

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2022 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022	
A	This return/report is for: ☐ a multiemployer plan ☒ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☐ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☒ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information		
1a	Name of plan STAFFMARK/EMS 401K SAVINGS PLAN	1b	Three-digit plan number (PN) ▶ 001
		1c	Effective date of plan 01/01/1994
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) STAFFMARK GROUP, LLC 201 EAST FOURTH STREET STE 800 CINCINNATI, OH 45202	2b	Employer Identification Number (EIN) 06-1553489
		2c	Plan Sponsor's telephone number 513-852-4718
		2d	Business code (see instructions) 561300

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/26/2024	RACHEL STEVENS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 102319
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits..... d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)..... h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 100926 6a(2) 100926 6b 340 6c 1053 6d 102319 6e 0 6f 102319 6g 2969 6h 56148
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 2T 3B 3D b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ 0 A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2022
		This Form is Open to Public Inspection.

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan STAFFMARK/EMS 401K SAVINGS PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 STAFFMARK GROUP, LLC	D Employer Identification Number (EIN) 06-1553489	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☒ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EMPOWER ANNUITY INSURANCE COMPANY O

8515 EAST ORCHARD ROAD
GREENWOOD VILLAGE, CO 80111

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64	RECORDKEEPER	352303	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

THE HOWARD E NYHART CO INC

8415 ALLISON POINTE BLVD STE 150
INDIANAPOLIS, IN 46250

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13	CONTRACT ADMIN	45010	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

RAYMOND JAMES & ASSOCIATES INC

880 CARILLON PKWY
ATTN TREASURY
ST PETERSBURG, FL 33716

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
99	OTHER	45000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SAMET & COMPANY PC

1330 BOYLSTON ST
CHESTNUT HILL, MA 02467

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	AUDITOR	33000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SCHWAB RETIREMENT PLAN SERVICES INC

9875 SCHWAB WAY
LONE TREE, CO 80124

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
99	OTHER	32000	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

EMPOWER ADVISORY GROUP, LLC

8515 EAST ORCHARD ROAD
GREENWOOD VILLAGE, CO 80111

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MGMT	19371	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

GOLDLEAF PARTNERS SERVICES INC DBA

PO BOX 55757
BOSTON, MA 02205

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
99	OTHER	194	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	SAMET & COMPANY, P.C.	b EIN:	04-3027605
c Position:	AUDITOR		
d Address:	1330 BOYLSTON STREET CHESTNUT HILL, MA 02467	e Telephone:	617-731-1222

Explanation: SAMET & COMPANY, P.C. MERGED WITH MAZARS USA LLP

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection.
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For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan STAFFMARK/EMS 401K SAVINGS PLAN	B Three-digit plan number (PN) ►	001
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 STAFFMARK GROUP, LLC	D Employer Identification Number (EIN) 06-1553489	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: PUTNAM STABLE VALUE FUND		
b Name of sponsor of entity listed in (a): PUTNAM INVESTMENTS		
c EIN-PN 04-3159710-202	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 10837575
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
For calendar plan year 2022 or fiscal plan year beginning <u>01/01/2022</u> and ending <u>12/31/2022</u>		
A Name of plan <u>STAFFMARK/EMS 401K SAVINGS PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>STAFFMARK GROUP, LLC</u>	D Employer Identification Number (EIN) <u>06-1553489</u>	

Part I	Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.				
	Assets			
a	Total noninterest-bearing cash.....	1a	0	0
b	Receivables (less allowance for doubtful accounts):			
	(1) Employer contributions.....	1b(1)	763136	667005
	(2) Participant contributions.....	1b(2)	165588	105706
	(3) Other.....	1b(3)	0	0
c	General investments:			
	(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	0	0
	(2) U.S. Government securities.....	1c(2)	0	0
	(3) Corporate debt instruments (other than employer securities):			
	(A) Preferred.....	1c(3)(A)	0	0
	(B) All other.....	1c(3)(B)	0	0
	(4) Corporate stocks (other than employer securities):			
	(A) Preferred.....	1c(4)(A)	0	0
	(B) Common.....	1c(4)(B)	0	0
	(5) Partnership/joint venture interests.....	1c(5)	0	0
	(6) Real estate (other than employer real property).....	1c(6)	0	0
	(7) Loans (other than to participants).....	1c(7)	0	0
	(8) Participant loans.....	1c(8)	1108448	1323998
	(9) Value of interest in common/collective trusts.....	1c(9)	3691279	10837575
	(10) Value of interest in pooled separate accounts.....	1c(10)		
	(11) Value of interest in master trust investment accounts.....	1c(11)	0	0
	(12) Value of interest in 103-12 investment entities.....	1c(12)	0	0
	(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	73268680	130805847
	(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
	(15) Other.....	1c(15)	0	0

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	78997131	143740131

Liabilities

g Benefit claims payable	1g	0	0
h Operating payables	1h		
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	78997131	143740131
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	1555680	
(B) Participants.....	2a(1)(B)	8582240	
(C) Others (including rollovers).....	2a(1)(C)	1480928	
(2) Noncash contributions.....	2a(2)	0	11618848
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	0	
(B) U.S. Government securities.....	2b(1)(B)	0	
(C) Corporate debt instruments.....	2b(1)(C)	0	
(D) Loans (other than to participants).....	2b(1)(D)	0	
(E) Participant loans.....	2b(1)(E)	50614	
(F) Other.....	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		50614
(2) Dividends: (A) Preferred stock.....	2b(2)(A)	0	
(B) Common stock.....	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	7496934	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		7496934
(3) Rents.....	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds.....	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)	0	
(B) Other.....	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		227507
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-30798847
c Other income	2c		180626
d Total income. Add all income amounts in column (b) and enter total	2d		-11224318
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	22704011	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		22704011
f Corrective distributions (see instructions)	2f		8357
g Certain deemed distributions of participant loans (see instructions)	2g		31916
h Interest expense	2h		0
i Administrative expenses: (1) Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	526878	
(3) Investment advisory and management fees	2i(3)	0	
(4) Other	2i(4)	0	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		526878
j Total expenses. Add all expense amounts in column (b) and enter total	2j		23271162
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		-34495480
l Transfers of assets:			
(1) To this plan	2l(1)		99238480
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MAZARS USA LLP

(2) EIN: 13-1459550

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
4d		X	
e Was this plan covered by a fidelity bond?	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
4k		X	
l Has the plan failed to provide any benefit when due under the plan?			
4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection.
For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022		
A Name of plan STAFFMARK/EMS 401K SAVINGS PLAN		B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 STAFFMARK GROUP, LLC		D Employer Identification Number (EIN) 06-1553489
Part I Distributions		
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 84-1455663		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....		3
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)		
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....		6a
b Enter the amount contributed by the employer to the plan for this plan year.....		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III Amendments		
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.		
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock?..... ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2022 v. 220413		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
	a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....	14a	
	b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
	c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
	a The corresponding number for the plan year immediately preceding the current plan year.....	15a	
	b The corresponding number for the second preceding plan year.....	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐
19	If the total number of participants is 1,000 or more, complete lines (a) through (c) a Enter the percentage of plan assets held as: Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____% b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more c What duration measure was used to calculate line 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____
20	PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20. a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box: ☐ Yes. ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date. ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date. ☐ No. Other. Provide explanation _____

Staffmark/EMS 401(k) Savings Plan

Financial Statements
and Supplemental Information
December 31, 2022 and 2021



Mazars USA LLP is an independent member firm of Mazars Group.

Staffmark/EMS 401(k) Savings Plan

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Independent Auditors' Report

To the Plan Administrator Staffmark/EMS 401(k) Savings Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the 2022 financial statements of Staffmark/EMS 401(k) Savings Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statement of net assets available for benefits as of December 31, 2022, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's 2022 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institutions).

Management has obtained a certification from a qualified institution as of December 31, 2022 and for the year then ended, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section-

- the amounts and disclosures in the financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(2)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.



Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2022 Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the 2022 financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.



2022 Supplemental Schedule Required by ERISA

The 2022 supplemental schedule of Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2022 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the 2022 financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the 2022 financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by qualified institutions agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditors' Report on the 2021 Financial Statements

Other auditors, who joined Mazars USA LLP, performed an audit of the 2021 financial statements of the Plan. In accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the prior year audit did not extend to any statements or information related to assets held for investment of the plan that were certified by a qualified institution. Their report dated October 14, 2022 indicated that (a) the amounts and disclosures in the 2021 financial statements, other than those agreed to or derived from the certified investment information, were presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America, and (b) the information in the 2021 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C). Their report also indicated that the form and content of the 2021 supplemental schedule, other than the information in the 2021 supplemental schedule that agreed to or is derived from the certified investment information, were presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA; and the information in the 2021 supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determines meets the requirements of ERISA Section 103(a)(3)(C).

Mazars USA LLP

March 18, 2024

Staffmark/EMS 401(k) Savings Plan

Statements of Net Assets Available for Benefits December 31, 2022 and 2021

	2022	2021
Assets		
Investments, at fair value	<u>\$ 141,643,422</u>	<u>\$ 76,959,959</u>
Receivables:		
Participants' contributions	105,706	165,588
Employers' contributions	667,005	763,136
Notes receivable from participants	<u>1,323,998</u>	<u>1,108,448</u>
	<u>2,096,709</u>	<u>2,037,172</u>
Net assets available for benefits	<u><u>\$ 143,740,131</u></u>	<u><u>\$ 78,997,131</u></u>

The accompanying notes are an integral part of these financial statements.

Staffmark/EMS 401(k) Savings Plan

Statement of Changes in Net Assets Available for Benefits December 31, 2022

Additions (reductions) to net assets attributed to:

Investment income (loss):	
Net depreciation in fair value of investments	\$ (30,796,406)
Interest and dividends	7,722,000
Other income	180,626
Net investment loss:	
	<u>(22,893,780)</u>
Interest income on notes receivable from participants	<u>50,614</u>
Contributions:	
Participants' contributions	8,582,240
Employers' contributions	1,555,680
Rollover contributions	1,480,928
Total contributions:	<u>11,618,848</u>
Total reductions	<u>(11,224,318)</u>

Deductions from net assets attributed to:

Benefits paid to participants	22,744,284
Administrative expenses	<u>526,878</u>
Total deductions	<u>23,271,162</u>
Net decrease	(34,495,480)
Transfers into Plan	99,238,480
Net assets available for benefits, beginning of year	<u>78,997,131</u>
Net assets available for benefits, end of year	<u><u>\$ 143,740,131</u></u>

The accompanying notes are an integral part of these financial statements.

Staffmark/EMS 401(k) Savings Plan

Notes to Financial Statements December 31, 2022 and 2021

1. Description of Plan

The following description of the Staffmark/EMS 401(k) Plan (the “Plan”) provides only general information. Participants should refer to the Plan documents for a more complete description of the Plan’s provisions. The Plan is sponsored by Staffmark Group, LLC (the “Sponsoring Employer”).

General

The Plan is a multiple-employer defined contribution plan established to provide eligible employees with retirement benefits in accordance with sections 401(a) and 401(k) of the Internal Revenue Code (“IRC”). Participating in the Plan are the following employers (collectively referred to as the “Participating Employers”):

- Staffmark Investment, LLC
- Employee Management Services III, Inc.
- Hire Thinking, Inc. d/b/a Advantage xPO
- Advantage Technical Resourcing, Inc.
- Advantage Technical Services, Inc.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”).

The Sponsoring Employer provides human resources and payroll services through its Employee Management Services III, Inc. (“EMS”) division, a professional employment organization. EMS establishes an employment relationship with client personnel assigned to perform client functions on an ongoing basis (“Leased Employee”). The Plan covers Leased Employees of EMS clients (“Client Organization”) if the Client Organization adopts the Plan through a joinder agreement, and the Leased Employee elects to participate in the Plan.

Eligibility

The eligibility requirements range from no service or age requirements to age eighteen and one year of service with at least 1,000 hours.

Certain Client Organizations have elected an auto enrollment feature, as defined in their joinder agreement. The entry date ranges from immediate to 30 days from when an employee becomes eligible to participate in the Plan. The Participating Employers will automatically, on behalf of those participants, defer between 1% and 6% of the participants’ eligible compensation (as defined in the joinder agreements).

Participant Contributions

Eligible participants that are non-highly compensated employees (as defined in the IRC) may make voluntary contributions through salary reductions up to 100% of their eligible compensation, as defined, limited to the maximum amount allowable under the provisions of the IRC (\$20,500 in 2022). Participants who are 50 years of age or older as of December 31, 2022 may contribute an additional “catch up” contribution (\$6,500 in 2022). Eligible participants that are highly compensated employees may only contribute the catch-up contribution. Certain participating employers allow for participants to defer funds into a Roth 401(k). These deferrals are subject to federal income taxes, and the maximum allowable participant contribution is \$20,500 combined between both the Roth and the pre-tax deferral. Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers various mutual funds and a common collective trust as investment options for participants.

Employer Contributions

The Sponsoring Employer and Participating Employers may make discretionary matching contributions and non-elective contributions at their sole discretion, within the limits of the IRC, as defined.

Certain Participating Employers may make safe harbor matching contributions and profit sharing contributions as defined in their joinder agreement. For the year ended December 31, 2022, employer contributions made by the Sponsoring Employer, Participating Employers, and Client Organizations totaled \$1,555,680.

Staffmark/EMS 401(k) Savings Plan

Plan Transfers

The Plan allows for new participating employers to integrate the assets in their existing qualified retirement plan into the Plan. The Plan allows terminated participating employers to transfer assets out of the Plan into another qualified retirement plan. During the year ended December 31, 2022, there were no transfers into the Plan from participating employers.

As the result of a corporate merger effective January 1, 2019, the Sponsoring Employer sponsored two additional 401(k) plans, the Staffmark Group LLC Retirement Savings Plan for Staff Employees (the "Staff Plan") and the Staffmark Group LLC Retirement Savings Plan for Contract Employees (the "Contract Plan"). Effective March 31, 2022, the Staff Plan and Contract Plan merged into the Staffmark/EMS 401k Savings Plan and total assets of \$99,238,480 were transferred into the Plan.

Participants' Accounts

Each participant's account is credited with their respective contribution and its allocation of (a) Sponsoring Employer and Participating Employers' contribution and (b) Plan earning or losses.

Vesting

Participants' voluntary contributions, rollover contributions and earnings thereon vest immediately. Vesting in Sponsoring Employer discretionary matching contributions as well as the actual earnings thereon is vest at 20% per year with 100% vesting after five years of credited service, as defined.

Participating Employers may elect their own vesting schedule for employer contributions. Participants vest in the contributions from Participating Employers based on various vesting schedules, over a maximum of six years. In the event of termination of employment due to death, disability, or attainment of retirement age (as defined) or termination of the Plan, participants' accounts become fully vested.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2022 and 2021. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be in default, the participant loan balance is reduced, and a benefit payment is recorded.

Participants may borrow up to 50% of their vested account balance with a minimum of \$1,000 and a maximum of \$50,000. The notes receivable from participants are secured by the balance in the participant's account and bear interest at a reasonable percentage rate to be determined by the Plan administrator. Loan terms range from one to five years. However, if the loan is to acquire the principal residence of the participant, the term may be extended. Loans are secured by the balance in the participant's account. Principal and interest is paid ratably through payroll deductions.

During the year ended December 31, 2020, the Plan adopted the loan provisions of the Coronavirus Aid, Relief, and Economic Security ("CARES") Act, effective for qualified participant loans initiated on or after March 27, 2020 and before September 23, 2020. The CARES Act provided Plan participants with the option to borrow up to 100% of their vested account balance, up to a maximum of \$100,000.

Participants also have the option of suspending loan payments due between March 27, 2020 and December 31, 2020 for up to one year, however, originally scheduled payments must resume beginning on January 1, 2021. The Plan has not been formally amended to reflect these provisions; Plan amendments related to participant loans taken under the CARES Act must be adopted by December 31, 2025.

Payment of Benefits

Upon termination of employment, retirement, death, or disability, the participant or the participant's beneficiary is entitled to receive the vested portion of the participant's account in a single lump-sum or annual installments, in accordance with Internal Revenue Service ("IRS") regulations and Plan provisions.

Further, withdrawals from the Plan before leaving the employment of the Participating Employers are available for special "hardship" reasons, as defined, or after attaining the age of 59 ½. Distributions to participants are recorded when paid.

Staffmark/EMS 401(k) Savings Plan

Participating Employers have also elected other distribution options, including restriction of hardship distributions to employee deferral accounts only, matching contributions permissible to be withdrawn as in-service after five years of participation, and matching contributions permissible to be withdrawn on funds held for two years.

