Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2023

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
AIRTECH INTERNATIONAL, INC. PROFIT SHARING PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 12/31/1973

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
AIRTECH INTERNATIONAL, INC.

5700 SKYLAB ROAD
HUNTINGTON BEACH, CA 92647

2b Employer Identification Number (EIN) 95-2802248

2c Plan Sponsor's telephone number 714-899-2449

2d Business code (see instructions) 339900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/23/2024	DARREN CARSON
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	09/23/2024	DARREN CARSON
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

4b EIN

c Plan Name

4d PN

5	Total number of participants at the beginning of the plan year	**5**	524
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	217
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	219
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	194
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	413
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	1
f	Total. Add lines **6d** and **6e**.	**6f**	414
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	503
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	381
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	7
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 3D 2H 2J 2F 2T

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached _____
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2023** **This Form is Open to Public Inspection.**

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan	**B** Three-digit plan number (PN) ▶	
AIRTECH INTERNATIONAL, INC. PROFIT SHARING PLAN		002
C Plan sponsor's name as shown on line 2a of Form 5500	**D** Employer Identification Number (EIN)	
AIRTECH INTERNATIONAL, INC.	95-2802248	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MERRILL LYNCH,PIERCE,FENNER & SMITH

13-5674085

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ASCENSUS LLC

11-3665754

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
99 15 60 50 62	NONE	8310	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2023

This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan
AIRTECH INTERNATIONAL, INC. PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
AIRTECH INTERNATIONAL, INC.

D Employer Identification Number (EIN)
95-2802248

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reported on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	2940475	3327119
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	154250	180493
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	3190819	2763180
(2) U.S. Government securities	1c(2)	9758292	13975231
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	9326635	8508952
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	26130772	29826207
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	2992258	2640360

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	54493501	61221542
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	54493501	61221542

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	3327119	
	(B) Participants	2a(1)(B)		
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		3327119
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	1292300	
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)	0	
	(E) Participant loans	2b(1)(E)	0	
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		1292300
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	281637	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		281637
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		4280980
c Other income	2c		2434
d Total income. Add all **income** amounts in column (b) and enter total	2d		9184470
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2456429	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		2456429
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		0
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		2456429
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		6728041
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: WIPFLI LLP **(2)** EIN: 39-0758449

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2023

This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan
AIRTECH INTERNATIONAL, INC. PROFIT SHARING PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
AIRTECH INTERNATIONAL, INC.

D Employer Identification Number (EIN)
95-2802248

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 45-0404698

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%

High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q703678A .

Airtech International, Inc.
Profit Sharing Plan

Financial Statements

December 31, 2023 and 2022

Supplemental Schedules

December 31, 2023

WIPFLI

WIPFLI

Independent Auditor's Report

To the Board of Directors
Airtech International, Inc. Profit Sharing Plan
Huntington Beach, California

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of Airtech International, Inc. Profit Sharing Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C) audit"). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statement of changes in net assets available for benefits for the year ended December 31, 2023, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Airtech International, Inc. Profit Sharing Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institutions").

Management has obtained certifications from qualified institutions as of December 31, 2023 and 2022, and for the year ended December 31, 2023, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United states of America ("GAAP").

- The information in the financial statements related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Airtech International, Inc. Profit Sharing Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Airtech International, Inc. Profit Sharing Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Airtech International, Inc. Profit Sharing Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Airtech International, Inc. Profit Sharing Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

The supplemental schedules, which include the Schedule H, Line 4i- Schedule of Assets (Held at End of Year) as of December 31, 2023; Schedule H, Line 4i- Schedule of Assets (Acquired and Disposed of Within Year) for the year ended December 31, 2023; and Schedule H, Line 4j- Schedule of Reportable Transactions for the year ended December 31, 2023, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedules related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Wipfli LLP

Wipfli LLP
St. Louis, Missouri

August 28, 2024

Airtech International, Inc. Profit Sharing Plan
Statements of Net Assets Available for Benefits

As of December 31,	2023	2022
ASSETS		
Investments, at fair value	$ 57,713,930	$ 51,398,776
Receivables		
Employer contributions receivable	3,327,119	2,940,475
Accrued income	180,493	154,250
Total receivables	3,507,612	3,094,725
Net assets available for benefits	**$ 61,221,542**	**$ 54,493,501**

See Accompanying Notes to the Financial Statements.

Airtech International, Inc. Profit Sharing Plan
Statement of Changes in Net Assets Available for Benefits

Year Ended December 31,	2023
Investment income	
Net appreciation in fair value of investments	$ 4,280,980
Interest income	1,292,300
Dividend income	281,637
Total investment income	5,854,917
Contributions	
Employer	3,327,119
Total contributions	3,327,119
Deductions from net assets	
Benefits paid to participants	2,456,429
Total deductions from net assets	2,456,429
Other additions to net assets	
Other income	2,434
Total other additions to net assets	2,434
Net changes in net assets available for benefits	6,728,041
Net assets available for benefits - Beginning of year	54,493,501
Net assets available for benefits - End of year	**$ 61,221,542**

See Accompanying Notes to the Financial Statements.

Airtech International, Inc. Profit Sharing Plan
Notes to the financial statements

Note 1: Description of Plan

The following description of the Airtech International, Inc. Profit Sharing Plan ("the Plan") provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan providing benefits to all employees of Airtech International, Inc. (the Company) who have completed one year of service with 1,000 hours, are not governed by a collective bargaining agreement under which retirement benefits were the subject of good faith bargaining, and are not a nonresident alien who received no earned income from the Company from U.S. sources. Employees enter the Plan starting on January 1 or July 1 following the date of meeting the eligibility requirements of the Plan. As of March 13, 2010, the Company restated its Plan to no longer allow participants a 401(k)-salary deferral option, and effective February 1, 2011, the Company restated its Plan to no longer allow participants to contribute amounts representing distributions from other qualified defined benefit or defined contribution plans. The Company most recently restated the Plan effective July 31, 2022 to incorporate the recent changes in law.

Contributions and Contributions Receivable

Under the provisions of the Plan, the Company may make discretionary profit-sharing contributions to the Plan. Participants must have completed at least 500 hours of service in the Plan year and must be employed on the last day of the Plan year to participate in the Company's profit-sharing contribution. The Company's profit-sharing contributions are allocated among eligible participants in the ratio which each eligible participant's annual compensation bears to the total compensation of all participants. For the year ended December 31, 2023, the Company elected to contribute $3,327,119 to the Plan, which was deposited subsequent to December 31, 2023.

Beginning on January 1, 2023, the carrying amount of contributions receivable is reduced by an allowance that reflects management's best estimate of the current expected credit losses. The estimate of the allowance for credit losses is based on an analysis of historical loss experience and management's assessment of current conditions. Management has determined recording a current expected credit loss allowance would be insignificant to the financial statements; and therefore, no allowance is recorded at December 31, 2023.

Participant Accounts

An account is maintained for each participant. Each participant's account is credited with the allocations of the Plan Sponsor's profit-sharing contribution based on a pro rata formulas of their compensation as compared to all eligible participants' compensation, and participant's Plan earnings and losses.

Vesting

Vesting in the Company's profit-sharing contributions is based on years of service beginning when the participant is enrolled in the Plan. A year of service is given for each Plan year in which a participant performs 1,000 or more hours of service. After one year of service, a participant becomes 20% vested. Each service year thereafter will increase the participant's vesting by 20%, with 100% vesting after five years.

