

<div>Form 5500</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Annual Return/Report of Employee Benefit Plan</div> <div>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ Complete all entries in accordance with the instructions to the Form 5500.</div>	<div>OMB Nos. 1210-0110 1210-0089</div> <div>2023</div> <div>This Form is Open to Public Inspection</div>
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: <div><div>☐ a multiemployer plan</div><div>☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)</div><div>☒ a single-employer plan</div><div>☐ a DFE (specify) _____</div><div>☐ the first return/report</div><div>☐ the final return/report</div><div>☐ an amended return/report</div><div>☐ a short plan year return/report (less than 12 months)</div></div>
C	If the plan is a collectively-bargained plan, check here. ▶ ☒
D	Check box if filing under: <div><div>☒ Form 5558</div><div>☐ automatic extension</div><div>☐ the DFVC program</div><div>☐ special extension (enter description)</div></div>
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan RIO TINTO AMERICA INC. RETIREMENT PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 10/01/1999
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) RIO TINTO AMERICA INC. 4700 DAYBREAK PARKWAY SOUTH JORDAN, UT 84009
2b	Employer Identification Number (EIN) 11-3359689
2c	Plan Sponsor's telephone number 801-204-2000
2d	Business code (see instructions) 212200

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/20/2024	KATHY KARINEN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor RIO TINTO AMERICA INC. BENEFITS GOVERNANCE COMMITTEE 4700 DAYBREAK PARKWAY SOUTH JORDAN, UT 84009		3b Administrator's EIN 11-3359689																						
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name		3c Administrator's telephone number 801-204-2000																						
5 Total number of participants at the beginning of the plan year		4b EIN 4d PN																						
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 10%;">5</td> <td style="width: 90%; text-align: right;">7749</td> </tr> <tr> <td>6a(1)</td> <td style="text-align: right;">1644</td> </tr> <tr> <td>6a(2)</td> <td style="text-align: right;">1564</td> </tr> <tr> <td>6b</td> <td style="text-align: right;">2847</td> </tr> <tr> <td>6c</td> <td style="text-align: right;">2567</td> </tr> <tr> <td>6d</td> <td style="text-align: right;">6978</td> </tr> <tr> <td>6e</td> <td style="text-align: right;">618</td> </tr> <tr> <td>6f</td> <td style="text-align: right;">7596</td> </tr> <tr> <td>6g(1)</td> <td></td> </tr> <tr> <td>6g(2)</td> <td></td> </tr> <tr> <td>6h</td> <td style="text-align: right;">0</td> </tr> </table>	5	7749	6a(1)	1644	6a(2)	1564	6b	2847	6c	2567	6d	6978	6e	618	6f	7596	6g(1)		6g(2)		6h	0
5	7749																							
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6g(1)																								
6g(2)																								
6h	0																							
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 10%;">7</td> <td style="width: 90%;"></td> </tr> </table>	7																					
7																								
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 1C 3H 1B																								
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:																								
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor																							
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)																								
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary (4) ☐ DCG (Individual Plan Information) – Number Attached _____ (5) ☐ MEP (Multiple-Employer Retirement Plan Information)	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) – Number Attached <u>0</u> (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)																							

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div>SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Single-Employer Defined Benefit Plan Actuarial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500 or 5500-SF.</div>	<div>OMB No. 1210-0110</div> <div>2023</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan RIO TINTO AMERICA INC. RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF RIO TINTO AMERICA INC.	D Employer Identification Number (EIN) 11-3359689
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2023			
2	Assets:			
a	Market value	2a	732017211	
b	Actuarial value	2b	805218932	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	3392	394630011	394630011
b	For terminated vested participants	2713	148626436	148626436
c	For active participants	1644	148799113	159385127
d	Total	7749	692055560	702641574
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.28 %	
6	Target normal cost			
a	Present value of current plan year accruals	6a	7850689	
b	Expected plan-related expenses	6b	2085365	
c	Target normal cost	6c	9936054	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

<div>SIGN HERE</div>	<div>Signature of actuary</div> <div>TROY WARE</div> <div>AON CONSULTING, INC.</div> <div>MSC# 17858, AON PO BOX 803507 DALLAS, TX 75380</div> <div>Address of the firm</div>	<div>08/15/2024</div> <div>Date</div> <div>23-07419</div> <div>Most recent enrollment number</div> <div>303-639-4157</div> <div>Telephone number (including area code)</div>
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Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	239925043
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	239925043
10 Interest on line 9 using prior year's actual return of <u>-21.72</u> %	0	-52111719
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.44</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	187813324

Part III Funding Percentages

14 Funding target attainment percentage	14	87.86 %
15 Adjusted funding target attainment percentage	15	114.59 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	103.15 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost
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21 Discount rate:			
a Segment rates:	1st segment: 4.75 %	2nd segment: 5.00 %	3rd segment: 5.74 %
	☐ N/A, full yield curve used		
b Applicable month (enter code).....	21b	4	
22 Weighted average retirement age	22	63	
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI	Miscellaneous Items
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24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.		☐ Yes ☒ No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	

Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years
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28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII	Minimum Required Contribution For Current Year
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31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c).....	31a	9936054	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	85235966	7805970	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....	34	17742024	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	17742024	17742024
36 Additional cash requirement (line 34 minus line 35).....	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b		
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)
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41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021
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<div>SCHEDULE C</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Service Provider Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

<div>A</div> <div>Name of plan</div> <div>RIO TINTO AMERICA INC. RETIREMENT PLAN</div>	<div>B</div> <div>Three-digit plan number (PN)</div> <div>▶</div> <div>001</div>
<div>C</div> <div>Plan sponsor's name as shown on line 2a of Form 5500</div> <div>RIO TINTO AMERICA INC.</div>	<div>D</div> <div>Employer Identification Number (EIN)</div> <div>11-3359689</div>

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1

Information on Persons Receiving Only Eligible Indirect Compensation

- a

Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....

No

Yes

☒
- b

If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b)

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PIMCO

33-0629048

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	1139427	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

AON CONSULTING

22-2232264

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	NONE	1119918	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
25	NONE	147236	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MORGAN LEWIS & BOCKIUS LLP

23-0891050

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	NONE	133823	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BDO SEIDMAN, P.C.

13-5381590

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 49	NONE	127026	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

STATE STREET BANK & TRUST CO

04-1867445

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
25	NONE	69441	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MERCER

13-2834414

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	NONE	42372	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PANTHEON

98-0698352

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	15378	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

<div>SCHEDULE D</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div>	<div>DFE/Participating Plan Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2023</div> <div>This Form is Open to Public Inspection.</div>
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan RIO TINTO AMERICA INC. RETIREMENT PLAN		B Three-digit plan number (PN) ▶ 001
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 RIO TINTO AMERICA INC.		D Employer Identification Number (EIN) 11-3359689

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)		
a Name of MTIA, CCT, PSA, or 103-12 IE: PIMCO FDS SHORT TERM FLTG NAV MUTUA			
b Name of sponsor of entity listed in (a): PIMCO			
c EIN-PN 26-4370277-000	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0	
a Name of MTIA, CCT, PSA, or 103-12 IE: SER ASSET BACKED SECURITIES (PIMCO)			
b Name of sponsor of entity listed in (a): PIMCO			
c EIN-PN 33-0921312-000	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0	
a Name of MTIA, CCT, PSA, or 103-12 IE: JPMCP STRATEGIC PROPERTY FUND			
b Name of sponsor of entity listed in (a): JP MORGAN			
c EIN-PN 55-2992935-000	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 42735651	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan RIO TINTO AMERICA INC. RETIREMENT PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 RIO TINTO AMERICA INC.	D Employer Identification Number (EIN) 11-3359689	

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	4842108	6551143
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	7719282	108820692
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	9846145	19232964
(2) U.S. Government securities	1c(2)	267687500	291299757
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	4835418
(B) All other	1c(3)(B)	290007360	272231921
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	2165180	2363645
(B) Common	1c(4)(B)	19	36749
(5) Partnership/joint venture interests	1c(5)	155450990	127846141
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)	32443994	52821122
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	54847600	42735651
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	0	36938497
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	18383932	6063460

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	843394110	971777160
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h	110884869	261900444
i Acquisition indebtedness	1i		
j Other liabilities	1j	492030	466912
k Total liabilities (add all amounts in lines 1g through 1j)	1k	111376899	262367356
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	732017211	709409804

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	253543	
(B) U.S. Government securities	2b(1)(B)	4877037	
(C) Corporate debt instruments	2b(1)(C)	16410950	
(D) Loans (other than to participants)	2b(1)(D)	319296	
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	3707219	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		25568045
(2) Dividends: (A) Preferred stock	2b(2)(A)	130781	
(B) Common stock	2b(2)(B)	2390	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	685511	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		818682
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	2575765448	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	2534451411	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		41314037
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	-33446838	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		-6697482
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-156618
c Other income	2c		-1260159
d Total income. Add all income amounts in column (b) and enter total	2d		26139667

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	41579434	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		41579434
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Recordkeeping fees.....	2i(3)		
(4) IQPA audit fees.....	2i(4)	68606	
(5) Investment advisory and investment management fees	2i(5)	1197177	
(6) Bank or trust company trustee/custodial fees	2i(6)	216677	
(7) Actuarial fees	2i(7)	1119918	
(8) Legal fees	2i(8)	133823	
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	4431439	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		7167640
j Total expenses. Add all expense amounts in column (b) and enter total	2j		48747074

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-22607407
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **BDO USA, P.C.**

(2) EIN: **13-5381590**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		20000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 516568.

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2023</div> <div>This Form is Open to Public Inspection.</div>
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan RIO TINTO AMERICA INC. RETIREMENT PLAN		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 RIO TINTO AMERICA INC.		D Employer Identification Number (EIN) 11-3359689
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-3581074		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3 15
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☒ N/A		
If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____		
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ☐ Increase ☐ Decrease ☒ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2023 v. 230707		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for: a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment) b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment) c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14a 14b 14c	
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to: a The corresponding number for the plan year immediately preceding the current plan year b The corresponding number for the second preceding plan year	15a 15b	
16 Information with respect to any employers who withdrew from the plan during the preceding plan year: a Enter the number of employers who withdrew during the preceding plan year b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16a 16b	
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐	
19 If the total number of participants is 1,000 or more, complete lines (a) and (b): a Enter the percentage of plan assets held as: Public Equity: <u>0.0</u> % Private Equity: <u>11.8</u> % Investment-Grade Debt and Interest Rate Hedging Assets: <u>70.9</u> % High-Yield Debt: <u>2.3</u> % Real Assets: <u>12.5</u> % Cash or Cash Equivalents: <u>0.0</u> % Other: <u>2.5</u> % b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets: ☐ 0-5 years ☐ 5-10 years ☒ 10-15 years ☐ 15 years or more	
20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20. a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box: ☐ Yes. ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date. ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date. ☐ No. Other. Provide explanation: _____	

Part VII	IRS Compliance Questions
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21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No 21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2). ☐ Design-based safe harbor method ☐ "Prior year" ADP test ☐ "Current year" ADP test ☒ N/A	
22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/___ (MM/DD/YYYY) and the Opinion Letter serial number _____.	

Rio Tinto America Inc. Retirement Plan

**Financial Statements and
Supplemental Schedules**
As of and For the Years Ended
December 31, 2023 and 2022

The report accompanying these financial statements was issued by BDO USA, P.C., a Virginia professional corporation and the U.S. member of BDO International Limited, a UK company limited by guarantee.



Rio Tinto America Inc. Retirement Plan

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Denver, CO 80203

Independent Auditor's Report

The Rio Tinto America Inc. Benefits Governance Committee of
Rio Tinto America Inc. Retirement Plan
South Jordan, Utah

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Rio Tinto America Inc. Retirement Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA (ERISA Section 103(a)(3)(C) audit). As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency (qualified institution), provided that the investment information is prepared and certified to by the qualified institution in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Management has obtained certifications from qualified institutions as of December 31, 2023 and 2022, and for the years then ended, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and the procedures performed as described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (GAAP); and
- the certified investment information in the accompanying financial statements agrees to, or is derived from, in all material respects, the information prepared and certified by qualified institutions that management determined meet the requirements of ERISA Section 103(a)(3)(C).



Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is responsible for maintaining a current plan instrument, including all plan amendments. Management is also responsible for administering the Plan and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.



- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedules Required by ERISA

The supplemental Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2023 and Schedule H, Line 4j - Schedule of Reportable Transactions for the year ended December 31, 2023 are presented for purpose of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.



In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- the certified investment information in the supplemental schedules agrees to, or are derived from, in all material respects, the information prepared and certified by qualified institutions that management determined meet the requirements of ERISA Section 103(a)(3)(C).

BDO USA, P.C.

September 20, 2024

Rio Tinto America Inc. Retirement Plan

Statements of Net Assets Available for Benefits

<i>December 31,</i>	2023	2022
Assets		
Investments, at fair value (Note 5)	\$ 1,075,979,392	\$ 907,706,370
Non-interest bearing cash	6,551,143	4,842,108
Receivables:		
Accrued income	5,871,724	-
Due from broker	102,948,968	7,589,855
Interest	-	11,837
Other	-	117,590
Total receivables	108,820,692	7,719,282
Total assets	1,191,351,227	920,267,760
Liabilities		
Accrued expenses	(466,912)	(492,030)
Due to brokers for securities purchased	(261,900,444)	(109,690,988)
Derivatives	(219,574,067)	(76,873,650)
Other payables	-	(1,193,881)
Total liabilities	(481,941,423)	(188,250,549)
Net assets available for benefits	\$ 709,409,804	\$ 732,017,211

See accompanying notes to financial statements.

Rio Tinto America Inc. Retirement Plan

Statements of Changes in Net Assets Available for Benefits

<i>For the Years Ended December 31,</i>	2023	2022
Additions, net of investment loss:		
Investment income (loss):		
Net depreciation in fair value of investments	(5,878,068)	(231,346,974)
Interest and dividends	32,017,735	23,144,100
Other income	-	2,219,155
Total net investment income (loss)	26,139,667	(205,983,719)
Deductions:		
Benefits paid to participants and beneficiaries, net of redeposits	(41,579,434)	(40,765,723)
Administrative expenses	(7,167,640)	(4,745,700)
Total deductions	(48,747,074)	(45,511,423)
Net decrease	(22,607,407)	(251,495,142)
Net assets available for benefits, beginning of year	732,017,211	983,512,353
Net assets available for benefits, end of year	\$ 709,409,804	\$ 732,017,211

See accompanying notes to financial statements.

Rio Tinto America Inc. Retirement Plan

Notes to Financial Statements

1. Description of the Plan

The following description of Rio Tinto America Inc. Retirement Plan (the “Plan”) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan’s provisions.

General

The Plan was established by Rio Tinto America Inc. (the “Company”). The Plan is a noncontributory defined benefit pension plan covering all eligible employees and former employees of the Company (including participants of merged plans), subsidiaries and affiliates of Rio Tinto America Holdings Inc. as designated in Appendix A of the Plan document as participating companies (the “Participating Companies” and together with the Company, the “Employer”), and Affiliated Employers (as defined in the Plan document). Additional former Participating Companies are referenced in the plan documents of the merged plans.

Currently, the Company and the Participating Companies are subsidiaries of Rio Tinto America Holdings Inc., which is an indirect, wholly-owned subsidiary of Rio Tinto plc (the “Parent”). The Plan is intended to be a qualified retirement plan under the Internal Revenue Code (“IRC”) and is subject to the provisions of Employee Retirement Income Security Act of 1974 (“ERISA”), as amended. Aon Consulting, Inc. is the third party administrator of the Plan. The Plan is administered by the Rio Tinto America Inc. Benefits Governance Committee (the “Plan Administrator”).

The Plan is closed to all new participants (including hires, rehires and transfers) effective as noted below.

The Plan participates in the Rio Tinto America Inc. Retirement Plan Trust (“RTA Trust”), which was created to hold the qualified defined benefit investment assets of the Plan. The Company and the Rio Tinto America Inc. Pension Investment Committee (“Investment Committee”) appointed State Street Bank and Trust Company (“Former Trustee”), to be the trustee of the RTA Trust and to invest and manage assets.

Effective January 3, 2023 and April 1, 2023, the Company and the Investment Committee appointed The Northern Trust Company (“Northern Trust” or “Trustee”) to be the trustee of the RTA Trust and to invest and manage assets, and to process benefit payments, respectively. Assets were transferred in-kind to Northern Trust in January 2023.

History and Pension Benefits - Rio Tinto America

Effective April 1, 2007, the Plan was closed to new participants (except as noted below). Therefore, employees who are hired, rehired or transferred by the Employer or Affiliated Employers (who otherwise would have been eligible under the Plan) after March 31, 2007, are generally not eligible for participation in the Plan.

Participants are eligible for monthly benefit payments upon reaching normal retirement age (age 65). Pension payments are calculated using the final average monthly earnings based upon the highest 36 consecutive months (out of the last 120 months of employment with the Employer or Affiliated Employers), which produce the highest aggregate eligible compensation. The amount of the monthly benefit is based upon the participant’s final average earnings and eligible benefit service.

Rio Tinto America Inc. Retirement Plan

Notes to Financial Statements

The normal forms of retirement benefits available under the Plan are a monthly life annuity for a single participant or, for a married participant, a 50 percent qualified joint and survivor annuity. Participants will receive a lump-sum distribution in the event the actuarial present value of the participant's entire vested benefit is \$5,000 or less. A reduced early retirement benefit is available after attainment of age 55 and completion of five years of vesting service.

A participant vests fully in retirement benefits after performing five years of vesting service, upon reaching normal retirement age while still employed by the Participating Employers, or termination of the Plan.

Pension Benefits - Historical AlcanCorp Plan

Participants are entitled to annual pension benefits at normal retirement age (65 with five years of service). Benefit accruals were frozen for all participants effective as of June 30, 2013 although participants continue to accrue vesting service.

The Plan permits early retirement when the sum of the participant's age plus the participant's years of service equals 75 or more, or if the participant reaches age 55 with five years of service. The early retirement benefit is the product of the normal retirement benefit multiplied by a factor based on the number of years the participant's early retirement precedes the normal retirement date.

The Plan also provides for disability, termination and pre-retirement spouse benefits for participants meeting certain age and length of service requirements. There is also a provision for a postretirement spouse benefit that generally does not require a reduction in the participant's benefit.

Pension Benefits - Historical Alcan Combined Plan

Participants are entitled to annual pension benefits at normal retirement (age 65). Benefit accruals were frozen for all participants effective December 31, 2011.

The Plan generally permits early retirement if the participant reached age 60 with five years of service. The early retirement benefit is the product of the normal retirement benefit multiplied by a factor based on age and early commencement.

The Plan also provides for disability, termination and pre-retirement spousal benefits for participants meeting certain age and length of service requirements.

History and Pension Benefits - Historical Kennecott Plan

Effective January 1, 2018, the Plan was closed to new participants. Therefore, represented employees who are hired, rehired, or transferred to a represented role by the Kennecott Utah Copper after the closure date, are generally not eligible for participation in the Plan.

Participants are eligible for monthly benefit payments upon reaching normal retirement age. Normal retirement is the earlier of attaining age 65 and attainment of the 5th anniversary of original date of hire or attainment of 70th birthday, or 30 years of continuous service. Monthly pension benefits are calculated by applying a flat dollar multiplier to eligible service based on dollar amounts agreed to in the applicable Collective Bargaining Agreements. Generally, the monthly benefit multiplier is based on the year of termination of employment from the Company. Effective April 1, 2022, the

Rio Tinto America Inc. Retirement Plan

Notes to Financial Statements

Company entered into a Collective Bargaining Agreement with the Kennecott Unions whereby, the pension multiplier was increased \$1 per year each January 1st for the duration of the agreement date of the agreement through 2027 (from \$52 to \$57). The flat dollar multiplier is based on the year the employee terminates or transfers to non-covered employment.

The normal forms of retirement benefits available under the Plan are a single life annuity for a single participant or, for a married participant, a qualified 55 percent joint and survivor annuity. Participants receive a lump-sum distribution in the event that the actuarial present value of the participant's entire vested benefit are \$1,000 or less. An early retirement benefit is available after attainment of age 60 and completion of between 10 and 30 years of continuous service.

A participant is fully vested in the plan benefits after five years of continuous service with the Participating Employers or upon termination of the Plan.

History and Pension Benefits - Historical Borax Plan

The Plan covers represented employees at the Boron and Wilmington locations, which are each represented by a separate bargaining union. The Plan was closed to new hires and rehires effective May 17, 2010 for Boron Represented Employees and June 17, 2011 for Wilmington Represented Employees. Therefore, employees who are hired, rehired, or transferred to a represented role by the U.S. Borax Inc. after the closure dates, are generally not eligible for participation in the Plan.

Participants are eligible for monthly retirement benefit payments upon reaching normal retirement age (age 65). Pension payments are calculated using years of pensionable service, as defined. Pensionable service is based upon 1,800 hours each calendar year. Participants receive varying monthly benefit amounts based on years of pensionable service and a monthly flat dollar multiplier as agreed to in the applicable Collective Bargaining Agreements. Generally, the monthly benefit multiplier is based on the year of termination of employment from the Company or a transfer to non-covered employment. Effective June 19, 2021, the Company entered into a Collective Bargaining Agreement with the Boron Union whereby, the pension multiplier was increased \$1 per year from the effective date of the agreement through 2027 (from \$75 to \$82). For Wilmington Participants, the monthly benefit multiplier amount per year of services is \$76 on June 17, 2017, and will continue to increase by one dollar increments every July 1st through 2021 (from \$76 to \$80). Effective September 1, 2022, the Company entered into a Collective Bargaining Agreement with the Wilmington Union whereby, the pension multiplier was increased by \$5 to \$85. There will be no additional increases to the multiplier over the term of the agreement through 2027.

The normal forms of retirement benefits available under the Plan are a monthly life annuity or, for a married participant, a qualified 50 percent joint and survivor annuity. Participants receive a lump-sum distribution in the event that the actuarial present value of the participant's entire vested benefit is \$5,000 or less. Participants can elect to receive retirement benefits after attainment of age 55. Benefit payments can be reduced for early commencement.

A participant who completes less than five years of vesting service and who has not attained age 55 while employed by the Company is not entitled to a benefit under the Plan. A Participant becomes fully vested upon attainment of age 55 while employed by the Company or completion of five years of vesting service, whichever occurred first.

Rio Tinto America Inc. Retirement Plan

Notes to Financial Statements

Termination of the Plan

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in the ERISA.

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- a. Annuity benefits which former participants or their beneficiaries have been receiving for at least three years, or employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit which was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit which would be payable under the Plan provisions in effect at any time during the five years preceding Plan termination;
- b. Other vested benefits insured by the Pension Benefit Guaranty Corporation ("PBGC") (a U.S. government agency) up to the applicable limitations (discussed below);
- c. All other vested benefits (vested benefits not insured by the PBGC);
- d. All non-vested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivors' pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Company and the level of benefits guaranteed by the PBGC.

2. Summary of Significant Accounting Policies

Basis of Presentation

The financial statements of the Plan reflect transactions on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires plan management to make estimates and assumptions which affect the reported amounts of assets and liabilities and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates.

Rio Tinto America Inc. Retirement Plan

Notes to Financial Statements

Plan contributions are made and the actuarial present value of accumulated plan benefits is reported based on certain assumptions pertaining to interest rates, inflation rates, and employee compensation and demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible changes in these estimates and assumptions in the near-term could be material to the financial statements.

Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, currency exchange rate, and credit risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near-term and such changes could materially affect the amounts reported by the Plan.

The Plan may invest in securities with contractual cash flows, such as futures contracts, forward contracts, credit default swaps, interest rate swaps and options. The value, liquidity and related income of these securities are sensitive to changes in economic conditions, delinquencies and/or defaults, and may be adversely affected by a shift in the market's perception of the issuers and changes in interest rates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price which would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Investment Committee determines the Plan's investment valuation policies, utilizing information provided by the investment advisors and Trustee and Former Trustee. See Note 5 for a discussion of fair value measurements.

Interest income is recorded on the accrual basis, and dividends are recorded on the ex-dividend date. Purchases and sales of investments are recorded on a trade-date basis. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Funding Policy

The Company contributes to the Plan at such times and in such amounts as considered necessary so contributions are sufficient to provide benefits as actuarially calculated under the terms of the Plan. The Company's current funding policy is to make contributions with the goal of eliminating the PBGC variable rate premium.

Contributions to the Plan are designed to fund at least the minimum required contributions as specified by ERISA and determined under IRC section 430(a). The minimum contribution is determined as of the beginning of the plan year, and all contributions are discounted at the effective interest rate from the date funded to the beginning of the plan year. The Company may elect to use all or a portion of any funding standard carryover balance or prefunding balance to offset the minimum required contribution for a plan year depending on the Plan's funded status.

Rio Tinto America Inc. Retirement Plan

Notes to Financial Statements

The Plan is “not-at-risk” for 2023, thus allowing the use of a more favorable interest rate corridor in determining the minimum required contribution. Adjustment to the statutory interest rates specified under IRC section 430 were first introduced by the Moving Ahead for Progress in the 21st Century Act (“MAP-21”) and subsequently modified by the Highway and Transportation Funding Act of 2014 (“HATFA”).

The Plan met all minimum funding requirements. Under the law, the minimum required contribution for the 2023 and 2022 plan years, respectively, was \$17,742,024 and \$0. The minimum contribution for the 2023 plan year was satisfied fully by an application of prefunding balances. Therefore, there were no contributions made to the Plan during the years ended December 31, 2023 and 2022.

Benefit restrictions under IRC section 436 depend on the Plan’s Adjusted Funding Target Attainment Percentage (“AFTAP”). For 2023 and 2022, the Plan’s AFTAP was 114.59 percent and 138.09 percent, respectively. As this exceeded 90 percent and the plan sponsor is not in bankruptcy, there were no restrictions on amendments increasing benefits, accelerated payments, or future accruals.

The American Rescue Plan Act of 2021 provided a range of options for the effective date of alternative interest rate stabilization rules and a 15-year amortization period for any shortfall amortization basis. The Plan elected to: 1) First apply the alternative interest rates for minimum funding for the January 1, 2022 plan year and 2) apply the 15-year amortization period for the January 1, 2024 plan year.

Payment of Benefits

Benefits are recorded when paid by the Plan.

Administrative Expenses

The Company pays a portion of the costs and expenses incurred in administering the Plan, with the Plan paying the remaining costs and expenses. The Company provides accounting and other services for the Plan at no cost to the Plan. Expenses paid directly by the Company are excluded from these financial statements, unless reimbursed by the Plan.

Tax Status

The Internal Revenue Service determined and informed the Company by a letter dated July 16, 2015, the Plan is designed in accordance with the applicable requirements of the IRC. The Plan has been amended since receiving the determination letter; however, the Plan Administrator believes the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC, and therefore believes that the Plan is tax-exempt.

The Plan Administrator has evaluated the Plan’s tax positions and concluded the Plan had taken no uncertain tax positions which would require adjustment to the financial statements or disclosures. Therefore, no provision or liability for income taxes has been included in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax years in progress.

Rio Tinto America Inc. Retirement Plan

Notes to Financial Statements

Subsequent Events

The Plan Administrator evaluated subsequent events and transactions through September 20, 2024, the date which the financial statements were available to be issued. No events require recognition or disclosure other than those noted below.

During 2024, the Plan increased the lump-sum distribution amount for participants which have an actuarial present value of their entire vested benefit of \$7,000 or less (increased from \$5,000). The Company has approved a lump sum solicitation to allow participants that meet this criteria to actively elect a lump sum distribution.

3. Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions, attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees with vested rights or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits payable under all circumstances—retirement, death, disability and termination of employment—are included to the extent they are deemed attributable to employee service rendered prior to the valuation date.

The actuarial present value of accumulated plan benefits was calculated by consulting actuaries and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected future payment dates.

The actuarial valuation was done by using the beginning-of-the-year method; therefore, the accumulated plan benefits as of December 31, 2022, are presented from information provided by the actuary as of January 1, 2023. There were no significant changes in the Plan's provisions or coverage from December 31, 2022 to January 1, 2023.

The more significant assumptions underlying the actuarial computations as of December 31, 2022, are as follows:

Investment return	6.50% per annum
Mortality table used	Pri-2012 white collar table with generational mortality projected by Scale MP-2021, reflecting Aon's endemic adjustment for COVID-19 (as updated in November 2023), for salaried participants; Pri-2012 blue collar table with generational mortality projected by Scale MP-2021, reflecting Aon's endemic adjustment for COVID-19 (as updated in November 2023), for hourly participants
Retirement rates and average retirement age	Rates increasing from 2% to 100% between ages 50 and 70, and an average retirement age from 60-65 based on the former plans for active and terminated vested participants
Withdrawal rates	Rates for pre-retirement ages that vary by age and employee group.

Rio Tinto America Inc. Retirement Plan

Notes to Financial Statements

The foregoing actuarial assumptions are based on the presumption the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

The actuarial present value of accumulated plan benefits as of December 31, 2022, is summarized as follows:

Actuarial present value for accumulated plan benefits:	
Vested benefits:	
Participants currently receiving benefits	\$ 356,730,413
Other participants	255,951,796
	612,682,209
Nonvested benefits	8,612,501
Total actuarial present value of accumulated plan benefits, at December 31, 2022	\$ 621,294,710

Below is a summary of significant changes in the actuarial present value of accumulated plan benefits for the year ended December 31, 2022:

Actuarial present value for accumulated plan benefits, at beginning of year	\$ 777,978,000
Increase (decrease) during the year attributed to:	
Benefits paid	(40,765,723)
Interest accumulation	33,343,840
Plan amendments	2,436,173
Change in actuarial assumptions*	(157,973,568)
Other changes**	6,275,988
Net change	(156,683,290)
Actuarial present value of accumulated plan benefits, at end of year	\$ 621,294,710

*The most significant changes in actuarial assumptions were the following: a change in the Investment Return from 4.40 percent to 6.50 percent and a change in the mortality improvement scale from MP-2021 with Aon's endemic adjustment for COVID-19 as of November 2022 to MP-2021 with Aon's endemic adjustment for COVID-19 as of November 2023 for both of the tables.

**The other changes component represents the normal operation of the pension plan. The normal operation of the pension plan consists primarily of the increase due to the ongoing benefit accruals (if any) and those items of plan experience that are not associated with plan asset performance.

4. Certified Investment Information

Certain information related to investments disclosed in the accompanying financial statements and supplemental schedules, including investments held at December 31, 2023 and 2022, net depreciation in fair value of investments, interest and dividends for the years ended December 31,

Rio Tinto America Inc. Retirement Plan

Notes to Financial Statements

2023 and 2022 (except for investments of approximately \$171,000,000 and \$207,000,000, respectively, in partnerships, joint ventures and the real estate commingled fund and the related income or loss associated with those investments), Sch H, Line 4i - Schedule of Assets Held at End of Year and Sch H, Line 4i - Schedule of Reportable Transactions as of and for the year ended December 31, 2023 was certified as complete and accurate by the Trustee and Former Trustee, qualified institutions. This financial information was obtained or derived from the certified trust statements in accordance with ERISA Section 103 (a)(3)(C), pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

At the request of the Plan Administrator, the Plan's independent auditors did not perform auditing procedures with respect to this certified investment information, except for comparing the certified investment information with the related information presented and disclosed in the financial statements and supplemental schedules, reading the disclosures relating to the investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP and whether the supplemental schedules are in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

5. Fair Value Measurements

Accounting guidance provides the framework for measuring fair value. That framework provides a fair value hierarchy which prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include quoted market prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The assets or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets within the RTA Trust measured at fair value. There have been no significant changes in the methodologies used at December 31, 2023 and 2022.

Rio Tinto America Inc. Retirement Plan

Notes to Financial Statements

Fixed-Income Securities

Fixed-income securities consist of U.S. and foreign government securities, mortgage-backed securities, options, corporate bonds, mutual funds, and other obligations. These securities are valued based on pricing matrices or models from pricing vendors used by the Trustee as of December 31, 2023 and Former Trustee as of December 31, 2022. Mutual funds are valued based on the readily determinable net asset value ("NAV") reported by the fund manager. Commingled funds are valued based on the NAV of units held at year-end as provided by the fund administrator.

Common and Preferred Stocks

Common and preferred stocks are valued based on the last sales price on the primary exchange.

Partnerships/Joint Ventures/Real Estate

Partnerships/joint ventures/real estate investments are valued based on the estimated fair value of the participation owned by the Plan as determined by the general partner or investment manager of the respective partnership. The NAV of these investments is based on the fair value of the underlying investments. The fair value of the underlying investments is estimated using techniques that may rely heavily on the investment managers' assumptions and qualitative observations. The valuation inputs for the underlying investments are derived primarily from estimated future cash flows, market rates for real estate assets, market interest rates, interest spreads, credit risk, liquidity and other financial data. The Trustee and Former Trustee use the fair valuations from the investment managers and the Investment Committee reviews and validates their valuation methods and processes throughout the year. The Trustee and Former Trustee did not make any adjustments to any valuations. The Investment Committee establishes and follows valuation policies and procedures, and periodically evaluates the fair valuation policies and procedures of the specialized investment consultants who perform the valuations and requests and reviews the valuation policies of the investment managers and general partners annually.

This category includes various limited partnership funds. They are comprised of limited partnerships that invest in private equity, both domestically and internationally. Certain of these investments are considered illiquid and are meant to be held for the life of the funds but, if necessary, sales can be arranged through the secondary market. Distributions are received through the liquidation of the underlying assets of the funds. It is estimated that the underlying assets will be liquidated over the next several years, but no later than 10 years. Unfunded commitments of the Plan as of December 31, 2023 and 2022 approximate \$16 million for these funds.

This category also includes investments in domestic and international real estate fund limited partnerships and one commingled real estate fund. The fair value of the limited partnerships is estimated using the NAV of the Plan's and ownership interest in partners' capital. The valuation inputs of these investments are derived from third-party appraisals. Certain of these investments are considered illiquid, but sales can be arranged on the secondary market. Distributions from each fund are received as income is generated through the investments and as the underlying assets of the funds are liquidated. It is estimated that the underlying assets will be liquidated over the next several years, but no later than 4 years. Unfunded commitments of the Plan as of December 31, 2023 and 2022 approximate \$0 and \$1 million, respectively, for these investments. The commingled real estate fund is valued based on the NAV of units held at year-end as provided by the fund manager.

Rio Tinto America Inc. Retirement Plan

Notes to Financial Statements

Interest-Bearing Cash and Cash Equivalents

Interest-bearing cash is valued at cost plus accrued income, which approximates fair value measured by similar assets in active markets.

Loans Secured by Mortgages

Loans secured by mortgages are valued on the basis of their principal and interest payments discounted at prevailing interest rates for similar investments.

Derivatives and Cash Collateral

Futures contracts, credit default swaps, interest rate swaps, and other derivatives are valued based on pricing matrices or models from pricing vendors used by the Trustee and Former Trustee. See Note 7 for additional disclosures.

The following table set forth by level, within the fair value hierarchy, the Plan's fair value measurements.

Investments at Fair Value as of December 31, 2023				
Asset Category:	Level 1	Level 2	Level 3	Total
Fixed income investments				
Corporate bonds	\$ -	\$ 271,474,074	\$ -	\$ 271,474,074
Foreign government securities	-	5,593,265	-	5,593,265
U.S. government securities	-	291,299,757	-	291,299,757
Mutual funds	22,489,284	14,449,213	-	36,938,497
Derivatives	-	220,741,906	-	220,741,906
Common stocks	36,749	-	-	36,749
Limited partnerships / real estate funds	-	-	127,845,759	127,845,759
Real estate commingled fund	-	-	42,736,033	42,736,033
Interest-bearing cash and cash equivalents	19,239,584	-	-	19,239,584
Loans secured by mortgages	-	52,821,123	-	52,821,123
Preferred stocks	2,363,645	-	-	2,363,645
Cash collateral	-	-	4,889,000	4,889,000
Total assets in the fair value heirarchy	\$ 44,129,262	\$ 856,379,338	\$ 175,470,792	\$ 1,075,979,392
Total investment assets at fair value				\$ 1,075,979,392
Liability Category:	Level 1	Level 2	Level 3	Total
Fixed income investments:				
Derivatives	-	\$ (219,574,067)	-	\$ (219,574,067)
Total investment liabilities at fair value	-	(219,574,067)	-	\$ (219,574,067)

Rio Tinto America Inc. Retirement Plan

Notes to Financial Statements

Investments at Fair Value as of December 31, 2022

Asset Category:	Level 1	Level 2	Level 3	Total
Fixed income investments				
Corporate bonds	\$ -	\$ 290,007,360	\$ -	\$ 290,007,360
Foreign government securities	-	12,443,219	-	12,443,219
U.S. government securities	-	267,500,483	-	267,500,483
Derivatives	-	70,471,380	-	70,471,380
Common stocks	19	-	-	19
Limited partnerships / real estate funds	-	-	155,450,990	155,450,990
Real estate commingled fund	-	-	51,520,198	51,520,198
Interest-bearing cash and cash equivalents	-	9,846,145	-	9,846,145
Loans secured by mortgages	-	32,443,994	-	32,443,994
Preferred stocks	-	2,165,180	-	2,165,180
Cash collateral	-	12,530,000	-	12,530,000
Total assets in the fair value hierarchy	\$ 19	\$ 697,407,761	\$ 206,971,188	\$ 904,378,968

Investments measured at NAV as a practical expedient (a) :

Fixed income investments, Commingled funds	\$ 3,327,402
Total investments measured at NAV as a practical expedient	\$ 3,327,402

Total investment assets at fair value \$ 907,706,370

Liability Category:	Level 1	Level 2	Level 3	Total
Fixed income investments:				
Derivatives	-	\$ (76,873,650)	-	\$ (76,873,650)
Total investment liabilities at fair value	-	(76,873,650)	-	\$ (76,873,650)

(a) In accordance with Subtopic 820-10, certain investments that are measured at fair value using the net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits.

The Plan's Level 3 investment activity included purchases of \$5,477,550 and sales of (\$25,719,597) for the year ended December 31, 2023 and purchases of \$4,420,909 and sales of (\$21,913,052) for the year ended December 31, 2022. The Plan evaluates the significant of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets available for benefits.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date and could be material to the Plan's financial statements.

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or valuation techniques may require the transfer of investments from one fair value level to another.

Rio Tinto America Inc. Retirement Plan

Notes to Financial Statements

The Plan follows guidance on how entities should estimate fair value of certain alternative investments. The fair value of investments within the scope of the guidance can be determined using NAV per share as a practical expedient, when fair value is not readily determinable, unless it is probable the investment will be sold at something other than NAV.

The following tables include categories of investments within the Plan that measure NAV per share (or its equivalent) as a practical expedient.

December 31, 2022				
	Fair Value	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Asset category:				
Fixed-income investments				
Commingled funds (a)	\$ 3,327,402	\$ -	Immediate	None

(a) Commingled funds - The objective of these investments is to seek current income and total return by investing in a diversified portfolio of fixed-income investments of varying maturities.

6. Related Party and Party-in-Interest Transactions

The Plan invested in the following investments managed by the Trustee, Former Trustee or affiliated companies of the Former Trustee that qualify as party-in-interest transactions:

December 31,	2023	2022
Northern Trust Collective Short Term Investment Fund	\$ 19,232,965	\$ -
State Street Bank & Trust Co. Short Term Investment Fund		9,846,145
AXA Early Secondary Fund V		7,396,251
AXA Capital Europe		181,410
State Street Corp JR Subordinated		139,991
AXA Capital America LP		115,159
AXA Secondary Fund V		75,420
State Street Corp Preferred Stock		43,380
AXA Private Equity Fund		6,751

Fees paid by the Plan for investment-related, administrative and custodial expenses to the Trustee for the year ended December 31, 2023 amounted to approximately \$147,000. Fees paid by the Plan for investment-related, administrative and custodial expenses to the Former Trustee and affiliated companies amounted to approximately \$69,000 and \$191,000, respectively for the years ended December 31, 2023 and 2022. Fees paid by the Plan during 2023 and 2022 for investment management services were included as a reduction of the return earned on each investment. Certain other administrative functions are performed by officers or employees of the Parent and affiliates, for which no compensation is received from the Plan.

These transactions are not, however, considered prohibited transactions under Section 408(b) of the ERISA regulations.

Rio Tinto America Inc. Retirement Plan

Notes to Financial Statements

7. Derivative Financial Statements

As of December 31, 2023 and 2022, a fixed-income manager of the Plan utilizes derivative financial instruments, including but not limited to, futures contracts, credit default swaps and interest rate swaps. This manager uses these financial instruments to manage exposure to interest rate and credit risks and to achieve the overall desired duration under the Plan's fixed-income mandate. Changes in the fair value (i.e., gains or losses) of the derivatives are recorded in the investment income (loss) in the accompanying Statements of Changes in Net Assets Available for Benefits.

Futures contracts are used to adjust interest rate exposures and replicate government bond positions. Many offer opportunity to outperform due to active management of the liquid portfolio backing the exposure. These contracts are valued using a marked approach based on quoted prices, recent trading activity for identical or similar instruments or broker or dealer quotes with reasonable levels of price transparency.

Credit default swaps are used to manage credit exposure without buying or selling securities outright. Written credit default swaps increase credit exposure ("selling protection"), obligating the portfolio to buy bonds from counterparties in the event of a default. Purchased credit default swaps decrease exposure ("buying protection"), providing the right to "put" bonds to the counterparty in the event of a default.

The maximum potential amount of future payments (undiscounted) that the Plan as a seller of protection could be required to make under a credit default swap agreement would be an amount equal to the notional amount of the agreement. Notional amounts of all credit default swap agreements outstanding as of December 31, 2023 and 2022, for which the Plan is a seller of protection, are disclosed below. These potential amounts would be partially offset by any recovery values of the respective referenced obligations, up-front payments received upon entering into the agreement, or net amounts received from the settlement of buy protection credit default swap agreements entered into by the Plan for the same referenced entity or entities.

Interest rate swap agreements involve the exchange by the Plan with a counterparty of their respective commitments to pay or receive interest, e.g., an exchange of floating-rate payments for fixed-rate payments, with respect to the notional amount of principal. These swaps are used to adjust interest rate and yield curve exposure and substitute for physical securities. Long swap positions ("received fixed") increase exposure to long-term interest rates; short positions ("pay fixed") decrease exposure. Notional amounts of all interest rate swap agreements outstanding as of December 31, 2023 and 2022, are disclosed below.

The notional values of futures contracts, credit default swaps and interest rate swaps, which are summarized below, provide an indication of the extent of the Plan's involvement in such instruments. Notional amounts of derivative financial instruments do not necessarily represent amounts exchanged by parties and, therefore, are not a direct measure of the Plan's exposure from its use of derivatives.

Rio Tinto America Inc. Retirement Plan

Notes to Financial Statements

The gross and net fair value of the other derivatives held by the Plan as of December 31, 2023 and 2022, respectively, were not material, and were not included in the tables below.

	As of December 31, 2023			For the Year Ended December 31, 2023	Classification of Gain (Loss)
	Notional Amount	Assets	Liabilities	Gain (Loss)	
Futures Contracts	\$ 207,088,742	\$ 216,485,747	\$ (216,485,747)	\$ 3,237,627	Interest Income
Credit Default Swaps	275,644	284,572	(1,988)	131,136	Interest Income
Interest Rate Swaps	649,926	4,065,249	(3,173,380)	(117,238)	Interest Income
Total	\$ 208,014,312	\$ 220,835,568	\$ (219,661,115)	\$ 3,251,525	

	As of December 31, 2022			For the Year Ended December 31, 2022	Classification of Gain (Loss)
	Notional Amount	Assets	Liabilities	Gain (Loss)	
Futures Contracts	\$ 7,476,167	\$ (1,327,779)	\$ -	\$ (126,324)	Interest Income
Credit Default Swaps	(72,657)	28,347,956	(28,416,749)	20,247	Interest Income
Interest Rate Swaps	50,917	34,024,985	(33,980,108)	(1,105,584)	Interest Income
Total	\$ 7,454,427	\$ 61,045,162	\$ (62,396,857)	\$ (1,211,661)	

Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Non-Interest Bearing Cash - USD</i>			
ARS - Argentine peso	30,773.560	30,773.56	30,773.56
AUD - Australian dollar	91,279.980	91,279.98	91,279.98
CAD - Canadian dollar	685.830	685.83	685.83
CHF - Swiss franc	25,746.640	25,746.64	25,746.64
EUR - Euro	264,396.050	264,396.05	264,396.05
GBP - British pound sterling	125,318.760	125,318.76	125,318.76
HUF - Hungarian forint	8.530	8.53	8.53
JPY - Japanese yen	14,775.640	14,775.64	14,775.64
MXN - Mexican peso	20.500	20.50	20.50
NOK - Norwegian krone	91,691.730	91,691.73	91,691.73
PLN - Polish zloty	-0.020	-0.02	-0.02
SGD - Singapore dollar	2,443.580	2,443.58	2,443.58
THB - Thai baht	0.520	0.52	0.52
USD - United States dollar	5,847,857.780	5,847,857.78	5,847,857.78
ZAR - South African rand	56,143.460	56,143.46	56,143.46
Total - all currencies		6,551,142.54	6,551,142.54
Total Non-Interest Bearing Cash - USD		6,551,142.54	6,551,142.54

Receivables - Other - USD

Pending foreign exchange purchases: Australian dollar	0.000	1,480,665.73	1,526,027.64
Pending foreign exchange purchases: Brazilian real	0.000	925,408.93	966,500.53
Pending foreign exchange purchases: British pound sterling	0.000	98,158.60	98,160.19
Pending foreign exchange purchases: Indonesian rupiah	0.000	1,564,946.36	1,561,806.26
Pending foreign exchange purchases: Indian rupee	0.000	1,612,546.00	1,615,166.35
Pending foreign exchange purchases: Japanese yen	0.000	2,212,569.58	2,316,363.42
Pending foreign exchange purchases: Mexican peso	0.000	2,166,836.43	2,233,101.37
Pending foreign exchange purchases: Norwegian krone	0.000	1,122,624.00	1,178,870.08

** All or a portion of this security participates in Securities Lending.

Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Receivables - Other - USD</i>			
Pending foreign exchange purchases: Thai baht	0.000	1,014,600.95	1,034,334.06
Pending foreign exchange purchases: United States dollar	0.000	17,468,896.52	17,468,896.52
Pending foreign exchange purchases: South African rand	0.000	170,115.70	170,643.71
Pending trade sales: United States dollar	0.000	72,779,097.69	72,779,097.69
Total - all currencies		102,616,466.49	102,948,967.82
Total Receivables - Other - USD		102,616,466.49	102,948,967.82
<i>U.S. Government Securities</i>			
United States - USD			
FEDERAL HOME LOAN MORTGAGE CORP 5% 11-01-2053 CUSIP: 3132DWJQ7	198,596.080	189,535.13	196,674.17
FNMA POOL #AS068 3.5% 06-01-2045 BEO CUSIP: 3138WET25	62,305.320	65,712.65	58,221.11
FNMA POOL #MA4840 4.5% 12-01-2052 BEO CUSIP: 31418ELW8	2,977,555.280	2,761,449.90	2,890,348.79
FNMA SINGLE FAMILY MORTGAGE 3.5% 30 YEARS SETTLES FEBRUARY SEDOL: BN4NPB1	8,270,000.000	7,392,127.40	7,603,877.39
FNMA SINGLE FAMILY MORTGAGE 4.0% MAT 30 YEARS SETTLES FEBRUARY SEDOL: B3KZBN5	6,700,000.000	6,320,189.44	6,350,605.52
FNMA SINGLE FAMILY MORTGAGE 4.5% MAT 30 YEARS SETTLES FEBRUARY SEDOL: BFYZPB1	2,300,000.000	2,220,083.98	2,233,515.63
FNMA SINGLE FAMILY MORTGAGE 4% 30 YEARS SETTLES JANUARY SEDOL: B3KFK16	4,400,000.000	4,056,561.08	4,166,765.64
FNMA SINGLE FAMILY MTG 5 30 YEARS SETTLES FEB SEDOL: BN4NPJ9	6,500,000.000	6,416,757.82	6,440,585.97
FNMA 30 YEAR PASS-THROUGHS 5.5% 30 YEARS SETTLES FEBRUARY SEDOL: 2337803	5,700,000.000	5,710,130.86	5,730,281.31
FNMA 30 YEAR PASS-THROUGHS 6.5% 30 YEARS SETTLES FEBRUARY SEDOL: B8J5WD8	2,600,000.000	2,645,093.75	2,664,289.06
FNMA 30 YEAR PASS-THROUGHS 6% 30 YEARS SETTLES FEBRUARY CUSIP: 01F060626	6,200,000.000	6,285,945.31	6,300,023.42
UNITED STATES OF AMER TREAS BONDS DTD 02/15/2015 2.5% DUE 02-15-2045 REG SEDOL: BVVT273	8,000,000.000	6,470,718.75	6,083,124.96

** All or a portion of this security participates in Securities Lending.

Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>U.S. Government Securities</i>			
United States - USD			
UNITED STATES OF AMER TREAS BONDS DTD 05/15/2016 2.5% DUE 05-15-2046 REG SEDOL: BYZ2TS9	6,023,000.000	6,261,748.69	4,529,248.96
UNITED STATES OF AMER TREAS BONDS 1.5% 02-15-2053 SEDOL: BMXHQ6	4,609,000.000	4,564,540.83	4,358,465.01
UNITED STATES OF AMER TREAS BONDS 3.375%DUE 08-15-2042 REG SEDOL: BJLVKG0	30,600,000.000	25,763,378.26	27,388,195.24
UNITED STATES OF AMER TREAS BONDS 4.0% 11-15-2042 SEDOL: BL56GP6	15,000,000.000	15,109,366.52	14,630,859.30
UNITED STATES OF AMER TREAS NOTES 4.5% 11-15-2025 SEDOL: BQVW426	55,300,000.000	55,192,415.94	55,496,574.36
UNITED STATES TREAS BD STRIPPED PRIN PMT00079 11-15-2039 (UNDDATE) REG SEDOL: B4T5N59	8,300,000.000	5,828,276.98	4,456,047.73
UNITED STATES TREAS BDS 1.375% 11-15-2040 SEDOL: BNG0BM3	795,000.000	604,224.99	529,668.75
UNITED STATES TREAS BDS 2.25% DUE 08-15-2046 SEDOL: BZ56WJ0	1,700,000.000	1,189,269.53	1,214,105.47
UNITED STATES TREAS BDS DTD 3.125% 05-15-2048 SEDOL: BD59D47	5,508,000.000	6,478,643.46	4,609,507.50
UNITED STATES TREAS BDS DTD 08/15/2020 1.375% 08-15-2050 SEDOL: BMDNWD6	11,751,000.000	8,304,772.55	6,585,150.18
UNITED STATES TREAS BDS DTD 2.75% 11-15-2047 SEDOL: BF92XY6	20,707,000.000	15,999,199.47	16,191,094.44
UNITED STATES TREAS BDS WIT 1 7/8 08/15/41 1.75% DUE 08-15-2041 REG SEDOL: BLDBLR0	16,700,000.000	15,662,198.20	11,661,949.18
UNITED STATES TREAS BDS 1.875% 11-15-2051 SEDOL: BMCNFZ0	53,448,000.000	31,705,293.08	33,972,885.00
UNITED STATES TREAS BDS 15/05/2042 3.25%DUE 05-15-2042 REG SEDOL: BMDPZG6	2,330,000.000	2,340,370.93	2,051,947.26
UNITED STATES TREAS BDS 2.0% 02-15-2052 SEDOL: BM96PW9	3,110,000.000	2,221,084.64	2,167,159.77
UNITED STATES TREAS BDS 2.25% DUE 05-15-2051 REG SEDOL: BMHV4V8	38,483,000.000	25,748,852.06	27,602,532.85
UNITED STATES TREAS BDS 3.0% DUE 02-15-2048 SEDOL: BG0D0F5	1,914,000.000	2,056,464.11	1,566,713.68
UNITED STATES TREAS BDS 3.125 DUE 08-15-2044 SEDOL: BPYD753	1,300,000.000	1,113,328.13	1,105,101.56

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Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>U.S. Government Securities</i>			
United States - USD			
UNITED STATES TREAS NTS 1.875% DUE 02-15-2032 REG SEDOL: BM96PV8	5,931,300.000	5,078,457.75	5,108,795.48
UNITED STATES TREAS SEC STRIPPED INT PMTINT PMT 05-15-2042 (UNDDATE) REG SEDOL: BYY9LQ3	1,400,000.000	541,413.10	627,186.45
WI TREASURY SEC 3.875% 05-15-2043 SEDOL: BLB3TM9	31,400,000.000	28,355,335.44	30,045,875.00
Total United States - USD		310,652,940.73	306,617,376.14
Total U.S. Government Securities		310,652,940.73	306,617,376.14
<i>Corporate Debt Instruments - Preferred</i>			
Switzerland - USD			
NOVARTIS CAP CORP 4.4% DUE 05-06-2044 SEDOL: BK1PN26	360,000.000	441,526.82	345,728.29
Total Switzerland - USD		441,526.82	345,728.29
United Kingdom - USD			
LLOYDS BANK PLC 0%-VAR SNR 02/04/2032 USD SEDOL: B7KDP57	400,000.000	306,000.00	258,624.56
Total United Kingdom - USD		306,000.00	258,624.56
United States - USD			
AMEREN ILL CO 4.5% 03-15-2049 SEDOL: BF5M0D8	375,000.000	463,288.69	344,472.88
AMERICAN WTR CAP CORP 4.15% 06-01-2049 SEDOL: BJV8HJ3	70,000.000	79,264.13	60,472.91
AMERN WTR CAP CORP 3.75% DUE 09-01-2047 SEDOL: BDF0M54	55,000.000	58,752.54	45,078.94
DUKE ENERGY 3.7% DUE 10-15-2046 SEDOL: BD8G594	700,000.000	698,215.00	549,915.05
DUKE ENERGY 3.875% DUE 03-15-2046 SEDOL: BZ58832	150,000.000	168,390.00	121,917.62
ENTERGY LA LLC 4.2% 04-01-2050 SEDOL: BJKGSC8	400,000.000	397,172.00	339,186.34

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<i>Corporate Debt Instruments - Preferred</i>			
United States - USD			
ENTERGY LA LLC 4.75% 09-15-2052 SEDOL: BM9B7L7	200,000.000	161,482.00	184,537.57
ENTERGY MISSISSIPPI LLC 3.5% DUE 06-01-2051/05-22-2020 REG SEDOL: BK95D95	700,000.000	709,639.00	520,045.10
EVERGY KANS CENT 3.45% DUE 04-15-2050 SEDOL: BMC45B9	100,000.000	99,591.00	73,343.13
HOME DEPOT INC 4.875 DUE 02-15-2044 SEDOL: BDD8L53	300,000.000	295,518.00	297,840.56
KENTUCKY UTILS CO 4.375% DUE 10-01-2045 SEDOL: BYTX3J7	200,000.000	203,690.00	172,984.59
LOUISVILLE GAS & ELEC CO 4.25% 04-01-2049 SEDOL: BJH0CV0	100,000.000	99,882.00	84,917.38
MIDAMERICAN ENERGY 4.4% DUE 10-15-2044 SEDOL: BL9FK80	405,000.000	480,262.07	363,265.54
PUB SVC ELEC & GAS 3.6% DUE 12-01-2047 SEDOL: BD1DFD6	200,000.000	199,854.00	160,689.32
S CAROLINA ELEC & 5.1% DUE 06-01-2065 SEDOL: BY58YK4	165,000.000	214,077.18	156,049.50
SAN DIEGO GAS & ELECTRIC CO 4.1% 06-15-2049 SEDOL: BHTBS75	400,000.000	441,148.00	330,950.35
SOUTHERN CALIF GAS CO 4.3% 01-15-2049 SEDOL: BFZF9Z2	500,000.000	499,775.00	425,398.39
Total United States - USD		5,270,000.61	4,231,065.17
Total Corporate Debt Instruments - Preferred		6,017,527.43	4,835,418.02
<i>Corporate Debt Instruments - Other</i>			
Australia - USD			
PVTPL GOODMAN US FIN FOUR LLC SR NT 4.5% 10-15-2037 SEDOL: BDDR989	300,000.000	299,520.00	256,301.86
PVTPL GOODMAN US FIN THREE LLC 3.7% DUE 03-15-2028 SEDOL: BD35F63	300,000.000	298,893.00	279,294.68
PVTPL SANTOS FINANCE LTD 3.649% DUE 04-29-2031 BEO CUSIP: 803014AA7	800,000.000	801,652.00	697,250.96
PVTPL SANTOS FINANCE LTD 6.875% 09-19-2033 CUSIP: 803014AB5	200,000.000	199,188.00	212,110.82

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<i>Corporate Debt Instruments - Other</i>			
Australia - USD			
PVTPL WOODSIDE FIN LTD FIXED 4.5% CUSIP: 980236AQ6	100,000.000	99,817.00	96,146.91
WESTPAC BKG CORP FIXED 4.421% DUE CUSIP: 961214EG4	50,000.000	54,267.25	43,495.06
Total Australia - USD		1,753,337.25	1,584,600.29
Austria - EUR			
ERSTE GROUP BK AG CONV 4.25% 31/12/2049 SEDOL: BN13P81	200,000.000	250,888.39	189,778.87
Total Austria - EUR		250,888.39	189,778.87
Belgium - USD			
ANHEUSER BUSCH INBEV WOR 5.55% SEDOL: BJ555R4	475,000.000	613,624.40	512,125.17
ANHEUSER BUSCH INBEV WORLDWIDE INC 5.45% SEDOL: BJ555S5	300,000.000	299,166.00	316,978.73
Total Belgium - USD		912,790.40	829,103.90
Brazil - USD			
PVPTL ODEBRECHT OIL & GAS FIN LTD VAR BEO SEDOL: BYX5BW8	30,287.000	32.33	1,022.19
PVTPL BANCO BTG PACTUAL S A CAYMAN IS 01-10-2025 CUSIP: 05971AAE1	300,000.000	303,000.00	294,756.84
PVTPL YARA INTL ASA NT 144A 3.148% DUE 06-04-2030/06-04-2020 BEO CUSIP: 984851AG0	100,000.000	100,000.00	87,069.56
VALE OVERSEAS LTD 6.875% DUE 11-10-2039 SEDOL: B5B54D9	700,000.000	812,000.00	768,658.80
YARA INTERNATIONAL ASA 144A 4.75% DUE 06-01-2028 BE CUSIP: 984851AF2	100,000.000	99,748.00	97,557.59
Total Brazil - USD		1,314,780.33	1,249,064.98
Canada - USD			
BARRICK N AMER FIN 7.5% DUE 09-15-2038 SEDOL: B3D29Y0	150,000.000	206,736.23	177,509.84

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<i>Corporate Debt Instruments - Other</i>			
Canada - USD			
BROOKFIELD ASSET MANAGEMENT INC 4.35% DUE 04-15-2030 BEO SEDOL: BL5CX97	1,100,000.000	1,098,883.00	1,061,474.03
BROOKFIELD FIN INC FIXED 4.7% 09-20-2047 SEDOL: BZ0WZL6	300,000.000	300,401.00	261,755.44
BROOKFIELD FIN INC NT 3.625% 02-15-2052 SEDOL: BNK9C90	1,100,000.000	1,098,988.00	784,744.90
CANADIAN PAC RY CO 4.95% 08-15-2045 CUSIP: 13648TAE7	300,000.000	337,229.60	285,334.46
CANADIAN PACIFIC RAILWAY COMPANY 3.5% 05-01-2050 CUSIP: 13648TAG2	1,200,000.000	1,070,092.44	925,142.52
EMERA US FIN LP 4.75% DUE 06-15-2046 SEDOL: BYMVD32	300,000.000	305,804.00	247,653.84
ENBRIDGE INC 6.7% 11-15-2053 SEDOL: BN12KN8	1,400,000.000	1,398,180.00	1,634,619.22
FAIRFAX FINANCIAL HLDGS LTD 4.62% DUE 04-29-2030 CUSIP: 303901BF8	800,000.000	800,000.00	769,656.90
GREAT-WEST LIFECO 4.15% DUE 06-03-2047 CUSIP: 391382AB4	200,000.000	198,436.00	169,157.51
MANULIFE FINL CORP 5.375% DUE 03-04-2046 SEDOL: BYQ6504	500,000.000	498,225.00	507,946.40
PETRO-CDA 6.8% DUE 05-15-2038 SEDOL: B2RJ2C9	10,000.000	13,818.18	10,960.62
PLACER DOME INC 6.45% DUE 10-15-2035 SEDOL: B019B35	160,000.000	204,291.72	176,631.80
PVTPL WEST FRASER TIMBER LTD 4.35% 10-15-2024 CUSIP: 952845AE5	200,000.000	200,000.00	196,743.00
ROGERS COMMUNICATIONS INC 3.8% 03-15-2032 CUSIP: 775109CH2	900,000.000	897,993.00	829,147.44
Total Canada - USD		8,629,078.17	8,038,477.92
Cayman Islands - USD			
PVTPL NEWARK BSL CLO 2 LTD SER 17-1A CL A-1-R FLTG 12-31-2049 CUSIP: 65023PAN0	891,170.540	888,051.44	891,824.48
Total Cayman Islands - USD		888,051.44	891,824.48

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<i>Corporate Debt Instruments - Other</i>			
China - USD			
ALIBABA GROUP HLDG 4.4% DUE 12-06-2057 SEDOL: BYVHXG4	800,000.000	913,700.00	653,525.18
DEFAULTED KAISA GROUP HOLDINGS LIMITED 9.75% 28/09/2023 SEDOL: BN0YRY5	1,200,000.000	1,200,000.00	39,300.00
DEFAULTED KAISA GROUP HOLDINGS LIMITED 9.375% GTD SNR NTS 30/06/24 SEDOL: BYW5T47	500,000.000	488,750.00	16,215.00
KAISA GROUP HLDGS 8.5% GTD SNR 30/06/2022 USD SEDOL: BYW5T25	300,000.000	293,250.00	10,125.00
NXP B V/NXP FUNDING LLC/NXP USA INC 3.15% 05-01-2027 CUSIP: 62954HAX6	800,000.000	798,408.00	760,084.36
NXP B.V./NXP FUNDING LLC 5.55% 12-01-2028 CUSIP: 62947QBC1	100,000.000	99,759.00	103,045.68
Total China - USD		3,793,867.00	1,582,295.22
Colombia - USD			
BANCOLOMBIA S A SR NT 4.625% DUE 12-18-2029/12-18-2024 REG SEDOL: BJVS9V9	400,000.000	400,000.00	370,629.96
Total Colombia - USD		400,000.00	370,629.96
Denmark - USD			
PVTPL AP MOLLER MAERSK AS NT 144A 4.5% DUE 06-20-2029/06-20-2019 BEO CUSIP: 00203QAE7	200,000.000	198,776.00	197,100.15
Total Denmark - USD		198,776.00	197,100.15
France - USD			
EDF S A 4.75% DUE 10-13-2035 SEDOL: BYXVW12	190,000.000	216,192.74	180,555.89
ELECTRICITE DE FRANCE SA SR NT 144A 6.25% 05-23-2033 CUSIP: 28504DAC7	200,000.000	199,794.00	216,843.34
PVTPL BNP PARIBAS NT CONV 8.5% 12-31-2049 CUSIP: 05565A5R0	200,000.000	201,750.00	209,456.40
PVTPL BPCE SA 7.003% 10-19-2034 CUSIP: 05571AAS4	500,000.000	500,000.00	543,553.35
PVTPL EDF S A NT 4.875 DUE 01-22-2044 CUSIP: 268317AK0	145,000.000	166,411.71	130,916.53

