

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: ☐ a multiemployer plan ☒ a single-employer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☐ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan AMERICAN STRUCTUREPOINT, INC. 401(K) PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 12/06/1979
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) AMERICAN STRUCTUREPOINT, INC. 9025 RIVER RD. SUITE 200 INDIANAPOLIS, IN 46240
2b	Employer Identification Number (EIN) 35-1127317
2c	Plan Sponsor's telephone number 317-547-5580
2d	Business code (see instructions) 541330

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/15/2024	GREGORY HENNEKE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 647
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 583 6a(2) 590 6b 4 6c 86 6d 680 6e 0 6f 680 6g(1) 619 6g(2) 636 6h 29
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 2E 2J 2K 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached _____
- (4) ☒ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan AMERICAN STRUCTUREPOINT, INC. 401(K) PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 AMERICAN STRUCTUREPOINT, INC.	D Employer Identification Number (EIN) 35-1127317

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1

Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☒ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

RAYMOND JAMES FINANCIAL, INC.

880 CARILLON PARKWAY
ST. PETERSBURG, FL 33716

59-1517485

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
23	BROKERAGE	475507	Yes ☐ No ☒	Yes ☐ No ☒		Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan AMERICAN STRUCTUREPOINT, INC. 401(K) PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 AMERICAN STRUCTUREPOINT, INC.	D Employer Identification Number (EIN) 35-1127317	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	3450901	3702888
(2) U.S. Government securities	1c(2)	5079118	7632679
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	4246706	5783308
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		8632
(B) Common	1c(4)(B)	53102162	63247551
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)	719748	0
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	2545044	7059685
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		758916

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	69143679	88193659
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k		
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	69143679	88193659

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	4981220	
(B) Participants	2a(1)(B)	6858994	
(C) Others (including rollovers)	2a(1)(C)	175325	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		12015539
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	71815	
(B) U.S. Government securities	2b(1)(B)	162922	
(C) Corporate debt instruments	2b(1)(C)	136545	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		371282
(2) Dividends: (A) Preferred stock	2b(2)(A)	201	
(B) Common stock	2b(2)(B)	1288684	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	215621	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		1504506
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	29901177	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	28966696	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		934481
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	924864	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		7449820
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		23200492

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	3675005	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		3675005
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Recordkeeping fees.....	2i(3)		
(4) IQPA audit fees.....	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	475507	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		475507
j Total expenses. Add all expense amounts in column (b) and enter total	2j		4150512

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		19049980
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **DONOVAN P.C.**

(2) EIN: **35-1356555**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan AMERICAN STRUCTUREPOINT, INC. 401(K) PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 AMERICAN STRUCTUREPOINT, INC.	D Employer Identification Number (EIN) 35-1127317	

Part I	Distributions
--------	---------------

All references to distributions relate only to payments of benefits during the plan year.

1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 20-0169123		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.			
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
---------	--

4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.				
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6	a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
	b Enter the amount contributed by the employer to the plan for this plan year	6b		
	c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.				
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
----------	------------

9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.	☐ Increase	☐ Decrease	☐ Both	☐ No
---	--	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
---------	--

10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11	a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)

14a**14b****14c**

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year

15a

b The corresponding number for the second preceding plan year

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%

High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation. _____

Part VII IRS Compliance Questions

- 21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☐ No

- 21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

- 22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.

American Structurepoint, Inc. 401(k) Plan

Financial Statements
Together with Independent Auditor's Report

For the Years Ended December 31, 2023 and 2022



American Structurepoint, Inc. 401(k) Plan

Table of Contents

	Page
Independent Auditor's Report	1 - 3
Financial Statements	
Statements of Net Assets Available for Benefits (Modified Cash Basis)	4
Statements of Changes in Net Assets Available for Benefits (Modified Cash Basis)	5
Notes to the Financial Statements.....	6 - 10
Supplemental Schedule	
Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Modified Cash Basis).....	11 - 28
Schedule of Lead Auditor	29



Independent Auditor's Report

To the Trustees
American Structurepoint, Inc. 401(k) Plan
Indianapolis, Indiana

Opinion

We audited the accompanying financial statements of American Structurepoint, Inc. 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits (modified cash basis) as of December 31, 2023 and 2022, the statements of changes in net assets available for benefits (modified cash basis) for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits (modified cash basis) of American Structurepoint, Inc. 401(k) Plan as of December 31, 2023 and 2022 and the changes in its net assets available for benefits (modified cash basis) for the years then ended in accordance the modified cash basis of accounting described in Note 2.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of American Structurepoint, Inc. 401(k) Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe the audit evidence we obtained is sufficient and appropriate to provide a basis for our audit opinion.

Basis for Accounting

We draw attention to Note 2 of the financial statements which describes the basis of accounting. The financial statements and the supplemental schedule are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the modified cash basis of accounting described in Note 2, which includes determining the modified cash basis of accounting is an acceptable basis for the preparation of these financial statements in the circumstances. Management is also responsible for the design, implementation, and **maintenance** of internal control relevant to the preparation and fair presentation of financial statements free from material misstatement, whether due to fraud or error.

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Avon | 5151 E. US Hwy 36, Avon, IN 46123 | 317.745.6411

Indianapolis | 9292 N. Meridian Street, Suite 150, Indianapolis, IN 46260 | 317.844.8300

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, which raise substantial doubt about American Structurepoint, Inc. 401(k) Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining the plan's transactions are presented and disclosed in the financial statements in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report including our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of American Structurepoint, Inc. 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, which raise substantial doubt about American Structurepoint, Inc. 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters we identified during the audit.

Supplemental Schedule Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedule of Assets (Held at End of Year) (Modified Cash Basis) is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying supplemental schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

A handwritten signature in dark ink, appearing to read "Donovan", with a stylized, cursive script.

Donovan CPAs
Indianapolis, Indiana
July 7, 2024

American Structurepoint, Inc. 401(k) Plan
Statements of Net Assets Available for Benefits (Modified Cash Basis)
December 31, 2023 and 2022

	<u>2023</u>	<u>2022</u>
Assets		
Investments, at fair value		
Cash	\$ 3,702,888	\$ 3,450,901
Common stocks	63,247,551	53,821,910
Government securities	7,632,679	5,079,118
Corporate bonds	5,783,308	4,246,706
Mutual funds	4,230,171	2,545,044
Exchange-traded funds	2,829,514	-
Government national mortgage association funds	758,916	-
Preferred stock	8,632	-
Total investments	<u>88,193,659</u>	<u>69,143,679</u>
Total Assets	88,193,659	69,143,679
Net Assets Available for Benefits	<u><u>\$ 88,193,659</u></u>	<u><u>\$ 69,143,679</u></u>

See independent auditor's report and notes to the financial statements

American Structurepoint, Inc. 401(k) Plan
Statements of Changes in Net Assets Available for Benefits (Modified Cash Basis)
For the Years Ended December 31, 2023 and 2022

	<u>2023</u>	<u>2022</u>
Contributions		
Employer, net of forfeitures	\$ 4,981,220	\$ 5,517,921
Participant	6,858,994	6,051,854
Participant rollover	175,325	63,079
Total contributions	<u>12,015,539</u>	<u>11,632,854</u>
Earnings (Loss) on Investments		
Net appreciation (depreciation) in fair value of investments	9,309,165	(12,075,972)
Interest and dividend income	1,875,788	1,462,118
Total earnings (loss) on investments	<u>11,184,953</u>	<u>(10,613,854)</u>
Expenses		
Benefits paid to participants, including transfers out of the plan	3,675,005	4,358,988
Plan administrative expenses	475,507	471,459
Total expenses	<u>4,150,512</u>	<u>4,830,447</u>
Net Change	19,049,980	(3,811,447)
Net Assets Available for Benefits		
Beginning of year	<u>69,143,679</u>	<u>72,955,126</u>
End of year	<u><u>\$ 88,193,659</u></u>	<u><u>\$ 69,143,679</u></u>

See independent auditor's report and notes to the financial statements

American Structurepoint, Inc. 401(k) Plan
Notes to the Financial Statements
For the Years Ended December 31, 2023 and 2022

Note 1 – Description of the Plan

The following brief description of American Structurepoint, Inc. 401(k) Plan (the Plan) is provided for general information purposes only. Participants should refer to the plan instrument for complete information.

General

The Plan is a defined contribution plan covering all employees of American Structurepoint, Inc. (the Company) who have met the service requirement and are at least age twenty-one years old, except for those employees covered by a collective bargaining agreement, leased employees, non-resident aliens, interns and co-op employees. An employee is eligible to enter the Plan on the first day of each calendar quarter (January 1, April 1, July 1, or October 1) immediately following completion of the eligibility requirements. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions

Each year, participants may contribute pre-tax up to the maximum dollar amount allowable by the Internal Revenue Code. A discretionary profit-sharing contribution may be made by the Company without regard to current or accumulated profits. The Company match percentage is determined on a quarterly basis based on the productivity percentage from the past six months. For 2023, the match percentage by quarter was 100%, 70%, 40%, and 70%. For 2022, the match percentage was 100%, 100%, 85%, and 85%. A discretionary matching contribution may also be made by the Company. The Company made no profit-sharing contribution but made matching contributions amounting to \$4,981,220 and \$5,517,921 during the years ended December 31, 2023 and 2022, respectively.

