Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2022

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2022 or fiscal plan year beginning 12/01/2022 and ending 11/30/2023

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [ ] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
BYER CALIFORNIA RETIREMENT SAVINGS PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 12/01/1965

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
BYER CALIFORNIA

66 POTRERO AVENUE
SAN FRANCISCO, CA 94103

2b Employer Identification Number (EIN) 94-1582944

2c Plan Sponsor's telephone number 415-626-7844

2d Business code (see instructions) 315240

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	06/11/2024	EDWARD M. MANBURG
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	06/11/2024	EDWARD M. MANBURG
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor

ADMINISTRATIVE COMMITTEE

66 POTRERO AVENUE
SAN FRANCISCO, CA 94103

3b Administrator's EIN: 94-2593103

3c Administrator's telephone number: 415-626-7844

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:
a Sponsor's name
c Plan Name

4b EIN

4d PN

5 Total number of participants at the beginning of the plan year	**5**	507
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	257
a(2) Total number of active participants at the end of the plan year	**6a(2)**	207
b Retired or separated participants receiving benefits	**6b**	15
c Other retired or separated participants entitled to future benefits	**6c**	244
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**	**6d**	466
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	5
f Total. Add lines **6d** and **6e**	**6f**	471
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	471
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	7
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)	☐	Insurance
(2)	☐	Code section 412(e)(3) insurance contracts
(3)	☒	Trust
(4)	☐	General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)	☐	Insurance
(2)	☐	Code section 412(e)(3) insurance contracts
(3)	☒	Trust
(4)	☐	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)	☒	**R** (Retirement Plan Information)
(2)	☐	**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)	☐	**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	☒	**H** (Financial Information)
(2)	☐	**I** (Financial Information – Small Plan)
(3)	☐	**A** (Insurance Information)
(4)	☒	**C** (Service Provider Information)
(5)	☒	**D** (DFE/Participating Plan Information)
(6)	☐	**G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2022** **This Form is Open to Public Inspection.**

For calendar plan year 2022 or fiscal plan year beginning 12/01/2022 and ending 11/30/2023

A Name of plan	**B** Three-digit plan number (PN) ▶
BYER CALIFORNIA RETIREMENT SAVINGS PLAN	001
C Plan sponsor's name as shown on line 2a of Form 5500	**D** Employer Identification Number (EIN)
BYER CALIFORNIA	94-1582944

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY

94-1671384

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 28 31 50 51	NONE	164482	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

LAZARD GLOBAL EQUITY

05-0530199

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 28 31 50 51	NONE	95044	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

SEGALL BRYANT & HAMILL

41-1788385

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 28 31 50 51	NONE	85769	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MILLIMAN

91-0675641

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 16 17 38 50 64 70	NONE	57327	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

PRINCIPAL

42-1466678

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 25 50	NONE	49872	Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

ABRAMS & ASSOCIATES

94-3132243

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	24920	Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FEDERATED INVESTMENT COUNSELING

51-0316187

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 28 50	NONE	23378	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

COMYNS SMITH MCCLEARY & DEAVER, LLP

68-0307221

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	15527	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2022

This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 12/01/2022 and ending 11/30/2023

A Name of plan
BYER CALIFORNIA RETIREMENT SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
BYER CALIFORNIA

D Employer Identification Number (EIN)
94-1582944

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: STABLE RETURN FUND N

b Name of sponsor of entity listed in (a): WELLS FARGO BANK

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
41-6202499-001	C	578

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

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a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2022

This Form is Open to Public Inspection

For calendar plan year 2022 or fiscal plan year beginning 12/01/2022 and ending 11/30/2023

A Name of plan
BYER CALIFORNIA RETIREMENT SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
BYER CALIFORNIA

D Employer Identification Number (EIN)
94-1582944

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	1172723	515540
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	173955	189630
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	31697601	36583284
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	44006876	12725422
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	563	578
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	35674319	60800751
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	112726037	110815205
Liabilities			
g Benefit claims payable	1g	2946	0
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through1j)	1k	2946	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	112723091	110815205

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	515540	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		515540
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	1821972	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		1821972
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	636577	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	459548	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		1096125
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	110366649	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	110506374	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		-139725
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	668781	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		668781

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		15
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		3666883
c Other income	2c		15287
d Total income. Add all **income** amounts in column (b) and enter total	2d		7644878
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	9030337	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		9030337
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: **(1)** Professional fees	2i(1)	14162	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	418196	
(4) Other	2i(4)	90069	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		522427
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		9552764
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-1907886
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: COMYNS SMITH MCCLEARY & DEAVER, LLP **(2)** EIN: 68-0307221

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	

		Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2022

This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 12/01/2022 and ending 11/30/2023

A Name of plan
BYER CALIFORNIA RETIREMENT SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
BYER CALIFORNIA

D Employer Identification Number (EIN)
94-1582944

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 41-6257133

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation_____

BYER CALIFORNIA
RETIREMENT SAVINGS PLAN

Financial Statements
as of and for the Years Ended
November 30, 2023 and 2022,
Supplemental Schedules
as of and for the Year Ended
November 30, 2023 and
Independent Auditor's Report

Audited by:
Comyns, Smith, McCleary & Deaver, LLP
Certified Public Accountants
1777 Botelho Drive, Suite 350
Walnut Creek, CA 94596
Telephone 925-299-1040

BYER CALIFORNIA RETIREMENT SAVINGS PLAN

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Partners:
John R. Comyns
Steven P. Smith
Dan K. Deaver
Mark E. Eitelgeorge
James B. Wolf
Brent M. Baxter
Andrew M. Porter
David C. Christy
Mark A. Trammell
Miriam J. Chiappetta
Stefan M. Foushée
David B. McCleary (1954-1996)



INDEPENDENT AUDITOR'S REPORT

To the Administrative Committee of the Byer California Retirement Savings Plan:

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the financial statements of the Byer California Retirement Savings Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C) audit"). The financial statements comprise the statement of net assets available for benefits as of November 30, 2023 and 2022, the related statement of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Management has obtained certifications from a qualified institution as of and for the years ended November 30, 2023 and 2022, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

(continued)

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion on the financial statements.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

(continued)

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental schedules Schedule H, Line 4i – Schedule of Assets (Held At End of Year) as of November 30, 2023, Schedule H, Line 4i – Schedule of Assets (acquired and Disposed of Within Year) and Schedule H, Line 4j – Schedule of Reportable Transactions for the year ended November 30, 2023, are presented for purposes of additional analysis and are not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements.

(continued)

INDEPENDENT AUDITOR'S REPORT (continued)

The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



June 5, 2024

Financial Statements

BYER CALIFORNIA RETIREMENT SAVINGS PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR PLAN BENEFITS
NOVEMBER 30, 2023 AND 2022

	2023	2022
ASSETS		
INVESTMENTS, AT FAIR VALUE	$ 110,110,035	$ 111,379,359
RECEIVABLES:		
Accrued investment income	189,630	173,955
Employer contributions	515,540	1,172,723
Total receivables	705,170	1,346,678
LIABILITIES:		
Benefits payable	-	2,946
Net assets available for plan benefits	$ 110,815,205	$ 112,723,091

See notes to financial statements.

BYER CALIFORNIA RETIREMENT SAVINGS PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR PLAN BENEFITS
FOR THE YEARS ENDED NOVEMBER 30, 2023 AND 2022

	2023	2022
ADDITIONS TO NET ASSETS ATTRIBUTED TO:		
Investment income (loss):		
Interest and dividends	$ 2,918,097	$ 1,682,986
Other income	15,287	7,767
Net realized gain (loss) on sales of investments	3,527,173	(7,032,601)
Net unrealized appreciation (depreciation) of investments	668,781	(2,313,470)
Total investment income (loss)	7,129,338	(7,655,318)
Employer contributions	515,540	1,172,723
Total additions	7,644,878	(6,482,595)
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:		
Benefits paid to participants or their beneficiaries	9,030,337	10,940,772
Administrative expenses	522,427	700,558
Total deductions	9,552,764	11,641,330
NET DECREASE	(1,907,886)	(18,123,925)
NET ASSETS AVAILABLE FOR PLAN BENEFITS		
Beginning of year	112,723,091	130,847,016
End of year	$ 110,815,205	$ 112,723,091

See notes to financial statements.

1. DESCRIPTION OF PLAN

The following description of the Byer California Retirement Savings Plan (the "Plan"), (formerly the Byer California Profit Sharing Plan, or "Former Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General – The Plan is a defined contribution plan established effective December 1, 1965 and most recently restated effective December 1, 2021. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

Eligibility – The Plan covers the employees of Byer California. Employees shall first become eligible to participate in the Plan during the fiscal year in which their employment commencement date is on or prior to September 1. Subsequent to their initial year of eligibility, employees on November 30 with at least 1,000 hours of service during the fiscal year are generally eligible to receive an allocation of contributions for that year.

Contributions **–** For each fiscal year, the Board of Directors of Byer California (the "Company") approves discretionary contributions to the Plan in accordance with applicable provisions of the Plan, which in no event shall exceed the amount deductible for Federal income tax purposes in accordance with provisions of the Internal Revenue Code. For the years ended November 30, 2023 and 2022, the Company contributed amounts that, when combined with forfeitures, were equal to approximately 4% and 7% of eligible compensation, respectively. No voluntary participant contributions are allowed.

Participant Accounts – Each participant's account is credited with an allocation of (a) the Company's contribution, (b) plan earnings and losses, and (c) forfeitures of terminated participants' non-vested accounts and charged with an allocation of administrative expenses. Company contributions and forfeitures are allocated to participant accounts in proportion to relative participant compensation. Plan earnings and losses are allocated to participant accounts in proportion to relative participant account balances. Upon meeting the requirements for distribution, the benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting – Vesting in the Company contributions plus actual earnings thereon is based on years of service and is as follows: (a) 100% vested, regardless of years of service, in the event of termination of employment due to death, total and permanent disability, or retirement if the participant has reached age 65, or (b) 20% per year upon the achievement of two years of service until fully vested after six years in the event of termination for any reason other than death or retirement, as noted above.

Payment of benefits – Upon termination, participants may elect to receive an amount equal to the value of their vested account balance in any combination of a lump sum amount, annuity, or installments over a specified period of time. Benefits are generally recorded when paid.

Forfeited accounts - The portion of a terminating participant's account which is not vested is forfeited upon the earlier of a complete cash-out distribution or a five-year break in service. Participants who are 0% vested are deemed to forfeit their account balances upon termination. Forfeited amounts are used to reduce employer contributions and allocated to the remaining participants in the same manner as employer contributions. At November 30, 2023, remaining forfeited non-vested accounts totaled $146,306. At November 30, 2022, remaining forfeited non-vested accounts totaled $117,715.

Administrative expenses – Administrative expenses consist of investment management, third party administration, trustee and other professional fees which are primarily paid by the Plan.

Subsequent events – Events or transactions occurring subsequent to year end through the date the financial statements were available to be issued, June 5, 2024, have been evaluated in the preparation of the accompanying financial statements.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of accounting - The Plan's financial statements are prepared using the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("GAAP").

Use of estimates – The preparation of financial statements in conformity with GAAP requires estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Investment valuation and income recognition – The Plan's investments in common stocks and mutual funds are valued at fair value as of the last day of the Plan year based on quoted market prices, as quoted by the Plan's Trustee. The Plan's cash equivalents include various short-term investment funds. Due to their short-term nature, carrying amounts are valued at cost, which approximates fair value. The investment in a common/collective trust fund is stated at fair value, as estimated by the Plan's Trustee, taking into consideration investment earnings credited, expenses charged, payments made and changes in the value of the assets held in the funds.

The Plan's investment funds are allocated to the participants at all times. Purchases and sales of investments are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividend income is recorded on the ex-dividend date.

GAAP established a framework for measuring fair value and provides a hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level one measurements) and the lowest priority to unobservable inputs (level three measurements). The three levels of the fair value hierarchy are described below:

Level one: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level two: Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level two input must be observable for substantially the full term of the asset or liability.

Level three: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used should maximize the use of observable inputs and minimize the use of unobservable inputs.

The Plan's method of valuing investments may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan's management believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth, within the fair value hierarchy of generally accepted accounting principles, the Plan's assets at fair value as of November 30:

	2023	2022
Level one:		
Equity securities:		
Common stocks	$ 7,348,130	$ 34,150,979
Mutual funds	60,800,751	35,674,319
Level two:		
Cash equivalents	36,583,284	31,697,601
Equity securities:		
Common stocks	5,377,292	9,855,897
Common/collective trust fund	578	563
Total investments, at fair value	$110,110,035	$111,379,359

3. CERTIFIED FINANCIAL INFORMATION

In accordance with 29 CFR 2520.103-8 of the U.S. Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan's Trustees certified the fair value of investments held at November 30, 2023 and 2022, and investment activities for the years then ended, that were used in the preparation of the accompanying financial statements and ERISA-required supplemental schedules. The following information was obtained by management and agreed to or derived from information certified as accurate and complete by the Plan's Trustees , but was not audited by independent certified public accountants:

	2023	2022
Non-participant-directed investments, at fair value:		
Cash equivalents	$ 36,583,284	$ 31,697,601
Common stocks	12,725,422	44,006,876
Mutual funds	60,800,751	35,674,319
Common/collective trust fund	578	563
	$ 110,110,035	$ 111,379,359
Accrued investment income	$ 189,630	$ 173,955
Investment income (loss):		
Interest and dividends	$ 2,918,097	$ 1,682,986
Other income	15,287	7,767
Net realized gain (loss) on sales of investments	3,527,173	(7,032,601)
Net unrealized appreciation (depreciation) of investments	668,781	(2,313,470)
	$ 7,129,338	$ (7,655,318)

4. PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, all participants shall become fully vested in their account balances, the trustee of the Plan shall pay all expenses chargeable against the Trust, and any unallocated Plan assets shall be allocated to participant accounts and distributed in accordance with Plan provisions and participant instructions.

5. TAX STATUS

The Plan adopted a prototype plan that received a favorable determination letter dated June 30, 2020 from the Internal Revenue Service. The Plan has since been amended and the Plan's Administrator, Administrative Committee and tax counsel are not aware of any course of action or series of events that have occurred that would adversely affect the qualified status of the Plan. The trust, which forms a part of the Plan, is exempt from federal income and state franchise taxes. Therefore, no provision for income taxes has been included in the Plan's financial statements.

6. PARTY IN INTEREST TRANSACTIONS

Certain Plan investments held at November 30, 2023 and 2022 are sponsored by the Plan's Trustee, Principal Bank or its affiliates. Since Principal Bank serves as the Plan's Trustee, investment activities involving these investments qualify as party-in-interest transactions. Trustee fees paid to the Plan's Trustees were $51,214 and $47,689 in 2023 and 2022, respectively.

7. RISKS AND UNCERTAINTIES

The Plan invests in various investments securities that are exposed to various risks such as interest rate, market, and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

* * * * *

Supplemental Schedules

Supplemental Schedule

Byer California Retirement Savings Plan
Plan # 001
EIN# 94-1582944
Plan Year Ended November 30, 2023

Schedule H, Line 4i - Schedule of Assets
(Held at Year End)

STATEMENT OF ASSETS AND LIABILITIES
AS OF NOVEMBER 30, 2023

BYER CA RET SAV PLAN-CONSOLIDATED
ACCOUNT NUMBER 4613666-C

PAR VALUE/SHARES	DESCRIPTION	COST VALUE / UNIT COST	MARKET VALUE / UNIT PRICE	PRICING DATE	UNREALIZED GAIN/LOSS	ACCRUED INCOME
	CASH EQUIVALENTS					
	OTHER CASH EQUIVALENTS					
	SHORT TERM INVESTMENT FUNDS					
	SHORT-TERM INVESTMENT FUND A S1 PF9980004					
36,053,461.690	4613666-000	36,053,461.69	36,053,461.69		0.00	164,332.49
15,896.280	4613666-018	15,896.28	15,896.28		0.00	72.27
513,926.280	4613666-019	513,926.28	513,926.28		0.00	2,315.26
0.000	4613666-0220	0.00	0.00		0.00	85.11
36,583,284.250	TOTAL SHORT-TERM INVESTMENT FUND A S1	36,583,284.25 100.0000	36,583,284.25 100.0000	11/30/23	0.00	166,805.13
	TOTAL SHORT TERM INVESTMENT FUNDS	36,583,284.25	36,583,284.25		0.00	166,805.13
	TOTAL OTHER CASH EQUIVALENTS	**36,583,284.25**	**36,583,284.25**		**0.00**	**166,805.13**
	TOTAL CASH EQUIVALENTS	**36,583,284.25**	**36,583,284.25**		**0.00**	**166,805.13**
	POOLED, COMMON AND COLLECTIVE FUNDS					
	POOLED FUNDS					
	WELLS FARGO STABLE RETURN FUND N 949791552					
9.399	4613666-000	533.69	578.09		44.40	0.00
9.399	TOTAL WELLS FARGO STABLE RETURN FUND N	533.69 56.7816	578.09 61.5050	11/30/23	44.40	0.00
	TOTAL POOLED FUNDS	533.69	578.09		44.40	0.00
	TOTAL POOLED, COMMON AND COLLECTIVE FUNDS	**533.69**	**578.09**		**44.40**	**0.00**
	EQUITIES					
	COMMON STOCKS					
	AMERICAN DEPOSITORY RECEIPTS					

STATEMENT OF ASSETS AND LIABILITIES
AS OF NOVEMBER 30, 2023

BYER CA RET SAV PLAN-CONSOLIDATED
ACCOUNT NUMBER 4613666-C

PAR VALUE/SHARES	DESCRIPTION	COST VALUE / UNIT COST	MARKET VALUE / UNIT PRICE	PRICING DATE	UNREALIZED GAIN/LOSS	ACCRUED INCOME
	ABB LTD - ADR SPONSORED ADR 000375204					
5,396.000	4613666-019	110,241.14	214,814.76		104,573.62	0.00
5,396.000	TOTAL ABB LTD - ADR	110,241.14 20.4302	214,814.76 39.8100	11/30/23	104,573.62	0.00
	ACCENTURE PLC G1151C101					
1,060.000	4613666-019	159,231.84	353,128.40		193,896.56	0.00
1,060.000	TOTAL ACCENTURE PLC	159,231.84 150.2187	353,128.40 333.1400	11/30/23	193,896.56	0.00
	AIA GROUP LTD-SP 001317205					
3,246.000	4613666-019	100,673.68	111,694.86		11,021.18	0.00
3,246.000	TOTAL AIA GROUP LTD-SP	100,673.68 31.0147	111,694.86 34.4100	11/30/23	11,021.18	0.00
	AON PLC G0403H108					
879.000	4613666-019	125,920.78	288,742.71		162,821.93	0.00
879.000	TOTAL AON PLC	125,920.78 143.2546	288,742.71 328.4900	11/30/23	162,821.93	0.00
	ASM INTERNATIONAL NV N07045102					
300.000	4613666-019	97,014.57	154,569.00		57,554.43	0.00
300.000	TOTAL ASM INTERNATIONAL NV	97,014.57 323.3819	154,569.00 515.2300	11/30/23	57,554.43	0.00
	ASSA ABLOY AB 045387107					
7,876.000	4613666-019	82,817.79	100,576.52		17,758.73	896.07
7,876.000	TOTAL ASSA ABLOY AB	82,817.79 10.5152	100,576.52 12.7700	11/30/23	17,758.73	896.07

STATEMENT OF ASSETS AND LIABILITIES
AS OF NOVEMBER 30, 2023

BYER CA RET SAV PLAN-CONSOLIDATED
ACCOUNT NUMBER 4613666-C

PAR VALUE/SHARES	DESCRIPTION	COST VALUE / UNIT COST	MARKET VALUE / UNIT PRICE	PRICING DATE	UNREALIZED GAIN/LOSS	ACCRUED INCOME
	BRP INC. 05577W200					
1,609.000	4613666-019	105,396.63	99,323.57		6,073.06-	0.00
1,609.000	TOTAL BRP INC.	105,396.63 65.5044	99,323.57 61.7300	11/30/23	6,073.06-	0.00
	BUREAU VERITAS SA ADR 12117P109					
2,059.000	4613666-019	137,431.33	99,429.11		38,002.22-	0.00
2,059.000	TOTAL BUREAU VERITAS SA ADR	137,431.33 66.7466	99,429.11 48.2900	11/30/23	38,002.22-	0.00
	CARLSBERG A/S 142795202					
5,660.000	4613666-019	182,899.28	140,311.40		42,587.88-	0.00
5,660.000	TOTAL CARLSBERG A/S	182,899.28 32.3144	140,311.40 24.7900	11/30/23	42,587.88-	0.00
	COCA-COLA EUROPACIFIC PARTNERS PLC G25839104					
2,512.000	4613666-019	98,466.76	152,327.68		53,860.92	3,089.76
2,512.000	TOTAL COCA-COLA EUROPACIFIC PARTNERS PL	98,466.76 39.1986	152,327.68 60.6400	11/30/23	53,860.92	3,089.76
	COMPUTERSHARE LIMITED 20557R105					
7,146.000	4613666-019	121,554.89	110,834.46		10,720.43-	0.00
7,146.000	TOTAL COMPUTERSHARE LIMITED	121,554.89 17.0102	110,834.46 15.5100	11/30/23	10,720.43-	0.00
	DIAGEO PLC - ADR SPONSORED ADR 25243Q205					
1,321.000	4613666-019	168,392.39	185,692.97		17,300.58	0.00
1,321.000	TOTAL DIAGEO PLC - ADR	168,392.39 127.4734	185,692.97 140.5700	11/30/23	17,300.58	0.00

STATEMENT OF ASSETS AND LIABILITIES
AS OF NOVEMBER 30, 2023

BYER CA RET SAV PLAN-CONSOLIDATED
ACCOUNT NUMBER 4613666-C

PAR VALUE/SHARES	DESCRIPTION	COST VALUE / UNIT COST	MARKET VALUE / UNIT PRICE	PRICING DATE	UNREALIZED GAIN/LOSS	ACCRUED INCOME
	EPIROC AKTIEBOLAG 29429L105					
11,092.000	4613666-019	112,968.59	206,311.20		93,342.61	0.00
11,092.000	TOTAL EPIROC AKTIEBOLAG	112,968.59 10.1847	206,311.20 18.6000	11/30/23	93,342.61	0.00
	HDFC BANK LTD. - ADR SPONSORED ADR 40415F101					
2,201.000	4613666-019	102,727.72	132,148.04		29,420.32	0.00
2,201.000	TOTAL HDFC BANK LTD. - ADR	102,727.72 46.6732	132,148.04 60.0400	11/30/23	29,420.32	0.00
	HEXAGON AB 428263107					
13,583.000	4613666-019	96,618.26	135,150.85		38,532.59	0.00
13,583.000	TOTAL HEXAGON AB	96,618.26 7.1132	135,150.85 9.9500	11/30/23	38,532.59	0.00
	INDUTRIA DE DISENO TEXTIL, S.A. (INDITEX) 455793109					
7,293.000	4613666-019	121,268.30	150,746.31		29,478.01	0.00
7,293.000	TOTAL INDUTRIA DE DISENO TEXTIL, S.A.	121,268.30 16.6280	150,746.31 20.6700	11/30/23	29,478.01	0.00
	KONE OYJ 50048H101					
4,906.000	4613666-019	130,475.56	109,060.38		21,415.18-	0.00
4,906.000	TOTAL KONE OYJ	130,475.56 26.5951	109,060.38 22.2300	11/30/23	21,415.18-	0.00
	LEGRAND 524671104					
5,778.000	4613666-019	125,196.60	111,226.50		13,970.10-	0.00
5,778.000	TOTAL LEGRAND	125,196.60 21.6678	111,226.50 19.2500	11/30/23	13,970.10-	0.00

STATEMENT OF ASSETS AND LIABILITIES
AS OF NOVEMBER 30, 2023

BYER CA RET SAV PLAN-CONSOLIDATED
ACCOUNT NUMBER 4613666-C

PAR VALUE/SHARES	DESCRIPTION	COST VALUE / UNIT COST	MARKET VALUE / UNIT PRICE	PRICING DATE	UNREALIZED GAIN/LOSS	ACCRUED INCOME
	LVMH MOET HENNESSY UNSP ADR - ADR SPONSORED ADR 502441306					
1,126.000	4613666-019	116,896.43	170,915.54		54,019.11	1,079.76
1,126.000	TOTAL LVMH MOET HENNESSY UNSP ADR - ADR	116,896.43 103.8157	170,915.54 151.7900	11/30/23	54,019.11	1,079.76
	MERCK KGAA 589339209					
3,324.000	4613666-019	90,923.78	116,107.32		25,183.54	0.00
3,324.000	TOTAL MERCK KGAA	90,923.78 27.3537	116,107.32 34.9300	11/30/23	25,183.54	0.00
	NINTENDO CO., LTD. - ADR SPONSORED ADR 654445303					
11,400.000	4613666-019	123,154.92	132,582.00		9,427.08	0.00
11,400.000	TOTAL NINTENDO CO., LTD. - ADR	123,154.92 10.8031	132,582.00 11.6300	11/30/23	9,427.08	0.00
	NXP SEMICONDUCTORS NV N6596X109					
950.000	4613666-019	110,177.64	193,876.00		83,698.36	0.00
950.000	TOTAL NXP SEMICONDUCTORS NV	110,177.64 115.9765	193,876.00 204.0800	11/30/23	83,698.36	0.00
	PERNOD RICARD SA ADR 714264306					
3,451.000	4613666-019	116,119.45	119,163.03		3,043.58	1,577.83
3,451.000	TOTAL PERNOD RICARD SA ADR	116,119.45 33.6481	119,163.03 34.5300	11/30/23	3,043.58	1,577.83
	RELX PLC 759530108					
7,623.000	4613666-019	150,738.24	294,095.34		143,357.10	0.00
7,623.000	TOTAL RELX PLC	150,738.24 19.7741	294,095.34 38.5800	11/30/23	143,357.10	0.00

STATEMENT OF ASSETS AND LIABILITIES
AS OF NOVEMBER 30, 2023

BYER CA RET SAV PLAN-CONSOLIDATED
ACCOUNT NUMBER 4613666-C

PAR VALUE/SHARES	DESCRIPTION	COST VALUE / UNIT COST	MARKET VALUE / UNIT PRICE	PRICING DATE	UNREALIZED GAIN/LOSS	ACCRUED INCOME
	SHIMANO INC 82455C101					
5,457.000	4613666-019	100,795.58	83,492.10		17,303.48-	0.00
5,457.000	TOTAL SHIMANO INC	100,795.58 18.4709	83,492.10 15.3000	11/30/23	17,303.48-	0.00
	SWATCH GROUP AG 870123106					
12,230.000	4613666-019	214,702.54	159,723.80		54,978.74-	0.00
12,230.000	TOTAL SWATCH GROUP AG	214,702.54 17.5554	159,723.80 13.0600	11/30/23	54,978.74-	0.00
	TAIWAN SEMICONDUCTOR MANUFACTU - ADR SPONSORED ADR 874039100					
2,303.000	4613666-019	103,621.06	224,104.93		120,483.87	0.00
2,303.000	TOTAL TAIWAN SEMICONDUCTOR MANUFACTU -	103,621.06 44.9939	224,104.93 97.3100	11/30/23	120,483.87	0.00
	TENCENT HOLDIGNS LIMITED 88032Q109					
3,152.000	4613666-019	135,686.13	131,186.24		4,499.89-	0.00
3,152.000	TOTAL TENCENT HOLDIGNS LIMITED	135,686.13 43.0476	131,186.24 41.6200	11/30/23	4,499.89-	0.00
	THALES SA ADR 883219206					
5,492.000	4613666-019	135,820.84	163,826.36		28,005.52	0.00
5,492.000	TOTAL THALES SA ADR	135,820.84 24.7307	163,826.36 29.8300	11/30/23	28,005.52	0.00
	TORONTO DOMINION BK ONT COM NEW 891160509					
3,374.000	4613666-019	197,394.83	205,780.26		8,385.43	0.00
3,374.000	TOTAL TORONTO DOMINION BK ONT COM NEW	197,394.83 58.5047	205,780.26 60.9900	11/30/23	8,385.43	0.00

STATEMENT OF ASSETS AND LIABILITIES
AS OF NOVEMBER 30, 2023

BYER CA RET SAV PLAN-CONSOLIDATED
ACCOUNT NUMBER 4613666-C

PAR VALUE/SHARES	DESCRIPTION	COST VALUE / UNIT COST	MARKET VALUE / UNIT PRICE	PRICING DATE	UNREALIZED GAIN/LOSS	ACCRUED INCOME
	UNILEVER PLC - ADR SPONSORED ADR 904767704					
4,408.000	4613666-019	242,585.96	210,261.60		32,324.36-	1,978.75
4,408.000	TOTAL UNILEVER PLC - ADR	242,585.96 55.0331	210,261.60 47.7000	11/30/23	32,324.36-	1,978.75
	WOLTERS KLUWER NV - ADR SPONSORED ADR 977874205					
2,301.000	4613666-019	128,813.61	316,088.37		187,274.76	0.00
2,301.000	TOTAL WOLTERS KLUWER NV - ADR	128,813.61 55.9816	316,088.37 137.3700	11/30/23	187,274.76	0.00
	TOTAL AMERICAN DEPOSITORY RECEIPTS	4,146,727.12	5,377,291.61		1,230,564.49	8,622.17
	INDUSTRIALS					
	AVERY DENNISON CORP 053611109					
590.000	4613666-019	133,044.69	114,755.00		18,289.69-	0.00
590.000	TOTAL AVERY DENNISON CORP	133,044.69 225.4995	114,755.00 194.5000	11/30/23	18,289.69-	0.00
	DEERE & CO 244199105					
367.000	4613666-019	130,596.62	133,738.47		3,141.85	0.00
367.000	TOTAL DEERE & CO	130,596.62 355.8491	133,738.47 364.4100	11/30/23	3,141.85	0.00
	ROCKWELL AUTOMATION INC COM 773903109					
586.000	4613666-019	94,298.15	161,407.84		67,109.69	732.50
586.000	TOTAL ROCKWELL AUTOMATION INC	94,298.15 160.9183	161,407.84 275.4400	11/30/23	67,109.69	732.50

