

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☐ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan PLATTE VALLEY FINANCIAL SERVICE COMPANIES INC. EMPLOYEE STOCK OWNERSHIP PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 01/01/1991
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) PLATTE VALLEY FINANCIAL SERVICE COMPANIES, INC. 1212 CIRCLE AVENUE SCOTTSBLUFF, NE 69361
2b	Employer Identification Number (EIN) 47-0800148
2c	Plan Sponsor's telephone number 308-633-9338
2d	Business code (see instructions) 522110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/28/2024	SANDRA MASSEY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	07/28/2024	SANDRA MASSEY
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 482
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 365 6a(2) 383 6b 1 6c 138 6d 522 6e 5 6f 527 6g(1) 474 6g(2) 515 6h 31
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2H 2J 2K 2O 2S 2T 3I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached _____
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan PLATTE VALLEY FINANCIAL SERVICE COMPANIES INC. EMPLOYEE STOCK OWNERSHIP PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 PLATTE VALLEY FINANCIAL SERVICE COMPANIES, INC.	D Employer Identification Number (EIN) 47-0800148	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
CHARLES SCHWAB & CO., INC.
94-1733782

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
CHARLES SCHWAB TRUST BANK
82-3967259

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MILLIMAN, INC.

91-0675641

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 17 36 38 50 59 64 70	NONE	38587	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CHARLES SCHWAB TRUST BANK

82-2396725

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 21 25 59 62	NONE	0	Yes ☒ No ☐	Yes ☒ No ☐	5336	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

CHARLES SCHWAB & CO., INC.

94-1733782

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 59	NONE	0	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan <u>PLATTE VALLEY FINANCIAL SERVICE COMPANIES INC. EMPLOYEE STOCK OWNERSHIP PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>PLATTE VALLEY FINANCIAL SERVICE COMPANIES, INC.</u>	D Employer Identification Number (EIN) <u>47-0800148</u>

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	<u>210</u>	<u>3789</u>
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	<u>2240</u>	<u>4560</u>
(2) Participant contributions	1b(2)		<u>453</u>
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	<u>1488392</u>	<u>1152437</u>
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	<u>250797</u>	<u>329925</u>
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	<u>14479462</u>	<u>18027701</u>
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	22594050	22463928
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	38815151	41982793
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	38815151	41982793

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	1348275	
(B) Participants	2a(1)(B)	2131290	
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		3479565
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		0
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	963094	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		963094
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		7690
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		2853058
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		7303407

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	4097178	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		4097178
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	38587	
(2) Contract administrator fees.....	2i(2)		
(3) Recordkeeping fees.....	2i(3)		
(4) IQPA audit fees.....	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		38587
j Total expenses. Add all expense amounts in column (b) and enter total	2j		4135765

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		3167642
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☒ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **FORVIS MAZARS, LLP**

(2) EIN: **44-0160260**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	☒	☐	75979
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	☐	☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	☐	☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	☐	☒	
e Was this plan covered by a fidelity bond?	☒	☐	1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	☐	☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	☐	☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	☐	☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒	☐	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☐	☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	☐	☒	
l Has the plan failed to provide any benefit when due under the plan?	☐	☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	☐	☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	☐	☐	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan PLATTE VALLEY FINANCIAL SERVICE COMPANIES INC. EMPLOYEE STOCK OWNERSHIP PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 PLATTE VALLEY FINANCIAL SERVICE COMPANIES, INC.	D Employer Identification Number (EIN) 47-0800148

Part I	Distributions
--------	---------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 82-3967259 47-0800148 Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
---------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? If the plan is a defined benefit plan, go to line 8.	☐ Yes ☐ No ☐ N/A
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.	
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a
b Enter the amount contributed by the employer to the plan for this plan year	6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c
If you completed line 6c, skip lines 8 and 9.	
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes ☐ No ☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes ☐ No ☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.	☐ Increase ☐ Decrease ☐ Both ☐ No
---	--

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
---------	--

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes ☒ No
11 a Does the ESOP hold any preferred stock?	☐ Yes ☒ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes ☒ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2023
v. 230707

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	14a	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%

High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation. _____

Part VII	IRS Compliance Questions
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21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☐ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☒ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 01 / 01 / 2023 (MM/DD/YYYY) and the Opinion Letter serial number _____.

Independent Auditor's Report

Plan Administrator
Platte Valley Financial Service Companies, Inc.
Employee Stock Ownership Plan
Scottsbluff, Nebraska

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Platte Valley Financial Service Companies, Inc. Employee Stock Ownership Plan, an employee benefit plan subject to the *Employee Retirement Income Security Act of 1974* (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022 and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Platte Valley Financial Service Companies, Inc. Employee Stock Ownership Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2023 and 2022, and for the years then ended, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Platte Valley Financial Service Companies, Inc. Employee Stock Ownership Plan's ability to continue as a going concern within one year after the date that these financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Platte Valley Financial Service Companies, Inc. Employee Stock Ownership Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Platte Valley Financial Service Companies, Inc. Employee Stock Ownership Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedules Required by ERISA

The supplemental schedules listed in the table of contents are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Kevin Hazarek, CPA

Lincoln, Nebraska
July 18, 2024

Federal Employer Identification Number: 44-0160260

Platte Valley Financial Service Companies, Inc. Employee Stock Ownership Plan

EIN 47-0800148 PN 001

Independent Auditor's Report and Financial Statements

December 31, 2023 and 2022

Platte Valley Financial Service Companies, Inc.
Employee Stock Ownership Plan
December 31, 2023 and 2022