During the year ended December 31, 2020, the Plan adopted the distribution provisions of the CARES Act. A CARES Act distribution allows certain eligible participants to take a coronavirus related distribution up to \$100,000 from the Plan retroactive to January 1, 2020 and through December 30, 2020. The Plan has not been formally amended to reflect these provisions. Plan amendments related to coronavirus related distributions must be adopted by December 31, 2025.

Other Income

Certain mutual fund expenses that are charged by the mutual fund companies to the individual participants (e.g. 12b-1, sub transfer agent), are recaptured by the Plan and held in a reserve account. These funds are then used to pay for expenses of the Plan that benefit the plan participants as approved by the IRS, Department of Labor and ERISA, such as administration and auditing fees. During the year ended December 31, 2022, the plan recaptured \$45,000, which is classified as other income in the accompanying statement of changes in net assets available for benefits. Fees totaling \$45,040 were paid out of this account during the year ended December 31, 2022. The balance in the account totaled \$5 and \$45 as of December 31, 2022 and 2021, respectively.

Forfeitures

The Plan provides that forfeitures, the unvested portion of the Sponsoring Employer, Participating Employers and Client Organizations' contributions for terminated participants, may be used to pay administrative expenses of the Plan or reduce future Sponsoring Employer and Participating Employers' contributions. As of December 31, 2022 and 2021, the balance in the forfeiture account was \$203,330 and \$160,574, respectively. During the year ended December 31, 2022, forfeitures to the Plan totaled \$77,715 and forfeitures totaling \$110,010 were used to pay administrative expenses and reduce Sponsoring Employer contributions.

2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

Use of Estimates

The preparation of the financial statements in accordance with accounting principles generally accepted in the United States of America requires Plan management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Refundable Contributions Due to Participants

Amounts payable to participants for contributions in excess of amounts allowed by the Internal Revenue Service ("IRS") are recorded as a liability with a corresponding reduction to contributions. The Plan distributed the 2020 excess contributions to the applicable participants prior to April 15, 2021.

Investment Valuation and Income Recognition

Plan investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's sponsor determines the Plan's valuation policies utilizing information provided by the trustee. See Note 8 for discussion of fair value measurements.

Realized gains and losses on investments sold and the unrealized depreciation of investments held are reported on an average current cost basis, based on fair market value of the investments at the beginning of the Plan year or at the time of purchase during the Plan year.

Purchases and sales of securities are recorded on a trade-date basis. Interest is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Staffmark/EMS 401(k) Savings Plan

Administrative Expenses

Administrative expenses of the Plan are paid by either the Sponsoring Employer or the Plan, as provided in the Plan document.

Fair Value

Accounting standards provide a common definition of fair value and establish a framework to make the measurement of fair value in generally accepted accounting principles more consistent and comparable.

Accounting standards also require expanded disclosures to provide information about the extent to which fair value is used to measure certain financial assets and liabilities, the methods and assumptions used to measure fair value, and the effect of fair value measures on earnings. The Plan's financial assets reflected in the financial statements at fair value include its investments (see Note 8).

Subsequent Events

The Plan has evaluated subsequent events through March 18, 2024, which is the date the financial statements were available to be issued.

Effective January 1, 2023, the following amendments to the Plan were executed:

- The Plan Sponsor changed from Staffmark Group, LLC to Staffmark Investment, LLC.
- There was a plan spinoff for those employees who do not work in the EMS division. The plan spinoff excludes EMS division employees of Staffmark Investment, LLC and Employee Management Services III, Inc.. The only remaining eligible employees in the Plan as of January 1, 2023, are those who work in the EMS division of Staffmark Investment, LLC and Employee Management Services III, Inc.
- Effective January 1, 2023, net assets totaling approximately \$125,000,000 were transferred out of the Plan.

3. Financial Information Certified by The Plan's Trustee

The following is a summary of the information regarding the Plan as of December 31, 2022 and 2021 and for the year ended December 31, 2022, included in the Plan's financial statements and supplemental schedule, which was prepared by, or derived from information prepared by Empower Trust Company, LLC ("Empower"), the trustee of the Plan, and furnished to the Company. The Company has obtained a certification from the trustee as of December 31, 2022 and 2021, and for the year ended December 31, 2022, that such information is complete and accurate.

Information relating to investments and notes receivable from participants held by the trustee as of December 31, 2022 and 2021 is as follows:

	2022	2021
Mutual funds	\$ 130,805,847	\$ 73,268,680
Common collective trusts	10,837,575	3,691,279
Notes receivable from participants	1,323,998	1,108,448
	<u>\$ 142,967,420</u>	<u>\$ 78,068,407</u>

The following information for the year ended December 31, 2022 were also certified by the trustee:

Interest and dividend income	\$ 7,722,000
Other income	\$ 180,626
Net depreciation in fair value of investments	\$ (30,796,406)
Interest income from notes receivable from participants	<u>\$ 50,614</u>

4. Tax Status

On June 30, 2020, the Internal Revenue Service ("IRS") stated that the non-standardized pre-approved plan adopted by the Plan, as then designed, qualifies under Section 401(a) of the Internal Revenue Code ("IRC"). The Plan has not received a determination letter specific to the Plan itself; however, the Plan administrator

Staffmark/EMS 401(k) Savings Plan

believes that the Plan was designed and is being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of both December 31, 2022 and 2021, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

5. Related Party Transactions

Certain plan investments are shares of a mutual fund managed by Empower. Empower is the trustee, as defined in the Plan document, and therefore, these transactions qualify as party-in-interest transactions that are exempt from prohibited transaction rules, as defined by ERISA. Fees paid to Empower totaled \$371,674 for the year ended December 31, 2022. Additionally, Raymond James & Associates, Inc. ("Raymond James") is the investment advisor for the Plan; The Howard E. Nyhart Company, Inc. ("Howard Nyhart") is the Plan's contract administrator; and Schwab Retirement Plan Services, Inc. ("Schwab") was the recordkeeper for the related plans that transferred into the Plan during the year, and therefore, these transactions qualify as party-in-interest transactions that are exempt from prohibited transaction rules, as defined by ERISA. Fees paid to Raymond James, Howard Nyhart and Schwab totaled \$122,010 for the year ended December 31, 2022. These fees paid to related parties are included in administrative expenses in the accompanying statement of changes in net assets available for benefits

6. Risks and Uncertainties

The Plan provides for various investment options in accounts which invest in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that these changes could materially affect participant's account balances and the amounts reported in the statements of net assets available for benefits and the statement of changes in net assets available for benefits.

7. Plan Termination

Although it has not expressed any intent to do so, the Sponsoring Employer has the right, under the Plan, to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

8. Fair Value Measurements

Financial Accounting Standards Board (FASB) *Accounting Standards Codification (ASC) 820, Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

- Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2 – Inputs to valuation methodology include: (a) quoted prices for similar assets or liabilities in active markets; (b) quoted prices for identical or similar assets or liabilities in inactive markets; (c) inputs other than quoted prices that are observable for the asset or liability; and (d) inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.
- Level 3 – Significant unobservable inputs, including the Company's own assumptions in determining the fair value of investments.

Staffmark/EMS 401(k) Savings Plan

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2022 and 2021.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common Collective Trusts: Valued based on the underlying unit value of the assets held. The assets on the underlying funds are invested in mutual funds, equity securities, debt securities. The NAV of the units of the accounts is used as a practical expedient to estimate fair value. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported NAV. Participant transactions (purchases and sales) may occur daily.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table summarizes the valuation of the Plan's financial assets which are measured at fair value at December 31, 2022.

	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 130,805,847	\$ -	\$ -	\$ 130,805,847
Investments in the fair value hierarchy	\$ 130,805,847	\$ -	\$ -	130,805,847
Investment measured at net asset value (a)				10,837,575
Investments at fair value				\$ 141,643,422

The following table summarizes the valuation of the Plan's financial assets which are measured at fair value at December 31, 2021.

	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 73,268,680	\$ -	\$ -	\$ 73,268,680
Investments in the fair value hierarchy	\$ 73,268,680	\$ -	\$ -	73,268,680
Investment measured at net asset value (a)				3,691,279
Investments at fair value				\$ 76,959,959

(a) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) as a practical expedient to fair value have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

The following table summarizes the investments measured at fair value based on NAV per share as a practical expedient as of December 31, 2022 and 2021, respectively.

Staffmark/EMS 401(k) Savings Plan

	Fair Value at December 31, 2022	Unfunded Commitments	Redemption Frequency (If currently eligible)	Redemption Notice Period
Putnam Stable Value Fund	<u>\$ 10,837,575</u>	N/A	Daily	None
	Fair Value at December 31, 2021	Unfunded Commitments	Redemption Frequency (If currently eligible)	Redemption Notice Period
Putnam Stable Value Fund	<u>\$ 3,691,279</u>	N/A	Daily	None

Staffmark/EMS 401(k) Savings Plan

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

EIN: 06 – 1553489

Plan No.: 001

December 31, 2022

(a)	Identity of Issuer, Borrower Lessor or Similar Party (b)	Description of Investment Including Maturity Date, Interest Rate, Collateral, and Par or Maturity Value (c)	Cost (d)	Current Value (e)
	Allspring Special Mid Cap Value Fund R6	Mutual Fund	**	\$ 3,573,966
	American Funds 2015 Target Date Retire R6	Mutual Fund	**	795,670
	American Funds 2020 Target Date Retire R6	Mutual Fund	**	3,664,772
	American Funds 2025 Target Date Retire R6	Mutual Fund	**	3,219,355
	American Funds 2030 Target Date Retire R6	Mutual Fund	**	7,102,504
	American Funds 2035 Target Date Retire R6	Mutual Fund	**	3,955,577
	American Funds 2040 Target Date Retire R6	Mutual Fund	**	5,935,732
	American Funds 2045 Target Date Retire R6	Mutual Fund	**	2,426,144
	American Funds 2050 Target Date Retire R6	Mutual Fund	**	2,630,788
	American Funds 2055 Target Date Retire R6	Mutual Fund	**	2,003,131
	American Funds 2060 Target Date Retire R6	Mutual Fund	**	531,713
	American Funds Amcap Fund R6	Mutual Fund	**	10,222,026
	American Funds Capital World Growth and Income	Mutual Fund	**	5,613,158
	American Funds EuroPacific Gr R6	Mutual Fund	**	5,846,353
*	Empower T. Rowe Price Mid Cap Gr Instl	Mutual Fund	**	7,581,758
	Fidelity Contrafund Target Date Retire R6	Mutual Fund	**	11,229,572
	Franklin Small Cap Value Retire R6	Mutual Fund	**	2,650,985
	Harbor Mid Cap Value Instl	Mutual Fund	**	44
	Invesco Developing Markets Y	Mutual Fund	**	1,203,895
	Invesco Small Cap Value A	Mutual Fund	**	19,631
	Janus Henderson Venture I	Mutual Fund	**	3,724,709
	JPMorgan Value Advantage R6	Mutual Fund	**	11,452,294
	Loomis Sayles Strategic Income Fund Y	Mutual Fund	**	2,299,221
	MFS Total Return R3	Mutual Fund	**	5,356,753
	Nuveen Small Cap Value I	Mutual Fund	**	21
	PGIM Global Total Return R6	Mutual Fund	**	288,256
	PGIM Total Return Bond Z	Mutual Fund	**	7,727,796
*	Schwab S&P 500 Index	Mutual Fund	**	15,122,309
	Vanguard Extended Market Index Admiral	Mutual Fund	**	3,358,872
	Vanguard Small Cap Index Admiral	Mutual Fund	**	1,268,842
				130,805,847
	Putnam Stable Value Fund	Common Collective Trust	**	10,837,575
				141,643,422
*	Participant Loans	Bearing interest at 4.25% - 8.00%	-	1,323,998
				\$ 142,967,420

* = Party-in-interest

** = Cost information not required for participant-directed investment

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Multiple Employer Plan Participating Employer Information

Staffmark/EMS 401k Savings Plan

EIN 06-1553489

PN 001

01/01/2022 - 12/31/2022

Name of participating Employer	EIN	Percent of Total Contributions for the plan year	Aggregate Account Balances at End of Year Attributable to Participating Employer
Anderson Cosmetic and Vein Institute	02-0963112	0.01%	15,560
Bill's Auto Sales and Leasing, Ltd	31-1737591	0.02%	22,227
Business Information Solutions, Inc.	61-0975345	0.20%	282,799
Dayton Sweeping Service, Inc.	31-1668940	0.04%	55,080
Dayton Tool MFG	31-0715851	0.34%	490,102
Dress for Success	31-1640182	0.09%	134,815
E-MEK Technologies	20-4904956	0.20%	288,445
Exochem Corporation	34-1038427	0.51%	720,732
Hafer and Rawe, Inc.	31-1535012	0.64%	912,007
Jonathan Winston Blum Enterprises, LLC	46-0626855	0.09%	121,966
Language Logic, LLC	31-1706116	0.00%	0
Mark Friedman, ESQ.	31-1706117	0.00%	2
Myers Poured Concrete Walls	57-1146258	0.06%	81,060
Orbit Manufacturing, Inc.	31-1468099	0.02%	34,101
ORX Solutions	20-8420510	0.01%	9,025
Peter A. Wimberg Co., Inc.	31-1123448	0.37%	527,956
Real Asset Solutions	20-2797838	0.00%	13
Kindred Spirits dba RedTree Investments	46-5420277	0.78%	1,107,451
Result Data Consulting Limited	31-1488607	0.19%	274,786
Specialty Logistics, Inc.	31-1745458	0.13%	184,864
Terrex, LLC	47-1885117	0.59%	842,786
Terry Monnie Title Company	27-2288016	0.18%	254,995
The Expediting Co, Inc.	31-1280496	0.50%	713,934
Tipton Interests, Inc.	31-1425621	0.15%	217,600
Unit Building Services, Inc.	31-0816547	1.04%	1,487,044
United Commercial Floors, Inc.	31-1724484	0.09%	127,630
Woodlawn Rubber Company	31-0685840	1.39%	1,982,952
Zins Plumbing	31-1738085	0.31%	446,917
Staffmark/EMS	06-1553489	88.38%	125,768,391
Kennedy Advisors, LLC dba Westwood Mgmt	20-5946188	0.79%	1,118,846
A1 Fabricators	06-1553489	0.20%	285,875
Dalaco Materials LLC	06-1553489	0.04%	57,204
BBM Railway Equipment	45-3626811	0.57%	816,405
STNL Development, LLC	06-1553489	0.58%	822,062
L. Zins Plumbing	31-1094387	0.00%	2516
Benchmark Restaurant LLC	06-1553489	0.02%	28,280
K2SA LLC	82-2158472	0.26%	365,665
Hematite, Inc.	47-1243799	0.00%	0
Power Food Technology	32-0522389	0.00%	1,707
Normandy Catering	34-1244249	0.01%	12,199
McHales Catering, LLC	20-3810626	0.63%	889,441
Youngstown Business Incubator	34-1751707	0.04%	62,777
Facility Services & Maintenance Systems	80-0683942	0.01%	12,272
Superior Logistics Ohio, LLC	47-4232192	0.11%	161,878
EVP International LLC	27-2565401	0.15%	212,499
Stuff by Andrew Neyer	47-4193673	0.02%	31,350
CustomEyes Vision Center Inc dba Liberty EyeCare	46-4543492	0.09%	133,377
Patriot Roofing Company, LLC	46-1367080	0.00%	4209
Motiv Medica	86-3423406	0.11%	156,229
Kaiker Development, LLC	47-4344181	0.00%	2512
ConzusNEO	34-2019627	0.01%	8684
Brilez Energy Solutions LLC	88-1254762	0.01%	15,242

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401k Savings Plan (Anderson Cosmetic)

01-JAN-22 to 31-DEC-22

26-JAN-23 02:50:27

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFDTX			3,890.49	3,874.84
1RFETX			10,246.05	10,222.67
1RFFTX			61.29	62.90
1RFGTX			1,266.01	1,304.04
1RWIGX			16.53	17.26
1RERGX			17.05	13.78
1ODVYX			4.83	4.68
1FRSCV6			1.84	1.95
1VSMAX			9.75	10.21
1MXYKX			7.23	6.33
1WFPRX			1.31	1.15
1RAFGX			0.84	0.82
1JVAYX			5.35	4.86
1SWPPX			11.02	11.13
1MSFHX			6.46	5.73
1NEZYX			3.04	2.70
1PDBZX			10.88	8.98
1PCSV25			5.61	5.61
			15,565.58	15,559.64

