

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: ☐ a multiemployer plan ☒ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☐ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☐ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan ADAMS KEEGAN RETIREMENT SAVINGS PLAN
1b	Three-digit plan number (PN) ▶ 333
1c	Effective date of plan 01/01/1997
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) ADAMS KEEGAN INC. 6750 POPLAR AVENUE, SUITE 400 MEMPHIS, TN 38138
2b	Employer Identification Number (EIN) 62-1311326
2c	Plan Sponsor's telephone number 901-683-5353
2d	Business code (see instructions) 561300

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/16/2024	MARTY BARTON
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	07/16/2024	MARTY BARTON
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 26584
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 23607 6a(2) 28027 6b 6c 2999 6d 31026 6e 3 6f 31029 6g(1) 8542 6g(2) 10107 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2K 2R 2T 2U 3B

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4)** ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5)** ☒ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☒ **A** (Insurance Information) – Number Attached 1
- (4)** ☒ **C** (Service Provider Information)
- (5)** ☒ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500. ► Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A Name of plan ADAMS KEEGAN RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ► 333
C Plan sponsor's name as shown on line 2a of Form 5500 ADAMS KEEGAN INC.	D Employer Identification Number (EIN) 62-1311326

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
JOHN HANCOCK LIFE INSURANCE COMPANY U.S.A.

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
01-0233346	65838	45389		01/01/2023	12/31/2023

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid 0	(b) Total amount of fees paid 994026
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3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
BURLEIGH CONSULTING GROUP, INC. 465 JACK KRAMER DR., SUITE 2
MEMPHIS, TN 38117

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
	543776	TPA FEES	5

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
ADAMS KEEGAN 6750 POPLAR AVE., SUITE 400
MEMPHIS, TN 38138

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
	450250	PLAN OPERATING EXPENSE REIMBURSEMENT	0

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	397934309

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier**6b****c** Premiums due but unpaid at the end of the year.....**6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.**6d**

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee(3) ☐ guaranteed investment (4) ☐ other ▶**b** Balance at the end of the previous year**7b****c** Additions: (1) Contributions deposited during the year**7c(1)**

(2) Dividends and credits

7c(2)

(3) Interest credited during the year

7c(3)

(4) Transferred from separate account.....

7c(4)

(5) Other (specify below)

7c(5)

▶

(6) Total additions.....

7c(6)**d** Total of balance and additions (add lines **7b** and **7c(6)**)**7d****e** Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year

7e(1)

(2) Administration charge made by carrier

7e(2)

(3) Transferred to separate account.....

7e(3)

(4) Other (specify below)

7e(4)

▶

(5) Total deductions.....

7e(5)**f** Balance at the end of the current year (subtract line **7e(5)** from line **7d**)**7f**

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A?..... ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan ADAMS KEEGAN RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ▶ 333
C Plan sponsor's name as shown on line 2a of Form 5500 ADAMS KEEGAN INC.	D Employer Identification Number (EIN) 62-1311326

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1

Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☒ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

JOHN HANCOCK LIFE INSURANCE COMPANY

01-0233346

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 28 60 62 63 68	RECORDKEEPER	16802	Yes ☒ No ☐	Yes ☒ No ☐		Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

B. RILEY WEALTH MANAGEMENT, INC.

40 S MAIN ST, SUITE 1800
MEMPHIS, TN 38103

62-1518255

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26	INVESTMENT ADVISOR	663897	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan ADAMS KEEGAN RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ▶	333
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C Plan or DFE sponsor's name as shown on line 2a of Form 5500 ADAMS KEEGAN INC.	D Employer Identification Number (EIN) 62-1311326
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Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: JH LIFETIME BLEND 2065 CIT

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 5093226
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a Name of MTIA, CCT, PSA, or 103-12 IE: JH LIFETIME BLEND 2060 CIT

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 9288119
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a Name of MTIA, CCT, PSA, or 103-12 IE: JH LIFETIME BLEND 2055 CIT

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 16260270
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a Name of MTIA, CCT, PSA, or 103-12 IE: JH LIFETIME BLEND 2050 CIT

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 22319632
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a Name of MTIA, CCT, PSA, or 103-12 IE: JH LIFETIME BLEND 2045 CIT

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 23336941
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a Name of MTIA, CCT, PSA, or 103-12 IE: JH LIFETIME BLEND 2040 CIT

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 28787454
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a Name of MTIA, CCT, PSA, or 103-12 IE: JH LIFETIME BLEND 2035 CIT

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 33858869
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For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

a Name of MTIA, CCT, PSA, or 103-12 IE: JH LIFETIME BLEND 2030 CIT		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 32593867
a Name of MTIA, CCT, PSA, or 103-12 IE: JH LIFETIME BLEND 2025 CIT		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 25002522
a Name of MTIA, CCT, PSA, or 103-12 IE: JH LIFETIME BLEND 2020 CIT		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 6836431
a Name of MTIA, CCT, PSA, or 103-12 IE: JH LIFETIME BLEND 2015 CIT		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1623737
a Name of MTIA, CCT, PSA, or 103-12 IE: JH LIFETIME BLEND 2010 CIT		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 363378
a Name of MTIA, CCT, PSA, or 103-12 IE: JH LIFESTYLE BLEND AGGRESSIVE		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 13384221
a Name of MTIA, CCT, PSA, or 103-12 IE: JH LIFESTYLE BLEND GROWTH		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 26524136
a Name of MTIA, CCT, PSA, or 103-12 IE: JH LIFESTYLE BLEND BALANCED		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 28088614
a Name of MTIA, CCT, PSA, or 103-12 IE: JH LIFESTYLE BLEND MODERATE		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 5003807
a Name of MTIA, CCT, PSA, or 103-12 IE: JH LIFESTYLE BLEND CONSERVATIVE		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3134171

a Name of MTIA, CCT, PSA, or 103-12 IE: AB SMALL CAP GROWTH FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1175014
a Name of MTIA, CCT, PSA, or 103-12 IE: AMERICAN CENTURY SMALL CAP VAL		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3903697
a Name of MTIA, CCT, PSA, or 103-12 IE: DFA US TARGETED VALUE FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2145761
a Name of MTIA, CCT, PSA, or 103-12 IE: INVESCO DEVELOPING MARKETS		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1630698
a Name of MTIA, CCT, PSA, or 103-12 IE: JANUS HENDERSON GBL EQ INCOME		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1974584
a Name of MTIA, CCT, PSA, or 103-12 IE: JOHN HANCOCK MID CAP GROWTH		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3700991
a Name of MTIA, CCT, PSA, or 103-12 IE: MID CAP INDEX FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 5333448
a Name of MTIA, CCT, PSA, or 103-12 IE: MID VALUE FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1121236
a Name of MTIA, CCT, PSA, or 103-12 IE: SMALL CAP INDEX FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1474380
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD ENERGY FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1673588