STATEMENT OF ASSETS AND LIABILITIES
AS OF NOVEMBER 30, 2023

BYER CA RET SAV PLAN-CONSOLIDATED
ACCOUNT NUMBER 4613666-C

PAR VALUE/SHARES	DESCRIPTION	COST VALUE / UNIT COST	MARKET VALUE / UNIT PRICE	PRICING DATE	UNREALIZED GAIN/LOSS	ACCRUED INCOME
	TOPBUILD CORP 89055F103					
426.000	4613666-019	93,743.31	126,002.28		32,258.97	0.00
426.000	TOTAL TOPBUILD CORP	93,743.31 220.0547	126,002.28 295.7800	11/30/23	32,258.97	0.00
	TOTAL INDUSTRIALS	451,682.77	535,903.59		84,220.82	732.50
	CONSUMER DISCRETIONARY					
	AMAZON COM INC COM 023135106					
3,706.000	4613666-019	461,476.82	541,409.54		79,932.72	0.00
3,706.000	TOTAL AMAZON COM INC COM	461,476.82 124.5215	541,409.54 146.0900	11/30/23	79,932.72	0.00
	MCDONALDS CORP 580135101					
740.000	4613666-019	145,833.91	208,561.60		62,727.69	1,235.80
740.000	TOTAL MCDONALDS CORP	145,833.91 197.0729	208,561.60 281.8400	11/30/23	62,727.69	1,235.80
	NIKE INC CL B 654106103					
1,337.000	4613666-019	223,312.29	147,430.99		75,881.30-	0.00
1,337.000	TOTAL NIKE INC CL B	223,312.29 167.0249	147,430.99 110.2700	11/30/23	75,881.30-	0.00
	WARNER MUSIC GROUP CORP 934550203					
2,259.000	4613666-019	70,396.70	74,795.49		4,398.79	384.03
2,259.000	TOTAL WARNER MUSIC GROUP CORP	70,396.70 31.1628	74,795.49 33.1100	11/30/23	4,398.79	384.03
	TOTAL CONSUMER DISCRETIONARY	901,019.72	972,197.62		71,177.90	1,619.83
	CONSUMER STAPLES					

STATEMENT OF ASSETS AND LIABILITIES
AS OF NOVEMBER 30, 2023

BYER CA RET SAV PLAN-CONSOLIDATED
ACCOUNT NUMBER 4613666-C

PAR VALUE/SHARES	DESCRIPTION	COST VALUE / UNIT COST	MARKET VALUE / UNIT PRICE	PRICING DATE	UNREALIZED GAIN/LOSS	ACCRUED INCOME
	COCA COLA CO 191216100					
4,783.000	4613666-019	222,310.68	279,518.52		57,207.84	2,200.18
4,783.000	TOTAL COCA COLA CO	222,310.68 46.4793	279,518.52 58.4400	11/30/23	57,207.84	2,200.18
	ESTEE LAUDER COMPANIES INC 518439104					
1,438.000	4613666-019	293,299.77	183,618.22		109,681.55-	949.08
1,438.000	TOTAL ESTEE LAUDER COMPANIES INC	293,299.77 203.9637	183,618.22 127.6900	11/30/23	109,681.55-	949.08
	PROCTER & GAMBLE CO 742718109					
1,757.000	4613666-019	162,041.22	269,734.64		107,693.42	0.00
1,757.000	TOTAL PROCTER & GAMBLE CO	162,041.22 92.2261	269,734.64 153.5200	11/30/23	107,693.42	0.00
	SYSCO CORP 871829107					
1,380.000	4613666-019	113,502.10	99,594.60		13,907.50-	0.00
1,380.000	TOTAL SYSCO CORP	113,502.10 82.2479	99,594.60 72.1700	11/30/23	13,907.50-	0.00
	TOTAL CONSUMER STAPLES	791,153.77	832,465.98		41,312.21	3,149.26
	FINANCIALS					
	BANK OF AMERICA CORP 060505104					
4,724.000	4613666-019	153,586.42	144,034.76		9,551.66-	1,133.76
4,724.000	TOTAL BANK OF AMERICA CORP	153,586.42 32.5119	144,034.76 30.4900	11/30/23	9,551.66-	1,133.76
	INTERCONTINENTAL EXCHANGE, INC 45866F104					
2,235.000	4613666-019	154,529.88	254,432.40		99,902.52	0.00
2,235.000	TOTAL INTERCONTINENTAL EXCHANGE, INC	154,529.88 69.1409	254,432.40 113.8400	11/30/23	99,902.52	0.00

STATEMENT OF ASSETS AND LIABILITIES
AS OF NOVEMBER 30, 2023

BYER CA RET SAV PLAN-CONSOLIDATED
ACCOUNT NUMBER 4613666-C

PAR VALUE/SHARES	DESCRIPTION	COST VALUE / UNIT COST	MARKET VALUE / UNIT PRICE	PRICING DATE	UNREALIZED GAIN/LOSS	ACCRUED INCOME
	S&P GLOBAL INC 78409V104					
573.000	4613666-019	109,207.43	238,270.59		129,063.16	515.70
573.000	TOTAL S&P GLOBAL INC	109,207.43 190.5889	238,270.59 415.8300	11/30/23	129,063.16	515.70
	SCHWAB CHARLES CORP NEW 808513105					
2,877.000	4613666-019	114,629.87	176,417.64		61,787.77	0.00
2,877.000	TOTAL SCHWAB CHARLES CORP NEW	114,629.87 39.8435	176,417.64 61.3200	11/30/23	61,787.77	0.00
	WELLS FARGO & CO 949746101					
3,714.000	4613666-019	152,708.49	165,607.26		12,898.77	1,299.90
3,714.000	TOTAL WELLS FARGO & CO	152,708.49 41.1170	165,607.26 44.5900	11/30/23	12,898.77	1,299.90
	TOTAL FINANCIALS	684,662.09	978,762.65		294,100.56	2,949.36
	INFORMATION TECHNOLOGY					
	ALPHABET INC CL A 02079K305					
3,838.000	4613666-019	199,650.15	508,650.14		308,999.99	0.00
3,838.000	TOTAL ALPHABET INC CL A	199,650.15 52.0193	508,650.14 132.5300	11/30/23	308,999.99	0.00
	AMPHENOL CORP CL A 032095101					
2,871.000	4613666-019	208,510.97	261,232.29		52,721.32	0.00
2,871.000	TOTAL AMPHENOL CORP CL A	208,510.97 72.6266	261,232.29 90.9900	11/30/23	52,721.32	0.00
	BOOZ ALLEN HAMILTON HOLDING CL A 099502106					
2,345.000	4613666-019	202,933.25	293,429.85		90,496.60	1,102.15
2,345.000	TOTAL BOOZ ALLEN HAMILTON HOLDING CL A	202,933.25 86.5387	293,429.85 125.1300	11/30/23	90,496.60	1,102.15

STATEMENT OF ASSETS AND LIABILITIES
AS OF NOVEMBER 30, 2023

BYER CA RET SAV PLAN-CONSOLIDATED
ACCOUNT NUMBER 4613666-C

PAR VALUE/SHARES	DESCRIPTION	COST VALUE / UNIT COST	MARKET VALUE / UNIT PRICE	PRICING DATE	UNREALIZED GAIN/LOSS	ACCRUED INCOME
	MICROSOFT CORP 594918104					
1,727.000	4613666-019	175,676.90	654,377.57		478,700.67	1,295.25
1,727.000	TOTAL MICROSOFT CORP	175,676.90 101.7237	654,377.57 378.9100	11/30/23	478,700.67	1,295.25
	PTC INC 69370C100					
1,220.000	4613666-019	90,504.93	191,979.20		101,474.27	0.00
1,220.000	TOTAL PTC INC	90,504.93 74.1844	191,979.20 157.3600	11/30/23	101,474.27	0.00
	TEXAS INSTRUMENTS INC 882508104					
1,172.000	4613666-019	142,771.22	178,976.12		36,204.90	0.00
1,172.000	TOTAL TEXAS INSTRUMENTS INC	142,771.22 121.8184	178,976.12 152.7100	11/30/23	36,204.90	0.00
	VISA INC-CLASS A SHRS 92826C839					
1,156.000	4613666-019	136,109.38	296,722.08		160,612.70	601.12
1,156.000	TOTAL VISA INC-CLASS A SHRS	136,109.38 117.7417	296,722.08 256.6800	11/30/23	160,612.70	601.12
	TOTAL INFORMATION TECHNOLOGY	1,156,156.80	2,385,367.25		1,229,210.45	2,998.52
	HEALTH CARE					
	DANAHER CORP 235851102					
1,095.000	4613666-019	224,763.94	244,524.45		19,760.51	0.00
1,095.000	TOTAL DANAHER CORP	224,763.94 205.2639	244,524.45 223.3100	11/30/23	19,760.51	0.00
	IQVIA HOLDINGS INC 46266C105					
1,187.000	4613666-019	127,770.17	254,136.70		126,366.53	0.00
1,187.000	TOTAL IQVIA HOLDINGS INC	127,770.17 107.6413	254,136.70 214.1000	11/30/23	126,366.53	0.00

STATEMENT OF ASSETS AND LIABILITIES
AS OF NOVEMBER 30, 2023

BYER CA RET SAV PLAN-CONSOLIDATED
ACCOUNT NUMBER 4613666-C

PAR VALUE/SHARES	DESCRIPTION	COST VALUE / UNIT COST	MARKET VALUE / UNIT PRICE	PRICING DATE	UNREALIZED GAIN/LOSS	ACCRUED INCOME
	JOHNSON & JOHNSON 478160104					
1,984.000	4613666-019	285,004.65	306,845.44		21,840.79	2,360.96
1,984.000	TOTAL JOHNSON & JOHNSON	285,004.65 143.6515	306,845.44 154.6600	11/30/23	21,840.79	2,360.96
	THERMO FISHER SCIENTIFIC INC 883556102					
490.000	4613666-019	121,280.06	242,922.40		121,642.34	0.00
490.000	TOTAL THERMO FISHER SCIENTIFIC INC	121,280.06 247.5103	242,922.40 495.7600	11/30/23	121,642.34	0.00
	UNITEDHEALTH GROUP INC 91324P102					
470.000	4613666-019	223,920.17	259,895.90		35,975.73	0.00
470.000	TOTAL UNITEDHEALTH GROUP INC	223,920.17 476.4259	259,895.90 552.9700	11/30/23	35,975.73	0.00
	ZOETIS INC 98978V103					
1,047.000	4613666-019	86,344.53	184,973.49		98,628.96	392.63
1,047.000	TOTAL ZOETIS INC	86,344.53 82.4685	184,973.49 176.6700	11/30/23	98,628.96	392.63
	TOTAL HEALTH CARE	1,069,083.52	1,493,298.38		424,214.86	2,753.59
	TELECOMMUNICATION SERVICES					
	MOTOROLA SOLUTIONS, INC. 620076307					
465.000	4613666-019	54,885.37	150,134.55		95,249.18	0.00
465.000	TOTAL MOTOROLA SOLUTIONS, INC.	54,885.37 118.0331	150,134.55 322.8700	11/30/23	95,249.18	0.00
	TOTAL TELECOMMUNICATION SERVICES	54,885.37	150,134.55		95,249.18	0.00
	TOTAL COMMON STOCKS	**9,255,371.16**	**12,725,421.63**		**3,470,050.47**	**22,825.23**
	TOTAL EQUITIES	**9,255,371.16**	**12,725,421.63**		**3,470,050.47**	**22,825.23**

STATEMENT OF ASSETS AND LIABILITIES
AS OF NOVEMBER 30, 2023

BYER CA RET SAV PLAN-CONSOLIDATED
ACCOUNT NUMBER 4613666-C

PAR VALUE/SHARES	DESCRIPTION	COST VALUE / UNIT COST	MARKET VALUE / UNIT PRICE	PRICING DATE	UNREALIZED GAIN/LOSS	ACCRUED INCOME
	MUTUAL FUNDS					
	MUTUAL FUNDS - EQUITY					
	FIRST EAGLE GLOBAL FUND INSTITUTIONAL #901 32008F606					
242,718.118	4613666-018	13,957,642.90	15,480,561.57		1,522,918.67	0.00
242,718.118	TOTAL FIRST EAGLE GLOBAL FUND	13,957,642.90 57.5056	15,480,561.57 63.7800	11/30/23	1,522,918.67	0.00
	VANGUARD INSTITUTIONAL INDEX FUND #94 922040100					
52,031.980	4613666-000	10,919,940.21	19,894,947.87		8,975,007.66	0.00
52,031.980	TOTAL VANGUARD INSTITUTIONAL INDEX FUND	10,919,940.21 209.8698	19,894,947.87 382.3600	11/30/23	8,975,007.66	0.00
	VANGUARD RUSSELL 3000 INDEX FUND CLASS INST #1854 92206C581					
64,784.287	4613666-000	25,091,880.73	25,425,241.28		333,360.55	0.00
64,784.287	TOTAL VANGUARD RUSSELL 3000 INDEX FUND	25,091,880.73 387.3143	25,425,241.28 392.4600	11/30/23	333,360.55	0.00
	TOTAL MUTUAL FUNDS - EQUITY	49,969,463.84	60,800,750.72		10,831,286.88	0.00
	TOTAL MUTUAL FUNDS	**49,969,463.84**	**60,800,750.72**		**10,831,286.88**	**0.00**
	TOTAL ASSETS AND LIABILITIES	95,808,652.94	110,110,034.69		14,301,381.75	189,630.36
	ACCRUED INCOME	189,630.36	189,630.36			
	TOTAL ACCOUNT	**95,998,283.30**	**110,299,665.05**		**14,301,381.75**	

Supplemental Schedule

Byer California Retirement Savings Plan
Plan # 001
EIN# 94-1582944
Plan Year Ended November 30, 2023

Schedule H, Line i - Schedule of Assets
(Acquired and Disposed of Within Year)

ASSETS BOUGHT & SOLD
FOR THE PERIOD DECEMBER 1, 2022 THROUGH NOVEMBER 30, 2023

BYER CA RET SAV PLAN-CONSOLIDATED
ACCOUNT NUMBER 4613666-C

	DATE	DESCRIPTION	SHARES/ PAR VALUE	COST VALUE	INCOME/ EXPENSES	TRANSACTION PROCEEDS	REALIZED GAIN/LOSS
		GUIDEWIRE SOFTWARE INC 40171V100 ----------					
613666-021		**INITIAL POSITION**	**0.0000**	**0.00**			
		INITIAL POSITION TOTAL	0.0000	0.00			
4613666-021	03/10/23	PURCHASE ASSETS ON 03/10/23	677.0000	48240.04		-48240.04	
4613666-021	03/14/23	PURCHASE ASSETS ON 03/14/23	53.0000	3924.71		-3924.71	
4613666-021	03/15/23	PURCHASE ASSETS ON 03/15/23	150.0000	11205.77		-11205.77	
4613666-021	08/28/23	SELL ASSETS ON 08/28/23	-880.0000	-63370.52		70918.10	7547.58
		TRANSACTION TOTAL	0.0000	0.00	0.00	7547.58	7547.58
613666-021		**FINAL POSITION**	**0.0000**	**0.00**			
		FINAL POSITION TOTAL	0.0000	0.00			
		MATADOR RESOURCES CO 576485205 ----------					
613666-021		**INITIAL POSITION**	**0.0000**	**0.00**			

ASSETS BOUGHT & SOLD
FOR THE PERIOD DECEMBER 1, 2022 THROUGH NOVEMBER 30, 2023

BYER CA RET SAV PLAN-CONSOLIDATED
ACCOUNT NUMBER 4613666-C

	DATE	DESCRIPTION	SHARES/ PAR VALUE	COST VALUE	INCOME/ EXPENSES	TRANSACTION PROCEEDS	REALIZED GAIN/LOSS
		INITIAL POSITION TOTAL	0.0000	0.00			
4613666-021	12/30/22	PURCHASE ASSETS ON 12/30/22	556.0000	31761.94		-31761.94	
4613666-021	01/03/23	PURCHASE ASSETS ON 01/03/23	152.0000	8058.93		-8058.93	
4613666-021	01/06/23	PURCHASE ASSETS ON 01/06/23	277.0000	15121.43		-15121.43	
4613666-021	02/01/23	PURCHASE ASSETS ON 02/01/23	131.0000	8312.67		-8312.67	
4613666-021	02/14/23	PURCHASE ASSETS ON 02/14/23	82.0000	5337.49		-5337.49	
4613666-021	02/22/23	PURCHASE ASSETS ON 02/22/23	134.0000	6892.96		-6892.96	
4613666-021	03/14/23	PURCHASE ASSETS ON 03/14/23	185.0000	9270.98		-9270.98	
4613666-021	03/24/23	PURCHASE ASSETS ON 03/24/23	160.0000	7072.88		-7072.88	
4613666-021	08/28/23	SELL ASSETS ON 08/28/23	-1677.0000	-91829.28		102950.20	11120.92
		TRANSACTION TOTAL	0.0000	0.00	0.00	11120.92	11120.92
613666-021		**FINAL POSITION**	**0.0000**	**0.00**			
		FINAL POSITION TOTAL	0.0000	0.00			

NEXTGEN HEALTHCARE INC
65343C102

613666-021		**INITIAL POSITION**	**0.0000**	**0.00**			
		INITIAL POSITION TOTAL	0.0000	0.00			

ASSETS BOUGHT & SOLD
FOR THE PERIOD DECEMBER 1, 2022 THROUGH NOVEMBER 30, 2023

BYER CA RET SAV PLAN-CONSOLIDATED
ACCOUNT NUMBER 4613666-C

	DATE	DESCRIPTION	SHARES/ PAR VALUE	COST VALUE	INCOME/ EXPENSES	TRANSACTION PROCEEDS	REALIZED GAIN/LOSS
4613666-021	03/17/23	PURCHASE ASSETS ON 03/17/23	2536.0000	43249.96		-43249.96	
4613666-021	03/21/23	PURCHASE ASSETS ON 03/21/23	314.0000	5537.55		-5537.55	
4613666-021	03/24/23	PURCHASE ASSETS ON 03/24/23	282.0000	4810.33		-4810.33	
4613666-021	04/14/23	PURCHASE ASSETS ON 04/14/23	370.0000	6451.14		-6451.14	
4613666-021	04/20/23	PURCHASE ASSETS ON 04/20/23	299.0000	5332.67		-5332.67	
4613666-021	05/01/23	PURCHASE ASSETS ON 05/01/23	293.0000	5045.90		-5045.90	
4613666-021	08/28/23	SELL ASSETS ON 08/28/23	-4094.0000	-70427.55		75166.05	4738.50
		TRANSACTION TOTAL	0.0000	0.00	0.00	4738.50	4738.50
613666-021		**FINAL POSITION**	**0.0000**	**0.00**			
		FINAL POSITION TOTAL	0.0000	0.00			

Supplemental Schedule

Byer California Retirement Savings Plan
Plan # 001
EIN# 94-1582944
Plan Year Ended November 30, 2023

Schedule H, Line j - Schedule of Reportable Transactions

REPORTABLE TRANSACTIONS - SERIES / BY BROKER
FOR THE PERIOD DECEMBER 1, 2022 THROUGH NOVEMBER 30, 2023

BYER CA RET SAV PLAN-CONSOLIDATED
ACCOUNT NUMBER 4613666-C

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
	BEGINNING MARKET VALUE		111,553,315.39				
	COMPARATIVE VALUE (5%)		5,577,665.77				
	BROKER: MORGAN STANLEY DW INC.						
	ISSUE: 256677105 - DOLLAR GENERAL CORP						
4613666-015	12/02/22 B	282	241.124	0	67,997-	67,997	
	ISSUE: 577933104 - MAXIMUS INC						
4613666-021	12/02/22 B	553	72.991	0	40,364-	40,364	
	ISSUE: 031162100 - AMGEN INC						
4613666-0220	12/02/22 S	130	284.036	1	36,924	29,738	7,186
	ISSUE: 494368103 - KIMBERLY CLARK CORP COM						
4613666-0220	12/02/22 B	159	137.112	0	21,801-	21,801	
	ISSUE: 902973304 - US BANCORP						
4613666-0220	12/02/22 B	481	45.116	0	21,701-	21,701	
	ISSUE: 22822V101 - CROWN CASTLE INC REIT						
4613666-0220	12/02/22 B	153	138.869	0	21,247-	21,247	
	ISSUE: G5960L103 - MEDTRONIC PLC						
4613666-0220	12/02/22 B	267	78.967	0	21,084-	21,084	
	ISSUE: 87807B107 - TC ENERGY CORP						
4613666-0220	12/02/22 B	493	43.165	0	21,280-	21,280	
	ISSUE: 166764100 - CHEVRON CORP						
4613666-0220	12/02/22 S	373	181.983	2	67,878	58,458	9,420
	ISSUE: 577933104 - MAXIMUS INC						
4613666-021	12/06/22 B	72	71.998	0	5,184-	5,184	
	ISSUE: 29358P101 - ENSIGN GROUP INC/THE						
4613666-021	12/06/22 B	65	91.697	0	5,960-	5,960	
	ISSUE: 577933104 - MAXIMUS INC						
4613666-021	12/07/22 B	57	70.082	0	3,995-	3,995	
	ISSUE: G1890L107 - CAPRI HOLDINGS LTD						
4613666-021	12/08/22 S	93	58.613	0	5,451	3,636	1,814
	ISSUE: 817565104 - SERVICE CORP INTL						
4613666-015	12/14/22 B	704	70.256	0	49,461-	49,461	
	ISSUE: G46188101 - HORIZON THERAPEUTICS PLC						
4613666-021	12/15/22 S	65	113.243	0	7,361	5,129	2,232
	ISSUE: 12510Q100 - CCC INTELLIGENT SOLUTIONS HLD						
4613666-021	12/15/22 B	587	8.820	0	5,177-	5,177	
	ISSUE: 32054K103 - FIRST INDL RLTY TR INC COM						
4613666-021	12/16/22 B	57	47.673	0	2,717-	2,717	
	ISSUE: 371901109 - GENTEX CORP						
4613666-021	12/16/22 B	186	26.870	0	4,998-	4,998	

REPORTABLE TRANSACTIONS - SERIES / BY BROKER
FOR THE PERIOD DECEMBER 1, 2022 THROUGH NOVEMBER 30, 2023

BYER CA RET SAV PLAN-CONSOLIDATED
ACCOUNT NUMBER 4613666-C

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
ISSUE: G1890L107 - CAPRI HOLDINGS LTD							
4613666-021	12/23/22 S	78	55.680	0	4,343	3,050	1,293
ISSUE: 12510Q100 - CCC INTELLIGENT SOLUTIONS HLD							
4613666-021	12/23/22 B	241	8.757	0	2,110-	2,110	
ISSUE: 25179M103 - DEVON ENERGY CORPORATION							
4613666-021	12/30/22 S	256	61.073	0	15,634	3,510	12,125
ISSUE: 87166B102 - SYNEOS HEALTH INC							
4613666-021	12/30/22 S	390	36.200	0	14,118	26,999	-12,881
ISSUE: 576485205 - MATADOR RESOURCES CO							
4613666-021	12/30/22 B	556	57.126	0	31,762-	31,762	
ISSUE: 92337F107 - VERACYTE INC							
4613666-021	12/30/22 S	294	23.462	0	6,898	11,809	-4,911
ISSUE: 576485205 - MATADOR RESOURCES CO							
4613666-021	01/03/23 B	152	53.019	0	8,059-	8,059	
ISSUE: G1890L107 - CAPRI HOLDINGS LTD							
4613666-021	01/04/23 S	65	59.685	0	3,879	2,542	1,338
ISSUE: 023135106 - AMAZON COM INC COM							
4613666-015	01/06/23 S	1,455	82.644	3	120,244	32,942	87,301
ISSUE: 49338L103 - KEYSIGHT TECHNOLOGIES INC							
4613666-015	01/06/23 B	262	173.280	0	45,399-	45,399	
ISSUE: 256677105 - DOLLAR GENERAL CORP							
4613666-015	01/06/23 B	189	249.630	0	47,180-	47,180	
ISSUE: 02079K107 - ALPHABET INC CL C							
4613666-015	01/06/23 S	664	86.666	1	57,545	20,699	36,845
ISSUE: N07059210 - ASML HOLDING NV-NY REG SHS ADR							
4613666-015	01/06/23 B	86	577.492	0	49,664-	49,664	
ISSUE: 25179M103 - DEVON ENERGY CORPORATION							
4613666-021	01/06/23 S	230	61.704	0	14,192	3,153	11,038
ISSUE: 576690101 - MATERION CORP							
4613666-021	01/06/23 S	69	91.098	0	6,286	5,199	1,087
ISSUE: 576485205 - MATADOR RESOURCES CO							
4613666-021	01/06/23 B	277	54.590	0	15,121-	15,121	
ISSUE: 758750103 - REGAL REXNORD CORP							
4613666-021	01/09/23 S	40	130.682	0	5,227	4,254	973
ISSUE: 92857W308 - VODAFONE GROUP PLC-SP ADR							
4613666-0220	01/09/23 S	2,338	10.783	1	25,211	29,018	-3,808
ISSUE: 693475105 - PNC FINANCIAL SERVICES GROUP							
4613666-0220	01/09/23 B	170	165.840	0	28,193-	28,193	
ISSUE: 58933Y105 - MERCK & CO INC NEW							
4613666-0220	01/09/23 S	732	111.646	2	81,723	63,990	17,732
ISSUE: 80105N105 - SANOFI-ADR							
4613666-0220	01/09/23 B	1,208	48.670	176	58,970-	58,970	
ISSUE: N53745100 - LYONDELLBASELL INDU-CL A							
4613666-0220	01/09/23 B	298	92.015	0	27,421-	27,421	
ISSUE: 235851102 - DANAHER CORP							
4613666-015	01/12/23 S	189	273.305	1	51,653	9,798	41,855

REPORTABLE TRANSACTIONS - SERIES / BY BROKER **BYER CA RET SAV PLAN-CONSOLIDATED**
FOR THE PERIOD DECEMBER 1, 2022 THROUGH NOVEMBER 30, 2023 **ACCOUNT NUMBER 4613666-C**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
ISSUE: 883556102 - THERMO FISHER SCIENTIFIC INC							
4613666-015	01/12/23 S	93	582.580	1	54,179	17,463	36,715
ISSUE: G8473T100 - STERIS PLC							
4613666-015	01/12/23 B	1,051	200.377	0	210,596-	210,596	
ISSUE: 224441105 - CRANE HOLDINGS CO							
4613666-021	01/12/23 S	82	107.688	0	8,830	5,592	3,238
ISSUE: 576690101 - MATERION CORP							
4613666-021	01/13/23 S	82	95.007	0	7,790	6,178	1,612
ISSUE: 826919102 - SILICON LABORATORIES INC							
4613666-021	01/17/23 S	57	150.760	0	8,593	6,640	1,953
ISSUE: 29260V105 - ENDAVA PLC - ADR							
4613666-021	01/17/23 S	82	82.503	0	6,765	6,617	148
ISSUE: 29260V105 - ENDAVA PLC - ADR							
4613666-021	01/17/23 S	96	81.890	0	7,861	7,747	114
ISSUE: 171779309 - CIENA CORP USD 0.01							
4613666-021	01/17/23 B	93	51.310	0	4,772-	4,772	
ISSUE: 29358P101 - ENSIGN GROUP INC/THE							
4613666-021	01/17/23 B	30	94.771	0	2,843-	2,843	
ISSUE: 12510Q100 - CCC INTELLIGENT SOLUTIONS HLD							
4613666-021	01/17/23 B	381	8.720	0	3,322-	3,322	
ISSUE: 758750103 - REGAL REXNORD CORP							
4613666-021	01/18/23 S	52	133.915	0	6,963	5,531	1,433
ISSUE: 29260V105 - ENDAVA PLC - ADR							
4613666-021	01/18/23 S	69	84.130	0	5,805	5,568	237
ISSUE: 12510Q100 - CCC INTELLIGENT SOLUTIONS HLD							
4613666-021	01/18/23 B	350	8.639	0	3,024-	3,024	
ISSUE: G97822103 - PERRIGO CO PLC							
4613666-015	01/19/23 S	1,426	36.097	1	51,473	53,376	-1,903
ISSUE: N07045102 - ASM INTERNATIONAL NV ADR							
4613666-019	01/19/23 B	300	323.382	0	97,015-	97,015	
ISSUE: 620076307 - MOTOROLA SOLUTIONS, INC.							
4613666-019	01/19/23 S	583	253.480	3	147,775	68,813	78,962
ISSUE: 69370C100 - PTC INC							
4613666-019	01/19/23 S	148	129.111	0	19,108	10,979	8,129
ISSUE: 69370C100 - PTC INC							
4613666-019	01/19/23 S	121	127.891	0	15,474	8,976	6,498
ISSUE: 466032109 - J & J SNACK FOODS CORP							
4613666-021	01/19/23 B	33	147.240	0	4,859-	4,859	
ISSUE: 98983L108 - ZURN ELKAY WATER SOLUTIONS CORP							
4613666-021	01/19/23 S	237	20.560	0	4,873	4,022	850
ISSUE: 224441105 - CRANE HOLDINGS CO							
4613666-021	01/19/23 S	88	105.708	0	9,302	6,001	3,301
ISSUE: 89832Q109 - TRUIST FINANCIAL CORP							
4613666-0220	01/19/23 B	34	46.889	0	1,594-	1,594	
ISSUE: 025537101 - AMERICAN ELECTRIC POWER INC							
4613666-0220	01/19/23 B	6	92.360	0	554-	554	

