

<div>Form 5500</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Annual Return/Report of Employee Benefit Plan</div> <div>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ Complete all entries in accordance with the instructions to the Form 5500.</div>	<div>OMB Nos. 1210-0110 1210-0089</div> <div>2023</div> <div>This Form is Open to Public Inspection</div>
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: <div><div>☐ a multiemployer plan</div><div>☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)</div><div>☒ a single-employer plan</div><div>☐ a DFE (specify) _____</div></div>
B	This return/report is: <div><div>☒ the first return/report</div><div>☐ the final return/report</div><div>☐ an amended return/report</div><div>☐ a short plan year return/report (less than 12 months)</div></div>
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: <div><div>☒ Form 5558</div><div>☐ automatic extension</div><div>☐ the DFVC program</div><div>☐ special extension (enter description)</div></div>
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan RTX CONSOLIDATED PENSION PLAN
1b	Three-digit plan number (PN) ▶ 041
1c	Effective date of plan 12/31/2022
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) RTX CORPORATION 4 FARM SPRINGS ROAD FARMINGTON, CT 06032
2b	Employer Identification Number (EIN) 06-0570975
2c	Plan Sponsor's telephone number 781-522-3000
2d	Business code (see instructions) 336410

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/25/2024	KELLY B. LAPPIN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 190131
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	<div style="background-color: #cccccc; height: 20px; width: 100%;"></div> <div style="background-color: #cccccc; height: 20px; width: 100%;"></div> 6a(1) 23823 6a(2) 36180 6b 151312 6c 73719 6d 261211 6e 27184 6f 288395 6g(1) 6g(2) 6h 72
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 1C 1E 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4)** ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5)** ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☒ **A** (Insurance Information) – Number Attached 10
- (4)** ☒ **C** (Service Provider Information)
- (5)** ☒ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div>SCHEDULE A</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div>	<div>OMB No. 1210-0110</div> <div>2023</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A Name of plan RTX CONSOLIDATED PENSION PLAN	B Three-digit plan number (PN) ▶ 041
C Plan sponsor's name as shown on line 2a of Form 5500 RTX CORPORATION	D Employer Identification Number (EIN) 06-0570975

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-1050034	93629	000105-A,D	0	01/01/2023	12/31/2023

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end **4** 0**5** Current value of plan's interest under this contract in separate accounts at year end **5****6** Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier **6b****c** Premiums due but unpaid at the end of the year **6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. **6d**
Specify nature of costs ▶**e** Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☒ immediate participation guarantee(3) ☐ guaranteed investment (4) ☐ other ▶**b** Balance at the end of the previous year **7b** 21300479**c** Additions: (1) Contributions deposited during the year **7c(1)**
(2) Dividends and credits **7c(2)**
(3) Interest credited during the year **7c(3)** 1901860
(4) Transferred from separate account **7c(4)**
(5) Other (specify below) **7c(5)** 272398

▶ MARKET VALUE CREDIT, TRANSFER FROM GDA

(6) Total additions **7c(6)** 2174258**d** Total of balance and additions (add lines **7b** and **7c(6)**) **7d** 23474737**e** Deductions:(1) Disbursed from fund to pay benefits or purchase annuities during year **7e(1)** 16493669(2) Administration charge made by carrier **7e(2)**(3) Transferred to separate account **7e(3)**(4) Other (specify below) **7e(4)** 6981068

▶ RISK CHARGES, TRANSFER TO GDA

(5) Total deductions **7e(5)** 23474737**f** Balance at the end of the current year (subtract line **7e(5)** from line **7d**) **7f** 0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	0
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A?..... ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

<div>SCHEDULE A</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div>	<div>OMB No. 1210-0110</div> <div>2023</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan RTX CONSOLIDATED PENSION PLAN	B Three-digit plan number (PN) ▶	041
C Plan sponsor's name as shown on line 2a of Form 5500 RTX CORPORATION	D Employer Identification Number (EIN) 06-0570975	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-1050034	93629	GA-243	0	01/01/2023	12/31/2023

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

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	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end **4** 918914**5** Current value of plan's interest under this contract in separate accounts at year end **5****6** Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier **6b****c** Premiums due but unpaid at the end of the year **6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. **6d**
Specify nature of costs ▶**e** Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☒ immediate participation guarantee(3) ☐ guaranteed investment (4) ☐ other ▶**b** Balance at the end of the previous year **7b** 1064284**c** Additions: (1) Contributions deposited during the year **7c(1)**
(2) Dividends and credits **7c(2)**
(3) Interest credited during the year **7c(3)** 52364
(4) Transferred from separate account **7c(4)**
(5) Other (specify below) **7c(5)**(6) Total additions **7c(6)** 52364**d** Total of balance and additions (add lines **7b** and **7c(6)**) **7d** 1116648**e** Deductions:(1) Disbursed from fund to pay benefits or purchase annuities during year **7e(1)** 36545(2) Administration charge made by carrier **7e(2)** 18189(3) Transferred to separate account **7e(3)**(4) Other (specify below) **7e(4)** 143000▶ **CONTRACT EXPENSE CHARGE**(5) Total deductions **7e(5)** 197734**f** Balance at the end of the current year (subtract line **7e(5)** from line **7d**) **7f** 918914

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	0
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A?..... ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

<div>SCHEDULE A</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div>	<div>OMB No. 1210-0110</div> <div>2023</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan RTX CONSOLIDATED PENSION PLAN	B Three-digit plan number (PN) ▶	041
C Plan sponsor's name as shown on line 2a of Form 5500 RTX CORPORATION	D Employer Identification Number (EIN) 06-0570975	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-1050034	93629	016729-A,B	0	01/01/2023	12/31/2023

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

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	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end **4** 1957030**5** Current value of plan's interest under this contract in separate accounts at year end **5****6** Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier **6b****c** Premiums due but unpaid at the end of the year **6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. **6d**
Specify nature of costs ▶**e** Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☒ immediate participation guarantee(3) ☐ guaranteed investment (4) ☐ other ▶**b** Balance at the end of the previous year **7b** 2011502**c** Additions: (1) Contributions deposited during the year **7c(1)**
(2) Dividends and credits **7c(2)**
(3) Interest credited during the year **7c(3)** 96978
(4) Transferred from separate account **7c(4)**
(5) Other (specify below) **7c(5)**(6) Total additions **7c(6)** 96978**d** Total of balance and additions (add lines **7b** and **7c(6)**) **7d** 2108480**e** Deductions:(1) Disbursed from fund to pay benefits or purchase annuities during year **7e(1)** 139514(2) Administration charge made by carrier **7e(2)**(3) Transferred to separate account **7e(3)**(4) Other (specify below) **7e(4)** 11936▶ **CONTRACT EXPENSE CHARGE**(5) Total deductions **7e(5)** 151450**f** Balance at the end of the current year (subtract line **7e(5)** from line **7d**) **7f** 1957030

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	0
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A?..... ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

<div>SCHEDULE A</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div>	<div>OMB No. 1210-0110</div> <div>2023</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan RTX CONSOLIDATED PENSION PLAN	B Three-digit plan number (PN) ▶	041
C Plan sponsor's name as shown on line 2a of Form 5500 RTX CORPORATION	D Employer Identification Number (EIN) 06-0570975	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-1050034	93629	004350-A,B	0	01/01/2023	12/31/2023

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end **4** 0**5** Current value of plan's interest under this contract in separate accounts at year end **5****6** Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier **6b****c** Premiums due but unpaid at the end of the year **6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. **6d**
Specify nature of costs ▶**e** Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☒ immediate participation guarantee(3) ☐ guaranteed investment (4) ☐ other ▶**b** Balance at the end of the previous year **7b** 15749851**c** Additions: (1) Contributions deposited during the year **7c(1)**
(2) Dividends and credits **7c(2)**
(3) Interest credited during the year **7c(3)** 1005097
(4) Transferred from separate account **7c(4)**
(5) Other (specify below) **7c(5)** 652836

▶ MARKET VALUE CREDIT, TRANSFER FROM GDA

(6) Total additions **7c(6)** 1657933**d** Total of balance and additions (add lines **7b** and **7c(6)**) **7d** 17407784**e** Deductions:(1) Disbursed from fund to pay benefits or purchase annuities during year **7e(1)** 7385936(2) Administration charge made by carrier **7e(2)**(3) Transferred to separate account **7e(3)**(4) Other (specify below) **7e(4)** 10021848

▶ RISK CHARGES, TRANSFER TO GDA

(5) Total deductions **7e(5)** 17407784**f** Balance at the end of the current year (subtract line **7e(5)** from line **7d**) **7f** 0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	0
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A?..... ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

<div>SCHEDULE A</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div>	<div>OMB No. 1210-0110</div> <div>2023</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan RTX CONSOLIDATED PENSION PLAN	B Three-digit plan number (PN) ▶	041
C Plan sponsor's name as shown on line 2a of Form 5500 RTX CORPORATION	D Employer Identification Number (EIN) 06-0570975	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier BRIGHTHOUSE LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-0566090	87726	80466	0	01/01/2023	12/31/2023

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end **4** 551986**5** Current value of plan's interest under this contract in separate accounts at year end **5****6** Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier **6b****c** Premiums due but unpaid at the end of the year **6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. **6d**
Specify nature of costs ▶**e** Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☒ immediate participation guarantee(3) ☐ guaranteed investment (4) ☐ other ▶**b** Balance at the end of the previous year **7b** 541483**c** Additions: (1) Contributions deposited during the year **7c(1)**
(2) Dividends and credits **7c(2)**
(3) Interest credited during the year **7c(3)** 20456
(4) Transferred from separate account **7c(4)**
(5) Other (specify below) **7c(5)**(6) Total additions **7c(6)** 20456**d** Total of balance and additions (add lines **7b** and **7c(6)**) **7d** 561939**e** Deductions:(1) Disbursed from fund to pay benefits or purchase annuities during year **7e(1)** 6674(2) Administration charge made by carrier **7e(2)** 3278(3) Transferred to separate account **7e(3)**(4) Other (specify below) **7e(4)**(5) Total deductions **7e(5)** 9952**f** Balance at the end of the current year (subtract line **7e(5)** from line **7d**) **7f** 551987

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	0
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A?..... ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

<div>SCHEDULE A</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div>	<div>OMB No. 1210-0110</div> <div>2023</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A Name of plan RTX CONSOLIDATED PENSION PLAN	B Three-digit plan number (PN) ▶ 041
C Plan sponsor's name as shown on line 2a of Form 5500 RTX CORPORATION	D Employer Identification Number (EIN) 06-0570975

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
BRIGHTHOUSE LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-0566090	87726	80070	0	01/01/2023	12/31/2023

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end **4** 2783529**5** Current value of plan's interest under this contract in separate accounts at year end **5****6** Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier **6b****c** Premiums due but unpaid at the end of the year **6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. **6d**
Specify nature of costs ▶**e** Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee(3) ☐ guaranteed investment (4) ☐ other ▶**b** Balance at the end of the previous year **7b** 2843847**c** Additions: (1) Contributions deposited during the year **7c(1)**
(2) Dividends and credits **7c(2)**
(3) Interest credited during the year **7c(3)** 98399
(4) Transferred from separate account **7c(4)**
(5) Other (specify below) **7c(5)**(6) Total additions **7c(6)** 98399**d** Total of balance and additions (add lines **7b** and **7c(6)**) **7d** 2942246**e** Deductions:(1) Disbursed from fund to pay benefits or purchase annuities during year **7e(1)** 142054(2) Administration charge made by carrier **7e(2)** 16662(3) Transferred to separate account **7e(3)**(4) Other (specify below) **7e(4)**(5) Total deductions **7e(5)** 158716**f** Balance at the end of the current year (subtract line **7e(5)** from line **7d**) **7f** 2783530

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	0
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A?..... ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

<div>SCHEDULE A</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div>	<div>OMB No. 1210-0110</div> <div>2023</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A Name of plan RTX CONSOLIDATED PENSION PLAN	B Three-digit plan number (PN) ▶ 041
C Plan sponsor's name as shown on line 2a of Form 5500 RTX CORPORATION	D Employer Identification Number (EIN) 06-0570975

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
METROPOLITAN LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
13-5581829	65978	GAC 243R	0	01/01/2023	12/31/2023

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	2686796
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	2510907

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier**6b****c** Premiums due but unpaid at the end of the year.....**6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.**6d**

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☒ immediate participation guarantee(3) ☐ guaranteed investment (4) ☐ other ▶**b** Balance at the end of the previous year**7b**

2556673

c Additions: (1) Contributions deposited during the year**7c(1)**

(2) Dividends and credits

7c(2)

(3) Interest credited during the year

7c(3)

130396

(4) Transferred from separate account.....

7c(4)

99950

(5) Other (specify below)

7c(5)

9

▶ EXPENSE ADJUSTMENT

(6) Total additions.....

7c(6)

230355

d Total of balance and additions (add lines **7b** and **7c(6)**)**7d**

2787028

e Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year

7e(1)

42843

(2) Administration charge made by carrier

7e(2)

20605

(3) Transferred to separate account.....

7e(3)

36784

(4) Other (specify below)

7e(4)

(5) Total deductions.....

7e(5)

100232

f Balance at the end of the current year (subtract line **7e(5)** from line **7d**)**7f**

2686796

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	0
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A?..... ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

<div>SCHEDULE A</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div>	<div>OMB No. 1210-0110</div> <div>2023</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A Name of plan RTX CONSOLIDATED PENSION PLAN	B Three-digit plan number (PN) ▶ 041
C Plan sponsor's name as shown on line 2a of Form 5500 RTX CORPORATION	D Employer Identification Number (EIN) 06-0570975

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
AETNA LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-6033492	60054	000884	0	01/01/2023	12/31/2023

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end **4** 3310564**5** Current value of plan's interest under this contract in separate accounts at year end **5****6** Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier **6b****c** Premiums due but unpaid at the end of the year **6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. **6d**
Specify nature of costs ▶**e** Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☒ immediate participation guarantee(3) ☐ guaranteed investment (4) ☐ other ▶**b** Balance at the end of the previous year **7b** 4211083**c** Additions: (1) Contributions deposited during the year **7c(1)**
(2) Dividends and credits **7c(2)**
(3) Interest credited during the year **7c(3)** 181047
(4) Transferred from separate account **7c(4)**
(5) Other (specify below) **7c(5)**(6) Total additions **7c(6)** 181047**d** Total of balance and additions (add lines **7b** and **7c(6)**) **7d** 4392130**e** Deductions:(1) Disbursed from fund to pay benefits or purchase annuities during year **7e(1)** 1041902(2) Administration charge made by carrier **7e(2)** 38453(3) Transferred to separate account **7e(3)**(4) Other (specify below) **7e(4)** 1211

▶ INTEREST RATE CHANGE

(5) Total deductions **7e(5)** 1081566**f** Balance at the end of the current year (subtract line **7e(5)** from line **7d**) **7f** 3310564

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received		9a(1)		
(2) Increase (decrease) in amount due but unpaid.....		9a(2)		
(3) Increase (decrease) in unearned premium reserve		9a(3)		
(4) Earned ((1) + (2) - (3)).....			9a(4)	0
b Benefit charges (1) Claims paid.....		9b(1)		
(2) Increase (decrease) in claim reserves		9b(2)		
(3) Incurred claims (add (1) and (2)).....			9b(3)	0
(4) Claims charged			9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	9c(1)(A)			
(B) Administrative service or other fees	9c(1)(B)			
(C) Other specific acquisition costs	9c(1)(C)			
(D) Other expenses	9c(1)(D)			
(E) Taxes	9c(1)(E)			
(F) Charges for risks or other contingencies.....	9c(1)(F)			
(G) Other retention charges	9c(1)(G)			
(H) Total retention		9c(1)(H)		0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....			9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			9d(1)	
(2) Claim reserves			9d(2)	
(3) Other reserves.....			9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)			9e	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount			10b	
Specify nature of costs.				

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A?..... ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

<div>SCHEDULE A</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div>	<div>OMB No. 1210-0110</div> <div>2023</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan RTX CONSOLIDATED PENSION PLAN	B Three-digit plan number (PN) ▶	041
C Plan sponsor's name as shown on line 2a of Form 5500 RTX CORPORATION	D Employer Identification Number (EIN) 06-0570975	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
--------	---	--

1 Coverage Information:

(a) Name of insurance carrier
JOHN HANCOCK LIFE INSURANCE COMPANY OF NEW YORK

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
01-0233346	65838	GAC 436 ASSN 0	3	01/01/2023	12/31/2023

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end **4** 8485085**5** Current value of plan's interest under this contract in separate accounts at year end **5****6** Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier **6b****c** Premiums due but unpaid at the end of the year **6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. **6d**
Specify nature of costs ▶**e** Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☒ immediate participation guarantee(3) ☐ guaranteed investment (4) ☐ other ▶**b** Balance at the end of the previous year **7b** 8202887**c** Additions: (1) Contributions deposited during the year **7c(1)**
(2) Dividends and credits **7c(2)**
(3) Interest credited during the year **7c(3)** 277352
(4) Transferred from separate account **7c(4)**
(5) Other (specify below) **7c(5)** 24930

▶ ANNUAL ADJUSTMENTS

(6) Total additions **7c(6)** 302282**d** Total of balance and additions (add lines **7b** and **7c(6)**) **7d** 8505169**e** Deductions:(1) Disbursed from fund to pay benefits or purchase annuities during year **7e(1)** 1086(2) Administration charge made by carrier **7e(2)** 18998(3) Transferred to separate account **7e(3)**(4) Other (specify below) **7e(4)**

▶

(5) Total deductions **7e(5)** 20084**f** Balance at the end of the current year (subtract line **7e(5)** from line **7d**) **7f** 8485085

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	0
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A?..... ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

<div>SCHEDULE A</div> <div>(Form 5500)</div> <div>Department of the Treasury</div> <div>Internal Revenue Service</div> <div>Department of Labor</div> <div>Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div>	<div>OMB No. 1210-0110</div> <div>2023</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A Name of plan RTX CONSOLIDATED PENSION PLAN	B Three-digit plan number (PN) ▶ 041
C Plan sponsor's name as shown on line 2a of Form 5500 RTX CORPORATION	D Employer Identification Number (EIN) 06-0570975

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
71-0294708	86509	PH1239	0	01/01/2023	12/31/2023

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end **4** 843548**5** Current value of plan's interest under this contract in separate accounts at year end **5****6** Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier **6b****c** Premiums due but unpaid at the end of the year **6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. **6d**
Specify nature of costs ▶**e** Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee(3) ☐ guaranteed investment (4) ☒ other ▶ GROUP PENSION FUNDING**b** Balance at the end of the previous year **7b** 819045**c** Additions: (1) Contributions deposited during the year **7c(1)**
(2) Dividends and credits **7c(2)**
(3) Interest credited during the year **7c(3)** 24503
(4) Transferred from separate account **7c(4)**
(5) Other (specify below) **7c(5)**(6) Total additions **7c(6)** 24503**d** Total of balance and additions (add lines **7b** and **7c(6)**) **7d** 843548**e** Deductions:(1) Disbursed from fund to pay benefits or purchase annuities during year **7e(1)**(2) Administration charge made by carrier **7e(2)**(3) Transferred to separate account **7e(3)**(4) Other (specify below) **7e(4)**(5) Total deductions **7e(5)** 0**f** Balance at the end of the current year (subtract line **7e(5)** from line **7d**) **7f** 843548

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	0
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A?..... ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

<div>SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Single-Employer Defined Benefit Plan Actuarial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500 or 5500-SF.</div>	<div>OMB No. 1210-0110</div> <div>2023</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan RTX CONSOLIDATED PENSION PLAN	B Three-digit plan number (PN) ▶ 041
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF RTX CORPORATION	D Employer Identification Number (EIN) 06-0570975
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2023			
2	Assets:			
a	Market value	2a	26972120765	
b	Actuarial value	2b	29669332842	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	119208	17731719197	17731719197
b	For terminated vested participants	47100	3374333555	3374333555
c	For active participants	23823	3449036394	3488890060
d	Total	190131	24555089146	24594942812
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.18 %	
6	Target normal cost			
a	Present value of current plan year accruals	6a	33005736	
b	Expected plan-related expenses	6b	40458181	
c	Target normal cost	6c	73463917	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

<div>SIGN HERE</div>	<div>Signature of actuary</div> <div>CURTIS JONES, F.S.A., E.A.</div> <div>Type or print name of actuary</div> <div>WILLIS TOWERS WATSON US LLC</div> <div>Firm name</div> <div>200 LIBERTY STREET NEW YORK, NY 10281</div> <div>Address of the firm</div>	<div>09/09/2024</div> <div>Date</div> <div>23-08188</div> <div>Most recent enrollment number</div> <div>212-309-3629</div> <div>Telephone number (including area code)</div>
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Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	3026070998	892273530
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	3026070998	892273530
10	Interest on line 9 using prior year's actual return of <u>-17.38</u> %	-527114941	-155095040
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		0
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.35</u> %		0
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		0
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	2498956057	737178490

Part III Funding Percentages			
14	Funding target attainment percentage	14	107.47 %
15	Adjusted funding target attainment percentage	15	120.63 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	132.41 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
07/01/2023	0	255718			
Totals ►			18(b)	0	18(c) 255718

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
a Contributions allocated toward unpaid minimum required contributions from prior years.	19a 0
b Contributions made to avoid restrictions adjusted to valuation date	19b 0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c 0
20 Quarterly contributions and liquidity shortfalls:	
a Did the plan have a "funding shortfall" for the prior year?	☐ Yes ☒ No
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☐ Yes ☐ No
c If line 20a is "Yes," see instructions and complete the following table as applicable:	
Liquidity shortfall as of end of quarter of this plan year	
(1) 1st	(2) 2nd
(3) 3rd	(4) 4th

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost
---------------	--

21 Discount rate:			
a Segment rates:	1st segment: 4.75 %	2nd segment: 5.00 %	3rd segment: 5.74 %
			☐ N/A, full yield curve used
b Applicable month (enter code).....			21b 0
22 Weighted average retirement age			22 63
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI	Miscellaneous Items
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24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.		☐ Yes ☒ No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....		27

Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years
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28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII	Minimum Required Contribution For Current Year
------------------	---

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c).....	31a	73463917	
b Excess assets, if applicable, but not greater than line 31a	31b	73463917	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....		34	0
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0
36 Additional cash requirement (line 34 minus line 35).....		36	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....		37	0
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)		38a	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39	0
40 Unpaid minimum required contributions for all years		40	0

Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)
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41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

<div>SCHEDULE C</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Service Provider Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

<div>A</div> <div>Name of plan</div> <div>RTX CONSOLIDATED PENSION PLAN</div>	<div>B</div> <div>Three-digit plan number (PN)</div> <div>▶</div> <div>041</div>
<div>C</div> <div>Plan sponsor's name as shown on line 2a of Form 5500</div> <div>RTX CORPORATION</div>	<div>D</div> <div>Employer Identification Number (EIN)</div> <div>06-0570975</div>

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1

Information on Persons Receiving Only Eligible Indirect Compensation

- a

Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....

Yes

X

No
- b

If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CONDUENT HR CONSULTING, LLC

13-3954297

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	6324153	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WILLIS TOWERS WATSON

98-1261616

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 50	NONE	1665650	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

THE BANK OF NEW YORK MELLON

13-5160382

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50	NONE	686278	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PRICEWATERHOUSECOOPERS LLP

13-4008324

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	374000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

LAND GRAPHICS

93-0835177

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
36 49 50	NONE	93918	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

DELOITTE

13-6044173

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 16 50	NONE	43816	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

AETNA LIFE INSURANCE COMPANY

06-6033492

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
23 50	NONE	39664	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

METROPOLITAN LIFE INSURANCE COMPANY

13-5581829

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
23 50	NONE	32842	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PRUDENTIAL

06-1050034

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
23 50	NONE	32394	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BRIGHTHOUSE LIFE INSURANCE COMPANY

06-0566090

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
23 50	NONE	19939	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

JOHN HANCOCK LIFE INSURANCE COMPANY

01-0233346

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
23 50	NONE	18439	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

DATA BASED DEVELOPMENT

06-1202737

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 50	NONE	17305	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CBIZ

22-2769024

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 50	NONE	13900	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PARTNERCOMM INC.

75-2541310

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 50	NONE	6811	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

<div>SCHEDULE D</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div>		<div>DFE/Participating Plan Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>		<div>OMB No. 1210-0110</div> <div>2023</div> <div>This Form is Open to Public Inspection.</div>	
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023					
A Name of plan RTX CONSOLIDATED PENSION PLAN				B Three-digit plan number (PN) ▶ 041	
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 RTX CORPORATION				D Employer Identification Number (EIN) 06-0570975	
Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)					
a Name of MTIA, CCT, PSA, or 103-12 IE: RTX MASTER RETIREMENT TRUST					
b Name of sponsor of entity listed in (a): RTX CORPORATION					
c EIN-PN 13-3064404-001		d Entity code M	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 43633759791		
a Name of MTIA, CCT, PSA, or 103-12 IE: SEPARATE ACCOUNT 00041					
b Name of sponsor of entity listed in (a): METROPOLITAN LIFE INSURANCE COMPANY					
c EIN-PN 13-5581829-401		d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2510907		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code</			

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan RTX CONSOLIDATED PENSION PLAN	B Three-digit plan number (PN) ►	041
C Plan sponsor's name as shown on line 2a of Form 5500 RTX CORPORATION	D Employer Identification Number (EIN) 06-0570975	

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	0	203041
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)	0	2510907
(11) Value of interest in master trust investment accounts	1c(11)	27071393270	43633759791
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	61803777	22586132
(15) Other	1c(15)	159655	93028361

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	27133356702	43752088232
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h	8256393	0
i Acquisition indebtedness	1i		
j Other liabilities	1j	149971	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	8406364	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	27124950338	43752088232

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)	532708	
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		532708
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	4747121	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		4747121
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		186427
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		2397181664
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		-4166530
d Total income. Add all income amounts in column (b) and enter total	2d		2398481390

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1909804299	
(2) To insurance carriers for the provision of benefits.....	2e(2)	20825399	
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		1930629698
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees.....	2i(2)	6467431	
(3) Recordkeeping fees.....	2i(3)	1665650	
(4) IQPA audit fees.....	2i(4)	417816	
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)	686278	
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	17021528	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		26258703
j Total expenses. Add all expense amounts in column (b) and enter total	2j		1956888401

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		441592989
l Transfers of assets:			
(1) To this plan	2l(1)		16185544905
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **PRICEWATERHOUSECOOPERS**

(2) EIN: **13-4008324**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	☒	☐	766531
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	☐	☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	☐	☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	☐	☒	
e Was this plan covered by a fidelity bond?	☒	☐	90000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	☐	☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	☐	☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	☐	☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒	☐	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☐	☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	☐	☒	
l Has the plan failed to provide any benefit when due under the plan?	☐	☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	☐	☐	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	☐	☐	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 528866.

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2023</div> <div>This Form is Open to Public Inspection.</div>
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan RTX CONSOLIDATED PENSION PLAN		B Three-digit plan number (PN) ▶ 041
C Plan sponsor's name as shown on line 2a of Form 5500 RTX CORPORATION		D Employer Identification Number (EIN) 06-0570975
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): _____ Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3 1094
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ☐ Increase ☐ Decrease ☒ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2023 v. 230707		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	14a	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c	
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐	
19 If the total number of participants is 1,000 or more, complete lines (a) and (b):	
a Enter the percentage of plan assets held as: Public Equity: <u>14.7</u> % Private Equity: <u>8.4</u> % Investment-Grade Debt and Interest Rate Hedging Assets: <u>49.4</u> % High-Yield Debt: <u>0.7</u> % Real Assets: <u>6.5</u> % Cash or Cash Equivalents: <u>0.3</u> % Other: <u>20.0</u> %	
b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets: ☐ 0-5 years ☐ 5-10 years ☒ 10-15 years ☐ 15 years or more	
20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.	
a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No	
b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box: ☐ Yes. ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date. ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date. ☐ No. Other. Provide explanation: _____	

Part VII	IRS Compliance Questions
-----------------	---------------------------------

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No	
21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).	
☐ Design-based safe harbor method ☐ "Prior year" ADP test ☐ "Current year" ADP test ☒ N/A	
22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/___ (MM/DD/YYYY) and the Opinion Letter serial number _____.	

RTX Consolidated Pension Plan

Financial Statements and Supplemental Schedule

To Accompany 2023 Form 5500

Annual Report of Employee Benefit Plan

Under ERISA of 1974

December 31, 2023 and 2022

**RTX Consolidated Pension Plan
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December 31, 2023 and 2022**

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The supplemental schedules to the Plan's Form 5500 are not required for the Plan's assets that are held in a Master Trust. Accordingly, the Plan Administrator must file detailed financial information for the Master Trust, including the supplemental schedules, separately with the Department of Labor.

Certain supplemental schedules related to Plan assets that are held outside of the Master Trust that are required by the Employee Retirement Income Security Act of 1974 (ERISA) have been omitted because they are not applicable.



Report of Independent Auditors

To the Administrator of RTX Consolidated Pension Plan

Opinion

We have audited the accompanying financial statements of RTX Consolidated Pension Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statements of changes in net assets available for benefits for the years then ended, including the related notes (collectively referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2023 and 2022, and the changes in its net assets available for benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that



includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. Schedule H – Line 4a – Schedule of Delinquent Participant Contributions As of and for the Years ended December 31, 2023 and December 31, 2022 and Schedule H – Line 4i - Schedule of Assets (Held at End of Year) As of December 31, 2023 ("supplemental schedules") are presented for purposes of additional analysis and is not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.



In our opinion, the information in the accompanying supplemental schedules are fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

PricewaterhouseCoopers LLP
Boston, MA
September 25, 2024

RTX Consolidated Pension Plan
Statements of Net Assets Available for Benefits
As of December 31, 2023 and 2022

Assets	2023	2022
Investments at fair value (Notes 2 and 7)		
Master Trust	\$ 43,633,759,791	\$ 27,071,393,270
Net assets held in 401(h) account (Notes 5, 6, and 7)	93,028,361	159,655
Investment contracts with Insurance Companies	25,097,039	61,803,777
Employee contribution receivable (Note 9)	203,041	-
Total assets	<u>43,752,088,232</u>	<u>27,133,356,702</u>
Liabilities		
Other liabilities	-	149,971
Plan transfer out payable (Note 1)	-	8,256,393
Net assets held in 401(h) account (Notes 5, 6, and 7)	93,028,361	159,655
Total liabilities	<u>93,028,361</u>	<u>8,566,019</u>
Net assets available for benefits	<u>\$ 43,659,059,871</u>	<u>\$ 27,124,790,683</u>

The accompanying notes are an integral part of these financial statements.

RTX Consolidated Pension Plan
Statements of Changes in Net Assets Available for Benefits
For the Years Ended December 31, 2023 and 2022

	2023	2022
Additions		
Master Trust investment income (Notes 2 and 7)	\$ 2,397,169,834	\$ -
Net Interest - Insurance Contracts	4,747,121	-
Net appreciation in insurance contracts	186,427	-
Employee contributions	458,759	-
Total additions	<u>2,402,562,141</u>	<u>-</u>
Deductions		
Benefit payments	1,909,703,465	-
Administrative expenses	26,239,922	-
Annuity purchases	20,825,399	-
Plan transfer out (Note 1)	<u>4,166,530</u>	<u>-</u>
Total deductions	<u>1,960,935,316</u>	<u>-</u>
Net increase in net assets available for benefits prior to mergers	441,626,825	-
Merger of Raytheon Retirement Plan (Note 1)	4,562,351,032	-
Merger of Raytheon Company Pension Plan for Salaried Employees (Note 1)	11,530,291,331	-
Merger of Raytheon Company Pension Plan for Hourly Employees (Note 1)	-	993,375,800
Merger of United Technologies Corporation Pension Plan (Note 1)	-	26,131,414,883
Net increase in net assets available for benefits	16,534,269,188	27,124,790,683
Net assets available for benefits, beginning of year	<u>27,124,790,683</u>	<u>-</u>
Net assets available for benefits, end of year	<u><u>\$ 43,659,059,871</u></u>	<u><u>\$ 27,124,790,683</u></u>

The accompanying notes are an integral part of these financial statements.

RTX Consolidated Pension Plan

Notes to Financial Statements

As of December 31, 2023 and 2022

1. Plan Description

The following description of the RTX Consolidated Pension Plan (the “Plan”) (formerly known as the Raytheon Technologies Corporation Consolidated Pension Plan) is for general information purposes only. Participants should refer to the Summary Plan Descriptions or the Plan Document for a complete description of the Plan’s provisions.

General

The Plan was established on December 31, 2022 to provide retirement benefits to eligible participants of various legacy RTX Corporation (the “Company” or “RTX”) and Raytheon Company (“Raytheon”) pension plans. Effective December 31, 2023, the Raytheon Company Pension Plan for Salaried Employees (“RTN Salaried Pension”) and the Raytheon Retirement Plan (“RTN Retirement”) were merged into the Plan and transferred \$11,530,291,331 and \$4,562,351,032 of assets into the Plan, respectively. Effective December 31, 2022, the United Technologies Corporation Pension Plan (“UTC Pension”) and the Raytheon Company Pension Plan for Hourly Employees (“RTN Hourly Pension”) were merged into the Plan and transferred \$26,131,414,883 and \$993,375,800 of assets into the Plan, respectively. Participants of UTC Pension, RTN Hourly Pension, RTN Salaried Pension, and RTN Retirement will remain in the Plan under the same provisions as their respective legacy plan.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”). The Plan Administrator of the Plan (for purposes of Section 3(16) of ERISA) is RTX and the Plan is administered by the RTX Corporation’s Pension Administration and Investment Committee (“PAIC”), which operates pursuant to a vote of the RTX Board of Directors.

The majority of the Plan’s investments are held in the RTX Master Retirement Trust (“Master Trust”). The remaining funds are invested in insurance contracts with various insurance companies.

Benefits, Eligibility and Vesting

The Plan is a defined benefit plan covering certain employees of the Company and its subsidiaries. The Plan provides specified benefits to be paid from the net assets available for benefits. The level of benefits offered under the Plan depends upon the status of each participant as a member of a specified legacy benefit structure and legacy pension plan. Participants of the legacy pension plans are generally fully vested upon completion of five years of vesting service.

Benefits are based generally upon years of service and compensation. Annual earnings in excess of the limit provided for that year by Section 401(a)(17) of the Internal Revenue Code (“Code”) are not used in determining benefits under the Plan. The legacy benefit structures under the Plan are described below.

Legacy UTC Pension Benefit Structure

UTC Pension was generally closed to new entrants on January 1, 2010.

Prior to July 1, 2002, eligible salaried and hourly participants not subject to a collective bargaining agreement (“CBA”) covered by UTC Pension accrued benefits under a Final Average Earnings (“FAE”) formula. Effective July 1, 2002, these participants were given the option to continue accruing benefits under the FAE formula or begin accruing future benefits under a cash balance formula. Under a cash balance formula, a participant accrues pay credits and interest on a hypothetical account. Effective December 31, 2014, all participants within this group began accruing benefits under the cash balance formula. Effective December 31, 2019, participants’ cash balance accounts, with the exception of certain Puerto Rico participants, ceased accruing pay credits.

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As of December 31, 2023 and 2022

UTC Pension also includes certain domestic hourly employees of RTX subject to a CBA. With limited exceptions, this portion of UTC Pension is closed to new entrants, with closure dates varying by CBA. Generally, these participants are entitled to monthly pension benefits based upon the participant's years of credited service and fixed benefit rates. These benefit rates vary by CBA and business division. Certain participants in this group continue to accrue benefits.

UTC Pension also includes various legacy benefit structures of former Rockwell Collins pension plans that were merged into UTC Pension. These historical benefit structures vary based on a participant's legacy Rockwell Collins business division.

Legacy RTN Hourly Pension Benefit Structure

RTN Hourly Pension covers certain hourly employees of Raytheon Company and was generally closed to new entrants on January 1, 2007. Prior to December 31, 2022, benefits under RTN Hourly Pension were primarily based upon the greater of 1) a formula based principally upon years of service and average compensation or 2) a minimum guarantee formula. For employees covered by a CBA, the level of benefits is negotiated and determined by the CBA in effect at the time of termination. Effective December 31, 2022 (or later depending on the applicable CBA), participants of RTN Hourly Pension ceased future accruals based on this historical formula, and participants began accruing benefits under a cash balance formula.

Legacy RTN Salaried Pension Benefit Structure

RTN Salaried Pension covers certain salaried employees of Raytheon Company and other legacy businesses acquired by Raytheon Company over time, including but not limited to E-Systems, Inc. and TI Systems, Inc., and was generally closed to new entrants on January 1, 2007. Prior to December 31, 2022, benefits under RTN Salaried Pension were accrued under an FAE formula that was based principally upon years of service and average compensation. Effective December 31, 2022, participants of RTN Salaried Pension ceased future accruals based on this historical FAE formula and began accruing benefits under a cash balance formula.

Legacy RTN Retirement Benefit Structure

RTN Retirement covers certain bargaining and non-bargaining employees of Raytheon Company or Hughes Electronics ("Hughes"), which was acquired by Raytheon Company on December 17, 1997, and was generally closed to new entrants on January 1, 2007, or later depending on applicable CBA. The level of benefits under RTN Retirement depends upon the status of each participant as a member of a specified legacy benefit structure, as well as the status of each participant as either in the former contributory or noncontributory portion of RTN Retirement.

Prior to December 31, 2022 (or later depending on the applicable CBA), participants in the noncontributory group of RTN Retirement accrued benefits under an FAE formula that was based principally upon years of service and average compensation. Effective December 31, 2022 (or later depending on the applicable CBA), participants of this noncontributory group ceased future accruals based on this historical FAE formula and began accruing benefits under a cash balance formula.

Prior to December 31, 2022 (or later depending on the applicable CBA), participants in the contributory group of RTN Retirement accrued benefits based upon the greatest of three formulas 1) a career average formula, 2) a minimum benefit formula, or 3) a final average compensation formula. The benefits accrued under the contributory benefit calculations may be adjusted annually to reflect changes in the cost of living (maximum annual increase or decrease of 4%). Effective December 31, 2022 (or later depending on the applicable CBA), participants of the contributory

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group under RTN Retirement ceased future accruals based on this historical formula and began accruing benefits under a cash balance formula.

Prior to December 31, 2022 (or later depending on the applicable CBA), participants in this contributory group were required to contribute 3% of their pay to RTN Retirement. Participants were immediately vested in their contributions and the interest earned on their contributions. Effective December 31, 2022 (or later depending on the applicable CBA), following the change to a cash balance formula, participant contributions were no longer permitted.

Contributions

The Company makes contributions to the Plan, which may be made in cash or RTX stock, to ensure assets are sufficient to pay the benefits of the Plan.

Participants of the Plan who are exempt salaried employees of the former Sundstrand location in Puerto Rico may elect to contribute annually 1.5% of their total compensation.

Active participants in the contributory portion of RTN Retirement are required to contribute to the Plan, until December 31, 2022 (or later pursuant to applicable CBA), when the cash balance formula described above became effective.

Plan Transfers

Prior to the RTN Salaried Pension merger with the Plan, the Plan (or RTN Hourly Pension prior to December 31, 2022) transferred assets to RTN Salaried Pension for retirees who commenced payment in the prior year and had service under both plans. The corresponding benefits and liabilities were also transferred to RTN Salaried Pension.

2. Summary of Significant Accounting Policies

Basis of Presentation

The accompanying financial statements are prepared on the accrual basis of accounting.

Investment Valuation and Income Recognition

The Plan's and 401(h) account's interest in the Master Trust is stated at fair value. Net investment income (loss) from the Master Trust is allocated proportionately on a monthly basis based on the Plan's and 401(h) account's interest in the Master Trust. See Note 5 and Note 7 for additional information.

Contributions

Employer contributions are funded and recorded as determined by actuarial computation. See Note 4 for additional information.

Benefit Payments

Benefit payments to participants are recorded when paid.

Administrative Expenses

All expenses of the Plan, which primarily consist of professional and administrative fees, are paid by the Plan. Expenses specifically related to the Plan are included in the Statements of Changes in Net Assets Available for Benefits under "Administrative expenses." Additionally, expenses paid directly by the Master Trust, which primarily consist of investment management and performance fees, are allocated proportionally on a monthly basis based on the Plan's interest in the Master Trust and are included in the Statements of Changes in Net Assets Available for Benefits under "Master Trust investment income or loss."

RTX Consolidated Pension Plan

Notes to Financial Statements

As of December 31, 2023 and 2022

Use of Estimates

The Plan's financial statements have been prepared in conformity with U.S. Generally Accepted Accounting Principles ("GAAP"). This requires the Plan Administrator to make significant estimates and assumptions that affect the reported amounts of net assets available for benefits at the date of the financial statements, the actuarial present value of accumulated plan benefits as of the benefit information date, the changes in net assets available for benefits during the reporting period, and, when applicable, the disclosures of contingent assets and liabilities at the date of the financial statements. Actual results could differ from the estimates included in the financial statements.

3. Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions, that are attributable, under the Plan's provisions, to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of deceased employees, and (c) active employees or their beneficiaries. Benefits are based principally upon years of service and compensation. Benefits payable under all circumstances (such as retirement, death, disability, and termination of employment) are included to the extent they are deemed attributable to employee service rendered to the valuation date.

The actuarial present value of accumulated plan benefits is determined by the Company's consulting actuary and is the amount which results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for retirement, death, disability, or withdrawal) between the valuation and the expected date of payment.

