

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan SIEMENS ENERGY, INC. SAVINGS PLAN
1b	Three-digit plan number (PN) ▶ 021
1c	Effective date of plan 09/28/2020
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) SIEMENS ENERGY, INC. 4400 N. ALAFAYA TRAIL ORLANDO, FL 32826
2b	Employer Identification Number (EIN) 13-3987280
2c	Plan Sponsor's telephone number 407-736-2000
2d	Business code (see instructions) 221100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.			
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.			
SIGN HERE	Filed with authorized/valid electronic signature.	08/27/2024	BRIAN REED
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 13968
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 9777 6a(2) 10564 6b 115 6c 3768 6d 14447 6e 259 6f 14706 6g(1) 13426 6g(2) 14552 6h 439
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2G 2H 2J 2K 2R 2S 3F 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4)** ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5)** ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☒ **A** (Insurance Information) – Number Attached 6
- (4)** ☒ **C** (Service Provider Information)
- (5)** ☒ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan SIEMENS ENERGY, INC. SAVINGS PLAN	B Three-digit plan number (PN) ▶	021
C Plan sponsor's name as shown on line 2a of Form 5500 SIEMENS ENERGY, INC.	D Employer Identification Number (EIN) 13-3987280	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
NATIONWIDE LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
31-4156830	66869	INV_SME_IP_1020	0	01/01/2023	12/31/2023

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end **4** 0**5** Current value of plan's interest under this contract in separate accounts at year end **5****6** Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier **6b****c** Premiums due but unpaid at the end of the year **6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. **6d**
Specify nature of costs ▶**e** Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee(3) ☐ guaranteed investment (4) ☐ other ▶**b** Balance at the end of the previous year **7b** 0**c** Additions: (1) Contributions deposited during the year **7c(1)**
(2) Dividends and credits **7c(2)**
(3) Interest credited during the year **7c(3)**
(4) Transferred from separate account **7c(4)**
(5) Other (specify below) **7c(5)**(6) Total additions **7c(6)** 0**d** Total of balance and additions (add lines **7b** and **7c(6)**) **7d** 0**e** Deductions:(1) Disbursed from fund to pay benefits or purchase annuities during year **7e(1)**(2) Administration charge made by carrier **7e(2)**(3) Transferred to separate account **7e(3)**(4) Other (specify below) **7e(4)**(5) Total deductions **7e(5)** 0**f** Balance at the end of the current year (subtract line **7e(5)** from line **7d**) **7f** 0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	0
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan SIEMENS ENERGY, INC. SAVINGS PLAN	B Three-digit plan number (PN) ▶	021
C Plan sponsor's name as shown on line 2a of Form 5500 SIEMENS ENERGY, INC.	D Employer Identification Number (EIN) 13-3987280	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
PACIFIC LIFE INSURANCE

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
95-1079000	67466	G-27844.01.0001	0	01/01/2023	12/31/2023

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

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	(c) Amount	(d) Purpose	

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	(c) Amount	(d) Purpose	

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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end **4** 0**5** Current value of plan's interest under this contract in separate accounts at year end **5****6** Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier **6b****c** Premiums due but unpaid at the end of the year **6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. **6d**
Specify nature of costs ▶**e** Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee(3) ☐ guaranteed investment (4) ☐ other ▶**b** Balance at the end of the previous year **7b****c** Additions: (1) Contributions deposited during the year **7c(1)**
(2) Dividends and credits **7c(2)**
(3) Interest credited during the year **7c(3)**
(4) Transferred from separate account **7c(4)**
(5) Other (specify below) **7c(5)**(6) Total additions **7c(6)** 0**d** Total of balance and additions (add lines **7b** and **7c(6)**) **7d** 0**e** Deductions:(1) Disbursed from fund to pay benefits or purchase annuities during year **7e(1)**(2) Administration charge made by carrier **7e(2)**(3) Transferred to separate account **7e(3)**(4) Other (specify below) **7e(4)**(5) Total deductions **7e(5)** 0**f** Balance at the end of the current year (subtract line **7e(5)** from line **7d**) **7f** 0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	0
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A?..... ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A Name of plan SIEMENS ENERGY, INC. SAVINGS PLAN	B Three-digit plan number (PN) ▶ 021
C Plan sponsor's name as shown on line 2a of Form 5500 SIEMENS ENERGY, INC.	D Employer Identification Number (EIN) 13-3987280

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
PRUDENTIAL INSURANCE COMPANY OF AMERICA

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
22-1211670	68241	GA-64289	0	01/01/2023	12/31/2023

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

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	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end **4** 0**5** Current value of plan's interest under this contract in separate accounts at year end **5****6** Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier **6b****c** Premiums due but unpaid at the end of the year **6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. **6d**
Specify nature of costs ▶**e** Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee(3) ☐ guaranteed investment (4) ☐ other ▶**b** Balance at the end of the previous year **7b****c** Additions: (1) Contributions deposited during the year **7c(1)**
(2) Dividends and credits **7c(2)**
(3) Interest credited during the year **7c(3)**
(4) Transferred from separate account **7c(4)**
(5) Other (specify below) **7c(5)**(6) Total additions **7c(6)** 0**d** Total of balance and additions (add lines **7b** and **7c(6)**) **7d** 0**e** Deductions:(1) Disbursed from fund to pay benefits or purchase annuities during year **7e(1)**(2) Administration charge made by carrier **7e(2)**(3) Transferred to separate account **7e(3)**(4) Other (specify below) **7e(4)**(5) Total deductions **7e(5)** 0**f** Balance at the end of the current year (subtract line **7e(5)** from line **7d**) **7f** 0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	0
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A?..... ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan SIEMENS ENERGY, INC. SAVINGS PLAN	B Three-digit plan number (PN) ▶	021
C Plan sponsor's name as shown on line 2a of Form 5500 SIEMENS ENERGY, INC.	D Employer Identification Number (EIN) 13-3987280	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
TRANSAMERICA LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
39-0989781	86231	FDA00052TR	0	01/01/2023	12/31/2023

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end **4** 0**5** Current value of plan's interest under this contract in separate accounts at year end **5****6** Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier **6b****c** Premiums due but unpaid at the end of the year **6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. **6d**
Specify nature of costs ▶**e** Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee(3) ☐ guaranteed investment (4) ☐ other ▶**b** Balance at the end of the previous year **7b****c** Additions: (1) Contributions deposited during the year **7c(1)**
(2) Dividends and credits **7c(2)**
(3) Interest credited during the year **7c(3)**
(4) Transferred from separate account **7c(4)**
(5) Other (specify below) **7c(5)**(6) Total additions **7c(6)** 0**d** Total of balance and additions (add lines **7b** and **7c(6)**) **7d** 0**e** Deductions:(1) Disbursed from fund to pay benefits or purchase annuities during year **7e(1)**(2) Administration charge made by carrier **7e(2)**(3) Transferred to separate account **7e(3)**(4) Other (specify below) **7e(4)**(5) Total deductions **7e(5)** 0**f** Balance at the end of the current year (subtract line **7e(5)** from line **7d**) **7f** 0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	0
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A?..... ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan SIEMENS ENERGY, INC. SAVINGS PLAN	B Three-digit plan number (PN) ▶	021
C Plan sponsor's name as shown on line 2a of Form 5500 SIEMENS ENERGY, INC.	D Employer Identification Number (EIN) 13-3987280	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
STATE STREET BANK AND TRUST

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
04-1867445	00000	200005	0	01/01/2023	12/31/2023

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end **4** 0**5** Current value of plan's interest under this contract in separate accounts at year end **5****6** Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier **6b****c** Premiums due but unpaid at the end of the year **6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. **6d**
Specify nature of costs ▶**e** Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee(3) ☐ guaranteed investment (4) ☐ other ▶**b** Balance at the end of the previous year **7b****c** Additions: (1) Contributions deposited during the year **7c(1)**
(2) Dividends and credits **7c(2)**
(3) Interest credited during the year **7c(3)**
(4) Transferred from separate account **7c(4)**
(5) Other (specify below) **7c(5)**(6) Total additions **7c(6)** 0**d** Total of balance and additions (add lines **7b** and **7c(6)**) **7d** 0**e** Deductions:(1) Disbursed from fund to pay benefits or purchase annuities during year **7e(1)**(2) Administration charge made by carrier **7e(2)**(3) Transferred to separate account **7e(3)**(4) Other (specify below) **7e(4)**(5) Total deductions **7e(5)** 0**f** Balance at the end of the current year (subtract line **7e(5)** from line **7d**) **7f** 0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	0
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A?..... ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500. ► Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan SIEMENS ENERGY, INC. SAVINGS PLAN	B Three-digit plan number (PN) ►	021
C Plan sponsor's name as shown on line 2a of Form 5500 SIEMENS ENERGY, INC.	D Employer Identification Number (EIN) 13-3987280	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier VOYA RETIREMENT & ANNUITY
--

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
71-0294708	86509	60516	0	01/01/2023	12/31/2023

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.
--

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end **4** 0**5** Current value of plan's interest under this contract in separate accounts at year end **5****6** Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier **6b****c** Premiums due but unpaid at the end of the year **6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. **6d**
Specify nature of costs ▶**e** Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee(3) ☐ guaranteed investment (4) ☐ other ▶**b** Balance at the end of the previous year **7b****c** Additions: (1) Contributions deposited during the year **7c(1)**
(2) Dividends and credits **7c(2)**
(3) Interest credited during the year **7c(3)**
(4) Transferred from separate account **7c(4)**
(5) Other (specify below) **7c(5)**(6) Total additions **7c(6)** 0**d** Total of balance and additions (add lines **7b** and **7c(6)**) **7d** 0**e** Deductions:(1) Disbursed from fund to pay benefits or purchase annuities during year **7e(1)**(2) Administration charge made by carrier **7e(2)**(3) Transferred to separate account **7e(3)**(4) Other (specify below) **7e(4)**(5) Total deductions **7e(5)** 0**f** Balance at the end of the current year (subtract line **7e(5)** from line **7d**) **7f** 0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	0
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A?..... ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan SIEMENS ENERGY, INC. SAVINGS PLAN	B Three-digit plan number (PN) ▶ 021
C Plan sponsor's name as shown on line 2a of Form 5500 SIEMENS ENERGY, INC.	D Employer Identification Number (EIN) 13-3987280

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1

Information on Persons Receiving Only Eligible Indirect Compensation

- a

Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....

X

Yes

No
- b

If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b)	Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
NORTHERN TRUST CORPORATION	
36-2723087	

(b)	Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ALIGHT SOLUTIONS LLC

82-1061233

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 50	NONE	2980761	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

INVESCO TRUST COMPANY

46-3793325

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 68	NONE	1680609	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

BLACKROCK INSTITUTIONAL TRUST CO

94-3112180

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 24 28 50 51	NONE	1378415	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MFS

04-3247425

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	861039	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ARROWSTREET CAPITAL

04-3472863

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	428225	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CHAMPLAIN INVESTMENT PARTNERS

180 BATTERY STREET
BURLINGTON, VT 05401

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 68	NONE	344600	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

HOTCHKIS AND WILEY CAPITAL MGMT

95-4871957

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	320950	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

SCHRODER INVESTMENT MANAGEMENT

13-4064414

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	304264	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ACADIAN

04-2929221

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	259952	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PACIFIC INVESTMENT MANAGEMENT CO

33-0629048

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	151849	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

ARTISAN PARTNERS

30-0551775

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 68	NONE	130156	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

LOOMIS SAYLES AND COMPANY

04-3200030

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50 51	NONE	98622	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PERSHING LLC

13-2741729

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
59 61 71 99	NONE	0	Yes ☒ No ☐	Yes ☒ No ☐	66894	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

JPMORGAN CHASE BANK, N.A.

13-4994650

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52 62 72	NONE	65921	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

DOPKINS AND COMPANY, LLP

16-0929175

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	64500	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MERCER

61-0736136

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	53079	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

THE NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 49 50 52 59	NONE	50952	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

NEPC

26-1429809

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	23952	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ALIGHT FINANCIAL SOLUTIONS, LLC

82-1061233

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
33 61 63	NONE	0	Yes ☒ No ☐	Yes ☒ No ☐	7798	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

STATE STREET GLOBAL ADVISORS

81-4017137

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 50 51	NONE	6758	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
PERSHING LLC	59 61 71 99	66894
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MULTIPLE MUTUAL FUND COMPANIES 13-2741729	SHAREHOLDER SERVICING FEES/FINDER'S FEES/SECURITIES BROKERAGE COMMISSIONS AND FEES/OTHER FEES	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ALIGHT FINANCIAL SOLUTIONS, LLC	61	2748
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PERSHING LLC 13-2741729	FINDER'S FEES	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ALIGHT FINANCIAL SOLUTIONS, LLC	63	5050
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MULTIPLE MUTUAL FUND COMPANIES 82-1061233	AGGREGATED INVESTMENT MANAGER FUND FEES	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan <u>SIEMENS ENERGY, INC. SAVINGS PLAN</u>	B Three-digit plan number (PN) ▶ <u>021</u>	
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>SIEMENS ENERGY, INC.</u>	D Employer Identification Number (EIN) <u>13-3987280</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: SCHRODER EMERGING MARKETS FUND

b Name of sponsor of entity listed in (a): SCHRODER INVESTMENT MANAGEMENT NA INC.

c EIN-PN <u>13-6877903-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>34910832</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: NT EMERGING MARKETS INDEX FUND

b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC.

c EIN-PN <u>27-6482678-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>11885801</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: NT COLLECTIVE S&P 500 INDEX FUND

b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC.

c EIN-PN <u>45-6138589-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>901114580</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: NT COLLECTIVE S&P 400 INDEX FUND

b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC.

c EIN-PN <u>45-6138589-004</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>69657371</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: STATE STREET U.S. HIGH YIELD BOND

b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS TRUST COMPANY

c EIN-PN <u>90-0337987-231</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>5371404</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: INTERNATIONAL EQUITY INDEX FUND

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.

c EIN-PN <u>20-3747528-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>32761081</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: INVESCO EMERGING MARKETS EQUITY

b Name of sponsor of entity listed in (a): INVESCO TRUST COMPANY

c EIN-PN <u>51-0423349-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>44097000</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: CORE BOND FUND		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 94-6746903-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 178789890
a Name of MTIA, CCT, PSA, or 103-12 IE: ARROWSTREET INTERNATIONAL EAFE		
b Name of sponsor of entity listed in (a): GLOBAL TRUST COMPANY		
c EIN-PN 30-6507806-003	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 103049476
a Name of MTIA, CCT, PSA, or 103-12 IE: ACADIAN INTERNATIONAL SMALL-CAP FD		
b Name of sponsor of entity listed in (a): ACADIAN ASSET MANAGEMENT LLC		
c EIN-PN 04-2929221-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 38633330
a Name of MTIA, CCT, PSA, or 103-12 IE: DODGE & COX A OR BETTER CORE FUND		
b Name of sponsor of entity listed in (a): INVESCO TRUST COMPANY		
c EIN-PN 61-1246990-230	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 17375238
a Name of MTIA, CCT, PSA, or 103-12 IE: INVESCO A OR BETTER FIXED INCOME FD		
b Name of sponsor of entity listed in (a): INVESCO TRUST COMPANY		
c EIN-PN 61-1246990-227	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 51783234
a Name of MTIA, CCT, PSA, or 103-12 IE: INVESCO A OR BETTER INTERMEDIATE FD		
b Name of sponsor of entity listed in (a): INVESCO TRUST COMPANY		
c EIN-PN 61-1246990-213	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4780473
a Name of MTIA, CCT, PSA, or 103-12 IE: INVESCO HIGH QUALITY SHORT TERM FD		
b Name of sponsor of entity listed in (a): INVESCO TRUST COMPANY		
c EIN-PN 61-1246990-250	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 63309630
a Name of MTIA, CCT, PSA, or 103-12 IE: LOOMIS SAYLES A OR BETTER CORE FD		
b Name of sponsor of entity listed in (a): INVESCO TRUST COMPANY		
c EIN-PN 61-1246990-229	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 48420423
a Name of MTIA, CCT, PSA, or 103-12 IE: LOOMIS SAYLES INTERMEDIATE FUND		
b Name of sponsor of entity listed in (a): INVESCO TRUST COMPANY		
c EIN-PN 61-1246990-221	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 50470088
a Name of MTIA, CCT, PSA, or 103-12 IE: JENNISON INTERMEDIATE FUND		
b Name of sponsor of entity listed in (a): INVESCO TRUST COMPANY		
c EIN-PN 61-1246990-220	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 45535096

a Name of MTIA, CCT, PSA, or 103-12 IE: PIMCO INTERMEDIATE FUND		
b Name of sponsor of entity listed in (a): INVESCO TRUST COMPANY		
c EIN-PN 61-1246990-206	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 66671305

a Name of MTIA, CCT, PSA, or 103-12 IE: PIMCO CORE FIXED INCOME FUND		
b Name of sponsor of entity listed in (a): INVESCO TRUST COMPANY		
c EIN-PN 61-1246990-228	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 64672839

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH INDEX 2025 FUND		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 82-1483157-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 136669169

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH INDEX 2030 FUND		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 82-1498398-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 192112085

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH INDEX 2035 FUND		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 82-1513534-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 172308391

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH INDEX 2040 FUND		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 82-1532549-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 165199447

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH INDEX 2045 FUND		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 82-1546505-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 118281861

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH INDEX 2050 FUND		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 82-1562543-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 142273855

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH INDEX 2055 FUND		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 82-1578259-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 56256759

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH INDEX 2060 FUND		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 82-1592041-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 32879112

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH INDEX 2060 FUND

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.

c EIN-PN 84-1845096-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 10864485
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a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH RETIREMENT FUND

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.

c EIN-PN 82-1458076-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 94921450
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan SIEMENS ENERGY, INC. SAVINGS PLAN	B Three-digit plan number (PN) ►	021
C Plan sponsor's name as shown on line 2a of Form 5500 SIEMENS ENERGY, INC.	D Employer Identification Number (EIN) 13-3987280	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	1395791	1236937
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	16390846	16449377
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	1550084	1890386
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)	1477218	993533
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	24325075	27845376
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	234978141	275501424
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	31251317	32456858
(9) Value of interest in common/collective trusts	1c(9)	1148013860	2955055705
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	72615971	47374095
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	478224910	0
(15) Other	1c(15)	1099139924	178046842

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	3109363137	3536850533
Liabilities			
g Benefit claims payable	1g	210207	1823934
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j	5041422	6001631
k Total liabilities (add all amounts in lines 1g through 1j)	1k	5251629	7825565
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	3104111508	3529024968

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	85243486	
(B) Participants	2a(1)(B)	127277154	
(C) Others (including rollovers)	2a(1)(C)	8033175	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		220553815
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	14147	
(B) U.S. Government securities	2b(1)(B)	35598	
(C) Corporate debt instruments	2b(1)(C)	1553734	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	1432055	
(F) Other	2b(1)(F)	13697712	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		16733246
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	3986217	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	2688837	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		6675054
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	90588555	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	82476009	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		8112546
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	69135417	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		373136055
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		4524145
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		698870278

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	267990017	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		267990017
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees.....	2i(2)	3122292	
(3) Recordkeeping fees.....	2i(3)		
(4) IQPA audit fees.....	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	6031279	
(6) Bank or trust company trustee/custodial fees	2i(6)	6758	
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		9160329
j Total expenses. Add all expense amounts in column (b) and enter total	2j		277150346

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		421719932
l Transfers of assets:			
(1) To this plan	2l(1)		3193528
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **DOPKINS AND COMPANY LLP**

(2) EIN: **16-0929175**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation		Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2023 This Form is Open to Public Inspection.	
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023					
A Name of plan SIEMENS ENERGY, INC. SAVINGS PLAN				B Three-digit plan number (PN) ▶	021
C Plan sponsor's name as shown on line 2a of Form 5500 SIEMENS ENERGY, INC.				D Employer Identification Number (EIN) 13-3987280	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 13-3795042					
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year				3	
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A					
If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____					
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)				6a	
b Enter the amount contributed by the employer to the plan for this plan year.....				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ☐ Increase ☐ Decrease ☐ Both ☐ No					
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No					
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.				Schedule R (Form 5500) 2023 v. 230707	

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)

14a**14b****14c**

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year

b The corresponding number for the second preceding plan year

15a**15b**

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers

16a**16b**

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
☐ Yes.
☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
☐ No. Other. Provide explanation. _____

Part VII IRS Compliance Questions

- 21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☒ Yes ☐ No

- 21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method
☒ "Prior year" ADP test
☐ "Current year" ADP test
☐ N/A

- 22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.

**SIEMENS ENERGY, INC.
SAVINGS PLAN**

**Financial Statements and Supplemental Schedule
With Independent Auditor's Report**

December 31, 2023 and 2022

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INDEPENDENT AUDITOR'S REPORT

The Members
Siemens Energy, Inc. Benefits Committee

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the Siemens Energy, Inc. Savings Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL's) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2023 and 2022, and for the years then ended, stating that the certified investment information, as described in Note 6 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedule Required by ERISA

The supplemental schedule, Schedule H, Line 4i – Schedule of assets (held at end of year), as of December 31, 2023, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Dopkins & Company, LLP
CERTIFIED PUBLIC ACCOUNTANTS

August 20, 2024

SIEMENS ENERGY, INC. SAVINGS PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31, 2023 and 2022

	2023	2022
ASSETS		
Investments:		
Investments, at fair value	\$ 3,071,798,649	\$ 2,580,550,189
Investments, at contract value	439,609,443	478,224,910
Total investments	3,511,408,092	3,058,775,099
Receivables:		
Notes receivable from participants	32,456,858	31,251,317
Employer contributions	16,449,377	16,390,846
Receivables for securities sold and accrued income	1,890,386	1,550,084
Total receivables	50,796,621	49,192,247
Cash - non-interest bearing	1,236,937	1,395,791
Total assets	3,563,441,650	3,109,363,137
LIABILITIES		
Accrued expenses	1,175,317	1,063,151
Payables for securities purchased	4,826,314	3,978,271
Total liabilities	6,001,631	5,041,422
Net assets available for benefits	\$ 3,557,440,019	\$ 3,104,321,715

SIEMENS ENERGY, INC. SAVINGS PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS Years Ended December 31, 2023 and 2022

	2023	2022
Additions:		
Additions to net assets attributed to:		
Investment income (loss):		
Net appreciation (depreciation) in fair value of investments	\$ 481,499,280	\$ (565,277,193)
Interest	15,301,191	11,243,331
Dividends	6,675,054	7,029,269
	<u>503,475,525</u>	<u>(547,004,593)</u>
Less investment related expenses	7,777,314	6,864,698
Total investment income (loss)	<u>495,698,211</u>	<u>(553,869,291)</u>
Interest on notes receivable from participants	<u>1,432,055</u>	<u>1,113,243</u>
Contributions:		
Participants	127,277,154	118,697,638
Employer	85,243,486	79,177,427
Rollovers	8,033,175	6,839,455
Total contributions	<u>220,553,815</u>	<u>204,714,520</u>
Total additions	<u>717,684,081</u>	<u>(348,041,528)</u>
Deductions:		
Deductions from net assets attributed to:		
Benefits paid to participants or beneficiaries	266,376,290	259,309,433
Administrative expenses	1,383,015	1,115,968
Total deductions	<u>267,759,305</u>	<u>260,425,401</u>
Net increase (decrease) in net assets available for benefits	<u>449,924,776</u>	<u>(608,466,929)</u>
Asset transfers from the AAC 401(K) Plan	<u>3,193,528</u>	-
Net assets available for benefits:		
Beginning of year	<u>3,104,321,715</u>	<u>3,712,788,644</u>
End of year	<u>\$ 3,557,440,019</u>	<u>\$ 3,104,321,715</u>

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 1. Description of Plan

The following description of the Siemens Energy, Inc. Savings Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General:

The Plan is a defined contribution plan sponsored by Siemens Energy, Inc. (the Company or the Plan Sponsor). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

Participation in the Plan is available to any employee who is employed by the Company or an affiliated participating company, except leased employees, inbound delegates, and employees assigned to an affiliated company located outside the United States and who are neither citizens of the United States nor lawful permanent residents of the United States within the meaning of Section 7701(b)(1)(A)(i) of the Internal Revenue Code (the Code), as amended. Unless expressly approved by the Company, employees covered by a collective bargaining agreement not providing for participation in the Plan are excluded from participation in the Plan.

Employees are eligible to contribute to the Plan upon hiring. Each newly hired employee who is eligible to participate in the Plan is automatically enrolled, subject to the provisions described below, unless the employee affirmatively elects not to participate in the Plan.

The investment assets of the Plan were held by JPMorgan Chase Bank, N.A. (Trustee) at December 31, 2023 and 2022, and during the years then ended.

The Siemens Energy, Inc. Benefits Committee (Benefits Committee) is responsible for administering the Plan's operations and for monitoring investments by the Plan. Certain investment managers serve as 3(38) Investment Managers of the Plan.

Contributions:

Participants may make contributions in any combination of tax-deferred, Roth and after-tax bases. Generally, participants in the Plan can elect to contribute from 2% to 50%, in 1% increments, of their eligible compensation, as defined by the plan document. The Plan allows participants to change their contribution percentage elections daily. Participants may cease their contributions at any time. The Plan allows participants age 50 or older to make additional catch-up contributions provided that participant contributions do not exceed 50% of eligible compensation.

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 1. Description of Plan (Continued)

Contributions (continued):

When automatically enrolled, a participant's contribution begins 30 days after becoming eligible to participate in the Plan. The contribution is set at 3% of eligible compensation, on a tax-deferred basis, and the default investment option is the applicable Life Cycle Portfolio determined based on the date in which the participant turns age 65, until either is changed by the participant. For participants who are automatically enrolled in the Plan, the deferral rate will automatically increase by 1% each subsequent year, until the participant's contribution reaches 10% of eligible compensation. If a participant is automatically enrolled in the Plan within the first six months of the calendar year, the first automatic increase occurs in the January following enrollment. If the participant is automatically enrolled within the last six months of the calendar year, the first automatic increase occurs in the second January following enrollment. Participants who affirmatively enrolled in the Plan can elect to have this automatic increase feature apply to them up to a maximum of 50%, or if applicable, any maximum permissible contribution rate for employees who are highly compensated employees.

For most participants in the Plan, the Company or the participating subsidiary matches 100% of each participant's contributions on the first 6% of the employee's eligible compensation contributed to the Plan. Certain participants may have different Company contribution rates as provided by the collective bargaining agreement providing for their participation in the Plan.

Certain participants of the Plan who ceased accruing benefits under defined benefit pension plans sponsored by a former affiliated company are eligible for an additional Company contribution referred to as a Service Based Company Contribution (SBCC). The amount of the SBCC is a percentage, up to 12% of eligible compensation, based on the participant's date of employment, company, and the level of pension and savings plan benefits that the participant's company offered, as defined. The SBCC is made to each eligible employee's SBCC account established in the Plan. The SBCC is contributed annually to each eligible participant's account prior to April 1st of the calendar year following the calendar year for which the SBCC is earned. In 2024, with respect to amounts earned in 2023 by eligible participants, the Company contributed \$16,449,377 in SBCC to the Plan. In 2023, with respect to amounts earned in 2022 by eligible participants, the Company contributed \$16,390,846 in SBCC to the Plan.

Participants may also contribute amounts representing distributions from other qualified retirement plans (rollovers). Additionally, each participant whose employment with the Company or a participating company is terminated has the option to rollover any lump sum amount that would otherwise be received from the Siemens Energy Pension Plan, a defined benefit pension plan sponsored by the Company, directly into the Plan.

Participant and employer contributions are subject to certain limitations of the Code. The Plan provides that the Benefits Committee, if necessary, limit the maximum contribution rates for highly compensated employees to a lower amount in order to comply with nondiscrimination rules under the Code.

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 1. Description of Plan (Continued)

Investment options:

A participant may direct contributions to the following investment options, in increments of at least 1%, within the Plan:

- a) Stable Value Fund
- b) Lifecycle Investment Portfolio Funds
- c) U.S. Large Cap Stock Fund
- d) U.S. Small-Mid Cap Stock Fund
- e) Non-U.S. Developed Markets Stock Fund
- f) Non-U.S. Emerging Markets Stock Fund
- g) Core Bond Fund
- h) High Yield Bond Fund
- i) Self-Directed Brokerage Account

Certain investment options of the Plan include funds managed pursuant to investment agreements between the Plan and an investment manager (Separately Managed Accounts). The Plan has a direct investment in the individual assets of the Separately Managed Accounts and, therefore, reports the individual assets held within the Separately Managed Accounts.

The self-directed brokerage account provides participants the ability to purchase investments including: mutual funds, common stocks, and exchange traded funds.

The Plan allows participants to change their investment elections prospectively and to transfer funds between investment options (including the Self-Directed Brokerage Account Investment Option), on any business day, with the exception of the Non-U.S. Developed Markets Stock Investment Fund, and the Non-U.S. Emerging Markets Stock Investment Fund. Any amount invested in the Non-U.S. Developed Markets Stock Investment Fund or the Non-U.S. Emerging Markets Stock Investment Option that results from a reallocation by participants of their investments must remain invested in that option for at least 30 days.

Participant accounts:

Each participant's account is credited with the participant's contributions, employer contributions, earnings or losses (net of apportioned investment related expenses), reduced for benefits paid and charged directly for loan origination and benefit processing fees, if applicable. Plan earnings or losses are credited to participant accounts based on the participants' share of net earnings or losses of their respective elected investment options. The benefit to which a participant is entitled at any given time is the participant's vested account balance.

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 1. Description of Plan (Continued)

Vesting:

Contributions, except employer matching contributions and earnings thereon, are generally fully vested at all times. Employer matching contributions and earnings thereon become 40% vested after two years of continuous employment and continue to vest at an annual rate of 20%, reaching 100% vesting after five years of continuous employment, as defined, with the Company, its subsidiaries, or affiliates. In addition, each participant becomes 100% vested in the employer's contributions and earnings thereon upon retirement, death, total or permanent disability, or complete or partial termination of the Plan, complete discontinuance of Company contributions, termination of employment due to the closing of the facility in which the participant is employed, permanent layoff, or transfer (without intervening employment) to an affiliated company outside the United States which does not participate in the Plan.

Forfeitures:

Participants who terminate their employment with the Company or a participating subsidiary forfeits the non-vested portion of employer contributions and earnings thereon, in accordance with the terms of the Plan. Such forfeitures of employer contributions are permitted to reduce future employer contributions and eligible expenses. During 2023 and 2022, the total amount of forfeitures the Plan used to reduce the amount of employer contributions was \$1,324,984 and \$1,135,338, respectively. At December 31, 2023 and 2022, there were no forfeited non-vested amounts held by the Plan.

Notes receivable from participants:

Participants may borrow a minimum of \$1,000 up to a maximum equal to the lesser of 50% of his or her vested account balance (less any current outstanding loan balance) or \$50,000 (less the highest outstanding loan balance in the last 12 months and less any defaulted loan balances). The SBCC is not available for loans, although it is included in the calculation to determine the maximum amount available for a loan and also serves to secure the loans. Each loan is made from the participant's balance in each of the investment options in which the participant has an available balance, with the exception of the Self-Directed Brokerage Account. The term of a loan shall not exceed four years (a thirty-year loan term is permitted in cases where the loan proceeds are used to purchase the participant's principal residence). Generally, a participant may not have more than two loans outstanding at any point in time. The loans are secured by the balance in the participant's account and bear interest at a "reasonable rate" as established periodically by the Plan (generally, the prime rate). Principal and interest are to be repaid ratably during the year through payroll deductions. Any loans outstanding at the time a participant terminates employment with the Company and its subsidiaries or affiliates are deemed "loan defaults" and are treated as distributions from the Plan, unless repaid within 60 days or prior to full distribution of the participant's balance, whichever is earlier. The outstanding balance of any active participant loan that is deemed to be in default will automatically become taxable income to the participant and must be reported to the Internal Revenue Service (IRS) at the end of the relevant tax year. The amount taxable will include both the taxable portion of the remaining principal and any accrued interest that was due as of the date of the loan default.

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 1. Description of Plan (Continued)

Payment of benefits:

The Plan can disburse funds upon a participant's separation from service with the Company and its subsidiaries as a result of the following: retirement, death, total or permanent disability, permanent layoff, or termination of employment with the Company and certain affiliates. The payment of benefits can take one of three forms: a lump sum payment, partial lump sum payments, or monthly or annual installment payments. However, any vested benefit of \$1,000 or less at the time of termination will automatically be paid as a lump sum. Benefit payments between \$1,000 and \$5,000 will automatically be transferred to an individual retirement account unless the participant directs otherwise.

