

Form 5500-SF Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Short Form Annual Return/Report of Small Employee Benefit Plan This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ► Complete all entries in accordance with the instructions to the Form 5500-SF.	OMB Nos. 1210-0110 1210-0089 <div style="border: 1px solid black; text-align: center; padding: 5px; font-weight: bold; font-size: 1.2em;">2022</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>	
A	This return/report is for: ☒ a single-employer plan ☐ a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
B	This return/report is ☐ the first return/report ☐ the final return/report ☒ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ DFVC program ☐ special extension (enter description)
D	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ☐

Part II	Basic Plan Information —enter all requested information		
1a	Name of plan <u>TECHNOFORM 401(K) PLAN</u>	1b	Three-digit plan number (PN) ► <u>001</u>
		1c	Effective date of plan <u>01/01/2024</u>
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>TECHNOFORM GLASS INSULATION NORTH AMERICA, INC.</u> <u>1755 ENTERPRISE PARKWAY, 300 SUITE</u> <u>TWINSBURG, OH 44087</u>	2b	Employer Identification Number (EIN) <u>77-0662958</u>
		2c	Sponsor's telephone number <u>440-715-5235</u>
		2d	Business code (see instructions) <u>339900</u>
3a	Plan administrator's name and address ☒ Same as Plan Sponsor.	3b	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report. a Sponsor's name c Plan Name	4b	EIN
		4d	PN
5a	Total number of participants at the beginning of the plan year.....	5a	<u>114</u>
b	Total number of participants at the end of the plan year	5b	<u>112</u>
c	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	5c	<u>107</u>
d(1)	Total number of active participants at the beginning of the plan year	5d(1)	<u>85</u>
d(2)	Total number of active participants at the end of the plan year	5d(2)	<u>84</u>
e	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	5e	<u>25</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/17/2024	SHARI VAGO
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor

For Paperwork Reduction Act Notice, see the Instructions for Form 5500-SF.

Form 5500-SF (2022)
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- 6a** Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)..... ☒ Yes ☐ No
- b** Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)..... ☒ Yes ☐ No
- If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.**
- c** If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☐ Yes ☐ No ☐ Not determined
- If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year..... (See instructions.)

Part III Financial Information

7 Plan Assets and Liabilities		(a) Beginning of Year	(b) End of Year
a Total plan assets.....	7a	6525214	5747797
b Total plan liabilities.....	7b	0	0
c Net plan assets (subtract line 7b from line 7a).....	7c	6525214	5747797
8 Income, Expenses, and Transfers for this Plan Year		(a) Amount	(b) Total
a Contributions received or receivable from:			
(1) Employers.....	8a(1)	217154	
(2) Participants.....	8a(2)	405089	
(3) Others (including rollovers).....	8a(3)	7159	
b Other income (loss).....	8b	-1063454	
c Total income (add lines 8a(1), 8a(2), 8a(3), and 8b).....	8c		-434052
d Benefits paid (including direct rollovers and insurance premiums to provide benefits).....	8d	296928	
e Certain deemed and/or corrective distributions (see instructions).....	8e	453	
f Administrative service providers (salaries, fees, commissions).....	8f	45984	
g Other expenses.....	8g	0	
h Total expenses (add lines 8d, 8e, 8f, and 8g).....	8h		343365
i Net income (loss) (subtract line 8h from line 8c).....	8i		-777417
j Transfers to (from) the plan (see instructions).....	8j	0	

Part IV Plan Characteristics

- 9a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
2E 2F 2G 2J 2K 2S 2T 3D 3H
- b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part V Compliance Questions

10 During the plan year:		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program).....	10a		X	
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.).....	10b		X	
c Was the plan covered by a fidelity bond?.....	10c	X		500000
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?.....	10d		X	
e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.).....	10e		X	
f Has the plan failed to provide any benefit when due under the plan?.....	10f		X	
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.).....	10g	X		149684
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....	10h		X	
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.....	10i			

Part VI Pension Funding Compliance

11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and lines 11a and b below.) If this is a defined contribution pension plan, leave line 11 blank and complete line 12 below. ☐ Yes ☒ No

a Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40..... **11a**

b PBGC missed contribution reporting requirements. If the plan is covered by PBGC and the amount reported on line 11a is greater than \$0, has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