REPORTABLE TRANSACTIONS - SERIES / BY BROKER
FOR THE PERIOD DECEMBER 1, 2022 THROUGH NOVEMBER 30, 2023

BYER CA RET SAV PLAN-CONSOLIDATED
ACCOUNT NUMBER 4613666-C

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
ISSUE: 031162100 - AMGEN INC							
4613666-0220	01/19/23 B	2	262.077	0	524-	524	
ISSUE: 17275R102 - CISCO SYSTEMS INC							
4613666-0220	01/19/23 B	25	46.676	0	1,167-	1,167	
ISSUE: 189054109 - CLOROX CO							
4613666-0220	01/19/23 B	10	141.327	0	1,413-	1,413	
ISSUE: 205887102 - CONAGRA BRANDS INC							
4613666-0220	01/19/23 B	28	38.490	0	1,078-	1,078	
ISSUE: 375558103 - GILEAD SCIENCES INC							
4613666-0220	01/19/23 B	29	83.808	0	2,430-	2,430	
ISSUE: 446150104 - HUNTINGTON BANCSHARES INC							
4613666-0220	01/19/23 B	124	13.920	0	1,726-	1,726	
ISSUE: 493267108 - KEYCORP NEW							
4613666-0220	01/19/23 B	49	16.583	0	813-	813	
ISSUE: 494368103 - KIMBERLY CLARK CORP COM							
4613666-0220	01/19/23 B	7	132.760	0	929-	929	
ISSUE: 717081103 - PFIZER INC							
4613666-0220	01/19/23 B	23	44.990	0	1,035-	1,035	
ISSUE: 756109104 - REALTY INCOME CORP COM							
4613666-0220	01/19/23 B	14	66.324	0	929-	929	
ISSUE: 842587107 - SOUTHERN CO							
4613666-0220	01/19/23 B	18	67.465	0	1,214-	1,214	
ISSUE: 89151E109 - TOTALENERGIES SE -SPON ADR							
4613666-0220	01/19/23 B	50	63.215	9	3,170-	3,170	
ISSUE: 969457100 - WILLIAMS COS INC							
4613666-0220	01/19/23 B	67	31.769	0	2,129-	2,129	
ISSUE: 110448107 - BRITISH AMERICAN TOBACCO P.L.C - ADR							
4613666-0220	01/19/23 B	77	38.525	0	2,966-	2,966	
ISSUE: 29250N105 - ENBRIDGE INC							
4613666-0220	01/19/23 B	65	41.338	0	2,687-	2,687	
ISSUE: 136069101 - CANADIAN IMPERIAL BK OF COMMERCE							
4613666-0220	01/19/23 B	16	43.001	0	688-	688	
ISSUE: 904767704 - UNILEVER PLC - ADR							
4613666-0220	01/19/23 B	24	50.119	0	1,203-	1,203	
ISSUE: 911312106 - UNITED PARCEL SERVICE-CL B							
4613666-0220	01/19/23 B	3	174.130	0	522-	522	
ISSUE: 25746U109 - DOMINION ENERGY INC							
4613666-0220	01/19/23 B	29	61.995	0	1,798-	1,798	
ISSUE: 69351T106 - PPL CORPORATION							
4613666-0220	01/19/23 B	35	29.558	0	1,035-	1,035	
ISSUE: 92343V104 - VERIZON COMMUNICATIONS							
4613666-0220	01/19/23 B	60	39.755	0	2,385-	2,385	
ISSUE: 46625H100 - JPMORGAN CHASE & CO							
4613666-0220	01/19/23 B	10	135.404	0	1,354-	1,354	
ISSUE: 902973304 - US BANCORP							
4613666-0220	01/19/23 B	18	45.305	0	815-	815	

REPORTABLE TRANSACTIONS - SERIES / BY BROKER **BYER CA RET SAV PLAN-CONSOLIDATED**
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TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
ISSUE: 22822V101 - CROWN CASTLE INC REIT							
4613666-0220	01/19/23 B	8	147.007	0	1,176-	1,176	
ISSUE: 931427108 - WALGREENS BOOTS ALLIANCE INC							
4613666-0220	01/19/23 B	34	35.426	0	1,205-	1,205	
ISSUE: 87807B107 - TC ENERGY CORP							
4613666-0220	01/19/23 B	16	42.920	0	687-	687	
ISSUE: G0250X107 - AMCOR PLC							
4613666-0220	01/19/23 B	88	11.828	0	1,041-	1,041	
ISSUE: 253868103 - DIGITAL RLTY TR INC							
4613666-0220	01/19/23 B	13	105.960	0	1,377-	1,377	
ISSUE: 636274409 - NATIONAL GRID PLC-SP ADR							
4613666-0220	01/19/23 B	27	63.908	0	1,726-	1,726	
ISSUE: 00206R102 - AT & T INC							
4613666-0220	01/19/23 B	114	18.899	0	2,154-	2,154	
ISSUE: 05534B760 - BCE INC							
4613666-0220	01/19/23 B	37	46.098	0	1,706-	1,706	
ISSUE: 26441C204 - DUKE ENERGY HOLDING CORP. COM							
4613666-0220	01/19/23 B	14	102.780	0	1,439-	1,439	
ISSUE: 00287Y109 - ABBVIE INC							
4613666-0220	01/19/23 B	11	149.009	0	1,639-	1,639	
ISSUE: 718172109 - PHILIP MORRIS INTERNATIONAL IN							
4613666-0220	01/19/23 B	29	101.780	0	2,952-	2,952	
ISSUE: 127190304 - CACI INTL INC FORMERLY CACI INC TO							
4613666-021	01/20/23 B	159	282.345	0	44,893-	44,893	
ISSUE: 92932M101 - WNS HOLDINGS LTD ADR							
4613666-021	01/20/23 B	71	82.990	0	5,892-	5,892	
ISSUE: 29358P101 - ENSIGN GROUP INC/THE							
4613666-021	01/20/23 B	62	93.349	0	5,788-	5,788	
ISSUE: 68163W109 - OLYMPUS CORPORATION - ADR							
4613666-019	01/23/23 S	6,714	18.010	3	120,918	139,677	-18,759
ISSUE: 127190304 - CACI INTL INC FORMERLY CACI INC TO							
4613666-021	01/23/23 B	46	285.387	0	13,128-	13,128	
ISSUE: 412822108 - HARLEY DAVIDSON INC							
4613666-021	01/23/23 S	126	44.093	0	5,556	4,678	878
ISSUE: G1890L107 - CAPRI HOLDINGS LTD							
4613666-021	01/23/23 S	72	63.989	0	4,607	2,815	1,792
ISSUE: 511656100 - LAKELAND FINL CORP							
4613666-021	01/24/23 S	68	73.250	0	4,981	2,817	2,164
ISSUE: 171484108 - CHURCHILL DOWNS INC							
4613666-021	01/24/23 S	22	246.343	0	5,419	3,805	1,615
ISSUE: 28618M106 - ELEMENT SOLUTIONS INC							
4613666-021	01/24/23 S	216	20.152	0	4,353	3,343	1,009
ISSUE: 224441105 - CRANE HOLDINGS CO							
4613666-021	01/24/23 S	65	109.618	0	7,125	4,433	2,692
ISSUE: 904311107 - UNDER ARMOUR INC CL A							
4613666-021	01/25/23 S	252	11.695	0	2,947	5,566	-2,619

REPORTABLE TRANSACTIONS - SERIES / BY BROKER **BYER CA RET SAV PLAN-CONSOLIDATED**
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TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
ISSUE: 91347P105 - UNIVERSAL DISPLAY CORP							
4613666-021	01/26/23 B	31	132.428	0	4,105-	4,105	
ISSUE: 29260V105 - ENDAVA PLC - ADR							
4613666-021	01/26/23 S	110	87.120	0	9,583	8,877	706
ISSUE: G46188101 - HORIZON THERAPEUTICS PLC							
4613666-021	01/26/23 S	169	110.830	0	18,730	13,336	5,394
ISSUE: G46188101 - HORIZON THERAPEUTICS PLC							
4613666-021	01/26/23 S	204	110.909	1	22,625	16,098	6,527
ISSUE: 609839105 - MONOLITHIC PWR SYS INC							
4613666-021	01/26/23 B	12	431.777	0	5,181-	5,181	
ISSUE: 511656100 - LAKELAND FINL CORP							
4613666-021	01/27/23 S	267	68.276	0	18,229	11,060	7,169
ISSUE: 840441109 - SOUTHSTATE CORP							
4613666-021	01/27/23 B	469	76.970	0	36,099-	36,099	
ISSUE: 957638109 - WESTERN ALLIANCE BANCORPORATION							
4613666-021	01/27/23 B	50	74.290	0	3,714-	3,714	
ISSUE: 025537101 - AMERICAN ELECTRIC POWER INC							
4613666-0220	01/30/23 B	284	93.748	0	26,624-	26,624	
ISSUE: 375558103 - GILEAD SCIENCES INC							
4613666-0220	01/30/23 S	312	82.580	1	25,764	20,470	5,295
ISSUE: 023135106 - AMAZON COM INC COM							
4613666-015	02/01/23 S	307	102.240	1	31,387	6,951	24,436
ISSUE: 037833100 - APPLE INC							
4613666-015	02/01/23 S	390	143.400	1	55,925	66,665	-10,740
ISSUE: 053611109 - AVERY DENNISON CORP							
4613666-015	02/01/23 S	284	188.163	1	53,437	35,311	18,126
ISSUE: 084423102 - BERKLEY W R CORP							
4613666-015	02/01/23 S	618	69.071	1	42,685	39,366	3,319
ISSUE: 235851102 - DANAHER CORP							
4613666-015	02/01/23 S	121	266.214	1	32,211	6,273	25,938
ISSUE: 260003108 - DOVER CORP COM							
4613666-015	02/01/23 S	267	152.186	1	40,633	40,118	515
ISSUE: 302491303 - FMC CORP COM NEW							
4613666-015	02/01/23 S	192	131.660	1	25,278	23,949	1,329
ISSUE: 437076102 - HOME DEPOT INC							
4613666-015	02/01/23 S	96	321.961	1	30,908	24,238	6,669
ISSUE: 518439104 - ESTEE LAUDER COMPANIES INC							
4613666-015	02/01/23 S	121	274.101	1	33,165	9,105	24,061
ISSUE: 571748102 - MARSH & MCLENNAN COS INC							
4613666-015	02/01/23 S	248	174.332	1	43,233	37,874	5,359
ISSUE: 592688105 - METTLER-TOLEDO INTL INC							
4613666-015	02/01/23 S	26	1,536.725	1	39,954	4,346	35,608
ISSUE: 594918104 - MICROSOFT CORP							
4613666-015	02/01/23 S	420	247.462	2	103,932	43,062	60,869
ISSUE: 698813102 - PAPA JOHNS INTL INC COM							
4613666-015	02/01/23 S	419	89.713	1	37,589	41,396	-3,807

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TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
ISSUE: 74762E102 - QUANTA SVCS INC COM							
4613666-015	02/01/23 S	613	151.595	2	92,925	21,780	71,145
ISSUE: 760759100 - REPUBLIC SERVICES INC CL A COMM							
4613666-015	02/01/23 S	265	122.870	1	32,560	38,756	-6,196
ISSUE: 817565104 - SERVICE CORP INTL							
4613666-015	02/01/23 S	557	74.052	1	41,246	36,699	4,546
ISSUE: 871829107 - SYSCO CORP							
4613666-015	02/01/23 S	414	77.205	1	31,962	33,429	-1,467
ISSUE: 872540109 - TJX COMPANIES INC							
4613666-015	02/01/23 S	661	82.079	1	54,253	26,130	28,123
ISSUE: 883556102 - THERMO FISHER SCIENTIFIC INC							
4613666-015	02/01/23 S	48	589.962	1	28,318	9,013	19,304
ISSUE: 91879Q109 - VAIL RESORTS INC COM							
4613666-015	02/01/23 S	105	263.161	1	27,631	31,565	-3,934
ISSUE: 989207105 - ZEBRA TECHNOLOGIES CORP CL A							
4613666-015	02/01/23 S	126	316.723	1	39,906	29,603	10,303
ISSUE: 579780206 - MCCORMICK & CO INC NON VTG							
4613666-015	02/01/23 S	352	75.251	1	26,488	29,523	-3,036
ISSUE: 58155Q103 - MCKESSON CORP							
4613666-015	02/01/23 S	77	373.000	1	28,720	16,271	12,449
ISSUE: 759351604 - REINSURANCE GROUP AMER CLASS A NEW							
4613666-015	02/01/23 S	509	150.826	2	76,768	49,153	27,616
ISSUE: 904767704 - UNILEVER PLC - ADR							
4613666-015	02/01/23 S	955	50.825	1	48,537	43,635	4,902
ISSUE: 573874104 - MARVELL TECHNOLOGY INC							
4613666-015	02/01/23 S	796	43.694	1	34,780	15,406	19,374
ISSUE: 91324P102 - UNITEDHEALTH GROUP INC							
4613666-015	02/01/23 S	123	496.474	1	61,065	19,025	42,040
ISSUE: 670100205 - NOVO NORDISK A/S - ADR							
4613666-015	02/01/23 S	364	139.710	1	50,853	37,315	13,538
ISSUE: 00790R104 - ADVANCED DRAINAGE SYSTEMS INC							
4613666-015	02/01/23 S	234	100.037	1	23,408	20,270	3,138
ISSUE: 46625H100 - JPMORGAN CHASE & CO							
4613666-015	02/01/23 S	401	138.520	1	55,545	28,881	26,664
ISSUE: 49338L103 - KEYSIGHT TECHNOLOGIES INC							
4613666-015	02/01/23 S	239	178.410	1	42,639	25,775	16,864
ISSUE: 09073M104 - BIO-TECHNE CORP							
4613666-015	02/01/23 S	422	80.429	1	33,940	19,843	14,098
ISSUE: 05478C105 - AZEK CO INC/THE							
4613666-015	02/01/23 S	1,653	23.786	1	39,318	52,063	-12,745
ISSUE: 867224107 - SUNCOR ENERGY INC NEW F							
4613666-015	02/01/23 S	1,040	34.520	1	35,900	26,000	9,900
ISSUE: 03990B101 - ARES MANAGEMENT CORP-A							
4613666-015	02/01/23 S	627	82.785	1	51,905	17,109	34,796
ISSUE: G1890L107 - CAPRI HOLDINGS LTD							
4613666-015	02/01/23 S	577	66.534	1	38,389	26,111	12,278

REPORTABLE TRANSACTIONS - SERIES / BY BROKER **BYER CA RET SAV PLAN-CONSOLIDATED**
FOR THE PERIOD DECEMBER 1, 2022 THROUGH NOVEMBER 30, 2023 **ACCOUNT NUMBER 4613666-C**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
ISSUE: G1890L107 - CAPRI HOLDINGS LTD							
4613666-015	02/01/23 S	673	66.754	1	44,924	30,455	14,469
ISSUE: 37959E102 - GLOBE LIFE INC							
4613666-015	02/01/23 S	454	120.015	1	54,486	38,686	15,800
ISSUE: 166764100 - CHEVRON CORP							
4613666-015	02/01/23 S	376	172.578	1	64,888	44,888	20,000
ISSUE: 256677105 - DOLLAR GENERAL CORP							
4613666-015	02/01/23 S	175	232.005	1	40,600	42,478	-1,878
ISSUE: G8473T100 - STERIS PLC							
4613666-015	02/01/23 S	113	208.575	1	23,568	22,643	926
ISSUE: 084670702 - BERKSHIRE HATHAWAY INC.							
4613666-015	02/01/23 S	111	310.065	1	34,416	8,720	25,696
ISSUE: 02079K107 - ALPHABET INC CL C							
4613666-015	02/01/23 S	710	99.989	2	70,990	22,133	48,857
ISSUE: 20825C104 - CONOCOPHILLIPS							
4613666-015	02/01/23 S	437	120.410	1	52,618	41,774	10,844
ISSUE: 75513E101 - RAYTHEON TECHNOLOGIES CORP							
4613666-015	02/01/23 S	670	99.580	2	66,717	52,845	13,872
ISSUE: 33616C100 - FIRST REPUBLIC BANK/SAN FRANCI							
4613666-015	02/01/23 S	252	139.782	1	35,224	23,376	11,848
ISSUE: 67103H107 - O'REILLY AUTOMOTIVE INC							
4613666-015	02/01/23 S	51	790.213	1	40,300	17,398	22,902
ISSUE: 609839105 - MONOLITHIC PWR SYS INC							
4613666-015	02/01/23 S	88	429.720	1	37,814	16,478	21,337
ISSUE: 81762P102 - SERVICENOW INC							
4613666-015	02/01/23 S	61	458.858	1	27,990	16,507	11,483
ISSUE: 609207105 - MONDELEZ INTERNATIONAL INC							
4613666-015	02/01/23 S	551	66.303	1	36,532	30,263	6,269
ISSUE: N07059210 - ASML HOLDING NV-NY REG SHS ADR							
4613666-015	02/01/23 S	60	659.930	1	39,595	27,114	12,481
ISSUE: 98978V103 - ZOETIS INC							
4613666-015	02/01/23 S	242	165.890	1	40,144	22,202	17,942
ISSUE: 351858105 - FRANCO NEV CORP NPV							
4613666-015	02/01/23 S	234	146.110	1	34,189	21,411	12,778
ISSUE: 92826C839 - VISA INC-CLASS A SHRS							
4613666-015	02/01/23 S	305	228.980	2	69,837	21,542	48,296
ISSUE: G97822103 - PERRIGO CO PLC							
4613666-015	02/01/23 S	1,096	37.019	1	40,572	41,024	-452
ISSUE: 46982L108 - JACOBS SOLUTIONS INC							
4613666-015	02/01/23 S	237	123.220	1	29,202	33,373	-4,171
ISSUE: 68163W208 - OLYMPUS CORP UNSPONS ADR							
4613666-019	02/01/23 B	7,024	18.881	0	132,619-	132,619	
ISSUE: 147528103 - CASEYS GEN STORES INC							
4613666-021	02/01/23 S	42	227.633	0	9,560	7,848	1,712
ISSUE: 515098101 - LANDSTAR SYS INC COM							
4613666-021	02/01/23 B	262	178.682	0	46,815-	46,815	

REPORTABLE TRANSACTIONS - SERIES / BY BROKER **BYER CA RET SAV PLAN-CONSOLIDATED**
FOR THE PERIOD DECEMBER 1, 2022 THROUGH NOVEMBER 30, 2023 **ACCOUNT NUMBER 4613666-C**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
ISSUE: 91347P105 - UNIVERSAL DISPLAY CORP							
4613666-021	02/01/23 B	47	135.916	0	6,388-	6,388	
ISSUE: 840441109 - SOUTHSTATE CORP							
4613666-021	02/01/23 B	120	79.730	0	9,568-	9,568	
ISSUE: G46188101 - HORIZON THERAPEUTICS PLC							
4613666-021	02/01/23 S	109	110.215	0	12,013	8,601	3,412
ISSUE: 443320106 - HUB GROUP INC							
4613666-021	02/01/23 B	392	88.408	0	34,656-	34,656	
ISSUE: 617700109 - MORNINGSTAR INC							
4613666-021	02/01/23 B	18	247.279	0	4,451-	4,451	
ISSUE: 576485205 - MATADOR RESOURCES CO							
4613666-021	02/01/23 B	131	63.456	0	8,313-	8,313	
ISSUE: 147528103 - CASEYS GEN STORES INC							
4613666-021	02/02/23 S	54	227.165	0	12,267	10,090	2,176
ISSUE: 198516106 - COLUMBIA SPORTSWEAR CO COM							
4613666-021	02/02/23 S	127	97.385	0	12,368	8,581	3,787
ISSUE: 32054K103 - FIRST INDL RLTY TR INC COM							
4613666-021	02/02/23 B	147	55.210	0	8,116-	8,116	
ISSUE: 371901109 - GENTEX CORP							
4613666-021	02/02/23 B	253	30.147	0	7,627-	7,627	
ISSUE: 05605H100 - BWX TECHNOLOGIES INC							
4613666-021	02/02/23 S	648	60.233	1	39,030	36,766	2,264
ISSUE: 146229109 - CARTER HOLDINGS							
4613666-021	02/02/23 S	141	85.129	0	12,003	10,139	1,864
ISSUE: 443320106 - HUB GROUP INC							
4613666-021	02/02/23 B	129	91.156	0	11,759-	11,759	
ISSUE: 609839105 - MONOLITHIC PWR SYS INC							
4613666-021	02/02/23 B	12	467.514	0	5,610-	5,610	
ISSUE: 957638109 - WESTERN ALLIANCE BANCORPORATION							
4613666-021	02/02/23 B	88	81.054	0	7,133-	7,133	
ISSUE: 29364G103 - ENTERGY CORP NEW COM							
4613666-0220	02/02/23 B	243	111.092	0	26,995-	26,995	
ISSUE: 375558103 - GILEAD SCIENCES INC							
4613666-0220	02/02/23 S	314	80.839	1	25,383	20,601	4,782
ISSUE: 717081103 - PFIZER INC							
4613666-0220	02/02/23 B	608	44.030	0	26,770-	26,770	
ISSUE: 911312106 - UNITED PARCEL SERVICE-CL B							
4613666-0220	02/02/23 B	146	190.307	0	27,785-	27,785	
ISSUE: 46625H100 - JPMORGAN CHASE & CO							
4613666-0220	02/02/23 S	379	139.623	1	52,916	43,814	9,102
ISSUE: 698813102 - PAPA JOHNS INTL INC COM							
4613666-015	02/03/23 S	509	92.420	1	47,041	50,287	-3,246
ISSUE: 759351604 - REINSURANCE GROUP AMER CLASS A NEW							
4613666-015	02/03/23 B	294	138.159	0	40,619-	40,619	
ISSUE: 426281101 - HENRY JACK & ASSOC INC COM							
4613666-021	02/03/23 S	100	179.900	0	17,990	16,622	1,368

REPORTABLE TRANSACTIONS - SERIES / BY BROKER **BYER CA RET SAV PLAN-CONSOLIDATED**
FOR THE PERIOD DECEMBER 1, 2022 THROUGH NOVEMBER 30, 2023 **ACCOUNT NUMBER 4613666-C**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
ISSUE: G46188101 - HORIZON THERAPEUTICS PLC							
4613666-021	02/03/23 S	86	110.195	0	9,477	6,786	2,690
ISSUE: 83088M102 - SKYWORKS SOLUTIONS INC							
4613666-021	02/03/23 B	333	112.974	0	37,620-	37,620	
ISSUE: 146229109 - CARTER HOLDINGS							
4613666-021	02/03/23 S	273	84.256	1	23,001	19,630	3,371
ISSUE: 35138V102 - FOX FACTORY HOLDING CORP							
4613666-021	02/03/23 S	77	123.211	0	9,487	8,281	1,206
ISSUE: 127190304 - CACI INTL INC FORMERLY CACI INC TO							
4613666-021	02/06/23 B	18	303.990	0	5,472-	5,472	
ISSUE: 142339100 - CARLISLE COS INC							
4613666-021	02/06/23 S	44	245.239	0	10,790	6,638	4,152
ISSUE: 29260V105 - ENDAVA PLC - ADR							
4613666-021	02/06/23 S	81	90.960	0	7,368	6,537	831
ISSUE: 904311107 - UNDER ARMOUR INC CL A							
4613666-021	02/06/23 S	289	12.222	0	3,532	6,383	-2,851
ISSUE: 01748X102 - ALLEGIANT TRAVEL CO							
4613666-021	02/06/23 B	83	96.885	0	8,041-	8,041	
ISSUE: 29358P101 - ENSIGN GROUP INC/THE							
4613666-021	02/06/23 B	60	90.808	0	5,449-	5,449	
ISSUE: 142339100 - CARLISLE COS INC							
4613666-021	02/07/23 S	24	248.802	0	5,971	3,621	2,350
ISSUE: 88025T102 - TENABLE HOLDINGS INC							
4613666-021	02/07/23 S	216	42.790	0	9,242	11,233	-1,991
ISSUE: 74624M102 - PURE STORAGE INC							
4613666-021	02/08/23 S	287	30.567	0	8,772	5,217	3,556
ISSUE: G8473T100 - STERIS PLC							
4613666-015	02/09/23 B	332	196.150	0	65,122-	65,122	
ISSUE: 609839105 - MONOLITHIC PWR SYS INC							
4613666-015	02/10/23 S	90	498.265	1	44,843	16,852	27,991
ISSUE: G97822103 - PERRIGO CO PLC							
4613666-015	02/10/23 S	1,336	35.180	1	46,999	50,007	-3,008
ISSUE: G46188101 - HORIZON THERAPEUTICS PLC							
4613666-021	02/10/23 S	250	109.480	1	27,369	19,727	7,642
ISSUE: N72482123 - QIAGEN N.V.							
4613666-021	02/10/23 B	1,089	48.967	0	53,325-	53,325	
ISSUE: 127190304 - CACI INTL INC FORMERLY CACI INC TO							
4613666-021	02/14/23 B	27	296.864	0	8,015-	8,015	
ISSUE: 655663102 - NORDSON CORP							
4613666-021	02/14/23 S	29	243.075	0	7,049	5,707	1,343
ISSUE: 25179M103 - DEVON ENERGY CORPORATION							
4613666-021	02/14/23 S	197	63.590	0	12,527	2,701	9,826
ISSUE: N72482123 - QIAGEN N.V.							
4613666-021	02/14/23 B	230	48.590	0	11,176-	11,176	
ISSUE: 576485205 - MATADOR RESOURCES CO							
4613666-021	02/14/23 B	82	65.091	0	5,337-	5,337	

REPORTABLE TRANSACTIONS - SERIES / BY BROKER
FOR THE PERIOD DECEMBER 1, 2022 THROUGH NOVEMBER 30, 2023

BYER CA RET SAV PLAN-CONSOLIDATED
ACCOUNT NUMBER 4613666-C

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
ISSUE: 29364G103 - ENTERGY CORP NEW COM							
4613666-0220	02/14/23 B	349	106.406	0	37,136-	37,136	
ISSUE: 375558103 - GILEAD SCIENCES INC							
4613666-0220	02/14/23 S	418	86.311	1	36,077	27,424	8,653
ISSUE: 817565104 - SERVICE CORP INTL							
4613666-015	02/15/23 B	695	68.867	0	47,862-	47,862	
ISSUE: 169905106 - CHOICE HOTELS INTL INC COM							
4613666-021	02/15/23 B	418	129.707	0	54,217-	54,217	
ISSUE: 840441109 - SOUTHSTATE CORP							
4613666-021	02/15/23 B	114	82.266	0	9,378-	9,378	
ISSUE: 29260V105 - ENDAVA PLC - ADR							
4613666-021	02/15/23 S	117	84.797	0	9,921	9,442	479
ISSUE: 83088M102 - SKYWORKS SOLUTIONS INC							
4613666-021	02/15/23 B	56	121.119	0	6,783-	6,783	
ISSUE: 94106B101 - WASTE CONNECTIONS INC							
4613666-021	02/15/23 S	76	135.086	0	10,266	8,967	1,300
ISSUE: 48242W106 - KBR INC							
4613666-021	02/15/23 S	227	51.574	0	11,707	9,078	2,629
ISSUE: 169905106 - CHOICE HOTELS INTL INC COM							
4613666-021	02/16/23 B	43	124.112	0	5,337-	5,337	
ISSUE: 426281101 - HENRY JACK & ASSOC INC COM							
4613666-021	02/16/23 S	207	165.359	1	34,229	34,407	-178
ISSUE: 902252105 - TYLER TECHNOLOGIES INC							
4613666-021	02/16/23 B	59	326.537	0	19,266-	19,266	
ISSUE: 758750103 - REGAL REXNORD CORP							
4613666-021	02/21/23 S	51	153.625	0	7,835	5,424	2,410
ISSUE: 375916103 - GILDAN ACTIVEWEAR INC							
4613666-021	02/21/23 S	410	28.946	0	11,868	13,493	-1,625
ISSUE: 68752M108 - ORTHOFIX MEDICAL INC							
4613666-021	02/21/23 S	1,042	21.257	1	22,149	32,819	-10,670
ISSUE: 28618M106 - ELEMENT SOLUTIONS INC							
4613666-021	02/21/23 S	392	19.570	0	7,671	6,067	1,604
ISSUE: 83088M102 - SKYWORKS SOLUTIONS INC							
4613666-021	02/21/23 B	54	113.615	0	6,135-	6,135	
ISSUE: N72482123 - QIAGEN N.V.							
4613666-021	02/21/23 B	242	47.288	0	11,444-	11,444	
ISSUE: 01748X102 - ALLEGIANT TRAVEL CO							
4613666-021	02/21/23 B	62	97.790	0	6,063-	6,063	
ISSUE: 902252105 - TYLER TECHNOLOGIES INC							
4613666-021	02/22/23 B	22	334.163	0	7,352-	7,352	
ISSUE: 501889208 - LKQ CORP							
4613666-021	02/22/23 S	101	56.430	0	5,699	3,219	2,480
ISSUE: 501889208 - LKQ CORP							
4613666-021	02/22/23 S	206	56.928	0	11,727	6,566	5,161
ISSUE: 576485205 - MATADOR RESOURCES CO							
4613666-021	02/22/23 B	134	51.440	0	6,893-	6,893	