During employment, participants that are at least 59½ are generally permitted to make withdrawals from their vested accounts including earnings thereon, except for the portion attributable to SBCC and, for certain participants, other Company contributions. If a participant has participated in the Plan, or a predecessor plan, for less than five years and elects to withdraw after-tax contributions made to the Plan or a predecessor plan, on or after January 1, 1987, or employer contributions made to the Plan or a predecessor plan, within two years prior to the date of the withdrawal, employer contributions provided to the participant will be suspended for a three-month period. Under certain circumstances, if a participant can demonstrate a financial hardship (as defined in the Plan) a participant may take a hardship withdrawal of his or her tax-deferred and Roth contributions (but not earnings on such amounts). In addition, a participant who has reached age 59½ may take a withdrawal of his or her tax-deferred and Roth contributions (including earnings thereon credited subsequent to December 31, 1988) without demonstrating financial hardship and will not be limited in the number of withdrawals that can be made in any year.

Asset transfers:

In connection with acquisitions by the Company or its affiliates, certain employees of the acquired companies are offered participation in the Plan and generally the defined contribution plans of the acquired companies are merged into the Plan. From time to time, in connection with the sales of certain businesses of the Company or its affiliates, certain employees of the divested companies or businesses were required to terminate participation in the Plan and their vested balances were transferred to plans established by the respective acquiring companies. In general, upon transfer into the Plan, all transferred in participants are now subject to the provisions of the Plan, unless otherwise amended.

Note 2. Summary of Significant Accounting Policies

Basis of accounting:

The accompanying financial statements of the Plan are prepared on the accrual basis of accounting.

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 2. Summary of Significant Accounting Policies (Continued)

Investment valuation and income recognition:

The Plan investments are recorded at fair value, with the exception of certain fully benefit responsive synthetic guaranteed investment contracts held within the Stable Value Fund investment option, which are recorded at contract value. The Benefits Committee determines the Plan's valuation policies utilizing information provided by the Trustee and investment advisers. See Note 7 for discussion of the Plan's fair value measurements.

Investment contracts held by a defined contribution plan, such as those that are part of the Stable Value Fund of the Plan, that invest in fully benefit-responsive investment contracts are reported at contract value. Contract value is the relevant measurement attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to transfer amounts out of this investment option or receive a distribution from the Plan. The contract value of the fully-benefit responsive investment contracts represents contributions plus earnings, less participant withdrawals and administrative expenses.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis, dividends on the applicable ex-dividend date, and net appreciation (depreciation) in fair value of investments based on gains and losses on investments bought and sold as well as held during the year. Total investment income (loss) is reduced for certain investment-related fees and expenses, as described herein.

Stable Value Fund:

The Stable Value Fund is a Separately Managed Account, the objective of which is to provide liquidity and safety of principal while providing a higher return over time than the return offered by many money market funds. The assets of this investment option primarily consist of individual direct investments in synthetic guaranteed investment contracts (Synthetic GIC) and a money market fund. These direct investments are held by the Plan and are currently managed by INVESCO and other sub-advisers. The Synthetic GICs are financial instruments that primarily invest in high-quality fixed income instruments with an overall average credit quality grade of AA-.

Pursuant to the contracts with INVESCO and the sub-advisers, the Plan owns the underlying investments. The Synthetic GICs also include wrap contracts with highly rated insurance companies, banks, and other financial institutions and serve to preserve the contract value of the guaranteed investment contracts by mitigating the fluctuations in the market value of the underlying fixed income instruments. The wrap contracts provide a guarantee if the fair value of the related investments underlying the Synthetic GICs are not sufficient to fund the contract value for qualified participant withdrawals from the investment. However, there is no guarantee (either from INVESCO, the other sub-advisors or the Company) of achieving the objective, nor is there a guarantee against loss of principal or earned investment returns. The money market fund is not covered by a wrap contract.

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 2. Summary of Significant Accounting Policies (Continued)

Stable Value Fund (continued):

The Synthetic GICs provide interest for invested participants based on crediting rates in accordance with a formula specific to each contract that is subject to periodic review. The formula considers many factors including the fair value of the contract's underlying investments and contract fees. The crediting rate is generally provided using a portfolio rate for all contributions made during the period and is guaranteed not to fall below 0%.

There are no reserves against contract value for the credit risk of the issuers. Certain events may limit the ability of the Plan to transact at contract value with respect to the individual contracts. Generally, such events include: (1) amendments to the participating plan documents (including complete or partial plan termination or merger with another plan); (2) changes to the Plan's prohibition on competing investment options; (3) bankruptcy of the Company or participating companies that cause a significant withdrawal from the participating plan; (4) the failure of the Plan to qualify for the exemption from federal income taxes or the occurrence of certain required prohibited transactions under ERISA; or (5) premature termination of a contract. In addition, certain limited events permit the issuer to terminate the contract with the Plan and settle at an amount different from contract value such as a breach of material obligation or misrepresentation under the contract.

No events are probable of occurring that might limit the ability of the Plan to transact at contract value with the contract issuers and that also would limit the ability of the participating plans to transact at contract value with the participants.

Notes receivable from participants:

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2023 or 2022.

Payment of benefits:

Benefit payments to participants are recorded when paid.

Use of estimates:

The preparation of financial statements in accordance with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, and disclosure of contingent assets and liabilities in the financial statements. Actual results could differ from those estimates.

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 2. Summary of Significant Accounting Policies (Continued)

Risks and uncertainties:

The Plan invests in various types of investment securities. Investment securities are exposed to various risks, including interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits. The Plan's exposure to a concentration of credit risk is limited by diversification of investments across all participant-directed fund elections. Additionally, the investments within each participant-directed fund election are further diversified into various financial instruments. To the extent that a participant directs that his or her contributions be invested through the Self-Directed Brokerage Account Option, the participant solely determines the extent to which such amounts will be diversified, if at all. Participants in the Self-Directed Brokerage Option are prohibited from investing in the publicly traded shares of the Company or affiliated participating companies.

Administrative expenses:

Only expenses of the Plan that are permitted to be charged to the Plan in accordance with applicable law and with the provisions of the plan document are charged to the Plan. The Plan's administrative expenses primarily are related to recordkeeping, loan origination, benefit processing and certain other administrative items. For expenses that are not specific to an investment option, such as administrative and auditing expenses, an expense allocation is charged to the net asset balance of each investment option on a daily basis. For expenses that are specific to an investment option, such as investment manager fees, the contracted expense rate is charged to the specific investment option's net assets on a daily basis and is included in the investment option's reported income or loss. Contracted expense rates vary based on the investment options. Expenses that are paid directly by the Company are excluded from these financial statements.

Subsequent events have been evaluated through August 20, 2024, which is the date the financial statements were available to be issued.

Note 3. Parties-in-Interest

A party-in-interest is defined under the Department of Labor's regulations as any fiduciary of a plan, any party rendering services to a plan, the employer, certain participants, and others.

The Plan allows participants to take loans from their accounts in the Plan. Certain notes receivable from participants and income thereon qualify as party-in-interest transactions.

The Trustee of the Plan also serves as the investment manager with respect to the money market fund held by the Plan. The Trustee also serves as the custodian for certain commingled funds held by the Plan. Therefore, transactions within these investments and transactions with the Trustee qualify as party-in-interest transactions.

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 3. Parties-in-Interest (Continued)

Alight Solutions, LLC provides recordkeeping services to the Plan. Other service providers also provide investment advisory services and certain other administrative services. Therefore, transactions with these service providers qualify as party-in-interest transactions.

Note 4. Plan Termination

Although it has not expressed an intent to do so, the Company has the right to discontinue its contributions to the Plan at any time and to terminate the Plan subject to the provisions of ERISA. In the event that a termination of the Plan should occur, the value of each affected participant's account (including employer contributions and earnings thereon) shall become fully vested and funds will be distributed in accordance with ERISA.

Note 5. Tax Status

The IRS has determined and informed the Company by a letter dated May 5, 2021, that the Plan and related trust are designed in accordance with applicable sections of the Code. Although the Plan has been amended since receiving the determination letter, the Plan Administrator and the Plan's tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the Code and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes it is subject to income tax examinations for all years since the Plan's inception.

Note 6. Information Certified by the Trustee

The following is a summary of the Plan's asset information as of December 31, 2023 and 2022, included throughout the Plan's financial statements and ERISA-required supplemental schedule, obtained by management and agreed to or derived from information certified by the Trustee. The Plan Administrator has obtained certifications from the Trustee that information provided to the Plan Administrator by the Trustee related to the following assets is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information which appears throughout the financial statements and ERISA-required supplemental schedule related to the following assets:

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 6. Information Certified by the Trustee (Continued)

	2023	2022
Investments at fair value	\$ 3,071,798,649	\$ 2,580,550,189
Investments at contract value	439,609,443	478,224,910
	<u>\$ 3,511,408,092</u>	<u>\$ 3,058,775,099</u>

The Trustee has also certified to the completeness and accuracy of the following information for the years ended December 31, 2023 and 2022:

	2023	2022
Investment income (loss):		
Net appreciation (depreciation) in fair value of investments	\$ 481,499,280	\$ (565,277,193)
Interest	15,301,191	11,243,331
Dividends	6,675,054	7,029,269
	<u>\$ 503,475,525</u>	<u>\$ (547,004,593)</u>

Note 7. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority level to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). Valuation techniques maximize the use of observable inputs and minimize the use of unobservable inputs. The three levels of the fair value hierarchy are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs other than quoted prices in active markets for identical assets and liabilities that are observable either directly or indirectly for substantially the full term of the asset or liability. Level 2 inputs include the following:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in markets that are not active;
- observable inputs other than quoted prices that are used in the valuation of the asset or liabilities (e.g., interest rate and yield curve quotes at commonly quoted intervals); and
- inputs that are derived principally from or corroborated by observable market data by correlation or other means

Note 7. Fair Value Measurements (Continued)

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value.

Commingled funds: Commingled funds are investments similar to mutual funds in that the fair value of these investments are quoted at the net asset value (NAV) per share at each valuation date which is also the basis for current transactions. Therefore, these funds are considered Level 1 investments. The NAV is primarily based on the fair value of the underlying investments held by the fund less its liabilities. These funds can also provide diversification by holding various equity and debt securities.

Equity securities: Equity securities primarily consist of common stocks in which the Plan holds a share directly. These assets are valued at the closing price reported on the active market on which the individual securities are traded and are included in Level 1.

Self-Directed Brokerage Account: Investments allowed in the Self-Directed Brokerage Account include equities, exchange-traded funds and mutual funds that are valued at the closing price reported on the active market on which the individual securities are traded and are included in Level 1.

Registered investment funds: Registered investment funds are open-end mutual funds valued at the daily closing price as reported by the fund. These funds are required to publish their daily NAV and to transact at that price. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. The funds held by the Plan are deemed to be actively traded and are included in Level 1.

Fixed income and government securities: Fixed income and government securities are valued based on market data, incorporating various inputs such as benchmark curves, benchmarking of like securities, matrix pricing, and model processes such as the option adjusted spread model, to assess the interest rate impact of and develop prepayment scenarios. Both models and processes take into account market conventions and, therefore, are included as Level 2.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Company's management believes the valuation methods are appropriate and consistent with other market participants, the use of different methodologies and assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 7. Fair Value Measurements (Continued)

The following tables set forth, by level within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2023 and 2022:

	2023			
	Level 1	Level 2	Level 3	Total
Commingled funds	\$ 2,542,037,379	\$	\$	\$ 2,542,037,379
Equity securities	275,501,424			275,501,424
Self-directed brokerage account	178,046,842			178,046,842
Registered investment funds	47,329,732			47,329,732
Fixed income securities		27,845,376		27,845,376
Government securities		1,037,896		1,037,896
	<u>\$ 3,042,915,377</u>	<u>\$ 28,883,272</u>	<u>\$</u>	<u>\$ 3,071,798,649</u>

	2022			
	Level 1	Level 2	Level 3	Total
Commingled funds	\$ 2,110,477,795	\$	\$	\$ 2,110,477,795
Equity securities	234,978,141			234,978,141
Self-directed brokerage account	136,675,989			136,675,989
Registered investment funds	72,615,971			72,615,971
Fixed income securities		24,325,075		24,325,075
Government securities		1,477,218		1,477,218
	<u>\$ 2,554,747,896</u>	<u>\$ 25,802,293</u>	<u>\$</u>	<u>\$ 2,580,550,189</u>

SIEMENS ENERGY, INC. SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Note 8. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of the net assets at December 31, 2023 and 2022, available for benefits as indicated on the financial statements of the Plan to amounts indicated on IRS Form 5500:

	2023	2022
Net assets available for benefits per the financial statements	\$ 3,557,440,019	\$ 3,104,321,715
Difference in reporting methodology of the synthetic guaranteed investment contract between these financial statements and Form 5500	(26,591,117)	-
Less amounts allocated to withdrawing participants	(1,823,934)	(210,207)
Net assets available for benefits per Form 5500	<u>\$ 3,529,024,968</u>	<u>\$ 3,104,111,508</u>

The following is a reconciliation of the net increase (decrease) in net assets available for benefits for the Plan's financial statements to its Form 5500 for the years ended December 31, 2023 and 2022:

	2023	2022
Net increase (decrease) in net assets available for benefits as presented in these financial statements	\$ 449,924,776	\$ (608,466,929)
Net change resulting from the difference in reporting methodology of the synthetic guaranteed investment contract	(26,591,117)	-
Net change in amounts allocated to withdrawing participants	(1,613,727)	2,434,351
Net increase (decrease) in net assets available for benefits as presented on Form 5500	<u>\$ 421,719,932</u>	<u>\$ (606,032,578)</u>

Amounts allocated to withdrawing participants are recorded on the Form 5500 for benefit claims that have been processed and approved for payment prior to December 31st, but have not yet been paid as of that date.

* * * * *

Supplemental Schedule

SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 021

(a) (b) Identity of issue, borrower, lessor, or similar party		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
Commingled Funds:				
SIEMENS ENERGY INC SAVINGS PLAN - BTC CORE BOND		Commingled Fund (11,884,149 Shares)	##	\$ 178,789,890
SIEMENS ENERGY INC SAVINGS PLAN - BTC INT'L EQUITY INDEX		Commingled Fund (990,138 Shares)	##	32,761,081
SIEMENS ENERGY INC SAVINGS PLAN - INVESCO EMERGING MARKETS		Commingled Fund (733,117 Shares)	##	44,097,000
SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2030 F UND		Commingled Fund (13,116,766 Shares)	##	192,112,085
SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2035 F UND		Commingled Fund (11,169,564 Shares)	##	172,308,391
SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2040 F UND		Commingled Fund (10,225,522 Shares)	##	165,199,447
SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2045 F UND		Commingled Fund (7,049,651 Shares)	##	118,281,861
SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2050 F UND		Commingled Fund (8,313,448 Shares)	##	142,273,855
SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2055 F UND		Commingled Fund (3,273,444 Shares)	##	56,256,759
SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2060 F UND		Commingled Fund (1,914,314 Shares)	##	32,879,112
SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2065 F UND		Commingled Fund (770,285 Shares)	##	10,864,485
SIEMENS ENERGY INC SAVINGS PLAN - NORTHERN S&P 400 INDEX		Commingled Fund (21,038 Shares)	##	69,657,371
SIEMENS ENERGY INC SAVINGS PLAN - NORTHERN S&P 500 INDEX		Commingled Fund (49,695 Shares)	##	901,114,580
SIEMENS ENERGY INC SAVINGS PLAN - NT EMERGING MARK ETS INDEX		Commingled Fund (60,635 Shares)	##	11,885,801
SIEMENS ENERGY INC SAVINGS PLAN - SCHRODERS EMERGI NG MKTS		Commingled Fund (3,139 Shares)	##	34,910,832
SIEMENS ENERGY INC SAVINGS PLAN - SSGA HIGH YIELD		Commingled Fund (245,124 Shares)	##	5,371,404
SIEMENS ENERGY SAVINGS PLAN - ACADIAN SMALL CAP INT' L EQTY FD		Commingled Fund (2,473,325 Shares)	##	38,633,330
SIEMENS ENERGY SAVINGS PLAN - ARROWSTREET EAFE INT' L EQTY FD		Commingled Fund (909,027 Shares)	##	103,049,476
SIEMENS ENERGY SAVINGS PLAN - LIFECYCLE 2025 FUND		Commingled Fund (9,870,091 Shares)	##	136,669,169
SIEMENS ENERGY SAVINGS PLAN - LIFECYCLE RETIREMENT FUND		Commingled Fund (7,178,240 Shares)	##	94,921,450
				2,542,037,379
Commingled Funds within the stable value fund investment option:				
PIMCO INT G/C A FUND		Commingled Fund (2,352,594 Shares)	##	6,655,818
INVESCO INT G/C A FUND		Commingled Fund (675,610 Shares)	##	1,474,022
INTERMEDIATE A JENNISON FD		Commingled Fund (3,436,766 Shares)	##	6,657,235
INTERMEDIATE A FUND LOOMIS SAYLES		Commingled Fund (1,447,762 Shares)	##	2,588,163
DODGECOX A CORE FUND		Commingled Fund (2,335,357 Shares)	##	4,071,719
LOOMIS SAYLES A OR BETTER CORE FUND		Commingled Fund (2,557,596 Shares)	##	4,797,502
PIMCO A CORE FUND		Commingled Fund (2,253,390 Shares)	##	4,436,452
INVESCO A CORE FUND		Commingled Fund (2,459,700 Shares)	##	4,804,314
IGT HQ STBF		Commingled Fund (34,703,549 Shares)	##	38,370,535
PIMCO INT G/C A FUND		Commingled Fund (2,413,846 Shares)	##	6,829,108
INVESCO INT G/C A FUND		Commingled Fund (9,046,254 Shares)	##	19,736,810
INTERMEDIATE A JENNISON FD		Commingled Fund (8,462,976 Shares)	##	16,393,327
INTERMEDIATE A FUND LOOMIS SAYLES		Commingled Fund (8,021,457 Shares)	##	14,339,951
IGT HQ STBF		Commingled Fund (9,860,408 Shares)	##	10,902,318
INTERMEDIATE A JENNISON FD		Commingled Fund (10,167,784 Shares)	##	19,695,648
INTERMEDIATE A FUND LOOMIS SAYLES		Commingled Fund (8,355,506 Shares)	##	14,937,130
LOOMIS SAYLES A OR BETTER CORE FUND		Commingled Fund (2,528,938 Shares)	##	4,743,746
INVESCO A CORE FUND		Commingled Fund (2,432,140 Shares)	##	4,750,482
IGT HQ STBF		Commingled Fund (21,446,624 Shares)	##	23,712,804
PIMCO INT G/C A FUND		Commingled Fund (6,566,024 Shares)	##	18,576,202
DODGECOX A CORE FUND		Commingled Fund (2,133,143 Shares)	##	3,719,156
PIMCO A CORE FUND		Commingled Fund (539,071 Shares)	##	1,061,317
IGT HQ STBF		Commingled Fund (26,821,702 Shares)	##	29,655,844
DODGECOX A CORE FUND		Commingled Fund (3,193,344 Shares)	##	5,567,627
LOOMIS SAYLES A OR BETTER CORE FUND		Commingled Fund (2,959,193 Shares)	##	5,550,814
PIMCO A CORE FUND		Commingled Fund (3,883,674 Shares)	##	7,646,138
INVESCO A CORE FUND		Commingled Fund (2,845,927 Shares)	##	5,558,696
IGT HQ STBF		Commingled Fund (40,612,028 Shares)	##	44,903,339
DODGECOX A CORE FUND		Commingled Fund (4,663,568 Shares)	##	8,130,977
LOOMIS SAYLES A OR BETTER CORE FUND		Commingled Fund (3,241,216 Shares)	##	6,079,827
PIMCO A CORE FUND		Commingled Fund (4,124,898 Shares)	##	8,121,058
INVESCO A CORE FUND		Commingled Fund (3,117,153 Shares)	##	6,088,458
IGT HQ STBF		Commingled Fund (47,448,134 Shares)	##	52,461,789
				2,955,055,705
Equity Securities:				
IST SOURCE CORP COMMON		Equity Security (1,700 Shares)	##	93,415
AARON'S CO INC/THE		Equity Security (21,872 Shares)	##	237,967
ABM INDUSTRIES INC		Equity Security (6,800 Shares)	##	304,844
ACCO BRANDS CORP COMMON		Equity Security (40,800 Shares)	##	248,064
ACI WORLDWIDE INC COMMON		Equity Security (10,600 Shares)	##	324,360
ADIENT PLC COMMON STOCK		Equity Security (8,600 Shares)	##	312,696
ADTALEM GLOBAL EDUCATION		Equity Security (5,000 Shares)	##	294,750
ADVANCE AUTO PARTS INC		Equity Security (2,400 Shares)	##	146,472
ADVANCED DRAINAGE		Equity Security (919 Shares)	##	129,248
ADVANSIX INC COMMON		Equity Security (8,200 Shares)	##	245,672
AERSALE CORP COMMON		Equity Security (15,100 Shares)	##	191,695
AIA GROUP LTD COMMON		Equity Security (257,800 Shares)	##	2,246,677
AIB GROUP PLC COMMON		Equity Security (130,214 Shares)	##	558,103
AIR LIQUIDE SA COMMON		Equity Security (19,839 Shares)	##	3,859,696
AKZO NOBEL NV COMMON		Equity Security (15,922 Shares)	##	1,315,952
ALBANY INTERNATIONAL		Equity Security (9,500 Shares)	##	933,090
ALEXANDER'S INC REIT USD		Equity Security (1,300 Shares)	##	277,641
ALLEGRO MICROSYSTEMS INC		Equity Security (10,742 Shares)	##	325,160
ALLETE INC COMMON STOCK		Equity Security (5,000 Shares)	##	305,800
ALTO INGREDIENTS INC		Equity Security (90,000 Shares)	##	239,400
ALTUS MIDSTREAM CO		Equity Security (4,000 Shares)	##	133,600
AMADEUS IT GROUP SA		Equity Security (27,042 Shares)	##	1,938,092

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A. as complete and accurate, with the exception of the commingled funds within the stable value fund investment option, which have been certified by Invesco Trust Company as complete and accurate and participant loans, which have not been certified.

Cost not required as all investments are participant-directed.

SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280

Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	AMBAC FINANCIAL GROUP	Equity Security (10,800 Shares)		##	177,984
	AMERIS BANCORP COMMON	Equity Security (4,100 Shares)		##	217,505
	AMERISAFE INC COMMON	Equity Security (7,865 Shares)		##	367,925
	ANDERSONS INC/THE COMMON	Equity Security (4,800 Shares)		##	276,192
	APOLLO COMMERCIAL REAL	Equity Security (13,000 Shares)		##	152,620
	ARGENX SE ADR	Equity Security (1,480 Shares)		##	563,036
	ARMSTRONG WORLD	Equity Security (3,000 Shares)		##	294,960
	ASANA INC COMMON STOCK	Equity Security (29,450 Shares)		##	559,845
	ASBURY AUTOMOTIVE GROUP	Equity Security (1,000 Shares)		##	224,970
	ASCENDIS PHARMA A/S	Equity Security (5,166 Shares)		##	650,658
	ASML HOLDING NV COMMON	Equity Security (3,172 Shares)		##	2,388,643
	ASSOCIATED BANC-CORP	Equity Security (12,200 Shares)		##	260,958
	ASSURED GUARANTY LTD	Equity Security (3,800 Shares)		##	284,354
	ATMUS FILTRATION	Equity Security (13,200 Shares)		##	310,068
	ATRICURE INC COMMON	Equity Security (19,500 Shares)		##	695,955
	AVISTA CORP COMMON STOCK	Equity Security (8,300 Shares)		##	296,642
	AVNET INC COMMON STOCK	Equity Security (6,600 Shares)		##	332,640
	AXIS CAPITAL HOLDINGS	Equity Security (4,000 Shares)		##	221,480
	AXONICS INC COMMON STOCK	Equity Security (2,519 Shares)		##	156,757
	AXONICS INC COMMON STOCK	Equity Security (17,895 Shares)		##	1,113,606
	AZZ INC COMMON STOCK USD	Equity Security (6,600 Shares)		##	383,394
	B&G FOODS INC COMMON	Equity Security (15,700 Shares)		##	164,850
	BANC OF CALIFORNIA INC	Equity Security (23,319 Shares)		##	313,174
	BANCFIRST CORP COMMON	Equity Security (5,250 Shares)		##	510,983
	BANK OF MARIN BANCORP	Equity Security (11,000 Shares)		##	242,220
	BANKUNITED INC COMMON	Equity Security (12,900 Shares)		##	418,347
	BARNES GROUP INC COMMON	Equity Security (8,300 Shares)		##	270,829
	BARNES GROUP INC COMMON	Equity Security (9,950 Shares)		##	324,669
	BATTALION OIL CORP	Equity Security (659 Shares)		##	6,333
	BAYCOM CORP COMMON STOCK	Equity Security (3,600 Shares)		##	84,924
	BAYER AG COMMON STOCK	Equity Security (16,314 Shares)		##	606,055
	BAYTEX ENERGY CORP	Equity Security (70,697 Shares)		##	234,714
	BCB BANCORP INC COMMON	Equity Security (6,100 Shares)		##	78,385
	BEIERSDORF AG COMMON	Equity Security (17,569 Shares)		##	2,633,611
	BELDEN INC COMMON STOCK	Equity Security (4,100 Shares)		##	316,725
	BENCHMARK ELECTRONICS	Equity Security (2,800 Shares)		##	77,392
	BENTLEY SYSTEMS INC	Equity Security (8,523 Shares)		##	444,730
	BERRY CORP COMMON STOCK	Equity Security (39,600 Shares)		##	278,388
	BGSF INC COMMON STOCK	Equity Security (3,300 Shares)		##	31,020
	BLACK HILLS CORP COMMON	Equity Security (5,500 Shares)		##	296,725
	BLOOMIN' BRANDS INC	Equity Security (8,700 Shares)		##	244,905
	BOWLERO CORP COMMON	Equity Security (23,300 Shares)		##	329,928
	BOX INC COMMON STOCK USD	Equity Security (31,525 Shares)		##	807,355
	BRADY CORP COMMON STOCK	Equity Security (4,400 Shares)		##	258,236
	BRAEMAR HOTELS & RESORTS	Equity Security (63,800 Shares)		##	159,500
	BRAZE INC COMMON STOCK	Equity Security (18,050 Shares)		##	958,997
	BREAD FINANCIAL HOLDINGS	Equity Security (10,300 Shares)		##	339,282
	BRIDGEWATER BANCSHARES	Equity Security (7,000 Shares)		##	94,640
	BRIGHTHOUSE FINANCIAL	Equity Security (3,200 Shares)		##	169,344
	BRINKER INTERNATIONAL	Equity Security (5,000 Shares)		##	215,900
	BRINK'S CO/THE COMMON	Equity Security (3,600 Shares)		##	316,620
	BROOKLINE BANCORP INC	Equity Security (22,400 Shares)		##	244,384
	BRP GROUP INC COMMON	Equity Security (33,075 Shares)		##	794,462
	CABOT CORP COMMON STOCK	Equity Security (1,800 Shares)		##	150,300
	CADENCE BANK COMMON	Equity Security (6,830 Shares)		##	202,100
	CALIFORNIA RESOURCES	Equity Security (5,400 Shares)		##	295,272
	CALLON PETROLEUM CO	Equity Security (8,400 Shares)		##	272,160
	CAL-MAINE FOODS INC	Equity Security (1,700 Shares)		##	97,563
	CAMBIUM NETWORKS CORP	Equity Security (21,788 Shares)		##	130,728
	CAMBRIDGE BANCORP COMMON	Equity Security (2,500 Shares)		##	173,500
	CAMDEN NATIONAL CORP	Equity Security (4,900 Shares)		##	184,387
	CANADIAN NATIONAL	Equity Security (13,204 Shares)		##	1,658,819
	CAPGEMINI SE COMMON	Equity Security (15,049 Shares)		##	3,137,757
	CAPITOL FEDERAL	Equity Security (13,000 Shares)		##	83,850
	CARLSBERG AS COMMON	Equity Security (7,555 Shares)		##	948,020
	CARTER'S INC COMMON	Equity Security (2,000 Shares)		##	149,780
	CATHAY GENERAL BANCORP	Equity Security (5,900 Shares)		##	262,963
	CATO CORP/THE COMMON	Equity Security (11,600 Shares)		##	82,824
	CAVA GROUP INC COMMON	Equity Security (1,564 Shares)		##	67,221
	CCC INTELLIGENT	Equity Security (18,948 Shares)		##	215,818
	CENTRAL GARDEN & PET CO	Equity Security (3,700 Shares)		##	185,407
	CENTRAL GARDEN & PET CO	Equity Security (18,040 Shares)		##	794,482
	CENTRAL PACIFIC	Equity Security (13,300 Shares)		##	261,744
	CENTRAL VALLEY COMMUNITY	Equity Security (4,200 Shares)		##	93,870
	CENTURY COMMUNITIES INC	Equity Security (1,900 Shares)		##	173,166
	CHECK POINT SOFTWARE	Equity Security (7,724 Shares)		##	1,180,150
	CHEVRON CORP COMMON	Equity Security (1 Shares)		##	139
	CHORD ENERGY CORP COMMON	Equity Security (1,836 Shares)		##	305,261
	CIE DE SAINT-GOBAIN SA	Equity Security (21,918 Shares)		##	1,613,953
	CIE FINANCIERE RICHEMONT	Equity Security (16,261 Shares)		##	2,236,334
	CIE GENERALE DES	Equity Security (26,652 Shares)		##	955,659

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Cost not required as all investments are participant-directed.

SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280

Plan Number: 021

(a) (b) Identity of issue, borrower, lessor, or similar party		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
CIRRUS LOGIC INC COMMON		Equity Security (2,900 Shares)	##	241,251
CIVISTA BANCSHARES INC		Equity Security (4,200 Shares)	##	77,448
CLAROS MORTGAGE TRUST		Equity Security (6,100 Shares)	##	83,143
CLEARWATER ANALYTICS		Equity Security (14,882 Share)	##	298,086
CNB FINANCIAL CORP/PA		Equity Security (3,900 Shares)	##	88,101
CNO FINANCIAL GROUP INC		Equity Security (12,300 Shares)	##	343,170
COHERENT CORP COMMON		Equity Security (6,300 Shares)	##	274,239
COLONY CREDIT REAL		Equity Security (10,100 Shares)	##	75,144
COLUMBIA BANKING SYSTEM		Equity Security (10,600 Shares)	##	282,808
COLUMBUS MCKINNON		Equity Security (6,100 Shares)	##	238,022
COMMUNITY BANK SYSTEM		Equity Security (8,875 Shares)	##	462,476
COMMUNITY TRUST BANCORP		Equity Security (4,100 Shares)	##	179,826
COMMVAULT SYSTEMS INC		Equity Security (4,745 Shares)	##	378,888
COMPASS GROUP PLC COMMON		Equity Security (111,976 Shares)	##	3,063,351
COMPASS MINERALS		Equity Security (8,400 Shares)	##	212,688
CONCENTRIX CORP COMMON		Equity Security (3,700 Shares)	##	363,377
CONMED CORP COMMON STOCK		Equity Security (8,850 Shares)	##	969,164
CONNECTONE BANCORP INC		Equity Security (15,100 Shares)	##	345,941
CPI CARD GROUP INC		Equity Security (8,800 Shares)	##	168,872
CRESCENT ENERGY CO		Equity Security (24,700 Shares)	##	326,287
CROCS INC COMMON STOCK		Equity Security (1,692 Shares)	##	158,050
CROSSFIRST BANKSHARES		Equity Security (5,900 Shares)	##	80,122
CSW INDUSTRIALS INC		Equity Security (3,780 Shares)	##	784,010
CULLEN/FROST BANKERS INC		Equity Security (8,835 Shares)	##	958,509
CUSHMAN & WAKEFIELD PLC		Equity Security (36,600 Shares)	##	395,280
CVB FINANCIAL CORP		Equity Security (9,400 Shares)	##	189,786
DAIKIN INDUSTRIES LTD		Equity Security (10,100 Shares)	##	1,646,677
DASSAULT SYSTEMES SE		Equity Security (16,331 Shares)	##	798,001
DAVE & BUSTERS		Equity Security (3,900 Shares)	##	210,015
DAYFORCE INC COMMON		Equity Security (7,859 Shares)	##	527,496
DBS GROUP HOLDINGS LTD		Equity Security (69,400 Shares)	##	1,757,755
DELEK US HOLDINGS INC		Equity Security (Shares)	##	2
DENALI THERAPEUTICS INC		Equity Security (2,576 Shares)	##	55,281
DENNY'S CORP COMMON		Equity Security (16,500 Shares)	##	179,520
DENSO CORP COMMON STOCK		Equity Security (1 Share)	##	1,597,739
DESIGNER BRANDS INC		Equity Security (13,500 Shares)	##	119,475
DEUTSCHE BOERSE AG		Equity Security (9,635 Shares)	##	1,984,976
DIAGEO PLC COMMON STOCK		Equity Security (59,200 Shares)	##	2,155,371
DIAMOND HILL INVESTMENT		Equity Security (900 Shares)	##	149,031
DIME COMMUNITY		Equity Security (9,901 Shares)	##	266,629
DINE BRANDS GLOBAL INC		Equity Security (4,700 Shares)	##	233,355
DIODES INC COMMON STOCK		Equity Security (3,100 Share)	##	249,612
DNOW INC COMMON STOCK		Equity Security (6,800 Shares)	##	76,976
DOUBLEVERIFY HOLDINGS		Equity Security (7,600 Shares)	##	279,528
DOUGLAS ELLIMAN INC		Equity Security (31,910 Shares)	##	94,135
DRIL-QUIP INC COMMON		Equity Security (12,100 Shares)	##	281,567
DUOLINGO INC COMMON		Equity Security (1,244 Shares)	##	282,201
EAGLE BANCORP INC COMMON		Equity Security (12,800 Shares)	##	385,792
ECOVYST INC		Equity Security (30,700 Shares)	##	299,939
EDGEWELL PERSONAL CARE		Equity Security (5,800 Shares)	##	212,454
EL POLLO LOCO HOLDINGS		Equity Security (14,700 Shares)	##	129,654
ELF BEAUTY INC COMMON		Equity Security (366 Shares)	##	52,828
EMERALD INC		Equity Security (12,700 Shares)	##	75,946
EMERGENT BIOSOLUTIONS		Equity Security (44,500 Shares)	##	106,800
EMPIRE STATE REALTY		Equity Security (31,500 Shares)	##	305,235
EMPLOYERS HOLDINGS INC		Equity Security (7,500 Shares)	##	295,500
ENACT HOLDINGS INC		Equity Security (11,300 Shares)	##	326,457
ENERGIZER HOLDINGS INC		Equity Security (6,600 Shares)	##	209,088
ENERPAC TOOL GROUP CORP		Equity Security (4,800 Shares)	##	149,232
ENERPAC TOOL GROUP CORP		Equity Security (27,500 Shares)	##	854,975
ENGIE SA COMMON STOCK		Equity Security (96,200 Shares)	##	1,691,563
ENI SPA		Equity Security (93,218 Shares)	##	1,580,434
ENNIS INC COMMON STOCK		Equity Security (6,800 Shares)	##	148,988
ENSTAR GROUP LTD COMMON		Equity Security (1,200 Shares)	##	353,220
EPLUS INC COMMON STOCK		Equity Security (3,700 Shares)	##	295,408
EQUITRANS MIDSTREAM CORP		Equity Security (31,400 Shares)	##	319,652
ESCO TECHNOLOGIES INC		Equity Security (10,400 Shares)	##	1,217,112
ESSENT GROUP LTD COMMON		Equity Security (6,600 Shares)	##	348,084
ESSILORLUXOTTICA SA		Equity Security (9,790 Shares)	##	1,963,917
ETSY INC COMMON STOCK		Equity Security (2,462 Shares)	##	199,545
EURONET WORLDWIDE INC		Equity Security (700 Shares)	##	71,043
EUROPEAN WAX CENTER INC		Equity Security (32,155 Shares)	##	436,986
EVERCORE INC COMMON		Equity Security (2,000 Shares)	##	342,100
EXACT SCIENCES CORP		Equity Security (5,726 Shares)	##	423,609
EXPERIAN PLC COMMON		Equity Security (56,523 Shares)	##	2,307,218
EXPRO GROUP HOLDINGS NV		Equity Security (17,683 Shares)	##	281,513
FB FINANCIAL CORP COMMON		Equity Security (5,000 Shares)	##	199,250
FEDERATED HERMES INC		Equity Security (8,600 Shares)	##	291,196
FINANCIAL INSTITUTIONS		Equity Security (4,300 Shares)	##	91,590
FIRST BUSEY CORP COMMON		Equity Security (6,800 Shares)	##	168,776
FIRST BUSINESS FINANCIAL		Equity Security (2,600 Shares)	##	104,260

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280

Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	FIRST FINANCIAL	Equity Security (24,000 Shares)		##	727,200
	FIRST FINANCIAL CORP/IN	Equity Security (5,800 Shares)		##	249,574
	FIRST FOUNDATION INC	Equity Security (10,300 Shares)		##	99,704
	FIRST HAWAIIAN INC	Equity Security (13,100 Shares)		##	299,466
	FIRST INTERNET BANCORP	Equity Security (9,600 Shares)		##	232,224
	FIRST INTERSTATE	Equity Security (5,700 Shares)		##	175,275
	FIRST MERCHANTS CORP	Equity Security (4,561 Shares)		##	169,122
	FIRST MID BANCSHARES INC	Equity Security (4,800 Shares)		##	166,368
	FIRST OF LONG ISLAND	Equity Security (11,500 Shares)		##	152,260
	FIVE BELOW INC COMMON	Equity Security (1,317 Shares)		##	280,732
	FLOOR & DECOR HOLDINGS	Equity Security (3,009 Shares)		##	335,684
	FLOWERVE CORP COMMON	Equity Security (7,600 Shares)		##	313,272
	FLUOR CORP COMMON STOCK	Equity Security (7,800 Shares)		##	305,526
	FLUSHING FINANCIAL CORP	Equity Security (15,300 Shares)		##	252,144
	FORUM ENERGY	Equity Security (9,000 Shares)		##	199,530
	FORWARD AIR CORP COMMON	Equity Security (4,200 Shares)		##	264,054
	FRESHPET INC COMMON	Equity Security (12,075 Shares)		##	1,047,627
	FRESHWORKS INC COMMON	Equity Security (55,150 Shares)		##	1,295,474
	FS BANCORP INC COMMON	Equity Security (2,400 Shares)		##	88,704
	FUNKO INC COMMON STOCK	Equity Security (20,600 Shares)		##	159,238
	GALP ENERGIA SGPS SA	Equity Security (59,264 Shares)		##	873,316
	GATES INDUSTRIAL CORP	Equity Security (17,800 Shares)		##	238,876
	GENESCO INC COMMON STOCK	Equity Security (4,700 Shares)		##	165,487
	GERMAN AMERICAN BANCORP	Equity Security (13,150 Shares)		##	426,192
	G-III APPAREL GROUP LTD	Equity Security (7,600 Shares)		##	258,248
	GLB INDUSTRIAL RG	Equity Security (2,088 Shares)		##	81,098
	GLOBUS MEDICAL INC	Equity Security (18,605 Shares)		##	991,460
	GOODYEAR TIRE & RUBBER	Equity Security (22,201 Shares)		##	317,917
	GRAFTECH INTERNATIONAL	Equity Security (84,600 Shares)		##	185,274
	GRAHAM HOLDINGS CO	Equity Security (260 Shares)		##	181,095
	GRANITE POINT MORTGAGE	Equity Security (26,800 Shares)		##	159,192
	GREAT AJAX CORP REIT USD	Equity Security (15,600 Shares)		##	82,680
	GREAT SOUTHERN BANCORP	Equity Security (1,300 Shares)		##	77,155
	GREEN BRICK PARTNERS INC	Equity Security (1,400 Shares)		##	72,716
	GREENBRIER COS INC/THE	Equity Security (7,600 Shares)		##	335,768
	GROUP 1 AUTOMOTIVE INC	Equity Security (1,000 Shares)		##	304,740
	GUIDEWIRE SOFTWARE INC	Equity Security (8,729 Shares)		##	951,810
	HALOZYME THERAPEUTICS	Equity Security (30,115 Shares)		##	1,113,050
	HANESBRANDS INC COMMON	Equity Security (35,200 Shares)		##	156,992
	HANMI FINANCIAL CORP	Equity Security (17,000 Shares)		##	329,800
	HANOVER INSURANCE GROUP	Equity Security (1,400 Shares)		##	169,988
	HAVERTY FURNITURE COS	Equity Security (7,700 Shares)		##	273,350
	HAWKINS INC COMMON STOCK	Equity Security (1,100 Shares)		##	77,462
	HAYWARD HOLDINGS INC	Equity Security (56,650 Shares)		##	770,440
	HEALTHCARE SERVICES	Equity Security (21,100 Shares)		##	218,807
	HEARTLAND EXPRESS INC	Equity Security (16,400 Shares)		##	233,864
	HEARTLAND FINANCIAL USA	Equity Security (2,300 Shares)		##	86,503
	HEIDRICK & STRUGGLES	Equity Security (10,500 Shares)		##	310,065
	HELIX ENERGY SOLUTIONS	Equity Security (21,600 Shares)		##	222,048
	HERBALIFE LTD	Equity Security (21,600 Shares)		##	329,616
	HERITAGE FINANCIAL	Equity Security (4,300 Shares)		##	91,977
	HIBBETT INC COMMON STOCK	Equity Security (4,100 Shares)		##	295,282
	HILLENBRAND INC COMMON	Equity Security (6,600 Shares)		##	315,810
	HILLTOP HOLDINGS INC	Equity Security (7,400 Shares)		##	260,554
	HITACHI LTD COMMON STOCK	Equity Security (37,900 Shares)		##	2,734,026
	HOME BANCORP INC COMMON	Equity Security (1,800 Shares)		##	75,618
	HOMESTREET INC COMMON	Equity Security (21,100 Shares)		##	217,330
	HOPE BANCORP INC	Equity Security (31,300 Shares)		##	378,104
	HORACE MANN EDUCATORS	Equity Security (9,400 Shares)		##	307,380
	HORIZON BANCORP INC/IN	Equity Security (20,100 Shares)		##	287,631
	HOYA CORP COMMON STOCK	Equity Security (6,800 Shares)		##	850,121
	INDEPENDENT BANK CORP	Equity Security (5,825 Shares)		##	383,343
	INDEPENDENT BANK CORP/MI	Equity Security (9,100 Shares)		##	236,782
	INDEPENDENT BANK GROUP	Equity Security (3,700 Shares)		##	188,256
	ING GROEP NV COMMON	Equity Security (156,639 Shares)		##	2,340,421
	INGEVITY CORP COMMON	Equity Security (7,000 Shares)		##	330,540
	INNOSPEC INC COMMON	Equity Security (2,100 Shares)		##	258,804
	INNOSPEC INC COMMON	Equity Security (7,200 Shares)		##	887,328
	INSPIRE MEDICAL SYSTEMS	Equity Security (5,915 Shares)		##	1,203,288
	INSTEEL INDUSTRIES INC	Equity Security (6,800 Shares)		##	260,372
	INTACT FINANCIAL CORP	Equity Security (5,518 Shares)		##	853,101
	INTEGRA LIFESCIENCES	Equity Security (22,600 Shares)		##	984,230
	INTER PARFUMS INC COMMON	Equity Security (746 Shares)		##	107,431
	INTERFACE INC COMMON	Equity Security (24,400 Shares)		##	307,928
	INTESA SANPAOLO SPA	Equity Security (568,071 Shares)		##	1,658,848
	INVESTAR HOLDING CORP	Equity Security (6,000 Shares)		##	89,460
	IOVANCE BIOTHERAPEUTICS	Equity Security (32,700 Shares)		##	265,851
	IPG PHOTONICS CORP	Equity Security (975 Shares)		##	105,827
	IRHYTHM TECHNOLOGIES INC	Equity Security (2,967 Shares)		##	317,588
	IRHYTHM TECHNOLOGIES INC	Equity Security (2,650 Shares)		##	283,656
	IRONWOOD PHARMACEUTICALS	Equity Security (29,300 Shares)		##	335,192

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280

Plan Number: 021

(a) (b) Identity of issue, borrower, lessor, or similar party		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
ITRON INC COMMON STOCK		Equity Security (4,600 Shares)	##	347,346
J & SNACK FOODS CORP		Equity Security (3,450 Shares)	##	576,633
JAKKS PACIFIC INC COMMON		Equity Security (4,965 Shares)	##	176,506
JAMES RIVER GROUP		Equity Security (13,265 Shares)	##	122,569
JANUS HENDERSON GROUP		Equity Security (11,200 Shares)	##	337,680
JELD-WEN HOLDING INC		Equity Security (10,300 Shares)	##	194,464
JOHN BEAN TECHNOLOGIES		Equity Security (934 Shares)	##	92,886
JOHN BEAN TECHNOLOGIES		Equity Security (13,350 Shares)	##	1,327,658
JOHNSON OUTDOORS INC		Equity Security (5,300 Shares)	##	283,126
JULIUS BAER GROUP LTD		Equity Security (20,168 Shares)	##	1,129,830
KAISER ALUMINUM CORP		Equity Security (3,500 Shares)	##	249,165
KB HOME COMMON STOCK USD		Equity Security (3,400 Shares)	##	212,364
KBC GROUP NV COMMON		Equity Security (10,560 Shares)	##	684,975
KEARNY FINANCIAL CORP/MD		Equity Security (19,300 Shares)	##	173,121
KELLY SERVICES INC		Equity Security (10,300 Shares)	##	222,686
KEMPER CORP COMMON STOCK		Equity Security (6,500 Shares)	##	316,355
KFORCE INC COMMON STOCK		Equity Security (3,400 Shares)	##	229,704
KIMBALL ELECTRONICS INC		Equity Security (8,400 Shares)	##	226,380
KOHL'S CORP COMMON STOCK		Equity Security (6,800 Shares)	##	195,024
KOITO MANUFACTURING CO		Equity Security (1,900 Shares)	##	29,616
KONTOOR BRANDS INC		Equity Security (3,700 Shares)	##	230,954
KORN FERRY COMMON STOCK		Equity Security (5,900 Shares)	##	350,165
KOSE CORP COMMON STOCK		Equity Security (7,500 Shares)	##	562,580
KOSMOS ENERGY LTD COMMON		Equity Security (39,800 Shares)	##	267,058
KUBOTA CORP COMMON STOCK		Equity Security (28,100 Shares)	##	423,055
KYOCERA CORP COMMON		Equity Security (90,800 Shares)	##	1,325,482
LAKELAND BANCORP INC		Equity Security (10,900 Shares)	##	161,211
LANCASTER COLONY CORP		Equity Security (5,885 Shares)	##	979,205
LANTHEUS HOLDINGS INC		Equity Security (692 Shares)	##	42,904
LATTICE SEMICONDUCTOR		Equity Security (18,571 Shares)	##	1,281,213
LA-Z-BOY INC COMMON		Equity Security (7,200 Shares)	##	265,824
LEGRAND SA COMMON STOCK		Equity Security (17,586 Shares)	##	1,828,022
LESLIE'S INC COMMON		Equity Security (25,000 Shares)	##	172,750
LESLIE'S INC COMMON		Equity Security (41,975 Shares)	##	290,047
LIBERTY ENERGY INC		Equity Security (11,600 Shares)	##	210,424
LIFEZONE METALS LTD		Equity Security (7,200 Shares)	##	65,088
LINCOLN NATIONAL CORP		Equity Security (5,500 Shares)	##	148,335
LINDE PLC COMMON STOCK		Equity Security (4,725 Shares)	##	1,923,897
LINDE PLC COMMON STOCK		Equity Security (122 Shares)	##	50,107
LIVE OAK BANCSHARES INC		Equity Security (6,370 Shares)	##	289,835
LL FLOORING HOLDINGS INC		Equity Security (49,000 Shares)	##	191,100
LONDON STOCK EXCHANGE		Equity Security (14,023 Shares)	##	1,657,869
L'OREAL SA COMMON STOCK		Equity Security (1,713 Shares)	##	852,749
LUTHER BURBANK CORP		Equity Security (7,700 Shares)	##	82,467
LVMH MOET HENNESSY LOUIS		Equity Security (4,325 Shares)	##	3,504,856
M/I HOMES INC COMMON		Equity Security (2,400 Shares)	##	330,576
MACOM TECHNOLOGY		Equity Security (5,226 Shares)	##	485,757
MACY'S INC COMMON STOCK		Equity Security (12,500 Shares)	##	251,500
MANPOWERGROUP INC COMMON		Equity Security (3,800 Shares)	##	301,986
MARCUS & MILLICHAP INC		Equity Security (8,800 Shares)	##	384,384
MARINEMAX INC COMMON		Equity Security (7,300 Shares)	##	283,970
MARKETAXESS HOLDINGS INC		Equity Security (1,213 Shares)	##	355,227
MARTEN TRANSPORT LTD		Equity Security (7,500 Shares)	##	157,350
MATSON INC COMMON STOCK		Equity Security (2,200 Shares)	##	241,120
MAXLINEAR INC COMMON		Equity Security (8,300 Shares)	##	197,291
MCDERMOTT INTERNATIONAL		Equity Security (1,834 Shares)	##	165
MEDIFAST INC COMMON		Equity Security (4,200 Shares)	##	282,324
MERCANTILE BANK CORP		Equity Security (4,000 Shares)	##	161,520
MERCER INTERNATIONAL INC		Equity Security (30,400 Shares)	##	288,192
MERCHANTS BANCORP/IN		Equity Security (5,000 Shares)	##	212,900
MERCK KGAA COMMON STOCK		Equity Security (12,426 Shares)	##	1,977,971
MERCURY GENERAL CORP		Equity Security (4,900 Shares)	##	182,819
MERITAGE HOMES CORP		Equity Security (1,000 Shares)	##	174,200
MGIC INVESTMENT CORP		Equity Security (12,300 Shares)	##	237,267
MGP INGREDIENTS INC		Equity Security (9,965 Shares)	##	981,752
MIDLAND STATES BANCORP		Equity Security (6,000 Shares)	##	165,360
MIDWESTONE FINANCIAL		Equity Security (3,200 Shares)	##	86,112
MILLER INDUSTRIES INC/TN		Equity Security (2,900 Shares)	##	122,641
MILLERKNOLL INC COMMON		Equity Security (11,000 Shares)	##	293,480
MINERALS TECHNOLOGIES		Equity Security (4,500 Shares)	##	320,895
MITSUBISHI ELECTRIC CORP		Equity Security (81,700 Shares)	##	1,158,450
MODEL N INC COMMON STOCK		Equity Security (5,043 Shares)	##	135,808
MONOLITHIC POWER SYSTEMS		Equity Security (1,363 Shares)	##	859,753
MONTROSE ENVIRONMENTAL		Equity Security (12,655 Shares)	##	406,605
MOOG INC-CLASS A		Equity Security (1,900 Shares)	##	275,082
MRC GLOBAL INC COMMON		Equity Security (6,800 Shares)	##	74,868
MSA SAFETY INC COMMON		Equity Security (5,975 Shares)	##	1,008,759
MTU AERO ENGINES AG		Equity Security (2,938 Shares)	##	633,676
MUELLER INDUSTRIES INC		Equity Security (5,400 Shares)	##	254,610
MUELLER WATER PRODUCTS		Equity Security (16,600 Shares)	##	239,040
MYERS INDUSTRIES INC		Equity Security (12,100 Shares)	##	236,555

* Party named is a party-in-interest.

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Cost not required as all investments are participant-directed.

SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280

Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	MYR GROUP INC COMMON	Equity Security (714 Shares)		##	103,266
	NATIONAL ENERGY SERVICES	Equity Security (35,400 Shares)		##	215,940
	NATIONAL HEALTHCARE CORP	Equity Security (1,900 Shares)		##	175,598
	NATIONAL PRESTO	Equity Security (2,800 Shares)		##	224,784
	NATURAL GROCERS BY	Equity Security (6,300 Shares)		##	100,800
	NAVIENT CORP COMMON	Equity Security (16,500 Shares)		##	307,230
	NCR ATLEOS CORP COMMON	Equity Security (5,600 Shares)		##	136,024
	NCR VOYIX CORP COMMON	Equity Security (11,200 Shares)		##	189,392
	NEOGEN CORP COMMON STOCK	Equity Security (51,500 Shares)		##	1,035,665
	NESTLE SA COMMON STOCK	Equity Security (32,794 Shares)		##	3,799,374
	NEWMARKET CORP COMMON	Equity Security (150 Shares)		##	81,875
	NEWPARK RESOURCES INC	Equity Security (30,800 Shares)		##	204,512
	NMI HOLDINGS INC COMMON	Equity Security (9,800 Shares)		##	290,864
	NORTHEAST BANK COMMON	Equity Security (1,600 Shares)		##	88,304
	NORTHEAST COMMUNITY	Equity Security (6,600 Shares)		##	117,084
	NORTHERN OIL & GAS INC	Equity Security (8,200 Shares)		##	303,974
	NORTHFIELD BANCORP INC	Equity Security (15,100 Shares)		##	189,958
	NORTHRIM BANCORP INC	Equity Security (3,600 Shares)		##	205,956
	NORTHWEST NATURAL	Equity Security (7,600 Shares)		##	295,944
	NORTHWESTERN ENERGY	Equity Security (5,500 Shares)		##	279,895
	NOVANTA INC COMMON STOCK	Equity Security (3,939 Shares)		##	663,367
	NOVANTA INC COMMON STOCK	Equity Security (4,865 Shares)		##	819,315
	NOVARTIS AG COMMON STOCK	Equity Security (18,131 Shares)		##	1,828,287
	NOVO NORDISK A/S COMMON	Equity Security (23,688 Shares)		##	2,450,465
	NU SKIN ENTERPRISES INC	Equity Security (8,000 Shares)		##	155,360
	NUTANIX INC COMMON STOCK	Equity Security (27,200 Shares)		##	1,297,168
	OCEANFIRST FINANCIAL	Equity Security (17,600 Shares)		##	305,536
	OLLIE'S BARGAIN OUTLET	Equity Security (4,950 Shares)		##	375,656
	OLYMPUS CORP COMMON	Equity Security (79,100 Shares)		##	1,144,868
	OMNICELL INC COMMON	Equity Security (15,150 Shares)		##	570,095
	ONE GAS INC COMMON STOCK	Equity Security (4,600 Shares)		##	293,112
	ONEWATER MARINE INC	Equity Security (11,200 Shares)		##	378,448
	OTTER TAIL CORP COMMON	Equity Security (3,800 Shares)		##	322,886
	OXFORD INDUSTRIES INC	Equity Security (700 Shares)		##	70,000
	PACIFIC CITY FINANCIAL	Equity Security (5,300 Shares)		##	97,679
	PACIFIC PREMIER BANCORP	Equity Security (6,700 Shares)		##	195,037
	PALOMAR HOLDINGS INC	Equity Security (11,560 Shares)		##	641,580
	PAM TRANSPORTATION	Equity Security (3,640 Shares)		##	75,639
	PAR PACIFIC HOLDINGS INC	Equity Security (6,100 Shares)		##	221,857
	PARK HOTELS & RESORTS	Equity Security (22,600 Shares)		##	345,780
	PARKE BANCORP INC COMMON	Equity Security (3,500 Shares)		##	70,875
	PAYCOR HCM INC COMMON	Equity Security (8,185 Shares)		##	176,714
	PC CONNECTION INC COMMON	Equity Security (2,900 Shares)		##	194,909
	PEBBLEBROOK HOTEL TRUST	Equity Security (21,800 Shares)		##	348,364
	PENUMBRA INC COMMON	Equity Security (989 Shares)		##	248,773
	PENUMBRA INC COMMON	Equity Security (4,345 Shares)		##	1,092,941
	PERELLA WEINBERG	Equity Security (22,700 Shares)		##	277,621
	PERNOD RICARD SA COMMON	Equity Security (9,148 Shares)		##	1,614,328
	PETMED EXPRESS INC	Equity Security (17,800 Shares)		##	134,568
	PHIBRO ANIMAL HEALTH	Equity Security (13,900 Shares)		##	160,962
	PHINIA INC COMMON STOCK	Equity Security (10,900 Shares)		##	330,161
	PHOTRONICS INC COMMON	Equity Security (10,800 Shares)		##	338,796
	PLANET FITNESS INC	Equity Security (11,120 Shares)		##	811,760
	PLEXUS CORP COMMON STOCK	Equity Security (2,900 Shares)		##	313,577
	PNM RESOURCES INC COMMON	Equity Security (6,600 Shares)		##	274,560
	POPULAR INC COMMON STOCK	Equity Security (3,900 Shares)		##	320,073
	PORTLAND GENERAL	Equity Security (6,800 Shares)		##	294,712
	PRECISION DRILLING CORP	Equity Security (4,700 Shares)		##	255,163
	PREFERRED BANK/LOS	Equity Security (3,300 Shares)		##	241,065
	PREFORMED LINE PRODUCTS	Equity Security (500 Shares)		##	66,930
	PREMIER FINANCIAL CORP	Equity Security (10,400 Shares)		##	250,640
	PREMIER INC COMMON STOCK	Equity Security (12,800 Shares)		##	286,208
	PRIMIS FINANCIAL CORP	Equity Security (8,800 Shares)		##	111,408
	PRIMORIS SERVICES CORP	Equity Security (3,200 Shares)		##	106,272
	PROASSURANCE CORP COMMON	Equity Security (9,300 Shares)		##	128,247
	PROCEPT BIOROBOTICS CORP	Equity Security (2,454 Shares)		##	102,847
	PROCEPT BIOROBOTICS CORP	Equity Security (14,735 Shares)		##	617,544
	PROCORE TECHNOLOGIES INC	Equity Security (4,452 Shares)		##	308,167
	PROPETRO HOLDING CORP	Equity Security (22,200 Shares)		##	186,036
	PROVIDENT FINANCIAL	Equity Security (14,200 Shares)		##	256,026
	PRUDENTIAL PLC COMMON	Equity Security (82,033 Shares)		##	927,795
	PURE STORAGE INC COMMON	Equity Security (49,070 Shares)		##	1,749,832
	Q2 HOLDINGS INC COMMON	Equity Security (15,500 Shares)		##	672,855
	QIAGEN NV COMMON STOCK	Equity Security (26,076 Shares)		##	1,134,911
	QUAD/GRAPHICS INC COMMON	Equity Security (14,600 Shares)		##	79,132
	RADIAN GROUP INC COMMON	Equity Security (10,500 Shares)		##	299,775
	RAMBUS INC COMMON STOCK	Equity Security (1,823 Shares)		##	124,420
	RANDSTAD NV COMMON STOCK	Equity Security (13,102 Shares)		##	820,916
	RB GLOBAL INC	Equity Security (10,725 Shares)		##	717,395
	RBB BANCORP COMMON STOCK	Equity Security (5,100 Shares)		##	97,104
	RBC BEARINGS INC COMMON	Equity Security (4,900 Shares)		##	1,395,961

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280

Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	RCM TECHNOLOGIES INC	Equity Security (3,900 Shares)		##	113,256
	RE/MAX HOLDINGS INC	Equity Security (28,700 Shares)		##	382,571
	RELX PLC COMMON STOCK	Equity Security (15,589 Shares)		##	618,046
	RELX PLC COMMON STOCK	Equity Security (39,103 Shares)		##	1,547,250
	REPLIGEN CORP COMMON	Equity Security (2,551 Shares)		##	458,670
	RESIDEO TECHNOLOGIES INC	Equity Security (10,100 Shares)		##	190,082
	RESOURCES CONNECTION INC	Equity Security (18,800 Shares)		##	266,396
	REVOLVE GROUP INC COMMON	Equity Security (5,400 Shares)		##	89,532
	REX AMERICAN RESOURCES	Equity Security (2,100 Shares)		##	99,330
	RIO TINTO PLC COMMON	Equity Security (16,216 Shares)		##	1,207,667
	ROCHE HOLDING AG COMMON	Equity Security (11,673 Shares)		##	3,391,016
	ROLLS-ROYCE HOLDINGS PLC	Equity Security (371,544 Shares)		##	1,419,512
	RUSH ENTERPRISES INC	Equity Security (7,125 Shares)		##	358,388
	RYANAIR HOLDINGS PLC ADR	Equity Security (14,393 Shares)		##	1,919,450
	SAFETY INSURANCE GROUP	Equity Security (2,000 Shares)		##	151,980
	SAIA INC COMMON STOCK	Equity Security (1,061 Shares)		##	464,951
	SALLY BEAUTY HOLDINGS	Equity Security (36,000 Shares)		##	478,080
	SANDOZ GROUP AG COMMON	Equity Security (Shares)		##	6
	SANDY SPRING BANCORP INC	Equity Security (9,100 Shares)		##	247,884
	SANMINA CORP COMMON	Equity Security (5,700 Shares)		##	292,809
	SAP SE COMMON STOCK EUR	Equity Security (18,664 Shares)		##	2,875,685
	SCANSOURCE INC COMMON	Equity Security (4,800 Shares)		##	190,128
	SCHNEIDER ELECTRIC SE	Equity Security (20,240 Shares)		##	4,064,258
	SELECT MEDICAL HOLDINGS	Equity Security (6,800 Shares)		##	159,800
	SELECTIVE INSURANCE	Equity Security (9,860 Shares)		##	980,873
	SEMTECH CORP COMMON	Equity Security (18,200 Shares)		##	398,762
	SENSIENT TECHNOLOGIES	Equity Security (13,720 Shares)		##	905,520
	SERITAGE GROWTH	Equity Security (31,000 Shares)		##	289,850
	SERVISFIRST BANCSHARES	Equity Security (9,895 Shares)		##	659,304
	SEVEN & I HOLDINGS CO	Equity Security (25,600 Shares)		##	1,015,974
	SHAKE SHACK INC COMMON	Equity Security (11,400 Shares)		##	844,968
	SHARKNINJA INC COMMON	Equity Security (2,108 Shares)		##	107,866
	SHIFT4 PAYMENTS INC	Equity Security (2,314 Shares)		##	172,023
	SHIN-ETSU CHEMICAL CO	Equity Security (20,000 Shares)		##	839,410
	SHOCKWAVE MEDICAL INC	Equity Security (3,657 Shares)		##	696,878
	SHORE BANCSHARES INC	Equity Security (6,595 Shares)		##	93,979
	SI-BONE INC COMMON STOCK	Equity Security (11,075 Shares)		##	232,464
	SIERRA BANCORP COMMON	Equity Security (3,900 Shares)		##	87,945
	SIGA TECHNOLOGIES INC	Equity Security (25,827 Shares)		##	144,631
	SIGNET JEWELERS LTD	Equity Security (2,600 Shares)		##	278,876
	SIKA AG COMMON STOCK CHF	Equity Security (3,233 Shares)		##	1,051,354
	SIMMONS FIRST NATIONAL	Equity Security (15,600 Shares)		##	309,504
	SIMPLY GOOD FOODS CO/THE	Equity Security (28,370 Shares)		##	1,123,452
	SIRIUSPOINT LTD COMMON	Equity Security (20,800 Shares)		##	241,280
	SIX FLAGS ENTERTAINMENT	Equity Security (3,300 Shares)		##	82,764
	SKYWARD SPECIALTY	Equity Security (13,000 Shares)		##	440,440
	SLEEP NUMBER CORP	Equity Security (6,200 Shares)		##	91,946
	SLM CORP COMMON STOCK	Equity Security (20,300 Shares)		##	388,136
	SMARTSHEET INC COMMON	Equity Security (3,551 Shares)		##	169,809
	SMARTSHEET INC COMMON	Equity Security (25,500 Shares)		##	1,219,410
	SMC CORP	Equity Security (2,100 Shares)		##	1,128,501
	SOLARIS OILFIELD	Equity Security (21,700 Shares)		##	172,732
	SONIC AUTOMOTIVE INC	Equity Security (5,700 Shares)		##	320,397
	SONOVA HOLDING AG COMMON	Equity Security (3,351 Shares)		##	1,092,514
	SONY GROUP CORP COMMON	Equity Security (19,100 Shares)		##	1,816,790
	SOUTHERN FIRST	Equity Security (2,830 Shares)		##	104,993
	SOUTHWEST GAS HOLDINGS	Equity Security (4,400 Shares)		##	278,740
	SPIRE INC COMMON STOCK	Equity Security (4,700 Shares)		##	292,998
	SPROUT SOCIAL INC COMMON	Equity Security (2,493 Shares)		##	153,170
	SPX TECHNOLOGIES INC	Equity Security (5,498 Shares)		##	555,353
	STAGWELL INC COMMON	Equity Security (60,900 Shares)		##	403,767
	STANDEX INTERNATIONAL	Equity Security (5,600 Shares)		##	886,928
	STERIS PLC COMMON STOCK	Equity Security (1 Shares)		##	151
	STEVANATO GROUP SPA	Equity Security (5,434 Shares)		##	148,294
	STEVEN MADDEN LTD COMMON	Equity Security (3,900 Shares)		##	163,800
	STEWART INFORMATION	Equity Security (6,600 Shares)		##	387,750
	STOCK YARDS BANCORP INC	Equity Security (10,200 Shares)		##	525,198
	SUNCOR ENERGY INC COMMON	Equity Security (24,051 Shares)		##	774,280
	SYLVAMO CORP COMMON	Equity Security (3,100 Shares)		##	152,241
	SYNOVUS FINANCIAL CORP	Equity Security (2,300 Shares)		##	86,595
	TALOS ENERGY INC COMMON	Equity Security (19,500 Shares)		##	277,485
	TANDEM DIABETES CARE INC	Equity Security (14,100 Shares)		##	417,078
	TAYLOR MORRISON HOME	Equity Security (3,200 Shares)		##	170,720
	TEGNA INC COMMON STOCK	Equity Security (19,200 Shares)		##	293,760
	TELOS CORP COMMON STOCK	Equity Security (47,500 Shares)		##	173,375
	TENABLE HOLDINGS INC	Equity Security (9,300 Shares)		##	428,358
	TERRITORIAL BANCORP INC	Equity Security (5,800 Shares)		##	64,670
	TERRUM CORP COMMON STOCK	Equity Security (34,500 Shares)		##	1,131,075
	TESCO PLC COMMON STOCK	Equity Security (273,809 Shares)		##	1,013,995
	TEXAS CAPITAL BANCSHARES	Equity Security (3,500 Shares)		##	226,205
	THERMON GROUP HOLDINGS	Equity Security (6,400 Shares)		##	208,448