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
1RFFTX American Funds 2035 Trgt Date Retire R6
1RWIGX American Funds Capital World G/I R6
1ODVYX Invesco Developing Markets Y
1VSMAX Vanguard Small Cap Index Adm
1WFPRX Allspring Special Mid Cap Value R6
1JVAYX JPMorgan Value Advantage R6
1MSFHX MFS Total Return R3
1PDBZX PGIM Total Return Bond Z

1RFETX American Funds 2030 Trgt Date Retire R6
1RFGTX American Funds 2040 Trgt Date Retire R6
1RERGX American Funds EuroPacific Gr R6
1FRSCV6 Franklin Small Cap Value R6
1MXYKX Empower T. Rowe Price Mid Cap Gr Inst
1RAFGX American Funds AMCAP R6
1SWPPX Schwab S&P 500 Index
1NEZYX Loomis Sayles Strategic Income Fund Y
1PCSV25 Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)**Staffmark/EMS 401(k) Savings Plan (Bill's Auto Sales and Leasing, Ltd.)****01-JAN-22 to 31-DEC-22****26-JAN-23 02:53:43**

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RWIGX			2,406.92	2,335.71
1RERGX			2,019.21	1,768.50
1ODVYX			410.08	399.56
1FRSCV6			269.11	284.05
1VSMAX			1,704.22	1,608.04
1MXYKX			895.34	792.99
1WFPRX			292.35	279.68
1JVAYX			606.37	544.72
1SWPPX			2,269.71	2,086.86
1MSFHX			739.33	670.27
1NEZYX			435.05	391.18
1PDBZX			1,482.23	1,273.98
1PCSV25			920.83	920.84
			14,450.75	13,356.38
PARTICIPANT LOANS	VARIOUS	6.000-7.250	8,845.94	8,870.50

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND**INVESTMENT OPTION:**

1RFDTX American Funds 2025 Trgt Date Retire R6
 1RFFTX American Funds 2035 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1ODVYX Invesco Developing Markets Y
 1VSMAX Vanguard Small Cap Index Adm
 1WFPRX Allspring Special Mid Cap Value R6
 1JVAYX JPMorgan Value Advantage R6
 1MSFHX MFS Total Return R3
 1PDBZX PGIM Total Return Bond Z

1RFETX American Funds 2030 Trgt Date Retire R6
 1RFGTX American Funds 2040 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1FRSCV6 Franklin Small Cap Value R6
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst
 1RAFGX American Funds AMCAP R6
 1SWPPX Schwab S&P 500 Index
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1PCSV25 Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (Business Information Solutions)**01-JAN-22 to 31-DEC-22****26-JAN-23 02:57:39**

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RRCTX			0.05	1.15
1RFDTX			117.90	97.63
1RFETX			0.60	13.18
1RFHTX			32,727.17	33,774.81
1RWIGX			1,537.29	1,602.10
1RERGX			10,162.66	9,549.16
1ODVYX			2,413.06	2,089.45
1FRSCV6			1,760.55	1,506.99
1JVTIX			14,069.40	12,137.11
1VSMAX			0.00	0.41
1MXYKX			10,786.18	7,575.84
1WFPRX			5,942.02	5,230.61
1RAFGX			53,063.79	49,237.68
1JVAYX			57,482.58	56,185.59
1SWPPX			41,230.86	52,584.17
1MSFHX			10,711.53	10,091.43
1NEZYX			15,325.80	12,711.42
1PGTQX			1,586.62	1,145.00
1PDBZX			27,568.79	23,037.61
1PCSV25			3,561.59	3,562.43
			290,048.44	282,133.77
FORFEITURES			665.38	665.38

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX	American Funds 2025 Trgt Date Retire R6	1RFETX	American Funds 2030 Trgt Date Retire R6
1RFFTX	American Funds 2035 Trgt Date Retire R6	1RFGTX	American Funds 2040 Trgt Date Retire R6
1RWIGX	American Funds Capital World G/I R6	1RERGX	American Funds EuroPacific Gr R6
1ODVYX	Invesco Developing Markets Y	1FRSCV6	Franklin Small Cap Value R6
1VSMAX	Vanguard Small Cap Index Adm	1MXYKX	Empower T. Rowe Price Mid Cap Gr Inst
1WFPRX	Allspring Special Mid Cap Value R6	1RAFGX	American Funds AMCAP R6
1JVAYX	JPMorgan Value Advantage R6	1SWPPX	Schwab S&P 500 Index
1MSFHX	MFS Total Return R3	1NEZYX	Loomis Sayles Strategic Income Fund Y
1PDBZX	PGIM Total Return Bond Z	1PCSV25	Putnam Stable Value Fund
1RRCTX	American Funds 2020 Trgt Date Retire R6	1RFHTX	American Funds 2045 Trgt Date Retire R6
1JVTIX	Janus Henderson Venture I	1PGTQX	PGIM Global Total Return R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)**Staffmark/EMS 401(k) Savings Plan (Dayton Sweeping Service, Inc.)****01-JAN-22 to 31-DEC-22****26-JAN-23 03:00:38**

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFDTX			681.58	667.91
1RFGTX			3,485.45	2,751.74
1RFHTX			42,130.48	40,173.05
1SWPPX			7.48	10.11
1PCSV25			26.06	26.06
			46,331.05	43,628.87
PARTICIPANT LOANS	VARIOUS	4.250-4.250	10,982.88	11,018.38
FORFEITURES			432.65	432.65

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
 1RFFTX American Funds 2035 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1ODVYX Invesco Developing Markets Y
 1VSMAV Vanguard Small Cap Index Adm
 1WFPRX Allspring Special Mid Cap Value R6
 1JVAYX JPMorgan Value Advantage R6
 1MSFHX MFS Total Return R3
 1PDBZX PGIM Total Return Bond Z
 1RRCTX American Funds 2020 Trgt Date Retire R6
 1JVTIX Janus Henderson Venture I

1RFETX American Funds 2030 Trgt Date Retire R6
 1RFGTX American Funds 2040 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1FRSCV6 Franklin Small Cap Value R6
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst
 1RAFGX American Funds AMCAP R6
 1SWPPX Schwab S&P 500 Index
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1PCSV25 Putnam Stable Value Fund
 1RFHTX American Funds 2045 Trgt Date Retire R6
 1PGTQX PGIM Global Total Return R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)
Staffmark/EMS 401(k) Savings Plan (Dayton Region Manufacturers Association)
01-JAN-22 to 31-DEC-22

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFITX			4,973.48	5,118.27
1RFKTX			617.67	617.64
1RWIGX			231.08	237.70
1RERGX			36,395.24	33,883.37
1ODVYX			109.56	110.78
1FRSCV6			41.31	41.63
1JVTIX			33,206.41	28,607.37
1VSMAX			164.46	161.67
1MXYKX			46,359.58	33,498.36
1RAFGX			97,388.07	89,799.82
1JVAYX			103,536.97	99,764.15
1SWPPX			178.56	173.22
1MSFHX			41.23	40.52
1NEZYX			112,845.55	99,030.07
1PDBZX			116,363.36	98,978.47
1PCSV25			39.16	39.16
			552,491.69	490,102.20

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
 1RFFTX American Funds 2035 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1ODVYX Invesco Developing Markets Y
 1VSMAX Vanguard Small Cap Index Adm
 1WFPRX Allspring Special Mid Cap Value R6
 1JVAYX JPMorgan Value Advantage R6
 1MSFHX MFS Total Return R3
 1PDBZX PGIM Total Return Bond Z
 1RRCTX American Funds 2020 Trgt Date Retire R6
 1JVTIX Janus Henderson Venture I
 1RFITX American Funds 2050 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6
 1RFGTX American Funds 2040 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1FRSCV6 Franklin Small Cap Value R6
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst
 1RAFGX American Funds AMCAP R6
 1SWPPX Schwab S&P 500 Index
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1PCSV25 Putnam Stable Value Fund
 1RFHTX American Funds 2045 Trgt Date Retire R6
 1PGTQX PGIM Global Total Return R6
 1RFKTX American Funds 2055 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (Dress for Success)

01-JAN-22 to 31-DEC-22

26-JAN-23 03:05:00

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RWIGX			87.54	86.60
1RERGX			51.26	50.29
1ODVYX			17.73	17.55
1FRSCV6			6.74	6.54
1VSMAX			46.19	44.99
1MXYKX			28.60	26.12
1VEXAX			20,430.99	22,840.98
1WFPRX			8.67	8.34
1RAFGX			5.02	4.93
1JVAYX			15.89	15.21
1SWPPX			90,655.17	110,356.93
1MSFHX			52.76	51.02
1NEZYX			22.19	21.71
1PDBZX			64.30	63.34
1PCSV25			1,219.70	1,219.70
			112,712.75	134,814.25

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
 1RFFTX American Funds 2035 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1ODVYX Invesco Developing Markets Y
 1VSMAX Vanguard Small Cap Index Adm
 1WFPRX Allspring Special Mid Cap Value R6
 1JVAYX JPMorgan Value Advantage R6
 1MSFHX MFS Total Return R3
 1PDBZX PGIM Total Return Bond Z
 1RRCTX American Funds 2020 Trgt Date Retire R6
 1JVTIX Janus Henderson Venture I
 1RFITX American Funds 2050 Trgt Date Retire R6
 1VEXAX Vanguard Extended Market Idx Adm

1RFETX American Funds 2030 Trgt Date Retire R6
 1RFGTX American Funds 2040 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1FRSCV6 Franklin Small Cap Value R6
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst
 1RAFGX American Funds AMCAP R6
 1SWPPX Schwab S&P 500 Index
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1PCSV25 Putnam Stable Value Fund
 1RFHTX American Funds 2045 Trgt Date Retire R6
 1PGTQX PGIM Global Total Return R6
 1RFKTX American Funds 2055 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)**Staffmark/EMS 401(k) Savings Plan (E-MEK Technologies)****01-JAN-22 to 31-DEC-22****26-JAN-23 03:09:46**

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFJTX			7,830.39	7,532.72
1RRCTX			6,989.00	6,772.59
1RFDTX			55,418.70	53,713.07
1RFETX			32,071.14	31,095.20
1RFFTX			104,196.87	104,165.73
1RFGTX			147.33	151.77
1RFHTX			29,532.84	27,244.51
1RFITX			784.88	807.73
1RFKTX			1,916.46	1,978.52
1RWIGX			4,296.43	4,305.41
1RERGX			3,538.96	2,999.77
1ODVYX			2,123.64	1,983.20
1FRSCV6			2,836.65	2,525.93
1JVTIX			2,659.17	2,302.75
1VSMAX			2,679.35	2,406.49
1MXYKX			5,351.49	4,054.19
1WFPRX			306.61	289.25
1RAFGX			1,340.24	1,251.92
1FCNTX			530.31	469.14
1JVAYX			5,053.25	4,779.97
1SWPPX			8,322.33	9,691.57
1MSFHX			3,588.57	3,441.33
1NEZYX			1,980.45	1,834.35
1PGTQX			1.28	0.94
1PDBZX			8,832.75	7,606.35
1PCSV25			5,001.21	5,001.25
			297,330.30	288,405.65
PARTICIPANT LOANS	VARIOUS	4.250-4.250	0.00	0.00
FORFEITURES			39.74	39.74

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Exochem Corporation)

01-JAN-22 to 31-DEC-22

26-JAN-23 03:13:25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RRCTX			40.75	38.13
1RFDTX			440,100.75	433,599.05
1RFETX			88,649.72	87,645.22
1RFFTX			35,782.94	36,285.79
1RFGTX			73,113.02	73,701.04
1RFITX			5,568.51	5,088.01
1RFKTX			3,290.68	3,253.45
1RWIGX			8,574.10	8,434.10
1RERGX			607.71	530.86
1ODVYX			47.94	50.04
1FRSCV6			24.61	24.45
1JVTIX			18,278.29	15,370.55
1VSMAX			1,238.46	1,245.31
1MXYKX			16,678.15	12,098.70
1WFPRX			651.41	609.81
1RAFGX			3,231.57	2,940.92
1FCNTX			1,072.79	816.30
1JVAYX			51.39	48.64
1SWPPX			2,240.45	2,172.10
1MSFHX			3,408.96	3,144.88
1NEZYX			1,512.20	1,336.63
1PGTQX			1.00	0.75
1PDBZX			4,699.31	4,055.20
1PCSV25			3,168.70	3,168.67
			712,033.41	695,658.60
PARTICIPANT LOANS	VARIOUS	4.250-6.000	5,290.65	5,303.75
FORFEITURES			19,769.84	19,769.84

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (Exochem Corporation)**01-JAN-22 to 31-DEC-22****26-JAN-23 03:13:25**

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
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LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
 1RFFTX American Funds 2035 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1ODVYX Invesco Developing Markets Y
 1VSMAX Vanguard Small Cap Index Adm
 1WFPRX Allspring Special Mid Cap Value R6
 1JVAYX JPMorgan Value Advantage R6
 1MSFHX MFS Total Return R3
 1PDBZX PGIM Total Return Bond Z
 1RRCTX American Funds 2020 Trgt Date Retire R6
 1JVTIX Janus Henderson Venture I
 1RFITX American Funds 2050 Trgt Date Retire R6
 1VEXAX Vanguard Extended Market Idx Adm
 1FCNTX Fidelity Contrafund

1RFETX American Funds 2030 Trgt Date Retire R6
 1RFGTX American Funds 2040 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1FRSCV6 Franklin Small Cap Value R6
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst
 1RAFGX American Funds AMCAP R6
 1SWPPX Schwab S&P 500 Index
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1PCSV25 Putnam Stable Value Fund
 1RFHTX American Funds 2045 Trgt Date Retire R6
 1PGTQX PGIM Global Total Return R6
 1RFKTX American Funds 2055 Trgt Date Retire R6
 1RFJTX American Funds 2015 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401k Savings Plan

01-JAN-22 to 31-DEC-22

26-JAN-23 03:16:05

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFJTX			17,551.15	17,156.21
1RRCTX			18,907.33	18,551.93
1RFDTX			13.60	73.58
1RFETX			5,766.94	5,989.92
1RFFTX			67.82	351.80
1RFGTX			8.89	45.32
1RFHTX			5.58	28.45
1RFITX			767.85	821.95
1RWIGX			18,017.00	19,097.32
1RERGX			21,908.24	21,048.74
1ODVYX			185.12	164.67
1FRSCV6			2,806.65	2,403.10
1JVTIX			32,946.77	28,530.56
1MXYKX			89,693.98	62,995.37
1WFPRX			77,940.39	68,616.63
1RAFGX			80,979.86	75,506.59
1JVAYX			152,221.69	147,108.04
1SWPPX			1,553.99	2,100.75
1MSFHX			21,907.01	21,588.86
1NEZYX			10,049.22	8,785.39
1PDBZX			36,599.74	31,121.86
1PCSV25			127,634.17	127,634.17
			717,532.99	659,721.21
FORFEITURES			1,228.03	1,228.03

SCHEDULE OF ASSETS (HELD AT END OF YEAR)**Staffmark/EMS 401k Savings Plan****01-JAN-22 to 31-DEC-22****26-JAN-23 03:16:05**

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
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LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
 1RFFTX American Funds 2035 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1ODVYX Invesco Developing Markets Y
 1VSMAX Vanguard Small Cap Index Adm
 1WFPRX Allspring Special Mid Cap Value R6
 1JVAYX JPMorgan Value Advantage R6
 1MSFHX MFS Total Return R3
 1PDBZX PGIM Total Return Bond Z
 1RRCTX American Funds 2020 Trgt Date Retire R6
 1JVTIX Janus Henderson Venture I
 1RFITX American Funds 2050 Trgt Date Retire R6
 1VEXAX Vanguard Extended Market Idx Adm
 1FCNTX Fidelity Contrafund

1RFETX American Funds 2030 Trgt Date Retire R6
 1RFGTX American Funds 2040 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1FRSCV6 Franklin Small Cap Value R6
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst
 1RAFGX American Funds AMCAP R6
 1SWPPX Schwab S&P 500 Index
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1PCSV25 Putnam Stable Value Fund
 1RFHTX American Funds 2045 Trgt Date Retire R6
 1PGTQX PGIM Global Total Return R6
 1RFKTX American Funds 2055 Trgt Date Retire R6
 1RFJTX American Funds 2015 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)**Staffmark/EMS 401(k) Savings Plan (Hafer and Rawe, Inc.)****01-JAN-22 to 31-DEC-22**