Participant Accounts

Each participant's account is credited with the participant's contributions, Company matching contributions, and plan earnings or losses. Allocations are based on participant earnings or losses, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account. Investments of Plan assets are not participant directed.

Vesting

Participants are immediately vested in their voluntary contributions plus actual earnings thereon. Vesting in the Company's contributions is based upon years of service. A participant is vested in employer contributions at 20% per year after two years of credited service and is 100% vested after six years of credited service.

Payment of Benefits

Upon termination of service or normal retirement date, whichever occurs first, the Plan provides for payment of a lump-sum amount equal to the value of the participant's vested interest in his or her account. Other factors may affect the manner in which distributions may be made, including the marital status of the participant. Withdrawals other than for termination are permitted under circumstances provided by the Plan.

Effective January 1, 2022, the Plan was amended to meet the requirement of the Setting Every Community Up for Retirement Enhancement (SECURE) Act, which became law on January 1, 2020. Under this provision, the plan will allow a birth or adoptive parent to withdraw up to \$5,000 from their participant account balance in the 401k plan within twelve months following a birth or adoption. Amounts withdrawn for these purposes can be repaid to the plan at a later date.

American Structurepoint, Inc. 401(k) Plan
Notes to the Financial Statements
For the Years Ended December 31, 2023 and 2022

Note 1 – Description of the Plan (Continued)

Participant Loans

Participant loans are not permitted under the Plan.

Forfeited Accounts

Forfeitures attributable to discretionary profit-sharing contributions are reallocated to participants as an additional employer nonelective contribution. Forfeitures were \$185,033 and \$126,603 for the years ended December 31, 2023 and 2022, respectively.

Note 2 – Summary of Significant Accounting Policies

Basis of Accounting and Use of Estimates

The Plan's policy is to prepare its financial statements on the modified cash basis of accounting. Therefore, with the exception of appreciation or depreciation in the fair value of investments, income and expense items are recognized only as cash is received or paid, and receivables (other than the employer contributions), payables, and accrued expenses are not reflected. The preparation of financial statements requires the plan administrator to make estimates and assumptions affecting certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Investment Valuation and Income Recognition

The Plans' investments are reported at fair value. Fair value is the price which would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest and dividend income is recorded as it is received in accordance with the modified cash basis of accounting. Net appreciation (depreciation) in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefits are recorded when paid.

Plan Administrative Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses paid by the Company are excluded from these financial statements. Investment-related expenses are included in net appreciation (depreciation) in fair value of investments. The Plan paid plan administrative expenses totaling \$475,507 and \$471,459, during the years ended December 31, 2023 and 2022, respectively.

Reclassifications

Certain amounts in the prior period presented have been reclassified to conform to the current period financial statement presentation. These reclassifications have no effect on previously reported net assets available for benefits.

Subsequent Events

Subsequent events have been evaluated by management through July 7, 2024, which is the date the financial statements were available to be issued.

American Structurepoint, Inc. 401(k) Plan
Notes to the Financial Statements
For the Years Ended December 31, 2023 and 2022

Note 3 – Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy prioritizing the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

- Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets the Plan has the ability to access.
- Level 2: Inputs to the valuation methodology include:
- Quoted prices for similar assets or liabilities in active markets;
 - Quoted prices for identical or similar assets or liabilities in inactive markets;
 - Inputs other than quoted prices that are observable for the asset or liability;
 - Inputs derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair measurement level within the fair value hierarchy is based on the lowest level of any input significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodology used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2023 and 2022.

Common and preferred stocks - Valued at the closing price reported on the active market on which the individual securities are traded (Level 1 inputs).

Government securities - Valued using pricing models maximizing the use of observable inputs for similar securities (Level 2 inputs).

Corporate bonds - Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing the value on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar bonds, those corporate bonds are valued under a discounted cash flow approach which maximizes observable inputs, such as current yields or similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks (Level 2 inputs).

Mutual funds - Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded (Level 1 inputs).

American Structurepoint, Inc. 401(k) Plan
Notes to the Financial Statements
For the Years Ended December 31, 2023 and 2022

Note 3 – Fair Value Measurements (Continued)

Exchange-traded funds - Valued at the daily closing price as reported by the fund. Exchange-traded funds held by the Plan are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The exchange-traded funds held by the Plan are deemed to be actively traded (Level 1 inputs).

Government national mortgage association funds - Valued under a discounted cash flow approach which maximizes observable inputs, such as current yields or similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks (Level 2 inputs).

The following tables set forth the Plan's investments by level within the fair value hierarchy as of December 31:

2023	Level 1	Level 2	Level 3	Total
Common stocks	\$63,247,551	\$ -	\$ -	\$63,247,551
Government securities	-	7,632,679	-	7,632,679
Corporate bonds	-	5,783,308	-	5,783,308
Mutual funds	4,230,171	-	-	4,230,171
Exchange-traded funds	2,829,514	-	-	2,829,514
Government national mortgage association funds	-	758,916	-	758,916
Preferred stock	8,632	-	-	8,632
	<u>\$70,315,868</u>	<u>\$14,174,903</u>	<u>\$ -</u>	<u>\$84,490,771</u>

2022	Level 1	Level 2	Level 3	Total
Common stocks	\$53,821,910	\$ -	\$ -	\$53,821,910
Government securities	-	5,079,118	-	5,079,118
Corporate bonds	-	4,246,706	-	4,246,706
Mutual funds	2,545,044	-	-	2,545,044
	<u>\$56,366,954</u>	<u>\$ 9,325,824</u>	<u>\$ -</u>	<u>\$65,692,778</u>

Note 4 – Tax Status

The Internal Revenue Service determined the prototype plan used by the Plan and related trust is designed in accordance with applicable sections of the Internal Revenue Code, as indicated in a letter dated June 30, 2020. Although the Plan has been amended since receiving the determination letter, the plan administrator believes the Plan is designed and is currently being operated in compliance with the applicable requirements of the Internal Revenue Code.

The modified cash basis of accounting requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain tax position which more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by jurisdictions; however, there are currently no audits for any tax periods in progress.

American Structurepoint, Inc. 401(k) Plan
Notes to the Financial Statements
For the Years Ended December 31, 2023 and 2022

Note 5 – Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their employer contributions.

Note 6 – Party-In-Interest Transactions

Parties-in-interest are defined under Department of Labor regulations as any fiduciary of the plan, any party rendering service to the plan, the employer, and certain others. The Plan holds certain investment funds managed by the plan trustee. Such investments and the Plan's payment of fees qualify as party-in-interest transactions. Certain administrative functions are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan. Some professional fees for the administration and audit of the Plan are paid directly by the Company, which are excluded from these financial statements. The Company provides certain administrative services at no cost to the Plan.

Note 7 – Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to numerous risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Note 8 – Subsequent Event

Effective October 2024, the Plan is transitioning from FACTS, Inc., third-party administrator, and Raymond James, custodian and recordkeeping, to Fidelity Management Trust Company and Fidelity Workplace Services, LLC who will assume the roles of trustee, custodian, and recordkeeping. Raymond James will continue to serve as investment advisor to the Plan.

Supplemental Schedule

American Structurepoint, Inc. 401(k) Plan
EIN: 35-1127317 Plan: 001
Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Modified Cash Basis)
For the Year Ended December 31, 2023

