

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: ☒ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☐ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☒
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan CHRISTIAN LABOR ASSOCIATION PENSION TRUST DEFINED CONTRIBUTION PLAN
1b	Three-digit plan number (PN) ▶ 002
1c	Effective date of plan 11/21/1988
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) BOARD OF TRUSTEES OF CHRISTIAN LABOR 18505 THEATER ROAD BRAINERD, MN 56401
2b	Employer Identification Number (EIN) 41-6149933
2c	Plan Sponsor's telephone number 218-454-5018
2d	Business code (see instructions) 237310

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/23/2024	DAVE LARSON
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	09/23/2024	JEFF HATLEWICK
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 1216
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 527 6a(2) 552 6b 169 6c 467 6d 1188 6e 2 6f 1190 6g(1) 1103 6g(2) 1076 6h
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7 21

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2C

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☐ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached _____
- (4) ☒ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan CHRISTIAN LABOR ASSOCIATION PENSION TRUST DEFINED CONTRIBUTION PLAN	B Three-digit plan number (PN) 002
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES OF CHRISTIAN LABOR	D Employer Identification Number (EIN) 41-6149933

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1

Information on Persons Receiving Only Eligible Indirect Compensation

- a

Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....

Yes

☒

No
- b

If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b)

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PRUCO SECURITIES, LLC

PO BOX 15070
NEW BRUNSWICK, NJ 08906-5070

23-2384840

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	INVESTMENT ADVISOR	300967	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ASCENSUS

124 8TH AVE NE
BRAINERD, MN 56401

11-3665754

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15	THIRD PARTY ADMINISTRATOR	30944	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WESTBERG EISCHENS, PLLP

2630 1ST ST S
WILLMAR, MN 56201

41-1792388

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	ACCOUNTING	51100	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

STINSON, LLP

PO BOX 843052
KANSAS CITY, MO 64184-3052

44-0643135

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	LEGAL	8862	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan CHRISTIAN LABOR ASSOCIATION PENSION TRUST DEFINED CONTRIBUTION PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES OF CHRISTIAN LABOR	D Employer Identification Number (EIN) 41-6149933	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
	Assets	(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	39274	46654
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	118004	142008
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)	4869350	6724656
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	7678373	7456551
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	22558227	26577810
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	1413008	1465135
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e	7565	5887
f Total assets (add all amounts in lines 1a through 1e)	1f	36683801	42418701
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h	2820	
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	2820	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	36680981	42418701

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	3104769	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B), (C), and line 2a(2)	2a(3)		3104769
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)	149628	
(C) Corporate debt instruments	2b(1)(C)	286393	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		436021
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	476773	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	72253	
(D) Total dividends. Add lines 2b(2)(A) , (B), and (C)	2b(2)(D)		549026
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	11478284	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	11068412	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		409872
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	4224319	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		8724007

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2582569	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		2582569
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Recordkeeping fees.....	2i(3)	30944	
(4) IQPA audit fees.....	2i(4)	51100	
(5) Investment advisory and investment management fees	2i(5)	300967	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)	9168	
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	11539	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		403718
j Total expenses. Add all expense amounts in column (b) and enter total	2j		2986287

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		5737720
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **WESTBERG EISCHENS, PLLP**

(2) EIN: **41-1792038**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

**CHRISTIAN LABOR ASSOCIATION
DEFINED CONTRIBUTION PENSION PLAN
BRainerd, MINNESOTA**

FINANCIAL STATEMENTS

Years Ended December 31, 2023 and 2022

Westberg Eischens, PLLP
Certified Public Accountants
Willmar, Minnesota

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westberg | eischens
advisors and accountants

INDEPENDENT AUDITOR'S REPORT

Board of Trustees
Christian Labor Association
Defined Contribution Retirement Plan
Brainerd, Minnesota

Opinion

We have audited the accompanying financial statements of Christian Labor Association Defined Contribution Retirement Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statement of changes in net assets available for benefits for the year ended December 31, 2023 and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of Christian Labor Association Defined Contribution Retirement Plan as of December 31, 2023 and 2022, and the changes in its net assets available for benefits for the year ended December 31, 2023, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Christian Labor Association Defined Contribution Retirement Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Christian Labor Association Defined Contribution Retirement Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments; administering the Plan; and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Christian Labor Association Defined Contribution Retirement Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Christian Labor Association Defined Contribution Retirement Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedule of Assets (Held at End of Year) is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including the form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.



Westberg Eischens, PLLP
Willmar, Minnesota
July 26, 2024

**CHRISTIAN LABOR ASSOCIATION
DEFINED CONTRIBUTION RETIREMENT PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS**

	December 31,	
	2023	2022
ASSETS		
Investments at Fair Value (See Note 3):		
Registered investment companies	\$ 1,465,135	\$ 1,413,008
Common stocks	26,577,810	22,558,227
Corporate bonds	7,456,551	7,678,373
U.S. government securities	6,724,656	4,869,350
Total investments	<u>42,224,152</u>	<u>36,518,958</u>
Receivables:		
Employers' contributions (net of allowance for credit of \$0 for 2023 and 2022)	46,654	39,274
Other receivable	-	3,116
Accrued interest and dividends	142,008	114,888
Total receivables	<u>188,662</u>	<u>157,278</u>
Software development costs, net of amortization	<u>5,887</u>	<u>7,565</u>
TOTAL ASSETS	<u>42,418,701</u>	<u>36,683,801</u>
LIABILITIES		
Payable to affiliate	<u>-</u>	<u>2,820</u>
TOTAL LIABILITIES	<u>-</u>	<u>2,820</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 42,418,701</u>	<u>\$ 36,680,981</u>

See accompanying notes to the financial statements.

**CHRISTIAN LABOR ASSOCIATION
DEFINED CONTRIBUTION RETIREMENT PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS**

	Year Ended December 31, 2023
Additions	
Investment income	
Net appreciation in fair value of investments	\$ 4,634,191
Interest	436,021
Dividends	549,026
Less investment expenses	<u>(300,967)</u>
Total investment income	5,318,271
Contributions	
Employer	<u>3,104,769</u>
Total additions	<u>8,423,040</u>
Deductions	
Benefits paid directly to participants	2,582,569
Administrative expenses	<u>102,751</u>
Total deductions	<u>2,685,320</u>
Net increase	5,737,720
Net assets available for benefits	
Beginning of year	<u>36,680,981</u>
End of year	<u>\$ 42,418,701</u>

See accompanying notes to the financial statements.

**CHRISTIAN LABOR ASSOCIATION
DEFINED CONTRIBUTION RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2023 and 2022**

NOTE 1: DESCRIPTION OF PLAN

The following description of the Christian Labor Association Defined Contribution Retirement Plan (the Plan) only provides general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General – The Plan is a multiemployer defined contribution pension plan. The Plan was established effective November 21, 1988, as a result of a collective bargaining agreement (CBA) between the Christian Labor Association and Local Union No. 78 of the Highway Constructors Workers (Local 78) for the purpose of providing and maintaining pension benefits for eligible employees. To be eligible, an employee must be working for a participating employer who is subject to the CBA or for a participating employer subject to a trustee approved participation agreement. The Plan is subject to the provision of the Employee Retirement Income Security Act of 1974, as amended (ERISA). The Board of Trustees (the Trustees) is responsible for oversight of the Plan. The Investment Committee determines the appropriateness of the Plan's investment offerings, monitors investment performance, and reports to the Plan's Trustees.

Contributions – Funding for the Plan is achieved through accumulation of employer contributions, which are earned at an hourly rate of \$0.02 to \$4.32 per hour worked. Prevailing excess fringe benefit contributions are based on differences between negotiated fringe benefits and fringe benefits which are prevailing on government projects.

Participant Accounts – Each participant's account is credited with the employer's contribution and an allocation of (a) Plan earnings and (b) forfeitures of terminated participants' non-vested accounts and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting – Participants are vested immediately in prevailing excess fringe benefit contributions plus actual earnings thereon. Vesting in the employer contributions plus earnings is based on units of service. A participant is 100% vested after five years of credited service. Effective January 1, 2009 the Plan was amended to the following vesting schedule for anyone who works one hour of service or more after January 1, 2009.

<u>Years of Service</u>	<u>Vesting Percentage</u>
Less than 2 years	0%
2 years	25%
3 years	50%
4 years	75%
5 years or more	100%

Payment of Benefits – Retirement and disability benefits are based on credited past service accrued by the various employees. On termination of service due to death, disability, or retirement, a participant may elect to receive an amount equal to the value of the participant's vested interest in their account in either a lump-sum amount or in annual installments over a ten-year period. For termination of service due to other reasons, a participant may receive the value of the vested interest in their account as a lump-sum distribution.

Forfeited Accounts – Annually forfeited non-vested accounts are allocated to all participants that had 501 hours of service during the year.

**CHRISTIAN LABOR ASSOCIATION
DEFINED CONTRIBUTION RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2023 and 2022**

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting – The accompanying financial statements are prepared using the accrual basis of accounting.

Use of Estimates – The preparation of financial statements in conformity with generally accepted accounting principles requires the Plan administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition – Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Investment Committee determines the Plan's valuation policies utilizing information provided by the investment advisers, custodians, and insurance companies. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payments of Benefits – Benefits are recorded when paid.

Administrative Expenses – Expenses incurred in connection with the general administration of the Plan are recorded as deductions in the accompanying statement of changes in net assets available for benefits. The Plan shares certain administrative expenses with a related plan. In computing these allocated costs, various factors were considered, including the time spent, space used, costs incurred, and volume of transactions relating to the Plan in relation to the other plan (see Note 4). Certain investment-related expenses are included in net appreciation in fair value of investments presented in the accompanying statement of changes in net assets available for benefits.

Employer Contributions Receivable – The Plan's policy is to recognize contributions based on the latest executed collective bargaining agreement on an individual employer basis. Contributions from participating employers are based on actual hours of the participating employers' monthly payroll for covered employees and are payable to the Plan during the subsequent month. Contributions due but not paid prior to year-end are recorded as contributions receivable. Management of the Plan evaluates participating employers contributions receivable periodically for potential uncollectible amounts based on the likelihood of collections. As of December 31, 2023 and 2022, the allowance was \$0 and \$0, respectively.

Internally Developed Software – Costs incurred to develop software applications used in the Plan's administration consist of certain external direct costs of materials and series incurred in developing or obtaining internal-use computer software. The Plan follows the guidance of ASC 350-40, *Internal Use Software*, in accounting for its software development costs. The costs incurred in the preliminary stages of development are expensed as incurred. Once an application has reached the development stage, internal and external costs, if direct and incremental, are capitalized until the application is substantially complete and ready for its intended use. Because the Plan believes the majority of its efforts are in the developmental stage, costs have been capitalized. These costs are included in the statements of net assets available for benefits and are being amortized over ten years.