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<i>Corporate Debt Instruments - Other</i>			
France - USD			
PVTPL SOCIETE GENERALE 3.337% 01-21-2033 CUSIP: 83368RBJ0	300,000.000	289,095.00	252,016.70
Total France - USD		1,573,243.45	1,533,342.21
Germany - USD			
BAYER US FIN II 4.375% DUE 12-15-2028 CUSIP: 07274NAL7	300,000.000	295,596.00	285,390.67
BAYER US FIN II 4.875% DUE 06-25-2048 SEDOL: BD103H7	200,000.000	199,312.00	169,261.02
DEUTSCHE BK AG N Y BRANCH 3.961% 11-26-2025 CUSIP: 251526CB3	900,000.000	900,000.00	885,338.91
PVTPL BAYER US FIN LLC 6.5% 11-21-2033 SEDOL: BLFDKN3	1,100,000.000	1,097,129.00	1,135,813.71
PVTPL DAIMLER TRUCKS FIN NORTH AMER 2.0% 12-14-2026 SEDOL: BM8JRJ0	600,000.000	597,390.00	551,761.93
PVTPL VOLKSWAGEN GROUP AMER FIN LLC 3.35% DUE 05-13-2025 BEO SEDOL: BMZ79K2	200,000.000	199,790.00	194,754.12
Total Germany - USD		3,289,217.00	3,222,320.36
Hong Kong - USD			
PVTPL AIA GROUP LTD GLOBAL MEDIUM TERM NTS BOO 3.375 DUE 04-07-2030 CUSIP: 00131LAJ4	300,000.000	299,118.00	276,571.60
Total Hong Kong - USD		299,118.00	276,571.60
India - USD			
PVTPL ADANI ELECTRICITY MUMBAI LTD SR SECD NT 144A 3.949% DUE 02-12-2030 CUSIP: 00654GAA1	349,000.000	349,000.00	285,724.36
PVTPL RELIANCE INDS LTD SR NT 3.625% 01-12-2052 CUSIP: 759470BD8	400,000.000	394,448.00	293,984.00
Total India - USD		743,448.00	579,708.36
Indonesia - USD			
PERUSAHAAN 4% DUE 06-30-2050 CUSIP: 71568PAP4	700,000.000	687,981.00	542,220.00

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<i>Corporate Debt Instruments - Other</i>			
Indonesia - USD			
Total Indonesia - USD		687,981.00	542,220.00
Ireland - USD			
AERCAP IRELAND CAP / GLOBA 3.0% DUE 10-29-2028 SEDOL: BNVW1T1	1,400,000.000	1,397,452.00	1,279,598.33
AERCAP IRELAND CAP FIXED 3.15% DUE 02-15-2024 SEDOL: BMDWCC2	2,000,000.000	1,986,580.00	1,992,067.42
AERCAP IRELAND CAP 3.5% 01-15-2025 SEDOL: BF0QCP1	200,000.000	194,388.00	195,490.95
AVOLON HLDGS FDG 2.875% DUE 02-15-2025 CUSIP: 05401AAH4	300,000.000	299,643.00	289,395.32
AVOLON TLB BORROWER 1 (US) LLC TLB LIEN1 12-01-2027 USD CUSIP: LX1967681	875,250.000	866,497.50	875,521.33
AVOLON TLB BORROWER 1 US LLC TERM LOAN B6 SR SECD TERM LN 06-08-2028 CUSIP: 05400KAJ9	0.000	0.00	0.00
SETANTA AIRCRAFT LEASING DAC SENIOR SECURED TERM LOAN DUE 11-05-2028 CUSIP: G8057JAB2	800,000.000	798,000.00	802,000.00
Total Ireland - USD		5,542,560.50	5,434,073.35
Italy - EUR			
BCA MPS 3.625% SNR 24/09/24 EUR1000 SEDOL: BJSF9F7	600,000.000	735,742.53	658,462.25
UNICREDIT SPA 7.5%-FR PERP EUR200000*REGS SEDOL: BJKGPT4	845,000.000	1,088,746.15	962,953.63
Total Italy - EUR		1,824,488.68	1,621,415.88
Italy - USD			
PVTPL INTESA SANPAOLO SPA 4.95% DUE 06-01-2042 BEO CUSIP: 46115HBS5	1,100,000.000	1,086,378.00	784,245.32
Total Italy - USD		1,086,378.00	784,245.32
Japan - USD			
MITSUBISHI UFJ FINANCIAL GROUP INC 5.406% DUE 04-19-2034 CUSIP: 606822DC5	500,000.000	500,000.00	518,880.42

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<i>Corporate Debt Instruments - Other</i>			
Japan - USD			
MITSUBISHI UFJ FIXED 4.153% DUE 03-07-2039 SEDOL: BJLV5R6	390,000.000	441,102.60	360,440.78
MITSUBISHI UFJ 2.494% DUE 10-13-2032 CUSIP: 606822CB8	1,000,000.000	1,000,000.00	840,276.74
MITSUBISHI UFJ 3.751% DUE 07-18-2039 SEDOL: BKFH1R9	230,000.000	245,973.04	201,746.85
MIZUHO FINL GROUP FLTGT 2.201% DUE 07-10-2031 CUSIP: 60687YBH1	1,100,000.000	1,100,000.00	916,759.15
NIPPON LIFE INS CO STEP CPN 5.1% DUE 10-16-2044 CUSIP: 654579AD3	200,000.000	200,000.00	197,927.31
NOMURA HLDGS INC FIXED 2.679% DUE 07-16-2030 SEDOL: BL5C1Y8	300,000.000	300,000.00	255,980.14
NOMURA HLDGS INC 3.103% DUE 01-16-2030 SEDOL: BKX9PD1	300,000.000	300,000.00	265,376.04
PVTPL NIPPON LIFE INS CO 2.75% 01-21-2051 CUSIP: 654579AH4	800,000.000	800,000.00	663,212.78
SUMITOMO MITSUI FINL GROUP INC FIXED 3.04% 07-16-2029 SEDOL: BKBQ3F2	145,000.000	147,596.64	131,925.30
TAKEDA PHARMACEUTICAL CO LTD 2.05% DUE 03-31-2030 BEO CUSIP: 874060AX4	1,200,000.000	1,197,648.00	1,029,990.24
Total Japan - USD		6,232,320.28	5,382,515.75
Luxembourg - USD			
JAB HLDGS B V SUSTAINABILITY LKD SR NT 4.5% 04-08-2052 CUSIP: 46653KAC2	750,000.000	544,232.50	587,658.29
PVTPL DRILLCO HLDG LUX S A 7.5% 06-01-2030 CUSIP: 262051AA3	19,697.000	114,754.16	18,209.88
Total Luxembourg - USD		658,986.66	605,868.17
Macau - USD			
PVTPL MGM CHINA HLDGS LTD 4.75% DUE 02-01-2027 BEO CUSIP: 55300RAG6	600,000.000	582,000.00	570,750.00
PVTPL MGM CHINA HLDGS LTD 5.25% DUE 06-18-2025/06-18-2022 BEO CUSIP: 55300RAE1	500,000.000	503,750.00	490,625.00
PVTPL WYNN MACAU LTD SR NT 5.5% 10-01-2027 CUSIP: 98313RAD8	200,000.000	183,833.33	188,805.40

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<i>Corporate Debt Instruments - Other</i>			
Macau - USD			
PVTPL WYNN MACAU LTD 5.625% DUE 08-26-2028/08-26-2020 BEO CUSIP: 98313RAH9	600,000.000	600,000.00	555,994.86
SANDS CHINA LTD SR NT 2.3% 03-08-2027 CUSIP: 80007RAN5	900,000.000	899,170.00	819,312.84
STUDIO CY FIN LTD 6% DUE 07-15-2025 CUSIP: 86389QAE2	400,000.000	400,000.00	392,000.00
WYNN MACAU LTD 4.875% 10-01-2024 CUSIP: 98313RAC0	600,000.000	608,250.00	591,951.66
Total Macau - USD		3,777,003.33	3,609,439.76
Mexico - USD			
PVTPL TRUST F/1401 SR NT 6.95 DUE 01-30-2044 CUSIP: 898324AB4	200,000.000	198,250.00	171,757.34
PVTPL TRUST 1401 SR NT 144A 6.39% DUE 01-15-2050/06-28-2019 BEO CUSIP: 898339AB2	400,000.000	418,750.00	322,557.20
Total Mexico - USD		617,000.00	494,314.54
Netherlands - EUR			
STICHTING AK RABOBANK CERTIFICATEN 6.5% 31/12/2049 SEDOL: BJBQCW5	105,050.000	121,590.90	116,246.67
Total Netherlands - EUR		121,590.90	116,246.67
Netherlands - USD			
ING GROEP NV 4.25% DUE 12-31-2049 CUSIP: 456837AZ6	600,000.000	600,000.00	436,418.11
Total Netherlands - USD		600,000.00	436,418.11
Norway - USD			
STATOIL ASA 3.95 DUE 05-15-2043 SEDOL: BLSP5D1	480,000.000	534,057.60	423,910.89
Total Norway - USD		534,057.60	423,910.89

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Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Corporate Debt Instruments - Other</i>			
Saudi Arabia - USD			
GREENSAIF PLINE NT 144A 6.129% 02-23-2038 CUSIP: 39541EAA1	300,000.000	300,000.00	313,443.80
PVTPL SAUDI ARABIAN OIL CO FIXED 4.375% 04-16-2049 CUSIP: 80414L2F1	80,000.000	85,662.82	68,811.20
Total Saudi Arabia - USD		385,662.82	382,255.00
South Africa - USD			
PVTPL PROSUS N V 3.68% DUE 01-21-2030 CUSIP: 74365PAA6	300,000.000	300,000.00	263,001.37
PVTPL PROSUS N V 3.832% DUE 02-08-2051/12-08-2020 BEO CUSIP: 74365PAE8	400,000.000	399,968.00	252,361.70
Total South Africa - USD		699,968.00	515,363.07
Spain - USD			
BANCO SANTANDER S FIXED 2.746% DUE 05-28-2025 SEDOL: BLB6SQ5	2,200,000.000	2,200,000.00	2,122,912.02
PVTPL CELLNEX FINANCE 3.875% DUE 07-07-2041 BEO CUSIP: 15118JAA3	700,000.000	691,068.00	542,199.00
Total Spain - USD		2,891,068.00	2,665,111.02
Switzerland - EUR			
UBS GROUP AG FRN SNR MTN 01/2026 EUR100000 'REGS' SEDOL: BMC7BM1	140,000.000	97,389.99	154,946.08
Total Switzerland - EUR		97,389.99	154,946.08
Switzerland - USD			
PVTPL UBS GROUP AG 5.959% 01-12-2034 CUSIP: 902613AV0	600,000.000	600,000.00	621,462.95
PVTPL UBS GROUP AG 6.301% 09-22-2034 CUSIP: 225401BG2	2,400,000.000	2,400,000.00	2,547,350.98
PVTPL UBS GROUP AG 9.25% 12-31-2049 CUSIP: 902613BF4	500,000.000	500,000.00	539,388.50
UBS AG LONDON BRH 4.5% 06-26-2048 CUSIP: 902674A26	145,000.000	182,511.30	143,288.31

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<i>Corporate Debt Instruments - Other</i>			
Switzerland - USD			
UBS GROUP FDG 4.125% DUE 04-15-2026 CUSIP: 90351DAF4	600,000.000	598,674.00	585,614.15
Total Switzerland - USD		4,281,185.30	4,437,104.89
United Kingdom - EUR			
HSBC HOLDINGS PLC 4.75%-FR SUB PERP EUR200000 SEDOL: BYXL2Z6	1,100,000.000	1,398,774.61	1,101,835.92
Total United Kingdom - EUR		1,398,774.61	1,101,835.92
United Kingdom - GBP			
NATWEST GROUP PLC 5.125%-FRN PERP GBP1000 SEDOL: BMZ7Y18	800,000.000	1,051,839.93	918,983.01
TESCO PPTY FIN 5 5.6611% 13/10/2041 SEDOL: B60WHS4	93,980.550	116,003.88	120,887.96
TESCO PROPERTY 1 7.6227% M/BKD 13/07/39 GBP SEDOL: B60ZTR6	311,134.010	448,282.31	455,644.83
VIRGIN MEDIA SEC F 4.25% GTD 15/01/2030 GBP SEDOL: BKLXG54	300,000.000	366,689.89	335,397.62
Total United Kingdom - GBP		1,982,816.01	1,830,913.42
United Kingdom - USD			
B A T CAP CORP 4.54% 08-15-2047 SEDOL: BLR9BY7	225,000.000	213,903.05	173,311.88
B A T CAP CORP 4.758% DUE 09-06-2049 SEDOL: BJSFMZ8	375,000.000	369,269.87	298,456.75
BAE SYS PLC 3.4% DUE 04-15-2030 CUSIP: 05523RAD9	200,000.000	198,592.00	184,822.38
BARCLAYS PLC 8.0% 06-15-2164 CUSIP: 06738EBG9	1,200,000.000	1,200,000.00	1,191,749.28
BAT CAPITAL CORPORATION 7.081% DUE 08-02-2053 SEDOL: BRJ50G0	300,000.000	300,000.00	321,873.37
BRITISH TELECOMMUNICATIONS P L C NT STEPUP 12-15-2030 12-12-2000 SEDOL: B23XQ67	100,000.000	141,546.00	123,889.16
HSBC HLDGS PLC FLTG RT 2.848% DUE 06-04-2031 SEDOL: BMXNKF4	900,000.000	900,000.00	775,037.59

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<i>Corporate Debt Instruments - Other</i>			
United Kingdom - USD			
HSBC HLDGS PLC 3.973% 05-22-2030 SEDOL: BJLD4R5	640,000.000	688,864.27	598,383.54
HSBC HOLDINGS PLC 6.332% 03-09-2044 SEDOL: BPH14Q4	600,000.000	600,000.00	648,483.92
LLOYDS BKG GROUP PLC FORMERLY 4.55% 08-16-2028 REG SEDOL: BDDJGY0	400,000.000	398,792.00	393,777.69
NATIONAL GRID PLC 5.809% 06-12-2033 SEDOL: BQWSLD3	1,000,000.000	1,000,000.00	1,052,876.70
NATWEST GROUP PLC SR GLBL COCO 5.076% 01-27-2030 SEDOL: BF19XW3	500,000.000	501,164.00	492,694.35
PVTPL IMPERIAL BRANDS FIN PLC 3.5% 07-26-2026 CUSIP: 45262BAB9	200,000.000	201,400.00	190,858.81
PVTPL NATIONWIDE BLDG SOC SR NON-PFD 3.96% 07-18-2030 CUSIP: 63861VAE7	200,000.000	200,000.00	186,624.84
PVTPL VMED O2 UK FING I PLC 4.25% DUE 01-31-2031 CUSIP: 92858RAA8	600,000.000	600,000.00	523,886.28
REYNOLDS AMERN INC FIXED 5.85% DUE 08-15-2045 SEDOL: BZ0HGG3	300,000.000	310,264.80	281,586.29
ROYAL BK SCOTLAND GROUP PLC 4.892% 05-18-2029 SEDOL: BG4R9B2	200,000.000	200,000.00	196,549.30
ROYAL BK SCOTLAND 4.445% DUE 05-08-2030 SEDOL: BJXS2H4	500,000.000	500,000.00	479,704.56
SANTANDER UK GROUP FLTG RT 2.896% DUE 03-15-2032 SEDOL: BNC5VS8	600,000.000	603,954.00	513,319.45
SANTANDER UK GROUP HLDGS PLC 3.823% 11-03-2028 SEDOL: BF5R442	500,000.000	500,000.00	470,053.53
VODAFONE GROUP PLC NEW 4.875% DUE 06-19-2049 REG SEDOL: BJQ2JX8	100,000.000	98,251.00	90,853.74
VODAFONE GROUP PLC 4.25% DUE 09-17-2050 REG CUSIP: 92857WBU3	235,000.000	240,321.92	195,698.50
Total United Kingdom - USD		9,966,322.91	9,384,491.91
United States - USD			
AADVANTAGE LOYALTY IP LTD. (AMERICAN AIRLINES, INC.) TERM LOAN DUE 03-10-2028 CUSIP: 02376CBJ3	380,000.000	376,200.00	389,857.20
ABBVIE INC FIXED 4.5% DUE 05-14-2035 SEDOL: BXDZFY1	480,000.000	521,599.74	470,533.45

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Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

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<i>Corporate Debt Instruments - Other</i>			
United States - USD			
ABBVIE INC 4.45% DUE 05-14-2046 SEDOL: BYP8MQ6	300,000.000	297,984.00	276,388.59
ABBVIE INC 4.55% DUE 03-15-2035 REG SEDOL: BMWB8H7	235,000.000	276,319.75	230,865.59
AEP TEX INC 2.1% DUE 07-01-2030 SEDOL: BL6LJF1	200,000.000	189,374.00	168,059.20
AEP TRANSM CO LLC 4.25% DUE 09-15-2048 SEDOL: BG0ZDS5	700,000.000	825,489.00	603,575.50
ALABAMA POWER CO 3.125% DUE 07-15-2051 BEO SEDOL: BKP8VJ4	800,000.000	545,256.00	568,284.55
ALABAMA PWR CO 4.3% 07-15-2048 SEDOL: BD2Z1R7	300,000.000	297,741.00	260,998.31
ALEXANDRIA REAL 3.375% DUE 08-15-2031 SEDOL: BJQV463	365,000.000	367,278.52	329,459.99
ALEXANDRIA REAL 4% DUE 02-01-2050 SEDOL: BJQV474	325,000.000	358,156.04	257,821.76
ALLY FINANCIAL INC 8.0% DUE 11-01-2031 BEO SEDOL: B2PWM42	600,000.000	781,825.00	655,550.71
ALLY FINL INC SR NT FIXED / FLTG 6.992% 06-13-2029 CUSIP: 02005NBT6	300,000.000	300,000.00	310,474.36
ALLY FINL INC 8% DUE 11-01-2031 SEDOL: B3LVPV8	800,000.000	1,132,016.00	877,244.03
AMAZON COM INC NT 2.875% 05-12-2041 SEDOL: BNW2Q84	1,200,000.000	1,195,476.00	945,962.26
AMC NETWORKS INC 4.25% DUE 02-15-2029 REG SEDOL: BLCHH93	600,000.000	600,000.00	459,329.42
AMERICAN EXPRESS CO 3.55% 12-31-2049 SEDOL: BNHQ2Q1	1,600,000.000	1,600,000.00	1,371,680.00
AMERICAN TOWER CORP NEW 2.3% 09-15-2031 SEDOL: BPBK702	1,600,000.000	1,591,104.00	1,324,564.75
AMERN FINL GROUP 4.5% DUE 06-15-2047 SEDOL: BF3BYD5	600,000.000	611,330.00	503,575.49
AMERN TOWER CORP FIXED 3.95% DUE 03-15-2029 SEDOL: BJQN856	300,000.000	289,917.00	286,586.50
AMERN TOWER CORP 3.125% DUE 01-15-2027 SEDOL: BDCVX35	200,000.000	199,866.00	189,151.08

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Rio Tinto America Inc. Retirement Plan

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<i>Corporate Debt Instruments - Other</i>			
United States - USD			
AMERN TOWER CORP 3.375% DUE 10-15-2026 SEDOL: BDGNML8	200,000.000	198,008.00	191,682.13
AMERN TOWER CORP 3.7% DUE 10-15-2049 SEDOL: BK21TM5	1,200,000.000	1,248,610.00	911,660.34
AMGEN INC 2.77% 09-01-2053 SEDOL: BN0THC8	695,000.000	680,113.10	448,342.27
AMGEN INC 4.4% 05-01-2045 CUSIP: 031162BZ2	60,000.000	66,546.23	53,424.77
AMGEN INC 4.95% DUE 10-01-2041 CUSIP: 031162BE9	300,000.000	310,506.00	287,128.05
AMGEN INC 5.15% DUE 11-15-2041 SEDOL: B76M525	501,000.000	667,557.45	491,079.65
AMGEN INC 5.6% DUE 03-01-2043 SEDOL: BMTY5V2	100,000.000	98,745.50	103,646.37
AMGEN INC 5.65% 03-02-2053 SEDOL: BMTY5X4	2,700,000.000	2,696,112.00	2,853,349.01
AMGEN INC 5.75% DUE 03-02-2063 SEDOL: BMTY619	300,000.000	295,656.00	316,259.62
AMMC CLO XII LTD / AMMC CLO XII 6.53718%11-10-2030 CUSIP: 00176CAW1	487,470.180	487,470.18	487,050.13
ANTHEM INC 4.375% 12-01-2047 SEDOL: BGB6FT2	400,000.000	419,146.76	357,745.36
ANTHEM INC 4.55% 03-01-2048 SEDOL: BGB6FS1	400,000.000	393,854.40	365,784.46
APPLE INC 4.85% 05-10-2053 SEDOL: BQB7DX5	1,800,000.000	1,790,982.00	1,841,826.96
APTIV PLC 5.4% 03-15-2049 SEDOL: BHL3SD5	200,000.000	199,116.00	187,204.24
ARCH CAP GROUP LTD FIXED 3.635% DUE 06-30-2050 CUSIP: 03939AAA5	245,000.000	245,487.08	187,778.98
ARIZONA PUB SVC CO NT 3.35% 05-15-2050 SEDOL: BJK0G71	250,000.000	249,006.00	177,590.98
AXA EQUITABLE HLDGS INC FIXED 5% 04-20-2048 BEO CUSIP: 054561AM7	200,000.000	199,414.00	186,409.23
BALTIMORE GAS & ELECTRIC CO 5.4% DUE 06-01-2053 SEDOL: BQB7F28	900,000.000	899,559.00	932,933.53

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<i>Corporate Debt Instruments - Other</i>			
United States - USD			
BANK AMER CORP 2.972% DUE 07-21-2052 BEO CUSIP: 06051GKB4	3,600,000.000	3,600,000.00	2,550,776.11
BANK AMER CORP 3.311% DUE 04-22-2042 CUSIP: 06051GJW0	1,300,000.000	1,300,000.00	1,021,943.99
BANK AMER CORP 3.419% 12-20-2028 SEDOL: BLPLDG1	2,248,000.000	2,142,644.83	2,116,599.41
BANK AMER CORP 5.875% DUE 12-31-2049 CUSIP: 060505FL3	400,000.000	398,725.71	382,887.72
BANK OF AMERICA CORP 2.884% 10-22-2030 SEDOL: BLPLD72	320,000.000	319,993.82	284,185.48
BANK OF AMERICA CORP 4.571% 04-27-2033 SEDOL: BM92KT9	1,500,000.000	1,500,000.00	1,433,421.35
BANK OF AMERICA CORPORATION 4.078% 04-23-2040 CUSIP: 06051GHU6	460,000.000	510,872.02	402,855.63
BANK OF AMERICA CORPORATION 5.288% 04-25-2034 CUSIP: 06051GLH0	1,900,000.000	1,900,000.00	1,910,032.19
BERKSHIRE HATHAWAY ENERGY CO 3.8% 07-15-2048 SEDOL: BG0JBZ0	500,000.000	495,885.00	394,724.35
BERKSHIRE HATHAWAY 4.5% DUE 02-01-2045 SEDOL: BVXY748	350,000.000	346,993.50	324,815.09
BGC GROUP INC 8.0% 05-25-2028 SEDOL: BS3CR85	500,000.000	499,484.60	522,358.91
BLACK HILLS CORP 4.2% DUE 09-15-2046 SEDOL: BDHDF96	200,000.000	201,592.00	160,297.56
BLOCK FINANCIAL LLC 2.5% DUE 07-15-2028 BEO SEDOL: BL597S5	1,200,000.000	1,194,484.20	1,071,298.75
BLUE OWL FIN LLC 4.375% 02-15-2032 SEDOL: BK81NS3	700,000.000	691,355.00	611,793.07
BOEING CO FIXED 3.95% DUE 08-01-2059 SEDOL: BKPHQD0	165,000.000	178,798.43	126,825.20
BOEING CO FIXED 5.805% DUE 05-01-2050 SEDOL: BM8R6R5	100,000.000	99,439.00	103,971.07
BOEING CO 3.25% DUE 02-01-2028 SEDOL: BMHXM2	2,000,000.000	1,999,560.00	1,898,716.58
BOEING CO 3.65% DUE 03-01-2047 SEDOL: BZBZQ11	100,000.000	104,044.00	74,173.30

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<i>Corporate Debt Instruments - Other</i>			
United States - USD			
BOEING CO 3.75% DUE 02-01-2050 SEDOL: BJGV2H0	185,000.000	187,409.30	144,169.82
BOOZ ALLEN HAMILTON INC 5.95% 08-04-2033 SEDOL: BRT3NQ5	200,000.000	198,487.00	211,279.19
BRANDYWINE OPER 3.95% DUE 11-15-2027 SEDOL: BGGG8Z4	100,000.000	81,750.00	89,397.60
BROADCOM INC FIXED 4.15% DUE 11-15-2030 SEDOL: BKPVPK2	704,000.000	703,218.56	673,420.66
BSTN SCIENTIFIC 2.65% DUE 06-01-2030 SEDOL: BLBCYV0	1,200,000.000	1,198,212.00	1,073,261.89
BSTN SCIENTIFIC 4.55% DUE 03-01-2039 SEDOL: BN0TS92	324,000.000	379,282.64	309,256.30
BURLINGTON NORTHN SANTA FE LLC 5.2% 04-15-2054 SEDOL: BRBD9B0	956,000.000	957,289.31	999,131.75
CANTOR FITZGERALD L P SR NT 144A 4.5% 04-14-2027 SEDOL: BQ7ZPP9	200,000.000	199,362.00	192,103.42
CAPITAL ONE FINANCIAL CORP 6.377% 06-08-2034 CUSIP: 14040HDA0	1,700,000.000	1,700,000.00	1,752,322.96
CDW LLC/CDW FIN FIXED 3.569% DUE 12-01-2031 SEDOL: BPLVD52	500,000.000	500,000.00	442,755.00
CELGENE CORP FIXED 4.35% DUE 11-15-2047 CUSIP: 151020AW4	100,000.000	126,661.55	73,448.23
CENTENE CORP DEL SR NT 2.45% 07-15-2028 SEDOL: BP2Q6N5	400,000.000	400,000.00	356,940.00
CENTENE CORP DEL SR NT 4.25% 12-15-2027 SEDOL: BMCTMH9	300,000.000	297,480.00	289,183.27
CENTENE CORP DEL 2.625% 08-01-2031 SEDOL: BM8DBR8	200,000.000	161,304.00	166,493.42
CENTERPOINT ENERGY 4.1% DUE 09-01-2047 SEDOL: BF1D1V0	200,000.000	198,834.00	167,085.45
CF INDS INC 4.95% DUE 06-01-2043 SEDOL: B9XR0S8	800,000.000	954,000.00	733,640.59
CF INDS INC 5.375% DUE 03-15-2044 SEDOL: BKL56J4	400,000.000	492,000.00	382,800.44
CHARLES SCHWAB CORP 5.0% 12-31-2049 CUSIP: 808513AR6	100,000.000	99,000.00	84,086.04

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<i>Corporate Debt Instruments - Other</i>			
United States - USD			
CHARTER COMMUNICATIONS OPER LLC / SR SECD NT 3.95% 06-30-2062 CUSIP: 161175CG7	4,700,000.000	3,330,336.00	2,969,103.93
CHARTER COMMUNICATIONS OPER LLC/CHARTE 4.8% DUE 03-01-2050 SEDOL: BKSVMY7	600,000.000	478,584.00	465,033.61
CHARTER COMMUNICATIONS OPERATING, LLC TERM B-4 LOAN SENIOR SECURED 12-07-2030 CUSIP: 16117LCB3	600,000.000	597,000.00	597,498.00
CHARTER 5.375% 05-01-2047 SEDOL: BFF9P78	300,000.000	300,339.00	255,764.96
CHENIERE CORPUS CHRISTI HLDGS LLC 5.125% 06-30-2027 SEDOL: BDRJN78	500,000.000	500,000.00	502,773.34
CHENIERE ENERGY FIXED 2.25% DUE 01-31-2032 SEDOL: BMZ3RL7	1,000,000.000	792,280.14	852,063.30
CIGNA CORP NEW CORP 4.9% 12-15-2048 SEDOL: BKPHS34	615,000.000	713,987.70	585,239.70
CITIGROUP INC NEW 2.976% 11-05-2030 CUSIP: 17308CC53	200,000.000	200,152.73	178,295.39
CITIGROUP INC 3.106% DUE 04-08-2026 CUSIP: 172967MQ1	1,900,000.000	1,900,000.00	1,846,882.42
CITIGROUP INC 3.52% 10-27-2028 SEDOL: BYWG4Z6	140,000.000	146,661.05	132,511.58
CITIGROUP INC 3.668% 07-24-2028 SEDOL: BF347Y6	500,000.000	500,000.00	476,857.17
CITIGROUP INC 3.878% DUE 01-24-2039 CUSIP: 172967LU3	200,000.000	215,388.43	172,980.48
CITIGROUP INC 3.98% 03-20-2030 CUSIP: 172967ME8	45,000.000	48,762.53	42,718.36
CITIGROUP INC 4.075% 04-23-2029 SEDOL: BLPNK77	500,000.000	500,000.00	481,667.81
CITIGROUP INC 4.7% DUE 12-31-2049 SEDOL: BKX99Z1	700,000.000	700,000.00	650,974.10
CME GROUP INC 5.3 09-15-2043 SEDOL: BDDY861	500,000.000	524,120.00	532,139.85
CMO BANK SR 2019-BNK20 CL A-3 2.758% 09-01-2061 SEDOL: BM9RD28	58,000.000	60,150.29	50,395.31
COMCAST CORP NEW FIXED 2.937% DUE 11-01-2056 SEDOL: BQ7XJ28	299,000.000	296,974.61	197,683.93

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Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Corporate Debt Instruments - Other</i>			
United States - USD			
COMCAST CORP NEW FIXED 3.999% DUE 11-01-2049 SEDOL: BFW31L9	609,000.000	599,675.40	509,983.99
COMCAST CORP NEW 3.4% DUE 07-15-2046 CUSIP: 20030NBU4	100,000.000	90,308.00	77,781.40
COML MTG BANK 2019-BNK21 0.000293% DUE 10-01-2052 REG SEDOL: BK21TL4	94,000.000	96,195.16	82,662.45
COMMONSPIRIT HLTH 4.187% DUE 10-01-2049 SEDOL: BKMD3V8	100,000.000	100,000.00	84,612.13
COMMONWEALTH EDISON CO 4.0% DUE 03-01-2048 REG SEDOL: BFYRYPY0	460,000.000	519,968.78	390,904.70
CONAGRA BRANDS INC FIXED 5.3% 11-01-2038 SEDOL: BF2SVM5	300,000.000	310,112.76	294,307.58
CONNECTICUT LIGHT & POWER CO 4.0% 04-01-2048 CUSIP: 207597EL5	300,000.000	299,271.00	255,606.06
CONOCOPHILLIPS CO 5.7% 09-15-2063 SEDOL: BQD1VC0	500,000.000	498,635.00	543,760.49
CONS EDISON CO N Y 4.5% DUE 12-01-2045 SEDOL: BD60YD5	600,000.000	599,400.00	534,046.70
CONS EDISON CO N Y 4% 11-15-2057 SEDOL: BZ1JRW1	100,000.000	100,694.00	83,072.98
CONSOLIDATED EDISON CO N Y INC 3.95% 04-01-2050 SEDOL: BKP3KX6	500,000.000	496,690.00	418,991.24
CONSTELLATION BRANDS INC 3.15% 08-01-2029 BEO SEDOL: BK96N10	125,000.000	126,346.85	116,270.56
CONSTELLATION ENERGY GENERATION LLC 5.8% DUE 03-01-2033 CUSIP: 210385AC4	100,000.000	99,976.00	105,287.88
CONSTELLATION 4.1% 02-15-2048 CUSIP: 21036PAZ1	385,000.000	390,960.30	328,593.20
CONSTELLATION 4.5% DUE 05-09-2047 SEDOL: BDGKT74	100,000.000	104,807.00	89,368.36
CONSTELLATION 5.25% DUE 11-15-2048 SEDOL: BGHWB74	185,000.000	223,224.64	183,730.31
CONSUMERS ENERGY 4.05% DUE 05-15-2048 CUSIP: 210518DB9	200,000.000	197,942.00	174,655.89
CROWN CASTLE INTL CORP NEW 4.75% 05-15-2047 SEDOL: BDT6RC0	100,000.000	118,267.00	86,899.13

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Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ Schedule of Assets Held for Investment Purposes

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<i>Corporate Debt Instruments - Other</i>			
United States - USD			
CROWN CASTLE INTL CORP 4.3% SEDOL: BJ686B3 02-15-2029	100,000.000	108,306.00	96,330.01
CROWN CASTLE INTL FIXED 3.25% DUE SEDOL: BMGFFV8 01-15-2051	100,000.000	99,786.00	70,040.53
CUBESMART L P SR NT 2.25% 12-15-2028 SEDOL: BNNJDF0	600,000.000	597,090.00	529,264.31
CVS HEALTH CORP SR NT 6% 06-01-2063 SEDOL: BQ0MLF9	1,900,000.000	1,882,349.00	2,023,046.72
CVS HEALTH CORP 3.25% DUE 08-15-2029 SEDOL: BK5KKM6	85,000.000	86,190.78	79,242.16
CVS HEALTH CORP 4.3% DUE 03-25-2028 SEDOL: BF3V2P3	268,000.000	291,623.18	263,766.28
CVS HEALTH CORP 5.05% DUE 03-25-2048 SEDOL: BF4JKH4	545,000.000	574,773.70	512,097.04
CVS HEALTH CORP 5.125% DUE 07-20-2045 SEDOL: BYPFC45	35,000.000	40,215.40	33,218.37
CVS HEALTH CORP 6.943% DUE SEDOL: B3TDF49 01-10-2030	439,187.360	497,287.45	448,892.34
DEFAULTED PVTPL DIAMOND SPORTS GROUP LLC/DIAMOND SPORT 5.375% DUE 08-15-2026 SEDOL: BMBTSG1	200,000.000	200,000.00	10,000.00
DELL INTL L L C / EMC CORP FIRST LIEN NT5.3% 10-01-2029 SEDOL: BL59DD2	900,000.000	891,889.00	927,622.12
DELL INTL L L C/EMC CORP 4.9% DUE SEDOL: BL98272 10-01-2026	400,000.000	398,972.00	400,762.04
DELL INTL L L C/EMC CORP 6.02% DUE CUSIP: 24703TAD8 06-15-2026	469,000.000	468,059.19	480,085.47
DELTA AIR LINES INC DEL 2.9% DUE SEDOL: BK8VSF5 10-28-2024	400,000.000	394,000.00	389,345.56
DELTA AIR LINES INC DEL 3.75% DUE SEDOL: BK8VSG6 10-28-2029	600,000.000	597,750.00	549,198.73
DELTA AIR LINES 7.375% DUE 01-15-2026 SEDOL: BMVT184	276,000.000	306,360.00	285,314.10
DEVON ENERGY CORP 4.75% DUE 05-15-2042 SEDOL: BFN08Q3	200,000.000	229,620.00	175,264.92
DH EUROPE FIN II S FIXED 3.25% SEDOL: BG0WND1 11-15-2039	105,000.000	105,631.13	87,379.63

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Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

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<i>Corporate Debt Instruments - Other</i>			
United States - USD			
DH EUROPE FIN II S 3.4% DUE 11-15-2049 SEDOL: BG0WNG4	60,000.000	60,536.35	47,572.83
DIAMOND SPORTS GROUP, LLC TERM LOAN (FIRST LIEN) SNR SECURED TL 05-25-2026 SEDOL: BMHSFB6	122,557.330	112,128.30	88,854.06
DISCOVER FINL SVCS 5.5% DUE 10-30-2049 SEDOL: BFLVVG9	300,000.000	300,000.00	241,050.00
DISCOVERY COMMUNICATIONS LLC 4.0% DUE 09-15-2055 SEDOL: BP4X032	486,000.000	493,153.87	347,231.84
DISCOVERY COMMUNICATIONS LLC 5.2% 09-20-2047 CUSIP: 25470DAT6	10,000.000	11,152.30	8,641.80
DOMINION ENERGY SOUTH 6.25% 10-15-2053 SEDOL: BRX92H3	1,200,000.000	1,193,208.00	1,385,149.63
DTE ELEC CO FIXED 2.625% DUE 03-01-2031 SEDOL: BM7SR57	300,000.000	299,496.00	262,846.39
DTE ELEC CO 4.05% 05-15-2048 SEDOL: BG0DD90	100,000.000	99,551.00	84,990.69
DUKE ENERGY CORP 3.95% DUE 08-15-2047 SEDOL: BF46ZJ2	400,000.000	366,072.00	319,109.97
DUKE ENERGY CORP 4.8% DUE 12-15-2045 SEDOL: BDB6BJ3	700,000.000	697,648.00	638,116.44
E.W. SCRIPPS COMPANY, THE B-1 TERM LOAN 05-01-2026 BEO CUSIP: 26928BAL3	248.750	247.51	247.66
EDISON INTL 5.0% 12-31-2049 SEDOL: BP9RHS3	400,000.000	400,000.00	372,441.41
EL PASO PIPELN 7.5% DUE 11-15-2040 SEDOL: B3V36S8	250,000.000	351,917.50	282,910.17
ELEVANCE HLTH INC FIXED 6.1% DUE 10-15-2052 SEDOL: BNTB0H1	100,000.000	109,091.00	113,411.29
ELI LILLY & CO 4.95% 02-27-2063 SEDOL: BQMRY20	600,000.000	591,870.00	624,538.41
ENABLE MIDSTREAM PARTNERS LP 4.4% DUE 03-15-2027 REG SEDOL: BYXD3D7	200,000.000	199,230.00	195,646.87
ENERGY TRANSFER L P 6.55% 12-01-2033 SEDOL: BR3TGZ9	100,000.000	99,886.00	108,538.00
ENERGY TRANSFER LP 5.75% DUE 02-15-2033 BEO SEDOL: BPLKW30	2,800,000.000	2,796,948.00	2,888,628.40

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Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

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<i>Corporate Debt Instruments - Other</i>			
United States - USD			
ENERGY TRANSFER 5.15% DUE 02-01-2043 SEDOL: B8H38T2	400,000.000	312,948.00	356,801.70
ENLINK MIDSTREAM 5.45% DUE 06-01-2047 SEDOL: BDVJS80	100,000.000	99,981.00	87,250.00
ENTERGY LA LLC 3.25% DUE 04-01-2028 SEDOL: BDFXRD6	300,000.000	299,970.00	282,288.23
ENTERPRISE PRODS FLTG RT 8.57431% DUE 08-16-2077 SEDOL: BDF0M65	100,000.000	95,875.00	99,376.38
ENTERPRISE PRODS OPER LLC 4.25% 02-15-2048 SEDOL: BFY1ZL9	200,000.000	199,730.00	176,340.68
ENTERPRISE PRODS 6.45% DUE 09-01-2040 SEDOL: B4NSDP4	100,000.000	120,075.00	113,391.52
EPR PPTYS 3.75% DUE 08-15-2029 SEDOL: BHQZFR9	300,000.000	297,504.00	264,201.13
EPR PPTYS 4.75% DUE 12-15-2026 SEDOL: BDRYQ07	100,000.000	98,429.00	95,701.61
EQM MIDSTREAM 4.125% DUE 12-01-2026 SEDOL: BZ1C601	300,000.000	297,573.00	289,828.59
EQUIFAX INC FIXED 3.1% DUE 05-15-2030 SEDOL: BMDWPD4	200,000.000	199,620.00	179,160.33
EQUINIX INC FIXED 3.2% 11-18-2029 CUSIP: 29444UBE5	1,400,000.000	1,484,252.00	1,287,560.33
ERP OPER LTD PARTNERSHIP 4.0% 08-01-2047 SEDOL: BF4G280	100,000.000	97,726.00	79,340.82
ESSEX PORTFOLIO L 3% DUE 01-15-2030 SEDOL: BJXKF71	800,000.000	821,456.00	714,307.22
EXELON GENERATION 5.6 DUE 06-15-2042 SEDOL: B715FY1	580,000.000	672,744.07	580,530.60
EXTRA SPACE STORAGE INC 2.35% 03-15-2032 SEDOL: BMHVCL4	400,000.000	399,188.00	326,614.27
FACTSET RESH SYS INC SR NT 3.45% 03-01-2032 SEDOL: BMVXV64	200,000.000	199,212.00	179,370.92
FEDEX CORP 4.75% DUE 11-15-2045 SEDOL: BYPJYG3	400,000.000	396,316.00	369,796.51
FIRST AMERN FINL CORP SR NT 2.4% 08-15-2031 SEDOL: BMW5Y37	825,000.000	822,164.50	653,607.12

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Rio Tinto America Inc. Retirement Plan

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EIN: 11-3359689/Plan No. 001

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<i>Corporate Debt Instruments - Other</i>			
United States - USD			
FIRSTENERGY CORP 3.4% DUE 03-01-2050 SEDOL: BL5H0D5	500,000.000	499,245.00	352,614.65
FISERV INC 3.5% DUE 07-01-2029 SEDOL: BRXYZ35	400,000.000	399,328.00	376,666.89
FLEXTRONICS INTL LTD 4.75% DUE 06-15-2025 CUSIP: 33938EAU1	400,000.000	434,500.00	395,031.61
FOX CORP 5.576% DUE 01-25-2049 SEDOL: BM63802	210,000.000	262,050.83	203,486.60
FREEDOM MTG CORP SR NT 144A 6.625% 01-15-2027 SEDOL: BR54191	600,000.000	588,235.32	571,738.33
FS KKR CAP CORP 7.875% 01-15-2029 SEDOL: BS70NW1	600,000.000	595,914.00	636,296.89
GA GLOBAL FDG TR 1.625% DUE 01-15-2026 SEDOL: BMFDNF3	400,000.000	399,540.00	368,241.08
GATX CORP 4.5% 03-30-2045 SEDOL: BVFB5C1	100,000.000	103,621.00	82,352.33
GEORGIA PWR CO 5.125% DUE 05-15-2052 BEO SEDOL: BMW7ZC9	1,100,000.000	1,091,970.00	1,092,791.51
GIP II BLUE HOLDING, L.P. INITIAL TERM LOAN 09-29-2028 CUSIP: LX1983522	18,079.960	17,808.76	18,132.75
GLOBAL PAYMENTS INC 5.95% DUE 08-15-2052BEO SEDOL: BP6L0G7	500,000.000	497,790.00	511,121.80
GLOBAL PMTS INC FIXED 2.9% DUE 05-15-2030 SEDOL: BLCWGV3	300,000.000	299,019.00	264,239.67
GLP CAP L P / GLP FING II INC 5.3% 01-15-2029 CUSIP: 361841AL3	400,000.000	399,940.00	397,308.20
GLP CAP L P / GLP 5.75% DUE 06-01-2028 SEDOL: BG08VY6	800,000.000	934,512.00	806,332.80
GOLDMAN SACHS FIXED 7.5% 12-31-2049 SEDOL: BPK6RS9	400,000.000	400,000.00	418,131.20
GOLDMAN SACHS GROUP INC DEP SHS REPSTG 1/25TH PERP 3.65% 12-29-2049 SEDOL: BMD9ZH9	500,000.000	500,000.00	443,365.65
GOLDMAN SACHS GROUP INC 4.223% 05-01-2029 CUSIP: 38141GWZ3	65,000.000	70,900.73	62,942.84
GOLDMAN SACHS GROUP INC 4.411% 04-23-2039 CUSIP: 38141GXA7	600,000.000	600,000.00	544,614.50

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Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

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<i>Corporate Debt Instruments - Other</i>			
United States - USD			
HCA INC SR SECD NT 4.625% 03-15-2052 SEDOL: BPLJR21	1,000,000.000	999,020.00	853,710.06
HCA INC 3.5% DUE 07-15-2051 BEO SEDOL: BND8HZ5	700,000.000	696,507.00	494,727.46
HCA INC 5.25% DUE 06-15-2049 SEDOL: BJJD6M6	300,000.000	295,584.00	279,898.27
HCA INC 5.5% DUE 06-15-2047 SEDOL: BF2XWB6	400,000.000	400,000.00	385,831.82
HCA INC 5.9% 06-01-2053 SEDOL: BQPF7Y4	700,000.000	677,026.00	719,842.93
HIGHWOODS RLTY LTD 4.2% DUE 04-15-2029 SEDOL: BJLV5N2	500,000.000	523,495.00	452,773.26
HOME DEPOT INC 3.3% DUE 04-15-2040 REG SEDOL: BMQ5MC8	220,000.000	239,892.40	182,322.34
HOME DEPOT INC 3.9% DUE 06-15-2047 SEDOL: BDGLXQ4	210,000.000	238,605.32	181,095.00
HOST HOTELS & FIXED 3.5% DUE 09-15-2030 SEDOL: BKPQLD2	800,000.000	786,136.00	714,415.46
HSBC BK USA N A 7 DUE 01-15-2039 SEDOL: BG48WG1	175,000.000	251,706.32	202,877.27
HUDSON PAC PPTYS L 4.65% DUE 04-01-2029 SEDOL: BJ5RNY3	500,000.000	506,230.00	405,616.14
HUDSON PACIFIC PROPERTIES LP 3.25% DUE 01-15-2030 SEDOL: BKRWW50	200,000.000	182,352.00	147,090.31
HUMANA INC 5.5% 03-15-2053 SEDOL: BQMS2B8	460,000.000	454,052.20	477,992.20
HUMANA INC 5.875% DUE 03-01-2033 SEDOL: BP8JTQ2	340,000.000	352,884.00	363,058.09
IDA PWR CO SECD 4.2% DUE 03-01-2048 SEDOL: BDVQB59	300,000.000	341,289.00	255,205.37
INDIANA MICH PWR CO 4.25% 08-15-2048 SEDOL: BFXV4T1	695,000.000	799,919.70	583,372.04
INTERCONTINENTAL EXCHANGE INC 3.0% DUE 06-15-2050 BEO SEDOL: BM9PS38	300,000.000	295,488.00	215,895.00
INVITATION HOMES OPER PARTNERSHIP LP 5.5% 08-15-2033 SEDOL: BRV0GM1	400,000.000	394,568.00	400,746.13

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United States - USD			
INVITATION HOMES 4.15% 04-15-2032 SEDOL: BN4LCV4	200,000.000	177,360.00	184,153.23
IPALCO ENTERPRISES INC 4.25% DUE 05-01-2030 REG SEDOL: BL9YNL1	300,000.000	299,727.00	277,443.23
J P MORGAN CHASE 7.23547% DUE 10-05-2040 CUSIP: 465981AA6	1,000,000.000	980,000.00	1,024,778.70
JERSEY CENT PWR & 4.3% DUE 01-15-2026 SEDOL: BYTGN63	300,000.000	334,981.50	293,545.46
JPMORGAN CHASE & CO 3.782% 02-01-2028 CUSIP: 46625HRY8	400,000.000	428,436.70	386,647.64
JPMORGAN CHASE & CO 3.964% 11-15-2048 SEDOL: BD0G1Q1	85,000.000	94,371.60	71,475.44
JPMORGAN CHASE & CO 4.0% DUE 12-31-2049 REG SEDOL: BL1LXY3	2,000,000.000	1,996,111.11	1,878,896.80
JPMORGAN CHASE & CO 4.6% DUE 12-31-2049 SEDOL: BJVB6H3	1,100,000.000	1,100,000.00	1,061,515.85
JPMORGAN CHASE & CO 5.4 SNR NTS DUE 01-06-2042 USD1000 SEDOL: B7FRRL4	165,000.000	217,178.38	171,458.10
JPMORGAN CHASE & CO. 2.739% 10-15-2030 SEDOL: BK5W969	730,000.000	728,564.01	650,148.02
JPMORGAN CHASE & CO. 4.203% 07-23-2029 SEDOL: BLPNK55	575,000.000	556,065.25	559,252.23
JPMORGAN CHASE & CO. 5.35% 06-01-2034 SEDOL: BRBH8L5	900,000.000	900,000.00	913,730.09
JPMORGAN CHASE & FLTG RT 6.254% DUE 10-23-2034 SEDOL: BLB0WL0	900,000.000	900,000.00	977,452.57
JPMORGAN CHASE & 3.65% DUE 09-01-2121 SEDOL: BMGDC22	700,000.000	700,000.00	641,657.17
KAISER FNDTN HOSPS 3.266% DUE 11-01-2049 SEDOL: BKS7M84	110,000.000	109,280.90	83,045.31
KILROY REALTY LP 2.65% DUE 11-15-2033 SEDOL: BMGCCF2	100,000.000	99,957.00	75,983.84
KILROY REALTY LP 3.05% DUE 02-15-2030 SEDOL: BKLSM2	800,000.000	757,114.00	680,657.74
KINDER MORGAN INC 5.05% DUE 02-15-2046 SEDOL: BW39342	10,000.000	10,861.30	8,951.01

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United States - USD			
KINDER MORGAN INC 5.55% DUE 06-01-2045 SEDOL: BSXNP73	10,000.000	11,563.25	9,653.44
KINDER MORGAN 5.5 DUE 03-01-2044 SEDOL: BJZXT76	450,000.000	446,463.00	426,697.10
KINDER MORGAN 6.375% DUE 03-01-2041 SEDOL: B64Q0M7	650,000.000	748,468.50	666,810.01
KINDER MORGAN 6.95% DUE 01-15-2038 SEDOL: B1Z54W6	100,000.000	114,694.00	110,009.65
LAS VEGAS SANDS 2.9% DUE 06-25-2025 SEDOL: BKV8626	400,000.000	399,500.00	384,390.00
LEIDOS INC FIXED 4.375% DUE 05-15-2030 SEDOL: BLNB3J6	100,000.000	98,716.00	95,882.89
LEXINGTON RLTY TR FORMERLY LEXINGTON CO 2.7% DUE 09-15-2030 SEDOL: BLB61R7	400,000.000	396,932.00	331,930.03
LIBERTY MUT GROUP INC SR NT 144A 3.951% 10-15-2050 SEDOL: BKM7Z2	100,000.000	103,662.00	75,918.51
LOCKHEED MARTIN CORP 5.2% 02-15-2055 SEDOL: BRJVG1	1,695,000.000	1,683,754.30	1,786,768.55
LOCKHEED MARTIN 4.85 DUE 09-15-2041 SEDOL: B5N2B26	90,000.000	109,924.09	86,754.23
M.D.C.HLDGS INC 3.966% 08-06-2061 SEDOL: BMCHVG5	200,000.000	200,000.00	130,819.36
MA INST TECH 3.885% DUE 07-01-2116 SEDOL: BZB26Q7	1,320,000.000	1,488,569.13	1,041,010.99
MA INST TECH 5.6% DUE 07-01-2111 SEDOL: B4LWP63	375,000.000	588,549.23	431,702.89
MARRIOTT INTERNATIONAL 2.85% DUE 04-15-2031 BEO CUSIP: 571903BG7	700,000.000	698,635.00	606,733.81
MARRIOTT INTL INC NEW 4.625% DUE 06-15-2030 REG SEDOL: BMXNHJ7	400,000.000	397,516.00	393,086.27
MARRIOTT INTL INC 3.5% DUE 10-15-2032 CUSIP: 571903BF9	200,000.000	204,124.00	178,632.41
MARSH & MCLENNAN COS INC 4.75% 03-15-2039 SEDOL: BJ2NYM9	300,000.000	299,733.00	292,240.57
MCDONALDS CORP 4.45% DUE 03-01-2047 REG SEDOL: BDFC7W2	275,000.000	312,677.77	251,587.10

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<i>Corporate Debt Instruments - Other</i>			
United States - USD			
MCDONALDS CORP MEDIUM TERM NTS BOOK 3.625% DUE 09-01-2049 SEDOL: BK0WS12	200,000.000	196,150.00	160,974.94
META PLATFORMS INC 5.75% 05-15-2063 SEDOL: BQPF885	1,100,000.000	1,096,722.00	1,208,760.17
MICRON TECH INC 4.663% DUE 02-15-2030 CUSIP: 595112BQ5	350,000.000	349,979.00	342,116.50
MICRON TECHNOLOGY INC 5.327% 02-06-2029 SEDOL: BJH5486	200,000.000	199,020.00	204,170.14
MICROSOFT CORP SR NT 144A 2.5% 09-15-2050 SEDOL: BLDB073	500,000.000	421,673.33	339,208.85
MICROSOFT CORP SR NT 144A 4.5% 06-15-2047 SEDOL: BLGZ1K2	200,000.000	219,808.83	196,439.17
MIDAMERICAN ENERGY CO 4.25% 07-15-2049 SEDOL: BJ1STS6	360,000.000	431,822.49	314,551.48
MOODYS CORP 5.25% DUE 07-15-2044 SEDOL: BR1HR30	400,000.000	406,652.00	405,014.84
MORGAN STANLEY 2.943% DUE 01-21-2033 SEDOL: BMG9M19	600,000.000	600,000.00	511,600.15
MORGAN STANLEY 3.971% 07-22-2038 SEDOL: BZ9P947	210,000.000	227,525.31	184,087.24
MORGAN STANLEY 4.431% 01-23-2030 CUSIP: 6174468G7	20,000.000	22,413.47	19,500.47
MORGAN STANLEY 5.25% 04-21-2034 CUSIP: 61747YFE0	3,700,000.000	3,700,000.00	3,708,611.27
MPLX LP FIXED 4.9% DUE 04-15-2058 CUSIP: 55336VAP5	200,000.000	181,944.00	170,280.86
MPLX LP FIXED 5.2% 12-01-2047 SEDOL: BMYNVR2	250,000.000	289,864.44	229,472.15
NATIONWIDE FINL 3.9% DUE 11-30-2049 SEDOL: BJXCM10	100,000.000	99,508.00	79,537.84
NATL HLTH INVS INC 3% DUE 02-01-2031 SEDOL: BN4NBF7	300,000.000	297,588.00	240,198.49
NBCUNIVERSAL MEDIA 4.45% DUE 01-15-2043 SEDOL: B7W15J3	367,000.000	361,157.36	335,887.65
NEVADA PWR CO 6.0% 03-15-2054 SEDOL: BS99X04	400,000.000	399,332.00	440,584.16

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Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Corporate Debt Instruments - Other</i>			
United States - USD			
NEW RESDNTL MTG LN 6.864% DUE 10-25-2063 CUSIP: 64831HAM5	1,158,487.200	1,158,471.21	1,175,702.20
NISOURCE FIN CORP 4.375% 05-15-2047 SEDOL: BD20RG3	200,000.000	199,836.00	173,043.23
NISOURCE FIN CORP 5.65% DUE 02-01-2045 SEDOL: BFGCNJ4	300,000.000	359,718.00	302,257.49
NORFOLK SOUTHN CORP 3.155% DUE 05-15-2055 SEDOL: BN79088	633,000.000	616,650.50	446,644.86
NORFOLK SOUTHN CORP 5.95% 03-15-2064 SEDOL: BNTZTQ5	200,000.000	199,442.00	224,167.01
NORFOLK SOUTHN FIXED 4.05% DUE 08-15-2052 SEDOL: BGDLCQ5	220,000.000	221,305.22	186,639.61
NORFOLK SOUTHN 4.65% DUE 01-15-2046 SEDOL: BYV2RZ6	200,000.000	198,654.00	184,406.65
NORTHN STS PWR CO 2.9% DUE 03-01-2050 SEDOL: BKLM5Y4	710,000.000	692,714.35	499,417.80
OGLETHORPE PWR CORP 5.05% DUE 10-01-2048 SEDOL: BJXRH21	35,000.000	40,615.26	32,287.48
OGLETHORPE PWR 5.375% DUE 11-01-2040 SEDOL: B5M1JL9	595,000.000	717,339.71	573,575.42
OH NATL FINL SVCS 5.8% DUE 01-24-2030 SEDOL: BKDS163	500,000.000	499,660.00	474,152.14
OHIO POWER CO SR NT 2.9% 10-01-2051 SEDOL: BNVXB50	700,000.000	696,647.00	476,243.08
OMEGA HEALTHCARE FIXED 3.25% DUE 04-15-2033 SEDOL: BLH3FS1	300,000.000	302,724.00	242,526.75
OMEGA HEALTHCARE INVS INC 4.75% 01-15-2028 SEDOL: BDVPZZ4	300,000.000	296,934.00	288,645.23
ONEMAIN FIN CORP 7.875% 03-15-2030 SEDOL: BP0R3H3	300,000.000	298,239.00	308,848.73
ONEOK INC 6.625% DUE 09-01-2053 SEDOL: BMZ6BW5	2,100,000.000	2,089,647.00	2,358,992.39
ONEOK PARTNERS L P 6.125 DUE 02-01-2041 SEDOL: B4MRWJ9	200,000.000	222,731.00	209,133.10
ONEOK PARTNERS L P 6.85% DUE 10-15-2037 SEDOL: B2830T3	600,000.000	578,592.00	662,416.44

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Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Corporate Debt Instruments - Other</i>			
United States - USD			
ORACLE CORP FIXED 3.65% DUE 03-25-2041 SEDOL: BMYLXB4	3,300,000.000	3,277,758.00	2,633,480.49
ORACLE CORP FIXED 3.85% DUE 04-01-2060 SEDOL: BM5M639	200,000.000	139,230.00	145,678.44
ORACLE CORP FIXED 4.1% DUE 03-25-2061 SEDOL: BMYLXD6	900,000.000	898,236.00	688,865.51
ORACLE CORP 3.95% DUE 03-25-2051 SEDOL: BMYLXC5	1,000,000.000	998,250.00	786,413.73
ORACLE CORP 4% 11-15-2047 SEDOL: BD390R1	100,000.000	97,914.00	79,225.08
ORACLE CORP 5.55% 02-06-2053 SEDOL: BMWS9B9	600,000.000	550,296.00	602,599.36
PAC GAS & ELEC CO FIXED 3.15% DUE 01-01-2026 SEDOL: BMVV6B8	1,100,000.000	1,154,285.00	1,055,207.82
PAC GAS & ELEC CO FIXED 3.45% DUE 07-01-2025 SEDOL: BMTC709	400,000.000	428,200.00	387,163.30
PAC GAS & ELEC CO FIXED 3.5% DUE 06-15-2025 SEDOL: BZ0XXK4	800,000.000	850,096.00	775,114.34
PAC GAS & ELEC CO FIXED 4.55% DUE 07-01-2030 SEDOL: BMTC6J1	700,000.000	799,582.00	666,588.29
PAC GAS & ELEC CO FIXED 4.95% DUE 07-01-2050 SEDOL: BMTC6G8	200,000.000	206,328.00	171,419.39
PAC GAS & ELEC CO 4.2% DUE 06-01-2041 SEDOL: BN93099	600,000.000	598,248.00	480,161.59
PAC GAS & ELEC CO 6.95% 03-15-2034 SEDOL: BLGZDW8	300,000.000	299,250.00	330,173.55
PAC LIFE INS CO 4.3% 10-24-2067 SEDOL: BZ3CYH2	500,000.000	498,142.86	396,887.25
PACIFIC GAS & ELEC CO 2.5% DUE 02-01-2031/06-19-2020 REG SEDOL: BMYXXW1	400,000.000	399,584.00	330,624.19
PACIFIC GAS & ELECTRIC 4.3% 03-15-2045 SEDOL: BT6SJF8	1,200,000.000	1,274,724.00	942,195.79
PACIFICORP 6.25% DUE 10-15-2037 SEDOL: B2853J0	500,000.000	502,055.00	534,332.05
PANCANADIAN PETE 7.2% DUE 11-01-2031 SEDOL: B3CTX73	25,000.000	29,318.50	27,165.40

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Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Corporate Debt Instruments - Other</i>			
United States - USD			
PHILIP MORRIS INTL INC 5.375% 02-15-2033 SEDOL: BN457J9	500,000.000	496,159.00	513,411.87
PHYSICIANS RLTY L 3.95% 01-15-2028 SEDOL: BD3JBP6	200,000.000	189,682.00	190,649.83
PIEDMONT NATURAL GAS CO INC 5.4% DE 06-15-2033 SEDOL: BRBD9M1	800,000.000	799,992.00	824,069.67
PNC FINL SVCS GROUP INC 6.25% 12-31-2049 SEDOL: BN30MP6	300,000.000	300,000.00	279,679.73
POTOMAC ELEC PWR 4.15% DUE 03-15-2043 SEDOL: B95XX07	400,000.000	408,128.00	357,283.91
PROGRESS ENERGY 6.5% DUE 02-01-2042 SEDOL: B5L3ZK7	200,000.000	189,312.00	211,824.23
PROVIDENCE ST JOSEPH HEALTH OBLIGATED GROUP 5.403% 10-01-2033 SEDOL: BRJSN59	400,000.000	400,000.00	408,233.01
PRUDENTIAL FINL FIXED 4.35% DUE 02-25-2050 SEDOL: BMFDH84	665,000.000	752,990.93	591,199.69
PUBLIC SVC COLORADO 3.8% 06-15-2047 SEDOL: BDFZC71	300,000.000	298,776.00	239,073.41
PUBLIC SVC CO COLO 4.05% 09-15-2049 SEDOL: BFY8V23	730,000.000	843,945.55	593,514.50
PUGET SOUND ENERGY FIXED 4.223% DUE 06-15-2048 CUSIP: 745332CH7	200,000.000	200,000.00	168,774.39
PVPTL DELTA AIR LINES/SKYMILES 4.75% DUE 10-20-2028 SEDOL: BMT8BV6	100,000.000	100,000.00	98,377.98
PVPTL FARMERS INS EXCHANGE 4.747% DUE 11-01-2057 BEO SEDOL: BF15KL9	200,000.000	198,990.00	153,760.65
PVTPL AMERICAN ASSETS TR L P 3.375% DUE 02-01-2031/01-26-2021 REG SEDOL: BM9QFV8	1,200,000.000	1,187,220.00	980,176.69
PVTPL AMERICAN TRANSMISSION SYS INC SR NT 5% DUE 09-01-2044 SEDOL: BQH0Y35	100,000.000	99,007.00	92,810.52
PVTPL AMERICAN TRANSMISSION SYSTEMS 2.65% 01-15-2032 SEDOL: BP2RQ61	600,000.000	598,344.00	508,556.43
PVTPL ARES FIN CO II LLC SR NT 144A 3.25% DUE 06-15-2030/06-15-2020 BEO SEDOL: BLFJCK2	200,000.000	199,542.00	176,881.53
PVTPL AVIATION CAPITAL GROUP 6.25% DUE 04-15-2028 SEDOL: BMB3ZS4	500,000.000	495,995.00	510,259.69