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 021

(a) (b) Identity of issue, borrower, lessor, or similar party		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
TITAN MACHINERY INC		Equity Security (4,900 Shares)	##	141,512
TORONTO-DOMINION		Equity Security (20,583 Share)	##	1,336,506
TOWNE BANK/PORTSMOUTH VA		Equity Security (5,700 Shares)	##	169,632
TPG RE FINANCE TRUST INC		Equity Security (23,600 Shares)	##	153,400
TRANSCAT INC COMMON		Equity Security (3,350 Shares)	##	366,256
TRAVEL + LEISURE CO		Equity Security (5,700 Shares)	##	222,813
TREDEGAR CORP COMMON		Equity Security (43,447 Shares)	##	235,048
TREX CO INC COMMON STOCK		Equity Security (6,321 Shares)	##	523,316
TRI POINTE HOMES INC		Equity Security (5,400 Shares)	##	191,160
TRIMAS CORP COMMON STOCK		Equity Security (8,100 Shares)	##	205,173
TRIMAS CORP COMMON STOCK		Equity Security (18,165 Shares)	##	460,119
TRINSEO PLC COMMON STOCK		Equity Security (43,600 Shares)	##	364,932
TRUBRIDGE INC COMMON		Equity Security (12,400 Shares)	##	138,880
TRUEBLUE INC COMMON		Equity Security (21,100 Shares)	##	323,674
TRUSTCO BANK CORP N Y		Equity Security (6,100 Shares)	##	189,405
TTEC HOLDINGS INC COMMON		Equity Security (11,100 Shares)	##	240,537
TTM TECHNOLOGIES INC		Equity Security (21,600 Shares)	##	341,496
TUTOR PERINI CORP COMMON		Equity Security (37,200 Shares)	##	338,520
TWIST BIOSCIENCE CORP		Equity Security (12,212 Shares)	##	450,134
TYLER TECHNOLOGIES INC		Equity Security (1,361 Shares)	##	569,061
UBS GROUP AG COMMON		Equity Security (82,656 Shares)	##	2,563,205
UNITED PARKS & RESORTS		Equity Security (1,400 Shares)	##	73,962
UNIVEST FINANCIAL CORP		Equity Security (7,400 Shares)	##	163,022
URBAN OUTFITTERS INC		Equity Security (2,000 Shares)	##	71,380
USANA HEALTH SCIENCES		Equity Security (3,000 Shares)	##	160,800
UTZ BRANDS HOLDINGS LLC		Equity Security (55,275 Shares)	##	897,666
V2X INC COMMON STOCK USD		Equity Security (4,800 Shares)	##	222,912
VAAICO ENERGY INC COMMON		Equity Security (45,700 Shares)	##	205,193
VALLEY NATIONAL BANCORP		Equity Security (23,900 Shares)	##	259,554
VALMONT INDUSTRIES INC		Equity Security (1,803 Shares)	##	421,019
VERACYTE INC COMMON		Equity Security (22,320 Shares)	##	614,023
VERACYTE INC COMMON		Equity Security (20,350 Shares)	##	559,829
VERITEX HOLDINGS INC		Equity Security (7,000 Shares)	##	162,890
VERRA MOBILITY CORP		Equity Security (9,100 Shares)	##	209,573
VERTEX ENERGY INC COMMON		Equity Security (56,000 Shares)	##	189,840
VIRTU FINANCIAL INC		Equity Security (16,900 Shares)	##	342,394
VIRTUS INVESTMENT		Equity Security (1,400 Shares)	##	338,464
VISHAY INTERTECHNOLOGY		Equity Security (12,600 Shares)	##	302,022
VISTA OUTDOOR INC COMMON		Equity Security (10,800 Shares)	##	319,356
VITAL ENERGY INC COMMON		Equity Security (6,100 Shares)	##	277,489
VONTIER CORP COMMON		Equity Security (9,100 Shares)	##	314,405
WABASH NATIONAL CORP		Equity Security (9,000 Shares)	##	230,580
WAFD INC COMMON STOCK		Equity Security (7,600 Shares)	##	250,496
WASHINGTON TRUST BANCORP		Equity Security (7,800 Shares)	##	252,564
WESCO INTERNATIONAL INC		Equity Security (1,137 Shares)	##	197,702
WESTERN ALLIANCE BANCORP		Equity Security (5,400 Shares)	##	355,266
WHITE MOUNTAINS		Equity Security (190 Shares)	##	285,952
WINGSTOP INC COMMON		Equity Security (3,314 Shares)	##	850,306
WINGSTOP INC COMMON		Equity Security (1,550 Shares)	##	397,699
WINTRUST FINANCIAL CORP		Equity Security (1,800 Shares)	##	166,950
WORKIVA INC COMMON STOCK		Equity Security (6,701 Shares)	##	680,353
WORKIVA INC COMMON STOCK		Equity Security (7,850 Shares)	##	797,011
WORLD KINET CORP COMMON		Equity Security (9,800 Shares)	##	223,244
WORTHINGTON ENTERPRISES		Equity Security (1,400 Shares)	##	80,570
WORTHINGTON STEEL INC		Equity Security (1,400 Shares)	##	39,340
WSFS FINANCIAL CORP		Equity Security (10,415 Shares)	##	478,361
XYLEM INC/NY COMMON		Equity Security (4,680 Shares)	##	535,205
ZIONS BANCORP NA COMMON		Equity Security (7,600 Shares)	##	333,412
ZOZO INC COMMON STOCK		Equity Security (23,400 Shares)	##	526,990
ZUMIEZ INC COMMON STOCK		Equity Security (3,300 Shares)	##	67,122
ZURICH INSURANCE GROUP		Equity Security (3,478 Shares)	##	1,816,585
				<u>275,501,424</u>
Self-directed Brokerage Accounts:				
SELF DIRECTED BROKERAGE ACCOUNT		Self-Directed Brokerage Account	##	<u>178,046,842</u>
Registered Investment Funds:				
* JPMORGAN US GOVT MMKT FUN		Registered Investment Fund (17,682,177 Shares)	##	17,682,170
PIMCO HIGH YIELD FUND		Registered Investment Fund (3,710,582 Shares)	##	29,647,562
				<u>47,329,732</u>
Fixed Income Securities:				
ANGI GROUP 3.875% 08/28		Fixed Income Securities (35,000 Par)	##	29,569
AMERICAN 5.75% 04/29		Fixed Income Securities (85,000 Par)	##	83,300
ACRISURE LLC 4.25% 02/29		Fixed Income Securities (5,000 Par)	##	4,515
ADAPTHEALTH 5.125% 03/30		Fixed Income Securities (65,000 Par)	##	50,735
AIRCATTLE LTD 6.5% 07/28		Fixed Income Securities (45,000 Par)	##	45,926
ATI INC 5.875% 12/27		Fixed Income Securities (40,000 Par)	##	39,459
ATI INC 4.875% 10/29		Fixed Income Securities (30,000 Par)	##	27,892
ATI INC 7.25% 08/30		Fixed Income Securities (55,000 Par)	##	57,200
ALLEGIANTE 7.25% 08/27		Fixed Income Securities (40,000 Par)	##	39,138

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280

Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	ALLIANT 6.75% 10/27	Fixed Income Securities (45,000 Par)	##	44,611	
	ALLY 5.75% 11/25	Fixed Income Securities (70,000 Par)	##	69,806	
	AMERICAN AXLE & 5% 10/29	Fixed Income Securities (35,000 Par)	##	30,908	
	AMWINS 4.875% 06/29	Fixed Income Securities (80,000 Par)	##	72,952	
	ANTERO 5.375% 03/30	Fixed Income Securities (5,000 Par)	##	4,792	
	ANTERO 5.375% 06/29	Fixed Income Securities (10,000 Par)	##	9,623	
	APACHE CORP 4.75% 04/43	Fixed Income Securities (20,000 Par)	##	15,731	
	ARCHES BUYER 4.25% 06/28	Fixed Income Securities (30,000 Par)	##	27,170	
	ARCHES 6.125% 12/28	Fixed Income Securities (10,000 Par)	##	8,650	
	ASBURY 4.5% 03/28	Fixed Income Securities (25,000 Par)	##	23,744	
	ASBURY 4.75% 03/30	Fixed Income Securities (20,000 Par)	##	18,681	
	ASBURY 4.625% 11/29	Fixed Income Securities (65,000 Par)	##	60,183	
	ASHLAND INC 3.375% 09/31	Fixed Income Securities (5,000 Par)	##	4,310	
	ASSUREDPARTN 5.625% 01/29	Fixed Income Securities (35,000 Par)	##	32,669	
	AVANTOR 4.625% 07/28	Fixed Income Securities (80,000 Par)	##	77,296	
	LBM 6.25% 01/29	Fixed Income Securities (45,000 Par)	##	40,183	
	BAUSCH + 8.375% 10/28	Fixed Income Securities (140,000 Par)	##	147,692	
	BAUSCH 5.25% 01/30	Fixed Income Securities (120,000 Par)	##	55,316	
	BAUSCH 4.875% 06/28	Fixed Income Securities (40,000 Par)	##	24,106	
	BAUSCH 6.125% 02/27	Fixed Income Securities (20,000 Par)	##	13,500	
	BAYTEX ENERGY 8.5% 04/30	Fixed Income Securities (25,000 Par)	##	25,866	
	BEACON 6.5% 08/30	Fixed Income Securities (70,000 Par)	##	71,587	
	BIOMARIN 1.25% 05/27	Fixed Income Securities (180,000 Par)	##	184,842	
	BLACKSTONE 3.625% 01/26	Fixed Income Securities (70,000 Par)	##	66,791	
	BLACKSTONE 2.75% 09/26	Fixed Income Securities (15,000 Par)	##	13,727	
	BLOOMIN' 5.125% 04/29	Fixed Income Securities (25,000 Par)	##	22,956	
	BOMBARDIER 7.125% 06/26	Fixed Income Securities (105,000 Par)	##	104,524	
	BOMBARDIER INC 6% 02/28	Fixed Income Securities (35,000 Par)	##	34,093	
	BOMBARDIER 8.75% 11/30	Fixed Income Securities (30,000 Par)	##	31,949	
	BOYD GAMING 4.75% 12/27	Fixed Income Securities (85,000 Par)	##	81,768	
	BOYD GAMING 4.75% 06/31	Fixed Income Securities (40,000 Par)	##	36,741	
	BROADSTREET 5.875% 04/29	Fixed Income Securities (40,000 Par)	##	37,340	
	BUCKEYE 5.85% 11/43	Fixed Income Securities (15,000 Par)	##	12,152	
	BUCKEYE 5.6% 10/44	Fixed Income Securities (25,000 Par)	##	19,237	
	BUILDERS 5% 03/30	Fixed Income Securities (60,000 Par)	##	57,944	
	BUILDERS 4.25% 02/32	Fixed Income Securities (10,000 Par)	##	9,019	
	CCO HOLDINGS 4.75% 03/30	Fixed Income Securities (300,000 Par)	##	274,079	
	CCO HOLDINGS 4.5% 08/30	Fixed Income Securities (100,000 Par)	##	90,154	
	CCO HOLDINGS 4.5% 05/32	Fixed Income Securities (20,000 Par)	##	17,121	
	CCO HOLDINGS 4.25% 01/34	Fixed Income Securities (65,000 Par)	##	52,840	
	CHS/COMMUNITY 8% 03/26	Fixed Income Securities (5,000 Par)	##	4,983	
	CHS/COMMUNITY 5.25% 05/30	Fixed Income Securities (130,000 Par)	##	109,018	
	CVR ENERGY 8.5% 01/29	Fixed Income Securities (80,000 Par)	##	79,800	
	CAMELOT 4.5% 11/26	Fixed Income Securities (90,000 Par)	##	87,932	
	CARNIVAL 5.75% 03/27	Fixed Income Securities (35,000 Par)	##	34,177	
	CARNIVAL CORP 6% 05/29	Fixed Income Securities (20,000 Par)	##	19,238	
	CARNIVAL CORP 7% 08/29	Fixed Income Securities (10,000 Par)	##	10,446	
	CEMEX SAB 3.875% 07/31	Fixed Income Securities (200,000 Par)	##	178,884	
	CENTENE CORP 2.45% 07/28	Fixed Income Securities (105,000 Par)	##	93,697	
	CENTRAL 5.25% 04/29	Fixed Income Securities (40,000 Par)	##	37,596	
	CHESAPEAKE 5.5% 02/26	Fixed Income Securities (40,000 Par)	##	39,667	
	CINCINNATI 6.3% 12/28	Fixed Income Securities (110,000 Par)	##	91,850	
	CINEMARK USA 5.25% 07/28	Fixed Income Securities (30,000 Par)	##	27,500	
	CIVITAS 8.375% 07/28	Fixed Income Securities (95,000 Par)	##	99,181	
	CIVITAS 8.625% 11/30	Fixed Income Securities (30,000 Par)	##	31,814	
	CLEAN 6.375% 02/31	Fixed Income Securities (25,000 Par)	##	25,431	
	COINBASE 3.625% 10/31	Fixed Income Securities (15,000 Par)	##	11,597	
	HCA INC 7.58% 09/25	Fixed Income Securities (120,000 Par)	##	123,663	
	COMMERCIAL 4.125% 01/30	Fixed Income Securities (40,000 Par)	##	36,659	
	COMMScope 7.125% 07/28	Fixed Income Securities (10,000 Par)	##	4,750	
	COMMScope 5% 03/27	Fixed Income Securities (145,000 Par)	##	60,356	
	CORNERSTONE 6.125% 01/29	Fixed Income Securities (15,000 Par)	##	12,300	
	COTY INC/HFC 4.75% 01/29	Fixed Income Securities (35,000 Par)	##	33,385	
	COTY 6.625% 07/30	Fixed Income Securities (60,000 Par)	##	61,720	
	COVANTA 4.875% 12/29	Fixed Income Securities (5,000 Par)	##	4,368	
	ENERGY TRANSFER 6% 02/29	Fixed Income Securities (30,000 Par)	##	30,270	
	DAVITA INC 3.75% 02/31	Fixed Income Securities (75,000 Par)	##	61,592	
	DEUTSCHE BANK VAR 01/32	Fixed Income Securities (200,000 Par)	##	168,223	
	DIAMOND 8.5% 10/30	Fixed Income Securities (35,000 Par)	##	35,752	
	DIAMOND 6.625% 08/27	Fixed Income Securities (25,000 Par)	##	1,250	
	DILLARD'S 7.75% 07/26	Fixed Income Securities (110,000 Par)	##	114,367	
	DILLARD'S 7.75% 05/27	Fixed Income Securities (20,000 Par)	##	20,884	
	DILLARD'S INC 7% 12/28	Fixed Income Securities (40,000 Par)	##	41,487	
	DIRECTV 5.875% 08/27	Fixed Income Securities (145,000 Par)	##	136,332	
	DISH 3.375% 08/26	Fixed Income Securities (545,000 Par)	##	288,850	
	DISH NETWORK ZERO 12/25	Fixed Income Securities (115,000 Par)	##	71,300	
	DISH DBS 7.75% 07/26	Fixed Income Securities (65,000 Par)	##	45,273	
	DISH DBS 5.125% 06/29	Fixed Income Securities (435,000 Par)	##	224,195	
	DUN & 5% 12/29	Fixed Income Securities (20,000 Par)	##	18,656	
	EQM MIDSTREAM 5.5% 07/28	Fixed Income Securities (20,000 Par)	##	19,813	
	EQM MIDSTREAM 6.5% 07/48	Fixed Income Securities (10,000 Par)	##	10,223	

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280

Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	EQM MIDSTREAM 6% 07/25	Fixed Income Securities (21,000 Par)	##		20,995
	EQM MIDSTREAM 6.5% 07/27	Fixed Income Securities (55,000 Par)	##		55,995
	EQM MIDSTREAM 7.5% 06/27	Fixed Income Securities (90,000 Par)	##		92,580
	EQM MIDSTREAM 7.5% 06/30	Fixed Income Securities (15,000 Par)	##		16,126
	CAESARS 6.25% 07/25	Fixed Income Securities (60,000 Par)	##		60,168
	ENCOMPASS 4.5% 02/28	Fixed Income Securities (90,000 Par)	##		86,125
	ENERGIZER 4.375% 03/29	Fixed Income Securities (85,000 Par)	##		76,407
	ENLINK 6.5% 09/30	Fixed Income Securities (50,000 Par)	##		51,033
	ENLINK 5.6% 04/44	Fixed Income Securities (15,000 Par)	##		13,045
	ENLINK 5.05% 04/45	Fixed Income Securities (10,000 Par)	##		8,275
	ENLINK 5.45% 06/47	Fixed Income Securities (75,000 Par)	##		65,438
	ENTEGRIS INC 4.75% 04/29	Fixed Income Securities (100,000 Par)	##		96,306
	ENTEGRIS INC 5.95% 06/30	Fixed Income Securities (100,000 Par)	##		99,310
	ENTERPRISE VAR 08/77	Fixed Income Securities (25,000 Par)	##		23,899
	ENVISTA 1.75% 08/28	Fixed Income Securities (75,000 Par)	##		68,250
	EVERI HOLDINGS 5% 07/29	Fixed Income Securities (15,000 Par)	##		13,651
	FERRELLGAS 5.375% 04/26	Fixed Income Securities (30,000 Par)	##		29,374
	FIRST 6.875% 03/26	Fixed Income Securities (350,000 Par)	##		314,626
	FORD MOTOR 2.3% 02/25	Fixed Income Securities (200,000 Par)	##		192,354
	FORD MOTOR 6.95% 06/26	Fixed Income Securities (200,000 Par)	##		203,236
	FORD MOTOR 4.389% 01/26	Fixed Income Securities (235,000 Par)	##		228,541
	FRONTIER 5.875% 10/27	Fixed Income Securities (85,000 Par)	##		82,108
	FRONTIER 5% 05/28	Fixed Income Securities (30,000 Par)	##		27,715
	FRONTIER 8.75% 05/30	Fixed Income Securities (30,000 Par)	##		30,861
	NEOGEN FOOD 8.625% 07/30	Fixed Income Securities (45,000 Par)	##		48,151
	GARTNER INC 3.75% 10/30	Fixed Income Securities (5,000 Par)	##		4,420
	GRAFTECH 4.625% 12/28	Fixed Income Securities (25,000 Par)	##		16,573
	GRAFTECH 9.875% 12/28	Fixed Income Securities (45,000 Par)	##		34,706
	GRAHAM 7.125% 08/28	Fixed Income Securities (25,000 Par)	##		22,500
	GULFPORT ENERGY 8% 05/26	Fixed Income Securities (25,000 Par)	##		25,271
	HF SINCLAIR 6.375% 04/27	Fixed Income Securities (30,000 Par)	##		30,250
	HF SINCLAIR 5% 02/28	Fixed Income Securities (20,000 Par)	##		19,272
	HCA INC 5.375% 02/25	Fixed Income Securities (205,000 Par)	##		204,727
	HERCULES LLC 6.5% 06/29	Fixed Income Securities (370,000 Par)	##		346,320
	HESS 5.625% 02/26	Fixed Income Securities (145,000 Par)	##		143,939
	HESS 4.25% 02/30	Fixed Income Securities (25,000 Par)	##		23,000
	HESS 5.125% 06/28	Fixed Income Securities (5,000 Par)	##		4,824
	HILTON 3.625% 02/32	Fixed Income Securities (5,000 Par)	##		4,365
	HILTON GRAND 5% 06/29	Fixed Income Securities (70,000 Par)	##		64,577
	HOLOGIC INC 4.625% 02/28	Fixed Income Securities (30,000 Par)	##		28,791
	NATIONSTAR 5% 02/26	Fixed Income Securities (50,000 Par)	##		48,893
	SERVICE 3.95% 01/28	Fixed Income Securities (15,000 Par)	##		12,286
	SERVICE 4.75% 10/26	Fixed Income Securities (85,000 Par)	##		79,323
	HUB 7.25% 06/30	Fixed Income Securities (85,000 Par)	##		89,780
	ICAHN 6.375% 12/25	Fixed Income Securities (15,000 Par)	##		14,726
	ICAHN 6.25% 05/26	Fixed Income Securities (160,000 Par)	##		152,640
	ICAHN 5.25% 05/27	Fixed Income Securities (135,000 Par)	##		121,501
	IHEARTCOMMUN 6.375% 05/26	Fixed Income Securities (55,000 Par)	##		46,897
	IHEARTCOMMUNI 4.75% 01/28	Fixed Income Securities (85,000 Par)	##		65,391
	CRESCENT 7.25% 05/26	Fixed Income Securities (35,000 Par)	##		35,202
	CRESCENT 9.25% 02/28	Fixed Income Securities (75,000 Par)	##		77,818
	INTESA 6.625% 06/33	Fixed Income Securities (200,000 Par)	##		205,418
	IRON 4.875% 09/29	Fixed Income Securities (145,000 Par)	##		137,333
	IRON 5.25% 07/30	Fixed Income Securities (20,000 Par)	##		19,113
	KINETIK 6.625% 12/28	Fixed Income Securities (80,000 Par)	##		81,516
	PERMAN 6.875% 04/27	Fixed Income Securities (25,000 Par)	##		24,988
	BATH & BODY 6.875% 11/35	Fixed Income Securities (45,000 Par)	##		45,571
	BATH & BODY 6.75% 07/36	Fixed Income Securities (5,000 Par)	##		5,038
	BATH & BODY 5.25% 02/28	Fixed Income Securities (20,000 Par)	##		19,785
	LAMAR MEDIA 3.75% 02/28	Fixed Income Securities (110,000 Par)	##		103,385
	LIBERTY 4.3% 02/61	Fixed Income Securities (45,000 Par)	##		29,514
	LIGHT & 7.5% 09/31	Fixed Income Securities (25,000 Par)	##		26,072
	LIFEPOINT 5.375% 01/29	Fixed Income Securities (105,000 Par)	##		77,807
	LIVONGO 0.875% 06/25	Fixed Income Securities (50,000 Par)	##		46,720
	GOTO GROUP 5.5% 09/27	Fixed Income Securities (50,000 Par)	##		24,185
	MIWD HOLDCO 5.5% 02/30	Fixed Income Securities (30,000 Par)	##		26,550
	MPT OPERATING 3.5% 03/31	Fixed Income Securities (70,000 Par)	##		43,741
	MADISON IAQ 5.875% 06/29	Fixed Income Securities (30,000 Par)	##		26,441
	MICHAELS 7.875% 05/29	Fixed Income Securities (20,000 Par)	##		12,592
	MARRIOTT 4.5% 06/29	Fixed Income Securities (30,000 Par)	##		26,436
	MATADOR 5.875% 09/26	Fixed Income Securities (60,000 Par)	##		59,550
	MATADOR 6.875% 04/28	Fixed Income Securities (35,000 Par)	##		35,525
	STAGWELL 5.625% 08/29	Fixed Income Securities (30,000 Par)	##		27,596
	MINERAL 8.125% 05/27	Fixed Income Securities (65,000 Par)	##		66,139
	MINERAL 9.25% 10/28	Fixed Income Securities (85,000 Par)	##		90,420
	MOLINA 3.875% 05/32	Fixed Income Securities (15,000 Par)	##		13,112
	MEDLINE 3.875% 04/29	Fixed Income Securities (55,000 Par)	##		49,720
	MURPHY OIL 5.875% 12/42	Fixed Income Securities (35,000 Par)	##		30,833
	NCR VOYIX CORP 5% 10/28	Fixed Income Securities (30,000 Par)	##		28,371
	NCL CORP 5.875% 03/26	Fixed Income Securities (115,000 Par)	##		112,272
	NCL CORP 1.125% 02/27	Fixed Income Securities (50,000 Par)	##		45,655

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280

Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	NCL CORP 8.125% 01/29	Fixed Income Securities (60,000 Par)	##	62,647	
	NCL FINANCE 6.125% 03/28	Fixed Income Securities (20,000 Par)	##	19,102	
	NMG HOLDING 7.125% 04/26	Fixed Income Securities (30,000 Par)	##	28,846	
	NRG ENERGY 5.75% 01/28	Fixed Income Securities (95,000 Par)	##	94,646	
	NABORS 9.125% 01/30	Fixed Income Securities (40,000 Par)	##	40,162	
	NATIONSTAR 5.75% 11/31	Fixed Income Securities (85,000 Par)	##	79,263	
	NCR ATLEOS 9.5% 04/29	Fixed Income Securities (130,000 Par)	##	138,124	
	NAVIENT 4.875% 03/28	Fixed Income Securities (75,000 Par)	##	69,679	
	NAVIENT CORP 5.5% 03/29	Fixed Income Securities (15,000 Par)	##	13,831	
	NEPTUNE 9.29% 04/29	Fixed Income Securities (50,000 Par)	##	46,613	
	NEWFOLD 11.75% 10/28	Fixed Income Securities (95,000 Par)	##	102,196	
	NEWELL BRANDS 5.7% 04/26	Fixed Income Securities (70,000 Par)	##	69,057	
	NFP CORP 8.5% 10/31	Fixed Income Securities (35,000 Par)	##	37,891	
	NORDSTROM 4.25% 08/31	Fixed Income Securities (10,000 Par)	##	8,320	
	NORTHERN OIL 8.75% 06/31	Fixed Income Securities (55,000 Par)	##	57,222	
	NORTHERN 8.125% 03/28	Fixed Income Securities (30,000 Par)	##	30,375	
	NORTHERN 3.625% 04/29	Fixed Income Securities (50,000 Par)	##	58,950	
	BRUNDAGE-BONE 6% 02/26	Fixed Income Securities (35,000 Par)	##	34,983	
	NOVELIS CORP 4.75% 01/30	Fixed Income Securities (100,000 Par)	##	94,048	
	OCEANEERING 6% 02/28	Fixed Income Securities (15,000 Par)	##	14,539	
	ONEMAIN FINANCE 4% 09/30	Fixed Income Securities (270,000 Par)	##	231,010	
	ONEMAIN 3.5% 01/27	Fixed Income Securities (20,000 Par)	##	18,509	
	ONEMAIN 3.875% 09/28	Fixed Income Securities (5,000 Par)	##	4,424	
	OPEN TEXT 6.9% 12/27	Fixed Income Securities (65,000 Par)	##	67,584	
	ORGANON & 5.125% 04/31	Fixed Income Securities (200,000 Par)	##	171,008	
	OUTFRONT 7.375% 02/31	Fixed Income Securities (30,000 Par)	##	31,547	
	BLUE OWL 3.4% 07/26	Fixed Income Securities (80,000 Par)	##	74,389	
	PBF HOLDING 7.875% 09/30	Fixed Income Securities (30,000 Par)	##	30,552	
	PG&E CORP 5% 07/28	Fixed Income Securities (40,000 Par)	##	39,025	
	PG&E CORP 5.25% 07/30	Fixed Income Securities (5,000 Par)	##	4,826	
	PAPA JOHN'S 3.875% 09/29	Fixed Income Securities (35,000 Par)	##	30,970	
	PARKLAND CORP 4.5% 10/29	Fixed Income Securities (10,000 Par)	##	9,165	
	PATRICK 4.75% 05/29	Fixed Income Securities (40,000 Par)	##	36,425	
	PAYSAFE FINANCE 4% 06/29	Fixed Income Securities (10,000 Par)	##	8,835	
	PENN 2.75% 05/26	Fixed Income Securities (10,000 Par)	##	12,950	
	PENNYMAC 7.875% 12/29	Fixed Income Securities (60,000 Par)	##	61,770	
	PERMIAN 7% 01/32	Fixed Income Securities (60,000 Par)	##	61,843	
	PILGRIM'S 6.875% 05/34	Fixed Income Securities (135,000 Par)	##	145,811	
	PLAYTIKA 4.25% 03/29	Fixed Income Securities (15,000 Par)	##	13,088	
	PRESIDIO 4.875% 02/27	Fixed Income Securities (25,000 Par)	##	24,507	
	PRESIDIO 8.25% 02/28	Fixed Income Securities (30,000 Par)	##	30,309	
	PRIME 3.375% 08/27	Fixed Income Securities (5,000 Par)	##	4,634	
	ROCKET 3.875% 03/31	Fixed Income Securities (85,000 Par)	##	74,709	
	RP ESCROW 5.25% 12/25	Fixed Income Securities (20,000 Par)	##	16,002	
	RACKSPACE 5.375% 12/28	Fixed Income Securities (30,000 Par)	##	10,809	
	RADIATE 6.5% 09/28	Fixed Income Securities (60,000 Par)	##	29,399	
	RANGE 8.25% 01/29	Fixed Income Securities (15,000 Par)	##	15,519	
	RAND PARENT 8.5% 02/30	Fixed Income Securities (155,000 Par)	##	148,422	
	REALOGY 5.75% 01/29	Fixed Income Securities (35,000 Par)	##	27,210	
	RESIDEO FUNDING 4% 09/29	Fixed Income Securities (50,000 Par)	##	43,625	
	ROCKET 2.875% 10/26	Fixed Income Securities (20,000 Par)	##	18,450	
	ROYAL 3.7% 03/28	Fixed Income Securities (95,000 Par)	##	87,571	
	ROYAL 5.5% 04/28	Fixed Income Securities (105,000 Par)	##	103,686	
	ROYAL 4.25% 07/26	Fixed Income Securities (70,000 Par)	##	67,593	
	ROYAL 11.625% 08/27	Fixed Income Securities (30,000 Par)	##	32,645	
	NAVIENT 5.625% 08/33	Fixed Income Securities (190,000 Par)	##	155,475	
	SM ENERGY 5.625% 06/25	Fixed Income Securities (25,000 Par)	##	24,630	
	SM ENERGY CO 6.75% 09/26	Fixed Income Securities (30,000 Par)	##	29,904	
	SM ENERGY 6.625% 01/27	Fixed Income Securities (15,000 Par)	##	14,895	
	SABRE GLBL 11.25% 12/27	Fixed Income Securities (20,000 Par)	##	19,651	
	NRG ENERGY 5.25% 06/29	Fixed Income Securities (5,000 Par)	##	4,841	
	LEVIATHAN 6.5% 06/27	Fixed Income Securities (40,000 Par)	##	37,535	
	ANTERO 5.375% 06/29	Fixed Income Securities (25,000 Par)	##	24,059	
	LIGHT & WONDER 7% 05/28	Fixed Income Securities (75,000 Par)	##	75,763	
	LIGHT & 7.25% 11/29	Fixed Income Securities (60,000 Par)	##	61,435	
	SEAGATE HDD 4.875% 06/27	Fixed Income Securities (15,000 Par)	##	14,715	
	SEAGATE HDD 4.091% 06/29	Fixed Income Securities (135,000 Par)	##	124,889	
	SEALED AIR 6.125% 02/28	Fixed Income Securities (30,000 Par)	##	30,247	
	SEAWORLD 5.25% 08/29	Fixed Income Securities (30,000 Par)	##	28,006	
	SENSATA 3.75% 02/31	Fixed Income Securities (10,000 Par)	##	8,808	
	SERVICE 7.5% 09/25	Fixed Income Securities (5,000 Par)	##	5,057	
	SERVICE 8.625% 11/31	Fixed Income Securities (75,000 Par)	##	78,574	
	SHIFT4 4.625% 11/26	Fixed Income Securities (20,000 Par)	##	19,448	
	SIMMONS 4.625% 03/29	Fixed Income Securities (25,000 Par)	##	21,648	
	SIRIUS XM 4.125% 07/30	Fixed Income Securities (100,000 Par)	##	88,977	
	SIRIUS XM 3.875% 09/31	Fixed Income Securities (10,000 Par)	##	8,555	
	SITIO 7.875% 11/28	Fixed Income Securities (140,000 Par)	##	145,071	
	SOLARIS 7.625% 04/26	Fixed Income Securities (35,000 Par)	##	35,487	
	SONIC 4.625% 11/29	Fixed Income Securities (60,000 Par)	##	54,662	
	SONIC 4.875% 11/31	Fixed Income Securities (40,000 Par)	##	35,655	
	SOUTHWEST 1.25% 05/25	Fixed Income Securities (105,000 Par)	##	106,103	

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Cost not required as all investments are participant-directed.

SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280

Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	SOUTHWESTERN 5.375% 02/29	Fixed Income Securities (20,000 Par)	##	19,519	
	SPEEDWAY 4.875% 11/27	Fixed Income Securities (70,000 Par)	##	65,711	
	ONEMAIN 6.875% 03/25	Fixed Income Securities (85,000 Par)	##	86,044	
	ONEMAIN 7.125% 03/26	Fixed Income Securities (45,000 Par)	##	45,851	
	ONEMAIN 5.375% 11/29	Fixed Income Securities (20,000 Par)	##	18,749	
	STANDARD 4.375% 07/30	Fixed Income Securities (35,000 Par)	##	32,206	
	STAR PARENT INC 9% 10/30	Fixed Income Securities (210,000 Par)	##	221,328	
	STRATHCONA 6.875% 08/26	Fixed Income Securities (30,000 Par)	##	28,650	
	SUBURBAN 5% 06/31	Fixed Income Securities (30,000 Par)	##	27,423	
	SUMMIT 7.25% 01/31	Fixed Income Securities (40,000 Par)	##	42,094	
	SUNOCO LP / 4.5% 05/29	Fixed Income Securities (50,000 Par)	##	46,413	
	TALEN 8.625% 06/30	Fixed Income Securities (20,000 Par)	##	21,339	
	TELADOC 1.25% 06/27	Fixed Income Securities (155,000 Par)	##	127,395	
	TELECOM 6.375% 11/33	Fixed Income Securities (5,000 Par)	##	4,889	
	TELECOM ITALIA 6% 09/34	Fixed Income Securities (125,000 Par)	##	118,706	
	TELESAT 5.625% 12/26	Fixed Income Securities (30,000 Par)	##	18,778	
	TEMPUR 3.875% 10/31	Fixed Income Securities (35,000 Par)	##	29,594	
	TEVA 6.15% 02/36	Fixed Income Securities (15,000 Par)	##	14,353	
	TEVA 3.15% 10/26	Fixed Income Securities (225,000 Par)	##	208,340	
	TEVA 4.1% 10/46	Fixed Income Securities (540,000 Par)	##	365,511	
	CLOUD 6.5% 03/29	Fixed Income Securities (35,000 Par)	##	33,349	
	TRANSDIGM 6.25% 03/26	Fixed Income Securities (5,000 Par)	##	4,991	
	TRANSDIGM 6.75% 08/28	Fixed Income Securities (15,000 Par)	##	15,345	
	TRANSDIGM 6.875% 12/30	Fixed Income Securities (55,000 Par)	##	56,650	
	TRANSDIGM 7.125% 12/31	Fixed Income Securities (80,000 Par)	##	83,800	
	TRANSOCEAN 8% 09/28	Fixed Income Securities (35,000 Par)	##	35,519	
	TRANSOCEAN 6.875% 02/27	Fixed Income Securities (127,500 Par)	##	126,867	
	TRANSOCEAN 8.375% 02/28	Fixed Income Securities (35,000 Par)	##	36,312	
	USI INC/NY 7.5% 01/32	Fixed Income Securities (100,000 Par)	##	102,125	
	UBER 6.25% 01/28	Fixed Income Securities (40,000 Par)	##	40,100	
	US ACUTE 6.375% 03/26	Fixed Income Securities (20,000 Par)	##	16,711	
	ASP UNIFRAX 5.25% 09/28	Fixed Income Securities (40,000 Par)	##	28,884	
	UNITED RENTALS 4% 07/30	Fixed Income Securities (80,000 Par)	##	73,699	
	UNITED 6.875% 03/29	Fixed Income Securities (11,000 Par)	##	11,253	
	UNITI GROUP 4.75% 04/28	Fixed Income Securities (55,000 Par)	##	47,427	
	USI INC/NY 6.875% 05/25	Fixed Income Securities (55,000 Par)	##	55,000	
	VT TOPCO INC 8.5% 08/30	Fixed Income Securities (40,000 Par)	##	41,615	
	VIASAT INC 6.5% 07/28	Fixed Income Securities (25,000 Par)	##	20,531	
	ACPRODUCTS 6.375% 05/29	Fixed Income Securities (10,000 Par)	##	7,403	
	VIKING 5.625% 02/29	Fixed Income Securities (60,000 Par)	##	58,500	
	CHESAPEAKE 6.75% 04/29	Fixed Income Securities (30,000 Par)	##	30,285	
	VODAFONE GROUP VAR 06/81	Fixed Income Securities (10,000 Par)	##	7,535	
	VOLCAN CIA 4.375% 02/26	Fixed Income Securities (10,000 Par)	##	6,219	
	WR GRACE 5.625% 08/29	Fixed Income Securities (5,000 Par)	##	4,418	
	WEATHERFORD 8.625% 04/30	Fixed Income Securities (45,000 Par)	##	46,974	
	WESTERN 2.85% 02/29	Fixed Income Securities (30,000 Par)	##	25,826	
	WHEEL PROS 6.5% 05/29	Fixed Income Securities (20,000 Par)	##	6,100	
	WOLFSPEED 0.25% 02/28	Fixed Income Securities (10,000 Par)	##	6,735	
	WOLFSPEED 1.875% 12/29	Fixed Income Securities (15,000 Par)	##	10,223	
	TRAVEL + 6% 04/27	Fixed Income Securities (25,000 Par)	##	24,920	
	TRAVEL + 4.625% 03/30	Fixed Income Securities (40,000 Par)	##	35,772	
	TRAVEL + 6.625% 07/26	Fixed Income Securities (75,000 Par)	##	75,750	
	WYNN 5.125% 10/29	Fixed Income Securities (45,000 Par)	##	42,477	
	YUM BRANDS 4.75% 01/30	Fixed Income Securities (25,000 Par)	##	24,233	
	YUM BRANDS 3.625% 03/31	Fixed Income Securities (55,000 Par)	##	49,602	
	YUM BRANDS 4.625% 01/32	Fixed Income Securities (60,000 Par)	##	56,126	
	ZILLOW 1.375% 09/26	Fixed Income Securities (5,000 Par)	##	6,815	
	PERMIAN 5.375% 01/26	Fixed Income Securities (30,000 Par)	##	29,601	
	TRANSDIGM 6.25% 03/26	Fixed Income Securities (125,000 Par)	##	124,784	
	LIGHT & 7.25% 11/29	Fixed Income Securities (60,000 Par)	##	61,435	
	PROVIDENT 6.375% 06/25	Fixed Income Securities (50,000 Par)	##	45,875	
	ENERGEAN 5.375% 03/28	Fixed Income Securities (5,000 Par)	##	4,389	
	SENSATA 4.375% 02/30	Fixed Income Securities (15,000 Par)	##	13,912	
	CVR ENERGY 5.25% 02/25	Fixed Income Securities (20,000 Par)	##	19,968	
	ENERGEAN 4.875% 03/26	Fixed Income Securities (10,000 Par)	##	9,200	
	PERMIAN 5.875% 07/29	Fixed Income Securities (30,000 Par)	##	29,249	
	LEVIATHAN 6.75% 06/30	Fixed Income Securities (60,000 Par)	##	54,609	
	TIMES CHINA 6.2% 03/26	Fixed Income Securities (200,000 Par)	##	2,500	
	BAUSCH HEALTH 5% 02/29	Fixed Income Securities (5,000 Par)	##	2,154	
	CSC 4.625% 12/30	Fixed Income Securities (820,000 Par)	##	494,007	
	SOFTBANK 4.625% 07/28	Fixed Income Securities (200,000 Par)	##	182,913	
	PARKLAND 4.625% 05/30	Fixed Income Securities (95,000 Par)	##	87,400	
	ZIGGO BOND CO 6% 01/27	Fixed Income Securities (365,000 Par)	##	355,241	
	BAUSCH 5.25% 01/30	Fixed Income Securities (5,000 Par)	##	2,305	
	BAUSCH 4.875% 06/28	Fixed Income Securities (200,000 Par)	##	120,449	
	BAYTEX 8.75% 04/27	Fixed Income Securities (75,000 Par)	##	77,571	
	BOMBARDIER 7.875% 04/27	Fixed Income Securities (53,000 Par)	##	53,009	
	BOMBARDIER 7.125% 06/26	Fixed Income Securities (85,000 Par)	##	84,603	
	BROOKFIELD 6.25% 09/27	Fixed Income Securities (25,000 Par)	##	24,222	
	1011778 BC 3.875% 01/28	Fixed Income Securities (85,000 Par)	##	80,280	
	PARKLAND CORP 4.5% 10/29	Fixed Income Securities (40,000 Par)	##	36,659	

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280

Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	ALTICE 8.125% 02/27	Fixed Income Securities (205,000 Par)	##	188,975	
	AMERICAN 5.75% 04/29	Fixed Income Securities (205,000 Par)	##	200,900	
	GLOBAL 6.5% 09/24	Fixed Income Securities (46,631 Par)	##	43,833	
	HAWAIIAN 5.75% 01/26	Fixed Income Securities (35,000 Par)	##	32,948	
	NCL CORP 5.875% 03/26	Fixed Income Securities (125,000 Par)	##	122,035	
	PAYSAFE FINANCE 4% 06/29	Fixed Income Securities (20,000 Par)	##	17,575	
	SPIRIT LOYALTY 8% 09/25	Fixed Income Securities (30,000 Par)	##	21,575	
	SPIRIT LOYALTY 8% 09/25	Fixed Income Securities (15,000 Par)	##	10,788	
	TRANSOCEAN 7.5% 01/26	Fixed Income Securities (35,000 Par)	##	34,386	
	TRANSOCEAN 6.875% 02/27	Fixed Income Securities (48,750 Par)	##	48,508	
	VIKING 5.875% 09/27	Fixed Income Securities (30,000 Par)	##	28,950	
	VIKING CRUISES 7% 02/29	Fixed Income Securities (55,000 Par)	##	54,527	
	VOC ESCROW LTD 5% 02/28	Fixed Income Securities (35,000 Par)	##	33,572	
	COMMSCOPE 7.125% 07/28	Fixed Income Securities (25,000 Par)	##	11,875	
	RADIATE 6.5% 09/28	Fixed Income Securities (10,000 Par)	##	4,900	
	CARNIVAL 5.75% 03/27	Fixed Income Securities (120,000 Par)	##	117,052	
	CARNIVAL CORP 6% 05/29	Fixed Income Securities (125,000 Par)	##	120,276	
	ANTERO 5.375% 03/30	Fixed Income Securities (45,000 Par)	##	43,128	
	ANTERO 5.375% 06/29	Fixed Income Securities (5,000 Par)	##	4,812	
	ANTERO 7.875% 05/26	Fixed Income Securities (40,000 Par)	##	41,010	
	ACRISURE LLC 4.25% 02/29	Fixed Income Securities (115,000 Par)	##	103,839	
	ADAPTHEALTH 4.625% 08/29	Fixed Income Securities (25,000 Par)	##	19,287	
	ADAPTHEALTH 5.125% 03/30	Fixed Income Securities (70,000 Par)	##	54,638	
	ALLISON 4.75% 10/27	Fixed Income Securities (5,000 Par)	##	4,831	
	ASBURY 4.625% 11/29	Fixed Income Securities (50,000 Par)	##	46,295	
	ASCENT 7% 11/26	Fixed Income Securities (60,000 Par)	##	60,420	
	ASHLAND INC 3.375% 09/31	Fixed Income Securities (30,000 Par)	##	25,858	
	BLOOMIN' 5.125% 04/29	Fixed Income Securities (15,000 Par)	##	13,774	
	CCO HOLDINGS 4.25% 01/34	Fixed Income Securities (565,000 Par)	##	459,304	
	CALPINE CORP 4.5% 02/28	Fixed Income Securities (215,000 Par)	##	204,337	
	CAMELOT 8.75% 08/28	Fixed Income Securities (45,000 Par)	##	45,676	
	CROCS INC 4.125% 08/31	Fixed Income Securities (15,000 Par)	##	12,670	
	PERMIAN 6.875% 04/27	Fixed Income Securities (55,000 Par)	##	54,962	
	CVR ENERGY 5.25% 02/25	Fixed Income Securities (55,000 Par)	##	54,912	
	LUMEN 4% 02/27	Fixed Income Securities (45,000 Par)	##	29,042	
	CHEMOURS 4.625% 11/29	Fixed Income Securities (45,000 Par)	##	39,508	
	CHESAPEAKE 5.5% 02/26	Fixed Income Securities (70,000 Par)	##	69,394	
	CLEAN 5.125% 07/29	Fixed Income Securities (10,000 Par)	##	9,568	
	COINBASE 3.375% 10/28	Fixed Income Securities (25,000 Par)	##	21,094	
	COMMSCOPE INC 6% 03/26	Fixed Income Securities (35,000 Par)	##	31,202	
	COMMSCOPE 4.75% 09/29	Fixed Income Securities (40,000 Par)	##	26,856	
	COMMSCOPE 5% 03/27	Fixed Income Securities (65,000 Par)	##	27,056	
	COVANTA 4.875% 12/29	Fixed Income Securities (155,000 Par)	##	135,422	
	CSC 3.375% 02/31	Fixed Income Securities (370,000 Par)	##	270,052	
	CSC HOLDINGS 4.5% 11/31	Fixed Income Securities (200,000 Par)	##	151,214	
	DIRECTV 5.875% 08/27	Fixed Income Securities (125,000 Par)	##	117,447	
	DISH DBS 5.25% 12/26	Fixed Income Securities (200,000 Par)	##	171,350	
	DISH DBS 5.75% 12/28	Fixed Income Securities (55,000 Par)	##	43,868	
	DISH 11.75% 11/27	Fixed Income Securities (25,000 Par)	##	26,096	
	ENERGIZER 4.375% 03/29	Fixed Income Securities (115,000 Par)	##	103,374	
	FRONTIER 5% 05/28	Fixed Income Securities (115,000 Par)	##	106,240	
	GARTNER INC 3.75% 10/30	Fixed Income Securities (55,000 Par)	##	48,618	
	FOUNDATION 6% 03/29	Fixed Income Securities (115,000 Par)	##	103,400	
	GRAFTECH 4.625% 12/28	Fixed Income Securities (100,000 Par)	##	66,291	
	HOLOGIC INC 3.25% 02/29	Fixed Income Securities (10,000 Par)	##	9,066	
	WR GRACE 5.625% 08/29	Fixed Income Securities (5,000 Par)	##	4,418	
	HESS 5.625% 02/26	Fixed Income Securities (20,000 Par)	##	19,854	
	HESS 4.25% 02/30	Fixed Income Securities (15,000 Par)	##	13,800	
	HESS 5.125% 06/28	Fixed Income Securities (55,000 Par)	##	53,065	
	HILTON 3.75% 05/29	Fixed Income Securities (15,000 Par)	##	13,907	
	HILTON 3.625% 02/32	Fixed Income Securities (150,000 Par)	##	130,953	
	HILTON 4.875% 07/31	Fixed Income Securities (180,000 Par)	##	159,288	
	NATIONSTAR 5% 02/26	Fixed Income Securities (20,000 Par)	##	19,557	
	IHEARTCOMMUNI 5.25% 08/27	Fixed Income Securities (40,000 Par)	##	31,784	
	IHEARTCOMMUNI 4.75% 01/28	Fixed Income Securities (80,000 Par)	##	61,544	
	IRON 5.25% 03/28	Fixed Income Securities (30,000 Par)	##	29,167	
	IRON 5.25% 07/30	Fixed Income Securities (45,000 Par)	##	43,004	
	IRON MOUNTAIN 4.5% 02/31	Fixed Income Securities (30,000 Par)	##	27,347	
	KFC HOLDING 4.75% 06/27	Fixed Income Securities (120,000 Par)	##	118,176	
	KINETIK 5.875% 06/30	Fixed Income Securities (60,000 Par)	##	58,876	
	HLF 4.875% 06/29	Fixed Income Securities (35,000 Par)	##	27,482	
	BATH & BODY 6.625% 10/30	Fixed Income Securities (20,000 Par)	##	20,441	
	LAMB WESTON 4.875% 05/28	Fixed Income Securities (30,000 Par)	##	29,341	
	LAMB WESTON 4.375% 01/32	Fixed Income Securities (75,000 Par)	##	68,438	
	LEVEL 3 4.25% 07/28	Fixed Income Securities (80,000 Par)	##	39,600	
	LIBERTY 4.3% 02/61	Fixed Income Securities (85,000 Par)	##	55,749	
	LITHIA 4.375% 01/31	Fixed Income Securities (45,000 Par)	##	40,897	
	GOTO GROUP 5.5% 09/27	Fixed Income Securities (40,000 Par)	##	19,348	
	MADISON IAQ 4.125% 06/28	Fixed Income Securities (20,000 Par)	##	18,194	
	MARRIOTT 4.5% 06/29	Fixed Income Securities (280,000 Par)	##	246,739	
	MATADOR 6.875% 04/28	Fixed Income Securities (10,000 Par)	##	10,150	

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 021

(a) (b) Identity of issue, borrower, lessor, or similar party		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
MERITAGE 3.875% 04/29		Fixed Income Securities (15,000 Par)	##	13,784
STAGWELL 5.625% 08/29		Fixed Income Securities (135,000 Par)	##	124,182
MOLINA 3.875% 11/30		Fixed Income Securities (25,000 Par)	##	22,465
MOLINA 3.875% 05/32		Fixed Income Securities (70,000 Par)	##	61,189
MEDLINE 3.875% 04/29		Fixed Income Securities (5,000 Par)	##	4,520
NCR VOYIX CORP 5% 10/28		Fixed Income Securities (120,000 Par)	##	113,486
NCR VOYIX 5.125% 04/29		Fixed Income Securities (40,000 Par)	##	38,024
NATIONSTAR 5.125% 12/30		Fixed Income Securities (70,000 Par)	##	63,463
NATIONSTAR 5.75% 11/31		Fixed Income Securities (80,000 Par)	##	74,600
NEPTUNE 9.29% 04/29		Fixed Income Securities (65,000 Par)	##	60,597
NFP CORP 6.875% 08/28		Fixed Income Securities (50,000 Par)	##	50,819
NFP CORP 4.875% 08/28		Fixed Income Securities (15,000 Par)	##	14,846
NFP CORP 7.5% 10/30		Fixed Income Securities (30,000 Par)	##	31,903
NORTHERN 8.125% 03/28		Fixed Income Securities (50,000 Par)	##	50,625
NOVELIS CORP 4.75% 01/30		Fixed Income Securities (40,000 Par)	##	37,619
OUTFRONT MEDIA 5% 08/27		Fixed Income Securities (110,000 Par)	##	106,432
PAPA JOHN'S 3.875% 09/29		Fixed Income Securities (55,000 Par)	##	48,668
PENN 4.125% 07/29		Fixed Income Securities (5,000 Par)	##	4,290
POST 5.75% 03/27		Fixed Income Securities (70,000 Par)	##	69,500
PRIME 3.375% 08/27		Fixed Income Securities (10,000 Par)	##	9,268
ADT 4.875% 07/32		Fixed Income Securities (140,000 Par)	##	129,486
ROCKET 3.625% 03/29		Fixed Income Securities (80,000 Par)	##	72,406
ROCKET 3.875% 03/31		Fixed Income Securities (145,000 Par)	##	127,444
RAND PARENT 8.5% 02/30		Fixed Income Securities (155,000 Par)	##	148,422
ROCKET 2.875% 10/26		Fixed Income Securities (35,000 Par)	##	32,288
ROCKET MORTGAGE 4% 10/33		Fixed Income Securities (175,000 Par)	##	148,784
REALOGY 5.75% 01/29		Fixed Income Securities (50,000 Par)	##	38,872
RESIDEO FUNDING 4% 09/29		Fixed Income Securities (55,000 Par)	##	47,988
LIGHT & 7.25% 11/29		Fixed Income Securities (85,000 Par)	##	87,032
SENSATA 3.75% 02/31		Fixed Income Securities (140,000 Par)	##	123,310
SIRIUS XM 3.875% 09/31		Fixed Income Securities (80,000 Par)	##	68,437
SPECIALTY 6.375% 09/26		Fixed Income Securities (100,000 Par)	##	98,076
SABRE GLBL 11.25% 12/27		Fixed Income Securities (15,000 Par)	##	14,738
CLOUD 6.5% 03/29		Fixed Income Securities (165,000 Par)	##	157,218
TRANSDIGM 6.25% 03/26		Fixed Income Securities (40,000 Par)	##	39,931
UBER 8% 11/26		Fixed Income Securities (220,000 Par)	##	224,081
UBER 4.5% 08/29		Fixed Income Securities (295,000 Par)	##	281,420
ASP UNIFRAX 5.25% 09/28		Fixed Income Securities (20,000 Par)	##	14,442
VENTURE 4.125% 08/31		Fixed Income Securities (75,000 Par)	##	66,075
VENTURE 3.875% 11/33		Fixed Income Securities (170,000 Par)	##	144,219
VENTURE 8.375% 06/31		Fixed Income Securities (70,000 Par)	##	70,016
VICTORIA'S 4.625% 07/29		Fixed Income Securities (5,000 Par)	##	4,176
ROYAL 5.5% 04/28		Fixed Income Securities (80,000 Par)	##	78,981
				<u>27,845,376</u>
Government Securities:				
PETROLEOS 6.625% 06/35		Government Security (25,000 Par)	##	19,179
PETROLEOS 5.95% 01/31		Government Security (90,000 Par)	##	71,865
UNITED STATES ZERO 04/24		Government Security (45,000 Par)	##	44,363
UNITED 2.125% 11/24		Government Security (925,000 Par)	##	902,489
				<u>1,037,896</u>
Participant Loans:				
* PARTICIPANT LOANS		Loans outstanding with interest rates ranging from 3.25% to 9.00%	##	<u>32,456,858</u>
			\$	<u>3,517,273,833</u>

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
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EIN: 13-3987280

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		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
Commingled Funds:				
	SIEMENS ENERGY INC SAVINGS PLAN - BTC CORE BOND	Commingled Fund (11,884,149 Shares)	##	\$ 178,789,890
	SIEMENS ENERGY INC SAVINGS PLAN - BTC INT'L EQUITY INDEX	Commingled Fund (990,138 Shares)	##	32,761,081
	SIEMENS ENERGY INC SAVINGS PLAN - INVESCO EMERGING MARKETS	Commingled Fund (733,117 Shares)	##	44,097,000
	SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2030 F UND	Commingled Fund (13,116,766 Shares)	##	192,112,085
	SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2035 F UND	Commingled Fund (11,169,564 Shares)	##	172,308,391
	SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2040 F UND	Commingled Fund (10,225,522 Shares)	##	165,199,447
	SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2045 F UND	Commingled Fund (7,049,651 Shares)	##	118,281,861
	SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2050 F UND	Commingled Fund (8,313,448 Shares)	##	142,273,855
	SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2055 F UND	Commingled Fund (3,273,444 Shares)	##	56,256,759
	SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2060 F UND	Commingled Fund (1,914,314 Shares)	##	32,879,112
	SIEMENS ENERGY INC SAVINGS PLAN - LIFECYCLE 2065 F UND	Commingled Fund (770,285 Shares)	##	10,864,485
	SIEMENS ENERGY INC SAVINGS PLAN - NORTHERN S&P 400 INDEX	Commingled Fund (21,038 Shares)	##	69,657,371
	SIEMENS ENERGY INC SAVINGS PLAN - NORTHERN S&P 500 INDEX	Commingled Fund (49,695 Shares)	##	901,114,580
	SIEMENS ENERGY INC SAVINGS PLAN - NT EMERGING MARK ETS INDEX	Commingled Fund (60,635 Shares)	##	11,885,801
	SIEMENS ENERGY INC SAVINGS PLAN - SCHRODERS EMERGI NG MKTS	Commingled Fund (3,139 Shares)	##	34,910,832
	SIEMENS ENERGY INC SAVINGS PLAN - SSGA HIGH YIELD	Commingled Fund (245,124 Shares)	##	5,371,404
	SIEMENS ENERGY SAVINGS PLAN - ACADIAN SMALL CAP INT' L EQTY FD	Commingled Fund (2,473,325 Shares)	##	38,633,330
	SIEMENS ENERGY SAVINGS PLAN - ARROWSTREET EAFE INT' L EQTY FD	Commingled Fund (909,027 Shares)	##	103,049,476
	SIEMENS ENERGY SAVINGS PLAN - LIFECYCLE 2025 FUND	Commingled Fund (9,870,091 Shares)	##	136,669,169
	SIEMENS ENERGY SAVINGS PLAN - LIFECYCLE RETIREMENT FUND	Commingled Fund (7,178,240 Shares)	##	94,921,450
				2,542,037,379
Commingled Funds within the stable value fund investment option:				
	PIMCO INT G/C A FUND	Commingled Fund (2,352,594 Shares)	##	6,655,818
	INVESCO INT G/C A FUND	Commingled Fund (675,610 Shares)	##	1,474,022
	INTERMEDIATE A JENNISON FD	Commingled Fund (3,436,766 Shares)	##	6,657,235
	INTERMEDIATE A FUND LOOMIS SAYLES	Commingled Fund (1,447,762 Shares)	##	2,588,163
	DODGECOX A CORE FUND	Commingled Fund (2,335,357 Shares)	##	4,071,719
	LOOMIS SAYLES A OR BETTER CORE FUND	Commingled Fund (2,557,596 Shares)	##	4,797,502
	PIMCO A CORE FUND	Commingled Fund (2,253,390 Shares)	##	4,436,452
	INVESCO A CORE FUND	Commingled Fund (2,459,700 Shares)	##	4,804,314
	IGT HQ STBF	Commingled Fund (34,703,549 Shares)	##	38,370,535
	PIMCO INT G/C A FUND	Commingled Fund (2,413,846 Shares)	##	6,829,108
	INVESCO INT G/C A FUND	Commingled Fund (9,046,254 Shares)	##	19,736,810
	INTERMEDIATE A JENNISON FD	Commingled Fund (8,462,976 Shares)	##	16,393,327
	INTERMEDIATE A FUND LOOMIS SAYLES	Commingled Fund (8,021,457 Shares)	##	14,339,951
	IGT HQ STBF	Commingled Fund (9,860,408 Shares)	##	10,902,318
	INTERMEDIATE A JENNISON FD	Commingled Fund (10,167,784 Shares)	##	19,695,648
	INTERMEDIATE A FUND LOOMIS SAYLES	Commingled Fund (8,355,506 Shares)	##	14,937,130
	LOOMIS SAYLES A OR BETTER CORE FUND	Commingled Fund (2,528,938 Shares)	##	4,743,746
	INVESCO A CORE FUND	Commingled Fund (2,432,140 Shares)	##	4,750,482
	IGT HQ STBF	Commingled Fund (21,446,624 Shares)	##	23,712,804
	PIMCO INT G/C A FUND	Commingled Fund (6,566,024 Shares)	##	18,576,202
	DODGECOX A CORE FUND	Commingled Fund (2,133,143 Shares)	##	3,719,156
	PIMCO A CORE FUND	Commingled Fund (539,071 Shares)	##	1,061,317
	IGT HQ STBF	Commingled Fund (26,821,702 Shares)	##	29,655,844
	DODGECOX A CORE FUND	Commingled Fund (3,193,344 Shares)	##	5,567,627
	LOOMIS SAYLES A OR BETTER CORE FUND	Commingled Fund (2,959,193 Shares)	##	5,550,814
	PIMCO A CORE FUND	Commingled Fund (3,883,674 Shares)	##	7,646,138
	INVESCO A CORE FUND	Commingled Fund (2,845,927 Shares)	##	5,558,696
	IGT HQ STBF	Commingled Fund (40,612,028 Shares)	##	44,903,339
	DODGECOX A CORE FUND	Commingled Fund (4,663,568 Shares)	##	8,130,977
	LOOMIS SAYLES A OR BETTER CORE FUND	Commingled Fund (3,241,216 Shares)	##	6,079,827
	PIMCO A CORE FUND	Commingled Fund (4,124,898 Shares)	##	8,121,058
	INVESCO A CORE FUND	Commingled Fund (3,117,153 Shares)	##	6,088,458
	IGT HQ STBF	Commingled Fund (47,448,134 Shares)	##	52,461,789
				2,955,055,705
Equity Securities:				
	1ST SOURCE CORP COMMON	Equity Security (1,700 Shares)	##	93,415
	AARON'S CO INC/THE	Equity Security (21,872 Shares)	##	237,967
	ABM INDUSTRIES INC	Equity Security (6,800 Shares)	##	304,844
	ACCO BRANDS CORP COMMON	Equity Security (40,800 Shares)	##	248,064
	ACI WORLDWIDE INC COMMON	Equity Security (10,600 Shares)	##	324,360
	ADIENT PLC COMMON STOCK	Equity Security (8,600 Shares)	##	312,696
	ADTALEM GLOBAL EDUCATION	Equity Security (5,000 Shares)	##	294,750
	ADVANCE AUTO PARTS INC	Equity Security (2,400 Shares)	##	146,472
	ADVANCED DRAINAGE	Equity Security (919 Shares)	##	129,248
	ADVANSIX INC COMMON	Equity Security (8,200 Shares)	##	245,672
	AERSALE CORP COMMON	Equity Security (15,100 Shares)	##	191,695
	AIA GROUP LTD COMMON	Equity Security (257,800 Shares)	##	2,246,677
	AIB GROUP PLC COMMON	Equity Security (130,214 Shares)	##	558,103
	AIR LIQUIDE SA COMMON	Equity Security (19,839 Shares)	##	3,859,696
	AKZO NOBEL NV COMMON	Equity Security (15,922 Shares)	##	1,315,952
	ALBANY INTERNATIONAL	Equity Security (9,500 Shares)	##	933,090
	ALEXANDER'S INC REIT USD	Equity Security (1,300 Shares)	##	277,641
	ALLEGRO MICROSYSTEMS INC	Equity Security (10,742 Shares)	##	325,160
	ALLETE INC COMMON STOCK	Equity Security (5,000 Shares)	##	305,800
	ALTO INGREDIENTS INC	Equity Security (90,000 Shares)	##	239,400
	ALTUS MIDSTREAM CO	Equity Security (4,000 Shares)	##	133,600
	AMADEUS IT GROUP SA	Equity Security (27,042 Shares)	##	1,938,092

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Cost not required as all investments are participant-directed.

SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280

Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	AMBAC FINANCIAL GROUP	Equity Security (10,800 Shares)		##	177,984
	AMERIS BANCORP COMMON	Equity Security (4,100 Shares)		##	217,505
	AMERISAFE INC COMMON	Equity Security (7,865 Shares)		##	367,925
	ANDERSONS INC/THE COMMON	Equity Security (4,800 Shares)		##	276,192
	APOLLO COMMERCIAL REAL	Equity Security (13,000 Shares)		##	152,620
	ARGENX SE ADR	Equity Security (1,480 Shares)		##	563,036
	ARMSTRONG WORLD	Equity Security (3,000 Shares)		##	294,960
	ASANA INC COMMON STOCK	Equity Security (29,450 Shares)		##	559,845
	ASBURY AUTOMOTIVE GROUP	Equity Security (1,000 Shares)		##	224,970
	ASCENDIS PHARMA A/S	Equity Security (5,166 Shares)		##	650,658
	ASML HOLDING NV COMMON	Equity Security (3,172 Shares)		##	2,388,643
	ASSOCIATED BANC-CORP	Equity Security (12,200 Shares)		##	260,958
	ASSURED GUARANTY LTD	Equity Security (3,800 Shares)		##	284,354
	ATMUS FILTRATION	Equity Security (13,200 Shares)		##	310,068
	ATRICURE INC COMMON	Equity Security (19,500 Shares)		##	695,955
	AVISTA CORP COMMON STOCK	Equity Security (8,300 Shares)		##	296,642
	AVNET INC COMMON STOCK	Equity Security (6,600 Shares)		##	332,640
	AXIS CAPITAL HOLDINGS	Equity Security (4,000 Shares)		##	221,480
	AXONICS INC COMMON STOCK	Equity Security (2,519 Shares)		##	156,757
	AXONICS INC COMMON STOCK	Equity Security (17,895 Shares)		##	1,113,606
	AZZ INC COMMON STOCK USD	Equity Security (6,600 Shares)		##	383,394
	B&G FOODS INC COMMON	Equity Security (15,700 Shares)		##	164,850
	BANC OF CALIFORNIA INC	Equity Security (23,319 Shares)		##	313,174
	BANCFIRST CORP COMMON	Equity Security (5,250 Shares)		##	510,983
	BANK OF MARIN BANCORP	Equity Security (11,000 Shares)		##	242,220
	BANKUNITED INC COMMON	Equity Security (12,900 Shares)		##	418,347
	BARNES GROUP INC COMMON	Equity Security (8,300 Shares)		##	270,829
	BARNES GROUP INC COMMON	Equity Security (9,950 Shares)		##	324,669
	BATTALION OIL CORP	Equity Security (659 Shares)		##	6,333
	BAYCOM CORP COMMON STOCK	Equity Security (3,600 Shares)		##	84,924
	BAYER AG COMMON STOCK	Equity Security (16,314 Shares)		##	606,055
	BAYTEX ENERGY CORP	Equity Security (70,697 Shares)		##	234,714
	BCB BANCORP INC COMMON	Equity Security (6,100 Shares)		##	78,385
	BEIERSDORF AG COMMON	Equity Security (17,569 Shares)		##	2,633,611
	BELDEN INC COMMON STOCK	Equity Security (4,100 Shares)		##	316,725
	BENCHMARK ELECTRONICS	Equity Security (2,800 Shares)		##	77,392
	BENTLEY SYSTEMS INC	Equity Security (8,523 Shares)		##	444,730
	BERRY CORP COMMON STOCK	Equity Security (39,600 Shares)		##	278,388
	BGSF INC COMMON STOCK	Equity Security (3,300 Shares)		##	31,020
	BLACK HILLS CORP COMMON	Equity Security (5,500 Shares)		##	296,725
	BLOOMIN' BRANDS INC	Equity Security (8,700 Shares)		##	244,905
	BOWLERO CORP COMMON	Equity Security (23,300 Shares)		##	329,928
	BOX INC COMMON STOCK USD	Equity Security (31,525 Shares)		##	807,355
	BRADY CORP COMMON STOCK	Equity Security (4,400 Shares)		##	258,236
	BRAEMAR HOTELS & RESORTS	Equity Security (63,800 Shares)		##	159,500
	BRAZE INC COMMON STOCK	Equity Security (18,050 Shares)		##	958,997
	BREAD FINANCIAL HOLDINGS	Equity Security (10,300 Shares)		##	339,282
	BRIDGEWATER BANCSHARES	Equity Security (7,000 Shares)		##	94,640
	BRIGHTHOUSE FINANCIAL	Equity Security (3,200 Shares)		##	169,344
	BRINKER INTERNATIONAL	Equity Security (5,000 Shares)		##	215,900
	BRINK'S CO/THE COMMON	Equity Security (3,600 Shares)		##	316,620
	BROOKLINE BANCORP INC	Equity Security (22,400 Shares)		##	244,384
	BRP GROUP INC COMMON	Equity Security (33,075 Shares)		##	794,462
	CABOT CORP COMMON STOCK	Equity Security (1,800 Shares)		##	150,300
	CADENCE BANK COMMON	Equity Security (6,830 Shares)		##	202,100
	CALIFORNIA RESOURCES	Equity Security (5,400 Shares)		##	295,272
	CALLON PETROLEUM CO	Equity Security (8,400 Shares)		##	272,160
	CAL-MAINE FOODS INC	Equity Security (1,700 Shares)		##	97,563
	CAMBIUM NETWORKS CORP	Equity Security (21,788 Shares)		##	130,728
	CAMBRIDGE BANCORP COMMON	Equity Security (2,500 Shares)		##	173,500
	CAMDEN NATIONAL CORP	Equity Security (4,900 Shares)		##	184,387
	CANADIAN NATIONAL	Equity Security (13,204 Shares)		##	1,658,819
	CAPGEMINI SE COMMON	Equity Security (15,049 Shares)		##	3,137,757
	CAPITOL FEDERAL	Equity Security (13,000 Shares)		##	83,850
	CARLSBERG AS COMMON	Equity Security (7,555 Shares)		##	948,020
	CARTER'S INC COMMON	Equity Security (2,000 Shares)		##	149,780
	CATHAY GENERAL BANCORP	Equity Security (5,900 Shares)		##	262,963
	CATO CORP/THE COMMON	Equity Security (11,600 Shares)		##	82,824
	CAVA GROUP INC COMMON	Equity Security (1,564 Shares)		##	67,221
	CCC INTELLIGENT	Equity Security (18,948 Shares)		##	215,818
	CENTRAL GARDEN & PET CO	Equity Security (3,700 Shares)		##	185,407
	CENTRAL GARDEN & PET CO	Equity Security (18,040 Shares)		##	794,482
	CENTRAL PACIFIC	Equity Security (13,300 Shares)		##	261,744
	CENTRAL VALLEY COMMUNITY	Equity Security (4,200 Shares)		##	93,870
	CENTURY COMMUNITIES INC	Equity Security (1,900 Shares)		##	173,166
	CHECK POINT SOFTWARE	Equity Security (7,724 Shares)		##	1,180,150
	CHEVRON CORP COMMON	Equity Security (1 Shares)		##	139
	CHORD ENERGY CORP COMMON	Equity Security (1,836 Shares)		##	305,261
	CIE DE SAINT-GOBAIN SA	Equity Security (21,918 Shares)		##	1,613,953
	CIE FINANCIERE RICHEMONT	Equity Security (16,261 Shares)		##	2,236,334
	CIE GENERALE DES	Equity Security (26,652 Shares)		##	955,659

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280

Plan Number: 021

(a) (b) Identity of issue, borrower, lessor, or similar party		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
CIRRUS LOGIC INC COMMON		Equity Security (2,900 Shares)	##	241,251
CIVISTA BANCSHARES INC		Equity Security (4,200 Shares)	##	77,448
CLAROS MORTGAGE TRUST		Equity Security (6,100 Shares)	##	83,143
CLEARWATER ANALYTICS		Equity Security (14,882 Share)	##	298,086
CNB FINANCIAL CORP/PA		Equity Security (3,900 Shares)	##	88,101
CNO FINANCIAL GROUP INC		Equity Security (12,300 Shares)	##	343,170
COHERENT CORP COMMON		Equity Security (6,300 Shares)	##	274,239
COLONY CREDIT REAL		Equity Security (10,100 Shares)	##	75,144
COLUMBIA BANKING SYSTEM		Equity Security (10,600 Shares)	##	282,808
COLUMBUS MCKINNON		Equity Security (6,100 Shares)	##	238,022
COMMUNITY BANK SYSTEM		Equity Security (8,875 Shares)	##	462,476
COMMUNITY TRUST BANCORP		Equity Security (4,100 Shares)	##	179,826
COMMVAULT SYSTEMS INC		Equity Security (4,745 Shares)	##	378,888
COMPASS GROUP PLC COMMON		Equity Security (111,976 Shares)	##	3,063,351
COMPASS MINERALS		Equity Security (8,400 Shares)	##	212,688
CONCENTRIX CORP COMMON		Equity Security (3,700 Shares)	##	363,377
CONMED CORP COMMON STOCK		Equity Security (8,850 Shares)	##	969,164
CONNECTONE BANCORP INC		Equity Security (15,100 Shares)	##	345,941
CPI CARD GROUP INC		Equity Security (8,800 Shares)	##	168,872
CRESCENT ENERGY CO		Equity Security (24,700 Shares)	##	326,287
CROCS INC COMMON STOCK		Equity Security (1,692 Shares)	##	158,050
CROSSFIRST BANKSHARES		Equity Security (5,900 Shares)	##	80,122
CSW INDUSTRIALS INC		Equity Security (3,780 Shares)	##	784,010
CULLEN/FROST BANKERS INC		Equity Security (8,835 Shares)	##	958,509
CUSHMAN & WAKEFIELD PLC		Equity Security (36,600 Shares)	##	395,280
CVB FINANCIAL CORP		Equity Security (9,400 Shares)	##	189,786
DAIKIN INDUSTRIES LTD		Equity Security (10,100 Shares)	##	1,646,677
DASSAULT SYSTEMES SE		Equity Security (16,331 Shares)	##	798,001
DAVE & BUSTERS		Equity Security (3,900 Shares)	##	210,015
DAYFORCE INC COMMON		Equity Security (7,859 Shares)	##	527,496
DBS GROUP HOLDINGS LTD		Equity Security (69,400 Shares)	##	1,757,755
DELEK US HOLDINGS INC		Equity Security (Shares)	##	2
DENALI THERAPEUTICS INC		Equity Security (2,576 Shares)	##	55,281
DENNY'S CORP COMMON		Equity Security (16,500 Shares)	##	179,520
DENSO CORP COMMON STOCK		Equity Security (1 Share)	##	1,597,739
DESIGNER BRANDS INC		Equity Security (13,500 Shares)	##	119,475
DEUTSCHE BOERSE AG		Equity Security (9,635 Shares)	##	1,984,976
DIAGEO PLC COMMON STOCK		Equity Security (59,200 Shares)	##	2,155,371
DIAMOND HILL INVESTMENT		Equity Security (900 Shares)	##	149,031
DIME COMMUNITY		Equity Security (9,901 Shares)	##	266,629
DINE BRANDS GLOBAL INC		Equity Security (4,700 Shares)	##	233,355
DIODES INC COMMON STOCK		Equity Security (3,100 Share)	##	249,612
DNOW INC COMMON STOCK		Equity Security (6,800 Shares)	##	76,976
DOUBLEVERIFY HOLDINGS		Equity Security (7,600 Shares)	##	279,528
DOUGLAS ELLIMAN INC		Equity Security (31,910 Shares)	##	94,135
DRIL-QUIP INC COMMON		Equity Security (12,100 Shares)	##	281,567
DUOLINGO INC COMMON		Equity Security (1,244 Shares)	##	282,201
EAGLE BANCORP INC COMMON		Equity Security (12,800 Shares)	##	385,792
ECOVYST INC		Equity Security (30,700 Shares)	##	299,939
EDGEWELL PERSONAL CARE		Equity Security (5,800 Shares)	##	212,454
EL POLLO LOCO HOLDINGS		Equity Security (14,700 Shares)	##	129,654
ELF BEAUTY INC COMMON		Equity Security (366 Shares)	##	52,828
EMERALD INC		Equity Security (12,700 Shares)	##	75,946
EMERGENT BIOSOLUTIONS		Equity Security (44,500 Shares)	##	106,800
EMPIRE STATE REALTY		Equity Security (31,500 Shares)	##	305,235
EMPLOYERS HOLDINGS INC		Equity Security (7,500 Shares)	##	295,500
ENACT HOLDINGS INC		Equity Security (11,300 Shares)	##	326,457
ENERGIZER HOLDINGS INC		Equity Security (6,600 Shares)	##	209,088
ENERPAC TOOL GROUP CORP		Equity Security (4,800 Shares)	##	149,232
ENERPAC TOOL GROUP CORP		Equity Security (27,500 Shares)	##	854,975
ENGIE SA COMMON STOCK		Equity Security (96,200 Shares)	##	1,691,563
ENI SPA		Equity Security (93,218 Shares)	##	1,580,434
ENNIS INC COMMON STOCK		Equity Security (6,800 Shares)	##	148,988
ENSTAR GROUP LTD COMMON		Equity Security (1,200 Shares)	##	353,220
EPLUS INC COMMON STOCK		Equity Security (3,700 Shares)	##	295,408
EQUITRANS MIDSTREAM CORP		Equity Security (31,400 Shares)	##	319,652
ESCO TECHNOLOGIES INC		Equity Security (10,400 Shares)	##	1,217,112
ESSENT GROUP LTD COMMON		Equity Security (6,600 Shares)	##	348,084
ESSILORLUXOTTICA SA		Equity Security (9,790 Shares)	##	1,963,917
ETSY INC COMMON STOCK		Equity Security (2,462 Shares)	##	199,545
EURONET WORLDWIDE INC		Equity Security (700 Shares)	##	71,043
EUROPEAN WAX CENTER INC		Equity Security (32,155 Shares)	##	436,986
EVERCORE INC COMMON		Equity Security (2,000 Shares)	##	342,100
EXACT SCIENCES CORP		Equity Security (5,726 Shares)	##	423,609
EXPERIAN PLC COMMON		Equity Security (56,523 Shares)	##	2,307,218
EXPRO GROUP HOLDINGS NV		Equity Security (17,683 Shares)	##	281,513
FB FINANCIAL CORP COMMON		Equity Security (5,000 Shares)	##	199,250
FEDERATED HERMES INC		Equity Security (8,600 Shares)	##	291,196
FINANCIAL INSTITUTIONS		Equity Security (4,300 Shares)	##	91,590
FIRST BUSEY CORP COMMON		Equity Security (6,800 Shares)	##	168,776
FIRST BUSINESS FINANCIAL		Equity Security (2,600 Shares)	##	104,260

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280

Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	FIRST FINANCIAL	Equity Security (24,000 Shares)		##	727,200
	FIRST FINANCIAL CORP/IN	Equity Security (5,800 Shares)		##	249,574
	FIRST FOUNDATION INC	Equity Security (10,300 Shares)		##	99,704
	FIRST HAWAIIAN INC	Equity Security (13,100 Shares)		##	299,466
	FIRST INTERNET BANCORP	Equity Security (9,600 Shares)		##	232,224
	FIRST INTERSTATE	Equity Security (5,700 Shares)		##	175,275
	FIRST MERCHANTS CORP	Equity Security (4,561 Shares)		##	169,122
	FIRST MID BANCSHARES INC	Equity Security (4,800 Shares)		##	166,368
	FIRST OF LONG ISLAND	Equity Security (11,500 Shares)		##	152,260
	FIVE BELOW INC COMMON	Equity Security (1,317 Shares)		##	280,732
	FLOOR & DECOR HOLDINGS	Equity Security (3,009 Shares)		##	335,684
	FLOWERVE CORP COMMON	Equity Security (7,600 Shares)		##	313,272
	FLUOR CORP COMMON STOCK	Equity Security (7,800 Shares)		##	305,526
	FLUSHING FINANCIAL CORP	Equity Security (15,300 Shares)		##	252,144
	FORUM ENERGY	Equity Security (9,000 Shares)		##	199,530
	FORWARD AIR CORP COMMON	Equity Security (4,200 Shares)		##	264,054
	FRESHPET INC COMMON	Equity Security (12,075 Shares)		##	1,047,627
	FRESHWORKS INC COMMON	Equity Security (55,150 Shares)		##	1,295,474
	FS BANCORP INC COMMON	Equity Security (2,400 Shares)		##	88,704
	FUNKO INC COMMON STOCK	Equity Security (20,600 Shares)		##	159,238
	GALP ENERGIA SGPS SA	Equity Security (59,264 Shares)		##	873,316
	GATES INDUSTRIAL CORP	Equity Security (17,800 Shares)		##	238,876
	GENESCO INC COMMON STOCK	Equity Security (4,700 Shares)		##	165,487
	GERMAN AMERICAN BANCORP	Equity Security (13,150 Shares)		##	426,192
	G-III APPAREL GROUP LTD	Equity Security (7,600 Shares)		##	258,248
	GLB INDUSTRIAL RG	Equity Security (2,088 Shares)		##	81,098
	GLOBUS MEDICAL INC	Equity Security (18,605 Shares)		##	991,460
	GOODYEAR TIRE & RUBBER	Equity Security (22,201 Shares)		##	317,917
	GRAFTECH INTERNATIONAL	Equity Security (84,600 Shares)		##	185,274
	GRAHAM HOLDINGS CO	Equity Security (260 Shares)		##	181,095
	GRANITE POINT MORTGAGE	Equity Security (26,800 Shares)		##	159,192
	GREAT AJAX CORP REIT USD	Equity Security (15,600 Shares)		##	82,680
	GREAT SOUTHERN BANCORP	Equity Security (1,300 Shares)		##	77,155
	GREEN BRICK PARTNERS INC	Equity Security (1,400 Shares)		##	72,716
	GREENBRIER COS INC/THE	Equity Security (7,600 Shares)		##	335,768
	GROUP 1 AUTOMOTIVE INC	Equity Security (1,000 Shares)		##	304,740
	GUIDEWIRE SOFTWARE INC	Equity Security (8,729 Shares)		##	951,810
	HALOZYME THERAPEUTICS	Equity Security (30,115 Shares)		##	1,113,050
	HANESBRANDS INC COMMON	Equity Security (35,200 Shares)		##	156,992
	HANMI FINANCIAL CORP	Equity Security (17,000 Shares)		##	329,800
	HANOVER INSURANCE GROUP	Equity Security (1,400 Shares)		##	169,988
	HAVERTY FURNITURE COS	Equity Security (7,700 Shares)		##	273,350
	HAWKINS INC COMMON STOCK	Equity Security (1,100 Shares)		##	77,462
	HAYWARD HOLDINGS INC	Equity Security (56,650 Shares)		##	770,440
	HEALTHCARE SERVICES	Equity Security (21,100 Shares)		##	218,807
	HEARTLAND EXPRESS INC	Equity Security (16,400 Shares)		##	233,864
	HEARTLAND FINANCIAL USA	Equity Security (2,300 Shares)		##	86,503
	HEIDRICK & STRUGGLES	Equity Security (10,500 Shares)		##	310,065
	HELIX ENERGY SOLUTIONS	Equity Security (21,600 Shares)		##	222,048
	HERBALIFE LTD	Equity Security (21,600 Shares)		##	329,616
	HERITAGE FINANCIAL	Equity Security (4,300 Shares)		##	91,977
	HIBBETT INC COMMON STOCK	Equity Security (4,100 Shares)		##	295,282
	HILLENBRAND INC COMMON	Equity Security (6,600 Shares)		##	315,810
	HILLTOP HOLDINGS INC	Equity Security (7,400 Shares)		##	260,554
	HITACHI LTD COMMON STOCK	Equity Security (37,900 Shares)		##	2,734,026
	HOME BANCORP INC COMMON	Equity Security (1,800 Shares)		##	75,618
	HOMESTREET INC COMMON	Equity Security (21,100 Shares)		##	217,330
	HOPE BANCORP INC	Equity Security (31,300 Shares)		##	378,104
	HORACE MANN EDUCATORS	Equity Security (9,400 Shares)		##	307,380
	HORIZON BANCORP INC/IN	Equity Security (20,100 Shares)		##	287,631
	HOYA CORP COMMON STOCK	Equity Security (6,800 Shares)		##	850,121
	INDEPENDENT BANK CORP	Equity Security (5,825 Shares)		##	383,343
	INDEPENDENT BANK CORP/MI	Equity Security (9,100 Shares)		##	236,782
	INDEPENDENT BANK GROUP	Equity Security (3,700 Shares)		##	188,256
	ING GROEP NV COMMON	Equity Security (156,639 Shares)		##	2,340,421
	INGEVITY CORP COMMON	Equity Security (7,000 Shares)		##	330,540
	INNOSPEC INC COMMON	Equity Security (2,100 Shares)		##	258,804
	INNOSPEC INC COMMON	Equity Security (7,200 Shares)		##	887,328
	INSPIRE MEDICAL SYSTEMS	Equity Security (5,915 Shares)		##	1,203,288
	INSTEEL INDUSTRIES INC	Equity Security (6,800 Shares)		##	260,372
	INTACT FINANCIAL CORP	Equity Security (5,518 Shares)		##	853,101
	INTEGRA LIFESCIENCES	Equity Security (22,600 Shares)		##	984,230
	INTER PARFUMS INC COMMON	Equity Security (746 Shares)		##	107,431
	INTERFACE INC COMMON	Equity Security (24,400 Shares)		##	307,928
	INTESA SANPAOLO SPA	Equity Security (568,071 Shares)		##	1,658,848
	INVESTAR HOLDING CORP	Equity Security (6,000 Shares)		##	89,460
	IOVANCE BIOTHERAPEUTICS	Equity Security (32,700 Shares)		##	265,851
	IPG PHOTONICS CORP	Equity Security (975 Shares)		##	105,827
	IRHYTHM TECHNOLOGIES INC	Equity Security (2,967 Shares)		##	317,588
	IRHYTHM TECHNOLOGIES INC	Equity Security (2,650 Shares)		##	283,656
	IRONWOOD PHARMACEUTICALS	Equity Security (29,300 Shares)		##	335,192

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Cost not required as all investments are participant-directed.

SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280

Plan Number: 021

(a) (b) Identity of issue, borrower, lessor, or similar party		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
ITRON INC COMMON STOCK		Equity Security (4,600 Shares)	##	347,346
J & SNACK FOODS CORP		Equity Security (3,450 Shares)	##	576,633
JAKKS PACIFIC INC COMMON		Equity Security (4,965 Shares)	##	176,506
JAMES RIVER GROUP		Equity Security (13,265 Shares)	##	122,569
JANUS HENDERSON GROUP		Equity Security (11,200 Shares)	##	337,680
JELD-WEN HOLDING INC		Equity Security (10,300 Shares)	##	194,464
JOHN BEAN TECHNOLOGIES		Equity Security (934 Shares)	##	92,886
JOHN BEAN TECHNOLOGIES		Equity Security (13,350 Shares)	##	1,327,658
JOHNSON OUTDOORS INC		Equity Security (5,300 Shares)	##	283,126
JULIUS BAER GROUP LTD		Equity Security (20,168 Shares)	##	1,129,830
KAISER ALUMINUM CORP		Equity Security (3,500 Shares)	##	249,165
KB HOME COMMON STOCK USD		Equity Security (3,400 Shares)	##	212,364
KBC GROUP NV COMMON		Equity Security (10,560 Shares)	##	684,975
KEARNY FINANCIAL CORP/MD		Equity Security (19,300 Shares)	##	173,121
KELLY SERVICES INC		Equity Security (10,300 Shares)	##	222,686
KEMPER CORP COMMON STOCK		Equity Security (6,500 Shares)	##	316,355
KFORCE INC COMMON STOCK		Equity Security (3,400 Shares)	##	229,704
KIMBALL ELECTRONICS INC		Equity Security (8,400 Shares)	##	226,380
KOHL'S CORP COMMON STOCK		Equity Security (6,800 Shares)	##	195,024
KOITO MANUFACTURING CO		Equity Security (1,900 Shares)	##	29,616
KONTOOR BRANDS INC		Equity Security (3,700 Shares)	##	230,954
KORN FERRY COMMON STOCK		Equity Security (5,900 Shares)	##	350,165
KOSE CORP COMMON STOCK		Equity Security (7,500 Shares)	##	562,580
KOSMOS ENERGY LTD COMMON		Equity Security (39,800 Shares)	##	267,058
KUBOTA CORP COMMON STOCK		Equity Security (28,100 Shares)	##	423,055
KYOCERA CORP COMMON		Equity Security (90,800 Shares)	##	1,325,482
LAKELAND BANCORP INC		Equity Security (10,900 Shares)	##	161,211
LANCASTER COLONY CORP		Equity Security (5,885 Shares)	##	979,205
LANTHEUS HOLDINGS INC		Equity Security (692 Shares)	##	42,904
LATTICE SEMICONDUCTOR		Equity Security (18,571 Shares)	##	1,281,213
LA-Z-BOY INC COMMON		Equity Security (7,200 Shares)	##	265,824
LEGRAND SA COMMON STOCK		Equity Security (17,586 Shares)	##	1,828,022
LESLIE'S INC COMMON		Equity Security (25,000 Shares)	##	172,750
LESLIE'S INC COMMON		Equity Security (41,975 Shares)	##	290,047
LIBERTY ENERGY INC		Equity Security (11,600 Shares)	##	210,424
LIFEZONE METALS LTD		Equity Security (7,200 Shares)	##	65,088
LINCOLN NATIONAL CORP		Equity Security (5,500 Shares)	##	148,335
LINDE PLC COMMON STOCK		Equity Security (4,725 Shares)	##	1,923,897
LINDE PLC COMMON STOCK		Equity Security (122 Shares)	##	50,107
LIVE OAK BANCSHARES INC		Equity Security (6,370 Shares)	##	289,835
LL FLOORING HOLDINGS INC		Equity Security (49,000 Shares)	##	191,100
LONDON STOCK EXCHANGE		Equity Security (14,023 Shares)	##	1,657,869
L'OREAL SA COMMON STOCK		Equity Security (1,713 Shares)	##	852,749
LUTHER BURBANK CORP		Equity Security (7,700 Shares)	##	82,467
LVMH MOET HENNESSY LOUIS		Equity Security (4,325 Shares)	##	3,504,856
M/I HOMES INC COMMON		Equity Security (2,400 Shares)	##	330,576
MACOM TECHNOLOGY		Equity Security (5,226 Shares)	##	485,757
MACY'S INC COMMON STOCK		Equity Security (12,500 Shares)	##	251,500
MANPOWERGROUP INC COMMON		Equity Security (3,800 Shares)	##	301,986
MARCUS & MILLICHAP INC		Equity Security (8,800 Shares)	##	384,384
MARINEMAX INC COMMON		Equity Security (7,300 Shares)	##	283,970
MARKETAXESS HOLDINGS INC		Equity Security (1,213 Shares)	##	355,227
MARTEN TRANSPORT LTD		Equity Security (7,500 Shares)	##	157,350
MATSON INC COMMON STOCK		Equity Security (2,200 Shares)	##	241,120
MAXLINEAR INC COMMON		Equity Security (8,300 Shares)	##	197,291
MCDERMOTT INTERNATIONAL		Equity Security (1,834 Shares)	##	165
MEDIFAST INC COMMON		Equity Security (4,200 Shares)	##	282,324
MERCANTILE BANK CORP		Equity Security (4,000 Shares)	##	161,520
MERCER INTERNATIONAL INC		Equity Security (30,400 Shares)	##	288,192
MERCHANTS BANCORP/IN		Equity Security (5,000 Shares)	##	212,900
MERCK KGAA COMMON STOCK		Equity Security (12,426 Shares)	##	1,977,971
MERCURY GENERAL CORP		Equity Security (4,900 Shares)	##	182,819
MERITAGE HOMES CORP		Equity Security (1,000 Shares)	##	174,200
MGIC INVESTMENT CORP		Equity Security (12,300 Shares)	##	237,267
MGP INGREDIENTS INC		Equity Security (9,965 Shares)	##	981,752
MIDLAND STATES BANCORP		Equity Security (6,000 Shares)	##	165,360
MIDWESTONE FINANCIAL		Equity Security (3,200 Shares)	##	86,112
MILLER INDUSTRIES INC/TN		Equity Security (2,900 Shares)	##	122,641
MILLERKNOLL INC COMMON		Equity Security (11,000 Shares)	##	293,480
MINERALS TECHNOLOGIES		Equity Security (4,500 Shares)	##	320,895
MITSUBISHI ELECTRIC CORP		Equity Security (81,700 Shares)	##	1,158,450
MODEL N INC COMMON STOCK		Equity Security (5,043 Shares)	##	135,808
MONOLITHIC POWER SYSTEMS		Equity Security (1,363 Shares)	##	859,753
MONTROSE ENVIRONMENTAL		Equity Security (12,655 Shares)	##	406,605
MOOG INC-CLASS A		Equity Security (1,900 Shares)	##	275,082
MRC GLOBAL INC COMMON		Equity Security (6,800 Shares)	##	74,868
MSA SAFETY INC COMMON		Equity Security (5,975 Shares)	##	1,008,759
MTU AERO ENGINES AG		Equity Security (2,938 Shares)	##	633,676
MUELLER INDUSTRIES INC		Equity Security (5,400 Shares)	##	254,610
MUELLER WATER PRODUCTS		Equity Security (16,600 Shares)	##	239,040
MYERS INDUSTRIES INC		Equity Security (12,100 Shares)	##	236,555

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280

Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	MYR GROUP INC COMMON	Equity Security (714 Shares)		##	103,266
	NATIONAL ENERGY SERVICES	Equity Security (35,400 Shares)		##	215,940
	NATIONAL HEALTHCARE CORP	Equity Security (1,900 Shares)		##	175,598
	NATIONAL PRESTO	Equity Security (2,800 Shares)		##	224,784
	NATURAL GROCERS BY	Equity Security (6,300 Shares)		##	100,800
	NAVIENT CORP COMMON	Equity Security (16,500 Shares)		##	307,230
	NCR ATLEOS CORP COMMON	Equity Security (5,600 Shares)		##	136,024
	NCR VOYIX CORP COMMON	Equity Security (11,200 Shares)		##	189,392
	NEOGEN CORP COMMON STOCK	Equity Security (51,500 Shares)		##	1,035,665
	NESTLE SA COMMON STOCK	Equity Security (32,794 Shares)		##	3,799,374
	NEWMARKET CORP COMMON	Equity Security (150 Shares)		##	81,875
	NEWPARK RESOURCES INC	Equity Security (30,800 Shares)		##	204,512
	NMI HOLDINGS INC COMMON	Equity Security (9,800 Shares)		##	290,864
	NORTHEAST BANK COMMON	Equity Security (1,600 Shares)		##	88,304
	NORTHEAST COMMUNITY	Equity Security (6,600 Shares)		##	117,084
	NORTHERN OIL & GAS INC	Equity Security (8,200 Shares)		##	303,974
	NORTHFIELD BANCORP INC	Equity Security (15,100 Shares)		##	189,958
	NORTHRIM BANCORP INC	Equity Security (3,600 Shares)		##	205,956
	NORTHWEST NATURAL	Equity Security (7,600 Shares)		##	295,944
	NORTHWESTERN ENERGY	Equity Security (5,500 Shares)		##	279,895
	NOVANTA INC COMMON STOCK	Equity Security (3,939 Shares)		##	663,367
	NOVANTA INC COMMON STOCK	Equity Security (4,865 Shares)		##	819,315
	NOVARTIS AG COMMON STOCK	Equity Security (18,131 Shares)		##	1,828,287
	NOVO NORDISK A/S COMMON	Equity Security (23,688 Shares)		##	2,450,465
	NU SKIN ENTERPRISES INC	Equity Security (8,000 Shares)		##	155,360
	NUTANIX INC COMMON STOCK	Equity Security (27,200 Shares)		##	1,297,168
	OCEANFIRST FINANCIAL	Equity Security (17,600 Shares)		##	305,536
	OLLIE'S BARGAIN OUTLET	Equity Security (4,950 Shares)		##	375,656
	OLYMPUS CORP COMMON	Equity Security (79,100 Shares)		##	1,144,868
	OMNICELL INC COMMON	Equity Security (15,150 Shares)		##	570,095
	ONE GAS INC COMMON STOCK	Equity Security (4,600 Shares)		##	293,112
	ONEWATER MARINE INC	Equity Security (11,200 Shares)		##	378,448
	OTTER TAIL CORP COMMON	Equity Security (3,800 Shares)		##	322,886
	OXFORD INDUSTRIES INC	Equity Security (700 Shares)		##	70,000
	PACIFIC CITY FINANCIAL	Equity Security (5,300 Shares)		##	97,679
	PACIFIC PREMIER BANCORP	Equity Security (6,700 Shares)		##	195,037
	PALOMAR HOLDINGS INC	Equity Security (11,560 Shares)		##	641,580
	PAM TRANSPORTATION	Equity Security (3,640 Shares)		##	75,639
	PAR PACIFIC HOLDINGS INC	Equity Security (6,100 Shares)		##	221,857
	PARK HOTELS & RESORTS	Equity Security (22,600 Shares)		##	345,780
	PARKE BANCORP INC COMMON	Equity Security (3,500 Shares)		##	70,875
	PAYCOR HCM INC COMMON	Equity Security (8,185 Shares)		##	176,714
	PC CONNECTION INC COMMON	Equity Security (2,900 Shares)		##	194,909
	PEBBLEBROOK HOTEL TRUST	Equity Security (21,800 Shares)		##	348,364
	PENUMBRA INC COMMON	Equity Security (989 Shares)		##	248,773
	PENUMBRA INC COMMON	Equity Security (4,345 Shares)		##	1,092,941
	PERELLA WEINBERG	Equity Security (22,700 Shares)		##	277,621
	PERNOD RICARD SA COMMON	Equity Security (9,148 Shares)		##	1,614,328
	PETMED EXPRESS INC	Equity Security (17,800 Shares)		##	134,568
	PHIBRO ANIMAL HEALTH	Equity Security (13,900 Shares)		##	160,962
	PHINIA INC COMMON STOCK	Equity Security (10,900 Shares)		##	330,161
	PHOTRONICS INC COMMON	Equity Security (10,800 Shares)		##	338,796
	PLANET FITNESS INC	Equity Security (11,120 Shares)		##	811,760
	PLEXUS CORP COMMON STOCK	Equity Security (2,900 Shares)		##	313,577
	PNM RESOURCES INC COMMON	Equity Security (6,600 Shares)		##	274,560
	POPULAR INC COMMON STOCK	Equity Security (3,900 Shares)		##	320,073
	PORTLAND GENERAL	Equity Security (6,800 Shares)		##	294,712
	PRECISION DRILLING CORP	Equity Security (4,700 Shares)		##	255,163
	PREFERRED BANK/LOS	Equity Security (3,300 Shares)		##	241,065
	PREFORMED LINE PRODUCTS	Equity Security (500 Shares)		##	66,930
	PREMIER FINANCIAL CORP	Equity Security (10,400 Shares)		##	250,640
	PREMIER INC COMMON STOCK	Equity Security (12,800 Shares)		##	286,208
	PRIMIS FINANCIAL CORP	Equity Security (8,800 Shares)		##	111,408
	PRIMORIS SERVICES CORP	Equity Security (3,200 Shares)		##	106,272
	PROASSURANCE CORP COMMON	Equity Security (9,300 Shares)		##	128,247
	PROCEPT BIOROBOTICS CORP	Equity Security (2,454 Shares)		##	102,847
	PROCEPT BIOROBOTICS CORP	Equity Security (14,735 Shares)		##	617,544
	PROCORE TECHNOLOGIES INC	Equity Security (4,452 Shares)		##	308,167
	PROPETRO HOLDING CORP	Equity Security (22,200 Shares)		##	186,036
	PROVIDENT FINANCIAL	Equity Security (14,200 Shares)		##	256,026
	PRUDENTIAL PLC COMMON	Equity Security (82,033 Shares)		##	927,795
	PURE STORAGE INC COMMON	Equity Security (49,070 Shares)		##	1,749,832
	Q2 HOLDINGS INC COMMON	Equity Security (15,500 Shares)		##	672,855
	QIAGEN NV COMMON STOCK	Equity Security (26,076 Shares)		##	1,134,911
	QUAD/GRAPHICS INC COMMON	Equity Security (14,600 Shares)		##	79,132
	RADIAN GROUP INC COMMON	Equity Security (10,500 Shares)		##	299,775
	RAMBUS INC COMMON STOCK	Equity Security (1,823 Shares)		##	124,420
	RANDSTAD NV COMMON STOCK	Equity Security (13,102 Shares)		##	820,916
	RB GLOBAL INC	Equity Security (10,725 Shares)		##	717,395
	RBB BANCORP COMMON STOCK	Equity Security (5,100 Shares)		##	97,104
	RBC BEARINGS INC COMMON	Equity Security (4,900 Shares)		##	1,395,961

