Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2023

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
VALEO FINANCIAL ADVISORS, LLC RETIREMENT PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/2004

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
VALEO FINANCIAL ADVISORS, LLC

10 W. CARMEL DR
STE 400
CARMEL, IN 46032

2b Employer Identification Number (EIN) 03-0519130

2c Plan Sponsor's telephone number 317-218-6000

2d Business code (see instructions) 523900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/31/2024	SHANNON ZENGLER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

c Plan Name

4b EIN

4d PN

5	Total number of participants at the beginning of the plan year	**5**	167
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	159
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	151
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	21
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	172
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f	Total. Add lines **6d** and **6e**.	**6f**	172
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	164
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	169
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	1
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2K 2S 2T 3B 2A 3D 2R

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached 0
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2023** **This Form is Open to Public Inspection.**

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan	**B** Three-digit plan number (PN) ▶	
VALEO FINANCIAL ADVISORS, LLC RETIREMENT PLAN		001
C Plan sponsor's name as shown on line 2a of Form 5500	**D** Employer Identification Number (EIN)	
VALEO FINANCIAL ADVISORS, LLC	03-0519130	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65 71	RECORDKEEPER	-4466	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
CAUSEWAY INTL VAL IS - SS&C GIDS, 2000 CROWN COLONY DRIVE QUINCY, MA 02169	0.10%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
DL TOTAL RTN BOND I - U.S. BANCORP 615 EAST MICHIGAN STREET, MILWAUKEE, WISCONSIN 53202 MILWAUKEE, WI 53201	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
HRDG LVNR IS EMG MKT - NORTHERN TR 333 SOUTH WABASH AVENUE CHICAGO, IL 60604	0.15%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
LZRD INTL STR EQ IS - DST ASSET MA	430 W 7TH STREET STE 219432 KANSAS CITY, MO 64105	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
METWEST TOT RTN BD I - BNY MELLON	500 ROSS STREET 15253-4426 PITTSBURGH, PA 53442	0.10%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AMERICAN AMCAP FUND CLASS F1	3500 WISEMAN BLVD SAN ANTONIO, TX 78251-4321	0.37%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
CAUSEWAY INTERNATNALVALUE INSTL	P. O. BOX 1100 OAKS, PA 19456	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
FMI INTERNATIONAL	777 EAST WISCONSIN AVE MILWAUKEE, WI 53202	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
FRANKLIN INCOME ADVISOR CLASS	100 FOUNTAIN PARKWAY ST. PETERSBURG, FL 33716	$16.00

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AMERICAN GROWTH FUNDOF AMERICA CLA	3500 WISEMAN BLVD SAN ANTONIO, TX 78251-4321	0.37%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
HARDING LOEVNER INST EMERGING MRKT	PO BOX 4766 CHICAGO, IL 60680	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
LAZARD INTL STRATEGYEQUITY PORT IN	30 ROCKEFELLER PLAZA 57TH FL. NEW YORK, NY 10112	0.15%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AMERICAN NEW PERSPECTIVE CLASS F1	3500 WISEMAN BLVD SAN ANTONIO, TX 78251-4321	0.37%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PRIMECAP ODYSSEY AGGRESSIVE GRWTH	2020 E. FINANCIAL WAY STE 100 GLENDORA, CA 91741	0.10%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PGIM JEN INTL OPPORTUNITIES CL Z	655 BROAD ST NEWARK, NJ 07102	0.15%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AMERICAN SMALLCAP WORLD CLASS F1 3500 WISEMAN BLVD SAN ANTONIO, TX 78251-4321	0.37%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AMERICAN WASHINGTON MUTUAL INVESTO 3500 WISEMAN BLVD SAN ANTONIO, TX 78251-4321	0.37%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2023

This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan
VALEO FINANCIAL ADVISORS, LLC RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
VALEO FINANCIAL ADVISORS, LLC

D Employer Identification Number (EIN)
03-0519130

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	6826
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1377753	1605307
(2) U.S. Government securities	1c(2)	0	96719
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	2735	2559
(B) Common	1c(4)(B)	979668	1312389
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	13913	69975
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	13465765	19104938
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	0	0

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	15839834	22198713
Liabilities			
g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	15839834	22198713

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	769683	
(B) Participants	2a(1)(B)	2171775	
(C) Others (including rollovers)	2a(1)(C)	326878	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		3268336
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	65241	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	3675	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		68916
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	102	
(B) Common stock	2b(2)(B)	12264	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	337531	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		349897
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	5230739	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	5111279	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		119460
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	288031	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		288031

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	**2b(6)**		0
(7) Net investment gain (loss) from pooled separate accounts	**2b(7)**		0
(8) Net investment gain (loss) from master trust investment accounts	**2b(8)**		0
(9) Net investment gain (loss) from 103-12 investment entities	**2b(9)**		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	**2b(10)**		2619174
c Other income	**2c**		0
d Total income. Add all **income** amounts in column (b) and enter total	**2d**		6713814
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	**2e(1)**	271801	
(2) To insurance carriers for the provision of benefits	**2e(2)**	0	
(3) Other	**2e(3)**	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	**2e(4)**		271801
f Corrective distributions (see instructions)	**2f**		85436
g Certain deemed distributions of participant loans (see instructions)	**2g**		2410
h Interest expense	**2h**		0
i Administrative expenses:			
(1) Salaries and allowances	**2i(1)**	0	
(2) Contract administrator fees	**2i(2)**	0	
(3) Recordkeeping fees	**2i(3)**	-4712	
(4) IQPA audit fees	**2i(4)**	0	
(5) Investment advisory and investment management fees	**2i(5)**	0	
(6) Bank or trust company trustee/custodial fees	**2i(6)**	0	
(7) Actuarial fees	**2i(7)**	0	
(8) Legal fees	**2i(8)**	0	
(9) Valuation/appraisal fees	**2i(9)**	0	
(10) Other trustee fees and expenses	**2i(10)**	0	
(11) Other expenses	**2i(11)**	0	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	**2i(12)**		-4712
j Total expenses. Add all **expense** amounts in column (b) and enter total	**2j**		354935
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	**2k**		6358879
l Transfers of assets:			
(1) To this plan	**2l(1)**		0
(2) From this plan	**2l(2)**		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: L. M. HENDERSON & COMPANY LLP **(2)** EIN: 20-5520612

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2023

This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan
VALEO FINANCIAL ADVISORS, LLC RETIREMENT PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
VALEO FINANCIAL ADVISORS, LLC

D Employer Identification Number (EIN)
03-0519130

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%

High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☒ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702438A .