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Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Corporate Debt Instruments - Other</i>			
United States - USD			
PVTPL BACARDI LTD GTD NT 5.15% 05-15-2038 CUSIP: 067316AG4	400,000.000	398,552.00	381,258.45
PVTPL BLACKSTONE HLDGS FIN CO L L C 6.2%DUE 04-22-2033/11-03-2022 BEO SEDOL: BNVSWH4	1,100,000.000	1,098,108.00	1,176,763.39
PVTPL BROADCOM INC AVGO 3.187 11/15/36 3.187% DUE 11-15-2036/09-30-2021 BEO SEDOL: BMCP6S6	790,000.000	783,688.00	641,078.02
PVTPL BROADCOM INC 2.6% DUE 02-15-2033/01-19-2021 BEO SEDOL: BMCGSY9	100,000.000	99,824.00	82,534.92
PVTPL BROADCOM INC 3.137% DUE 11-15-2035 BEO SEDOL: BMCP6P3	190,000.000	188,742.20	156,361.03
PVTPL BROADCOM INC 3.469% DUE 04-15-2034BEO SEDOL: BKMQRW6	1,060,000.000	1,074,131.49	923,830.41
PVTPL BROOKFIELD PPTY REIT INC/BPR CUMULUS L 5.75% 05-15-2026 SEDOL: BJBL0T3	100,000.000	100,000.00	96,950.58
PVTPL CAMERON LNG LLC 2.902% 07-15-2031 SEDOL: BKPK071	600,000.000	599,319.00	527,253.97
PVTPL CANTOR FITZGERALD LP 7.2% 12-12-2028 SEDOL: BSBH2L0	500,000.000	499,030.00	513,177.04
PVTPL CARLYLE FIN L L C SR NT 144A 5.65%DUE 09-15-2048 SEDOL: BG31GK3	300,000.000	299,742.00	280,052.48
PVTPL CHENIERE ENERGY PARTNERS LP 5.95% 06-30-2033 SEDOL: BRDV310	100,000.000	99,774.00	102,591.00
PVTPL CONTINENTAL RES INC 5.75% DUE 01-15-2031/11-25-2020 BEO SEDOL: BN4D2D2	400,000.000	466,387.00	397,669.86
PVTPL COX COMMUNICATIONS INC NEW GTD NT 1.8% 10-01-2030 SEDOL: BM8TGR1	600,000.000	598,134.00	489,004.02
PVTPL DEPOSITORY TR & CLEARING CORP 3.375% DUE 12-31-2049 SEDOL: BN6MDG7	250,000.000	250,000.00	195,000.00
PVTPL FMR LLC NT 144A 6.45% DUE 11-15-2039 BEO SEDOL: B569DW8	250,000.000	322,385.00	268,353.31
PVTPL FORTRESS TRANSN & INFRASTRUCTURE INVS LL 7.875% 12-01-2030 SEDOL: BMVMLH2	300,000.000	297,999.00	312,555.60
PVTPL FREEDOM MORTGAGE CORPORATION 12.0%10-01-2028 SEDOL: BR53N47	400,000.000	392,000.00	436,850.88
PVTPL GUARDIAN LIFE INSURANCE CORP 3.7% 01-22-2070 SEDOL: BL1LCQ8	200,000.000	194,354.00	136,656.67

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Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Corporate Debt Instruments - Other</i>			
United States - USD			
PVTPL HOLCIM US FINANCE (LUXEMBOURG) S.A 6.5% 09-12-2043 SEDOL: BDGTN13	300,000.000	316,626.00	311,137.13
PVTPL HOWARD MIDSTREAM ENERGY PARTNERS LLC 8.875% 07-15-2028 SEDOL: BLCY578	300,000.000	300,000.00	314,869.19
PVTPL JERSEY CENTRAL POWER & LIGHT CO 2.75% DUE 03-01-2032 BEO SEDOL: BKP8XD2	300,000.000	299,178.00	253,663.82
PVTPL KKR CLO SER 21 CL A FLTG 04-15-2031 CUSIP: 48252KAA7	475,466.010	472,850.95	474,774.06
PVTPL KKR GROUP FIN CO LLC 3.25% 12-15-2051 SEDOL: BP6NLS2	1,980,000.000	1,976,296.70	1,371,927.31
PVTPL KKR GROUP FIN CO VII LLC 3.625% 02-25-2050 SEDOL: BL4SDQ3	400,000.000	386,662.00	287,671.85
PVTPL MASSACHUSETTS MUT LIFE INS CO CORP 2.875% 10-15-2070 SEDOL: BGPZ056	243,000.000	228,378.82	167,648.78
PVTPL MONONGAHELA POWER CO 5.85% 02-15-2034 BEO SEDOL: BNQQSK8	300,000.000	299,463.00	315,408.01
PVTPL NATIONAL SECS CLEARING CORP SR NT 144A 1.5% DUE 04-23-2025/04-23-2020 BEO SEDOL: BMFQ5W3	500,000.000	499,015.00	479,294.77
PVTPL NEW YORK LIFE INS CO SURPLUS NT 4.45% 05-15-2069 SEDOL: BJHK061	300,000.000	299,682.00	258,000.05
PVTPL NEW YORK ST ELEC & GAS CORP 144A 3.3% 09-15-2049 SEDOL: BJDQPX5	200,000.000	202,530.00	136,813.80
PVTPL NGPL PIPECO LLC 144A 7.768% 12-15-2037 SEDOL: B2B3313	100,000.000	124,125.00	111,222.65
PVTPL NISSAN MTR ACCEP CORP FLTG 03-08-2024 SEDOL: BMCVHD6	900,000.000	900,000.00	899,584.33
PVTPL PACIFIC LIFECORP SR NT 3.35% 09-15-2050 SEDOL: BKSDMB5	100,000.000	99,232.00	72,188.44
PVTPL ROCKIES EXPRESS PIPELINE LLC FIXED 4.95% 07-15-2029 BEO SEDOL: BH3TYZ5	300,000.000	299,478.00	286,618.62
PVTPL SPRINT SPECTRUM /SPRINT 5.152% 03-20-2028 SEDOL: BYVRZR9	340,000.000	340,000.00	338,635.26
PVTPL TENNESSEE GAS PIPELINE CO SR NT 144A 2.9% DUE 03-01-2030 SEDOL: BL1LY06	700,000.000	698,607.00	617,107.20
PVTPL UNITED AIRLINES INC 4.375% DUE 04-15-2026 BEO SEDOL: BMG8799	200,000.000	206,000.00	194,987.20

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Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

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<i>Corporate Debt Instruments - Other</i>			
United States - USD			
PVTPL VENTURE GLOBAL CALCASIEU PASS LLC 3.875% DUE 08-15-2029 SEDOL: BMXTTB1	300,000.000	262,500.00	272,400.75
PVTPL VENTURE GLOBAL LNG INC 8.125% DUE 06-01-2028 SEDOL: BRK41K7	100,000.000	95,250.00	100,985.40
PVTPL VENTURE GLOBAL LNG INC 8.375% DUE 06-01-2031 SEDOL: BRK4301	400,000.000	391,125.00	400,093.60
PVTPL VISTRA OPERATIONS CO LLC 6.95% DUE 10-15-2033 SEDOL: BNNJDS3	200,000.000	204,354.00	210,616.00
PVTPL WEA FIN LLC / 4.75% DUE 09-17-2044 CUSIP: 92890HAD4	200,000.000	199,366.00	143,194.33
PVTPLDISH DBS CORP SR SECD NT 5.75% 12-01-2028 SEDOL: BNRLZ34	500,000.000	500,000.00	398,800.00
REALTY INCOME CORP 3.95% DUE 08-15-2027 SEDOL: BMFRBM8	200,000.000	225,364.00	194,562.37
REALTY INCOME CORP 4.875% DUE 06-01-2026 SEDOL: BL6C921	2,100,000.000	2,413,131.00	2,102,380.20
REGENERON 1.75% DUE 09-15-2030 SEDOL: BMFNFN5	200,000.000	192,672.00	164,701.24
ROCKIES EXPRESS 4.8% DUE 05-15-2030 SEDOL: BH3T5V8	900,000.000	899,406.00	823,500.00
ROYALTY PHARMA PLC SR NT 2.2% 09-02-2030 CUSIP: 78081BAK9	900,000.000	879,840.00	758,294.70
RTX CORPORATION 4.35% DUE 04-15-2047 SEDOL: BMQ9JS5	100,000.000	128,947.00	87,404.37
RTX CORPORATION 4.45% 11-16-2038 SEDOL: BYVN9N1	655,000.000	769,789.07	603,899.41
RTX CORPORATION 6.4% 03-15-2054 SEDOL: BQHP8M7	700,000.000	697,375.00	813,484.29
S&P GLOBAL INC 2.9% 03-01-2032 SEDOL: BQXJJX1	700,000.000	691,292.00	625,723.85
SABINE PASS FIXED 4.2% DUE 03-15-2028 SEDOL: BF43YT6	200,000.000	205,108.00	195,926.94
SABINE PASS LIQUEFACTION LLC 5.875% 06-30-2026 SEDOL: BZ4F180	300,000.000	300,866.25	305,471.57
SABINE PASS 5.625% DUE 03-01-2025 CUSIP: 785592AM8	825,000.000	825,000.00	826,671.19

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Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

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Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Corporate Debt Instruments - Other</i>			
United States - USD			
SABRA HEALTH CARE LP 3.2% DUE 12-01-2031 SEDOL: BP0TWJ4	800,000.000	792,050.00	654,743.20
SAN DIEGO GAS & ELEC CO 1ST MTG BD SER XXX 3.7% 03-15-2052 SEDOL: BNSLTD1	800,000.000	795,544.00	621,616.46
SAN DIEGO GAS & 4.15% DUE 05-15-2048 CUSIP: 797440BW3	295,000.000	313,248.90	252,447.59
SANTANDER HLDGS FIXED 3.45% DUE 06-02-2025 SEDOL: BLF0HZ5	600,000.000	598,824.00	582,356.50
SBA TOWER TR 2.328% DUE 07-15-2052 CUSIP: 78403DAR1	2,500,000.000	2,580,000.00	2,208,731.25
SCHWAB CHARLES CORP NEW DEP SHS REPSTG 1/100TH INT 4% 12-31-2250 SEDOL: BMHCD69	2,000,000.000	2,000,600.00	1,579,427.40
SEMPRA 4% DUE 02-01-2048 SEDOL: BFWJFR1	340,000.000	343,094.62	280,485.05
SOUTHERN CALIF EDISON CO SR NT 2.75% 02-01-2032 SEDOL: BP4ZDJ5	300,000.000	299,892.00	258,166.80
SOUTHERN CALIF EDISON CO SR NT 3.45% 02-01-2052 SEDOL: BP4ZDL7	500,000.000	498,320.00	366,617.57
SOUTHERN CALIF EDISON CO 1ST & REF MTG BD SER 2021H 3.65% 06-01-2051 SEDOL: BN6M4F3	500,000.000	498,830.00	377,219.26
SOUTHERN CALIF EDISON CO 2.95% DUE 02-01-2051 SEDOL: BN7QLH5	300,000.000	297,921.00	204,529.62
SOUTHERN CALIF EDISON CO 4.125% 03-01-2048 SEDOL: BFMZDC0	300,000.000	280,055.00	252,899.48
SOUTHERN CALIF EDISON CO 4.65 DUE 10-01-2043 SEDOL: BF6DYS3	800,000.000	917,234.14	730,858.07
SOUTHERN CALIF EDISON CO 4.875% 03-01-2049 SEDOL: BJMTK74	600,000.000	748,184.00	553,251.81
SOUTHERN CO GAS CAP CORP 4.4% 05-30-2047 SEDOL: BDVJYL5	300,000.000	313,419.00	254,738.09
SOUTHERN CO 4.25% DUE 07-01-2036 SEDOL: BYT1517	100,000.000	99,579.00	91,916.80
SOUTHN CAL EDISON 3.9 DUE 03-15-2043 SEDOL: B91R9M7	400,000.000	363,141.00	328,619.98
SOUTHN CAL EDISON 4% DUE 04-01-2047 SEDOL: BD9BPH6	1,490,000.000	1,549,839.76	1,219,470.07

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Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Corporate Debt Instruments - Other</i>			
United States - USD			
SOUTHN CAL EDISON 5.75% DUE 04-01-2035 SEDOL: B00KKK2	100,000.000	100,118.00	102,572.59
SOUTHWEST AIRLS CO 5.125% DUE 06-15-2027/06-08-2020 REG SEDOL: BKPVG76	800,000.000	916,432.00	804,003.38
SOUTHWEST GAS CORP 4.05% DUE 03-15-2032 SEDOL: BP5HOM2	220,000.000	219,344.40	206,492.41
SOUTHWESTN ELEC 6.2% DUE 03-15-2040 SEDOL: B618D27	500,000.000	622,770.00	532,484.45
SPIRIT AEROSYSTEMS 3.85% DUE 06-15-2026 SEDOL: BYZ97L9	100,000.000	97,514.00	96,097.11
SPIRIT AEROSYSTEMS 9.75% DUE 11-15-2030 SEDOL: BR1YST4	600,000.000	600,000.00	645,182.40
STANDARD INDUSTRIES INC. INITIAL TERM LOAN DUE 09-22-2028 BEO CUSIP: 85350EAB2	0.000	0.00	0.00
STEEL DYNAMICS INC 2.8% DUE 12-15-2024 SEDOL: BJ9RW31	200,000.000	199,850.00	194,797.28
STIFEL FINL CORP FIXED 4% DUE 05-15-2030 SEDOL: BM8RQ31	200,000.000	198,570.00	181,718.06
STORE CAPITAL CORPORATION SR NT 2.7% 12-01-2031 SEDOL: BM9HMH6	1,000,000.000	998,770.00	758,772.64
STRYKER CORP 4.625% DUE 03-15-2046 SEDOL: BZ78L86	600,000.000	597,117.15	576,045.80
SYNCHRONY FINANCIAL 2.875% 10-28-2031 SEDOL: BNVW1Y6	800,000.000	799,104.00	642,110.68
T-MOBILE USA INC FIXED 4.375% DUE 04-15-2040 CUSIP: 87264AAX3	500,000.000	490,125.00	452,501.68
T-MOBILE USA INC 3.4% 10-15-2052 CUSIP: 87264ACT0	2,200,000.000	2,187,284.00	1,609,414.14
T-MOBILE USA INC 3.5% DUE 04-15-2031 REG SEDOL: BMW23T7	1,000,000.000	918,565.00	913,547.20
T-MOBILE USA INC 3.6% 11-15-2060 CUSIP: 87264ABY0	400,000.000	372,236.00	291,103.65
T-MOBILE USA INC 4.5% DUE 04-15-2050 CUSIP: 87264AAZ8	600,000.000	597,450.00	532,302.88
T-MOBILE USA INC 5.05% 07-15-2033 CUSIP: 87264ACY9	1,000,000.000	998,270.00	1,009,663.36

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Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Corporate Debt Instruments - Other</i>			
United States - USD			
T-MOBILE USA INC 6.0% 06-15-2054 SEDOL: BN4P5S4	800,000.000	798,640.00	880,934.23
TARGA RES CORP 4.2% 02-01-2033 SEDOL: BMYXYW8	100,000.000	99,815.00	92,170.07
TD SYNEX CORP 2.375% 08-09-2028 SEDOL: BLB7192	600,000.000	600,000.00	518,169.13
TEACHERS INS & 4.27% DUE 05-15-2047 SEDOL: BF19248	700,000.000	697,760.00	611,966.59
TIME WARNER CABLE 4.5% DUE 09-15-2042 SEDOL: B8N2417	685,000.000	648,311.77	539,353.60
TIME WARNER CABLE 5.875% DUE 11-15-2040 SEDOL: B66BW80	100,000.000	113,749.00	90,802.55
TIME WARNER CABLE 6.55% DUE 05-01-2037 SEDOL: BBNBG20	140,000.000	169,168.73	138,227.59
TIME WARNER CABLE 6.75% DUE 06-15-2039 SEDOL: B62X8Y8	300,000.000	383,874.00	298,502.04
TRANSCONTINENTAL GAS PIPE LINE CO LLC 3.95% DUE 05-15-2050 SEDOL: BN49122	100,000.000	99,424.00	81,052.87
TRAVELERS COS INC 5.45% DUE 05-25-2053 SEDOL: BRJVGK4	400,000.000	398,416.00	433,103.75
U S BANCORP MEDIUM VAR RT 4.653% DUE 02-01-2029 SEDOL: BPRB538	400,000.000	400,000.00	394,037.43
UDR INC MEDIUM TERM NTS CORP 3.0% 08-15-2031 SEDOL: BKFC2F9	100,000.000	101,858.00	88,534.84
UNITED AIRLINES INC CLASS B TERM LOAN DUE 04-21-2028 BEO CUSIP: 90932RAJ3	776,020.400	772,140.30	777,743.17
UNITEDHEALTH GROUP INC 4.45% DUE 12-15-2048 REG SEDOL: BHSSQ40	600,000.000	704,400.23	551,240.76
UNITEDHEALTH GROUP INC 5.05% 04-15-2053 SEDOL: BN7K9M8	400,000.000	397,296.00	405,779.78
UNITEDHEALTH GROUP 3.7% DUE 08-15-2049 SEDOL: BHKDL04	430,000.000	430,236.96	350,146.17
UNUM GROUP FORMERLY UNUMPROVIDENT 5.75 08-15-2042 SEDOL: B89QQ28	300,000.000	317,016.00	292,643.60
US AIRWAYS GROUP INC 5.9 DUE 10-01-2024 SEDOL: B82LWF5	101,958.800	109,223.37	101,965.96

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Rio Tinto America Inc. Retirement Plan

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EIN: 11-3359689/Plan No. 001

◆ Schedule of Assets Held for Investment Purposes

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<i>Corporate Debt Instruments - Other</i>			
United States - USD			
US BANCORP DEL FLTG RT 5.3% DUE 12-31-2049 SEDOL: BNV6Y6	300,000.000	300,000.00	269,109.00
VA ELEC & PWR CO 4.6% DUE 12-01-2048 SEDOL: BGL9BH1	100,000.000	109,466.00	90,438.35
VERIZON COMMUNICATIONS INC 2.85% SEDOL: BMG8DB3	750,000.000	748,794.00	556,280.57
VERIZON COMMUNICATIONS 3.4% DUE 03-22-2041 BEO SEDOL: BKY5H21	1,700,000.000	1,699,014.00	1,358,167.06
VERIZON COMMUNICATIONS 5.05% SEDOL: BRS92H8	300,000.000	299,511.00	306,645.48
VMWARE INC FIXED 2.2% 08-15-2031 SEDOL: BM8BNR6	300,000.000	299,409.00	248,938.17
VMWARE INC FIXED 4.5% DUE 05-15-2025 SEDOL: BKQNBK9	200,000.000	199,898.00	198,022.14
VMWARE INC 3.9% 08-21-2027 SEDOL: BDT5HN8	100,000.000	94,459.00	96,843.35
VMWARE INC 4.7% DUE 05-15-2030 BEO SEDOL: BKQNBK1	1,100,000.000	1,096,073.00	1,086,548.88
VOC ESCROW LTD 5% DUE 02-15-2028 SEDOL: BFYV7L3	500,000.000	496,250.00	479,604.47
WA GAS LT CO FIXED 3.65% DUE 09-15-2049 SEDOL: BJX5LC3	900,000.000	897,234.00	677,629.93
WELLS FARGO & CO MEDIUM TERM SR NTS 6.491% 10-23-2034 SEDOL: BLB0XT5	600,000.000	600,000.00	654,025.21
WELLS FARGO & CO NEW 7.625% 12-31-2049 SEDOL: BR1W898	400,000.000	400,000.00	418,618.00
WELLS FARGO & CO 2.572% 02-11-2031 SEDOL: BK8ZY9	1,300,000.000	1,300,000.00	1,125,025.77
WELLS FARGO & COMPANY 5.389% 04-24-2034 CUSIP: 95000U3D3	2,800,000.000	2,800,000.00	2,817,109.93
WELLS FARGO & COMPANY 5.557% 07-25-2034 SEDOL: BNFZXQ7	1,000,000.000	998,054.00	1,020,256.48
WELLS FARGO CO 3.9% 12-31-2049 CUSIP: 949746TD3	400,000.000	400,513.51	369,552.08
WESTERN DIG CORP 4.75% DUE 02-15-2026 CUSIP: 958102AM7	75,000.000	71,062.50	73,606.37

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Rio Tinto America Inc. Retirement Plan

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EIN: 11-3359689/Plan No. 001

◆ Schedule of Assets Held for Investment Purposes

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<i>Corporate Debt Instruments - Other</i>			
United States - USD			
WEYERHAEUSER CO DEB 7.375 DUE 03-15-2032 BEO SEDOL: BB0RG32	339,000.000	362,326.59	393,980.60
WEYERHAEUSER CO FIXED 4% DUE 04-15-2030 SEDOL: BMQ5MG2	600,000.000	590,820.00	572,234.33
WEYERHAEUSER CO 4.75% 05-15-2026 SEDOL: BP4FCL0	800,000.000	797,376.00	796,453.27
WEYERHAEUSER CO 4% DUE 11-15-2029 SEDOL: BMFDHK6	100,000.000	105,628.00	95,647.52
WI PUB SVC CORP 3.3% DUE 09-01-2049 SEDOL: BK20BN7	200,000.000	199,770.00	146,352.20
WILLIAMS PARTNERS 5.4% DUE 03-04-2044 SEDOL: BKGRXP0	300,000.000	247,125.00	291,361.98
WILLIS NORTH AMERICA INC SR NT 5.35% 05-15-2033 SEDOL: BLB3KC6	700,000.000	698,131.00	707,726.53
WILLIS NORTH AMERICA INC 2.95% DUE 09-15-2029 SEDOL: BKLMSH7	100,000.000	102,666.00	89,532.20
ZOETIS INC 3.95% 09-12-2047 SEDOL: BF58HB3	200,000.000	198,816.00	170,567.68
Total United States - USD		237,486,979.15	214,357,081.72
Total Corporate Debt Instruments - Other		304,919,129.17	274,824,589.77
<i>Corporate Stock - Preferred</i>			
United States - USD			
JPMORGAN CHASE & CO DEP SHS REPSTG 1/400TH PFD SER MM SEDOL: BN75VC7	100,000.000	2,500,000.00	1,901,000.00
JPMORGAN CHASE & DEP SHS REPSTG 1/400TH INT NON-CUM PFD SER LL SEDOL: BND7XB0	20,000.000	500,000.00	417,600.00
STATE STR CORP DEP SHS REPSTG 1/4000TH PERP PFD SER D 5.9% FIXED TO FLTG SEDOL: BK4Z903	1,800.000	45,000.00	45,054.00
Total United States - USD		3,045,000.00	2,363,654.00
Total Corporate Stock - Preferred		3,045,000.00	2,363,654.00

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<i>Corporate Stock - Common</i>			
United States - USD			
ARCHIBALD CANDY CORP COM SEDOL: 2122441	186.000	0.00	0.00
AURORA FOODS INC COM STK SEDOL: 2259747	36.000	19.80	0.00
COMPUTER LEARNING CTRS INC COM SEDOL: 2211004	1,372.000	0.00	0.00
PVTPL FORESEA HLDGS S A CUSIP: 262051105	191.000	0.00	3,667.20
PVTPL FORESEA HOLDING S A SHS CL C CUSIP: 262051204	1,723.000	0.00	33,081.60
Total United States - USD		19.80	36,748.80
Total Corporate Stock - Common		19.80	36,748.80
<i>Partnership/Joint Venture Interests</i>			
Europe Region - EUR			
AXA CAPITAL EUROPE L.P. CUSIP: 994QBV993	73,825.280	87,384.58	173,427.84
Total Europe Region - EUR		87,384.58	173,427.84
Global Region - USD			
ASF VII LP CUSIP: 994QBM993	308,179.000	308,179.00	10,437,660.00
AXA EARLY SECONDARY FUND V LP CUSIP: 994QBX999	1.000	1.00	6,398,401.00
Total Global Region - USD		308,180.00	16,836,061.00
North America Region - USD			
NORTHLEAF GLOBAL PRIVATE EQUITY INVESTORS III (INTERNATIONAL) CUSIP: 994QDB995	855,997.500	855,997.50	4,060,213.99
Total North America Region - USD		855,997.50	4,060,213.99

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<i>Partnership/Joint Venture Interests</i>			
United Kingdom - EUR			
PANTHEON EUROPE FUND VII CUSIP: 994QDK995	96,337.000	109,346.95	4,562,102.92
Total United Kingdom - EUR		109,346.95	4,562,102.92
United States - USD			
AESF VI LP CUSIP: 994QBK997	9,647,751.000	9,647,751.00	21,264,868.47
AXA Capital America L.P. CUSIP: 994QBS990	62,773.000	62,773.00	106,504.00
AXA PRIVATE EQUITY FUND OF FUNDS II (HOLDINGS), LP CUSIP: 994QBZ994	9,581.620	9,581.62	1.00
AXA SECONDARY FUND V L.P. CUSIP: 994QCD992	350,441.000	350,441.00	75,419.98
DRA Growth and Income Fund VII LLC CUSIP: 994QCL994	2,686,251.000	2,686,251.00	1.07
DRA GROWTH AND INCOME FUND IX, LLC CUSIP: 994QCK996	9,529,929.000	9,529,929.00	11,892,087.72
PANTHEON ASIA FUND V CUSIP: 994QDF996	322,706.440	322,706.44	601,545.01
PANTHEON ASIA FUND VI CUSIP: 994QDH992	7,725,468.000	7,725,468.00	8,086,188.64
PANTHEON USA FUND VIII, LP CUSIP: 994QDN999	1,061,035.960	1,061,035.96	4,277,157.02
PANTHEON USA IX L.P. CUSIP: 994QDR990	3,019,831.000	3,019,831.00	16,629,961.09
PORTFOLIO ADVISORS PRIVATE EQUITY FUND VI (OFFSHORE) CUSIP: 994QDW999	1,948,336.020	1,948,336.02	3,621,118.10
PORTFOLIO ADVISORS SECONDARY FUND II (OFFSHORE) LP CUSIP: 994QDZ992	6,345,613.050	6,345,613.05	2,824,705.23
Walton Street Real Estate Fund VIII, L.P. CUSIP: 994QED990	3,639,956.450	3,639,956.45	13,128,713.59
WALTON STREET REAL ESTATE FUND VI, L.P. CUSIP: 994QEF995	1.000	1.00	17,039,414.51

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<i>Partnership/Joint Venture Interests</i>			
United States - USD			
WALTON STREET REAL ESTATE FUND VII CUSIP: 994QEE998	26,905.950	26,905.95	4,007,203.84
Total United States - USD		46,376,580.49	103,554,889.27
Total Partnership/Joint Venture Interests		47,737,489.52	129,186,695.02
<i>Value of Interest In Common/Collective Trusts</i>			
United States - USD			
CF JPMCB STRATEGIC PROPERTY FUND CUSIP: 99089IWA0	3,798,724.502	25,010,989.55	42,735,650.65
* NT COLLECTIVE SHORT TERM INVT FD CUSIP: 66586U452	19,232,964.440	19,232,964.44	19,232,964.44
Total United States - USD		44,243,953.99	61,968,615.09
Total Value of Interest In Common/Collective Trusts		44,243,953.99	61,968,615.09
<i>Value of Interest in Registered Investment Companies</i>			
United States - USD			
MFO PIMCO PAPS ASSET BACKED SECURITIES CUSIP: 72200Q109	1,256,453.310	14,851,389.98	14,449,213.07
MFO PIMCO SHORT TERM FLOATING NAV II CUSIP: 72201P613	2,245,784.314	22,489,442.19	22,489,284.12
Total United States - USD		37,340,832.17	36,938,497.19
Total Value of Interest in Registered Investment Com		37,340,832.17	36,938,497.19
<i>Other</i>			
Australia - AUD			
AUSTRALIA(CMNWLTH) 1% SNR 21/11/2031 AUD1000 SEDOL: BMGX738	1,500,000.000	1,070,361.02	825,370.59
LCH_IRS_MSNYUS33 20/03/2034 AUD P 6MBBSW / R 4.5% SWU01XJV6 SEDOL: 9M3VXYL	-4,900,000.000	-24,583.87	0.00

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<i>Other</i>			
Australia - AUD			
LCH_IRS MSNYUS33 20/03/2034 AUD P 6MBBSW / R 4.5% SWU01XJV6 SEDOL: 9M3VXYU	4,900,000.000	0.00	87,068.48
LCH_IRS MSNYUS33 20/09/2033 AUD P 6MBBSW / R 4.5% SWU01PDU1 SEDOL: 9M37WFL	-3,500,000.000	-25,507.80	0.00
LCH_IRS MSNYUS33 20/09/2033 AUD P 6MBBSW / R 4.5% SWU01PDU1 SEDOL: 9M37WFU	3,500,000.000	131.17	64,968.56
Total Australia - AUD		1,020,400.52	977,407.63
Brazil - USD			
CDS BOFAUS6S 06/20/2026 SELL FED REPUBLIC OF BRAZIL SWPC0JWP6 SEDOL: 9M2LJZU	100,000.000	0.00	1,026.61
CDS BOFAUS6S 06/20/2026 SELL FED REPUBLIC OF BRAZIL SWPC0JWP6 SEDOL: 9M2LJZL	-100,000.000	-3,752.64	0.00
CDS MSLNGB2X 06/20/2027 SELL FED REPUBLIC OF BRAZIL SWPC0KRC8 SEDOL: 9M2LKGU	700,000.000	0.00	3,866.17
CDS MSLNGB2X 06/20/2027 SELL FED REPUBLIC OF BRAZIL SWPC0KRC8 SEDOL: 9M2LKGL	-700,000.000	-43,347.38	0.00
Total Brazil - USD		-47,100.02	4,892.78
Canada - USD			
ICE_CDS MSNYUS33 12/20/2026 SELL ENBRIDGE INC 3.5% 06/1 SWPC0KK76 SEDOL: 9L3NZ1L	-700,000.000	0.00	0.00
ICE_CDS MSNYUS33 12/20/2026 SELL ENBRIDGE INC 3.5% 06/1 SWPC0KK76 SEDOL: 9L3NZ1U	700,000.000	6,732.33	9,000.88
Total Canada - USD		6,732.33	9,000.88
Chile - USD			
REPUBLIC OF CHILE 3.5% 01-25-2050 CUSIP: 168863DL9	115,000.000	120,117.50	87,277.43
Total Chile - USD		120,117.50	87,277.43
Colombia - USD			
CDS CITIUS33 12/20/2024 SELL REPUBLIC OF COLOMBIA 1 SWPC0IHS9 SEDOL: 9M2LJPU	200,000.000	784.28	1,570.42

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<i>Other</i>			
Colombia - USD			
CDS CITIUS33 12/20/2024 SELL REPUBLIC OF COLOMBIA 1 SWPC0IHS9 SEDOL: 9M2LJPL	-200,000.000	0.00	0.00
Total Colombia - USD		784.28	1,570.42
European Union - EUR			
CALL SWO EUR CHASUS33 P 6MEURIB / R 2.49% 317U4PLA8 12/01/2024 SEDOL: 9M4VWTU	-300,000.000	-1,188.61	-2,285.93
CALL SWO EUR CHASUS33 P 6MEURIB / R 2.65% 317U4NCA3 04/01/2024 SEDOL: 9M4PE7U	-400,000.000	-1,451.96	-6,478.82
CALL SWO EUR CITIUS33 P 6MEURIB / R 2.31% 317U4R9A8 18/01/2024 SEDOL: 9M52Q6U	-200,000.000	-787.01	-585.69
CALL SWO EUR CITIUS33 P 6MEURIB / R 2.59% 317U4NMA2 05/01/2024 SEDOL: 9M4RFDU	-300,000.000	-1,106.43	-3,467.35
CALL SWO EUR GSCMUS33 P 6MEURIB / R 2.76% 317U4MVA4 29/12/2023 SEDOL: 9M4MC9U	-300,000.000	-576.19	-5,831.92
CALL SWO EUR GSILGB2X P 6MEURIB / R 2.44% 317U4OMA0 08/01/2024 SEDOL: 9M4TGSU	-500,000.000	-1,146.54	-1,984.01
CALL SWO EUR MSCSUS33 P 6MEURIB / R 2.33% 317U4QPA2 15/01/2024 SEDOL: 9M4XU6U	-300,000.000	-1,246.76	-830.74
LCH_IRS MSNYUS33 13/12/2028 EUR P 2.92% / R 6MEURIB SWU01ZSW9 SEDOL: 9M4UJ7L	-600,000.000	0.00	-14,382.48
LCH_IRS MSNYUS33 13/12/2028 EUR P 2.92% / R 6MEURIB SWU01ZSW9 SEDOL: 9M4UJ7U	600,000.000	0.00	0.00
LCH_IRS MSNYUS33 17/03/2053 EUR P 0 / R 6MEURIB SWU01Q908 SEDOL: 9LZ2NJJU	2,320,000.000	0.00	1,281,255.88
LCH_IRS MSNYUS33 17/03/2053 EUR P 0 / R 6MEURIB SWU01Q908 SEDOL: 9LZ2NJJL	-2,320,000.000	0.00	0.00
LCH_IRS MSNYUS33 19/12/2028 EUR P 2.88% / R 6MEURIB SWU01ZZX9 SEDOL: 9M51YFL	-500,000.000	0.00	-11,175.69
LCH_IRS MSNYUS33 19/12/2028 EUR P 2.88% / R 6MEURIB SWU01ZZX9 SEDOL: 9M51YFU	500,000.000	0.00	0.00
LCH_IRS MSNYUS33 20/03/2054 EUR P 2.75% / R 6MEURIB SWU01XDS9 SEDOL: 9M31M6U	2,100,000.000	12,596.95	0.00
LCH_IRS MSNYUS33 20/03/2054 EUR P 2.75% / R 6MEURIB SWU01XDS9 SEDOL: 9M31M6L	-2,100,000.000	-7,225.00	-216,475.60
LCH_IRS MSNYUS33 29/12/2028 EUR P 2.95% / R 6MEURIB SWU020FS8 SEDOL: 9M56JML	-300,000.000	0.00	-7,933.76

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<i>Other</i>			
European Union - EUR			
LCH_IRS_MSNYUS33 29/12/2028 EUR P 2.95% / R 6MEURIB SWUJ020FS8 SEDOL: 9M56JMU	300,000.000	0.00	0.00
PUT SWO EUR CHASUS33 P 2.89% / R 6MEURIB 317U4PMA7 12/01/2024 SEDOL: 9M4VWUU	-300,000.000	-1,188.61	-67.84
PUT SWO EUR CHASUS33 P 3.03% / R 6MEURIB 317U4NBA4 04/01/2024 SEDOL: 9M4PE6U	-400,000.000	-1,451.96	-0.09
PUT SWO EUR CITIUS33 P 2.7% / R 6MEURIB 317U4RAA6 18/01/2024 SEDOL: 9M52Q7U	-200,000.000	-787.01	-469.03
PUT SWO EUR CITIUS33 P 2.96% / R 6MEURIB 317U4NLA3 05/01/2024 SEDOL: 9M4RFCU	-300,000.000	-1,106.43	-1.26
PUT SWO EUR GSCMUS33 P 3.09% / R 6MEURIB 317U4MUA5 29/12/2023 SEDOL: 9M4MC8U	-300,000.000	-576.19	0.00
PUT SWO EUR GSILGB2X P 2.86% / R 6MEURIB 317U4ONA9 08/01/2024 SEDOL: 9M4TGTU	-500,000.000	-1,146.54	-15.63
PUT SWO EUR MSCSUS33 P 2.74% / R 6MEURIB 317U4QOA3 15/01/2024 SEDOL: 9M4XU5U	-300,000.000	-1,246.76	-414.77
Total European Union - EUR		-9,635.05	1,008,855.27
France - USD			
PVTPL ELECTRICITE DE FRANCE 9.125% 12-31-2049 CUSIP: 28504KAA5	300,000.000	300,000.00	334,920.30
Total France - USD		300,000.00	334,920.30
Germany - EUR			
ICE_CDS_MSNYUS33 20/06/2028 SELL VOLKSWAGEN INTL FIN NV SWPC0K3J9 SEDOL: 9KY7GPL	-500,000.000	0.00	0.00
ICE_CDS_MSNYUS33 20/06/2028 SELL VOLKSWAGEN INTL FIN NV SWPC0K3J9 SEDOL: 9KY7GPU	500,000.000	5,634.72	1,646.37
Total Germany - EUR		5,634.72	1,646.37
USD - United States dollar	0.000	0.00	0.00
Total - all currencies		0.00	0.00

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Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Other</i>			
Israel - USD			
STATE OF ISRAEL 4.5% DUE 04-03-2120 REG CUSIP: 46513JB59	1,200,000.000	1,200,000.00	935,990.40
Total Israel - USD		1,200,000.00	935,990.40
Italy - USD			
CDS BOFAUS6NGFX 12/20/2026 SELL ITALY GOV'T INT BOND 6 SWPC0KKG6 SEDOL: 9M2MRMU	700,000.000	0.01	11,118.45
CDS BOFAUS6NGFX 12/20/2026 SELL ITALY GOV'T INT BOND 6 SWPC0KKG6 SEDOL: 9M2MRML	-700,000.000	0.00	0.00
CDS CITIUS33 12/20/2026 SELL ITALY GOV'T INT BOND 6 SWPC0KNL2 SEDOL: 9M2LKEU	1,600,000.000	1,089.59	25,413.60
CDS CITIUS33 12/20/2026 SELL ITALY GOV'T INT BOND 6 SWPC0KNL2 SEDOL: 9M2LKEU	-1,600,000.000	0.00	0.00
Total Italy - USD		1,089.60	36,532.05
Japan - JPY			
FUT MAR 24 OSE 10Y JGB CUSIP: 999599GH0	3.000	2,988,428.96	3,121,932.19
FUT MAR 24 OSE 10Y JGB CUSIP: 999599GH0	-3.000	-2,988,428.96	-3,121,932.19
LCH_OIS MSNYUS33 20/09/2043 JPY P 1% / R 1DTONAR SWU01R9M0 SEDOL: 9M25NYL	-190,000,000.000	0.00	0.00
LCH_OIS MSNYUS33 20/09/2043 JPY P 1% / R 1DTONAR SWU01R9M0 SEDOL: 9M25NYU	190,000,000.000	27,681.82	82,128.30
Total Japan - JPY		27,681.82	82,128.30
Mexico - MXN			
MEXICO(UTD MEX ST) 2.75% GTD 27/11/2031 MXV100 SEDOL: BM9CG57	25,000.000	942,053.32	1,040,190.84
MEXICO(UTD MEX ST) 3% GTD 03/12/2026 DUAL CURR SEDOL: BMB5C12	12,000.000	494,430.59	525,787.26
MEXICO(UTD MEX ST) 4% GTD 30/11/2028 DUAL CURR SEDOL: BD39J29	13,000.000	555,218.37	599,270.98
Total Mexico - MXN		1,991,702.28	2,165,249.08

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<i>Other</i>			
Mexico - USD			
CDS CITIUS33 06/20/2024 SELL UNITED MEXICAN STATES SWPC0HWY1 SEDOL: 9M2LJTL	-100,000.000	-1,748.90	0.00
CDS CITIUS33 06/20/2024 SELL UNITED MEXICAN STATES SWPC0HWY1 SEDOL: 9M2LJTU	100,000.000	0.00	451.18
CDS GSILGB2X 12/20/2024 SELL UNITED MEXICAN STATES SWPC0G9W3 SEDOL: 9M2LJQL	-200,000.000	-1,664.68	0.00
CDS GSILGB2X 12/20/2024 SELL UNITED MEXICAN STATES SWPC0G9W3 SEDOL: 9M2LJQU	200,000.000	0.00	1,682.38
CDS GSILGB2X 12/20/2028 SELL UNITED MEXICAN STATES SWPC0M3W6 SEDOL: 9M3ERAU	100,000.000	0.00	554.18
CDS GSILGB2X 12/20/2028 SELL UNITED MEXICAN STATES SWPC0M3W6 SEDOL: 9M3ERAL	-100,000.000	-1,038.62	0.00
CDS JPMSGB2L 06/20/2026 SELL UNITED MEXICAN STATES SWPC0JYF6 SEDOL: 9M2LKAU	100,000.000	0.00	1,529.38
CDS JPMSGB2L 06/20/2026 SELL UNITED MEXICAN STATES SWPC0JYF6 SEDOL: 9M2LKAL	-100,000.000	-781.08	0.00
CDS MSCSUS33 06/20/2028 SELL UNITED MEXICAN STATES SWPC0LOM7 SEDOL: 9LZ6BLU	100,000.000	0.00	918.68
CDS MSCSUS33 06/20/2028 SELL UNITED MEXICAN STATES SWPC0LOM7 SEDOL: 9LZ6BLL	-100,000.000	-1,928.41	0.00
CDS MSCSUS33 12/20/2028 SELL UNITED MEXICAN STATES SWPC0M3V8 SEDOL: 9M3EQJU	300,000.000	0.00	1,662.54
CDS MSCSUS33 12/20/2028 SELL UNITED MEXICAN STATES SWPC0M3V8 SEDOL: 9M3EQJL	-300,000.000	-3,115.88	0.00
CDS MSLNGB2X 06/20/2027 SELL UNITED MEXICAN STATES SWPC0KQT2 SEDOL: 9M2LKB�	-100,000.000	-338.33	0.00
CDS MSLNGB2X 06/20/2027 SELL UNITED MEXICAN STATES SWPC0KQT2 SEDOL: 9M2LKBU	100,000.000	0.00	1,448.56
CDS MSLNGB2X 12/20/2024 SELL UNITED MEXICAN STATES SWPC0IHU4 SEDOL: 9M2LKCL	-100,000.000	-628.54	0.00
CDS MSLNGB2X 12/20/2024 SELL UNITED MEXICAN STATES SWPC0IHU4 SEDOL: 9M2LKCU	100,000.000	0.00	841.19
CDS MSLNGB2X 12/20/2026 SELL UNITED MEXICAN STATES SWPC0K9N4 SEDOL: 9M2LJYU	300,000.000	582.63	4,818.66
CDS MSLNGB2X 12/20/2026 SELL UNITED MEXICAN STATES SWPC0K9N4 SEDOL: 9M2LJYL	-300,000.000	0.00	0.00

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Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Other</i>			
Mexico - USD			
UNITED MEXICAN STS GLOBAL NT 3.771% 05-24-2061 CUSIP: 91087BAN0	450,000.000	450,000.00	304,805.41
Total Mexico - USD		439,338.19	318,712.16
Panama - USD			
REPUBLIC OF PANAMA 3.87% 07-23-2060 CUSIP: 698299BL7	135,000.000	142,830.00	80,618.88
Total Panama - USD		142,830.00	80,618.88
Peru - USD			
REPUBLIC OF PERU 2.844% DUE 06-20-2030 CUSIP: 715638DA7	125,000.000	128,232.19	110,970.00
Total Peru - USD		128,232.19	110,970.00
Philippines - USD			
PHILIPPINES(REPUBLIC OF) 3.7% DUE 02-02-2042 REG CUSIP: 718286CB1	900,000.000	1,053,000.00	765,823.92
Total Philippines - USD		1,053,000.00	765,823.92
Poland - USD			
REPUBLIC OF POLAND 5.5% DUE 04-04-2053 SEDOL: BLGV865	300,000.000	296,310.00	312,100.80
Total Poland - USD		296,310.00	312,100.80
Qatar - USD			
QATAR PETE BD 144A 3.3% 07-12-2051 CUSIP: 74730DAD5	800,000.000	800,000.00	584,000.00
QATAR(STATE OF) 4.817% SNR 14/03/2049 USD SEDOL: BH3JG26	300,000.000	300,000.00	292,708.50
STATE OF QATAR 5.103% 04-23-2048 CUSIP: M8489SAG2	400,000.000	400,000.00	405,851.20
Total Qatar - USD		1,500,000.00	1,282,559.70

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Rio Tinto America Inc. Retirement Plan

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◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Other</i>			
Romania - EUR			
ROMANIA(REP OF) 3.75% SNR MTN 07/02/34 EUR SEDOL: BPVD1J8	500,000.000	558,952.81	477,614.76
Total Romania - EUR		558,952.81	477,614.76
Saudi Arabia - USD			
PVTPL SAUDI ARABIA KINGDOM GLOBAL MEDIUM TERM TBOND 4.875% 07-18-2033 CUSIP: 80413TBD0	1,200,000.000	1,185,840.00	1,224,417.60
PVTPL SAUDI ARABIAN OIL CO 3.25% DUE 11-24-2050/05-24-2050 BEO CUSIP: 80414L2L8	900,000.000	891,468.00	638,060.40
SAUDI INTERNATIONAL 4.5% CUSIP: M6320UAC3 10-26-2046	700,000.000	686,105.00	621,294.10
Total Saudi Arabia - USD		2,763,413.00	2,483,772.10
South Africa - USD			
CDS BARCGB5G 12/20/2024 SELL REPUBLIC OF SOUTH AFRI SWPC0ISE8 SEDOL: 9M2LKLU	300,000.000	0.00	1,772.37
CDS BARCGB5G 12/20/2024 SELL REPUBLIC OF SOUTH AFRI SWPC0ISE8 SEDOL: 9M2LKLL	-300,000.000	-11,326.52	0.00
CDS GSILGB2X 12/20/2024 SELL REPUBLIC OF SOUTH AFRI SWPC0IU70 SEDOL: 9M2LKKL	-400,000.000	-16,063.76	0.00
CDS GSILGB2X 12/20/2024 SELL REPUBLIC OF SOUTH AFRI SWPC0IU70 SEDOL: 9M2LKKU	400,000.000	0.00	2,363.16
SOUTH AFRICA REP NT 4.85% DUE 09-30-2029 CUSIP: 836205BA1	900,000.000	900,000.00	843,282.00
Total South Africa - USD		872,609.72	847,417.53
South Africa - ZAR			
CME IRS MSNYUS33 04/12/2025 ZAR P 3MJIBAR / R 5.025% SWU016XD9 SEDOL: 9K8AA7L	-4,700,000.000	0.00	-13,159.33
CME IRS MSNYUS33 04/12/2025 ZAR P 3MJIBAR / R 5.025% SWU016XD9 SEDOL: 9K8AA7U	4,700,000.000	635.86	0.00
STH AFRICA(REP OF) 10.5% BDS 21/12/2026 ZAR1 SEDOL: 6148788	25,300,000.000	1,899,519.17	1,449,657.14
STH AFRICA(REP OF) 8.25% SNR 31/03/32 ZAR1000 SEDOL: BP4JP79	14,100,000.000	828,464.52	675,373.62

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<i>Other</i>			
South Africa - ZAR			
Total South Africa - ZAR		2,728,619.55	2,111,871.43
Spain - EUR			
ICE_CDS MSNYUS33 20/06/2028 SELL TELEFONICA EMISIONES S SWPC0K383 SEDOL: 9KY4T5L	-900,000.000	0.00	0.00
ICE_CDS MSNYUS33 20/06/2028 SELL TELEFONICA EMISIONES S SWPC0K383 SEDOL: 9KY4T5U	900,000.000	10,336.48	16,467.18
Total Spain - EUR		10,336.48	16,467.18
United Arab Emirates - USD			
EMIRATE OF ABU DHA 3.875% SNR MTN 16/04/50 USD SEDOL: BLGVPM0	600,000.000	576,816.00	504,414.60
Total United Arab Emirates - USD		576,816.00	504,414.60
United Kingdom - EUR			
ICE_CDS MSNYUS33 20/06/2024 SELL VODAFONE GROUP PLC 1% SWPC011T4 SEDOL: 9J79RZU	200,000.000	1,892.10	941.36
ICE_CDS MSNYUS33 20/06/2024 SELL VODAFONE GROUP PLC 1% SWPC011T4 SEDOL: 9J79RZL	-200,000.000	0.00	0.00
ICE_CDS MSNYUS33 20/06/2025 SELL ROLLS-ROYCE PLC 2.125% SWPC0JC45 SEDOL: 9K4FWSL	-850,000.000	-149,753.13	0.00
ICE_CDS MSNYUS33 20/06/2025 SELL ROLLS-ROYCE PLC 2.125% SWPC0JC45 SEDOL: 9K4FWSU	850,000.000	0.00	7,441.86
ICE_CDS MSNYUS33 20/06/2028 SELL TESCO PLC 6.125% 02/24 SWPC0K3K6 SEDOL: 9KY7GML	-250,000.000	0.00	0.00
ICE_CDS MSNYUS33 20/06/2028 SELL TESCO PLC 6.125% 02/24 SWPC0K3K6 SEDOL: 9KY7GMU	250,000.000	2,316.04	5,370.84
ICE_CDS MSNYUS33 20/12/2025 SELL BP CAPITAL MARKETS PLC SWPC0JPR0 SEDOL: 9LY920U	100,000.000	1,772.29	1,543.81
ICE_CDS MSNYUS33 20/12/2025 SELL BP CAPITAL MARKETS PLC SWPC0JPR0 SEDOL: 9LY920L	-100,000.000	0.00	0.00
ICE_CDS MSNYUS33 20/12/2025 SELL ROLLS-ROYCE PLC 2.125% SWPC0JJ55 SEDOL: 9K7AD3U	300,000.000	0.00	3,125.98
ICE_CDS MSNYUS33 20/12/2025 SELL ROLLS-ROYCE PLC 2.125% SWPC0JJ55 SEDOL: 9K7AD3L	-300,000.000	-29,124.18	0.00

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<i>Other</i>			
United Kingdom - EUR			
ICE_CDS MSNYUS33 20/12/2028 SELL BRITISH TELECOMMUNICAT SWPC0KCO8 SEDOL: 9L24EDU	400,000.000	0.00	5,127.79
ICE_CDS MSNYUS33 20/12/2028 SELL BRITISH TELECOMMUNICAT SWPC0KCO8 SEDOL: 9L24EDL	-400,000.000	-549.34	0.00
Total United Kingdom - EUR		-173,446.22	23,551.64
United Kingdom - GBP			
LCH_OIS MSNYUS33 20/03/2054 GBP P 4.25% / R 1DSOIA SWU01XER0 SEDOL: 9M36PHL	-400,000.000	-19,924.51	-86,483.51
LCH_OIS MSNYUS33 20/03/2054 GBP P 4.25% / R 1DSOIA SWU01XER0 SEDOL: 9M36PHU	400,000.000	0.00	0.00
LCH_OIS MSNYUS33 20/10/2033 GBP P 1DSOIA / R 4.32% SWU01YJX0 SEDOL: 9M3WTCU	100,000.000	0.00	10,612.01
LCH_OIS MSNYUS33 20/10/2033 GBP P 1DSOIA / R 4.32% SWU01YJX0 SEDOL: 9M3WTCL	-100,000.000	0.00	0.00
Total United Kingdom - GBP		-19,924.51	-75,871.50
United States - USD			
&&& RUSSIAN GOV BOND 8.5% 17SEPT31 (HELD AT SST) CUSIP: 001027457	1.000	1,662,281.49	405,730.00
&&& RUSSIAN GOVR BOND 7.65% 10APR30 (HELD AT SST) CUSIP: 001027465	1.000	923,389.39	221,569.00
&&& RUSSIAN RUBLE INCOME RECEIVABLE (HELD AT SST) CUSIP: 001027812	85,468.370	85,468.37	85,468.37
&&& YANGO JUSTICE INTL (HELD AT SST) CUSIP: 001027473	1.000	205,250.00	7,300.00
AMERICAN MUN PWR OHIO INC REV 7.834% 02-15-2041 BEO TAXABLE SEDOL: B51JWV5	600,000.000	842,376.00	749,218.50
BAY AREA TOLL AUTH CALIF TOLL BRDG REV 6.907% 10-01-2050 BEO TAXABLE SEDOL: B574M81	1,320,000.000	1,760,312.40	1,663,724.44
CALIFORNIA STATE 7.55 MUN BDS DUE 04-01-2039 USD5000 SEDOL: B41WHL2	1,365,000.000	2,190,688.50	1,723,460.47
CALL SWO USD BNPAFRPP P 1DSOFR / R 3.494% 317U4P1A0 01/08/2024 SEDOL: 9M4TMMU	-200,000.000	-917.50	-1,394.40
CALL SWO USD BNPAFRPP P 1DSOFR / R 3.545% 317U4QCA6 01/16/2024 SEDOL: 9M4WJ1U	-400,000.000	-1,795.00	-4,713.96

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<i>Other</i>			
United States - USD			
CALL SWO USD BOFAUS6S P 1DSOFR / R 3.288% 317U4RRA8 01/19/2024 SEDOL: 9M53F7U	-100,000.000	-417.50	-341.77
CALL SWO USD CHASUS33 P 1DSOFR / R 3.17% 317U4T3A0 01/29/2024 SEDOL: 9M56LJU	-200,000.000	-865.00	-580.44
CALL SWO USD CHASUS33 P 1DSOFR / R 3.205% 317U4SMA1 01/22/2024 SEDOL: 9M54Z4U	-200,000.000	-820.00	-488.82
CALL SWO USD CHASUS33 P 1DSOFR / R 3.35% 317U4RIA8 01/18/2024 SEDOL: 9M52F9U	-200,000.000	-990.00	-936.50
CALL SWO USD CHASUS33 P 1DSOFR / R 3.6% 317U4POA5 01/12/2024 SEDOL: 9M4VWSU	-200,000.000	-915.00	-2,794.24
CALL SWO USD CITIUS33 P 1DSOFR / R 3.235% 317U4SQA7 01/22/2024 SEDOL: 9M54Q2U	-500,000.000	-2,050.00	-1,459.55
CALL SWO USD GSCMUS33 P 1DSOFR / R 3.195% 317U4MJA8 05/29/2024 SEDOL: 9M4LD7U	-2,800,000.000	-6,160.00	-10,221.68
CALL SWO USD GSCMUS33 P 1DSOFR / R 3.215% 317U4SSA5 01/22/2024 SEDOL: 9M54V3U	-400,000.000	-1,620.00	-1,037.84
CALL SWO USD GSCMUS33 P 1DSOFR / R 3.285% 317U4RPA0 01/19/2024 SEDOL: 9M53ZUU	-200,000.000	-835.00	-671.26
CALL SWO USD GSCMUS33 P 1DSOFR / R 3.3% 317U4R0A7 01/16/2024 SEDOL: 9M51ZLU	-400,000.000	-1,704.00	-1,224.20
CALL SWO USD GSCMUS33 P 1DSOFR / R 3.56% 317U4NQA8 01/05/2024 SEDOL: 9M4RCEU	-400,000.000	-2,050.00	-3,777.60
CALL SWO USD GSCMUS33 P 1DSOFR / R 3.594% 317U4NOA0 01/05/2024 SEDOL: 9M4RCCU	-400,000.000	-2,000.00	-4,630.88
CALL SWO USD GSCMUS33 P 1DSOFR / R 3.648% 317U4NIA7 01/04/2024 SEDOL: 9M4PZMU	-400,000.000	-1,820.00	-6,023.72
CALL SWO USD GSCMUS33 P 1DSOFR / R 3.684% 317U4MMA4 12/29/2023 SEDOL: 9M4LD8U	-200,000.000	-915.00	-3,889.50
CALL SWO USD MSCSUS33 P 1DSOFR / R 3.455% 317U4PCA8 01/08/2024 SEDOL: 9M4TBNU	-400,000.000	-1,940.00	-2,135.84
CALL SWO USD MSCSUS33 P 1DSOFR / R 3.475% 317U4P5A6 01/08/2024 SEDOL: 9M4TKPU	-200,000.000	-940.00	-1,228.30
CALL SWO USD MSCSUS33 P 1DSOFR / R 3.6% 317U4PQA3 01/12/2024 SEDOL: 9M4VB2U	-200,000.000	-915.00	-2,794.24
CALL SWO USD MSCSUS33 P 1DSOFR / R 3.67% 317U4NKA4 01/04/2024 SEDOL: 9M4PN1U	-400,000.000	-1,880.00	-6,704.76

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<i>Other</i>			
United States - USD			
CALL SWO USD PNBUS33CHA P 1DSOFR / R 3.272% 317U4R2A5 01/16/2024 SEDOL: 9M51C8U	-200,000.000	-852.50	-508.92
CALL SWO USD PNBUS33CHA P 1DSOFR / R 3.489% 317U4P3A8 01/08/2024 SEDOL: 9M4TMCU	-200,000.000	-926.00	-1,349.40
CALL SWO USD PNBUS33CHA P 1DSOFR / R 3.55% 317U4QFA3 01/16/2024 SEDOL: 9M4WJ7U	-200,000.000	-872.50	-2,409.48
CALL SWO USD UBSWUS33 P 1DSOFR / R 3.344% 317U4RKA5 01/18/2024 SEDOL: 9M5263U	-200,000.000	-974.95	-904.62
CCP DUE FROM MORGAN STANLEY CO LL C SEDOL: 9B7P13U	4,931,000.000	4,931,000.00	4,931,000.00
CCP DUE TO/FROM MORGAN STANLEY SEDOL: 9AYQMLU	255,000.000	255,000.00	255,000.00
CCP RECEIVABLE FROM MORGAN STANLEY & CO INC. NEW YORK SEDOL: 9D6JACU	33,000.000	33,000.00	33,000.00
CDX CITIUS33 08/17/2061 SELL CMBX.NA.AAA.12 SWPC0HTX7 SEDOL: 9M2LJSL	-500,000.000	-630.06	-1,962.90
CDX CITIUS33 08/17/2061 SELL CMBX.NA.AAA.12 SWPC0HTX7 SEDOL: 9M2LJSU	500,000.000	0.00	0.00
CDX CITIUS33 11/17/2059 SELL CMBX.NA.AAA.10 SWPC0FR39 SEDOL: 9M2LJVL	-100,000.000	-2,858.88	-12.45
CDX CITIUS33 11/17/2059 SELL CMBX.NA.AAA.10 SWPC0FR39 SEDOL: 9M2LJVU	100,000.000	0.00	0.00
CDX GSILGB2X 09/17/2058 SELL CMBX.NA.AAA.9 SWPC0C1D2 SEDOL: 9M2LJBU	99,219.870	0.00	54.61
CDX GSILGB2X 09/17/2058 SELL CMBX.NA.AAA.9 SWPC0C1D2 SEDOL: 9M2LJBL	-99,219.870	-3,833.81	0.00
CDX MSLNGB2X 09/17/2058 SELL CMBX.NA.AAA.9 SWPC0C0C5 SEDOL: 9M2LHXU	198,439.740	0.00	109.22
CDX MSLNGB2X 09/17/2058 SELL CMBX.NA.AAA.9 SWPC0C0C5 SEDOL: 9M2LHXL	-198,439.740	-7,460.25	0.00
CDX MSLNGB2X 11/17/2059 SELL CMBX.NA.AAA.10 SWPC0FLY7 SEDOL: 9M2LHYU	100,000.000	0.00	0.00
CDX MSLNGB2X 11/17/2059 SELL CMBX.NA.AAA.10 SWPC0FLY7 SEDOL: 9M2LHYL	-100,000.000	-2,962.41	-12.45
CHICAGO ILL TRAN AUTH SALES & TRF TAX RCPTS REV TAX-PE FDG-SER A 6.899% 12-01-40 SEDOL: B3CDB04	1,188,615.230	1,147,905.16	1,357,829.94

** All or a portion of this security participates in Securities Lending.

Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Other</i>			
United States - USD			
CONNECTICUT ST 5.85% 03-15-2032 BEO TAXABLE SEDOL: B2R0JK9	350,000.000	453,138.00	373,624.44
CREDIT SUISSE CUSIP: 996390126	5,500,000.000	0.00	0.00
DALLAS CNTY TEX HOSP DIST 5.621% 08-15-2044 BEO TAXABLE SEDOL: B3ZT723	180,000.000	239,718.60	191,711.79
DOMESTIC MASTER FORWARD COLLATERAL RECEIVABLE FROM:UBS SEDOL: 9A41GUU	-350,000.000	-350,000.00	-350,000.00
ESC MNLEHMAN BRTHRS HLDGRR 6.875% D042408M050218GL ESCROW SEDOL: B828NQ4	2,415,000.000	31,996.83	3,622.50
FUT DEC 23 CME 3MO SOFR CUSIP: 999599GH0	-58.000	-13,843,150.00	-13,723,162.50
FUT DEC 23 CME 3MO SOFR CUSIP: 999599GH0	58.000	13,843,150.00	13,723,162.50
FUT MAR 24 CBT ULT TNOTE CUSIP: 999599GH0	215.000	24,312,715.73	25,373,359.38
FUT MAR 24 CBT ULT TNOTE CUSIP: 999599GH0	-215.000	-24,312,715.73	-25,373,359.38
FUT MAR 24 CBT 5Y T-NOTE CUSIP: 999599GH0	-31.000	-3,299,562.50	-3,371,976.56
FUT MAR 24 CBT 5Y T-NOTE CUSIP: 999599GH0	31.000	3,299,562.50	3,371,976.56
FUT MAR 24 U.S. T-BONDS CUSIP: 999599GH0	517.000	60,042,877.17	64,592,687.50
FUT MAR 24 U.S. T-BONDS CUSIP: 999599GH0	-517.000	-60,042,877.17	-64,592,687.50
FUT MAR 24 US 2YR T-NOTE CUSIP: 999599GH0	88.000	17,947,875.00	18,120,437.49
FUT MAR 24 US 2YR T-NOTE CUSIP: 999599GH0	-88.000	-17,947,875.00	-18,120,437.49
FUT MAR 24 10 YR T-NOTES CUSIP: 999599GH0	958.000	104,474,140.63	108,149,218.75
FUT MAR 24 10 YR T-NOTES CUSIP: 999599GH0	-958.000	-104,474,140.63	-108,149,218.75
ICE_CDS MSNYUS33 06/20/2024 SELL AT&T INC 3.8% 02/15/20 SWPC0L8K9 SEDOL: 9L8KEMU	6,600,000.000	2,332.21	20,571.54