Note 1: Description of Plan (Continued)

Investment Options

Participants direct the 401(k) portion of their account in investment options offered by the Plan. These investment options are comprised of money market funds and mutual funds offered by Ascensus Trust Company ("Ascensus"), the custodian of the Plan. The Company directs the Company's profit-sharing contributions to the participant accounts in investment options offered by the Plan. These investment options are comprised of money market funds, mutual funds, corporate bonds, U.S. Government securities, asset-backed securities, and mortgage-backed securities offered by Bank of America, N.A. ("BofA"), the trustee of the Plan.

Payment of Benefits

On termination of service due to death, disability, or retirement, a participant may elect to receive a lump-sum amount equal to the value of the participant's vested interest in his or her account. Participants who terminate employment shall receive the value of the vested interest in their account as a lump-sum distribution. On termination, participants with account balances less than $5,000 must take it out of the Plan or the Plan administrator will roll it over into an Individual Retirement Account (IRA) that is established by the participant.

Forfeited Accounts

At December 31, 2023 and 2022, forfeited nonvested accounts totaled $148,799 and $141,168, respectively. These funds are available to be reallocated to eligible participants. During the year ended December 31, 2023, $147,770 of the forfeited non-vested accounts were reallocated to eligible participants.

Plan Termination

Although it has not expressed any intent to do so, the Plan sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their employer contributions.

Note 2: Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements of the Plan are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (GAAP).

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan administrator determines the Plan's valuation policies utilizing information provided by the trustee and custodian. See Note 5 for fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) in fair value of investments includes the Plan's gains and losses on investments bought and sold, as well as investments held during the year.

Payment of Benefits

Benefits are recorded upon distribution.

Expenses

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. The Company pays all other Plan expenses, including investment related expenses, except those expenses related to participant distributions.

Subsequent Events

The Plan has evaluated subsequent events through August 28, 2024, which is the date the financial statements were available to be issued.

Note 3: Information Prepared and Certified by the Trustee and Custodian

As of December 31, 2023 and 2022, and during the year ended December 31, 2023, the Plan's investments were held by the trustee and custodian. The following is a summary of the Plan's financial information that is included in the financial statements based on information certified by the trustee and the custodian as complete and accurate.

As of December 31,	2023	2022
Investments, at fair value		
Mutual funds		
Mutual funds - BofA	$ 29,392,112	$ 25,778,816
Mutual funds - Ascensus	434,095	351,956
Total mutual funds	29,826,207	26,130,772
Corporate bonds - BofA	8,508,952	9,326,635
U.S. government securities - BofA	13,975,231	9,758,292
Mortgage backed securities - BofA	710,938	475,529
Asset - backed securities - BofA	1,929,422	2,516,729
Money market funds		
Money market funds - BofA	2,739,570	3,182,581
Money market funds - Ascensus	23,610	8,238
Total money market funds	2,763,180	3,190,819
Total investments, at fair value	57,713,930	51,398,776
Accrued income - BofA	$ 180,493	$ 154,250

Note 3: Information Prepared and Certified by the Trustee and Custodian (Continued)

During the year ended December 31,	2023
Interest income - BofA	$ 1,292,300
Dividend income	
Dividend income - BofA	276,224
Dividend income - Ascensus	5,413
Total dividend income	281,637
Net appreciation in fair value of investments	
Net appreciation in fair value of investments - BofA	4,203,254
Net appreciation in fair value of investments - Ascensus	77,726
Total appreciation in fair value of investments	4,280,980
Total investment income	5,854,917
Other income - BofA	$ 2,434

Note 4: Nonparticipant - Net Assets

Net assets available for benefits at December 31, 2023 and 2022, and the significant components of the changes in net assets available for benefits for the year ended December 31, 2023, include nonparticipant-directed investments in BofA as follows:

As of December 31,	2023	2022
Net assets available for benefits		
Mutual funds	$ 29,392,112	$ 25,778,816
U.S. government securities	13,975,231	9,758,292
Corporate bonds	8,508,952	9,326,635
Money market funds	2,739,570	3,182,581
Mortgage - backed securities	710,938	475,529
Asset - backed securities	1,929,422	2,516,729
Accrued income	180,493	154,250
Employer contributions receivable	3,327,119	2,940,475
Total net assets available for benefits	**$ 60,763,837**	**$ 54,133,307**

Note 4: Nonparticipant - Net Assets (Continued)

During the year ended December 31,	2023
Changes in net assets available for benefits	
Employer contribution	$ 3,327,119
Interest income	1,292,300
Dividend income	276,224
Net appreciation in fair value of investments	4,203,254
Benefits paid to participants	(2,470,801)
Other income	2,434
Total changes in net assets available for benefits	**$ 6,630,530**

Note 5: Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level I) and the lowest priority to unobservable inputs (Level III). The three levels of the fair value hierarchy under Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820 are described as follows:

Level I – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level II – Inputs to the valuation methodology include: quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level II input must be observable for substantially the full term of the asset or liability. If the asset or liability has a specified (contractual) term, the Level II input must be observable for substantially the full term of the asset or liability.

Level III – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2023 and 2022.

Cash and money market funds: Valued based on historical cost, which represents fair value.

Mutual funds: Valued at the daily closing price as reported by the fund, which represents the net asset value of shares held by the plan at year-end.

Note 5: Fair Value Measurements (Continued)

Corporate bonds, U.S. Government securities, asset- backed securities, and mortgage-backed securities: Valued using quoted market prices that are traded in less active markets or quoted market prices for similar instruments.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while Plan management believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in different fair value measurements at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value measurements at December 31, 2023 and 2022:

	Fair Value Measurements Using:			
December 31, 2023	Level 1	Level 2	Level 3	Total
Mutual funds	$ 29,826,207	$ -	$ -	$ 29,826,207
U.S. Government securities	6,234,331	7,740,900	-	13,975,231
Corporate bonds	-	8,508,952	-	8,508,952
Money market funds	2,763,180	-	-	2,763,180
Mortgage - backed securities	-	710,938	-	710,938
Asset - backed securities	-	1,929,422	-	1,929,422
Total investments, at fair value	$ 38,823,718	$ 18,890,212	$ -	$ 57,713,930

	Fair Value Measurements Using:			
December 31, 2022	Level 1	Level 2	Level 3	Total
Mutual funds	$ 26,130,772	$ -	$ -	$ 26,130,772
U.S. Government securities	5,892,193	3,866,099	-	9,758,292
Corporate bonds	-	9,326,635	-	9,326,635
Money market funds	3,190,819	-	-	3,190,819
Mortgage - backed securities	-	475,529	-	475,529
Asset - backed securities	-	2,516,729	-	2,516,729
Total investment, at fair value	$ 35,213,784	$ 16,184,992	$ -	$ 51,398,776

For the years ended December 31, 2023 and 2022, there were no transfers between Levels I, II, and III of the fair value hierarchy.

Note 6: Related Party and Party-In-Interest Transactions

Party-in-interest transactions include those with fiduciaries or employees of the Plan, any person who provides services to the Plan, an employer whose employees are covered by the Plan, an employee organization whose members are covered by the Plan, a person who owns 50% or more of such an employer or employee association, or relatives of such persons.

The Plan invests in a money market fund managed by BofA, as well as a money market fund managed by Ascensus. BofA acts as trustee and Ascensus acts as custodian for only those investments as defined by the Plan; therefore, these transactions qualify as party-in-interest transactions which are exempt from the prohibited transaction rules. Fees incurred by the Plan for the investment management services are paid directly by the Company. The Company directly pays any other fees related to the Plan's operations.

Note 7: Tax Status

The Company adopted a prototype plan document, which received an opinion letter dated March 31, 2008, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the organization has taken an uncertain tax position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax period in progress. The Plan Administrator believes it is no longer subject to income tax examinations for the previous three Plan years.