The Plan's valuation as of December 31, 2022 does not include the accumulated plan benefits for RTN Salaried Pension or RTN Retirement.

The significant actuarial assumptions used in the valuation as of December 31, 2022 are as follows:

Discount rate	5.49%
Mortality basis	UTC Pension: Pri-2012, mixed collar adjustments with 5% decrease in rates; MP-2021 generational projection applied from 2012 with separate contingent mortality election following death of retiree. RTN Hourly Pension: Pri-2012, mixed collar adjustments with 9% increase in rates; MP-2021 generational projection applied from 2012 with separate contingent mortality election following death of retiree.
Retirement	Various rates, varying by age from 55 to 72

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Plan Changes

The following legacy benefit structures within the Plan had changes to their benefits.

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As of December 31, 2023 and 2022

- Effective January 1, 2023, pursuant to the CBA, Largo (Florida) within RTN Hourly Pension changed to a cash balance formula.
- Effective January 1, 2023, pursuant to the CBA, Guards (R3) within RTN Hourly Pension changed to a cash balance formula.
- Effective December 31, 2022, IAM Local 264 (R2) within RTN Hourly Pension increased \$5 in multiplier and was frozen.
- Effective January 1, 2023 and retroactive back to January 1, 2021, RTN Hourly Pension 417(e) Minimum Conversion was amended for optional forms of payment and early retirement factors

As of December 31, 2022, the most recent valuation date, the actuarial present value of accumulated plan benefits is as follows:

Vested Benefits	
Active participants	\$ 3,395,637,617
Participants with deferred benefits	3,331,125,218
Participants receiving benefits	17,285,478,736
Total vested benefits	<u>24,012,241,571</u>
Nonvested benefits	38,511,495
Total actuarial present value of accumulated plan benefits	<u>\$ 24,050,753,066</u>

The following is an analysis of changes in the present value of accumulated benefits:

Merger of UTC Pension	\$ 23,080,761,763
Merger of RTN Hourly Pension	<u>969,991,303</u>
Actuarial present value of accumulated plan benefits as of December 31, 2022	<u>\$24,050,753,066</u>

4. Funding Policy

The employer's contributions are actuarially determined and generally fund any existing unfunded liability on account of qualified service prior to the valuation date in accordance with the amortization schedules prescribed by ERISA minimum funding requirements (as amended by the Pension Protection Act of 2006). At the Company's discretion, and to the extent allowable under maximum tax deductibility regulations, contributions above the ERISA minimum funding requirements may be made to the Plan. Contributions for the years ended December 31, 2023 and 2022, met the minimum funding requirements of ERISA.

Prior to December 31, 2022, participants from the contributory group under RTN Retirement contributed 3% of their eligible compensation as defined under RTN Retirement. Employee contributions were placed into the Master Trust. Effective December 31, 2022 (or later depending on the applicable CBA), these participants were no longer permitted to contribute to the Plan.

Retiree Health Benefits

The health benefits to be provided through the 401(h) retiree health accounts are funded by participant and employer contributions. Company contributions to the Plan, which are specifically designated by the Company at the time made as contributions to fund health benefits, are maintained in these separate retiree health accounts (Note 5). To the extent assets in this account

RTX Consolidated Pension Plan

Notes to Financial Statements

As of December 31, 2023 and 2022

are not sufficient to fund such health benefits, such benefits shall be paid from other such funding vehicles as the Company may establish, or in the absence of other such funding vehicles, directly by the Company. Assets designated for pension benefits may not be used to pay for retiree health benefits.

5. 401(h) Account

In addition to the normal retirement benefits, RTN Salaried Pension and RTN Hourly Pension include a retiree health benefit component to fund a portion of the postretirement obligations for retirees and their beneficiaries in accordance with Section 401(h) of the Internal Revenue Code ("Code"). Separate 401(h) retiree health accounts have been established and maintained in the Plan for the net assets related to the retiree health benefit component. In accordance with Code Section 401(h), the Plan's investments in the 401(h) accounts may not be used for, or diverted to, any purpose other than providing health benefits for retirees and their beneficiaries. Any assets transferred to the 401(h) accounts from the defined benefit pension plan accounts in a qualified transfer of excess pension plan assets (and any income allocable thereto) that are not used during the plan year must be transferred out of the account to the pension plan. The obligations related to the health benefits are not included in the Plan's present value of accumulated plan benefits but are reflected as obligations in the financial statements of the Raytheon Retiree Health Benefits Plan. Employer contributions or qualified transfers to the 401(h) accounts are determined annually and are at the discretion of the Company.

The following table presents the components of the net assets of the 401(h) accounts as of December 31, 2023 and 2022:

	<u>December 31, 2023</u>	<u>December 31, 2022</u>
Interest in Master Trust (see Note 6)	\$ 93,028,361	\$ 159,655

6. Reconciliation between Financial Statements and Form 5500

The following is a reconciliation of net assets available for benefits from the Plan's 2023 Form 5500 to the financial statements:

	<u>December 31, 2023</u>
Net assets per Form 5500	\$ 43,752,088,232
Less: 401(h) account (Note 5)	93,028,361
Net assets per financial statements	<u>\$ 43,659,059,871</u>

The following is a reconciliation of the changes in net assets from the Plan's 2023 Form 5500 to the financial statements:

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As of December 31, 2023 and 2022

	Year Ended 2023		
	Amounts per Form 5500	Less: 401(h) Account	Amounts per Financial Statements
Master Trust investment income	\$ 2,397,181,664	\$ 11,830	\$ 2,397,169,834
Participant contributions	532,708	73,949	458,759
Plan transfer in	16,185,544,905	92,902,542	16,092,642,363
Administrative expenses	26,258,703	18,781	26,239,922
Benefit payments	1,909,804,299	100,834	1,909,703,465

7. Master Trust

Summary Financial Information

The Plan's assets are held in the Master Trust, which was established for the investment of assets of the Plan and other retirement plans sponsored by the Company or its affiliates. The PAIC regularly reviews the asset allocation and performance of the investments held in the Master Trust. The assets of the Master Trust are held by The Bank of New York Mellon ("BNY Mellon" or "Trustee").

The investment policy applicable to the Plan, as approved by the PAIC, permits asset diversification to include a combination of cash and cash equivalents, fixed-income securities, publicly traded U.S. and international equity securities, private equity and private real estate funds, and other investments such as commingled funds, real estate, insurance contracts and derivatives. Participating plans receive units of participation in the Master Trust based on their contributions to the Master Trust.

Investment securities are exposed to various risks, such as interest rate, market, currency, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur, and such changes could materially affect the amounts reported in the Plan's Statements of Net Assets Available for Benefits.

RTX Consolidated Pension Plan
Notes to Financial Statements
As of December 31, 2023 and 2022

The following table includes the Statements of Net Assets for the Master Trust, along with the Plan's interest in the Master Trust, as of December 31, 2023.

	Master Trust Balances	Plan's Interest in Master Trust Balances
Assets		
Investments:		
Cash and cash equivalents	\$ 2,877,719,966	\$ 2,874,777,031
Corporate debt securities	12,972,425,969	12,959,159,563
U.S. government and related agency obligations	3,597,223,860	3,593,545,116
Corporate stock	6,068,613,842	6,062,407,702
Registered investment companies	80,594,617	80,512,196
Commingled funds	9,962,159,628	9,951,971,709
Private equity and private real estate funds	6,239,357,855	6,232,977,101
Real estate	1,465,955,795	1,464,456,618
Other derivatives	34,104,190	34,069,313
Unallocated insurance contracts	23,899,159	23,874,718
Total Investments	43,322,054,881	43,277,751,067
Cash	327,479,473	327,144,572
Cash held at broker for derivative contracts	44,656,966	44,611,297
Interest and dividends receivable	225,596,655	225,365,946
Receivable for securities sold	105,822,441	105,714,220
Unrealized appreciation on futures contracts	329,981,525	329,644,065
Other assets and receivables	84,608	84,521
Total Assets	44,355,676,549	44,310,315,688
Liabilities		
Payable for securities purchased	203,568,181	203,360,000
Unrealized depreciation on futures contracts	41,270,433	41,228,227
Other payables	339,286,284	338,939,309
Total Liabilities	584,124,898	583,527,536
Total Net Assets	\$ 43,771,551,651	\$ 43,726,788,152
Percentage of Plan's interest in the Master Trust		99.9%

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Notes to Financial Statements

As of December 31, 2023 and 2022

The following table includes the Statements of Net Assets for the Master Trust, along with the Plan's interest in the Master Trust, as of December 31, 2022.

	Master Trust Balances	Plan's Interest in Master Trust Balances
Assets		
Investments:		
Cash and cash equivalents	\$ 2,157,023,051	\$ 1,295,899,821
Corporate debt securities	12,447,848,313	8,750,959,269
U.S. government and related agency obligations	2,827,105,562	2,177,616,740
Corporate stock	5,822,494,873	2,696,965,053
Registered investment companies	466,690,213	237,509,675
Commingled funds	11,117,411,475	6,883,364,458
Private equity and private real estate funds	5,861,706,139	3,384,538,543
Real estate	1,649,517,050	935,208,873
Other derivatives	9,614,567	8,973,882
Unallocated insurance contracts	23,004,544	226
Total Investments	42,382,415,787	26,371,036,540
Cash	516,535,225	345,759,148
Cash held at broker for derivative contracts	139,582,352	93,401,060
Interest and dividends receivable	214,235,063	143,354,671
Receivable for securities sold	366,859,467	245,482,777
Unrealized appreciation on futures contracts	12,783,332	8,724,377
Other assets and receivables	8,031,550	5,374,285
Total Assets	43,640,442,776	27,213,132,858
Liabilities		
Payable for securities purchased	87,479,665	58,536,723
Unrealized depreciation on futures contracts	95,682,443	52,106,533
Other payables	46,050,940	30,936,677
Total Liabilities	229,213,048	141,579,933
Total Net Assets	\$ 43,411,229,728	\$ 27,071,552,925
Percentage of Plan's interest in the Master Trust		62%

RTX Consolidated Pension Plan
Notes to Financial Statements
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The following table is a summary of the investment earnings and the net appreciation (depreciation) in the fair market value of the Master Trust for the year ended December 31, 2023 ("Summary of Investment Earnings"):

	Master Trust 2023
Net appreciation (depreciation) in investments at fair market value	\$ 3,354,357,217
Interest	860,675,776
Dividends	142,370,181
Other income	59,737,482
	<hr/>
Total investment income (loss)	4,417,140,656
	<hr/>
Total expenses	261,824,654
	<hr/>
Net investment income (loss)	\$ 4,155,316,002
	<hr/>
Portion of Net investment income (loss) allocated to the Plan	2,397,169,834
Other transfers into (out of) the Master Trust, net	(3,794,994,079)
Beginning of period Master Trust net assets	43,411,229,728
Net change in Master Trust net assets	360,321,923
End of period Master Trust net assets	\$ 43,771,551,651

The following table is a summary of the investment earnings and the net appreciation (depreciation) in the fair market value of the Master Trust for the year ended December 31, 2022 ("Summary of Investment Earnings"):

	Master Trust 2022
Net appreciation (depreciation) in investments at fair market value	\$ (9,867,321,360)
Interest	708,756,237
Dividends	165,787,690
Other income	74,597,588
	<hr/>
Total investment income (loss)	(8,918,179,845)
	<hr/>
Total expenses	338,107,037
	<hr/>
Net investment income (loss)	\$ (9,256,286,882)
	<hr/>
Portion of Net investment income (loss) allocated to the Plan	-
Other transfers into (out of) the Master Trust, net	(3,886,620,967)
Beginning of period Master Trust net assets	56,554,137,577
Net change in Master Trust net assets	(13,142,907,849)
End of period Master Trust net assets	\$ 43,411,229,728

RTX Consolidated Pension Plan

Notes to Financial Statements

As of December 31, 2023 and 2022

Fair Value Measurements

The accounting standard for fair value measurements provides a framework for measuring fair value and requires expanded disclosures regarding fair value measurements. Fair value is defined as the price that would be received for an asset or the exit price that would be paid to transfer a liability in the principal or most advantageous market in an orderly transaction between market participants on the measurement date. The accounting standard established a fair value hierarchy which requires an entity to maximize the use of observable inputs, where available. The following summarizes the three levels of inputs required:

- Level 1:** Unadjusted quoted prices in active markets for identical assets or liabilities.
- Level 2:** Observable inputs, other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs which are observable or have been corroborated by observable market data for substantially the full term of the related assets or liabilities.
- Level 3:** Unobservable inputs supported by little or no market activity that are significant to the fair value of the assets or liabilities.

A financial instrument's level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement. Certain investments that are measured at fair value using the net asset value per share (or its equivalent) as a practical expedient have not been classified in the fair value hierarchy. See valuation policy section for further information.

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another.

RTX Consolidated Pension Plan

Notes to Financial Statements

As of December 31, 2023 and 2022

The following tables summarize the fair value of investment assets and liabilities in the Master Trust as of December 31, 2023:

Fair Value of Investment Assets as of December 31, 2023					
	Level 1	Level 2	Level 3	Not Subject to Leveling ⁽¹⁾	Total
Cash and cash equivalents	\$ -	\$ 2,877,719,966	\$ -	\$ -	\$ 2,877,719,966
Corporate debt securities	-	12,972,425,969	-	-	12,972,425,969
U.S. government and related agency obligations	3,286,000,016	311,223,844	-	-	3,597,223,860
Corporate stock	6,043,876,540	24,737,302	-	-	6,068,613,842
Registered investment companies	80,594,617	-	-	-	80,594,617
Commingled funds ⁽²⁾	-	-	-	9,962,159,628	9,962,159,628
Private equity and private real estate funds ⁽³⁾	-	-	-	6,239,357,855	6,239,357,855
Real estate	-	-	1,465,955,795	-	1,465,955,795
Unallocated insurance contracts	-	23,899,159	-	-	23,899,159
Unrealized appreciation on future contracts	329,981,525	-	-	-	329,981,525
Other Derivatives	-	34,104,190	-	-	34,104,190
Total assets in fair value hierarchy	\$ 9,740,452,698	\$ 16,244,110,430	\$ 1,465,955,795	\$ 16,201,517,483	\$ 43,652,036,406
Fair Value of Investment Liabilities as of December 31, 2023					
	Level 1	Level 2	Level 3	Not Subject to Leveling ⁽¹⁾	Total
Unrealized depreciation on futures contracts	\$ 41,270,433	\$ -	\$ -	\$ -	\$ 41,270,433
Total liabilities in fair value hierarchy	\$ 41,270,433	\$ -	\$ -	\$ -	\$ 41,270,433

(1) In accordance with Accounting Standards Codification ("ASC") Subtopic 820-10, certain investments that are measured at fair value using the net asset value per share (or its equivalent) as a practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the Statement of Net Assets for the Master Trust.

(2) Commingled funds include investments in funds, of which less than 1% have daily redemption terms, 95% have monthly to bi-annual redemption terms, and 5% have redemption terms only on specified dates. There were no Commingled funds with a lockup period greater than one year, and approximately 25% of Commingled funds could be subject to gating provisions as of December 31, 2023. There were no unfunded commitments to Commingled funds as of December 31, 2023.

(3) Private equity and private real estate funds include investments in funds which can never be redeemed during the life of the funds. The remaining life of Private equity and private real estate funds range from 0 to 13 years. There were \$2,315 million unfunded commitments to Private equity and private real estate funds as of December 31, 2023.

RTX Consolidated Pension Plan

Notes to Financial Statements

As of December 31, 2023 and 2022

The following tables summarize the fair value of investment assets and liabilities in the Master Trust as of December 31, 2022:

Fair Value of Investment Assets as of December 31, 2022					
	Level 1	Level 2	Level 3	Not Subject to Leveling ⁽¹⁾	Total
Cash and cash equivalents	\$ -	\$ 2,157,023,051	\$ -	\$ -	\$ 2,157,023,051
Corporate debt securities	-	12,447,848,313	-	-	12,447,848,313
U.S. government and related agency obligations	2,564,784,305	262,321,257	-	-	2,827,105,562
Corporate stock	5,798,939,250	23,555,623	-	-	5,822,494,873
Registered investment companies	466,690,213	-	-	-	466,690,213
Commingled funds ⁽²⁾	-	-	-	11,117,411,475	11,117,411,475
Private equity and private real estate funds ⁽³⁾	-	-	-	5,861,706,139	5,861,706,139
Real estate	-	-	1,649,517,050	-	1,649,517,050
Unallocated insurance contracts	-	23,004,544	-	-	23,004,544
Unrealized appreciation on future contracts	12,783,332	-	-	-	12,783,332
Other Derivatives	-	9,614,567	-	-	9,614,567
Total assets in fair value hierarchy	\$ 8,843,197,100	\$ 14,923,367,355	\$ 1,649,517,050	\$ 16,979,117,614	\$ 42,395,199,119
Fair Value of Investment Liabilities as of December 31, 2022					
	Level 1	Level 2	Level 3	Not Subject to Leveling ⁽¹⁾	Total
Unrealized depreciation on futures contracts	\$ 95,682,443	\$ -	\$ -	\$ -	\$ 95,682,443
Total liabilities in fair value hierarchy	\$ 95,682,443	\$ -	\$ -	\$ -	\$ 95,682,443

(1) In accordance with Accounting Standards Codification ("ASC") Subtopic 820-10, certain investments that are measured at fair value using the net asset value per share (or its equivalent) as a practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the Statement of Net Assets for the Master Trust.

(2) Commingled funds include investments in funds, of which 4% have daily redemption terms, 93% have monthly to bi-annual redemption terms, and 3% have redemption terms only on specified dates. There were no Commingled funds with a lockup period greater than one year, and approximately 23% of Commingled funds could be subject to gating provisions as of December 31, 2022. There were no unfunded commitments to Commingled funds as of December 31, 2022.

(3) Private equity and private real estate funds include investments in funds which can never be redeemed during the life of the funds. The remaining life of Private equity and private real estate funds range from 0 to 12 years. There were \$2,687 million unfunded commitments to Private equity and private real estate funds as of December 31, 2022.

Level 3 Investments

For the years ended December 31, 2023 and December 31, 2022, there were no material transfers in or out of Level 3 for the Master Trust.

The following tables represents the Master Trust's Level 3 financial instruments as of December 31, 2023 and December 31, 2022, the valuation techniques used to measure the fair value of those financial instruments, and the significant unobservable inputs and the ranges of the values for those inputs.

RTX Consolidated Pension Plan

Notes to Financial Statements

As of December 31, 2023 and 2022

As of December 31, 2023:

Level 3 Investment	Fair Value	Principal Valuation Technique	Significant Unobservable Inputs	Range of Significant Input Values
Real estate	\$1,465,955,795	Discounted Cash Flow Analysis	Discount Rate Exit Cap Rate	6.5% - 10.5% 5.0% - 8.5%

As of December 31, 2022:

Level 3 Investment	Fair Value	Principal Valuation Technique	Significant Unobservable Inputs	Range of Significant Input Values
Real estate	\$1,649,517,050	Discounted Cash Flow Analysis	Discount Rate Exit Cap Rate	6.0% - 11.0% 5.0% - 7.4%

In estimating fair value of the investments in Level 3, the Plan Administrator may use third-party pricing sources. In substantiating the reasonableness of the pricing data provided by third-parties, the Plan Administrator evaluates a variety of factors including review of methods and assumptions used by external sources, recently executed transactions, existing contracts, economic conditions, industry and market developments, and overall credit ratings.

Valuation Policy

The Plan's interest in the Master Trust is stated at fair value. The Trustee values the Master Trust investments as follows:

Cash and cash equivalents, which includes a short-term investment fund, are valued at amortized cost, which approximates fair value. The short-term investment fund is not valued using a quoted price in an active market and is therefore classified as a Level 2 investment in the fair value hierarchy.

Investments in fixed income securities (U.S. Government, domestic and foreign bonds, asset backed securities, and term loans) are valued by a pricing service which determines valuations for normal institutional-size trading units of such securities using methods based upon market transactions for comparable securities and various relationships between securities which are generally recognized by institutional traders, or at fair value as determined in good faith by the Trustee of the Master Trust and management.

Investments in equity securities (common and preferred) and equity securities sold short, if any, are valued at the exchange traded closing price if available.

Investments in registered investment companies are valued at their last reported net asset value.

Investments in commingled funds, private equity funds, and private real estate funds are stated at fair market value, which primarily utilizes net asset values reported by the investment manager or fund administrator. Management reviews additional valuation and pricing information from fund managers, including audited financial statements, to evaluate the net asset values.

Real estate assets are valued quarterly and consistently with the Real Estate Information Standards. The income approach (discounted cash flow model), sales comparison

RTX Consolidated Pension Plan

Notes to Financial Statements

As of December 31, 2023 and 2022

approach, or cost approach are utilized depending on the approach that most accurately portrays the anticipated behavior of the property and buyers in the market.

Unallocated insurance contracts are valued at their contract price which approximates fair value.

Valuation policies for derivative investments are disclosed in the Derivatives Policy section.

Investments denominated in foreign currencies are translated into U.S. Dollars using the last reported exchange rate.

Securities and other assets for which market quotations are not readily available or for which the above valuation procedures are deemed not to reflect fair value are valued in a manner that is intended to reflect their fair value.

Investment Income (Loss)

The Trustee maintains separate records of each plan's proportionate share in the Master Trust's investment accounts. The Plan's share of investment income (loss) and net appreciation (depreciation) in the fair value of investments of the Master Trust is included in the Statements of Changes in Net Assets Available for Benefits as Master Trust investment income (loss). The net appreciation (depreciation) in the fair value of investments consists of the realized gains (losses) and the change in unrealized appreciation (depreciation) on those investments.

Under the Master Trust Agreement, each plan's assets are jointly invested. The Plan uses the unit participation method to calculate the Plan's interest in the Master Trust. Under this method, contributions made to and benefits paid from the Master Trust result in increases or decreases in units of participation. All Master Trust income or loss results in a change in unit value.

Dividends are recorded on the ex-dividend date and interest income is accrued as earned. All security transactions are recorded on the trade date. Premiums and discounts on debt securities are amortized to maturity. Gains or losses on sales of securities are based on average cost.

Derivatives Policy

The Master Trust enters into contractual arrangements classified as derivatives in carrying out its investment strategy, principally to: (1) manage a portion of the Master Trusts' portfolio against exposure to certain risks, (2) gain exposure to a market more rapidly or less expensively than could be accomplished through the use of the cash markets, and (3) increase investment returns by reducing the cost of structuring the portfolio or capturing value disparities between financial instruments. The Master Trust may utilize both exchange traded derivatives such as equity and fixed income futures and option contracts and over-the-counter ("OTC") derivatives such as forward contracts and swaps. Select major financial institutions are used in derivatives transactions. When engaging in OTC derivatives and forward foreign currency exchange contracts ("forward currency contracts"), there is exposure to credit loss in the event of nonperformance by the counterparties to these transactions. As needed for material exposures, the Master Trust manages these exposures through credit approvals, limits, monitoring procedures, and, to the extent possible, by restricting the period over which unpaid balances are allowed to accumulate. The Master Trust does not anticipate nonperformance by counterparties to these contracts.

The following is a summary of the significant accounting policies associated with the Master Trust's use of derivatives:

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As of December 31, 2023 and 2022

Futures Contracts

The Master Trust was invested in futures contracts during the years ended December 31, 2023 and December 31, 2022. A futures contract is a contractual agreement to make or take delivery of a standardized quantity of a specified grade or type of commodity or financial instrument at a specified future date in accordance with terms specified by a regulated futures exchange.

The Master Trust may use equity index, fixed income, interest rate, foreign exchange, and commodities futures contracts to manage exposure to the market. Buying futures contracts increases the Master Trust's exposure to the underlying instrument. Selling futures contracts decreases the Master Trust's exposure to the underlying instrument held or mitigates the risk of changes in fair value of other investments held in the Master Trust.

Futures contracts are valued at the last settlement price at the end of each day on the exchange upon which they are traded. Upon entering into a futures contract, the Master Trust is required to deposit either in cash or securities an amount equal to a certain percentage of the nominal value of the contract ("initial margin"). Pursuant to the futures contract, the Master Trust agrees to receive from, or pay to, the broker an amount of cash equal to the daily fluctuation in the value of the futures contract. The accumulated balance of such receipts or payments is recorded within "Cash held at broker for derivative contracts" on the Statement of Net Assets for the Master Trust. The Master Trust will also record an unrealized gain or loss on futures contracts, which is calculated as the difference between the notional cost and the notional market value of open futures contracts. The unrealized gains or losses on are recorded within "Unrealized appreciation (depreciation) on futures contracts" on the Statement of Net Assets for the Master Trust.

Futures contracts involve, to varying degrees, credit and market risks. The Master Trust enters into futures contracts on exchanges where the exchange acts as the counterparty to the transaction. Thus, credit risk on such transactions is limited to the failure of the exchange. The daily settlement on the futures contracts serves to greatly reduce credit risk. Losses in value may arise from changes in the value of the underlying instrument or if there is an illiquid secondary market for the contracts. In addition, there is the risk that the change in the value of the futures contract may not correlate exactly with the change in value of the corresponding investments held in the Master Trust.

At December 31, 2023, U.S. Government Bonds with a par value of \$211,640,000 (fair value of \$179,413,204) and Corporate Bonds with a par value of \$6,360,000 (fair value of \$5,745,287) were pledged by the Master Trust as collateral for open futures contracts. At December 31, 2023, a cash balance of \$4,102,683 was pledged by the Master Trust to cover margin requirements for open futures contracts.

At December 31, 2022, U.S. Government Bonds with a par value of \$302,960,000 (fair value of \$265,980,881) and Corporate Bonds with a par value of \$5,340,000 (fair value of \$4,605,109) were pledged by the Master Trust as collateral for open futures contracts. At December 31, 2022, a cash balance of \$99,419,113 was pledged by the Master Trust to cover margin requirements for open futures contracts.

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Notes to Financial Statements

As of December 31, 2023 and 2022

The effect of futures contracts on the Statement of Net Assets for the Master Trust as of December 31, 2023 and December 31, 2022 are as follows:

	Master Trust December 31, 2023	Master Trust December 31, 2022
Assets		
Credit	\$ 302,289,699	\$ 11,253,060
Equity	22,850,860	174,069
International and Foreign Exchange	4,840,966	1,356,203
	<u>\$ 329,981,525</u>	<u>\$ 12,783,332</u>
Liabilities		
Credit	\$ 40,587,218	\$ 23,743,130
Equity	683,215	52,951,700
International and Foreign Exchange	-	18,987,613
	<u>\$ 41,270,433</u>	<u>\$ 95,682,443</u>

The net appreciation (depreciation) of futures contracts during the years ended December 31, 2023 and December 31, 2022 is as follows:

	2023	2022
Master Trust	<u>157,921,208</u>	<u>(1,368,805,511)</u>
Total net appreciation (depreciation) on futures contracts	<u>\$ 157,921,208</u>	<u>\$ (1,368,805,511)</u>

A summary of the open futures contracts in the Master Trust as of December 31, 2023 are presented below:

	Long Contracts		Short Contracts	
	Number of Contracts	Aggregate Notional Value	Number of Contracts	Aggregate Notional Value
Fixed Income	62,459	\$ 8,248,694,785	8,186	\$ 1,059,578,272
Equity Index	6,027	743,926,732	-	-
International and Foreign Exchange	1,981	197,330,081	-	-
	<u>70,467</u>	<u>\$ 9,189,951,598</u>	<u>8,186</u>	<u>\$ 1,059,578,272</u>

RTX Consolidated Pension Plan

Notes to Financial Statements

As of December 31, 2023 and 2022

A summary of the open futures contracts in the Master Trust as of December 31, 2022 are presented below:

	Long Contracts		Short Contracts	
	Number of Contracts	Aggregate Notional Value	Number of Contracts	Aggregate Notional Value
Fixed Income	57,015	\$ 7,314,035,290	6,242	\$ 775,999,485
Equity Index	14,689	1,838,463,120	-	-
International and Foreign Exchange	9,469	669,944,614	174	24,468,302
	<u>81,173</u>	<u>\$ 9,822,443,024</u>	<u>6,416</u>	<u>\$ 800,467,787</u>

Forward Currency Contracts

The Master Trust was invested in forward currency contracts during the years ended December 31, 2023 and December 31, 2022. A forward currency contract is a commitment to purchase or sell a foreign currency at a future settlement date and at a negotiated rate.

Forward currency contracts are utilized to manage a portion of the currency exposure that results from the Master Trust's holdings of equity and fixed income securities denominated in foreign currencies.

Forward currency contracts are marked-to-market at the prevailing forward exchange rate of the underlying currencies, and the difference between contract value and market value is recorded within "Other derivatives" on the Statement of Net Assets for the Master Trust. When the forward exchange contract is settled, the Master Trust transfers the unrealized appreciation (depreciation) to a realized gain (loss) equal to the change in the value of the forward exchange contract when it was entered into and the value at the time it was settled or offset. Sales and purchases of forward currency contracts having the same settlement date and broker are offset, and any gain (loss) is realized on the date of offset.

Certain risks may arise upon entering into a forward currency contract from the potential inability of counterparties to meet the terms of their contracts. Additionally, when utilizing forward currency contracts to manage currency exposure, the Master Trust gives up the opportunity to profit from favorable exchange rate movements during the term of the contract.

Option Contracts

The Master Trust was invested in option contracts during the years ended December 31, 2023 and December 31, 2022. The market value of option contracts held in the Master Trust is recorded within "Other derivatives" on the Statement of Net Assets of the Master Trust. An option contract is a contract in which the writer of the option contract grants the buyer of the option contract the right to purchase from ("call option"), or sell to ("put option"), the writer a designated instrument at a specified price within a specified period of time. Certain option contracts, including option contracts on indices, will require cash settlement by the Master Trust if the option contract is exercised. The Master Trust may enter into put or call option contracts in order to manage potential adverse price movements in the value of the portfolio assets, as a temporary substitute for selling selected investments, to lock in the purchase price of a security or currency that it expects to purchase in the near future, as a temporary substitute for the purchase of selected investments, and/or to enhance potential gain.

When the Master Trust purchases or writes an option contract, an amount equal to the premium paid or received by the Master Trust is recorded as an asset or liability and is subsequently adjusted to the current market value of the option contract purchased or written. Option contracts purchased or written are valued at the last sale price or, in the absence of a sale, the mean

RTX Consolidated Pension Plan

Notes to Financial Statements

As of December 31, 2023 and 2022

between the closing bid and ask prices or at the most recent ask price (bid for purchased option contracts) if no bid and ask price are available. OTC purchased or written option contracts are valued using dealer supplied quotations. Gain and loss is recognized when the option contract expires or is settled.

If the Master Trust writes a covered call option contract, the Master Trust foregoes, in exchange for the premium, the opportunity to profit during the option contract period from an increase in the value of the underlying security above the exercise price. If the Master Trust writes a put option contract, it accepts the risk of a decline in the value of the underlying security below the exercise price. OTC option contracts have a risk of the potential inability of counterparties to meet the terms of their contracts. The Master Trust's maximum exposure to purchased option contracts is limited to the premium initially paid. In addition, certain risks may arise upon entering into option contracts and a change in value of the option contract may not correlate exactly with changes in the value of the underlying security.

Swaps

The Master Trust was invested in swap contracts during the years ended December 31, 2023 and December 31, 2022. The Master Trust may invest in interest rate swap contracts, credit default swap contracts, and currency swap contracts. The market value of swap contracts held in the Master Trust is recorded within "Other derivatives" on the Statement of Net Assets of the Master Trust.

The Master Trust uses interest rate swap contracts to manage its exposure to interest rates. Interest rate swap contracts entered into by the Master Trust typically represent the exchange by the Master Trust with a counterparty of a commitment to make variable rate and fixed rate payments with respect to a notional amount of principal. Such contracts may have a term of one to ten years, but typically require periodic interim settlement in cash, at which time both the value of the index or security and the specified variable interest rate are reset for the next settlement period. During the period that the swap contract is open, the contract is marked-to-market as the net amount due to or from the Master Trust in accordance with the terms of the contract based on the closing level of the relevant index or security and interest accrual through the valuation date. Changes in the value of the swap contract are recorded as unrealized gains or losses, while periodic cash settlements are recorded as realized gains or losses.

The Master Trust may invest in credit default swap contracts. Credit default swap contracts entered into by the Master Trust typically represent the exchange by the Master Trust with a counterparty of a commitment to provide a level of credit protection for a commitment to receive interest at a fixed rate based on the potential risk of default of the relevant underlying issuer. Providing credit protection to a counterparty tends to increase a Master Trust's exposure to the underlying instrument. Receiving credit protection from a counterparty tends to decrease a Master Trust's exposure to the underlying instrument held by the Master Trust or hedge the fair value of other Master Trust investments. Credit default swap contracts may have a term of one to ten years, but typically require periodic interim settlement in cash. During the period that the credit default swap contract is open, the contract is marked-to-market in accordance with the terms of the contract based on the current interest rate spreads and credit risk of the referenced obligation of the underlying issuer and interest accrual through valuation date. Changes in the value of the credit default swap contract are recorded as unrealized gains or losses, while periodic cash settlements are recorded as realized gains or losses.

Entering into a swap contract involves, to varying degrees, elements of credit, market and interest rate risk in excess of the amounts reported in the statement of net assets available for benefits. Notional principal amounts are used to express the extent of involvement in the transactions but are not delivered under the contract. Accordingly, credit risk is limited to any amounts receivable from the counterparty. To reduce credit risk from potential counterparty default, the Master Trust enters

RTX Consolidated Pension Plan

Notes to Financial Statements

As of December 31, 2023 and 2022

into swap contracts with counterparties whose creditworthiness has been approved by the Trustee of the Trust. The Master Trust bears the market risk arising from any change in index or security values or interest rates.

8. Termination Policies

The Company has not expressed any intent to terminate the Plan or discontinue its contributions. However, in the event the Plan is discontinued:

- (a) The assets comprising the Plan, including the net income (loss) of the Plan shall be revalued at market by the Trustee.
- (b) The Plan provides that the net assets of the Plan shall be allocated among the participants and beneficiaries of the Plan in the order provided by ERISA.
- (c) To the extent unfunded vested benefits exist, ERISA provides that such benefits are payable by the Pension Benefit Guaranty Corporation (the "PBGC") to participants, up to specified limitations, as described in ERISA.

Whether all participants receive their full or partial benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the plan sponsor and the level of benefits guaranteed by the PBGC.

The Company may terminate the Plan in whole or in part at any time. This summary of termination priorities is provided for general information purposes only. Participants should refer to the Plan Document for more information.

9. Certain Transactions Involving Related Parties and Parties-in-Interest

BNYM, as the Trustee and Custodian of the Plan, incurs expenses in connection with these services to the Plan and Master Trust, and is therefore a party-in-interest with respect to the Plan. Certain investments within the Master Trust were advised by or affiliated with BNYM. The Plan Sponsor, RTX, is a party-in-interest with respect to the Plan and incurs expenses in connection with the administration of the Plan and the Master Trust.

During 2023 and 2022, the Company failed to remit \$396,381 and \$370,150, respectively, in employee contributions to the Plan within the time period described in the Department of Labor's (DOL's) Regulation 2510.3-102 due to an administrative error. Late remittance of contributions constitutes a nonexempt prohibited transaction under ERISA. All late contributions were remitted to the Plan by January 2024. The Company intends to submit a Voluntary Fiduciary Correction Program ("VFCP") filing with the DOL and remit lost earnings to the Plan, consistent with the VFCP.

The Plan also incurs certain administrative expenses paid to parties-in-interest. All of these transactions, with the exception of the 2023 and 2022 late remittance of employee contributions mentioned above, either fall outside the scope of, or are exempt from, ERISA's prohibited transaction rules.

10. Tax Status

The Plan is composed of several legacy plans. With respect to each such legacy plan, the Internal Revenue Service ("IRS") has determined and informed the Plan Administrator by letter that such legacy plan and related trust is designed in accordance with applicable sections of the Internal Revenue Code ("IRC"). The Plan Administrator and the Plan's legal counsel believe that the Plan is

RTX Consolidated Pension Plan

Notes to Financial Statements

As of December 31, 2023 and 2022

designed and is currently being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

The Plan adopted the provisions of uncertain tax positions that provide criteria for the recognition, measurement, presentation, and disclosure of uncertain tax positions. The Plan may from time to time hold investments that give rise to certain tax liabilities. Based upon management's assessment, the Plan has not recognized any tax liabilities at December 31, 2023 and 2022. The Plan is subject to examinations by taxing jurisdictions; however, there are currently no audits for any tax period in progress. The Plan Administrator believes UTC Pension, RTN Salaried Pension, RTN Hourly Pension, and RTN Retirement are no longer subject to federal tax examination for years prior to 2020.

The Company, on behalf of the Plan, has not yet applied to the IRS for a new determination letter.

Specific tax details by the Plan's legacy plans are provided below.

UTC Pension

The IRS has determined and informed the Plan Administrator by a letter dated June 6, 2018 that UTC Pension and related trust are designed in accordance with applicable sections of the IRC. UTC Pension has been amended since receiving the determination letter.

RTN Salaried Pension

The IRS has determined and informed the Company by letter dated September 23, 2013, that the design of RTN Salaried Pension meets the requirements for qualification under Code section 401(a), on which the tax exemption of the Trust under Code section 501(a) is based. RTN Salaried Pension has been amended since receiving the determination letter. The Company, on behalf of RTN Salaried Pension, applied for a new determination letter on January 29, 2016.

RTN Hourly Pension

The IRS has determined and informed the Company by letter dated September 23, 2013, that the design of RTN Hourly Pension meets the requirements for qualification under Code section 401(a), on which the tax exemption of the Trust under Code section 501(a) is based. RTN Hourly Pension has been amended since receiving the determination letter. The Company, on behalf of RTN Hourly Pension, applied for a new determination letter on January 29, 2016.

RTN Retirement

The IRS has determined and informed the Company by letter dated May 1, 2012, that the design of RTN Retirement meets the requirements for qualification under Code section 401(a), on which the tax exemption of the Trust under Code section 501(a) is based. RTN Retirement has been amended since receiving the determination letter. The Company, on behalf of RTN Retirement, applied for a new determination letter on January 29, 2016.

11. Contracts with Insurance Companies

The Plan's investments in insurance contracts are held in general accounts, primarily Immediate Participation Guarantee (IPG) Funds, and pooled separate accounts. The IPG Funds are reported at contract value, which approximates fair value, and is based on the deposited assets plus interest on such assets less costs of administration and payment of benefits. Interest is credited to the IPG Funds in accordance with the estimated allocation procedures of the insurance companies. Investments in pooled separate accounts are valued at fair value. The insurance companies have discretionary authority concerning investment of such deposits.

RTX Consolidated Pension Plan

Notes to Financial Statements

As of December 31, 2023 and 2022

The Plan's insurance contracts are Level 2 investments within the fair value hierarchy based on observable inputs as of December 31, 2023. There were no material transfers in or out of Level 3 for the years ended December 31, 2023 and 2022.

12. Risks and Uncertainties

The Plan's financial statements are based on the application of GAAP, which requires the Plan to make estimates and assumptions about future events that affect the amounts reported in the financial statements and accompanying notes.

Contributions to the Plan are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, employee compensation, and demographics. Due to the changing nature of these assumptions, it is at least reasonably possible that changes in these assumptions will occur in the near term and, due to the uncertainties inherent in setting assumptions, that the effect of such changes could be material to the financial statements. The investments of the Plan, which are primarily held in the Master Trust, are exposed to various risks, such as interest rate, currency, market, and credit risks. See Note 7 for additional information with respect to investment risk.

13. Subsequent Events

The Plan has evaluated subsequent events and transactions subsequent to December 31, 2023 through the date the Plan's financial statements were available to be issued September 25, 2024.

RTX Consolidated Pension Plan

Schedule H – Line 4a – Schedule of Delinquent Participant Contributions

As of and for the Years Ended December 31, 2023 and December 31, 2022

Participant Contributions Transferred Late to Plan	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected under VFCP and PTE 2002-51
Check here if Late Participant Loan Repayments are included ☐	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
2023	\$ 396,381	\$ -	\$ -	\$ -
2022	\$ 370,150	\$ -	\$ -	\$ -

During 2023 and 2022, the Company failed to remit \$396,381 and \$370,150, respectively, in employee contributions to the Plan within the time period described in the Department of Labor's (DOL's) Regulation 2510.3-102 due to an administrative error. Late remittance of contributions constitutes a nonexempt prohibited transaction under ERISA. All late contributions were remitted to the Plan by January 2024. The Company intends to submit a Voluntary Fiduciary Correction Program ("VFCP") filing with the DOL and remit lost earnings to the Plan, consistent with the VFCP.