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Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Other</i>			
United States - USD			
ICE_CDS MSNYUS33 06/20/2024 SELL AT&T INC 3.8% 02/15/20 SWPC0L8K9 SEDOL: 9L8KEML	-6,600,000.000	0.00	0.00
ICE_CDS MSNYUS33 06/20/2025 SELL AT&T INC 3.8% 02/15/20 SWPC0J5H4 SEDOL: 9K4DPNU	200,000.000	0.00	1,385.72
ICE_CDS MSNYUS33 06/20/2025 SELL AT&T INC 3.8% 02/15/20 SWPC0J5H4 SEDOL: 9K4DPNL	-200,000.000	-5,064.05	0.00
ICE_CDS MSNYUS33 06/20/2026 SELL AT&T INC 3.8% 02/15/20 SWPC0K0C7 SEDOL: 9KXKP5U	100,000.000	1,719.52	946.92
ICE_CDS MSNYUS33 06/20/2026 SELL AT&T INC 3.8% 02/15/20 SWPC0K0C7 SEDOL: 9KXKP5L	-100,000.000	0.00	0.00
ICE_CDS MSNYUS33 06/20/2026 SELL BOEING CO 2.6% 10/30/2 SWPC0K4W9 SEDOL: 9L1372U	100,000.000	0.00	1,415.36
ICE_CDS MSNYUS33 06/20/2026 SELL BOEING CO 2.6% 10/30/2 SWPC0K4W9 SEDOL: 9L1372L	-100,000.000	-715.05	0.00
ICE_CDS MSNYUS33 06/20/2026 SELL GENERAL ELECTRIC CO 2. SWPC0JYY5 SEDOL: 9KXFM9U	900,000.000	9,085.14	15,415.83
ICE_CDS MSNYUS33 06/20/2026 SELL GENERAL ELECTRIC CO 2. SWPC0JYY5 SEDOL: 9KXFM9L	-900,000.000	0.00	0.00
ICE_CDS MSNYUS33 06/20/2028 SELL AT&T INC 3.8% 02/15/20 SWPC0LX54 SEDOL: 9M1EK3U	300,000.000	0.00	3,125.94
ICE_CDS MSNYUS33 06/20/2028 SELL AT&T INC 3.8% 02/15/20 SWPC0LX54 SEDOL: 9M1EK3L	-300,000.000	-1,261.64	0.00
ICE_CDS MSNYUS33 06/20/2028 SELL GENERAL MOTORS CO 4.2% SWPC0LUG3 SEDOL: 9LZMP5L	-300,000.000	0.00	0.00
ICE_CDS MSNYUS33 06/20/2028 SELL GENERAL MOTORS CO 4.2% SWPC0LUG3 SEDOL: 9LZMP5U	300,000.000	40,185.75	44,359.74
ICE_CDS MSNYUS33 06/20/2028 SELL VERIZON COMMUNICATIONS SWPC0LTK6 SEDOL: 9LZFABU	1,000,000.000	0.00	12,473.80
ICE_CDS MSNYUS33 06/20/2028 SELL VERIZON COMMUNICATIONS SWPC0LTK6 SEDOL: 9LZFABL	-1,000,000.000	-2,129.11	0.00
ICE_CDS MSNYUS33 12/20/2024 SELL VERIZON COMMUNICATIONS SWPC0M7M4 SEDOL: 9M3THXL	-400,000.000	0.00	0.00
ICE_CDS MSNYUS33 12/20/2024 SELL VERIZON COMMUNICATIONS SWPC0M7M4 SEDOL: 9M3THXU	400,000.000	1,501.49	2,217.36
ICE_CDS MSNYUS33 12/20/2026 SELL BOEING CO 2.6% 10/30/2 SWPC0KBG6 SEDOL: 9L21KBU	2,100,000.000	0.00	33,315.87

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Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Other</i>			
United States - USD			
ICE_CDS MSNYUS33 12/20/2026 SELL BOEING CO 2.6% 10/30/2 SWPC0KBG6 SEDOL: 9L21KBL	-2,100,000.000	-3,677.56	0.00
ICE_CDS MSNYUS33 12/20/2026 SELL GENERAL ELECTRIC CO 2. SWPC0KBE1 SEDOL: 9L1XZZU	1,100,000.000	14,670.72	21,538.77
ICE_CDS MSNYUS33 12/20/2026 SELL GENERAL ELECTRIC CO 2. SWPC0KBE1 SEDOL: 9L1XZZL	-1,100,000.000	0.00	0.00
ICE_CDS MSNYUS33 12/20/2026 SELL GENERAL MOTORS CO 4% 0 SWPC0KFP2 SEDOL: 9L2BKTL	80,000.000	16,110.49	9,175.96
ICE_CDS MSNYUS33 12/20/2026 SELL GENERAL MOTORS CO 4% 0 SWPC0KFP2 SEDOL: 9L2BKTL	-80,000.000	0.00	0.00
ICE_CDS MSNYUS33 12/20/2028 SELL VERIZON COMMUNICATIONS SWPC0M2L1 SEDOL: 9M39MPL	-200,000.000	0.00	0.00
ICE_CDS MSNYUS33 12/20/2028 SELL VERIZON COMMUNICATIONS SWPC0M2L1 SEDOL: 9M39MPU	200,000.000	8.27	2,386.46
ICE_CD MSNYUS33 06/20/2024 SELL CDX.EM.31 SWPC0HY94 SEDOL: 9J6KHFL	1,032,000.000	0.00	4,374.85
ICE_CD MSNYUS33 06/20/2024 SELL CDX.EM.31 SWPC0HY94 SEDOL: 9J6KHFL	-1,032,000.000	-41,627.87	0.00
LCH_OIS MSNYUS33 01/02/2034 USD P 3.75% / R 1DSOFR SWU020G81 SEDOL: 9M56B0L	-200,000.000	0.00	-4,537.96
LCH_OIS MSNYUS33 01/02/2034 USD P 3.75% / R 1DSOFR SWU020G81 SEDOL: 9M56B0U	200,000.000	0.00	0.00
LCH_OIS MSNYUS33 01/02/2034 USD P 3.81% / R 1DSOFR SWU020G73 SEDOL: 9M56A4U	200,000.000	0.00	0.00
LCH_OIS MSNYUS33 01/02/2034 USD P 3.81% / R 1DSOFR SWU020G73 SEDOL: 9M56A4L	-200,000.000	0.00	-5,545.16
LCH_OIS MSNYUS33 07/03/2053 USD P 1.998% / R 1DSOFR SWU01VVD6 SEDOL: 9M1WCUL	-1,300,000.000	0.00	0.00
LCH_OIS MSNYUS33 07/03/2053 USD P 1.998% / R 1DSOFR SWU01VVD6 SEDOL: 9M1WCUU	1,300,000.000	0.00	342,014.92
LCH_OIS MSNYUS33 10/20/2033 USD P 1DSOFR / R 4.22% SWU01YCV1 SEDOL: 9M3U92L	-400,000.000	0.00	0.00
LCH_OIS MSNYUS33 10/20/2033 USD P 1DSOFR / R 4.22% SWU01YCV1 SEDOL: 9M3U92U	400,000.000	0.00	23,443.12
LCH_OIS MSNYUS33 10/23/2033 USD P 1DSOFR / R 4.255% SWU01YJ51 SEDOL: 9M3VXWL	-100,000.000	0.00	0.00

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Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Other</i>			
United States - USD			
LCH_OIS MSNYUS33 10/23/2033 USD P 1DSOFR / R 4.255% SWU01YJ51 SEDOL: 9M3VXWU	100,000.000	0.00	6,171.93
LCH_OIS MSNYUS33 10/27/2028 USD P 1DSOFR / R 2% SWU01YAH4 SEDOL: 9M41E5U	36,500,000.000	0.00	0.00
LCH_OIS MSNYUS33 10/27/2028 USD P 1DSOFR / R 2% SWU01YAH4 SEDOL: 9M41E5L	-36,500,000.000	0.00	-2,722,013.05
LCH_OIS MSNYUS33 10/27/2053 USD P 2.06% / R 1DSOFR SWU01YAJ0 SEDOL: 9M41E8L	-7,300,000.000	0.00	0.00
LCH_OIS MSNYUS33 10/27/2053 USD P 2.06% / R 1DSOFR SWU01YAJ0 SEDOL: 9M41E8U	7,300,000.000	0.00	2,141,747.00
LOS ANGELES CALIF CMNTY COLLEGE DIST 6.75% 08-01-2049 BEO TAXABLE SEDOL: B4LSB85	1,000,000.000	1,632,260.00	1,246,852.60
LOS ANGELES CALIF UNI SCH DIST 6.758% DUE 07-01-2034 BEO TAXABLE SEDOL: B63L7C2	1,805,000.000	2,503,841.85	2,038,816.09
MASSACHUSETTS ST TRANSN FD REV 5.731% 06-01-2040 BEO TAXABLE SEDOL: B56YM37	1,000,000.000	1,318,160.00	1,064,045.10
NEW JERSEY ST TPK AUTH TPK REV 7.414% 01-01-2040 BEO TAXABLE SEDOL: B3YD6H4	605,000.000	954,060.80	753,814.57
NEW YORK N Y CITY MUN WTR FIN AUTH WTR &SWR SYS REV 5.44% 06-15-2043 BEO TAXABLE SEDOL: B3L4RJ9	800,000.000	1,100,888.00	846,249.92
NEW YORK N Y CITY MUN WTR FIN AUTH WTR &SWR SYS REV 5.952% 06-15-2042 REG SEDOL: B3P2YL0	205,000.000	295,154.90	229,187.13
NEW YORK N Y CITY TRANSITIONAL FIN AUTH REV 5.508% 08-01-2037 BEO TAXABLE SEDOL: B4XCYP3	1,075,000.000	1,376,129.00	1,107,778.90
NORTH TEX TWY AUTH REV 6.718% 01-01-2049BEO TAXABLE SEDOL: B3XNKQ2	1,000,000.000	1,590,450.00	1,233,856.00
NY N Y TAXABLE-BUILD AMER BDS-F-1 6.271 DUE 12-01-2037 SEDOL: B5BC128	760,000.000	1,074,837.60	838,148.90
OTC DERIVATIVE CASH COLL RECEIVABLE FROM MORGAN STANLEY. SEDOL: 9E9XZ2U	10,000.000	10,000.00	10,000.00
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM MS COLMSUSD0 SEDOL: 9A32HKU	10,000.000	10,000.00	10,000.00
PUT SWO USD BNPAFRPP P 3.994% / R 1DSOFR 317U4P0A1 01/08/2024 SEDOL: 9M4TMLU	-200,000.000	-917.50	-3.42
PUT SWO USD BNPAFRPP P 3.995% / R 1DSOFR 317U4QDA5 01/16/2024 SEDOL: 9M4WJ4U	-400,000.000	-1,795.00	-68.68

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Rio Tinto America Inc. Retirement Plan

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EIN: 11-3359689/Plan No. 001

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Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Other</i>			
United States - USD			
PUT SWO USD BOFAUS6S P 3.738% / R 1DSOFR 317U4RQA9 01/19/2024 SEDOL: 9M53F6U	-100,000.000	-417.50	-186.27
PUT SWO USD CHASUS33 P 3.62% / R 1DSOFR 317U4T2A1 01/29/2024 SEDOL: 9M56LHU	-200,000.000	-865.00	-1,102.66
PUT SWO USD CHASUS33 P 3.655% / R 1DSOFR 317U4SLA2 01/22/2024 SEDOL: 9M54Z3U	-200,000.000	-820.00	-734.26
PUT SWO USD CHASUS33 P 3.75% / R 1DSOFR 317U4RHA9 01/18/2024 SEDOL: 9M52F8U	-200,000.000	-990.00	-319.80
PUT SWO USD CHASUS33 P 4.05% / R 1DSOFR 317U4PNA6 01/12/2024 SEDOL: 9M4VWRU	-200,000.000	-915.00	-7.42
PUT SWO USD CITIUS33 P 3.685% / R 1DSOFR 317U4SPA8 01/22/2024 SEDOL: 9M5485U	-500,000.000	-2,050.00	-1,545.00
PUT SWO USD GSCMUS33 P 3.665% / R 1DSOFR 317U4SRA6 01/22/2024 SEDOL: 9M54V2U	-400,000.000	-1,620.00	-1,387.36
PUT SWO USD GSCMUS33 P 3.735% / R 1DSOFR 317U4ROA1 01/19/2024 SEDOL: 9M53ZSU	-200,000.000	-835.00	-380.16
PUT SWO USD GSCMUS33 P 3.75% / R 1DSOFR 317U4QZA1 01/16/2024 SEDOL: 9M51ZKU	-400,000.000	-1,704.00	-550.20
PUT SWO USD GSCMUS33 P 4.01% / R 1DSOFR 317U4NPA9 01/05/2024 SEDOL: 9M4RCU	-400,000.000	-2,050.00	-0.64
PUT SWO USD GSCMUS33 P 4.044% / R 1DSOFR 317U4NNA1 01/05/2024 SEDOL: 9M4RCBU	-400,000.000	-2,000.00	-0.28
PUT SWO USD GSCMUS33 P 4.975% / R 1DSOFR 317U4MIA9 05/29/2024 SEDOL: 9M4LD6U	5,600,000.000	6,160.00	1,795.36
PUT SWO USD MSCSUS33 P 3.955% / R 1DSOFR 317U4PBA9 01/08/2024 SEDOL: 9M4TKQU	-400,000.000	-1,940.00	-12.32
PUT SWO USD MSCSUS33 P 3.975% / R 1DSOFR 317U4P4A7 01/08/2024 SEDOL: 9M4TKNU	-200,000.000	-940.00	-4.56
PUT SWO USD MSCSUS33 P 4.05% / R 1DSOFR 317U4PPA4 01/12/2024 SEDOL: 9M4VB1U	-200,000.000	-915.00	-7.42
PUT SWO USD MSCSUS33 P 4.12% / R 1DSOFR 317U4NJA6 01/04/2024 SEDOL: 9M4PN0U	-400,000.000	-1,880.00	0.00
PUT SWO USD PNBUS33CHA P 3.723% / R 1DSOFR 317U4R1A6 01/16/2024 SEDOL: 9M51C7U	-200,000.000	-852.50	-338.16
PUT SWO USD PNBUS33CHA P 3.989% / R 1DSOFR 317U4P2A9 01/08/2024 SEDOL: 9M4TMBU	-200,000.000	-926.00	-3.70

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Rio Tinto America Inc. Retirement Plan

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<i>Other</i>			
United States - USD			
PUT SWO USD PNBUS33CHA P 4.6% / R 1DSOFR 317U4QGA2 12/13/2024 SEDOL: 9M4WJ8U	3,300,000.000	37,455.00	24,043.14
PUT SWO USD PNBUS33CHA P 4% / R 1DSOFR 317U4QEA4 01/16/2024 SEDOL: 9M4WJ6U	-200,000.000	-872.50	-32.78
PUT SWO USD UBSWUS33 P 3.744% / R 1DSOFR 317U4RJA7 01/18/2024 SEDOL: 9M53ALU	-200,000.000	-974.95	-333.64
SAN ANTONIO TEX ELEC & GAS REV 5.985% 02-01-2039 BEO TAXABLE SEDOL: B3VRMC6	210,000.000	291,855.90	228,923.56
SAN DIEGO CNTY CALIF WTR AUTH FING AGY WTR REV 6.138% 05-01-2049 BEO TAXABLE SEDOL: B4MFLC9	1,330,000.000	1,908,669.70	1,492,647.83
TEXAS TRANSN COMMN ST HWY FD REV 5.028% 04-01-2026 BEO TAXABLE SEDOL: B4XBLH1	570,000.000	641,050.50	571,126.15
UNIV CALIF REGTS MED CTR POOLED REV 6.583% 05-15-2049 BEO TAXABLE SEDOL: B8C1VQ9	550,000.000	800,624.00	642,997.19
UNIVERSITY CALIF REVS 4.858% 05-15-2112 BEO TAXABLE SEDOL: B7MQN72	2,400,000.000	2,400,000.00	2,259,328.32
UNIVERSITY CALIF REVS 5.946% 05-15-2045 BEO TAXABLE SEDOL: BJ161V7	600,000.000	806,442.00	657,691.74
Total United States - USD		33,121,501.99	26,792,482.25
EUR - Euro	0.000	0.00	0.00
Total - all currencies		0.00	0.00
Total Other		48,615,997.18	41,697,976.36

Other Liabilities

United States - USD			
CALL BONDOPT BOFAUS6NGFX 01/09/2024 FNCL 5% 01/16/2024 97.890625 31750N7F7	-500,000.000	-1,953.13	-5,566.35
CALL BONDOPT BOFAUS6NGFX 02/06/2024 FNCL 6% 02/13/2024 101.09375 317595KA3	-400,000.000	-1,593.75	-2,831.52
CALL BONDOPT CHASUS33 02/06/2024 FNCL 6% 02/13/2024 101.226562 3175134V8	-200,000.000	-750.00	-1,246.18

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Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Other Liabilities</i>			
United States - USD			
CALL BONDOPT SBNYUS33 01/09/2024 FNCL 5% 01/16/2024 99.90625 31750N908	-200,000.000	-515.63	-142.28
CALL BONDOPT SBNYUS33 02/06/2024 FNCL 4.5% 02/13/20 97.8125 31750NBB1	-500,000.000	-2,597.66	-2,148.40
DOMESTIC MASTER FORWARD COLLATERAL PAYABLE TO:UBS	-5,390,000.000	-5,390,000.00	-5,390,000.00
PUT BONDOPT CHASUS33 02/06/2024 FNCL 6% 02/13/2024 99.2265625 317584GC8	-200,000.000	-1,093.75	-40.76
PUT BONDOPT SBNYUS33 02/06/2024 FNCL 4.5% 02/13/20 95.8125 31750NBC9	-500,000.000	-2,753.91	-1,815.65
TBA COLLATERAL PAYABLE TO BANKOFAMERICA	-530,000.000	-530,000.00	-530,000.00
TBA COLLATERAL PAYABLE TO GOLDMANSACHS	-410,000.000	-410,000.00	-410,000.00
TBA COLLATERAL PAYABLE TO JP MORGAN CHASE	-263,000.000	-263,000.00	-263,000.00
TBA COLLATERAL PAYABLE TO MORGAN STANLEY	-576,000.000	-576,000.00	-576,000.00
Total United States - USD		-7,180,257.83	-7,182,791.14
Pending foreign exchange sales: Australian dollar	0.000	-1,073,222.19	-1,108,404.26
Pending foreign exchange sales: Brazilian real	0.000	-1,219.59	-1,280.11
Pending foreign exchange sales: Euro	0.000	-7,647,502.22	-7,691,705.07
Pending foreign exchange sales: British pound sterling	0.000	-2,263,854.76	-2,279,435.61
Pending foreign exchange sales: Mexican peso	0.000	-4,255,805.54	-4,381,405.95
Pending foreign exchange sales: United States dollar	0.000	-12,368,472.28	-12,368,472.28
Pending foreign exchange sales: South African rand	0.000	-2,227,292.22	-2,318,968.51
Pending trade purchases: United States dollar	0.000	-224,567,981.46	-224,567,981.46
Total - all currencies		-254,405,350.26	-254,717,653.25
Total Other Liabilities		-261,585,608.09	-261,900,444.39
Total		650,154,890.93	706,069,236.36

** All or a portion of this security participates in Securities Lending.

*Represents a party-in-interest as defined by ERISA.

Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4j, Schedule of Reportable Transactions - For the Year Ended December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ 5% Report - Part A

Single Transaction in Excess of 5%

Security Description / Asset ID	Shares/Par Value	Date	Acquisition Price	Disposition Price	Lease Rental	Expenses Incurred	Cost	Current Value on Transaction Date	Net Gain/Loss
U.S. Government Securities									
United States - USD									
UNITED STATES OF AMER TREAS NOTES 4.5% 1 1-15-2025 SEDOL: BQVW426	48,100,000.000	29 Dec 22	100.8140			0.00	48,491,617.21	48,491,617.21	0.00
UNITED STATES OF AMER TREAS NOTES 4.5% 1 1-15-2025 SEDOL: BQVW426	46,700,000.000	5 Jan 23	100.8740			0.00	47,108,421.39	47,108,421.39	0.00
UNITED STATES OF AMER TREAS NOTES 4.5% 1 1-15-2025 SEDOL: BQVW426	50,000,000.000	9 Jan 23	101.2490			0.00	50,624,716.00	50,624,716.00	0.00
UNITED STATES OF AMER TREAS NOTES 4.5% 1 1-15-2025 SEDOL: BQVW426	50,000,000.000	11 Jan 23	101.3100			0.00	50,655,392.00	50,655,392.00	0.00
UNITED STATES OF AMER TREAS NOTES 4.5% 1 1-15-2025 SEDOL: BQVW426	50,000,000.000	18 Jan 23	101.6240			0.00	50,812,108.00	50,812,108.00	0.00
UNITED STATES OF AMER TREAS NOTES 4.5% 1 1-15-2025 SEDOL: BQVW426	50,000,000.000	24 Jan 23	101.5040			0.00	50,752,369.00	50,752,369.00	0.00
UNITED STATES OF AMER TREAS NOTES 4.5% 1 1-15-2025 SEDOL: BQVW426	50,000,000.000	8 Feb 23	100.8840			0.00	50,442,052.00	50,442,052.00	0.00
UNITED STATES OF AMER TREAS NOTES 4.5% 1 1-15-2025 SEDOL: BQVW426	50,000,000.000	22 Feb 23	100.1290			0.00	50,064,616.00	50,064,616.00	0.00
UNITED STATES OF AMER TREAS NOTES 4.5% 1 1-15-2025 SEDOL: BQVW426	50,000,000.000	1 Mar 23	99.7840			0.00	49,892,035.50	49,892,035.50	0.00
UNITED STATES OF AMER TREAS NOTES 4.5% 1 1-15-2025 SEDOL: BQVW426	50,000,000.000	8 Mar 23	99.2200			0.00	49,610,161.50	49,610,161.50	0.00
UNITED STATES OF AMER TREAS NOTES 4.5% 1 1-15-2025 SEDOL: BQVW426	41,800,000.000	18 Dec 23	100.2590			0.00	41,908,650.74	41,908,650.74	0.00
UNITED STATES OF AMER TREAS NOTES 4.5% 1 1-15-2025 SEDOL: BQVW426	-46,700,000.000	5 Jan 23		100.8750		0.00	47,096,951.97	47,108,625.00	11,673.03
UNITED STATES OF AMER TREAS NOTES 4.5% 1 1-15-2025 SEDOL: BQVW426	-50,000,000.000	9 Jan 23		101.2500		0.00	50,523,026.82	50,625,000.00	101,973.18
UNITED STATES OF AMER TREAS NOTES 4.5% 1 1-15-2025 SEDOL: BQVW426	-50,000,000.000	11 Jan 23		101.3120		0.00	50,587,559.42	50,656,250.00	68,690.58

Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4j, Schedule of Reportable Transactions - For the Year Ended December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ 5% Report - Part A

Single Transaction in Excess of 5%

Security Description / Asset ID	Shares/Par Value	Date	Acquisition Price	Disposition Price	Lease Rental	Expenses Incurred	Cost	Current Value on Transaction Date	Net Gain/Loss
U.S. Government Securities									
UNITED STATES OF AMER TREAS NOTES 4.5% 1 1-15-2025 SEDOL: BQVW426	-50,000,000.000	18 Jan 23		101.6250		0.00	50,696,821.73	50,812,500.00	115,678.27
UNITED STATES OF AMER TREAS NOTES 4.5% 1 1-15-2025 SEDOL: BQVW426	-50,000,000.000	24 Jan 23		101.5000		0.00	50,723,902.95	50,750,000.00	26,097.05
UNITED STATES OF AMER TREAS NOTES 4.5% 1 1-15-2025 SEDOL: BQVW426	-50,000,000.000	8 Feb 23		100.8750		0.00	50,582,977.47	50,437,500.00	-145,477.47
UNITED STATES OF AMER TREAS NOTES 4.5% 1 1-15-2025 SEDOL: BQVW426	-50,000,000.000	22 Feb 23		100.1250		0.00	50,323,796.74	50,062,500.00	-261,296.74
UNITED STATES OF AMER TREAS NOTES 4.5% 1 1-15-2025 SEDOL: BQVW426	-50,000,000.000	1 Mar 23		99.7810		0.00	50,111,084.44	49,890,625.00	-220,459.44
UNITED STATES OF AMER TREAS NOTES 4.5% 1 1-15-2025 SEDOL: BQVW426	-50,000,000.000	8 Mar 23		99.2180		0.00	49,863,134.43	49,609,375.00	-253,759.43
UNITED STATES OF AMER TREAS NOTES 4.5% 1 1-15-2025 SEDOL: BQVW426	-41,800,000.000	18 Dec 23		100.1250		0.00	41,718,679.68	41,852,250.00	133,570.32
UNITED STATES TREAS BDS 2.25% DUE 05-15-2051 REG SEDOL: BMHV4V8	50,000,000.000	24 Apr 23	76.3970			0.00	38,198,940.00	38,198,940.00	0.00
UNITED STATES TREAS BDS 2.25% DUE 05-15-2051 REG SEDOL: BMHV4V8	-50,000,000.000	24 Apr 23		76.1250		0.00	38,651,242.58	38,062,500.00	-588,742.58

NOTE: TRANSACTIONS ARE BASED ON THE 2022-12-31 VALUE (INCLUDING ACCRUALS) OF 732,017,211.00

Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4j, Schedule of Reportable Transactions - For the Year Ended December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ 5% Report - Part C Summary

Series of Transactions by Issue in Excess of 5%

Security Description / Asset ID	Number of Transactions	Transaction Aggregate Acquisition Price	Disposition Price	Lease Rental	Expenses Incurred	Cost of Asset	Current Value of Asset on Transaction
DOMESTIC MASTER FORWARD COLLATERAL PAYABLE TO:UBS SEDOL: 9A41GUL	Total acquisitions	20	18,020,000.00		0.00	18,020,000.00	18,020,000.00
	Total dispositions	31	23,410,000.00		0.00	23,410,000.00	23,410,000.00
DOMESTIC MASTER FORWARD COLLATERAL RECEIVABLE FROM:UBS SEDOL: 9A41GUU	Total acquisitions	54	36,910,000.00		0.00	36,910,000.00	36,910,000.00
	Total dispositions	44	38,111,000.00		0.00	38,111,000.00	38,111,000.00
FNMA SINGLE FAMILY MORTGAGE 3.5% 30 YEAR S SETTLES JANUARY SEDOL: B6QMCT4	Total acquisitions	5	28,901,771.48		0.00	28,842,357.42	28,901,771.48
	Total dispositions	5	29,077,043.75		0.00	28,842,357.42	29,077,043.75
FNMA SINGLE FAMILY MORTGAGE 3.5% 30 YEAR S SETTLES NOVEMBER SEDOL: B7WKNR4	Total acquisitions	2	18,636,530.08		0.00	18,636,530.08	18,636,530.08
	Total dispositions	2	18,361,383.20		0.00	18,636,530.08	18,361,383.20
FNMA SINGLE FAMILY MORTGAGE 3.5% 30 YEARS SETTLES FEBRUARY SEDOL: BN4NPB1	Total acquisitions	5	26,873,808.60		0.00	26,873,808.60	26,873,808.60
	Total dispositions	4	19,733,130.48		0.00	19,481,681.20	19,733,130.48
FNMA SINGLE FAMILY MORTGAGE 4.0% MAT 30 YEARS SETTLES FEBRUARY SEDOL: B3KZBN5	Total acquisitions	9	22,230,650.38		0.00	22,230,650.38	22,230,650.38
	Total dispositions	5	16,034,531.25		0.00	15,910,460.94	16,034,531.25
FNMA SINGLE FAMILY MORTGAGE 4.0% 30 YEAR S SETTLES OCTOBER SEDOL: B4L3500	Total acquisitions	4	20,750,777.35		0.00	20,750,777.35	20,750,777.35
	Total dispositions	4	20,278,416.02		0.00	20,750,777.35	20,278,416.02
FNMA SINGLE FAMILY MORTGAGE 4.0% 30 YEAR S SETTLES SEPTEMBER SEDOL: B8HG868	Total acquisitions	5	21,244,300.79		0.00	21,244,300.79	21,244,300.79
	Total dispositions	5	21,081,734.39		0.00	21,244,300.79	21,081,734.39
FNMA SINGLE FAMILY MORTGAGE 4.5% 30 YEAR S SETTLES JANUARY SEDOL: B6VWL25	Total acquisitions	5	20,607,394.54		0.00	20,607,394.54	20,607,394.54
	Total dispositions	5	20,853,906.27		0.00	20,607,394.54	20,853,906.27

NOTE: TRANSACTIONS ARE BASED ON THE 2022-12-31 VALUE (INCLUDING ACCRUALS) OF 732,017,211.00

Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4j, Schedule of Reportable Transactions - For the Year Ended December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ 5% Report - Part C Summary

Series of Transactions by Issue in Excess of 5%

Security Description / Asset ID		Number of Transactions	Transaction Aggregate Acquisition Price Disposition Price		Lease Rental	Expenses Incurred	Cost of Asset	Current Value of Asset on Transaction
FNMA SINGLE FAMILY MORTGAGE 4% 30 YEARS SETTLES JANUARY SEDOL: B3KFK16	Total acquisitions	14	34,171,972.68			0.00	34,171,972.68	34,171.972.68
	Total dispositions	13		30,789,503.90		0.00	30,115,411.60	30,789.503.90
MFO PIMCO SHORT TERM FLOATING NAV II CUSIP: 72201P613	Total acquisitions	100	194,601,507.89			0.00	194,601,507.89	194,601.507.89
	Total dispositions	60		172,300,000.00		0.00	172,301,904.75	172,300.000.00
* NT COLLECTIVE SHORT TERM INVT FD CUSIP: 66586U452	Total acquisitions	236	145,501,761.47			0.00	145,501,761.47	145,501.761.47
	Total dispositions	207		126,268,797.03		0.00	126,268,797.03	126,268.797.03
UNITED STATES OF AMER TREAS BONDS 3.375% DUE 08-15-2042 REG SEDOL: BJLVKG0	Total acquisitions	25	141,436,892.07			0.00	141,436,892.07	141,436.892.07
	Total dispositions	22		114,176,437.50		0.00	115,673,513.81	114,176.437.50
UNITED STATES OF AMER TREAS BONDS 4.0% 11-15-2042 SEDOL: BL56GP6	Total acquisitions	21	224,062,625.02			0.00	224,062,625.02	224,062.625.02
	Total dispositions	20		209,346,906.25		0.00	208,953,258.50	209,346.906.25
UNITED STATES OF AMER TREAS NOTES 4.5% 1 1-15-2025 SEDOL: BQVW426	Total acquisitions	43	771,058,821.95			0.00	771,058,821.95	771,058.821.95
	Total dispositions	44		722,477,949.57		0.00	723,335,071.72	722,477.949.57
UNITED STATES TREAS BDS 1.375% 11-15-2040 SEDOL: BNG0BM3	Total acquisitions	3	15,879,773.39			0.00	15,879,773.39	15,879.773.39
	Total dispositions	10		28,683,555.32		0.00	33,631,111.11	28,683.555.32
UNITED STATES TREAS BDS 1.875% DUE 02-15-2041 REG SEDOL: BMT9GQ9	Total acquisitions	1	14,395,372.00			0.00	14,395,372.00	14,395.372.00
	Total dispositions	3		32,969,597.66		0.00	38,597,271.58	32,969.597.66
UNITED STATES TREAS BDS 1.875% 11-15-205 1 SEDOL: BMCNFZ0	Total acquisitions	17	140,310,249.64			0.00	140,310,249.64	140,310.249.64
	Total dispositions	16		139,405,483.75		0.00	144,516,121.18	139,405.483.75

NOTE: TRANSACTIONS ARE BASED ON THE 2022-12-31 VALUE (INCLUDING ACCRUALS) OF 732,017,211.00

Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4j, Schedule of Reportable Transactions - For the Year Ended December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ 5% Report - Part C Summary

Series of Transactions by Issue in Excess of 5%

Security Description / Asset ID		Number of Transactions	Transaction Aggregate Acquisition Price Disposition Price		Lease Rental	Expenses Incurred	Cost of Asset	Current Value of Asset on Transaction
UNITED STATES TREAS BDS 2.0% 02-15-2052 SEDOL: BM96PW9	Total acquisitions	15	91,590,935.83			0.00	91,590,935.83	91,590.935.83
	Total dispositions	16		88,812,061.43		0.00	89,369,851.19	88,812.061.43
UNITED STATES TREAS BDS 2.25% DUE 05-15-2051 REG SEDOL: BMHV4V8	Total acquisitions	26	160,100,983.97			0.00	160,100,983.97	160,100.983.97
	Total dispositions	27		167,170,714.13		0.00	176,005,517.15	167,170.714.13
UNITED STATES TREAS NTS 1.875% DUE 02-15-2032 REG SEDOL: BM96PV8	Total acquisitions	18	47,775,739.23			0.00	47,775,739.23	47,775.739.23
	Total dispositions	17		42,555,387.20		0.00	42,697,538.59	42,555.387.20
WI TREASURY SEC 3.875% 05-15-2043 SEDOL: BLB3TM9	Total acquisitions	21	181,624,515.91			0.00	181,624,515.91	181,624.515.91
	Total dispositions	20		151,969,843.75		0.00	153,269,180.47	151,969.843.75

NOTE: TRANSACTIONS ARE BASED ON THE 2022-12-31 VALUE (INCLUDING ACCRUALS) OF 732,017,211.00

*Represents a party-in-interest as defined by ERISA.

There were no category (ii) or (iv) reportable transactions during 2023.

Schedule SB Attachment (Form 5500)—2023 Plan Year
Rio Tinto America Inc. Retirement Plan
EIN: 11-3359689 PN: 001

Schedule SB, line 26a—Schedule of Active Participant Data as of January 1, 2023

**Schedule SB, Line 26—Schedule of Active Participant Data
As of January 1, 2023**

**Rio Tinto
Rio Tinto America Inc. Retirement Plan
Legacy RTA and Alcan Active Employees**

EIN: 11-3359689 PN: 001

Number of Participants, Average Compensation and Average Cash Balance Account

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39	1	3			1					
40-44	10	11		1	8	1				
45-49	1	16	3	4	7	3	2			
50-54	5	12	2	4	13	5	3	1	1	
55-59	2	11	1	4	15	5	1	5	1	
60-64	1	2	2	5	15	7	9	3	6	3
65-69		1		1	1		3	2		2
70+			1		1			1		

N-229

Note: average compensation and cash balance amounts are not shown as no boxes have more than 20 participants.

Schedule SB Attachment (Form 5500)—2023 Plan Year
Rio Tinto America Inc. Retirement Plan
EIN: 11-3359689 PN: 001

**Schedule SB, Line 26—Schedule of Active Participant Data
As of January 1, 2023**

**Rio Tinto
Rio Tinto America Inc. Retirement Plan
Legacy Kennecott and Borax Active Employees
EIN: 11-3359689 PN: 001**

Attained Age	Number of Participants									
	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25			1							
25-29		1	29							
30-34		6	43	15	1					
35-39	1	8	71	46	33					
40-44	2	22	63	69	71	8	3			
45-49	5	11	61	71	43	35	16			
50-54	1	13	54	49	58	44	41	6		
55-59		7	31	57	41	39	30	10	4	
60-64	1	2	22	33	35	36	30	9	10	22
65-69			5	8	11	10	2	3	1	4
70+				3	1					2

N-1470

Note: Current compensation data was not included since current compensation is not taken into account under the plan's benefit formula.

Schedule SB Attachment (Form 5500)—2023 Plan Year
Rio Tinto America Inc. Retirement Plan
EIN: 11-3359689 PN: 001

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2022), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor
1st Segment Rate	4.75%
2nd Segment Rate	5.00%
3rd Segment Rate	5.74%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2022), without regard to interest rate stabilization
1st Segment Rate	1.41%
2nd Segment Rate	3.09%
3rd Segment Rate	3.58%
Salary Increases	3.90%
Cash Balance Interest Crediting Rate	5.00%
Cash Balance Annuity Conversion Rate	Same as funding interest rates above
Social Security Wage Base Increases	Future wage indices are based on a national wage increase of 2.90% per year, based on an inflation assumption of 2.40% plus 0.50% per year.
Optional Payment Form Election Percentage for the Legacy-RTA and Legacy-Alcan Plans	
Non-Cash Balance RTA Active Participants	30% life annuity 30% joint and 50% life annuity 30% joint and 100% life annuity 10% 10 year certain and life annuity
Non-Cash Balance RTA Terminated Vested Participants	30% life annuity 30% joint and 50% life annuity 30% joint and 100% life annuity 10% 10 year certain and life annuity

Schedule SB Attachment (Form 5500)—2023 Plan Year
Rio Tinto America Inc. Retirement Plan
EIN: 11-3359689 PN: 001

Cash Balance Active Participants	100% lump sum immediately for participants that retire from active service
	100% lump sum at assumed average terminated vested retirement age (see Table 4) for participants that terminate prior to retirement eligibility
Cash Balance Terminated Vested Participants	100% lump sum at assumed terminated vested retirement age (see Table 4)
Active and Vested Legacy ACP Participants	20% 5-year certain and life annuity 50% joint and 50% survivor annuity 30% joint and 100% survivor annuity
Active PPPI and All Other Vested Participants	50% single life annuity 25% joint and 50% survivor annuity 25% joint and 100% survivor annuity
RTA and Alcan Optional Payment Form Conversion Interest Rate and Mortality Lump Sums All Other Optional Forms	Same as funding interest rates above 6.00%
RTA and Alcan Optional Payment Form Conversion Mortality Lump Sums All Other Optional Forms	Current IRC section 417(e) table for lump sums 2023 417(e) mortality table
Optional Payment Form Election Percentage for the Legacy-Borax Plan Active Participants	35% life annuity 35% joint and 50% survivor annuity 10% joint and 66 2/3% survivor annuity 20% joint and 100% survivor annuity
Terminated Vested Participants	65% life annuity 20% joint and 50% survivor annuity 15% joint and 100% survivor annuity
Optional Payment Form Conversion for the Legacy-Borax Plan	6.00% interest rate and 2023 417(e) Mortality Table.

Schedule SB Attachment (Form 5500)—2023 Plan Year
Rio Tinto America Inc. Retirement Plan
EIN: 11-3359689 PN: 001

Optional Payment Form Election Percentage for
the Legacy-Kennecott Plan

Active Participants

30% life annuity
70% joint and 55% survivor annuity

Terminated Vested Participants

45% life annuity
30% joint and 55% survivor annuity
25% joint and 100% survivor annuity

Optional Payment Form Conversion for the
Legacy-Kennecott Plan

The joint and 55% survivor annuity monthly
benefit is equal to 90% of the monthly benefit
payable as a life annuity.

The joint and 100% survivor annuity monthly
benefit is converted using an interest rate of 6%
and the 2023 417(e) Mortality Table.

Retirement Age

Active Participants – RTA and Alcan

See Table 1

Active Participants – Kennecott

See Table 2

Active Participants – Borax

See Table 3

Terminated Vested Participants – RTA and
Alcan

See Table 4

Terminated Vested Participants – Kennecott

Age 62

Terminated Vested Participants – Borax

Age 61

Alcan LTD Participants

Age 65

Mortality Rates

Healthy and Disabled

2023 static mortality table for annuitants and non-
annuitants per section 1.430(h)(3)-1(e) and IRS
Notice 2022-022

Withdrawal Rates – RTA and Alcan

See Table 5

Withdrawal Rates – Kennecott

See Table 6

Withdrawal Rates – Borax

See Table 7

Disability Rates – Kennecott

See Table 8

Decrement Timing

Middle of year decrements (except that retirement
is assumed to occur at the beginning of the year
for ages where the assumed retirement rate is
100%)

Schedule SB Attachment (Form 5500)—2023 Plan Year
Rio Tinto America Inc. Retirement Plan
EIN: 11-3359689 PN: 001

Surviving Spouse Benefit	It is assumed that 75% of males and 75% of females have an eligible spouse, and that males are three years older than their spouses.
Valuation Compensation	2022 pensionable earnings rolled forward one year with the salary increase assumption.
Benefit and Compensation Limits	Projected benefits and compensation are limited by the current IRC section 415 maximum benefit of \$265,000 and the IRC section 401(a)(17) compensation limit of \$330,000.
Valuation of Plan Assets	<p>Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.</p> <p>A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).</p>
Expected Return on Assets	
2021 Plan Year	4.10%
2022 Plan Year	4.40%
2023 Plan Year	6.50%
Trust Expenses Included in Target Normal Cost	\$2,085,365, based on the prior year's actual plan administrative expenses (excluding PBGC premiums) plus the estimated PBGC premium for the current year.
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2023

Schedule SB Attachment (Form 5500)—2023 Plan Year
Rio Tinto America Inc. Retirement Plan
EIN: 11-3359689 PN: 001

Table 1

Retirement Rates—RTA and Alcan Active Participants

<u>Age</u>	<u>Rate</u>
55	10.00%
56	5.00%
57	5.00%
58	5.00%
59	5.00%
60	10.00%
61	10.00%
62	25.00%
63	15.00%
64	15.00%
65	50.00%
66	50.00%
67	50.00%
68	50.00%
69	50.00%
70+	100.00%

Schedule SB Attachment (Form 5500)—2023 Plan Year
Rio Tinto America Inc. Retirement Plan
EIN: 11-3359689 PN: 001

Table 2—Page 1 of 3

Retirement Rates – Kennecott Active Participants

Age	Years of Service					
	0-4	5-9	10	11	12	13
50	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
51	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
52	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
53	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
54	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
55	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
56	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
57	0.00%	0.00%	0.00%	0.00%	0.00%	3.00%
58	0.00%	0.00%	0.00%	0.00%	3.00%	3.00%
59	0.00%	0.00%	0.00%	3.00%	3.00%	3.00%
60	0.00%	0.00%	3.00%	3.00%	3.00%	3.00%
61	0.00%	0.00%	3.00%	3.00%	3.00%	3.00%
62	0.00%	0.00%	3.00%	3.00%	3.00%	3.00%
63	0.00%	0.00%	3.00%	3.00%	3.00%	3.00%
64	0.00%	0.00%	3.00%	3.00%	3.00%	3.00%
65	0.00%	25.00%	25.00%	25.00%	25.00%	25.00%
66	0.00%	25.00%	25.00%	25.00%	25.00%	25.00%
67	0.00%	25.00%	25.00%	25.00%	25.00%	25.00%
68	0.00%	50.00%	50.00%	50.00%	50.00%	50.00%
69	0.00%	50.00%	50.00%	50.00%	50.00%	50.00%
70+	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

Schedule SB Attachment (Form 5500)—2023 Plan Year
Rio Tinto America Inc. Retirement Plan
EIN: 11-3359689 PN: 001

Table 2—Page 2 of 3

Retirement Rates – Kennecott Active Participants

Age	Years of Service					
	14	15-25	26	27	28	29
50	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
51	0.00%	0.00%	0.00%	0.00%	0.00%	3.00%
52	0.00%	0.00%	0.00%	0.00%	3.00%	3.00%
53	0.00%	0.00%	0.00%	3.00%	3.00%	3.00%
54	0.00%	0.00%	3.00%	3.00%	3.00%	3.00%
55	0.00%	3.00%	3.00%	3.00%	3.00%	3.00%
56	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
57	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
58	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
59	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
60	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
61	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
62	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
63	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
64	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
65	25.00%	25.00%	25.00%	25.00%	25.00%	25.00%
66	25.00%	25.00%	25.00%	25.00%	25.00%	25.00%
67	25.00%	25.00%	25.00%	25.00%	25.00%	25.00%
68	50.00%	50.00%	50.00%	50.00%	50.00%	50.00%
69	50.00%	50.00%	50.00%	50.00%	50.00%	50.00%
70+	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

Schedule SB Attachment (Form 5500)—2023 Plan Year
Rio Tinto America Inc. Retirement Plan
EIN: 11-3359689 PN: 001

Table 2—Page 3 of 3

Retirement Rates – Kennecott Active Participants

Age	Years of Service
	30+
50	3.00%
51	3.00%
52	3.00%
53	3.00%
54	3.00%
55	3.00%
56	3.00%
57	3.00%
58	3.00%
59	3.00%
60	25.00%
61	25.00%
62	25.00%
63	25.00%
64	25.00%
65	25.00%
66	25.00%
67	25.00%
68	50.00%
69	50.00%
70+	100.00%

Schedule SB Attachment (Form 5500)—2023 Plan Year
Rio Tinto America Inc. Retirement Plan
EIN: 11-3359689 PN: 001

Table 3

Retirement Rates – Borax Active Participants

<u>Age</u>	<u>Rate</u>
55	2.00%
56	2.00%
57	5.00%
58	5.00%
59	10.00%
60	10.00%
61	10.00%
62	40.00%
63	25.00%
64	10.00%
65	50.00%
66	50.00%
67	50.00%
68	50.00%
69	50.00%
70+	100.00%

Schedule SB Attachment (Form 5500)—2023 Plan Year
Rio Tinto America Inc. Retirement Plan
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Table 4

Retirement Rates—Terminated Vested Participants (RTA)

Age	Rate
55	10.00%
56	5.00%
57	5.00%
58	5.00%
59	5.00%
60	10.00%
61	10.00%
62	25.00%
63	15.00%
64	15.00%
65	100.00%
66	100.00%
67	100.00%
68	100.00%
69	100.00%
70+	100.00%

Retirement Rates—Terminated Vested Participants (Alcan)

Age	Rate
55	10.00%
56	5.00%
57	5.00%
58	5.00%
59	5.00%
60	10.00%
61	10.00%
62	15.00%
63	20.00%
64	15.00%
65+	100.00%

Schedule SB Attachment (Form 5500)—2023 Plan Year
Rio Tinto America Inc. Retirement Plan
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Table 5

Withdrawal Rates – RTA and Alcan

Age	Rate	Age	Rate
18	0.00%	48	4.20%
19	15.00%	49	3.60%
20	15.00%	50	3.00%
21	15.00%	51	3.00%
22	15.00%	52	3.00%
23	15.00%	53	3.00%
24	15.00%	54	3.00%
25	15.00%	55+	3.00%
26	14.40%		
27	13.80%		
28	13.20%		
29	12.60%		
30	12.00%		
31	11.60%		
32	11.20%		
33	10.80%		
34	10.40%		
35	10.00%		
36	9.60%		
37	9.20%		
38	8.80%		
39	8.40%		
40	8.00%		
41	7.60%		
42	7.20%		
43	6.80%		
44	6.40%		
45	6.00%		
46	5.40%		
47	4.80%		

Schedule SB Attachment (Form 5500)—2023 Plan Year
Rio Tinto America Inc. Retirement Plan
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Table 6

Withdrawal Rates – Kennecott

Age	Male	Female	Age	Male	Female
19	12.30%	17.20%	49	1.50%	0.36%
20	11.60%	16.30%	50	1.50%	0.30%
21	10.90%	15.40%	51	1.50%	0.26%
22	10.20%	14.50%	52	1.50%	0.22%
23	9.50%	13.60%	53	1.50%	0.18%
24	8.80%	12.70%	54	1.50%	0.14%
25	8.10%	11.80%	55	1.50%	0.10%
26	7.40%	10.90%	56	1.50%	0.06%
27	6.70%	10.00%	57	1.50%	0.02%
28	6.00%	9.10%	58	1.50%	0.00%
29	5.30%	8.20%	59	1.50%	0.00%
30	4.60%	7.30%	60	1.50%	0.00%
31	4.18%	6.60%	61	1.50%	0.00%
32	3.76%	5.90%	62	1.50%	0.00%
33	3.34%	5.20%	63	1.50%	0.00%
34	2.92%	4.50%	64	1.50%	0.00%
35	2.50%	3.80%	65+	0.00%	0.00%
36	2.30%	3.40%			
37	2.10%	3.00%			
38	1.90%	2.60%			
39	1.70%	2.20%			
40	1.50%	1.80%			
41	1.50%	1.56%			
42	1.50%	1.32%			
43	1.50%	1.08%			
44	1.50%	0.84%			
45	1.50%	0.60%			
46	1.50%	0.54%			
47	1.50%	0.48%			
48	1.50%	0.42%			

Schedule SB Attachment (Form 5500)—2023 Plan Year
Rio Tinto America Inc. Retirement Plan
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Table 7—Page 1 of 4

Withdrawal Rates – Borax—Male

Age	Years of Service					
	0	1	2	3	4	5+
18	11.00%	10.00%	9.00%	8.00%	7.00%	7.00%
19	11.00%	10.00%	9.00%	8.00%	7.00%	7.00%
20	11.00%	10.00%	9.00%	8.00%	7.00%	7.00%
21	11.00%	10.00%	9.00%	8.00%	7.00%	7.00%
22	11.00%	10.00%	9.00%	8.00%	7.00%	7.00%
23	11.00%	10.00%	9.00%	8.00%	7.00%	7.00%
24	11.00%	10.00%	9.00%	8.00%	7.00%	7.00%
25	11.00%	10.00%	9.00%	8.00%	7.00%	7.00%
26	11.00%	10.00%	9.00%	8.00%	7.00%	7.00%
27	11.00%	10.00%	9.00%	8.00%	7.00%	7.00%
28	11.00%	10.00%	9.00%	8.00%	7.00%	6.74%
29	11.00%	10.00%	9.00%	8.00%	7.00%	6.27%
30	11.00%	10.00%	9.00%	8.00%	7.00%	5.80%
31	11.00%	10.00%	9.00%	8.00%	7.00%	5.49%
32	11.00%	10.00%	9.00%	8.00%	7.00%	5.18%
33	11.00%	10.00%	9.00%	8.00%	7.00%	4.87%
34	11.00%	10.00%	9.00%	8.00%	7.00%	4.56%
35	11.00%	10.00%	9.00%	8.00%	7.00%	4.25%
36	11.00%	10.00%	9.00%	8.00%	7.00%	3.94%
37	11.00%	10.00%	9.00%	8.00%	7.00%	3.63%
38	11.00%	10.00%	9.00%	8.00%	7.00%	3.32%
39	11.00%	10.00%	9.00%	8.00%	7.00%	3.01%
40	11.00%	10.00%	9.00%	8.00%	7.00%	3.00%
41	11.00%	10.00%	9.00%	8.00%	7.00%	3.00%
42	11.00%	10.00%	9.00%	8.00%	7.00%	3.00%
43	11.00%	10.00%	9.00%	8.00%	7.00%	3.00%
44	11.00%	10.00%	9.00%	8.00%	7.00%	3.00%

Schedule SB Attachment (Form 5500)—2023 Plan Year
Rio Tinto America Inc. Retirement Plan
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Table 7—Page 2 of 4

Withdrawal Rates – Borax—Male

Age	Years of Service					
	0	1	2	3	4	5+
45	11.00%	10.00%	9.00%	8.00%	7.00%	3.00%
46	11.00%	10.00%	9.00%	8.00%	7.00%	3.00%
47	11.00%	10.00%	9.00%	8.00%	7.00%	3.00%
48	11.00%	10.00%	9.00%	8.00%	7.00%	3.00%
49	11.00%	10.00%	9.00%	8.00%	7.00%	3.00%
50	11.00%	10.00%	9.00%	8.00%	7.00%	3.00%
51	11.00%	10.00%	9.00%	8.00%	7.00%	3.00%
52	11.00%	10.00%	9.00%	8.00%	7.00%	3.00%
53	11.00%	10.00%	9.00%	8.00%	7.00%	3.00%
54	11.00%	10.00%	9.00%	8.00%	7.00%	3.00%
55	11.00%	10.00%	9.00%	8.00%	7.00%	3.00%
56	11.00%	10.00%	9.00%	8.00%	7.00%	3.00%
57	11.00%	10.00%	9.00%	8.00%	7.00%	3.00%
58	11.00%	10.00%	9.00%	8.00%	7.00%	3.00%
59	11.00%	10.00%	9.00%	8.00%	7.00%	3.00%
60+	11.00%	10.00%	9.00%	8.00%	7.00%	3.00%

Schedule SB Attachment (Form 5500)—2023 Plan Year
Rio Tinto America Inc. Retirement Plan
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Table 7—Page 3 of 4

Withdrawal Rates – Borax—Female

Age	Years of Service					
	0	1	2	3	4	5+
18	14.00%	13.00%	12.00%	11.00%	10.00%	8.15%
19	14.00%	13.00%	12.00%	11.00%	10.00%	8.15%
20	14.00%	13.00%	12.00%	11.00%	10.00%	8.15%
21	14.00%	13.00%	12.00%	11.00%	10.00%	8.15%
22	14.00%	13.00%	12.00%	11.00%	10.00%	8.15%
23	14.00%	13.00%	12.00%	11.00%	10.00%	8.15%
24	14.00%	13.00%	12.00%	11.00%	10.00%	8.15%
25	14.00%	13.00%	12.00%	11.00%	10.00%	8.15%
26	14.00%	13.00%	12.00%	11.00%	10.00%	7.68%
27	14.00%	13.00%	12.00%	11.00%	10.00%	7.21%
28	14.00%	13.00%	12.00%	11.00%	10.00%	6.74%
29	14.00%	13.00%	12.00%	11.00%	10.00%	6.27%
30	14.00%	13.00%	12.00%	11.00%	10.00%	5.80%
31	14.00%	13.00%	12.00%	11.00%	10.00%	5.49%
32	14.00%	13.00%	12.00%	11.00%	10.00%	5.18%
33	14.00%	13.00%	12.00%	11.00%	10.00%	4.87%
34	14.00%	13.00%	12.00%	11.00%	10.00%	4.56%
35	14.00%	13.00%	12.00%	11.00%	10.00%	4.25%
36	14.00%	13.00%	12.00%	11.00%	10.00%	3.94%
37	14.00%	13.00%	12.00%	11.00%	10.00%	3.63%
38	14.00%	13.00%	12.00%	11.00%	10.00%	3.32%
39	14.00%	13.00%	12.00%	11.00%	10.00%	3.01%
40	14.00%	13.00%	12.00%	11.00%	10.00%	3.00%
41	14.00%	13.00%	12.00%	11.00%	10.00%	3.00%
42	14.00%	13.00%	12.00%	11.00%	10.00%	3.00%
43	14.00%	13.00%	12.00%	11.00%	10.00%	3.00%
44	14.00%	13.00%	12.00%	11.00%	10.00%	3.00%

Schedule SB Attachment (Form 5500)—2023 Plan Year
Rio Tinto America Inc. Retirement Plan
EIN: 11-3359689 PN: 001

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Withdrawal Rates – Borax—Female

Age	Years of Service					
	0	1	2	3	4	5+
45	14.00%	13.00%	12.00%	11.00%	10.00%	3.00%
46	14.00%	13.00%	12.00%	11.00%	10.00%	3.00%
47	14.00%	13.00%	12.00%	11.00%	10.00%	3.00%
48	14.00%	13.00%	12.00%	11.00%	10.00%	3.00%
49	14.00%	13.00%	12.00%	11.00%	10.00%	3.00%
50	14.00%	13.00%	12.00%	11.00%	10.00%	3.00%
51	14.00%	13.00%	12.00%	11.00%	10.00%	3.00%
52	14.00%	13.00%	12.00%	11.00%	10.00%	3.00%
53	14.00%	13.00%	12.00%	11.00%	10.00%	3.00%
54	14.00%	13.00%	12.00%	11.00%	10.00%	3.00%
55	14.00%	13.00%	12.00%	11.00%	10.00%	3.00%
56	14.00%	13.00%	12.00%	11.00%	10.00%	3.00%
57	14.00%	13.00%	12.00%	11.00%	10.00%	3.00%
58	14.00%	13.00%	12.00%	11.00%	10.00%	3.00%
59	14.00%	13.00%	12.00%	11.00%	10.00%	3.00%
60+	14.00%	13.00%	12.00%	11.00%	10.00%	3.00%

Schedule SB Attachment (Form 5500)—2023 Plan Year
Rio Tinto America Inc. Retirement Plan
EIN: 11-3359689 PN: 001

Table 8

Disability Rates – Kennecott

Age	Male	Female	Age	Male	Female
15	0.015%	0.015%	45	0.080%	0.120%
16	0.015%	0.015%	46	0.090%	0.135%
17	0.015%	0.015%	47	0.105%	0.150%
18	0.015%	0.015%	48	0.125%	0.165%
19	0.015%	0.015%	49	0.140%	0.180%
20	0.015%	0.015%	50	0.165%	0.200%
21	0.015%	0.015%	51	0.195%	0.220%
22	0.015%	0.015%	52	0.230%	0.245%
23	0.015%	0.015%	53	0.265%	0.270%
24	0.015%	0.015%	54	0.305%	0.295%
25	0.015%	0.015%	55	0.345%	0.320%
26	0.015%	0.015%	56	0.385%	0.345%
27	0.015%	0.015%	57	0.430%	0.370%
28	0.015%	0.020%	58	0.475%	0.400%
29	0.015%	0.020%	59	0.525%	0.425%
30	0.015%	0.020%	60	0.575%	0.450%
31	0.015%	0.025%	61	0.630%	0.480%
32	0.015%	0.025%	62	0.690%	0.505%
33	0.015%	0.030%	63	0.755%	0.525%
34	0.015%	0.030%	64	0.820%	0.545%
35	0.020%	0.035%	65+	0.000%	0.000%
36	0.020%	0.040%			
37	0.025%	0.045%			
38	0.030%	0.050%			
39	0.035%	0.060%			
40	0.040%	0.065%			
41	0.045%	0.075%			
42	0.050%	0.085%			
43	0.060%	0.095%			
44	0.070%	0.110%			

Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4j, Schedule of Reportable Transactions - For the Year Ended December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ 5% Report - Part A

Single Transaction in Excess of 5%

Security Description / Asset ID	Shares/Par Value	Date	Acquisition Price	Disposition Price	Lease Rental	Expenses Incurred	Cost	Current Value on Transaction Date	Net Gain/Loss
U.S. Government Securities									
United States - USD									
UNITED STATES OF AMER TREAS NOTES 4.5% 1 1-15-2025 SEDOL: BQVW426	48,100,000.000	29 Dec 22	100.8140			0.00	48,491,617.21	48,491,617.21	0.00
UNITED STATES OF AMER TREAS NOTES 4.5% 1 1-15-2025 SEDOL: BQVW426	46,700,000.000	5 Jan 23	100.8740			0.00	47,108,421.39	47,108,421.39	0.00
UNITED STATES OF AMER TREAS NOTES 4.5% 1 1-15-2025 SEDOL: BQVW426	50,000,000.000	9 Jan 23	101.2490			0.00	50,624,716.00	50,624,716.00	0.00
UNITED STATES OF AMER TREAS NOTES 4.5% 1 1-15-2025 SEDOL: BQVW426	50,000,000.000	11 Jan 23	101.3100			0.00	50,655,392.00	50,655,392.00	0.00
UNITED STATES OF AMER TREAS NOTES 4.5% 1 1-15-2025 SEDOL: BQVW426	50,000,000.000	18 Jan 23	101.6240			0.00	50,812,108.00	50,812,108.00	0.00
UNITED STATES OF AMER TREAS NOTES 4.5% 1 1-15-2025 SEDOL: BQVW426	50,000,000.000	24 Jan 23	101.5040			0.00	50,752,369.00	50,752,369.00	0.00
UNITED STATES OF AMER TREAS NOTES 4.5% 1 1-15-2025 SEDOL: BQVW426	50,000,000.000	8 Feb 23	100.8840			0.00	50,442,052.00	50,442,052.00	0.00
UNITED STATES OF AMER TREAS NOTES 4.5% 1 1-15-2025 SEDOL: BQVW426	50,000,000.000	22 Feb 23	100.1290			0.00	50,064,616.00	50,064,616.00	0.00
UNITED STATES OF AMER TREAS NOTES 4.5% 1 1-15-2025 SEDOL: BQVW426	50,000,000.000	1 Mar 23	99.7840			0.00	49,892,035.50	49,892,035.50	0.00
UNITED STATES OF AMER TREAS NOTES 4.5% 1 1-15-2025 SEDOL: BQVW426	50,000,000.000	8 Mar 23	99.2200			0.00	49,610,161.50	49,610,161.50	0.00
UNITED STATES OF AMER TREAS NOTES 4.5% 1 1-15-2025 SEDOL: BQVW426	41,800,000.000	18 Dec 23	100.2590			0.00	41,908,650.74	41,908,650.74	0.00
UNITED STATES OF AMER TREAS NOTES 4.5% 1 1-15-2025 SEDOL: BQVW426	-46,700,000.000	5 Jan 23		100.8750		0.00	47,096,951.97	47,108,625.00	11,673.03
UNITED STATES OF AMER TREAS NOTES 4.5% 1 1-15-2025 SEDOL: BQVW426	-50,000,000.000	9 Jan 23		101.2500		0.00	50,523,026.82	50,625,000.00	101,973.18
UNITED STATES OF AMER TREAS NOTES 4.5% 1 1-15-2025 SEDOL: BQVW426	-50,000,000.000	11 Jan 23		101.3120		0.00	50,587,559.42	50,656,250.00	68,690.58

Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4j, Schedule of Reportable Transactions - For the Year Ended December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ 5% Report - Part A

Single Transaction in Excess of 5%

Security Description / Asset ID	Shares/Par Value	Date	Acquisition Price	Disposition Price	Lease Rental	Expenses Incurred	Cost	Current Value on Transaction Date	Net Gain/Loss
U.S. Government Securities									
UNITED STATES OF AMER TREAS NOTES 4.5% 1 1-15-2025 SEDOL: BQVW426	-50,000,000.000	18 Jan 23		101.6250		0.00	50,696,821.73	50,812,500.00	115,678.27
UNITED STATES OF AMER TREAS NOTES 4.5% 1 1-15-2025 SEDOL: BQVW426	-50,000,000.000	24 Jan 23		101.5000		0.00	50,723,902.95	50,750,000.00	26,097.05
UNITED STATES OF AMER TREAS NOTES 4.5% 1 1-15-2025 SEDOL: BQVW426	-50,000,000.000	8 Feb 23		100.8750		0.00	50,582,977.47	50,437,500.00	-145,477.47
UNITED STATES OF AMER TREAS NOTES 4.5% 1 1-15-2025 SEDOL: BQVW426	-50,000,000.000	22 Feb 23		100.1250		0.00	50,323,796.74	50,062,500.00	-261,296.74
UNITED STATES OF AMER TREAS NOTES 4.5% 1 1-15-2025 SEDOL: BQVW426	-50,000,000.000	1 Mar 23		99.7810		0.00	50,111,084.44	49,890,625.00	-220,459.44
UNITED STATES OF AMER TREAS NOTES 4.5% 1 1-15-2025 SEDOL: BQVW426	-50,000,000.000	8 Mar 23		99.2180		0.00	49,863,134.43	49,609,375.00	-253,759.43
UNITED STATES OF AMER TREAS NOTES 4.5% 1 1-15-2025 SEDOL: BQVW426	-41,800,000.000	18 Dec 23		100.1250		0.00	41,718,679.68	41,852,250.00	133,570.32
UNITED STATES TREAS BDS 2.25% DUE 05-15-2051 REG SEDOL: BMHV4V8	50,000,000.000	24 Apr 23	76.3970			0.00	38,198,940.00	38,198,940.00	0.00
UNITED STATES TREAS BDS 2.25% DUE 05-15-2051 REG SEDOL: BMHV4V8	-50,000,000.000	24 Apr 23		76.1250		0.00	38,651,242.58	38,062,500.00	-588,742.58

NOTE: TRANSACTIONS ARE BASED ON THE 2022-12-31 VALUE (INCLUDING ACCRUALS) OF 732,017,211.00

Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4j, Schedule of Reportable Transactions - For the Year Ended December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ 5% Report - Part C Summary

Series of Transactions by Issue in Excess of 5%

Security Description / Asset ID	Number of Transactions	Transaction Aggregate Acquisition Price	Disposition Price	Lease Rental	Expenses Incurred	Cost of Asset	Current Value of Asset on Transaction
DOMESTIC MASTER FORWARD COLLATERAL PAYABLE TO:UBS SEDOL: 9A41GUL	20	18,020,000.00			0.00	18,020,000.00	18,020,000.00
Total acquisitions							
Total dispositions	31		23,410,000.00		0.00	23,410,000.00	23,410,000.00
DOMESTIC MASTER FORWARD COLLATERAL RECEIVABLE FROM:UBS SEDOL: 9A41GUU	54	36,910,000.00			0.00	36,910,000.00	36,910,000.00
Total acquisitions							
Total dispositions	44		38,111,000.00		0.00	38,111,000.00	38,111,000.00
FNMA SINGLE FAMILY MORTGAGE 3.5% 30 YEAR S SETTLES JANUARY SEDOL: B6QMCT4	5	28,901,771.48			0.00	28,842,357.42	28,901,771.48
Total acquisitions							
Total dispositions	5		29,077,043.75		0.00	28,842,357.42	29,077,043.75
FNMA SINGLE FAMILY MORTGAGE 3.5% 30 YEAR S SETTLES NOVEMBER SEDOL: B7WKNR4	2	18,636,530.08			0.00	18,636,530.08	18,636,530.08
Total acquisitions							
Total dispositions	2		18,361,383.20		0.00	18,636,530.08	18,361,383.20
FNMA SINGLE FAMILY MORTGAGE 3.5% 30 YEARS SETTLES FEBRUARY SEDOL: BN4NPB1	5	26,873,808.60			0.00	26,873,808.60	26,873,808.60
Total acquisitions							
Total dispositions	4		19,733,130.48		0.00	19,481,681.20	19,733,130.48
FNMA SINGLE FAMILY MORTGAGE 4.0% MAT 30 YEARS SETTLES FEBRUARY SEDOL: B3KZBN5	9	22,230,650.38			0.00	22,230,650.38	22,230,650.38
Total acquisitions							
Total dispositions	5		16,034,531.25		0.00	15,910,460.94	16,034,531.25
FNMA SINGLE FAMILY MORTGAGE 4.0% 30 YEAR S SETTLES OCTOBER SEDOL: B4L3500	4	20,750,777.35			0.00	20,750,777.35	20,750,777.35
Total acquisitions							
Total dispositions	4		20,278,416.02		0.00	20,750,777.35	20,278,416.02
FNMA SINGLE FAMILY MORTGAGE 4.0% 30 YEAR S SETTLES SEPTEMBER SEDOL: B8HG868	5	21,244,300.79			0.00	21,244,300.79	21,244,300.79
Total acquisitions							
Total dispositions	5		21,081,734.39		0.00	21,244,300.79	21,081,734.39
FNMA SINGLE FAMILY MORTGAGE 4.5% 30 YEAR S SETTLES JANUARY SEDOL: B6VWL25	5	20,607,394.54			0.00	20,607,394.54	20,607,394.54
Total acquisitions							
Total dispositions	5		20,853,906.27		0.00	20,607,394.54	20,853,906.27

NOTE: TRANSACTIONS ARE BASED ON THE 2022-12-31 VALUE (INCLUDING ACCRUALS) OF 732,017,211.00

Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4j, Schedule of Reportable Transactions - For the Year Ended December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ 5% Report - Part C Summary

Series of Transactions by Issue in Excess of 5%

Security Description / Asset ID		Number of Transactions	Transaction Aggregate Acquisition Price Disposition Price		Lease Rental	Expenses Incurred	Cost of Asset	Current Value of Asset on Transaction
FNMA SINGLE FAMILY MORTGAGE 4% 30 YEARS SETTLES JANUARY SEDOL: B3KFK16	Total acquisitions	14	34,171,972.68			0.00	34,171,972.68	34,171.972.68
	Total dispositions	13		30,789,503.90		0.00	30,115,411.60	30,789.503.90
MFO PIMCO SHORT TERM FLOATING NAV II CUSIP: 72201P613	Total acquisitions	100	194,601,507.89			0.00	194,601,507.89	194,601.507.89
	Total dispositions	60		172,300,000.00		0.00	172,301,904.75	172,300.000.00
* NT COLLECTIVE SHORT TERM INVT FD CUSIP: 66586U452	Total acquisitions	236	145,501,761.47			0.00	145,501,761.47	145,501.761.47
	Total dispositions	207		126,268,797.03		0.00	126,268,797.03	126,268.797.03
UNITED STATES OF AMER TREAS BONDS 3.375% DUE 08-15-2042 REG SEDOL: BJLVKG0	Total acquisitions	25	141,436,892.07			0.00	141,436,892.07	141,436.892.07
	Total dispositions	22		114,176,437.50		0.00	115,673,513.81	114,176.437.50
UNITED STATES OF AMER TREAS BONDS 4.0% 11-15-2042 SEDOL: BL56GP6	Total acquisitions	21	224,062,625.02			0.00	224,062,625.02	224,062.625.02
	Total dispositions	20		209,346,906.25		0.00	208,953,258.50	209,346.906.25
UNITED STATES OF AMER TREAS NOTES 4.5% 1 1-15-2025 SEDOL: BQVW426	Total acquisitions	43	771,058,821.95			0.00	771,058,821.95	771,058.821.95
	Total dispositions	44		722,477,949.57		0.00	723,335,071.72	722,477.949.57
UNITED STATES TREAS BDS 1.375% 11-15-2040 SEDOL: BNG0BM3	Total acquisitions	3	15,879,773.39			0.00	15,879,773.39	15,879.773.39
	Total dispositions	10		28,683,555.32		0.00	33,631,111.11	28,683.555.32
UNITED STATES TREAS BDS 1.875% DUE 02-15-2041 REG SEDOL: BMT9GQ9	Total acquisitions	1	14,395,372.00			0.00	14,395,372.00	14,395.372.00
	Total dispositions	3		32,969,597.66		0.00	38,597,271.58	32,969.597.66
UNITED STATES TREAS BDS 1.875% 11-15-205 1 SEDOL: BMCNFZ0	Total acquisitions	17	140,310,249.64			0.00	140,310,249.64	140,310.249.64
	Total dispositions	16		139,405,483.75		0.00	144,516,121.18	139,405.483.75

NOTE: TRANSACTIONS ARE BASED ON THE 2022-12-31 VALUE (INCLUDING ACCRUALS) OF 732,017,211.00

Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4j, Schedule of Reportable Transactions - For the Year Ended December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ 5% Report - Part C Summary

Series of Transactions by Issue in Excess of 5%

Security Description / Asset ID		Number of Transactions	Transaction Aggregate Acquisition Price Disposition Price		Lease Rental	Expenses Incurred	Cost of Asset	Current Value of Asset on Transaction
UNITED STATES TREAS BDS 2.0% 02-15-2052 SEDOL: BM96PW9	Total acquisitions	15	91,590,935.83			0.00	91,590,935.83	91,590.935.83
	Total dispositions	16		88,812,061.43		0.00	89,369,851.19	88,812.061.43
UNITED STATES TREAS BDS 2.25% DUE 05-15-2051 REG SEDOL: BMHV4V8	Total acquisitions	26	160,100,983.97			0.00	160,100,983.97	160,100.983.97
	Total dispositions	27		167,170,714.13		0.00	176,005,517.15	167,170.714.13
UNITED STATES TREAS NTS 1.875% DUE 02-15-2032 REG SEDOL: BM96PV8	Total acquisitions	18	47,775,739.23			0.00	47,775,739.23	47,775.739.23
	Total dispositions	17		42,555,387.20		0.00	42,697,538.59	42,555.387.20
WI TREASURY SEC 3.875% 05-15-2043 SEDOL: BLB3TM9	Total acquisitions	21	181,624,515.91			0.00	181,624,515.91	181,624.515.91
	Total dispositions	20		151,969,843.75		0.00	153,269,180.47	151,969.843.75

NOTE: TRANSACTIONS ARE BASED ON THE 2022-12-31 VALUE (INCLUDING ACCRUALS) OF 732,017,211.00

*Represents a party-in-interest as defined by ERISA.