Note 8: Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participant’s account balances and the amounts reported in the statements of net assets available for benefits.

Airtech International, Inc. Profit Sharing Plan

Plan's EIN: 95-2802248

Plan Number 002

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2023

(a)	Identity of Issue, Borrower, Lessor or Similar Party (b)	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value (c)	Cost (d)	Current Value (e)
Money market funds				
*	Ascensus	Contribution Account	$ **	$ 324
*	Bank of America	Temporary Overnight Deposit	17,131	17,131
	Blackrock	T-Fund Cash Management Shares	**	23,286
	Fidelity Investments	Government Portfolio	2,223,164	2,223,164
	Humana Inc	Short Term Investment due 1/3/2024	249,690	249,805
	Hyundai Capital	Short Term Investment due 1/12/2024	246,390	249,470
	Total money market funds			$ 2,763,180
Mutual funds				
	Allspring Global	Allspring Special Small Cal Value Fund Instl. Class	$ 470,224	$ 570,898
	American Funds	EuroPacific Gr R4	**	57,269
	American Funds	Growth Fund of America R4	**	156,822
	BNY Mellon	Bond Market Index Investor	**	8,324
	Clearbridge Investments	Clearbridge Large-Cap Growth Fund I	710,416	834,816
	Columbia Management	Acorn I-ACRNX	**	9,275
	Columbia Management	Columbia Large Cap Enhanced Core Fund	**	18,991
	Columbia Management	Columbia Dividend Income Fund	570,533	854,095
	Conestoga Capital Advisors	Conestoga Small Cap Fund	484,996	575,406
	Goldman Sachs	Small-Cap Value Fund Institutional	**	920
	Hartford Schroders	Emerging Markets Equity Fund	1,155,000	1,130,099
	Janus Henderson Investors	Janus Henderson Enterprise Fund I	1,141,757	1,119,338
	MFS Investment Management	MFS Value Fund Class R6	658,522	793,445
	MFS Investment Management	MFS Mid Cap Value Fund	967,751	1,180,857
	MFS Investment Management	MFS Research	923,726	1,110,068
	Neuberger Berman	Neuberger High Income Fund Institutional Class	633,551	566,981
	PGIM Investments	PGIM High Yield Fund	656,363	567,045
	PIMCO Investments	PIMCO International Bond Fund US Dollar Hedged	4,613,976	4,283,705
	T. Rowe Price	T. Rowe Price Retirement 2030 - Advisor Class	**	70,202
	T. Rowe Price	T. Rowe Price Retirement 2020 - Advisor Class	**	21,966
	T. Rowe Price	T. Rowe Price Retirement 2040 - Advisor Class	**	82,364
	TCW Group	TCW Select Equities I Share	1,144,548	775,804
	Vanguard Investments	Vanguard Total International Bond Index Fund	4,611,761	4,162,358
	Vanguard Investments	S & P Mid-CAP 400 ETF	2,472,052	2,826,900
	Vanguard Investments	FTSE Developed	1,106,770	1,204,733
	Vanguard Investments	FTSE Emerging	546,412	566,317
	Vanguard Investments	Russell 2000	497,860	573,053
	Vanguard Investments	Russell 1000	4,936,116	5,696,194
	Victory Capital Management Inc.	Victory Sycamore Established Value Fund A	**	7,962
	Total mutual funds			$ 29,826,207

Airtech International, Inc. Profit Sharing Plan

Plan's EIN: 95-2802248

Plan Number 002

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued)

December 31, 2023

(a)	Identity of Issue, Borrower, Lessor or Similar Party (b)	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value (c)	Cost (d)	Current Value (e)
Corporate bonds				
	Abbvie, Inc.	$100,000 par value unsecured senior note, 3.80% due 03/15/25	$ 97,590	$ 98,668
	Aercap Ireland	$80,000 par value note company guarnt, 01.65% due 10/29/24	76,331	77,200
	Aercap Ireland	$180,000 par value note company guarnt, 3.30% due 1/30/32	165,021	156,839
	American Express Co	$190,000 par value unsecured senior note, 3.375% due 5/3/24	186,631	188,547
	American Honda Finance Corporation	$90,000 par value unsecured senior medium-term note, 1.20% due 7/8/25	83,389	85,299
	AMGEN Inc.	$240,000 par value unsecured senior note, 5.25% due 3/2/33	236,310	246,406
	Apple Inc.	$130,000 par value unsecured senior note, 3.35% due 8/8/32	118,514	122,325
	Bank of Montreal	$205,000 par value unsecured senior medium-term note, 2.50% due 6/28/24	217,765	201,960
	Bank of Montreal	$185,000 par value unsecured senior medium-term note, 2.15% due 3/8/24	177,498	183,783
	Bank of Nova Scotia - USD	$215,000 par value unsecured note, 1.05% due 3/2/26	193,457	198,082
	Bank of Nova Scotia	$255,000 par value unsecured senior note, 1.35% due 6/24/26	253,647	234,406
	Barclays PLC	$260,000 par value unsecured note, variable rate due 11/24/27	229,260	239,002
	BP CAP Markets America	$200,000 par value note company guarnt, 3.41% due 2/11/26	191,346	195,352
	Capital One Financial Company	$230,000 par value unsecured senior note, variable rate due 6/8/29	227,639	236,274
	Caterpillar Financial Service	$80,000 par value unsecured senior note, 4.80% due 1/6/26	80,594	80,480
	Charles Schwab Corporation	$200,000 par value unsecured note, 0.75% due 3/18/24	193,128	197,948
	Chubb INA Holdings Inc.	$100,000 par value note company guarnt, 3.35% due 5/15/24	106,033	99,166
	Comcast Corporation	$80,000 par value note company guarnt, 3.95% due 10/15/25	78,164	78,923
	Comcast Corporation	$120,000 par value note company guarnt, 4.80% due 5/15/33	115,417	121,717
	Energy Transfer Operating	$75,000 par value unsecured note, 3.75% due 5/15/30	80,482	69,767
	Enterprise Products Operating Company	$125,000 par value note company guarnt, 3.125% due 7/31/29	117,516	117,046
	FISERV Inc.	$145,000 par value unsecured senior note, 2.75% due 7/1/24	152,755	142,825
	General Dynamics Corporation	$85,000 par value note company guarnt, 3.50% due 5/15/25	82,712	83,436

Airtech International, Inc. Profit Sharing Plan

Plan's EIN: 95-2802248

Plan Number 002

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued)