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD EXPLORER FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3008669
a Name of MTIA, CCT, PSA, or 103-12 IE: 500 INDEX FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 21661242
a Name of MTIA, CCT, PSA, or 103-12 IE: AMERICAN FUNDS EUROPAC GROWTH		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2465432
a Name of MTIA, CCT, PSA, or 103-12 IE: AF THE GROWTH FUND OF AMERICA		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 6132359
a Name of MTIA, CCT, PSA, or 103-12 IE: WASHINGTON MUTUAL INVESTORS		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4675062
a Name of MTIA, CCT, PSA, or 103-12 IE: BLUE CHIP GROWTH FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 9964975
a Name of MTIA, CCT, PSA, or 103-12 IE: INVESCO GLOBAL FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3453461
a Name of MTIA, CCT, PSA, or 103-12 IE: JPMORGAN U.S. EQUITY FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 6064951
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TOT WLD STK INDEX ETF		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2325326
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD VALUE INDEX FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2986351

a Name of MTIA, CCT, PSA, or 103-12 IE: **AF AMERICAN BALANCED FUND**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 6381040
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a Name of MTIA, CCT, PSA, or 103-12 IE: **AF US GOVERNMENT SECURITIES**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1880682
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a Name of MTIA, CCT, PSA, or 103-12 IE: **FIDELITY ADVISOR TOTAL BOND**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2848097
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a Name of MTIA, CCT, PSA, or 103-12 IE: **HIGH YIELD FUND**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1453793
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a Name of MTIA, CCT, PSA, or 103-12 IE: **PIMCO REAL RETURN**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1150102
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a Name of MTIA, CCT, PSA, or 103-12 IE: **STRATEGIC INCOME OPP FUND**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1396149
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a Name of MTIA, CCT, PSA, or 103-12 IE: **JOHN HANCOCK STABLE VAL**

b Name of sponsor of entity listed in (a): **JOHN HANCOCK USA**

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 14453826
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan ADAMS KEEGAN RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ▶	333
C Plan sponsor's name as shown on line 2a of Form 5500 ADAMS KEEGAN INC.		
		D Employer Identification Number (EIN) 62-1311326

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	15873	32661
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		0
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	4143213	5208727
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)	306269542	397934309
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	4976982	0

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	315405610	403175697
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k		
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	315405610	403175697

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	15199301	
(B) Participants	2a(1)(B)	41499596	
(C) Others (including rollovers)	2a(1)(C)	16180371	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		72879268
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	294998	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		294998
(2) Dividends: (A) Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		53393726
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		-123942
d Total income. Add all income amounts in column (b) and enter total	2d		126444050

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	39520418	
(2) To insurance carriers for the provision of benefits.....	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		39520418
f Corrective distributions (see instructions)	2f		712012
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees.....	2i(2)	16802	
(3) Recordkeeping fees.....	2i(3)	0	
(4) IQPA audit fees.....	2i(4)	28000	
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	29131	
(11) Other expenses	2i(11)	-69925	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		4008
j Total expenses. Add all expense amounts in column (b) and enter total	2j		40236438

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		86207612
l Transfers of assets:			
(1) To this plan	2l(1)		34673242
(2) From this plan	2l(2)		33110767

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **WATKINS UBERALL, PLLC**

(2) EIN: **62-1804252**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	☒	☐	2060
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	☐	☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	☐	☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	☐	☒	
e Was this plan covered by a fidelity bond?	☒	☐	3000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	☐	☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	☐	☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	☐	☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒	☐	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☐	☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	☐	☒	
l Has the plan failed to provide any benefit when due under the plan?	☐	☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	☐	☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	☐	☐	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
AMERICAN LANDSCAPE PARTNERS 401(K) PLAN	85-2128273	001
ANCHOR OF HOPE HOSPICE, LLC 401(K) PLAN	47-1562931	001
ATLANTA ORTHODONTIC SPECIALISTS, LLC 401(K) PROFIT SHARING PLAN	85-4359039	001
C. L. SMITH COMPANY 401(K) PROFIT SHARING PLAN	43-1051754	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation		Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2023 This Form is Open to Public Inspection.	
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023					
A Name of plan ADAMS KEEGAN RETIREMENT SAVINGS PLAN				B Three-digit plan number (PN) ▶	333
C Plan sponsor's name as shown on line 2a of Form 5500 ADAMS KEEGAN INC.				D Employer Identification Number (EIN) 62-1311326	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 01-0233346					
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year				3	
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)				6a	
b Enter the amount contributed by the employer to the plan for this plan year				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ☐ Increase ☐ Decrease ☐ Both ☐ No					
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No					
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.				Schedule R (Form 5500) 2023 v. 230707	

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year

15a

b The corresponding number for the second preceding plan year

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%

High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation. _____

Part VII IRS Compliance Questions

- 21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

- 21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☒ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

- 22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.

SCHEDULE MEP (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	MULTIPLE-EMPLOYER RETIREMENT PLAN INFORMATION This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and Section 6058(a) of the Internal Revenue Code (the Code) ► File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan ADAMS KEEGAN RETIREMENT SAVINGS PLAN	B Three-digit Plan number (PN) ►	333
C Plan administrator's name as shown on line 3a of Form 5500/Form 5500-SF ADAMS KEEGAN INC.	D Administrator's EIN 62-1311326	

Part I	Type of Multiple-Employer Pension Plan. All multiple-employer pension plans must complete.
---------------	---

1 Check the appropriate box to indicate type of multiple-employer pension plan. (Only defined contribution plans may check lines 1a, 1b, and 1c. Defined benefit plans and defined contribution plans not checking lines 1a, 1b, or 1c should check line 1d. See Instructions).

- a** ☐ association retirement plan (See 29 CFR 2510.3-55) (Complete Part II)
- b** ☒ professional employer organization plan (PEO Plan) (See 29 CFR 29 CFR 2510.3-55) (Complete Part II)
- c** ☐ pooled employer plan (PEP) (See 29 CFR 2510.3-44) (Complete Parts II and III)
- d** ☐ other multiple-employer pension plan (Describe) _____ (Complete Part II)

Part II	Participating Employer Information.
----------------	--

2 All multiple-employer pension plans that are subject to section 210(a) of ERISA (see instructions for filing the Form 5500) must complete Part II, in addition to Part I, in accordance with the instructions, to report the information for each employer participating in the multiple-employer pension plan. **Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).**

2a Name of Participating Employer XINNIX	2b EIN 01-0576560	2c Percentage of Total Contributions for the Plan Year 0.21	2d Aggregate Account Balances Attributable to Participating Employer 1712380
2a Name of Participating Employer SERVPRO OF LAWRENCE	2b EIN 02-0353691	2c Percentage of Total Contributions for the Plan Year 0.30	2d Aggregate Account Balances Attributable to Participating Employer 1880088

CAUTION Do not individually list information for working owners (see instructions and 29 CFR 2510.3-55(d)(2)) or other individuals who are participants or beneficiaries in the plan or arrangement that are no longer associated with a particular participating employer or participating employer plan (see instructions). Providing identifying information for individuals may result in rejection of this filing. If there are any such individuals in the plan, answer "Yes" to line 2e and provide the total information for all such individuals, without providing names or other identifying information.

2e Does the plan include any individuals not participating through an employer or who are individual working owners?	2e	☐ Yes ☒ No
2f If you answer "Yes" in line 2e, enter a good faith estimate of the percentage of total contributions made by all such individuals that are not listed on line 2a during the plan year.	2f	
2g If you answer "Yes" in Line 2e, enter the aggregate account balances for all such individuals that are not listed on line 2a.	2g	

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

**Schedule MEP (2023)
v. 230728**

Part III

Pooled Employer Plan Information

Line 3. All Pooled employer plans must answer all of the questions in Part III, in addition to completing all of Parts I and II.

