

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☐ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan LEAN TECHNIQUES INC 401K PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 12/01/2017
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) LEAN TECHNIQUES, INC. 9131 NORTH PARK DR. JOHNSTON, IA 50131
2b	Employer Identification Number (EIN) 38-3836804
2c	Plan Sponsor's telephone number 515-518-8060
2d	Business code (see instructions) 541512

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/10/2024	BRANDON CARLSON
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 131
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 107 6a(2) 124 6b 0 6c 29 6d 153 6e 0 6f 153 6g(1) 124 6g(2) 146 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 2E 2F 2G 2J 2K 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☐ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4)** ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5)** ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☒ **A** (Insurance Information) – Number Attached 1
- (4)** ☒ **C** (Service Provider Information)
- (5)** ☒ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A Name of plan LEAN TECHNIQUES INC 401K PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 LEAN TECHNIQUES, INC.	D Employer Identification Number (EIN) 38-3836804

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
TRANSAMERICA LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
39-0989781	86231	810341-000	0	01/01/2023	12/31/2023

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	7728962

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year.....	6c	0
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☒ other ▶ STABLE VALUE OPTION

b Balance at the end of the previous year	7b	510222
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c Additions: (1) Contributions deposited during the year	7c(1)	28747	
(2) Dividends and credits	7c(2)		
(3) Interest credited during the year	7c(3)	6433	
(4) Transferred from separate account.....	7c(4)	138703	
(5) Other (specify below)	7c(5)	15677	

▶ EBA CREDITS

(6) Total additions	7c(6)	189560
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d Total of balance and additions (add lines 7b and 7c(6))	7d	699782
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e Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	27910	
(2) Administration charge made by carrier	7e(2)	529	
(3) Transferred to separate account.....	7e(3)	57052	
(4) Other (specify below)	7e(4)	43111	

▶ ADMINISTRATIVE/FIDUCIARY/LOAN/TPA FEES

(5) Total deductions	7e(5)	128602
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f Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	571180
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Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	0
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A?..... ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan LEAN TECHNIQUES INC 401K PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 LEAN TECHNIQUES, INC.	D Employer Identification Number (EIN) 38-3836804

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1

Information on Persons Receiving Only Eligible Indirect Compensation

- a

Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....

X

Yes

No
- b

If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

TRANSAMERICA LIFE INSURANCE COMPANY

39-0989781

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EDWARD D JONES & COMPANY

43-0345811

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	INVESTMENT ADVISORY	15677	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

TRANSAMERICA LIFE INSURANCE COMPANY

39-0989781

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 37 52 62 64 67	RECORDKEEPER	7696	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

THE FINWAY GROUP

42-1468222

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 37 64	RECORDKEEPER	3190	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MESIROW FINANCIAL, INC.

36-3194849

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	INVESTMENT ADVISORY	1334	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan <u>LEAN TECHNIQUES INC 401K PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>LEAN TECHNIQUES, INC.</u>	D Employer Identification Number (EIN) <u>38-3836804</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)
(Complete as many entries as needed to report all interests in DFEs)	

a Name of MTIA, CCT, PSA, or 103-12 IE: <u>STATE STREET RUSSELL SM CAP INDEX</u>				
b Name of sponsor of entity listed in (a): <u>TRANSAMERICA LIFE INS CO</u>				
c EIN-PN <u>39-0989781-033</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>207556</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>STATE STREET INTERNATNL INDEX RET O</u>				
b Name of sponsor of entity listed in (a): <u>TRANSAMERICA LIFE INS CO</u>				
c EIN-PN <u>39-0989781-035</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>145820</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>STATE STREET S&P MID CAP INDEX RET</u>				
b Name of sponsor of entity listed in (a): <u>TRANSAMERICA LIFE INS CO</u>				
c EIN-PN <u>39-0989781-036</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>100481</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>STATE STREET U.S. BD INDEX RET OPT</u>				
b Name of sponsor of entity listed in (a): <u>TRANSAMERICA LIFE INS CO</u>				
c EIN-PN <u>39-0989781-037</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>93512</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>STATE STREET EMERGING MRKTS INDEX R</u>				
b Name of sponsor of entity listed in (a): <u>TRANSAMERICA LIFE INS CO</u>				
c EIN-PN <u>39-0989781-117</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>146461</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>STATE STREET RUSSELL LRG CAP VAL IN</u>				
b Name of sponsor of entity listed in (a): <u>TRANSAMERICA LIFE INS CO</u>				
c EIN-PN <u>39-0989781-120</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>173054</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>DFA INFLATION-PROTECTED SECURITIES</u>				
b Name of sponsor of entity listed in (a): <u>TRANSAMERICA LIFE INS CO</u>				
c EIN-PN <u>39-0989781-526</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>21175</u>		

a Name of MTIA, CCT, PSA, or 103-12 IE: DFA U.S. TARGETED VAL PORTFOLIO RET		
b Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INS CO		
c EIN-PN 39-0989781-527	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 102679
a Name of MTIA, CCT, PSA, or 103-12 IE: TRANSAMERICA LIFE GOAL RET WITH BLAC		
b Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INS CO		
c EIN-PN 39-0989781-683	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 34633
a Name of MTIA, CCT, PSA, or 103-12 IE: TRANSAMERICA LIFE GOAL 2025 WITH BLA		
b Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INS CO		
c EIN-PN 39-0989781-676	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 72128
a Name of MTIA, CCT, PSA, or 103-12 IE: TRANSAMERICA LIFE GOAL 2030 WITH BLA		
b Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INS CO		
c EIN-PN 39-0989781-677	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 139354
a Name of MTIA, CCT, PSA, or 103-12 IE: TRANSAMERICA LIFE GOAL 2040 WITH BLK		
b Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INS CO		
c EIN-PN 39-0989781-679	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 775846
a Name of MTIA, CCT, PSA, or 103-12 IE: TRANSAMERICA LIFE GOAL 2045 WITH BLK		
b Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INS CO		
c EIN-PN 39-0989781-680	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 252814
a Name of MTIA, CCT, PSA, or 103-12 IE: TRANSAMERICA LIFE GOAL 2050 WITH BLK		
b Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INS CO		
c EIN-PN 39-0989781-681	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2203167
a Name of MTIA, CCT, PSA, or 103-12 IE: TRANSAMERICA LIFE GOAL 2055 WITH BLK		
b Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INS CO		
c EIN-PN 39-0989781-682	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 746628
a Name of MTIA, CCT, PSA, or 103-12 IE: TRANSAMERICA LIFE GOAL 2060 WITH BLK		
b Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INS CO		
c EIN-PN 39-0989781-822	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 788990
a Name of MTIA, CCT, PSA, or 103-12 IE: DFA GLOB EQT PORT RET OPT		
b Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INS CO		
c EIN-PN 39-0989781-722	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 142317

a Name of MTIA, CCT, PSA, or 103-12 IE: AMERICAN FUNDS AMERICAN MUTUAL RET		
b Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INS CO		
c EIN-PN 39-0989781-754	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 205569
a Name of MTIA, CCT, PSA, or 103-12 IE: TA VANGUARD REIT INDEX RET OPT		
b Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INS CO		
c EIN-PN 39-0989781-099	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 73184
a Name of MTIA, CCT, PSA, or 103-12 IE: AMERICAN FUNDS EUROPACIFIC GR RET O		
b Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INS CO		
c EIN-PN 39-0989781-842	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 43936
a Name of MTIA, CCT, PSA, or 103-12 IE: AMERICAN FUNDS GR FD OF AMERICA RET		
b Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INS CO		
c EIN-PN 39-0989781-844	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 471592
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK TOTAL RETRN RET OPT		
b Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INS CO		
c EIN-PN 39-0989781-850	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 23060
a Name of MTIA, CCT, PSA, or 103-12 IE: JANUS HENDERSON TRITON RET OPT		
b Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INS CO		
c EIN-PN 39-0989781-834	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 36292
a Name of MTIA, CCT, PSA, or 103-12 IE: PGIM TOTAL RETRN BD RET OPT		
b Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INS CO		
c EIN-PN 39-0989781-902	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 7601
a Name of MTIA, CCT, PSA, or 103-12 IE: MFS MID CAP VALUE RET OPT		
b Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INS CO		
c EIN-PN 39-0989781-911	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 29883
a Name of MTIA, CCT, PSA, or 103-12 IE: TRANSAMERICA PARTNERS STCK INDEX RE		
b Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INS CO		
c EIN-PN 39-0989781-587	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 496977
a Name of MTIA, CCT, PSA, or 103-12 IE: FEDERATED HERMES INSTL HIGH YLD BD		
b Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INS CO		
c EIN-PN 82-5217478-032	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 15461

a Name of MTIA, CCT, PSA, or 103-12 IE: **BLACKROCK MID-CAP GROWTH EQUITY RET**

b Name of sponsor of entity listed in (a): **TRANSAMERICA LIFE INS CO**

c EIN-PN 82-5217478-099	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 135738
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a Name of MTIA, CCT, PSA, or 103-12 IE: **DWS ENHANCED COMMODITY STRAT RET OP**

b Name of sponsor of entity listed in (a): **TRANSAMERICA LIFE INS CO**

c EIN-PN 82-5217478-102	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 10980
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a Name of MTIA, CCT, PSA, or 103-12 IE: **HARTFORD SCHROEDERS INTRNTL MLTCP VA**

b Name of sponsor of entity listed in (a): **TRANSAMERICA LIFE INS CO**

c EIN-PN 82-5217478-111	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 27089
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a Name of MTIA, CCT, PSA, or 103-12 IE: **LORD ABBETT INC RET OPT**

b Name of sponsor of entity listed in (a): **TRANSAMERICA LIFE INS CO**

c EIN-PN 82-5217478-121	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4988
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan LEAN TECHNIQUES INC 401K PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 LEAN TECHNIQUES, INC.		
		D Employer Identification Number (EIN) 38-3836804

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
	Assets	(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	13983	0
(2) Participant contributions	1b(2)	37531	0
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	0	1929
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)	4952358	7728962
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	510222	571179
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	5514094	8302070
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	5514094	8302070

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	405735	
(B) Participants	2a(1)(B)	1237700	
(C) Others (including rollovers)	2a(1)(C)	523088	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		2166523
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	0	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	1090	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		1090
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	0	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		1143314
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		3310927

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	495055	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		495055
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Recordkeeping fees.....	2i(3)		
(4) IQPA audit fees.....	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	27896	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		27896
j Total expenses. Add all expense amounts in column (b) and enter total	2j		522951

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		2787976
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **SKIBBIE CPA, INC.**

(2) EIN: **27-0851321**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		637000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

LEAN TECHNIQUES INC 401K PLAN

**FINANCIAL STATEMENTS
DECEMBER 31, 2023**



LEAN TECHNIQUES INC 401K PLAN

FINANCIAL STATEMENTS

DECEMBER 31, 2023

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504 RAGAN STREET
TULLAHOMA, TN 37388
(931) 434-6157

INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator, Plan Management and Participants
Lean Techniques Inc 401k Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the 2023 Financial Statements

We have performed audits of the financial statements of Lean Techniques Inc 401k Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements (2023 Financial Statements).

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2023 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2023, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion on the 2023 Financial Statements

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the 2023 Financial Statements section

- the amounts and disclosures in the accompanying 2023 financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying 2023 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2023 Financial Statements

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the 2023 Financial Statements section of our report. We are required to be independent of Lean Techniques Inc 401k Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the 2023 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Lean Techniques Inc 401k Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the 2023 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2023 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Lean Techniques Inc 401k Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Lean Techniques Inc 401k Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the 2023 financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

2023 Supplemental Schedules Required by ERISA

The supplemental schedule: Schedule H, line 4i - Schedule of Assets (Held at End of Year) is presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

2022 Financial Statements

The accompanying statement of net assets available for benefits of Lean Techniques Inc 401k Plan as of December 31, 2022, and the related statement of changes in net assets available for benefits for the year then ended were not audited, reviewed, or compiled by us and, accordingly, we do not express an opinion or any other form of assurance on them.



Skibbie CPA Inc.
Tullahoma, Tennessee
July 8, 2024

LEAN TECHNIQUES INC 401K PLAN

STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS DECEMBER 31, 2023 AND 2022

	<u>2023</u>	<u>2022</u> <u>Un-audited</u>
ASSETS		
Investments at fair value	\$ 8,300,141	\$ 5,462,580
RECEIVABLES		
Employer contributions	-	13,983
Participant contributions	-	37,531
Participant notes receivable	1,929	-
TOTAL RECEIVABLES	1,929	51,514
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 8,302,070</u>	<u>\$ 5,514,094</u>

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS FOR THE YEAR ENDED DECEMBER 31, 2023

ADDITIONS	
Additions to net assets attributable to:	
Participant contributions	\$ 1,237,700
Employer contributions	405,735
Rollover contributions	523,088
Net appreciation in fair value of investments	1,143,314
Interest income on notes receivable from participants	1,090
TOTAL ADDITIONS	<u>3,310,927</u>
DEDUCTIONS	
Deductions to net assets attributable to:	
Benefits paid to participants	495,055
Administrative expenses	27,896
TOTAL DEDUCTIONS	<u>522,951</u>
NET INCREASE (DECREASE)	2,787,976
TRANSFERS To (From) the PLAN	-
NET ASSETS AVAILABLE FOR BENEFITS	
Beginning of year	<u>5,514,094</u>
End of year	<u>\$ 8,302,070</u>

See accompanying notes to the financial statements

LEAN TECHNIQUES INC 401K PLAN

Notes to Financial Statements

1. Description of Plan

The following description of the Lean Techniques Inc 401k Plan (the “Plan”) provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan’s provisions.

General.

The Plan is a defined contribution plan covering all eligible employees of Lean Techniques, Inc. (the “Company”) who are 21 or older. Entry dates are the first day of the calendar month, coincident with or next following the date the employee attains age 21. The Plan was established on December 1, 2017 and is subject to the provisions of the Employment Retirement Income Security Act of 1974 (ERISA) as amended.

Contributions.

Each year eligible participants may make pre-tax or Roth contributions from their eligible compensation, as defined by the Plan adoption agreement, subject to applicable limits established by law. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants also may contribute amounts representing distributions from other qualified defined benefit or contribution plans (rollover contributions).

The Company did not elect to provide safe harbor contributions.

During 2023, the Company made any discretionary matching contribution equal to 50 percent of the first 6 percent of base compensation that a participant contributed to the Plan.

Participant accounts.

Participants direct their account balance into various investment options offered by the Plan. Participant accounts are credited with the participant’s contributions, the Participating Employer’s contributions, if any, and investment earnings and/or losses and charged with the participant’s benefit payments and applicable transactions charges, which are considered administrative expenses. Allocations are based on participant compensation, deferrals, or the earnings and losses of the participant’s account balances, as defined. Income is allocated daily based on the number of shares or units in the participant’s account. The benefit to which a participant is entitled is the benefit that can be provided from the participant’s vested account.

Vesting.

Participants are immediately vested in their contributions and the Company’s matching contributions plus actual earnings on the contributions.

LEAN TECHNIQUES INC 401K PLAN

Notes to Financial Statements

1. Description of Plan (continued...)

Notes receivable from participants.

Participants may borrow from the vested portion of their account balance a minimum of \$1,000 up to a maximum of the lesser of \$50,000 or 50 percent of their account balance. Loan terms are fixed up to five years, except in the case of a loan used to acquire a principal residence, in which case the loan term may exceed five years. The loans are secured by the vested balance in the participant's account and bear interest at a reasonable rate at the time of the loan, prime plus 1%. Principal and interest are paid ratably through payroll deductions.

Payment of benefits.

On termination of service, death, disability, or retirement, a participant, or their beneficiary, may elect to receive either a lumpsum amount equal to the value of the participant's vested interest in his or her account, or installment payments as provided in the plan document. In-service withdrawals may be taken after attaining age 59-1/2. Withdrawals may also be made in conjunction with IRS hardship distribution regulations.

Forfeited accounts.

Forfeited nonvested accounts may be used to reduce future employer contributions or to pay Plan administrative expenses. Forfeited account balances were \$425 and \$420 as of December 31, 2023 and 2022, respectively

Plan termination.

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue all future contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of an overall Plan termination, participants would become 100 percent vested in their accounts.

LEAN TECHNIQUES INC 401K PLAN

Notes to Financial Statements

2. Summary of Accounting Policies

Basis of Accounting and Use of Estimates.

The financial statements of the Plan are prepared on the accrual basis of accounting. The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires Plan management to make estimates and assumptions that affect the reported amounts and disclosures. Actual results could differ from those estimates.

Investment Valuation and Income Recognition.

Plan investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes gains and losses on investments purchased and sold as well as held during the year.

Notes Receivable from Participants.

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed as incurred. No allowance for credit losses has been recorded as of December 31, 2023, or 2022. Delinquent participant loans are recorded as distributions based upon the terms of the Plan documents.

Payment Benefits.

Benefits are recorded when paid, except for material corrective distributions which are accrued during the year in which the originating contributions were made. The Plan does not accrue non-distributed benefits related to participants who have withdrawn from the Plan.

Expenses.

Plan expenses paid directly by the Company are excluded from these financial statements. Fees charged directly to participant accounts are included in administrative expenses. Investment-related expenses are included in net appreciation of the fair value of investments.

Subsequent Events.

Plan management has evaluated events and transactions that occurred between December 31, 2023, and July 8, 2024, which is the date that the financial statements were available to be issued, for possible recognition or disclosure in the financial statements.

LEAN TECHNIQUES INC 401K PLAN

Notes to Financial Statements

3. Information Certified by the Plan Custodian

Plan management has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, all investments and notes receivable from participants reported in the accompanying Statements of Net Assets Available for Benefits as of December 31, 2023, and the supplemental Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) as of December 31, 2023, and the related investment activity reported in the Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2023 has been reported to the Plan and certified as complete and accurate by the Plan's custodian, Transamerica Life Insurance Company.

4. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs. The three levels of the fair value hierarchy under Topic 820 are described as follows:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2 Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in inactive markets, inputs other than quoted prices that are observable for the asset or liability, inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.
- Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

LEAN TECHNIQUES INC 401K PLAN

Notes to Financial Statements

4. Fair Value Measurements (continued...)

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2023 and 2022.

Cash and cash equivalents: The carrying amounts for cash reflect the assets' fair value. The fair values for cash equivalent are determined based on quoted market prices. These assets are included in Level 1.

Pooled separate accounts. Investments in pooled separate accounts are valued using the unadjusted NAV as of the reporting date, which is the basis for current transactions. The NAV is used as a practical expedient to estimate fair value. Pooled separate accounts are valued based on the underlying investments (i.e., common stock, mutual funds, and short-term securities) in the separate account as reported by Principal Financial Group. While the majority of the underlying assets values are based on quoted prices, NAV of the pooled separate accounts are not publicly quoted.

Transamerica Stable Value Core Account. A stable value fund that is composed primarily of fully benefit-responsive investment contracts that is valued at the net asset value of units of the bank collective trust. The net asset value is used as a practical expedient to estimate fair value. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported net asset value. Participant transactions (purchases and sales) may occur daily. If the Plan initiates a full redemption of the collective trust, the issuer reserves the right to require 12 months' notification in order to ensure that securities liquidations will be carried out in an orderly business manner.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

LEAN TECHNIQUES INC 401K PLAN

Notes to Financial Statements

4. Fair Value Measurements (continued...)

The fair value of the Plan's participant-directed investments as of December 31, 2023, and 2022 are set forth by level within the fair value hierarchy in the table below. Classification within the fair value hierarchy table is based on the lowest level of any input that is significant to the fair value measurement.

<u>12/31/2023</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Pooled Separate Accts	-	7,728,962		7,728,962
Total assets in the fair value hierarchy	-	7,728,962	-	7,728,962
Investments measured at net asset value*				571,179
Investments at fair value	-	7,728,962	-	8,300,141

<u>12/31/2022</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Pooled Separate Accts	-	4,952,359		4,952,359
Total assets in the fair value hierarchy	-	4,952,359	-	4,952,359
Investments measured at net asset value*				510,221
Investments at fair value	-	4,952,359	-	5,462,580

Certain investments that are measured at fair value using the NAV per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits.

The following table summarizes investments for which fair value is measured using the net asset value per share practical expedient as of December 31, 2023.

<u>Fund</u>	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
Transamerica Stable Value Core Option	571,179	N/A	Daily	N/A

There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

LEAN TECHNIQUES INC 401K PLAN

Notes to Financial Statements

5. Investments Recorded at Contract Value

The Plan did not hold any investments recorded at contract value as of December 31, 2023 and 2022.

6. Rollover Contributions

The Plan may accept a rollover, provided the rollover will not jeopardize the tax-exempt status of the Plan or create adverse tax consequences for the Employer. The amounts rolled over shall be separately accounted for in a "Participant's Rollover Account." For purposes of this Section, the term Participant shall include any Eligible Employee who is not yet a Participant.

7. Related-Party Transactions and Party-in-Interest Transactions

Certain Plan investments are shares of pooled separate accounts or collective trust funds managed by Transamerica Life Insurance Company, the custodian as defined by the Plan. Fees incurred within these investments qualify as party-in-interest transactions. Investment fees paid to parties-in-interest are netted against investment returns.

During 2023, fees were also paid to Transamerica Retirement Solutions, Edward D Jones & Company, The Finway Group, and Mesirow Financial, Inc. for their advisory and administrative services to the Plan. These fees include investment fees, third party administrative fees, and other professional service fees, and are based on customary charges as agreed upon by the Plan. These transactions qualify as party-in-interest transactions for which there is a statutory exemption. Certain administrative functions are performed by officers or employees of the Plan's sponsor. No such officer or employee receives compensation from the Plan.

8. Tax Status

Although the Plan has not received a determination letter from the Internal Revenue Service, it has adopted a pre-approved Prototype Plan. The Plan has been amended and, the Plan administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the Internal Revenue Code and, therefore, believes that the Plan is qualified, and is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS/DOL. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2023, there are no uncertain positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions.

LEAN TECHNIQUES INC 401K PLAN

Notes to Financial Statements

9. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

10. Reconciliation of Financial Statements to Form 5500

Certain differences may exist between the recording of accruals for financial reporting purposes and IRS/Department of Labor's (DOL) Form 5500 purposes. There were no such differences as of and for the years ended December 31, 2023 and 2022.

SUPPLEMENTAL INFORMATION

LEAN TECHNIQUES INC 401K PLAN

Schedule H, line 4i - Schedule of Assets (Held at End of the Period)

December 31, 2023

38-3836804

PN 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment	(d) Cost	(e) Current value
*	Transamerica Life Ins. Co.	American Funds American Mutual Ret Opt	**	205,569
*	Transamerica Life Ins. Co.	American Funds EuroPacific Gr Ret Opt	**	43,936
*	Transamerica Life Ins. Co.	American Funds Gr Fd of America Ret Opt	**	471,592
*	Transamerica Life Ins. Co.	BlackRock Mid-Cap Growth Equity Ret Opt	**	135,738
*	Transamerica Life Ins. Co.	BlackRock Total Retrn Ret Opt	**	23,060
*	Transamerica Life Ins. Co.	DFA Glob Eqt Port Ret Opt	**	142,317
*	Transamerica Life Ins. Co.	DFA Inflation-Protected Securities Port Ret Opt	**	21,175
*	Transamerica Life Ins. Co.	DFA U.S. Targeted Val Portfolio Ret Opt	**	102,679
*	Transamerica Life Ins. Co.	DWS Enhanced Commodity Strat Ret Opt	**	10,980
*	Transamerica Life Ins. Co.	Federated Hermes Instl High Yld Bd RetOpt	**	15,461
*	Transamerica Life Ins. Co.	Hartford Schroders Intrntl MltCp Val Ret Opt	**	27,089
*	Transamerica Life Ins. Co.	Janus Henderson Triton Ret Opt	**	36,291
*	Transamerica Life Ins. Co.	Lord Abbett Inc Ret Opt	**	4,988
*	Transamerica Life Ins. Co.	MFS Mid Cap Value Ret Opt	**	29,882
*	Transamerica Life Ins. Co.	PGIM Total Retrn Bd Ret Opt	**	7,601
*	Transamerica Life Ins. Co.	State Street Emerging Mrkts Index Ret Opt	**	146,461
*	Transamerica Life Ins. Co.	State Street Internatnl Index Ret Opt	**	145,820
*	Transamerica Life Ins. Co.	State Street Russell Lrg Cap Val Index Ret Opt	**	173,054
*	Transamerica Life Ins. Co.	State Street Russell Sm Cap Index Ret Opt	**	207,556
*	Transamerica Life Ins. Co.	State Street S&P Mid Cap Index Ret Opt	**	100,481
*	Transamerica Life Ins. Co.	State Street U.S. Bd Index Ret Opt	**	93,512
*	Transamerica Life Ins. Co.	TA Vanguard REIT Index Ret Opt	**	73,183
*	Transamerica Life Ins. Co.	Transamerica LifeGoal 2025 with BlackRck RetOpt	**	72,128
*	Transamerica Life Ins. Co.	Transamerica LifeGoal 2030 with BlackRck RetOpt	**	139,354
*	Transamerica Life Ins. Co.	Transamerica LifeGoal 2040 with BlkRck Ret Opt	**	775,846
*	Transamerica Life Ins. Co.	Transamerica LifeGoal 2045 with BlkRck Ret Opt	**	252,814
*	Transamerica Life Ins. Co.	Transamerica LifeGoal 2050 with BlkRck Ret Opt	**	2,203,167
*	Transamerica Life Ins. Co.	Transamerica LifeGoal 2055 with BlkRck Ret Opt	**	746,628
*	Transamerica Life Ins. Co.	Transamerica LifeGoal 2060 with BlkRck Ret Opt	**	788,990
*	Transamerica Life Ins. Co.	Transamerica LifeGoal Ret with BlackRock RetOpt	**	34,633
*	Transamerica Life Ins. Co.	Transamerica Partners Stck Index Ret Opt	**	496,977
*	Transamerica Life Ins. Co.	Transamerica Stable Value Core Option	**	571,179
	Participant Loans	Interest Rate 9.5%		1,929
	Total Assets Held			<u>8,302,070</u>

**Party-in-interest*

***Historical cost is not required for participant directed investments*

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☐ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan LEAN TECHNIQUES INC 401K PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 12/01/2017
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) Lean Techniques, Inc. 9131 Northpark Dr. Johnston IA 50131
2b	Employer Identification Number (EIN) 38-3836804
2c	Plan Sponsor's telephone number 515-518-8060
2d	Business code (see instructions) 541512

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	DocuSigned by: Brandon Carlson C13D8E32FE36410...	7/10/2024 2:39:41 PM CDT	BRANDON CARLSON
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 131
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)..... g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)..... h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	 6a(1) 107 6a(2) 124 6b 0 6c 29 6d 153 6e 0 6f 153 6g(1) 124 6g(2) 146 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 2T 3D	

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
--	--

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☐ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☒ **A** (Insurance Information) – Number Attached 1
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III

Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation		Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).		OMB No. 1210-0110 2023 This Form is Open to Public Inspection	
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023					
A Name of plan LEAN TECHNIQUES INC 401K PLAN			B Three-digit plan number (PN) ▶		001
C Plan sponsor's name as shown on line 2a of Form 5500 Lean Techniques, Inc.			D Employer Identification Number (EIN) 38-3836804		
Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.					
1 Coverage Information:					
(a) Name of insurance carrier Transamerica Life Insurance Company					
(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
39-0989781	86231	810341-000	0	01/01/2023	12/31/2023
2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.					
(a) Total amount of commissions paid			(b) Total amount of fees paid		
3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).					
(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid					
(b) Amount of sales and base commissions paid		Fees and other commissions paid			
		(c) Amount	(d) Purpose	(e) Organization code	
(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid					
(b) Amount of sales and base commissions paid		Fees and other commissions paid			
		(c) Amount	(d) Purpose	(e) Organization code	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end.....	4	
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	7,728,962

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	0
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount..... Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☒ other ▶Stable Value Option

b Balance at the end of the previous year	7b	510,222
c Additions: (1) Contributions deposited during the year	7c(1)	28,747
(2) Dividends and credits.....	7c(2)	
(3) Interest credited during the year.....	7c(3)	6,433
(4) Transferred from separate account.....	7c(4)	138,703
(5) Other (specify below)	7c(5)	15,677
▶EBA Credits		
(6) Total additions.....	7c(6)	189,560
d Total of balance and additions (add lines 7b and 7c(6))	7d	699,782
e Deductions:		
(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	27,910
(2) Administration charge made by carrier.....	7e(2)	529
(3) Transferred to separate account.....	7e(3)	57,052
(4) Other (specify below)	7e(4)	43,111
▶Administrative/Fiduciary/Loan/TPA Fees		
(5) Total deductions.....	7e(5)	128,602
f Balance at the end of the current year (subtract line 7e(5) from line 7d).....	7f	571,180

Part III

Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8

Benefit and contract type (check all applicable boxes)

a

☐

Health (other than dental or vision)

e

☐

Temporary disability (accident and sickness)

i

☐

Stop loss (large deductible)

m

☐

Other (specify) ▶

b

☐

Dental

f

☐

Long-term disability

j

☐

HMO contract

c

☐

Vision

g

☐

Supplemental unemployment

k

☐

PPO contract

d

☐

Life insurance

h

☐

Prescription drug

l

☐

Indemnity contract

9

Experience-rated contracts:

a

Premiums: (1) Amount received

9a(1)

(2) Increase (decrease) in amount due but unpaid

9a(2)

(3) Increase (decrease) in unearned premium reserve

9a(3)

(4) Earned ((1) + (2) - (3))

9a(4)

0

b

Benefit charges (1) Claims paid

9b(1)

(2) Increase (decrease) in claim reserves

9b(2)

(3) Incurred claims (add (1) and (2))

9b(3)

0

(4) Claims charged

9b(4)

c

Remainder of premium: (1) Retention charges (on an accrual basis) --

(A) Commissions

9c(1)(A)

(B) Administrative service or other fees

9c(1)(B)

(C) Other specific acquisition costs

9c(1)(C)

(D) Other expenses

9c(1)(D)

(E) Taxes

9c(1)(E)

(F) Charges for risks or other contingencies

9c(1)(F)

(G) Other retention charges

9c(1)(G)

(H) Total retention

9c(1)(H)

0

(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)

9c(2)

d

Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement

9d(1)

(2) Claim reserves

9d(2)

(3) Other reserves

9d(3)

e

Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)

9e

10

Nonexperience-rated contracts:

a

Total premiums or subscription charges paid to carrier

10a

b

If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount

10b

Specify nature of costs.

Part IV

Provision of Information

11

Did the insurance company fail to provide any information necessary to complete Schedule A?

☐ Yes

☒ No

12

If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan LEAN TECHNIQUES INC 401K PLAN		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 Lean Techniques, Inc.		D Employer Identification Number (EIN) 38-3836804

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

Transamerica Life Insurance Company39-0989781

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

Edward D Jones & Company43-0345811

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27						
	Investment Advisory	15,677	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

Transamerica Life Insurance Company39-0989781

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 67 37 52 62 64						
	Recordkeeper	7,696	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

The Finway Group42-1468222

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 37 64						
	Recordkeeprr	3,190	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

Mesirow Financial, Inc.36-3194849

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	Investment Advisory	1,334	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I

Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information		
4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.		
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III	Termination Information on Accountants and Enrolled Actuaries (see instructions) (complete as many entries as needed)	
a	Name:	b EIN:
c	Position:	
d	Address:	e Telephone:

Explanation:

a	Name:	b EIN:
c	Position:	
d	Address:	e Telephone:

Explanation:

a	Name:	b EIN:
c	Position:	
d	Address:	e Telephone:

Explanation:

a	Name:	b EIN:
c	Position:	
d	Address:	e Telephone:

Explanation:

a	Name:	b EIN:
c	Position:	
d	Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration		DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2023 This Form is Open to Public Inspection.	
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023					
A Name of plan LEAN TECHNIQUES INC 401K PLAN				B Three-digit plan number (PN) ▶ 001	
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 Lean Techniques, Inc.				D Employer Identification Number (EIN) 38-3836804	
Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)					
a Name of MTIA, CCT, PSA, or 103-12 IE:State Street Russell SM Cap Index					
b Name of sponsor of entity listed in (a):Transamerica Life Ins Co					
c EIN-PN 39-0989781 033		d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 207,556		
a Name of MTIA, CCT, PSA, or 103-12 IE:STATE STREET INTERNATNL INDEX RET O					
b Name of sponsor of entity listed in (a):Transamerica Life Ins Co					
c EIN-PN 39-0989781 035		d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 145,820		
a Name of MTIA, CCT, PSA, or 103-12 IE: STATE STREET S&P MID CAP INDEX RET					
b Name of sponsor of entity listed in (a):Transamerica Life Ins Co					
c EIN-PN 39-0989781 036		d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 100,481		
a Name of MTIA, CCT, PSA, or 103-12 IE:STATE STREET U.S. BD INDEX RET OPT					
b Name of sponsor of entity listed in (a):Transamerica Life Ins Co					
c EIN-PN 39-0989781 037		d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 93,512		
a Name of MTIA, CCT, PSA, or 103-12 IE:STATE STREET EMERGING MRKTS INDEX R					
b Name of sponsor of entity listed in (a):Transamerica Life Ins Co					
c EIN-PN 39-0989781 117		d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 146,461		
a Name of MTIA, CCT, PSA, or 103-12 IE:STATE STREET RUSSELL LRG CAP VAL IN					
b Name of sponsor of entity listed in (a):Transamerica Life Ins Co					
c EIN-PN 39-0989781 120		d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 173,054		
a Name of MTIA, CCT, PSA, or 103-12 IE:DFA INFLATION-PROTECTED SECURITIES					
b Name of sponsor of entity listed in (a):Transamerica Life Ins Co					
c EIN-PN 39-0989781 526		d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 21,175		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.					
Schedule D (Form 5500) 2023 v. 230728					

a Name of MTIA, CCT, PSA, or 103-12 IE: DFA U.S. TARGETED VAL PORTFOLIO RET			
b Name of sponsor of entity listed in (a): Transamerica Life Ins Co			
c EIN-PN 39-0989781 527	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	102,679
a Name of MTIA, CCT, PSA, or 103-12 IE: TRANSAMERICA LIFE GOAL RET WITH BLAC			
b Name of sponsor of entity listed in (a): Transamerica Life Ins Co			
c EIN-PN 39-0989781 683	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	34,633
a Name of MTIA, CCT, PSA, or 103-12 IE: TRANSAMERICA LIFE GOAL 2025 WITH BLA			
b Name of sponsor of entity listed in (a): Transamerica Life Ins Co			
c EIN-PN 39-0989781 676	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	72,128
a Name of MTIA, CCT, PSA, or 103-12 IE: TRANSAMERICA LIFE GOAL 2030 WITH BLA			
b Name of sponsor of entity listed in (a): Transamerica Life Ins Co			
c EIN-PN 39-0989781 677	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	139,354
a Name of MTIA, CCT, PSA, or 103-12 IE: TRANSAMERICA LIFE GOAL 2040 WITH BLK			
b Name of sponsor of entity listed in (a): Transamerica Life Ins Co			
c EIN-PN 39-0989781 679	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	775,846
a Name of MTIA, CCT, PSA, or 103-12 IE: TRANSAMERICA LIFE GOAL 2045 WITH BLK			
b Name of sponsor of entity listed in (a): Transamerica Life Ins Co			
c EIN-PN 39-0989781 680	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	252,814
a Name of MTIA, CCT, PSA, or 103-12 IE: TRANSAMERICA LIFE GOAL 2050 WITH BLK			
b Name of sponsor of entity listed in (a): Transamerica Life Ins Co			
c EIN-PN 39-0989781 681	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	2,203,167
a Name of MTIA, CCT, PSA, or 103-12 IE: TRANSAMERICA LIFE GOAL 2055 WITH BLK			
b Name of sponsor of entity listed in (a): Transamerica Life Ins Co			
c EIN-PN 39-0989781 682	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	746,628
a Name of MTIA, CCT, PSA, or 103-12 IE: TRANSAMERICA LIFE GOAL 2060 WITH BLK			
b Name of sponsor of entity listed in (a): Transamerica Life Ins Co			
c EIN-PN 39-0989781 822	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	788,990
a Name of MTIA, CCT, PSA, or 103-12 IE: DFA GLOB EQT PORT RET OPT			
b Name of sponsor of entity listed in (a): Transamerica Life Ins Co			
c EIN-PN 39-0989781 722	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	142,317

a Name of MTIA, CCT, PSA, or 103-12 IE:AMERICAN FUNDS AMERICAN MUTUAL RET				
b Name of sponsor of entity listed in (a):TRANSAMERICA LIFE INS CO				
c EIN-PN 39-0989781 754	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	205,569	
a Name of MTIA, CCT, PSA, or 103-12 IE:TA VANGUARD REIT INDEX RET OPT				
b Name of sponsor of entity listed in (a):TRANSAMERICA LIFE INS CO				
c EIN-PN 39-0989781 099	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	73,184	
a Name of MTIA, CCT, PSA, or 103-12 IE:AMERICAN FUNDS EUROPACIFIC GR RET O				
b Name of sponsor of entity listed in (a):TRANSAMERICA LIFE INS CO				
c EIN-PN 39-0989781 842	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	43,936	
a Name of MTIA, CCT, PSA, or 103-12 IE:AMERICAN FUNDS GR FD OF AMERICA RET				
b Name of sponsor of entity listed in (a):TRANSAMERICA LIFE INS CO				
c EIN-PN 39-0989781 844	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	471,592	
a Name of MTIA, CCT, PSA, or 103-12 IE:BLACKROCK TOTAL RETRN RET OPT				
b Name of sponsor of entity listed in (a):TRANSAMERICA LIFE INS CO				
c EIN-PN 39-0989781 850	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	23,060	
a Name of MTIA, CCT, PSA, or 103-12 IE:JANUS HENDERSON TRITON RET OPT				
b Name of sponsor of entity listed in (a):TRANSAMERICA LIFE INS CO				
c EIN-PN 39-0989781 834	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	36,292	
a Name of MTIA, CCT, PSA, or 103-12 IE:PGIM TOTAL RETRN BD RET OPT				
b Name of sponsor of entity listed in (a):TRANSAMERICA LIFE INS CO				
c EIN-PN 39-0989781 902	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	7,601	
a Name of MTIA, CCT, PSA, or 103-12 IE:MFS MID CAP VALUE RET OPT				
b Name of sponsor of entity listed in (a):TRANSAMERICA LIFE INS CO				
c EIN-PN 39-0989781 911	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	29,883	
a Name of MTIA, CCT, PSA, or 103-12 IE:TRANSAMERICA PARTNERS STCK INDEX RE				
b Name of sponsor of entity listed in (a):TRANSAMERICA LIFE INS CO				
c EIN-PN 39-0989781 587	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	496,977	
a Name of MTIA, CCT, PSA, or 103-12 IE:FEDERATED HERMES INSTL HIGH YLD BD				
b Name of sponsor of entity listed in (a):TRANSAMERICA LIFE INS CO				
c EIN-PN 82-5217478 032	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	15,461	

a Name of MTIA, CCT, PSA, or 103-12 IE:BLACKROCK MID-CAP GROWTH EQUITY RET		
b Name of sponsor of entity listed in (a):TRANSAMERICA LIFE INS CO		
c EIN-PN 82-5217478 099	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 135,738

a Name of MTIA, CCT, PSA, or 103-12 IE:DWS ENHANCED COMMODITY STRAT RET OP		
b Name of sponsor of entity listed in (a):TRANSAMERICA LIFE INS CO		
c EIN-PN 82-5217478 102	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 10,980

a Name of MTIA, CCT, PSA, or 103-12 IE:HARTFORD SCHRODERS INTRNTL MLTCP VA		
b Name of sponsor of entity listed in (a):TRANSAMERICA LIFE INS CO		
c EIN-PN 82-5217478 111	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 27,089

a Name of MTIA, CCT, PSA, or 103-12 IE:LORD ABBETT INC RET OPT		
b Name of sponsor of entity listed in (a):TRANSAMERICA LIFE INS CO		
c EIN-PN 82-5217478 121	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4,988

a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs)
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(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of
plan sponsor

C EIN-PN

a Plan name

b Name of plan sponsor

C EIN-PN

a Plan name

b Name of plan sponsor

C EIN-PN

a Plan name

b Name of
plan sponsor

C FIN-PN

a Plan name

b Name of
plan sponsor

C EIN-PN

a Plan name

b Name of plan sponsor

C EIN-PN

a Plan name

b Name of plan sponsor

C FIN-PN

a Plan name

b Name of
plan sponsor

C EIN-PN

a Plan name

b Name of
plan sponsor

C EIN-PN

a Plan name

b Name of plan sponsor

C EIN-PN

a Plan name

b Name of plan sponsor

C EIN-PN

a Plan name

b Name of plan sponsor

C EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan LEAN TECHNIQUES INC 401K PLAN		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 Lean Techniques, Inc.		D Employer Identification Number (EIN) 38-3836804

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)	13,983	0
(2) Participant contributions.....	1b(2)	37,531	0
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common.....	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants).....	1c(7)		
(8) Participant loans.....	1c(8)	0	1,929
(9) Value of interest in common/collective trusts.....	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)	4,952,358	7,728,962
(11) Value of interest in master trust investment accounts.....	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	510,222	571,179
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	5,514,094	8,302,070

Liabilities

g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f).....	1l	5,514,094	8,302,070
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	405,735	
(B) Participants.....	2a(1)(B)	1,237,700	
(C) Others (including rollovers).....	2a(1)(C)	523,088	
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		2,166,523
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	0	
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)	1,090	
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		1,090
(2) Dividends: (A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	0	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		1,143,314
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		3,310,927

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	495,055	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		495,055
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	27,896	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		27,896
j Total expenses. Add all expense amounts in column (b) and enter total	2j		522,951

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		2,787,976
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: SKIBBIE CPA, INC.