REPORTABLE TRANSACTIONS - SERIES / BY BROKER **BYER CA RET SAV PLAN-CONSOLIDATED**
FOR THE PERIOD DECEMBER 1, 2022 THROUGH NOVEMBER 30, 2023 **ACCOUNT NUMBER 4613666-C**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
ISSUE: 025537101 - AMERICAN ELECTRIC POWER INC							
4613666-0220	02/22/23 B	231	91.179	0	21,062-	21,062	
ISSUE: 29364G103 - ENTERGY CORP NEW COM							
4613666-0220	02/22/23 B	192	108.224	0	20,779-	20,779	
ISSUE: 375558103 - GILEAD SCIENCES INC							
4613666-0220	02/22/23 S	461	84.065	1	38,753	30,245	8,508
ISSUE: 92857W308 - VODAFONE GROUP PLC-SP ADR							
4613666-0220	02/22/23 S	3,739	12.011	1	44,910	46,407	-1,497
ISSUE: 136069101 - CANADIAN IMPERIAL BK OF COMMERCE							
4613666-0220	02/22/23 B	459	45.215	0	20,754-	20,754	
ISSUE: 46625H100 - JPMORGAN CHASE & CO							
4613666-0220	02/22/23 S	278	138.974	1	38,634	32,138	6,495
ISSUE: 87807B107 - TC ENERGY CORP							
4613666-0220	02/22/23 B	519	40.994	0	21,276-	21,276	
ISSUE: G0250X107 - AMCOR PLC							
4613666-0220	02/22/23 B	1,879	11.177	0	21,001-	21,001	
ISSUE: 80105N105 - SANOFI-ADR							
4613666-0220	02/22/23 B	439	48.132	63	21,193-	21,193	
ISSUE: 925815102 - VICOR CORP							
4613666-021	02/23/23 B	99	57.280	0	5,671-	5,671	
ISSUE: 25179M103 - DEVON ENERGY CORPORATION							
4613666-021	02/23/23 S	151	54.825	0	8,279	2,070	6,208
ISSUE: 904311107 - UNDER ARMOUR INC CL A							
4613666-021	02/23/23 S	1,952	9.830	0	19,187	43,114	-23,927
ISSUE: 925815102 - VICOR CORP							
4613666-021	02/24/23 B	102	39.040	0	3,982-	3,982	
ISSUE: 925815102 - VICOR CORP							
4613666-021	02/24/23 B	111	41.899	0	4,651-	4,651	
ISSUE: 16359R103 - CHEMED CORP NEW							
4613666-021	02/24/23 B	18	529.058	0	9,523-	9,523	
ISSUE: 45784P101 - INSULET CORP							
4613666-021	02/24/23 B	17	292.171	0	4,967-	4,967	
ISSUE: 74624M102 - PURE STORAGE INC							
4613666-021	02/27/23 S	231	28.671	0	6,623	4,199	2,424
ISSUE: 101137107 - BOSTON SCIENTIFIC CORP COM							
4613666-019	03/01/23 S	577	46.740	0	26,969	22,428	4,540
ISSUE: 101137107 - BOSTON SCIENTIFIC CORP COM							
4613666-019	03/01/23 S	3,058	46.699	1	142,804	118,867	23,937
ISSUE: 91324P102 - UNITEDHEALTH GROUP INC							
4613666-019	03/01/23 B	470	476.426	0	223,920-	223,920	
ISSUE: G5960L103 - MEDTRONIC PLC							
4613666-019	03/01/23 S	627	82.370	0	51,646	66,347	-14,702
ISSUE: 25179M103 - DEVON ENERGY CORPORATION							
4613666-021	03/01/23 S	115	54.800	0	6,302	1,577	4,725
ISSUE: 74624M102 - PURE STORAGE INC							
4613666-021	03/01/23 S	361	28.750	0	10,379	6,562	3,817

REPORTABLE TRANSACTIONS - SERIES / BY BROKER **BYER CA RET SAV PLAN-CONSOLIDATED**
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TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
ISSUE: 655663102 - NORDSON CORP							
4613666-021	03/02/23 S	88	221.188	0	19,464	17,316	2,148
ISSUE: 91347P105 - UNIVERSAL DISPLAY CORP							
4613666-021	03/03/23 B	23	141.683	0	3,259-	3,259	
ISSUE: 89832Q109 - TRUIST FINANCIAL CORP							
4613666-0220	03/06/23 B	567	46.513	0	26,373-	26,373	
ISSUE: 189054109 - CLOROX CO							
4613666-0220	03/06/23 S	170	154.451	0	26,256	24,192	2,064
ISSUE: 92857W308 - VODAFONE GROUP PLC-SP ADR							
4613666-0220	03/06/23 S	4,172	12.055	0	50,293	51,781	-1,488
ISSUE: 191216100 - COCA COLA CO							
4613666-0220	03/06/23 B	862	59.924	0	51,654-	51,654	
ISSUE: 911312106 - UNITED PARCEL SERVICE-CL B							
4613666-0220	03/06/23 B	139	187.386	0	26,047-	26,047	
ISSUE: 46625H100 - JPMORGAN CHASE & CO							
4613666-0220	03/06/23 S	176	143.900	0	25,326	20,347	4,980
ISSUE: 883556102 - THERMO FISHER SCIENTIFIC INC							
4613666-015	03/07/23 B	154	557.443	0	85,846-	85,846	
ISSUE: 579780206 - MCCORMICK & CO INC NON VTG							
4613666-015	03/07/23 S	2,637	72.224	2	190,452	221,173	-30,721
ISSUE: 867224107 - SUNCOR ENERGY INC NEW F							
4613666-015	03/07/23 B	1,251	34.752	0	43,475-	43,475	
ISSUE: 166764100 - CHEVRON CORP							
4613666-015	03/07/23 S	289	166.346	0	48,074	34,502	13,572
ISSUE: 81762P102 - SERVICENOW INC							
4613666-015	03/07/23 B	97	446.677	0	43,328-	43,328	
ISSUE: 46982L108 - JACOBS SOLUTIONS INC							
4613666-015	03/07/23 B	486	122.299	0	59,438-	59,438	
ISSUE: 33616C100 - FIRST REPUBLIC BANK/SAN FRANCI							
4613666-015	03/09/23 B	429	102.840	0	44,118-	44,118	
ISSUE: 33616C100 - FIRST REPUBLIC BANK/SAN FRANCI							
4613666-015	03/10/23 B	922	80.377	0	74,107-	74,107	
ISSUE: 45167R104 - IDEX CORP							
4613666-021	03/10/23 S	23	220.033	0	5,061	4,204	857
ISSUE: 902252105 - TYLER TECHNOLOGIES INC							
4613666-021	03/10/23 B	21	310.106	0	6,512-	6,512	
ISSUE: 556269108 - STEVEN MADDEN LTD							
4613666-021	03/10/23 B	1,205	34.416	0	41,471-	41,471	
ISSUE: 98983L108 - ZURN ELKAY WATER SOLUTIONS CORP							
4613666-021	03/10/23 S	271	21.280	0	5,767	4,599	1,168
ISSUE: 83088M102 - SKYWORKS SOLUTIONS INC							
4613666-021	03/10/23 B	44	111.981	0	4,927-	4,927	
ISSUE: 09239B109 - BLACKLINE INC							
4613666-021	03/10/23 S	598	61.523	0	36,791	52,902	-16,111
ISSUE: 40171V100 - GUIDEWIRE SOFTWARE INC							
4613666-021	03/10/23 B	677	71.256	0	48,240-	48,240	

REPORTABLE TRANSACTIONS - SERIES / BY BROKER
FOR THE PERIOD DECEMBER 1, 2022 THROUGH NOVEMBER 30, 2023

BYER CA RET SAV PLAN-CONSOLIDATED
ACCOUNT NUMBER 4613666-C

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD		SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
	ISSUE: 45784P101 - INSULET CORP							
4613666-021	03/10/23	B	21	281.240	0	5,906-	5,906	
	ISSUE: 20451N101 - COMPASS MINERALS INTL INC							
4613666-021	03/13/23	S	76	34.584	0	2,628	4,562	-1,933
	ISSUE: 617700109 - MORNINGSTAR INC							
4613666-021	03/13/23	S	87	184.519	0	16,053	14,269	1,784
	ISSUE: 957638109 - WESTERN ALLIANCE BANCORPORATION							
4613666-021	03/13/23	S	163	25.960	0	4,231	7,885	-3,653
	ISSUE: 957638109 - WESTERN ALLIANCE BANCORPORATION							
4613666-021	03/13/23	S	84	27.233	0	2,288	4,063	-1,776
	ISSUE: 03076K108 - AMERIS BANCORP							
4613666-021	03/13/23	S	182	38.340	0	6,978	4,326	2,652
	ISSUE: 33616C100 - FIRST REPUBLIC BANK/SAN FRANCI							
4613666-015	03/14/23	S	730	49.143	0	35,874	66,113	-30,239
	ISSUE: 127190304 - CACI INTL INC FORMERLY CACI INC TO							
4613666-021	03/14/23	B	15	284.610	0	4,269-	4,269	
	ISSUE: 577933104 - MAXIMUS INC							
4613666-021	03/14/23	B	95	75.936	0	7,214-	7,214	
	ISSUE: 25179M103 - DEVON ENERGY CORPORATION							
4613666-021	03/14/23	S	130	50.430	0	6,556	1,782	4,774
	ISSUE: 556269108 - STEVEN MADDEN LTD							
4613666-021	03/14/23	B	304	35.168	0	10,691-	10,691	
	ISSUE: 20451N101 - COMPASS MINERALS INTL INC							
4613666-021	03/14/23	S	86	34.051	0	2,928	5,162	-2,234
	ISSUE: 16359R103 - CHEMED CORP NEW							
4613666-021	03/14/23	B	11	512.323	0	5,636-	5,636	
	ISSUE: 957638109 - WESTERN ALLIANCE BANCORPORATION							
4613666-021	03/14/23	S	63	38.805	0	2,445	3,047	-603
	ISSUE: 03076K108 - AMERIS BANCORP							
4613666-021	03/14/23	S	77	37.583	0	2,894	1,830	1,064
	ISSUE: 40171V100 - GUIDEWIRE SOFTWARE INC							
4613666-021	03/14/23	B	53	74.051	0	3,925-	3,925	
	ISSUE: 576485205 - MATADOR RESOURCES CO							
4613666-021	03/14/23	B	185	50.113	0	9,271-	9,271	
	ISSUE: 29358P101 - ENSIGN GROUP INC/THE							
4613666-021	03/14/23	B	71	88.870	0	6,310-	6,310	
	ISSUE: 169905106 - CHOICE HOTELS INTL INC COM							
4613666-021	03/15/23	B	45	110.603	0	4,977-	4,977	
	ISSUE: 577933104 - MAXIMUS INC							
4613666-021	03/15/23	B	113	73.604	0	8,317-	8,317	
	ISSUE: 556269108 - STEVEN MADDEN LTD							
4613666-021	03/15/23	B	137	34.530	0	4,731-	4,731	
	ISSUE: 840441109 - SOUTHSTATE CORP							
4613666-021	03/15/23	B	86	73.415	0	6,314-	6,314	
	ISSUE: 83088M102 - SKYWORKS SOLUTIONS INC							
4613666-021	03/15/23	B	73	111.164	0	8,115-	8,115	

REPORTABLE TRANSACTIONS - SERIES / BY BROKER **BYER CA RET SAV PLAN-CONSOLIDATED**
FOR THE PERIOD DECEMBER 1, 2022 THROUGH NOVEMBER 30, 2023 **ACCOUNT NUMBER 4613666-C**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
ISSUE: 40171V100 - GUIDEWIRE SOFTWARE INC							
4613666-021	03/15/23 B	150	74.705	0	11,206-	11,206	
ISSUE: 33616C100 - FIRST REPUBLIC BANK/SAN FRANCI							
4613666-015	03/16/23 S	2,501	22.306	0	55,786	226,504	-170,718
ISSUE: 892672106 - TRADEWEB MARKETS INC-CLASS A							
4613666-021	03/16/23 B	106	72.165	0	7,649-	7,649	
ISSUE: 65343C102 - NEXTGEN HEALTHCARE INC							
4613666-021	03/17/23 B	2,536	17.054	0	43,250-	43,250	
ISSUE: 758750103 - REGAL REXNORD CORP							
4613666-021	03/21/23 S	43	144.090	0	6,196	4,574	1,622
ISSUE: 29260V105 - ENDAVA PLC - ADR							
4613666-021	03/21/23 S	85	66.837	0	5,681	6,859	-1,178
ISSUE: 65343C102 - NEXTGEN HEALTHCARE INC							
4613666-021	03/21/23 B	314	17.636	0	5,538-	5,538	
ISSUE: 075887109 - BECTON DICKINSON & CO							
4613666-015	03/22/23 B	722	242.066	0	174,772-	174,772	
ISSUE: 235851102 - DANAHER CORP							
4613666-015	03/22/23 S	138	251.125	0	34,655	7,154	27,501
ISSUE: 595017104 - MICROCHIP TECHNOLOGY INC COM							
4613666-015	03/22/23 B	2,109	83.169	0	175,403-	175,403	
ISSUE: 759351604 - REINSURANCE GROUP AMER CLASS A NEW							
4613666-015	03/22/23 S	301	128.120	0	38,564	29,962	8,602
ISSUE: 37959E102 - GLOBE LIFE INC							
4613666-015	03/22/23 S	410	108.325	0	44,413	34,937	9,476
ISSUE: 169905106 - CHOICE HOTELS INTL INC COM							
4613666-021	03/22/23 B	52	118.645	0	6,170-	6,170	
ISSUE: 466032109 - J & J SNACK FOODS CORP							
4613666-021	03/22/23 S	80	146.740	0	11,739	12,617	-878
ISSUE: 25179M103 - DEVON ENERGY CORPORATION							
4613666-021	03/22/23 S	103	48.697	0	5,016	1,412	3,604
ISSUE: 556269108 - STEVEN MADDEN LTD							
4613666-021	03/22/23 B	128	35.430	0	4,535-	4,535	
ISSUE: 146229109 - CARTER HOLDINGS							
4613666-021	03/22/23 B	569	71.108	0	40,460-	40,460	
ISSUE: 913483103 - UNIVERSAL ELECTRONICS INC							
4613666-021	03/23/23 B	252	9.016	0	2,272-	2,272	
ISSUE: 146229109 - CARTER HOLDINGS							
4613666-021	03/23/23 B	87	70.557	0	6,138-	6,138	
ISSUE: 142339100 - CARLISLE COS INC							
4613666-021	03/24/23 S	46	208.081	0	9,572	6,940	2,632
ISSUE: 169905106 - CHOICE HOTELS INTL INC COM							
4613666-021	03/24/23 B	22	111.327	0	2,449-	2,449	
ISSUE: 466032109 - J & J SNACK FOODS CORP							
4613666-021	03/24/23 S	73	146.019	0	10,659	11,513	-854
ISSUE: 758750103 - REGAL REXNORD CORP							
4613666-021	03/24/23 S	65	131.315	0	8,535	6,913	1,622

REPORTABLE TRANSACTIONS - SERIES / BY BROKER
FOR THE PERIOD DECEMBER 1, 2022 THROUGH NOVEMBER 30, 2023

BYER CA RET SAV PLAN-CONSOLIDATED
ACCOUNT NUMBER 4613666-C

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
ISSUE: 25179M103 - DEVON ENERGY CORPORATION							
4613666-021	03/24/23 S	291	46.293	0	13,471	3,990	9,482
ISSUE: 65343C102 - NEXTGEN HEALTHCARE INC							
4613666-021	03/24/23 B	282	17.058	0	4,810-	4,810	
ISSUE: 146229109 - CARTER HOLDINGS							
4613666-021	03/24/23 B	49	69.622	0	3,411-	3,411	
ISSUE: 20451N101 - COMPASS MINERALS INTL INC							
4613666-021	03/24/23 S	547	31.292	0	17,117	32,833	-15,717
ISSUE: 576485205 - MATADOR RESOURCES CO							
4613666-021	03/24/23 B	160	44.206	0	7,073-	7,073	
ISSUE: 031162100 - AMGEN INC							
4613666-0220	03/28/23 B	146	237.712	0	34,706-	34,706	
ISSUE: 189054109 - CLOROX CO							
4613666-0220	03/28/23 S	153	157.674	0	24,124	21,773	2,351
ISSUE: N53745100 - LYONDELLBASELL INDU-CL A							
4613666-0220	03/28/23 B	400	89.189	0	35,676-	35,676	
ISSUE: 253868103 - DIGITAL RLTY TR INC							
4613666-0220	03/28/23 S	460	92.310	0	42,462	51,421	-8,959
ISSUE: 758750103 - REGAL REXNORD CORP							
4613666-021	03/29/23 S	57	141.220	0	8,049	6,063	1,987
ISSUE: 74624M102 - PURE STORAGE INC							
4613666-021	04/03/23 S	259	25.355	0	6,567	4,708	1,859
ISSUE: 031162100 - AMGEN INC							
4613666-0220	04/03/23 B	84	243.136	0	20,423-	20,423	
ISSUE: 189054109 - CLOROX CO							
4613666-0220	04/03/23 S	127	157.365	0	19,985	18,073	1,912
ISSUE: 904767704 - UNILEVER PLC - ADR							
4613666-0220	04/03/23 B	406	52.141	0	21,169-	21,169	
ISSUE: 931427108 - WALGREENS BOOTS ALLIANCE INC							
4613666-0220	04/03/23 B	612	35.258	0	21,578-	21,578	
ISSUE: N53745100 - LYONDELLBASELL INDU-CL A							
4613666-0220	04/03/23 B	219	95.729	0	20,965-	20,965	
ISSUE: 253868103 - DIGITAL RLTY TR INC							
4613666-0220	04/03/23 S	559	96.330	0	53,848	62,488	-8,640
ISSUE: 00206R102 - AT & T INC							
4613666-0220	04/03/23 B	1,127	19.344	0	21,800-	21,800	
ISSUE: 00287Y109 - ABBVIE INC							
4613666-0220	04/03/23 S	165	159.385	0	26,298	23,556	2,743
ISSUE: 136375102 - CANADIAN NATL RR CO COM							
4613666-019	04/05/23 S	573	121.095	1	69,387	45,523	23,864
ISSUE: 136375102 - CANADIAN NATL RR CO COM							
4613666-019	04/05/23 S	546	120.670	1	65,886	43,378	22,508
ISSUE: 136375102 - CANADIAN NATL RR CO COM							
4613666-019	04/05/23 S	299	120.036	0	35,891	23,755	12,136
ISSUE: 466032109 - J & J SNACK FOODS CORP							
4613666-021	04/05/23 S	43	151.552	0	6,517	6,782	-265

REPORTABLE TRANSACTIONS - SERIES / BY BROKER **BYER CA RET SAV PLAN-CONSOLIDATED**
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TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
ISSUE: 466032109 - J & J SNACK FOODS CORP							
4613666-021	04/10/23 S	48	152.368	0	7,314	7,570	-257
ISSUE: 031162100 - AMGEN INC							
4613666-0220	04/12/23 B	82	250.579	0	20,548-	20,548	
ISSUE: 17275R102 - CISCO SYSTEMS INC							
4613666-0220	04/12/23 S	538	50.391	0	27,110	23,165	3,945
ISSUE: 375558103 - GILEAD SCIENCES INC							
4613666-0220	04/12/23 S	331	82.374	0	27,265	21,716	5,549
ISSUE: 110448107 - BRITISH AMERICAN TOBACCO P.L.C - ADR							
4613666-0220	04/12/23 S	671	35.595	0	23,884	26,423	-2,539
ISSUE: 87807B107 - TC ENERGY CORP							
4613666-0220	04/12/23 B	509	41.835	0	21,294-	21,294	
ISSUE: N53745100 - LYONDELLBASELL INDU-CL A							
4613666-0220	04/12/23 B	213	97.020	0	20,665-	20,665	
ISSUE: 00206R102 - AT & T INC							
4613666-0220	04/12/23 B	1,040	19.705	0	20,493-	20,493	
ISSUE: 50048H101 - KONE OYJ-B-UNSPONSORED ADR							
4613666-019	04/13/23 B	4,906	26.595	0	130,476-	130,476	
ISSUE: 45167R104 - IDEX CORP							
4613666-021	04/13/23 S	29	221.826	0	6,433	5,301	1,132
ISSUE: 45073V108 - ITT INC							
4613666-021	04/13/23 B	60	83.630	0	5,018-	5,018	
ISSUE: 65343C102 - NEXTGEN HEALTHCARE INC							
4613666-021	04/14/23 B	370	17.436	0	6,451-	6,451	
ISSUE: 075887109 - BECTON DICKINSON & CO							
4613666-015	04/18/23 B	334	255.667	0	85,393-	85,393	
ISSUE: 595017104 - MICROCHIP TECHNOLOGY INC COM							
4613666-015	04/18/23 B	517	81.337	0	42,051-	42,051	
ISSUE: 49338L103 - KEYSIGHT TECHNOLOGIES INC							
4613666-015	04/18/23 S	318	150.306	0	47,797	34,294	13,503
ISSUE: 02079K107 - ALPHABET INC CL C							
4613666-015	04/18/23 S	879	106.856	1	93,926	27,402	66,524
ISSUE: N07059210 - ASML HOLDING NV-NY REG SHS ADR							
4613666-015	04/18/23 S	75	646.310	0	48,473	33,893	14,580
ISSUE: 147528103 - CASEYS GEN STORES INC							
4613666-021	04/18/23 S	31	226.623	0	7,025	5,793	1,233
ISSUE: 056525108 - BADGER METER INC							
4613666-021	04/20/23 S	95	132.389	0	12,577	7,656	4,920
ISSUE: 556269108 - STEVEN MADDEN LTD							
4613666-021	04/20/23 B	74	34.970	0	2,588-	2,588	
ISSUE: 683344105 - ONTO INNOVATION INC							
4613666-021	04/20/23 B	477	81.484	0	38,868-	38,868	
ISSUE: 65343C102 - NEXTGEN HEALTHCARE INC							
4613666-021	04/20/23 B	299	17.835	0	5,333-	5,333	
ISSUE: 224441105 - CRANE NXT CO							
4613666-021	04/20/23 B	102	48.946	0	4,992-	4,992	

REPORTABLE TRANSACTIONS - SERIES / BY BROKER **BYER CA RET SAV PLAN-CONSOLIDATED**
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TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
ISSUE: 084423102 - BERKLEY W R CORP							
4613666-015	04/21/23 B	778	57.036	0	44,374-	44,374	
ISSUE: 571748102 - MARSH & MCLENNAN COS INC							
4613666-015	04/21/23 S	256	179.769	0	46,020	39,096	6,925
ISSUE: 68163W208 - OLYMPUS CORP UNSPONS ADR							
4613666-019	04/21/23 S	3,582	18.042	1	64,624	67,631	-3,007
ISSUE: 29260V105 - ENDAVA PLC - ADR							
4613666-021	04/21/23 S	73	56.665	0	4,136	5,891	-1,755
ISSUE: 05352A100 - AVANTOR INC							
4613666-021	04/21/23 S	1,348	19.922	0	26,855	43,723	-16,869
ISSUE: 466032109 - J & J SNACK FOODS CORP							
4613666-021	04/25/23 S	78	150.733	0	11,757	12,302	-545
ISSUE: 683344105 - ONTO INNOVATION INC							
4613666-021	04/25/23 B	57	78.385	0	4,468-	4,468	
ISSUE: 45167R104 - IDEX CORP							
4613666-021	04/26/23 S	38	210.046	0	7,982	6,945	1,036
ISSUE: 594918104 - MICROSOFT CORP							
4613666-015	04/28/23 S	170	305.586	0	51,949	17,430	34,519
ISSUE: 127190304 - CACI INTL INC FORMERLY CACI INC TO							
4613666-021	05/01/23 B	15	317.013	0	4,755-	4,755	
ISSUE: 371901109 - GENTEX CORP							
4613666-021	05/01/23 B	132	27.890	0	3,681-	3,681	
ISSUE: 466032109 - J & J SNACK FOODS CORP							
4613666-021	05/01/23 S	68	154.030	0	10,474	10,725	-251
ISSUE: 65343C102 - NEXTGEN HEALTHCARE INC							
4613666-021	05/01/23 B	293	17.221	0	5,046-	5,046	
ISSUE: 45073V108 - ITT INC							
4613666-021	05/01/23 B	47	85.558	0	4,021-	4,021	
ISSUE: 302491303 - FMC CORP COM NEW							
4613666-015	05/02/23 B	416	115.514	0	48,054-	48,054	
ISSUE: 91307C102 - UNITED THERAPEUTICS CORP DEL							
4613666-021	05/02/23 S	142	227.515	0	32,307	27,714	4,593
ISSUE: 501889208 - LKQ CORP							
4613666-021	05/02/23 B	114	56.420	0	6,432-	6,432	
ISSUE: 518439104 - ESTEE LAUDER COMPANIES INC							
4613666-015	05/03/23 B	201	208.925	0	41,994-	41,994	
ISSUE: 817565104 - SERVICE CORP INTL							
4613666-015	05/03/23 B	593	68.545	0	40,647-	40,647	
ISSUE: 98978V103 - ZOETIS INC							
4613666-015	05/03/23 S	252	179.070	0	45,125	23,120	22,006
ISSUE: 025537101 - AMERICAN ELECTRIC POWER INC							
4613666-0220	05/04/23 B	244	91.646	0	22,362-	22,362	
ISSUE: 031162100 - AMGEN INC							
4613666-0220	05/04/23 B	91	231.867	0	21,100-	21,100	
ISSUE: 189054109 - CLOROX CO							
4613666-0220	05/04/23 S	306	171.177	0	52,380	43,546	8,834

REPORTABLE TRANSACTIONS - SERIES / BY BROKER **BYER CA RET SAV PLAN-CONSOLIDATED**
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TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
ISSUE: 717081103 - PFIZER INC							
4613666-0220	05/04/23 B	564	38.271	0	21,585-	21,585	
ISSUE: 110448107 - BRITISH AMERICAN TOBACCO P.L.C - ADR							
4613666-0220	05/04/23 S	792	35.422	0	28,054	31,188	-3,134
ISSUE: 26441C204 - DUKE ENERGY HOLDING CORP. COM							
4613666-0220	05/04/23 B	237	98.000	0	23,226-	23,226	
ISSUE: 683344105 - ONTO INNOVATION INC							
4613666-021	05/05/23 B	77	84.032	0	6,470-	6,470	
ISSUE: 90278Q108 - UFP INDUSTRIES INC							
4613666-021	05/05/23 B	532	81.249	0	43,225-	43,225	
ISSUE: 98983L108 - ZURN ELKAY WATER SOLUTIONS CORP							
4613666-021	05/05/23 S	1,581	21.462	0	33,931	26,832	7,099
ISSUE: 68163W208 - OLYMPUS CORP UNSPONS ADR							
4613666-019	05/09/23 S	3,442	18.169	1	62,536	64,988	-2,452
ISSUE: 91347P105 - UNIVERSAL DISPLAY CORP							
4613666-021	05/09/23 B	29	136.665	0	3,963-	3,963	
ISSUE: 90278Q108 - UFP INDUSTRIES INC							
4613666-021	05/09/23 B	103	83.023	0	8,551-	8,551	
ISSUE: 29260V105 - ENDAVA PLC - ADR							
4613666-021	05/09/23 S	538	52.436	0	28,210	43,416	-15,205
ISSUE: 83088M102 - SKYWORKS SOLUTIONS INC							
4613666-021	05/09/23 B	33	98.757	0	3,259-	3,259	
ISSUE: 74624M102 - PURE STORAGE INC							
4613666-021	05/10/23 S	545	22.821	0	12,437	9,906	2,531
ISSUE: 40637H109 - HALOZYME THERAPEUTICS INC							
4613666-021	05/10/23 B	389	34.068	0	13,253-	13,253	
ISSUE: 110448107 - BRITISH AMERICAN TOBACCO P.L.C - ADR							
4613666-0220	05/10/23 S	1,384	34.795	0	48,155	54,500	-6,344
ISSUE: 80105N105 - SANOFI-ADR							
4613666-0220	05/10/23 B	459	54.546	75	25,111-	25,111	
ISSUE: 636274409 - NATIONAL GRID PLC-SP ADR							
4613666-0220	05/10/23 B	358	73.500	0	26,313-	26,313	
ISSUE: 40637H109 - HALOZYME THERAPEUTICS INC							
4613666-021	05/11/23 B	96	32.945	0	3,163-	3,163	
ISSUE: 075887109 - BECTON DICKINSON & CO							
4613666-015	05/12/23 B	223	251.879	0	56,169-	56,169	
ISSUE: 235851102 - DANAHER CORP							
4613666-015	05/12/23 S	776	227.094	1	176,224	40,230	135,994
ISSUE: G8473T100 - STERIS PLC							
4613666-015	05/12/23 B	233	208.610	0	48,606-	48,606	
ISSUE: 169905106 - CHOICE HOTELS INTL INC COM							
4613666-021	05/12/23 B	28	122.005	0	3,416-	3,416	
ISSUE: 412822108 - HARLEY DAVIDSON INC							
4613666-021	05/12/23 S	540	33.539	0	18,111	20,047	-1,937
ISSUE: 515098101 - LANDSTAR SYS INC COM							
4613666-021	05/12/23 B	17	177.455	0	3,017-	3,017	