26-JAN-23 03:20:39

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFETX			1,374.93	1,315.51
1RFFTX			84,423.26	82,241.35
1RFHTX			7.58	6.52
1RFITX			7,951.00	8,015.64
1RFUTX			1,095.23	1,029.74
1RWIGX			4,431.60	4,464.20
1RERGX			127,088.19	118,294.73
1ODVYX			101,771.02	88,029.28
1FRSCV6			111,596.98	96,295.63
1JVTIX			17,944.19	15,448.09
1MXYKX			55,360.64	40,088.36
1WFPRX			101,750.62	89,703.86
1RAFGX			74,073.23	68,181.42
1FCNTX			58,801.81	45,865.12
1JVAYX			66,723.06	63,362.14
1SWPPX			84,259.49	103,600.07
1MSFHX			9,848.99	8,947.24
1NEZYX			8,173.58	7,940.12
1PGTQX			3,790.40	2,902.32
1PDBZX			45,293.19	37,680.73
1PCSV25			28,184.62	28,192.97
			993,943.61	911,605.04
FORFEITURES			401.80	401.80

Attachment to Form 5500, Schedule H, Part 4, Item I

EIN # 06-1553489

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (Hafer and Rawe, Inc.)**01-JAN-22 to 31-DEC-22****26-JAN-23 03:20:39**

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
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LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
 1RFFTX American Funds 2035 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1ODVYX Invesco Developing Markets Y
 1VSMAX Vanguard Small Cap Index Adm
 1WFPRX Allspring Special Mid Cap Value R6
 1JVAYX JPMorgan Value Advantage R6
 1MSFHX MFS Total Return R3
 1PDBZX PGIM Total Return Bond Z
 1RRCTX American Funds 2020 Trgt Date Retire R6
 1JVTIX Janus Henderson Venture I
 1RFITX American Funds 2050 Trgt Date Retire R6
 1VEXAX Vanguard Extended Market Idx Adm
 1FCNTX Fidelity Contrafund

1RFETX American Funds 2030 Trgt Date Retire R6
 1RFGTX American Funds 2040 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1FRSCV6 Franklin Small Cap Value R6
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst
 1RAFGX American Funds AMCAP R6
 1SWPPX Schwab S&P 500 Index
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1PCSV25 Putnam Stable Value Fund
 1RFHTX American Funds 2045 Trgt Date Retire R6
 1PGTQX PGIM Global Total Return R6
 1RFKTX American Funds 2055 Trgt Date Retire R6
 1RFJTX American Funds 2015 Trgt Date Retire R6
 1RFUTX American Funds 2060 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)
Staffmark/EMS 401(k) Savings Plan (Jonathan Winston Blum Enterprises, LLC)
01-JAN-22 to 31-DEC-22

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RWIGX			3,574.17	3,461.78
1RERGX			16,468.63	14,345.20
1ODVYX			3,312.06	2,713.56
1FRSCV6			2,670.19	2,332.39
1JVTIX			12,297.26	10,125.62
1MXYKX			11,960.23	8,527.29
1WFPRX			5,794.01	5,157.84
1RAFGX			18,640.44	16,218.80
1JVAYX			38,375.80	36,249.61
1SWPPX			20,088.14	22,834.21
			133,180.93	121,966.30

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
1RFFTX American Funds 2035 Trgt Date Retire R6
1RWIGX American Funds Capital World G/I R6
1ODVYX Invesco Developing Markets Y
1VSMAX Vanguard Small Cap Index Adm
1WFPRX Allspring Special Mid Cap Value R6
1JVAYX JPMorgan Value Advantage R6
1MSFHX MFS Total Return R3
1PDBZX PGIM Total Return Bond Z
1RRCTX American Funds 2020 Trgt Date Retire R6
1JVTIX Janus Henderson Venture I
1RFITX American Funds 2050 Trgt Date Retire R6
1VEXAX Vanguard Extended Market Idx Adm
1FCNTX Fidelity Contrafund

1RFETX American Funds 2030 Trgt Date Retire R6
1RFGTX American Funds 2040 Trgt Date Retire R6
1RERGX American Funds EuroPacific Gr R6
1FRSCV6 Franklin Small Cap Value R6
1MXYKX Empower T. Rowe Price Mid Cap Gr Inst
1RAFGX American Funds AMCAP R6
1SWPPX Schwab S&P 500 Index
1NEZYX Loomis Sayles Strategic Income Fund Y
1PCSV25 Putnam Stable Value Fund
1RFHTX American Funds 2045 Trgt Date Retire R6
1PGTQX PGIM Global Total Return R6
1RFKTX American Funds 2055 Trgt Date Retire R6
1RFJTX American Funds 2015 Trgt Date Retire R6
1RFUTX American Funds 2060 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

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GA

TRANSACTIONS FOR REVIEW (5% REPORTABLE)

Page 1 of 1

Staffmark/EMS 401(k) Savings Plan (Jonathan Winston Blum Enterprises, LLC)**01-JAN-22 to 31-DEC-22****26-JAN-23 03:23:44**

INVESTMENT OPTION	PURCHASE AMOUNT	PURCHASE UNITS/SHARES	PURCHASE COUNT	SALES AMOUNT	SALES UNITS/SHARES	SALES COUNT	COST OF SALES	TRANSACTION DATE
1RWIGX	688.24	12.999908	115	(9.10)	(0.170158)	64	(9.08)	SERIES
1RERGX	3,126.80	61.436855	111	(37.63)	(0.727543)	72	(41.66)	SERIES
1ODVYX	636.03	17.499700	109	(6.98)	(0.189102)	64	(8.33)	SERIES
1FRSCV6	483.79	8.816384	110	(6.15)	(0.110473)	54	(6.87)	SERIES
1JVTIX	2,256.84	29.446000	109	(27.58)	(0.350730)	72	(31.24)	SERIES
1MXYKX	2,464.85	382.920072	113	(23.19)	(3.383071)	72	(29.47)	SERIES
1WFPRX	1,233.13	26.630434	112	(13.20)	(0.279638)	72	(14.23)	SERIES
1RAFGX	3,854.18	116.841725	109	(45.80)	(1.322824)	72	(47.49)	SERIES
1JVAYX	9,067.94	242.878155	113	(96.63)	(2.508498)	72	(92.18)	SERIES
1SWPPX	3,834.98	61.302122	109	(64.00)	(1.013739)	72	(51.50)	SERIES

LEGEND

INVESTMENT OPTION:

1RWIGX American Funds Capital World G/I R6e R6
1ODVYX Invesco Developing Markets Ye Retire R6
1JVTIX Janus Henderson Venture IDate Retire R6
1WFPRX Allspring Special Mid Cap Value R6re R6
1JVAYX JPMorgan Value Advantage R6Gr R6tire R6

1RERGX American Funds EuroPacific Gr R6tire R6
1FRSCV6 Franklin Small Cap Value R6te Retire R6
1MXYKX Empower T. Rowe Price Mid Cap Gr InstR6
1RAFGX American Funds AMCAP R6World G/I R6e R6
1SWPPX Schwab S&P 500 Indexarkets Y G/I R6e R6

SCHEDULE OF ASSETS (HELD AT END OF YEAR)**Staffmark/EMS 401(k) Savings Plan (Mark Friedman, Esq.)****01-JAN-22 to 31-DEC-22****26-JAN-23 03:26:24**

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RAFGX			0.00	0.17
1MSFHX			0.00	0.08
1NEZYX			0.01	0.26
1PDBZX			0.02	0.69
1PCSV25			0.00	0.52
			<u>0.03</u>	<u>1.72</u>

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
 1RFFTX American Funds 2035 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1ODVYX Invesco Developing Markets Y
 1VSMAX Vanguard Small Cap Index Adm
 1WFPRX Allspring Special Mid Cap Value R6
 1JVAYX JPMorgan Value Advantage R6
 1MSFHX MFS Total Return R3
 1PDBZX PGIM Total Return Bond Z
 1RRCTX American Funds 2020 Trgt Date Retire R6
 1JVTIX Janus Henderson Venture I
 1RFITX American Funds 2050 Trgt Date Retire R6
 1VEXAX Vanguard Extended Market Idx Adm
 1FCNTX Fidelity Contrafund

1RFETX American Funds 2030 Trgt Date Retire R6
 1RFGTX American Funds 2040 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1FRSCV6 Franklin Small Cap Value R6
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst
 1RAFGX American Funds AMCAP R6
 1SWPPX Schwab S&P 500 Index
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1PCSV25 Putnam Stable Value Fund
 1RFHTX American Funds 2045 Trgt Date Retire R6
 1PGTQX PGIM Global Total Return R6
 1RFKTX American Funds 2055 Trgt Date Retire R6
 1RFJTX American Funds 2015 Trgt Date Retire R6
 1RFUTX American Funds 2060 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)**Staffmark/EMS 401(k) Savings Plan (Myers Poured Concrete Walls)****01-JAN-22 to 31-DEC-22****26-JAN-23 03:27:17**

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RRCTX			94,092.15	81,060.39
			<u>94,092.15</u>	<u>81,060.39</u>

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
 1RFFTX American Funds 2035 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1ODVYX Invesco Developing Markets Y
 1VSMAX Vanguard Small Cap Index Adm
 1WFPRX Allspring Special Mid Cap Value R6
 1JVAYX JPMorgan Value Advantage R6
 1MSFHX MFS Total Return R3
 1PDBZX PGIM Total Return Bond Z
 1RRCTX American Funds 2020 Trgt Date Retire R6
 1JVTIX Janus Henderson Venture I
 1RFITX American Funds 2050 Trgt Date Retire R6
 1VEXAX Vanguard Extended Market Idx Adm
 1FCNTX Fidelity Contrafund

1RFETX American Funds 2030 Trgt Date Retire R6
 1RFGTX American Funds 2040 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1FRSCV6 Franklin Small Cap Value R6
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst
 1RAFGX American Funds AMCAP R6
 1SWPPX Schwab S&P 500 Index
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1PCSV25 Putnam Stable Value Fund
 1RFHTX American Funds 2045 Trgt Date Retire R6
 1PGTQX PGIM Global Total Return R6
 1RFKTX American Funds 2055 Trgt Date Retire R6
 1RFJTX American Funds 2015 Trgt Date Retire R6
 1RFUTX American Funds 2060 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (Orbit Manufacturing, Inc.)

01-JAN-22 to 31-DEC-22

26-JAN-23 03:29:28

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFJTX			41.90	40.96
1RWIGX			1,640.63	1,740.35
1RERGX			1,490.33	1,432.76
1JVTIX			2,399.63	2,080.31
1MXYKX			3,412.36	2,398.81
1RAFGX			4,714.57	4,399.30
1JVAYX			9,250.84	8,947.27
1MSFHX			3,552.71	3,502.13
1PDBZX			6,753.52	5,741.00
1PCSV25			3,335.32	3,335.35
			36,591.81	33,618.24
FORFEITURES			482.54	482.54

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
1RFFTX American Funds 2035 Trgt Date Retire R6
1RWIGX American Funds Capital World G/I R6
1ODVYX Invesco Developing Markets Y
1VSMAX Vanguard Small Cap Index Adm
1WFPRX Allspring Special Mid Cap Value R6
1JVAYX JPMorgan Value Advantage R6
1MSFHX MFS Total Return R3
1PDBZX PGIM Total Return Bond Z
1RRCTX American Funds 2020 Trgt Date Retire R6
1JVTIX Janus Henderson Venture I
1RFITX American Funds 2050 Trgt Date Retire R6
1VEXAX Vanguard Extended Market Idx Adm
1FCNTX Fidelity Contrafund

1RFETX American Funds 2030 Trgt Date Retire R6
1RFGTX American Funds 2040 Trgt Date Retire R6
1RERGX American Funds EuroPacific Gr R6
1FRSCV6 Franklin Small Cap Value R6
1MXYKX Empower T. Rowe Price Mid Cap Gr Inst
1RAFGX American Funds AMCAP R6
1SWPPX Schwab S&P 500 Index
1NEZYX Loomis Sayles Strategic Income Fund Y
1PCSV25 Putnam Stable Value Fund
1RFHTX American Funds 2045 Trgt Date Retire R6
1PGTQX PGIM Global Total Return R6
1RFKTX American Funds 2055 Trgt Date Retire R6
1RFJTX American Funds 2015 Trgt Date Retire R6
1RFUTX American Funds 2060 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (ORX Solutions)

01-JAN-22 to 31-DEC-22

26-JAN-23 03:31:24

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFITX			1,726.91	1,777.18
1RWIGX			75.38	79.91
1RERGX			586.94	563.91
1ODVYX			139.42	124.00
1FRSCV6			82.51	70.65
1JVTIX			603.41	522.53
1MXYKX			659.42	463.13
1WFPRX			354.96	312.50
1RAFGX			823.93	768.25
1JVAYX			1,388.76	1,342.11
1SWPPX			681.22	920.91
1PGTQX			107.39	77.46
1PDBZX			1,947.52	1,656.04
1PCSV25			346.05	346.05
			9,523.82	9,024.63

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
 1RFFTX American Funds 2035 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1ODVYX Invesco Developing Markets Y
 1VSMAX Vanguard Small Cap Index Adm
 1WFPRX Allspring Special Mid Cap Value R6
 1JVAYX JPMorgan Value Advantage R6
 1MSFHX MFS Total Return R3
 1PDBZX PGIM Total Return Bond Z
 1RRCTX American Funds 2020 Trgt Date Retire R6
 1JVTIX Janus Henderson Venture I
 1RFITX American Funds 2050 Trgt Date Retire R6
 1VEXAX Vanguard Extended Market Idx Adm
 1FCNTX Fidelity Contrafund

1RFETX American Funds 2030 Trgt Date Retire R6
 1RFGTX American Funds 2040 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1FRSCV6 Franklin Small Cap Value R6
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst
 1RAFGX American Funds AMCAP R6
 1SWPPX Schwab S&P 500 Index
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1PCSV25 Putnam Stable Value Fund
 1RFHTX American Funds 2045 Trgt Date Retire R6
 1PGTQX PGIM Global Total Return R6
 1RFKTX American Funds 2055 Trgt Date Retire R6
 1RFJTX American Funds 2015 Trgt Date Retire R6
 1RFUTX American Funds 2060 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Peter A. Wimberg Co., Inc.)

01-JAN-22 to 31-DEC-22

26-JAN-23 03:36:56

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFDTX			27,578.24	26,364.20
1RFGTX			31,538.39	28,316.63
1RFHTX			6,042.54	6,222.10
1RFITX			32,205.77	28,634.23
1RFUTX			9,395.11	8,848.05
1RWIGX			43,713.61	43,844.57
1RERGX			46,210.07	41,303.84
1ODVYX			4,844.42	4,371.05
1FRSCV6			2,097.67	2,207.93
1JVTIX			27,027.12	23,307.38
1VSMAX			11,371.32	10,218.38
1MXYKX			88,784.94	63,943.39
1WFPRX			16,976.60	15,034.66
1RAFGX			55,077.16	50,962.47
1JVAYX			49,378.49	47,344.18
1SWPPX			41,058.77	39,911.01
1MSFHX			23,015.82	21,821.45
1NEZYX			28,682.00	25,111.13
1PGTQX			0.03	0.02
1PDBZX			29,701.86	25,116.99
1PCSV25			13,881.86	13,882.15
			588,581.79	526,765.81
PARTICIPANT LOANS	VARIOUS	5.250-7.250	1,188.92	1,190.58

Attachment to Form 5500, Schedule H, Part 4, Item I

EIN # 06-1553489

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (Peter A. Wimberg Co., Inc.)**01-JAN-22 to 31-DEC-22****26-JAN-23 03:36:56**

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
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LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
 1RFFTX American Funds 2035 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1ODVYX Invesco Developing Markets Y
 1VSMAX Vanguard Small Cap Index Adm
 1WFPRX Allspring Special Mid Cap Value R6
 1JVAYX JPMorgan Value Advantage R6
 1MSFHX MFS Total Return R3
 1PDBZX PGIM Total Return Bond Z
 1RRCTX American Funds 2020 Trgt Date Retire R6
 1JVTIX Janus Henderson Venture I
 1RFITX American Funds 2050 Trgt Date Retire R6
 1VEXAX Vanguard Extended Market Idx Adm
 1FCNTX Fidelity Contrafund

1RFETX American Funds 2030 Trgt Date Retire R6
 1RFGTX American Funds 2040 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1FRSCV6 Franklin Small Cap Value R6
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst
 1RAFGX American Funds AMCAP R6
 1SWPPX Schwab S&P 500 Index
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1PCSV25 Putnam Stable Value Fund
 1RFHTX American Funds 2045 Trgt Date Retire R6
 1PGTQX PGIM Global Total Return R6
 1RFKTX American Funds 2055 Trgt Date Retire R6
 1RFJTX American Funds 2015 Trgt Date Retire R6
 1RFUTX American Funds 2060 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (Real Asset Solutions)**01-JAN-22 to 31-DEC-22****26-JAN-23 03:37:55**