(2) EIN: 27-0851321

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		637,000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

LEAN TECHNIQUES, INC.

LEAN TECHNIQUES, INC. 401(K) PLAN

VALUATION FOR THE PERIOD

JANUARY 1, 2023 THROUGH DECEMBER 31, 2023

PREPARED BY

TRANSAMERICA RETIREMENT SOLUTIONS

ON JANUARY 10, 2024

810341 00000

**LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY**

1/1/2023

12/31/2023

[illegible]

810341 00000

LEAN TECHNIQUES, INC. 401(K) PLAN INVESTMENT SUMMARY

1/1/2023

12/31/2023

SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
American Funds American Mutual Ret Opt											
VALUE	407.65	0.00	0.00	-1.00	-0.02	0.00	-406.63	0.00	0.00	100.00	0.00
American Funds EuroPacific Gr Ret Opt											
VALUE	0.00	76.68	0.00	-6.04	-2.39	0.00	224.30	0.00	292.55	100.00	292.55
American Funds Gr Fd of America Ret Opt											
VALUE	149.39	42.56	0.00	89.88	-1.70	0.00	163.88	0.00	444.01	100.00	444.01
BlackRock Mid-Cap Growth Equity Ret Opt											
VALUE	297.02	119.15	0.00	183.94	-5.01	0.00	300.72	0.00	895.82	100.00	895.82
DFA Inflation-Protected Securities Port Ret Opt											
VALUE	452.88	0.00	0.00	0.85	-0.02	0.00	-453.71	0.00	0.00	100.00	0.00
DFA U.S. Targeted Val Portfolio Ret Opt											
VALUE	335.58	85.07	0.00	-7.00	-3.14	0.00	-410.51	0.00	0.00	100.00	0.00
Federated Hermes Instl High Yld Bd RetOpt											
VALUE	225.10	0.00	0.00	1.49	-0.01	0.00	-226.58	0.00	0.00	100.00	0.00
Hartford Schrodgers Intrntl MltCp Val Ret Opt											
VALUE	205.32	33.90	0.00	28.05	-0.89	0.00	-266.38	0.00	0.00	100.00	0.00
Janus Henderson Triton Ret Opt											
VALUE	95.83	119.09	0.00	30.23	-3.60	0.00	207.88	0.00	449.43	100.00	449.43
MFS Mid Cap Value Ret Opt											
VALUE	459.53	144.05	0.00	113.89	-6.02	0.00	378.53	0.00	1,089.98	100.00	1,089.98
State Street Emerging Mrkts Index Ret Opt											
VALUE	1,066.24	306.09	0.00	142.02	-12.98	0.00	375.31	0.00	1,876.68	100.00	1,876.68
State Street Internatnl Index Ret Opt											
VALUE	3,068.64	773.60	0.00	714.79	-32.97	0.00	459.49	0.00	4,983.55	100.00	4,983.55
State Street Russell Lrg Cap Val Index Ret Opt											
VALUE	306.24	68.07	0.00	74.31	-2.64	0.00	193.01	0.00	638.99	100.00	638.99
State Street Russell Sm Cap Index Ret Opt											
VALUE	316.03	229.50	0.00	210.89	-6.82	0.00	599.71	0.00	1,349.31	100.00	1,349.31
State Street S&P Mid Cap Index Ret Opt											
VALUE	572.34	186.99	0.00	121.44	-5.25	0.00	36.86	0.00	912.38	100.00	912.38
State Street U.S. Bd Index Ret Opt											
VALUE	1,962.17	102.11	0.00	37.01	-4.42	0.00	-1,473.38	0.00	623.49	100.00	623.49
TA Vanguard REIT Index Ret Opt											
VALUE	452.32	110.63	0.00	116.36	-4.63	0.00	257.29	0.00	931.97	100.00	931.97
Transamerica Partners Stck Index Ret Opt											
VALUE	2,860.42	1,003.25	0.00	1,212.19	-43.63	0.00	1,009.23	0.00	6,041.46	100.00	6,041.46
Transamerica Stable Value Core Option											
VALUE	968.97	0.00	0.00	0.10	-0.05	0.00	-969.02	0.00	0.00	100.00	0.00
Source Total	14,201.67	3,400.74	0.00	3,063.40	-136.19	0.00	0.00	0.00	20,529.62		20,529.62

Employer Match											
American Funds American Mutual Ret Opt											
VALUE	343.44	0.00	0.00	-0.85	-0.02	0.00	-342.57	0.00	0.00	100.00	0.00
American Funds EuroPacific Gr Ret Opt											
VALUE	0.00	76.68	0.00	-5.15	-2.35	0.00	224.66	0.00	293.84	100.00	293.84
American Funds Gr Fd of America Ret Opt											

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LEAN TECHNIQUES, INC. 401(K) PLAN INVESTMENT SUMMARY

1/1/2023

12/31/2023

SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
VALUE	57.78	42.56	0.00	40.46	-0.75	0.00	76.44	0.00	216.49	100.00	216.49
BlackRock Mid-Cap Growth Equity Ret Opt											
VALUE	115.20	119.15	0.00	82.61	-2.16	0.00	123.78	0.00	438.58	100.00	438.58
DFA Inflation-Protected Securities Port Ret Opt											
VALUE	174.98	0.00	0.00	0.32	-0.01	0.00	-175.29	0.00	0.00	100.00	0.00
DFA U.S. Targeted Val Portfolio Ret Opt											
VALUE	219.13	85.07	0.00	-5.75	-2.08	0.00	-296.37	0.00	0.00	100.00	0.00
Federated Hermes Instl High Yld Bd RetOpt											
VALUE	146.80	0.00	0.00	0.97	-0.01	0.00	-147.76	0.00	0.00	100.00	0.00
Hartford Schrodgers Intrntl MltCp Val Ret Opt											
VALUE	173.01	33.90	0.00	23.47	-0.74	0.00	-229.64	0.00	0.00	100.00	0.00
Janus Henderson Triton Ret Opt											
VALUE	92.51	119.09	0.00	30.06	-3.41	0.00	197.86	0.00	436.11	100.00	436.11
MFS Mid Cap Value Ret Opt											
VALUE	177.45	144.05	0.00	53.47	-2.65	0.00	161.39	0.00	533.71	100.00	533.71
State Street Emerging Mrkts Index Ret Opt											
VALUE	413.63	306.09	0.00	64.44	-5.61	0.00	145.67	0.00	924.22	100.00	924.22
State Street Internatnl Index Ret Opt											
VALUE	1,185.72	773.60	0.00	314.75	-14.24	0.00	179.36	0.00	2,439.19	100.00	2,439.19
State Street Russell Lrg Cap Val Index Ret Opt											
VALUE	118.28	68.07	0.00	34.86	-1.12	0.00	93.57	0.00	313.66	100.00	313.66
State Street Russell Sm Cap Index Ret Opt											
VALUE	228.24	229.50	0.00	161.95	-5.09	0.00	441.05	0.00	1,055.65	100.00	1,055.65
State Street S&P Mid Cap Index Ret Opt											
VALUE	552.57	186.99	0.00	117.96	-5.01	0.00	32.82	0.00	885.33	100.00	885.33
State Street U.S. Bd Index Ret Opt											
VALUE	758.12	102.11	0.00	16.79	-1.82	0.00	-568.53	0.00	306.67	100.00	306.67
TA Vanguard REIT Index Ret Opt											
VALUE	174.98	110.63	0.00	56.11	-2.00	0.00	117.19	0.00	456.91	100.00	456.91
Transamerica Partners Stck Index Ret Opt											
VALUE	1,105.06	1,003.25	0.00	530.65	-18.83	0.00	332.63	0.00	2,952.76	100.00	2,952.76
Transamerica Stable Value Core Option											
VALUE	366.25	0.00	0.00	0.03	-0.02	0.00	-366.26	0.00	0.00	100.00	0.00
Source Total	6,403.15	3,400.74	0.00	1,517.15	-67.92	0.00	0.00	0.00	11,253.12		11,253.12
GRAND TOTAL	28,234.14	10,202.22	0.00	6,335.01	-302.84	0.00	0.00	0.00	44,468.53		44,468.53

ANDERSEN, TIMOTHY
xxx-xx-4818
Birth Date: 09/19/1978
Hire Date: 09/25/2019
Employee Pre-Tax
DWS Enhanced Commodity Strat Ret Opt
VALUE 3,537.64
State Street Emerging Mrkts Index Ret Opt

Years of Service: 00
Termination Date: 12/31/2023
Rehire Date:
Loan Balance: 0.00

LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY

1/1/2023								12/31/2023			
SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
VALUE	4,820.09	4,436.68	0.00	667.26	-24.48	0.00	0.00	0.00	9,899.55	100.00	9,899.55
State Street Russell Lrg Cap Val Index Ret Opt											
VALUE	4,452.08	3,771.21	0.00	799.55	-21.95	0.00	0.00	0.00	9,000.89	100.00	9,000.89
State Street Russell Sm Cap Index Ret Opt											
VALUE	4,086.83	3,771.21	0.00	1,100.70	-20.73	0.00	0.00	0.00	8,938.01	100.00	8,938.01
TA Vanguard REIT Index Ret Opt											
VALUE	1,394.02	1,331.01	0.00	292.44	-6.93	0.00	0.00	0.00	3,010.54	100.00	3,010.54
Transamerica LifeGoal 2040 with BlkRck Ret Opt											
VALUE	22,772.44	5,545.86	0.00	4,466.48	-95.72	0.00	0.00	0.00	32,689.06	100.00	32,689.06
Transamerica Stable Value Core Option											
VALUE	16,540.81	0.00	0.00	193.94	-79.77	0.00	0.00	0.00	16,654.98	100.00	16,654.98
Source Total	57,603.91	22,183.44	0.00	7,256.10	-266.75	0.00	0.00	0.00	86,776.70		86,776.70
Employer Match											
DWS Enhanced Commodity Strat Ret Opt											
VALUE	963.14	847.85	0.00	-70.65	-4.63	0.00	0.00	0.00	1,735.71	100.00	1,735.71
State Street Emerging Mrkts Index Ret Opt											
VALUE	1,310.98	1,130.49	0.00	178.36	-6.58	0.00	0.00	0.00	2,613.25	100.00	2,613.25
State Street Russell Lrg Cap Val Index Ret Opt											
VALUE	1,209.70	960.90	0.00	212.79	-5.91	0.00	0.00	0.00	2,377.48	100.00	2,377.48
State Street Russell Sm Cap Index Ret Opt											
VALUE	1,112.14	960.90	0.00	293.46	-5.55	0.00	0.00	0.00	2,360.95	100.00	2,360.95
TA Vanguard REIT Index Ret Opt											
VALUE	378.91	339.15	0.00	77.27	-1.87	0.00	0.00	0.00	793.46	100.00	793.46
Transamerica LifeGoal 2040 with BlkRck Ret Opt											
VALUE	3,883.93	1,413.13	0.00	803.01	-17.06	0.00	0.00	0.00	6,083.01	100.00	6,083.01
Transamerica Stable Value Core Option											
VALUE	2,343.97	0.00	0.00	27.50	-8.52	0.00	0.00	0.00	2,362.95	100.00	2,362.95
Source Total	11,202.77	5,652.42	0.00	1,521.74	-50.12	0.00	0.00	0.00	18,326.81		18,326.81
GRAND TOTAL											
	68,806.68	27,835.86	0.00	8,777.84	-316.87	0.00	0.00	0.00	105,103.51		105,103.51
ANGOLANO, JOSHUA										Years of Service: 00	
xxx-xx-0702										Termination Date: 09/25/2020	
Birth Date: 02/13/1979										Rehire Date: 12/07/2021	
Hire Date: 12/07/2021										Loan Balance: 0.00	
Employee Pre-Tax											
Transamerica LifeGoal 2040 with BlkRck Ret Opt											
VALUE	7,825.51	9,589.16	0.00	2,188.36	-65.14	0.00	0.00	0.00	19,537.89	100.00	19,537.89
Employer Match											
Transamerica LifeGoal 2040 with BlkRck Ret Opt											
VALUE	3,922.57	4,794.59	0.00	1,096.59	-22.61	0.00	0.00	0.00	9,791.14	100.00	9,791.14
Rollover											
Transamerica LifeGoal 2040 with BlkRck Ret Opt											
VALUE	259,825.88	0.00	0.00	45,673.65	-997.73	0.00	0.00	0.00	304,501.80	100.00	304,501.80

LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY

1/1/2023									12/31/2023		
SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
GRAND TOTAL	271,573.96	14,383.75	0.00	48,958.60	-1,085.48	0.00	0.00	0.00	333,830.83		333,830.83
AREDDIA, MATTHEW xxx-xx-2078 Birth Date: 07/26/1988 Hire Date: 03/20/2023 Employee Pre-Tax Transamerica LifeGoal 2055 with BlkRck Ret Opt										Years of Service: 0 Termination Date: Rehire Date: Loan Balance: 0.00	
VALUE	0.00	3,960.00	0.00	323.96	-19.14	0.00	0.00	0.00	4,264.82	100.00	4,264.82
Employer Match Transamerica LifeGoal 2055 with BlkRck Ret Opt											
VALUE	0.00	1,980.00	0.00	162.45	-2.06	0.00	0.00	0.00	2,140.39	100.00	2,140.39
GRAND TOTAL	0.00	5,940.00	0.00	486.41	-21.20	0.00	0.00	0.00	6,405.21		6,405.21
ARMENT, RYAN xxx-xx-7592 Birth Date: 11/03/1977 Hire Date: 04/29/2022 Employee Pre-Tax Transamerica LifeGoal 2040 with BlkRck Ret Opt										Years of Service: 0 Termination Date: Rehire Date: Loan Balance: 0.00	
VALUE	5,822.23	10,034.22	0.00	1,870.89	-58.01	0.00	0.00	0.00	17,669.33	100.00	17,669.33
Employer Match Transamerica LifeGoal 2040 with BlkRck Ret Opt											
VALUE	2,189.15	3,762.81	0.00	703.11	-14.30	0.00	0.00	0.00	6,640.77	100.00	6,640.77
GRAND TOTAL	8,011.38	13,797.03	0.00	2,574.00	-72.31	0.00	0.00	0.00	24,310.10		24,310.10
BARTOSZYK, MITCHELL xxx-xx-8311 Birth Date: 11/29/1997 Hire Date: 03/20/2023 Employee Pre-Tax American Funds EuroPacific Gr Ret Opt										Years of Service: 0 Termination Date: Rehire Date: Loan Balance: 0.00	
VALUE	0.00	215.40	0.00	7.85	-0.55	0.00	9.06	0.00	231.76	100.00	231.76
American Funds Gr Fd of America Ret Opt											
VALUE	0.00	49.62	0.00	13.68	-0.12	0.00	62.38	0.00	125.56	100.00	125.56
BlackRock Mid-Cap Growth Equity Ret Opt											
VALUE	0.00	238.92	0.00	25.54	-0.54	0.00	-24.48	0.00	239.44	100.00	239.44
BlackRock Total Retrn Ret Opt											
VALUE	0.00	46.98	0.00	-2.81	-0.12	0.00	-44.05	0.00	0.00	100.00	0.00
DFA Inflation-Protected Securities Port Ret Opt											
VALUE	0.00	143.58	0.00	2.78	-0.35	0.00	0.64	0.00	146.65	100.00	146.65
DFA U.S. Targeted Val Portfolio Ret Opt											
VALUE	0.00	237.66	0.00	15.89	-0.53	0.00	-91.10	0.00	161.92	100.00	161.92

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**LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY**

1/1/2023

12/31/2023

SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
Federated Hermes Instl High Yld Bd RetOpt											
VALUE	0.00	95.28	0.00	4.48	-0.17	0.00	-24.66	0.00	74.93	100.00	74.93
Janus Henderson Triton Ret Opt											
VALUE	0.00	190.62	0.00	4.69	-0.48	0.00	-37.99	0.00	156.84	100.00	156.84
MFS Mid Cap Value Ret Opt											
VALUE	0.00	215.28	0.00	14.37	-0.56	0.00	6.72	0.00	235.81	100.00	235.81
State Street Emerging Mrkts Index Ret Opt											
VALUE	0.00	502.62	0.00	23.84	-1.21	0.00	7.85	0.00	533.10	100.00	533.10
State Street Internatnl Index Ret Opt											
VALUE	0.00	1,315.92	0.00	84.94	-3.18	0.00	1.41	0.00	1,399.09	100.00	1,399.09
State Street Russell Lrg Cap Val Index Ret Opt											
VALUE	0.00	73.14	0.00	10.24	-0.19	0.00	55.58	0.00	138.77	100.00	138.77
State Street Russell Sm Cap Index Ret Opt											
VALUE	0.00	288.54	0.00	45.97	-0.70	0.00	70.28	0.00	404.09	100.00	404.09
State Street S&P Mid Cap Index Ret Opt											
VALUE	0.00	288.48	0.00	42.52	-0.65	0.00	64.23	0.00	394.58	100.00	394.58
State Street U.S. Bd Index Ret Opt											
VALUE	0.00	838.08	0.00	33.08	-1.98	0.00	25.77	0.00	894.95	100.00	894.95
TA Vanguard REIT Index Ret Opt											
VALUE	0.00	240.18	0.00	35.87	-0.61	0.00	53.02	0.00	328.46	100.00	328.46
Transamerica Partners Stck Index Ret Opt											
VALUE	0.00	1,768.92	0.00	145.11	-4.29	0.00	-132.17	0.00	1,777.57	100.00	1,777.57
Transamerica Stable Value Core Option											
VALUE	0.00	430.80	0.00	1.84	-16.02	0.00	-2.49	0.00	414.13	100.00	414.13
Source Total	0.00	7,180.02	0.00	509.88	-32.25	0.00	0.00	0.00	7,657.65		7,657.65
Employer Match											
American Funds EuroPacific Gr Ret Opt											
VALUE	0.00	80.76	0.00	2.82	-0.18	0.00	1.58	0.00	84.98	100.00	84.98
American Funds Gr Fd of America Ret Opt											
VALUE	0.00	18.60	0.00	11.06	-0.10	0.00	61.31	0.00	90.87	100.00	90.87
BlackRock Mid-Cap Growth Equity Ret Opt											
VALUE	0.00	89.58	0.00	9.35	-0.17	0.00	-10.96	0.00	87.80	100.00	87.80
BlackRock Total Retrtn Ret Opt											
VALUE	0.00	17.64	0.00	-1.82	-0.08	0.00	-15.74	0.00	0.00	100.00	0.00
DFA Inflation-Protected Securities Port Ret Opt											
VALUE	0.00	53.88	0.00	1.00	-0.11	0.00	-0.94	0.00	53.83	100.00	53.83
DFA U.S. Targeted Val Portfolio Ret Opt											
VALUE	0.00	89.04	0.00	5.78	-0.17	0.00	-35.38	0.00	59.27	100.00	59.27
Federated Hermes Instl High Yld Bd RetOpt											
VALUE	0.00	35.76	0.00	1.63	-0.06	0.00	-9.85	0.00	27.48	100.00	27.48
Janus Henderson Triton Ret Opt											
VALUE	0.00	71.46	0.00	1.69	-0.16	0.00	-15.48	0.00	57.51	100.00	57.51
MFS Mid Cap Value Ret Opt											
VALUE	0.00	80.70	0.00	5.23	-0.18	0.00	0.70	0.00	86.45	100.00	86.45
State Street Emerging Mrkts Index Ret Opt											

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LEAN TECHNIQUES, INC. 401(K) PLAN INVESTMENT SUMMARY

1/1/2023

12/31/2023

SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
VALUE	0.00	188.46	0.00	8.66	-0.42	0.00	-1.26	0.00	195.44	100.00	195.44
State Street Internatnl Index Ret Opt											
VALUE	0.00	493.50	0.00	30.81	-1.15	0.00	-10.28	0.00	512.88	100.00	512.88
State Street Russell Lrg Cap Val Index Ret Opt											
VALUE	0.00	27.42	0.00	5.50	-0.12	0.00	39.50	0.00	72.30	100.00	72.30
State Street Russell Sm Cap Index Ret Opt											
VALUE	0.00	108.18	0.00	16.79	-0.24	0.00	23.38	0.00	148.11	100.00	148.11
State Street S&P Mid Cap Index Ret Opt											
VALUE	0.00	108.18	0.00	15.57	-0.23	0.00	21.18	0.00	144.70	100.00	144.70
State Street U.S. Bd Index Ret Opt											
VALUE	0.00	314.28	0.00	11.99	-0.73	0.00	2.58	0.00	328.12	100.00	328.12
TA Vanguard REIT Index Ret Opt											
VALUE	0.00	90.12	0.00	13.09	-0.22	0.00	17.49	0.00	120.48	100.00	120.48
Transamerica Partners Stck Index Ret Opt											
VALUE	0.00	663.36	0.00	53.05	-1.58	0.00	-63.27	0.00	651.56	100.00	651.56
Transamerica Stable Value Core Option											
VALUE	0.00	161.52	0.00	0.70	-0.37	0.00	-4.56	0.00	157.29	100.00	157.29
Source Total	0.00	2,692.44	0.00	192.90	-6.27	0.00	0.00	0.00	2,879.07		2,879.07
GRAND TOTAL	0.00	9,872.46	0.00	702.78	-38.52	0.00	0.00	0.00	10,536.72		10,536.72

BERG, MEISHA										Years of Service: 0	
xxx-xx-6262										Termination Date: 04/22/2022	
Birth Date: 12/26/1988										Rehire Date:	
Hire Date: 08/23/2021										Loan Balance: 0.00	
Employee Pre-Tax											
Transamerica LifeGoal 2055 with BlkRck Ret Opt											
VALUE	3,914.39	0.00	0.00	840.82	-45.21	0.00	0.00	0.00	4,710.00	100.00	4,710.00
Employee Roth 401(k)											
Transamerica LifeGoal 2055 with BlkRck Ret Opt											
VALUE	4,035.16	0.00	0.00	869.29	-15.71	0.00	0.00	0.00	4,888.74	100.00	4,888.74
Employer Match											
Transamerica LifeGoal 2055 with BlkRck Ret Opt											
VALUE	2,064.95	0.00	0.00	444.84	-8.07	0.00	0.00	0.00	2,501.72	100.00	2,501.72
GRAND TOTAL	10,014.50	0.00	0.00	2,154.95	-68.99	0.00	0.00	0.00	12,100.46		12,100.46

BERGEN, BRENDAN										Years of Service: 0		
xxx-xx-9897										Termination Date: 05/05/2021		
Birth Date: 03/08/1993										Rehire Date:		
Hire Date: 02/17/2020										Loan Balance: 0.00		
Employee Pre-Tax												
Transamerica LifeGoal 2060 with BlkRck Ret Opt												
VALUE	16,270.96	0.00	0.00	3,493.71	-93.28	0.00	0.00	0.00	19,671.39	100.00	19,671.39	
Employer Match												

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LEAN TECHNIQUES, INC. 401(K) PLAN INVESTMENT SUMMARY

1/1/2023

12/31/2023

<u>SOURCE/FUND</u>	<u>BALANCE</u>	<u>CONTRIBUTION</u>	<u>FORFEITURE</u>	<u>EARNINGS</u>	<u>EXPENSES & FEES</u>	<u>LOAN REPAYMENTS</u>	<u>TRANSFERS</u>	<u>WITHDRAWALS</u>	<u>BALANCE</u>	<u>VESTED %</u>	<u>VESTED BALANCE</u>
Transamerica LifeGoal 2060 with BlkRck Ret Opt											
VALUE	3,677.74	0.00	0.00	790.23	-14.33	0.00	0.00	0.00	4,453.64	100.00	4,453.64
GRAND TOTAL	19,948.70	0.00	0.00	4,283.94	-107.61	0.00	0.00	0.00	24,125.03		24,125.03

BRANNON, FRANK	Years of Service: 0
xxx-xx-0251	Termination Date:
Birth Date: 07/05/1993	Rehire Date:
Hire Date: 02/24/2020	Loan Balance: 0.00

Transamerica LifeGoal 2060 with BlkRck Ret Opt											
VALUE	17,250.51	7,394.98	0.00	4,463.25	-78.67	0.00	0.00	0.00	29,030.07	100.00	29,030.07
Employer Match											
Transamerica LifeGoal 2060 with BlkRck Ret Opt											
VALUE	8,564.69	3,697.49	0.00	2,216.98	-59.09	0.00	0.00	0.00	14,420.07	100.00	14,420.07
GRAND TOTAL	25,815.20	11,092.47	0.00	6,680.23	-137.76	0.00	0.00	0.00	43,450.14		43,450.14

BRITTENHAM, JOSH	Years of Service: 02
xxx-xx-7743	Termination Date:
Birth Date: 08/12/1979	Rehire Date:
Hire Date: 12/18/2017	Loan Balance: 0.00

Transamerica LifeGoal 2040 with BlkRck Ret Opt												
VALUE	34,608.33	9,382.50	0.00	6,880.31	-167.67	0.00	0.00	0.00	50,703.47	100.00	50,703.47	
Employer Match												
Transamerica LifeGoal 2040 with BlkRck Ret Opt												
VALUE	17,334.28	4,691.25	0.00	3,446.12	-73.97	0.00	0.00	0.00	25,397.68	100.00	25,397.68	
GRAND TOTAL	51,942.61	14,073.75	0.00	10,326.43	-241.64	0.00	0.00	0.00	76,101.15		76,101.15	

BROMMER, DANIELLE	Years of Service: 03
xxx-xx-3714	Termination Date:
Birth Date: 10/02/1985	Rehire Date:
Hire Date: 05/31/2016	Loan Balance: 0.00

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LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY

1/1/2023									12/31/2023		
SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
VALUE	5,089.30	1,144.91	0.00	1,033.58	-21.60	0.00	0.00	0.00	7,246.19	100.00	7,246.19
State Street Russell Sm Cap Index Ret Opt											
VALUE	10,235.25	2,290.05	0.00	1,985.81	-41.86	0.00	0.00	0.00	14,469.25	100.00	14,469.25
TA Vanguard REIT Index Ret Opt											
VALUE	4,971.30	1,144.91	0.00	691.20	-19.81	0.00	0.00	0.00	6,787.60	100.00	6,787.60
Transamerica Partners Stck Index Ret Opt											
VALUE	5,698.05	1,144.91	0.00	1,635.35	-24.55	0.00	0.00	0.00	8,453.76	100.00	8,453.76
Source Total	53,005.60	11,449.80	0.00	11,534.07	-221.51	0.00	0.00	0.00	75,767.96		75,767.96
Employer Match											
American Funds American Mutual Ret Opt											
VALUE	5,917.26	1,144.91	0.00	656.50	-43.41	0.00	0.00	0.00	7,675.26	100.00	7,675.26
American Funds Gr Fd of America Ret Opt											
VALUE	5,110.35	1,144.91	0.00	2,115.31	-23.15	0.00	0.00	0.00	8,347.42	100.00	8,347.42
Hartford Schroders Intrntl MltCp Val Ret Opt											
VALUE	1,282.26	286.28	0.00	194.59	-5.36	0.00	0.00	0.00	1,757.77	100.00	1,757.77
State Street Emerging Mrkts Index Ret Opt											
VALUE	1,125.89	286.07	0.00	119.34	-4.62	0.00	0.00	0.00	1,526.68	100.00	1,526.68
State Street Internatnl Index Ret Opt											
VALUE	2,544.69	572.57	0.00	516.80	-10.78	0.00	0.00	0.00	3,623.28	100.00	3,623.28
State Street Russell Sm Cap Index Ret Opt											
VALUE	5,117.83	1,144.91	0.00	992.93	-20.91	0.00	0.00	0.00	7,234.76	100.00	7,234.76
TA Vanguard REIT Index Ret Opt											
VALUE	2,485.87	572.57	0.00	345.65	-9.90	0.00	0.00	0.00	3,394.19	100.00	3,394.19
Transamerica Partners Stck Index Ret Opt											
VALUE	2,849.16	572.57	0.00	817.72	-12.28	0.00	0.00	0.00	4,227.17	100.00	4,227.17
Source Total	26,433.31	5,724.79	0.00	5,758.84	-130.41	0.00	0.00	0.00	37,786.53		37,786.53
GRAND TOTAL	79,438.91	17,174.59	0.00	17,292.91	-351.92	0.00	0.00	0.00	113,554.49		113,554.49
BUCK, JASON									Years of Service: 0		
xxx-xx-8457									Termination Date:		
Birth Date: 02/26/1980									Rehire Date:		
Hire Date: 01/23/2023									Loan Balance: 0.00		
Employee Roth 401(k)											
Transamerica LifeGoal 2045 with BlkRck Ret Opt											
VALUE	0.00	16,041.74	0.00	1,417.02	-22.24	0.00	0.00	0.00	17,436.52	100.00	17,436.52
Employer Match											
Transamerica LifeGoal 2045 with BlkRck Ret Opt											
VALUE	0.00	4,812.50	0.00	423.61	-26.65	0.00	0.00	0.00	5,209.46	100.00	5,209.46
GRAND TOTAL	0.00	20,854.24	0.00	1,840.63	-48.89	0.00	0.00	0.00	22,645.98		22,645.98
BULLARD, AUSTIN									Years of Service: 0		
xxx-xx-2724									Termination Date:		
Birth Date: 02/16/1995									Rehire Date:		

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LEAN TECHNIQUES, INC. 401(K) PLAN INVESTMENT SUMMARY

1/1/2023

12/31/2023

<u>SOURCE/FUND</u>	<u>BALANCE</u>	<u>CONTRIBUTION</u>	<u>FORFEITURE</u>	<u>EARNINGS</u>	<u>EXPENSES & FEES</u>	<u>LOAN REPAYMENTS</u>	<u>TRANSFERS</u>	<u>WITHDRAWALS</u>	<u>BALANCE</u>	<u>VESTED %</u>	<u>VESTED BALANCE</u>
Hire Date: 04/12/2021										Loan Balance: 0.00	
Employee Roth 401(k)											
Transamerica LifeGoal 2055 with BlkRck Ret Opt											
VALUE	8,995.45	7,030.63	0.00	2,656.73	-46.00	0.00	0.00	0.00	18,636.81	100.00	18,636.81
Employer Match											
Transamerica LifeGoal 2055 with BlkRck Ret Opt											
VALUE	4,465.15	3,515.31	0.00	1,319.72	-42.83	0.00	0.00	0.00	9,257.35	100.00	9,257.35
Rollover											
Transamerica LifeGoal 2055 with BlkRck Ret Opt											
VALUE	27,148.59	0.00	0.00	5,848.62	-105.66	0.00	0.00	0.00	32,891.55	100.00	32,891.55
GRAND TOTAL	40,609.19	10,545.94	0.00	9,825.07	-194.49	0.00	0.00	0.00	60,785.71		60,785.71

CARLSON, BRANDON	Years of Service: 08
xxx-xx-8894	Termination Date:
Birth Date: 02/22/1974	Rehire Date:
Hire Date: 04/11/2011	Loan Balance: 0.00
Employee Pre-Tax	

PGIM Total Retrn Bd Ret Opt											
VALUE	0.30	0.00	0.00	0.02	0.00	0.00	0.00	0.00	0.32	100.00	0.32
State Street Emerging Mkts Index Ret Opt											
VALUE	4,316.16	0.00	0.00	405.68	-16.09	0.00	0.00	0.00	4,705.75	100.00	4,705.75
State Street Russell Sm Cap Index Ret Opt											
VALUE	5,067.87	0.00	0.00	859.79	-18.91	0.00	0.00	0.00	5,908.75	100.00	5,908.75
Transamerica Partners Stck Index Ret Opt											
VALUE	6,098.57	0.00	0.00	1,595.19	-24.23	0.00	0.00	0.00	7,669.53	100.00	7,669.53
Transamerica Stable Value Core Option											
VALUE	4,986.09	0.00	0.00	58.39	-37.93	0.00	0.00	0.00	5,006.55	100.00	5,006.55
Source Total	20,468.99	0.00	0.00	2,919.07	-97.16	0.00	0.00	0.00	23,290.90		23,290.90

Employee Roth 401(k)

PGIM Total Retrn Bd Ret Opt											
VALUE	0.31	0.00	0.00	0.02	0.00	0.00	0.00	0.00	0.33	100.00	0.33
State Street Emerging Mkts Index Ret Opt											
VALUE	16,754.22	5,708.51	0.00	1,847.54	-71.21	0.00	0.00	0.00	24,239.06	100.00	24,239.06
State Street Russell Sm Cap Index Ret Opt											
VALUE	18,836.45	5,708.30	0.00	3,812.96	-79.18	0.00	0.00	0.00	28,278.53	100.00	28,278.53
Transamerica Partners Stck Index Ret Opt											
VALUE	20,561.20	5,708.30	0.00	6,072.12	-90.96	0.00	0.00	0.00	32,250.66	100.00	32,250.66
Transamerica Stable Value Core Option											
VALUE	19,159.99	5,708.30	0.00	259.47	-78.06	0.00	0.00	0.00	25,049.70	100.00	25,049.70
Source Total	75,312.17	22,833.41	0.00	11,992.11	-319.41	0.00	0.00	0.00	109,818.28		109,818.28

Employer Match

PGIM Total Retrn Bd Ret Opt											
VALUE	0.18	0.00	0.00	0.02	0.00	0.00	0.00	0.00	0.20	100.00	0.20

State Street Emerging Mrkts Index Ret Opt

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LEAN TECHNIQUES, INC. 401(K) PLAN INVESTMENT SUMMARY

1/1/2023

12/31/2023

SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
VALUE	7,356.54	2,200.05	0.00	797.24	-30.87	0.00	0.00	0.00	10,322.96	100.00	10,322.96
State Street Russell Sm Cap Index Ret Opt											
VALUE	8,319.68	2,200.50	0.00	1,650.38	-34.51	0.00	0.00	0.00	12,136.05	100.00	12,136.05
Transamerica Partners Stck Index Ret Opt											
VALUE	9,211.22	2,200.50	0.00	2,681.65	-40.23	0.00	0.00	0.00	14,053.14	100.00	14,053.14
Transamerica Stable Value Core Option											
VALUE	8,454.59	2,200.50	0.00	112.74	-34.02	0.00	0.00	0.00	10,733.81	100.00	10,733.81
Source Total	33,342.21	8,801.55	0.00	5,242.03	-139.63	0.00	0.00	0.00	47,246.16		47,246.16
GRAND TOTAL	129,123.37	31,634.96	0.00	20,153.21	-556.20	0.00	0.00	0.00	180,355.34		180,355.34

CARLSTEN, JEREMY										Years of Service: 00		
xxx-xx-1874										Termination Date:		
Birth Date: 04/06/1993										Rehire Date:		
Hire Date: 06/03/2019										Loan Balance: 0.00		
Employee Pre-Tax												
Transamerica LifeGoal 2050 with BlkRck Ret Opt												
VALUE	16,550.87	5,575.01	0.00	4,052.29	-93.10	0.00	0.00	0.00	26,085.07	100.00	26,085.07	
Employer Match												
Transamerica LifeGoal 2050 with BlkRck Ret Opt												
VALUE	8,306.00	2,787.57	0.00	2,033.41	-36.67	0.00	0.00	0.00	13,090.31	100.00	13,090.31	
GRAND TOTAL	24,856.87	8,362.58	0.00	6,085.70	-129.77	0.00	0.00	0.00	39,175.38		39,175.38	

CHILDERS, JAMES										Years of Service: 00		
xxx-xx-5352										Termination Date:		
Birth Date: 06/27/1988										Rehire Date:		
Hire Date: 07/23/2019										Loan Balance: 0.00		
Employee Pre-Tax												
Transamerica LifeGoal 2050 with BlkRck Ret Opt												
VALUE	15,057.31	3,988.75	0.00	3,577.36	-84.75	0.00	0.00	0.00	22,538.67	100.00	22,538.67	
Employer Match												
Transamerica LifeGoal 2050 with BlkRck Ret Opt												
VALUE	7,559.16	1,994.33	0.00	1,795.90	-32.53	0.00	0.00	0.00	11,316.86	100.00	11,316.86	
GRAND TOTAL	22,616.47	5,983.08	0.00	5,373.26	-117.28	0.00	0.00	0.00	33,855.53		33,855.53	

CHODAKOWSKI, PETER											Years of Service: 00	
xxx-xx-0274											Termination Date:	
Birth Date: 05/28/1979											Rehire Date:	
Hire Date: 07/08/2019											Loan Balance: 0.00	
Employee Pre-Tax												
Transamerica LifeGoal 2040 with BlkRck Ret Opt												
VALUE	662.65	0.00	0.00	115.14	-22.46	0.00	0.00	0.00	0.00	755.33	100.00	755.33
Employee Roth 401(k)												

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**LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY**

1/1/2023

12/31/2023

SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
Transamerica LifeGoal 2040 with BlkRck Ret Opt											
VALUE	29,513.81	9,772.50	0.00	6,014.14	-128.57	0.00	0.00	0.00	45,171.88	100.00	45,171.88
Employer Match											
Transamerica LifeGoal 2040 with BlkRck Ret Opt											
VALUE	13,979.70	4,886.25	0.00	2,870.44	-61.31	0.00	0.00	0.00	21,675.08	100.00	21,675.08
Rollover											
Transamerica LifeGoal 2040 with BlkRck Ret Opt											
VALUE	5,985.34	0.00	0.00	1,052.13	-23.00	0.00	0.00	0.00	7,014.47	100.00	7,014.47
Rollover Roth											
Transamerica LifeGoal 2040 with BlkRck Ret Opt											
VALUE	4,195.56	0.00	0.00	737.52	-16.13	0.00	0.00	0.00	4,916.95	100.00	4,916.95
GRAND TOTAL	54,337.06	14,658.75	0.00	10,789.37	-251.47	0.00	0.00	0.00	79,533.71		79,533.71

CLOSSER, BARRY	Years of Service: 0
xxx-xx-8999	Termination Date:
Birth Date: 10/03/1985	Rehire Date:
Hire Date: 06/27/2022	Loan Balance: 0.00
Employee Pre-Tax	

Transamerica LifeGoal 2060 with BlkRck Ret Opt												
VALUE	3,300.90	7,825.00	0.00	1,504.06	-45.00	0.00	0.00	0.00	12,584.96	100.00	12,584.96	
Employer Match												
Transamerica LifeGoal 2060 with BlkRck Ret Opt												
VALUE	1,655.70	3,912.50	0.00	753.98	-12.50	0.00	0.00	0.00	6,309.68	100.00	6,309.68	
GRAND TOTAL	4,956.60	11,737.50	0.00	2,258.04	-57.50	0.00	0.00	0.00	18,894.64		18,894.64	

COLSON, ANNA	Years of Service: 00
xxx-xx-4886	Termination Date:
Birth Date: 02/27/1986	Rehire Date:
Hire Date: 09/23/2019	Loan Balance: 0.00
Employee Pre-Tax	