There were no category (ii) or (iv) reportable transactions during 2023.

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan Rio Tinto America Inc. Retirement Plan	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Rio Tinto America Inc.	D Employer Identification Number (EIN) 11-3359689
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1 Enter the valuation date: Month 01 Day 01 Year 2023	
2 Assets:	
a Market value.....	2a 732,017,211
b Actuarial value	2b 805,218,932
3 Funding target/participant count breakdown	
	(1) Number of participants (2) Vested Funding Target (3) Total Funding Target
a For retired participants and beneficiaries receiving payment	3,392 394,630,011 394,630,011
b For terminated vested participants.....	2,713 148,626,436 148,626,436
c For active participants.....	1,644 148,799,113 159,385,127
d Total	7,749 692,055,560 702,641,574
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions.....	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b
5 Effective interest rate.....	5 5.28%
6 Target normal cost	
a Present value of current plan year accruals.....	6a 7,850,689
b Expected plan-related expenses	6b 2,085,365
c Target normal cost.....	6c 9,936,054

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Troy Ware 	08/15/2024
	Signature of actuary	Date
Troy Ware	Type or print name of actuary	2307419
		Most recent enrollment number
Aon Consulting, Inc.	Firm name	303-639-4157
		Telephone number (including area code)
MSC# 17858, Aon PO Box 803507 Dallas TX 75380	Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

Part II		Beginning of Year Carryover and Prefunding Balances	
		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	239,925,043
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	239,925,043
10	Interest on line 9 using prior year's actual return of <u>-21.72</u> %	0	-52,111,719
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.44</u> %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	187,813,324

Part III		Funding Percentages	
14	Funding target attainment percentage	14	87.86 %
15	Adjusted funding target attainment percentage	15	114.59 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	103.15 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV		Contributions and Liquidity Shortfalls			
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	0	18(c)
				0	0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:			
a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0	
b Contributions made to avoid restrictions adjusted to valuation date.	19b	0	
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	19c	0	
20 Quarterly contributions and liquidity shortfalls:			
a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No			
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No			
c If line 20a is "Yes," see instructions and complete the following table as applicable:			
Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost		
21	Discount rate:		
a	Segment rates:	<div style="display: flex; justify-content: space-around;"> <div style="border: 1px solid black; padding: 2px; text-align: center;">1st segment: 4.75 %</div> <div style="border: 1px solid black; padding: 2px; text-align: center;">2nd segment: 5.00 %</div> <div style="border: 1px solid black; padding: 2px; text-align: center;">3rd segment: 5.74 %</div> </div>	☐ N/A, full yield curve used
b	Applicable month (enter code).....		21b 4
22	Weighted average retirement age		22 63
23	Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute		
Part VI	Miscellaneous Items		
24	Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No		
25	Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No		
26	Demographic and benefit information		
a	Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b	Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☒ Yes ☐ No
27	If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment		27
Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years		
28	Unpaid minimum required contributions for all prior years.....		28 0
29	Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)		29 0
30	Remaining amount of unpaid minimum required contributions (line 28 minus line 29)		30 0
Part VIII	Minimum Required Contribution For Current Year		
31	Target normal cost and excess assets (see instructions):		
a	Target normal cost (line 6c).....		31a 9,936,054
b	Excess assets, if applicable, but not greater than line 31a		31b 0
32	Amortization installments:		
a	Net shortfall amortization installment	Outstanding Balance 85,235,966	Installment 7,805,970
b	Waiver amortization installment	0	0
33	If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33
34	Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....		34 17,742,024
	Carryover balance	Prefunding balance	Total balance
35	Balances elected for use to offset funding requirement.....	0	17,742,024
36	Additional cash requirement (line 34 minus line 35)		36 0
37	Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)		37 0
38	Present value of excess contributions for current year (see instructions)		
a	Total (excess, if any, of line 37 over line 36)		38a 0
b	Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b
39	Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39 0
40	Unpaid minimum required contributions for all years.....		40 0
Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)		
41	If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021		

Schedule SB Attachment (Form 5500)—2023 Plan Year
Rio Tinto America Inc. Retirement Plan
EIN: 11-3359689 PN: 001

Schedule SB, line 22—Description of Weighted Average Retirement Age

Weighted Average Retirement Age:

Legacy Plan	Number of Participants Exposed	Weighted Average Retirement Age
RTA and Alcan	209	62.28
Borax	254	62.51
Kennecott	1,181	63.84
Total	1,644	63.44

Below are the descriptions for the individual weighted average retirement ages for each of the legacy plans.

Legacy Rio Tinto America and Rio Tinto Alcan (U.S.) plans

The average retirement age has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	10.00%	1.0000	5.55
56.5	5.00%	0.9000	2.54
57.5	5.00%	0.8550	2.46
58.5	5.00%	0.8123	2.38
59.5	5.00%	0.7716	2.30
60.5	10.00%	0.7331	4.43
61.5	10.00%	0.6598	4.06
62.5	25.00%	0.5938	9.28
63.5	15.00%	0.4453	4.24
64.5	15.00%	0.3785	3.66
65.5	50.00%	0.3218	10.54
66.5	50.00%	0.1609	5.35
67.5	50.00%	0.0804	2.71
68.5	50.00%	0.0402	1.38
69.5	50.00%	0.0201	0.70
70	100.00%	0.0101	0.70
Weighted Average			62.28

Schedule SB Attachment (Form 5500)—2023 Plan Year
Rio Tinto America Inc. Retirement Plan
EIN: 11-3359689 PN: 001

Legacy Borax Hourly plan

The average retirement age has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	2.00%	1.0000	1.11
56.5	2.00%	0.9800	1.11
57.5	5.00%	0.9604	2.76
58.5	5.00%	0.9124	2.67
59.5	10.00%	0.8668	5.16
60.5	10.00%	0.7801	4.72
61.5	10.00%	0.7021	4.32
62.5	40.00%	0.6319	15.80
63.5	25.00%	0.3791	6.02
64.5	10.00%	0.2843	1.83
65.5	50.00%	0.2559	8.38
66.5	50.00%	0.1280	4.25
67.5	50.00%	0.0640	2.16
68.5	50.00%	0.0320	1.10
69.5	50.00%	0.0160	0.56
70	100.00%	0.0080	0.56
Weighted Average			62.51

Legacy Kennecott Utah Copper Hourly plan

The retirement decrement rates at each age depend on age and service. The rates that apply at each age are summarized below:

Retirement rates are 3% at the earliest retirement eligible age (Age + Service = 70, or Service = 30), 25% at ages 65-67 (ages 60-67 for those with at least 30 years of service), 50% at ages 68-69, and 100% at age 70, resulting in a weighted average retirement age of 63.86.

In calculating the weighted average retirement age, the weight applied to each age is (a)/(b), where (a) and (b) are defined as follows:

- (a) The number of participants expected to retire at the retirement age to which the weight is being applied. The number of participants expected to retire is estimated by applying the assumed retirement decrement rates to the current active population at that age.
- (b) The total number of participants expected to retire. The number of participants expected to retire is estimated by applying the assumed retirement decrement rates to the current active population.

Schedule SB Attachment (Form 5500)—2023 Plan Year
Rio Tinto America Inc. Retirement Plan
EIN: 11-3359689 PN: 001

Plan Changes Since the Prior Year

The funding and plan reporting valuations reflect the following plan changes:

- A change in the mortality basis for lump sum payments from the 2022 plan year IRC section 417(e)(3) mortality table to the 2023 plan year IRC section 417(e)(3) mortality table.
- The compensation limit under Section 401(a)(17) of the Internal Revenue Code changed from \$305,000 to \$330,000.
- Effective September 1, 2022, the benefits for Wilmington participants who are active in the Legacy-Borax Hourly plan on that date increased to \$85.00 times all years of service.
- Effective June 18, 2022, the benefits for Boron participants who are active in the Legacy-Borax Hourly plan on that date increased to \$77.00 times all years of service and increase an additional \$1 each year through 2027.
- Effective January 1, 2023, the benefits of Kennecott participants who are active in the Legacy-Kennecott Hourly plan on the date increased to \$53.00 times all years of service.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Schedule SB Attachment (Form 5500)—2023 Plan Year
Rio Tinto America Inc. Retirement Plan
EIN: 11-3359689 PN: 001

Schedule SB, line 26b—Schedule Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2023	1,500,719	8,447,118	38,183,782	48,131,619
2024	2,910,640	6,345,918	37,230,528	46,487,086
2025	4,111,257	6,421,680	36,213,153	46,746,090
2026	5,205,482	7,172,123	35,163,807	47,541,412
2027	6,158,509	7,824,778	34,058,796	48,042,083
2028	7,092,356	8,473,159	32,916,803	48,482,318
2029	7,947,544	8,841,072	31,730,569	48,519,185
2030	8,706,794	9,449,112	30,497,536	48,653,442
2031	9,428,935	9,872,619	29,214,444	48,515,998
2032	10,075,576	9,973,242	27,899,250	47,948,068
2033	10,664,591	10,500,034	26,552,370	47,716,995
2034	11,216,697	10,672,474	25,172,946	47,062,117
2035	11,777,252	10,699,735	23,767,446	46,244,433
2036	12,241,475	10,844,725	22,344,925	45,431,125
2037	12,636,517	10,794,130	20,938,377	44,369,024
2038	13,019,977	10,829,358	19,534,541	43,383,876
2039	13,363,166	10,818,644	18,158,355	42,340,165
2040	13,648,111	10,817,823	16,805,123	41,271,057
2041	13,871,693	10,692,965	15,480,938	40,045,596
2042	14,043,022	10,534,312	14,190,876	38,768,210
2043	14,189,784	10,368,637	12,939,009	37,497,430
2044	14,189,181	10,164,897	11,728,806	36,082,884
2045	14,156,190	9,915,535	10,563,723	34,635,448
2046	14,048,408	9,660,015	9,447,485	33,155,908
2047	13,874,674	9,330,323	8,384,246	31,589,243
2048	13,623,638	8,950,679	7,378,564	29,952,881
2049	13,297,391	8,548,960	6,435,291	28,281,642
2050	12,905,621	8,123,466	5,559,166	26,588,253
2051	12,464,255	7,680,720	4,754,375	24,899,350
2052	11,986,077	7,216,081	4,024,134	23,226,292
2053	11,474,490	6,739,952	3,370,200	21,584,642
2054	10,929,429	6,259,277	2,792,606	19,981,312
2055	10,364,643	5,781,271	2,289,635	18,435,549
2056	9,784,714	5,307,746	1,857,905	16,950,365
2057	9,205,107	4,846,243	1,492,680	15,544,030
2058	8,625,869	4,400,436	1,188,158	14,214,463
2059	8,050,284	3,973,859	937,829	12,961,972
2060	7,478,285	3,569,434	734,847	11,782,566
2061	6,917,749	3,189,281	572,347	10,679,377
2062	6,373,288	2,834,912	443,781	9,651,981
2063	5,847,717	2,517,931	343,153	8,708,801
2064	5,342,790	2,217,006	265,131	7,824,927
2065	4,860,273	1,942,628	205,119	7,008,020
2066	4,401,120	1,694,023	159,258	6,254,401

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Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2067	3,966,289	1,470,064	124,382	5,560,735
2068	3,556,584	1,269,369	97,947	4,923,900
2069	3,172,637	1,090,417	77,939	4,340,993
2070	2,814,718	931,625	62,788	3,809,131
2071	2,482,902	791,403	51,285	3,325,590
2072	2,177,067	668,204	42,505	2,887,776

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Schedule SB, Part V—Summary of Plan Provisions

Plan Provisions—Legacy RTA Plan

Effective Date January 1, 2003.

Date of Participation First day of the month after completing one year of service. Participation is closed to new entrants as of April 1, 2007. Participants who were active in the RTA plan at that time were given the option to either stay in the RTA plan or transfer to the Investment Partnership Plan (IPP) as of September 30, 2007.

As of October 1, 2012, Cleveland Salaried employees that were participants in the AlcanCorp Pension Plan before 2012 began accruing in the RTA Plan. Benefits in the RTA Plan are calculated using pay and service earned after the date of transfer into the RTA Plan. However, participants receive vesting service from date of hire.

As of January 1, 2013, all remaining active PPPI, active Cable, and LTD participants in the AlcanCorp Pension Plan began accruing in the RTA Plan. Benefits in the RTA Plan are calculated using pay and service earned after the date of transfer into the RTA Plan. However, participants receive vesting service from date of hire.

As of January 1, 2015, active participants who are rehired into the IPP with a break in service of less than five years are eligible to receive pay increases to their RTA Plan benefit, even if they did not choose to transfer to the IPP in 2007.

As of November 6, 2017, all participants who were part of the annuity contract purchase that occurred on October 31, 2017 are no longer participants under the plan.

As of April 9, 2019, all participants who were part of the annuity contract purchase that occurred on April 2, 2019 are no longer participants under the plan.

As of December 31, 2019, all participants who were part of the Alcan plan were merged into the RTA plan.

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As of December 31, 2020, all participants who were part of the Kennecott and Borax plans were merged into the RTA plan.

Normal Retirement

Eligibility

Age 65.

Total Benefit

(a) For service before January 1, 2003:

See supplements.

(b) For service after December 31, 2002:

A monthly benefit equal to (i) plus (ii) below, multiplied by Benefit Service:

(i) 1% of Final Average Earnings up to Social Security Covered Compensation.

(ii) 1.667% of Final Average Earnings in excess of Social Security Covered Compensation.

Compensation Update

Former AlcanCorp Pension Plan participants also receive a compensation update on their frozen benefit from the AlcanCorp Pension Plan. The compensation update is payable from the RTA Plan. The compensation update is equal to the percentage increase of the Final Average Earnings over the participant's Highest Average Earnings used to calculate the frozen benefit payable from the AlcanCorp Pension Plan, multiplied by the frozen benefit payable from the AlcanCorp Pension Plan. The compensation update has a minimum value of \$0 and is added to the Normal Retirement Benefit accrued under the RTA Plan as described above.

Early Retirement

Eligibility

Age 55 and five years of Vesting Service.

Total Benefit

Termination before age 55 or before completing 10 years of Vesting Service.

The accrued normal retirement benefit multiplied by the appropriate age-based factor below:

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Age	Factor	Age	Factor
65	1.00	59	0.76
64	0.96	58	0.72
63	0.92	57	0.68
62	0.88	56	0.64
61	0.84	55	0.60
60	0.80		

Termination after age 55 and after completing 10 years of Vesting Service:

The accrued normal retirement benefit multiplied by the appropriate age-based factor below:

Age	Factor	Age	Factor
65	1.00	59	0.88
64	1.00	58	0.84
63	1.00	57	0.80
62	1.00	56	0.76
61	0.96	55	0.72
60	0.92		

Late Retirement Eligibility

Retire after normal retirement date.

Total Benefit

The normal retirement benefit accrued at the date of late retirement.

Disability Retirement for Non-Luzenac Hourly Employees

Eligibility

Five years of Vesting Service.

Total Benefit

The normal retirement benefit, calculated using Benefit Service that continues to accrue during disability leave, multiplied by the appropriate early retirement factor from the tables above.

Disability Retirement for Luzenac Hourly Employees

Eligibility

Ten years of Vesting Service.

Total Benefit

A monthly benefit equal to the greater of (a) or (b) below:

(a) The normal retirement benefit as of this date of disability,
or

(b) \$500.

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Vested Termination

Eligibility

Five years of Vesting Service or age 65.

Total Benefit

The normal retirement benefit accrued at termination, commencing at age 65. The participant may elect for benefits to start after age 55, with benefits reduced by the early retirement factors for retirement with less than 10 years of service.

Preretirement Death

Eligibility

Five years of Vesting Service.

Total Benefit

For a married participant, the surviving spouse receives 50% of the participant's accrued benefit, payable as an immediate life annuity.

For a single participant with a trust beneficiary, the trust receives lump sum equal to the actuarial equivalent of 50% of the participant's accrued benefit.

For a single participant with a non-trust beneficiary, the beneficiary receives the actuarial equivalent of 50% of the participant's accrued benefit, payable as a 60-month temporary life annuity.

Normal Form of Benefit

50% J&S annuity if married, otherwise a life annuity.

For married participants, if the spouse pre-deceases the participant, payments will continue to the participant in the amount equal to what the participant would have received at retirement had the participant elected a single life annuity.

Optional Forms of Payment

A retiring participant may also elect other optional forms of payment on an actuarially equivalent basis. These options include:

- life annuity,
- 50%, 75%, or 100% joint and survivor annuities,
- 5, 10, or 15 year certain and life annuities,
- level income option for retirement prior to commencement of Social Security benefits, and
- lump sum, if monthly benefit is \$100 or less.

Before April 1, 2018, these optional forms are based on the 1971 Group Annuity Male Mortality Table and 5.00% interest.

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After April 1, 2018, these optional forms are based on the 417(e) Mortality Table and 6.00% interest.

Employee Contributions

None required or permitted.

Definitions

Benefit Service

Elapsed service from the later of January 1, 2003 and date of hire, excluding periods while a participant is on a leave of absence. Benefit Service is frozen as of September 30, 2007 for those participants who chose to transfer into the IPP.

Vesting Service

All service from date of hire. Includes periods while a participant is on a leave of absence.

Final Average Earnings

Average of the highest Eligible Earnings in the 36 consecutive months out of the last 120 months of service. Final Average Earnings is not frozen for those participants who chose to transfer to the IPP, nor for those participants who were rehired into the IPP with a break in service of less than five years.

Eligible Earnings

Base pay and 50% of any short-term bonus.

Base pay means total earnings including deferred base pay, lump sum merit pay, pre-tax 401(k) or cafeteria plan contributions, but excluding overtime, severance pay, bonuses, and extraordinary items.

Social Security Covered Compensation

The average amount of earnings under the Social Security Act equal to the average of the maximum Taxable Wage Base in each year that would be used to calculate the Social Security benefit for a participant retiring at his Social Security Retirement Age.

Highest Average Earnings

A participant's annual Earnings for the highest three consecutive calendar years ending at least three months before normal retirement or earlier termination, divided by 35.

Earnings

Regular base pay, incentive program pay, overtime and other premium pay, certain lump sum payments payable in lieu of salary or wage increases, pay under any plan of variable compensation and 401(k), Section 125 and Section 132(f)(4) deferrals.

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U.S. Borax Supplement

Participation

These plan provisions apply to participants who were employees of U.S. Borax Inc. prior to January 1, 2003.

Normal Retirement

Eligibility

Age 65.

Total Benefit

A monthly benefit equal to (i) plus (ii) below, multiplied by Pensionable Service after July 1, 1974.

(i) 1% of Final Average Earnings up to Social Security Covered Compensation.

(ii) 1.667% of Final Average Earnings in excess of Social Security Covered Compensation.

Prior plan benefit applies to service before July 1, 1974.

Minimum monthly benefit equal to \$72.00 times all years of service.

Early Retirement

Eligibility

Age 55.

Benefit

Normal retirement benefit reduced by the early retirement factors above for retirement with more than 10 years of service.

Definitions

Pensionable Service

All service after one year of service or from date of hire after five years of service, but not beyond December 31, 2002. May include periods during which a participant is on a leave of absence.

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Final Average Earnings

Average of the highest earnings in the 36 consecutive months out of the last 120 months of service. Final Average Earnings was not frozen as of December 31, 2002.

Earnings include:

- Base pay.
- 50% of short-term bonuses paid during 36-month period.
- Overtime pay for the three consecutive calendar years ending before 2003 with the highest overtime pay (if employment terminates prior to December 31, 2007).
- Up to 520 hours of vacation pay for vacation earned but not taken (if employment terminates prior to December 31, 2009).

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Luzenac Supplement

Participation

These plan provisions apply to salaried participants' periods of employment with Luzenac America, Inc. prior to January 1, 2003.

Normal Retirement

Eligibility

Age 65 and five years of service.

Total Benefit

A monthly benefit equal to the sum of (a), (b), and (c), but not less than (d), below:

(a) 1.20% of Final Average Earnings up to Social Security Covered Compensation multiplied by years of Benefit Service, not to exceed 35 years.

(b) 1.65% of Final Average Earnings in excess of Social Security Covered Compensation, multiplied by Benefit Service, not to exceed 35 years.

(c) 1.50% of Final Average Earnings multiplied by Benefit Service in excess of 35 years.

(d) \$40 multiplied by all years of service.

Early Retirement

Eligibility

Age 55 and 10 years of service.

Benefit

The accrued normal retirement benefit multiplied by the appropriate age-based factor below:

<u>Age</u>	<u>Factor</u>	<u>Age</u>	<u>Factor</u>
65	1.00	59	0.85
64	1.00	58	0.80
63	1.00	57	0.75
62	1.00	56	0.70
61	0.95	55	0.65
60	0.90		

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Definitions

Benefit Service	Elapsed time from date of employment, ending on December 31, 2002.
Final Average Earnings	Average of the highest earnings during the 60 consecutive months during the 120 months of service preceding termination or retirement. Final Average Earnings was not frozen as of December 31, 2002.
Eligible Earnings	Base pay and 50% of any short-term bonus. Base pay means total earnings including deferred base pay, lump sum merit pay, pre-tax 401(k) or cafeteria plan contributions, but excluding overtime, severance pay, bonuses, and extraordinary items.

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Kennecott Supplement

Participation	These plan provisions apply to participants who were employees of Kennecott Corporation prior to January 1, 2003.
Normal Retirement	
Eligibility	Age 65.
Total Benefit	The actuarial equivalent of the opening and current account balances.
Early Retirement	
Eligibility	Age 55 and 10 years of service.
Benefit	The actuarial equivalent of the opening and current account balances.
Accounts and Credits to Accounts	
Opening Account	For all participants who were active as of January 1, 1989, an opening account balance was established based on benefits accrued under prior plans.
Current Account	<p>A current account was established for each participant as of the later of (i) January 1, 1989 or (ii) the date the participant first becomes eligible for the plan.</p> <p>At the end of each calendar month, pay-related credits are added to the current account. No pay-related credits are granted after December 31, 2002.</p>
Regular Interest Credits	Regular interest credits are added to all accounts at an effective annual rate equal to the greater of (i) 5%, or (ii) the average (rounded to the nearest one-hundredth of one percent) of the one-year Treasury bill rates in effect during each month of the 12-month period ending on November 30 of the preceding calendar year, rounded up to the nearest one-quarter of one percent, plus one percent.
Supplemental Interest Credits	An additional supplemental interest credit at a rate equal to one-half of the regular interest rate applies to the opening account prior to termination of employment. Effective January 1, 2016, the supplemental interest credit is no longer granted.

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Legacy Alcan Pension Plan Provisions

Plan History

Following is a description of significant events that have occurred within the past ten years.

Effective December 31, 2011, all benefit accruals are frozen for certain Cable unit employees. Benefit Service and Social Security Covered Compensation are frozen as of December 31, 2011. Highest Average Earnings shall not include earnings during 2011 or any subsequent years. Members who are affected are "Non-Grandfathered Cable Unit Members" and include participating employees that do not meet the following criteria:

- age 45 and ten years of Benefit Service, or;
- age 55 and nine years of Benefit Service or ten years of Eligibility Service.

All other Cable unit employees are "Grandfathered Cable Unit Members" and continue to accrue benefits. This includes any Cable unit employee on long-term disability or severance.

Effective December 31, 2011, all benefit accruals under the AlcanCorp Plan formula are frozen for Salaried Sebree and Cleveland employees. These participants start to accrue benefits under the Rio Tinto America Plan formula for service after December 31, 2011. The December 31, 2011 frozen benefit is increased by the percentage increase of the Final Average Earnings (as defined under the Rio Tinto America formula), over the participant's Highest Average Earnings (as defined under the AlcanCorp formula) at December 31, 2011.

Effective December 31, 2011, any PPPI employee who was a participant of the Alcan Combined Pension Plan as of December 31, 2011 shall become a participant of the AlcanCorp Pension Plan as of January 1, 2012. For these participants, the benefit payable from the AlcanCorp Pension Plan is equal to the benefit accrued under the Alcan Combined formula using all years of service and pay prior to termination, and offset by the benefit accrued under the Alcan Combined formula as of December 31, 2011.

The Specialty Aluminas business unit was sold in August 2012 and the Cable business unit was sold on September 4, 2012. For participants with ongoing accruals, any accruals in the plan have ceased as of the date of sale. Any participants that were terminated as a result of the sales with less than five years of service have been vested in their benefit. Participants that were on LTD at the time of the sale will continue to earn future service accruals from the AlcanCorp Pension Plan.

As of September 30, 2012, accruals for Cleveland participants were frozen in the AlcanCorp Pension Plan. These participants transferred to the Rio Tinto America Plan on October 1, 2012. The Rio Tinto America Plan provides future accruals and pay growth on the past service frozen benefit from the AlcanCorp Plan.

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Any remaining Cable, PPPI and LTD participants in the AlcanCorp Pension Plan as of December 31, 2012 have transferred to the Rio Tinto America Plan. Accruals in the AlcanCorp Pension Plan have ceased as of December 31, 2012 for these participants. The Rio Tinto America Plan provides future accruals and pay growth on the past service benefit from the AlcanCorp Plan, as applicable.

As of July 1, 2013, accruals were frozen for all remaining participants.

Effective December 31, 2013, the Alcan Combined Pension Plan was merged into the AlcanCorp Pension Plan, and the merged plan was renamed the Rio Tinto Alcan Pension Plan (U.S.). The January 1, 2014 funding valuation reflects the benefit liabilities and plan assets of the Alcan Combined Pension Plan that merged into the Rio Tinto Alcan Pension Plan (U.S.) on December 31, 2013.

As of November 6, 2017, all participants who were part of the annuity contract purchase that occurred on October 31, 2017 are no longer participants under the plan.

As of August 6, 2018, all participants who were part of the annuity contract purchase that occurred on August 1, 2018 are no longer participants under the plan.

Effective April 1, 2018, the plan's actuarial equivalence definition was changed for the non-legacy PPPI groups to 6.00% interest and the 417(e) Mortality Table.

Effective December 31, 2019, the Alcan plan was merged into the RTA plan.

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Plan Provisions – Legacy AlcanCorp Pension Plan

Effective Date	July 1, 1964
Effective Date of Most Recent Amendment	January 1, 2014; provides for a one-time lump sum offer for terminated vested participants terminated prior to January 1, 2014.
Participants Accruing Under Formula	<p>As of January 1, 2012: Active Cable, Sebree Salaried and Cleveland Salaried employees that were AlcanCorp Pension Plan Participants before 2012. Plan provisions below are for the pre-2012 accrued benefit for this group.</p> <p>As of September 4, 2012: The Specialty Aluminas and Cable business units were sold. Accruals for this group are frozen in the AlcanCorp Pension Plan.</p> <p>As of September 30, 2012: Cleveland Salaried employees transferred to the Rio Tinto America Plan. Accruals for this group are frozen in the AlcanCorp Pension Plan.</p> <p>As of December 31, 2012: Accruals for any remaining PPPI, Cable and LTD participants cease. These participants accrue in the Rio Tinto America Plan for post-2012 service.</p> <p>Inactive AlcanCorp Pension Plan participants that were former Cleveland Hourly, Mt. Vernon Hourly, Pharma Hourly, Pharma Salaried or Pechiney Cast Plate Salaried and Hourly employees have accrued benefits under the terms of the respective legacy plan.</p> <p>As of July 1, 2013: Accruals are frozen for all remaining ACPP participants.</p>
Participation	<p>All regular full time employees who are not represented by a collective bargaining agreement</p> <p>Other employees are eligible after completing a 12-month period of employment in which the employee has 1,000 hours of service or more</p> <p>Participation is closed to new hires as of January 1, 2012</p>

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Freeze Dates

Benefit accruals are frozen for non-grandfathered Cable participants effective December 31, 2011

Benefit accruals under the AlcanCorp formula are frozen for Sebree and Cleveland Salaried participants effective December 31, 2011, but are increased by the percentage increase of the Final Average Earnings (as defined under the Rio Tinto America formula), over the participant's Highest Average Earnings at December 31, 2011 (as defined under the AlcanCorp formula). These participants accrue under the Rio Tinto America Plan formula for post-2011 benefit service.

All benefit accruals from the AlcanCorp Pension Plan are frozen for Cleveland participants effective September 30, 2012.

Benefit accruals for all remaining AlcanCorp Pension Plan participants are frozen effective July 1, 2013.

Date of Participation

First of month following date of hire for regular full time employees

Normal Retirement
Eligibility

Age 65 and five years of Eligibility Service

Total Benefit

A monthly benefit equal to (a) plus (b) plus (c) below:

- (a) 45% of Highest Average Earnings
- (b) 15% of Highest Average Earnings in excess of the Social Security Covered Compensation
- (c) 0.25% of Highest Average Earnings times the number of Unused Months

If the participant has fewer than 35 years of Benefit Service, then the monthly benefit amount will be multiplied by the participant's Benefit Service and divided by 35

Accrued Benefit "Ratchet"

In no event will the total benefit amount above be less than the total benefit calculated as of any prior March 1

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Frozen Sebree and Cleveland Benefit

The benefit under the Alcancorp formula for Sebree and Cleveland participants is determined as the greater of (a) and (b) below:

(a) Accrued benefit as of December 31, 2011 using Benefit Service and Highest Average Earnings as of December 31, 2011 (*based on Earnings through December 31, 2010*), plus the Highest Average Earnings make-up (Part (c) above), increased by the percentage increase of the Final Average Earnings under the Rio Tinto formula at termination over the Highest Average Earnings at December 31, 2011, if any.

(b) Accrued benefit as of December 31, 2011 using Benefit Service and Highest Average Earnings as of December 31, 2011 (*based on Earnings through December 31, 2011*), increased by the percentage increase of the Final Average Earnings under the Rio Tinto formula at termination over the Highest Average Earnings at December 31, 2011, if any.

Prior Plan Offsets

If Benefit Service includes service from other company sources and the prior plan benefit is not payable from the Alcancorp Trust, the total benefit amount above is offset by any such benefit. The offset amount cannot exceed the benefit amount that would be accrued had only Benefit Service giving rise to the offset were used in determining the total benefit.

Early Retirement Eligibility

Age 55 and five years of Eligibility Service, or when age plus Eligibility Service is at least 75

Total Benefit

The accrued normal retirement benefit multiplied by the appropriate age-based factor below:

Age	Factor
65	1.00
64	0.99
63	0.97
62	0.94
61	0.90
Below 60	In steps of .04

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Late Retirement Eligibility	After age 65 with five years of Eligibility Service
Total Benefit	The normal retirement benefit actuarially increased beyond the normal retirement date.
Vested Termination Eligibility	Five years of Eligibility Service
Total Benefit	The normal retirement benefit accrued at date of termination, commencing at age 65. The participant may elect for benefits to start before age 65, with benefits reduced by the early retirement reduction factors above.
Cable and Specialty Aluminas	Any Cable and Specialty Aluminas participants affected by the sales are immediately vested in their benefit
All active participants	All remaining active participants as of July 1, 2013 are immediately vested as a result of the plan freeze
Preretirement Death Eligibility	Any vested participant or participant eligible for early retirement, and married to an eligible spouse
Total Benefit	<p>For a participant who is eligible for early or normal retirement, the benefit is an immediate annuity to the surviving spouse equal to 50% of the monthly benefit the participant would have been entitled to had he retired the day before his death and elected the 50% J&S option.</p> <p>For all other vested participants, the benefit is a deferred annuity to the surviving spouse equal to 50% of the monthly benefit that the participant would have been entitled to had he terminated employment on the date of his death, survived to the earliest retirement age, elected the 50% J&S option, and then died the following day.</p>
Disability Retirement Eligibility	Eligible for a medical leave of absence
Total Benefit	The normal retirement benefit, computed using Benefit Service that continues to accrue during disability leave

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Normal Form of Benefit

50% J&S annuity if married, otherwise 5 year certain and life annuity. For married participants, the normal form of benefit is actuarially reduced if the spouse is 10 years younger

Optional Forms of Payment

A retiring participant may also elect other optional forms of payment on an actuarially equivalent basis. The options include:

- Full Benefit Joint and Survivor Annuity: Payable for life of participant with an amount less than 50% payable to the spouse upon the participant's death. Only available if spouse is more than 10 years younger. The participant's benefit is not reduced for payment form.
- Continuing Income Joint and Survivor Annuity: Payable for life of participant with a chosen percent (1-100%) payable to the beneficiary upon the participant's death.
- A level income option for retirement prior to commencement of Social Security benefits.
- Lump sum if monthly retirement benefit is less than \$100.
- Participants with accrued benefits from prior plans may have different optional forms

Most optional forms are based on the 417(e) Mortality Table and 6.00% interest. Certain prior plans use different actuarial equivalence for benefits accrued in those plans.

Benefit Limits

Effective January 1, 2002, EGTRRA increased the Internal Revenue Code section 415 limit to \$160,000 and the limit on compensation to \$200,000. The \$200,000 pay limit was applied retroactively for participants who were active as of January 1, 2002.

Definitions

Eligibility Service

All aggregated periods of service based on the elapsed time method, as allowable by law. Partial years are rounded to the next higher whole number of years.

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Benefit Service	Includes full years and completed months of service included in Eligibility Service. Excludes any period of service when the employee refused to make required contributions, and periods of service in certain affiliated companies for participants that transferred into the Plan.
Earnings	Regular base pay, incentive program pay, overtime and other premium pay, certain lump sum payments payable in lieu of salary or wage increases, pay under any plan of variable compensation and 401(k), Section 125 and Section 132(f)(4) deferrals
Highest Average Earnings	A participant's annual Earnings for the highest three consecutive calendar years ending at least three months before normal retirement or earlier termination, divided by 35
Social Security Covered Compensation	Average of the Social Security Tax Bases for the 35 year period beginning with the date in which Highest Average Earnings are calculated.
Unused Months	The number of months included in Benefit Service that cannot be included in the period used to determine Highest Average Earnings. The number of Unused Months is based on the date benefit service stops, according to the following table:

Date Benefit Service Stops	Unused Months
January 1	12
February 1	13
March 1	14
April 1	3
May 1	4
June 1	5
July 1	6
August 1	7
September 1	8
October 1	9
November 1	10
December 1	11

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Plan Provisions – Rio Tinto America Plan Formula

Participants Accruing Under Formula Sebree and Cleveland Salaried Participants that are active as of January 1, 2012 accrue their post-2011 benefit under the Rio Tinto America Plan formula

Accruals for Cleveland participants are frozen as of September 30, 2012 in the AlcanCorp Pension Plan

Normal Retirement
Eligibility

Age 65.

Total Benefit

A monthly benefit equal to (a) plus (b) below, multiplied by post-2011 Benefit Service:

(a) 1% of Final Average Earnings up to Social Security Covered Compensation.

(b) 1.667% of Final Average Earnings in excess of Social Security Covered Compensation.

Early Retirement
Total Benefit

For terminations after completion of 5 years of Eligibility Service, the accrued normal retirement benefit is multiplied by the appropriate age-based factor below:

<u>Age</u>	<u>Factor</u>	<u>Age</u>	<u>Factor</u>
65	1.00	59	0.76
64	0.96	58	0.72
63	0.92	57	0.68
62	0.88	56	0.64
61	0.84	55	0.60
60	0.80		

For terminations after completion of 10 years of Eligibility Service, the accrued normal retirement benefit is multiplied by the appropriate age-based factor below:

<u>Age</u>	<u>Factor</u>	<u>Age</u>	<u>Factor</u>
65	1.00	59	0.88
64	1.00	58	0.84
63	1.00	57	0.80
62	1.00	56	0.76
61	0.96	55	0.72
60	0.92		

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Vested Termination
Eligibility

Five years of Eligibility Service or age 65.

Total Benefit

The normal retirement benefit accrued at termination, commencing at age 65. The participant may elect for benefits to start after age 55, with benefits reduced by the early retirement factors for retirement with less than 10 years of service.

Normal Form of Benefit

50% J&S annuity if married, otherwise a life annuity.

Optional Forms of Payment

Sebree and Cleveland retiring participant may also elect other optional forms of payment on an actuarially equivalent basis. These options include:

- 50%, 66.67%, 75%, or 100% joint and survivor annuities,
- 5 year certain and life annuity,
- level income option for retirement prior to commencement of Social Security benefits, and
- lump sum, if monthly benefit is \$100 or less.

These optional forms are based on the mortality table prescribed by Code Section 417(e)(3) and 6.00% interest.

Definitions

Final Average Earnings

Average of the highest Eligible Earnings in the 36 consecutive months out of the last 120 months of service, excluding earnings before January 1, 2012 are not counted.

Eligible Earnings

Base pay and 50% of any short-term bonus.

Base pay means total earnings including deferred base pay, lump sum merit pay, pre-tax 401(k) or cafeteria plan contributions, but excluding overtime, severance pay, bonuses, and extraordinary items.

Social Security Covered Compensation

The average amount of earnings under the Social Security Act equal to the average of the maximum Taxable Wage Base in each year that would be used to calculate the Social Security benefit for a participant retiring at his Social Security Retirement Age.

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Plan Provisions – Alcan Combined Pension Plan Formula

Participants Accruing Under Formula	<p>PPPI participants that are active as of January 1, 2012</p> <p>Benefit payable from the AlcanCorp Pension Plan is equal to the benefit accrued under the Alcan Combined formula using all years of service and pay prior to termination, and offset by the benefit accrued under the Alcan Combined Pension Plan as of December 31, 2011.</p> <p>PPPI participants transferred to the Rio Tinto America Plan on January 1, 2012</p>
ANCG Offset for PPPI Employees Transferring from ANC	<p>Benefits payable from the Plan will be equal to the Total Benefit payable to a participant minus the portion of the benefit that will be paid by former ANC Plan #020.</p> <p>The ANCG portion of the benefit will be based on service with ANCG and the Highest Average Salary upon termination from PPPI. Highest Average Salary for the ANCG portion of the benefit is limited to an average of 5% increases from the ANCG Highest Average Salary at the time of participant transfer. Eligibility for benefits is based on combined service with PPPI and ANCG.</p>
Eligibility by Group	
Blue	<p>For Non-Cebal Tubes Americas Participants: Hired before January 1, 2005 and age plus service total was 50 or more as of December 31, 2006</p> <p>For Cebal Tubes Americas Participants: Hired before January 1, 2005 and age plus service total was 55 or more as of December 31, 2006</p>
Green	<p>Hired before January 1, 2005 and age plus service total is less than 50 for non-Cebal participants and less than 55 for Cebal participants as of December 31, 2006.</p>
Yellow	<p>Hired by Alcan on or after January 1, 2005.</p>
Orange	<p>Hired before January 1, 2005 and a former Lawson Mardon employee.</p>

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Normal Retirement—Blue Participants

Eligibility

Age 65.

Total Benefit

A monthly benefit equal to (a) reduced by (b), plus (c) below:

- (a) 1.5% of the Participant's Highest Average Salary times Service not in excess of 35 years.
- (b) 1.5% of the Participant's Primary Social Security Benefit times Service covered by (a) that occur after December 31, 1978.
- (c) 1% of the Participant's Highest Average Salary times Service in excess of 35 years, if any.

In no event shall the monthly retirement benefit be less than the benefit accrued at December 31, 1988 from the American National Can Group Retirement Plan for Salaried Employees—Plan 1 or Plan 2, or the Guardian Packaging Corporation Retirement Plan for Salaried Employees if a participant was formerly a participant in any of these plans.

Various divisions acquired by American National Can Group are subject to a past service date before which credit for service for benefit accrual purposes is not granted.

Early Retirement—Blue Participants

Eligibility

Age 55 and five years of vesting service.

Total Benefit

A monthly benefit equal to (a) reduced by (b), plus (c) below:

- (a) 1.5% of the participant's highest average salary times service not in excess of 35 years. Such amount shall be reduced by $\frac{1}{4}$ of 1% for each month by which the benefit commencement date precedes age 62. Such reduction shall not apply if the participant retires after age 60 with at least 30 years of service.
- (b) 1.5% of the participant's primary social security benefit times service covered by (a) that occur after December 31, 1978. Such amount shall be reduced by $\frac{1}{180}$ th for the first 60 months and $\frac{1}{360}$ th for the next 60 months by which the benefit commencement date precedes normal retirement date.

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- (c) 1.0% of the participant's highest average salary times service in excess of 35 years, if any. Such amount shall be reduced by $\frac{1}{4}$ of 1% for each month by which the benefit commencement date precedes age 62. Such reduction shall not apply if the participant retires after age 60 with at least 30 years of service.

Late Retirement—Blue Participants
Eligibility

Age 65.

Total Benefit

The normal retirement benefit, computed using highest average salary and service to actual date of retirement.

Deferred Vested—Blue Participants
Retirement
Eligibility

Five years of vesting service.

Total Benefit

Normal retirement benefit accrued to date of termination commencing at age 65 or reduced by $\frac{1}{2}$ of 1% for each month the first payment precedes the employee's normal retirement date.

Normal Retirement—Green Participants
Eligibility

Age 65.

Total Benefit

A monthly benefit equal to (a) plus (b) below:

- (a) Normal retirement formula payable to Blue participants with service frozen as of December 31, 2006 and pay based on Highest Average Salary at retirement and the participant's primary social security benefit at retirement.
- (b) 1.5% of career average pay times service with pay and benefit service beginning on January 1, 2007.

Early Retirement—Green Participants
Eligibility

Age 55 and five years of vesting service.

Total Benefit

A monthly benefit equal to (a) plus (b) below:

- (a) Early retirement formula payable to Blue participants with service frozen as of December 31, 2006 and pay based on Highest Average Salary at termination.

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(b) 1.5% of career average pay times service with pay and benefit service beginning on January 1, 2007. Such amount shall be actuarially reduced from age 65 for early commencement.

Late Retirement—Green Participants

Eligibility

Age 65.

Total Benefit

The normal retirement benefit, computed using salary and service at actual date of retirement.

Deferred Vested—Green Participants

Eligibility

Five years of vesting service.

Total Benefit

The normal retirement benefit accrued to date of termination commencing at age 65. If the benefit commences before age 65, the portion of the benefit payable under the Blue formula is reduced by $\frac{1}{2}$ or 1% for each month the first payment precedes the employee's normal retirement date, and the portion of the benefit payable under the career average formula is actuarially reduced for early commencement.

Normal Retirement—Yellow and Orange Participants

Eligibility

Age 65.

Total Benefit

A monthly benefit equal to 1.5% of career average pay times benefit service. Benefit service begins at later of January 1, 2006 and date of hire for Plastics (Flex Salaried) and Orange (Former Lawson Mardon and Shelbyville Pharma) participants. Benefit service begins at later of January 1, 2005 and date of hire for all other yellow participants.

Early Retirement—Yellow and Orange Participants

Eligibility

Age 60 and five years of vesting service.

Total Benefit

Normal retirement benefit actuarially reduced from age 65 for early commencement.

Late Retirement—Yellow and Orange Participants

Eligibility

Age 65.

Total Benefit

The normal retirement, computed using salary and service at actual date of retirement.

Deferred Vested Retirement—Yellow and Orange Participants

Eligibility

Five years of vesting service.

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Total Benefit	The normal retirement benefit accrued to date of termination commencing at age 65 or actuarially reduced for commencement before age 65.
Disability Retirement—All Participants Eligibility	Entitled to benefits under the Company's Long-Term Disability (LTD) Plan and disability benefits under provisions of the Social Security Act.
Total Benefit	Participants with a date of disability before January 1, 2007 continue to accrue benefit service through the earlier of age 65 or the date their disability ends. Post-2011 benefit service for this group is accrued in the AlcanCorp Pension Plan.
Preretirement Spouse's Annuity Eligibility	Any vested participant (active or terminated).
Total Benefit	<p>For a participant who is eligible for early or normal retirement, the benefit is an immediate annuity to the surviving spouse equal to 50% of the monthly benefit the participant would have been entitled to had he retired the day before his death and elected the 50% J&S option.</p> <p>For all other vested participants, the benefit is a deferred annuity to the surviving spouse equal to 50% of the monthly benefit the participant would have been entitled to had he terminated employment on the date of his death, survived to early retirement age, elected the 50% J&S option, and then died the following day.</p>
ANCG Offset	The ANCG portion of the benefit will be based on service with ANCG and the Highest Average Salary upon death or termination from PPPI, whichever comes earlier. Highest Average Salary for the ANCG portion of the benefit is limited to an average of 5% increases from ANCG Highest Average Salary at the time of participant transfer.
Normal Form of Annuity	Actuarially reduced 50% J&S annuity if married, otherwise straight life.
Optional Forms of Payment	<p>Joint and Survivor: 50%, 66 $\frac{2}{3}$%, 75%, 100%. Certain & Life: 5-year, 10-year.</p> <p>Lump sum if monthly retirement benefit is \$100 or less.</p> <p>These optional forms are based on the mortality table prescribed by Code Section 417(e)(3) and 6.00% interest.</p>

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Highest Average Salary

The average monthly compensation for the 60 consecutive months of service affording the highest such average monthly compensation.

Primary Social Security Benefit

The monthly amount to which an employee is or would be entitled, assuming that he would continue to receive, until he reached 65, compensation at the same rate as in effect on the date of termination.

Past Service Limitation:

	Division	Location	Past Service Date
For Former NCC Salaried Plan 2 Locations:	Dura-Closure	Hutchinson	08/19/1974
		Consolidated Cork	02/25/1971
		Bedford Park, CA	03/01/1980
		Bernardin, IN	03/06/1980
	NCC-Glass	Oil City	08/11/1969
		Shawmut	08/31/1970
		Kerr	09/19/1983
	NCC-MCD Plastic Container Division	Kaiser	03/07/1983
			08/01/1979
For ANC Salaried Plan Locations:	Color-Ad		04/01/1988
	Ludlow		12/01/1987
	Longview		01/11/1991
	Winston-Salem		07/01/1993
	Asheville		04/01/1995
For PPPI Salaried Plan Locations:	Kenpak		01/01/2000
	JPS		07/01/2001
	Phoenix		02/02/2002

Compensation

Compensation shall include base salary, 401(k) or section 125 salary reductions, overtime, commissions and shift premium payments, and non-deferred incentive awards paid during the year. Compensation does not include any flexible amount regardless of whether received in cash.

Effective January 1, 2002, EGTRRA increased the Internal Revenue Code section 415 limit to \$160,000 and the limit on compensation to \$200,000. The \$200,000 pay limit was applied retroactively for participants who were active as of January 1, 2002.

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Special Provisions Applicable to Former Nonhighly-Compensated Members of the
American National Can Group Retirement Plan for Salaried Employees—Plan 1 (i.e.,
former ACPI Salaried Plan)

Note: Eligibility for these special provisions is based on service in the ANCG Salaried Plan, but the actual monthly retirement benefit and the annual salary is based on accredited service and salary as of December 31, 1988 (under the terms of the ACPI Salaried Plan then in effect).

PPPI assumes all liabilities under the ANC 25-Year Survivorship and ANCG 10-Year Survivorship Plan in respect to PPPI employees transferring from ANC.

Survivor Income Benefit

Eligibility

The following requirements must be met at death:

- Hired before January 1, 1979
- Ten years of service
- Employee is active, on leave, on long-term or short-term disability, and
- Not covered by the Survivorship Benefit.

Total Benefit

For death before age 55: a monthly benefit of \$100 payable to the employee's age 55. After the employee's age 55, a monthly benefit equal to the greatest of \$100, 15% of the monthly retirement benefit (as if retired on date of death), or the Preretirement Spouse's Benefit.

For death after age 55: a monthly benefit equal to the greatest of \$100, 15% of the monthly retirement benefit (as if retired on date of death), or the Preretirement Spouse's Benefit.

Survivorship Benefit

Eligibility

The following requirements must be met at death:

Employed on or before April 30, 1975
25 years of service before age 65, and
Either active, on long-term or short-term disability, or an early retiree (does not include vested terminations).

Total Benefit

An amount calculated from a benefit base of two times frozen annual salary (base pay plus salary reductions only). If the benefit base is greater than \$5,000, the amount shall be paid in monthly installments to a beneficiary in such amounts as would have been payable had the benefit base been used to purchase a straight life annuity from an insurance company.

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Covered Work Force Realignment	An employee separated due to work force realignment and covered by the severance pay provisions may be eligible for special retirement benefits if certain other conditions are met (employed on August 31, 1985, at least age 50, and eight years of accredited service at separation).
Employee Contributions	None required since 1972.
Other Workforce Reductions	Any subsidy or enhancement granted to PPPI employees as part of a workforce reduction will be PPPI's responsibility. In other words, the ANC Former Plan #020 will not provide additional benefits due to workforce reduction initiatives.
Commencement of Benefits	PPPI employees may not commence benefits (ANCG or PPPI benefits) until they have terminated or retired from PPPI.

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Alcan Plastic Division Hourly Non-Union Participants (Former PPPI Plan #002)

Plastics Hourly Non-Union	Bellevue	Contract Period: N/A
<i>Benefit</i>	<i>Eligibility</i>	<i>Provision</i>
Normal Retirement	Age 65.	Bellevue — \$28.00 (Sold during 2006). Asheville — \$19.00 per year of credited service after April 1, 1995. There have been no benefit level changes in the past ten years.
Early Retirement		
Full	None.	N/A.
Reduced	Age 55 with ten years of service.	Accrued benefit, reduced ½% per month before age 65.
Disability	Fifteen years of service.	Accrued benefit.
Vesting	Five years of service.	Accrued benefit payable at normal retirement date. Participants with at least 10 years of service at termination can commence before age 65. The accrued benefit is reduced ½% per month from age 65.
Plant Closing/Layoff	None.	N/A.
Preretirement Spouse's Annuity	Five years of service.	Automatic Preretirement 50% Joint and Survivor Coverage; benefits are deferred to earliest retirement age.

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ANCG Offset	Participants transferring from ANC to PPPI	Benefits payable will be equal to the total benefit payable to a participant minus the portion of the benefit that will be paid by former ANC Plan #177. The ANCG portion of the benefit will be based on service with ANCG and the ultimate negotiated benefit level as of the date of the transfer (\$20.50 for Bellevue and \$19.00 for Asheville). Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.
Normal Form of Annuity		Actuarially reduced 50% J&S annuity if married, otherwise straight life.
Optional Forms of Payment		Joint and Survivor: 50%, 75% and 100%. These optional forms are based on the mortality table prescribed by Code Section 417(e)(3) and 6.00% interest.

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Alcan Food Packaging Hourly Union Participants (Former PPPI Plan # 003)

**Plastics Hourly
Union**

Joint GCIU

Contract Period: July 1, 2007 to June 30, 2010

Benefit

Eligibility

Provision

Normal Retirement

Age 65.

\$37.00. Increases apply to retirees who retire on or after July 1, 2009.

The following table lists all benefit level changes in the past ten years:

Effective Date	Benefit Level
7/1/2009	\$37.00
7/1/2008	\$36.50
7/1/2007	\$36.00

Early Retirement
Full

Age 62 with 15 years of service.

Accrued benefit.

Reduced

Age 55 with 15 years of service.

Accrued benefit, reduced ½% per month before age 62.

Disability

Fifteen years of service.

Accrued benefit.

Vesting

Five years of service.

Accrued benefit payable at normal retirement date. Participants with at least 15 years of service at termination can commence before age 65. The accrued benefit is reduced ½% per month from age 65.

Plant Closing/Layoff

None.

N/A.

Preretirement
Spouse's Annuity

Five years of service.

Automatic Preretirement 50% Joint and Survivor Coverage; minimum monthly benefit of \$100; benefits are deferred to earliest retirement age.

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ANCG Offset	Participants transferring from ANC to PPPI	Benefits payable for Joint GCIU will be equal to the total benefit payable to a participant minus the portion of the benefit that will be paid by former ANC Plan #067. The ANCG portion of the benefit will be based on service with ANCG and the ultimate negotiated benefit level as of the date of the transfer (\$29.50). Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.
Normal Form of Annuity		Actuarially reduced 50% J&S annuity if married, otherwise straight life.
Optional Forms of Payment		Joint and Survivor: 50%, 75%, and 100%. These optional forms are based on the mortality table prescribed by Code Section 417(e)(3) and 6.00% interest.

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**Plastics Hourly
Union**

Joint UPIU (PACE)

Contract Period: August 1, 2006 to July 31, 2009

Benefit

Eligibility

Provision

Normal Retirement

Age 65.

\$36.25. Increases apply to retirees who retire on or after August 1, 2008.

The following table lists all benefit level changes in the past ten years:

Effective Date	Benefit Level
8/1/2008	\$36.25
8/1/2007	\$35.50

Early Retirement
Full

Age 62 with 15 years of service.

Accrued benefit.

Reduced

Age 55 with 15 years of service.

Accrued benefit, reduced ½% per month before age 62.

Disability

Fifteen years of service.

Accrued benefit.

Vesting

Five years of service.

Accrued benefit payable at normal retirement date. Participants with at least 15 years of service at termination can commence before age 65. The accrued benefit is reduced ½% per month from age 65.

Plant Closing/Layoff

None.

N/A.

Preretirement
Spouse's Annuity

Five years of service.

Automatic Preretirement 50% Joint and Survivor Coverage; minimum monthly benefit of \$100; benefits are deferred to earliest retirement age.

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ANCG Offset	Participants transferring from ANC to PPPI	Benefits payable for Joint UPIU (PACE) will be equal to the total benefit payable to a participant minus the portion of the benefit that will be paid by former ANC Plan #068. The ANCG portion of the benefit will be based on service with ANCG and the ultimate negotiated benefit level as of the date of the transfer (\$28.50). Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.
Normal Form of Annuity		Actuarially reduced 50% J&S annuity if married, otherwise straight life.
Optional Forms of Payment		Joint and Survivor: 50%, 75% and 100%. These optional forms are based on the mortality table prescribed by Code Section 417(e)(3) and 6.00% interest.

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**Plastics Hourly
Union**

Menasha IAM

**Contract Period: October 1, 2006 to September 30,
2009**

Benefit

Eligibility

Provision

Normal Retirement

Age 65.

\$36.25. Increases apply to retirees who retire on or after October 1, 2008.

The following table lists all benefit level changes in the past ten years:

Effective Date	Benefit Level
10/1/2008	\$36.25
10/1/2007	\$35.50

Early Retirement
Full

Age 62 with 15
years of service.

Accrued benefit.

Reduced

Age 55 with 15
years of service.

Accrued benefit, reduced ½% per month before age 62.

Disability

Fifteen years of
service.

Accrued benefit.

Vesting

Five years of
service.