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RAFGX			2.61	2.44
1JVAYX			3.74	3.61
1MSFHX			2.06	2.04
1NEZYX			1.27	1.12
1PDBZX			2.68	2.27
1PCSV25			1.60	1.60
			13.96	13.08

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
 1RFFTX American Funds 2035 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1ODVYX Invesco Developing Markets Y
 1VSMAX Vanguard Small Cap Index Adm
 1WFPRX Allspring Special Mid Cap Value R6
 1JVAYX JPMorgan Value Advantage R6
 1MSFHX MFS Total Return R3
 1PDBZX PGIM Total Return Bond Z
 1RRCTX American Funds 2020 Trgt Date Retire R6
 1JVTIX Janus Henderson Venture I
 1RFITX American Funds 2050 Trgt Date Retire R6
 1VEXAX Vanguard Extended Market Idx Adm
 1FCNTX Fidelity Contrafund

1RFETX American Funds 2030 Trgt Date Retire R6
 1RFGTX American Funds 2040 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1FRSCV6 Franklin Small Cap Value R6
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst
 1RAFGX American Funds AMCAP R6
 1SWPPX Schwab S&P 500 Index
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1PCSV25 Putnam Stable Value Fund
 1RFHTX American Funds 2045 Trgt Date Retire R6
 1PGTQX PGIM Global Total Return R6
 1RFKTX American Funds 2055 Trgt Date Retire R6
 1RFJTX American Funds 2015 Trgt Date Retire R6
 1RFUTX American Funds 2060 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

INVESTMENT OPTION	BEGINNING MARKET VALUE	PURCHASES	SALES	COST OF SALES	REALIZED GAIN/(LOSS)	UNREALIZED GAIN/(LOSS)	ENDING MARKET VALUE
1RFHTX	33,273.45	1,788.00	86.25	101.13	(14.88)	(7,819.28)	27,141.04
1RFUTX	0.00	990.54	827.68	990.55	(162.87)	0.01	0.00
1RWIGX	369.30	3,696.08	201.95	217.33	(15.38)	(148.68)	3,699.37
1RERGX	133,084.18	43,552.95	3,355.01	4,197.83	(842.82)	(34,463.76)	137,975.54
1ODVYX	6,479.28	7,131.50	619.08	721.06	(101.98)	(2,133.07)	10,756.65
1FRSCV6	88,136.19	22,379.94	1,745.57	1,932.88	(187.31)	(12,173.10)	96,410.15
1JVTIX	15,436.13	13,061.64	218.87	233.68	(14.81)	(5,668.80)	22,595.29
1VSMAX	1,168.09	3,112.30	1,682.92	1,919.91	(236.99)	(242.77)	2,117.71
1MXYKX	181.40	1,637.48	248.48	300.28	(51.80)	(237.00)	1,281.60
1VEXAX	38,558.50	16,053.54	114.08	138.44	(24.36)	(12,170.46)	42,303.14
1WFPRX	0.00	235.43	13.06	13.12	(0.06)	(15.89)	206.42
1RAFGX	94,315.15	17,247.21	1,270.37	1,464.48	(194.11)	(32,801.35)	77,296.53
1JVAYX	80,531.18	22,151.49	2,236.22	2,397.84	(161.62)	(11,815.64)	88,469.19
1SWPPX	615,004.35	92,427.39	3,737.40	4,329.53	(592.13)	(126,817.74)	576,284.47
1MSFHX	907.14	1,859.45	1,018.82	1,042.75	(23.93)	47.64	1,771.48
1NEZYX	12,997.00	8,948.50	11,796.52	13,116.36	(1,319.84)	(985.64)	7,843.50
1PGTQX	1.15	0.09	0.00	0.00	0.00	(0.29)	0.95
1PDBZX	5,834.39	6,823.62	1,679.14	1,730.47	(51.33)	(1,290.78)	9,636.76
1PCSV25	891.63	2,056.71	1,287.18	1,287.18	0.00	(0.01)	1,661.15
TOTALS	1,127,168.51	265,153.86	32,138.60	36,134.82	(3,996.22)	(248,736.61)	1,107,450.94

LEGEND

INVESTMENT OPTION:

1RFHTX American Funds 2045 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1ODVYX Invesco Developing Markets Y
 1JVTIX Janus Henderson Venture I
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst
 1WFPRX Allspring Special Mid Cap Value R6
 1JVAYX JPMorgan Value Advantage R6
 1MSFHX MFS Total Return R3
 1PGTQX PGIM Global Total Return R6
 1PCSV25 Putnam Stable Value Fund

1RFUTX American Funds 2060 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1FRSCV6 Franklin Small Cap Value R6
 1VSMAX Vanguard Small Cap Index Adm
 1VEXAX Vanguard Extended Market Idx Adm
 1RAFGX American Funds AMCAP R6
 1SWPPX Schwab S&P 500 Index
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1PDBZX PGIM Total Return Bond Z

BEGINNING MARKET VALUE: The original value of the assets in each investment option as of the last day of the previous period

PURCHASES: Cost of purchases during the current period in each investment option

SALES: Sum of proceeds from sales during the current period in each investment option

COST OF SALES: Aggregate carry amount. Represents prior period market value and/or cost of purchases made during the current period

REALIZED GAIN/(LOSS): The activity amount minus the cost of the sales during the current period in each investment option

UNREALIZED GAIN/(LOSS): The current value of the asset minus the original cost in each investment option

ENDING MARKET VALUE: The value of all assets in each investment option as of the last day of the reporting period

SCHEDULE OF ASSETS (HELD AT END OF YEAR)**Staffmark/EMS 401(k) Savings Plan (Result Data Consulting Limited)****01-JAN-22 to 31-DEC-22****26-JAN-23 03:42:05**

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFDTX			0.19	4.60
1RFETX			0.15	3.35
1RFFTX			216,313.34	221,804.17
1RFHTX			45,452.29	46,907.30
1RFKTX			3,408.53	3,388.84
			265,174.50	272,108.26
FORFEITURES			2,677.26	2,677.26

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
 1RFFTX American Funds 2035 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1ODVYX Invesco Developing Markets Y
 1VSMAX Vanguard Small Cap Index Adm
 1WFPRX Allspring Special Mid Cap Value R6
 1JVAYX JPMorgan Value Advantage R6
 1MSFHX MFS Total Return R3
 1PDBZX PGIM Total Return Bond Z
 1RRCTX American Funds 2020 Trgt Date Retire R6
 1JVTIX Janus Henderson Venture I
 1RFITX American Funds 2050 Trgt Date Retire R6
 1VEXAX Vanguard Extended Market Idx Adm
 1FCNTX Fidelity Contrafund

1RFETX American Funds 2030 Trgt Date Retire R6
 1RFGTX American Funds 2040 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1FRSCV6 Franklin Small Cap Value R6
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst
 1RAFGX American Funds AMCAP R6
 1SWPPX Schwab S&P 500 Index
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1PCSV25 Putnam Stable Value Fund
 1RFHTX American Funds 2045 Trgt Date Retire R6
 1PGTQX PGIM Global Total Return R6
 1RFKTX American Funds 2055 Trgt Date Retire R6
 1RFJTX American Funds 2015 Trgt Date Retire R6
 1RFUTX American Funds 2060 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (Specialty Logistics, Inc.)

01-JAN-22 to 31-DEC-22

26-JAN-23 03:44:13

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFGTX			46.19	42.14
1RFITX			0.00	0.04
1RWIGX			8,848.25	9,216.35
1RERGX			16,536.30	15,573.97
1JVTIX			18,101.77	15,591.24
1MXYKX			48,528.07	34,220.23
1WFPRX			10,869.21	9,590.47
1RAFGX			29,595.77	27,314.91
1JVAYX			34,458.58	33,214.21
1MSFHX			0.00	0.06
1PDBZX			38,895.51	32,963.50
1PCSV25			7,137.03	7,137.28
			213,016.68	184,864.40

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
1RFFTX American Funds 2035 Trgt Date Retire R6
1RWIGX American Funds Capital World G/I R6
1ODVYX Invesco Developing Markets Y
1VSMAX Vanguard Small Cap Index Adm
1WFPRX Allspring Special Mid Cap Value R6
1JVAYX JPMorgan Value Advantage R6
1MSFHX MFS Total Return R3
1PDBZX PGIM Total Return Bond Z
1RRCTX American Funds 2020 Trgt Date Retire R6
1JVTIX Janus Henderson Venture I
1RFITX American Funds 2050 Trgt Date Retire R6
1VEXAX Vanguard Extended Market Idx Adm
1FCNTX Fidelity Contrafund

1RFETX American Funds 2030 Trgt Date Retire R6
1RFGTX American Funds 2040 Trgt Date Retire R6
1RERGX American Funds EuroPacific Gr R6
1FRSCV6 Franklin Small Cap Value R6
1MXYKX Empower T. Rowe Price Mid Cap Gr Inst
1RAFGX American Funds AMCAP R6
1SWPPX Schwab S&P 500 Index
1NEZYX Loomis Sayles Strategic Income Fund Y
1PCSV25 Putnam Stable Value Fund
1RFHTX American Funds 2045 Trgt Date Retire R6
1PGTQX PGIM Global Total Return R6
1RFKTX American Funds 2055 Trgt Date Retire R6
1RFJTX American Funds 2015 Trgt Date Retire R6
1RFUTX American Funds 2060 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Terrex, LLC)

01-JAN-22 to 31-DEC-22

26-JAN-23 03:47:03

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFFTX			97,198.75	89,529.91
1RFGTX			0.06	1.07
1RFITX			89,497.65	77,949.62
1RWIGX			27,338.10	27,505.26
1RERGX			36,240.34	33,130.37
1ODVYX			16,689.48	14,905.79
1FRSCV6			56,669.73	49,594.33
1JVTIX			57,509.33	49,216.70
1VSMAX			18,911.85	17,046.50
1MXYKX			136,751.13	98,987.62
1WFPRX			5,892.61	5,233.94
1RAFGX			18,576.57	16,567.08
1FCNTX			56,089.28	44,488.39
1JVAYX			192,335.95	184,021.11
1SWPPX			121,682.32	133,174.25
1PGTQX			0.00	0.02
1PDBZX			0.48	0.48
1PCSV25			0.01	0.08
			931,383.64	841,352.52
FORFEITURES			1,433.91	1,433.91

Attachment to Form 5500, Schedule H, Part 4, Item I
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LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
 1RFFTX American Funds 2035 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1ODVYX Invesco Developing Markets Y
 1VSMAX Vanguard Small Cap Index Adm
 1WFPRX Allspring Special Mid Cap Value R6
 1JVAYX JPMorgan Value Advantage R6
 1MSFHX MFS Total Return R3
 1PDBZX PGIM Total Return Bond Z
 1RRCTX American Funds 2020 Trgt Date Retire R6
 1JVTIX Janus Henderson Venture I
 1RFITX American Funds 2050 Trgt Date Retire R6
 1VEXAX Vanguard Extended Market Idx Adm
 1FCNTX Fidelity Contrafund

1RFETX American Funds 2030 Trgt Date Retire R6
 1RFGTX American Funds 2040 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1FRSCV6 Franklin Small Cap Value R6
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst
 1RAFGX American Funds AMCAP R6
 1SWPPX Schwab S&P 500 Index
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1PCSV25 Putnam Stable Value Fund
 1RFHTX American Funds 2045 Trgt Date Retire R6
 1PGTQX PGIM Global Total Return R6
 1RFKTX American Funds 2055 Trgt Date Retire R6
 1RFJTX American Funds 2015 Trgt Date Retire R6
 1RFUTX American Funds 2060 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)**Staffmark/EMS 401(k) Savings Plan (Terry Monnie Title Company)****01-JAN-22 to 31-DEC-22****26-JAN-23 03:50:30**

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RWIGX			33,813.65	32,286.86
1RERGX			16,076.80	12,468.07
1ODVYX			4,333.07	3,952.29
1FRSCV6			1,794.40	1,806.60
1VSMAX			34,822.09	33,425.38
1MXYKX			11,627.78	10,202.64
1VEXAX			20,333.05	17,500.18
1WFPRX			4,766.55	4,439.17
1RAFGX			322.13	332.85
1JVAYX			4,100.44	3,552.36
1SWPPX			57,611.06	55,720.59
1MSFHX			23,094.10	21,153.10
1NEZYX			10,942.84	9,785.69
1PGTQX			0.49	0.37
1PDBZX			30,234.44	25,660.30
1PCSV25			22,706.70	22,707.19
			276,579.59	254,993.64
FORFEITURES			1.39	1.39

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
 1RFFTX American Funds 2035 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1ODVYX Invesco Developing Markets Y
 1VSMAX Vanguard Small Cap Index Adm
 1WFPRX Allspring Special Mid Cap Value R6
 1JVAYX JPMorgan Value Advantage R6
 1MSFHX MFS Total Return R3
 1PDBZX PGIM Total Return Bond Z
 1RRCTX American Funds 2020 Trgt Date Retire R6
 1JVTIX Janus Henderson Venture I
 1RFITX American Funds 2050 Trgt Date Retire R6
 1VEXAX Vanguard Extended Market Idx Adm
 1FCNTX Fidelity Contrafund

1RFETX American Funds 2030 Trgt Date Retire R6
 1RFGTX American Funds 2040 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1FRSCV6 Franklin Small Cap Value R6
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst
 1RAFGX American Funds AMCAP R6
 1SWPPX Schwab S&P 500 Index
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1PCSV25 Putnam Stable Value Fund
 1RFHTX American Funds 2045 Trgt Date Retire R6
 1PGTQX PGIM Global Total Return R6
 1RFKTX American Funds 2055 Trgt Date Retire R6
 1RFJTX American Funds 2015 Trgt Date Retire R6
 1RFUTX American Funds 2060 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)**Staffmark/EMS 401(k) Savings Plan (The Expediting Co., Inc.)****01-JAN-22 to 31-DEC-22**

26-JAN-23 03:55:37

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFJTX			1,025.94	893.34
1RFDTX			10,849.93	9,728.67
1RFETX			21,371.09	19,642.73
1RFFTX			106,564.30	99,489.54
1RFGTX			70,714.49	60,797.50
1RFHTX			35,300.29	31,150.79
1RFITX			40,267.33	37,463.42
1RWIGX			58,771.74	57,593.71
1RERGX			13,460.29	11,738.86
1ODVYX			10,222.04	9,177.68
1FRSCV6			1,719.51	1,744.93
1JVTIX			6,567.39	5,481.44
1VSMAX			20,494.70	19,027.83
1MXYKX			34,481.44	27,093.46
1VEXAX			309.24	269.57
1WFPRX			16,063.01	14,511.16
1RAFGX			12,978.19	11,590.42
1FCNTX			2,576.90	2,034.20
1JVAYX			24,636.26	23,004.70
1SWPPX			28,170.13	25,738.86
1MSFHX			39,939.81	37,040.33
1NEZYX			35,703.89	31,139.54
1PGTQX			1,702.92	1,604.99
1PDBZX			83,457.40	71,537.00
1PCSV25			66,203.46	66,203.97
			743,551.69	675,698.64
PARTICIPANT LOANS	VARIOUS	4.250-6.500	35,899.41	35,998.15
FORFEITURES			2,237.10	2,237.10

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (The Expediting Co., Inc.)**01-JAN-22 to 31-DEC-22****26-JAN-23 03:55:37**

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
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LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
 1RFFTX American Funds 2035 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1ODVYX Invesco Developing Markets Y
 1VSMAX Vanguard Small Cap Index Adm
 1WFPRX Allspring Special Mid Cap Value R6
 1JVAYX JPMorgan Value Advantage R6
 1MSFHX MFS Total Return R3
 1PDBZX PGIM Total Return Bond Z
 1RRCTX American Funds 2020 Trgt Date Retire R6
 1JVTIX Janus Henderson Venture I
 1RFITX American Funds 2050 Trgt Date Retire R6
 1VEXAX Vanguard Extended Market Idx Adm
 1FCNTX Fidelity Contrafund

1RFETX American Funds 2030 Trgt Date Retire R6
 1RFGTX American Funds 2040 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1FRSCV6 Franklin Small Cap Value R6
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst
 1RAFGX American Funds AMCAP R6
 1SWPPX Schwab S&P 500 Index
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1PCSV25 Putnam Stable Value Fund
 1RFHTX American Funds 2045 Trgt Date Retire R6
 1PGTQX PGIM Global Total Return R6
 1RFKTX American Funds 2055 Trgt Date Retire R6
 1RFJTX American Funds 2015 Trgt Date Retire R6
 1RFUTX American Funds 2060 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (Tipton Interests, Inc.)