- 3a

Is the pooled plan provider (identified as the plan sponsor and administrator in Part II of the Form 5500) currently in compliance with the Form PR (Pooled Plan Provider Registration Statement) requirements? (See instructions and 29 CFR 2510.3-44)

☐ Yes ☐ No
- 3b

If line 3a is "Yes", enter the ACK ID for the most recent Form PR that was required to be filed under the Form PR filing requirements. (Failure to enter a valid ACK ID will subject the Form 5500 filing to rejection as incomplete.)

ACK ID

ADAMS KEEGAN RETIREMENT SAVINGS PLAN

FINANCIAL STATEMENTS

December 31, 2023 and 2022



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INDEPENDENT AUDITOR'S REPORT

To the Trustees of the
Adams Keegan Retirement Savings Plan
Memphis, Tennessee

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Adams Keegan Retirement Savings Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statement of changes in net assets available for benefits for the year ended December 31, 2023, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Adams Keegan Retirement Savings Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from qualified institutions as of December 31, 2023 and 2022, and for the year ended December 31, 2023, stating that the certified investment information, as described in Note 9 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meet the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Adams Keegan Retirement Savings Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Adams Keegan Retirement Savings Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Adams Keegan Retirement Savings Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Adams Keegan Retirement Savings Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

The supplemental Schedule of Assets (Held at End of Year) as of December 31, 2023 and the Schedule of Delinquent Participant Contributions for the year then ended are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- the information in the supplemental schedules related to assets held by and certified to by qualified institutions agrees to or is derived from, in all material respects, the information prepared and certified by institutions that management determined meet the requirements of ERISA Section 103(a)(3)(C).

Watkins Mikusall, PLLC

Memphis, Tennessee
July 1, 2024

ADAMS KEEGAN RETIREMENT SAVINGS PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31, 2023 and 2022

	<u>Assets</u>	
	<u>2023</u>	<u>2022</u>
Investments, at fair value	\$ 397,934,312	\$ 311,246,525
Receivables		
Participant contributions	847,555	800,575
Employer contributions	298,498	301,850
Notes receivable from participants	<u>5,208,727</u>	<u>4,143,213</u>
Total receivables	6,354,780	5,245,638
Cash	<u>32,661</u>	<u>15,873</u>
Total assets	404,321,753	316,508,036
	<u>Liabilities</u>	
Excess contributions payable	<u>832,736</u>	<u>687,406</u>
Net assets available for benefits	<u><u>\$ 403,489,017</u></u>	<u><u>\$ 315,820,630</u></u>

The accompanying notes are an integral part of the financial statements.

ADAMS KEEGAN RETIREMENT SAVINGS PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

For the Year Ended December 31, 2023

Additions to Net Assets Attributed to:

Investment Income

Net appreciation in fair value of investments \$ 53,269,785

Interest income on notes receivable from participants 294,998

Contributions

Participants 40,869,201

Employer 15,040,588

Rollovers 16,180,548

Total contributions 72,090,337

Other income 69,925

Total additions 125,725,045

Deductions from Net Assets Attributed to:

Benefits paid to participants 39,545,023

Administrative expenses 70,597

Total deductions 39,615,620

Net increase 86,109,425

Net transfer to the plan 1,558,962

Net Assets Available for Benefits

Beginning of the year 315,820,630

End of the year \$ 403,489,017

The accompanying notes are an integral part of the financial statements.

ADAMS KEEGAN RETIREMENT SAVINGS PLAN

NOTES TO THE FINANCIAL STATEMENTS

December 31, 2023 and 2022

NOTE 1 – DESCRIPTION OF PLAN

The following description of the Adams Keegan Retirement Savings Plan (the “Plan”) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan’s provisions.

General

The Plan is a multiple employer defined contribution 401(k) retirement plan sponsored by Adams Keegan, Inc. (“the Company”). All employees of the Company and employees of its adopting employers, except employees covered under a collective bargaining agreement with the employer, non-resident alien, or employees classified as independent contractors, are eligible to participate in the Plan upon completion of six months of service. Effective January 1, 2021, the Plan was amended to offer the option of no service requirement for eligibility for participating employers. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions

Each year, participants may contribute up to 90% of their annual compensation, as defined in the Plan, subject to Internal Revenue Code limitations. Participants who have attained age 50 before the end of Plan year are eligible to make catch-up contributions. Participants may make tax deferred voluntary contributions or Roth (non tax-deferred) voluntary contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). Participants direct the investment of their contributions into various investment options offered by the Plan. Each participating employer, at its discretion, may contribute a matching or non-elective profit-sharing contribution as defined in the respective employer’s adoption agreement.

Participant Accounts

Each participant’s account is credited with the participant’s contributions and allocations of (a) the Employer’s contributions and (b) Plan earnings. Allocations are based on a participant’s earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant’s vested account. All investments are participant-directed.

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. The loans are secured by the balance in the participant’s account and bear interest at a rate commensurate with local prevailing rates as determined by the plan administrator. Principal and interest are paid ratably through payroll deductions.

Vesting

Participants are immediately vested in all contributions, including employer contributions, plus actual earnings thereon.

Payment of Benefits

On termination of service due to death, disability, or retirement, the participant may elect to receive one lump-sum payment equal to the vested interest in his or her account. Normal retirement age is 65. Withdrawals by a participant while employed are limited to those requested upon the attainment of age 59 ½ as defined by the plan document.

Forfeitures

When an outside qualified plan is transferred into the Plan, the forfeitures transferred are credited to an interest bearing cash account where they can be used to pay plan expenses. Forfeitures may first be used to pay administrative expenses of the Plan or to reduce future employer contributions. As of December 31, 2023 and 2022, forfeited non-vested accounts totaled \$32,661 and \$1,108, respectively. Forfeitures used to pay administrative expenses totaled \$63,473 for the year ended December 31, 2023.

Administrative Expenses

Certain expenses of maintaining the Plan are paid directly by the plan sponsor and are excluded from these financial statements. Recordkeeping and other administrative expenses may be charged directly to the participants' accounts and are included in administrative expenses. Investment and plan management related expenses are included in net appreciation of fair value of investments. Additional fees are charged to participants based on their use of certain plan features and are recorded as administrative expenses.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of the Plan are prepared using the accrual basis of accounting.

The Plan's investments are stated at fair market value, as defined by generally accepted accounting principles. See Note 3 for disclosure related to fair value measurement.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant loans are reclassified as deemed loan distributions based upon the terms of the Plan document. No allowance for credit losses has been recorded as of December 31, 2023 and 2022.

The Plan presents in the statement of changes in net assets available for benefits the net appreciation (depreciation) in the fair value of its investments, which consists of investment income, realized gains and (losses), and the unrealized appreciation (depreciation) on investments.

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Actual results could differ from those estimates.

Contributions receivable is recorded at the estimated net realizable value. An allowance for credit losses is recorded based upon management's estimate of expected credit losses, determined by using subsequent collections. Management has determined that an allowance for credit losses is not considered necessary as of December 31, 2023.

Amounts payable to participants for contributions in excess of amounts allowed by the IRS are recorded as a liability with a corresponding reduction to contributions. The Plan distributed the 2023 excess contributions to the applicable participants prior to March 15, 2024.

Benefits are recorded when paid.