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Independent Auditor's Report

Plan Administrator
Platte Valley Financial Service Companies, Inc.
Employee Stock Ownership Plan
Scottsbluff, Nebraska

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Platte Valley Financial Service Companies, Inc. Employee Stock Ownership Plan, an employee benefit plan subject to the *Employee Retirement Income Security Act of 1974* (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022 and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Platte Valley Financial Service Companies, Inc. Employee Stock Ownership Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2023 and 2022, and for the years then ended, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Platte Valley Financial Service Companies, Inc. Employee Stock Ownership Plan's ability to continue as a going concern within one year after the date that these financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Platte Valley Financial Service Companies, Inc. Employee Stock Ownership Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Platte Valley Financial Service Companies, Inc. Employee Stock Ownership Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedules Required by ERISA

The supplemental schedules listed in the table of contents are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Kevin Hazarek, CPA

Lincoln, Nebraska
July 18, 2024

Federal Employer Identification Number: 44-0160260

Platte Valley Financial Service Companies, Inc.
Employee Stock Ownership Plan
Statements of Net Assets Available for Benefits
December 31, 2023 and 2022

	2023	2022
Assets		
Investments, at Fair Value		
Sponsor Company common stock	\$ 22,463,928	\$ 22,594,050
Mutual funds	18,027,701	14,479,462
Money market funds	888,846	748,450
Certificates of deposit	263,591	739,942
Common collective trust	329,925	250,797
Total investments	41,973,991	38,812,701
Contributions Receivable		
Employer contribution	4,560	-
Participant contributions	453	2,240
Total contributions receivable	5,013	2,240
Noninterest-bearing Cash	3,789	210
Total assets	41,982,793	38,815,151
Liabilities	-	-
Net Assets Available for Benefits	\$ 41,982,793	\$ 38,815,151

Platte Valley Financial Service Companies, Inc.
Employee Stock Ownership Plan
Statements of Changes in Net Assets Available for Benefits
Years Ended December 31, 2023 and 2022

	2023	2022
Investment Income (Loss)		
Net appreciation (depreciation) in fair value of investments	\$ 2,853,057	\$ (3,624,912)
Dividends and interest	970,784	824,721
	<u>3,823,841</u>	<u>(2,800,191)</u>
Contributions		
Employer	1,348,275	1,237,792
Participants	2,131,290	1,969,383
	<u>3,479,565</u>	<u>3,207,175</u>
Total contributions	<u>3,479,565</u>	<u>3,207,175</u>
Total additions	<u>7,303,406</u>	<u>406,984</u>
Deductions		
Benefits paid to participants	4,097,178	5,142,859
Administrative expenses	38,586	44,088
	<u>4,135,764</u>	<u>5,186,947</u>
Total deductions	<u>4,135,764</u>	<u>5,186,947</u>
Net Increase (Decrease)	3,167,642	(4,779,963)
Net Assets Available for Benefits, Beginning of Year	<u>38,815,151</u>	<u>43,595,114</u>
Net Assets Available for Benefits, End of Year	<u><u>\$ 41,982,793</u></u>	<u><u>\$ 38,815,151</u></u>

Platte Valley Financial Service Companies, Inc.
Employee Stock Ownership Plan
Notes to Financial Statements
December 31, 2023 and 2022

Note 1: Description of the Plan

General

The following description of the Platte Valley Financial Service Companies, Inc. Employee Stock Ownership Plan (Plan) provides only general information. Participants should refer to the Plan Document and *Summary Plan Description* for a more complete description of the Plan's provisions, which are available from the Plan Administrator.

The Plan is a defined contribution plan sponsored by Platte Valley Financial Service Companies, Inc. and its participating subsidiaries (Company) for the benefit of its employees who are age 21 or older. The Plan also has a one year of service requirement (as defined) for participation in the employer match and safe harbor contributions to the ESOP component of the Plan. The Plan operates, in relevant part, as a non-leveraged employee stock ownership plan (ESOP), and is designed to comply with Section 4975(e)(7) and the regulations thereunder of the Internal Revenue Code of 1986, as amended (Code) and is subject to the applicable provisions of the *Employee Retirement Income Security Act of 1974*, as amended (ERISA). The Plan also includes a 401(k) elective contribution option. The Plan is administered by an advisory committee. The advisory committee is appointed by the Company to direct the custodians and to interpret and apply the terms of the Plan. The Trust department of the Company and an independent third-party bank are the Plan's custodians.

On February 13, 2023, the Plan purchased 5,000 shares of Sponsor Company common stock for \$990,000. The purchase was a non-leveraged stock purchase. There were no Sponsor Company common stock purchases during the year ended December 31, 2022.

Unallocated and Allocated Shares

Borrowings related to leveraged stock purchases of Company stock are collateralized by the unallocated shares of common stock and are guaranteed by the Company. The lender has no rights against shares once they are allocated to participants in accordance with the terms of the ESOP. Should the Plan have unallocated shares resulting from a leveraged stock purchase, the financial statements of the Plan would present separately the assets and liabilities and changes therein pertaining to:

- (A) The accounts of employees with vested rights in allocated investments and common stock (Allocated) and
- (B) Common stock not yet allocated to employees (Unallocated)

The Plan had no borrowings related to stock purchases at December 31, 2023, and 2022, therefore all assets and liabilities are allocated.