Valeo Financial Advisors, LLC Retirement Plan

FINANCIAL STATEMENTS

Years Ended December 31, 2023 and December 31, 2022

L | M | H

L. M. HENDERSON & COMPANY LLP
CERTIFIED PUBLIC ACCOUNTANTS / ADVISORS

Valeo Financial Advisors, LLC Retirement Plan

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December 31, 2023 and December 31, 2022

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NOTE: All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

L | M | H

"Serving Our Clients Since 1948"

L. M. HENDERSON & COMPANY LLP
CERTIFIED PUBLIC ACCOUNTANTS / ADVISORS

James J. Cline, Jr.
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Independent Auditor's Report

To the Plan Administrator of
Valeo Financial Advisors, LLC Retirement Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of Valeo Financial Advisors, LLC Retirement Plan, an Indiana employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and December 31, 2022, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of Valeo Financial Advisors, LLC Retirement Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the years ended December 31, 2023 and December 31, 2022, stating that the certified investment information, as described in Note 7 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Valeo Financial Advisors, LLC Retirement Plan to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements
Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Valeo Financial Advisors, LLC Retirement Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements
Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Valeo Financial Advisors, LLC Retirement Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Valeo Financial Advisors, LLC Retirement Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

The supplemental schedule is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that is agreed to or derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that is agreed to or derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

L. M. Henderson & Company, L.L.P.

Certified Public Accountants
Indianapolis, Indiana

July 24, 2024

Permission to publish excerpts from this report or references thereto with mention of our name
is withheld until the form and substance of such excerpts or references are approved by us.

Valeo Financial Advisors, LLC Retirement Plan

Statements of Net Assets Available for Benefits

at December 31, 2023 and December 31, 2022

	December 31, 2023	December 31, 2022
ASSETS:		
Investments at fair value	$ 22,128,738	$ 15,825,921
Receivables:		
Employee contributions receivable	-	82,607
Employer contributions receivable	75,455	95,753
Notes receivable from participants	69,975	13,913
Total receivables	145,430	192,273
Total assets	22,274,168	16,018,194
NET ASSETS AVAILABLE FOR BENEFITS	$ 22,274,168	$ 16,018,194

See Notes to Financial Statements.

Valeo Financial Advisors, LLC Retirement Plan

Statements of Changes in Net Assets Available for Benefits

Years Ended December 31, 2023 and December 31, 2022

	December 31, 2023	December 31, 2022
ADDITIONS:		
Investment income:		
Interest and dividend income	$ 415,138	$ 434,915
Interest on participant loans	3,675	231
Net appreciation (depreciation) in fair value of investments	3,026,665	(3,457,031)
Investment revenue sharing	5,966	4,196
	3,451,444	(3,017,689)
Contributions:		
Employer contributions	749,385	676,639
Employee contributions	2,089,168	1,990,226
Rollover contributions	326,878	140,665
	3,165,431	2,807,530
Total additions (deductions)	6,616,875	(210,159)
DEDUCTIONS:		
Benefits paid to participants	359,647	475,869
Administrative expenses	1,254	5,674
Total deductions	360,901	481,543
NET INCREASE (DECREASE) IN NET ASSETS AVAILABLE FOR BENEFITS	6,255,974	(691,702)
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of year	16,018,194	16,709,896
End of year	$ 22,274,168	$ 16,018,194

See Notes to Financial Statements.

Notes to Financial Statements

December 31, 2023 and December 31, 2022

Note 1: PLAN DESCRIPTION

The following description of Valeo Financial Advisors, LLC Retirement Plan (the Plan), is provided for general information purposes only. More complete information regarding the Plan's provisions may be found in the Summary Plan Description.

General: The Plan is a defined contribution 401(k) and profit-sharing plan, established January 1, 2004. The Plan is sponsored by Valeo Financial Advisors, LLC (the Employer) for the benefit of its employees who have attained 18 years of age, excluding those employees covered by a collective bargaining agreement, leased employees, non-resident aliens, interns, and part-time, seasonal, and temporary employees. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions: Participants may elect to contribute to the Plan the maximum amount of annual compensation prescribed under the Internal Revenue Code. The Plan allows for pre-tax, Roth 401(k), and after-tax contributions. Participants are automatically enrolled to contribute 6% of eligible compensation pre-tax, unless otherwise noted. Participants who have attained age 50 before the end of the Plan year are eligible to make catch up contributions.

Contributions to the Plan by the Employer are provided by safe harbor matching employer contributions. The Employer has elected to make matching contributions in an amount equal to 100% of the first 1% of the eligible participant's compensation and 50% of the next 5% of the eligible participant's compensation. The Employer may also make, at its discretion, additional nonelective and matching contributions on behalf of eligible participants at the Plan's year end.

The Plan follows Financial Accounting Standards Board (FASB) Accounting Standards Update (ASU) 2016-13, *Measurement of Credit Losses on Financial Instruments*. The standard requires recognition of an allowance that reflects a current estimate of credit losses expected to be incurred over the life of the asset. As of December 31, 2023 and December 31, 2022, there were no allowances for uncollectible receivables for either year end.

Participant Accounts: Each participant's account is credited with the participant's contribution, the Employer's contribution, if applicable, Plan earnings, an allocation of administrative expenses, and charged with withdrawals and loans, if applicable. Allocations are based on participant earnings or contributions or account balances, as defined. Each participant directs the investment of his or her account to any of the investment options available under the Plan.

Vesting: Participants are immediately vested in their deferral, rollover, after-tax, and qualified non-elective contributions and earnings. Participants are also immediately vested in the Employer's safe harbor matching contributions and the related earnings. Employer nonelective and additional matching contributions are vested based on a graduated schedule over 6 years of service.

Plan Benefits: The benefits to which a participant is entitled are the benefits that can be provided from the participant's individual accounts. Benefits are payable upon retirement or upon becoming disabled, employment termination, hardships, in-service, or death. Hardship withdrawals are permitted by the Plan at a minimum of $500 of a participant's deferral and Roth 401(k) contributions only.

Notes Receivable from Participants: Participants may borrow from their fund accounts up to a maximum of $50,000 or 50% of their vested account balance, whichever is less. However, the $50,000 amount in the preceding sentence is reduced by the highest outstanding loan balance the participant had under the Plan during the previous one-year period. Interest income from participant loans was $3,675 and $231 for the years ended December 31, 2023 and December 31, 2022. Participant loans are valued at the amortized cost of the loans as the loans are secured by each respective participant's account balances.

Notes to Financial Statements

December 31, 2023 and December 31, 2022

Note 1: PLAN DESCRIPTION (continued)

Plan Termination: Although it has not expressed any intent to do so, the Employer has the right to terminate the Plan subject to the provisions of ERISA. In the event of a Plan termination, participants will become fully vested in their accounts.

Note 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Significant accounting policies followed by the Plan are listed below:

Basis of Accounting: The accompanying financial statements are prepared on the accrual basis of accounting.

Investment Valuation and Income Recognition: Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Investment revenue sharing of $5,966 and $4,196 were used to pay Plan administrative expenses during year ended December 31, 2023 and December 31, 2022, respectively. During the year ended December 31, 2023, investment revenue sharing exceeded Plan administrative expenses. The excess revenue was allocated directly to Plan participants.

