

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2022 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2022 or fiscal plan year beginning 10/01/2022 and ending 09/30/2023	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information	
1a	Name of plan PRECISION CONTRACTING SERVICES, INC. 401(K) PLAN	1b Three-digit plan number (PN) ▶ 001
		1c Effective date of plan 04/01/2001
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) PRECISION CONTRACTING SERVICES, INC. 15834 GUILD COURT JUPITER, FL 33478	2b Employer Identification Number (EIN) 59-3057681
		2c Plan Sponsor's telephone number 561-743-9737
		2d Business code (see instructions) 238900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/01/2024	CINDY BOYD
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	07/01/2024	CINDY BOYD
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		3c Administrator's telephone number 4b EIN 4d PN	
5 Total number of participants at the beginning of the plan year		5	128
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year		6a(1)	100
a(2) Total number of active participants at the end of the plan year		6a(2)	91
b Retired or separated participants receiving benefits		6b	0
c Other retired or separated participants entitled to future benefits.....		6c	36
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	127
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	0
f Total. Add lines 6d and 6e		6f	127
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....		6g	127
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....		6h	9
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2A 2E 2G 2J 2R			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor		9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☐ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
For calendar plan year 2022 or fiscal plan year beginning 10/01/2022 and ending 09/30/2023		
A Name of plan PRECISION CONTRACTING SERVICES, INC. 401(K) PLAN		B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 PRECISION CONTRACTING SERVICES, INC.		D Employer Identification Number (EIN) 59-3057681

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a	0	-2
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)	692738	801359
(2) Participant contributions.....	1b(2)	30686	25119
(3) Other.....	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	923192	1572517
(2) U.S. Government securities	1c(2)	0	330605
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	47501	51468
(B) Common.....	1c(4)(B)	5148034	6659116
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants).....	1c(7)	0	0
(8) Participant loans.....	1c(8)	134498	166395
(9) Value of interest in common/collective trusts.....	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts.....	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	7688451	9305781
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	0	0
(15) Other	1c(15)	0	0

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	14665100	18912358

Liabilities

g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	14665100	18912358
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	801359	
(B) Participants	2a(1)(B)	417615	
(C) Others (including rollovers)	2a(1)(C)	0	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		1218974
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	36005	
(B) U.S. Government securities	2b(1)(B)	3790	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	5607	
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		45402
(2) Dividends: (A) Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	44163	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	564916	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		609079
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	72150	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		72150
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	1693129	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		1693129

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		733735
c Other income	2c		1174
d Total income. Add all income amounts in column (b) and enter total	2d		4373643
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	126212	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		126212
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		159
i Administrative expenses: (1) Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	14	
(4) Other	2i(4)	0	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		14
j Total expenses. Add all expense amounts in column (b) and enter total	2j		126385
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		4247258
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☒ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **WISNESKI, SEARS & SLEEPER, P.A.**

(2) EIN: **55-0851763**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection.
For calendar plan year 2022 or fiscal plan year beginning 10/01/2022 and ending 09/30/2023		
A Name of plan PRECISION CONTRACTING SERVICES, INC. 401(K) PLAN		B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 PRECISION CONTRACTING SERVICES, INC.		D Employer Identification Number (EIN) 59-3057681
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 59-3057681		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....		3
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....		6a
b Enter the amount contributed by the employer to the plan for this plan year.....		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock?..... ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2022 v. 220413		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:	14a		
a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☒ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....		14b	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)			14c
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)			
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:	15a		
a The corresponding number for the plan year immediately preceding the current plan year.....		15b	
b The corresponding number for the second preceding plan year.....			
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:	16a		
a Enter the number of employers who withdrew during the preceding plan year		16b	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....			
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐			