**CHRISTIAN LABOR ASSOCIATION
DEFINED CONTRIBUTION RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2023 and 2022**

NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

New Accounting Pronouncement - As of January 1, 2023, the Plan adopted ASU 2016-13, *Financial Instruments – Credit Losses (Topic 326)* using the modified retrospective approach, which eliminates the requirement to restate the prior-period financial statements. The measurement of expected credit losses under the current expected credit loss (“CECL”) methodology is applicable to financial assets measured at amortized cost, which includes trade receivables. An allowance for credit losses under the CECL methodology is determined using the loss rate approach and measured on a collective (pool) basis when similar risk characteristics exist. Where financial instruments do not share risk characteristics, they are evaluated on an individual basis. The CECL allowance is based on relevant available information, from internal and external sources, relating to past events, current conditions and reasonable and supportable forecasts. Prior to adoption of ASC 326, the Plan maintained an allowance for doubtful accounts to reserve for probable and incurred losses on uncollected receivables. The adoption of the new expected credit losses standard did not materially impact net earnings or cash flows and did not result in a cumulative-effect adjustments to the opening balance of retained earnings.

Subsequent Events – The Plan has evaluated subsequent events through July 26, 2024, the date the financial statements were available to be issued.

NOTE 3: FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1	Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
Level 2	Inputs to the valuation methodology include • quoted prices for similar assets or liabilities in active markets; • quoted prices for identical or similar assets or liabilities in inactive markets; • inputs other than quoted prices that are observable for the asset or liability; • inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.
Level 3	Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability’s fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2023 and 2022.

**CHRISTIAN LABOR ASSOCIATION
DEFINED CONTRIBUTION RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2023 and 2022**

NOTE 3: FAIR VALUE MEASUREMENTS (continued)

Registered investment companies: Valued at the daily closing price as reported by the fund. Registered investment companies held by the Plan are open-end registered investment companies that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The registered investment companies held by the Plan are deemed to be actively traded.

Common stocks: Valued at the closing price reported on the active market which the individual securities are traded.

Corporate bonds: Certain bonds are valued at the closing price reported in the active market in which the bond is traded. Other bonds are valued based on yields currently available on comparable securities of issuers with similar credit ratings.

U.S. government securities: Valued using pricing models maximizing the use of observable inputs for similar securities.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine fair value of certain financial instruments could result in different fair value measurements at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2023 and 2022:

	December 31, 2023			
	Level 1	Level 2	Level 3	Total
Investments measured at fair value				
Registered investment companies	\$ 1,465,135	\$ -	\$ -	\$ 1,465,135
Common stocks	26,577,810	-	-	26,577,810
Corporate bonds	-	7,456,551	-	7,456,551
U.S. government securities	-	6,724,656	-	6,724,656
Total investments measured at fair value	<u>\$28,042,945</u>	<u>\$14,181,207</u>	<u>\$ -</u>	<u>\$42,224,152</u>
	December 31, 2022			
	Level 1	Level 2	Level 3	Total
Investments measured at fair value				
Registered investment companies	\$ 1,413,008	\$ -	\$ -	\$ 1,413,008
Common stocks	22,558,227	-	-	22,558,227
Corporate bonds	-	7,678,373	-	7,678,373
U.S. government securities	-	4,869,350	-	4,869,350
Total investments measured at fair value	<u>\$23,971,235</u>	<u>\$12,547,723</u>	<u>\$ -</u>	<u>\$36,518,958</u>

**CHRISTIAN LABOR ASSOCIATION
DEFINED CONTRIBUTION RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2023 and 2022**

NOTE 3: FAIR VALUE MEASUREMENTS (continued)

Transfers Between Levels

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value to another.

We evaluated the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets available for benefits. For the years ended December 31, 2023 and 2022, there were no significant transfers in or out of Levels 1, 2, or 3.

NOTE 4: PARTY IN INTEREST TRANSACTIONS

The Plan pays fees for several arrangements with service providers and affiliated entities. These transactions are considered exempt party in interest transactions under ERISA.

The Plan shares common governance and transacts with related organizations, including Local Union No. 78, Christian Labor Association Pension Plan, and Christian Labor Association Health & Welfare Fund, all of which are tax-exempt.

The Plan shares certain operating expenses with the Christian Labor Association Pension Plan. The operating expenses are initially paid by the Christian Labor Association Pension Plan and reimbursed by the Plan. During the year ended December 31, 2023 the Plan reimbursed the Christian Labor Association Pension Plan \$69,365.

NOTE 5: PLAN TERMINATION

Although it has not expressed any intent to do so, the Board of Trustees has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become 100 percent vested in their accounts.

NOTE 6: INTERNALLY DEVELOPED SOFTWARE

Internally developed software used in operations consist of the following:

	December 31,	
	2023	2022
Software development costs	\$ 16,797	\$ 16,797
Less: Accumulated amortization	(10,910)	(9,232)
Software development costs, net	\$ 5,887	\$ 7,565

Amortization expense was \$1,678 for the year ended December 31, 2023, which is included in administrative expenses in the statement of changes in net assets available for benefits.

**CHRISTIAN LABOR ASSOCIATION
DEFINED CONTRIBUTION RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2023 and 2022**

NOTE 7: TAX STATUS

The Plan obtained its latest determination letter on November 20, 2015, in which the Internal Revenue Service states that the Plan as then designed, was in compliance with the applicable requirements of the Internal Revenue Code (IRC). The Plan has been amended since receiving the determination letter. However, the Plan administrator believes that the Plan is currently designed and is currently being operated in compliance with the applicable requirements of the IRS.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. As of December 31, 2023, the Plan's management has concluded that there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions, however, there are currently no audits for any tax periods in progress.

NOTE 8: RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

NOTE 9: ADMINISTRATIVE EXPENSES

The Plan recorded the following administrative expenses for the year ended December 31, 2023:

	Year Ended December 31, 2023
Legal fees	\$ 9,168
Office expense and supplies	9,861
Third party administration	30,944
Audit and accounting	51,100
Amortization	1,678
Total Administrative Expenses	\$ 102,751

**CHRISTIAN LABOR ASSOCIATION
DEFINED CONTRIBUTION RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2023 and 2022**

NOTE 10: RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of changes in net assets available for benefits per the financial statements to the Form 5500 for the year ended December 31, 2023:

	Year Ended December 31, 2023
Net decrease in net assets available per the financial statements	\$ (6,708,314)
Add: Amortization expense of software development costs	1,678
Less: Net change in fair value of software development costs	(1,678)
Net decrease per Form 5500	<u>\$ (6,708,314)</u>

Under GAAP, internally developed software is recorded at cost less accumulated amortization, whereas the Form 5500 reporting requires all of the Plan's assets to be recorded at fair value. The Plan has determined that the fair market value of customized software approximates the remaining unamortized development costs.

SUPPLEMENTAL INFORMATION

CHRISTIAN LABOR ASSOCIATION - DEFINED CONTRIBUTION RETIREMENT PLAN
PLAN 002 41-6149933
SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (Held at End of Year)
December 31, 2023

(a)	(b) Identity of Issue	(c) Description	(d) Cost	(e) Current Value
	<u>REGISTERED INVESTMENT COMPANIES</u>			
	Fidelity Treasury Money Market Fund	Registered Investment Company	\$ 1,465,289	\$ 1,465,289
	<u>COMMON STOCK</u>			
	Acelyrin Inc Com	Common Stock	5,677.00	5,147
	Adidas Adr	Common Stock	20,208	15,044
	Adobe Inc Com	Common Stock	90,636	90,683
	Aerovironment Inc Com Usd0.0001	Common Stock	28,204	36,300
	Aia Group Adr	Common Stock	18,178	17,716
	Air Lease Corp	Common Stock	81,790	81,154
	Albany International Corp	Common Stock	50,262	80,246
	Aldeyra Therapeutics Usd0.001	Common Stock	17,687	5,739
	Alkermes Plc Shs	Common Stock	20,704	21,360
	Allegion Plc Ord Shs	Common Stock	76,975	92,484
	Alphabet Inc Cap Stk Cl A	Common Stock	290,634	480,394
	Alphabet Inc Cap Stk Cl C	Common Stock	53,422	96,960
	Amazon.com Inc	Common Stock	402,695	494,565
	American Homes 4 Rent	Common Stock	65,274	68,144
	American International Group Inc	Common Stock	73,600	119,376
	American Tower Corp New Com	Common Stock	327,005	368,723
	Americold Realty Trust Inc Com	Common Stock	101,823	101,193
	Ametek Inc Com	Common Stock	225,592	370,673
	Amgen Inc	Common Stock	47,748	59,620
	Antero Resources Corp Com	Common Stock	36,740	25,129
	Aon Plc Shs Cl A Com Usd0.01	Common Stock	16,467	16,006
	Apartment Income Reit Corp Com	Common Stock	46,804	37,092
	Appfolio Inc Com Cl A	Common Stock	19,132	24,947
	Apple Inc	Common Stock	250,200	312,861
	Applied Materials Inc Com Usd0.01	Common Stock	55,586	77,794
	Armstrong World Inds Inc New Com	Common Stock	79,226	100,286
	Arrowhead Pharmaceuticals Inc Com	Common Stock	28,133	23,929
	Ashtead Group Unsp Adr Each Repr 4 Ord	Common Stock	9,629	10,802
	Asm International Nv Spon Adr Each Rep 1	Common Stock	11,556	14,538
	Asml Holding Nv Eur0.09 Ny Registry Shs	Common Stock	214,119	239,944
	Aspen Technology Inc Com	Common Stock	86,783	126,366
	Astrazeneca Adr Rep 0.5 Ord	Common Stock	32,417	33,406
	At&t Inc Com Usd1	Common Stock	183,807	167,599
	Autoliv Inc Com Usd1.00	Common Stock	10,119	11,239
	Azenta Inc Com	Common Stock	154,286	263,100
	Badger Meter Inc	Common Stock	34,231	85,521
	Bae Systems Plc Sponsored Adr	Common Stock	15,762	21,335
	Bank Ireland Group Plc Unspn Adr Each	Common Stock	13,944	15,214
	Bank Of Hawaii Corp	Common Stock	102,059	103,473
	Bellring Brands Inc Common Stock	Common Stock	22,926	22,726
	Bentley Sys Inc Com Cl B	Common Stock	104,737	115,787
	Berkley W R Corp Com	Common Stock	52,599	69,376
	Blueprint Medicines Corp Com	Common Stock	19,312	26,934
	Boot Barn Holdings Inc Com Usd0.0001	Common Stock	36,630	38,380
	Boston Scientific Corp	Common Stock	128,720	179,095
	Boyd Gaming Corp	Common Stock	30,693	43,326
	Bp Plc Sponsored Adr	Common Stock	9,057	8,425
	Broadridge Financial Solution Inc Com	Common Stock	27,455	91,353
	Brookfield Asset Management Lt	Common Stock	50,524	59,331
	Brown & Brown Inc	Common Stock	79,650	84,479
	Bumble Inc Com Cl A	Common Stock	25,409	14,976
	Bunzl Spon Adr Each Rep 1 Ord	Common Stock	12,258	16,867
	Cadence Design Systems Inc Com Usd0.01	Common Stock	98,385	140,271
	Camden Property Trust Sbi Usd0.01	Common Stock	98,528	72,482
	Capgemini Unspn Adr Each Repr 0.2 Ord	Common Stock	11,478	13,350
	Cardinal Health Inc Com Npv	Common Stock	51,756	107,251
	Casella Waste Systems Inc	Common Stock	18,382	24,356
	Caseys General Stores Inc	Common Stock	24,925	32,969
	Cava Group Inc Com	Common Stock	14,383	18,052
	Celsius Hldgs Inc Com New	Common Stock	31,091	57,573
	Chart Inds Inc Com	Common Stock	44,183	36,673
	Cheesecake Factory Inc	Common Stock	79,451	91,621
	Chevron Corp New Com	Common Stock	36,315	71,000
	Chord Energy Corporation Com New	Common Stock	25,214	29,589
	Cisco Systems Inc	Common Stock	82,932	98,160