Risks and Uncertainties: The Plan provides for certain investment options. Investment securities are exposed to various risks, such as interest rate, market, liquidity, and credit risks. Due to the level of risk associated with certain investment securities and the sensitivity of certain fair value estimates to changes in valuation assumptions, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Use of Estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures, and actual results may differ from these estimates.

Payment of Benefits: Benefits are recorded when paid.

Administrative Expenses: Administrative expenses may be paid by the Employer or the Plan, at the Employer's discretion.

Subsequent Events: Management has evaluated subsequent events through July 24, 2024, the date that the financial statements were available to be issued.

Notes to Financial Statements

December 31, 2023 and December 31, 2022

Note 3: INVESTMENTS

Investments held by the Plan were as follows:

	December 31, 2023	December 31, 2022
Investments at fair value:		
Mutual funds/ETFs	$ 19,104,938	$ 13,465,765
Preferred stock	2,559	2,735
United States treasury bond	96,719	-
Common stocks	1,312,389	979,668
Money market fund	383,766	157,696
Cash equivalents	1,228,367	1,220,057
	$ 22,128,738	$ 15,825,921

The Plan's investments, (including investments bought, sold, and held during the year) appreciated (depreciated) by $3,026,665 and $(3,457,031) for the years ended December 31, 2023 and December 31, 2022.

Interest and dividends reported by the Trustee for the years ended December 31, 2023 and December 31, 2022 were $415,138 and $434,915.

Note 4: FAIR VALUE MEASUREMENTS

FASB Accounting Standards Codification (ASC) 820, *Fair Value Measurements*, establishes a framework for measuring fair value. The framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the assets or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation of other means.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Note 4: FAIR VALUE MEASUREMENTS (continued):

In some cases, a valuation technique used to measure fair value may include inputs from multiple levels of the fair value hierarchy. The lowest level of significant input determines the placement of the entire fair value measurement in the hierarchy.

The following descriptions of the valuation methods and assumptions used by the Plan to estimate the fair values of investments apply to investments held directly by the Plan. There have been no changes in the methodologies used at December 31, 2023 or December 31, 2022.

Mutual funds/ETFs, preferred stocks, common stocks, United States Treasury bond, money market fund, and cash equivalents: The fair values of mutual funds/ETFs, preferred and common stocks, the United States Treasury bond, the money market fund, and cash equivalents are determined by obtaining quoted prices on nationally recognized securities exchanges (level 1 inputs).

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table presents by level, within the fair value hierarchy, the Plan's assets in fair value as of December 31, 2023 and December 31, 2022.

	Fair Value Measurements at December 31, 2023			
	Level 1	Level 2	Level 3	Total
Investments:				
Mutual funds/ETFs	$ 19,104,938	$ -	$ -	$ 19,104,938
Preferred stock	2,559	-	-	2,559
United States treasury bond	96,719	-	-	96,719
Common stocks	1,312,389	-	-	1,312,389
Money market fund	383,766	-	-	383,766
Cash equivalents	1,228,367	-	-	1,228,367
Total assets at fair value	$ 22,128,738	$ -	$ -	$ 22,128,738

	Fair Value Measurements at December 31, 2022			
	Level 1	Level 2	Level 3	Total
Investments:				
Mutual funds/ETFs	$ 13,465,765	$ -	$ -	$ 13,465,765
Preferred stock	2,735	-	-	2,735
Common stocks	979,668	-	-	979,668
Money market fund	157,696	-	-	157,696
Cash equivalents	1,220,057	-	-	1,220,057
Total assets at fair value	$ 15,825,921	$ -	$ -	$ 15,825,921

Notes to Financial Statements

December 31, 2023 and December 31, 2022

Note 5: TAX STATUS

In a letter dated June 30, 2020, the Internal Revenue Service (IRS) has determined and informed that the Plan is designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, the Plan administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable provisions of the IRC, and, therefore, believe that the Plan is qualified.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2023, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan is subject to examinations for a period of three years from the date the Form 5500 was filed.

Note 6: PARTY-IN-INTEREST TRANSACTIONS

Parties-in-interest are defined under Department of Labor Regulations as any fiduciary of the Plan, any party rendering service to the Plan, the Employer and certain others. All professional fees for the administration and audit of the Plan are paid by the Plan or the Employer. Fees paid by the Plan during the years ended December 31, 2023 and December 31, 2022, for services rendered by parties-in-interest, as defined by ERISA, were based on contractual and reasonable rates for their services.

The Plan invested in mutual funds, a money market fund, and cash equivalents managed by Fidelity Investments as of December 31, 2023 and December 31, 2022, and as such, these investments qualify as party-in-interest investments.

Additionally, the Plan held notes receivable from participants totaling $69,975 and $13,913 at December 31, 2023 and December 31, 2022, which qualify as party-in-interest transactions. No loans were deemed in default or uncollectible at December 31, 2023 or December 31, 2022, respectively.

Note 7: INFORMATION CERTIFIED BY THE PLAN'S TRUSTEE

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Fidelity Management Trust Company has certified to the completeness and accuracy of all investments reflected on the accompanying statements of net assets available for benefits as of December 31, 2023, Note 3, and the supplemental Schedule H, line 4i - Schedule of Assets (Held at Year End) as of December 31, 2023, and the related investment activity reflected in the statements of changes in net assets available for benefits for the years ended December 31, 2023 and December 31, 2022.

Notes to Financial Statements

December 31, 2023 and December 31, 2022

Note 8: RECONCILIATION TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

	Year Ended	
	December 31, 2023	December 31, 2022
Net assets available for benefits per the financial statements	$ 22,274,168	$ 16,018,194
Employee contribution receivable	-	(82,607)
Employer contribution receivable	(75,455)	(95,753)
Net assets available for benefits per Form 5500	$ 22,198,713	$ 15,839,834

	Year Ended December 31, 2023
Change in net assets available for benefits per the financial statements	$ 6,255,974
Contribution receivable - beginning of year	178,360
Contribution receivable - end of year	(75,455)
Change in net assets per Form 5500	$ 6,358,879

Valeo Financial Advisors, LLC Retirement Plan

SUPPLEMENTAL INFORMATION

Year Ended December 31, 2023

Valeo Financial Advisors, LLC Retirement Plan

EIN: 03-0519130 PN: 001

SCHEDULE OF ASSETS (HELD AT END OF YEAR) AT DECEMBER 31, 2023:
Schedule H, line 4i:

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
		Mutual Funds/ETFs		
	PGIM Jennison	PGIM Jennison International Opportunities Fund R6	**	$ 1,280,908
	PGIM Jennison	PGIM Jennison International Opportunities Class F	**	81,194
	PGIM Jennison	PGIM Jennison Active High Yield Bond ETF	**	5,458
	Metropolitan	Metropolitan West Total Return Bond Fund	**	608,253
	Causeway	Causeway International Value Fund Institutional	**	797,437
	American Funds	American Funds American Balanced Fund R6	**	233,802
	American Funds	American Funds AMCAP Fund Class F	**	40,352
	American Funds	American Funds The Growth Fund of America	**	43,166
	American Funds	American Funds Washington Mutual Investors Fund	**	59,199
	American Funds	American Funds New Perspective Fund Class F-1	**	49,094
	American Funds	American Funds SMALLCAP World Fund	**	44,423
	Doubleline	Doubleline Total Return Bond Fund I	**	851,451
	Harding Loevner	Harding Loevner Institutional Emerging Markets Portfolio	**	1,171,179
	Lazard	Lazard International Equity Portfolio Institutional Shares	**	28,926
	Lazard	Lazard International Strategic Equity Portfolio R6	**	543,623
*	Fidelity Investments	Fidelity 500 Index Fund	**	6,415,863
*	Fidelity Investments	Fidelity Small Cap Index Fund	**	1,592,223
*	Fidelity Investments	Fidelity Freedom 2025 Fund	**	19,060
*	Fidelity Investments	Fidelity Freedom 2030 Fund	**	156,536
*	Fidelity Investments	Fidelity Freedom 2035 Fund	**	434,545
*	Fidelity Investments	Fidelity Freedom 2040 Fund	**	338,740
*	Fidelity Investments	Fidelity Freedom 2045 Fund	**	430,363
*	Fidelity Investments	Fidelity Freedom 2050 Fund	**	1,078,168
*	Fidelity Investments	Fidelity Freedom 2055 Fund	**	196,700
*	Fidelity Investments	Fidelity Freedom 2060 Fund	**	377,040
*	Fidelity Investments	Fidelity Freedom 2065 Fund	**	808,088
*	Fidelity Investments	Fidelity Freedom Income Fund K6	**	1,487
*	Fidelity Investments	Fidelity Contrafund Fund	**	54,019
*	Fidelity Investments	Fidelity Contrafund Fund II	**	5,719
*	Fidelity Investments	Fidelity International Index Fund	**	598
*	Fidelity Investments	Fidelity New Millennium	**	4,721
*	Fidelity Investments	Fidelity Blue Chip Growth	**	6,825
*	Fidelity Investments	Fidelity Aggressive Growth	**	4,574
	FMI Funds	FMI International Fund	**	3,980
	Franklin	Franklin Income Fund	**	1,485
	Dodge & Cox	Dodge & Cox Income Fund	**	12,351
	Invesco	Invesco S&P 500 Equal Weight ETF	**	124,885
	Invesco	Invesco KBW Bank ETF	**	518
	iShares	iShares MSCI Emerging Markets	**	742
	iShares	iShares S&P 500 Barra Growth Index	**	996
		Balance to be carried forward		17,908,691

EIN: 03-0519130 PN: 001

SCHEDULE OF ASSETS (HELD AT END OF YEAR) AT DECEMBER 31, 2023 (continued):
Schedule H, line 4i:

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
		Mutual Funds/ETFs (continued)		
		Balance brought forward		$ 17,908,691
	iShares	iShares Trust Core MSCI EAFE ETF	**	201,304
	iShares	iShares MSCI EAFE ETF	**	10,843
	iShares	iShares Russell 2000 ETF	**	430
	iShares	iShares S&P Small Cap 600 Index	**	172,189
	iShares	iShares Core U.S. Aggregate Bond ETF	**	108,694
	iShares	iShares MSCI India Small Cap ETF	**	7,101
	iShares	iShares MSCI EAFE Growth Index Fund	**	2,524
	iShares	iShares Core MSCI EAFE Small Cap Index Fund	**	1,433
	iShares	iShares Dow Jones EPAC Select	**	5,062
	iShares	iShares Core MSCI Emerging Markets ETF	**	52,700
	iShares	iShares MSCI Emerging Markets ex China ETF	**	2,198
	Pacer	Pacer U.S. Cash Cows 100 ETF	**	47,869
	Primecap	Primecap Odyssey Aggressive Growth Fund	**	23,461
	Realty	Realty Income Corp.	**	28,710
	Schwab	Schwab U.S. Dividend Equity ETF	**	5,562
	SPDR	SPDR S&P 500 ETF Trust	**	259,111
	SPDR	SPDR Portfolio S&P 500 Growth ETF	**	1,250
	SPDR	SPDR S&P Oil & Gas Exploration & Production ETF	**	422
	Vanguard	Vanguard Short-Term Corporate Bond Index Fund	**	109,371
	Vanguard	Vanguard Short-Term Treasury Index Fund	**	7,346
	Vanguard	Vanguard Intermediate-Term Treasury Index Fund	**	51,818
	Vanguard	Vanguard Small Cap Growth Index Fund	**	360
	Vanguard	Vanguard Small Cap Value Index Fund	**	2,210
	Vanguard	Vanguard Growth Index Fund	**	419
	Vanguard	Vanguard Short-Term Corporate Bond Index Fund ETF	**	21,401
	Vanguard	Vanguard Value Index Fund	**	29,489
	WisdomTree	WisdomTree India Earnings Fund	**	8,140
	EMQQ	EMQQ The Emerging Markets Internet & Ecommerce ETF	**	528
	FMQQ	FMQQ The Next Frontier Internet & Ecommerce ETF	**	505
	EQR	Equity Residential	**	30,580
	Grayscale	Grayscale Bitcoin Trust	**	866
	Horizon	Horizon Technology Finance Corporation	**	2,351
		Total Mutual Funds/ETFs		19,104,938
		Preferred Stock		
	Porsche Automobile	Porsche Automobile Holding SE	**	2,559
		United States Treasury Bond		
	United States	United States Treasury Ser AT-2024	**	96,719

EIN: 03-0519130 PN: 001

SCHEDULE OF ASSETS (HELD AT END OF YEAR) AT DECEMBER 31, 2023 (continued):
Schedule H, line 4i:

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
		Common Stocks		
	Affirm Holdings	Affirm Holdings, Inc.	**	$ 246
	Airbnb	Airbnb, Inc.	**	2,178
	Alphabet	Alphabet, Inc. Class C	**	26,777
	Alphabet	Alphabet, Inc. Class A	**	28,236
	Altria	Altria Group Inc.	**	8,068
	Amazon	Amazon, Inc.	**	111,679
	Apple	Apple Computer Inc.	**	386
	AT&T	AT&T Inc.	**	3,356
	Bancorp	US Bancorp	**	43,280
	Berkshire Hathaway	Berkshire Hathaway, Inc.	**	24,966
	Chevron	Chevrontexaco Corporation	**	15,074
	Cisco	Cisco Systems Inc.	**	10,104
	Cloudflare	Cloudflare, Inc.	**	833
	Comerica	Comerica Inc.	**	55,810
	Constellation	Constellation Brands Inc. Class A	**	24,507
	Costco	Costco Wholesale Corp.	**	3,300
	Crowdstrike	Crowdstrike Holdings, Inc.	**	1,021
	Disney	The Walt Disney Company	**	8,939
	Enphase	Enphase Energy Inc.	**	6,607
	FedEx	FedEx Corporation	**	7,901
	First Citizens	First Citizens Bancshares Inc.	**	52,685
	Ford	Ford Motor Company	**	4,944
	Hut	Hut 8 Corp.	**	2,681
	Intel	Intel Corp.	**	10,078
	IBM	International Business Machines Corporation	**	8,870
	JP Morgan	JPMorgan Chase & Co.	**	11,743
	Kellogg	Kellogg Company	**	10,732
	Keycorp	Keycorp	**	28,800
	Kimberly Clark	Kimberly Clark Corp.	**	51,034
	Kraft	Kraft Heinz Co.	**	3,739
	Eli Lilly	Eli Lilly and Company	**	8,991
	Microsoft	Microsoft Corporation	**	220,384
	Microstrategy	Microstrategy Inc.	**	3,101
	Netflix	Netflix, Inc.	**	9,738
	Nike	Nike, Inc.	**	220
	NVIDIA	NVIDIA Corporation	**	45,985
	Paycom	Paycom Software Inc.	**	518
		Balance to be carried forward		857,511

EIN: 03-0519130 PN: 001

SCHEDULE OF ASSETS (HELD AT END OF YEAR) AT DECEMBER 31, 2023 (continued):
Schedule H, line 4i:

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
		Common Stocks (continued)		
		Balance brought forward		$ 857,511
	Paypal	Paypal Holdings Inc.	**	61,410
	Pfizer	Pfizer, Inc.	**	5,836
	Polaris	Polaris Inc.	**	948
	P&G	Proctor & Gamble Co.	**	14,744
	Raytheon	RTX Corporation	**	841
	Roche	Roche Holdings Ltd.	**	435
	Smucker	The J. M. Smucker Company	**	12,761
	Snowflake	Snowflake Inc.	**	2,587
	Sofi	Sofi Technologies Inc.	**	358
	Swatch	Swatch Group	**	678
	TSM	Taiwan Semiconductor Manufacturing Company	**	2,508
	Teladoc	Teladoc Inc.	**	2,886
	Teradata	Teradata Corporation	**	3,849
	Teradyne	Teradyne Inc.	**	651
	Tesla	Tesla, Inc.	**	27,317
	Teekay	Teekay Tankers Ltd.	**	157
	Torm	TORM plc	**	144
	Trade Desk	The Trade Desk Inc.	**	144
	Truist	Truist Financial Corp.	**	36,923
	UniCredit	UniCredit S.p.A.	**	422
	UPS	United Parcel Service Inc.	**	11,125
	Upstart	Upstart Holdings, Inc.	**	217,293
	Vertex	Vertex Pharmaceuticals Incorporated	**	50,861
		Total Common Stocks		1,312,389
		Money Market Fund		
*	Fidelity Investments	Fidelity Treasury Money Market	**	383,766
		Cash Equivalents		
*	Fidelity Investments	Cash Reserves	**	1,228,367
*	Notes receivable from participants	3.25% - 8.50% rate of interest		69,975
				$ 22,198,713

* Party-in-interest, but not prohibited transactions.

** Investment is participant directed, therefore historical cost is not required.

Valeo Financial Advisors, LLC Retirement Plan

FINANCIAL STATEMENTS

Years Ended December 31, 2023 and December 31, 2022

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L. M. HENDERSON & COMPANY LLP
CERTIFIED PUBLIC ACCOUNTANTS / ADVISORS

Valeo Financial Advisors, LLC Retirement Plan

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December 31, 2023 and December 31, 2022

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NOTE: All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

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"Serving Our Clients Since 1948"

L. M. HENDERSON & COMPANY LLP
CERTIFIED PUBLIC ACCOUNTANTS / ADVISORS

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Independent Auditor's Report

To the Plan Administrator of
Valeo Financial Advisors, LLC Retirement Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of Valeo Financial Advisors, LLC Retirement Plan, an Indiana employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and December 31, 2022, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of Valeo Financial Advisors, LLC Retirement Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the years ended December 31, 2023 and December 31, 2022, stating that the certified investment information, as described in Note 7 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Valeo Financial Advisors, LLC Retirement Plan to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements
Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Valeo Financial Advisors, LLC Retirement Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements
Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Valeo Financial Advisors, LLC Retirement Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Valeo Financial Advisors, LLC Retirement Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

The supplemental schedule is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that is agreed to or derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that is agreed to or derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

L. M. Henderson & Company, L.L.P.

Certified Public Accountants
Indianapolis, Indiana

July 24, 2024

Permission to publish excerpts from this report or references thereto with mention of our name
is withheld until the form and substance of such excerpts or references are approved by us.

Valeo Financial Advisors, LLC Retirement Plan

Statements of Net Assets Available for Benefits

at December 31, 2023 and December 31, 2022

	December 31, 2023	December 31, 2022
ASSETS:		
Investments at fair value	$ 22,128,738	$ 15,825,921
Receivables:		
Employee contributions receivable	-	82,607
Employer contributions receivable	75,455	95,753
Notes receivable from participants	69,975	13,913
Total receivables	145,430	192,273
Total assets	22,274,168	16,018,194
NET ASSETS AVAILABLE FOR BENEFITS	$ 22,274,168	$ 16,018,194

See Notes to Financial Statements.

Valeo Financial Advisors, LLC Retirement Plan

Statements of Changes in Net Assets Available for Benefits

Years Ended December 31, 2023 and December 31, 2022

	December 31, 2023	December 31, 2022
ADDITIONS:		
Investment income:		
Interest and dividend income	$ 415,138	$ 434,915
Interest on participant loans	3,675	231
Net appreciation (depreciation) in fair value of investments	3,026,665	(3,457,031)
Investment revenue sharing	5,966	4,196
	3,451,444	(3,017,689)
Contributions:		
Employer contributions	749,385	676,639
Employee contributions	2,089,168	1,990,226
Rollover contributions	326,878	140,665
	3,165,431	2,807,530
Total additions (deductions)	6,616,875	(210,159)
DEDUCTIONS:		
Benefits paid to participants	359,647	475,869
Administrative expenses	1,254	5,674
Total deductions	360,901	481,543
NET INCREASE (DECREASE) IN NET ASSETS AVAILABLE FOR BENEFITS	6,255,974	(691,702)
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of year	16,018,194	16,709,896
End of year	$ 22,274,168	$ 16,018,194

See Notes to Financial Statements.

Notes to Financial Statements

December 31, 2023 and December 31, 2022

Note 1: PLAN DESCRIPTION

The following description of Valeo Financial Advisors, LLC Retirement Plan (the Plan), is provided for general information purposes only. More complete information regarding the Plan's provisions may be found in the Summary Plan Description.