RTX Consolidated Pension Plan
Schedule H – Line 4i – Schedule of Assets (Held at End of Year)
As of December 31, 2023

Identity of issue, borrower, lessor or similar party	Account type, description of investment including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current Value
*Prudential Retirement Insurance and Annuity Company	General Account, Intermediate Participation Guarantee Fund, 5.07%, no stated maturity	2,875,944	2,875,944
*Metropolitan Life Insurance Company	General Account, Immediate Participation Guarantee Fund, 5.58%, no stated maturity	2,686,796	2,686,796
*Brighthouse Life Insurance Company	General Account, Immediate Participation Guarantee Fund, 3.70%-3.91%, no stated maturity	3,335,516	3,335,516
*Metropolitan Life Insurance Company	Separate Accounts, Blackrock Managed Broad Market Bond Fund – 4.34%, no stated maturity	2,510,907	2,510,907
*John Hancock Mutual Life Insurance Company	General Account, Unallocated, 3.43%, no stated maturity	8,491,862	8,491,862
*Aetna Life Insurance Company	General Account, Investment Service Account 0, 4.29%, no stated maturity	4,352,466	4,352,466
*Voya Retirement Insurance and Annuity Company	General Account, Guaranteed Investment Account, 3.00%, no stated maturity	843,548	843,548
Total insurance contracts		<u>25,097,039</u>	<u>25,097,039</u>

*Denotes a party-in-interest to the Plan

SCHEDULE SB ATTACHMENTS

Average Cash Balance

Attained Age		Attained Years of Credited Service ¹									
		< 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over
Under 25	Count	9	22	0	0	0	0	0	0	0	0
	Average Cash Balance		3,269								
25-29	Count	29	86	7	0	0	0	0	0	0	0
	Average Cash Balance	679	4,425								
30-34	Count	34	146	33	6	0	0	0	0	0	0
	Average Cash Balance	814	5,546	15,410							
35-39	Count	43	230	134	457	19	0	0	0	0	0
	Average Cash Balance	2,446	8,228	23,925	50,576						
40-44	Count	46	203	148	442	357	34	0	0	0	0
	Average Cash Balance	4,493	11,044	28,979	65,288	75,903	56,746				
45-49	Count	32	216	157	353	363	455	7	0	0	0
	Average Cash Balance	12,715	15,798	42,436	83,825	81,223	83,229				
50-54	Count	41	209	182	298	423	390	122	49	0	0
	Average Cash Balance	7,426	19,366	51,363	101,491	91,529	80,510	79,457	50,203		
55-59	Count	33	225	191	365	478	512	224	485	41	0
	Average Cash Balance	6,239	23,230	60,901	115,126	94,858	83,460	77,181	72,324	64,343	
60-64	Count	22	206	128	270	466	379	157	323	276	36
	Average Cash Balance	17,547	24,787	68,707	114,525	92,087	75,087	77,836	70,164	73,896	52,930
65-69	Count	6	37	26	98	133	78	37	38	51	66
	Average Cash Balance		24,998	69,848	124,934	107,533	84,334	63,043	75,271	65,810	69,006
70 & over	Count	0	3	7	12	11	4	3	4	2	6

* Includes participants with cash balance benefits

¹ Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: RTX Consolidated Pension Plan
 EIN / PN: 06-0570975 / 041
 Plan Sponsor: RTX Corporation
 Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a Schedule of Active Participant Data as of January 1, 2023

Attained Age	Attained Years of Credited Service ¹									
	< 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over
Under 25	31	34	0	0	2	0	0	0	0	0
25-29	85	151	97	3	8	1	0	0	0	0
30-34	79	288	273	29	18	14	3	0	0	0
35-39	118	410	384	532	208	28	13	0	0	0
40-44	137	476	359	523	811	228	45	18	9	0
45-49	88	503	397	438	630	783	163	18	32	1
50-54	114	480	414	412	714	679	361	150	42	13
55-59	153	528	489	541	823	850	488	773	356	61
60-64	148	455	390	423	785	705	414	546	652	431
65-69	46	124	103	155	240	191	97	107	156	387
70 & over	11	24	18	18	39	27	30	25	25	142

*Includes all active participants. The number of participants that are continuing to accrue benefits as of January 1, 2023 under the UTC Pension Plan is 5,478.

¹ Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: RTX Consolidated Pension Plan
 EIN / PN: 06-0570975 / 041
 Plan Sponsor: RTX Corporation
 Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Average Annual Accrued Benefit

Attained Age		Attained Years of Credited Service ¹									
		< 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over
Under 25	Count	22	12	0	0	2	0	0	0	0	0
	Average Annual Accrued Benefit	176									
25-29	Count	56	65	90	3	7	1	0	0	0	0
	Average Annual Accrued Benefit	242	2,404	7,034							
30-34	Count	44	141	240	23	18	14	3	0	0	0
	Average Annual Accrued Benefit	213	2,188	7,454	8,126						
35-39	Count	74	184	258	76	183	28	13	0	0	0
	Average Annual Accrued Benefit	244	2,216	7,220	11,331	5,375	5,941				
40-44	Count	90	291	224	98	648	227	45	18	9	0
	Average Annual Accrued Benefit	635	2,540	6,411	9,782	6,312	8,831	9,933			
45-49	Count	47	332	269	115	523	781	163	18	32	1
	Average Annual Accrued Benefit	1,664	3,119	5,783	8,676	8,318	13,642	15,361		17,626	
50-54	Count	62	313	284	143	606	675	359	150	42	13
	Average Annual Accrued Benefit	1,724	3,248	5,839	9,670	9,431	16,729	23,221	25,244	19,065	
55-59	Count	92	349	341	227	712	844	484	773	356	58
	Average Annual Accrued Benefit	4,053	3,825	6,750	11,609	13,191	21,687	24,480	37,313	34,969	24,740
60-64	Count	116	291	288	187	695	702	410	542	652	430
	Average Annual Accrued Benefit	5,243	4,533	7,017	11,437	14,900	23,175	21,652	36,143	41,204	41,943
65-69	Count	39	96	80	68	207	191	97	107	156	387
	Average Annual Accrued Benefit	3,361	5,356	8,230	11,810	15,815	20,870	22,480	31,589	39,564	47,204
70 & over	Count	10	21	13	9	38	26	30	25	23	137
	Average Annual Accrued Benefit		4,333			13,497	18,749	21,863	27,585	35,753	49,774

* The remaining active participants do not have benefits that are pay-related with the exception of a small group of 551 participants in Puerto Rico. Therefore, we are providing the annual accrued benefit information in lieu of pay. These benefits are the non-cash balance portion of the participants' total accrued benefits.

¹ Age and service for purposes of determining category are based on exact (not rounded) values.

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Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis

Applicable month	January
Interest rate basis	3-Segment rates

Interest rates	Reflecting Stabilization	Not Reflecting Stabilization
First segment rate	4.75%	2.13%
Second segment rate	5.00%	3.62%
Third segment rate	5.74%	3.93%
Effective interest rate	5.18%	3.61%

Annual rates of increase

Compensation:	4.50%
Future Social Security wage bases	3.50%
Inflation/CPI	5.00% for 2023, then 2.50%

Crediting rate on cash balance accounts 4.50%*

* 5.00% for Non-Rep Rocketdyne and Legacy Goodrich cash balance benefit; 4.25% for Legacy Hourly cash balance benefit

Plan-related expenses 0.15% of the fair value of assets.

As permitted by law, rates reflecting stabilization are used to determine the funding target, and thus the minimum required contribution under IRC §430 for the plan. Because these assumptions are subject to a corridor based on average interest rates over a 25-year period, they may differ from (and currently are higher than) current market interest rates, and may be inconsistent with other economic assumptions used in the valuation.

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Demographic Assumptions

Inclusion date	The valuation date coincident with or next following the date on which the employee becomes a participant.
New or rehired employees	It was assumed there will be no new or rehired employees.
Mortality	
Healthy	Separate rates for non-annuitants (based on RP-2014 "Employees" table without collar or amount adjustments, adjusted backward to 2006 with MP-2014, and then projected forward with a static projection as specified in the regulations under §1.430(h)(3)-1 using Scale MP-2021) and annuitants (based on RP-2014 "Healthy Annuitants" table without collar or amount adjustments, adjusted backward to 2006 with MP-2014, and then projected forward with a static projection as specified in the regulations under §1.430(h)(3)-1 using Scale MP-2021.
Disabled (RTN Florida and Garland participants)	Revenue Ruling 96-7 table for disabled lives
Disabled (all other participants)	Separate rates for non-annuitants (based on RP-2014 "Employees" table without collar or amount adjustments, adjusted backward to 2006 with MP-2014, and then projected forward with a static projection as specified in the regulations under §1.430(h)(3)-1 using Scale MP-2021) and annuitants (based on RP-2014 "Healthy Annuitants" table without collar or amount adjustments, adjusted backward to 2006 with MP-2014, and then projected forward with a static projection as specified in the regulations under §1.430(h)(3)-1 using Scale MP-2021.
Termination	Rates varying by age and service See Exhibit A
Disability	Rates varying by age See Exhibit B
Retirement	Rates varying by age See Exhibit C
Unpredictable Contingent Event Benefit (UCEB) assumptions	None

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**Benefit commencement date
(UTCPP):**

Preretirement death benefit: The later of death of the active participant or the date the participant would have attained age 55 (age 55 with 10 years of vesting service for SMR participants).

Deferred vested benefit: Participants eligible for an unreduced benefit at age 62 are assumed to commence at age 62. All other participants are assumed to commence at age 65 unless stated otherwise below.

For participants in certain legacy Rockwell Collins' Salaried, Electronics Salaried, Kaiser Salaried, Coralville, and Electronics Offsite sub-plans, 10% are assumed to retire at the earliest retirement eligibility and 90% are assumed to retire at age 62.

Collins Production sub-plan, 60% of participants with 10 or more years of vested service are assumed to retire at the earliest eligibility, the remaining 40% are assumed to retire at age 62. Those participants with less than 10 years of vesting service are assumed to retire at age 65.

For future terminated vested in the Collins ARINC sub plans:

Annuity payments: age 62

Lump sum payments: Immediate

For current terminated vested in the Collins ARINC sub plans:

Annuity payments: age 62

Lump sum payments: immediate payment in year following termination, otherwise follow active retirement decrements

Disability benefit: Upon disablement

Retirement benefit: Upon termination of employment

Early retirement factors across all groups are subject to a maximum reduction using 417(e) interest and mortality. A long-term 5% rate of interest is assumed for valuation purposes.

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Benefit commencement date (Hourly):

Future deferred vested benefit	63
Current deferred vested retirement eligible at termination	62
Current deferred vested not retirement eligible at termination	63
Florida, Garland: future vested deferred	62
Florida, Garland: current vested deferred	62

Form of payment (Active retirements)

For Salaried and Non-Union Hourly UTCPP cash balance participants: for retirement and death, immediate lump sum; for vested termination, 75% immediate lump sum and 25% deferred to age 55 lump sum;

For Salaried ARINC Rockwell Collins participants: 90% lump sum and 10% annuity; For annuity elections: 100% CA if married else life annuity;

For Union ARINC Rockwell Collins participants: 100% CA if married else life annuity;

For participants in the Rockwell Collins Certain Salaried, Electronics Salaried and Kaiser Aerospace sub-plans, 65% are assumed to elect survivor benefits;

For all other Rockwell Collins participants: no survivor benefits are assumed to be elected;

For all other Salaried and Non-Union Hourly UTCPP groups: 30% lump sum and 70% annuity; For annuity elections: 50% elect life annuity, 25% elect 50% CA, and 25% elect 100% CA;

For Union UTCPP cash balance participants: immediate lump sum;

For all other Union UTCPP groups: 50% elect life annuity, 25% elect 50% CA, and 25% elect 100% CA; All optional form factors across all plans and groups are subject to a minimum amount that's actuarially equivalent using the 417€ interest and mortality basis.

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An assumed long-term 5% rate of interest is utilized for valuation purposes.

For Hourly plans: active retirements: 100% single life annuity; future vested deferred: 100% single life annuity; future disabilities: 100% single life annuity; future deaths: 100% 50% J&S; current vested deferred: 100% single life annuity

Percent married

100% for all Salaried and Non-Union Hourly UTCPP (excluding Rockwell Collins);

100% at age 55 for Union UTCPP (excluding Rockwell Collins) sub-plans with the 100% CA annuity that allows non-spouse beneficiaries;

81% for all others in Union UTCPP (with the exception of Goodrich and Rockwell Collins);

100% for Union UTCPP Rep Goodrich participants with the salaried formula and 60% for all other Union UTCPP Goodrich participants;

85% of males and 75% of females for the ARINC subplans;

80% for SMR participants;

85% for the remaining Rockwell Collins participants.

85% of males; 75% of females for Hourly Plan. Used to value pre-retirement surviving spouse benefits and in determining the optional forms expected to be elected at commencement

Spouse age

Females three years younger than males.

Contingent annuitants (Hourly)

30% of contingent annuitants are assumed to decess prior to the retiree

Covered Pay (UTCPP)

For current year hires, the maximum of pay rate and the prior year's pensionable earnings, annualized and increased by 4.50%. For participants on leave of absence, pay rate. For all other participants, prior year's pensionable earnings increased by 4.50%.

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Loads	None
Timing of benefit payments	Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.
Terminated vested participants over 65 (h-Raytheon Hourly only)	65% of terminated vested participants over age 65 are assumed to be located and commence benefits

Methods

Valuation date	First day of plan year
Funding target	Present value of accrued benefits as required by regulations under IRC §430.
Target normal cost	Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.
Decrement timing	The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate tables. For retirement and withdrawal decrements: the age is generally the participant's rounded age at the middle of the year.
Actuarial value of assets	Average of the fair market value of assets on the valuation date and 12 and 24 months preceding the valuation date, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the prior plan year.)

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The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.

Benefits not valued

All benefits described in the forthcoming supplemental Summary of Plan Provisions were valued. WTW has reviewed the plan provisions with the plan sponsor and, based on that review, is not aware of any significant benefits required to be valued that were not.

The plan pays small benefits as an automatic cash out on termination. Such lump sums are not explicitly valued; rather such participants' benefits are valued using the benefit choice assumptions described above.

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Exhibit A

Termination Assumptions

Annual Rates per 1,000 Participants

Salaried and Non-Union Hourly, excluding Rockwell Collins

Years of Service

Age	<u>0-5</u>	<u>5 and up</u>
25	147.4	94.0
30	137.6	89.0
35	129.4	75.0
40	118.6	58.6
45	110.0	49.0
50	105.0	44.0
55	98.5	38.9
60	0.0	0.0
65	0.0	0.0
70	0.0	0.0
75	0.0	0.0
80	0.0	0.0

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Exhibit A (continued)

Termination Assumptions

Annual Rates per 1,000 Participants

Union, excluding Rockwell Collins

Years of Service

Age	<u>0-5</u>	<u>5 and up</u>
25	120.4	80.5
30	107.6	80.5
35	98.2	70.5
40	82.3	57.5
45	78.7	46.7
50	66.2	37.0
55	66.2	32.3
60	0.0	0.0
65	0.0	0.0
70	0.0	0.0
75	0.0	0.0
80	0.0	0.0

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Exhibit A (continued)

Termination Assumptions

Annual Rates per 1,000 Participants

former Rockwell Collins Participants

	Salaried Sub-Plans	Collins Radio Production	Coralville	Electronics Offsite
<u>Vesting Service</u>			<u>Select Rates</u>	
0 to 1	N/A	50.0	300.0	N/A
1 to 2	N/A	50.0	300.0	N/A
2 to 3	N/A	50.0	100.0	N/A
3 to 4	N/A	N/A	75.0	N/A
4 to 5	N/A	N/A	50.0	N/A

	Salaried Sub-Plans	Collins Radio Production	Coralville	Electronics Offsite
<u>Attained Age</u>			<u>Ultimate Rates</u>	
20	150.0	50.0	50.0	50.0
25	150.0	50.0	40.0	40.0
30	75.0	20.0	30.0	30.0
35	50.0	20.0	30.0	30.0
40	40.0	20.0	20.0	20.0
45	40.0	20.0	20.0	20.0
50	40.0	20.0	20.0	20.0
55	-	-	-	-

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Exhibit A (continued)

Termination Assumptions

Annual Rates per 1,000 Participants

former Rockwell Collins participants

ARINC Sub-Plans

<u>Attained Age</u>	<u>Males</u>	<u>Females</u>
20	190.0	246.0
25	104.0	141.0
30	64.0	90.0
35	50.0	74.0
40	39.0	59.0
45	28.0	43.0
50	17.0	25.0
55	3.0	4.0

former SMR participants

<u>Attained Age</u>	<u>Males</u>	<u>Females</u>
25	52.7	52.7
30	48.3	48.3
35	44.7	44.7
40	38.4	38.4
45	32.1	32.1
50	15.2	15.2
55	3.3	3.3
60	0.0	0.0

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Exhibit A (continued)

Termination Assumptions

Legacy Hourly plans

Representative Termination Rates – By Age

Percentage leaving during the year	
Attained Age	Rate of Termination
20	8.00%
25	7.60%
30	6.60%
35	6.40%
40	6.45%
45	4.90%
50	2.65%
55	0.00%
60	0.00%
65	0.00%

Representative Additional Early Year Termination Rates – By Service

Percentage leaving during the year	
Service	Rate of Termination
1	50.0%
2	30.0%
3	20.0%
4	10.0%
5	5.0%

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Exhibit B

Disability Assumptions

Annual Rates per 1,000 Participants

Salaried and Non-Union Hourly (excluding Goodrich and Rockwell Collins participants)

Age	Male	Female
25	0.5	0.6
30	0.6	0.9
35	0.9	1.5
40	1.4	2.0
45	2.6	3.3
50	5.1	5.5
55	9.6	8.5
60	14.7	10.9
65 ¹	0.0	0.0

¹ Disability rates continue beyond age 65 for hourly management represented participants. At age 65, the applicable rates are 18.6 (male) and 12.7 (female).

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Exhibit B (continued)

Disability Assumptions

Annual Rates per 1,000 Participants

Union Hourly (excluding Goodrich and Rockwell Collins participants)

Age	Male	Female
25	0.3	0.5
30	0.4	0.6
35	0.5	0.8
40	0.7	1.0
45	1.0	1.5
50	1.8	2.6
55	3.6	4.9
60	9.0	12.1
65	0.0	0.0

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Exhibit B (continued)

Disability Assumptions

Annual Rates per 1,000 Participants

(former Rockwell Collins participants)

The rates at which participants become disabled varies by age and sub-plan. We assume no disability for ARINC sub-plans. See sample rates below for all other sub-plans:

Collins Radio Production Employees Sub-Plan

<u>Age</u>	<u>Rate</u>
20	0.43
30	0.97
40	2.19
50	6.08
60	0.00

Certain Salaried Employees Sub-Plan Coralville Hourly Employees Sub-Plan Electronics Offsite Hourly Employees Sub-Plan Electronics salaried Employees Sub-Plan Kaiser Aerospace Employees Sub-Plan

<u>Age</u>	<u>Rates</u>
20	0.43
30	0.97
40	2.19
50	6.08
60	15.96

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Exhibit B (continued)

Disability Assumptions

Annual Rates per 1,000 Participants former SMR Participants

Age	Male	Female
25	1.71	0.98
30	2.21	1.70
35	3.01	2.68
40	4.35	4.01
45	6.61	5.95
50	10.87	9.37
55	18.82	15.23
60	27.20	18.60
65	0.0	0.0

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Exhibit B (continued)

Disability Assumptions

Annual Rates per 1,000 Participants

former Goodrich Participants

Non-Aerostructures

<u>Sex</u>	<u>Age 30</u>	<u>Age 40</u>	<u>Age 50</u>	<u>Age 60</u>
Male	1.200	1.470	3.565	13.800
Female	1.800	2.205	5.350	20.700

Aerostructures

<u>Sex</u>	<u>Age 30</u>	<u>Age 40</u>	<u>Age 50</u>	<u>Age 60</u>
Male	0.400	1.100	4.600	16.100
Female	0.600	1.800	5.600	12.700

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Exhibit B (continued)

Disability Assumptions

Legacy Hourly plans

Representative Disability Rates – Florida, Garland

Percentage disabled during the year		
Attained Age	Male	Female
20	0.151%	0.089%
25	0.219%	0.150%
30	0.309%	0.252%
35	0.431%	0.388%
40	0.597%	0.547%
45	0.829%	0.777%
50	1.224%	1.201%
55	2.118%	1.962%
60	3.240%	2.326%
65	4.369%	2.718%
70	0.000%	0.00%

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Exhibit C

Retirement Assumptions (UTCPP excluding Rockwell Collins)

Age	Salaried and Non-Union Hourly	Union Hourly *
55	0.05	0.02
56	0.05	0.02
57	0.075	0.02
58	0.075	0.03
59	0.075	0.04
60	0.10	0.06
61	0.10	0.07
62	0.20	0.20
63	0.20	0.20
64	0.20	0.20
65	0.60	0.60
66	0.60	0.60
67	0.60	0.60
68	0.60	0.60
69	0.60	0.60
70	1.00	1.00

* Goodrich Aerostructures assumes 75% retirement upon attainment of 30 years of service.

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Exhibit C (continued)

Rockwell Collins Salaried

<u>Age</u>	<u>Age plus Years of Service</u>	
	<u><85</u>	<u>85+</u>
55	0.020	0.075
60	0.050	0.150
62	0.125	0.200
65	0.150	0.150
66-69	0.120	0.120
70	1.000	1.000

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Exhibit C (continued)

Retirement Assumptions
former Rockwell Collins participants
Collins Radio Production Employees Sub-Plan

	<u>Years of Service</u>	
<u>Age</u>	<u><30</u>	<u>30+</u>
55	0.040	0.070
60	0.040	0.100
62	0.100	0.250
65	0.200	0.400
66-67	0.200	0.400
68-69	0.200	0.500
70	1.000	1.000

Electronics Offsite and Coralville Hourly Employees Sub-Plan

<u>Age</u>	<u>Rate</u>
55	0.020
60	0.020
62	0.120
65-69	0.200
70	1.000

ARINC Employees Sub-Plan

<u>Age</u>	<u>Rate</u>
55	0.120
60	0.050
62	0.300
65	0.250
66-69	0.150
70	1.000

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Exhibit C (continued)

Retirement Assumptions

Legacy Hourly plans

Representative Retirement Rates – Florida, Garland

Percentage retiring during the year		
Attained Age	Under 20 Years of Service	Over 20 Years of Service
Under 55	0.0%	0.0%
55	3.0%	0.0%
56	4.0%	0.0%
57	4.0%	0.0%
58	5.0%	0.0%
59	5.0%	0.0%
60-61	5.0%	20.0%
62	15.0%	20.0%
63	5.0%	20.0%
64	5.0%	5.0%
65	10.0%	20.0%
66	20.0%	25.0%
67	10.0%	30.0%
68-69	10.0%	40.0%
70 and above	100.0%	100.00%

Representative Retirement Rates – Legacy

Percentage retiring during the year	
Attained Age	Rate of Retirement
< 55	0.00%
55-59	3.00%
60-61	10.00%
62	15.00%
63	10.00%
64	25.00%
65-66	30.00%
67-71	20.00%
72 and above	100.00%

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Sources of Data and Other Information

RTX, through its third party administrator, furnished participant data as of 1/1/2023. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date. In consultation with RTX and its third party administrator, missing or inconsistent data were reviewed, and certain data assumptions were reflected as documented in a data action plan. We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Assumptions Rationale - Significant Economic Assumptions

Funding discount rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Crediting rate on cash balance accounts	<p>The cash balance interest crediting rate under the plans is generally based on the applicable months' 30-year US Treasury yield in the prior year, subject to plan-specific minimum rates -- 3.80% (former Non-Rep salaried and Sikorsky former Rep), 5.00% (former Non-Rep Rocketdyne), 4.00% (former Non-Rep HMR), 4.00% (former Rockwell Collins ARINC), 5.00% (Legacy Goodrich cash balance benefit) and 3.50% for Raytheon Hourly.</p> <p>After examining historical variability in this rate, and considering the increase in interest crediting expected to be caused by the minimum interest credit, we believe that the selected assumption does not significantly conflict with what would be reasonable based on market conditions at the measurement date.</p>
Annuity / Lump Sum conversion rate	An annuity substitution approach is used for valuation of the heritage UTC plans lump sums for non-cash balance benefits.
Plan-related expenses	Administrative expenses are estimated based on historical experience and future expectation.

Plan Name:	RTX Consolidated Pension Plan
EIN / PN:	06-0570975 / 041
Plan Sponsor:	RTX Corporation
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

Assumptions Rationale - Significant Demographic Assumptions

Healthy/Disabled Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Termination / Retirement / Disability	The disability assumptions were selected by RTX based on prior reviews of participant experience data. An experience study prepared in 2015 was the basis for the updated termination and retirement assumptions. Rates for Rockwell Collins were maintained from the prior actuary. Rates for Hourly were based on a 2019 experience study performed for the plan combined with RTX expectations for future rates.
Benefit commencement date for deferred benefits	The assumptions were selected by RTX based on an experience study prepared in 2015. Assumptions for Rockwell Collins were maintained from the prior actuary.
Form of payment	The form of payment for the traditional Legacy UTC plans (non-cash balance) was set by RTX based on a review of actual participant elections. For the cash balance plan, due to the limited amount of data available, RTX elected to assume a 100% lump sum election (with a 25% deferral assumption). Assumptions for Rockwell Collins were maintained from the prior actuary. Rates for Hourly were based on a 2019 experience study performed for the plan combined with RTX expectations for future elections.
Marital Assumptions	
Percent married	The assumed percentage married was set based on RTX's observations regarding its employee population. For plans that permit a non-spouse beneficiary, a 100% married assumption was selected to account for the additional benefits available for a non-spouse beneficiary.
Spouse age	The assumed age difference for spouses is based on general population statistics on the age difference for married individuals of retirement age.

Plan Name:	RTX Consolidated Pension Plan
EIN / PN:	06-0570975 / 041
Plan Sponsor:	RTX Corporation
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

Prescribed Methods

Funding methods

The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are “prescribed methods set by law”, as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

Changes in Assumptions and Methods

Change in assumptions since prior valuation

The segment interest rates used to calculate the funding target and target normal cost were updated from an applicable month of September 2022 for the legacy UTC Pension Plan and from the prior valuation date for the legacy Hourly Plan to the current valuation date as required by IRC §430.

The mortality table used to calculate the funding target and target normal cost was updated to reflect the latest mortality improvement scale, as required by guidance issued by IRS under IRC §430. The mortality table was updated to include one additional year of projected mortality improvement as required by guidance issued by IRS under IRC §430.

The assumed plan related expenses were changed from 0.20% of the fair value of assets to 0.15% of the fair value of assets for the heritage UTC Pension Plan. For the heritage Hourly Plan the expenses changed from being based on actual administrative expenses incurred in the prior plan year (excluding PBGC premiums), increased with inflation plus an estimate of current year PBGC premiums to 0.15% of the fair value of assets.

The conversion rates were updated to account for changes in market conditions.

The interest crediting rate was updated to reflect future expectations for rates, taking into account the plan minimum rates.

The Inflation/CPI was updated to reflect the higher interest rate environment.

Change in methods since prior valuation

None

Plan Name: RTX Consolidated Pension Plan
EIN / PN: 06-0570975 / 041
Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	RTX Corporation
EIN/PN	06-0570975 / 041
Plan Name	RTX Consolidated Pension Plan
Valuation Date	January 1, 2023
Enrolled Actuary	Curtis Jones, F.S.A, E.A.
Enrollment Number	23-08188

The United Technologies Corporation Pension Plan (EIN: 06-0570975 / PN: 040) and the Raytheon Company Pension Plan for Hourly Employees (EIN: 95-1778500 / PN: 025) were consolidated to form the Raytheon Technologies Corporation Consolidated Pension Plan Plan (EIN: 06-0570975 / PN: 041) effective at the “stroke of midnight” on 12/31/2022. The plan year beginning January 1, 2023 and ending December 31, 2023 is the first plan year for this plan. This 2023 plan year Schedule SB is the first Schedule SB filed for this plan.

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

<div>SCHEDULE SB (Form 5500) <div>Department of the Treasury Internal Revenue Service</div><div>Department of Labor Employee Benefits Security Administration</div><div>Pension Benefit Guaranty Corporation</div></div>	<div>Single-Employer Defined Benefit Plan Actuarial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</div> <div>File as an attachment to Form 5500 or 5500-SF.</div>	<div>OMB No. 1210-0110</div> <div>2023</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

Round off amounts to nearest dollar.
Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan RTX CONSOLIDATED PENSION PLAN		B Three-digit plan number (PN) ▶	041
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF RTX CORPORATION		D Employer Identification Number (EIN) 06-0570975	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500	

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2023			
2	Assets:			
	a Market value.....	2a	26,972,120,765	
	b Actuarial value	2b	29,669,332,842	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
	a For retired participants and beneficiaries receiving payment	119,208	17,731,719,197	17,731,719,197
	b For terminated vested participants.....	47,100	3,374,333,555	3,374,333,555
	c For active participants.....	23,823	3,449,036,394	3,488,890,060
	d Total	190,131	24,555,089,146	24,594,942,812
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐			
	a Funding target disregarding prescribed at-risk assumptions.....	4a		
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate.....	5	5.18%	
6	Target normal cost			
	a Present value of current plan year accruals.....	6a	33,005,736	
	b Expected plan-related expenses	6b	40,458,181	
	c Target normal cost.....	6c	73,463,917	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

<div>SIGN HERE</div> <div>Curtis Jones </div> <div>Signature of actuary</div> <div>Curtis Jones, F.S.A., E.A.</div> <div>Type or print name of actuary</div> <div>Willis Towers Watson US LLC</div> <div>Firm name</div> <div>200 Liberty Street</div> <div>New York NY 10281</div> <div>Address of the firm</div>	<div>9/9/2024</div> <div>Date</div> <div>2308188</div> <div>Most recent enrollment number</div> <div>212-309-3629</div> <div>Telephone number (including area code)</div>
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Part II		Beginning of Year Carryover and Prefunding Balances	
		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	3,026,070,998	892,273,530
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	3,026,070,998	892,273,530
10	Interest on line 9 using prior year's actual return of <u>-17.38</u> %	-527,114,941	-155,095,040
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.35</u> %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	2,498,956,057	737,178,490

Part III		Funding Percentages	
14	Funding target attainment percentage	14	107.47 %
15	Adjusted funding target attainment percentage	15	120.63 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	132.41 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV		Contributions and Liquidity Shortfalls			
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
07/01/2023	0	255,718			
Totals ►			18(b)	0	18(c)
					255,718

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:			
a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0	
b Contributions made to avoid restrictions adjusted to valuation date.	19b	0	
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	19c	0	
20 Quarterly contributions and liquidity shortfalls:			
a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No			
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No			
c If line 20a is "Yes," see instructions and complete the following table as applicable:			
Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 5.00 %	3rd segment: 5.74 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 0
22 Weighted average retirement age				22 63
23 Mortality table(s) (see instructions)	☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Demographic and benefit information	
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years.....	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c).....	31a	73,463,917	
b Excess assets, if applicable, but not greater than line 31a	31b	73,463,917	
32 Amortization installments:			
a Net shortfall amortization installment	Outstanding Balance	Installment	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....			0
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years.....	40	0	

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	RTX Corporation
EIN/PN	06-0570975 / 041
Plan Name	RTX Consolidated Pension Plan
Valuation Date	January 1, 2023
Enrolled Actuary	Curtis Jones, F.S.A, E.A.
Enrollment Number	23-08188

The United Technologies Corporation Pension Plan (EIN: 06-0570975 / PN: 040) and the Raytheon Company Pension Plan for Hourly Employees (EIN: 95-1778500 / PN: 025) were consolidated to form the Raytheon Technologies Corporation Consolidated Pension Plan Plan (EIN: 06-0570975 / PN: 041) effective at the “stroke of midnight” on 12/31/2022. The plan year beginning January 1, 2023 and ending December 31, 2023 is the first plan year for this plan. This 2023 plan year Schedule SB is the first Schedule SB filed for this plan.

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 7 and Line 10 Explanation of Discrepancy in Prior Year Funding Standard Carryover Balance and Prefunding Balance and Interest

The United Technologies Corporation Pension Plan (EIN: 06-0570975 / PN: 040) and the Raytheon Company Pension Plan for Hourly Employees (EIN: 95-1778500 / PN: 025) were consolidated to form the Raytheon Technologies Corporation Consolidated Pension Plan Plan (EIN: 06-0570975 / PN: 041) effective at the "stroke of midnight" on 12/31/2022. This impacted the prior year Funding Standard Carryover Balance and Prefunding Balance and Interest as shown below:

Line Item	UTC Pension Plan (EIN: 06-0570975 / PN: 040) "A"	Raytheon Company Pension Plan for Hourly Employees (EIN: 95-1778500 / PN: 025) "B"	Reported on current year Schedule SB for RTX Consolidated Pension Plan (EIN: 06-0570975 / PN: 041) = "A" + "B"
7.a. Carryover Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	\$3,026,070,998	\$0	\$3,026,070,998
10. Interest on prior year balance using prior year's actual return:			
Prior year's actual return	(17.42)%	(16.37)%	(17.38)%
10.a Interest on prior year Carryover balance using prior year's actual return	\$(527,114,941)	\$0	\$(527,114,941)
13.a Carryover Balance at beginning of current year	\$2,498,956,057	\$0	\$2,498,956,057

Plan Name: RTX Consolidated Pension Plan
EIN / PN: 06-0570975 / 041
Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Line Item	UTC Pension Plan (EIN: 06-0570975 / PN: 040) "A"	Raytheon Company Pension Plan for Hourly Employees (EIN: 95-1778500 / PN: 025) "B"	Reported on current year Schedule SB for RTX Consolidated Pension Plan (EIN: 06-0570975 / PN: 041) = "A" + "B"
7.b. Prefunding Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	\$862,160,434	\$30,113,096	\$892,273,530
10. Interest on prior year balance using prior year's actual return:			
Prior year's actual return	(17.42)%	(16.37)%	(17.38)%
10.b Interest on prior year Prefunding balance using prior year's actual return	\$(150,180,761)	\$(4,914,279)	\$(155,095,040)
13.b Prefunding Balance at beginning of current year	\$711,979,673	\$25,198,817	\$737,178,490

Plan Name: RTX Consolidated Pension Plan
 EIN / PN: 06-0570975 / 041
 Plan Sponsor: RTX Corporation
 Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 16 Explanation of Discrepancy in Prior Year Funding Percentage

The United Technologies Corporation Pension Plan (EIN: 06-0570975 / PN: 040) and the Raytheon Company Pension Plan for Hourly Employees (EIN: 95-1778500 / PN: 025) were consolidated to form the Raytheon Technologies Corporation Consolidated Pension Plan (EIN: 06-0570975 / PN: 041) effective at the “stroke of midnight” on 12/31/2022. This impacted the prior year funding percentage as shown below:

Line Item	UTC Pension Plan (EIN: 06-0570975 / PN: 040) “A”	Raytheon Company Pension Plan for Hourly Employees (EIN: 95-1778500 / PN: 025) “B”	Reported on current year Schedule SB for RTX Consolidated Pension Plan (EIN: 06-0570975 / PN: 041) = “A” + “B”
Actuarial value of assets - PFB (line 2b – line 13b from prior year)	\$31,740,633,976	\$1,171,635,890	\$32,912,269,866
Funding target (line 3d(3) from prior year)	\$23,824,450,157	\$1,031,820,263	\$24,856,270,420
Prior year’s funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year’s funding requirement	133.22%	113.55%	132.41%

Plan Name: RTX Consolidated Pension Plan
EIN / PN: 06-0570975 / 041
Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22 Description of Weighted Average Retirement Age as of January 1, 2023

Salaried & Non-Union Hourly

(1)	(2)	(3)	(4)	(5)
Age	Retirement Qx	tPx	Number of Expected Retirements =(2)x(3)	Weighted Retirement Age =(1)x(4)
55	0.050	1.000	0.050	2.750
56	0.050	0.950	0.048	2.660
57	0.075	0.903	0.068	3.858
58	0.075	0.835	0.063	3.631
59	0.075	0.772	0.058	3.417
60	0.100	0.714	0.071	4.286
61	0.100	0.643	0.064	3.921
62	0.200	0.579	0.116	7.174
63	0.200	0.463	0.093	5.832
64	0.200	0.370	0.074	4.740
65	0.600	0.296	0.178	11.553
66	0.600	0.118	0.071	4.692
67	0.600	0.047	0.028	1.905
68	0.600	0.019	0.011	0.774
69	0.600	0.008	0.005	0.314
70	1.000	0.003	0.003	0.212

WEIGHTED AVERAGE RETIREMENT AGE
Count

61.719
13,831

Union Hourly

(1)	(2)	(3)	(4)	(5)
Age	Retirement Qx	tPx	Number of Expected Retirements =(2)x(3)	Weighted Retirement Age =(1)x(4)
55	0.020	1.000	0.020	1.100
56	0.020	0.980	0.020	1.098
57	0.020	0.960	0.019	1.095
58	0.030	0.941	0.028	1.638
59	0.040	0.913	0.037	2.155
60	0.060	0.876	0.053	3.155
61	0.070	0.824	0.058	3.518
62	0.200	0.766	0.153	9.501
63	0.200	0.613	0.123	7.723
64	0.200	0.490	0.098	6.277
65	0.600	0.392	0.235	15.299
66	0.600	0.157	0.094	6.214
67	0.600	0.063	0.038	2.523
68	0.600	0.025	0.015	1.024
69	0.600	0.010	0.006	0.416
70	1.000	0.004	0.004	0.281

WEIGHTED AVERAGE RETIREMENT AGE
Count

63.020
4,111

Rockwell Collins Salaried

(1)	(2)	(3)	(4)	(5)
Age	Retirement Qx	tPx	Number of Expected Retirements =(2)x(3)	Weighted Retirement Age =(1)x(4)
55	0.020	1.000	0.020	1.100
56	0.020	0.980	0.020	1.098
57	0.025	0.960	0.024	1.369
58	0.025	0.936	0.023	1.358
59	0.050	0.913	0.046	2.693
60	0.050	0.867	0.043	2.602
61	0.125	0.824	0.103	6.283
62	0.125	0.721	0.090	5.588
63	0.100	0.631	0.063	3.974
64	0.100	0.568	0.057	3.634
65	0.150	0.511	0.077	4.982
66	0.120	0.434	0.052	3.440
67	0.120	0.382	0.046	3.073
68	0.120	0.336	0.040	2.745
69	0.120	0.296	0.036	2.451
70	1.000	0.260	0.260	18.233

WEIGHTED AVERAGE RETIREMENT AGE
Count

64.620
3,128

Plan Name: RTX Consolidated Pension Plan
 EIN / PN: 06-0570975 / 041
 Plan Sponsor: RTX Corporation
 Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Rockwell Collins Production

(1)	(2)	(3)	(4)	(5)
Age	Retirement Qx	tPx	Number of Expected Retirements =(2)x(3)	Weighted Retirement Age =(1)x(4)
55	0.040	1.000	0.040	2.200
56	0.040	0.960	0.038	2.150
57	0.040	0.922	0.037	2.101
58	0.040	0.885	0.035	2.053
59	0.040	0.849	0.034	2.004
60	0.040	0.815	0.033	1.957
61	0.100	0.783	0.078	4.775
62	0.100	0.704	0.070	4.368
63	0.100	0.634	0.063	3.994
64	0.200	0.571	0.114	7.304
65	0.200	0.457	0.091	5.935
66	0.200	0.365	0.073	4.821
67	0.200	0.292	0.058	3.915
68	0.200	0.234	0.047	3.179
69	0.200	0.187	0.037	2.580
70	1.000	0.150	0.150	10.471

WEIGHTED AVERAGE RETIREMENT AGE
Count

63.810
877

Coralville, Offsite

(1)	(2)	(3)	(4)	(5)
Age	Retirement Qx	tPx	Number of Expected Retirements =(2)x(3)	Weighted Retirement Age =(1)x(4)
55	0.020	1.000	0.020	1.100
56	0.020	0.980	0.020	1.098
57	0.020	0.960	0.019	1.095
58	0.020	0.941	0.019	1.092
59	0.020	0.922	0.018	1.088
60	0.020	0.904	0.018	1.085
61	0.120	0.886	0.106	6.484
62	0.120	0.780	0.094	5.800
63	0.150	0.686	0.103	6.483
64	0.150	0.583	0.087	5.598
65	0.200	0.496	0.099	6.443
66	0.200	0.397	0.079	5.234
67	0.200	0.317	0.063	4.251
68	0.200	0.254	0.051	3.451
69	0.200	0.203	0.041	2.802
70	1.000	0.162	0.162	11.369

WEIGHTED AVERAGE RETIREMENT AGE
Count

64.470
781

ARINC

(1)	(2)	(3)	(4)	(5)
Age	Retirement Qx	tPx	Number of Expected Retirements =(2)x(3)	Weighted Retirement Age =(1)x(4)
55	0.120	1.000	0.120	6.600
56	0.080	0.880	0.070	3.942
57	0.080	0.810	0.065	3.692
58	0.050	0.745	0.037	2.160
59	0.050	0.708	0.035	2.087
60	0.050	0.672	0.034	2.017
61	0.100	0.639	0.064	3.895
62	0.300	0.575	0.172	10.690
63	0.150	0.402	0.060	3.802
64	0.150	0.342	0.051	3.283
65	0.250	0.291	0.073	4.723
66	0.150	0.218	0.033	2.158
67	0.150	0.185	0.028	1.862
68	0.150	0.158	0.024	1.607
69	0.150	0.134	0.020	1.386
70	1.000	0.114	0.114	7.966

WEIGHTED AVERAGE RETIREMENT AGE
Count

61.870
312

Plan Name: RTX Consolidated Pension Plan
 EIN / PN: 06-0570975 / 041
 Plan Sponsor: RTX Corporation
 Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Florida, Garland Under 20 years of Service

(1)	(2)	(3)	(4)	(5)
Age	Retirement Qx	tPx	Number of Expected Retirements =(2)x(3)	Weighted Retirement Age =(1)x(4)
55	0.030	1.000	0.030	1.650
56	0.040	0.970	0.039	2.173
57	0.040	0.931	0.037	2.123
58	0.050	0.894	0.045	2.592
59	0.050	0.849	0.042	2.505
60	0.050	0.807	0.040	2.420
61	0.050	0.766	0.038	2.338
62	0.150	0.728	0.109	6.772
63	0.050	0.619	0.031	1.950
64	0.050	0.588	0.029	1.881
65	0.100	0.559	0.056	3.631
66	0.200	0.503	0.101	6.636
67	0.100	0.402	0.040	2.695
68	0.100	0.362	0.036	2.461
69	0.100	0.326	0.033	2.248
70	1.000	0.293	0.293	20.523

WEIGHTED AVERAGE RETIREMENT AGE
Count

64.600
3

Florida, Garland Over 20 years of Service

(1)	(2)	(3)	(4)	(5)
Age	Retirement Qx	tPx	Number of Expected Retirements =(2)x(3)	Weighted Retirement Age =(1)x(4)
55	0.000	1.000	0.000	0.000
56	0.000	1.000	0.000	0.000
57	0.000	1.000	0.000	0.000
58	0.000	1.000	0.000	0.000
59	0.000	1.000	0.000	0.000
60	0.200	1.000	0.200	12.000
61	0.200	0.800	0.160	9.760
62	0.200	0.640	0.128	7.936
63	0.200	0.512	0.102	6.451
64	0.050	0.410	0.020	1.311
65	0.200	0.389	0.078	5.059
66	0.250	0.311	0.078	5.136
67	0.300	0.233	0.070	4.693
68	0.400	0.163	0.065	4.445
69	0.400	0.098	0.039	2.706
70	1.000	0.059	0.059	4.118

WEIGHTED AVERAGE RETIREMENT AGE
Count

63.620
163

Legacy Hourly

(1)	(2)	(3)	(4)	(5)
Age	Retirement Qx	tPx	Number of Expected Retirements =(2)x(3)	Weighted Retirement Age =(1)x(4)
55	0.030	1.000	0.030	1.650
56	0.030	0.970	0.029	1.630
57	0.030	0.941	0.028	1.609
58	0.030	0.913	0.027	1.588
59	0.050	0.885	0.044	2.612
60	0.100	0.841	0.084	5.046
61	0.100	0.757	0.076	4.617
62	0.150	0.681	0.102	6.335
63	0.100	0.579	0.058	3.648
64	0.250	0.521	0.130	8.338
65	0.300	0.391	0.117	7.622
66	0.300	0.274	0.082	5.417
67	0.200	0.192	0.038	2.566
68	0.200	0.153	0.031	2.084
69	0.200	0.123	0.025	1.692
70	0.200	0.098	0.020	1.373
71	0.200	0.078	0.016	1.114
72	1.000	0.063	0.063	4.519

WEIGHTED AVERAGE RETIREMENT AGE
Count

63.460
617

TOTAL WEIGHTED AVERAGE RETIREMENT AGE

62.552

Total Count **23,823**

Plan Name: RTX Consolidated Pension Plan
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 Plan Sponsor: RTX Corporation
 Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 24 Change in Actuarial Assumptions

- The assumed plan related expenses were changed from 0.20% of the fair value of assets to 0.15% of the fair value of assets for the heritage UTC Pension Plan. For the heritage Hourly Plan the expenses changed from being based on actual administrative expenses incurred in the prior plan year (excluding PBGC premiums), increased with inflation plus an estimate of current year PBGC premiums to 0.15% of the fair value of assets.
- The conversion rates were updated to account for changes in market conditions.
- The interest crediting rate was updated to reflect future expectations for rates, taking into account the plan minimum rates.
- The Inflation/CPI was updated to reflect the higher interest rate environment.