CHRISTIAN LABOR ASSOCIATION - DEFINED CONTRIBUTION RETIREMENT PLAN
PLAN 002 41-6149933
SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (Held at End of Year)
December 31, 2023

(a)	(b)	(c)	(d)	(e)
	Identity of Issue	Description	Cost	Current Value
	Citigroup Inc	Common Stock	131,395	106,172
	Cme Group Inc Com	Common Stock	124,738	144,682
	Coca-cola Europacific Partners Com	Common Stock	17,826	18,821
	Colgate-palmolive Co Com Usd1.00	Common Stock	47,957	51,572
	Comcast Corp	Common Stock	102,901	121,114
	Compass Group Plc Spon Adr Each Rep 1	Common Stock	13,554	16,491
	Conmed Corp Com Usd0.01	Common Stock	11,886	12,156
	Conocophillips Com	Common Stock	99,136	190,935
	Construction Partners Inc Com Cl A	Common Stock	62,894	127,601
	Cooper Cos Inc Com Usd0.10	Common Stock	128,254	148,727
	Corebridge Finl Inc Com	Common Stock	118,216	131,238
	Costar Group Inc	Common Stock	82,951	91,585
	Crh Ord Eur 0.32 (di)	Common Stock	6,015	10,167
	Crown Castle Inc Com	Common Stock	194,628	155,046
	Cytokinetics Inc	Common Stock	12,602	24,713
	Darden Restaurants Inc	Common Stock	157,099	174,815
	Denali Therapeutics Inc Com	Common Stock	22,674	8,026
	Deutsche Boerse Ag Unsponsor Adr	Common Stock	15,710	21,285
	Deutsche Telekom Adr	Common Stock	19,113	20,511
	Digital Realty Trust Inc	Common Stock	208,909	270,640
	Dolby Laboratories Inc Com Cl A	Common Stock	93,110	91,351
	Domino S Pizza Inc	Common Stock	89,896	96,462
	Donaldson Company Inc	Common Stock	16,212	16,011
	Dsv A S Un-sponsored Adr	Common Stock	9,427	10,099
	E L F Beauty Inc Com	Common Stock	21,394	27,425
	Eastgroup Pptys Inc Com	Common Stock	31,466	43,499
	Eaton Corporation Plc	Common Stock	23,989	32,992
	Ebara Corp Adr-each Cnv Into 0.5 Npv	Common Stock	15,446	18,790
	Eli Lilly &co Com	Common Stock	178,658	223,841
	Ensign Group Inc	Common Stock	25,570	28,053
	Equifax Inc Com Usd1.25	Common Stock	87,750	93,476
	Equinix Inc Com	Common Stock	135,280	155,440
	Equinor Asa Spon Adr Each Rep 1 Ord Shs	Common Stock	28,132	56,288
	Esab Corporation Com	Common Stock	42,393	68,776
	Essex Property Trust Inc Com Usd0.0001	Common Stock	59,059	64,216
	Everi Hldgs Inc Com	Common Stock	30,855	17,615
	Evertex Inc Usd0.01	Common Stock	115,162	118,603
	Evolent Health Inc Cl A	Common Stock	22,905	33,393
	Experian Plc Spon Adr Each Rep 1 Ord Shs	Common Stock	23,944	31,085
	Exponent Inc	Common Stock	102,663	130,299
	Extra Space Storage Inc	Common Stock	111,903	130,028
	Factset Research Systems Inc	Common Stock	62,792	66,787
	Federal Signal Corp	Common Stock	21,142	26,782
	Fedex Corp Com Usd0.10	Common Stock	73,491	96,382
	Figs Inc Cl A	Common Stock	16,749	15,728
	First Finl Bankshares Inc Com	Common Stock	137,975	132,593
	Firstcash Holdings Inc Com	Common Stock	41,133	53,111
	Five Below Inc	Common Stock	44,889	49,027
	Five9 Inc Com Usd0.001	Common Stock	30,800	25,259
	Flywire Corporation Com Vtg	Common Stock	12,810	12,987
	Freshpet Inc Com	Common Stock	19,112	25,854
	Freshworks Inc Class A Com	Common Stock	37,000	56,705
	Fujitsu Unsp Adr Each Rep 0.2 Ord Shs	Common Stock	23,753	23,544
	Gartner Inc Com Usd0	Common Stock	102,831	155,633
	Genuine Parts Co Com Usd1.00	Common Stock	57,481	72,436
	Getty Realty Corp	Common Stock	86,733	72,144
	Glencore Plc Unsponsor Adr	Common Stock	8,923	9,572
	Graco Inc	Common Stock	27,195	51,449
	Guardant Health Inc Com	Common Stock	13,417	9,495
	H.b. Fuller Company	Common Stock	101,051	114,381
	Haemonetics Corp Mass Com	Common Stock	30,147	30,100
	Halozyne Therapeutics Inc	Common Stock	20,641	18,628
	Hasbro Inc Com Usd0.50	Common Stock	59,274	61,221
	Healthcare Rlty Tr Cl A Com	Common Stock	104,139	85,530
	Healthequity Inc Com	Common Stock	12,418	13,127
	Heico Corp New Cl A	Common Stock	62,555	119,365
	Heineken Nv Sponsored Adr L1	Common Stock	20,803	21,259
	Henry Jack &associates Inc Com Usd0.01	Common Stock	22,724	48,860
	Herc Hldgs Inc Com	Common Stock	21,177	24,269

CHRISTIAN LABOR ASSOCIATION - DEFINED CONTRIBUTION RETIREMENT PLAN
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SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (Held at End of Year)
December 31, 2023

(a)	(b) Identity of Issue	(c) Description	(d) Cost	(e) Current Value
	Highwoods Properties Inc	Common Stock	83,936	46,035
	Hillman Solutions Corp Com	Common Stock	114,885	113,670
	Hilton Worldwide Hldgs Inc	Common Stock	72,843	94,505
	Hitachi Adr Each Repr 2 Ord Npv	Common Stock	16,045	21,686
	Host Hotels &resorts Inc Com	Common Stock	23,539	26,713
	Houlihan Lokey Inc Cl A	Common Stock	140,900	291,141
	Howmet Aerospace Inc Com	Common Stock	57,104	75,930
	Hsbc Hldgs Plc Spon Adr New	Common Stock	15,517	15,932
	Icon Plc Ord Eur0.06	Common Stock	17,707	21,230
	Imcd Nv Unsp Adr Each Rep 0.50 Ord	Common Stock	13,718	16,886
	Impinj Inc Com	Common Stock	25,483	19,086
	Ing Groep N.v. Sponsored Adr	Common Stock	15,354	17,904
	Ingredion Inc Com Usd0.01	Common Stock	110,630	139,461
	Inmode Ltd Com IIs0.01	Common Stock	13,106	6,494
	Inmed Inc	Common Stock	21,403	26,156
	Intellia Therapeutics Inc Com	Common Stock	19,408	10,915
	International Bus Mach Corp Com Usd0.20	Common Stock	140,263	177,942
	Intra-cellular Therapies Inc Com	Common Stock	35,009	41,754
	Intuit Inc	Common Stock	66,907	94,380
	Invitation Homes Inc Com	Common Stock	242,524	220,794
	Irhythm Technologies Inc Com	Common Stock	12,355	9,848
	Iron Mtn Inc Del Com	Common Stock	125,325	150,247
	John Bean Technologies Corporation Com	Common Stock	51,885	55,394
	Julius Baer Gruppe Ag Unsp Adr Each Rep	Common Stock	15,559	15,307
	Karuna Therapeutics Inc Com	Common Stock	2,720	10,128
	Kbc Groep Nv Unsp Adr Ea Repr 0.50 Ord	Common Stock	11,877	14,519
	Kddi Corporation Unsp Adr Each Repr 0.5	Common Stock	18,371	18,443
	Kenvue Inc Com	Common Stock	84,997	90,663
	Kering Unspn Adr Ea Repr 0.1 Ord	Common Stock	14,836	9,600
	Kerry Group Plc Sponsored Adr	Common Stock	22,767	17,672
	Kimco Realty Corp Com Usd0.01	Common Stock	76,916	81,383
	Kinder Morgan Inc Com Usd0.01	Common Stock	120,780	146,659
	Kinsale Cap Group Inc Com	Common Stock	18,487	41,864
	Koito Manufacturing Co Ltd Adr	Common Stock	8,641	5,274
	Koninklijke Philips N V Ny Reg	Common Stock	123,845	194,829
	Kontoor Brands Inc Com	Common Stock	122,642	208,233
	Kraft Heinz Co Com	Common Stock	93,532	86,607
	L3harris Technologies Inc Com	Common Stock	54,339	61,080
	Lakeland Financial Corp	Common Stock	79,804	70,438
	Lam Research Corp Com Usd0.001	Common Stock	67,931	107,307
	Lamb Weston Hldgs Inc Com	Common Stock	87,593	143,976
	Landstar System Inc Com Usd0.01	Common Stock	71,880	179,707
	Lantheus Holdings Inc Com Usd0.01	Common Stock	45,786	37,262
	Lasertec Corp Unspn Each Adr Rep 0.20	Common Stock	10,307	17,645
	Latham Group Inc Com	Common Stock	50,063	10,746
	Lattice Semiconductor Corp	Common Stock	43,505	73,405
	Lci Inds Com	Common Stock	28,611	32,433
	Lear Corp	Common Stock	96,783	101,812
	Lennox International Inc Com Usd0.01	Common Stock	61,442	130,676
	Leslies Inc Com	Common Stock	175,708	86,147
	Liberty Energy Inc Com Usd0.01 Cl A	Common Stock	47,170	50,574
	Linde Plc Com Eur0.001	Common Stock	110,281	126,088
	Lloyds Banking Group Adr 4 Ord	Common Stock	14,532	13,683
	London Stock Exchange Group Unspn Adr	Common Stock	19,789	24,340
	Lonza Group Ag Un-sponsored Adr	Common Stock	4,570	6,229
	Lowes Companies Inc Com Usd0.5	Common Stock	51,791	50,074
	Lpl Financial Holdings Inc	Common Stock	76,205	115,403
	Manhattan Associates Inc Com	Common Stock	44,563	71,486
	Marketaxess Holdings Inc	Common Stock	14,060	18,157
	Mastercard Incorporated Cl A	Common Stock	157,599	236,287
	Medical Properties Trust Inc	Common Stock	17,361	9,722
	Medpace Hldgs Inc Com	Common Stock	13,829	25,442
	Medtronic Plc	Common Stock	155,783	149,025
	Merck &co. Inc Com	Common Stock	138,227	193,292
	Merck Kgaa Spon Adr Each Repr 0.2 Ord	Common Stock	19,540	17,945
	Merit Medical Systems Inc	Common Stock	34,784	37,980
	Meta Platforms Inc Class A Common Stock	Common Stock	266,011	340,863
	Metlife Inc Com Usd0.01	Common Stock	91,847	119,100
	Microsoft Corp	Common Stock	453,558	932,203