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
*	RAYMOND JAMES CASH Total Cash	Cash	\$ 3,702,924 3,702,924	\$ 3,702,888 3,702,888
	3I GROUP PLC UNSPONSORD ADR	Common Stock	4,703	4,892
	ABB LIMITED SPONSORED ADR	Common Stock	10,124	16,043
	ABBOTT LABS	Common Stock	154,199	175,011
	ABBVIE INCORPORATED	Common Stock	376,437	364,489
	ACCENTURE PLC IRELAND SHS CLAS	Common Stock	236,821	311,257
	ACI WORLDWIDE INCORPORATED	Common Stock	120,800	117,718
	ADOBE INCORPORATED	Common Stock	115,118	152,133
	ADVANCE AUTO PARTS INCORPORATE	Common Stock	98,571	39,853
	ADVANCED MICRO DEVICES INCORPO	Common Stock	289,472	498,688
	ADVANTEST CORPORATION SPON ADR	Common Stock	10,640	11,671
	AES CORPORATION	Common Stock	131,068	113,517
	AIA GROUP LIMITED SPONSORED AD	Common Stock	49,860	42,110
	AIR LIQUIDE ADR	Common Stock	14,241	18,210
	AIR PRODUCTS & CHEMICALS INCOR	Common Stock	66,489	65,438
	AIR TRANSPORT SERVICES GRP INC	Common Stock	175,266	148,558
	AIRBNB INCORPORATED COM CLASS	Common Stock	191,598	210,472
	AIRBUS SE UNSPONSORED ADR	Common Stock	31,215	39,799
	AKZO NOBEL N V SPONSRD ADS NEW	Common Stock	16,402	16,199
	ALCON AG ORD SHS	Common Stock	23,187	24,061
	ALIBABA GROUP HLDG LIMITED SPO	Common Stock	29,117	21,160
	ALIGHT INCORPORATED COM CLASS	Common Stock	89,372	78,169
	ALLEGION PLC ORD SHS	Common Stock	83,912	95,398
	ALLIANZ SE UNSPONSRD ADS	Common Stock	72,166	75,237
	ALPHABET INCORPORATED CAP STK	Common Stock	284,283	377,722
	ALPHABET INCORPORATED CAP STK	Common Stock	291,493	368,250
	AMADEUS IT GROUP S A UNSPONSOR	Common Stock	20,727	21,788
	AMAZON COM INCORPORATED	Common Stock	483,531	617,332
	AMERICA MOVIL SAB DE CV SPON A	Common Stock	94,306	103,638
	AMERICAN EXPRESS COMPANY	Common Stock	122,433	141,816
	AMERICAN INTERNATIONAL GROUP I	Common Stock	95,407	127,980
	AMERICAN TOWER CORPORATION NEW	Common Stock	440,810	491,343
	AMGEN INCORPORATED	Common Stock	215,148	262,962
	ANGLO AMERICAN PLC SPONSORED A	Common Stock	56,004	46,966
	ANHUI CONCH CEMENT COMPANY LIM	Common Stock	92,868	44,275
	Total Common Stock to next page		\$ 4,587,788	\$ 5,244,155

* Investment represents party-in-interest, but not a prohibited transaction.

See independent auditor's report

American Structurepoint, Inc. 401(k) Plan
EIN: 35-1127317 Plan: 001
Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Modified Cash Basis)
For the Year Ended December 31, 2023

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Total Common Stock from last page		\$ 4,587,788	\$ 5,244,155
	AON PLC SHS CL A	Common Stock	71,528	75,374
	APOLLO GLOBAL MGMT INCORPORATE	Common Stock	326,921	557,090
	APPLE INCORPORATED	Common Stock	618,135	904,313
	APPLIED MATLS INCORPORATED	Common Stock	93,900	158,829
	ARES MANAGEMENT CORPORATION CL	Common Stock	40,207	54,465
	ARGAN INCORPORATED	Common Stock	53,943	60,921
	ARGENX SE SPONSORED ADR	Common Stock	17,284	12,935
	ARM HOLDINGS PLC SPONSORED ADR	Common Stock	44,036	51,700
	ARMSTRONG WORLD INDUSTRIES INC	Common Stock	96,256	129,291
	ARROW ELECTRS INCORPORATED	Common Stock	15,120	15,037
	ASE TECHNOLOGY HLDG COMPANY LI	Common Stock	115,878	145,940
	ASML HOLDING N V N Y REGISTRY	Common Stock	178,696	211,181
	ASMP T LIMITED UNSPONSORD ADR	Common Stock	49,760	48,802
	ASTRAZENECA PLC	Common Stock	365,676	379,046
	ATKORE INCORPORATED	Common Stock	52,601	201,760
	ATLAS COPCO AB SP ADR A NEW	Common Stock	17,655	19,305
	AUTODESK INCORPORATED	Common Stock	239,627	424,386
	AUTOHOME INCORPORATED SP ADS R	Common Stock	16,983	8,222
	AUTOZONE INCORPORATED	Common Stock	124,631	191,335
	AVALONBAY CMNTYS INCORPORATED	Common Stock	231,534	254,994
	AVANTOR INCORPORATED	Common Stock	131,550	134,149
	AXA SA SPONSORED ADR	Common Stock	73,823	86,717
	AXIS CAP HLDGS LIMITED SHS	Common Stock	154,382	154,593
	BANCO DO BRASIL S A SPONSORED	Common Stock	82,480	118,865
	BANDAI NAMCO HLDGS INCORPORATE	Common Stock	10,341	7,609
	BB SEGURIDADE PARTICIPACOES SA	Common Stock	98,946	112,176
	BCE INCORPORATED COM NEW	Common Stock	39,981	31,110
	BECTON DICKINSON & COMPANY	Common Stock	359,180	371,597
	BERKSHIRE HATHAWAY INCORPORATE	Common Stock	274,778	421,572
	BIDVEST GROUP LIMITED SPONSORE	Common Stock	45,481	49,390
	BIOGEN INCORPORATED	Common Stock	258,192	242,467
	Total Common Stock to next page		\$ 8,887,293	\$ 10,879,326

* Investment represents party-in-interest, but not a prohibited transaction.

See independent auditor's report

American Structurepoint, Inc. 401(k) Plan
EIN: 35-1127317 Plan: 001
Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Modified Cash Basis)
For the Year Ended December 31, 2023

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Total Common Stock from last page		\$ 8,887,293	\$ 10,879,326
	BJS WHOLESALE CLUB HLDGS INCOR	Common Stock	149,287	207,779
	BOEING COMPANY	Common Stock	193,037	243,717
	BOOKING HOLDINGS INCORPORATED	Common Stock	64,486	102,869
	BORGWARNER INCORPORATED	Common Stock	51,262	43,809
	BP PLC SPONSORED ADR	Common Stock	160,833	151,795
	BRAMBLES LIMITED SPONSORED ADR	Common Stock	12,674	13,994
	BRISTOL-MYERS SQUIBB COMPANY	Common Stock	404,294	314,787
	BROADCOM INCORPORATED	Common Stock	491,906	1,484,613
	BUILDERS FIRSTSOURCE INCORPORA	Common Stock	42,840	42,904
	BUREAU VERITAS SA UNSPONSORED	Common Stock	18,824	18,139
	CABLE ONE INCORPORATED	Common Stock	78,989	63,451
	CADENCE DESIGN SYSTEM INCORPOR	Common Stock	74,944	100,777
	CANADIAN NAT RES LIMITED	Common Stock	104,314	182,801
	CANADIAN PACIFIC KANSAS CITY	Common Stock	26,220	28,857
	CANNAE HLDGS INCORPORATED	Common Stock	139,953	108,241
	CAPGEMINI S E UNSPONSORED ADR	Common Stock	10,811	12,344
	CAPITAL ONE FINL CORPORATION	Common Stock	147,103	198,647
	CARLSBERG AS SPONSORED ADR	Common Stock	15,530	11,745
	CATERPILLAR INCORPORATED	Common Stock	37,446	59,134
	CENCORA INCORPORATED	Common Stock	104,602	163,482
	CENOVUS ENERGY INCORPORATED	Common Stock	146,996	142,324
	CENTENE CORPORATION DEL	Common Stock	148,780	144,116
	CENTERPOINT ENERGY INCORPORATE	Common Stock	51,763	58,426
	CHARLES RIV LABS INTERNATIONAL	Common Stock	218,163	152,005
	CHESAPEAKE ENERGY CORPORATION	Common Stock	81,091	72,785
	CHINA CONSTRUCTION BANK CORPOR	Common Stock	157,487	121,589
	CHINA MERCHANTS BK COMPANY LIM	Common Stock	93,964	65,070
	CHINA SHENHUA ENERGY COMPANY L	Common Stock	25,517	37,519
	CHUBB LIMITED	Common Stock	178,029	217,186
	CINTAS CORPORATION	Common Stock	86,557	105,466
	CISCO SYSTEMS INCORPORATED	Common Stock	203,497	213,548
	Total Common Stock to next page		\$ 12,608,492	\$ 15,763,245

* Investment represents party-in-interest, but not a prohibited transaction.