Plan Name: RTX Consolidated Pension Plan
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Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Average Cash Balance

Attained Age		Attained Years of Credited Service ¹									
		< 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over
Under 25	Count	9	22	0	0	0	0	0	0	0	0
	Average Cash Balance		3,269								
25-29	Count	29	86	7	0	0	0	0	0	0	0
	Average Cash Balance	679	4,425								
30-34	Count	34	146	33	6	0	0	0	0	0	0
	Average Cash Balance	814	5,546	15,410							
35-39	Count	43	230	134	457	19	0	0	0	0	0
	Average Cash Balance	2,446	8,228	23,925	50,576						
40-44	Count	46	203	148	442	357	34	0	0	0	0
	Average Cash Balance	4,493	11,044	28,979	65,288	75,903	56,746				
45-49	Count	32	216	157	353	363	455	7	0	0	0
	Average Cash Balance	12,715	15,798	42,436	83,825	81,223	83,229				
50-54	Count	41	209	182	298	423	390	122	49	0	0
	Average Cash Balance	7,426	19,366	51,363	101,491	91,529	80,510	79,457	50,203		
55-59	Count	33	225	191	365	478	512	224	485	41	0
	Average Cash Balance	6,239	23,230	60,901	115,126	94,858	83,460	77,181	72,324	64,343	
60-64	Count	22	206	128	270	466	379	157	323	276	36
	Average Cash Balance	17,547	24,787	68,707	114,525	92,087	75,087	77,836	70,164	73,896	52,930
65-69	Count	6	37	26	98	133	78	37	38	51	66
	Average Cash Balance		24,998	69,848	124,934	107,533	84,334	63,043	75,271	65,810	69,006
70 & over	Count	0	3	7	12	11	4	3	4	2	6

* Includes participants with cash balance benefits

¹ Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: RTX Consolidated Pension Plan
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 Plan Sponsor: RTX Corporation
 Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a Schedule of Active Participant Data as of January 1, 2023

Attained Age	Attained Years of Credited Service ¹									
	< 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over
Under 25	31	34	0	0	2	0	0	0	0	0
25-29	85	151	97	3	8	1	0	0	0	0
30-34	79	288	273	29	18	14	3	0	0	0
35-39	118	410	384	532	208	28	13	0	0	0
40-44	137	476	359	523	811	228	45	18	9	0
45-49	88	503	397	438	630	783	163	18	32	1
50-54	114	480	414	412	714	679	361	150	42	13
55-59	153	528	489	541	823	850	488	773	356	61
60-64	148	455	390	423	785	705	414	546	652	431
65-69	46	124	103	155	240	191	97	107	156	387
70 & over	11	24	18	18	39	27	30	25	25	142

*Includes all active participants. The number of participants that are continuing to accrue benefits as of January 1, 2023 under the UTC Pension Plan is 5,478.

¹ Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: RTX Consolidated Pension Plan
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 Plan Sponsor: RTX Corporation
 Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Average Annual Accrued Benefit

Attained Age		Attained Years of Credited Service ¹									
		< 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over
Under 25	Count	22	12	0	0	2	0	0	0	0	0
	Average Annual Accrued Benefit	176									
25-29	Count	56	65	90	3	7	1	0	0	0	0
	Average Annual Accrued Benefit	242	2,404	7,034							
30-34	Count	44	141	240	23	18	14	3	0	0	0
	Average Annual Accrued Benefit	213	2,188	7,454	8,126						
35-39	Count	74	184	258	76	183	28	13	0	0	0
	Average Annual Accrued Benefit	244	2,216	7,220	11,331	5,375	5,941				
40-44	Count	90	291	224	98	648	227	45	18	9	0
	Average Annual Accrued Benefit	635	2,540	6,411	9,782	6,312	8,831	9,933			
45-49	Count	47	332	269	115	523	781	163	18	32	1
	Average Annual Accrued Benefit	1,664	3,119	5,783	8,676	8,318	13,642	15,361		17,626	
50-54	Count	62	313	284	143	606	675	359	150	42	13
	Average Annual Accrued Benefit	1,724	3,248	5,839	9,670	9,431	16,729	23,221	25,244	19,065	
55-59	Count	92	349	341	227	712	844	484	773	356	58
	Average Annual Accrued Benefit	4,053	3,825	6,750	11,609	13,191	21,687	24,480	37,313	34,969	24,740
60-64	Count	116	291	288	187	695	702	410	542	652	430
	Average Annual Accrued Benefit	5,243	4,533	7,017	11,437	14,900	23,175	21,652	36,143	41,204	41,943
65-69	Count	39	96	80	68	207	191	97	107	156	387
	Average Annual Accrued Benefit	3,361	5,356	8,230	11,810	15,815	20,870	22,480	31,589	39,564	47,204
70 & over	Count	10	21	13	9	38	26	30	25	23	137
	Average Annual Accrued Benefit		4,333			13,497	18,749	21,863	27,585	35,753	49,774

* The remaining active participants do not have benefits that are pay-related with the exception of a small group of 551 participants in Puerto Rico. Therefore, we are providing the annual accrued benefit information in lieu of pay. These benefits are the non-cash balance portion of the participants' total accrued benefits.

¹ Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: RTX Consolidated Pension Plan
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SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26b Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2023	133,414,152	91,300,151	1,694,219,286	1,918,933,589
2024	157,881,566	504,590,661	1,658,016,830	2,320,489,057
2025	179,519,512	138,731,884	1,607,755,754	1,926,007,150
2026	200,356,730	152,558,460	1,562,389,398	1,915,304,588
2027	216,645,523	168,351,280	1,514,730,780	1,899,727,583
2028	229,922,678	183,014,687	1,465,575,057	1,878,512,422
2029	242,517,757	200,318,553	1,414,813,482	1,857,649,792
2030	249,896,955	209,926,618	1,362,596,334	1,822,419,907
2031	253,687,498	221,445,060	1,308,594,252	1,783,726,810
2032	258,357,395	229,751,303	1,253,128,300	1,741,236,998
2033	258,527,813	237,682,073	1,196,754,766	1,692,964,652
2034	259,778,477	239,192,614	1,138,654,128	1,637,625,219
2035	259,785,795	239,677,285	1,079,773,990	1,579,237,070
2036	258,632,932	241,225,591	1,019,803,929	1,519,662,452
2037	255,995,140	242,748,843	959,388,093	1,458,132,076
2038	253,887,262	236,681,600	898,544,451	1,389,113,313
2039	250,607,581	233,873,621	837,721,976	1,322,203,178
2040	245,086,886	229,648,959	777,079,236	1,251,815,081
2041	238,904,922	219,566,978	716,988,164	1,175,460,064
2042	232,157,552	214,020,947	657,778,180	1,103,956,679
2043	224,832,665	204,879,026	599,745,306	1,029,456,997
2044	216,435,130	198,078,337	543,241,573	957,755,040
2045	208,209,054	189,172,498	488,595,656	885,977,208
2046	198,886,801	180,817,848	436,173,224	815,877,873
2047	189,351,520	171,758,211	386,294,619	747,404,350
2048	179,638,678	162,901,207	339,244,133	681,784,018
2049	168,354,451	153,613,591	295,322,426	617,290,468
2050	157,701,473	144,039,437	254,766,164	556,507,074
2051	146,371,491	134,136,703	217,716,820	498,225,014
2052	135,143,029	124,095,853	184,281,527	443,520,409

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SCHEDULE SB ATTACHMENTS

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2053	124,241,734	114,061,807	154,470,344	392,773,885
2054	113,944,082	104,046,889	128,226,811	346,217,782
2055	103,877,506	94,210,845	105,425,327	303,513,678
2056	94,141,271	84,677,074	85,876,652	264,694,997
2057	84,818,900	75,576,111	69,337,626	229,732,637
2058	75,989,604	66,992,187	55,533,120	198,514,911
2059	67,739,821	59,025,818	44,163,248	170,928,887
2060	60,077,413	51,724,572	34,919,221	146,721,206
2061	53,060,194	45,097,781	27,496,112	125,654,087
2062	46,633,808	39,148,049	21,604,269	107,386,126
2063	40,821,020	33,845,283	16,977,371	91,643,674
2064	35,621,483	29,156,504	13,377,695	78,155,682
2065	31,000,715	25,039,248	10,598,669	66,638,632
2066	26,922,381	21,444,582	8,465,159	56,832,122
2067	23,335,011	18,320,194	6,832,031	48,487,236
2068	20,189,456	15,614,693	5,581,676	41,385,825
2069	17,438,154	13,278,867	4,620,738	35,337,759
2070	15,036,027	11,266,388	3,876,528	30,178,943
2071	12,941,613	9,535,188	3,293,488	25,770,289
2072	11,117,482	8,047,674	2,829,870	21,995,026

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SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis

Applicable month	January
Interest rate basis	3-Segment rates

Interest rates	Reflecting Stabilization	Not Reflecting Stabilization
First segment rate	4.75%	2.13%
Second segment rate	5.00%	3.62%
Third segment rate	5.74%	3.93%
Effective interest rate	5.18%	3.61%

Annual rates of increase

Compensation:	4.50%
Future Social Security wage bases	3.50%
Inflation/CPI	5.00% for 2023, then 2.50%

Crediting rate on cash balance accounts 4.50%*

* 5.00% for Non-Rep Rocketdyne and Legacy Goodrich cash balance benefit; 4.25% for Legacy Hourly cash balance benefit

Plan-related expenses 0.15% of the fair value of assets.

As permitted by law, rates reflecting stabilization are used to determine the funding target, and thus the minimum required contribution under IRC §430 for the plan. Because these assumptions are subject to a corridor based on average interest rates over a 25-year period, they may differ from (and currently are higher than) current market interest rates, and may be inconsistent with other economic assumptions used in the valuation.

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SCHEDULE SB ATTACHMENTS

Demographic Assumptions

Inclusion date	The valuation date coincident with or next following the date on which the employee becomes a participant.
New or rehired employees	It was assumed there will be no new or rehired employees.
Mortality	
Healthy	Separate rates for non-annuitants (based on RP-2014 "Employees" table without collar or amount adjustments, adjusted backward to 2006 with MP-2014, and then projected forward with a static projection as specified in the regulations under §1.430(h)(3)-1 using Scale MP-2021) and annuitants (based on RP-2014 "Healthy Annuitants" table without collar or amount adjustments, adjusted backward to 2006 with MP-2014, and then projected forward with a static projection as specified in the regulations under §1.430(h)(3)-1 using Scale MP-2021.
Disabled (RTN Florida and Garland participants)	Revenue Ruling 96-7 table for disabled lives
Disabled (all other participants)	Separate rates for non-annuitants (based on RP-2014 "Employees" table without collar or amount adjustments, adjusted backward to 2006 with MP-2014, and then projected forward with a static projection as specified in the regulations under §1.430(h)(3)-1 using Scale MP-2021) and annuitants (based on RP-2014 "Healthy Annuitants" table without collar or amount adjustments, adjusted backward to 2006 with MP-2014, and then projected forward with a static projection as specified in the regulations under §1.430(h)(3)-1 using Scale MP-2021.
Termination	Rates varying by age and service See Exhibit A
Disability	Rates varying by age See Exhibit B
Retirement	Rates varying by age See Exhibit C
Unpredictable Contingent Event Benefit (UCEB) assumptions	None

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**Benefit commencement date
(UTCPP):**

Preretirement death benefit: The later of death of the active participant or the date the participant would have attained age 55 (age 55 with 10 years of vesting service for SMR participants).

Deferred vested benefit: Participants eligible for an unreduced benefit at age 62 are assumed to commence at age 62. All other participants are assumed to commence at age 65 unless stated otherwise below.

For participants in certain legacy Rockwell Collins' Salaried, Electronics Salaried, Kaiser Salaried, Coralville, and Electronics Offsite sub-plans, 10% are assumed to retire at the earliest retirement eligibility and 90% are assumed to retire at age 62.

Collins Production sub-plan, 60% of participants with 10 or more years of vested service are assumed to retire at the earliest eligibility, the remaining 40% are assumed to retire at age 62. Those participants with less than 10 years of vesting service are assumed to retire at age 65.

For future terminated vested in the Collins ARINC sub plans:

Annuity payments: age 62

Lump sum payments: Immediate

For current terminated vested in the Collins ARINC sub plans:

Annuity payments: age 62

Lump sum payments: immediate payment in year following termination, otherwise follow active retirement decrements

Disability benefit: Upon disablement

Retirement benefit: Upon termination of employment

Early retirement factors across all groups are subject to a maximum reduction using 417(e) interest and mortality. A long-term 5% rate of interest is assumed for valuation purposes.

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SCHEDULE SB ATTACHMENTS

Benefit commencement date (Hourly):

Future deferred vested benefit	63
Current deferred vested retirement eligible at termination	62
Current deferred vested not retirement eligible at termination	63
Florida, Garland: future vested deferred	62
Florida, Garland: current vested deferred	62

Form of payment (Active retirements)

For Salaried and Non-Union Hourly UTCPP cash balance participants: for retirement and death, immediate lump sum; for vested termination, 75% immediate lump sum and 25% deferred to age 55 lump sum;

For Salaried ARINC Rockwell Collins participants: 90% lump sum and 10% annuity; For annuity elections: 100% CA if married else life annuity;

For Union ARINC Rockwell Collins participants: 100% CA if married else life annuity;

For participants in the Rockwell Collins Certain Salaried, Electronics Salaried and Kaiser Aerospace sub-plans, 65% are assumed to elect survivor benefits;

For all other Rockwell Collins participants: no survivor benefits are assumed to be elected;

For all other Salaried and Non-Union Hourly UTCPP groups: 30% lump sum and 70% annuity; For annuity elections: 50% elect life annuity, 25% elect 50% CA, and 25% elect 100% CA;

For Union UTCPP cash balance participants: immediate lump sum;

For all other Union UTCPP groups: 50% elect life annuity, 25% elect 50% CA, and 25% elect 100% CA; All optional form factors across all plans and groups are subject to a minimum amount that's actuarially equivalent using the 417€ interest and mortality basis.

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SCHEDULE SB ATTACHMENTS

An assumed long-term 5% rate of interest is utilized for valuation purposes.

For Hourly plans: active retirements: 100% single life annuity; future vested deferred: 100% single life annuity; future disabilities: 100% single life annuity; future deaths: 100% 50% J&S; current vested deferred: 100% single life annuity

Percent married

100% for all Salaried and Non-Union Hourly UTCPP (excluding Rockwell Collins);

100% at age 55 for Union UTCPP (excluding Rockwell Collins) sub-plans with the 100% CA annuity that allows non-spouse beneficiaries;

81% for all others in Union UTCPP (with the exception of Goodrich and Rockwell Collins);

100% for Union UTCPP Rep Goodrich participants with the salaried formula and 60% for all other Union UTCPP Goodrich participants;

85% of males and 75% of females for the ARINC subplans;

80% for SMR participants;

85% for the remaining Rockwell Collins participants.

85% of males; 75% of females for Hourly Plan. Used to value pre-retirement surviving spouse benefits and in determining the optional forms expected to be elected at commencement

Spouse age

Females three years younger than males.

Contingent annuitants (Hourly)

30% of contingent annuitants are assumed to decess prior to the retiree

Covered Pay (UTCPP)

For current year hires, the maximum of pay rate and the prior year's pensionable earnings, annualized and increased by 4.50%. For participants on leave of absence, pay rate. For all other participants, prior year's pensionable earnings increased by 4.50%.

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SCHEDULE SB ATTACHMENTS

Loads	None
Timing of benefit payments	Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.
Terminated vested participants over 65 (h-Raytheon Hourly only)	65% of terminated vested participants over age 65 are assumed to be located and commence benefits

Methods

Valuation date	First day of plan year
Funding target	Present value of accrued benefits as required by regulations under IRC §430.
Target normal cost	Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.
Decrement timing	The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate tables. For retirement and withdrawal decrements: the age is generally the participant's rounded age at the middle of the year.
Actuarial value of assets	Average of the fair market value of assets on the valuation date and 12 and 24 months preceding the valuation date, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the prior plan year.)

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The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.

Benefits not valued

All benefits described in the forthcoming supplemental Summary of Plan Provisions were valued. WTW has reviewed the plan provisions with the plan sponsor and, based on that review, is not aware of any significant benefits required to be valued that were not.

The plan pays small benefits as an automatic cash out on termination. Such lump sums are not explicitly valued; rather such participants' benefits are valued using the benefit choice assumptions described above.

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Plan Sponsor: RTX Corporation
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Exhibit A

Termination Assumptions

Annual Rates per 1,000 Participants

Salaried and Non-Union Hourly, excluding Rockwell Collins

Years of Service

Age	<u>0-5</u>	<u>5 and up</u>
25	147.4	94.0
30	137.6	89.0
35	129.4	75.0
40	118.6	58.6
45	110.0	49.0
50	105.0	44.0
55	98.5	38.9
60	0.0	0.0
65	0.0	0.0
70	0.0	0.0
75	0.0	0.0
80	0.0	0.0

Plan Name: RTX Consolidated Pension Plan
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Exhibit A (continued)

Termination Assumptions

Annual Rates per 1,000 Participants

Union, excluding Rockwell Collins

Years of Service

Age	<u>0-5</u>	<u>5 and up</u>
25	120.4	80.5
30	107.6	80.5
35	98.2	70.5
40	82.3	57.5
45	78.7	46.7
50	66.2	37.0
55	66.2	32.3
60	0.0	0.0
65	0.0	0.0
70	0.0	0.0
75	0.0	0.0
80	0.0	0.0

Plan Name: RTX Consolidated Pension Plan
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Exhibit A (continued)

Termination Assumptions

Annual Rates per 1,000 Participants

former Rockwell Collins Participants

	Salaried Sub-Plans	Collins Radio Production	Coralville	Electronics Offsite
<u>Vesting Service</u>			<u>Select Rates</u>	
0 to 1	N/A	50.0	300.0	N/A
1 to 2	N/A	50.0	300.0	N/A
2 to 3	N/A	50.0	100.0	N/A
3 to 4	N/A	N/A	75.0	N/A
4 to 5	N/A	N/A	50.0	N/A

	Salaried Sub-Plans	Collins Radio Production	Coralville	Electronics Offsite
<u>Attained Age</u>			<u>Ultimate Rates</u>	
20	150.0	50.0	50.0	50.0
25	150.0	50.0	40.0	40.0
30	75.0	20.0	30.0	30.0
35	50.0	20.0	30.0	30.0
40	40.0	20.0	20.0	20.0
45	40.0	20.0	20.0	20.0
50	40.0	20.0	20.0	20.0
55	-	-	-	-

Plan Name: RTX Consolidated Pension Plan
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Exhibit A (continued)

Termination Assumptions

Annual Rates per 1,000 Participants

former Rockwell Collins participants

ARINC Sub-Plans

<u>Attained Age</u>	<u>Males</u>	<u>Females</u>
20	190.0	246.0
25	104.0	141.0
30	64.0	90.0
35	50.0	74.0
40	39.0	59.0
45	28.0	43.0
50	17.0	25.0
55	3.0	4.0

former SMR participants

<u>Attained Age</u>	<u>Males</u>	<u>Females</u>
25	52.7	52.7
30	48.3	48.3
35	44.7	44.7
40	38.4	38.4
45	32.1	32.1
50	15.2	15.2
55	3.3	3.3
60	0.0	0.0

Plan Name: RTX Consolidated Pension Plan
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 Plan Sponsor: RTX Corporation
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Exhibit A (continued)

Termination Assumptions

Legacy Hourly plans

Representative Termination Rates – By Age

Percentage leaving during the year	
Attained Age	Rate of Termination
20	8.00%
25	7.60%
30	6.60%
35	6.40%
40	6.45%
45	4.90%
50	2.65%
55	0.00%
60	0.00%
65	0.00%

Representative Additional Early Year Termination Rates – By Service

Percentage leaving during the year	
Service	Rate of Termination
1	50.0%
2	30.0%
3	20.0%
4	10.0%
5	5.0%

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Exhibit B

Disability Assumptions

Annual Rates per 1,000 Participants

Salaried and Non-Union Hourly (excluding Goodrich and Rockwell Collins participants)

Age	Male	Female
25	0.5	0.6
30	0.6	0.9
35	0.9	1.5
40	1.4	2.0
45	2.6	3.3
50	5.1	5.5
55	9.6	8.5
60	14.7	10.9
65 ¹	0.0	0.0

¹ Disability rates continue beyond age 65 for hourly management represented participants. At age 65, the applicable rates are 18.6 (male) and 12.7 (female).

Plan Name: RTX Consolidated Pension Plan
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Exhibit B (continued)

Disability Assumptions

Annual Rates per 1,000 Participants

Union Hourly (excluding Goodrich and Rockwell Collins participants)

Age	Male	Female
25	0.3	0.5
30	0.4	0.6
35	0.5	0.8
40	0.7	1.0
45	1.0	1.5
50	1.8	2.6
55	3.6	4.9
60	9.0	12.1
65	0.0	0.0

Plan Name: RTX Consolidated Pension Plan
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Exhibit B (continued)

Disability Assumptions

Annual Rates per 1,000 Participants

(former Rockwell Collins participants)

The rates at which participants become disabled varies by age and sub-plan. We assume no disability for ARINC sub-plans. See sample rates below for all other sub-plans:

Collins Radio Production Employees Sub-Plan

<u>Age</u>	<u>Rate</u>
20	0.43
30	0.97
40	2.19
50	6.08
60	0.00

Certain Salaried Employees Sub-Plan Coralville Hourly Employees Sub-Plan Electronics Offsite Hourly Employees Sub-Plan Electronics salaried Employees Sub-Plan Kaiser Aerospace Employees Sub-Plan

<u>Age</u>	<u>Rates</u>
20	0.43
30	0.97
40	2.19
50	6.08
60	15.96

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Exhibit B (continued)

Disability Assumptions

Annual Rates per 1,000 Participants former SMR Participants

Age	Male	Female
25	1.71	0.98
30	2.21	1.70
35	3.01	2.68
40	4.35	4.01
45	6.61	5.95
50	10.87	9.37
55	18.82	15.23
60	27.20	18.60
65	0.0	0.0

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Exhibit B (continued)

Disability Assumptions

Annual Rates per 1,000 Participants

former Goodrich Participants

Non-Aerostructures

<u>Sex</u>	<u>Age 30</u>	<u>Age 40</u>	<u>Age 50</u>	<u>Age 60</u>
Male	1.200	1.470	3.565	13.800
Female	1.800	2.205	5.350	20.700

Aerostructures

<u>Sex</u>	<u>Age 30</u>	<u>Age 40</u>	<u>Age 50</u>	<u>Age 60</u>
Male	0.400	1.100	4.600	16.100
Female	0.600	1.800	5.600	12.700

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Exhibit B (continued)

Disability Assumptions

Legacy Hourly plans

Representative Disability Rates – Florida, Garland

Percentage disabled during the year		
Attained Age	Male	Female
20	0.151%	0.089%
25	0.219%	0.150%
30	0.309%	0.252%
35	0.431%	0.388%
40	0.597%	0.547%
45	0.829%	0.777%
50	1.224%	1.201%
55	2.118%	1.962%
60	3.240%	2.326%
65	4.369%	2.718%
70	0.000%	0.00%

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Exhibit C

Retirement Assumptions (UTCPP excluding Rockwell Collins)

Age	Salaried and Non-Union Hourly	Union Hourly *
55	0.05	0.02
56	0.05	0.02
57	0.075	0.02
58	0.075	0.03
59	0.075	0.04
60	0.10	0.06
61	0.10	0.07
62	0.20	0.20
63	0.20	0.20
64	0.20	0.20
65	0.60	0.60
66	0.60	0.60
67	0.60	0.60
68	0.60	0.60
69	0.60	0.60
70	1.00	1.00

* Goodrich Aerostructures assumes 75% retirement upon attainment of 30 years of service.

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Exhibit C (continued)

Rockwell Collins Salaried

<u>Age</u>	<u>Age plus Years of Service</u>	
	<u><85</u>	<u>85+</u>
55	0.020	0.075
60	0.050	0.150
62	0.125	0.200
65	0.150	0.150
66-69	0.120	0.120
70	1.000	1.000

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Exhibit C (continued)

Retirement Assumptions
former Rockwell Collins participants
Collins Radio Production Employees Sub-Plan

	<u>Years of Service</u>	
<u>Age</u>	<u><30</u>	<u>30+</u>
55	0.040	0.070
60	0.040	0.100
62	0.100	0.250
65	0.200	0.400
66-67	0.200	0.400
68-69	0.200	0.500
70	1.000	1.000

Electronics Offsite and Coralville Hourly Employees Sub-Plan

<u>Age</u>	<u>Rate</u>
55	0.020
60	0.020
62	0.120
65-69	0.200
70	1.000

ARINC Employees Sub-Plan

<u>Age</u>	<u>Rate</u>
55	0.120
60	0.050
62	0.300
65	0.250
66-69	0.150
70	1.000

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Exhibit C (continued)

Retirement Assumptions

Legacy Hourly plans

Representative Retirement Rates – Florida, Garland

Percentage retiring during the year		
Attained Age	Under 20 Years of Service	Over 20 Years of Service
Under 55	0.0%	0.0%
55	3.0%	0.0%
56	4.0%	0.0%
57	4.0%	0.0%
58	5.0%	0.0%
59	5.0%	0.0%
60-61	5.0%	20.0%
62	15.0%	20.0%
63	5.0%	20.0%
64	5.0%	5.0%
65	10.0%	20.0%
66	20.0%	25.0%
67	10.0%	30.0%
68-69	10.0%	40.0%
70 and above	100.0%	100.00%

Representative Retirement Rates – Legacy

Percentage retiring during the year	
Attained Age	Rate of Retirement
< 55	0.00%
55-59	3.00%
60-61	10.00%
62	15.00%
63	10.00%
64	25.00%
65-66	30.00%
67-71	20.00%
72 and above	100.00%

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Sources of Data and Other Information

RTX, through its third party administrator, furnished participant data as of 1/1/2023. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date. In consultation with RTX and its third party administrator, missing or inconsistent data were reviewed, and certain data assumptions were reflected as documented in a data action plan. We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Assumptions Rationale - Significant Economic Assumptions

Funding discount rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Crediting rate on cash balance accounts	<p>The cash balance interest crediting rate under the plans is generally based on the applicable months' 30-year US Treasury yield in the prior year, subject to plan-specific minimum rates -- 3.80% (former Non-Rep salaried and Sikorsky former Rep), 5.00% (former Non-Rep Rocketdyne), 4.00% (former Non-Rep HMR), 4.00% (former Rockwell Collins ARINC), 5.00% (Legacy Goodrich cash balance benefit) and 3.50% for Raytheon Hourly.</p> <p>After examining historical variability in this rate, and considering the increase in interest crediting expected to be caused by the minimum interest credit, we believe that the selected assumption does not significantly conflict with what would be reasonable based on market conditions at the measurement date.</p>
Annuity / Lump Sum conversion rate	An annuity substitution approach is used for valuation of the heritage UTC plans lump sums for non-cash balance benefits.
Plan-related expenses	Administrative expenses are estimated based on historical experience and future expectation.

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Assumptions Rationale - Significant Demographic Assumptions

Healthy/Disabled Mortality Assumptions used for funding purposes are as prescribed by IRC §430(h).

Termination / Retirement / Disability The disability assumptions were selected by RTX based on prior reviews of participant experience data. An experience study prepared in 2015 was the basis for the updated termination and retirement assumptions. Rates for Rockwell Collins were maintained from the prior actuary. Rates for Hourly were based on a 2019 experience study performed for the plan combined with RTX expectations for future rates.

Benefit commencement date for deferred benefits The assumptions were selected by RTX based on an experience study prepared in 2015. Assumptions for Rockwell Collins were maintained from the prior actuary.

Form of payment The form of payment for the traditional Legacy UTC plans (non-cash balance) was set by RTX based on a review of actual participant elections. For the cash balance plan, due to the limited amount of data available, RTX elected to assume a 100% lump sum election (with a 25% deferral assumption). Assumptions for Rockwell Collins were maintained from the prior actuary. Rates for Hourly were based on a 2019 experience study performed for the plan combined with RTX expectations for future elections.

Marital Assumptions

Percent married The assumed percentage married was set based on RTX's observations regarding its employee population. For plans that permit a non-spouse beneficiary, a 100% married assumption was selected to account for the additional benefits available for a non-spouse beneficiary.

Spouse age The assumed age difference for spouses is based on general population statistics on the age difference for married individuals of retirement age.

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Prescribed Methods

Funding methods

The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are “prescribed methods set by law”, as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

Changes in Assumptions and Methods

Change in assumptions since prior valuation

The segment interest rates used to calculate the funding target and target normal cost were updated from an applicable month of September 2022 for the legacy UTC Pension Plan and from the prior valuation date for the legacy Hourly Plan to the current valuation date as required by IRC §430.

The mortality table used to calculate the funding target and target normal cost was updated to reflect the latest mortality improvement scale, as required by guidance issued by IRS under IRC §430. The mortality table was updated to include one additional year of projected mortality improvement as required by guidance issued by IRS under IRC §430.

The assumed plan related expenses were changed from 0.20% of the fair value of assets to 0.15% of the fair value of assets for the heritage UTC Pension Plan. For the heritage Hourly Plan the expenses changed from being based on actual administrative expenses incurred in the prior plan year (excluding PBGC premiums), increased with inflation plus an estimate of current year PBGC premiums to 0.15% of the fair value of assets.

The conversion rates were updated to account for changes in market conditions.

The interest crediting rate was updated to reflect future expectations for rates, taking into account the plan minimum rates.

The Inflation/CPI was updated to reflect the higher interest rate environment.

Change in methods since prior valuation

None

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Schedule SB, Part V Summary of Plan Provisions

Plan	Changes	Effective Date
All Plans	IRC Section 401(a)(17) compensation limit was increased from \$305,000 to \$330,000.	01/01/2023
	IRC Section 415 benefit limit was increased from \$245,000 to \$265,000.	01/01/2023
Pratt Collins	Pratt CT benefit level increase from \$85 to \$94.	06/01/2022
	Collins Troy benefit level increase from \$63 to \$73.	04/01/2022
Collins	Collins Cedar Rapids \$6 increase in post-92 benefit levels (varies). Move Labor Grade 1 and 2 to the Labor Grade 3 multiplier.	06/01/2022
Raytheon	Largo (Florida) change to 3-7% Cash Balance formula	01/01/2023
Raytheon	Guards (R3) benefit level increase from \$59 to \$64.	03/13/2022
	Guards (R3) benefit change to 3-7% Cash Balance formula	01/01/2023
Raytheon	IAM Local 264 (R2) \$5 increase in multiplier and freeze	12/31/2022
Raytheon	417(e) Minimum Conversion amendment for early retirement factors and optional forms of payment	01/01/2023 retroactive back to 01/01/2021

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Schedule SB, Part V Summary of Plan Provisions

Raytheon Technologies Corporation RTX Consolidated Pension Plan

Plan Background

Effective December 31, 2016, UTC elected to spinoff approximately 20,000 terminated vested participants from the Non-Rep and Rep plans, each with an estimated total lump sum value of less than \$70,000, to form The Legacy Plan. The Non-Rep and Rep plans were subsequently merged as of January 1, 2017. The ongoing merged plan is the Employee Retirement Plan (ERP).

Effective August 30, 2017, the UTC Employee Retirement Plan (ERP) was split into an Active Plan and an Inactive Plan based on participant statuses as of January 1, 2017. The Inactive Plan was immediately merged into the Legacy Plan.

Effective December 31, 2018, the Rockwell Collins Pension Plan and the SMR Technologies, Inc. Defined Benefit Pension Plan for Union Employees were merged into the UTC Legacy Retirement Plan.

Effective December 31, 2019, the ERP merged into the Legacy Plan and the plan was subsequently renamed the United Technologies Corporation Pension Plan (UTCPP).

UTC updated the optional form and early retirement bases across all plan formulas in all open and closed heritage UTC groups to include a minimum amount that's actuarially equivalent based on the applicable 417(e) interest and mortality basis. This change is effective beginning November 1, 2020.

Effective January 1, 2020, UTC elected to spinoff active participants in the Carrier unions into the Carrier Represented Employee Pension Plan. This plan was then split from UTC on April 1, 2020.

Effective December 31, 2020, the Raytheon Retirement Plan for Engineers & Constructors and Aircraft Credit Employees (E&C) and the Raytheon Retirement Plan for Hourly Employees of the Greenville Division of E-Systems Inc. (Greenville) merged into the United Technologies Corporation Pension Plan.

Effective December 31, 2022, the United Technologies Corporation Pension Plan and the Raytheon Company Pension Plan for Hourly Employees were consolidated into a new plan named the RTX Consolidated Pension Plan (RCP).

Plan Name:	RTX Consolidated Pension Plan
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Plan Sponsor:	RTX Corporation
Valuation Date:	January 1, 2023

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Raytheon Technologies Corporation RTX Consolidated Pension Plan (Non-Rep) All Salaried Employees

Effective January 1, 2010, UTC salaried employees hired after December 31, 2009 will not be eligible to participate in the pension plan and will receive an company automatic fixed contribution in the UTC savings plan instead. Newly hired hourly management represented and Puerto Rico exempt employees will continue to be eligible to participate in the Non-Rep Pension Plan. Effective December 31, 2023, newly hired Puerto Rico exempt employees will not be eligible to participate.

Effective January 1, 2015, all final average earnings related benefits under the Non-Rep Plan will be frozen. Affected participants will be eligible to continue to participate in the Plan under the UTC 3%-8% Cash Balance Plan beginning January 1, 2015.

Effective January 1, 2017, a lump sum option was added for all salaried employees and hourly cash balance groups upon termination, which applies to benefits without a full lump sum option. For non-cash balance groups, this new lump sum will be available for a 12-month period following termination of employment. Employees terminated during 2016 have until December 1, 2017 to make this election.

Effective December 31, 2019, all future accruals in the UTC non-union pension plans were frozen (with the exception of Puerto Rico), including any union groups that have negotiated for salaried pension benefits.

The following provisions are for salaried and hourly non-union participants of the RCPP effective as of January 1, 2023. The various restructuring actions did not impact any of the plan provisions.

Although not summarized in each individual plan summary, a minimum conversion basis based on the IRC 417(e) basis was added across all groups in the heritage UTC plans effective beginning November 1, 2020 for both optional forms and early retirement reductions.

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Plan Sponsor:	RTX Corporation
Valuation Date:	January 1, 2023

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Raytheon Technologies Corporation RTX Consolidated Pension Plan (Non-Rep) UTC Aerospace Hamilton Sundstrand Puerto Rico (Exempt)

1. Eligibility

- a. Eligible Employees: Puerto Rico Exempt employees, not covered by a collective bargaining agreement hired prior to January 1, 2024.
- b. Participation Requirements: Eligible Employees become participants on the later of:
 - date of employment
 - May 9, 1992

2. Accrued Benefit

- a. Formula: the greater of (i) or (ii)
 - (i) Career Accumulation Method (CAM)*: The sum of (a) and (b):
 - (a) the greater of 2% of Annual Earnings (contributory years only) or \$180
 - (b) \$180 (noncontributory years only)

* a 2% increase is applied to the final accrued benefit under (i)
 - (ii) Final Average Compensation Method (FAC): The sum of (a) and (b):
 - (a) Graded benefit level of \$300 for Final Average Earnings under \$27,750 to \$366 for Final Average Earnings of \$34,050 and over x Credited Service (contributory years only)
 - (b) \$156 x Credited Service (noncontributory years only)
- b. Definitions
 - (i) Annual Earnings: Total compensation as a participant including overtime, bonuses, pre-tax contributions and certain commissions. Annual earnings are limited each year to the applicable Section 401(a)(17) pay limit, as indexed.
 - (ii) Final Average Earnings: The average Annual Earnings for the highest three plan years in the last ten plan years before termination. Calendar years with zero earnings are excluded.
 - (iii) Maximum Benefit: A participant's benefit will not exceed the Section 415 limit, as indexed.
 - (iv) Continuous Service (service): Assumed to be the same as Credited Service.
 - (v) Credited Service: Elapsed, with fractional years prorated based on 365 days.
 - (vi) Voluntary Employee Contributions: 1.5% of Annual Earnings, where employee can elect to contribute or not to contribute.

Plan Name: RTX Consolidated Pension Plan
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3. Normal Retirement

- a. Date: First of the month following the date on which a participant attains age 65 and completes 5 years of service.
- b. Benefit: The accrued benefit at retirement payable monthly.

4. Early Retirement

- a. Date: First of the month following retirement after the attainment of the earlier of age 60 and the completion of 10 years of service or the attainment of age 58 and the completion of 30 years of service, but before the Normal Retirement Date.
- b. Benefit: The accrued benefit at retirement payable monthly reduced as follows:
 - (i) if less than 30 years of service, the accrued benefit at retirement is the greater of the benefit described in 2.a.(i) above payable monthly reduced 4% per year for each year benefit commencement precedes age 65, or the accrued benefit at retirement described in 2.a.(ii) above, unreduced.
 - (ii) if 30 or more years of service and under age 60, the accrued benefit at retirement described in 2.a. above payable monthly reduced 3% per year for each year benefit commencement precedes age 60.
- c. Early Retirement Supplement:
 - (i) Eligibility: Retire before age 62
 - (ii) Benefit: \$132 x Credited Service, payable until the earlier of age 62 or death.
- d. Special Early Retirement Supplement:
 - (i) Eligibility: Retire between ages 58 and 60 with at least 30 years of service, or retire between ages 60 and 62 with at least 25 years of service.
 - (ii) Benefit: \$1,200 per year payable to age 60 and \$2,400 per year payable from age 60 to age 62.