December 31, 2023

(a)	Identity of Issue, Borrower, Lessor or Similar Party (b)	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value (c)	Cost (d)	Current Value (e)
Corporate bonds (Continued)				
	General Mills Inc.	$100,000 par value unsecured senior note, 4.0% due 4/17/25	$ 97,281	$ 98,617
	Goldman Sachs Group, Inc.	$185,000 par value unsecured note, 4.0% due 3/3/24	198,114	184,458
	Goldman Sachs Group, Inc.	$155,000 par value unsecured note, 3.85% due 1/26/27	168,964	150,776
	HCA Inc.	$230,000 par value note company guarnt, 5.375% due 2/1/25	231,467	229,694
	John Deere Capital Corportation	$65,000 par value unsecured senior medium-term note, 0.90% due 1/10/24	62,069	64,943
	JPMorgan Chase and Co.	$110,000 par value unsecured note, 3.30% due 4/1/26	104,869	106,517
	JPMorgan Chase and Co.	$230,000 par value unsecured note, variable rate due 6/1/25	230,228	225,087
	Key Bank NA	$200,000 par value unsecured senior note, 4.15% due 8/8/25	194,822	193,906
	Morgan Stanley	$170,000 par value unsecured senior note, variable rate due 4/28/26	167,791	163,334
	Morgan Stanley	$75,000 par value Series F unsecured note, 3.875% 4/29/24	75,944	74,583
	Morgan Stanley	$100,000 par value unsecured global medium-term note, 3.875% due 1/27/26	98,469	97,975
	National Rual UTIL Coop	$80,000 par value unsecured note, 5.45% due 10/30/25	80,401	80,804
	National Rual UTIL Coop	$120,000 par value unsecured note, 4.80% due 3/15/28	119,062	121,466
	NextEra Energy Capital	$140,000 par value note company guarnt, 4.255% due 9/1/24	137,665	138,628
	NextEra Energy Capital	$126,000 par value note company guarnt, 1.875% due 1/15/27	125,886	115,931
	Oracle Corporation	$170,000 par value unsecured note, 2.95% due 11/15/24	162,795	166,195
	PNC Bank NA	$100,000 par value unsecured senior note, 3.25% due 6/1/25	96,386	97,276
	Parker Hannifin Corporation	$90,000 par value note, 3.65% due 6/15/24	90,118	89,135
	Philip Morris INTL Inc.	$230,000 par value unsecured note, 5.625% due 11/17/29	231,033	241,440
	Philip Morris INTL Inc.	$80,000 par value unsecured note, 4.875% due 2/13/26	79,482	80,306
	Public Service Enterprise	$170,000 par value unsecured note, 2.875% due 6/15/24	165,432	167,816
	Royal Bank of Canada	$100,000 par value unsecured note, 3.375% due 4/14/25	96,611	97,981

Airtech International, Inc. Profit Sharing Plan

Plan's EIN: 95-2802248

Plan Number 002

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued)

December 31, 2023

(a)	Identity of Issue, Borrower, Lessor or Similar Party (b)	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value (c)	Cost (d)	Current Value (e)
Corporate bonds (Continued)				
	Royal Bank of Canada - USD	$155,000 par value unsecured global medium-term note, 5.20% due 7/20/26	$ 154,501	$ 156,834
	Shire ACQ INV Ireland DA	$125,000 par value company guarnt, 3.20% due 9/23/26	120,139	120,274
	State Street Corporation	$100,000 par value note, 3.30% due 12/16/24	96,829	98,370
	Toronto-Dominion Bank	$100,000 par value unsecured note, 3.766% due 6/6/25	96,998	98,400
	Targa Resources Partners	$110,000 par value note company guarnt, 6.15% due 3/1/29	110,356	115,168
	Thermo Fisher Scientific Inc.	$90,000 par value unsecured note, 5.00% due 12/05/26	90,250	91,326
	Toyota Motor Credit Corporation	$150,000 par value unsecured senior medium-term note, 0.50% due 6/18/24	148,740	146,522
	Truist Financial Corporation	$110,000 par value unsecured senior medium-term note, 1.20% due 8/5/25	102,320	103,248
	US BanCorp	$160,000 par value note, 3.375% due 2/5/24	157,435	159,621
	US BanCorp	$210,000 par value unsecured note, 1.45% due 5/12/25	216,995	199,893
	UnitedHealth Group Inc.	$65,000 par value unsecured note, 3.10% due 3/15/26	62,628	63,127
	UnitedHealth Group Inc.	$125,000 par value unsecured note, 4.50% due 4/15/33	122,606	124,420
	Warnermedia Holdings Inc.	$161,000 par value company guanrt, 6.412% due 3/15/26	161,167	161,069
	WEC Energy Group Inc.	$150,000 par value unsecured note, 0.80% due 3/15/24	142,875	148,469
	Wells Fargo & Company	$180,000 par value unsecured senior medium-term note, 3.75% due 1/24/24	193,067	179,757
	Westpac Banking Corporation	$100,000 par value unsecured note, 5.35% due 10/18/24	100,097	100,135
	Total corporate bonds			$ 8,508,952

Airtech International, Inc. Profit Sharing Plan

Plan's EIN: 95-2802248

Plan Number 002

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued)

December 31, 2023

(a)	Identity of Issue, Borrower, Lessor or Similar Party (b)	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value (c)	Cost (d)	Current Value (e)
U.S. Government securities				
	United States Treasury	$375,000 note, 1.625% due 05/15/31	$ 327,419	$ 322,223
	United States Treasury	$550,000 note, 1.25% due 05/31/28	530,727	491,799
	United States Treasury	$710,000 note, 1.875% due 02/15/32	631,173	611,544
	United States Treasury	$990,000 note, 2.75% due 05/31/29	927,427	935,748
	United States Treasury	$595,000 note, 2.75% due 07/31/27	581,831	571,527
	United States Treasury	$125,000 note, 3.125% due 08/15/25	122,539	122,529
	United States Treasury	$200,000 note, 2.75% due 08/15/32	181,343	183,508
	United States Treasury	$610,000 note, 3.125% due 08/31/27	597,739	593,249
	United States Treasury	$110,000 note, 4.625% due 03/15/26	109,940	110,985
	United States Treasury	$205,000 note, 3.625% due 03/31/30	195,265	202,093
	United States Treasury	$1,055,000 note, 3.375% due 5/15/33	1,010,079	1,014,615
	United States Treasury	$325,000 note, 3.875% due 8/15/33	308,352	325,254
	United States Treasury	$229,000 note, 1.875% due 7/31/26	237,863	216,710
	United States Treasury	$560,000 note, 0.50% due 3/31/25	544,562	532,549
	Federal Home Loan Mortgage Corporation	$27,012.127 principal balance, pool #G05888, 5.50% due 2039	29,511	27,881
	Federal Home Loan Mortgage Corporation	$151,746.122 principal balance, pool #SD0210, 3.00% due 2049	160,685	136,241
	Federal Home Loan Mortgage Corporation	$652,249.934 principal balance, pool #SD8189, 2.50% due 2052	566,846	555,611
	Federal Home Loan Mortgage Corporation	$393,897.460 principal balance, pool #SB8098, 2.00% due 2036	407,007	353,980
	Federal Home Loan Mortgage Corporation	$294,069.719 principal balance, pool #RA4095, 2.50% due 2050	310,657	251,326
	Federal Home Loan Mortgage Corporation	$121,070.191 principal balance, pool #G60282, 4.50% due 2042	131,153	121,221
	Federal Home Loan Mortgage Corporation	$73,769.513 principal balance, pool #PAL1193, 4.00% due 2041	79,809	71,925
	Federal Home Loan Mortgage Corporation	$463,743.730 principal balance, pool #PBV4148, 3.00% due 2052	472,439	413,171
	Federal Home Loan Mortgage Corporation	$479,167.731 principal balance, pool #PCA4166, 3.50% due 2049	439,711	446,550
	Federal Home Loan Mortgage Corporation	$509,184.421 principal balance, pool #PB3586, 3.00% due 2052	451,185	451,246
	Federal Home Loan Mortgage Corporation	$319,185.248 principal balance, pool #PFM8579, 2.50% due 2051	330,157	274,381
	Federal Home Loan Mortgage Corporation	$463,949.720 principal balance, pool #PFS1167, 2.50% due 2052	438,432	398,878
	Federal National Mortgage Association	$630,357.641 principal balance, pool #PFS1239, 3.50% due 2051	585,642	583,535
	Federal National Mortgage Association	$842,254.107 principal balance, pool #PFS2444, 4.00% due 2052	764,477	810,278
	Federal National Mortgage Association	$662,398.599 principal balance, pool #PFS3426, 4.00% due 2052	641,699	633,039
	Federal National Mortgage Association	$832,743.647 principal balance, pool #PFS5692, 4.50% due 2053	773,931	808,354