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation _____



Certified Public Accountants

RONALD H. WISNESKI, CPA
LESLEY A. SEARS, CPA
ERIC F. SLEEPER, CPA

INDEPENDENT AUDITORS' REPORT

To the Plan Administrators of
Precision Contracting Services, Inc. 401(K) Plan

Opinion on the September 30, 2022 Financial Statement

We have audited the accompanying financial statements of Precision Contracting Services, Inc. 401(K) Plan (Plan), an employee benefit plan subject to the Employee Retirement Income Securities Act of 1974 (ERISA), which comprise the statement of net assets available for benefits as of September 30, 2022, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of Precision Contracting Services, Inc. 401(K) Plan as of September 30, 2022, and the changes in its net assets available for benefits for the year then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion on the September 30, 2022 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the September 30, 2022 Financial Statements section of our report. We are required to be independent of Precision Contracting Services, Inc. 401(K) Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the September 30, 2022 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Precision Contracting Services, Inc. 401(K) Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the September 30, 2022 Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Precision Contracting Services, Inc. 401(K) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgement, there are conditions or events, considered in the aggregate, that raise substantial doubt about Precision Contracting Services, Inc. 401(K) Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

September 30, 2022 Supplemental Schedules Required by ERISA

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets held for investment purposes as of September 30, 2022, is presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards.

In forming our opinion on the supplementary schedule, we evaluated whether the supplementary schedule, including its form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule is fairly presented, in all material respects, in relation to, the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Report on the Compilation of the September 30, 2021 Financial Statements

Plan management is responsible for the accompanying financial statement of Precision Contracting Services, Inc. 401(K) Plan, which comprise the statement of net assets available for benefits as of September 30, 2021. We have performed a compilation engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. We did not audit or review the financial statement nor were we required to perform any procedures to verify the accuracy or completeness of the information provided by plan management. Accordingly, we do not express an opinion, a conclusion, nor provide any form of assurance on the financial statements of Precision Contracting Services 401(K) Plan as of and for the year ended September 30, 2021.

Wioniski, Sears & Sleeper, P.A.

Jupiter, Florida

July 5, 2023

E-SIGNATURE AUTHORIZATION

for

Precision Contracting Services, Inc. 401(k) Plan

59-3057681/001

For Plan Year 10/01/2022 through 09/30/2023

I/We, the undersigned, understand that a 5500 Series filing for the plan listed above must be prepared, electronically signed and electronically transmitted to the EBSA Electronic Filing Acceptance System (EFAST).

I/We authorize TPA Admin Inc. to electronically sign the 5500 Series filing on my/our behalf and to transmit that signed form to EFAST on or before the filing due date.

I/We understand that by granting this authority:

- A manually signed and dated Form 5500 that has been provided must be returned to TPA Admin Inc. before they can begin the electronic filing process. I/We will retain a copy of this manually signed form and any schedules and attachments in the plan records.
- TPA Admin Inc. will not be responsible for any late filing penalty assessed under ERISA should I/we not return the manually signed and dated Form 5500 prior to the filing due date.
- An electronic copy of the manually signed and dated Form 5500 showing my/our signatures will be included in the electronic filing and will be posted by the EBSA to the Internet for public disclosure.
- TPA Admin Inc. will maintain a copy of this written authorization in its records.
- TPA Admin Inc. will notify all signers about any inquiries and correspondence it receives about this filing from EFAST, EBSA, IRS or PBGC.
- TPA Admin Inc. shall not be deemed to be a plan fiduciary with respect to this plan solely on account of providing the electronic signature and filing of the 5500 for the plan year listed above.



Plan Administrator

7-1-24

Date



Plan Sponsor

7-1-24

Date

PRECISION CONTRACTING SERVICES, INC. 401(K) PLAN
EIN: 59-3057681
Plan Number: 001
SCHEDULE OF ASSETS HELD AT END OF YEAR - SCHEDULE H, LINE 4i
September 30, 2022