Adoption of New Accounting Standards

In June 2016, the Financial Accounting Standards Board ("FASB") issued guidance (FASB ASC 326 – Allowance for Credit Losses) which significantly changed how entities will measure credit losses for most financial assets and certain other instruments that aren't measured at fair value through net income. The most significant change in this standard is a shift from the incurred loss model to the expected loss model. Under the standard, disclosures are required to provide users of the financial statement with useful information in analyzing an entity's exposure to credit risk and the measurement of credit losses. Financial assets held by the Plan that are subject to the guidance in FASB ASC 326 were contributions receivable.

The Plan adopted the standard effective January 1, 2023. The impact of the adoption was not considered material to the financial statement and primarily resulted in new/enhanced disclosures only.

Date of Management's Review

The plan sponsor evaluated the Plan's December 31, 2023 financial statements for subsequent events through July 1, 2024, the date the financial statements were available to be issued. The plan sponsor is not aware of any subsequent events which would require recognition or disclosure in the financial statements.

NOTE 3 – FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under generally accepted accounting principles are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2023 and 2022.

Pooled separate accounts: Valued at the net asset value of units held by the Plan at year end.

Common stocks: Valued at the closing price reported on the active market on which the individual securities are traded.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2023 and 2022, respectively.

Assets at Fair Value as of December 31, 2023				
	Level 1	Level 2	Level 3	Total
Pooled separate accounts	\$ 397,934,312	\$ -	\$ -	\$ 397,934,312
Assets at Fair Value as of December 31, 2022				
	Level 1	Level 2	Level 3	Total
Pooled separate accounts	\$ 306,269,543	\$ -	\$ -	\$ 306,269,543
Common Stocks:				
Personal brokerage account	4,976,982	-	-	4,976,982
Total assets at fair value	\$ 311,246,525	\$ -	\$ -	\$ 311,246,525

NOTE 4 – PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue their contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, Plan assets will be used solely to provide benefits for participants.

NOTE 5 – RISKS AND UNCERTANTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Market risks include global events which could impact the value of investment securities, such as a pandemic or international conflict. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amount reported in the statements of net assets available for benefits.

NOTE 6 – TAX STATUS

The Internal Revenue Service issued a determination letter dated July 31, 2013 stating that the Plan was designed in accordance with applicable sections of the Internal Revenue Code (IRC) and, therefore, exempt from taxation. The Plan is required to operate in conformity with the Code to maintain its qualification. Although the Plan has been amended since receiving the determination letter, the plan administrator believes the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. The plan administrator believes that the Plan has not generated any taxable income and no federal or state income tax returns have been filed. Federal and state taxing authorities could request an examination of the financial records of the Plan to ascertain if any such taxable income exists, but no such examination has occurred or is pending.

NOTE 7 – RELATED PARTY TRANSACTIONS AND PARTY IN INTEREST TRANSACTIONS

Certain Plan investments are managed by John Hancock Life Insurance Company and U.S. Bank, the asset custodians as defined by the Plan. Therefore, these transactions qualify as party-in-interest transactions. Plan expenses that are paid directly by the plan sponsor also qualify as party-in-interest transactions. Fees incurred by the Plan for administrative services are included in net appreciation (depreciation) in fair value of investments, as they are paid through revenue sharing rather than a direct payment. These transactions are exempt from the prohibited transaction provision of ERISA and the Internal Revenue Code.

NOTE 8 – SEPARATED PARTICIPANTS AND EMPLOYERS

At December 31, 2023, the Plan's assets included \$32,200 of benefits allocated to withdrawing participants for benefit claims that have been processed and approved for payment prior to year-end, but not yet paid as of that date. The Plan's assets also included \$101,348,665 of benefits to participants of employers who have elected to terminate participation in the Plan as of December 31, 2023.

NOTE 9 – SUMMARY OF INFORMATION CERTIFIED BY ASSET CUSTODIANS

The plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the asset custodians, John Hancock Life Insurance Company, (U.S.A) and U.S. Bank National Association, have certified that the following data included in the accompanying financial statements and supplemental information is complete and accurate:

- Investments at fair value as shown in the statements of net assets available for benefits as of December 31, 2023 and 2022

- Investment activity, as shown in the statement of changes in net assets available for benefits for the year ended December 31, 2023
- The schedule of assets (held at end of year) as of December 31, 2023
- Notes receivable from participants as of December 31, 2023 and 2022

The Plan's independent accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental information.

NOTE 10 – RECONCILIATION OF FEDERAL FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2023 and 2022 to the Form 5500:

	2023	2022
Net assets available for benefits per the financial statements	\$ 403,489,017	\$ 315,820,630
Add: Excess contributions payable	832,736	687,406
Less: Employer contributions receivable	(298,498)	(301,850)
Participants contributions receivable	(847,555)	(800,575)
Rounding	(3)	(1)
Net assets available for benefits per the Form 5500	<u>\$ 403,175,697</u>	<u>\$ 315,405,610</u>

The following is a reconciliation of the net change in net assets available for benefits per the financial statements for the year ended December 31, 2023 to the Form 5500:

Net change in net assets available for benefits per the financial statements	\$ 86,109,425
Add: Prior year employer and participants contributions receivable	1,102,425
Current year excess contributions payable	832,736
Less: Current year employer and participants contributions receivable	(1,146,053)
Prior year excess contributions payable	(687,406)
True up contributions included in transfers	(3,513)
Rounding	(2)
Net change in net assets available for benefits per the Form 5500	<u>\$ 86,207,612</u>

The above differences arise from the financial statements being prepared on an accrual basis and the Form 5500 on a cash basis.

NOTE 11 – PROHIBITED TRANSACTIONS

During 2023, the Company failed to remit to the Plan's trustees certain employee contributions totaling \$2,060 within the period prescribed by the regulations of the Department of Labor. The Company corrected the delinquent contributions, including remitting the lost earnings associated to the Plan in April 2023.

SCHEDULE MEP (Form 5500) Department of the Treasury Internal Revenue Service	MULTIPLE-EMPLOYER RETIREMENT PLAN INFORMATION This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and Section 6058(a) of the Internal Revenue Code (the Code) ► File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
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For calendar plan year 2023 or fiscal plan year beginning		01/01/2023	and ending	12/31/2023
A Name of plan ADAMS KEEGAN RETIREMENT SAVINGS PLAN	B Three-digit Plan number (PN)	►	333	

C Plan administrator's name as shown on line 3a of Form 5500/Form 5500-SF ADAMS KEEGAN INC.	D Administrator's EIN 62-1311326
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Part I	Type of Multiple-Employer Pension Plan. All multiple-employer pension plans must complete.
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1 Check the appropriate box to indicate type of multiple-employer pension plan. (Only defined contribution plans may check lines 1a, 1b, and 1c. Defined benefit plans and defined contribution plans not checking lines 1a, 1b, or 1c should check line 1d. See Instructions).

- a ☐ association retirement plan (See 29 CFR 2510.3-55) (Complete Part II)
- b ☒ professional employer organization plan (PEO Plan) (See 29 CFR 29 CFR 2510.3-55) (Complete Part II)
- c ☐ pooled employer plan (PEP) (See 29 CFR 2510.3-44) (Complete Parts II and III)
- d ☐ other multiple-employer pension plan (Describe) _____ (Complete Part III)

Part II	Participating Employer Information.
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2 All multiple-employer pension plans that are subject to section 210(a) of ERISA (see instructions for filing the Form 5500) must complete Part II, in addition to Part I, in accordance with the instructions, to report the information for each employer participating in the multiple-employer pension plan. Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).