REPORTABLE TRANSACTIONS - SERIES / BY BROKER **BYER CA RET SAV PLAN-CONSOLIDATED**
FOR THE PERIOD DECEMBER 1, 2022 THROUGH NOVEMBER 30, 2023 **ACCOUNT NUMBER 4613666-C**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
ISSUE: 224441105 - CRANE NXT CO							
4613666-021	05/12/23 B	85	49.140	0	4,177-	4,177	
ISSUE: 45167R104 - IDEX CORP							
4613666-021	05/18/23 S	26	204.778	0	5,324	4,752	572
ISSUE: 142339100 - CARLISLE COS INC							
4613666-021	05/19/23 S	30	212.770	0	6,383	4,526	1,857
ISSUE: 25179M103 - DEVON ENERGY CORPORATION							
4613666-021	05/19/23 S	96	49.342	0	4,737	1,316	3,421
ISSUE: 405217100 - HAIN CELESTIAL GROUP INC							
4613666-021	05/19/23 S	399	13.246	0	5,285	14,412	-9,127
ISSUE: 00847J105 - AGILYSYS INC							
4613666-021	05/19/23 B	364	69.150	0	25,170-	25,170	
ISSUE: 224441105 - CRANE NXT CO							
4613666-021	05/22/23 B	305	53.306	0	16,258-	16,258	
ISSUE: 01609W102 - ALIBABA GROUP HOLDING LTD ADR							
4613666-019	05/23/23 S	863	83.264	1	71,857	201,050	-129,194
ISSUE: 01609W102 - ALIBABA GROUP HOLDING LTD ADR							
4613666-019	05/23/23 S	49	83.605	0	4,097	11,415	-7,319
ISSUE: 057665200 - BALCHEM CORP CLASS B							
4613666-021	05/23/23 B	355	124.484	0	44,192-	44,192	
ISSUE: 169905106 - CHOICE HOTELS INTL INC COM							
4613666-021	05/23/23 B	49	114.992	0	5,635-	5,635	
ISSUE: 412822108 - HARLEY DAVIDSON INC							
4613666-021	05/23/23 S	719	33.155	0	23,838	26,693	-2,855
ISSUE: 840441109 - SOUTHSTATE CORP							
4613666-021	05/23/23 B	61	66.467	0	4,054-	4,054	
ISSUE: 057665200 - BALCHEM CORP CLASS B							
4613666-021	05/24/23 B	51	122.640	0	6,255-	6,255	
ISSUE: 45167R104 - IDEX CORP							
4613666-021	05/24/23 S	153	201.161	0	30,777	27,965	2,813
ISSUE: 25179M103 - DEVON ENERGY CORPORATION							
4613666-021	05/24/23 S	706	49.956	0	35,268	9,679	25,589
ISSUE: 17888H103 - CIVITAS RESOURCES INC							
4613666-021	05/24/23 B	434	73.206	0	31,771-	31,771	
ISSUE: 758750103 - REGAL REXNORD CORP							
4613666-021	05/25/23 S	50	128.209	0	6,410	5,318	1,092
ISSUE: 925815102 - VICOR CORP							
4613666-021	05/25/23 B	60	51.661	0	3,100-	3,100	
ISSUE: 683344105 - ONTO INNOVATION INC							
4613666-021	05/25/23 B	71	100.874	0	7,162-	7,162	
ISSUE: 74624M102 - PURE STORAGE INC							
4613666-021	05/25/23 S	456	25.533	0	11,643	8,289	3,354
ISSUE: 501889208 - LKQ CORP							
4613666-021	05/25/23 B	98	53.878	0	5,280-	5,280	
ISSUE: 573874104 - MARVELL TECHNOLOGY INC							
4613666-015	05/26/23 S	797	62.006	0	49,418	15,425	33,993

REPORTABLE TRANSACTIONS - SERIES / BY BROKER **BYER CA RET SAV PLAN-CONSOLIDATED**
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TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
ISSUE: 17888H103 - CIVITAS RESOURCES INC							
4613666-021	05/26/23 B	101	69.711	0	7,041-	7,041	
ISSUE: 83088M102 - SKYWORKS SOLUTIONS INC							
4613666-021	05/26/23 S	58	105.231	0	6,103	6,537	-434
ISSUE: 171779309 - CIENA CORP USD 0.01							
4613666-021	05/26/23 S	107	48.209	0	5,158	5,048	110
ISSUE: 023135106 - AMAZON COM INC COM							
4613666-019	05/30/23 B	548	122.443	0	67,099-	67,099	
ISSUE: 518439104 - ESTEE LAUDER COMPANIES INC							
4613666-019	05/30/23 B	568	192.516	0	109,349-	109,349	
ISSUE: 74624M102 - PURE STORAGE INC							
4613666-021	05/30/23 S	316	29.444	0	9,304	5,744	3,560
ISSUE: 32054K103 - FIRST INDL RLTY TR INC COM							
4613666-021	05/31/23 B	150	52.147	0	7,822-	7,822	
ISSUE: 71944F106 - PHREESIA INC							
4613666-021	05/31/23 S	257	29.300	0	7,530	14,840	-7,310
ISSUE: 405217100 - HAIN CELESTIAL GROUP INC							
4613666-021	05/31/23 S	445	12.587	0	5,601	16,074	-10,472
ISSUE: 74624M102 - PURE STORAGE INC							
4613666-021	05/31/23 S	219	28.745	0	6,295	3,981	2,314
ISSUE: 594918104 - MICROSOFT CORP							
4613666-015	06/01/23 S	186	327.105	0	60,841	19,070	41,771
ISSUE: G1890L107 - CAPRI HOLDINGS LTD							
4613666-015	06/01/23 S	3,643	34.619	1	126,115	164,855	-38,740
ISSUE: 256677105 - DOLLAR GENERAL CORP							
4613666-015	06/01/23 B	694	165.090	0	114,572-	114,572	
ISSUE: 257651109 - DONALDSON CO INC							
4613666-021	06/02/23 S	208	59.952	0	12,470	11,601	869
ISSUE: 513272104 - LAMB WESTON HOLDINGS INC							
4613666-021	06/02/23 S	46	113.403	0	5,216	3,486	1,731
ISSUE: 235851102 - DANAHER CORP							
4613666-019	06/05/23 B	883	232.495	0	205,293-	205,293	
ISSUE: 235851102 - DANAHER CORP							
4613666-019	06/05/23 B	95	231.910	0	22,031-	22,031	
ISSUE: 235851102 - DANAHER CORP							
4613666-019	06/05/23 B	117	231.703	0	27,109-	27,109	
ISSUE: 256677105 - DOLLAR GENERAL CORP							
4613666-019	06/05/23 S	810	159.166	1	128,923	127,691	1,232
ISSUE: 513272104 - LAMB WESTON HOLDINGS INC							
4613666-021	06/05/23 S	68	114.047	0	7,755	5,153	2,602
ISSUE: 882681109 - TEXAS ROADHOUSE, INC COMMON STOCK							
4613666-021	06/08/23 S	53	110.430	0	5,853	4,302	1,551
ISSUE: 513272104 - LAMB WESTON HOLDINGS INC							
4613666-021	06/08/23 S	58	113.740	0	6,597	4,395	2,202
ISSUE: 942622200 - WATSCO INC CL A							
4613666-021	06/09/23 S	22	351.831	0	7,740	6,360	1,381

REPORTABLE TRANSACTIONS - SERIES / BY BROKER
FOR THE PERIOD DECEMBER 1, 2022 THROUGH NOVEMBER 30, 2023

BYER CA RET SAV PLAN-CONSOLIDATED
ACCOUNT NUMBER 4613666-C

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
ISSUE: 89832Q109 - TRUIST FINANCIAL CORP							
4613666-0220	06/12/23 B	33	32.605	0	1,076-	1,076	
ISSUE: 205887102 - CONAGRA BRANDS INC							
4613666-0220	06/12/23 B	33	34.167	0	1,128-	1,128	
ISSUE: 29364G103 - ENTERGY CORP NEW COM							
4613666-0220	06/12/23 B	9	100.904	0	908-	908	
ISSUE: 375558103 - GILEAD SCIENCES INC							
4613666-0220	06/12/23 B	8	76.882	0	615-	615	
ISSUE: 446150104 - HUNTINGTON BANCSHARES INC							
4613666-0220	06/12/23 B	135	11.005	0	1,486-	1,486	
ISSUE: 493267108 - KEYCORP NEW							
4613666-0220	06/12/23 B	80	10.697	0	856-	856	
ISSUE: 494368103 - KIMBERLY CLARK CORP COM							
4613666-0220	06/12/23 B	14	133.655	0	1,871-	1,871	
ISSUE: 693475105 - PNC FINANCIAL SERVICES GROUP							
4613666-0220	06/12/23 B	15	128.800	0	1,932-	1,932	
ISSUE: 756109104 - REALTY INCOME CORP COM							
4613666-0220	06/12/23 B	16	60.722	0	972-	972	
ISSUE: 842587107 - SOUTHERN CO							
4613666-0220	06/12/23 B	34	70.710	0	2,404-	2,404	
ISSUE: 89151E109 - TOTALENERGIES SE -SPON ADR							
4613666-0220	06/12/23 B	54	58.280	9	3,157-	3,157	
ISSUE: 969457100 - WILLIAMS COS INC							
4613666-0220	06/12/23 B	74	30.399	0	2,250-	2,250	
ISSUE: 191216100 - COCA COLA CO							
4613666-0220	06/12/23 B	10	60.250	0	603-	603	
ISSUE: 29250N105 - ENBRIDGE INC							
4613666-0220	06/12/23 B	69	37.520	0	2,589-	2,589	
ISSUE: 136069101 - CANADIAN IMPERIAL BK OF COMMERCE							
4613666-0220	06/12/23 B	19	42.618	0	810-	810	
ISSUE: 904767704 - UNILEVER PLC - ADR							
4613666-0220	06/12/23 B	17	50.058	0	851-	851	
ISSUE: 911312106 - UNITED PARCEL SERVICE-CL B							
4613666-0220	06/12/23 B	6	170.730	0	1,024-	1,024	
ISSUE: 25746U109 - DOMINION ENERGY INC							
4613666-0220	06/12/23 B	32	52.770	0	1,689-	1,689	
ISSUE: 69351T106 - PPL CORPORATION							
4613666-0220	06/12/23 B	37	26.650	0	986-	986	
ISSUE: 92343V104 - VERIZON COMMUNICATIONS							
4613666-0220	06/12/23 B	78	35.550	0	2,773-	2,773	
ISSUE: 902973304 - US BANCORP							
4613666-0220	06/12/23 B	38	32.790	0	1,246-	1,246	
ISSUE: 22822V101 - CROWN CASTLE INC REIT							
4613666-0220	06/12/23 B	18	114.293	0	2,057-	2,057	
ISSUE: 931427108 - WALGREENS BOOTS ALLIANCE INC							
4613666-0220	06/12/23 B	23	31.407	0	722-	722	

REPORTABLE TRANSACTIONS - SERIES / BY BROKER **BYER CA RET SAV PLAN-CONSOLIDATED**
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TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
ISSUE: G5960L103 - MEDTRONIC PLC							
4613666-0220	06/12/23 B	20	83.700	0	1,674-	1,674	
ISSUE: 87807B107 - TC ENERGY CORP							
4613666-0220	06/12/23 B	23	40.954	0	942-	942	
ISSUE: G0250X107 - AMCOR PLC							
4613666-0220	06/12/23 B	98	9.985	0	979-	979	
ISSUE: N53745100 - LYONDELLBASELL INDU-CL A							
4613666-0220	06/12/23 B	13	88.415	0	1,149-	1,149	
ISSUE: 636274409 - NATIONAL GRID PLC-SP ADR							
4613666-0220	06/12/23 B	10	66.560	0	666-	666	
ISSUE: 00206R102 - AT & T INC							
4613666-0220	06/12/23 B	73	15.905	0	1,161-	1,161	
ISSUE: 05534B760 - BCE INC							
4613666-0220	06/12/23 B	58	45.950	0	2,665-	2,665	
ISSUE: 26441C204 - DUKE ENERGY HOLDING CORP. COM							
4613666-0220	06/12/23 B	6	91.140	0	547-	547	
ISSUE: 00287Y109 - ABBVIE INC							
4613666-0220	06/12/23 B	4	138.046	0	552-	552	
ISSUE: 718172109 - PHILIP MORRIS INTERNATIONAL IN							
4613666-0220	06/12/23 B	33	92.330	0	3,047-	3,047	
ISSUE: 17888H103 - CIVITAS RESOURCES INC							
4613666-021	06/14/23 B	96	67.099	0	6,441-	6,441	
ISSUE: 892672106 - TRADEWEB MARKETS INC-CLASS A							
4613666-021	06/14/23 S	139	70.510	0	9,801	9,602	199
ISSUE: 388689101 - GRAPHIC PACKAGING HLDGCO							
4613666-021	06/14/23 S	760	25.850	0	19,646	15,527	4,119
ISSUE: 17275R102 - CISCO SYSTEMS INC							
4613666-0220	06/14/23 S	369	50.808	0	18,748	15,888	2,860
ISSUE: 375558103 - GILEAD SCIENCES INC							
4613666-0220	06/14/23 S	245	77.550	0	18,999	16,093	2,907
ISSUE: 493267108 - KEYCORP NEW							
4613666-0220	06/14/23 S	1,401	10.172	0	14,250	24,604	-10,354
ISSUE: 842587107 - SOUTHERN CO							
4613666-0220	06/14/23 S	269	70.629	0	18,999	20,238	-1,239
ISSUE: 136069101 - CANADIAN IMPERIAL BK OF COMMERCE							
4613666-0220	06/14/23 B	338	43.240	0	14,615-	14,615	
ISSUE: 25746U109 - DOMINION ENERGY INC							
4613666-0220	06/14/23 B	365	52.636	0	19,212-	19,212	
ISSUE: 902973304 - US BANCORP							
4613666-0220	06/14/23 B	447	32.650	0	14,595-	14,595	
ISSUE: 166764100 - CHEVRON CORP							
4613666-0220	06/14/23 B	151	156.793	0	23,676-	23,676	
ISSUE: 056525108 - BADGER METER INC							
4613666-021	06/15/23 S	79	149.751	0	11,830	6,367	5,463
ISSUE: 840441109 - SOUTHSTATE CORP							
4613666-021	06/15/23 B	104	71.890	0	7,477-	7,477	

REPORTABLE TRANSACTIONS - SERIES / BY BROKER **BYER CA RET SAV PLAN-CONSOLIDATED**
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TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
ISSUE: 513272104 - LAMB WESTON HOLDINGS INC							
4613666-021	06/15/23 S	71	114.570	0	8,134	5,381	2,754
ISSUE: 388689101 - GRAPHIC PACKAGING HLDGCO							
4613666-021	06/15/23 S	366	25.755	0	9,426	7,477	1,949
ISSUE: 925815102 - VICOR CORP							
4613666-021	06/16/23 B	53	55.000	0	2,915-	2,915	
ISSUE: 826919102 - SILICON LABORATORIES INC							
4613666-021	06/16/23 S	66	159.590	0	10,533	7,688	2,845
ISSUE: 023135106 - AMAZON COM INC COM							
4613666-015	06/20/23 S	121	126.180	0	15,268	2,740	12,528
ISSUE: 037833100 - APPLE INC							
4613666-015	06/20/23 S	154	185.270	0	28,531	26,324	2,207
ISSUE: 053611109 - AVERY DENNISON CORP							
4613666-015	06/20/23 S	112	167.540	0	18,764	13,926	4,839
ISSUE: 075887109 - BECTON DICKINSON & CO							
4613666-015	06/20/23 S	55	257.632	0	14,170	13,603	567
ISSUE: 084423102 - BERKLEY W R CORP							
4613666-015	06/20/23 S	260	58.686	0	15,258	16,312	-1,054
ISSUE: 260003108 - DOVER CORP COM							
4613666-015	06/20/23 S	105	145.852	0	15,314	15,777	-462
ISSUE: 302491303 - FMC CORP COM NEW							
4613666-015	06/20/23 S	119	105.550	0	12,560	14,593	-2,033
ISSUE: 437076102 - HOME DEPOT INC							
4613666-015	06/20/23 S	39	299.676	0	11,687	9,847	1,841
ISSUE: 518439104 - ESTEE LAUDER COMPANIES INC							
4613666-015	06/20/23 S	43	200.507	0	8,622	4,280	4,341
ISSUE: 571748102 - MARSH & MCLENNAN COS INC							
4613666-015	06/20/23 S	84	182.516	0	15,331	12,828	2,503
ISSUE: 592688105 - METTLER-TOLEDO INTL INC							
4613666-015	06/20/23 S	10	1,276.683	0	12,767	1,671	11,095
ISSUE: 594918104 - MICROSOFT CORP							
4613666-015	06/20/23 S	114	339.468	0	38,699	11,688	27,011
ISSUE: 595017104 - MICROCHIP TECHNOLOGY INC COM							
4613666-015	06/20/23 S	124	83.933	0	10,408	10,268	139
ISSUE: 698813102 - PAPA JOHNS INTL INC COM							
4613666-015	06/20/23 S	126	73.660	0	9,281	12,448	-3,167
ISSUE: 74762E102 - QUANTA SVCS INC COM							
4613666-015	06/20/23 S	243	185.993	0	45,196	8,634	36,562
ISSUE: 760759100 - REPUBLIC SERVICES INC CL A COMM							
4613666-015	06/20/23 S	98	146.150	0	14,323	14,332	-10
ISSUE: 817565104 - SERVICE CORP INTL							
4613666-015	06/20/23 S	260	65.292	0	16,976	17,300	-324
ISSUE: 871829107 - SYSCO CORP							
4613666-015	06/20/23 S	164	73.022	0	11,975	13,242	-1,267
ISSUE: 872540109 - TJX COMPANIES INC							
4613666-015	06/20/23 S	262	81.142	0	21,259	10,357	10,902

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TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
ISSUE: 883556102 - THERMO FISHER SCIENTIFIC INC							
4613666-015	06/20/23 S	24	522.020	0	12,528	6,995	5,533
ISSUE: 91879Q109 - VAIL RESORTS INC COM							
4613666-015	06/20/23 S	42	246.342	0	10,346	12,626	-2,280
ISSUE: 989207105 - ZEBRA TECHNOLOGIES CORP CL A							
4613666-015	06/20/23 S	50	276.399	0	13,820	11,747	2,073
ISSUE: 58155Q103 - MCKESSON CORP							
4613666-015	06/20/23 S	31	410.027	0	12,711	6,551	6,160
ISSUE: 759351604 - REINSURANCE GROUP AMER CLASS A NEW							
4613666-015	06/20/23 S	195	144.165	0	28,112	19,411	8,701
ISSUE: 904767704 - UNILEVER PLC - ADR							
4613666-015	06/20/23 S	418	51.859	0	21,677	19,099	2,578
ISSUE: 573874104 - MARVELL TECHNOLOGY INC							
4613666-015	06/20/23 S	215	61.509	0	13,224	4,161	9,063
ISSUE: 91324P102 - UNITEDHEALTH GROUP INC							
4613666-015	06/20/23 S	51	464.209	0	23,674	7,888	15,786
ISSUE: 670100205 - NOVO NORDISK A/S - ADR							
4613666-015	06/20/23 S	161	159.949	0	25,752	16,505	9,247
ISSUE: 00790R104 - ADVANCED DRAINAGE SYSTEMS INC							
4613666-015	06/20/23 S	109	110.904	0	12,088	9,442	2,646
ISSUE: 46625H100 - JPMORGAN CHASE & CO							
4613666-015	06/20/23 S	159	141.983	0	22,575	11,452	11,123
ISSUE: 49338L103 - KEYSIGHT TECHNOLOGIES INC							
4613666-015	06/20/23 S	79	163.054	0	12,881	8,520	4,361
ISSUE: 09073M104 - BIO-TECHNE CORP							
4613666-015	06/20/23 S	168	75.640	0	12,707	7,899	4,808
ISSUE: 05478C105 - AZEK CO INC/THE							
4613666-015	06/20/23 S	655	26.872	0	17,601	20,630	-3,029
ISSUE: 867224107 - SUNCOR ENERGY INC NEW F							
4613666-015	06/20/23 S	446	29.283	0	13,060	11,752	1,308
ISSUE: 03990B101 - ARES MANAGEMENT CORP-A							
4613666-015	06/20/23 S	278	93.301	0	25,938	7,586	18,352
ISSUE: 37959E102 - GLOBE LIFE INC							
4613666-015	06/20/23 S	165	107.309	0	17,706	14,060	3,646
ISSUE: 166764100 - CHEVRON CORP							
4613666-015	06/20/23 S	114	154.417	0	17,603	13,610	3,994
ISSUE: 256677105 - DOLLAR GENERAL CORP							
4613666-015	06/20/23 S	85	162.642	0	13,824	18,423	-4,598
ISSUE: G8473T100 - STERIS PLC							
4613666-015	06/20/23 S	57	212.257	0	12,099	11,441	658
ISSUE: 084670702 - BERKSHIRE HATHAWAY INC.							
4613666-015	06/20/23 S	44	337.833	0	14,865	3,457	11,408
ISSUE: 02079K107 - ALPHABET INC CL C							
4613666-015	06/20/23 S	257	124.351	0	31,958	8,012	23,946
ISSUE: 20825C104 - CONOCOPHILLIPS							
4613666-015	06/20/23 S	174	102.290	0	17,798	16,633	1,165

REPORTABLE TRANSACTIONS - SERIES / BY BROKER **BYER CA RET SAV PLAN-CONSOLIDATED**
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TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
ISSUE: 75513E101 - RAYTHEON TECHNOLOGIES CORP							
4613666-015	06/20/23 S	266	98.600	0	26,227	20,980	5,247
ISSUE: 67103H107 - O'REILLY AUTOMOTIVE INC							
4613666-015	06/20/23 S	21	928.350	0	19,495	7,164	12,331
ISSUE: 609839105 - MONOLITHIC PWR SYS INC							
4613666-015	06/20/23 S	33	512.977	0	16,928	6,179	10,749
ISSUE: 81762P102 - SERVICENOW INC							
4613666-015	06/20/23 S	27	566.370	0	15,292	8,142	7,150
ISSUE: 609207105 - MONDELEZ INTERNATIONAL INC							
4613666-015	06/20/23 S	256	73.895	0	18,917	14,060	4,857
ISSUE: N07059210 - ASML HOLDING NV-NY REG SHS ADR							
4613666-015	06/20/23 S	17	721.168	0	12,260	7,682	4,577
ISSUE: 98978V103 - ZOETIS INC							
4613666-015	06/20/23 S	97	167.700	0	16,267	8,899	7,367
ISSUE: 351858105 - FRANCO NEV CORP NPV							
4613666-015	06/20/23 S	92	141.419	0	13,010	8,418	4,593
ISSUE: 92826C839 - VISA INC-CLASS A SHRS							
4613666-015	06/20/23 S	121	228.655	0	27,667	8,546	19,121
ISSUE: G97822103 - PERRIGO CO PLC							
4613666-015	06/20/23 S	352	33.763	0	11,885	13,176	-1,291
ISSUE: 46982L108 - JACOBS SOLUTIONS INC							
4613666-015	06/20/23 S	95	114.986	0	10,924	12,999	-2,075
ISSUE: 147528103 - CASEYS GEN STORES INC							
4613666-021	06/20/23 S	43	218.860	0	9,411	8,035	1,376
ISSUE: 942622200 - WATSCO INC CL A							
4613666-021	06/20/23 S	38	357.279	0	13,576	10,985	2,592
ISSUE: 90278Q108 - UFP INDUSTRIES INC							
4613666-021	06/20/23 B	92	90.330	0	8,310-	8,310	
ISSUE: 17888H103 - CIVITAS RESOURCES INC							
4613666-021	06/20/23 B	79	63.624	0	5,026-	5,026	
ISSUE: 89055F103 - TOPBUILD CORP							
4613666-021	06/20/23 B	172	245.906	0	42,296-	42,296	
ISSUE: 85254J102 - STAG INDUSTRIAL INC							
4613666-021	06/20/23 B	1,516	35.916	0	54,448-	54,448	
ISSUE: 388689101 - GRAPHIC PACKAGING HLDGCO							
4613666-021	06/20/23 S	431	25.029	0	10,788	8,805	1,982
ISSUE: 127190304 - CACI INTL INC FORMERLY CACI INC TO							
4613666-021	06/21/23 B	44	327.735	0	14,420-	14,420	
ISSUE: 89055F103 - TOPBUILD CORP							
4613666-021	06/21/23 B	24	249.813	0	5,996-	5,996	
ISSUE: 892672106 - TRADEWEB MARKETS INC-CLASS A							
4613666-021	06/21/23 S	468	69.369	0	32,464	32,328	136
ISSUE: 26969P108 - EAGLE MATLS INC							
4613666-021	06/21/23 B	31	174.560	0	5,411-	5,411	
ISSUE: 388689101 - GRAPHIC PACKAGING HLDGCO							
4613666-021	06/21/23 S	315	24.502	0	7,718	6,435	1,283

REPORTABLE TRANSACTIONS - SERIES / BY BROKER **BYER CA RET SAV PLAN-CONSOLIDATED**
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TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
ISSUE: 303250104 - FAIR ISSAC, INC							
4613666-015	06/22/23 B	232	786.406	0	182,446-	182,446	
ISSUE: 902252105 - TYLER TECHNOLOGIES INC							
4613666-021	06/22/23 S	18	396.016	0	7,128	6,199	930
ISSUE: 83088M102 - SKYWORKS SOLUTIONS INC							
4613666-021	06/22/23 S	69	103.820	0	7,164	7,777	-614
ISSUE: 00847J105 - AGILYSYS INC							
4613666-021	06/22/23 B	65	67.941	0	4,416-	4,416	
ISSUE: 607828100 - MODINE MFG CO							
4613666-021	06/23/23 B	1,345	31.554	0	42,440-	42,440	
ISSUE: 26969P108 - EAGLE MATLS INC							
4613666-021	06/23/23 B	38	174.700	0	6,639-	6,639	
ISSUE: 85254J102 - STAG INDUSTRIAL INC							
4613666-021	06/23/23 B	158	34.505	0	5,452-	5,452	
ISSUE: 607828100 - MODINE MFG CO							
4613666-021	06/27/23 B	282	31.883	0	8,991-	8,991	
ISSUE: 942622200 - WATSCO INC CL A							
4613666-021	06/27/23 S	24	369.762	0	8,874	6,938	1,937
ISSUE: 89055F103 - TOPBUILD CORP							
4613666-021	06/27/23 B	16	259.017	0	4,144-	4,144	
ISSUE: 513272104 - LAMB WESTON HOLDINGS INC							
4613666-021	06/27/23 S	91	114.010	0	10,375	6,896	3,479
ISSUE: 493267108 - KEYCORP NEW							
4613666-0220	06/27/23 S	1,497	9.330	0	13,967	26,290	-12,323
ISSUE: 166764100 - CHEVRON CORP							
4613666-0220	06/27/23 B	92	154.249	0	14,191-	14,191	
ISSUE: 882681109 - TEXAS ROADHOUSE, INC COMMON STOCK							
4613666-021	06/28/23 S	46	109.349	0	5,030	3,734	1,296
ISSUE: 142339100 - CARLISLE COS INC							
4613666-021	06/29/23 B	31	254.442	0	7,888-	7,888	
ISSUE: 29275Y102 - ENERSYS							
4613666-021	06/29/23 B	71	106.870	0	7,588-	7,588	
ISSUE: 83088M102 - SKYWORKS SOLUTIONS INC							
4613666-021	06/30/23 S	46	110.815	0	5,097	5,185	-87
ISSUE: 26969P108 - EAGLE MATLS INC							
4613666-021	07/06/23 B	30	178.218	0	5,347-	5,347	
ISSUE: 257651109 - DONALDSON CO INC							
4613666-021	07/07/23 S	156	61.190	0	9,546	8,701	845
ISSUE: 537008104 - LITTELFUSE INC COM							
4613666-021	07/07/23 B	135	290.505	0	39,218-	39,218	
ISSUE: 902252105 - TYLER TECHNOLOGIES INC							
4613666-021	07/07/23 S	22	410.290	0	9,026	7,576	1,450
ISSUE: 94106B101 - WASTE CONNECTIONS INC							
4613666-021	07/07/23 S	97	139.478	0	13,529	11,444	2,085
ISSUE: 443320106 - HUB GROUP INC							
4613666-021	07/07/23 B	50	80.228	0	4,011-	4,011	