Platte Valley Financial Service Companies, Inc.
Employee Stock Ownership Plan
Notes to Financial Statements
December 31, 2023 and 2022

Note 1: Description of the Plan - Continued

Eligibility

Employees of the Company are generally eligible to participate in the 401(k) portion of the Plan after one hour of service (immediate completion of service requirement) and attaining the age of 21. Employees are generally eligible for the matching, safe harbor and any discretionary employer contributions to the ESOP component of the Plan after completing one year of service (1,000 hours) prior to designated plan entry dates and attaining the age of 21. Participants who do not have at least 1,000 hours of service during such plan year or are not employed on the last working day of the year are generally not eligible for an allocation of Company contributions.

401(k) Contributions

The Plan permits eligible employees through salary deferral elections to have the Company make annual contributions of eligible compensation up to the maximum allowable under the appropriate sections of the Internal Revenue Code. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Roth contributions are also permitted. All participant contributions are invested at the discretion of the participant. Contributions are subject to certain limitations.

The Plan also includes an automatic deferral feature whereby a participant is treated as electing to defer a certain percentage of eligible compensation unless the participant made an affirmative election otherwise. The automatic deferral feature also provides for an annual increase in the percentage deferred and is ultimately capped at 6%.

Employer Contributions

The Company is required to make 401(k) matching contributions of 50% of employee 401(k) salary deferral amounts of up to 6%. For employee 401(k) salary deferrals of 6% or more, the Company matches 4% of eligible participant compensation up to \$180,000.

In addition to the 401(k) matching contributions, the Company is also required to make a safe harbor contribution on behalf of each eligible employee equal to 3% of eligible compensation up to \$180,000.

Employer contributions to the Plan are invested at the discretion of the Company in various investments that include common stock of the Sponsor Company, mutual funds, certificates of deposit, and a money market fund.

The Plan also provides for Employer discretionary ESOP contributions. The plan had no discretionary contributions in 2023 or 2022.

Platte Valley Financial Service Companies, Inc.
Employee Stock Ownership Plan
Notes to Financial Statements
December 31, 2023 and 2022

Note 1: Description of the Plan – Continued

Participant Investment Account Options

Investment account options available for participant contributions include various funds. Each participant has the option of directing their contributions into any of the separate investment accounts and may change the allocation daily.

Participant Accounts and Forfeitures

The Plan is a defined contribution plan under which a separate individual account is established for each participant. Each participant's account is credited with the participant's contribution, plan earnings, including dividends on allocated Sponsor Company stock, and charged with an allocation of administrative expense. Each participant's account is credited as of the last day of each plan year with an allocation of company contributions. Allocations of Company common stock and Plan earnings are based on participant compensation, matching contributions or account balances, as defined. Forfeitures are allocated to participants in order to reduce employer matching ESOP contributions based upon the relation of the participant's compensation to total compensation for the Plan year. Forfeitures totaling \$36,640 and \$142 in 2023 and 2022, respectively, were allocated to remaining participants. As of December 31, 2023 and 2022, forfeited nonvested accounts to be allocated to participant accounts in future years totaled \$1,924 and \$23,387, respectively. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Rebalance and Reallocation of Shares of Company Stock

The plan was amended effective January 1, 2013, to allow the "rebalance" of Company stock to participant ESOP accounts so that each participant's share of Company stock and general investments is in the same proportion to the total ESOP accounts. The Plan was amended May 8, 2018 to allow the plan sponsor to have participants who have terminated employment, died, or were determined to be disabled have their ESOP shares reallocated (reshuffled) to active participants and receive the value of their shares reinvested in investments that are not Sponsor Company common stock in accordance with the ESOP investment policy. The Plan was amended November 9, 2021 to allow for reshuffling on an annual basis beginning June 30, 2022. Annually, the Trustee will reshuffle the ESOP accounts of participants actively employed and the ESOP accounts of participants who have terminated employment, died, were determined to be disabled, or those who received an account pursuant to the approval of a Qualified Domestic Relations Order. All non-employed participants will receive the value of their shares reinvested in investments that are not Sponsor Company common stock in accordance with the ESOP investment policy. These shares will be reallocated to active participants. During 2023 and 2022, Company stock totaling \$344,222 and \$502,825, respectively, was reshuffled to non-company stock investment options.

Platte Valley Financial Service Companies, Inc.
Employee Stock Ownership Plan
Notes to Financial Statements
December 31, 2023 and 2022

Note 1: Description of the Plan - Continued

Vesting

Participants are immediately vested in their voluntary 401(k) contributions and Company safe harbor contributions plus earnings thereon. Vesting in the Company's matching contribution portion of their accounts plus earnings thereon is based on years of continuous service. A participant will be 25% vested after two years of service and increase 25% for each of the next 3 years, becoming fully vested upon completing five years of continuous service. Participants terminating due to normal retirement, death, or disability will be 100% vested. The nonvested balance is forfeited upon termination of service.

Put Option

Under federal income tax regulations, the Company stock that is held by the Plan and its participants and is not readily tradable on an established market or is subject to trading limitations includes a put option. The put option is a right to demand that the Company buy any shares of its stock distributed to participants for which there is no market. The period during which the option may be exercised is the 60-day period following the date the stock is distributed, and if not exercised during that period, during the 60-day period beginning July 1 in the following plan year.