2a Name of Participating Employer Xinnix	2b EIN 01-0576560	2c Percentage of Total Contributions for the Plan Year 0.21	2d Aggregate Account Balances Attributable to Participating Employer 1,712,380
2a Name of Participating Employer SERVPRO of Lawrence	2b EIN 02-0353691	2c Percentage of Total Contributions for the Plan Year 0.30	2d Aggregate Account Balances Attributable to Participating Employer 1,880,088

CAUTION Do not individually list information for working owners (see instructions and 29 CFR 2510.3-55(d)(2)) or other individuals who are participants or beneficiaries in the plan or arrangement that are no longer associated with a particular participating employer or participating employer plan (see instructions). Providing identifying information for individuals may result in rejection of this filing. If there are any such individuals in the plan, answer "Yes" to line 2e and provide the total information for all such individuals, without providing names or other identifying information.

2e Does the plan include any individuals not participating through an employer or who are individual working owners?	2e	☐ Yes ☒ No
2f If you answer "Yes" in line 2e, enter a good faith estimate of the percentage of total contributions made by all such individuals that are not listed on line 2a during the plan year.	2f	
2g If you answer "Yes" in line 2e, enter the aggregate account balances for all such individuals that are not listed on line 2a.	2g	

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule MEP (2023)
v. 230728

Part III **Pooled Employer Plan Information**

Line 3. All Pooled employer plans must answer all of the questions in Part III, in addition to completing all of Parts I and II.

- 3a** Is the pooled plan provider (identified as the plan sponsor and administrator in Part II of the Form 5500) currently in compliance with the Form PR (Pooled Plan Provider Registration Statement) requirements? (See instructions and 29 CFR 2510.3-44) ☐ Yes ☐ No

- 3d** If line 3a is "Yes", enter the ACK ID for the most recent Form PR that was required to be filed under the Form PR filing requirements. (Failure to enter a valid ACK ID will subject the Form 5500 filing to rejection as incomplete.)
ACK ID _____
-

Name of Plan: Adams Keegan Retirement Savings Plan
For the Period from January 1, 2023 through December 31, 2023

EIN: 62-1311326

Schedule MEP

Name of Participating Employer	EIN	Percent of Total Contributions to Plan	Aggregate Account Balances Attributable to Participating Employer
Memphis Land Bank	03-0482299	0.03	617,001
Wade's Dairy, inc.	06-0743642	0.38	1,615,916
Hotel Interactive	11-3456719	0.22	1,082,094
Trason Global	16-1559753	0.08	113,547
Kate's Club	16-1646487	0.05	74,104
First Signal, LLC	20-1172889	0.16	274,474
National Service Alliance	20-1193928	0.47	1,605,434
Insignia Hospitality Group	20-1316334	0.25	398,081
S&L Hospitality	20-1472259	0.44	3,101,252
Smoothie Sailing, LLC dba Smoothie King	20-1596887	0.01	270,417
Peer Power Foundation, Inc.	20-2069907	0.05	91,218
Global Dental Center, LLC	20-2102204	0.01	0
Sugar Svices, LLC; Macaroy Co; Sweetex	20-2184191	0.31	1,117,697
Charles Aquatics, Inc.	20-2372508	0.1	512,614
JKS Restorations, LLC dba Servpro of Talladega	20-2946044	0.04	116,178
Islands Management Company	20-3245330	0.02	413,746
Davidson Hotel Company	20-3747936	25.4	84,848,631
LS of Memphis, PC	20-3798361	0.11	596,626
Lake Shore Associates, Inc.	20-4336668	0.09	241,919
Discovery Point Child Development Center	20-4343566	0.01	9,011
Fulcrum Equity Partners	20-4795556	0.6	2,901,143
Martinsburg College	20-5116189	0.17	238,254
General Hospitality Services (GHS)	20-5362367	0.01	64,550
Gibson Hotel Corporate	20-5408438	0.27	371,852
XBRL US	20-5592157	0.03	
Safe Network Solutions, LLC	20-5711773	0.11	177,096
Hilton Garden Inn- Myrtle Beach, SC (MB Airport Hotel Partners)	20-5853405	0.01	2,083
Alora Healthcare	20-8062027	0.39	1,115,116
Feelux Lighting, Inc.	20-8290169	0.13	760,774
Fon du Lac Cold Storage, LLC	22-3566648	0.53	2,778,602
Community Oncology Alliance, Inc.	22-3887397	0.56	2,500,619
Law Offices of Eric A. Shore	23-2983232	0.13	572,502
American Institute for Medical and Biological Engineering (AIMBE)	23-7089693	0.1	758,894
Rocky Mountain Restaurant Group, LLC	26-0017566	0.32	1,401,710
Tiverity	26-0070606	0.41	4,174,485
International Cheer Union	26-0403050	0.13	645,245
Family WMS	26-0610696	0.3	4,709,150
Innova Memphis, Inc.	26-1475248	0.17	1,003,397
New Vision Hotels	26-1546802	0.02	13,343
First Call Hospitality	26-1611593	0.22	1,151,340
InDev Supported Living (ACA Communities)	26-2193897	0.12	71,764
Intonu, LLC	26-2901328	0.33	1,902,169
Gunbroker.com (G B Investments)	26-4200271	0.2	0
Southeast Capital Companies	26-4335967	0.06	187,286
Landscape Solutions LLC	26-4612312	0.05	87,231
Sequent, Inc.	27-0016384	0.21	819,674
Columbia Group	27-0330439	0.05	483,600
Bella Style, LLC	27-0631002	0.01	8,786
Outdoor Destination - RVC	27-1293388	0.02	364,204
Transportation Employee Leasing, LLC	27-1534229	0.21	230,359
Raley and Bowick, LLP	27-1638226	0.1	1,432,520
La Costa Dental Group, LLC	27-1682329	0.01	138,008
Tier4 Group	27-1695417	0.28	193,372
AgeWell Living, LLC	27-1852888	0.89	1,291,145
Crosstown Arts	27-1876711	0.03	145,938

Name of Plan: Adams Keegan Retirement Savings Plan
For the Period from January 1, 2023 through December 31, 2023