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280

Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	RCM TECHNOLOGIES INC	Equity Security (3,900 Shares)		##	113,256
	RE/MAX HOLDINGS INC	Equity Security (28,700 Shares)		##	382,571
	RELX PLC COMMON STOCK	Equity Security (15,589 Shares)		##	618,046
	RELX PLC COMMON STOCK	Equity Security (39,103 Shares)		##	1,547,250
	REPLIGEN CORP COMMON	Equity Security (2,551 Shares)		##	458,670
	RESIDEO TECHNOLOGIES INC	Equity Security (10,100 Shares)		##	190,082
	RESOURCES CONNECTION INC	Equity Security (18,800 Shares)		##	266,396
	REVOLVE GROUP INC COMMON	Equity Security (5,400 Shares)		##	89,532
	REX AMERICAN RESOURCES	Equity Security (2,100 Shares)		##	99,330
	RIO TINTO PLC COMMON	Equity Security (16,216 Shares)		##	1,207,667
	ROCHE HOLDING AG COMMON	Equity Security (11,673 Shares)		##	3,391,016
	ROLLS-ROYCE HOLDINGS PLC	Equity Security (371,544 Shares)		##	1,419,512
	RUSH ENTERPRISES INC	Equity Security (7,125 Shares)		##	358,388
	RYANAIR HOLDINGS PLC ADR	Equity Security (14,393 Shares)		##	1,919,450
	SAFETY INSURANCE GROUP	Equity Security (2,000 Shares)		##	151,980
	SAIA INC COMMON STOCK	Equity Security (1,061 Shares)		##	464,951
	SALLY BEAUTY HOLDINGS	Equity Security (36,000 Shares)		##	478,080
	SANDOZ GROUP AG COMMON	Equity Security (Shares)		##	6
	SANDY SPRING BANCORP INC	Equity Security (9,100 Shares)		##	247,884
	SANMINA CORP COMMON	Equity Security (5,700 Shares)		##	292,809
	SAP SE COMMON STOCK EUR	Equity Security (18,664 Shares)		##	2,875,685
	SCANSOURCE INC COMMON	Equity Security (4,800 Shares)		##	190,128
	SCHNEIDER ELECTRIC SE	Equity Security (20,240 Shares)		##	4,064,258
	SELECT MEDICAL HOLDINGS	Equity Security (6,800 Shares)		##	159,800
	SELECTIVE INSURANCE	Equity Security (9,860 Shares)		##	980,873
	SEMTECH CORP COMMON	Equity Security (18,200 Shares)		##	398,762
	SENSIENT TECHNOLOGIES	Equity Security (13,720 Shares)		##	905,520
	SERITAGE GROWTH	Equity Security (31,000 Shares)		##	289,850
	SERVISFIRST BANCSHARES	Equity Security (9,895 Shares)		##	659,304
	SEVEN & I HOLDINGS CO	Equity Security (25,600 Shares)		##	1,015,974
	SHAKE SHACK INC COMMON	Equity Security (11,400 Shares)		##	844,968
	SHARKNINJA INC COMMON	Equity Security (2,108 Shares)		##	107,866
	SHIFT4 PAYMENTS INC	Equity Security (2,314 Shares)		##	172,023
	SHIN-ETSU CHEMICAL CO	Equity Security (20,000 Shares)		##	839,410
	SHOCKWAVE MEDICAL INC	Equity Security (3,657 Shares)		##	696,878
	SHORE BANCSHARES INC	Equity Security (6,595 Shares)		##	93,979
	SI-BONE INC COMMON STOCK	Equity Security (11,075 Shares)		##	232,464
	SIERRA BANCORP COMMON	Equity Security (3,900 Shares)		##	87,945
	SIGA TECHNOLOGIES INC	Equity Security (25,827 Shares)		##	144,631
	SIGNET JEWELERS LTD	Equity Security (2,600 Shares)		##	278,876
	SIKA AG COMMON STOCK CHF	Equity Security (3,233 Shares)		##	1,051,354
	SIMMONS FIRST NATIONAL	Equity Security (15,600 Shares)		##	309,504
	SIMPLY GOOD FOODS CO/THE	Equity Security (28,370 Shares)		##	1,123,452
	SIRIUSPOINT LTD COMMON	Equity Security (20,800 Shares)		##	241,280
	SIX FLAGS ENTERTAINMENT	Equity Security (3,300 Shares)		##	82,764
	SKYWARD SPECIALTY	Equity Security (13,000 Shares)		##	440,440
	SLEEP NUMBER CORP	Equity Security (6,200 Shares)		##	91,946
	SLM CORP COMMON STOCK	Equity Security (20,300 Shares)		##	388,136
	SMARTSHEET INC COMMON	Equity Security (3,551 Shares)		##	169,809
	SMARTSHEET INC COMMON	Equity Security (25,500 Shares)		##	1,219,410
	SMC CORP	Equity Security (2,100 Shares)		##	1,128,501
	SOLARIS OILFIELD	Equity Security (21,700 Shares)		##	172,732
	SONIC AUTOMOTIVE INC	Equity Security (5,700 Shares)		##	320,397
	SONOVA HOLDING AG COMMON	Equity Security (3,351 Shares)		##	1,092,514
	SONY GROUP CORP COMMON	Equity Security (19,100 Shares)		##	1,816,790
	SOUTHERN FIRST	Equity Security (2,830 Shares)		##	104,993
	SOUTHWEST GAS HOLDINGS	Equity Security (4,400 Shares)		##	278,740
	SPIRE INC COMMON STOCK	Equity Security (4,700 Shares)		##	292,998
	SPROUT SOCIAL INC COMMON	Equity Security (2,493 Shares)		##	153,170
	SPX TECHNOLOGIES INC	Equity Security (5,498 Shares)		##	555,353
	STAGWELL INC COMMON	Equity Security (60,900 Shares)		##	403,767
	STANDEX INTERNATIONAL	Equity Security (5,600 Shares)		##	886,928
	STERIS PLC COMMON STOCK	Equity Security (1 Shares)		##	151
	STEVANATO GROUP SPA	Equity Security (5,434 Shares)		##	148,294
	STEVEN MADDEN LTD COMMON	Equity Security (3,900 Shares)		##	163,800
	STEWART INFORMATION	Equity Security (6,600 Shares)		##	387,750
	STOCK YARDS BANCORP INC	Equity Security (10,200 Shares)		##	525,198
	SUNCOR ENERGY INC COMMON	Equity Security (24,051 Shares)		##	774,280
	SYLVAMO CORP COMMON	Equity Security (3,100 Shares)		##	152,241
	SYNOVUS FINANCIAL CORP	Equity Security (2,300 Shares)		##	86,595
	TALOS ENERGY INC COMMON	Equity Security (19,500 Shares)		##	277,485
	TANDEM DIABETES CARE INC	Equity Security (14,100 Shares)		##	417,078
	TAYLOR MORRISON HOME	Equity Security (3,200 Shares)		##	170,720
	TEGNA INC COMMON STOCK	Equity Security (19,200 Shares)		##	293,760
	TELOS CORP COMMON STOCK	Equity Security (47,500 Shares)		##	173,375
	TENABLE HOLDINGS INC	Equity Security (9,300 Shares)		##	428,358
	TERRITORIAL BANCORP INC	Equity Security (5,800 Shares)		##	64,670
	TERRUM CORP COMMON STOCK	Equity Security (34,500 Shares)		##	1,131,075
	TESCO PLC COMMON STOCK	Equity Security (273,809 Shares)		##	1,013,995
	TEXAS CAPITAL BANCSHARES	Equity Security (3,500 Shares)		##	226,205
	THERMON GROUP HOLDINGS	Equity Security (6,400 Shares)		##	208,448

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280

Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	TITAN MACHINERY INC	Equity Security (4,900 Shares)		##	141,512
	TORONTO-DOMINION	Equity Security (20,583 Share)		##	1,336,506
	TOWNE BANK/PORTSMOUTH VA	Equity Security (5,700 Shares)		##	169,632
	TPG RE FINANCE TRUST INC	Equity Security (23,600 Shares)		##	153,400
	TRANSCAT INC COMMON	Equity Security (3,350 Shares)		##	366,256
	TRAVEL + LEISURE CO	Equity Security (5,700 Shares)		##	222,813
	TREDEGAR CORP COMMON	Equity Security (43,447 Shares)		##	235,048
	TREX CO INC COMMON STOCK	Equity Security (6,321 Shares)		##	523,316
	TRI POINTE HOMES INC	Equity Security (5,400 Shares)		##	191,160
	TRIMAS CORP COMMON STOCK	Equity Security (8,100 Shares)		##	205,173
	TRIMAS CORP COMMON STOCK	Equity Security (18,165 Shares)		##	460,119
	TRINSEO PLC COMMON STOCK	Equity Security (43,600 Shares)		##	364,932
	TRUBRIDGE INC COMMON	Equity Security (12,400 Shares)		##	138,880
	TRUEBLUE INC COMMON	Equity Security (21,100 Shares)		##	323,674
	TRUSTCO BANK CORP N Y	Equity Security (6,100 Shares)		##	189,405
	TTEC HOLDINGS INC COMMON	Equity Security (11,100 Shares)		##	240,537
	TTM TECHNOLOGIES INC	Equity Security (21,600 Shares)		##	341,496
	TUTOR PERINI CORP COMMON	Equity Security (37,200 Shares)		##	338,520
	TWIST BIOSCIENCE CORP	Equity Security (12,212 Shares)		##	450,134
	TYLER TECHNOLOGIES INC	Equity Security (1,361 Shares)		##	569,061
	UBS GROUP AG COMMON	Equity Security (82,656 Shares)		##	2,563,205
	UNITED PARKS & RESORTS	Equity Security (1,400 Shares)		##	73,962
	UNIVEST FINANCIAL CORP	Equity Security (7,400 Shares)		##	163,022
	URBAN OUTFITTERS INC	Equity Security (2,000 Shares)		##	71,380
	USANA HEALTH SCIENCES	Equity Security (3,000 Shares)		##	160,800
	UTZ BRANDS HOLDINGS LLC	Equity Security (55,275 Shares)		##	897,666
	V2X INC COMMON STOCK USD	Equity Security (4,800 Shares)		##	222,912
	VAALCO ENERGY INC COMMON	Equity Security (45,700 Shares)		##	205,193
	VALLEY NATIONAL BANCORP	Equity Security (23,900 Shares)		##	259,554
	VALMONT INDUSTRIES INC	Equity Security (1,803 Shares)		##	421,019
	VERACYTE INC COMMON	Equity Security (22,320 Shares)		##	614,023
	VERACYTE INC COMMON	Equity Security (20,350 Shares)		##	559,829
	VERITEX HOLDINGS INC	Equity Security (7,000 Shares)		##	162,890
	VERRA MOBILITY CORP	Equity Security (9,100 Shares)		##	209,573
	VERTEX ENERGY INC COMMON	Equity Security (56,000 Shares)		##	189,840
	VIRTU FINANCIAL INC	Equity Security (16,900 Shares)		##	342,394
	VIRTUS INVESTMENT	Equity Security (1,400 Shares)		##	338,464
	VISHAY INTERTECHNOLOGY	Equity Security (12,600 Shares)		##	302,022
	VISTA OUTDOOR INC COMMON	Equity Security (10,800 Shares)		##	319,356
	VITAL ENERGY INC COMMON	Equity Security (6,100 Shares)		##	277,489
	VONTIER CORP COMMON	Equity Security (9,100 Shares)		##	314,405
	WABASH NATIONAL CORP	Equity Security (9,000 Shares)		##	230,580
	WAFD INC COMMON STOCK	Equity Security (7,600 Shares)		##	250,496
	WASHINGTON TRUST BANCORP	Equity Security (7,800 Shares)		##	252,564
	WESCO INTERNATIONAL INC	Equity Security (1,137 Shares)		##	197,702
	WESTERN ALLIANCE BANCORP	Equity Security (5,400 Shares)		##	355,266
	WHITE MOUNTAINS	Equity Security (190 Shares)		##	285,952
	WINGSTOP INC COMMON	Equity Security (3,314 Shares)		##	850,306
	WINGSTOP INC COMMON	Equity Security (1,550 Shares)		##	397,699
	WINTRUST FINANCIAL CORP	Equity Security (1,800 Shares)		##	166,950
	WORKIVA INC COMMON STOCK	Equity Security (6,701 Shares)		##	680,353
	WORKIVA INC COMMON STOCK	Equity Security (7,850 Shares)		##	797,011
	WORLD KINET CORP COMMON	Equity Security (9,800 Shares)		##	223,244
	WORTHINGTON ENTERPRISES	Equity Security (1,400 Shares)		##	80,570
	WORTHINGTON STEEL INC	Equity Security (1,400 Shares)		##	39,340
	WSFS FINANCIAL CORP	Equity Security (10,415 Shares)		##	478,361
	XYLEM INC/NY COMMON	Equity Security (4,680 Shares)		##	535,205
	ZIONS BANCORP NA COMMON	Equity Security (7,600 Shares)		##	333,412
	ZOZO INC COMMON STOCK	Equity Security (23,400 Shares)		##	526,990
	ZUMIEZ INC COMMON STOCK	Equity Security (3,300 Shares)		##	67,122
	ZURICH INSURANCE GROUP	Equity Security (3,478 Shares)		##	1,816,585
					<u>275,501,424</u>
Self-directed Brokerage Accounts:					
	SELF DIRECTED BROKERAGE ACCOUNT	Self-Directed Brokerage Account		##	<u>178,046,842</u>
Registered Investment Funds:					
*	JPMORGAN US GOVT MMKT FUN	Registered Investment Fund (17,682,177 Shares)		##	17,682,170
	PIMCO HIGH YIELD FUND	Registered Investment Fund (3,710,582 Shares)		##	29,647,562
					<u>47,329,732</u>
Fixed Income Securities:					
	ANGI GROUP 3.875% 08/28	Fixed Income Securities (35,000 Par)		##	29,569
	AMERICAN 5.75% 04/29	Fixed Income Securities (85,000 Par)		##	83,300
	ACRISURE LLC 4.25% 02/29	Fixed Income Securities (5,000 Par)		##	4,515
	ADAPTHEALTH 5.125% 03/30	Fixed Income Securities (65,000 Par)		##	50,735
	AIRCATTLE LTD 6.5% 07/28	Fixed Income Securities (45,000 Par)		##	45,926
	ATI INC 5.875% 12/27	Fixed Income Securities (40,000 Par)		##	39,459
	ATI INC 4.875% 10/29	Fixed Income Securities (30,000 Par)		##	27,892
	ATI INC 7.25% 08/30	Fixed Income Securities (55,000 Par)		##	57,200
	ALLEGiant 7.25% 08/27	Fixed Income Securities (40,000 Par)		##	39,138

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280

Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	ALLIANT 6.75% 10/27	Fixed Income Securities (45,000 Par)	##	44,611	
	ALLY 5.75% 11/25	Fixed Income Securities (70,000 Par)	##	69,806	
	AMERICAN AXLE & 5% 10/29	Fixed Income Securities (35,000 Par)	##	30,908	
	AMWINS 4.875% 06/29	Fixed Income Securities (80,000 Par)	##	72,952	
	ANTERO 5.375% 03/30	Fixed Income Securities (5,000 Par)	##	4,792	
	ANTERO 5.375% 06/29	Fixed Income Securities (10,000 Par)	##	9,623	
	APACHE CORP 4.75% 04/43	Fixed Income Securities (20,000 Par)	##	15,731	
	ARCHES BUYER 4.25% 06/28	Fixed Income Securities (30,000 Par)	##	27,170	
	ARCHES 6.125% 12/28	Fixed Income Securities (10,000 Par)	##	8,650	
	ASBURY 4.5% 03/28	Fixed Income Securities (25,000 Par)	##	23,744	
	ASBURY 4.75% 03/30	Fixed Income Securities (20,000 Par)	##	18,681	
	ASBURY 4.625% 11/29	Fixed Income Securities (65,000 Par)	##	60,183	
	ASHLAND INC 3.375% 09/31	Fixed Income Securities (5,000 Par)	##	4,310	
	ASSUREDPARTN 5.625% 01/29	Fixed Income Securities (35,000 Par)	##	32,669	
	AVANTOR 4.625% 07/28	Fixed Income Securities (80,000 Par)	##	77,296	
	LBM 6.25% 01/29	Fixed Income Securities (45,000 Par)	##	40,183	
	BAUSCH + 8.375% 10/28	Fixed Income Securities (140,000 Par)	##	147,692	
	BAUSCH 5.25% 01/30	Fixed Income Securities (120,000 Par)	##	55,316	
	BAUSCH 4.875% 06/28	Fixed Income Securities (40,000 Par)	##	24,106	
	BAUSCH 6.125% 02/27	Fixed Income Securities (20,000 Par)	##	13,500	
	BAYTEX ENERGY 8.5% 04/30	Fixed Income Securities (25,000 Par)	##	25,866	
	BEACON 6.5% 08/30	Fixed Income Securities (70,000 Par)	##	71,587	
	BIOMARIN 1.25% 05/27	Fixed Income Securities (180,000 Par)	##	184,842	
	BLACKSTONE 3.625% 01/26	Fixed Income Securities (70,000 Par)	##	66,791	
	BLACKSTONE 2.75% 09/26	Fixed Income Securities (15,000 Par)	##	13,727	
	BLOOMIN' 5.125% 04/29	Fixed Income Securities (25,000 Par)	##	22,956	
	BOMBARDIER 7.125% 06/26	Fixed Income Securities (105,000 Par)	##	104,524	
	BOMBARDIER INC 6% 02/28	Fixed Income Securities (35,000 Par)	##	34,093	
	BOMBARDIER 8.75% 11/30	Fixed Income Securities (30,000 Par)	##	31,949	
	BOYD GAMING 4.75% 12/27	Fixed Income Securities (85,000 Par)	##	81,768	
	BOYD GAMING 4.75% 06/31	Fixed Income Securities (40,000 Par)	##	36,741	
	BROADSTREET 5.875% 04/29	Fixed Income Securities (40,000 Par)	##	37,340	
	BUCKEYE 5.85% 11/43	Fixed Income Securities (15,000 Par)	##	12,152	
	BUCKEYE 5.6% 10/44	Fixed Income Securities (25,000 Par)	##	19,237	
	BUILDERS 5% 03/30	Fixed Income Securities (60,000 Par)	##	57,944	
	BUILDERS 4.25% 02/32	Fixed Income Securities (10,000 Par)	##	9,019	
	CCO HOLDINGS 4.75% 03/30	Fixed Income Securities (300,000 Par)	##	274,079	
	CCO HOLDINGS 4.5% 08/30	Fixed Income Securities (100,000 Par)	##	90,154	
	CCO HOLDINGS 4.5% 05/32	Fixed Income Securities (20,000 Par)	##	17,121	
	CCO HOLDINGS 4.25% 01/34	Fixed Income Securities (65,000 Par)	##	52,840	
	CHS/COMMUNITY 8% 03/26	Fixed Income Securities (5,000 Par)	##	4,983	
	CHS/COMMUNITY 5.25% 05/30	Fixed Income Securities (130,000 Par)	##	109,018	
	CVR ENERGY 8.5% 01/29	Fixed Income Securities (80,000 Par)	##	79,800	
	CAMELOT 4.5% 11/26	Fixed Income Securities (90,000 Par)	##	87,932	
	CARNIVAL 5.75% 03/27	Fixed Income Securities (35,000 Par)	##	34,177	
	CARNIVAL CORP 6% 05/29	Fixed Income Securities (20,000 Par)	##	19,238	
	CARNIVAL CORP 7% 08/29	Fixed Income Securities (10,000 Par)	##	10,446	
	CEMEX SAB 3.875% 07/31	Fixed Income Securities (200,000 Par)	##	178,884	
	CENTENE CORP 2.45% 07/28	Fixed Income Securities (105,000 Par)	##	93,697	
	CENTRAL 5.25% 04/29	Fixed Income Securities (40,000 Par)	##	37,596	
	CHESAPEAKE 5.5% 02/26	Fixed Income Securities (40,000 Par)	##	39,667	
	CINCINNATI 6.3% 12/28	Fixed Income Securities (110,000 Par)	##	91,850	
	CINEMARK USA 5.25% 07/28	Fixed Income Securities (30,000 Par)	##	27,500	
	CIVITAS 8.375% 07/28	Fixed Income Securities (95,000 Par)	##	99,181	
	CIVITAS 8.625% 11/30	Fixed Income Securities (30,000 Par)	##	31,814	
	CLEAN 6.375% 02/31	Fixed Income Securities (25,000 Par)	##	25,431	
	COINBASE 3.625% 10/31	Fixed Income Securities (15,000 Par)	##	11,597	
	HCA INC 7.58% 09/25	Fixed Income Securities (120,000 Par)	##	123,663	
	COMMERCIAL 4.125% 01/30	Fixed Income Securities (40,000 Par)	##	36,659	
	COMMScope 7.125% 07/28	Fixed Income Securities (10,000 Par)	##	4,750	
	COMMScope 5% 03/27	Fixed Income Securities (145,000 Par)	##	60,356	
	CORNERSTONE 6.125% 01/29	Fixed Income Securities (15,000 Par)	##	12,300	
	COTY INC/HFC 4.75% 01/29	Fixed Income Securities (35,000 Par)	##	33,385	
	COTY 6.625% 07/30	Fixed Income Securities (60,000 Par)	##	61,720	
	COVANTA 4.875% 12/29	Fixed Income Securities (5,000 Par)	##	4,368	
	ENERGY TRANSFER 6% 02/29	Fixed Income Securities (30,000 Par)	##	30,270	
	DAVITA INC 3.75% 02/31	Fixed Income Securities (75,000 Par)	##	61,592	
	DEUTSCHE BANK VAR 01/32	Fixed Income Securities (200,000 Par)	##	168,223	
	DIAMOND 8.5% 10/30	Fixed Income Securities (35,000 Par)	##	35,752	
	DIAMOND 6.625% 08/27	Fixed Income Securities (25,000 Par)	##	1,250	
	DILLARD'S 7.75% 07/26	Fixed Income Securities (110,000 Par)	##	114,367	
	DILLARD'S 7.75% 05/27	Fixed Income Securities (20,000 Par)	##	20,884	
	DILLARD'S INC 7% 12/28	Fixed Income Securities (40,000 Par)	##	41,487	
	DIRECTV 5.875% 08/27	Fixed Income Securities (145,000 Par)	##	136,332	
	DISH 3.375% 08/26	Fixed Income Securities (545,000 Par)	##	288,850	
	DISH NETWORK ZERO 12/25	Fixed Income Securities (115,000 Par)	##	71,300	
	DISH DBS 7.75% 07/26	Fixed Income Securities (65,000 Par)	##	45,273	
	DISH DBS 5.125% 06/29	Fixed Income Securities (435,000 Par)	##	224,195	
	DUN & 5% 12/29	Fixed Income Securities (20,000 Par)	##	18,656	
	EQM MIDSTREAM 5.5% 07/28	Fixed Income Securities (20,000 Par)	##	19,813	
	EQM MIDSTREAM 6.5% 07/48	Fixed Income Securities (10,000 Par)	##	10,223	

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280

Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	EQM MIDSTREAM 6% 07/25	Fixed Income Securities (21,000 Par)	##		20,995
	EQM MIDSTREAM 6.5% 07/27	Fixed Income Securities (55,000 Par)	##		55,995
	EQM MIDSTREAM 7.5% 06/27	Fixed Income Securities (90,000 Par)	##		92,580
	EQM MIDSTREAM 7.5% 06/30	Fixed Income Securities (15,000 Par)	##		16,126
	CAESARS 6.25% 07/25	Fixed Income Securities (60,000 Par)	##		60,168
	ENCOMPASS 4.5% 02/28	Fixed Income Securities (90,000 Par)	##		86,125
	ENERGIZER 4.375% 03/29	Fixed Income Securities (85,000 Par)	##		76,407
	ENLINK 6.5% 09/30	Fixed Income Securities (50,000 Par)	##		51,033
	ENLINK 5.6% 04/44	Fixed Income Securities (15,000 Par)	##		13,045
	ENLINK 5.05% 04/45	Fixed Income Securities (10,000 Par)	##		8,275
	ENLINK 5.45% 06/47	Fixed Income Securities (75,000 Par)	##		65,438
	ENTEGRIS INC 4.75% 04/29	Fixed Income Securities (100,000 Par)	##		96,306
	ENTEGRIS INC 5.95% 06/30	Fixed Income Securities (100,000 Par)	##		99,310
	ENTERPRISE VAR 08/77	Fixed Income Securities (25,000 Par)	##		23,899
	ENVISTA 1.75% 08/28	Fixed Income Securities (75,000 Par)	##		68,250
	EVERI HOLDINGS 5% 07/29	Fixed Income Securities (15,000 Par)	##		13,651
	FERRELLGAS 5.375% 04/26	Fixed Income Securities (30,000 Par)	##		29,374
	FIRST 6.875% 03/26	Fixed Income Securities (350,000 Par)	##		314,626
	FORD MOTOR 2.3% 02/25	Fixed Income Securities (200,000 Par)	##		192,354
	FORD MOTOR 6.95% 06/26	Fixed Income Securities (200,000 Par)	##		203,236
	FORD MOTOR 4.389% 01/26	Fixed Income Securities (235,000 Par)	##		228,541
	FRONTIER 5.875% 10/27	Fixed Income Securities (85,000 Par)	##		82,108
	FRONTIER 5% 05/28	Fixed Income Securities (30,000 Par)	##		27,715
	FRONTIER 8.75% 05/30	Fixed Income Securities (30,000 Par)	##		30,861
	NEOGEN FOOD 8.625% 07/30	Fixed Income Securities (45,000 Par)	##		48,151
	GARTNER INC 3.75% 10/30	Fixed Income Securities (5,000 Par)	##		4,420
	GRAFTECH 4.625% 12/28	Fixed Income Securities (25,000 Par)	##		16,573
	GRAFTECH 9.875% 12/28	Fixed Income Securities (45,000 Par)	##		34,706
	GRAHAM 7.125% 08/28	Fixed Income Securities (25,000 Par)	##		22,500
	GULFPORT ENERGY 8% 05/26	Fixed Income Securities (25,000 Par)	##		25,271
	HF SINCLAIR 6.375% 04/27	Fixed Income Securities (30,000 Par)	##		30,250
	HF SINCLAIR 5% 02/28	Fixed Income Securities (20,000 Par)	##		19,272
	HCA INC 5.375% 02/25	Fixed Income Securities (205,000 Par)	##		204,727
	HERCULES LLC 6.5% 06/29	Fixed Income Securities (370,000 Par)	##		346,320
	HESS 5.625% 02/26	Fixed Income Securities (145,000 Par)	##		143,939
	HESS 4.25% 02/30	Fixed Income Securities (25,000 Par)	##		23,000
	HESS 5.125% 06/28	Fixed Income Securities (5,000 Par)	##		4,824
	HILTON 3.625% 02/32	Fixed Income Securities (5,000 Par)	##		4,365
	HILTON GRAND 5% 06/29	Fixed Income Securities (70,000 Par)	##		64,577
	HOLOGIC INC 4.625% 02/28	Fixed Income Securities (30,000 Par)	##		28,791
	NATIONSTAR 5% 02/26	Fixed Income Securities (50,000 Par)	##		48,893
	SERVICE 3.95% 01/28	Fixed Income Securities (15,000 Par)	##		12,286
	SERVICE 4.75% 10/26	Fixed Income Securities (85,000 Par)	##		79,323
	HUB 7.25% 06/30	Fixed Income Securities (85,000 Par)	##		89,780
	ICAHN 6.375% 12/25	Fixed Income Securities (15,000 Par)	##		14,726
	ICAHN 6.25% 05/26	Fixed Income Securities (160,000 Par)	##		152,640
	ICAHN 5.25% 05/27	Fixed Income Securities (135,000 Par)	##		121,501
	IHEARTCOMMUN 6.375% 05/26	Fixed Income Securities (55,000 Par)	##		46,897
	IHEARTCOMMUNI 4.75% 01/28	Fixed Income Securities (85,000 Par)	##		65,391
	CRESCENT 7.25% 05/26	Fixed Income Securities (35,000 Par)	##		35,202
	CRESCENT 9.25% 02/28	Fixed Income Securities (75,000 Par)	##		77,818
	INTESA 6.625% 06/33	Fixed Income Securities (200,000 Par)	##		205,418
	IRON 4.875% 09/29	Fixed Income Securities (145,000 Par)	##		137,333
	IRON 5.25% 07/30	Fixed Income Securities (20,000 Par)	##		19,113
	KINETIK 6.625% 12/28	Fixed Income Securities (80,000 Par)	##		81,516
	PERMAN 6.875% 04/27	Fixed Income Securities (25,000 Par)	##		24,988
	BATH & BODY 6.875% 11/35	Fixed Income Securities (45,000 Par)	##		45,571
	BATH & BODY 6.75% 07/36	Fixed Income Securities (5,000 Par)	##		5,038
	BATH & BODY 5.25% 02/28	Fixed Income Securities (20,000 Par)	##		19,785
	LAMAR MEDIA 3.75% 02/28	Fixed Income Securities (110,000 Par)	##		103,385
	LIBERTY 4.3% 02/61	Fixed Income Securities (45,000 Par)	##		29,514
	LIGHT & 7.5% 09/31	Fixed Income Securities (25,000 Par)	##		26,072
	LIFEPOINT 5.375% 01/29	Fixed Income Securities (105,000 Par)	##		77,807
	LIVONGO 0.875% 06/25	Fixed Income Securities (50,000 Par)	##		46,720
	GOTO GROUP 5.5% 09/27	Fixed Income Securities (50,000 Par)	##		24,185
	MIWD HOLDCO 5.5% 02/30	Fixed Income Securities (30,000 Par)	##		26,550
	MPT OPERATING 3.5% 03/31	Fixed Income Securities (70,000 Par)	##		43,741
	MADISON IAQ 5.875% 06/29	Fixed Income Securities (30,000 Par)	##		26,441
	MICHAELS 7.875% 05/29	Fixed Income Securities (20,000 Par)	##		12,592
	MARRIOTT 4.5% 06/29	Fixed Income Securities (30,000 Par)	##		26,436
	MATADOR 5.875% 09/26	Fixed Income Securities (60,000 Par)	##		59,550
	MATADOR 6.875% 04/28	Fixed Income Securities (35,000 Par)	##		35,525
	STAGWELL 5.625% 08/29	Fixed Income Securities (30,000 Par)	##		27,596
	MINERAL 8.125% 05/27	Fixed Income Securities (65,000 Par)	##		66,139
	MINERAL 9.25% 10/28	Fixed Income Securities (85,000 Par)	##		90,420
	MOLINA 3.875% 05/32	Fixed Income Securities (15,000 Par)	##		13,112
	MEDLINE 3.875% 04/29	Fixed Income Securities (55,000 Par)	##		49,720
	MURPHY OIL 5.875% 12/42	Fixed Income Securities (35,000 Par)	##		30,833
	NCR VOYIX CORP 5% 10/28	Fixed Income Securities (30,000 Par)	##		28,371
	NCL CORP 5.875% 03/26	Fixed Income Securities (115,000 Par)	##		112,272
	NCL CORP 1.125% 02/27	Fixed Income Securities (50,000 Par)	##		45,655