See independent auditor's report

American Structurepoint, Inc. 401(k) Plan
EIN: 35-1127317 Plan: 001
Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Modified Cash Basis)
For the Year Ended December 31, 2023

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Total Common Stock from last page		\$ 12,608,492	\$ 15,763,245
	CLARIVATE PLC ORD SHS	Common Stock	74,847	97,684
	CNA FINL CORPORATION	Common Stock	80,384	92,490
	COCA COLA COMPANY	Common Stock	230,186	257,642
	COCA-COLA EUROPACIFIC PARTNERS	Common Stock	77,759	108,986
	COGENT COMMUNICATIONS HLDGS IN	Common Stock	104,781	134,702
	COGNIZANT TECHNOLOGY SOLUTIONS	Common Stock	103,699	111,633
	COMCAST CORPORATION NEW CLASS	Common Stock	744,230	924,972
	COMMERCIAL INTERNATIONAL BK EG	Common Stock	58,849	39,638
	COMPAGNIE FINANCIERE RICHEMONT	Common Stock	14,693	14,963
	COMPASS GROUP PLC SPONSORED AD	Common Stock	29,020	37,780
	COMPUTERSHARE LIMITED SPONSORE	Common Stock	7,725	7,406
	CONOCOPHILLIPS	Common Stock	153,123	176,775
	CONTINENTAL AG SPONSORED ADS	Common Stock	17,274	17,427
	CORECIVIC INCORPORATED REIT	Common Stock	72,176	136,161
	CORNING INCORPORATED	Common Stock	105,372	100,576
	COSTCO WHOLESALE CORPORATION N	Common Stock	181,876	326,740
	COVESTRO AG SPONSORED ADR	Common Stock	10,974	13,006
	CRH PLC	Common Stock	130,601	189,291
	CROWDSTRIKE HLDGS INCORPORATED	Common Stock	390,813	578,044
	CROWN CASTLE INCORPORATED REIT	Common Stock	40,187	40,547
	CSG SYSTEMS INTERNATIONAL INCO	Common Stock	23,291	26,711
	DAIICHI SANKYO COMPANY LIMITED	Common Stock	24,455	20,297
	DAIKIN INDUSTRIES LIMITED UNSP	Common Stock	16,629	15,945
	DBS GROUP HOLDINGS LIMITED SPO	Common Stock	10,108	11,651
	DEERE & COMPANY	Common Stock	57,598	67,978
	DELEK US HLDGS INCORPORATED NE	Common Stock	111,045	107,018
	DELL TECHNOLOGIES INCORPORATED	Common Stock	94,274	151,317
	DEUTSCHE BOERSE AG UNSPONSORD	Common Stock	21,574	25,176
	DEUTSCHE TELEKOM AG SPONSORED	Common Stock	24,229	31,258
	DIAGEO PLC SPON ADR NEW	Common Stock	395,123	336,038
	DISCO CORPORATION UNSPONSORED	Common Stock	4,479	14,068
	Total Common Stock to next page		\$ 16,019,866	\$ 19,977,165

* Investment represents party-in-interest, but not a prohibited transaction.

See independent auditor's report

American Structurepoint, Inc. 401(k) Plan
EIN: 35-1127317 Plan: 001
Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Modified Cash Basis)
For the Year Ended December 31, 2023

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Total Common Stock from last page		\$ 16,019,866	\$ 19,977,165
	DISCOVER FINANCIAL SERVICE	Common Stock	193,745	220,978
	DISNEY WALT COMPANY	Common Stock	113,384	94,895
	DOCUSIGN INCORPORATED	Common Stock	279,520	84,895
	DOLBY LABORATORIES INCORPORATE	Common Stock	76,745	120,221
	DOLLAR GENERAL CORPORATION NEW	Common Stock	18,063	14,683
	DOUBLELINE COMMERCIAL REAL EST	Common Stock	228,953	232,016
	DOVER CORPORATION	Common Stock	58,787	75,982
	DOXIMITY INCORPORATED CLASS A	Common Stock	103,184	68,249
	DUKE ENERGY CORPORATION NEW CO	Common Stock	35,302	36,002
	DUN & BRADSTREET HLDGS INCORPO	Common Stock	169,942	124,348
	DUPONT DE NEMOURS INCORPORATED	Common Stock	49,829	59,082
	EATON CORPORATION PLC SHS	Common Stock	69,745	122,337
	EDENRED S A UNSPONSORD ADR	Common Stock	2,915	2,631
	EDISON INTERNATIONAL	Common Stock	226,936	239,206
	EDP ENERGIAS DE PORTUGAL SA SP	Common Stock	31,294	28,580
	ELI LILLY & COMPANY	Common Stock	122,823	287,962
	EMBECTA CORPORATION COMMON STO	Common Stock	73,448	67,069
	ENBRIDGE INCORPORATED	Common Stock	387,911	368,557
	ENGIE BRASIL ENERGIA SA SPONSO	Common Stock	43,420	52,483
	ENGIE SA SPONS ADR	Common Stock	24,724	29,014
	ENN ENERGY HLDGS LIMITED UNSPO	Common Stock	20,866	11,458
	ENVISTA HOLDINGS CORPORATION	Common Stock	58,245	57,961
	EOG RES INCORPORATED	Common Stock	15,356	31,326
	EPLUS INCORPORATED	Common Stock	67,162	144,271
	EQT CORPORATION	Common Stock	69,561	62,513
	EQUINIX INCORPORATED REIT	Common Stock	32,496	35,437
	ESSILOR LUXOTTICA UNSPONSORED	Common Stock	18,622	20,261
	ETSY INCORPORATED	Common Stock	208,959	96,612
	EVERTEC INCORPORATED	Common Stock	72,858	89,290
	EXPERIAN PLC SPONSORED ADR	Common Stock	9,701	9,715
	EXXON MOBIL CORPORATION	Common Stock	147,083	133,273
	Total Common Stock to next page		\$ 19,051,445	\$ 22,998,472

* Investment represents party-in-interest, but not a prohibited transaction.

See independent auditor's report

American Structurepoint, Inc. 401(k) Plan
EIN: 35-1127317 Plan: 001
Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Modified Cash Basis)
For the Year Ended December 31, 2023

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Total Common Stock from last page		\$ 19,051,445	\$ 22,998,472
	FANUC CORPORATION ADR	Common Stock	13,488	14,237
	FIDELITY NATIONAL FINANCIAL IN	Common Stock	66,850	92,703
	FIRSTENERGY CORPORATION	Common Stock	100,902	92,786
	FLEETCOR TECHNOLOGIES INCORPOR	Common Stock	119,659	145,827
	FORTIVE CORPORATION	Common Stock	103,615	117,366
	FORWARD AIR CORPORATION	Common Stock	45,191	29,297
	FREEPORT-MCMORAN INCORPORATED	Common Stock	158,375	296,287
	FS KKR CAP CORPORATION	Common Stock	67,289	62,187
	GALLAGHER ARTHUR J & COMPANY	Common Stock	80,481	90,852
	GALP ENERGIA SGPS SA UNSPONSOR	Common Stock	89,972	116,665
	GENERAL DYNAMICS CORPORATION	Common Stock	158,677	197,349
	GENERAL MTRS COMPANY	Common Stock	127,581	128,198
	GENUINE PARTS COMPANY	Common Stock	17,667	16,897
	GENWORTH FINL INCORPORATED COM	Common Stock	70,007	130,968
	GILEAD SCIENCES INCORPORATED	Common Stock	157,379	164,126
	GIVAUDAN SA ADR	Common Stock	11,444	15,565
	GLOBAL PMTS INCORPORATED	Common Stock	153,093	162,306
	GLOBAL X MLP ETF	Common Stock	159,796	173,124
	GOLDMAN SACHS GROUP INCORPORAT	Common Stock	176,690	206,001
	GRAINGER W W INCORPORATED	Common Stock	32,292	37,291
	GREEK ORG OF FOOTBALL UNSPONSO	Common Stock	38,906	43,031
	GRUPO FINANCIERO BANORTE S A B	Common Stock	62,091	106,088
	GUARDANT HEALTH INCORPORATED	Common Stock	149,730	51,557
	HALEON PLC SPON ADS	Common Stock	18,300	20,583
	HALLIBURTON COMPANY	Common Stock	80,158	85,712
	HARTFORD FINL SVCS GROUP INCOR	Common Stock	58,874	61,250
	HENGAN INTERNATIONAL GROUP CO	Common Stock	116,737	69,735
	HF SINCLAIR CORPORATION	Common Stock	37,653	68,184
	HIMAX TECHNOLOGIES INCORPORATE	Common Stock	80,669	44,159
	HOME DEPOT INCORPORATED	Common Stock	345,104	486,556
	Total Common Stock to next page		\$ 21,950,115	\$ 26,325,359

* Investment represents party-in-interest, but not a prohibited transaction.