01-JAN-22 to 31-DEC-22

26-JAN-23 03:57:27

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFDTX			64,362.14	57,440.79
1RWIGX			8,016.50	8,518.26
1RERGX			15,314.07	14,730.90
1ODVYX			4,404.19	3,912.38
1JVTIX			10,740.46	9,339.88
1MXYKX			28,060.79	19,757.35
1WFPRX			9,810.10	8,636.55
1RAFGX			29,580.72	27,671.50
1JVAYX			30,066.23	29,151.08
1NEZYX			14,007.51	12,075.10
1PDBZX			16,196.30	13,743.85
1PCSV25			12,617.62	12,618.29
			243,176.63	217,595.93
FORFEITURES			4.32	4.32

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
 1RFFTX American Funds 2035 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1ODVYX Invesco Developing Markets Y
 1VSMAX Vanguard Small Cap Index Adm
 1WFPRX Allspring Special Mid Cap Value R6
 1JVAYX JPMorgan Value Advantage R6
 1MSFHX MFS Total Return R3
 1PDBZX PGIM Total Return Bond Z
 1RRCTX American Funds 2020 Trgt Date Retire R6
 1JVTIX Janus Henderson Venture I
 1RFITX American Funds 2050 Trgt Date Retire R6
 1VEXAX Vanguard Extended Market Idx Adm
 1FCNTX Fidelity Contrafund

1RFETX American Funds 2030 Trgt Date Retire R6
 1RFGTX American Funds 2040 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1FRSCV6 Franklin Small Cap Value R6
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst
 1RAFGX American Funds AMCAP R6
 1SWPPX Schwab S&P 500 Index
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1PCSV25 Putnam Stable Value Fund
 1RFHTX American Funds 2045 Trgt Date Retire R6
 1PGTQX PGIM Global Total Return R6
 1RFKTX American Funds 2055 Trgt Date Retire R6
 1RFJTX American Funds 2015 Trgt Date Retire R6
 1RFUTX American Funds 2060 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)**Staffmark/EMS 401(k) Savings Plan (Unit Building Services, Inc.)****01-JAN-22 to 31-DEC-22****26-JAN-23 04:01:07**

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFETX			1,632.60	1,628.87
1RWIGX			58,173.78	60,586.04
1RERGX			118,099.21	112,806.19
1ODVYX			49,841.50	44,331.67
1JVTIX			32,762.37	28,370.88
1MXYKX			56,839.89	39,920.73
1WFPRX			16,948.35	14,999.07
1RAFGX			400,228.29	372,529.13
1JVAYX			375,789.39	363,258.08
1SWPPX			50,026.43	62,131.44
1MSFHX			87,756.17	86,318.43
1NEZYX			115,922.59	100,676.73
1PGTQX			682.38	492.18
1PDBZX			178,032.62	150,783.25
1PCSV25			44,609.08	44,609.46
			1,587,344.65	1,483,442.15
FORFEITURES			3,602.32	3,602.32

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND**INVESTMENT OPTION:**

1RFDTX American Funds 2025 Trgt Date Retire R6
 1RFFTX American Funds 2035 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1ODVYX Invesco Developing Markets Y
 1VSMAX Vanguard Small Cap Index Adm
 1WFPRX Allspring Special Mid Cap Value R6
 1JVAYX JPMorgan Value Advantage R6
 1MSFHX MFS Total Return R3
 1PDBZX PGIM Total Return Bond Z
 1RRCTX American Funds 2020 Trgt Date Retire R6
 1JVTIX Janus Henderson Venture I
 1RFITX American Funds 2050 Trgt Date Retire R6
 1VEXAX Vanguard Extended Market Idx Adm
 1FCNTX Fidelity Contrafund

1RFETX American Funds 2030 Trgt Date Retire R6
 1RFGTX American Funds 2040 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1FRSCV6 Franklin Small Cap Value R6
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst
 1RAFGX American Funds AMCAP R6
 1SWPPX Schwab S&P 500 Index
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1PCSV25 Putnam Stable Value Fund
 1RFHTX American Funds 2045 Trgt Date Retire R6
 1PGTQX PGIM Global Total Return R6
 1RFKTX American Funds 2055 Trgt Date Retire R6
 1RFJTX American Funds 2015 Trgt Date Retire R6
 1RFUTX American Funds 2060 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (United Commercial Floors, Inc.)**01-JAN-22 to 31-DEC-22****26-JAN-23 04:04:51**

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFGTX			71,093.17	65,362.24
1RWIGX			4,261.32	4,073.60
1RERGX			4,955.35	4,008.40
1ODVYX			1,760.32	1,622.57
1FRSCV6			713.90	711.95
1JVTIX			620.54	533.72
1VSMAX			3,013.16	2,546.70
1MXYKX			2,534.70	2,135.86
1WFPRX			561.53	512.66
1RAFGX			1,023.42	896.48
1JVAYX			3,487.15	3,104.12
1SWPPX			4,520.99	3,890.03
1MSFHX			624.93	562.27
1NEZYX			217.06	205.71
1PGTQX			125.75	112.27
1PDBZX			2,225.12	1,931.67
1PCSV25			35,412.52	35,413.51
			137,150.93	127,623.76
FORFEITURES			5.86	5.86

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
 1RFFTX American Funds 2035 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1ODVYX Invesco Developing Markets Y
 1VSMAX Vanguard Small Cap Index Adm
 1WFPRX Allspring Special Mid Cap Value R6
 1JVAYX JPMorgan Value Advantage R6
 1MSFHX MFS Total Return R3
 1PDBZX PGIM Total Return Bond Z
 1RRCTX American Funds 2020 Trgt Date Retire R6
 1JVTIX Janus Henderson Venture I
 1RFITX American Funds 2050 Trgt Date Retire R6
 1VEXAX Vanguard Extended Market Idx Adm
 1FCNTX Fidelity Contrafund

1RFETX American Funds 2030 Trgt Date Retire R6
 1RFGTX American Funds 2040 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1FRSCV6 Franklin Small Cap Value R6
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst
 1RAFGX American Funds AMCAP R6
 1SWPPX Schwab S&P 500 Index
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1PCSV25 Putnam Stable Value Fund
 1RFHTX American Funds 2045 Trgt Date Retire R6
 1PGTQX PGIM Global Total Return R6
 1RFKTX American Funds 2055 Trgt Date Retire R6
 1RFJTX American Funds 2015 Trgt Date Retire R6
 1RFUTX American Funds 2060 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)**Staffmark/EMS 401(k) Savings Plan (Woodlawn Rubber Company)****01-JAN-22 to 31-DEC-22**

26-JAN-23 04:07:02

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFJTX			10,033.14	9,286.81
1RRCTX			1,230,460.55	1,179,621.63
1RFDTX			10,907.70	9,700.42
1RFETX			8,666.49	7,908.13
1RFFTX			72,420.33	73,013.06
1RFGTX			9,437.05	8,451.28
1RFHTX			37,459.84	35,635.03
1RFITX			7,340.98	6,516.14
1RFKTX			9,422.36	8,314.33
1JVTIX			177,581.14	147,818.54
1VSMAX			144,778.36	161,626.45
1MXYKX			220,560.49	153,774.42
1VEXAX			144,062.73	152,254.07
1MSFHX			15.11	14.89
1PCSV25			22,210.75	22,210.75
			2,105,357.02	1,976,145.95
PARTICIPANT LOANS	VARIOUS	4.250-5.250	5,755.19	5,755.19
FORFEITURES			1,051.27	1,051.27

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
 1RFFTX American Funds 2035 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1ODVYX Invesco Developing Markets Y
 1VSMAX Vanguard Small Cap Index Adm
 1WFPRX Allspring Special Mid Cap Value R6
 1JVAYX JPMorgan Value Advantage R6
 1MSFHX MFS Total Return R3
 1PDBZX PGIM Total Return Bond Z
 1RRCTX American Funds 2020 Trgt Date Retire R6
 1JVTIX Janus Henderson Venture I
 1RFITX American Funds 2050 Trgt Date Retire R6
 1VEXAX Vanguard Extended Market Idx Adm
 1FCNTX Fidelity Contrafund

1RFETX American Funds 2030 Trgt Date Retire R6
 1RFGTX American Funds 2040 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1FRSCV6 Franklin Small Cap Value R6
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst
 1RAFGX American Funds AMCAP R6
 1SWPPX Schwab S&P 500 Index
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1PCSV25 Putnam Stable Value Fund
 1RFHTX American Funds 2045 Trgt Date Retire R6
 1PGTQX PGIM Global Total Return R6
 1RFKTX American Funds 2055 Trgt Date Retire R6
 1RFJTX American Funds 2015 Trgt Date Retire R6
 1RFUTX American Funds 2060 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (Zins Plumbing)

01-JAN-22 to 31-DEC-22

26-JAN-23 04:11:20

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFGTX			6,507.58	5,797.85
1RFHTX			44,531.86	44,590.97
1RWIGX			9,676.81	10,153.18
1RERGX			31,490.06	29,639.72
1ODVYX			5,822.07	4,907.64
1FRSCV6			2,416.23	2,142.37
1JVTIX			36,033.80	31,043.44
1VSMAX			8,514.38	9,284.60
1MXKX			82,311.97	58,199.29
1WFPRX			20,548.99	18,114.45
1RAFGX			46,839.63	43,463.31
1JVAYX			67,437.12	65,122.10
1SWPPX			9,950.96	12,245.19
1MSFHX			27,591.53	26,969.59
1NEZYX			36,509.65	31,668.82
1PGTQX			0.00	0.05
1PDBZX			48,170.44	40,593.11
1PCSV25			12,904.90	12,907.95
			497,257.98	446,843.63
FORFEITURES			73.45	73.45

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
 1RFFTX American Funds 2035 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1ODVYX Invesco Developing Markets Y
 1VSMAX Vanguard Small Cap Index Adm
 1WFPRX Allspring Special Mid Cap Value R6
 1JVAYX JPMorgan Value Advantage R6
 1MSFHX MFS Total Return R3
 1PDBZX PGIM Total Return Bond Z
 1RRCTX American Funds 2020 Trgt Date Retire R6
 1JVTIX Janus Henderson Venture I
 1RFITX American Funds 2050 Trgt Date Retire R6
 1VEXAX Vanguard Extended Market Idx Adm
 1FCNTX Fidelity Contrafund

1RFETX American Funds 2030 Trgt Date Retire R6
 1RFGTX American Funds 2040 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1FRSCV6 Franklin Small Cap Value R6
 1MXKX Empower T. Rowe Price Mid Cap Gr Inst
 1RAFGX American Funds AMCAP R6
 1SWPPX Schwab S&P 500 Index
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1PCSV25 Putnam Stable Value Fund
 1RFHTX American Funds 2045 Trgt Date Retire R6
 1PGTQX PGIM Global Total Return R6
 1RFKTX American Funds 2055 Trgt Date Retire R6
 1RFJTX American Funds 2015 Trgt Date Retire R6
 1RFUTX American Funds 2060 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (related employer group of Staffmark Holdings, Inc. and EMS)

01-JAN-22 to 31-DEC-22

26-JAN-23 04:55:28

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFJTX			652,280.23	593,169.85
1RRCTX			2,602,736.44	2,342,371.71
1RFDTX			2,627,432.26	2,439,841.55
1RFETX			7,121,709.86	6,340,234.43
1RFFTX			3,343,854.37	3,061,243.99
1RFGTX			6,036,280.38	5,329,323.20
1RFHTX			1,945,017.80	1,791,562.48
1RFITX			2,311,197.51	2,067,938.21
1RFKTX			1,743,542.96	1,601,716.53
1RFUTX			428,093.63	377,186.98
1RWIGX			5,555,275.52	5,177,521.55
1RERGX			5,743,588.81	5,095,518.74
1ODVYX			1,049,798.07	948,945.34
1FRSCV6			2,605,638.98	2,363,635.69
1JVTIX			3,818,949.24	3,235,342.21
1VSMAX			887,638.40	844,448.14
1MXYKX			9,089,903.78	6,810,994.22
1VEXAX			3,683,088.81	3,008,931.80
1WFPRX			3,641,945.81	3,287,971.79
1RAFGX			11,170,075.30	9,264,065.10
1FCNTX			14,776,527.14	10,996,084.99
1JVAYX			10,926,320.72	10,145,079.26
1SWPPX			14,764,104.51	13,052,287.38
1MSFHX			5,402,224.12	4,996,577.30
1NEZYX			2,196,309.43	1,927,824.71
1PGTQX			349,186.01	275,958.12
1PDBZX			8,089,161.25	7,036,668.11
1PCSV25			9,994,804.47	9,994,870.18
			142,556,685.81	124,407,313.56
PARTICIPANT LOANS	VARIOUS	4.250-9.750	1,215,845.86	1,217,708.63
FORFEITURES			143,368.57	143,368.57

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA **Staffmark/EMS 401(k) Savings Plan (related employer group of Staffmark Holdings, Inc. and EMS)**
01-JAN-22 to 31-DEC-22

26-JAN-23 04:55:28

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
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LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
 1RFFTX American Funds 2035 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1ODVYX Invesco Developing Markets Y
 1VSMAX Vanguard Small Cap Index Adm
 1WFPRX Allspring Special Mid Cap Value R6
 1JVAYX JPMorgan Value Advantage R6
 1MSFHX MFS Total Return R3
 1PDBZX PGIM Total Return Bond Z
 1RRCTX American Funds 2020 Trgt Date Retire R6
 1JVTIX Janus Henderson Venture I
 1RFITX American Funds 2050 Trgt Date Retire R6
 1VEXAX Vanguard Extended Market Idx Adm
 1FCNTX Fidelity Contrafund

1RFETX American Funds 2030 Trgt Date Retire R6
 1RFGTX American Funds 2040 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1FRSCV6 Franklin Small Cap Value R6
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst
 1RAFGX American Funds AMCAP R6
 1SWPPX Schwab S&P 500 Index
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1PCSV25 Putnam Stable Value Fund
 1RFHTX American Funds 2045 Trgt Date Retire R6
 1PGTQX PGIM Global Total Return R6
 1RFKTX American Funds 2055 Trgt Date Retire R6
 1RFJTX American Funds 2015 Trgt Date Retire R6
 1RFUTX American Funds 2060 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401k Savings Plan (Kennedy Advisors)

01-JAN-22 to 31-DEC-22

26-JAN-23 05:08:16

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFKTX			200,709.37	196,479.79
1RWIGX			52,032.23	53,541.47
1RERGX			11,161.79	10,472.89
1ODVYX			56,190.69	47,730.30
1FRSCV6			268.30	262.81
1JVTIX			39,728.74	33,464.86
1VSMAX			16,627.21	15,687.42
1MXYKX			82,361.07	58,805.48
1FCNTX			13,509.09	10,218.61
1JVAYX			587.10	517.05
1SWPPX			488,819.17	602,079.63
1MSFHX			78,603.19	76,069.56
1PGTQX			4,236.47	3,351.06
1PDBZX			11,810.10	10,072.78
1PCSV25			0.02	0.02
			1,056,644.54	1,118,753.73
FORFEITURES			92.39	92.39

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 20-5946188

LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
 1RFFTX American Funds 2035 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1ODVYX Invesco Developing Markets Y
 1VSMAX Vanguard Small Cap Index Adm
 1WFPRX Allspring Special Mid Cap Value R6
 1JVAYX JPMorgan Value Advantage R6
 1MSFHX MFS Total Return R3
 1PDBZX PGIM Total Return Bond Z
 1RRCTX American Funds 2020 Trgt Date Retire R6
 1JVTIX Janus Henderson Venture I
 1RFITX American Funds 2050 Trgt Date Retire R6
 1VEXAX Vanguard Extended Market Idx Adm
 1FCNTX Fidelity Contrafund

1RFETX American Funds 2030 Trgt Date Retire R6
 1RFGTX American Funds 2040 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1FRSCV6 Franklin Small Cap Value R6
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst
 1RAFGX American Funds AMCAP R6
 1SWPPX Schwab S&P 500 Index
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1PCSV25 Putnam Stable Value Fund
 1RFHTX American Funds 2045 Trgt Date Retire R6
 1PGTQX PGIM Global Total Return R6
 1RFKTX American Funds 2055 Trgt Date Retire R6
 1RFJTX American Funds 2015 Trgt Date Retire R6
 1RFUTX American Funds 2060 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (A1 Fabricators)