Accrued benefit payable at normal retirement date. Participants with at least 15 years of service at termination can commence before age 65. The accrued benefit is reduced ½% per month from age 65.

Plant Closing/Layoff

None.

N/A.

Preretirement
Spouse's Annuity

Five years of
service.

Automatic Preretirement 50% Joint and Survivor Coverage; minimum monthly benefit of \$100; benefits are deferred to earliest retirement age.

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ANCG Offset	Participants transferring from ANC to PPPI	Benefits payable for Menasha IAM will be equal to the total benefit payable to a participant minus the portion of the benefit that will be paid by former ANC Plan #069. The ANCG portion of the benefit will be based on service with ANCG and the ultimate negotiated benefit level as of the date of the transfer (\$28.50). Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.
Normal Form of Annuity		Actuarially reduced 50% J&S annuity if married, otherwise straight life.
Optional Forms of Payment		Joint and Survivor: 50%, 75% and 100%. These optional forms are based on the mortality table prescribed by Code Section 417(e)(3) and 6.00% interest.

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Plastics Hourly
Union

St. Louis Park
(Color Ad) Hourly

Contract Period: March 1, 2008 to February 28, 2011

Benefit

Eligibility

Provision

Normal Retirement

Age 65.

\$26.00 times service after January 1, 1990 plus \$10.00 times service prior to January 1, 1990.

The following table lists all benefit level changes in the past ten years:

Effective Date	Benefit Level
1/1/2010	\$26.00 times service after 1/1/1990
1/1/2009	\$25.00 times service after 1/1/1990
1/1/2008	\$24.00 times service after 1/1/1990

Early Retirement

Full

None.

N/A.

Reduced

None.

N/A.

Disability

None.

N/A.

Vesting

\$26 future service benefit—five years of service after January 1, 1990. \$10 past service benefit—20% per year of service after January 1, 1990

Accrued benefit payable at normal retirement date.

Plant Closing/Layoff

None.

N/A.

Preretirement
Spouse's Annuity

Five years of service.

Automatic Preretirement 50% Joint and Survivor Coverage; benefits are deferred to earliest retirement age.

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ANCG Offset	Participants transferring from ANC to PPPI	Benefits payable for St. Louis Park (Color-Ad) will be equal to the total benefit payable to a participant minus the portion of the benefit that will be paid by former ANC Plan #163. The ANCG portion of the benefit will be based on service with ANCG and the ultimate negotiated benefit level as of the date of the transfer (\$10.00 times service prior to January 1, 1990 plus \$19.00 times service after January 1, 1990). Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.
Normal Form of Annuity		Actuarially reduced 50% J&S annuity if married, otherwise straight life.
Optional Forms of Payment		Joint and Survivor: 50%, and 75%. These optional forms are based on the mortality table prescribed by Code Section 417(e)(3) and 6.00% interest.

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Plastics Hourly Union	Minneapolis GCIU	Contract Period: May 1, 1997 to April 30, 2000
<i>Benefit</i>	<i>Eligibility</i>	<i>Provision</i>
Normal Retirement	Age 65.	<p>\$26.50 per year of credited service after May 1, 1985 and before January 1, 2001.</p> <p>Employees have a frozen pension benefit effective December 31, 2000 with continuing eligibility for normal retirement, early retirement, and vesting.</p>
Early Retirement		
Full	None.	N/A.
Reduced	Age 55 with ten years of service.	Accrued benefit, reduced 2/5% per month before age 65.
Disability	Ten years of service.	Accrued benefit.
Vesting	Five years of service.	Accrued benefit payable at normal retirement date. Participants with at least 10 years of service at termination can commence before age 65. The accrued benefit is reduced 2/5% per month from age 65.
Plant Closing/Layoff	None.	N/A.
Preretirement Spouse's Annuity	Five years of service.	Automatic Preretirement 50% Joint and Survivor Coverage; benefits are deferred to earliest retirement age.
ANCG Offset	Participants transferring from ANC to PPPI	<p>Benefits payable for Minneapolis GCIU will be equal to the total benefit payable to a participant minus the portion of the benefit that will be paid by former ANC Plan #174.</p> <p>The ANCG portion of the benefit will be based on service with ANCG and the ultimate negotiated benefit level as of the date of the transfer (\$26.50 times service after May 1, 1985).</p> <p>Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.</p>

Schedule SB Attachment (Form 5500)—2023 Plan Year
Rio Tinto America Inc. Retirement Plan
EIN: 11-3359689 PN: 001

Normal Form
of Annuity

Actuarially reduced 50% J&S annuity if married,
otherwise straight life.

Optional Forms of
Payment

Joint and Survivor: 25%, 50%, 75%, and 100%.

10-Year Certain & Life.

These optional forms are based on the mortality table
prescribed by Code Section 417(e)(3) and 6.00%
interest.

Schedule SB Attachment (Form 5500)—2023 Plan Year
Rio Tinto America Inc. Retirement Plan
EIN: 11-3359689 PN: 001

**Plastics Hourly
Union**

**Jaite Packaging
Services**

**Contract Period: March 1, 2009 to February 29,
2012**

Benefit

Eligibility

Provision

Normal Retirement

Age 65.

\$33.25.

The following table lists all benefit level changes in
the past ten years:

Effective Date	Benefit Level
3/1/2010	\$33.25
3/1/2008	\$32.00
3/1/2007	\$31.00

Disability

Five years of service.

Accrued benefit.

Early Retirement
Full

None.

N/A.

Reduced

Age 55 with five years
of service.

Accrued benefit, reduced ½% per month before age
65.

Vesting

Five years of service.

Accrued benefit payable at normal retirement date. If
participants commence before age 65, the accrued
benefit is reduced ½% per month from age 65.

Plant Closing/Layoff

None.

N/A.

Preretirement
Spouse's Annuity

Five years of service.

Automatic Preretirement 50% Joint and Survivor
Coverage; benefits are deferred to earliest
retirement age.

Normal Form
of Annuity

Actuarially reduced 50% J&S annuity if married,
otherwise straight life.

Optional Forms of
Payment

Joint and Survivor: 50%, 75%, and 100%.

Certain & Life: 5-Year, 10-Year, and 15-Year.

These optional forms are based on the mortality
table prescribed by Code Section 417(e)(3) and
6.00% interest.

Schedule SB Attachment (Form 5500)—2023 Plan Year
Rio Tinto America Inc. Retirement Plan
EIN: 11-3359689 PN: 001

Alcan Beauty Tubes America Hourly Non-Union Participant (Former PPPI Plan #004)

Tubes Hourly Non-Union	Shelbyville Unorganized	Contract Period: N/A
<i>Benefit</i>	<i>Eligibility</i>	<i>Provision</i>
Normal Retirement	Age 65.	\$22.50. Benefit service is frozen as of December 31, 2006. Participants continue to accrue service for eligibility and vesting purposes. There have been no benefit level changes in the past ten years.
Early Retirement		
Full	Age 62 and 30 years of service.	Accrued benefit.
Reduced	Age 55 and 15 years of service.	Accrued benefit, reduced ¼% per month before age 65 (before age 62 if more than 30 years of service).
Disability	Ten years of service.	Accrued benefit.
Vesting	Five years of service.	Accrued benefit payable at normal retirement date. Participants with at least 15 years of service at termination can commence before age 65. The accrued benefit is reduced ½% per month from age 65.
Plant Closing/Layoff	None.	N/A.
Preretirement Spouse's Annuity	Five years of service.	Automatic Preretirement 50% Joint and Survivor Coverage; benefits are deferred to earliest retirement age.

Schedule SB Attachment (Form 5500)—2023 Plan Year
Rio Tinto America Inc. Retirement Plan
EIN: 11-3359689 PN: 001

ANCG Offset	Participants transferring from ANCG to PPPI	Benefits payable for Shelbyville Unorganized will be equal to the total benefit payable to a participant minus the portion of the benefit that will be paid by former ANC Plan #051. The ANCG portion of the benefit will be based on service with ANCG and the ultimate negotiated benefit level as of the date of the transfer (\$19.25). Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.
Normal Form of Annuity		Actuarially reduced 50% J&S annuity if married, otherwise straight life.
Optional Forms of Payment		Joint and Survivor: 50%, 75%, and 100%. These optional forms are based on the mortality table prescribed by Code Section 417(e)(3) and 6.00% interest.

Schedule SB Attachment (Form 5500)—2023 Plan Year
Rio Tinto America Inc. Retirement Plan
EIN: 11-3359689 PN: 001

Tubes Hourly Non-Union	Lincoln Park	Contract Period: N/A
<i>Benefit</i>	<i>Eligibility</i>	<i>Provision</i>
Normal Retirement	Age 65 with five years of service.	<p>\$17.50. Benefit service is frozen as of December 31, 2006. Participants continue to accrue service for eligibility and vesting purposes.</p> <p>There have been no benefit level changes in the past ten years.</p>
Early Retirement Full	None.	N/A.
Reduced	None.	N/A.
Disability	None.	N/A.
Vesting	Five years of service.	Accrued benefit payable at normal retirement date.
Plant Closing/Layoff	None.	N/A.
Preretirement Spouse's Annuity	Five years of service.	Automatic Preretirement 50% Joint and Survivor coverage; benefits are deferred to normal retirement age.
ANCG Offset	Participants transferring from ANC to PPPI	<p>Benefits payable for Lincoln Park will be equal to the total benefit payable to a participant minus the portion of the benefit that will be paid by former ANC Plan #110.</p> <p>The ANCG portion of the benefit will be based on service with ANCG and the ultimate negotiated benefit level as of the date of the transfer (\$16.50).</p> <p>Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.</p>

Schedule SB Attachment (Form 5500)—2023 Plan Year
Rio Tinto America Inc. Retirement Plan
EIN: 11-3359689 PN: 001

Normal Form
of Annuity

Actuarially reduced 50% J&S annuity if married,
otherwise straight life.

Optional Forms of
Payment

Joint and Survivor: 50%, 75%, and 100%.

These optional forms are based on the mortality table
prescribed by Code Section 417(e)(3) and 6.00%
interest.

Schedule SB Attachment (Form 5500)—2023 Plan Year
Rio Tinto America Inc. Retirement Plan
EIN: 11-3359689 PN: 001

Tubes Hourly Non-Union	Washington, NJ Unorganized	Contract Period: N/A
<i>Benefit</i>	<i>Eligibility</i>	<i>Provision</i>
Normal Retirement	Age 65 with five years of service.	\$22.00. Benefit service is frozen as of December 31, 2006. Participants continue to accrue service for eligibility and vesting purposes. There have been no benefit level changes in the past ten years.
Early Retirement Full	Age 62 with 30 years of service.	Accrued benefit.
Reduced	Age 55 with ten years of service.	Accrued benefit, reduced ¼% per month before age 65 (before age 62 if more than 30 years of service).
Disability	Ten years of service.	Accrued benefit.
Vesting	Five years of service.	Accrued benefit payable at normal retirement date. Participants with at least 10 years of service at termination can commence before age 65. The accrued benefit is reduced ½% per month from age 65.
Plant Closing/Layoff	None.	N/A.
Preretirement Spouse's Annuity	Five years of service.	Automatic Preretirement 50% Joint and Survivor Coverage; benefits are deferred to earliest retirement age.
ANCG Offset	Participants transferring from ANC to PPPI	Benefits payable for Washington, NJ Unorganized will be equal to the total benefit payable to a participant minus the portion of the benefit that will be paid by former ANC Plan #111. The ANCG portion of the benefit will be based on service with ANCG and the ultimate negotiated benefit level as of the date of the transfer (\$21.40). Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.

Schedule SB Attachment (Form 5500)—2023 Plan Year
Rio Tinto America Inc. Retirement Plan
EIN: 11-3359689 PN: 001

Normal Form
of Annuity

Actuarially reduced 50% J&S annuity if married,
otherwise straight life.

Optional Forms of
Payment

Joint and Survivor: 50%, 75%, and 100%.

These optional forms are based on the mortality table
prescribed by Code Section 417(e)(3) and 6.00%
interest.

Schedule SB Attachment (Form 5500)—2023 Plan Year
Rio Tinto America Inc. Retirement Plan
EIN: 11-3359689 PN: 001

Alcan Bargaining Employees of Illinois (Former PPPI Plan #006)

**Bargaining Employees
of Illinois**

Contract Period: May 1, 2007 to April 30, 2010

Benefit Eligibility Provision

Normal Retirement Age 65. \$25.50.

The following table lists all benefit level changes in the past ten years:

Effective Date	Benefit Level
5/1/2009	\$25.50
5/1/2008	\$24.25
5/1/2007	\$23.00

Early Retirement
Full

None.

N/A.

Reduced

Age 55 with ten years of service.

Accrued benefit, reduced ½% per month before age 65.

Disability

Five years of service.

Accrued benefit, employee continues to accrue service until electing to receive benefit.

Vesting

Five years of service.

Accrued benefit payable at normal retirement date. Participants with at least 10 years of service at termination can commence before age 65. The accrued benefit is reduced ½% per month from age 65.

Plant Closing/Layoff

None.

N/A.

Preretirement
Spouse's Annuity

Five years of service.

½ of accrued benefit.

Normal Form
of Annuity

Actuarially reduced 50% J&S annuity if married, otherwise straight life.

Optional Forms of
Payment

Joint and Survivor: 50%, 66 ⅔%, 75%, and 100%.

These optional forms are based on the mortality table prescribed by Code Section 417(e)(3) and 6.00% interest.

Schedule SB Attachment (Form 5500)—2023 Plan Year
Rio Tinto America Inc. Retirement Plan
EIN: 11-3359689 PN: 001

Plan Provisions - Kennecott

Effective Date June 30, 1989.

Eligibility for Participation Any employee who is represented by a collective bargaining agreement, or was employed by a predecessor company before January 1, 1989.

Participation is closed to new hires as of January 1, 2018.

As of April 9, 2019, all participants who were part of the annuity contract purchase that occurred on April 2, 2019 are no longer participants under the plan. However, they are still included in the 2019 funding valuation since they were participants in the plan as of the valuation date.

Normal Retirement

Eligibility Earlier of age 65 and fifth anniversary of employment, or age 70.

Total Benefit- Barney's Canyon A monthly benefit computed as the sum of:

(1) \$35.00 for each year of credited service, up to 15 years plus

(2) \$36.50 for each year of credited service in excess of 15 years, up to 30 years plus

(3) \$38.00 for each year of credited service in excess of 30 years

Effective January 1, 2015 (adopted December 19, 2014), the multiplier was increased to \$44 per year of benefit service for active Barney's Canyon employees retiring or terminating on or after January 1, 2015. Effective January 1, 2016, the multiplier was increased to \$47 per year of benefit service. After January 1, 2016, the multiplier for Barney's Canyon employees increases in accordance with the multiplier increases for all other locations. Note, the Barney's Canyon benefits are negotiated separately from the benefits for other locations.

Total Benefit- Other Locations A monthly benefit equal to \$53.00 per year of credited service for retirements after January 1, 2023.

Schedule SB Attachment (Form 5500)—2023 Plan Year
Rio Tinto America Inc. Retirement Plan
EIN: 11-3359689 PN: 001

The following table lists all benefit level changes in the past ten years as well as future increases under the current Collective Bargaining Agreement:

Effective Date	Benefit Level
1/1/2013	\$44.00
1/1/2016	\$47.00
4/1/2017	\$48.00
1/1/2018	\$49.00
1/1/2019	\$50.00
1/1/2020	\$51.00
1/1/2021	\$52.00
1/1/2023	\$53.00
1/1/2024	\$54.00
1/1/2025	\$55.00
1/1/2026	\$56.00
1/1/2027	\$57.00

The benefit levels effective January 1, 2024 and beyond are not reflected in the 2023 funding valuation since the increases were effective after the valuation date.

Early Retirement

Eligibility

Age 60 and 10 years of continuous service.

Total Benefit

The accrued normal retirement benefit multiplied by the appropriate age-based factor below:

Age	Factor	Age	Factor
65	1.00	59	0.88
64	1.00	58	0.84
63	1.00	57	0.80
62	1.00	56	0.76
61	0.96	55	0.72
60	0.92		

Early retirement reductions shall not apply if the participant meets any of the following eligibility criteria:

- 30 years of continuous service
- 60/30 retirement: age 60 and 30 years of continuous service
- 70/80 retirement: age 55 and age plus continuous service is at least 70, or age and continuous service is at least 80

Schedule SB Attachment (Form 5500)—2023 Plan Year
Rio Tinto America Inc. Retirement Plan
EIN: 11-3359689 PN: 001

Supplement An early retirement supplement is offered to participants who retire under 60/30 retirement or 70/80 retirement in the following amounts:

- 60/30 retirement: \$400 per month supplement payable until the earlier of age 62, or when unreduced Social Security benefits begin, plus a \$170 per month supplement payable from age 62 to age 65
- 70/80 retirement: \$300 per month supplement payable until the earlier of age 62, or when unreduced Social Security benefits begin

Late Retirement
Eligibility

Retire after normal retirement date.

Total Benefit

The normal retirement benefit accrued at the date of late retirement.

Disability Retirement
Eligibility

Total and permanent disability after completing 10 or more years of Continuous Service.

Total Benefit

The accrued benefit based on service through the date of disability commencing after 5 months of permanent and total disability, plus a \$300 per month supplement payable until the earlier of age 62, or when unreduced Social Security benefits begin.

Vested Termination
Eligibility

5 years of continuous service.

Total Benefit

The normal retirement benefit accrued to date of termination commencing at age 65. The participant may elect for benefits to start at any time after age 60 with the benefit reduced according to the following table:

Age	Factor
65	1.00
64	0.96
63	0.92
62	0.88
61	0.84
60	0.80

Schedule SB Attachment (Form 5500)—2023 Plan Year
Rio Tinto America Inc. Retirement Plan
EIN: 11-3359689 PN: 001

Death Benefits

Eligibility

5 years of continuous service.

Total Benefit

For an active participant, the benefit is an immediate annuity to the surviving spouse equal to 50% of the accrued normal retirement benefit.

For terminated vested participants, the benefit is a deferred annuity to the surviving spouse equal to 55% of the monthly benefit the participant would have been entitled to had he terminated employment on the date of his death, survived to early retirement age, elected the 55% J&S option, and then died the following day.

Normal Form of Benefit

Actuarially reduced 55% J&S annuity if married, otherwise straight life.

Optional Forms of Payment

50%, 75%, or 100% joint and survivor annuities.

Before April 1, 2018, these optional forms are based on the 1983 Group Annuity Mortality Table and 8.00% interest.

After April 1, 2018, these optional forms are based on the 417(e) Mortality Table and 6.00% interest.

Schedule SB Attachment (Form 5500)—2023 Plan Year
Rio Tinto America Inc. Retirement Plan
EIN: 11-3359689 PN: 001

Plan Provisions - Borax

Effective Date	The Boron and Wilmington pension plans were effective October 1, 1963, and merged to form the Borax Hourly Pension Plan on December 31, 2010.
Eligibility for Participation	All regular full time Boron and Wilmington hourly employees.
Participation date	First of month following the completion of one year of service. Participation is closed to Boron Hourly employees as of May 17, 2010, and to Wilmington Hourly employees as of June 17, 2011. As of April 9, 2019, all participants who were part of the annuity contract purchase that occurred on April 2, 2019 are no longer participants under the plan. However, they are still included in the 2019 funding valuation since they were participants in the plan as of the valuation date.
Normal Retirement Eligibility	Age 65.
Total Benefit—Boron Hourly	A monthly benefit equal to \$77.00 per year of pensionable service.

There have been no benefit level changes in the ten years prior to 2021. The following table lists future increases under the current Collective Bargaining Agreement:

Effective Date	Benefit Level
6/18/2021	\$76.00
6/18/2022	\$77.00
6/18/2023	\$78.00
6/18/2024	\$79.00
6/18/2025	\$80.00
6/18/2026	\$81.00
6/18/2027	\$82.00

The benefit levels effective June 18, 2024 and beyond are not reflected in the 2023 funding valuation since the increases were effective after the valuation date.

Schedule SB Attachment (Form 5500)—2023 Plan Year
Rio Tinto America Inc. Retirement Plan
EIN: 11-3359689 PN: 001

Total Benefit—Wilmington Hourly

A monthly benefit equal to \$85.00 per year of pensionable service.

The following table lists all benefit level changes in the past ten years as well as future increases under the current Collective Bargaining Agreement:

Effective Date	Benefit Level
6/17/2017	\$76.00
7/1/2018	\$77.00
7/1/2019	\$78.00
7/1/2020	\$79.00
7/1/2021	\$80.00
9/1/2022	\$85.00

Early Retirement
Eligibility

Age 55.

Total Benefit

The accrued normal retirement benefit multiplied by the appropriate age-based factor below:

Age	Factor	Age	Factor
65	1.00	59	0.88
64	1.00	58	0.84
63	1.00	57	0.80
62	1.00	56	0.76
61	0.96	55	0.72
60	0.92		

Late Retirement
Eligibility

After age 65.

Total Benefit

The retirement benefit accrued at the date of late retirement.

Disability Retirement
Eligibility

10 years of pensionable service.

Total Benefit

A monthly benefit equal to 15% of Final Average Earnings, increased by 1% of Final Average Earnings for each year of pensionable service in excess of 15, not to exceed 25.

The benefit is reduced by workers' compensation and 50% of any Social Security benefits. The benefit is not payable while the participant is eligible for the company's Long Term Disability plan.

Schedule SB Attachment (Form 5500)—2023 Plan Year
Rio Tinto America Inc. Retirement Plan
EIN: 11-3359689 PN: 001

Vested Termination

Eligibility

Earlier of age 55 or 5 years of vesting service.

Total Benefit

The normal retirement benefit at date of termination, commencing at age 65. The participant may elect for benefits to start as early as age 55, with benefits reduced based on actuarial reduction factors.

Preretirement Death

Eligibility

For members with a surviving spouse, 5 years of vesting service.

Any participant with 15 years of vesting service that does not have a surviving spouse shall have a death benefit payable to the dependent child(ren).

Spouse's Total Benefit

For an active participant age 55 or older with at least 25 years of service, the benefit is an immediate annuity to the surviving spouse equal to 50% of the accrued normal retirement benefit.

For all other vested participants, the benefit is a deferred annuity to the surviving spouse equal to 50% of the monthly benefit the participant would have been entitled to had he terminated employment on the date of his death, survived to early retirement age, elected the 50% J&S option, and then died the following day.

Beneficiaries' Total Benefit

An immediate annuity to the dependent child(ren) equal to 50% of the accrued normal retirement benefit payable until the earlier of the dependent child's 21st birthday, marriage or first date of employment.

Normal Form of Benefit

50% J&S annuity if married, otherwise straight life annuity.

Schedule SB Attachment (Form 5500)—2023 Plan Year
Rio Tinto America Inc. Retirement Plan
EIN: 11-3359689 PN: 001

Optional Forms of Payment

A retiring participant may also elect other optional forms of payment on an actuarially equivalent basis. These options include:

- life annuity,
- 50%, 66 $\frac{2}{3}$ %, 75%, or 100% joint and survivor annuities,
- 5, 10, or 15 year certain and life annuities, and
- level income option for retirement prior to commencement of Social Security benefits.

Before April 1, 2018, these optional forms are based on the 1971 Group Annuity Male Mortality Table and 5.00% interest.

After April 1, 2018, these optional forms are based on the 417(e) Mortality Table and 6.00% interest.

Definitions

Pensionable Service

Measured from the date the employee meets the eligibility requirements of the plan, or from date of hire after completing five years of vesting service.

Vesting Service

A year of vesting service is earned for any year in which an employee has 1,000 hours of service or more. A fractional year is granted equal to the number of hours worked divided by 1,000.

Final Average Earnings

A participant's average annual earnings for the highest five consecutive calendar years within the last ten consecutive calendar years preceding retirement or termination.

Earnings

Gross annual earnings, absence pay, holiday pay, premium payments (exclusive of bonuses), directors' fees, vehicle allowances, repayment of expenses, insurance payments, and 401(k) and cafeteria plan deferrals.

Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Non-Interest Bearing Cash - USD</i>			
ARS - Argentine peso	30,773.560	30,773.56	30,773.56
AUD - Australian dollar	91,279.980	91,279.98	91,279.98
CAD - Canadian dollar	685.830	685.83	685.83
CHF - Swiss franc	25,746.640	25,746.64	25,746.64
EUR - Euro	264,396.050	264,396.05	264,396.05
GBP - British pound sterling	125,318.760	125,318.76	125,318.76
HUF - Hungarian forint	8.530	8.53	8.53
JPY - Japanese yen	14,775.640	14,775.64	14,775.64
MXN - Mexican peso	20.500	20.50	20.50
NOK - Norwegian krone	91,691.730	91,691.73	91,691.73
PLN - Polish zloty	-0.020	-0.02	-0.02
SGD - Singapore dollar	2,443.580	2,443.58	2,443.58
THB - Thai baht	0.520	0.52	0.52
USD - United States dollar	5,847,857.780	5,847,857.78	5,847,857.78
ZAR - South African rand	56,143.460	56,143.46	56,143.46
Total - all currencies		6,551,142.54	6,551,142.54
Total Non-Interest Bearing Cash - USD		6,551,142.54	6,551,142.54

Receivables - Other - USD

Pending foreign exchange purchases: Australian dollar	0.000	1,480,665.73	1,526,027.64
Pending foreign exchange purchases: Brazilian real	0.000	925,408.93	966,500.53
Pending foreign exchange purchases: British pound sterling	0.000	98,158.60	98,160.19
Pending foreign exchange purchases: Indonesian rupiah	0.000	1,564,946.36	1,561,806.26
Pending foreign exchange purchases: Indian rupee	0.000	1,612,546.00	1,615,166.35
Pending foreign exchange purchases: Japanese yen	0.000	2,212,569.58	2,316,363.42
Pending foreign exchange purchases: Mexican peso	0.000	2,166,836.43	2,233,101.37
Pending foreign exchange purchases: Norwegian krone	0.000	1,122,624.00	1,178,870.08

** All or a portion of this security participates in Securities Lending.

Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Receivables - Other - USD</i>			
Pending foreign exchange purchases: Thai baht	0.000	1,014,600.95	1,034,334.06
Pending foreign exchange purchases: United States dollar	0.000	17,468,896.52	17,468,896.52
Pending foreign exchange purchases: South African rand	0.000	170,115.70	170,643.71
Pending trade sales: United States dollar	0.000	72,779,097.69	72,779,097.69
Total - all currencies		102,616,466.49	102,948,967.82
Total Receivables - Other - USD		102,616,466.49	102,948,967.82
<i>U.S. Government Securities</i>			
United States - USD			
FEDERAL HOME LOAN MORTGAGE CORP 5% 11-01-2053 CUSIP: 3132DWJQ7	198,596.080	189,535.13	196,674.17
FNMA POOL #AS068 3.5% 06-01-2045 BEO CUSIP: 3138WET25	62,305.320	65,712.65	58,221.11
FNMA POOL #MA4840 4.5% 12-01-2052 BEO CUSIP: 31418ELW8	2,977,555.280	2,761,449.90	2,890,348.79
FNMA SINGLE FAMILY MORTGAGE 3.5% 30 YEARS SETTLES FEBRUARY SEDOL: BN4NPB1	8,270,000.000	7,392,127.40	7,603,877.39
FNMA SINGLE FAMILY MORTGAGE 4.0% MAT 30 YEARS SETTLES FEBRUARY SEDOL: B3KZBN5	6,700,000.000	6,320,189.44	6,350,605.52
FNMA SINGLE FAMILY MORTGAGE 4.5% MAT 30 YEARS SETTLES FEBRUARY SEDOL: BFYZPB1	2,300,000.000	2,220,083.98	2,233,515.63
FNMA SINGLE FAMILY MORTGAGE 4% 30 YEARS SETTLES JANUARY SEDOL: B3KFK16	4,400,000.000	4,056,561.08	4,166,765.64
FNMA SINGLE FAMILY MTG 5 30 YEARS SETTLES FEB SEDOL: BN4NPJ9	6,500,000.000	6,416,757.82	6,440,585.97
FNMA 30 YEAR PASS-THROUGHS 5.5% 30 YEARS SETTLES FEBRUARY SEDOL: 2337803	5,700,000.000	5,710,130.86	5,730,281.31
FNMA 30 YEAR PASS-THROUGHS 6.5% 30 YEARS SETTLES FEBRUARY SEDOL: B8J5WD8	2,600,000.000	2,645,093.75	2,664,289.06
FNMA 30 YEAR PASS-THROUGHS 6% 30 YEARS SETTLES FEBRUARY CUSIP: 01F060626	6,200,000.000	6,285,945.31	6,300,023.42
UNITED STATES OF AMER TREAS BONDS DTD 02/15/2015 2.5% DUE 02-15-2045 REG SEDOL: BVVT273	8,000,000.000	6,470,718.75	6,083,124.96

** All or a portion of this security participates in Securities Lending.

Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>U.S. Government Securities</i>			
United States - USD			
UNITED STATES OF AMER TREAS BONDS DTD 05/15/2016 2.5% DUE 05-15-2046 REG SEDOL: BYZ2TS9	6,023,000.000	6,261,748.69	4,529,248.96
UNITED STATES OF AMER TREAS BONDS 1.5% 02-15-2053 SEDOL: BMXHQ6	4,609,000.000	4,564,540.83	4,358,465.01
UNITED STATES OF AMER TREAS BONDS 3.375%DUE 08-15-2042 REG SEDOL: BJLVKG0	30,600,000.000	25,763,378.26	27,388,195.24
UNITED STATES OF AMER TREAS BONDS 4.0% 11-15-2042 SEDOL: BL56GP6	15,000,000.000	15,109,366.52	14,630,859.30
UNITED STATES OF AMER TREAS NOTES 4.5% 11-15-2025 SEDOL: BQVW426	55,300,000.000	55,192,415.94	55,496,574.36
UNITED STATES TREAS BD STRIPPED PRIN PMT00079 11-15-2039 (UNDDATE) REG SEDOL: B4T5N59	8,300,000.000	5,828,276.98	4,456,047.73
UNITED STATES TREAS BDS 1.375% 11-15-2040 SEDOL: BNG0BM3	795,000.000	604,224.99	529,668.75
UNITED STATES TREAS BDS 2.25% DUE 08-15-2046 SEDOL: BZ56WJ0	1,700,000.000	1,189,269.53	1,214,105.47
UNITED STATES TREAS BDS DTD 3.125% 05-15-2048 SEDOL: BD59D47	5,508,000.000	6,478,643.46	4,609,507.50
UNITED STATES TREAS BDS DTD 08/15/2020 1.375% 08-15-2050 SEDOL: BMDNWD6	11,751,000.000	8,304,772.55	6,585,150.18
UNITED STATES TREAS BDS DTD 2.75% 11-15-2047 SEDOL: BF92XY6	20,707,000.000	15,999,199.47	16,191,094.44
UNITED STATES TREAS BDS WIT 1 7/8 08/15/41 1.75% DUE 08-15-2041 REG SEDOL: BLDBLR0	16,700,000.000	15,662,198.20	11,661,949.18
UNITED STATES TREAS BDS 1.875% 11-15-2051 SEDOL: BMCNFZ0	53,448,000.000	31,705,293.08	33,972,885.00
UNITED STATES TREAS BDS 15/05/2042 3.25%DUE 05-15-2042 REG SEDOL: BMDPZG6	2,330,000.000	2,340,370.93	2,051,947.26
UNITED STATES TREAS BDS 2.0% 02-15-2052 SEDOL: BM96PW9	3,110,000.000	2,221,084.64	2,167,159.77
UNITED STATES TREAS BDS 2.25% DUE 05-15-2051 REG SEDOL: BMHV4V8	38,483,000.000	25,748,852.06	27,602,532.85
UNITED STATES TREAS BDS 3.0% DUE 02-15-2048 SEDOL: BG0D0F5	1,914,000.000	2,056,464.11	1,566,713.68
UNITED STATES TREAS BDS 3.125 DUE 08-15-2044 SEDOL: BPYD753	1,300,000.000	1,113,328.13	1,105,101.56

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Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>U.S. Government Securities</i>			
United States - USD			
UNITED STATES TREAS NTS 1.875% DUE 02-15-2032 REG SEDOL: BM96PV8	5,931,300.000	5,078,457.75	5,108,795.48
UNITED STATES TREAS SEC STRIPPED INT PMTINT PMT 05-15-2042 (UNDDATE) REG SEDOL: BYY9LQ3	1,400,000.000	541,413.10	627,186.45
WI TREASURY SEC 3.875% 05-15-2043 SEDOL: BLB3TM9	31,400,000.000	28,355,335.44	30,045,875.00
Total United States - USD		310,652,940.73	306,617,376.14
Total U.S. Government Securities		310,652,940.73	306,617,376.14
<i>Corporate Debt Instruments - Preferred</i>			
Switzerland - USD			
NOVARTIS CAP CORP 4.4% DUE 05-06-2044 SEDOL: BK1PN26	360,000.000	441,526.82	345,728.29
Total Switzerland - USD		441,526.82	345,728.29
United Kingdom - USD			
LLOYDS BANK PLC 0%-VAR SNR 02/04/2032 USD SEDOL: B7KDP57	400,000.000	306,000.00	258,624.56
Total United Kingdom - USD		306,000.00	258,624.56
United States - USD			
AMEREN ILL CO 4.5% 03-15-2049 SEDOL: BF5M0D8	375,000.000	463,288.69	344,472.88
AMERICAN WTR CAP CORP 4.15% 06-01-2049 SEDOL: BJV8HJ3	70,000.000	79,264.13	60,472.91
AMERN WTR CAP CORP 3.75% DUE 09-01-2047 SEDOL: BDF0M54	55,000.000	58,752.54	45,078.94
DUKE ENERGY 3.7% DUE 10-15-2046 SEDOL: BD8G594	700,000.000	698,215.00	549,915.05
DUKE ENERGY 3.875% DUE 03-15-2046 SEDOL: BZ58832	150,000.000	168,390.00	121,917.62
ENTERGY LA LLC 4.2% 04-01-2050 SEDOL: BJKGSC8	400,000.000	397,172.00	339,186.34

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<i>Corporate Debt Instruments - Preferred</i>			
United States - USD			
ENTERGY LA LLC 4.75% 09-15-2052 SEDOL: BM9B7L7	200,000.000	161,482.00	184,537.57
ENTERGY MISSISSIPPI LLC 3.5% DUE 06-01-2051/05-22-2020 REG SEDOL: BK95D95	700,000.000	709,639.00	520,045.10
EVERGY KANS CENT 3.45% DUE 04-15-2050 SEDOL: BMC45B9	100,000.000	99,591.00	73,343.13
HOME DEPOT INC 4.875 DUE 02-15-2044 SEDOL: BDD8L53	300,000.000	295,518.00	297,840.56
KENTUCKY UTILS CO 4.375% DUE 10-01-2045 SEDOL: BYTX3J7	200,000.000	203,690.00	172,984.59
LOUISVILLE GAS & ELEC CO 4.25% 04-01-2049 SEDOL: BJH0CV0	100,000.000	99,882.00	84,917.38
MIDAMERICAN ENERGY 4.4% DUE 10-15-2044 SEDOL: BL9FK80	405,000.000	480,262.07	363,265.54
PUB SVC ELEC & GAS 3.6% DUE 12-01-2047 SEDOL: BD1DFD6	200,000.000	199,854.00	160,689.32
S CAROLINA ELEC & 5.1% DUE 06-01-2065 SEDOL: BY58YK4	165,000.000	214,077.18	156,049.50
SAN DIEGO GAS & ELECTRIC CO 4.1% 06-15-2049 SEDOL: BHTBS75	400,000.000	441,148.00	330,950.35
SOUTHERN CALIF GAS CO 4.3% 01-15-2049 SEDOL: BFZF9Z2	500,000.000	499,775.00	425,398.39
Total United States - USD		5,270,000.61	4,231,065.17
Total Corporate Debt Instruments - Preferred		6,017,527.43	4,835,418.02
<i>Corporate Debt Instruments - Other</i>			
Australia - USD			
PVTPL GOODMAN US FIN FOUR LLC SR NT 4.5% 10-15-2037 SEDOL: BDDR989	300,000.000	299,520.00	256,301.86
PVTPL GOODMAN US FIN THREE LLC 3.7% DUE 03-15-2028 SEDOL: BD35F63	300,000.000	298,893.00	279,294.68
PVTPL SANTOS FINANCE LTD 3.649% DUE 04-29-2031 BEO CUSIP: 803014AA7	800,000.000	801,652.00	697,250.96
PVTPL SANTOS FINANCE LTD 6.875% 09-19-2033 CUSIP: 803014AB5	200,000.000	199,188.00	212,110.82

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<i>Corporate Debt Instruments - Other</i>			
Australia - USD			
PVTPL WOODSIDE FIN LTD FIXED 4.5% CUSIP: 980236AQ6	100,000.000	99,817.00	96,146.91
WESTPAC BKG CORP FIXED 4.421% DUE CUSIP: 961214EG4	50,000.000	54,267.25	43,495.06
Total Australia - USD		1,753,337.25	1,584,600.29
Austria - EUR			
ERSTE GROUP BK AG CONV 4.25% 31/12/2049 SEDOL: BN13P81	200,000.000	250,888.39	189,778.87
Total Austria - EUR		250,888.39	189,778.87
Belgium - USD			
ANHEUSER BUSCH INBEV WOR 5.55% SEDOL: BJ555R4	475,000.000	613,624.40	512,125.17
ANHEUSER BUSCH INBEV WORLDWIDE INC 5.45% SEDOL: BJ555S5	300,000.000	299,166.00	316,978.73
Total Belgium - USD		912,790.40	829,103.90
Brazil - USD			
PVPTL ODEBRECHT OIL & GAS FIN LTD VAR BEO SEDOL: BYX5BW8	30,287.000	32.33	1,022.19
PVTPL BANCO BTG PACTUAL S A CAYMAN IS 01-10-2025 CUSIP: 05971AAE1	300,000.000	303,000.00	294,756.84
PVTPL YARA INTL ASA NT 144A 3.148% DUE 06-04-2030/06-04-2020 BEO CUSIP: 984851AG0	100,000.000	100,000.00	87,069.56
VALE OVERSEAS LTD 6.875% DUE 11-10-2039 SEDOL: B5B54D9	700,000.000	812,000.00	768,658.80
YARA INTERNATIONAL ASA 144A 4.75% DUE 06-01-2028 BE CUSIP: 984851AF2	100,000.000	99,748.00	97,557.59
Total Brazil - USD		1,314,780.33	1,249,064.98
Canada - USD			
BARRICK N AMER FIN 7.5% DUE 09-15-2038 SEDOL: B3D29Y0	150,000.000	206,736.23	177,509.84

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<i>Corporate Debt Instruments - Other</i>			
Canada - USD			
BROOKFIELD ASSET MANAGEMENT INC 4.35% DUE 04-15-2030 BEO SEDOL: BL5CX97	1,100,000.000	1,098,883.00	1,061,474.03
BROOKFIELD FIN INC FIXED 4.7% 09-20-2047 SEDOL: BZ0WZL6	300,000.000	300,401.00	261,755.44
BROOKFIELD FIN INC NT 3.625% 02-15-2052 SEDOL: BNK9C90	1,100,000.000	1,098,988.00	784,744.90
CANADIAN PAC RY CO 4.95% 08-15-2045 CUSIP: 13648TAE7	300,000.000	337,229.60	285,334.46
CANADIAN PACIFIC RAILWAY COMPANY 3.5% 05-01-2050 CUSIP: 13648TAG2	1,200,000.000	1,070,092.44	925,142.52
EMERA US FIN LP 4.75% DUE 06-15-2046 SEDOL: BYMVD32	300,000.000	305,804.00	247,653.84
ENBRIDGE INC 6.7% 11-15-2053 SEDOL: BN12KN8	1,400,000.000	1,398,180.00	1,634,619.22
FAIRFAX FINANCIAL HLDGS LTD 4.62% DUE 04-29-2030 CUSIP: 303901BF8	800,000.000	800,000.00	769,656.90
GREAT-WEST LIFECO 4.15% DUE 06-03-2047 CUSIP: 391382AB4	200,000.000	198,436.00	169,157.51
MANULIFE FINL CORP 5.375% DUE 03-04-2046 SEDOL: BYQ6504	500,000.000	498,225.00	507,946.40
PETRO-CDA 6.8% DUE 05-15-2038 SEDOL: B2RJ2C9	10,000.000	13,818.18	10,960.62
PLACER DOME INC 6.45% DUE 10-15-2035 SEDOL: B019B35	160,000.000	204,291.72	176,631.80
PVTPL WEST FRASER TIMBER LTD 4.35% 10-15-2024 CUSIP: 952845AE5	200,000.000	200,000.00	196,743.00
ROGERS COMMUNICATIONS INC 3.8% 03-15-2032 CUSIP: 775109CH2	900,000.000	897,993.00	829,147.44
Total Canada - USD		8,629,078.17	8,038,477.92
Cayman Islands - USD			
PVTPL NEWARK BSL CLO 2 LTD SER 17-1A CL A-1-R FLTG 12-31-2049 CUSIP: 65023PAN0	891,170.540	888,051.44	891,824.48
Total Cayman Islands - USD		888,051.44	891,824.48

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<i>Corporate Debt Instruments - Other</i>			
China - USD			
ALIBABA GROUP HLDG 4.4% DUE 12-06-2057 SEDOL: BYVHXG4	800,000.000	913,700.00	653,525.18
DEFAULTED KAISA GROUP HOLDINGS LIMITED 9.75% 28/09/2023 SEDOL: BN0YRY5	1,200,000.000	1,200,000.00	39,300.00
DEFAULTED KAISA GROUP HOLDINGS LIMITED 9.375% GTD SNR NTS 30/06/24 SEDOL: BYW5T47	500,000.000	488,750.00	16,215.00
KAISA GROUP HLDGS 8.5% GTD SNR 30/06/2022 USD SEDOL: BYW5T25	300,000.000	293,250.00	10,125.00
NXP B V/NXP FUNDING LLC/NXP USA INC 3.15% 05-01-2027 CUSIP: 62954HAX6	800,000.000	798,408.00	760,084.36
NXP B.V./NXP FUNDING LLC 5.55% 12-01-2028 CUSIP: 62947QBC1	100,000.000	99,759.00	103,045.68
Total China - USD		3,793,867.00	1,582,295.22
Colombia - USD			
BANCOLOMBIA S A SR NT 4.625% DUE 12-18-2029/12-18-2024 REG SEDOL: BJVS9V9	400,000.000	400,000.00	370,629.96
Total Colombia - USD		400,000.00	370,629.96
Denmark - USD			
PVTPL AP MOLLER MAERSK AS NT 144A 4.5% DUE 06-20-2029/06-20-2019 BEO CUSIP: 00203QAE7	200,000.000	198,776.00	197,100.15
Total Denmark - USD		198,776.00	197,100.15
France - USD			
EDF S A 4.75% DUE 10-13-2035 SEDOL: BYXVW12	190,000.000	216,192.74	180,555.89
ELECTRICITE DE FRANCE SA SR NT 144A 6.25% 05-23-2033 CUSIP: 28504DAC7	200,000.000	199,794.00	216,843.34
PVTPL BNP PARIBAS NT CONV 8.5% 12-31-2049 CUSIP: 05565A5R0	200,000.000	201,750.00	209,456.40
PVTPL BPCE SA 7.003% 10-19-2034 CUSIP: 05571AAS4	500,000.000	500,000.00	543,553.35
PVTPL EDF S A NT 4.875 DUE 01-22-2044 CUSIP: 268317AK0	145,000.000	166,411.71	130,916.53

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<i>Corporate Debt Instruments - Other</i>			
France - USD			
PVTPL SOCIETE GENERALE 3.337% 01-21-2033 CUSIP: 83368RBJ0	300,000.000	289,095.00	252,016.70
Total France - USD		1,573,243.45	1,533,342.21
Germany - USD			
BAYER US FIN II 4.375% DUE 12-15-2028 CUSIP: 07274NAL7	300,000.000	295,596.00	285,390.67
BAYER US FIN II 4.875% DUE 06-25-2048 SEDOL: BD103H7	200,000.000	199,312.00	169,261.02
DEUTSCHE BK AG N Y BRANCH 3.961% 11-26-2025 CUSIP: 251526CB3	900,000.000	900,000.00	885,338.91
PVTPL BAYER US FIN LLC 6.5% 11-21-2033 SEDOL: BLFDKN3	1,100,000.000	1,097,129.00	1,135,813.71
PVTPL DAIMLER TRUCKS FIN NORTH AMER 2.0% 12-14-2026 SEDOL: BM8JRJ0	600,000.000	597,390.00	551,761.93
PVTPL VOLKSWAGEN GROUP AMER FIN LLC 3.35% DUE 05-13-2025 BEO SEDOL: BMZ79K2	200,000.000	199,790.00	194,754.12
Total Germany - USD		3,289,217.00	3,222,320.36
Hong Kong - USD			
PVTPL AIA GROUP LTD GLOBAL MEDIUM TERM NTS BOO 3.375 DUE 04-07-2030 CUSIP: 00131LAJ4	300,000.000	299,118.00	276,571.60
Total Hong Kong - USD		299,118.00	276,571.60
India - USD			
PVTPL ADANI ELECTRICITY MUMBAI LTD SR SECD NT 144A 3.949% DUE 02-12-2030 CUSIP: 00654GAA1	349,000.000	349,000.00	285,724.36
PVTPL RELIANCE INDS LTD SR NT 3.625% 01-12-2052 CUSIP: 759470BD8	400,000.000	394,448.00	293,984.00
Total India - USD		743,448.00	579,708.36
Indonesia - USD			
PERUSAHAAN 4% DUE 06-30-2050 CUSIP: 71568PAP4	700,000.000	687,981.00	542,220.00

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<i>Corporate Debt Instruments - Other</i>			
Indonesia - USD			
Total Indonesia - USD		687,981.00	542,220.00
Ireland - USD			
AERCAP IRELAND CAP / GLOBA 3.0% DUE 10-29-2028 SEDOL: BNVW1T1	1,400,000.000	1,397,452.00	1,279,598.33
AERCAP IRELAND CAP FIXED 3.15% DUE 02-15-2024 SEDOL: BMDWCC2	2,000,000.000	1,986,580.00	1,992,067.42
AERCAP IRELAND CAP 3.5% 01-15-2025 SEDOL: BF0QCP1	200,000.000	194,388.00	195,490.95
AVOLON HLDGS FDG 2.875% DUE 02-15-2025 CUSIP: 05401AAH4	300,000.000	299,643.00	289,395.32
AVOLON TLB BORROWER 1 (US) LLC TLB LIEN1 12-01-2027 USD CUSIP: LX1967681	875,250.000	866,497.50	875,521.33
AVOLON TLB BORROWER 1 US LLC TERM LOAN B6 SR SECD TERM LN 06-08-2028 CUSIP: 05400KAJ9	0.000	0.00	0.00
SETANTA AIRCRAFT LEASING DAC SENIOR SECURED TERM LOAN DUE 11-05-2028 CUSIP: G8057JAB2	800,000.000	798,000.00	802,000.00
Total Ireland - USD		5,542,560.50	5,434,073.35
Italy - EUR			
BCA MPS 3.625% SNR 24/09/24 EUR1000 SEDOL: BJSF9F7	600,000.000	735,742.53	658,462.25
UNICREDIT SPA 7.5%-FR PERP EUR200000*REGS SEDOL: BJKGPT4	845,000.000	1,088,746.15	962,953.63
Total Italy - EUR		1,824,488.68	1,621,415.88
Italy - USD			
PVTPL INTESA SANPAOLO SPA 4.95% DUE 06-01-2042 BEO CUSIP: 46115HBS5	1,100,000.000	1,086,378.00	784,245.32
Total Italy - USD		1,086,378.00	784,245.32
Japan - USD			
MITSUBISHI UFJ FINANCIAL GROUP INC 5.406% DUE 04-19-2034 CUSIP: 606822DC5	500,000.000	500,000.00	518,880.42

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<i>Corporate Debt Instruments - Other</i>			
Japan - USD			
MITSUBISHI UFJ FIXED 4.153% DUE 03-07-2039 SEDOL: BJLV5R6	390,000.000	441,102.60	360,440.78
MITSUBISHI UFJ 2.494% DUE 10-13-2032 CUSIP: 606822CB8	1,000,000.000	1,000,000.00	840,276.74
MITSUBISHI UFJ 3.751% DUE 07-18-2039 SEDOL: BKFH1R9	230,000.000	245,973.04	201,746.85
MIZUHO FINL GROUP FLTGT 2.201% DUE 07-10-2031 CUSIP: 60687YBH1	1,100,000.000	1,100,000.00	916,759.15
NIPPON LIFE INS CO STEP CPN 5.1% DUE 10-16-2044 CUSIP: 654579AD3	200,000.000	200,000.00	197,927.31
NOMURA HLDGS INC FIXED 2.679% DUE 07-16-2030 SEDOL: BL5C1Y8	300,000.000	300,000.00	255,980.14
NOMURA HLDGS INC 3.103% DUE 01-16-2030 SEDOL: BKX9PD1	300,000.000	300,000.00	265,376.04
PVTPL NIPPON LIFE INS CO 2.75% 01-21-2051 CUSIP: 654579AH4	800,000.000	800,000.00	663,212.78
SUMITOMO MITSUI FINL GROUP INC FIXED 3.04% 07-16-2029 SEDOL: BKBQ3F2	145,000.000	147,596.64	131,925.30
TAKEDA PHARMACEUTICAL CO LTD 2.05% DUE 03-31-2030 BEO CUSIP: 874060AX4	1,200,000.000	1,197,648.00	1,029,990.24
Total Japan - USD		6,232,320.28	5,382,515.75
Luxembourg - USD			
JAB HLDGS B V SUSTAINABILITY LKD SR NT 4.5% 04-08-2052 CUSIP: 46653KAC2	750,000.000	544,232.50	587,658.29
PVTPL DRILLCO HLDG LUX S A 7.5% 06-01-2030 CUSIP: 262051AA3	19,697.000	114,754.16	18,209.88
Total Luxembourg - USD		658,986.66	605,868.17
Macau - USD			
PVTPL MGM CHINA HLDGS LTD 4.75% DUE 02-01-2027 BEO CUSIP: 55300RAG6	600,000.000	582,000.00	570,750.00
PVTPL MGM CHINA HLDGS LTD 5.25% DUE 06-18-2025/06-18-2022 BEO CUSIP: 55300RAE1	500,000.000	503,750.00	490,625.00
PVTPL WYNN MACAU LTD SR NT 5.5% 10-01-2027 CUSIP: 98313RAD8	200,000.000	183,833.33	188,805.40

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<i>Corporate Debt Instruments - Other</i>			
Macau - USD			
PVTPL WYNN MACAU LTD 5.625% DUE 08-26-2028/08-26-2020 BEO CUSIP: 98313RAH9	600,000.000	600,000.00	555,994.86
SANDS CHINA LTD SR NT 2.3% 03-08-2027 CUSIP: 80007RAN5	900,000.000	899,170.00	819,312.84
STUDIO CY FIN LTD 6% DUE 07-15-2025 CUSIP: 86389QAE2	400,000.000	400,000.00	392,000.00
WYNN MACAU LTD 4.875% 10-01-2024 CUSIP: 98313RAC0	600,000.000	608,250.00	591,951.66
Total Macau - USD		3,777,003.33	3,609,439.76
Mexico - USD			
PVTPL TRUST F/1401 SR NT 6.95 DUE 01-30-2044 CUSIP: 898324AB4	200,000.000	198,250.00	171,757.34
PVTPL TRUST 1401 SR NT 144A 6.39% DUE 01-15-2050/06-28-2019 BEO CUSIP: 898339AB2	400,000.000	418,750.00	322,557.20
Total Mexico - USD		617,000.00	494,314.54
Netherlands - EUR			
STICHTING AK RABOBANK CERTIFICATEN 6.5% 31/12/2049 SEDOL: BJBQCW5	105,050.000	121,590.90	116,246.67
Total Netherlands - EUR		121,590.90	116,246.67
Netherlands - USD			
ING GROEP NV 4.25% DUE 12-31-2049 CUSIP: 456837AZ6	600,000.000	600,000.00	436,418.11
Total Netherlands - USD		600,000.00	436,418.11
Norway - USD			
STATOIL ASA 3.95 DUE 05-15-2043 SEDOL: BLSP5D1	480,000.000	534,057.60	423,910.89
Total Norway - USD		534,057.60	423,910.89

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Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Corporate Debt Instruments - Other</i>			
Saudi Arabia - USD			
GREENSAIF PLINE NT 144A 6.129% 02-23-2038 CUSIP: 39541EAA1	300,000.000	300,000.00	313,443.80
PVTPL SAUDI ARABIAN OIL CO FIXED 4.375% 04-16-2049 CUSIP: 80414L2F1	80,000.000	85,662.82	68,811.20
Total Saudi Arabia - USD		385,662.82	382,255.00
South Africa - USD			
PVTPL PROSUS N V 3.68% DUE 01-21-2030 CUSIP: 74365PAA6	300,000.000	300,000.00	263,001.37
PVTPL PROSUS N V 3.832% DUE 02-08-2051/12-08-2020 BEO CUSIP: 74365PAE8	400,000.000	399,968.00	252,361.70
Total South Africa - USD		699,968.00	515,363.07
Spain - USD			
BANCO SANTANDER S FIXED 2.746% DUE 05-28-2025 SEDOL: BLB6SQ5	2,200,000.000	2,200,000.00	2,122,912.02
PVTPL CELLNEX FINANCE 3.875% DUE 07-07-2041 BEO CUSIP: 15118JAA3	700,000.000	691,068.00	542,199.00
Total Spain - USD		2,891,068.00	2,665,111.02
Switzerland - EUR			
UBS GROUP AG FRN SNR MTN 01/2026 EUR100000 'REGS' SEDOL: BMC7BM1	140,000.000	97,389.99	154,946.08
Total Switzerland - EUR		97,389.99	154,946.08
Switzerland - USD			
PVTPL UBS GROUP AG 5.959% 01-12-2034 CUSIP: 902613AV0	600,000.000	600,000.00	621,462.95
PVTPL UBS GROUP AG 6.301% 09-22-2034 CUSIP: 225401BG2	2,400,000.000	2,400,000.00	2,547,350.98
PVTPL UBS GROUP AG 9.25% 12-31-2049 CUSIP: 902613BF4	500,000.000	500,000.00	539,388.50
UBS AG LONDON BRH 4.5% 06-26-2048 CUSIP: 902674A26	145,000.000	182,511.30	143,288.31

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<i>Corporate Debt Instruments - Other</i>			
Switzerland - USD			
UBS GROUP FDG 4.125% DUE 04-15-2026 CUSIP: 90351DAF4	600,000.000	598,674.00	585,614.15
Total Switzerland - USD		4,281,185.30	4,437,104.89
United Kingdom - EUR			
HSBC HOLDINGS PLC 4.75%-FR SUB PERP EUR200000 SEDOL: BYXL2Z6	1,100,000.000	1,398,774.61	1,101,835.92
Total United Kingdom - EUR		1,398,774.61	1,101,835.92
United Kingdom - GBP			
NATWEST GROUP PLC 5.125%-FRN PERP GBP1000 SEDOL: BMZ7Y18	800,000.000	1,051,839.93	918,983.01
TESCO PPTY FIN 5 5.6611% 13/10/2041 SEDOL: B60WHS4	93,980.550	116,003.88	120,887.96
TESCO PROPERTY 1 7.6227% M/BKD 13/07/39 GBP SEDOL: B60ZTR6	311,134.010	448,282.31	455,644.83
VIRGIN MEDIA SEC F 4.25% GTD 15/01/2030 GBP SEDOL: BKLXG54	300,000.000	366,689.89	335,397.62
Total United Kingdom - GBP		1,982,816.01	1,830,913.42
United Kingdom - USD			
B A T CAP CORP 4.54% 08-15-2047 SEDOL: BLR9BY7	225,000.000	213,903.05	173,311.88
B A T CAP CORP 4.758% DUE 09-06-2049 SEDOL: BJSFMZ8	375,000.000	369,269.87	298,456.75
BAE SYS PLC 3.4% DUE 04-15-2030 CUSIP: 05523RAD9	200,000.000	198,592.00	184,822.38
BARCLAYS PLC 8.0% 06-15-2164 CUSIP: 06738EBG9	1,200,000.000	1,200,000.00	1,191,749.28
BAT CAPITAL CORPORATION 7.081% DUE 08-02-2053 SEDOL: BRJ50G0	300,000.000	300,000.00	321,873.37
BRITISH TELECOMMUNICATIONS P L C NT STEPUP 12-15-2030 12-12-2000 SEDOL: B23XQ67	100,000.000	141,546.00	123,889.16
HSBC HLDGS PLC FLTG RT 2.848% DUE 06-04-2031 SEDOL: BMXNKF4	900,000.000	900,000.00	775,037.59

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<i>Corporate Debt Instruments - Other</i>			
United Kingdom - USD			
HSBC HLDGS PLC 3.973% SEDOL: BJLD4R5	05-22-2030 640,000.000	688,864.27	598,383.54
HSBC HOLDINGS PLC 6.332% SEDOL: BPH14Q4	03-09-2044 600,000.000	600,000.00	648,483.92
LLOYDS BKG GROUP PLC FORMERLY 4.55% SEDOL: BDDJGY0	08-16-2028 REG 400,000.000	398,792.00	393,777.69
NATIONAL GRID PLC 5.809% SEDOL: BQWSLD3	06-12-2033 1,000,000.000	1,000,000.00	1,052,876.70
NATWEST GROUP PLC SR GLBL COCO 5.076% SEDOL: BF19XW3	01-27-2030 500,000.000	501,164.00	492,694.35
PVTPL IMPERIAL BRANDS FIN PLC 3.5% CUSIP: 45262BAB9	07-26-2026 200,000.000	201,400.00	190,858.81
PVTPL NATIONWIDE BLDG SOC SR NON-PFD 3.96% CUSIP: 63861VAE7	07-18-2030 200,000.000	200,000.00	186,624.84
PVTPL VMED O2 UK FING I PLC 4.25% DUE CUSIP: 92858RAA8	01-31-2031 600,000.000	600,000.00	523,886.28
REYNOLDS AMERN INC FIXED 5.85% DUE SEDOL: BZ0HGG3	08-15-2045 300,000.000	310,264.80	281,586.29
ROYAL BK SCOTLAND GROUP PLC 4.892% SEDOL: BG4R9B2	05-18-2029 200,000.000	200,000.00	196,549.30
ROYAL BK SCOTLAND 4.445% DUE SEDOL: BJXS2H4	05-08-2030 500,000.000	500,000.00	479,704.56
SANTANDER UK GROUP FLTG RT 2.896% DUE SEDOL: BNC5VS8	03-15-2032 600,000.000	603,954.00	513,319.45
SANTANDER UK GROUP HLDGS PLC 3.823% SEDOL: BF5R442	11-03-2028 500,000.000	500,000.00	470,053.53
VODAFONE GROUP PLC NEW 4.875% DUE SEDOL: BJQ2JX8	06-19-2049 REG 100,000.000	98,251.00	90,853.74
VODAFONE GROUP PLC 4.25% DUE CUSIP: 92857WBU3	09-17-2050 REG 235,000.000	240,321.92	195,698.50
Total United Kingdom - USD		9,966,322.91	9,384,491.91
United States - USD			
AADVANTAGE LOYALTY IP LTD. (AMERICAN AIRLINES, INC.) TERM LOAN DUE 03-10-2028 CUSIP: 02376CBJ3	380,000.000	376,200.00	389,857.20
ABBVIE INC FIXED 4.5% DUE 05-14-2035 SEDOL: BXDZFY1	480,000.000	521,599.74	470,533.45

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Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

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<i>Corporate Debt Instruments - Other</i>			
United States - USD			
ABBVIE INC 4.45% DUE 05-14-2046 SEDOL: BYP8MQ6	300,000.000	297,984.00	276,388.59
ABBVIE INC 4.55% DUE 03-15-2035 REG SEDOL: BMWB8H7	235,000.000	276,319.75	230,865.59
AEP TEX INC 2.1% DUE 07-01-2030 SEDOL: BL6LJF1	200,000.000	189,374.00	168,059.20
AEP TRANSM CO LLC 4.25% DUE 09-15-2048 SEDOL: BG0ZDS5	700,000.000	825,489.00	603,575.50
ALABAMA POWER CO 3.125% DUE 07-15-2051 BEO SEDOL: BKP8VJ4	800,000.000	545,256.00	568,284.55
ALABAMA PWR CO 4.3% 07-15-2048 SEDOL: BD2Z1R7	300,000.000	297,741.00	260,998.31
ALEXANDRIA REAL 3.375% DUE 08-15-2031 SEDOL: BJQV463	365,000.000	367,278.52	329,459.99
ALEXANDRIA REAL 4% DUE 02-01-2050 SEDOL: BJQV474	325,000.000	358,156.04	257,821.76
ALLY FINANCIAL INC 8.0% DUE 11-01-2031 BEO SEDOL: B2PWM42	600,000.000	781,825.00	655,550.71
ALLY FINL INC SR NT FIXED / FLTG 6.992% 06-13-2029 CUSIP: 02005NBT6	300,000.000	300,000.00	310,474.36
ALLY FINL INC 8% DUE 11-01-2031 SEDOL: B3LVPV8	800,000.000	1,132,016.00	877,244.03
AMAZON COM INC NT 2.875% 05-12-2041 SEDOL: BNW2Q84	1,200,000.000	1,195,476.00	945,962.26
AMC NETWORKS INC 4.25% DUE 02-15-2029 REG SEDOL: BLCHH93	600,000.000	600,000.00	459,329.42
AMERICAN EXPRESS CO 3.55% 12-31-2049 SEDOL: BNHQ2Q1	1,600,000.000	1,600,000.00	1,371,680.00
AMERICAN TOWER CORP NEW 2.3% 09-15-2031 SEDOL: BPBK702	1,600,000.000	1,591,104.00	1,324,564.75
AMERN FINL GROUP 4.5% DUE 06-15-2047 SEDOL: BF3BYD5	600,000.000	611,330.00	503,575.49
AMERN TOWER CORP FIXED 3.95% DUE 03-15-2029 SEDOL: BJQN856	300,000.000	289,917.00	286,586.50
AMERN TOWER CORP 3.125% DUE 01-15-2027 SEDOL: BDCVX35	200,000.000	199,866.00	189,151.08

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Rio Tinto America Inc. Retirement Plan