5. Postponed Retirement

- a. Date: First of the month following retirement after the Normal Retirement Date.
- b. Benefit: The accrued benefit at retirement payable monthly.

6. Vested Termination

- a. Eligibility: Termination of employment after completing three years of service, but before becoming eligible for early, normal or postponed retirement.
- b. Benefit: The accrued benefit at termination payable monthly commencing on the Normal Retirement Date. A participant can commence payment of the benefit as described in 4.a. above, with the benefit reduced 6% for each year the benefit commencement date precedes the Normal Retirement Date.

Plan Name: RTX Consolidated Pension Plan
EIN / PN: 06-0570975 / 041
Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

7. Pre-retirement Death Benefits

- a. Eligibility: If a vested participant (or former participant) dies before receiving a retirement benefit, the following survivor benefits are payable:
- b. Benefit:
 - (i) If the participant dies after becoming eligible for an early, normal or postponed retirement benefit or completing 25 years of service or attaining age 50 with 15 years of service, a 55% contingent annuity benefit is payable and payment commences immediately, reduced based on age and service of participant, or if the contingent annuitant is the spouse, as late as when the participant would have attained age 65.
 - (ii) If the participant dies after becoming vested and is married, but does not meet the requirements of (i) above, a 55% spouse's benefit is payable, and payment commences when the participant would have attained age 65.

8. Form of Payment

- a. Normal Form:
 - (i) Life annuity for unmarried participants
 - (ii) An actuarially reduced 55% joint and survivor annuity for married participants
- b. Optional Forms:
 - (i) 5 year certain and continuous annuity
 - (ii) 100% contingent annuity
 - (iii) 75% contingent annuity
 - (iv) 55% contingent annuity
 - (v) 50% contingent annuity
 - (vi) Life annuity for married participants
 - (vii) Lump sum

The normal form of payment is converted to an optional form using 6% interest rate and GAR 94 Mortality (unisex).
- c. Automatic Lump Sum Payment: for participants whose benefit has a lump sum value of \$1,000 or less under 417(e) government mandated basis.

Plan Name: RTX Consolidated Pension Plan
EIN / PN: 06-0570975 / 041
Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2023

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Raytheon Technologies Corporation RTX Consolidated Pension Plan (Rep) All Represented Employees

Effective January 1, 2010, UTC salaried employees hired after December 31, 2009 will not be eligible to participate in the pension plan and will receive an company automatic fixed contribution in the UTC savings plan instead. This change generally did not impact Represented Employees of the RCPP unless the collective bargaining agreement called for salaried benefits or employees in Puerto Rico.

The following provisions are for union participants of the RCPP effective as of January 1, 2023. The various restructuring actions did not impact any of the plan provisions.

Although not summarized in each individual plan summary, a minimum conversion basis based on the IRC 417(e) basis was added across all groups in the heritage UTC plans effective beginning November 1, 2020 for both optional forms and early retirement reductions.

Plan Name:	RTX Consolidated Pension Plan
EIN / PN:	06-0570975 / 041
Plan Sponsor:	RTX Corporation
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

**Raytheon Technologies Corporation
RTX Consolidated Pension Plan (Rep)
Legacy UTC Aerospace Rep
Pratt Connecticut, Pratt Florida and Collins HS Windsor Locks Groups**

1. Eligibility

- a. Eligible Employees: Employees of the Aerospace Group covered by a collective bargaining agreement which provides for participation under this subplan.
- b. Participation Requirements: Eligible Employees become participants on their date of employment.

Effective as of the following dates, the plan is closed to new entrants hired after:

Pratt & Whitney Connecticut: December 31, 2016

Collins HS Windsor Locks: June 30, 2016

Pratt & Whitney Florida: January 31, 2016

Plan Name: RTX Consolidated Pension Plan
EIN / PN: 06-0570975 / 041
Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

2. Accrued Benefits

a. Formula: \$1,128 x years of Credited Service for Pratt Connecticut

\$1,116 x years of Credited Service for Collins HS Windsor Locks

\$1,008 x years of Credited Service for Pratt Florida (West Palm Beach)

Annual benefit levels in above effective:

- 6/1/2022 for Pratt Connecticut
- 5/20/2021 for Collins - HS Windsor Locks
- 1/1/2022 for Pratt Florida (West Palm Beach)

b. Definitions

(i) Continuous Service (service): The total period of a participant's employment, including service after Normal Retirement Date.

(ii) Credited Service: Continuous Service but excluding:

- a break in service which exceeds 30 days,
- leaves of absence without compensation in excess of one year, and
- service counted as Credited Service under any other defined benefit retirement plan of the company.

3. Normal Retirement

a. Date: First of the month following the date on which a participant attains age 65.

b. Benefit: The accrued benefit at retirement payable monthly.

4. Early Retirement

a. Date: First of the month following retirement after the attainment of age 55 and the completion of 10 years of service, but before the Normal Retirement Date.

b. Benefit: The accrued benefit at retirement payable monthly reduced 2.4% per year for each year benefit commencement precedes age 62. The benefit is unreduced if the participant retires on or after the attainment of age 62.

5. Postponed Retirement

a. Date: First of the month following retirement after the Normal Retirement Date.

b. Benefit: The accrued benefit at retirement payable monthly.

Plan Name: RTX Consolidated Pension Plan
EIN / PN: 06-0570975 / 041
Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

6. Vested Termination

- a. Eligibility: Termination of employment after completing five years of service, but before becoming eligible for early, normal or postponed retirement.
- b. Benefit: The accrued benefit at termination payable monthly commencing on the Normal Retirement Date. A participant can commence payment of the benefit on the first day of any month following the attainment of age 55, with the benefit reduced 5% per year for each year benefit commencement precedes the Normal Retirement Date.
- c. Rule of 65 Benefit (Pratt Connecticut and HS Windsor Locks only): Participants terminating employment between ages 50 and 55 whose age plus service equals at least 65 are eligible to receive benefits commencing at age 55, with the benefit reduced as described in 4.b. above.

7. Disability Benefit

- a. Eligibility: Disability after completing 5 years of service and receiving Social Security disability benefits.
- b. Benefit: The accrued benefit at disability payable monthly commencing on the first of the month following one year of disability and continuing during the participant's lifetime until the earliest of:
 - the date Social Security disability benefits cease
 - the date retirement benefits commence
 - death

8. Pre-retirement Death Benefits

- a. Eligibility: If a vested participant (or former participant) dies before receiving a retirement benefit, the following survivor benefits are payable:
- b. Benefit:
 - (i) If the participant dies after becoming eligible for an early, normal or postponed retirement benefit, a 100% contingent annuitant benefit is payable, and payment commences immediately, reduced as described in 4.b. above, or if the contingent annuitant is the spouse, as late as when the participant would have attained age 65.
 - (ii) If the participant dies after completing 10 years of service and is married, but does not meet the requirements of (i) above, a 100% spouse's benefit is payable, and payment commences when the participant would have attained age 55, reduced as described in 6.b. above, or age 65.
 - (iii) If the participant dies after completing five years of service and is married, but does not meet the requirements of (i) or (ii) above, a 50% spouse's benefit is payable, and payment commences when the participant would have attained age 55, reduced as described in 6.b. above, or age 65.

Plan Name: RTX Consolidated Pension Plan
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Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

9. Form of Payment

a. Normal Form:

- (i) Life annuity for unmarried participants
- (ii) An actuarially reduced 50% joint and survivor annuity for married participants

b. Optional Forms:

- (i) 5, 10 or 15 year certain and continuous annuity
- (ii) 100% contingent annuity*
- (iii) 75% contingent annuity*
- (iv) 66-2/3% contingent annuity*
- (v) 50% contingent annuity*
- (vi) Life annuity for married participants
- (vii) Social Security level income option

* with or without pop-up

The normal form of payment is converted to an optional form using 6% interest rate and GAR-94 Mortality (unisex).

- c. Automatic Lump Sum Payment: for participants whose benefit has a lump sum value of \$1,000 or less under 417(e) government mandated basis.

Plan Name: RTX Consolidated Pension Plan
EIN / PN: 06-0570975 / 041
Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Raytheon Technologies Corporation RTX Consolidated Pension Plan (Rep) Legacy UTC Aerospace Rep Collins Hamilton Sundstrand – Rockford

1. Eligibility

- a. Eligible Employees: Employees of Collins Rockford covered by a collective bargaining agreement which provides for participation under this subplan. Employees hired after January 1, 2020 are ineligible to participate.
- b. Participation Requirements: Eligible Employees become participants on the date of employment.

2. Accrued Benefit

- a. Formula: Annual benefit level from the table below times years of Credited Service:

	b. Years of Service < 30	Years of Service > 30
Retirement Date	Annual Benefit Amt.	Annual Benefit Amt.
June 1, 1999 – May 31, 2000	\$ 318.00	\$ 423.96
June 1, 2000 – May 31, 2001	324.00	432.00
June 1, 2001 – May 31, 2002	330.00	440.04
June 1, 2002 – June 30, 2003	336.00	447.96
July 1, 2003 – December 31, 2007	408.00	542.64
January 1, 2008 – May 30, 2008	456.00	606.48
May 31, 2008 – May 30, 2011	528.00	702.24
May 31, 2011 – May 30, 2015	612.00	813.96
May 31, 2015 – May 20, 2018	684.00	909.72
May 21, 2018 – May 20, 2021	768.00	1,021.44
May 21, 2021 – May 31, 2023	828.00	1,101.24
June 1, 2023 – May 31, 2026 ¹	912.00	1,212.96
June 1, 2026 and after ²	972.00	1,292.76

b. Definitions

- (i) Continuous Service (service): The sum of years of service as of December 31, 1993 determined in accordance with the prior Sundstrand plan and years of service on or after January 1, 1994 based on the hours of service in each calendar year as follows: for every full 170 hours of service, 1/10 of a year of service will be earned, to a maximum of one year at 1,000 hours of service.

¹ This change was adopted and effective after the valuation date of 1/1/2023 and therefore, not reflected in the 1/1/2023 ERISA PPA funding valuation. The increase will first be reflected for ERISA PPA purposes in the 2024 actuarial valuation.

² This change was adopted and effective after the valuation date of 1/1/2023 and therefore, not reflected in the 1/1/2023 ERISA PPA funding valuation. The increase will first be reflected for ERISA PPA purposes in the 2026 actuarial valuation.

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Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

- (ii) Credited Service: The sum of years of credited service as of December 31, 1993 determined in accordance with the prior Sundstrand plan and years of Credited Service on or after January 1, 1994 based on the hours of service in each calendar year as follows: for every full 170 hours of service, 1/10 of a year of service will be earned, to a maximum of one year at 1,700 hours of service.

3. Normal Retirement

- a. Date: First of the month following the later of the date on which a participant attains age 65, or 5 years service.
- b. Benefit: The accrued benefit at retirement payable monthly.

4. Early Retirement

- a. Date: First of the month following retirement after the attainment of the earliest of:
- (i) age 60 and the completion of 10 years of service, but before the Normal Retirement Date.
 - (ii) the completion of 30 years of service before age 55
 - (iii) age 55 with the participant's age plus service equaling at least 85, but before the attainment of age 60.
- b. Benefit: The accrued benefit at retirement payable monthly reduced (as below) per year for each year benefit commencement precedes age 62:

Age	ERF	Age	ERF	Age	ERF
47	0.304	52	0.450	57	0.694
48	0.328	53	0.489	58	0.752
49	0.354	54	0.532	59	0.808
50	0.383	55	0.579	60	0.867
51	0.415	56	0.635	61	0.933
				62	1.000

- c. Restoration Benefit: If a participant retires before age 65 with 30 years of service, or after age 55 but before age 65 with 85 points (age + service), then the ERF gets removed (ERF=1) when the participant turns age 65.

Plan Name: RTX Consolidated Pension Plan
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Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

- d. Interim Supplemental Allowance: Available to anyone retiring within two years of the last day worked and prior to age 65. This benefit is payable until the earlier of age 65 or death.

- (i) For participants with 30 years of service:

Retirement Date	Supplement Benefit Amount
June 1, 1999 – May 31, 2000	\$ 21,600-[318*(CS<30)*ERF]-[423.96*(CS>30)*ERF]
June 1, 2000 – May 31, 2001	24,000-[324*(CS<30)*ERF]-[432*(CS>30)*ERF]
June 1, 2001 – May 31, 2002	24,600-[330*(CS<30)*ERF]-[440.04*(CS>30)*ERF]
June 1, 2002 – June 30, 2003	25,200-[336*(CS<30)*ERF]-[447.96*(CS>30)*ERF]
July 1, 2003 – December 31, 2007	25,200-[408*(CS<30)*ERF]-[542.64*(CS>30)*ERF]
January 1, 2008 – May 30, 2008	31,200-[456*(CS<30)*ERF]-[606.48*(CS>30)*ERF]
May 31, 2008 – May 30, 2011	37,200-[528*(CS<30)*ERF]-[702.24*(CS>30)*ERF]
May 31, 2011 – May 30, 2015	42,000-[612*(CS<30)*ERF]-[813.96*(CS>30)*ERF]
May 31, 2015 - May 20, 2018	45,600-[684*(CS<30)*ERF]-[909.72*(CS>30)*ERF]
May 21, 2018 - May 20, 2021	48,000-[768*(CS<30)*ERF]-[1,021.44*(CS>30)*ERF]
May 21, 2021 - May 31, 2023	50,400-[828*(CS<30)*ERF]-[1,101.24*(CS>30)*ERF]
June 1, 2023 - May 31, 2026 ¹	52,800-[912*(CS<30)*ERF]-[1,212.96*(CS>30)*ERF]
June 1, 2026 and after ²	55,200-[972*(CS<30)*ERF]-[1,292.76*(CS>30)*ERF]

¹ This change was adopted and effective after the valuation date of 1/1/2023 and therefore, not reflected in the 1/1/2023 ERISA PPA funding valuation. The increase will first be reflected for ERISA PPA purposes in the 2024 actuarial valuation.

² This change was adopted and effective after the valuation date of 1/1/2023 and therefore, not reflected in the 1/1/2023 ERISA PPA funding valuation. The increase will first be reflected for ERISA PPA purposes in the 2026 actuarial valuation.

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- (ii) For participants with less than 30 years and before age 65:

The amount below x Credited Service.

For retirements June 1, 1999 – December 31, 2007, the following amounts are payable until age 62:

<u>Age</u>	<u>Benefit</u>	<u>Age</u>	<u>Benefit</u>
55	\$ 126.00	58	\$ 162.00
56	138.00	59	174.00
57	150.00	60	186.00
		61	198.00

For retirements January 1, 2008 – May 30, 2008, the following amounts are payable until age 65:

<u>Age</u>	<u>Benefit</u>	<u>Age</u>	<u>Benefit</u>
55	\$ 156.00	58	\$ 192.00
56	168.00	59	204.00
57	180.00	60	216.00
		61-64	228.00

For retirements May 31, 2008 – May 30, 2011, the following amounts are payable until age 65:

<u>Age</u>	<u>Benefit</u>	<u>Age</u>	<u>Benefit</u>
55	\$ 168.00	58	\$ 204.00
56	180.00	59	216.00
57	192.00	60	228.00
		61-64	240.00

For retirements May 31, 2011 – May 30, 2015, the following amounts are payable until age 65:

<u>Age</u>	<u>Benefit</u>	<u>Age</u>	<u>Benefit</u>
55	\$ 180.00	58	\$ 216.00
56	192.00	59	228.00
57	204.00	60	240.00
		61-64	252.00

For retirements May 31, 2015 – May 20, 2018, the following amounts are payable until age 65:

<u>Age</u>	<u>Benefit</u>	<u>Age</u>	<u>Benefit</u>
55	\$ 192.00	58	\$ 228.00
56	204.00	59	240.00
57	216.00	60	252.00
		61-64	264.00

For retirements May 21, 2018 – May 20, 2021, the following amounts are payable until age 65:

<u>Age</u>	<u>Benefit</u>	<u>Age</u>	<u>Benefit</u>
55	\$ 204.00	58	\$ 240.00
56	216.00	59	252.00
57	228.00	60	264.00
		61-64	276.00

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For retirements May 21, 2021 – May 31, 2023, the following amounts are payable until age 65:

<u>Age</u>	<u>Benefit</u>	<u>Age</u>	<u>Benefit</u>
55	\$ 216.00	58	\$ 252.00
56	228.00	59	264.00
57	240.00	60	276.00
		61-64	288.00

For retirements June 1, 2023 – May 31, 2026, the following amounts are payable until age 65: ¹

<u>Age</u>	<u>Benefit</u>	<u>Age</u>	<u>Benefit</u>
55	\$ 228.00	58	\$ 264.00
56	240.00	59	276.00
57	252.00	60	288.00
		61-64	300.00

For retirements June 1, 2026 and after, the following amounts are payable until age 65: ²

<u>Age</u>	<u>Benefit</u>	<u>Age</u>	<u>Benefit</u>
55	\$ 240.00	58	\$ 276.00
56	252.00	59	288.00
57	264.00	60	300.00
		61-64	312.00

5. Postponed Retirement

- Date: First of the month following retirement after the Normal Retirement Date.
- Benefit: The accrued benefit at retirement payable monthly.

6. Social Security Bridge Lump Sum

- Eligibility: Retirement on or after July 26, 1999.
- Benefit: Lump sum payment equal to \$30 for each year of Credited Service, up to a maximum of 30 years. This benefit is payable at the later of age 62 or date of retirement.

¹ This change was adopted and effective after the valuation date of 1/1/2023 and therefore, not reflected in the 1/1/2023 ERISA PPA funding valuation. The increase will first be reflected for ERISA PPA purposes in the 2024 actuarial valuation.

² This change was adopted and effective after the valuation date of 1/1/2023 and therefore, not reflected in the 1/1/2023 ERISA PPA funding valuation. The increase will first be reflected for ERISA PPA purposes in the 2026 actuarial valuation.

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7. Special Age 65 Benefit

- a. Eligibility: The month following the month a retired participant or surviving spouse attains age 65. The month a disabled participant becomes enrolled in Medicare Part B.
- b. Benefit: The amount of the Special Age 65 Benefit is shown in the table below, and is based on the date the participant or surviving spouse attains age 65:

<u>Date Attain age 65</u>	<u>Annual Amount</u>
January 1, 1989 to March 31, 1989	\$ 116.40
April 1, 1989 to March 31, 1990	168.00
April 1, 1990 to March 31, 1991	192.00
April 1, 1991 to June 30, 1995	216.00
July 1, 1995 and later	276.00

8. Vested Termination

- a. Eligibility: Termination of employment after completing five years of service, but before becoming eligible for early, normal or postponed retirement.
- b. Benefit: The accrued benefit at termination payable monthly commencing on the Normal Retirement Date. A participant can commence payment of the benefit on the first day of any month following the attainment of age 60, with the benefit reduced 7.2% per year for each year benefit commencement precedes the Normal Retirement Date.

9. Disability Benefit

- a. Eligibility: Disability after completing 10 years of service but prior to age 65.
- b. Benefit: The accrued benefit at disability, plus \$216 x Credited Service (max 30), both payable monthly commencing six months after disablement and continuing during the participant's lifetime until the earlier of:
- (i) unreduced Social Security retirement
 - (ii) the Normal Retirement Date

10. Pre-retirement Death Benefits

- a. Eligibility: If a vested participant (or former participant) dies before receiving a retirement benefit, the following survivor benefits are payable:
- b. Benefit:
- (i) If the participant dies after becoming eligible for an early, normal or postponed retirement benefit, the greater of a 60% spouse's benefit or a 50% spouse's benefit, as compared after applying the applicable joint and survivor annuity factors in the prior Sundstrand plan, and payment commences immediately, reduced as described in 4.b. above, or age 65.

If the participant was eligible for the Restoration Benefit in 4.c. above, and had attained age 62 at death, then the spouse benefit commences immediately and is unreduced.
 - (ii) If the participant dies after completing five years of service and is married, but does not meet the requirements of (i) above, a 50% spouse's benefit is payable, and payment commences when the participant would have attained age 60, reduced as described in 8.b. above, or age 65.

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11. Form of Payment

- a. Normal Form:
 - (i) Life annuity for unmarried participants
 - (ii) An actuarially reduced 60% joint and survivor annuity for married participants
- b. Optional Forms:
 - (i) 75% contingent annuity (with or without pop-up)
 - (ii) 50% contingent annuity (with or without pop-up)
 - (iii) Life annuity for married participants
 - (iv) Lump sum for monthly amounts of \$100 or less

The normal form of payment is converted to an optional form using 6% interest rate and GAR-94 Mortality (unisex).

- c. Automatic Lump Sum Payment: for participants whose benefit has a lump sum value of \$1,000 or less under 417(e) government mandated basis.

Plan Name: RTX Consolidated Pension Plan
EIN / PN: 06-0570975 / 041
Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

**Raytheon Technologies Corporation
RTX Consolidated Pension Plan (Rep)
Collins Goodrich
Troy**

1. Eligibility

- a. Eligible Employees: Employees of Collins Goodrich at the Troy location with a collective bargaining agreement that calls for participation in this plan. Employees hired after January 1, 2024 are ineligible to participate.
- b. Participation Requirements: Date of becoming an eligible employee.

2. Accrued Benefit

- a. Formula: Annual benefit is \$876 x years of Credited Service
- b. Definitions
 - (i) Continuous Service (service): Elapsed time since date of employment by Goodrich Corporation.
 - (ii) Credited Service: Years and months of service as an eligible employee since hire date.

3. Normal Retirement

- a. Date: First of the month coinciding with or next following the attainment of age 65 with five years of service.
- b. Benefit: The accrued benefit at retirement, payable monthly.

4. Early Retirement

- a. Date: First of the month following retirement after the attainment of age 55 and the completion of 10 years of service or after the completion of 30 years of service (age not considered), but before the Normal Retirement Date.
- b. Benefit: The accrued benefit at retirement payable monthly, reduced 4.8% for each year of payment before age 62, or unreduced if 30 years of service have been completed.

5. Supplemental Benefit

- a. Eligibility: Early retirement with 30 years of Credited Service before and up to age 62.
- b. Benefit: \$12,000 plus \$120 per year age greater than 55 plus \$66 per year Credited Service greater than 30.

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6. Postponed Retirement

- a. Eligibility: Retirement after Normal Retirement Date.
- b. Benefit: The accrued benefit at retirement, payable monthly.

7. Vested Termination

- a. Eligibility: Termination of employment after completing five years of service, but before becoming eligible for early, normal or postponed retirement.
- b. Benefit: The accrued benefit at termination payable monthly, actuarially reduced for each year of payments before the participant's Normal Retirement Date to age 55.

8. Disability Benefit

- a. Eligibility: Total disability after completing 5 years of service.
- b. Benefit: The accrued benefit based on Credited Service as of disability date, payable monthly at disability date.

9. Pre-retirement Death Benefit

- a. Eligibility: Death while eligible for normal, early, postponed, or vested termination retirement benefits, with a surviving spouse.
- b. Benefit: 50% of the monthly pension benefit as of the date of death, reduced for the 50% joint and survivor election and reduced for payment as early as the participant's 55th birthday.

10. Form of Payment

- a. Normal Form:
 - (i) 5 year certain and continuous annuity for unmarried participants
 - (ii) An actuarially reduced 50% joint and survivor annuity with 5 years certain for married participants.
- b. Optional Forms:
 - (i) 10 year certain and continuous annuity
 - (ii) 100% joint and survivor annuity with 5 years certain
 - (iii) 75% joint and survivor annuity with 5 years certain

Actuarial equivalence is based on the 1971 TPF&C Unisex Forecast Mortality Table with 1-year setback for participants and 1-year setback for beneficiaries and an interest rate of 6% per annum, compounded annually.

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Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2023

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Raytheon Technologies Corporation RTX Consolidated Pension Plan (Rep) Collins Goodrich Aerostructures (Rohr)

1. Eligibility

- a. Eligible Employees: Employees at Collins Goodrich - Aerostructures locations with a collective bargaining agreement that calls for participation in this plan. Employees hired after March 1, 2020 are ineligible to participate.
- b. Participation Requirements: Date of becoming an eligible employee.

2. Accrued Benefit

- a. Formula: Annual benefit is \$1,080 (\$1,176 effective January 1, 2023¹ and \$1,236 effective January 1, 2026²) x years of Credited Service
- b. Definitions
 - (i) Continuous Service (service): One year each calendar year in which an employee completes 1,000 hours of service.
 - (ii) Credited Service: One-twelfth of a year for each 150 hours of service with a maximum of one year for each calendar year.
 - (iii) Hours of Service: Each hour for which the employee was directly or indirectly paid including vacation, sickness or disability; in addition, each hour for which back pay is awarded or agreed to.

3. Normal Retirement

- a. Date: Date on which a participant attains age 65.
- b. Benefit: The accrued benefit at retirement, payable monthly.

4. Early Retirement

- a. Eligibility: Retirement before Normal Retirement Date and on or after both attaining age 55 and completing 10 years of service.
- b. Benefit: The accrued benefit at retirement payable monthly, reduced for those participants with less than 30 full years of service, by 3/10% for each month of payment before Normal Retirement Date.

5. Vested Termination

- a. Eligibility: Termination of employment after completing five years of service, but before becoming eligible for early, normal or postponed retirement.
- b. Benefit: Accrued benefit determined at termination, reduced for those participants with 10 years of service but less than 30 years of service by 3/10% for each month of payment before the participant's Normal Retirement Date.

¹ This change was adopted and effective after the valuation date of 1/1/2023 and therefore, not reflected in the 1/1/2023 ERISA PPA funding valuation. The increase will first be reflected for ERISA PPA purposes in the 2024 actuarial valuation.

² This change was adopted and effective after the valuation date of 1/1/2023 and therefore, not reflected in the 1/1/2023 ERISA PPA funding valuation. The increase will first be reflected for ERISA PPA purposes in the 2026 actuarial valuation.

Plan Name: RTX Consolidated Pension Plan
EIN / PN: 06-0570975 / 041
Plan Sponsor: RTX Corporation
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6. Disability Benefit

- a. Eligibility: Disability status after completing 10 years of service before age 65.
- b. Benefit: Accrued benefit determined as of the date of disablement and without reduction before age 65. In addition, a \$250 per month supplement is payable until eligibility for Social Security benefits if not eligible for Social Security disability benefits.

7. Pre-retirement Death Benefit

- a. Eligibility: Death after completing five years of service.
- b. Benefit:
 - (i) If the participant is married, 50% of the monthly pension benefit as of the date of death, reduced for the 50% joint and survivor election and, if the participant had 10 years of vesting service prior to death, reduced for payment as early as the participant's 55th birthday.
 - (ii) If the participant is unmarried, accrued benefit as of the date of the participant's death reduced with plan early retirement factors for those participants who met retirement eligibility and actuarially reduced for those not yet retirement eligible. Benefit is converted to a 10 year certain and life annuity. Benefit is payable to a participant's estate for 10 years certain only.

8. Form of Payment

- a. Normal Form:
 - (i) Life annuity for unmarried participants
 - (ii) 50% joint and survivor annuity for married participants.
- b. Optional Forms:
 - (i) 75% joint and survivor annuity
 - (ii) 100% joint and survivor annuity
 - (iii) 10 year certain and continuous annuity
 - (iv) Level income annuity
 - (v) Lump sum payment for amounts less than \$1,000
 - (vi) Life annuity for married participants

Actuarial equivalence for optional forms other than lump sum is based on the 1984 Uniform Pension Mortality Table setback three years for beneficiaries and an interest rate of 6%.

Actuarial equivalence for lump sum is based on the 417(e) government mandated basis.

Plan Name: RTX Consolidated Pension Plan
EIN / PN: 06-0570975 / 041
Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2023

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Raytheon Technologies Corporation RTX Consolidated Pension Plan (Rep) Goodrich Wage TRW Rome (Utica)

1. Eligibility

- a. Eligible Employees: Employees at Collins Goodrich – Rome (Utica) with a collective bargaining agreement (Local 4831 bargaining agreement) that calls for their participation under this plan. Employees hired after December 31, 2021 are ineligible to participate.
- b. Participation Requirements: Date of becoming an eligible employee.

2. Accrued Benefit

- a. Formula: Annual benefit is \$792 (\$816 effective May 1, 2024¹) x years of Credited Service
- b. Definitions
 - (i) Continuous Service (service): Equal to the sum of (a) and (b) below:
 - (a) All years of vesting service earned under the prior plan as of the effective date, and
 - (b) On and after the effective date, one year of vesting service is recognized for each plan year in which the employee receives compensation for at least 1,000 hours.
 - (ii) Credited Service: Equal to the sum of (a) and (b) below:
 - (a) All years of benefit service under the prior plan as of the effective date, and
 - (b) On and after the effective date, one year of benefit service is granted for each plan year in which the employee has 1,700 or more compensated hours. If an Employee completes less than 1,700 hours of Credited Service but more than 142 hours of Credited Service in a plan year, one twelfth of a year of Credited Service is given for every 142 hours of service.

3. Normal Retirement

- a. Date: First of month coincident with or next following the attainment of age 65 with five years of service.
- b. Benefit: The accrued benefit at retirement, payable monthly.

4. Early Retirement

- a. Eligibility: Retirement before Normal Retirement Date and on or after both attaining age 60 and completing 10 years of service.
- b. Benefit: The accrued benefit at retirement payable monthly, reduced 5/9 of 1% for each month of payment before age 65.

5. Postponed Retirement

- a. Eligibility: Retirement after Normal Retirement Date.
- b. Benefit: The accrued benefit at retirement, payable monthly.

¹ This change was effective after the valuation date of 1/1/2023 and therefore, not reflected in the 1/1/2023 ERISA PPA funding valuation. The increase will first be reflected for ERISA PPA purposes in the 2024 actuarial valuation.

Plan Name: RTX Consolidated Pension Plan
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Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

6. Special Age 65 Benefit

- a. Eligibility: Age 65 for all retired employees or surviving spouses. Participants who retired from deferred vested status are not eligible.
- b. Benefit: \$86.40 per year

7. Vested Termination

- a. Eligibility: Termination of employment after completing five years of service, but before becoming eligible for early, normal or postponed retirement.
- b. Benefit: The accrued benefit at termination payable at age 65. However, the employee may elect to commence benefits after reaching age 60 and before age 65, in which event his monthly benefit would be reduced as for early retirement.

8. Disability Benefit

- a. Eligibility: Totally and permanently disabled prior to reaching age 65, after at least ten years of Credited Service.
- b. Benefit: Accrued benefit determined as of disability date, payable on the first day of the month after at least 26 weeks have elapsed since disability began. In addition, a temporary benefit is payable in an amount equal to the benefit level in effect at disability for each year of benefit service at disability date (not to exceed 25 years). This temporary benefit shall not be payable for any month after the employee attains age 65 or becomes eligible for an unreduced Social Security benefit, whichever occurs first.

When a disabled retiree reaches age 65 or the qualifying age for an unreduced Social Security benefit, he shall thereafter receive a normal retirement pension and shall no longer be considered to be on disability retirement.

9. Pre-retirement Death Benefit

- a. Eligibility: Death while eligible for normal, early, postponed or vested termination retirement benefits having been married at least one year.
- b. Benefit: If an employee dies after attaining age 60 with ten years of Credited Service, his spouse receives the spouse benefit assuming the employee had retired early and elected the 50% joint and survivor option the day before his death. If an employee dies before age 60, the benefit is calculated as if the employee terminated his employment on his date of death, survived to his earliest retirement date and elected the 50% joint and survivor option. Benefit is not paid before employee would have been age 60.

10. Form of Payment

- a. Normal Form:
 - (i) Life annuity for unmarried participants
 - (ii) 50% joint and survivor annuity for married participants.
- b. Optional Forms:
 - (i) Life annuity for married participants
 - (ii) 50% joint and survivor annuity

Actuarial equivalence for optional forms uses 1994 GAM (75% male/25% female for participant mortality and 25% male/75% female for joint annuitant mortality), and an interest rate of 6%.

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Valuation Date: January 1, 2023

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Raytheon Technologies Corporation RTX Consolidated Pension Plan (Rep) Collins – Legacy Rockwell Collins ARINC

1. Eligibility

- a. Eligible Employees: Any employee who is a member of the collective bargaining unit represented by the International Brotherhood of Teamsters, Chauffeurs, Warehousemen, and Helpers of America, which has negotiated with the Employer for coverage of an employee under the Plan. The Plan is closed to new entrants effective October 1, 2018.
- b. Participation Requirements: The earlier of the first anniversary of date of hire following the completion of 1,000 Hours of Service or the first day of the Plan Year after completion of 1,000 Hours of Service in a consecutive 12-month period.

2. Accrued Benefit

- a. Formula: Annual benefit is the sum of the Regular Pension Benefit (i) and the Basic Pension Addition Benefit (ii)
 - (i) The greater of (a) and (b)
 - (a) \$1,220 multiplied by Credited Service, and (for certain electing members)
 - (b) \$282 multiplied by Credited Service plus \$348 for each \$1,000 of Final Average Earnings in excess of \$9,000.

There is a 30-year cap on service if hired after January 1, 1997

- (ii) The sum of (a) and (b)
 - (a) \$44.99 per year of Credited Service up to 15 years
 - (b) \$191.22 per year of Credited Service over 15 years up to 25 years
- b. Definitions
 - (i) Continuous Service (service): Elapsed time since date of hire.
 - (ii) Credited Service: Years and months of service as an eligible employee.
 - (iii) Pensionable Pay: Basic hourly rate of earnings on January 1 multiplied by 2,080 hours. Pensionable Pay is limited each year to the applicable Section 401(a)(17) pay limit, as indexed (\$305,000 for 2022).
 - (iv) Final Average Earnings: The participant's average annual compensation received during the five highest consecutive years out of ten years prior to termination of employment which produces the highest average. If the participant has less than five years of service, the average annual compensation during all years of employment.
 - (v) Maximum Benefit: A participant's benefit will not exceed the Section 415 limit, as indexed.
 - (vi) Employee Contributions: Rockwell Collins pays the entire cost of the Plan. Some employees may have residual employee contribution balances from when the plan was contributory prior to March 18, 1980.

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3. Normal Retirement

- a. Date: First of month coinciding with or next following the attainment of age 65 and 5 years of service.
- b. Benefit: The accrued benefit at retirement, payable monthly.

4. Early Retirement

- a. Eligibility: Retirement before Normal Retirement Date and on or after both attaining age 55 and completing 5 years of service.
- b. Benefit: The accrued benefit at retirement payable monthly, reduced as follows for each year of payment before age 62. The Basic Pension Addition Benefit is reduced 5% per year for each year commencement precedes age 65.

Age	ERF	Age	ERF
55	0.73	59	0.89
56	0.77	60	0.93
57	0.81	61	0.97
58	0.85	62	1.00

5. Supplemental Benefit

- a. Eligibility: Retirement before Normal Retirement Date and age plus Credited Service equals 70 or more.
- b. Benefit: a Pre-Medicare supplement equal to the Basic Pension Addition Benefit is payable until the earlier of the retiree's attainment of age 65 or death. If the retiree and his spouse are both below age 65, an additional supplement equal to the Basic Pension Addition Benefit is payable until the earliest of (1) the retiree's age 65, (2) the retiree's death, (3) the spouse's age 65, or (4) the spouse's death.

6. Postponed Retirement

- a. Eligibility: Retirement after Normal Retirement Date.
- b. Benefit: The accrued benefit at retirement, payable monthly.

7. Vested Termination

- a. Eligibility: Termination of employment after completing five years of service, but before becoming eligible for early, normal or postponed retirement.
- b. Benefit: The accrued benefit at termination payable monthly commencing on the Normal Retirement Date. Benefit is payable as early as age 55 but is reduced according to the Early Retirement factor table provided, if commencement precedes age 62. The Basic Pension Addition Benefit is reduced 5% per year for each year commencement precedes age 65.

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SCHEDULE SB ATTACHMENTS

8. Pre-retirement Death Benefit

- a. Eligibility: Death after completing five years of service
- b. Benefit: 100% of the reduced benefit the participant would have received had he separated from employment the date of his death, survived to age 65 and commenced benefits in a 100% joint and survivor form. Benefits may commence to the spouse as early as the date the participant would have attained age 55, but reduced for early retirement.

9. Form of Payment

- a. Normal Form:
 - (i) Life annuity for unmarried participants
 - (ii) A 100% joint and survivor annuity for married participants.
- b. Optional Forms:
 - (i) 100% joint and survivor annuity, may include a guaranteed payout option
 - (ii) 75% joint and survivor annuity, may include a guaranteed payout option
 - (iii) 50% joint and survivor annuity, may include a guaranteed payout option
 - (iv) 10 year certain and continuous annuity
 - (v) Social Security level income annuity
 - (vi) Lump sum for participants whose benefit has a lump sum value of \$10,000 or less

Actuarial equivalence for optional forms other than lump sum is based on 1983 GAM (70% male/30% female) and an interest rate of 7%.

Actuarial equivalence for lump sum is based on 417(e) government mandated basis.

Plan Name: RTX Consolidated Pension Plan
EIN / PN: 06-0570975 / 041
Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Raytheon Technologies Corporation RTX Consolidated Pension Plan (Rep) Rockwell Collins Collins Radio Production

1. Eligibility

- a. Eligible Employees: Bargaining unit employees of Collins Radio. Employees hired into the Richardson unit after May 12, 2018 are ineligible to participate. Employees hired into the Cedar Rapids unit after May 5, 2018 are ineligible to participate.
- b. Participation Requirements: Eligible Employees become participants upon completing their first hour of service.

2. Accrued Benefit

- a. Formula: The annual benefit equals the post-4/30/92 benefit unit times post-4/30/92 service (maximum 30 years), plus the pre-5/1/92 benefit unit times total service (maximum 30 years) in excess of post-4/30/92 service, plus a lifetime supplement of \$600. 12/31/92 is used instead of 4/30/92 for any employee eligible to retire before 1/1/93.

Post 4/30/92 Benefit Unit

<u>Labor Grade</u>	<u>Cedar Rapids IBEW 1362</u>	<u>Cedar Rapids IBT 238</u>	<u>Cedar Rapids IBEW 1429</u>	<u>Dallas IUE</u>
1	\$666			\$564
2	666			585
3	666			603
4	693			633
5	729		\$624	669
6	765	\$576		714
7	801	594	564	756
8	840	621		801
9	870	639		843
10	900	657		864
11		693		
12		729		

Pre 5/1/92 Benefit Unit – 102% of the greater of \$216 or the sum of \$44.20 plus 1.9% of the highest average W-2 pay for 3 consecutive calendar years out of the 10 calendar years preceding the earlier of the date of termination or 5/1/92. Pre-5/1/92 benefit unit further increased by 6% for retirements between 5/1/2003 and 3/31/2010 and 3% for retirements on 4/1/2010 and thereafter.

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b. Definitions

- (i) Continuous Service (service): An employee shall accrue a full year of service for each year in which the employee completes 1,000 hours. If the employee completes less than 1000 hours, 1/12th of a year of service is accrued for each 80 hours worked.
- (ii) Credited Service: Continuous Service

3. Normal Retirement

- a. Date: First of the month following the date on which a participant attains age 65.
- b. Benefit: The accrued benefit at retirement payable monthly.

4. Early Retirement

- a. Date: First of the month following retirement after the attainment of age 55 and the completion of 10 years of service, but before the Normal Retirement Date.
- b. Benefit: The accrued benefit at retirement payable monthly with subsidized reduction from age 62. Lifetime supplement payable without reduction.

5. Postponed Retirement

- a. Date: First of the month following retirement after the Normal Retirement Date.
- b. Benefit: The greater of the accrued benefit at retirement payable monthly and the accrued benefit at Normal Retirement Date actuarially increased to account for payment at actual retirement date.

6. Vested Termination

- a. Eligibility: Termination of employment after completing five years of service, but before becoming eligible for early, normal or postponed retirement.
- b. Benefit: The accrued benefit at termination payable monthly commencing on the Normal Retirement Date. The benefit is payable without reduction beginning at age 65 or with subsidized reduction from age 62 at any time after age 55 if the employee had at least 10 years of service at termination. Lifetime supplement payable without reduction.

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7. Disability Benefit

- a. Eligibility: On total and permanent disability at any age after 10 years of vesting service.
- b. Benefit: The accrued benefit at disability payable monthly with subsidized reduction from age 62. Lifetime supplement payable without reduction.

8. Pre-retirement Death Benefits

- a. Eligibility: If a vested participant dies with 5 years of service and after one year of marriage prior to receiving an early, normal or postponed retirement benefit, the following benefit is payable:
- b. Benefit: 50% of the benefit which would have been payable to the employee if he had retired on the first day of the month in which he died and had taken the joint and survivor annuity. If death occurs prior to the employee's earliest retirement date, the benefit will commence when the employee would have been eligible to retire and will be determined as if the employee had survived to that date and then died.

9. Form of Payment

- a. Normal Form:
 - (i) Life annuity for unmarried participants
 - (ii) A married employee who does not elect a straight life annuity will automatically receive a benefit payable during the employee's lifetime consisting of the lifetime supplement plus 88% of the balance of the otherwise determined retirement benefit. On the employee's death, 50% of the reduced income will continue to the surviving spouse for the spouse's remaining lifetime. The employee's percentage is reduced $\frac{1}{2}\%$ for each year that the employee's age exceeds the spouse's age, or increased $\frac{1}{2}\%$ for each year that the spouse's age exceeds the employee's age (maximum increase is 10%).
- b. Optional Forms:
 - (i) Social Security Leveling Annuity
 - (ii) 100% contingent annuity
 - (iii) 75% contingent annuity
 - (iv) 50% contingent annuity
 - (v) Life annuity for married participants
- c. Automatic Lump Sum Payment: for participants whose benefit has a lump sum value of \$1,000 or less under 417(e) government mandated basis.