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LEAN TECHNIQUES, INC. 401(K) PLAN											
INVESTMENT SUMMARY											
1/1/2023									12/31/2023		
SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
VALUE	658.08	0.00	0.00	141.41	-2.54	0.00	0.00	0.00	796.95	100.00	796.95
GRAND TOTAL	84,923.09	27,650.06	0.00	21,110.27	-394.56	0.00	0.00	0.00	133,288.86		133,288.86
CONNELLY, DREW										Years of Service: 0	
xxx-xx-6421										Termination Date:	
Birth Date: 08/31/1988										Rehire Date:	
Hire Date: 03/30/2020										Loan Balance: 0.00	
Employee Pre-Tax											
State Street Internatnl Index Ret Opt											
VALUE	1,156.23	511.63	0.00	254.32	-5.29	0.00	0.00	0.00	1,916.89	100.00	1,916.89
State Street Russell Sm Cap Index Ret Opt											
VALUE	1,116.89	511.63	0.00	244.14	-4.97	0.00	0.00	0.00	1,867.69	100.00	1,867.69
State Street S&P Mid Cap Index Ret Opt											
VALUE	2,468.22	1,023.26	0.00	499.76	-10.88	0.00	0.00	0.00	3,980.36	100.00	3,980.36
State Street U.S. Bd Index Ret Opt											
VALUE	1,549.00	1,022.95	0.00	122.42	-27.15	0.00	0.00	0.00	2,667.22	100.00	2,667.22
Transamerica Partners Stck Index Ret Opt											
VALUE	17,263.54	7,162.26	0.00	5,384.53	-80.16	0.00	0.00	0.00	29,730.17	100.00	29,730.17
Source Total	23,553.88	10,231.73	0.00	6,505.17	-128.45	0.00	0.00	0.00	40,162.33		40,162.33
Employee Roth 401(k)											
State Street Internatnl Index Ret Opt											
VALUE	226.05	0.00	0.00	41.85	-0.84	0.00	0.00	0.00	267.06	100.00	267.06
State Street Russell Sm Cap Index Ret Opt											
VALUE	227.10	0.00	0.00	38.53	-0.82	0.00	0.00	0.00	264.81	100.00	264.81
State Street S&P Mid Cap Index Ret Opt											
VALUE	521.61	0.00	0.00	85.24	-1.95	0.00	0.00	0.00	604.90	100.00	604.90
State Street U.S. Bd Index Ret Opt											
VALUE	158.82	0.00	0.00	8.83	-0.52	0.00	0.00	0.00	167.13	100.00	167.13
Transamerica Partners Stck Index Ret Opt											
VALUE	3,787.15	0.00	0.00	990.59	-15.05	0.00	0.00	0.00	4,762.69	100.00	4,762.69
Source Total	4,920.73	0.00	0.00	1,165.04	-19.18	0.00	0.00	0.00	6,066.59		6,066.59
Employer Match											
State Street Internatnl Index Ret Opt											
VALUE	495.56	219.36	0.00	109.01	-2.25	0.00	0.00	0.00	821.68	100.00	821.68
State Street Russell Sm Cap Index Ret Opt											
VALUE	478.71	219.36	0.00	104.65	-2.12	0.00	0.00	0.00	800.60	100.00	800.60
State Street S&P Mid Cap Index Ret Opt											
VALUE	1,058.36	438.53	0.00	214.27	-4.64	0.00	0.00	0.00	1,706.52	100.00	1,706.52
State Street U.S. Bd Index Ret Opt											
VALUE	679.46	438.22	0.00	53.59	-3.14	0.00	0.00	0.00	1,168.13	100.00	1,168.13
Transamerica Partners Stck Index Ret Opt											
VALUE	7,405.24	3,069.53	0.00	2,309.38	-34.36	0.00	0.00	0.00	12,749.79	100.00	12,749.79
Source Total	10,117.33	4,385.00	0.00	2,790.90	-46.51	0.00	0.00	0.00	17,246.72		17,246.72

LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY

1/1/2023									12/31/2023		
SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
GRAND TOTAL	38,591.94	14,616.73	0.00	10,461.11	-194.14	0.00	0.00	0.00	63,475.64		63,475.64
COVEY, KEVIN											
xxx-xx-8444											
Birth Date: 01/26/1976										Years of Service: 02	
Hire Date: 02/20/2017										Termination Date:	
Employee Pre-Tax										Rehire Date:	
American Funds Gr Fd of America Ret Opt										Loan Balance: 0.00	
VALUE	20,713.45	4,384.77	0.00	3,933.46	-73.75	0.00	-1,595.36	0.00	27,362.57	100.00	27,362.57
BlackRock Mid-Cap Growth Equity Ret Opt											
VALUE	18,735.57	4,384.76	0.00	3,540.88	-60.78	0.00	1,720.07	0.00	28,320.50	100.00	28,320.50
Transamerica Stable Value Core Option											
VALUE	0.00	0.00	0.00	169.46	-44.75	0.00	-124.71	0.00	0.00	100.00	0.00
Source Total	39,449.02	8,769.53	0.00	7,643.80	-179.28	0.00	0.00	0.00	55,683.07		55,683.07
Employer Match											
American Funds Gr Fd of America Ret Opt											
VALUE	10,384.58	2,192.48	0.00	1,970.12	-29.41	0.00	-809.82	0.00	13,707.95	100.00	13,707.95
BlackRock Mid-Cap Growth Equity Ret Opt											
VALUE	9,367.53	2,192.28	0.00	1,772.44	-30.39	0.00	874.76	0.00	14,176.62	100.00	14,176.62
Transamerica Stable Value Core Option											
VALUE	0.00	0.00	0.00	84.86	-19.92	0.00	-64.94	0.00	0.00	100.00	0.00
Source Total	19,752.11	4,384.76	0.00	3,827.42	-79.72	0.00	0.00	0.00	27,884.57		27,884.57
GRAND TOTAL	59,201.13	13,154.29	0.00	11,471.22	-259.00	0.00	0.00	0.00	83,567.64		83,567.64
CRANDALL, CODY											
xxx-xx-2084											
Birth Date: 10/08/1996										Years of Service: 00	
Hire Date: 01/29/2018										Termination Date: 05/01/2019	
Employee Pre-Tax										Rehire Date:	
Transamerica LifeGoal 2050 with BlkRck Ret Opt										Loan Balance: 0.00	
VALUE	1,352.43	0.00	0.00	282.96	-35.21	0.00	0.00	0.00	1,600.18	100.00	1,600.18
Employee Roth 401(k)											
Transamerica LifeGoal 2025 with BlackRck RetOpt											
VALUE	571.20	0.00	0.00	59.86	-2.14	0.00	0.00	0.00	628.92	100.00	628.92
Transamerica LifeGoal 2030 with BlackRck RetOpt											
VALUE	1,745.50	0.00	0.00	226.28	-6.58	0.00	0.00	0.00	1,965.20	100.00	1,965.20
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	10,936.60	0.00	0.00	2,307.61	-42.49	0.00	0.00	0.00	13,201.72	100.00	13,201.72
Source Total	13,253.30	0.00	0.00	2,593.75	-51.21	0.00	0.00	0.00	15,795.84		15,795.84
Employer Match											
Transamerica LifeGoal 2025 with BlackRck RetOpt											
VALUE	114.28	0.00	0.00	11.97	-0.41	0.00	0.00	0.00	125.84	100.00	125.84
Transamerica LifeGoal 2030 with BlackRck RetOpt											
VALUE	349.00	0.00	0.00	45.24	-1.39	0.00	0.00	0.00	392.85	100.00	392.85

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LEAN TECHNIQUES, INC. 401(K) PLAN INVESTMENT SUMMARY

1/1/2023

12/31/2023

<u>SOURCE/FUND</u>	<u>BALANCE</u>	<u>CONTRIBUTION</u>	<u>FORFEITURE</u>	<u>EARNINGS</u>	<u>EXPENSES & FEES</u>	<u>LOAN REPAYMENTS</u>	<u>TRANSFERS</u>	<u>WITHDRAWALS</u>	<u>BALANCE</u>	<u>VESTED %</u>	<u>VESTED BALANCE</u>
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	2,401.19	0.00	0.00	506.66	-9.30	0.00	0.00	0.00	2,898.55	100.00	2,898.55
Source Total	2,864.47	0.00	0.00	563.87	-11.10	0.00	0.00	0.00	3,417.24		3,417.24
GRAND TOTAL	17,470.20	0.00	0.00	3,440.58	-97.52	0.00	0.00	0.00	20,813.26		20,813.26

CRAWFORD, ELIZABETH											Years of Service: 0	
xxx-xx-8333											Termination Date: 08/29/2022	
Birth Date: 07/02/1992											Rehire Date:	
Hire Date: 08/02/2021											Loan Balance: 0.00	
Employee Pre-Tax												
Transamerica LifeGoal 2055 with BlkRck Ret Opt												
VALUE	6,906.13	0.00	0.00	1,485.34	-56.86	0.00	0.00	0.00	8,334.61	100.00	8,334.61	
Employer Match												
Transamerica LifeGoal 2055 with BlkRck Ret Opt												
VALUE	1,734.91	0.00	0.00	373.75	-6.75	0.00	0.00	0.00	2,101.91	100.00	2,101.91	
GRAND TOTAL	8,641.04	0.00	0.00	1,859.09	-63.61	0.00	0.00	0.00	10,436.52		10,436.52	

CULLIMORE, REESE									Years of Service: 0		
xxx-xx-7116									Termination Date:		
Birth Date: 11/10/1995									Rehire Date:		
Hire Date: 07/24/2023									Loan Balance: 0.00		
Employee Pre-Tax											
Transamerica LifeGoal 2060 with BlkRck Ret Opt											
VALUE	0.00	1,250.31	0.00	89.97	-10.60	0.00	0.00	0.00	1,329.68	100.00	1,329.68
Employee Roth 401(k)											
Transamerica LifeGoal 2060 with BlkRck Ret Opt											
VALUE	0.00	8,335.39	0.00	603.60	-3.97	0.00	0.00	0.00	8,935.02	100.00	8,935.02
Employer Match											
Transamerica LifeGoal 2060 with BlkRck Ret Opt											
VALUE	0.00	1,250.31	0.00	90.54	-0.60	0.00	0.00	0.00	1,340.25	100.00	1,340.25
GRAND TOTAL											
	0.00	10,836.01	0.00	784.11	-15.17	0.00	0.00	0.00	11,604.95		11,604.95

CYPSE, NICOLE										Years of Service: 0		
xxx-xx-6086										Termination Date:		
Birth Date: 10/03/1991										Rehire Date:		
Hire Date: 10/19/2020										Loan Balance: 0.00		
Employee Roth 401(k)												
American Funds American Mutual Ret Opt												
VALUE	60.11	6.00	0.00	1.00	-0.08	0.00	-67.03	0.00	0.00	100.00	0.00	
American Funds EuroPacific Gr Ret Opt												
VALUE	0.00	25.50	0.00	4.91	-0.43	0.00	67.37	0.00	97.35	100.00	97.35	
American Funds Gr Fd of America Ret Opt												

LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY

1/1/2023									12/31/2023		
SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
VALUE	71.31	6.00	0.00	7.40	-0.11	0.00	-84.60	0.00	0.00	100.00	0.00
BlackRock Mid-Cap Growth Equity Ret Opt											
VALUE	71.49	40.50	0.00	26.52	-0.87	0.00	-5.06	0.00	132.58	100.00	132.58
DFA Inflation-Protected Securities Port Ret Opt											
VALUE	23.29	9.50	0.00	1.89	-0.14	0.00	-3.88	0.00	30.66	100.00	30.66
DFA U.S. Targeted Val Portfolio Ret Opt											
VALUE	66.01	42.00	0.00	23.55	-0.84	0.00	39.03	0.00	169.75	100.00	169.75
Federated Hermes Instl High Yld Bd RetOpt											
VALUE	21.30	2.00	0.00	0.43	-0.02	0.00	-23.71	0.00	0.00	100.00	0.00
Hartford Schrodgers Intrntl MltCp Val Ret Opt											
VALUE	64.77	18.00	0.00	4.20	-0.33	0.00	-86.64	0.00	0.00	100.00	0.00
Janus Henderson Triton Ret Opt											
VALUE	0.00	39.00	0.00	8.20	-0.64	0.00	95.49	0.00	142.05	100.00	142.05
MFS Mid Cap Value Ret Opt											
VALUE	97.99	41.00	0.00	3.32	-0.87	0.00	-141.44	0.00	0.00	100.00	0.00
State Street Emerging Mrkts Index Ret Opt											
VALUE	225.49	112.50	0.00	27.32	-2.38	0.00	15.10	0.00	378.03	100.00	378.03
State Street Internatnl Index Ret Opt											
VALUE	604.22	283.50	0.00	129.33	-5.96	0.00	-31.03	0.00	980.06	100.00	980.06
State Street Russell Lrg Cap Val Index Ret Opt											
VALUE	73.30	6.00	0.00	3.19	-0.12	0.00	-82.37	0.00	0.00	100.00	0.00
State Street Russell Sm Cap Index Ret Opt											
VALUE	105.88	70.00	0.00	19.16	-1.30	0.00	-25.39	0.00	168.35	100.00	168.35
State Street S&P Mid Cap Index Ret Opt											
VALUE	131.25	69.50	0.00	42.84	-1.14	0.00	96.40	0.00	338.85	100.00	338.85
State Street U.S. Bd Index Ret Opt											
VALUE	159.21	72.00	0.00	12.47	-1.56	0.00	27.50	0.00	269.62	100.00	269.62
TA Vanguard REIT Index Ret Opt											
VALUE	73.02	37.50	0.00	13.54	-0.79	0.00	11.92	0.00	135.19	100.00	135.19
Transamerica Partners Stck Index Ret Opt											
VALUE	414.93	344.50	0.00	187.25	-6.59	0.00	179.94	0.00	1,120.03	100.00	1,120.03
Transamerica Stable Value Core Option											
VALUE	66.54	25.00	0.00	1.06	-0.74	0.00	18.40	0.00	110.26	100.00	110.26
Source Total	2,330.11	1,250.00	0.00	517.58	-24.91	0.00	0.00	0.00	4,072.78		4,072.78
Employer Match											
American Funds American Mutual Ret Opt											
VALUE	43.92	3.00	0.00	0.73	-0.06	0.00	-47.59	0.00	0.00	100.00	0.00
American Funds EuroPacific Gr Ret Opt											
VALUE	0.00	12.75	0.00	4.06	-0.39	0.00	65.43	0.00	81.85	100.00	81.85
American Funds Gr Fd of America Ret Opt											
VALUE	29.30	3.00	0.00	3.05	-0.04	0.00	-35.31	0.00	0.00	100.00	0.00
BlackRock Mid-Cap Growth Equity Ret Opt											
VALUE	29.45	20.25	0.00	10.88	-0.31	0.00	-5.43	0.00	54.84	100.00	54.84
DFA Inflation-Protected Securities Port Ret Opt											
VALUE	11.55	4.75	0.00	1.34	-0.09	0.00	10.14	0.00	27.69	100.00	27.69

LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY

1/1/2023							12/31/2023				
SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
DFA U.S. Targeted Val Portfolio Ret Opt											
VALUE	34.96	21.00	0.00	11.67	-0.36	0.00	15.60	0.00	82.87	100.00	82.87
Federated Hermes Instl High Yld Bd RetOpt											
VALUE	13.50	1.00	0.00	0.27	-0.02	0.00	-14.75	0.00	0.00	100.00	0.00
Hartford Schroders Intrntl MltCp Val Ret Opt											
VALUE	40.92	9.00	0.00	2.65	-0.17	0.00	-52.40	0.00	0.00	100.00	0.00
Janus Henderson Triton Ret Opt											
VALUE	0.00	19.50	0.00	5.91	-0.52	0.00	85.41	0.00	110.30	100.00	110.30
MFS Mid Cap Value Ret Opt											
VALUE	40.15	20.50	0.00	1.40	-0.33	0.00	-61.72	0.00	0.00	100.00	0.00
State Street Emerging Mrkts Index Ret Opt											
VALUE	92.66	56.25	0.00	11.20	-0.96	0.00	-2.96	0.00	156.19	100.00	156.19
State Street Internatnl Index Ret Opt											
VALUE	248.27	141.75	0.00	53.11	-2.44	0.00	-36.01	0.00	404.68	100.00	404.68
State Street Russell Lrg Cap Val Index Ret Opt											
VALUE	30.09	3.00	0.00	1.31	-0.04	0.00	-34.36	0.00	0.00	100.00	0.00
State Street Russell Sm Cap Index Ret Opt											
VALUE	60.84	35.00	0.00	10.13	-0.74	0.00	-18.63	0.00	86.60	100.00	86.60
State Street S&P Mid Cap Index Ret Opt											
VALUE	106.08	34.75	0.00	29.65	-0.82	0.00	49.83	0.00	219.49	100.00	219.49
State Street U.S. Bd Index Ret Opt											
VALUE	47.90	36.00	0.00	3.84	-7.70	0.00	3.80	0.00	83.84	100.00	83.84
TA Vanguard REIT Index Ret Opt											
VALUE	30.02	18.75	0.00	5.60	-0.28	0.00	1.85	0.00	55.94	100.00	55.94
Transamerica Partners Stck Index Ret Opt											
VALUE	261.70	172.25	0.00	107.11	-3.80	0.00	76.86	0.00	614.12	100.00	614.12
Transamerica Stable Value Core Option											
VALUE	0.00	12.50	0.00	0.00	-12.74	0.00	0.24	0.00	0.00	100.00	0.00
Source Total	1,121.31	625.00	0.00	263.91	-31.81	0.00	0.00	0.00	1,978.41		1,978.41

GRAND TOTAL	3,451.42	1,875.00	0.00	781.49	-56.72	0.00	0.00	0.00	6,051.19		6,051.19

DASTA, LUIS xxx-xx-2329 Birth Date: 10/07/1986 Hire Date: 06/24/2019 Employee Pre-Tax										Years of Service: 00 Termination Date: Rehire Date: Loan Balance: 0.00	
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	21,424.00	8,040.00	0.00	5,326.88	-115.83	0.00	0.00	0.00	34,675.05	100.00	34,675.05
Employer Match											
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	10,742.51	4,020.00	0.00	2,670.69	-48.02	0.00	0.00	0.00	17,385.18	100.00	17,385.18
GRAND TOTAL	32,166.51	12,060.00	0.00	7,997.57	-163.85	0.00	0.00	0.00	52,060.23		52,060.23

LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY

1/1/2023									12/31/2023		
SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
DAVIS, SPENCER									Years of Service: 00		
xxx-xx-2765									Termination Date: 10/21/2021		
Birth Date: 07/05/1993									Rehire Date:		
Hire Date: 05/20/2019									Loan Balance: 0.00		
Employee Pre-Tax											
Transamerica LifeGoal 2060 with BlkRck Ret Opt											
VALUE	10,107.63	0.00	0.00	2,169.38	-69.31	0.00	0.00	0.00	12,207.70	100.00	12,207.70
Employer Match											
Transamerica LifeGoal 2060 with BlkRck Ret Opt											
VALUE	5,090.21	0.00	0.00	1,093.73	-19.81	0.00	0.00	0.00	6,164.13	100.00	6,164.13
GRAND TOTAL	15,197.84	0.00	0.00	3,263.11	-89.12	0.00	0.00	0.00	18,371.83		18,371.83
DE CAMP, DANIEL									Years of Service: 0		
xxx-xx-4449									Termination Date:		
Birth Date: 12/23/1988									Rehire Date:		
Hire Date: 06/01/2021									Loan Balance: 0.00		
Employee Pre-Tax											
Transamerica LifeGoal 2055 with BlkRck Ret Opt											
VALUE	6,604.54	5,141.75	0.00	1,941.38	-53.59	0.00	0.00	0.00	13,634.08	100.00	13,634.08
Employer Match											
Transamerica LifeGoal 2055 with BlkRck Ret Opt											
VALUE	3,318.62	2,570.83	0.00	975.02	-16.85	0.00	0.00	0.00	6,847.62	100.00	6,847.62
GRAND TOTAL	9,923.16	7,712.58	0.00	2,916.40	-70.44	0.00	0.00	0.00	20,481.70		20,481.70
DEJOODE, VALERIE									Years of Service: 0		
xxx-xx-8983									Termination Date:		
Birth Date: 04/25/1960									Rehire Date:		
Hire Date: 11/08/2021									Loan Balance: 0.00		
Employee Pre-Tax											
Transamerica LifeGoal 2025 with BlackRck RetOpt											
VALUE	28,238.58	30,000.00	0.00	4,663.33	-178.85	0.00	0.00	0.00	62,723.06	100.00	62,723.06
Employer Match											
Transamerica LifeGoal 2025 with BlackRck RetOpt											
VALUE	1,795.20	4,000.31	0.00	415.46	-13.82	0.00	0.00	0.00	6,197.15	100.00	6,197.15
GRAND TOTAL	30,033.78	34,000.31	0.00	5,078.79	-192.67	0.00	0.00	0.00	68,920.21		68,920.21
DEVRIES, MELANIE									Years of Service: 0		
xxx-xx-6086									Termination Date: 03/18/2022		
Birth Date: 09/23/1985									Rehire Date:		
Hire Date: 03/30/2020									Loan Balance: 0.00		
Employee Pre-Tax											
Transamerica LifeGoal 2050 with BlkRck Ret Opt											

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LEAN TECHNIQUES, INC. 401(K) PLAN INVESTMENT SUMMARY

1/1/2023

12/31/2023

<u>SOURCE/FUND</u>	<u>BALANCE</u>	<u>CONTRIBUTION</u>	<u>FORFEITURE</u>	<u>EARNINGS</u>	<u>EXPENSES & FEES</u>	<u>LOAN REPAYMENTS</u>	<u>TRANSFERS</u>	<u>WITHDRAWALS</u>	<u>BALANCE</u>	<u>VESTED %</u>	<u>VESTED BALANCE</u>
VALUE	10,018.76	0.00	0.00	2,111.55	-68.92	0.00	0.00	0.00	12,061.39	100.00	12,061.39
Employer Match											
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	5,041.13	0.00	0.00	1,063.67	-19.59	0.00	0.00	0.00	6,085.21	100.00	6,085.21
GRAND TOTAL	15,059.89	0.00	0.00	3,175.22	-88.51	0.00	0.00	0.00	18,146.60		18,146.60

DOSSEY, BRIAN										Years of Service: 0		
xxx-xx-9690										Termination Date: 04/07/2023		
Birth Date: 11/30/1995										Rehire Date:		
Hire Date: 05/31/2022										Loan Balance: 0.00		
Employee Pre-Tax												
Transamerica LifeGoal 2060 with BlkRck Ret Opt												
VALUE	3,041.78	1,743.76	0.00	923.31	-44.42	0.00	0.00	0.00	5,664.43	100.00	5,664.43	
Employee Roth 401(k)												
Transamerica LifeGoal 2060 with BlkRck Ret Opt												
VALUE	1,528.66	871.88	0.00	464.38	-8.51	0.00	0.00	0.00	2,856.41	100.00	2,856.41	
Employer Match												
Transamerica LifeGoal 2060 with BlkRck Ret Opt												
VALUE	1,528.66	871.88	0.00	464.38	-8.51	0.00	0.00	0.00	2,856.41	100.00	2,856.41	
GRAND TOTAL												
	6,099.10	3,487.52	0.00	1,852.07	-61.44	0.00	0.00	0.00	11,377.25		11,377.25	

DUDLEY, DANIEL										Years of Service: 07		
xxx-xx-1752										Termination Date:		
Birth Date: 01/20/1980										Rehire Date:		
Hire Date: 09/09/2012										Loan Balance: 0.00		
Employee Pre-Tax												
Transamerica LifeGoal 2050 with BlkRck Ret Opt												
VALUE	33,053.28	6,250.00	0.00	7,606.64	-158.41	0.00	0.00	0.00	0.00	46,751.51	100.00	46,751.51
Employee Roth 401(k)												
Transamerica LifeGoal 2050 with BlkRck Ret Opt												
VALUE	33,113.89	6,250.00	0.00	7,621.03	-138.66	0.00	0.00	0.00	0.00	46,846.26	100.00	46,846.26
Employer Match												
Transamerica LifeGoal 2050 with BlkRck Ret Opt												
VALUE	23,325.34	5,206.25	0.00	5,448.32	-98.90	0.00	0.00	0.00	0.00	33,881.01	100.00	33,881.01
GRAND TOTAL	89,492.51	17,706.25	0.00	20,675.99	-395.97	0.00	0.00	0.00	0.00	127,478.78		127,478.78

DUNSCOMBE, ELISE	Years of Service: 0
xxx-xx-2624	Termination Date: 03/24/2023
Birth Date: 05/05/1999	Rehire Date:
Hire Date: 11/22/2021	Loan Balance: 0.00
Employee Roth 401(k)	
Transamerica LifeGoal 2060 with BlkRck Ret Opt	

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LEAN TECHNIQUES, INC. 401(K) PLAN INVESTMENT SUMMARY

1/1/2023

12/31/2023

<u>SOURCE/FUND</u>	<u>BALANCE</u>	<u>CONTRIBUTION</u>	<u>FORFEITURE</u>	<u>EARNINGS</u>	<u>EXPENSES & FEES</u>	<u>LOAN REPAYMENTS</u>	<u>TRANSFERS</u>	<u>WITHDRAWALS</u>	<u>BALANCE</u>	<u>VESTED %</u>	<u>VESTED BALANCE</u>
VALUE	2,840.22	732.42	0.00	726.52	-13.28	0.00	0.00	0.00	4,285.88	100.00	4,285.88
Employer Match											
Transamerica LifeGoal 2060 with BlkRck Ret Opt											
VALUE	1,387.68	366.24	0.00	353.85	-36.46	0.00	0.00	0.00	2,071.31	100.00	2,071.31
GRAND TOTAL	4,227.90	1,098.66	0.00	1,080.37	-49.74	0.00	0.00	0.00	6,357.19		6,357.19

DUNSCOMBE, ROBERT										Years of Service: 0		
xxx-xx-7240										Termination Date: 05/02/2022		
Birth Date: 09/28/1993										Rehire Date:		
Hire Date: 09/09/2018										Loan Balance: 0.00		
Employee Roth 401(k)												
Transamerica LifeGoal 2050 with BlkRck Ret Opt												
VALUE	29,207.93	0.00	0.00	2,342.98	-173.52	0.00	0.00	-31,377.39	0.00	100.00	0.00	
Employer Match												
Transamerica LifeGoal 2050 with BlkRck Ret Opt												
VALUE	11,518.79	0.00	0.00	923.91	-26.63	0.00	0.00	-12,416.07	0.00	100.00	0.00	
Rollover												
Transamerica LifeGoal 2050 with BlkRck Ret Opt												
VALUE	21,614.87	0.00	0.00	1,733.88	-35.90	0.00	0.00	-23,312.85	0.00	100.00	0.00	
GRAND TOTAL	62,341.59	0.00	0.00	5,000.77	-236.05	0.00	0.00	-67,106.31	0.00		0.00	

EMBREY-FARQUHAR, CHANCE										Years of Service: 0		
xxx-xx-1593										Termination Date:		
Birth Date: 06/28/1996										Rehire Date:		
Hire Date: 01/30/2023										Loan Balance: 0.00		
Employee Pre-Tax												
Transamerica LifeGoal 2060 with BlkRck Ret Opt												
VALUE	0.00	768.34	0.00	71.83	-21.01	0.00	0.00	0.00	819.16	100.00	819.16	
Employee Roth 401(k)												
Transamerica LifeGoal 2060 with BlkRck Ret Opt												
VALUE	0.00	768.34	0.00	73.46	-1.03	0.00	0.00	0.00	840.77	100.00	840.77	
Employer Match												
Transamerica LifeGoal 2060 with BlkRck Ret Opt												
VALUE	0.00	768.34	0.00	73.46	-1.03	0.00	0.00	0.00	840.77	100.00	840.77	
GRAND TOTAL	0.00	2,305.02	0.00	218.75	-23.07	0.00	0.00	0.00	2,500.70		2,500.70	

ENGLISH, TIMOTHY D	Years of Service: 0
xxx-xx-2633	Termination Date:
Birth Date: 10/16/1988	Rehire Date:
Hire Date: 07/19/2021	Loan Balance: 0.00
Employee Roth 401(k)	
Transamerica LifeGoal 2050 with BlkRck Ret Opt	

LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY

1/1/2023									12/31/2023		
SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
VALUE	1,182.63	4,049.99	0.00	657.31	-10.95	0.00	0.00	0.00	5,878.98	100.00	5,878.98
Employer Match											
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	562.91	2,025.09	0.00	321.07	-25.35	0.00	0.00	0.00	2,883.72	100.00	2,883.72
Rollover											
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	4,309.16	0.00	0.00	909.24	-16.75	0.00	0.00	0.00	5,201.65	100.00	5,201.65
Rollover Roth											
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	1,001.31	0.00	0.00	211.27	-3.91	0.00	0.00	0.00	1,208.67	100.00	1,208.67
GRAND TOTAL	7,056.01	6,075.08	0.00	2,098.89	-56.96	0.00	0.00	0.00	15,173.02		15,173.02
FELD, JACOB											
xxx-xx-6392										Years of Service: 0	
Birth Date: 07/09/1993										Termination Date:	
Hire Date: 11/30/2020										Rehire Date:	
Employee Pre-Tax										Loan Balance: 0.00	
Transamerica LifeGoal 2060 with BlkRck Ret Opt											
VALUE	11,716.60	7,615.63	0.00	3,298.75	-77.66	0.00	0.00	0.00	22,553.32	100.00	22,553.32
Employer Match											
Transamerica LifeGoal 2060 with BlkRck Ret Opt											
VALUE	5,879.34	3,807.81	0.00	1,654.71	-28.94	0.00	0.00	0.00	11,312.92	100.00	11,312.92
Rollover											
Transamerica LifeGoal 2060 with BlkRck Ret Opt											
VALUE	18,187.61	0.00	0.00	3,907.98	-70.78	0.00	0.00	0.00	22,024.81	100.00	22,024.81
GRAND TOTAL	35,783.55	11,423.44	0.00	8,861.44	-177.38	0.00	0.00	0.00	55,891.05		55,891.05
FENTON, BENJAMIN											
xxx-xx-0249										Years of Service: 00	
Birth Date: 08/06/1988										Termination Date:	
Hire Date: 05/13/2019										Rehire Date:	
Employee Roth 401(k)										Loan Balance: 0.00	
American Funds Gr Fd of America Ret Opt											
VALUE	18,915.90	7,523.75	0.00	8,341.38	-90.90	0.00	0.00	0.00	34,690.13	100.00	34,690.13
Employer Match											
American Funds Gr Fd of America Ret Opt											
VALUE	9,403.42	3,761.83	0.00	4,147.73	-65.09	0.00	0.00	0.00	17,247.89	100.00	17,247.89
Rollover											
American Funds Gr Fd of America Ret Opt											
VALUE	4,521.97	0.00	0.00	1,698.77	-18.76	0.00	0.00	0.00	6,201.98	100.00	6,201.98
Rollover Roth											
American Funds Gr Fd of America Ret Opt											
VALUE	11,896.29	0.00	0.00	4,469.08	-49.34	0.00	0.00	0.00	16,316.03	100.00	16,316.03

LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY

1/1/2023									12/31/2023		
SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
GRAND TOTAL	44,737.58	11,285.58	0.00	18,656.96	-224.09	0.00	0.00	0.00	74,456.03		74,456.03
FENTON, DAVID											Years of Service: 0
xxx-xx-9627											Termination Date:
Birth Date: 12/11/1991											Rehire Date:
Hire Date: 12/16/2020											Loan Balance: 0.00
Employee Roth 401(k)											
American Funds Gr Fd of America Ret Opt											
VALUE	11,161.69	8,961.42	0.00	5,701.28	-61.45	0.00	0.00	0.00	25,762.94	100.00	25,762.94
DFA Glob Eqt Port Ret Opt											
VALUE	1,674.35	2,987.54	0.00	642.63	-11.04	0.00	0.00	0.00	5,293.48	100.00	5,293.48
Janus Henderson Triton Ret Opt											
VALUE	4,278.72	3,881.41	0.00	930.52	-22.19	0.00	0.00	0.00	9,068.46	100.00	9,068.46
TA Vanguard REIT Index Ret Opt											
VALUE	1,556.35	2,558.21	0.00	413.71	-9.80	0.00	0.00	0.00	4,518.47	100.00	4,518.47
Transamerica LifeGoal 2055 with BlkRck Ret Opt											
VALUE	2,614.03	711.42	0.00	619.23	-10.84	0.00	0.00	0.00	3,933.84	100.00	3,933.84
Source Total	21,285.14	19,100.00	0.00	8,307.37	-115.32	0.00	0.00	0.00	48,577.19		48,577.19
Employer Match											
American Funds Gr Fd of America Ret Opt											
VALUE	2,677.50	1,792.32	0.00	1,305.01	-34.10	0.00	0.00	0.00	5,740.73	100.00	5,740.73
DFA Glob Eqt Port Ret Opt											
VALUE	334.83	597.34	0.00	128.50	-2.21	0.00	0.00	0.00	1,058.46	100.00	1,058.46
Janus Henderson Triton Ret Opt											
VALUE	1,025.06	776.31	0.00	211.06	-5.14	0.00	0.00	0.00	2,007.29	100.00	2,007.29
TA Vanguard REIT Index Ret Opt											
VALUE	311.28	511.71	0.00	82.75	-1.96	0.00	0.00	0.00	903.78	100.00	903.78
Transamerica LifeGoal 2055 with BlkRck Ret Opt											
VALUE	779.60	142.32	0.00	179.18	-3.16	0.00	0.00	0.00	1,097.94	100.00	1,097.94
Source Total	5,128.27	3,820.00	0.00	1,906.50	-46.57	0.00	0.00	0.00	10,808.20		10,808.20
GRAND TOTAL	26,413.41	22,920.00	0.00	10,213.87	-161.89	0.00	0.00	0.00	59,385.39		59,385.39
FLICK, ALEX											Years of Service: 00
xxx-xx-6837											Termination Date: 06/25/2021
Birth Date: 05/07/1991											Rehire Date:
Hire Date: 10/02/2019											Loan Balance: 0.00
Employee Pre-Tax											
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	1,598.91	0.00	0.00	334.96	-36.19	0.00	0.00	0.00	1,897.68	100.00	1,897.68
Employer Match											
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	299.00	0.00	0.00	63.08	-1.22	0.00	0.00	0.00	360.86	100.00	360.86

LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY

1/1/2023								12/31/2023			
SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
GRAND TOTAL	1,897.91	0.00	0.00	398.04	-37.41	0.00	0.00	0.00	2,258.54		2,258.54
FORFEITURE ACCOUNT											
xxx-xx-95F46										Years of Service: 0	
Birth Date:										Termination Date:	
Hire Date:										Rehire Date:	
Employer Match										Loan Balance: 0.00	
Transamerica Stable Value Core Option											
VALUE	420.45	0.00	0.00	4.94	-0.36	0.00	0.00	0.00	425.03	100.00	425.03
GRAND TOTAL	420.45	0.00	0.00	4.94	-0.36	0.00	0.00	0.00	425.03		425.03
FRANCOIS, JASMINE											
xxx-xx-0542										Years of Service: 0	
Birth Date: 08/27/1993										Termination Date: 07/09/2021	
Hire Date: 01/13/2020										Rehire Date:	
Employee Pre-Tax										Loan Balance: 0.00	
American Funds American Mutual Ret Opt											
VALUE	25.10	0.00	0.00	0.63	-25.73	0.00	0.00	0.00	0.00	100.00	0.00
American Funds EuroPacific Gr Ret Opt											
VALUE	43.03	0.00	0.00	6.90	-0.12	0.00	0.00	0.00	49.81	100.00	49.81
American Funds Gr Fd of America Ret Opt											
VALUE	76.74	0.00	0.00	28.83	-4.65	0.00	0.00	0.00	100.92	100.00	100.92
MFS Mid Cap Value Ret Opt											
VALUE	61.29	0.00	0.00	7.90	-0.17	0.00	0.00	0.00	69.02	100.00	69.02
Transamerica LifeGoal 2040 with BlkRck Ret Opt											
VALUE	47.19	0.00	0.00	8.30	-0.12	0.00	0.00	0.00	55.37	100.00	55.37
Transamerica LifeGoal 2060 with BlkRck Ret Opt											
VALUE	337.76	0.00	0.00	72.56	-1.39	0.00	0.00	0.00	408.93	100.00	408.93
Source Total	591.11	0.00	0.00	125.12	-32.18	0.00	0.00	0.00	684.05		684.05
Employee Roth 401(k)											
American Funds American Mutual Ret Opt											
VALUE	287.09	0.00	0.00	27.90	-0.98	0.00	0.00	0.00	314.01	100.00	314.01
American Funds EuroPacific Gr Ret Opt											
VALUE	116.22	0.00	0.00	18.62	-0.43	0.00	0.00	0.00	134.41	100.00	134.41
American Funds Gr Fd of America Ret Opt											
VALUE	208.03	0.00	0.00	78.15	-0.83	0.00	0.00	0.00	285.35	100.00	285.35
MFS Mid Cap Value Ret Opt											
VALUE	165.64	0.00	0.00	21.35	-0.53	0.00	0.00	0.00	186.46	100.00	186.46
Transamerica LifeGoal 2040 with BlkRck Ret Opt											
VALUE	127.50	0.00	0.00	22.42	-0.46	0.00	0.00	0.00	149.46	100.00	149.46
Transamerica LifeGoal 2060 with BlkRck Ret Opt											
VALUE	7,682.64	0.00	0.00	1,650.78	-29.89	0.00	0.00	0.00	9,303.53	100.00	9,303.53
Source Total	8,587.12	0.00	0.00	1,819.22	-33.12	0.00	0.00	0.00	10,373.22		10,373.22
Employer Match											

LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY

1/1/2023									12/31/2023		
SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
American Funds American Mutual Ret Opt											
VALUE	196.60	0.00	0.00	19.11	-0.70	0.00	0.00	0.00	215.01	100.00	215.01
American Funds EuroPacific Gr Ret Opt											
VALUE	79.49	0.00	0.00	12.74	-0.33	0.00	0.00	0.00	91.90	100.00	91.90
American Funds Gr Fd of America Ret Opt											
VALUE	142.48	0.00	0.00	53.54	-0.53	0.00	0.00	0.00	195.49	100.00	195.49
MFS Mid Cap Value Ret Opt											
VALUE	113.28	0.00	0.00	14.59	-0.41	0.00	0.00	0.00	127.46	100.00	127.46
Transamerica LifeGoal 2040 with BlkRck Ret Opt											
VALUE	87.18	0.00	0.00	15.33	-0.35	0.00	0.00	0.00	102.16	100.00	102.16
Transamerica LifeGoal 2060 with BlkRck Ret Opt											
VALUE	4,010.30	0.00	0.00	861.69	-15.62	0.00	0.00	0.00	4,856.37	100.00	4,856.37
Source Total	4,629.33	0.00	0.00	977.00	-17.94	0.00	0.00	0.00	5,588.39		5,588.39

GRAND TOTAL	13,807.56	0.00	0.00	2,921.34	-83.24	0.00	0.00	0.00	16,645.66		16,645.66
FREEMAN, CHRISTOPHER									Years of Service: 0		
xxx-xx-5706									Termination Date:		
Birth Date: 08/05/1977									Rehire Date:		
Hire Date: 04/28/2022									Loan Balance: 0.00		
Employee Roth 401(k)											
Transamerica LifeGoal 2040 with BlkRck Ret Opt											
VALUE	8,968.27	0.00	0.00	1,576.49	-34.46	0.00	0.00	0.00	10,510.30	100.00	10,510.30
Employer Match											
Transamerica LifeGoal 2040 with BlkRck Ret Opt											
VALUE	2,973.93	0.00	0.00	521.43	-31.39	0.00	0.00	0.00	3,463.97	100.00	3,463.97
GRAND TOTAL	11,942.20	0.00	0.00	2,097.92	-65.85	0.00	0.00	0.00	13,974.27		13,974.27
GARNER, SHAWN									Years of Service: 0		
xxx-xx-8372									Termination Date:		
Birth Date: 08/13/1977									Rehire Date:		
Hire Date: 02/15/2021									Loan Balance: 0.00		
Employee Pre-Tax											
Transamerica LifeGoal 2045 with BlkRck Ret Opt											
VALUE	25,178.27	18,382.50	0.00	6,674.66	-146.10	0.00	0.00	0.00	50,089.33	100.00	50,089.33
Employer Match											
Transamerica LifeGoal 2045 with BlkRck Ret Opt											
VALUE	7,224.09	4,672.50	0.00	1,862.46	-35.33	0.00	0.00	0.00	13,723.72	100.00	13,723.72
GRAND TOTAL	32,402.36	23,055.00	0.00	8,537.12	-181.43	0.00	0.00	0.00	63,813.05		63,813.05
GEPILANO, ERIKA GALE									Years of Service: 0		
xxx-xx-8229									Termination Date:		
Birth Date: 01/08/1992									Rehire Date:		

810341 00000

**LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY**

1/1/2023

12/31/2023

<u>SOURCE/FUND</u>	<u>BALANCE</u>	<u>CONTRIBUTION</u>	<u>FORFEITURE</u>	<u>EARNINGS</u>	<u>EXPENSES & FEES</u>	<u>LOAN REPAYMENTS</u>	<u>TRANSFERS</u>	<u>WITHDRAWALS</u>	<u>BALANCE</u>	<u>VESTED %</u>	<u>VESTED BALANCE</u>
Hire Date: 03/28/2022											
Employee Pre-Tax											
Transamerica LifeGoal Ret with BlackRock RetOpt											
VALUE	5,445.84	8,587.50	0.00	927.14	-53.47	0.00	0.00	0.00	14,907.01	100.00	14,907.01
Employee Roth 401(k)											
Transamerica LifeGoal Ret with BlackRock RetOpt											
VALUE	5,461.14	6,112.50	0.00	827.60	-32.77	0.00	0.00	0.00	12,368.47	100.00	12,368.47
Employer Match											
Transamerica LifeGoal Ret with BlackRock RetOpt											
VALUE	2,730.54	4,181.25	0.00	461.96	-16.62	0.00	0.00	0.00	7,357.13	100.00	7,357.13
GRAND TOTAL	13,637.52	18,881.25	0.00	2,216.70	-102.86	0.00	0.00	0.00	34,632.61		34,632.61