Airtech International, Inc. Profit Sharing Plan

Plan's EIN: 95-2802248

Plan Number 002

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued)

December 31, 2023

(a)	Identity of Issue, Borrower, Lessor or Similar Party (b)	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value (c)	Cost (d)	Current Value (e)
U.S. Government securities (Continued)				
	Federal National Mortgage Association	$46,742.106 principal balance. pool #PAC9547, 4.50% due 2040	$ 50,175	$ 46,729
	Federal National Mortgage Association	$27,719.830 principal balance, pool #PMA0115, 4.50% due 2029	29,890	27,488
	Federal National Mortgage Association	$49,640.234 principal balance, pool #PMA0585, 4.50% due 2040	53,069	49,632
	Federal National Mortgage Association	$123,198.790 principal balance, pool #PMA2871, 3.00% due 2032	130,167	117,950
	Federal National Mortgage Association	$398,166.660 principal balance, pool #PMA4303, 2.00% due 2036	411,356	357,818
	Federal National Mortgage Association	$827,913.405 pricipal balance, pool #PMA4656, 4.50% due 2052	770,994	803,664
	Total U.S. Government securities			$ 13,975,231
Mortgage - backed securities				
	WFRBS Commerical Mortgage Mortgage Trust	$108,460.220 par value note, 2014-C21 class A4, 3.41% due 8/15/47	$ 111,146	$ 107,129
	Wells Fargo Commercial Trust	$58,133.877 par value note, 2015-C29 class ASB, 3.40% due 6/15/48	61,508	57,166
	Wells Fargo Commercial Trust	$390,000.000 par value note, 2015-C30 class A4, 3.664% due 9/15/58	378,529	377,568
	Wells Fargo Commercial Mortgage Trust	$175,000.000 par value note, 2015-LC20 class A5, 3.184% due 4/15/50	172,566	169,075
	Total mortgage - backed securities			$ 710,938
Asset - backed securities				
	Carmax Auto Owner Trust	$184,070.858 par value note, 2021-1 class A3, 0.34% due 12/15/25	$ 179,879	$ 180,690
	Ford Credit AUT	$195,000.000 par value note, 2022-D class A3, 5.27% due 5/17/27	197,636	195,476
	GM Financial Owner Trust	$378,000.000 par value note, 2022-4 class A3, 4.82% due 8/16/27	374,058	376,570
	Honda Auto Receivables	$4,836.420 par value note, 2020-3 class A3, 0.37% due 10/18/24	4,749	4,823
	Hyundai Auto Receivables	$380,000.000 par value note, 2023-A class A3, 4.58% due 4/15/27	374,330	377,888
	Synchrony Card	$490,000.000 par value note, 2022-A1 class A, 3.37% due 4/15/28	473,539	479,225
	Toyota Auto Receivables	$175,000.000 par value note, 2022-B class A3, 2.93% due 9/15/26	171,726	171,510
	World Omni Auto Trust	$60,529.070 par value note, 2020-C class A3, 0.48% due 11/17/25	60,669	59,852
	World Omni Auto Trust	$85,493.100 par value note, 2021-B class A3, 0.420% due 6/15/26	84,625	83,388
	Total asset - backed securities			$ 1,929,422
		Total Investments		**$ 57,713,930**

* Indicates party-in-interest

** Cost omitted for participant-directed investment

The information above was certified complete and accurate by Ascensus Trust Company and Bank of America, N.A.

Airtech International, Inc. Profit Sharing Plan

Plan's EIN: 95-2802248

Plan Number 002

Schedule H, Line 4i - Schedule of Assets (Acquired and Disposed of Within the Year)

Year Ended December 31, 2023

Identity of Issue, Borrower, Lessor or Similar Party (a)	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value (b)	Cost of Acquisitions (c)	Proceeds of Dispositions (d)
United States Treasury	$200,000 par value 0% due 7/20/2023	$ 195,411	$ 195,411
United States Treasury	$200,000 par value 0% due 10/19/2023	197,462	197,462
United States Treasury	$215,000 par value 0% due 12/14/2023	209,798	209,798
CP AT&T Inc.	$250,000 par value, due 11/21/2023	242,393	242,393
CP Air Prod & Chem	$250,000 par value, due 8/7/2023	247,144	247,144
CP Amer Honda FIN	$175,000 par value, due 7/7/2023	173,150	173,150
CP CIGNA CORP	$250,000 par value, due 3/4/2023	248,316	248,316
CP CREDIT AGRI CIB	$250,000 par value, due 8/1/2023	246,925	246,925
CP CREDIT AGRI CIB	$250,000 par value, due 11/8/2023	246,544	246,544
CP Duke Energy Corp	$250,000 par value, due 10/3/2023	248,128	248,128
CP Ing (US) Funding LLC	$250,000 par value, due 10/2/2023	245,216	245,216
CP Keurig DR Pepper	$250,000 par value, due 11/13/2023	248,778	248,778
CP Lloyds Bank Corp	$200,000 par value, due 3/11/2024	193,506	193,506
CP Lowes Companies	$250,000 par value, due 5/19/2023	247,489	247,489
CP Mizuho BK LTD/NY	$250,000 par value, due 1/16/2024	245,149	245,149
CP Natixis NY	$250,000 par value, due 2/12/2024	244,208	244,208
CP Natixis NY	$250,000 par value, due 6/1/2023	246,963	246,963
CP Natixis NY	$250,000 par value, due 9/15/2023	246,084	246,084
CP Nextera Energy	$250,000 par value, due 5/17/2023	248,104	248,104
CP Oracle Corp	$250,000 par value, due 2/23/2023	248,833	248,833
CP Parker-Hannifin	$250,000 par value, due 6/1/2023	247,390	247,390
CP Pepsico Inc.	$250,000 par value, due 6/9/2023	247,148	247,148
CP Swedbank	$250,000 par value, due 6/26/2023	246,840	246,840
CP UnitedHealth Group	$250,000 par value, due 6/15/2023	246,714	246,714
CP Virginia EL&POW	$210,000 par value, due 10/18/2023	209,307	209,307
CP Waste Management	$250,000 par value, due 2/10/2023	249,326	249,326
CP Nordea Bank	$250,000 par value, due 4/16/2024	242,956	242,956
CP Nordea Bank	$250,000 par value, due 10/2/2023	246,427	246,427
CP Skandi Ensk Bank	$250,000 par value, due 2/15/2024	245,358	245,358
CP Skandi Ensk Bank	$250,000 par value, due 5/12/2023	246,971	246,971
CP Skandi Ensk Bank	$250,000 par value, due 8/14/2023	246,739	246,739
CP Swedbank	$250,000 par value, due 10/19/2023	246,594	246,594
Federal National Mortgage Association	$37,650 par value, 2.50%, due 2052	32,720	37,650
Federal National Mortgage Association	$37,666 par value, 3.50%, due 2051	34,994	37,666
Federal National Mortgage Association	$34,173 par value, 4.0%, due 2052	33,105	34,173

The information above was certified complete and accurate by Bank of America, N.A.