See independent auditor's report

American Structurepoint, Inc. 401(k) Plan
EIN: 35-1127317 Plan: 001
Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Modified Cash Basis)
For the Year Ended December 31, 2023

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Total Common Stock from last page		\$ 21,950,115	\$ 26,325,359
	HONG KONG EXCHANGES & CLEARING	Common Stock	13,501	11,326
	HOWMET AEROSPACE INCORPORATED	Common Stock	79,327	131,349
	HOYA CORPORATION SPONSORED ADR	Common Stock	26,665	31,380
	HSBC HLDGS PLC	Common Stock	11,599	13,824
	HUBSPOT INCORPORATED	Common Stock	384,140	416,247
	HUNTINGTON BANCSHARES INCORPOR	Common Stock	60,850	59,504
	IBERDROLA SA SPON ADR	Common Stock	10,624	11,906
	ICICI BANK LIMITED ADR	Common Stock	14,669	24,245
	ICON PLC SHS	Common Stock	147,754	181,165
	IDACORP INCORPORATED	Common Stock	79,093	78,853
	ILLINOIS TOOL WKS INCORPORATED	Common Stock	24,656	31,433
	IMCD N V ADR	Common Stock	9,281	11,922
	INDUSTRIA DE DISEÑO TEXTIL IND	Common Stock	24,960	36,173
	INFOSYS LIMITED SPONSORED ADR	Common Stock	68,095	79,898
	ING GROEP N.V. SPONSORED ADR	Common Stock	13,303	15,516
	INGLES MKTS INCORPORATED CLASS	Common Stock	29,265	79,720
	INSULET CORPORATION	Common Stock	108,490	96,122
	INTEL CORPORATION	Common Stock	150,400	220,949
	INTERCONTINENTAL EXCHANGE INCO	Common Stock	98,356	118,926
	INTERPUBLIC GROUP COMPANIES IN	Common Stock	35,644	49,123
	INTESA SANPAOLO S P A SPONSORE	Common Stock	14,662	16,242
	INTUITIVE SURGICAL INCORPORATE	Common Stock	85,351	103,232
	INVESCO RUSSELL 1000 DYNAMIC M	Common Stock	207,530	246,254
	IONIS PHARMACEUTICALS INCORPOR	Common Stock	135,789	147,672
	ISHARES TR MSCI INTL MOMENT	Common Stock	141,778	180,125
	ITAU UNIBANCO SA SPONSORED ADR	Common Stock	10,547	14,817
	ITURAN LOCATION AND CONTROL SH	Common Stock	11,583	15,145
	JACOBS SOLUTIONS INCORPORATED	Common Stock	92,474	91,769
	JD.COM INCORPORATED SPON ADR C	Common Stock	43,817	46,600
	JOHNSON & JOHNSON	Common Stock	377,105	379,311
	JOHNSON CONTROLS INTERNATIONAL	Common Stock	113,312	203,757
	Total Common Stock to next page		\$ 24,574,735	\$ 29,469,864

* Investment represents party-in-interest, but not a prohibited transaction.

See independent auditor's report

American Structurepoint, Inc. 401(k) Plan
EIN: 35-1127317 Plan: 001
Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Modified Cash Basis)
For the Year Ended December 31, 2023

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Total Common Stock from last page		\$ 24,574,735	\$ 29,469,864
	JPMORGAN CHASE & COMPANY	Common Stock	658,086	894,386
	JPMORGAN EQUITY PREMIUM INCOME	Common Stock	455,525	453,145
	KASIKORNBANK PUBLIC COMPANY LI	Common Stock	54,266	46,039
	KB FINL GROUP INCORPORATED SPO	Common Stock	107,787	100,405
	KBC GROUP NV UNSPONSORED ADR	Common Stock	11,567	11,384
	KENVUE INCORPORATED	Common Stock	110,314	114,798
	KERING S A UNSPONSORED ADR	Common Stock	15,486	11,416
	KEURIG DR PEPPER INCORPORATED	Common Stock	187,342	178,329
	KEYSIGHT TECHNOLOGIES INCORPOR	Common Stock	40,787	41,045
	KIMBERLY CLRK DE MEX SAB DE CV	Common Stock	66,967	83,263
	KIMBERLY-CLARK CORPORATION	Common Stock	80,013	76,916
	KINDER MORGAN INCORPORATED DEL	Common Stock	124,410	117,059
	KROGER COMPANY	Common Stock	48,791	46,624
	KT CORPORATION SPONSORED ADR	Common Stock	78,443	79,014
	L OREAL COMPANY ADR	Common Stock	90,369	111,710
	L3HARRIS TECHNOLOGIES INCORPOR	Common Stock	134,420	224,521
	LAM RESEARCH CORPORATION	Common Stock	56,400	86,159
	LEGRAND S A UNSPONSORED ADR	Common Stock	27,631	30,499
	LENOVO GROUP LIMITED SPONSORED	Common Stock	126,256	194,357
	LI NING COMPANY LIMITED UNSPON	Common Stock	15,838	7,227
	LIBERTY BROADBAND CORPORATION	Common Stock	30,904	38,844
	LIBERTY MEDIA CORPORATION DEL	Common Stock	5,141	11,422
	LIBERTY MEDIA CORPORATION DEL	Common Stock	43,074	52,524
	LIFE HEALTHCARE GRP HLDGS LIM	Common Stock	58,987	43,575
	LINDE PLC SHS	Common Stock	236,528	404,549
	LITHIA MTRS INCORPORATED	Common Stock	24,573	36,550
	LKQ CORPORATION	Common Stock	226,449	287,935
	LOCKHEED MARTIN CORPORATION	Common Stock	21,962	24,022
	LONDON STK EXCHANGE GROUP UNSP	Common Stock	46,157	54,590
	LULULEMON ATHLETICA INCORPORAT	Common Stock	95,661	149,297
	LVMH MOET HENNESSY LOU VUITTON	Common Stock	209,071	227,229
	Total Common Stock to next page		\$ 28,063,940	\$ 33,708,697

* Investment represents party-in-interest, but not a prohibited transaction.

See independent auditor's report

American Structurepoint, Inc. 401(k) Plan
EIN: 35-1127317 Plan: 001
Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Modified Cash Basis)
For the Year Ended December 31, 2023

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Total Common Stock from last page		\$ 28,063,940	\$ 33,708,697
	M & T BK CORPORATION	Common Stock	27,635	20,836
	M D C HLDGS INCORPORATED	Common Stock	13,172	23,150
	MARATHON PETE CORPORATION	Common Stock	96,204	172,098
	MARRIOTT INTERNATIONAL INCORPO	Common Stock	66,104	85,468
	MASCO CORPORATION	Common Stock	87,429	109,043
	MASTERCARD INCORPORATED CLASS	Common Stock	356,797	453,380
	MATCH GROUP INCORPORATED NEW	Common Stock	216,343	65,262
	MCDONALDS CORPORATION	Common Stock	54,534	77,093
	MCGRATH RENTCORP	Common Stock	56,387	88,040
	MCKESSON CORPORATION	Common Stock	89,665	128,708
	MDU RES GROUP INCORPORATED	Common Stock	57,456	63,538
	MERCADOLIBRE INCORPORATED	Common Stock	99,475	147,725
	MERCK & COMPANY INCORPORATED	Common Stock	194,031	304,493
	MERCK KGAA SPONSORED ADR	Common Stock	14,544	12,925
	META PLATFORMS INCORPORATED CL	Common Stock	238,651	312,547
	METLIFE INCORPORATED	Common Stock	155,703	193,298
	MGM RESORTS INTERNATIONAL	Common Stock	96,914	102,183
	MICROCHIP TECHNOLOGY INCORPORA	Common Stock	127,861	158,627
	MICRON TECHNOLOGY INCORPORATED	Common Stock	181,687	242,878
	MICROSOFT CORPORATION	Common Stock	851,911	1,628,629
	MOBILEYE GLOBAL INCORPORATED C	Common Stock	20,942	21,963
	MOHAWK INDUSTRIES INCORPORATED	Common Stock	61,444	53,924
	MOL HUNGARIAN OIL AND GAS PLC	Common Stock	53,642	58,409
	MOLSON COORS BEVERAGE COMPANY	Common Stock	46,846	57,905
	MONDELEZ INTERNATIONAL INCORPO	Common Stock	200,639	267,701
	MONGODB INCORPORATED CLASS A	Common Stock	154,798	167,220
	MONOTARO COMPANY LIMITED UNSPO	Common Stock	8,488	3,189
	MOODYS CORPORATION	Common Stock	71,000	85,142
	MORGAN STANLEY COM NEW	Common Stock	251,130	275,367
	MSC INDL DIRECT INCORPORATED C	Common Stock	28,381	36,555
	Total Common Stock to next page		\$ 32,043,753	\$ 39,125,993

* Investment represents party-in-interest, but not a prohibited transaction.

