

<div>Form 5500</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Annual Return/Report of Employee Benefit Plan</div> <div>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ Complete all entries in accordance with the instructions to the Form 5500.</div>	<div>OMB Nos. 1210-0110 1210-0089</div> <div>2023</div> <div>This Form is Open to Public Inspection</div>
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: <div><div>☐ a multiemployer plan</div><div>☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)</div><div>☒ a single-employer plan</div><div>☐ a DFE (specify) _____</div><div>☐ the first return/report</div><div>☐ the final return/report</div><div>☐ an amended return/report</div><div>☐ a short plan year return/report (less than 12 months)</div></div>
C	If the plan is a collectively-bargained plan, check here. ▶ ☒
D	Check box if filing under: <div><div>☒ Form 5558</div><div>☐ automatic extension</div><div>☐ the DFVC program</div><div>☐ special extension (enter description)</div></div>
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan SIEMENS ENERGY, INC. PENSION PLAN
1b	Three-digit plan number (PN) ▶ 022
1c	Effective date of plan 09/28/2020
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) SIEMENS ENERGY, INC. 4400 N. ALAFAYA TRAIL ORLANDO, FL 32826
2b	Employer Identification Number (EIN) 13-3987280
2c	Plan Sponsor's telephone number 407-736-2000
2d	Business code (see instructions) 221100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	08/27/2024	BRIAN REED
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 8223
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	<div style="background-color: #cccccc; height: 20px; width: 100%;"></div> <div style="background-color: #cccccc; height: 20px; width: 100%;"></div> 6a(1) 2621 6a(2) 2465 6b 3121 6c 1610 6d 7196 6e 782 6f 7978 6g(1) 6g(2) 6h 2
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 1C 1E 1I 3F 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div>SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Single-Employer Defined Benefit Plan Actuarial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500 or 5500-SF.</div>	<div>OMB No. 1210-0110</div> <div>2023</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan SIEMENS ENERGY, INC. PENSION PLAN	B Three-digit plan number (PN) ▶ 022
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF SIEMENS ENERGY, INC.	D Employer Identification Number (EIN) 13-3987280
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2023			
2	Assets:			
a	Market value	2a	556126602	
b	Actuarial value	2b	556126602	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	4147	342497901	342497901
b	For terminated vested participants	1859	72438071	72438071
c	For active participants	2472	168336472	169591481
d	Total	8478	583272444	584527453
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.07 %	
6	Target normal cost			
a	Present value of current plan year accruals	6a	915421	
b	Expected plan-related expenses	6b	3451682	
c	Target normal cost	6c	4367103	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

<div>SIGN HERE</div>	<div>Signature of actuary</div> <div>WILLIAM C. WALTER, JR., E.A.</div> <div>Type or print name of actuary</div> <div>WILLIS TOWERS WATSON US LLC</div> <div>Firm name</div> <div>200, LIBERTY STREET NEW YORK, NY 10281</div> <div>Address of the firm</div>	<div>05/09/2024</div> <div>Date</div> <div>23-05710</div> <div>Most recent enrollment number</div> <div>212-309-3588</div> <div>Telephone number (including area code)</div>
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Part II Beginning of Year Carryover and Prefunding Balances		
	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	152378039
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	3688887
9 Amount remaining (line 7 minus line 8)	0	148689152
10 Interest on line 9 using prior year's actual return of <u>-17.60</u> %	0	-26169291
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.31</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	34015222
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	88504639

Part III Funding Percentages		
14 Funding target attainment percentage	14	80.00 %
15 Adjusted funding target attainment percentage	15	80.00 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	97.78 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
03/22/2023	898787	0	03/17/2023	0	1365
04/02/2024	701353	0	03/29/2023	0	1667
01/29/2023	0	1754	04/12/2023	0	1671
02/28/2023	0	38	04/12/2023	0	1583
03/06/2023	0	582	04/14/2023	0	1724
03/17/2023	0	1550	04/21/2023	0	1726
Totals ▶			18(b)	1600140	18(c) 41414

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	1548058
20 Quarterly contributions and liquidity shortfalls:		
a Did the plan have a "funding shortfall" for the prior year?	☒ Yes ☐ No	
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☒ Yes ☐ No	
c If line 20a is "Yes," see instructions and complete the following table as applicable:		
Liquidity shortfall as of end of quarter of this plan year		
(1) 1st	(2) 2nd	(3) 3rd
0	0	0
		(4) 4th 0

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)		
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		
9 Amount remaining (line 7 minus line 8)		
10 Interest on line 9 using prior year's actual return of _____ %		
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of _____ %		
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		
c Total available at beginning of current plan year to add to prefunding balance		
d Portion of (c) to be added to prefunding balance		
12 Other reductions in balances due to elections or deemed elections		
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)		

Part III Funding Percentages

14 Funding target attainment percentage	14	%
15 Adjusted funding target attainment percentage	15	%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	%
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
05/03/2023	0	1685	06/20/2023	0	1763
05/05/2023	0	1681	06/20/2023	0	1952
05/17/2023	0	1700	07/07/2023	0	1817
05/26/2023	0	1748	07/07/2023	0	1681
05/26/2023	0	1671	07/07/2023	0	1729
06/08/2023	0	1788	07/14/2023	0	1713
Totals ▶			18(b)		18(c)

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	
b Contributions made to avoid restrictions adjusted to valuation date	19b	
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☐ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)		
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		
9 Amount remaining (line 7 minus line 8)		
10 Interest on line 9 using prior year's actual return of _____ %		
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of _____ %		
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		
c Total available at beginning of current plan year to add to prefunding balance		
d Portion of (c) to be added to prefunding balance		
12 Other reductions in balances due to elections or deemed elections		
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)		

Part III Funding Percentages

14 Funding target attainment percentage	14	%
15 Adjusted funding target attainment percentage	15	%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	%
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
07/26/2023	0	1724			
08/09/2023	0	1701			
08/09/2023	0	1686			
08/17/2023	0	1715			
Totals ►			18(b)		18(c)

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	
b Contributions made to avoid restrictions adjusted to valuation date	19b	
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☐ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost**21** Discount rate:**a** Segment rates:1st segment:
%2nd segment:
%3rd segment:
%☒ N/A, full yield curve used**b** Applicable month (enter code).....**21b**

1

22 Weighted average retirement age**22**

63

23 Mortality table(s) (see instructions)☐

Prescribed - combined

☒

Prescribed - separate

☐

Substitute

Part VI Miscellaneous Items**24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.☒

Yes

☐

No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.☒

Yes

☐

No

26 Demographic and benefit information**a** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.☒

Yes

☐

No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...☒

Yes

☐

No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....**27****Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years****28** Unpaid minimum required contributions for all prior years**28**

0

29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....**29**

0

30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)**30**

0

Part VIII Minimum Required Contribution For Current Year**31** Target normal cost and excess assets (see instructions):**a** Target normal cost (line 6c).....**31a**

4367103

b Excess assets, if applicable, but not greater than line 31a**31b**

0

32 Amortization installments:

Outstanding Balance

Installment

a Net shortfall amortization installment

116905490

10826198

b Waiver amortization installment

0

0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount**33****34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....**34**

15193301

Carryover balance

Prefunding balance

Total balance

35 Balances elected for use to offset funding requirement

0

13645243

13645243

36 Additional cash requirement (line 34 minus line 35).....**36**

1548058

37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....**37**

1548058

38 Present value of excess contributions for current year (see instructions)**a** Total (excess, if any, of line 37 over line 36)**38a**

0

b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances**38b**

0

39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)**39**

0

40 Unpaid minimum required contributions for all years**40**

0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)**41** If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021

<div>SCHEDULE C</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Service Provider Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
<div>A</div> Name of plan SIEMENS ENERGY, INC. PENSION PLAN	<div>B</div> Three-digit plan number (PN) ▶	022
<div>C</div> Plan sponsor's name as shown on line 2a of Form 5500 SIEMENS ENERGY, INC.	<div>D</div> Employer Identification Number (EIN) 13-3987280	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
THE NORTHERN TRUST COMPANY
36-1561860

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
NORTHERN TRUST CORPORATION
36-2723087

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
LOOMIS SAYLES TRUST CO
20-8080381

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ALIGHT SOLUTIONS LLC

82-1061233

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 19 50 99	NONE	590996	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

JPMORGAN CHASE BANK, N.A.

13-4994650

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 62 72	NONE	363575	Yes ☒ No ☐	Yes ☒ No ☐	388	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

NEPC

26-1429809

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	254279	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NISA INVESTMENT ADVISORS, LLC

48-1140940

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	227120	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WELLINGTON MANAGEMENT

30-0835489

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	207363	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

INCOME RESEARCH & MANAGEMENT

04-2955404

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	206410	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WILLIS TOWERS WATSON

26-0676603

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	198500	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BLACKROCK INSTITUTIONAL TRUST CO

94-3112180

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 24 28 50 51	NONE	185558	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SCHRODER INVESTMENT MANAGEMENT

13-4064414

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	102715	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CHAMPLAIN INVESTMENT PARTNERS

180 BATTERY STREET
BURLINGTON, VT 05401

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 68	NONE	74256	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

DOPKINS AND COMPANY, LLP

16-0929175

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	52000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

STATE STREET GLOBAL ADVISORS

81-4017137

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 28 50 51	NONE	7780	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MERCER

61-0736136

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	6955	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JPMORGAN CHASE BANK, N.A.	72	388

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
J.P. MORGAN INVESTMENT MGMT INC. 245 PARK AVENUE NEW YORK, NY 10167	REVENUE SHARE ON MUTUAL FUNDS

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 <div style="border: 1px solid black; padding: 5px; font-size: 1.2em; font-weight: bold;">2023</div> This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan <u>SIEMENS ENERGY, INC. PENSION PLAN</u>	B Three-digit plan number (PN) ►	<u>022</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>SIEMENS ENERGY, INC.</u>	D Employer Identification Number (EIN) <u>13-3987280</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>NT COLLECTIVE S&P 500 INDEX FUND</u>				
b Name of sponsor of entity listed in (a): <u>NORTHERN TRUST INVESTMENTS, INC.</u>				
c EIN-PN <u>45-6138589-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>27091944</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>LONG TERM CREDIT BOND INDEX FUND</u>				
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.</u>				
c EIN-PN <u>94-3118550-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>8317107</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>EAFE EQUITY INDEX FUND</u>				
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.</u>				
c EIN-PN <u>94-3358162-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>18445960</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SCHRODER EMERGING MARKETS FUND</u>				
b Name of sponsor of entity listed in (a): <u>SCHRODER INVESTMENT MANAGEMENT NA INC.</u>				
c EIN-PN <u>13-6877903-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>11909172</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>LOOMIS SAYLES MULTISECTOR FULL TRST</u>				
b Name of sponsor of entity listed in (a): <u>LOOMIS SAYLES TRUST COMPANY, LLC</u>				
c EIN-PN <u>84-6391546-007</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>30415505</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>1-3 YEAR U.S. CREDIT INDEX SL FUND</u>				
b Name of sponsor of entity listed in (a): <u>STATE STREET GLOBAL ADVISORS TRUST COMPANY</u>				
c EIN-PN <u>04-0025081-481</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>28803551</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>1-3 YEAR U.S. TREASURY INDEX SL FUND</u>				
b Name of sponsor of entity listed in (a): <u>STATE STREET GLOBAL ADVISORS TRUST COMPANY</u>				
c EIN-PN <u>04-0025081-469</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>14351192</u>		

a Name of MTIA, CCT, PSA, or 103-12 IE: 3-10 YEAR U.S TREASURY INDEX SL FD

b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS TRUST COMPANY

c EIN-PN 04-0025081-470	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 50573309
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a Name of MTIA, CCT, PSA, or 103-12 IE: U.S LONG GOVT BOND INDEX FD CLASS I

b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS TRUST COMPANY

c EIN-PN 04-0025081-105	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 58428589
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2023 This Form is Open to Public Inspection
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan SIEMENS ENERGY, INC. PENSION PLAN	B Three-digit plan number (PN) ►	022
C Plan sponsor's name as shown on line 2a of Form 5500 SIEMENS ENERGY, INC.	D Employer Identification Number (EIN) 13-3987280	

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	395319	1428697
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	701353
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	5712410	3294034
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)	103781955	15403448
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	346751816	263253581
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	12603009	12429370
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	69209410	248336329
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	20378374	18133861
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	147500	563992

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	558979793	563544665
Liabilities			
g Benefit claims payable	1g	1270576	1553176
h Operating payables	1h	477712	594361
i Acquisition indebtedness	1i		
j Other liabilities	1j	2853191	3173972
k Total liabilities (add all amounts in lines 1g through 1j)	1k	4601479	5321509
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	554378314	558223156

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	1600140	
(B) Participants	2a(1)(B)	69524	
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B), (C), and line 2a(2)	2a(3)		1669664
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	27772	
(B) U.S. Government securities	2b(1)(B)	1156489	
(C) Corporate debt instruments	2b(1)(C)	14942763	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	985395	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		17112419
(2) Dividends: (A) Preferred stock	2b(2)(A)	412	
(B) Common stock	2b(2)(B)	81792	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B), and (C)	2b(2)(D)		82204
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	20604881	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		14414952
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		53884120

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	45342250	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		45342250
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees.....	2i(2)	1102730	
(3) Recordkeeping fees.....	2i(3)		
(4) IQPA audit fees.....	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	1375826	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	2218472	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		4697028
j Total expenses. Add all expense amounts in column (b) and enter total	2j		50039278

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		3844842
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **DOPKINS AND COMPANY LLP**

(2) EIN: **16-0929175**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 509134.

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2023</div> <div>This Form is Open to Public Inspection.</div>
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan SIEMENS ENERGY, INC. PENSION PLAN		B Three-digit plan number (PN) ▶ 022
C Plan sponsor's name as shown on line 2a of Form 5500 SIEMENS ENERGY, INC.		D Employer Identification Number (EIN) 13-3987280
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 13-3795042		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3 184
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A		
If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____		
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☒ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ☐ Increase ☐ Decrease ☐ Both ☒ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2023 v. 230707		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for: a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment) b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment) c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14a 14b 14c	
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐	
19 If the total number of participants is 1,000 or more, complete lines (a) and (b):	
a Enter the percentage of plan assets held as: Public Equity: <u>12.5</u> % Private Equity: <u>0.0</u> % Investment-Grade Debt and Interest Rate Hedging Assets: <u>83.4</u> % High-Yield Debt: <u>0.6</u> % Real Assets: <u>0.0</u> % Cash or Cash Equivalents: <u>3.2</u> % Other: <u>0.3</u> %	
b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets: ☐ 0-5 years ☒ 5-10 years ☐ 10-15 years ☐ 15 years or more	
20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.	
a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No	
b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box: ☐ Yes. ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date. ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date. ☐ No. Other. Provide explanation: _____	

Part VII	IRS Compliance Questions
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21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No	
21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2). ☐ Design-based safe harbor method ☐ "Prior year" ADP test ☐ "Current year" ADP test ☒ N/A	
22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/___ (MM/DD/YYYY) and the Opinion Letter serial number _____.	

**SIEMENS ENERGY, INC.
PENSION PLAN**

**Financial Statements and Supplemental Schedules
With Independent Auditor's Report**

December 31, 2023 and 2022

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INDEPENDENT AUDITOR'S REPORT

The Members
Siemens Energy, Inc. Benefits Committee

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the Siemens Energy, Inc. Pension Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL's) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of December 31, 2023 and 2022, and for the years then ended, stating that the certified investment information, as described in Note 8 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters - Supplemental Schedules Required by ERISA

The supplemental schedules, (a) Schedule H, Line 4i – Schedule of assets (held at end of year), as of December 31, 2023, and (b) Schedule H, Line 4j – Schedule of reportable transactions for the year ended December 31, 2023 are presented for purposes of additional analysis and are not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Dopkins & Company, LLP

CERTIFIED PUBLIC ACCOUNTANTS

August 20, 2024

SIEMENS ENERGY, INC. PENSION PLAN**STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS****December 31, 2023 and 2022**

	2023	2022
ASSETS		
Investments, at fair value	\$ 558,120,581	\$ 552,872,064
Receivables for securities sold and accrued income	3,294,034	5,712,410
Employer contribution receivable	701,353	-
Cash - non-interest bearing	1,428,697	395,319
Total assets	563,544,665	558,979,793
LIABILITIES		
Accrued expenses	594,361	477,712
Payables for securities purchased	3,173,972	2,853,191
Total liabilities	3,768,333	3,330,903
Net assets available for benefits	\$ 559,776,332	\$ 555,648,890

SIEMENS ENERGY, INC. PENSION PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Years Ended December 31, 2023 and 2022

	2023	2022
Additions to net assets attributed to:		
Investment income (loss):		
Net appreciation (depreciation) in fair value of investments	\$ 35,017,333	\$ (141,036,197)
Interest	17,112,419	17,768,289
Dividends	84,704	103,030
	<u>52,214,456</u>	<u>(123,164,878)</u>
Less investment expenses	<u>1,012,180</u>	<u>952,686</u>
Total investment income (loss)	<u>51,202,276</u>	<u>(124,117,564)</u>
Contributions:		
Employee	69,524	77,510
Employer	1,600,140	1,676,303
Total contributions	<u>1,669,664</u>	<u>1,753,813</u>
Total additions	<u>52,871,940</u>	<u>(122,363,751)</u>
Deductions:		
Benefits paid	45,059,650	48,813,895
Pension Benefit Guaranty Corporation premiums	2,218,472	764,368
Administrative expenses	1,466,376	1,239,996
Total deductions	<u>48,744,498</u>	<u>50,818,259</u>
Net increase (decrease) in net assets available for benefits	4,127,442	(173,182,010)
Net assets available for benefits:		
Beginning of year	<u>555,648,890</u>	<u>728,830,900</u>
End of year	<u><u>\$ 559,776,332</u></u>	<u><u>\$ 555,648,890</u></u>

SIEMENS ENERGY, INC. PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

Note 1. Description of Plan

The following description of the Siemens Energy, Inc. Pension Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan document for a more complete description of the Plan's provisions. Certain groups of employees who participated in pension plans that have been merged into the Plan may be subject to terms and conditions that differ from those described below.

General:

The Plan is a defined benefit plan sponsored by Siemens Energy, Inc. (the Company). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). The Plan was established on September 28, 2020 to accept a spin-off of the accumulated participant benefit liabilities and associated net assets related to employees of the Company that were held by other defined benefit plans sponsored by Siemens Corporation (an indirectly wholly-owned subsidiary of Siemens AG) (Prior Plans).

JPMorgan Chase Bank, N.A. (the Trustee) is the trustee of the Plan and, accordingly, holds the Plan's assets and executes the Plan's investment transactions.

Plan participants primarily were originally enrolled and accrued benefits upon meeting the eligibility provisions of the Prior Plans. Participation in the Plan is closed to new entrants. Benefits under the Plan were generally frozen under the Prior Plans, except for interest credits under the cash balance formulas of the Plan.

Administration:

The Siemens Energy, Inc. Benefits Committee (Benefits Committee) is responsible for administering the Plan's operations and for selecting and monitoring investments held by the Plan.

Pension benefits:

Generally, benefits are determined using a cash balance formula and a final average pay formula as described herein.

Participants subject to the cash balance formula receive a monthly interest credit. The interest credit, which is a percentage of the participant's monthly beginning balance, is based on the annual interest rate of the 30-year U.S. Treasury bonds as of August of the previous year, subject to a minimum annual interest rate of 4.06% for non-union participants. The annual interest crediting rate using the 30-year U.S. Treasury bonds was 3.13% in 2023 and 1.92% in 2022 and, therefore, the minimum annual interest rate was applied for non-union participants. There is no minimum annual interest rate for union participants and, therefore, the 30-year U.S. Treasury bond rate was applied for union participants.

SIEMENS ENERGY, INC. PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

Note 1. Description of Plan (Continued)

Prior to benefits being frozen under the Prior Plans, participants under the cash balance formula received pay credits based on the participant's years of vesting service, pay and the level of contribution applicable to their employing company. Pay credits increased as the participant's pay and service increased. Participants who have a vested benefit under the cash balance formula may elect either a lump-sum payment or, if the amount of the benefit is greater than \$5,000, monthly annuity payments.

Participants who have a benefit under the final average pay formula are entitled to an annual pension benefit beginning at normal retirement age, which is the later of (i) attainment of age 65 or (ii) generally the completion of at least five years of employment or at least five years of participation. The annual pension under the final average pay formula is the greater of (i) 1.125% of the first \$12,000 of the participant's average final compensation, as defined by the Plan, plus 1.5% of the portion of the participant's average final compensation in excess of \$12,000, multiplied by the number of years and completed months, expressed as a fraction of a year, of benefit service or (ii) the minimum benefit, as defined by the Plan, for employees entitled to such benefit, all based on compensation and years of service prior to the date benefits were frozen under the Prior Plans.

Alternate benefits are available to certain participants who qualify based on certain provisions, as specified in the Plan. If the present value of the vested benefit under the final average pay formula is less than \$5,000, the Plan provides for the automatic lump-sum payment of pension benefits to participants. If the amount of the distribution is between \$1,000 and \$5,000 and if the participant does not elect to receive the distribution directly or to have the amount distributed as an eligible rollover, the Plan Administrator will direct that the amount be directly rolled over to an individual retirement plan designated by the Plan Administrator.

The final average pay formula of the Plan permits early retirement at a reduced benefit provided the participant has reached age 55 and has completed at least ten years of employment at the time of retirement. The reduction factors for early retirement under the final average pay formula are shown in the table below. There is no reduction in benefits for early retirement for participants that are age 62 and older when payments start.

Final Average Pay Reduction Factors	
Age When Payments Start	Total Monthly Reduction %
62 or later	—%
61	5
60	10
59	16
58	22
57	28
56	34
55	40

SIEMENS ENERGY, INC. PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

Note 1. Description of Plan (Continued)

Under the cash balance formula, if a participant dies while employed, the participant's beneficiary can leave the benefit in the Plan until a later date, or can receive the benefit as a lump sum or as a single-life annuity payable for the life of the beneficiary based on the beneficiary's age when benefits begin.

Under the final average pay formula, if a participant dies while still employed or before the Plan benefits commence, the participant's spouse will receive an annuity payment for life equal to the 50% joint and survivor annuity benefit, not to be less than \$360 per year. If the spouse is more than 15 years younger than the participant, the minimum yearly pension benefit of \$360 is reduced by 1% for each year, or fraction thereof, by which the difference in age exceeds 15 years. If a retired participant receiving benefits dies, the surviving spouse or qualified domestic partner shall receive 50% of the pension which the participant would receive unless the participant has chosen one of the other optional forms of payment provided under the Plan.

If a participant becomes disabled and ends his/her employment, the cash balance account can be payable as a monthly annuity or a lump-sum payment. If a disabled participant begins to receive a benefit from the Plan while receiving a long-term disability benefit, the disability benefit will be reduced by the Plan benefit. If a lump-sum payment is elected from the Plan, the disability payment will be reduced each month by the single-life annuity value of the Plan benefit.

Prior to benefits being frozen under the Prior Plans, if a participant with a benefit under the final average pay formula incurred a total and permanent disability and (a) had workers' compensation payable in connection with the disability or (b) had completed at least ten years of service, the disability period was treated as benefit service and employment. Disability service ended on the earliest of the date on which the participant recovered, upon the participant's death, or upon the commencement of retirement benefits. Effective December 31, 2010, any participant who was out on a total and permanent disability ceased accruing any benefits under the Prior Plans but will, up to the earlier of the time the participant starts to receive his or her benefit or reaches age 65, continue to receive credit towards meeting any early retirement requirements under the final average pay formula.

Note 2. Summary of Accounting Policies

Basis of accounting:

The accompanying financial statements of the Plan are prepared on the accrual basis of accounting.

SIEMENS ENERGY, INC. PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

Note 2. Summary of Accounting Policies (Continued)

Use of estimates:

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits and changes therein in the financial statements and accompanying notes and supplemental schedules, as applicable. Actual results could differ from those estimates.

Risks and uncertainties:

The Plan invests in various types of investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for benefits.

The Benefits Committee has diversified the net assets of the Plan with the intention of appropriately addressing significant concentrations of risk. Since the Plan's inception, the Plan's net assets were managed as separate investment funds by multiple investment managers.

Contributions to the Plan are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Investment valuation and income recognition:

The investments of the Plan are recorded at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Benefits Committee determines the Plan's valuation policies utilizing information provided by the Trustee and investment advisers. See Note 9 for discussion of the Plan's fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Interest is recorded on the accrual basis. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold, as well as held during the year. Investment income (loss) is reduced for investment related fees and expenses.

Payment of benefits:

Benefit payments to participants are recorded when paid.

SIEMENS ENERGY, INC. PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

Note 2. Summary of Accounting Policies (Continued)

Administrative expenses:

Only expenses of the Plan that are permitted to be charged to the Plan in accordance with applicable law and with the provisions of the Plan document are charged to the Plan. The Plan's administrative expenses primarily are related to recordkeeping, benefit processing and certain other administrative items. Expenses that are paid directly by the Company are excluded from these financial statements.

Subsequent events:

Subsequent events have been evaluated through August 20, 2024, which is the date the financial statements were available to be issued.

Note 3. Funding Policy

The Plan is generally funded solely by contributions made by the Company and its affiliates whose employees participated in the Plan. Employee contributions are not required or permitted by most participants under the Plan.

Contributions are determined annually based on actuarial valuations of the Plan by Willis Towers Watson, an independent consulting actuary. Willis Towers Watson determines the maximum amount permitted by law or regulation as a Federal income tax deduction and the minimum amount necessary during any plan year to avoid an accumulated funding deficiency as defined by ERISA. The minimum funding requirements of ERISA were met for 2023 and 2022.

Note 4. Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits represent the actuarial present value of estimated future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions for employee services already rendered. Accumulated plan benefits include benefits expected to be paid to (i) retired or terminated employees or their beneficiaries; (ii) beneficiaries of employees who have died and (iii) present employees or their beneficiaries. Benefits under the Plan are based on employees' average compensation during the last five years of credited service or the total cash compensation during the year. The accumulated plan benefits for active employees are based on their average compensation during the four years ending on the date as of which the benefit information is presented (the valuation date) or the total cash compensation during the year. Benefits payable under all circumstances (i.e., retirement, death, disability and termination of employment) are included, to the extent they are deemed attributable to employees' service rendered and compensation received up to the valuation date.

SIEMENS ENERGY, INC. PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

Note 4. Actuarial Present Value of Accumulated Plan Benefits (Continued)

The actuarial present value of accumulated plan benefits for the Plan was determined by Willis Towers Watson, and is that amount which results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as death, disability, withdrawal or retirement) between the valuation date and the expected date of payment.

The more significant actuarial assumptions used in the December 31, 2022 and 2021 valuation were:

1. Life expectancy of active participants – the Pri-2012 mortality table with a fully generational projection from the 2012 base tables using the 2024 and 2023 US SSA Intermediate long-term rate of improvement scales for December 31, 2022 and 2021, respectively. A blue collar adjustment to the Pri-2012 was made for union participants.
2. Rate of return – 5.40% and 4.00% as of December 31, 2022 and 2021, respectively.
3. Weighted-average retirement age – 63 for the Plan.
4. Cash balance interest crediting rate of 4.06% for salaried employees and 3.50% for union employees.

The foregoing actuarial assumptions are based on the presumption that the Plan will continue even though benefits are frozen. If the Plan is terminated, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

The computations of the actuarial present value of accumulated plan benefits as of December 31, 2022 were made as of January 1, 2023. Had the valuations been performed as of December 31, 2022, there would be no material differences.

The actuarial present value of accumulated plan benefits as of December 31, 2022, is as follows:

Vested benefits:	
Active participants	\$ 164,412,069
Participants and beneficiaries currently receiving payments	326,890,877
Terminated vested participants	70,371,955
Nonvested benefits	<u>1,292,568</u>
Total actuarial present value of accumulated plan benefits	<u>\$ 562,967,469</u>

SIEMENS ENERGY, INC. PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

Note 4. Actuarial Present Value of Accumulated Plan Benefits (Continued)

The changes in the actuarial present value of accumulated plan benefits during the year ended December 31, 2022 are as follows:

Actuarial present value of accumulated plan benefits as of December 31, 2021	<u>\$ 645,220,729</u>
Increase (decrease) during the period attributable to:	
Benefits accumulated	1,691,840
Actuarial losses	4,943,241
Decrease in discount period	24,909,797
Benefits paid	(48,813,895)
Assumption changes	<u>(64,984,243)</u>
Net decrease	<u>(82,253,260)</u>
Actuarial present value of accumulated plan benefits as of December 31, 2022	<u>\$ 562,967,469</u>

The changes in the assumptions are generally related to the change in mortality improvements and a change in the discount rate.

Note 5. Plan Termination

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- (a) Benefits attributable to employee contributions, taking into account those paid out before termination.
- (b) Annuity benefits that former participants or their beneficiaries have been receiving for at least three years, or that participants eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under the Plan's provisions in effect at any time during the five years preceding the Plan's termination.
- (c) Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) up to the applicable limitations.
- (d) All other vested benefits (that is, vested benefits not insured by the PBGC).
- (e) All nonvested benefits.

SIEMENS ENERGY, INC. PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

Note 5. Plan Termination (Continued)

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, there is a statutory ceiling on the amount of an individual's monthly benefit that the PBGC guarantees. That ceiling, which is adjusted periodically, applies to pensioners who elect to receive their benefits in the form of a single-life annuity and are at least 65 years old at the time of retirement or plan termination (whichever comes later). For younger annuitants or for those who elect to receive their benefits in some form more valuable than a single-life annuity, the corresponding ceilings are actuarially adjusted downward. Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at the time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Company and the level of benefits guaranteed by the PBGC.

Note 6. Parties-in-Interest

A party-in-interest is defined under the Department of Labor's regulations as any fiduciary of a plan, any party rendering services to a plan, the employer, certain participants, and others.

The Trustee serves as the custodian for certain investments in which the Plan participates. Therefore, transactions within these investments and transactions with the Trustee qualify as party-in-interest transactions.

Alight Solutions, LLC provides recordkeeping services to the Plan and, in addition to various other service providers, provides certain other administrative services to the Plan. Willis Towers Watson provides actuarial services to the Plan. The Plan receives investment advisory services and certain other trust and custodial administrative services from various service providers. Therefore, transactions with these various service providers qualify as party-in-interest transactions.

Note 7. Tax Status

The Internal Revenue Service (IRS) has determined and informed the Company by a letter dated May 5, 2021, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (the Code). Although the Plan has been amended since receiving the determination letter, the Plan Administrator and the Plan's tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the Code and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt. Accordingly, no provision has been made for Federal income taxes.

SIEMENS ENERGY, INC. PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

Note 7. Tax Status (Continued)

Accounting principles generally accepted in the United States of America require plan management to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes the Plan is subject to income tax examinations for all tax years since the Plan's inception.

Note 8. Information Certified by the Plan's Trustee

The following is a summary of the Plan's asset information as of December 31, 2023 and 2022, and for the years ended December 31, 2023 and 2022, included throughout the Plan's financial statements and ERISA-required supplemental schedules, obtained by management and agreed to or derived from information certified by the Trustee. The Plan Administrator has obtained certifications from the Trustee that information provided to the Plan Administrator by the Trustee related to the following assets is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information which appears throughout the financial statements and ERISA-required supplemental schedules related to the following assets:

	2023	2022
Investments, at fair value	<u>\$ 558,120,581</u>	<u>\$ 552,872,064</u>

The Trustee has also certified to the completeness and accuracy of the following information for the years ended December 31, 2023 and 2022:

	2023	2022
Investment income (loss):		
Net appreciation (depreciation) in fair value of investments	\$ 35,017,333	\$ (141,036,197)
Interest	17,112,419	17,768,289
Dividends	84,704	103,030
	<u>\$ 52,214,456</u>	<u>\$ (123,164,878)</u>

Note 9. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority level to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). Valuation techniques maximize the use of observable inputs and minimize the use of unobservable inputs. The three levels of the fair value hierarchy are described as follows:

NOTES TO FINANCIAL STATEMENTS

Note 9. Fair Value Measurements (Continued)

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs other than quoted prices in active markets for identical assets and liabilities that are observable either directly or indirectly for substantially the full term of the asset or liability. Level 2 inputs include the following:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in markets that are not active;
- observable inputs other than quoted prices that are used in the valuation of the asset or liabilities (e.g., interest rate and yield curve quotes at commonly quoted intervals); and
- inputs that are derived principally from or corroborated by observable market data by correlation or other means

Level 3 – Unobservable inputs for the asset or liability (i.e., supported by little or no market activity.) Level 3 inputs include management's own assumption about the assumptions that market participants would use in pricing the asset or liability (including assumptions about risk).

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2023 as compared to December 31, 2022.

Equity Securities: Equity securities primarily consist of common and preferred stocks in which the Plan holds a share directly. These assets are valued at the closing price reported on the active market on which the individual securities are traded and are included in Level 1.

Fixed Income Securities: Investments are valued utilizing data furnished by an independent pricing service (Level 2), incorporating various inputs such as benchmark curves, benchmarking of like securities, matrix pricing, model processes such as the Option Adjusted Spread model to assess interest rate impact and develop prepayment scenarios. Both models and processes take into account market conventions.

Commingled Funds: Commingled funds are investments similar to mutual funds in that the fair value of these investments are quoted at the net asset value (NAV) per share at each valuation date which is also the basis for current transactions (Level 1). The NAV is primarily based on the fair value of the underlying investments held by the fund less its liabilities. These funds can also provide diversification by holding various equity and debt securities.

SIEMENS ENERGY, INC. PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

Note 9. Fair Value Measurements (Continued)

Registered Investment Funds: Registered investment funds are open-end mutual funds valued at the daily closing price as reported by the fund. These funds are required to publish their daily NAV and to transact at that price. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. The funds held by the Plan are deemed to be actively traded (Level 1).

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes their valuation methods are appropriate and consistent with other market participants, the use of different methodologies and assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level within the fair value hierarchy the Plan's investments at fair value as of December 31, 2023 and 2022:

	2023			
	Level 1	Level 2	Level 3	Total
Equity securities	\$ 12,429,370	\$	\$	\$ 12,429,370
Fixed income securities		279,221,021		279,221,021
Commingled funds	248,336,329			248,336,329
Registered investment funds	18,133,861			18,133,861
Total assets in the fair value hierarchy at fair value	\$ 278,899,560	\$ 279,221,021	\$	\$ 558,120,581

	2022			
	Level 1	Level 2	Level 3	Total
Equity securities	\$ 12,603,010	\$	\$	\$ 12,603,010
Fixed income securities		450,681,270		450,681,270
Commingled funds	69,209,410			69,209,410
Registered investment funds	20,378,374			20,378,374
Total assets in the fair value hierarchy at fair value	\$ 102,190,794	\$ 450,681,270	\$	\$ 552,872,064

SIEMENS ENERGY, INC. PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

Note 10. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the Plan statements of net assets available for benefits to the Plan Form 5500 as of December 31, 2023 and 2022:

	2023	2022
Net assets available for benefits per the financial statements	\$ 559,776,332	\$ 555,648,890
Less amounts allocated to withdrawing participants	<u>(1,553,176)</u>	<u>(1,270,576)</u>
Net assets available for benefits per Form 5500	<u>\$ 558,223,156</u>	<u>\$ 554,378,314</u>

The following is a reconciliation of benefits paid to participants for the Plan's financial statements to its Form 5500 for the years ended December 31, 2023 and 2022:

	2023	2022
Benefits paid to participants per the financial statements	\$ 45,059,650	\$ 48,813,895
Change in amounts allocated to withdrawing participants	<u>282,600</u>	<u>(1,282,167)</u>
Benefits paid to participants per Form 5500	<u>\$ 45,342,250</u>	<u>\$ 47,531,728</u>

Amounts allocated to withdrawing participants are recorded on the Form 5500 for benefit claims that have been processed and approved for payment prior to December 31, 2023 or 2022, but have not yet been paid as of that date.

* * * * *

Supplemental Schedules

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

(a) (b) Identity of issue, borrower, lessor, or similar party		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
ALBANY INTERNATIONAL CORP		Equity Security - Common Stock (292,233 Shares)		\$ 185,749	\$ 213,628
AMERISAFE INC		Equity Security - Common Stock (2,175 Shares)		94,767	84,438
ASANA INC		Equity Security - Common Stock (6,740 Shares)		206,131	128,127
ATRICURE INC		Equity Security - Common Stock (4,405 Shares)		205,561	157,214
AXONICS INC		Equity Security - Common Stock (4,100 Shares)		236,268	255,143
BANCFIRST CORP		Equity Security - Common Stock (7,565 Shares)		104,153	116,796
BARNES GROUP INC		Equity Security - Common Stock (1,200 Shares)		108,723	74,396
BOWLERO CORP		Equity Security - Common Stock (7,210 Shares)		56,492	75,473
BOX INC		Equity Security - Common Stock (4,125 Shares)		199,345	184,648
BRAZE INC		Equity Security - Common Stock (865 Shares)		186,744	219,161
BRP GROUP INC		Equity Security - Common Stock (4,140 Shares)		204,599	181,711
CENTRAL GARDEN & PET CO		Equity Security - Common Stock (1,085 Shares)		174,914	182,326
COMMUNITY BANK SYSTEM INC		Equity Security - Common Stock (2,015 Shares)		123,744	106,044
COMMVault SYSTEMS INC		Equity Security - Common Stock (6,290 Shares)		80,331	86,637
CONMED CORP		Equity Security - Common Stock (2,375 Shares)		212,132	222,853
CSW INDUSTRIALS INC		Equity Security - Common Stock (7,355 Shares)		99,214	179,410
CULLEN/FROST BANKERS INC		Equity Security - Common Stock (5,475 Shares)		192,848	218,607
ENERPAC TOOL GROUP CORP		Equity Security - Common Stock (4,250 Shares)		175,936	195,556
ESCO TECHNOLOGIES INC		Equity Security - Common Stock (12,960 Shares)		216,035	277,946
EUROPEAN WAX CENTER INC		Equity Security - Common Stock (610 Shares)		145,367	99,954
FIRST FINANCIAL BANKSHARES INC		Equity Security - Common Stock (1,330 Shares)		171,507	165,893
FRESHPET INC		Equity Security - Common Stock (1,645 Shares)		230,609	239,458
FRESHWORKS INC		Equity Security - Common Stock (1,350 Shares)		206,223	296,326
GERMAN AMERICAN BANCORP INC		Equity Security - Common Stock (795 Shares)		99,623	97,392
GLOBUS MEDICAL INC		Equity Security - Common Stock (3,035 Shares)		257,571	226,483
HAYWARD HOLDINGS INC		Equity Security - Common Stock (1,345 Shares)		160,290	176,256
INDEPENDENT BANK CORP		Equity Security - Common Stock (2,280 Shares)		94,291	87,527
INNOSPEC INC		Equity Security - Common Stock (1,365 Shares)		140,164	202,730
INSPIRE MEDICAL SYSTEMS INC		Equity Security - Common Stock (2,895 Shares)		236,268	274,631
INTEGRA LIFESCIENCES HOLDINGS CORP		Equity Security - Common Stock (11,790 Shares)		289,493	225,154
IRHYTHM TECHNOLOGIES INC		Equity Security - Common Stock (1,105 Shares)		65,080	65,294
J & J SNACK FOODS CORP		Equity Security - Common Stock (6,215 Shares)		119,316	132,876
JAMES RIVER GROUP HOLDINGS LTD		Equity Security - Common Stock (1,130 Shares)		120,402	28,043
JOHN BEAN TECHNOLOGIES CORP		Equity Security - Common Stock (2,650 Shares)		346,695	301,831
LANCASTER COLONY CORP		Equity Security - Common Stock (3,500 Shares)		233,758	223,795
LESLIE'S INC		Equity Security - Common Stock (2,455 Shares)		171,480	66,336
MGP INGREDIENTS INC		Equity Security - Common Stock (8,245 Shares)		145,566	224,626
MONTROSE ENVIRONMENTAL GROUP INC		Equity Security - Common Stock (2,255 Shares)		145,368	93,016
MSA SAFETY INC		Equity Security - Common Stock (3,140 Shares)		204,916	230,453
NEOGEN CORP		Equity Security - Common Stock (2,265 Shares)		212,662	237,097
NOVANTA INC		Equity Security - Common Stock (2,535 Shares)		146,956	186,093
NUTANIX INC		Equity Security - Common Stock (5,805 Shares)		168,666	296,393
OLLIE'S BARGAIN OUTLET HOLDINGS INC		Equity Security - Common Stock (1,275 Shares)		62,774	85,756
OMNICELL INC		Equity Security - Common Stock (3,330 Shares)		278,449	130,012
PALOMAR HOLDINGS INC		Equity Security - Common Stock (2,125 Shares)		172,806	147,075
PENUMBRA INC		Equity Security - Common Stock (765 Shares)		185,833	250,282
PLANET FITNESS INC		Equity Security - Common Stock (4,155 Shares)		171,128	185,420
PROCEPT BIROBOTICS CORP		Equity Security - Common Stock (12,645 Shares)		119,724	141,237
PURE STORAGE INC		Equity Security - Common Stock (4,660 Shares)		245,176	400,105
Q2 HOLDINGS INC		Equity Security - Common Stock (2,380 Shares)		320,096	151,935
RB GLOBAL INC		Equity Security - Common Stock (360 Shares)		152,208	164,215
RBC BEARINGS INC		Equity Security - Common Stock (1,795 Shares)		234,260	319,077
SALLY BEAUTY HOLDINGS INC		Equity Security - Common Stock (3,035 Shares)		99,177	109,494
SELECTIVE INSURANCE GROUP INC		Equity Security - Common Stock (19,000 Shares)		146,177	224,327
SENSIENT TECHNOLOGIES CORP		Equity Security - Common Stock (188,000 Shares)		216,627	207,240
SERVISFIRST BANCSHARES INC		Equity Security - Common Stock (66,000 Shares)		143,178	150,917
SHAKE SHACK INC		Equity Security - Common Stock (980,000 Shares)		182,295	192,341
SI-BONE INC		Equity Security - Common Stock (330,000 Shares)		50,871	53,210
SIMPLY GOOD FOODS CO/THE		Equity Security - Common Stock (291,000 Shares)		172,353	257,004
SKYWARD SPECIALTY INSURANCE GROUP INC		Equity Security - Common Stock (7,000 Shares)		74,215	99,607
SMARTSHEET INC		Equity Security - Common Stock (8,000 Shares)		243,441	277,595
STANDEX INTERNATIONAL CORP		Equity Security - Common Stock (77,000 Shares)		102,488	201,935
STOCK YARDS BANCORP INC		Equity Security - Common Stock (51,000 Shares)		109,008	119,972
TANDEM DIABETES CARE INC		Equity Security - Common Stock (25,000 Shares)		201,592	98,501
TENABLE HOLDINGS INC		Equity Security - Common Stock (46,000 Shares)		82,205	97,878
TRANSCAT INC		Equity Security - Common Stock (425,000 Shares)		42,661	83,637
TRIMAS CORP		Equity Security - Common Stock (85,000 Shares)		118,541	105,246
UTZ BRANDS HOLDINGS LLC		Equity Security - Common Stock (439,000 Shares)		229,866	205,355
VERACYTE INC		Equity Security - Common Stock (223,000 Shares)		169,448	128,197
WINGSTOP INC		Equity Security - Common Stock (12,000 Shares)		46,997	92,369
WORKIVA INC		Equity Security - Common Stock (79,000 Shares)		153,608	182,246
WSFS FINANCIAL CORP		Equity Security - Common Stock (35,000 Shares)		94,070	109,313
XYLEM INC/NY		Equity Security - Common Stock (155,000 Shares)		57,809	120,101
				11,855,038	12,429,370
ABBOTT LABORATORIES CALLABLE NOTES FIXED 4.75%		Fixed Income Securities (46,000 Shares)		51,818	47,206
ABBOTT LABORATORIES CALLABLE NOTES FIXED 4.75%		Fixed Income Securities (190,000 Shares)		229,866	193,727
ABBOTT LABORATORIES CALLABLE NOTES FIXED 4.75%		Fixed Income Securities (275,000 Shares)		378,843	282,212

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A., the Trustee, as complete and accurate.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value				
(a)	(b) Identity of issue, borrower, lessor, or similar party		(d) Cost	(e) Current Value
	ABBOTT LABORATORIES CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (25,000 Shares)	36,939	26,846
	ABBOTT LABORATORIES CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (65,000 Shares)	96,042	69,800
	ABBVIE INC CALLABLE NOTES FIXED 4.05% 21/NOV/2039	Fixed Income Securities (439,000 Shares)	512,520	397,879
	ABBVIE INC CALLABLE NOTES FIXED 4.25% 14/NOV/2028	Fixed Income Securities (574,000 Shares)	685,676	571,551
	ABBVIE INC CALLABLE NOTES FIXED 4.25% 21/NOV/2049	Fixed Income Securities (223,000 Shares)	264,128	199,398
	ABBVIE INC CALLABLE NOTES FIXED 4.25% 21/NOV/2049	Fixed Income Securities (75,000 Shares)	61,144	67,062
	ABBVIE INC CALLABLE NOTES FIXED 4.4% 06/NOV/2042	Fixed Income Securities (425,000 Shares)	534,642	395,520
	ABBVIE INC CALLABLE NOTES FIXED 4.45% 14/MAY/2046	Fixed Income Securities (85,000 Shares)	89,712	78,310
	ABBVIE INC CALLABLE NOTES FIXED 4.45% 14/MAY/2046	Fixed Income Securities (292,000 Shares)	370,481	269,018
	ABBVIE INC CALLABLE NOTES FIXED 4.5% 14/MAY/2035	Fixed Income Securities (115,000 Shares)	146,234	112,732
	ABBVIE INC CALLABLE NOTES FIXED 4.625% 01/OCT/2042	Fixed Income Securities (245,000 Shares)	314,600	232,461
	ABBVIE INC CALLABLE NOTES FIXED 4.7% 14/MAY/2045	Fixed Income Securities (220,000 Shares)	286,603	210,384
	ABBVIE INC CALLABLE NOTES FIXED 4.75% 15/MAR/2045	Fixed Income Securities (12,000 Shares)	11,583	11,583
	ABBVIE INC CALLABLE NOTES FIXED 4.85% 15/JUN/2044	Fixed Income Securities (25,000 Shares)	32,969	24,421
	ABBVIE INC CALLABLE NOTES FIXED 4.875% 14/NOV/2048	Fixed Income Securities (13,000 Shares)	11,146	12,717
	ADVENTHEALTH OBLIGATED GROUP CALLABLE NOTES FIXED	Fixed Income Securities (79,000 Shares)	79,000	54,538
	ADVENTIST HEALTH SYSTEM/WEST CALLABLE BOND FIXED	Fixed Income Securities (616,000 Shares)	637,190	601,992
	AEP TEXAS INC CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (70,000 Shares)	81,850	53,069
	AEP TEXAS INC CALLABLE NOTES FIXED 4.7%	Fixed Income Securities (323,000 Shares)	322,083	316,028
	AEP TRANSMISSION CO LLC CALLABLE NOTES FIXED 3.15%	Fixed Income Securities (19,000 Shares)	18,113	13,669
	AEP TRANSMISSION CO LLC CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (80,000 Shares)	96,238	63,695
	AEP TRANSMISSION CO LLC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (90,000 Shares)	116,384	77,602
	AERCAP IRELAND CAPITAL DAC / AERCAP GLOBAL	Fixed Income Securities (186,000 Shares)	185,427	179,489
	AERCAP IRELAND CAPITAL DAC / AERCAP GLOBAL	Fixed Income Securities (472,000 Shares)	523,707	489,013
	AETNA INC CALLABLE NOTES FIXED 3.875% 15/AUG/2047	Fixed Income Securities (142,000 Shares)	157,884	111,449
	AETNA INC CALLABLE NOTES FIXED 4.125% 15/NOV/2042	Fixed Income Securities (155,000 Shares)	181,392	128,653
	AETNA INC CALLABLE NOTES FIXED 4.125% 15/NOV/2042	Fixed Income Securities (95,000 Shares)	112,721	78,852
	AETNA INC CALLABLE NOTES FIXED 6.75% 15/DEC/2037	Fixed Income Securities (35,000 Shares)	53,350	39,358
	AETNA INC CALLABLE NOTES FIXED 6.75% 15/DEC/2037	Fixed Income Securities (25,000 Shares)	38,107	28,113
	AGREE LP CALLABLE NOTES FIXED 2.9% 01/OCT/2030 USD	Fixed Income Securities (423,000 Shares)	443,145	362,960
	AIR LEASE CORP CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (422,000 Shares)	444,761	411,004
	AIRBUS SE CALLABLE NOTES FIXED 3.95% 10/APR/2047	Fixed Income Securities (150,000 Shares)	171,240	130,196
	AKER BP ASA CALLABLE NOTES FIXED 2% 15/JUL/2026	Fixed Income Securities (236,000 Shares)	235,592	217,591
	AKER BP ASA CALLABLE NOTES FIXED 6% 13/JUN/2033	Fixed Income Securities (190,000 Shares)	188,349	197,718
	ALABAMA POWER CO CALLABLE NOTES FIXED 3%	Fixed Income Securities (33,000 Shares)	21,635	23,173
	ALABAMA POWER CO CALLABLE NOTES FIXED 3.45%	Fixed Income Securities (23,000 Shares)	23,669	17,359
	ALABAMA POWER CO CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (180,000 Shares)	220,522	142,664
	ALABAMA POWER CO CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (83,000 Shares)	99,501	67,649
	ALABAMA POWER CO CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (50,000 Shares)	59,941	40,752
	ALABAMA POWER CO CALLABLE NOTES FIXED 4.1%	Fixed Income Securities (70,000 Shares)	83,479	58,371
	ALABAMA POWER CO CALLABLE NOTES FIXED 4.3%	Fixed Income Securities (75,000 Shares)	98,898	65,390
	ALABAMA POWER CO CALLABLE NOTES FIXED 4.3%	Fixed Income Securities (75,000 Shares)	98,898	65,390
	ALABAMA POWER CO CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (5,000 Shares)	6,838	4,954
	ALCON FINANCE CORP CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (200,000 Shares)	237,502	161,982
	ALEXANDRIA REAL ESTATE EQUITIES INC CALLABLE NOTES	Fixed Income Securities (226,000 Shares)	294,926	199,204
	ALEXANDRIA REAL ESTATE EQUITIES INC CALLABLE NOTES	Fixed Income Securities (7,000 Shares)	8,625	5,553
	ALEXANDRIA REAL ESTATE EQUITIES INC CALLABLE NOTES	Fixed Income Securities (70,000 Shares)	69,712	46,323
	ALEXANDRIA REAL ESTATE EQUITIES INC CALLABLE NOTES	Fixed Income Securities (142,000 Shares)	112,698	104,175
	ALEXANDRIA REAL ESTATE EQUITIES INC CALLABLE NOTES	Fixed Income Securities (12,000 Shares)	9,916	11,624
	ALEXANDRIA REAL ESTATE EQUITIES INC CALLABLE NOTES	Fixed Income Securities (685,000 Shares)	766,659	666,801
	ALIBABA GROUP HOLDING LTD CALLABLE NOTES FIXED	Fixed Income Securities (200,000 Shares)	121,912	131,624
	ALIBABA GROUP HOLDING LTD CALLABLE NOTES FIXED	Fixed Income Securities (200,000 Shares)	135,009	137,202
	ALIGNED DATA CENTERS ISSUER LLC 2021-1A A2 1.937%	Fixed Income Securities (489,000 Shares)	489,000	438,422
	ALLSTATE CORP/THE CALLABLE NOTES FIXED 3.85%	Fixed Income Securities (30,000 Shares)	21,062	24,310
	ALLY FINANCIAL INC CALLABLE NOTES VARIABLE	Fixed Income Securities (53,000 Shares)	54,479	54,482
	ALTRIA GROUP INC CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (55,000 Shares)	40,709	40,444
	ALTRIA GROUP INC CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (12,000 Shares)	7,222	8,477
	ALTRIA GROUP INC CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (100,000 Shares)	107,718	75,298
	ALTRIA GROUP INC CALLABLE NOTES FIXED 4%	Fixed Income Securities (5,000 Shares)	3,100	3,662
	ALTRIA GROUP INC CALLABLE NOTES FIXED 5.8%	Fixed Income Securities (170,000 Shares)	203,625	173,629
	ALTRIA GROUP INC CALLABLE NOTES FIXED 5.95%	Fixed Income Securities (256,000 Shares)	347,275	261,750
	ALTRIA GROUP INC CALLABLE NOTES FIXED 6.2%	Fixed Income Securities (10,000 Shares)	14,239	10,719
	ALTRIA GROUP INC NOTES FIXED 4.25% 09/AUG/2042 USD	Fixed Income Securities (155,000 Shares)	176,306	126,223
	ALTRIA GROUP INC NOTES FIXED 4.25% 09/AUG/2042 USD	Fixed Income Securities (105,000 Shares)	119,433	85,506
	AMAZON.COM INC CALLABLE NOTES FIXED 2.5%	Fixed Income Securities (300,000 Shares)	305,045	200,202
	AMAZON.COM INC CALLABLE NOTES FIXED 2.7%	Fixed Income Securities (105,000 Shares)	111,770	69,815
	AMAZON.COM INC CALLABLE NOTES FIXED 2.7%	Fixed Income Securities (110,000 Shares)	116,814	73,139
	AMAZON.COM INC CALLABLE NOTES FIXED 3.1%	Fixed Income Securities (34,000 Shares)	33,397	25,388
	AMAZON.COM INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (240,000 Shares)	236,528	177,004
	AMAZON.COM INC CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (5,000 Shares)	4,694	4,395
	AMAZON.COM INC CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (165,000 Shares)	160,113	145,032
	AMAZON.COM INC CALLABLE NOTES FIXED 4.05%	Fixed Income Securities (195,000 Shares)	193,529	176,515
	AMAZON.COM INC CALLABLE NOTES FIXED 4.05%	Fixed Income Securities (255,000 Shares)	341,863	230,827
	AMAZON.COM INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (234,000 Shares)	332,792	216,233
	AMAZON.COM INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (75,000 Shares)	106,664	69,305
	AMCOR FLEXIBLES NORTH AMERICA INC CALLABLE NOTES	Fixed Income Securities (476,000 Shares)	475,881	467,801
	AMEREN ILLINOIS CO CALLABLE BOND FIXED 2.9%	Fixed Income Securities (45,000 Shares)	27,167	30,698
	AMERICA MOVIL SAB DE CV CALLABLE NOTES FIXED	Fixed Income Securities (100,000 Shares)	148,868	109,392

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A., the Trustee, as complete and accurate.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	AMERICA MOVIL SAB DE CV CALLABLE NOTES FIXED	Fixed Income Securities (225,000 Shares)	293,326	201,060
	AMERICA MOVIL SAB DE CV CALLABLE NOTES FIXED	Fixed Income Securities (200,000 Shares)	260,734	178,720
	AMERICAN ELECTRIC POWER CO INC NOTES FIXED 5.699%	Fixed Income Securities (307,000 Shares)	305,625	309,083
	AMERICAN EXPRESS CO CALLABLE NOTES VARIABLE	Fixed Income Securities (416,000 Shares)	416,000	416,135
	AMERICAN INTERNATIONAL GROUP INC CALLABLE NOTES	Fixed Income Securities (75,000 Shares)	93,656	70,788
	AMERICAN INTERNATIONAL GROUP INC CALLABLE NOTES	Fixed Income Securities (95,000 Shares)	104,287	89,856
	AMERICAN INTERNATIONAL GROUP INC CALLABLE NOTES	Fixed Income Securities (95,000 Shares)	72,103	85,163
	AMERICAN TOWER CORP CALLABLE NOTES FIXED 2.95%	Fixed Income Securities (120,000 Shares)	104,009	80,304
	AMERICAN TOWER CORP CALLABLE NOTES FIXED 3.1%	Fixed Income Securities (130,000 Shares)	94,872	88,935
	AMERICAN TOWER CORP CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (110,000 Shares)	124,121	83,569
	AMERICAN WATER CAPITAL CORP CALLABLE NOTES FIXED	Fixed Income Securities (12,000 Shares)	11,887	9,835
	AMERICAN WATER CAPITAL CORP CALLABLE NOTES FIXED	Fixed Income Securities (129,000 Shares)	155,670	105,731
	AMERICAN WATER CAPITAL CORP CALLABLE NOTES FIXED	Fixed Income Securities (90,000 Shares)	119,510	78,567
	AMGEN INC CALLABLE NOTES FIXED 2.77% 01/SEP/2053	Fixed Income Securities (33,000 Shares)	20,465	21,288
	AMGEN INC CALLABLE NOTES FIXED 4.2% 22/FEB/2052	Fixed Income Securities (277,000 Shares)	239,232	235,380
	AMGEN INC CALLABLE NOTES FIXED 4.4% 01/MAY/2045	Fixed Income Securities (195,000 Shares)	237,349	173,631
	AMGEN INC CALLABLE NOTES FIXED 4.4% 01/MAY/2045	Fixed Income Securities (430,000 Shares)	547,300	382,877
	AMGEN INC CALLABLE NOTES FIXED 4.4% 22/FEB/2062	Fixed Income Securities (105,000 Shares)	104,353	88,960
	AMGEN INC CALLABLE NOTES FIXED 4.563% 15/JUN/2048	Fixed Income Securities (140,000 Shares)	184,463	126,739
	AMGEN INC CALLABLE NOTES FIXED 4.663% 15/JUN/2051	Fixed Income Securities (130,000 Shares)	175,929	118,626
	AMGEN INC CALLABLE NOTES FIXED 4.875% 01/MAR/2053	Fixed Income Securities (226,000 Shares)	211,852	212,062
	AMGEN INC CALLABLE NOTES FIXED 4.875% 01/MAR/2053	Fixed Income Securities (210,000 Shares)	192,108	197,049
	AMGEN INC CALLABLE NOTES FIXED 5.15% 15/NOV/2041	Fixed Income Securities (50,000 Shares)	69,396	49,010
	AMGEN INC CALLABLE NOTES FIXED 5.25% 02/MAR/2030	Fixed Income Securities (474,000 Shares)	472,905	487,920
	AMGEN INC CALLABLE NOTES FIXED 5.65% 02/MAR/2053	Fixed Income Securities (226,000 Shares)	224,849	238,836
	AMGEN INC CALLABLE NOTES FIXED 5.65% 02/MAR/2053	Fixed Income Securities (140,000 Shares)	138,952	147,951
	AMGEN INC CALLABLE NOTES FIXED 5.65% 15/JUN/2042	Fixed Income Securities (100,000 Shares)	102,194	103,911
	AMGEN INC CALLABLE NOTES FIXED 5.75% 02/MAR/2063	Fixed Income Securities (184,000 Shares)	181,133	193,973
	AMGEN INC CALLABLE NOTES FIXED 5.75% 02/MAR/2063	Fixed Income Securities (90,000 Shares)	89,165	94,878
	AMGEN INC NOTES	Fixed Income Securities (38,000 Shares)	37,788	39,386
	AMGEN INC NOTES	Fixed Income Securities (175,000 Shares)	173,968	181,381
	AMPHENOL CORP CALLABLE NOTES FIXED 2.8%	Fixed Income Securities (508,000 Shares)	549,997	463,258
	AMSR 2020-SFR4 TRUST 2020-SFR4 A 1.355%	Fixed Income Securities (440,000 Shares)	442,636	409,149
	AMSR 2020-SFR5 TRUST 2020-SFR5 A 1.379%	Fixed Income Securities (555,000 Shares)	504,356	516,121
	ANALOG DEVICES INC CALLABLE NOTES FIXED 2.8%	Fixed Income Securities (87,000 Shares)	82,248	64,982
	ANGLO AMERICAN CAPITAL PLC CALLABLE NOTES FIXED	Fixed Income Securities (200,000 Shares)	175,226	171,959
	ANHEUSER-BUSCH COS LLC / ANHEUSER-BUSCH INBEV	Fixed Income Securities (487,000 Shares)	618,417	487,296
	ANHEUSER-BUSCH COS LLC / ANHEUSER-BUSCH INBEV	Fixed Income Securities (505,000 Shares)	623,023	495,299
	ANHEUSER-BUSCH COS LLC / ANHEUSER-BUSCH INBEV	Fixed Income Securities (540,000 Shares)	598,850	529,627
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (11,000 Shares)	13,898	11,037
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (60,000 Shares)	78,193	60,201
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (100,000 Shares)	172,330	133,842
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (6,000 Shares)	4,787	5,546
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (430,000 Shares)	615,451	463,608
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (83,000 Shares)	120,297	93,485
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (19,000 Shares)	23,438	17,987
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (966,000 Shares)	1,172,911	981,874
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (390,000 Shares)	483,530	360,503
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (60,000 Shares)	68,881	64,690
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (100,000 Shares)	126,927	94,669
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (207,000 Shares)	185,276	194,084
	ANTARES HOLDINGS LP CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (471,000 Shares)	466,318	424,676
	AON CORP / AON GLOBAL HOLDINGS PLC CALLABLE NOTES	Fixed Income Securities (168,000 Shares)	164,310	134,063
	AON CORP CALLABLE NOTES FIXED 6.25% 30/SEP/2040	Fixed Income Securities (64,000 Shares)	91,050	69,077
	AON GLOBAL LTD CALLABLE NOTES FIXED 4.6%	Fixed Income Securities (188,000 Shares)	148,270	169,191
	AON GLOBAL LTD CALLABLE NOTES FIXED 4.6%	Fixed Income Securities (95,000 Shares)	127,751	85,496
	AON GLOBAL LTD CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (66,000 Shares)	83,285	60,532
	APACHE CORP CALLABLE NOTES FIXED 5.1% 01/SEP/2040	Fixed Income Securities (11,000 Shares)	9,357	9,425
	APPALACHIAN POWER CO CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (25,000 Shares)	32,231	21,137
	APPLE INC CALLABLE NOTES FIXED 2.65% 08/FEB/2051	Fixed Income Securities (250,000 Shares)	247,527	172,034
	APPLE INC CALLABLE NOTES FIXED 2.65% 08/FEB/2051	Fixed Income Securities (65,000 Shares)	64,573	44,729
	APPLE INC CALLABLE NOTES FIXED 2.65% 11/MAY/2050	Fixed Income Securities (210,000 Shares)	225,452	145,132
	APPLE INC CALLABLE NOTES FIXED 2.7% 05/AUG/2051	Fixed Income Securities (155,000 Shares)	154,842	107,129
	APPLE INC CALLABLE NOTES FIXED 2.7% 05/AUG/2051	Fixed Income Securities (265,000 Shares)	262,005	183,155
	APPLE INC CALLABLE NOTES FIXED 2.85% 05/AUG/2061	Fixed Income Securities (23,000 Shares)	22,157	15,794
	APPLE INC CALLABLE NOTES FIXED 2.95% 11/SEP/2049	Fixed Income Securities (160,000 Shares)	182,694	117,980
	APPLE INC CALLABLE NOTES FIXED 3.45% 09/FEB/2045	Fixed Income Securities (180,000 Shares)	220,829	150,416
	APPLE INC CALLABLE NOTES FIXED 3.75% 12/SEP/2047	Fixed Income Securities (115,000 Shares)	98,130	98,561
	APPLE INC CALLABLE NOTES FIXED 3.75% 13/NOV/2047	Fixed Income Securities (160,000 Shares)	195,773	137,317
	APPLE INC CALLABLE NOTES FIXED 3.85% 04/AUG/2046	Fixed Income Securities (450,000 Shares)	501,621	392,433
	APPLE INC CALLABLE NOTES FIXED 3.85% 04/AUG/2046	Fixed Income Securities (60,000 Shares)	77,412	52,324
	APPLE INC CALLABLE NOTES FIXED 3.95% 08/AUG/2052	Fixed Income Securities (149,000 Shares)	147,750	130,853
	APPLE INC CALLABLE NOTES FIXED 3.95% 08/AUG/2052	Fixed Income Securities (145,000 Shares)	144,042	127,340
	APPLE INC CALLABLE NOTES FIXED 4.1% 08/AUG/2062	Fixed Income Securities (170,000 Shares)	169,402	152,221
	APPLE INC CALLABLE NOTES FIXED 4.25% 09/FEB/2047	Fixed Income Securities (45,000 Shares)	61,960	42,609
	APPLE INC CALLABLE NOTES FIXED 4.375% 13/MAY/2045	Fixed Income Securities (50,000 Shares)	69,413	47,605
	APPLE INC CALLABLE NOTES FIXED 4.65% 23/FEB/2046	Fixed Income Securities (50,000 Shares)	70,745	49,476
	APPLE INC CALLABLE NOTES FIXED 4.85% 10/MAY/2053	Fixed Income Securities (85,000 Shares)	84,574	86,975

* Party named is a party-in-interest.

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SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	APPLIED MATERIALS INC CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (58,000 Shares)		63,400	41,930
	APPLIED MATERIALS INC CALLABLE NOTES FIXED 4.35%	Fixed Income Securities (43,000 Shares)		56,806	40,792
	APTIV PLC / APTIV CORP CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (376,000 Shares)		374,496	332,846
	APTIV PLC / APTIV CORP CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (51,000 Shares)		50,889	40,530
	APTIV PLC CALLABLE NOTES FIXED 3.1% 01/DEC/2051	Fixed Income Securities (90,000 Shares)		81,734	58,894
	APTIV PLC CALLABLE NOTES FIXED 4.4% 01/OCT/2046	Fixed Income Securities (90,000 Shares)		104,840	73,069
	ARES CAPITAL CORP CALLABLE NOTES FIXED 2.875%	Fixed Income Securities (28,000 Shares)		24,524	24,830
	ARES CAPITAL CORP CALLABLE NOTES FIXED 3.2%	Fixed Income Securities (25,000 Shares)		20,578	20,949
	ARTHUR J GALLAGHER & CO CALLABLE NOTES FIXED 3.05%	Fixed Income Securities (76,000 Shares)		75,214	50,958
	ASSTEAD CAPITAL INC CALLABLE NOTES FIXED 5.5%	Fixed Income Securities (232,000 Shares)		229,701	229,592
	ASSTEAD CAPITAL INC CALLABLE NOTES FIXED 5.55%	Fixed Income Securities (200,000 Shares)		199,534	198,330
	ASTRAZENECA PLC CALLABLE NOTES FIXED 4%	Fixed Income Securities (35,000 Shares)		43,994	31,927
	ASTRAZENECA PLC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (8,000 Shares)		10,379	7,537
	ASTRAZENECA PLC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (50,000 Shares)		67,110	47,109
	ASTRAZENECA PLC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (80,000 Shares)		109,559	75,556
	ASTRAZENECA PLC CALLABLE NOTES FIXED 6.45%	Fixed Income Securities (34,000 Shares)		40,327	39,839
	ASTRAZENECA PLC CALLABLE NOTES FIXED 6.45%	Fixed Income Securities (45,000 Shares)		57,567	52,728
	AT&T INC CALLABLE NOTES FIXED 2.25% 01/FEB/2032	Fixed Income Securities (715,000 Shares)		702,238	591,480
	AT&T INC CALLABLE NOTES FIXED 2.3% 01/JUN/2027 USD	Fixed Income Securities (280,000 Shares)		295,226	260,131
	AT&T INC CALLABLE NOTES FIXED 3.5% 01/JUN/2041 USD	Fixed Income Securities (220,000 Shares)		183,509	175,283
	AT&T INC CALLABLE NOTES FIXED 3.5% 15/SEP/2053 USD	Fixed Income Securities (291,000 Shares)		270,670	212,137
	AT&T INC CALLABLE NOTES FIXED 3.5% 15/SEP/2053 USD	Fixed Income Securities (425,000 Shares)		407,064	309,822
	AT&T INC CALLABLE NOTES FIXED 3.55% 15/SEP/2055	Fixed Income Securities (7,000 Shares)		4,237	5,061
	AT&T INC CALLABLE NOTES FIXED 3.55% 15/SEP/2055	Fixed Income Securities (825,000 Shares)		845,609	596,455
	AT&T INC CALLABLE NOTES FIXED 3.65% 01/JUN/2051	Fixed Income Securities (330,000 Shares)		262,395	249,651
	AT&T INC CALLABLE NOTES FIXED 3.65% 01/JUN/2051	Fixed Income Securities (225,000 Shares)		237,974	170,217
	AT&T INC CALLABLE NOTES FIXED 3.65% 15/SEP/2059	Fixed Income Securities (8,000 Shares)		4,813	5,758
	AT&T INC CALLABLE NOTES FIXED 3.65% 15/SEP/2059	Fixed Income Securities (675,000 Shares)		683,998	485,855
	AT&T INC CALLABLE NOTES FIXED 3.8% 01/DEC/2057 USD	Fixed Income Securities (77,000 Shares)		78,896	57,495
	AT&T INC CALLABLE NOTES FIXED 3.85% 01/JUN/2060	Fixed Income Securities (8,000 Shares)		5,009	5,992
	AT&T INC CALLABLE NOTES FIXED 3.85% 01/JUN/2060	Fixed Income Securities (180,000 Shares)		181,542	134,831
	AT&T INC CALLABLE NOTES FIXED 4.5% 09/MAR/2048 USD	Fixed Income Securities (5,000 Shares)		3,736	4,378
	AT&T INC CALLABLE NOTES FIXED 4.75% 15/MAY/2046	Fixed Income Securities (980,000 Shares)		1,215,259	888,855
	ATHENE HOLDING LTD CALLABLE NOTES FIXED 5.875%	Fixed Income Securities (100,000 Shares)		98,174	101,083
	ATMOS ENERGY CORP CALLABLE NOTES FIXED 2.85%	Fixed Income Securities (89,000 Shares)		88,428	60,553
	ATMOS ENERGY CORP CALLABLE NOTES FIXED 3.375%	Fixed Income Securities (144,000 Shares)		152,053	110,221
	ATMOS ENERGY CORP CALLABLE NOTES FIXED 6.2%	Fixed Income Securities (64,000 Shares)		63,846	75,335
	AUTONATION INC CALLABLE NOTES FIXED 3.85%	Fixed Income Securities (420,000 Shares)		349,923	373,763
	AUTOZONE INC CALLABLE NOTES FIXED 6.25%	Fixed Income Securities (472,000 Shares)		471,552	501,914
	AVIATION CAPITAL GROUP LLC CALLABLE NOTES FIXED	Fixed Income Securities (53,000 Shares)		55,050	55,342
	AVIATION CAPITAL GROUP LLC CALLABLE NOTES FIXED	Fixed Income Securities (351,000 Shares)		347,922	366,510
	BACARDI LTD / BACARDI-MARTINI BV CALLABLE NOTES	Fixed Income Securities (220,000 Shares)		220,878	223,027
	BAE SYSTEMS FINANCE INC CALLABLE BOND FIXED 7.5%	Fixed Income Securities (317,000 Shares)		427,379	342,214
	BAE SYSTEMS PLC CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (263,000 Shares)		292,293	243,041
	BALTIMORE GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (38,000 Shares)		46,969	30,102
	BALTIMORE GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (195,000 Shares)		212,970	142,803
	BALTIMORE GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (88,000 Shares)		95,051	59,960
	BALTIMORE GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (55,000 Shares)		84,353	60,635
	BALTIMORE GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (30,000 Shares)		33,223	21,970
	BANK 2017-BNK6 2017-BNK6 A4 3.254% 15/JUL/2060	Fixed Income Securities (800,000 Shares)		740,313	756,859
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (346,000 Shares)		384,425	292,471
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (396,000 Shares)		395,099	284,558
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (100,000 Shares)		105,497	67,898
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (1,922,000 Shares)		2,255,202	1,857,885
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (723,000 Shares)		723,000	637,800
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (330,000 Shares)		411,886	298,740
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (35,000 Shares)		46,320	30,920
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (295,000 Shares)		375,980	249,361
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (140,000 Shares)		143,289	100,601
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (15,000 Shares)		15,825	10,185
	BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (100,000 Shares)		126,049	84,415
	BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (100,000 Shares)		87,185	70,855
	BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (85,000 Shares)		80,061	89,200
	BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (611,000 Shares)		645,975	527,339
	BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (301,000 Shares)		301,722	275,879
	BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (185,000 Shares)		233,191	156,167
	BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (265,000 Shares)		256,192	208,319
	BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (75,000 Shares)		64,189	65,965
	BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (55,000 Shares)		55,000	57,718
	BANK OF AMERICA CORP MEDIUM TERM NOTE FIXED 4.75%	Fixed Income Securities (338,000 Shares)		456,695	309,619
	BANK OF MONTREAL CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (460,000 Shares)		459,223	419,241
	BANK OF NEW YORK MELLON CORP/THE CALLABLE MEDIUM	Fixed Income Securities (431,000 Shares)		422,890	429,827
	BANK OF NEW YORK MELLON CORP/THE CALLABLE MEDIUM	Fixed Income Securities (215,000 Shares)		215,000	238,482
	BANNER HEALTH CALLABLE BOND FIXED 3.181%	Fixed Income Securities (8,000 Shares)		8,603	5,946
	BANNER HEALTH CALLABLE NOTES FIXED 2.907%	Fixed Income Securities (86,000 Shares)		86,000	63,614
	BARCLAYS PLC CALLABLE NOTES VARIABLE 13/SEP/2029	Fixed Income Securities (360,000 Shares)		360,000	375,111
	BARCLAYS PLC CALLABLE NOTES VARIABLE 13/SEP/2034	Fixed Income Securities (265,000 Shares)		272,844	283,718
	BARCLAYS PLC CALLABLE NOTES VARIABLE 20/JUN/2030	Fixed Income Securities (307,000 Shares)		315,097	297,770

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A., the Trustee, as complete and accurate.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value				
(a)	(b) Identity of issue, borrower, lessor, or similar party	(d) Cost	(e) Current Value	
	BARINGS BDC INC CALLABLE NOTES FIXED 3.3%	Fixed Income Securities (328,000 Shares)	325,373	299,265
	BARRICK NORTH AMERICA FINANCE LLC CALLABLE NOTES	Fixed Income Securities (8,000 Shares)	11,794	8,587
	BARRICK NORTH AMERICA FINANCE LLC CALLABLE NOTES	Fixed Income Securities (53,000 Shares)	76,336	56,027
	BARRICK PD AUSTRALIA FINANCE PTY LTD CALLABLE	Fixed Income Securities (40,000 Shares)	50,688	42,923
	BAT CAPITAL CORP CALLABLE NOTES FIXED 3.734%	Fixed Income Securities (70,000 Shares)	73,493	51,605
	BAT CAPITAL CORP CALLABLE NOTES FIXED 3.984%	Fixed Income Securities (18,000 Shares)	11,104	12,737
	BAT CAPITAL CORP CALLABLE NOTES FIXED 3.984%	Fixed Income Securities (90,000 Shares)	74,692	63,685
	BAT CAPITAL CORP CALLABLE NOTES FIXED 4.39%	Fixed Income Securities (150,000 Shares)	168,867	125,996
	BAT CAPITAL CORP CALLABLE NOTES FIXED 4.54%	Fixed Income Securities (60,000 Shares)	56,330	46,217
	BAT CAPITAL CORP CALLABLE NOTES FIXED 4.758%	Fixed Income Securities (190,000 Shares)	215,681	151,218
	BAT CAPITAL CORP CALLABLE NOTES FIXED 5.282%	Fixed Income Securities (112,000 Shares)	132,717	96,308
	BAT CAPITAL CORP CALLABLE NOTES FIXED 6.421%	Fixed Income Securities (16,000 Shares)	16,682	16,793
	BAT CAPITAL CORP CALLABLE NOTES FIXED 7.079%	Fixed Income Securities (36,000 Shares)	38,147	38,328
	BAT CAPITAL CORP CALLABLE NOTES FIXED 7.079%	Fixed Income Securities (55,000 Shares)	55,000	58,556
	BAT CAPITAL CORP CALLABLE NOTES FIXED 7.081%	Fixed Income Securities (121,000 Shares)	121,942	129,822
	BAT INTERNATIONAL FINANCE PLC CALLABLE NOTES FIXED	Fixed Income Securities (28,000 Shares)	27,269	27,545
	BAXTER INTERNATIONAL INC CALLABLE NOTES FIXED	Fixed Income Securities (175,000 Shares)	176,304	120,901
	BAYER US FINANCE LLC CALLABLE NOTES FIXED 6.875%	Fixed Income Securities (200,000 Shares)	199,924	213,128
	BAYLOR SCOTT & WHITE HOLDINGS CALLABLE BOND FIXED	Fixed Income Securities (55,000 Shares)	55,000	38,172
	BECTON DICKINSON & CO CALLABLE NOTES FIXED 4.685%	Fixed Income Securities (110,000 Shares)	112,153	103,144
	BELL TELEPHONE CO OF CANADA OR BELL CANADA	Fixed Income Securities (64,000 Shares)	83,543	57,718
	BELL TELEPHONE CO OF CANADA OR BELL CANADA	Fixed Income Securities (80,000 Shares)	87,407	61,569
	BENCHMARK 2018-B2 MORTGAGE TRUST 2018-B2 A2	Fixed Income Securities (31,081 Shares)	32,445	29,912
	BENCHMARK 2021-B23 MORTGAGE TRUST 2021-B23 A2	Fixed Income Securities (316,000 Shares)	325,476	285,862
	BERKSHIRE HATHAWAY ENERGY CO CALLABLE BOND FIXED	Fixed Income Securities (115,000 Shares)	167,872	122,611
	BERKSHIRE HATHAWAY ENERGY CO CALLABLE NOTES FIXED	Fixed Income Securities (174,000 Shares)	160,820	155,457
	BERKSHIRE HATHAWAY ENERGY CO CALLABLE NOTES FIXED	Fixed Income Securities (30,000 Shares)	35,306	23,683
	BERKSHIRE HATHAWAY ENERGY CO CALLABLE NOTES FIXED	Fixed Income Securities (180,000 Shares)	179,024	160,817
	BERKSHIRE HATHAWAY FINANCE CORP CALLABLE NOTES	Fixed Income Securities (161,000 Shares)	160,432	135,329
	BERKSHIRE HATHAWAY FINANCE CORP CALLABLE NOTES	Fixed Income Securities (170,000 Shares)	169,400	142,894
	BETH ISRAEL LAHEY HEALTH INC CALLABLE BOND FIXED	Fixed Income Securities (45,000 Shares)	45,000	29,047
	BHP BILLITON FINANCE USA LTD CALLABLE NOTES FIXED	Fixed Income Securities (40,000 Shares)	58,456	40,444
	BHP BILLITON FINANCE USA LTD CALLABLE NOTES FIXED	Fixed Income Securities (25,000 Shares)	24,005	27,342
	BHP BILLITON FINANCE USA LTD CALLABLE NOTES FIXED	Fixed Income Securities (75,000 Shares)	109,606	75,832
	BHP BILLITON FINANCE USA LTD CALLABLE NOTES FIXED	Fixed Income Securities (45,000 Shares)	44,190	49,215
	BHP BILLITON FINANCE USA LTD NOTES FIXED 4.125%	Fixed Income Securities (95,000 Shares)	75,432	86,238
	BLACKROCK TCP CAPITAL CORP CALLABLE NOTES FIXED	Fixed Income Securities (254,000 Shares)	254,495	237,115
	BLACKSTONE HOLDINGS FINANCE CO LLC CALLABLE NOTES	Fixed Income Securities (571,000 Shares)	569,384	497,320
	BLUE CROSS AND BLUE SHIELD OF MINNESOTA CALLABLE	Fixed Income Securities (267,000 Shares)	290,413	259,588
	BLUE OWL CAPITAL CORP CALLABLE NOTES FIXED 2.875%	Fixed Income Securities (533,000 Shares)	529,885	469,096
	BLUE OWL FINANCE LLC CALLABLE NOTES FIXED 3.125%	Fixed Income Securities (443,000 Shares)	438,872	365,750
	BNP PARIBAS SA CALLABLE NOTES VARIABLE 05/DEC/2034	Fixed Income Securities (200,000 Shares)	200,000	209,326
	BOEING CO/THE CALLABLE NOTES FIXED 1.433%	Fixed Income Securities (455,000 Shares)	456,584	453,062
	BOEING CO/THE CALLABLE NOTES FIXED 3.55%	Fixed Income Securities (65,000 Shares)	63,461	53,109
	BOEING CO/THE CALLABLE NOTES FIXED 3.625%	Fixed Income Securities (264,000 Shares)	208,982	197,482
	BOEING CO/THE CALLABLE NOTES FIXED 3.625%	Fixed Income Securities (75,000 Shares)	71,432	56,103
	BOEING CO/THE CALLABLE NOTES FIXED 3.65%	Fixed Income Securities (126,000 Shares)	80,217	93,458
	BOEING CO/THE CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (303,000 Shares)	247,750	236,127
	BOEING CO/THE CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (255,000 Shares)	230,935	198,721
	BOEING CO/THE CALLABLE NOTES FIXED 3.825%	Fixed Income Securities (32,000 Shares)	24,209	23,814
	BOEING CO/THE CALLABLE NOTES FIXED 3.825%	Fixed Income Securities (185,000 Shares)	181,357	137,674
	BOEING CO/THE CALLABLE NOTES FIXED 3.85%	Fixed Income Securities (282,000 Shares)	225,877	220,044
	BOEING CO/THE CALLABLE NOTES FIXED 3.9%	Fixed Income Securities (88,000 Shares)	67,565	69,904
	BOEING CO/THE CALLABLE NOTES FIXED 3.9%	Fixed Income Securities (50,000 Shares)	53,549	39,718
	BOEING CO/THE CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (45,000 Shares)	45,723	34,589
	BOEING CO/THE CALLABLE NOTES FIXED 5.15%	Fixed Income Securities (607,000 Shares)	716,523	618,738
	BOEING CO/THE CALLABLE NOTES FIXED 5.705%	Fixed Income Securities (280,000 Shares)	338,650	290,576
	BOEING CO/THE CALLABLE NOTES FIXED 5.805%	Fixed Income Securities (70,000 Shares)	72,551	72,780
	BOEING CO/THE CALLABLE NOTES FIXED 5.805%	Fixed Income Securities (95,000 Shares)	90,154	98,773
	BOEING CO/THE CALLABLE NOTES FIXED 5.93%	Fixed Income Securities (357,000 Shares)	426,102	371,254
	BOSTON PROPERTIES LP CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (650,000 Shares)	634,845	603,150
	BOSTON PROPERTIES LP CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (31,000 Shares)	26,346	26,577
	BOSTON SCIENTIFIC CORP CALLABLE NOTES FIXED 4.55%	Fixed Income Securities (43,000 Shares)	55,162	41,043
	BOSTON SCIENTIFIC CORP CALLABLE NOTES FIXED 7.375%	Fixed Income Securities (70,000 Shares)	110,915	84,647
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (98,000 Shares)	101,946	69,678
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (288,000 Shares)	282,810	193,515
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (224,000 Shares)	225,078	173,860
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (185,000 Shares)	154,346	131,536
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (125,000 Shares)	109,899	83,991
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (200,000 Shares)	174,110	139,183
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (125,000 Shares)	124,281	90,965
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (250,000 Shares)	240,868	176,098
	BPCE SA CALLABLE NOTES VARIABLE 19/OCT/2034 USD	Fixed Income Securities (250,000 Shares)	250,000	271,777
	BRIGHTHOUSE FINANCIAL INC CALLABLE NOTES FIXED	Fixed Income Securities (142,000 Shares)	147,420	113,280
	BRIGHTHOUSE FINANCIAL INC CALLABLE NOTES FIXED	Fixed Income Securities (50,000 Shares)	49,963	33,050
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED	Fixed Income Securities (56,000 Shares)	72,199	50,600
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED	Fixed Income Securities (95,000 Shares)	122,480	85,839
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 2.35%	Fixed Income Securities (225,000 Shares)	231,656	157,830