- ☐ Yes.
- ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
- ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
- ☐ No. Other. Provide explanation _____

12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? ☐ Yes ☒ No
(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) If this is a defined benefit pension plan, leave line 12 blank and complete line 11 above.

a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver.MonthDayYear

If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.

b Enter the minimum required contribution for this plan year **12b**

c Enter the amount contributed by the employer to the plan for this plan year **12c**

d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount) **12d**

e Will the minimum funding amount reported on line 12d be met by the funding deadline?..... ☐ Yes ☐ No ☐ N/A

Part VII Plan Terminations and Transfers of Assets

13a Has a resolution to terminate the plan been adopted in any plan year? ☐ Yes ☒ No

If "Yes," enter the amount of any plan assets that reverted to the employer this year..... **13a**

b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?..... ☐ Yes ☒ No

c If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

13c(1) Name of plan(s):	13c(2) EIN(s)	13c(3) PN(s)

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SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Technoform 401(k) Plan
01-JAN-22 to 31-DEC-22

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INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
IFFEDX			34,960.19	29,588.90
IFFEGX			4,557.62	4,379.28
IFFEZC			100,940.48	84,765.11
IFFIZX			76,178.43	64,848.70
IFFOLX			59,612.10	50,353.61
IFFOPX			59,769.22	50,909.93
IFFLDX			26,889.99	23,735.47
IFFLEX			48,175.62	44,553.07
IRNPGX			122,236.91	88,623.09
IMKDCX			233,815.75	177,710.37
ILMGPX			186,660.25	146,835.59
IFSPSX			491,276.19	430,043.45
IHFQRX			63,392.58	62,343.14
INRREX			245,782.86	176,539.05
IFSSNX			415,410.56	329,545.42
ILADVX			185,688.25	110,451.93
IESPRX			56,793.10	46,753.79
IAMDVX			398,963.96	332,711.05
IFSMDX			373,239.27	311,889.51
IOTCKX			135,739.36	100,451.68
IFXAIX			773,416.43	694,818.59
IVGINX			164,839.09	162,504.66
IMFEKX			463,313.48	323,829.46
IRLBGX			788,985.93	721,593.96
IGCFUX			537,601.74	455,255.75
IPIMIX			354,349.78	310,626.12
IKGPF		1.050	247,228.21	260,728.61
			6,649,817.35	5,596,389.29
PARTICIPANT LOANS	VARIOUS	4.250-7.250	148,802.71	149,683.88
FORFEITURES			1,770.80	1,723.47

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SCHEDULE OF ASSETS (HELD AT END OF YEAR)
Technoform 401(k) Plan
01-JAN-22 to 31-DEC-22

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INVESTMENT OPTION

MATURITY DATE

INTEREST RATE

COST OF ASSETS

CURRENT VALUE

LEGEND

INVESTMENT OPTION:

1FFEDX Fidelity Freedom Index 2025 Instl Prem
1FFEZX Fidelity Freedom Index 2035 Instl Prem
1FFOLX Fidelity Freedom Index 2045 Instl Prem
1FFLDX Fidelity Freedom Index 2055 Instl Prem
1RNPGX American Funds New Perspective R6
1LMGPX ClearBridge International Growth IS
1HFQRX Janus Henderson Global Equity Income N
1FSSNX Fidelity Small Cap Index
1ESPRX Allspring Special Small Cap Value R6
1FSMDX Fidelity Mid Cap Index
1FXAIX Fidelity 500 Index
1MFEKX MFS Growth R6
1GCFUX Goldman Sachs Core Fixed Income R6
1KGPX Key Guaranteed Portfolio Fund

1FFEGX Fidelity Freedom Index 2030 Instl Prem
1FFIZX Fidelity Freedom Index 2040 Instl Prem
1FFOPX Fidelity Freedom Index 2050 Instl Prem
1FFLEX Fidelity Freedom Index 2060 Instl Prem
1MKDCX BlackRock Emerging Mkts K
1FSPSX Fidelity International Index
1NRREX Neuberger Berman Real Estate R6
1LADVX Lord Abbett Developing Growth R6
1AMDVX American Century Mid Cap Value R6
1OTCKX MFS Mid Cap Growth R6
1VGINX JPMorgan U.S. Value R6
1RLBGX American Funds American Balanced R6
1PIMIX PIMCO Income Instl

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year