CHRISTIAN LABOR ASSOCIATION - DEFINED CONTRIBUTION RETIREMENT PLAN
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SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (Held at End of Year)
December 31, 2023

(a)	(b) Identify of Issue	(c) Description	(d) Cost	(e) Current Value
	Mid-amer Apt Cmnty Inc Com	Common Stock	52,921	45,716
	Molson Coors Beverage Co Cl B	Common Stock	76,741	89,428
	Monday Com Ltd Com Npv	Common Stock	40,626	60,475
	Monolithic Power Systems Inc	Common Stock	91,401	149,495
	Msa Safety Inc	Common Stock	33,851	45,584
	Msci Inc	Common Stock	34,005	59,393
	Mtu Aero Engines Ag Unsponsor Adr	Common Stock	6,921	6,476
	National Beverage Corp	Common Stock	61,530	95,462
	Nestle Adr	Common Stock	37,727	37,580
	Netapp Inc	Common Stock	84,281	119,986
	Nitto Denko Adr	Common Stock	6,332	6,368
	Nomura Research Institute Unsp Adr Each	Common Stock	9,928	11,624
	Nordea Bk Abp Sponsored Ads	Common Stock	12,087	15,314
	Nordson Corp	Common Stock	58,897	128,382
	Novartis Ag Sponsored Adr	Common Stock	16,924	21,810
	Nvent Electric Plc Com Usd0.01	Common Stock	19,109	24,581
	Nvidia Corporation Com	Common Stock	238,808	355,568
	Nxp Semiconductors Nv	Common Stock	113,012	152,048
	Old Dominion Freight Line Inc Com	Common Stock	35,428	77,418
	OnespaWorld Holdings Limited C	Common Stock	25,296	30,160
	Onto Innovation Inc Com	Common Stock	29,696	35,473
	Oreilly Automotive Inc Com	Common Stock	56,701	65,556
	Packaging Corp Of America Com Usd0.01	Common Stock	73,269	86,342
	Parker-hannifin Corp Com	Common Stock	58,743	115,175
	Parsons Corp Del Com	Common Stock	21,781	23,830
	Penn Entertainment Inc Com	Common Stock	14,069	13,973
	Pentair Plc Shs	Common Stock	64,430	93,069
	Pepsico Inc	Common Stock	38,444	48,744
	Pernod Ricard Adr Each Repr 0.20 Ord	Common Stock	17,115	16,203
	Pfizer Inc	Common Stock	98,483	95,122
	Phillips 66	Common Stock	58,783	127,282
	Pinnacle West Capital Corp Com	Common Stock	118,227	111,280
	Pjt Partners Inc Com Cl A	Common Stock	50,668	75,588
	Planet Fitness Inc Cl A	Common Stock	38,266	36,354
	Pool Corp Com	Common Stock	129,344	145,529
	Primerica Inc Com Usd0.01	Common Stock	39,168	107,818
	Progeny Inc Com	Common Stock	37,811	35,098
	Prologis Inc. Com	Common Stock	291,896	337,382
	Pros Holdings Inc	Common Stock	35,272	32,661
	Prudential Adr Each Repr 2 Ord Gbp0.05	Common Stock	19,154	13,695
	Public Storage Com Usd0.10	Common Stock	31,832	33,245
	Qiagen Nv Shs New Sedol #byxs688	Common Stock	19,319	17,242
	Quaker Houghton Com	Common Stock	62,562	88,783
	Radian Group Inc Com Usd0.001	Common Stock	77,341	105,578
	Rambus Inc	Common Stock	26,527	33,920
	Rapid7 Inc Com	Common Stock	30,570	19,300
	Rb Global Inc Com Npv Isin #ca74935q1072	Common Stock	61,138	82,542
	Rbc Bearings Inc. Com Usd0.01	Common Stock	47,714	129,055
	Realty Income Corp C	Common Stock	302,926	306,967
	Relx Plc Spon Ads Each Repr 1 Ord Shs	Common Stock	16,077	27,960
	Renesas Electronics Corp Unsponsor Adr	Common Stock	9,202	10,120
	Rentokil Initial Spon Ads Each Rep 5 Ord	Common Stock	16,237	16,537
	Rio Tinto Adr Each Rep 1 Ord	Common Stock	89,487	103,127
	Rli Corp Com Usd1.00	Common Stock	38,736	84,664
	Roche Holdings Adr	Common Stock	30,300	27,354
	Ross Stores Inc	Common Stock	121,507	142,265
	Rtx Corporation Com Usd1.00	Common Stock	184,578	203,787
	Safran Sa Unspn Adr Ea Rep 0.25 Ord	Common Stock	6,115	6,046
	Sandoz Group Ag Spon Ads Each Rep 1 Com	Common Stock	1,283	1,921
	Sap Adr Rep 1 Ord	Common Stock	12,649	18,860
	Sba Communications Corp New Cl A	Common Stock	127,594	122,786
	Schlumberger Limited Com Usd0.01	Common Stock	5,842	6,037
	Schneider Electric Se Unsponsor Adr	Common Stock	5,014	9,213
	Schrodinger Inc Com	Common Stock	18,331	17,506
	Schwab Charles Corp Com	Common Stock	79,579	108,085
	Scotts Miracle-gro Co Cl A	Common Stock	74,043	61,519
	Seaworld Entertainment Inc	Common Stock	41,019	36,400
	Servicenow Inc Com Usd0.001	Common Stock	84,000	121,516
	Sgs Sa Unsp Adr Each Repr 0.01 Ord Chf1	Common Stock	15,073	14,692

CHRISTIAN LABOR ASSOCIATION - DEFINED CONTRIBUTION RETIREMENT PLAN
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SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (Held at End of Year)
December 31, 2023

(a)	(b) Identity of Issue	(c) Description	(d) Cost	(e) Current Value
	Shell Plc Spon Ads Ea Rep 2 Ord Shs	Common Stock	18,291	20,990
	Shin Etsu Chemical Co Ltd Adr	Common Stock	12,835	16,490
	Shoals Technologies Group Inc Cl A	Common Stock	22,059	21,368
	Silicon Laboratories Inc	Common Stock	44,858	48,411
	Simon Property Group Inc	Common Stock	175,362	275,295
	Siteone Landscape Supply Inc Com	Common Stock	49,594	105,625
	Smartsheet Inc Com Cl A	Common Stock	29,449	29,696
	Smc Spn Adr Rep Ord	Common Stock	17,051	17,595
	Smith & Nephew Adr Each Repr 2 Ord	Common Stock	13,286	10,421
	Smurfit Kappa Group Plc Unsp Adr Ea Repr	Common Stock	19,067	17,961
	Sonova Holding Ag Un-sponsored Adr	Common Stock	5,994	6,990
	Sony Group Corporation Spon Ads Each	Common Stock	34,020	32,289
	Spirit Rity Cap Inc New Com New	Common Stock	45,751	45,219
	Spotify Technology S.a. Com Eur0.000625	Common Stock	104,083	123,081
	Sprout Social Inc Com Cl A	Common Stock	28,007	26,481
	Summit Mats Inc Cl A	Common Stock	45,927	72,959
	Sun Communities Inc	Common Stock	166,974	146,079
	Super Micro Computer Inc Com Usd0.001	Common Stock	26,995	32,974
	Symrise Ag Unsp Adr Each Repr 0.25 Ord	Common Stock	24,723	25,612
	Synopsys Inc	Common Stock	33,793	35,014
	Target Corp	Common Stock	55,217	58,535
	Technipfmc Plc Usd1	Common Stock	4,144	5,820
	Technopro Holdings Inc Spon Ads Each Rep	Common Stock	15,188	15,982
	Techtarget Inc	Common Stock	29,854	12,759
	Teledyne Technologies Inc	Common Stock	83,723	89,704
	Teleperformance Se Unsp Adr Each Repr	Common Stock	22,584	13,690
	Terumo Adr Rep Ord	Common Stock	13,072	12,820
	Texas Instruments Inc Com Usd1.00	Common Stock	76,629	96,310
	Thermon Group Holdings Inc	Common Stock	23,740	40,517
	Thor Industries Inc	Common Stock	75,353	101,104
	Toronto Dominion Bank Ont Com Npv Is	Common Stock	9,565	9,435
	Total Energies Se	Common Stock	12,811	15,161
	Uber Technologies Inc Com	Common Stock	75,840	76,655
	Udr Inc	Common Stock	76,521	78,188
	Unifirst Corp	Common Stock	92,406	92,004
	Unilever Plc Spon Adr New	Common Stock	19,676	18,616
	Union Pac Corp Com	Common Stock	37,940	72,212
	Varonis Systems Inc	Common Stock	11,836	15,757
	Vaxcyte Inc Com	Common Stock	24,557	32,782
	Verisk Analytics Inc Com	Common Stock	235,361	271,345
	Verizon Communications Inc	Common Stock	50,539	32,045
	Vertex Pharmaceuticals Inc	Common Stock	142,400	201,817
	Vici Pptys Inc Com	Common Stock	166,778	177,412
	Viper Energy Inc Cl A	Common Stock	76,571	79,140
	Viridian Therapeutics Inc Com	Common Stock	18,321	12,611
	Visa Inc	Common Stock	238,278	297,840
	Vulcan Materials Co	Common Stock	114,689	157,091
	Wabtec Com	Common Stock	64,973	70,556
	Watsco Inc	Common Stock	94,389	202,238
	Wd 40 Co Com	Common Stock	43,550	97,541
	Wells Fargo Co New Com	Common Stock	109,998	109,908
	Welltower Inc Com	Common Stock	249,494	298,463
	Wesco International Inc	Common Stock	33,781	42,427
	West Pharmaceutical Services I	Common Stock	81,248	138,735
	Weyerhaeuser Co Mtn Be Com New	Common Stock	117,854	123,329
	Wingstop Inc Com	Common Stock	26,942	49,262
	Woodward Inc Com	Common Stock	32,915	59,760
	Wp Carey Inc Com	Common Stock	40,647	47,310
	Zoetis Inc	Common Stock	44,810	47,960
	Zurn Elkay Water Solutions	Common Stock	39,855	44,643
	89bio Inc Com	Common Stock	15,637	9,125
			21,211,547	26,577,810