01-JAN-22 to 31-DEC-22

26-JAN-23 05:10:58

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFJTX			14,673.80	14,292.28
1RRCTX			17,635.49	15,945.11
1RFDTX			30,779.28	28,783.96
1RFETX			55,166.60	51,495.46
1RFFTX			39,784.28	36,998.62
1RFGTX			20,484.01	19,624.55
1RFHTX			90,401.11	85,268.27
1RFITX			12,133.90	10,844.18
1RFKTX			17,926.62	16,596.53
1RFUTX			3,032.23	2,639.49
1RWIGX			258.41	272.33
1RERGX			265.26	247.26
1FRSCV6			135.17	115.73
1JVTIX			122.93	107.38
1VSMAX			98.13	117.07
1MXYKX			246.71	175.15
1VEXAX			156.06	177.69
1WFPRX			237.00	208.65
1RAFGX			235.88	221.23
1FCNTX			269.18	237.13
1JVAYX			438.99	429.91
1SWPPX			393.33	487.24
			304,874.37	285,285.22
PARTICIPANT LOANS	VARIOUS	4.250-5.750	591.46	589.43
FORFEITURES			0.13	0.13

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (A1 Fabricators)

01-JAN-22 to 31-DEC-22

26-JAN-23 05:10:58

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
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LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
 1RFFTX American Funds 2035 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1ODVYX Invesco Developing Markets Y
 1VSMAX Vanguard Small Cap Index Adm
 1WFPRX Allspring Special Mid Cap Value R6
 1JVAYX JPMorgan Value Advantage R6
 1MSFHX MFS Total Return R3
 1PDBZX PGIM Total Return Bond Z
 1RRCTX American Funds 2020 Trgt Date Retire R6
 1JVTIX Janus Henderson Venture I
 1RFITX American Funds 2050 Trgt Date Retire R6
 1VEXAX Vanguard Extended Market Idx Adm
 1FCNTX Fidelity Contrafund

1RFETX American Funds 2030 Trgt Date Retire R6
 1RFGTX American Funds 2040 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1FRSCV6 Franklin Small Cap Value R6
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst
 1RAFGX American Funds AMCAP R6
 1SWPPX Schwab S&P 500 Index
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1PCSV25 Putnam Stable Value Fund
 1RFHTX American Funds 2045 Trgt Date Retire R6
 1PGTQX PGIM Global Total Return R6
 1RFKTX American Funds 2055 Trgt Date Retire R6
 1RFJTX American Funds 2015 Trgt Date Retire R6
 1RFUTX American Funds 2060 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)**Staffmark/EMS 401(k) Savings Plan (Dalaco Materials LLC)****01-JAN-22 to 31-DEC-22**

26-JAN-23 05:12:59

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFJTX			21.87	124.02
1RRCTX			2,078.68	2,014.31
1RFGTX			795.40	819.31
1RFITX			1,234.66	1,270.60
1RERGX			7,742.72	7,438.97
1JVTIX			4,909.10	4,251.09
1MXKX			2,402.85	1,687.61
1WFPRX			6,995.56	6,158.70
1RAFGX			8,909.67	8,307.48
1JVAYX			5,733.85	5,541.22
1SWPPX			3,823.36	5,167.00
1PDBZX			12,638.67	10,746.34
1PCSV25			3,425.28	3,425.28
			60,711.67	56,951.93
FORFEITURES			252.50	252.50

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
 1RFFTX American Funds 2035 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1ODVYX Invesco Developing Markets Y
 1VSMAX Vanguard Small Cap Index Adm
 1WFPRX Allspring Special Mid Cap Value R6
 1JVAYX JPMorgan Value Advantage R6
 1MSFHX MFS Total Return R3
 1PDBZX PGIM Total Return Bond Z
 1RRCTX American Funds 2020 Trgt Date Retire R6
 1JVTIX Janus Henderson Venture I
 1RFITX American Funds 2050 Trgt Date Retire R6
 1VEXAX Vanguard Extended Market Idx Adm
 1FCNTX Fidelity Contrafund

1RFETX American Funds 2030 Trgt Date Retire R6
 1RFGTX American Funds 2040 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1FRSCV6 Franklin Small Cap Value R6
 1MXKX Empower T. Rowe Price Mid Cap Gr Inst
 1RAFGX American Funds AMCAP R6
 1SWPPX Schwab S&P 500 Index
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1PCSV25 Putnam Stable Value Fund
 1RFHTX American Funds 2045 Trgt Date Retire R6
 1PGTQX PGIM Global Total Return R6
 1RFKTX American Funds 2055 Trgt Date Retire R6
 1RFJTX American Funds 2015 Trgt Date Retire R6
 1RFUTX American Funds 2060 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)**Staffmark/EMS 401(k) Savings Plan (BBM Railway Equipment LLC)****01-JAN-22 to 31-DEC-22****26-JAN-23 05:20:16**

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFDTX			6,067.84	5,341.97
1RFETX			17,583.83	15,927.08
1RFGTX			2,122.50	2,045.58
1RFITX			142,058.00	131,072.40
1RFKTX			40,431.96	35,540.00
1RFUTX			52,343.47	47,367.82
1RWIGX			35,486.02	34,698.59
1RERGX			27,473.07	23,056.85
1ODVYX			6,354.08	5,703.09
1FRSCV6			21,277.13	18,940.51
1JVTIX			1,321.24	1,039.36
1VSMAX			32,544.51	31,441.72
1MXYKX			17,086.59	14,287.08
1VEXAX			15,372.75	14,105.63
1WFPRX			4,342.35	4,093.10
1RAFGX			2,577.86	2,076.55
1FCNTX			10,079.77	8,041.12
1JVAYX			23,525.23	21,942.96
1SWPPX			87,732.98	88,443.60
1MSFHX			29,012.14	26,880.29
1NEZYX			17,510.91	15,796.26
1PGTQX			1,244.17	1,028.19
1PDBZX			65,878.68	55,793.16
1PCSV25			181,659.58	181,675.27
			841,086.66	786,338.18
PARTICIPANT LOANS	VARIOUS	4.250-7.250	15,970.77	15,989.34
FORFEITURES			14,077.43	14,077.43

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GA

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Page 2 of 2

Staffmark/EMS 401(k) Savings Plan (BBM Railway Equipment LLC)**01-JAN-22 to 31-DEC-22****26-JAN-23 05:20:16**

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
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LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
 1RFFTX American Funds 2035 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1ODVYX Invesco Developing Markets Y
 1VSMAX Vanguard Small Cap Index Adm
 1WFPRX Allspring Special Mid Cap Value R6
 1JVAYX JPMorgan Value Advantage R6
 1MSFHX MFS Total Return R3
 1PDBZX PGIM Total Return Bond Z
 1RRCTX American Funds 2020 Trgt Date Retire R6
 1JVTIX Janus Henderson Venture I
 1RFITX American Funds 2050 Trgt Date Retire R6
 1VEXAX Vanguard Extended Market Idx Adm
 1FCNTX Fidelity Contrafund

1RFETX American Funds 2030 Trgt Date Retire R6
 1RFGTX American Funds 2040 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1FRSCV6 Franklin Small Cap Value R6
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst
 1RAFGX American Funds AMCAP R6
 1SWPPX Schwab S&P 500 Index
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1PCSV25 Putnam Stable Value Fund
 1RFHTX American Funds 2045 Trgt Date Retire R6
 1PGTQX PGIM Global Total Return R6
 1RFKTX American Funds 2055 Trgt Date Retire R6
 1RFJTX American Funds 2015 Trgt Date Retire R6
 1RFUTX American Funds 2060 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)**Staffmark/EMS 401(k) Savings Plan (STNL Development, LLC)****01-JAN-22 to 31-DEC-22**

26-JAN-23 05:22:54

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFJTX			27,690.27	28,141.13
1RRCTX			1,396.24	1,154.13
1RFDTX			32,823.77	28,923.07
1RFETX			162,886.26	146,903.07
1RFGTX			124,464.59	111,438.13
1RFHTX			174,772.66	164,890.58
1RFITX			1,126.41	1,072.17
1RFKTX			2,204.23	2,105.86
1RFUTX			26,174.65	22,834.59
1RWIGX			5,250.20	5,045.32
1RERGX			35,617.70	26,455.16
1ODVYX			113.37	111.45
1FRSCV6			0.02	0.62
1JVTIX			0.01	0.32
1VSMAX			47,430.12	40,273.22
1VEXAX			65,351.72	50,038.77
1WFPRX			2,194.24	2,123.05
1FCNTX			150,108.81	109,174.59
1JVAYX			5,446.59	4,925.17
1SWPPX			55,224.61	48,236.82
1PDBZX			4,054.29	3,965.53
1PCSV25			14,792.65	14,793.13
			939,123.41	812,605.88
FORFEITURES			9,456.14	9,456.14

SCHEDULE OF ASSETS (HELD AT END OF YEAR)**Staffmark/EMS 401(k) Savings Plan (STNL Development, LLC)****01-JAN-22 to 31-DEC-22****26-JAN-23 05:22:54**

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
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LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
 1RFFTX American Funds 2035 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1ODVYX Invesco Developing Markets Y
 1VSMAX Vanguard Small Cap Index Adm
 1WFPRX Allspring Special Mid Cap Value R6
 1JVAYX JPMorgan Value Advantage R6
 1MSFHX MFS Total Return R3
 1PDBZX PGIM Total Return Bond Z
 1RRCTX American Funds 2020 Trgt Date Retire R6
 1JVTIX Janus Henderson Venture I
 1RFITX American Funds 2050 Trgt Date Retire R6
 1VEXAX Vanguard Extended Market Idx Adm
 1FCNTX Fidelity Contrafund

1RFETX American Funds 2030 Trgt Date Retire R6
 1RFGTX American Funds 2040 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1FRSCV6 Franklin Small Cap Value R6
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst
 1RAFGX American Funds AMCAP R6
 1SWPPX Schwab S&P 500 Index
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1PCSV25 Putnam Stable Value Fund
 1RFHTX American Funds 2045 Trgt Date Retire R6
 1PGTQX PGIM Global Total Return R6
 1RFKTX American Funds 2055 Trgt Date Retire R6
 1RFJTX American Funds 2015 Trgt Date Retire R6
 1RFUTX American Funds 2060 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (L. Zins Plumbing, Inc.)

01-JAN-22 to 31-DEC-22

19-JAN-23 17:28:17

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFJTX			233.89	228.65
1RFITX			51.72	50.13
1RWIGX			732.34	753.24
1RERGX			178.90	183.85
1ODVYX			111.28	117.54
1FSCCX			22.32	21.12
1VSMAX			332.60	323.49
1MXYKX			213.57	199.98
1HAMVX			47.10	44.00
1JVAYX			215.87	198.24
1SWPPX			312.35	305.99
1PDBZX			91.24	90.13
1PCSV25			0.02	0.02
			2,543.20	2,516.38

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 31-1094387

LEGEND

INVESTMENT OPTION:

1RFJTX American Funds 2015 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1ODVYX Invesco Developing Markets Y
 1VSMAX Vanguard Small Cap Index Adm
 1HAMVX Harbor Mid Cap Value Instl
 1SWPPX Schwab S&P 500 Index
 1PCSV25 Putnam Stable Value Fund

1RFITX American Funds 2050 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1FSCCX Nuveen Small Cap Value I
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst
 1JVAYX JPMorgan Value Advantage R6
 1PDBZX PGIM Total Return Bond Z

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)**Staffmark/EMS Savings Plan (Benchmark Restaurant Group LLC)****01-JAN-22 to 31-DEC-22****21-JAN-23 18:59:40**

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFHTX			12,687.61	10,770.85
1RFKTX			3,057.67	2,886.74
1RFUTX			4,755.32	4,073.36
1RWIGX			3,005.70	2,954.74
1RERGX			810.80	767.43
1ODVYX			240.83	240.01
1FRCSX			0.37	0.37
1VSMAX			1,566.10	1,483.41
1MXYKX			536.19	480.33
1WFPRX			312.65	293.01
1JVAYX			195.93	178.51
1SWPPX			1,304.90	1,234.36
1MSFHX			311.82	289.06
1NEZYX			167.81	154.10
1PDBZX			1,724.93	1,601.78
1PCSV25			871.63	871.63
			31,550.26	28,279.69

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 81-5287830

LEGEND**INVESTMENT OPTION:**

1RFHTX American Funds 2045 Trgt Date Retire R6
 1RFUTX American Funds 2060 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1FRCSX Franklin Small Cap Value R6
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst
 1JVAYX JPMorgan Value Advantage R6
 1MSFHX MFS Total Return R3
 1PDBZX PGIM Total Return Bond Z

1RFKTX American Funds 2055 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1ODVYX Invesco Developing Markets Y
 1VSMAX Vanguard Small Cap Index Adm
 1WFPRX Allspring Special Mid Cap Value R6
 1SWPPX Schwab S&P 500 Index
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1PCSV25 Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

REALIZED AND UNREALIZED GAINS/(LOSSES)

GA

Staffmark/EMS 401(k) Savings Plan (K2SA LLC)

01-JAN-22 to 31-DEC-22

26-JAN-23 05:26:35

INVESTMENT OPTION	BEGINNING MARKET VALUE	PURCHASES	SALES	COST OF SALES	REALIZED GAIN/(LOSS)	UNREALIZED GAIN/(LOSS)	ENDING MARKET VALUE
1RFDTX	2,801.71	3,982.64	11.87	12.86	(0.99)	(692.98)	6,078.51
1RFETX	77,924.43	32,697.50	247.47	275.69	(28.22)	(16,402.48)	93,943.76
1RFFTX	27,199.17	7,616.23	78.89	89.90	(11.01)	(6,148.31)	28,577.19
1RFHTX	10,515.45	565.14	27.25	31.94	(4.69)	(2,470.19)	8,578.46
1RFITX	20,295.51	13,122.90	65.52	75.39	(9.87)	(6,109.85)	27,233.17
1RFKTX	88,614.19	16,678.41	53,984.50	65,333.24	(11,348.74)	(8,107.36)	31,852.00
1RFUTX	3,698.22	180.40	9.46	11.26	(1.80)	(905.22)	2,962.14
1RWIGX	4,717.50	5,881.10	1,173.90	1,266.07	(92.17)	(582.23)	8,750.30
1RERGX	8,201.82	34,627.28	3,367.23	4,285.42	(918.19)	(738.39)	37,805.29
1ODVYX	317.00	2,335.26	73.33	75.87	(2.54)	(54.15)	2,522.24
1FRSCV6	0.00	1,269.18	73.94	71.94	2.00	11.98	1,209.22
1JVTIX	0.00	774.67	701.71	774.65	(72.94)	(0.02)	0.00
1VSMAX	7,298.38	32,720.97	2,234.97	2,562.17	(327.20)	(421.16)	37,036.02
1MXYKX	1,328.45	3,170.33	573.30	666.04	(92.74)	(549.82)	3,282.92
1VEXAX	917.31	30,397.18	39.69	38.37	1.32	(650.14)	30,625.98
1WFPRX	702.87	351.08	130.32	137.44	(7.12)	(87.53)	828.98
1RAFGX	0.00	2,452.63	2,073.51	2,452.66	(379.15)	0.03	0.00
1JVAYX	3,047.09	2,999.28	3,097.39	3,299.54	(202.15)	(305.80)	2,441.03
1SWPPX	9,312.78	33,572.16	2,847.15	3,199.22	(352.07)	(1,918.13)	37,767.59
1MSFHX	0.00	835.92	1.14	1.15	(0.01)	(11.01)	823.76
1NEZYX	0.00	449.66	8.42	8.96	(0.54)	(23.05)	417.65
1PDBZX	1,294.46	1,436.55	349.54	367.42	(17.88)	(268.37)	2,095.22
1PCSV25	0.00	899.50	66.44	66.44	0.00	0.02	833.08
TOTALS	268,186.34	229,015.97	71,236.94	85,103.64	(13,866.70)	(46,434.16)	365,664.51

LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
 1RFFTX American Funds 2035 Trgt Date Retire R6
 1RFITX American Funds 2050 Trgt Date Retire R6
 1RFUTX American Funds 2060 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1FRSCV6 Franklin Small Cap Value R6
 1VSMAX Vanguard Small Cap Index Adm
 1VEXAX Vanguard Extended Market Idx Adm
 1RAFGX American Funds AMCAP R6
 1SWPPX Schwab S&P 500 Index
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1PCSV25 Putnam Stable Value Fund

1RFETX American Funds 2030 Trgt Date Retire R6
 1RFHTX American Funds 2045 Trgt Date Retire R6
 1RFKTX American Funds 2055 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1ODVYX Invesco Developing Markets Y
 1JVTIX Janus Henderson Venture I
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst
 1WFPRX Allspring Special Mid Cap Value R6
 1JVAYX JPMorgan Value Advantage R6
 1MSFHX MFS Total Return R3
 1PDBZX PGIM Total Return Bond Z