EIN: 62-1311326

Schedule MEP

Name of Participating Employer	EIN	Percent of Total Contributions to Plan	Aggregate Account Balances Attributable to Participating Employer
Contineo Group, LLC	27-2199460	0.23	376,559
Crossroads Campus (Crossroads Pets Shop & Adopt)	27-2397528	0.01	38,548
Hulsey Financial Investments, LLC	27-3019332	0.22	2,117,984
Griffin Mechanical, LLC	27-3175630	0.15	732,831
Duncan Eye PLLC	27-3552205	0.1	729,502
Community LIFT	27-3941355	0.05	122,912
Event Marketing Partners, LLC	27-4372936	0.34	770,050
iScreen Vision	27-4751962	0.06	229,654
Media Lodge LLC	30-0819135	0.1	602,914
Chi Omega	31-0851686	0.57	3,234,132
Ultimate Impression	36-4719250	0.1	422,817
Casambi Technologies, Inc.	36-4844577	0.18	0
UMRF Ventures, Inc	36-4866648	0.13	211,576
Bloomington-Normal Healthcare, LLC	37-1383015	0.11	1,765,807
Eastland Medical	37-1400643	0.67	4,745,311
Lipogems USA, LLC	37-1783971	0.08	134,416
The Memphis Brand Initiative	37-1831645	0.07	273,281
Constant Care Management Company, LLC	38-3254287	0.65	0
Sonata Delray Beach, LLC	38-4016223	0.01	6,134
Asenzya, Inc.	39-0943528	1.28	830,669
Tesla Laboratories, Inc.	39-1863636	1.1	4,784,414
Teracore	41-2050466	0.74	5,461,305
The Prevention Group	41-2165950	0.12	878,279
SG Contracting, Inc	42-1580929	0.55	1,871,426
Baker Implement & Baker Truck Implement	43-0168502	1.78	7,687,875
Oliver Hospitality, LLC	45-1262537	0.62	805,572
Overton Park Conservancy	45-2031097	0.03	22,971
Northridge Hospitality Management, LLC	45-2690551	0.21	1,511,462
Banyan Tree Mgmt	45-2896159	0.78	1,205,917
Economic Development Growth Engine (EDGE)	45-2930419	0.09	985,554
Mayor's Institute for Excellence in Govt	45-3699291	0.04	567,532
Matrix Surgical USA	45-3812266	0.01	63,359
ReliAscent, LLC	45-4365588	0.27	1,388,360
Catalyst Development Partners II, LLC	45-4685380	0.28	1,619,374
Delta Title Services	45-5150496	0.07	994,109
Immuno Technologies	45-5189617	0.03	153,229
Ludi, Inc.	45-5528069	0.76	1,599,065
Northpointe Hospitality Management LLC	45-5609170	0.34	380,581
Cogitate Technology Solutions, LLC.	46-0826574	0.22	206,535
Technology Happens	46-0910792	0.15	126,230
Checkered Flag Concepts	46-1102628	0.07	727,405
Tennessee Taproom, LLC	46-1699522	0.04	54,663
Trident Construction Group	46-1875761	0.45	716,055
DDM Systems, Inc	46-2032297	0.04	66,480
Renters Warehouse	46-2664737	0.01	29,156
PediaTrust, LLC	46-2700100	0.11	328,775
Quire, Inc.	46-3352822	0.15	801,173
Advantum Health	46-3683418	0.42	1,247,185
Big River Distilling Company, LLC	46-3743733	0.11	367,251
Corporate Health Partners LLC (Club Holdings Nexus)	46-3840291	0.3	620,128
RedMed, LLC	46-3878759	0.17	497,561
RANE Network, Inc.	46-3966549	0.56	1,446,737
Chilled Solutions, LLC	46-4071029	0.02	14,541
Sharon Academy, LLC	46-4101733	0.05	109,660
Roper & Sons of GA	46-4338448	0.07	182,752

Name of Plan: Adams Keegan Retirement Savings Plan
For the Period from January 1, 2023 through December 31, 2023

EIN: 62-1311326

Schedule MEP

Name of Participating Employer	EIN	Percent of Total Contributions to Plan	Aggregate Account Balances Attributable to Participating Employer
Retro Hospitality, LLC	46-4649348	0.13	251,616
Memphis Management Partners	46-4870856	0.09	252,141
Allgood Shutters, LLC	46-4881265	0.01	14,840
B.L.O.C. Ministries dba 901 BLOC Squad	46-4959042	0.01	3,730
JSAN Subs, Inc.	46-4988437	0.01	26,523
Grayson Pediatrics, LLC	46-5630985	0.16	188,831
Viateq Corporation	47-0930365	0.01	194,289
City of Memphis CRA	47-1283946	0.08	165,944
Capri Hospitality	47-1315609	0.06	56,545
Anchor of Hope Hospice, LLC	47-1562931	0.32	0
Innovatis Group	47-1654025	1.49	4,386,073
HealthmarkIT Consulting, LLC	47-2075430	0.1	416,821
EnviroSpark Energy Solutions, Inc.	47-2132981	0.26	0
MDS Industrial	47-2505611	0.01	26,642
Omaha Municipal Land Bank	47-2876433	0.03	49,107
Evercompounds, LLC	47-3036618	0.07	66,838
Circa Design, LLC dba Circa Creative Studios	47-3222565	0.02	12,861
RNA Capital Advisors	47-3288017	0.21	698,249
Jon L. Auvil, PA	47-3319516	0.05	639,931
Memphis Education Fund (previously Teacher Town Memphis)	47-3660677	0.12	269,474
Preteckt, Inc.	47-3890730	0.19	309,149
Canopy Living (Elm Street Ventures)	47-4115424	0.02	28,957
CodeCrew	47-4691807	0.13	163,568
BluTech Lenses, LLC	47-4901665	0.12	390,699
Electronic Payments Coalition	47-4908678	0.09	39,941
Nubody Physicians PLLC (Nubody Concepts)	47-5037503	0.3	784,245
DTSpade	47-5217181	0.11	137,556
Applied Thermal Resources	47-5233080	0.05	82,408
Auto ISAC, Inc.	47-5237220	0.4	865,083
Applied Gratitude, Inc. dba Thnks	47-5466636	0.34	459,032
TeamLogic IT of Dunwoody	47-5561079	0.13	293,684
GA OB/GYN Society, Inc.	51-0191684	0.03	206,656
BBB Wise Giving Alliance	52-1070270	0.32	3,319,580
Center for Organizational Excellence	52-1447013	0.32	3,541,965
College Foundation of University of Virginia	54-2009312	0.74	2,160,102
The James Group	55-0827787	0.19	1,553,534
Robert Trent Jones Golf Club Inc	56-1731956	0.3	2,649,172
Cargo Brokers International	57-0730168	0.26	1,154,741
Chattahoochee Country Club, Inc.	58-0675685	0.27	1,436,369
University Yacht Club	58-0686911	0.01	56,947
Bairstow Lifting Products Co.	58-0828165	0.2	1,708,393
Bronner Bros., Inc.	58-0940097	0.09	1,580,470
Specialty Engraving	58-1048159	0.02	218,444
Shields Southeast Sales	58-1053653	0.4	374,342
Institutional Asso	58-1083531	0.02	101,689
Southern Fluid Systems	58-1107561	0.1	428,392
AVGroup	58-1144559	0.23	2,028,500
Cobb Pediatrics	58-1273770	0.43	4,041,820
CSS Services	58-1476881	0.35	2,290,836
H.E.M Services	58-1478287	0.02	0
Clark, Mascaro & Aziz	58-1489122	0.25	3,296,667
The Leadership Academy (New Memphis Institute)	58-1607228	0.22	926,524
Spencer Heating & Air Conditioning, Inc.	58-1622993	0.28	4,008,316
B&R Painting Contractors, Inc.	58-1791965	0.12	766,529
Atlanta Children's Clinical	58-1918230	0.03	338,247

Name of Plan: Adams Keegan Retirement Savings Plan
For the Period from January 1, 2023 through December 31, 2023