Airtech International, Inc. Profit Sharing Plan

Plan's EIN: 95-2802248

Plan Number 002

Schedule H, Line 4j - Schedule of Reportable Transactions

Year Ended December 31, 2023

	Identity of Party Involved (a)	Description of Asset (b)	Purchase Price (c)	Selling Price (d)	Cost of Asset (g)	Current Value of Asset on Transaction Date (h)	Net Gain (j)
Series III - Series of transactions in excess of 5% of Plan assets							
	Fidelity Investments	Government Portfolio	$ 33,447,917	$ -	$ 33,447,917	$ 33,447,917	$ -
	Fidelity Investments	Government Portfolio	-	32,250,370	32,250,370	32,250,370	-
*	Bank of America	Temporary Overnight Deposit	11,143,796	-	11,143,796	11,143,796	-
*	Bank of America	Temporary Overnight Deposit	-	11,126,920	11,126,920	11,126,920	-

* A party-in-interest as defined by ERISA

There are no category {i}, {ii), or (iv) reportable transactions.

Columns for "Lease Rental" and "Expenses Incurred with Transactions" are not applicable.

The information above was certified complete and accurate by Bank of America, N.A.

Wipfli LLP
7733 Forsyth Blvd, Suite 1200
St. Louis, MO 63105

This representation letter is provided in connection with your audits of the financial statements and supplemental schedules of Airtech International, Inc. Profit Sharing Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statement of changes in net assets available for benefits for the year ended December 31, 2023, and the related notes to the financial statements (collectively, the "financial statements").

We elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA). We acknowledge that the audits did not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, a qualified insitution, that prepared and certified the investment information in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. We have determined that an ERISA Section 103(a)(3)(C) audit is permissible under the circumstances. We have also determined that the investment information is prepared and certified by a qualified institution as described by 29 CFR 2520.103-8, that the certification meets the requirements in 29 CFR 2520.103-5, and that the certified investment information is appropriately measured, presented, and disclosed in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

The purpose of an ERISA Section 103(a)(3)(C) audit is to express an opinion on whether the amounts and disclosures in the financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with U.S. GAAP and that the information regarding assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the certified investment information.

We acknowledge our election to have an ERISA Section 103(a)(3)(C) audit does not affect our responsibility for the financial statements and for determining the following:

a. The circumstances permit an ERISA Section 103(a)(3)(C) audit.
b. A qualified institution has prepared and certified the investment information as described in 29 CFR 2520.103-8.
c. The certification meets the 29 CFR 2520.103-5 requirements.
d. The certified investment information is appropriately measured, presented, and disclosed in accordance with U.S. GAAP.

Certain representations in this letter are described as being limited to matters that are material. Items are considered material, regardless of size, if they involve an omission or misstatement of accounting information that, in light of surrounding circumstances, makes it probable that the judgment of a reasonable person relying on the information would be changed or influenced by the omission or misstatement. An omission or misstatement that is monetarily small in amount could be considered material as a result of qualitative factors.

We confirm, to the best of our knowledge and belief, as of the date of this letter is signed, the following representations made to you during your audits.

Financial Statements

1. We have fulfilled our responsibilities, as set out in the terms of the audit engagement letter dated March 15, 2024, including our responsibility for the preparation and fair presentation of the financial statements and note disclosures.
2. The financial statements referred to above are fairly presented in conformity with U.S. GAAP, the notes include all disclosures required by laws and regulations to which the Plan is subject, including the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
3. We acknowledge our responsibility for administering the plan and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants to determine the benefits due or which may become due to such participants.
4. We acknowledge our responsibility for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.
5. We acknowledge our responsibility for the design, implementation, and maintenance of internal control to prevent and detect fraud.
6. The methods, significant assumptions, and data used in making accounting estimates and their related disclosures are appropriate to achieve recognition, measurement, or disclosure that is reasonable in accordance with U.S. GAAP.
7. Related-party relationships and transactions and relationships and transactions with parties-in-interest, as defined in ERISA Section 3(14) and regulations thereunder, have been appropriately accounted for and disclosed in accordance with U.S. GAAP and ERISA Section 3(14) and regulations thereunder.
8. All events subsequent to the date of the financial statements and for which U.S. GAAP requires adjustment or disclosure have been adjusted or disclosed.
9. There are no uncorrected financial statement misstatements. In addition, we are in agreement with the adjusting journal entries you have proposed, and they have been posted to the Plan's accounts.
10. We are not aware of any pending or threatened litigation, claims, or assessments or unasserted claims or assessments that are required to be accrued or disclosed in the financial statements in accordance with U.S. GAAP, and we have not consulted a lawyer concerning litigation, claims, or assessments.
11. Other matters (e.g., breach of fiduciary responsibilities, nonexempt transactions, loans or leases in default, events reportable to the PBGC, or events that may jeopardize the tax status) that legal counsel have advised us that must be disclosed have been properly disclosed.
12. Material concentrations have been properly disclosed in accordance with U.S. GAAP.
13. We have approved a discretionary profit sharing of $3,327,119 for the period ended December 31, 2023. The discretionary profit sharing was made to the Airtech International, Inc. Profit Sharing Plan subsequent to year end.
14. Financial instruments with concentrations of credit risk have been properly recorded or disclosed in the financial statements.
15. Guarantees, whether written or oral, under which the Plan is contingently liable, have been properly recorded or disclosed in accordance with U.S. GAAP.

16. The supplemental schedules or financial statements disclose the following:
    a. All non-exempt party-in-interest transactions as defined in ERISA Section 3(14) and regulations thereunder.
    b. Investments or loans in default or considered to be uncollectible.
    c. Reportable transactions as defined in ERISA Section 103(b)(3)(H) and regulations thereunder.

Information Provided

17. We have provided you with:
    a. Access to all information, of which we are aware, that is relevant to the preparation and fair presentation of the financial statements, such as records (including information obtained from outside of the general and subsidiary ledgers), documentation, and other matters.
    b. A substantially complete draft of Form 5500.
    c. Additional information that you have requested from us for the purpose of the audit.
    d. Unrestricted access to persons within the Plan from whom you determined it necessary to obtain audit evidence.
    e. Current plan instruments, trust agreements, insurance contracts, or investment contracts and amendments to such documents entered into during the year, including amendments to comply with applicable laws.
18. We have obtained and reviewed the SOC 1 report for our third-party administrator and are performing the user entity level controls detailed in the report.
19. All material transactions have been recorded in the accounting records and are reflected in the financial statements.
20. We have disclosed to you the results of our assessment of the risk that the financial statements may be materially misstated as a result of fraud.
21. We have no knowledge of any fraud or suspected fraud that affects the Plan and involves:
    a. Management,
    b. Employees who have significant roles in internal control, or
    c. Others where the fraud could have a material effect on the financial statements.
22. We have no knowledge of any allegations of fraud or suspected fraud affecting the Plan's financial statements communicated by employees, former employees, participants, regulators, beneficiaries, service providers, third-party administrators, or others.
23. We have no knowledge of any instances of noncompliance or suspected noncompliance with laws and regulations (including ERISA, DOL, and IRS regulations) whose effects should be considered when preparing financial statements.
24. We are not aware of any pending or threatened litigation, claims, or assessments or unasserted claims or assessments that are required to be accrued or disclosed in the financial statements in accordance with U.S. GAAP, and we have not consulted a lawyer concerning litigation, claims, or assessments.
25. We have disclosed to you the names of all of the Plan's related parties and parties in interest and all the related-party and party-in-interest relationships and transactions, including any side agreements.
26. The Plan has satisfactory title to all owned assets, which are recorded at fair value, and all liens, encumbrances, or security interests requiring disclosure in the financial statements have been properly disclosed.