A participant (or beneficiary) will have the right to have the Company purchase the shares at their fair market value, as determined by an independent appraiser, upon the participant's notification to the Company in writing of his or her intent to exercise the put option. The Company can pay for the purchase with interest over a period of five years. The purpose of the put option is to ensure the participant has the ability to ultimately obtain cash. During 2023 and 2022, no shares were distributed by the Plan and repurchased from participants by the Company.

Diversification

Diversification is offered to participants close to retirement so that they may have the opportunity to move part of the value of their investment in Company common stock into investments which are more diversified. Participants who are at least age 55 with at least 10 years of participation in the Plan may elect to diversify a portion of their account. Participants are only allowed to diversify Company stock during a limited time. This diversification period is the 6-year period beginning the later of (a) the plan year in which the participant turns age 55, or (b) the plan year after the plan year in which the participants completes 10 years of service. Eligible participants must elect to diversify within 90 days following the last day of each plan year. Eligible participants may elect to diversify up to 25% of their account balance invested in Company stock annually, less amounts previously diversified. However, during the last year of the diversification period, eligible participants may elect to diversify up to 50% of their account balance invested in Company stock, less amounts previously diversified. The Plan will transfer the diversified amount into a separate account. Eligible participants can direct how diversified amounts are invested.

Platte Valley Financial Service Companies, Inc.
Employee Stock Ownership Plan
Notes to Financial Statements
December 31, 2023 and 2022

Note 1: Description of the Plan - Continued

Payment of Benefits

ESOP Provisions

No distributions from the Plan will be made until a participant retires, dies (in which case, payment shall be made to the participant's beneficiary or, if none, his or her legal representative), or otherwise terminates employment with the Company and its participating subsidiaries. In service distributions are allowed to participants who are 59½ years old or older. Generally, distributions are made twice per year, on or about June 1 and December 1. The amount to be distributed is based upon the immediately preceding valuation date. Distributions are made in cash or, if a participant elects, in the form of Company common shares plus cash for any fractional share. Distributions will be made in either a lump sum, subject to threshold, or in substantially equal annual installments over a period not exceeding five years, with few exceptions.

At December 31, 2023 and 2022, no Plan assets were allocated to accounts of terminated or retired participants who have elected to withdraw from the Plan but have not yet been paid.

Lump Sum or Installments

The Plan allows for distributions of participant ESOP accounts in a lump sum single distribution or annual installments, provided that the expected period of payment cannot exceed the life expectancy of the participant or the joint and survivor life expectancies of the participant and his or her beneficiary. The distribution period for annual installments of ESOP accounts is generally limited to a five year term. Requests for a lump sum distribution are subject to the Distribution Policy. A participant is limited to two distributions per year. The Distribution Policy limits lump sum distributions of Company stock to \$60,000 in cash and/or \$100,000 in Company stock annually. Notwithstanding the foregoing, a participant's diversified employer contribution account may be distributed in a lump sum even if it exceeds the lump sum threshold.

401(k) Provisions

On termination of service due to death, disability, retirement, or other reasons, a participant may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account or annual installments over a specific term. Vested account balances of \$5,000 or less will be distributed when feasible after termination of service.

Platte Valley Financial Service Companies, Inc.
Employee Stock Ownership Plan
Notes to Financial Statements
December 31, 2023 and 2022

Note 1: Description of the Plan - Continued

Voting Rights

Each participant's voting rights attributable to the shares allocated to his or her account are voted by Company designated Trustees. However, in any corporate matter that involves voting of shares with respect to the approval or disapproval of any corporate merger or consolidation, recapitalization, reclassification, liquidation, dissolution, sale of substantially all assets of a trade or business or similar transactions, the participants are entitled to exercise voting rights held by the Plan by having the Trustee vote as directed by the Participant. The Trustee is required to vote any unallocated shares on behalf of the collective best interests of Plan participants and beneficiaries.

Plan Termination

The Company reserves the right to terminate the Plan at any time, subject to ERISA and Plan provisions. Upon such termination of the Plan, participants will become 100% vested in their allocated accounts and the interest of each participant in the trust fund will be distributed to such participant or the participant's beneficiary at the time prescribed by the Plan terms and the Code. Upon termination of the Plan, the Advisory Committee shall direct the Trustee to pay all liabilities and expenses of the trust fund.

Note 1: Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with generally accepted accounting principles in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets, changes in net asset and disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Quoted market prices, if available, are used to value investments. Mutual funds are valued at the net asset value (NAV) of shares held by the Plan at year end. Money market funds and certificates of deposit are valued at amortized cost which approximates fair market value. The Plan's interest in the collective trust is valued based on information reported by the investment advisor using the audited financial statements of the collective trust at year-end. Fair value of common shares of Company stock is determined by annual independent appraisals.

Platte Valley Financial Service Companies, Inc.
Employee Stock Ownership Plan
Notes to Financial Statements
December 31, 2023 and 2022

Note 2: Summary of Significant Accounting Policies - Continued

Investment Valuation and Income Recognition - Continued

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends income is accrued on the ex-dividend date. Realized gains and losses from security transactions are reported on the average cost method. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

Administrative Expenses

Administrative expenses may be paid by the Company or the Plan, at the Company's discretion.