CORPORATE BONDS

Jpmorgan Chase & co Note	3.625% 05/13/2024	150,641	149,057
Enterprise Prods Oper Llc Note	3.750% 02/15/2025	146,241	143,069
Nisource Inc Note Call Make Whole	0.950% 08/15/2025	90,396	85,090
Bank New York Mellon Corp Mtn	3.650% 02/04/2024	93,426	93,804

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SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (Held at End of Year)
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(a)	(b) Identity of Issue	(c) Description	(d) Cost	(e) Current Value
	Duke Energy Corp New Note Call Make	3.750% 04/15/2024	79,233	79,562
	Santander Holdings Usa Inc Note	3.500% 06/07/2024	44,134	43,531
	Bat Capital Corp Mtn Call Make Whole	2.789% 09/06/2024	45,850	45,062
	Dh Europe Fin li S A R L Note	2.200% 11/15/2024	55,149	53,568
	Wells Fargo &co Mtn	3.000% 02/19/2025	69,421	67,446
	Energy Transfer L P Note Call Make Whole	4.050% 03/15/2025	78,895	76,734
	Exxon Mobil Corp Note Call Make Whole	2.992% 03/19/2025	100,714	97,904
	Bank Nova Scotia B C Ser I Mtn	3.450% 04/11/2025	83,559	83,171
	Abbvie Inc Note Call Make Whole	3.600% 05/14/2025	79,977	77,569
	Entergy Corp New Note Call Make Whole	0.900% 09/15/2025	92,183	86,477
	Kinder Morgan Energy Partners Note	4.150% 02/01/2024	76,900	77,880
	Marsh &mcclennan Cos Inc Note	3.500% 06/03/2024	89,603	89,150
	Republic Svcs Inc Note Call Make Whole	2.500% 08/15/2024	82,675	80,441
	Omnicom Group Inc Note Call Make Whole	3.650% 11/01/2024	99,262	97,424
	Amazon Com Inc Note Call Make Whole	3.800% 12/05/2024	75,949	73,265
	Gilead Sciences Inc Note Call Make Whole	3.500% 02/01/2025	147,286	142,650
	Westpac Bkg Corp Note	2.350% 02/19/2025	91,979	88,491
	General Mills Inc Note Call Make Whole	4.000% 04/17/2025	76,516	73,947
	Boeing Co Note Call Make Whole	4.875% 05/01/2025	49,883	47,760
	Simon Ppty Group Lp Note Call Make Whole	3.500% 09/01/2025	103,607	99,635
	Virginia Elec &pwr Co Ser 2016 Series A	3.150% 01/15/2026	86,955	85,290
	Berkshire Hathaway Inc Del Note	3.125% 03/15/2026	148,344	140,994
	Toronto Dominion Bank Ser C Mtn	3.250% 03/11/2024	145,405	144,356
	Toronto Dominion Bank Mtn	1.250% 09/10/2026	95,027	88,619
	General Motors Financial Company	4.350% 01/17/2027	90,553	83,297
	Toyota Mtr Cr Corp Mtn Call Make Whole	3.050% 03/22/2027	68,842	68,039
	Royal Bk Cda Ser I Mtn	3.625% 05/04/2027	85,684	83,111
	Us Bancorp Mtn	2.215% 01/27/2028	87,108	79,950
	At&t Inc Note Call Make Whole	4.350% 03/01/2029	112,132	115,468
	Keycorp Mtn	2.550% 10/01/2029	77,282	64,641
	Bank America Corp Ser L Mtn	3.500% 04/19/2026	106,876	104,118
	Verizon Communications Inc	2.625% 08/15/2026	223,794	218,116
	Boston Pptys Ltd Partnership Note	2.750% 10/01/2026	33,032	30,608
	Capital One Finl Corp Note	3.750% 03/09/2027	78,611	80,204
	Goldman Sachs Group Inc Note 1	1.431% 03/09/2027	158,784	147,534
	T Mobile Usa Inc Ser B Note	3.750% 04/15/2027	53,744	49,466
	Ally Finl Inc Note Call Make Whole	4.750% 06/09/2027	87,866	85,881
	Bank America Corp Ser L Mtn	3.248% 10/21/2027	289,737	271,163
	Goldman Sachs Group Inc Note	1.948% 10/21/2027	121,698	120,756
	John Deere Capital Corporation Mtn	4.750% 01/20/2028	96,000	96,572
	Unitedhealth Group Inc Note	4.000% 05/15/2029	278,016	280,811
	Csx Corp Note Call Make Whole	2.600% 11/01/2026	104,268	98,900
	Honda Motor Co Ltd Note Call Make Whole	2.534% 03/10/2027	88,774	84,790
	Elevance Health Inc Note Call Make Whole	4.101% 03/01/2028	77,510	69,959
	Cvs Health Corp Note Call Make Whole	4.300% 03/25/2028	60,203	59,966
	Pfizer Invt Enterprises Note	4.450% 05/19/2028	81,072	83,956
	Thermo Fisher Scientific Inc Note	5.000% 01/31/2029	62,606	63,640
	Intel Corp Note Call Make Whole	2.450% 11/15/2029	87,135	77,406
	Pnc Finl Svcs Group Inc Note	2.550% 01/22/2030	82,330	84,853
	American Express Co Note	1.650% 11/04/2026	104,781	96,489
	Broadcom Corp/broadcom Cayman	3.875% 01/15/2027	13,236	13,663
	Waste Mgmt Inc Del Note Call Make Whole	4.625% 02/15/2030	83,860	83,937
	At&t Inc Note Call Make Whole	2.750% 06/01/2031	237,103	210,403
	Altria Group Inc Note Call Make Whole	2.450% 02/04/2032	56,966	50,559
	Oracle Corp Note Call Make Whole	3.900% 05/15/2035	77,347	66,875
	Visa Inc Note Call Make Whole	4.300% 12/14/2045	143,707	122,982
	Nvidia Corporation Note Call Make Whole	2.850% 04/01/2030	88,240	79,535
	Blackrock Inc Note Call Make Whole	2.400% 04/30/2030	85,774	75,921
	Nextera Energy Cap Hldgs Inc Bond	2.250% 06/01/2030	89,002	76,133
	Comcast Corp New Note Call Make Whole	4.250% 10/15/2030	85,746	82,789
	Mettlife Inc Note Call Make Whole	5.375% 07/15/2033	78,967	85,483
	Truist Finl Corp Mtn	4.916% 07/28/2033	87,835	81,925
	Citigroup Inc Note	6.174% 05/25/2034	62,627	64,156
	Unitedhealth Group Inc Note	5.800% 03/15/2036	68,096	71,015
	Berkshire Hathaway Energy Co Bond	6.125% 04/01/2036	76,362	69,353
	Philip Morris Intl Inc Note	5.125% 02/15/2030	84,442	85,371
	Mondelez Intl Inc Note Call Make Whole	2.750% 04/13/2030	42,588	37,936
	Anheuser-busch Inbev Wldw Inc Note	3.500% 06/01/2030	157,940	137,952
	Lowes Cos Inc Note Call Make Whole	2.625% 04/01/2031	58,460	51,627

CHRISTIAN LABOR ASSOCIATION - DEFINED CONTRIBUTION RETIREMENT PLAN
PLAN 002 41-6149933
SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (Held at End of Year)
December 31, 2023

(a)	(b) Identity of Issue	(c) Description	(d) Cost	(e) Current Value
	Ford Mtr Co Del Note Call Make Whole	3.250% 02/12/2032	90,243	90,655
	Shell Intl.fin.bv Bond Call Make Whole	6.375% 12/15/2038	116,028	105,786
	Microsoft Corp Note Call Make Whole	2.525% 06/01/2050	72,893	63,488
	Starbucks Corp Note Call Make Whole	2.250% 03/12/2030	82,985	71,922
	Johnson & Johnson Note Call Make Whole	1.300% 09/01/2030	87,446	74,691
	Citigroup Inc Note Call Make Whole	2.561% 05/01/2032	161,761	133,493
	Anheuser Busch Inbev Fin Inc Note	4.700% 02/01/2036	67,264	59,804
	Apple Inc Note Call Make Whole	3.750% 11/13/2047	108,294	97,457
			<u>7,842,860</u>	<u>7,456,551</u>
<u>U.S. GOVERNMENT SECURITIES</u>				
	United States Treas Ser Bonds 3.87500%	3.875% 02/15/2043	66,705	66,741
	United States Treas Note 1.12500%	1.125% 02/28/2027	102,340	91,598
	United States Treas Ser L-2029 2.75000%	2.750% 05/31/2029	110,423	113,292
	United States Treas Ser U-2024 2.50000%	2.500% 01/31/2024	125,146	124,713
	United States Treas Ser F-2025 2.25000%	2.250% 11/15/2025	137,001	130,023
	United States Treas Notes 2.75000%	2.750% 02/15/2028	140,657	129,047
	United States Treas Ser C-2028 2.87500%	2.875% 05/15/2028	134,805	129,453
	United States Treas Ser B-2029 2.62500%	2.625% 02/15/2029	123,534	127,100
	United States Treas Ser E-2033 3.87500%	3.875% 08/15/2033	142,598	148,814
	United States Treas Ser M-2025 2.75000%	2.750% 06/30/2025	150,697	146,327
	United States Treas Ser Ac-2027 3.12500%	3.125% 08/31/2027	150,774	150,641
	United States Treas Ser S-2029 3.87500%	3.875% 11/30/2029	172,355	169,675
	United States Treas Ser Ad-2026 0.87500%	0.875% 09/30/2026	169,030	171,848
	United States Treas Nts Ser Ae-2025	0.125% 10/15/2025	232,962	216,639
	United States Treas Ser Bonds Of August	4.125% 08/15/2053	186,657	198,113
	United States Treas Ser E-2029 1.62500%	1.625% 05/15/2029	213,030	186,843
	United States Treas Ser Aa-2025 0.25000%	0.250% 06/30/2025	220,115	210,864
	United States Treas Ser C-20322.87500%	2.875% 05/15/2032	226,569	217,760
	United States Treas Ser T-2023 2.25000%	2.250% 12/31/2023	250,009	250,000
	United States Treas Ser M-2028 1.25000%	1.250% 06/30/2028	255,005	227,587
	United States Treas Nts Note 2.37500%	2.375% 08/15/2024	259,378	255,754
	United States Treas Ser E-2028 2.87500%	2.875% 08/15/2028	294,024	263,172
	United States Treas Ser Af-2026 1.12500%	1.125% 10/31/2026	281,673	262,989
	United States Treas Ser B-20333.50000%	3.500% 02/15/2033	277,138	276,373
	United States Treas Ser B-2026 1.62500%	1.625% 02/15/2026	269,284	270,072
	United States Treas Ser Bonds 2.37500%	2.375% 05/15/2051	264,187	214,220
	United States Treas Ser C-20333.37500%	3.375% 05/15/2033	312,277	313,819
	United States Treas Ser B-20321.87500%	1.875% 02/15/2032	302,390	300,046
	United States Treas Ser C-2030 0.62500%	0.625% 05/15/2030	315,313	292,553
	United States Treas Bds 2.75000%	2.750% 11/15/2042	565,387	437,630
	United States Treas Ser Bonds 3.00000%	3.000% 02/15/2049	927,930	630,950
			<u>7,379,393</u>	<u>6,724,656</u>
Total	\$	36,433,800	\$	42,224,306