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date Rate of Interest, Collateral Par or Maturity Value	(d) Cost	(e) Current Value
	Fidelity Government Cash Resrv	Money market fund	\$	796,189
	Fidelity Govt Money Market	Money market fund		127,003
		Total money market funds		<u>923,192</u>
	9 Meters Biopharma	1,630 shares of common stock		350
	AG Eagle Aerial Sys Inc	1,638 shares of common stock		761
	AIM Immunotech Inc	2,350 shares of common stock		1,368
	AMC Ent PFD	25 shares of common stock		68
	AMC Entertainment	25 shares of common stock		174
	Abbott Laboratories	100 shares of common stock		9,676
	Abbvie Inc	229 shares of common stock		30,734
	Activision Blizzard Inc	443 shares of common stock		32,933
	Advanced Micro Devices Inc	186 shares of common stock		11,785
	Aflac Inc	400 shares of common stock		22,480
	Airbnb Inc	100 shares of common stock		10,504
	Alaska Air Group Inc	500 shares of common stock		19,575
	Alcoa Inc	33 shares of common stock		1,111
	Allegion PLC	100 shares of common stock		8,968
	Alphabet Inc CL A	1,600 shares of common stock		153,040
	Alphabet Inc CL C	1,600 shares of common stock		153,840
	Alternet Systems	50,000 shares of common stock		135
	Altria Group	20 shares of common stock		808
	Amazon.com Inc	2,650 shares of common stock		299,450
	American Elec Power Co	125 shares of common stock		10,806
	American Outdoor Brands	75 shares of common stock		658
	Amicus Therapeutics Inc	700 shares of common stock		7,308
	Analog Devices Inc	100 shares of common stock		13,934
	Appian Corp	245 shares of common stock		10,003
	Apple Inc	16,133 shares of common stock		2,229,581
	Aquabounty Technologies	3,160 shares of common stock		2,467
	Arconic Inc Com	25 shares of common stock		426
	Ark ETF	200 shares of common stock		9,128
	Aurora Cannabis Inc Com	41 shares of common stock		50
	Aurora Cannabis Inc NPV	135 shares of common stock		165
	Autonation Inc	100 shares of common stock		10,187
	BP PLC	202 shares of common stock		5,767
	Baker Hughes Inc	100 shares of common stock		2,096
	Bank of America Corp	775 shares of common stock		23,405
	Bioline Solutions Inc	180 shares of common stock		4,095
	Blackrock Inc	50 shares of common stock		27,514
	Block Inc	70 shares of common stock		3,849
	Boeing Co	430 shares of common stock		52,064
	Bristol Myers Squibb	200 shares of common stock		14,218
	Brookfield Infrastructure Corp	52 shares of common stock		2,116
	Brookfield Renewable CL A	123 shares of common stock		4,020
	CSX Corp	150 shares of common stock		3,996
	Canopy Growth Corp	715 shares of common stock		1,952

See accompanying notes.

PRECISION CONTRACTING SERVICES, INC. 401(K) PLAN
EIN: 59-3057681
Plan Number: 001
SCHEDULE OF ASSETS HELD AT END OF YEAR - SCHEDULE H, LINE 4i (Continued)
September 30, 2022