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A., the Trustee, as complete and accurate.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 2.55%	Fixed Income Securities (35,000 Shares)		19,661	22,290
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 3.55%	Fixed Income Securities (66,000 Shares)		66,683	54,168
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (135,000 Shares)		134,745	106,534
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 3.9%	Fixed Income Securities (51,000 Shares)		35,023	39,961
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (65,000 Shares)		86,302	56,619
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (145,000 Shares)		195,075	126,304
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 4.35%	Fixed Income Securities (5,000 Shares)		6,802	4,432
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 4.55%	Fixed Income Securities (63,000 Shares)		86,514	57,256
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 6.25%	Fixed Income Securities (95,000 Shares)		94,731	109,169
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 6.25%	Fixed Income Securities (125,000 Shares)		124,646	143,644
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 6.4%	Fixed Income Securities (75,000 Shares)		74,989	87,267
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 6.4%	Fixed Income Securities (125,000 Shares)		124,981	145,445
	BRIXMOR OPERATING PARTNERSHIP LP CALLABLE NOTES	Fixed Income Securities (118,000 Shares)		104,203	104,892
	BRIXMOR OPERATING PARTNERSHIP LP CALLABLE NOTES	Fixed Income Securities (68,000 Shares)		56,341	57,074
	BROADCOM INC CALLABLE NOTES FIXED 3.137%	Fixed Income Securities (165,000 Shares)		115,333	135,787
	BROADCOM INC CALLABLE NOTES FIXED 3.137%	Fixed Income Securities (50,000 Shares)		38,463	41,148
	BROADCOM INC CALLABLE NOTES FIXED 3.187%	Fixed Income Securities (38,000 Shares)		45,566	30,837
	BROADCOM INC CALLABLE NOTES FIXED 3.419%	Fixed Income Securities (80,000 Shares)		82,526	70,413
	BROADCOM INC CALLABLE NOTES FIXED 3.5% 15/FEB/2041	Fixed Income Securities (370,000 Shares)		288,900	294,323
	BROADCOM INC CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (77,000 Shares)		73,939	60,801
	BROADCOM INC CALLABLE NOTES FIXED 4.3% 15/NOV/2032	Fixed Income Securities (674,000 Shares)		679,214	647,341
	BROADCOM INC CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (358,000 Shares)		410,267	359,136
	BROADCOM INC CALLABLE NOTES FIXED 4.926%	Fixed Income Securities (463,000 Shares)		519,877	449,189
	BROADCOM INC CALLABLE NOTES FIXED 4.926%	Fixed Income Securities (265,000 Shares)		256,520	257,095
	BROCKTON MASS TAXABLE GO PENSION BDS 19/NOV/2021	Fixed Income Securities (315,000 Shares)		315,000	296,761
	BROOKFIELD FINANCE INC CALLABLE NOTES FIXED 2.724%	Fixed Income Securities (445,000 Shares)		456,535	375,967
	BROOKLYN UNION GAS CO/THE CALLABLE NOTES FIXED	Fixed Income Securities (105,000 Shares)		122,311	81,855
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE BOND	Fixed Income Securities (37,000 Shares)		55,379	40,375
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE BOND	Fixed Income Securities (134,000 Shares)		173,722	123,713
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE BOND	Fixed Income Securities (75,000 Shares)		70,003	65,113
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE BOND	Fixed Income Securities (230,000 Shares)		323,477	230,712
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE BOND	Fixed Income Securities (290,000 Shares)		386,286	267,738
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE BOND	Fixed Income Securities (55,000 Shares)		76,759	51,477
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE NOTES	Fixed Income Securities (379,000 Shares)		505,991	353,090
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE NOTES	Fixed Income Securities (25,000 Shares)		33,789	22,025
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE NOTES	Fixed Income Securities (65,000 Shares)		73,844	52,579
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE NOTES	Fixed Income Securities (25,000 Shares)		33,789	22,025
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE NOTES	Fixed Income Securities (60,000 Shares)		75,289	48,534
	BX COMMERCIAL MORTGAGE TRUST 2019-XL 2019-XL A	Fixed Income Securities (65,182 Shares)		65,294	65,016
	BX COMMERCIAL MORTGAGE TRUST 2021-SOAR 2021-SOAR A	Fixed Income Securities (293,376 Shares)		293,376	288,683
	BX COMMERCIAL MORTGAGE TRUST 2021-VOLT 2021-VOLT A	Fixed Income Securities (277,614 Shares)		277,614	269,870
	CALIFORNIA HEALTH FACS FING AUTH REV TAXABLE SR	Fixed Income Securities (425,000 Shares)		425,000	410,049
	CAMERON LNG LLC CALLABLE NOTES FIXED 2.902%	Fixed Income Securities (381,000 Shares)		415,375	334,806
	CAMERON LNG LLC CALLABLE NOTES FIXED 3.701%	Fixed Income Securities (80,000 Shares)		77,202	68,045
	CANADIAN NATIONAL RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (95,000 Shares)		94,608	89,525
	CANADIAN NATIONAL RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (60,000 Shares)		59,828	71,958
	CANADIAN NATIONAL RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (85,000 Shares)		106,182	70,890
	CANADIAN NATURAL RESOURCES LTD CALLABLE MEDIUM	Fixed Income Securities (28,000 Shares)		33,963	25,382
	CANADIAN NATURAL RESOURCES LTD CALLABLE NOTES	Fixed Income Securities (580,000 Shares)		598,361	552,728
	CANADIAN NATURAL RESOURCES LTD CALLABLE NOTES	Fixed Income Securities (50,000 Shares)		62,913	53,547
	CANADIAN NATURAL RESOURCES LTD CALLABLE NOTES	Fixed Income Securities (45,000 Shares)		58,065	47,197
	CANADIAN NATURAL RESOURCES LTD CALLABLE NOTES	Fixed Income Securities (25,000 Shares)		32,585	27,163
	CANADIAN PACIFIC RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (100,000 Shares)		109,087	106,840
	CANADIAN PACIFIC RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (500,000 Shares)		516,377	428,563
	CANADIAN PACIFIC RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (463,000 Shares)		501,846	443,605
	CANADIAN PACIFIC RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (41,000 Shares)		51,749	43,804
	CANADIAN PACIFIC RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (45,000 Shares)		44,678	32,659
	CAPITAL ONE FINANCIAL CORP CALLABLE NOTES FIXED	Fixed Income Securities (770,000 Shares)		830,170	751,601
	CAPITAL ONE FINANCIAL CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (29,000 Shares)		22,973	23,233
	CAPITAL ONE FINANCIAL CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (112,000 Shares)		110,880	111,721
	CAPITAL ONE FINANCIAL CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (135,000 Shares)		125,919	134,585
	CAPITAL ONE FINANCIAL CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (175,000 Shares)		175,000	180,386
	CAPITAL ONE FINANCIAL CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (20,000 Shares)		19,862	19,668
	CAPITAL ONE FINANCIAL CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (120,000 Shares)		119,458	119,631
	CAPITAL ONE FINANCIAL CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (130,000 Shares)		130,028	143,062
	CARGILL INC CALLABLE NOTES FIXED 3.125%	Fixed Income Securities (55,000 Shares)		60,694	40,343
	CARGILL INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (60,000 Shares)		59,741	55,074
	CARGILL INC CALLABLE NOTES FIXED 4.76% 23/NOV/2045	Fixed Income Securities (40,000 Shares)		54,569	38,290
	CARRIER GLOBAL CORP CALLABLE NOTES FIXED 6.2%	Fixed Income Securities (55,000 Shares)		54,909	63,890
	CARRIER GLOBAL CORP CALLABLE NOTES FIXED 6.2%	Fixed Income Securities (125,000 Shares)		135,751	145,205
	CATERPILLAR INC CALLABLE BOND FIXED 6.05%	Fixed Income Securities (20,000 Shares)		29,566	22,584
	CENOVUS ENERGY INC CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (127,000 Shares)		125,609	93,740
	CENOVUS ENERGY INC CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (14,000 Shares)		10,209	10,334
	CENOVUS ENERGY INC CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (61,000 Shares)		55,630	57,784
	CENTENE CORP CALLABLE NOTES FIXED 2.625%	Fixed Income Securities (29,000 Shares)		24,046	24,142
	CENTENE CORP CALLABLE NOTES FIXED 3.375%	Fixed Income Securities (126,000 Shares)		112,624	112,998
	CENTERPOINT ENERGY HOUSTON ELECTRIC LLC CALLABLE	Fixed Income Securities (100,000 Shares)		121,469	85,198
	CHARLES SCHWAB CORP/THE CALLABLE BOND VARIABLE USD	Fixed Income Securities (112,750 Shares)		111,393	89,040

* Party named is a party-in-interest.

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SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	CHARLES SCHWAB CORP/THE CALLABLE NOTES VARIABLE	Fixed Income Securities (128,000 Shares)		126,758	112,778
	CHARLES SCHWAB CORP/THE CALLABLE NOTES VARIABLE	Fixed Income Securities (117,000 Shares)		118,017	123,303
	CHARLES SCHWAB CORP/THE CALLABLE NOTES VARIABLE	Fixed Income Securities (87,000 Shares)		90,607	91,318
	CHARLES SCHWAB CORP/THE CALLABLE NOTES VARIABLE	Fixed Income Securities (428,000 Shares)		428,000	442,413
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (38,000 Shares)		54,304	37,467
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (420,000 Shares)		633,095	420,763
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (169,000 Shares)		194,653	144,081
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (5,000 Shares)		3,973	4,453
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (360,000 Shares)		324,788	293,160
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (63,000 Shares)		42,038	48,829
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (5,000 Shares)		2,898	3,265
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (148,000 Shares)		135,006	92,722
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (192,000 Shares)		122,372	129,876
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (75,000 Shares)		53,774	63,094
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (110,000 Shares)		105,384	92,119
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (514,000 Shares)		590,910	509,203
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (817,000 Shares)		747,809	785,127
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (260,000 Shares)		357,962	256,351
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (280,000 Shares)		346,269	238,714
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (85,000 Shares)		107,148	77,020
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (35,000 Shares)		29,981	31,170
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (215,000 Shares)		242,296	175,082
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (75,000 Shares)		44,965	48,971
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (225,000 Shares)		231,179	140,962
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (240,000 Shares)		207,632	162,345
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (130,000 Shares)		129,878	90,206
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (225,000 Shares)		195,536	157,018
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (105,000 Shares)		80,360	87,932
	CHENIERE CORPUS CHRISTI HOLDINGS LLC CALLABLE	Fixed Income Securities (82,000 Shares)		62,771	65,331
	CHENIERE CORPUS CHRISTI HOLDINGS LLC CALLABLE	Fixed Income Securities (388,000 Shares)		450,703	390,152
	CHICAGO ILL. TRAN AUTH SALES & TRANSFER TAX RCPTS	Fixed Income Securities (92,178 Shares)		130,688	105,301
	CHILDREN'S HOSPITAL OF PHILADELPHIA/THE CALLABLE	Fixed Income Securities (150,000 Shares)		146,848	102,262
	CIGNA GROUP/THE CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (80,000 Shares)		95,992	65,370
	CIGNA GROUP/THE CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (40,000 Shares)		52,126	38,772
	CIGNA GROUP/THE CALLABLE NOTES FIXED 4.9%	Fixed Income Securities (125,000 Shares)		172,258	118,951
	CITIGROUP INC BOND FIXED 3.4% 01/MAY/2026 USD 1000	Fixed Income Securities (1,236,000 Shares)		1,371,170	1,193,103
	CITIGROUP INC CALLABLE NOTES VARIABLE 01/MAY/2025	Fixed Income Securities (1,019,000 Shares)		1,021,363	1,001,760
	CITIGROUP INC CALLABLE NOTES VARIABLE 17/MAR/2033	Fixed Income Securities (592,000 Shares)		515,810	533,355
	CITIGROUP INC CALLABLE NOTES VARIABLE 24/JAN/2039	Fixed Income Securities (110,000 Shares)		99,188	95,139
	CITIGROUP INC CALLABLE NOTES VARIABLE 25/MAY/2034	Fixed Income Securities (93,000 Shares)		93,000	96,406
	CITIGROUP INC CALLABLE NOTES VARIABLE 25/MAY/2034	Fixed Income Securities (368,000 Shares)		368,000	381,479
	CITIGROUP INC CALLABLE NOTES VARIABLE 25/MAY/2034	Fixed Income Securities (55,000 Shares)		55,350	57,014
	CITIGROUP INC NOTES FIXED 4.6% 09/MAR/2026 USD	Fixed Income Securities (244,000 Shares)		285,012	240,947
	CITIGROUP INC NOTES FIXED 4.65% 30/JUL/2045 USD	Fixed Income Securities (190,000 Shares)		258,375	173,343
	CITIGROUP INC NOTES FIXED 4.75% 18/MAY/2046 USD	Fixed Income Securities (60,000 Shares)		79,968	53,859
	CITIGROUP INC NOTES FIXED 5.3% 06/MAY/2044 USD	Fixed Income Securities (42,000 Shares)		37,522	40,432
	CLECO CORPORATE HOLDINGS LLC CALLABLE NOTES FIXED	Fixed Income Securities (150,000 Shares)		168,686	126,166
	CMS ENERGY CORP CALLABLE NOTES FIXED 3.45%	Fixed Income Securities (1,301,000 Shares)		1,459,356	1,240,015
	CMS ENERGY CORP CALLABLE NOTES FIXED 4.7%	Fixed Income Securities (85,000 Shares)		106,233	76,291
	CMS ENERGY CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (121,000 Shares)		91,469	95,551
	COCA-COLA CO/THE CALLABLE NOTES FIXED 2.5%	Fixed Income Securities (190,000 Shares)		199,873	144,116
	COLUMBIA PIPELINES OPERATING CO LLC CALLABLE NOTES	Fixed Income Securities (375,000 Shares)		375,131	393,360
	COLUMBIA PIPELINES OPERATING CO LLC CALLABLE NOTES	Fixed Income Securities (120,000 Shares)		116,790	132,665
	COLUMBIA PIPELINES OPERATING CO LLC CALLABLE NOTES	Fixed Income Securities (95,000 Shares)		93,383	105,226
	COLUMBIA PIPELINES OPERATING CO LLC CALLABLE NOTES	Fixed Income Securities (65,000 Shares)		64,838	69,830
	COMCAST CORP CALLABLE NOTES FIXED 2.8% 15/JAN/2051	Fixed Income Securities (8,000 Shares)		4,563	5,358
	COMCAST CORP CALLABLE NOTES FIXED 2.887%	Fixed Income Securities (440,000 Shares)		503,631	299,118
	COMCAST CORP CALLABLE NOTES FIXED 2.887%	Fixed Income Securities (148,000 Shares)		153,288	100,612
	COMCAST CORP CALLABLE NOTES FIXED 2.937%	Fixed Income Securities (8,000 Shares)		4,438	5,289
	COMCAST CORP CALLABLE NOTES FIXED 2.937%	Fixed Income Securities (544,000 Shares)		507,788	359,666
	COMCAST CORP CALLABLE NOTES FIXED 3.2% 15/JUL/2036	Fixed Income Securities (260,000 Shares)		296,475	219,198
	COMCAST CORP CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (75,000 Shares)		54,704	60,999
	COMCAST CORP CALLABLE NOTES FIXED 3.4% 15/JUL/2046	Fixed Income Securities (25,000 Shares)		29,002	19,445
	COMCAST CORP CALLABLE NOTES FIXED 3.4% 15/JUL/2046	Fixed Income Securities (315,000 Shares)		365,425	245,011
	COMCAST CORP CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (100,000 Shares)		118,420	86,249
	COMCAST CORP CALLABLE NOTES FIXED 3.999%	Fixed Income Securities (939,000 Shares)		1,219,761	786,330
	COMCAST CORP CALLABLE NOTES FIXED 3.999%	Fixed Income Securities (495,000 Shares)		606,114	414,519
	COMCAST CORP CALLABLE NOTES FIXED 4% 01/MAR/2048	Fixed Income Securities (95,000 Shares)		120,972	80,062
	COMCAST CORP CALLABLE NOTES FIXED 4.049%	Fixed Income Securities (200,000 Shares)		259,578	169,289
	COMCAST CORP CALLABLE NOTES FIXED 4.8% 15/MAY/2033	Fixed Income Securities (370,000 Shares)		347,560	375,295
	COMCAST CORP CALLABLE NOTES FIXED 5.35%	Fixed Income Securities (5,000 Shares)		4,475	5,195
	COMCAST CORP CALLABLE NOTES FIXED 5.35%	Fixed Income Securities (75,000 Shares)		74,560	77,927
	COMCAST CORP CALLABLE NOTES FIXED 5.5% 15/MAY/2064	Fixed Income Securities (11,000 Shares)		9,759	11,627
	COMCAST CORP CALLABLE NOTES FIXED 5.5% 15/MAY/2064	Fixed Income Securities (180,000 Shares)		179,154	190,258
	COMM 2015-PC1 MORTGAGE TRUST 2015-PC1 A5 3.902%	Fixed Income Securities (1,104,000 Shares)		1,213,246	1,073,102
	COMMONSPIRIT HEALTH CALLABLE BOND FIXED 2.782%	Fixed Income Securities (753,000 Shares)		777,518	653,241
	COMMONSPIRIT HEALTH CALLABLE BOND FIXED 3.91%	Fixed Income Securities (121,000 Shares)		128,479	95,649
	COMMONWEALTH EDISON CO CALLABLE BOND FIXED 3.8%	Fixed Income Securities (135,000 Shares)		164,117	111,970

* Party named is a party-in-interest.

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SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value				
(a)	(b) Identity of issue, borrower, lessor, or similar party	(d) Cost	(e) Current Value	
	COMMONWEALTH EDISON CO CALLABLE BOND FIXED 4%	Fixed Income Securities (175,000 Shares)	223,185	148,714
	COMMONWEALTH EDISON CO CALLABLE BOND FIXED 5.3%	Fixed Income Securities (76,000 Shares)	75,815	77,552
	CONAGRA BRANDS INC CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (140,000 Shares)	187,873	137,344
	CONAGRA BRANDS INC CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (180,000 Shares)	240,895	174,806
	CONOCOPHILLIPS CO CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (120,000 Shares)	119,807	97,379
	CONOCOPHILLIPS CO CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (275,000 Shares)	265,107	223,160
	CONOCOPHILLIPS CO CALLABLE NOTES FIXED 4.025%	Fixed Income Securities (130,000 Shares)	194,395	106,068
	CONOCOPHILLIPS CO CALLABLE NOTES FIXED 4.025%	Fixed Income Securities (65,000 Shares)	63,649	53,034
	CONOCOPHILLIPS CO CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (120,000 Shares)	119,252	123,769
	CONOCOPHILLIPS CO CALLABLE NOTES FIXED 5.55%	Fixed Income Securities (77,000 Shares)	76,782	82,061
	CONOCOPHILLIPS CO CALLABLE NOTES FIXED 5.55%	Fixed Income Securities (110,000 Shares)	108,825	117,230
	CONOCOPHILLIPS CO CALLABLE NOTES FIXED 5.7%	Fixed Income Securities (55,000 Shares)	54,141	59,814
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (50,000 Shares)	70,368	51,675
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (225,000 Shares)	287,219	202,132
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (115,000 Shares)	127,255	95,960
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (50,000 Shares)	35,097	40,555
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (40,000 Shares)	29,700	33,491
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (105,000 Shares)	122,895	78,678
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (25,000 Shares)	31,030	20,950
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (136,000 Shares)	113,104	89,021
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (20,000 Shares)	20,868	15,071
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (16,000 Shares)	9,504	11,362
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (80,000 Shares)	79,268	88,322
	CONSTELLATION ENERGY GENERATION LLC CALLABLE NOTES	Fixed Income Securities (79,000 Shares)	80,882	89,434
	CONSUMERS ENERGY CO CALLABLE BOND FIXED 2.5%	Fixed Income Securities (21,000 Shares)	16,775	12,894
	CONSUMERS ENERGY CO CALLABLE BOND FIXED 3.1%	Fixed Income Securities (100,000 Shares)	115,503	73,906
	CONSUMERS ENERGY CO CALLABLE BOND FIXED 3.5%	Fixed Income Securities (167,000 Shares)	196,309	131,488
	CONSUMERS ENERGY CO CALLABLE BOND FIXED 4.2%	Fixed Income Securities (18,000 Shares)	17,987	15,903
	COOPERATIEVE RABOBANK UA NOTES FIXED 3.75%	Fixed Income Securities (1,346,000 Shares)	1,505,985	1,289,278
	COREBRIDGE FINANCIAL INC CALLABLE NOTES FIXED	Fixed Income Securities (25,000 Shares)	23,195	21,255
	COREBRIDGE FINANCIAL INC CALLABLE NOTES FIXED	Fixed Income Securities (130,000 Shares)	129,750	133,523
	COREBRIDGE FINANCIAL INC CALLABLE NOTES FIXED 4.4%	Fixed Income Securities (40,000 Shares)	39,993	33,660
	COTTAGE HEALTH OBLIGATED GROUP CALLABLE BOND FIXED	Fixed Income Securities (25,000 Shares)	27,880	18,908
	COX COMMUNICATIONS INC CALLABLE NOTES FIXED 5.7%	Fixed Income Securities (333,000 Shares)	332,577	346,954
	CREDIT INDEX SWAP - CDI	Fixed Income Securities (1,743,652 Shares)	-	(34,445)
	CREDIT SUISSE USA INC	Fixed Income Securities (110,000 Shares)	121,599	125,370
	CROWN CASTLE INC CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (416,000 Shares)	414,993	389,146
	CROWN CASTLE INC CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (95,000 Shares)	61,179	68,029
	CROWN CASTLE INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (55,000 Shares)	41,736	38,522
	CROWN CASTLE INC CALLABLE NOTES FIXED 4%	Fixed Income Securities (53,000 Shares)	46,668	41,975
	CROWN CASTLE INC CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (120,000 Shares)	96,317	97,101
	CROWN CASTLE INC CALLABLE NOTES FIXED 5.8%	Fixed Income Securities (110,000 Shares)	109,819	114,099
	CSL FINANCE PLC CALLABLE NOTES FIXED 4.625%	Fixed Income Securities (155,000 Shares)	155,873	147,927
	CSL FINANCE PLC CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (35,000 Shares)	35,245	33,454
	CSL FINANCE PLC CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (25,000 Shares)	24,922	23,590
	CSX CORP CALLABLE NOTES FIXED 3.8% 01/NOV/2046 USD	Fixed Income Securities (110,000 Shares)	134,401	91,717
	CSX CORP CALLABLE NOTES FIXED 4.1% 15/MAR/2044 USD	Fixed Income Securities (170,000 Shares)	211,917	149,053
	CSX CORP CALLABLE NOTES FIXED 4.1% 15/MAR/2044 USD	Fixed Income Securities (26,000 Shares)	21,777	22,796
	CSX CORP CALLABLE NOTES FIXED 4.3% 01/MAR/2048 USD	Fixed Income Securities (245,000 Shares)	322,942	219,013
	CSX CORP CALLABLE NOTES FIXED 4.3% 01/MAR/2048 USD	Fixed Income Securities (10,000 Shares)	13,181	8,939
	CSX CORP CALLABLE NOTES FIXED 4.5% 15/NOV/2052 USD	Fixed Income Securities (80,000 Shares)	63,738	74,566
	CVS HEALTH CORP CALLABLE NOTES FIXED 4.125%	Fixed Income Securities (100,000 Shares)	119,360	86,139
	CVS HEALTH CORP CALLABLE NOTES FIXED 4.78%	Fixed Income Securities (430,000 Shares)	536,141	408,444
	CVS HEALTH CORP CALLABLE NOTES FIXED 4.78%	Fixed Income Securities (285,000 Shares)	361,611	270,713
	CVS HEALTH CORP CALLABLE NOTES FIXED 5.05%	Fixed Income Securities (126,000 Shares)	163,916	118,393
	CVS HEALTH CORP CALLABLE NOTES FIXED 5.05%	Fixed Income Securities (60,000 Shares)	79,382	56,378
	CVS HEALTH CORP CALLABLE NOTES FIXED 5.125%	Fixed Income Securities (145,000 Shares)	195,266	137,619
	CVS HEALTH CORP CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (50,000 Shares)	67,420	48,518
	CVS HEALTH CORP CALLABLE NOTES FIXED 5.625%	Fixed Income Securities (3,000 Shares)	2,599	3,054
	CVS HEALTH CORP CALLABLE NOTES FIXED 5.875%	Fixed Income Securities (3,000 Shares)	2,686	3,167
	CVS HEALTH CORP CALLABLE NOTES FIXED 5.875%	Fixed Income Securities (205,000 Shares)	207,654	216,410
	CVS HEALTH CORP CALLABLE NOTES FIXED 6%	Fixed Income Securities (5,000 Shares)	4,471	5,324
	CVS HEALTH CORP CALLABLE NOTES FIXED 6%	Fixed Income Securities (65,000 Shares)	64,396	69,209
	CVS PASS-THROUGH TRUST CALLABLE NOTES FIXED 6.036%	Fixed Income Securities (117,159 Shares)	133,353	118,391
	CVS PASS-THROUGH TRUST SERIES 2009 CALLABLE NOTES	Fixed Income Securities (593,947 Shares)	786,024	641,733
	DAIMLER TRUCK FINANCE NORTH AMERICA LLC CALLABLE	Fixed Income Securities (758,000 Shares)	754,703	697,059
	DANAHER CORP CALLABLE NOTES FIXED 2.8% 10/DEC/2051	Fixed Income Securities (113,000 Shares)	109,385	78,722
	DB MASTER FINANCE LLC 2021-1A A21 2.045%	Fixed Income Securities (298,900 Shares)	262,658	271,719
	DB MASTER FINANCE LLC 2021-1A A21 2.493%	Fixed Income Securities (852,600 Shares)	852,600	758,682
	DCP MIDSTREAM OPERATING LP CALLABLE NOTES FIXED	Fixed Income Securities (263,000 Shares)	243,568	257,291
	DELL INTERNATIONAL LLC / EMC CORP CALLABLE NOTES	Fixed Income Securities (13,000 Shares)	7,955	9,455
	DELTA AIR LINES 2015-1 CLASS A PASS THROUGH TRUST	Fixed Income Securities (142,671 Shares)	136,166	131,272
	DELTA AIR LINES 2020-1 CLASS AA PASS THROUGH TRUST	Fixed Income Securities (423,036 Shares)	419,110	376,680
	DEPOSITORY TRUST & CLEARING CORP/THE CALLABLE BOND	Fixed Income Securities (250,000 Shares)	250,007	195,000
	DEUTSCHE BANK AG/NEW YORK NY CALLABLE NOTES	Fixed Income Securities (200,000 Shares)	200,000	205,975
	DEUTSCHE BANK AG/NEW YORK NY CALLABLE NOTES	Fixed Income Securities (150,000 Shares)	150,000	158,078
	DEUTSCHE BANK AG/NEW YORK NY CALLABLE NOTES	Fixed Income Securities (200,000 Shares)	184,262	205,975
	DEUTSCHE TELEKOM AG CALLABLE NOTES FIXED 3.625%	Fixed Income Securities (250,000 Shares)	277,318	200,975

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SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value				
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	DEVON ENERGY CORP CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (112,000 Shares)	123,742	98,148
	DEVON ENERGY CORP CALLABLE NOTES FIXED 5%	Fixed Income Securities (11,000 Shares)	9,721	9,743
	DEVON ENERGY CORP CALLABLE NOTES FIXED 5.6%	Fixed Income Securities (90,000 Shares)	84,187	87,075
	DIAMONDBACK ENERGY INC CALLABLE NOTES FIXED 3.125%	Fixed Income Securities (364,000 Shares)	310,779	323,964
	DIAMONDBACK ENERGY INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (15,000 Shares)	10,795	12,154
	DIAMONDBACK ENERGY INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (154,000 Shares)	126,276	124,777
	DIAMONDBACK ENERGY INC CALLABLE NOTES FIXED 4.4%	Fixed Income Securities (129,000 Shares)	132,473	107,155
	DIAMONDBACK ENERGY INC CALLABLE NOTES FIXED 6.25%	Fixed Income Securities (92,000 Shares)	94,958	98,444
	DIAMONDBACK ENERGY INC CALLABLE NOTES FIXED 6.25%	Fixed Income Securities (85,000 Shares)	84,890	90,954
	DIGNITY HEALTH CALLABLE BOND FIXED 5.267%	Fixed Income Securities (95,000 Shares)	120,502	88,166
	DISCOVERY COMMUNICATIONS LLC CALLABLE NOTES FIXED	Fixed Income Securities (245,000 Shares)	311,917	211,724
	DISCOVERY COMMUNICATIONS LLC CALLABLE NOTES FIXED	Fixed Income Securities (364,000 Shares)	416,146	293,781
	DISCOVERY COMMUNICATIONS LLC CALLABLE NOTES FIXED	Fixed Income Securities (221,000 Shares)	243,619	157,898
	DOMINION ENERGY INC CALL/PUT NOTES FIXED 5.25%	Fixed Income Securities (321,000 Shares)	405,953	324,781
	DOMINION ENERGY INC CALLABLE NOTES FIXED 1.45%	Fixed Income Securities (485,000 Shares)	489,595	449,552
	DOMINION ENERGY INC CALLABLE NOTES FIXED 4.05%	Fixed Income Securities (75,000 Shares)	90,122	61,217
	DOMINION ENERGY INC CALLABLE NOTES FIXED 4.05%	Fixed Income Securities (120,000 Shares)	144,194	97,948
	DOMINION ENERGY INC CALLABLE NOTES FIXED 4.6%	Fixed Income Securities (120,000 Shares)	114,112	106,143
	DOMINION ENERGY INC CALLABLE NOTES FIXED 4.7%	Fixed Income Securities (50,000 Shares)	56,792	44,326
	DOMINION ENERGY INC CALLABLE NOTES FIXED 4.85%	Fixed Income Securities (125,000 Shares)	110,190	115,454
	DOMINION ENERGY INC CALLABLE NOTES FIXED 4.9%	Fixed Income Securities (90,000 Shares)	118,355	83,368
	DOMINION ENERGY INC CALLABLE NOTES FIXED 4.9%	Fixed Income Securities (20,000 Shares)	26,301	18,526
	DOMINION ENERGY INC CALLABLE NOTES FIXED 7%	Fixed Income Securities (30,000 Shares)	41,149	33,876
	DOMINION ENERGY INC NOTES FIXED 5.95% 15/JUN/2035	Fixed Income Securities (35,000 Shares)	48,649	36,880
	DOMINION ENERGY SOUTH CAROLINA INC CALLABLE BOND	Fixed Income Securities (45,000 Shares)	44,745	51,943
	DOMINION ENERGY SOUTH CAROLINA INC CALLABLE BOND	Fixed Income Securities (20,000 Shares)	28,626	20,324
	DOMINO'S PIZZA MASTER ISSUER LLC 2019-1A A2 3.668%	Fixed Income Securities (259,875 Shares)	279,711	237,245
	DOW CHEMICAL CO/THE CALLABLE NOTES FIXED 6.9%	Fixed Income Securities (15,000 Shares)	15,381	18,094
	DTE ELECTRIC CO CALLABLE BOND FIXED 3.65%	Fixed Income Securities (50,000 Shares)	49,796	39,491
	DTE ELECTRIC CO CALLABLE BOND FIXED 3.95%	Fixed Income Securities (190,000 Shares)	246,542	159,855
	DTE ENERGY CO NOTES STEP CPN 01/OCT/2024 USD 1000	Fixed Income Securities (551,000 Shares)	584,774	538,013
	DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED	Fixed Income Securities (90,000 Shares)	89,718	69,216
	DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED	Fixed Income Securities (10,000 Shares)	10,045	10,282
	DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED	Fixed Income Securities (20,000 Shares)	20,935	21,735
	DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED	Fixed Income Securities (47,000 Shares)	56,799	41,612
	DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED	Fixed Income Securities (25,000 Shares)	30,485	20,041
	DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED 3.2%	Fixed Income Securities (203,000 Shares)	179,231	147,917
	DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED 4%	Fixed Income Securities (50,000 Shares)	49,333	42,916
	DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED 4%	Fixed Income Securities (68,000 Shares)	67,391	58,366
	DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED 6%	Fixed Income Securities (101,000 Shares)	151,664	108,739
	DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED 6%	Fixed Income Securities (15,000 Shares)	15,715	16,149
	DUKE ENERGY CAROLINAS LLC CALLABLE OTHER SECURED	Fixed Income Securities (89,000 Shares)	88,899	72,338
	DUKE ENERGY CORP CALLABLE NOTES FIXED 3.3%	Fixed Income Securities (165,000 Shares)	164,591	126,714
	DUKE ENERGY CORP CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (245,000 Shares)	244,909	180,835
	DUKE ENERGY CORP CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (155,000 Shares)	185,323	119,890
	DUKE ENERGY CORP CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (140,000 Shares)	107,328	111,688
	DUKE ENERGY CORP CALLABLE NOTES FIXED 4.2%	Fixed Income Securities (35,000 Shares)	25,222	28,556
	DUKE ENERGY CORP CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (55,000 Shares)	60,621	50,138
	DUKE ENERGY CORP CALLABLE NOTES FIXED 5%	Fixed Income Securities (103,000 Shares)	102,570	96,554
	DUKE ENERGY CORP CALLABLE NOTES FIXED 5%	Fixed Income Securities (372,000 Shares)	371,595	376,252
	DUKE ENERGY CORP CALLABLE NOTES FIXED 5%	Fixed Income Securities (60,000 Shares)	56,645	56,245
	DUKE ENERGY CORP CALLABLE NOTES FIXED 6.1%	Fixed Income Securities (48,000 Shares)	47,572	52,189
	DUKE ENERGY FLORIDA LLC CALLABLE BOND FIXED 2.4%	Fixed Income Securities (512,000 Shares)	511,227	432,620
	DUKE ENERGY FLORIDA LLC CALLABLE BOND FIXED 4.2%	Fixed Income Securities (205,000 Shares)	268,765	177,679
	DUKE ENERGY FLORIDA LLC CALLABLE BOND FIXED 5.65%	Fixed Income Securities (13,000 Shares)	12,044	13,476
	DUKE ENERGY FLORIDA LLC CALLABLE BOND FIXED 6.2%	Fixed Income Securities (60,000 Shares)	59,635	68,736
	DUKE ENERGY FLORIDA LLC CALLABLE BOND FIXED 6.35%	Fixed Income Securities (109,000 Shares)	166,600	121,168
	DUKE ENERGY INDIANA LLC CALLABLE BOND FIXED 2.75%	Fixed Income Securities (20,000 Shares)	11,059	12,981
	DUKE ENERGY INDIANA LLC CALLABLE BOND FIXED 4.2%	Fixed Income Securities (155,000 Shares)	187,779	135,133
	DUKE ENERGY INDIANA LLC CALLABLE BOND FIXED 5.4%	Fixed Income Securities (60,000 Shares)	59,946	61,329
	DUKE ENERGY INDIANA LLC CALLABLE BOND FIXED 6.45%	Fixed Income Securities (135,000 Shares)	210,375	151,069
	DUKE ENERGY OHIO INC CALLABLE BOND FIXED 5.65%	Fixed Income Securities (20,000 Shares)	19,977	21,032
	DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED	Fixed Income Securities (50,000 Shares)	65,387	44,251
	DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED 2.5%	Fixed Income Securities (150,000 Shares)	151,865	94,050
	DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED 4%	Fixed Income Securities (65,000 Shares)	64,437	53,645
	DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED 4.1%	Fixed Income Securities (185,000 Shares)	233,773	159,995
	DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED 5.35%	Fixed Income Securities (124,000 Shares)	124,717	126,073
	DUKE UNIVERSITY CALLABLE BOND FIXED 2.682%	Fixed Income Securities (90,000 Shares)	66,320	67,130
	DUKE UNIVERSITY HEALTH SYSTEM INC CALLABLE BOND	Fixed Income Securities (35,000 Shares)	28,859	30,110
	DUPONT DE NEMOURS INC CALLABLE NOTES FIXED 5.319%	Fixed Income Securities (152,000 Shares)	207,460	156,461
	EASTERN GAS TRANSMISSION & STORAGE INC CALLABLE	Fixed Income Securities (50,000 Shares)	58,601	36,989
	EASTERN GAS TRANSMISSION & STORAGE INC CALLABLE	Fixed Income Securities (85,000 Shares)	109,044	72,455
	EASTMAN CHEMICAL CO CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (58,000 Shares)	72,415	52,760
	EATON CORP CALLABLE NOTES FIXED 4.7% 23/AUG/2052	Fixed Income Securities (135,000 Shares)	129,508	133,498
	ECOLAB INC CALLABLE NOTES FIXED 2.7% 15/DEC/2051	Fixed Income Securities (106,000 Shares)	105,740	72,063
	ECOLAB INC CALLABLE NOTES FIXED 2.7% 15/DEC/2051	Fixed Income Securities (95,000 Shares)	94,767	64,585
	EIG PEARL HOLDINGS SARL BOND FIXED 4.387%	Fixed Income Securities (200,000 Shares)	139,540	160,350
	ELEVANCE HEALTH INC CALLABLE NOTES FIXED 3.6%	Fixed Income Securities (75,000 Shares)	69,669	59,021

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A., the Trustee, as complete and accurate.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

(a) (b) Identity of issue, borrower, lessor, or similar party		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
ELEVANCE HEALTH INC CALLABLE NOTES FIXED 4.375%		Fixed Income Securities (115,000 Shares)	150,587	102,852
ELEVANCE HEALTH INC CALLABLE NOTES FIXED 4.625%		Fixed Income Securities (60,000 Shares)	78,793	55,902
ELEVANCE HEALTH INC CALLABLE NOTES FIXED 4.625%		Fixed Income Securities (160,000 Shares)	210,115	149,073
ELEVANCE HEALTH INC CALLABLE NOTES FIXED 5.1%		Fixed Income Securities (205,000 Shares)	290,366	200,600
ELEVANCE HEALTH INC CALLABLE NOTES FIXED 5.125%		Fixed Income Securities (111,000 Shares)	107,662	111,216
ELEVANCE HEALTH INC CALLABLE NOTES FIXED 6.1%		Fixed Income Securities (55,000 Shares)	54,995	62,376
ELI LILLY & CO CALLABLE NOTES FIXED 4.95%		Fixed Income Securities (35,000 Shares)	34,526	36,431
EMERA US FINANCE LP CALLABLE NOTES FIXED 4.75%		Fixed Income Securities (330,000 Shares)	358,981	272,419
ENBRIDGE ENERGY PARTNERS LP CALLABLE BOND FIXED		Fixed Income Securities (14,000 Shares)	16,346	16,311
ENBRIDGE ENERGY PARTNERS LP CALLABLE NOTES FIXED		Fixed Income Securities (25,000 Shares)	22,884	24,689
ENBRIDGE ENERGY PARTNERS LP CALLABLE NOTES FIXED		Fixed Income Securities (25,000 Shares)	29,432	29,487
ENBRIDGE INC CALLABLE NOTES FIXED 3.4% 01/AUG/2051		Fixed Income Securities (25,000 Shares)	15,287	18,289
ENBRIDGE INC CALLABLE NOTES FIXED 3.4% 01/AUG/2051		Fixed Income Securities (25,000 Shares)	16,181	18,289
ENBRIDGE INC CALLABLE NOTES FIXED 4% 15/NOV/2049		Fixed Income Securities (91,000 Shares)	87,571	72,265
ENBRIDGE INC CALLABLE NOTES FIXED 4.5% 10/JUN/2044		Fixed Income Securities (57,000 Shares)	46,512	48,777
ENBRIDGE INC CALLABLE NOTES FIXED 4.5% 10/JUN/2044		Fixed Income Securities (7,000 Shares)	5,966	5,990
ENBRIDGE INC CALLABLE NOTES FIXED 5.7% 08/MAR/2033		Fixed Income Securities (55,000 Shares)	54,080	57,283
ENBRIDGE INC CALLABLE NOTES FIXED 6.7% 15/NOV/2053		Fixed Income Securities (60,000 Shares)	59,922	70,055
ENBRIDGE INC CALLABLE NOTES FIXED 6.7% 15/NOV/2053		Fixed Income Securities (200,000 Shares)	201,144	233,517
ENBRIDGE INC CALLABLE NOTES VARIABLE 01/MAR/2078		Fixed Income Securities (100,000 Shares)	107,082	92,415
ENBRIDGE INC CALLABLE NOTES VARIABLE 15/JUL/2080		Fixed Income Securities (175,000 Shares)	190,680	161,438
ENERGY TRANSFER LP CALLABLE NOTES FIXED 3.9%		Fixed Income Securities (559,000 Shares)	606,476	543,516
ENERGY TRANSFER LP CALLABLE NOTES FIXED 4.95%		Fixed Income Securities (20,000 Shares)	20,021	17,437
ENERGY TRANSFER LP CALLABLE NOTES FIXED 5%		Fixed Income Securities (144,000 Shares)	113,409	129,014
ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.15%		Fixed Income Securities (201,000 Shares)	208,675	179,293
ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.15%		Fixed Income Securities (212,000 Shares)	219,802	195,029
ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.15%		Fixed Income Securities (280,000 Shares)	286,320	249,761
ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.3%		Fixed Income Securities (45,000 Shares)	36,614	41,394
ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.3%		Fixed Income Securities (185,000 Shares)	193,867	170,764
ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.4%		Fixed Income Securities (220,000 Shares)	239,022	205,781
ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.4%		Fixed Income Securities (15,000 Shares)	16,089	14,031
ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.75%		Fixed Income Securities (403,000 Shares)	402,561	415,756
ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.95%		Fixed Income Securities (75,000 Shares)	82,235	74,042
ENERGY TRANSFER LP CALLABLE NOTES FIXED 6%		Fixed Income Securities (140,000 Shares)	166,550	141,497
ENERGY TRANSFER LP CALLABLE NOTES FIXED 6%		Fixed Income Securities (110,000 Shares)	124,382	111,176
ENERGY TRANSFER LP CALLABLE NOTES FIXED 6.05%		Fixed Income Securities (250,000 Shares)	277,868	251,722
ENERGY TRANSFER LP CALLABLE NOTES FIXED 6.125%		Fixed Income Securities (61,000 Shares)	58,967	61,607
ENERGY TRANSFER LP CALLABLE NOTES FIXED 6.125%		Fixed Income Securities (65,000 Shares)	60,750	65,646
ENERGY TRANSFER LP CALLABLE NOTES FIXED 6.25%		Fixed Income Securities (19,000 Shares)	18,689	19,695
ENERGY TRANSFER LP CALLABLE NOTES FIXED 6.5%		Fixed Income Securities (24,000 Shares)	25,514	25,419
ENTERPRISE PRODUCTS OPERATING LLC CALLABLE BOND		Fixed Income Securities (161,000 Shares)	226,932	182,560
ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES		Fixed Income Securities (63,000 Shares)	53,488	59,603
ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES		Fixed Income Securities (75,000 Shares)	89,397	72,116
ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES		Fixed Income Securities (75,000 Shares)	94,311	72,759
ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES		Fixed Income Securities (266,000 Shares)	309,005	234,533
ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES		Fixed Income Securities (125,000 Shares)	83,899	91,494
ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES		Fixed Income Securities (52,000 Shares)	33,366	38,657
ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES		Fixed Income Securities (10,000 Shares)	14,861	12,269
ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES		Fixed Income Securities (15,000 Shares)	18,380	14,423
ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES		Fixed Income Securities (155,000 Shares)	160,468	141,898
ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES		Fixed Income Securities (25,000 Shares)	30,611	24,100
ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES		Fixed Income Securities (105,000 Shares)	133,962	103,403
ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES		Fixed Income Securities (30,000 Shares)	36,500	29,103
ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES		Fixed Income Securities (110,000 Shares)	135,813	104,270
ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES		Fixed Income Securities (135,000 Shares)	157,206	117,491
EOG RESOURCES INC CALLABLE NOTES FIXED 4.95%		Fixed Income Securities (39,000 Shares)	49,511	38,469
EQT CORP CALLABLE NOTES FIXED 3.625% 15/MAY/2031		Fixed Income Securities (25,000 Shares)	22,191	22,327
EQT CORP CALLABLE NOTES FIXED 5% 15/JAN/2029 USD		Fixed Income Securities (28,000 Shares)	27,675	27,731
EQUINIX INC CALLABLE NOTES FIXED 2.95% 15/SEP/2051		Fixed Income Securities (150,000 Shares)	126,970	100,732
EQUINIX INC CALLABLE NOTES FIXED 3% 15/JUL/2050		Fixed Income Securities (21,000 Shares)	12,108	14,315
EQUINIX INC CALLABLE NOTES FIXED 3.4% 15/FEB/2052		Fixed Income Securities (91,000 Shares)	55,932	66,895
EQUINOR ASA CALLABLE BOND FIXED 3.625% 06/APR/2040		Fixed Income Securities (75,000 Shares)	89,366	64,961
EQUINOR ASA CALLABLE BOND FIXED 3.7% 06/APR/2050		Fixed Income Securities (50,000 Shares)	60,132	41,465
ERAC USA FINANCE LLC CALLABLE NOTES FIXED 5.4%		Fixed Income Securities (100,000 Shares)	99,500	105,404
EVERSOURCE ENERGY CALLABLE NOTES FIXED 3.45%		Fixed Income Securities (75,000 Shares)	54,245	54,254
EXELON CORP CALLABLE NOTES FIXED 4.05% 15/APR/2030		Fixed Income Securities (652,000 Shares)	765,592	623,575
EXELON CORP CALLABLE NOTES FIXED 4.45% 15/APR/2046		Fixed Income Securities (83,000 Shares)	102,501	72,546
EXELON CORP CALLABLE NOTES FIXED 4.7% 15/APR/2050		Fixed Income Securities (40,000 Shares)	54,129	36,095
EXELON CORP CALLABLE NOTES FIXED 5.625%		Fixed Income Securities (105,000 Shares)	142,823	108,315
EXXON MOBIL CORP CALLABLE NOTES FIXED 3.095%		Fixed Income Securities (225,000 Shares)	239,110	167,661
EXXON MOBIL CORP CALLABLE NOTES FIXED 3.452%		Fixed Income Securities (188,000 Shares)	199,423	148,176
EXXON MOBIL CORP CALLABLE NOTES FIXED 4.227%		Fixed Income Securities (55,000 Shares)	67,981	51,238
FEDERAL REALTY OP LP CALLABLE NOTES FIXED 1.25%		Fixed Income Securities (542,000 Shares)	541,816	500,377
FEDEX CORP CALLABLE NOTES FIXED 4.05% 15/FEB/2048		Fixed Income Securities (196,000 Shares)	212,691	163,850
FEDEX CORP CALLABLE NOTES FIXED 4.05% 15/FEB/2048		Fixed Income Securities (50,000 Shares)	60,662	41,798
FEDEX CORP CALLABLE NOTES FIXED 4.1% 15/APR/2043		Fixed Income Securities (205,000 Shares)	242,857	174,551
FEDEX CORP CALLABLE NOTES FIXED 4.55% 01/APR/2046		Fixed Income Securities (20,000 Shares)	25,732	17,970
FEDEX CORP CALLABLE NOTES FIXED 4.95% 17/OCT/2048		Fixed Income Securities (80,000 Shares)	108,186	76,179

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A., the Trustee, as complete and accurate.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value				
(a)	(b) Identity of issue, borrower, lessor, or similar party		(d) Cost	(e) Current Value
	FEDEX CORP CALLABLE NOTES FIXED 5.25% 15/MAY/2050	Fixed Income Securities (19,000 Shares)	16,244	18,987
	FEDEX CORP CALLABLE NOTES FIXED 5.25% 15/MAY/2050	Fixed Income Securities (195,000 Shares)	186,320	194,862
	FERGUSON FINANCE PLC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (784,000 Shares)	860,311	701,587
	FERGUSON FINANCE PLC CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (306,000 Shares)	367,038	301,432
	FIDELITY NATIONAL INFORMATION SERVICES INC	Fixed Income Securities (38,000 Shares)	35,474	38,817
	FIFTH THIRD BANCORP CALLABLE NOTES VARIABLE	Fixed Income Securities (25,000 Shares)	22,962	23,298
	FIFTH THIRD BANCORP CALLABLE NOTES VARIABLE	Fixed Income Securities (65,000 Shares)	66,837	67,479
	FIRSTENERGY CORP CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (40,000 Shares)	38,334	28,209
	FIRSTENERGY CORP CALLABLE NOTES FIXED 4.85%	Fixed Income Securities (60,000 Shares)	73,490	54,932
	FIRSTENERGY PENNSYLVANIA ELECTRIC CO CALLABLE	Fixed Income Securities (140,000 Shares)	173,494	145,455
	FIRSTENERGY TRANSMISSION LLC CALLABLE NOTES FIXED	Fixed Income Securities (180,000 Shares)	208,291	156,168
	FIRSTKEY HOMES 2021-SFR1 TRUST 2021-SFR1 A 1.538%	Fixed Income Securities (783,800 Shares)	787,383	709,798
	FISERV INC CALLABLE NOTES FIXED 4.4% 01/JUL/2049	Fixed Income Securities (90,000 Shares)	103,490	79,586
	FLORIDA POWER & LIGHT CO CALLABLE BOND FIXED	Fixed Income Securities (117,000 Shares)	92,727	81,410
	FLORIDA POWER & LIGHT CO CALLABLE BOND FIXED 3.95%	Fixed Income Securities (209,000 Shares)	265,795	178,147
	FLORIDA POWER & LIGHT CO CALLABLE BOND FIXED 3.95%	Fixed Income Securities (65,000 Shares)	54,658	55,405
	FLORIDA POWER & LIGHT CO CALLABLE BOND FIXED 5.95%	Fixed Income Securities (174,000 Shares)	261,113	190,859
	FORD MOTOR CO CALLABLE NOTES FIXED 5.291%	Fixed Income Securities (385,000 Shares)	284,538	340,080
	FORD MOTOR CREDIT CO LLC CALLABLE NOTES FIXED	Fixed Income Securities (302,000 Shares)	274,328	293,981
	FORD MOTOR CREDIT CO LLC CALLABLE NOTES FIXED 4%	Fixed Income Securities (617,000 Shares)	517,201	554,670
	FORTIVE CORP CALLABLE NOTES FIXED 4.3% 15/JUN/2046	Fixed Income Securities (105,000 Shares)	127,215	89,661
	FREEPORT-MCMORAN INC CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (25,000 Shares)	24,885	25,129
	FREEPORT-MCMORAN INC CALLABLE NOTES FIXED 5.45%	Fixed Income Securities (84,000 Shares)	80,314	81,707
	FRESB 2019-SB61 MORTGAGE TRUST 2019-SB61 ASH	Fixed Income Securities (487,071 Shares)	507,862	483,147
	GALAXY PIPELINE ASSETS BIDCO LTD CALLABLE NOTES	Fixed Income Securities (186,624 Shares)	184,818	153,551
	GE HEALTHCARE TECHNOLOGIES INC CALLABLE NOTES	Fixed Income Securities (195,000 Shares)	202,984	227,434
	GENERAL DYNAMICS CORP CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (96,000 Shares)	118,596	89,810
	GENERAL MILLS INC CALLABLE NOTES FIXED 3%	Fixed Income Securities (104,000 Shares)	104,689	72,695
	GENERAL MOTORS CO CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (151,000 Shares)	176,563	136,324
	GENERAL MOTORS CO CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (75,000 Shares)	91,120	67,711
	GENERAL MOTORS CO CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (12,000 Shares)	11,010	11,003
	GENERAL MOTORS CO CALLABLE NOTES FIXED 5.95%	Fixed Income Securities (22,000 Shares)	18,195	21,617
	GENERAL MOTORS CO CALLABLE NOTES FIXED 6.25%	Fixed Income Securities (58,000 Shares)	66,737	59,341
	GENERAL MOTORS CO CALLABLE NOTES FIXED 6.6%	Fixed Income Securities (6,000 Shares)	6,403	6,437
	GENERAL MOTORS FINANCIAL CO INC CALLABLE NOTES	Fixed Income Securities (410,000 Shares)	335,085	364,360
	GENERAL MOTORS FINANCIAL CO INC CALLABLE NOTES	Fixed Income Securities (358,000 Shares)	357,359	345,198
	GENERAL MOTORS FINANCIAL CO INC CALLABLE NOTES	Fixed Income Securities (458,000 Shares)	457,487	457,013
	GENPACT LUXEMBOURG SARL CALLABLE NOTES FIXED	Fixed Income Securities (742,000 Shares)	810,093	722,819
	GENPACT LUXEMBOURG SARL/GENPACT USA INC CALLABLE	Fixed Income Securities (630,000 Shares)	634,976	585,099
	GENUINE PARTS CO CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (483,000 Shares)	477,252	404,478
	GEORGE WASHINGTON UNIVERSITY/THE CALLABLE BOND	Fixed Income Securities (75,000 Shares)	92,621	69,062
	GEORGETOWN UNIVERSITY/THE CALLABLE BOND FIXED	Fixed Income Securities (100,000 Shares)	98,831	69,250
	GEORGETOWN UNIVERSITY/THE CALLABLE BOND FIXED	Fixed Income Securities (35,000 Shares)	42,499	30,972
	GEORGETOWN UNIVERSITY/THE CALLABLE BOND FIXED	Fixed Income Securities (85,000 Shares)	85,034	58,862
	GEORGIA POWER CO CALLABLE NOTES FIXED 4.3%	Fixed Income Securities (225,000 Shares)	189,360	199,625
	GEORGIA POWER CO CALLABLE NOTES FIXED 4.3%	Fixed Income Securities (150,000 Shares)	165,361	130,875
	GEORGIA POWER CO CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (40,000 Shares)	52,558	37,188
	GEORGIA POWER CO CALLABLE NOTES FIXED 5.125%	Fixed Income Securities (126,000 Shares)	125,080	125,174
	GEORGIA POWER CO CALLABLE NOTES FIXED 5.65%	Fixed Income Securities (20,000 Shares)	26,988	20,068
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 2.6%	Fixed Income Securities (65,000 Shares)	66,003	48,012
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 2.8%	Fixed Income Securities (115,000 Shares)	95,499	79,709
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 4%	Fixed Income Securities (59,000 Shares)	71,424	54,402
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (140,000 Shares)	171,753	129,889
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (205,000 Shares)	262,049	190,194
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.6%	Fixed Income Securities (45,000 Shares)	58,274	44,560
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (450,000 Shares)	593,712	430,303
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (70,000 Shares)	61,643	66,936
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (53,000 Shares)	51,591	51,327
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (125,000 Shares)	140,407	121,055
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 5.55%	Fixed Income Securities (138,000 Shares)	135,903	149,990
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 5.65%	Fixed Income Securities (10,000 Shares)	9,342	10,724
	GLENCORE FUNDING LLC CALLABLE NOTES FIXED 1.625%	Fixed Income Securities (605,000 Shares)	614,178	571,333
	GLENCORE FUNDING LLC CALLABLE NOTES FIXED 1.625%	Fixed Income Securities (455,000 Shares)	457,994	421,897
	GLENCORE FUNDING LLC CALLABLE NOTES FIXED 3.375%	Fixed Income Securities (208,000 Shares)	168,301	146,948
	GLENCORE FUNDING LLC CALLABLE NOTES FIXED 5.7%	Fixed Income Securities (95,000 Shares)	94,842	98,763
	GLENCORE FUNDING LLC CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (141,000 Shares)	140,459	154,063
	GLENCORE FUNDING LLC CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (250,000 Shares)	249,040	273,161
	GLOBAL ATLANTIC FIN CO CALLABLE NOTES FIXED 3.125%	Fixed Income Securities (218,000 Shares)	218,291	178,878
	GLOBAL PAYMENTS INC CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (267,000 Shares)	304,437	211,940
	GLOBAL PAYMENTS INC CALLABLE NOTES FIXED 5.95%	Fixed Income Securities (11,000 Shares)	9,790	11,245
	GLP CAPITAL LP / GLP FINANCING II INC CALLABLE	Fixed Income Securities (24,000 Shares)	23,595	23,838
	GLP CAPITAL LP / GLP FINANCING II INC CALLABLE	Fixed Income Securities (22,000 Shares)	23,317	23,735
	GLP CAPITAL LP / GLP FINANCING II INC CALLABLE	Fixed Income Securities (40,000 Shares)	42,884	36,515
	GLP CAPITAL LP / GLP FINANCING II INC CALLABLE	Fixed Income Securities (45,000 Shares)	48,650	40,529
	GLP CAPITAL LP / GLP FINANCING II INC CALLABLE	Fixed Income Securities (115,000 Shares)	114,597	124,071
	GOLDMAN SACHS CAPITAL I CALLABLE BOND FIXED 6.345%	Fixed Income Securities (125,000 Shares)	173,189	131,582
	GOLDMAN SACHS GROUP INC/THE CALLABLE BOND VARIABLE	Fixed Income Securities (1,511,000 Shares)	1,749,976	1,463,179
	GOLDMAN SACHS GROUP INC/THE CALLABLE MEDIUM TERM	Fixed Income Securities (65,000 Shares)	90,498	61,598

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A., the Trustee, as complete and accurate.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value				
(a)	(b) Identity of issue, borrower, lessor, or similar party	(d) Cost	(e) Current Value	
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (84,000 Shares)	55,205	64,539
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (124,000 Shares)	124,000	97,195
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (761,000 Shares)	756,629	700,893
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (95,000 Shares)	95,605	104,719
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (135,000 Shares)	169,648	122,538
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (160,000 Shares)	160,000	125,412
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (745,000 Shares)	888,595	651,813
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES FIXED	Fixed Income Securities (130,000 Shares)	197,992	143,446
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES FIXED	Fixed Income Securities (414,000 Shares)	464,198	398,819
	GOLUB CAPITAL BDC INC CALLABLE NOTES FIXED 2.5%	Fixed Income Securities (504,000 Shares)	506,352	456,962
	GREENSAIF PIPELINES BIDCO SARL BOND FIXED 6.51%	Fixed Income Securities (200,000 Shares)	200,000	211,137
	GRUPO TELEvisa SAB CALLABLE BOND FIXED 6.625%	Fixed Income Securities (101,000 Shares)	138,275	105,899
	GRUPO TELEvisa SAB NOTES FIXED 8.5% 11/MAR/2032	Fixed Income Securities (50,000 Shares)	75,178	58,484
	GS MORTGAGE SECURITIES CORP II 2023-SHIP A	Fixed Income Securities (360,000 Shares)	344,771	350,054
	GS MORTGAGE-BACKED SECURITIES CORP TRUST 2021-PJ4	Fixed Income Securities (199,375 Shares)	204,920	173,933
	HACKENSACK MERIDIAN HEALTH INC CALLABLE BOND FIXED	Fixed Income Securities (50,000 Shares)	63,380	44,308
	HALLIBURTON CO CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (150,000 Shares)	162,389	141,124
	HALLIBURTON CO CALLABLE NOTES FIXED 5% 15/NOV/2045	Fixed Income Securities (100,000 Shares)	94,208	97,290
	HARTFORD FINANCIAL SERVICES GROUP INC/THE CALLABLE	Fixed Income Securities (6,000 Shares)	5,948	4,019
	HARTFORD FINANCIAL SERVICES GROUP INC/THE CALLABLE	Fixed Income Securities (105,000 Shares)	149,710	109,086
	HARTFORD FINANCIAL SERVICES GROUP INC/THE CALLABLE	Fixed Income Securities (15,000 Shares)	15,131	10,048
	HCA INC CALLABLE NOTES FIXED 3.5% 15/JUL/2051 USD	Fixed Income Securities (283,000 Shares)	262,418	200,011
	HCA INC CALLABLE NOTES FIXED 3.5% 15/JUL/2051 USD	Fixed Income Securities (250,000 Shares)	243,577	176,688
	HCA INC CALLABLE NOTES FIXED 4.375% 15/MAR/2042	Fixed Income Securities (2,000 Shares)	1,698	1,695
	HCA INC CALLABLE NOTES FIXED 4.625% 15/MAR/2052	Fixed Income Securities (8,000 Shares)	5,857	6,830
	HCA INC CALLABLE NOTES FIXED 4.625% 15/MAR/2052	Fixed Income Securities (85,000 Shares)	84,917	72,565
	HCA INC CALLABLE NOTES FIXED 5.125% 15/JUN/2039	Fixed Income Securities (60,000 Shares)	77,200	57,325
	HCA INC CALLABLE NOTES FIXED 5.25% 15/JUN/2049 USD	Fixed Income Securities (352,000 Shares)	457,916	328,414
	HCA INC CALLABLE NOTES FIXED 5.5% 15/JUN/2047 USD	Fixed Income Securities (9,000 Shares)	7,805	8,681
	HCA INC CALLABLE NOTES FIXED 5.5% 15/JUN/2047 USD	Fixed Income Securities (75,000 Shares)	70,145	72,343
	HCA INC CALLABLE NOTES FIXED 5.9% 01/JUN/2053 USD	Fixed Income Securities (6,000 Shares)	5,290	6,170
	HCA INC CALLABLE NOTES FIXED 5.9% 01/JUN/2053 USD	Fixed Income Securities (95,000 Shares)	92,007	97,693
	HEALTHPEAK OP LLC CALLABLE NOTES FIXED 5.25%	Fixed Income Securities (309,000 Shares)	308,638	312,939
	HERCULES CAPITAL INC CALLABLE NOTES FIXED 2.625%	Fixed Income Securities (330,000 Shares)	329,155	297,966
	HERSHEY CO/THE CALLABLE NOTES FIXED 3.125%	Fixed Income Securities (60,000 Shares)	68,248	46,000
	HESS CORP CALLABLE BOND FIXED 5.6% 15/FEB/2041 USD	Fixed Income Securities (267,000 Shares)	319,974	281,346
	HESS CORP CALLABLE NOTES FIXED 5.8% 01/APR/2047	Fixed Income Securities (105,000 Shares)	129,300	113,554
	HESS CORP CALLABLE NOTES FIXED 7.125% 15/MAR/2033	Fixed Income Securities (250,000 Shares)	317,090	289,472
	HIGHWOODS REALTY LP CALLABLE NOTES FIXED 7.65%	Fixed Income Securities (143,000 Shares)	146,660	154,555
	HOAG MEMORIAL HOSPITAL PRESBYTERIAN CALLABLE NOTES	Fixed Income Securities (45,000 Shares)	45,000	37,092
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 2.375%	Fixed Income Securities (170,000 Shares)	167,715	108,051
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 3.125%	Fixed Income Securities (115,000 Shares)	131,894	85,943
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 3.35%	Fixed Income Securities (100,000 Shares)	118,603	78,054
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 3.9%	Fixed Income Securities (55,000 Shares)	56,596	47,430
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.2%	Fixed Income Securities (50,000 Shares)	65,379	45,634
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.4%	Fixed Income Securities (100,000 Shares)	134,241	93,110
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.4%	Fixed Income Securities (30,000 Shares)	40,272	27,933
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (84,000 Shares)	117,418	79,555
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (70,000 Shares)	97,848	66,296
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (45,000 Shares)	63,950	44,676
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (150,000 Shares)	220,901	158,275
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 5.875%	Fixed Income Securities (90,000 Shares)	136,955	100,834
	HOME PARTNERS OF AMERICA 2022-1 TRUST 2022-1 A	Fixed Income Securities (933,485 Shares)	907,220	894,185
	HSBC HOLDINGS PLC CALLABLE NOTES VARIABLE	Fixed Income Securities (265,000 Shares)	265,000	286,414
	HSBC HOLDINGS PLC CALLABLE NOTES VARIABLE	Fixed Income Securities (470,000 Shares)	471,500	460,449
	HSBC HOLDINGS PLC CALLABLE NOTES VARIABLE	Fixed Income Securities (533,000 Shares)	533,000	489,447
	HSBC HOLDINGS PLC CALLABLE NOTES VARIABLE	Fixed Income Securities (440,000 Shares)	444,867	475,555
	HSBC HOLDINGS PLC CALLABLE NOTES VARIABLE	Fixed Income Securities (410,000 Shares)	410,855	450,404
	HSBC HOLDINGS PLC NOTES FIXED 6.5% 15/SEP/2037 USD	Fixed Income Securities (125,000 Shares)	179,951	135,473
	HUMANA INC CALLABLE NOTES FIXED 4.95% 01/OCT/2044	Fixed Income Securities (20,000 Shares)	27,091	18,974
	HUMANA INC CALLABLE NOTES FIXED 5.5% 15/MAR/2053	Fixed Income Securities (90,000 Shares)	86,788	93,520
	HUMANA INC CALLABLE NOTES FIXED 5.95% 15/MAR/2034	Fixed Income Securities (60,000 Shares)	59,115	64,343
	HUNTINGTON BANCSHARES INC/OH CALLABLE NOTES	Fixed Income Securities (119,000 Shares)	113,424	115,798
	IDEX CORP CALLABLE NOTES FIXED 2.625% 15/JUN/2031	Fixed Income Securities (428,000 Shares)	432,822	364,781
	INDIANA MICHIGAN POWER CO CALLABLE NOTES FIXED	Fixed Income Securities (40,000 Shares)	39,988	42,136
	INTEL CORP CALLABLE NOTES FIXED 2.8% 12/AUG/2041	Fixed Income Securities (150,000 Shares)	151,313	112,713
	INTEL CORP CALLABLE NOTES FIXED 3.05% 12/AUG/2051	Fixed Income Securities (140,000 Shares)	118,703	99,085
	INTEL CORP CALLABLE NOTES FIXED 3.1% 15/FEB/2060	Fixed Income Securities (270,000 Shares)	300,237	187,046
	INTEL CORP CALLABLE NOTES FIXED 3.2% 12/AUG/2061	Fixed Income Securities (61,000 Shares)	48,184	42,172
	INTEL CORP CALLABLE NOTES FIXED 3.734% 08/DEC/2047	Fixed Income Securities (46,000 Shares)	56,405	37,485
	INTEL CORP CALLABLE NOTES FIXED 4.1% 11/MAY/2047	Fixed Income Securities (75,000 Shares)	90,550	65,446
	INTEL CORP CALLABLE NOTES FIXED 4.75% 25/MAR/2050	Fixed Income Securities (95,000 Shares)	125,731	90,078
	INTEL CORP CALLABLE NOTES FIXED 4.9% 05/AUG/2052	Fixed Income Securities (85,000 Shares)	84,864	83,553
	INTEL CORP CALLABLE NOTES FIXED 5.05% 05/AUG/2062	Fixed Income Securities (60,000 Shares)	52,976	59,582
	INTEL CORP CALLABLE NOTES FIXED 5.05% 05/AUG/2062	Fixed Income Securities (45,000 Shares)	44,900	44,686
	INTEL CORP CALLABLE NOTES FIXED 5.625% 10/FEB/2043	Fixed Income Securities (155,000 Shares)	156,564	166,246
	INTEL CORP CALLABLE NOTES FIXED 5.7% 10/FEB/2053	Fixed Income Securities (255,000 Shares)	253,548	276,699
	INTEL CORP CALLABLE NOTES FIXED 5.7% 10/FEB/2053	Fixed Income Securities (120,000 Shares)	118,732	130,211

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A., the Trustee, as complete and accurate.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	INTEL CORP CALLABLE NOTES FIXED 5.9% 10/FEB/2063	Fixed Income Securities (80,000 Shares)		79,597	89,586
	INTEL CORP CALLABLE NOTES FIXED 5.9% 10/FEB/2063	Fixed Income Securities (85,000 Shares)		84,961	95,185
	INTERCONTINENTAL EXCHANGE INC CALLABLE NOTES FIXED	Fixed Income Securities (65,000 Shares)		64,097	64,723
	INTERCONTINENTAL EXCHANGE INC CALLABLE NOTES FIXED	Fixed Income Securities (58,000 Shares)		57,380	59,085
	INTERCONTINENTAL EXCHANGE INC CALLABLE NOTES FIXED	Fixed Income Securities (210,000 Shares)		163,663	150,260
	INTERCONTINENTAL EXCHANGE INC CALLABLE NOTES FIXED	Fixed Income Securities (220,000 Shares)		232,183	148,060
	INTERCONTINENTAL EXCHANGE INC CALLABLE NOTES FIXED	Fixed Income Securities (115,000 Shares)		106,203	114,510
	INTERCONTINENTAL EXCHANGE INC CALLABLE NOTES FIXED	Fixed Income Securities (150,000 Shares)		148,992	152,807
	INTERNATIONAL BUSINESS MACHINES CORP CALLABLE	Fixed Income Securities (173,000 Shares)		219,337	157,568
	INTERNATIONAL BUSINESS MACHINES CORP CALLABLE	Fixed Income Securities (170,000 Shares)		181,949	127,431
	INTERNATIONAL BUSINESS MACHINES CORP CALLABLE	Fixed Income Securities (180,000 Shares)		194,355	124,268
	INTERNATIONAL BUSINESS MACHINES CORP CALLABLE BOND	Fixed Income Securities (50,000 Shares)		46,194	43,665
	INTERNATIONAL FLAVORS & FRAGRANCES INC CALLABLE	Fixed Income Securities (5,000 Shares)		4,272	4,252
	INTERNATIONAL FLAVORS & FRAGRANCES INC CALLABLE	Fixed Income Securities (19,000 Shares)		13,652	13,644
	INTERNATIONAL FLAVORS & FRAGRANCES INC CALLABLE	Fixed Income Securities (12,000 Shares)		8,244	8,224
	INTERNATIONAL PAPER CO CALLABLE NOTES FIXED 4.35%	Fixed Income Securities (14,000 Shares)		18,484	12,527
	INTERNATIONAL PAPER CO CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (75,000 Shares)		90,688	68,781
	INTERPUBLIC GROUP OF COS INC/THE CALLABLE NOTES	Fixed Income Securities (173,000 Shares)		225,238	164,372
	INTERPUBLIC GROUP OF COS INC/THE CALLABLE NOTES	Fixed Income Securities (75,000 Shares)		74,837	57,371
	INTERSTATE POWER AND LIGHT CO CALLABLE BOND FIXED	Fixed Income Securities (83,000 Shares)		88,368	61,657
	INTESA SANPAOLO SPA CALLABLE NOTES VARIABLE	Fixed Income Securities (290,000 Shares)		291,485	301,411
	INTUIT INC CALLABLE NOTES FIXED 5.5% 15/SEP/2053	Fixed Income Securities (100,000 Shares)		97,122	109,359
	INVITATION HOMES OPERATING PARTNERSHIP LP CALLABLE	Fixed Income Securities (26,000 Shares)		22,846	23,068
	INVITATION HOMES OPERATING PARTNERSHIP LP CALLABLE	Fixed Income Securities (27,000 Shares)		21,404	21,746
	ITC HOLDINGS CORP CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (150,000 Shares)		199,193	145,130
	ITE RAIL FUND LEVERED LP 2021-3A A 2.21%	Fixed Income Securities (352,823 Shares)		352,686	313,065
	J M SMUCKER CO/THE CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (41,000 Shares)		40,468	45,772
	J M SMUCKER CO/THE CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (50,000 Shares)		49,644	57,933
	JAB HOLDINGS BV CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (250,000 Shares)		156,878	195,886
	JETBLUE 2019-1 CLASS A PASS THROUGH TRUST CALLABLE	Fixed Income Securities (317,038 Shares)		285,766	272,031
	JOHNS HOPKINS HEALTH SYSTEM CORP/THE CALLABLE BOND	Fixed Income Securities (50,000 Shares)		62,474	42,730
	JOHNS HOPKINS UNIVERSITY CALLABLE BOND FIXED	Fixed Income Securities (50,000 Shares)		51,493	32,889
	JOHNSON & JOHNSON CALLABLE NOTES FIXED 2.1%	Fixed Income Securities (50,000 Shares)		50,938	35,679
	JOHNSON & JOHNSON CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (330,000 Shares)		394,093	293,192
	JOHNSON & JOHNSON CALLABLE NOTES FIXED 3.625%	Fixed Income Securities (100,000 Shares)		122,672	92,163
	JOHNSON & JOHNSON CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (20,000 Shares)		25,757	17,570
*	JP MORGAN MORTGAGE TRUST 2021-6 2021-6 A4 VARIABLE	Fixed Income Securities (158,414 Shares)		162,795	138,419
*	JPMBB COMMERCIAL MORTGAGE SECURITIES TRUST	Fixed Income Securities (718,000 Shares)		779,710	691,826
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (76,000 Shares)		92,627	67,542
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (256,000 Shares)		318,924	215,267
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (80,000 Shares)		88,752	66,628
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (51,000 Shares)		56,842	39,389
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (5,000 Shares)		4,923	3,875
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (2,008,000 Shares)		2,238,101	1,904,604
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (640,000 Shares)		641,106	590,789
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (351,000 Shares)		351,000	318,065
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (414,000 Shares)		414,000	405,552
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (384,000 Shares)		384,000	397,655
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (430,000 Shares)		524,075	382,147
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (170,000 Shares)		218,644	145,282
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (155,000 Shares)		193,385	130,338
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (145,000 Shares)		184,463	120,763
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (140,000 Shares)		156,037	108,127
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (100,000 Shares)		111,723	72,175
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (170,000 Shares)		170,000	131,737
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (45,000 Shares)		45,000	33,792
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (160,000 Shares)		160,510	162,441
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (225,000 Shares)		225,000	244,363
*	JPMORGAN CHASE & CO NOTES FIXED 4.85% 01/FEB/2044	Fixed Income Securities (60,000 Shares)		82,415	59,022
*	JPMORGAN CHASE & CO NOTES FIXED 4.95% 01/JUN/2045	Fixed Income Securities (115,000 Shares)		161,266	110,236
*	JPMORGAN CHASE & CO NOTES FIXED 5.5% 15/OCT/2040	Fixed Income Securities (270,000 Shares)		399,365	281,777
*	JPMORGAN CHASE & CO NOTES FIXED 5.6% 15/JUL/2041	Fixed Income Securities (95,000 Shares)		145,164	101,306
*	JPMORGAN CHASE & CO NOTES FIXED 5.625% 16/AUG/2043	Fixed Income Securities (75,000 Shares)		112,502	78,834
	KAISER FOUNDATION HOSPITALS CALLABLE BOND FIXED	Fixed Income Securities (15,000 Shares)		16,920	11,324
	KAISER FOUNDATION HOSPITALS CALLABLE BOND FIXED	Fixed Income Securities (170,000 Shares)		170,000	128,280
	KAISER FOUNDATION HOSPITALS CALLABLE BOND FIXED	Fixed Income Securities (35,000 Shares)		35,000	25,044
	KAISER FOUNDATION HOSPITALS CALLABLE NOTES FIXED	Fixed Income Securities (225,000 Shares)		294,104	199,523
	KAISER FOUNDATION HOSPITALS CALLABLE NOTES FIXED	Fixed Income Securities (115,000 Shares)		150,320	101,979
	KENVUE INC CALLABLE NOTES FIXED 5.05% 22/MAR/2053	Fixed Income Securities (40,000 Shares)		39,502	41,558
	KENVUE INC CALLABLE NOTES FIXED 5.1% 22/MAR/2043	Fixed Income Securities (120,000 Shares)		119,687	124,894
	KENVUE INC CALLABLE NOTES FIXED 5.2% 22/MAR/2063	Fixed Income Securities (85,000 Shares)		84,405	89,278
	KEURIG DR PEPPER INC CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (122,000 Shares)		113,770	112,278
	KEYSPAN GAS EAST CORP CALLABLE NOTES FIXED 3.586%	Fixed Income Securities (135,000 Shares)		135,000	93,942
	KILROY REALTY LP CALLABLE NOTES FIXED 2.65%	Fixed Income Securities (27,000 Shares)		20,167	20,516
	KILROY REALTY LP CALLABLE NOTES FIXED 3.05%	Fixed Income Securities (102,000 Shares)		77,645	86,784
	KILROY REALTY LP CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (26,000 Shares)		23,638	23,849
	KINDER MORGAN ENERGY PARTNERS LP CALLABLE NOTES	Fixed Income Securities (129,000 Shares)		141,818	110,970
	KINDER MORGAN ENERGY PARTNERS LP CALLABLE NOTES	Fixed Income Securities (200,000 Shares)		254,208	210,627