Note 3: Administration of Plan Assets

The custodians of the Plan, Charles Schwab Trust Bank and Platte Valley Trust Services, hold the Plan's assets, which consist principally of Sponsor Company common shares, mutual and money market funds, certificates of deposit and a common collective trust. Contributions of the ESOP component of the Plan are held and managed by the custodian, which invest cash received and interest and dividend income as directed by the Advisory committee. Participant contributions are also held and managed by the custodian as directed by the participant. The custodians are responsible for distributions to participants. Officers or employees of the Company or its subsidiaries perform certain administrative functions. No such officer or employee receives compensation from the Plan.

Note 4: Dividends

Dividends related to Company stock and the ESOP component of the Plan are allocated to participants in cash to be invested in Company stock or other applicable investments, as provided by the Plan. Should the Company determine to deduct the amount of dividends paid for income tax purposes, such dividends will be distributed in cash as provided by the Plan.

Platte Valley Financial Service Companies, Inc.
Employee Stock Ownership Plan
Notes to Financial Statements
December 31, 2023 and 2022

Note 5: Certification of Plan Custodians

The Plan Administrator has elected the method of annual reporting compliance permitted by ERISA section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Platte Valley Trust Services and Charles Schwab Bank, qualified institutions, have certified the following investment information included in the accompanying financial statements and ERISA-required supplemental schedule is complete and accurate:

- Investments as shown in the statements of net assets available for benefits as of December 31, 2023 and 2022, exclusive of the determination of fair value of Sponsor Company stock.
- Investment income as shown in the statements of changes in net assets available for benefits for the years ended December 31, 2023 and 2022, exclusive of appreciation (depreciation) of Sponsor Company stock and Company stock dividend income.
- Investment information included in the accompanying schedule of assets (held at year end) as of December 31, 2023, exclusive of Sponsor Company stock.

The Plan's independent auditor did not perform auditing procedures with respect to this certified investment information, except for comparing such certified investment information to the related investment information included in the financial statements and ERISA-required supplemental schedule.

Platte Valley Financial Service Companies, Inc.

Employee Stock Ownership Plan

Notes to Financial Statements December 31, 2023 and 2022

Note 6: Investments

The Plan's investments are held by bank-administered trust funds as previously described in Note 3. All employee contributions are participant-directed. Company contributions are non-participant directed. The following table presents the fair values of the Plan's investments at December 31, 2023 and 2022:

	2023	2022
* Sponsor Company common shares		
Number of shares	98,526	101,775
Cost	\$ 7,878,692	\$ 7,548,328
Estimated fair value	\$ 22,463,928	\$ 22,594,050
Common collective trust	329,925	250,797
** Mutual funds	18,027,701	14,479,462
* Money market funds	888,846	748,450
* Certificates of deposit	263,591	739,942
	19,510,063	16,218,651
	<u>\$ 41,973,991</u>	<u>\$ 38,812,701</u>

* Non-participant directed investments

** Non-participant directed mutual funds totaled \$1,296,593 and \$870,618 as of December 31, 2023 and 2022, respectively.

The only non-participant directed investment of the Plan that represented 5% or more of the Plan's net assets at December 31, 2023 and 2022, was sponsor company common stock. Sponsor Company common stock appreciation (depreciation) totaled \$718,934 and (\$610,650) for the years ended December 31, 2023 and 2022, respectively.

Platte Valley Financial Service Companies, Inc.

Employee Stock Ownership Plan

Notes to Financial Statements December 31, 2023 and 2022

Note 7: Net Assets by Participant and Nonparticipant-Directed Investments

Information about net assets and the significant components of the changes in net assets relating to the participant and nonparticipant-directed investments, are as follows:

	2023		
	Nonparticipant-Directed Funds	Participant-Directed Funds	Total
Additions			
Investment income			
Net appreciation in fair value of investments	\$ 856,838	\$ 1,996,219	\$ 2,853,057
Dividends and interest	583,824	386,960	970,784
	<u>1,440,662</u>	<u>2,383,179</u>	<u>3,823,841</u>
Contributions			
Employer	1,348,275	-	1,348,275
Participants	-	2,131,290	2,131,290
	<u>1,348,275</u>	<u>2,131,290</u>	<u>3,479,565</u>
Total additions	<u>2,788,937</u>	<u>4,514,469</u>	<u>7,303,406</u>
Deductions			
Benefits to participants	2,826,719	1,270,459	4,097,178
Administrative expenses	-	38,586	38,586
Total deductions	<u>2,826,719</u>	<u>1,309,045</u>	<u>4,135,764</u>
Net Increase (Decrease)	(37,782)	3,205,424	3,167,642
Net Assets Available for Benefits,			
Beginning of Year	<u>24,955,300</u>	<u>13,859,851</u>	<u>38,815,151</u>
Net Assets Available for Benefits,			
End of Year	<u>\$ 24,917,518</u>	<u>\$ 17,065,275</u>	<u>\$ 41,982,793</u>

Platte Valley Financial Service Companies, Inc.
Employee Stock Ownership Plan

Notes to Financial Statements
December 31, 2023 and 2022

Note 7: Net Assets by Participant and Nonparticipant-Directed Investments - Continued