GERHARDS, BRIAN											Years of Service: 0	
xxx-xx-2166											Termination Date:	
Birth Date: 04/05/1988											Rehire Date:	
Hire Date: 08/10/2020											Loan Balance: 0.00	
Employee Roth 401(k)												
Transamerica LifeGoal 2055 with BlkRck Ret Opt												
VALUE	6,058.28	4,175.32	0.00	1,733.71	-30.11	0.00	0.00	0.00	11,937.20	100.00	11,937.20	
Employer Match												
Transamerica LifeGoal 2055 with BlkRck Ret Opt												
VALUE	2,991.98	2,087.70	0.00	857.23	-34.89	0.00	0.00	0.00	5,902.02	100.00	5,902.02	
GRAND TOTAL	9,050.26	6,263.02	0.00	2,590.94	-65.00	0.00	0.00	0.00	17,839.22		17,839.22	

GERHARDT, ANGELA											Years of Service: 0	
xxx-xx-4195											Termination Date:	
Birth Date: 04/15/1991											Rehire Date:	
Hire Date: 07/05/2022											Loan Balance: 0.00	
Employee Pre-Tax												
Transamerica LifeGoal 2055 with BlkRck Ret Opt												
VALUE	10,776.39	8,239.00	0.00	3,651.08	-86.78	0.00	0.00	0.00	22,579.69	100.00	22,579.69	
Employee Roth 401(k)												
Transamerica LifeGoal 2055 with BlkRck Ret Opt												
VALUE	0.00	15,900.00	0.00	1,463.18	-24.27	0.00	0.00	0.00	17,338.91	100.00	17,338.91	
Employer Match												
Transamerica LifeGoal 2055 with BlkRck Ret Opt												
VALUE	1,584.89	3,094.00	0.00	709.79	-12.64	0.00	0.00	0.00	5,376.04	100.00	5,376.04	
GRAND TOTAL												
	12,361.28	27,233.00	0.00	5,824.05	-123.69	0.00	0.00	0.00	45,294.64		45,294.64	

GIEGERICH, ALBERT	Years of Service: 0
xxx-xx-8549	Termination Date:
Birth Date: 09/15/1993	Rehire Date:

810341 00000

LEAN TECHNIQUES, INC. 401(K) PLAN INVESTMENT SUMMARY

1/1/2023

12/31/2023

<u>SOURCE/FUND</u>	<u>BALANCE</u>	<u>CONTRIBUTION</u>	<u>FORFEITURE</u>	<u>EARNINGS</u>	<u>EXPENSES & FEES</u>	<u>LOAN REPAYMENTS</u>	<u>TRANSFERS</u>	<u>WITHDRAWALS</u>	<u>BALANCE</u>	<u>VESTED %</u>	<u>VESTED BALANCE</u>
Hire Date: 07/06/2021											
Employee Pre-Tax											
Transamerica LifeGoal 2055 with BlkRck Ret Opt											
VALUE	32,148.14	21,666.00	0.00	8,761.49	-169.84	0.00	0.00	0.00	62,405.79	100.00	62,405.79
Employer Match											
Transamerica LifeGoal 2055 with BlkRck Ret Opt											
VALUE	2,410.77	2,965.00	0.00	788.25	-12.99	0.00	0.00	0.00	6,151.03	100.00	6,151.03
GRAND TOTAL	34,558.91	24,631.00	0.00	9,549.74	-182.83	0.00	0.00	0.00	68,556.82		68,556.82

GIFFORD, TIMOTHY	Years of Service: 03
xxx-xx-6488	Termination Date:
Birth Date: 04/12/1974	Rehire Date:
Hire Date: 10/03/2016	Loan Balance: 0.00

DFA Glob Eqt Port Ret Opt	VALUE	18,162.06	0.00	0.00	3,676.41	-70.05	0.00	0.00	0.00	21,768.42	100.00	21,768.42
DFA U.S. Targeted Val Portfolio Ret Opt	VALUE	42,018.28	0.00	0.00	8,087.63	-176.07	0.00	0.00	0.00	49,929.84	100.00	49,929.84
Source Total		60,180.34	0.00	0.00	11,764.04	-246.12	0.00	0.00	0.00	71,698.26		71,698.26

Employee Roth 401(k)

DFA Glob Eqt Port Ret Opt												
VALUE	50,511.35	11,497.39	0.00	11,403.00	-212.81	0.00	0.00	0.00	73,198.93	100.00	73,198.93	
DFA U.S. Targeted Val Portfolio Ret Opt												
VALUE	4,670.42	5,748.69	0.00	1,661.89	-26.28	0.00	0.00	0.00	12,054.72	100.00	12,054.72	
Transamerica Partners Stck Index Ret Opt												
VALUE	2,961.73	5,748.69	0.00	1,473.43	-21.07	0.00	0.00	0.00	10,162.78	100.00	10,162.78	
Source Total	58,143.50	22,994.77	0.00	14,538.32	-260.16	0.00	0.00	0.00	95,416.43		95,416.43	

Employer Match

DFA Glob Eqt Port Ret Opt												
VALUE	26,734.20	3,135.60	0.00	5,732.96	-108.10	0.00	0.00	0.00	0.00	35,494.66	100.00	35,494.66
DFA U.S. Targeted Val Portfolio Ret Opt												
VALUE	2,715.09	1,567.81	0.00	730.75	-12.51	0.00	0.00	0.00	0.00	5,001.14	100.00	5,001.14
Transamerica Partners Stck Index Ret Opt												
VALUE	807.80	1,567.81	0.00	401.86	-5.73	0.00	0.00	0.00	0.00	2,771.74	100.00	2,771.74
Source Total	30,257.09	6,271.22	0.00	6,865.57	-126.34	0.00	0.00	0.00	0.00	43,267.54		43,267.54

GRAND TOTAL	148,580.93	29,265.99	0.00	33,167.93	-632.62	0.00	0.00	0.00	210,382.23	210,382.23
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GOECKI, JORDAN	Years of Service: 0
xxx-xx-4284	Termination Date:
Birth Date: 03/20/1987	Rehire Date:
Hire Date: 12/13/2021	Loan Balance: 0.00

Employee Pre-Tax
Transamerica LifeGoal 2060 with BlkRck Ret Opt

LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY

1/1/2023									12/31/2023		
SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
VALUE	7,674.00	9,000.00	0.00	2,576.00	-64.18	0.00	0.00	0.00	19,185.82	100.00	19,185.82
Employee Roth 401(k)											
Transamerica LifeGoal 2060 with BlkRck Ret Opt											
VALUE	0.00	600.00	0.00	43.45	-0.27	0.00	0.00	0.00	643.18	100.00	643.18
Employer Match											
Transamerica LifeGoal 2060 with BlkRck Ret Opt											
VALUE	3,846.96	4,500.00	0.00	1,290.96	-22.13	0.00	0.00	0.00	9,615.79	100.00	9,615.79
GRAND TOTAL	11,520.96	14,100.00	0.00	3,910.41	-86.58	0.00	0.00	0.00	29,444.79		29,444.79

GRAF, JON									Years of Service: 0		
xxx-xx-5808									Termination Date:		
Birth Date: 02/15/1985									Rehire Date:		
Hire Date: 09/04/2018									Loan Balance: 0.00		
Employee Pre-Tax											
American Funds American Mutual Ret Opt											
VALUE	4,584.17	1,190.11	0.00	529.58	-18.55	0.00	0.00	0.00	6,285.31	100.00	6,285.31
American Funds Gr Fd of America Ret Opt											
VALUE	3,833.09	1,190.11	0.00	1,635.21	-17.85	0.00	0.00	0.00	6,640.56	100.00	6,640.56
DFA Inflation-Protected Securities Port Ret Opt											
VALUE	3,716.31	1,190.11	0.00	169.72	-15.40	0.00	0.00	0.00	5,060.74	100.00	5,060.74
Federated Hermes Instl High Yld Bd RetOpt											
VALUE	3,736.65	1,190.11	0.00	575.58	-15.86	0.00	0.00	0.00	5,486.48	100.00	5,486.48
Hartford Schroders Intrntl MltCp Val Ret Opt											
VALUE	4,039.17	1,190.11	0.00	629.11	-17.26	0.00	0.00	0.00	5,841.13	100.00	5,841.13
State Street Emerging Mrkts Index Ret Opt											
VALUE	1,761.08	594.97	0.00	193.84	-7.46	0.00	0.00	0.00	2,542.43	100.00	2,542.43
State Street Internatnl Index Ret Opt											
VALUE	1,989.61	594.97	0.00	415.39	-8.64	0.00	0.00	0.00	2,991.33	100.00	2,991.33
State Street U.S. Bd Index Ret Opt											
VALUE	3,491.39	1,190.05	0.00	237.23	-14.55	0.00	0.00	0.00	4,904.12	100.00	4,904.12
TA Vanguard REIT Index Ret Opt											
VALUE	1,882.22	594.97	0.00	277.14	-7.68	0.00	0.00	0.00	2,746.65	100.00	2,746.65
Transamerica Stable Value Core Option											
VALUE	9,737.14	2,975.25	0.00	132.01	-59.69	0.00	0.00	0.00	12,784.71	100.00	12,784.71
Source Total	38,770.83	11,900.76	0.00	4,794.81	-182.94	0.00	0.00	0.00	55,283.46		55,283.46
Employer Match											
American Funds American Mutual Ret Opt											
VALUE	1,964.52	510.03	0.00	226.95	-7.95	0.00	0.00	0.00	2,693.55	100.00	2,693.55
American Funds Gr Fd of America Ret Opt											
VALUE	1,642.80	510.03	0.00	700.82	-7.63	0.00	0.00	0.00	2,846.02	100.00	2,846.02
DFA Inflation-Protected Securities Port Ret Opt											
VALUE	1,592.87	510.03	0.00	72.75	-6.57	0.00	0.00	0.00	2,169.08	100.00	2,169.08
Federated Hermes Instl High Yld Bd RetOpt											
VALUE	1,601.26	510.03	0.00	246.65	-6.79	0.00	0.00	0.00	2,351.15	100.00	2,351.15

LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY

1/1/2023									12/31/2023		
SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
Hartford Schroders Intrntl MltCp Val Ret Opt											
VALUE	1,730.75	510.03	0.00	269.57	-7.39	0.00	0.00	0.00	2,502.96	100.00	2,502.96
State Street Emerging Mrkts Index Ret Opt											
VALUE	755.02	255.05	0.00	83.11	-3.21	0.00	0.00	0.00	1,089.97	100.00	1,089.97
State Street Internatnl Index Ret Opt											
VALUE	852.89	255.05	0.00	178.07	-3.72	0.00	0.00	0.00	1,282.29	100.00	1,282.29
State Street U.S. Bd Index Ret Opt											
VALUE	1,496.52	509.90	0.00	101.68	-6.22	0.00	0.00	0.00	2,101.88	100.00	2,101.88
TA Vanguard REIT Index Ret Opt											
VALUE	806.80	255.05	0.00	118.80	-3.32	0.00	0.00	0.00	1,177.33	100.00	1,177.33
Transamerica Stable Value Core Option											
VALUE	4,199.17	1,275.11	0.00	56.92	-17.13	0.00	0.00	0.00	5,514.07	100.00	5,514.07
Source Total	16,642.60	5,100.31	0.00	2,055.32	-69.93	0.00	0.00	0.00	23,728.30		23,728.30
GRAND TOTAL	55,413.43	17,001.07	0.00	6,850.13	-252.87	0.00	0.00	0.00	79,011.76		79,011.76

GRITTMANN, DAVID									Years of Service: 00		
xxx-xx-6697									Termination Date: 09/30/2021		
Birth Date: 01/19/1988									Rehire Date:		
Hire Date: 08/12/2019									Loan Balance: 0.00		
Employee Pre-Tax											
American Funds American Mutual Ret Opt											
VALUE	752.31	0.00	0.00	73.10	-2.74	0.00	0.00	0.00	822.67	100.00	822.67
American Funds Gr Fd of America Ret Opt											
VALUE	2,310.24	0.00	0.00	867.89	-9.57	0.00	0.00	0.00	3,168.56	100.00	3,168.56
BlackRock Mid-Cap Growth Equity Ret Opt											
VALUE	248.90	0.00	0.00	70.38	-0.93	0.00	0.00	0.00	318.35	100.00	318.35
DFA U.S. Targeted Val Portfolio Ret Opt											
VALUE	873.29	0.00	0.00	168.13	-3.26	0.00	0.00	0.00	1,038.16	100.00	1,038.16
State Street Internatnl Index Ret Opt											
VALUE	630.74	0.00	0.00	116.77	-2.41	0.00	0.00	0.00	745.10	100.00	745.10
State Street Russell Sm Cap Index Ret Opt											
VALUE	1,272.38	0.00	0.00	215.87	-4.72	0.00	0.00	0.00	1,483.53	100.00	1,483.53
State Street U.S. Bd Index Ret Opt											
VALUE	534.22	0.00	0.00	29.70	-1.95	0.00	0.00	0.00	561.97	100.00	561.97
TA Vanguard REIT Index Ret Opt											
VALUE	1,868.49	0.00	0.00	219.86	-6.73	0.00	0.00	0.00	2,081.62	100.00	2,081.62
Transamerica LifeGoal 2040 with BlkRck Ret Opt											
VALUE	107.49	0.00	0.00	18.90	-0.40	0.00	0.00	0.00	125.99	100.00	125.99
Transamerica LifeGoal 2045 with BlkRck Ret Opt											
VALUE	535.20	0.00	0.00	105.24	-2.05	0.00	0.00	0.00	638.39	100.00	638.39
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	1,286.41	0.00	0.00	271.44	-4.95	0.00	0.00	0.00	1,552.90	100.00	1,552.90
Transamerica LifeGoal 2055 with BlkRck Ret Opt											
VALUE	534.29	0.00	0.00	115.11	-2.08	0.00	0.00	0.00	647.32	100.00	647.32

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**LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY**

1/1/2023

12/31/2023

SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
Transamerica Partners Stck Index Ret Opt											
VALUE	1,377.87	0.00	0.00	360.40	-5.48	0.00	0.00	0.00	1,732.79	100.00	1,732.79
Transamerica Stable Value Core Option											
VALUE	324.67	0.00	0.00	3.67	-31.14	0.00	0.00	0.00	297.20	100.00	297.20
Source Total	12,656.50	0.00	0.00	2,636.46	-78.41	0.00	0.00	0.00	15,214.55		15,214.55
Employer Match											
American Funds American Mutual Ret Opt											
VALUE	376.08	0.00	0.00	36.53	-1.42	0.00	0.00	0.00	411.19	100.00	411.19
American Funds Gr Fd of America Ret Opt											
VALUE	1,154.92	0.00	0.00	433.87	-4.78	0.00	0.00	0.00	1,584.01	100.00	1,584.01
BlackRock Mid-Cap Growth Equity Ret Opt											
VALUE	124.47	0.00	0.00	35.19	-0.47	0.00	0.00	0.00	159.19	100.00	159.19
DFA U.S. Targeted Val Portfolio Ret Opt											
VALUE	436.65	0.00	0.00	84.07	-1.63	0.00	0.00	0.00	519.09	100.00	519.09
State Street Internatnl Index Ret Opt											
VALUE	315.48	0.00	0.00	58.40	-1.31	0.00	0.00	0.00	372.57	100.00	372.57
State Street Russell Sm Cap Index Ret Opt											
VALUE	636.10	0.00	0.00	107.91	-2.36	0.00	0.00	0.00	741.65	100.00	741.65
State Street U.S. Bd Index Ret Opt											
VALUE	267.29	0.00	0.00	14.86	-0.91	0.00	0.00	0.00	281.24	100.00	281.24
TA Vanguard REIT Index Ret Opt											
VALUE	934.24	0.00	0.00	109.92	-3.42	0.00	0.00	0.00	1,040.74	100.00	1,040.74
Transamerica LifeGoal 2040 with BlkRck Ret Opt											
VALUE	53.95	0.00	0.00	9.48	-0.15	0.00	0.00	0.00	63.28	100.00	63.28
Transamerica LifeGoal 2045 with BlkRck Ret Opt											
VALUE	267.72	0.00	0.00	52.66	-0.98	0.00	0.00	0.00	319.40	100.00	319.40
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	643.24	0.00	0.00	135.72	-2.46	0.00	0.00	0.00	776.50	100.00	776.50
Transamerica LifeGoal 2055 with BlkRck Ret Opt											
VALUE	267.29	0.00	0.00	57.59	-1.01	0.00	0.00	0.00	323.87	100.00	323.87
Transamerica Partners Stck Index Ret Opt											
VALUE	688.88	0.00	0.00	180.19	-2.70	0.00	0.00	0.00	866.37	100.00	866.37
Transamerica Stable Value Core Option											
VALUE	198.95	0.00	0.00	2.33	-0.65	0.00	0.00	0.00	200.63	100.00	200.63
Source Total	6,365.26	0.00	0.00	1,318.72	-24.25	0.00	0.00	0.00	7,659.73		7,659.73
Rollover											
American Funds American Mutual Ret Opt											
VALUE	5,023.07	0.00	0.00	488.05	-18.36	0.00	0.00	0.00	5,492.76	100.00	5,492.76
American Funds Gr Fd of America Ret Opt											
VALUE	17,433.25	0.00	0.00	6,549.15	-72.32	0.00	0.00	0.00	23,910.08	100.00	23,910.08
BlackRock Mid-Cap Growth Equity Ret Opt											
VALUE	2,383.24	0.00	0.00	673.90	-9.51	0.00	0.00	0.00	3,047.63	100.00	3,047.63
DFA U.S. Targeted Val Portfolio Ret Opt											
VALUE	7,472.16	0.00	0.00	1,438.64	-27.74	0.00	0.00	0.00	8,883.06	100.00	8,883.06
State Street Internatnl Index Ret Opt											

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LEAN TECHNIQUES, INC. 401(K) PLAN INVESTMENT SUMMARY

1/1/2023

12/31/2023

SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
VALUE	4,456.90	0.00	0.00	825.12	-17.29	0.00	0.00	0.00	5,264.73	100.00	5,264.73
State Street Russell Sm Cap Index Ret Opt											
VALUE	10,496.57	0.00	0.00	1,780.78	-39.23	0.00	0.00	0.00	12,238.12	100.00	12,238.12
State Street U.S. Bd Index Ret Opt											
VALUE	3,028.59	0.00	0.00	168.34	-10.99	0.00	0.00	0.00	3,185.94	100.00	3,185.94
TA Vanguard REIT Index Ret Opt											
VALUE	13,110.77	0.00	0.00	1,542.64	-47.55	0.00	0.00	0.00	14,605.86	100.00	14,605.86
Transamerica LifeGoal 2045 with BlkRck Ret Opt											
VALUE	4,647.03	0.00	0.00	913.82	-17.99	0.00	0.00	0.00	5,542.86	100.00	5,542.86
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	9,373.60	0.00	0.00	1,977.82	-36.45	0.00	0.00	0.00	11,314.97	100.00	11,314.97
Transamerica LifeGoal 2055 with BlkRck Ret Opt											
VALUE	4,691.77	0.00	0.00	1,010.75	-18.26	0.00	0.00	0.00	5,684.26	100.00	5,684.26
Transamerica Partners Stck Index Ret Opt											
VALUE	9,958.84	0.00	0.00	2,604.91	-39.59	0.00	0.00	0.00	12,524.16	100.00	12,524.16
Transamerica Stable Value Core Option											
VALUE	1,397.30	0.00	0.00	16.39	-5.02	0.00	0.00	0.00	1,408.67	100.00	1,408.67
Source Total	93,473.09	0.00	0.00	19,990.31	-360.30	0.00	0.00	0.00	113,103.10		113,103.10
GRAND TOTAL	112,494.85	0.00	0.00	23,945.49	-462.96	0.00	0.00	0.00	135,977.38		135,977.38

HALLIER, ANDREA										Years of Service: 01	
xxx-xx-1908										Termination Date: 01/30/2020	
Birth Date: 07/08/1992										Rehire Date:	
Hire Date: 06/25/2018										Loan Balance: 0.00	
Employee Pre-Tax											
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	9,255.40	0.00	0.00	1,950.48	-65.93	0.00	0.00	0.00	11,139.95	100.00	11,139.95
Employer Match											
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	4,664.01	0.00	0.00	984.10	-18.15	0.00	0.00	0.00	5,629.96	100.00	5,629.96
Rollover											
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	4,252.40	0.00	0.00	897.25	-16.55	0.00	0.00	0.00	5,133.10	100.00	5,133.10
GRAND TOTAL											
	18,171.81	0.00	0.00	3,831.83	-100.63	0.00	0.00	0.00	21,903.01		21,903.01

HANSON, CORY										Years of Service: 0		
xxx-xx-0938										Termination Date:		
Birth Date: 07/01/1985										Rehire Date:		
Hire Date: 11/05/2018										Loan Balance: 0.00		
Employee Roth 401(k)												
American Funds Gr Fd of America Ret Opt												
VALUE	1,604.69	837.25	0.00	740.68	-8.00	0.00	0.00	0.00	3,174.62	100.00	3,174.62	
BlackRock Mid-Cap Growth Equity Ret Opt												

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LEAN TECHNIQUES, INC. 401(K) PLAN INVESTMENT SUMMARY

1/1/2023

12/31/2023

SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
VALUE	2,915.96	1,256.00	0.00	991.34	-13.63	0.00	0.00	0.00	5,149.67	100.00	5,149.67
DWS Enhanced Commodity Strat Ret Opt											
VALUE	1,013.59	837.00	0.00	-72.31	-4.81	0.00	0.00	0.00	1,773.47	100.00	1,773.47
State Street Russell Lrg Cap Val Index Ret Opt											
VALUE	2,264.61	1,674.50	0.00	387.00	-10.92	0.00	0.00	0.00	4,315.19	100.00	4,315.19
State Street S&P Mid Cap Index Ret Opt											
VALUE	1,632.43	1,256.00	0.00	384.75	-8.08	0.00	0.00	0.00	3,265.10	100.00	3,265.10
Transamerica LifeGoal 2055 with BlkRck Ret Opt											
VALUE	3,520.04	837.25	0.00	844.55	-15.03	0.00	0.00	0.00	5,186.81	100.00	5,186.81
Transamerica Partners Stck Index Ret Opt											
VALUE	5,288.43	1,674.50	0.00	1,587.08	-23.72	0.00	0.00	0.00	8,526.29	100.00	8,526.29
Source Total	18,239.75	8,372.50	0.00	4,863.09	-84.19	0.00	0.00	0.00	31,391.15		31,391.15
Employer Match											
American Funds Gr Fd of America Ret Opt											
VALUE	893.13	418.75	0.00	404.47	-4.41	0.00	0.00	0.00	1,711.94	100.00	1,711.94
BlackRock Mid-Cap Growth Equity Ret Opt											
VALUE	1,463.13	627.98	0.00	497.12	-6.85	0.00	0.00	0.00	2,581.38	100.00	2,581.38
DWS Enhanced Commodity Strat Ret Opt											
VALUE	506.91	418.29	0.00	-36.15	-2.37	0.00	0.00	0.00	886.68	100.00	886.68
State Street Russell Lrg Cap Val Index Ret Opt											
VALUE	1,086.46	837.25	0.00	186.95	-25.28	0.00	0.00	0.00	2,085.38	100.00	2,085.38
State Street S&P Mid Cap Index Ret Opt											
VALUE	816.00	627.98	0.00	192.33	-4.07	0.00	0.00	0.00	1,632.24	100.00	1,632.24
Transamerica LifeGoal 2055 with BlkRck Ret Opt											
VALUE	1,780.98	418.75	0.00	426.80	-7.57	0.00	0.00	0.00	2,618.96	100.00	2,618.96
Transamerica Partners Stck Index Ret Opt											
VALUE	2,584.14	837.25	0.00	777.82	-11.65	0.00	0.00	0.00	4,187.56	100.00	4,187.56
Source Total	9,130.75	4,186.25	0.00	2,449.34	-62.20	0.00	0.00	0.00	15,704.14		15,704.14
GRAND TOTAL	27,370.50	12,558.75	0.00	7,312.43	-146.39	0.00	0.00	0.00	47,095.29		47,095.29

HARDIN, DONALD	Years of Service: 0
xxx-xx-4836	Termination Date:
Birth Date: 03/25/1993	Rehire Date:
Hire Date: 09/17/2018	Loan Balance: 0.00
Employee Pre-Tax	

American Funds American Mutual Ret Opt												
VALUE	15,159.05	3,727.12	0.00	1,735.75	-81.14	0.00	0.00	0.00	0.00	20,540.78	100.00	20,540.78
American Funds Gr Fd of America Ret Opt												
VALUE	12,735.03	3,727.12	0.00	5,398.88	-58.96	0.00	0.00	0.00	0.00	21,802.07	100.00	21,802.07
State Street Russell Sm Cap Index Ret Opt												
VALUE	13,119.67	3,727.12	0.00	2,623.86	-54.70	0.00	0.00	0.00	0.00	19,415.95	100.00	19,415.95
Transamerica LifeGoal 2050 with BlkRck Ret Opt												
VALUE	13,456.53	3,727.01	0.00	3,216.54	-58.17	0.00	0.00	0.00	0.00	20,341.91	100.00	20,341.91
Source Total	54,470.28	14,908.37	0.00	12,975.03	-252.97	0.00	0.00	0.00	0.00	82,100.71		82,100.71

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LEAN TECHNIQUES, INC. 401(K) PLAN INVESTMENT SUMMARY

1/1/2023

12/31/2023

SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
Employer Match											
American Funds American Mutual Ret Opt											
VALUE	4,567.76	1,118.25	0.00	523.04	-18.41	0.00	0.00	0.00	6,190.64	100.00	6,190.64
American Funds Gr Fd of America Ret Opt											
VALUE	3,821.28	1,118.25	0.00	1,619.97	-17.69	0.00	0.00	0.00	6,541.81	100.00	6,541.81
State Street Russell Sm Cap Index Ret Opt											
VALUE	3,935.95	1,118.25	0.00	787.18	-16.37	0.00	0.00	0.00	5,825.01	100.00	5,825.01
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	4,036.70	1,117.75	0.00	964.88	-17.46	0.00	0.00	0.00	6,101.87	100.00	6,101.87
Source Total	16,361.69	4,472.50	0.00	3,895.07	-69.93	0.00	0.00	0.00	24,659.33		24,659.33
Rollover											
American Funds American Mutual Ret Opt											
VALUE	5,112.88	0.00	0.00	496.78	-18.69	0.00	0.00	0.00	5,590.97	100.00	5,590.97
American Funds Gr Fd of America Ret Opt											
VALUE	4,713.51	0.00	0.00	1,770.72	-19.59	0.00	0.00	0.00	6,464.64	100.00	6,464.64
State Street Russell Sm Cap Index Ret Opt											
VALUE	4,262.22	0.00	0.00	723.11	-15.91	0.00	0.00	0.00	4,969.42	100.00	4,969.42
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	4,539.87	0.00	0.00	957.91	-17.65	0.00	0.00	0.00	5,480.13	100.00	5,480.13
Source Total	18,628.48	0.00	0.00	3,948.52	-71.84	0.00	0.00	0.00	22,505.16		22,505.16
GRAND TOTAL	89,460.45	19,380.87	0.00	20,818.62	-394.74	0.00	0.00	0.00	129,265.20		129,265.20

HARDIN, GRAYSON	Years of Service: 0
xxx-xx-0061	Termination Date:
Birth Date: 07/15/2001	Rehire Date:
Hire Date: 01/03/2023	Loan Balance: 0.00
Employee Pre-Tax	

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LEAN TECHNIQUES, INC. 401(K) PLAN INVESTMENT SUMMARY

1/1/2023

12/31/2023

SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
VALUE	0.00	480.92	0.00	45.34	-0.64	0.00	0.00	0.00	525.62	100.00	525.62
Source Total	0.00	1,925.00	0.00	202.71	-2.63	0.00	0.00	0.00	2,125.08		2,125.08
GRAND TOTAL	0.00	9,625.00	0.00	1,012.31	-33.20	0.00	0.00	0.00	10,604.11		10,604.11

HARDIN, ZACHARY xxx-xx-1118 Birth Date: 03/22/1995 Hire Date: 08/10/2020 Employee Pre-Tax										Years of Service: 0 Termination Date: Rehire Date: Loan Balance: 0.00		
American Funds Gr Fd of America Ret Opt	VALUE	4,650.59	3,375.00	0.00	2,299.56	-44.80	0.00	0.00	0.00	10,280.35	100.00	10,280.35
BlackRock Mid-Cap Growth Equity Ret Opt	VALUE	4,414.89	3,375.00	0.00	1,696.98	-22.95	0.00	0.00	0.00	9,463.92	100.00	9,463.92
State Street Emerging Mrkts Index Ret Opt	VALUE	4,806.50	3,375.00	0.00	612.16	-23.02	0.00	0.00	0.00	8,770.64	100.00	8,770.64
State Street Russell Sm Cap Index Ret Opt	VALUE	5,016.62	3,375.00	0.00	1,211.19	-23.85	0.00	0.00	0.00	9,578.96	100.00	9,578.96
Transamerica LifeGoal 2055 with BlkRck Ret Opt	VALUE	5,193.79	3,375.00	0.00	1,466.61	-25.52	0.00	0.00	0.00	10,009.88	100.00	10,009.88
Source Total	24,082.39	16,875.00	0.00	7,286.50	-140.14	0.00	0.00	0.00	0.00	48,103.75		48,103.75
Employer Match												
American Funds Gr Fd of America Ret Opt	VALUE	1,265.85	843.75	0.00	614.28	-6.66	0.00	0.00	0.00	2,717.22	100.00	2,717.22
BlackRock Mid-Cap Growth Equity Ret Opt	VALUE	1,185.03	843.75	0.00	447.24	-6.03	0.00	0.00	0.00	2,469.99	100.00	2,469.99
State Street Emerging Mrkts Index Ret Opt	VALUE	1,291.18	843.75	0.00	161.46	-6.09	0.00	0.00	0.00	2,290.30	100.00	2,290.30
State Street Russell Sm Cap Index Ret Opt	VALUE	1,354.76	843.75	0.00	319.86	-6.33	0.00	0.00	0.00	2,512.04	100.00	2,512.04
Transamerica LifeGoal 2055 with BlkRck Ret Opt	VALUE	1,405.34	843.75	0.00	389.68	-6.82	0.00	0.00	0.00	2,631.95	100.00	2,631.95
Source Total	6,502.16	4,218.75	0.00	1,932.52	-31.93	0.00	0.00	0.00	0.00	12,621.50		12,621.50
GRAND TOTAL	30,584.55	21,093.75	0.00	9,219.02	-172.07	0.00	0.00	0.00	0.00	60,725.25		60,725.25

HARRIS, AARON										Years of Service: 0		
xxx-xx-7582										Termination Date:		
Birth Date: 10/05/1987										Rehire Date:		
Hire Date: 06/09/2021										Loan Balance: 0.00		
Employee Pre-Tax												
Transamerica LifeGoal 2055 with BlkRck Ret Opt												
VALUE	11,050.79	13,658.25	0.00	3,778.65	-84.41	0.00	0.00	0.00	0.00	28,403.28	100.00	28,403.28
Employee Roth 401(k)												
Transamerica LifeGoal 2055 with BlkRck Ret Opt												

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**LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY**

1/1/2023

12/31/2023

<u>SOURCE/FUND</u>	<u>BALANCE</u>	<u>CONTRIBUTION</u>	<u>FORFEITURE</u>	<u>EARNINGS</u>	<u>EXPENSES & FEES</u>	<u>LOAN REPAYMENTS</u>	<u>TRANSFERS</u>	<u>WITHDRAWALS</u>	<u>BALANCE</u>	<u>VESTED %</u>	<u>VESTED BALANCE</u>
VALUE	6,394.59	5,463.25	0.00	1,937.43	-33.47	0.00	0.00	0.00	13,761.80	100.00	13,761.80
Employer Match											
Transamerica LifeGoal 2055 with BlkRck Ret Opt											
VALUE	4,795.97	4,097.50	0.00	1,453.08	-25.10	0.00	0.00	0.00	10,321.45	100.00	10,321.45
GRAND TOTAL	22,241.35	23,219.00	0.00	7,169.16	-142.98	0.00	0.00	0.00	52,486.53		52,486.53

HARRISON, ALEC										Years of Service: 0		
xxx-xx-9186										Termination Date:		
Birth Date: 09/10/1996										Rehire Date:		
Hire Date: 08/29/2023										Loan Balance: 0.00		
Employee Pre-Tax												
Transamerica LifeGoal 2055 with BlkRck Ret Opt												
VALUE	0.00	3,233.33	0.00	237.94	-11.13	0.00	0.00	0.00	0.00	3,460.14	100.00	3,460.14
Employer Match												
Transamerica LifeGoal 2055 with BlkRck Ret Opt												
VALUE	0.00	1,616.66	0.00	119.25	-0.58	0.00	0.00	0.00	0.00	1,735.33	100.00	1,735.33
GRAND TOTAL	0.00	4,849.99	0.00	357.19	-11.71	0.00	0.00	0.00	0.00	5,195.47		5,195.47

HARTIN, BRIAN										Years of Service: 0		
xxx-xx-6076										Termination Date:		
Birth Date: 01/16/1973										Rehire Date:		
Hire Date: 11/05/2018										Loan Balance: 0.00		
Employee Pre-Tax												
Transamerica LifeGoal 2030 with BlackRck RetOpt												
VALUE	55,648.20	12,662.09	0.00	8,050.39	-249.18	0.00	0.00	0.00	0.00	76,111.50	100.00	76,111.50
Employee Roth 401(k)												
Transamerica LifeGoal 2030 with BlackRck RetOpt												
VALUE	27,540.02	6,331.06	0.00	3,988.87	-113.56	0.00	0.00	0.00	0.00	37,746.39	100.00	37,746.39
Employer Match												
Transamerica LifeGoal 2030 with BlackRck RetOpt												
VALUE	16,854.00	3,904.45	0.00	2,448.97	-69.71	0.00	0.00	0.00	0.00	23,137.71	100.00	23,137.71
GRAND TOTAL	100,042.22	22,897.60	0.00	14,488.23	-432.45	0.00	0.00	0.00	0.00	136,995.60		136,995.60

HAZEN, GREGORY										Years of Service: 03	
xxx-xx-3079										Termination Date:	
Birth Date: 04/03/1990										Rehire Date:	
Hire Date: 11/01/2016										Loan Balance: 0.00	
Employee Roth 401(k)											
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	32,818.78	7,289.50	0.00	7,660.87	-139.08	0.00	0.00	0.00	47,630.07	100.00	47,630.07
Employer Match											
Transamerica LifeGoal 2050 with BlkRck Ret Opt											

LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY

1/1/2023										12/31/2023		
SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS		BALANCE	VESTED %	VESTED BALANCE
VALUE	2,563.78	1,053.75	0.00	322.93	-30.95	0.00	0.00	0.00		3,909.51	100.00	3,909.51
American Funds EuroPacific Gr Ret Opt												
VALUE	1,088.65	526.98	0.00	207.18	-5.02	0.00	0.00	0.00		1,817.79	100.00	1,817.79
American Funds Gr Fd of America Ret Opt												
VALUE	1,799.73	878.03	0.00	820.73	-8.91	0.00	0.00	0.00		3,489.58	100.00	3,489.58
Transamerica Partners Stck Index Ret Opt												
VALUE	2,441.79	1,053.75	0.00	767.15	-11.37	0.00	0.00	0.00		4,251.32	100.00	4,251.32
Source Total	7,893.95	3,512.51	0.00	2,117.99	-56.25	0.00	0.00	0.00		13,468.20		13,468.20
Employee Roth 401(k)												
American Funds American Mutual Ret Opt												
VALUE	5,263.74	2,107.50	0.00	661.51	-22.44	0.00	0.00	0.00		8,010.31	100.00	8,010.31
American Funds EuroPacific Gr Ret Opt												
VALUE	2,176.33	1,053.75	0.00	414.21	-10.01	0.00	0.00	0.00		3,634.28	100.00	3,634.28
American Funds Gr Fd of America Ret Opt												
VALUE	3,599.99	1,756.26	0.00	1,641.70	-17.79	0.00	0.00	0.00		6,980.16	100.00	6,980.16
Transamerica Partners Stck Index Ret Opt												
VALUE	4,883.70	2,107.50	0.00	1,534.34	-22.76	0.00	0.00	0.00		8,502.78	100.00	8,502.78
Source Total	15,923.76	7,025.01	0.00	4,251.76	-73.00	0.00	0.00	0.00		27,127.53		27,127.53
Employer Match												
American Funds American Mutual Ret Opt												
VALUE	2,632.03	1,053.75	0.00	330.77	-11.22	0.00	0.00	0.00		4,005.33	100.00	4,005.33
American Funds EuroPacific Gr Ret Opt												
VALUE	1,088.53	526.98	0.00	207.16	-5.02	0.00	0.00	0.00		1,817.65	100.00	1,817.65
American Funds Gr Fd of America Ret Opt												
VALUE	1,799.73	878.03	0.00	820.73	-8.91	0.00	0.00	0.00		3,489.58	100.00	3,489.58
Transamerica Partners Stck Index Ret Opt												
VALUE	2,441.79	1,053.75	0.00	767.15	-11.37	0.00	0.00	0.00		4,251.32	100.00	4,251.32
Source Total	7,962.08	3,512.51	0.00	2,125.81	-36.52	0.00	0.00	0.00		13,563.88		13,563.88
Rollover												
American Funds American Mutual Ret Opt												
VALUE	15,026.76	0.00	0.00	1,460.04	-54.91	0.00	0.00	0.00		16,431.89	100.00	16,431.89
American Funds EuroPacific Gr Ret Opt												
VALUE	6,296.45	0.00	0.00	1,008.87	-24.33	0.00	0.00	0.00		7,280.99	100.00	7,280.99
American Funds Gr Fd of America Ret Opt												
VALUE	11,515.46	0.00	0.00	4,326.02	-47.75	0.00	0.00	0.00		15,793.73	100.00	15,793.73
Transamerica Partners Stck Index Ret Opt												
VALUE	14,889.19	0.00	0.00	3,894.52	-59.19	0.00	0.00	0.00		18,724.52	100.00	18,724.52
Source Total	47,727.86	0.00	0.00	10,689.45	-186.18	0.00	0.00	0.00		58,231.13		58,231.13
Rollover Roth												
American Funds American Mutual Ret Opt												
VALUE	2,018.39	0.00	0.00	196.12	-7.34	0.00	0.00	0.00		2,207.17	100.00	2,207.17
American Funds EuroPacific Gr Ret Opt												
VALUE	845.67	0.00	0.00	135.50	-3.30	0.00	0.00	0.00		977.87	100.00	977.87
American Funds Gr Fd of America Ret Opt												
VALUE	1,546.65	0.00	0.00	581.03	-6.41	0.00	0.00	0.00		2,121.27	100.00	2,121.27

LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY

1/1/2023									12/31/2023		
SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
Transamerica Partners Stck Index Ret Opt											
VALUE	1,999.79	0.00	0.00	523.08	-7.96	0.00	0.00	0.00	2,514.91	100.00	2,514.91
Source Total	6,410.50	0.00	0.00	1,435.73	-25.01	0.00	0.00	0.00	7,821.22		7,821.22

GRAND TOTAL	85,918.15	14,050.03	0.00	20,620.74	-376.96	0.00	0.00	0.00	120,211.96		120,211.96

JOHNSON, NATHANIAL xxx-xx-8669 Birth Date: 09/04/1990 Hire Date: 08/16/2021 Employee Pre-Tax Transamerica LifeGoal 2055 with BlkRck Ret Opt										Years of Service: 0 Termination Date: 12/22/2023 Rehire Date: Loan Balance: 0.00	
VALUE	9,305.02	12,309.38	0.00	3,297.38	-78.44	0.00	0.00	0.00	24,833.34	100.00	24,833.34
Employee Roth 401(k) Transamerica LifeGoal 2055 with BlkRck Ret Opt											
VALUE	3,670.30	0.00	0.00	790.69	-14.31	0.00	0.00	0.00	4,446.68	100.00	4,446.68
Employer Match Transamerica LifeGoal 2055 with BlkRck Ret Opt											
VALUE	2,590.64	2,461.88	0.00	816.99	-14.02	0.00	0.00	0.00	5,855.49	100.00	5,855.49
GRAND TOTAL	15,565.96	14,771.26	0.00	4,905.06	-106.77	0.00	0.00	0.00	35,135.51		35,135.51

JOHNSON, RYAN xxx-xx-0258 Birth Date: 06/13/1984 Hire Date: 07/29/2019 Employee Pre-Tax State Street Emerging Mrkts Index Ret Opt										Years of Service: 00 Termination Date: 11/04/2022 Rehire Date: Loan Balance: 0.00	
VALUE	737.60	0.00	0.00	69.33	-2.73	0.00	0.00	0.00	804.20	100.00	804.20
TA Vanguard REIT Index Ret Opt											
VALUE	494.06	0.00	0.00	55.44	-31.78	0.00	0.00	0.00	517.72	100.00	517.72
Transamerica LifeGoal 2040 with BlkRck Ret Opt											
VALUE	651.93	0.00	0.00	114.61	-2.46	0.00	0.00	0.00	764.08	100.00	764.08
Source Total	1,883.59	0.00	0.00	239.38	-36.97	0.00	0.00	0.00	2,086.00		2,086.00