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A., the Trustee, as complete and accurate.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

(c) Description of investments, including maturity date, rate of interest,				
(a)	(b) Identity of issue, borrower, lessor, or similar party	collateral par or maturity value	(d) Cost	(e) Current Value
	KINDER MORGAN ENERGY PARTNERS LP CALLABLE NOTES	Fixed Income Securities (160,000 Shares)	194,040	152,874
	KINDER MORGAN ENERGY PARTNERS LP CALLABLE NOTES	Fixed Income Securities (110,000 Shares)	124,113	94,625
	KINDER MORGAN INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (50,000 Shares)	48,630	33,635
	KINDER MORGAN INC CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (40,000 Shares)	48,217	39,774
	KINDER MORGAN INC CALLABLE NOTES FIXED 5.45%	Fixed Income Securities (22,000 Shares)	18,339	21,124
	KINGDOM OF SAUDI ARABIA MEDIUM TERM NOTE FIXED 5%	Fixed Income Securities (200,000 Shares)	185,388	188,264
	KINGDOM OF SAUDI ARABIA MEDIUM TERM NOTE FIXED 5%	Fixed Income Securities (200,000 Shares)	161,500	188,264
	KKR GROUP FINANCE CO VI LLC CALLABLE NOTES FIXED	Fixed Income Securities (680,000 Shares)	778,211	638,671
	KLA CORP CALLABLE NOTES FIXED 3.3% 01/MAR/2050 USD	Fixed Income Securities (50,000 Shares)	49,311	38,324
	KLA CORP CALLABLE NOTES FIXED 5% 15/MAR/2049 USD	Fixed Income Securities (195,000 Shares)	272,750	194,069
	KLA CORP CALLABLE NOTES FIXED 5.25% 15/JUL/2062	Fixed Income Securities (56,000 Shares)	57,682	58,692
	KRAFT HEINZ FOODS CO CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (66,000 Shares)	59,044	57,816
	KRAFT HEINZ FOODS CO CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (120,000 Shares)	103,050	105,119
	KRAFT HEINZ FOODS CO CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (236,000 Shares)	206,314	224,135
	KRAFT HEINZ FOODS CO CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (170,000 Shares)	151,562	161,453
	KRAFT HEINZ FOODS CO CALLABLE NOTES FIXED 5.5%	Fixed Income Securities (6,000 Shares)	5,296	6,207
	KRAFT HEINZ FOODS CO NOTES FIXED 5% 04/JUN/2042	Fixed Income Securities (133,000 Shares)	152,407	128,698
	KRAFT HEINZ FOODS CO NOTES FIXED 6.875%	Fixed Income Securities (167,000 Shares)	232,277	193,018
	L3HARRIS TECHNOLOGIES INC CALLABLE NOTES FIXED	Fixed Income Securities (63,000 Shares)	78,336	68,487
	L3HARRIS TECHNOLOGIES INC CALLABLE NOTES FIXED	Fixed Income Securities (133,000 Shares)	173,540	131,546
	L3HARRIS TECHNOLOGIES INC CALLABLE NOTES FIXED	Fixed Income Securities (18,000 Shares)	16,829	17,810
	L3HARRIS TECHNOLOGIES INC CALLABLE NOTES FIXED	Fixed Income Securities (79,000 Shares)	75,330	84,428
	L3HARRIS TECHNOLOGIES INC CALLABLE NOTES FIXED	Fixed Income Securities (405,000 Shares)	404,469	413,620
	LAM RESEARCH CORP CALLABLE NOTES FIXED 2.875%	Fixed Income Securities (192,000 Shares)	187,059	137,169
	LAM RESEARCH CORP CALLABLE NOTES FIXED 2.875%	Fixed Income Securities (65,000 Shares)	70,420	46,437
	LAM RESEARCH CORP CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (82,000 Shares)	114,512	81,969
	LIBERTY MUTUAL GROUP INC CALLABLE NOTES FIXED	Fixed Income Securities (390,000 Shares)	472,548	381,518
	LINCOLN NATIONAL CORP CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (821,000 Shares)	927,608	736,979
	LLOYDS BANKING GROUP PLC CALLABLE NOTES VARIABLE	Fixed Income Securities (1,063,000 Shares)	1,115,443	1,025,824
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 2.8%	Fixed Income Securities (335,000 Shares)	365,307	238,860
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (50,000 Shares)	63,236	43,161
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 4.07%	Fixed Income Securities (110,000 Shares)	143,155	99,438
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 4.07%	Fixed Income Securities (25,000 Shares)	32,535	22,599
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 4.09%	Fixed Income Securities (35,000 Shares)	47,665	31,226
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (130,000 Shares)	171,496	128,930
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 5.7%	Fixed Income Securities (145,000 Shares)	143,616	163,880
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 5.7%	Fixed Income Securities (45,000 Shares)	44,631	50,859
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 5.9%	Fixed Income Securities (19,000 Shares)	18,752	22,296
	LOUISIANA LOC GOVT ENVIRONMENTAL FACS & CMNTY DEV	Fixed Income Securities (106,432 Shares)	106,432	104,051
	LOWE'S COS INC CALLABLE NOTES FIXED 2.8%	Fixed Income Securities (90,000 Shares)	66,394	65,993
	LOWE'S COS INC CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (100,000 Shares)	117,505	79,199
	LOWE'S COS INC CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (120,000 Shares)	132,231	95,039
	LOWE'S COS INC CALLABLE NOTES FIXED 4.05%	Fixed Income Securities (86,000 Shares)	90,231	71,017
	LOWE'S COS INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (50,000 Shares)	60,229	41,189
	LOWE'S COS INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (105,000 Shares)	104,347	89,216
	LOWE'S COS INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (10,000 Shares)	12,046	8,238
	LOWE'S COS INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (50,000 Shares)	49,966	42,484
	LOWE'S COS INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (75,000 Shares)	95,294	65,727
	LOWE'S COS INC CALLABLE NOTES FIXED 4.45%	Fixed Income Securities (110,000 Shares)	109,918	92,648
	LOWE'S COS INC CALLABLE NOTES FIXED 4.45%	Fixed Income Securities (65,000 Shares)	64,951	54,747
	LOWE'S COS INC CALLABLE NOTES FIXED 4.55%	Fixed Income Securities (225,000 Shares)	303,145	199,301
	LOWE'S COS INC CALLABLE NOTES FIXED 5.125%	Fixed Income Securities (5,000 Shares)	7,334	4,843
	LOWE'S COS INC CALLABLE NOTES FIXED 5.625%	Fixed Income Securities (203,000 Shares)	196,151	213,671
	LOWE'S COS INC CALLABLE NOTES FIXED 5.625%	Fixed Income Securities (124,000 Shares)	126,134	130,518
	LOWE'S COS INC CALLABLE NOTES FIXED 5.75%	Fixed Income Securities (33,000 Shares)	32,398	35,089
	LOWE'S COS INC CALLABLE NOTES FIXED 5.8%	Fixed Income Securities (4,000 Shares)	3,512	4,253
	LOWE'S COS INC CALLABLE NOTES FIXED 5.8%	Fixed Income Securities (15,000 Shares)	14,887	15,949
	LOWE'S COS INC CALLABLE NOTES FIXED 5.85%	Fixed Income Securities (8,000 Shares)	8,443	8,415
	LSEGA FINANCING PLC CALLABLE NOTES FIXED 3.2%	Fixed Income Securities (200,000 Shares)	199,004	155,457
	LYB INTERNATIONAL FINANCE III LLC CALLABLE NOTES	Fixed Income Securities (11,000 Shares)	8,780	8,763
	LYB INTERNATIONAL FINANCE III LLC CALLABLE NOTES	Fixed Income Securities (12,000 Shares)	8,343	9,598
	LYB INTERNATIONAL FINANCE III LLC CALLABLE NOTES	Fixed Income Securities (120,000 Shares)	81,014	87,571
	LYB INTERNATIONAL FINANCE III LLC CALLABLE NOTES	Fixed Income Securities (58,000 Shares)	61,109	44,596
	LYONDELLBASELL INDUSTRIES NV CALLABLE BOND FIXED	Fixed Income Securities (5,000 Shares)	4,264	4,357
	M&T BANK CORP CALLABLE NOTES VARIABLE 27/JAN/2034	Fixed Income Securities (80,000 Shares)	79,906	75,940
	MACQUARIE GROUP LTD CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (293,000 Shares)	230,447	241,288
	MACQUARIE GROUP LTD MEDIUM TERM NOTE FIXED 6.207%	Fixed Income Securities (305,000 Shares)	305,000	306,768
	MAGELLAN MIDSTREAM PARTNERS LP CALLABLE NOTES	Fixed Income Securities (90,000 Shares)	99,813	71,455
	MARATHON OIL CORP CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (59,000 Shares)	64,698	52,513
	MARATHON PETROLEUM CORP CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (50,000 Shares)	55,861	44,732
	MARATHON PETROLEUM CORP CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (88,000 Shares)	103,491	94,745
	MARSH & MCLENNAN COS INC CALLABLE NOTES FIXED	Fixed Income Securities (75,000 Shares)	100,746	67,524
	MARSH & MCLENNAN COS INC CALLABLE NOTES FIXED	Fixed Income Securities (70,000 Shares)	94,740	68,189
	MARSH & MCLENNAN COS INC CALLABLE NOTES FIXED	Fixed Income Securities (50,000 Shares)	49,714	52,522
	MARSH & MCLENNAN COS INC CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (85,000 Shares)	84,797	57,434
	MARTIN MARIETTA MATERIALS INC CALLABLE NOTES FIXED	Fixed Income Securities (169,000 Shares)	163,020	126,317
	MASS GENERAL BRIGHAM INC CALLABLE NOTES FIXED	Fixed Income Securities (189,000 Shares)	185,738	135,544
	MASSACHUSETTS EDL FING AUTH ED LN RV SR TAXABLE	Fixed Income Securities (395,000 Shares)	395,000	375,238

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A., the Trustee, as complete and accurate.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

(a) (b) Identity of issue, borrower, lessor, or similar party		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
MASSACHUSETTS INSTITUTE OF TECHNOLOGY CALLABLE		Fixed Income Securities (100,000 Shares)	123,349	78,864
MASSACHUSETTS INSTITUTE OF TECHNOLOGY CALLABLE		Fixed Income Securities (95,000 Shares)	111,087	71,494
MASTERCARD INC CALLABLE NOTES FIXED 3.85%		Fixed Income Securities (95,000 Shares)	124,099	83,227
MASTERCARD INC CALLABLE NOTES FIXED 3.95%		Fixed Income Securities (61,000 Shares)	79,331	54,680
MASTERCARD INC CALLABLE NOTES FIXED 3.95%		Fixed Income Securities (25,000 Shares)	32,513	22,410
MAYO CLINIC CALLABLE BOND FIXED 3.196% 15/NOV/2061		Fixed Income Securities (75,000 Shares)	77,442	51,729
MAYO CLINIC CALLABLE BOND FIXED 4.128% 15/NOV/2052		Fixed Income Securities (150,000 Shares)	195,905	132,024
MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED		Fixed Income Securities (12,000 Shares)	14,071	13,695
MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED		Fixed Income Securities (15,000 Shares)	17,687	12,665
MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED		Fixed Income Securities (40,000 Shares)	46,976	33,212
MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED		Fixed Income Securities (285,000 Shares)	389,415	280,544
MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED		Fixed Income Securities (130,000 Shares)	168,333	118,932
MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED		Fixed Income Securities (63,000 Shares)	56,442	50,707
MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED		Fixed Income Securities (210,000 Shares)	270,314	185,828
MCDONALD'S CORP CALLABLE NOTES FIXED 5.45%		Fixed Income Securities (105,000 Shares)	104,707	112,228
MEMORIAL HEALTH SERVICES CALLABLE NOTES FIXED		Fixed Income Securities (73,000 Shares)	53,739	55,574
MEMORIAL SLOAN-KETTERING CANCER CENTER CALLABLE		Fixed Income Securities (75,000 Shares)	99,425	65,566
MERCK & CO INC CALLABLE NOTES FIXED 2.75%		Fixed Income Securities (50,000 Shares)	46,700	34,526
MERCK & CO INC CALLABLE NOTES FIXED 2.75%		Fixed Income Securities (160,000 Shares)	100,285	110,484
MERCK & CO INC CALLABLE NOTES FIXED 2.9%		Fixed Income Securities (110,000 Shares)	109,690	73,936
MERCK & CO INC CALLABLE NOTES FIXED 2.9%		Fixed Income Securities (70,000 Shares)	69,803	47,050
MERCK & CO INC CALLABLE NOTES FIXED 3.7%		Fixed Income Securities (175,000 Shares)	220,449	149,268
MERCK & CO INC CALLABLE NOTES FIXED 3.7%		Fixed Income Securities (75,000 Shares)	94,478	63,972
MERCK & CO INC CALLABLE NOTES FIXED 4.9%		Fixed Income Securities (115,000 Shares)	114,313	116,663
MERCK & CO INC CALLABLE NOTES FIXED 5% 17/MAY/2053		Fixed Income Securities (215,000 Shares)	213,596	221,952
MERCK & CO INC CALLABLE NOTES FIXED 5% 17/MAY/2053		Fixed Income Securities (240,000 Shares)	234,247	247,761
MERCK & CO INC CALLABLE NOTES FIXED 5.15%		Fixed Income Securities (95,000 Shares)	94,585	99,509
META PLATFORMS INC CALLABLE NOTES FIXED 4.65%		Fixed Income Securities (102,000 Shares)	101,814	95,423
META PLATFORMS INC CALLABLE NOTES FIXED 5.6%		Fixed Income Securities (215,000 Shares)	214,404	234,154
META PLATFORMS INC CALLABLE NOTES FIXED 5.6%		Fixed Income Securities (220,000 Shares)	219,385	239,600
META PLATFORMS INC CALLABLE NOTES FIXED 5.75%		Fixed Income Securities (185,000 Shares)	184,449	203,291
MIAMI-DADE CNTY FLA TRAN SYS SALES SURTAX REV REV		Fixed Income Securities (560,000 Shares)	608,121	577,578
MICHIGAN FIN AUTH REV TAXABLE HOSP REF BDS 2019 T		Fixed Income Securities (390,000 Shares)	420,697	339,836
MICROSOFT CORP CALLABLE NOTES FIXED 2.525%		Fixed Income Securities (240,000 Shares)	256,093	164,681
MICROSOFT CORP CALLABLE NOTES FIXED 2.525%		Fixed Income Securities (390,000 Shares)	393,711	267,606
MICROSOFT CORP CALLABLE NOTES FIXED 2.675%		Fixed Income Securities (464,000 Shares)	468,776	310,902
MICROSOFT CORP CALLABLE NOTES FIXED 2.675%		Fixed Income Securities (125,000 Shares)	137,351	83,756
MICROSOFT CORP CALLABLE NOTES FIXED 2.921%		Fixed Income Securities (179,000 Shares)	211,094	132,757
MICROSOFT CORP CALLABLE NOTES FIXED 2.921%		Fixed Income Securities (408,000 Shares)	516,908	302,596
MICROSOFT CORP CALLABLE NOTES FIXED 3.041%		Fixed Income Securities (67,000 Shares)	89,802	48,604
MICROSOFT CORP CALLABLE NOTES FIXED 3.041%		Fixed Income Securities (270,000 Shares)	357,598	195,866
MID-AMERICA APARTMENTS LP CALLABLE NOTES FIXED		Fixed Income Securities (47,000 Shares)	43,389	30,959
MIDAMERICAN ENERGY CO CALLABLE BOND FIXED 4.25%		Fixed Income Securities (174,000 Shares)	238,481	152,033
MIDAMERICAN ENERGY CO CALLABLE BOND FIXED 5.85%		Fixed Income Securities (65,000 Shares)	64,925	72,177
MITSUBISHI UFJ FINANCIAL GROUP INC CALLABLE NOTES		Fixed Income Securities (500,000 Shares)	500,000	457,079
MORGAN STANLEY BANK OF AMERICA MERRILL LYNCH TRUST		Fixed Income Securities (307,000 Shares)	341,403	297,064
MORGAN STANLEY BANK OF AMERICA MERRILL LYNCH TRUST		Fixed Income Securities (170,000 Shares)	187,080	164,126
MORGAN STANLEY CALLABLE MEDIUM TERM NOTE FIXED		Fixed Income Securities (169,000 Shares)	229,502	152,949
MORGAN STANLEY CALLABLE MEDIUM TERM NOTE FIXED		Fixed Income Securities (540,000 Shares)	594,575	517,242
MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE		Fixed Income Securities (100,000 Shares)	100,820	67,219
MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE		Fixed Income Securities (125,000 Shares)	125,000	127,113
MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE		Fixed Income Securities (400,000 Shares)	401,800	365,506
MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE		Fixed Income Securities (65,000 Shares)	65,000	43,693
MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE		Fixed Income Securities (225,000 Shares)	278,593	197,236
MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE		Fixed Income Securities (170,000 Shares)	170,000	172,873
MORGAN STANLEY CALLABLE NOTES VARIABLE 01/FEB/2029		Fixed Income Securities (800,000 Shares)	799,984	804,320
MORGAN STANLEY CALLABLE NOTES VARIABLE 01/NOV/2034		Fixed Income Securities (155,000 Shares)	155,000	171,933
MORGAN STANLEY CALLABLE NOTES VARIABLE 04/MAY/2027		Fixed Income Securities (1,890,000 Shares)	1,898,497	1,742,166
MORGAN STANLEY CALLABLE NOTES VARIABLE 16/SEP/2036		Fixed Income Securities (145,000 Shares)	106,912	115,201
MORGAN STANLEY CALLABLE NOTES VARIABLE 19/JAN/2038		Fixed Income Securities (90,000 Shares)	90,000	91,189
MORGAN STANLEY CALLABLE NOTES VARIABLE 20/APR/2037		Fixed Income Securities (63,000 Shares)	63,000	61,420
MORGAN STANLEY CALLABLE NOTES VARIABLE 22/APR/2039		Fixed Income Securities (40,000 Shares)	52,396	37,098
MORGAN STANLEY CALLABLE NOTES VARIABLE 22/APR/2042		Fixed Income Securities (12,000 Shares)	8,895	9,250
MORGAN STANLEY CAPITAL I TRUST 2016-UBS9 2016-UBS9		Fixed Income Securities (513,000 Shares)	567,707	488,712
MORGAN STANLEY NOTES		Fixed Income Securities (309,000 Shares)	309,000	309,719
MOUNT NITTANY MEDICAL CENTER OBLIGATED GROUP		Fixed Income Securities (50,000 Shares)	37,824	39,516
MPLX LP CALLABLE NOTES FIXED 1.75% 01/MAR/2026 USD		Fixed Income Securities (450,000 Shares)	456,514	421,134
MPLX LP CALLABLE NOTES FIXED 4.5% 15/APR/2038 USD		Fixed Income Securities (70,000 Shares)	77,645	62,467
MPLX LP CALLABLE NOTES FIXED 4.7% 15/APR/2048 USD		Fixed Income Securities (258,000 Shares)	278,236	222,918
MPLX LP CALLABLE NOTES FIXED 4.9% 15/APR/2058 USD		Fixed Income Securities (19,000 Shares)	16,310	16,177
MPLX LP CALLABLE NOTES FIXED 4.9% 15/APR/2058 USD		Fixed Income Securities (39,000 Shares)	43,219	33,205
MPLX LP CALLABLE NOTES FIXED 4.95% 14/MAR/2052 USD		Fixed Income Securities (150,000 Shares)	129,830	133,962
MPLX LP CALLABLE NOTES FIXED 4.95% 14/MAR/2052 USD		Fixed Income Securities (70,000 Shares)	69,287	62,516
MPLX LP CALLABLE NOTES FIXED 5.2% 01/DEC/2047 USD		Fixed Income Securities (85,000 Shares)	99,240	78,021
MPLX LP CALLABLE NOTES FIXED 5.5% 15/FEB/2049 USD		Fixed Income Securities (79,000 Shares)	92,045	76,715
MPLX LP CALLABLE NOTES FIXED 5.5% 15/FEB/2049 USD		Fixed Income Securities (140,000 Shares)	122,864	135,951
NASDAQ INC CALLABLE NOTES FIXED 2.5% 21/DEC/2040		Fixed Income Securities (65,000 Shares)	43,169	45,199
NASDAQ INC CALLABLE NOTES FIXED 3.25% 28/APR/2050		Fixed Income Securities (25,000 Shares)	17,273	17,686

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A., the Trustee, as complete and accurate.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value				
(a)	(b) Identity of issue, borrower, lessor, or similar party	(d) Cost	(e) Current Value	
	NASDAQ INC CALLABLE NOTES FIXED 3.95% 07/MAR/2052	Fixed Income Securities (165,000 Shares)	121,978	131,209
	NASDAQ INC CALLABLE NOTES FIXED 5.95% 15/AUG/2053	Fixed Income Securities (75,000 Shares)	76,114	80,884
	NASDAQ INC CALLABLE NOTES FIXED 5.95% 15/AUG/2053	Fixed Income Securities (175,000 Shares)	173,307	188,729
	NASDAQ INC CALLABLE NOTES FIXED 6.1% 28/JUN/2063	Fixed Income Securities (54,000 Shares)	53,680	58,562
	NASDAQ INC CALLABLE NOTES FIXED 6.1% 28/JUN/2063	Fixed Income Securities (120,000 Shares)	119,757	130,139
	NATIONAL GRID PLC CALLABLE NOTES FIXED 5.809%	Fixed Income Securities (378,000 Shares)	378,000	397,987
	NATIONAL RURAL UTILITIES COOPERATIVE FINANCE CORP	Fixed Income Securities (262,000 Shares)	275,912	259,261
	NATIONAL RURAL UTILITIES COOPERATIVE FINANCE CORP	Fixed Income Securities (217,000 Shares)	217,000	223,656
	NATIONAL RURAL UTILITIES COOPERATIVE FINANCE CORP	Fixed Income Securities (110,000 Shares)	145,448	95,712
	NATIONWIDE CHILDREN'S HOSPITAL INC CALLABLE BOND	Fixed Income Securities (35,000 Shares)	31,484	33,128
	NATIONWIDE MUTUAL INSURANCE CO CALLABLE NOTES	Fixed Income Securities (170,000 Shares)	298,957	224,943
	NATIONWIDE MUTUAL INSURANCE CO CALLABLE NOTES	Fixed Income Securities (120,000 Shares)	140,506	96,599
	NEVADA POWER CO CALLABLE BOND FIXED 3.125%	Fixed Income Securities (30,000 Shares)	33,446	20,902
	NEVADA POWER CO CALLABLE BOND FIXED 5.9%	Fixed Income Securities (105,000 Shares)	104,393	112,784
	NEVADA POWER CO CALLABLE NOTES FIXED 5.375%	Fixed Income Securities (25,000 Shares)	33,724	24,938
	NEW JERSEY ECONOMIC DEV AUTH REV TAXABLE SCH FACS	Fixed Income Securities (300,000 Shares)	304,383	296,644
	NEW YORK AND PRESBYTERIAN HOSPITAL/THE CALLABLE	Fixed Income Securities (70,000 Shares)	88,462	60,606
	NEW YORK AND PRESBYTERIAN HOSPITAL/THE CALLABLE	Fixed Income Securities (45,000 Shares)	43,805	31,116
	NEW YORK LIFE INSURANCE CO CALLABLE NOTES FIXED	Fixed Income Securities (150,000 Shares)	202,986	129,000
	NEW YORK LIFE INSURANCE CO CALLABLE NOTES FIXED	Fixed Income Securities (60,000 Shares)	83,064	63,565
	NEW YORK LIFE INSURANCE CO CALLABLE NOTES FIXED	Fixed Income Securities (10,000 Shares)	13,532	8,600
	NEW YORK LIFE INSURANCE CO CALLABLE NOTES FIXED	Fixed Income Securities (25,000 Shares)	29,812	20,083
	NEW YORK N Y CITY TRANSITIONAL FIN AUTH REV FUTURE	Fixed Income Securities (235,000 Shares)	299,876	243,522
	NEWMONT CORP CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (68,000 Shares)	93,171	66,215
	NIKE INC CALLABLE NOTES FIXED 3.25% 27/MAR/2040	Fixed Income Securities (20,000 Shares)	23,436	16,849
	NIKE INC CALLABLE NOTES FIXED 3.375% 01/NOV/2046	Fixed Income Securities (100,000 Shares)	119,704	80,748
	NISOURCE INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (167,000 Shares)	212,298	144,491
	NISOURCE INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (45,000 Shares)	34,014	38,935
	NISOURCE INC CALLABLE NOTES FIXED 4.8% 15/FEB/2044	Fixed Income Securities (140,000 Shares)	186,312	128,325
	NISOURCE INC CALLABLE NOTES FIXED 5% 15/JUN/2052	Fixed Income Securities (60,000 Shares)	59,580	56,296
	NISOURCE INC CALLABLE NOTES FIXED 5.25%	Fixed Income Securities (150,000 Shares)	205,521	146,195
	NISOURCE INC CALLABLE NOTES FIXED 5.25%	Fixed Income Securities (20,000 Shares)	17,455	19,493
	NISOURCE INC CALLABLE NOTES FIXED 5.65%	Fixed Income Securities (5,000 Shares)	4,558	5,038
	NISOURCE INC CALLABLE NOTES FIXED 5.95%	Fixed Income Securities (45,000 Shares)	64,334	47,005
	NISSAN MOTOR ACCEPTANCE CO LLC CALLABLE NOTES	Fixed Income Securities (212,000 Shares)	211,788	223,627
	NISSAN MOTOR CO LTD CALLABLE NOTES FIXED 4.81%	Fixed Income Securities (200,000 Shares)	225,523	187,284
	NNN REIT INC CALLABLE NOTES FIXED 3% 15/APR/2052	Fixed Income Securities (8,000 Shares)	7,815	5,230
	NNN REIT INC CALLABLE NOTES FIXED 3.5% 15/APR/2051	Fixed Income Securities (8,000 Shares)	5,512	5,804
	NNN REIT INC CALLABLE NOTES FIXED 4% 15/NOV/2025	Fixed Income Securities (547,000 Shares)	608,770	535,114
	NOMURA HOLDINGS INC NOTES FIXED 1.653% 14/JUL/2026	Fixed Income Securities (420,000 Shares)	420,000	384,124
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (120,000 Shares)	120,102	82,117
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.05%	Fixed Income Securities (10,000 Shares)	10,984	7,135
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.155%	Fixed Income Securities (98,000 Shares)	91,176	69,149
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.155%	Fixed Income Securities (60,000 Shares)	67,255	42,336
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (35,000 Shares)	40,787	26,596
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (140,000 Shares)	139,177	111,466
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (622,000 Shares)	720,230	606,187
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.942%	Fixed Income Securities (100,000 Shares)	124,058	83,663
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (130,000 Shares)	167,718	111,853
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (90,000 Shares)	116,113	77,437
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 4.55%	Fixed Income Securities (140,000 Shares)	132,033	128,362
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 4.65%	Fixed Income Securities (15,000 Shares)	20,292	13,831
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (35,000 Shares)	43,649	31,432
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 5.35%	Fixed Income Securities (153,000 Shares)	149,316	159,921
	NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED	Fixed Income Securities (245,000 Shares)	288,837	192,056
	NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED	Fixed Income Securities (100,000 Shares)	124,011	78,876
	NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED	Fixed Income Securities (40,000 Shares)	44,156	28,136
	NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED	Fixed Income Securities (75,000 Shares)	59,714	49,284
	NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED	Fixed Income Securities (120,000 Shares)	132,467	84,409
	NORTHROP GRUMMAN CORP CALLABLE NOTES FIXED 3.85%	Fixed Income Securities (55,000 Shares)	67,200	46,403
	NORTHROP GRUMMAN CORP CALLABLE NOTES FIXED 4.03%	Fixed Income Securities (322,000 Shares)	400,967	276,758
	NORTHROP GRUMMAN CORP CALLABLE NOTES FIXED 4.03%	Fixed Income Securities (205,000 Shares)	242,348	176,197
	NORTHROP GRUMMAN CORP CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (7,000 Shares)	5,948	6,964
	NORTHROP GRUMMAN CORP CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (90,000 Shares)	89,622	89,531
	NORTHWELL HEALTHCARE INC CALLABLE BOND FIXED 4.26%	Fixed Income Securities (50,000 Shares)	57,961	42,504
	NORTHWEST FLORIDA TIMBER FINANCE LLC NOTES FIXED	Fixed Income Securities (150,000 Shares)	157,959	141,963
	NORTHWESTERN UNIVERSITY CALLABLE BOND FIXED 4.643%	Fixed Income Securities (90,000 Shares)	86,392	87,041
	NUCOR CORP CALLABLE NOTES FIXED 3.85% 01/APR/2052	Fixed Income Securities (60,000 Shares)	59,439	50,044
	NUCOR CORP CALLABLE NOTES FIXED 4.4% 01/MAY/2048	Fixed Income Securities (113,000 Shares)	150,922	102,988
	NUTRIEN LTD CALLABLE NOTES FIXED 5.8% 27/MAR/2053	Fixed Income Securities (94,000 Shares)	91,182	100,889
	NVIDIA CORP CALLABLE NOTES FIXED 3.5% 01/APR/2040	Fixed Income Securities (104,000 Shares)	126,215	90,439
	NVIDIA CORP CALLABLE NOTES FIXED 3.5% 01/APR/2040	Fixed Income Securities (180,000 Shares)	178,536	156,528
	NVIDIA CORP CALLABLE NOTES FIXED 3.5% 01/APR/2050	Fixed Income Securities (16,000 Shares)	19,484	13,408
	NVIDIA CORP CALLABLE NOTES FIXED 3.5% 01/APR/2050	Fixed Income Securities (80,000 Shares)	84,486	67,040
	NVIDIA CORP CALLABLE NOTES FIXED 3.7% 01/APR/2060	Fixed Income Securities (35,000 Shares)	45,115	29,430
	NXP BV / NXP FUNDING LLC / NXP USA INC CALLABLE	Fixed Income Securities (168,000 Shares)	166,165	125,197
	NXP BV / NXP FUNDING LLC / NXP USA INC CALLABLE	Fixed Income Securities (109,000 Shares)	95,230	78,239
	NXP BV / NXP FUNDING LLC / NXP USA INC CALLABLE	Fixed Income Securities (205,000 Shares)	192,745	156,515

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A., the Trustee, as complete and accurate.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value				
(a)	(b) Identity of issue, borrower, lessor, or similar party	(d) Cost	(e) Current Value	
	NXP BV / NXP FUNDING LLC / NXP USA INC CALLABLE	Fixed Income Securities (65,000 Shares)	40,894	46,656
	NXP BV / NXP FUNDING LLC / NXP USA INC CALLABLE	Fixed Income Securities (90,000 Shares)	62,900	68,714
	OAKTREE SPECIALTY LENDING CORP CALLABLE NOTES	Fixed Income Securities (243,000 Shares)	243,330	217,342
	OCCIDENTAL PETROLEUM CORP CALLABLE NOTES FIXED	Fixed Income Securities (172,000 Shares)	130,607	140,025
	OCCIDENTAL PETROLEUM CORP CALLABLE NOTES FIXED	Fixed Income Securities (110,000 Shares)	82,207	86,436
	OCCIDENTAL PETROLEUM CORP CALLABLE NOTES FIXED	Fixed Income Securities (131,000 Shares)	134,749	138,953
	OCCIDENTAL PETROLEUM CORP CALLABLE NOTES FIXED	Fixed Income Securities (80,000 Shares)	78,490	82,600
	OCCIDENTAL PETROLEUM CORP CALLABLE NOTES FIXED	Fixed Income Securities (119,000 Shares)	124,089	128,846
	OCCIDENTAL PETROLEUM CORP PUTABLE NOTES ZERO CPN	Fixed Income Securities (1,278,000 Shares)	575,100	680,535
	OGLETHORPE POWER CORP CALLABLE BOND FIXED 3.75%	Fixed Income Securities (55,000 Shares)	58,436	41,490
	OGLETHORPE POWER CORP CALLABLE BOND FIXED 5.05%	Fixed Income Securities (250,000 Shares)	291,057	230,625
	OGLETHORPE POWER CORP CALLABLE BOND FIXED 5.25%	Fixed Income Securities (20,000 Shares)	16,090	18,944
	OGLETHORPE POWER CORP CALLABLE BOND FIXED 5.95%	Fixed Income Securities (50,000 Shares)	65,770	51,224
	OGLETHORPE POWER CORP CALLABLE BOND FIXED 6.2%	Fixed Income Securities (40,000 Shares)	39,411	42,970
	OHIO POWER CO CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (37,000 Shares)	27,967	25,173
	OHIO POWER CO CALLABLE NOTES FIXED 4% 01/JUN/2049	Fixed Income Securities (225,000 Shares)	246,733	183,823
	OHIO POWER CO CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (90,000 Shares)	113,536	75,128
	OHIO POWER CO CALLABLE NOTES FIXED 6.6%	Fixed Income Securities (97,000 Shares)	136,484	106,509
	OHIOHEALTH CORP CALLABLE BOND FIXED 3.042%	Fixed Income Securities (20,000 Shares)	14,174	14,750
	ONCOR ELECTRIC DELIVERY CO LLC CALLABLE BOND FIXED	Fixed Income Securities (85,000 Shares)	83,367	56,371
	ONCOR ELECTRIC DELIVERY CO LLC CALLABLE NOTES	Fixed Income Securities (67,000 Shares)	91,837	71,767
	ONCOR ELECTRIC DELIVERY CO LLC CALLABLE NOTES	Fixed Income Securities (11,000 Shares)	14,313	10,287
	ONCOR ELECTRIC DELIVERY CO LLC CALLABLE NOTES	Fixed Income Securities (125,000 Shares)	162,250	107,763
	ONCOR ELECTRIC DELIVERY CO LLC CALLABLE NOTES	Fixed Income Securities (340,000 Shares)	296,531	304,525
	ONCOR ELECTRIC DELIVERY CO LLC CALLABLE NOTES	Fixed Income Securities (70,000 Shares)	91,081	65,466
	ONCOR ELECTRIC DELIVERY CO LLC NOTES	Fixed Income Securities (145,000 Shares)	181,686	117,597
	ONEOK INC CALLABLE NOTES FIXED 4.95% 13/JUL/2047	Fixed Income Securities (5,000 Shares)	4,510	4,489
	ONEOK INC CALLABLE NOTES FIXED 5.2% 15/JUL/2048	Fixed Income Securities (15,000 Shares)	12,143	14,121
	ONEOK INC CALLABLE NOTES FIXED 6% 15/JUN/2035 USD	Fixed Income Securities (50,000 Shares)	57,869	51,739
	ONEOK INC CALLABLE NOTES FIXED 6.625% 01/SEP/2053	Fixed Income Securities (261,000 Shares)	260,246	293,189
	ONEOK INC CALLABLE NOTES FIXED 7.15% 15/JAN/2051	Fixed Income Securities (190,000 Shares)	202,399	218,243
	ONEOK PARTNERS LP CALLABLE NOTES FIXED 6.125%	Fixed Income Securities (10,000 Shares)	9,378	10,457
	ONEOK PARTNERS LP CALLABLE NOTES FIXED 6.65%	Fixed Income Securities (40,000 Shares)	41,826	43,625
	ORACLE CORP CALLABLE NOTES FIXED 1.65% 25/MAR/2026	Fixed Income Securities (503,000 Shares)	508,076	469,434
	ORACLE CORP CALLABLE NOTES FIXED 2.8% 01/APR/2027	Fixed Income Securities (461,000 Shares)	438,807	435,029
	ORACLE CORP CALLABLE NOTES FIXED 3.6% 01/APR/2040	Fixed Income Securities (101,000 Shares)	109,390	80,850
	ORACLE CORP CALLABLE NOTES FIXED 3.6% 01/APR/2050	Fixed Income Securities (4,000 Shares)	2,536	2,976
	ORACLE CORP CALLABLE NOTES FIXED 3.6% 01/APR/2050	Fixed Income Securities (185,000 Shares)	206,614	137,627
	ORACLE CORP CALLABLE NOTES FIXED 3.65% 25/MAR/2041	Fixed Income Securities (50,000 Shares)	50,173	39,901
	ORACLE CORP CALLABLE NOTES FIXED 3.8% 15/NOV/2037	Fixed Income Securities (65,000 Shares)	77,871	55,379
	ORACLE CORP CALLABLE NOTES FIXED 3.8% 15/NOV/2037	Fixed Income Securities (175,000 Shares)	209,652	149,098
	ORACLE CORP CALLABLE NOTES FIXED 3.85% 01/APR/2060	Fixed Income Securities (5,000 Shares)	3,080	3,642
	ORACLE CORP CALLABLE NOTES FIXED 3.85% 01/APR/2060	Fixed Income Securities (85,000 Shares)	104,909	61,913
	ORACLE CORP CALLABLE NOTES FIXED 3.85% 15/JUL/2036	Fixed Income Securities (100,000 Shares)	120,801	87,299
	ORACLE CORP CALLABLE NOTES FIXED 3.95% 25/MAR/2051	Fixed Income Securities (508,000 Shares)	431,939	399,498
	ORACLE CORP CALLABLE NOTES FIXED 3.95% 25/MAR/2051	Fixed Income Securities (551,000 Shares)	461,532	433,314
	ORACLE CORP CALLABLE NOTES FIXED 4% 15/JUL/2046	Fixed Income Securities (4,000 Shares)	2,779	3,218
	ORACLE CORP CALLABLE NOTES FIXED 4% 15/JUL/2046	Fixed Income Securities (350,000 Shares)	315,884	281,564
	ORACLE CORP CALLABLE NOTES FIXED 4% 15/NOV/2047	Fixed Income Securities (559,000 Shares)	670,328	442,868
	ORACLE CORP CALLABLE NOTES FIXED 4% 15/NOV/2047	Fixed Income Securities (130,000 Shares)	157,019	102,993
	ORACLE CORP CALLABLE NOTES FIXED 4.1% 25/MAR/2061	Fixed Income Securities (11,000 Shares)	8,440	8,419
	ORACLE CORP CALLABLE NOTES FIXED 4.1% 25/MAR/2061	Fixed Income Securities (320,000 Shares)	319,373	244,930
	ORACLE CORP CALLABLE NOTES FIXED 4.125%	Fixed Income Securities (575,000 Shares)	707,865	470,934
	ORACLE CORP CALLABLE NOTES FIXED 4.125%	Fixed Income Securities (70,000 Shares)	78,450	57,331
	ORACLE CORP CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (50,000 Shares)	65,422	41,727
	ORACLE CORP CALLABLE NOTES FIXED 5.375%	Fixed Income Securities (125,000 Shares)	179,856	123,187
	ORACLE CORP CALLABLE NOTES FIXED 5.375%	Fixed Income Securities (115,000 Shares)	165,468	113,332
	ORACLE CORP CALLABLE NOTES FIXED 5.55% 06/FEB/2053	Fixed Income Securities (3,000 Shares)	2,957	3,013
	ORACLE CORP CALLABLE NOTES FIXED 5.55% 06/FEB/2053	Fixed Income Securities (50,000 Shares)	49,203	50,217
	ORACLE CORP CALLABLE NOTES FIXED 6.15% 09/NOV/2029	Fixed Income Securities (265,000 Shares)	264,748	285,451
	ORACLE CORP CALLABLE NOTES FIXED 6.5% 15/APR/2038	Fixed Income Securities (215,000 Shares)	341,717	237,869
	ORACLE CORP CALLABLE NOTES FIXED 6.9% 09/NOV/2052	Fixed Income Securities (2,000 Shares)	2,017	2,348
	O'REILLY AUTOMOTIVE INC CALLABLE NOTES FIXED 4.2%	Fixed Income Securities (469,000 Shares)	557,358	452,469
	OTIS WORLDWIDE CORP CALLABLE NOTES FIXED 3.112%	Fixed Income Securities (100,000 Shares)	109,642	80,331
	OTIS WORLDWIDE CORP CALLABLE NOTES FIXED 3.112%	Fixed Income Securities (285,000 Shares)	312,480	228,942
	OTIS WORLDWIDE CORP CALLABLE NOTES FIXED 3.362%	Fixed Income Securities (55,000 Shares)	55,445	42,750
	OVINTIV INC CALLABLE BOND FIXED 7.2% 01/NOV/2031	Fixed Income Securities (16,000 Shares)	20,681	17,386
	OVINTIV INC CALLABLE NOTES FIXED 5.65% 15/MAY/2028	Fixed Income Securities (26,000 Shares)	26,342	26,553
	OVINTIV INC CALLABLE NOTES FIXED 6.5% 01/FEB/2038	Fixed Income Securities (44,000 Shares)	56,347	45,504
	OVINTIV INC CALLABLE NOTES FIXED 6.5% 15/AUG/2034	Fixed Income Securities (27,000 Shares)	28,628	28,606
	OVINTIV INC CALLABLE NOTES FIXED 6.5% 15/AUG/2034	Fixed Income Securities (50,000 Shares)	54,310	52,975
	OVINTIV INC CALLABLE NOTES FIXED 7.1% 15/JUL/2053	Fixed Income Securities (105,000 Shares)	105,302	115,821
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (134,000 Shares)	140,890	105,212
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (254,000 Shares)	166,251	175,977
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (219,000 Shares)	232,303	187,704
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (26,000 Shares)	24,512	24,597
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (135,000 Shares)	134,511	120,409
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (6,000 Shares)	5,561	6,551

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A., the Trustee, as complete and accurate.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (6,000 Shares)		5,556	6,530
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (27,000 Shares)		29,700	29,716
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (45,000 Shares)		39,410	33,041
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (80,000 Shares)		48,614	55,426
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (837,000 Shares)		781,688	717,390
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (80,000 Shares)		86,586	67,822
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (20,000 Shares)		15,645	16,005
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (183,000 Shares)		181,376	163,220
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (30,000 Shares)		29,291	32,652
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED 4%	Fixed Income Securities (270,000 Shares)		282,141	198,157
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED 4%	Fixed Income Securities (45,000 Shares)		47,023	33,026
	PACIFIC GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (180,000 Shares)		196,702	145,276
	PACIFIC GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (5,000 Shares)		4,133	4,126
	PACIFIC GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (2,000 Shares)		1,673	1,674
	PACIFIC GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (100,000 Shares)		104,843	73,723
	PACIFICORP CALLABLE BOND FIXED 2.9% 15/JUN/2052	Fixed Income Securities (314,000 Shares)		275,369	202,769
	PACIFICORP CALLABLE BOND FIXED 4.125% 15/JAN/2049	Fixed Income Securities (75,000 Shares)		96,629	60,676
	PACIFICORP CALLABLE BOND FIXED 6.25% 15/OCT/2037	Fixed Income Securities (165,000 Shares)		246,825	176,330
	PACKAGING CORP OF AMERICA CALLABLE NOTES FIXED	Fixed Income Securities (133,000 Shares)		119,810	92,865
	PARAMOUNT GLOBAL CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (166,000 Shares)		141,391	123,039
	PARAMOUNT GLOBAL CALLABLE NOTES FIXED 4.6%	Fixed Income Securities (50,000 Shares)		40,632	38,141
	PARAMOUNT GLOBAL CALLABLE NOTES FIXED 4.85%	Fixed Income Securities (100,000 Shares)		121,400	80,409
	PARAMOUNT GLOBAL CALLABLE NOTES FIXED 4.9%	Fixed Income Securities (49,000 Shares)		41,548	38,686
	PARKER-HANNIFIN CORP CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (420,000 Shares)		419,110	416,633
	PAYPAL HOLDINGS INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (7,000 Shares)		4,754	5,267
	PECO ENERGY CO CALLABLE BOND FIXED 2.85%	Fixed Income Securities (110,000 Shares)		109,890	74,262
	PECO ENERGY CO CALLABLE BOND FIXED 3% 15/SEP/2049	Fixed Income Securities (17,000 Shares)		18,732	12,075
	PECO ENERGY CO CALLABLE BOND FIXED 3% 15/SEP/2049	Fixed Income Securities (30,000 Shares)		33,057	21,309
	PECO ENERGY CO CALLABLE BOND FIXED 3.9%	Fixed Income Securities (65,000 Shares)		51,837	54,880
	PENSKE TRUCK LEASING CO LP / PTL FINANCE CORP	Fixed Income Securities (506,000 Shares)		560,187	496,745
	PENSKE TRUCK LEASING CO LP / PTL FINANCE CORP	Fixed Income Securities (803,000 Shares)		914,707	784,866
	PEPSICO INC CALLABLE NOTES FIXED 2.75% 21/OCT/2051	Fixed Income Securities (76,000 Shares)		75,774	54,276
	PERNOD RICARD INTERNATIONAL FINANCE LLC CALLABLE	Fixed Income Securities (150,000 Shares)		148,301	99,761
	PFIZER INC CALLABLE NOTES FIXED 2.55% 28/MAY/2040	Fixed Income Securities (234,000 Shares)		186,692	172,297
	PFIZER INC CALLABLE NOTES FIXED 4% 15/DEC/2036 USD	Fixed Income Securities (51,000 Shares)		65,071	48,217
	PFIZER INC CALLABLE NOTES FIXED 4% 15/MAR/2049 USD	Fixed Income Securities (90,000 Shares)		118,047	79,073
	PFIZER INC CALLABLE NOTES FIXED 4.125% 15/DEC/2046	Fixed Income Securities (80,000 Shares)		105,882	71,422
	PFIZER INC CALLABLE NOTES FIXED 4.3% 15/JUN/2043	Fixed Income Securities (75,000 Shares)		98,608	69,050
	PFIZER INC CALLABLE NOTES FIXED 4.4% 15/MAY/2044	Fixed Income Securities (75,000 Shares)		100,819	71,355
	PFIZER INVESTMENT ENTERPRISES PTE LTD CALLABLE	Fixed Income Securities (57,000 Shares)		55,806	56,974
	PFIZER INVESTMENT ENTERPRISES PTE LTD CALLABLE	Fixed Income Securities (746,000 Shares)		747,282	764,592
	PFIZER INVESTMENT ENTERPRISES PTE LTD CALLABLE	Fixed Income Securities (10,000 Shares)		8,897	10,143
	PFIZER INVESTMENT ENTERPRISES PTE LTD CALLABLE	Fixed Income Securities (75,000 Shares)		73,497	74,966
	PFIZER INVESTMENT ENTERPRISES PTE LTD CALLABLE	Fixed Income Securities (135,000 Shares)		134,799	138,365
	PFIZER INVESTMENT ENTERPRISES PTE LTD CALLABLE	Fixed Income Securities (195,000 Shares)		191,211	197,787
	PFS FINANCING CORP 2023-B A 5.27% 15/MAY/2028	Fixed Income Securities (708,000 Shares)		707,815	711,268
	PHILIP MORRIS INTERNATIONAL INC NOTES FIXED 4.125%	Fixed Income Securities (100,000 Shares)		119,648	84,818
	PHILLIPS 66 CALLABLE NOTES FIXED 3.3% 15/MAR/2052	Fixed Income Securities (221,000 Shares)		164,416	158,913
	PLAINS ALL AMERICAN PIPELINE LP / PAA FINANCE CORP	Fixed Income Securities (114,000 Shares)		107,687	90,915
	PLAINS ALL AMERICAN PIPELINE LP / PAA FINANCE CORP	Fixed Income Securities (17,000 Shares)		14,260	14,282
	PLAINS ALL AMERICAN PIPELINE LP / PAA FINANCE CORP	Fixed Income Securities (16,000 Shares)		18,078	17,171
	PLAINS ALL AMERICAN PIPELINE LP / PAA FINANCE CORP	Fixed Income Securities (108,000 Shares)		97,687	97,947
	PNC FINANCIAL SERVICES GROUP INC/THE CALLABLE	Fixed Income Securities (61,000 Shares)		61,955	62,277
	PNC FINANCIAL SERVICES GROUP INC/THE CALLABLE	Fixed Income Securities (25,000 Shares)		26,006	26,040
	PNC FINANCIAL SERVICES GROUP INC/THE CALLABLE	Fixed Income Securities (3,000 Shares)		3,328	3,337
	PNC FINANCIAL SERVICES GROUP INC/THE CALLABLE	Fixed Income Securities (203,000 Shares)		203,000	225,571
	PNC FINANCIAL SERVICES GROUP INC/THE CALLABLE	Fixed Income Securities (75,000 Shares)		75,000	83,417
	PORT AUTH N Y & N J TAXABLE CONS BDS TWO HUNDRED	Fixed Income Securities (85,000 Shares)		52,219	59,434
	POTOMAC ELECTRIC POWER CO CALLABLE BOND FIXED	Fixed Income Securities (225,000 Shares)		286,137	200,972
	PRESBYTERIAN HEALTHCARE SERVICES CALLABLE BOND	Fixed Income Securities (45,000 Shares)		43,351	45,078
	PRESIDENT AND FELLOWS OF HARVARD COLLEGE CALLABLE	Fixed Income Securities (80,000 Shares)		80,000	69,611
	PRINCIPAL FINANCIAL GROUP INC CALLABLE NOTES FIXED	Fixed Income Securities (492,000 Shares)		572,915	464,162
	PROGRESS ENERGY INC CALLABLE NOTES FIXED 6%	Fixed Income Securities (85,000 Shares)		120,862	89,502
	PROGRESS RESIDENTIAL 2019-SFR4 TRUST 2019-SFR4 A	Fixed Income Securities (370,327 Shares)		382,623	360,522
	PROGRESS RESIDENTIAL 2021-SFR8 TRUST 2021-SFR8 A	Fixed Income Securities (761,256 Shares)		761,220	683,206
	PROGRESSIVE CORP/THE CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (61,000 Shares)		52,623	49,577
	PROLOGIS LP CALLABLE NOTES FIXED 2.125%	Fixed Income Securities (125,000 Shares)		117,088	73,941
	PROLOGIS LP CALLABLE NOTES FIXED 5.25% 15/JUN/2053	Fixed Income Securities (93,000 Shares)		90,590	96,998
	PROLOGIS LP CALLABLE NOTES FIXED 5.25% 15/JUN/2053	Fixed Income Securities (55,000 Shares)		54,905	57,364
	PROVIDENCE ST JOSEPH HEALTH OBLIGATED GROUP	Fixed Income Securities (402,000 Shares)		428,247	352,191
	PROVIDENCE ST JOSEPH HEALTH OBLIGATED GROUP	Fixed Income Securities (30,000 Shares)		35,241	22,957
	PUBLIC SERVICE CO OF COLORADO CALLABLE BOND FIXED	Fixed Income Securities (156,000 Shares)		167,054	98,075
	PUBLIC SERVICE CO OF COLORADO CALLABLE BOND FIXED	Fixed Income Securities (250,000 Shares)		325,498	225,136
	PUBLIC SERVICE CO OF COLORADO CALLABLE BOND FIXED	Fixed Income Securities (10,000 Shares)		13,109	8,130
	PUBLIC SERVICE CO OF COLORADO CALLABLE BOND FIXED	Fixed Income Securities (90,000 Shares)		89,368	89,946
	PUBLIC SERVICE CO OF COLORADO CALLABLE NOTES FIXED	Fixed Income Securities (30,000 Shares)		35,988	23,717
	PUBLIC SERVICE CO OF OKLAHOMA CALLABLE NOTES FIXED	Fixed Income Securities (225,000 Shares)		327,326	248,823
	PUBLIC SERVICE ELECTRIC AND GAS CO CALLABLE MEDIUM	Fixed Income Securities (50,000 Shares)		73,171	52,881

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A., the Trustee, as complete and accurate.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value				
(a)	(b) Identity of issue, borrower, lessor, or similar party	(d) Cost	(e) Current Value	
	PUBLIC SERVICE ELECTRIC AND GAS CO CALLABLE MEDIUM	Fixed Income Securities (25,000 Shares)	30,959	20,730
	PUBLIC SERVICE ELECTRIC AND GAS CO CALLABLE MEDIUM	Fixed Income Securities (50,000 Shares)	57,616	36,669
	PUBLIC SERVICE ELECTRIC AND GAS CO CALLABLE MEDIUM	Fixed Income Securities (162,000 Shares)	117,090	111,413
	PUBLIC SERVICE ELECTRIC AND GAS CO CALLABLE MEDIUM	Fixed Income Securities (140,000 Shares)	101,441	100,706
	PUBLIC STORAGE OPERATING CO CALLABLE NOTES FIXED	Fixed Income Securities (10,000 Shares)	9,973	10,494
	PUGET SOUND ENERGY INC CALLABLE BOND FIXED 4.223%	Fixed Income Securities (5,000 Shares)	6,437	4,219
	PUGET SOUND ENERGY INC CALLABLE BOND FIXED 4.3%	Fixed Income Securities (25,000 Shares)	31,680	21,268
	PUGET SOUND ENERGY INC CALLABLE BOND FIXED 5.448%	Fixed Income Securities (41,000 Shares)	40,414	42,734
	PUGET SOUND ENERGY INC CALLABLE BOND FIXED 5.757%	Fixed Income Securities (85,000 Shares)	121,615	87,363
	PUGET SOUND ENERGY INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (135,000 Shares)	149,996	95,987
	QATARENERGY CALLABLE BOND FIXED 3.3% 12/JUL/2051	Fixed Income Securities (200,000 Shares)	200,000	146,000
	QORVO INC CALLABLE NOTES FIXED 1.75% 15/DEC/2024	Fixed Income Securities (461,000 Shares)	460,143	441,875
	QUALCOMM INC CALLABLE NOTES FIXED 4.3% 20/MAY/2047	Fixed Income Securities (147,000 Shares)	191,724	134,934
	QUALCOMM INC CALLABLE NOTES FIXED 4.3% 20/MAY/2047	Fixed Income Securities (155,000 Shares)	209,351	142,277
	QUALCOMM INC CALLABLE NOTES FIXED 4.5% 20/MAY/2052	Fixed Income Securities (295,000 Shares)	284,230	276,661
	QUALCOMM INC CALLABLE NOTES FIXED 4.8% 20/MAY/2045	Fixed Income Securities (58,000 Shares)	83,328	57,709
	QUALCOMM INC CALLABLE NOTES FIXED 6% 20/MAY/2053	Fixed Income Securities (60,000 Shares)	60,525	69,368
	REALTY INCOME CORP CALLABLE NOTES FIXED 1.8%	Fixed Income Securities (110,000 Shares)	80,171	85,546
	REALTY INCOME CORP CALLABLE NOTES FIXED 4.9%	Fixed Income Securities (156,000 Shares)	150,455	156,031
	REGAL REXNORD CORP CALLABLE NOTES FIXED 6.3%	Fixed Income Securities (40,000 Shares)	40,001	41,089
	REGAL REXNORD CORP CALLABLE NOTES FIXED 6.4%	Fixed Income Securities (65,000 Shares)	64,801	67,850
	RELX CAPITAL INC CALLABLE NOTES FIXED 3%	Fixed Income Securities (355,000 Shares)	294,597	326,163
	REPUBLIC SERVICES INC CALLABLE NOTES FIXED 5.7%	Fixed Income Securities (51,000 Shares)	55,143	54,997
	REYNOLDS AMERICAN INC CALLABLE BOND FIXED 7.25%	Fixed Income Securities (44,000 Shares)	60,600	47,871
	REYNOLDS AMERICAN INC CALLABLE NOTES FIXED 5.7%	Fixed Income Securities (25,000 Shares)	24,388	24,636
	REYNOLDS AMERICAN INC CALLABLE NOTES FIXED 5.85%	Fixed Income Securities (95,000 Shares)	121,555	89,169
	REYNOLDS AMERICAN INC CALLABLE NOTES FIXED 7%	Fixed Income Securities (100,000 Shares)	133,757	103,618
	REYNOLDS AMERICAN INC CALLABLE NOTES FIXED 8.125%	Fixed Income Securities (145,000 Shares)	212,397	166,506
	RIO TINTO FINANCE USA LTD CALLABLE NOTES FIXED	Fixed Income Securities (225,000 Shares)	326,210	232,249
	RIO TINTO FINANCE USA LTD CALLABLE NOTES FIXED	Fixed Income Securities (205,000 Shares)	202,763	140,737
	RIO TINTO FINANCE USA PLC CALLABLE NOTES FIXED	Fixed Income Securities (195,000 Shares)	190,553	203,567
	RIO TINTO FINANCE USA PLC CALLABLE NOTES FIXED	Fixed Income Securities (85,000 Shares)	83,707	88,734
	ROCHE HOLDINGS INC CALLABLE NOTES FIXED 2.607%	Fixed Income Securities (215,000 Shares)	215,000	145,509
	ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (128,000 Shares)	125,199	107,075
	ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (49,000 Shares)	56,697	41,674
	ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (99,000 Shares)	98,630	75,483
	ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (235,000 Shares)	232,643	207,852
	ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (403,000 Shares)	374,695	352,518
	ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (528,000 Shares)	593,783	512,662
	ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (485,000 Shares)	412,495	446,818
	ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (45,000 Shares)	58,105	38,272
	ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (125,000 Shares)	123,746	110,559
	ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (60,000 Shares)	59,350	52,484
	ROYALTY PHARMA PLC CALLABLE NOTES FIXED 3.3%	Fixed Income Securities (250,000 Shares)	203,976	188,554
	ROYALTY PHARMA PLC CALLABLE NOTES FIXED 3.35%	Fixed Income Securities (165,000 Shares)	160,982	112,023
	ROYALTY PHARMA PLC CALLABLE NOTES FIXED 3.55%	Fixed Income Securities (150,000 Shares)	149,914	106,672
	RTX CORP CALLABLE BOND FIXED 4.15% 15/MAY/2045 USD	Fixed Income Securities (100,000 Shares)	119,566	85,738
	RTX CORP CALLABLE NOTES FIXED 2.82% 01/SEP/2051	Fixed Income Securities (190,000 Shares)	182,937	126,257
	RTX CORP CALLABLE NOTES FIXED 2.82% 01/SEP/2051	Fixed Income Securities (70,000 Shares)	69,929	46,516
	RTX CORP CALLABLE NOTES FIXED 3.03% 15/MAR/2052	Fixed Income Securities (109,000 Shares)	102,985	75,521
	RTX CORP CALLABLE NOTES FIXED 3.03% 15/MAR/2052	Fixed Income Securities (145,000 Shares)	144,946	100,464
	RTX CORP CALLABLE NOTES FIXED 3.75% 01/NOV/2046	Fixed Income Securities (95,000 Shares)	115,436	75,716
	RTX CORP CALLABLE NOTES FIXED 3.75% 01/NOV/2046	Fixed Income Securities (115,000 Shares)	139,739	91,657
	RTX CORP CALLABLE NOTES FIXED 4.05% 04/MAY/2047	Fixed Income Securities (215,000 Shares)	251,899	179,693
	RTX CORP CALLABLE NOTES FIXED 4.35% 15/APR/2047	Fixed Income Securities (25,000 Shares)	32,164	21,851
	RTX CORP CALLABLE NOTES FIXED 4.45% 16/NOV/2038	Fixed Income Securities (61,000 Shares)	78,336	56,241
	RTX CORP CALLABLE NOTES FIXED 4.5% 01/JUN/2042 USD	Fixed Income Securities (290,000 Shares)	383,537	264,194
	RTX CORP CALLABLE NOTES FIXED 4.7% 15/DEC/2041 USD	Fixed Income Securities (45,000 Shares)	39,077	41,734
	RTX CORP CALLABLE NOTES FIXED 5.375% 27/FEB/2053	Fixed Income Securities (252,000 Shares)	251,734	256,985
	RTX CORP CALLABLE NOTES FIXED 6.4% 15/MAR/2054 USD	Fixed Income Securities (95,000 Shares)	94,644	110,401
	RTX CORP CALLABLE NOTES FIXED 6.4% 15/MAR/2054 USD	Fixed Income Securities (55,000 Shares)	54,794	63,917
	RUTGERS ST UNIV N J TAXABLE GO REF BDS 2019 R	Fixed Income Securities (40,000 Shares)	42,760	32,332
	RWJ BARNABAS HEALTH INC CALLABLE BOND FIXED 3.477%	Fixed Income Securities (110,000 Shares)	80,678	86,056
	S&P GLOBAL INC CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (25,000 Shares)	24,129	20,810
	S&P GLOBAL INC CALLABLE NOTES FIXED 3.9%	Fixed Income Securities (65,000 Shares)	63,837	54,636
	SABEY DATA CENTER ISSUER LLC 2021-1 A2 1.881%	Fixed Income Securities (750,000 Shares)	753,398	672,681
	SALES TAX SECURITIZATION CORP ILL TAXABLE BDS 2017	Fixed Income Securities (115,000 Shares)	119,785	96,750
	SALES TAX SECURITIZATION CORP ILL TAXABLE BDS 2019	Fixed Income Securities (20,000 Shares)	23,168	19,443
	SALESFORCE INC CALLABLE NOTES FIXED 2.7%	Fixed Income Securities (57,000 Shares)	55,785	43,686
	SALESFORCE INC CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (92,000 Shares)	91,743	66,096
	SALESFORCE INC CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (170,000 Shares)	169,526	122,134
	SAN DIEGO GAS & ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (235,000 Shares)	220,879	165,991
	SAN DIEGO GAS & ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (148,000 Shares)	147,643	150,377
	SBA SMALL BUSINESS INVESTMENT COS 2023-10A 1	Fixed Income Securities (812,218 Shares)	812,218	815,284
	SBA SMALL BUSINESS INVESTMENT COS 2023-10B 1	Fixed Income Securities (340,000 Shares)	340,000	353,942
	SBA TOWER TRUST CALLABLE OTHER SECURED LOANS FIXED	Fixed Income Securities (353,000 Shares)	371,112	363,054
	SBL HOLDINGS INC CALLABLE NOTES FIXED 5%	Fixed Income Securities (643,000 Shares)	658,483	528,265
	SCENTRE GROUP TRUST 1 / SCENTRE GROUP TRUST 2	Fixed Income Securities (737,000 Shares)	759,085	714,918

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SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value				
(a)	(b) Identity of issue, borrower, lessor, or similar party	(d) Cost	(e) Current Value	
	SEALED AIR CORP CALLABLE NOTES FIXED 1.573%	Fixed Income Securities (410,000 Shares)	410,000	369,342
	SEASONED CREDIT RISK TRANSFER TRUST SERIES 2018-2	Fixed Income Securities (289,999 Shares)	301,735	275,475
	SEASONED CREDIT RISK TRANSFER TRUST SERIES 2019-4	Fixed Income Securities (270,709 Shares)	284,207	247,788
	SEASONED CREDIT RISK TRANSFER TRUST SERIES 2020-2	Fixed Income Securities (396,370 Shares)	408,009	348,784
	SEMPRA CALLABLE NOTES FIXED 3.7% 01/APR/2029 USD	Fixed Income Securities (539,000 Shares)	536,984	514,029
	SEMPRA CALLABLE NOTES FIXED 3.8% 01/FEB/2038 USD	Fixed Income Securities (123,000 Shares)	121,291	105,376
	SEMPRA CALLABLE NOTES FIXED 3.8% 01/FEB/2038 USD	Fixed Income Securities (70,000 Shares)	81,534	59,970
	SEMPRA CALLABLE NOTES FIXED 4% 01/FEB/2048 USD	Fixed Income Securities (182,000 Shares)	217,110	150,142
	SERVPRO MASTER ISSUER LLC 2021-1A A2 2.394%	Fixed Income Securities (329,550 Shares)	328,932	283,224
	SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (23,000 Shares)	35,697	26,550
	SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (125,000 Shares)	148,094	114,923
	SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (10,000 Shares)	6,455	7,547
	SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (280,000 Shares)	279,339	200,349
	SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (15,000 Shares)	23,281	17,315
	SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (265,000 Shares)	330,362	243,637
	SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (91,000 Shares)	104,156	79,234
	SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (185,000 Shares)	217,860	154,346
	SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (90,000 Shares)	99,802	67,919
	SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (150,000 Shares)	140,206	107,330
	SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (105,000 Shares)	117,689	89,030
	SHERWIN-WILLIAMS CO/THE CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (251,000 Shares)	175,723	173,680
	SHERWIN-WILLIAMS CO/THE CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (15,000 Shares)	11,110	10,379
	SHERWIN-WILLIAMS CO/THE CALLABLE NOTES FIXED 4%	Fixed Income Securities (75,000 Shares)	86,277	62,721
	SHERWIN-WILLIAMS CO/THE CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (22,000 Shares)	17,095	20,212
	SHERWIN-WILLIAMS CO/THE CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (195,000 Shares)	259,522	179,153
	SILGAN HOLDINGS INC CALLABLE BOND FIXED 1.4%	Fixed Income Securities (281,000 Shares)	280,126	256,878
	SIMON PROPERTY GROUP LP CALLABLE NOTES FIXED 1.75%	Fixed Income Securities (380,000 Shares)	380,251	341,878
	SIMON PROPERTY GROUP LP CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (110,000 Shares)	107,754	79,757
	SIMON PROPERTY GROUP LP CALLABLE NOTES FIXED 5.5%	Fixed Income Securities (544,000 Shares)	538,076	563,107
	SIMON PROPERTY GROUP LP CALLABLE NOTES FIXED 5.85%	Fixed Income Securities (114,000 Shares)	112,981	121,503
	SIMON PROPERTY GROUP LP CALLABLE NOTES FIXED 6.65%	Fixed Income Securities (50,000 Shares)	49,403	59,122
	SKYWORKS SOLUTIONS INC CALLABLE NOTES FIXED 1.8%	Fixed Income Securities (455,000 Shares)	460,661	421,985
	SOFI PROFESSIONAL LOAN PROGRAM 2020-C TRUST 2020-C	Fixed Income Securities (117,008 Shares)	119,346	106,469
	SOUTHERN BAPTIST HOSPITAL OF FLORIDA INC CALLABLE	Fixed Income Securities (75,000 Shares)	90,185	70,255
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (50,000 Shares)	62,987	50,208
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (30,000 Shares)	22,519	25,401
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (100,000 Shares)	112,151	82,155
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (65,000 Shares)	80,958	59,382
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (140,000 Shares)	134,303	95,447
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (150,000 Shares)	149,649	113,166
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (64,000 Shares)	63,785	46,927
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (115,000 Shares)	114,292	114,936
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (140,000 Shares)	139,342	147,958
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (15,000 Shares)	18,729	15,293
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (80,000 Shares)	88,718	84,180
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (155,000 Shares)	193,053	141,604
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (100,000 Shares)	106,439	77,808
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (85,000 Shares)	93,893	69,567
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (186,000 Shares)	163,328	171,508
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (100,000 Shares)	99,840	77,747
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (38,000 Shares)	21,431	25,907
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (85,000 Shares)	78,750	62,325
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (110,000 Shares)	103,599	109,939
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (120,000 Shares)	118,127	129,634
	SOUTHERN CALIFORNIA GAS CO CALLABLE BOND FIXED	Fixed Income Securities (20,000 Shares)	21,194	21,108
	SOUTHERN CALIFORNIA GAS CO CALLABLE BOND FIXED	Fixed Income Securities (90,000 Shares)	89,664	103,386
	SOUTHERN CO GAS CAPITAL CORP CALLABLE NOTES FIXED	Fixed Income Securities (49,000 Shares)	37,127	38,151
	SOUTHERN CO GAS CAPITAL CORP CALLABLE NOTES FIXED	Fixed Income Securities (25,000 Shares)	18,610	21,228
	SOUTHERN CO GAS CAPITAL CORP CALLABLE NOTES FIXED	Fixed Income Securities (71,000 Shares)	70,371	47,926
	SOUTHERN CO/THE CALLABLE NOTES FIXED 4.4%	Fixed Income Securities (69,000 Shares)	54,347	60,945
	SOUTHERN CO/THE CALLABLE NOTES FIXED 4.4%	Fixed Income Securities (80,000 Shares)	103,209	70,661
	SOUTHERN CO/THE CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (556,000 Shares)	545,400	568,201
	SOUTHERN COPPER CORP CALLABLE NOTES FIXED 5.25%	Fixed Income Securities (100,000 Shares)	132,222	96,907
	SOUTHWESTERN PUBLIC SERVICE CO CALLABLE BOND FIXED	Fixed Income Securities (75,000 Shares)	83,840	51,671
	SPECTRA ENERGY PARTNERS LP CALLABLE NOTES FIXED	Fixed Income Securities (105,000 Shares)	135,032	107,551
	SPECTRA ENERGY PARTNERS LP CALLABLE NOTES FIXED	Fixed Income Securities (126,000 Shares)	115,685	108,317
	SPECTRA ENERGY PARTNERS LP CALLABLE NOTES FIXED	Fixed Income Securities (18,000 Shares)	14,242	15,474
	SPIRIT AIRLINES PASS THROUGH TRUST 2015-1B	Fixed Income Securities (483,004 Shares)	446,176	476,887
	STANFORD HEALTH CARE CALLABLE BOND FIXED 3.027%	Fixed Income Securities (20,000 Shares)	13,882	13,971
	STATE STREET CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (443,000 Shares)	443,000	447,148
	STATE STREET CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (125,000 Shares)	113,263	126,171
	STATE STREET CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (50,000 Shares)	50,000	53,160
	STEEL DYNAMICS INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (177,000 Shares)	167,537	122,897
	STRYKER CORP CALLABLE NOTES FIXED 2.9% 15/JUN/2050	Fixed Income Securities (65,000 Shares)	69,284	47,258
	SUNCOR ENERGY INC CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (150,000 Shares)	138,237	112,933
	SUNCOR ENERGY INC CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (55,000 Shares)	60,976	58,916
	SUNCOR ENERGY INC CALLABLE NOTES FIXED 6.8%	Fixed Income Securities (170,000 Shares)	229,447	186,331
	SUNCOR ENERGY INC CALLABLE NOTES FIXED 6.85%	Fixed Income Securities (85,000 Shares)	85,899	93,746

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SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a) (b) Identity of issue, borrower, lessor, or similar party			
SUTTER HEALTH CALLABLE BOND FIXED 3.161%	Fixed Income Securities (66,000 Shares)	69,662	51,979
SUTTER HEALTH CALLABLE BOND FIXED 3.161%	Fixed Income Securities (65,000 Shares)	68,607	51,192
SUTTER HEALTH CALLABLE BOND FIXED 3.361%	Fixed Income Securities (19,000 Shares)	20,339	14,163
SUTTER HEALTH CALLABLE BOND FIXED 4.091%	Fixed Income Securities (50,000 Shares)	40,546	43,355
SUTTER HEALTH CALLABLE BOND FIXED 5.547%	Fixed Income Securities (50,000 Shares)	50,000	53,321
TACO BELL FUNDING LLC 2021-1A A211 2.294%	Fixed Income Securities (756,525 Shares)	677,348	649,536
TAKEDA PHARMACEUTICAL CO LTD CALLABLE NOTES FIXED	Fixed Income Securities (250,000 Shares)	250,863	179,427
TAKEDA PHARMACEUTICAL CO LTD CALLABLE NOTES FIXED	Fixed Income Securities (419,000 Shares)	427,070	359,638
TAMPA ELECTRIC CO CALLABLE NOTES FIXED 3.625%	Fixed Income Securities (105,000 Shares)	118,734	79,401
TAMPA ELECTRIC CO CALLABLE NOTES FIXED 4.1%	Fixed Income Securities (75,000 Shares)	90,854	63,632
TAMPA ELECTRIC CO CALLABLE NOTES FIXED 4.3%	Fixed Income Securities (107,000 Shares)	132,700	90,045
TAMPA ELECTRIC CO CALLABLE NOTES FIXED 5%	Fixed Income Securities (35,000 Shares)	34,957	33,418
TARGA RESOURCES CORP CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (30,000 Shares)	29,146	26,425
TARGA RESOURCES CORP CALLABLE NOTES FIXED 6.125%	Fixed Income Securities (321,000 Shares)	320,544	338,696
TARGA RESOURCES CORP CALLABLE NOTES FIXED 6.25%	Fixed Income Securities (74,000 Shares)	77,194	76,637
TARGA RESOURCES CORP CALLABLE NOTES FIXED 6.25%	Fixed Income Securities (170,000 Shares)	169,732	176,059
TARGA RESOURCES CORP CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (70,000 Shares)	70,248	75,952
TARGA RESOURCES CORP CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (155,000 Shares)	154,921	167,597
TBA UMBS SINGLE FAMILY 30YR 4.0 01/24	Fixed Income Securities (1,725,000 Shares)	1,625,543	1,633,562
TBA UMBS SINGLE FAMILY 30YR 5.0 01/23	Fixed Income Securities (790,000 Shares)	770,898	782,409
TECK RESOURCES LTD CALLABLE BOND FIXED 6%	Fixed Income Securities (9,000 Shares)	8,699	9,154
TECK RESOURCES LTD CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (186,000 Shares)	164,428	172,651
TECK RESOURCES LTD CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (7,000 Shares)	6,467	6,697
TECK RESOURCES LTD CALLABLE NOTES FIXED 6.25%	Fixed Income Securities (30,000 Shares)	29,797	30,921
TELEFONICA EMISIONES SA CALLABLE NOTES FIXED	Fixed Income Securities (250,000 Shares)	318,730	232,207
TELEFONICA EMISIONES SA CALLABLE NOTES FIXED	Fixed Income Securities (235,000 Shares)	282,179	215,461
TELUS CORP CALLABLE NOTES FIXED 4.6% 16/NOV/2048	Fixed Income Securities (143,000 Shares)	186,475	128,430
TENNESSEE GAS PIPELINE CO LLC BOND FIXED 7.625%	Fixed Income Securities (69,000 Shares)	95,862	79,408
TEXAS EASTERN TRANSMISSION LP CALLABLE NOTES FIXED	Fixed Income Securities (633,000 Shares)	683,501	597,898
TEXAS EASTERN TRANSMISSION LP CALLABLE NOTES FIXED	Fixed Income Securities (25,000 Shares)	27,536	20,587
TEXAS INSTRUMENTS INC CALLABLE NOTES FIXED 2.7%	Fixed Income Securities (73,000 Shares)	72,494	49,794
TEXAS INSTRUMENTS INC CALLABLE NOTES FIXED 5.05%	Fixed Income Securities (100,000 Shares)	99,167	102,959
THERMO FISHER SCIENTIFIC INC CALLABLE NOTES FIXED	Fixed Income Securities (49,000 Shares)	71,315	51,106
THERMO FISHER SCIENTIFIC INC CALLABLE NOTES FIXED	Fixed Income Securities (60,000 Shares)	54,817	53,790
THERMO FISHER SCIENTIFIC INC CALLABLE NOTES FIXED	Fixed Income Securities (326,000 Shares)	325,498	342,686
THOMAS JEFFERSON UNIVERSITY CALLABLE BOND FIXED	Fixed Income Securities (55,000 Shares)	40,222	41,306
TIME WARNER CABLE LLC CALLABLE NOTES FIXED 5.5%	Fixed Income Securities (120,000 Shares)	151,296	104,100
TIME WARNER CABLE LLC CALLABLE NOTES FIXED 6.75%	Fixed Income Securities (100,000 Shares)	142,255	99,501
T-MOBILE USA INC CALLABLE NOTES FIXED 3%	Fixed Income Securities (212,000 Shares)	218,901	159,224
T-MOBILE USA INC CALLABLE NOTES FIXED 3%	Fixed Income Securities (215,000 Shares)	178,449	161,477
T-MOBILE USA INC CALLABLE NOTES FIXED 3.3%	Fixed Income Securities (208,000 Shares)	213,327	150,949
T-MOBILE USA INC CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (580,000 Shares)	484,663	424,300
T-MOBILE USA INC CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (70,000 Shares)	67,441	51,209
T-MOBILE USA INC CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (540,000 Shares)	615,067	512,515
T-MOBILE USA INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (75,000 Shares)	91,597	67,875
T-MOBILE USA INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (150,000 Shares)	183,194	135,751
T-MOBILE USA INC CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (4,000 Shares)	3,012	3,549
T-MOBILE USA INC CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (75,000 Shares)	93,574	66,538
T-MOBILE USA INC CALLABLE NOTES FIXED 5.05%	Fixed Income Securities (570,000 Shares)	560,988	575,508
T-MOBILE USA INC CALLABLE NOTES FIXED 5.65%	Fixed Income Securities (3,000 Shares)	2,673	3,135
T-MOBILE USA INC CALLABLE NOTES FIXED 5.65%	Fixed Income Securities (140,000 Shares)	139,629	146,309
T-MOBILE USA INC CALLABLE NOTES FIXED 5.75%	Fixed Income Securities (3,000 Shares)	2,703	3,188
T-MOBILE USA INC CALLABLE NOTES FIXED 5.75%	Fixed Income Securities (190,000 Shares)	189,231	201,908
T-MOBILE USA INC CALLABLE NOTES FIXED 5.8%	Fixed Income Securities (3,000 Shares)	2,655	3,220
T-MOBILE USA INC CALLABLE NOTES FIXED 6%	Fixed Income Securities (3,000 Shares)	2,799	3,304
TOTALENERGIES CAPITAL INTERNATIONAL SA CALLABLE	Fixed Income Securities (39,000 Shares)	39,702	28,724
TOTALENERGIES CAPITAL INTERNATIONAL SA CALLABLE	Fixed Income Securities (58,000 Shares)	66,080	43,238
TOTALENERGIES CAPITAL INTERNATIONAL SA CALLABLE	Fixed Income Securities (110,000 Shares)	70,165	81,017
TOTALENERGIES CAPITAL INTERNATIONAL SA CALLABLE	Fixed Income Securities (45,000 Shares)	49,210	33,547
TOTALENERGIES CAPITAL INTERNATIONAL SA CALLABLE	Fixed Income Securities (35,000 Shares)	32,218	27,302
TRANE TECHNOLOGIES CO LLC CALL/PUT BOND FIXED	Fixed Income Securities (124,000 Shares)	156,389	130,226
TRANE TECHNOLOGIES FINANCING LTD CALLABLE NOTES	Fixed Income Securities (15,000 Shares)	19,461	13,938
TRANE TECHNOLOGIES FINANCING LTD CALLABLE NOTES	Fixed Income Securities (130,000 Shares)	173,160	120,672
TRANSCANADA PIPELINES LTD CALLABLE BOND FIXED 6.2%	Fixed Income Securities (25,000 Shares)	34,911	26,672
TRANSCANADA PIPELINES LTD CALLABLE NOTES FIXED	Fixed Income Securities (25,000 Shares)	31,060	23,219
TRANSCANADA PIPELINES LTD CALLABLE NOTES FIXED 5%	Fixed Income Securities (95,000 Shares)	117,906	88,708
TRANSCONTINENTAL GAS PIPE LINE CO LLC CALLABLE	Fixed Income Securities (30,000 Shares)	35,225	27,107
TRANSCONTINENTAL GAS PIPE LINE CO LLC CALLABLE	Fixed Income Securities (50,000 Shares)	58,709	45,178
TRANSURBAN FINANCE CO PTY LTD CALLABLE NOTES FIXED	Fixed Income Securities (361,000 Shares)	396,798	342,460
TRAVELERS COS INC/THE CALLABLE NOTES FIXED 2.55%	Fixed Income Securities (34,000 Shares)	35,897	22,431
TRAVELERS COS INC/THE CALLABLE NOTES FIXED 5.45%	Fixed Income Securities (40,000 Shares)	41,713	43,310
TRICON AMERICAN HOMES 2019-SFR1 TRUST 2019-SFR1 A	Fixed Income Securities (623,344 Shares)	577,348	592,061
TRINITY ACQUISITION PLC CALLABLE NOTES FIXED	Fixed Income Securities (40,000 Shares)	59,590	40,975
TRINITY HEALTH CORP CALLABLE BOND FIXED 2.632%	Fixed Income Securities (22,000 Shares)	22,000	15,945
TRIUMPH RAIL HOLDINGS LLC 2021-2 A 2.15%	Fixed Income Securities (189,672 Shares)	189,872	169,304
TRUIST FINANCIAL CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (27,000 Shares)	26,429	26,627
TRUIST FINANCIAL CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (377,000 Shares)	350,087	385,354
TRUIST FINANCIAL CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (347,000 Shares)	352,809	360,775