	2022		
	Nonparticipant-Directed Funds	Participant-Directed Funds	Total
Additions			
Investment income (loss)			
Net depreciation in fair value of investments	\$ (731,723)	\$ (2,893,189)	\$ (3,624,912)
Dividends and interest	545,286	279,435	824,721
	(186,437)	(2,613,754)	(2,800,191)
Contributions			
Employer	1,237,792	-	1,237,792
Participants	-	1,969,383	1,969,383
	1,237,792	1,969,383	3,207,175
Total additions (deductions)	1,051,355	(644,371)	406,984
Deductions			
Benefits to participants	3,351,075	1,791,784	5,142,859
Administrative expenses	-	44,088	44,088
Total deductions	3,351,075	1,835,872	5,186,947
Net Decrease	(2,299,720)	(2,480,243)	(4,779,963)
Net Assets Available for Benefits, Beginning of Year	27,255,020	16,340,094	43,595,114
Net Assets Available for Benefits, End of Year	\$ 24,955,300	\$ 13,859,851	\$ 38,815,151

Platte Valley Financial Service Companies, Inc.
Employee Stock Ownership Plan
Notes to Financial Statements
December 31, 2023 and 2022

Note 8: Company Dividends

The Company paid a quarterly dividend to the ESOP of \$1.26 per share, or \$523,084, and \$1.22 per share, or \$523,768, during the years ended December 31, 2023 and 2022, respectively.

Note 9: Related-Party and Party-in-Interest Transactions

Party-in-interest transactions include those with fiduciaries or employees of the Plan, any person who provides services to the Plan, an employer whose employees are covered by the Plan, an employee organization whose members are covered by the Plan, a person who owns 50 percent or more of such an employer or employee association, or relatives of such persons.

The Plan invests in Sponsor Company common stock and has a number of service providers. The Plan sponsor pays for certain administrative expenses and accounting and auditing fees related to the Plan. The Sponsor serves as custodian of the non-participant directed ESOP funds. The Plan also invests in a money market fund under management of a custodian. Such providers are parties interest under ERISA. Fees for trust services paid by the Plan to one of the custodians were \$38,586 and \$44,088 for the years ended December 31, 2023 and 2022, respectively.

Note 10: Disclosures About Fair Value of Plan Assets and Liabilities

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value measurements must maximize the use of observable inputs and minimize the use of unobservable inputs. The hierarchy comprises three levels of inputs that may be used to measure fair value:

- Level 1** Quoted prices in active markets for identical assets or liabilities
- Level 2** Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities
- Level 3** Unobservable inputs that are supported by little or no market activity and are significant to the fair value of the assets or liabilities

Platte Valley Financial Service Companies, Inc.

Employee Stock Ownership Plan

Notes to Financial Statements December 31, 2023 and 2022

Note 10: Disclosures About Fair Value of Plan Assets and Liabilities - Continued

Recurring Measurements

The following table presents the fair value measurements of assets recognized in the accompanying statements of net assets available for benefits measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at December 31, 2023 and 2022:

		Fair Value Measurements Using		
		Quoted Prices		
	Fair Value	in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
December 31, 2023				
Mutual funds	\$ 18,027,701	\$ 18,027,701	\$ -	\$ -
Money market funds	888,846	-	888,846	-
Certificates of deposits	263,591	-	263,591	-
Common stock - Sponsor Company	22,463,928	-	-	22,463,928
Total assets in fair value hierarchy	41,644,066	18,027,701	1,152,437	22,463,928
Common collective trust funds measured at net asset value (A)	329,925	-	-	-
Investments at fair value	\$ 41,973,991	\$ 18,027,701	\$ 1,152,437	\$ 22,463,928
December 31, 2022				
Mutual funds	\$ 14,479,462	\$ 14,479,462	\$ -	\$ -
Money market funds	748,450	-	748,450	-
Certificates of deposits	739,942	-	739,942	-
Common stock - Sponsor Company	22,594,050	-	-	22,594,050
Total assets in fair value hierarchy	38,561,904	14,479,462	1,488,392	22,594,050
Common collective trust funds measured at net asset value (A)	250,797	-	-	-
Investments at fair value	\$ 38,812,701	\$ 14,479,462	\$ 1,488,392	\$ 22,594,050

Platte Valley Financial Service Companies, Inc.
Employee Stock Ownership Plan
Notes to Financial Statements
December 31, 2023 and 2022

Note 10: Disclosures About Fair Value of Plan Assets and Liabilities – Continued

Recurring Measurements - Continued

(A) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

Following is a description of the valuation methodologies and inputs used for assets measured at fair value on a recurring basis and recognized in the accompanying statements of net assets available for benefits, as well as the general classification of such assets pursuant to the valuation hierarchy. There have been no significant changes in the valuation techniques during the years ended December 31, 2023 and 2022. The Plan had no liabilities measured at fair value on a recurring basis. In addition, the Plan had no assets or liabilities measured at fair value on a nonrecurring basis. For assets classified within Level 3 of the fair value hierarchy, the process used to develop the reported fair value is also described below.

Investments

Where quoted market prices are available in an active market, securities are classified within Level 1 of the valuation hierarchy. Level 1 securities include mutual funds. If quoted market prices are not available, then fair values are estimated by using pricing models, quoted prices of securities with similar characteristics or discounted cash flows analysis on interest-bearing investments based on market-based interest rates. Such investments are classified in Level 2 of the valuation hierarchy. Level 2 securities include money market funds and certificates of deposits. As of December 31, 2023 and 2022 amortized cost approximates fair market value on money market funds and certificates of deposits. In certain cases where Level 1 or Level 2 inputs are not available, securities are classified within Level 3 of the hierarchy. Level 3 securities include common stock of the Sponsor Company which is valued based on annual independent appraisals. See below for inputs and valuation techniques used for Level 3 securities.