REPORTABLE TRANSACTIONS - SERIES / BY BROKER **BYER CA RET SAV PLAN-CONSOLIDATED**
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TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
ISSUE: 882681109 - TEXAS ROADHOUSE, INC COMMON STOCK							
4613666-021	07/07/23 S	65	110.425	0	7,178	5,276	1,902
ISSUE: 388689101 - GRAPHIC PACKAGING HLDGCO							
4613666-021	07/07/23 S	369	23.875	0	8,810	7,539	1,271
ISSUE: 942622200 - WATSCO INC CL A							
4613666-021	07/10/23 S	33	368.080	0	12,147	9,539	2,607
ISSUE: 388689101 - GRAPHIC PACKAGING HLDGCO							
4613666-021	07/10/23 S	405	23.851	0	9,660	8,274	1,385
ISSUE: 17275R102 - CISCO SYSTEMS INC							
4613666-0220	07/10/23 S	511	51.141	0	26,133	22,002	4,130
ISSUE: 493267108 - KEYCORP NEW							
4613666-0220	07/10/23 S	1,239	9.530	0	11,808	21,759	-9,951
ISSUE: 704326107 - PAYCHEX INC							
4613666-0220	07/10/23 B	169	115.352	0	19,495-	19,495	
ISSUE: 166764100 - CHEVRON CORP							
4613666-0220	07/10/23 B	124	154.696	0	19,182-	19,182	
ISSUE: 169905106 - CHOICE HOTELS INTL INC COM							
4613666-021	07/12/23 B	33	121.600	0	4,013-	4,013	
ISSUE: 537008104 - LITTELFUSE INC COM							
4613666-021	07/12/23 B	33	299.217	0	9,874-	9,874	
ISSUE: 91347P105 - UNIVERSAL DISPLAY CORP							
4613666-021	07/12/23 B	57	145.943	0	8,319-	8,319	
ISSUE: 88025T102 - TENABLE HOLDINGS INC							
4613666-021	07/12/23 S	252	42.190	0	10,632	13,105	-2,474
ISSUE: 89055F103 - TOPBUILD CORP							
4613666-021	07/12/23 B	19	276.165	0	5,247-	5,247	
ISSUE: 513272104 - LAMB WESTON HOLDINGS INC							
4613666-021	07/12/23 S	72	112.301	0	8,086	5,456	2,629
ISSUE: 576690101 - MATERION CORP							
4613666-021	07/12/23 S	259	120.835	0	31,296	19,514	11,782
ISSUE: 031162100 - AMGEN INC							
4613666-0220	07/12/23 B	48	226.106	0	10,853-	10,853	
ISSUE: 17275R102 - CISCO SYSTEMS INC							
4613666-0220	07/12/23 S	496	50.592	0	25,093	21,357	3,737
ISSUE: 493267108 - KEYCORP NEW							
4613666-0220	07/12/23 S	1,265	10.220	0	12,928	22,215	-9,287
ISSUE: 704326107 - PAYCHEX INC							
4613666-0220	07/12/23 B	246	118.636	0	29,184-	29,184	
ISSUE: 90278Q108 - UFP INDUSTRIES INC							
4613666-021	07/13/23 B	107	98.200	0	10,507-	10,507	
ISSUE: 607828100 - MODINE MFG CO							
4613666-021	07/14/23 B	255	37.090	0	9,458-	9,458	
ISSUE: 08579W103 - BERRY PLASTICS GROUP INC							
4613666-021	07/14/23 S	105	65.071	0	6,832	5,266	1,567
ISSUE: 056525108 - BADGER METER INC							
4613666-021	07/17/23 S	78	146.075	0	11,394	6,286	5,107

REPORTABLE TRANSACTIONS - SERIES / BY BROKER
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BYER CA RET SAV PLAN-CONSOLIDATED
ACCOUNT NUMBER 4613666-C

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
ISSUE: 88025T102 - TENABLE HOLDINGS INC							
4613666-021	07/17/23 S	165	42.833	0	7,067	8,581	-1,514
ISSUE: 388689101 - GRAPHIC PACKAGING HLDGCO							
4613666-021	07/17/23 S	350	23.885	0	8,360	7,151	1,209
ISSUE: 537008104 - LITTELFUSE INC COM							
4613666-021	07/18/23 B	32	309.390	0	9,900-	9,900	
ISSUE: 607828100 - MODINE MFG CO							
4613666-021	07/18/23 B	376	37.750	0	14,194-	14,194	
ISSUE: 056525108 - BADGER METER INC							
4613666-021	07/18/23 S	68	146.069	0	9,933	5,480	4,452
ISSUE: 29364G103 - ENTERGY CORP NEW COM							
4613666-0220	07/18/23 B	248	97.679	0	24,224-	24,224	
ISSUE: 166764100 - CHEVRON CORP							
4613666-0220	07/18/23 B	156	154.851	0	24,157-	24,157	
ISSUE: 00206R102 - AT & T INC							
4613666-0220	07/18/23 S	3,460	13.551	0	46,885	59,470	-12,585
ISSUE: 867224107 - SUNCOR ENERGY INC NEW F							
4613666-015	07/19/23 S	8,590	29.030	2	249,364	226,349	23,015
ISSUE: 05722G100 - BAKER HUGHES CO							
4613666-015	07/19/23 B	6,802	35.014	0	238,165-	238,165	
ISSUE: 576690101 - MATERION CORP							
4613666-021	07/20/23 S	65	116.995	0	7,605	4,897	2,707
ISSUE: 871829107 - SYSCO CORP							
4613666-015	07/21/23 S	2,935	75.772	2	222,389	236,992	-14,603
ISSUE: 21036P108 - CONSTELLATION BRANDS INC							
4613666-015	07/21/23 B	813	269.860	0	219,396-	219,396	
ISSUE: 537008104 - LITTELFUSE INC COM							
4613666-021	07/21/23 B	17	299.367	0	5,089-	5,089	
ISSUE: 607828100 - MODINE MFG CO							
4613666-021	07/21/23 B	164	36.477	0	5,982-	5,982	
ISSUE: 443320106 - HUB GROUP INC							
4613666-021	07/21/23 B	109	85.062	0	9,272-	9,272	
ISSUE: 576690101 - MATERION CORP							
4613666-021	07/21/23 S	87	114.994	0	10,004	6,555	3,449
ISSUE: 45784P101 - INSULET CORP							
4613666-021	07/21/23 S	17	284.640	0	4,839	4,104	734
ISSUE: 075887109 - BECTON DICKINSON & CO							
4613666-015	07/24/23 B	176	282.320	0	49,688-	49,688	
ISSUE: 574599106 - MASCO CORP							
4613666-021	07/25/23 B	789	60.730	0	47,916-	47,916	
ISSUE: 758750103 - REGAL REXNORD CORP							
4613666-021	07/25/23 S	218	153.306	0	33,420	23,187	10,234
ISSUE: 826919102 - SILICON LABORATORIES INC							
4613666-021	07/25/23 S	34	158.942	0	5,404	3,961	1,443
ISSUE: 88025T102 - TENABLE HOLDINGS INC							
4613666-021	07/25/23 S	90	43.451	0	3,911	4,681	-770

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BYER CA RET SAV PLAN-CONSOLIDATED
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TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
ISSUE: 88025T102 - TENABLE HOLDINGS INC							
4613666-021	07/25/23 S	230	43.772	0	10,067	11,961	-1,894
ISSUE: 09073M104 - BIO-TECHNE CORP							
4613666-021	07/25/23 S	105	86.359	0	9,068	7,182	1,886
ISSUE: 224408104 - CRANE HOLDINGS CO							
4613666-021	07/25/23 S	78	90.603	0	7,067	3,465	3,602
ISSUE: 925815102 - VICOR CORP							
4613666-021	07/26/23 S	72	83.182	0	5,989	3,826	2,163
ISSUE: 925815102 - VICOR CORP							
4613666-021	07/26/23 S	31	90.463	0	2,804	1,647	1,157
ISSUE: 925815102 - VICOR CORP							
4613666-021	07/26/23 S	41	91.215	0	3,740	2,179	1,561
ISSUE: 37637Q105 - GLACIER BANCORP INC MONTANA							
4613666-021	07/26/23 S	204	33.310	0	6,795	7,482	-687
ISSUE: 902252105 - TYLER TECHNOLOGIES INC							
4613666-021	07/26/23 S	31	407.550	0	12,634	10,676	1,958
ISSUE: 00847J105 - AGILYSYS INC							
4613666-021	07/26/23 B	214	69.714	0	14,919-	14,919	
ISSUE: 443320106 - HUB GROUP INC							
4613666-021	07/26/23 B	115	86.740	0	9,975-	9,975	
ISSUE: 513272104 - LAMB WESTON HOLDINGS INC							
4613666-021	07/26/23 B	146	103.547	0	15,118-	15,118	
ISSUE: 513272104 - LAMB WESTON HOLDINGS INC							
4613666-021	07/26/23 B	101	102.650	0	10,368-	10,368	
ISSUE: 617700109 - MORNINGSTAR INC							
4613666-021	07/26/23 S	32	214.641	0	6,868	5,248	1,620
ISSUE: 191098102 - COCA-COLA CONSOLIDATED INC							
4613666-021	07/27/23 S	14	641.550	0	8,982	6,944	2,037
ISSUE: 198516106 - COLUMBIA SPORTSWEAR CO COM							
4613666-021	07/27/23 S	82	77.220	0	6,332	5,540	792
ISSUE: 29084Q100 - EMCOR GROUP INC COM							
4613666-021	07/27/23 S	40	197.335	0	7,893	4,715	3,179
ISSUE: 827048109 - SILGAN HLDGS INC COM							
4613666-021	07/27/23 B	1,348	43.267	0	58,324-	58,324	
ISSUE: 48242W106 - KBR INC							
4613666-021	07/27/23 B	112	61.158	0	6,850-	6,850	
ISSUE: 08579W103 - BERRY PLASTICS GROUP INC							
4613666-021	07/27/23 S	105	65.780	0	6,907	5,266	1,641
ISSUE: 29084Q100 - EMCOR GROUP INC COM							
4613666-021	07/28/23 S	48	210.130	0	10,086	5,657	4,429
ISSUE: 17888H103 - CIVITAS RESOURCES INC							
4613666-021	07/28/23 B	99	72.020	0	7,130-	7,130	
ISSUE: 513272104 - LAMB WESTON HOLDINGS INC							
4613666-021	07/28/23 B	81	101.520	0	8,223-	8,223	
ISSUE: 171779309 - CIENA CORP USD 0.01							
4613666-021	07/28/23 S	298	41.382	0	12,332	14,059	-1,727

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TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
ISSUE: 46982L108 - JACOBS SOLUTIONS INC							
4613666-021	07/28/23 B	69	126.110	0	8,702-	8,702	
ISSUE: 147448104 - CASELLA WASTE SYS INC CL A							
4613666-021	07/31/23 B	604	80.132	0	48,399-	48,399	
ISSUE: 942622200 - WATSCO INC CL A							
4613666-021	07/31/23 S	26	376.808	0	9,797	7,516	2,281
ISSUE: 90278Q108 - UFP INDUSTRIES INC							
4613666-021	07/31/23 B	108	102.432	0	11,063-	11,063	
ISSUE: 023436108 - AMEDISYS INC							
4613666-021	07/31/23 S	350	90.800	0	31,780	76,238	-44,458
ISSUE: 94106B101 - WASTE CONNECTIONS INC							
4613666-021	07/31/23 S	178	141.116	0	25,118	21,001	4,118
ISSUE: 513272104 - LAMB WESTON HOLDINGS INC							
4613666-021	07/31/23 B	76	103.725	0	7,883-	7,883	
ISSUE: 08579W103 - BERRY PLASTICS GROUP INC							
4613666-021	07/31/23 S	157	65.480	0	10,280	7,873	2,407
ISSUE: 388689101 - GRAPHIC PACKAGING HLDGCO							
4613666-021	07/31/23 S	275	24.230	0	6,663	5,618	1,045
ISSUE: 46982L108 - JACOBS SOLUTIONS INC							
4613666-021	07/31/23 B	43	125.061	0	5,378-	5,378	
ISSUE: 466032109 - J & J SNACK FOODS CORP							
4613666-021	08/01/23 S	164	171.744	0	28,166	25,865	2,300
ISSUE: 942622200 - WATSCO INC CL A							
4613666-021	08/01/23 S	64	375.520	0	24,033	18,500	5,533
ISSUE: G1890L107 - CAPRI HOLDINGS LTD							
4613666-021	08/01/23 B	116	36.330	0	4,214-	4,214	
ISSUE: 576690101 - MATERION CORP							
4613666-021	08/01/23 S	55	116.110	0	6,386	4,144	2,242
ISSUE: 191098102 - COCA-COLA CONSOLIDATED INC							
4613666-021	08/02/23 S	9	628.830	0	5,659	4,464	1,195
ISSUE: 537008104 - LITTELFUSE INC COM							
4613666-021	08/02/23 B	15	265.649	0	3,985-	3,985	
ISSUE: 171484108 - CHURCHILL DOWNS INC							
4613666-021	08/02/23 B	35	117.766	0	4,122-	4,122	
ISSUE: 89055F103 - TOPBUILD CORP							
4613666-021	08/02/23 B	21	272.920	0	5,731-	5,731	
ISSUE: 513272104 - LAMB WESTON HOLDINGS INC							
4613666-021	08/02/23 B	47	102.466	0	4,816-	4,816	
ISSUE: 147448104 - CASELLA WASTE SYS INC CL A							
4613666-021	08/03/23 B	108	81.330	0	8,784-	8,784	
ISSUE: 007973100 - ADVANCED ENERGY INDS INC							
4613666-021	08/04/23 B	393	112.908	0	44,373-	44,373	
ISSUE: 147448104 - CASELLA WASTE SYS INC CL A							
4613666-021	08/07/23 B	139	80.029	0	11,124-	11,124	
ISSUE: 683344105 - ONTO INNOVATION INC							
4613666-021	08/07/23 S	83	120.125	0	9,970	6,933	3,037

REPORTABLE TRANSACTIONS - SERIES / BY BROKER
FOR THE PERIOD DECEMBER 1, 2022 THROUGH NOVEMBER 30, 2023

BYER CA RET SAV PLAN-CONSOLIDATED
ACCOUNT NUMBER 4613666-C

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
ISSUE: 83088M102 - SKYWORKS SOLUTIONS INC							
4613666-021	08/07/23 S	172	109.927	0	18,907	19,387	-480
ISSUE: 94106B101 - WASTE CONNECTIONS INC							
4613666-021	08/07/23 S	38	142.840	0	5,428	4,483	945
ISSUE: 191098102 - COCA-COLA CONSOLIDATED INC							
4613666-021	08/08/23 S	9	716.001	0	6,444	4,464	1,980
ISSUE: 17888H103 - CIVITAS RESOURCES INC							
4613666-021	08/09/23 B	60	78.460	0	4,708-	4,708	
ISSUE: 94106B101 - WASTE CONNECTIONS INC							
4613666-021	08/09/23 S	54	143.032	0	7,724	6,371	1,353
ISSUE: 92932M101 - WNS HOLDINGS LTD ADR							
4613666-021	08/09/23 S	124	62.985	0	7,810	8,380	-570
ISSUE: G1890L107 - CAPRI HOLDINGS LTD							
4613666-021	08/10/23 S	176	54.168	0	9,533	6,821	2,712
ISSUE: G1890L107 - CAPRI HOLDINGS LTD							
4613666-021	08/10/23 S	189	54.104	0	10,226	7,325	2,900
ISSUE: 00847J105 - AGILYSYS INC							
4613666-021	08/10/23 B	77	70.978	0	5,465-	5,465	
ISSUE: 94106B101 - WASTE CONNECTIONS INC							
4613666-021	08/10/23 S	54	140.060	0	7,563	6,371	1,192
ISSUE: 25278X109 - DIAMONDBACK ENERGY INC							
4613666-021	08/10/23 S	93	149.898	0	13,940	7,763	6,178
ISSUE: 91347P105 - UNIVERSAL DISPLAY CORP							
4613666-021	08/11/23 B	35	153.835	0	5,384-	5,384	
ISSUE: 58155Q103 - MCKESSON CORP							
4613666-015	08/14/23 B	99	436.225	0	43,186-	43,186	
ISSUE: 670100205 - NOVO NORDISK A/S - ADR							
4613666-015	08/14/23 S	255	182.115	0	46,439	26,141	20,298
ISSUE: 674215207 - CHORD ENERGY CORPORATION							
4613666-021	08/15/23 B	218	153.111	0	33,378-	33,378	
ISSUE: 827048109 - SILGAN HLDGS INC COM							
4613666-021	08/16/23 B	172	44.842	0	7,713-	7,713	
ISSUE: 007973100 - ADVANCED ENERGY INDS INC							
4613666-021	08/16/23 B	57	111.820	0	6,374-	6,374	
ISSUE: 513272104 - LAMB WESTON HOLDINGS INC							
4613666-021	08/16/23 B	44	94.770	0	4,170-	4,170	
ISSUE: 45784P101 - INSULET CORP							
4613666-021	08/16/23 S	64	215.662	0	13,802	15,452	-1,650
ISSUE: 89832Q109 - TRUIST FINANCIAL CORP							
4613666-0220	08/16/23 B	33	29.567	0	976-	976	
ISSUE: 025537101 - AMERICAN ELECTRIC POWER INC							
4613666-0220	08/16/23 B	22	79.492	0	1,749-	1,749	
ISSUE: 031162100 - AMGEN INC							
4613666-0220	08/16/23 B	4	267.800	0	1,071-	1,071	
ISSUE: 205887102 - CONAGRA BRANDS INC							
4613666-0220	08/16/23 B	25	30.257	0	756-	756	

REPORTABLE TRANSACTIONS - SERIES / BY BROKER **BYER CA RET SAV PLAN-CONSOLIDATED**
FOR THE PERIOD DECEMBER 1, 2022 THROUGH NOVEMBER 30, 2023 **ACCOUNT NUMBER 4613666-C**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
ISSUE: 375558103 - GILEAD SCIENCES INC							
4613666-0220	08/16/23 B	9	79.389	0	715-	715	
ISSUE: 446150104 - HUNTINGTON BANCSHARES INC							
4613666-0220	08/16/23 B	103	11.330	0	1,167-	1,167	
ISSUE: 494368103 - KIMBERLY CLARK CORP COM							
4613666-0220	08/16/23 B	11	126.920	0	1,396-	1,396	
ISSUE: 693475105 - PNC FINANCIAL SERVICES GROUP							
4613666-0220	08/16/23 B	10	123.031	0	1,230-	1,230	
ISSUE: 717081103 - PFIZER INC							
4613666-0220	08/16/23 B	49	35.200	0	1,725-	1,725	
ISSUE: 756109104 - REALTY INCOME CORP COM							
4613666-0220	08/16/23 B	11	57.315	0	630-	630	
ISSUE: 842587107 - SOUTHERN CO							
4613666-0220	08/16/23 B	21	67.960	0	1,427-	1,427	
ISSUE: 89151E109 - TOTALENERGIES SE -SPON ADR							
4613666-0220	08/16/23 B	40	61.710	7	2,476-	2,476	
ISSUE: 969457100 - WILLIAMS COS INC							
4613666-0220	08/16/23 B	53	34.689	0	1,839-	1,839	
ISSUE: 191216100 - COCA COLA CO							
4613666-0220	08/16/23 B	9	60.746	0	547-	547	
ISSUE: 110448107 - BRITISH AMERICAN TOBACCO P.L.C - ADR							
4613666-0220	08/16/23 B	43	31.817	0	1,368-	1,368	
ISSUE: 29250N105 - ENBRIDGE INC							
4613666-0220	08/16/23 B	53	34.690	0	1,839-	1,839	
ISSUE: 136069101 - CANADIAN IMPERIAL BK OF COMMERCE							
4613666-0220	08/16/23 B	20	40.118	0	802-	802	
ISSUE: 904767704 - UNILEVER PLC - ADR							
4613666-0220	08/16/23 B	23	51.429	0	1,183-	1,183	
ISSUE: 911312106 - UNITED PARCEL SERVICE-CL B							
4613666-0220	08/16/23 B	6	173.060	0	1,038-	1,038	
ISSUE: 25746U109 - DOMINION ENERGY INC							
4613666-0220	08/16/23 B	27	48.017	0	1,296-	1,296	
ISSUE: 69351T106 - PPL CORPORATION							
4613666-0220	08/16/23 B	29	25.465	0	738-	738	
ISSUE: 92343V104 - VERIZON COMMUNICATIONS							
4613666-0220	08/16/23 B	55	33.547	0	1,845-	1,845	
ISSUE: 902973304 - US BANCORP							
4613666-0220	08/16/23 B	31	37.479	0	1,162-	1,162	
ISSUE: 22822V101 - CROWN CASTLE INC REIT							
4613666-0220	08/16/23 B	14	102.235	0	1,431-	1,431	
ISSUE: 931427108 - WALGREENS BOOTS ALLIANCE INC							
4613666-0220	08/16/23 B	33	28.679	0	946-	946	
ISSUE: G5960L103 - MEDTRONIC PLC							
4613666-0220	08/16/23 B	10	82.705	0	827-	827	
ISSUE: 87807B107 - TC ENERGY CORP							
4613666-0220	08/16/23 B	34	35.779	0	1,216-	1,216	

REPORTABLE TRANSACTIONS - SERIES / BY BROKER **BYER CA RET SAV PLAN-CONSOLIDATED**
FOR THE PERIOD DECEMBER 1, 2022 THROUGH NOVEMBER 30, 2023 **ACCOUNT NUMBER 4613666-C**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
ISSUE: G0250X107 - AMCOR PLC							
4613666-0220	08/16/23 B	92	9.465	0	871-	871	
ISSUE: 80105N105 - SANOFI-ADR							
4613666-0220	08/16/23 B	31	52.580	5	1,635-	1,635	
ISSUE: N53745100 - LYONDELLBASELL INDU-CL A							
4613666-0220	08/16/23 B	18	96.760	0	1,742-	1,742	
ISSUE: 636274409 - NATIONAL GRID PLC-SP ADR							
4613666-0220	08/16/23 B	25	61.909	0	1,548-	1,548	
ISSUE: 05534B760 - BCE INC							
4613666-0220	08/16/23 B	42	41.439	0	1,740-	1,740	
ISSUE: 26441C204 - DUKE ENERGY HOLDING CORP. COM							
4613666-0220	08/16/23 B	21	91.626	0	1,924-	1,924	
ISSUE: 00287Y109 - ABBVIE INC							
4613666-0220	08/16/23 B	8	153.157	0	1,225-	1,225	
ISSUE: 718172109 - PHILIP MORRIS INTERNATIONAL IN							
4613666-0220	08/16/23 B	25	94.522	0	2,363-	2,363	
ISSUE: 91347P105 - UNIVERSAL DISPLAY CORP							
4613666-021	08/17/23 B	23	150.780	0	3,468-	3,468	
ISSUE: 674215207 - CHORD ENERGY CORPORATION							
4613666-021	08/17/23 B	40	155.089	0	6,204-	6,204	
ISSUE: 83088M102 - SKYWORKS SOLUTIONS INC							
4613666-021	08/17/23 S	248	103.886	0	25,763	27,953	-2,190
ISSUE: 25278X109 - DIAMONDBACK ENERGY INC							
4613666-021	08/17/23 S	23	147.507	0	3,393	1,920	1,473
ISSUE: 142339100 - CARLISLE COS INC							
4613666-021	08/21/23 S	27	264.710	0	7,147	4,282	2,865
ISSUE: 29084Q100 - EMCOR GROUP INC COM							
4613666-021	08/21/23 S	47	211.789	0	9,954	5,540	4,414
ISSUE: 655663102 - NORDSON CORP							
4613666-021	08/21/23 S	31	230.906	0	7,158	6,100	1,058
ISSUE: 827048109 - SILGAN HLDGS INC COM							
4613666-021	08/22/23 B	110	44.500	0	4,895-	4,895	
ISSUE: 171484108 - CHURCHILL DOWNS INC							
4613666-021	08/22/23 B	67	125.280	0	8,394-	8,394	
ISSUE: 12510Q100 - CCC INTELLIGENT SOLUTIONS HLD							
4613666-021	08/22/23 B	335	10.706	0	3,586-	3,586	
ISSUE: 89832Q109 - TRUIST FINANCIAL CORP							
4613666-0220	08/23/23 S	3,184	28.164	1	89,673	150,155	-60,482
ISSUE: 025537101 - AMERICAN ELECTRIC POWER INC							
4613666-0220	08/23/23 S	1,533	79.107	1	121,270	144,732	-23,461
ISSUE: 031162100 - AMGEN INC							
4613666-0220	08/23/23 S	717	257.480	1	184,612	168,701	15,911
ISSUE: 205887102 - CONAGRA BRANDS INC							
4613666-0220	08/23/23 S	2,326	29.894	1	69,532	78,595	-9,063
ISSUE: 29364G103 - ENTERGY CORP NEW COM							
4613666-0220	08/23/23 S	1,041	95.038	1	98,934	110,043	-11,109

REPORTABLE TRANSACTIONS - SERIES / BY BROKER
FOR THE PERIOD DECEMBER 1, 2022 THROUGH NOVEMBER 30, 2023

BYER CA RET SAV PLAN-CONSOLIDATED
ACCOUNT NUMBER 4613666-C

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD		SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
ISSUE: 375558103 - GILEAD SCIENCES INC								
4613666-0220	08/23/23	S	946	77.796	1	73,595	62,260	11,334
ISSUE: 446150104 - HUNTINGTON BANCSHARES INC								
4613666-0220	08/23/23	S	9,640	10.702	1	103,167	131,433	-28,265
ISSUE: 494368103 - KIMBERLY CLARK CORP COM								
4613666-0220	08/23/23	S	1,012	128.922	1	130,468	126,255	4,213
ISSUE: 693475105 - PNC FINANCIAL SERVICES GROUP								
4613666-0220	08/23/23	S	948	119.265	1	113,062	153,762	-40,700
ISSUE: 704326107 - PAYCHEX INC								
4613666-0220	08/23/23	S	415	119.735	0	49,689	48,679	1,010
ISSUE: 717081103 - PFIZER INC								
4613666-0220	08/23/23	S	3,638	37.064	1	134,839	161,766	-26,927
ISSUE: 756109104 - REALTY INCOME CORP COM								
4613666-0220	08/23/23	S	1,091	56.734	1	61,896	69,487	-7,591
ISSUE: 842587107 - SOUTHERN CO								
4613666-0220	08/23/23	S	2,090	67.902	1	141,914	157,083	-15,170
ISSUE: 89151E109 - TOTALENERGIES SE -SPON ADR								
4613666-0220	08/23/23	S	3,807	61.225	2	233,082	191,152	41,930
ISSUE: 969457100 - WILLIAMS COS INC								
4613666-0220	08/23/23	S	5,155	34.225	1	176,428	162,314	14,114
ISSUE: 191216100 - COCA COLA CO								
4613666-0220	08/23/23	S	881	60.359	0	53,176	52,803	372
ISSUE: 110448107 - BRITISH AMERICAN TOBACCO P.L.C - ADR								
4613666-0220	08/23/23	S	3,102	32.327	1	100,278	121,826	-21,548
ISSUE: 29250N105 - ENBRIDGE INC								
4613666-0220	08/23/23	S	4,979	34.040	1	169,483	202,907	-33,424
ISSUE: 136069101 - CANADIAN IMPERIAL BK OF COMMERCE								
4613666-0220	08/23/23	S	2,009	39.407	1	79,168	92,720	-13,552
ISSUE: 904767704 - UNILEVER PLC - ADR								
4613666-0220	08/23/23	S	2,224	50.770	1	112,912	103,557	9,355
ISSUE: 911312106 - UNITED PARCEL SERVICE-CL B								
4613666-0220	08/23/23	S	596	168.498	1	100,424	108,609	-8,185
ISSUE: 25746U109 - DOMINION ENERGY INC								
4613666-0220	08/23/23	S	2,647	47.951	1	126,926	201,952	-75,026
ISSUE: 69351T106 - PPL CORPORATION								
4613666-0220	08/23/23	S	2,667	25.347	1	67,599	76,969	-9,370
ISSUE: 92343V104 - VERIZON COMMUNICATIONS								
4613666-0220	08/23/23	S	5,430	33.288	1	180,751	222,065	-41,314
ISSUE: 902973304 - US BANCORP								
4613666-0220	08/23/23	S	3,149	35.661	1	112,297	136,861	-24,565
ISSUE: 22822V101 - CROWN CASTLE INC REIT								
4613666-0220	08/23/23	S	1,281	99.739	1	127,765	198,838	-71,073
ISSUE: 931427108 - WALGREENS BOOTS ALLIANCE INC								
4613666-0220	08/23/23	S	3,244	26.610	1	86,324	111,323	-24,999
ISSUE: G5960L103 - MEDTRONIC PLC								
4613666-0220	08/23/23	S	961	84.763	1	81,456	77,651	3,806