EIN: 62-1311326

Schedule MEP

Name of Participating Employer	EIN	Percent of Total Contributions to Plan	Aggregate Account Balances Attributable to Participating Employer
RayPaul Coating	58-1976232	0.01	44,022
The Most Toys Inc	58-1998861	0.04	341,615
Log Lighter Sales, Inc.	58-2012096	0.02	56,886
Georgia Transplant Foundation	58-2075193	0.03	453,325
International Assoc. of Forensic Nurses	58-2153798	0.42	1,900,457
International Food Concepts	58-2185255	0.05	1,969,226
Lisa Ragan Customs Brokerage	58-2274733	0.38	864,756
Neurotrials Research	58-2288437	0.05	209,612
Atlanta Energy Specialists, Inc.	58-2310198	0.21	789,682
Keune Haircomsetics USA, Inc.	58-2351440	0.62	2,528,075
Milton Hall Surgical Associates	58-2383570	0.33	1,596,780
GSLA	58-2413373	0.07	57,866
Alternate Energy Sys.	58-2429102	0.16	1,441,481
Vector Networks, Inc.	58-2432466	0.01	26,124
Insuretrust.com, LLC	58-2468326	0.01	67,411
Atlanta Youth Academy	58-2486405	0.17	421,071
Invistics	58-2494012	0.29	4,207,889
The Epsten Group	58-2568014	0.96	4,095,203
Clean Water Consultants	58-2619502	0.2	627,436
Elgia	58-2643059	0.01	153,569
Media Brokers International	60-0000488	0.05	776,749
Heart Center USA, Inc.	61-1898857	0.03	139,472
Memphis Hunt and Polo Club	62-0291710	0.05	1,479,033
ArtsMemphis	62-0693547	0.12	866,898
Memphis Museums, Inc.	62-0801926	0.07	119,103
Champion Promotion	62-0888797	0.03	161,468
Brown Missionary Baptist Church	62-1081076	0.04	52,789
Enjoin	62-1127194	1.42	7,114,441
Traffic Consultans, Inc.	62-1169988	0.16	345,183
New Tech Packaging	62-1202583	0.47	3,009,760
Progressive Technologies, Inc.	62-1255401	1.29	3,679,853
Adams Keegan	62-1311326	2.16	14,805,901
Pathmark Transportation Marketing Company	62-1458512	0.35	1,744,442
American Boatbuilders Association, Inc	62-1509786	0.08	504,005
BLDG Memphis	62-1514675	0.02	32,962
Tennessee Carriers, Inc.	62-1570431	0.23	313,883
Imaging Solutions	62-1615066	0.34	5,180,104
Folk Investment	62-1616063	0.19	1,132,170
Operation Stand Down Tennessee	62-1638832	0.36	610,250
Soulsville Foundation, Inc.	62-1719414	0.29	685,804
Spectrum, Inc.	62-1749069	0.12	609,555
Streets Ministries, Inc.	62-1763815	0.01	81,192
Dryden Architecture & Design	62-1788628	0.47	1,112,313
Larry Blumberg & Associates, Inc.	63-0836664	3.41	11,748,302
Daniel Corporation	63-0933734	1.23	13,188,986
Brussels Bonsai Nursery	72-1343733	0.02	1,354,309
Eye Care Associates of TX, PA	75-1622524	0.43	5,056,317
Raising a Reader MA	80-0297898	0.09	609,141
Tennessee Brew Works, LLC	80-0735498	0.03	37,051
LTHC Solutions, LLC	81-0847136	0.2	338,954
NOVA Restaurant Group, Inc.	81-0975941	0.63	866,137
Comfort Inn & Suites Manchester (Trason Elm, LLC)	81-1155381	0.01	5,299
SpringBrook Village of La Crescent, LLC	81-1643360	0.03	66,591
Peel Therapeutics, Inc.	81-1890107	0.22	566,812
Blight Authority of Memphis, Inc	81-2000933	0.02	23,273

Name of Plan: Adams Keegan Retirement Savings Plan
For the Period from January 1, 2023 through December 31, 2023

EIN: 62-1311326

Schedule MEP

Name of Participating Employer	EIN	Percent of Total Contributions to Plan	Aggregate Account Balances Attributable to Participating Employer
Southern Grandeur Real Estate Group	81-2216350	0.08	230,803
GOLFTEC West Hartford (Better Golf CT, LLC)	81-3289107	0.04	79,651
SOF Intelligence Solutions	81-3688686	0.01	15,816
Slingshot Memphis	81-3772313	0.07	293,968
HealthTAC, LLC	81-3967929	0.01	0
Roper & Sons of AcWorth, LLC	81-4092111	0.1	267,076
FirstCare Ambulance Service LLC	81-4200803	0.08	33,972
Ashley Energy, LLC	81-4502636	0.43	1,272,465
Laird Road Holdings, Inc.	81-4815048	0.08	89,155
AppCohesion, LLC	82-0799366	0.02	92,294
Epicenter	82-0904035	0.17	867,839
Berryfield Hotel Group II, LLC	82-1041379	0.03	0
Sayer Construction Group, LLC	82-1241381	0.01	204,416
Extreme Work & Play	82-1325518	0.33	1,084,333
Kimery Wealth Mgmt	82-1615613	0.21	523,780
OrbitalRX	82-1707427	0.06	95,405
City Wide of Memphis	82-2037158	0.23	375,744
Music Export Memphis	82-2214830	0.01	21,866
Carpenter Art Garden	82-2322015	0.03	301,549
Eleven09, LLC	82-2631341	0.27	264,253
Metro Tint Texas (Bearfish Holdings, Inc.)	82-2875779	0.04	26,889
Change Is Collective	82-3372081	0.06	75,484
Aptitude Health	82-3684999	1.44	6,414,584
KBG Technologies	82-3974982	0.03	49,369
Islands Entertainment, LLC	82-4046257	0.22	286,728
HeroWear, LLC	82-4316518	0.16	103,997
ProCredEx	82-4401259	0.18	706,055
Sonata Vero Beach, LLC	82-4492188	0.01	4,257
Bloom, Inc.	82-4493285	0.01	13,489
Veritas Senior Living, LLC	82-4731884	0.02	10,542
Metrorail Safety Commission (MSC)	82-4796176	0.82	1,769,720
FC Foundation	82-5257517	0.2	911,672
Vitality Senior Living Management, LLC	83-2304977	0.26	0
Pro Squared Partners, LLC	83-2425834	0.01	269
Global GRAB Technologies (formerly FutureNet)	83-2429356	0.24	859,020
VCSL Associates, LLC	83-2534172	0.21	253,713
Caprock Dental	83-2685304	0.01	2,068
Music City Primary Care PLLC	83-3322511	0.02	15,445
Cutting Edge Foot and Ankle Clinic	83-3322511	0.04	52,639
SynchroSure	83-3897354	0.4	312,474
Core Government Services Corporation	83-4182768	0.24	0
DHC SD Holdings (Paradise Point) - Davidson property	83-4364629	1.35	4,315,913
Embers Grill & Fireplace Store	84-1891685	0.14	378,422
Pets Wellness Alliance, LLC	84-2673546	0.22	253,368
WHD, LLC dba Hampton Inn Warroad MN	84-2763904	0.01	5,172
PWA Operations, LLC	84-3428543	0.61	1,066,085
Integrated Steel Solutions, Inc.	84-3474063	0.13	139,459
West Cancer Foundation	84-4118484	0.07	63,745
OrthoXpress Holding Company, LLC	84-4121325	0.1	200,770
American Dental Affiliates, LLC	85-0556841	0.01	14,863
Workforce Midsouth, Inc.	85-0869795	0.04	60,642
Vigilant Gear Holdings, LLC	85-0897701	0.34	1,628,860
MLM Medical Labs Minnesota, Inc.	85-1390992	0.19	843,311
MLM Medical Labs, LLC	85-1390992	0.29	530,620
Freedom Learning Group	85-1824263	0.45	744,099