Employee Roth 401(k) State Street Emerging Mrkts Index Ret Opt											
VALUE	7,063.85	0.00	0.00	663.94	-26.33	0.00	0.00	0.00	7,701.46	100.00	7,701.46
TA Vanguard REIT Index Ret Opt											
VALUE	5,717.61	0.00	0.00	672.75	-20.72	0.00	0.00	0.00	6,369.64	100.00	6,369.64
Transamerica LifeGoal 2040 with BlkRck Ret Opt											
VALUE	5,962.69	0.00	0.00	1,048.15	-22.92	0.00	0.00	0.00	6,987.92	100.00	6,987.92
Source Total	18,744.15	0.00	0.00	2,384.84	-69.97	0.00	0.00	0.00	21,059.02		21,059.02

Employer Match State Street Emerging Mrkts Index Ret Opt											
VALUE	3,920.39	0.00	0.00	368.49	-14.63	0.00	0.00	0.00	4,274.25	100.00	4,274.25

LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY

1/1/2023									12/31/2023								
SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE						
TA Vanguard REIT Index Ret Opt																	
VALUE	3,158.10	0.00	0.00	371.60	-11.40	0.00	0.00	0.00	3,518.30	100.00	3,518.30						
Transamerica LifeGoal 2040 with BlkRck Ret Opt																	
VALUE	3,322.34	0.00	0.00	584.01	-12.78	0.00	0.00	0.00	3,893.57	100.00	3,893.57						
Source Total	10,400.83	0.00	0.00	1,324.10	-38.81	0.00	0.00	0.00	11,686.12		11,686.12						
Rollover																	
State Street Emerging Mrkts Index Ret Opt																	
VALUE	6,426.16	0.00	0.00	604.00	-23.95	0.00	0.00	0.00	7,006.21	100.00	7,006.21						
TA Vanguard REIT Index Ret Opt																	
VALUE	4,897.20	0.00	0.00	576.23	-17.72	0.00	0.00	0.00	5,455.71	100.00	5,455.71						
Transamerica LifeGoal 2040 with BlkRck Ret Opt																	
VALUE	5,264.01	0.00	0.00	925.33	-20.21	0.00	0.00	0.00	6,169.13	100.00	6,169.13						
Source Total	16,587.37	0.00	0.00	2,105.56	-61.88	0.00	0.00	0.00	18,631.05		18,631.05						
GRAND TOTAL																	
47,615.94									0.00	0.00	6,053.88	-207.63	0.00	0.00	0.00	53,462.19	53,462.19
JONES, JODI xxx-xx-1381 Birth Date: 01/13/1974 Hire Date: 04/12/2021 Employee Roth 401(k)											Years of Service: 0 Termination Date: Rehire Date: Loan Balance: 0.00						
American Funds Gr Fd of America Ret Opt																	
VALUE	9,108.81	2,531.86	0.00	3,844.39	-42.06	0.00	0.00	0.00	15,443.00	100.00	15,443.00						
BlackRock Mid-Cap Growth Equity Ret Opt																	
VALUE	7,742.77	2,531.86	0.00	2,527.50	-35.08	0.00	0.00	0.00	12,767.05	100.00	12,767.05						
State Street Emerging Mrkts Index Ret Opt																	
VALUE	1,715.47	84.99	0.00	163.40	-6.39	0.00	0.00	0.00	1,957.47	100.00	1,957.47						
State Street U.S. Bd Index Ret Opt																	
VALUE	796.95	3,375.77	0.00	165.54	-8.20	0.00	0.00	0.00	4,330.06	100.00	4,330.06						
Transamerica Stable Value Core Option																	
VALUE	1,208.73	8,354.69	0.00	66.84	-17.83	0.00	0.00	0.00	9,612.43	100.00	9,612.43						
Source Total	20,572.73	16,879.17	0.00	6,767.67	-109.56	0.00	0.00	0.00	44,110.01		44,110.01						
Employer Match																	
American Funds Gr Fd of America Ret Opt																	
VALUE	2,712.94	785.17	0.00	1,147.83	-12.53	0.00	0.00	0.00	4,633.41	100.00	4,633.41						
BlackRock Mid-Cap Growth Equity Ret Opt																	
VALUE	2,322.86	785.17	0.00	760.98	-10.47	0.00	0.00	0.00	3,858.54	100.00	3,858.54						
State Street Emerging Mrkts Index Ret Opt																	
VALUE	514.63	31.89	0.00	49.18	-1.92	0.00	0.00	0.00	593.78	100.00	593.78						
State Street U.S. Bd Index Ret Opt																	
VALUE	239.02	1,046.47	0.00	51.08	-2.46	0.00	0.00	0.00	1,334.11	100.00	1,334.11						
Transamerica Stable Value Core Option																	
VALUE	352.67	2,585.05	0.00	19.80	-25.25	0.00	0.00	0.00	2,932.27	100.00	2,932.27						
Source Total	6,142.12	5,233.75	0.00	2,028.87	-52.63	0.00	0.00	0.00	13,352.11		13,352.11						

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**LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY**

1/1/2023

12/31/2023

<u>SOURCE/FUND</u>	<u>BALANCE</u>	<u>CONTRIBUTION</u>	<u>FORFEITURE</u>	<u>EARNINGS</u>	<u>EXPENSES & FEES</u>	<u>LOAN REPAYMENTS</u>	<u>TRANSFERS</u>	<u>WITHDRAWALS</u>	<u>BALANCE</u>	<u>VESTED %</u>	<u>VESTED BALANCE</u>
GRAND TOTAL	26,714.85	22,112.92	0.00	8,796.54	-162.19	0.00	0.00	0.00	57,462.12		57,462.12

KANG, PAUL	Years of Service: 0
xxx-xx-5197	Termination Date:
Birth Date: 11/29/1986	Rehire Date:
Hire Date: 10/23/2023	Loan Balance: 0.00
Employee Pre-Tax	

Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	0.00	10,000.00	0.00	347.54	-5.94	0.00	0.00	0.00	10,341.60	100.00	10,341.60

Employer Match												
Transamerica LifeGoal 2050 with BlkRck Ret Opt												
VALUE	0.00	600.00	0.00	20.85	-0.05	0.00	0.00	0.00	0.00	620.80	100.00	620.80

GRAND TOTAL	0.00	10,600.00	0.00	368.39	-5.99	0.00	0.00	0.00	10,962.40	10,962.40
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KAUFMAN, MEGAN	Years of Service: 0
xxx-xx-5894	Termination Date:
Birth Date: 08/20/1991	Rehire Date:
Hire Date: 04/28/2022	Loan Balance: 0.00
Employee Pre-Tax	

Transamerica LifeGoal 2055 with BlkRck Ret Opt												
VALUE	3,415.10	6,775.63	0.00	1,430.15	-43.93	0.00	0.00	0.00	0.00	11,576.95	100.00	11,576.95

Employee Roth 401(k)											
Transamerica LifeGoal 2055 with BlkRck Ret Opt											
VALUE	2,858.87	5,646.41	0.00	1,195.94	-20.03	0.00	0.00	0.00	9,681.19	100.00	9,681.19

Employer Match
Transamerica LifeGoal 2055 with BlkRck Ret Opt

	VALUE	1,715.34	3,387.81	0.00	717.57	-12.00	0.00	0.00	0.00	5,808.72	100.00	5,808.72
Rollover												
Transamerica LifeGoal 2055 with BlkRck Ret Opt												

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Transamerica LifeGoal 2055 with BlkRck Ret Opt											
VALUE	5,173.77	0.00	0.00	1,114.59	-20.14	0.00	0.00	0.00	6,268.22	100.00	6,268.22

GRAND TOTAL	70,199.67	15,809.85	0.00	16,745.63	-318.10	0.00	0.00	0.00	102,437.05	102,437.05
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KLINKER, BRYCE	Years of Service: 0
xxx-xx-0232	Termination Date:
Birth Date: 09/23/1987	Rehire Date:
Hire Date: 03/09/2020	Loan Balance: 0.00
Employee Roth 401(k)	

Transamerica LifeGoal 2050 with BlkRck Ret Opt												
VALUE	10,530.12	0.00	0.00	2,221.85	-40.93	0.00	0.00	0.00	12,711.04	100.00	12,711.04	

Employer Match

LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY

1/1/2023									12/31/2023		
SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	5,192.45	0.00	0.00	1,093.20	-50.15	0.00	0.00	0.00	6,235.50	100.00	6,235.50
GRAND TOTAL	15,722.57	0.00	0.00	3,315.05	-91.08	0.00	0.00	0.00	18,946.54		18,946.54
KLOTZ, TRAVIS xxx-xx-1985 Birth Date: 08/24/1978 Hire Date: 07/05/2022 Employee Pre-Tax										Years of Service: 0 Termination Date: Rehire Date: Loan Balance: 0.00	
Transamerica LifeGoal 2040 with BlkRck Ret Opt											
VALUE	7,672.11	21,550.00	0.00	3,173.36	-83.19	0.00	0.00	0.00	32,312.28	100.00	32,312.28
Employer Match											
Transamerica LifeGoal 2040 with BlkRck Ret Opt											
VALUE	1,920.62	5,387.50	0.00	794.13	-15.80	0.00	0.00	0.00	8,086.45	100.00	8,086.45
GRAND TOTAL	9,592.73	26,937.50	0.00	3,967.49	-98.99	0.00	0.00	0.00	40,398.73		40,398.73
KRAMER, TIMOTHY xxx-xx-1511 Birth Date: 08/27/1978 Hire Date: 06/20/2022 Employee Pre-Tax										Years of Service: 0 Termination Date: Rehire Date: Loan Balance: 0.00	
Transamerica LifeGoal 2045 with BlkRck Ret Opt											
VALUE	9,637.20	21,875.00	0.00	3,965.06	-91.97	0.00	0.00	0.00	35,385.29	100.00	35,385.29
Employer Match											
Transamerica LifeGoal 2045 with BlkRck Ret Opt											
VALUE	2,411.93	5,468.75	0.00	992.15	-18.01	0.00	0.00	0.00	8,854.82	100.00	8,854.82
GRAND TOTAL	12,049.13	27,343.75	0.00	4,957.21	-109.98	0.00	0.00	0.00	44,240.11		44,240.11
LACKORE, JASON xxx-xx-4067 Birth Date: 10/09/1983 Hire Date: 02/21/2022 Employee Pre-Tax										Years of Service: 0 Termination Date: Rehire Date: Loan Balance: 0.00	
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	6,002.43	9,017.50	0.00	2,172.34	-57.44	0.00	0.00	0.00	17,134.83	100.00	17,134.83
Employer Match											
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	3,011.18	4,508.75	0.00	1,089.08	-18.71	0.00	0.00	0.00	8,590.30	100.00	8,590.30
GRAND TOTAL	9,013.61	13,526.25	0.00	3,261.42	-76.15	0.00	0.00	0.00	25,725.13		25,725.13
LANG, GRANT										Years of Service: 0	

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LEAN TECHNIQUES, INC. 401(K) PLAN INVESTMENT SUMMARY

1/1/2023

12/31/2023

SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
xxx-xx-1029										Termination Date:	
Birth Date: 07/24/1992										Rehire Date:	
Hire Date: 06/01/2022										Loan Balance: 0.00	
Employee Roth 401(k)											
American Funds American Mutual Ret Opt											
VALUE	0.00	21.91	0.00	-0.39	-0.04	0.00	-21.48	0.00	0.00	100.00	0.00
American Funds EuroPacific Gr Ret Opt											
VALUE	0.00	175.13	0.00	14.38	-1.30	0.00	155.28	0.00	343.49	100.00	343.49
BlackRock Mid-Cap Growth Equity Ret Opt											
VALUE	0.00	244.48	0.00	50.52	-1.76	0.00	125.85	0.00	419.09	100.00	419.09
DFA Inflation-Protected Securities Port Ret Opt											
VALUE	0.00	9.66	0.00	3.24	-0.07	0.00	86.64	0.00	99.47	100.00	99.47
DFA U.S. Targeted Val Portfolio Ret Opt											
VALUE	0.00	250.42	0.00	56.19	-1.86	0.00	256.19	0.00	560.94	100.00	560.94
Federated Hermes Instl High Yld Bd RetOpt											
VALUE	0.00	42.31	0.00	2.60	-0.32	0.00	-44.59	0.00	0.00	100.00	0.00
Hartford Schroders Intrntl MltCp Val Ret Opt											
VALUE	0.00	87.50	0.00	0.18	-0.22	0.00	-87.46	0.00	0.00	100.00	0.00
Janus Henderson Triton Ret Opt											
VALUE	0.00	269.74	0.00	27.56	-2.05	0.00	267.52	0.00	562.77	100.00	562.77
MFS Mid Cap Value Ret Opt											
VALUE	0.00	255.04	0.00	-12.83	-1.58	0.00	-240.63	0.00	0.00	100.00	0.00
State Street Emerging Mkrts Index Ret Opt											
VALUE	0.00	664.39	0.00	50.50	-4.71	0.00	471.88	0.00	1,182.06	100.00	1,182.06
State Street Internatnl Index Ret Opt											
VALUE	0.00	1,678.42	0.00	240.66	-11.73	0.00	1,194.65	0.00	3,102.00	100.00	3,102.00
State Street Russell Sm Cap Index Ret Opt											
VALUE	0.00	426.12	0.00	36.00	-2.82	0.00	106.44	0.00	565.74	100.00	565.74
State Street S&P Mid Cap Index Ret Opt											
VALUE	0.00	389.44	0.00	108.77	-2.92	0.00	744.23	0.00	1,239.52	100.00	1,239.52
State Street U.S. Bd Index Ret Opt											
VALUE	0.00	378.75	0.00	31.82	-2.69	0.00	388.78	0.00	796.66	100.00	796.66
TA Vanguard REIT Index Ret Opt											
VALUE	0.00	221.53	0.00	27.57	-1.54	0.00	175.97	0.00	423.53	100.00	423.53
Transamerica LifeGoal 2055 with BlkRck Ret Opt											
VALUE	3,737.21	937.50	0.00	327.66	-2.76	0.00	-4,999.61	0.00	0.00	100.00	0.00
Transamerica Partners Stck Index Ret Opt											
VALUE	0.00	2,192.52	0.00	470.29	-15.82	0.00	1,357.39	0.00	4,004.38	100.00	4,004.38
Transamerica Stable Value Core Option											
VALUE	0.00	73.88	0.00	0.97	-0.54	0.00	62.95	0.00	137.26	100.00	137.26
Source Total	3,737.21	8,318.74	0.00	1,435.69	-54.73	0.00	0.00	0.00	13,436.91		13,436.91
Employer Match											
American Funds American Mutual Ret Opt											
VALUE	0.00	10.92	0.00	-0.19	-0.02	0.00	-10.71	0.00	0.00	100.00	0.00
American Funds EuroPacific Gr Ret Opt											

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LEAN TECHNIQUES, INC. 401(K) PLAN INVESTMENT SUMMARY

1/1/2023

12/31/2023

SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
VALUE	0.00	87.59	0.00	10.22	-1.05	0.00	157.25	0.00	254.01	100.00	254.01
BlackRock Mid-Cap Growth Equity Ret Opt											
VALUE	0.00	122.24	0.00	24.48	-0.83	0.00	58.93	0.00	204.82	100.00	204.82
DFA Inflation-Protected Securities Port Ret Opt											
VALUE	0.00	4.83	0.00	3.22	-0.07	0.00	86.79	0.00	94.77	100.00	94.77
DFA U.S. Targeted Val Portfolio Ret Opt											
VALUE	0.00	125.22	0.00	27.14	-0.87	0.00	122.69	0.00	274.18	100.00	274.18
Federated Hermes Instl High Yld Bd RetOpt											
VALUE	0.00	21.14	0.00	2.21	-0.23	0.00	-23.12	0.00	0.00	100.00	0.00
Hartford Schrodgers Intrntl MltCp Val Ret Opt											
VALUE	0.00	43.75	0.00	0.09	-0.11	0.00	-43.73	0.00	0.00	100.00	0.00
Janus Henderson Triton Ret Opt											
VALUE	0.00	134.91	0.00	13.43	-1.01	0.00	127.76	0.00	275.09	100.00	275.09
MFS Mid Cap Value Ret Opt											
VALUE	0.00	127.56	0.00	-6.49	-0.75	0.00	-120.32	0.00	0.00	100.00	0.00
State Street Emerging Mrkts Index Ret Opt											
VALUE	0.00	332.09	0.00	24.48	-2.30	0.00	223.33	0.00	577.60	100.00	577.60
State Street Internatnl Index Ret Opt											
VALUE	0.00	839.25	0.00	118.15	-5.73	0.00	564.73	0.00	1,516.40	100.00	1,516.40
State Street Russell Sm Cap Index Ret Opt											
VALUE	0.00	213.13	0.00	17.14	-1.33	0.00	47.66	0.00	276.60	100.00	276.60
State Street S&P Mid Cap Index Ret Opt											
VALUE	0.00	194.76	0.00	52.85	-1.38	0.00	359.83	0.00	606.06	100.00	606.06
State Street U.S. Bd Index Ret Opt											
VALUE	0.00	189.37	0.00	15.62	-1.29	0.00	185.69	0.00	389.39	100.00	389.39
TA Vanguard REIT Index Ret Opt											
VALUE	0.00	110.76	0.00	13.34	-0.73	0.00	83.67	0.00	207.04	100.00	207.04
Transamerica LifeGoal 2055 with BlkRck Ret Opt											
VALUE	1,858.11	468.75	0.00	162.99	-1.37	0.00	-2,488.48	0.00	0.00	100.00	0.00
Transamerica Partners Stck Index Ret Opt											
VALUE	0.00	1,096.25	0.00	228.93	-7.70	0.00	639.31	0.00	1,956.79	100.00	1,956.79
Transamerica Stable Value Core Option											
VALUE	0.00	36.89	0.00	0.38	-20.18	0.00	28.72	0.00	45.81	100.00	45.81
Source Total	1,858.11	4,159.41	0.00	707.99	-46.95	0.00	0.00	0.00	6,678.56		6,678.56
GRAND TOTAL	5,595.32	12,478.15	0.00	2,143.68	-101.68	0.00	0.00	0.00	20,115.47		20,115.47

LANGSTON, EMMA										Years of Service: 0
xxx-xx-6576										Termination Date:
Birth Date: 11/21/1996										Rehire Date:
Hire Date: 10/11/2021										Loan Balance: 0.00
Employee Pre-Tax										
Transamerica LifeGoal 2060 with BlkRck Ret Opt										
VALUE	2,033.32	2,503.76	0.00	690.87	-31.72	0.00	0.00	0.00	5,196.23	100.00
Employee Roth 401(k)										

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LEAN TECHNIQUES, INC. 401(K) PLAN INVESTMENT SUMMARY

1/1/2023

12/31/2023

<u>SOURCE/FUND</u>	<u>BALANCE</u>	<u>CONTRIBUTION</u>	<u>FORFEITURE</u>	<u>EARNINGS</u>	<u>EXPENSES & FEES</u>	<u>LOAN REPAYMENTS</u>	<u>TRANSFERS</u>	<u>WITHDRAWALS</u>	<u>BALANCE</u>	<u>VESTED %</u>	<u>VESTED BALANCE</u>
Transamerica LifeGoal 2060 with BlkRck Ret Opt											
VALUE	2,057.28	2,503.76	0.00	697.65	-11.85	0.00	0.00	0.00	5,246.84	100.00	5,246.84
Employer Match											
Transamerica LifeGoal 2060 with BlkRck Ret Opt											
VALUE	2,057.28	2,503.76	0.00	697.65	-11.85	0.00	0.00	0.00	5,246.84	100.00	5,246.84
Rollover											
Transamerica LifeGoal 2060 with BlkRck Ret Opt											
VALUE	4,131.77	0.00	0.00	887.79	-16.08	0.00	0.00	0.00	5,003.48	100.00	5,003.48
GRAND TOTAL	10,279.65	7,511.28	0.00	2,973.96	-71.50	0.00	0.00	0.00	20,693.39		20,693.39

LEITZ, BRIAN	Years of Service: 0
xxx-xx-5462	Termination Date:
Birth Date: 04/15/1973	Rehire Date:
Hire Date: 02/18/2019	Loan Balance: 0.00
Employee Pre-Tax	

State Street Russell Lrg Cap Val Index Ret Opt												
VALUE	36,755.56	14,941.25	0.00	5,390.90	-173.07	0.00	0.00	0.00	0.00	56,914.64	100.00	56,914.64
Transamerica Partners Stck Index Ret Opt												
VALUE	37,223.45	14,941.49	0.00	11,358.86	-166.32	0.00	0.00	0.00	0.00	63,357.48	100.00	63,357.48
Source Total	73,979.01	29,882.74	0.00	16,749.76	-339.39	0.00	0.00	0.00	0.00	120,272.12		120,272.12

Employer Match												
State Street Russell Lrg Cap Val Index Ret Opt												
VALUE	10,972.43	2,545.99	0.00	1,451.26	-44.40	0.00	0.00	0.00	0.00	14,925.28	100.00	14,925.28
Transamerica Partners Stck Index Ret Opt												
VALUE	8,416.22	2,545.99	0.00	2,512.28	-37.58	0.00	0.00	0.00	0.00	13,436.91	100.00	13,436.91
Source Total	19,388.65	5,091.98	0.00	3,963.54	-81.98	0.00	0.00	0.00	0.00	28,362.19		28,362.19

GRAND TOTAL	93,367.66	34,974.72	0.00	20,713.30	-421.37	0.00	0.00	0.00	0.00	148,634.31		148,634.31

LORENZ, KYLE	Years of Service: 0
xxx-xx-2566	Termination Date: 10/30/2020
Birth Date: 06/20/1977	Rehire Date:
Hire Date: 02/11/2019	Loan Balance: 0.00
Employee Pre-Tax	

Transamerica LifeGoal 2040 with BlkRck Ret Opt											
VALUE	42,495.34	0.00	0.00	7,468.05	-193.12	0.00	0.00	0.00	49,770.27	100.00	49,770.27
Employer Match											
Transamerica LifeGoal 2040 with BlkRck Ret Opt											
VALUE	11,599.90	0.00	0.00	2,039.10	-44.55	0.00	0.00	0.00	13,594.45	100.00	13,594.45
GRAND TOTAL	54,095.24	0.00	0.00	9,507.15	-237.67	0.00	0.00	0.00	63,364.72		63,364.72

MACKEY, CALEB	Years of Service: 0
xxx-xx-3925	Termination Date:

LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY

1/1/2023									12/31/2023		
SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
Birth Date: 08/30/1989										Rehire Date:	
Hire Date: 03/20/2023										Loan Balance: 0.00	
Employee Pre-Tax											
Transamerica LifeGoal 2055 with BlkRck Ret Opt											
VALUE	0.00	11,700.00	0.00	958.98	-27.23	0.00	0.00	0.00	12,631.75	100.00	12,631.75
Employer Match											
Transamerica LifeGoal 2055 with BlkRck Ret Opt											
VALUE	0.00	2,925.00	0.00	239.98	-3.04	0.00	0.00	0.00	3,161.94	100.00	3,161.94
GRAND TOTAL	0.00	14,625.00	0.00	1,198.96	-30.27	0.00	0.00	0.00	15,793.69		15,793.69
MALHOTRA, SHIFALI											
xxx-xx-8562										Years of Service: 0	
Birth Date: 10/05/1998										Termination Date:	
Hire Date: 08/16/2021										Rehire Date:	
Employee Pre-Tax										Loan Balance: 0.00	
Transamerica LifeGoal 2060 with BlkRck Ret Opt											
VALUE	4,816.36	5,163.13	0.00	1,559.21	-46.67	0.00	0.00	0.00	11,492.03	100.00	11,492.03
Employer Match											
Transamerica LifeGoal 2060 with BlkRck Ret Opt											
VALUE	2,422.33	2,581.56	0.00	783.45	-13.42	0.00	0.00	0.00	5,773.92	100.00	5,773.92
GRAND TOTAL	7,238.69	7,744.69	0.00	2,342.66	-60.09	0.00	0.00	0.00	17,265.95		17,265.95
MARCELLA, DAVID											
xxx-xx-1071										Years of Service: 0	
Birth Date: 08/21/1987										Termination Date:	
Hire Date: 03/28/2022										Rehire Date:	
Employee Pre-Tax										Loan Balance: 0.00	
American Funds American Mutual Ret Opt											
VALUE	692.91	1,128.14	0.00	145.12	-24.21	0.00	0.00	0.00	1,941.96	100.00	1,941.96
American Funds EuroPacific Gr Ret Opt											
VALUE	602.71	966.87	0.00	154.94	-3.75	0.00	0.00	0.00	1,720.77	100.00	1,720.77
American Funds Gr Fd of America Ret Opt											
VALUE	562.15	966.87	0.00	366.46	-3.88	0.00	0.00	0.00	1,891.60	100.00	1,891.60
BlackRock Mid-Cap Growth Equity Ret Opt											
VALUE	1,030.74	1,772.72	0.00	523.57	-6.81	0.00	0.00	0.00	3,320.22	100.00	3,320.22
DFA U.S. Targeted Val Portfolio Ret Opt											
VALUE	606.73	966.87	0.00	244.29	-3.69	0.00	0.00	0.00	1,814.20	100.00	1,814.20
Hartford Schrodgers Intrntl MltCp Val Ret Opt											
VALUE	602.41	966.87	0.00	140.11	-3.72	0.00	0.00	0.00	1,705.67	100.00	1,705.67
Janus Henderson Triton Ret Opt											
VALUE	581.62	966.87	0.00	160.03	-3.63	0.00	0.00	0.00	1,704.89	100.00	1,704.89
MFS Mid Cap Value Ret Opt											
VALUE	1,106.61	1,772.83	0.00	297.17	-6.78	0.00	0.00	0.00	3,169.83	100.00	3,169.83

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**LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY**

1/1/2023

12/31/2023

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LEAN TECHNIQUES, INC. 401(K) PLAN INVESTMENT SUMMARY

1/1/2023

12/31/2023

<u>SOURCE/FUND</u>	<u>BALANCE</u>	<u>CONTRIBUTION</u>	<u>FORFEITURE</u>	<u>EARNINGS</u>	<u>EXPENSES & FEES</u>	<u>LOAN REPAYMENTS</u>	<u>TRANSFERS</u>	<u>WITHDRAWALS</u>	<u>BALANCE</u>	<u>VESTED %</u>	<u>VESTED BALANCE</u>
VALUE	0.00	10,733.86	0.00	916.14	-21.52	0.00	0.00	0.00	11,628.48	100.00	11,628.48
MFS Mid Cap Value Ret Opt											
VALUE	0.00	19,678.74	0.00	2,258.37	-40.12	0.00	0.00	0.00	21,896.99	100.00	21,896.99
State Street Emerging Mrkts Index Ret Opt											
VALUE	0.00	14,311.81	0.00	892.18	-28.77	0.00	0.00	0.00	15,175.22	100.00	15,175.22
State Street Internatnl Index Ret Opt											
VALUE	0.00	21,467.72	0.00	1,338.44	-42.05	0.00	0.00	0.00	22,764.11	100.00	22,764.11
Transamerica Partners Stck Index Ret Opt											
VALUE	0.00	37,568.51	0.00	6,250.18	-79.69	0.00	0.00	0.00	43,739.00	100.00	43,739.00
Source Total	0.00	178,897.66	0.00	21,526.17	-365.89	0.00	0.00	0.00	200,057.94		200,057.94

GRAND TOTAL	12,321.99	198,859.70	0.00	25,866.80	-463.87	0.00	0.00	0.00	236,584.62	236,584.62
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MARVIN, RYAN	Years of Service: 0
xxx-xx-9577	Termination Date:
Birth Date: 01/23/1985	Rehire Date:
Hire Date: 09/11/2023	Loan Balance: 0.00
Employee Pre-Tax	

Transamerica LifeGoal 2050 with BlkRck Ret Opt												
VALUE	0.00	2,599.98	0.00	171.04	-5.37	0.00	0.00	0.00	0.00	2,765.65	100.00	2,765.65
Employer Match												
Transamerica LifeGoal 2050 with BlkRck Ret Opt												
VALUE	0.00	975.00	0.00	64.14	-0.13	0.00	0.00	0.00	0.00	1,039.01	100.00	1,039.01
Rollover												
Transamerica LifeGoal 2050 with BlkRck Ret Opt												
VALUE	0.00	199,619.64	0.00	19,932.14	-38.64	0.00	0.00	0.00	0.00	219,513.14	100.00	219,513.14
GRAND TOTAL	0.00	203,194.62	0.00	20,167.32	-44.14	0.00	0.00	0.00	0.00	223,317.80		223,317.80

MCCLURE, ALEXANDER xxx-xx-4713 Birth Date: 02/23/1993 Hire Date: 04/10/2017 Employee Roth 401(k)	Years of Service: 02 Termination Date: Rehire Date: Loan Balance: 0.00
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LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY

1/1/2023									12/31/2023		
SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
VALUE	876.55	243.56	0.00	273.42	-8.22	0.00	507.83	0.00	1,893.14	100.00	1,893.14
Federated Hermes Instl High Yld Bd RetOpt											
VALUE	257.25	44.49	0.00	23.11	-1.20	0.00	36.37	0.00	360.02	100.00	360.02
Hartford Schroders Intrntl MltCp Val Ret Opt											
VALUE	1,156.14	148.70	0.00	66.27	-4.57	0.00	-1,366.54	0.00	0.00	100.00	0.00
Janus Henderson Triton Ret Opt											
VALUE	0.00	256.34	0.00	111.87	-7.66	0.00	1,256.27	0.00	1,616.82	100.00	1,616.82
MFS Mid Cap Value Ret Opt											
VALUE	1,468.52	335.07	0.00	116.81	-14.31	0.00	-1,906.09	0.00	0.00	100.00	0.00
State Street Emerging Mrkts Index Ret Opt											
VALUE	3,391.22	772.55	0.00	371.18	-32.01	0.00	321.96	0.00	4,824.90	100.00	4,824.90
State Street Internatnl Index Ret Opt											
VALUE	9,388.81	1,965.59	0.00	1,786.12	-81.84	0.00	-716.85	0.00	12,341.83	100.00	12,341.83
State Street Russell Lrg Cap Val Index Ret Opt											
VALUE	1,006.49	112.48	0.00	27.75	-3.55	0.00	-1,143.17	0.00	0.00	100.00	0.00
State Street Russell Sm Cap Index Ret Opt											
VALUE	1,784.33	525.91	0.00	289.25	-21.51	0.00	-356.14	0.00	2,221.84	100.00	2,221.84
State Street S&P Mid Cap Index Ret Opt											
VALUE	1,835.85	448.84	0.00	414.31	-13.43	0.00	1,149.37	0.00	3,834.94	100.00	3,834.94
State Street U.S. Bd Index Ret Opt											
VALUE	1,673.42	429.25	0.00	117.57	-16.09	0.00	186.89	0.00	2,391.04	100.00	2,391.04
TA Vanguard REIT Index Ret Opt											
VALUE	1,095.70	278.42	0.00	184.52	-11.39	0.00	79.86	0.00	1,627.11	100.00	1,627.11
Transamerica Partners Stck Index Ret Opt											
VALUE	5,584.37	2,283.76	0.00	2,336.58	-76.57	0.00	2,997.41	0.00	13,125.55	100.00	13,125.55
Transamerica Stable Value Core Option											
VALUE	404.35	85.95	0.00	5.53	-3.79	0.00	54.82	0.00	546.86	100.00	546.86
Source Total	32,948.33	8,582.50	0.00	6,610.92	-317.55	0.00	0.00	0.00	47,824.20		47,824.20
Employer Match											
American Funds American Mutual Ret Opt											
VALUE	667.14	35.23	0.00	1.63	-1.55	0.00	-702.45	0.00	0.00	100.00	0.00
American Funds EuroPacific Gr Ret Opt											
VALUE	0.00	83.38	0.00	49.06	-4.66	0.00	879.62	0.00	1,007.40	100.00	1,007.40
American Funds Gr Fd of America Ret Opt											
VALUE	462.12	56.21	0.00	63.98	-2.68	0.00	-579.63	0.00	0.00	100.00	0.00
BlackRock Mid-Cap Growth Equity Ret Opt											
VALUE	457.95	128.71	0.00	139.99	-4.43	0.00	-51.14	0.00	671.08	100.00	671.08
DFA Inflation-Protected Securities Port Ret Opt											
VALUE	244.67	22.06	0.00	11.22	-1.06	0.00	60.78	0.00	337.67	100.00	337.67
DFA U.S. Targeted Val Portfolio Ret Opt											
VALUE	577.66	121.79	0.00	161.58	-5.00	0.00	226.41	0.00	1,082.44	100.00	1,082.44
Federated Hermes Instl High Yld Bd RetOpt											
VALUE	247.85	22.22	0.00	22.19	-1.15	0.00	50.45	0.00	341.56	100.00	341.56
Hartford Schroders Intrntl MltCp Val Ret Opt											
VALUE	852.08	74.35	0.00	48.98	-3.28	0.00	-972.13	0.00	0.00	100.00	0.00

LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY

1/1/2023									12/31/2023		
SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
Janus Henderson Triton Ret Opt											
VALUE	0.00	128.12	0.00	90.15	-6.79	0.00	1,118.91	0.00	1,330.39	100.00	1,330.39
MFS Mid Cap Value Ret Opt											
VALUE	503.04	168.01	0.00	40.49	-4.86	0.00	-706.68	0.00	0.00	100.00	0.00
State Street Emerging Mrkts Index Ret Opt											
VALUE	1,166.86	386.24	0.00	125.65	-10.99	0.00	-23.54	0.00	1,644.22	100.00	1,644.22
State Street Internatnl Index Ret Opt											
VALUE	3,223.84	982.80	0.00	610.85	-28.01	0.00	-593.53	0.00	4,195.95	100.00	4,195.95
State Street Russell Lrg Cap Val Index Ret Opt											
VALUE	475.64	56.21	0.00	16.58	-2.69	0.00	-545.74	0.00	0.00	100.00	0.00
State Street Russell Sm Cap Index Ret Opt											
VALUE	612.45	262.91	0.00	100.04	-7.39	0.00	-211.09	0.00	756.92	100.00	756.92
State Street S&P Mid Cap Index Ret Opt											
VALUE	1,568.79	224.42	0.00	312.65	-10.44	0.00	613.21	0.00	2,708.63	100.00	2,708.63
State Street U.S. Bd Index Ret Opt											
VALUE	846.37	214.59	0.00	56.00	-7.82	0.00	-4.78	0.00	1,104.36	100.00	1,104.36
TA Vanguard REIT Index Ret Opt											
VALUE	376.08	139.15	0.00	63.81	-3.93	0.00	-21.26	0.00	553.85	100.00	553.85
Transamerica Partners Stck Index Ret Opt											
VALUE	4,125.11	1,141.91	0.00	1,568.99	-51.85	0.00	1,460.44	0.00	8,244.60	100.00	8,244.60
Transamerica Stable Value Core Option											
VALUE	105.04	42.94	0.00	1.40	-20.95	0.00	2.15	0.00	130.58	100.00	130.58
Source Total	16,512.69	4,291.25	0.00	3,485.24	-179.53	0.00	0.00	0.00	24,109.65		24,109.65
GRAND TOTAL	49,461.02	12,873.75	0.00	10,096.16	-497.08	0.00	0.00	0.00	71,933.85		71,933.85

MCKAY, ERICA
xxx-xx-2773
Birth Date: 06/28/1982
Hire Date: 07/17/2018
Employee Pre-Tax

Years of Service: 0
Termination Date:
Rehire Date:
Loan Balance: 0.00

American Funds Gr Fd of America Ret Opt											
VALUE	4,439.70	1,794.85	0.00	1,979.14	-21.62	0.00	77.80	0.00	8,269.87	100.00	8,269.87
PGIM Total Retrn Bd Ret Opt											
VALUE	3,709.04	1,435.92	0.00	363.45	-16.20	0.00	96.64	0.00	5,588.85	100.00	5,588.85
State Street Emerging Mrkts Index Ret Opt											
VALUE	2,344.62	897.47	0.00	264.81	-10.26	0.00	60.18	0.00	3,556.82	100.00	3,556.82
State Street Internatnl Index Ret Opt											
VALUE	10,129.47	2,795.66	0.00	1,749.70	-33.18	0.00	-3,709.87	0.00	10,931.78	100.00	10,931.78
State Street Russell Lrg Cap Val Index Ret Opt											
VALUE	7,236.75	2,692.32	0.00	1,047.89	-31.01	0.00	112.45	0.00	11,058.40	100.00	11,058.40
State Street Russell Sm Cap Index Ret Opt											
VALUE	4,548.63	1,794.85	0.00	1,032.93	-20.71	0.00	445.27	0.00	7,800.97	100.00	7,800.97
State Street S&P Mid Cap Index Ret Opt											
VALUE	4,738.65	1,794.85	0.00	979.48	-20.83	0.00	152.58	0.00	7,644.73	100.00	7,644.73

LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY

1/1/2023									12/31/2023		
SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
State Street U.S. Bd Index Ret Opt											
VALUE	5,539.22	2,154.16	0.00	397.63	-44.20	0.00	159.67	0.00	8,206.48	100.00	8,206.48
Transamerica Partners Stck Index Ret Opt											
VALUE	4,604.61	2,588.99	0.00	1,948.08	-30.24	0.00	2,605.28	0.00	11,716.72	100.00	11,716.72
Source Total	47,290.69	17,949.07	0.00	9,763.11	-228.25	0.00	0.00	0.00	74,774.62		74,774.62

Employer Match											
American Funds Gr Fd of America Ret Opt											
VALUE	1,753.75	491.35	0.00	746.32	-8.15	0.00	29.83	0.00	3,013.10	100.00	3,013.10
PGIM Total Retrn Bd Ret Opt											
VALUE	1,452.43	393.02	0.00	134.28	-6.08	0.00	37.78	0.00	2,011.43	100.00	2,011.43
State Street Emerging Mrkts Index Ret Opt											
VALUE	918.28	245.68	0.00	98.70	-3.89	0.00	22.85	0.00	1,281.62	100.00	1,281.62
State Street Internatnl Index Ret Opt											
VALUE	4,002.19	765.96	0.00	665.98	-12.61	0.00	-1,449.83	0.00	3,971.69	100.00	3,971.69
State Street Russell Lrg Cap Val Index Ret Opt											
VALUE	2,893.17	736.89	0.00	392.86	-11.86	0.00	42.14	0.00	4,053.20	100.00	4,053.20
State Street Russell Sm Cap Index Ret Opt											
VALUE	1,800.15	491.35	0.00	384.76	-7.84	0.00	170.82	0.00	2,839.24	100.00	2,839.24
State Street S&P Mid Cap Index Ret Opt											
VALUE	1,889.89	491.35	0.00	369.15	-7.94	0.00	57.33	0.00	2,799.78	100.00	2,799.78
State Street U.S. Bd Index Ret Opt											
VALUE	2,183.75	589.36	0.00	147.56	-9.11	0.00	62.95	0.00	2,974.51	100.00	2,974.51
Transamerica Partners Stck Index Ret Opt											
VALUE	1,836.58	707.85	0.00	736.85	-11.52	0.00	1,026.13	0.00	4,295.89	100.00	4,295.89
Source Total	18,730.19	4,912.81	0.00	3,676.46	-79.00	0.00	0.00	0.00	27,240.46		27,240.46

GRAND TOTAL	66,020.88	22,861.88	0.00	13,439.57	-307.25	0.00	0.00	0.00	102,015.08		102,015.08

MCMURRAY, JARED										Years of Service: 0	
xxx-xx-4768										Termination Date:	
Birth Date: 08/20/1973										Rehire Date:	
Hire Date: 06/12/2023										Loan Balance: 0.00	
Employee Pre-Tax											
Transamerica LifeGoal 2040 with BlkRck Ret Opt											
VALUE	0.00	9,900.00	0.00	567.62	-15.71	0.00	0.00	0.00	10,451.91	100.00	10,451.91
Employee Roth 401(k)											
Transamerica LifeGoal 2040 with BlkRck Ret Opt											
VALUE	0.00	825.00	0.00	47.34	-0.49	0.00	0.00	0.00	871.85	100.00	871.85
Employer Match											
Transamerica LifeGoal 2040 with BlkRck Ret Opt											
VALUE	0.00	2,475.00	0.00	142.03	-1.44	0.00	0.00	0.00	2,615.59	100.00	2,615.59
GRAND TOTAL	0.00	13,200.00	0.00	756.99	-17.64	0.00	0.00	0.00	13,939.35		13,939.35