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A., the Trustee, as complete and accurate.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	TRUSTEES OF BOSTON UNIVERSITY CALLABLE BOND FIXED	Fixed Income Securities (50,000 Shares)		63,221	43,830
	TWDC ENTERPRISES 18 CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (117,000 Shares)		127,065	104,711
	UBS GROUP AG CALLABLE NOTES VARIABLE 12/JAN/2034	Fixed Income Securities (200,000 Shares)		200,000	207,154
	UBS GROUP AG CALLABLE NOTES VARIABLE 15/NOV/2033	Fixed Income Securities (600,000 Shares)		703,500	738,806
	UBS GROUP AG CALLABLE NOTES VARIABLE 22/SEP/2034	Fixed Income Securities (200,000 Shares)		200,000	212,279
	UBS GROUP AG CALLABLE NOTES VARIABLE 22/SEP/2034	Fixed Income Securities (200,000 Shares)		200,000	212,279
	UBS GROUP AG NOTES FIXED 4.125% 24/SEP/2025 USD	Fixed Income Securities (989,000 Shares)		1,120,473	967,450
	UDR INC CALLABLE MEDIUM TERM NOTE FIXED 2.1%	Fixed Income Securities (40,000 Shares)		40,352	31,415
	UNION ELECTRIC CO	Fixed Income Securities (50,000 Shares)		49,897	51,840
	UNION ELECTRIC CO CALLABLE BOND FIXED 2.625%	Fixed Income Securities (242,000 Shares)		249,552	154,737
	UNION ELECTRIC CO CALLABLE BOND FIXED 4%	Fixed Income Securities (50,000 Shares)		63,658	41,047
	UNION PACIFIC CORP CALLABLE NOTES FIXED 2.973%	Fixed Income Securities (137,000 Shares)		95,048	92,375
	UNION PACIFIC CORP CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (75,000 Shares)		68,737	59,671
	UNION PACIFIC CORP CALLABLE NOTES FIXED 3.6%	Fixed Income Securities (25,000 Shares)		29,362	22,425
	UNION PACIFIC CORP CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (120,000 Shares)		147,797	98,300
	UNION PACIFIC CORP CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (165,000 Shares)		208,027	135,353
	UNION PACIFIC CORP CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (65,000 Shares)		81,950	53,321
	UNION PACIFIC CORP CALLABLE NOTES FIXED 4.05%	Fixed Income Securities (75,000 Shares)		93,731	63,944
	UNION PACIFIC CORP CALLABLE NOTES FIXED 4.1%	Fixed Income Securities (50,000 Shares)		62,574	41,509
	UNION PACIFIC CORP CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (284,000 Shares)		382,843	259,341
	UNITED AIRLINES 2012-1 CLASS A PASS THROUGH TRUST	Fixed Income Securities (324,230 Shares)		319,363	322,748
	UNITED AIRLINES 2014-1 CLASS A PASS THROUGH TRUST	Fixed Income Securities (202,786 Shares)		201,515	193,720
	UNITED AIRLINES 2019-2 CLASS AA PASS THROUGH TRUST	Fixed Income Securities (450,074 Shares)		359,974	381,074
	UNITED STATES OF AMERICA BILL ZERO CPN 06/FEB/2024	Fixed Income Securities (400,000 Shares)		396,675	397,947
	UNITED STATES OF AMERICA BILL ZERO CPN 11/JAN/2024	Fixed Income Securities (160,000 Shares)		159,158	159,791
	UNITED STATES OF AMERICA BOND FIXED 2.375%	Fixed Income Securities (255,000 Shares)		233,366	196,430
	UNITED STATES OF AMERICA BOND FIXED 2.5%	Fixed Income Securities (150,000 Shares)		108,544	114,059
	UNITED STATES OF AMERICA BOND FIXED 2.5%	Fixed Income Securities (70,000 Shares)		50,083	52,752
	UNITED STATES OF AMERICA BOND FIXED 2.75%	Fixed Income Securities (50,000 Shares)		42,149	40,711
	UNITED STATES OF AMERICA BOND FIXED 2.875%	Fixed Income Securities (100,000 Shares)		82,469	82,410
	UNITED STATES OF AMERICA BOND FIXED 3% 15/FEB/2048	Fixed Income Securities (505,000 Shares)		368,103	413,370
	UNITED STATES OF AMERICA BOND FIXED 3.125%	Fixed Income Securities (65,000 Shares)		50,875	55,255
	UNITED STATES OF AMERICA BOND FIXED 3.25%	Fixed Income Securities (40,000 Shares)		39,544	35,227
	UNITED STATES OF AMERICA BOND FIXED 3.875%	Fixed Income Securities (170,000 Shares)		166,401	162,669
	UNITED STATES OF AMERICA BOND FIXED 4% 15/NOV/2042	Fixed Income Securities (355,000 Shares)		367,236	346,264
	UNITED STATES OF AMERICA BOND FIXED 4.375%	Fixed Income Securities (165,000 Shares)		153,258	169,048
	UNITED STATES OF AMERICA BOND FIXED 4.75%	Fixed Income Securities (25,000 Shares)		26,188	26,910
	UNITED STATES OF AMERICA NOTES FIXED 3.375%	Fixed Income Securities (3,329,000 Shares)		3,118,235	3,201,562
	UNITED STATES OF AMERICA NOTES FIXED 3.5%	Fixed Income Securities (1,305,000 Shares)		1,222,046	1,277,218
	UNITED STATES OF AMERICA NOTES FIXED 3.875%	Fixed Income Securities (2,088,000 Shares)		2,024,758	2,089,631
	UNITED STATES OF AMERICA NOTES FIXED 4.375%	Fixed Income Securities (483,000 Shares)		486,031	493,792
	UNITED STATES SMALL BUSINESS ADMINISTRATION	Fixed Income Securities (309,705 Shares)		309,705	290,581
	UNITED STATES SMALL BUSINESS ADMINISTRATION	Fixed Income Securities (562,477 Shares)		562,477	555,545
	UNITED STATES SMALL BUSINESS ADMINISTRATION	Fixed Income Securities (445,000 Shares)		445,000	453,655
	UNITEDHEALTH GROUP INC CALLABLE BOND FIXED 6.875%	Fixed Income Securities (125,000 Shares)		174,657	151,229
	UNITEDHEALTH GROUP INC CALLABLE BOND FIXED 6.875%	Fixed Income Securities (15,000 Shares)		24,712	18,148
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (85,000 Shares)		57,508	59,747
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.05%	Fixed Income Securities (160,000 Shares)		159,626	125,451
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (226,000 Shares)		188,886	170,907
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (120,000 Shares)		142,692	102,297
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (115,000 Shares)		90,864	93,644
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (125,000 Shares)		158,283	101,787
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (110,000 Shares)		145,054	89,979
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (20,000 Shares)		17,108	17,558
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (154,000 Shares)		203,640	142,995
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (65,000 Shares)		73,967	58,203
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (28,000 Shares)		24,135	25,118
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (175,000 Shares)		231,411	161,813
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (250,000 Shares)		241,068	248,839
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.625%	Fixed Income Securities (11,000 Shares)		10,329	10,549
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (55,000 Shares)		78,748	53,592
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (290,000 Shares)		278,941	279,963
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (45,000 Shares)		44,559	44,565
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 5.05%	Fixed Income Securities (75,000 Shares)		69,374	76,084
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 5.8%	Fixed Income Securities (345,000 Shares)		506,745	377,748
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 5.875%	Fixed Income Securities (87,000 Shares)		86,340	98,900
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 5.875%	Fixed Income Securities (25,000 Shares)		24,962	28,420
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 6.05%	Fixed Income Securities (30,000 Shares)		29,646	34,742
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (75,000 Shares)		87,882	88,167
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 6.625%	Fixed Income Securities (5,000 Shares)		8,075	5,882
	UNIVERSAL HEALTH SERVICES INC CALLABLE NOTES FIXED	Fixed Income Securities (470,000 Shares)		476,517	399,113
	UNIVERSITY OF MIAMI CALLABLE BOND FIXED 4.063%	Fixed Income Securities (80,000 Shares)		66,256	68,629
	UNIVERSITY OF SOUTHERN CALIFORNIA CALLABLE BOND	Fixed Income Securities (70,000 Shares)		58,176	60,163
	UNIVERSITY OF SOUTHERN CALIFORNIA CALLABLE BOND	Fixed Income Securities (65,000 Shares)		65,000	67,356
	UNIVERSITY OF SOUTHERN CALIFORNIA CALLABLE NOTES	Fixed Income Securities (100,000 Shares)		156,185	103,229
	UNUM GROUP CALLABLE NOTES FIXED 4.5% 15/DEC/2049	Fixed Income Securities (120,000 Shares)		127,435	95,043
	US BANCORP CALLABLE BOND VARIABLE 31/DEC/2049 USD	Fixed Income Securities (54,000 Shares)		60,344	48,440
	US BANCORP CALLABLE MEDIUM TERM NOTE VARIABLE	Fixed Income Securities (25,000 Shares)		20,813	20,882

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A., the Trustee, as complete and accurate.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	US BANCORP CALLABLE NOTES VARIABLE 01/FEB/2029 USD	Fixed Income Securities (73,000 Shares)		71,474	71,912
	US BANCORP CALLABLE NOTES VARIABLE 01/FEB/2034 USD	Fixed Income Securities (542,000 Shares)		517,254	520,090
	US BANCORP CALLABLE NOTES VARIABLE 12/JUN/2034 USD	Fixed Income Securities (55,000 Shares)		56,680	56,844
	VALERO ENERGY CORP CALLABLE NOTES FIXED 3.65%	Fixed Income Securities (30,000 Shares)		21,845	21,862
	VALERO ENERGY CORP CALLABLE NOTES FIXED 4%	Fixed Income Securities (40,000 Shares)		39,304	30,930
	VALERO ENERGY CORP CALLABLE NOTES FIXED 6.625%	Fixed Income Securities (44,000 Shares)		57,688	48,345
	VANTAGE DATA CENTERS ISSUER LLC 2019-1A A2 3.188%	Fixed Income Securities (120,540 Shares)		126,191	118,310
	VENTAS REALTY LP CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (605,000 Shares)		661,434	573,526
	VERISIGN INC CALLABLE NOTES FIXED 2.7% 15/JUN/2031	Fixed Income Securities (447,000 Shares)		449,259	383,877
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (225,000 Shares)		270,088	188,951
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (5,000 Shares)		4,116	4,788
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (328,000 Shares)		431,593	318,016
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (45,000 Shares)		62,443	46,801
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (6,000 Shares)		3,412	4,089
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (571,000 Shares)		478,279	379,229
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (6,000 Shares)		3,909	4,630
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (136,000 Shares)		129,521	104,036
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (268,000 Shares)		265,640	198,778
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (15,000 Shares)		14,842	12,204
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (1,288,000 Shares)		1,499,808	1,249,980
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (470,000 Shares)		623,968	450,094
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (300,000 Shares)		377,928	257,760
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (140,000 Shares)		93,034	108,042
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (590,000 Shares)		591,986	471,364
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED 3%	Fixed Income Securities (65,000 Shares)		33,533	42,615
	VICI PROPERTIES LP CALLABLE NOTES FIXED 5.625%	Fixed Income Securities (162,000 Shares)		154,249	155,604
	VICI PROPERTIES LP CALLABLE NOTES FIXED 5.625%	Fixed Income Securities (60,000 Shares)		59,938	57,631
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (175,000 Shares)		256,949	188,570
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (95,000 Shares)		175,452	129,799
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (83,000 Shares)		86,106	71,113
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (35,000 Shares)		42,048	29,075
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (94,000 Shares)		56,614	57,990
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (127,000 Shares)		102,626	108,320
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (75,000 Shares)		99,953	62,303
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (35,000 Shares)		26,623	28,007
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (95,000 Shares)		81,816	58,607
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (198,000 Shares)		194,346	135,250
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (80,000 Shares)		78,890	72,412
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (55,000 Shares)		54,630	56,866
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (105,000 Shares)		104,624	111,703
	VISA INC CALLABLE NOTES FIXED 3.65% 15/SEP/2047	Fixed Income Securities (12,000 Shares)		15,363	10,170
	VISA INC CALLABLE NOTES FIXED 3.65% 15/SEP/2047	Fixed Income Securities (45,000 Shares)		57,613	38,137
	VISA INC CALLABLE NOTES FIXED 4.3% 14/DEC/2045 USD	Fixed Income Securities (43,000 Shares)		57,418	40,224
	VODAFONE GROUP PLC CALLABLE BOND FIXED 6.15%	Fixed Income Securities (80,000 Shares)		115,069	86,746
	VODAFONE GROUP PLC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (55,000 Shares)		66,457	48,112
	VODAFONE GROUP PLC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (65,000 Shares)		80,072	56,860
	VODAFONE GROUP PLC CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (14,000 Shares)		11,685	12,720
	VODAFONE GROUP PLC CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (45,000 Shares)		58,399	40,884
	VODAFONE GROUP PLC CALLABLE NOTES FIXED 5.625%	Fixed Income Securities (8,000 Shares)		6,942	8,108
	VODAFONE GROUP PLC CALLABLE NOTES FIXED 5.625%	Fixed Income Securities (110,000 Shares)		109,541	111,480
	VODAFONE GROUP PLC CALLABLE NOTES FIXED 5.75%	Fixed Income Securities (3,000 Shares)		2,573	3,057
	VODAFONE GROUP PLC CALLABLE NOTES FIXED 5.75%	Fixed Income Securities (55,000 Shares)		54,540	56,039
	VOLKSWAGEN GROUP OF AMERICA FINANCE LLC CALLABLE	Fixed Income Securities (562,000 Shares)		616,237	533,717
	VOLKSWAGEN GROUP OF AMERICA FINANCE LLC CALLABLE	Fixed Income Securities (312,000 Shares)		311,594	306,289
	VORNADO REALTY LP CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (428,000 Shares)		449,763	414,405
	WACHOVIA CORP BOND FIXED 5.5% 01/AUG/2035 USD 1000	Fixed Income Securities (135,000 Shares)		180,739	136,875
	WALMART INC CALLABLE NOTES FIXED 2.5% 22/SEP/2041	Fixed Income Securities (99,000 Shares)		96,592	73,559
	WALMART INC CALLABLE NOTES FIXED 2.65% 22/SEP/2051	Fixed Income Securities (86,000 Shares)		87,004	60,222
	WALMART INC CALLABLE NOTES FIXED 4.5% 15/APR/2053	Fixed Income Securities (160,000 Shares)		159,557	156,186
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (5,000 Shares)		2,881	3,444
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (170,000 Shares)		174,099	117,087
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (30,000 Shares)		34,949	25,327
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 3.6%	Fixed Income Securities (164,000 Shares)		126,452	132,382
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (4,000 Shares)		2,683	3,272
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 4.7%	Fixed Income Securities (3,000 Shares)		2,491	2,926
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (176,000 Shares)		253,524	184,975
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 6.4%	Fixed Income Securities (70,000 Shares)		107,864	79,842
	WARNERMEDIA HOLDINGS INC CALLABLE NOTES FIXED	Fixed Income Securities (538,000 Shares)		538,000	493,034
	WARNERMEDIA HOLDINGS INC CALLABLE NOTES FIXED	Fixed Income Securities (275,000 Shares)		230,886	243,333
	WARNERMEDIA HOLDINGS INC CALLABLE NOTES FIXED	Fixed Income Securities (55,000 Shares)		54,427	47,457
	WARNERMEDIA HOLDINGS INC CALLABLE NOTES FIXED	Fixed Income Securities (240,000 Shares)		230,179	206,760
	WEC ENERGY GROUP INC CALLABLE NOTES FIXED 1.375%	Fixed Income Securities (376,000 Shares)		375,387	332,602
	WEC ENERGY GROUP INC CALLABLE NOTES FIXED 2.2%	Fixed Income Securities (288,000 Shares)		287,312	255,832
	WELLS FARGO & CO CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (194,000 Shares)		223,473	184,611
	WELLS FARGO & CO CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (365,000 Shares)		365,000	329,946
	WELLS FARGO & CO CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (455,000 Shares)		455,000	464,217
	WELLS FARGO & CO CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (556,000 Shares)		556,000	552,136
	WELLS FARGO & CO CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (120,000 Shares)		132,928	114,192

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A., the Trustee, as complete and accurate.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	WELLS FARGO & CO CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (120,000 Shares)		92,870	108,475
	WELLS FARGO & CO CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (600,000 Shares)		600,135	612,154
	WELLS FARGO & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (184,000 Shares)		184,000	185,124
	WELLS FARGO & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (135,000 Shares)		135,000	147,156
	WELLS FARGO & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (369,000 Shares)		369,000	371,255
	WELLS FARGO & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (183,000 Shares)		183,000	191,518
	WELLS FARGO & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (165,000 Shares)		174,357	125,131
	WELLS FARGO & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (160,000 Shares)		160,000	174,407
	WELLS FARGO & CO CALLABLE NOTES VARIABLE USD 1000	Fixed Income Securities (475,000 Shares)		475,000	438,843
	WELLS FARGO & CO CALLABLE NOTES VARIABLE USD 1000	Fixed Income Securities (128,000 Shares)		112,480	118,257
	WELLS FARGO & CO MEDIUM TERM NOTE FIXED 4.4%	Fixed Income Securities (75,000 Shares)		92,128	63,224
	WELLS FARGO & CO MEDIUM TERM NOTE FIXED 4.4%	Fixed Income Securities (155,000 Shares)		196,577	130,663
	WELLS FARGO & CO MEDIUM TERM NOTE FIXED 4.65%	Fixed Income Securities (460,000 Shares)		593,409	405,139
	WELLS FARGO & CO MEDIUM TERM NOTE FIXED 4.75%	Fixed Income Securities (50,000 Shares)		66,532	44,340
	WELLS FARGO & CO NOTES FIXED 3% 23/OCT/2026 USD	Fixed Income Securities (905,000 Shares)		990,781	859,549
	WELLS FARGO & CO NOTES FIXED 5.375% 02/NOV/2043	Fixed Income Securities (105,000 Shares)		131,803	102,334
	WELLS FARGO & CO NOTES FIXED 5.375% 02/NOV/2043	Fixed Income Securities (110,000 Shares)		155,594	107,207
	WELLS FARGO & CO NOTES FIXED 5.606% 15/JAN/2044	Fixed Income Securities (280,000 Shares)		401,100	279,774
	WELLS FARGO MORTGAGE BACKED SECURITIES 2020-3	Fixed Income Securities (211,344 Shares)		202,020	180,831
	WELLTOWER OP LLC CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (109,000 Shares)		95,569	103,455
	WELLTOWER OP LLC CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (11,000 Shares)		11,577	12,144
	WELLTOWER OP LLC CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (45,000 Shares)		62,094	49,681
	WENDY'S FUNDING LLC 2019-1A A21 3.783% 15/JUN/2049	Fixed Income Securities (544,490 Shares)		578,733	519,595
	WESTERN DIGITAL CORP CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (321,000 Shares)		325,455	315,035
	WESTERN MIDSTREAM OPERATING LP CALLABLE NOTES	Fixed Income Securities (140,000 Shares)		118,505	121,966
	WESTERN MIDSTREAM OPERATING LP CALLABLE NOTES	Fixed Income Securities (5,000 Shares)		3,989	4,485
	WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP CALLABLE	Fixed Income Securities (468,000 Shares)		500,964	452,491
	WESTLAKE CORP CALLABLE NOTES FIXED 3.125%	Fixed Income Securities (2,000 Shares)		1,337	1,328
	WESTPAC BANKING CORP NOTES FIXED 2.963%	Fixed Income Securities (96,000 Shares)		100,044	66,745
	WESTPAC BANKING CORP NOTES FIXED 3.133%	Fixed Income Securities (24,000 Shares)		20,339	16,835
	WILLIAMS COS INC/THE CALLABLE NOTES FIXED 4.9%	Fixed Income Securities (80,000 Shares)		93,676	72,858
	WILLIAMS COS INC/THE CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (19,000 Shares)		15,885	18,479
	WILLIAMS COS INC/THE CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (70,000 Shares)		69,968	68,082
	WILLIAMS COS INC/THE CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (65,000 Shares)		78,211	63,128
	WILLIAMS COS INC/THE CALLABLE NOTES FIXED 5.75%	Fixed Income Securities (10,000 Shares)		12,585	10,107
	WILLIAMS COS INC/THE CALLABLE NOTES FIXED 5.8%	Fixed Income Securities (20,000 Shares)		25,225	20,191
	WILLIAMS COS INC/THE NOTES FIXED 6.3% 15/APR/2040	Fixed Income Securities (60,000 Shares)		70,654	64,182
	WISCONSIN PUBLIC SERVICE CORP CALLABLE NOTES FIXED	Fixed Income Securities (96,000 Shares)		95,826	63,604
	WISCONSIN ST GEN FD ANNUAL APPROPRIATION REV	Fixed Income Securities (230,000 Shares)		270,485	232,346
	WYETH LLC CALLABLE NOTES FIXED 5.95% 01/APR/2037	Fixed Income Securities (340,000 Shares)		512,479	375,020
	YALE-NEW HAVEN HEALTH SERVICES CORP CALLABLE BOND	Fixed Income Securities (20,000 Shares)		12,066	12,480
				324,220,502	279,221,021
	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND	Commingled Fund (555,797 Shares)		17,316,175	18,445,960
	LONG TERM CREDIT BOND INDEX NON-LENDABLE FUND	Commingled Fund (348,922 Shares)		10,147,800	8,317,107
	LOOMIS SAYLES MULTISECTOR FULL DISCRETION TRUST	Commingled Fund (1,189,500 Shares)		29,000,000	30,415,505
	NORTHERN TRUST COLLECTIVE SP 500 INDEX FUND	Commingled Fund (1,494 Shares)		20,341,017	27,091,944
	SCHRODER EMERGING MARKETS FUND	Commingled Fund (1,071 Shares)		14,133,855	11,909,172
	STATE STREET 1-3 YEAR U.S. CREDIT INDEX SECURITIES	Commingled Fund (1,512,315 Shares)		28,000,494	28,803,551
	STATE STREET 1-3 YEAR U.S. TREASURY INDEX	Commingled Fund (992,819 Shares)		14,000,354	14,351,192
	STATE STREET 3-10 YEAR US TREASURY INDEX	Commingled Fund (2,782,116 Shares)		49,001,652	50,573,309
	STATE STREET U.S. LONG GOVERNMENT BOND INDEX	Commingled Fund (1,780,491 Shares)		56,000,000	58,428,589
				237,941,347	248,336,329
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES - FUND	Registered Investment Fund (18,133,861 Shares)		18,133,861	18,133,861
				18,133,861	18,133,861
				\$ 592,150,748	\$ 558,120,581

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A., the Trustee, as complete and accurate.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
Year Ended December 31, 2023

EIN: 13-3987280
Plan Number: 022

	(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expense Incurred With Transaction	(g) Cost of Assets	(h) Current Value of Asset on Transaction Date	(i) Net Gain
Series of Transactions:									
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES - FUND	Registered Investment Fund	\$ 178,917,473	\$ -	\$ -	\$ -	\$ 178,917,473	\$ 178,917,473	\$ -
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES - FUND	Registered Investment Fund	\$ -	\$ 181,161,984	\$ -	\$ -	\$ 181,161,984	\$ 181,161,984	\$ -
	LOOMIS SAYLES MULTISECTOR FULL DISCRETION TRUST	Commingled Fund	\$ 29,000,000	\$ -	\$ -	\$ -	\$ 29,000,000	\$ 29,000,000	\$ -
	STATE STREET U.S. LONG GOVERNMENT BOND INDEX	Commingled Fund	\$ 56,000,000	\$ -	\$ -	\$ -	\$ 56,000,000	\$ 56,000,000	\$ -
	STATE STREET 1-3 YEAR U.S. CREDIT INDEX SECURITIES	Commingled Fund	\$ 28,000,494	\$ -	\$ -	\$ -	\$ 28,000,494	\$ 28,000,494	\$ -
	STATE STREET 3-10 YEAR U.S. TREASURY INDEX	Commingled Fund	\$ 49,001,652	\$ -	\$ -	\$ -	\$ 49,001,652	\$ 49,001,652	\$ -
Single Transactions:									
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES - FUND	Registered Investment Fund	\$ 29,444,885	\$ -	\$ -	\$ -	\$ 29,444,885	\$ 29,444,885	\$ -
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES - FUND	Registered Investment Fund	\$ -	\$ 28,877,050	\$ -	\$ -	\$ 28,877,050	\$ 28,877,050	\$ -
	LOOMIS SAYLES MULTISECTOR FULL DISCRETION TRUST	Commingled Fund	\$ 29,000,000	\$ -	\$ -	\$ -	\$ 29,000,000	\$ 29,000,000	\$ -
	STATE STREET U.S. LONG GOVERNMENT BOND INDEX	Commingled Fund	\$ 56,000,000	\$ -	\$ -	\$ -	\$ 56,000,000	\$ 56,000,000	\$ -
	STATE STREET 1-3 YEAR U.S. CREDIT INDEX SECURITIES	Commingled Fund	\$ 28,000,000	\$ -	\$ -	\$ -	\$ 28,000,000	\$ 28,000,000	\$ -
	STATE STREET 3-10 YEAR U.S. TREASURY INDEX	Commingled Fund	\$ 49,000,000	\$ -	\$ -	\$ -	\$ 49,000,000	\$ 49,000,000	\$ -

* Party named is a party-in-interest.
The above information has been certified by JPMorgan
Chase Bank, N.A., the Trustee, as complete and accurate.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a - Schedule of Active Participant Data as of January 1, 2023

Number distributed by attained age and attained years of credited service

Attained Age	Attained Years of Credited Service ¹										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	1	0	0	0	0	0	0	1
30-34	1	0	1	4	1	0	0	0	0	0	7
35-39	2	6	4	6	8	0	0	0	0	0	26
40-44	9	28	61	11	19	0	0	0	0	0	128
45-49	11	39	246	23	19	2	0	0	0	0	340
50-54	6	43	348	32	27	6	1	10	0	0	473
55-59	4	56	430	48	36	22	6	17	1	0	620
60-64	9	48	408	42	43	19	8	13	1	7	598
65-69	3	20	129	13	13	10	3	5	1	5	202
70 & over	4	3	47	3	8	6	0	3	2	1	77
Total	49	243	1,674	183	174	65	18	48	5	13	2,472

¹ Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Siemens Energy, Inc. Pension Plan
 EIN / PN: 13-2623356/001
 Plan Sponsor: Siemens Energy, Inc.
 Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a - Schedule of Active Participant Data as of January 1, 2023

Number accruing pay-related benefits and average plan compensation limited by IRC §401(a)(17) distributed by attained age and attained years of credited service

Attained Age	Attained Years of Credited Service ²										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-
25-29	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-
30-34	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-
35-39	0	0	0	2	2	0	0	0	0	0	4
	-	-	-	-	-	-	-	-	-	-	-
40-44	0	0	0	3	5	0	0	0	0	0	8
	-	-	-	-	-	-	-	-	-	-	-
45-49	0	0	1	4	6	0	0	0	0	0	11
	-	-	-	-	-	-	-	-	-	-	-
50-54	0	0	0	2	5	1	0	0	0	0	8
	-	-	-	-	-	-	-	-	-	-	-
55-59	0	0	0	2	11	2	2	3	0	0	20
	-	-	-	-	-	-	-	-	-	-	54,802
60-64	0	0	0	2	6	0	1	3	0	1	13
	-	-	-	-	-	-	-	-	-	-	-
65-69	0	1	0	0	0	0	0	0	1	0	2
	-	-	-	-	-	-	-	-	-	-	-
70 & over	0	0	0	0	1	0	0	0	0	0	1
	-	-	-	-	-	-	-	-	-	-	-
Total	0	1	1	15	36	3	3	6	1	1	67
	-	-	-	-	55,180	-	-	-	-	-	54,527

² Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Siemens Energy, Inc. Pension Plan
 EIN / PN: 13-2623356/001
 Plan Sponsor: Siemens Energy, Inc.
 Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a - Schedule of Active Participant Data as of January 1, 2023

Number and average account balance distributed by attained age and attained years of credited service

Attained Age	Attained Years of Credited Service ³										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-
25-29	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-
30-34	0	0	0	0	0	0	0	0	0	0	0
	-	-	-	-	-	-	-	-	-	-	-
35-39	2	6	3	0	0	0	0	0	0	0	11
	-	-	-	-	-	-	-	-	-	-	-
40-44	8	28	59	4	5	0	0	0	0	0	104
	-	9,130	27,994	-	-	-	-	-	-	-	20,512
45-49	11	35	243	7	3	1	0	0	0	0	300
	-	12,602	43,030	-	-	-	-	-	-	-	38,498
50-54	6	32	322	25	10	3	0	0	0	0	398
	-	15,368	54,969	92,136	-	-	-	-	-	-	54,798
55-59	4	40	375	25	18	17	1	0	0	0	480
	-	22,495	69,833	93,479	-	-	-	-	-	-	69,412
60-64	7	37	375	22	14	17	6	1	0	0	479
	-	30,289	91,145	125,673	-	-	-	-	-	-	93,165
65-69	3	13	122	6	5	4	3	4	0	0	160
	-	-	133,279	-	-	-	-	-	-	-	126,300
70 & over	2	2	45	1	3	4	0	2	2	1	62
	-	-	200,115	-	-	-	-	-	-	-	215,161
Total	43	193	1,544	90	58	46	10	7	2	1	1,994
	39,273	18,093	74,788	96,472	109,178	124,161	-	-	-	-	73,748

³ Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: Siemens Energy, Inc. Pension Plan

EIN / PN: 13-2623356/001

Plan Sponsor: Siemens Energy, Inc.

Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis

- Applicable month December
- Interest rate basis Full Yield Curve

Interest rates

- 10-year rate 5.20%
- 20-year rate 5.11%
- 30-year rate 4.91%
- Effective interest rate 5.07%

As permitted by law, a yield curve reflecting returns on high quality corporate bonds (A, AA and AAA) is used to determine the funding target and thus the minimum required contribution under IRC §430 for the plan. Because these assumptions are prescribed by law and reflect current market conditions (specifically, the average market conditions for the month preceding the valuation date) they may from time to time be inconsistent with other economic assumptions used in the valuation, which may reflect both current economic conditions and assumed future conditions.

Annual rates of increase

- Cash balance interest crediting rate (Salaried Employees) 4.06%
- Cash balance interest crediting rate (Union Employees) 3.50%
- Employee contribution interest rate 2.00%
- Compensation (Union Employees) 3.00%
- Future Social Security wage bases (Union Employees) 2.00%
- Statutory limits on compensation N/A

Administrative expenses \$3,451,682. Based on prior year's actual expenses, adjusted for the change in expected PBGC premium from the prior to current year.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Demographic Assumptions

Inclusion date The valuation date coincident with or next following the date on which the employee is hired

New or rehired employees It was assumed there will be no new or rehired employees.

Mortality Separate IRS-prescribed non-annuitant and annuitant tables based on RP-2014 "Employees" and "Healthy Annuitants" tables without collar or amount adjustments, adjusted backward to 2006 with MP-2014, and then projected forward with a static projection as specified in the regulations under §1.430(h)(3)-1 using Scale MP-2021.

Termination Rates vary by age

- Salaried Employees

Representative Termination Rates

Percentage leaving during the year	
Attained Age	Rate
30	5.0%
37	2.0%
41	4.0%

- Union Employees

Representative Termination Rates

Percentage leaving during the year	
Attained Age	Rate
30	8.0%
39	15.0%

Disability Rates vary by age and gender

Representative Disability Rates

Percentage becoming disabled during the year		
Age	Males	Females
25	0.03%	0.03%
30	0.03%	0.04%
35	0.04%	0.07%
40	0.08%	0.13%
45	0.16%	0.24%
50	0.33%	0.40%
55	0.69%	0.64%
60	1.15%	0.90%
65	0.00%	0.00%

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Retirement for active participants For purposes of determining the Funding Target and Target Normal Cost (both disregarding at-risk assumptions), the rates at which participants retire by age are shown below.

Rates vary by age, average age 63.

Percentage retiring during the year		
Age	Salaried Rate	Union Rate
55	5.00%	10.00%
56	5.00%	10.00%
57	5.00%	15.00%
58	5.00%	15.00%
59	5.00%	8.00%
60	8.00%	8.00%
61	8.00%	15.00%
62	12.00%	30.00%
63	12.00%	30.00%
64	15.00%	20.00%
65	20.00%	45.00%
66	30.00%	45.00%
67	25.00%	35.00%
68	20.00%	35.00%
69	20.00%	35.00%
70	100.00%	100.00%

Unpredictable Contingent Event Benefit (UCEB) assumptions It was assumed that permanent plant shutdown benefits provided under the various benefit schedules (as described in Appendix B) will not be triggered.

Benefit commencement date:

Preretirement death benefit	The later of the death of the active participant or the date the participant would have attained age 55
Deferred vested benefit	The later of age 63 or termination of employment for Salaried Employees, and the later of age 61 or termination of employment for Union Employees. For former Dresser-Rand employees, age 65, or current age if later.

Disability benefit Upon disablement

Retirement benefit Upon termination of employment

Plan Name: Siemens Energy, Inc. Pension Plan
 EIN / PN: 13-3987280/022
 Plan Sponsor: Siemens Energy, Inc.
 Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Form of payment for active participants (Salaried)

For Cash Balance participants who terminate after retirement age eligibility, 30% are assumed to elect an immediate lump sum payment, 7% elect an immediate life annuity, 48% elect a lump sum payable at age 62, and 15% elect a life annuity payable at age 65. Lump sums were valued using the substitution of annuity form under IRS Regulation §1.430(d)-1(f)(4) without application of generational mortality.

For Cash balance participants who terminate prior to retirement age eligibility, 20% are assumed to elect an immediate lump sum payment, 65% elect a lump sum payment at age 62, and 15% elect a life annuity payable at age 65. All other participants are assumed to elect a single life annuity. Annuities were calculated from the cash balance accounts using the required methodology in IRS regulation §1.430(d)-1(f)(5).

For former Dresser-Rand employees, it is assumed that the participant elects the single life annuity.

Form of payment for active participants (Union)

For Cash Balance participants who terminate after retirement age eligibility, 30% are assumed to elect an immediate lump sum payment, 15% elect an immediate life annuity, and 50% elect a lump sum payment payable at age 62 and 5% elect a life annuity payable at age 65. Lump sums were valued using the substitution of annuity form under IRS Regulation §1.430(d)-1(f)(4) without application of generational mortality.

For Cash balance participants who terminate prior to retirement age eligibility, 25% are assumed to elect an immediate lump sum payment and 75% elect a lump sum payment at age 62. All other participants are assumed to elect a single life annuity. Annuities were calculated from the cash balance accounts using the required methodology in IRS regulation §1.430(d)-1(f)(5).

For former Dresser-Rand participants, it is assumed that the participant elects the single life annuity.

Form of payment for terminated vested participants (Salaried)

For Cash Balance participants, 70% of those who terminated within two years of the valuation date are assumed to elect an immediate lump sum payment, 25% elect a lump sum payable at age 62, and 5% elect a life annuity payable at age 65.

All other participants are assumed to elect a life annuity payable at age 65.

For former Dresser-Rand participants, it is assumed that the participant elects the single life annuity.

Form of payment for terminated vested participants (Union)

For Cash Balance participants, 80% of those who terminated within two years of the valuation date are assumed to elect an immediate lump sum payment and 20% elect a lump sum payment payable at age 62.

For all other Cash balance participants, it is assumed that 100% elect a lump sum payment at age 62.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

All other participants are assumed to elect a life annuity payable at age 65.

Percent married

80% of males; 80% of females. Used to value pre-retirement surviving spouse benefits and in determining the optional forms expected to be elected at commencement.

For former Dresser-Rand participants, 85% of males and 55% of females are assumed to be married at retirement.

Spouse age

Wife three years younger than husband

Timing of benefit payments

Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

Methods

Valuation date

First day of plan year.

Funding target

Present value of accrued benefits as required by regulations under IRC §430.

Target normal cost

Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.

Actuarial value of assets for determining minimum required contributions

The actuarial value of assets is equal to the market value of assets as of the valuation date plus the discounted present value of contributions made after the valuation date for the prior plan year, discounted using the effective interest rate for the prior plan year.

Benefits not valued

WTW has reviewed the plan provisions with the plan sponsor and, based on that review, is not aware of any other significant benefits required to be valued that were not.

Decrement Timing

The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of the year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with methodology generally used to create those rates.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Sources of Data and Other Information

The plan sponsor through its third party administrator, furnished participant data as of January 1, 2023. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date. We are not aware of any errors or omissions that would have a significant effect on the results of our calculations.

Assumptions Rationale - Significant Economic Assumptions

Discount rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Cash Balance Interest crediting rate for Salaried Employees	The plan credits interest to cash balance accounts using the 30-year Treasury rate for the August immediately preceding the plan year, but with a minimum interest credit rate of 4.06%. The long term estimate of the 30-year Treasury rate, based on current conditions, future economic expectations and the minimum interest credit rate results in a final assumed interest credit rate of 4.06%.
Cash Balance Interest crediting rate for Union Employees	The plan credits interest to cash balance accounts using the 30-year Treasury rate for the August immediately preceding the plan year. The long term estimate of the 30-year Treasury rate, based on current conditions and future economic expectations results in a final assumed interest credit rate of 3.50%.
Lump sum conversion rate	As required by IRC §430, lump sum benefits are valued using “annuity substitution”, so that the interest rates assumed are effectively the same as described above for the discount rate.

Assumptions Rationale - Significant Demographic Assumptions

Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Termination	<p>Termination rates were based on an experience study conducted in 2023 for the former Siemens Pension Plan and Siemens Pension Plan for Union Employees, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.</p> <p>For former Dresser-Rand employees, the termination rates are based on plan sponsor expectations for the future with periodic monitoring of</p>

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2023

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observed gains and losses caused by termination patterns different than assumed.

Disability

Disability rates are based on an experience study conducted in 2013 for the former Siemens Pension Plan and Siemens Pension Plan for Union Employees, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.

For former Dresser-Rand employees, the disability rates were based on a published table for pension participants believed to have reasonably similar characteristics participating in pension plans with similar disability provisions.

Retirement

Retirement rates were based on an experience study conducted in 2023 for the former Siemens Pension Plan and Siemens Pension Plan for Union Employees, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.

For former Dresser-Rand employees, the retirement rates are based on plan sponsor expectations for the future with periodic monitoring of observed gains and losses caused by retirement patterns different than assumed.

Benefit commencement date for deferred vested benefit

Deferred vested participants' assumed commencement age is a single age intended to capture the average age at commencement. Deferred vested early commencement factors are not subsidized so that the difference between this approach and using assumed commencement rates at multiple ages is not expected to be significant.

Source of Prescribed Methods

Funding methods

The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are "prescribed methods set by law", as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

Source of Prescribed Methods

Change in assumptions and methods since prior valuation

In accordance with IRC §430, the plan sponsor elected to update the interest rate method to be based on the IRS-prescribed one-month average yield curve based on bond yields in the month preceding the valuation date (December).

The mortality table used to calculate the funding target and target normal cost was updated to include one additional year of projected mortality improvement, as required under IRC §430.

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The assumed plan-related expenses included in the target normal cost were changed from \$2,909,555 for the prior valuation to \$3,451,682 for the current valuation to account for higher expected expenses to be paid from the trust.

The Retirement and Termination rates, and Form of Payment and Payment Timing assumptions were updated based on the an experience study conducted in 2023.

Plan Name:	Siemens Energy, Inc. Pension Plan
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Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2023

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
Year Ended December 31, 2023

EIN: 13-3987280
Plan Number: 022

	(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expense Incurred With Transaction	(g) Cost of Assets	(h) Current Value of Asset on Transaction Date	(i) Net Gain
Series of Transactions:									
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES - FUND	Registered Investment Fund	\$ 178,917,473	\$ -	\$ -	\$ -	\$ 178,917,473	\$ 178,917,473	\$ -
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES - FUND	Registered Investment Fund	\$ -	\$ 181,161,984	\$ -	\$ -	\$ 181,161,984	\$ 181,161,984	\$ -
	LOOMIS SAYLES MULTISECTOR FULL DISCRETION TRUST	Commingled Fund	\$ 29,000,000	\$ -	\$ -	\$ -	\$ 29,000,000	\$ 29,000,000	\$ -
	STATE STREET U.S. LONG GOVERNMENT BOND INDEX	Commingled Fund	\$ 56,000,000	\$ -	\$ -	\$ -	\$ 56,000,000	\$ 56,000,000	\$ -
	STATE STREET 1-3 YEAR U.S. CREDIT INDEX SECURITIES	Commingled Fund	\$ 28,000,494	\$ -	\$ -	\$ -	\$ 28,000,494	\$ 28,000,494	\$ -
	STATE STREET 3-10 YEAR U.S. TREASURY INDEX	Commingled Fund	\$ 49,001,652	\$ -	\$ -	\$ -	\$ 49,001,652	\$ 49,001,652	\$ -
Single Transactions:									
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES - FUND	Registered Investment Fund	\$ 29,444,885	\$ -	\$ -	\$ -	\$ 29,444,885	\$ 29,444,885	\$ -
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES - FUND	Registered Investment Fund	\$ -	\$ 28,877,050	\$ -	\$ -	\$ 28,877,050	\$ 28,877,050	\$ -
	LOOMIS SAYLES MULTISECTOR FULL DISCRETION TRUST	Commingled Fund	\$ 29,000,000	\$ -	\$ -	\$ -	\$ 29,000,000	\$ 29,000,000	\$ -
	STATE STREET U.S. LONG GOVERNMENT BOND INDEX	Commingled Fund	\$ 56,000,000	\$ -	\$ -	\$ -	\$ 56,000,000	\$ 56,000,000	\$ -
	STATE STREET 1-3 YEAR U.S. CREDIT INDEX SECURITIES	Commingled Fund	\$ 28,000,000	\$ -	\$ -	\$ -	\$ 28,000,000	\$ 28,000,000	\$ -
	STATE STREET 3-10 YEAR U.S. TREASURY INDEX	Commingled Fund	\$ 49,000,000	\$ -	\$ -	\$ -	\$ 49,000,000	\$ 49,000,000	\$ -

* Party named is a party-in-interest.
The above information has been certified by JPMorgan
Chase Bank, N.A., the Trustee, as complete and accurate.

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan SIEMENS ENERGY, INC. PENSION PLAN	B Three-digit plan number (PN) ▶ 022
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF SIEMENS ENERGY, INC.	D Employer Identification Number (EIN) 13-3987280
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1 Enter the valuation date: Month 01 Day 01 Year 2023	
2 Assets:	
a Market value.....	2a 556,126,602
b Actuarial value.....	2b 556,126,602
3 Funding target/participant count breakdown	
	(1) Number of participants (2) Vested Funding Target (3) Total Funding Target
a For retired participants and beneficiaries receiving payment.....	4,147 342,497,901 342,497,901
b For terminated vested participants.....	1,859 72,438,071 72,438,071
c For active participants.....	2,472 168,336,472 169,591,481
d Total.....	8,478 583,272,444 584,527,453
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions.....	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b
5 Effective interest rate.....	5 5.07%
6 Target normal cost	
a Present value of current plan year accruals.....	6a 915,421
b Expected plan-related expenses.....	6b 3,451,682
c Target normal cost.....	6c 4,367,103

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Walter C. Walter, JR., E.A. <i>W C</i>	5/9/2024
	Signature of actuary	Date
WILLIAM C. WALTER, JR., E.A.		2305710
	Type or print name of actuary	Most recent enrollment number
WILLIS TOWERS WATSON US LLC		212-309-3588
	Firm name	Telephone number (including area code)
200, LIBERTY STREET		
NEW YORK NY 10281		
	Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2023
v. 230728

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year).....	0	152,378,039
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	3,688,887
9 Amount remaining (line 7 minus line 8)	0	148,689,152
10 Interest on line 9 using prior year's actual return of <u>-17.60</u> %	0	-26,169,291
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year).....		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.31</u> %.....		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return.....		0
c Total available at beginning of current plan year to add to prefunding balance.....		0
d Portion of (c) to be added to prefunding balance.....		0
12 Other reductions in balances due to elections or deemed elections.....	0	34,015,222
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12).....	0	88,504,639

Part III Funding Percentages

14 Funding target attainment percentage	14	80.00 %
15 Adjusted funding target attainment percentage	15	80.00 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	97.78 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
03/22/2023	898,787	0	05/17/2023	0	1,700
04/02/2024	701,353	0	05/26/2023	0	1,748
01/29/2023	0	1,754	05/26/2023	0	1,671
02/28/2023	0	38	06/08/2023	0	1,788
03/06/2023	0	582	06/20/2023	0	1,763
03/17/2023	0	1,550	06/20/2023	0	1,952
03/17/2023	0	1,365	07/07/2023	0	1,817
03/29/2023	0	1,667	07/07/2023	0	1,681
04/12/2023	0	1,671	07/07/2023	0	1,729
04/12/2023	0	1,583	07/14/2023	0	1,713
04/14/2023	0	1,724	07/26/2023	0	1,724
04/21/2023	0	1,726	08/09/2023	0	1,701
05/03/2023	0	1,685	08/09/2023	0	1,686
05/05/2023	0	1,681	08/17/2023	0	1,715
Totals ▶			18(b)	1,600,140	18(c) 41,414

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.....	19a	0
b Contributions made to avoid restrictions adjusted to valuation date.	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	19c	1,548,058

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: %	2nd segment: %	3rd segment: %	☒ N/A, full yield curve used
b Applicable month (enter code).....	21b			1
22 Weighted average retirement age	22			63
23 Mortality table(s) (see instructions)	☐ Prescribed - combined	☒ Prescribed - separate	☐ Substitute	

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
26 Demographic and benefit information	
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years.....	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c).....	31a	4,367,103	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	116,905,490	10,826,198	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....	34	15,193,301	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....	0	13,645,243	13,645,243
36 Additional cash requirement (line 34 minus line 35).....	36	1,548,058	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	1,548,058	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years.....	40	0	

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021
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SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	Siemens Energy, Inc.
EIN/PN	13-3987280/022
Plan Name	Siemens Energy, Inc. Pension Plan
Valuation Date	January 1, 2023
Enrolled Actuary	William C. Walter, Jr.
Enrollment Number	23-05710

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2023

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Schedule SB, Line 18 Contributions Made to the Plan for the Plan Year

Contributions Made to the Plan for the Plan Year

Date	Employee Contribution	Applicable Plan year
8/18/2023	1,645	2023
8/29/2023	1,567	2023
9/6/2023	1,633	2023
9/21/2023	1,645	2023
9/21/2023	1,640	2023
9/22/2023	1,675	2023
10/6/2023	1,684	2023
10/20/2023	1,652	2023
10/20/2023	1,682	2023
10/25/2023	1,632	2023
11/3/2023	1,611	2023
11/8/2023	1,640	2023
11/27/2023	1,611	2023
12/7/2023	1,689	2023
12/7/2023	1,719	2023
12/7/2023	1,667	2023
12/18/2023	1,717	2023
Total	69,523	

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

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Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of January 1, 2023

Active Salaried

(1)	(2)	(3)	(4)	(5)
Age	Exposure	Retirement Rate	Assumed Number Retiring (2) * (3)	Product (1) x (4)
55	1,000	5.00%	50	2,750
56	950	5.00%	47.5	2,660
57	903	5.00%	45.125	2,572
58	857	5.00%	42.869	2,486
59	815	5.00%	40.725	2,402
60	774	8.00%	61.902	3,714
61	712	8.00%	56.95	3,473
62	655	12.00%	78.591	4,872
63	576	12.00%	69.160	4,357
64	507	15.00%	76.076	4,868
65	431	20.00%	86.220	5,604
66	345	30.00%	103.464	6,828
67	241	25.00%	60.354	4,043
68	181	20.00%	36.212	2,462
69	145	20.00%	28.970	1,998
70	116	100.00%	115.880	8,111
Weighted Average				63,207

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

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Active Union

(1)	(2)	(3)	(4)	(5)
Age	Exposure	Retirement Rate	Assumed Number Retiring (2) * (3)	Product (1) x (4)
55	1,000	10.00%	100	5,500
56	900	10.00%	90	5,040
57	810	15.00%	121	6,925
58	689	15.00%	103	5,989
59	585	8.00%	46	2,762
60	538	8.00%	43	2,584
61	495	15.00%	74	4,532
62	421	30.00%	126	7,831
63	295	30.00%	88	5,570
64	206	20.00%	41	2,640
65	165	45.00%	74	4,827
66	91	45.00%	40	2,696
67	50	35.00%	17	1,170
68	32	35.00%	11	772
69	21	35.00%	07	509
70	14	100.00%	13	959
Weighted Average				60,312

Percentage of Active Salaried Participants:	0.875809
Percentage of Active Union Participants:	0.124191
Total Weighted Average Age at Retirement:	62.84812
Weighted Average Age at Retirement (rounded):	63

Plan Name: Siemens Energy, Inc. Pension Plan
 EIN / PN: 13-3987280/022
 Plan Sponsor: Siemens Energy, Inc.
 Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26b Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2023	23,013,852	18,406,462	33,948,394	75,368,708
2024	13,715,421	3,539,040	31,202,667	48,457,128
2025	12,714,368	3,871,704	30,500,020	47,086,092
2026	13,446,711	4,116,949	29,708,959	47,272,619
2027	13,324,457	4,467,404	28,845,933	46,637,794
2028	12,958,781	3,968,420	28,057,706	44,984,907
2029	12,504,409	3,366,812	27,232,744	43,103,965
2030	12,098,747	3,887,514	26,539,566	42,525,827
2031	11,619,078	4,332,930	25,410,521	41,362,529
2032	11,437,057	3,736,579	24,379,799	39,553,435
2033	10,457,643	4,293,636	23,342,927	38,094,206
2034	10,380,202	4,083,161	22,285,412	36,748,775
2035	9,502,706	3,469,436	21,056,806	34,028,948
2036	9,273,290	4,172,306	19,886,392	33,331,988
2037	9,070,317	3,868,416	18,686,698	31,625,431
2038	8,623,222	3,680,365	17,605,671	29,909,258
2039	8,451,954	3,734,750	16,289,694	28,476,398
2040	7,297,953	3,480,354	14,984,072	25,762,379
2041	6,735,730	3,240,174	13,842,308	23,818,212
2042	6,140,468	2,885,175	12,557,614	21,583,257
2043	5,732,990	2,649,231	11,314,696	19,696,917
2044	5,305,727	2,524,022	10,315,621	18,145,370
2045	4,908,611	2,514,339	9,022,703	16,445,653
2046	4,578,626	2,363,519	7,954,518	14,896,663
2047	4,321,801	2,260,079	6,950,961	13,532,841
2048	3,875,068	2,164,247	6,020,058	12,059,373
2049	3,610,113	2,071,922	5,871,799	11,553,834
2050	3,343,461	1,963,973	4,398,528	9,705,962

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2051	3,127,450	1,855,539	3,713,135	8,696,124
2052	2,878,165	1,804,199	3,511,288	8,193,652
2053	2,648,887	1,637,027	2,588,073	6,873,987
2054	2,430,730	1,524,588	2,140,239	6,095,557
2055	2,219,850	1,413,342	1,760,921	5,394,113
2056	2,018,461	1,296,503	1,443,019	4,757,983
2057	1,823,962	1,179,410	1,179,035	4,182,407
2058	1,640,430	1,068,174	961,497	3,670,101
2059	1,468,632	963,402	783,302	3,215,336
2060	1,306,550	865,494	637,948	2,809,992
2061	1,156,931	774,645	519,701	2,451,277
2062	1,019,741	690,879	423,649	2,134,269
2063	894,711	614,084	345,683	1,854,478
2064	781,385	544,025	282,417	1,607,827
2065	679,170	480,371	231,100	1,390,641
2066	587,394	422,732	189,513	1,199,639
2067	505,338	370,679	155,854	1,031,871
2068	432,291	323,773	128,654	884,718
2069	367,571	281,600	106,703	755,874
2070	310,529	243,783	89,004	643,316
2071	260,546	291,290	74,731	626,567
2072	217,025	179,849	63,198	460,072

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Summary of Plan Provisions

The Siemens Energy, Inc. Pension Plan was established with the September 25, 2020 transfer of assets and liabilities for Siemens Energy, Inc. Pension Plan participants from the Siemens Pension Plan and the Siemens Pension Plan for Union Employees. The plan provisions that follow are the provisions from the Siemens plans.

1.1 Plan provisions for Siemens Pension Plan

Plan Provisions

The pension plan became effective October 1, 1965. Effective December 31, 2010, all benefits accrued under the plan (final average pay and cash balance) were frozen for all participants.

Eligibility	January 1 st or July 1 st coincident with or following completion of six months of employment. Employees hired or rehired after April 1, 2006 are not eligible for the Plan.
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Definitions

Vesting service	Elapsed time from date of hire.
Benefit Service	Years and completed months from participation date. Benefit service is frozen as of December 31, 2010.
Compensation	<p>All cash compensation including base pay, bonuses, overtime, shift differential, commissions, salary continuation payments, tax-deferred contributions to the Siemens Savings Plan.</p> <p>Compensation earned after December 31, 2010 is not included since the plan is frozen.</p>
Average final compensation (AFC)	The average of the highest four consecutive plan years of compensation during the ten-year period preceding the participant's termination or retirement date
Normal retirement date (NRD)	First of month coinciding with or next following the attainment of age 65 with three years of vesting service.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

**Average final
compensation benefit**

1.125% of AFC up to \$12,000 plus 1.50% of AFC in excess of \$12,000, multiplied by Benefit Service.

Subject to a minimum benefit for participants as of October 2, 1987, as summarized in Appendix XXV of the Siemens Pension Plan document.

All benefits are frozen as of December 31, 2010.

Cash balance benefit

Account balance established at the later of January 1, 2001 and participation date. Account balance is increased monthly with Pay and Interest Credits.

Interest Credits are based on the 30-year Treasury rate for August immediately preceding the calendar year, but no less than 4.06%.

Pay Credits are based on the contribution level of each operating company and vesting service, as follows:

Service	Low	Middle	High
<5	2.00%	3.00%	4.00%
5 - 9	2.50%	3.75%	5.00%
10 - 14	3.00%	4.50%	6.00%
15 - 19	4.00%	6.00%	8.00%
20 - 24	5.00%	7.50%	10.00%
25 - 29	6.00%	9.00%	12.00%
30 +	7.50%	11.25%	15.00%

If a participant was a member of the Plan prior to January 1, 2001, then the participant will not receive a benefit less than the minimum benefit accrued under the Final Average Pay formula or any other grandfathered prior plan as of December 31, 2000.

Effective December 31, 2010, Pay Credits will no longer be credited to the account balances. Interest Credits will continue to be earned.

Plan Name: Siemens Energy, Inc. Pension Plan
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Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

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Eligibility for Benefits

Normal retirement	Retirement on NRD.
Early retirement	Age 55 with 10 years of vesting service for average final compensation benefits. Vested cash balance benefits are immediately payable.
Postponed retirement	Retirement after NRD.
Deferred vested termination	100% vested with three years of vesting service.
Disability	Ten years of vesting service for average final compensation benefits. Cash balance benefits, if not already vested, are vested after 12 months of disability.
Preretirement death benefit	Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse. Cash balance benefits are immediately vested upon death of an active participant.

Benefits Paid Upon the Following Events

Normal retirement	The average final compensation benefit or cash balance benefit, whichever is applicable.
Early retirement	<p>For average final compensation benefits, the accrued benefit is reduced by 5/12% for each of the first 24 months by which the early retirement date precedes age 62 and by 1/2% for each additional month in excess of 24 months. There is no reduction for payments commencing on or after age 62.</p> <p>For cash balance benefits, an actuarially equivalent annuity is payable.</p>
Postponed retirement	The monthly pension benefit determined as of the actual retirement date.
Deferred vested termination	<p>For average final compensation benefits, the benefit paid at NRD, but actuarially reduced if payments begin after age 55 but before age 65.</p> <p>For cash balance benefits, account balance or actuarially equivalent annuity.</p>
Disablement	For average final compensation benefits, the annual pension that is deferred to age 65 is the accrued benefit (based on benefit paid at NRD). The participant shall be credited with Vesting and Benefit Service during the period

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of disability until the earliest of commencement of retirement benefits, death, or recovery from disability. The disability benefit is payable from age 55 until the earlier of the date on which the participant recovers from disability or the date of the participant's death.

For cash balance benefits, account balance is fully vested after 12 months of disability. Interest Credits granted until the account is paid out or an annuity payment is elected. No Pay Credits granted unless pay is received.

Preretirement death

For average final compensation benefits, return of accumulated employee contributions (if any); or if vested, annual pension payable for life to spouse is 50% of reduced joint and 50% survivor benefit, but not less than \$360. If spouse is more than 15 years younger than the member, the minimum is reduced by 1% for each year or fraction thereof, by which the difference in age exceeds 15 years.

For cash balance benefits, return of accumulated employee contributions (if any); or account balance or actuarially equivalent annuity payable to beneficiary. Paid regardless of Vesting Service accrued by the participant.

Other Plan Provisions

Forms of payment

Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants.

Optional forms: 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 10 Year Certain and Life, and Lump Sum (for average final compensation benefits less than \$5,000 or \$50 per month, and for Cash Balance participants).

Other Benefits

Certain operating companies receive special minimum benefits based on the terms of agreement when they entered the plan. In addition, certain benefit provisions from prior plans that were subsequently merged into this plan continue.

Pension Increases

None.

Plan participants' contributions

Some participants have an accumulated contribution balance from a prior plan. This balance is increased with interest annually.

Maximum limits on benefits and pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

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Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

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Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

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EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

1.2 Plan provisions for Siemens Building Technologies (“SBT Plan”)

Plan Provisions

The pension plan became effective April 1, 1975. Effective December 31, 2009, the Retirement Income Plan for Salaried Employees of Siemens Building Technologies, Inc., Landis Division, (SBT Plan) was merged into the Siemens Pension Plan. Effective December 31, 2010, all benefits accrued were frozen.

Eligibility	First of the month following attainment of age 21 and completion of one year of service. Employees hired on or after January 1, 2005 are not eligible for the plan.
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Definitions

Vesting service	The sum of an employee’s service prior to January 1, 1997 plus all years and months after January 1, 1997, in which the employee was employed plus any service with Staefa Control Systems, Inc. not already included in his service if the employee began to participate before September 1, 1997, plus any period of severance of less than twelve consecutive months. Periods in which an employee is eligible to contribute but fails to do so are excluded.
Benefit service	An employee’s periods of plan participation expressed in completed years and months. Benefit service was frozen as of December 31, 2004.
Compensation	Total cash compensation, excluding certain special payments. Compensation shall not exceed the limit described in IRC Section 401(a)(17). No compensation after December 31, 2010 is used in the calculation of benefits.
Final average compensation (FAC)	Average compensation paid to a participant during the highest 60 consecutive months out of the last 120 months immediately preceding termination.
Covered Compensation (CC)	Average FICA taxable wage bases under the Social Security Act for the 35-year period ending on the earlier of Social Security retirement age or termination of employment.
Normal retirement date (NRD)	Later of age 65 or five years of participation.
Annual pension benefit	The annual pension is the greater of (a) or (b), plus (c) plus (d):

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(a) \$17.50 per month for each year of Benefit Service earned between December 31, 1993 and December 31, 2004

(b) 1% of FAC plus 0.5% of FAC in excess of CC, multiplied by Benefit Service earned between December 31, 1993 and December 31, 2004

(c) Accrued benefit as of December 31, 1993, under the prior plan, indexed by the ratio of FAC at December 31, 2010 to FAC at December 31, 1993.

(d) Frozen benefit as of December 31, 1993 under the Retirement Income Plan for Hourly Factory Employees of Skokie Plant of MCC Powers.

Eligibility for Benefits

Normal retirement	Retirement on NRD.
Early retirement	Latest of age 55, completion of five years of Vesting Service, and completion of ten years of employment.
Postponed retirement	Retirement after NRD.
Deferred vested termination	Completion of five years of Vesting Service.
Disability	Total and Permanent Disability.
Preretirement death benefit	Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse.

Benefits Paid Upon the Following Events

Normal retirement	The annual pension benefit determined as of NRD.
Early retirement	The accrued benefit is reduced by 6-2/3% for each of the first five years and 3-1/3% for each of the next five years by which benefit commencement precedes NRD.
Postponed retirement	The annual pension benefit determined as of the actual retirement date.
Deferred vested termination	Accrued benefit deferred to NRD or, if eligible, an early retirement benefit as described above.

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Plan Sponsor:	Siemens Energy, Inc.
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Disablement The annual pension benefit, with benefit service continuing to accrue during the period of disability, until the earlier of NRD and commencement of benefits. Benefit service was frozen as of December 31, 2004, however, participants who were disabled on December 31, 2004 were eligible to earn benefit service up to June 30, 2005.

Preretirement death Return of accumulated employee contributions (if any), if not married; if married, annual pension payable for life to spouse is 50% of reduced 50% Joint and Survivor benefit payable at the earliest retirement date.

Other Plan Provisions

Forms of payment Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants.
Optional forms: 50% Joint and Survivor, 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 5 Year, 10 Year, and 15 Year Certain and Life.
Lump sum cash-out: Benefit paid immediately to participant as a lump sum if the actuarial equivalent of the age-65 monthly retirement benefit payable as a Life Annuity is less than \$5,000.

Other Benefits Employees who terminate without a vested right to their accrued benefit will receive a lump sum equal to their accumulated employee contributions with interest.

Pension Increases None.

Plan participants' mandatory contributions ½% of Compensation up to \$20,000, plus 1% of Compensation in excess of \$20,000 up to Social Security Wage Base, plus 3% of Compensation above the Social Security Wage Base. As of January 1, 2005, no further mandatory participant contributions are made to the Plan. Interest is credited at an annual rate of 120% of the Federal mid-term rate for the first month of the plan year.

Maximum limits on benefits and pay All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

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EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

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1.3 Dresser-Rand Company Pension Plan for Salaried and Union-Free Hourly Employees (SubPlan 210)

Plan Provisions

January 1, 1989. Frozen as of March 31, 1998. Amended November 17, 2014 and most recently amended February 24, 2016.

Employees Covered

Any Employee with the following exceptions:

- A. Non-resident Aliens
- B. Collective bargaining unit employees who have not negotiated for the plan

Eligibility

Employees are included in the plan on the first of the month coincident with or next following completion of one year of service. There will be no new entrants into the plan after March 31, 1998.

Final Average Compensation (FAC)

The average of pensionable earnings for the highest paid seventy-two consecutive months out of the last 120 months worked.

Years of Credited Service

Years of credited service include all years of employment in a position covered by this plan, up to thirty-five years, including recognized past service with a partner company. For participation before January 1, 1987, in certain Dresser Industries plans for union-free hourly employees, the salary benefit formula includes only service after December 31, 1986. The \$19.00 monthly benefit multiplier applies for service before January 1, 1987. All benefits were frozen as of March 31, 1998.

Social Security Retirement Age

The government specifies Social Security retirement age which depends on year of birth shown in the following table:

	Born Before 1938	Born 1938-1954	Born After 1954
Social Security Retirement Age	65	66	67

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Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Covered Compensation (CC)

This is the thirty-five-year average of Social Security taxable wage bases ending with the year the participant reaches eligibility for full Social Security retirement benefits (i.e., Social Security retirement age).

Normal Retirement Date

The first day of the month coincident with or next following the participant's sixty-fifth birthday.

Normal Retirement Pension

Benefit Formula:

.0075 x FAC up to CC x Credited Service

plus

.015 x FAC over CC x Credited Service

No more than 35 years of Credited Service is taken into account under this formula.

If the participant's Social Security retirement age is sixty-six and he retires at age sixty-five, the .015 in the formula changes to .0145. If the participant's Social Security Retirement Age is sixty-seven and he retires at age sixty-five, the .015 changes to .014.

If greater, the benefit accrued as of December 31, 1989, under the formulas in effect before January 1, 1990, is payable. For certain highly compensated employees, the accrued benefit as of December 31, 1988, is used rather than the accrued benefit as of December 31, 1989.

If the participant was covered under certain Dresser Industries plans for union-free hourly employees and participated on January 1, 1987, the \$19.00 monthly benefit multiplier applies for service before January 1, 1987, subject to the maximum thirty years of credited service.

Offsets:

The benefit amounts accrued under the respective Dresser and Ingersoll-Rand retirement plans up to December 31, 1986, will be offset from the above pension benefit amount at the participant's normal retirement date. This offset will be paid by the respective partner company plan.

Early Retirement Pension

A participant is eligible for an early retirement pension, if he has earned at least nine (9) years of service and reached age 55.

The early retirement benefit is determined the same way the normal retirement benefit is determined, but is reduced according to the factors below:

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Retirement Age	Factor to be Applied to Accrued Benefit
65	1.0000
64	0.9069
63	0.8248
62	0.7522
61	0.6877
60	0.6302
59	0.5788
58	0.5327
57	0.4912
56	0.4538
55	0.4199

Late Retirement

Any employee who is not an executive class employee may continue in employment after his normal retirement date and receive a monthly pension at his late retirement date based on the normal retirement benefit formula and based on final average compensation at retirement.

Disability Benefit

If the participant is covered by the company's Long-Term Disability Program, he will continue to accrue at full rate based on compensation at time of disablement. Pension commences at age sixty-five.

Pre-Retirement Death Benefit

1. If Eligible for Early Retirement at Time of Death:

Spouse receives a monthly income equal to fifty percent of the amount the participant would have received had the retirement occurred the day before death with a fifty percent joint and survivor option in effect.

2. If Vested but not Eligible for Early Retirement:

Spouse receives a monthly income (beginning when the participant could have first retired) equal to fifty percent of the amount the participant would have received, based on accrued benefit at time of death, had the participant retired when first eligible with a fifty percent joint and survivor option in effect.

Termination of Service

A termination with less than five years of service is due no benefit. The benefit is 100% vested after five years of vesting service. Service recognized by the parent company before the effective date of this plan counts toward vesting. If the vested benefit is payable before age sixty-five, the benefit is reduced according to the factors that apply to early retirement.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Normal Form of Pension

For married participants, pension payable automatically on an actuarially reduced fifty percent joint and survivor basis to those married at retirement. Life only for single participants.

Optional Forms of Pension

Joint and Survivor, guaranteed period, level income mandatory lump sum option is paid only if the present value of the benefit is less than \$5,000.

Employee Contributions

No employee contributions are required or permitted.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

1.4 Plan provisions for Siemens Pension Plan for Union Employees

Plan Provisions

The Siemens Pension Plan became effective January 1, 2001. The plan was amended and restated as of October 1, 2011. Effective December 31, 2010, all benefits accrued under the plan were frozen for participants in the following collective bargaining units:

- Local 124 of the International Brotherhood of Electrical Workers AFL-CIO, Kansas City, MO
- Federation of Independent Salaried Unions (FISU) and its Affiliates reporting out of Detroit, MI, Baltimore, MD or Union, NJ
- Local 2222 of the International Brotherhood of Electrical Workers reporting out of the Boston, MA district
- Federation of Independent Salaried Union (FISU) and its Pittsburgh based Affiliates reporting out of New Kensington, Plum Borough or Churchill, PA
- Local 716 of the International Brotherhood of Electrical Workers, Houston, TX

The most recent amendment reflected in the following plan provisions was effective March 1, 2019.

Eligibility	January 1 st or July 1 st coincident with or following completion of six months of Vesting Service.
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Definitions

Vesting service	From date of hire.
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Compensation	Eligible compensation includes cash compensation, tax-deferred contributions to the Siemens Savings Plan, bonuses, special pay, overtime pay, shift differential, commissions, salary continuation payments, and Section 125 contributions. Compensation shall not exceed the limit described in IRC section 401(a)(17).
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Normal retirement date (NRD)	Later of age 65 or the earlier of completion of three years of Vesting Service, termination of employment by reason of permanent layoff, termination of employment following a "period of the Member's disability" of at least 12 months, or transfer to an Affiliated Company outside of the United States that is not an Employing Company.
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Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

Cash balance benefit

Single life annuity determined by dividing the account balance by an annuity conversion factor based on the lump sum actuarial equivalence.

Account balance established at the later of January 1, 2001 and participation date. Account balance is increased monthly with Pay and Interest Credits.

Interest Credits are based on the 30-year Treasury rate for August immediately preceding the calendar year.

Pay Credits are based on the contribution level of each operating company and vesting service, as follows:

Service	Low	Middle	High
< 5	2.00%	3.00%	4.00%
5 – 9	2.50%	3.75%	5.00%
10 – 14	3.00%	4.50%	6.00%
15 – 19	4.00%	6.00%	8.00%
20 – 24	5.00%	7.50%	10.00%
25 – 29	6.00%	9.00%	12.00%
30 +	7.50%	11.25%	15.00%

Minimum benefit: If a participant was a member of the Siemens Westinghouse Retirement Plan for Union Employees prior to participating in the Plan, then the participant will not receive a benefit less than the Frozen Minimum Benefit accrued under the Career Average Pay formula of that plan.

Effective December 31, 2010, Pay Credits will no longer be credited to the account balances. Interest Credits will continue to be earned.

Eligibility for Benefits

Normal retirement

Retirement on NRD.

Postponed retirement

Retirement after NRD.

Deferred vested termination

100% vested with three years of Vesting Service.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

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Disability 100% vested after 12 months of disability.

Preretirement death benefit 100% vested upon death while active.

Benefits Paid Upon the Following Events

Normal retirement Account Balance or Actuarially Equivalent annuity payable upon retirement.

Postponed retirement The cash balance benefit determined as of the actual retirement date.

Deferred vested termination Account Balance or Actuarially Equivalent annuity payable upon termination.

Disablement Interest Credits granted until the account is paid out or an annuity payment is elected. No Pay Credits granted.

Preretirement death Account Balance or Actuarially Equivalent annuity payable to beneficiary.

Other Plan Provisions

Forms of payment Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants.

Optional forms: 50% Joint and Survivor, 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 10 Year Certain and Life, and Lump Sum.

Pension Increases None.

Plan participants' contributions None.

Maximum limits on benefits and pay All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

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Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

1.5 Plan provisions for Norwood Union Retirement Plan

Plan Provisions

The pension plan became effective September 1, 1950. The plan was amended and restated as of October 1, 2006. Effective April 1, 2009, the Norwood Union Retirement Plan was merged into the Siemens Pension Plan for Union Employees.

Eligibility Participation was closed on March 1, 1981.

Definitions

Vesting Service Plan years in which participant worked at least 1,000 hours.

Credited Service Credited Service is the sum of an employee's past service credit and his future service credit. Past service is based on calendar years worked. Credit is given for partial years.

Future Service is based on calendar years with 1,600 or more hours worked. Partial credit is given for years with less than 1,600 hours worked.

For participants who were less than age 50 on October 1, 1981, credited service was frozen on that date.

Normal retirement date (NRD) Age 65 with five years of vesting service.

Annual pension benefit For employees older than age 50 on October 1, 1981, the annual pension is \$186 times years of credited service.

For employees less than age 50 on October 1, 1981, the annual pension is \$300 times years of credited service as of September 30, 1981.

Currently, all remaining active participants were under age 50 on October 1, 1981.

Eligibility for Benefits

Normal retirement Retirement on NRD.

Early retirement Age 60 with 10 years of vesting service; age 55 and age plus credited service equals 85 or more; or 30 years of credited service regardless of age.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Shutdown/Plant Closing early retirement: Early Retirement shall be available for an employee who is age 55 with 10 years of Credited Service.

Supplemental Allowance

Restriction of future participation in the labor force.

Postponed retirement

Retirement after NRD.

Deferred vested termination

100% vested after five years of service.

Disability

Ten years of credited service.

Preretirement death benefit

Death while eligible for normal, early, postponed, or deferred vested retirement benefits.

Benefits Paid Upon the Following Events

Normal retirement

The monthly pension benefit determined as of NRD.

Early retirement

The accrued pension benefit is reduced 4.00% for each of the first two years and 6.67% for each additional year that benefits commence before age 62.

Supplemental Allowance

Supplement to bring total annual payments up to \$6,000 per year until age 62. The amount is reduced if the employee retires with fewer than 30 years of credited service or before age 60. The amount is also further reduced by unreduced Social Security benefits or Social Security Disability payments.

Postponed retirement

The monthly pension benefit determined as of the actual retirement date.

Deferred vested termination

The annual pension is the accrued benefit deferred to age 65. If payments commence before age 65, such accrued benefit is reduced by 5/9% per month.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Disablement The annual pension to begin after 6 months of disability is the accrued normal benefit, payable for life, plus an extra \$72.00 times credited service (maximum 25 years) payable until the employee becomes eligible for unreduced Social Security benefits.

Preretirement death The spouse's benefit is 50% of the employee's reduced 50% Joint and Survivor annuity.

Commencement date: At the time the employee would have attained Early Retirement or immediately if the participant was eligible for an early retirement benefit. Spouse can elect to start at a later date.

Other Plan Provisions

Forms of payment Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants.

Optional forms: 50% Joint and Survivor, 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 10 Year Certain and Life.

Lump sum cash-out: Benefit paid immediately to participant as lump sum if the actuarial equivalent of the age 65 monthly retirement benefit payable as a Life Annuity is less than \$5,000.

Pension Increases None.

Plan participants' contributions None.

Maximum limits on benefits and pay All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

1.6 Plan provisions for AHU Corporation (Local 724) Deltex Division Hourly Plan

Plan Provisions

The pension plan became effective January 17, 1995. The plan was amended and restated as of October 1, 2006. Except for 4 participants, this group was divested in 2014.

Eligibility All employees covered by a participating collective bargaining agreement and not considered "Leased Employees". All employees are eligible to participate upon attainment of age 21 and completion of one Year of Service.

Definitions

Year of Service One year of 12 consecutive months, in which 1,000 hours of service are rendered, including service under the prior plan, calculated from date of hire.

Vesting Service Equals Years of Service.

Normal retirement date (NRD) Age 65 and 5 years of participation.

Monthly pension benefit Pension Credit: One year of 12 consecutive months, in which 1,800 hours of service are rendered, prorated for service over 1,000 hours and partial credit for less than 1,000 hours. Service under the prior plan is included under the plan. Pension Credit is measured from date of hire.

Monthly accrued benefit: A flat dollar amount per year of Pension Credit (not to exceed 35) in accordance with the following schedule:

Date of Retirement	Benefit Multiplier
Prior to 6/4/1997	\$15.00
6/4/1997 – 6/3/1998	\$15.50
6/4/1998 – 6/3/1999	\$16.00
6/4/1999 – 6/3/2001	\$24.00
6/4/2001 – 6/3/2002	\$28.00
6/4/2002 – 6/3/2005	\$30.00
6/4/2005 – 6/3/2008	\$34.00
6/4/2008 – 12/31/2011	\$38.00
1/1/2012 and later	\$42.00

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Eligibility for Benefits

Normal retirement	Retirement on NRD.
Early retirement	Age 55 and 15 years of Pension Credit.
Postponed retirement	Retirement after NRD.
Deferred vested termination	5 Years of Service.
Disability	None.
Preretirement death benefit	5 Years of Service and married for one year prior to death.