REPORTABLE TRANSACTIONS - SERIES / BY BROKER
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BYER CA RET SAV PLAN-CONSOLIDATED
ACCOUNT NUMBER 4613666-C

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
ISSUE: 87807B107 - TC ENERGY CORP							
4613666-0220	08/23/23 S	3,361	34.940	1	117,433	149,479	-32,046
ISSUE: 166764100 - CHEVRON CORP							
4613666-0220	08/23/23 S	523	157.103	1	82,164	81,206	958
ISSUE: G0250X107 - AMCOR PLC							
4613666-0220	08/23/23 S	8,455	9.353	1	79,076	96,554	-17,478
ISSUE: 80105N105 - SANOFI-ADR							
4613666-0220	08/23/23 S	2,137	53.491	1	114,308	106,909	7,399
ISSUE: N53745100 - LYONDELLBASELL INDU-CL A							
4613666-0220	08/23/23 S	1,816	96.704	1	175,614	161,891	13,723
ISSUE: 636274409 - NATIONAL GRID PLC-SP ADR							
4613666-0220	08/23/23 S	2,453	61.826	1	151,658	151,973	-316
ISSUE: 00206R102 - AT & T INC							
4613666-0220	08/23/23 S	7,334	14.247	1	104,487	126,055	-21,568
ISSUE: 05534B760 - BCE INC							
4613666-0220	08/23/23 S	4,031	40.368	1	162,722	186,860	-24,139
ISSUE: 26441C204 - DUKE ENERGY HOLDING CORP. COM							
4613666-0220	08/23/23 S	2,050	90.020	1	184,540	213,044	-28,503
ISSUE: 00287Y109 - ABBVIE INC							
4613666-0220	08/23/23 S	711	148.558	1	105,624	101,567	4,057
ISSUE: 718172109 - PHILIP MORRIS INTERNATIONAL IN							
4613666-0220	08/23/23 S	2,332	94.232	2	219,748	221,344	-1,597
ISSUE: 17888H103 - CIVITAS RESOURCES INC							
4613666-021	08/24/23 B	52	79.675	0	4,143-	4,143	
ISSUE: 882681109 - TEXAS ROADHOUSE, INC COMMON STOCK							
4613666-021	08/24/23 B	82	105.232	0	8,629-	8,629	
ISSUE: 48242W106 - KBR INC							
4613666-021	08/24/23 B	96	60.750	0	5,832-	5,832	
ISSUE: 12510Q100 - CCC INTELLIGENT SOLUTIONS HLD							
4613666-021	08/24/23 B	497	10.490	0	5,214-	5,214	
ISSUE: 45784P101 - INSULET CORP							
4613666-021	08/25/23 S	60	181.837	0	10,910	14,486	-3,576
ISSUE: 023135106 - AMAZON COM INC COM							
4613666-015	08/28/23 S	2,159	132.270	2	285,569	48,882	236,687
ISSUE: 037833100 - APPLE INC							
4613666-015	08/28/23 S	2,763	178.765	4	493,924	472,295	21,629
ISSUE: 053611109 - AVERY DENNISON CORP							
4613666-015	08/28/23 S	2,011	186.374	3	374,795	250,039	124,755
ISSUE: 075887109 - BECTON DICKINSON & CO							
4613666-015	08/28/23 S	1,400	281.565	3	394,188	352,419	41,769
ISSUE: 084423102 - BERKLEY W R CORP							
4613666-015	08/28/23 S	5,140	61.305	3	315,104	322,478	-7,374
ISSUE: 260003108 - DOVER CORP COM							
4613666-015	08/28/23 S	1,891	143.846	2	272,011	284,130	-12,119
ISSUE: 302491303 - FMC CORP COM NEW							
4613666-015	08/28/23 S	1,707	89.081	1	152,061	209,334	-57,273

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TRANSACTION ACCOUNT	DATE BOUGHT/SOLD		SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
ISSUE: 303250104 - FAIR ISSAC, INC								
4613666-015	08/28/23	S	232	865.204	2	200,726	182,446	18,280
ISSUE: 437076102 - HOME DEPOT INC								
4613666-015	08/28/23	S	686	326.186	2	223,762	173,201	50,561
ISSUE: 518439104 - ESTEE LAUDER COMPANIES INC								
4613666-015	08/28/23	S	1,063	156.478	1	166,335	105,812	60,523
ISSUE: 571748102 - MARSH & MCLENNAN COS INC								
4613666-015	08/28/23	S	1,519	194.006	2	294,692	231,978	62,715
ISSUE: 592688105 - METTLER-TOLEDO INTL INC								
4613666-015	08/28/23	S	184	1,178.225	2	216,792	30,755	186,036
ISSUE: 594918104 - MICROSOFT CORP								
4613666-015	08/28/23	S	2,674	322.630	7	862,705	274,164	588,541
ISSUE: 595017104 - MICROCHIP TECHNOLOGY INC COM								
4613666-015	08/28/23	S	2,502	79.968	2	200,077	207,185	-7,108
ISSUE: 698813102 - PAPA JOHNS INTL INC COM								
4613666-015	08/28/23	S	2,503	76.741	2	192,081	247,286	-55,205
ISSUE: 74762E102 - QUANTA SVCS INC COM								
4613666-015	08/28/23	S	4,347	206.371	7	897,085	154,452	742,633
ISSUE: 760759100 - REPUBLIC SERVICES INC CL A COMM								
4613666-015	08/28/23	S	1,748	145.886	2	255,006	255,642	-636
ISSUE: 817565104 - SERVICE CORP INTL								
4613666-015	08/28/23	S	5,359	63.827	3	342,044	356,570	-14,526
ISSUE: 872540109 - TJX COMPANIES INC								
4613666-015	08/28/23	S	4,688	89.750	3	420,745	185,320	235,425
ISSUE: 883556102 - THERMO FISHER SCIENTIFIC INC								
4613666-015	08/28/23	S	525	544.252	2	285,730	153,023	132,707
ISSUE: 91879Q109 - VAIL RESORTS INC COM								
4613666-015	08/28/23	S	748	222.250	1	166,242	224,866	-58,624
ISSUE: 989207105 - ZEBRA TECHNOLOGIES CORP CL A								
4613666-015	08/28/23	S	892	268.815	2	239,781	209,571	30,209
ISSUE: 58155Q103 - MCKESSON CORP								
4613666-015	08/28/23	S	655	422.825	2	276,948	160,676	116,272
ISSUE: 759351604 - REINSURANCE GROUP AMER CLASS A NEW								
4613666-015	08/28/23	S	3,615	138.399	4	500,309	359,842	140,467
ISSUE: 904767704 - UNILEVER PLC - ADR								
4613666-015	08/28/23	S	7,479	50.945	3	381,015	341,727	39,287
ISSUE: 573874104 - MARVELL TECHNOLOGY INC								
4613666-015	08/28/23	S	4,950	54.269	2	268,628	95,801	172,826
ISSUE: 91324P102 - UNITEDHEALTH GROUP INC								
4613666-015	08/28/23	S	914	490.730	4	448,524	141,373	307,151
ISSUE: 670100205 - NOVO NORDISK A/S - ADR								
4613666-015	08/28/23	S	2,622	187.940	4	492,774	268,795	223,979
ISSUE: 00790R104 - ADVANCED DRAINAGE SYSTEMS INC								
4613666-015	08/28/23	S	1,950	123.359	2	240,548	168,917	71,632
ISSUE: 21036P108 - CONSTELLATION BRANDS INC								
4613666-015	08/28/23	S	813	260.951	2	212,151	219,396	-7,245

REPORTABLE TRANSACTIONS - SERIES / BY BROKER
FOR THE PERIOD DECEMBER 1, 2022 THROUGH NOVEMBER 30, 2023

BYER CA RET SAV PLAN-CONSOLIDATED
ACCOUNT NUMBER 4613666-C

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
ISSUE: 46625H100 - JPMORGAN CHASE & CO							
4613666-015	08/28/23 S	2,842	147.826	3	420,118	204,690	215,428
ISSUE: 49338L103 - KEYSIGHT TECHNOLOGIES INC							
4613666-015	08/28/23 S	1,604	129.531	2	207,767	172,981	34,786
ISSUE: 09073M104 - BIO-TECHNE CORP							
4613666-015	08/28/23 S	2,998	79.024	2	236,913	140,968	95,945
ISSUE: 05478C105 - AZEK CO INC/THE							
4613666-015	08/28/23 S	11,723	32.080	3	376,072	369,226	6,846
ISSUE: 03990B101 - ARES MANAGEMENT CORP-A							
4613666-015	08/28/23 S	4,969	101.182	4	502,768	135,590	367,179
ISSUE: 37959E102 - GLOBE LIFE INC							
4613666-015	08/28/23 S	3,196	111.563	3	356,552	272,335	84,217
ISSUE: 166764100 - CHEVRON CORP							
4613666-015	08/28/23 S	2,410	159.986	3	385,563	287,712	97,852
ISSUE: 256677105 - DOLLAR GENERAL CORP							
4613666-015	08/28/23 S	1,988	155.730	2	309,589	430,875	-121,286
ISSUE: G8473T100 - STERIS PLC							
4613666-015	08/28/23 S	1,446	228.113	3	329,848	290,240	39,608
ISSUE: 084670702 - BERKSHIRE HATHAWAY INC.							
4613666-015	08/28/23 S	789	355.574	2	280,546	61,985	218,561
ISSUE: 02079K107 - ALPHABET INC CL C							
4613666-015	08/28/23 S	4,815	131.144	5	631,452	150,102	481,350
ISSUE: 20825C104 - CONOCOPHILLIPS							
4613666-015	08/28/23 S	3,106	117.585	3	365,217	296,913	68,304
ISSUE: 75513E101 - RTX CORPORATION							
4613666-015	08/28/23 S	4,753	85.790	3	407,756	374,887	32,868
ISSUE: 67103H107 - O'REILLY AUTOMOTIVE INC							
4613666-015	08/28/23 S	365	931.105	3	339,851	124,516	215,335
ISSUE: 609839105 - MONOLITHIC PWR SYS INC							
4613666-015	08/28/23 S	538	487.965	2	262,523	100,739	161,784
ISSUE: 05722G100 - BAKER HUGHES CO							
4613666-015	08/28/23 S	6,802	35.733	2	243,052	238,165	4,887
ISSUE: 81762P102 - SERVICENOW INC							
4613666-015	08/28/23 S	525	567.920	2	298,156	158,309	139,847
ISSUE: 609207105 - MONDELEZ INTERNATIONAL INC							
4613666-015	08/28/23 S	4,575	71.245	3	325,944	251,273	74,670
ISSUE: N07059210 - ASML HOLDING NV-NY REG SHS ADR							
4613666-015	08/28/23 S	365	652.715	2	238,239	164,944	73,295
ISSUE: 98978V103 - ZOETIS INC							
4613666-015	08/28/23 S	1,737	185.949	3	322,990	159,362	163,629
ISSUE: 351858105 - FRANCO NEV CORP NPV							
4613666-015	08/28/23 S	1,658	141.004	2	233,783	151,706	82,077
ISSUE: 92826C839 - VISA INC-CLASS A SHRS							
4613666-015	08/28/23 S	2,163	243.418	4	526,508	152,769	373,739
ISSUE: G97822103 - PERRIGO CO PLC							
4613666-015	08/28/23 S	6,799	37.110	2	252,309	254,491	-2,182

REPORTABLE TRANSACTIONS - SERIES / BY BROKER
FOR THE PERIOD DECEMBER 1, 2022 THROUGH NOVEMBER 30, 2023

BYER CA RET SAV PLAN-CONSOLIDATED
ACCOUNT NUMBER 4613666-C

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
ISSUE: 46982L108 - JACOBS SOLUTIONS INC							
4613666-015	08/28/23 S	2,164	134.699	2	291,487	296,103	-4,617
ISSUE: 057665200 - BALCHEM CORP CLASS B							
4613666-021	08/28/23 S	406	138.425	0	56,200	50,447	5,754
ISSUE: 127190304 - CACI INTL INC FORMERLY CACI INC TO							
4613666-021	08/28/23 S	324	328.089	1	106,300	94,953	11,347
ISSUE: 142339100 - CARLISLE COS INC							
4613666-021	08/28/23 S	388	262.834	1	101,979	61,539	40,440
ISSUE: 147448104 - CASELLA WASTE SYS INC CL A							
4613666-021	08/28/23 S	851	79.901	1	67,995	68,307	-312
ISSUE: 147528103 - CASEYS GEN STORES INC							
4613666-021	08/28/23 S	268	245.216	1	65,717	50,079	15,639
ISSUE: 169905106 - CHOICE HOTELS INTL INC COM							
4613666-021	08/28/23 S	690	126.796	1	87,489	86,214	1,275
ISSUE: 191098102 - COCA-COLA CONSOLIDATED INC							
4613666-021	08/28/23 S	67	700.120	0	46,908	33,233	13,674
ISSUE: 198516106 - COLUMBIA SPORTSWEAR CO COM							
4613666-021	08/28/23 S	440	71.757	0	31,573	29,728	1,844
ISSUE: 257651109 - DONALDSON CO INC							
4613666-021	08/28/23 S	855	61.584	0	52,654	47,686	4,968
ISSUE: 29084Q100 - EMCOR GROUP INC COM							
4613666-021	08/28/23 S	693	223.497	1	154,882	81,679	73,204
ISSUE: 32054K103 - FIRST INDL RLTY TR INC COM							
4613666-021	08/28/23 S	1,753	52.215	1	91,532	91,429	102
ISSUE: 371901109 - GENTEX CORP							
4613666-021	08/28/23 S	2,147	32.115	1	68,951	58,395	10,556
ISSUE: 515098101 - LANDSTAR SYS INC COM							
4613666-021	08/28/23 S	279	187.844	0	52,408	49,831	2,577
ISSUE: 537008104 - LITTELFUSE INC COM							
4613666-021	08/28/23 S	232	264.733	1	61,418	68,067	-6,649
ISSUE: 574599106 - MASCO CORP							
4613666-021	08/28/23 S	789	56.781	0	44,800	47,916	-3,116
ISSUE: 607828100 - MODINE MFG CO							
4613666-021	08/28/23 S	2,422	46.518	1	112,665	81,065	31,599
ISSUE: 71944F106 - PHREESIA INC							
4613666-021	08/28/23 S	946	27.444	0	25,961	54,626	-28,665
ISSUE: 655663102 - NORDSON CORP							
4613666-021	08/28/23 S	171	242.434	0	41,456	33,649	7,807
ISSUE: 827048109 - SILGAN HLDGS INC COM							
4613666-021	08/28/23 S	1,630	45.267	1	73,784	70,932	2,852
ISSUE: 91879Q109 - VAIL RESORTS INC COM							
4613666-021	08/28/23 S	328	222.050	1	72,832	70,657	2,175
ISSUE: 925815102 - VICOR CORP							
4613666-021	08/28/23 S	632	67.471	0	42,641	33,586	9,056
ISSUE: 37637Q105 - GLACIER BANCORP INC MONTANA							
4613666-021	08/28/23 S	1,847	30.700	0	56,703	67,743	-11,040

REPORTABLE TRANSACTIONS - SERIES / BY BROKER **BYER CA RET SAV PLAN-CONSOLIDATED**
FOR THE PERIOD DECEMBER 1, 2022 THROUGH NOVEMBER 30, 2023 **ACCOUNT NUMBER 4613666-C**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
ISSUE: 007973100 - ADVANCED ENERGY INDS INC							
4613666-021	08/28/23 S	450	113.275	0	50,973	50,747	227
ISSUE: 577933104 - MAXIMUS INC							
4613666-021	08/28/23 S	890	81.848	1	72,844	65,074	7,770
ISSUE: 056525108 - BADGER METER INC							
4613666-021	08/28/23 S	484	164.711	1	79,720	39,007	40,712
ISSUE: 913483103 - UNIVERSAL ELECTRONICS INC							
4613666-021	08/28/23 S	1,013	8.808	0	8,922	33,351	-24,428
ISSUE: 902252105 - TYLER TECHNOLOGIES INC							
4613666-021	08/28/23 S	176	383.000	1	67,407	60,610	6,798
ISSUE: 29261A100 - ENCOMPASS HEALTH CORP							
4613666-021	08/28/23 S	661	69.476	0	45,923	34,508	11,415
ISSUE: 556269108 - STEVEN MADDEN LTD							
4613666-021	08/28/23 S	1,848	34.027	1	62,882	64,016	-1,134
ISSUE: 826919102 - SILICON LABORATORIES INC							
4613666-021	08/28/23 S	514	130.602	1	67,129	59,876	7,253
ISSUE: 375916103 - GILDAN ACTIVEWEAR INC							
4613666-021	08/28/23 S	2,304	29.237	1	67,362	75,823	-8,461
ISSUE: 405217100 - HAIN CELESTIAL GROUP INC							
4613666-021	08/28/23 S	1,907	11.271	0	21,494	68,881	-47,387
ISSUE: 171484108 - CHURCHILL DOWNS INC							
4613666-021	08/28/23 S	476	124.620	0	59,319	44,857	14,462
ISSUE: 91347P105 - UNIVERSAL DISPLAY CORP							
4613666-021	08/28/23 S	685	151.859	1	104,022	99,692	4,330
ISSUE: 683344105 - ONTO INNOVATION INC							
4613666-021	08/28/23 S	599	113.967	1	68,266	50,035	18,231
ISSUE: 90278Q108 - UFP INDUSTRIES INC							
4613666-021	08/28/23 S	942	102.768	1	96,806	81,656	15,150
ISSUE: 840441109 - SOUTHSTATE CORP							
4613666-021	08/28/23 S	954	71.411	1	68,125	72,889	-4,764
ISSUE: 88025T102 - TENABLE HOLDINGS INC							
4613666-021	08/28/23 S	858	44.122	0	37,856	44,621	-6,765
ISSUE: 811707801 - SEACOAST BANKING CORP/FL							
4613666-021	08/28/23 S	3,338	23.113	1	77,150	65,539	11,611
ISSUE: 294628102 - EQUITY COMMONWEALTH							
4613666-021	08/28/23 S	2,408	19.010	0	45,776	64,340	-18,564
ISSUE: 17888H103 - CIVITAS RESOURCES INC							
4613666-021	08/28/23 S	921	80.369	1	74,019	66,260	7,759
ISSUE: 410120109 - HANCOCK WHITNEY CORP							
4613666-021	08/28/23 S	1,688	41.150	1	69,460	82,746	-13,286
ISSUE: 09073M104 - BIO-TECHNE CORP							
4613666-021	08/28/23 S	823	79.037	1	65,047	56,292	8,755
ISSUE: 05478C105 - AZEK CO INC/THE							
4613666-021	08/28/23 S	1,742	32.132	0	55,973	32,427	23,547
ISSUE: 65343C102 - NEXTGEN HEALTHCARE INC							
4613666-021	08/28/23 S	4,094	18.360	1	75,166	70,428	4,739

REPORTABLE TRANSACTIONS - SERIES / BY BROKER **BYER CA RET SAV PLAN-CONSOLIDATED**
FOR THE PERIOD DECEMBER 1, 2022 THROUGH NOVEMBER 30, 2023 **ACCOUNT NUMBER 4613666-C**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
ISSUE: G1890L107 - CAPRI HOLDINGS LTD							
4613666-021	08/28/23 S	568	52.352	0	29,736	22,014	7,722
ISSUE: 674215207 - CHORD ENERGY CORPORATION							
4613666-021	08/28/23 S	258	157.494	0	40,633	39,582	1,051
ISSUE: 28618M106 - ELEMENT SOLUTIONS INC							
4613666-021	08/28/23 S	3,959	20.189	1	79,927	61,277	18,651
ISSUE: 89055F103 - TOPBUILD CORP							
4613666-021	08/28/23 S	252	274.254	1	69,111	63,414	5,697
ISSUE: 29355X107 - ENPRO INDS INC							
4613666-021	08/28/23 S	1,086	132.739	1	144,154	93,871	50,282
ISSUE: 74624M102 - PURE STORAGE INC							
4613666-021	08/28/23 S	1,295	35.829	0	46,399	23,539	22,859
ISSUE: 00847J105 - AGILYSYS INC							
4613666-021	08/28/23 S	720	68.783	0	49,523	49,971	-447
ISSUE: 501889208 - LKQ CORP							
4613666-021	08/28/23 S	1,438	52.274	1	75,169	50,790	24,378
ISSUE: 146229109 - CARTER HOLDINGS							
4613666-021	08/28/23 S	705	69.500	0	48,997	50,010	-1,013
ISSUE: 45073V108 - ITT INC							
4613666-021	08/28/23 S	853	99.608	1	84,965	58,836	26,128
ISSUE: 94106B101 - WASTE CONNECTIONS INC							
4613666-021	08/28/23 S	802	138.811	1	111,325	94,622	16,704
ISSUE: 26969P108 - EAGLE MATLS INC							
4613666-021	08/28/23 S	345	182.554	1	62,981	50,687	12,294
ISSUE: 443320106 - HUB GROUP INC							
4613666-021	08/28/23 S	795	80.619	1	64,091	69,673	-5,582
ISSUE: 16359R103 - CHEMED CORP NEW							
4613666-021	08/28/23 S	137	509.220	1	69,763	69,899	-137
ISSUE: 40637H109 - HALOZYME THERAPEUTICS INC							
4613666-021	08/28/23 S	1,508	42.819	1	64,570	58,413	6,157
ISSUE: 29275Y102 - ENERSYS							
4613666-021	08/28/23 S	827	103.157	1	85,310	58,929	26,381
ISSUE: 882681109 - TEXAS ROADHOUSE, INC COMMON STOCK							
4613666-021	08/28/23 S	793	103.586	1	82,143	66,336	15,807
ISSUE: 609839105 - MONOLITHIC PWR SYS INC							
4613666-021	08/28/23 S	66	490.090	0	32,346	26,181	6,165
ISSUE: 513272104 - LAMB WESTON HOLDINGS INC							
4613666-021	08/28/23 S	1,211	96.076	1	116,347	104,838	11,509
ISSUE: 576690101 - MATERION CORP							
4613666-021	08/28/23 S	356	106.817	0	38,027	26,822	11,204
ISSUE: 447011107 - HUNTSMAN CORP							
4613666-021	08/28/23 S	1,323	27.363	0	36,200	37,244	-1,043
ISSUE: 85254J102 - STAG INDUSTRIAL INC							
4613666-021	08/28/23 S	1,674	36.814	1	61,626	59,900	1,727
ISSUE: N72482123 - QIAGEN N.V.							
4613666-021	08/28/23 S	1,561	44.902	1	70,091	75,944	-5,854

REPORTABLE TRANSACTIONS - SERIES / BY BROKER **BYER CA RET SAV PLAN-CONSOLIDATED**
FOR THE PERIOD DECEMBER 1, 2022 THROUGH NOVEMBER 30, 2023 **ACCOUNT NUMBER 4613666-C**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
ISSUE: 617700109 - MORNINGSTAR INC							
4613666-021	08/28/23 S	382	225.435	1	86,115	62,653	23,463
ISSUE: 957638109 - WESTERN ALLIANCE BANCORPORATION							
4613666-021	08/28/23 S	494	49.730	0	24,566	23,896	671
ISSUE: 02156B103 - ALTERYX INC							
4613666-021	08/28/23 S	1,114	28.860	0	32,150	78,666	-46,516
ISSUE: 03076K108 - AMERIS BANCORP							
4613666-021	08/28/23 S	888	40.092	0	35,601	21,106	14,496
ISSUE: 40171V100 - GUIDEWIRE SOFTWARE INC							
4613666-021	08/28/23 S	880	80.589	1	70,918	63,371	7,548
ISSUE: 576485205 - MATADOR RESOURCES CO							
4613666-021	08/28/23 S	1,677	61.390	1	102,950	91,829	11,121
ISSUE: 92932M101 - WNS HOLDINGS LTD ADR							
4613666-021	08/28/23 S	1,404	64.027	1	89,893	94,881	-4,988
ISSUE: 171779309 - CIENA CORP USD 0.01							
4613666-021	08/28/23 S	1,392	41.781	0	58,159	65,671	-7,511
ISSUE: 48242W106 - KBR INC							
4613666-021	08/28/23 S	2,903	61.712	1	179,149	120,458	58,691
ISSUE: 01748X102 - ALLEGIANT TRAVEL CO							
4613666-021	08/28/23 S	546	87.667	0	47,866	71,074	-23,208
ISSUE: 379577208 - GLOBUS MEDICAL INC - A							
4613666-021	08/28/23 S	1,328	54.846	1	72,835	71,465	1,371
ISSUE: 08579W103 - BERRY PLASTICS GROUP INC							
4613666-021	08/28/23 S	1,194	64.343	1	76,824	59,878	16,946
ISSUE: 25278X109 - DIAMONDBACK ENERGY INC							
4613666-021	08/28/23 S	656	150.167	1	98,509	54,757	43,752
ISSUE: 45784P101 - INSULET CORP							
4613666-021	08/28/23 S	271	182.054	0	49,336	65,429	-16,092
ISSUE: 29358P101 - ENSIGN GROUP INC/THE							
4613666-021	08/28/23 S	784	98.423	1	77,163	71,661	5,502
ISSUE: 388689101 - GRAPHIC PACKAGING HLDGCO							
4613666-021	08/28/23 S	2,676	21.917	0	58,650	54,671	3,979
ISSUE: 35138V102 - FOX FACTORY HOLDING CORP							
4613666-021	08/28/23 S	362	106.990	0	38,730	38,931	-201
ISSUE: 92337F107 - VERACYTE INC							
4613666-021	08/28/23 S	1,312	25.202	0	33,065	52,697	-19,632
ISSUE: 224441105 - CRANE NXT CO							
4613666-021	08/28/23 S	1,436	60.646	1	87,087	47,872	39,216
ISSUE: 12510Q100 - CCC INTELLIGENT SOLUTIONS HLD							
4613666-021	08/28/23 S	7,616	10.561	1	80,431	67,798	12,633
ISSUE: 46982L108 - JACOBS SOLUTIONS INC							
4613666-021	08/28/23 S	902	134.879	1	121,660	122,441	-781
ISSUE: 224408104 - CRANE HOLDINGS CO							
4613666-021	08/28/23 S	866	88.814	1	76,912	38,467	38,445
ISSUE: 92338C103 - VERALTO CORPORATION							
4613666-019	10/03/23 S	191	77.138	0	14,733	15,526	-792

REPORTABLE TRANSACTIONS - SERIES / BY BROKER **BYER CA RET SAV PLAN-CONSOLIDATED**
FOR THE PERIOD DECEMBER 1, 2022 THROUGH NOVEMBER 30, 2023 **ACCOUNT NUMBER 4613666-C**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
ISSUE: 92338C103 - VERALTO CORPORATION							
4613666-019	10/05/23 S	136	74.160	0	10,086	11,055	-969
ISSUE: 92338C103 - VERALTO CORPORATION							
4613666-019	10/05/23 S	21	74.267	0	1,560	1,707	-147
ISSUE: 92338C103 - VERALTO CORPORATION							
4613666-019	10/05/23 S	17	73.945	0	1,257	1,382	-125
	SUB-TOTAL			697	46,188,281	37,979,290	8,208,996
	GRAND TOTAL			697	46,188,281	37,979,290	8,208,996

F O O T N O T E S

* = SINGLE TRANSACTION IS 5% REPORTABLE
B = BUY TRANSACTION
S = SELL TRANSACTION
R = REINVESTMENT TRANSACTION

STATEMENT OF ASSETS AND LIABILITIES
AS OF NOVEMBER 30, 2023

BYER CA RET SAV PLAN-CONSOLIDATED
ACCOUNT NUMBER 4613666-C

PAR VALUE/SHARES	DESCRIPTION	COST VALUE / UNIT COST	MARKET VALUE / UNIT PRICE	PRICING DATE	UNREALIZED GAIN/LOSS	ACCRUED INCOME
	CASH EQUIVALENTS					
	OTHER CASH EQUIVALENTS					
	SHORT TERM INVESTMENT FUNDS					
	SHORT-TERM INVESTMENT FUND A S1 PF9980004					
36,053,461.690	4613666-000	36,053,461.69	36,053,461.69		0.00	164,332.49
15,896.280	4613666-018	15,896.28	15,896.28		0.00	72.27
513,926.280	4613666-019	513,926.28	513,926.28		0.00	2,315.26
0.000	4613666-0220	0.00	0.00		0.00	85.11
36,583,284.250	TOTAL SHORT-TERM INVESTMENT FUND A S1	36,583,284.25 100.0000	36,583,284.25 100.0000	11/30/23	0.00	166,805.13
	TOTAL SHORT TERM INVESTMENT FUNDS	36,583,284.25	36,583,284.25		0.00	166,805.13
	TOTAL OTHER CASH EQUIVALENTS	**36,583,284.25**	**36,583,284.25**		**0.00**	**166,805.13**
	TOTAL CASH EQUIVALENTS	**36,583,284.25**	**36,583,284.25**		**0.00**	**166,805.13**
	POOLED, COMMON AND COLLECTIVE FUNDS					
	POOLED FUNDS					
	WELLS FARGO STABLE RETURN FUND N 949791552					
9.399	4613666-000	533.69	578.09		44.40	0.00
9.399	TOTAL WELLS FARGO STABLE RETURN FUND N	533.69 56.7816	578.09 61.5050	11/30/23	44.40	0.00
	TOTAL POOLED FUNDS	533.69	578.09		44.40	0.00
	TOTAL POOLED, COMMON AND COLLECTIVE FUNDS	**533.69**	**578.09**		**44.40**	**0.00**
	EQUITIES					
	COMMON STOCKS					
	AMERICAN DEPOSITORY RECEIPTS					