See independent auditor's report

American Structurepoint, Inc. 401(k) Plan
EIN: 35-1127317 Plan: 001
Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Modified Cash Basis)
For the Year Ended December 31, 2023

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Total Common Stock from last page		\$ 32,043,753	\$ 39,125,993
	MTU AERO ENGINES AG UNSPONSORD	Common Stock	7,796	8,412
	MURPHY USA INCORPORATED	Common Stock	52,237	131,214
	NCR ATLEOS CORPORATION COM SHS	Common Stock	52,493	48,507
	NCR VOYIX CORPORATION	Common Stock	82,021	67,555
	NEDBANK GROUP LIMITED SPONSORE	Common Stock	67,374	71,583
	NESTLE S A SPONSORED ADR	Common Stock	395,133	434,692
	NETFLIX INCORPORATED	Common Stock	121,575	172,842
	NEWMARK GROUP INCORPORATED CLA	Common Stock	54,708	53,266
	NICE LIMITED SPONSORED ADR	Common Stock	63,416	65,639
	NIKE INCORPORATED CLASS B	Common Stock	76,851	56,565
	NITORI HOLDINGS COMPANY LIMITE	Common Stock	11,546	11,731
	NMI HLDGS INCORPORATED CLASS A	Common Stock	42,296	62,180
	NOMURA RESEARCH INSTITUTE LIMI	Common Stock	24,810	26,791
	NORTHROP GRUMMAN CORPORATION	Common Stock	156,173	182,575
	NORTHWESTERN ENERGY GROUP INCO	Common Stock	148,466	137,403
	NOVO-NORDISK A S	Common Stock	199,713	378,317
	NU HLDGS LIMITED ORD SHS CLASS	Common Stock	22,446	21,925
	NVIDIA CORPORATION	Common Stock	170,988	483,830
	NXP SEMICONDUCTORS N V	Common Stock	27,074	34,682
	OLIN CORPORATION COM PAR \$1	Common Stock	53,416	49,688
	OLYMPUS CORPORATION UNSPON ADR	Common Stock	27,684	20,206
	OMNICOM GROUP INCORPORATED	Common Stock	118,588	113,847
	ORACLE CORPORATION	Common Stock	447,416	532,316
	OREILLY AUTOMOTIVE INCORPORATE	Common Stock	62,194	82,657
	OTIS WORLDWIDE CORPORATION	Common Stock	43,492	49,387
	OVERLAY SHARES LARGE CAP EQUIT	Common Stock	247,019	264,025
	OVINTIV INCORPORATED	Common Stock	14,402	16,821
	P T TELEKOMUNIKASI INDONESIA	Common Stock	73,913	79,701
	PALO ALTO NETWORKS INCORPORATE	Common Stock	27,415	27,424
	PATTERSON COMPANIES INCORPORAT	Common Stock	60,447	56,786
	PAYLOCITY HLDG CORPORATION	Common Stock	49,402	49,290
	Total Common Stock to next page		\$ 35,046,257	\$ 42,917,850

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See independent auditor's report

American Structurepoint, Inc. 401(k) Plan
EIN: 35-1127317 Plan: 001
Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Modified Cash Basis)
For the Year Ended December 31, 2023

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Total Common Stock from last page		\$ 35,046,257	\$ 42,917,850
	PEABODY ENERGY CORPORATION	Common Stock	60,075	56,520
	PEPSICO INCORPORATED	Common Stock	47,188	59,104
	PERMIAN RESOURCES CORPORATION	Common Stock	59,644	110,418
	PERNOD RICARD SA SPONSORED ADR	Common Stock	17,975	16,976
	PETROLEO BRASILEIRO SA PETROBR	Common Stock	70,783	98,663
	PFIZER INCORPORATED	Common Stock	249,700	191,223
	PHILIP MORRIS INTERNATIONAL IN	Common Stock	222,740	221,276
	PHILLIPS 66	Common Stock	119,603	124,086
	PING AN INS GROUP COMPANY CHIN	Common Stock	121,371	65,614
	PINTEREST INCORPORATED CLASS A	Common Stock	94,960	136,826
	PIONEER NAT RES COMPANY	Common Stock	187,716	217,909
	PNC FINL SVCS GROUP INCORPORAT	Common Stock	247,202	281,208
	PNM RES INCORPORATED	Common Stock	58,362	55,910
	POLARIS INCORPORATED	Common Stock	62,013	51,460
	PPG INDUSTRIES INCORPORATED	Common Stock	186,092	248,103
	PREMIER INCORPORATED CLASS A	Common Stock	64,190	41,098
	PRIMO WATER CORPORATION	Common Stock	26,044	28,023
	PROCTER AND GAMBLE COMPANY	Common Stock	223,858	277,107
	PROGRESSIVE CORPORATION	Common Stock	76,619	110,062
	PT ASTRA INTERNATIONAL TBK UNS	Common Stock	78,082	63,490
	PT BANK MANDIRI PERSERO TBK UN	Common Stock	87,861	125,987
	PT UNITED TRACTORS UNSPONSORD	Common Stock	58,254	47,845
	PUBLIC STORAGE OPER COMPANY RE	Common Stock	174,914	195,505
	QUALCOMM INCORPORATED	Common Stock	87,249	112,378
	RADIAN GROUP INCORPORATED	Common Stock	55,387	76,543
	RECRUIT HLDGS COMPANY LIMITED	Common Stock	8,269	10,878
	RELX PLC SPONSORED ADR	Common Stock	37,427	55,445
	RENESAS ELECTRONICS CORPORATIO	Common Stock	12,470	15,639
	RENTOKIL INITIAL PLC	Common Stock	18,782	17,824
	REPUBLIC SVCS INCORPORATED	Common Stock	54,873	101,585
	Total Common Stock to next page		\$ 37,915,960	\$ 46,132,555

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See independent auditor's report

American Structurepoint, Inc. 401(k) Plan
EIN: 35-1127317 Plan: 001
Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Modified Cash Basis)
For the Year Ended December 31, 2023

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Total Common Stock from last page		\$ 37,915,960	\$ 46,132,555
	ROCHE HLDG LIMITED SPONSORED A	Common Stock	31,376	24,257
	ROYAL BK CDA	Common Stock	101,257	122,974
	ROYALTY PHARMA PLC SHS CLASS A	Common Stock	18,469	18,792
	RTX CORPORATION	Common Stock	347,419	368,449
	RYANAIR HOLDINGS PLC SPONSORED	Common Stock	20,384	28,939
	SAFRAN SPON ADR	Common Stock	22,093	26,951
	SALESFORCE INCORPORATED	Common Stock	161,414	178,409
	SAMPO OYJ ADR	Common Stock	16,326	16,190
	SANDVIK AB	Common Stock	5,067	5,822
	SANLAM LIMITED SPONSORED ADR	Common Stock	64,221	74,381
	SANOFI SPONSORED ADR	Common Stock	226,252	238,853
	SAP SE SPON ADR	Common Stock	196,610	291,711
	SCHLUMBERGER LIMITED COM STK	Common Stock	85,743	136,657
	SCHNEIDER ELECTRIC SE UNSPONSO	Common Stock	51,243	84,298
	SCHWAB CHARLES CORPORATION	Common Stock	97,285	104,645
	SEAGATE TECHNOLOGY HLDNGS PLC	Common Stock	116,994	130,360
	SEMPRA	Common Stock	412,873	426,858
	SERVICENOW INCORPORATED	Common Stock	203,361	272,705
	SHELL PLC SPON ADS	Common Stock	78,578	104,622
	SHIN ETSU CHEMICAL COMPANY LIM	Common Stock	12,012	12,654
	SHINHAN FINANCIAL GROUP CO LIM	Common Stock	85,795	76,088
	SHISEIDO COMPANY LIMITED SPONS	Common Stock	24,946	10,767
	SHOPIFY INCORPORATED CLASS A	Common Stock	10,217	13,866
	SIEMENS HEALTHINEERS AG UNSPON	Common Stock	9,590	12,231
	SINOPHARM GROUP COMPANY LIMITE	Common Stock	55,329	56,819
	SM ENERGY COMPANY	Common Stock	43,141	53,588
	SMC CORPORATION JAPAN SPONSORE	Common Stock	15,977	17,841
	SMUCKER J M COMPANY COM NEW	Common Stock	37,241	35,007
	SNOWFLAKE INCORPORATED CLASS A	Common Stock	292,734	318,798
	SOCIEDAD QUIMICA Y MINERA DE S	Common Stock	67,132	52,873
	SONY GROUP CORPORATION SPONSOR	Common Stock	29,107	32,573
	Total Common Stock to next page		\$ 40,856,146	\$ 49,481,533

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See independent auditor's report

American Structurepoint, Inc. 401(k) Plan
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Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Modified Cash Basis)
For the Year Ended December 31, 2023

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Total Common Stock from last page		\$ 40,856,146	\$ 49,481,533
	SOUTHWEST GAS HLDGS INCORPORAT	Common Stock	87,187	83,685
	SP PLUS CORPORATION	Common Stock	44,059	90,559
	SPDR BLOOMBERG 3-12 MONTH T-BI	Common Stock	472,224	471,811
	SPDR MSCI USA STRATEGICFACTORS	Common Stock	206,412	207,163
	SPDR PORTFOLIO AGGREGATE BOND	Common Stock	594,619	590,387
	SS&C TECHNOLOGIES HLDGS INCORP	Common Stock	67,066	65,693
	STANDARD BANK GROUP LIMITED SP	Common Stock	68,599	72,939
	STARBUCKS CORPORATION	Common Stock	106,219	102,443
	STRAUMANN HOLDING AG ADR	Common Stock	10,400	12,695
	SUMMIT MATLS INCORPORATED CLAS	Common Stock	43,977	52,729
	SUNCOR ENERGY INCORPORATED NEW	Common Stock	29,870	35,981
	SUZUKI MOTOR CORPORATION UNSPO	Common Stock	13,710	12,838
	SYSCO CORPORATION	Common Stock	62,419	57,334
	T-MOBILE US INCORPORATED	Common Stock	370,364	423,913
	TAIWAN SEMICONDUCTOR MFG LIMIT	Common Stock	185,147	248,456
	TAKE-TWO INTERACTIVE SOFTWARE	Common Stock	50,455	56,815
	TARGET CORPORATION	Common Stock	77,412	79,043
	TD SYNnex CORPORATION	Common Stock	161,324	174,436
	TE CONNECTIVITY LIMITED SHS	Common Stock	178,992	408,855
	TELUS CORPORATION	Common Stock	56,458	53,441
	TENCENT HOLDINGS LIMITED UNSPO	Common Stock	38,384	19,176
	TERNIUM SA SPONSORED ADS	Common Stock	44,830	47,991
	TESLA INCORPORATED	Common Stock	150,655	265,625
	TEXAS INSTRS INCORPORATED	Common Stock	136,160	151,709
	THALES UNSPONSORD ADR	Common Stock	17,206	19,798
	THE CIGNA GROUP	Common Stock	127,216	147,629
	THE TRADE DESK INCORPORATED CO	Common Stock	39,161	51,595
	THOMSON REUTERS CORPORATION.	Common Stock	12,151	20,032
	TINGYI CAYMAN ISLANDS HLDGS CO	Common Stock	79,828	55,864
	TJX COMPANIES INCORPORATED NEW	Common Stock	193,204	236,495
	TKO GROUP HOLDINGS INCORPORATE	Common Stock	68,878	57,106
	Total Common Stock to next page		\$ 44,650,732	\$ 53,855,769