LEAN TECHNIQUES, INC. 401(K) PLAN											
INVESTMENT SUMMARY											
1/1/2023									12/31/2023		
SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
xxx-xx-4560										Termination Date:	
Birth Date: 06/06/1997										Rehire Date:	
Hire Date: 02/21/2023										Loan Balance: 0.00	
Employee Pre-Tax											
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	0.00	6,500.00	0.00	581.29	-27.98	0.00	0.00	0.00	7,053.31	100.00	7,053.31
Employer Match											
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	0.00	3,250.00	0.00	291.44	-4.01	0.00	0.00	0.00	3,537.43	100.00	3,537.43
GRAND TOTAL	0.00	9,750.00	0.00	872.73	-31.99	0.00	0.00	0.00	10,590.74		10,590.74
MILLS, DALTON											
xxx-xx-5108										Years of Service: 00	
Birth Date: 10/04/1992										Termination Date:	
Hire Date: 06/24/2019										Rehire Date:	
Employee Pre-Tax										Loan Balance: 0.00	
Transamerica LifeGoal 2060 with BlkRck Ret Opt											
VALUE	28,385.76	10,310.44	0.00	7,151.91	-146.57	0.00	0.00	0.00	45,701.54	100.00	45,701.54
Employee Roth 401(k)											
Transamerica LifeGoal 2060 with BlkRck Ret Opt											
VALUE	10,863.65	0.00	0.00	2,334.27	-42.27	0.00	0.00	0.00	13,155.65	100.00	13,155.65
Employer Match											
Transamerica LifeGoal 2060 with BlkRck Ret Opt											
VALUE	12,191.47	4,418.81	0.00	3,071.42	-54.39	0.00	0.00	0.00	19,627.31	100.00	19,627.31
GRAND TOTAL	51,440.88	14,729.25	0.00	12,557.60	-243.23	0.00	0.00	0.00	78,484.50		78,484.50
MISSEL, BRENDAN											
xxx-xx-2170										Years of Service: 0	
Birth Date: 09/24/1994										Termination Date:	
Hire Date: 02/13/2023										Rehire Date:	
Employee Roth 401(k)										Loan Balance: 0.00	
Transamerica LifeGoal 2055 with BlkRck Ret Opt											
VALUE	0.00	8,501.04	0.00	776.98	-10.48	0.00	0.00	0.00	9,267.54	100.00	9,267.54
Employer Match											
Transamerica LifeGoal 2055 with BlkRck Ret Opt											
VALUE	0.00	2,550.31	0.00	231.46	-23.12	0.00	0.00	0.00	2,758.65	100.00	2,758.65
GRAND TOTAL	0.00	11,051.35	0.00	1,008.44	-33.60	0.00	0.00	0.00	12,026.19		12,026.19
MULLINS, DAN											
xxx-xx-1722										Years of Service: 0	
Birth Date: 08/27/1978										Termination Date: 09/29/2021	
Hire Date: 08/22/2018										Rehire Date:	
										Loan Balance: 0.00	

LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY

1/1/2023									12/31/2023		
SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
Employee Pre-Tax											
Transamerica LifeGoal 2040 with BlkRck Ret Opt											
VALUE	28,286.37	0.00	0.00	1,494.68	-20.40	0.00	0.00	-29,760.65	0.00	100.00	0.00
Employer Match											
Transamerica LifeGoal 2040 with BlkRck Ret Opt											
VALUE	14,179.78	0.00	0.00	749.27	-135.23	0.00	0.00	-14,793.82	0.00	100.00	0.00
Rollover											
Transamerica LifeGoal 2040 with BlkRck Ret Opt											
VALUE	109,276.58	0.00	0.00	5,774.27	-78.82	0.00	0.00	-114,972.03	0.00	100.00	0.00
GRAND TOTAL	151,742.73	0.00	0.00	8,018.22	-234.45	0.00	0.00	-159,526.50	0.00		0.00

NEWCOMB, CRYSTAL										Years of Service: 0	
xxx-xx-7888										Termination Date: 05/15/2023	
Birth Date: 03/20/1985										Rehire Date:	
Hire Date: 02/21/2022										Loan Balance: 0.00	
Employee Pre-Tax											
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	3,593.52	2,355.00	0.00	1,094.42	-47.64	0.00	0.00	0.00	6,995.30	100.00	6,995.30
Employer Match											
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	1,806.70	1,177.50	0.00	550.34	-10.13	0.00	0.00	0.00	3,524.41	100.00	3,524.41
Rollover											
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	100,447.15	0.00	0.00	21,194.30	-390.45	0.00	0.00	0.00	121,251.00	100.00	121,251.00
GRAND TOTAL	105,847.37	3,532.50	0.00	22,839.06	-448.22	0.00	0.00	0.00	131,770.71		131,770.71

NEWCOMB, SEAN										Years of Service: 0	
xxx-xx-3989										Termination Date:	
Birth Date: 04/23/1995										Rehire Date:	
Hire Date: 12/02/2019										Loan Balance: 0.00	
Employee Pre-Tax											
Transamerica LifeGoal 2060 with BlkRck Ret Opt											
VALUE	29,227.65	13,558.41	0.00	7,676.01	-155.26	0.00	0.00	0.00	50,306.81	100.00	50,306.81
Employer Match											
Transamerica LifeGoal 2060 with BlkRck Ret Opt											
VALUE	8,786.50	4,067.50	0.00	2,307.20	-40.67	0.00	0.00	0.00	15,120.53	100.00	15,120.53
GRAND TOTAL	38,014.15	17,625.91	0.00	9,983.21	-195.93	0.00	0.00	0.00	65,427.34		65,427.34

NOWAK, BRENT										Years of Service: 0	
xxx-xx-4492										Termination Date:	
Birth Date: 01/19/1990										Rehire Date:	
Hire Date: 08/14/2023										Loan Balance: 0.00	

LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY

1/1/2023									12/31/2023		
<u>SOURCE/FUND</u>	<u>BALANCE</u>	<u>CONTRIBUTION</u>	<u>FORFEITURE</u>	<u>EARNINGS</u>	<u>EXPENSES & FEES</u>	<u>LOAN REPAYMENTS</u>	<u>TRANSFERS</u>	<u>WITHDRAWALS</u>	<u>BALANCE</u>	<u>VESTED %</u>	<u>VESTED BALANCE</u>
Employee Roth 401(k)											
Transamerica LifeGoal 2055 with BlkRck Ret Opt											
VALUE	0.00	4,333.36	0.00	319.60	-1.49	0.00	0.00	0.00	4,651.47	100.00	4,651.47
Employer Match											
Transamerica LifeGoal 2055 with BlkRck Ret Opt											
VALUE	0.00	1,300.00	0.00	95.31	-10.44	0.00	0.00	0.00	1,384.87	100.00	1,384.87
GRAND TOTAL	0.00	5,633.36	0.00	414.91	-11.93	0.00	0.00	0.00	6,036.34		6,036.34

O'NEAL, JUSTIN										Years of Service: 0	
xxx-xx-2566										Termination Date: 10/16/2023	
Birth Date: 11/12/1985										Rehire Date:	
Hire Date: 06/27/2022										Loan Balance: 0.00	
Employee Pre-Tax											
DFA Inflation-Protected Securities Port Ret Opt											
VALUE	2,343.14	4,593.75	0.00	-64.48	-25.70	0.00	-3,043.16	-3,803.55	0.00	100.00	0.00
DWS Enhanced Commodity Strat Ret Opt											
VALUE	0.00	0.00	0.00	165.88	-8.69	0.00	5,270.36	-5,427.55	0.00	100.00	0.00
TA Vanguard REIT Index Ret Opt											
VALUE	983.32	1,968.75	0.00	-50.15	-2.99	0.00	-2,227.20	-671.73	0.00	100.00	0.00
Source Total	3,326.46	6,562.50	0.00	51.25	-37.38	0.00	0.00	-9,902.83	0.00		0.00
Employer Match											
DFA Inflation-Protected Securities Port Ret Opt											
VALUE	1,176.56	2,296.77	0.00	-20.41	-4.65	0.00	-1,973.26	-1,475.01	0.00	100.00	0.00
DWS Enhanced Commodity Strat Ret Opt											
VALUE	0.00	0.00	0.00	97.16	-130.08	0.00	3,086.99	-3,054.07	0.00	100.00	0.00
TA Vanguard REIT Index Ret Opt											
VALUE	491.72	984.48	0.00	-25.07	-1.49	0.00	-1,113.73	-335.91	0.00	100.00	0.00
Source Total	1,668.28	3,281.25	0.00	51.68	-136.22	0.00	0.00	-4,864.99	0.00		0.00
GRAND TOTAL											
	4,994.74	9,843.75	0.00	102.93	-173.60	0.00	0.00	-14,767.82	0.00		0.00

OAKLEY, BRANDON									Years of Service: 0		
xxx-xx-0554									Termination Date:		
Birth Date: 05/09/1984									Rehire Date:		
Hire Date: 01/13/2020									Loan Balance: 0.00		
Employee Pre-Tax											
American Funds Gr Fd of America Ret Opt											
VALUE	4,054.56	1,164.57	0.00	1,709.81	-18.71	0.00	0.00	0.00	6,910.23	100.00	6,910.23
BlackRock Mid-Cap Growth Equity Ret Opt											
VALUE	4,412.93	1,397.50	0.00	1,429.22	-19.85	0.00	0.00	0.00	7,219.80	100.00	7,219.80
DFA Inflation-Protected Securities Port Ret Opt											
VALUE	2,753.97	592.08	0.00	117.52	-31.01	0.00	0.00	0.00	3,432.56	100.00	3,432.56
Transamerica Partners Stck Index Ret Opt											
VALUE	5,852.79	1,504.18	0.00	1,701.84	-25.58	0.00	0.00	0.00	9,033.23	100.00	9,033.23

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LEAN TECHNIQUES, INC. 401(K) PLAN INVESTMENT SUMMARY

1/1/2023

12/31/2023

SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
Source Total	17,074.25	4,658.33	0.00	4,958.39	-95.15	0.00	0.00	0.00	26,595.82		26,595.82
Employee Roth 401(k)											
American Funds Gr Fd of America Ret Opt											
VALUE	1,318.36	1,113.52	0.00	689.20	-7.47	0.00	0.00	0.00	3,113.61	100.00	3,113.61
BlackRock Mid-Cap Growth Equity Ret Opt											
VALUE	1,523.64	1,336.24	0.00	613.29	-8.43	0.00	0.00	0.00	3,464.74	100.00	3,464.74
DFA Inflation-Protected Securities Port Ret Opt											
VALUE	878.24	574.76	0.00	44.75	-4.24	0.00	0.00	0.00	1,493.51	100.00	1,493.51
Transamerica Partners Stck Index Ret Opt											
VALUE	1,733.72	1,429.62	0.00	631.14	-9.33	0.00	0.00	0.00	3,785.15	100.00	3,785.15
Source Total	5,453.96	4,454.14	0.00	1,978.38	-29.47	0.00	0.00	0.00	11,857.01		11,857.01
Employer Match											
American Funds Gr Fd of America Ret Opt											
VALUE	2,440.34	1,055.73	0.00	1,094.70	-11.96	0.00	0.00	0.00	4,578.81	100.00	4,578.81
BlackRock Mid-Cap Growth Equity Ret Opt											
VALUE	2,704.40	1,266.86	0.00	934.49	-12.89	0.00	0.00	0.00	4,892.86	100.00	4,892.86
DFA Inflation-Protected Securities Port Ret Opt											
VALUE	1,661.29	540.08	0.00	74.74	-7.01	0.00	0.00	0.00	2,269.10	100.00	2,269.10
Transamerica Partners Stck Index Ret Opt											
VALUE	3,431.65	1,360.24	0.00	1,060.96	-15.86	0.00	0.00	0.00	5,836.99	100.00	5,836.99
Source Total	10,237.68	4,222.91	0.00	3,164.89	-47.72	0.00	0.00	0.00	17,577.76		17,577.76
GRAND TOTAL											
	32,765.89	13,335.38	0.00	10,101.66	-172.34	0.00	0.00	0.00	56,030.59		56,030.59

ORTON, GREG xxx-xx-1345 Birth Date: 09/16/1977 Hire Date: 09/07/2021 Employee Pre-Tax Transamerica LifeGoal 2040 with BlkRck Ret Opt VALUE 22,608.88 21,620.00 0.00 5,810.58 -140.81 0.00 0.00 0.00 49,898.65 100.00 49,898.65											Years of Service: 0
											Termination Date:
											Rehire Date:
											Loan Balance: 0.00
Employer Match Transamerica LifeGoal 2040 with BlkRck Ret Opt											
VALUE 5,658.26 5,405.00 0.00 1,454.04 -30.26 0.00 0.00 0.00 12,487.04 100.00 12,487.04											
GRAND TOTAL 28,267.14 27,025.00 0.00 7,264.62 -171.07 0.00 0.00 0.00 62,385.69 62,385.69											

OVERTON, JACLYN										Years of Service: 0	
xxx-xx-4539										Termination Date:	
Birth Date: 12/12/1988										Rehire Date:	
Hire Date: 10/03/2022										Loan Balance: 0.00	
Employee Roth 401(k)											
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	887.46	6,906.06	0.00	889.47	-14.20	0.00	0.00	0.00	8,668.79	100.00	8,668.79
Employer Match											

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**LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY**

1/1/2023

12/31/2023

<u>SOURCE/FUND</u>	<u>BALANCE</u>	<u>CONTRIBUTION</u>	<u>FORFEITURE</u>	<u>EARNINGS</u>	<u>EXPENSES & FEES</u>	<u>LOAN REPAYMENTS</u>	<u>TRANSFERS</u>	<u>WITHDRAWALS</u>	<u>BALANCE</u>	<u>VESTED %</u>	<u>VESTED BALANCE</u>
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	438.73	3,453.03	0.00	442.08	-27.04	0.00	0.00	0.00	4,306.80	100.00	4,306.80
GRAND TOTAL	1,326.19	10,359.09	0.00	1,331.55	-41.24	0.00	0.00	0.00	12,975.59		12,975.59

PHELPS, COREY	Years of Service: 0
xxx-xx-7968	Termination Date:
Birth Date: 10/23/1990	Rehire Date:
Hire Date: 03/28/2022	Loan Balance: 0.00

Transamerica LifeGoal 2055 with BlkRck Ret Opt												
VALUE	8,803.20	13,125.00	0.00	3,253.04	-75.14	0.00	0.00	0.00	25,106.10	100.00	25,106.10	
Employer Match												
Transamerica LifeGoal 2055 with BlkRck Ret Opt												
VALUE	2,414.69	3,940.31	0.00	921.11	-15.51	0.00	0.00	0.00	7,260.60	100.00	7,260.60	
GRAND TOTAL	11,217.89	17,065.31	0.00	4,174.15	-90.65	0.00	0.00	0.00	32,366.70		32,366.70	

PINGEL, STEVEN	Years of Service: 0
xxx-xx-9359	Termination Date:
Birth Date: 08/16/1989	Rehire Date:
Hire Date: 01/25/2022	Loan Balance: 0.00

Transamerica LifeGoal 2060 with BlkRck Ret Opt											
VALUE	17,391.11	23,281.26	0.00	6,125.89	-124.45	0.00	0.00	0.00	46,673.81	100.00	46,673.81
Employer Match											
Transamerica LifeGoal 2060 with BlkRck Ret Opt											
VALUE	3,482.27	4,656.26	0.00	1,226.38	-20.90	0.00	0.00	0.00	9,344.01	100.00	9,344.01
GRAND TOTAL	20,873.38	27,937.52	0.00	7,352.27	-145.35	0.00	0.00	0.00	56,017.82		56,017.82

PREIS, OSCAR	Years of Service: 00
xxx-xx-4990	Termination Date: 12/30/2019
Birth Date: 05/22/1963	Rehire Date:
Hire Date: 07/01/2019	Loan Balance: 0.00

State Street U.S. Bd Index Ret Opt											
VALUE	652.07	0.00	0.00	36.24	-2.36	0.00	0.00	0.00	685.95	100.00	685.95
Transamerica LifeGoal 2025 with BlackRck RetOpt											
VALUE	1,620.63	0.00	0.00	169.84	-6.09	0.00	0.00	0.00	1,784.38	100.00	1,784.38
Transamerica Stable Value Core Option											
VALUE	1,389.97	0.00	0.00	16.17	-34.89	0.00	0.00	0.00	1,371.25	100.00	1,371.25
Source Total	3,662.67	0.00	0.00	222.25	-43.34	0.00	0.00	0.00	3,841.58		3,841.58

Employer Match
State Street U.S. Bd Index Ret Opt

LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY

1/1/2023									12/31/2023		
SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
VALUE	244.69	0.00	0.00	13.60	-0.86	0.00	0.00	0.00	257.43	100.00	257.43
Transamerica LifeGoal 2025 with BlackRck RetOpt											
VALUE	607.63	0.00	0.00	63.67	-2.28	0.00	0.00	0.00	669.02	100.00	669.02
Transamerica Stable Value Core Option											
VALUE	548.50	0.00	0.00	6.43	-1.97	0.00	0.00	0.00	552.96	100.00	552.96
Source Total	1,400.82	0.00	0.00	83.70	-5.11	0.00	0.00	0.00	1,479.41		1,479.41
GRAND TOTAL	5,063.49	0.00	0.00	305.95	-48.45	0.00	0.00	0.00	5,320.99		5,320.99
PRESLEY, PHILIP xxx-xx-7680 Birth Date: 08/19/1989 Hire Date: 08/31/2023 Employee Pre-Tax Transamerica LifeGoal 2050 with BlkRck Ret Opt										Years of Service: 0 Termination Date: Rehire Date: Loan Balance: 0.00	
VALUE	0.00	6,399.34	0.00	462.93	-12.23	0.00	0.00	0.00	6,850.04	100.00	6,850.04
Employer Match											
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	0.00	1,919.79	0.00	139.05	-0.65	0.00	0.00	0.00	2,058.19	100.00	2,058.19
GRAND TOTAL	0.00	8,319.13	0.00	601.98	-12.88	0.00	0.00	0.00	8,908.23		8,908.23
REED, JACOB xxx-xx-3915 Birth Date: 12/18/1991 Hire Date: 08/16/2021 Employee Pre-Tax Transamerica LifeGoal 2055 with BlkRck Ret Opt										Years of Service: 0 Termination Date: Rehire Date: Loan Balance: 0.00	
VALUE	11,228.17	10,567.53	0.00	3,506.20	-80.31	0.00	0.00	0.00	25,221.59	100.00	25,221.59
Employer Match											
Transamerica LifeGoal 2055 with BlkRck Ret Opt											
VALUE	4,221.19	3,962.81	0.00	1,317.72	-22.70	0.00	0.00	0.00	9,479.02	100.00	9,479.02
GRAND TOTAL	15,449.36	14,530.34	0.00	4,823.92	-103.01	0.00	0.00	0.00	34,700.61		34,700.61
RIOS, RENE xxx-xx-9202 Birth Date: 07/06/1982 Hire Date: 03/01/2021 Employee Pre-Tax Transamerica LifeGoal 2045 with BlkRck Ret Opt										Years of Service: 0 Termination Date: Rehire Date: Loan Balance: 0.00	
VALUE	6,189.14	4,157.50	0.00	1,607.75	-50.47	0.00	0.00	0.00	11,903.92	100.00	11,903.92
Employee Roth 401(k)											
Transamerica LifeGoal 2045 with BlkRck Ret Opt											
VALUE	6,226.47	4,157.50	0.00	1,616.58	-30.62	0.00	0.00	0.00	11,969.93	100.00	11,969.93

LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY

1/1/2023										12/31/2023	
SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
Employer Match											
Transamerica LifeGoal 2045 with BlkRck Ret Opt											
VALUE	6,226.47	4,157.50	0.00	1,616.58	-30.62	0.00	0.00	0.00	11,969.93	100.00	11,969.93
GRAND TOTAL	18,642.08	12,472.50	0.00	4,840.91	-111.71	0.00	0.00	0.00	35,843.78		35,843.78
ROBERSON, JACOB										Years of Service: 0	
xxx-xx-8495										Termination Date:	
Birth Date: 09/25/1993										Rehire Date:	
Hire Date: 03/16/2020										Loan Balance: 0.00	
Employee Pre-Tax											
American Funds EuroPacific Gr Ret Opt											
VALUE	0.00	440.06	0.00	44.54	-4.06	0.00	451.58	0.00	932.12	100.00	932.12
American Funds Gr Fd of America Ret Opt											
VALUE	0.00	123.78	0.00	81.09	-1.11	0.00	-203.76	0.00	0.00	100.00	0.00
BlackRock Mid-Cap Growth Equity Ret Opt											
VALUE	500.75	537.23	0.00	222.67	-6.80	0.00	-92.44	0.00	1,161.41	100.00	1,161.41
DFA U.S. Targeted Val Portfolio Ret Opt											
VALUE	499.68	420.32	0.00	18.36	-4.89	0.00	-224.77	0.00	708.70	100.00	708.70
Hartford Schroders Intrntl MltCp Val Ret Opt											
VALUE	645.52	138.78	0.00	29.90	-1.44	0.00	-812.76	0.00	0.00	100.00	0.00
Janus Henderson Triton Ret Opt											
VALUE	473.16	592.26	0.00	84.69	-7.20	0.00	395.19	0.00	1,538.10	100.00	1,538.10
MFS Mid Cap Value Ret Opt											
VALUE	835.06	695.33	0.00	173.96	-8.96	0.00	-1,695.39	0.00	0.00	100.00	0.00
State Street Emerging Mrkts Index Ret Opt											
VALUE	1,611.63	1,653.11	0.00	242.41	-20.38	0.00	335.75	0.00	3,822.52	100.00	3,822.52
State Street Internatnl Index Ret Opt											
VALUE	3,887.69	3,878.19	0.00	1,023.27	-48.15	0.00	429.58	0.00	9,170.58	100.00	9,170.58
State Street Russell Lrg Cap Val Index Ret Opt											
VALUE	0.00	123.78	0.00	55.30	-1.11	0.00	-177.97	0.00	0.00	100.00	0.00
State Street Russell Sm Cap Index Ret Opt											
VALUE	1,345.43	1,226.31	0.00	454.51	-15.81	0.00	-1,065.42	0.00	1,945.02	100.00	1,945.02
State Street S&P Mid Cap Index Ret Opt											
VALUE	629.39	785.06	0.00	242.06	-9.61	0.00	2,156.27	0.00	3,803.17	100.00	3,803.17
State Street U.S. Bd Index Ret Opt											
VALUE	476.38	496.01	0.00	47.33	-25.97	0.00	134.44	0.00	1,128.19	100.00	1,128.19
TA Vanguard REIT Index Ret Opt											
VALUE	495.62	537.23	0.00	184.14	-6.89	0.00	-50.52	0.00	1,159.58	100.00	1,159.58
Transamerica Partners Stck Index Ret Opt											
VALUE	5,010.15	4,883.83	0.00	1,745.41	-61.70	0.00	420.22	0.00	11,997.91	100.00	11,997.91
Source Total	16,410.46	16,531.28	0.00	4,649.64	-224.08	0.00	0.00	0.00	37,367.30		37,367.30
Employee Roth 401(k)											
American Funds EuroPacific Gr Ret Opt											
VALUE	0.00	0.00	0.00	8.21	-1.93	0.00	218.07	0.00	224.35	100.00	224.35

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LEAN TECHNIQUES, INC. 401(K) PLAN INVESTMENT SUMMARY

1/1/2023

12/31/2023

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LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY

1/1/2023									12/31/2023		
<u>SOURCE/FUND</u>	<u>BALANCE</u>	<u>CONTRIBUTION</u>	<u>FORFEITURE</u>	<u>EARNINGS</u>	<u>EXPENSES & FEES</u>	<u>LOAN REPAYMENTS</u>	<u>TRANSFERS</u>	<u>WITHDRAWALS</u>	<u>BALANCE</u>	<u>VESTED %</u>	<u>VESTED BALANCE</u>
VALUE	568.24	330.61	0.00	65.98	-5.86	0.00	-20.48	0.00	938.49	100.00	938.49
State Street Internatnl Index Ret Opt											
VALUE	1,380.81	775.69	0.00	292.22	-14.02	0.00	-166.55	0.00	2,268.15	100.00	2,268.15
State Street Russell Lrg Cap Val Index Ret Opt											
VALUE	0.00	24.78	0.00	45.63	-0.97	0.00	-69.44	0.00	0.00	100.00	0.00
State Street Russell Sm Cap Index Ret Opt											
VALUE	482.23	245.31	0.00	121.33	-4.60	0.00	-358.25	0.00	486.02	100.00	486.02
State Street S&P Mid Cap Index Ret Opt											
VALUE	477.59	157.06	0.00	120.64	-5.27	0.00	871.63	0.00	1,621.65	100.00	1,621.65
State Street U.S. Bd Index Ret Opt											
VALUE	173.34	99.29	0.00	12.76	-1.72	0.00	3.55	0.00	287.22	100.00	287.22
TA Vanguard REIT Index Ret Opt											
VALUE	176.42	107.51	0.00	46.29	-1.98	0.00	-40.47	0.00	287.77	100.00	287.77
Transamerica Partners Stck Index Ret Opt											
VALUE	1,787.68	976.83	0.00	502.35	-18.07	0.00	-261.24	0.00	2,987.55	100.00	2,987.55
Source Total	6,288.77	3,306.28	0.00	1,469.96	-66.75	0.00	0.00	0.00	10,998.26		10,998.26

Rollover											
American Funds EuroPacific Gr Ret Opt											
VALUE	0.00	0.00	0.00	25.22	-2.77	0.00	446.80	0.00	469.25	100.00	469.25
American Funds Gr Fd of America Ret Opt											
VALUE	0.00	0.00	0.00	69.73	-1.03	0.00	-68.70	0.00	0.00	100.00	0.00
BlackRock Mid-Cap Growth Equity Ret Opt											
VALUE	520.32	0.00	0.00	157.33	-4.98	0.00	-32.79	0.00	639.88	100.00	639.88
DFA U.S. Targeted Val Portfolio Ret Opt											
VALUE	523.97	0.00	0.00	22.19	-3.82	0.00	176.83	0.00	719.17	100.00	719.17
Hartford Schrodgers Intrntl MltCp Val Ret Opt											
VALUE	725.52	0.00	0.00	33.90	-1.50	0.00	-757.92	0.00	0.00	100.00	0.00
Janus Henderson Triton Ret Opt											
VALUE	370.63	0.00	0.00	43.36	-3.81	0.00	195.31	0.00	605.49	100.00	605.49
MFS Mid Cap Value Ret Opt											
VALUE	869.51	0.00	0.00	103.16	-6.42	0.00	-966.25	0.00	0.00	100.00	0.00
State Street Emerging Mrkts Index Ret Opt											
VALUE	1,812.07	0.00	0.00	177.30	-15.84	0.00	235.35	0.00	2,208.88	100.00	2,208.88
State Street Internatnl Index Ret Opt											
VALUE	4,321.32	0.00	0.00	790.75	-37.43	0.00	219.17	0.00	5,293.81	100.00	5,293.81
State Street Russell Lrg Cap Val Index Ret Opt											
VALUE	0.00	0.00	0.00	45.93	-1.01	0.00	-44.92	0.00	0.00	100.00	0.00
State Street Russell Sm Cap Index Ret Opt											
VALUE	1,381.99	0.00	0.00	280.14	-11.33	0.00	-596.48	0.00	1,054.32	100.00	1,054.32
State Street S&P Mid Cap Index Ret Opt											
VALUE	496.01	0.00	0.00	117.90	-5.19	0.00	935.96	0.00	1,544.68	100.00	1,544.68
State Street U.S. Bd Index Ret Opt											
VALUE	546.26	0.00	0.00	32.26	-4.70	0.00	95.23	0.00	669.05	100.00	669.05
TA Vanguard REIT Index Ret Opt											
VALUE	525.60	0.00	0.00	107.60	-5.01	0.00	15.34	0.00	643.53	100.00	643.53

LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY

1/1/2023								12/31/2023			
SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
Transamerica Partners Stck Index Ret Opt											
VALUE	5,242.79	0.00	0.00	1,274.28	-45.61	0.00	147.07	0.00	6,618.53	100.00	6,618.53
Source Total	17,335.99	0.00	0.00	3,281.05	-150.45	0.00	0.00	0.00	20,466.59		20,466.59

GRAND TOTAL	40,604.21	20,801.11	0.00	9,609.43	-452.75	0.00	0.00	0.00	70,562.00		70,562.00

ROBINSON, PATRICK										Years of Service: 0	
xxx-xx-1452										Termination Date:	
Birth Date: 12/23/1987										Rehire Date:	
Hire Date: 01/04/2021										Loan Balance: 0.00	
Employee Roth 401(k)											
American Funds American Mutual Ret Opt											
VALUE	576.71	0.00	0.00	56.04	-2.06	0.00	0.00	0.00	630.69	100.00	630.69
American Funds EuroPacific Gr Ret Opt											
VALUE	694.52	0.00	0.00	111.28	-2.67	0.00	0.00	0.00	803.13	100.00	803.13
BlackRock Mid-Cap Growth Equity Ret Opt											
VALUE	492.80	0.00	0.00	139.34	-1.96	0.00	0.00	0.00	630.18	100.00	630.18
DFA Inflation-Protected Securities Port Ret Opt											
VALUE	455.87	0.00	0.00	17.88	-1.69	0.00	0.00	0.00	472.06	100.00	472.06
MFS Mid Cap Value Ret Opt											
VALUE	516.85	0.00	0.00	66.59	-1.90	0.00	0.00	0.00	581.54	100.00	581.54
State Street Internatnl Index Ret Opt											
VALUE	473.47	0.00	0.00	87.65	-1.86	0.00	0.00	0.00	559.26	100.00	559.26
State Street U.S. Bd Index Ret Opt											
VALUE	463.65	0.00	0.00	25.77	-1.73	0.00	0.00	0.00	487.69	100.00	487.69
TA Vanguard REIT Index Ret Opt											
VALUE	126.44	0.00	0.00	14.88	-0.43	0.00	0.00	0.00	140.89	100.00	140.89
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	229.33	0.00	0.00	48.40	-0.85	0.00	0.00	0.00	276.88	100.00	276.88
Transamerica Partners Stck Index Ret Opt											
VALUE	597.40	0.00	0.00	156.26	-2.36	0.00	0.00	0.00	751.30	100.00	751.30
Source Total	4,627.04	0.00	0.00	724.09	-17.51	0.00	0.00	0.00	5,333.62		5,333.62

Employer Match											
American Funds American Mutual Ret Opt											
VALUE	307.25	0.00	0.00	29.85	-1.13	0.00	0.00	0.00	335.97	100.00	335.97
American Funds EuroPacific Gr Ret Opt											
VALUE	370.18	0.00	0.00	59.32	-1.46	0.00	0.00	0.00	428.04	100.00	428.04
BlackRock Mid-Cap Growth Equity Ret Opt											
VALUE	262.22	0.00	0.00	74.15	-1.00	0.00	0.00	0.00	335.37	100.00	335.37
DFA Inflation-Protected Securities Port Ret Opt											
VALUE	242.10	0.00	0.00	9.49	-0.85	0.00	0.00	0.00	250.74	100.00	250.74
MFS Mid Cap Value Ret Opt											
VALUE	276.17	0.00	0.00	35.59	-0.95	0.00	0.00	0.00	310.81	100.00	310.81
State Street Internatnl Index Ret Opt											
VALUE	252.69	0.00	0.00	46.78	-0.92	0.00	0.00	0.00	298.55	100.00	298.55

LEAN TECHNIQUES, INC. 401(K) PLAN											
INVESTMENT SUMMARY											
1/1/2023									12/31/2023		
SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
State Street U.S. Bd Index Ret Opt											
VALUE	231.35	0.00	0.00	12.24	-20.81	0.00	0.00	0.00	222.78	100.00	222.78
TA Vanguard REIT Index Ret Opt											
VALUE	67.36	0.00	0.00	7.92	-0.26	0.00	0.00	0.00	75.02	100.00	75.02
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	122.22	0.00	0.00	25.80	-0.45	0.00	0.00	0.00	147.57	100.00	147.57
Transamerica Partners Stck Index Ret Opt											
VALUE	318.50	0.00	0.00	83.31	-1.33	0.00	0.00	0.00	400.48	100.00	400.48
Source Total	2,450.04	0.00	0.00	384.45	-29.16	0.00	0.00	0.00	2,805.33		2,805.33
GRAND TOTAL	7,077.08	0.00	0.00	1,108.54	-46.67	0.00	0.00	0.00	8,138.95		8,138.95
ROSE, STEPHEN										Years of Service: 0	
xxx-xx-9089										Termination Date:	
Birth Date: 10/22/1987										Rehire Date:	
Hire Date: 04/25/2022										Loan Balance: 0.00	
Employee Pre-Tax											
Transamerica LifeGoal 2045 with BlkRck Ret Opt											
VALUE	4,658.31	8,025.00	0.00	1,669.90	-50.56	0.00	0.00	0.00	14,302.65	100.00	14,302.65
Employer Match											
Transamerica LifeGoal 2045 with BlkRck Ret Opt											
VALUE	2,336.92	4,012.50	0.00	837.22	-15.37	0.00	0.00	0.00	7,171.27	100.00	7,171.27
GRAND TOTAL	6,995.23	12,037.50	0.00	2,507.12	-65.93	0.00	0.00	0.00	21,473.92		21,473.92
SANCHEZ, DANIEL										Years of Service: 0	
xxx-xx-8079										Termination Date:	
Birth Date: 10/15/1987										Rehire Date:	
Hire Date: 01/03/2022										Loan Balance: 0.00	
Employee Pre-Tax											
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	5,553.20	7,055.00	0.00	1,885.06	-52.76	0.00	0.00	0.00	14,440.50	100.00	14,440.50
Employer Match											
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	2,786.57	3,527.50	0.00	945.43	-16.43	0.00	0.00	0.00	7,243.07	100.00	7,243.07
GRAND TOTAL	8,339.77	10,582.50	0.00	2,830.49	-69.19	0.00	0.00	0.00	21,683.57		21,683.57
SAUBER, SCOTT										Years of Service: 0	
xxx-xx-1126										Termination Date: 02/28/2020	
Birth Date: 06/06/1988										Rehire Date: 05/03/2021	
Hire Date: 05/03/2021										Loan Balance: 0.00	
Employee Pre-Tax											
State Street Russell Lrg Cap Val Index Ret Opt											
VALUE	8,130.72	5,500.00	0.00	1,350.64	-58.47	0.00	0.00	0.00	14,922.89	100.00	14,922.89

LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY

1/1/2023									12/31/2023				
SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE		
State Street Russell Sm Cap Index Ret Opt													
VALUE	14,248.19	5,500.00	0.00	3,004.35	-61.72	0.00	0.00	0.00	22,690.82	100.00	22,690.82		
State Street S&P Mid Cap Index Ret Opt													
VALUE	15,765.04	5,666.75	0.00	3,110.46	-68.13	0.00	0.00	0.00	24,474.12	100.00	24,474.12		
Source Total	38,143.95	16,666.75	0.00	7,465.45	-188.32	0.00	0.00	0.00	62,087.83		62,087.83		
Employer Match													
State Street Russell Lrg Cap Val Index Ret Opt													
VALUE	3,062.07	2,062.50	0.00	508.47	-14.48	0.00	0.00	0.00	5,618.56	100.00	5,618.56		
State Street Russell Sm Cap Index Ret Opt													
VALUE	5,059.01	2,062.50	0.00	1,078.45	-22.05	0.00	0.00	0.00	8,177.91	100.00	8,177.91		
State Street S&P Mid Cap Index Ret Opt													
VALUE	5,607.15	2,125.00	0.00	1,116.61	-24.41	0.00	0.00	0.00	8,824.35	100.00	8,824.35		
Source Total	13,728.23	6,250.00	0.00	2,703.53	-60.94	0.00	0.00	0.00	22,620.82		22,620.82		
GRAND TOTAL	51,872.18	22,916.75	0.00	10,168.98	-249.26	0.00	0.00	0.00	84,708.65		84,708.65		
SCHULTE, CONNOR xxx-xx-1328 Birth Date: 01/30/1990 Hire Date: 08/01/2022 Employee Pre-Tax Transamerica LifeGoal 2055 with BlkRck Ret Opt										Years of Service: 0 Termination Date: Rehire Date: Loan Balance: 0.00			
VALUE	1,952.58	7,460.00	0.00	1,182.08	-39.12	0.00	0.00	0.00	10,555.54			100.00	10,555.54
Employer Match													
Transamerica LifeGoal 2055 with BlkRck Ret Opt													
VALUE	981.54	3,730.00	0.00	592.99	-9.61	0.00	0.00	0.00	5,294.92			100.00	5,294.92
GRAND TOTAL	2,934.12	11,190.00	0.00	1,775.07	-48.73	0.00	0.00	0.00	15,850.46		15,850.46		
SHAFFERMAN, JEFF xxx-xx-0672 Birth Date: 11/11/1983 Hire Date: 04/12/2021 Employee Pre-Tax Transamerica LifeGoal 2055 with BlkRck Ret Opt										Years of Service: 0 Termination Date: Rehire Date: Loan Balance: 0.00			
VALUE	16,527.04	17,157.44	0.00	5,314.97	-111.26	0.00	0.00	0.00	38,888.19			100.00	38,888.19
Employer Match													
Transamerica LifeGoal 2055 with BlkRck Ret Opt													
VALUE	6,923.61	5,188.16	0.00	2,026.75	-35.18	0.00	0.00	0.00	14,103.34			100.00	14,103.34
Rollover													
Transamerica LifeGoal 2055 with BlkRck Ret Opt													
VALUE	45,999.96	0.00	0.00	9,909.77	-179.02	0.00	0.00	0.00	55,730.71	100.00	55,730.71		
GRAND TOTAL	69,450.61	22,345.60	0.00	17,251.49	-325.46	0.00	0.00	0.00	108,722.24		108,722.24		

LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY

1/1/2023									12/31/2023		
SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
SHEPHERD, MARC									Years of Service: 0		
xxx-xx-9007									Termination Date:		
Birth Date: 08/30/1997									Rehire Date:		
Hire Date: 04/18/2022									Loan Balance: 0.00		
Employee Roth 401(k)											
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	4,913.77	10,810.01	0.00	2,109.23	-35.18	0.00	0.00	0.00	17,797.83	100.00	17,797.83
Employer Match											
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	1,986.37	3,751.25	0.00	797.77	-33.62	0.00	0.00	0.00	6,501.77	100.00	6,501.77
GRAND TOTAL	6,900.14	14,561.26	0.00	2,907.00	-68.80	0.00	0.00	0.00	24,299.60		24,299.60
SHIPLEY, JOSEPH									Years of Service: 0		
xxx-xx-4033									Termination Date:		
Birth Date: 02/20/1979									Rehire Date:		
Hire Date: 08/21/2023									Loan Balance: 0.00		
Employee Pre-Tax											
Transamerica LifeGoal 2045 with BlkRck Ret Opt											
VALUE	0.00	2,800.00	0.00	190.76	-10.96	0.00	0.00	0.00	2,979.80	100.00	2,979.80
Employer Match											
Transamerica LifeGoal 2045 with BlkRck Ret Opt											
VALUE	0.00	1,400.00	0.00	95.64	-0.48	0.00	0.00	0.00	1,495.16	100.00	1,495.16
GRAND TOTAL	0.00	4,200.00	0.00	286.40	-11.44	0.00	0.00	0.00	4,474.96		4,474.96
SHIPTON, DAN									Years of Service: 00		
xxx-xx-2401									Termination Date: 05/12/2023		
Birth Date: 06/29/1981									Rehire Date:		
Hire Date: 05/15/2019									Loan Balance: 0.00		
Employee Pre-Tax											
American Funds American Mutual Ret Opt											
VALUE	43.54	331.25	0.00	12.00	-0.71	179.53	-109.01	-456.60	0.00	100.00	0.00
American Funds Gr Fd of America Ret Opt											
VALUE	42.80	331.25	0.00	61.90	-0.76	179.53	-112.44	-502.28	0.00	100.00	0.00
LOAN FUND											
VALUE	0.00	0.00	0.00	373.14	0.00	-1,795.32	19,440.04	-18,017.86	0.00	100.00	0.00
State Street Russell Sm Cap Index Ret Opt											
VALUE	65.19	496.93	0.00	36.24	-1.06	269.29	-169.97	-696.62	0.00	100.00	0.00
Transamerica LifeGoal 2025 with BlackRck RetOpt											
VALUE	43.26	331.25	0.00	11.55	-0.72	179.53	-109.60	-455.27	0.00	100.00	0.00
Transamerica LifeGoal 2030 with BlackRck RetOpt											
VALUE	43.28	331.25	0.00	15.84	-0.72	179.53	-110.00	-459.18	0.00	100.00	0.00
Transamerica LifeGoal 2040 with BlkRck Ret Opt											
VALUE	108.32	828.07	0.00	58.82	-1.84	448.85	-276.39	-1,165.83	0.00	100.00	0.00

LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY

1/1/2023									12/31/2023		
SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	43.37	331.25	0.00	29.03	-0.75	179.53	-111.01	-471.42	0.00	100.00	0.00
Transamerica LifeGoal 2060 with BlkRck Ret Opt											
VALUE	43.37	331.25	0.00	29.60	-0.75	179.53	-111.05	-471.95	0.00	100.00	0.00
Transamerica Stable Value Core Option											
VALUE	36,088.04	0.00	0.00	157.28	-124.24	0.00	-17,999.40	-18,121.68	0.00	100.00	0.00
Source Total	36,521.17	3,312.50	0.00	785.40	-131.55	0.00	331.17	-40,818.69	0.00		0.00
Employer Match											
American Funds American Mutual Ret Opt											
VALUE	18.66	150.03	0.00	5.36	-0.31	76.49	-46.72	-203.51	0.00	100.00	0.00
American Funds Gr Fd of America Ret Opt											
VALUE	18.34	150.03	0.00	27.41	-0.32	76.49	-48.20	-223.75	0.00	100.00	0.00
LOAN FUND											
VALUE	0.00	0.00	0.00	158.98	0.00	-764.88	8,282.22	-7,676.32	0.00	100.00	0.00
State Street Russell Sm Cap Index Ret Opt											
VALUE	27.94	225.01	0.00	16.27	-0.47	114.72	-72.86	-310.61	0.00	100.00	0.00
Transamerica LifeGoal 2025 with BlackRck RetOpt											
VALUE	18.54	150.03	0.00	5.10	-0.31	76.49	-47.01	-202.84	0.00	100.00	0.00
Transamerica LifeGoal 2030 with BlackRck RetOpt											
VALUE	18.55	150.03	0.00	7.00	-0.31	76.49	-47.15	-204.61	0.00	100.00	0.00
Transamerica LifeGoal 2040 with BlkRck Ret Opt											
VALUE	46.42	374.81	0.00	26.03	-0.82	191.22	-118.46	-519.20	0.00	100.00	0.00
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	18.59	150.03	0.00	12.85	-0.31	76.49	-47.58	-210.07	0.00	100.00	0.00
Transamerica LifeGoal 2060 with BlkRck Ret Opt											
VALUE	18.59	150.03	0.00	13.10	-125.31	76.49	-47.60	-85.30	0.00	100.00	0.00
Transamerica Stable Value Core Option											
VALUE	15,369.08	0.00	0.00	67.12	-26.34	0.00	-7,665.55	-7,744.31	0.00	100.00	0.00
Source Total	15,554.71	1,500.00	0.00	339.22	-154.50	0.00	141.09	-17,380.52	0.00		0.00
GRAND TOTAL	52,075.88	4,812.50	0.00	1,124.62	-286.05	0.00	472.26	-58,199.21	0.00		0.00

SHOWMAN, MATTHEW									Years of Service: 0		
xxx-xx-4615									Termination Date:		
Birth Date: 10/01/1985									Rehire Date:		
Hire Date: 06/26/2023									Loan Balance: 0.00		
Employee Pre-Tax											
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	0.00	3,000.00	0.00	199.89	-11.73	0.00	0.00	0.00	3,188.16	100.00	3,188.16
Employer Match											
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	0.00	1,500.00	0.00	100.23	-0.87	0.00	0.00	0.00	1,599.36	100.00	1,599.36
Rollover											
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	0.00	39,621.07	0.00	1,692.11	-40.90	0.00	0.00	0.00	41,272.28	100.00	41,272.28

LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY

1/1/2023									12/31/2023		
SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
GRAND TOTAL	0.00	44,121.07	0.00	1,992.23	-53.50	0.00	0.00	0.00	46,059.80		46,059.80
SICKORA, KATE									Years of Service: 02		
xxx-xx-1484									Termination Date: 08/18/2023		
Birth Date: 10/19/1986									Rehire Date:		
Hire Date: 02/13/2017									Loan Balance: 0.00		
Employee Pre-Tax											
State Street Russell Sm Cap Index Ret Opt											
VALUE	26,939.33	3,618.52	0.00	1,769.44	-76.71	0.00	0.00	-32,250.58	0.00	100.00	0.00
State Street S&P Mid Cap Index Ret Opt											
VALUE	29,968.05	3,618.52	0.00	2,204.20	-85.27	0.00	0.00	-35,705.50	0.00	100.00	0.00
Transamerica Partners Stck Index Ret Opt											
VALUE	39,153.70	4,824.69	0.00	7,415.23	-125.69	0.00	0.00	-51,267.93	0.00	100.00	0.00
Source Total	96,061.08	12,061.73	0.00	11,388.87	-287.67	0.00	0.00	-119,224.01	0.00		0.00
Employer Match											
State Street Russell Sm Cap Index Ret Opt											
VALUE	6,835.35	845.94	0.00	450.50	-144.39	0.00	0.00	-7,987.40	0.00	100.00	0.00
State Street S&P Mid Cap Index Ret Opt											
VALUE	7,615.37	845.81	0.00	561.53	-21.64	0.00	0.00	-9,001.07	0.00	100.00	0.00
Transamerica Partners Stck Index Ret Opt											
VALUE	10,027.25	1,127.83	0.00	1,895.42	-29.54	0.00	0.00	-13,020.96	0.00	100.00	0.00
Source Total	24,477.97	2,819.58	0.00	2,907.45	-195.57	0.00	0.00	-30,009.43	0.00		0.00
GRAND TOTAL	120,539.05	14,881.31	0.00	14,296.32	-483.24	0.00	0.00	-149,233.44	0.00		0.00
SILVERS, PEYTON									Years of Service: 0		
xxx-xx-1780									Termination Date:		
Birth Date: 08/12/2001									Rehire Date:		
Hire Date: 06/05/2023									Loan Balance: 0.00		
Employee Roth 401(k)											
American Funds American Mutual Ret Opt											
VALUE	0.00	275.00	0.00	16.17	-0.12	0.00	0.00	0.00	291.05	100.00	291.05
American Funds Gr Fd of America Ret Opt											
VALUE	0.00	412.50	0.00	37.48	-0.19	0.00	0.00	0.00	449.79	100.00	449.79
BlackRock Mid-Cap Growth Equity Ret Opt											
VALUE	0.00	137.40	0.00	13.87	-0.06	0.00	0.00	0.00	151.21	100.00	151.21
State Street Internatnl Index Ret Opt											
VALUE	0.00	206.30	0.00	14.70	-0.08	0.00	0.00	0.00	220.92	100.00	220.92
State Street Russell Sm Cap Index Ret Opt											
VALUE	0.00	206.30	0.00	21.38	-0.09	0.00	0.00	0.00	227.59	100.00	227.59
State Street S&P Mid Cap Index Ret Opt											
VALUE	0.00	137.50	0.00	11.40	-0.05	0.00	0.00	0.00	148.85	100.00	148.85
Source Total	0.00	1,375.00	0.00	115.00	-0.59	0.00	0.00	0.00	1,489.41		1,489.41
Employer Match											

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**LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY**

1/1/2023

12/31/2023

SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
American Funds American Mutual Ret Opt											
VALUE	0.00	137.50	0.00	7.61	-10.05	0.00	0.00	0.00	135.06	100.00	135.06
American Funds Gr Fd of America Ret Opt											
VALUE	0.00	206.30	0.00	18.74	-0.09	0.00	0.00	0.00	224.95	100.00	224.95
BlackRock Mid-Cap Growth Equity Ret Opt											
VALUE	0.00	68.70	0.00	6.94	-0.03	0.00	0.00	0.00	75.61	100.00	75.61
State Street Internatnl Index Ret Opt											
VALUE	0.00	103.10	0.00	7.34	-0.04	0.00	0.00	0.00	110.40	100.00	110.40
State Street Russell Sm Cap Index Ret Opt											
VALUE	0.00	103.10	0.00	10.68	-0.04	0.00	0.00	0.00	113.74	100.00	113.74
State Street S&P Mid Cap Index Ret Opt											
VALUE	0.00	68.80	0.00	5.70	-0.03	0.00	0.00	0.00	74.47	100.00	74.47
Source Total	0.00	687.50	0.00	57.01	-10.28	0.00	0.00	0.00	734.23		734.23
GRAND TOTAL	0.00	2,062.50	0.00	172.01	-10.87	0.00	0.00	0.00	2,223.64		2,223.64

SISLER, JEFFREY	Years of Service: 0
xxx-xx-9803	Termination Date:
Birth Date: 05/09/1992	Rehire Date:
Hire Date: 09/01/2021	Loan Balance: 0.00
Employee Roth 401(k)	

Transamerica LifeGoal 2055 with BlkRck Ret Opt												
VALUE	8,201.34	7,997.50	0.00	2,592.63	-44.59	0.00	0.00	0.00	18,746.88	100.00	18,746.88	
Employer Match												
Transamerica LifeGoal 2055 with BlkRck Ret Opt												
VALUE	4,076.70	3,998.75	0.00	1,289.52	-42.22	0.00	0.00	0.00	9,322.75	100.00	9,322.75	
GRAND TOTAL	12,278.04	11,996.25	0.00	3,882.15	-86.81	0.00	0.00	0.00	28,069.63		28,069.63	

SKINNER, JUSTUS	Years of Service: 0
xxx-xx-2407	Termination Date:
Birth Date: 07/18/1997	Rehire Date:
Hire Date: 01/07/2019	Loan Balance: 0.00
Employee Pre-Tax	

Transamerica LifeGoal 2060 with BlkRck Ret Opt												
VALUE	12,706.08	6,300.00	0.00	3,352.35	-79.03	0.00	0.00	0.00	22,279.40	100.00	22,279.40	
Employer Match												
Transamerica LifeGoal 2060 with BlkRck Ret Opt												
VALUE	6,383.47	3,150.00	0.00	1,683.53	-29.66	0.00	0.00	0.00	11,187.34	100.00	11,187.34	
GRAND TOTAL	19,089.55	9,450.00	0.00	5,035.88	-108.69	0.00	0.00	0.00	33,466.74		33,466.74	

SLAUBAUGH, DWIGHT	Years of Service: 01
xxx-xx-2453	Termination Date:
Birth Date: 11/28/1990	Rehire Date:

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**LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY**

1/1/2023

12/31/2023

<u>SOURCE/FUND</u>	<u>BALANCE</u>	<u>CONTRIBUTION</u>	<u>FORFEITURE</u>	<u>EARNINGS</u>	<u>EXPENSES & FEES</u>	<u>LOAN REPAYMENTS</u>	<u>TRANSFERS</u>	<u>WITHDRAWALS</u>	<u>BALANCE</u>	<u>VESTED %</u>	<u>VESTED BALANCE</u>
Hire Date: 02/12/2018											
Employee Pre-Tax											
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	20,884.94	6,940.02	0.00	5,102.50	-111.95	0.00	0.00	0.00	32,815.51	100.00	32,815.51
Employer Match											
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	10,472.93	3,470.01	0.00	2,558.47	-46.14	0.00	0.00	0.00	16,455.27	100.00	16,455.27
GRAND TOTAL	31,357.87	10,410.03	0.00	7,660.97	-158.09	0.00	0.00	0.00	49,270.78		49,270.78

SMITH, MATTHEW										Years of Service: 0	
xxx-xx-1595										Termination Date:	
Birth Date: 10/23/1980										Rehire Date:	
Hire Date: 05/24/2021										Loan Balance: 0.00	
Employee Pre-Tax											
Transamerica LifeGoal 2045 with BlkRck Ret Opt											
VALUE	18,089.07	16,388.51	0.00	5,137.71	-116.82	0.00	0.00	0.00	39,498.47	100.00	39,498.47
Employer Match											
Transamerica LifeGoal 2045 with BlkRck Ret Opt											
VALUE	5,597.42	4,662.81	0.00	1,538.71	-28.93	0.00	0.00	0.00	11,770.01	100.00	11,770.01
GRAND TOTAL	23,686.49	21,051.32	0.00	6,676.42	-145.75	0.00	0.00	0.00	51,268.48		51,268.48

SMITH, SHAWN										Years of Service: 0		
xxx-xx-7631										Termination Date: 05/18/2022		
Birth Date: 10/27/1983										Rehire Date:		
Hire Date: 04/30/2021										Loan Balance: 0.00		
Employee Pre-Tax												
Transamerica LifeGoal 2050 with BlkRck Ret Opt												
VALUE	7,894.50	0.00	0.00	1,663.34	-60.65	0.00	0.00	0.00	9,497.19	100.00	9,497.19	
Employer Match												
Transamerica LifeGoal 2050 with BlkRck Ret Opt												
VALUE	3,967.43	0.00	0.00	837.13	-15.40	0.00	0.00	0.00	4,789.16	100.00	4,789.16	
GRAND TOTAL	11,861.93	0.00	0.00	2,500.47	-76.05	0.00	0.00	0.00	14,286.35		14,286.35	

SOBIESZKODA, MAREK										Years of Service: 0	
xxx-xx-8378										Termination Date: 01/31/2020	
Birth Date: 08/09/1980										Rehire Date:	
Hire Date: 04/08/2019										Loan Balance: 0.00	
Employee Pre-Tax											
Transamerica LifeGoal 2040 with BlkRck Ret Opt											
VALUE	6,208.58	0.00	0.00	1,089.36	-53.81	0.00	0.00	0.00	7,244.13	100.00	7,244.13
Employer Match											
Transamerica LifeGoal 2040 with BlkRck Ret Opt											

810341 00000

**LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY**

1/1/2023

12/31/2023

<u>SOURCE/FUND</u>	<u>BALANCE</u>	<u>CONTRIBUTION</u>	<u>FORFEITURE</u>	<u>EARNINGS</u>	<u>EXPENSES & FEES</u>	<u>LOAN REPAYMENTS</u>	<u>TRANSFERS</u>	<u>WITHDRAWALS</u>	<u>BALANCE</u>	<u>VESTED %</u>	<u>VESTED BALANCE</u>
VALUE	3,140.68	0.00	0.00	552.09	-12.07	0.00	0.00	0.00	3,680.70	100.00	3,680.70
Rollover											
Transamerica Stable Value Core Option											
VALUE	343,585.72	0.00	0.00	4,030.47	-1,241.40	0.00	0.00	0.00	346,374.79	100.00	346,374.79
GRAND TOTAL	352,934.98	0.00	0.00	5,671.92	-1,307.28	0.00	0.00	0.00	357,299.62		357,299.62

SOMSANITH, DEREN

xxx-xx-7168

Birth Date: 05/12/1986

Hire Date: 05/16/2023

Employee Pre-Tax

American Funds EuroPacific Gr Ret Opt

VALUE	0.00	184.19	0.00	7.29	-0.25	0.00	-10.24	0.00	180.99	100.00	180.99
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American Funds Gr Fd of America Ret Opt

VALUE	0.00	78.00	0.00	15.38	-0.16	0.00	-93.22	0.00	0.00	100.00	0.00
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BlackRock Mid-Cap Growth Equity Ret Opt

VALUE	0.00	160.91	0.00	16.21	-0.25	0.00	3.12	0.00	179.99	100.00	179.99
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DFA U.S. Targeted Val Portfolio Ret Opt

VALUE	0.00	110.52	0.00	-6.62	-0.02	0.00	36.66	0.00	140.54	100.00	140.54
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Federated Hermes Instl High Yld Bd RetOpt

VALUE	0.00	23.29	0.00	-0.23	0.00	0.00	-23.06	0.00	0.00	100.00	0.00
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Janus Henderson Triton Ret Opt

VALUE	0.00	211.85	0.00	8.91	-0.25	0.00	18.70	0.00	239.21	100.00	239.21
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MFS Mid Cap Value Ret Opt

VALUE	0.00	223.17	0.00	22.49	-0.39	0.00	-245.27	0.00	0.00	100.00	0.00
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State Street Emerging Mkts Index Ret Opt

VALUE	0.00	513.02	0.00	26.62	-0.82	0.00	72.55	0.00	611.37	100.00	611.37
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State Street Internatnl Index Ret Opt

VALUE	0.00	1,210.28	0.00	84.41	-1.91	0.00	96.20	0.00	1,388.98	100.00	1,388.98
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[illegible]

State Street Russell Erg Cap Val Index Net Opt	VALUE	0.00	78.00	0.00	10.77	-0.15	0.00	-88.62	0.00	0.00	100.00	0.00
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State Street Russell Sm Cap Index Ret Ont	70.00	61.00	107.7	61.0	61.0	60.02	61.0	61.0	100.00	61.0
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State Street Russell Sm Cap Index Net Opt	VAIUF	0.00	395.47	0.00	57.14	-0.72	0.00	-155.57	0.00	296.32	100.00	296.32
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State Street S&P Mid Can Index Ret Ont	0.00	399.47	0.00	37.14	0.72	0.00	199.57	0.00	290.32	100.00	250.32
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State Street S&P Mid-Cap Index Net Opt	VALUE	0.00	266.54	0.00	20.06	-0.40	0.00	311.87	0.00	598.07	100.00	598.07
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VALUE	0.00	200.54	0.00	20.00	-0.40	0.00	511.87	0.00	598.07	100.00	598.07
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State Street U.S. Bu Index Ret Opt	VALUE	0.00	188.53	0.00	5.72	-6.89	0.00	49.70	0.00	236.96	100.00	236.96
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VALUE	0.00	188.55	0.00	5.72	-6.99	0.00	49.70	0.00	236.96	100.00	236.96
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IA Vanguard REIT Index Ret Opt	0.00	186.89	0.00	26.57	-0.32	0.00	-33.18	0.00	179.96	100.00	179.96
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VALUE	0.00	186.89	0.00	26.57	-0.32	0.00	-33.18	0.00	179.96	100.00	179.96
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Transamerica LifeGoal 2050 with BIKKCK Ret Opt	VALUE	0.00	163.50	0.00	3.67	0.01	0.00	150.83	0.00	0.00	100.00	0.00
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VALUE	0.00	162.50	0.00	-2.67	-0.01	0.00	-159.82	0.00	0.00	100.00	0.00
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[illegible]

VALUE	0.00	1,505.02	0.00	94.55	-2.21	0.00	208.99	0.00	1,806.35	100.00	1,806.35
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Transamerica Stable Value Core Option

LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY

1/1/2023						12/31/2023					
SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
VALUE	0.00	27.62	0.00	0.03	-8.23	0.00	11.19	0.00	30.61	100.00	30.61
Source Total	0.00	5,525.80	0.00	386.63	-23.08	0.00	0.00	0.00	5,889.35		5,889.35
Employee Roth 401(k)											
American Funds EuroPacific Gr Ret Opt											
VALUE	0.00	48.74	0.00	1.77	-0.05	0.00	-4.15	0.00	46.31	100.00	46.31
American Funds Gr Fd of America Ret Opt											
VALUE	0.00	19.50	0.00	8.42	-0.09	0.00	-27.83	0.00	0.00	100.00	0.00
BlackRock Mid-Cap Growth Equity Ret Opt											
VALUE	0.00	42.26	0.00	4.26	-0.05	0.00	-0.36	0.00	46.11	100.00	46.11
DFA U.S. Targeted Val Portfolio Ret Opt											
VALUE	0.00	30.32	0.00	-2.91	-0.01	0.00	95.99	0.00	123.39	100.00	123.39
Federated Hermes Instl High Yld Bd RetOpt											
VALUE	0.00	6.49	0.00	-0.05	0.00	0.00	-6.44	0.00	0.00	100.00	0.00
Janus Henderson Triton Ret Opt											
VALUE	0.00	56.36	0.00	2.18	-0.06	0.00	2.69	0.00	61.17	100.00	61.17
MFS Mid Cap Value Ret Opt											
VALUE	0.00	58.54	0.00	5.91	-0.10	0.00	-64.35	0.00	0.00	100.00	0.00
State Street Emerging Mrkts Index Ret Opt											
VALUE	0.00	134.33	0.00	6.79	-0.22	0.00	15.46	0.00	156.36	100.00	156.36
State Street Internatnl Index Ret Opt											
VALUE	0.00	317.47	0.00	21.91	-0.53	0.00	16.48	0.00	355.33	100.00	355.33
State Street Russell Lrg Cap Val Index Ret Opt											
VALUE	0.00	19.50	0.00	5.49	-0.09	0.00	-24.90	0.00	0.00	100.00	0.00
State Street Russell Sm Cap Index Ret Opt											
VALUE	0.00	102.93	0.00	15.08	-0.19	0.00	-41.96	0.00	75.86	100.00	75.86
State Street S&P Mid Cap Index Ret Opt											
VALUE	0.00	69.34	0.00	5.31	-0.11	0.00	78.53	0.00	153.07	100.00	153.07
State Street U.S. Bd Index Ret Opt											
VALUE	0.00	49.83	0.00	1.50	-0.05	0.00	11.70	0.00	62.98	100.00	62.98
TA Vanguard REIT Index Ret Opt											
VALUE	0.00	48.74	0.00	6.91	-0.07	0.00	-9.52	0.00	46.06	100.00	46.06
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	0.00	108.33	0.00	-1.78	-0.01	0.00	-106.54	0.00	0.00	100.00	0.00
Transamerica Partners Stck Index Ret Opt											
VALUE	0.00	396.58	0.00	25.22	-0.64	0.00	41.52	0.00	462.68	100.00	462.68
Transamerica Stable Value Core Option											
VALUE	0.00	7.57	0.00	0.01	0.00	0.00	23.68	0.00	31.26	100.00	31.26
Source Total	0.00	1,516.83	0.00	106.02	-2.27	0.00	0.00	0.00	1,620.58		1,620.58
Employer Match											
American Funds EuroPacific Gr Ret Opt											
VALUE	0.00	72.09	0.00	2.73	-0.08	0.00	-4.75	0.00	69.99	100.00	69.99
American Funds Gr Fd of America Ret Opt											
VALUE	0.00	29.28	0.00	9.71	-0.10	0.00	-38.89	0.00	0.00	100.00	0.00
BlackRock Mid-Cap Growth Equity Ret Opt											
VALUE	0.00	62.62	0.00	6.38	-0.09	0.00	0.72	0.00	69.63	100.00	69.63

LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY

1/1/2023							12/31/2023				
SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
DFA U.S. Targeted Val Portfolio Ret Opt											
VALUE	0.00	44.43	0.00	-3.56	-0.01	0.00	86.49	0.00	127.35	100.00	127.35
Federated Hermes Instl High Yld Bd RetOpt											
VALUE	0.00	9.50	0.00	-0.08	0.00	0.00	-9.42	0.00	0.00	100.00	0.00
Janus Henderson Triton Ret Opt											
VALUE	0.00	83.21	0.00	3.34	-0.08	0.00	5.91	0.00	92.38	100.00	92.38
MFS Mid Cap Value Ret Opt											
VALUE	0.00	86.30	0.00	8.80	-0.15	0.00	-94.95	0.00	0.00	100.00	0.00
State Street Emerging Mrkts Index Ret Opt											
VALUE	0.00	199.11	0.00	10.26	-0.32	0.00	27.13	0.00	236.18	100.00	236.18
State Street Internatnl Index Ret Opt											
VALUE	0.00	470.27	0.00	32.94	-0.80	0.00	34.16	0.00	536.57	100.00	536.57
State Street Russell Lrg Cap Val Index Ret Opt											
VALUE	0.00	29.28	0.00	6.45	-0.10	0.00	-35.63	0.00	0.00	100.00	0.00
State Street Russell Sm Cap Index Ret Opt											
VALUE	0.00	152.81	0.00	22.51	-0.27	0.00	-60.49	0.00	114.56	100.00	114.56
State Street S&P Mid Cap Index Ret Opt											
VALUE	0.00	102.96	0.00	7.92	-0.16	0.00	120.47	0.00	231.19	100.00	231.19
State Street U.S. Bd Index Ret Opt											
VALUE	0.00	73.68	0.00	2.29	-0.08	0.00	19.29	0.00	95.18	100.00	95.18
TA Vanguard REIT Index Ret Opt											
VALUE	0.00	72.34	0.00	10.38	-0.13	0.00	-13.00	0.00	69.59	100.00	69.59
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	0.00	135.42	0.00	-2.22	-0.01	0.00	-133.19	0.00	0.00	100.00	0.00
Transamerica Partners Stck Index Ret Opt											
VALUE	0.00	586.72	0.00	37.65	-0.92	0.00	75.02	0.00	698.47	100.00	698.47
Transamerica Stable Value Core Option											
VALUE	0.00	11.13	0.00	0.02	0.00	0.00	21.13	0.00	32.28	100.00	32.28
Source Total	0.00	2,221.15	0.00	155.52	-3.30	0.00	0.00	0.00	2,373.37		2,373.37

GRAND TOTAL	0.00	9,263.78	0.00	648.17	-28.65	0.00	0.00	0.00	9,883.30		9,883.30

SPORRER, MELISSA										Years of Service: 0	
xxx-xx-3965										Termination Date:	
Birth Date: 08/21/1987										Rehire Date:	
Hire Date: 01/24/2023										Loan Balance: 0.00	
Employee Pre-Tax											
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	0.00	7,250.00	0.00	662.03	-29.91	0.00	0.00	0.00	7,882.12	100.00	7,882.12
Employer Match											
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	0.00	3,625.00	0.00	331.82	-4.94	0.00	0.00	0.00	3,951.88	100.00	3,951.88
GRAND TOTAL	0.00	10,875.00	0.00	993.85	-34.85	0.00	0.00	0.00	11,834.00		11,834.00

LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY

1/1/2023										12/31/2023		
SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE	
STALEY, LANCE xxx-xx-6782 Birth Date: 08/26/1989 Hire Date: 07/22/2019 Employee Pre-Tax Transamerica LifeGoal 2050 with BlkRck Ret Opt										Years of Service: 00 Termination Date: 03/19/2021 Rehire Date: Loan Balance: 0.00		
VALUE	13,843.57	0.00	0.00	2,918.59	-83.78	0.00	0.00	0.00	16,678.38	100.00	16,678.38	
Employer Match Transamerica LifeGoal 2050 with BlkRck Ret Opt												
VALUE	6,958.16	0.00	0.00	1,468.17	-27.04	0.00	0.00	0.00	8,399.29	100.00	8,399.29	
GRAND TOTAL	20,801.73	0.00	0.00	4,386.76	-110.82	0.00	0.00	0.00	25,077.67		25,077.67	
STANISLAV, MIKAELA xxx-xx-6409 Birth Date: 05/05/1993 Hire Date: 03/01/2021 Employee Pre-Tax Transamerica LifeGoal 2060 with BlkRck Ret Opt										Years of Service: 0 Termination Date: Rehire Date: Loan Balance: 0.00		
VALUE	5,824.29	3,750.00	0.00	1,636.80	-48.62	0.00	0.00	0.00	11,162.47	100.00	11,162.47	
Employer Match Transamerica LifeGoal 2060 with BlkRck Ret Opt												
VALUE	2,930.73	1,875.00	0.00	823.21	-14.36	0.00	0.00	0.00	5,614.58	100.00	5,614.58	
GRAND TOTAL	8,755.02	5,625.00	0.00	2,460.01	-62.98	0.00	0.00	0.00	16,777.05		16,777.05	
STEEGE, AISHA xxx-xx-8942 Birth Date: 12/15/1986 Hire Date: 06/26/2017 Employee Pre-Tax American Funds American Mutual Ret Opt										Years of Service: 02 Termination Date: 09/15/2023 Rehire Date: Loan Balance: 0.00		
VALUE	14,781.89	4,233.42	0.00	1,750.14	-87.62	0.00	0.00	0.00	20,677.83	100.00	20,677.83	
American Funds Gr Fd of America Ret Opt												
VALUE	12,511.15	4,233.25	0.00	5,504.39	-61.10	0.00	0.00	0.00	22,187.69	100.00	22,187.69	
Source Total	27,293.04	8,466.67	0.00	7,254.53	-148.72	0.00	0.00	0.00	42,865.52		42,865.52	
Employee Roth 401(k) American Funds American Mutual Ret Opt												
VALUE	20,633.92	5,433.39	0.00	2,395.74	-85.80	0.00	0.00	0.00	28,377.25	100.00	28,377.25	
American Funds Gr Fd of America Ret Opt												
VALUE	17,881.13	5,433.22	0.00	7,671.92	-85.14	0.00	0.00	0.00	30,901.13	100.00	30,901.13	
Source Total	38,515.05	10,866.61	0.00	10,067.66	-170.94	0.00	0.00	0.00	59,278.38		59,278.38	
Employer Match American Funds American Mutual Ret Opt												
VALUE	9,990.72	1,700.00	0.00	1,096.05	-39.89	0.00	0.00	0.00	12,746.88	100.00	12,746.88	

LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY

1/1/2023									12/31/2023		
<u>SOURCE/FUND</u>	<u>BALANCE</u>	<u>CONTRIBUTION</u>	<u>FORFEITURE</u>	<u>EARNINGS</u>	<u>EXPENSES & FEES</u>	<u>LOAN REPAYMENTS</u>	<u>TRANSFERS</u>	<u>WITHDRAWALS</u>	<u>BALANCE</u>	<u>VESTED %</u>	<u>VESTED BALANCE</u>
American Funds Gr Fd of America Ret Opt											
VALUE	8,526.82	1,700.00	0.00	3,518.98	-38.97	0.00	0.00	0.00	13,706.83	100.00	13,706.83
Source Total	18,517.54	3,400.00	0.00	4,615.03	-78.86	0.00	0.00	0.00	26,453.71		26,453.71

GRAND TOTAL	84,325.63	22,733.28	0.00	21,937.22	-398.52	0.00	0.00	0.00	128,597.61		128,597.61

STRUSE, CHASE										Years of Service: 0	
xxx-xx-6455										Termination Date: 05/14/2021	
Birth Date: 04/16/1998										Rehire Date:	
Hire Date: 12/09/2019										Loan Balance: 0.00	
Employee Roth 401(k)											
American Funds American Mutual Ret Opt											
VALUE	75.92	0.00	0.00	1.39	-0.14	0.00	-77.17	0.00	0.00	100.00	0.00
American Funds EuroPacific Gr Ret Opt											
VALUE	0.00	0.00	0.00	1.00	-0.46	0.00	79.69	0.00	80.23	100.00	80.23
American Funds Gr Fd of America Ret Opt											
VALUE	59.81	0.00	0.00	12.68	-0.10	0.00	-17.54	0.00	54.85	100.00	54.85
BlackRock Mid-Cap Growth Equity Ret Opt											
VALUE	61.15	0.00	0.00	28.54	-0.88	0.00	33.51	0.00	122.32	100.00	122.32
BlackRock Total Retrn Ret Opt											
VALUE	0.00	0.00	0.00	-0.99	-0.05	0.00	1.04	0.00	0.00	100.00	0.00
DFA Inflation-Protected Securities Port Ret Opt											
VALUE	62.03	0.00	0.00	1.92	-0.23	0.00	-28.71	0.00	35.01	100.00	35.01
DFA U.S. Targeted Val Portfolio Ret Opt											
VALUE	75.75	0.00	0.00	2.06	-0.70	0.00	-43.69	0.00	33.42	100.00	33.42
Federated Hermes Instl High Yld Bd RetOpt											
VALUE	23.69	0.00	0.00	3.20	-0.19	0.00	1.30	0.00	28.00	100.00	28.00
Hartford Schroders Intrntl MltCp Val Ret Opt											
VALUE	81.63	0.00	0.00	5.71	-0.31	0.00	-87.03	0.00	0.00	100.00	0.00
Janus Henderson Triton Ret Opt											
VALUE	23.29	0.00	0.00	-6.87	-0.58	0.00	46.41	0.00	62.25	100.00	62.25
MFS Mid Cap Value Ret Opt											
VALUE	136.51	0.00	0.00	13.10	-1.03	0.00	18.76	0.00	167.34	100.00	167.34
State Street Emerging Mrkts Index Ret Opt											
VALUE	341.42	0.00	0.00	40.70	-2.61	0.00	-15.44	0.00	364.07	100.00	364.07
State Street Internatnl Index Ret Opt											
VALUE	857.18	0.00	0.00	144.22	-6.48	0.00	-170.59	0.00	824.33	100.00	824.33
State Street Russell Lrg Cap Val Index Ret Opt											
VALUE	62.36	0.00	0.00	11.48	-0.14	0.00	5.98	0.00	79.68	100.00	79.68
State Street Russell Sm Cap Index Ret Opt											
VALUE	120.00	0.00	0.00	35.26	-1.21	0.00	80.49	0.00	234.54	100.00	234.54
State Street S&P Mid Cap Index Ret Opt											
VALUE	141.64	0.00	0.00	33.32	-0.99	0.00	-22.01	0.00	151.96	100.00	151.96
State Street U.S. Bd Index Ret Opt											
VALUE	275.15	0.00	0.00	17.16	-2.40	0.00	39.83	0.00	329.74	100.00	329.74

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LEAN TECHNIQUES, INC. 401(K) PLAN INVESTMENT SUMMARY

1/1/2023

12/31/2023

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LEAN TECHNIQUES, INC. 401(K) PLAN											
INVESTMENT SUMMARY											
1/1/2023						12/31/2023					
SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
VALUE	389.13	0.00	0.00	119.78	-4.48	0.00	34.73	0.00	539.16	100.00	539.16
Transamerica Stable Value Core Option											
VALUE	0.00	0.00	0.00	0.00	-0.01	0.00	0.01	0.00	0.00	100.00	0.00
Source Total	1,488.94	0.00	0.00	285.10	-42.66	0.00	0.00	0.00	1,731.38		1,731.38
GRAND TOTAL	4,612.05	0.00	0.00	812.94	-69.25	0.00	0.00	0.00	5,355.74		5,355.74
SUDDUTH, ANDREW xxx-xx-7010 Birth Date: 03/29/1995 Hire Date: 08/22/2022 Employee Pre-Tax Transamerica LifeGoal 2060 with BlkRck Ret Opt										Years of Service: 0 Termination Date:	
VALUE	2,398.21	8,595.00	0.00	1,395.81	-42.84	0.00	0.00	0.00	12,346.18	100.00	12,346.18
Employer Match Transamerica LifeGoal 2060 with BlkRck Ret Opt										Rehire Date:	
VALUE	1,204.35	4,297.50	0.00	699.85	-11.44	0.00	0.00	0.00	6,190.26	100.00	6,190.26
Rollover Transamerica LifeGoal 2060 with BlkRck Ret Opt										Loan Balance: 0.00	
VALUE	32,993.54	0.00	0.00	7,089.34	-128.44	0.00	0.00	0.00	39,954.44	100.00	39,954.44
GRAND TOTAL	36,596.10	12,892.50	0.00	9,185.00	-182.72	0.00	0.00	0.00	58,490.88		58,490.88
SUITER, AUSTIN xxx-xx-1413 Birth Date: 07/12/1989 Hire Date: 03/09/2020 Employee Roth 401(k) Transamerica LifeGoal 2050 with BlkRck Ret Opt										Years of Service: 0 Termination Date:	
VALUE	10,798.47	5,812.50	0.00	2,862.22	-51.03	0.00	0.00	0.00	19,422.16	100.00	19,422.16
Employer Match Transamerica LifeGoal 2050 with BlkRck Ret Opt										Rehire Date:	
VALUE	5,338.57	2,906.25	0.00	1,416.71	-45.26	0.00	0.00	0.00	9,616.27	100.00	9,616.27
GRAND TOTAL	16,137.04	8,718.75	0.00	4,278.93	-96.29	0.00	0.00	0.00	29,038.43		29,038.43
SWIFT, JADE xxx-xx-2341 Birth Date: 09/18/1990 Hire Date: 11/27/2023 Employee Pre-Tax American Funds EuroPacific Gr Ret Opt										Years of Service: 0 Termination Date:	
VALUE	0.00	14.26	0.00	0.12	0.00	0.00	0.00	0.00	14.38	100.00	14.38
BlackRock Mid-Cap Growth Equity Ret Opt										Rehire Date:	
VALUE	0.00	14.26	0.00	0.06	0.00	0.00	0.00	0.00	14.32	100.00	14.32
										Loan Balance: 0.00	

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LEAN TECHNIQUES, INC. 401(K) PLAN INVESTMENT SUMMARY

1/1/2023

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LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY

1/1/2023									12/31/2023		
SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
VALUE	0.00	21.38	0.00	-0.05	0.00	0.00	0.00	0.00	21.33	100.00	21.33
State Street U.S. Bd Index Ret Opt											
VALUE	0.00	11.88	0.00	0.02	0.00	0.00	0.00	0.00	11.90	100.00	11.90
TA Vanguard REIT Index Ret Opt											
VALUE	0.00	7.12	0.00	-0.05	0.00	0.00	0.00	0.00	7.07	100.00	7.07
Transamerica Partners Stck Index Ret Opt											
VALUE	0.00	71.26	0.00	0.30	0.00	0.00	0.00	0.00	71.56	100.00	71.56
Transamerica Stable Value Core Option											
VALUE	0.00	2.38	0.00	0.00	0.00	0.00	0.00	0.00	2.38	100.00	2.38
Source Total	0.00	237.50	0.00	1.15	0.00	0.00	0.00	0.00	238.65		238.65
GRAND TOTAL	0.00	712.50	0.00	3.47	-5.01	0.00	0.00	0.00	710.96		710.96
TAEPEKE, NATHAN										Years of Service: 0	
xxx-xx-4725										Termination Date:	
Birth Date: 05/22/1989										Rehire Date:	
Hire Date: 12/05/2022										Loan Balance: 1929.24	
Employee Roth 401(k)											
LOAN FUND											
VALUE	0.00	0.00	0.00	57.19	0.00	-796.32	2,027.45	0.00	1,288.32	100.00	1,288.32
Transamerica LifeGoal 2060 with BlkRck Ret Opt											
VALUE	0.00	5,400.00	0.00	485.82	-7.23	796.32	-2,027.45	0.00	4,647.46	100.00	4,647.46
Source Total	0.00	5,400.00	0.00	543.01	-7.23	0.00	0.00	0.00	5,935.78		5,935.78
Employer Match											
LOAN FUND											
VALUE	0.00	0.00	0.00	28.46	0.00	-396.09	1,008.55	0.00	640.92	100.00	640.92
Transamerica LifeGoal 2060 with BlkRck Ret Opt											
VALUE	0.00	2,700.00	0.00	237.51	-123.53	396.09	-1,008.55	0.00	2,201.52	100.00	2,201.52
Source Total	0.00	2,700.00	0.00	265.97	-123.53	0.00	0.00	0.00	2,842.44		2,842.44
GRAND TOTAL	0.00	8,100.00	0.00	808.98	-130.76	0.00	0.00	0.00	8,778.22		8,778.22
TAN, TERRY										Years of Service: 0	
xxx-xx-8520										Termination Date:	
Birth Date: 05/28/1995										Rehire Date:	
Hire Date: 11/29/2021										Loan Balance: 0.00	
Employee Pre-Tax											
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	7,652.21	8,238.13	0.00	2,439.79	-62.63	0.00	0.00	0.00	18,267.50	100.00	18,267.50
Employee Roth 401(k)											
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	0.00	5,605.24	0.00	390.31	-2.59	0.00	0.00	0.00	5,992.96	100.00	5,992.96
Employer Match											
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	3,838.09	4,119.06	0.00	1,223.22	-21.36	0.00	0.00	0.00	9,159.01	100.00	9,159.01

LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY

1/1/2023									12/31/2023		
SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
GRAND TOTAL	11,490.30	17,962.43	0.00	4,053.32	-86.58	0.00	0.00	0.00	33,419.47		33,419.47
TORRES, PETER xxx-xx-8105 Birth Date: 05/02/1976 Hire Date: 08/26/2019 Employee Pre-Tax Transamerica LifeGoal 2050 with BlkRck Ret Opt										Years of Service: 00 Termination Date: 11/12/2021 Rehire Date: Loan Balance: 0.00	
VALUE	8,288.41	0.00	0.00	1,746.44	-62.17	0.00	0.00	0.00	9,972.68	100.00	9,972.68
Employer Match											
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	4,180.53	0.00	0.00	882.09	-16.25	0.00	0.00	0.00	5,046.37	100.00	5,046.37
GRAND TOTAL	12,468.94	0.00	0.00	2,628.53	-78.42	0.00	0.00	0.00	15,019.05		15,019.05
TRACHSEL, MATT xxx-xx-0731 Birth Date: 06/17/1985 Hire Date: 10/08/2018 Employee Pre-Tax Transamerica LifeGoal 2050 with BlkRck Ret Opt										Years of Service: 0 Termination Date: Rehire Date: Loan Balance: 0.00	
VALUE	43,357.64	13,473.29	0.00	10,508.60	-209.74	0.00	0.00	0.00	67,129.79	100.00	67,129.79
Employee Roth 401(k)											
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	10,854.72	3,368.29	0.00	2,630.78	-47.47	0.00	0.00	0.00	16,806.32	100.00	16,806.32
Employer Match											
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	16,281.96	5,052.50	0.00	3,946.15	-71.25	0.00	0.00	0.00	25,209.36	100.00	25,209.36
Rollover											
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	296,921.82	0.00	0.00	62,650.35	-1,154.16	0.00	0.00	0.00	358,418.01	100.00	358,418.01
GRAND TOTAL	367,416.14	21,894.08	0.00	79,735.88	-1,482.62	0.00	0.00	0.00	467,563.48		467,563.48
TRACHSEL, SHARIE xxx-xx-1803 Birth Date: 02/13/1984 Hire Date: 09/18/2023 Employee Pre-Tax Transamerica LifeGoal 2050 with BlkRck Ret Opt										Years of Service: 0 Termination Date: Rehire Date: Loan Balance: 0.00	
VALUE	0.00	1,999.98	0.00	131.57	-5.29	0.00	0.00	0.00	2,126.26	100.00	2,126.26
Employer Match											
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	0.00	600.00	0.00	39.47	-0.09	0.00	0.00	0.00	639.38	100.00	639.38

LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY

1/1/2023								12/31/2023			
SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
GRAND TOTAL	0.00	2,599.98	0.00	171.04	-5.38	0.00	0.00	0.00	2,765.64		2,765.64
TRETTIN, BENJAMIN xxx-xx-9890 Birth Date: 04/30/1996 Hire Date: 01/06/2020 Employee Pre-Tax Transamerica LifeGoal 2060 with BlkRck Ret Opt										Years of Service: 0 Termination Date: Rehire Date: Loan Balance: 0.00	
VALUE	5,513.31	2,457.50	0.00	1,435.49	-45.30	0.00	0.00	0.00	9,361.00	100.00	9,361.00
Employer Match											
Transamerica LifeGoal 2060 with BlkRck Ret Opt											
VALUE	2,786.99	1,228.87	0.00	725.08	-12.81	0.00	0.00	0.00	4,728.13	100.00	4,728.13
GRAND TOTAL	8,300.30	3,686.37	0.00	2,160.57	-58.11	0.00	0.00	0.00	14,089.13		14,089.13
TRUMAN, JARED xxx-xx-7990 Birth Date: 01/06/1994 Hire Date: 10/18/2021 Employee Roth 401(k) American Funds American Mutual Ret Opt										Years of Service: 0 Termination Date: Rehire Date: Loan Balance: 0.00	
VALUE	0.00	1,670.50	0.00	118.08	-2.55	0.00	0.00	0.00	1,786.03	100.00	1,786.03
Federated Hermes Instl High Yld Bd RetOpt											
VALUE	1,644.14	2,505.75	0.00	396.60	-10.06	0.00	0.00	0.00	4,536.43	100.00	4,536.43
State Street Russell Sm Cap Index Ret Opt											
VALUE		835.25	0.00	179.89	-3.24	0.00	0.00	0.00	1,545.97	100.00	1,545.97
State Street S&P Mid Cap Index Ret Opt											
VALUE	1,106.81	1,670.50	0.00	338.16	-6.70	0.00	0.00	0.00	3,108.77	100.00	3,108.77
TA Vanguard REIT Index Ret Opt											
VALUE	2,025.52	1,670.50	0.00	395.30	-9.76	0.00	0.00	0.00	4,081.56	100.00	4,081.56
Source Total	5,310.54	8,352.50	0.00	1,428.03	-32.31	0.00	0.00	0.00	15,058.76		15,058.76
Employer Match											
American Funds American Mutual Ret Opt											
VALUE	0.00	835.25	0.00	59.04	-1.26	0.00	0.00	0.00	893.03	100.00	893.03
Federated Hermes Instl High Yld Bd RetOpt											
VALUE	802.25	1,253.00	0.00	194.54	-24.93	0.00	0.00	0.00	2,224.86	100.00	2,224.86
State Street Russell Sm Cap Index Ret Opt											
VALUE	267.17	417.75	0.00	89.98	-1.66	0.00	0.00	0.00	773.24	100.00	773.24
State Street S&P Mid Cap Index Ret Opt											
VALUE	553.20	835.00	0.00	169.02	-3.34	0.00	0.00	0.00	1,553.88	100.00	1,553.88
TA Vanguard REIT Index Ret Opt											
VALUE	1,012.74	835.25	0.00	197.64	-4.91	0.00	0.00	0.00	2,040.72	100.00	2,040.72
Source Total	2,635.36	4,176.25	0.00	710.22	-36.10	0.00	0.00	0.00	7,485.73		7,485.73

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LEAN TECHNIQUES, INC. 401(K) PLAN INVESTMENT SUMMARY

1/1/2023

12/31/2023

SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
GRAND TOTAL	7,945.90	12,528.75	0.00	2,138.25	-68.41	0.00	0.00	0.00	22,544.49		22,544.49
TUCKER, KEVIN											
xxx-xx-0808											
Birth Date: 03/13/1993											
Hire Date: 05/16/2022											
Employee Roth 401(k)											
Transamerica LifeGoal 2060 with BlkRck Ret Opt											
VALUE	6,629.92	15,551.25	0.00	2,990.77	-49.60	0.00	0.00	0.00	25,122.34	100.00	25,122.34
Employer Match											
Transamerica LifeGoal 2060 with BlkRck Ret Opt											
VALUE	1,647.00	3,887.81	0.00	743.82	-32.31	0.00	0.00	0.00	6,246.32	100.00	6,246.32
GRAND TOTAL	8,276.92	19,439.06	0.00	3,734.59	-81.91	0.00	0.00	0.00	31,368.66		31,368.66

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LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY

1/1/2023									12/31/2023		
<u>SOURCE/FUND</u>	<u>BALANCE</u>	<u>CONTRIBUTION</u>	<u>FORFEITURE</u>	<u>EARNINGS</u>	<u>EXPENSES & FEES</u>	<u>LOAN REPAYMENTS</u>	<u>TRANSFERS</u>	<u>WITHDRAWALS</u>	<u>BALANCE</u>	<u>VESTED %</u>	<u>VESTED BALANCE</u>
VALUE	1,534.10	0.00	0.00	102.90	-4.82	0.00	-1,178.08	0.00	454.10	100.00	454.10
State Street Internatnl Index Ret Opt											
VALUE	0.00	446.25	0.00	265.76	-0.50	0.00	2,331.17	0.00	3,042.68	100.00	3,042.68
State Street Russell Lrg Cap Val Index Ret Opt											
VALUE	8,159.28	870.00	0.00	968.34	-29.80	0.00	-882.00	0.00	9,085.82	100.00	9,085.82
State Street Russell Sm Cap Index Ret Opt											
VALUE	711.99	0.00	0.00	89.99	-1.84	0.00	-800.14	0.00	0.00	100.00	0.00
State Street S&P Mid Cap Index Ret Opt											
VALUE	0.00	0.00	0.00	-73.76	-0.68	0.00	74.44	0.00	0.00	100.00	0.00
State Street U.S. Bd Index Ret Opt											
VALUE	9,927.63	2,755.00	0.00	511.85	-40.10	0.00	-2,691.60	0.00	10,462.78	100.00	10,462.78
Transamerica Stable Value Core Option											
VALUE	370.53	0.00	0.00	79.12	-37.15	0.00	14,690.90	0.00	15,103.40	100.00	15,103.40
Source Total	38,673.67	9,100.00	0.00	3,807.89	-177.42	0.00	0.00	0.00	51,404.14		51,404.14
Employer Match											
American Funds American Mutual Ret Opt											
VALUE	4,104.95	815.70	0.00	319.97	-12.65	0.00	-3,727.71	0.00	1,500.26	100.00	1,500.26
American Funds EuroPacific Gr Ret Opt											
VALUE	1,122.20	0.00	0.00	150.76	-3.47	0.00	-859.91	0.00	409.58	100.00	409.58
American Funds Gr Fd of America Ret Opt											
VALUE	0.00	223.13	0.00	71.33	-1.44	0.00	734.43	0.00	1,027.45	100.00	1,027.45
BlackRock Total Retrn Ret Opt											
VALUE	1,144.05	442.50	0.00	105.34	-4.82	0.00	565.29	0.00	2,252.36	100.00	2,252.36
DFA Inflation-Protected Securities Port Ret Opt											
VALUE	566.74	0.00	0.00	17.77	-1.88	0.00	-192.56	0.00	390.07	100.00	390.07
DFA U.S. Targeted Val Portfolio Ret Opt											
VALUE	158.44	815.70	0.00	85.17	-1.36	0.00	-1,057.95	0.00	0.00	100.00	0.00
DWS Enhanced Commodity Strat Ret Opt											
VALUE	184.83	0.00	0.00	-5.74	-0.40	0.00	-178.69	0.00	0.00	100.00	0.00
Federated Hermes Instl High Yld Bd RetOpt											
VALUE	565.56	0.00	0.00	34.60	-1.45	0.00	-598.71	0.00	0.00	100.00	0.00
Hartford Schroders Intrntl MltCp Val Ret Opt											
VALUE	1,151.23	0.00	0.00	109.31	-3.05	0.00	-1,257.49	0.00	0.00	100.00	0.00
Janus Henderson Triton Ret Opt											
VALUE	0.00	108.76	0.00	0.09	0.00	0.00	-108.85	0.00	0.00	100.00	0.00
Lord Abbett Inc Ret Opt											
VALUE	0.00	0.00	0.00	84.15	-1.54	0.00	1,464.53	0.00	1,547.14	100.00	1,547.14
MFS Mid Cap Value Ret Opt											
VALUE	0.00	108.74	0.00	-0.22	0.00	0.00	-108.52	0.00	0.00	100.00	0.00
State Street Emerging Mrkts Index Ret Opt											
VALUE	768.19	0.00	0.00	51.92	-2.35	0.00	-616.15	0.00	201.61	100.00	201.61
State Street Internatnl Index Ret Opt											
VALUE	0.00	223.12	0.00	251.52	-0.46	0.00	2,275.51	0.00	2,749.69	100.00	2,749.69
State Street Russell Lrg Cap Val Index Ret Opt											
VALUE	4,085.70	435.00	0.00	461.55	-14.53	0.00	-892.10	0.00	4,075.62	100.00	4,075.62

LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY

1/1/2023									12/31/2023		
SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
State Street Russell Sm Cap Index Ret Opt											
VALUE	356.51	0.00	0.00	45.05	-0.97	0.00	-400.59	0.00	0.00	100.00	0.00
State Street S&P Mid Cap Index Ret Opt											
VALUE	0.00	0.00	0.00	-67.00	-0.61	0.00	67.61	0.00	0.00	100.00	0.00
State Street U.S. Bd Index Ret Opt											
VALUE	4,970.84	1,377.35	0.00	232.79	-19.54	0.00	-1,882.92	0.00	4,678.52	100.00	4,678.52
Transamerica Stable Value Core Option											
VALUE	188.07	0.00	0.00	37.32	-8.09	0.00	6,774.78	0.00	6,992.08	100.00	6,992.08
Source Total	19,367.31	4,550.00	0.00	1,985.68	-78.61	0.00	0.00	0.00	25,824.38		25,824.38

Rollover											
American Funds American Mutual Ret Opt											
VALUE	32,780.51	0.00	0.00	2,197.25	-92.60	0.00	-24,716.62	0.00	10,168.54	100.00	10,168.54
American Funds EuroPacific Gr Ret Opt											
VALUE	9,327.50	0.00	0.00	1,269.73	-28.87	0.00	-6,835.43	0.00	3,732.93	100.00	3,732.93
American Funds Gr Fd of America Ret Opt											
VALUE	0.00	0.00	0.00	68.99	-1.53	0.00	804.77	0.00	872.23	100.00	872.23
BlackRock Total Retrn Ret Opt											
VALUE	9,509.09	0.00	0.00	829.37	-39.02	0.00	5,511.41	0.00	15,810.85	100.00	15,810.85
DFA Inflation-Protected Securities Port Ret Opt											
VALUE	4,710.59	0.00	0.00	156.36	-15.92	0.00	-1,296.07	0.00	3,554.96	100.00	3,554.96
DWS Enhanced Commodity Strat Ret Opt											
VALUE	1,536.06	0.00	0.00	-47.73	-3.78	0.00	-1,484.55	0.00	0.00	100.00	0.00
Federated Hermes Instl High Yld Bd RetOpt											
VALUE	4,700.77	0.00	0.00	287.55	-12.30	0.00	-4,976.02	0.00	0.00	100.00	0.00
Hartford Schroders Intrntl MltCp Val Ret Opt											
VALUE	9,568.92	0.00	0.00	908.52	-25.49	0.00	-10,451.95	0.00	0.00	100.00	0.00
Lord Abbett Inc Ret Opt											
VALUE	0.00	0.00	0.00	93.07	-1.71	0.00	1,604.88	0.00	1,696.24	100.00	1,696.24
State Street Emerging Mrkts Index Ret Opt											
VALUE	6,385.06	0.00	0.00	430.88	-19.95	0.00	-4,958.71	0.00	1,837.28	100.00	1,837.28
State Street Internatnl Index Ret Opt											
VALUE	0.00	0.00	0.00	250.12	-0.45	0.00	2,339.89	0.00	2,589.56	100.00	2,589.56
State Street Russell Lrg Cap Val Index Ret Opt											
VALUE	33,959.52	0.00	0.00	3,776.64	-119.54	0.00	-4,676.99	0.00	32,939.63	100.00	32,939.63
State Street Russell Sm Cap Index Ret Opt											
VALUE	2,963.34	0.00	0.00	374.53	-7.75	0.00	-3,330.12	0.00	0.00	100.00	0.00
State Street S&P Mid Cap Index Ret Opt											
VALUE	0.00	0.00	0.00	-71.44	-0.65	0.00	72.09	0.00	0.00	100.00	0.00
State Street U.S. Bd Index Ret Opt											
VALUE	39,525.57	0.00	0.00	1,692.23	-138.53	0.00	-9,480.96	0.00	31,598.31	100.00	31,598.31
Transamerica Stable Value Core Option											
VALUE	1,563.05	0.00	0.00	332.82	-72.01	0.00	61,874.38	0.00	63,698.24	100.00	63,698.24
Source Total	156,529.98	0.00	0.00	12,548.89	-580.10	0.00	0.00	0.00	168,498.77		168,498.77

GRAND TOTAL	214,570.96	13,650.00	0.00	18,342.46	-836.13	0.00	0.00	0.00	245,727.29		245,727.29

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LEAN TECHNIQUES, INC. 401(K) PLAN INVESTMENT SUMMARY

1/1/2023

12/31/2023

SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
VORWALD, JOHN										Years of Service: 00	
xxx-xx-0288										Termination Date:	
Birth Date: 03/16/1982										Rehire Date:	
Hire Date: 08/26/2019										Loan Balance: 0.00	
Employee Roth 401(k)											
State Street U.S. Bd Index Ret Opt											
VALUE	289.80	405.17	0.00	30.86	-1.67	0.00	0.00	0.00	724.16	100.00	724.16
Transamerica Partners Stck Index Ret Opt											
VALUE	3,011.26	3,647.33	0.00	1,226.96	-17.77	0.00	0.00	0.00	7,867.78	100.00	7,867.78
Source Total	3,301.06	4,052.50	0.00	1,257.82	-19.44	0.00	0.00	0.00	8,591.94		8,591.94
Employer Match											
State Street U.S. Bd Index Ret Opt											
VALUE	90.60	202.54	0.00	11.79	-20.57	0.00	0.00	0.00	284.36	100.00	284.36
Transamerica Partners Stck Index Ret Opt											
VALUE	1,506.75	1,823.63	0.00	613.76	-8.88	0.00	0.00	0.00	3,935.26	100.00	3,935.26
Source Total	1,597.35	2,026.17	0.00	625.55	-29.45	0.00	0.00	0.00	4,219.62		4,219.62
GRAND TOTAL											
	4,898.41	6,078.67	0.00	1,883.37	-48.89	0.00	0.00	0.00	12,811.56		12,811.56

WAGNER, MEGAN										Years of Service: 0	
xxx-xx-3655										Termination Date:	
Birth Date: 07/04/1984										Rehire Date:	
Hire Date: 08/08/2022										Loan Balance: 0.00	
Employee Roth 401(k)											
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	2,693.14	8,434.50	0.00	1,456.24	-24.65	0.00	0.00	0.00	12,559.23	100.00	12,559.23
Employer Match											
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	1,336.09	4,217.25	0.00	724.30	-32.27	0.00	0.00	0.00	6,245.37	100.00	6,245.37
GRAND TOTAL	4,029.23	12,651.75	0.00	2,180.54	-56.92	0.00	0.00	0.00	18,804.60		18,804.60

WARD, DANIEL										Years of Service: 0	
xxx-xx-3933										Termination Date:	
Birth Date: 08/15/1990										Rehire Date:	
Hire Date: 05/04/2020										Loan Balance: 0.00	
Employee Pre-Tax											
American Funds American Mutual Ret Opt											
VALUE	757.46	66.00	0.00	12.45	-1.07	0.00	-834.84	0.00	0.00	100.00	0.00
American Funds EuroPacific Gr Ret Opt											
VALUE	0.00	353.50	0.00	50.23	-4.31	0.00	652.30	0.00	1,051.72	100.00	1,051.72
American Funds Gr Fd of America Ret Opt											
VALUE	729.67	66.00	0.00	81.89	-1.07	0.00	-876.49	0.00	0.00	100.00	0.00
BlackRock Mid-Cap Growth Equity Ret Opt											

LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY

1/1/2023									12/31/2023		
SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
VALUE	724.62	518.33	0.00	294.30	-9.18	0.00	-40.25	0.00	1,487.82	100.00	1,487.82
DFA U.S. Targeted Val Portfolio Ret Opt											
VALUE	672.25	540.50	0.00	262.75	-8.87	0.00	447.36	0.00	1,913.99	100.00	1,913.99
Hartford Schrodgers Intrntl MltCp Val Ret Opt											
VALUE	883.33	221.33	0.00	55.46	-3.50	0.00	-1,156.62	0.00	0.00	100.00	0.00
Janus Henderson Triton Ret Opt											
VALUE	0.00	516.50	0.00	81.39	-6.65	0.00	972.79	0.00	1,564.03	100.00	1,564.03
MFS Mid Cap Value Ret Opt											
VALUE	1,255.90	567.18	0.00	11.90	-10.22	0.00	-1,824.76	0.00	0.00	100.00	0.00
State Street Emerging Mrkts Index Ret Opt											
VALUE	2,566.35	1,591.66	0.00	326.39	-27.99	0.00	193.75	0.00	4,650.16	100.00	4,650.16
State Street Internatnl Index Ret Opt											
VALUE	6,706.68	3,822.00	0.00	1,486.80	-67.25	0.00	-451.11	0.00	11,497.12	100.00	11,497.12
State Street Russell Lrg Cap Val Index Ret Opt											
VALUE	753.68	66.00	0.00	33.70	-1.09	0.00	-852.29	0.00	0.00	100.00	0.00
State Street Russell Sm Cap Index Ret Opt											
VALUE	1,282.18	1,041.50	0.00	270.47	-16.69	0.00	-206.13	0.00	2,371.33	100.00	2,371.33
State Street S&P Mid Cap Index Ret Opt											
VALUE	1,300.63	910.33	0.00	538.09	-12.67	0.00	1,484.39	0.00	4,220.77	100.00	4,220.77
State Street U.S. Bd Index Ret Opt											
VALUE	747.53	477.50	0.00	64.82	-28.26	0.00	121.99	0.00	1,383.58	100.00	1,383.58
TA Vanguard REIT Index Ret Opt											
VALUE	748.63	477.50	0.00	149.95	-8.29	0.00	135.73	0.00	1,503.52	100.00	1,503.52
Transamerica Partners Stck Index Ret Opt											
VALUE	4,456.23	4,680.83	0.00	2,142.32	-74.93	0.00	2,234.18	0.00	13,438.63	100.00	13,438.63
Source Total	23,585.14	15,916.66	0.00	5,862.91	-282.04	0.00	0.00	0.00	45,082.67		45,082.67
Employer Match											
American Funds American Mutual Ret Opt											
VALUE	234.78	19.80	0.00	3.86	-0.34	0.00	-258.10	0.00	0.00	100.00	0.00
American Funds EuroPacific Gr Ret Opt											
VALUE	0.00	89.25	0.00	34.85	-3.52	0.00	626.38	0.00	746.96	100.00	746.96
American Funds Gr Fd of America Ret Opt											
VALUE	223.56	19.80	0.00	25.08	-0.33	0.00	-268.11	0.00	0.00	100.00	0.00
BlackRock Mid-Cap Growth Equity Ret Opt											
VALUE	222.19	139.05	0.00	81.69	-2.57	0.00	-49.60	0.00	390.76	100.00	390.76
DFA U.S. Targeted Val Portfolio Ret Opt											
VALUE	290.41	144.30	0.00	90.71	-3.22	0.00	108.03	0.00	630.23	100.00	630.23
Hartford Schrodgers Intrntl MltCp Val Ret Opt											
VALUE	460.94	66.40	0.00	29.16	-1.68	0.00	-554.82	0.00	0.00	100.00	0.00
Janus Henderson Triton Ret Opt											
VALUE	0.00	135.00	0.00	41.62	-4.92	0.00	796.75	0.00	968.45	100.00	968.45
MFS Mid Cap Value Ret Opt											
VALUE	384.44	156.50	0.00	4.86	-2.85	0.00	-542.95	0.00	0.00	100.00	0.00
State Street Emerging Mrkts Index Ret Opt											
VALUE	786.20	428.50	0.00	90.72	-7.80	0.00	-77.51	0.00	1,220.11	100.00	1,220.11

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LEAN TECHNIQUES, INC. 401(K) PLAN INVESTMENT SUMMARY

1/1/2023

12/31/2023

SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
State Street Internatnl Index Ret Opt											
VALUE	2,053.13	1,031.10	0.00	418.17	-18.75	0.00	-468.95	0.00	3,014.70	100.00	3,014.70
State Street Russell Lrg Cap Val Index Ret Opt											
VALUE	230.69	19.80	0.00	10.31	-0.33	0.00	-260.47	0.00	0.00	100.00	0.00
State Street Russell Sm Cap Index Ret Opt											
VALUE	615.38	282.35	0.00	102.29	-6.66	0.00	-155.27	0.00	838.09	100.00	838.09
State Street S&P Mid Cap Index Ret Opt											
VALUE	954.41	243.70	0.00	288.57	-7.15	0.00	517.52	0.00	1,997.05	100.00	1,997.05
State Street U.S. Bd Index Ret Opt											
VALUE	241.68	128.55	0.00	18.31	-2.40	0.00	-4.66	0.00	381.48	100.00	381.48
TA Vanguard REIT Index Ret Opt											
VALUE	229.51	128.55	0.00	40.34	-2.31	0.00	-1.31	0.00	394.78	100.00	394.78
Transamerica Partners Stck Index Ret Opt											
VALUE	2,310.58	1,252.35	0.00	893.62	-31.69	0.00	593.07	0.00	5,017.93	100.00	5,017.93
Source Total	9,237.90	4,285.00	0.00	2,174.16	-96.52	0.00	0.00	0.00	15,600.54		15,600.54
GRAND TOTAL	32,823.04	20,201.66	0.00	8,037.07	-378.56	0.00	0.00	0.00	60,683.21		60,683.21

WATLAND, CHRISTOPHER										Years of Service: 0		
xxx-xx-3386										Termination Date:		
Birth Date: 05/31/1987										Rehire Date:		
Hire Date: 09/07/2021										Loan Balance: 0.00		
Employee Pre-Tax												
Transamerica LifeGoal 2050 with BlkRck Ret Opt												
VALUE	3,267.26	3,374.06	0.00	1,029.18	-38.01	0.00	0.00	0.00	7,632.49	100.00	7,632.49	
Employer Match												
Transamerica LifeGoal 2050 with BlkRck Ret Opt												
VALUE	1,645.50	1,686.95	0.00	517.89	-9.03	0.00	0.00	0.00	3,841.31	100.00	3,841.31	
GRAND TOTAL												
	4,912.76	5,061.01	0.00	1,547.07	-47.04	0.00	0.00	0.00	11,473.80		11,473.80	

WATLAND, DAN										Years of Service: 01		
xxx-xx-2530										Termination Date: 04/01/2022		
Birth Date: 06/23/1985										Rehire Date:		
Hire Date: 05/23/2018										Loan Balance: 0.00		
Employee Pre-Tax												
DFA Glob Eqt Port Ret Opt												
VALUE	3,055.18	0.00	0.00	615.98	-41.72	0.00	0.00	0.00	3,629.44	100.00	3,629.44	
Transamerica LifeGoal 2050 with BlkRck Ret Opt												
VALUE	26,226.70	0.00	0.00	5,533.82	-101.95	0.00	0.00	0.00	31,658.57	100.00	31,658.57	
Source Total	29,281.88	0.00	0.00	6,149.80	-143.67	0.00	0.00	0.00	35,288.01		35,288.01	

Employer Match												
DFA Glob Eqt Port Ret Opt												
VALUE	1,563.46	0.00	0.00	316.48	-6.04	0.00	0.00	0.00	1,873.90	100.00	1,873.90	
Transamerica LifeGoal 2050 with BlkRck Ret Opt												

810341 00000

**LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY**

1/1/2023

12/31/2023

<u>SOURCE/FUND</u>	<u>BALANCE</u>	<u>CONTRIBUTION</u>	<u>FORFEITURE</u>	<u>EARNINGS</u>	<u>EXPENSES & FEES</u>	<u>LOAN REPAYMENTS</u>	<u>TRANSFERS</u>	<u>WITHDRAWALS</u>	<u>BALANCE</u>	<u>VESTED %</u>	<u>VESTED BALANCE</u>
VALUE	13,113.48	0.00	0.00	2,766.94	-50.97	0.00	0.00	0.00	15,829.45	100.00	15,829.45
Source Total	14,676.94	0.00	0.00	3,083.42	-57.01	0.00	0.00	0.00	17,703.35		17,703.35
GRAND TOTAL	43,958.82	0.00	0.00	9,233.22	-200.68	0.00	0.00	0.00	52,991.36		52,991.36

WHITEHEAD, AARON	Years of Service: 0
xxx-xx-2124	Termination Date:
Birth Date: 06/16/1994	Rehire Date:
Hire Date: 03/01/2021	Loan Balance: 0.00

Transamerica LifeGoal 2055 with BlkRck Ret Opt											
VALUE	0.00	0.00	0.00	681.86	-26.50	0.00	16,014.36	0.00	16,669.72	100.00	16,669.72
Transamerica LifeGoal 2060 with BlkRck Ret Opt											
VALUE	7,733.59	13,904.14	0.00	2,444.70	-43.69	0.00	-16,014.36	0.00	8,024.38	100.00	8,024.38
Source Total	7,733.59	13,904.14	0.00	3,126.56	-70.19	0.00	0.00	0.00	24,694.10		24,694.10

Employer Match

Transamerica LifeGoal 2055 with BlkRck Ret Opt												
VALUE	0.00	0.00	0.00	290.58	-7.04	0.00	6,819.04	0.00	7,102.58	100.00	7,102.58	
Transamerica LifeGoal 2060 with BlkRck Ret Opt												
VALUE	3,885.49	3,843.75	0.00	940.68	-14.15	0.00	-6,819.04	0.00	1,836.73	100.00	1,836.73	
Source Total	3,885.49	3,843.75	0.00	1,231.26	-21.19	0.00	0.00	0.00	8,939.31		8,939.31	

GRAND TOTAL	11,619.08	17,747.89	0.00	4,357.82	-91.38	0.00	0.00	0.00	33,633.41	33,633.41
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WILIMEK, WILLIAM	Years of Service: 0
xxx-xx-3950	Termination Date: 05/01/2023
Birth Date: 04/25/1982	Rehire Date: 08/09/2023
Hire Date: 10/04/2018	Loan Balance: 0.00

American Funds American Mutual Ret Opt												
VALUE	2,977.55	225.00	0.00	60.61	-4.99	0.00	0.00	-3,258.17	0.00	100.00	0.00	
American Funds Gr Fd of America Ret Opt												
VALUE	4,976.19	450.00	0.00	587.61	-8.86	0.00	0.00	-6,004.94	0.00	100.00	0.00	
Federated Hermes Instl High Yld Bd RetOpt												
VALUE	2,410.75	225.00	0.00	101.81	-4.12	0.00	0.00	-2,733.44	0.00	100.00	0.00	
TA Vanguard REIT Index Ret Opt												
VALUE	1,215.75	112.50	0.00	17.73	-2.06	0.00	0.00	-1,343.92	0.00	100.00	0.00	
Transamerica LifeGoal 2045 with BlkRck Ret Opt												
VALUE	0.00	1,600.00	0.00	108.78	-10.54	0.00	0.00	0.00	1,698.24	100.00	1,698.24	
Transamerica LifeGoal 2050 with BlkRck Ret Opt												
VALUE	13,123.91	1,125.00	0.00	1,055.31	-22.81	0.00	0.00	-15,281.41	0.00	100.00	0.00	
Transamerica Stable Value Core Option												
VALUE	1,194.23	112.50	0.00	4.70	-7.01	0.00	0.00	-1,304.42	0.00	100.00	0.00	
Source Total	25,898.38	3,850.00	0.00	1,936.55	-60.39	0.00	0.00	-29,926.30	1,698.24		1,698.24	

Employer Match

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LEAN TECHNIQUES, INC. 401(K) PLAN INVESTMENT SUMMARY

1/1/2023

12/31/2023

SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
American Funds American Mutual Ret Opt											
VALUE	1,489.72	112.50	0.00	30.32	-2.52	0.00	0.00	-1,630.02	0.00	100.00	0.00
American Funds Gr Fd of America Ret Opt											
VALUE	2,487.92	225.00	0.00	293.78	-4.43	0.00	0.00	-3,002.27	0.00	100.00	0.00
Federated Hermes Instl High Yld Bd RetOpt											
VALUE	1,205.37	112.50	0.00	50.91	-2.08	0.00	0.00	-1,366.70	0.00	100.00	0.00
TA Vanguard REIT Index Ret Opt											
VALUE	607.85	56.25	0.00	8.86	-1.03	0.00	0.00	-671.93	0.00	100.00	0.00
Transamerica LifeGoal 2045 with BlkRck Ret Opt											
VALUE	0.00	800.00	0.00	54.65	-0.27	0.00	0.00	0.00	854.38	100.00	854.38
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	6,561.75	562.50	0.00	527.64	-136.41	0.00	0.00	-7,515.48	0.00	100.00	0.00
Transamerica Stable Value Core Option											
VALUE	627.31	56.25	0.00	2.46	-1.05	0.00	0.00	-684.97	0.00	100.00	0.00
Source Total	12,979.92	1,925.00	0.00	968.62	-147.79	0.00	0.00	-14,871.37	854.38		854.38
Rollover											
American Funds American Mutual Ret Opt											
VALUE	143.40	0.00	0.00	2.81	-0.22	0.00	0.00	-145.99	0.00	100.00	0.00
American Funds Gr Fd of America Ret Opt											
VALUE	291.30	0.00	0.00	33.69	-0.50	0.00	0.00	-324.49	0.00	100.00	0.00
Federated Hermes Instl High Yld Bd RetOpt											
VALUE	111.10	0.00	0.00	4.60	-0.18	0.00	0.00	-115.52	0.00	100.00	0.00
TA Vanguard REIT Index Ret Opt											
VALUE	58.91	0.00	0.00	0.98	-0.08	0.00	0.00	-59.81	0.00	100.00	0.00
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	671.66	0.00	0.00	52.75	-1.11	0.00	0.00	-723.30	0.00	100.00	0.00
Transamerica Stable Value Core Option											
VALUE	54.38	0.00	0.00	0.21	-0.06	0.00	0.00	-54.53	0.00	100.00	0.00
Source Total	1,330.75	0.00	0.00	95.04	-2.15	0.00	0.00	-1,423.64	0.00		0.00
GRAND TOTAL	40,209.05	5,775.00	0.00	3,000.21	-210.33	0.00	0.00	-46,221.31	2,552.62		2,552.62

WOLFF, BENJAMIN	Years of Service: 0
xxx-xx-9997	Termination Date:
Birth Date: 11/08/1995	Rehire Date:
Hire Date: 04/10/2023	Loan Balance: 0.00

State Street Russell Sm Cap Index Ret Opt	VALUE	0.00	290.00	0.00	32.64	-0.08	0.00	0.00	0.00	322.56	100.00	322.56
State Street S&P Mid Cap Index Ret Opt	VALUE	0.00	580.00	0.00	52.23	-0.21	0.00	0.00	0.00	632.02	100.00	632.02
Transamerica Partners Stck Index Ret Opt	VALUE	0.00	2,030.00	0.00	141.45	-10.69	0.00	0.00	0.00	2,160.76	100.00	2,160.76
Source Total	0.00	2,900.00	0.00	226.32	-10.98	0.00	0.00	0.00	0.00	3,115.34		3,115.34

Employee Roth 401(k)

LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY

1/1/2023									12/31/2023		
SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
State Street Russell Sm Cap Index Ret Opt											
VALUE	0.00	580.00	0.00	58.58	-0.51	0.00	0.00	0.00	638.07	100.00	638.07
State Street S&P Mid Cap Index Ret Opt											
VALUE	0.00	1,160.00	0.00	99.39	-1.08	0.00	0.00	0.00	1,258.31	100.00	1,258.31
Transamerica Partners Stck Index Ret Opt											
VALUE	0.00	4,060.00	0.00	328.55	-3.76	0.00	0.00	0.00	4,384.79	100.00	4,384.79
Source Total	0.00	5,800.00	0.00	486.52	-5.35	0.00	0.00	0.00	6,281.17		6,281.17

Employer Match											
State Street Russell Sm Cap Index Ret Opt											
VALUE	0.00	290.08	0.00	29.30	-0.24	0.00	0.00	0.00	319.14	100.00	319.14
State Street S&P Mid Cap Index Ret Opt											
VALUE	0.00	579.84	0.00	49.68	-0.52	0.00	0.00	0.00	629.00	100.00	629.00
Transamerica Partners Stck Index Ret Opt											
VALUE	0.00	2,030.08	0.00	163.88	-6.87	0.00	0.00	0.00	2,187.09	100.00	2,187.09
Source Total	0.00	2,900.00	0.00	242.86	-7.63	0.00	0.00	0.00	3,135.23		3,135.23

Rollover											
State Street Russell Sm Cap Index Ret Opt											
VALUE	0.00	4,023.43	0.00	439.71	-4.66	0.00	0.00	0.00	4,458.48	100.00	4,458.48
State Street S&P Mid Cap Index Ret Opt											
VALUE	0.00	8,046.83	0.00	700.50	-9.34	0.00	0.00	0.00	8,737.99	100.00	8,737.99
Transamerica Partners Stck Index Ret Opt											
VALUE	0.00	28,163.94	0.00	2,511.89	-33.12	0.00	0.00	0.00	30,642.71	100.00	30,642.71
Source Total	0.00	40,234.20	0.00	3,652.10	-47.12	0.00	0.00	0.00	43,839.18		43,839.18

GRAND TOTAL	0.00	51,834.20	0.00	4,607.80	-71.08	0.00	0.00	0.00	56,370.92		56,370.92

WOODWARD, CECILIA xxx-xx-7259 Birth Date: 01/05/1994 Hire Date: 07/10/2023 Employee Pre-Tax									Years of Service: 0 Termination Date: Rehire Date: Loan Balance: 0.00		
Transamerica LifeGoal 2060 with BlkRck Ret Opt											
VALUE	0.00	3,500.00	0.00	261.12	-12.17	0.00	0.00	0.00	3,748.95	100.00	3,748.95
Employee Roth 401(k)											
Transamerica LifeGoal 2060 with BlkRck Ret Opt											
VALUE	0.00	1,000.00	0.00	80.66	-0.99	0.00	0.00	0.00	1,079.67	100.00	1,079.67
Employer Match											
Transamerica LifeGoal 2060 with BlkRck Ret Opt											
VALUE	0.00	1,350.00	0.00	98.58	-0.68	0.00	0.00	0.00	1,447.90	100.00	1,447.90
GRAND TOTAL	0.00	5,850.00	0.00	440.36	-13.84	0.00	0.00	0.00	6,276.52		6,276.52

WYNGARDEN, KELLI xxx-xx-3361 Birth Date: 06/15/1985									Years of Service: 01 Termination Date: 05/06/2022 Rehire Date: 08/14/2023		

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LEAN TECHNIQUES, INC. 401(K) PLAN INVESTMENT SUMMARY

1/1/2023

12/31/2023

<u>SOURCE/FUND</u>	<u>BALANCE</u>	<u>CONTRIBUTION</u>	<u>FORFEITURE</u>	<u>EARNINGS</u>	<u>EXPENSES & FEES</u>	<u>LOAN REPAYMENTS</u>	<u>TRANSFERS</u>	<u>WITHDRAWALS</u>	<u>BALANCE</u>	<u>VESTED %</u>	<u>VESTED BALANCE</u>
Hire Date: 08/14/2023											Loan Balance: 0.00
Employee Pre-Tax											
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	0.00	7,251.56	0.00	524.56	-12.49	0.00	0.00	0.00	7,763.63	100.00	7,763.63
Employer Match											
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	0.00	1,450.31	0.00	105.02	-0.49	0.00	0.00	0.00	1,554.84	100.00	1,554.84
Rollover											
Transamerica LifeGoal 2050 with BlkRck Ret Opt											
VALUE	0.00	64,715.05	0.00	6,565.91	-12.55	0.00	0.00	0.00	71,268.41	100.00	71,268.41
GRAND TOTAL	0.00	73,416.92	0.00	7,195.49	-25.53	0.00	0.00	0.00	80,586.88		80,586.88

YELLAND, DUSTIN										Years of Service: 0		
xxx-xx-2517										Termination Date:		
Birth Date: 06/05/1996										Rehire Date:		
Hire Date: 07/31/2023										Loan Balance: 0.00		
Employee Pre-Tax												
Transamerica LifeGoal 2060 with BlkRck Ret Opt												
VALUE	0.00	2,523.34	0.00	182.07	-11.21	0.00	0.00	0.00	2,694.20	100.00	2,694.20	
Employer Match												
Transamerica LifeGoal 2060 with BlkRck Ret Opt												
VALUE	0.00	1,261.67	0.00	91.32	-0.62	0.00	0.00	0.00	1,352.37	100.00	1,352.37	
GRAND TOTAL												
	0.00	3,785.01	0.00	273.39	-11.83	0.00	0.00	0.00	4,046.57		4,046.57	

ZIMMERMAN, WILLIAM											Years of Service: 02	
xxx-xx-2604											Termination Date:	
Birth Date: 08/11/1992											Rehire Date:	
Hire Date: 05/30/2017											Loan Balance: 0.00	
Employee Roth 401(k)												
Transamerica LifeGoal 2050 with BlkRck Ret Opt												
VALUE	36,140.30	8,577.50	0.00	8,491.06	-154.00	0.00	0.00	0.00	0.00	53,054.86	100.00	53,054.86
Employer Match												
Transamerica LifeGoal 2050 with BlkRck Ret Opt												
VALUE	18,009.55	4,288.75	0.00	4,231.14	-96.75	0.00	0.00	0.00	0.00	26,432.69	100.00	26,432.69
GRAND TOTAL	54,149.85	12,866.25	0.00	12,722.20	-250.75	0.00	0.00	0.00	0.00	79,487.55		79,487.55

ZUMWALT, ANDREW	Years of Service: 02
xxx-xx-3884	Termination Date:
Birth Date: 03/08/1978	Rehire Date:
Hire Date: 06/26/2017	Loan Balance: 0.00
Employee Pre-Tax	
Transamerica Stable Value Core Option	

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LEAN TECHNIQUES, INC. 401(K) PLAN INVESTMENT SUMMARY

1/1/2023

12/31/2023

<u>SOURCE/FUND</u>	<u>BALANCE</u>	<u>CONTRIBUTION</u>	<u>FORFEITURE</u>	<u>EARNINGS</u>	<u>EXPENSES & FEES</u>	<u>LOAN REPAYMENTS</u>	<u>TRANSFERS</u>	<u>WITHDRAWALS</u>	<u>BALANCE</u>	<u>VESTED %</u>	<u>VESTED BALANCE</u>
VALUE	7,083.04	1,651.75	0.00	93.01	-48.09	0.00	0.00	0.00	8,779.71	100.00	8,779.71
Employer Match											
Transamerica Stable Value Core Option											
VALUE	3,571.77	825.89	0.00	46.91	-14.16	0.00	0.00	0.00	4,430.41	100.00	4,430.41
GRAND TOTAL	10,654.81	2,477.64	0.00	139.92	-62.25	0.00	0.00	0.00	13,210.12		13,210.12

PLAN TOTALS		151 PARTICIPANTS							
PLAN TOTAL	5,462,580.12	0.00	-27,896.63	472.26	8,302,070.37	8,302,070.37			
	2,218,036.45	1,143,932.76	0.00	-495,054.59					

TOTALS BY FUND[illegible]

LEAN TECHNIQUES, INC. 401(K) PLAN
INVESTMENT SUMMARY

	1/1/2023							12/31/2023			
SOURCE/FUND	BALANCE	CONTRIBUTION	FORFEITURE	EARNINGS	EXPENSES & FEES	LOAN REPAYMENTS	TRANSFERS	WITHDRAWALS	BALANCE	VESTED %	VESTED BALANCE
.	1,935,393.56	523,087.62	0.00	343,890.20	-7,575.81	0.00	0.00	-139,708.52	2,655,087.05		2,655,087.05
Rollover Roth											
.	29,335.51	0.00	0.00	8,109.60	-117.07	0.00	0.00	0.00	37,328.04		37,328.04
SOURCE TOTAL	5,462,580.12	2,218,036.45	0.00	1,143,932.76	-27,896.63	0.00	472.26	-495,054.59	8,302,070.37		8,302,070.37

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Lean Techniques, Inc. 401(k) Plan
INVESTMENT SUMMARY

SUMMARY OF ADDITIONAL UNALLOCATED ACCOUNTS

EXPENSE BUDGET ACCOUNT

		1/1/2023				12/31/2023
<u>Fund</u>		<u>Balance</u>	<u>Money In</u>	<u>Money Out</u>	<u>Earnings</u>	<u>Balance</u>
TFLIC Stable	VALUE	0.00	15,676.93	-15,676.93	0.00	0.00