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280

Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	NCL CORP 8.125% 01/29	Fixed Income Securities (60,000 Par)	##	62,647	
	NCL FINANCE 6.125% 03/28	Fixed Income Securities (20,000 Par)	##	19,102	
	NMG HOLDING 7.125% 04/26	Fixed Income Securities (30,000 Par)	##	28,846	
	NRG ENERGY 5.75% 01/28	Fixed Income Securities (95,000 Par)	##	94,646	
	NABORS 9.125% 01/30	Fixed Income Securities (40,000 Par)	##	40,162	
	NATIONSTAR 5.75% 11/31	Fixed Income Securities (85,000 Par)	##	79,263	
	NCR ATLEOS 9.5% 04/29	Fixed Income Securities (130,000 Par)	##	138,124	
	NAVIENT 4.875% 03/28	Fixed Income Securities (75,000 Par)	##	69,679	
	NAVIENT CORP 5.5% 03/29	Fixed Income Securities (15,000 Par)	##	13,831	
	NEPTUNE 9.29% 04/29	Fixed Income Securities (50,000 Par)	##	46,613	
	NEWFOLD 11.75% 10/28	Fixed Income Securities (95,000 Par)	##	102,196	
	NEWELL BRANDS 5.7% 04/26	Fixed Income Securities (70,000 Par)	##	69,057	
	NFP CORP 8.5% 10/31	Fixed Income Securities (35,000 Par)	##	37,891	
	NORDSTROM 4.25% 08/31	Fixed Income Securities (10,000 Par)	##	8,320	
	NORTHERN OIL 8.75% 06/31	Fixed Income Securities (55,000 Par)	##	57,222	
	NORTHERN 8.125% 03/28	Fixed Income Securities (30,000 Par)	##	30,375	
	NORTHERN 3.625% 04/29	Fixed Income Securities (50,000 Par)	##	58,950	
	BRUNDAGE-BONE 6% 02/26	Fixed Income Securities (35,000 Par)	##	34,983	
	NOVELIS CORP 4.75% 01/30	Fixed Income Securities (100,000 Par)	##	94,048	
	OCEANEERING 6% 02/28	Fixed Income Securities (15,000 Par)	##	14,539	
	ONEMAIN FINANCE 4% 09/30	Fixed Income Securities (270,000 Par)	##	231,010	
	ONEMAIN 3.5% 01/27	Fixed Income Securities (20,000 Par)	##	18,509	
	ONEMAIN 3.875% 09/28	Fixed Income Securities (5,000 Par)	##	4,424	
	OPEN TEXT 6.9% 12/27	Fixed Income Securities (65,000 Par)	##	67,584	
	ORGANON & 5.125% 04/31	Fixed Income Securities (200,000 Par)	##	171,008	
	OUTFRONT 7.375% 02/31	Fixed Income Securities (30,000 Par)	##	31,547	
	BLUE OWL 3.4% 07/26	Fixed Income Securities (80,000 Par)	##	74,389	
	PBF HOLDING 7.875% 09/30	Fixed Income Securities (30,000 Par)	##	30,552	
	PG&E CORP 5% 07/28	Fixed Income Securities (40,000 Par)	##	39,025	
	PG&E CORP 5.25% 07/30	Fixed Income Securities (5,000 Par)	##	4,826	
	PAPA JOHN'S 3.875% 09/29	Fixed Income Securities (35,000 Par)	##	30,970	
	PARKLAND CORP 4.5% 10/29	Fixed Income Securities (10,000 Par)	##	9,165	
	PATRICK 4.75% 05/29	Fixed Income Securities (40,000 Par)	##	36,425	
	PAYSAFE FINANCE 4% 06/29	Fixed Income Securities (10,000 Par)	##	8,835	
	PENN 2.75% 05/26	Fixed Income Securities (10,000 Par)	##	12,950	
	PENNYMAC 7.875% 12/29	Fixed Income Securities (60,000 Par)	##	61,770	
	PERMIAN 7% 01/32	Fixed Income Securities (60,000 Par)	##	61,843	
	PILGRIM'S 6.875% 05/34	Fixed Income Securities (135,000 Par)	##	145,811	
	PLAYTIKA 4.25% 03/29	Fixed Income Securities (15,000 Par)	##	13,088	
	PRESIDIO 4.875% 02/27	Fixed Income Securities (25,000 Par)	##	24,507	
	PRESIDIO 8.25% 02/28	Fixed Income Securities (30,000 Par)	##	30,309	
	PRIME 3.375% 08/27	Fixed Income Securities (5,000 Par)	##	4,634	
	ROCKET 3.875% 03/31	Fixed Income Securities (85,000 Par)	##	74,709	
	RP ESCROW 5.25% 12/25	Fixed Income Securities (20,000 Par)	##	16,002	
	RACKSPACE 5.375% 12/28	Fixed Income Securities (30,000 Par)	##	10,809	
	RADIATE 6.5% 09/28	Fixed Income Securities (60,000 Par)	##	29,399	
	RANGE 8.25% 01/29	Fixed Income Securities (15,000 Par)	##	15,519	
	RAND PARENT 8.5% 02/30	Fixed Income Securities (155,000 Par)	##	148,422	
	REALOGY 5.75% 01/29	Fixed Income Securities (35,000 Par)	##	27,210	
	RESIDEO FUNDING 4% 09/29	Fixed Income Securities (50,000 Par)	##	43,625	
	ROCKET 2.875% 10/26	Fixed Income Securities (20,000 Par)	##	18,450	
	ROYAL 3.7% 03/28	Fixed Income Securities (95,000 Par)	##	87,571	
	ROYAL 5.5% 04/28	Fixed Income Securities (105,000 Par)	##	103,686	
	ROYAL 4.25% 07/26	Fixed Income Securities (70,000 Par)	##	67,593	
	ROYAL 11.625% 08/27	Fixed Income Securities (30,000 Par)	##	32,645	
	NAVIENT 5.625% 08/33	Fixed Income Securities (190,000 Par)	##	155,475	
	SM ENERGY 5.625% 06/25	Fixed Income Securities (25,000 Par)	##	24,630	
	SM ENERGY CO 6.75% 09/26	Fixed Income Securities (30,000 Par)	##	29,904	
	SM ENERGY 6.625% 01/27	Fixed Income Securities (15,000 Par)	##	14,895	
	SABRE GLBL 11.25% 12/27	Fixed Income Securities (20,000 Par)	##	19,651	
	NRG ENERGY 5.25% 06/29	Fixed Income Securities (5,000 Par)	##	4,841	
	LEVIATHAN 6.5% 06/27	Fixed Income Securities (40,000 Par)	##	37,535	
	ANTERO 5.375% 06/29	Fixed Income Securities (25,000 Par)	##	24,059	
	LIGHT & WONDER 7% 05/28	Fixed Income Securities (75,000 Par)	##	75,763	
	LIGHT & 7.25% 11/29	Fixed Income Securities (60,000 Par)	##	61,435	
	SEAGATE HDD 4.875% 06/27	Fixed Income Securities (15,000 Par)	##	14,715	
	SEAGATE HDD 4.091% 06/29	Fixed Income Securities (135,000 Par)	##	124,889	
	SEALED AIR 6.125% 02/28	Fixed Income Securities (30,000 Par)	##	30,247	
	SEAWORLD 5.25% 08/29	Fixed Income Securities (30,000 Par)	##	28,006	
	SENSATA 3.75% 02/31	Fixed Income Securities (10,000 Par)	##	8,808	
	SERVICE 7.5% 09/25	Fixed Income Securities (5,000 Par)	##	5,057	
	SERVICE 8.625% 11/31	Fixed Income Securities (75,000 Par)	##	78,574	
	SHIFT4 4.625% 11/26	Fixed Income Securities (20,000 Par)	##	19,448	
	SIMMONS 4.625% 03/29	Fixed Income Securities (25,000 Par)	##	21,648	
	SIRIUS XM 4.125% 07/30	Fixed Income Securities (100,000 Par)	##	88,977	
	SIRIUS XM 3.875% 09/31	Fixed Income Securities (10,000 Par)	##	8,555	
	SITIO 7.875% 11/28	Fixed Income Securities (140,000 Par)	##	145,071	
	SOLARIS 7.625% 04/26	Fixed Income Securities (35,000 Par)	##	35,487	
	SONIC 4.625% 11/29	Fixed Income Securities (60,000 Par)	##	54,662	
	SONIC 4.875% 11/31	Fixed Income Securities (40,000 Par)	##	35,655	
	SOUTHWEST 1.25% 05/25	Fixed Income Securities (105,000 Par)	##	106,103	

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280

Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	SOUTHWESTERN 5.375% 02/29	Fixed Income Securities (20,000 Par)	##		19,519
	SPEEDWAY 4.875% 11/27	Fixed Income Securities (70,000 Par)	##		65,711
	ONEMAIN 6.875% 03/25	Fixed Income Securities (85,000 Par)	##		86,044
	ONEMAIN 7.125% 03/26	Fixed Income Securities (45,000 Par)	##		45,851
	ONEMAIN 5.375% 11/29	Fixed Income Securities (20,000 Par)	##		18,749
	STANDARD 4.375% 07/30	Fixed Income Securities (35,000 Par)	##		32,206
	STAR PARENT INC 9% 10/30	Fixed Income Securities (210,000 Par)	##		221,328
	STRATHCONA 6.875% 08/26	Fixed Income Securities (30,000 Par)	##		28,650
	SUBURBAN 5% 06/31	Fixed Income Securities (30,000 Par)	##		27,423
	SUMMIT 7.25% 01/31	Fixed Income Securities (40,000 Par)	##		42,094
	SUNOCO LP / 4.5% 05/29	Fixed Income Securities (50,000 Par)	##		46,413
	TALEN 8.625% 06/30	Fixed Income Securities (20,000 Par)	##		21,339
	TELADOC 1.25% 06/27	Fixed Income Securities (155,000 Par)	##		127,395
	TELECOM 6.375% 11/33	Fixed Income Securities (5,000 Par)	##		4,889
	TELECOM ITALIA 6% 09/34	Fixed Income Securities (125,000 Par)	##		118,706
	TELESAT 5.625% 12/26	Fixed Income Securities (30,000 Par)	##		18,778
	TEMPUR 3.875% 10/31	Fixed Income Securities (35,000 Par)	##		29,594
	TEVA 6.15% 02/36	Fixed Income Securities (15,000 Par)	##		14,353
	TEVA 3.15% 10/26	Fixed Income Securities (225,000 Par)	##		208,340
	TEVA 4.1% 10/46	Fixed Income Securities (540,000 Par)	##		365,511
	CLOUD 6.5% 03/29	Fixed Income Securities (35,000 Par)	##		33,349
	TRANSDIGM 6.25% 03/26	Fixed Income Securities (5,000 Par)	##		4,991
	TRANSDIGM 6.75% 08/28	Fixed Income Securities (15,000 Par)	##		15,345
	TRANSDIGM 6.875% 12/30	Fixed Income Securities (55,000 Par)	##		56,650
	TRANSDIGM 7.125% 12/31	Fixed Income Securities (80,000 Par)	##		83,800
	TRANSOCEAN 8% 09/28	Fixed Income Securities (35,000 Par)	##		35,519
	TRANSOCEAN 6.875% 02/27	Fixed Income Securities (127,500 Par)	##		126,867
	TRANSOCEAN 8.375% 02/28	Fixed Income Securities (35,000 Par)	##		36,312
	USI INC/NY 7.5% 01/32	Fixed Income Securities (100,000 Par)	##		102,125
	UBER 6.25% 01/28	Fixed Income Securities (40,000 Par)	##		40,100
	US ACUTE 6.375% 03/26	Fixed Income Securities (20,000 Par)	##		16,711
	ASP UNIFRAX 5.25% 09/28	Fixed Income Securities (40,000 Par)	##		28,884
	UNITED RENTALS 4% 07/30	Fixed Income Securities (80,000 Par)	##		73,699
	UNITED 6.875% 03/29	Fixed Income Securities (11,000 Par)	##		11,253
	UNITI GROUP 4.75% 04/28	Fixed Income Securities (55,000 Par)	##		47,427
	USI INC/NY 6.875% 05/25	Fixed Income Securities (55,000 Par)	##		55,000
	VT TOPCO INC 8.5% 08/30	Fixed Income Securities (40,000 Par)	##		41,615
	VIASAT INC 6.5% 07/28	Fixed Income Securities (25,000 Par)	##		20,531
	ACPRODUCTS 6.375% 05/29	Fixed Income Securities (10,000 Par)	##		7,403
	VIKING 5.625% 02/29	Fixed Income Securities (60,000 Par)	##		58,500
	CHESAPEAKE 6.75% 04/29	Fixed Income Securities (30,000 Par)	##		30,285
	VODAFONE GROUP VAR 06/81	Fixed Income Securities (10,000 Par)	##		7,535
	VOLCAN CIA 4.375% 02/26	Fixed Income Securities (10,000 Par)	##		6,219
	WR GRACE 5.625% 08/29	Fixed Income Securities (5,000 Par)	##		4,418
	WEATHERFORD 8.625% 04/30	Fixed Income Securities (45,000 Par)	##		46,974
	WESTERN 2.85% 02/29	Fixed Income Securities (30,000 Par)	##		25,826
	WHEEL PROS 6.5% 05/29	Fixed Income Securities (20,000 Par)	##		6,100
	WOLFSPEED 0.25% 02/28	Fixed Income Securities (10,000 Par)	##		6,735
	WOLFSPEED 1.875% 12/29	Fixed Income Securities (15,000 Par)	##		10,223
	TRAVEL + 6% 04/27	Fixed Income Securities (25,000 Par)	##		24,920
	TRAVEL + 4.625% 03/30	Fixed Income Securities (40,000 Par)	##		35,772
	TRAVEL + 6.625% 07/26	Fixed Income Securities (75,000 Par)	##		75,750
	WYNN 5.125% 10/29	Fixed Income Securities (45,000 Par)	##		42,477
	YUM BRANDS 4.75% 01/30	Fixed Income Securities (25,000 Par)	##		24,233
	YUM BRANDS 3.625% 03/31	Fixed Income Securities (55,000 Par)	##		49,602
	YUM BRANDS 4.625% 01/32	Fixed Income Securities (60,000 Par)	##		56,126
	ZILLOW 1.375% 09/26	Fixed Income Securities (5,000 Par)	##		6,815
	PERMIAN 5.375% 01/26	Fixed Income Securities (30,000 Par)	##		29,601
	TRANSDIGM 6.25% 03/26	Fixed Income Securities (125,000 Par)	##		124,784
	LIGHT & 7.25% 11/29	Fixed Income Securities (60,000 Par)	##		61,435
	PROVIDENT 6.375% 06/25	Fixed Income Securities (50,000 Par)	##		45,875
	ENERGEAN 5.375% 03/28	Fixed Income Securities (5,000 Par)	##		4,389
	SENSATA 4.375% 02/30	Fixed Income Securities (15,000 Par)	##		13,912
	CVR ENERGY 5.25% 02/25	Fixed Income Securities (20,000 Par)	##		19,968
	ENERGEAN 4.875% 03/26	Fixed Income Securities (10,000 Par)	##		9,200
	PERMIAN 5.875% 07/29	Fixed Income Securities (30,000 Par)	##		29,249
	LEVIATHAN 6.75% 06/30	Fixed Income Securities (60,000 Par)	##		54,609
	TIMES CHINA 6.2% 03/26	Fixed Income Securities (200,000 Par)	##		2,500
	BAUSCH HEALTH 5% 02/29	Fixed Income Securities (5,000 Par)	##		2,154
	CSC 4.625% 12/30	Fixed Income Securities (820,000 Par)	##		494,007
	SOFTBANK 4.625% 07/28	Fixed Income Securities (200,000 Par)	##		182,913
	PARKLAND 4.625% 05/30	Fixed Income Securities (95,000 Par)	##		87,400
	ZIGGO BOND CO 6% 01/27	Fixed Income Securities (365,000 Par)	##		355,241
	BAUSCH 5.25% 01/30	Fixed Income Securities (5,000 Par)	##		2,305
	BAUSCH 4.875% 06/28	Fixed Income Securities (200,000 Par)	##		120,449
	BAYTEX 8.75% 04/27	Fixed Income Securities (75,000 Par)	##		77,571
	BOMBARDIER 7.875% 04/27	Fixed Income Securities (53,000 Par)	##		53,009
	BOMBARDIER 7.125% 06/26	Fixed Income Securities (85,000 Par)	##		84,603
	BROOKFIELD 6.25% 09/27	Fixed Income Securities (25,000 Par)	##		24,222
	1011778 BC 3.875% 01/28	Fixed Income Securities (85,000 Par)	##		80,280
	PARKLAND CORP 4.5% 10/29	Fixed Income Securities (40,000 Par)	##		36,659

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SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280

Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	ALTICE 8.125% 02/27	Fixed Income Securities (205,000 Par)	##	188,975	
	AMERICAN 5.75% 04/29	Fixed Income Securities (205,000 Par)	##	200,900	
	GLOBAL 6.5% 09/24	Fixed Income Securities (46,631 Par)	##	43,833	
	HAWAIIAN 5.75% 01/26	Fixed Income Securities (35,000 Par)	##	32,948	
	NCL CORP 5.875% 03/26	Fixed Income Securities (125,000 Par)	##	122,035	
	PAYSAFE FINANCE 4% 06/29	Fixed Income Securities (20,000 Par)	##	17,575	
	SPIRIT LOYALTY 8% 09/25	Fixed Income Securities (30,000 Par)	##	21,575	
	SPIRIT LOYALTY 8% 09/25	Fixed Income Securities (15,000 Par)	##	10,788	
	TRANSOCEAN 7.5% 01/26	Fixed Income Securities (35,000 Par)	##	34,386	
	TRANSOCEAN 6.875% 02/27	Fixed Income Securities (48,750 Par)	##	48,508	
	VIKING 5.875% 09/27	Fixed Income Securities (30,000 Par)	##	28,950	
	VIKING CRUISES 7% 02/29	Fixed Income Securities (55,000 Par)	##	54,527	
	VOC ESCROW LTD 5% 02/28	Fixed Income Securities (35,000 Par)	##	33,572	
	COMMSCOPE 7.125% 07/28	Fixed Income Securities (25,000 Par)	##	11,875	
	RADIATE 6.5% 09/28	Fixed Income Securities (10,000 Par)	##	4,900	
	CARNIVAL 5.75% 03/27	Fixed Income Securities (120,000 Par)	##	117,052	
	CARNIVAL CORP 6% 05/29	Fixed Income Securities (125,000 Par)	##	120,276	
	ANTERO 5.375% 03/30	Fixed Income Securities (45,000 Par)	##	43,128	
	ANTERO 5.375% 06/29	Fixed Income Securities (5,000 Par)	##	4,812	
	ANTERO 7.875% 05/26	Fixed Income Securities (40,000 Par)	##	41,010	
	ACRISURE LLC 4.25% 02/29	Fixed Income Securities (115,000 Par)	##	103,839	
	ADAPTHEALTH 4.625% 08/29	Fixed Income Securities (25,000 Par)	##	19,287	
	ADAPTHEALTH 5.125% 03/30	Fixed Income Securities (70,000 Par)	##	54,638	
	ALLISON 4.75% 10/27	Fixed Income Securities (5,000 Par)	##	4,831	
	ASBURY 4.625% 11/29	Fixed Income Securities (50,000 Par)	##	46,295	
	ASCENT 7% 11/26	Fixed Income Securities (60,000 Par)	##	60,420	
	ASHLAND INC 3.375% 09/31	Fixed Income Securities (30,000 Par)	##	25,858	
	BLOOMIN' 5.125% 04/29	Fixed Income Securities (15,000 Par)	##	13,774	
	CCO HOLDINGS 4.25% 01/34	Fixed Income Securities (565,000 Par)	##	459,304	
	CALPINE CORP 4.5% 02/28	Fixed Income Securities (215,000 Par)	##	204,337	
	CAMELOT 8.75% 08/28	Fixed Income Securities (45,000 Par)	##	45,676	
	CROCS INC 4.125% 08/31	Fixed Income Securities (15,000 Par)	##	12,670	
	PERMIAN 6.875% 04/27	Fixed Income Securities (55,000 Par)	##	54,962	
	CVR ENERGY 5.25% 02/25	Fixed Income Securities (55,000 Par)	##	54,912	
	LUMEN 4% 02/27	Fixed Income Securities (45,000 Par)	##	29,042	
	CHEMOURS 4.625% 11/29	Fixed Income Securities (45,000 Par)	##	39,508	
	CHESAPEAKE 5.5% 02/26	Fixed Income Securities (70,000 Par)	##	69,394	
	CLEAN 5.125% 07/29	Fixed Income Securities (10,000 Par)	##	9,568	
	COINBASE 3.375% 10/28	Fixed Income Securities (25,000 Par)	##	21,094	
	COMMSCOPE INC 6% 03/26	Fixed Income Securities (35,000 Par)	##	31,202	
	COMMSCOPE 4.75% 09/29	Fixed Income Securities (40,000 Par)	##	26,856	
	COMMSCOPE 5% 03/27	Fixed Income Securities (65,000 Par)	##	27,056	
	COVANTA 4.875% 12/29	Fixed Income Securities (155,000 Par)	##	135,422	
	CSC 3.375% 02/31	Fixed Income Securities (370,000 Par)	##	270,052	
	CSC HOLDINGS 4.5% 11/31	Fixed Income Securities (200,000 Par)	##	151,214	
	DIRECTV 5.875% 08/27	Fixed Income Securities (125,000 Par)	##	117,447	
	DISH DBS 5.25% 12/26	Fixed Income Securities (200,000 Par)	##	171,350	
	DISH DBS 5.75% 12/28	Fixed Income Securities (55,000 Par)	##	43,868	
	DISH 11.75% 11/27	Fixed Income Securities (25,000 Par)	##	26,096	
	ENERGIZER 4.375% 03/29	Fixed Income Securities (115,000 Par)	##	103,374	
	FRONTIER 5% 05/28	Fixed Income Securities (115,000 Par)	##	106,240	
	GARTNER INC 3.75% 10/30	Fixed Income Securities (55,000 Par)	##	48,618	
	FOUNDATION 6% 03/29	Fixed Income Securities (115,000 Par)	##	103,400	
	GRAFTECH 4.625% 12/28	Fixed Income Securities (100,000 Par)	##	66,291	
	HOLOGIC INC 3.25% 02/29	Fixed Income Securities (10,000 Par)	##	9,066	
	WR GRACE 5.625% 08/29	Fixed Income Securities (5,000 Par)	##	4,418	
	HESS 5.625% 02/26	Fixed Income Securities (20,000 Par)	##	19,854	
	HESS 4.25% 02/30	Fixed Income Securities (15,000 Par)	##	13,800	
	HESS 5.125% 06/28	Fixed Income Securities (55,000 Par)	##	53,065	
	HILTON 3.75% 05/29	Fixed Income Securities (15,000 Par)	##	13,907	
	HILTON 3.625% 02/32	Fixed Income Securities (150,000 Par)	##	130,953	
	HILTON 4.875% 07/31	Fixed Income Securities (180,000 Par)	##	159,288	
	NATIONSTAR 5% 02/26	Fixed Income Securities (20,000 Par)	##	19,557	
	IHEARTCOMMUNI 5.25% 08/27	Fixed Income Securities (40,000 Par)	##	31,784	
	IHEARTCOMMUNI 4.75% 01/28	Fixed Income Securities (80,000 Par)	##	61,544	
	IRON 5.25% 03/28	Fixed Income Securities (30,000 Par)	##	29,167	
	IRON 5.25% 07/30	Fixed Income Securities (45,000 Par)	##	43,004	
	IRON MOUNTAIN 4.5% 02/31	Fixed Income Securities (30,000 Par)	##	27,347	
	KFC HOLDING 4.75% 06/27	Fixed Income Securities (120,000 Par)	##	118,176	
	KINETIK 5.875% 06/30	Fixed Income Securities (60,000 Par)	##	58,876	
	HLF 4.875% 06/29	Fixed Income Securities (35,000 Par)	##	27,482	
	BATH & BODY 6.625% 10/30	Fixed Income Securities (20,000 Par)	##	20,441	
	LAMB WESTON 4.875% 05/28	Fixed Income Securities (30,000 Par)	##	29,341	
	LAMB WESTON 4.375% 01/32	Fixed Income Securities (75,000 Par)	##	68,438	
	LEVEL 3 4.25% 07/28	Fixed Income Securities (80,000 Par)	##	39,600	
	LIBERTY 4.3% 02/61	Fixed Income Securities (85,000 Par)	##	55,749	
	LITHIA 4.375% 01/31	Fixed Income Securities (45,000 Par)	##	40,897	
	GOTO GROUP 5.5% 09/27	Fixed Income Securities (40,000 Par)	##	19,348	
	MADISON IAQ 4.125% 06/28	Fixed Income Securities (20,000 Par)	##	18,194	
	MARRIOTT 4.5% 06/29	Fixed Income Securities (280,000 Par)	##	246,739	
	MATADOR 6.875% 04/28	Fixed Income Securities (10,000 Par)	##	10,150	

* Party named is a party-in-interest.

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Cost not required as all investments are participant-directed.

SIEMENS ENERGY, INC SAVINGS PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280

Plan Number: 021

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	MERITAGE 3.875% 04/29	Fixed Income Securities (15,000 Par)	##	13,784
	STAGWELL 5.625% 08/29	Fixed Income Securities (135,000 Par)	##	124,182
	MOLINA 3.875% 11/30	Fixed Income Securities (25,000 Par)	##	22,465
	MOLINA 3.875% 05/32	Fixed Income Securities (70,000 Par)	##	61,189
	MEDLINE 3.875% 04/29	Fixed Income Securities (5,000 Par)	##	4,520
	NCR VOYIX CORP 5% 10/28	Fixed Income Securities (120,000 Par)	##	113,486
	NCR VOYIX 5.125% 04/29	Fixed Income Securities (40,000 Par)	##	38,024
	NATIONSTAR 5.125% 12/30	Fixed Income Securities (70,000 Par)	##	63,463
	NATIONSTAR 5.75% 11/31	Fixed Income Securities (80,000 Par)	##	74,600
	NEPTUNE 9.29% 04/29	Fixed Income Securities (65,000 Par)	##	60,597
	NFP CORP 6.875% 08/28	Fixed Income Securities (50,000 Par)	##	50,819
	NFP CORP 4.875% 08/28	Fixed Income Securities (15,000 Par)	##	14,846
	NFP CORP 7.5% 10/30	Fixed Income Securities (30,000 Par)	##	31,903
	NORTHERN 8.125% 03/28	Fixed Income Securities (50,000 Par)	##	50,625
	NOVELIS CORP 4.75% 01/30	Fixed Income Securities (40,000 Par)	##	37,619
	OUTFRONT MEDIA 5% 08/27	Fixed Income Securities (110,000 Par)	##	106,432
	PAPA JOHN'S 3.875% 09/29	Fixed Income Securities (55,000 Par)	##	48,668
	PENN 4.125% 07/29	Fixed Income Securities (5,000 Par)	##	4,290
	POST 5.75% 03/27	Fixed Income Securities (70,000 Par)	##	69,500
	PRIME 3.375% 08/27	Fixed Income Securities (10,000 Par)	##	9,268
	ADT 4.875% 07/32	Fixed Income Securities (140,000 Par)	##	129,486
	ROCKET 3.625% 03/29	Fixed Income Securities (80,000 Par)	##	72,406
	ROCKET 3.875% 03/31	Fixed Income Securities (145,000 Par)	##	127,444
	RAND PARENT 8.5% 02/30	Fixed Income Securities (155,000 Par)	##	148,422
	ROCKET 2.875% 10/26	Fixed Income Securities (35,000 Par)	##	32,288
	ROCKET MORTGAGE 4% 10/33	Fixed Income Securities (175,000 Par)	##	148,784
	REALOGY 5.75% 01/29	Fixed Income Securities (50,000 Par)	##	38,872
	RESIDEO FUNDING 4% 09/29	Fixed Income Securities (55,000 Par)	##	47,988
	LIGHT & 7.25% 11/29	Fixed Income Securities (85,000 Par)	##	87,032
	SENSATA 3.75% 02/31	Fixed Income Securities (140,000 Par)	##	123,310
	SIRIUS XM 3.875% 09/31	Fixed Income Securities (80,000 Par)	##	68,437
	SPECIALTY 6.375% 09/26	Fixed Income Securities (100,000 Par)	##	98,076
	SABRE GLBL 11.25% 12/27	Fixed Income Securities (15,000 Par)	##	14,738
	CLOUD 6.5% 03/29	Fixed Income Securities (165,000 Par)	##	157,218
	TRANSDIGM 6.25% 03/26	Fixed Income Securities (40,000 Par)	##	39,931
	UBER 8% 11/26	Fixed Income Securities (220,000 Par)	##	224,081
	UBER 4.5% 08/29	Fixed Income Securities (295,000 Par)	##	281,420
	ASP UNIFRAX 5.25% 09/28	Fixed Income Securities (20,000 Par)	##	14,442
	VENTURE 4.125% 08/31	Fixed Income Securities (75,000 Par)	##	66,075
	VENTURE 3.875% 11/33	Fixed Income Securities (170,000 Par)	##	144,219
	VENTURE 8.375% 06/31	Fixed Income Securities (70,000 Par)	##	70,016
	VICTORIA'S 4.625% 07/29	Fixed Income Securities (5,000 Par)	##	4,176
	ROYAL 5.5% 04/28	Fixed Income Securities (80,000 Par)	##	78,981
				<u>27,845,376</u>
	Government Securities:			
	PETROLEOS 6.625% 06/35	Government Security (25,000 Par)	##	19,179
	PETROLEOS 5.95% 01/31	Government Security (90,000 Par)	##	71,865
	UNITED STATES ZERO 04/24	Government Security (45,000 Par)	##	44,363
	UNITED 2.125% 11/24	Government Security (925,000 Par)	##	902,489
				<u>1,037,896</u>
	Participant Loans:			
*	PARTICIPANT LOANS	Loans outstanding with interest rates ranging from 3.25% to 9.00%	##	<u>32,456,858</u>
			\$	<u>3,517,273,833</u>

* Party named is a party-in-interest.

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