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See independent auditor's report

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For the Year Ended December 31, 2023

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Total Common Stock from last page		\$ 44,650,732	\$ 53,855,769
	TOKYO ELECTRON LIMITED UNSPON	Common Stock	27,682	36,813
	TOTALENERGIES SE SPONSORED ADS	Common Stock	78,775	115,085
	TRAVELERS COMPANIES INCORPORAT	Common Stock	231,624	325,928
	TRIMAS CORPORATION COM NEW	Common Stock	29,146	30,725
	TRIPADVISOR INCORPORATED	Common Stock	84,351	96,325
	TRUBRIDGE INCORPORATED	Common Stock	45,253	18,301
	U.S. BANCORP	Common Stock	102,921	90,715
	UBER TECHNOLOGIES INCORPORATED	Common Stock	107,681	158,235
	ULTA BEAUTY INCORPORATED	Common Stock	61,626	70,069
	UNIFIRST CORPORATION MASS	Common Stock	153,059	177,423
	UNILEVER PLC SPON ADR NEW	Common Stock	282,687	255,150
	UNION PAC CORPORATION	Common Stock	180,480	271,656
	UNITED PARCEL SERVICE INCORPOR	Common Stock	244,561	262,889
	UNITED RENTALS INCORPORATED	Common Stock	107,393	200,124
	UNITEDHEALTH GROUP INCORPORATE	Common Stock	836,050	1,305,646
	UNIVERSAL MUSIC GROUP NV UNSPO	Common Stock	9,714	13,244
	US FOODS HLDG CORPORATION	Common Stock	116,587	138,728
	VALE S A SPONSORED ADS	Common Stock	73,856	80,283
	VANGUARD INTERNATIONAL DIVIDEN	Common Stock	228,023	245,240
	VERTEX PHARMACEUTICALS INCORPO	Common Stock	456,597	762,105
	VIAD CORPORATION	Common Stock	77,724	81,160
	VIBRA ENERGIA SA ADS	Common Stock	51,364	68,914
	VISA INCORPORATED COM CLASS A	Common Stock	395,463	563,918
	VISTRA CORPORATION	Common Stock	195,680	334,623
	VODACOM GROUP LIMITED SPONSORE	Common Stock	78,588	52,917
	VONTIER CORPORATION	Common Stock	88,509	126,073
	VULCAN MATLS COMPANY	Common Stock	229,149	353,228
	WABTEC	Common Stock	78,079	108,373
	WALMART INCORPORATED	Common Stock	176,220	194,855
	WARNER BROS DISCOVERY INCORPOR	Common Stock	180,879	127,354
	WASTE MGMT INCORPORATED DEL	Common Stock	189,815	292,470
	Total Common Stock to next page		\$ 49,850,268	\$ 60,814,338

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See independent auditor's report

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For the Year Ended December 31, 2023

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Total Common Stock from last page		\$ 49,850,268	\$ 60,814,338
	WATSCO INCORPORATED	Common Stock	39,855	62,557
	WEC ENERGY GROUP INCORPORATED	Common Stock	45,313	40,149
	WELLS FARGO COMPANY NEW	Common Stock	200,180	215,239
	WESCO INTERNATIONAL INCORPORAT	Common Stock	198,636	244,301
	WESTERN DIGITAL CORPORATION.	Common Stock	57,122	64,101
	WEX INCORPORATED	Common Stock	141,405	170,620
	WHIRLPOOL CORPORATION	Common Stock	52,338	48,221
	WHITE MTNS INS GROUP LIMITED	Common Stock	128,742	221,236
	WILLIAMS COMPANIES INCORPORATE	Common Stock	562,876	654,456
	WILLIS TOWERS WATSON PLC LIMIT	Common Stock	27,309	30,874
	WILLSCOT MOBIL MINI HLDNG CORP	Common Stock	57,589	60,520
	WOLFSPEED INCORPORATED	Common Stock	151,517	116,824
	WOLTERS KLUWER N V	Common Stock	73,469	116,010
	YELP INCORPORATED CLASS A	Common Stock	54,945	77,827
	ASM INTERNATIONAL NV	Common Stock	13,385	19,730
	BAUSCH + LOMB CORPORATION	Common Stock	58,962	64,640
	LEIDOS HOLDINGS, INC.	Common Stock	95,299	108,348
	TECK RESOURCES LIMITED	Common Stock	78,209	82,046
	WORLD KINECT CORPORATION	Common Stock	44,521	35,514
	Total Common Stock		\$ 51,931,940	\$ 63,247,551
	UNITED STATES TREASURY NOTES	Government Securities 1.5% Due 02/15/2025	395,975	403,387
	UNITED STATES TREASURY NOTES	Government Securities 1.25% Due 11/30/2026	405,506	399,397
	UNITED STATES TREASURY NOTES	Government Securities 3.12% Due 8/31/2027	185,446	185,629
	UNITED STATES TREASURY NOTES	Government Securities 4.12% Due 10/31/27	155,605	156,981
	UNITED STATES TREASURY NOTES	Government Securities 3.5% Due 1/31/2028	177,829	180,112
	UNITED STATES TREASURY NOTES	Government Securities 3.5% Due 4/30/28	725,532	723,314
	UNITED STATES TREASURY NOTES	Government Securities 3.62% Due 5/31/28	61,903	62,333
	UNITED STATES TREASURY NOTES	Government Securities 4% Due 6/30/28	26,751	27,128
	UNITED STATES TREASURY NOTES	Government Securities 4.87% Due 10/31/28	132,412	134,654
	UNITED STATES TREASURY NOTES	Government Securities 1.5% Due 11/30/28	458,153	467,698
	UNITED STATES TREASURY NOTES	Government Securities 4% Due 2/28/30	119,113	120,568
	Total Government Securities to next page		\$ 2,844,225	\$ 2,861,201

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See independent auditor's report

American Structurepoint, Inc. 401(k) Plan
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For the Year Ended December 31, 2023