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<i>Corporate Debt Instruments - Other</i>			
United States - USD			
AMERN TOWER CORP 3.375% DUE 10-15-2026 SEDOL: BDGNML8	200,000.000	198,008.00	191,682.13
AMERN TOWER CORP 3.7% DUE 10-15-2049 SEDOL: BK21TM5	1,200,000.000	1,248,610.00	911,660.34
AMGEN INC 2.77% 09-01-2053 SEDOL: BN0THC8	695,000.000	680,113.10	448,342.27
AMGEN INC 4.4% 05-01-2045 CUSIP: 031162BZ2	60,000.000	66,546.23	53,424.77
AMGEN INC 4.95% DUE 10-01-2041 CUSIP: 031162BE9	300,000.000	310,506.00	287,128.05
AMGEN INC 5.15% DUE 11-15-2041 SEDOL: B76M525	501,000.000	667,557.45	491,079.65
AMGEN INC 5.6% DUE 03-01-2043 SEDOL: BMTY5V2	100,000.000	98,745.50	103,646.37
AMGEN INC 5.65% 03-02-2053 SEDOL: BMTY5X4	2,700,000.000	2,696,112.00	2,853,349.01
AMGEN INC 5.75% DUE 03-02-2063 SEDOL: BMTY619	300,000.000	295,656.00	316,259.62
AMMC CLO XII LTD / AMMC CLO XII 6.53718%11-10-2030 CUSIP: 00176CAW1	487,470.180	487,470.18	487,050.13
ANTHEM INC 4.375% 12-01-2047 SEDOL: BGB6FT2	400,000.000	419,146.76	357,745.36
ANTHEM INC 4.55% 03-01-2048 SEDOL: BGB6FS1	400,000.000	393,854.40	365,784.46
APPLE INC 4.85% 05-10-2053 SEDOL: BQB7DX5	1,800,000.000	1,790,982.00	1,841,826.96
APTIV PLC 5.4% 03-15-2049 SEDOL: BHL3SD5	200,000.000	199,116.00	187,204.24
ARCH CAP GROUP LTD FIXED 3.635% DUE 06-30-2050 CUSIP: 03939AAA5	245,000.000	245,487.08	187,778.98
ARIZONA PUB SVC CO NT 3.35% 05-15-2050 SEDOL: BJK0G71	250,000.000	249,006.00	177,590.98
AXA EQUITABLE HLDGS INC FIXED 5% 04-20-2048 BEO CUSIP: 054561AM7	200,000.000	199,414.00	186,409.23
BALTIMORE GAS & ELECTRIC CO 5.4% DUE 06-01-2053 SEDOL: BQB7F28	900,000.000	899,559.00	932,933.53

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<i>Corporate Debt Instruments - Other</i>			
United States - USD			
BANK AMER CORP 2.972% DUE 07-21-2052 BEO CUSIP: 06051GKB4	3,600,000.000	3,600,000.00	2,550,776.11
BANK AMER CORP 3.311% DUE 04-22-2042 CUSIP: 06051GJW0	1,300,000.000	1,300,000.00	1,021,943.99
BANK AMER CORP 3.419% 12-20-2028 SEDOL: BLPLDG1	2,248,000.000	2,142,644.83	2,116,599.41
BANK AMER CORP 5.875% DUE 12-31-2049 CUSIP: 060505FL3	400,000.000	398,725.71	382,887.72
BANK OF AMERICA CORP 2.884% 10-22-2030 SEDOL: BLPLD72	320,000.000	319,993.82	284,185.48
BANK OF AMERICA CORP 4.571% 04-27-2033 SEDOL: BM92KT9	1,500,000.000	1,500,000.00	1,433,421.35
BANK OF AMERICA CORPORATION 4.078% 04-23-2040 CUSIP: 06051GHU6	460,000.000	510,872.02	402,855.63
BANK OF AMERICA CORPORATION 5.288% 04-25-2034 CUSIP: 06051GLH0	1,900,000.000	1,900,000.00	1,910,032.19
BERKSHIRE HATHAWAY ENERGY CO 3.8% 07-15-2048 SEDOL: BG0JBZ0	500,000.000	495,885.00	394,724.35
BERKSHIRE HATHAWAY 4.5% DUE 02-01-2045 SEDOL: BVXY748	350,000.000	346,993.50	324,815.09
BGC GROUP INC 8.0% 05-25-2028 SEDOL: BS3CR85	500,000.000	499,484.60	522,358.91
BLACK HILLS CORP 4.2% DUE 09-15-2046 SEDOL: BDHDF96	200,000.000	201,592.00	160,297.56
BLOCK FINANCIAL LLC 2.5% DUE 07-15-2028 BEO SEDOL: BL597S5	1,200,000.000	1,194,484.20	1,071,298.75
BLUE OWL FIN LLC 4.375% 02-15-2032 SEDOL: BK81NS3	700,000.000	691,355.00	611,793.07
BOEING CO FIXED 3.95% DUE 08-01-2059 SEDOL: BKPHQD0	165,000.000	178,798.43	126,825.20
BOEING CO FIXED 5.805% DUE 05-01-2050 SEDOL: BM8R6R5	100,000.000	99,439.00	103,971.07
BOEING CO 3.25% DUE 02-01-2028 SEDOL: BMHXM2	2,000,000.000	1,999,560.00	1,898,716.58
BOEING CO 3.65% DUE 03-01-2047 SEDOL: BZBZQ11	100,000.000	104,044.00	74,173.30

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<i>Corporate Debt Instruments - Other</i>			
United States - USD			
BOEING CO 3.75% DUE 02-01-2050 SEDOL: BJGV2H0	185,000.000	187,409.30	144,169.82
BOOZ ALLEN HAMILTON INC 5.95% 08-04-2033 SEDOL: BRT3NQ5	200,000.000	198,487.00	211,279.19
BRANDYWINE OPER 3.95% DUE 11-15-2027 SEDOL: BGGG8Z4	100,000.000	81,750.00	89,397.60
BROADCOM INC FIXED 4.15% DUE 11-15-2030 SEDOL: BKPVPK2	704,000.000	703,218.56	673,420.66
BSTN SCIENTIFIC 2.65% DUE 06-01-2030 SEDOL: BLBCYV0	1,200,000.000	1,198,212.00	1,073,261.89
BSTN SCIENTIFIC 4.55% DUE 03-01-2039 SEDOL: BN0TS92	324,000.000	379,282.64	309,256.30
BURLINGTON NORTHN SANTA FE LLC 5.2% 04-15-2054 SEDOL: BRBD9B0	956,000.000	957,289.31	999,131.75
CANTOR FITZGERALD L P SR NT 144A 4.5% 04-14-2027 SEDOL: BQ7ZPP9	200,000.000	199,362.00	192,103.42
CAPITAL ONE FINANCIAL CORP 6.377% 06-08-2034 CUSIP: 14040HDA0	1,700,000.000	1,700,000.00	1,752,322.96
CDW LLC/CDW FIN FIXED 3.569% DUE 12-01-2031 SEDOL: BPLVD52	500,000.000	500,000.00	442,755.00
CELGENE CORP FIXED 4.35% DUE 11-15-2047 CUSIP: 151020AW4	100,000.000	126,661.55	73,448.23
CENTENE CORP DEL SR NT 2.45% 07-15-2028 SEDOL: BP2Q6N5	400,000.000	400,000.00	356,940.00
CENTENE CORP DEL SR NT 4.25% 12-15-2027 SEDOL: BMCTMH9	300,000.000	297,480.00	289,183.27
CENTENE CORP DEL 2.625% 08-01-2031 SEDOL: BM8DBR8	200,000.000	161,304.00	166,493.42
CENTERPOINT ENERGY 4.1% DUE 09-01-2047 SEDOL: BF1D1V0	200,000.000	198,834.00	167,085.45
CF INDS INC 4.95% DUE 06-01-2043 SEDOL: B9XR0S8	800,000.000	954,000.00	733,640.59
CF INDS INC 5.375% DUE 03-15-2044 SEDOL: BKL56J4	400,000.000	492,000.00	382,800.44
CHARLES SCHWAB CORP 5.0% 12-31-2049 CUSIP: 808513AR6	100,000.000	99,000.00	84,086.04

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<i>Corporate Debt Instruments - Other</i>			
United States - USD			
CHARTER COMMUNICATIONS OPER LLC / SR SECD NT 3.95% 06-30-2062 CUSIP: 161175CG7	4,700,000.000	3,330,336.00	2,969,103.93
CHARTER COMMUNICATIONS OPER LLC/CHARTE 4.8% DUE 03-01-2050 SEDOL: BKSVMY7	600,000.000	478,584.00	465,033.61
CHARTER COMMUNICATIONS OPERATING, LLC TERM B-4 LOAN SENIOR SECURED 12-07-2030 CUSIP: 16117LCB3	600,000.000	597,000.00	597,498.00
CHARTER 5.375% 05-01-2047 SEDOL: BFF9P78	300,000.000	300,339.00	255,764.96
CHENIERE CORPUS CHRISTI HLDGS LLC 5.125% 06-30-2027 SEDOL: BDRJN78	500,000.000	500,000.00	502,773.34
CHENIERE ENERGY FIXED 2.25% DUE 01-31-2032 SEDOL: BMZ3RL7	1,000,000.000	792,280.14	852,063.30
CIGNA CORP NEW CORP 4.9% 12-15-2048 SEDOL: BKPHS34	615,000.000	713,987.70	585,239.70
CITIGROUP INC NEW 2.976% 11-05-2030 CUSIP: 17308CC53	200,000.000	200,152.73	178,295.39
CITIGROUP INC 3.106% DUE 04-08-2026 CUSIP: 172967MQ1	1,900,000.000	1,900,000.00	1,846,882.42
CITIGROUP INC 3.52% 10-27-2028 SEDOL: BYWG4Z6	140,000.000	146,661.05	132,511.58
CITIGROUP INC 3.668% 07-24-2028 SEDOL: BF347Y6	500,000.000	500,000.00	476,857.17
CITIGROUP INC 3.878% DUE 01-24-2039 CUSIP: 172967LU3	200,000.000	215,388.43	172,980.48
CITIGROUP INC 3.98% 03-20-2030 CUSIP: 172967ME8	45,000.000	48,762.53	42,718.36
CITIGROUP INC 4.075% 04-23-2029 SEDOL: BLPNK77	500,000.000	500,000.00	481,667.81
CITIGROUP INC 4.7% DUE 12-31-2049 SEDOL: BKX99Z1	700,000.000	700,000.00	650,974.10
CME GROUP INC 5.3 09-15-2043 SEDOL: BDDY861	500,000.000	524,120.00	532,139.85
CMO BANK SR 2019-BNK20 CL A-3 2.758% 09-01-2061 SEDOL: BM9RD28	58,000.000	60,150.29	50,395.31
COMCAST CORP NEW FIXED 2.937% DUE 11-01-2056 SEDOL: BQ7XJ28	299,000.000	296,974.61	197,683.93

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Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Corporate Debt Instruments - Other</i>			
United States - USD			
COMCAST CORP NEW FIXED 3.999% DUE 11-01-2049 SEDOL: BFW31L9	609,000.000	599,675.40	509,983.99
COMCAST CORP NEW 3.4% DUE 07-15-2046 CUSIP: 20030NBU4	100,000.000	90,308.00	77,781.40
COML MTG BANK 2019-BNK21 0.000293% DUE 10-01-2052 REG SEDOL: BK21TL4	94,000.000	96,195.16	82,662.45
COMMONSPIRIT HLTH 4.187% DUE 10-01-2049 SEDOL: BKMD3V8	100,000.000	100,000.00	84,612.13
COMMONWEALTH EDISON CO 4.0% DUE 03-01-2048 REG SEDOL: BFYRYPY0	460,000.000	519,968.78	390,904.70
CONAGRA BRANDS INC FIXED 5.3% 11-01-2038 SEDOL: BF2SVM5	300,000.000	310,112.76	294,307.58
CONNECTICUT LIGHT & POWER CO 4.0% 04-01-2048 CUSIP: 207597EL5	300,000.000	299,271.00	255,606.06
CONOCOPHILLIPS CO 5.7% 09-15-2063 SEDOL: BQD1VC0	500,000.000	498,635.00	543,760.49
CONS EDISON CO N Y 4.5% DUE 12-01-2045 SEDOL: BD60YD5	600,000.000	599,400.00	534,046.70
CONS EDISON CO N Y 4% 11-15-2057 SEDOL: BZ1JRW1	100,000.000	100,694.00	83,072.98
CONSOLIDATED EDISON CO N Y INC 3.95% 04-01-2050 SEDOL: BKP3KX6	500,000.000	496,690.00	418,991.24
CONSTELLATION BRANDS INC 3.15% 08-01-2029 BEO SEDOL: BK96N10	125,000.000	126,346.85	116,270.56
CONSTELLATION ENERGY GENERATION LLC 5.8% DUE 03-01-2033 CUSIP: 210385AC4	100,000.000	99,976.00	105,287.88
CONSTELLATION 4.1% 02-15-2048 CUSIP: 21036PAZ1	385,000.000	390,960.30	328,593.20
CONSTELLATION 4.5% DUE 05-09-2047 SEDOL: BDGKT74	100,000.000	104,807.00	89,368.36
CONSTELLATION 5.25% DUE 11-15-2048 SEDOL: BGHWB74	185,000.000	223,224.64	183,730.31
CONSUMERS ENERGY 4.05% DUE 05-15-2048 CUSIP: 210518DB9	200,000.000	197,942.00	174,655.89
CROWN CASTLE INTL CORP NEW 4.75% 05-15-2047 SEDOL: BDT6RC0	100,000.000	118,267.00	86,899.13

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Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ Schedule of Assets Held for Investment Purposes

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<i>Corporate Debt Instruments - Other</i>			
United States - USD			
CROWN CASTLE INTL CORP 4.3% SEDOL: BJ686B3 02-15-2029	100,000.000	108,306.00	96,330.01
CROWN CASTLE INTL FIXED 3.25% DUE SEDOL: BMGFFV8 01-15-2051	100,000.000	99,786.00	70,040.53
CUBESMART L P SR NT 2.25% 12-15-2028 SEDOL: BNNJDF0	600,000.000	597,090.00	529,264.31
CVS HEALTH CORP SR NT 6% 06-01-2063 SEDOL: BQ0MLF9	1,900,000.000	1,882,349.00	2,023,046.72
CVS HEALTH CORP 3.25% DUE 08-15-2029 SEDOL: BK5KKM6	85,000.000	86,190.78	79,242.16
CVS HEALTH CORP 4.3% DUE 03-25-2028 SEDOL: BF3V2P3	268,000.000	291,623.18	263,766.28
CVS HEALTH CORP 5.05% DUE 03-25-2048 SEDOL: BF4JKH4	545,000.000	574,773.70	512,097.04
CVS HEALTH CORP 5.125% DUE 07-20-2045 SEDOL: BYPFC45	35,000.000	40,215.40	33,218.37
CVS HEALTH CORP 6.943% DUE SEDOL: B3TDF49 01-10-2030	439,187.360	497,287.45	448,892.34
DEFAULTED PVTPL DIAMOND SPORTS GROUP LLC/DIAMOND SPORT 5.375% DUE 08-15-2026 SEDOL: BMBTSG1	200,000.000	200,000.00	10,000.00
DELL INTL L L C / EMC CORP FIRST LIEN NT5.3% 10-01-2029 SEDOL: BL59DD2	900,000.000	891,889.00	927,622.12
DELL INTL L L C/EMC CORP 4.9% DUE SEDOL: BL98272 10-01-2026	400,000.000	398,972.00	400,762.04
DELL INTL L L C/EMC CORP 6.02% DUE CUSIP: 24703TAD8 06-15-2026	469,000.000	468,059.19	480,085.47
DELTA AIR LINES INC DEL 2.9% DUE SEDOL: BK8VSF5 10-28-2024	400,000.000	394,000.00	389,345.56
DELTA AIR LINES INC DEL 3.75% DUE SEDOL: BK8VSG6 10-28-2029	600,000.000	597,750.00	549,198.73
DELTA AIR LINES 7.375% DUE 01-15-2026 SEDOL: BMVT184	276,000.000	306,360.00	285,314.10
DEVON ENERGY CORP 4.75% DUE 05-15-2042 SEDOL: BFN08Q3	200,000.000	229,620.00	175,264.92
DH EUROPE FIN II S FIXED 3.25% SEDOL: BG0WND1 11-15-2039	105,000.000	105,631.13	87,379.63

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Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

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<i>Corporate Debt Instruments - Other</i>			
United States - USD			
DH EUROPE FIN II S 3.4% DUE 11-15-2049 SEDOL: BG0WNG4	60,000.000	60,536.35	47,572.83
DIAMOND SPORTS GROUP, LLC TERM LOAN (FIRST LIEN) SNR SECURED TL 05-25-2026 SEDOL: BMHSFB6	122,557.330	112,128.30	88,854.06
DISCOVER FINL SVCS 5.5% DUE 10-30-2049 SEDOL: BFLVVG9	300,000.000	300,000.00	241,050.00
DISCOVERY COMMUNICATIONS LLC 4.0% DUE 09-15-2055 SEDOL: BP4X032	486,000.000	493,153.87	347,231.84
DISCOVERY COMMUNICATIONS LLC 5.2% 09-20-2047 CUSIP: 25470DAT6	10,000.000	11,152.30	8,641.80
DOMINION ENERGY SOUTH 6.25% 10-15-2053 SEDOL: BRX92H3	1,200,000.000	1,193,208.00	1,385,149.63
DTE ELEC CO FIXED 2.625% DUE 03-01-2031 SEDOL: BM7SR57	300,000.000	299,496.00	262,846.39
DTE ELEC CO 4.05% 05-15-2048 SEDOL: BG0DD90	100,000.000	99,551.00	84,990.69
DUKE ENERGY CORP 3.95% DUE 08-15-2047 SEDOL: BF46ZJ2	400,000.000	366,072.00	319,109.97
DUKE ENERGY CORP 4.8% DUE 12-15-2045 SEDOL: BDB6BJ3	700,000.000	697,648.00	638,116.44
E.W. SCRIPPS COMPANY, THE B-1 TERM LOAN 05-01-2026 BEO CUSIP: 26928BAL3	248.750	247.51	247.66
EDISON INTL 5.0% 12-31-2049 SEDOL: BP9RHS3	400,000.000	400,000.00	372,441.41
EL PASO PIPELN 7.5% DUE 11-15-2040 SEDOL: B3V36S8	250,000.000	351,917.50	282,910.17
ELEVANCE HLTH INC FIXED 6.1% DUE 10-15-2052 SEDOL: BNTB0H1	100,000.000	109,091.00	113,411.29
ELI LILLY & CO 4.95% 02-27-2063 SEDOL: BQMRY20	600,000.000	591,870.00	624,538.41
ENABLE MIDSTREAM PARTNERS LP 4.4% DUE 03-15-2027 REG SEDOL: BYXD3D7	200,000.000	199,230.00	195,646.87
ENERGY TRANSFER L P 6.55% 12-01-2033 SEDOL: BR3TGZ9	100,000.000	99,886.00	108,538.00
ENERGY TRANSFER LP 5.75% DUE 02-15-2033 BEO SEDOL: BPLKW30	2,800,000.000	2,796,948.00	2,888,628.40

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Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

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<i>Corporate Debt Instruments - Other</i>			
United States - USD			
ENERGY TRANSFER 5.15% DUE 02-01-2043 SEDOL: B8H38T2	400,000.000	312,948.00	356,801.70
ENLINK MIDSTREAM 5.45% DUE 06-01-2047 SEDOL: BDVJS80	100,000.000	99,981.00	87,250.00
ENERGY LA LLC 3.25% DUE 04-01-2028 SEDOL: BDFXRD6	300,000.000	299,970.00	282,288.23
ENTERPRISE PRODS FLTG RT 8.57431% DUE 08-16-2077 SEDOL: BDF0M65	100,000.000	95,875.00	99,376.38
ENTERPRISE PRODS OPER LLC 4.25% 02-15-2048 SEDOL: BFY1ZL9	200,000.000	199,730.00	176,340.68
ENTERPRISE PRODS 6.45% DUE 09-01-2040 SEDOL: B4NSDP4	100,000.000	120,075.00	113,391.52
EPR PPTYS 3.75% DUE 08-15-2029 SEDOL: BHQZFR9	300,000.000	297,504.00	264,201.13
EPR PPTYS 4.75% DUE 12-15-2026 SEDOL: BDRYQ07	100,000.000	98,429.00	95,701.61
EQM MIDSTREAM 4.125% DUE 12-01-2026 SEDOL: BZ1C601	300,000.000	297,573.00	289,828.59
EQUIFAX INC FIXED 3.1% DUE 05-15-2030 SEDOL: BMDWPD4	200,000.000	199,620.00	179,160.33
EQUINIX INC FIXED 3.2% 11-18-2029 CUSIP: 29444UBE5	1,400,000.000	1,484,252.00	1,287,560.33
ERP OPER LTD PARTNERSHIP 4.0% 08-01-2047 SEDOL: BF4G280	100,000.000	97,726.00	79,340.82
ESSEX PORTFOLIO L 3% DUE 01-15-2030 SEDOL: BJXKF71	800,000.000	821,456.00	714,307.22
EXELON GENERATION 5.6 DUE 06-15-2042 SEDOL: B715FY1	580,000.000	672,744.07	580,530.60
EXTRA SPACE STORAGE INC 2.35% 03-15-2032 SEDOL: BMHVCL4	400,000.000	399,188.00	326,614.27
FACTSET RESH SYS INC SR NT 3.45% 03-01-2032 SEDOL: BMVXV64	200,000.000	199,212.00	179,370.92
FEDEX CORP 4.75% DUE 11-15-2045 SEDOL: BYPJYG3	400,000.000	396,316.00	369,796.51
FIRST AMERN FINL CORP SR NT 2.4% 08-15-2031 SEDOL: BMW5Y37	825,000.000	822,164.50	653,607.12

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Rio Tinto America Inc. Retirement Plan

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EIN: 11-3359689/Plan No. 001

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<i>Corporate Debt Instruments - Other</i>			
United States - USD			
FIRSTENERGY CORP 3.4% DUE 03-01-2050 SEDOL: BL5H0D5	500,000.000	499,245.00	352,614.65
FISERV INC 3.5% DUE 07-01-2029 SEDOL: BRXYZ35	400,000.000	399,328.00	376,666.89
FLEXTRONICS INTL LTD 4.75% DUE 06-15-2025 CUSIP: 33938EAU1	400,000.000	434,500.00	395,031.61
FOX CORP 5.576% DUE 01-25-2049 SEDOL: BM63802	210,000.000	262,050.83	203,486.60
FREEDOM MTG CORP SR NT 144A 6.625% 01-15-2027 SEDOL: BR54191	600,000.000	588,235.32	571,738.33
FS KKR CAP CORP 7.875% 01-15-2029 SEDOL: BS70NW1	600,000.000	595,914.00	636,296.89
GA GLOBAL FDG TR 1.625% DUE 01-15-2026 SEDOL: BMFDNF3	400,000.000	399,540.00	368,241.08
GATX CORP 4.5% 03-30-2045 SEDOL: BVFB5C1	100,000.000	103,621.00	82,352.33
GEORGIA PWR CO 5.125% DUE 05-15-2052 BEO SEDOL: BMW7ZC9	1,100,000.000	1,091,970.00	1,092,791.51
GIP II BLUE HOLDING, L.P. INITIAL TERM LOAN 09-29-2028 CUSIP: LX1983522	18,079.960	17,808.76	18,132.75
GLOBAL PAYMENTS INC 5.95% DUE 08-15-2052BEO SEDOL: BP6L0G7	500,000.000	497,790.00	511,121.80
GLOBAL PMTS INC FIXED 2.9% DUE 05-15-2030 SEDOL: BLCWGV3	300,000.000	299,019.00	264,239.67
GLP CAP L P / GLP FING II INC 5.3% 01-15-2029 CUSIP: 361841AL3	400,000.000	399,940.00	397,308.20
GLP CAP L P / GLP 5.75% DUE 06-01-2028 SEDOL: BG08VY6	800,000.000	934,512.00	806,332.80
GOLDMAN SACHS FIXED 7.5% 12-31-2049 SEDOL: BPK6RS9	400,000.000	400,000.00	418,131.20
GOLDMAN SACHS GROUP INC DEP SHS REPSTG 1/25TH PERP 3.65% 12-29-2049 SEDOL: BMD9ZH9	500,000.000	500,000.00	443,365.65
GOLDMAN SACHS GROUP INC 4.223% 05-01-2029 CUSIP: 38141GWZ3	65,000.000	70,900.73	62,942.84
GOLDMAN SACHS GROUP INC 4.411% 04-23-2039 CUSIP: 38141GXA7	600,000.000	600,000.00	544,614.50

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Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

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<i>Corporate Debt Instruments - Other</i>			
United States - USD			
HCA INC SR SECD NT 4.625% 03-15-2052 SEDOL: BPLJR21	1,000,000.000	999,020.00	853,710.06
HCA INC 3.5% DUE 07-15-2051 BEO SEDOL: BND8HZ5	700,000.000	696,507.00	494,727.46
HCA INC 5.25% DUE 06-15-2049 SEDOL: BJJD6M6	300,000.000	295,584.00	279,898.27
HCA INC 5.5% DUE 06-15-2047 SEDOL: BF2XWB6	400,000.000	400,000.00	385,831.82
HCA INC 5.9% 06-01-2053 SEDOL: BQPF7Y4	700,000.000	677,026.00	719,842.93
HIGHWOODS RLTY LTD 4.2% DUE 04-15-2029 SEDOL: BJLV5N2	500,000.000	523,495.00	452,773.26
HOME DEPOT INC 3.3% DUE 04-15-2040 REG SEDOL: BMQ5MC8	220,000.000	239,892.40	182,322.34
HOME DEPOT INC 3.9% DUE 06-15-2047 SEDOL: BDGLXQ4	210,000.000	238,605.32	181,095.00
HOST HOTELS & FIXED 3.5% DUE 09-15-2030 SEDOL: BKPQLD2	800,000.000	786,136.00	714,415.46
HSBC BK USA N A 7 DUE 01-15-2039 SEDOL: BG48WG1	175,000.000	251,706.32	202,877.27
HUDSON PAC PPTYS L 4.65% DUE 04-01-2029 SEDOL: BJ5RNY3	500,000.000	506,230.00	405,616.14
HUDSON PACIFIC PROPERTIES LP 3.25% DUE 01-15-2030 SEDOL: BKRWW50	200,000.000	182,352.00	147,090.31
HUMANA INC 5.5% 03-15-2053 SEDOL: BQMS2B8	460,000.000	454,052.20	477,992.20
HUMANA INC 5.875% DUE 03-01-2033 SEDOL: BP8JTQ2	340,000.000	352,884.00	363,058.09
IDA PWR CO SECD 4.2% DUE 03-01-2048 SEDOL: BDVQB59	300,000.000	341,289.00	255,205.37
INDIANA MICH PWR CO 4.25% 08-15-2048 SEDOL: BFXV4T1	695,000.000	799,919.70	583,372.04
INTERCONTINENTAL EXCHANGE INC 3.0% DUE 06-15-2050 BEO SEDOL: BM9PS38	300,000.000	295,488.00	215,895.00
INVITATION HOMES OPER PARTNERSHIP LP 5.5% 08-15-2033 SEDOL: BRV0GM1	400,000.000	394,568.00	400,746.13

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United States - USD			
INVITATION HOMES 4.15% 04-15-2032 SEDOL: BN4LCV4	200,000.000	177,360.00	184,153.23
IPALCO ENTERPRISES INC 4.25% DUE 05-01-2030 REG SEDOL: BL9YNL1	300,000.000	299,727.00	277,443.23
J P MORGAN CHASE 7.23547% DUE 10-05-2040 CUSIP: 465981AA6	1,000,000.000	980,000.00	1,024,778.70
JERSEY CENT PWR & 4.3% DUE 01-15-2026 SEDOL: BYTGN63	300,000.000	334,981.50	293,545.46
JPMORGAN CHASE & CO 3.782% 02-01-2028 CUSIP: 46625HRY8	400,000.000	428,436.70	386,647.64
JPMORGAN CHASE & CO 3.964% 11-15-2048 SEDOL: BD0G1Q1	85,000.000	94,371.60	71,475.44
JPMORGAN CHASE & CO 4.0% DUE 12-31-2049 REG SEDOL: BL1LXY3	2,000,000.000	1,996,111.11	1,878,896.80
JPMORGAN CHASE & CO 4.6% DUE 12-31-2049 SEDOL: BJVB6H3	1,100,000.000	1,100,000.00	1,061,515.85
JPMORGAN CHASE & CO 5.4 SNR NTS DUE 01-06-2042 USD1000 SEDOL: B7FRRL4	165,000.000	217,178.38	171,458.10
JPMORGAN CHASE & CO. 2.739% 10-15-2030 SEDOL: BK5W969	730,000.000	728,564.01	650,148.02
JPMORGAN CHASE & CO. 4.203% 07-23-2029 SEDOL: BLPNK55	575,000.000	556,065.25	559,252.23
JPMORGAN CHASE & CO. 5.35% 06-01-2034 SEDOL: BRBH8L5	900,000.000	900,000.00	913,730.09
JPMORGAN CHASE & FLTG RT 6.254% DUE 10-23-2034 SEDOL: BLB0WL0	900,000.000	900,000.00	977,452.57
JPMORGAN CHASE & 3.65% DUE 09-01-2121 SEDOL: BMGDC22	700,000.000	700,000.00	641,657.17
KAISER FNDTN HOSPS 3.266% DUE 11-01-2049 SEDOL: BKS7M84	110,000.000	109,280.90	83,045.31
KILROY REALTY LP 2.65% DUE 11-15-2033 SEDOL: BMGCCF2	100,000.000	99,957.00	75,983.84
KILROY REALTY LP 3.05% DUE 02-15-2030 SEDOL: BKLSM2	800,000.000	757,114.00	680,657.74
KINDER MORGAN INC 5.05% DUE 02-15-2046 SEDOL: BW39342	10,000.000	10,861.30	8,951.01

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United States - USD			
KINDER MORGAN INC 5.55% DUE 06-01-2045 SEDOL: BSXNP73	10,000.000	11,563.25	9,653.44
KINDER MORGAN 5.5 DUE 03-01-2044 SEDOL: BJZXT76	450,000.000	446,463.00	426,697.10
KINDER MORGAN 6.375% DUE 03-01-2041 SEDOL: B64Q0M7	650,000.000	748,468.50	666,810.01
KINDER MORGAN 6.95% DUE 01-15-2038 SEDOL: B1Z54W6	100,000.000	114,694.00	110,009.65
LAS VEGAS SANDS 2.9% DUE 06-25-2025 SEDOL: BKV8626	400,000.000	399,500.00	384,390.00
LEIDOS INC FIXED 4.375% DUE 05-15-2030 SEDOL: BLNB3J6	100,000.000	98,716.00	95,882.89
LEXINGTON RLTY TR FORMERLY LEXINGTON CO 2.7% DUE 09-15-2030 SEDOL: BLB61R7	400,000.000	396,932.00	331,930.03
LIBERTY MUT GROUP INC SR NT 144A 3.951% 10-15-2050 SEDOL: BKM7Z2	100,000.000	103,662.00	75,918.51
LOCKHEED MARTIN CORP 5.2% 02-15-2055 SEDOL: BRJVG1	1,695,000.000	1,683,754.30	1,786,768.55
LOCKHEED MARTIN 4.85 DUE 09-15-2041 SEDOL: B5N2B26	90,000.000	109,924.09	86,754.23
M.D.C.HLDGS INC 3.966% 08-06-2061 SEDOL: BMCHVG5	200,000.000	200,000.00	130,819.36
MA INST TECH 3.885% DUE 07-01-2116 SEDOL: BZB26Q7	1,320,000.000	1,488,569.13	1,041,010.99
MA INST TECH 5.6% DUE 07-01-2111 SEDOL: B4LWP63	375,000.000	588,549.23	431,702.89
MARRIOTT INTERNATIONAL 2.85% DUE 04-15-2031 BEO CUSIP: 571903BG7	700,000.000	698,635.00	606,733.81
MARRIOTT INTL INC NEW 4.625% DUE 06-15-2030 REG SEDOL: BMXNHJ7	400,000.000	397,516.00	393,086.27
MARRIOTT INTL INC 3.5% DUE 10-15-2032 CUSIP: 571903BF9	200,000.000	204,124.00	178,632.41
MARSH & MCLENNAN COS INC 4.75% 03-15-2039 SEDOL: BJ2NYM9	300,000.000	299,733.00	292,240.57
MCDONALDS CORP 4.45% DUE 03-01-2047 REG SEDOL: BDFC7W2	275,000.000	312,677.77	251,587.10

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<i>Corporate Debt Instruments - Other</i>			
United States - USD			
MCDONALDS CORP MEDIUM TERM NTS BOOK 3.625% DUE 09-01-2049 SEDOL: BK0WS12	200,000.000	196,150.00	160,974.94
META PLATFORMS INC 5.75% 05-15-2063 SEDOL: BQPF885	1,100,000.000	1,096,722.00	1,208,760.17
MICRON TECH INC 4.663% DUE 02-15-2030 CUSIP: 595112BQ5	350,000.000	349,979.00	342,116.50
MICRON TECHNOLOGY INC 5.327% 02-06-2029 SEDOL: BJH5486	200,000.000	199,020.00	204,170.14
MICROSOFT CORP SR NT 144A 2.5% 09-15-2050 SEDOL: BLDB073	500,000.000	421,673.33	339,208.85
MICROSOFT CORP SR NT 144A 4.5% 06-15-2047 SEDOL: BLGZ1K2	200,000.000	219,808.83	196,439.17
MIDAMERICAN ENERGY CO 4.25% 07-15-2049 SEDOL: BJ1STS6	360,000.000	431,822.49	314,551.48
MOODYS CORP 5.25% DUE 07-15-2044 SEDOL: BR1HR30	400,000.000	406,652.00	405,014.84
MORGAN STANLEY 2.943% DUE 01-21-2033 SEDOL: BMG9M19	600,000.000	600,000.00	511,600.15
MORGAN STANLEY 3.971% 07-22-2038 SEDOL: BZ9P947	210,000.000	227,525.31	184,087.24
MORGAN STANLEY 4.431% 01-23-2030 CUSIP: 6174468G7	20,000.000	22,413.47	19,500.47
MORGAN STANLEY 5.25% 04-21-2034 CUSIP: 61747YFE0	3,700,000.000	3,700,000.00	3,708,611.27
MPLX LP FIXED 4.9% DUE 04-15-2058 CUSIP: 55336VAP5	200,000.000	181,944.00	170,280.86
MPLX LP FIXED 5.2% 12-01-2047 SEDOL: BMYNVR2	250,000.000	289,864.44	229,472.15
NATIONWIDE FINL 3.9% DUE 11-30-2049 SEDOL: BJXCM10	100,000.000	99,508.00	79,537.84
NATL HLTH INVS INC 3% DUE 02-01-2031 SEDOL: BN4NBF7	300,000.000	297,588.00	240,198.49
NBCUNIVERSAL MEDIA 4.45% DUE 01-15-2043 SEDOL: B7W15J3	367,000.000	361,157.36	335,887.65
NEVADA PWR CO 6.0% 03-15-2054 SEDOL: BS99X04	400,000.000	399,332.00	440,584.16

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Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Corporate Debt Instruments - Other</i>			
United States - USD			
NEW RESDNTL MTG LN 6.864% DUE 10-25-2063 CUSIP: 64831HAM5	1,158,487.200	1,158,471.21	1,175,702.20
NISOURCE FIN CORP 4.375% 05-15-2047 SEDOL: BD20RG3	200,000.000	199,836.00	173,043.23
NISOURCE FIN CORP 5.65% DUE 02-01-2045 SEDOL: BFGCNJ4	300,000.000	359,718.00	302,257.49
NORFOLK SOUTHN CORP 3.155% DUE 05-15-2055 SEDOL: BN79088	633,000.000	616,650.50	446,644.86
NORFOLK SOUTHN CORP 5.95% 03-15-2064 SEDOL: BNTZTQ5	200,000.000	199,442.00	224,167.01
NORFOLK SOUTHN FIXED 4.05% DUE 08-15-2052 SEDOL: BGDLCQ5	220,000.000	221,305.22	186,639.61
NORFOLK SOUTHN 4.65% DUE 01-15-2046 SEDOL: BYV2RZ6	200,000.000	198,654.00	184,406.65
NORTHN STS PWR CO 2.9% DUE 03-01-2050 SEDOL: BKLM5Y4	710,000.000	692,714.35	499,417.80
OGLETHORPE PWR CORP 5.05% DUE 10-01-2048 SEDOL: BJXRH21	35,000.000	40,615.26	32,287.48
OGLETHORPE PWR 5.375% DUE 11-01-2040 SEDOL: B5M1JL9	595,000.000	717,339.71	573,575.42
OH NATL FINL SVCS 5.8% DUE 01-24-2030 SEDOL: BKDS163	500,000.000	499,660.00	474,152.14
OHIO POWER CO SR NT 2.9% 10-01-2051 SEDOL: BNVXB50	700,000.000	696,647.00	476,243.08
OMEGA HEALTHCARE FIXED 3.25% DUE 04-15-2033 SEDOL: BLH3FS1	300,000.000	302,724.00	242,526.75
OMEGA HEALTHCARE INVS INC 4.75% 01-15-2028 SEDOL: BDVPZZ4	300,000.000	296,934.00	288,645.23
ONEMAIN FIN CORP 7.875% 03-15-2030 SEDOL: BP0R3H3	300,000.000	298,239.00	308,848.73
ONEOK INC 6.625% DUE 09-01-2053 SEDOL: BMZ6BW5	2,100,000.000	2,089,647.00	2,358,992.39
ONEOK PARTNERS L P 6.125 DUE 02-01-2041 SEDOL: B4MRWJ9	200,000.000	222,731.00	209,133.10
ONEOK PARTNERS L P 6.85% DUE 10-15-2037 SEDOL: B2830T3	600,000.000	578,592.00	662,416.44

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Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Corporate Debt Instruments - Other</i>			
United States - USD			
ORACLE CORP FIXED 3.65% DUE 03-25-2041 SEDOL: BMYLXB4	3,300,000.000	3,277,758.00	2,633,480.49
ORACLE CORP FIXED 3.85% DUE 04-01-2060 SEDOL: BM5M639	200,000.000	139,230.00	145,678.44
ORACLE CORP FIXED 4.1% DUE 03-25-2061 SEDOL: BMYLXD6	900,000.000	898,236.00	688,865.51
ORACLE CORP 3.95% DUE 03-25-2051 SEDOL: BMYLXC5	1,000,000.000	998,250.00	786,413.73
ORACLE CORP 4% 11-15-2047 SEDOL: BD390R1	100,000.000	97,914.00	79,225.08
ORACLE CORP 5.55% 02-06-2053 SEDOL: BMWS9B9	600,000.000	550,296.00	602,599.36
PAC GAS & ELEC CO FIXED 3.15% DUE 01-01-2026 SEDOL: BMVV6B8	1,100,000.000	1,154,285.00	1,055,207.82
PAC GAS & ELEC CO FIXED 3.45% DUE 07-01-2025 SEDOL: BMTC709	400,000.000	428,200.00	387,163.30
PAC GAS & ELEC CO FIXED 3.5% DUE 06-15-2025 SEDOL: BZ0XXK4	800,000.000	850,096.00	775,114.34
PAC GAS & ELEC CO FIXED 4.55% DUE 07-01-2030 SEDOL: BMTC6J1	700,000.000	799,582.00	666,588.29
PAC GAS & ELEC CO FIXED 4.95% DUE 07-01-2050 SEDOL: BMTC6G8	200,000.000	206,328.00	171,419.39
PAC GAS & ELEC CO 4.2% DUE 06-01-2041 SEDOL: BN93099	600,000.000	598,248.00	480,161.59
PAC GAS & ELEC CO 6.95% 03-15-2034 SEDOL: BLGZDW8	300,000.000	299,250.00	330,173.55
PAC LIFE INS CO 4.3% 10-24-2067 SEDOL: BZ3CYH2	500,000.000	498,142.86	396,887.25
PACIFIC GAS & ELEC CO 2.5% DUE 02-01-2031/06-19-2020 REG SEDOL: BMYXXW1	400,000.000	399,584.00	330,624.19
PACIFIC GAS & ELECTRIC 4.3% 03-15-2045 SEDOL: BT6SJF8	1,200,000.000	1,274,724.00	942,195.79
PACIFICORP 6.25% DUE 10-15-2037 SEDOL: B2853J0	500,000.000	502,055.00	534,332.05
PANCANADIAN PETE 7.2% DUE 11-01-2031 SEDOL: B3CTX73	25,000.000	29,318.50	27,165.40

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Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Corporate Debt Instruments - Other</i>			
United States - USD			
PHILIP MORRIS INTL INC 5.375% 02-15-2033 SEDOL: BN457J9	500,000.000	496,159.00	513,411.87
PHYSICIANS RLTY L 3.95% 01-15-2028 SEDOL: BD3JBP6	200,000.000	189,682.00	190,649.83
PIEDMONT NATURAL GAS CO INC 5.4% DE 06-15-2033 SEDOL: BRBD9M1	800,000.000	799,992.00	824,069.67
PNC FINL SVCS GROUP INC 6.25% 12-31-2049 SEDOL: BN30MP6	300,000.000	300,000.00	279,679.73
POTOMAC ELEC PWR 4.15% DUE 03-15-2043 SEDOL: B95XX07	400,000.000	408,128.00	357,283.91
PROGRESS ENERGY 6.5% DUE 02-01-2042 SEDOL: B5L3ZK7	200,000.000	189,312.00	211,824.23
PROVIDENCE ST JOSEPH HEALTH OBLIGATED GROUP 5.403% 10-01-2033 SEDOL: BRJSN59	400,000.000	400,000.00	408,233.01
PRUDENTIAL FINL FIXED 4.35% DUE 02-25-2050 SEDOL: BMFDH84	665,000.000	752,990.93	591,199.69
PUBLIC SVC COLORADO 3.8% 06-15-2047 SEDOL: BDFZC71	300,000.000	298,776.00	239,073.41
PUBLIC SVC CO COLO 4.05% 09-15-2049 SEDOL: BFY8V23	730,000.000	843,945.55	593,514.50
PUGET SOUND ENERGY FIXED 4.223% DUE 06-15-2048 CUSIP: 745332CH7	200,000.000	200,000.00	168,774.39
PVPTL DELTA AIR LINES/SKYMILES 4.75% DUE 10-20-2028 SEDOL: BMT8BV6	100,000.000	100,000.00	98,377.98
PVPTL FARMERS INS EXCHANGE 4.747% DUE 11-01-2057 BEO SEDOL: BF15KL9	200,000.000	198,990.00	153,760.65
PVTPL AMERICAN ASSETS TR L P 3.375% DUE 02-01-2031/01-26-2021 REG SEDOL: BM9QFV8	1,200,000.000	1,187,220.00	980,176.69
PVTPL AMERICAN TRANSMISSION SYS INC SR NT 5% DUE 09-01-2044 SEDOL: BQH0Y35	100,000.000	99,007.00	92,810.52
PVTPL AMERICAN TRANSMISSION SYSTEMS 2.65% 01-15-2032 SEDOL: BP2RQ61	600,000.000	598,344.00	508,556.43
PVTPL ARES FIN CO II LLC SR NT 144A 3.25% DUE 06-15-2030/06-15-2020 BEO SEDOL: BLFJCK2	200,000.000	199,542.00	176,881.53
PVTPL AVIATION CAPITAL GROUP 6.25% DUE 04-15-2028 SEDOL: BMB3ZS4	500,000.000	495,995.00	510,259.69

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Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Corporate Debt Instruments - Other</i>			
United States - USD			
PVTPL BACARDI LTD GTD NT 5.15% 05-15-2038 CUSIP: 067316AG4	400,000.000	398,552.00	381,258.45
PVTPL BLACKSTONE HLDGS FIN CO L L C 6.2%DUE 04-22-2033/11-03-2022 BEO SEDOL: BNVSWH4	1,100,000.000	1,098,108.00	1,176,763.39
PVTPL BROADCOM INC AVGO 3.187 11/15/36 3.187% DUE 11-15-2036/09-30-2021 BEO SEDOL: BMCP6S6	790,000.000	783,688.00	641,078.02
PVTPL BROADCOM INC 2.6% DUE 02-15-2033/01-19-2021 BEO SEDOL: BMCGSY9	100,000.000	99,824.00	82,534.92
PVTPL BROADCOM INC 3.137% DUE 11-15-2035 BEO SEDOL: BMCP6P3	190,000.000	188,742.20	156,361.03
PVTPL BROADCOM INC 3.469% DUE 04-15-2034BEO SEDOL: BKMQRW6	1,060,000.000	1,074,131.49	923,830.41
PVTPL BROOKFIELD PPTY REIT INC/BPR CUMULUS L 5.75% 05-15-2026 SEDOL: BJBL0T3	100,000.000	100,000.00	96,950.58
PVTPL CAMERON LNG LLC 2.902% 07-15-2031 SEDOL: BKPK071	600,000.000	599,319.00	527,253.97
PVTPL CANTOR FITZGERALD LP 7.2% 12-12-2028 SEDOL: BSBH2L0	500,000.000	499,030.00	513,177.04
PVTPL CARLYLE FIN L L C SR NT 144A 5.65%DUE 09-15-2048 SEDOL: BG31GK3	300,000.000	299,742.00	280,052.48
PVTPL CHENIERE ENERGY PARTNERS LP 5.95% 06-30-2033 SEDOL: BRDV310	100,000.000	99,774.00	102,591.00
PVTPL CONTINENTAL RES INC 5.75% DUE 01-15-2031/11-25-2020 BEO SEDOL: BN4D2D2	400,000.000	466,387.00	397,669.86
PVTPL COX COMMUNICATIONS INC NEW GTD NT 1.8% 10-01-2030 SEDOL: BM8TGR1	600,000.000	598,134.00	489,004.02
PVTPL DEPOSITORY TR & CLEARING CORP 3.375% DUE 12-31-2049 SEDOL: BN6MDG7	250,000.000	250,000.00	195,000.00
PVTPL FMR LLC NT 144A 6.45% DUE 11-15-2039 BEO SEDOL: B569DW8	250,000.000	322,385.00	268,353.31
PVTPL FORTRESS TRANSN & INFRASTRUCTURE INVS LL 7.875% 12-01-2030 SEDOL: BMVMLH2	300,000.000	297,999.00	312,555.60
PVTPL FREEDOM MORTGAGE CORPORATION 12.0%10-01-2028 SEDOL: BR53N47	400,000.000	392,000.00	436,850.88
PVTPL GUARDIAN LIFE INSURANCE CORP 3.7% 01-22-2070 SEDOL: BL1LCQ8	200,000.000	194,354.00	136,656.67

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Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Corporate Debt Instruments - Other</i>			
United States - USD			
PVTPL HOLCIM US FINANCE (LUXEMBOURG) S.A 6.5% 09-12-2043 SEDOL: BDGTN13	300,000.000	316,626.00	311,137.13
PVTPL HOWARD MIDSTREAM ENERGY PARTNERS LLC 8.875% 07-15-2028 SEDOL: BLCY578	300,000.000	300,000.00	314,869.19
PVTPL JERSEY CENTRAL POWER & LIGHT CO 2.75% DUE 03-01-2032 BEO SEDOL: BKP8XD2	300,000.000	299,178.00	253,663.82
PVTPL KKR CLO SER 21 CL A FLTG 04-15-2031 CUSIP: 48252KAA7	475,466.010	472,850.95	474,774.06
PVTPL KKR GROUP FIN CO LLC 3.25% 12-15-2051 SEDOL: BP6NLS2	1,980,000.000	1,976,296.70	1,371,927.31
PVTPL KKR GROUP FIN CO VII LLC 3.625% 02-25-2050 SEDOL: BL4SDQ3	400,000.000	386,662.00	287,671.85
PVTPL MASSACHUSETTS MUT LIFE INS CO CORP 2.875% 10-15-2070 SEDOL: BGPZ056	243,000.000	228,378.82	167,648.78
PVTPL MONONGAHELA POWER CO 5.85% 02-15-2034 BEO SEDOL: BNQQSK8	300,000.000	299,463.00	315,408.01
PVTPL NATIONAL SECS CLEARING CORP SR NT 144A 1.5% DUE 04-23-2025/04-23-2020 BEO SEDOL: BMFQ5W3	500,000.000	499,015.00	479,294.77
PVTPL NEW YORK LIFE INS CO SURPLUS NT 4.45% 05-15-2069 SEDOL: BJHK061	300,000.000	299,682.00	258,000.05
PVTPL NEW YORK ST ELEC & GAS CORP 144A 3.3% 09-15-2049 SEDOL: BJDQPX5	200,000.000	202,530.00	136,813.80
PVTPL NGPL PIPECO LLC 144A 7.768% 12-15-2037 SEDOL: B2B3313	100,000.000	124,125.00	111,222.65
PVTPL NISSAN MTR ACCEP CORP FLTG 03-08-2024 SEDOL: BMCVHD6	900,000.000	900,000.00	899,584.33
PVTPL PACIFIC LIFECORP SR NT 3.35% 09-15-2050 SEDOL: BKSDMB5	100,000.000	99,232.00	72,188.44
PVTPL ROCKIES EXPRESS PIPELINE LLC FIXED 4.95% 07-15-2029 BEO SEDOL: BH3TYZ5	300,000.000	299,478.00	286,618.62
PVTPL SPRINT SPECTRUM /SPRINT 5.152% 03-20-2028 SEDOL: BYVRZR9	340,000.000	340,000.00	338,635.26
PVTPL TENNESSEE GAS PIPELINE CO SR NT 144A 2.9% DUE 03-01-2030 SEDOL: BL1LY06	700,000.000	698,607.00	617,107.20
PVTPL UNITED AIRLINES INC 4.375% DUE 04-15-2026 BEO SEDOL: BMG8799	200,000.000	206,000.00	194,987.20

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Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

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<i>Corporate Debt Instruments - Other</i>			
United States - USD			
PVTPL VENTURE GLOBAL CALCASIEU PASS LLC 3.875% DUE 08-15-2029 SEDOL: BMXTTB1	300,000.000	262,500.00	272,400.75
PVTPL VENTURE GLOBAL LNG INC 8.125% DUE 06-01-2028 SEDOL: BRK41K7	100,000.000	95,250.00	100,985.40
PVTPL VENTURE GLOBAL LNG INC 8.375% DUE 06-01-2031 SEDOL: BRK4301	400,000.000	391,125.00	400,093.60
PVTPL VISTRA OPERATIONS CO LLC 6.95% DUE10-15-2033 BEO SEDOL: BNNJDS3	200,000.000	204,354.00	210,616.00
PVTPL WEA FIN LLC / 4.75% DUE 09-17-2044 CUSIP: 92890HAD4	200,000.000	199,366.00	143,194.33
PVTPLDISH DBS CORP SR SECD NT 5.75% 12-01-2028 SEDOL: BNRLZ34	500,000.000	500,000.00	398,800.00
REALTY INCOME CORP 3.95% DUE 08-15-2027 SEDOL: BMFRBM8	200,000.000	225,364.00	194,562.37
REALTY INCOME CORP 4.875% DUE 06-01-2026 SEDOL: BL6C921	2,100,000.000	2,413,131.00	2,102,380.20
REGENERON 1.75% DUE 09-15-2030 SEDOL: BMFNFN5	200,000.000	192,672.00	164,701.24
ROCKIES EXPRESS 4.8% DUE 05-15-2030 SEDOL: BH3T5V8	900,000.000	899,406.00	823,500.00
ROYALTY PHARMA PLC SR NT 2.2% 09-02-2030 CUSIP: 78081BAK9	900,000.000	879,840.00	758,294.70
RTX CORPORATION 4.35% DUE 04-15-2047 SEDOL: BMQ9JS5	100,000.000	128,947.00	87,404.37
RTX CORPORATION 4.45% 11-16-2038 SEDOL: BYVN9N1	655,000.000	769,789.07	603,899.41
RTX CORPORATION 6.4% 03-15-2054 SEDOL: BQHP8M7	700,000.000	697,375.00	813,484.29
S&P GLOBAL INC 2.9% 03-01-2032 SEDOL: BQXJJX1	700,000.000	691,292.00	625,723.85
SABINE PASS FIXED 4.2% DUE 03-15-2028 SEDOL: BF43YT6	200,000.000	205,108.00	195,926.94
SABINE PASS LIQUEFACTION LLC 5.875% 06-30-2026 SEDOL: BZ4F180	300,000.000	300,866.25	305,471.57
SABINE PASS 5.625% DUE 03-01-2025 CUSIP: 785592AM8	825,000.000	825,000.00	826,671.19

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Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Corporate Debt Instruments - Other</i>			
United States - USD			
SABRA HEALTH CARE LP 3.2% DUE 12-01-2031 SEDOL: BP0TWJ4	800,000.000	792,050.00	654,743.20
SAN DIEGO GAS & ELEC CO 1ST MTG BD SER XXX 3.7% 03-15-2052 SEDOL: BNSLTD1	800,000.000	795,544.00	621,616.46
SAN DIEGO GAS & 4.15% DUE 05-15-2048 CUSIP: 797440BW3	295,000.000	313,248.90	252,447.59
SANTANDER HLDGS FIXED 3.45% DUE 06-02-2025 SEDOL: BLF0HZ5	600,000.000	598,824.00	582,356.50
SBA TOWER TR 2.328% DUE 07-15-2052 CUSIP: 78403DAR1	2,500,000.000	2,580,000.00	2,208,731.25
SCHWAB CHARLES CORP NEW DEP SHS REPSTG 1/100TH INT 4% 12-31-2250 SEDOL: BMHCD69	2,000,000.000	2,000,600.00	1,579,427.40
SEMPRA 4% DUE 02-01-2048 SEDOL: BFWJFR1	340,000.000	343,094.62	280,485.05
SOUTHERN CALIF EDISON CO SR NT 2.75% 02-01-2032 SEDOL: BP4ZDJ5	300,000.000	299,892.00	258,166.80
SOUTHERN CALIF EDISON CO SR NT 3.45% 02-01-2052 SEDOL: BP4ZDL7	500,000.000	498,320.00	366,617.57
SOUTHERN CALIF EDISON CO 1ST & REF MTG BD SER 2021H 3.65% 06-01-2051 SEDOL: BN6M4F3	500,000.000	498,830.00	377,219.26
SOUTHERN CALIF EDISON CO 2.95% DUE 02-01-2051 SEDOL: BN7QLH5	300,000.000	297,921.00	204,529.62
SOUTHERN CALIF EDISON CO 4.125% 03-01-2048 SEDOL: BFMZDC0	300,000.000	280,055.00	252,899.48
SOUTHERN CALIF EDISON CO 4.65 DUE 10-01-2043 SEDOL: BF6DYS3	800,000.000	917,234.14	730,858.07
SOUTHERN CALIF EDISON CO 4.875% 03-01-2049 SEDOL: BJMTK74	600,000.000	748,184.00	553,251.81
SOUTHERN CO GAS CAP CORP 4.4% 05-30-2047 SEDOL: BDVJYL5	300,000.000	313,419.00	254,738.09
SOUTHERN CO 4.25% DUE 07-01-2036 SEDOL: BYT1517	100,000.000	99,579.00	91,916.80
SOUTHN CAL EDISON 3.9 DUE 03-15-2043 SEDOL: B91R9M7	400,000.000	363,141.00	328,619.98
SOUTHN CAL EDISON 4% DUE 04-01-2047 SEDOL: BD9BPH6	1,490,000.000	1,549,839.76	1,219,470.07

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Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Corporate Debt Instruments - Other</i>			
United States - USD			
SOUTHN CAL EDISON 5.75% DUE 04-01-2035 SEDOL: B00KKK2	100,000.000	100,118.00	102,572.59
SOUTHWEST AIRLS CO 5.125% DUE 06-15-2027/06-08-2020 REG SEDOL: BKPVG76	800,000.000	916,432.00	804,003.38
SOUTHWEST GAS CORP 4.05% DUE 03-15-2032 SEDOL: BP5HOM2	220,000.000	219,344.40	206,492.41
SOUTHWESTN ELEC 6.2% DUE 03-15-2040 SEDOL: B618D27	500,000.000	622,770.00	532,484.45
SPIRIT AEROSYSTEMS 3.85% DUE 06-15-2026 SEDOL: BYZ97L9	100,000.000	97,514.00	96,097.11
SPIRIT AEROSYSTEMS 9.75% DUE 11-15-2030 SEDOL: BR1YST4	600,000.000	600,000.00	645,182.40
STANDARD INDUSTRIES INC. INITIAL TERM LOAN DUE 09-22-2028 BEO CUSIP: 85350EAB2	0.000	0.00	0.00
STEEL DYNAMICS INC 2.8% DUE 12-15-2024 SEDOL: BJ9RW31	200,000.000	199,850.00	194,797.28
STIFEL FINL CORP FIXED 4% DUE 05-15-2030 SEDOL: BM8RQ31	200,000.000	198,570.00	181,718.06
STORE CAPITAL CORPORATION SR NT 2.7% 12-01-2031 SEDOL: BM9HMH6	1,000,000.000	998,770.00	758,772.64
STRYKER CORP 4.625% DUE 03-15-2046 SEDOL: BZ78L86	600,000.000	597,117.15	576,045.80
SYNCHRONY FINANCIAL 2.875% 10-28-2031 SEDOL: BNVW1Y6	800,000.000	799,104.00	642,110.68
T-MOBILE USA INC FIXED 4.375% DUE 04-15-2040 CUSIP: 87264AAX3	500,000.000	490,125.00	452,501.68
T-MOBILE USA INC 3.4% 10-15-2052 CUSIP: 87264ACT0	2,200,000.000	2,187,284.00	1,609,414.14
T-MOBILE USA INC 3.5% DUE 04-15-2031 REG SEDOL: BMW23T7	1,000,000.000	918,565.00	913,547.20
T-MOBILE USA INC 3.6% 11-15-2060 CUSIP: 87264ABY0	400,000.000	372,236.00	291,103.65
T-MOBILE USA INC 4.5% DUE 04-15-2050 CUSIP: 87264AAZ8	600,000.000	597,450.00	532,302.88
T-MOBILE USA INC 5.05% 07-15-2033 CUSIP: 87264ACY9	1,000,000.000	998,270.00	1,009,663.36

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Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Corporate Debt Instruments - Other</i>			
United States - USD			
T-MOBILE USA INC 6.0% 06-15-2054 SEDOL: BN4P5S4	800,000.000	798,640.00	880,934.23
TARGA RES CORP 4.2% 02-01-2033 SEDOL: BMYXYW8	100,000.000	99,815.00	92,170.07
TD SYNEX CORP 2.375% 08-09-2028 SEDOL: BLB7192	600,000.000	600,000.00	518,169.13
TEACHERS INS & 4.27% DUE 05-15-2047 SEDOL: BF19248	700,000.000	697,760.00	611,966.59
TIME WARNER CABLE 4.5% DUE 09-15-2042 SEDOL: B8N2417	685,000.000	648,311.77	539,353.60
TIME WARNER CABLE 5.875% DUE 11-15-2040 SEDOL: B66BW80	100,000.000	113,749.00	90,802.55
TIME WARNER CABLE 6.55% DUE 05-01-2037 SEDOL: BBNBG20	140,000.000	169,168.73	138,227.59
TIME WARNER CABLE 6.75% DUE 06-15-2039 SEDOL: B62X8Y8	300,000.000	383,874.00	298,502.04
TRANSCONTINENTAL GAS PIPE LINE CO LLC 3.95% DUE 05-15-2050 SEDOL: BN49122	100,000.000	99,424.00	81,052.87
TRAVELERS COS INC 5.45% DUE 05-25-2053 SEDOL: BRJVGK4	400,000.000	398,416.00	433,103.75
U S BANCORP MEDIUM VAR RT 4.653% DUE 02-01-2029 SEDOL: BPRB538	400,000.000	400,000.00	394,037.43
UDR INC MEDIUM TERM NTS CORP 3.0% 08-15-2031 SEDOL: BKFC2F9	100,000.000	101,858.00	88,534.84
UNITED AIRLINES INC CLASS B TERM LOAN DUE 04-21-2028 BEO CUSIP: 90932RAJ3	776,020.400	772,140.30	777,743.17
UNITEDHEALTH GROUP INC 4.45% DUE 12-15-2048 REG SEDOL: BHSSQ40	600,000.000	704,400.23	551,240.76
UNITEDHEALTH GROUP INC 5.05% 04-15-2053 SEDOL: BN7K9M8	400,000.000	397,296.00	405,779.78
UNITEDHEALTH GROUP 3.7% DUE 08-15-2049 SEDOL: BHKDL04	430,000.000	430,236.96	350,146.17
UNUM GROUP FORMERLY UNUMPROVIDENT 5.75 08-15-2042 SEDOL: B89QQ28	300,000.000	317,016.00	292,643.60
US AIRWAYS GROUP INC 5.9 DUE 10-01-2024 SEDOL: B82LWF5	101,958.800	109,223.37	101,965.96

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Rio Tinto America Inc. Retirement Plan

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EIN: 11-3359689/Plan No. 001

◆ Schedule of Assets Held for Investment Purposes

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<i>Corporate Debt Instruments - Other</i>			
United States - USD			
US BANCORP DEL FLTG RT 5.3% DUE 12-31-2049 SEDOL: BNV6Y6	300,000.000	300,000.00	269,109.00
VA ELEC & PWR CO 4.6% DUE 12-01-2048 SEDOL: BGL9BH1	100,000.000	109,466.00	90,438.35
VERIZON COMMUNICATIONS INC 2.85% SEDOL: BMG8DB3	750,000.000	748,794.00	556,280.57
VERIZON COMMUNICATIONS 3.4% DUE 03-22-2041 BEO SEDOL: BKY5H21	1,700,000.000	1,699,014.00	1,358,167.06
VERIZON COMMUNICATIONS 5.05% SEDOL: BRS92H8	300,000.000	299,511.00	306,645.48
VMWARE INC FIXED 2.2% 08-15-2031 SEDOL: BM8BNR6	300,000.000	299,409.00	248,938.17
VMWARE INC FIXED 4.5% DUE 05-15-2025 SEDOL: BKQNBK9	200,000.000	199,898.00	198,022.14
VMWARE INC 3.9% 08-21-2027 SEDOL: BDT5HN8	100,000.000	94,459.00	96,843.35
VMWARE INC 4.7% DUE 05-15-2030 BEO SEDOL: BKQNBK1	1,100,000.000	1,096,073.00	1,086,548.88
VOC ESCROW LTD 5% DUE 02-15-2028 SEDOL: BFYV7L3	500,000.000	496,250.00	479,604.47
WA GAS LT CO FIXED 3.65% DUE 09-15-2049 SEDOL: BJX5LC3	900,000.000	897,234.00	677,629.93
WELLS FARGO & CO MEDIUM TERM SR NTS 6.491% 10-23-2034 SEDOL: BLB0XT5	600,000.000	600,000.00	654,025.21
WELLS FARGO & CO NEW 7.625% 12-31-2049 SEDOL: BR1W898	400,000.000	400,000.00	418,618.00
WELLS FARGO & CO 2.572% 02-11-2031 SEDOL: BK8ZY9	1,300,000.000	1,300,000.00	1,125,025.77
WELLS FARGO & COMPANY 5.389% 04-24-2034 CUSIP: 95000U3D3	2,800,000.000	2,800,000.00	2,817,109.93
WELLS FARGO & COMPANY 5.557% 07-25-2034 SEDOL: BNFZXQ7	1,000,000.000	998,054.00	1,020,256.48
WELLS FARGO CO 3.9% 12-31-2049 CUSIP: 949746TD3	400,000.000	400,513.51	369,552.08
WESTERN DIG CORP 4.75% DUE 02-15-2026 CUSIP: 958102AM7	75,000.000	71,062.50	73,606.37