4175 Board of Trustees of Christian

41-6149933

Federal StatementsFYE: 12/31/2023 **Christian Labor Association Pension Trust Defined
Plan: 002****Assets Held for Investment**

<u>Party in Interest</u>	<u>Identity</u>	<u>Description</u>	<u>Cost</u>	<u>Current Value</u>
	Fidelity Treasury Mo	Registered Investmen	\$ 1,465,289	\$ 1,465,289
	Acelyrin Inc Com	Common Stock	5,677	5,147
	Adidas Adr	Common Stock	20,208	15,044
	Adobe Inc Com	Common Stock	90,636	90,683
	Aerovironment Inc Co	Common Stock	28,204	36,300
	Aia Group Adr	Common Stock	18,178	17,716
	Air Lease Corp	Common Stock	81,790	81,154
	Albany International	Common Stock	50,262	80,246
	Aldeyra Therapeutics	Common Stock	17,687	5,739
	Alkermes Plc Shs	Common Stock	20,704	21,360
	Allegion Plc Ord Shs	Common Stock	76,975	92,484
	Alphabet Inc Cap Stk	Common Stock	290,634	480,394
	Alphabet Inc Cap Stk	Common Stock	53,422	96,960
	Amazon.com Inc	Common Stock	402,695	494,565
	American Homes 4 Ren	Common Stock	65,274	68,144
	American Internation	Common Stock	73,600	119,376
	American Tower Corp	Common Stock	327,005	368,723
	Americold Realty Tru	Common Stock	101,823	101,193
	Ametek Inc Com	Common Stock	225,592	370,673
	Amgen Inc	Common Stock	47,748	59,620
	Antero Resources Cor	Common Stock	36,740	25,129
	Aon Plc Shs Cl A Com	Common Stock	16,467	16,006
	Apartment Income Rei	Common Stock	46,804	37,092
	Appfolio Inc Com Cl	Common Stock	19,132	24,947
	Apple Inc	Common Stock	250,200	312,861
	Applied Materials In	Common Stock	55,586	77,794
	Armstrong World Inds	Common Stock	79,226	100,286
	Arrowhead Pharmaceut	Common Stock	28,133	23,929
	Ashtead Group Unsp A	Common Stock	9,629	10,802
	Asm International Nv	Common Stock	11,556	14,538
	Asml Holding Nv Eur0	Common Stock	214,119	239,944
	Aspen Technology Inc	Common Stock	86,783	126,366
	Astrazeneca Adr Rep	Common Stock	32,417	33,406
	At&t Inc Com Usd1	Common Stock	183,807	167,599
	Autoliv Inc Com Usd1	Common Stock	10,119	11,239
	Azenta Inc Com	Common Stock	154,286	263,100
	Badger Meter Inc	Common Stock	34,231	85,521
	Bae Systems Plc Spon	Common Stock	15,762	21,335
	Bank Ireland Group P	Common Stock	13,944	15,214
	Bank Of Hawaii Corp	Common Stock	102,059	103,473
	Bellring Brands Inc	Common Stock	22,926	22,726
	Bentley Sys Inc Com	Common Stock	104,737	115,787
	Berkley W R Corp Com	Common Stock	52,599	69,376
	Blueprint Medicines	Common Stock	19,312	26,934
	Boot Barn Holdings I	Common Stock	36,630	38,380
	Boston Scientific Co	Common Stock	128,720	179,095
	Boyd Gaming Corp	Common Stock	30,693	43,326
	Bp Plc Sponsored Adr	Common Stock	9,057	8,425
	Broadridge Financial	Common Stock	27,455	91,353
	Brookfield Asset Man	Common Stock	50,524	59,331
	Brown & Brown Inc	Common Stock	79,650	84,479
	Bumble Inc Com Cl A	Common Stock	25,409	14,976

Federal Statements

FYE: 12/31/2023 **Christian Labor Association Pension Trust Defined Plan: 002**

Assets Held for Investment (continued)

<u>Party in Interest</u>	<u>Identity</u>	<u>Description</u>	<u>Cost</u>	<u>Current Value</u>
	Bunzl Spon Adr Each	Common Stock	\$ 12,258	\$ 16,867
	Cadence Design Syste	Common Stock	98,385	140,271
	Camden Property Trus	Common Stock	98,528	72,482
	Capgemini Unspn Adr	Common Stock	11,478	13,350
	Cardinal Health Inc	Common Stock	51,756	107,251
	Casella Waste System	Common Stock	18,382	24,356
	Caseys General Store	Common Stock	24,925	32,969
	Cava Group Inc Com	Common Stock	14,383	18,052
	Celsius Hldgs Inc Co	Common Stock	31,091	57,573
	Chart Inds Inc Com	Common Stock	44,183	36,673
	Cheesecake Factory I	Common Stock	79,451	91,621
	Chevron Corp New Com	Common Stock	36,315	71,000
	Chord Energy Corpora	Common Stock	25,214	29,589
	Cisco Systems Inc	Common Stock	82,932	98,160
	Citigroup Inc	Common Stock	131,395	106,172
	Cme Group Inc Com	Common Stock	124,738	144,682
	Coca-cola Europacifi	Common Stock	17,826	18,821
	Colgate-palmolive Co	Common Stock	47,957	51,572
	Comcast Corp	Common Stock	102,901	121,114
	Compass Group Plc Sp	Common Stock	13,554	16,491
	Conmed Corp Com Usd0	Common Stock	11,886	12,156
	Conocophillips Com	Common Stock	99,136	190,935
	Construction Partner	Common Stock	62,894	127,601
	Cooper Cos Inc Com U	Common Stock	128,254	148,727
	Corebridge Finl Inc	Common Stock	118,216	131,238
	Costar Group Inc	Common Stock	82,951	91,585
	Crh Ord Eur 0.32 (di	Common Stock	6,015	10,167
	Crown Castle Inc Com	Common Stock	194,628	155,046
	Cytokinetics Inc	Common Stock	12,602	24,713
	Darden Restaurants I	Common Stock	157,099	174,815
	Denali Therapeutics	Common Stock	22,674	8,026
	Deutsche Boerse Ag U	Common Stock	15,710	21,285
	Deutsche Telekom Adr	Common Stock	19,113	20,511
	Digital Realty Trust	Common Stock	208,909	270,640
	Dolby Laboratories I	Common Stock	93,110	91,351
	Domino S Pizza Inc	Common Stock	89,896	96,462
	Donaldson Company In	Common Stock	16,212	16,011
	Dsv A S Un-sponsored	Common Stock	9,427	10,099
	E L F Beauty Inc Com	Common Stock	21,394	27,425
	Eastgroup Pptys Inc	Common Stock	31,466	43,499
	Eaton Corporation Pl	Common Stock	23,989	32,992
	Ebara Corp Adr-each	Common Stock	15,446	18,790
	Eli Lilly &co Com	Common Stock	178,658	223,841
	Ensign Group Inc	Common Stock	25,570	28,053
	Equifax Inc Com Usd1	Common Stock	87,750	93,476
	Equinix Inc Com	Common Stock	135,280	155,440
	Equinor Asa Spon Adr	Common Stock	28,132	56,288
	Esab Corporation Com	Common Stock	42,393	68,776
	Essex Property Trust	Common Stock	59,059	64,216
	Everi Hldgs Inc Com	Common Stock	30,855	17,615
	Evertec Inc Usd0.01	Common Stock	115,162	118,603

Federal Statements

FYE: 12/31/2023 **Christian Labor Association Pension Trust Defined Plan: 002**

Assets Held for Investment (continued)

<u>Party in Interest</u>	<u>Identity</u>	<u>Description</u>	<u>Cost</u>	<u>Current Value</u>
	Evolut Health Inc C	Common Stock	\$ 22,905	\$ 33,393
	Experian Plc Spon Ad	Common Stock	23,944	31,085
	Exponent Inc	Common Stock	102,663	130,299
	Extra Space Storage	Common Stock	111,903	130,028
	Factset Research Sys	Common Stock	62,792	66,787
	Federal Signal Corp	Common Stock	21,142	26,782
	Fedex Corp Com Usd0.	Common Stock	73,491	96,382
	Figs Inc Cl A	Common Stock	16,749	15,728
	First Finl Bankshare	Common Stock	137,975	132,593
	Firstcash Holdings I	Common Stock	41,133	53,111
	Five Below Inc	Common Stock	44,889	49,027
	Five9 Inc Com Usd0.0	Common Stock	30,800	25,259
	Flywire Corporation	Common Stock	12,810	12,987
	Freshpet Inc Com	Common Stock	19,112	25,854
	Freshworks Inc Class	Common Stock	37,000	56,705
	Fujitsu Unsp Adr Eac	Common Stock	23,753	23,544
	Gartner Inc Com Usd0	Common Stock	102,831	155,633
	Genuine Parts Co Com	Common Stock	57,481	72,436
	Getty Realty Corp	Common Stock	86,733	72,144
	Glencore Plc Unspns	Common Stock	8,923	9,572
	Graco Inc	Common Stock	27,195	51,449
	Guardant Health Inc	Common Stock	13,417	9,495
	H.b. Fuller Company	Common Stock	101,051	114,381
	Haemonetics Corp Mas	Common Stock	30,147	30,100
	Halozyme Therapeutic	Common Stock	20,641	18,628
	Hasbro Inc Com Usd0.	Common Stock	59,274	61,221
	Healthcare Rlty Tr C	Common Stock	104,139	85,530
	Healthequity Inc Com	Common Stock	12,418	13,127
	Heico Corp New Cl A	Common Stock	62,555	119,365
	Heineken Nv Sponsore	Common Stock	20,803	21,259
	Henry Jack &associat	Common Stock	22,724	48,860
	Herc Hldgs Inc Com	Common Stock	21,177	24,269
	Highwoods Properties	Common Stock	83,936	46,035
	Hillman Solutions Co	Common Stock	114,885	113,670
	Hilton Worldwide Hld	Common Stock	72,843	94,505
	Hitachi Adr Each Rep	Common Stock	16,045	21,686
	Host Hotels &resorts	Common Stock	23,539	26,713
	Houlihan Lokey Inc C	Common Stock	140,900	291,141
	Howmet Aerospace Inc	Common Stock	57,104	75,930
	Hsbc Hldgs Plc Spon	Common Stock	15,517	15,932
	Icon Plc Ord Eur0.06	Common Stock	17,707	21,230
	Imcd Nv Unsp Adr Eac	Common Stock	13,718	16,886
	Impinj Inc Com	Common Stock	25,483	19,086
	Ing Groep N.v. Spons	Common Stock	15,354	17,904
	Ingredion Inc Com Us	Common Stock	110,630	139,461
	Inmode Ltd Com Ils0.	Common Stock	13,106	6,494
	Insmmed Inc	Common Stock	21,403	26,156
	Intellia Therapeutic	Common Stock	19,408	10,915
	International Bus Ma	Common Stock	140,263	177,942
	Intra-cellular Thera	Common Stock	35,009	41,754
	Intuit Inc	Common Stock	66,907	94,380