27. We have no—
    a. Plans or intentions that may materially affect the carrying value or classification of assets and liabilities.
    b. Intentions to terminate the Plan.
28. Amendments to the Plan instrument, if any, have been properly recorded or disclosed in the financial statements.
29. The Plan has complied with all aspects of debt and other contractual agreements that would have a material effect on the financial statements in the event of noncompliance.
30. The methods and significant assumptions used to estimate fair values of financial instruments, including nonreadily marketable securities, are as disclosed in Note 5 to the Plan's financial statements. The methods and significant assumptions used result in a measure of fair value appropriate for financial measurement and disclosure purposes.
31. We are responsible for the estimation methods and assumptions used in measuring assets and liabilities reported or disclosed at fair value, including information obtained from brokers, pricing services, or other third parties. Our valuation methodologies have been consistently applied from period to period. The fair value measurements reported or disclosed represent our best estimate of fair value as of the measurement date in accordance with the requirements of Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, Fair Value Measurement. In addition, our disclosures related to fair value measurements are consistent with the objectives outlined in FASB ASC 820.
32. All required amendments to and filings of Plan documents with the appropriate agencies have been made.
33. The Plan (and the trust established under the Plan) is qualified under the appropriate section of the Internal Revenue Code and we intend to continue them as a qualified plan (and trust). The Plan sponsor(s) has operated the Plan (and trust) in a manner that did not jeopardize this tax status. Required nondiscrimination testing related to Code Section 401(k) and 401(m) arrangements, as applicable, has been completed for the Plan, and any excess deferrals or contributions have been disposed of in accordance with regulations.
34. The Plan has complied with the DOL's regulations concerning the timely remittance of participant contributions to trusts containing assets for the Plan.
35. The Plan has complied with the fidelity bonding requirements of ERISA.
36. We have apprised you of all communications, whether written or oral, with regulatory agencies concerning the operation of the Plan.
37. We have obtained appropriate fee disclosures from covered service providers and have concluded the fees are reasonable. The Plan is in compliance with DOL regulations regarding ERISA Section 408(b)(2).

ERISA Required Supplemental Schedules

38. We acknowledge our responsibility for the presentation of the ERISA-required supplemental schedules in accordance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. We believe the ERISA-required supplemental schedules, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. The methods of measurement and presentation of the supplemental schedules have not changed from those used in the prior period, and we have disclosed to you any significant assumptions or interpretations underlying the measurement and presentation of the supplemental schedules.

Nonattest Services

39. In regard to the financial statement preparation services performed by you, we have—
    1. Assumed all management responsibilities.
    2. Designated individuals who have suitable skill, knowledge, or experience to oversee the services.
    3. Evaluated the adequacy and results of the services performed.
    4. Accepted responsibility for the results of the services.
    5. Ensured that the data and records are complete and we have sufficient information to oversee the services.

Signature: Darren Carson
Darren Carson (Aug 28, 2024 09:20 PDT)

Email: dcarson@airtech.com

Signature: Travis Aballi
Travis Aballi (Aug 28, 2024 08:26 PDT)

Email: taballi@airtech.com

WIPFLI

7733 Forsyth Blvd #1200
St. Louis, MO 63105

314.862.2070
wipfli.com

August 28, 2024

To the Board of Directors
Airtech International, Inc. Profit Sharing Plan
Huntington Beach, California

We have audited the financial statements of Airtech International, Inc. Profit Sharing plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit) for the year ended December 31, 2023, and we have issued our report thereon dated August 28, 2024. As permitted by ERISA Section 103(a)(3)(C), our audit did not extend to any statements or information related to assets held for investment of the Plan ("investment information") by Ascensus Trust Company and Bank of America N.A, which is a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, that prepared and certified the statements or information regarding assets so held in accordance with 29 CFR 2520.103-5. Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements and supplemental schedules, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America (GAAP). Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP. Professional standards require that we provide you with information about our responsibilities under auditing standards generally accepted in the United States of America (GAAS), as well as certain information related to the planned scope and timing of our audit. Professional standards also require that we communicate to you the following information related to our audit. We have communicated such information in our engagement letter dated March 15, 2024, in addition to our email communications to you on July 31, 2024. Professional standards also require that we communicate to you the following information related to our audit.

Significant Audit Matters

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by the Plan are described in Note 2 to the financial statements. No new accounting policies were adopted, and the application of existing policies was not changed during 2023. We noted no transactions entered into by the Plan during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. The most sensitive estimates affecting the financial statements are the estimated fair values of investments as described in Note 5 to the financial statements.

Certain financial statement disclosures are particularly sensitive because of their significance to financial statement users. The most sensitive disclosures affecting the financial statements are as follows:

- Note 3 describing information certified by the Trustee and Custodian
- Note 4 categorizing the nonparticipant – directed investments
- Note 5 describing fair value measurements

The financial statement disclosures are neutral, consistent, and clear.

Form 5500 Procedures

We are required to obtain and read a substantially complete draft of Form 5500 prior to dating our auditor's report. The purpose of this procedure is to identify any material inconsistencies between the draft Form 5500 and the Plan's financial statements. We identified no material inconsistencies in performing and completing our audit.

Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

Corrected and Uncorrected Misstatements

Professional standards require us to accumulate misstatements identified during the audit, other than those that are clearly trivial, and communicate them to the appropriate level of management. No such known or likely misstatements were identified during our audit. In addition, we did not identify any misstatements that management determined to be immaterial and passed on recording.

Disagreements With Management

For purposes of this letter, a disagreement with management is a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

Management Representations

We have requested certain representations from management that are included in the management representation letter dated August 28, 2024, a copy of which accompanies this letter.

Management's Consultation With Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the Plan's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the Plan's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

Other Matters

Our responsibility for the ERISA-required supplemental schedules accompanying the financial statements is to perform adequate procedures to evaluate whether the form and content of the ERISA-required supplemental schedules, other than that agreed to or derived from the certified investment information, is presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure Under ERISA, and whether the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Internal Control Matters

Except as discussed in the following paragraph, in planning and performing our audit of the financial statements of the Plan, an employee benefit plan subject to ERISA, as of and for the year ended December 31, 2023, in accordance with GAAS, we considered the Plan's internal control over financial reporting ("internal control") as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of issuing our report on the financial statements, but not for the purpose of expressing our opinion on the effectiveness of the Plan's internal control. Accordingly, we do not express an opinion on the effectiveness of the Plan's internal control.

We were engaged to perform an ERISA Section 103(a)(3)(C) audit of those financial statements as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit did not extend to any statements or information related to assets held for investment of the Plan ("investment information") by Ascensus Trust Company and Bank of America N.A that prepared and certified the statements or information regarding assets so held in accordance with 29 CFR 2520.103-5. Our audit also did not include a consideration of internal control relating to the investment information.

Our consideration of internal control was for the limited purpose described in the preceding paragraphs and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies; therefore, material weaknesses or significant deficiencies may exist that were not identified. In addition, because of inherent limitations in internal control, including the possibility of management override of controls, misstatements due to error or fraud may occur and not be detected by such controls. However, as discussed below, we identified certain deficiencies in internal control that we consider to be significant deficiencies.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies in internal control, such that there is a reasonable possibility that a material misstatement of the Plan's financial statements will not be prevented, or detected and corrected, on a timely basis. We did not identify any deficiencies in internal control that we consider to be material weaknesses.

A significant deficiency is a deficiency, or combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance. We consider the following deficiencies in the Plan's internal control to be significant deficiencies:

Financial Accounting and Reporting

An entity's internal control over financial reporting does not end at the general ledger but extends to the financial statements and notes. As part of our professional services for the year ended December 31, 2023, Wipfli drafted the financial statements and related notes. Because the plan sponsor relies on Wipfli to provide the necessary understanding of current accounting and disclosure principles in the preparation of the financial statements and chose to have Wipfli prepare the financial statements, a significant deficiency exists in the plan sponsor's internal controls.