Name of Plan: Adams Keegan Retirement Savings Plan
For the Period from January 1, 2023 through December 31, 2023

EIN: 62-1311326

Schedule MEP

Name of Participating Employer	EIN	Percent of Total Contributions to Plan	Aggregate Account Balances Attributable to Participating Employer
Horizon Outdoor Hospitality, LLC	85-2022986	0.22	221,579
Fayth Hospitality Management, LLC	85-2206648	0.03	29,361
Solinity Marketing, LLC	85-2791706	0.01	4,602
DNT Express Logistics	85-4327133	0.19	320,026
Distinctive Living Employer, LLC	86-1362905	0.36	389,882
TCB Truck Center, LLC	86-2295535	0.01	6,562
Krypton Fund Services USA, Inc.	86-2938311	0.11	206,232
EuroStone, LLC	86-3199502	0.09	51,690
Greentech Minerals Holdings, Inc.	86-3283139	0.22	282,605
Cedartown Foods, LLC	86-3393540	0.06	0
Cedartown Chicken, LLC	86-3820106	0.02	0
Weeping Willow Holdings, LLC	87-1203450	0.13	376,286
Yonah Capital LTD Co.	87-1448161	0.14	360,482
Edgevanta	87-2407802	0.03	45,605
Indiana Anchor of Hope Hospice, LLC	87-3007797	0.01	0
Solina US Holdings, Inc	87-3090479	3.83	5,089,115
Rocky Ridge Power Sports and Outdoor	87-3222730	0.02	12,735
Focus Management Group, LLC	87-4036049	0.1	520,431
Morningside Brands, Inc.	88-1224299	0.07	43,636
Rogue Plumbing and Heating, Inc.	88-1561328	0.03	19,371
Metro Logics, Inc.	90-0279878	0.57	2,514,817
Home Legend	90-0593151	0.48	2,466,865
Atlanta Land trust, Inc	90-0605040	0.08	149,180
Tandem Hospitality	92-0974111	0.19	118,508
IPA-4-KIDS Administration, LLC	92-1546104	0.23	2,088,454
Peachtree Software Solutions, LLC	92-1590597	0.12	81,955
ARK Hospitality Management, LLC	92-2364838	0.01	4,909
Millennium Information Tek	94-3350863	0.52	3,354,999
Covington Women's Health Specialists	94-3461144	0.46	3,057,621

Schedule H, Line 4

Schedule of Delinquent Participant Contributions

For the Plan Year Beginning 01/01/2023 and Ending 12/31/2023

Name of Plan: ADAMS KEEGAN RETIREMENT SAVINGS PLAN

Employer Identification Number: 62-1311326 Three-digit plan number: 333

[illegible]

[illegible]

ADAMS KEEGAN RETIREMENT SAVINGS PLAN

For the Year Ended December 31, 2023

Form 5500 - Schedule H, Part IV, 4a

Employer: Adams Keegan, Inc.

Plan #: 333

EIN: 62-1311326

Participant Contributions Transferred Late to Plan		Total that Constitutes Nonexempt Prohibited Transactions					Total Fully Corrected
Amount Withheld	Date Withheld	Date Remitted	Check here if late participant loan repayments are included	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
\$ 2,060	1/25/2023	4/6/2023		\$ -	\$ 2,060	\$ -	\$ -

See independent auditor's report.

ADAMS KEEGAN RETIREMENT SAVINGS PLAN
SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2023

Form 5500 - Schedule H, Part IV Line 4i

Employer: Adams Keegan, Inc.
Plan #: 333
EIN: 62-1311326

(a)	(b)	(c)	(d)	(e)
	Identity of Issue Borrower, Lessor, or Similar Party	Description	Cost	Current Value
*	John Hancock	Multi-Index LS Conserv	**	\$ 3,134,171
*	John Hancock	Multi-Index LS Moderate	**	5,003,807
*	John Hancock	Multi-Index LS Balanced	**	28,088,614
*	John Hancock	Multi-Index LS Growth	**	26,524,136
*	John Hancock	Multi-Index LS Aggressive	**	13,384,221
*	John Hancock	500 Index Fund	**	21,661,242
*	John Hancock	Mid Cap Index Fund	**	5,333,448
*	John Hancock	Strategic Income Opp Fund	**	1,396,149
*	John Hancock	Mid Value Fund	**	1,121,236
*	John Hancock	High Yield Fund	**	1,453,793
*	John Hancock	Mid Cap Growth	**	3,700,991
*	John Hancock	Stable Value Fund	**	14,453,826
*	John Hancock	Blue Chip Growth Fund	**	9,964,975
*	John Hancock	Small Cap Index Fund	**	1,474,380
*	John Hancock	Lifetime Blend 2010 CIT	**	363,378
*	John Hancock	Lifetime Blend 2015 CIT	**	1,623,737
*	John Hancock	Lifetime Blend 2020 CIT	**	6,836,431
*	John Hancock	Lifetime Blend 2025 CIT	**	25,002,522
*	John Hancock	Lifetime Blend 2030 CIT	**	32,593,867
*	John Hancock	Lifetime Blend 2035 CIT	**	33,858,869
*	John Hancock	Lifetime Blend 2040 CIT	**	28,787,454
*	John Hancock	Lifetime Blend 2045 CIT	**	23,336,941
*	John Hancock	Lifetime Blend 2050 CIT	**	22,319,632
*	John Hancock	Lifetime Blend 2055 CIT	**	16,260,270
*	John Hancock	Lifetime Blend 2060 CIT	**	9,288,119
*	John Hancock	Lifetime Blend 2065 CIT	**	5,093,229
	AB	Small Cap Growth Fund	**	1,175,014
	Vanguard	Value Index Fund	**	2,986,351
	Janus Henderson	Gbl Eq Income	**	1,974,584
	American Century	Small Cap Value	**	3,903,697
	American Funds	American Balanced Fund	**	6,381,040

See independent auditor's report.

ADAMS KEEGAN RETIREMENT SAVINGS PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

December 31, 2023

(a)	(b)	(c)	(d)	(e)
	Identity of Issue Borrower, Lessor, or Similar Party	Description	Cost	Current Value
	American Funds	Washington Mutual Investors Fund	**	4,675,062
	American Funds	Growth Fund of America	**	6,132,359
	American Funds	EuroPacific Growth Fund	**	2,465,432
	American Funds	U.S. Government Securities	**	1,880,682
	DFA	U.S. Targeted Value Fund	**	2,145,761
	Fidelity	Fidelity Advisor Total Bond	**	2,848,097
	JPMorgan	JPMorgan US Equity Fund	**	6,064,951
	Invesco	Oppenheimer Global Fund	**	3,453,461
	Invesco	Oppenheimer Developing Market	**	1,630,698
	Pimco	Pimco Real Return Fund	**	1,150,102
	Vanguard	Explorer Fund	**	3,008,669
	Vanguard	Energy Fund	**	1,673,588
	Vanguard	Total World Stock Index ETF	**	2,325,326
				<u>\$ 397,934,312</u>
*	Participant loans	Interest rates at 3.25% - 10.5%	<u>\$ -</u>	<u>\$ 5,208,727</u>

* Indicates a party-in-interest

** Information is not required, as accounts are participant-directed.

See independent auditor's report.