Platte Valley Financial Service Companies, Inc.

Employee Stock Ownership Plan

Notes to Financial Statements December 31, 2023 and 2022

Note 10: Disclosures About Fair Value of Plan Assets and Liabilities – Continued

Level 3 Activity

Activity, transfers into and out of Level 3 and the reasons for those transfers are as follows:

	Sponsor Company Common Shares	Reason for Transfer
2023		
Purchases	\$ 990,000	Employer Contribution
Sales	1,831,278	Participant Benefits
Transfers into Level 3	-	
Transfers out of Level 3	-	
2022		
Purchases	\$ -	
Sales	2,233,260	Participant Benefits
Transfers into Level 3	-	
Transfers out of Level 3	-	

Unobservable (Level 3) Inputs

The following table present quantitative information about unobservable inputs used in recurring Level 3 fair value measurements at December 31, 2023 and 2022:

	Fair Value at 12/31/2023	Valuation Technique	Unobservable Inputs
Sponsor Company common shares	\$ 22,463,928	Discounted cash flow	Capitalization rate Long-term revenue growth rate Discount rate Discount for lack of marketability
	Fair Value at 12/31/2022	Valuation Technique	Unobservable Inputs
Sponsor Company common shares	\$ 22,594,050	Discounted cash flow	Capitalization rate Long-term revenue growth rate Discount rate Discount for lack of marketability

Platte Valley Financial Service Companies, Inc.
Employee Stock Ownership Plan
Notes to Financial Statements
December 31, 2023 and 2022

Note 10: Disclosures About Fair Value of Plan Assets and Liabilities - Continued

Unobservable (Level 3) Inputs - Continued

The valuation process involves plan management's selection of an independent appraiser. Plan management accumulates the data for the appraiser from the audited financial statements of the Company. The appraiser prepares a preliminary report which plan management, along with the ESOP Advisory Committee, reviews in detail, discusses and approves. The results of this process are documented in minutes of the plan fiduciary.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Investments Measured Using the Net Asset Value per Share Practical Expedient

The following table summarizes investments for which fair value is measured using the net asset value per share practical expedient as of December 31, 2023 and 2022. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

December 31, 2023	Fair Value	Unfunded Commitments	Participant Redemption Frequency	Plan Redemption Notice Period
Great Gray Collective Investment Trust III For Metlife Group Annuity Contract	\$ 329,925	N/A	Daily	60 days
December 31, 2022				
Wilmington Trust Collective Investment Trust III For Metlife Group Annuity Contract	\$ 250,797	N/A	Daily	60 days

Platte Valley Financial Service Companies, Inc.
Employee Stock Ownership Plan
Notes to Financial Statements
December 31, 2023 and 2022

Note 11: Risks and Uncertainties

The Plan invests in various investment securities, including Company common stock, which are exposed to various risks, such as interest rate, market and credit risks as well as valuation assumptions based on market data, earnings, cash flows and/or other such techniques. Due to the level of risk associated with such investment securities and the level of uncertainty related to changes in the value of such investments, it is at least reasonably possible that changes in the value of investment securities will occur in the near term and that such changes could materially affect the participants' account balances and the amounts reported in the statements of net assets available for benefits and the statements of changes in net assets available for benefits.

Note 12: Tax Status

The Plan has received a determination letter from the Internal Revenue Service dated June 10, 2014, stating that the Plan and related trust, as then designed, were in compliance with the applicable requirements of the Internal Revenue Code and therefore not subject to tax. The Plan has been amended since receiving the determination letter. However, the Plan Administrator believes that the Plan and related trust are designed and being operated in compliance with the applicable requirements of the Internal Revenue Code.

Note 13: Subsequent Events

Subsequent events have been evaluated through July 18, 2024, which is the date the financial statements were available to be issued.

Stock Purchase

On February 15, 2024 the Plan executed a Board of Directors approved purchase of 5,500 shares of Sponsor Company Class A common stock at \$204 per share for a total of \$1,122,000.

Supplemental Schedules

Platte Valley Financial Service Companies, Inc.
Employee Stock Ownership Plan

EIN 47-0800148 PN 001

**Schedule H, Line 4a - Schedule of Delinquent Participant Contributions For the
Year Ended December 31, 2023**

<u>Participant Contributions Transferred Late to Plan</u>	<u>Total that Constitute Nonexempt Prohibited Transactions</u>
\$75,979	\$75,979