General: The Plan is a defined contribution 401(k) and profit-sharing plan, established January 1, 2004. The Plan is sponsored by Valeo Financial Advisors, LLC (the Employer) for the benefit of its employees who have attained 18 years of age, excluding those employees covered by a collective bargaining agreement, leased employees, non-resident aliens, interns, and part-time, seasonal, and temporary employees. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions: Participants may elect to contribute to the Plan the maximum amount of annual compensation prescribed under the Internal Revenue Code. The Plan allows for pre-tax, Roth 401(k), and after-tax contributions. Participants are automatically enrolled to contribute 6% of eligible compensation pre-tax, unless otherwise noted. Participants who have attained age 50 before the end of the Plan year are eligible to make catch up contributions.

Contributions to the Plan by the Employer are provided by safe harbor matching employer contributions. The Employer has elected to make matching contributions in an amount equal to 100% of the first 1% of the eligible participant's compensation and 50% of the next 5% of the eligible participant's compensation. The Employer may also make, at its discretion, additional nonelective and matching contributions on behalf of eligible participants at the Plan's year end.

The Plan follows Financial Accounting Standards Board (FASB) Accounting Standards Update (ASU) 2016-13, *Measurement of Credit Losses on Financial Instruments*. The standard requires recognition of an allowance that reflects a current estimate of credit losses expected to be incurred over the life of the asset. As of December 31, 2023 and December 31, 2022, there were no allowances for uncollectible receivables for either year end.

Participant Accounts: Each participant's account is credited with the participant's contribution, the Employer's contribution, if applicable, Plan earnings, an allocation of administrative expenses, and charged with withdrawals and loans, if applicable. Allocations are based on participant earnings or contributions or account balances, as defined. Each participant directs the investment of his or her account to any of the investment options available under the Plan.

Vesting: Participants are immediately vested in their deferral, rollover, after-tax, and qualified non-elective contributions and earnings. Participants are also immediately vested in the Employer's safe harbor matching contributions and the related earnings. Employer nonelective and additional matching contributions are vested based on a graduated schedule over 6 years of service.

Plan Benefits: The benefits to which a participant is entitled are the benefits that can be provided from the participant's individual accounts. Benefits are payable upon retirement or upon becoming disabled, employment termination, hardships, in-service, or death. Hardship withdrawals are permitted by the Plan at a minimum of $500 of a participant's deferral and Roth 401(k) contributions only.

Notes Receivable from Participants: Participants may borrow from their fund accounts up to a maximum of $50,000 or 50% of their vested account balance, whichever is less. However, the $50,000 amount in the preceding sentence is reduced by the highest outstanding loan balance the participant had under the Plan during the previous one-year period. Interest income from participant loans was $3,675 and $231 for the years ended December 31, 2023 and December 31, 2022. Participant loans are valued at the amortized cost of the loans as the loans are secured by each respective participant's account balances.

Notes to Financial Statements

December 31, 2023 and December 31, 2022

Note 1: PLAN DESCRIPTION (continued)

Plan Termination: Although it has not expressed any intent to do so, the Employer has the right to terminate the Plan subject to the provisions of ERISA. In the event of a Plan termination, participants will become fully vested in their accounts.

Note 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Significant accounting policies followed by the Plan are listed below:

Basis of Accounting: The accompanying financial statements are prepared on the accrual basis of accounting.

Investment Valuation and Income Recognition: Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Investment revenue sharing of $5,966 and $4,196 were used to pay Plan administrative expenses during year ended December 31, 2023 and December 31, 2022, respectively. During the year ended December 31, 2023, investment revenue sharing exceeded Plan administrative expenses. The excess revenue was allocated directly to Plan participants.

Risks and Uncertainties: The Plan provides for certain investment options. Investment securities are exposed to various risks, such as interest rate, market, liquidity, and credit risks. Due to the level of risk associated with certain investment securities and the sensitivity of certain fair value estimates to changes in valuation assumptions, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Use of Estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures, and actual results may differ from these estimates.

Payment of Benefits: Benefits are recorded when paid.

Administrative Expenses: Administrative expenses may be paid by the Employer or the Plan, at the Employer's discretion.

Subsequent Events: Management has evaluated subsequent events through July 24, 2024, the date that the financial statements were available to be issued.

Notes to Financial Statements

December 31, 2023 and December 31, 2022

Note 3: INVESTMENTS

Investments held by the Plan were as follows:

	December 31, 2023	December 31, 2022
Investments at fair value:		
Mutual funds/ETFs	$ 19,104,938	$ 13,465,765
Preferred stock	2,559	2,735
United States treasury bond	96,719	-
Common stocks	1,312,389	979,668
Money market fund	383,766	157,696
Cash equivalents	1,228,367	1,220,057
	$ 22,128,738	$ 15,825,921

The Plan's investments, (including investments bought, sold, and held during the year) appreciated (depreciated) by $3,026,665 and $(3,457,031) for the years ended December 31, 2023 and December 31, 2022.

Interest and dividends reported by the Trustee for the years ended December 31, 2023 and December 31, 2022 were $415,138 and $434,915.

Note 4: FAIR VALUE MEASUREMENTS

FASB Accounting Standards Codification (ASC) 820, *Fair Value Measurements*, establishes a framework for measuring fair value. The framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the assets or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation of other means.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Note 4: FAIR VALUE MEASUREMENTS (continued):

In some cases, a valuation technique used to measure fair value may include inputs from multiple levels of the fair value hierarchy. The lowest level of significant input determines the placement of the entire fair value measurement in the hierarchy.

The following descriptions of the valuation methods and assumptions used by the Plan to estimate the fair values of investments apply to investments held directly by the Plan. There have been no changes in the methodologies used at December 31, 2023 or December 31, 2022.

Mutual funds/ETFs, preferred stocks, common stocks, United States Treasury bond, money market fund, and cash equivalents: The fair values of mutual funds/ETFs, preferred and common stocks, the United States Treasury bond, the money market fund, and cash equivalents are determined by obtaining quoted prices on nationally recognized securities exchanges (level 1 inputs).

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table presents by level, within the fair value hierarchy, the Plan's assets in fair value as of December 31, 2023 and December 31, 2022.