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Valuation Date: January 1, 2023

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Raytheon Technologies Corporation RTX Consolidated Pension Plan (Rep) Legacy Rockwell Collins Coralville

1. Eligibility

- a. Eligible Employees: Hourly payroll employees of the Coralville, Iowa Plant. Employees hired after May 5, 2018 are ineligible to participate.
- b. Participation Requirements: Eligible Employees become participants upon completing their first hour of service.

2. Accrued Benefit

- a. Formula: Annual benefit is \$384 (\$480 effective May 1, 2023¹¹ and \$528 effective May 1, 2026¹²) x years of Credited Service (maximum 30 years).
- b. Definitions
 - (i) Continuous Service (service): An employee shall accrue a full year of service for each year in which the employee completes 1,724.5 hours. If the employee completes less than 1,724.5 hours, 1/12th of a year of service is accrued for the first 74.5 hours worked and an additional 1/12th of a year of service is accrued for each additional 150 hours worked.
 - (ii) Credited Service: Continuous Service

3. Normal Retirement

- a. Date: First of the month following the date on which a participant attains age 65.
- b. Benefit: The accrued benefit at retirement payable monthly.

4. Early Retirement

- a. Date: First of the month coincident with or next following retirement after the attainment of age 55 and the completion of five years of service, but before the Normal Retirement Date.
- b. Benefit: The accrued benefit at retirement payable monthly reduced 6% per year for each year benefit commencement precedes age 65.

5. Postponed Retirement

- a. Date: First of the month following retirement after the Normal Retirement Date.
- b. Benefit: The accrued benefit at retirement payable monthly.

6. Vested Termination

- a. Eligibility: Termination of employment after completing five years of service, but before

¹¹ This change was adopted and effective after the valuation date of 1/1/2023 and therefore, not reflected in the 1/1/2023 ERISA PPA funding valuation. The increase will first be reflected for ERISA PPA purposes in the 2024 actuarial valuation.

¹² This change was adopted and effective after the valuation date of 1/1/2023 and therefore, not reflected in the 1/1/2023 ERISA PPA funding valuation. The increase will first be reflected for ERISA PPA purposes in the 2026 actuarial valuation.

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becoming eligible for early, normal or postponed retirement.

- b. Benefit: The accrued benefit at termination payable monthly commencing on the Normal Retirement Date. A participant can commence payment of the benefit on the first day of any month following the attainment of age 55, with the benefit reduced 6% per year for each year benefit commencement precedes the Normal Retirement Date.

7. Disability Benefit

- a. Eligibility: On total and permanent disability at any age after 10 years of vesting service.
- b. Benefit: The accrued benefit determined as for normal retirement, based on credited service at date of disability, payable immediately.

8. Pre-retirement Death Benefits

- a. Eligibility: If a vested participant dies with 5 years of service and after one year of marriage prior to receiving an early, normal or postponed retirement benefit, the following benefit is payable:
- b. Benefit: 50% of the benefit which would have been payable to the employee if he had retired on the first day of the month in which he died and had taken the joint and survivor annuity. If death occurs prior to age 55 and after 5 years of vesting service, the benefit will commence at age 55 and will be determined as if the employee had survived to age 55 then died. If death occurs prior to age 65 with less than 5 years of vesting service, the benefit will commence at age 65 and will be determined as of the employee had survived to age 65 and then died.

9. Form of Payment

- a. Normal Form:
 - (i) Life annuity for unmarried participants
 - (ii) A reduced 50% joint and survivor annuity for married participants (must be married a year). Reduction is 10%, plus 1/24% for each month employee's age exceeds spouse's age by more than 60 months, or minus 1/24% for each month spouse's age exceeds employee's age by more than 60 months.
- b. Optional Forms:
 - (i) 75% contingent annuity
 - (ii) 50% contingent annuity (with or without pop-up)
- c. Automatic Lump Sum Payment: for participants whose benefit has a lump sum value of \$1,000 or less under 417(e) government mandated basis.

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**Raytheon Technologies Corporation
RTX Consolidated Pension Plan (Rep)
All Heritage RTN Hourly Employees**

The following provisions are for heritage RTN Hourly participants of the RTX Consolidated Pension Plan effective as of January 1, 2023.

Although not summarized in each individual plan summary, a minimum conversion basis based on the IRC 417(e) basis was added across all groups in the heritage RTN Hourly plan with a retroactive effective date of 1/1/2021 for both optional forms and early retirement reductions.

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Plan Sponsor:	RTX Corporation
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Raytheon Technologies Corporation RTX Consolidated Pension Plan – Cash Balance Design

Effective January 1, 2023, the members of Raytheon NCS – Florida (UAW Local 298) moved from a dollar per month (DAP) benefits to a cash balance design.

Effective January 1, 2023, the members of Raytheon Guards Association moved from their current pension formula benefits to a cash balance design.

Effective January 1, 2024, the members of Raytheon Andover (UAW Local 1505) will move from their current pension formula benefits to a cash balance design.

Upon retirement, participants will receive a final benefit based on an (A) + (B) design, where the (A) portion reflects frozen accrued benefits under the prior design(s) and the (B) portion reflects a cash balance account for service earned under the cash balance design.

- Opening cash balance account: The initial account balance is \$0
- Pay credits: Pay credits under the cash balance formula will start on the effective date above, and will be determined based on the participant's age as follows:

Age	Pay Credit as % of Earnings
Under 30	3.00%
30-34	3.50%
35-39	4.00%
40-44	4.50%
45-49	5.00%
50-54	6.00%
55+	7.00%

- Interest credits: Cash balance interest credits will be based on the 30-year Treasury bond yield for the November of the prior calendar year, with a minimum rate of 3.50%.
- Employee contributions: Employee contributions are not required for any participants under the cash balance design.
- Changes to current benefit: Benefits earned under the current formulas will freeze effective December 31, 2022 for Florida and Guards and effective December 31, 2023 for Andover. Participants will continue to accrue vesting service for entitlement in current benefits following conversion to cash balance.
- Form of payment: The cash balance portion will be available to be paid as a lump sum or as an actuarially equivalent monthly annuity form of payment.

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Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2023

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Raytheon Technologies Corporation RTX Consolidated Pension Plan Hourly Employees

1. Eligibility

- a. Eligible Employees: Hourly employees.
- b. Participation Requirements: The plan has ongoing benefit accruals but is closed to new entrants as of July 25, 2009

2. Accrued Benefit

- a. Formula: Benefit rate varying by employee group (see following schedule) multiplied by service. Certain bargaining groups are eligible for a pay related benefit of 1.8% for the first 20 years of Membership plus 1.2% for each year of Membership in excess of 20, multiplied by the excess of Final Average Earnings over the Primary Social Security Benefit. Membership service does not include the first year of service with the employer.

Effective January 1, 2023, benefits for members of IAM Mass (IAM Local 1271) were frozen.

Effective January 1, 2024, benefits for members of IAM Portsmouth (IAM Local 587) will be frozen.

Group	Code	Plan Appendix	Cash Balance or Freeze Effective Date	Annual Benefit Rate (Pre-Cash Balance benefits)	Early Retirement Schedule (Pre-CB)	
				Current / Min	Current	Prior
IBEW Mass – Lodge 1505 (R1)	1	A	CB 1/1/24	\$Pay/768	Schedule 4	Schedule 4
IAM Mass. (Lodge 264/IAM Local 1271 or R2)	2	E	Frozen 1/1/23	\$Pay/768	Schedule 4	Schedule 4
Raytheon Guards	3	D	CB 1/1/23	\$Pay/768	Schedule 4	Schedule 4
IAM Portsmouth (587 or RG)	G	G	Frozen 1/1/24	\$Pay/792	Schedule 4	Schedule 4

b. Definitions

- (i) Final Average Earnings: Annualized average earnings during the best 60 consecutive months out of the last 120 months. "Earnings" include base pay, cash or deferred bonuses, and commissions, but may not exceed the compensation limit as specified in Section 401(a) of the Internal Revenue Code.
- (ii) Primary Social Security Benefit: Estimated social security benefit, calculated using the most recent two years of old gross earnings and estimating prior historical earnings using a 7% salary scale, per plan administration.
- (iii) Maximum Benefit: Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually.
- (iv) Maximum Compensation: Compensation for any 12-month period used to determine accrued benefits may not exceed the limits in IRC Section 401(a)(17) for the calendar year in which the 12-month period begins. This limit is indexed annually.

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3. Normal Retirement

- a. Date: First of the month following the date on which a participant attains age 65.
- b. Benefit: The Accrued Benefit at retirement payable monthly.

4. Early Retirement

- a. Date: First of the month after the attainment of age 55 and the completion of 10 years of Benefit Credit (a Plan Year in which an Employee is credited with eighteen hundred (1800) or more Hours of Service as a Participant, proportional credit is given when less than 1,800 hours are completed).
- b. Benefit: The accrued benefit at retirement payable monthly reduced based on the following schedule.

Age	Schedule 4
65	100%
64	100%
63	100%
62	100%
61	100%
60	100%
59	93%
58	86%
57	79%
56	72%
55	65%

5. Postponed Retirement

- a. Date: First of the month following retirement after the Normal Retirement Date.
- b. Benefit: Member continues to accrue benefits until retirement.

6. Vested Termination

- a. Eligibility: Termination of employment after completing five years of service, but before becoming eligible for early, normal or postponed retirement.
- b. Benefit: The accrued benefit at termination payable monthly commencing on the Normal Retirement Date or reduced in accordance with early retirement schedule applicable to employee group.

Plan Name: RTX Consolidated Pension Plan
EIN / PN: 06-0570975 / 041
Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

7. Disability Benefit

- a. Eligibility: Participants in SPFPA and Local 270 (union code 5) and IAM and Local 1561 (union code 7) without the pay related benefit who become totally and permanently disabled with 15 Years of Benefit Credit (a Plan Year in which an Employee is credited with eighteen hundred (1800) or more Hours of Service as a Participant).
- b. Benefit: Unreduced accrued benefit.

8. Pre-retirement Death Benefits

- a. Eligibility: 5 years of vesting service.
- b. Benefit: Surviving Spouse Benefit equal to the amount payable to the member's spouse as if the member had survived to early retirement age, retired early, elected a 50% Joint and Survivor Annuity and then died. Benefit commences on first of month following the date the member would have been eligible to retire early and is payable for lifetime of spouse.

9. Form of Payment

- a. Normal Form:
 - (i) Life annuity for unmarried participants
 - (ii) An actuarially reduced 50% joint and survivor annuity for married participants
- b. Optional Forms:
 - (viii) 10 year certain and continuous annuity
 - (ix) 100% joint and survivor annuity
 - (x) 75% joint and survivor annuity
 - (xi) 66 2/3% joint and survivor annuity

The Optional Forms are converted based on Tables shown in Plan Sections 7.1 and 7.2.

10. Employee Contributions

Voluntary contributions are applied to provide a supplemental benefit. Employees who leave their contributions in the fund until retirement receive their contributions plus actual investment experience; employees who withdraw their contributions prior to retirement receive their contributions credited with interest. Interest is based on the greater of the pension plan trust return and 3.5% per year.

Plan Name: RTX Consolidated Pension Plan
EIN / PN: 06-0570975 / 041
Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Raytheon Technologies Corporation RTX Consolidated Pension Plan Hourly Employees of Raytheon NCS-Florida

1. Eligibility

- a. Eligible Employees: All active employees who are members of UAW Local Union No. 298.
- b. Participation Requirements: The plan has ongoing benefit accruals but is closed to new entrants as of April 16, 2007. The formula changed to cash balance effective 1/1/23.

2. Accrued Benefit

- a. Formula: Annual benefit, payable for life beginning at age 65, is determined by multiplying Benefit Service by the pension multiplier in effect at the time of termination or retirement, as shown in the schedule below.

Termination or Retirement Dates		
On or after	And prior to	Pension Multiplier
January 1, 1976	January 1, 1977	\$66
January 1, 1977	January 1, 1978	\$72
January 1, 1978	January 1, 1979	\$78
January 1, 1979	January 1, 1980	\$84
January 1, 1980	January 1, 1981	\$90
January 1, 1981	January 1, 1982	\$102
January 1, 1982	January 1, 1983	\$111
January 1, 1983	January 1, 1984	\$120
January 1, 1984	January 1, 1985	\$132
January 1, 1985	January 1, 1986	\$144
January 1, 1986	July 1, 1987	\$156
July 1, 1987	July 1, 1988	\$168
July 1, 1988	July 1, 1989	\$180
July 1, 1989	July 1, 1990	\$192
July 1, 1990	July 1, 1991	\$204
July 1, 1991	July 1, 1992	\$216
July 1, 1992	July 1, 1993	\$228
July 1, 1993	July 1, 1994	\$240
July 1, 1994	July 1, 1995	\$252
July 1, 1995	July 1, 1996	\$264
July 1, 1996	July 1, 1997	\$276
July 1, 1997	July 1, 1998	\$288
July 1, 1998	January 1, 1999	\$300
January 1, 1999	January 1, 2000	\$324
January 1, 2000	January 1, 2001	\$348
January 1, 2001	January 1, 2002	\$360
January 1, 2002	January 1, 2003	\$372
January 1, 2003	January 1, 2004	\$396
January 1, 2004	January 1, 2005	\$408
January 1, 2005	January 1, 2006	\$420
January 1, 2006	July 1, 2007	\$432
July 1, 2007	July 1, 2010	\$468
July 1, 2010	July 1, 2017	\$528
July 1, 2017	July 1, 2018	\$564
July 1, 2018	July 1, 2019	\$576
July 1, 2019	July 1, 2020	\$588
July 1, 2020	May 1, 2021	\$600
May 1, 2021	December 31, 2022	\$636

Plan Name: RTX Consolidated Pension Plan
 EIN / PN: 06-0570975 / 041
 Plan Sponsor: RTX Corporation
 Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

b. Definitions

- (i) Benefit Service: Service prior to 1976 is an employee's last period of continuous employment; this is used for both benefit and vesting purposes.

After 1975, one year of vesting service is granted for each year in which an employee works at least 1,000 hours; proportional credit is given when less than 1,000 hours are completed in a year.

After 1975, a year of benefit service is granted for each year in which an employee completes 1,700 hours of service; proportional credit is given when less than 1,700 hours are completed.

- (ii) Maximum Benefit: Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually.

3. Normal Retirement

- a. Date: First of the month coinciding with or following retirement after the attainment of age 65 and the completion of 5 years of participation
- b. Benefit: The accrued benefit at retirement payable monthly.

4. Early Retirement

- a. Date: First of the month coinciding with or following retirement after the attainment of age 60 or first of the month coinciding with or following retirement after the attainment of age 55 and the completion of 10 Years of Vesting Service (calendar year in which 1,000 or more hours completed)
- b. Benefit: The accrued benefit at retirement payable monthly reduced as follows: 5% for each year younger than age 60.

5. Special Early Retirement

- a. Date: Age 58 with 10 years of vesting service as of April 13, 1987 and retirement between June 1 and September 1, 1987.
- b. Benefit: Minimum annuity of \$16.00 multiplied by the number of years of Benefit Service. In addition the following supplemental amounts will be paid: A \$300 per month supplement starting at 60 and ending at the first day of the month in which (i) the participant reaches age 62, (ii) the participant begins receiving reduced Social Security benefits or (iii) the participant dies; or If the Participant is at least age 62, a lump sum equal to \$3,000.

6. Level Income Supplemental Allowance (LISA)

- a. Eligibility: Age 60 and the completion of 20 years of Benefit Service
- b. Benefit: If an employee terminates and requests commencement prior to age 62, he is eligible for LISA in addition to his early pension if he restricts his post-retirement earnings. For each month up to the employee's age 62, the LISA benefit payable is \$300 per month.

7. Vested Termination

- a. Eligibility: Termination of employment after completing five years of Vesting Service (calendar year in which 1,000 or more hours completed), but before becoming eligible for early, normal or postponed retirement.
- b. Benefit: The monthly annuity, commencing at age 65 if the employee is then living, is computed by multiplying the participant's benefit service by the pension rate in effect at termination. A pension may commence after age 55, but is reduced for early commencement as follows:

Plan Name: RTX Consolidated Pension Plan
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Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Age at Retirement	Percent of Normal Retirement Benefit Payable
65	100.0%
64	92.8%
63	85.6%
62	78.4%
61	71.2%
60	66.4%
59	61.6%
58	58.0%
57	54.4%
56	50.8%
55	47.2%

8. Disability Benefit

- a. Eligibility: Totally and permanently disabled after 10 years of Vesting Service.
- b. Benefit: Monthly annuity will commence after temporary disability benefits under group insurance cease and will be payable for life or until disability ceases. If the employee qualifies for disability Social Security benefits, his monthly pension will be computed as for Normal Retirement, considering service to disablement.

9. Death Benefits

Eligibility: If a participant (or former participant) dies before receiving a retirement benefit, the following survivor benefits are payable:

- a. Pre-Retirement Death Benefit:
 - (i) Transition Survivor Income: Payable upon the death of an active employee (or the death of an employee dying within 31 days following layoff or termination) or an employee on disability retirement prior to his Normal Retirement Date. The monthly benefit commencing immediately is \$300 payable for 24 months or until the death of all eligible survivors, if earlier. Eligible survivors are the spouse, dependent children, and dependent parents.
 - (ii) Automatic Survivor Income: Upon the death of an active employee at least age 55 with 10 years of Vesting Service, a benefit is payable for life to the surviving spouse. The monthly pension is computed as if the employee had retired on the date of his death and elected a 55% Joint and survivor pension, and then died. The pension commences the first day of the month following the employee's death but is reduced by the amount of any transition or bridge benefit paid. Upon the death of an active participant with at least 5 years of Vesting Service who has not attained age 55, a benefit is payable for life to the surviving spouse. The monthly benefit is computed as if the employee had terminated employment on the date of his death under the Deferred Vested Pension provisions and had requested the 50% Joint and Survivor option of payment. The monthly death benefit is 50% of such payment commencing on the earliest date upon which the employee would have been eligible to commence payments but is reduced by the amount of any transition or bridge benefit paid.

Plan Name: RTX Consolidated Pension Plan
EIN / PN: 06-0570975 / 041
Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

b. Death Benefits After Retirement:

- (i) Upon the death of a retiree who commenced from active status after he was age 55 or a disability retiree, a death benefit is payable in the amount of \$4,000.

10. Form of Payment

a. Normal Form:

- (i) Life annuity for unmarried participants
- (ii) An actuarially reduced 55% joint and survivor annuity for married participants

b. Optional Forms:

- (i) 75% joint and survivor annuity
- (ii) 55% joint and survivor annuity
- (iii) Last to Survive

For purposes of the 55% Joint and Survivor annuity, the benefit payable is 95% of his accrued benefit and, upon his death, 55% of such pension will be paid to the spouse. The 95% conversion factor is reduced $\frac{1}{2}\%$ for each year that the spouse's age is more than five years less than the participant's age, and is increased $\frac{1}{2}\%$, to a maximum of 10%, for each year that the spouse's age exceeds the participant's age by more than five years.

Other optional forms of payment are computed on an Actuarial Equivalent basis using a 7% interest rate and 1971 Group Annuity Mortality Table, Projected by Scale D to 1975 using a unisex rate that is 50% male and 50% female.

Plan Name: RTX Consolidated Pension Plan
EIN / PN: 06-0570975 / 041
Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Raytheon Technologies Corporation RTX Consolidated Pension Plan Hourly Employees of Raytheon IIS-Garland

1. Eligibility

- a. Eligible Employees: All active employees who are members of UAW Local Union No. 848.
- b. Participation Requirements: The plan has ongoing benefit accruals but is closed to new entrants as of February 24, 2007.

2. Accrued Benefit

- a. Formula: Annual benefit, payable for life beginning at age 65, is determined by multiplying Benefit Service by the pension multiplier in effect at the time of termination or retirement, as shown in the schedule below.

Termination or Retirement Dates		
On or after	And prior to	Pension Multiplier
January 1, 1975	January 1, 1977	\$96
January 1, 1977	January 1, 1978	\$108
July 1, 1978	January 1, 1980	\$132
January 1, 1980	April 1, 1981	\$144
April 1, 1982	April 1, 1983	\$168
April 1, 1983	April 1, 1984	\$180
April 1, 1984	April 1, 1985	\$192
April 1, 1985	March 1, 1987	\$204
March 1, 1987	January 1, 1988	\$216
January 1, 1988	January 1, 1989	\$228
January 1, 1989	January 1, 1990	\$240
January 1, 1990	January 1, 1991	\$252
January 1, 1991	January 1, 1992	\$264
January 1, 1992	January 1, 1993	\$276
March 1, 1993	January 1, 1994	\$288
January 1, 1994	January 1, 1995	\$300
January 1, 1995	January 1, 1996	\$312
January 1, 1996	January 1, 1997	\$324
January 1, 1997	January 1, 1999	\$336
January 1, 1999	March 1, 1999	\$348
March 1, 1999	January 1, 2000	\$360
January 1, 2000	January 1, 2001	\$372
January 1, 2001	January 1, 2002	\$384
January 1, 2002	March 1, 2003	\$396
March 1, 2003	January 1, 2004	\$408
January 1, 2004	January 1, 2005	\$420
January 1, 2005	January 1, 2006	\$432
January 1, 2006	March 1, 2007	\$444
March 1, 2007	March 1, 2011	\$492
March 1, 2011	March 1, 2015	\$552
March 1, 2015	March 1, 2019	\$600
March 1, 2019	January 1, 2020	\$612
January 1, 2020	January 1, 2021	\$624
January 1, 2021	January 1, 2022	\$636
January 1, 2022	January 1, 2023	\$648
January 1, 2023	December 31, 2023	\$660

Plan Name: RTX Consolidated Pension Plan
EIN / PN: 06-0570975 / 041
Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

b. Definitions

- (i) Benefit Service: Service prior to 1976 is an employee's last period of continuous employment; this is used for both benefit and vesting purposes.

After 1975, one year of vesting service is granted for each year in which an employee works at least 1,000 hours; proportional credit is given when less than 1,000 hours are completed in a year.

After 1975, a year of benefit service is granted for each year in which an employee completes 1,800 hours of service; proportional credit is given when less than 1,800 hours are completed.

- (ii) Maximum Benefits: Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually.

3. Normal Retirement

- a. Date: First of the month coinciding with or following retirement after the attainment of age 65 and the completion of 5 Years of Participation
- b. Benefit: The accrued benefit at retirement payable monthly.

4. Early Retirement

- a. Date: First of the month coinciding with or following retirement after the attainment of age 55 and the completion of 10 years of Vesting Service (calendar year in which 1,000 or more hours completed).
- b. Benefit: The accrued benefit at retirement payable monthly reduced as follows: 5% for each year younger than age 60.

Plan Name: RTX Consolidated Pension Plan
EIN / PN: 06-0570975 / 041
Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

5. Level Income Supplemental Allowance (LISA)

- a. Eligibility: First of the month coinciding with or following retirement after the attainment of age 60 and the completion of 20 years of service
- b. Benefit: If an employee terminates and requests commencement prior to age 62, he is eligible for LISA in addition to his early pension if he restricts his post-retirement earnings. For each month up to the employee's age 62, the LISA benefit payable is \$450 per month.

6. Postponed Retirement

- a. Date: First of the month following retirement after the Normal Retirement Date.
- b. Benefit: The accrued benefit at retirement payable monthly.

7. Vested Termination

- a. Eligibility: Termination of employment after completing five years of Vesting Service.
- b. Benefit: Monthly annuity, commencing at age 65. If the employee is then living, is computed by multiplying Benefit Service by the pension rate in effect at termination. An actuarially reduced pension may commence after age 55 but is reduced for early commencement as follows:

Age at Retirement	Percent of Normal Retirement Benefit Payable
65	100.00%
64	89.97%
63	81.15%
62	73.37%
61	66.47%
60	60.35%
59	54.89%
58	50.01%
57	45.64%
56	41.71%
55	38.18%

8. Disability Benefit

- a. Eligibility: Totally and permanently disabled after 10 years of vesting service.
- b. Benefit: Monthly annuity will commence one year after the disability occurred and will be payable for life or until disability ceases. If the employee qualifies for disability Social Security benefits, his monthly pension will be computed as for normal retirement, considering service to disablement. For any month in which the employee does not qualify for disability or unreduced old age Social Security, his benefit will be two times the amount computed above.

Plan Name: RTX Consolidated Pension Plan
EIN / PN: 06-0570975 / 041
Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

9. Benefit Increases for Retirees and Survivors

Participants and survivors receiving benefits on January 1, 1975 received an increase of \$1 times Benefit Service. Effective July 1, 1978, participants and survivors receiving benefits on June 30, 1978 received an increase of \$1 times Benefit Service. Effective April 1, 1981, participants and survivors receiving benefits as of March 1, 1981 received a 5% benefit increase. Effective April 1, 1984, participants and survivors receiving benefits as of March 1, 1984 received a 4% benefit increase. Participants who retire April 1, 1984 and after receive a monthly amount equal to the monthly rate in effect as of the due date of each payment multiplied by Benefit Service. Effective March 1, 1987, participants and survivors receiving benefits as of February 28, 1987 received a 4% benefit increase. Effective March 1, 1990, participants and survivors receiving benefits as of February 28, 1990 received a 5% increase. Effective March 1, 1993, the participants and survivors receiving benefits as of February 28, 1993 received a 5% increase.

10. Death Benefits

Eligibility: If a participant (or former participant) dies before receiving a retirement benefit, the following survivor benefits are payable:

- a. Transition Survivor Income: Payable upon the death of an active employee or an employee on disability retirement prior to his Normal Retirement Date. The monthly benefit commencing immediately is \$100 payable for 24 months or until the death of all eligible survivors, if earlier. Eligible survivors are the spouse, dependent children, and dependent parents. The monthly benefit increases to \$450 for each month in which the survivor is ineligible for unreduced monthly Social Security benefits.
- b. Bridge Survivor Income: Upon the death of a participant, bridge survivor income is payable to the spouse if:
 - a) The spouse was between age 45 and age 60 at the date of the employee's death;
 - b) The spouse has received 24 transition survivor income benefit payments;
 - c) The spouse continues to qualify as an eligible spouse.The monthly benefit of \$450, commencing the month following the 24th transition benefit, is payable until the remarriage or death of the spouse, or until age 62 or commencement of unreduced Social Security benefits, if earlier.
- c. Automatic Survivor Income: Upon the death of an active employee at least age 55 with 10 years of Vesting Service, a benefit is payable for life to the surviving spouse. The monthly pension is computed as if the employee had retired on the date of his death and elected a 55% Joint and Survivor Pension, and then died. The pension commences the first day of the month following the employee's death but is reduced by the amount of any transition or bridge benefit paid. Upon the death of an active participant with at least 5 years of Vesting Service who has not attained age 55, a benefit is payable for life to the surviving spouse. The monthly benefit is computed as if the employee had terminated employment on the date of his/her death under the deferred vested pension provisions and had requested the 50% joint and survivor option of payment. The monthly death benefit is 50% of such payment commencing on the earliest date upon which the employee would have been eligible to commence payments but is reduced by the amount of any transition or bridge benefit paid.
- d. After Termination or Retirement: Upon the death of a retiree who commenced his pension from active status, a death benefit of \$5,000 is payable.

Plan Name: RTX Consolidated Pension Plan
EIN / PN: 06-0570975 / 041
Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

11. Form of Payment

a. Normal Form:

- (i) Life annuity for unmarried participants
- (ii) An actuarially reduced 55% joint and survivor annuity for married participants

b. Optional Forms:

- (i) 50% joint and survivor annuity
- (ii) 75% joint and survivor annuity
- (iii) 66%-2/3% last to survive annuity
- (iv) 10-Year Certain and Continuous

For purposes of the 55% Joint and Survivor annuity, the benefit payable is 95% of the accrued benefit and, upon death, 55% of such pension will be paid to the spouse. The 95% conversion factor is reduced 1/2% for each year that the spouse's age is more than five years less than the participant's age, and is increased 1/2%, to a maximum of 5%, for each year that the spouse's age exceeds the participant's age by more than five years.

Other optional forms of payment are computed on an Actuarial Equivalent basis using a 7% interest rate and 1971 Group Annuity Mortality Table, Projected by Scale D to 1975 using a unisex rate that is 50% male and 50% female.

Plan Name:	RTX Consolidated Pension Plan
EIN / PN:	06-0570975 / 041
Plan Sponsor:	RTX Corporation
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 7 and Line 10 Explanation of Discrepancy in Prior Year Funding Standard Carryover Balance and Prefunding Balance and Interest

The United Technologies Corporation Pension Plan (EIN: 06-0570975 / PN: 040) and the Raytheon Company Pension Plan for Hourly Employees (EIN: 95-1778500 / PN: 025) were consolidated to form the Raytheon Technologies Corporation Consolidated Pension Plan Plan (EIN: 06-0570975 / PN: 041) effective at the "stroke of midnight" on 12/31/2022. This impacted the prior year Funding Standard Carryover Balance and Prefunding Balance and Interest as shown below:

Line Item	UTC Pension Plan (EIN: 06-0570975 / PN: 040) "A"	Raytheon Company Pension Plan for Hourly Employees (EIN: 95-1778500 / PN: 025) "B"	Reported on current year Schedule SB for RTX Consolidated Pension Plan (EIN: 06-0570975 / PN: 041) = "A" + "B"
7.a. Carryover Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	\$3,026,070,998	\$0	\$3,026,070,998
10. Interest on prior year balance using prior year's actual return:			
Prior year's actual return	(17.42)%	(16.37)%	(17.38)%
10.a Interest on prior year Carryover balance using prior year's actual return	\$(527,114,941)	\$0	\$(527,114,941)
13.a Carryover Balance at beginning of current year	\$2,498,956,057	\$0	\$2,498,956,057

Plan Name: RTX Consolidated Pension Plan
EIN / PN: 06-0570975 / 041
Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Line Item	UTC Pension Plan (EIN: 06-0570975 / PN: 040) "A"	Raytheon Company Pension Plan for Hourly Employees (EIN: 95-1778500 / PN: 025) "B"	Reported on current year Schedule SB for RTX Consolidated Pension Plan (EIN: 06-0570975 / PN: 041) = "A" + "B"
7.b. Prefunding Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	\$862,160,434	\$30,113,096	\$892,273,530
10. Interest on prior year balance using prior year's actual return:			
Prior year's actual return	(17.42)%	(16.37)%	(17.38)%
10.b Interest on prior year Prefunding balance using prior year's actual return	\$(150,180,761)	\$(4,914,279)	\$(155,095,040)
13.b Prefunding Balance at beginning of current year	\$711,979,673	\$25,198,817	\$737,178,490

Plan Name: RTX Consolidated Pension Plan
 EIN / PN: 06-0570975 / 041
 Plan Sponsor: RTX Corporation
 Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 16 Explanation of Discrepancy in Prior Year Funding Percentage

The United Technologies Corporation Pension Plan (EIN: 06-0570975 / PN: 040) and the Raytheon Company Pension Plan for Hourly Employees (EIN: 95-1778500 / PN: 025) were consolidated to form the Raytheon Technologies Corporation Consolidated Pension Plan (EIN: 06-0570975 / PN: 041) effective at the “stroke of midnight” on 12/31/2022. This impacted the prior year funding percentage as shown below:

Line Item	UTC Pension Plan (EIN: 06-0570975 / PN: 040) “A”	Raytheon Company Pension Plan for Hourly Employees (EIN: 95-1778500 / PN: 025) “B”	Reported on current year Schedule SB for RTX Consolidated Pension Plan (EIN: 06-0570975 / PN: 041) = “A” + “B”
Actuarial value of assets - PFB (line 2b – line 13b from prior year)	\$31,740,633,976	\$1,171,635,890	\$32,912,269,866
Funding target (line 3d(3) from prior year)	\$23,824,450,157	\$1,031,820,263	\$24,856,270,420
Prior year’s funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year’s funding requirement	133.22%	113.55%	132.41%

Plan Name: RTX Consolidated Pension Plan
EIN / PN: 06-0570975 / 041
Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22 Description of Weighted Average Retirement Age as of January 1, 2023

Salaried & Non-Union Hourly

(1)	(2)	(3)	(4)	(5)
Age	Retirement Qx	tPx	Number of Expected Retirements =(2)x(3)	Weighted Retirement Age =(1)x(4)
55	0.050	1.000	0.050	2.750
56	0.050	0.950	0.048	2.660
57	0.075	0.903	0.068	3.858
58	0.075	0.835	0.063	3.631
59	0.075	0.772	0.058	3.417
60	0.100	0.714	0.071	4.286
61	0.100	0.643	0.064	3.921
62	0.200	0.579	0.116	7.174
63	0.200	0.463	0.093	5.832
64	0.200	0.370	0.074	4.740
65	0.600	0.296	0.178	11.553
66	0.600	0.118	0.071	4.692
67	0.600	0.047	0.028	1.905
68	0.600	0.019	0.011	0.774
69	0.600	0.008	0.005	0.314
70	1.000	0.003	0.003	0.212

WEIGHTED AVERAGE RETIREMENT AGE
Count

61.719
13,831

Union Hourly

(1)	(2)	(3)	(4)	(5)
Age	Retirement Qx	tPx	Number of Expected Retirements =(2)x(3)	Weighted Retirement Age =(1)x(4)
55	0.020	1.000	0.020	1.100
56	0.020	0.980	0.020	1.098
57	0.020	0.960	0.019	1.095
58	0.030	0.941	0.028	1.638
59	0.040	0.913	0.037	2.155
60	0.060	0.876	0.053	3.155
61	0.070	0.824	0.058	3.518
62	0.200	0.766	0.153	9.501
63	0.200	0.613	0.123	7.723
64	0.200	0.490	0.098	6.277
65	0.600	0.392	0.235	15.299
66	0.600	0.157	0.094	6.214
67	0.600	0.063	0.038	2.523
68	0.600	0.025	0.015	1.024
69	0.600	0.010	0.006	0.416
70	1.000	0.004	0.004	0.281

WEIGHTED AVERAGE RETIREMENT AGE
Count

63.020
4,111

Rockwell Collins Salaried

(1)	(2)	(3)	(4)	(5)
Age	Retirement Qx	tPx	Number of Expected Retirements =(2)x(3)	Weighted Retirement Age =(1)x(4)
55	0.020	1.000	0.020	1.100
56	0.020	0.980	0.020	1.098
57	0.025	0.960	0.024	1.369
58	0.025	0.936	0.023	1.358
59	0.050	0.913	0.046	2.693
60	0.050	0.867	0.043	2.602
61	0.125	0.824	0.103	6.283
62	0.125	0.721	0.090	5.588
63	0.100	0.631	0.063	3.974
64	0.100	0.568	0.057	3.634
65	0.150	0.511	0.077	4.982
66	0.120	0.434	0.052	3.440
67	0.120	0.382	0.046	3.073
68	0.120	0.336	0.040	2.745
69	0.120	0.296	0.036	2.451
70	1.000	0.260	0.260	18.233

WEIGHTED AVERAGE RETIREMENT AGE
Count

64.620
3,128

Plan Name: RTX Consolidated Pension Plan
 EIN / PN: 06-0570975 / 041
 Plan Sponsor: RTX Corporation
 Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Rockwell Collins Production

(1)	(2)	(3)	(4)	(5)
Age	Retirement Qx	tPx	Number of Expected Retirements =(2)x(3)	Weighted Retirement Age =(1)x(4)
55	0.040	1.000	0.040	2.200
56	0.040	0.960	0.038	2.150
57	0.040	0.922	0.037	2.101
58	0.040	0.885	0.035	2.053
59	0.040	0.849	0.034	2.004
60	0.040	0.815	0.033	1.957
61	0.100	0.783	0.078	4.775
62	0.100	0.704	0.070	4.368
63	0.100	0.634	0.063	3.994
64	0.200	0.571	0.114	7.304
65	0.200	0.457	0.091	5.935
66	0.200	0.365	0.073	4.821
67	0.200	0.292	0.058	3.915
68	0.200	0.234	0.047	3.179
69	0.200	0.187	0.037	2.580
70	1.000	0.150	0.150	10.471

WEIGHTED AVERAGE RETIREMENT AGE
Count

63.810
877

Coralville, Offsite

(1)	(2)	(3)	(4)	(5)
Age	Retirement Qx	tPx	Number of Expected Retirements =(2)x(3)	Weighted Retirement Age =(1)x(4)
55	0.020	1.000	0.020	1.100
56	0.020	0.980	0.020	1.098
57	0.020	0.960	0.019	1.095
58	0.020	0.941	0.019	1.092
59	0.020	0.922	0.018	1.088
60	0.020	0.904	0.018	1.085
61	0.120	0.886	0.106	6.484
62	0.120	0.780	0.094	5.800
63	0.150	0.686	0.103	6.483
64	0.150	0.583	0.087	5.598
65	0.200	0.496	0.099	6.443
66	0.200	0.397	0.079	5.234
67	0.200	0.317	0.063	4.251
68	0.200	0.254	0.051	3.451
69	0.200	0.203	0.041	2.802
70	1.000	0.162	0.162	11.369

WEIGHTED AVERAGE RETIREMENT AGE
Count

64.470
781

ARINC

(1)	(2)	(3)	(4)	(5)
Age	Retirement Qx	tPx	Number of Expected Retirements =(2)x(3)	Weighted Retirement Age =(1)x(4)
55	0.120	1.000	0.120	6.600
56	0.080	0.880	0.070	3.942
57	0.080	0.810	0.065	3.692
58	0.050	0.745	0.037	2.160
59	0.050	0.708	0.035	2.087
60	0.050	0.672	0.034	2.017
61	0.100	0.639	0.064	3.895
62	0.300	0.575	0.172	10.690
63	0.150	0.402	0.060	3.802
64	0.150	0.342	0.051	3.283
65	0.250	0.291	0.073	4.723
66	0.150	0.218	0.033	2.158
67	0.150	0.185	0.028	1.862
68	0.150	0.158	0.024	1.607
69	0.150	0.134	0.020	1.386
70	1.000	0.114	0.114	7.966

WEIGHTED AVERAGE RETIREMENT AGE
Count

61.870
312

Plan Name: RTX Consolidated Pension Plan
 EIN / PN: 06-0570975 / 041
 Plan Sponsor: RTX Corporation
 Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Florida, Garland Under 20 years of Service

(1)	(2)	(3)	(4)	(5)
Age	Retirement Qx	tPx	Number of Expected Retirements =(2)x(3)	Weighted Retirement Age =(1)x(4)
55	0.030	1.000	0.030	1.650
56	0.040	0.970	0.039	2.173
57	0.040	0.931	0.037	2.123
58	0.050	0.894	0.045	2.592
59	0.050	0.849	0.042	2.505
60	0.050	0.807	0.040	2.420
61	0.050	0.766	0.038	2.338
62	0.150	0.728	0.109	6.772
63	0.050	0.619	0.031	1.950
64	0.050	0.588	0.029	1.881
65	0.100	0.559	0.056	3.631
66	0.200	0.503	0.101	6.636
67	0.100	0.402	0.040	2.695
68	0.100	0.362	0.036	2.461
69	0.100	0.326	0.033	2.248
70	1.000	0.293	0.293	20.523

WEIGHTED AVERAGE RETIREMENT AGE 64.600
Count 3

Florida, Garland Over 20 years of Service

(1)	(2)	(3)	(4)	(5)
Age	Retirement Qx	tPx	Number of Expected Retirements =(2)x(3)	Weighted Retirement Age =(1)x(4)
55	0.000	1.000	0.000	0.000
56	0.000	1.000	0.000	0.000
57	0.000	1.000	0.000	0.000
58	0.000	1.000	0.000	0.000
59	0.000	1.000	0.000	0.000
60	0.200	1.000	0.200	12.000
61	0.200	0.800	0.160	9.760
62	0.200	0.640	0.128	7.936
63	0.200	0.512	0.102	6.451
64	0.050	0.410	0.020	1.311
65	0.200	0.389	0.078	5.059
66	0.250	0.311	0.078	5.136
67	0.300	0.233	0.070	4.693
68	0.400	0.163	0.065	4.445
69	0.400	0.098	0.039	2.706
70	1.000	0.059	0.059	4.118

WEIGHTED AVERAGE RETIREMENT AGE 63.620
Count 163

Legacy Hourly

(1)	(2)	(3)	(4)	(5)
Age	Retirement Qx	tPx	Number of Expected Retirements =(2)x(3)	Weighted Retirement Age =(1)x(4)
55	0.030	1.000	0.030	1.650
56	0.030	0.970	0.029	1.630
57	0.030	0.941	0.028	1.609
58	0.030	0.913	0.027	1.588
59	0.050	0.885	0.044	2.612
60	0.100	0.841	0.084	5.046
61	0.100	0.757	0.076	4.617
62	0.150	0.681	0.102	6.335
63	0.100	0.579	0.058	3.648
64	0.250	0.521	0.130	8.338
65	0.300	0.391	0.117	7.622
66	0.300	0.274	0.082	5.417
67	0.200	0.192	0.038	2.566
68	0.200	0.153	0.031	2.084
69	0.200	0.123	0.025	1.692
70	0.200	0.098	0.020	1.373
71	0.200	0.078	0.016	1.114
72	1.000	0.063	0.063	4.519

WEIGHTED AVERAGE RETIREMENT AGE 63.460
Count 617

TOTAL WEIGHTED AVERAGE RETIREMENT AGE 62.552

Total Count 23,823

Plan Name: RTX Consolidated Pension Plan
 EIN / PN: 06-0570975 / 041
 Plan Sponsor: RTX Corporation
 Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26b Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2023	133,414,152	91,300,151	1,694,219,286	1,918,933,589
2024	157,881,566	504,590,661	1,658,016,830	2,320,489,057
2025	179,519,512	138,731,884	1,607,755,754	1,926,007,150
2026	200,356,730	152,558,460	1,562,389,398	1,915,304,588
2027	216,645,523	168,351,280	1,514,730,780	1,899,727,583
2028	229,922,678	183,014,687	1,465,575,057	1,878,512,422
2029	242,517,757	200,318,553	1,414,813,482	1,857,649,792
2030	249,896,955	209,926,618	1,362,596,334	1,822,419,907
2031	253,687,498	221,445,060	1,308,594,252	1,783,726,810
2032	258,357,395	229,751,303	1,253,128,300	1,741,236,998
2033	258,527,813	237,682,073	1,196,754,766	1,692,964,652
2034	259,778,477	239,192,614	1,138,654,128	1,637,625,219
2035	259,785,795	239,677,285	1,079,773,990	1,579,237,070
2036	258,632,932	241,225,591	1,019,803,929	1,519,662,452
2037	255,995,140	242,748,843	959,388,093	1,458,132,076
2038	253,887,262	236,681,600	898,544,451	1,389,113,313
2039	250,607,581	233,873,621	837,721,976	1,322,203,178
2040	245,086,886	229,648,959	777,079,236	1,251,815,081
2041	238,904,922	219,566,978	716,988,164	1,175,460,064
2042	232,157,552	214,020,947	657,778,180	1,103,956,679
2043	224,832,665	204,879,026	599,745,306	1,029,456,997
2044	216,435,130	198,078,337	543,241,573	957,755,040
2045	208,209,054	189,172,498	488,595,656	885,977,208
2046	198,886,801	180,817,848	436,173,224	815,877,873
2047	189,351,520	171,758,211	386,294,619	747,404,350
2048	179,638,678	162,901,207	339,244,133	681,784,018
2049	168,354,451	153,613,591	295,322,426	617,290,468
2050	157,701,473	144,039,437	254,766,164	556,507,074
2051	146,371,491	134,136,703	217,716,820	498,225,014
2052	135,143,029	124,095,853	184,281,527	443,520,409

Plan Name: RTX Consolidated Pension Plan
EIN / PN: 06-0570975 / 041
Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2053	124,241,734	114,061,807	154,470,344	392,773,885
2054	113,944,082	104,046,889	128,226,811	346,217,782
2055	103,877,506	94,210,845	105,425,327	303,513,678
2056	94,141,271	84,677,074	85,876,652	264,694,997
2057	84,818,900	75,576,111	69,337,626	229,732,637
2058	75,989,604	66,992,187	55,533,120	198,514,911
2059	67,739,821	59,025,818	44,163,248	170,928,887
2060	60,077,413	51,724,572	34,919,221	146,721,206
2061	53,060,194	45,097,781	27,496,112	125,654,087
2062	46,633,808	39,148,049	21,604,269	107,386,126
2063	40,821,020	33,845,283	16,977,371	91,643,674
2064	35,621,483	29,156,504	13,377,695	78,155,682
2065	31,000,715	25,039,248	10,598,669	66,638,632
2066	26,922,381	21,444,582	8,465,159	56,832,122
2067	23,335,011	18,320,194	6,832,031	48,487,236
2068	20,189,456	15,614,693	5,581,676	41,385,825
2069	17,438,154	13,278,867	4,620,738	35,337,759
2070	15,036,027	11,266,388	3,876,528	30,178,943
2071	12,941,613	9,535,188	3,293,488	25,770,289
2072	11,117,482	8,047,674	2,829,870	21,995,026

Plan Name: RTX Consolidated Pension Plan
 EIN / PN: 06-0570975 / 041
 Plan Sponsor: RTX Corporation
 Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Summary of Plan Provisions

Plan	Changes	Effective Date
All Plans	IRC Section 401(a)(17) compensation limit was increased from \$305,000 to \$330,000.	01/01/2023
	IRC Section 415 benefit limit was increased from \$245,000 to \$265,000.	01/01/2023
Pratt Collins	Pratt CT benefit level increase from \$85 to \$94.	06/01/2022
	Collins Troy benefit level increase from \$63 to \$73.	04/01/2022
Collins	Collins Cedar Rapids \$6 increase in post-92 benefit levels (varies). Move Labor Grade 1 and 2 to the Labor Grade 3 multiplier.	06/01/2022
Raytheon	Largo (Florida) change to 3-7% Cash Balance formula	01/01/2023
Raytheon	Guards (R3) benefit level increase from \$59 to \$64.	03/13/2022
	Guards (R3) benefit change to 3-7% Cash Balance formula	01/01/2023
Raytheon	IAM Local 264 (R2) \$5 increase in multiplier and freeze	12/31/2022
Raytheon	417(e) Minimum Conversion amendment for early retirement factors and optional forms of payment	01/01/2023 retroactive back to 01/01/2021

Plan Name: RTX Consolidated Pension Plan
 EIN / PN: 06-0570975 / 041
 Plan Sponsor: RTX Corporation
 Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Summary of Plan Provisions

Raytheon Technologies Corporation RTX Consolidated Pension Plan

Plan Background

Effective December 31, 2016, UTC elected to spinoff approximately 20,000 terminated vested participants from the Non-Rep and Rep plans, each with an estimated total lump sum value of less than \$70,000, to form The Legacy Plan. The Non-Rep and Rep plans were subsequently merged as of January 1, 2017. The ongoing merged plan is the Employee Retirement Plan (ERP).