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BYER CA RET SAV PLAN-CONSOLIDATED
ACCOUNT NUMBER 4613666-C

PAR VALUE/SHARES	DESCRIPTION	COST VALUE / UNIT COST	MARKET VALUE / UNIT PRICE	PRICING DATE	UNREALIZED GAIN/LOSS	ACCRUED INCOME
	ABB LTD - ADR SPONSORED ADR 000375204					
5,396.000	4613666-019	110,241.14	214,814.76		104,573.62	0.00
5,396.000	TOTAL ABB LTD - ADR	110,241.14 20.4302	214,814.76 39.8100	11/30/23	104,573.62	0.00
	ACCENTURE PLC G1151C101					
1,060.000	4613666-019	159,231.84	353,128.40		193,896.56	0.00
1,060.000	TOTAL ACCENTURE PLC	159,231.84 150.2187	353,128.40 333.1400	11/30/23	193,896.56	0.00
	AIA GROUP LTD-SP 001317205					
3,246.000	4613666-019	100,673.68	111,694.86		11,021.18	0.00
3,246.000	TOTAL AIA GROUP LTD-SP	100,673.68 31.0147	111,694.86 34.4100	11/30/23	11,021.18	0.00
	AON PLC G0403H108					
879.000	4613666-019	125,920.78	288,742.71		162,821.93	0.00
879.000	TOTAL AON PLC	125,920.78 143.2546	288,742.71 328.4900	11/30/23	162,821.93	0.00
	ASM INTERNATIONAL NV N07045102					
300.000	4613666-019	97,014.57	154,569.00		57,554.43	0.00
300.000	TOTAL ASM INTERNATIONAL NV	97,014.57 323.3819	154,569.00 515.2300	11/30/23	57,554.43	0.00
	ASSA ABLOY AB 045387107					
7,876.000	4613666-019	82,817.79	100,576.52		17,758.73	896.07
7,876.000	TOTAL ASSA ABLOY AB	82,817.79 10.5152	100,576.52 12.7700	11/30/23	17,758.73	896.07

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	BRP INC. 05577W200					
1,609.000	4613666-019	105,396.63	99,323.57		6,073.06-	0.00
1,609.000	TOTAL BRP INC.	105,396.63 65.5044	99,323.57 61.7300	11/30/23	6,073.06-	0.00
	BUREAU VERITAS SA ADR 12117P109					
2,059.000	4613666-019	137,431.33	99,429.11		38,002.22-	0.00
2,059.000	TOTAL BUREAU VERITAS SA ADR	137,431.33 66.7466	99,429.11 48.2900	11/30/23	38,002.22-	0.00
	CARLSBERG A/S 142795202					
5,660.000	4613666-019	182,899.28	140,311.40		42,587.88-	0.00
5,660.000	TOTAL CARLSBERG A/S	182,899.28 32.3144	140,311.40 24.7900	11/30/23	42,587.88-	0.00
	COCA-COLA EUROPACIFIC PARTNERS PLC G25839104					
2,512.000	4613666-019	98,466.76	152,327.68		53,860.92	3,089.76
2,512.000	TOTAL COCA-COLA EUROPACIFIC PARTNERS PL	98,466.76 39.1986	152,327.68 60.6400	11/30/23	53,860.92	3,089.76
	COMPUTERSHARE LIMITED 20557R105					
7,146.000	4613666-019	121,554.89	110,834.46		10,720.43-	0.00
7,146.000	TOTAL COMPUTERSHARE LIMITED	121,554.89 17.0102	110,834.46 15.5100	11/30/23	10,720.43-	0.00
	DIAGEO PLC - ADR SPONSORED ADR 25243Q205					
1,321.000	4613666-019	168,392.39	185,692.97		17,300.58	0.00
1,321.000	TOTAL DIAGEO PLC - ADR	168,392.39 127.4734	185,692.97 140.5700	11/30/23	17,300.58	0.00

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	EPIROC AKTIEBOLAG 29429L105					
11,092.000	4613666-019	112,968.59	206,311.20		93,342.61	0.00
11,092.000	TOTAL EPIROC AKTIEBOLAG	112,968.59 10.1847	206,311.20 18.6000	11/30/23	93,342.61	0.00
	HDFC BANK LTD. - ADR SPONSORED ADR 40415F101					
2,201.000	4613666-019	102,727.72	132,148.04		29,420.32	0.00
2,201.000	TOTAL HDFC BANK LTD. - ADR	102,727.72 46.6732	132,148.04 60.0400	11/30/23	29,420.32	0.00
	HEXAGON AB 428263107					
13,583.000	4613666-019	96,618.26	135,150.85		38,532.59	0.00
13,583.000	TOTAL HEXAGON AB	96,618.26 7.1132	135,150.85 9.9500	11/30/23	38,532.59	0.00
	INDUTRIA DE DISENO TEXTIL, S.A. (INDITEX) 455793109					
7,293.000	4613666-019	121,268.30	150,746.31		29,478.01	0.00
7,293.000	TOTAL INDUTRIA DE DISENO TEXTIL, S.A.	121,268.30 16.6280	150,746.31 20.6700	11/30/23	29,478.01	0.00
	KONE OYJ 50048H101					
4,906.000	4613666-019	130,475.56	109,060.38		21,415.18-	0.00
4,906.000	TOTAL KONE OYJ	130,475.56 26.5951	109,060.38 22.2300	11/30/23	21,415.18-	0.00
	LEGRAND 524671104					
5,778.000	4613666-019	125,196.60	111,226.50		13,970.10-	0.00
5,778.000	TOTAL LEGRAND	125,196.60 21.6678	111,226.50 19.2500	11/30/23	13,970.10-	0.00

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PAR VALUE/SHARES	DESCRIPTION	COST VALUE / UNIT COST	MARKET VALUE / UNIT PRICE	PRICING DATE	UNREALIZED GAIN/LOSS	ACCRUED INCOME
	LVMH MOET HENNESSY UNSP ADR - ADR SPONSORED ADR 502441306					
1,126.000	4613666-019	116,896.43	170,915.54		54,019.11	1,079.76
1,126.000	TOTAL LVMH MOET HENNESSY UNSP ADR - ADR	116,896.43 103.8157	170,915.54 151.7900	11/30/23	54,019.11	1,079.76
	MERCK KGAA 589339209					
3,324.000	4613666-019	90,923.78	116,107.32		25,183.54	0.00
3,324.000	TOTAL MERCK KGAA	90,923.78 27.3537	116,107.32 34.9300	11/30/23	25,183.54	0.00
	NINTENDO CO., LTD. - ADR SPONSORED ADR 654445303					
11,400.000	4613666-019	123,154.92	132,582.00		9,427.08	0.00
11,400.000	TOTAL NINTENDO CO., LTD. - ADR	123,154.92 10.8031	132,582.00 11.6300	11/30/23	9,427.08	0.00
	NXP SEMICONDUCTORS NV N6596X109					
950.000	4613666-019	110,177.64	193,876.00		83,698.36	0.00
950.000	TOTAL NXP SEMICONDUCTORS NV	110,177.64 115.9765	193,876.00 204.0800	11/30/23	83,698.36	0.00
	PERNOD RICARD SA ADR 714264306					
3,451.000	4613666-019	116,119.45	119,163.03		3,043.58	1,577.83
3,451.000	TOTAL PERNOD RICARD SA ADR	116,119.45 33.6481	119,163.03 34.5300	11/30/23	3,043.58	1,577.83
	RELX PLC 759530108					
7,623.000	4613666-019	150,738.24	294,095.34		143,357.10	0.00
7,623.000	TOTAL RELX PLC	150,738.24 19.7741	294,095.34 38.5800	11/30/23	143,357.10	0.00

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PAR VALUE/SHARES	DESCRIPTION	COST VALUE / UNIT COST	MARKET VALUE / UNIT PRICE	PRICING DATE	UNREALIZED GAIN/LOSS	ACCRUED INCOME
	SHIMANO INC 82455C101					
5,457.000	4613666-019	100,795.58	83,492.10		17,303.48-	0.00
5,457.000	TOTAL SHIMANO INC	100,795.58 18.4709	83,492.10 15.3000	11/30/23	17,303.48-	0.00
	SWATCH GROUP AG 870123106					
12,230.000	4613666-019	214,702.54	159,723.80		54,978.74-	0.00
12,230.000	TOTAL SWATCH GROUP AG	214,702.54 17.5554	159,723.80 13.0600	11/30/23	54,978.74-	0.00
	TAIWAN SEMICONDUCTOR MANUFACTU - ADR SPONSORED ADR 874039100					
2,303.000	4613666-019	103,621.06	224,104.93		120,483.87	0.00
2,303.000	TOTAL TAIWAN SEMICONDUCTOR MANUFACTU -	103,621.06 44.9939	224,104.93 97.3100	11/30/23	120,483.87	0.00
	TENCENT HOLDIGNS LIMITED 88032Q109					
3,152.000	4613666-019	135,686.13	131,186.24		4,499.89-	0.00
3,152.000	TOTAL TENCENT HOLDIGNS LIMITED	135,686.13 43.0476	131,186.24 41.6200	11/30/23	4,499.89-	0.00
	THALES SA ADR 883219206					
5,492.000	4613666-019	135,820.84	163,826.36		28,005.52	0.00
5,492.000	TOTAL THALES SA ADR	135,820.84 24.7307	163,826.36 29.8300	11/30/23	28,005.52	0.00
	TORONTO DOMINION BK ONT COM NEW 891160509					
3,374.000	4613666-019	197,394.83	205,780.26		8,385.43	0.00
3,374.000	TOTAL TORONTO DOMINION BK ONT COM NEW	197,394.83 58.5047	205,780.26 60.9900	11/30/23	8,385.43	0.00

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	UNILEVER PLC - ADR SPONSORED ADR 904767704					
4,408.000	4613666-019	242,585.96	210,261.60		32,324.36-	1,978.75
4,408.000	TOTAL UNILEVER PLC - ADR	242,585.96 55.0331	210,261.60 47.7000	11/30/23	32,324.36-	1,978.75
	WOLTERS KLUWER NV - ADR SPONSORED ADR 977874205					
2,301.000	4613666-019	128,813.61	316,088.37		187,274.76	0.00
2,301.000	TOTAL WOLTERS KLUWER NV - ADR	128,813.61 55.9816	316,088.37 137.3700	11/30/23	187,274.76	0.00
	TOTAL AMERICAN DEPOSITORY RECEIPTS	4,146,727.12	5,377,291.61		1,230,564.49	8,622.17
	INDUSTRIALS					
	AVERY DENNISON CORP 053611109					
590.000	4613666-019	133,044.69	114,755.00		18,289.69-	0.00
590.000	TOTAL AVERY DENNISON CORP	133,044.69 225.4995	114,755.00 194.5000	11/30/23	18,289.69-	0.00
	DEERE & CO 244199105					
367.000	4613666-019	130,596.62	133,738.47		3,141.85	0.00
367.000	TOTAL DEERE & CO	130,596.62 355.8491	133,738.47 364.4100	11/30/23	3,141.85	0.00
	ROCKWELL AUTOMATION INC COM 773903109					
586.000	4613666-019	94,298.15	161,407.84		67,109.69	732.50
586.000	TOTAL ROCKWELL AUTOMATION INC	94,298.15 160.9183	161,407.84 275.4400	11/30/23	67,109.69	732.50

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PAR VALUE/SHARES	DESCRIPTION	COST VALUE / UNIT COST	MARKET VALUE / UNIT PRICE	PRICING DATE	UNREALIZED GAIN/LOSS	ACCRUED INCOME
	TOPBUILD CORP 89055F103					
426.000	4613666-019	93,743.31	126,002.28		32,258.97	0.00
426.000	TOTAL TOPBUILD CORP	93,743.31 220.0547	126,002.28 295.7800	11/30/23	32,258.97	0.00
	TOTAL INDUSTRIALS	451,682.77	535,903.59		84,220.82	732.50
	CONSUMER DISCRETIONARY					
	AMAZON COM INC COM 023135106					
3,706.000	4613666-019	461,476.82	541,409.54		79,932.72	0.00
3,706.000	TOTAL AMAZON COM INC COM	461,476.82 124.5215	541,409.54 146.0900	11/30/23	79,932.72	0.00
	MCDONALDS CORP 580135101					
740.000	4613666-019	145,833.91	208,561.60		62,727.69	1,235.80
740.000	TOTAL MCDONALDS CORP	145,833.91 197.0729	208,561.60 281.8400	11/30/23	62,727.69	1,235.80
	NIKE INC CL B 654106103					
1,337.000	4613666-019	223,312.29	147,430.99		75,881.30-	0.00
1,337.000	TOTAL NIKE INC CL B	223,312.29 167.0249	147,430.99 110.2700	11/30/23	75,881.30-	0.00
	WARNER MUSIC GROUP CORP 934550203					
2,259.000	4613666-019	70,396.70	74,795.49		4,398.79	384.03
2,259.000	TOTAL WARNER MUSIC GROUP CORP	70,396.70 31.1628	74,795.49 33.1100	11/30/23	4,398.79	384.03
	TOTAL CONSUMER DISCRETIONARY	901,019.72	972,197.62		71,177.90	1,619.83
	CONSUMER STAPLES					

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PAR VALUE/SHARES	DESCRIPTION	COST VALUE / UNIT COST	MARKET VALUE / UNIT PRICE	PRICING DATE	UNREALIZED GAIN/LOSS	ACCRUED INCOME
	COCA COLA CO 191216100					
4,783.000	4613666-019	222,310.68	279,518.52		57,207.84	2,200.18
4,783.000	TOTAL COCA COLA CO	222,310.68 46.4793	279,518.52 58.4400	11/30/23	57,207.84	2,200.18
	ESTEE LAUDER COMPANIES INC 518439104					
1,438.000	4613666-019	293,299.77	183,618.22		109,681.55-	949.08
1,438.000	TOTAL ESTEE LAUDER COMPANIES INC	293,299.77 203.9637	183,618.22 127.6900	11/30/23	109,681.55-	949.08
	PROCTER & GAMBLE CO 742718109					
1,757.000	4613666-019	162,041.22	269,734.64		107,693.42	0.00
1,757.000	TOTAL PROCTER & GAMBLE CO	162,041.22 92.2261	269,734.64 153.5200	11/30/23	107,693.42	0.00
	SYSCO CORP 871829107					
1,380.000	4613666-019	113,502.10	99,594.60		13,907.50-	0.00
1,380.000	TOTAL SYSCO CORP	113,502.10 82.2479	99,594.60 72.1700	11/30/23	13,907.50-	0.00
	TOTAL CONSUMER STAPLES	791,153.77	832,465.98		41,312.21	3,149.26
	FINANCIALS					
	BANK OF AMERICA CORP 060505104					
4,724.000	4613666-019	153,586.42	144,034.76		9,551.66-	1,133.76
4,724.000	TOTAL BANK OF AMERICA CORP	153,586.42 32.5119	144,034.76 30.4900	11/30/23	9,551.66-	1,133.76
	INTERCONTINENTAL EXCHANGE, INC 45866F104					
2,235.000	4613666-019	154,529.88	254,432.40		99,902.52	0.00
2,235.000	TOTAL INTERCONTINENTAL EXCHANGE, INC	154,529.88 69.1409	254,432.40 113.8400	11/30/23	99,902.52	0.00

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	S&P GLOBAL INC 78409V104					
573.000	4613666-019	109,207.43	238,270.59		129,063.16	515.70
573.000	TOTAL S&P GLOBAL INC	109,207.43 190.5889	238,270.59 415.8300	11/30/23	129,063.16	515.70
	SCHWAB CHARLES CORP NEW 808513105					
2,877.000	4613666-019	114,629.87	176,417.64		61,787.77	0.00
2,877.000	TOTAL SCHWAB CHARLES CORP NEW	114,629.87 39.8435	176,417.64 61.3200	11/30/23	61,787.77	0.00
	WELLS FARGO & CO 949746101					
3,714.000	4613666-019	152,708.49	165,607.26		12,898.77	1,299.90
3,714.000	TOTAL WELLS FARGO & CO	152,708.49 41.1170	165,607.26 44.5900	11/30/23	12,898.77	1,299.90
	TOTAL FINANCIALS	684,662.09	978,762.65		294,100.56	2,949.36
	INFORMATION TECHNOLOGY					
	ALPHABET INC CL A 02079K305					
3,838.000	4613666-019	199,650.15	508,650.14		308,999.99	0.00
3,838.000	TOTAL ALPHABET INC CL A	199,650.15 52.0193	508,650.14 132.5300	11/30/23	308,999.99	0.00
	AMPHENOL CORP CL A 032095101					
2,871.000	4613666-019	208,510.97	261,232.29		52,721.32	0.00
2,871.000	TOTAL AMPHENOL CORP CL A	208,510.97 72.6266	261,232.29 90.9900	11/30/23	52,721.32	0.00
	BOOZ ALLEN HAMILTON HOLDING CL A 099502106					
2,345.000	4613666-019	202,933.25	293,429.85		90,496.60	1,102.15
2,345.000	TOTAL BOOZ ALLEN HAMILTON HOLDING CL A	202,933.25 86.5387	293,429.85 125.1300	11/30/23	90,496.60	1,102.15

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	MICROSOFT CORP 594918104					
1,727.000	4613666-019	175,676.90	654,377.57		478,700.67	1,295.25
1,727.000	TOTAL MICROSOFT CORP	175,676.90 101.7237	654,377.57 378.9100	11/30/23	478,700.67	1,295.25
	PTC INC 69370C100					
1,220.000	4613666-019	90,504.93	191,979.20		101,474.27	0.00
1,220.000	TOTAL PTC INC	90,504.93 74.1844	191,979.20 157.3600	11/30/23	101,474.27	0.00
	TEXAS INSTRUMENTS INC 882508104					
1,172.000	4613666-019	142,771.22	178,976.12		36,204.90	0.00
1,172.000	TOTAL TEXAS INSTRUMENTS INC	142,771.22 121.8184	178,976.12 152.7100	11/30/23	36,204.90	0.00
	VISA INC-CLASS A SHRS 92826C839					
1,156.000	4613666-019	136,109.38	296,722.08		160,612.70	601.12
1,156.000	TOTAL VISA INC-CLASS A SHRS	136,109.38 117.7417	296,722.08 256.6800	11/30/23	160,612.70	601.12
	TOTAL INFORMATION TECHNOLOGY	1,156,156.80	2,385,367.25		1,229,210.45	2,998.52
	HEALTH CARE					
	DANAHER CORP 235851102					
1,095.000	4613666-019	224,763.94	244,524.45		19,760.51	0.00
1,095.000	TOTAL DANAHER CORP	224,763.94 205.2639	244,524.45 223.3100	11/30/23	19,760.51	0.00
	IQVIA HOLDINGS INC 46266C105					
1,187.000	4613666-019	127,770.17	254,136.70		126,366.53	0.00
1,187.000	TOTAL IQVIA HOLDINGS INC	127,770.17 107.6413	254,136.70 214.1000	11/30/23	126,366.53	0.00

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	JOHNSON & JOHNSON 478160104					
1,984.000	4613666-019	285,004.65	306,845.44		21,840.79	2,360.96
1,984.000	TOTAL JOHNSON & JOHNSON	285,004.65 143.6515	306,845.44 154.6600	11/30/23	21,840.79	2,360.96
	THERMO FISHER SCIENTIFIC INC 883556102					
490.000	4613666-019	121,280.06	242,922.40		121,642.34	0.00
490.000	TOTAL THERMO FISHER SCIENTIFIC INC	121,280.06 247.5103	242,922.40 495.7600	11/30/23	121,642.34	0.00
	UNITEDHEALTH GROUP INC 91324P102					
470.000	4613666-019	223,920.17	259,895.90		35,975.73	0.00
470.000	TOTAL UNITEDHEALTH GROUP INC	223,920.17 476.4259	259,895.90 552.9700	11/30/23	35,975.73	0.00
	ZOETIS INC 98978V103					
1,047.000	4613666-019	86,344.53	184,973.49		98,628.96	392.63
1,047.000	TOTAL ZOETIS INC	86,344.53 82.4685	184,973.49 176.6700	11/30/23	98,628.96	392.63
	TOTAL HEALTH CARE	1,069,083.52	1,493,298.38		424,214.86	2,753.59
	TELECOMMUNICATION SERVICES					
	MOTOROLA SOLUTIONS, INC. 620076307					
465.000	4613666-019	54,885.37	150,134.55		95,249.18	0.00
465.000	TOTAL MOTOROLA SOLUTIONS, INC.	54,885.37 118.0331	150,134.55 322.8700	11/30/23	95,249.18	0.00
	TOTAL TELECOMMUNICATION SERVICES	54,885.37	150,134.55		95,249.18	0.00
	TOTAL COMMON STOCKS	**9,255,371.16**	**12,725,421.63**		**3,470,050.47**	**22,825.23**
	TOTAL EQUITIES	**9,255,371.16**	**12,725,421.63**		**3,470,050.47**	**22,825.23**

STATEMENT OF ASSETS AND LIABILITIES
AS OF NOVEMBER 30, 2023

BYER CA RET SAV PLAN-CONSOLIDATED
ACCOUNT NUMBER 4613666-C

PAR VALUE/SHARES	DESCRIPTION	COST VALUE / UNIT COST	MARKET VALUE / UNIT PRICE	PRICING DATE	UNREALIZED GAIN/LOSS	ACCRUED INCOME
	MUTUAL FUNDS					
	MUTUAL FUNDS - EQUITY					
	FIRST EAGLE GLOBAL FUND INSTITUTIONAL #901 32008F606					
242,718.118	4613666-018	13,957,642.90	15,480,561.57		1,522,918.67	0.00
242,718.118	TOTAL FIRST EAGLE GLOBAL FUND	13,957,642.90 57.5056	15,480,561.57 63.7800	11/30/23	1,522,918.67	0.00
	VANGUARD INSTITUTIONAL INDEX FUND #94 922040100					
52,031.980	4613666-000	10,919,940.21	19,894,947.87		8,975,007.66	0.00
52,031.980	TOTAL VANGUARD INSTITUTIONAL INDEX FUND	10,919,940.21 209.8698	19,894,947.87 382.3600	11/30/23	8,975,007.66	0.00
	VANGUARD RUSSELL 3000 INDEX FUND CLASS INST #1854 92206C581					
64,784.287	4613666-000	25,091,880.73	25,425,241.28		333,360.55	0.00
64,784.287	TOTAL VANGUARD RUSSELL 3000 INDEX FUND	25,091,880.73 387.3143	25,425,241.28 392.4600	11/30/23	333,360.55	0.00
	TOTAL MUTUAL FUNDS - EQUITY	49,969,463.84	60,800,750.72		10,831,286.88	0.00
	TOTAL MUTUAL FUNDS	**49,969,463.84**	**60,800,750.72**		**10,831,286.88**	**0.00**
	TOTAL ASSETS AND LIABILITIES	95,808,652.94	110,110,034.69		14,301,381.75	189,630.36
	ACCRUED INCOME	189,630.36	189,630.36			
	TOTAL ACCOUNT	**95,998,283.30**	**110,299,665.05**		**14,301,381.75**	

ASSETS BOUGHT & SOLD
FOR THE PERIOD DECEMBER 1, 2022 THROUGH NOVEMBER 30, 2023

BYER CA RET SAV PLAN-CONSOLIDATED
ACCOUNT NUMBER 4613666-C

	DATE	DESCRIPTION	SHARES/ PAR VALUE	COST VALUE	INCOME/ EXPENSES	TRANSACTION PROCEEDS	REALIZED GAIN/LOSS
		GUIDEWIRE SOFTWARE INC 40171V100 ----------					
613666-021		**INITIAL POSITION**	**0.0000**	**0.00**			
		INITIAL POSITION TOTAL	0.0000	0.00			
4613666-021	03/10/23	PURCHASE ASSETS ON 03/10/23	677.0000	48240.04		-48240.04	
4613666-021	03/14/23	PURCHASE ASSETS ON 03/14/23	53.0000	3924.71		-3924.71	
4613666-021	03/15/23	PURCHASE ASSETS ON 03/15/23	150.0000	11205.77		-11205.77	
4613666-021	08/28/23	SELL ASSETS ON 08/28/23	-880.0000	-63370.52		70918.10	7547.58
		TRANSACTION TOTAL	0.0000	0.00	0.00	7547.58	7547.58
613666-021		**FINAL POSITION**	**0.0000**	**0.00**			
		FINAL POSITION TOTAL	0.0000	0.00			
		MATADOR RESOURCES CO 576485205 ----------					
613666-021		**INITIAL POSITION**	**0.0000**	**0.00**			

ASSETS BOUGHT & SOLD
FOR THE PERIOD DECEMBER 1, 2022 THROUGH NOVEMBER 30, 2023

BYER CA RET SAV PLAN-CONSOLIDATED
ACCOUNT NUMBER 4613666-C

	DATE	DESCRIPTION	SHARES/ PAR VALUE	COST VALUE	INCOME/ EXPENSES	TRANSACTION PROCEEDS	REALIZED GAIN/LOSS
		INITIAL POSITION TOTAL	0.0000	0.00			
4613666-021	12/30/22	PURCHASE ASSETS ON 12/30/22	556.0000	31761.94		-31761.94	
4613666-021	01/03/23	PURCHASE ASSETS ON 01/03/23	152.0000	8058.93		-8058.93	
4613666-021	01/06/23	PURCHASE ASSETS ON 01/06/23	277.0000	15121.43		-15121.43	
4613666-021	02/01/23	PURCHASE ASSETS ON 02/01/23	131.0000	8312.67		-8312.67	
4613666-021	02/14/23	PURCHASE ASSETS ON 02/14/23	82.0000	5337.49		-5337.49	
4613666-021	02/22/23	PURCHASE ASSETS ON 02/22/23	134.0000	6892.96		-6892.96	
4613666-021	03/14/23	PURCHASE ASSETS ON 03/14/23	185.0000	9270.98		-9270.98	
4613666-021	03/24/23	PURCHASE ASSETS ON 03/24/23	160.0000	7072.88		-7072.88	
4613666-021	08/28/23	SELL ASSETS ON 08/28/23	-1677.0000	-91829.28		102950.20	11120.92
		TRANSACTION TOTAL	0.0000	0.00	0.00	11120.92	11120.92
613666-021		**FINAL POSITION**	**0.0000**	**0.00**			
		FINAL POSITION TOTAL	0.0000	0.00			

NEXTGEN HEALTHCARE INC
65343C102

613666-021		**INITIAL POSITION**	**0.0000**	**0.00**			
		INITIAL POSITION TOTAL	0.0000	0.00			

ASSETS BOUGHT & SOLD
FOR THE PERIOD DECEMBER 1, 2022 THROUGH NOVEMBER 30, 2023

BYER CA RET SAV PLAN-CONSOLIDATED
ACCOUNT NUMBER 4613666-C

	DATE	DESCRIPTION	SHARES/ PAR VALUE	COST VALUE	INCOME/ EXPENSES	TRANSACTION PROCEEDS	REALIZED GAIN/LOSS
4613666-021	03/17/23	PURCHASE ASSETS ON 03/17/23	2536.0000	43249.96		-43249.96	
4613666-021	03/21/23	PURCHASE ASSETS ON 03/21/23	314.0000	5537.55		-5537.55	
4613666-021	03/24/23	PURCHASE ASSETS ON 03/24/23	282.0000	4810.33		-4810.33	
4613666-021	04/14/23	PURCHASE ASSETS ON 04/14/23	370.0000	6451.14		-6451.14	
4613666-021	04/20/23	PURCHASE ASSETS ON 04/20/23	299.0000	5332.67		-5332.67	
4613666-021	05/01/23	PURCHASE ASSETS ON 05/01/23	293.0000	5045.90		-5045.90	
4613666-021	08/28/23	SELL ASSETS ON 08/28/23	-4094.0000	-70427.55		75166.05	4738.50
		TRANSACTION TOTAL	0.0000	0.00	0.00	4738.50	4738.50
613666-021		**FINAL POSITION**	**0.0000**	**0.00**			
		FINAL POSITION TOTAL	0.0000	0.00			