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Total Government Securities from last page		\$ 2,844,225	\$ 2,861,201
	UNITED STATES TREASURY NOTES	Government Securities 3.5% Due 4/30/30	391,293	388,019
	UNITED STATES TREASURY NOTES	Government Securities 4.12% Due 8/31/30	257,054	264,272
	UNITED STATES TREASURY NOTES	Government Securities 4.62% Due 9/30/30	90,053	95,903
	UNITED STATES TREASURY NOTES	Government Securities 4.12% Due 11/15/32	234,134	231,757
	UNITED STATES TREASURY NOTES	Government Securities 3.5% Due 2/15/33	339,003	335,527
	UNITED STATES TREASURY NOTES	Government Securities 3.37% Due 5/15/33	858,635	862,761
	UNITED STATES TREASURY NOTES	Government Securities 3.87% Due 8/15/33	214,236	224,719
	UNITED STATES TREASURY NOTES	Government Securities 4.5% Due 11/15/33	585,862	607,857
	UNITED STATES TREASURY BONDS	Government Securities 2.37% Due 5/15/51	173,877	156,276
	UNITED STATES TREASURY BONDS	Government Securities 1.87% Due 11/15/51	449,498	374,889
	UNITED STATES TREASURY BONDS	Government Securities 2.87% Due 5/15/52	86,417	78,821
	UNITED STATES TREASURY BONDS	Government Securities 4% Due 11/15/52	346,738	338,418
	UNITED STATES TREASURY BONDS	Government Securities 3.62% Due 2/15/53	77,975	77,569
	UNITED STATES TREASURY BONDS	Government Securities 3.62% Due 5/15/53	339,122	337,453
	UNITED STATES TREASURY BONDS	Government Securities 4.12% Due 8/15/53	354,579	397,237
	Total Government Securities		\$ 7,642,701	\$ 7,632,679
	GOLDMAN SACHS GROUP, INC.	Corporate Bond 0.92% Due 10/21/24	99,402	99,875
	MORGAN STANLEY	Corporate Bond 0.79% Due 1/22/25	70,268	70,791
	MORGAN STANLEY	Corporate Bond 0.79% Due 5/30/25	294,426	294,252
	AT&T INC	Corporate Bond 1.7% Due 3/25/26	290,597	282,545
	ORACLE CORPORATION	Corporate Bond 1.65% Due 3.25/26	178,788	173,516
	SEMPRA	Corporate Bond 5.4% Due 8/1/26	96,781	98,270
	BANK OF AMERICA CORPORATION	Corporate Bond 1.2% Due 10/24/26	147,274	142,998
	JPMORGAN CHASE & CO.	Corporate Bond 0.67% Due 2/4/27	101,462	98,339
	GOLDMAN SACHS GROUP, INC.	Corporate Bond 1.43% Due 3/9/27	308,425	297,835
	BANK OF AMERICA CORPORATION	Corporate Bond 1.66% Due 3/11/27	296,120	285,859
	BP CAPITAL MARKETS AMERICA, IN	Corporate Bond 3.59% Due 4/14/27	90,898	87,254
	JPMORGAN CHASE & CO.	Corporate Bond 1.58% Due 4/14/27	190,086	183,641
	MORGAN STANLEY	Corporate Bond 1.59% Due 5/4/27	203,474	196,256
	CITIGROUP INC.	Corporate Bond 1.46% Due 6/9/27	197,904	190,349
	BP CAPITAL MARKETS PLC	Corporate Bond 3.28% Due 9/19/27	403,607	388,438
	Total Corporate Bonds to next page		\$ 2,969,512	\$ 2,890,218

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See independent auditor's report

American Structurepoint, Inc. 401(k) Plan
EIN: 35-1127317 Plan: 001
Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Modified Cash Basis)
For the Year Ended December 31, 2023

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Total Corporate Bonds from last page		\$ 2,969,512	\$ 2,890,218
	JPMORGAN CHASE & CO.	Corporate Bond 1.47% Due 9/22/27	154,507	147,680
	GOLDMAN SACHS GROUP, INC.	Corporate Bond 1.95% Due 10/21/27	145,569	139,967
	AMGEN INC.	Corporate Bond 2.45% Due 2/21/30	76,834	71,830
	METLIFE INC.	Corporate Bond 4.55% Due 3/23/30	302,672	292,638
	ORACLE CORPORATION	Corporate Bond 2.95% Due 4/1/30	51,497	48,738
	EQUINOR ASA	Corporate Bond 3.12% Due 4/6/30	52,950	50,706
	SHELL INTERNATIONAL FINANCE B.	Corporate Bond 2.75% Due 4/6/30	195,959	179,944
	EQUINOR ASA	Corporate Bond 2.37% Due 5/22/30	137,103	128,609
	ASTRAZENECA PLC	Corporate Bond 1.37% Due 8/6/30	131,300	120,543
	COMCAST CORPORATION	Corporate Bond 1.95% Due 1/15/31	45,602	42,202
	VERIZON COMMUNICATIONS INC.	Corporate Bond 1.75% Due 1/20/31	276,602	255,791
	BLACKROCK, INC.	Corporate Bond 1.9% Due 1/28/31	101,334	91,947
	ASTRAZENECA FINANCE LLC	Corporate Bond 2.25% Due 5/28/31	79,051	74,148
	AT&T INC	Corporate Bond 2.25% Due 2/1/32	99,165	90,963
	BLACKROCK, INC.	Corporate Bond 2.1% Due 2/25/32	71,074	65,130
	GOLDMAN SACHS GROUP, INC.	Corporate Bond 2.38% Due 7/21/32	41,110	36,973
	BANK OF AMERICA CORPORATION	Corporate Bond 2.57% Due 10/20/32	187,436	170,788
	CITIGROUP INC.	Corporate Bond 2.52% Due 11/3/32	73,812	66,770
	JPMORGAN CHASE & CO.	Corporate Bond 2.54% Due 11/8/32	149,825	136,004
	PHILIP MORRIS INTERNATIONAL IN	Corporate Bond 5.75% Due 11/17/32	171,976	179,458
	U.S. BANCORP	Corporate Bond 2.68% Due 1/27/33	431,422	391,895
	ORACLE CORPORATION	Corporate Bond 3.6% Due 4/1/50	128,318	110,366
	Total Corporate Bonds		\$ 6,074,630	\$ 5,783,308
	FEDERATED HERMES CORP BD STRAT	Mutual Fund	849,085	818,304
	FEDERATED HERMES HI YLD STRATE	Mutual Fund	100,709	96,064
	FEDERATED HERMES INTL BOND STR	Mutual Fund	90,851	93,988
	FEDERATED HERMES MTG STRGY POR	Mutual Fund	3,311,950	3,221,815
	Total Mutual Funds		\$ 4,352,595	\$ 4,230,171
	INVESCO TAXABLE MUNICIPAL BOND	Exchange Traded Fund	558,110	564,949
	ISHARES TR MSCI USA MMEN TM	Exchange Traded Fund	233,478	238,943
	SPDR DOUBLELINE TOTAL RETURN T	Exchange Traded Fund	1,227,029	1,257,330
	Total Exchange Traded Funds to next page		\$ 2,018,617	\$ 2,061,222

* Investment represents party-in-interest, but not a prohibited transaction.

See independent auditor's report

American Structurepoint, Inc. 401(k) Plan
EIN: 35-1127317 Plan: 001
Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Modified Cash Basis)
For the Year Ended December 31, 2023

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Total Exchange Traded Funds from last page		\$ 2,018,617	\$ 2,061,222
	SPDR HEALTH CARE SELECT	Exchange Traded Fund	116,398	121,378
	SPDR S&P 500 ETF	Exchange Traded Fund	84,985	98,864
	SPDR TECHNOLOGY SELECT SECTOR	Exchange Traded Fund	91,700	127,229
	VANGUARD HIGH DIVIDEND YIELD E	Exchange Traded Fund	164,454	182,069
	VANGUARD VALUE ETF	Exchange Traded Fund	218,976	238,752
	Total Exchange Traded Funds		\$ 2,695,130	\$ 2,829,514
	FANNIE MAE	Government National Mortgage Association Fund 3% Due 5/1/37	395,808	416,930
	FANNIE MAE	Government National Mortgage Association Fund Due 6/1/37	327,446	341,986
	Total Government National Mortgage Association Funds		\$ 723,254	\$ 758,916
	HENKEL AG AND CO KGAA SPONSORE	Preferred Stock	7,586	8,632
	Total Preferred Stock		\$ 7,586	\$ 8,632
	Total Assets (Held at End of Year)		\$ 77,130,760	\$ 88,193,659

* Investment represents party-in-interest, but not a prohibited transaction.

See independent auditor's report

American Structurepoint, Inc. 401(k) Plan
Schedule of Lead Auditor
For the Year Ended December 31, 2023

Auditor Information:	Donovan CPAs 9292 N. Meridian Street, Suite 150 Indianapolis, IN 46260
Phone Number:	(317) 844-8300
Fax Number:	(317) 745-6545
Auditor Contact:	Benjamin A. Lippert, CPA
Auditor Contact Title:	Partner
Auditor Contact Email:	blippert@cpadonovan.com

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☐ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description) _____
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II	Basic Plan Information—enter all requested information
1a Name of plan American Structurepoint, Inc. 401(k) Plan	1b Three-digit plan number (PN) ▶ 001
	1c Effective date of plan 12/06/1979
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) American Structurepoint, Inc. 9025 River Rd. Suite 200 Indianapolis, IN 46240	2b Employer Identification Number (EIN) 35-1127317 2c Plan Sponsor's telephone number (317) 547-5580 2d Business code (see instructions) 541330

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		7-15-24	Gregory Henneke
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2023)
v. 230728

American Structurepoint, Inc. 401(k) Plan
Statements of Net Assets Available for Benefits (Modified Cash Basis)
December 31, 2023 and 2022

	<u>2023</u>	<u>2022</u>
Assets		
Investments, at fair value		
Cash	\$ 3,702,888	\$ 3,450,901
Common stocks	63,247,551	53,821,910
Government securities	7,632,679	5,079,118
Corporate bonds	5,783,308	4,246,706
Mutual funds	4,230,171	2,545,044
Exchange-traded funds	2,829,514	-
Government national mortgage association funds	758,916	-
Preferred stock	8,632	-
Total investments	<u>88,193,659</u>	<u>69,143,679</u>
Total Assets	88,193,659	69,143,679
Net Assets Available for Benefits	<u><u>\$ 88,193,659</u></u>	<u><u>\$ 69,143,679</u></u>

See independent auditor's report and notes to the financial statements