Effective August 30, 2017, the UTC Employee Retirement Plan (ERP) was split into an Active Plan and an Inactive Plan based on participant statuses as of January 1, 2017. The Inactive Plan was immediately merged into the Legacy Plan.

Effective December 31, 2018, the Rockwell Collins Pension Plan and the SMR Technologies, Inc. Defined Benefit Pension Plan for Union Employees were merged into the UTC Legacy Retirement Plan.

Effective December 31, 2019, the ERP merged into the Legacy Plan and the plan was subsequently renamed the United Technologies Corporation Pension Plan (UTCPP).

UTC updated the optional form and early retirement bases across all plan formulas in all open and closed heritage UTC groups to include a minimum amount that's actuarially equivalent based on the applicable 417(e) interest and mortality basis. This change is effective beginning November 1, 2020.

Effective January 1, 2020, UTC elected to spinoff active participants in the Carrier unions into the Carrier Represented Employee Pension Plan. This plan was then split from UTC on April 1, 2020.

Effective December 31, 2020, the Raytheon Retirement Plan for Engineers & Constructors and Aircraft Credit Employees (E&C) and the Raytheon Retirement Plan for Hourly Employees of the Greenville Division of E-Systems Inc. (Greenville) merged into the United Technologies Corporation Pension Plan.

Effective December 31, 2022, the United Technologies Corporation Pension Plan and the Raytheon Company Pension Plan for Hourly Employees were consolidated into a new plan named the RTX Consolidated Pension Plan (RCPD).

Plan Name:	RTX Consolidated Pension Plan
EIN / PN:	06-0570975 / 041
Plan Sponsor:	RTX Corporation
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

Raytheon Technologies Corporation RTX Consolidated Pension Plan (Non-Rep) All Salaried Employees

Effective January 1, 2010, UTC salaried employees hired after December 31, 2009 will not be eligible to participate in the pension plan and will receive an company automatic fixed contribution in the UTC savings plan instead. Newly hired hourly management represented and Puerto Rico exempt employees will continue to be eligible to participate in the Non-Rep Pension Plan. Effective December 31, 2023, newly hired Puerto Rico exempt employees will not be eligible to participate.

Effective January 1, 2015, all final average earnings related benefits under the Non-Rep Plan will be frozen. Affected participants will be eligible to continue to participate in the Plan under the UTC 3%-8% Cash Balance Plan beginning January 1, 2015.

Effective January 1, 2017, a lump sum option was added for all salaried employees and hourly cash balance groups upon termination, which applies to benefits without a full lump sum option. For non-cash balance groups, this new lump sum will be available for a 12-month period following termination of employment. Employees terminated during 2016 have until December 1, 2017 to make this election.

Effective December 31, 2019, all future accruals in the UTC non-union pension plans were frozen (with the exception of Puerto Rico), including any union groups that have negotiated for salaried pension benefits.

The following provisions are for salaried and hourly non-union participants of the RCPP effective as of January 1, 2023. The various restructuring actions did not impact any of the plan provisions.

Although not summarized in each individual plan summary, a minimum conversion basis based on the IRC 417(e) basis was added across all groups in the heritage UTC plans effective beginning November 1, 2020 for both optional forms and early retirement reductions.

Plan Name:	RTX Consolidated Pension Plan
EIN / PN:	06-0570975 / 041
Plan Sponsor:	RTX Corporation
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

Raytheon Technologies Corporation RTX Consolidated Pension Plan (Non-Rep) UTC Aerospace Hamilton Sundstrand Puerto Rico (Exempt)

1. Eligibility

- a. Eligible Employees: Puerto Rico Exempt employees, not covered by a collective bargaining agreement hired prior to January 1, 2024.
- b. Participation Requirements: Eligible Employees become participants on the later of:
 - date of employment
 - May 9, 1992

2. Accrued Benefit

- a. Formula: the greater of (i) or (ii)
 - (i) Career Accumulation Method (CAM)*: The sum of (a) and (b):
 - (a) the greater of 2% of Annual Earnings (contributory years only) or \$180
 - (b) \$180 (noncontributory years only)

* a 2% increase is applied to the final accrued benefit under (i)
 - (ii) Final Average Compensation Method (FAC): The sum of (a) and (b):
 - (a) Graded benefit level of \$300 for Final Average Earnings under \$27,750 to \$366 for Final Average Earnings of \$34,050 and over x Credited Service (contributory years only)
 - (b) \$156 x Credited Service (noncontributory years only)
- b. Definitions
 - (i) Annual Earnings: Total compensation as a participant including overtime, bonuses, pre-tax contributions and certain commissions. Annual earnings are limited each year to the applicable Section 401(a)(17) pay limit, as indexed.
 - (ii) Final Average Earnings: The average Annual Earnings for the highest three plan years in the last ten plan years before termination. Calendar years with zero earnings are excluded.
 - (iii) Maximum Benefit: A participant's benefit will not exceed the Section 415 limit, as indexed.
 - (iv) Continuous Service (service): Assumed to be the same as Credited Service.
 - (v) Credited Service: Elapsed, with fractional years prorated based on 365 days.
 - (vi) Voluntary Employee Contributions: 1.5% of Annual Earnings, where employee can elect to contribute or not to contribute.

Plan Name: RTX Consolidated Pension Plan
EIN / PN: 06-0570975 / 041
Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

3. Normal Retirement

- a. Date: First of the month following the date on which a participant attains age 65 and completes 5 years of service.
- b. Benefit: The accrued benefit at retirement payable monthly.

4. Early Retirement

- a. Date: First of the month following retirement after the attainment of the earlier of age 60 and the completion of 10 years of service or the attainment of age 58 and the completion of 30 years of service, but before the Normal Retirement Date.
- b. Benefit: The accrued benefit at retirement payable monthly reduced as follows:
 - (i) if less than 30 years of service, the accrued benefit at retirement is the greater of the benefit described in 2.a.(i) above payable monthly reduced 4% per year for each year benefit commencement precedes age 65, or the accrued benefit at retirement described in 2.a.(ii) above, unreduced.
 - (ii) if 30 or more years of service and under age 60, the accrued benefit at retirement described in 2.a. above payable monthly reduced 3% per year for each year benefit commencement precedes age 60.
- c. Early Retirement Supplement:
 - (i) Eligibility: Retire before age 62
 - (ii) Benefit: \$132 x Credited Service, payable until the earlier of age 62 or death.
- d. Special Early Retirement Supplement:
 - (i) Eligibility: Retire between ages 58 and 60 with at least 30 years of service, or retire between ages 60 and 62 with at least 25 years of service.
 - (ii) Benefit: \$1,200 per year payable to age 60 and \$2,400 per year payable from age 60 to age 62.

5. Postponed Retirement

- a. Date: First of the month following retirement after the Normal Retirement Date.
- b. Benefit: The accrued benefit at retirement payable monthly.

6. Vested Termination

- a. Eligibility: Termination of employment after completing three years of service, but before becoming eligible for early, normal or postponed retirement.
- b. Benefit: The accrued benefit at termination payable monthly commencing on the Normal Retirement Date. A participant can commence payment of the benefit as described in 4.a. above, with the benefit reduced 6% for each year the benefit commencement date precedes the Normal Retirement Date.

Plan Name: RTX Consolidated Pension Plan
EIN / PN: 06-0570975 / 041
Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

7. Pre-retirement Death Benefits

- a. Eligibility: If a vested participant (or former participant) dies before receiving a retirement benefit, the following survivor benefits are payable:
- b. Benefit:
 - (i) If the participant dies after becoming eligible for an early, normal or postponed retirement benefit or completing 25 years of service or attaining age 50 with 15 years of service, a 55% contingent annuity benefit is payable and payment commences immediately, reduced based on age and service of participant, or if the contingent annuitant is the spouse, as late as when the participant would have attained age 65.
 - (ii) If the participant dies after becoming vested and is married, but does not meet the requirements of (i) above, a 55% spouse's benefit is payable, and payment commences when the participant would have attained age 65.

8. Form of Payment

- a. Normal Form:
 - (i) Life annuity for unmarried participants
 - (ii) An actuarially reduced 55% joint and survivor annuity for married participants
- b. Optional Forms:
 - (i) 5 year certain and continuous annuity
 - (ii) 100% contingent annuity
 - (iii) 75% contingent annuity
 - (iv) 55% contingent annuity
 - (v) 50% contingent annuity
 - (vi) Life annuity for married participants
 - (vii) Lump sum

The normal form of payment is converted to an optional form using 6% interest rate and GAR 94 Mortality (unisex).
- c. Automatic Lump Sum Payment: for participants whose benefit has a lump sum value of \$1,000 or less under 417(e) government mandated basis.

Plan Name: RTX Consolidated Pension Plan
EIN / PN: 06-0570975 / 041
Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Raytheon Technologies Corporation RTX Consolidated Pension Plan (Rep) All Represented Employees

Effective January 1, 2010, UTC salaried employees hired after December 31, 2009 will not be eligible to participate in the pension plan and will receive an company automatic fixed contribution in the UTC savings plan instead. This change generally did not impact Represented Employees of the RCPP unless the collective bargaining agreement called for salaried benefits or employees in Puerto Rico.

The following provisions are for union participants of the RCPP effective as of January 1, 2023. The various restructuring actions did not impact any of the plan provisions.

Although not summarized in each individual plan summary, a minimum conversion basis based on the IRC 417(e) basis was added across all groups in the heritage UTC plans effective beginning November 1, 2020 for both optional forms and early retirement reductions.

Plan Name:	RTX Consolidated Pension Plan
EIN / PN:	06-0570975 / 041
Plan Sponsor:	RTX Corporation
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

**Raytheon Technologies Corporation
RTX Consolidated Pension Plan (Rep)
Legacy UTC Aerospace Rep
Pratt Connecticut, Pratt Florida and Collins HS Windsor Locks Groups**

1. Eligibility

- a. Eligible Employees: Employees of the Aerospace Group covered by a collective bargaining agreement which provides for participation under this subplan.
- b. Participation Requirements: Eligible Employees become participants on their date of employment.

Effective as of the following dates, the plan is closed to new entrants hired after:

Pratt & Whitney Connecticut: December 31, 2016

Collins HS Windsor Locks: June 30, 2016

Pratt & Whitney Florida: January 31, 2016

Plan Name: RTX Consolidated Pension Plan
EIN / PN: 06-0570975 / 041
Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

2. Accrued Benefits

- a. Formula: \$1,128 x years of Credited Service for Pratt Connecticut

\$1,116 x years of Credited Service for Collins HS Windsor Locks

\$1,008 x years of Credited Service for Pratt Florida (West Palm Beach)

Annual benefit levels in above effective:

- 6/1/2022 for Pratt Connecticut
- 5/20/2021 for Collins - HS Windsor Locks
- 1/1/2022 for Pratt Florida (West Palm Beach)

- b. Definitions

- (i) Continuous Service (service): The total period of a participant's employment, including service after Normal Retirement Date.
- (ii) Credited Service: Continuous Service but excluding:
 - a break in service which exceeds 30 days,
 - leaves of absence without compensation in excess of one year, and
 - service counted as Credited Service under any other defined benefit retirement plan of the company.

3. Normal Retirement

- a. Date: First of the month following the date on which a participant attains age 65.
- b. Benefit: The accrued benefit at retirement payable monthly.

4. Early Retirement

- a. Date: First of the month following retirement after the attainment of age 55 and the completion of 10 years of service, but before the Normal Retirement Date.
- b. Benefit: The accrued benefit at retirement payable monthly reduced 2.4% per year for each year benefit commencement precedes age 62. The benefit is unreduced if the participant retires on or after the attainment of age 62.

5. Postponed Retirement

- a. Date: First of the month following retirement after the Normal Retirement Date.
- b. Benefit: The accrued benefit at retirement payable monthly.

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6. Vested Termination

- a. Eligibility: Termination of employment after completing five years of service, but before becoming eligible for early, normal or postponed retirement.
- b. Benefit: The accrued benefit at termination payable monthly commencing on the Normal Retirement Date. A participant can commence payment of the benefit on the first day of any month following the attainment of age 55, with the benefit reduced 5% per year for each year benefit commencement precedes the Normal Retirement Date.
- c. Rule of 65 Benefit (Pratt Connecticut and HS Windsor Locks only): Participants terminating employment between ages 50 and 55 whose age plus service equals at least 65 are eligible to receive benefits commencing at age 55, with the benefit reduced as described in 4.b. above.

7. Disability Benefit

- a. Eligibility: Disability after completing 5 years of service and receiving Social Security disability benefits.
- b. Benefit: The accrued benefit at disability payable monthly commencing on the first of the month following one year of disability and continuing during the participant's lifetime until the earliest of:
 - the date Social Security disability benefits cease
 - the date retirement benefits commence
 - death

8. Pre-retirement Death Benefits

- a. Eligibility: If a vested participant (or former participant) dies before receiving a retirement benefit, the following survivor benefits are payable:
- b. Benefit:
 - (i) If the participant dies after becoming eligible for an early, normal or postponed retirement benefit, a 100% contingent annuitant benefit is payable, and payment commences immediately, reduced as described in 4.b. above, or if the contingent annuitant is the spouse, as late as when the participant would have attained age 65.
 - (ii) If the participant dies after completing 10 years of service and is married, but does not meet the requirements of (i) above, a 100% spouse's benefit is payable, and payment commences when the participant would have attained age 55, reduced as described in 6.b. above, or age 65.
 - (iii) If the participant dies after completing five years of service and is married, but does not meet the requirements of (i) or (ii) above, a 50% spouse's benefit is payable, and payment commences when the participant would have attained age 55, reduced as described in 6.b. above, or age 65.

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9. Form of Payment

a. Normal Form:

- (i) Life annuity for unmarried participants
- (ii) An actuarially reduced 50% joint and survivor annuity for married participants

b. Optional Forms:

- (i) 5, 10 or 15 year certain and continuous annuity
- (ii) 100% contingent annuity*
- (iii) 75% contingent annuity*
- (iv) 66-2/3% contingent annuity*
- (v) 50% contingent annuity*
- (vi) Life annuity for married participants
- (vii) Social Security level income option

* with or without pop-up

The normal form of payment is converted to an optional form using 6% interest rate and GAR-94 Mortality (unisex).

- c. Automatic Lump Sum Payment: for participants whose benefit has a lump sum value of \$1,000 or less under 417(e) government mandated basis.

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Plan Sponsor: RTX Corporation
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Raytheon Technologies Corporation RTX Consolidated Pension Plan (Rep) Legacy UTC Aerospace Rep Collins Hamilton Sundstrand – Rockford

1. Eligibility

- a. Eligible Employees: Employees of Collins Rockford covered by a collective bargaining agreement which provides for participation under this subplan. Employees hired after January 1, 2020 are ineligible to participate.
- b. Participation Requirements: Eligible Employees become participants on the date of employment.

2. Accrued Benefit

- a. Formula: Annual benefit level from the table below times years of Credited Service:

	b. Years of Service < 30	Years of Service > 30
Retirement Date	Annual Benefit Amt.	Annual Benefit Amt.
June 1, 1999 – May 31, 2000	\$ 318.00	\$ 423.96
June 1, 2000 – May 31, 2001	324.00	432.00
June 1, 2001 – May 31, 2002	330.00	440.04
June 1, 2002 – June 30, 2003	336.00	447.96
July 1, 2003 – December 31, 2007	408.00	542.64
January 1, 2008 – May 30, 2008	456.00	606.48
May 31, 2008 – May 30, 2011	528.00	702.24
May 31, 2011 – May 30, 2015	612.00	813.96
May 31, 2015 – May 20, 2018	684.00	909.72
May 21, 2018 – May 20, 2021	768.00	1,021.44
May 21, 2021 – May 31, 2023	828.00	1,101.24
June 1, 2023 – May 31, 2026 ¹	912.00	1,212.96
June 1, 2026 and after ²	972.00	1,292.76

b. Definitions

- (i) Continuous Service (service): The sum of years of service as of December 31, 1993 determined in accordance with the prior Sundstrand plan and years of service on or after January 1, 1994 based on the hours of service in each calendar year as follows: for every full 170 hours of service, 1/10 of a year of service will be earned, to a maximum of one year at 1,000 hours of service.

¹ This change was adopted and effective after the valuation date of 1/1/2023 and therefore, not reflected in the 1/1/2023 ERISA PPA funding valuation. The increase will first be reflected for ERISA PPA purposes in the 2024 actuarial valuation.

² This change was adopted and effective after the valuation date of 1/1/2023 and therefore, not reflected in the 1/1/2023 ERISA PPA funding valuation. The increase will first be reflected for ERISA PPA purposes in the 2026 actuarial valuation.

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- (ii) Credited Service: The sum of years of credited service as of December 31, 1993 determined in accordance with the prior Sundstrand plan and years of Credited Service on or after January 1, 1994 based on the hours of service in each calendar year as follows: for every full 170 hours of service, 1/10 of a year of service will be earned, to a maximum of one year at 1,700 hours of service.

3. Normal Retirement

- a. Date: First of the month following the later of the date on which a participant attains age 65, or 5 years service.
- b. Benefit: The accrued benefit at retirement payable monthly.

4. Early Retirement

- a. Date: First of the month following retirement after the attainment of the earliest of:
- (i) age 60 and the completion of 10 years of service, but before the Normal Retirement Date.
 - (ii) the completion of 30 years of service before age 55
 - (iii) age 55 with the participant's age plus service equaling at least 85, but before the attainment of age 60.
- b. Benefit: The accrued benefit at retirement payable monthly reduced (as below) per year for each year benefit commencement precedes age 62:

Age	ERF	Age	ERF	Age	ERF
47	0.304	52	0.450	57	0.694
48	0.328	53	0.489	58	0.752
49	0.354	54	0.532	59	0.808
50	0.383	55	0.579	60	0.867
51	0.415	56	0.635	61	0.933
				62	1.000

- c. Restoration Benefit: If a participant retires before age 65 with 30 years of service, or after age 55 but before age 65 with 85 points (age + service), then the ERF gets removed (ERF=1) when the participant turns age 65.

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- d. Interim Supplemental Allowance: Available to anyone retiring within two years of the last day worked and prior to age 65. This benefit is payable until the earlier of age 65 or death.

- (i) For participants with 30 years of service:

Retirement Date	Supplement Benefit Amount
June 1, 1999 – May 31, 2000	\$ 21,600-[318*(CS<30)*ERF]-[423.96*(CS>30)*ERF]
June 1, 2000 – May 31, 2001	24,000-[324*(CS<30)*ERF]-[432*(CS>30)*ERF]
June 1, 2001 – May 31, 2002	24,600-[330*(CS<30)*ERF]-[440.04*(CS>30)*ERF]
June 1, 2002 – June 30, 2003	25,200-[336*(CS<30)*ERF]-[447.96*(CS>30)*ERF]
July 1, 2003 – December 31, 2007	25,200-[408*(CS<30)*ERF]-[542.64*(CS>30)*ERF]
January 1, 2008 – May 30, 2008	31,200-[456*(CS<30)*ERF]-[606.48*(CS>30)*ERF]
May 31, 2008 – May 30, 2011	37,200-[528*(CS<30)*ERF]-[702.24*(CS>30)*ERF]
May 31, 2011 – May 30, 2015	42,000-[612*(CS<30)*ERF]-[813.96*(CS>30)*ERF]
May 31, 2015 - May 20, 2018	45,600-[684*(CS<30)*ERF]-[909.72*(CS>30)*ERF]
May 21, 2018 - May 20, 2021	48,000-[768*(CS<30)*ERF]-[1,021.44*(CS>30)*ERF]
May 21, 2021 - May 31, 2023	50,400-[828*(CS<30)*ERF]-[1,101.24*(CS>30)*ERF]
June 1, 2023 - May 31, 2026 ¹	52,800-[912*(CS<30)*ERF]-[1,212.96*(CS>30)*ERF]
June 1, 2026 and after ²	55,200-[972*(CS<30)*ERF]-[1,292.76*(CS>30)*ERF]

¹ This change was adopted and effective after the valuation date of 1/1/2023 and therefore, not reflected in the 1/1/2023 ERISA PPA funding valuation. The increase will first be reflected for ERISA PPA purposes in the 2024 actuarial valuation.

² This change was adopted and effective after the valuation date of 1/1/2023 and therefore, not reflected in the 1/1/2023 ERISA PPA funding valuation. The increase will first be reflected for ERISA PPA purposes in the 2026 actuarial valuation.

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(ii) For participants with less than 30 years and before age 65:

The amount below x Credited Service.

For retirements June 1, 1999 – December 31, 2007, the following amounts are payable until age 62:

<u>Age</u>	<u>Benefit</u>	<u>Age</u>	<u>Benefit</u>
55	\$ 126.00	58	\$ 162.00
56	138.00	59	174.00
57	150.00	60	186.00
		61	198.00

For retirements January 1, 2008 – May 30, 2008, the following amounts are payable until age 65:

<u>Age</u>	<u>Benefit</u>	<u>Age</u>	<u>Benefit</u>
55	\$ 156.00	58	\$ 192.00
56	168.00	59	204.00
57	180.00	60	216.00
		61-64	228.00

For retirements May 31, 2008 – May 30, 2011, the following amounts are payable until age 65:

<u>Age</u>	<u>Benefit</u>	<u>Age</u>	<u>Benefit</u>
55	\$ 168.00	58	\$ 204.00
56	180.00	59	216.00
57	192.00	60	228.00
		61-64	240.00

For retirements May 31, 2011 – May 30, 2015, the following amounts are payable until age 65:

<u>Age</u>	<u>Benefit</u>	<u>Age</u>	<u>Benefit</u>
55	\$ 180.00	58	\$ 216.00
56	192.00	59	228.00
57	204.00	60	240.00
		61-64	252.00

For retirements May 31, 2015 – May 20, 2018, the following amounts are payable until age 65:

<u>Age</u>	<u>Benefit</u>	<u>Age</u>	<u>Benefit</u>
55	\$ 192.00	58	\$ 228.00
56	204.00	59	240.00
57	216.00	60	252.00
		61-64	264.00

For retirements May 21, 2018 – May 20, 2021, the following amounts are payable until age 65:

<u>Age</u>	<u>Benefit</u>	<u>Age</u>	<u>Benefit</u>
55	\$ 204.00	58	\$ 240.00
56	216.00	59	252.00
57	228.00	60	264.00
		61-64	276.00

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For retirements May 21, 2021 – May 31, 2023, the following amounts are payable until age 65:

<u>Age</u>	<u>Benefit</u>	<u>Age</u>	<u>Benefit</u>
55	\$ 216.00	58	\$ 252.00
56	228.00	59	264.00
57	240.00	60	276.00
		61-64	288.00

For retirements June 1, 2023 – May 31, 2026, the following amounts are payable until age 65: ¹

<u>Age</u>	<u>Benefit</u>	<u>Age</u>	<u>Benefit</u>
55	\$ 228.00	58	\$ 264.00
56	240.00	59	276.00
57	252.00	60	288.00
		61-64	300.00

For retirements June 1, 2026 and after, the following amounts are payable until age 65: ²

<u>Age</u>	<u>Benefit</u>	<u>Age</u>	<u>Benefit</u>
55	\$ 240.00	58	\$ 276.00
56	252.00	59	288.00
57	264.00	60	300.00
		61-64	312.00

5. Postponed Retirement

- a. Date: First of the month following retirement after the Normal Retirement Date.
- b. Benefit: The accrued benefit at retirement payable monthly.

6. Social Security Bridge Lump Sum

- a. Eligibility: Retirement on or after July 26, 1999.
- b. Benefit: Lump sum payment equal to \$30 for each year of Credited Service, up to a maximum of 30 years. This benefit is payable at the later of age 62 or date of retirement.

¹ This change was adopted and effective after the valuation date of 1/1/2023 and therefore, not reflected in the 1/1/2023 ERISA PPA funding valuation. The increase will first be reflected for ERISA PPA purposes in the 2024 actuarial valuation.

² This change was adopted and effective after the valuation date of 1/1/2023 and therefore, not reflected in the 1/1/2023 ERISA PPA funding valuation. The increase will first be reflected for ERISA PPA purposes in the 2026 actuarial valuation.

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7. Special Age 65 Benefit

- a. Eligibility: The month following the month a retired participant or surviving spouse attains age 65. The month a disabled participant becomes enrolled in Medicare Part B.
- b. Benefit: The amount of the Special Age 65 Benefit is shown in the table below, and is based on the date the participant or surviving spouse attains age 65:

<u>Date Attain age 65</u>	<u>Annual Amount</u>
January 1, 1989 to March 31, 1989	\$ 116.40
April 1, 1989 to March 31, 1990	168.00
April 1, 1990 to March 31, 1991	192.00
April 1, 1991 to June 30, 1995	216.00
July 1, 1995 and later	276.00

8. Vested Termination

- a. Eligibility: Termination of employment after completing five years of service, but before becoming eligible for early, normal or postponed retirement.
- b. Benefit: The accrued benefit at termination payable monthly commencing on the Normal Retirement Date. A participant can commence payment of the benefit on the first day of any month following the attainment of age 60, with the benefit reduced 7.2% per year for each year benefit commencement precedes the Normal Retirement Date.

9. Disability Benefit

- a. Eligibility: Disability after completing 10 years of service but prior to age 65.
- b. Benefit: The accrued benefit at disability, plus \$216 x Credited Service (max 30), both payable monthly commencing six months after disablement and continuing during the participant's lifetime until the earlier of:
- (i) unreduced Social Security retirement
 - (ii) the Normal Retirement Date

10. Pre-retirement Death Benefits

- a. Eligibility: If a vested participant (or former participant) dies before receiving a retirement benefit, the following survivor benefits are payable:
- b. Benefit:
- (i) If the participant dies after becoming eligible for an early, normal or postponed retirement benefit, the greater of a 60% spouse's benefit or a 50% spouse's benefit, as compared after applying the applicable joint and survivor annuity factors in the prior Sundstrand plan, and payment commences immediately, reduced as described in 4.b. above, or age 65.

If the participant was eligible for the Restoration Benefit in 4.c. above, and had attained age 62 at death, then the spouse benefit commences immediately and is unreduced.
 - (ii) If the participant dies after completing five years of service and is married, but does not meet the requirements of (i) above, a 50% spouse's benefit is payable, and payment commences when the participant would have attained age 60, reduced as described in 8.b. above, or age 65.

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11. Form of Payment

- a. Normal Form:
 - (i) Life annuity for unmarried participants
 - (ii) An actuarially reduced 60% joint and survivor annuity for married participants
- b. Optional Forms:
 - (i) 75% contingent annuity (with or without pop-up)
 - (ii) 50% contingent annuity (with or without pop-up)
 - (iii) Life annuity for married participants
 - (iv) Lump sum for monthly amounts of \$100 or less

The normal form of payment is converted to an optional form using 6% interest rate and GAR-94 Mortality (unisex).

- c. Automatic Lump Sum Payment: for participants whose benefit has a lump sum value of \$1,000 or less under 417(e) government mandated basis.

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**Raytheon Technologies Corporation
RTX Consolidated Pension Plan (Rep)
Collins Goodrich
Troy**

1. Eligibility

- a. Eligible Employees: Employees of Collins Goodrich at the Troy location with a collective bargaining agreement that calls for participation in this plan. Employees hired after January 1, 2024 are ineligible to participate.
- b. Participation Requirements: Date of becoming an eligible employee.

2. Accrued Benefit

- a. Formula: Annual benefit is \$876 x years of Credited Service
- b. Definitions
 - (i) Continuous Service (service): Elapsed time since date of employment by Goodrich Corporation.
 - (ii) Credited Service: Years and months of service as an eligible employee since hire date.

3. Normal Retirement

- a. Date: First of the month coinciding with or next following the attainment of age 65 with five years of service.
- b. Benefit: The accrued benefit at retirement, payable monthly.

4. Early Retirement

- a. Date: First of the month following retirement after the attainment of age 55 and the completion of 10 years of service or after the completion of 30 years of service (age not considered), but before the Normal Retirement Date.
- b. Benefit: The accrued benefit at retirement payable monthly, reduced 4.8% for each year of payment before age 62, or unreduced if 30 years of service have been completed.

5. Supplemental Benefit

- a. Eligibility: Early retirement with 30 years of Credited Service before and up to age 62.
- b. Benefit: \$12,000 plus \$120 per year age greater than 55 plus \$66 per year Credited Service greater than 30.

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6. Postponed Retirement

- a. Eligibility: Retirement after Normal Retirement Date.
- b. Benefit: The accrued benefit at retirement, payable monthly.

7. Vested Termination

- a. Eligibility: Termination of employment after completing five years of service, but before becoming eligible for early, normal or postponed retirement.
- b. Benefit: The accrued benefit at termination payable monthly, actuarially reduced for each year of payments before the participant's Normal Retirement Date to age 55.

8. Disability Benefit

- a. Eligibility: Total disability after completing 5 years of service.
- b. Benefit: The accrued benefit based on Credited Service as of disability date, payable monthly at disability date.

9. Pre-retirement Death Benefit

- a. Eligibility: Death while eligible for normal, early, postponed, or vested termination retirement benefits, with a surviving spouse.
- b. Benefit: 50% of the monthly pension benefit as of the date of death, reduced for the 50% joint and survivor election and reduced for payment as early as the participant's 55th birthday.

10. Form of Payment

- a. Normal Form:
 - (i) 5 year certain and continuous annuity for unmarried participants
 - (ii) An actuarially reduced 50% joint and survivor annuity with 5 years certain for married participants.
- b. Optional Forms:
 - (i) 10 year certain and continuous annuity
 - (ii) 100% joint and survivor annuity with 5 years certain
 - (iii) 75% joint and survivor annuity with 5 years certain

Actuarial equivalence is based on the 1971 TPF&C Unisex Forecast Mortality Table with 1-year setback for participants and 1-year setback for beneficiaries and an interest rate of 6% per annum, compounded annually.

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Raytheon Technologies Corporation RTX Consolidated Pension Plan (Rep) Collins Goodrich Aerostructures (Rohr)

1. Eligibility

- a. Eligible Employees: Employees at Collins Goodrich - Aerostructures locations with a collective bargaining agreement that calls for participation in this plan. Employees hired after March 1, 2020 are ineligible to participate.
- b. Participation Requirements: Date of becoming an eligible employee.

2. Accrued Benefit

- a. Formula: Annual benefit is \$1,080 (\$1,176 effective January 1, 2023¹ and \$1,236 effective January 1, 2026²) x years of Credited Service
- b. Definitions
 - (i) Continuous Service (service): One year each calendar year in which an employee completes 1,000 hours of service.
 - (ii) Credited Service: One-twelfth of a year for each 150 hours of service with a maximum of one year for each calendar year.
 - (iii) Hours of Service: Each hour for which the employee was directly or indirectly paid including vacation, sickness or disability; in addition, each hour for which back pay is awarded or agreed to.

3. Normal Retirement

- a. Date: Date on which a participant attains age 65.
- b. Benefit: The accrued benefit at retirement, payable monthly.

4. Early Retirement

- a. Eligibility: Retirement before Normal Retirement Date and on or after both attaining age 55 and completing 10 years of service.
- b. Benefit: The accrued benefit at retirement payable monthly, reduced for those participants with less than 30 full years of service, by 3/10% for each month of payment before Normal Retirement Date.

5. Vested Termination

- a. Eligibility: Termination of employment after completing five years of service, but before becoming eligible for early, normal or postponed retirement.
- b. Benefit: Accrued benefit determined at termination, reduced for those participants with 10 years of service but less than 30 years of service by 3/10% for each month of payment before the participant's Normal Retirement Date.

¹ This change was adopted and effective after the valuation date of 1/1/2023 and therefore, not reflected in the 1/1/2023 ERISA PPA funding valuation. The increase will first be reflected for ERISA PPA purposes in the 2024 actuarial valuation.

² This change was adopted and effective after the valuation date of 1/1/2023 and therefore, not reflected in the 1/1/2023 ERISA PPA funding valuation. The increase will first be reflected for ERISA PPA purposes in the 2026 actuarial valuation.

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6. Disability Benefit

- a. Eligibility: Disability status after completing 10 years of service before age 65.
- b. Benefit: Accrued benefit determined as of the date of disablement and without reduction before age 65. In addition, a \$250 per month supplement is payable until eligibility for Social Security benefits if not eligible for Social Security disability benefits.

7. Pre-retirement Death Benefit

- a. Eligibility: Death after completing five years of service.
- b. Benefit:
 - (i) If the participant is married, 50% of the monthly pension benefit as of the date of death, reduced for the 50% joint and survivor election and, if the participant had 10 years of vesting service prior to death, reduced for payment as early as the participant's 55th birthday.
 - (ii) If the participant is unmarried, accrued benefit as of the date of the participant's death reduced with plan early retirement factors for those participants who met retirement eligibility and actuarially reduced for those not yet retirement eligible. Benefit is converted to a 10 year certain and life annuity. Benefit is payable to a participant's estate for 10 years certain only.

8. Form of Payment

- a. Normal Form:
 - (i) Life annuity for unmarried participants
 - (ii) 50% joint and survivor annuity for married participants.
- b. Optional Forms:
 - (i) 75% joint and survivor annuity
 - (ii) 100% joint and survivor annuity
 - (iii) 10 year certain and continuous annuity
 - (iv) Level income annuity
 - (v) Lump sum payment for amounts less than \$1,000
 - (vi) Life annuity for married participants

Actuarial equivalence for optional forms other than lump sum is based on the 1984 Uniform Pension Mortality Table setback three years for beneficiaries and an interest rate of 6%.

Actuarial equivalence for lump sum is based on the 417(e) government mandated basis.

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Raytheon Technologies Corporation RTX Consolidated Pension Plan (Rep) Goodrich Wage TRW Rome (Utica)

1. Eligibility

- a. Eligible Employees: Employees at Collins Goodrich – Rome (Utica) with a collective bargaining agreement (Local 4831 bargaining agreement) that calls for their participation under this plan. Employees hired after December 31, 2021 are ineligible to participate.
- b. Participation Requirements: Date of becoming an eligible employee.

2. Accrued Benefit

- a. Formula: Annual benefit is \$792 (\$816 effective May 1, 2024¹) x years of Credited Service
- b. Definitions
 - (i) Continuous Service (service): Equal to the sum of (a) and (b) below:
 - (a) All years of vesting service earned under the prior plan as of the effective date, and
 - (b) On and after the effective date, one year of vesting service is recognized for each plan year in which the employee receives compensation for at least 1,000 hours.
 - (ii) Credited Service: Equal to the sum of (a) and (b) below:
 - (a) All years of benefit service under the prior plan as of the effective date, and
 - (b) On and after the effective date, one year of benefit service is granted for each plan year in which the employee has 1,700 or more compensated hours. If an Employee completes less than 1,700 hours of Credited Service but more than 142 hours of Credited Service in a plan year, one twelfth of a year of Credited Service is given for every 142 hours of service.

3. Normal Retirement

- a. Date: First of month coincident with or next following the attainment of age 65 with five years of service.
- b. Benefit: The accrued benefit at retirement, payable monthly.

4. Early Retirement

- a. Eligibility: Retirement before Normal Retirement Date and on or after both attaining age 60 and completing 10 years of service.
- b. Benefit: The accrued benefit at retirement payable monthly, reduced 5/9 of 1% for each month of payment before age 65.

5. Postponed Retirement

- a. Eligibility: Retirement after Normal Retirement Date.
- b. Benefit: The accrued benefit at retirement, payable monthly.

¹ This change was effective after the valuation date of 1/1/2023 and therefore, not reflected in the 1/1/2023 ERISA PPA funding valuation. The increase will first be reflected for ERISA PPA purposes in the 2024 actuarial valuation.