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date Rate of Interest, Collateral Par or Maturity Value	(d) Cost	(e) Current Value
	Canopy Growth Corp	155 shares of common stock	\$	423
	Caterpillar Inc	517 shares of common stock		84,829
	Chemours Co Com	100 shares of common stock		2,465
	Chevron Corp	100 shares of common stock		14,367
	Citigroup Inc	200 shares of common stock		8,334
	Clean Hbirs Inc	100 shares of common stock		10,998
	Clorox Co	200 shares of common stock		25,678
	Clovis Oncology Inc	100 shares of common stock		119
	Conagra Foods Inc	100 shares of common stock		3,263
	Corning Inc	100 shares of common stock		2,902
	Costco Wholesale	100 shares of common stock		47,227
	Coupang Inc	185 shares of common stock		3,084
	Cracker Barrel Old Ctry Store	100 shares of common stock		9,258
	Cronos Group Inc	643 shares of common stock		1,813
	Crowdstrike Holdings Inc	50 shares of common stock		8,241
	Digital World Acquisition	10 shares of common stock		168
	Direxion	40 shares of common stock		2,373
	Disney Walt Co	505 shares of common stock		47,637
	Drone Svcs USA Inc Com	4 shares of common stock		0
	Dupont De Nemours	41 shares of common stock		2,066
	Dycom Inds Inc Com	250 shares of common stock		23,883
	EBET Inc	100 shares of common stock		122
	Enterprise Products PPTNS LP	600 shares of common stock		14,268
	Evogene Ltd	4,450 shares of common stock		3,694
	Ford Mtr Co	100 shares of common stock		1,120
	Gamestop Corp	3,412 shares of common stock		86
	General Dynamics	100 shares of common stock		21,217
	General Electric	1 shares of common stock		62
	General Motors Co	100 shares of common stock		3,209
	Gilead Sciences Inc	300 shares of common stock		18,507
	Growgeneration Corp	130 shares of common stock		455
	Halliburton Co	500 shares of common stock		12,310
	Healthpeak PPTYS Inc	200 shares of common stock		4,584
	Home Depot	17 shares of common stock		4,691
	Howmet Aerospace Inc	100 shares of common stock		3,093
	Ideanomics Inc	90 shares of common stock		25
	Illumina Inc	100 shares of common stock		19,079
	Ingersoll-Rand PLC	264 shares of common stock		11,421
	Innovative Indl	12 shares of common stock		1,062
	Invesco Exchange Traded	100 shares of common stock		3,928
	JP Morgan Chase & Co	400 shares of common stock		41,800
	Jet Blue Airways	200 shares of common stock		1,326
	Johnson & Johnson	120 shares of common stock		19,603
	Jupiter Wellness Inc	1,000 shares of common stock		780
	Kempharm Inc	910 shares of common stock		5,678
	Kimberly-Clark Corp	50 shares of common stock		5,627
	Kinder Morgan Inc	125 shares of common stock		2,080

See accompanying notes.

PRECISION CONTRACTING SERVICES, INC. 401(K) PLAN
EIN: 59-3057681
Plan Number: 001
SCHEDULE OF ASSETS HELD AT END OF YEAR - SCHEDULE H, LINE 4i (Continued)
September 30, 2022

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date Rate of Interest, Collateral Par or Maturity Value	(d) Cost	(e) Current Value
	Lamb Weston Hldgs Inc	33 shares of common stock	\$	2,554
	Las Vegas Sands Corp	200 shares of common stock		7,504
	Liquidmetal Technologies Inc	19,040 shares of common stock		1,457
	Lockheed Martin Corp	34 shares of common stock		13,134
	Lucid Group Inc	115 shares of common stock		1,607
	Manitowoc Inc	125 shares of common stock		969
	Mastec Inc	200 shares of common stock		12,700
	Match Group Inc Com	197 shares of common stock		9,407
	Medigus	250 shares of common stock		138
	Mercury Sys Inc	30 shares of common stock		1,218
	Meta Platforms	20 shares of common stock		2,714
	Meta Platforms	134 shares of common stock		18,181
	Microsoft Corp	360 shares of common stock		83,844
	Monster Beverage Corp	675 shares of common stock		58,698
	Nabors Industries	2 shares of common stock		203
	Natural Grocers By Vitamin Cot	100 shares of common stock		1,079
	Netflix Com Inc	257 shares of common stock		60,508
	Nevro Corp Com	200 shares of common stock		9,320
	Nextera Energy Inc	1,489 shares of common stock		116,752
	Novanta Inc Com	150 shares of common stock		17,348
	Novavax Inc	100 shares of common stock		1,820
	Nu Holdings	500 shares of common stock		2,200
	Nvidia Corp	2,823 shares of common stock		342,684
	Ocugen Inc	5008.348 shares of common stock		8,915
	Okta Inc	22 shares of common stock		1,251
	Oncology Pharma Inc	625 shares of common stock		288
	Orion Office	61 shares of common stock		534
	PG&E Corp	90 shares of common stock		1,125
	Palantir Technologies	38 shares of common stock		309
	Peloton Interactive	50 shares of common stock		346
	Pfizer Inc	200 shares of common stock		8,752
	Planet 13 Holdings	300 shares of common stock		330
	Plug Power Inc	9 shares of common stock		189
	Polestar Automotive	250 shares of common stock		1,265
	Proctor and Gamble	150 shares of common stock		18,937
	Qualcomm Inc	250 shares of common stock		28,245
	Quantumscape Corp	1,535 shares of common stock		12,909
	Radioio Inc	60 shares of common stock		0
	Raytheon Co	50 shares of common stock		4,093
	Riot Blockchain Inc	200 shares of common stock		1,402
	Rivian Automotive Inc	263 shares of common stock		8,655
	Roblox Corp	10 shares of common stock		358
	Runble Inc	100 shares of common stock		1,225
	Sandstorm Gold Ltd	181 shares of common stock		936
	Schlumberger Limited	386 shares of common stock		13,857
	Shopify Inc Com	190 shares of common stock		5,119
	Sirius XM Hldgs	72 shares of common stock		411