Platte Valley Financial Service Companies, Inc. Employee Stock Ownership Plan

EIN 47-0800148 PN 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2023

Identity of Issuer	Description of Investment	Shares	Cost	Current Value
Nonparticipant Directed				
*Platte Valley Financial Service Companies, Inc.	Common Stock	98,526	\$ 7,878,692	\$ 22,463,928
Federated Investors Treasury Obligations Fund	Money Market Fund			888,842
Insured Cash Sweep	Money Market Fund			4
*Platte Valley Financial Service Companies, Inc. Certificates of Deposit	Certificates of Deposit	N/A		263,591
Vanguard Balanced Index Fund Admiral Shares	Mutual Fund			1,296,593
Total Nonparticipant Directed				<u>24,912,958</u>
Participant Directed				
Fidelity Small Cap Index	Mutual Fund		N/A	706,893
JP Morgan Emerging Markets Equity Class R6	Mutual Fund		N/A	255,790
PIMCO International Foreign Bond (USD Hedged) Adm	Mutual Fund		N/A	34,588
Vanguard Inflation-Protected Securities Adm	Mutual Fund		N/A	96,515
Vanguard Target Retirement Income	Mutual Fund		N/A	460,245
Vanguard Target Retirement 2020	Mutual Fund		N/A	1,712,055
Vanguard Target Retirement 2025	Mutual Fund		N/A	2,338,180
Vanguard Target Retirement 2030	Mutual Fund		N/A	2,237,771
Vanguard Target Retirement 2035	Mutual Fund		N/A	1,559,361
Vanguard Target Retirement 2040	Mutual Fund		N/A	2,266,981
Vanguard Target Retirement 2045	Mutual Fund		N/A	1,195,127
Vanguard Target Retirement 2050	Mutual Fund		N/A	1,500,332
Vanguard Target Retirement 2055	Mutual Fund		N/A	550,747
Vanguard Target Retirement 2060	Mutual Fund		N/A	924,317
Vanguard Target Retirement 2065	Mutual Fund		N/A	127,743
Victory Trivalent International Small Cap	Mutual Fund		N/A	308,806
Wasatch Core Growth Fund INV	Mutual Fund		N/A	455,657
				<u>16,731,108</u>
Great Gray Collective Investment Trust III For Metlife Group Annuity Contract	Common collective trust		N/A	329,925
Total Participant Directed				<u>17,061,033</u>
* Party-in-interest				<u>\$ 41,973,991</u>

Platte Valley Financial Service Companies, Inc.
Employee Stock Ownership Plan

EIN 47-0800148 PN 001

**Schedule H, Line 4a - Schedule of Delinquent Participant Contributions For the
Year Ended December 31, 2023**

<u>Participant Contributions Transferred Late to Plan</u>	<u>Total that Constitute Nonexempt Prohibited Transactions</u>
\$75,979	\$75,979

Platte Valley Financial Service Companies, Inc.
Employee Stock Ownership Plan

EIN 47-0800148 PN 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2023

Identity of Issuer	Description of Investment	Shares	Cost	Current Value
Nonparticipant Directed				
*Platte Valley Financial Service Companies, Inc.	Common Stock	98,526	\$ 7,878,692	\$ 22,463,928
Federated Investors Treasury Obligations Fund	Money Market Fund			888,842
Insured Cash Sweep	Money Market Fund			4
*Platte Valley Financial Service Companies, Inc.				
Certificates of Deposit	Certificates of Deposit	N/A		263,591
Vanguard Balanced Index Fund Admiral Shares	Mutual Fund			1,296,593
Total Nonparticipant Directed				24,912,958
Participant Directed				
Fidelity Small Cap Index	Mutual Fund		N/A	706,893
JP Morgan Emerging Markets Equity Class R6	Mutual Fund		N/A	255,790
PIMCO International Foreign Bond (USD Hedged) Adm	Mutual Fund		N/A	34,588
Vanguard Inflation-Protected Securities Adm	Mutual Fund		N/A	96,515
Vanguard Target Retirement Income	Mutual Fund		N/A	460,245
Vanguard Target Retirement 2020	Mutual Fund		N/A	1,712,055
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Vanguard Target Retirement 2035	Mutual Fund		N/A	1,559,361
Vanguard Target Retirement 2040	Mutual Fund		N/A	2,266,981
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Vanguard Target Retirement 2050	Mutual Fund		N/A	1,500,332
Vanguard Target Retirement 2055	Mutual Fund		N/A	550,747
Vanguard Target Retirement 2060	Mutual Fund		N/A	924,317
Vanguard Target Retirement 2065	Mutual Fund		N/A	127,743
Victory Trivalent International Small Cap	Mutual Fund		N/A	308,806
Wasatch Core Growth Fund INV	Mutual Fund		N/A	455,657
				16,731,108
Great Gray Collective Investment Trust III				
For Metlife Group Annuity Contract	Common collective trust		N/A	329,925
Total Participant Directed				17,061,033
* Party-in-interest				\$ 41,973,991

Form 5500Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**OMB Nos. 1210-0110
1210-0089**2023****This Form is Open to Public Inspection****Part I Annual Report Identification Information**

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

- A** This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- ☒ a single-employer plan ☐ a DFE (specify) _____
- B** This return/report is: ☐ the first return/report ☐ the final return/report
- ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
- C** If the plan is a collectively-bargained plan, check here. ▶ ☐
- D** Check box if filing under: ☐ Form 5558 ☐ automatic extension ☐ the DFVC program
- ☐ special extension (enter description) _____
- E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II Basic Plan Information—enter all requested information

1a Name of plan Platte Valley Financial Service Companies Inc. Employee Stock Ownership Plan	1b Three-digit plan number (PN) ▶ 001
	1c Effective date of plan 01/01/1991
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) Platte Valley Financial Service Companies, Inc. 1212 Circle Avenue Scottsbluff NE 69361	2b Employer Identification Number (EIN) 47-0800148
	2c Plan Sponsor's telephone number (308) 633-9338
	2d Business code (see instructions) 522110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		7/29/24	Sandra Massey
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE		7/29/24	Sandra Massey
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the instructions for Form 5500.

Form 5500 (2023)
v. 230728