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Plan Sponsor: RTX Corporation
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6. Special Age 65 Benefit

- a. Eligibility: Age 65 for all retired employees or surviving spouses. Participants who retired from deferred vested status are not eligible.
- b. Benefit: \$86.40 per year

7. Vested Termination

- a. Eligibility: Termination of employment after completing five years of service, but before becoming eligible for early, normal or postponed retirement.
- b. Benefit: The accrued benefit at termination payable at age 65. However, the employee may elect to commence benefits after reaching age 60 and before age 65, in which event his monthly benefit would be reduced as for early retirement.

8. Disability Benefit

- a. Eligibility: Totally and permanently disabled prior to reaching age 65, after at least ten years of Credited Service.
- b. Benefit: Accrued benefit determined as of disability date, payable on the first day of the month after at least 26 weeks have elapsed since disability began. In addition, a temporary benefit is payable in an amount equal to the benefit level in effect at disability for each year of benefit service at disability date (not to exceed 25 years). This temporary benefit shall not be payable for any month after the employee attains age 65 or becomes eligible for an unreduced Social Security benefit, whichever occurs first.

When a disabled retiree reaches age 65 or the qualifying age for an unreduced Social Security benefit, he shall thereafter receive a normal retirement pension and shall no longer be considered to be on disability retirement.

9. Pre-retirement Death Benefit

- a. Eligibility: Death while eligible for normal, early, postponed or vested termination retirement benefits having been married at least one year.
- b. Benefit: If an employee dies after attaining age 60 with ten years of Credited Service, his spouse receives the spouse benefit assuming the employee had retired early and elected the 50% joint and survivor option the day before his death. If an employee dies before age 60, the benefit is calculated as if the employee terminated his employment on his date of death, survived to his earliest retirement date and elected the 50% joint and survivor option. Benefit is not paid before employee would have been age 60.

10. Form of Payment

- a. Normal Form:
 - (i) Life annuity for unmarried participants
 - (ii) 50% joint and survivor annuity for married participants.
- b. Optional Forms:
 - (i) Life annuity for married participants
 - (ii) 50% joint and survivor annuity

Actuarial equivalence for optional forms uses 1994 GAM (75% male/25% female for participant mortality and 25% male/75% female for joint annuitant mortality), and an interest rate of 6%.

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Raytheon Technologies Corporation RTX Consolidated Pension Plan (Rep) Collins – Legacy Rockwell Collins ARINC

1. Eligibility

- a. Eligible Employees: Any employee who is a member of the collective bargaining unit represented by the International Brotherhood of Teamsters, Chauffeurs, Warehousemen, and Helpers of America, which has negotiated with the Employer for coverage of an employee under the Plan. The Plan is closed to new entrants effective October 1, 2018.
- b. Participation Requirements: The earlier of the first anniversary of date of hire following the completion of 1,000 Hours of Service or the first day of the Plan Year after completion of 1,000 Hours of Service in a consecutive 12-month period.

2. Accrued Benefit

- a. Formula: Annual benefit is the sum of the Regular Pension Benefit (i) and the Basic Pension Addition Benefit (ii)
 - (i) The greater of (a) and (b)
 - (a) \$1,220 multiplied by Credited Service, and (for certain electing members)
 - (b) \$282 multiplied by Credited Service plus \$348 for each \$1,000 of Final Average Earnings in excess of \$9,000.

There is a 30-year cap on service if hired after January 1, 1997

- (ii) The sum of (a) and (b)
 - (a) \$44.99 per year of Credited Service up to 15 years
 - (b) \$191.22 per year of Credited Service over 15 years up to 25 years
- b. Definitions
 - (i) Continuous Service (service): Elapsed time since date of hire.
 - (ii) Credited Service: Years and months of service as an eligible employee.
 - (iii) Pensionable Pay: Basic hourly rate of earnings on January 1 multiplied by 2,080 hours. Pensionable Pay is limited each year to the applicable Section 401(a)(17) pay limit, as indexed (\$305,000 for 2022).
 - (iv) Final Average Earnings: The participant's average annual compensation received during the five highest consecutive years out of ten years prior to termination of employment which produces the highest average. If the participant has less than five years of service, the average annual compensation during all years of employment.
 - (v) Maximum Benefit: A participant's benefit will not exceed the Section 415 limit, as indexed.
 - (vi) Employee Contributions: Rockwell Collins pays the entire cost of the Plan. Some employees may have residual employee contribution balances from when the plan was contributory prior to March 18, 1980.

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Plan Sponsor: RTX Corporation
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3. Normal Retirement

- a. Date: First of month coinciding with or next following the attainment of age 65 and 5 years of service.
- b. Benefit: The accrued benefit at retirement, payable monthly.

4. Early Retirement

- a. Eligibility: Retirement before Normal Retirement Date and on or after both attaining age 55 and completing 5 years of service.
- b. Benefit: The accrued benefit at retirement payable monthly, reduced as follows for each year of payment before age 62. The Basic Pension Addition Benefit is reduced 5% per year for each year commencement precedes age 65.

Age	ERF	Age	ERF
55	0.73	59	0.89
56	0.77	60	0.93
57	0.81	61	0.97
58	0.85	62	1.00

5. Supplemental Benefit

- a. Eligibility: Retirement before Normal Retirement Date and age plus Credited Service equals 70 or more.
- b. Benefit: a Pre-Medicare supplement equal to the Basic Pension Addition Benefit is payable until the earlier of the retiree's attainment of age 65 or death. If the retiree and his spouse are both below age 65, an additional supplement equal to the Basic Pension Addition Benefit is payable until the earliest of (1) the retiree's age 65, (2) the retiree's death, (3) the spouse's age 65, or (4) the spouse's death.

6. Postponed Retirement

- a. Eligibility: Retirement after Normal Retirement Date.
- b. Benefit: The accrued benefit at retirement, payable monthly.

7. Vested Termination

- a. Eligibility: Termination of employment after completing five years of service, but before becoming eligible for early, normal or postponed retirement.
- b. Benefit: The accrued benefit at termination payable monthly commencing on the Normal Retirement Date. Benefit is payable as early as age 55 but is reduced according to the Early Retirement factor table provided, if commencement precedes age 62. The Basic Pension Addition Benefit is reduced 5% per year for each year commencement precedes age 65.

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8. Pre-retirement Death Benefit

- a. Eligibility: Death after completing five years of service
- b. Benefit: 100% of the reduced benefit the participant would have received had he separated from employment the date of his death, survived to age 65 and commenced benefits in a 100% joint and survivor form. Benefits may commence to the spouse as early as the date the participant would have attained age 55, but reduced for early retirement.

9. Form of Payment

- a. Normal Form:
 - (i) Life annuity for unmarried participants
 - (ii) A 100% joint and survivor annuity for married participants.
- b. Optional Forms:
 - (i) 100% joint and survivor annuity, may include a guaranteed payout option
 - (ii) 75% joint and survivor annuity, may include a guaranteed payout option
 - (iii) 50% joint and survivor annuity, may include a guaranteed payout option
 - (iv) 10 year certain and continuous annuity
 - (v) Social Security level income annuity
 - (vi) Lump sum for participants whose benefit has a lump sum value of \$10,000 or less

Actuarial equivalence for optional forms other than lump sum is based on 1983 GAM (70% male/30% female) and an interest rate of 7%.

Actuarial equivalence for lump sum is based on 417(e) government mandated basis.

Plan Name: RTX Consolidated Pension Plan
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Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2023

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Raytheon Technologies Corporation RTX Consolidated Pension Plan (Rep) Rockwell Collins Collins Radio Production

1. Eligibility

- a. Eligible Employees: Bargaining unit employees of Collins Radio. Employees hired into the Richardson unit after May 12, 2018 are ineligible to participate. Employees hired into the Cedar Rapids unit after May 5, 2018 are ineligible to participate.
- b. Participation Requirements: Eligible Employees become participants upon completing their first hour of service.

2. Accrued Benefit

- a. Formula: The annual benefit equals the post-4/30/92 benefit unit times post-4/30/92 service (maximum 30 years), plus the pre-5/1/92 benefit unit times total service (maximum 30 years) in excess of post-4/30/92 service, plus a lifetime supplement of \$600. 12/31/92 is used instead of 4/30/92 for any employee eligible to retire before 1/1/93.

Post 4/30/92 Benefit Unit

<u>Labor Grade</u>	<u>Cedar Rapids IBEW 1362</u>	<u>Cedar Rapids IBT 238</u>	<u>Cedar Rapids IBEW 1429</u>	<u>Dallas IUE</u>
1	\$666			\$564
2	666			585
3	666			603
4	693			633
5	729		\$624	669
6	765	\$576		714
7	801	594	564	756
8	840	621		801
9	870	639		843
10	900	657		864
11		693		
12		729		

Pre 5/1/92 Benefit Unit – 102% of the greater of \$216 or the sum of \$44.20 plus 1.9% of the highest average W-2 pay for 3 consecutive calendar years out of the 10 calendar years preceding the earlier of the date of termination or 5/1/92. Pre-5/1/92 benefit unit further increased by 6% for retirements between 5/1/2003 and 3/31/2010 and 3% for retirements on 4/1/2010 and thereafter.

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Plan Sponsor: RTX Corporation
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

b. Definitions

- (i) Continuous Service (service): An employee shall accrue a full year of service for each year in which the employee completes 1,000 hours. If the employee completes less than 1000 hours, 1/12th of a year of service is accrued for each 80 hours worked.
- (ii) Credited Service: Continuous Service

3. Normal Retirement

- a. Date: First of the month following the date on which a participant attains age 65.
- b. Benefit: The accrued benefit at retirement payable monthly.

4. Early Retirement

- a. Date: First of the month following retirement after the attainment of age 55 and the completion of 10 years of service, but before the Normal Retirement Date.
- b. Benefit: The accrued benefit at retirement payable monthly with subsidized reduction from age 62. Lifetime supplement payable without reduction.

5. Postponed Retirement

- a. Date: First of the month following retirement after the Normal Retirement Date.
- b. Benefit: The greater of the accrued benefit at retirement payable monthly and the accrued benefit at Normal Retirement Date actuarially increased to account for payment at actual retirement date.

6. Vested Termination

- a. Eligibility: Termination of employment after completing five years of service, but before becoming eligible for early, normal or postponed retirement.
- b. Benefit: The accrued benefit at termination payable monthly commencing on the Normal Retirement Date. The benefit is payable without reduction beginning at age 65 or with subsidized reduction from age 62 at any time after age 55 if the employee had at least 10 years of service at termination. Lifetime supplement payable without reduction.

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Valuation Date: January 1, 2023

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7. Disability Benefit

- a. Eligibility: On total and permanent disability at any age after 10 years of vesting service.
- b. Benefit: The accrued benefit at disability payable monthly with subsidized reduction from age 62. Lifetime supplement payable without reduction.

8. Pre-retirement Death Benefits

- a. Eligibility: If a vested participant dies with 5 years of service and after one year of marriage prior to receiving an early, normal or postponed retirement benefit, the following benefit is payable:
- b. Benefit: 50% of the benefit which would have been payable to the employee if he had retired on the first day of the month in which he died and had taken the joint and survivor annuity. If death occurs prior to the employee's earliest retirement date, the benefit will commence when the employee would have been eligible to retire and will be determined as if the employee had survived to that date and then died.

9. Form of Payment

- a. Normal Form:
 - (i) Life annuity for unmarried participants
 - (ii) A married employee who does not elect a straight life annuity will automatically receive a benefit payable during the employee's lifetime consisting of the lifetime supplement plus 88% of the balance of the otherwise determined retirement benefit. On the employee's death, 50% of the reduced income will continue to the surviving spouse for the spouse's remaining lifetime. The employee's percentage is reduced $\frac{1}{2}\%$ for each year that the employee's age exceeds the spouse's age, or increased $\frac{1}{2}\%$ for each year that the spouse's age exceeds the employee's age (maximum increase is 10%).
- b. Optional Forms:
 - (i) Social Security Leveling Annuity
 - (ii) 100% contingent annuity
 - (iii) 75% contingent annuity
 - (iv) 50% contingent annuity
 - (v) Life annuity for married participants
- c. Automatic Lump Sum Payment: for participants whose benefit has a lump sum value of \$1,000 or less under 417(e) government mandated basis.

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Raytheon Technologies Corporation RTX Consolidated Pension Plan (Rep) Legacy Rockwell Collins Coralville

1. Eligibility

- a. Eligible Employees: Hourly payroll employees of the Coralville, Iowa Plant. Employees hired after May 5, 2018 are ineligible to participate.
- b. Participation Requirements: Eligible Employees become participants upon completing their first hour of service.

2. Accrued Benefit

- a. Formula: Annual benefit is \$384 (\$480 effective May 1, 2023¹¹ and \$528 effective May 1, 2026¹²) x years of Credited Service (maximum 30 years).
- b. Definitions
 - (i) Continuous Service (service): An employee shall accrue a full year of service for each year in which the employee completes 1,724.5 hours. If the employee completes less than 1,724.5 hours, 1/12th of a year of service is accrued for the first 74.5 hours worked and an additional 1/12th of a year of service is accrued for each additional 150 hours worked.
 - (ii) Credited Service: Continuous Service

3. Normal Retirement

- a. Date: First of the month following the date on which a participant attains age 65.
- b. Benefit: The accrued benefit at retirement payable monthly.

4. Early Retirement

- a. Date: First of the month coincident with or next following retirement after the attainment of age 55 and the completion of five years of service, but before the Normal Retirement Date.
- b. Benefit: The accrued benefit at retirement payable monthly reduced 6% per year for each year benefit commencement precedes age 65.

5. Postponed Retirement

- a. Date: First of the month following retirement after the Normal Retirement Date.
- b. Benefit: The accrued benefit at retirement payable monthly.

6. Vested Termination

- a. Eligibility: Termination of employment after completing five years of service, but before

¹¹ This change was adopted and effective after the valuation date of 1/1/2023 and therefore, not reflected in the 1/1/2023 ERISA PPA funding valuation. The increase will first be reflected for ERISA PPA purposes in the 2024 actuarial valuation.

¹² This change was adopted and effective after the valuation date of 1/1/2023 and therefore, not reflected in the 1/1/2023 ERISA PPA funding valuation. The increase will first be reflected for ERISA PPA purposes in the 2026 actuarial valuation.

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becoming eligible for early, normal or postponed retirement.

- b. Benefit: The accrued benefit at termination payable monthly commencing on the Normal Retirement Date. A participant can commence payment of the benefit on the first day of any month following the attainment of age 55, with the benefit reduced 6% per year for each year benefit commencement precedes the Normal Retirement Date.

7. Disability Benefit

- a. Eligibility: On total and permanent disability at any age after 10 years of vesting service.
- b. Benefit: The accrued benefit determined as for normal retirement, based on credited service at date of disability, payable immediately.

8. Pre-retirement Death Benefits

- a. Eligibility: If a vested participant dies with 5 years of service and after one year of marriage prior to receiving an early, normal or postponed retirement benefit, the following benefit is payable:
- b. Benefit: 50% of the benefit which would have been payable to the employee if he had retired on the first day of the month in which he died and had taken the joint and survivor annuity. If death occurs prior to age 55 and after 5 years of vesting service, the benefit will commence at age 55 and will be determined as if the employee had survived to age 55 then died. If death occurs prior to age 65 with less than 5 years of vesting service, the benefit will commence at age 65 and will be determined as of the employee had survived to age 65 and then died.

9. Form of Payment

- a. Normal Form:
 - (i) Life annuity for unmarried participants
 - (ii) A reduced 50% joint and survivor annuity for married participants (must be married a year). Reduction is 10%, plus 1/24% for each month employee's age exceeds spouse's age by more than 60 months, or minus 1/24% for each month spouse's age exceeds employee's age by more than 60 months.
- b. Optional Forms:
 - (i) 75% contingent annuity
 - (ii) 50% contingent annuity (with or without pop-up)
- c. Automatic Lump Sum Payment: for participants whose benefit has a lump sum value of \$1,000 or less under 417(e) government mandated basis.

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**Raytheon Technologies Corporation
RTX Consolidated Pension Plan (Rep)
All Heritage RTN Hourly Employees**

The following provisions are for heritage RTN Hourly participants of the RTX Consolidated Pension Plan effective as of January 1, 2023.

Although not summarized in each individual plan summary, a minimum conversion basis based on the IRC 417(e) basis was added across all groups in the heritage RTN Hourly plan with a retroactive effective date of 1/1/2021 for both optional forms and early retirement reductions.

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Raytheon Technologies Corporation RTX Consolidated Pension Plan – Cash Balance Design

Effective January 1, 2023, the members of Raytheon NCS – Florida (UAW Local 298) moved from a dollar per month (DAP) benefits to a cash balance design.

Effective January 1, 2023, the members of Raytheon Guards Association moved from their current pension formula benefits to a cash balance design.

Effective January 1, 2024, the members of Raytheon Andover (UAW Local 1505) will move from their current pension formula benefits to a cash balance design.

Upon retirement, participants will receive a final benefit based on an (A) + (B) design, where the (A) portion reflects frozen accrued benefits under the prior design(s) and the (B) portion reflects a cash balance account for service earned under the cash balance design.

- Opening cash balance account: The initial account balance is \$0
- Pay credits: Pay credits under the cash balance formula will start on the effective date above, and will be determined based on the participant's age as follows:

Age	Pay Credit as % of Earnings
Under 30	3.00%
30-34	3.50%
35-39	4.00%
40-44	4.50%
45-49	5.00%
50-54	6.00%
55+	7.00%

- Interest credits: Cash balance interest credits will be based on the 30-year Treasury bond yield for the November of the prior calendar year, with a minimum rate of 3.50%.
- Employee contributions: Employee contributions are not required for any participants under the cash balance design.
- Changes to current benefit: Benefits earned under the current formulas will freeze effective December 31, 2022 for Florida and Guards and effective December 31, 2023 for Andover. Participants will continue to accrue vesting service for entitlement in current benefits following conversion to cash balance.
- Form of payment: The cash balance portion will be available to be paid as a lump sum or as an actuarially equivalent monthly annuity form of payment.

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Raytheon Technologies Corporation RTX Consolidated Pension Plan Hourly Employees

1. Eligibility

- a. Eligible Employees: Hourly employees.
- b. Participation Requirements: The plan has ongoing benefit accruals but is closed to new entrants as of July 25, 2009

2. Accrued Benefit

- a. Formula: Benefit rate varying by employee group (see following schedule) multiplied by service. Certain bargaining groups are eligible for a pay related benefit of 1.8% for the first 20 years of Membership plus 1.2% for each year of Membership in excess of 20, multiplied by the excess of Final Average Earnings over the Primary Social Security Benefit. Membership service does not include the first year of service with the employer.

Effective January 1, 2023, benefits for members of IAM Mass (IAM Local 1271) were frozen.

Effective January 1, 2024, benefits for members of IAM Portsmouth (IAM Local 587) will be frozen.

Group	Code	Plan Appendix	Cash Balance or Freeze Effective Date	Annual Benefit Rate (Pre-Cash Balance benefits)	Early Retirement Schedule (Pre-CB)	
				Current / Min	Current	Prior
IBEW Mass – Lodge 1505 (R1)	1	A	CB 1/1/24	\$Pay/768	Schedule 4	Schedule 4
IAM Mass. (Lodge 264/IAM Local 1271 or R2)	2	E	Frozen 1/1/23	\$Pay/768	Schedule 4	Schedule 4
Raytheon Guards	3	D	CB 1/1/23	\$Pay/768	Schedule 4	Schedule 4
IAM Portsmouth (587 or RG)	G	G	Frozen 1/1/24	\$Pay/792	Schedule 4	Schedule 4

b. Definitions

- (i) Final Average Earnings: Annualized average earnings during the best 60 consecutive months out of the last 120 months. "Earnings" include base pay, cash or deferred bonuses, and commissions, but may not exceed the compensation limit as specified in Section 401(a) of the Internal Revenue Code.
- (ii) Primary Social Security Benefit: Estimated social security benefit, calculated using the most recent two years of old gross earnings and estimating prior historical earnings using a 7% salary scale, per plan administration.
- (iii) Maximum Benefit: Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually.
- (iv) Maximum Compensation: Compensation for any 12-month period used to determine accrued benefits may not exceed the limits in IRC Section 401(a)(17) for the calendar year in which the 12-month period begins. This limit is indexed annually.

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3. Normal Retirement

- a. Date: First of the month following the date on which a participant attains age 65.
- b. Benefit: The Accrued Benefit at retirement payable monthly.

4. Early Retirement

- a. Date: First of the month after the attainment of age 55 and the completion of 10 years of Benefit Credit (a Plan Year in which an Employee is credited with eighteen hundred (1800) or more Hours of Service as a Participant, proportional credit is given when less than 1,800 hours are completed).
- b. Benefit: The accrued benefit at retirement payable monthly reduced based on the following schedule.

Age	Schedule 4
65	100%
64	100%
63	100%
62	100%
61	100%
60	100%
59	93%
58	86%
57	79%
56	72%
55	65%

5. Postponed Retirement

- a. Date: First of the month following retirement after the Normal Retirement Date.
- b. Benefit: Member continues to accrue benefits until retirement.

6. Vested Termination

- a. Eligibility: Termination of employment after completing five years of service, but before becoming eligible for early, normal or postponed retirement.
- b. Benefit: The accrued benefit at termination payable monthly commencing on the Normal Retirement Date or reduced in accordance with early retirement schedule applicable to employee group.

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7. Disability Benefit

- a. Eligibility: Participants in SPFPA and Local 270 (union code 5) and IAM and Local 1561 (union code 7) without the pay related benefit who become totally and permanently disabled with 15 Years of Benefit Credit (a Plan Year in which an Employee is credited with eighteen hundred (1800) or more Hours of Service as a Participant).
- b. Benefit: Unreduced accrued benefit.

8. Pre-retirement Death Benefits

- a. Eligibility: 5 years of vesting service.
- b. Benefit: Surviving Spouse Benefit equal to the amount payable to the member's spouse as if the member had survived to early retirement age, retired early, elected a 50% Joint and Survivor Annuity and then died. Benefit commences on first of month following the date the member would have been eligible to retire early and is payable for lifetime of spouse.

9. Form of Payment

- a. Normal Form:
 - (i) Life annuity for unmarried participants
 - (ii) An actuarially reduced 50% joint and survivor annuity for married participants
- b. Optional Forms:
 - (viii) 10 year certain and continuous annuity
 - (ix) 100% joint and survivor annuity
 - (x) 75% joint and survivor annuity
 - (xi) 66 2/3% joint and survivor annuity

The Optional Forms are converted based on Tables shown in Plan Sections 7.1 and 7.2.

10. Employee Contributions

Voluntary contributions are applied to provide a supplemental benefit. Employees who leave their contributions in the fund until retirement receive their contributions plus actual investment experience; employees who withdraw their contributions prior to retirement receive their contributions credited with interest. Interest is based on the greater of the pension plan trust return and 3.5% per year.

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SCHEDULE SB ATTACHMENTS

Raytheon Technologies Corporation RTX Consolidated Pension Plan Hourly Employees of Raytheon NCS-Florida

1. Eligibility

- a. Eligible Employees: All active employees who are members of UAW Local Union No. 298.
- b. Participation Requirements: The plan has ongoing benefit accruals but is closed to new entrants as of April 16, 2007. The formula changed to cash balance effective 1/1/23.

2. Accrued Benefit

- a. Formula: Annual benefit, payable for life beginning at age 65, is determined by multiplying Benefit Service by the pension multiplier in effect at the time of termination or retirement, as shown in the schedule below.

Termination or Retirement Dates		
On or after	And prior to	Pension Multiplier
January 1, 1976	January 1, 1977	\$66
January 1, 1977	January 1, 1978	\$72
January 1, 1978	January 1, 1979	\$78
January 1, 1979	January 1, 1980	\$84
January 1, 1980	January 1, 1981	\$90
January 1, 1981	January 1, 1982	\$102
January 1, 1982	January 1, 1983	\$111
January 1, 1983	January 1, 1984	\$120
January 1, 1984	January 1, 1985	\$132
January 1, 1985	January 1, 1986	\$144
January 1, 1986	July 1, 1987	\$156
July 1, 1987	July 1, 1988	\$168
July 1, 1988	July 1, 1989	\$180
July 1, 1989	July 1, 1990	\$192
July 1, 1990	July 1, 1991	\$204
July 1, 1991	July 1, 1992	\$216
July 1, 1992	July 1, 1993	\$228
July 1, 1993	July 1, 1994	\$240
July 1, 1994	July 1, 1995	\$252
July 1, 1995	July 1, 1996	\$264
July 1, 1996	July 1, 1997	\$276
July 1, 1997	July 1, 1998	\$288
July 1, 1998	January 1, 1999	\$300
January 1, 1999	January 1, 2000	\$324
January 1, 2000	January 1, 2001	\$348
January 1, 2001	January 1, 2002	\$360
January 1, 2002	January 1, 2003	\$372
January 1, 2003	January 1, 2004	\$396
January 1, 2004	January 1, 2005	\$408
January 1, 2005	January 1, 2006	\$420
January 1, 2006	July 1, 2007	\$432
July 1, 2007	July 1, 2010	\$468
July 1, 2010	July 1, 2017	\$528
July 1, 2017	July 1, 2018	\$564
July 1, 2018	July 1, 2019	\$576
July 1, 2019	July 1, 2020	\$588
July 1, 2020	May 1, 2021	\$600
May 1, 2021	December 31, 2022	\$636

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 Plan Sponsor: RTX Corporation
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b. Definitions

- (i) Benefit Service: Service prior to 1976 is an employee's last period of continuous employment; this is used for both benefit and vesting purposes.

After 1975, one year of vesting service is granted for each year in which an employee works at least 1,000 hours; proportional credit is given when less than 1,000 hours are completed in a year.

After 1975, a year of benefit service is granted for each year in which an employee completes 1,700 hours of service; proportional credit is given when less than 1,700 hours are completed.

- (ii) Maximum Benefit: Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually.

3. Normal Retirement

- a. Date: First of the month coinciding with or following retirement after the attainment of age 65 and the completion of 5 years of participation
- b. Benefit: The accrued benefit at retirement payable monthly.

4. Early Retirement

- a. Date: First of the month coinciding with or following retirement after the attainment of age 60 or first of the month coinciding with or following retirement after the attainment of age 55 and the completion of 10 Years of Vesting Service (calendar year in which 1,000 or more hours completed)
- b. Benefit: The accrued benefit at retirement payable monthly reduced as follows: 5% for each year younger than age 60.

5. Special Early Retirement

- a. Date: Age 58 with 10 years of vesting service as of April 13, 1987 and retirement between June 1 and September 1, 1987.
- b. Benefit: Minimum annuity of \$16.00 multiplied by the number of years of Benefit Service. In addition the following supplemental amounts will be paid: A \$300 per month supplement starting at 60 and ending at the first day of the month in which (i) the participant reaches age 62, (ii) the participant begins receiving reduced Social Security benefits or (iii) the participant dies; or If the Participant is at least age 62, a lump sum equal to \$3,000.

6. Level Income Supplemental Allowance (LISA)

- a. Eligibility: Age 60 and the completion of 20 years of Benefit Service
- b. Benefit: If an employee terminates and requests commencement prior to age 62, he is eligible for LISA in addition to his early pension if he restricts his post-retirement earnings. For each month up to the employee's age 62, the LISA benefit payable is \$300 per month.

7. Vested Termination

- a. Eligibility: Termination of employment after completing five years of Vesting Service (calendar year in which 1,000 or more hours completed), but before becoming eligible for early, normal or postponed retirement.
- b. Benefit: The monthly annuity, commencing at age 65 if the employee is then living, is computed by multiplying the participant's benefit service by the pension rate in effect at termination. A pension may commence after age 55, but is reduced for early commencement as follows:

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Age at Retirement	Percent of Normal Retirement Benefit Payable
65	100.0%
64	92.8%
63	85.6%
62	78.4%
61	71.2%
60	66.4%
59	61.6%
58	58.0%
57	54.4%
56	50.8%
55	47.2%

8. Disability Benefit

- a. Eligibility: Totally and permanently disabled after 10 years of Vesting Service.
- b. Benefit: Monthly annuity will commence after temporary disability benefits under group insurance cease and will be payable for life or until disability ceases. If the employee qualifies for disability Social Security benefits, his monthly pension will be computed as for Normal Retirement, considering service to disablement.

9. Death Benefits

Eligibility: If a participant (or former participant) dies before receiving a retirement benefit, the following survivor benefits are payable:

- a. Pre-Retirement Death Benefit:
 - (i) Transition Survivor Income: Payable upon the death of an active employee (or the death of an employee dying within 31 days following layoff or termination) or an employee on disability retirement prior to his Normal Retirement Date. The monthly benefit commencing immediately is \$300 payable for 24 months or until the death of all eligible survivors, if earlier. Eligible survivors are the spouse, dependent children, and dependent parents.
 - (ii) Automatic Survivor Income: Upon the death of an active employee at least age 55 with 10 years of Vesting Service, a benefit is payable for life to the surviving spouse. The monthly pension is computed as if the employee had retired on the date of his death and elected a 55% Joint and survivor pension, and then died. The pension commences the first day of the month following the employee's death but is reduced by the amount of any transition or bridge benefit paid. Upon the death of an active participant with at least 5 years of Vesting Service who has not attained age 55, a benefit is payable for life to the surviving spouse. The monthly benefit is computed as if the employee had terminated employment on the date of his death under the Deferred Vested Pension provisions and had requested the 50% Joint and Survivor option of payment. The monthly death benefit is 50% of such payment commencing on the earliest date upon which the employee would have been eligible to commence payments but is reduced by the amount of any transition or bridge benefit paid.

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b. Death Benefits After Retirement:

- (i) Upon the death of a retiree who commenced from active status after he was age 55 or a disability retiree, a death benefit is payable in the amount of \$4,000.

10. Form of Payment

a. Normal Form:

- (i) Life annuity for unmarried participants
- (ii) An actuarially reduced 55% joint and survivor annuity for married participants

b. Optional Forms:

- (i) 75% joint and survivor annuity
- (ii) 55% joint and survivor annuity
- (iii) Last to Survive

For purposes of the 55% Joint and Survivor annuity, the benefit payable is 95% of his accrued benefit and, upon his death, 55% of such pension will be paid to the spouse. The 95% conversion factor is reduced $\frac{1}{2}\%$ for each year that the spouse's age is more than five years less than the participant's age, and is increased $\frac{1}{2}\%$, to a maximum of 10%, for each year that the spouse's age exceeds the participant's age by more than five years.

Other optional forms of payment are computed on an Actuarial Equivalent basis using a 7% interest rate and 1971 Group Annuity Mortality Table, Projected by Scale D to 1975 using a unisex rate that is 50% male and 50% female.

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Raytheon Technologies Corporation RTX Consolidated Pension Plan Hourly Employees of Raytheon IIS-Garland

1. Eligibility

- a. Eligible Employees: All active employees who are members of UAW Local Union No. 848.
- b. Participation Requirements: The plan has ongoing benefit accruals but is closed to new entrants as of February 24, 2007.

2. Accrued Benefit

- a. Formula: Annual benefit, payable for life beginning at age 65, is determined by multiplying Benefit Service by the pension multiplier in effect at the time of termination or retirement, as shown in the schedule below.

Termination or Retirement Dates		
On or after	And prior to	Pension Multiplier
January 1, 1975	January 1, 1977	\$96
January 1, 1977	January 1, 1978	\$108
July 1, 1978	January 1, 1980	\$132
January 1, 1980	April 1, 1981	\$144
April 1, 1982	April 1, 1983	\$168
April 1, 1983	April 1, 1984	\$180
April 1, 1984	April 1, 1985	\$192
April 1, 1985	March 1, 1987	\$204
March 1, 1987	January 1, 1988	\$216
January 1, 1988	January 1, 1989	\$228
January 1, 1989	January 1, 1990	\$240
January 1, 1990	January 1, 1991	\$252
January 1, 1991	January 1, 1992	\$264
January 1, 1992	January 1, 1993	\$276
March 1, 1993	January 1, 1994	\$288
January 1, 1994	January 1, 1995	\$300
January 1, 1995	January 1, 1996	\$312
January 1, 1996	January 1, 1997	\$324
January 1, 1997	January 1, 1999	\$336
January 1, 1999	March 1, 1999	\$348
March 1, 1999	January 1, 2000	\$360
January 1, 2000	January 1, 2001	\$372
January 1, 2001	January 1, 2002	\$384
January 1, 2002	March 1, 2003	\$396
March 1, 2003	January 1, 2004	\$408
January 1, 2004	January 1, 2005	\$420
January 1, 2005	January 1, 2006	\$432
January 1, 2006	March 1, 2007	\$444
March 1, 2007	March 1, 2011	\$492
March 1, 2011	March 1, 2015	\$552
March 1, 2015	March 1, 2019	\$600
March 1, 2019	January 1, 2020	\$612
January 1, 2020	January 1, 2021	\$624
January 1, 2021	January 1, 2022	\$636
January 1, 2022	January 1, 2023	\$648
January 1, 2023	December 31, 2023	\$660

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b. Definitions

- (i) Benefit Service: Service prior to 1976 is an employee's last period of continuous employment; this is used for both benefit and vesting purposes.

After 1975, one year of vesting service is granted for each year in which an employee works at least 1,000 hours; proportional credit is given when less than 1,000 hours are completed in a year.

After 1975, a year of benefit service is granted for each year in which an employee completes 1,800 hours of service; proportional credit is given when less than 1,800 hours are completed.

- (ii) Maximum Benefits: Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually.

3. Normal Retirement

- a. Date: First of the month coinciding with or following retirement after the attainment of age 65 and the completion of 5 Years of Participation
- b. Benefit: The accrued benefit at retirement payable monthly.

4. Early Retirement

- a. Date: First of the month coinciding with or following retirement after the attainment of age 55 and the completion of 10 years of Vesting Service (calendar year in which 1,000 or more hours completed).
- b. Benefit: The accrued benefit at retirement payable monthly reduced as follows: 5% for each year younger than age 60.

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5. Level Income Supplemental Allowance (LISA)

- a. Eligibility: First of the month coinciding with or following retirement after the attainment of age 60 and the completion of 20 years of service
- b. Benefit: If an employee terminates and requests commencement prior to age 62, he is eligible for LISA in addition to his early pension if he restricts his post-retirement earnings. For each month up to the employee's age 62, the LISA benefit payable is \$450 per month.

6. Postponed Retirement

- a. Date: First of the month following retirement after the Normal Retirement Date.
- b. Benefit: The accrued benefit at retirement payable monthly.

7. Vested Termination

- a. Eligibility: Termination of employment after completing five years of Vesting Service.
- b. Benefit: Monthly annuity, commencing at age 65. If the employee is then living, is computed by multiplying Benefit Service by the pension rate in effect at termination. An actuarially reduced pension may commence after age 55 but is reduced for early commencement as follows:

Age at Retirement	Percent of Normal Retirement Benefit Payable
65	100.00%
64	89.97%
63	81.15%
62	73.37%
61	66.47%
60	60.35%
59	54.89%
58	50.01%
57	45.64%
56	41.71%
55	38.18%

8. Disability Benefit

- a. Eligibility: Totally and permanently disabled after 10 years of vesting service.
- b. Benefit: Monthly annuity will commence one year after the disability occurred and will be payable for life or until disability ceases. If the employee qualifies for disability Social Security benefits, his monthly pension will be computed as for normal retirement, considering service to disablement. For any month in which the employee does not qualify for disability or unreduced old age Social Security, his benefit will be two times the amount computed above.

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9. Benefit Increases for Retirees and Survivors

Participants and survivors receiving benefits on January 1, 1975 received an increase of \$1 times Benefit Service. Effective July 1, 1978, participants and survivors receiving benefits on June 30, 1978 received an increase of \$1 times Benefit Service. Effective April 1, 1981, participants and survivors receiving benefits as of March 1, 1981 received a 5% benefit increase. Effective April 1, 1984, participants and survivors receiving benefits as of March 1, 1984 received a 4% benefit increase. Participants who retire April 1, 1984 and after receive a monthly amount equal to the monthly rate in effect as of the due date of each payment multiplied by Benefit Service. Effective March 1, 1987, participants and survivors receiving benefits as of February 28, 1987 received a 4% benefit increase. Effective March 1, 1990, participants and survivors receiving benefits as of February 28, 1990 received a 5% increase. Effective March 1, 1993, the participants and survivors receiving benefits as of February 28, 1993 received a 5% increase.

10. Death Benefits

Eligibility: If a participant (or former participant) dies before receiving a retirement benefit, the following survivor benefits are payable:

- a. Transition Survivor Income: Payable upon the death of an active employee or an employee on disability retirement prior to his Normal Retirement Date. The monthly benefit commencing immediately is \$100 payable for 24 months or until the death of all eligible survivors, if earlier. Eligible survivors are the spouse, dependent children, and dependent parents. The monthly benefit increases to \$450 for each month in which the survivor is ineligible for unreduced monthly Social Security benefits.
- b. Bridge Survivor Income: Upon the death of a participant, bridge survivor income is payable to the spouse if:
 - a) The spouse was between age 45 and age 60 at the date of the employee's death;
 - b) The spouse has received 24 transition survivor income benefit payments;
 - c) The spouse continues to qualify as an eligible spouse.The monthly benefit of \$450, commencing the month following the 24th transition benefit, is payable until the remarriage or death of the spouse, or until age 62 or commencement of unreduced Social Security benefits, if earlier.
- c. Automatic Survivor Income: Upon the death of an active employee at least age 55 with 10 years of Vesting Service, a benefit is payable for life to the surviving spouse. The monthly pension is computed as if the employee had retired on the date of his death and elected a 55% Joint and Survivor Pension, and then died. The pension commences the first day of the month following the employee's death but is reduced by the amount of any transition or bridge benefit paid. Upon the death of an active participant with at least 5 years of Vesting Service who has not attained age 55, a benefit is payable for life to the surviving spouse. The monthly benefit is computed as if the employee had terminated employment on the date of his/her death under the deferred vested pension provisions and had requested the 50% joint and survivor option of payment. The monthly death benefit is 50% of such payment commencing on the earliest date upon which the employee would have been eligible to commence payments but is reduced by the amount of any transition or bridge benefit paid.
- d. After Termination or Retirement: Upon the death of a retiree who commenced his pension from active status, a death benefit of \$5,000 is payable.

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11. Form of Payment

a. Normal Form:

- (i) Life annuity for unmarried participants
- (ii) An actuarially reduced 55% joint and survivor annuity for married participants

b. Optional Forms:

- (i) 50% joint and survivor annuity
- (ii) 75% joint and survivor annuity
- (iii) 66%-2/3% last to survive annuity
- (iv) 10-Year Certain and Continuous

For purposes of the 55% Joint and Survivor annuity, the benefit payable is 95% of the accrued benefit and, upon death, 55% of such pension will be paid to the spouse. The 95% conversion factor is reduced 1/2% for each year that the spouse's age is more than five years less than the participant's age, and is increased 1/2%, to a maximum of 5%, for each year that the spouse's age exceeds the participant's age by more than five years.

Other optional forms of payment are computed on an Actuarial Equivalent basis using a 7% interest rate and 1971 Group Annuity Mortality Table, Projected by Scale D to 1975 using a unisex rate that is 50% male and 50% female.

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RTX Consolidated Pension Plan
Schedule H – Line 4i – Schedule of Assets (Held at End of Year)
As of December 31, 2023

Identity of issue, borrower, lessor or similar party	Account type, description of investment including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current Value
*Prudential Retirement Insurance and Annuity Company	General Account, Intermediate Participation Guarantee Fund, 5.07%, no stated maturity	2,875,944	2,875,944
*Metropolitan Life Insurance Company	General Account, Immediate Participation Guarantee Fund, 5.58%, no stated maturity	2,686,796	2,686,796
*Brighthouse Life Insurance Company	General Account, Immediate Participation Guarantee Fund, 3.70%-3.91%, no stated maturity	3,335,516	3,335,516
*Metropolitan Life Insurance Company	Separate Accounts, Blackrock Managed Broad Market Bond Fund – 4.34%, no stated maturity	2,510,907	2,510,907
*John Hancock Mutual Life Insurance Company	General Account, Unallocated, 3.43%, no stated maturity	8,491,862	8,491,862
*Aetna Life Insurance Company	General Account, Investment Service Account 0, 4.29%, no stated maturity	4,352,466	4,352,466
*Voya Retirement Insurance and Annuity Company	General Account, Guaranteed Investment Account, 3.00%, no stated maturity	843,548	843,548
Total insurance contracts		<u>25,097,039</u>	<u>25,097,039</u>

*Denotes a party-in-interest to the Plan

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Schedule SB, Line 24 Change in Actuarial Assumptions

- The assumed plan related expenses were changed from 0.20% of the fair value of assets to 0.15% of the fair value of assets for the heritage UTC Pension Plan. For the heritage Hourly Plan the expenses changed from being based on actual administrative expenses incurred in the prior plan year (excluding PBGC premiums), increased with inflation plus an estimate of current year PBGC premiums to 0.15% of the fair value of assets.
- The conversion rates were updated to account for changes in market conditions.
- The interest crediting rate was updated to reflect future expectations for rates, taking into account the plan minimum rates.
- The Inflation/CPI was updated to reflect the higher interest rate environment.

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