See accompanying notes.

PRECISION CONTRACTING SERVICES, INC. 401(K) PLAN

EIN: 59-3057681

Plan Number: 001

SCHEDULE OF ASSETS HELD AT END OF YEAR - SCHEDULE H, LINE 4i (Continued)

September 30, 2022

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value	(d) Cost	(e) Current Value
	Smith & Wesson Brands Inc	300 shares of common stock	\$	3,111
	Snow Lake Resources	700 shares of common stock		1,232
	Southwest Airlines Co	350 shares of common stock		10,794
	Sprouts Farmers Mkt Inc	100 shares of common stock		2,775
	Starbucks Corp	710 shares of common stock		59,825
	Stitch Fix Inc Com	50 shares of common stock		197
	Sturm Ruger & Co Inc	50 shares of common stock		2,539
	Sysco Corp	100 shares of common stock		7,071
	Take-Two Interactive Software	25 shares of common stock		2,725
	Teck Resources Limited	200 shares of common stock		6,082
	Tellurian Inc	38,291.79 shares of common stock		91,517
	Tesla Inc Com	1,013 shares of common stock		268,698
	Tilray Inc	130 shares of common stock		357
	Toll Brothers Inc	300 shares of common stock		12,600
	Toronto Dominion Bk	200 shares of common stock		12,266
	Trane Technologies	300 shares of common stock		43,443
	Trulieve Cannabis	50 shares of common stock		427
	Twilio Inc	200 shares of common stock		13,828
	Twist Bioscience Corp	145 shares of common stock		5,110
	Twitter Inc	400 shares of common stock		17,536
	Valaris LTD WTS	3 shares of common stock		24
	Valaris PLC	137 shares of common stock		0
	Viatis Inc	24 shares of common stock		204
	Wal-Mart Stores Inc	20 shares of common stock		2,594
	Warner Bros Discovery Inc	93 shares of common stock		1,069
		Total common stock		<u>5,148,034</u>
	AllSpring Diversified Income	9,810.42 shares of mutual fund		50,426
	American Balanced	2,254.61 shares of mutual fund		60,333
	Amplify	50 shares of mutual fund		1,977
	Deutsche Large Cap Focus	865.289 shares of mutual fund		46,864
	Deutsche Science and Tech Fund	938.111 shares of mutual fund		22,214
	Fidelity 500 Index Fund	.203 shares of mutual fund		25
	Fidelity 500 Index Investor	1,070.434 shares of mutual fund		133,729
	Fidelity 500 Index Premium CL	584.324 shares of mutual fund		73,000
	Fidelity Advisor Diversified	25.878 shares of mutual fund		519
	Fidelity Balanced	43,932.503 shares of mutual fund		1,033,292
	Fidelity Capital & Income	607.234 shares of mutual fund		5,374
	Fidelity Capital Appreci	36,636.274 shares of mutual fund		1,203,868
	Fidelity Contrafund	64,296.029 shares of mutual fund		822,346
	Fidelity Diversified Int	6,252.601 shares of mutual fund		201,146
	Fidelity Dividend Growth	1,423.715 shares of mutual fund		37,999
	Fidelity Equity Income	665.811 shares of mutual fund		39,070
	Fidelity Equity Income I	18,579.009 shares of mutual fund		449,660
	Fidelity Focused Stock Fund	2,833.633 shares of mutual fund		69,084
	Fidelity Freedom 2040	110,007.471 shares of mutual fund		925,163
	Fidelity Government Income	36,907.356 shares of mutual fund		335,857
	Fidelity Growth & Income	4.619 shares of mutual fund		196
	Fidelity Intl Cap Appreciation	20.634 shares of mutual fund		381
	Fidelity Investment Grade	23,308.09 shares of mutual fund		163,157
	Fidelity Low Priced Stoc	8,888.72 shares of mutual fund		367,371
	Fidelity MMKT Premium Class	300,247.2 shares of mutual fund		300,247
	Fidelity Magellan	17,913.957 shares of mutual fund		183,439
	Fidelity Mid Cap Stock	3,809.572 shares of mutual fund		131,202
	Fidelity Money Market	231,254.33 shares of mutual fund		231,254