Benefits Paid Upon the Following Events

Normal retirement	The monthly pension benefit payable immediately.
Early retirement	Actuarially Equivalent annuity payable upon retirement.
Postponed retirement	The monthly pension benefit determined as of the actual retirement date.
Deferred vested termination	The accrued monthly pension benefit, payable at age 65, or payable on a reduced basis at an age not earlier than age 55.
Disablement	None.
Preretirement death	<p>The amount which would be payable if the participant terminated on his/her date of death, elected payment at the earliest eligibility for early retirement in the form of a qualified joint and survivor annuity, and died prior to the first payment.</p> <p>Commencement date: At the time the employee would have attained early retirement eligibility, or immediately if the participant was eligible for an early retirement benefit.</p>

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

Other Plan Provisions

Forms of payment	<p>Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants.</p> <p>Optional forms: 50% Joint and Survivor, 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 10 Year Certain and Life.</p> <p>Lump Sum Cash-Out: Benefit paid immediately to participant as a lump sum if the Actuarial Equivalent of the age 65 monthly pension benefit payable as a Life Annuity is less than \$5,000.</p>
Pension Increases	None.
Plan participants' contributions	None.
Maximum limits on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

1.7 Plan provisions for Demag Delaval Turbomachinery Inc. Local 3355 Turbine Hourly Plan

Plan Provisions

The pension plan became effective January 1, 1973. The plan was amended and restated as of October 1, 2006. Effective July 1, 2009, the Pension Plan for Local 3355 Siemens Demag Delaval Turbomachinery Inc. was merged into the Siemens Pension Plan for Union Employees.

Eligibility Employees hired on or after March 8, 2010 are not eligible to participate in the plan.

Definitions

Continuous Service Elapsed service from date of hire, including service under the prior plan.

Normal retirement date (NRD) Age 65 and 5 years of service.

Monthly pension benefit A flat dollar amount per year and fractional year of Continuous Service for employees retiring in accordance with the following schedule:

Date of Retirement	Benefit Multiplier
1/17/1995 – 8/31/1995	\$24.00
9/1/1995 – 2/11/2001	\$26.50
3/1/2001 – 2/28/2004	\$30.00
3/1/2004 – 2/28/2005	\$33.00
3/1/2005 – 2/28/2006	\$36.00
3/1/2006 – 2/28/2007	\$38.00
3/1/2007 – 3/31/2010	\$44.00
4/1/2010 – 3/31/2011	\$46.00
4/1/2011 – 3/31/2012	\$48.00
4/1/2012 – 3/31/2013	\$50.00
4/1/20–3 - 3/31/2016	\$53.00
4/1/2016 and later	\$55.00

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Eligibility for Benefits

Normal retirement	Retirement on NRD.
Early retirement	Age 55 and age plus full years of Continuous Service equals 75.
Postponed retirement	Retirement after NRD.
Deferred vested termination	100% vested after five years of Continuous Service.
Disability	No disability retirement benefit for employees who become disabled after January 1, 2003.
Preretirement death benefit	Vested and married for one year period prior to death.

Benefits Paid Upon the Following Events

Normal retirement	The monthly pension benefit payable immediately.
Early retirement	Normal Retirement Benefit reduced 4% per year before age 62. If a participant retires with 30 or more years of Continuous Service, the normal retirement benefit is paid without reduction.
Postponed retirement	The monthly pension benefit determined as of the actual retirement date.
Deferred vested termination	The monthly pension benefit, payable unreduced at age 65 or payable on a reduced basis at an age not earlier than age 55.
Disablement	Participant is treated as a deferred vested termination, or retirement.
Preretirement death	The amount which would be payable if the participant terminated on his/her date of death, elected payment at the earliest eligibility for early retirement in the form of a 50% Joint and Survivor annuity, and died prior to the first payment.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

Other Plan Provisions

Forms of payment	Normal form: Unreduced 50% Joint and Survivor Annuity for married participants, and single life annuity for unmarried participants. Optional forms: 50% Joint and Survivor, 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 10 Year Certain and Life, Level Income Option. Lump Sum Cash-Out: Benefit paid immediately to participant as a lump sum if the Actuarial Equivalent of the age 65 monthly retirement benefit payable is less than \$5,000.
Pension Increases	None.
Plan participants' contributions	None.
Maximum limits on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

1.8 Plan provisions for Electrical Products Distributor Group Union Retirement Plan

Plan Provisions

The pension plan became effective February 1, 1983. The plan was amended and restated as of October 1, 2006. No employee hired or rehired in Unit 471 on or after November 16, 2007 will be eligible for participation in this Retirement Plan. Effective March 31, 2010, the Electrical Products Plan was merged into the Siemens Pension Plan for Union Employees.

Eligibility Any Employee who is employed within an Employing Unit which is covered under the Plan is eligible to participate in the Plan. For Unit 408, 231, and 411, first day of the month coincident with or next following the completion of 90 days of Vesting Service.

Definitions

Vesting Service Vesting Service shall be based on the period of a Participant's employment by the Company, any other Affiliated Company or any Predecessor Company.

Benefit Service Elapsed time from date of participation.

Earnings Participant's total compensation received from the Company or any other Affiliated Company as reported on the federal W-2 form. Compensation shall not exceed the limit described in IRC section 401(a)(17).

Normal retirement date (NRD) Age 65.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Annual pension benefit The annual retirement income earned for any calendar year is a "Percent A" multiplied by earnings up to the "Breakpoint" plus a "Percent B" multiplied by earnings in excess of the "Breakpoint". "Percent A," "Percent B" and "Breakpoint" are as follows:

Unit Number	Effective Date	Percent A	Percent B	Break-point	Annual Minimum Benefit
211	6/1/1957	0.75%	1.50%	\$ 4,200	\$ 222
	5/15/1970	1.00%	2.00%	\$ 4,800	\$ 222
	1/1/2003	2.00%	2.00%	\$ 4,800	\$ 312
231	7/1/1966	1.00%	1.50%	\$ 4,800	\$ 354
408	7/1/1966	1.00%	1.50%	\$ 4,800	\$ 384
441	1/1/1975	1.00%	1.50%	SSWB	\$ 0
	1/1/2004	1.50%	1.50%	SSWB	\$ 0
463	1/1/1969	1.00%	1.50%	SSWB	\$ 0
471	1/1/1972	1.00%	1.50%	SSWB	\$ 0

This benefit is then subject to a minimum benefit of "Annual Minimum Benefit" per year of benefit service.

Eligibility for Benefits

Normal retirement Retirement on NRD.

Early retirement Age 55 with 10 years of vesting service.

Postponed retirement Retirement after NRD.

Deferred vested termination 100% vested after five years of service.

Disability Age 55 and 10 years of service, or 20 years of service regardless of age (except for unit 211 whose only requirement is 10 years of service regardless of age).

Preretirement death benefit 5 years of service.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Benefits Paid Upon the Following Events

Normal retirement	The annual pension benefit payable immediately.
Early retirement	The annual pension is the accrued benefit reduced 4% for each of the first five years and 6% for each additional year that benefits commence before age 65. For Unit 211, the benefit is reduced 3% for each year that benefits commence before age 65.
Postponed retirement	The annual pension benefit determined as of the actual retirement date.
Deferred vested termination	The annual pension is the accrued benefit deferred to age 65. If payments commence before age 65, such accrued benefit is reduced.
Disablement	The annual pension to begin after 6 months of disability is the accrued normal benefit, reduced by benefits relating to the disability paid to him by law, except for Social Security disability benefits or any military service pension.
Preretirement death	The amount which would be payable if the participant terminated on his/her date of death, elected payment at the earliest eligibility for early retirement in the form of an 50% Joint and Survivor annuity, and died prior to the first payment. At a minimum, return of accumulated employee contributions, if any.

Other Plan Provisions

Forms of payment	<p>Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants.</p> <p>Optional forms: 50% Joint and Survivor, 66 2/3% Joint and Survivor, 75% Joint and Survivor, 100% Joint and Survivor, 10 Year Certain and Life.</p> <p>Lump Sum Cash-Out: Benefit paid immediately to participant as a lump sum if the Actuarial Equivalent of the age 65 monthly retirement benefit payable as a Life Annuity is less than \$5,000.</p>
Pension Increases	None.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

Plan participants' mandatory contributions	Mandatory employee contributions have been made in the past for certain employees. These participants who terminate without entitlement to any other benefit shall receive a refund of their contributions plus credited interest. Also, if any such participant should die before he has received benefits (excluding disability income received prior to age 65) which equal in value to his contributions plus credited interest, the difference shall be paid to the beneficiary.
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Maximum limits on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.
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Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

1.9 Plan provisions for Jackson Retirement Plan

Plan Provisions

The pension plan became effective January 1, 1978. The plan was amended and restated as of January 1, 2010. Effective March 31, 2010, the Jackson Retirement Plan was merged into the Siemens Pension Plan for Union Employees.

Eligibility Participation is closed to employees hired on or after May 22, 2009.

Definitions

Vesting Service Plan years in which the participant works at least 1,000 hours. Fractional years are given if less than 1,000 hours.

Credited Service Calendar years in which the participant works at least 2,000 hours. Fractional years are given if less than 2,000 hours.

Compensation A member's base hourly rate determined as of December 31 of each year multiplied by 2,080

Normal retirement date (NRD) Age 65 with 5 years of vesting service.

Annual pension benefit The annual benefit is 1.2% of annual compensation during each year of credited service, plus 1% of annual compensation in excess of \$9,000.

The total benefit is subject to a minimum of 1% of the average of the highest 5 consecutive years of pay out of the most recent 10 years (but not less than \$120 nor more than \$180) multiplied by total years of credited service.

Eligibility for Benefits

Normal retirement Retirement on NRD.

Early retirement Age 55 with 10 years of credited service. Eligible for supplemental early retirement benefit at age 60 with 10 years of credited service.

Postponed retirement Retirement after NRD.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Deferred vested termination	100% vested after five years of service.
Disability	10 years of credited service.
Preretirement death benefit	5 years of service and married for at least one year.

Benefits Paid Upon the Following Events

Normal retirement	The accrued benefit payable immediately.
Early retirement	The accrued benefit is reduced 5/9% for each month that commencement precedes age 62. Supplemental benefit of \$72 for each year of credited service (maximum of 25 years), payable prior to age 62, if eligible.
Postponed retirement	The annual pension benefit determined as of the actual retirement date.
Deferred vested termination	The annual pension is the accrued benefit deferred to age 65. If payments commence before age 65, such accrued benefit is reduced in the same manner as the early retirement benefit.
Disablement	Accrued pension benefit at time of disability (without regard to the minimum) reduced by 5/9% for each month by which commencement precedes age 62, provided such reduction shall not exceed 12%; plus \$75 per month payable until eligible for unreduced Social Security benefits.
Preretirement death	The amount which would be payable if the participant terminated on his/her date of death, elected payment at the earliest eligibility for early retirement in the form of an 50% Joint and Survivor annuity, and died prior to the first payment.

Other Plan Provisions

Forms of payment	Normal form of payment is a single life annuity for unmarried participants, and a 50% Joint and Survivor annuity for married participants. Optional forms: 75% Joint and Survivor
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Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

Lump Sum Cash-Out: Benefit paid immediately to participant as a lump sum if the Actuarial Equivalent of the age 65 monthly retirement benefit payable as a Life Annuity is less than \$5,000.

Pension Increases None.

Plan participants' contributions A participant must contribute 3% of each year's earnings which are in excess of \$9,000.

Maximum limits on benefits and pay All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

1.10 Dresser-Rand Company Olean, New York Pension Plan for Patternmakers (SubPlan 201)

Plan Provisions

October 1, 1992. Frozen as of March 31, 1996. Amended November 17, 2014 and most recently amended February 24, 2016.

Employees Eligible for Participation

An hourly employee represented by the union becomes a participant immediately upon date of hire.

Participation Service

Prior to January 1, 1987

All accrued years of service (including fractional portions) with the company from date of hire as calculated under the prior plan or any predecessor plan.

On or After January 1, 1987

Participation service is credited from the later of January 1, 1987, or the date employment commences and ends on the earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Participants on an authorized leave of absence due to layoff with less than five years of participation service will accrue up to two more years of participation service before incurring severance from service. Participants on an authorized leave of absence due to layoff with five or more years of participation service will accrue up to five more years of participation service before incurring severance from service.

Participants on an authorized leave of absence due to occupational injury or disease will accrue additional years of participation service while receiving Workers' Compensation.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Benefit Accrual Service

Prior to January 1, 1987 All accrued years of service (including fractional portions) with the company from date of hire up to January 1, 1987, as calculated under the prior plan or any predecessor plan.

On or After January 1, 1987 Benefit accrual service is credited from the later of January 1, 1987, or the date employment commences and ends on the earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Benefit accrual service will be credited for service after a participant reaches his normal retirement date.

Participants on an authorized leave of absence due to layoff with less than five years of participation service will accrue up to two more years of benefit accrual service before incurring severance from service. Participants on an authorized leave of absence due to layoff with five or more years of participation service will accrue up to five more years of benefit accrual service before incurring severance from service.

Participants on an authorized leave of absence due to occupational injury or disease will accrue additional years of benefit accrual service while receiving Workers' Compensation.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Accrued Benefit

A monthly benefit equal to years of benefit accrual service times the benefit accrual rate from the following table based on date of termination, reduced by any amount of normal retirement benefits payable under the terms of the prior Dresser Industries Plan:

Period of Termination	Benefit Accrual Rate
1/1/87 to 9/30/90	\$18.00
10/1/90 to 9/30/91	\$19.00
10/1/91 to 9/30/92	\$19.50
10/1/92 to 10/14/93	\$20.00
10/15/93 to 10/14/94	\$20.50
10/15/94 to 10/14/95	\$21.00
10/15/95 to 7/14/96	\$22.00
7/15/96 to 7/14/97	\$23.00
7/15/97 and thereafter	\$24.00

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Normal Retirement Benefit

Normal Retirement Date The last day of the month during which a participant reaches age sixty-five and completes five years of participation service.

Normal Retirement Benefit A monthly benefit payable for life equal to the accrued benefit.

Early Retirement Benefit

Early Retirement Date Any date after the participant reaches age fifty-five and completes at least ten years of participation service.

Early Retirement Benefit The accrued benefit reduced actuarially for each month that commencement of payments precedes the participant's normal retirement date, for employees who have not attained age sixty-two with thirty years of participation service.

A participant may receive unreduced benefits if he retires after attaining age sixty-two and completing thirty years of participation service.

Termination Benefit

Eligibility 100% vesting after five years of participation service.

Vested Benefit The accrued benefit multiplied by the vesting percent. At the participant's request an actuarially reduced benefit may be payable at age fifty-five after completion of ten years of participation service.

Disability Benefit

Eligibility Participants who become totally and permanently disabled after the completion of ten years of participation service.

Disability Benefit A monthly benefit payable temporarily to age sixty-five for disabled Participants equal to the accrued benefit to be reduced by the amount of any monthly company-paid sickness and accident benefits payable to such a disabled pensioner.

At age sixty-five, the benefit is recalculated using the benefit accrual rates in effect at age sixty-five and service to date of disability.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Pre-Retirement Death Benefits

Spouses Eligible	Spouses of participants who die with completion of five years of participation service.
Spouse's Benefit	<p>In the case of the participant who dies (i) after age sixty-five or (ii) after attaining age fifty-five and completing ten years of participation service, an amount which would have been payable to the participant's spouse had the participant retired on the day before his death with a fifty percent surviving spouse's form in effect.</p> <p>In the case of the participant who dies before age fifty-five or before completing ten years of participation service, an amount which would have been payable to the spouse had the participant terminated on the earlier of his actual termination date or his date of death, survived to the earliest age at which the participant could have elected to retire, retired at such age, and died the following day with a fifty percent surviving spouse's form in effect.</p> <p>The benefit commences the first day of the month coincident with or next following the date on which the participant dies if the participant had attained age sixty-five or attained age fifty-five and completed ten years of participation service or, if later, on which the participant could have elected to retire.</p> <p>If the participant had ten years of participation service before his death the spouse's pension shall be no less than \$100 per month. In addition, the spouse shall begin receiving a \$100 per month pension beginning on the first day of the month following the date of death.</p>

Supplemental Retirement Benefit:

Eligibility	A participant who is eligible to receive a normal or early retirement benefit.
Benefit Amount	An amount equal to the weekly base earnings (40 times the hourly base rate) times 13, reduced by the number of weeks of vacation pay received in the year of retirement. The benefit is payable in a lump sum amount the month following retirement.

Normal Form of Payment

Actuarially reduced 50% joint and survivor annuity (seven percent maximum reduction) if married on the date payments commence; life annuity if single.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

1.11 Dresser-Rand Company Olean, New York Pension Plan for Local No. 4601 United Steelworkers (SubPlan 202)

Plan Provisions

September 22, 1992. Amended June 15, 2003, January 1, 2006, June 15, 2008, June 15, 2011, June 19, 2013, November 17, 2014, and most recently amended February 24, 2016.

Employees Eligible for Participation An hourly employee represented by the union becomes a participant immediately upon date of hire. There will be no new entrants into the plan after July 21, 2011.

Participation Service

Prior to January 1, 1987 All accrued years of service (including fractional portions) with the company from date of hire as calculated under the prior plan or any predecessor plan.

On or After January 1, 1987 Participation service is credited from the later of January 1, 1987, or the date employment commences and ends on the earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Participants on an authorized leave of absence due to layoff with less than five years of participation service will accrue up to two more years of participation service before incurring severance from service. Participants on an authorized leave of absence due to layoff with five or more years of participation service will accrue up to five more years of participation service before incurring severance from service.

Participants on an authorized leave of absence due to occupational injury or disease will accrue additional years of participation service while receiving Workers' Compensation.

Benefit Accrual Service

Prior to January 1, 1987 All accrued years of service (including fractional portions) with the company from date of hire up to January 1, 1987, as calculated under the prior plan or any predecessor plan.

On or After January 1, 1987 Benefit accrual service is credited from the later of January 1, 1987, or the date employment commences and ends on the earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Benefit accrual service will be credited for service after a participant reaches his normal retirement date.

Participants on an authorized leave of absence due to layoff with less than five years of participation service will accrue up to two more years of benefit accrual service before incurring severance from service. Participants on an authorized leave of absence due to layoff with five or more years of participation service will accrue up to five more years of benefit accrual service before incurring severance from service.

Participants on an authorized leave of absence due to occupational injury or disease will accrue additional years of benefit accrual service while receiving Workers' Compensation.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

Accrued Benefit

A monthly benefit equal to years of benefit accrual service times the benefit accrual rate from the following table based on date of termination, reduced by any amount of normal retirement benefits payable under the terms of the prior Dresser Industries Plan:

Period of Termination	Benefit Accrual Rate
9/22/92 to 9/14/93	\$20.00
9/15/93 to 9/14/94	\$20.50
9/15/94 to 9/14/95	\$21.00
9/15/95 to 6/14/96	\$22.00
6/15/96 to 6/14/97	\$23.00
6/15/97 to 6/14/98	\$24.00
6/15/98 to 6/14/99	\$25.00
6/15/99 to 6/14/00	\$26.00
6/15/00 to 6/14/01	\$27.00
6/15/01 to 6/14/02	\$28.00
6/15/02 to 6/14/03	\$29.00
6/15/03 to 6/14/04	\$31.00
6/15/04 to 6/14/05	\$31.50
6/15/05 to 6/14/06	\$32.00
6/15/06 to 6/14/07	\$32.50
6/15/07 to 6/14/08	\$33.00
6/15/08 to 6/14/09	\$33.75
6/15/09 to 6/14/10	\$34.50
6/15/10 to 6/14/11	\$35.25
6/15/11 to 6/14/14	\$35.50
6/15/14 to 6/14/15	\$36.25
6/15/15 to 6/14/16	\$37.00
6/15/16 to 6/14/17	\$37.75
6/15/17 to 5/31/20	\$39.75
6/1/20 and thereafter	\$41.75

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Normal Retirement Benefit

Normal Retirement Date The last day of the month during which a participant reaches age sixty-five and completes five years of participation service.

Normal Retirement Benefit A monthly benefit payable for life equal to the accrued benefit.

Early Retirement Benefit

Early Retirement Date Any date after the participant reaches age fifty-five and completes at least ten years of participation service.

Early Retirement Benefit The accrued benefit reduced actuarially for each month that commencement of payments precedes the participant's normal retirement date, for employees who have not attained age sixty-two with thirty years of participation service.

A participant may receive unreduced benefits if he retires after attaining age sixty-two and completing thirty years of participation service.

Termination Benefit

Eligibility 100% vesting after five years of participation service.

Vested Benefit The accrued benefit multiplied by the vesting percent. At the participant's request an actuarially reduced benefit may be payable at age fifty-five after completion of ten years of participation service.

Disability Benefit

Eligibility Participants who become totally and permanently disabled after the completion of ten years of participation service prior to October 1, 2011. Participants who become disabled after this date are not eligible for disability benefits under the pension plan.

Disability Benefit A monthly benefit payable temporarily to age sixty-five for disabled Participants equal to the accrued benefit to be reduced by the amount of any monthly company-paid sickness and accident benefits payable to such a disabled pensioner.

At age sixty-five, the benefit is recalculated using the benefit accrual rates in effect at age sixty-five and service to date of disability.

Plan Name: Siemens Energy, Inc. Pension Plan
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Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

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Pre-Retirement Death Benefits

Spouses Eligible	Spouses of participants who die with completion of five years of participation service.
Spouse's Benefit	<p>In the case of the participant who dies (i) after age sixty-five or (ii) after attaining age fifty-five and completing ten years of participation service, an amount which would have been payable to the participant's spouse had the participant retired on the day before his death with a fifty percent surviving spouse's form in effect.</p> <p>In the case of the participant who dies before age fifty-five or before completing ten years of participation service, an amount which would have been payable to the spouse had the participant terminated on the earlier of his actual termination date or his date of death, survived to the earliest age at which the participant could have elected to retire, retired at such age, and died the following day with a fifty percent surviving spouse's form in effect.</p> <p>The benefit commences the first day of the month coincident with or next following the date on which the participant dies if the participant had attained age sixty-five or attained age fifty-five and completed ten years of participation service or, if later, on which the participant could have elected to retire.</p> <p>If the participant had ten years of participation service before his death the spouse's pension shall be no less than \$100 per month. In addition, the spouse shall begin receiving a \$100 per month pension beginning on the first day of the month following the date of death.</p>

Supplemental Retirement Benefit

Eligibility	A participant who is eligible to receive a normal or early retirement benefit.
Benefit Amount	An amount equal to the weekly base earnings (40 times the hourly base rate) times 13, reduced by the number of weeks of vacation pay received in the year of retirement. The benefit is payable in a lump sum amount the month following retirement.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2023

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70-80 Retirement Benefit:

Eligibility Upon closure of the Olean location, a participant who has at least 10 years of Vesting Service and meets one of the following criteria:

- i) Attained at least age 55 and whose combined age and Vesting Service equal 70 or more, or
- ii) Whose combined age and Vesting Service equal 80 or more.

70-80 Retirement Benefit Participants who meet these criteria will be eligible for the following:

- i) Unreduced early retirement benefits as of their early termination date
- ii) A supplemental benefit of \$100 per month starting at retirement, through the attainment of their Social Security Normal Retirement Age

Normal Form of Payment

Actuarially reduced 50% joint and survivor annuity (seven percent maximum reduction) if married on the date payments commence; life annuity if single.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

1.12 Dresser-Rand Company Painted Post Pension Plan (SubPlan 203)

Plan Provisions

July 21, 1990. This is the date of the merger of the defined contribution (Plan 004) and defined benefit plan (Plan 002-3). Amended November 17, 2014, February 24, 2016, and most recently amended March 16, 2016.

Employee

Any person employed by the Company and who is covered by the collective bargaining agreement between the Company and the Union. The plan was closed to new entrants effective April 16, 2013.

Eligibility for Participation

Participants in the former defined contribution plan (Plan 004) or a participant in the defined benefit plan (Plan 002-3) shall participate as of the effective date.

All other employees shall become participants on the July 1 or January 1 coincident with or next following their completion of one year of service. Employees who have completed one year of service as of the effective date shall be participants as of the effective date.

Year of Vesting Service

The total period of time which elapses while an employment relationship exists between such person and Dresser-Rand or an affiliated company. For every twelve months during which the requisite employment relationship exists, whether or not consecutive, the person is credited with a year of vesting service. Partial years of vesting service are credited on the basis of 1/12th of a year for each month during the period. An employee's years of vesting service shall also include his years earned under the prior plan as of December 31, 1986.

Year of Credited Service:

The total period of time which elapses while such person is an employee. For every twelve months as an employee, whether or not consecutive, the employee is credited with a year of credited service. Partial years of credited service are credited on the basis of 1/12th of a year for each month during the period.

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Accrued Benefit

The monthly accrued retirement benefit of a participant shall be determined according to (a) or (b) below whichever is applicable:

- a) An amount equal to the excess, if any, of (i) over (ii).
 - (i) Benefit Accrual Rate multiplied by his years of credited service. Benefit Accrual Rate is determined from the following table based on date of termination.

Date of Termination	Benefit Accrual Rate
7/21/90 to 7/21/91	\$18.50
7/22/91 to 7/19/92	19.00
7/20/92 to 8/31/93	19.50
8/31/93 to 8/30/94	20.50
8/31/94 to 8/30/95	21.00
8/31/95 to 8/30/96	21.75
8/31/96 to 8/30/97	22.75
8/31/97 to 8/30/98	23.50
8/31/98 to 8/15/99	24.50
8/16/99 to 8/15/00	25.50
8/16/00 to 8/15/01	26.50
8/16/01 to 8/15/02	27.50
8/16/02 to 8/15/03	28.50
8/16/03 to 8/6/04	29.50
8/7/04 to 8/6/05	30.50
8/7/05 to 8/6/06	31.25
8/7/06 to 11/8/09	32.00
11/9/09 to 9/30/10	32.65
10/1/10 to 9/30/11	33.50
10/1/11 to 2/28/13	34.25
3/1/13 to 2/28/14	34.90
3/1/14 to 2/28/15	35.55
3/1/2015 to 2/28/16	36.20
3/1/16 to 2/28/19	37.45
3/1/2019 to 2/28/2022	39.45
3/1/2022 and thereafter	41.00

If an employee retires during the current contract period, their Benefit Accrual Rate increases each year until the ultimate rate is reached for that contract period.

Any employee who retires between August 3, 2007 and the contract ratification date will be eligible for benefit improvements.

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Valuation Date: January 1, 2023

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- (ii) The single life annuity value of the participant's accrued benefit under the Ingersoll-Rand Hourly Pension Plan determined as of December 31, 1986.

In the event a participant's benefit commences prior to his normal retirement date, the single life annuity value determined under this paragraph (ii) shall be reduced by .694% per month for each month up to the first sixty months and .347% per month for each month in excess of sixty, that the commencement of payments precedes the participant's normal retirement date.

- b) The single life annuity which is the actuarial equivalent of the greater of (i) or (ii):
 - (i) Participant's actual defined contribution account balance as of the valuation date immediately preceding commencement of payment of benefits; or
 - (ii) Participant's theoretical defined contribution account balance as of the date in (i) alone based on the assumption the account balance earned 120% of the federal mid-term rate in effect on the first day of each plan year beginning after December 31, 1990.

If benefits commence before normal retirement date, the equivalent single life annuity based on the account balance shall be equal to a deferred annuity to begin payment at normal retirement date, but reduced by .5% for each month the payment commencement date precedes the normal retirement date.

Normal Retirement Benefit

Normal Retirement Date	A participant's sixty-fifth birthday.
Normal Retirement Benefit	A monthly benefit payable for life equal to the accrued benefit.

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Early Retirement Benefit

Early Retirement Eligibility Date

The last day of the first calendar month in which a participant has both attained age fifty-five and completed fifteen years of vesting service.

Early Retirement Date

Last date of any month after the early retirement eligibility date, but before the normal retirement date in which a participant terminates employment.

Early Retirement Benefit

The accrued benefit determined as of the early retirement date and determined according to (a) and (b) below:

- a) In full commencing on the last day of the month succeeding the month that includes his normal retirement date; or
- b) Commencing on the last day of the month succeeding the month that includes the early retirement date, or on the last day of any calendar month thereafter, but not later than the commencement date specified in (a) above. If the participant elects to have the benefits commence earlier than the commencement date specified in (a) above, the early retirement benefit shall be equal to the accrued benefit calculated as follows:
 - (i) The amount of the participant's accrued benefit determined in accordance with the formula specified in Section (a)(i) of the accrued benefit definition above shall be reduced by .5% per month for each month that the participant's early retirement date precedes the normal retirement date.
 - (ii) The amount determined in (i) above shall then be reduced by the amount determined in accordance with Section (a)(ii) of the accrued benefit definition above.
 - (iii) The amount determined in (ii) above shall then be divided by a factor equal to one minus the product of (A) times (B), where (A) equals .5% and (B) equals the number of months that the participant's early retirement date precedes the normal retirement date.
 - (iv) The amount determined in (iii) above shall then be reduced by .5% per month for each month that the commencement of benefit payments precedes the normal retirement date.

An employee whose early retirement date occurs no earlier than the last day of the calendar month in which he attains age sixty-two and completes thirty years of credited service, shall be eligible to receive his early retirement benefits without reduction.

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Late Retirement Benefit

Late Retirement Date	The last day of any calendar month following the participant's normal retirement date.
Late Retirement Benefit	The late retirement benefit of a participant shall be equal to his accrued benefit determined as of his normal retirement date and shall not be less than the participant's normal retirement benefit.

Termination Benefit

Eligibility	100% vesting after five years of vesting service.
Vested Benefit	The vested benefit shall be payable commencing on the last day of the month succeeding the month that includes the participant's normal retirement date. However, if the former participant has at least fifteen years of vesting service and has attained at least age fifty-five, his pension benefits may commence at the end of any month prior to his attaining age sixty-five in an amount reduced by .694% per month for each month up to the first sixty months, and .347% per month for each month in excess of sixty, that the commencement of payments precedes the commencement date specified immediately above.

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Disability Benefit

Eligibility 100% vested after five years of vesting service and became disabled prior to July 1, 2013. Participants who become disabled after this date are not eligible for disability benefits under the pension plan.

Disability Benefit The vested benefit shall be payable commencing on the last day of the month succeeding the month that includes the participant's normal retirement date. However, if the former participant has at least fifteen years of vesting service and has attained at least age fifty-five, his pension benefits may commence at the end of any month prior to his attaining age sixty-five in an amount reduced by .694% per month for each month up to the first sixty months, and .347% per month for each month in excess of sixty, that the commencement of payments precedes the commencement date specified immediately above.

Surviving Spouse Benefit

- a) The benefit payable to a surviving spouse of a participant who dies prior to retirement, but after having reached eligibility for early retirement shall be:
 - (i) In the event of a participant who dies prior to his normal retirement date, the greater of (A) forty percent of the participant's accrued benefit determined as of his date of death; or, (B) fifty percent of the participant's accrued benefit as of his date of death multiplied by the appropriate percentage calculated in accordance with Section 5.2(b) of the Plan to convert the benefit to a qualified joint and survivor annuity option. Such benefit shall be reduced by the .5% per month reduction specified under the terms of the early retirement benefits of the Plan.
 - (ii) In the event of a participant who dies after his normal retirement date, his surviving spouse shall be entitled to receive the survivor benefit under the qualified joint and survivor annuity.

The surviving spouse benefit payable under this section shall be payable commencing on the last day of the month succeeding the month during which the participant dies unless his spouse elects a later date on which benefits will commence, and will terminate on the last day of the month during which the spouse dies.

- b) The benefit payable to the surviving spouse of a participant who becomes eligible to receive benefits after having achieved a non-

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forfeitable right to his accrued benefit, but is not eligible under (a) above shall be:

- (i) In the case of the death of a participant prior to his termination of employment, the benefit that would have been payable to the surviving spouse if the participant had terminated from service on the date of his death, had survived to his early retirement eligibility date and had elected the qualified joint and survivor annuity form of payment.
- (ii) In the case of the death of a participant after termination of employment, the benefit that would have been payable to the surviving spouse if the participant had elected to receive benefits commencing at the earliest possible date under the provisions of vested benefit section of the Plan, or on the date of his death, if later, and he had elected the qualified joint and survivor annuity form of payment.

The surviving spouse benefit payable under this section (b) shall commence on the last day of the month succeeding the month in which the participant would first have been eligible to commence benefits in accordance with the vested benefit section, unless his spouse elects a later date on which benefits will commence, and shall be reduced in accordance with the vested benefit section for commencement prior to what would have been the participant's normal retirement date. The benefit will terminate on the last day of the month during which the spouse dies.

A participant who is eligible for surviving spouse benefit coverage under section (b), may make a qualified election to waive the surviving spouse benefit coverage, provided such election is made within the qualified election period. His election not to take such a benefit may be revoked at any time prior to the date of his death. All such elections shall become effective upon receipt by the Benefits Committee.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

The monthly benefit accrual rate increased from \$39.45 to \$41.00 per year of credited service for all terminations on or after March 31, 2022.

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EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2023

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1.13 Dresser-Rand Company Pension Plan for I.A.M., Moore Lodge No. 1580, Turbodyne Operations, Wellsville, New York (SubPlan 204)

Plan Provisions

August 16, 1992. Frozen as of May 31, 1995. Amended November 17, 2014 and most recently amended February 24, 2016.

Employees Eligible for Participation

An hourly employee represented by the union becomes a participant immediately upon date of hire.

Participation Service

Prior to November 1, 1984	All accrued years of service and fractions thereof credited as of November 1, 1984, under the terms of the predecessor plan.
On or After November 1, 1984	<p>Participation service is credited from the later of November 1, 1984, or the date employment commences and ends on the earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).</p> <p>Participants on a leave of absence due to layoff will accrue up to two more years of participation service before incurring severance from service.</p> <p>Participants on a leave of absence due to disability will accrue additional years of participation service while receiving Workers' Compensation.</p> <p>Participants on a leave of absence due to non-occupational disability which is not compensable will accrue up to four more years of participation service before incurring severance from service.</p>

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2023

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Benefit Accrual Service

Prior to November 1, 1984 All accrued years of service and fractions thereof credited as of November 1, 1984, under the terms of the predecessor plan.

On or After November 1, 1984 Benefit accrual service is credited from the later of November 1, 1984, or the date employment commences and ends on the earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Benefit accrual service will be credited for service after a participant reaches his normal retirement date.

Participants on a leave of absence due to lay-off will accrue up to two more years of benefit accrual service before incurring severance from service.

Participants on a leave of absence due to disability will accrue additional years of benefit accrual service while receiving Workers' Compensation.

Participants on a leave of absence due to non-occupational disability which is not compensable will accrue up to four more years of benefit accrual service before incurring severance from service.

Benefit accrual service was frozen as of May 31, 1995.

Accrued Benefit

A monthly benefit for participants terminating on or after August 16, 1989, equal to years of benefit accrual service, not in excess of forty years, times the benefit accrual rate from the following table based on date of termination:

Period of Termination	Benefit Accrual Rate
8/16/89 to 8/15/90	\$18.50
8/16/90 to 8/15/91	\$19.00
8/16/91 to 8/15/92	\$19.50
8/16/92 to 8/15/93	\$20.00
8/16/93 to 8/15/94	\$20.50
8/16/94 and thereafter	\$21.00

This benefit is reduced by any monthly Workers' Compensation benefit payable to a participant.

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EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

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Normal Retirement Benefit

Normal Retirement Date

Prior to January 1, 1988 The last day of the month during which a participant reaches age sixty-five and completes ten years of participation service.

On or After January 1, 1988 The last day of the month during which a participant reaches age sixty-five and completes five years of participation service.

Normal Retirement Benefit A monthly benefit payable for life equal to the accrued benefit.

Full Early Retirement Benefit

Full Early Retirement Date Any date after the participant reaches age sixty-two and completes at least twenty years of participation service.

Full Early Retirement Benefit A monthly benefit payable for life equal to the accrued benefit.

Regular Early Retirement Benefit

Regular Early Retirement Date Any date after the participant reaches age sixty and completes at least ten years of participation service.

Regular Early Retirement Benefit The accrued benefit actuarially reduced for each month the commencement of payments precedes the participant's normal retirement date.

Special Early Retirement Benefit

Eligibility Completion of ten years of participation service and either attainment of age fifty-five where age plus service is greater than or equal to seventy, or where age plus service is greater than or equal to eighty and termination due to permanent shutdown, layoff or disability.

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Valuation Date: January 1, 2023

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Benefit Amount

The accrued benefit plus a temporary benefit equal to \$100.00 per month payable until the participant becomes eligible for an unreduced public pension.

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Plan Sponsor: Siemens Energy, Inc.
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Termination Benefit

Eligibility	100% vesting after five years of participation service.
Vested Benefit	The accrued benefit, excluding increases in benefit levels which become effective after the termination date, multiplied by the vesting percent. At the participant's request, a reduced benefit may be payable at age sixty after completion of ten years of participation service.

Disability Benefit

Eligibility	Participants who become totally and permanently disabled after the completion of ten years of participation service.
Disability Benefit	A monthly benefit equal to the greater of the accrued benefit or \$150.00 plus a temporary benefit equal to \$100.00 per month payable until the participant becomes eligible for an unreduced public pension. Upon eligibility for an unreduced public pension the \$150.00 minimum no longer applies.

Special Retirement Benefit

In all cases of retirement, except disability retirement and on a deferred vested pension.

A lump sum payment of \$2,200.00 for retirement on or after August 16, 1989, \$2,100.00 for retirement prior to August 16, 1989, paid within the first full calendar month following the month in which retirement occurs in lieu of the first three months of benefit payments.

Survivor Benefit

Spouses Eligible	Spouses of active participants who die after the completion of fifteen years of service or terminate due to retirement but defer commencement of benefits and spouses of retired participants who die prior to age sixty-five.
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Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2023

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Spouse's Benefit

The monthly benefit is equal to (1) fifty percent of the amount of the regular pension paid to a pensioner, or (2) fifty percent of the regular pension amount that would have been payable if the deceased active participant had been age sixty-five and had retired on the date of his death, or (3) if greater, \$140. If the spouse is age sixty-five or more, or later attains age sixty-five, the benefit is reduced by fifty percent of the widow's or widower's unreduced Social Security benefit payable at such age, but the minimum benefit payable after such reduction is \$90.

REA Death Benefits

Spouses Eligible

Spouses of participants who die with completion of five years of participation service and who have been married to the participant for at least one year prior to death.

Spouse's Benefit

In the case of the participant who dies after normal retirement age, or after age sixty and completion of ten years of participation service, an amount which would have been payable to the participant's spouse had the participant retired on the day before his death with a fifty percent surviving spouse's form in effect.

In the case of the participant who dies before age sixty or before completing ten years of participation service, an amount which would have been payable to the spouse had the participant terminated on the earlier of his actual termination date or his date of death, survived to the earliest age at which the participant could have elected to retire, retired at such age, and died the following day with a fifty percent surviving spouse's form in effect.

The benefit commences the first day of the month coincident with or next following the date on which the participant dies if the participant had attained age sixty-five or attained age sixty and completed ten years of participation service or, if later, on which the participant could have elected to retire.

Plan Name: Siemens Energy, Inc. Pension Plan
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Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

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Normal Form of Payment

Actuarially equivalent 50% joint and survivor annuity if married on the date payments commence; life annuity if single.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

1.14 Dresser-Rand Company Electric Machinery Hourly Employees' Pension Plan (SubPlan 205)

Plan Provisions

August 5, 1991. Frozen as of February 28, 1999. Amended November 17, 2014 and most recently amended February 24, 2016.

Employees Eligible for Participation

An hourly employee who is represented by the union becomes a participant immediately upon date of hire. There will be no new entrants into the plan after February 28, 1999.

Participation Service

Prior to November 1, 1984	All accrued years of service and fractions thereof credited as of November 1, 1984, under the terms of the predecessor plan.
On or After November 1, 1984	A year of participation service is credited for each plan year in which the participant has 1,000 or more hours of service and one-tenth year for each 100 hours of service in each year in which the participant has less than 1,000 hours of service. All benefits are frozen as of February 28, 1999.

Benefit Accrual Service

Prior to November 1, 1984	All accrued years of service and fractions thereof credited as of November 1, 1984, under the terms of the predecessor plan.
On or After November 1, 1984	One-tenth year is credited for each 180 hours of service completed in the plan year plus one-tenth year if participant has at least 105, but fewer than 180 additional hours of service in the plan year. The maximum benefit accrual service for any plan year is one. Benefit accrual service will be credited for service after a participant reaches his normal retirement date. All benefits are frozen as of February 28, 1999.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

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Accrued Benefit

A monthly benefit for participants terminating on or after February 21, 1988, equal to years of benefit accrual service not in excess of thirty-five years times the benefit accrual rate from the following table based on date of termination:

Period of Termination	Benefit Accrual Rate
2/21/88 to 12/31/88	\$16.50
1/1/89 to 12/31/90	\$17.50
1/1/91 to 12/31/91	\$18.00
1/1/92 to 12/31/92	\$19.00
1/1/93 to 12/31/93	\$19.50
1/1/94 to 12/31/94	\$19.75
1/1/95 to 12/31/95	\$20.75
1/1/96 to 12/31/96	\$21.25
1/1/97 to 12/31/97	\$21.75
1/1/98 to 12/31/98	\$22.75
1/1/99 to 12/31/99	\$23.75
1/1/00 and thereafter	\$24.75

A participant's accrued benefit in this plan is offset by his October 31, 1984, accrued benefit in the Electric Machinery Hourly Employees Pension Plan

Normal Retirement Benefit

Normal Retirement Date

Prior to January 1, 1989	The last day of the month during which a participant reaches age sixty-five and completes ten years of participation service.
On or After January 1, 1989	The last day of the month during which a participant reaches age sixty-five and completes five years of participation service.

Normal Retirement Benefit A monthly benefit payable for life equal to the accrued benefit.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

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Early Retirement Benefit

Early Retirement Date	Any date after the participant reaches age fifty-five and complete at least ten years of participation service.
Early Retirement Benefit	The accrued benefit reduced actuarially for each month that commencement of payments precedes the Participant's normal retirement date.

Termination Benefit

Eligibility	100% vesting after five years of participation service.
Vested Benefit	The accrued benefit multiplied by the vesting percent. At the participant's request, an actuarially reduced benefit may be payable at age fifty-five if the participant had ten years of participation service.

Disability Benefit

Eligibility	Participants who become totally and permanently disabled after the completion of ten years of participation service.
Disability Benefit	The accrued benefit determined as of the participant's date of permanent disability for the purpose of determining the benefit rate, except that the payment made as of the participant's NRD shall be reduced by one dollar (\$1.00).

Special Retirement Benefit

Eligibility	In all cases of retirement, except disability retirement and retirement on a deferred vested pension.
Special Retirement Benefit	A lump sum payment equal to the first three months of benefit payments paid within the first full calendar month following the month in which retirement occurs.

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EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

REA Death Benefits

Spouses Eligible

Spouses of participants who die with completion of five years of participation service.

Spouse's Benefit

In the case of the participant who dies after age sixty-five or after age fifty-five and completion of ten years of participation service, an amount which would have been payable to the participant's spouse had the participant retired on the day before his death with a fifty percent surviving spouse's form in effect.

In the case of the participant who dies before age fifty-five or before completion of ten years of participation service, an amount which would have been payable to the spouse had the participant terminated on the earlier of his actual termination date or his date of death, survived to the earliest age at which the participant could have elected to retire, retired at such age, and died the following day with a fifty percent surviving spouse's form in effect.

The benefit commences the first day of the month coincident with or next following the date on which the participant dies if the participant had attained age sixty-five or attained age fifty-five and completed ten years of participation service or, if later, on which the participant could have elected to retire.

Normal Form of Payment

Actuarially equivalent 50% joint and survivor annuity if married on the date payments commence; life annuity if single.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

1.15 Dresser-Rand Company Pension Plan for Hourly Employees Local 270, Teamsters of Machinery Repair Division, New Orleans, Louisiana (SubPlan 206)

Plan Provisions

November 1, 1993. Frozen as of July 31, 1987. Amended November 17, 2014 and most recently amended February 24, 2016.

Employees Eligible for Participation

An hourly employee represented by the union becomes a participant immediately upon date of hire.

Participation Service

Prior to May 1, 1976 All accrued years of service (including fractional portions) with the company from date of hire as calculated under the prior plan or any predecessor plan.

On or After May 1, 1976 Participation service is credited from the later of May 1, 1976, or the date employment commences and ends on the earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Participants on an authorized leave of absence due to layoff with more than sixty days of participation service, but less than twelve months, will accrue up to one more year of participation service before incurring severance from service. Participants on an authorized leave of absence due to layoff with twelve or more months of participation service will accrue up to two more years of participation service before incurring severance from service.

Participants on an authorized leave of absence due to occupational injury or disease will accrue additional years of participation service while receiving Workers' Compensation.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Benefit Accrual Service

Prior to May 1, 1976 All accrued years of service (including fractional portions) with the company from date of hire up to May 1, 1976, as calculated under the prior plan or any predecessor plan.

On or After May 1, 1976 Benefit accrual service is credited from the later of May 1, 1976, or the date employment commences and ends on the earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Benefit accrual service will be credited for service after a participant reaches his normal retirement date.

Participants on an authorized leave of absence with more than sixty days of participation service, but less than twelve months, will accrue one more year of benefit accrual service before incurring severance from service.

Participants on an authorized leave of absence due to layoff with twelve or more months of participation service will accrue up to two more years of benefit accrual service before incurring severance from service.

Participants on an authorized leave of absence due to occupational injury or disease will accrue additional years of benefit accrual service while receiving Workers' Compensation.

Accrued Benefit A monthly benefit for participants terminating on or after November 1, 1987, equal to years of benefit accrual service not in excess of thirty years times the benefit accrual rate from the following table based on date of termination:

Period of Termination	Benefit Accrual Rate
11/1/87 to 10/31/88	12.75
11/1/88 to 10/31/89	13.50
11/1/89 to 10/31/90	14.00
11/1/90 to 10/31/91	14.50
11/1/91 to 10/31/92	15.25
11/1/92 to 10/31/93	16.00
11/1/93 to 10/31/94	17.00
11/1/94 to 10/31/95	17.50
11/1/95 and thereafter	18.00

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Normal Retirement Benefit

Normal Retirement Date The last day of the month during which a participant reaches age sixty-five and completes five years of participation service.

Normal Retirement Benefit A monthly benefit payable for life equal to the accrued benefit.

Early Retirement Benefit

Early Retirement Date Any date after the participant reaches age fifty-five and completes at least ten years of participation service.

Early Retirement Benefit The accrued benefit reduced on an actuarially equivalent basis for each month that commencement of payments precedes the participant's normal retirement date.

Termination Benefit

Eligibility 100% vesting after five years of participation service.

Vested Benefit The accrued benefit multiplied by the vesting percent. At the participant's request, an actuarially reduced benefit may be payable at age fifty-five after completion of ten years of participation service.

Disability Benefit

Eligibility Participants who become totally and permanently disabled after the completion of ten years of participation service.

Disability Benefit A monthly benefit payable temporarily to age sixty-five equal to the accrued benefit. At age sixty-five, the benefit is recalculated using the benefit accrual rate in effect at age sixty-five and service to date of disability.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

REA Death Benefits

Spouses Eligible

Spouses of participants who die with completion of five years of participation service.

Spouse's Benefit

In the case of the participant who dies after age sixty-five or after age fifty-five with ten years of participation service, an amount which would have been payable to the participant's spouse had the participant retired on the day before his death with a fifty percent surviving spouse's form in effect.

In the case of the participant who dies before age fifty-five or before completion of ten years of participation service, an amount which would have been payable to the spouse had the participant terminated on the earlier of his actual termination date or his date of death, survived to the earliest age at which the participant could have elected to retire, retired at such age, and died the following day with a fifty percent surviving spouse's form in effect.

The benefit commences the first day of the month coincident with or next following the date on which the participant dies if the participant had attained age sixty-five or attained age fifty-five and completed ten years of participation service or, if later, on which the participant could have elected to retire.

Normal Form of Payment

Actuarially reduced fifty percent of spouse's benefit if married on the date payments commence; life annuity if single.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

1.16 Dresser-Rand Company Pension Plan for I.A.M., District Lodge #76 Dresser Machinery Repair Division, Buffalo, New York (SubPlan 207)

Plan Provisions

March 1, 1990. Frozen as of July 31, 1987. Amended November 17, 2014 and most recently amended February 24, 2016.

Employees Eligible for Participation

An hourly employee represented by the union becomes a participant immediately at April 8, 1985, or if later, upon date of hire.

Participation Service

Prior to April 8, 1985	All accrued years of service and fractions thereof credited as of April 8, 1985, under the terms of the predecessor plan.
On or After April 8, 1985	<p>Participation service is credited from the later of April 8, 1985, or the date employment commences and ends on the earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).</p> <p>Participants on a leave of absence due to layoff will accrue one more year of participation service before incurring severance from service.</p> <p>Participants on a leave of absence due to a non-occupational disability will accrue up to four more years of participation service before incurring severance from service.</p> <p>Participants on a leave of absence due to an occupational disability will accrue additional years of participation service while receiving Workers' Compensation.</p>

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

Benefit Accrual Service

Prior to April 8, 1985

All accrued years of service (including fractional portions) with the company from date of hire up to April 8, 1985, under the terms of the predecessor plan.

On or After April 8, 1985

Benefit accrual service is credited from the later of April 8, 1985, or the date employment commences and ends on the earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Benefit accrual service shall be granted for service past the participant's normal retirement date.

Participants on a leave of absence due to layoff will accrue one or more years of benefit accrual service before incurring severance from service.

Participants on a leave of absence due to a non-occupational disability will accrue up to four more years of benefit accrual service before incurring severance from service.

Participants on a leave of absence due to an occupational disability will accrue additional years of benefit accrual service while receiving Workers' Compensation.

Accrued Benefit

A monthly benefit for participants terminating after March 1, 1990, equal to \$13.00 (increasing to \$13.50 on or after March 1, 1991, and further increasing to \$14.00 on or after March 1, 1992, and further increasing to \$14.50 on or after March 1, 1993) times years of benefit accrual service not in excess of thirty years.

Normal Retirement Benefit

Normal Retirement Date

The last day of the month during which a participant reaches age sixty-five and completes five years of participation service.

Normal Retirement Benefit

A monthly benefit payable for life equal to the accrued benefit.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Early Retirement Benefit

Early Retirement Date	Any date after the participant reaches age sixty and completes at least ten years of participation service.
Early Retirement Benefit	The accrued benefit reduced on an actuarially equivalent basis for each month that commencement of payments precedes the participant's normal retirement date.

Immediate Termination Benefit

Eligibility	Completion of ten years of participation service and either attainment of age fifty-five where age plus service is greater than or equal to seventy, or where age plus service is greater than or equal to eighty and termination due to permanent shutdown, layoff or disability.
Immediate Termination Benefit	The accrued benefit plus a temporary benefit equal to \$100.00 per month payable until the participant becomes eligible for an unreduced public pension.

Deferred Termination Benefit

Eligibility	100% vesting after five years of participation service.
Vested Benefit	The accrued benefit multiplied by the vesting percent. At the participant's request, an actuarially reduced benefit may be payable at age sixty after completion of ten years of participation service.

Disability Benefit

Eligibility	Participants who become totally and permanently disabled after the completion of ten years of participation service.
Disability Benefit	A monthly benefit equal to the greater of the accrued benefit or \$100.00, plus a temporary benefit equal to \$100.00 per month payable until the participant becomes eligible for an unreduced public pension. Upon eligibility for an unreduced public pension, the \$100.00 minimum no longer applies.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2023

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Special Retirement Benefit

Eligibility	In all cases of retirement, except disability retirement and retirement on a deferred vested pension.
Special Retirement Benefit	A lump sum payment of \$1,000.00 paid within the first full calendar month following the month in which retirement occurs in lieu of the first three months of benefit payments.

Survivor Benefit

Spouses Eligible	Spouses of active participants who die after the completion of ten years of service and after the attainment of age fifty-five, but before age sixty-five and spouses of retired participants who retired after age fifty and die after age fifty-five, but prior to age sixty-five.
Spouse's Benefit	The monthly benefit is equal to (1) fifty percent of the amount of the regular pension paid to a pensioner, or (2) fifty percent of the regular pension amount that would have been payable if the deceased active participant had been age sixty-five and had retired on the date of his death, or (3) if greater, \$75.00. If the spouse is below age fifty, the benefit is reduced by 1/2% for each year below age fifty.

REA Death Benefits

Spouses Eligible	Spouses of participants who die with completion of five years of participation.
Spouse's Benefit	<p>In the case of the participant who dies after normal retirement age, or after age sixty with ten years of participation service, an amount which would have been payable to the participant's spouse had the participant retired on the day before his death with a fifty percent surviving spouse's form in effect.</p> <p>In the case of the participant who dies before age sixty or before completion of ten years of participation service, an amount which would have been payable to the spouse had the participant terminated on the earlier of his actual termination date or his date of death, survived to the earliest age at which the participant could have elected to retire, retired at such age, and died the following day with a fifty percent surviving spouse's form in effect.</p> <p>The benefit commences the first day of the month coincident with or next following the date on which the participant dies if the participant had</p>

Plan Name:	Siemens Energy, Inc. Pension Plan
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SCHEDULE SB ATTACHMENTS

attained age sixty-five or attained age sixty and completed ten years of participation service or, if later, on which the participant could have elected to retire.

If the participant had ten years of participation service before his death, the spouse's pension shall be no less than \$100 per month. In addition, the spouse shall begin receiving a \$100 per month pension beginning on the first day of the month following date of death.

Normal Form of Payment

Actuarially reduced fifty percent of spouse's benefit if married on the date payments commence; life annuity if single.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

1.17 Dresser-Rand Company Machinery Repair Division Pension Plan for I.A.M., Local Lodge #284, San Leandro, California (SubPlan 208)

Plan Provisions

January 1, 1989. Frozen as of July 31, 1987. Amended November 17, 2014 and most recently amended February 24, 2016.

Employees Eligible for Participation

An hourly employee represented by the union becomes a participant immediately upon date of hire.

Participation Service:

Prior to May 1, 1986	All accrued years of service and fractions thereof credited as of May 1, 1986, under the terms of the predecessor plan.
On or After May 1, 1986	<p>Participation service is credited from the later of May 1, 1986, or the date employment commences and ends on the earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).</p> <p>Participants on a leave of absence due to layoff will accrue up to two more years of participation service before incurring severance from service.</p> <p>Participants on a leave of absence due to a non-occupational disability will accrue two more years of participation service before incurring severance from service.</p> <p>Participants on a leave of absence due to a compensable disability will accrue additional years of participation service while receiving Workers' Compensation.</p>

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2023

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Benefit Accrual Service

Prior to May 1, 1986 All accrued years of service (including fractional portions) with the company from date of hire up to May 1, 1986, under the terms of the predecessor plan.

On or After May 1, 1986 Benefit accrual service is credited from the later of May 1, 1986, or the date employment commences and ends on the earlier of the day the participant terminates, retires, dies, or reaches the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Benefit accrual service will be credited for service after a participant reaches his normal retirement date.

Participants on a leave of absence due to layoff will accrue up to two more years of benefit accrual service before incurring severance from service.

Participants on a leave of absence due to a non-occupational disability will accrue four more years of benefit accrual service before incurring severance from service.

Participants on a leave of absence due to a compensable disability will accrue additional years of benefit accrual service while receiving Workers' Compensation.

Accrued Benefit A monthly benefit for participants terminating on or after April 1, 1986, equal to \$12.00, which increased to \$12.50 on or after April 1, 1987, and further increased to \$13.00 on or after April 1, 1988, times years of benefit accrual service not in excess of thirty-five years.

Normal Retirement Benefit

Normal Retirement Date The last day of the month during which a participant reaches age sixty-five and completes five years of participation service.

Normal Retirement Benefit A monthly benefit payable for life equal to the accrued benefit.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Early Retirement Benefit

Early Retirement Date	Any date after the participant reaches age fifty-five and completes at least ten years of participation service.
Early Retirement Benefit	The accrued benefit reduced on an actuarially equivalent basis for each month that commencement of payments precedes the participant's normal retirement date.

Deferred Termination Benefit

Eligibility	100% vesting after five years of participation service.
Vested Benefit	The accrued benefit multiplied by the vesting percent. At the participant's request a reduced benefit may be payable at age fifty-five after completion of ten years of participation service.

Disability Benefit

Eligibility	Participants who become totally and permanently disabled after the completion of ten years of participation service.
Disability Benefit	A monthly benefit equal to the accrued benefit payable for life.

REA Death Benefits

Spouses Eligible	Spouses of participants who die with completion of five years of participation service.
Spouse's Benefit	<p>In the case of the participant who dies (i) after age sixty-five or (ii) after attaining age fifty-five and completing ten years of participation service, an amount which would have been payable to the participant's spouse had the participant retired on the day before his death with a fifty percent surviving spouse's form in effect.</p> <p>In the case of the participant who dies before age fifty-five or before completing ten years of participation service, an amount which would have been payable to the spouse had the participant terminated on the earlier of his actual termination date or his date of death, survived to the earliest age at which the participant could have elected to retire, retired at such age, and died the following day with a fifty percent surviving spouse's form in effect.</p>

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

The benefit commences the first day of the month coincident with or next following the date on which the participant dies if the participant had attained age sixty-five or attained age fifty-five and completed ten years of participation service or, if later, on which the participant could have elected to retire.

Normal Form of Payment

Actuarially reduced fifty percent of spouse's benefit if married on the date payments commence; life annuity if single.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

1.18 Dresser-Rand Company Pension Plan for the Association of Professional Technical Personnel, Worthington Compressor Division, Buffalo, New York (SubPlan 209-5)

Plan Provisions

Prior Dresser Industries Plan	February 16, 1985.
Current Plan	January 1, 1988. Frozen as of July 31, 1987. Amended November 17, 2014 and most recently amended February 24, 2016.

Employees Eligible for Participation

An hourly employee who is represented by the union becomes a participant immediately on February 16, 1985, or, if later, the first of the month following the completion of one year of service.

Participation Service

Prior to February 16, 1985	All accrued years of service and fractions thereof credited as of February 16, 1985, under the terms of the predecessor plan.
On or After February 16, 1985	Participation service is credited from the later of February 16, 1985, or the date employment commences and ends on the earlier of the day the participant terminates, retires, or dies, or the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Benefit Accrual Service

Prior to February 16, 1985	All accrued years of service and fractions thereof credited as of February 16, 1985, under the terms of the predecessor plan.
On or After February 16, 1985	Benefit accrual service is credited from the later of February 16, 1985, or the date employment commences and ends on the earlier of the day the participant terminates, retires, or dies, or the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

Final Average Earnings

Average of highest five consecutive years out of the last ten years preceding the earlier of date of termination or normal retirement date.

Primary Social Security

Benefit payable at age sixty-five under the Social Security law in effect at date of termination assuming earnings continue level to age sixty-five.

Accrued Service

A monthly benefit equal to 40% of the participant's final average earnings, provided that if such participant's benefit accrual service does not equal thirty (30) years exactly, such percentage is to be: (i) increased by the product of 1% and the number of years (including fractions) by which the participant's Benefit Accrual Service exceeds thirty (30) years, or (ii) decreased by the product of 1% and the number of years (including fractions) by which the participant's Benefit Accrual Service is less than thirty (30) years. This benefit is then reduced by fifty percent of the monthly age sixty-five primary Social Security benefit. The Social Security offset is reduced for less than thirty years of service by the ratio of benefit accrual service over thirty.

If greater, the accrued benefit is calculated assuming the participant worked to age sixty-five with the same final average earnings multiplied by the ratio of actual years of benefit accrual service at age sixty-five.

The accrued benefit is reduced by forty percent of the excess, if any, of the contributions which the participant was entitled to make had he joined the Plan at his first opportunity over the actual amount of contributions made by the participant.

However, in the case of a participant in the Worthington Corporation Contributory Retirement Plan on December 31, 1969, the monthly retirement pension is not less than 110% of the monthly retirement pension to which the participant would have been entitled under the Worthington Corporation Contributory Retirement Plan and the Worthington Corporation Non-Contributory Pension Plan combined, assuming such Plans, as in effect on December 31, 1969, and the participant's monthly salary on May 1, 1969, had both continued unchanged. If the participant has not made all of the contributions permitted on and after January 1, 1970, such retirement pension is reduced according to the preceding paragraph.

Normal Retirement Benefit

Normal Retirement Date

Prior to January 1, 1989

The last day of the month during which a participant reaches age sixty-five.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

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On or After January 1, 1989	The last day of the month during which a participant reaches age sixty-five and completes five years of participation service.
Normal Retirement Benefit	A monthly benefit payable for life equal to the accrued benefit.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Early Retirement Benefit

Early Retirement Date	Any date after the participant reaches age fifty-five and completes at least ten years of participation service.
Early Retirement Benefit	The accrued benefit reduced by one-half percent for each month that commencement of payments precedes the participant's normal retirement date.

Termination Benefit

Eligibility	100% vesting after five years of participation service.
Vested Benefit	The accrued benefit multiplied by the vesting percent. At the participant's request a reduced benefit may be payable at age fifty-five after completion of ten years of participation service.

Disability Benefit

Eligibility	Participants who become totally and permanently disabled after the completion of ten years of participation service.
Disability Benefit	A monthly benefit payable at age sixty-five based on benefit accrual service continuing to age sixty-five and rate of pay continuing level to sixty-five.

Pre-Retirement Death Benefits

Upon death or termination prior to the completion of five years of service, accumulated employee contributions are refunded to the employee or beneficiary.

REA Death Benefits

Spouses Eligible

Prior to January 1, 1989	Spouses of participants who die on or after August 23, 1984, with completion of ten years of participation service and who have been married to the participant for at least one year prior to death.
On or After January 1, 1989	Spouses of participants who die on or after January 1, 1989, with completion of five years of participation service and who

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2023

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have been married to the participant for at least one year prior to death.

Spouse's Benefit

In the case of the participant who dies (i) after age sixty-five or (ii) after attaining age fifty-five and completing ten years of participation service, an amount which would have been payable to the participant's spouse had the participant retired on the day before his death with a 50% Surviving Spouse's Form in effect.

In the case of the participant who dies before age fifty-five or before completing ten years of participation service, an amount which would have been payable to the spouse had the participant terminated on the earlier of his actual termination date or his date of death, survived to the earliest age at which the participant could have elected to retire, retired at such age, and died the following day with a 50% Surviving Spouse's Form in effect

The benefit commences the first day of the month coincident with or next following the date on which the participant dies if the participant had attained age sixty-five or attained age fifty-five and completed ten years of participation service or, if later, on which the participant could have elected to retire.

Return of Contributions

Upon death or termination prior to the completion of 10 years of service, accumulated employee contributions are refunded to the employee or beneficiary.

Participant Contributions

Three percent of the excess of salary over the maximum wages covered under Social Security.

Normal Form of Payment

Actuarially equivalent fifty percent spouse's benefit if married on the date payments commence; life annuity if single.

Prior Plan Benefit

All accrued benefits as herein calculated are offset by the accrued benefit as of the acquisition date based on the benefit service at the date of acquisition.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

1.19 Dresser-Rand Company Pension Plan for USWA Local #2017, Worthington Compressor Division, Buffalo, New York (SubPlan 209-6)

Plan Provisions

January 1, 1989. Frozen as of July 31, 1987. Amended November 17, 2014 and most recently amended February 24, 2016.

Employees Eligible for Participation

An hourly employee represented by the union becomes a participant immediately on February 16, 1985 or, if later, upon date of hire.

Participation Service

Prior to February 16, 1985	All accrued years of service and fractions thereof credited as of February 16, 1985, under the terms of the predecessor plan.
On or After February 16, 1985	Participation service is credited from the later of February 16, 1985, or the date employment commences and ends on the earlier of the day the participant terminates, retires, or dies, or the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Benefit Accrual Service

Prior to February 16, 1985	All accrued years of service and fractions thereof credited as of February 16, 1985, under the terms of the predecessor plan.
On or After February 16, 1985	Benefit accrual service is credited from the later of February 16, 1985, or the date employment commences and ends on the earlier of the day the participant terminates, retires, or dies, or the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).
Accrued Benefit	A monthly benefit for participants terminating on or after February 16, 1985, but prior to August 16, 1985, equal to \$17.00 which increased to \$18.00 effective August 16, 1985, times years of benefit accrual service not in excess of forty years.

Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

Normal Retirement Benefit

Normal Retirement Date

Prior to January 1, 1989 The last day of the month during which a participant reaches age sixty-five and completes ten years of participation service.

On or After January 1, 1989 The last day of the month during which a participant reaches age sixty-five and completes five years of participation service.

Normal Retirement Benefit A monthly benefit payable for life equal to the accrued benefit.

Full Early Retirement Benefit

Full Early Retirement Date Any date after the participant reaches age sixty-two and completes at least twenty years of participation service.

Full Early Retirement Benefit A monthly benefit payable or life equal to the accrued benefit.

Regular Early Retirement Benefit

Regular Early Retirement Date Any date after the participant reaches age sixty and completes at least ten years of participation service.

Regular Early Retirement Benefit The accrued benefit reduced actuarially for each month that commencement of payments precedes the participant's normal retirement date.

Immediate Termination Benefit

Eligibility Completion of ten years of participation service and either attainment of age fifty-five where age plus service is greater than or equal to seventy, or where age plus service is greater than or equal to eighty and termination due to permanent shutdown, layoff or disability.

Immediate Termination Benefit The accrued benefit plus a temporary benefit equal to \$100 per month payable until the participant becomes eligible for an unreduced public pension.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Deferred Termination Benefit

Eligibility	100% vesting after five years of participation service.
Vested Benefit	The accrued benefit multiplied by the vesting percent. At the participant's request a reduced benefit may be payable at age sixty after completion of ten years of participation service.

Disability Benefit

Eligibility	Participants who become totally and permanently disabled after the completion of ten years of participation service.
Disability Benefit	A monthly benefit equal to the greater of the accrued benefit or \$150 plus a temporary benefit equal to \$100 per month payable until the participant becomes eligible for an unreduced public pension. Upon eligibility for an unreduced public pension the \$150 minimum no longer applies.

Special Retirement Benefit

Eligibility	In all cases of retirement, except disability retirement and retirement on a deferred vested pension.
Special Retirement Benefit	A lump sum payment of \$2,050 for retirement prior to August 16, 1985 (increasing to \$2,100 for retirement on or after August 16, 1985) paid within the first full calendar month following the month in which retirement occurs in lieu of the first three months of benefit payments.

Survivor Benefit

Spouses Eligible	Spouses of active participants who die after the completion of fifteen years of service or after eligibility for an immediate pension and spouses of retired participants who die prior to age sixty-five.
Spouse's Benefit	The monthly benefit is equal to (1) fifty percent of the amount of the regular pension paid to a pensioner, or (2) fifty percent of the regular pension amount that would have been payable if the deceased active participant had been age sixty-five and had retired on the date of his death, or (3) if greater, \$140. If the spouse is age sixty-five or more, or later attains age sixty-five,

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SCHEDULE SB ATTACHMENTS

the benefit is reduced by fifty percent of the widow's or widower's unreduced Social Security benefit payable at such age, but the minimum benefit payable after such reduction is \$90.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

REA Death Benefits

Spouses Eligible

Spouses of participants who die with completion of five years of participation service.

Spouse's Benefit

In the case of the participant who dies (i) after age sixty-five or (ii) after attaining age sixty and completing ten years of participation service, an amount which would have been payable to the participant's spouse had the participant retired on the day before his death with a fifty percent surviving spouse's form in effect.

In the case of the participant who dies before age sixty or before completing ten years of participation service, an amount which would have been payable to the spouse had the participant terminated on the earlier of his actual termination date or his date of death, survived to the earliest age at which the participant could have elected to retire, retired at such age, and died the following day with a fifty percent surviving spouse's form in effect.

The benefit commences the first day of the month coincident with or next following the date on which the participant dies if the participant had attained age sixty-five or attained age sixty and completed ten years of participation service or, if later, on which the participant could have elected to retire.

If the participant had ten years of participation service before his death, the spouse's pension shall be no less than \$100 per month. In addition, the spouse shall begin receiving a \$100 per month pension beginning on the first day of the month following date of death.

Normal Form of Payment

Actuarially reduced fifty percent spouse's benefit if married on the date payments commence; life annuity if single.

Prior Plan Benefit

All accrued benefits as herein calculated are offset by the accrued benefit as of the acquisition date based on the benefit service at date of acquisition.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

1.20 Dresser-Rand Company Pension Plan for Office and Professional Employees International Union on Behalf of Local #212, Worthington Compressor Division, Buffalo, New York (SubPlan 209-7)

Plan Provisions

January 1, 1989. Frozen as of July 31, 1987. Amended November 17, 2014 and most recently amended February 24, 2016.

Employees Eligible for Participation

An hourly employee represented by the union becomes a participant immediately on February 16, 1985, or, if later, upon date of hire.

Participation Service

Prior to February 16, 1985	All accrued years of service and fractions thereof credited as of February 16, 1985, under the terms of the predecessor plan.
On or After February 16, 1985	Participation service is credited from the later of February 16, 1985, or the date employment commences and ends on the earlier of the day the participant terminates, retires, or dies, or the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Benefit Accrual Service

Prior to February 16, 1985	All accrued years of service and fractions thereof credited as of February 16, 1985, under the terms of the predecessor plan.
On or After February 16, 1985	Benefit accrual service is credited from the later of February 16, 1985, or the date employment commences and ends on the earlier of the day the participant terminates, retires, or dies, or the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Accrued Benefit	A monthly benefit for participants terminating on or after February 16, 1985, but prior to August 16, 1985, equal to \$17.00 which increased to \$18.00 effective August 16, 1985,
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Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

times years of benefit accrual service not in excess of forty years.

Plan Name: Siemens Energy, Inc. Pension Plan
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Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Surviving Retirement Benefit

Surviving Retirement Date

Prior to January 1, 1989

The last day of the month during which a participant reaches age sixty-five and completes ten years of participation service.

On or After January 1, 1989

The last day of the month during which a participant reaches age sixty-five and completes five years of participation service.

Surviving Retirement Benefit

A monthly benefit payable for life equal to the accrued benefit.

Full Early Retirement Benefit

Full Early Retirement Date

Any date after the participant reaches age sixty-two and completes at least twenty years of participation service.

Full Early Retirement Benefit

A monthly benefit payable for life equal to the accrued benefit.

Regular Early Retirement Benefit

Regular Early Retirement Date

Any date after the participant reaches age sixty and completes ten years of participation service.

Regular Early Retirement Benefits

The accrued benefit reduced actuarially for each month that commencement of payments precedes the participant's normal retirement date.

Immediate Termination Benefit

Eligibility

Completion of ten years of participation service and either attainment of age fifty-five where age plus service is greater than or equal to seventy, or where age plus service is greater than or equal to eighty and termination due to permanent shutdown, layoff or disability.

Plan Name: Siemens Energy, Inc. Pension Plan
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Immediate Termination Benefit	The accrued benefit plus a temporary benefit equal to \$100 per month payable until the participant becomes eligible for an unreduced public pension.
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Deferred Termination Benefit

Eligibility	100% vesting after five years of participation service.
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Vested Benefit	The accrued benefit multiplied by the vesting percent. At the participant's request a reduced benefit may be payable at age sixty after completion of ten years of participation service.
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Disability Benefit

Eligibility	Participants who become totally and permanently disabled after the completion of ten years of participation service.
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Disability Benefit	A monthly benefit equal to the greater of the accrued benefit or \$150 plus a temporary benefit equal to \$100 per month payable until the participant becomes eligible for an unreduced public pension.
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Special Retirement Benefit

Eligibility	In all cases of retirement, except disability retirement and retirement on a deferred vested pension.
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Special Retirement Benefit	A lump sum payment of \$2,050 for retirement prior to August 16, 1985, (increasing to \$2,100 for retirement effective August 16, 1985) paid within the first full calendar month following the month in which retirement occurs in lieu of the first three months of benefit payments.
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Survivor Benefit

Spouses Eligible	Spouses of active participants who die after the completion of fifteen years of service or after eligibility for an immediate pension and spouses of retired participants who die prior to age sixty-five.
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Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2023

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Spouse's Benefit

The monthly benefit is equal to (1) fifty percent of the amount of the regular pension paid to a pensioner, or (2) fifty percent of the regular pension amount that would have been payable if the deceased active participant had been age sixty-five and had retired on the date of his death, or (3) if greater, \$140. If the spouse is age sixty-five or more, or later attains age sixty-five, the benefit is reduced by fifty percent of the widow's or widower's unreduced Social Security benefit payable at such age, but the minimum benefit payable after such reduction is \$90.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

REA Death Benefits

Spouses Eligible

Spouses of participants who die with completion of five years of participation service.

Spouse's Benefit

In the case of the participant who dies (i) after age sixty-five or (ii) after attaining age sixty and completing ten years of participation service, an amount which would have been payable to the participant's spouse had the participant retired on the day before his death with a 50% Surviving Spouse's Form in effect.

In the case of the participant who dies before age sixty or before completing ten years of participation service, an amount which would have been payable to the spouse had the participant terminated on the earlier of his actual termination date or his date of death, survived to the earliest age at which the participant could have elected to retire, retired at such age, and died the following day with a 50% Surviving Spouse's Form in effect.

The benefit commences the first day of the month coincident with or next following the date on which the participant dies if the participant had attained age sixty-five or attained age sixty and completed ten years of participation service or, if later, on which the participant could have elected to retire.

If the participant had ten years of participation service before his death, the spouse's pension shall be no less than \$100 per month. In addition, the spouse shall begin receiving a \$100 per month pension beginning on the first day of the month following date of death.

Normal Form of Payment

Actuarially reduced fifty percent spouse's benefit if married on the date payments commence; life annuity if single.

Prior Plan Benefit

All accrued benefits as herein calculated are offset by the accrued benefit as of the acquisition date based on the benefit service at the date of acquisition.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

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EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

1.21 Dresser-Rand Company Pension Plan for Patternmakers Association, Worthington Compressor Division, Buffalo, New York (SubPlan 209-8)

Plan Provisions

January 1, 1989. Frozen as of July 31, 1987. Amended November 17, 2014 and most recently amended February 24, 2016.

Employees Eligible for Participation

An hourly employee represented by the union becomes a participant immediately on February 16, 1985, or, if later, upon date of hire.

Participation Service

Prior to February 16, 1985	All accrued years of service and fractions thereof credited as of February 16, 1985, under the terms of the predecessor plan.
On or After February 16, 1985	Participation service is credited from the later of, February 16, 1985, or the date employment commences and ends on the earlier of the day the participant terminates, retires, or dies, or the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Benefit Accrual Service

Prior to February 16, 1985	All accrued years of service and fractions thereof credited as of February 16, 1985, under the terms of the predecessor plan.
On or After February 16, 1985	Benefit accrual service is credited from the later of February 16, 1985, or the date employment commences and ends on the earlier of the day the participant terminates, retires, or dies, or the first anniversary of the first day of a period of absence (or the day after the last day of an authorized absence).

Accrued Benefit	A monthly benefit for participants terminating on or after February 16, 1985, but prior to August 16, 1985, equal to \$17.00 which increased to \$18.00 effective August 16, 1985,
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Plan Name:	Siemens Energy, Inc. Pension Plan
EIN / PN:	13-3987280/022
Plan Sponsor:	Siemens Energy, Inc.
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

times years of benefit accrual service not in excess of forty years.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Normal Retirement Benefit

Normal Retirement Date	The last day of the month during which a participant reaches age sixty-five and completes five years of participation service.
Normal Retirement Benefit	A monthly benefit payable for life equal to the accrued benefit.

Full Early Retirement Benefit

Full Early Retirement Date	Any date after the participant reaches age sixty-two and completes at least twenty years of participation service.
Full Early Retirement Benefit	A monthly benefit payable for life equal to the Retirement accrued benefit.

Regular Early Retirement Benefit

Regular Early Retirement Date	Any date after the participant reaches age sixty and completes at least ten years of participation service.
Regular Early Retirement Benefit	The accrued benefit reduced actuarially for each month commencement of payments precedes the participant's normal retirement date.

Immediate Termination Benefit

Eligibility	Completion of ten years of participation service and either attainment of age fifty-five where age plus service is greater than or equal to seventy, or where age plus service is greater than or equal to eighty and termination due to permanent shutdown, layoff or disability.
Immediate Termination Benefit	The accrued benefit plus a temporary benefit equal to \$100 per month payable until the participant becomes eligible for an unreduced public pension.

Deferred Termination Benefit

Eligibility	100% vesting after five years of participation service.
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Plan Name: Siemens Energy, Inc. Pension Plan
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Valuation Date: January 1, 2023

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Vested Benefit

The accrued benefit multiplied by the vesting percent. At the participant's request a reduced benefit may be payable at age sixty after completion of ten years of participation service.

Disability Benefit

Eligibility

Participants who become totally and permanently disabled after the completion of ten years of participation service.

Disability Benefit

A monthly benefit equal to the greater of the accrued benefit or \$150 plus a temporary benefit equal to \$100 per month payable until the participant becomes eligible for an unreduced public pension. Upon eligibility for an unreduced public pension, the \$150 minimum no longer applies.

Special Retirement Benefit

Eligibility

In all cases of retirement, except disability retirement and retirement on a deferred vested pension.

Special Retirement Benefit

A lump sum payment of \$2,050 for retirement prior to August 16, 1985, which increased to \$2,100 for retirement on or after August 16, 1985, paid within the first full calendar month following the month in which retirement occurs in lieu of the first three months of benefit payments.

Survivor Benefit

Spouses Eligible

Spouses of active participants who die after the completion of fifteen years of service or after eligibility for an immediate pension and spouses of retired participants who die prior to age sixty-five.

Spouse's Benefit

The monthly benefit is equal to (1) fifty percent of the amount of the regular pension paid to a pensioner, or (2) fifty percent of the regular pension amount that would have been payable if the deceased active participant had been age sixty-five and had retired on the date of his death, or (3) if greater, \$140. If the spouse is age sixty-five or more, or later attains age sixty-five, the benefit is reduced by fifty percent of the widow's or widower's unreduced Social Security benefit payable at such

Plan Name: Siemens Energy, Inc. Pension Plan
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Valuation Date: January 1, 2023

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age, but the minimum benefit payable after such reduction is \$90.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

REA Death Benefits

Spouses Eligible

Spouses of participants who die with completion of five years of participation service.

Spouse's Benefit

In the case of the participant who dies (i) after age sixty-five or (ii) after attaining age sixty and completing ten years of participation service, an amount which would have been payable to the participant's spouse had the participant retired on the day before his death with a 50% Surviving Spouse's Form in effect.