Federal Statements

FYE: 12/31/2023 **Christian Labor Association Pension Trust Defined Plan: 002**

Assets Held for Investment (continued)

<u>Party in Interest</u>	<u>Identity</u>	<u>Description</u>	<u>Cost</u>	<u>Current Value</u>
	Invitation Homes Inc	Common Stock	\$ 242,524	\$ 220,794
	Irhythm Technologies	Common Stock	12,355	9,848
	Iron Mtn Inc Del Com	Common Stock	125,325	150,247
	John Bean Technologi	Common Stock	51,885	55,394
	Julius Baer Gruppe A	Common Stock	15,559	15,307
	Karuna Therapeutics	Common Stock	2,720	10,128
	Kbc Groep Nv Unsp Ad	Common Stock	11,877	14,519
	Kddi Corporation Uns	Common Stock	18,371	18,443
	Kenvue Inc Com	Common Stock	84,997	90,663
	Kering Unspn Adr Ea	Common Stock	14,836	9,600
	Kerry Group Plc Spon	Common Stock	22,767	17,672
	Kimco Realty Corp Co	Common Stock	76,916	81,383
	Kinder Morgan Inc Co	Common Stock	120,780	146,659
	Kinsale Cap Group In	Common Stock	18,487	41,864
	Koito Manufacturing	Common Stock	8,641	5,274
	Koninklijke Philips	Common Stock	123,845	194,829
	Kontoor Brands Inc C	Common Stock	122,642	208,233
	Kraft Heinz Co Com	Common Stock	93,532	86,607
	L3harris Technologie	Common Stock	54,339	61,080
	Lakeland Financial C	Common Stock	79,804	70,438
	Lam Research Corp Co	Common Stock	67,931	107,307
	Lamb Weston Hldgs In	Common Stock	87,593	143,976
	Landstar System Inc	Common Stock	71,880	179,707
	Lantheus Holdings In	Common Stock	45,786	37,262
	Lasertec Corp Unspn	Common Stock	10,307	17,645
	Latham Group Inc Com	Common Stock	50,063	10,746
	Lattice Semiconducto	Common Stock	43,505	73,405
	Lci Inds Com	Common Stock	28,611	32,433
	Lear Corp	Common Stock	96,783	101,812
	Lennox International	Common Stock	61,442	130,676
	Leslies Inc Com	Common Stock	175,708	86,147
	Liberty Energy Inc C	Common Stock	47,170	50,574
	Linde Plc Com Eur0.0	Common Stock	110,281	126,088
	Lloyds Banking Group	Common Stock	14,532	13,683
	London Stock Exchang	Common Stock	19,789	24,340
	Lonza Group Ag Unspo	Common Stock	4,570	6,229
	Lowes Companies Inc	Common Stock	51,791	50,074
	Lpl Financial Holdin	Common Stock	76,205	115,403
	Manhattan Associates	Common Stock	44,563	71,486
	Marketaxess Holdings	Common Stock	14,060	18,157
	Mastercard Incorpora	Common Stock	157,599	236,287
	Medical Properties T	Common Stock	17,361	9,722
	Medpace Hldgs Inc Co	Common Stock	13,829	25,442
	Medtronic Plc	Common Stock	155,783	149,025
	Merck &co. Inc Com	Common Stock	138,227	193,292
	Merck Kgaa Spon Adr	Common Stock	19,540	17,945
	Merit Medical System	Common Stock	34,784	37,980
	Meta Platforms Inc C	Common Stock	266,011	340,863
	Metlife Inc Com Usd0	Common Stock	91,847	119,100
	Microsoft Corp	Common Stock	453,558	932,203
	Mid-amer Apt Cmnty	Common Stock	52,921	45,716

Federal Statements

FYE: 12/31/2023 **Christian Labor Association Pension Trust Defined Plan: 002**

Assets Held for Investment (continued)

<u>Party in Interest</u>	<u>Identity</u>	<u>Description</u>	<u>Cost</u>	<u>Current Value</u>
	Molson Coors Beverag	Common Stock	\$ 76,741	\$ 89,428
	Monday Com Ltd Com N	Common Stock	40,626	60,475
	Monolithic Power Sys	Common Stock	91,401	149,495
	Msa Safety Inc	Common Stock	33,851	45,584
	Msci Inc	Common Stock	34,005	59,393
	Mtu Aero Engines Ag	Common Stock	6,921	6,476
	National Beverage Co	Common Stock	61,530	95,462
	Nestle Adr	Common Stock	37,727	37,580
	Netapp Inc	Common Stock	84,281	119,986
	Nitto Denko Adr	Common Stock	6,332	6,368
	Nomura Research Inst	Common Stock	9,928	11,624
	Nordea Bk Abp Sponso	Common Stock	12,087	15,314
	Nordson Corp	Common Stock	58,897	128,382
	Novartis Ag Sponsore	Common Stock	16,924	21,810
	Nvent Electric Plc C	Common Stock	19,109	24,581
	Nvidia Corporation C	Common Stock	238,808	355,568
	Nxp Semiconductors N	Common Stock	113,012	152,048
	Old Dominion Freight	Common Stock	35,428	77,418
	Onespaworld Holdings	Common Stock	25,296	30,160
	Onto Innovation Inc	Common Stock	29,696	35,473
	Oreilly Automotive I	Common Stock	56,701	65,556
	Packaging Corp Of Am	Common Stock	73,269	86,342
	Parker-hannifin Corp	Common Stock	58,743	115,175
	Parsons Corp Del Com	Common Stock	21,781	23,830
	Penn Entertainment I	Common Stock	14,069	13,973
	Pentair Plc Shs	Common Stock	64,430	93,069
	Pepsico Inc	Common Stock	38,444	48,744
	Pernod Ricard Adr Ea	Common Stock	17,115	16,203
	Pfizer Inc	Common Stock	98,483	95,122
	Phillips 66	Common Stock	58,783	127,282
	Pinnacle West Capita	Common Stock	118,227	111,280
	Pjt Partners Inc Com	Common Stock	50,668	75,588
	Planet Fitness Inc C	Common Stock	38,266	36,354
	Pool Corp Com	Common Stock	129,344	145,529
	Primerica Inc Com Us	Common Stock	39,168	107,818
	Progeny Inc Com	Common Stock	37,811	35,098
	Prologis Inc. Com	Common Stock	291,896	337,382
	Pros Holdings Inc	Common Stock	35,272	32,661
	Prudential Adr Each	Common Stock	19,154	13,695
	Public Storage Com U	Common Stock	31,832	33,245
	Qiagen Nv Shs New Se	Common Stock	19,319	17,242
	Quaker Houghton Com	Common Stock	62,562	88,783
	Radian Group Inc Com	Common Stock	77,341	105,578
	Rambus Inc	Common Stock	26,527	33,920
	Rapid7 Inc Com	Common Stock	30,570	19,300
	Rb Global Inc Com Np	Common Stock	61,138	82,542
	Rbc Bearings Inc. Co	Common Stock	47,714	129,055
	Realty Income Corp C	Common Stock	302,926	306,967
	Relx Plc Spon Ads Ea	Common Stock	16,077	27,960
	Renesas Electronics	Common Stock	9,202	10,120
	Rentokil Initial Spo	Common Stock	16,237	16,537

Federal Statements

FYE: 12/31/2023 **Christian Labor Association Pension Trust Defined Plan: 002**

Assets Held for Investment (continued)

<u>Party in Interest</u>	<u>Identity</u>	<u>Description</u>	<u>Cost</u>	<u>Current Value</u>
	Rio Tinto Adr Each R	Common Stock	\$ 89,487	\$ 103,127
	Rli Corp Com Usd1.00	Common Stock	38,736	84,664
	Roche Holdings Adr	Common Stock	30,300	27,354
	Ross Stores Inc	Common Stock	121,507	142,265
	Rtx Corporation Com	Common Stock	184,578	203,787
	Safran Sa Unspn Adr	Common Stock	6,115	6,046
	Sandoz Group Ag Spon	Common Stock	1,283	1,921
	Sap Adr Rep 1 Ord	Common Stock	12,649	18,860
	Sba Communications C	Common Stock	127,594	122,786
	Schlumberger Limited	Common Stock	5,842	6,037
	Schneider Electric S	Common Stock	5,014	9,213
	Schrodinger Inc Com	Common Stock	18,331	17,506
	Schwab Charles Corp	Common Stock	79,579	108,085
	Scotts Miracle-gro C	Common Stock	74,043	61,519
	Seaworld Entertainme	Common Stock	41,019	36,400
	Servicenow Inc Com U	Common Stock	84,000	121,516
	Sgs Sa Unsp Adr Each	Common Stock	15,073	14,692
	Shell Plc Spon Ads E	Common Stock	18,291	20,990
	Shin Etsu Chemical C	Common Stock	12,835	16,490
	Shoals Technologies	Common Stock	22,059	21,368
	Silicon Laboratories	Common Stock	44,858	48,411
	Simon Property Group	Common Stock	175,362	275,295
	Siteone Landscape Su	Common Stock	49,594	105,625
	Smartsheet Inc Com C	Common Stock	29,449	29,696
	Smc Spn Adr Rep Ord	Common Stock	17,051	17,595
	Smith & Nephew Adr E	Common Stock	13,286	10,421
	Smurfit Kappa Group	Common Stock	19,067	17,961
	Sonova Holding Ag Un	Common Stock	5,994	6,990
	Sony Group Corporati	Common Stock	34,020	32,289
	Spirit Rlty Cap Inc	Common Stock	45,751	45,219
	Spotify Technology S	Common Stock	104,083	123,081
	Sprout Social Inc Co	Common Stock	28,007	26,481
	Summit Matls Inc Cl	Common Stock	45,927	72,959
	Sun Communities Inc	Common Stock	166,974	146,079
	Super Micro Computer	Common Stock	26,995	32,974
	Symrise Ag Unsp Adr	Common Stock	24,723	25,612
	Synopsys Inc	Common Stock	33,793	35,014
	Target Corp	Common Stock	55,217	58,535
	Technipfmc Plc Usd1	Common Stock	4,144	5,820
	Technopro Holdings I	Common Stock	15,188	15,982
	Techtarget Inc	Common Stock	29,854	12,759
	Teledyne Technologie	Common Stock	83,723	89,704
	Teleperformance Se U	Common Stock	22,584	13,690
	Terumo Adr Rep Ord	Common Stock	13,072	12,820
	Texas Instruments In	Common Stock	76,629	96,310
	Thermon Group Holdin	Common Stock	23,740	40,517
	Thor Industries Inc	Common Stock	75,353	101,104
	Toronto Dominion Ban	Common Stock	9,565	9,435
	Total Energies Se	Common Stock	12,811	15,161
	Uber Technologies In	Common Stock	75,840	76,655
	Udr Inc	Common Stock	76,521	78,188