See accompanying notes.

PRECISION CONTRACTING SERVICES, INC. 401(K) PLAN
EIN: 59-3057681
Plan Number: 001
SCHEDULE OF ASSETS HELD AT END OF YEAR - SCHEDULE H, LINE 4i (Continued)
September 30, 2022

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral Par or Maturity Value	(d) Cost	(e) Current Value
	Fidelity Multi-Asset Income	82.379 shares of mutual fund	\$	998
	Fidelity New Millennium	2.242 shares of mutual fund		82
	Fidelity OTC Port	1,196.602 shares of mutual fund		14,910
	Fidelity Select Biotechn	7,384.562 shares of mutual fund		114,387
	Fidelity Select Insurance	.764 shares of mutual fund		49
	Fidelity Select Software & IT	448.774 shares of mutual fund		8,738
	Fidelity Small Cap Stock	13,980.322 shares of mutual fund		190,272
	Fidelity Value	27,893.037 shares of mutual fund		328,301
	Hartford Balanced	4,316.126 shares of mutual fund		57,059
	Invesco QQQ	4 shares of mutual fund		1,069
	JPMorgan Investor Growth	3,136.314 shares of mutual fund		61,472
	SPDR S&P 500	4 shares of mutual fund		1,429
	Tidal CR Rotation	51 shares of mutual fund		730
	Tidal US Rotation	46 shares of mutual fund		593
	Vanguard Dividend Growth Inv	179.172 shares of mutual fund		5,728
	Vanguard Wellesley Income Inve	512.807 shares of mutual fund		12,389
	iShares TR Rus 1000	5 shares of mutual fund		1,052
		Total mutual funds		<u>7,688,451</u>
	AGNC Invst Corp	687 shares of real estate investment trust		5,784
	BP Prudhoe Bay Rty	100 shares of oil and natural gas royalty trust		1,194
	Orchad IS Cap Inc	308 shares of residential mortgage backed securities		2,526
	Realty Income Corp	626 shares of real estate investment trust		36,433
	Stag Industrial Inc	55 shares of real estates investment trust		1,564
	Weatherford Intl PLC New	3 shares of global energy services company		0
		Total preferred stocks		<u>47,501</u>
	Participant Loans	Interest rates ranging from 5% to 5.5% and maturity dates ranging from 11/20/2022 to 7/22/2027		<u>134,498</u>
		Total assets held for investment purposes	\$	<u><u>13,941,676</u></u>

Note: Column (a) is blank as there were no parties-in-interest.

Column (d) is blank as all investments are participant directed.

See accompanying notes.