In the case of the participant who dies before age sixty or before completing ten years of participation service, an amount which would have been payable to the spouse had the participant terminated on the earlier of his actual termination date or his date of death, survived to the earliest age at which the participant could have elected to retire, retired at such age, and died the following day with a 50% Surviving Spouse's Form in effect.

The benefit commences the first day of the month coincident with or next following the date on which the participant dies if the participant had attained age sixty-five or attained age sixty and completed ten years of participation service or, if later, on which the participant could have elected to retire.

If the participant had ten years of participation service before his death, the spouse's pension shall be no less than \$100 per month. In addition, the spouse shall begin receiving a \$100 per month pension beginning on the first day of the month following date of death.

Normal Form of Payment

Actuarially reduced fifty percent spouse's benefit if married on the date payments commence; life annuity if single.

Prior Plan Benefit

All accrued benefits as herein calculated are offset by the accrued benefit as of the acquisition date based on the benefit service at the date of acquisition.

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

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Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

1.22 Dresser-Rand Company Tuthill Plans (Sub Plans 211 and 212)

Plan Provisions

January 1, 2006. Amended November 17, 2014, February 24, 2016, and most recently amended October 4, 2016.

Employee Eligibility for Participation

An employee represented by the union becomes a participant after one year of service. The plan was closed to new entrants effective June 19, 2013.

Vesting Service

An employee will earn one year of Vesting Service for each calendar year in which he completes 1,000 or more hours of service. If an Employee completes less than 1,000 hours of service in a calendar year, he will earn one-tenth (1/10th) of a year of Vesting Service for each full 180 hours of service completed during the year.

Credited Service

A Participant will earn one year of Credited Service for each calendar year in which he completes 1,800 or more hours of service. If a Participant completes less than 1,800 hours of service in a calendar year, he earns one-tenth (1/10th) of a year of Credited Service for each full 180 hours of service completed during the year. In no case, however, shall a Participant receive more than one full year of Credited Service for any full or partial calendar year of employment.

Accrued Benefit

The monthly accrued retirement benefit of a participant shall be determined according to (a) or (b) below minus (c):

- (a) For the Millbury location an amount equal to
 - (i) Benefit Accrual Rate multiplied by the employee's full years and tenths of a year of credited service. Benefit Accrual Rate is determined from the following table based on date of termination.

Date of Termination	Benefit Accrual Rate
1/1/2003 and thereafter	\$27.50

- (b) For the Tuthill, Burlington location, an amount equal to

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- (i) Benefit Accrual Rate multiplied by the employee's full years and tenths of a year of credited service. Benefit Accrual Rate is determined from the following table based on date of termination.

Date of Termination	Benefit Accrual Rate
6/11/2003 to 6/10/2004	\$29.50
6/11/2004 to 6/10/2005	\$30.50
6/11/2005 to 6/10/2006	\$31.50
6/11/2006 to 6/10/2012	\$35.50
6/11/2012 to 6/10/2013	\$36.50
6/11/2013 to 6/10/2014	\$37.00
6/11/2014 to 6/10/2015	\$37.25
6/11/2015 to 9/30/2016	\$37.50
10/1/2016 and thereafter	\$39.50

- (c) Benefits earned prior to date of acquisition of Tuthill by Dresser-Rand Company.

Normal Retirement Benefit

Normal Retirement Date The later of a participant's sixty-fifth birthday, and the completion of five years of Vesting Service.

Normal Retirement Benefit A monthly benefit payable for life equal to the accrued vesting benefit, or a 50% Joint and Survivor if married.

Early Retirement Benefit

Early Retirement Eligibility Date A Participant shall be eligible for an Early Retirement Pension if his employment is terminated on or after his 55th birthday and after he has completed ten or more years of Vesting Service.

Early Retirement Date The Pension Commencement Date for an Early Retirement Pension shall be the first day of the month coinciding with or next following the date of the Participant's Retirement.

Early Retirement Benefit For Milburry participants, an amount equal to the Accrued Benefit reduced by 1/2 of 1% for each month the Early Retirement Date precedes the participants Normal Retirement Date, paid as a single-life annuity. For Burlington participants, an amount equal to the Accrued

Plan Name: Siemens Energy, Inc. Pension Plan
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Benefit reduced by 2/12th of 1% for first 36 months and 5/12th of 1% for next 84 months that the Early Retirement date precedes the participants Normal Retirement Date, paid as a single life annuity.

Pre-Retirement Death Benefit

An eligible spouse is entitled to the vested portion of the pre-retirement survivor pension commencing on the first day of the month following or coincident with the later of the participants date of death or the date the participant would have attained age 55. The Pre-Retirement survivor Pension payable to an eligible spouse is equal to the amount of pension the eligible spouse would have been entitled to receive had the participant terminated / retired immediately preceding his death and commenced a Normal or Early Retirement pension as of applicable on the later of the date of the participants death or the date the participant would have attained age 55 under the 50% Joint and Survivor Pension option.

Post-Retirement Death Benefit

The Beneficiary of the participant shall receive benefits in accordance with participants previously elect retirement option.

Termination Benefit

Eligibility	100% vesting after five years of vesting service.
Vested Benefit	The vested benefit shall be payable commencing on the first day of any month within the ten (10) year period preceding the participant's Normal Retirement Date. See Early Retirement benefit for respective reduction factors.

Disability Benefit

Eligibility	Participants who become totally and permanently disabled after the completion of ten years of vesting service.
Disability Benefit	<p>Payment of a Disability Benefit shall commence as of the first day of the month coinciding with or next following the expiration of 26 weeks following the onset of Disability ("Disability Retirement Date").</p> <p>The disability benefit shall be based on a single-life annuity equal to the participant's accrued benefit determined as of his disability retirement, reduced by an amount equal to the</p>

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value of any other payments made directly or indirectly at the expense of the employer to or on behalf of the participant in connection with his disability.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Future Plan Changes

WTW is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

There have been no changes in benefits valued since the prior year.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

(a) (b) Identity of issue, borrower, lessor, or similar party		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
ALBANY INTERNATIONAL CORP		Equity Security - Common Stock (292,233 Shares)		\$ 185,749	\$ 213,628
AMERISAFE INC		Equity Security - Common Stock (2,175 Shares)		94,767	84,438
ASANA INC		Equity Security - Common Stock (6,740 Shares)		206,131	128,127
ATRICURE INC		Equity Security - Common Stock (4,405 Shares)		205,561	157,214
AXONICS INC		Equity Security - Common Stock (4,100 Shares)		236,268	255,143
BANCFIRST CORP		Equity Security - Common Stock (7,565 Shares)		104,153	116,796
BARNES GROUP INC		Equity Security - Common Stock (1,200 Shares)		108,723	74,396
BOWLERO CORP		Equity Security - Common Stock (7,210 Shares)		56,492	75,473
BOX INC		Equity Security - Common Stock (4,125 Shares)		199,345	184,648
BRAZE INC		Equity Security - Common Stock (865 Shares)		186,744	219,161
BRP GROUP INC		Equity Security - Common Stock (4,140 Shares)		204,599	181,711
CENTRAL GARDEN & PET CO		Equity Security - Common Stock (1,085 Shares)		174,914	182,326
COMMUNITY BANK SYSTEM INC		Equity Security - Common Stock (2,015 Shares)		123,744	106,044
COMMVault SYSTEMS INC		Equity Security - Common Stock (6,290 Shares)		80,331	86,637
CONMED CORP		Equity Security - Common Stock (2,375 Shares)		212,132	222,853
CSW INDUSTRIALS INC		Equity Security - Common Stock (7,355 Shares)		99,214	179,410
CULLEN/FROST BANKERS INC		Equity Security - Common Stock (5,475 Shares)		192,848	218,607
ENERPAC TOOL GROUP CORP		Equity Security - Common Stock (4,250 Shares)		175,936	195,556
ESCO TECHNOLOGIES INC		Equity Security - Common Stock (12,960 Shares)		216,035	277,946
EUROPEAN WAX CENTER INC		Equity Security - Common Stock (610 Shares)		145,367	99,954
FIRST FINANCIAL BANKSHARES INC		Equity Security - Common Stock (1,330 Shares)		171,507	165,893
FRESHPET INC		Equity Security - Common Stock (1,645 Shares)		230,609	239,458
FRESHWORKS INC		Equity Security - Common Stock (1,350 Shares)		206,223	296,326
GERMAN AMERICAN BANCORP INC		Equity Security - Common Stock (795 Shares)		99,623	97,392
GLOBUS MEDICAL INC		Equity Security - Common Stock (3,035 Shares)		257,571	226,483
HAYWARD HOLDINGS INC		Equity Security - Common Stock (1,345 Shares)		160,290	176,256
INDEPENDENT BANK CORP		Equity Security - Common Stock (2,280 Shares)		94,291	87,527
INNOSPEC INC		Equity Security - Common Stock (1,365 Shares)		140,164	202,730
INSPIRE MEDICAL SYSTEMS INC		Equity Security - Common Stock (2,895 Shares)		236,268	274,631
INTEGRA LIFESCIENCES HOLDINGS CORP		Equity Security - Common Stock (11,790 Shares)		289,493	225,154
IRHYTHM TECHNOLOGIES INC		Equity Security - Common Stock (1,105 Shares)		65,080	65,294
J & J SNACK FOODS CORP		Equity Security - Common Stock (6,215 Shares)		119,316	132,876
JAMES RIVER GROUP HOLDINGS LTD		Equity Security - Common Stock (1,130 Shares)		120,402	28,043
JOHN BEAN TECHNOLOGIES CORP		Equity Security - Common Stock (2,650 Shares)		346,695	301,831
LANCASTER COLONY CORP		Equity Security - Common Stock (3,500 Shares)		233,758	223,795
LESLIE'S INC		Equity Security - Common Stock (2,455 Shares)		171,480	66,336
MGP INGREDIENTS INC		Equity Security - Common Stock (8,245 Shares)		145,566	224,626
MONTROSE ENVIRONMENTAL GROUP INC		Equity Security - Common Stock (2,255 Shares)		145,368	93,016
MSA SAFETY INC		Equity Security - Common Stock (3,140 Shares)		204,916	230,453
NEOGEN CORP		Equity Security - Common Stock (2,265 Shares)		212,662	237,097
NOVANTA INC		Equity Security - Common Stock (2,535 Shares)		146,956	186,093
NUTANIX INC		Equity Security - Common Stock (5,805 Shares)		168,666	296,393
OLLIE'S BARGAIN OUTLET HOLDINGS INC		Equity Security - Common Stock (1,275 Shares)		62,774	85,756
OMNICELL INC		Equity Security - Common Stock (3,330 Shares)		278,449	130,012
PALOMAR HOLDINGS INC		Equity Security - Common Stock (2,125 Shares)		172,806	147,075
PENUMBRA INC		Equity Security - Common Stock (765 Shares)		185,833	250,282
PLANET FITNESS INC		Equity Security - Common Stock (4,155 Shares)		171,128	185,420
PROCEPT BIROBOTICS CORP		Equity Security - Common Stock (12,645 Shares)		119,724	141,237
PURE STORAGE INC		Equity Security - Common Stock (4,660 Shares)		245,176	400,105
Q2 HOLDINGS INC		Equity Security - Common Stock (2,380 Shares)		320,096	151,935
RB GLOBAL INC		Equity Security - Common Stock (360 Shares)		152,208	164,215
RBC BEARINGS INC		Equity Security - Common Stock (1,795 Shares)		234,260	319,077
SALLY BEAUTY HOLDINGS INC		Equity Security - Common Stock (3,035 Shares)		99,177	109,494
SELECTIVE INSURANCE GROUP INC		Equity Security - Common Stock (19,000 Shares)		146,177	224,327
SENSIENT TECHNOLOGIES CORP		Equity Security - Common Stock (188,000 Shares)		216,627	207,240
SERVISFIRST BANCSHARES INC		Equity Security - Common Stock (66,000 Shares)		143,178	150,917
SHAKE SHACK INC		Equity Security - Common Stock (980,000 Shares)		182,295	192,341
SI-BONE INC		Equity Security - Common Stock (330,000 Shares)		50,871	53,210
SIMPLY GOOD FOODS CO/THE		Equity Security - Common Stock (291,000 Shares)		172,353	257,004
SKYWARD SPECIALTY INSURANCE GROUP INC		Equity Security - Common Stock (7,000 Shares)		74,215	99,607
SMARTSHEET INC		Equity Security - Common Stock (8,000 Shares)		243,441	277,595
STANDEX INTERNATIONAL CORP		Equity Security - Common Stock (77,000 Shares)		102,488	201,935
STOCK YARDS BANCORP INC		Equity Security - Common Stock (51,000 Shares)		109,008	119,972
TANDEM DIABETES CARE INC		Equity Security - Common Stock (25,000 Shares)		201,592	98,501
TENABLE HOLDINGS INC		Equity Security - Common Stock (46,000 Shares)		82,205	97,878
TRANSCAT INC		Equity Security - Common Stock (425,000 Shares)		42,661	83,637
TRIMAS CORP		Equity Security - Common Stock (85,000 Shares)		118,541	105,246
UTZ BRANDS HOLDINGS LLC		Equity Security - Common Stock (439,000 Shares)		229,866	205,355
VERACYTE INC		Equity Security - Common Stock (223,000 Shares)		169,448	128,197
WINGSTOP INC		Equity Security - Common Stock (12,000 Shares)		46,997	92,369
WORKIVA INC		Equity Security - Common Stock (79,000 Shares)		153,608	182,246
WSFS FINANCIAL CORP		Equity Security - Common Stock (35,000 Shares)		94,070	109,313
XYLEM INC/NY		Equity Security - Common Stock (155,000 Shares)		57,809	120,101
				11,855,038	12,429,370
ABBOTT LABORATORIES CALLABLE NOTES FIXED 4.75%		Fixed Income Securities (46,000 Shares)		51,818	47,206
ABBOTT LABORATORIES CALLABLE NOTES FIXED 4.75%		Fixed Income Securities (190,000 Shares)		229,866	193,727
ABBOTT LABORATORIES CALLABLE NOTES FIXED 4.75%		Fixed Income Securities (275,000 Shares)		378,843	282,212

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A., the Trustee, as complete and accurate.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value				
(a)	(b) Identity of issue, borrower, lessor, or similar party	(d) Cost	(e) Current Value	
	ABBOTT LABORATORIES CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (25,000 Shares)	36,939	26,846
	ABBOTT LABORATORIES CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (65,000 Shares)	96,042	69,800
	ABBVIE INC CALLABLE NOTES FIXED 4.05% 21/NOV/2039	Fixed Income Securities (439,000 Shares)	512,520	397,879
	ABBVIE INC CALLABLE NOTES FIXED 4.25% 14/NOV/2028	Fixed Income Securities (574,000 Shares)	685,676	571,551
	ABBVIE INC CALLABLE NOTES FIXED 4.25% 21/NOV/2049	Fixed Income Securities (223,000 Shares)	264,128	199,398
	ABBVIE INC CALLABLE NOTES FIXED 4.25% 21/NOV/2049	Fixed Income Securities (75,000 Shares)	61,144	67,062
	ABBVIE INC CALLABLE NOTES FIXED 4.4% 06/NOV/2042	Fixed Income Securities (425,000 Shares)	534,642	395,520
	ABBVIE INC CALLABLE NOTES FIXED 4.45% 14/MAY/2046	Fixed Income Securities (85,000 Shares)	89,712	78,310
	ABBVIE INC CALLABLE NOTES FIXED 4.45% 14/MAY/2046	Fixed Income Securities (292,000 Shares)	370,481	269,018
	ABBVIE INC CALLABLE NOTES FIXED 4.5% 14/MAY/2035	Fixed Income Securities (115,000 Shares)	146,234	112,732
	ABBVIE INC CALLABLE NOTES FIXED 4.625% 01/OCT/2042	Fixed Income Securities (245,000 Shares)	314,600	232,461
	ABBVIE INC CALLABLE NOTES FIXED 4.7% 14/MAY/2045	Fixed Income Securities (220,000 Shares)	286,603	210,384
	ABBVIE INC CALLABLE NOTES FIXED 4.75% 15/MAR/2045	Fixed Income Securities (12,000 Shares)	11,583	11,583
	ABBVIE INC CALLABLE NOTES FIXED 4.85% 15/JUN/2044	Fixed Income Securities (25,000 Shares)	32,969	24,421
	ABBVIE INC CALLABLE NOTES FIXED 4.875% 14/NOV/2048	Fixed Income Securities (13,000 Shares)	11,146	12,717
	ADVENTHEALTH OBLIGATED GROUP CALLABLE NOTES FIXED	Fixed Income Securities (79,000 Shares)	79,000	54,538
	ADVENTIST HEALTH SYSTEM/WEST CALLABLE BOND FIXED	Fixed Income Securities (616,000 Shares)	637,190	601,992
	AEP TEXAS INC CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (70,000 Shares)	81,850	53,069
	AEP TEXAS INC CALLABLE NOTES FIXED 4.7%	Fixed Income Securities (323,000 Shares)	322,083	316,028
	AEP TRANSMISSION CO LLC CALLABLE NOTES FIXED 3.15%	Fixed Income Securities (19,000 Shares)	18,113	13,669
	AEP TRANSMISSION CO LLC CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (80,000 Shares)	96,238	63,695
	AEP TRANSMISSION CO LLC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (90,000 Shares)	116,384	77,602
	AERCAP IRELAND CAPITAL DAC / AERCAP GLOBAL	Fixed Income Securities (186,000 Shares)	185,427	179,489
	AERCAP IRELAND CAPITAL DAC / AERCAP GLOBAL	Fixed Income Securities (472,000 Shares)	523,707	489,013
	AETNA INC CALLABLE NOTES FIXED 3.875% 15/AUG/2047	Fixed Income Securities (142,000 Shares)	157,884	111,449
	AETNA INC CALLABLE NOTES FIXED 4.125% 15/NOV/2042	Fixed Income Securities (155,000 Shares)	181,392	128,653
	AETNA INC CALLABLE NOTES FIXED 4.125% 15/NOV/2042	Fixed Income Securities (95,000 Shares)	112,721	78,852
	AETNA INC CALLABLE NOTES FIXED 6.75% 15/DEC/2037	Fixed Income Securities (35,000 Shares)	53,350	39,358
	AETNA INC CALLABLE NOTES FIXED 6.75% 15/DEC/2037	Fixed Income Securities (25,000 Shares)	38,107	28,113
	AGREE LP CALLABLE NOTES FIXED 2.9% 01/OCT/2030 USD	Fixed Income Securities (423,000 Shares)	443,145	362,960
	AIR LEASE CORP CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (422,000 Shares)	444,761	411,004
	AIRBUS SE CALLABLE NOTES FIXED 3.95% 10/APR/2047	Fixed Income Securities (150,000 Shares)	171,240	130,196
	AKER BP ASA CALLABLE NOTES FIXED 2% 15/JUL/2026	Fixed Income Securities (236,000 Shares)	235,592	217,591
	AKER BP ASA CALLABLE NOTES FIXED 6% 13/JUN/2033	Fixed Income Securities (190,000 Shares)	188,349	197,718
	ALABAMA POWER CO CALLABLE NOTES FIXED 3%	Fixed Income Securities (33,000 Shares)	21,635	23,173
	ALABAMA POWER CO CALLABLE NOTES FIXED 3.45%	Fixed Income Securities (23,000 Shares)	23,669	17,359
	ALABAMA POWER CO CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (180,000 Shares)	220,522	142,664
	ALABAMA POWER CO CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (83,000 Shares)	99,501	67,649
	ALABAMA POWER CO CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (50,000 Shares)	59,941	40,752
	ALABAMA POWER CO CALLABLE NOTES FIXED 4.1%	Fixed Income Securities (70,000 Shares)	83,479	58,371
	ALABAMA POWER CO CALLABLE NOTES FIXED 4.3%	Fixed Income Securities (75,000 Shares)	98,898	65,390
	ALABAMA POWER CO CALLABLE NOTES FIXED 4.3%	Fixed Income Securities (75,000 Shares)	98,898	65,390
	ALABAMA POWER CO CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (5,000 Shares)	6,838	4,954
	ALCON FINANCE CORP CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (200,000 Shares)	237,502	161,982
	ALEXANDRIA REAL ESTATE EQUITIES INC CALLABLE NOTES	Fixed Income Securities (226,000 Shares)	294,926	199,204
	ALEXANDRIA REAL ESTATE EQUITIES INC CALLABLE NOTES	Fixed Income Securities (7,000 Shares)	8,625	5,553
	ALEXANDRIA REAL ESTATE EQUITIES INC CALLABLE NOTES	Fixed Income Securities (70,000 Shares)	69,712	46,323
	ALEXANDRIA REAL ESTATE EQUITIES INC CALLABLE NOTES	Fixed Income Securities (142,000 Shares)	112,698	104,175
	ALEXANDRIA REAL ESTATE EQUITIES INC CALLABLE NOTES	Fixed Income Securities (12,000 Shares)	9,916	11,624
	ALEXANDRIA REAL ESTATE EQUITIES INC CALLABLE NOTES	Fixed Income Securities (685,000 Shares)	766,659	666,801
	ALIBABA GROUP HOLDING LTD CALLABLE NOTES FIXED	Fixed Income Securities (200,000 Shares)	121,912	131,624
	ALIBABA GROUP HOLDING LTD CALLABLE NOTES FIXED	Fixed Income Securities (200,000 Shares)	135,009	137,202
	ALIGNED DATA CENTERS ISSUER LLC 2021-1A A2 1.937%	Fixed Income Securities (489,000 Shares)	489,000	438,422
	ALLSTATE CORP/THE CALLABLE NOTES FIXED 3.85%	Fixed Income Securities (30,000 Shares)	21,062	24,310
	ALLY FINANCIAL INC CALLABLE NOTES VARIABLE	Fixed Income Securities (53,000 Shares)	54,479	54,482
	ALTRIA GROUP INC CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (55,000 Shares)	40,709	40,444
	ALTRIA GROUP INC CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (12,000 Shares)	7,222	8,477
	ALTRIA GROUP INC CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (100,000 Shares)	107,718	75,298
	ALTRIA GROUP INC CALLABLE NOTES FIXED 4%	Fixed Income Securities (5,000 Shares)	3,100	3,662
	ALTRIA GROUP INC CALLABLE NOTES FIXED 5.8%	Fixed Income Securities (170,000 Shares)	203,625	173,629
	ALTRIA GROUP INC CALLABLE NOTES FIXED 5.95%	Fixed Income Securities (256,000 Shares)	347,275	261,750
	ALTRIA GROUP INC CALLABLE NOTES FIXED 6.2%	Fixed Income Securities (10,000 Shares)	14,239	10,719
	ALTRIA GROUP INC NOTES FIXED 4.25% 09/AUG/2042 USD	Fixed Income Securities (155,000 Shares)	176,306	126,223
	ALTRIA GROUP INC NOTES FIXED 4.25% 09/AUG/2042 USD	Fixed Income Securities (105,000 Shares)	119,433	85,506
	AMAZON.COM INC CALLABLE NOTES FIXED 2.5%	Fixed Income Securities (300,000 Shares)	305,045	200,202
	AMAZON.COM INC CALLABLE NOTES FIXED 2.7%	Fixed Income Securities (105,000 Shares)	111,770	69,815
	AMAZON.COM INC CALLABLE NOTES FIXED 2.7%	Fixed Income Securities (110,000 Shares)	116,814	73,139
	AMAZON.COM INC CALLABLE NOTES FIXED 3.1%	Fixed Income Securities (34,000 Shares)	33,397	25,388
	AMAZON.COM INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (240,000 Shares)	236,528	177,004
	AMAZON.COM INC CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (5,000 Shares)	4,694	4,395
	AMAZON.COM INC CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (165,000 Shares)	160,113	145,032
	AMAZON.COM INC CALLABLE NOTES FIXED 4.05%	Fixed Income Securities (195,000 Shares)	193,529	176,515
	AMAZON.COM INC CALLABLE NOTES FIXED 4.05%	Fixed Income Securities (255,000 Shares)	341,863	230,827
	AMAZON.COM INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (234,000 Shares)	332,792	216,233
	AMAZON.COM INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (75,000 Shares)	106,664	69,305
	AMCOR FLEXIBLES NORTH AMERICA INC CALLABLE NOTES	Fixed Income Securities (476,000 Shares)	475,881	467,801
	AMEREN ILLINOIS CO CALLABLE BOND FIXED 2.9%	Fixed Income Securities (45,000 Shares)	27,167	30,698
	AMERICA MOVIL SAB DE CV CALLABLE NOTES FIXED	Fixed Income Securities (100,000 Shares)	148,868	109,392

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A., the Trustee, as complete and accurate.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party			
	AMERICA MOVIL SAB DE CV CALLABLE NOTES FIXED	Fixed Income Securities (225,000 Shares)	293,326	201,060
	AMERICA MOVIL SAB DE CV CALLABLE NOTES FIXED	Fixed Income Securities (200,000 Shares)	260,734	178,720
	AMERICAN ELECTRIC POWER CO INC NOTES FIXED 5.699%	Fixed Income Securities (307,000 Shares)	305,625	309,083
	AMERICAN EXPRESS CO CALLABLE NOTES VARIABLE	Fixed Income Securities (416,000 Shares)	416,000	416,135
	AMERICAN INTERNATIONAL GROUP INC CALLABLE NOTES	Fixed Income Securities (75,000 Shares)	93,656	70,788
	AMERICAN INTERNATIONAL GROUP INC CALLABLE NOTES	Fixed Income Securities (95,000 Shares)	104,287	89,856
	AMERICAN INTERNATIONAL GROUP INC CALLABLE NOTES	Fixed Income Securities (95,000 Shares)	72,103	85,163
	AMERICAN TOWER CORP CALLABLE NOTES FIXED 2.95%	Fixed Income Securities (120,000 Shares)	104,009	80,304
	AMERICAN TOWER CORP CALLABLE NOTES FIXED 3.1%	Fixed Income Securities (130,000 Shares)	94,872	88,935
	AMERICAN TOWER CORP CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (110,000 Shares)	124,121	83,569
	AMERICAN WATER CAPITAL CORP CALLABLE NOTES FIXED	Fixed Income Securities (12,000 Shares)	11,887	9,835
	AMERICAN WATER CAPITAL CORP CALLABLE NOTES FIXED	Fixed Income Securities (129,000 Shares)	155,670	105,731
	AMERICAN WATER CAPITAL CORP CALLABLE NOTES FIXED	Fixed Income Securities (90,000 Shares)	119,510	78,567
	AMGEN INC CALLABLE NOTES FIXED 2.77% 01/SEP/2053	Fixed Income Securities (33,000 Shares)	20,465	21,288
	AMGEN INC CALLABLE NOTES FIXED 4.2% 22/FEB/2052	Fixed Income Securities (277,000 Shares)	239,232	235,380
	AMGEN INC CALLABLE NOTES FIXED 4.4% 01/MAY/2045	Fixed Income Securities (195,000 Shares)	237,349	173,631
	AMGEN INC CALLABLE NOTES FIXED 4.4% 01/MAY/2045	Fixed Income Securities (430,000 Shares)	547,300	382,877
	AMGEN INC CALLABLE NOTES FIXED 4.4% 22/FEB/2062	Fixed Income Securities (105,000 Shares)	104,353	88,960
	AMGEN INC CALLABLE NOTES FIXED 4.563% 15/JUN/2048	Fixed Income Securities (140,000 Shares)	184,463	126,739
	AMGEN INC CALLABLE NOTES FIXED 4.663% 15/JUN/2051	Fixed Income Securities (130,000 Shares)	175,929	118,626
	AMGEN INC CALLABLE NOTES FIXED 4.875% 01/MAR/2053	Fixed Income Securities (226,000 Shares)	211,852	212,062
	AMGEN INC CALLABLE NOTES FIXED 4.875% 01/MAR/2053	Fixed Income Securities (210,000 Shares)	192,108	197,049
	AMGEN INC CALLABLE NOTES FIXED 5.15% 15/NOV/2041	Fixed Income Securities (50,000 Shares)	69,396	49,010
	AMGEN INC CALLABLE NOTES FIXED 5.25% 02/MAR/2030	Fixed Income Securities (474,000 Shares)	472,905	487,920
	AMGEN INC CALLABLE NOTES FIXED 5.65% 02/MAR/2053	Fixed Income Securities (226,000 Shares)	224,849	238,836
	AMGEN INC CALLABLE NOTES FIXED 5.65% 02/MAR/2053	Fixed Income Securities (140,000 Shares)	138,952	147,951
	AMGEN INC CALLABLE NOTES FIXED 5.65% 15/JUN/2042	Fixed Income Securities (100,000 Shares)	102,194	103,911
	AMGEN INC CALLABLE NOTES FIXED 5.75% 02/MAR/2063	Fixed Income Securities (184,000 Shares)	181,133	193,973
	AMGEN INC CALLABLE NOTES FIXED 5.75% 02/MAR/2063	Fixed Income Securities (90,000 Shares)	89,165	94,878
	AMGEN INC NOTES	Fixed Income Securities (38,000 Shares)	37,788	39,386
	AMGEN INC NOTES	Fixed Income Securities (175,000 Shares)	173,968	181,381
	AMPHENOL CORP CALLABLE NOTES FIXED 2.8%	Fixed Income Securities (508,000 Shares)	549,997	463,258
	AMSR 2020-SFR4 TRUST 2020-SFR4 A 1.355%	Fixed Income Securities (440,000 Shares)	442,636	409,149
	AMSR 2020-SFR5 TRUST 2020-SFR5 A 1.379%	Fixed Income Securities (555,000 Shares)	504,356	516,121
	ANALOG DEVICES INC CALLABLE NOTES FIXED 2.8%	Fixed Income Securities (87,000 Shares)	82,248	64,982
	ANGLO AMERICAN CAPITAL PLC CALLABLE NOTES FIXED	Fixed Income Securities (200,000 Shares)	175,226	171,959
	ANHEUSER-BUSCH COS LLC / ANHEUSER-BUSCH INBEV	Fixed Income Securities (487,000 Shares)	618,417	487,296
	ANHEUSER-BUSCH COS LLC / ANHEUSER-BUSCH INBEV	Fixed Income Securities (505,000 Shares)	623,023	495,299
	ANHEUSER-BUSCH COS LLC / ANHEUSER-BUSCH INBEV	Fixed Income Securities (540,000 Shares)	598,850	529,627
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (11,000 Shares)	13,898	11,037
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (60,000 Shares)	78,193	60,201
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (100,000 Shares)	172,330	133,842
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (6,000 Shares)	4,787	5,546
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (430,000 Shares)	615,451	463,608
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (83,000 Shares)	120,297	93,485
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (19,000 Shares)	23,438	17,987
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (966,000 Shares)	1,172,911	981,874
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (390,000 Shares)	483,530	360,503
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (60,000 Shares)	68,881	64,690
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (100,000 Shares)	126,927	94,669
	ANHEUSER-BUSCH INBEV WORLDWIDE INC CALLABLE NOTES	Fixed Income Securities (207,000 Shares)	185,276	194,084
	ANTARES HOLDINGS LP CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (471,000 Shares)	466,318	424,676
	AON CORP / AON GLOBAL HOLDINGS PLC CALLABLE NOTES	Fixed Income Securities (168,000 Shares)	164,310	134,063
	AON CORP CALLABLE NOTES FIXED 6.25% 30/SEP/2040	Fixed Income Securities (64,000 Shares)	91,050	69,077
	AON GLOBAL LTD CALLABLE NOTES FIXED 4.6%	Fixed Income Securities (188,000 Shares)	148,270	169,191
	AON GLOBAL LTD CALLABLE NOTES FIXED 4.6%	Fixed Income Securities (95,000 Shares)	127,751	85,496
	AON GLOBAL LTD CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (66,000 Shares)	83,285	60,532
	APACHE CORP CALLABLE NOTES FIXED 5.1% 01/SEP/2040	Fixed Income Securities (11,000 Shares)	9,357	9,425
	APPALACHIAN POWER CO CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (25,000 Shares)	32,231	21,137
	APPLE INC CALLABLE NOTES FIXED 2.65% 08/FEB/2051	Fixed Income Securities (250,000 Shares)	247,527	172,034
	APPLE INC CALLABLE NOTES FIXED 2.65% 08/FEB/2051	Fixed Income Securities (65,000 Shares)	64,573	44,729
	APPLE INC CALLABLE NOTES FIXED 2.65% 11/MAY/2050	Fixed Income Securities (210,000 Shares)	225,452	145,132
	APPLE INC CALLABLE NOTES FIXED 2.7% 05/AUG/2051	Fixed Income Securities (155,000 Shares)	154,842	107,129
	APPLE INC CALLABLE NOTES FIXED 2.7% 05/AUG/2051	Fixed Income Securities (265,000 Shares)	262,005	183,155
	APPLE INC CALLABLE NOTES FIXED 2.85% 05/AUG/2061	Fixed Income Securities (23,000 Shares)	22,157	15,794
	APPLE INC CALLABLE NOTES FIXED 2.95% 11/SEP/2049	Fixed Income Securities (160,000 Shares)	182,694	117,980
	APPLE INC CALLABLE NOTES FIXED 3.45% 09/FEB/2045	Fixed Income Securities (180,000 Shares)	220,829	150,416
	APPLE INC CALLABLE NOTES FIXED 3.75% 12/SEP/2047	Fixed Income Securities (115,000 Shares)	98,130	98,561
	APPLE INC CALLABLE NOTES FIXED 3.75% 13/NOV/2047	Fixed Income Securities (160,000 Shares)	195,773	137,317
	APPLE INC CALLABLE NOTES FIXED 3.85% 04/AUG/2046	Fixed Income Securities (450,000 Shares)	501,621	392,433
	APPLE INC CALLABLE NOTES FIXED 3.85% 04/AUG/2046	Fixed Income Securities (60,000 Shares)	77,412	52,324
	APPLE INC CALLABLE NOTES FIXED 3.95% 08/AUG/2052	Fixed Income Securities (149,000 Shares)	147,750	130,853
	APPLE INC CALLABLE NOTES FIXED 3.95% 08/AUG/2052	Fixed Income Securities (145,000 Shares)	144,042	127,340
	APPLE INC CALLABLE NOTES FIXED 4.1% 08/AUG/2062	Fixed Income Securities (170,000 Shares)	169,402	152,221
	APPLE INC CALLABLE NOTES FIXED 4.25% 09/FEB/2047	Fixed Income Securities (45,000 Shares)	61,960	42,609
	APPLE INC CALLABLE NOTES FIXED 4.375% 13/MAY/2045	Fixed Income Securities (50,000 Shares)	69,413	47,605
	APPLE INC CALLABLE NOTES FIXED 4.65% 23/FEB/2046	Fixed Income Securities (50,000 Shares)	70,745	49,476
	APPLE INC CALLABLE NOTES FIXED 4.85% 10/MAY/2053	Fixed Income Securities (85,000 Shares)	84,574	86,975

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A., the Trustee, as complete and accurate.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	APPLIED MATERIALS INC CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (58,000 Shares)		63,400	41,930
	APPLIED MATERIALS INC CALLABLE NOTES FIXED 4.35%	Fixed Income Securities (43,000 Shares)		56,806	40,792
	APTIV PLC / APTIV CORP CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (376,000 Shares)		374,496	332,846
	APTIV PLC / APTIV CORP CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (51,000 Shares)		50,889	40,530
	APTIV PLC CALLABLE NOTES FIXED 3.1% 01/DEC/2051	Fixed Income Securities (90,000 Shares)		81,734	58,894
	APTIV PLC CALLABLE NOTES FIXED 4.4% 01/OCT/2046	Fixed Income Securities (90,000 Shares)		104,840	73,069
	ARES CAPITAL CORP CALLABLE NOTES FIXED 2.875%	Fixed Income Securities (28,000 Shares)		24,524	24,830
	ARES CAPITAL CORP CALLABLE NOTES FIXED 3.2%	Fixed Income Securities (25,000 Shares)		20,578	20,949
	ARTHUR J GALLAGHER & CO CALLABLE NOTES FIXED 3.05%	Fixed Income Securities (76,000 Shares)		75,214	50,958
	ASSTEAD CAPITAL INC CALLABLE NOTES FIXED 5.5%	Fixed Income Securities (232,000 Shares)		229,701	229,592
	ASSTEAD CAPITAL INC CALLABLE NOTES FIXED 5.55%	Fixed Income Securities (200,000 Shares)		199,534	198,330
	ASTRAZENECA PLC CALLABLE NOTES FIXED 4%	Fixed Income Securities (35,000 Shares)		43,994	31,927
	ASTRAZENECA PLC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (8,000 Shares)		10,379	7,537
	ASTRAZENECA PLC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (50,000 Shares)		67,110	47,109
	ASTRAZENECA PLC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (80,000 Shares)		109,559	75,556
	ASTRAZENECA PLC CALLABLE NOTES FIXED 6.45%	Fixed Income Securities (34,000 Shares)		40,327	39,839
	ASTRAZENECA PLC CALLABLE NOTES FIXED 6.45%	Fixed Income Securities (45,000 Shares)		57,567	52,728
	AT&T INC CALLABLE NOTES FIXED 2.25% 01/FEB/2032	Fixed Income Securities (715,000 Shares)		702,238	591,480
	AT&T INC CALLABLE NOTES FIXED 2.3% 01/JUN/2027 USD	Fixed Income Securities (280,000 Shares)		295,226	260,131
	AT&T INC CALLABLE NOTES FIXED 3.5% 01/JUN/2041 USD	Fixed Income Securities (220,000 Shares)		183,509	175,283
	AT&T INC CALLABLE NOTES FIXED 3.5% 15/SEP/2053 USD	Fixed Income Securities (291,000 Shares)		270,670	212,137
	AT&T INC CALLABLE NOTES FIXED 3.5% 15/SEP/2053 USD	Fixed Income Securities (425,000 Shares)		407,064	309,822
	AT&T INC CALLABLE NOTES FIXED 3.55% 15/SEP/2055	Fixed Income Securities (7,000 Shares)		4,237	5,061
	AT&T INC CALLABLE NOTES FIXED 3.55% 15/SEP/2055	Fixed Income Securities (825,000 Shares)		845,609	596,455
	AT&T INC CALLABLE NOTES FIXED 3.65% 01/JUN/2051	Fixed Income Securities (330,000 Shares)		262,395	249,651
	AT&T INC CALLABLE NOTES FIXED 3.65% 01/JUN/2051	Fixed Income Securities (225,000 Shares)		237,974	170,217
	AT&T INC CALLABLE NOTES FIXED 3.65% 15/SEP/2059	Fixed Income Securities (8,000 Shares)		4,813	5,758
	AT&T INC CALLABLE NOTES FIXED 3.65% 15/SEP/2059	Fixed Income Securities (675,000 Shares)		683,998	485,855
	AT&T INC CALLABLE NOTES FIXED 3.8% 01/DEC/2057 USD	Fixed Income Securities (77,000 Shares)		78,896	57,495
	AT&T INC CALLABLE NOTES FIXED 3.85% 01/JUN/2060	Fixed Income Securities (8,000 Shares)		5,009	5,992
	AT&T INC CALLABLE NOTES FIXED 3.85% 01/JUN/2060	Fixed Income Securities (180,000 Shares)		181,542	134,831
	AT&T INC CALLABLE NOTES FIXED 4.5% 09/MAR/2048 USD	Fixed Income Securities (5,000 Shares)		3,736	4,378
	AT&T INC CALLABLE NOTES FIXED 4.75% 15/MAY/2046	Fixed Income Securities (980,000 Shares)		1,215,259	888,855
	ATHENE HOLDING LTD CALLABLE NOTES FIXED 5.875%	Fixed Income Securities (100,000 Shares)		98,174	101,083
	ATMOS ENERGY CORP CALLABLE NOTES FIXED 2.85%	Fixed Income Securities (89,000 Shares)		88,428	60,553
	ATMOS ENERGY CORP CALLABLE NOTES FIXED 3.375%	Fixed Income Securities (144,000 Shares)		152,053	110,221
	ATMOS ENERGY CORP CALLABLE NOTES FIXED 6.2%	Fixed Income Securities (64,000 Shares)		63,846	75,335
	AUTONATION INC CALLABLE NOTES FIXED 3.85%	Fixed Income Securities (420,000 Shares)		349,923	373,763
	AUTOZONE INC CALLABLE NOTES FIXED 6.25%	Fixed Income Securities (472,000 Shares)		471,552	501,914
	AVIATION CAPITAL GROUP LLC CALLABLE NOTES FIXED	Fixed Income Securities (53,000 Shares)		55,050	55,342
	AVIATION CAPITAL GROUP LLC CALLABLE NOTES FIXED	Fixed Income Securities (351,000 Shares)		347,922	366,510
	BACARDI LTD / BACARDI-MARTINI BV CALLABLE NOTES	Fixed Income Securities (220,000 Shares)		220,878	223,027
	BAE SYSTEMS FINANCE INC CALLABLE BOND FIXED 7.5%	Fixed Income Securities (317,000 Shares)		427,379	342,214
	BAE SYSTEMS PLC CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (263,000 Shares)		292,293	243,041
	BALTIMORE GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (38,000 Shares)		46,969	30,102
	BALTIMORE GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (195,000 Shares)		212,970	142,803
	BALTIMORE GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (88,000 Shares)		95,051	59,960
	BALTIMORE GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (55,000 Shares)		84,353	60,635
	BALTIMORE GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (30,000 Shares)		33,223	21,970
	BANK 2017-BNK6 2017-BNK6 A4 3.254% 15/JUL/2060	Fixed Income Securities (800,000 Shares)		740,313	756,859
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (346,000 Shares)		384,425	292,471
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (396,000 Shares)		395,099	284,558
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (100,000 Shares)		105,497	67,898
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (1,922,000 Shares)		2,255,202	1,857,885
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (723,000 Shares)		723,000	637,800
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (330,000 Shares)		411,886	298,740
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (35,000 Shares)		46,320	30,920
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (295,000 Shares)		375,980	249,361
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (140,000 Shares)		143,289	100,601
	BANK OF AMERICA CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (15,000 Shares)		15,825	10,185
	BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (100,000 Shares)		126,049	84,415
	BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (100,000 Shares)		87,185	70,855
	BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (85,000 Shares)		80,061	89,200
	BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (611,000 Shares)		645,975	527,339
	BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (301,000 Shares)		301,722	275,879
	BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (185,000 Shares)		233,191	156,167
	BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (265,000 Shares)		256,192	208,319
	BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (75,000 Shares)		64,189	65,965
	BANK OF AMERICA CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (55,000 Shares)		55,000	57,718
	BANK OF AMERICA CORP MEDIUM TERM NOTE FIXED 4.75%	Fixed Income Securities (338,000 Shares)		456,695	309,619
	BANK OF MONTREAL CALLABLE MEDIUM TERM NOTE FIXED	Fixed Income Securities (460,000 Shares)		459,223	419,241
	BANK OF NEW YORK MELLON CORP/THE CALLABLE MEDIUM	Fixed Income Securities (431,000 Shares)		422,890	429,827
	BANK OF NEW YORK MELLON CORP/THE CALLABLE MEDIUM	Fixed Income Securities (215,000 Shares)		215,000	238,482
	BANNER HEALTH CALLABLE BOND FIXED 3.181%	Fixed Income Securities (8,000 Shares)		8,603	5,946
	BANNER HEALTH CALLABLE NOTES FIXED 2.907%	Fixed Income Securities (86,000 Shares)		86,000	63,614
	BARCLAYS PLC CALLABLE NOTES VARIABLE 13/SEP/2029	Fixed Income Securities (360,000 Shares)		360,000	375,111
	BARCLAYS PLC CALLABLE NOTES VARIABLE 13/SEP/2034	Fixed Income Securities (265,000 Shares)		272,844	283,718
	BARCLAYS PLC CALLABLE NOTES VARIABLE 20/JUN/2030	Fixed Income Securities (307,000 Shares)		315,097	297,770

* Party named is a party-in-interest.

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SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value				
(a)	(b) Identity of issue, borrower, lessor, or similar party	(d) Cost	(e) Current Value	
	BARINGS BDC INC CALLABLE NOTES FIXED 3.3%	Fixed Income Securities (328,000 Shares)	325,373	299,265
	BARRICK NORTH AMERICA FINANCE LLC CALLABLE NOTES	Fixed Income Securities (8,000 Shares)	11,794	8,587
	BARRICK NORTH AMERICA FINANCE LLC CALLABLE NOTES	Fixed Income Securities (53,000 Shares)	76,336	56,027
	BARRICK PD AUSTRALIA FINANCE PTY LTD CALLABLE	Fixed Income Securities (40,000 Shares)	50,688	42,923
	BAT CAPITAL CORP CALLABLE NOTES FIXED 3.734%	Fixed Income Securities (70,000 Shares)	73,493	51,605
	BAT CAPITAL CORP CALLABLE NOTES FIXED 3.984%	Fixed Income Securities (18,000 Shares)	11,104	12,737
	BAT CAPITAL CORP CALLABLE NOTES FIXED 3.984%	Fixed Income Securities (90,000 Shares)	74,692	63,685
	BAT CAPITAL CORP CALLABLE NOTES FIXED 4.39%	Fixed Income Securities (150,000 Shares)	168,867	125,996
	BAT CAPITAL CORP CALLABLE NOTES FIXED 4.54%	Fixed Income Securities (60,000 Shares)	56,330	46,217
	BAT CAPITAL CORP CALLABLE NOTES FIXED 4.758%	Fixed Income Securities (190,000 Shares)	215,681	151,218
	BAT CAPITAL CORP CALLABLE NOTES FIXED 5.282%	Fixed Income Securities (112,000 Shares)	132,717	96,308
	BAT CAPITAL CORP CALLABLE NOTES FIXED 6.421%	Fixed Income Securities (16,000 Shares)	16,682	16,793
	BAT CAPITAL CORP CALLABLE NOTES FIXED 7.079%	Fixed Income Securities (36,000 Shares)	38,147	38,328
	BAT CAPITAL CORP CALLABLE NOTES FIXED 7.079%	Fixed Income Securities (55,000 Shares)	55,000	58,556
	BAT CAPITAL CORP CALLABLE NOTES FIXED 7.081%	Fixed Income Securities (121,000 Shares)	121,942	129,822
	BAT INTERNATIONAL FINANCE PLC CALLABLE NOTES FIXED	Fixed Income Securities (28,000 Shares)	27,269	27,545
	BAXTER INTERNATIONAL INC CALLABLE NOTES FIXED	Fixed Income Securities (175,000 Shares)	176,304	120,901
	BAYER US FINANCE LLC CALLABLE NOTES FIXED 6.875%	Fixed Income Securities (200,000 Shares)	199,924	213,128
	BAYLOR SCOTT & WHITE HOLDINGS CALLABLE BOND FIXED	Fixed Income Securities (55,000 Shares)	55,000	38,172
	BECTON DICKINSON & CO CALLABLE NOTES FIXED 4.685%	Fixed Income Securities (110,000 Shares)	112,153	103,144
	BELL TELEPHONE CO OF CANADA OR BELL CANADA	Fixed Income Securities (64,000 Shares)	83,543	57,718
	BELL TELEPHONE CO OF CANADA OR BELL CANADA	Fixed Income Securities (80,000 Shares)	87,407	61,569
	BENCHMARK 2018-B2 MORTGAGE TRUST 2018-B2 A2	Fixed Income Securities (31,081 Shares)	32,445	29,912
	BENCHMARK 2021-B23 MORTGAGE TRUST 2021-B23 A2	Fixed Income Securities (316,000 Shares)	325,476	285,862
	BERKSHIRE HATHAWAY ENERGY CO CALLABLE BOND FIXED	Fixed Income Securities (115,000 Shares)	167,872	122,611
	BERKSHIRE HATHAWAY ENERGY CO CALLABLE NOTES FIXED	Fixed Income Securities (174,000 Shares)	160,820	155,457
	BERKSHIRE HATHAWAY ENERGY CO CALLABLE NOTES FIXED	Fixed Income Securities (30,000 Shares)	35,306	23,683
	BERKSHIRE HATHAWAY ENERGY CO CALLABLE NOTES FIXED	Fixed Income Securities (180,000 Shares)	179,024	160,817
	BERKSHIRE HATHAWAY FINANCE CORP CALLABLE NOTES	Fixed Income Securities (161,000 Shares)	160,432	135,329
	BERKSHIRE HATHAWAY FINANCE CORP CALLABLE NOTES	Fixed Income Securities (170,000 Shares)	169,400	142,894
	BETH ISRAEL LAHEY HEALTH INC CALLABLE BOND FIXED	Fixed Income Securities (45,000 Shares)	45,000	29,047
	BHP BILLITON FINANCE USA LTD CALLABLE NOTES FIXED	Fixed Income Securities (40,000 Shares)	58,456	40,444
	BHP BILLITON FINANCE USA LTD CALLABLE NOTES FIXED	Fixed Income Securities (25,000 Shares)	24,005	27,342
	BHP BILLITON FINANCE USA LTD CALLABLE NOTES FIXED	Fixed Income Securities (75,000 Shares)	109,606	75,832
	BHP BILLITON FINANCE USA LTD CALLABLE NOTES FIXED	Fixed Income Securities (45,000 Shares)	44,190	49,215
	BHP BILLITON FINANCE USA LTD NOTES FIXED 4.125%	Fixed Income Securities (95,000 Shares)	75,432	86,238
	BLACKROCK TCP CAPITAL CORP CALLABLE NOTES FIXED	Fixed Income Securities (254,000 Shares)	254,495	237,115
	BLACKSTONE HOLDINGS FINANCE CO LLC CALLABLE NOTES	Fixed Income Securities (571,000 Shares)	569,384	497,320
	BLUE CROSS AND BLUE SHIELD OF MINNESOTA CALLABLE	Fixed Income Securities (267,000 Shares)	290,413	259,588
	BLUE OWL CAPITAL CORP CALLABLE NOTES FIXED 2.875%	Fixed Income Securities (533,000 Shares)	529,885	469,096
	BLUE OWL FINANCE LLC CALLABLE NOTES FIXED 3.125%	Fixed Income Securities (443,000 Shares)	438,872	365,750
	BNP PARIBAS SA CALLABLE NOTES VARIABLE 05/DEC/2034	Fixed Income Securities (200,000 Shares)	200,000	209,326
	BOEING CO/THE CALLABLE NOTES FIXED 1.433%	Fixed Income Securities (455,000 Shares)	456,584	453,062
	BOEING CO/THE CALLABLE NOTES FIXED 3.55%	Fixed Income Securities (65,000 Shares)	63,461	53,109
	BOEING CO/THE CALLABLE NOTES FIXED 3.625%	Fixed Income Securities (264,000 Shares)	208,982	197,482
	BOEING CO/THE CALLABLE NOTES FIXED 3.625%	Fixed Income Securities (75,000 Shares)	71,432	56,103
	BOEING CO/THE CALLABLE NOTES FIXED 3.65%	Fixed Income Securities (126,000 Shares)	80,217	93,458
	BOEING CO/THE CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (303,000 Shares)	247,750	236,127
	BOEING CO/THE CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (255,000 Shares)	230,935	198,721
	BOEING CO/THE CALLABLE NOTES FIXED 3.825%	Fixed Income Securities (32,000 Shares)	24,209	23,814
	BOEING CO/THE CALLABLE NOTES FIXED 3.825%	Fixed Income Securities (185,000 Shares)	181,357	137,674
	BOEING CO/THE CALLABLE NOTES FIXED 3.85%	Fixed Income Securities (282,000 Shares)	225,877	220,044
	BOEING CO/THE CALLABLE NOTES FIXED 3.9%	Fixed Income Securities (88,000 Shares)	67,565	69,904
	BOEING CO/THE CALLABLE NOTES FIXED 3.9%	Fixed Income Securities (50,000 Shares)	53,549	39,718
	BOEING CO/THE CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (45,000 Shares)	45,723	34,589
	BOEING CO/THE CALLABLE NOTES FIXED 5.15%	Fixed Income Securities (607,000 Shares)	716,523	618,738
	BOEING CO/THE CALLABLE NOTES FIXED 5.705%	Fixed Income Securities (280,000 Shares)	338,650	290,576
	BOEING CO/THE CALLABLE NOTES FIXED 5.805%	Fixed Income Securities (70,000 Shares)	72,551	72,780
	BOEING CO/THE CALLABLE NOTES FIXED 5.805%	Fixed Income Securities (95,000 Shares)	90,154	98,773
	BOEING CO/THE CALLABLE NOTES FIXED 5.93%	Fixed Income Securities (357,000 Shares)	426,102	371,254
	BOSTON PROPERTIES LP CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (650,000 Shares)	634,845	603,150
	BOSTON PROPERTIES LP CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (31,000 Shares)	26,346	26,577
	BOSTON SCIENTIFIC CORP CALLABLE NOTES FIXED 4.55%	Fixed Income Securities (43,000 Shares)	55,162	41,043
	BOSTON SCIENTIFIC CORP CALLABLE NOTES FIXED 7.375%	Fixed Income Securities (70,000 Shares)	110,915	84,647
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (98,000 Shares)	101,946	69,678
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (288,000 Shares)	282,810	193,515
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (224,000 Shares)	225,078	173,860
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (185,000 Shares)	154,346	131,536
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (125,000 Shares)	109,899	83,991
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (200,000 Shares)	174,110	139,183
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (125,000 Shares)	124,281	90,965
	BP CAPITAL MARKETS AMERICA INC CALLABLE NOTES	Fixed Income Securities (250,000 Shares)	240,868	176,098
	BPCE SA CALLABLE NOTES VARIABLE 19/OCT/2034 USD	Fixed Income Securities (250,000 Shares)	250,000	271,777
	BRIGHTHOUSE FINANCIAL INC CALLABLE NOTES FIXED	Fixed Income Securities (142,000 Shares)	147,420	113,280
	BRIGHTHOUSE FINANCIAL INC CALLABLE NOTES FIXED	Fixed Income Securities (50,000 Shares)	49,963	33,050
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED	Fixed Income Securities (56,000 Shares)	72,199	50,600
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED	Fixed Income Securities (95,000 Shares)	122,480	85,839
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 2.35%	Fixed Income Securities (225,000 Shares)	231,656	157,830

* Party named is a party-in-interest.

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SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 2.55%	Fixed Income Securities (35,000 Shares)		19,661	22,290
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 3.55%	Fixed Income Securities (66,000 Shares)		66,683	54,168
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (135,000 Shares)		134,745	106,534
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 3.9%	Fixed Income Securities (51,000 Shares)		35,023	39,961
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (65,000 Shares)		86,302	56,619
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (145,000 Shares)		195,075	126,304
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 4.35%	Fixed Income Securities (5,000 Shares)		6,802	4,432
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 4.55%	Fixed Income Securities (63,000 Shares)		86,514	57,256
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 6.25%	Fixed Income Securities (95,000 Shares)		94,731	109,169
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 6.25%	Fixed Income Securities (125,000 Shares)		124,646	143,644
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 6.4%	Fixed Income Securities (75,000 Shares)		74,989	87,267
	BRISTOL-MYERS SQUIBB CO CALLABLE NOTES FIXED 6.4%	Fixed Income Securities (125,000 Shares)		124,981	145,445
	BRIXMOR OPERATING PARTNERSHIP LP CALLABLE NOTES	Fixed Income Securities (118,000 Shares)		104,203	104,892
	BRIXMOR OPERATING PARTNERSHIP LP CALLABLE NOTES	Fixed Income Securities (68,000 Shares)		56,341	57,074
	BROADCOM INC CALLABLE NOTES FIXED 3.137%	Fixed Income Securities (165,000 Shares)		115,333	135,787
	BROADCOM INC CALLABLE NOTES FIXED 3.137%	Fixed Income Securities (50,000 Shares)		38,463	41,148
	BROADCOM INC CALLABLE NOTES FIXED 3.187%	Fixed Income Securities (38,000 Shares)		45,566	30,837
	BROADCOM INC CALLABLE NOTES FIXED 3.419%	Fixed Income Securities (80,000 Shares)		82,526	70,413
	BROADCOM INC CALLABLE NOTES FIXED 3.5% 15/FEB/2041	Fixed Income Securities (370,000 Shares)		288,900	294,323
	BROADCOM INC CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (77,000 Shares)		73,939	60,801
	BROADCOM INC CALLABLE NOTES FIXED 4.3% 15/NOV/2032	Fixed Income Securities (674,000 Shares)		679,214	647,341
	BROADCOM INC CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (358,000 Shares)		410,267	359,136
	BROADCOM INC CALLABLE NOTES FIXED 4.926%	Fixed Income Securities (463,000 Shares)		519,877	449,189
	BROADCOM INC CALLABLE NOTES FIXED 4.926%	Fixed Income Securities (265,000 Shares)		256,520	257,095
	BROCKTON MASS TAXABLE GO PENSION BDS 19/NOV/2021	Fixed Income Securities (315,000 Shares)		315,000	296,761
	BROOKFIELD FINANCE INC CALLABLE NOTES FIXED 2.724%	Fixed Income Securities (445,000 Shares)		456,535	375,967
	BROOKLYN UNION GAS CO/THE CALLABLE NOTES FIXED	Fixed Income Securities (105,000 Shares)		122,311	81,855
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE BOND	Fixed Income Securities (37,000 Shares)		55,379	40,375
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE BOND	Fixed Income Securities (134,000 Shares)		173,722	123,713
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE BOND	Fixed Income Securities (75,000 Shares)		70,003	65,113
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE BOND	Fixed Income Securities (230,000 Shares)		323,477	230,712
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE BOND	Fixed Income Securities (290,000 Shares)		386,286	267,738
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE BOND	Fixed Income Securities (55,000 Shares)		76,759	51,477
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE NOTES	Fixed Income Securities (379,000 Shares)		505,991	353,090
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE NOTES	Fixed Income Securities (25,000 Shares)		33,789	22,025
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE NOTES	Fixed Income Securities (65,000 Shares)		73,844	52,579
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE NOTES	Fixed Income Securities (25,000 Shares)		33,789	22,025
	BURLINGTON NORTHERN SANTA FE LLC CALLABLE NOTES	Fixed Income Securities (60,000 Shares)		75,289	48,534
	BX COMMERCIAL MORTGAGE TRUST 2019-XL 2019-XL A	Fixed Income Securities (65,182 Shares)		65,294	65,016
	BX COMMERCIAL MORTGAGE TRUST 2021-SOAR 2021-SOAR A	Fixed Income Securities (293,376 Shares)		293,376	288,683
	BX COMMERCIAL MORTGAGE TRUST 2021-VOLT 2021-VOLT A	Fixed Income Securities (277,614 Shares)		277,614	269,870
	CALIFORNIA HEALTH FACS FING AUTH REV TAXABLE SR	Fixed Income Securities (425,000 Shares)		425,000	410,049
	CAMERON LNG LLC CALLABLE NOTES FIXED 2.902%	Fixed Income Securities (381,000 Shares)		415,375	334,806
	CAMERON LNG LLC CALLABLE NOTES FIXED 3.701%	Fixed Income Securities (80,000 Shares)		77,202	68,045
	CANADIAN NATIONAL RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (95,000 Shares)		94,608	89,525
	CANADIAN NATIONAL RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (60,000 Shares)		59,828	71,958
	CANADIAN NATIONAL RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (85,000 Shares)		106,182	70,890
	CANADIAN NATURAL RESOURCES LTD CALLABLE MEDIUM	Fixed Income Securities (28,000 Shares)		33,963	25,382
	CANADIAN NATURAL RESOURCES LTD CALLABLE NOTES	Fixed Income Securities (580,000 Shares)		598,361	552,728
	CANADIAN NATURAL RESOURCES LTD CALLABLE NOTES	Fixed Income Securities (50,000 Shares)		62,913	53,547
	CANADIAN NATURAL RESOURCES LTD CALLABLE NOTES	Fixed Income Securities (45,000 Shares)		58,065	47,197
	CANADIAN NATURAL RESOURCES LTD CALLABLE NOTES	Fixed Income Securities (25,000 Shares)		32,585	27,163
	CANADIAN PACIFIC RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (100,000 Shares)		109,087	106,840
	CANADIAN PACIFIC RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (500,000 Shares)		516,377	428,563
	CANADIAN PACIFIC RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (463,000 Shares)		501,846	443,605
	CANADIAN PACIFIC RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (41,000 Shares)		51,749	43,804
	CANADIAN PACIFIC RAILWAY CO CALLABLE NOTES FIXED	Fixed Income Securities (45,000 Shares)		44,678	32,659
	CAPITAL ONE FINANCIAL CORP CALLABLE NOTES FIXED	Fixed Income Securities (770,000 Shares)		830,170	751,601
	CAPITAL ONE FINANCIAL CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (29,000 Shares)		22,973	23,233
	CAPITAL ONE FINANCIAL CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (112,000 Shares)		110,880	111,721
	CAPITAL ONE FINANCIAL CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (135,000 Shares)		125,919	134,585
	CAPITAL ONE FINANCIAL CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (175,000 Shares)		175,000	180,386
	CAPITAL ONE FINANCIAL CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (20,000 Shares)		19,862	19,668
	CAPITAL ONE FINANCIAL CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (120,000 Shares)		119,458	119,631
	CAPITAL ONE FINANCIAL CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (130,000 Shares)		130,028	143,062
	CARGILL INC CALLABLE NOTES FIXED 3.125%	Fixed Income Securities (55,000 Shares)		60,694	40,343
	CARGILL INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (60,000 Shares)		59,741	55,074
	CARGILL INC CALLABLE NOTES FIXED 4.76% 23/NOV/2045	Fixed Income Securities (40,000 Shares)		54,569	38,290
	CARRIER GLOBAL CORP CALLABLE NOTES FIXED 6.2%	Fixed Income Securities (55,000 Shares)		54,909	63,890
	CARRIER GLOBAL CORP CALLABLE NOTES FIXED 6.2%	Fixed Income Securities (125,000 Shares)		135,751	145,205
	CATERPILLAR INC CALLABLE BOND FIXED 6.05%	Fixed Income Securities (20,000 Shares)		29,566	22,584
	CENOVUS ENERGY INC CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (127,000 Shares)		125,609	93,740
	CENOVUS ENERGY INC CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (14,000 Shares)		10,209	10,334
	CENOVUS ENERGY INC CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (61,000 Shares)		55,630	57,784
	CENTENE CORP CALLABLE NOTES FIXED 2.625%	Fixed Income Securities (29,000 Shares)		24,046	24,142
	CENTENE CORP CALLABLE NOTES FIXED 3.375%	Fixed Income Securities (126,000 Shares)		112,624	112,998
	CENTERPOINT ENERGY HOUSTON ELECTRIC LLC CALLABLE	Fixed Income Securities (100,000 Shares)		121,469	85,198
	CHARLES SCHWAB CORP/THE CALLABLE BOND VARIABLE USD	Fixed Income Securities (112,750 Shares)		111,393	89,040

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A., the Trustee, as complete and accurate.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	CHARLES SCHWAB CORP/THE CALLABLE NOTES VARIABLE	Fixed Income Securities (128,000 Shares)		126,758	112,778
	CHARLES SCHWAB CORP/THE CALLABLE NOTES VARIABLE	Fixed Income Securities (117,000 Shares)		118,017	123,303
	CHARLES SCHWAB CORP/THE CALLABLE NOTES VARIABLE	Fixed Income Securities (87,000 Shares)		90,607	91,318
	CHARLES SCHWAB CORP/THE CALLABLE NOTES VARIABLE	Fixed Income Securities (428,000 Shares)		428,000	442,413
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (38,000 Shares)		54,304	37,467
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (420,000 Shares)		633,095	420,763
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (169,000 Shares)		194,653	144,081
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (5,000 Shares)		3,973	4,453
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (360,000 Shares)		324,788	293,160
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (63,000 Shares)		42,038	48,829
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (5,000 Shares)		2,898	3,265
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (148,000 Shares)		135,006	92,722
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (192,000 Shares)		122,372	129,876
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (75,000 Shares)		53,774	63,094
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (110,000 Shares)		105,384	92,119
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (514,000 Shares)		590,910	509,203
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (817,000 Shares)		747,809	785,127
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (260,000 Shares)		357,962	256,351
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (280,000 Shares)		346,269	238,714
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (85,000 Shares)		107,148	77,020
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (35,000 Shares)		29,981	31,170
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (215,000 Shares)		242,296	175,082
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (75,000 Shares)		44,965	48,971
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (225,000 Shares)		231,179	140,962
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (240,000 Shares)		207,632	162,345
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (130,000 Shares)		129,878	90,206
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (225,000 Shares)		195,536	157,018
	CHARTER COMMUNICATIONS OPERATING LLC / CHARTER	Fixed Income Securities (105,000 Shares)		80,360	87,932
	CHENIERE CORPUS CHRISTI HOLDINGS LLC CALLABLE	Fixed Income Securities (82,000 Shares)		62,771	65,331
	CHENIERE CORPUS CHRISTI HOLDINGS LLC CALLABLE	Fixed Income Securities (388,000 Shares)		450,703	390,152
	CHICAGO ILL. TRAN AUTH SALES & TRANSFER TAX RCPTS	Fixed Income Securities (92,178 Shares)		130,688	105,301
	CHILDREN'S HOSPITAL OF PHILADELPHIA/THE CALLABLE	Fixed Income Securities (150,000 Shares)		146,848	102,262
	CIGNA GROUP/THE CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (80,000 Shares)		95,992	65,370
	CIGNA GROUP/THE CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (40,000 Shares)		52,126	38,772
	CIGNA GROUP/THE CALLABLE NOTES FIXED 4.9%	Fixed Income Securities (125,000 Shares)		172,258	118,951
	CITIGROUP INC BOND FIXED 3.4% 01/MAY/2026 USD 1000	Fixed Income Securities (1,236,000 Shares)		1,371,170	1,193,103
	CITIGROUP INC CALLABLE NOTES VARIABLE 01/MAY/2025	Fixed Income Securities (1,019,000 Shares)		1,021,363	1,001,760
	CITIGROUP INC CALLABLE NOTES VARIABLE 17/MAR/2033	Fixed Income Securities (592,000 Shares)		515,810	533,355
	CITIGROUP INC CALLABLE NOTES VARIABLE 24/JAN/2039	Fixed Income Securities (110,000 Shares)		99,188	95,139
	CITIGROUP INC CALLABLE NOTES VARIABLE 25/MAY/2034	Fixed Income Securities (93,000 Shares)		93,000	96,406
	CITIGROUP INC CALLABLE NOTES VARIABLE 25/MAY/2034	Fixed Income Securities (368,000 Shares)		368,000	381,479
	CITIGROUP INC CALLABLE NOTES VARIABLE 25/MAY/2034	Fixed Income Securities (55,000 Shares)		55,350	57,014
	CITIGROUP INC NOTES FIXED 4.6% 09/MAR/2026 USD	Fixed Income Securities (244,000 Shares)		285,012	240,947
	CITIGROUP INC NOTES FIXED 4.65% 30/JUL/2045 USD	Fixed Income Securities (190,000 Shares)		258,375	173,343
	CITIGROUP INC NOTES FIXED 4.75% 18/MAY/2046 USD	Fixed Income Securities (60,000 Shares)		79,968	53,859
	CITIGROUP INC NOTES FIXED 5.3% 06/MAY/2044 USD	Fixed Income Securities (42,000 Shares)		37,522	40,432
	CLECO CORPORATE HOLDINGS LLC CALLABLE NOTES FIXED	Fixed Income Securities (150,000 Shares)		168,686	126,166
	CMS ENERGY CORP CALLABLE NOTES FIXED 3.45%	Fixed Income Securities (1,301,000 Shares)		1,459,356	1,240,015
	CMS ENERGY CORP CALLABLE NOTES FIXED 4.7%	Fixed Income Securities (85,000 Shares)		106,233	76,291
	CMS ENERGY CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (121,000 Shares)		91,469	95,551
	COCA-COLA CO/THE CALLABLE NOTES FIXED 2.5%	Fixed Income Securities (190,000 Shares)		199,873	144,116
	COLUMBIA PIPELINES OPERATING CO LLC CALLABLE NOTES	Fixed Income Securities (375,000 Shares)		375,131	393,360
	COLUMBIA PIPELINES OPERATING CO LLC CALLABLE NOTES	Fixed Income Securities (120,000 Shares)		116,790	132,665
	COLUMBIA PIPELINES OPERATING CO LLC CALLABLE NOTES	Fixed Income Securities (95,000 Shares)		93,383	105,226
	COLUMBIA PIPELINES OPERATING CO LLC CALLABLE NOTES	Fixed Income Securities (65,000 Shares)		64,838	69,830
	COMCAST CORP CALLABLE NOTES FIXED 2.8% 15/JAN/2051	Fixed Income Securities (8,000 Shares)		4,563	5,358
	COMCAST CORP CALLABLE NOTES FIXED 2.887%	Fixed Income Securities (440,000 Shares)		503,631	299,118
	COMCAST CORP CALLABLE NOTES FIXED 2.887%	Fixed Income Securities (148,000 Shares)		153,288	100,612
	COMCAST CORP CALLABLE NOTES FIXED 2.937%	Fixed Income Securities (8,000 Shares)		4,438	5,289
	COMCAST CORP CALLABLE NOTES FIXED 2.937%	Fixed Income Securities (544,000 Shares)		507,788	359,666
	COMCAST CORP CALLABLE NOTES FIXED 3.2% 15/JUL/2036	Fixed Income Securities (260,000 Shares)		296,475	219,198
	COMCAST CORP CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (75,000 Shares)		54,704	60,999
	COMCAST CORP CALLABLE NOTES FIXED 3.4% 15/JUL/2046	Fixed Income Securities (25,000 Shares)		29,002	19,445
	COMCAST CORP CALLABLE NOTES FIXED 3.4% 15/JUL/2046	Fixed Income Securities (315,000 Shares)		365,425	245,011
	COMCAST CORP CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (100,000 Shares)		118,420	86,249
	COMCAST CORP CALLABLE NOTES FIXED 3.999%	Fixed Income Securities (939,000 Shares)		1,219,761	786,330
	COMCAST CORP CALLABLE NOTES FIXED 3.999%	Fixed Income Securities (495,000 Shares)		606,114	414,519
	COMCAST CORP CALLABLE NOTES FIXED 4% 01/MAR/2048	Fixed Income Securities (95,000 Shares)		120,972	80,062
	COMCAST CORP CALLABLE NOTES FIXED 4.049%	Fixed Income Securities (200,000 Shares)		259,578	169,289
	COMCAST CORP CALLABLE NOTES FIXED 4.8% 15/MAY/2033	Fixed Income Securities (370,000 Shares)		347,560	375,295
	COMCAST CORP CALLABLE NOTES FIXED 5.35%	Fixed Income Securities (5,000 Shares)		4,475	5,195
	COMCAST CORP CALLABLE NOTES FIXED 5.35%	Fixed Income Securities (75,000 Shares)		74,560	77,927
	COMCAST CORP CALLABLE NOTES FIXED 5.5% 15/MAY/2064	Fixed Income Securities (11,000 Shares)		9,759	11,627
	COMCAST CORP CALLABLE NOTES FIXED 5.5% 15/MAY/2064	Fixed Income Securities (180,000 Shares)		179,154	190,258
	COMM 2015-PC1 MORTGAGE TRUST 2015-PC1 A5 3.902%	Fixed Income Securities (1,104,000 Shares)		1,213,246	1,073,102
	COMMONSPIRIT HEALTH CALLABLE BOND FIXED 2.782%	Fixed Income Securities (753,000 Shares)		777,518	653,241
	COMMONSPIRIT HEALTH CALLABLE BOND FIXED 3.91%	Fixed Income Securities (121,000 Shares)		128,479	95,649
	COMMONWEALTH EDISON CO CALLABLE BOND FIXED 3.8%	Fixed Income Securities (135,000 Shares)		164,117	111,970

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A., the Trustee, as complete and accurate.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value				
(a)	(b) Identity of issue, borrower, lessor, or similar party	(d) Cost	(e) Current Value	
	COMMONWEALTH EDISON CO CALLABLE BOND FIXED 4%	Fixed Income Securities (175,000 Shares)	223,185	148,714
	COMMONWEALTH EDISON CO CALLABLE BOND FIXED 5.3%	Fixed Income Securities (76,000 Shares)	75,815	77,552
	CONAGRA BRANDS INC CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (140,000 Shares)	187,873	137,344
	CONAGRA BRANDS INC CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (180,000 Shares)	240,895	174,806
	CONOCOPHILLIPS CO CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (120,000 Shares)	119,807	97,379
	CONOCOPHILLIPS CO CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (275,000 Shares)	265,107	223,160
	CONOCOPHILLIPS CO CALLABLE NOTES FIXED 4.025%	Fixed Income Securities (130,000 Shares)	194,395	106,068
	CONOCOPHILLIPS CO CALLABLE NOTES FIXED 4.025%	Fixed Income Securities (65,000 Shares)	63,649	53,034
	CONOCOPHILLIPS CO CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (120,000 Shares)	119,252	123,769
	CONOCOPHILLIPS CO CALLABLE NOTES FIXED 5.55%	Fixed Income Securities (77,000 Shares)	76,782	82,061
	CONOCOPHILLIPS CO CALLABLE NOTES FIXED 5.55%	Fixed Income Securities (110,000 Shares)	108,825	117,230
	CONOCOPHILLIPS CO CALLABLE NOTES FIXED 5.7%	Fixed Income Securities (55,000 Shares)	54,141	59,814
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (50,000 Shares)	70,368	51,675
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (225,000 Shares)	287,219	202,132
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (115,000 Shares)	127,255	95,960
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (50,000 Shares)	35,097	40,555
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (40,000 Shares)	29,700	33,491
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (105,000 Shares)	122,895	78,678
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (25,000 Shares)	31,030	20,950
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (136,000 Shares)	113,104	89,021
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (20,000 Shares)	20,868	15,071
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (16,000 Shares)	9,504	11,362
	CONSOLIDATED EDISON CO OF NEW YORK INC CALLABLE	Fixed Income Securities (80,000 Shares)	79,268	88,322
	CONSTELLATION ENERGY GENERATION LLC CALLABLE NOTES	Fixed Income Securities (79,000 Shares)	80,882	89,434
	CONSUMERS ENERGY CO CALLABLE BOND FIXED 2.5%	Fixed Income Securities (21,000 Shares)	16,775	12,894
	CONSUMERS ENERGY CO CALLABLE BOND FIXED 3.1%	Fixed Income Securities (100,000 Shares)	115,503	73,906
	CONSUMERS ENERGY CO CALLABLE BOND FIXED 3.5%	Fixed Income Securities (167,000 Shares)	196,309	131,488
	CONSUMERS ENERGY CO CALLABLE BOND FIXED 4.2%	Fixed Income Securities (18,000 Shares)	17,987	15,903
	COOPERATIEVE RABOBANK UA NOTES FIXED 3.75%	Fixed Income Securities (1,346,000 Shares)	1,505,985	1,289,278
	COREBRIDGE FINANCIAL INC CALLABLE NOTES FIXED	Fixed Income Securities (25,000 Shares)	23,195	21,255
	COREBRIDGE FINANCIAL INC CALLABLE NOTES FIXED	Fixed Income Securities (130,000 Shares)	129,750	133,523
	COREBRIDGE FINANCIAL INC CALLABLE NOTES FIXED 4.4%	Fixed Income Securities (40,000 Shares)	39,993	33,660
	COTTAGE HEALTH OBLIGATED GROUP CALLABLE BOND FIXED	Fixed Income Securities (25,000 Shares)	27,880	18,908
	COX COMMUNICATIONS INC CALLABLE NOTES FIXED 5.7%	Fixed Income Securities (333,000 Shares)	332,577	346,954
	CREDIT INDEX SWAP - CDI	Fixed Income Securities (1,743,652 Shares)	-	(34,445)
	CREDIT SUISSE USA INC	Fixed Income Securities (110,000 Shares)	121,599	125,370
	CROWN CASTLE INC CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (416,000 Shares)	414,993	389,146
	CROWN CASTLE INC CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (95,000 Shares)	61,179	68,029
	CROWN CASTLE INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (55,000 Shares)	41,736	38,522
	CROWN CASTLE INC CALLABLE NOTES FIXED 4%	Fixed Income Securities (53,000 Shares)	46,668	41,975
	CROWN CASTLE INC CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (120,000 Shares)	96,317	97,101
	CROWN CASTLE INC CALLABLE NOTES FIXED 5.8%	Fixed Income Securities (110,000 Shares)	109,819	114,099
	CSL FINANCE PLC CALLABLE NOTES FIXED 4.625%	Fixed Income Securities (155,000 Shares)	155,873	147,927
	CSL FINANCE PLC CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (35,000 Shares)	35,245	33,454
	CSL FINANCE PLC CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (25,000 Shares)	24,922	23,590
	CSX CORP CALLABLE NOTES FIXED 3.8% 01/NOV/2046 USD	Fixed Income Securities (110,000 Shares)	134,401	91,717
	CSX CORP CALLABLE NOTES FIXED 4.1% 15/MAR/2044 USD	Fixed Income Securities (170,000 Shares)	211,917	149,053
	CSX CORP CALLABLE NOTES FIXED 4.1% 15/MAR/2044 USD	Fixed Income Securities (26,000 Shares)	21,777	22,796
	CSX CORP CALLABLE NOTES FIXED 4.3% 01/MAR/2048 USD	Fixed Income Securities (245,000 Shares)	322,942	219,013
	CSX CORP CALLABLE NOTES FIXED 4.3% 01/MAR/2048 USD	Fixed Income Securities (10,000 Shares)	13,181	8,939
	CSX CORP CALLABLE NOTES FIXED 4.5% 15/NOV/2052 USD	Fixed Income Securities (80,000 Shares)	63,738	74,566
	CVS HEALTH CORP CALLABLE NOTES FIXED 4.125%	Fixed Income Securities (100,000 Shares)	119,360	86,139
	CVS HEALTH CORP CALLABLE NOTES FIXED 4.78%	Fixed Income Securities (430,000 Shares)	536,141	408,444
	CVS HEALTH CORP CALLABLE NOTES FIXED 4.78%	Fixed Income Securities (285,000 Shares)	361,611	270,713
	CVS HEALTH CORP CALLABLE NOTES FIXED 5.05%	Fixed Income Securities (126,000 Shares)	163,916	118,393
	CVS HEALTH CORP CALLABLE NOTES FIXED 5.05%	Fixed Income Securities (60,000 Shares)	79,382	56,378
	CVS HEALTH CORP CALLABLE NOTES FIXED 5.125%	Fixed Income Securities (145,000 Shares)	195,266	137,619
	CVS HEALTH CORP CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (50,000 Shares)	67,420	48,518
	CVS HEALTH CORP CALLABLE NOTES FIXED 5.625%	Fixed Income Securities (3,000 Shares)	2,599	3,054
	CVS HEALTH CORP CALLABLE NOTES FIXED 5.875%	Fixed Income Securities (3,000 Shares)	2,686	3,167
	CVS HEALTH CORP CALLABLE NOTES FIXED 5.875%	Fixed Income Securities (205,000 Shares)	207,654	216,410
	CVS HEALTH CORP CALLABLE NOTES FIXED 6%	Fixed Income Securities (5,000 Shares)	4,471	5,324
	CVS HEALTH CORP CALLABLE NOTES FIXED 6%	Fixed Income Securities (65,000 Shares)	64,396	69,209
	CVS PASS-THROUGH TRUST CALLABLE NOTES FIXED 6.036%	Fixed Income Securities (117,159 Shares)	133,353	118,391
	CVS PASS-THROUGH TRUST SERIES 2009 CALLABLE NOTES	Fixed Income Securities (593,947 Shares)	786,024	641,733
	DAIMLER TRUCK FINANCE NORTH AMERICA LLC CALLABLE	Fixed Income Securities (758,000 Shares)	754,703	697,059
	DANAHER CORP CALLABLE NOTES FIXED 2.8% 10/DEC/2051	Fixed Income Securities (113,000 Shares)	109,385	78,722
	DB MASTER FINANCE LLC 2021-1A A21 2.045%	Fixed Income Securities (298,900 Shares)	262,658	271,719
	DB MASTER FINANCE LLC 2021-1A A21 2.493%	Fixed Income Securities (852,600 Shares)	852,600	758,682
	DCP MIDSTREAM OPERATING LP CALLABLE NOTES FIXED	Fixed Income Securities (263,000 Shares)	243,568	257,291
	DELL INTERNATIONAL LLC / EMC CORP CALLABLE NOTES	Fixed Income Securities (13,000 Shares)	7,955	9,455
	DELTA AIR LINES 2015-1 CLASS A PASS THROUGH TRUST	Fixed Income Securities (142,671 Shares)	136,166	131,272
	DELTA AIR LINES 2020-1 CLASS AA PASS THROUGH TRUST	Fixed Income Securities (423,036 Shares)	419,110	376,680
	DEPOSITORY TRUST & CLEARING CORP/THE CALLABLE BOND	Fixed Income Securities (250,000 Shares)	250,007	195,000
	DEUTSCHE BANK AG/NEW YORK NY CALLABLE NOTES	Fixed Income Securities (200,000 Shares)	200,000	205,975
	DEUTSCHE BANK AG/NEW YORK NY CALLABLE NOTES	Fixed Income Securities (150,000 Shares)	150,000	158,078
	DEUTSCHE BANK AG/NEW YORK NY CALLABLE NOTES	Fixed Income Securities (200,000 Shares)	184,262	205,975
	DEUTSCHE TELEKOM AG CALLABLE NOTES FIXED 3.625%	Fixed Income Securities (250,000 Shares)	277,318	200,975