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Plan: 002****Assets Held for Investment (continued)**

<u>Party in Interest</u>	<u>Identity</u>	<u>Description</u>	<u>Cost</u>	<u>Current Value</u>
	Unifirst Corp	Common Stock	\$ 92,406	\$ 92,004
	Unilever Plc Spon Ad	Common Stock	19,676	18,616
	Union Pac Corp Com	Common Stock	37,940	72,212
	Varonis Systems Inc	Common Stock	11,836	15,757
	Vaxcyte Inc Com	Common Stock	24,557	32,782
	Verisk Analytics Inc	Common Stock	235,361	271,345
	Verizon Communicatio	Common Stock	50,539	32,045
	Vertex Pharmaceutica	Common Stock	142,400	201,817
	Vici Pptys Inc Com	Common Stock	166,778	177,412
	Viper Energy Inc Cl	Common Stock	76,571	79,140
	Viridian Therapeutic	Common Stock	18,321	12,611
	Visa Inc	Common Stock	238,278	297,840
	Vulcan Materials Co	Common Stock	114,689	157,091
	Wabtec Com	Common Stock	64,973	70,556
	Watsco Inc	Common Stock	94,389	202,238
	Wd 40 Co Com	Common Stock	43,550	97,541
	Wells Fargo Co New C	Common Stock	109,998	109,908
	Welltower Inc Com	Common Stock	249,494	298,463
	Wesco International	Common Stock	33,781	42,427
	West Pharmaceutical	Common Stock	81,248	138,735
	Weyerhaeuser Co Mtn	Common Stock	117,854	123,329
	Wingstop Inc Com	Common Stock	26,942	49,262
	Woodward Inc Com	Common Stock	32,915	59,760
	Wp Carey Inc Com	Common Stock	40,647	47,310
	Zoetis Inc	Common Stock	44,810	47,960
	Zurn Elkay Water Sol	Common Stock	39,855	44,643
	89bio Inc Com	Common Stock	15,637	9,125
	Jpmorgan Chase & co	3.625% 05/13/2024	150,641	149,057
	Enterprise Prods Ope	3.750% 02/15/2025	146,241	143,069
	Nisource Inc Note Ca	0.950% 08/15/2025	90,396	85,090
	Bank New York Mellon	3.650% 02/04/2024	93,426	93,804
	Duke Energy Corp New	3.750% 04/15/2024	79,233	79,562
	Santander Holdings U	3.500% 06/07/2024	44,134	43,531
	Bat Capital Corp Mtn	2.789% 09/06/2024	45,850	45,062
	Dh Europe Fin Ii S A	2.200% 11/15/2024	55,149	53,568
	Wells Fargo &co Mtn	3.000% 02/19/2025	69,421	67,446
	Energy Transfer L P	4.050% 03/15/2025	78,895	76,734
	Exxon Mobil Corp Not	2.992% 03/19/2025	100,714	97,904
	Bank Nova Scotia B C	3.450% 04/11/2025	83,559	83,171
	Abbvie Inc Note Call	3.600% 05/14/2025	79,977	77,569
	Entergy Corp New Not	0.900% 09/15/2025	92,183	86,477
	Kinder Morgan Energy	4.150% 02/01/2024	76,900	77,880
	Marsh &mclennan Cos	3.500% 06/03/2024	89,603	89,150
	Republic Svcs Inc No	2.500% 08/15/2024	82,675	80,441
	Omnicom Group Inc No	3.650% 11/01/2024	99,262	97,424
	Amazon Com Inc Note	3.800% 12/05/2024	75,949	73,265
	Gilead Sciences Inc	3.500% 02/01/2025	147,286	142,650
	Westpac Bkg Corp Not	2.350% 02/19/2025	91,979	88,491
	General Mills Inc No	4.000% 04/17/2025	76,516	73,947
	Boeing Co Note Call	4.875% 05/01/2025	49,883	47,760
	Simon Ppty Group Lp	3.500% 09/01/2025	103,607	99,635

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Plan: 002

Assets Held for Investment (continued)

<u>Party in Interest</u>	<u>Identity</u>	<u>Description</u>	<u>Cost</u>	<u>Current Value</u>
	Virginia Elec & pwr C	3.150% 01/15/2026	\$ 86,955	\$ 85,290
	Berkshire Hathaway I	3.125% 03/15/2026	148,344	140,994
	Toronto Dominion Ban	3.250% 03/11/2024	145,405	144,356
	Toronto Dominion Ban	1.250% 09/10/2026	95,027	88,619
	General Motors Finan	4.350% 01/17/2027	90,553	83,297
	Toyota Mtr Cr Corp M	3.050% 03/22/2027	68,842	68,039
	Royal Bk Cda Ser I M	3.625% 05/04/2027	85,684	83,111
	Us Bancorp Mtn	2.215% 01/27/2028	87,108	79,950
	At&t Inc Note Call M	4.350% 03/01/2029	112,132	115,468
	Keycorp Mtn	2.550% 10/01/2029	77,282	64,641
	Bank America Corp Se	3.500% 04/19/2026	106,876	104,118
	Verizon Communicatio	2.625% 08/15/2026	223,794	218,116
	Boston Pptys Ltd Par	2.750% 10/01/2026	33,032	30,608
	Capital One Finl Cor	3.750% 03/09/2027	78,611	80,204
	Goldman Sachs Group	1.431% 03/09/2027	158,784	147,534
	T Mobile Usa Inc Ser	3.750% 04/15/2027	53,744	49,466
	Ally Finl Inc Note C	4.750% 06/09/2027	87,866	85,881
	Bank America Corp Se	3.248% 10/21/2027	289,737	271,163
	Goldman Sachs Group	1.948% 10/21/2027	121,698	120,756
	John Deere Capital C	4.750% 01/20/2028	96,000	96,572
	Unitedhealth Group I	4.000% 05/15/2029	278,016	280,811
	Csx Corp Note Call M	2.600% 11/01/2026	104,268	98,900
	Honda Motor Co Ltd N	2.534% 03/10/2027	88,774	84,790
	Elevance Health Inc	4.101% 03/01/2028	77,510	69,959
	Cvs Health Corp Note	4.300% 03/25/2028	60,203	59,966
	Pfizer Invt Enterpri	4.450% 05/19/2028	81,072	83,956
	Thermo Fisher Scient	5.000% 01/31/2029	62,606	63,640
	Intel Corp Note Call	2.450% 11/15/2029	87,135	77,406
	Pnc Finl Svcs Group	2.550% 01/22/2030	82,330	84,853
	American Express Co	1.650% 11/04/2026	104,781	96,489
	Broadcom Corp/broadc	3.875% 01/15/2027	13,236	13,663
	Waste Mgmt Inc Del N	4.625% 02/15/2030	83,860	83,937
	At&t Inc Note Call M	2.750% 06/01/2031	237,103	210,403
	Altria Group Inc Not	2.450% 02/04/2032	56,966	50,559
	Oracle Corp Note Cal	3.900% 05/15/2035	77,347	66,875
	Visa Inc Note Call M	4.300% 12/14/2045	143,707	122,982
	Nvidia Corporation N	2.850% 04/01/2030	88,240	79,535
	Blackrock Inc Note C	2.400% 04/30/2030	85,774	75,921
	Nextera Energy Cap H	2.250% 06/01/2030	89,002	76,133
	Comcast Corp New Not	4.250% 10/15/2030	85,746	82,789
	Metlife Inc Note Cal	5.375% 07/15/2033	78,967	85,483
	Truist Finl Corp Mtn	4.916% 07/28/2033	87,835	81,925
	Citigroup Inc Note	6.174% 05/25/2034	62,627	64,156
	Unitedhealth Group I	5.800% 03/15/2036	68,096	71,015
	Berkshire Hathaway E	6.125% 04/01/2036	76,362	69,353
	Philip Morris Intl I	5.125% 02/15/2030	84,442	85,371
	Mondelez Intl Inc No	2.750% 04/13/2030	42,588	37,936
	Anheuser-busch Inbev	3.500% 06/01/2030	157,940	137,952
	Lowes Cos Inc Note C	2.625% 04/01/2031	58,460	51,627
	Ford Mtr Co Del Note	3.250% 02/12/2032	90,243	90,655
	Shell Intl.fin.bv Bo	6.375% 12/15/2038	116,028	105,786

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Plan: 002****Assets Held for Investment (continued)**

<u>Party in Interest</u>	<u>Identity</u>	<u>Description</u>	<u>Cost</u>	<u>Current Value</u>
	Microsoft Corp Note	2.525% 06/01/2050	\$ 72,893	\$ 63,488
	Starbucks Corp Note	2.250% 03/12/2030	82,985	71,922
	Johnson & Johnson Not	1.300% 09/01/2030	87,446	74,691
	Citigroup Inc Note C	2.561% 05/01/2032	161,761	133,493
	Anheuser Busch Inbev	4.700% 02/01/2036	67,264	59,804
	Apple Inc Note Call	3.750% 11/13/2047	108,294	97,457
	United States Treas	3.875% 02/15/2043	66,705	66,741
	United States Treas	1.125% 02/28/2027	102,340	91,598
	United States Treas	2.750% 05/31/2029	110,423	113,292
	United States Treas	2.500% 01/31/2024	125,146	124,713
	United States Treas	2.250% 11/15/2025	137,001	130,023
	United States Treas	2.750% 02/15/2028	140,657	129,047
	United States Treas	2.875% 05/15/2028	134,805	129,453
	United States Treas	2.625% 02/15/2029	123,534	127,100
	United States Treas	3.875% 08/15/2033	142,598	148,814
	United States Treas	2.750% 06/30/2025	150,697	146,327
	United States Treas	3.125% 08/31/2027	150,774	150,641
	United States Treas	3.875% 11/30/2029	172,355	169,675
	United States Treas	0.875% 09/30/2026	169,030	171,848
	United States Treas	0.125% 10/15/2025	232,962	216,639
	United States Treas	4.125% 08/15/2053	186,657	198,113
	United States Treas	1.625% 05/15/2029	213,030	186,843
	United States Treas	0.250% 06/30/2025	220,115	210,864
	United States Treas	2.875% 05/15/2032	226,569	217,760
	United States Treas	2.250% 12/31/2023	250,009	250,000
	United States Treas	1.250% 06/30/2028	255,005	227,587
	United States Treas	2.375% 08/15/2024	259,378	255,754
	United States Treas	2.875% 08/15/2028	294,024	263,172
	United States Treas	1.125% 10/31/2026	281,673	262,989
	United States Treas	3.500% 02/15/2033	277,138	276,373
	United States Treas	1.625% 02/15/2026	269,284	270,072
	United States Treas	2.375% 05/15/2051	264,187	214,220
	United States Treas	3.375% 05/15/2033	312,277	313,819
	United States Treas	1.875% 02/15/2032	302,390	300,046
	United States Treas	0.625% 05/15/2030	315,313	292,553
	United States Treas	2.750% 11/15/2042	565,387	437,630
	United States Treas	3.000% 02/15/2049	927,930	630,950
	Total		36,433,800	42,224,306