BEGINNING MARKET VALUE: The original value of the assets in each investment option as of the last day of the previous period

PURCHASES: Cost of purchases during the current period in each investment option

SALES: Sum of proceeds from sales during the current period in each investment option

COST OF SALES: Aggregate carry amount. Represents prior period market value and/or cost of purchases made during the current period

REALIZED GAIN/(LOSS): The activity amount minus the cost of the sales during the current period in each investment option

UNREALIZED GAIN/(LOSS): The current value of the asset minus the original cost in each investment option

ENDING MARKET VALUE: The value of all assets in each investment option as of the last day of the reporting period

375442-01

GA

SCHEDULE OF ASSETS (HELD AT END OF YEAR)**Staffmark/EMS 401(k) Savings Plan (Power Food Technology)****01-JAN-22 to 31-DEC-22**

Page 1 of 1

24-JAN-23 15:52:14

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFETX			0.00	0.03
1RFFTX			0.00	0.05
1MXYKX			0.00	0.02
1SWPPX			0.00	0.05
1PDBZX			0.00	0.04
			0.00	0.19
FORFEITURES			1,706.49	1,706.49

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 32-0522389

LEGEND**INVESTMENT OPTION:**

1RFETX American Funds 2030 Trgt Date Retire R6
1MXYKX Empower T. Rowe Price Mid Cap Gr Inst
1PDBZX PGIM Total Return Bond Z

1RFFTX American Funds 2035 Trgt Date Retire R6
1SWPPX Schwab S&P 500 Index

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

375443-01

GA

SCHEDULE OF ASSETS (HELD AT END OF YEAR)**Staffmark/EMS Savings Plan (Normandy Catering)****01-JAN-22 to 31-DEC-22****Page 1 of 1****21-JAN-23 08:16:40**

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RRCTX			5,606.96	4,990.83
1RFITX			8,130.95	7,208.01
			<u>13,737.91</u>	<u>12,198.84</u>

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND**INVESTMENT OPTION:**

1RRCTX American Funds 2020 Trgt Date Retire R6

1RFITX American Funds 2050 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year**CURRENT VALUE:** The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)**Staffmark/EMS 401(k) Savings Plan (McHales Catering, LLC)****01-JAN-22 to 31-DEC-22****23-JAN-23 02:16:30**

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFJTX			133,469.17	124,803.80
1RRCTX			13,190.86	12,250.24
1RFDTX			19,057.44	17,472.18
1RFETX			264,505.52	246,593.77
1RFFTX			103,353.37	96,255.90
1RFGTX			90,822.96	86,698.53
1RFHTX			19,463.90	18,564.27
1RFITX			127,057.14	112,031.49
1RFKTX			74,831.11	70,237.22
1RFUTX			10,478.98	9,680.26
1RWIGX			14,816.70	14,539.02
1RERGX			9,260.17	7,852.10
1ODVYX			3,424.82	3,308.09
1FRSCV6			1,508.26	1,564.41
1VSMAX			7,297.58	7,056.07
1MXYKX			4,934.79	4,408.16
1WFPRX			1,745.97	1,624.39
1JVAYX			3,174.34	2,829.23
1SWPPX			9,086.67	8,526.33
1MSFHX			7,347.79	6,712.03
1NEZYX			3,786.29	3,260.71
1PGTQX			1.93	1.46
1PDBZX			13,772.85	11,247.50
1PCSV25			7,922.43	7,922.43
			944,311.04	875,439.59
PARTICIPANT LOANS	VARIOUS	4.250-7.250	14,016.73	14,001.69
FORFEITURES			0.06	0.06

375444-01

GA

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Page 2 of 2

Staffmark/EMS 401(k) Savings Plan (McHales Catering, LLC)**01-JAN-22 to 31-DEC-22****23-JAN-23 02:16:30**

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
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LEGEND

INVESTMENT OPTION:

1RFJTX American Funds 2015 Trgt Date Retire R6
 1RFDTX American Funds 2025 Trgt Date Retire R6
 1RFFTX American Funds 2035 Trgt Date Retire R6
 1RFHTX American Funds 2045 Trgt Date Retire R6
 1RFKTX American Funds 2055 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1ODVYX Invesco Developing Markets Y
 1VSMAX Vanguard Small Cap Index Adm
 1WFPRX Allspring Special Mid Cap Value R6
 1SWPPX Schwab S&P 500 Index
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1PDBZX PGIM Total Return Bond Z

1RRCTX American Funds 2020 Trgt Date Retire R6
 1RFETX American Funds 2030 Trgt Date Retire R6
 1RFGTX American Funds 2040 Trgt Date Retire R6
 1RFITX American Funds 2050 Trgt Date Retire R6
 1RFUTX American Funds 2060 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1FRSCV6 Franklin Small Cap Value R6
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst
 1JVAYX JPMorgan Value Advantage R6
 1MSFHX MFS Total Return R3
 1PGTQX PGIM Global Total Return R6
 1PCSV25 Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (Youngstown Business Incubator)**01-JAN-22 to 31-DEC-22****22-JAN-23 21:27:39**

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFHTX			31,884.63	27,678.31
1RFUTX			1,847.84	1,647.93
1RERGX			3,794.96	3,165.85
1ODVYX			1,866.58	1,512.41
1VEXAX			5,505.58	4,550.59
1SWPPX			12,974.64	11,836.23
1PDBZX			5,680.69	4,960.36
1PCSV25			7,425.35	7,425.35
			70,980.27	62,777.03

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 34-1751707

LEGEND

INVESTMENT OPTION:

1RFHTX American Funds 2045 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1VEXAX Vanguard Extended Market Idx Adm
 1PDBZX PGIM Total Return Bond Z

1RFUTX American Funds 2060 Trgt Date Retire R6
 1ODVYX Invesco Developing Markets Y
 1SWPPX Schwab S&P 500 Index
 1PCSV25 Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

375446-01

GA

SCHEDULE OF ASSETS (HELD AT END OF YEAR)
Staffmark/EMS 401(k) Savings Plan (Facility Services & Maintenance Systems Inc.)
01-JAN-22 to 31-DEC-22

Page 1 of 1

21-JAN-23 17:07:02

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFETX			<u>13,999.15</u> 13,999.15	<u>12,271.63</u> 12,271.63

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 80-0683942

LEGEND**INVESTMENT OPTION:**

1RFETX American Funds 2030 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year**CURRENT VALUE:** The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)**Staffmark/EMS 401(k) Savings Plan (Superior Logistics Ohio, LLC)****01-JAN-22 to 31-DEC-22****25-JAN-23 18:31:07**

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFDTX			8,510.17	8,013.61
1RFETX			20,030.78	17,233.22
1RFFTX			23,033.12	19,696.00
1RFGTX			2,058.11	1,757.16
1RFHTX			25,170.12	20,869.53
1RFITX			33,532.49	27,802.48
1RFKTX			28,433.07	23,189.78
1RFUTX			41,965.58	35,084.08
1PCSV25			396.37	396.37
			183,129.81	154,042.23
PARTICIPANT LOANS	VARIOUS	4.250-7.250	7,543.30	7,572.13
FORFEITURES			263.66	263.66

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 47-4232192

LEGEND**INVESTMENT OPTION:**

1RFDTX American Funds 2025 Trgt Date Retire R6
 1RFFTX American Funds 2035 Trgt Date Retire R6
 1RFHTX American Funds 2045 Trgt Date Retire R6
 1RFKTX American Funds 2055 Trgt Date Retire R6
 1PCSV25 Putnam Stable Value Fund

1RFETX American Funds 2030 Trgt Date Retire R6
 1RFGTX American Funds 2040 Trgt Date Retire R6
 1RFITX American Funds 2050 Trgt Date Retire R6
 1RFUTX American Funds 2060 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (LumAware - EVP)

01-JAN-22 to 31-DEC-22

23-JAN-23 05:38:25

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFDTX			90,567.36	78,578.68
1RFETX			5,879.94	5,155.75
1RFFTX			2,291.60	2,070.99
1RFGTX			133,710.66	114,253.17
1RFHTX			1,079.27	930.97
1RFITX			8,656.17	7,299.82
1RFUTX			5,040.77	4,196.98
1PCSV25			2.19	2.19
			247,227.96	212,488.55
FORFEITURES			10.66	10.66

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 27-2565401

LEGEND

INVESTMENT OPTION:

1RFDTX American Funds 2025 Trgt Date Retire R6
1RFFTX American Funds 2035 Trgt Date Retire R6
1RFHTX American Funds 2045 Trgt Date Retire R6
1RFUTX American Funds 2060 Trgt Date Retire R6

1RFETX American Funds 2030 Trgt Date Retire R6
1RFGTX American Funds 2040 Trgt Date Retire R6
1RFITX American Funds 2050 Trgt Date Retire R6
1PCSV25 Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

400402-01

GA

SCHEDULE OF ASSETS (HELD AT END OF YEAR)**Staffmark/EMS 401(k) Savings Plan (Stuff by Andrew Neyer)****01-JAN-22 to 31-DEC-22****Page 1 of 1****22-JAN-23 21:28:03**

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFFTX			3,429.19	3,020.35
1RFGTX			1,186.50	912.34
1RFITX			17,685.86	15,437.35
1RFUTX			2,854.90	2,447.07
1JVTIX			2,379.78	2,080.95
1VSMAX			1,636.04	1,469.45
1VEXAX			2,313.55	1,960.67
1RAFGX			2,392.75	1,973.54
1SWPPX			2,327.52	2,048.76
			36,206.09	31,350.48

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 47-4193673

LEGEND**INVESTMENT OPTION:**

1RFFTX American Funds 2035 Trgt Date Retire R6
 1RFITX American Funds 2050 Trgt Date Retire R6
 1JVTIX Janus Henderson Venture I
 1VEXAX Vanguard Extended Market Idx Adm
 1SWPPX Schwab S&P 500 Index

1RFGTX American Funds 2040 Trgt Date Retire R6
 1RFUTX American Funds 2060 Trgt Date Retire R6
 1VSMAX Vanguard Small Cap Index Adm
 1RAFGX American Funds AMCAP R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)
Staffmark/EMS Savings Plan (CustomEyes Vision Center Inc dba Liberty EyeCare)
01-JAN-22 to 31-DEC-22

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFITX			57,189.10	47,982.62
1RWIGX			959.16	946.27
1RERGX			287.20	275.71
1ODVYX			81.14	79.84
1FRSCV6			5,724.05	5,144.65
1VSCAX			6,192.92	5,618.79
1VSMAX			21,438.58	19,685.08
1MXYKX			6,472.00	4,928.74
1VEXAX			13,642.23	11,936.26
1WFPRX			9,271.46	8,704.75
1RAFGX			42.61	38.81
1FCNTX			4,882.17	4,175.32
1JVAYX			10,813.68	9,613.96
1SWPPX			10,838.19	9,906.29
1MSFHX			247.25	234.98
1NEZYX			125.95	118.63
1PDBZX			3,929.35	3,631.13
1PCSV25			355.35	355.35
			152,492.39	133,377.18

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 46-4543492

LEGEND

INVESTMENT OPTION:

1RFITX American Funds 2050 Trgt Date Retire R6
1RERGX American Funds EuroPacific Gr R6
1FRSCV6 Franklin Small Cap Value R6
1VSMAX Vanguard Small Cap Index Adm
1VEXAX Vanguard Extended Market Idx Adm
1RAFGX American Funds AMCAP R6
1JVAYX JPMorgan Value Advantage R6
1MSFHX MFS Total Return R3
1PDBZX PGIM Total Return Bond Z

1RWIGX American Funds Capital World G/I R6
1ODVYX Invesco Developing Markets Y
1VSCAX Invesco Small Cap Value A
1MXYKX Empower T. Rowe Price Mid Cap Gr Inst
1WFPRX Allspring Special Mid Cap Value R6
1FCNTX Fidelity Contrafund
1SWPPX Schwab S&P 500 Index
1NEZYX Loomis Sayles Strategic Income Fund Y
1PCSV25 Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

400404-01

GA

SCHEDULE OF ASSETS (HELD AT END OF YEAR)**Staffmark/EMS Savings Plan (Patriot Roofing Company, LLC)****01-JAN-22 to 31-DEC-22**

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21-JAN-23 16:15:11

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFGTX			54.08	54.08
1RFHTX			4,653.54	4,155.30
			<u>4,707.62</u>	<u>4,209.38</u>

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 46-1367080

LEGEND**INVESTMENT OPTION:**

1RFGTX American Funds 2040 Trgt Date Retire R6

1RFHTX American Funds 2045 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

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Staffmark/EMS 401(k) Savings Plan (Motiv Medical)

01-JAN-22 to 31-DEC-22

21-JAN-23 12:42:42

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFGTX			23,629.43	21,869.28
1RFUTX			12,923.15	11,628.68
1RWIGX			11,004.93	10,795.09
1RERGX			15,839.26	15,256.30
1VSCAX			14,657.59	14,012.36
1VSMAX			9,588.78	9,049.30
1MXYKX			506.14	465.77
1VEXAX			1,497.97	1,376.02
1WFPRX			481.85	470.08
1RAFGX			9,219.98	8,405.72
1FCNTX			9,409.62	7,966.78
1SWPPX			40,285.63	37,641.39
1MSFHX			2,078.95	2,029.32
1NEZYX			1,106.21	1,088.18
1PGTQX			1,682.14	1,580.25
1PDBZX			3,777.98	3,731.14
1PCSV25			8,863.05	8,863.40
			166,552.66	156,229.06

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 86-3423406

LEGEND

INVESTMENT OPTION:

1RFGTX American Funds 2040 Trgt Date Retire R6
 1RWIGX American Funds Capital World G/I R6
 1VSCAX Invesco Small Cap Value A
 1MXYKX Empower T. Rowe Price Mid Cap Gr Inst
 1WFPRX Allspring Special Mid Cap Value R6
 1FCNTX Fidelity Contrafund
 1MSFHX MFS Total Return R3
 1PGTQX PGIM Global Total Return R6
 1PCSV25 Putnam Stable Value Fund

1RFUTX American Funds 2060 Trgt Date Retire R6
 1RERGX American Funds EuroPacific Gr R6
 1VSMAX Vanguard Small Cap Index Adm
 1VEXAX Vanguard Extended Market Idx Adm
 1RAFGX American Funds AMCAP R6
 1SWPPX Schwab S&P 500 Index
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1PDBZX PGIM Total Return Bond Z

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

400406-01

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SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Page 1 of 1

Staffmark/EMS 401(k) Savings Plan (Kaiker Development, LLC)**01-JAN-22 to 31-DEC-22****20-JAN-23 09:57:28**

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFFTX			754.36	719.92
1RFGTX			228.03	213.87
1RFKTX			838.25	789.36
1RFUTX			91.31	86.22
1SWPPX			729.80	702.95
			<u>2,641.75</u>	<u>2,512.32</u>

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 47-4344181

LEGEND**INVESTMENT OPTION:**

1RFFTX American Funds 2035 Trgt Date Retire R6
 1RFKTX American Funds 2055 Trgt Date Retire R6
 1SWPPX Schwab S&P 500 Index

1RFGTX American Funds 2040 Trgt Date Retire R6
 1RFUTX American Funds 2060 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

400407-01

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SCHEDULE OF ASSETS (HELD AT END OF YEAR)**Staffmark/EMS 401(k) Savings Plan (ConxusNEO)****01-JAN-22 to 31-DEC-22****Page 1 of 1****19-JAN-23 04:26:00**

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFETX			7,618.28	7,280.69
1RFITX			1,503.07	1,403.17
			<u>9,121.35</u>	<u>8,683.86</u>

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 34-2019627

LEGEND**INVESTMENT OPTION:**

1RFETX American Funds 2030 Trgt Date Retire R6

1RFITX American Funds 2050 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year**CURRENT VALUE:** The value of all assets in each investment option as of the last day of the plan year

400408-01

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SCHEDULE OF ASSETS (HELD AT END OF YEAR)**Staffmark/EMS Savings Plan (Brilex Energy Solutions LLC)****01-JAN-22 to 31-DEC-22**

Page 1 of 1

19-JAN-23 04:25:45

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RFDTX			11,400.69	11,056.80
1RFKTX			4,406.25	4,184.78
			15,806.94	15,241.58

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 88-1254762

LEGEND**INVESTMENT OPTION:**

1RFDTX American Funds 2025 Trgt Date Retire R6

1RFKTX American Funds 2055 Trgt Date Retire R6

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year