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A., the Trustee, as complete and accurate.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value				
(a)	(b) Identity of issue, borrower, lessor, or similar party		(d) Cost	(e) Current Value
	DEVON ENERGY CORP CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (112,000 Shares)	123,742	98,148
	DEVON ENERGY CORP CALLABLE NOTES FIXED 5%	Fixed Income Securities (11,000 Shares)	9,721	9,743
	DEVON ENERGY CORP CALLABLE NOTES FIXED 5.6%	Fixed Income Securities (90,000 Shares)	84,187	87,075
	DIAMONDBACK ENERGY INC CALLABLE NOTES FIXED 3.125%	Fixed Income Securities (364,000 Shares)	310,779	323,964
	DIAMONDBACK ENERGY INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (15,000 Shares)	10,795	12,154
	DIAMONDBACK ENERGY INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (154,000 Shares)	126,276	124,777
	DIAMONDBACK ENERGY INC CALLABLE NOTES FIXED 4.4%	Fixed Income Securities (129,000 Shares)	132,473	107,155
	DIAMONDBACK ENERGY INC CALLABLE NOTES FIXED 6.25%	Fixed Income Securities (92,000 Shares)	94,958	98,444
	DIAMONDBACK ENERGY INC CALLABLE NOTES FIXED 6.25%	Fixed Income Securities (85,000 Shares)	84,890	90,954
	DIGNITY HEALTH CALLABLE BOND FIXED 5.267%	Fixed Income Securities (95,000 Shares)	120,502	88,166
	DISCOVERY COMMUNICATIONS LLC CALLABLE NOTES FIXED	Fixed Income Securities (245,000 Shares)	311,917	211,724
	DISCOVERY COMMUNICATIONS LLC CALLABLE NOTES FIXED	Fixed Income Securities (364,000 Shares)	416,146	293,781
	DISCOVERY COMMUNICATIONS LLC CALLABLE NOTES FIXED	Fixed Income Securities (221,000 Shares)	243,619	157,898
	DOMINION ENERGY INC CALL/PUT NOTES FIXED 5.25%	Fixed Income Securities (321,000 Shares)	405,953	324,781
	DOMINION ENERGY INC CALLABLE NOTES FIXED 1.45%	Fixed Income Securities (485,000 Shares)	489,595	449,552
	DOMINION ENERGY INC CALLABLE NOTES FIXED 4.05%	Fixed Income Securities (75,000 Shares)	90,122	61,217
	DOMINION ENERGY INC CALLABLE NOTES FIXED 4.05%	Fixed Income Securities (120,000 Shares)	144,194	97,948
	DOMINION ENERGY INC CALLABLE NOTES FIXED 4.6%	Fixed Income Securities (120,000 Shares)	114,112	106,143
	DOMINION ENERGY INC CALLABLE NOTES FIXED 4.7%	Fixed Income Securities (50,000 Shares)	56,792	44,326
	DOMINION ENERGY INC CALLABLE NOTES FIXED 4.85%	Fixed Income Securities (125,000 Shares)	110,190	115,454
	DOMINION ENERGY INC CALLABLE NOTES FIXED 4.9%	Fixed Income Securities (90,000 Shares)	118,355	83,368
	DOMINION ENERGY INC CALLABLE NOTES FIXED 4.9%	Fixed Income Securities (20,000 Shares)	26,301	18,526
	DOMINION ENERGY INC CALLABLE NOTES FIXED 7%	Fixed Income Securities (30,000 Shares)	41,149	33,876
	DOMINION ENERGY INC NOTES FIXED 5.95% 15/JUN/2035	Fixed Income Securities (35,000 Shares)	48,649	36,880
	DOMINION ENERGY SOUTH CAROLINA INC CALLABLE BOND	Fixed Income Securities (45,000 Shares)	44,745	51,943
	DOMINION ENERGY SOUTH CAROLINA INC CALLABLE BOND	Fixed Income Securities (20,000 Shares)	28,626	20,324
	DOMINO'S PIZZA MASTER ISSUER LLC 2019-1A A2 3.668%	Fixed Income Securities (259,875 Shares)	279,711	237,245
	DOW CHEMICAL CO/THE CALLABLE NOTES FIXED 6.9%	Fixed Income Securities (15,000 Shares)	15,381	18,094
	DTE ELECTRIC CO CALLABLE BOND FIXED 3.65%	Fixed Income Securities (50,000 Shares)	49,796	39,491
	DTE ELECTRIC CO CALLABLE BOND FIXED 3.95%	Fixed Income Securities (190,000 Shares)	246,542	159,855
	DTE ENERGY CO NOTES STEP CPN 01/OCT/2024 USD 1000	Fixed Income Securities (551,000 Shares)	584,774	538,013
	DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED	Fixed Income Securities (90,000 Shares)	89,718	69,216
	DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED	Fixed Income Securities (10,000 Shares)	10,045	10,282
	DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED	Fixed Income Securities (20,000 Shares)	20,935	21,735
	DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED	Fixed Income Securities (47,000 Shares)	56,799	41,612
	DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED	Fixed Income Securities (25,000 Shares)	30,485	20,041
	DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED 3.2%	Fixed Income Securities (203,000 Shares)	179,231	147,917
	DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED 4%	Fixed Income Securities (50,000 Shares)	49,333	42,916
	DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED 4%	Fixed Income Securities (68,000 Shares)	67,391	58,366
	DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED 6%	Fixed Income Securities (101,000 Shares)	151,664	108,739
	DUKE ENERGY CAROLINAS LLC CALLABLE BOND FIXED 6%	Fixed Income Securities (15,000 Shares)	15,715	16,149
	DUKE ENERGY CAROLINAS LLC CALLABLE OTHER SECURED	Fixed Income Securities (89,000 Shares)	88,899	72,338
	DUKE ENERGY CORP CALLABLE NOTES FIXED 3.3%	Fixed Income Securities (165,000 Shares)	164,591	126,714
	DUKE ENERGY CORP CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (245,000 Shares)	244,909	180,835
	DUKE ENERGY CORP CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (155,000 Shares)	185,323	119,890
	DUKE ENERGY CORP CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (140,000 Shares)	107,328	111,688
	DUKE ENERGY CORP CALLABLE NOTES FIXED 4.2%	Fixed Income Securities (35,000 Shares)	25,222	28,556
	DUKE ENERGY CORP CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (55,000 Shares)	60,621	50,138
	DUKE ENERGY CORP CALLABLE NOTES FIXED 5%	Fixed Income Securities (103,000 Shares)	102,570	96,554
	DUKE ENERGY CORP CALLABLE NOTES FIXED 5%	Fixed Income Securities (372,000 Shares)	371,595	376,252
	DUKE ENERGY CORP CALLABLE NOTES FIXED 5%	Fixed Income Securities (60,000 Shares)	56,645	56,245
	DUKE ENERGY CORP CALLABLE NOTES FIXED 6.1%	Fixed Income Securities (48,000 Shares)	47,572	52,189
	DUKE ENERGY FLORIDA LLC CALLABLE BOND FIXED 2.4%	Fixed Income Securities (512,000 Shares)	511,227	432,620
	DUKE ENERGY FLORIDA LLC CALLABLE BOND FIXED 4.2%	Fixed Income Securities (205,000 Shares)	268,765	177,679
	DUKE ENERGY FLORIDA LLC CALLABLE BOND FIXED 5.65%	Fixed Income Securities (13,000 Shares)	12,044	13,476
	DUKE ENERGY FLORIDA LLC CALLABLE BOND FIXED 6.2%	Fixed Income Securities (60,000 Shares)	59,635	68,736
	DUKE ENERGY FLORIDA LLC CALLABLE BOND FIXED 6.35%	Fixed Income Securities (109,000 Shares)	166,600	121,168
	DUKE ENERGY INDIANA LLC CALLABLE BOND FIXED 2.75%	Fixed Income Securities (20,000 Shares)	11,059	12,981
	DUKE ENERGY INDIANA LLC CALLABLE BOND FIXED 4.2%	Fixed Income Securities (155,000 Shares)	187,779	135,133
	DUKE ENERGY INDIANA LLC CALLABLE BOND FIXED 5.4%	Fixed Income Securities (60,000 Shares)	59,946	61,329
	DUKE ENERGY INDIANA LLC CALLABLE BOND FIXED 6.45%	Fixed Income Securities (135,000 Shares)	210,375	151,069
	DUKE ENERGY OHIO INC CALLABLE BOND FIXED 5.65%	Fixed Income Securities (20,000 Shares)	19,977	21,032
	DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED	Fixed Income Securities (50,000 Shares)	65,387	44,251
	DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED 2.5%	Fixed Income Securities (150,000 Shares)	151,865	94,050
	DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED 4%	Fixed Income Securities (65,000 Shares)	64,437	53,645
	DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED 4.1%	Fixed Income Securities (185,000 Shares)	233,773	159,995
	DUKE ENERGY PROGRESS LLC CALLABLE BOND FIXED 5.35%	Fixed Income Securities (124,000 Shares)	124,717	126,073
	DUKE UNIVERSITY CALLABLE BOND FIXED 2.682%	Fixed Income Securities (90,000 Shares)	66,320	67,130
	DUKE UNIVERSITY HEALTH SYSTEM INC CALLABLE BOND	Fixed Income Securities (35,000 Shares)	28,859	30,110
	DUPONT DE NEMOURS INC CALLABLE NOTES FIXED 5.319%	Fixed Income Securities (152,000 Shares)	207,460	156,461
	EASTERN GAS TRANSMISSION & STORAGE INC CALLABLE	Fixed Income Securities (50,000 Shares)	58,601	36,989
	EASTERN GAS TRANSMISSION & STORAGE INC CALLABLE	Fixed Income Securities (85,000 Shares)	109,044	72,455
	EASTMAN CHEMICAL CO CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (58,000 Shares)	72,415	52,760
	EATON CORP CALLABLE NOTES FIXED 4.7% 23/AUG/2052	Fixed Income Securities (135,000 Shares)	129,508	133,498
	ECOLAB INC CALLABLE NOTES FIXED 2.7% 15/DEC/2051	Fixed Income Securities (106,000 Shares)	105,740	72,063
	ECOLAB INC CALLABLE NOTES FIXED 2.7% 15/DEC/2051	Fixed Income Securities (95,000 Shares)	94,767	64,585
	EIG PEARL HOLDINGS SARL BOND FIXED 4.387%	Fixed Income Securities (200,000 Shares)	139,540	160,350
	ELEVANCE HEALTH INC CALLABLE NOTES FIXED 3.6%	Fixed Income Securities (75,000 Shares)	69,669	59,021

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A., the Trustee, as complete and accurate.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	ELEVANCE HEALTH INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (115,000 Shares)		150,587	102,852
	ELEVANCE HEALTH INC CALLABLE NOTES FIXED 4.625%	Fixed Income Securities (60,000 Shares)		78,793	55,902
	ELEVANCE HEALTH INC CALLABLE NOTES FIXED 4.625%	Fixed Income Securities (160,000 Shares)		210,115	149,073
	ELEVANCE HEALTH INC CALLABLE NOTES FIXED 5.1%	Fixed Income Securities (205,000 Shares)		290,366	200,600
	ELEVANCE HEALTH INC CALLABLE NOTES FIXED 5.125%	Fixed Income Securities (111,000 Shares)		107,662	111,216
	ELEVANCE HEALTH INC CALLABLE NOTES FIXED 6.1%	Fixed Income Securities (55,000 Shares)		54,995	62,376
	ELI LILLY & CO CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (35,000 Shares)		34,526	36,431
	EMERA US FINANCE LP CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (330,000 Shares)		358,981	272,419
	ENBRIDGE ENERGY PARTNERS LP CALLABLE BOND FIXED	Fixed Income Securities (14,000 Shares)		16,346	16,311
	ENBRIDGE ENERGY PARTNERS LP CALLABLE NOTES FIXED	Fixed Income Securities (25,000 Shares)		22,884	24,689
	ENBRIDGE ENERGY PARTNERS LP CALLABLE NOTES FIXED	Fixed Income Securities (25,000 Shares)		29,432	29,487
	ENBRIDGE INC CALLABLE NOTES FIXED 3.4% 01/AUG/2051	Fixed Income Securities (25,000 Shares)		15,287	18,289
	ENBRIDGE INC CALLABLE NOTES FIXED 3.4% 01/AUG/2051	Fixed Income Securities (25,000 Shares)		16,181	18,289
	ENBRIDGE INC CALLABLE NOTES FIXED 4% 15/NOV/2049	Fixed Income Securities (91,000 Shares)		87,571	72,265
	ENBRIDGE INC CALLABLE NOTES FIXED 4.5% 10/JUN/2044	Fixed Income Securities (57,000 Shares)		46,512	48,777
	ENBRIDGE INC CALLABLE NOTES FIXED 4.5% 10/JUN/2044	Fixed Income Securities (7,000 Shares)		5,966	5,990
	ENBRIDGE INC CALLABLE NOTES FIXED 5.7% 08/MAR/2033	Fixed Income Securities (55,000 Shares)		54,080	57,283
	ENBRIDGE INC CALLABLE NOTES FIXED 6.7% 15/NOV/2053	Fixed Income Securities (60,000 Shares)		59,922	70,055
	ENBRIDGE INC CALLABLE NOTES FIXED 6.7% 15/NOV/2053	Fixed Income Securities (200,000 Shares)		201,144	233,517
	ENBRIDGE INC CALLABLE NOTES VARIABLE 01/MAR/2078	Fixed Income Securities (100,000 Shares)		107,082	92,415
	ENBRIDGE INC CALLABLE NOTES VARIABLE 15/JUL/2080	Fixed Income Securities (175,000 Shares)		190,680	161,438
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 3.9%	Fixed Income Securities (559,000 Shares)		606,476	543,516
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (20,000 Shares)		20,021	17,437
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 5%	Fixed Income Securities (144,000 Shares)		113,409	129,014
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.15%	Fixed Income Securities (201,000 Shares)		208,675	179,293
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.15%	Fixed Income Securities (212,000 Shares)		219,802	195,029
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.15%	Fixed Income Securities (280,000 Shares)		286,320	249,761
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (45,000 Shares)		36,614	41,394
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (185,000 Shares)		193,867	170,764
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (220,000 Shares)		239,022	205,781
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (15,000 Shares)		16,089	14,031
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.75%	Fixed Income Securities (403,000 Shares)		402,561	415,756
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 5.95%	Fixed Income Securities (75,000 Shares)		82,235	74,042
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 6%	Fixed Income Securities (140,000 Shares)		166,550	141,497
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 6%	Fixed Income Securities (110,000 Shares)		124,382	111,176
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 6.05%	Fixed Income Securities (250,000 Shares)		277,868	251,722
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 6.125%	Fixed Income Securities (61,000 Shares)		58,967	61,607
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 6.125%	Fixed Income Securities (65,000 Shares)		60,750	65,646
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 6.25%	Fixed Income Securities (19,000 Shares)		18,689	19,695
	ENERGY TRANSFER LP CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (24,000 Shares)		25,514	25,419
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE BOND	Fixed Income Securities (161,000 Shares)		226,932	182,560
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (63,000 Shares)		53,488	59,603
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (75,000 Shares)		89,397	72,116
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (75,000 Shares)		94,311	72,759
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (266,000 Shares)		309,005	234,533
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (125,000 Shares)		83,899	91,494
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (52,000 Shares)		33,366	38,657
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (10,000 Shares)		14,861	12,269
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (15,000 Shares)		18,380	14,423
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (155,000 Shares)		160,468	141,898
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (25,000 Shares)		30,611	24,100
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (105,000 Shares)		133,962	103,403
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (30,000 Shares)		36,500	29,103
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (110,000 Shares)		135,813	104,270
	ENTERPRISE PRODUCTS OPERATING LLC CALLABLE NOTES	Fixed Income Securities (135,000 Shares)		157,206	117,491
	EOG RESOURCES INC CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (39,000 Shares)		49,511	38,469
	EQT CORP CALLABLE NOTES FIXED 3.625% 15/MAY/2031	Fixed Income Securities (25,000 Shares)		22,191	22,327
	EQT CORP CALLABLE NOTES FIXED 5% 15/JAN/2029 USD	Fixed Income Securities (28,000 Shares)		27,675	27,731
	EQUINIX INC CALLABLE NOTES FIXED 2.95% 15/SEP/2051	Fixed Income Securities (150,000 Shares)		126,970	100,732
	EQUINIX INC CALLABLE NOTES FIXED 3% 15/JUL/2050	Fixed Income Securities (21,000 Shares)		12,108	14,315
	EQUINIX INC CALLABLE NOTES FIXED 3.4% 15/FEB/2052	Fixed Income Securities (91,000 Shares)		55,932	66,895
	EQUINOR ASA CALLABLE BOND FIXED 3.625% 06/APR/2040	Fixed Income Securities (75,000 Shares)		89,366	64,961
	EQUINOR ASA CALLABLE BOND FIXED 3.7% 06/APR/2050	Fixed Income Securities (50,000 Shares)		60,132	41,465
	ERAC USA FINANCE LLC CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (100,000 Shares)		99,500	105,404
	EVERSOURCE ENERGY CALLABLE NOTES FIXED 3.45%	Fixed Income Securities (75,000 Shares)		54,245	54,254
	EXELON CORP CALLABLE NOTES FIXED 4.05% 15/APR/2030	Fixed Income Securities (652,000 Shares)		765,592	623,575
	EXELON CORP CALLABLE NOTES FIXED 4.45% 15/APR/2046	Fixed Income Securities (83,000 Shares)		102,501	72,546
	EXELON CORP CALLABLE NOTES FIXED 4.7% 15/APR/2050	Fixed Income Securities (40,000 Shares)		54,129	36,095
	EXELON CORP CALLABLE NOTES FIXED 5.625%	Fixed Income Securities (105,000 Shares)		142,823	108,315
	EXXON MOBIL CORP CALLABLE NOTES FIXED 3.095%	Fixed Income Securities (225,000 Shares)		239,110	167,661
	EXXON MOBIL CORP CALLABLE NOTES FIXED 3.452%	Fixed Income Securities (188,000 Shares)		199,423	148,176
	EXXON MOBIL CORP CALLABLE NOTES FIXED 4.227%	Fixed Income Securities (55,000 Shares)		67,981	51,238
	FEDERAL REALTY OP LP CALLABLE NOTES FIXED 1.25%	Fixed Income Securities (542,000 Shares)		541,816	500,377
	FEDEX CORP CALLABLE NOTES FIXED 4.05% 15/FEB/2048	Fixed Income Securities (196,000 Shares)		212,691	163,850
	FEDEX CORP CALLABLE NOTES FIXED 4.05% 15/FEB/2048	Fixed Income Securities (50,000 Shares)		60,662	41,798
	FEDEX CORP CALLABLE NOTES FIXED 4.1% 15/APR/2043	Fixed Income Securities (205,000 Shares)		242,857	174,551
	FEDEX CORP CALLABLE NOTES FIXED 4.55% 01/APR/2046	Fixed Income Securities (20,000 Shares)		25,732	17,970
	FEDEX CORP CALLABLE NOTES FIXED 4.95% 17/OCT/2048	Fixed Income Securities (80,000 Shares)		108,186	76,179

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SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value				
(a)	(b) Identity of issue, borrower, lessor, or similar party	(d) Cost	(e) Current Value	
	FEDEX CORP CALLABLE NOTES FIXED 5.25% 15/MAY/2050	Fixed Income Securities (19,000 Shares)	16,244	18,987
	FEDEX CORP CALLABLE NOTES FIXED 5.25% 15/MAY/2050	Fixed Income Securities (195,000 Shares)	186,320	194,862
	FERGUSON FINANCE PLC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (784,000 Shares)	860,311	701,587
	FERGUSON FINANCE PLC CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (306,000 Shares)	367,038	301,432
	FIDELITY NATIONAL INFORMATION SERVICES INC	Fixed Income Securities (38,000 Shares)	35,474	38,817
	FIFTH THIRD BANCORP CALLABLE NOTES VARIABLE	Fixed Income Securities (25,000 Shares)	22,962	23,298
	FIFTH THIRD BANCORP CALLABLE NOTES VARIABLE	Fixed Income Securities (65,000 Shares)	66,837	67,479
	FIRSTENERGY CORP CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (40,000 Shares)	38,334	28,209
	FIRSTENERGY CORP CALLABLE NOTES FIXED 4.85%	Fixed Income Securities (60,000 Shares)	73,490	54,932
	FIRSTENERGY PENNSYLVANIA ELECTRIC CO CALLABLE	Fixed Income Securities (140,000 Shares)	173,494	145,455
	FIRSTENERGY TRANSMISSION LLC CALLABLE NOTES FIXED	Fixed Income Securities (180,000 Shares)	208,291	156,168
	FIRSTKEY HOMES 2021-SFR1 TRUST 2021-SFR1 A 1.538%	Fixed Income Securities (783,800 Shares)	787,383	709,798
	FISERV INC CALLABLE NOTES FIXED 4.4% 01/JUL/2049	Fixed Income Securities (90,000 Shares)	103,490	79,586
	FLORIDA POWER & LIGHT CO CALLABLE BOND FIXED	Fixed Income Securities (117,000 Shares)	92,727	81,410
	FLORIDA POWER & LIGHT CO CALLABLE BOND FIXED 3.95%	Fixed Income Securities (209,000 Shares)	265,795	178,147
	FLORIDA POWER & LIGHT CO CALLABLE BOND FIXED 3.95%	Fixed Income Securities (65,000 Shares)	54,658	55,405
	FLORIDA POWER & LIGHT CO CALLABLE BOND FIXED 5.95%	Fixed Income Securities (174,000 Shares)	261,113	190,859
	FORD MOTOR CO CALLABLE NOTES FIXED 5.291%	Fixed Income Securities (385,000 Shares)	284,538	340,080
	FORD MOTOR CREDIT CO LLC CALLABLE NOTES FIXED	Fixed Income Securities (302,000 Shares)	274,328	293,981
	FORD MOTOR CREDIT CO LLC CALLABLE NOTES FIXED 4%	Fixed Income Securities (617,000 Shares)	517,201	554,670
	FORTIVE CORP CALLABLE NOTES FIXED 4.3% 15/JUN/2046	Fixed Income Securities (105,000 Shares)	127,215	89,661
	FREEPORT-MCMORAN INC CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (25,000 Shares)	24,885	25,129
	FREEPORT-MCMORAN INC CALLABLE NOTES FIXED 5.45%	Fixed Income Securities (84,000 Shares)	80,314	81,707
	FRESB 2019-SB61 MORTGAGE TRUST 2019-SB61 ASH	Fixed Income Securities (487,071 Shares)	507,862	483,147
	GALAXY PIPELINE ASSETS BIDCO LTD CALLABLE NOTES	Fixed Income Securities (186,624 Shares)	184,818	153,551
	GE HEALTHCARE TECHNOLOGIES INC CALLABLE NOTES	Fixed Income Securities (195,000 Shares)	202,984	227,434
	GENERAL DYNAMICS CORP CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (96,000 Shares)	118,596	89,810
	GENERAL MILLS INC CALLABLE NOTES FIXED 3%	Fixed Income Securities (104,000 Shares)	104,689	72,695
	GENERAL MOTORS CO CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (151,000 Shares)	176,563	136,324
	GENERAL MOTORS CO CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (75,000 Shares)	91,120	67,711
	GENERAL MOTORS CO CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (12,000 Shares)	11,010	11,003
	GENERAL MOTORS CO CALLABLE NOTES FIXED 5.95%	Fixed Income Securities (22,000 Shares)	18,195	21,617
	GENERAL MOTORS CO CALLABLE NOTES FIXED 6.25%	Fixed Income Securities (58,000 Shares)	66,737	59,341
	GENERAL MOTORS CO CALLABLE NOTES FIXED 6.6%	Fixed Income Securities (6,000 Shares)	6,403	6,437
	GENERAL MOTORS FINANCIAL CO INC CALLABLE NOTES	Fixed Income Securities (410,000 Shares)	335,085	364,360
	GENERAL MOTORS FINANCIAL CO INC CALLABLE NOTES	Fixed Income Securities (358,000 Shares)	357,359	345,198
	GENERAL MOTORS FINANCIAL CO INC CALLABLE NOTES	Fixed Income Securities (458,000 Shares)	457,487	457,013
	GENPACT LUXEMBOURG SARL CALLABLE NOTES FIXED	Fixed Income Securities (742,000 Shares)	810,093	722,819
	GENPACT LUXEMBOURG SARL/GENPACT USA INC CALLABLE	Fixed Income Securities (630,000 Shares)	634,976	585,099
	GENUINE PARTS CO CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (483,000 Shares)	477,252	404,478
	GEORGE WASHINGTON UNIVERSITY/THE CALLABLE BOND	Fixed Income Securities (75,000 Shares)	92,621	69,062
	GEORGETOWN UNIVERSITY/THE CALLABLE BOND FIXED	Fixed Income Securities (100,000 Shares)	98,831	69,250
	GEORGETOWN UNIVERSITY/THE CALLABLE BOND FIXED	Fixed Income Securities (35,000 Shares)	42,499	30,972
	GEORGETOWN UNIVERSITY/THE CALLABLE BOND FIXED	Fixed Income Securities (85,000 Shares)	85,034	58,862
	GEORGIA POWER CO CALLABLE NOTES FIXED 4.3%	Fixed Income Securities (225,000 Shares)	189,360	199,625
	GEORGIA POWER CO CALLABLE NOTES FIXED 4.3%	Fixed Income Securities (150,000 Shares)	165,361	130,875
	GEORGIA POWER CO CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (40,000 Shares)	52,558	37,188
	GEORGIA POWER CO CALLABLE NOTES FIXED 5.125%	Fixed Income Securities (126,000 Shares)	125,080	125,174
	GEORGIA POWER CO CALLABLE NOTES FIXED 5.65%	Fixed Income Securities (20,000 Shares)	26,988	20,068
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 2.6%	Fixed Income Securities (65,000 Shares)	66,003	48,012
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 2.8%	Fixed Income Securities (115,000 Shares)	95,499	79,709
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 4%	Fixed Income Securities (59,000 Shares)	71,424	54,402
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (140,000 Shares)	171,753	129,889
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (205,000 Shares)	262,049	190,194
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.6%	Fixed Income Securities (45,000 Shares)	58,274	44,560
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (450,000 Shares)	593,712	430,303
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (70,000 Shares)	61,643	66,936
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (53,000 Shares)	51,591	51,327
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (125,000 Shares)	140,407	121,055
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 5.55%	Fixed Income Securities (138,000 Shares)	135,903	149,990
	GILEAD SCIENCES INC CALLABLE NOTES FIXED 5.65%	Fixed Income Securities (10,000 Shares)	9,342	10,724
	GLENCORE FUNDING LLC CALLABLE NOTES FIXED 1.625%	Fixed Income Securities (605,000 Shares)	614,178	571,333
	GLENCORE FUNDING LLC CALLABLE NOTES FIXED 1.625%	Fixed Income Securities (455,000 Shares)	457,994	421,897
	GLENCORE FUNDING LLC CALLABLE NOTES FIXED 3.375%	Fixed Income Securities (208,000 Shares)	168,301	146,948
	GLENCORE FUNDING LLC CALLABLE NOTES FIXED 5.7%	Fixed Income Securities (95,000 Shares)	94,842	98,763
	GLENCORE FUNDING LLC CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (141,000 Shares)	140,459	154,063
	GLENCORE FUNDING LLC CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (250,000 Shares)	249,040	273,161
	GLOBAL ATLANTIC FIN CO CALLABLE NOTES FIXED 3.125%	Fixed Income Securities (218,000 Shares)	218,291	178,878
	GLOBAL PAYMENTS INC CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (267,000 Shares)	304,437	211,940
	GLOBAL PAYMENTS INC CALLABLE NOTES FIXED 5.95%	Fixed Income Securities (11,000 Shares)	9,790	11,245
	GLP CAPITAL LP / GLP FINANCING II INC CALLABLE	Fixed Income Securities (24,000 Shares)	23,595	23,838
	GLP CAPITAL LP / GLP FINANCING II INC CALLABLE	Fixed Income Securities (22,000 Shares)	23,317	23,735
	GLP CAPITAL LP / GLP FINANCING II INC CALLABLE	Fixed Income Securities (40,000 Shares)	42,884	36,515
	GLP CAPITAL LP / GLP FINANCING II INC CALLABLE	Fixed Income Securities (45,000 Shares)	48,650	40,529
	GLP CAPITAL LP / GLP FINANCING II INC CALLABLE	Fixed Income Securities (115,000 Shares)	114,597	124,071
	GOLDMAN SACHS CAPITAL I CALLABLE BOND FIXED 6.345%	Fixed Income Securities (125,000 Shares)	173,189	131,582
	GOLDMAN SACHS GROUP INC/THE CALLABLE BOND VARIABLE	Fixed Income Securities (1,511,000 Shares)	1,749,976	1,463,179
	GOLDMAN SACHS GROUP INC/THE CALLABLE MEDIUM TERM	Fixed Income Securities (65,000 Shares)	90,498	61,598

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A., the Trustee, as complete and accurate.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value				
(a)	(b) Identity of issue, borrower, lessor, or similar party	(d) Cost	(e) Current Value	
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (84,000 Shares)	55,205	64,539
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (124,000 Shares)	124,000	97,195
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (761,000 Shares)	756,629	700,893
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (95,000 Shares)	95,605	104,719
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (135,000 Shares)	169,648	122,538
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (160,000 Shares)	160,000	125,412
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES	Fixed Income Securities (745,000 Shares)	888,595	651,813
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES FIXED	Fixed Income Securities (130,000 Shares)	197,992	143,446
	GOLDMAN SACHS GROUP INC/THE CALLABLE NOTES FIXED	Fixed Income Securities (414,000 Shares)	464,198	398,819
	GOLUB CAPITAL BDC INC CALLABLE NOTES FIXED 2.5%	Fixed Income Securities (504,000 Shares)	506,352	456,962
	GREENSAIF PIPELINES BIDCO SARL BOND FIXED 6.51%	Fixed Income Securities (200,000 Shares)	200,000	211,137
	GRUPO TELEvisa SAB CALLABLE BOND FIXED 6.625%	Fixed Income Securities (101,000 Shares)	138,275	105,899
	GRUPO TELEvisa SAB NOTES FIXED 8.5% 11/MAR/2032	Fixed Income Securities (50,000 Shares)	75,178	58,484
	GS MORTGAGE SECURITIES CORP II 2023-SHIP A	Fixed Income Securities (360,000 Shares)	344,771	350,054
	GS MORTGAGE-BACKED SECURITIES CORP TRUST 2021-PJ4	Fixed Income Securities (199,375 Shares)	204,920	173,933
	HACKENSACK MERIDIAN HEALTH INC CALLABLE BOND FIXED	Fixed Income Securities (50,000 Shares)	63,380	44,308
	HALLIBURTON CO CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (150,000 Shares)	162,389	141,124
	HALLIBURTON CO CALLABLE NOTES FIXED 5% 15/NOV/2045	Fixed Income Securities (100,000 Shares)	94,208	97,290
	HARTFORD FINANCIAL SERVICES GROUP INC/THE CALLABLE	Fixed Income Securities (6,000 Shares)	5,948	4,019
	HARTFORD FINANCIAL SERVICES GROUP INC/THE CALLABLE	Fixed Income Securities (105,000 Shares)	149,710	109,086
	HARTFORD FINANCIAL SERVICES GROUP INC/THE CALLABLE	Fixed Income Securities (15,000 Shares)	15,131	10,048
	HCA INC CALLABLE NOTES FIXED 3.5% 15/JUL/2051 USD	Fixed Income Securities (283,000 Shares)	262,418	200,011
	HCA INC CALLABLE NOTES FIXED 3.5% 15/JUL/2051 USD	Fixed Income Securities (250,000 Shares)	243,577	176,688
	HCA INC CALLABLE NOTES FIXED 4.375% 15/MAR/2042	Fixed Income Securities (2,000 Shares)	1,698	1,695
	HCA INC CALLABLE NOTES FIXED 4.625% 15/MAR/2052	Fixed Income Securities (8,000 Shares)	5,857	6,830
	HCA INC CALLABLE NOTES FIXED 4.625% 15/MAR/2052	Fixed Income Securities (85,000 Shares)	84,917	72,565
	HCA INC CALLABLE NOTES FIXED 5.125% 15/JUN/2039	Fixed Income Securities (60,000 Shares)	77,200	57,325
	HCA INC CALLABLE NOTES FIXED 5.25% 15/JUN/2049 USD	Fixed Income Securities (352,000 Shares)	457,916	328,414
	HCA INC CALLABLE NOTES FIXED 5.5% 15/JUN/2047 USD	Fixed Income Securities (9,000 Shares)	7,805	8,681
	HCA INC CALLABLE NOTES FIXED 5.5% 15/JUN/2047 USD	Fixed Income Securities (75,000 Shares)	70,145	72,343
	HCA INC CALLABLE NOTES FIXED 5.9% 01/JUN/2053 USD	Fixed Income Securities (6,000 Shares)	5,290	6,170
	HCA INC CALLABLE NOTES FIXED 5.9% 01/JUN/2053 USD	Fixed Income Securities (95,000 Shares)	92,007	97,693
	HEALTHPEAK OP LLC CALLABLE NOTES FIXED 5.25%	Fixed Income Securities (309,000 Shares)	308,638	312,939
	HERCULES CAPITAL INC CALLABLE NOTES FIXED 2.625%	Fixed Income Securities (330,000 Shares)	329,155	297,966
	HERSHEY CO/THE CALLABLE NOTES FIXED 3.125%	Fixed Income Securities (60,000 Shares)	68,248	46,000
	HESS CORP CALLABLE BOND FIXED 5.6% 15/FEB/2041 USD	Fixed Income Securities (267,000 Shares)	319,974	281,346
	HESS CORP CALLABLE NOTES FIXED 5.8% 01/APR/2047	Fixed Income Securities (105,000 Shares)	129,300	113,554
	HESS CORP CALLABLE NOTES FIXED 7.125% 15/MAR/2033	Fixed Income Securities (250,000 Shares)	317,090	289,472
	HIGHWOODS REALTY LP CALLABLE NOTES FIXED 7.65%	Fixed Income Securities (143,000 Shares)	146,660	154,555
	HOAG MEMORIAL HOSPITAL PRESBYTERIAN CALLABLE NOTES	Fixed Income Securities (45,000 Shares)	45,000	37,092
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 2.375%	Fixed Income Securities (170,000 Shares)	167,715	108,051
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 3.125%	Fixed Income Securities (115,000 Shares)	131,894	85,943
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 3.35%	Fixed Income Securities (100,000 Shares)	118,603	78,054
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 3.9%	Fixed Income Securities (55,000 Shares)	56,596	47,430
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.2%	Fixed Income Securities (50,000 Shares)	65,379	45,634
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.4%	Fixed Income Securities (100,000 Shares)	134,241	93,110
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.4%	Fixed Income Securities (30,000 Shares)	40,272	27,933
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (84,000 Shares)	117,418	79,555
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (70,000 Shares)	97,848	66,296
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (45,000 Shares)	63,950	44,676
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (150,000 Shares)	220,901	158,275
	HOME DEPOT INC/THE CALLABLE NOTES FIXED 5.875%	Fixed Income Securities (90,000 Shares)	136,955	100,834
	HOME PARTNERS OF AMERICA 2022-1 TRUST 2022-1 A	Fixed Income Securities (933,485 Shares)	907,220	894,185
	HSBC HOLDINGS PLC CALLABLE NOTES VARIABLE	Fixed Income Securities (265,000 Shares)	265,000	286,414
	HSBC HOLDINGS PLC CALLABLE NOTES VARIABLE	Fixed Income Securities (470,000 Shares)	471,500	460,449
	HSBC HOLDINGS PLC CALLABLE NOTES VARIABLE	Fixed Income Securities (533,000 Shares)	533,000	489,447
	HSBC HOLDINGS PLC CALLABLE NOTES VARIABLE	Fixed Income Securities (440,000 Shares)	444,867	475,555
	HSBC HOLDINGS PLC CALLABLE NOTES VARIABLE	Fixed Income Securities (410,000 Shares)	410,855	450,404
	HSBC HOLDINGS PLC NOTES FIXED 6.5% 15/SEP/2037 USD	Fixed Income Securities (125,000 Shares)	179,951	135,473
	HUMANA INC CALLABLE NOTES FIXED 4.95% 01/OCT/2044	Fixed Income Securities (20,000 Shares)	27,091	18,974
	HUMANA INC CALLABLE NOTES FIXED 5.5% 15/MAR/2053	Fixed Income Securities (90,000 Shares)	86,788	93,520
	HUMANA INC CALLABLE NOTES FIXED 5.95% 15/MAR/2034	Fixed Income Securities (60,000 Shares)	59,115	64,343
	HUNTINGTON BANCSHARES INC/OH CALLABLE NOTES	Fixed Income Securities (119,000 Shares)	113,424	115,798
	IDEX CORP CALLABLE NOTES FIXED 2.625% 15/JUN/2031	Fixed Income Securities (428,000 Shares)	432,822	364,781
	INDIANA MICHIGAN POWER CO CALLABLE NOTES FIXED	Fixed Income Securities (40,000 Shares)	39,988	42,136
	INTEL CORP CALLABLE NOTES FIXED 2.8% 12/AUG/2041	Fixed Income Securities (150,000 Shares)	151,313	112,713
	INTEL CORP CALLABLE NOTES FIXED 3.05% 12/AUG/2051	Fixed Income Securities (140,000 Shares)	118,703	99,085
	INTEL CORP CALLABLE NOTES FIXED 3.1% 15/FEB/2060	Fixed Income Securities (270,000 Shares)	300,237	187,046
	INTEL CORP CALLABLE NOTES FIXED 3.2% 12/AUG/2061	Fixed Income Securities (61,000 Shares)	48,184	42,172
	INTEL CORP CALLABLE NOTES FIXED 3.734% 08/DEC/2047	Fixed Income Securities (46,000 Shares)	56,405	37,485
	INTEL CORP CALLABLE NOTES FIXED 4.1% 11/MAY/2047	Fixed Income Securities (75,000 Shares)	90,550	65,446
	INTEL CORP CALLABLE NOTES FIXED 4.75% 25/MAR/2050	Fixed Income Securities (95,000 Shares)	125,731	90,078
	INTEL CORP CALLABLE NOTES FIXED 4.9% 05/AUG/2052	Fixed Income Securities (85,000 Shares)	84,864	83,553
	INTEL CORP CALLABLE NOTES FIXED 5.05% 05/AUG/2062	Fixed Income Securities (60,000 Shares)	52,976	59,582
	INTEL CORP CALLABLE NOTES FIXED 5.05% 05/AUG/2062	Fixed Income Securities (45,000 Shares)	44,900	44,686
	INTEL CORP CALLABLE NOTES FIXED 5.625% 10/FEB/2043	Fixed Income Securities (155,000 Shares)	156,564	166,246
	INTEL CORP CALLABLE NOTES FIXED 5.7% 10/FEB/2053	Fixed Income Securities (255,000 Shares)	253,548	276,699
	INTEL CORP CALLABLE NOTES FIXED 5.7% 10/FEB/2053	Fixed Income Securities (120,000 Shares)	118,732	130,211

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A., the Trustee, as complete and accurate.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	INTEL CORP CALLABLE NOTES FIXED 5.9% 10/FEB/2063	Fixed Income Securities (80,000 Shares)		79,597	89,586
	INTEL CORP CALLABLE NOTES FIXED 5.9% 10/FEB/2063	Fixed Income Securities (85,000 Shares)		84,961	95,185
	INTERCONTINENTAL EXCHANGE INC CALLABLE NOTES FIXED	Fixed Income Securities (65,000 Shares)		64,097	64,723
	INTERCONTINENTAL EXCHANGE INC CALLABLE NOTES FIXED	Fixed Income Securities (58,000 Shares)		57,380	59,085
	INTERCONTINENTAL EXCHANGE INC CALLABLE NOTES FIXED	Fixed Income Securities (210,000 Shares)		163,663	150,260
	INTERCONTINENTAL EXCHANGE INC CALLABLE NOTES FIXED	Fixed Income Securities (220,000 Shares)		232,183	148,060
	INTERCONTINENTAL EXCHANGE INC CALLABLE NOTES FIXED	Fixed Income Securities (115,000 Shares)		106,203	114,510
	INTERCONTINENTAL EXCHANGE INC CALLABLE NOTES FIXED	Fixed Income Securities (150,000 Shares)		148,992	152,807
	INTERNATIONAL BUSINESS MACHINES CORP CALLABLE	Fixed Income Securities (173,000 Shares)		219,337	157,568
	INTERNATIONAL BUSINESS MACHINES CORP CALLABLE	Fixed Income Securities (170,000 Shares)		181,949	127,431
	INTERNATIONAL BUSINESS MACHINES CORP CALLABLE	Fixed Income Securities (180,000 Shares)		194,355	124,268
	INTERNATIONAL BUSINESS MACHINES CORP CALLABLE BOND	Fixed Income Securities (50,000 Shares)		46,194	43,665
	INTERNATIONAL FLAVORS & FRAGRANCES INC CALLABLE	Fixed Income Securities (5,000 Shares)		4,272	4,252
	INTERNATIONAL FLAVORS & FRAGRANCES INC CALLABLE	Fixed Income Securities (19,000 Shares)		13,652	13,644
	INTERNATIONAL FLAVORS & FRAGRANCES INC CALLABLE	Fixed Income Securities (12,000 Shares)		8,244	8,224
	INTERNATIONAL PAPER CO CALLABLE NOTES FIXED 4.35%	Fixed Income Securities (14,000 Shares)		18,484	12,527
	INTERNATIONAL PAPER CO CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (75,000 Shares)		90,688	68,781
	INTERPUBLIC GROUP OF COS INC/THE CALLABLE NOTES	Fixed Income Securities (173,000 Shares)		225,238	164,372
	INTERPUBLIC GROUP OF COS INC/THE CALLABLE NOTES	Fixed Income Securities (75,000 Shares)		74,837	57,371
	INTERSTATE POWER AND LIGHT CO CALLABLE BOND FIXED	Fixed Income Securities (83,000 Shares)		88,368	61,657
	INTESA SANPAOLO SPA CALLABLE NOTES VARIABLE	Fixed Income Securities (290,000 Shares)		291,485	301,411
	INTUIT INC CALLABLE NOTES FIXED 5.5% 15/SEP/2053	Fixed Income Securities (100,000 Shares)		97,122	109,359
	INVITATION HOMES OPERATING PARTNERSHIP LP CALLABLE	Fixed Income Securities (26,000 Shares)		22,846	23,068
	INVITATION HOMES OPERATING PARTNERSHIP LP CALLABLE	Fixed Income Securities (27,000 Shares)		21,404	21,746
	ITC HOLDINGS CORP CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (150,000 Shares)		199,193	145,130
	ITE RAIL FUND LEVERED LP 2021-3A A 2.21%	Fixed Income Securities (352,823 Shares)		352,686	313,065
	J M SMUCKER CO/THE CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (41,000 Shares)		40,468	45,772
	J M SMUCKER CO/THE CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (50,000 Shares)		49,644	57,933
	JAB HOLDINGS BV CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (250,000 Shares)		156,878	195,886
	JETBLUE 2019-1 CLASS A PASS THROUGH TRUST CALLABLE	Fixed Income Securities (317,038 Shares)		285,766	272,031
	JOHNS HOPKINS HEALTH SYSTEM CORP/THE CALLABLE BOND	Fixed Income Securities (50,000 Shares)		62,474	42,730
	JOHNS HOPKINS UNIVERSITY CALLABLE BOND FIXED	Fixed Income Securities (50,000 Shares)		51,493	32,889
	JOHNSON & JOHNSON CALLABLE NOTES FIXED 2.1%	Fixed Income Securities (50,000 Shares)		50,938	35,679
	JOHNSON & JOHNSON CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (330,000 Shares)		394,093	293,192
	JOHNSON & JOHNSON CALLABLE NOTES FIXED 3.625%	Fixed Income Securities (100,000 Shares)		122,672	92,163
	JOHNSON & JOHNSON CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (20,000 Shares)		25,757	17,570
*	JP MORGAN MORTGAGE TRUST 2021-6 2021-6 A4 VARIABLE	Fixed Income Securities (158,414 Shares)		162,795	138,419
*	JPMBB COMMERCIAL MORTGAGE SECURITIES TRUST	Fixed Income Securities (718,000 Shares)		779,710	691,826
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (76,000 Shares)		92,627	67,542
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (256,000 Shares)		318,924	215,267
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (80,000 Shares)		88,752	66,628
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (51,000 Shares)		56,842	39,389
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (5,000 Shares)		4,923	3,875
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (2,008,000 Shares)		2,238,101	1,904,604
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (640,000 Shares)		641,106	590,789
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (351,000 Shares)		351,000	318,065
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (414,000 Shares)		414,000	405,552
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (384,000 Shares)		384,000	397,655
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (430,000 Shares)		524,075	382,147
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (170,000 Shares)		218,644	145,282
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (155,000 Shares)		193,385	130,338
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (145,000 Shares)		184,463	120,763
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (140,000 Shares)		156,037	108,127
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (100,000 Shares)		111,723	72,175
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (170,000 Shares)		170,000	131,737
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (45,000 Shares)		45,000	33,792
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (160,000 Shares)		160,510	162,441
*	JPMORGAN CHASE & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (225,000 Shares)		225,000	244,363
*	JPMORGAN CHASE & CO NOTES FIXED 4.85% 01/FEB/2044	Fixed Income Securities (60,000 Shares)		82,415	59,022
*	JPMORGAN CHASE & CO NOTES FIXED 4.95% 01/JUN/2045	Fixed Income Securities (115,000 Shares)		161,266	110,236
*	JPMORGAN CHASE & CO NOTES FIXED 5.5% 15/OCT/2040	Fixed Income Securities (270,000 Shares)		399,365	281,777
*	JPMORGAN CHASE & CO NOTES FIXED 5.6% 15/JUL/2041	Fixed Income Securities (95,000 Shares)		145,164	101,306
*	JPMORGAN CHASE & CO NOTES FIXED 5.625% 16/AUG/2043	Fixed Income Securities (75,000 Shares)		112,502	78,834
	KAISER FOUNDATION HOSPITALS CALLABLE BOND FIXED	Fixed Income Securities (15,000 Shares)		16,920	11,324
	KAISER FOUNDATION HOSPITALS CALLABLE BOND FIXED	Fixed Income Securities (170,000 Shares)		170,000	128,280
	KAISER FOUNDATION HOSPITALS CALLABLE BOND FIXED	Fixed Income Securities (35,000 Shares)		35,000	25,044
	KAISER FOUNDATION HOSPITALS CALLABLE NOTES FIXED	Fixed Income Securities (225,000 Shares)		294,104	199,523
	KAISER FOUNDATION HOSPITALS CALLABLE NOTES FIXED	Fixed Income Securities (115,000 Shares)		150,320	101,979
	KENVUE INC CALLABLE NOTES FIXED 5.05% 22/MAR/2053	Fixed Income Securities (40,000 Shares)		39,502	41,558
	KENVUE INC CALLABLE NOTES FIXED 5.1% 22/MAR/2043	Fixed Income Securities (120,000 Shares)		119,687	124,894
	KENVUE INC CALLABLE NOTES FIXED 5.2% 22/MAR/2063	Fixed Income Securities (85,000 Shares)		84,405	89,278
	KEURIG DR PEPPER INC CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (122,000 Shares)		113,770	112,278
	KEYSPAN GAS EAST CORP CALLABLE NOTES FIXED 3.586%	Fixed Income Securities (135,000 Shares)		135,000	93,942
	KILROY REALTY LP CALLABLE NOTES FIXED 2.65%	Fixed Income Securities (27,000 Shares)		20,167	20,516
	KILROY REALTY LP CALLABLE NOTES FIXED 3.05%	Fixed Income Securities (102,000 Shares)		77,645	86,784
	KILROY REALTY LP CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (26,000 Shares)		23,638	23,849
	KINDER MORGAN ENERGY PARTNERS LP CALLABLE NOTES	Fixed Income Securities (129,000 Shares)		141,818	110,970
	KINDER MORGAN ENERGY PARTNERS LP CALLABLE NOTES	Fixed Income Securities (200,000 Shares)		254,208	210,627

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A., the Trustee, as complete and accurate.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value				
(a)	(b) Identity of issue, borrower, lessor, or similar party	(d) Cost	(e) Current Value	
	KINDER MORGAN ENERGY PARTNERS LP CALLABLE NOTES	Fixed Income Securities (160,000 Shares)	194,040	152,874
	KINDER MORGAN ENERGY PARTNERS LP CALLABLE NOTES	Fixed Income Securities (110,000 Shares)	124,113	94,625
	KINDER MORGAN INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (50,000 Shares)	48,630	33,635
	KINDER MORGAN INC CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (40,000 Shares)	48,217	39,774
	KINDER MORGAN INC CALLABLE NOTES FIXED 5.45%	Fixed Income Securities (22,000 Shares)	18,339	21,124
	KINGDOM OF SAUDI ARABIA MEDIUM TERM NOTE FIXED 5%	Fixed Income Securities (200,000 Shares)	185,388	188,264
	KINGDOM OF SAUDI ARABIA MEDIUM TERM NOTE FIXED 5%	Fixed Income Securities (200,000 Shares)	161,500	188,264
	KKR GROUP FINANCE CO VI LLC CALLABLE NOTES FIXED	Fixed Income Securities (680,000 Shares)	778,211	638,671
	KLA CORP CALLABLE NOTES FIXED 3.3% 01/MAR/2050 USD	Fixed Income Securities (50,000 Shares)	49,311	38,324
	KLA CORP CALLABLE NOTES FIXED 5% 15/MAR/2049 USD	Fixed Income Securities (195,000 Shares)	272,750	194,069
	KLA CORP CALLABLE NOTES FIXED 5.25% 15/JUL/2062	Fixed Income Securities (56,000 Shares)	57,682	58,692
	KRAFT HEINZ FOODS CO CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (66,000 Shares)	59,044	57,816
	KRAFT HEINZ FOODS CO CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (120,000 Shares)	103,050	105,119
	KRAFT HEINZ FOODS CO CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (236,000 Shares)	206,314	224,135
	KRAFT HEINZ FOODS CO CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (170,000 Shares)	151,562	161,453
	KRAFT HEINZ FOODS CO CALLABLE NOTES FIXED 5.5%	Fixed Income Securities (6,000 Shares)	5,296	6,207
	KRAFT HEINZ FOODS CO NOTES FIXED 5% 04/JUN/2042	Fixed Income Securities (133,000 Shares)	152,407	128,698
	KRAFT HEINZ FOODS CO NOTES FIXED 6.875%	Fixed Income Securities (167,000 Shares)	232,277	193,018
	L3HARRIS TECHNOLOGIES INC CALLABLE NOTES FIXED	Fixed Income Securities (63,000 Shares)	78,336	68,487
	L3HARRIS TECHNOLOGIES INC CALLABLE NOTES FIXED	Fixed Income Securities (133,000 Shares)	173,540	131,546
	L3HARRIS TECHNOLOGIES INC CALLABLE NOTES FIXED	Fixed Income Securities (18,000 Shares)	16,829	17,810
	L3HARRIS TECHNOLOGIES INC CALLABLE NOTES FIXED	Fixed Income Securities (79,000 Shares)	75,330	84,428
	L3HARRIS TECHNOLOGIES INC CALLABLE NOTES FIXED	Fixed Income Securities (405,000 Shares)	404,469	413,620
	LAM RESEARCH CORP CALLABLE NOTES FIXED 2.875%	Fixed Income Securities (192,000 Shares)	187,059	137,169
	LAM RESEARCH CORP CALLABLE NOTES FIXED 2.875%	Fixed Income Securities (65,000 Shares)	70,420	46,437
	LAM RESEARCH CORP CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (82,000 Shares)	114,512	81,969
	LIBERTY MUTUAL GROUP INC CALLABLE NOTES FIXED	Fixed Income Securities (390,000 Shares)	472,548	381,518
	LINCOLN NATIONAL CORP CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (821,000 Shares)	927,608	736,979
	LLOYDS BANKING GROUP PLC CALLABLE NOTES VARIABLE	Fixed Income Securities (1,063,000 Shares)	1,115,443	1,025,824
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 2.8%	Fixed Income Securities (335,000 Shares)	365,307	238,860
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (50,000 Shares)	63,236	43,161
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 4.07%	Fixed Income Securities (110,000 Shares)	143,155	99,438
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 4.07%	Fixed Income Securities (25,000 Shares)	32,535	22,599
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 4.09%	Fixed Income Securities (35,000 Shares)	47,665	31,226
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (130,000 Shares)	171,496	128,930
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 5.7%	Fixed Income Securities (145,000 Shares)	143,616	163,880
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 5.7%	Fixed Income Securities (45,000 Shares)	44,631	50,859
	LOCKHEED MARTIN CORP CALLABLE NOTES FIXED 5.9%	Fixed Income Securities (19,000 Shares)	18,752	22,296
	LOUISIANA LOC GOVT ENVIRONMENTAL FACS & CMNTY DEV	Fixed Income Securities (106,432 Shares)	106,432	104,051
	LOWE'S COS INC CALLABLE NOTES FIXED 2.8%	Fixed Income Securities (90,000 Shares)	66,394	65,993
	LOWE'S COS INC CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (100,000 Shares)	117,505	79,199
	LOWE'S COS INC CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (120,000 Shares)	132,231	95,039
	LOWE'S COS INC CALLABLE NOTES FIXED 4.05%	Fixed Income Securities (86,000 Shares)	90,231	71,017
	LOWE'S COS INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (50,000 Shares)	60,229	41,189
	LOWE'S COS INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (105,000 Shares)	104,347	89,216
	LOWE'S COS INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (10,000 Shares)	12,046	8,238
	LOWE'S COS INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (50,000 Shares)	49,966	42,484
	LOWE'S COS INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (75,000 Shares)	95,294	65,727
	LOWE'S COS INC CALLABLE NOTES FIXED 4.45%	Fixed Income Securities (110,000 Shares)	109,918	92,648
	LOWE'S COS INC CALLABLE NOTES FIXED 4.45%	Fixed Income Securities (65,000 Shares)	64,951	54,747
	LOWE'S COS INC CALLABLE NOTES FIXED 4.55%	Fixed Income Securities (225,000 Shares)	303,145	199,301
	LOWE'S COS INC CALLABLE NOTES FIXED 5.125%	Fixed Income Securities (5,000 Shares)	7,334	4,843
	LOWE'S COS INC CALLABLE NOTES FIXED 5.625%	Fixed Income Securities (203,000 Shares)	196,151	213,671
	LOWE'S COS INC CALLABLE NOTES FIXED 5.625%	Fixed Income Securities (124,000 Shares)	126,134	130,518
	LOWE'S COS INC CALLABLE NOTES FIXED 5.75%	Fixed Income Securities (33,000 Shares)	32,398	35,089
	LOWE'S COS INC CALLABLE NOTES FIXED 5.8%	Fixed Income Securities (4,000 Shares)	3,512	4,253
	LOWE'S COS INC CALLABLE NOTES FIXED 5.8%	Fixed Income Securities (15,000 Shares)	14,887	15,949
	LOWE'S COS INC CALLABLE NOTES FIXED 5.85%	Fixed Income Securities (8,000 Shares)	8,443	8,415
	LSEGA FINANCING PLC CALLABLE NOTES FIXED 3.2%	Fixed Income Securities (200,000 Shares)	199,004	155,457
	LYB INTERNATIONAL FINANCE III LLC CALLABLE NOTES	Fixed Income Securities (11,000 Shares)	8,780	8,763
	LYB INTERNATIONAL FINANCE III LLC CALLABLE NOTES	Fixed Income Securities (12,000 Shares)	8,343	9,598
	LYB INTERNATIONAL FINANCE III LLC CALLABLE NOTES	Fixed Income Securities (120,000 Shares)	81,014	87,571
	LYB INTERNATIONAL FINANCE III LLC CALLABLE NOTES	Fixed Income Securities (58,000 Shares)	61,109	44,596
	LYONDELLBASELL INDUSTRIES NV CALLABLE BOND FIXED	Fixed Income Securities (5,000 Shares)	4,264	4,357
	M&T BANK CORP CALLABLE NOTES VARIABLE 27/JAN/2034	Fixed Income Securities (80,000 Shares)	79,906	75,940
	MACQUARIE GROUP LTD CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (293,000 Shares)	230,447	241,288
	MACQUARIE GROUP LTD MEDIUM TERM NOTE FIXED 6.207%	Fixed Income Securities (305,000 Shares)	305,000	306,768
	MAGELLAN MIDSTREAM PARTNERS LP CALLABLE NOTES	Fixed Income Securities (90,000 Shares)	99,813	71,455
	MARATHON OIL CORP CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (59,000 Shares)	64,698	52,513
	MARATHON PETROLEUM CORP CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (50,000 Shares)	55,861	44,732
	MARATHON PETROLEUM CORP CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (88,000 Shares)	103,491	94,745
	MARSH & MCLENNAN COS INC CALLABLE NOTES FIXED	Fixed Income Securities (75,000 Shares)	100,746	67,524
	MARSH & MCLENNAN COS INC CALLABLE NOTES FIXED	Fixed Income Securities (70,000 Shares)	94,740	68,189
	MARSH & MCLENNAN COS INC CALLABLE NOTES FIXED	Fixed Income Securities (50,000 Shares)	49,714	52,522
	MARSH & MCLENNAN COS INC CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (85,000 Shares)	84,797	57,434
	MARTIN MARIETTA MATERIALS INC CALLABLE NOTES FIXED	Fixed Income Securities (169,000 Shares)	163,020	126,317
	MASS GENERAL BRIGHAM INC CALLABLE NOTES FIXED	Fixed Income Securities (189,000 Shares)	185,738	135,544
	MASSACHUSETTS EDL FING AUTH ED LN RV SR TAXABLE	Fixed Income Securities (395,000 Shares)	395,000	375,238

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A., the Trustee, as complete and accurate.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

(a) (b) Identity of issue, borrower, lessor, or similar party		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value	(d) Cost	(e) Current Value
MASSACHUSETTS INSTITUTE OF TECHNOLOGY CALLABLE		Fixed Income Securities (100,000 Shares)	123,349	78,864
MASSACHUSETTS INSTITUTE OF TECHNOLOGY CALLABLE		Fixed Income Securities (95,000 Shares)	111,087	71,494
MASTERCARD INC CALLABLE NOTES FIXED 3.85%		Fixed Income Securities (95,000 Shares)	124,099	83,227
MASTERCARD INC CALLABLE NOTES FIXED 3.95%		Fixed Income Securities (61,000 Shares)	79,331	54,680
MASTERCARD INC CALLABLE NOTES FIXED 3.95%		Fixed Income Securities (25,000 Shares)	32,513	22,410
MAYO CLINIC CALLABLE BOND FIXED 3.196% 15/NOV/2061		Fixed Income Securities (75,000 Shares)	77,442	51,729
MAYO CLINIC CALLABLE BOND FIXED 4.128% 15/NOV/2052		Fixed Income Securities (150,000 Shares)	195,905	132,024
MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED		Fixed Income Securities (12,000 Shares)	14,071	13,695
MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED		Fixed Income Securities (15,000 Shares)	17,687	12,665
MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED		Fixed Income Securities (40,000 Shares)	46,976	33,212
MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED		Fixed Income Securities (285,000 Shares)	389,415	280,544
MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED		Fixed Income Securities (130,000 Shares)	168,333	118,932
MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED		Fixed Income Securities (63,000 Shares)	56,442	50,707
MCDONALD'S CORP CALLABLE MEDIUM TERM NOTE FIXED		Fixed Income Securities (210,000 Shares)	270,314	185,828
MCDONALD'S CORP CALLABLE NOTES FIXED 5.45%		Fixed Income Securities (105,000 Shares)	104,707	112,228
MEMORIAL HEALTH SERVICES CALLABLE NOTES FIXED		Fixed Income Securities (73,000 Shares)	53,739	55,574
MEMORIAL SLOAN-KETTERING CANCER CENTER CALLABLE		Fixed Income Securities (75,000 Shares)	99,425	65,566
MERCK & CO INC CALLABLE NOTES FIXED 2.75%		Fixed Income Securities (50,000 Shares)	46,700	34,526
MERCK & CO INC CALLABLE NOTES FIXED 2.75%		Fixed Income Securities (160,000 Shares)	100,285	110,484
MERCK & CO INC CALLABLE NOTES FIXED 2.9%		Fixed Income Securities (110,000 Shares)	109,690	73,936
MERCK & CO INC CALLABLE NOTES FIXED 2.9%		Fixed Income Securities (70,000 Shares)	69,803	47,050
MERCK & CO INC CALLABLE NOTES FIXED 3.7%		Fixed Income Securities (175,000 Shares)	220,449	149,268
MERCK & CO INC CALLABLE NOTES FIXED 3.7%		Fixed Income Securities (75,000 Shares)	94,478	63,972
MERCK & CO INC CALLABLE NOTES FIXED 4.9%		Fixed Income Securities (115,000 Shares)	114,313	116,663
MERCK & CO INC CALLABLE NOTES FIXED 5% 17/MAY/2053		Fixed Income Securities (215,000 Shares)	213,596	221,952
MERCK & CO INC CALLABLE NOTES FIXED 5% 17/MAY/2053		Fixed Income Securities (240,000 Shares)	234,247	247,761
MERCK & CO INC CALLABLE NOTES FIXED 5.15%		Fixed Income Securities (95,000 Shares)	94,585	99,509
META PLATFORMS INC CALLABLE NOTES FIXED 4.65%		Fixed Income Securities (102,000 Shares)	101,814	95,423
META PLATFORMS INC CALLABLE NOTES FIXED 5.6%		Fixed Income Securities (215,000 Shares)	214,404	234,154
META PLATFORMS INC CALLABLE NOTES FIXED 5.6%		Fixed Income Securities (220,000 Shares)	219,385	239,600
META PLATFORMS INC CALLABLE NOTES FIXED 5.75%		Fixed Income Securities (185,000 Shares)	184,449	203,291
MIAMI-DADE CNTY FLA TRAN SYS SALES SURTAX REV REV		Fixed Income Securities (560,000 Shares)	608,121	577,578
MICHIGAN FIN AUTH REV TAXABLE HOSP REF BDS 2019 T		Fixed Income Securities (390,000 Shares)	420,697	339,836
MICROSOFT CORP CALLABLE NOTES FIXED 2.525%		Fixed Income Securities (240,000 Shares)	256,093	164,681
MICROSOFT CORP CALLABLE NOTES FIXED 2.525%		Fixed Income Securities (390,000 Shares)	393,711	267,606
MICROSOFT CORP CALLABLE NOTES FIXED 2.675%		Fixed Income Securities (464,000 Shares)	468,776	310,902
MICROSOFT CORP CALLABLE NOTES FIXED 2.675%		Fixed Income Securities (125,000 Shares)	137,351	83,756
MICROSOFT CORP CALLABLE NOTES FIXED 2.921%		Fixed Income Securities (179,000 Shares)	211,094	132,757
MICROSOFT CORP CALLABLE NOTES FIXED 2.921%		Fixed Income Securities (408,000 Shares)	516,908	302,596
MICROSOFT CORP CALLABLE NOTES FIXED 3.041%		Fixed Income Securities (67,000 Shares)	89,802	48,604
MICROSOFT CORP CALLABLE NOTES FIXED 3.041%		Fixed Income Securities (270,000 Shares)	357,598	195,866
MID-AMERICA APARTMENTS LP CALLABLE NOTES FIXED		Fixed Income Securities (47,000 Shares)	43,389	30,959
MIDAMERICAN ENERGY CO CALLABLE BOND FIXED 4.25%		Fixed Income Securities (174,000 Shares)	238,481	152,033
MIDAMERICAN ENERGY CO CALLABLE BOND FIXED 5.85%		Fixed Income Securities (65,000 Shares)	64,925	72,177
MITSUBISHI UFJ FINANCIAL GROUP INC CALLABLE NOTES		Fixed Income Securities (500,000 Shares)	500,000	457,079
MORGAN STANLEY BANK OF AMERICA MERRILL LYNCH TRUST		Fixed Income Securities (307,000 Shares)	341,403	297,064
MORGAN STANLEY BANK OF AMERICA MERRILL LYNCH TRUST		Fixed Income Securities (170,000 Shares)	187,080	164,126
MORGAN STANLEY CALLABLE MEDIUM TERM NOTE FIXED		Fixed Income Securities (169,000 Shares)	229,502	152,949
MORGAN STANLEY CALLABLE MEDIUM TERM NOTE FIXED		Fixed Income Securities (540,000 Shares)	594,575	517,242
MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE		Fixed Income Securities (100,000 Shares)	100,820	67,219
MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE		Fixed Income Securities (125,000 Shares)	125,000	127,113
MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE		Fixed Income Securities (400,000 Shares)	401,800	365,506
MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE		Fixed Income Securities (65,000 Shares)	65,000	43,693
MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE		Fixed Income Securities (225,000 Shares)	278,593	197,236
MORGAN STANLEY CALLABLE MEDIUM TERM NOTE VARIABLE		Fixed Income Securities (170,000 Shares)	170,000	172,873
MORGAN STANLEY CALLABLE NOTES VARIABLE 01/FEB/2029		Fixed Income Securities (800,000 Shares)	799,984	804,320
MORGAN STANLEY CALLABLE NOTES VARIABLE 01/NOV/2034		Fixed Income Securities (155,000 Shares)	155,000	171,933
MORGAN STANLEY CALLABLE NOTES VARIABLE 04/MAY/2027		Fixed Income Securities (1,890,000 Shares)	1,898,497	1,742,166
MORGAN STANLEY CALLABLE NOTES VARIABLE 16/SEP/2036		Fixed Income Securities (145,000 Shares)	106,912	115,201
MORGAN STANLEY CALLABLE NOTES VARIABLE 19/JAN/2038		Fixed Income Securities (90,000 Shares)	90,000	91,189
MORGAN STANLEY CALLABLE NOTES VARIABLE 20/APR/2037		Fixed Income Securities (63,000 Shares)	63,000	61,420
MORGAN STANLEY CALLABLE NOTES VARIABLE 22/APR/2039		Fixed Income Securities (40,000 Shares)	52,396	37,098
MORGAN STANLEY CALLABLE NOTES VARIABLE 22/APR/2042		Fixed Income Securities (12,000 Shares)	8,895	9,250
MORGAN STANLEY CAPITAL I TRUST 2016-UBS9 2016-UBS9		Fixed Income Securities (513,000 Shares)	567,707	488,712
MORGAN STANLEY NOTES		Fixed Income Securities (309,000 Shares)	309,000	309,719
MOUNT NITTANY MEDICAL CENTER OBLIGATED GROUP		Fixed Income Securities (50,000 Shares)	37,824	39,516
MPLX LP CALLABLE NOTES FIXED 1.75% 01/MAR/2026 USD		Fixed Income Securities (450,000 Shares)	456,514	421,134
MPLX LP CALLABLE NOTES FIXED 4.5% 15/APR/2038 USD		Fixed Income Securities (70,000 Shares)	77,645	62,467
MPLX LP CALLABLE NOTES FIXED 4.7% 15/APR/2048 USD		Fixed Income Securities (258,000 Shares)	278,236	222,918
MPLX LP CALLABLE NOTES FIXED 4.9% 15/APR/2058 USD		Fixed Income Securities (19,000 Shares)	16,310	16,177
MPLX LP CALLABLE NOTES FIXED 4.9% 15/APR/2058 USD		Fixed Income Securities (39,000 Shares)	43,219	33,205
MPLX LP CALLABLE NOTES FIXED 4.95% 14/MAR/2052 USD		Fixed Income Securities (150,000 Shares)	129,830	133,962
MPLX LP CALLABLE NOTES FIXED 4.95% 14/MAR/2052 USD		Fixed Income Securities (70,000 Shares)	69,287	62,516
MPLX LP CALLABLE NOTES FIXED 5.2% 01/DEC/2047 USD		Fixed Income Securities (85,000 Shares)	99,240	78,021
MPLX LP CALLABLE NOTES FIXED 5.5% 15/FEB/2049 USD		Fixed Income Securities (79,000 Shares)	92,045	76,715
MPLX LP CALLABLE NOTES FIXED 5.5% 15/FEB/2049 USD		Fixed Income Securities (140,000 Shares)	122,864	135,951
NASDAQ INC CALLABLE NOTES FIXED 2.5% 21/DEC/2040		Fixed Income Securities (65,000 Shares)	43,169	45,199
NASDAQ INC CALLABLE NOTES FIXED 3.25% 28/APR/2050		Fixed Income Securities (25,000 Shares)	17,273	17,686

* Party named is a party-in-interest.