	Fair Value Measurements at December 31, 2023			
	Level 1	Level 2	Level 3	Total
Investments:				
Mutual funds/ETFs	$ 19,104,938	$ -	$ -	$ 19,104,938
Preferred stock	2,559	-	-	2,559
United States treasury bond	96,719	-	-	96,719
Common stocks	1,312,389	-	-	1,312,389
Money market fund	383,766	-	-	383,766
Cash equivalents	1,228,367	-	-	1,228,367
Total assets at fair value	$ 22,128,738	$ -	$ -	$ 22,128,738

	Fair Value Measurements at December 31, 2022			
	Level 1	Level 2	Level 3	Total
Investments:				
Mutual funds/ETFs	$ 13,465,765	$ -	$ -	$ 13,465,765
Preferred stock	2,735	-	-	2,735
Common stocks	979,668	-	-	979,668
Money market fund	157,696	-	-	157,696
Cash equivalents	1,220,057	-	-	1,220,057
Total assets at fair value	$ 15,825,921	$ -	$ -	$ 15,825,921

Notes to Financial Statements

December 31, 2023 and December 31, 2022

Note 5: TAX STATUS

In a letter dated June 30, 2020, the Internal Revenue Service (IRS) has determined and informed that the Plan is designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, the Plan administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable provisions of the IRC, and, therefore, believe that the Plan is qualified.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2023, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan is subject to examinations for a period of three years from the date the Form 5500 was filed.

Note 6: PARTY-IN-INTEREST TRANSACTIONS

Parties-in-interest are defined under Department of Labor Regulations as any fiduciary of the Plan, any party rendering service to the Plan, the Employer and certain others. All professional fees for the administration and audit of the Plan are paid by the Plan or the Employer. Fees paid by the Plan during the years ended December 31, 2023 and December 31, 2022, for services rendered by parties-in-interest, as defined by ERISA, were based on contractual and reasonable rates for their services.

The Plan invested in mutual funds, a money market fund, and cash equivalents managed by Fidelity Investments as of December 31, 2023 and December 31, 2022, and as such, these investments qualify as party-in-interest investments.

Additionally, the Plan held notes receivable from participants totaling $69,975 and $13,913 at December 31, 2023 and December 31, 2022, which qualify as party-in-interest transactions. No loans were deemed in default or uncollectible at December 31, 2023 or December 31, 2022, respectively.

Note 7: INFORMATION CERTIFIED BY THE PLAN'S TRUSTEE

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Fidelity Management Trust Company has certified to the completeness and accuracy of all investments reflected on the accompanying statements of net assets available for benefits as of December 31, 2023, Note 3, and the supplemental Schedule H, line 4i - Schedule of Assets (Held at Year End) as of December 31, 2023, and the related investment activity reflected in the statements of changes in net assets available for benefits for the years ended December 31, 2023 and December 31, 2022.

Notes to Financial Statements

December 31, 2023 and December 31, 2022

Note 8: RECONCILIATION TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

	Year Ended	
	December 31, 2023	December 31, 2022
Net assets available for benefits per the financial statements	$ 22,274,168	$ 16,018,194
Employee contribution receivable	-	(82,607)
Employer contribution receivable	(75,455)	(95,753)
Net assets available for benefits per Form 5500	$ 22,198,713	$ 15,839,834

	Year Ended December 31, 2023
Change in net assets available for benefits per the financial statements	$ 6,255,974
Contribution receivable - beginning of year	178,360
Contribution receivable - end of year	(75,455)
Change in net assets per Form 5500	$ 6,358,879

Valeo Financial Advisors, LLC Retirement Plan

SUPPLEMENTAL INFORMATION

Year Ended December 31, 2023

Valeo Financial Advisors, LLC Retirement Plan

EIN: 03-0519130 PN: 001

SCHEDULE OF ASSETS (HELD AT END OF YEAR) AT DECEMBER 31, 2023:
Schedule H, line 4i:

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
		Mutual Funds/ETFs		
	PGIM Jennison	PGIM Jennison International Opportunities Fund R6	**	$ 1,280,908
	PGIM Jennison	PGIM Jennison International Opportunities Class F	**	81,194
	PGIM Jennison	PGIM Jennison Active High Yield Bond ETF	**	5,458
	Metropolitan	Metropolitan West Total Return Bond Fund	**	608,253
	Causeway	Causeway International Value Fund Institutional	**	797,437
	American Funds	American Funds American Balanced Fund R6	**	233,802
	American Funds	American Funds AMCAP Fund Class F	**	40,352
	American Funds	American Funds The Growth Fund of America	**	43,166
	American Funds	American Funds Washington Mutual Investors Fund	**	59,199
	American Funds	American Funds New Perspective Fund Class F-1	**	49,094
	American Funds	American Funds SMALLCAP World Fund	**	44,423
	Doubleline	Doubleline Total Return Bond Fund I	**	851,451
	Harding Loevner	Harding Loevner Institutional Emerging Markets Portfolio	**	1,171,179
	Lazard	Lazard International Equity Portfolio Institutional Shares	**	28,926
	Lazard	Lazard International Strategic Equity Portfolio R6	**	543,623
*	Fidelity Investments	Fidelity 500 Index Fund	**	6,415,863
*	Fidelity Investments	Fidelity Small Cap Index Fund	**	1,592,223
*	Fidelity Investments	Fidelity Freedom 2025 Fund	**	19,060
*	Fidelity Investments	Fidelity Freedom 2030 Fund	**	156,536
*	Fidelity Investments	Fidelity Freedom 2035 Fund	**	434,545
*	Fidelity Investments	Fidelity Freedom 2040 Fund	**	338,740
*	Fidelity Investments	Fidelity Freedom 2045 Fund	**	430,363
*	Fidelity Investments	Fidelity Freedom 2050 Fund	**	1,078,168
*	Fidelity Investments	Fidelity Freedom 2055 Fund	**	196,700
*	Fidelity Investments	Fidelity Freedom 2060 Fund	**	377,040
*	Fidelity Investments	Fidelity Freedom 2065 Fund	**	808,088
*	Fidelity Investments	Fidelity Freedom Income Fund K6	**	1,487
*	Fidelity Investments	Fidelity Contrafund Fund	**	54,019
*	Fidelity Investments	Fidelity Contrafund Fund II	**	5,719
*	Fidelity Investments	Fidelity International Index Fund	**	598
*	Fidelity Investments	Fidelity New Millennium	**	4,721
*	Fidelity Investments	Fidelity Blue Chip Growth	**	6,825
*	Fidelity Investments	Fidelity Aggressive Growth	**	4,574
	FMI Funds	FMI International Fund	**	3,980
	Franklin	Franklin Income Fund	**	1,485
	Dodge & Cox	Dodge & Cox Income Fund	**	12,351
	Invesco	Invesco S&P 500 Equal Weight ETF	**	124,885
	Invesco	Invesco KBW Bank ETF	**	518
	iShares	iShares MSCI Emerging Markets	**	742
	iShares	iShares S&P 500 Barra Growth Index	**	996
		Balance to be carried forward		17,908,691

EIN: 03-0519130 PN: 001

SCHEDULE OF ASSETS (HELD AT END OF YEAR) AT DECEMBER 31, 2023 (continued):
Schedule H, line 4i:

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
		Mutual Funds/ETFs (continued)		
		Balance brought forward		$ 17,908,691
	iShares	iShares Trust Core MSCI EAFE ETF	**	201,304
	iShares	iShares MSCI EAFE ETF	**	10,843
	iShares	iShares Russell 2000 ETF	**	430
	iShares	iShares S&P Small Cap 600 Index	**	172,189
	iShares	iShares Core U.S. Aggregate Bond ETF	**	108,694
	iShares	iShares MSCI India Small Cap ETF	**	7,101
	iShares	iShares MSCI EAFE Growth Index Fund	**	2,524
	iShares	iShares Core MSCI EAFE Small Cap Index Fund	**	1,433
	iShares	iShares Dow Jones EPAC Select	**	5,062
	iShares	iShares Core MSCI Emerging Markets ETF	**	52,700
	iShares	iShares MSCI Emerging Markets ex China ETF	**	2,198
	Pacer	Pacer U.S. Cash Cows 100 ETF	**	47,869
	Primecap	Primecap Odyssey Aggressive Growth Fund	**	23,461
	Realty	Realty Income Corp.	**	28,710
	Schwab	Schwab U.S. Dividend Equity ETF	**	5,562
	SPDR	SPDR S&P 500 ETF Trust	**	259,111
	SPDR	SPDR Portfolio S&P 500 Growth ETF	**	1,250
	SPDR	SPDR S&P Oil & Gas Exploration & Production ETF	**	422
	Vanguard	Vanguard Short-Term Corporate Bond Index Fund	**	109,371
	Vanguard	Vanguard Short-Term Treasury Index Fund	**	7,346
	Vanguard	Vanguard Intermediate-Term Treasury Index Fund	**	51,818
	Vanguard	Vanguard Small Cap Growth Index Fund	**	360
	Vanguard	Vanguard Small Cap Value Index Fund	**	2,210
	Vanguard	Vanguard Growth Index Fund	**	419
	Vanguard	Vanguard Short-Term Corporate Bond Index Fund ETF	**	21,401
	Vanguard	Vanguard Value Index Fund	**	29,489
	WisdomTree	WisdomTree India Earnings Fund	**	8,140
	EMQQ	EMQQ The Emerging Markets Internet & Ecommerce ETF	**	528
	FMQQ	FMQQ The Next Frontier Internet & Ecommerce ETF	**	505
	EQR	Equity Residential	**	30,580
	Grayscale	Grayscale Bitcoin Trust	**	866
	Horizon	Horizon Technology Finance Corporation	**	2,351
		Total Mutual Funds/ETFs		19,104,938
		Preferred Stock		
	Porsche Automobile	Porsche Automobile Holding SE	**	2,559
		United States Treasury Bond		
	United States	United States Treasury Ser AT-2024	**	96,719

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SCHEDULE OF ASSETS (HELD AT END OF YEAR) AT DECEMBER 31, 2023 (continued):
Schedule H, line 4i:

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
		Common Stocks		
	Affirm Holdings	Affirm Holdings, Inc.	**	$ 246
	Airbnb	Airbnb, Inc.	**	2,178
	Alphabet	Alphabet, Inc. Class C	**	26,777
	Alphabet	Alphabet, Inc. Class A	**	28,236
	Altria	Altria Group Inc.	**	8,068
	Amazon	Amazon, Inc.	**	111,679
	Apple	Apple Computer Inc.	**	386
	AT&T	AT&T Inc.	**	3,356
	Bancorp	US Bancorp	**	43,280
	Berkshire Hathaway	Berkshire Hathaway, Inc.	**	24,966
	Chevron	Chevrontexaco Corporation	**	15,074
	Cisco	Cisco Systems Inc.	**	10,104
	Cloudflare	Cloudflare, Inc.	**	833
	Comerica	Comerica Inc.	**	55,810
	Constellation	Constellation Brands Inc. Class A	**	24,507
	Costco	Costco Wholesale Corp.	**	3,300
	Crowdstrike	Crowdstrike Holdings, Inc.	**	1,021
	Disney	The Walt Disney Company	**	8,939
	Enphase	Enphase Energy Inc.	**	6,607
	FedEx	FedEx Corporation	**	7,901
	First Citizens	First Citizens Bancshares Inc.	**	52,685
	Ford	Ford Motor Company	**	4,944
	Hut	Hut 8 Corp.	**	2,681
	Intel	Intel Corp.	**	10,078
	IBM	International Business Machines Corporation	**	8,870
	JP Morgan	JPMorgan Chase & Co.	**	11,743
	Kellogg	Kellogg Company	**	10,732
	Keycorp	Keycorp	**	28,800
	Kimberly Clark	Kimberly Clark Corp.	**	51,034
	Kraft	Kraft Heinz Co.	**	3,739
	Eli Lilly	Eli Lilly and Company	**	8,991
	Microsoft	Microsoft Corporation	**	220,384
	Microstrategy	Microstrategy Inc.	**	3,101
	Netflix	Netflix, Inc.	**	9,738
	Nike	Nike, Inc.	**	220
	NVIDIA	NVIDIA Corporation	**	45,985
	Paycom	Paycom Software Inc.	**	518
		Balance to be carried forward		857,511

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SCHEDULE OF ASSETS (HELD AT END OF YEAR) AT DECEMBER 31, 2023 (continued):
Schedule H, line 4i:

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
		Common Stocks (continued)		
		Balance brought forward		$ 857,511
	Paypal	Paypal Holdings Inc.	**	61,410
	Pfizer	Pfizer, Inc.	**	5,836
	Polaris	Polaris Inc.	**	948
	P&G	Proctor & Gamble Co.	**	14,744
	Raytheon	RTX Corporation	**	841
	Roche	Roche Holdings Ltd.	**	435
	Smucker	The J. M. Smucker Company	**	12,761
	Snowflake	Snowflake Inc.	**	2,587
	Sofi	Sofi Technologies Inc.	**	358
	Swatch	Swatch Group	**	678
	TSM	Taiwan Semiconductor Manufacturing Company	**	2,508
	Teladoc	Teladoc Inc.	**	2,886
	Teradata	Teradata Corporation	**	3,849
	Teradyne	Teradyne Inc.	**	651
	Tesla	Tesla, Inc.	**	27,317
	Teekay	Teekay Tankers Ltd.	**	157
	Torm	TORM plc	**	144
	Trade Desk	The Trade Desk Inc.	**	144
	Truist	Truist Financial Corp.	**	36,923
	UniCredit	UniCredit S.p.A.	**	422
	UPS	United Parcel Service Inc.	**	11,125
	Upstart	Upstart Holdings, Inc.	**	217,293
	Vertex	Vertex Pharmaceuticals Incorporated	**	50,861
		Total Common Stocks		1,312,389
		Money Market Fund		
*	Fidelity Investments	Fidelity Treasury Money Market	**	383,766
		Cash Equivalents		
*	Fidelity Investments	Cash Reserves	**	1,228,367
*	Notes receivable from participants	3.25% - 8.50% rate of interest		69,975
				$ 22,198,713

* Party-in-interest, but not prohibited transactions.

** Investment is participant directed, therefore historical cost is not required.