The completeness of the financial statement disclosures and the accuracy of the overall financial presentation may be negatively impacted because outside auditors do not have the same comprehensive understanding of the Company as its internal financial staff.

This circumstance is not unusual in organizations of your size. While it is considered a significant deficiency due to the plan sponsor's reliance on Wipfli to provide the necessary understanding of current accounting and disclosure principles in the preparation of the financial statements, we do not feel management needs to take any corrective action. It is our responsibility to make management aware of this significant deficiency in internal controls. It is the responsibility of management and those charged with governance to make decisions regarding the Plan's internal control structure based on cost and other considerations.

Other Operational, Administrative, and Internal Controls Matters

During our audit, we also became aware of the following other matter that is an opportunity for strengthening internal controls and operating efficiency:

During distribution testing, it was found that no record of tax withholding elections on electronically submitted distribution requests could be provided by Ascensus. While there were no issues found with the tax withholdings elected or standard 20% Ascensus withholding and Ascensus SOC 1 Report shows operating effectiveness in controls relating to tax withholdings on distributions to participants, we recommend that a snippet of the electronic distribution request be made by the Plan Administrator prior to approval of the distribution. This will allow the Plan Administrator to have record in the event that a participant finds an issue with the tax withholdings.

We will review the status of this comment during our next audit engagement. We have already discussed this comment and suggestion with various plan personnel, and we will be pleased to discuss it in further detail at your convenience, to perform any additional study of these matters, or to assist you in implementing the recommendations.

Conclusion

This Information is intended solely for the use of the Plan Administrator and, if appropriate, management, and is not intended to be, and should not be, used by anyone other than these specified parties.

Sincerely,

Wipfli LLP

Wipfli LLP

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2023

This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning and ending

A Name of plan	**B** Three-digit plan number (PN) ▶
C Plan sponsor's name as shown on line 2a of Form 5500	**D** Employer Identification Number (EIN)

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

			(a) Beginning of Year	**(b)** End of Year
1d	Employer-related investments:			
	(1) Employer securities	**1d(1)**		
	(2) Employer real property	**1d(2)**		
e	Buildings and other property used in plan operation	**1e**		
f	Total assets (add all amounts in lines 1a through 1e)	**1f**		
	Liabilities			
g	Benefit claims payable	**1g**		
h	Operating payables	**1h**		
i	Acquisition indebtedness	**1i**		
j	Other liabilities	**1j**		
k	Total liabilities (add all amounts in lines 1g through1j)	**1k**		
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	**1l**		

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		**(a)** Amount	**(b)** Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	**2a(1)(A)**		
	(B) Participants	**2a(1)(B)**		
	(C) Others (including rollovers)	**2a(1)(C)**		
	(2) Noncash contributions	**2a(2)**		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	**2a(3)**		
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	**2b(1)(A)**		
	(B) U.S. Government securities	**2b(1)(B)**		
	(C) Corporate debt instruments	**2b(1)(C)**		
	(D) Loans (other than to participants)	**2b(1)(D)**		
	(E) Participant loans	**2b(1)(E)**		
	(F) Other	**2b(1)(F)**		
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	**2b(1)(G)**		
	(2) Dividends: **(A)** Preferred stock	**2b(2)(A)**		
	(B) Common stock	**2b(2)(B)**		
	(C) Registered investment company shares (e.g. mutual funds)	**2b(2)(C)**		
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	**2b(2)(D)**		
	(3) Rents	**2b(3)**		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	**2b(4)(A)**		
	(B) Aggregate carrying amount (see instructions)	**2b(4)(B)**		
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	**2b(4)(C)**		
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	**2b(5)(A)**		
	(B) Other	**2b(5)(B)**		
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	**2b(5)(C)**		

		(a) Amount	**(b)** Total
(6) Net investment gain (loss) from common/collective trusts	**2b(6)**		
(7) Net investment gain (loss) from pooled separate accounts	**2b(7)**		
(8) Net investment gain (loss) from master trust investment accounts	**2b(8)**		
(9) Net investment gain (loss) from 103-12 investment entities	**2b(9)**		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	**2b(10)**		
c Other income	**2c**		
d Total income. Add all **income** amounts in column (b) and enter total	**2d**		

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	**2e(1)**		
(2) To insurance carriers for the provision of benefits	**2e(2)**		
(3) Other	**2e(3)**		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	**2e(4)**		
f Corrective distributions (see instructions)	**2f**		
g Certain deemed distributions of participant loans (see instructions)	**2g**		
h Interest expense	**2h**		
i Administrative expenses: **(1)** Salaries and allowances	**2i(1)**		
(2) Contract administrator fees	**2i(2)**		
(3) Recordkeeping fees	**2i(3)**		
(4) IQPA audit fees	**2i(4)**		
(5) Investment advisory and investment management fees	**2i(5)**		
(6) Bank or trust company trustee/custodial fees	**2i(6)**		
(7) Actuarial fees	**2i(7)**		
(8) Legal fees	**2i(8)**		
(9) Valuation/appraisal fees	**2i(9)**		
(10) Other trustee fees and expenses	**2i(10)**		
(11) Other expenses	**2i(11)**		
(12) Total administrative expenses. Add lines 2i(1) athrough (11)	**2i(12)**		
j Total expenses. Add all **expense** amounts in column (b) and enter total	**2j**		

Net Income and Reconciliation

k Net income (loss). Subtract line **2j** from line **2d**	**2k**		
l Transfers of assets:			
(1) To this plan	**2l(1)**		
(2) From this plan	**2l(2)**		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified **(2)** ☐ Qualified **(3)** ☐ Disclaimer **(4)** ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 **(2)** ☐ DOL Regulation 2520.103-12(d) **(3)** ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **(2)** EIN:

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. **(2)** ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions.)

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**			
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**			
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**			
e Was this plan covered by a fidelity bond?	**4e**			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**			
l Has the plan failed to provide any benefit when due under the plan?	**4l**			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☐ No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

Attachment to 2023 Form 5500
Schedule H, line 4i - Schedule of Assets (Held at End of Year)

Plan Name AIRTECH INTERNATIONAL, INC. PROFIT SHARING PLAN **EIN:** 95-2802248

Plan Sponsor's Name AIRTECH INTERNATIONAL, INC. **PN:** 002

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current value
	BNY Mellon	BNY Mellon Bond Market Index Investor	0	8,324
	Columbia	Columbia Large Cap Enhanced Core I	0	18,991
	American Funds	American Funds Growth Fund of Amer R4	0	156,822
	Victory	Victory Sycamore Established Value A	0	7,962
	Goldman Sachs	Goldman Sachs Small Cap Value Instl	0	920
	T. Rowe Price	T. Rowe Price Ret 2020 Adv	0	21,966
	T. Rowe Price	T. Rowe Price Ret 2030 Adv	0	70,202

Attachment to 2023 Form 5500
Schedule H, line 4i - Schedule of Assets (Held at End of Year)

Plan Name AIRTECH INTERNATIONAL, INC. PROFIT SHARING PLAN **EIN:** 95-2802248

Plan Sponsor's Name AIRTECH INTERNATIONAL, INC. **PN:** 002

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current value
	T. Rowe Price	T. Rowe Price Ret 2040 Adv	0	82,364
	American Funds	American Funds EuroPacific Gr R4	0	57,269
	Pooled	POOLED	0	57,437,070
	BlackRock	BlackRock T-Fund Cash Management Shares	0	23,285
	Columbia	Columbia Acorn I	0	9,275
	Ascensus Trust Company	Contribution Account	0	324