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SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value				
(a)	(b) Identity of issue, borrower, lessor, or similar party	(d) Cost	(e) Current Value	
	NASDAQ INC CALLABLE NOTES FIXED 3.95% 07/MAR/2052	Fixed Income Securities (165,000 Shares)	121,978	131,209
	NASDAQ INC CALLABLE NOTES FIXED 5.95% 15/AUG/2053	Fixed Income Securities (75,000 Shares)	76,114	80,884
	NASDAQ INC CALLABLE NOTES FIXED 5.95% 15/AUG/2053	Fixed Income Securities (175,000 Shares)	173,307	188,729
	NASDAQ INC CALLABLE NOTES FIXED 6.1% 28/JUN/2063	Fixed Income Securities (54,000 Shares)	53,680	58,562
	NASDAQ INC CALLABLE NOTES FIXED 6.1% 28/JUN/2063	Fixed Income Securities (120,000 Shares)	119,757	130,139
	NATIONAL GRID PLC CALLABLE NOTES FIXED 5.809%	Fixed Income Securities (378,000 Shares)	378,000	397,987
	NATIONAL RURAL UTILITIES COOPERATIVE FINANCE CORP	Fixed Income Securities (262,000 Shares)	275,912	259,261
	NATIONAL RURAL UTILITIES COOPERATIVE FINANCE CORP	Fixed Income Securities (217,000 Shares)	217,000	223,656
	NATIONAL RURAL UTILITIES COOPERATIVE FINANCE CORP	Fixed Income Securities (110,000 Shares)	145,448	95,712
	NATIONWIDE CHILDREN'S HOSPITAL INC CALLABLE BOND	Fixed Income Securities (35,000 Shares)	31,484	33,128
	NATIONWIDE MUTUAL INSURANCE CO CALLABLE NOTES	Fixed Income Securities (170,000 Shares)	298,957	224,943
	NATIONWIDE MUTUAL INSURANCE CO CALLABLE NOTES	Fixed Income Securities (120,000 Shares)	140,506	96,599
	NEVADA POWER CO CALLABLE BOND FIXED 3.125%	Fixed Income Securities (30,000 Shares)	33,446	20,902
	NEVADA POWER CO CALLABLE BOND FIXED 5.9%	Fixed Income Securities (105,000 Shares)	104,393	112,784
	NEVADA POWER CO CALLABLE NOTES FIXED 5.375%	Fixed Income Securities (25,000 Shares)	33,724	24,938
	NEW JERSEY ECONOMIC DEV AUTH REV TAXABLE SCH FACS	Fixed Income Securities (300,000 Shares)	304,383	296,644
	NEW YORK AND PRESBYTERIAN HOSPITAL/THE CALLABLE	Fixed Income Securities (70,000 Shares)	88,462	60,606
	NEW YORK AND PRESBYTERIAN HOSPITAL/THE CALLABLE	Fixed Income Securities (45,000 Shares)	43,805	31,116
	NEW YORK LIFE INSURANCE CO CALLABLE NOTES FIXED	Fixed Income Securities (150,000 Shares)	202,986	129,000
	NEW YORK LIFE INSURANCE CO CALLABLE NOTES FIXED	Fixed Income Securities (60,000 Shares)	83,064	63,565
	NEW YORK LIFE INSURANCE CO CALLABLE NOTES FIXED	Fixed Income Securities (10,000 Shares)	13,532	8,600
	NEW YORK LIFE INSURANCE CO CALLABLE NOTES FIXED	Fixed Income Securities (25,000 Shares)	29,812	20,083
	NEW YORK N Y CITY TRANSITIONAL FIN AUTH REV FUTURE	Fixed Income Securities (235,000 Shares)	299,876	243,522
	NEWMONT CORP CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (68,000 Shares)	93,171	66,215
	NIKE INC CALLABLE NOTES FIXED 3.25% 27/MAR/2040	Fixed Income Securities (20,000 Shares)	23,436	16,849
	NIKE INC CALLABLE NOTES FIXED 3.375% 01/NOV/2046	Fixed Income Securities (100,000 Shares)	119,704	80,748
	NISOURCE INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (167,000 Shares)	212,298	144,491
	NISOURCE INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (45,000 Shares)	34,014	38,935
	NISOURCE INC CALLABLE NOTES FIXED 4.8% 15/FEB/2044	Fixed Income Securities (140,000 Shares)	186,312	128,325
	NISOURCE INC CALLABLE NOTES FIXED 5% 15/JUN/2052	Fixed Income Securities (60,000 Shares)	59,580	56,296
	NISOURCE INC CALLABLE NOTES FIXED 5.25%	Fixed Income Securities (150,000 Shares)	205,521	146,195
	NISOURCE INC CALLABLE NOTES FIXED 5.25%	Fixed Income Securities (20,000 Shares)	17,455	19,493
	NISOURCE INC CALLABLE NOTES FIXED 5.65%	Fixed Income Securities (5,000 Shares)	4,558	5,038
	NISOURCE INC CALLABLE NOTES FIXED 5.95%	Fixed Income Securities (45,000 Shares)	64,334	47,005
	NISSAN MOTOR ACCEPTANCE CO LLC CALLABLE NOTES	Fixed Income Securities (212,000 Shares)	211,788	223,627
	NISSAN MOTOR CO LTD CALLABLE NOTES FIXED 4.81%	Fixed Income Securities (200,000 Shares)	225,523	187,284
	NNN REIT INC CALLABLE NOTES FIXED 3% 15/APR/2052	Fixed Income Securities (8,000 Shares)	7,815	5,230
	NNN REIT INC CALLABLE NOTES FIXED 3.5% 15/APR/2051	Fixed Income Securities (8,000 Shares)	5,512	5,804
	NNN REIT INC CALLABLE NOTES FIXED 4% 15/NOV/2025	Fixed Income Securities (547,000 Shares)	608,770	535,114
	NOMURA HOLDINGS INC NOTES FIXED 1.653% 14/JUL/2026	Fixed Income Securities (420,000 Shares)	420,000	384,124
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (120,000 Shares)	120,102	82,117
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.05%	Fixed Income Securities (10,000 Shares)	10,984	7,135
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.155%	Fixed Income Securities (98,000 Shares)	91,176	69,149
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.155%	Fixed Income Securities (60,000 Shares)	67,255	42,336
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (35,000 Shares)	40,787	26,596
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (140,000 Shares)	139,177	111,466
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (622,000 Shares)	720,230	606,187
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 3.942%	Fixed Income Securities (100,000 Shares)	124,058	83,663
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (130,000 Shares)	167,718	111,853
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (90,000 Shares)	116,113	77,437
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 4.55%	Fixed Income Securities (140,000 Shares)	132,033	128,362
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 4.65%	Fixed Income Securities (15,000 Shares)	20,292	13,831
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 4.8%	Fixed Income Securities (35,000 Shares)	43,649	31,432
	NORFOLK SOUTHERN CORP CALLABLE NOTES FIXED 5.35%	Fixed Income Securities (153,000 Shares)	149,316	159,921
	NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED	Fixed Income Securities (245,000 Shares)	288,837	192,056
	NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED	Fixed Income Securities (100,000 Shares)	124,011	78,876
	NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED	Fixed Income Securities (40,000 Shares)	44,156	28,136
	NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED	Fixed Income Securities (75,000 Shares)	59,714	49,284
	NORTHERN STATES POWER CO/MN CALLABLE BOND FIXED	Fixed Income Securities (120,000 Shares)	132,467	84,409
	NORTHROP GRUMMAN CORP CALLABLE NOTES FIXED 3.85%	Fixed Income Securities (55,000 Shares)	67,200	46,403
	NORTHROP GRUMMAN CORP CALLABLE NOTES FIXED 4.03%	Fixed Income Securities (322,000 Shares)	400,967	276,758
	NORTHROP GRUMMAN CORP CALLABLE NOTES FIXED 4.03%	Fixed Income Securities (205,000 Shares)	242,348	176,197
	NORTHROP GRUMMAN CORP CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (7,000 Shares)	5,948	6,964
	NORTHROP GRUMMAN CORP CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (90,000 Shares)	89,622	89,531
	NORTHWELL HEALTHCARE INC CALLABLE BOND FIXED 4.26%	Fixed Income Securities (50,000 Shares)	57,961	42,504
	NORTHWEST FLORIDA TIMBER FINANCE LLC NOTES FIXED	Fixed Income Securities (150,000 Shares)	157,959	141,963
	NORTHWESTERN UNIVERSITY CALLABLE BOND FIXED 4.643%	Fixed Income Securities (90,000 Shares)	86,392	87,041
	NUCOR CORP CALLABLE NOTES FIXED 3.85% 01/APR/2052	Fixed Income Securities (60,000 Shares)	59,439	50,044
	NUCOR CORP CALLABLE NOTES FIXED 4.4% 01/MAY/2048	Fixed Income Securities (113,000 Shares)	150,922	102,988
	NUTRIEN LTD CALLABLE NOTES FIXED 5.8% 27/MAR/2053	Fixed Income Securities (94,000 Shares)	91,182	100,889
	NVIDIA CORP CALLABLE NOTES FIXED 3.5% 01/APR/2040	Fixed Income Securities (104,000 Shares)	126,215	90,439
	NVIDIA CORP CALLABLE NOTES FIXED 3.5% 01/APR/2040	Fixed Income Securities (180,000 Shares)	178,536	156,528
	NVIDIA CORP CALLABLE NOTES FIXED 3.5% 01/APR/2050	Fixed Income Securities (16,000 Shares)	19,484	13,408
	NVIDIA CORP CALLABLE NOTES FIXED 3.5% 01/APR/2050	Fixed Income Securities (80,000 Shares)	84,486	67,040
	NVIDIA CORP CALLABLE NOTES FIXED 3.7% 01/APR/2060	Fixed Income Securities (35,000 Shares)	45,115	29,430
	NXP BV / NXP FUNDING LLC / NXP USA INC CALLABLE	Fixed Income Securities (168,000 Shares)	166,165	125,197
	NXP BV / NXP FUNDING LLC / NXP USA INC CALLABLE	Fixed Income Securities (109,000 Shares)	95,230	78,239
	NXP BV / NXP FUNDING LLC / NXP USA INC CALLABLE	Fixed Income Securities (205,000 Shares)	192,745	156,515

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A., the Trustee, as complete and accurate.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value				
(a)	(b) Identity of issue, borrower, lessor, or similar party	(d) Cost	(e) Current Value	
	NXP BV / NXP FUNDING LLC / NXP USA INC CALLABLE	Fixed Income Securities (65,000 Shares)	40,894	46,656
	NXP BV / NXP FUNDING LLC / NXP USA INC CALLABLE	Fixed Income Securities (90,000 Shares)	62,900	68,714
	OAKTREE SPECIALTY LENDING CORP CALLABLE NOTES	Fixed Income Securities (243,000 Shares)	243,330	217,342
	OCCIDENTAL PETROLEUM CORP CALLABLE NOTES FIXED	Fixed Income Securities (172,000 Shares)	130,607	140,025
	OCCIDENTAL PETROLEUM CORP CALLABLE NOTES FIXED	Fixed Income Securities (110,000 Shares)	82,207	86,436
	OCCIDENTAL PETROLEUM CORP CALLABLE NOTES FIXED	Fixed Income Securities (131,000 Shares)	134,749	138,953
	OCCIDENTAL PETROLEUM CORP CALLABLE NOTES FIXED	Fixed Income Securities (80,000 Shares)	78,490	82,600
	OCCIDENTAL PETROLEUM CORP CALLABLE NOTES FIXED	Fixed Income Securities (119,000 Shares)	124,089	128,846
	OCCIDENTAL PETROLEUM CORP PUTABLE NOTES ZERO CPN	Fixed Income Securities (1,278,000 Shares)	575,100	680,535
	OGLETHORPE POWER CORP CALLABLE BOND FIXED 3.75%	Fixed Income Securities (55,000 Shares)	58,436	41,490
	OGLETHORPE POWER CORP CALLABLE BOND FIXED 5.05%	Fixed Income Securities (250,000 Shares)	291,057	230,625
	OGLETHORPE POWER CORP CALLABLE BOND FIXED 5.25%	Fixed Income Securities (20,000 Shares)	16,090	18,944
	OGLETHORPE POWER CORP CALLABLE BOND FIXED 5.95%	Fixed Income Securities (50,000 Shares)	65,770	51,224
	OGLETHORPE POWER CORP CALLABLE BOND FIXED 6.2%	Fixed Income Securities (40,000 Shares)	39,411	42,970
	OHIO POWER CO CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (37,000 Shares)	27,967	25,173
	OHIO POWER CO CALLABLE NOTES FIXED 4% 01/JUN/2049	Fixed Income Securities (225,000 Shares)	246,733	183,823
	OHIO POWER CO CALLABLE NOTES FIXED 4.15%	Fixed Income Securities (90,000 Shares)	113,536	75,128
	OHIO POWER CO CALLABLE NOTES FIXED 6.6%	Fixed Income Securities (97,000 Shares)	136,484	106,509
	OHIOHEALTH CORP CALLABLE BOND FIXED 3.042%	Fixed Income Securities (20,000 Shares)	14,174	14,750
	ONCOR ELECTRIC DELIVERY CO LLC CALLABLE BOND FIXED	Fixed Income Securities (85,000 Shares)	83,367	56,371
	ONCOR ELECTRIC DELIVERY CO LLC CALLABLE NOTES	Fixed Income Securities (67,000 Shares)	91,837	71,767
	ONCOR ELECTRIC DELIVERY CO LLC CALLABLE NOTES	Fixed Income Securities (11,000 Shares)	14,313	10,287
	ONCOR ELECTRIC DELIVERY CO LLC CALLABLE NOTES	Fixed Income Securities (125,000 Shares)	162,250	107,763
	ONCOR ELECTRIC DELIVERY CO LLC CALLABLE NOTES	Fixed Income Securities (340,000 Shares)	296,531	304,525
	ONCOR ELECTRIC DELIVERY CO LLC CALLABLE NOTES	Fixed Income Securities (70,000 Shares)	91,081	65,466
	ONCOR ELECTRIC DELIVERY CO LLC NOTES	Fixed Income Securities (145,000 Shares)	181,686	117,597
	ONEOK INC CALLABLE NOTES FIXED 4.95% 13/JUL/2047	Fixed Income Securities (5,000 Shares)	4,510	4,489
	ONEOK INC CALLABLE NOTES FIXED 5.2% 15/JUL/2048	Fixed Income Securities (15,000 Shares)	12,143	14,121
	ONEOK INC CALLABLE NOTES FIXED 6% 15/JUN/2035 USD	Fixed Income Securities (50,000 Shares)	57,869	51,739
	ONEOK INC CALLABLE NOTES FIXED 6.625% 01/SEP/2053	Fixed Income Securities (261,000 Shares)	260,246	293,189
	ONEOK INC CALLABLE NOTES FIXED 7.15% 15/JAN/2051	Fixed Income Securities (190,000 Shares)	202,399	218,243
	ONEOK PARTNERS LP CALLABLE NOTES FIXED 6.125%	Fixed Income Securities (10,000 Shares)	9,378	10,457
	ONEOK PARTNERS LP CALLABLE NOTES FIXED 6.65%	Fixed Income Securities (40,000 Shares)	41,826	43,625
	ORACLE CORP CALLABLE NOTES FIXED 1.65% 25/MAR/2026	Fixed Income Securities (503,000 Shares)	508,076	469,434
	ORACLE CORP CALLABLE NOTES FIXED 2.8% 01/APR/2027	Fixed Income Securities (461,000 Shares)	438,807	435,029
	ORACLE CORP CALLABLE NOTES FIXED 3.6% 01/APR/2040	Fixed Income Securities (101,000 Shares)	109,390	80,850
	ORACLE CORP CALLABLE NOTES FIXED 3.6% 01/APR/2050	Fixed Income Securities (4,000 Shares)	2,536	2,976
	ORACLE CORP CALLABLE NOTES FIXED 3.6% 01/APR/2050	Fixed Income Securities (185,000 Shares)	206,614	137,627
	ORACLE CORP CALLABLE NOTES FIXED 3.65% 25/MAR/2041	Fixed Income Securities (50,000 Shares)	50,173	39,901
	ORACLE CORP CALLABLE NOTES FIXED 3.8% 15/NOV/2037	Fixed Income Securities (65,000 Shares)	77,871	55,379
	ORACLE CORP CALLABLE NOTES FIXED 3.8% 15/NOV/2037	Fixed Income Securities (175,000 Shares)	209,652	149,098
	ORACLE CORP CALLABLE NOTES FIXED 3.85% 01/APR/2060	Fixed Income Securities (5,000 Shares)	3,080	3,642
	ORACLE CORP CALLABLE NOTES FIXED 3.85% 01/APR/2060	Fixed Income Securities (85,000 Shares)	104,909	61,913
	ORACLE CORP CALLABLE NOTES FIXED 3.85% 15/JUL/2036	Fixed Income Securities (100,000 Shares)	120,801	87,299
	ORACLE CORP CALLABLE NOTES FIXED 3.95% 25/MAR/2051	Fixed Income Securities (508,000 Shares)	431,939	399,498
	ORACLE CORP CALLABLE NOTES FIXED 3.95% 25/MAR/2051	Fixed Income Securities (551,000 Shares)	461,532	433,314
	ORACLE CORP CALLABLE NOTES FIXED 4% 15/JUL/2046	Fixed Income Securities (4,000 Shares)	2,779	3,218
	ORACLE CORP CALLABLE NOTES FIXED 4% 15/JUL/2046	Fixed Income Securities (350,000 Shares)	315,884	281,564
	ORACLE CORP CALLABLE NOTES FIXED 4% 15/NOV/2047	Fixed Income Securities (559,000 Shares)	670,328	442,868
	ORACLE CORP CALLABLE NOTES FIXED 4% 15/NOV/2047	Fixed Income Securities (130,000 Shares)	157,019	102,993
	ORACLE CORP CALLABLE NOTES FIXED 4.1% 25/MAR/2061	Fixed Income Securities (11,000 Shares)	8,440	8,419
	ORACLE CORP CALLABLE NOTES FIXED 4.1% 25/MAR/2061	Fixed Income Securities (320,000 Shares)	319,373	244,930
	ORACLE CORP CALLABLE NOTES FIXED 4.125%	Fixed Income Securities (575,000 Shares)	707,865	470,934
	ORACLE CORP CALLABLE NOTES FIXED 4.125%	Fixed Income Securities (70,000 Shares)	78,450	57,331
	ORACLE CORP CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (50,000 Shares)	65,422	41,727
	ORACLE CORP CALLABLE NOTES FIXED 5.375%	Fixed Income Securities (125,000 Shares)	179,856	123,187
	ORACLE CORP CALLABLE NOTES FIXED 5.375%	Fixed Income Securities (115,000 Shares)	165,468	113,332
	ORACLE CORP CALLABLE NOTES FIXED 5.55% 06/FEB/2053	Fixed Income Securities (3,000 Shares)	2,957	3,013
	ORACLE CORP CALLABLE NOTES FIXED 5.55% 06/FEB/2053	Fixed Income Securities (50,000 Shares)	49,203	50,217
	ORACLE CORP CALLABLE NOTES FIXED 6.15% 09/NOV/2029	Fixed Income Securities (265,000 Shares)	264,748	285,451
	ORACLE CORP CALLABLE NOTES FIXED 6.5% 15/APR/2038	Fixed Income Securities (215,000 Shares)	341,717	237,869
	ORACLE CORP CALLABLE NOTES FIXED 6.9% 09/NOV/2052	Fixed Income Securities (2,000 Shares)	2,017	2,348
	O'REILLY AUTOMOTIVE INC CALLABLE NOTES FIXED 4.2%	Fixed Income Securities (469,000 Shares)	557,358	452,469
	OTIS WORLDWIDE CORP CALLABLE NOTES FIXED 3.112%	Fixed Income Securities (100,000 Shares)	109,642	80,331
	OTIS WORLDWIDE CORP CALLABLE NOTES FIXED 3.112%	Fixed Income Securities (285,000 Shares)	312,480	228,942
	OTIS WORLDWIDE CORP CALLABLE NOTES FIXED 3.362%	Fixed Income Securities (55,000 Shares)	55,445	42,750
	OVINTIV INC CALLABLE BOND FIXED 7.2% 01/NOV/2031	Fixed Income Securities (16,000 Shares)	20,681	17,386
	OVINTIV INC CALLABLE NOTES FIXED 5.65% 15/MAY/2028	Fixed Income Securities (26,000 Shares)	26,342	26,553
	OVINTIV INC CALLABLE NOTES FIXED 6.5% 01/FEB/2038	Fixed Income Securities (44,000 Shares)	56,347	45,504
	OVINTIV INC CALLABLE NOTES FIXED 6.5% 15/AUG/2034	Fixed Income Securities (27,000 Shares)	28,628	28,606
	OVINTIV INC CALLABLE NOTES FIXED 6.5% 15/AUG/2034	Fixed Income Securities (50,000 Shares)	54,310	52,975
	OVINTIV INC CALLABLE NOTES FIXED 7.1% 15/JUL/2053	Fixed Income Securities (105,000 Shares)	105,302	115,821
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (134,000 Shares)	140,890	105,212
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (254,000 Shares)	166,251	175,977
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (219,000 Shares)	232,303	187,704
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (26,000 Shares)	24,512	24,597
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (135,000 Shares)	134,511	120,409
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (6,000 Shares)	5,561	6,551

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A., the Trustee, as complete and accurate.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value				
(a)	(b) Identity of issue, borrower, lessor, or similar party		(d) Cost	(e) Current Value
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (6,000 Shares)	5,556	6,530
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (27,000 Shares)	29,700	29,716
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (45,000 Shares)	39,410	33,041
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (80,000 Shares)	48,614	55,426
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (837,000 Shares)	781,688	717,390
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (80,000 Shares)	86,586	67,822
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (20,000 Shares)	15,645	16,005
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (183,000 Shares)	181,376	163,220
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (30,000 Shares)	29,291	32,652
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED 4%	Fixed Income Securities (270,000 Shares)	282,141	198,157
	PACIFIC GAS AND ELECTRIC CO CALLABLE BOND FIXED 4%	Fixed Income Securities (45,000 Shares)	47,023	33,026
	PACIFIC GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (180,000 Shares)	196,702	145,276
	PACIFIC GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (5,000 Shares)	4,133	4,126
	PACIFIC GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (2,000 Shares)	1,673	1,674
	PACIFIC GAS AND ELECTRIC CO CALLABLE NOTES FIXED	Fixed Income Securities (100,000 Shares)	104,843	73,723
	PACIFICORP CALLABLE BOND FIXED 2.9% 15/JUN/2052	Fixed Income Securities (314,000 Shares)	275,369	202,769
	PACIFICORP CALLABLE BOND FIXED 4.125% 15/JAN/2049	Fixed Income Securities (75,000 Shares)	96,629	60,676
	PACIFICORP CALLABLE BOND FIXED 6.25% 15/OCT/2037	Fixed Income Securities (165,000 Shares)	246,825	176,330
	PACKAGING CORP OF AMERICA CALLABLE NOTES FIXED	Fixed Income Securities (133,000 Shares)	119,810	92,865
	PARAMOUNT GLOBAL CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (166,000 Shares)	141,391	123,039
	PARAMOUNT GLOBAL CALLABLE NOTES FIXED 4.6%	Fixed Income Securities (50,000 Shares)	40,632	38,141
	PARAMOUNT GLOBAL CALLABLE NOTES FIXED 4.85%	Fixed Income Securities (100,000 Shares)	121,400	80,409
	PARAMOUNT GLOBAL CALLABLE NOTES FIXED 4.9%	Fixed Income Securities (49,000 Shares)	41,548	38,686
	PARKER-HANNIFIN CORP CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (420,000 Shares)	419,110	416,633
	PAYPAL HOLDINGS INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (7,000 Shares)	4,754	5,267
	PECO ENERGY CO CALLABLE BOND FIXED 2.85%	Fixed Income Securities (110,000 Shares)	109,890	74,262
	PECO ENERGY CO CALLABLE BOND FIXED 3% 15/SEP/2049	Fixed Income Securities (17,000 Shares)	18,732	12,075
	PECO ENERGY CO CALLABLE BOND FIXED 3% 15/SEP/2049	Fixed Income Securities (30,000 Shares)	33,057	21,309
	PECO ENERGY CO CALLABLE BOND FIXED 3.9%	Fixed Income Securities (65,000 Shares)	51,837	54,880
	PENSKE TRUCK LEASING CO LP / PTL FINANCE CORP	Fixed Income Securities (506,000 Shares)	560,187	496,745
	PENSKE TRUCK LEASING CO LP / PTL FINANCE CORP	Fixed Income Securities (803,000 Shares)	914,707	784,866
	PEPSICO INC CALLABLE NOTES FIXED 2.75% 21/OCT/2051	Fixed Income Securities (76,000 Shares)	75,774	54,276
	PERNOD RICARD INTERNATIONAL FINANCE LLC CALLABLE	Fixed Income Securities (150,000 Shares)	148,301	99,761
	PFIZER INC CALLABLE NOTES FIXED 2.55% 28/MAY/2040	Fixed Income Securities (234,000 Shares)	186,692	172,297
	PFIZER INC CALLABLE NOTES FIXED 4% 15/DEC/2036 USD	Fixed Income Securities (51,000 Shares)	65,071	48,217
	PFIZER INC CALLABLE NOTES FIXED 4% 15/MAR/2049 USD	Fixed Income Securities (90,000 Shares)	118,047	79,073
	PFIZER INC CALLABLE NOTES FIXED 4.125% 15/DEC/2046	Fixed Income Securities (80,000 Shares)	105,882	71,422
	PFIZER INC CALLABLE NOTES FIXED 4.3% 15/JUN/2043	Fixed Income Securities (75,000 Shares)	98,608	69,050
	PFIZER INC CALLABLE NOTES FIXED 4.4% 15/MAY/2044	Fixed Income Securities (75,000 Shares)	100,819	71,355
	PFIZER INVESTMENT ENTERPRISES PTE LTD CALLABLE	Fixed Income Securities (57,000 Shares)	55,806	56,974
	PFIZER INVESTMENT ENTERPRISES PTE LTD CALLABLE	Fixed Income Securities (746,000 Shares)	747,282	764,592
	PFIZER INVESTMENT ENTERPRISES PTE LTD CALLABLE	Fixed Income Securities (10,000 Shares)	8,897	10,143
	PFIZER INVESTMENT ENTERPRISES PTE LTD CALLABLE	Fixed Income Securities (75,000 Shares)	73,497	74,966
	PFIZER INVESTMENT ENTERPRISES PTE LTD CALLABLE	Fixed Income Securities (135,000 Shares)	134,799	138,365
	PFIZER INVESTMENT ENTERPRISES PTE LTD CALLABLE	Fixed Income Securities (195,000 Shares)	191,211	197,787
	PFS FINANCING CORP 2023-B A 5.27% 15/MAY/2028	Fixed Income Securities (708,000 Shares)	707,815	711,268
	PHILIP MORRIS INTERNATIONAL INC NOTES FIXED 4.125%	Fixed Income Securities (100,000 Shares)	119,648	84,818
	PHILLIPS 66 CALLABLE NOTES FIXED 3.3% 15/MAR/2052	Fixed Income Securities (221,000 Shares)	164,416	158,913
	PLAINS ALL AMERICAN PIPELINE LP / PAA FINANCE CORP	Fixed Income Securities (114,000 Shares)	107,687	90,915
	PLAINS ALL AMERICAN PIPELINE LP / PAA FINANCE CORP	Fixed Income Securities (17,000 Shares)	14,260	14,282
	PLAINS ALL AMERICAN PIPELINE LP / PAA FINANCE CORP	Fixed Income Securities (16,000 Shares)	18,078	17,171
	PLAINS ALL AMERICAN PIPELINE LP / PAA FINANCE CORP	Fixed Income Securities (108,000 Shares)	97,687	97,947
	PNC FINANCIAL SERVICES GROUP INC/THE CALLABLE	Fixed Income Securities (61,000 Shares)	61,955	62,277
	PNC FINANCIAL SERVICES GROUP INC/THE CALLABLE	Fixed Income Securities (25,000 Shares)	26,006	26,040
	PNC FINANCIAL SERVICES GROUP INC/THE CALLABLE	Fixed Income Securities (3,000 Shares)	3,328	3,337
	PNC FINANCIAL SERVICES GROUP INC/THE CALLABLE	Fixed Income Securities (203,000 Shares)	203,000	225,781
	PNC FINANCIAL SERVICES GROUP INC/THE CALLABLE	Fixed Income Securities (75,000 Shares)	75,000	83,417
	PORT AUTH N Y & N J TAXABLE CONS BDS TWO HUNDRED	Fixed Income Securities (85,000 Shares)	52,219	59,434
	POTOMAC ELECTRIC POWER CO CALLABLE BOND FIXED	Fixed Income Securities (225,000 Shares)	286,137	200,972
	PRESBYTERIAN HEALTHCARE SERVICES CALLABLE BOND	Fixed Income Securities (45,000 Shares)	43,351	45,078
	PRESIDENT AND FELLOWS OF HARVARD COLLEGE CALLABLE	Fixed Income Securities (80,000 Shares)	80,000	69,611
	PRINCIPAL FINANCIAL GROUP INC CALLABLE NOTES FIXED	Fixed Income Securities (492,000 Shares)	572,915	464,162
	PROGRESS ENERGY INC CALLABLE NOTES FIXED 6%	Fixed Income Securities (85,000 Shares)	120,862	89,502
	PROGRESS RESIDENTIAL 2019-SFR4 TRUST 2019-SFR4 A	Fixed Income Securities (370,327 Shares)	382,623	360,522
	PROGRESS RESIDENTIAL 2021-SFR8 TRUST 2021-SFR8 A	Fixed Income Securities (761,256 Shares)	761,220	683,206
	PROGRESSIVE CORP/THE CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (61,000 Shares)	52,623	49,577
	PROLOGIS LP CALLABLE NOTES FIXED 2.125%	Fixed Income Securities (125,000 Shares)	117,088	73,941
	PROLOGIS LP CALLABLE NOTES FIXED 5.25% 15/JUN/2053	Fixed Income Securities (93,000 Shares)	90,590	96,998
	PROLOGIS LP CALLABLE NOTES FIXED 5.25% 15/JUN/2053	Fixed Income Securities (55,000 Shares)	54,905	57,364
	PROVIDENCE ST JOSEPH HEALTH OBLIGATED GROUP	Fixed Income Securities (402,000 Shares)	428,247	352,191
	PROVIDENCE ST JOSEPH HEALTH OBLIGATED GROUP	Fixed Income Securities (30,000 Shares)	35,241	22,957
	PUBLIC SERVICE CO OF COLORADO CALLABLE BOND FIXED	Fixed Income Securities (156,000 Shares)	167,054	98,075
	PUBLIC SERVICE CO OF COLORADO CALLABLE BOND FIXED	Fixed Income Securities (250,000 Shares)	325,498	225,136
	PUBLIC SERVICE CO OF COLORADO CALLABLE BOND FIXED	Fixed Income Securities (10,000 Shares)	13,109	8,130
	PUBLIC SERVICE CO OF COLORADO CALLABLE BOND FIXED	Fixed Income Securities (90,000 Shares)	89,368	89,946
	PUBLIC SERVICE CO OF COLORADO CALLABLE NOTES FIXED	Fixed Income Securities (30,000 Shares)	35,988	23,717
	PUBLIC SERVICE CO OF OKLAHOMA CALLABLE NOTES FIXED	Fixed Income Securities (225,000 Shares)	327,326	248,823
	PUBLIC SERVICE ELECTRIC AND GAS CO CALLABLE MEDIUM	Fixed Income Securities (50,000 Shares)	73,171	52,881

* Party named is a party-in-interest.

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SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	PUBLIC SERVICE ELECTRIC AND GAS CO CALLABLE MEDIUM	Fixed Income Securities (25,000 Shares)		30,959	20,730
	PUBLIC SERVICE ELECTRIC AND GAS CO CALLABLE MEDIUM	Fixed Income Securities (50,000 Shares)		57,616	36,669
	PUBLIC SERVICE ELECTRIC AND GAS CO CALLABLE MEDIUM	Fixed Income Securities (162,000 Shares)		117,090	111,413
	PUBLIC SERVICE ELECTRIC AND GAS CO CALLABLE MEDIUM	Fixed Income Securities (140,000 Shares)		101,441	100,706
	PUBLIC STORAGE OPERATING CO CALLABLE NOTES FIXED	Fixed Income Securities (10,000 Shares)		9,973	10,494
	PUGET SOUND ENERGY INC CALLABLE BOND FIXED 4.223%	Fixed Income Securities (5,000 Shares)		6,437	4,219
	PUGET SOUND ENERGY INC CALLABLE BOND FIXED 4.3%	Fixed Income Securities (25,000 Shares)		31,680	21,268
	PUGET SOUND ENERGY INC CALLABLE BOND FIXED 5.448%	Fixed Income Securities (41,000 Shares)		40,414	42,734
	PUGET SOUND ENERGY INC CALLABLE BOND FIXED 5.757%	Fixed Income Securities (85,000 Shares)		121,615	87,363
	PUGET SOUND ENERGY INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (135,000 Shares)		149,996	95,987
	QATARENERGY CALLABLE BOND FIXED 3.3% 12/JUL/2051	Fixed Income Securities (200,000 Shares)		200,000	146,000
	QORVO INC CALLABLE NOTES FIXED 1.75% 15/DEC/2024	Fixed Income Securities (461,000 Shares)		460,143	441,875
	QUALCOMM INC CALLABLE NOTES FIXED 4.3% 20/MAY/2047	Fixed Income Securities (147,000 Shares)		191,724	134,934
	QUALCOMM INC CALLABLE NOTES FIXED 4.3% 20/MAY/2047	Fixed Income Securities (155,000 Shares)		209,351	142,277
	QUALCOMM INC CALLABLE NOTES FIXED 4.5% 20/MAY/2052	Fixed Income Securities (295,000 Shares)		284,230	276,661
	QUALCOMM INC CALLABLE NOTES FIXED 4.8% 20/MAY/2045	Fixed Income Securities (58,000 Shares)		83,328	57,709
	QUALCOMM INC CALLABLE NOTES FIXED 6% 20/MAY/2053	Fixed Income Securities (60,000 Shares)		60,525	69,368
	REALTY INCOME CORP CALLABLE NOTES FIXED 1.8%	Fixed Income Securities (110,000 Shares)		80,171	85,546
	REALTY INCOME CORP CALLABLE NOTES FIXED 4.9%	Fixed Income Securities (156,000 Shares)		150,455	156,031
	REGAL REXNORD CORP CALLABLE NOTES FIXED 6.3%	Fixed Income Securities (40,000 Shares)		40,001	41,089
	REGAL REXNORD CORP CALLABLE NOTES FIXED 6.4%	Fixed Income Securities (65,000 Shares)		64,801	67,850
	RELX CAPITAL INC CALLABLE NOTES FIXED 3%	Fixed Income Securities (355,000 Shares)		294,597	326,163
	REPUBLIC SERVICES INC CALLABLE NOTES FIXED 5.7%	Fixed Income Securities (51,000 Shares)		55,143	54,997
	REYNOLDS AMERICAN INC CALLABLE BOND FIXED 7.25%	Fixed Income Securities (44,000 Shares)		60,600	47,871
	REYNOLDS AMERICAN INC CALLABLE NOTES FIXED 5.7%	Fixed Income Securities (25,000 Shares)		24,388	24,636
	REYNOLDS AMERICAN INC CALLABLE NOTES FIXED 5.85%	Fixed Income Securities (95,000 Shares)		121,555	89,169
	REYNOLDS AMERICAN INC CALLABLE NOTES FIXED 7%	Fixed Income Securities (100,000 Shares)		133,757	103,618
	REYNOLDS AMERICAN INC CALLABLE NOTES FIXED 8.125%	Fixed Income Securities (145,000 Shares)		212,397	166,506
	RIO TINTO FINANCE USA LTD CALLABLE NOTES FIXED	Fixed Income Securities (225,000 Shares)		326,210	232,249
	RIO TINTO FINANCE USA LTD CALLABLE NOTES FIXED	Fixed Income Securities (205,000 Shares)		202,763	140,737
	RIO TINTO FINANCE USA PLC CALLABLE NOTES FIXED	Fixed Income Securities (195,000 Shares)		190,553	203,567
	RIO TINTO FINANCE USA PLC CALLABLE NOTES FIXED	Fixed Income Securities (85,000 Shares)		83,707	88,734
	ROCHE HOLDINGS INC CALLABLE NOTES FIXED 2.607%	Fixed Income Securities (215,000 Shares)		215,000	145,509
	ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (128,000 Shares)		125,199	107,075
	ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (49,000 Shares)		56,697	41,674
	ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (99,000 Shares)		98,630	75,483
	ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (235,000 Shares)		232,643	207,852
	ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (403,000 Shares)		374,695	352,518
	ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (528,000 Shares)		593,783	512,662
	ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (485,000 Shares)		412,495	446,818
	ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (45,000 Shares)		58,105	38,272
	ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (125,000 Shares)		123,746	110,559
	ROGERS COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (60,000 Shares)		59,350	52,484
	ROYALTY PHARMA PLC CALLABLE NOTES FIXED 3.3%	Fixed Income Securities (250,000 Shares)		203,976	188,554
	ROYALTY PHARMA PLC CALLABLE NOTES FIXED 3.35%	Fixed Income Securities (165,000 Shares)		160,982	112,023
	ROYALTY PHARMA PLC CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (150,000 Shares)		149,914	106,672
	RTX CORP CALLABLE BOND FIXED 4.15% 15/MAY/2045 USD	Fixed Income Securities (100,000 Shares)		119,566	85,738
	RTX CORP CALLABLE NOTES FIXED 2.82% 01/SEP/2051	Fixed Income Securities (190,000 Shares)		182,937	126,257
	RTX CORP CALLABLE NOTES FIXED 2.82% 01/SEP/2051	Fixed Income Securities (70,000 Shares)		69,929	46,516
	RTX CORP CALLABLE NOTES FIXED 3.03% 15/MAR/2052	Fixed Income Securities (109,000 Shares)		102,985	75,521
	RTX CORP CALLABLE NOTES FIXED 3.03% 15/MAR/2052	Fixed Income Securities (145,000 Shares)		144,946	100,464
	RTX CORP CALLABLE NOTES FIXED 3.75% 01/NOV/2046	Fixed Income Securities (95,000 Shares)		115,436	75,716
	RTX CORP CALLABLE NOTES FIXED 3.75% 01/NOV/2046	Fixed Income Securities (115,000 Shares)		139,739	91,657
	RTX CORP CALLABLE NOTES FIXED 4.05% 04/MAY/2047	Fixed Income Securities (215,000 Shares)		251,899	179,693
	RTX CORP CALLABLE NOTES FIXED 4.35% 15/APR/2047	Fixed Income Securities (25,000 Shares)		32,164	21,851
	RTX CORP CALLABLE NOTES FIXED 4.45% 16/NOV/2038	Fixed Income Securities (61,000 Shares)		78,336	56,241
	RTX CORP CALLABLE NOTES FIXED 4.5% 01/JUN/2042 USD	Fixed Income Securities (290,000 Shares)		383,537	264,194
	RTX CORP CALLABLE NOTES FIXED 4.7% 15/DEC/2041 USD	Fixed Income Securities (45,000 Shares)		39,077	41,734
	RTX CORP CALLABLE NOTES FIXED 5.375% 27/FEB/2053	Fixed Income Securities (252,000 Shares)		251,734	256,985
	RTX CORP CALLABLE NOTES FIXED 6.4% 15/MAR/2054 USD	Fixed Income Securities (95,000 Shares)		94,644	110,401
	RTX CORP CALLABLE NOTES FIXED 6.4% 15/MAR/2054 USD	Fixed Income Securities (55,000 Shares)		54,794	63,917
	RUTGERS ST UNIV N J TAXABLE GO REF BDS 2019 R	Fixed Income Securities (40,000 Shares)		42,760	32,332
	RWJ BARNABAS HEALTH INC CALLABLE BOND FIXED 3.477%	Fixed Income Securities (110,000 Shares)		80,678	86,056
	S&P GLOBAL INC CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (25,000 Shares)		24,129	20,810
	S&P GLOBAL INC CALLABLE NOTES FIXED 3.9%	Fixed Income Securities (65,000 Shares)		63,837	54,636
	SABEY DATA CENTER ISSUER LLC 2021-1 A2 1.881%	Fixed Income Securities (750,000 Shares)		753,398	672,681
	SALES TAX SECURITIZATION CORP ILL TAXABLE BDS 2017	Fixed Income Securities (115,000 Shares)		119,785	96,750
	SALES TAX SECURITIZATION CORP ILL TAXABLE BDS 2019	Fixed Income Securities (20,000 Shares)		23,168	19,443
	SALESFORCE INC CALLABLE NOTES FIXED 2.7%	Fixed Income Securities (57,000 Shares)		55,785	43,686
	SALESFORCE INC CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (92,000 Shares)		91,743	66,096
	SALESFORCE INC CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (170,000 Shares)		169,526	122,134
	SAN DIEGO GAS & ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (235,000 Shares)		220,879	165,991
	SAN DIEGO GAS & ELECTRIC CO CALLABLE BOND FIXED	Fixed Income Securities (148,000 Shares)		147,643	150,377
	SBA SMALL BUSINESS INVESTMENT COS 2023-10A 1	Fixed Income Securities (812,218 Shares)		812,218	815,284
	SBA SMALL BUSINESS INVESTMENT COS 2023-10B 1	Fixed Income Securities (340,000 Shares)		340,000	353,942
	SBA TOWER TRUST CALLABLE OTHER SECURED LOANS FIXED	Fixed Income Securities (353,000 Shares)		371,112	363,054
	SBL HOLDINGS INC CALLABLE NOTES FIXED 5%	Fixed Income Securities (643,000 Shares)		658,483	528,265
	SCENTRE GROUP TRUST 1 / SCENTRE GROUP TRUST 2	Fixed Income Securities (737,000 Shares)		759,085	714,918

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SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value				
(a)	(b) Identity of issue, borrower, lessor, or similar party	(d) Cost	(e) Current Value	
	SEALED AIR CORP CALLABLE NOTES FIXED 1.573%	Fixed Income Securities (410,000 Shares)	410,000	369,342
	SEASONED CREDIT RISK TRANSFER TRUST SERIES 2018-2	Fixed Income Securities (289,999 Shares)	301,735	275,475
	SEASONED CREDIT RISK TRANSFER TRUST SERIES 2019-4	Fixed Income Securities (270,709 Shares)	284,207	247,788
	SEASONED CREDIT RISK TRANSFER TRUST SERIES 2020-2	Fixed Income Securities (396,370 Shares)	408,009	348,784
	SEMPRA CALLABLE NOTES FIXED 3.7% 01/APR/2029 USD	Fixed Income Securities (539,000 Shares)	536,984	514,029
	SEMPRA CALLABLE NOTES FIXED 3.8% 01/FEB/2038 USD	Fixed Income Securities (123,000 Shares)	121,291	105,376
	SEMPRA CALLABLE NOTES FIXED 3.8% 01/FEB/2038 USD	Fixed Income Securities (70,000 Shares)	81,534	59,970
	SEMPRA CALLABLE NOTES FIXED 4% 01/FEB/2048 USD	Fixed Income Securities (182,000 Shares)	217,110	150,142
	SERVPRO MASTER ISSUER LLC 2021-1A A2 2.394%	Fixed Income Securities (329,550 Shares)	328,932	283,224
	SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (23,000 Shares)	35,697	26,550
	SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (125,000 Shares)	148,094	114,923
	SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (10,000 Shares)	6,455	7,547
	SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (280,000 Shares)	279,339	200,349
	SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (15,000 Shares)	23,281	17,315
	SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (265,000 Shares)	330,362	243,637
	SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (91,000 Shares)	104,156	79,234
	SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (185,000 Shares)	217,860	154,346
	SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (90,000 Shares)	99,802	67,919
	SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (150,000 Shares)	140,206	107,330
	SHELL INTERNATIONAL FINANCE BV CALLABLE NOTES	Fixed Income Securities (105,000 Shares)	117,689	89,030
	SHERWIN-WILLIAMS CO/THE CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (251,000 Shares)	175,723	173,680
	SHERWIN-WILLIAMS CO/THE CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (15,000 Shares)	11,110	10,379
	SHERWIN-WILLIAMS CO/THE CALLABLE NOTES FIXED 4%	Fixed Income Securities (75,000 Shares)	86,277	62,721
	SHERWIN-WILLIAMS CO/THE CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (22,000 Shares)	17,095	20,212
	SHERWIN-WILLIAMS CO/THE CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (195,000 Shares)	259,522	179,153
	SILGAN HOLDINGS INC CALLABLE BOND FIXED 1.4%	Fixed Income Securities (281,000 Shares)	280,126	256,878
	SIMON PROPERTY GROUP LP CALLABLE NOTES FIXED 1.75%	Fixed Income Securities (380,000 Shares)	380,251	341,878
	SIMON PROPERTY GROUP LP CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (110,000 Shares)	107,754	79,757
	SIMON PROPERTY GROUP LP CALLABLE NOTES FIXED 5.5%	Fixed Income Securities (544,000 Shares)	538,076	563,107
	SIMON PROPERTY GROUP LP CALLABLE NOTES FIXED 5.85%	Fixed Income Securities (114,000 Shares)	112,981	121,503
	SIMON PROPERTY GROUP LP CALLABLE NOTES FIXED 6.65%	Fixed Income Securities (50,000 Shares)	49,403	59,122
	SKYWORKS SOLUTIONS INC CALLABLE NOTES FIXED 1.8%	Fixed Income Securities (455,000 Shares)	460,661	421,985
	SOFI PROFESSIONAL LOAN PROGRAM 2020-C TRUST 2020-C	Fixed Income Securities (117,008 Shares)	119,346	106,469
	SOUTHERN BAPTIST HOSPITAL OF FLORIDA INC CALLABLE	Fixed Income Securities (75,000 Shares)	90,185	70,255
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (50,000 Shares)	62,987	50,208
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (30,000 Shares)	22,519	25,401
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (100,000 Shares)	112,151	82,155
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (65,000 Shares)	80,958	59,382
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (140,000 Shares)	134,303	95,447
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (150,000 Shares)	149,649	113,166
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (64,000 Shares)	63,785	46,927
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (115,000 Shares)	114,292	114,936
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (140,000 Shares)	139,342	147,958
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (15,000 Shares)	18,729	15,293
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (80,000 Shares)	88,718	84,180
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (155,000 Shares)	193,053	141,604
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (100,000 Shares)	106,439	77,808
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (85,000 Shares)	93,893	69,567
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (186,000 Shares)	163,328	171,508
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (100,000 Shares)	99,840	77,747
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (38,000 Shares)	21,431	25,907
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (85,000 Shares)	78,750	62,325
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (110,000 Shares)	103,599	109,939
	SOUTHERN CALIFORNIA EDISON CO CALLABLE BOND FIXED	Fixed Income Securities (120,000 Shares)	118,127	129,634
	SOUTHERN CALIFORNIA GAS CO CALLABLE BOND FIXED	Fixed Income Securities (20,000 Shares)	21,194	21,108
	SOUTHERN CALIFORNIA GAS CO CALLABLE BOND FIXED	Fixed Income Securities (90,000 Shares)	89,664	103,386
	SOUTHERN CO GAS CAPITAL CORP CALLABLE NOTES FIXED	Fixed Income Securities (49,000 Shares)	37,127	38,151
	SOUTHERN CO GAS CAPITAL CORP CALLABLE NOTES FIXED	Fixed Income Securities (25,000 Shares)	18,610	21,228
	SOUTHERN CO GAS CAPITAL CORP CALLABLE NOTES FIXED	Fixed Income Securities (71,000 Shares)	70,371	47,926
	SOUTHERN CO/THE CALLABLE NOTES FIXED 4.4%	Fixed Income Securities (69,000 Shares)	54,347	60,945
	SOUTHERN CO/THE CALLABLE NOTES FIXED 4.4%	Fixed Income Securities (80,000 Shares)	103,209	70,661
	SOUTHERN CO/THE CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (556,000 Shares)	545,400	568,201
	SOUTHERN COPPER CORP CALLABLE NOTES FIXED 5.25%	Fixed Income Securities (100,000 Shares)	132,222	96,907
	SOUTHWESTERN PUBLIC SERVICE CO CALLABLE BOND FIXED	Fixed Income Securities (75,000 Shares)	83,840	51,671
	SPECTRA ENERGY PARTNERS LP CALLABLE NOTES FIXED	Fixed Income Securities (105,000 Shares)	135,032	107,551
	SPECTRA ENERGY PARTNERS LP CALLABLE NOTES FIXED	Fixed Income Securities (126,000 Shares)	115,685	108,317
	SPECTRA ENERGY PARTNERS LP CALLABLE NOTES FIXED	Fixed Income Securities (18,000 Shares)	14,242	15,474
	SPIRIT AIRLINES PASS THROUGH TRUST 2015-1B	Fixed Income Securities (483,004 Shares)	446,176	476,887
	STANFORD HEALTH CARE CALLABLE BOND FIXED 3.027%	Fixed Income Securities (20,000 Shares)	13,882	13,971
	STATE STREET CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (443,000 Shares)	443,000	447,148
	STATE STREET CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (125,000 Shares)	113,263	126,171
	STATE STREET CORP CALLABLE NOTES VARIABLE	Fixed Income Securities (50,000 Shares)	50,000	53,160
	STEEL DYNAMICS INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (177,000 Shares)	167,537	122,897
	STRYKER CORP CALLABLE NOTES FIXED 2.9% 15/JUN/2050	Fixed Income Securities (65,000 Shares)	69,284	47,258
	SUNCOR ENERGY INC CALLABLE NOTES FIXED 3.75%	Fixed Income Securities (150,000 Shares)	138,237	112,933
	SUNCOR ENERGY INC CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (55,000 Shares)	60,976	58,916
	SUNCOR ENERGY INC CALLABLE NOTES FIXED 6.8%	Fixed Income Securities (170,000 Shares)	229,447	186,331
	SUNCOR ENERGY INC CALLABLE NOTES FIXED 6.85%	Fixed Income Securities (85,000 Shares)	85,899	93,746

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SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
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SUTTER HEALTH CALLABLE BOND FIXED 3.161%	Fixed Income Securities (66,000 Shares)	69,662	51,979
SUTTER HEALTH CALLABLE BOND FIXED 3.161%	Fixed Income Securities (65,000 Shares)	68,607	51,192
SUTTER HEALTH CALLABLE BOND FIXED 3.361%	Fixed Income Securities (19,000 Shares)	20,339	14,163
SUTTER HEALTH CALLABLE BOND FIXED 4.091%	Fixed Income Securities (50,000 Shares)	40,546	43,355
SUTTER HEALTH CALLABLE BOND FIXED 5.547%	Fixed Income Securities (50,000 Shares)	50,000	53,321
TACO BELL FUNDING LLC 2021-1A A211 2.294%	Fixed Income Securities (756,525 Shares)	677,348	649,536
TAKEDA PHARMACEUTICAL CO LTD CALLABLE NOTES FIXED	Fixed Income Securities (250,000 Shares)	250,863	179,427
TAKEDA PHARMACEUTICAL CO LTD CALLABLE NOTES FIXED	Fixed Income Securities (419,000 Shares)	427,070	359,638
TAMPA ELECTRIC CO CALLABLE NOTES FIXED 3.625%	Fixed Income Securities (105,000 Shares)	118,734	79,401
TAMPA ELECTRIC CO CALLABLE NOTES FIXED 4.1%	Fixed Income Securities (75,000 Shares)	90,854	63,632
TAMPA ELECTRIC CO CALLABLE NOTES FIXED 4.3%	Fixed Income Securities (107,000 Shares)	132,700	90,045
TAMPA ELECTRIC CO CALLABLE NOTES FIXED 5%	Fixed Income Securities (35,000 Shares)	34,957	33,418
TARGA RESOURCES CORP CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (30,000 Shares)	29,146	26,425
TARGA RESOURCES CORP CALLABLE NOTES FIXED 6.125%	Fixed Income Securities (321,000 Shares)	320,544	338,696
TARGA RESOURCES CORP CALLABLE NOTES FIXED 6.25%	Fixed Income Securities (74,000 Shares)	77,194	76,637
TARGA RESOURCES CORP CALLABLE NOTES FIXED 6.25%	Fixed Income Securities (170,000 Shares)	169,732	176,059
TARGA RESOURCES CORP CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (70,000 Shares)	70,248	75,952
TARGA RESOURCES CORP CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (155,000 Shares)	154,921	167,597
TBA UMBS SINGLE FAMILY 30YR 4.0 01/24	Fixed Income Securities (1,725,000 Shares)	1,625,543	1,633,562
TBA UMBS SINGLE FAMILY 30YR 5.0 01/23	Fixed Income Securities (790,000 Shares)	770,898	782,409
TECK RESOURCES LTD CALLABLE BOND FIXED 6%	Fixed Income Securities (9,000 Shares)	8,699	9,154
TECK RESOURCES LTD CALLABLE NOTES FIXED 5.2%	Fixed Income Securities (186,000 Shares)	164,428	172,651
TECK RESOURCES LTD CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (7,000 Shares)	6,467	6,697
TECK RESOURCES LTD CALLABLE NOTES FIXED 6.25%	Fixed Income Securities (30,000 Shares)	29,797	30,921
TELEFONICA EMISIONES SA CALLABLE NOTES FIXED	Fixed Income Securities (250,000 Shares)	318,730	232,207
TELEFONICA EMISIONES SA CALLABLE NOTES FIXED	Fixed Income Securities (235,000 Shares)	282,179	215,461
TELUS CORP CALLABLE NOTES FIXED 4.6% 16/NOV/2048	Fixed Income Securities (143,000 Shares)	186,475	128,430
TENNESSEE GAS PIPELINE CO LLC BOND FIXED 7.625%	Fixed Income Securities (69,000 Shares)	95,862	79,408
TEXAS EASTERN TRANSMISSION LP CALLABLE NOTES FIXED	Fixed Income Securities (633,000 Shares)	683,501	597,898
TEXAS EASTERN TRANSMISSION LP CALLABLE NOTES FIXED	Fixed Income Securities (25,000 Shares)	27,536	20,587
TEXAS INSTRUMENTS INC CALLABLE NOTES FIXED 2.7%	Fixed Income Securities (73,000 Shares)	72,494	49,794
TEXAS INSTRUMENTS INC CALLABLE NOTES FIXED 5.05%	Fixed Income Securities (100,000 Shares)	99,167	102,959
THERMO FISHER SCIENTIFIC INC CALLABLE NOTES FIXED	Fixed Income Securities (49,000 Shares)	71,315	51,106
THERMO FISHER SCIENTIFIC INC CALLABLE NOTES FIXED	Fixed Income Securities (60,000 Shares)	54,817	53,790
THERMO FISHER SCIENTIFIC INC CALLABLE NOTES FIXED	Fixed Income Securities (326,000 Shares)	325,498	342,686
THOMAS JEFFERSON UNIVERSITY CALLABLE BOND FIXED	Fixed Income Securities (55,000 Shares)	40,222	41,306
TIME WARNER CABLE LLC CALLABLE NOTES FIXED 5.5%	Fixed Income Securities (120,000 Shares)	151,296	104,100
TIME WARNER CABLE LLC CALLABLE NOTES FIXED 6.75%	Fixed Income Securities (100,000 Shares)	142,255	99,501
T-MOBILE USA INC CALLABLE NOTES FIXED 3%	Fixed Income Securities (212,000 Shares)	218,901	159,224
T-MOBILE USA INC CALLABLE NOTES FIXED 3%	Fixed Income Securities (215,000 Shares)	178,449	161,477
T-MOBILE USA INC CALLABLE NOTES FIXED 3.3%	Fixed Income Securities (208,000 Shares)	213,327	150,949
T-MOBILE USA INC CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (580,000 Shares)	484,663	424,300
T-MOBILE USA INC CALLABLE NOTES FIXED 3.4%	Fixed Income Securities (70,000 Shares)	67,441	51,209
T-MOBILE USA INC CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (540,000 Shares)	615,067	512,515
T-MOBILE USA INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (75,000 Shares)	91,597	67,875
T-MOBILE USA INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (150,000 Shares)	183,194	135,751
T-MOBILE USA INC CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (4,000 Shares)	3,012	3,549
T-MOBILE USA INC CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (75,000 Shares)	93,574	66,538
T-MOBILE USA INC CALLABLE NOTES FIXED 5.05%	Fixed Income Securities (570,000 Shares)	560,988	575,508
T-MOBILE USA INC CALLABLE NOTES FIXED 5.65%	Fixed Income Securities (3,000 Shares)	2,673	3,135
T-MOBILE USA INC CALLABLE NOTES FIXED 5.65%	Fixed Income Securities (140,000 Shares)	139,629	146,309
T-MOBILE USA INC CALLABLE NOTES FIXED 5.75%	Fixed Income Securities (3,000 Shares)	2,703	3,188
T-MOBILE USA INC CALLABLE NOTES FIXED 5.75%	Fixed Income Securities (190,000 Shares)	189,231	201,908
T-MOBILE USA INC CALLABLE NOTES FIXED 5.8%	Fixed Income Securities (3,000 Shares)	2,655	3,220
T-MOBILE USA INC CALLABLE NOTES FIXED 6%	Fixed Income Securities (3,000 Shares)	2,799	3,304
TOTALENERGIES CAPITAL INTERNATIONAL SA CALLABLE	Fixed Income Securities (39,000 Shares)	39,702	28,724
TOTALENERGIES CAPITAL INTERNATIONAL SA CALLABLE	Fixed Income Securities (58,000 Shares)	66,080	43,238
TOTALENERGIES CAPITAL INTERNATIONAL SA CALLABLE	Fixed Income Securities (110,000 Shares)	70,165	81,017
TOTALENERGIES CAPITAL INTERNATIONAL SA CALLABLE	Fixed Income Securities (45,000 Shares)	49,210	33,547
TOTALENERGIES CAPITAL INTERNATIONAL SA CALLABLE	Fixed Income Securities (35,000 Shares)	32,218	27,302
TRANE TECHNOLOGIES CO LLC CALL/PUT BOND FIXED	Fixed Income Securities (124,000 Shares)	156,389	130,226
TRANE TECHNOLOGIES FINANCING LTD CALLABLE NOTES	Fixed Income Securities (15,000 Shares)	19,461	13,938
TRANE TECHNOLOGIES FINANCING LTD CALLABLE NOTES	Fixed Income Securities (130,000 Shares)	173,160	120,672
TRANSCANADA PIPELINES LTD CALLABLE BOND FIXED 6.2%	Fixed Income Securities (25,000 Shares)	34,911	26,672
TRANSCANADA PIPELINES LTD CALLABLE NOTES FIXED	Fixed Income Securities (25,000 Shares)	31,060	23,219
TRANSCANADA PIPELINES LTD CALLABLE NOTES FIXED 5%	Fixed Income Securities (95,000 Shares)	117,906	88,708
TRANSCONTINENTAL GAS PIPE LINE CO LLC CALLABLE	Fixed Income Securities (30,000 Shares)	35,225	27,107
TRANSCONTINENTAL GAS PIPE LINE CO LLC CALLABLE	Fixed Income Securities (50,000 Shares)	58,709	45,178
TRANSURBAN FINANCE CO PTY LTD CALLABLE NOTES FIXED	Fixed Income Securities (361,000 Shares)	396,798	342,460
TRAVELERS COS INC/THE CALLABLE NOTES FIXED 2.55%	Fixed Income Securities (34,000 Shares)	35,897	22,431
TRAVELERS COS INC/THE CALLABLE NOTES FIXED 5.45%	Fixed Income Securities (40,000 Shares)	41,713	43,310
TRICON AMERICAN HOMES 2019-SFR1 TRUST 2019-SFR1 A	Fixed Income Securities (623,344 Shares)	577,348	592,061
TRINITY ACQUISITION PLC CALLABLE NOTES FIXED	Fixed Income Securities (40,000 Shares)	59,590	40,975
TRINITY HEALTH CORP CALLABLE BOND FIXED 2.632%	Fixed Income Securities (22,000 Shares)	22,000	15,945
TRIUMPH RAIL HOLDINGS LLC 2021-2 A 2.15%	Fixed Income Securities (189,672 Shares)	189,872	169,304
TRUIST FINANCIAL CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (27,000 Shares)	26,429	26,627
TRUIST FINANCIAL CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (377,000 Shares)	350,087	385,354
TRUIST FINANCIAL CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (347,000 Shares)	352,809	360,775

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A., the Trustee, as complete and accurate.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	TRUSTEES OF BOSTON UNIVERSITY CALLABLE BOND FIXED	Fixed Income Securities (50,000 Shares)		63,221	43,830
	TWDC ENTERPRISES 18 CORP CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (117,000 Shares)		127,065	104,711
	UBS GROUP AG CALLABLE NOTES VARIABLE 12/JAN/2034	Fixed Income Securities (200,000 Shares)		200,000	207,154
	UBS GROUP AG CALLABLE NOTES VARIABLE 15/NOV/2033	Fixed Income Securities (600,000 Shares)		703,500	738,806
	UBS GROUP AG CALLABLE NOTES VARIABLE 22/SEP/2034	Fixed Income Securities (200,000 Shares)		200,000	212,279
	UBS GROUP AG CALLABLE NOTES VARIABLE 22/SEP/2034	Fixed Income Securities (200,000 Shares)		200,000	212,279
	UBS GROUP AG NOTES FIXED 4.125% 24/SEP/2025 USD	Fixed Income Securities (989,000 Shares)		1,120,473	967,450
	UDR INC CALLABLE MEDIUM TERM NOTE FIXED 2.1%	Fixed Income Securities (40,000 Shares)		40,352	31,415
	UNION ELECTRIC CO	Fixed Income Securities (50,000 Shares)		49,897	51,840
	UNION ELECTRIC CO CALLABLE BOND FIXED 2.625%	Fixed Income Securities (242,000 Shares)		249,552	154,737
	UNION ELECTRIC CO CALLABLE BOND FIXED 4%	Fixed Income Securities (50,000 Shares)		63,658	41,047
	UNION PACIFIC CORP CALLABLE NOTES FIXED 2.973%	Fixed Income Securities (137,000 Shares)		95,048	92,375
	UNION PACIFIC CORP CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (75,000 Shares)		68,737	59,671
	UNION PACIFIC CORP CALLABLE NOTES FIXED 3.6%	Fixed Income Securities (25,000 Shares)		29,362	22,425
	UNION PACIFIC CORP CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (120,000 Shares)		147,797	98,300
	UNION PACIFIC CORP CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (165,000 Shares)		208,027	135,353
	UNION PACIFIC CORP CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (65,000 Shares)		81,950	53,321
	UNION PACIFIC CORP CALLABLE NOTES FIXED 4.05%	Fixed Income Securities (75,000 Shares)		93,731	63,944
	UNION PACIFIC CORP CALLABLE NOTES FIXED 4.1%	Fixed Income Securities (50,000 Shares)		62,574	41,509
	UNION PACIFIC CORP CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (284,000 Shares)		382,843	259,341
	UNITED AIRLINES 2012-1 CLASS A PASS THROUGH TRUST	Fixed Income Securities (324,230 Shares)		319,363	322,748
	UNITED AIRLINES 2014-1 CLASS A PASS THROUGH TRUST	Fixed Income Securities (202,786 Shares)		201,515	193,720
	UNITED AIRLINES 2019-2 CLASS AA PASS THROUGH TRUST	Fixed Income Securities (450,074 Shares)		359,974	381,074
	UNITED STATES OF AMERICA BILL ZERO CPN 06/FEB/2024	Fixed Income Securities (400,000 Shares)		396,675	397,947
	UNITED STATES OF AMERICA BILL ZERO CPN 11/JAN/2024	Fixed Income Securities (160,000 Shares)		159,158	159,791
	UNITED STATES OF AMERICA BOND FIXED 2.375%	Fixed Income Securities (255,000 Shares)		233,366	196,430
	UNITED STATES OF AMERICA BOND FIXED 2.5%	Fixed Income Securities (150,000 Shares)		108,544	114,059
	UNITED STATES OF AMERICA BOND FIXED 2.5%	Fixed Income Securities (70,000 Shares)		50,083	52,752
	UNITED STATES OF AMERICA BOND FIXED 2.75%	Fixed Income Securities (50,000 Shares)		42,149	40,711
	UNITED STATES OF AMERICA BOND FIXED 2.875%	Fixed Income Securities (100,000 Shares)		82,469	82,410
	UNITED STATES OF AMERICA BOND FIXED 3% 15/FEB/2048	Fixed Income Securities (505,000 Shares)		368,103	413,370
	UNITED STATES OF AMERICA BOND FIXED 3.125%	Fixed Income Securities (65,000 Shares)		50,875	55,255
	UNITED STATES OF AMERICA BOND FIXED 3.25%	Fixed Income Securities (40,000 Shares)		39,544	35,227
	UNITED STATES OF AMERICA BOND FIXED 3.875%	Fixed Income Securities (170,000 Shares)		166,401	162,669
	UNITED STATES OF AMERICA BOND FIXED 4% 15/NOV/2042	Fixed Income Securities (355,000 Shares)		367,236	346,264
	UNITED STATES OF AMERICA BOND FIXED 4.375%	Fixed Income Securities (165,000 Shares)		153,258	169,048
	UNITED STATES OF AMERICA BOND FIXED 4.75%	Fixed Income Securities (25,000 Shares)		26,188	26,910
	UNITED STATES OF AMERICA NOTES FIXED 3.375%	Fixed Income Securities (3,329,000 Shares)		3,118,235	3,201,562
	UNITED STATES OF AMERICA NOTES FIXED 3.5%	Fixed Income Securities (1,305,000 Shares)		1,222,046	1,277,218
	UNITED STATES OF AMERICA NOTES FIXED 3.875%	Fixed Income Securities (2,088,000 Shares)		2,024,758	2,089,631
	UNITED STATES OF AMERICA NOTES FIXED 4.375%	Fixed Income Securities (483,000 Shares)		486,031	493,792
	UNITED STATES SMALL BUSINESS ADMINISTRATION	Fixed Income Securities (309,705 Shares)		309,705	290,581
	UNITED STATES SMALL BUSINESS ADMINISTRATION	Fixed Income Securities (562,477 Shares)		562,477	555,545
	UNITED STATES SMALL BUSINESS ADMINISTRATION	Fixed Income Securities (445,000 Shares)		445,000	453,655
	UNITEDHEALTH GROUP INC CALLABLE BOND FIXED 6.875%	Fixed Income Securities (125,000 Shares)		174,657	151,229
	UNITEDHEALTH GROUP INC CALLABLE BOND FIXED 6.875%	Fixed Income Securities (15,000 Shares)		24,712	18,148
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 2.9%	Fixed Income Securities (85,000 Shares)		57,508	59,747
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.05%	Fixed Income Securities (160,000 Shares)		159,626	125,451
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (226,000 Shares)		188,886	170,907
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (120,000 Shares)		142,692	102,297
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (115,000 Shares)		90,864	93,644
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.7%	Fixed Income Securities (125,000 Shares)		158,283	101,787
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.875%	Fixed Income Securities (110,000 Shares)		145,054	89,979
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 3.95%	Fixed Income Securities (20,000 Shares)		17,108	17,558
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (154,000 Shares)		203,640	142,995
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (65,000 Shares)		73,967	58,203
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.25%	Fixed Income Securities (28,000 Shares)		24,135	25,118
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (175,000 Shares)		231,411	161,813
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.5%	Fixed Income Securities (250,000 Shares)		241,068	248,839
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.625%	Fixed Income Securities (11,000 Shares)		10,329	10,549
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (55,000 Shares)		78,748	53,592
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (290,000 Shares)		278,941	279,963
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (45,000 Shares)		44,559	44,565
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 5.05%	Fixed Income Securities (75,000 Shares)		69,374	76,084
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 5.8%	Fixed Income Securities (345,000 Shares)		506,745	377,748
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 5.875%	Fixed Income Securities (87,000 Shares)		86,340	98,900
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 5.875%	Fixed Income Securities (25,000 Shares)		24,962	28,420
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 6.05%	Fixed Income Securities (30,000 Shares)		29,646	34,742
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (75,000 Shares)		87,882	88,167
	UNITEDHEALTH GROUP INC CALLABLE NOTES FIXED 6.625%	Fixed Income Securities (5,000 Shares)		8,075	5,882
	UNIVERSAL HEALTH SERVICES INC CALLABLE NOTES FIXED	Fixed Income Securities (470,000 Shares)		476,517	399,113
	UNIVERSITY OF MIAMI CALLABLE BOND FIXED 4.063%	Fixed Income Securities (80,000 Shares)		66,256	68,629
	UNIVERSITY OF SOUTHERN CALIFORNIA CALLABLE BOND	Fixed Income Securities (70,000 Shares)		58,176	60,163
	UNIVERSITY OF SOUTHERN CALIFORNIA CALLABLE BOND	Fixed Income Securities (65,000 Shares)		65,000	67,356
	UNIVERSITY OF SOUTHERN CALIFORNIA CALLABLE NOTES	Fixed Income Securities (100,000 Shares)		156,185	103,229
	UNUM GROUP CALLABLE NOTES FIXED 4.5% 15/DEC/2049	Fixed Income Securities (120,000 Shares)		127,435	95,043
	US BANCORP CALLABLE BOND VARIABLE 31/DEC/2049 USD	Fixed Income Securities (54,000 Shares)		60,344	48,440
	US BANCORP CALLABLE MEDIUM TERM NOTE VARIABLE	Fixed Income Securities (25,000 Shares)		20,813	20,882

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A., the Trustee, as complete and accurate.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	US BANCORP CALLABLE NOTES VARIABLE 01/FEB/2029 USD	Fixed Income Securities (73,000 Shares)		71,474	71,912
	US BANCORP CALLABLE NOTES VARIABLE 01/FEB/2034 USD	Fixed Income Securities (542,000 Shares)		517,254	520,090
	US BANCORP CALLABLE NOTES VARIABLE 12/JUN/2034 USD	Fixed Income Securities (55,000 Shares)		56,680	56,844
	VALERO ENERGY CORP CALLABLE NOTES FIXED 3.65%	Fixed Income Securities (30,000 Shares)		21,845	21,862
	VALERO ENERGY CORP CALLABLE NOTES FIXED 4%	Fixed Income Securities (40,000 Shares)		39,304	30,930
	VALERO ENERGY CORP CALLABLE NOTES FIXED 6.625%	Fixed Income Securities (44,000 Shares)		57,688	48,345
	VANTAGE DATA CENTERS ISSUER LLC 2019-1A A2 3.188%	Fixed Income Securities (120,540 Shares)		126,191	118,310
	VENTAS REALTY LP CALLABLE NOTES FIXED 3.25%	Fixed Income Securities (605,000 Shares)		661,434	573,526
	VERISIGN INC CALLABLE NOTES FIXED 2.7% 15/JUN/2031	Fixed Income Securities (447,000 Shares)		449,259	383,877
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (225,000 Shares)		270,088	188,951
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (5,000 Shares)		4,116	4,788
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (328,000 Shares)		431,593	318,016
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (45,000 Shares)		62,443	46,801
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (6,000 Shares)		3,412	4,089
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (571,000 Shares)		478,279	379,229
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (6,000 Shares)		3,909	4,630
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (136,000 Shares)		129,521	104,036
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (268,000 Shares)		265,640	198,778
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (15,000 Shares)		14,842	12,204
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (1,288,000 Shares)		1,499,808	1,249,980
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (470,000 Shares)		623,968	450,094
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (300,000 Shares)		377,928	257,760
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (140,000 Shares)		93,034	108,042
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED	Fixed Income Securities (590,000 Shares)		591,986	471,364
	VERIZON COMMUNICATIONS INC CALLABLE NOTES FIXED 3%	Fixed Income Securities (65,000 Shares)		33,533	42,615
	VICI PROPERTIES LP CALLABLE NOTES FIXED 5.625%	Fixed Income Securities (162,000 Shares)		154,249	155,604
	VICI PROPERTIES LP CALLABLE NOTES FIXED 5.625%	Fixed Income Securities (60,000 Shares)		59,938	57,631
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (175,000 Shares)		256,949	188,570
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (95,000 Shares)		175,452	129,799
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (83,000 Shares)		86,106	71,113
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (35,000 Shares)		42,048	29,075
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (94,000 Shares)		56,614	57,990
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (127,000 Shares)		102,626	108,320
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (75,000 Shares)		99,953	62,303
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (35,000 Shares)		26,623	28,007
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (95,000 Shares)		81,816	58,607
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (198,000 Shares)		194,346	135,250
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (80,000 Shares)		78,890	72,412
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (55,000 Shares)		54,630	56,866
	VIRGINIA ELECTRIC AND POWER CO CALLABLE NOTES	Fixed Income Securities (105,000 Shares)		104,624	111,703
	VISA INC CALLABLE NOTES FIXED 3.65% 15/SEP/2047	Fixed Income Securities (12,000 Shares)		15,363	10,170
	VISA INC CALLABLE NOTES FIXED 3.65% 15/SEP/2047	Fixed Income Securities (45,000 Shares)		57,613	38,137
	VISA INC CALLABLE NOTES FIXED 4.3% 14/DEC/2045 USD	Fixed Income Securities (43,000 Shares)		57,418	40,224
	VODAFONE GROUP PLC CALLABLE BOND FIXED 6.15%	Fixed Income Securities (80,000 Shares)		115,069	86,746
	VODAFONE GROUP PLC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (55,000 Shares)		66,457	48,112
	VODAFONE GROUP PLC CALLABLE NOTES FIXED 4.375%	Fixed Income Securities (65,000 Shares)		80,072	56,860
	VODAFONE GROUP PLC CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (14,000 Shares)		11,685	12,720
	VODAFONE GROUP PLC CALLABLE NOTES FIXED 4.875%	Fixed Income Securities (45,000 Shares)		58,939	40,884
	VODAFONE GROUP PLC CALLABLE NOTES FIXED 5.625%	Fixed Income Securities (8,000 Shares)		6,942	8,108
	VODAFONE GROUP PLC CALLABLE NOTES FIXED 5.625%	Fixed Income Securities (110,000 Shares)		109,541	111,480
	VODAFONE GROUP PLC CALLABLE NOTES FIXED 5.75%	Fixed Income Securities (3,000 Shares)		2,573	3,057
	VODAFONE GROUP PLC CALLABLE NOTES FIXED 5.75%	Fixed Income Securities (55,000 Shares)		54,540	56,039
	VOLKSWAGEN GROUP OF AMERICA FINANCE LLC CALLABLE	Fixed Income Securities (562,000 Shares)		616,237	533,717
	VOLKSWAGEN GROUP OF AMERICA FINANCE LLC CALLABLE	Fixed Income Securities (312,000 Shares)		311,594	306,289
	VORNADO REALTY LP CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (428,000 Shares)		449,763	414,405
	WACHOVIA CORP BOND FIXED 5.5% 01/AUG/2035 USD 1000	Fixed Income Securities (135,000 Shares)		180,739	136,875
	WALMART INC CALLABLE NOTES FIXED 2.5% 22/SEP/2041	Fixed Income Securities (99,000 Shares)		96,592	73,559
	WALMART INC CALLABLE NOTES FIXED 2.65% 22/SEP/2051	Fixed Income Securities (86,000 Shares)		87,004	60,222
	WALMART INC CALLABLE NOTES FIXED 4.5% 15/APR/2053	Fixed Income Securities (160,000 Shares)		159,557	156,186
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (5,000 Shares)		2,881	3,444
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 2.75%	Fixed Income Securities (170,000 Shares)		174,099	117,087
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 3.5%	Fixed Income Securities (30,000 Shares)		34,949	25,327
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 3.6%	Fixed Income Securities (164,000 Shares)		126,452	132,382
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 3.8%	Fixed Income Securities (4,000 Shares)		2,683	3,272
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 4.7%	Fixed Income Securities (3,000 Shares)		2,491	2,926
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (176,000 Shares)		253,524	184,975
	WALT DISNEY CO/THE CALLABLE NOTES FIXED 6.4%	Fixed Income Securities (70,000 Shares)		107,864	79,842
	WARNERMEDIA HOLDINGS INC CALLABLE NOTES FIXED	Fixed Income Securities (538,000 Shares)		538,000	493,034
	WARNERMEDIA HOLDINGS INC CALLABLE NOTES FIXED	Fixed Income Securities (275,000 Shares)		230,886	243,333
	WARNERMEDIA HOLDINGS INC CALLABLE NOTES FIXED	Fixed Income Securities (55,000 Shares)		54,427	47,457
	WARNERMEDIA HOLDINGS INC CALLABLE NOTES FIXED	Fixed Income Securities (240,000 Shares)		230,179	206,760
	WEC ENERGY GROUP INC CALLABLE NOTES FIXED 1.375%	Fixed Income Securities (376,000 Shares)		375,387	332,602
	WEC ENERGY GROUP INC CALLABLE NOTES FIXED 2.2%	Fixed Income Securities (288,000 Shares)		287,312	255,832
	WELLS FARGO & CO CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (194,000 Shares)		223,473	184,611
	WELLS FARGO & CO CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (365,000 Shares)		365,000	329,946
	WELLS FARGO & CO CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (455,000 Shares)		455,000	464,217
	WELLS FARGO & CO CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (556,000 Shares)		556,000	552,136
	WELLS FARGO & CO CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (120,000 Shares)		132,928	114,192

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A., the Trustee, as complete and accurate.

SIEMENS ENERGY INC. PENSION PLAN
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2023

EIN: 13-3987280
Plan Number: 022

		(c) Description of investments, including maturity date, rate of interest, collateral par or maturity value		(d) Cost	(e) Current Value
(a)	(b) Identity of issue, borrower, lessor, or similar party				
	WELLS FARGO & CO CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (120,000 Shares)		92,870	108,475
	WELLS FARGO & CO CALLABLE MEDIUM TERM NOTE	Fixed Income Securities (600,000 Shares)		600,135	612,154
	WELLS FARGO & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (184,000 Shares)		184,000	185,124
	WELLS FARGO & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (135,000 Shares)		135,000	147,156
	WELLS FARGO & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (369,000 Shares)		369,000	371,255
	WELLS FARGO & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (183,000 Shares)		183,000	191,518
	WELLS FARGO & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (165,000 Shares)		174,357	125,131
	WELLS FARGO & CO CALLABLE NOTES VARIABLE	Fixed Income Securities (160,000 Shares)		160,000	174,407
	WELLS FARGO & CO CALLABLE NOTES VARIABLE USD 1000	Fixed Income Securities (475,000 Shares)		475,000	438,843
	WELLS FARGO & CO CALLABLE NOTES VARIABLE USD 1000	Fixed Income Securities (128,000 Shares)		112,480	118,257
	WELLS FARGO & CO MEDIUM TERM NOTE FIXED 4.4%	Fixed Income Securities (75,000 Shares)		92,128	63,224
	WELLS FARGO & CO MEDIUM TERM NOTE FIXED 4.4%	Fixed Income Securities (155,000 Shares)		196,577	130,663
	WELLS FARGO & CO MEDIUM TERM NOTE FIXED 4.65%	Fixed Income Securities (460,000 Shares)		593,409	405,139
	WELLS FARGO & CO MEDIUM TERM NOTE FIXED 4.75%	Fixed Income Securities (50,000 Shares)		66,532	44,340
	WELLS FARGO & CO NOTES FIXED 3% 23/OCT/2026 USD	Fixed Income Securities (905,000 Shares)		990,781	859,549
	WELLS FARGO & CO NOTES FIXED 5.375% 02/NOV/2043	Fixed Income Securities (105,000 Shares)		131,803	102,334
	WELLS FARGO & CO NOTES FIXED 5.375% 02/NOV/2043	Fixed Income Securities (110,000 Shares)		155,594	107,207
	WELLS FARGO & CO NOTES FIXED 5.606% 15/JAN/2044	Fixed Income Securities (280,000 Shares)		401,100	279,774
	WELLS FARGO MORTGAGE BACKED SECURITIES 2020-3	Fixed Income Securities (211,344 Shares)		202,020	180,831
	WELLTOWER OP LLC CALLABLE NOTES FIXED 4.95%	Fixed Income Securities (109,000 Shares)		95,569	103,455
	WELLTOWER OP LLC CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (11,000 Shares)		11,577	12,144
	WELLTOWER OP LLC CALLABLE NOTES FIXED 6.5%	Fixed Income Securities (45,000 Shares)		62,094	49,681
	WENDY'S FUNDING LLC 2019-1A A21 3.783% 15/JUN/2049	Fixed Income Securities (544,490 Shares)		578,733	519,595
	WESTERN DIGITAL CORP CALLABLE NOTES FIXED 4.75%	Fixed Income Securities (321,000 Shares)		325,455	315,035
	WESTERN MIDSTREAM OPERATING LP CALLABLE NOTES	Fixed Income Securities (140,000 Shares)		118,505	121,966
	WESTERN MIDSTREAM OPERATING LP CALLABLE NOTES	Fixed Income Securities (5,000 Shares)		3,989	4,485
	WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP CALLABLE	Fixed Income Securities (468,000 Shares)		500,964	452,491
	WESTLAKE CORP CALLABLE NOTES FIXED 3.125%	Fixed Income Securities (2,000 Shares)		1,337	1,328
	WESTPAC BANKING CORP NOTES FIXED 2.963%	Fixed Income Securities (96,000 Shares)		100,044	66,745
	WESTPAC BANKING CORP NOTES FIXED 3.133%	Fixed Income Securities (24,000 Shares)		20,339	16,835
	WILLIAMS COS INC/THE CALLABLE NOTES FIXED 4.9%	Fixed Income Securities (80,000 Shares)		93,676	72,858
	WILLIAMS COS INC/THE CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (19,000 Shares)		15,885	18,479
	WILLIAMS COS INC/THE CALLABLE NOTES FIXED 5.3%	Fixed Income Securities (70,000 Shares)		69,968	68,082
	WILLIAMS COS INC/THE CALLABLE NOTES FIXED 5.4%	Fixed Income Securities (65,000 Shares)		78,211	63,128
	WILLIAMS COS INC/THE CALLABLE NOTES FIXED 5.75%	Fixed Income Securities (10,000 Shares)		12,585	10,107
	WILLIAMS COS INC/THE CALLABLE NOTES FIXED 5.8%	Fixed Income Securities (20,000 Shares)		25,225	20,191
	WILLIAMS COS INC/THE NOTES FIXED 6.3% 15/APR/2040	Fixed Income Securities (60,000 Shares)		70,654	64,182
	WISCONSIN PUBLIC SERVICE CORP CALLABLE NOTES FIXED	Fixed Income Securities (96,000 Shares)		95,826	63,604
	WISCONSIN ST GEN FD ANNUAL APPROPRIATION REV	Fixed Income Securities (230,000 Shares)		270,485	232,346
	WYETH LLC CALLABLE NOTES FIXED 5.95% 01/APR/2037	Fixed Income Securities (340,000 Shares)		512,479	375,020
	YALE-NEW HAVEN HEALTH SERVICES CORP CALLABLE BOND	Fixed Income Securities (20,000 Shares)		12,066	12,480
				324,220,502	279,221,021
	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND	Commingled Fund (555,797 Shares)		17,316,175	18,445,960
	LONG TERM CREDIT BOND INDEX NON-LENDABLE FUND	Commingled Fund (348,922 Shares)		10,147,800	8,317,107
	LOOMIS SAYLES MULTISECTOR FULL DISCRETION TRUST	Commingled Fund (1,189,500 Shares)		29,000,000	30,415,505
	NORTHERN TRUST COLLECTIVE SP 500 INDEX FUND	Commingled Fund (1,494 Shares)		20,341,017	27,091,944
	SCHRODER EMERGING MARKETS FUND	Commingled Fund (1,071 Shares)		14,133,855	11,909,172
	STATE STREET 1-3 YEAR U.S. CREDIT INDEX SECURITIES	Commingled Fund (1,512,315 Shares)		28,000,494	28,803,551
	STATE STREET 1-3 YEAR U.S. TREASURY INDEX	Commingled Fund (992,819 Shares)		14,000,354	14,351,192
	STATE STREET 3-10 YEAR US TREASURY INDEX	Commingled Fund (2,782,116 Shares)		49,001,652	50,573,309
	STATE STREET U.S. LONG GOVERNMENT BOND INDEX	Commingled Fund (1,780,491 Shares)		56,000,000	58,428,589
				237,941,347	248,336,329
*	JPMORGAN US GOVT MMKT FUND CAPITAL SHARES - FUND	Registered Investment Fund (18,133,861 Shares)		18,133,861	18,133,861
				18,133,861	18,133,861
				\$ 592,150,748	\$ 558,120,581

* Party named is a party-in-interest.

The above information has been certified by JPMorgan Chase Bank, N.A., the Trustee, as complete and accurate.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32
Schedule of Amortization Bases
As of January 1, 2023

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
1. Shortfall	01/01/2023	104,373,257	15.00000	104,373,257	9,617,306
2. Shortfall	01/01/2022	13,081,629	14.00000	12,532,233	1,208,892
Total				116,905,490	10,826,198

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-2623356/001
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 25 Change in Method

In accordance with IRC §430, the plan sponsor elected to update the interest rate method to be based on the IRS-prescribed one-month average yield curve based on bond yields in the month preceding the valuation date (December).

In accordance with 1.430(h)(2)-1(e), automatic approval has been granted for some changes in funding methods permitted by the Pension Protection Act with respect to the interest rate methodology. The method for determining interest rates was changed from using IRS-prescribed segment rates with a 4 month lookback to the IRS-prescribed monthly yield curve for the month preceding the valuation date (December) and thus is automatically approved.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 24 Change in Actuarial Assumptions

The Retirement and Termination rates, and Form of Payment and Payment Timing assumptions were updated based on an experience study conducted in 2023.

Plan Name: Siemens Energy, Inc. Pension Plan
EIN / PN: 13-3987280/022
Plan Sponsor: Siemens Energy, Inc.
Valuation Date: January 1, 2023