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Rio Tinto America Inc. Retirement Plan

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EIN: 11-3359689/Plan No. 001

◆ Schedule of Assets Held for Investment Purposes

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<i>Corporate Debt Instruments - Other</i>			
United States - USD			
WEYERHAEUSER CO DEB 7.375 DUE 03-15-2032 BEO SEDOL: BB0RG32	339,000.000	362,326.59	393,980.60
WEYERHAEUSER CO FIXED 4% DUE 04-15-2030 SEDOL: BMQ5MG2	600,000.000	590,820.00	572,234.33
WEYERHAEUSER CO 4.75% 05-15-2026 SEDOL: BP4FCL0	800,000.000	797,376.00	796,453.27
WEYERHAEUSER CO 4% DUE 11-15-2029 SEDOL: BMFDHK6	100,000.000	105,628.00	95,647.52
WI PUB SVC CORP 3.3% DUE 09-01-2049 SEDOL: BK20BN7	200,000.000	199,770.00	146,352.20
WILLIAMS PARTNERS 5.4% DUE 03-04-2044 SEDOL: BKGRXP0	300,000.000	247,125.00	291,361.98
WILLIS NORTH AMERICA INC SR NT 5.35% 05-15-2033 SEDOL: BLB3KC6	700,000.000	698,131.00	707,726.53
WILLIS NORTH AMERICA INC 2.95% DUE 09-15-2029 SEDOL: BKLMSh7	100,000.000	102,666.00	89,532.20
ZOETIS INC 3.95% 09-12-2047 SEDOL: BF58HB3	200,000.000	198,816.00	170,567.68
Total United States - USD		237,486,979.15	214,357,081.72
Total Corporate Debt Instruments - Other		304,919,129.17	274,824,589.77
<i>Corporate Stock - Preferred</i>			
United States - USD			
JPMORGAN CHASE & CO DEP SHS REPSTG 1/400TH PFD SER MM SEDOL: BN75VC7	100,000.000	2,500,000.00	1,901,000.00
JPMORGAN CHASE & DEP SHS REPSTG 1/400TH INT NON-CUM PFD SER LL SEDOL: BND7XB0	20,000.000	500,000.00	417,600.00
STATE STR CORP DEP SHS REPSTG 1/4000TH PERP PFD SER D 5.9% FIXED TO FLTG SEDOL: BK4Z903	1,800.000	45,000.00	45,054.00
Total United States - USD		3,045,000.00	2,363,654.00
Total Corporate Stock - Preferred		3,045,000.00	2,363,654.00

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<i>Corporate Stock - Common</i>			
United States - USD			
ARCHIBALD CANDY CORP COM SEDOL: 2122441	186.000	0.00	0.00
AURORA FOODS INC COM STK SEDOL: 2259747	36.000	19.80	0.00
COMPUTER LEARNING CTRS INC COM SEDOL: 2211004	1,372.000	0.00	0.00
PVTPL FORESEA HLDGS S A CUSIP: 262051105	191.000	0.00	3,667.20
PVTPL FORESEA HOLDING S A SHS CL C CUSIP: 262051204	1,723.000	0.00	33,081.60
Total United States - USD		19.80	36,748.80
Total Corporate Stock - Common		19.80	36,748.80
<i>Partnership/Joint Venture Interests</i>			
Europe Region - EUR			
AXA CAPITAL EUROPE L.P. CUSIP: 994QBV993	73,825.280	87,384.58	173,427.84
Total Europe Region - EUR		87,384.58	173,427.84
Global Region - USD			
ASF VII LP CUSIP: 994QBM993	308,179.000	308,179.00	10,437,660.00
AXA EARLY SECONDARY FUND V LP CUSIP: 994QBX999	1.000	1.00	6,398,401.00
Total Global Region - USD		308,180.00	16,836,061.00
North America Region - USD			
NORTHLEAF GLOBAL PRIVATE EQUITY INVESTORS III (INTERNATIONAL) CUSIP: 994QDB995	855,997.500	855,997.50	4,060,213.99
Total North America Region - USD		855,997.50	4,060,213.99

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<i>Partnership/Joint Venture Interests</i>			
United Kingdom - EUR			
PANTHEON EUROPE FUND VII CUSIP: 994QDK995	96,337.000	109,346.95	4,562,102.92
Total United Kingdom - EUR		109,346.95	4,562,102.92
United States - USD			
AESF VI LP CUSIP: 994QBK997	9,647,751.000	9,647,751.00	21,264,868.47
AXA Capital America L.P. CUSIP: 994QBS990	62,773.000	62,773.00	106,504.00
AXA PRIVATE EQUITY FUND OF FUNDS II (HOLDINGS), LP CUSIP: 994QBZ994	9,581.620	9,581.62	1.00
AXA SECONDARY FUND V L.P. CUSIP: 994QCD992	350,441.000	350,441.00	75,419.98
DRA Growth and Income Fund VII LLC CUSIP: 994QCL994	2,686,251.000	2,686,251.00	1.07
DRA GROWTH AND INCOME FUND IX, LLC CUSIP: 994QCK996	9,529,929.000	9,529,929.00	11,892,087.72
PANTHEON ASIA FUND V CUSIP: 994QDF996	322,706.440	322,706.44	601,545.01
PANTHEON ASIA FUND VI CUSIP: 994QDH992	7,725,468.000	7,725,468.00	8,086,188.64
PANTHEON USA FUND VIII, LP CUSIP: 994QDN999	1,061,035.960	1,061,035.96	4,277,157.02
PANTHEON USA IX L.P. CUSIP: 994QDR990	3,019,831.000	3,019,831.00	16,629,961.09
PORTFOLIO ADVISORS PRIVATE EQUITY FUND VI (OFFSHORE) CUSIP: 994QDW999	1,948,336.020	1,948,336.02	3,621,118.10
PORTFOLIO ADVISORS SECONDARY FUND II (OFFSHORE) LP CUSIP: 994QDZ992	6,345,613.050	6,345,613.05	2,824,705.23
Walton Street Real Estate Fund VIII, L.P. CUSIP: 994QED990	3,639,956.450	3,639,956.45	13,128,713.59
WALTON STREET REAL ESTATE FUND VI, L.P. CUSIP: 994QEF995	1.000	1.00	17,039,414.51

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<i>Partnership/Joint Venture Interests</i>			
United States - USD			
WALTON STREET REAL ESTATE FUND VII CUSIP: 994QEE998	26,905.950	26,905.95	4,007,203.84
Total United States - USD		46,376,580.49	103,554,889.27
Total Partnership/Joint Venture Interests		47,737,489.52	129,186,695.02
<i>Value of Interest In Common/Collective Trusts</i>			
United States - USD			
CF JPMCB STRATEGIC PROPERTY FUND CUSIP: 99089IWA0	3,798,724.502	25,010,989.55	42,735,650.65
* NT COLLECTIVE SHORT TERM INVT FD CUSIP: 66586U452	19,232,964.440	19,232,964.44	19,232,964.44
Total United States - USD		44,243,953.99	61,968,615.09
Total Value of Interest In Common/Collective Trusts		44,243,953.99	61,968,615.09
<i>Value of Interest in Registered Investment Companies</i>			
United States - USD			
MFO PIMCO PAPS ASSET BACKED SECURITIES CUSIP: 72200Q109	1,256,453.310	14,851,389.98	14,449,213.07
MFO PIMCO SHORT TERM FLOATING NAV II CUSIP: 72201P613	2,245,784.314	22,489,442.19	22,489,284.12
Total United States - USD		37,340,832.17	36,938,497.19
Total Value of Interest in Registered Investment Com		37,340,832.17	36,938,497.19
<i>Other</i>			
Australia - AUD			
AUSTRALIA(CMNWLTH) 1% SNR 21/11/2031 AUD1000 SEDOL: BMGX738	1,500,000.000	1,070,361.02	825,370.59
LCH_IRS_MSNYUS33 20/03/2034 AUD P 6MBBSW / R 4.5% SWU01XJV6 SEDOL: 9M3VXYL	-4,900,000.000	-24,583.87	0.00

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<i>Other</i>			
Australia - AUD			
LCH_IRS MSNYUS33 20/03/2034 AUD P 6MBBSW / R 4.5% SWU01XJV6 SEDOL: 9M3VXYU	4,900,000.000	0.00	87,068.48
LCH_IRS MSNYUS33 20/09/2033 AUD P 6MBBSW / R 4.5% SWU01PDU1 SEDOL: 9M37WFL	-3,500,000.000	-25,507.80	0.00
LCH_IRS MSNYUS33 20/09/2033 AUD P 6MBBSW / R 4.5% SWU01PDU1 SEDOL: 9M37WFU	3,500,000.000	131.17	64,968.56
Total Australia - AUD		1,020,400.52	977,407.63
Brazil - USD			
CDS BOFAUS6S 06/20/2026 SELL FED REPUBLIC OF BRAZIL SWPC0JWP6 SEDOL: 9M2LJZU	100,000.000	0.00	1,026.61
CDS BOFAUS6S 06/20/2026 SELL FED REPUBLIC OF BRAZIL SWPC0JWP6 SEDOL: 9M2LJZL	-100,000.000	-3,752.64	0.00
CDS MSLNGB2X 06/20/2027 SELL FED REPUBLIC OF BRAZIL SWPC0KRC8 SEDOL: 9M2LKGU	700,000.000	0.00	3,866.17
CDS MSLNGB2X 06/20/2027 SELL FED REPUBLIC OF BRAZIL SWPC0KRC8 SEDOL: 9M2LKGL	-700,000.000	-43,347.38	0.00
Total Brazil - USD		-47,100.02	4,892.78
Canada - USD			
ICE_CDS MSNYUS33 12/20/2026 SELL ENBRIDGE INC 3.5% 06/1 SWPC0KK76 SEDOL: 9L3NZ1L	-700,000.000	0.00	0.00
ICE_CDS MSNYUS33 12/20/2026 SELL ENBRIDGE INC 3.5% 06/1 SWPC0KK76 SEDOL: 9L3NZ1U	700,000.000	6,732.33	9,000.88
Total Canada - USD		6,732.33	9,000.88
Chile - USD			
REPUBLIC OF CHILE 3.5% 01-25-2050 CUSIP: 168863DL9	115,000.000	120,117.50	87,277.43
Total Chile - USD		120,117.50	87,277.43
Colombia - USD			
CDS CITIUS33 12/20/2024 SELL REPUBLIC OF COLOMBIA 1 SWPC0IHS9 SEDOL: 9M2LJPU	200,000.000	784.28	1,570.42

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<i>Other</i>			
Colombia - USD			
CDS CITIUS33 12/20/2024 SELL REPUBLIC OF COLOMBIA 1 SWPC0IHS9 SEDOL: 9M2LJPL	-200,000.000	0.00	0.00
Total Colombia - USD		784.28	1,570.42
European Union - EUR			
CALL SWO EUR CHASUS33 P 6MEURIB / R 2.49% 317U4PLA8 12/01/2024 SEDOL: 9M4VWTU	-300,000.000	-1,188.61	-2,285.93
CALL SWO EUR CHASUS33 P 6MEURIB / R 2.65% 317U4NCA3 04/01/2024 SEDOL: 9M4PE7U	-400,000.000	-1,451.96	-6,478.82
CALL SWO EUR CITIUS33 P 6MEURIB / R 2.31% 317U4R9A8 18/01/2024 SEDOL: 9M52Q6U	-200,000.000	-787.01	-585.69
CALL SWO EUR CITIUS33 P 6MEURIB / R 2.59% 317U4NMA2 05/01/2024 SEDOL: 9M4RFDU	-300,000.000	-1,106.43	-3,467.35
CALL SWO EUR GSCMUS33 P 6MEURIB / R 2.76% 317U4MVA4 29/12/2023 SEDOL: 9M4MC9U	-300,000.000	-576.19	-5,831.92
CALL SWO EUR GSILGB2X P 6MEURIB / R 2.44% 317U4OMA0 08/01/2024 SEDOL: 9M4TGSU	-500,000.000	-1,146.54	-1,984.01
CALL SWO EUR MSCSUS33 P 6MEURIB / R 2.33% 317U4QPA2 15/01/2024 SEDOL: 9M4XU6U	-300,000.000	-1,246.76	-830.74
LCH_IRS MSNYUS33 13/12/2028 EUR P 2.92% / R 6MEURIB SWU01ZSW9 SEDOL: 9M4UJ7L	-600,000.000	0.00	-14,382.48
LCH_IRS MSNYUS33 13/12/2028 EUR P 2.92% / R 6MEURIB SWU01ZSW9 SEDOL: 9M4UJ7U	600,000.000	0.00	0.00
LCH_IRS MSNYUS33 17/03/2053 EUR P 0 / R 6MEURIB SWU01Q908 SEDOL: 9LZ2NJU	2,320,000.000	0.00	1,281,255.88
LCH_IRS MSNYUS33 17/03/2053 EUR P 0 / R 6MEURIB SWU01Q908 SEDOL: 9LZ2NJL	-2,320,000.000	0.00	0.00
LCH_IRS MSNYUS33 19/12/2028 EUR P 2.88% / R 6MEURIB SWU01ZZX9 SEDOL: 9M51YFL	-500,000.000	0.00	-11,175.69
LCH_IRS MSNYUS33 19/12/2028 EUR P 2.88% / R 6MEURIB SWU01ZZX9 SEDOL: 9M51YFU	500,000.000	0.00	0.00
LCH_IRS MSNYUS33 20/03/2054 EUR P 2.75% / R 6MEURIB SWU01XDS9 SEDOL: 9M31M6U	2,100,000.000	12,596.95	0.00
LCH_IRS MSNYUS33 20/03/2054 EUR P 2.75% / R 6MEURIB SWU01XDS9 SEDOL: 9M31M6L	-2,100,000.000	-7,225.00	-216,475.60
LCH_IRS MSNYUS33 29/12/2028 EUR P 2.95% / R 6MEURIB SWU020FS8 SEDOL: 9M56JML	-300,000.000	0.00	-7,933.76

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<i>Other</i>			
European Union - EUR			
LCH_IRS_MSNYUS33 29/12/2028 EUR P 2.95% / R 6MEURIB SWUJ020FS8 SEDOL: 9M56JMU	300,000.000	0.00	0.00
PUT SWO EUR CHASUS33 P 2.89% / R 6MEURIB 317U4PMA7 12/01/2024 SEDOL: 9M4VWUU	-300,000.000	-1,188.61	-67.84
PUT SWO EUR CHASUS33 P 3.03% / R 6MEURIB 317U4NBA4 04/01/2024 SEDOL: 9M4PE6U	-400,000.000	-1,451.96	-0.09
PUT SWO EUR CITIUS33 P 2.7% / R 6MEURIB 317U4RAA6 18/01/2024 SEDOL: 9M52Q7U	-200,000.000	-787.01	-469.03
PUT SWO EUR CITIUS33 P 2.96% / R 6MEURIB 317U4NLA3 05/01/2024 SEDOL: 9M4RFCU	-300,000.000	-1,106.43	-1.26
PUT SWO EUR GSCMUS33 P 3.09% / R 6MEURIB 317U4MUA5 29/12/2023 SEDOL: 9M4MC8U	-300,000.000	-576.19	0.00
PUT SWO EUR GSILGB2X P 2.86% / R 6MEURIB 317U4ONA9 08/01/2024 SEDOL: 9M4TGTU	-500,000.000	-1,146.54	-15.63
PUT SWO EUR MSCSUS33 P 2.74% / R 6MEURIB 317U4QOA3 15/01/2024 SEDOL: 9M4XU5U	-300,000.000	-1,246.76	-414.77
Total European Union - EUR		-9,635.05	1,008,855.27
France - USD			
PVTPL ELECTRICITE DE FRANCE 9.125% 12-31-2049 CUSIP: 28504KAA5	300,000.000	300,000.00	334,920.30
Total France - USD		300,000.00	334,920.30
Germany - EUR			
ICE_CDS_MSNYUS33 20/06/2028 SELL VOLKSWAGEN INTL FIN NV SWPC0K3J9 SEDOL: 9KY7GPL	-500,000.000	0.00	0.00
ICE_CDS_MSNYUS33 20/06/2028 SELL VOLKSWAGEN INTL FIN NV SWPC0K3J9 SEDOL: 9KY7GPU	500,000.000	5,634.72	1,646.37
Total Germany - EUR		5,634.72	1,646.37
USD - United States dollar	0.000	0.00	0.00
Total - all currencies		0.00	0.00

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Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Other</i>			
Israel - USD			
STATE OF ISRAEL 4.5% DUE 04-03-2120 REG CUSIP: 46513JB59	1,200,000.000	1,200,000.00	935,990.40
Total Israel - USD		1,200,000.00	935,990.40
Italy - USD			
CDS BOFAUS6NGFX 12/20/2026 SELL ITALY GOV'T INT BOND 6 SWPC0KKG6 SEDOL: 9M2MRMU	700,000.000	0.01	11,118.45
CDS BOFAUS6NGFX 12/20/2026 SELL ITALY GOV'T INT BOND 6 SWPC0KKG6 SEDOL: 9M2MRML	-700,000.000	0.00	0.00
CDS CITIUS33 12/20/2026 SELL ITALY GOV'T INT BOND 6 SWPC0KNL2 SEDOL: 9M2LKEU	1,600,000.000	1,089.59	25,413.60
CDS CITIUS33 12/20/2026 SELL ITALY GOV'T INT BOND 6 SWPC0KNL2 SEDOL: 9M2LKEU	-1,600,000.000	0.00	0.00
Total Italy - USD		1,089.60	36,532.05
Japan - JPY			
FUT MAR 24 OSE 10Y JGB CUSIP: 999599GH0	3.000	2,988,428.96	3,121,932.19
FUT MAR 24 OSE 10Y JGB CUSIP: 999599GH0	-3.000	-2,988,428.96	-3,121,932.19
LCH_OIS MSNYUS33 20/09/2043 JPY P 1% / R 1DTONAR SWU01R9M0 SEDOL: 9M25NYL	-190,000,000.000	0.00	0.00
LCH_OIS MSNYUS33 20/09/2043 JPY P 1% / R 1DTONAR SWU01R9M0 SEDOL: 9M25NYU	190,000,000.000	27,681.82	82,128.30
Total Japan - JPY		27,681.82	82,128.30
Mexico - MXN			
MEXICO(UTD MEX ST) 2.75% GTD 27/11/2031 MXV100 SEDOL: BM9CG57	25,000.000	942,053.32	1,040,190.84
MEXICO(UTD MEX ST) 3% GTD 03/12/2026 DUAL CURR SEDOL: BMB5C12	12,000.000	494,430.59	525,787.26
MEXICO(UTD MEX ST) 4% GTD 30/11/2028 DUAL CURR SEDOL: BD39J29	13,000.000	555,218.37	599,270.98
Total Mexico - MXN		1,991,702.28	2,165,249.08

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<i>Other</i>			
Mexico - USD			
CDS CITIUS33 06/20/2024 SELL UNITED MEXICAN STATES SWPC0HWY1 SEDOL: 9M2LJTL	-100,000.000	-1,748.90	0.00
CDS CITIUS33 06/20/2024 SELL UNITED MEXICAN STATES SWPC0HWY1 SEDOL: 9M2LJTU	100,000.000	0.00	451.18
CDS GSILGB2X 12/20/2024 SELL UNITED MEXICAN STATES SWPC0G9W3 SEDOL: 9M2LJQL	-200,000.000	-1,664.68	0.00
CDS GSILGB2X 12/20/2024 SELL UNITED MEXICAN STATES SWPC0G9W3 SEDOL: 9M2LJQU	200,000.000	0.00	1,682.38
CDS GSILGB2X 12/20/2028 SELL UNITED MEXICAN STATES SWPC0M3W6 SEDOL: 9M3ERAU	100,000.000	0.00	554.18
CDS GSILGB2X 12/20/2028 SELL UNITED MEXICAN STATES SWPC0M3W6 SEDOL: 9M3ERAL	-100,000.000	-1,038.62	0.00
CDS JPMSGB2L 06/20/2026 SELL UNITED MEXICAN STATES SWPC0JYF6 SEDOL: 9M2LKAU	100,000.000	0.00	1,529.38
CDS JPMSGB2L 06/20/2026 SELL UNITED MEXICAN STATES SWPC0JYF6 SEDOL: 9M2LKAL	-100,000.000	-781.08	0.00
CDS MSCSUS33 06/20/2028 SELL UNITED MEXICAN STATES SWPC0LOM7 SEDOL: 9LZ6BLU	100,000.000	0.00	918.68
CDS MSCSUS33 06/20/2028 SELL UNITED MEXICAN STATES SWPC0LOM7 SEDOL: 9LZ6BLL	-100,000.000	-1,928.41	0.00
CDS MSCSUS33 12/20/2028 SELL UNITED MEXICAN STATES SWPC0M3V8 SEDOL: 9M3EQJU	300,000.000	0.00	1,662.54
CDS MSCSUS33 12/20/2028 SELL UNITED MEXICAN STATES SWPC0M3V8 SEDOL: 9M3EQJL	-300,000.000	-3,115.88	0.00
CDS MSLNGB2X 06/20/2027 SELL UNITED MEXICAN STATES SWPC0KQT2 SEDOL: 9M2LKBL	-100,000.000	-338.33	0.00
CDS MSLNGB2X 06/20/2027 SELL UNITED MEXICAN STATES SWPC0KQT2 SEDOL: 9M2LKBU	100,000.000	0.00	1,448.56
CDS MSLNGB2X 12/20/2024 SELL UNITED MEXICAN STATES SWPC0IHU4 SEDOL: 9M2LKCL	-100,000.000	-628.54	0.00
CDS MSLNGB2X 12/20/2024 SELL UNITED MEXICAN STATES SWPC0IHU4 SEDOL: 9M2LKCU	100,000.000	0.00	841.19
CDS MSLNGB2X 12/20/2026 SELL UNITED MEXICAN STATES SWPC0K9N4 SEDOL: 9M2LJYU	300,000.000	582.63	4,818.66
CDS MSLNGB2X 12/20/2026 SELL UNITED MEXICAN STATES SWPC0K9N4 SEDOL: 9M2LJYL	-300,000.000	0.00	0.00

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Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

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◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Other</i>			
Mexico - USD			
UNITED MEXICAN STS GLOBAL NT 3.771% 05-24-2061 CUSIP: 91087BAN0	450,000.000	450,000.00	304,805.41
Total Mexico - USD		439,338.19	318,712.16
Panama - USD			
REPUBLIC OF PANAMA 3.87% 07-23-2060 CUSIP: 698299BL7	135,000.000	142,830.00	80,618.88
Total Panama - USD		142,830.00	80,618.88
Peru - USD			
REPUBLIC OF PERU 2.844% DUE 06-20-2030 CUSIP: 715638DA7	125,000.000	128,232.19	110,970.00
Total Peru - USD		128,232.19	110,970.00
Philippines - USD			
PHILIPPINES(REPUBLIC OF) 3.7% DUE 02-02-2042 REG CUSIP: 718286CB1	900,000.000	1,053,000.00	765,823.92
Total Philippines - USD		1,053,000.00	765,823.92
Poland - USD			
REPUBLIC OF POLAND 5.5% DUE 04-04-2053 SEDOL: BLGV865	300,000.000	296,310.00	312,100.80
Total Poland - USD		296,310.00	312,100.80
Qatar - USD			
QATAR PETE BD 144A 3.3% 07-12-2051 CUSIP: 74730DAD5	800,000.000	800,000.00	584,000.00
QATAR(STATE OF) 4.817% SNR 14/03/2049 USD SEDOL: BH3JG26	300,000.000	300,000.00	292,708.50
STATE OF QATAR 5.103% 04-23-2048 CUSIP: M8489SAG2	400,000.000	400,000.00	405,851.20
Total Qatar - USD		1,500,000.00	1,282,559.70

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Rio Tinto America Inc. Retirement Plan

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◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Other</i>			
Romania - EUR			
ROMANIA(REP OF) 3.75% SNR MTN 07/02/34 EUR SEDOL: BPVD1J8	500,000.000	558,952.81	477,614.76
Total Romania - EUR		558,952.81	477,614.76
Saudi Arabia - USD			
PVTPL SAUDI ARABIA KINGDOM GLOBAL MEDIUM TERM TBOND 4.875% 07-18-2033 CUSIP: 80413TBD0	1,200,000.000	1,185,840.00	1,224,417.60
PVTPL SAUDI ARABIAN OIL CO 3.25% DUE 11-24-2050/05-24-2050 BEO CUSIP: 80414L2L8	900,000.000	891,468.00	638,060.40
SAUDI INTERNATIONAL 4.5% CUSIP: M6320UAC3 10-26-2046	700,000.000	686,105.00	621,294.10
Total Saudi Arabia - USD		2,763,413.00	2,483,772.10
South Africa - USD			
CDS BARCGB5G 12/20/2024 SELL REPUBLIC OF SOUTH AFRI SWPC0ISE8 SEDOL: 9M2LKLU	300,000.000	0.00	1,772.37
CDS BARCGB5G 12/20/2024 SELL REPUBLIC OF SOUTH AFRI SWPC0ISE8 SEDOL: 9M2LKLL	-300,000.000	-11,326.52	0.00
CDS GSILGB2X 12/20/2024 SELL REPUBLIC OF SOUTH AFRI SWPC0IU70 SEDOL: 9M2LKKL	-400,000.000	-16,063.76	0.00
CDS GSILGB2X 12/20/2024 SELL REPUBLIC OF SOUTH AFRI SWPC0IU70 SEDOL: 9M2LKKU	400,000.000	0.00	2,363.16
SOUTH AFRICA REP NT 4.85% DUE 09-30-2029 CUSIP: 836205BA1	900,000.000	900,000.00	843,282.00
Total South Africa - USD		872,609.72	847,417.53
South Africa - ZAR			
CME IRS MSNYUS33 04/12/2025 ZAR P 3MJIBAR / R 5.025% SWU016XD9 SEDOL: 9K8AA7L	-4,700,000.000	0.00	-13,159.33
CME IRS MSNYUS33 04/12/2025 ZAR P 3MJIBAR / R 5.025% SWU016XD9 SEDOL: 9K8AA7U	4,700,000.000	635.86	0.00
STH AFRICA(REP OF) 10.5% BDS 21/12/2026 ZAR1 SEDOL: 6148788	25,300,000.000	1,899,519.17	1,449,657.14
STH AFRICA(REP OF) 8.25% SNR 31/03/32 ZAR1000 SEDOL: BP4JP79	14,100,000.000	828,464.52	675,373.62

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<i>Other</i>			
South Africa - ZAR			
Total South Africa - ZAR		2,728,619.55	2,111,871.43
Spain - EUR			
ICE_CDS MSNYUS33 20/06/2028 SELL TELEFONICA EMISIONES S SWPC0K383 SEDOL: 9KY4T5L	-900,000.000	0.00	0.00
ICE_CDS MSNYUS33 20/06/2028 SELL TELEFONICA EMISIONES S SWPC0K383 SEDOL: 9KY4T5U	900,000.000	10,336.48	16,467.18
Total Spain - EUR		10,336.48	16,467.18
United Arab Emirates - USD			
EMIRATE OF ABU DHA 3.875% SNR MTN 16/04/50 USD SEDOL: BLGVPM0	600,000.000	576,816.00	504,414.60
Total United Arab Emirates - USD		576,816.00	504,414.60
United Kingdom - EUR			
ICE_CDS MSNYUS33 20/06/2024 SELL VODAFONE GROUP PLC 1% SWPC011T4 SEDOL: 9J79RZU	200,000.000	1,892.10	941.36
ICE_CDS MSNYUS33 20/06/2024 SELL VODAFONE GROUP PLC 1% SWPC011T4 SEDOL: 9J79RZL	-200,000.000	0.00	0.00
ICE_CDS MSNYUS33 20/06/2025 SELL ROLLS-ROYCE PLC 2.125% SWPC0JC45 SEDOL: 9K4FWSL	-850,000.000	-149,753.13	0.00
ICE_CDS MSNYUS33 20/06/2025 SELL ROLLS-ROYCE PLC 2.125% SWPC0JC45 SEDOL: 9K4FWSU	850,000.000	0.00	7,441.86
ICE_CDS MSNYUS33 20/06/2028 SELL TESCO PLC 6.125% 02/24 SWPC0K3K6 SEDOL: 9KY7GML	-250,000.000	0.00	0.00
ICE_CDS MSNYUS33 20/06/2028 SELL TESCO PLC 6.125% 02/24 SWPC0K3K6 SEDOL: 9KY7GMU	250,000.000	2,316.04	5,370.84
ICE_CDS MSNYUS33 20/12/2025 SELL BP CAPITAL MARKETS PLC SWPC0JPR0 SEDOL: 9LY920U	100,000.000	1,772.29	1,543.81
ICE_CDS MSNYUS33 20/12/2025 SELL BP CAPITAL MARKETS PLC SWPC0JPR0 SEDOL: 9LY920L	-100,000.000	0.00	0.00
ICE_CDS MSNYUS33 20/12/2025 SELL ROLLS-ROYCE PLC 2.125% SWPC0JJ55 SEDOL: 9K7AD3U	300,000.000	0.00	3,125.98
ICE_CDS MSNYUS33 20/12/2025 SELL ROLLS-ROYCE PLC 2.125% SWPC0JJ55 SEDOL: 9K7AD3L	-300,000.000	-29,124.18	0.00

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<i>Other</i>			
United Kingdom - EUR			
ICE_CDS MSNYUS33 20/12/2028 SELL BRITISH TELECOMMUNICAT SWPC0KCO8 SEDOL: 9L24EDU	400,000.000	0.00	5,127.79
ICE_CDS MSNYUS33 20/12/2028 SELL BRITISH TELECOMMUNICAT SWPC0KCO8 SEDOL: 9L24EDL	-400,000.000	-549.34	0.00
Total United Kingdom - EUR		-173,446.22	23,551.64
United Kingdom - GBP			
LCH_OIS MSNYUS33 20/03/2054 GBP P 4.25% / R 1DSOIA SWU01XER0 SEDOL: 9M36PHL	-400,000.000	-19,924.51	-86,483.51
LCH_OIS MSNYUS33 20/03/2054 GBP P 4.25% / R 1DSOIA SWU01XER0 SEDOL: 9M36PHU	400,000.000	0.00	0.00
LCH_OIS MSNYUS33 20/10/2033 GBP P 1DSOIA / R 4.32% SWU01YJX0 SEDOL: 9M3WTCU	100,000.000	0.00	10,612.01
LCH_OIS MSNYUS33 20/10/2033 GBP P 1DSOIA / R 4.32% SWU01YJX0 SEDOL: 9M3WTCL	-100,000.000	0.00	0.00
Total United Kingdom - GBP		-19,924.51	-75,871.50
United States - USD			
&&& RUSSIAN GOV BOND 8.5% 17SEPT31 (HELD AT SST) CUSIP: 001027457	1.000	1,662,281.49	405,730.00
&&& RUSSIAN GOVR BOND 7.65% 10APR30 (HELD AT SST) CUSIP: 001027465	1.000	923,389.39	221,569.00
&&& RUSSIAN RUBLE INCOME RECEIVABLE (HELD AT SST) CUSIP: 001027812	85,468.370	85,468.37	85,468.37
&&& YANGO JUSTICE INTL (HELD AT SST) CUSIP: 001027473	1.000	205,250.00	7,300.00
AMERICAN MUN PWR OHIO INC REV 7.834% 02-15-2041 BEO TAXABLE SEDOL: B51JWV5	600,000.000	842,376.00	749,218.50
BAY AREA TOLL AUTH CALIF TOLL BRDG REV 6.907% 10-01-2050 BEO TAXABLE SEDOL: B574M81	1,320,000.000	1,760,312.40	1,663,724.44
CALIFORNIA STATE 7.55 MUN BDS DUE 04-01-2039 USD5000 SEDOL: B41WHL2	1,365,000.000	2,190,688.50	1,723,460.47
CALL SWO USD BNPAFRPP P 1DSOFR / R 3.494% 317U4P1A0 01/08/2024 SEDOL: 9M4TMMU	-200,000.000	-917.50	-1,394.40
CALL SWO USD BNPAFRPP P 1DSOFR / R 3.545% 317U4QCA6 01/16/2024 SEDOL: 9M4WJ1U	-400,000.000	-1,795.00	-4,713.96

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<i>Other</i>			
United States - USD			
CALL SWO USD BOFAUS6S P 1DSOFR / R 3.288% 317U4RRA8 01/19/2024 SEDOL: 9M53F7U	-100,000.000	-417.50	-341.77
CALL SWO USD CHASUS33 P 1DSOFR / R 3.17% 317U4T3A0 01/29/2024 SEDOL: 9M56LJU	-200,000.000	-865.00	-580.44
CALL SWO USD CHASUS33 P 1DSOFR / R 3.205% 317U4SMA1 01/22/2024 SEDOL: 9M54Z4U	-200,000.000	-820.00	-488.82
CALL SWO USD CHASUS33 P 1DSOFR / R 3.35% 317U4RIA8 01/18/2024 SEDOL: 9M52F9U	-200,000.000	-990.00	-936.50
CALL SWO USD CHASUS33 P 1DSOFR / R 3.6% 317U4POA5 01/12/2024 SEDOL: 9M4VWSU	-200,000.000	-915.00	-2,794.24
CALL SWO USD CITIUS33 P 1DSOFR / R 3.235% 317U4SQA7 01/22/2024 SEDOL: 9M54Q2U	-500,000.000	-2,050.00	-1,459.55
CALL SWO USD GSCMUS33 P 1DSOFR / R 3.195% 317U4MJA8 05/29/2024 SEDOL: 9M4LD7U	-2,800,000.000	-6,160.00	-10,221.68
CALL SWO USD GSCMUS33 P 1DSOFR / R 3.215% 317U4SSA5 01/22/2024 SEDOL: 9M54V3U	-400,000.000	-1,620.00	-1,037.84
CALL SWO USD GSCMUS33 P 1DSOFR / R 3.285% 317U4RPA0 01/19/2024 SEDOL: 9M53ZUU	-200,000.000	-835.00	-671.26
CALL SWO USD GSCMUS33 P 1DSOFR / R 3.3% 317U4R0A7 01/16/2024 SEDOL: 9M51ZLU	-400,000.000	-1,704.00	-1,224.20
CALL SWO USD GSCMUS33 P 1DSOFR / R 3.56% 317U4NQA8 01/05/2024 SEDOL: 9M4RCEU	-400,000.000	-2,050.00	-3,777.60
CALL SWO USD GSCMUS33 P 1DSOFR / R 3.594% 317U4NOA0 01/05/2024 SEDOL: 9M4RCCU	-400,000.000	-2,000.00	-4,630.88
CALL SWO USD GSCMUS33 P 1DSOFR / R 3.648% 317U4NIA7 01/04/2024 SEDOL: 9M4PZMU	-400,000.000	-1,820.00	-6,023.72
CALL SWO USD GSCMUS33 P 1DSOFR / R 3.684% 317U4MMA4 12/29/2023 SEDOL: 9M4LD8U	-200,000.000	-915.00	-3,889.50
CALL SWO USD MSCSUS33 P 1DSOFR / R 3.455% 317U4PCA8 01/08/2024 SEDOL: 9M4TBNU	-400,000.000	-1,940.00	-2,135.84
CALL SWO USD MSCSUS33 P 1DSOFR / R 3.475% 317U4P5A6 01/08/2024 SEDOL: 9M4TKPU	-200,000.000	-940.00	-1,228.30
CALL SWO USD MSCSUS33 P 1DSOFR / R 3.6% 317U4PQA3 01/12/2024 SEDOL: 9M4VB2U	-200,000.000	-915.00	-2,794.24
CALL SWO USD MSCSUS33 P 1DSOFR / R 3.67% 317U4NKA4 01/04/2024 SEDOL: 9M4PN1U	-400,000.000	-1,880.00	-6,704.76

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<i>Other</i>			
United States - USD			
CALL SWO USD PNBUS33CHA P 1DSOFR / R 3.272% 317U4R2A5 01/16/2024 SEDOL: 9M51C8U	-200,000.000	-852.50	-508.92
CALL SWO USD PNBUS33CHA P 1DSOFR / R 3.489% 317U4P3A8 01/08/2024 SEDOL: 9M4TMCU	-200,000.000	-926.00	-1,349.40
CALL SWO USD PNBUS33CHA P 1DSOFR / R 3.55% 317U4QFA3 01/16/2024 SEDOL: 9M4WJ7U	-200,000.000	-872.50	-2,409.48
CALL SWO USD UBSWUS33 P 1DSOFR / R 3.344% 317U4RKA5 01/18/2024 SEDOL: 9M5263U	-200,000.000	-974.95	-904.62
CCP DUE FROM MORGAN STANLEY CO LL C SEDOL: 9B7P13U	4,931,000.000	4,931,000.00	4,931,000.00
CCP DUE TO/FROM MORGAN STANLEY SEDOL: 9AYQMLU	255,000.000	255,000.00	255,000.00
CCP RECEIVABLE FROM MORGAN STANLEY & CO INC. NEW YORK SEDOL: 9D6JACU	33,000.000	33,000.00	33,000.00
CDX CITIUS33 08/17/2061 SELL CMBX.NA.AAA.12 SWPC0HTX7 SEDOL: 9M2LJSL	-500,000.000	-630.06	-1,962.90
CDX CITIUS33 08/17/2061 SELL CMBX.NA.AAA.12 SWPC0HTX7 SEDOL: 9M2LJSU	500,000.000	0.00	0.00
CDX CITIUS33 11/17/2059 SELL CMBX.NA.AAA.10 SWPC0FR39 SEDOL: 9M2LJVL	-100,000.000	-2,858.88	-12.45
CDX CITIUS33 11/17/2059 SELL CMBX.NA.AAA.10 SWPC0FR39 SEDOL: 9M2LJVU	100,000.000	0.00	0.00
CDX GSILGB2X 09/17/2058 SELL CMBX.NA.AAA.9 SWPC0C1D2 SEDOL: 9M2LJBU	99,219.870	0.00	54.61
CDX GSILGB2X 09/17/2058 SELL CMBX.NA.AAA.9 SWPC0C1D2 SEDOL: 9M2LJBL	-99,219.870	-3,833.81	0.00
CDX MSLNGB2X 09/17/2058 SELL CMBX.NA.AAA.9 SWPC0C0C5 SEDOL: 9M2LHXU	198,439.740	0.00	109.22
CDX MSLNGB2X 09/17/2058 SELL CMBX.NA.AAA.9 SWPC0C0C5 SEDOL: 9M2LHXL	-198,439.740	-7,460.25	0.00
CDX MSLNGB2X 11/17/2059 SELL CMBX.NA.AAA.10 SWPC0FLY7 SEDOL: 9M2LHYU	100,000.000	0.00	0.00
CDX MSLNGB2X 11/17/2059 SELL CMBX.NA.AAA.10 SWPC0FLY7 SEDOL: 9M2LHYL	-100,000.000	-2,962.41	-12.45
CHICAGO ILL TRAN AUTH SALES & TRF TAX RCPTS REV TAX-PE FDG-SER A 6.899% 12-01-40 SEDOL: B3CDB04	1,188,615.230	1,147,905.16	1,357,829.94

** All or a portion of this security participates in Securities Lending.

Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Other</i>			
United States - USD			
CONNECTICUT ST 5.85% 03-15-2032 BEO TAXABLE SEDOL: B2R0JK9	350,000.000	453,138.00	373,624.44
CREDIT SUISSE CUSIP: 996390126	5,500,000.000	0.00	0.00
DALLAS CNTY TEX HOSP DIST 5.621% 08-15-2044 BEO TAXABLE SEDOL: B3ZT723	180,000.000	239,718.60	191,711.79
DOMESTIC MASTER FORWARD COLLATERAL RECEIVABLE FROM:UBS SEDOL: 9A41GUU	-350,000.000	-350,000.00	-350,000.00
ESC MNLEHMAN BRTHRS HLDGRR 6.875% D042408M050218GL ESCROW SEDOL: B828NQ4	2,415,000.000	31,996.83	3,622.50
FUT DEC 23 CME 3MO SOFR CUSIP: 999599GH0	-58.000	-13,843,150.00	-13,723,162.50
FUT DEC 23 CME 3MO SOFR CUSIP: 999599GH0	58.000	13,843,150.00	13,723,162.50
FUT MAR 24 CBT ULT TNOTE CUSIP: 999599GH0	215.000	24,312,715.73	25,373,359.38
FUT MAR 24 CBT ULT TNOTE CUSIP: 999599GH0	-215.000	-24,312,715.73	-25,373,359.38
FUT MAR 24 CBT 5Y T-NOTE CUSIP: 999599GH0	-31.000	-3,299,562.50	-3,371,976.56
FUT MAR 24 CBT 5Y T-NOTE CUSIP: 999599GH0	31.000	3,299,562.50	3,371,976.56
FUT MAR 24 U.S. T-BONDS CUSIP: 999599GH0	517.000	60,042,877.17	64,592,687.50
FUT MAR 24 U.S. T-BONDS CUSIP: 999599GH0	-517.000	-60,042,877.17	-64,592,687.50
FUT MAR 24 US 2YR T-NOTE CUSIP: 999599GH0	88.000	17,947,875.00	18,120,437.49
FUT MAR 24 US 2YR T-NOTE CUSIP: 999599GH0	-88.000	-17,947,875.00	-18,120,437.49
FUT MAR 24 10 YR T-NOTES CUSIP: 999599GH0	958.000	104,474,140.63	108,149,218.75
FUT MAR 24 10 YR T-NOTES CUSIP: 999599GH0	-958.000	-104,474,140.63	-108,149,218.75
ICE_CDS MSNYUS33 06/20/2024 SELL AT&T INC 3.8% 02/15/20 SWPC0L8K9 SEDOL: 9L8KEMU	6,600,000.000	2,332.21	20,571.54

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Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Other</i>			
United States - USD			
ICE_CDS MSNYUS33 06/20/2024 SELL AT&T INC 3.8% 02/15/20 SWPC0L8K9 SEDOL: 9L8KEML	-6,600,000.000	0.00	0.00
ICE_CDS MSNYUS33 06/20/2025 SELL AT&T INC 3.8% 02/15/20 SWPC0J5H4 SEDOL: 9K4DPNU	200,000.000	0.00	1,385.72
ICE_CDS MSNYUS33 06/20/2025 SELL AT&T INC 3.8% 02/15/20 SWPC0J5H4 SEDOL: 9K4DPNL	-200,000.000	-5,064.05	0.00
ICE_CDS MSNYUS33 06/20/2026 SELL AT&T INC 3.8% 02/15/20 SWPC0K0C7 SEDOL: 9KXKP5U	100,000.000	1,719.52	946.92
ICE_CDS MSNYUS33 06/20/2026 SELL AT&T INC 3.8% 02/15/20 SWPC0K0C7 SEDOL: 9KXKP5L	-100,000.000	0.00	0.00
ICE_CDS MSNYUS33 06/20/2026 SELL BOEING CO 2.6% 10/30/2 SWPC0K4W9 SEDOL: 9L1372U	100,000.000	0.00	1,415.36
ICE_CDS MSNYUS33 06/20/2026 SELL BOEING CO 2.6% 10/30/2 SWPC0K4W9 SEDOL: 9L1372L	-100,000.000	-715.05	0.00
ICE_CDS MSNYUS33 06/20/2026 SELL GENERAL ELECTRIC CO 2. SWPC0JYY5 SEDOL: 9KXFM9U	900,000.000	9,085.14	15,415.83
ICE_CDS MSNYUS33 06/20/2026 SELL GENERAL ELECTRIC CO 2. SWPC0JYY5 SEDOL: 9KXFM9L	-900,000.000	0.00	0.00
ICE_CDS MSNYUS33 06/20/2028 SELL AT&T INC 3.8% 02/15/20 SWPC0LX54 SEDOL: 9M1EK3U	300,000.000	0.00	3,125.94
ICE_CDS MSNYUS33 06/20/2028 SELL AT&T INC 3.8% 02/15/20 SWPC0LX54 SEDOL: 9M1EK3L	-300,000.000	-1,261.64	0.00
ICE_CDS MSNYUS33 06/20/2028 SELL GENERAL MOTORS CO 4.2% SWPC0LUG3 SEDOL: 9LZMP5L	-300,000.000	0.00	0.00
ICE_CDS MSNYUS33 06/20/2028 SELL GENERAL MOTORS CO 4.2% SWPC0LUG3 SEDOL: 9LZMP5U	300,000.000	40,185.75	44,359.74
ICE_CDS MSNYUS33 06/20/2028 SELL VERIZON COMMUNICATIONS SWPC0LTK6 SEDOL: 9LZFABU	1,000,000.000	0.00	12,473.80
ICE_CDS MSNYUS33 06/20/2028 SELL VERIZON COMMUNICATIONS SWPC0LTK6 SEDOL: 9LZFABL	-1,000,000.000	-2,129.11	0.00
ICE_CDS MSNYUS33 12/20/2024 SELL VERIZON COMMUNICATIONS SWPC0M7M4 SEDOL: 9M3THXL	-400,000.000	0.00	0.00
ICE_CDS MSNYUS33 12/20/2024 SELL VERIZON COMMUNICATIONS SWPC0M7M4 SEDOL: 9M3THXU	400,000.000	1,501.49	2,217.36
ICE_CDS MSNYUS33 12/20/2026 SELL BOEING CO 2.6% 10/30/2 SWPC0KBG6 SEDOL: 9L21KBU	2,100,000.000	0.00	33,315.87

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Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Other</i>			
United States - USD			
ICE_CDS MSNYUS33 12/20/2026 SELL BOEING CO 2.6% 10/30/2 SWPC0KBG6 SEDOL: 9L21KBL	-2,100,000.000	-3,677.56	0.00
ICE_CDS MSNYUS33 12/20/2026 SELL GENERAL ELECTRIC CO 2. SWPC0KBE1 SEDOL: 9L1XZZU	1,100,000.000	14,670.72	21,538.77
ICE_CDS MSNYUS33 12/20/2026 SELL GENERAL ELECTRIC CO 2. SWPC0KBE1 SEDOL: 9L1XZZL	-1,100,000.000	0.00	0.00
ICE_CDS MSNYUS33 12/20/2026 SELL GENERAL MOTORS CO 4% 0 SWPC0KFP2 SEDOL: 9L2BKTL	80,000.000	16,110.49	9,175.96
ICE_CDS MSNYUS33 12/20/2026 SELL GENERAL MOTORS CO 4% 0 SWPC0KFP2 SEDOL: 9L2BKTL	-80,000.000	0.00	0.00
ICE_CDS MSNYUS33 12/20/2028 SELL VERIZON COMMUNICATIONS SWPC0M2L1 SEDOL: 9M39MPL	-200,000.000	0.00	0.00
ICE_CDS MSNYUS33 12/20/2028 SELL VERIZON COMMUNICATIONS SWPC0M2L1 SEDOL: 9M39MPU	200,000.000	8.27	2,386.46
ICE_CD MSNYUS33 06/20/2024 SELL CDX.EM.31 SWPC0HY94 SEDOL: 9J6KHFL	1,032,000.000	0.00	4,374.85
ICE_CD MSNYUS33 06/20/2024 SELL CDX.EM.31 SWPC0HY94 SEDOL: 9J6KHFL	-1,032,000.000	-41,627.87	0.00
LCH_OIS MSNYUS33 01/02/2034 USD P 3.75% / R 1DSOFR SWU020G81 SEDOL: 9M56B0L	-200,000.000	0.00	-4,537.96
LCH_OIS MSNYUS33 01/02/2034 USD P 3.75% / R 1DSOFR SWU020G81 SEDOL: 9M56B0U	200,000.000	0.00	0.00
LCH_OIS MSNYUS33 01/02/2034 USD P 3.81% / R 1DSOFR SWU020G73 SEDOL: 9M56A4U	200,000.000	0.00	0.00
LCH_OIS MSNYUS33 01/02/2034 USD P 3.81% / R 1DSOFR SWU020G73 SEDOL: 9M56A4L	-200,000.000	0.00	-5,545.16
LCH_OIS MSNYUS33 07/03/2053 USD P 1.998% / R 1DSOFR SWU01VVD6 SEDOL: 9M1WCUL	-1,300,000.000	0.00	0.00
LCH_OIS MSNYUS33 07/03/2053 USD P 1.998% / R 1DSOFR SWU01VVD6 SEDOL: 9M1WCUU	1,300,000.000	0.00	342,014.92
LCH_OIS MSNYUS33 10/20/2033 USD P 1DSOFR / R 4.22% SWU01YCV1 SEDOL: 9M3U92L	-400,000.000	0.00	0.00
LCH_OIS MSNYUS33 10/20/2033 USD P 1DSOFR / R 4.22% SWU01YCV1 SEDOL: 9M3U92U	400,000.000	0.00	23,443.12
LCH_OIS MSNYUS33 10/23/2033 USD P 1DSOFR / R 4.255% SWU01YJ51 SEDOL: 9M3VXWL	-100,000.000	0.00	0.00

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Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Other</i>			
United States - USD			
LCH_OIS MSNYUS33 10/23/2033 USD P 1DSOFR / R 4.255% SWU01YJ51 SEDOL: 9M3VXWU	100,000.000	0.00	6,171.93
LCH_OIS MSNYUS33 10/27/2028 USD P 1DSOFR / R 2% SWU01YAH4 SEDOL: 9M41E5U	36,500,000.000	0.00	0.00
LCH_OIS MSNYUS33 10/27/2028 USD P 1DSOFR / R 2% SWU01YAH4 SEDOL: 9M41E5L	-36,500,000.000	0.00	-2,722,013.05
LCH_OIS MSNYUS33 10/27/2053 USD P 2.06% / R 1DSOFR SWU01YAJ0 SEDOL: 9M41E8L	-7,300,000.000	0.00	0.00
LCH_OIS MSNYUS33 10/27/2053 USD P 2.06% / R 1DSOFR SWU01YAJ0 SEDOL: 9M41E8U	7,300,000.000	0.00	2,141,747.00
LOS ANGELES CALIF CMNTY COLLEGE DIST 6.75% 08-01-2049 BEO TAXABLE SEDOL: B4LSB85	1,000,000.000	1,632,260.00	1,246,852.60
LOS ANGELES CALIF UNI SCH DIST 6.758% DUE 07-01-2034 BEO TAXABLE SEDOL: B63L7C2	1,805,000.000	2,503,841.85	2,038,816.09
MASSACHUSETTS ST TRANSN FD REV 5.731% 06-01-2040 BEO TAXABLE SEDOL: B56YM37	1,000,000.000	1,318,160.00	1,064,045.10
NEW JERSEY ST TPK AUTH TPK REV 7.414% 01-01-2040 BEO TAXABLE SEDOL: B3YD6H4	605,000.000	954,060.80	753,814.57
NEW YORK N Y CITY MUN WTR FIN AUTH WTR &SWR SYS REV 5.44% 06-15-2043 BEO TAXABLE SEDOL: B3L4RJ9	800,000.000	1,100,888.00	846,249.92
NEW YORK N Y CITY MUN WTR FIN AUTH WTR &SWR SYS REV 5.952% 06-15-2042 REG SEDOL: B3P2YL0	205,000.000	295,154.90	229,187.13
NEW YORK N Y CITY TRANSITIONAL FIN AUTH REV 5.508% 08-01-2037 BEO TAXABLE SEDOL: B4XCYP3	1,075,000.000	1,376,129.00	1,107,778.90
NORTH TEX TWY AUTH REV 6.718% 01-01-2049BEO TAXABLE SEDOL: B3XNKQ2	1,000,000.000	1,590,450.00	1,233,856.00
NY N Y TAXABLE-BUILD AMER BDS-F-1 6.271 DUE 12-01-2037 SEDOL: B5BC128	760,000.000	1,074,837.60	838,148.90
OTC DERIVATIVE CASH COLL RECEIVABLE FROM MORGAN STANLEY. SEDOL: 9E9XZ2U	10,000.000	10,000.00	10,000.00
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM MS COLMSUSD0 SEDOL: 9A32HKU	10,000.000	10,000.00	10,000.00
PUT SWO USD BNPAFRPP P 3.994% / R 1DSOFR 317U4P0A1 01/08/2024 SEDOL: 9M4TMLU	-200,000.000	-917.50	-3.42
PUT SWO USD BNPAFRPP P 3.995% / R 1DSOFR 317U4QDA5 01/16/2024 SEDOL: 9M4WJ4U	-400,000.000	-1,795.00	-68.68

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Rio Tinto America Inc. Retirement Plan

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EIN: 11-3359689/Plan No. 001

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Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Other</i>			
United States - USD			
PUT SWO USD BOFAUS6S P 3.738% / R 1DSOFR 317U4RQA9 01/19/2024 SEDOL: 9M53F6U	-100,000.000	-417.50	-186.27
PUT SWO USD CHASUS33 P 3.62% / R 1DSOFR 317U4T2A1 01/29/2024 SEDOL: 9M56LHU	-200,000.000	-865.00	-1,102.66
PUT SWO USD CHASUS33 P 3.655% / R 1DSOFR 317U4SLA2 01/22/2024 SEDOL: 9M54Z3U	-200,000.000	-820.00	-734.26
PUT SWO USD CHASUS33 P 3.75% / R 1DSOFR 317U4RHA9 01/18/2024 SEDOL: 9M52F8U	-200,000.000	-990.00	-319.80
PUT SWO USD CHASUS33 P 4.05% / R 1DSOFR 317U4PNA6 01/12/2024 SEDOL: 9M4VWRU	-200,000.000	-915.00	-7.42
PUT SWO USD CITIUS33 P 3.685% / R 1DSOFR 317U4SPA8 01/22/2024 SEDOL: 9M5485U	-500,000.000	-2,050.00	-1,545.00
PUT SWO USD GSCMUS33 P 3.665% / R 1DSOFR 317U4SRA6 01/22/2024 SEDOL: 9M54V2U	-400,000.000	-1,620.00	-1,387.36
PUT SWO USD GSCMUS33 P 3.735% / R 1DSOFR 317U4ROA1 01/19/2024 SEDOL: 9M53ZSU	-200,000.000	-835.00	-380.16
PUT SWO USD GSCMUS33 P 3.75% / R 1DSOFR 317U4QZA1 01/16/2024 SEDOL: 9M51ZKU	-400,000.000	-1,704.00	-550.20
PUT SWO USD GSCMUS33 P 4.01% / R 1DSOFR 317U4NPA9 01/05/2024 SEDOL: 9M4RCU	-400,000.000	-2,050.00	-0.64
PUT SWO USD GSCMUS33 P 4.044% / R 1DSOFR 317U4NNA1 01/05/2024 SEDOL: 9M4RCBU	-400,000.000	-2,000.00	-0.28
PUT SWO USD GSCMUS33 P 4.975% / R 1DSOFR 317U4MIA9 05/29/2024 SEDOL: 9M4LD6U	5,600,000.000	6,160.00	1,795.36
PUT SWO USD MSCSUS33 P 3.955% / R 1DSOFR 317U4PBA9 01/08/2024 SEDOL: 9M4TKQU	-400,000.000	-1,940.00	-12.32
PUT SWO USD MSCSUS33 P 3.975% / R 1DSOFR 317U4P4A7 01/08/2024 SEDOL: 9M4TKNU	-200,000.000	-940.00	-4.56
PUT SWO USD MSCSUS33 P 4.05% / R 1DSOFR 317U4PPA4 01/12/2024 SEDOL: 9M4VB1U	-200,000.000	-915.00	-7.42
PUT SWO USD MSCSUS33 P 4.12% / R 1DSOFR 317U4NJA6 01/04/2024 SEDOL: 9M4PN0U	-400,000.000	-1,880.00	0.00
PUT SWO USD PNBPU33CHA P 3.723% / R 1DSOFR 317U4R1A6 01/16/2024 SEDOL: 9M51C7U	-200,000.000	-852.50	-338.16
PUT SWO USD PNBPU33CHA P 3.989% / R 1DSOFR 317U4P2A9 01/08/2024 SEDOL: 9M4TMBU	-200,000.000	-926.00	-3.70

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Rio Tinto America Inc. Retirement Plan

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<i>Other</i>			
United States - USD			
PUT SWO USD PNBUS33CHA P 4.6% / R 1DSOFR 317U4QGA2 12/13/2024 SEDOL: 9M4WJ8U	3,300,000.000	37,455.00	24,043.14
PUT SWO USD PNBUS33CHA P 4% / R 1DSOFR 317U4QEA4 01/16/2024 SEDOL: 9M4WJ6U	-200,000.000	-872.50	-32.78
PUT SWO USD UBSWUS33 P 3.744% / R 1DSOFR 317U4RJA7 01/18/2024 SEDOL: 9M53ALU	-200,000.000	-974.95	-333.64
SAN ANTONIO TEX ELEC & GAS REV 5.985% 02-01-2039 BEO TAXABLE SEDOL: B3VRMC6	210,000.000	291,855.90	228,923.56
SAN DIEGO CNTY CALIF WTR AUTH FING AGY WTR REV 6.138% 05-01-2049 BEO TAXABLE SEDOL: B4MFLC9	1,330,000.000	1,908,669.70	1,492,647.83
TEXAS TRANSN COMMN ST HWY FD REV 5.028% 04-01-2026 BEO TAXABLE SEDOL: B4XBLH1	570,000.000	641,050.50	571,126.15
UNIV CALIF REGTS MED CTR POOLED REV 6.583% 05-15-2049 BEO TAXABLE SEDOL: B8C1VQ9	550,000.000	800,624.00	642,997.19
UNIVERSITY CALIF REVS 4.858% 05-15-2112 BEO TAXABLE SEDOL: B7MQN72	2,400,000.000	2,400,000.00	2,259,328.32
UNIVERSITY CALIF REVS 5.946% 05-15-2045 BEO TAXABLE SEDOL: BJ161V7	600,000.000	806,442.00	657,691.74
Total United States - USD		33,121,501.99	26,792,482.25
EUR - Euro	0.000	0.00	0.00
Total - all currencies		0.00	0.00
Total Other		48,615,997.18	41,697,976.36

Other Liabilities

United States - USD			
CALL BONDOPT BOFAUS6NGFX 01/09/2024 FNCL 5% 01/16/2024 97.890625 31750N7F7	-500,000.000	-1,953.13	-5,566.35
CALL BONDOPT BOFAUS6NGFX 02/06/2024 FNCL 6% 02/13/2024 101.09375 317595KA3	-400,000.000	-1,593.75	-2,831.52
CALL BONDOPT CHASUS33 02/06/2024 FNCL 6% 02/13/2024 101.226562 3175134V8	-200,000.000	-750.00	-1,246.18

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Rio Tinto America Inc. Retirement Plan

Schedule H - Line 4i, Schedule of Assets (Held at End of Year) - As of December 31, 2023

EIN: 11-3359689/Plan No. 001

◆ Schedule of Assets Held for Investment Purposes

Security Description / Asset ID	Shares/Par Value	Historical Cost	Current Value
<i>Other Liabilities</i>			
United States - USD			
CALL BONDOPT SBNYUS33 01/09/2024 FNCL 5% 01/16/2024 99.90625 31750N908	-200,000.000	-515.63	-142.28
CALL BONDOPT SBNYUS33 02/06/2024 FNCL 4.5% 02/13/20 97.8125 31750NBB1	-500,000.000	-2,597.66	-2,148.40
DOMESTIC MASTER FORWARD COLLATERAL PAYABLE TO:UBS	-5,390,000.000	-5,390,000.00	-5,390,000.00
PUT BONDOPT CHASUS33 02/06/2024 FNCL 6% 02/13/2024 99.2265625 317584GC8	-200,000.000	-1,093.75	-40.76
PUT BONDOPT SBNYUS33 02/06/2024 FNCL 4.5% 02/13/20 95.8125 31750NBC9	-500,000.000	-2,753.91	-1,815.65
TBA COLLATERAL PAYABLE TO BANKOFAMERICA	-530,000.000	-530,000.00	-530,000.00
TBA COLLATERAL PAYABLE TO GOLDMANSACHS	-410,000.000	-410,000.00	-410,000.00
TBA COLLATERAL PAYABLE TO JP MORGAN CHASE	-263,000.000	-263,000.00	-263,000.00
TBA COLLATERAL PAYABLE TO MORGAN STANLEY	-576,000.000	-576,000.00	-576,000.00
Total United States - USD		-7,180,257.83	-7,182,791.14
Pending foreign exchange sales: Australian dollar	0.000	-1,073,222.19	-1,108,404.26
Pending foreign exchange sales: Brazilian real	0.000	-1,219.59	-1,280.11
Pending foreign exchange sales: Euro	0.000	-7,647,502.22	-7,691,705.07
Pending foreign exchange sales: British pound sterling	0.000	-2,263,854.76	-2,279,435.61
Pending foreign exchange sales: Mexican peso	0.000	-4,255,805.54	-4,381,405.95
Pending foreign exchange sales: United States dollar	0.000	-12,368,472.28	-12,368,472.28
Pending foreign exchange sales: South African rand	0.000	-2,227,292.22	-2,318,968.51
Pending trade purchases: United States dollar	0.000	-224,567,981.46	-224,567,981.46
Total - all currencies		-254,405,350.26	-254,717,653.25
Total Other Liabilities		-261,585,608.09	-261,900,444.39
Total		650,154,890.93	706,069,236.36

** All or a portion of this security participates in Securities Lending.

*Represents a party-in-interest as defined by ERISA.

Schedule SB Attachment (Form 5500)—2023 Plan Year
Rio Tinto America Inc. Retirement Plan
EIN: 11-3359689 PN: 001

Schedule SB, line 32—Schedule of Amortization Bases

Type of Base	Present Value of Installment	Date Established	Years Remaining	Amortization Installment
Shortfall	\$ 85,235,966	January 1, 2023	15	\$ 7,805,970

Schedule SB Attachment (Form 5500)—2023 Plan Year
Rio Tinto America Inc. Retirement Plan
EIN: 11-3359689 PN: 001

Schedule SB, line 24—Change in Actuarial Assumptions

The funding valuation reflects the following assumption changes:

- A change in the assumed combined expenses payable from the trust from \$2,767,421 to \$2,085,365.
- A change in the funding asset return assumption from 4.40% for 2022 to 6.50% for 2023.

These changes were made to better reflect anticipated plan experience. The non-prescribed assumption changes did not reduce the funding shortfall by more than \$5 million; as such, approval of the Commissioner is not required.