

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☒ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan COMPUTERSHARE 401(K) RETIREMENT PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 01/01/2001
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) COMPUTERSHARE US SERVICES INC. 150 ROYALL ST CANTON, MA 02021
2b	Employer Identification Number (EIN) 20-2974794
2c	Plan Sponsor's telephone number 270-505-3846
2d	Business code (see instructions) 523900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/27/2024	AUDREY SKILLMAN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 8408
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 6368 6a(2) 5902 6b 46 6c 1619 6d 7567 6e 7 6f 7574 6g(1) 8058 6g(2) 7344 6h 1
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2K 2S 2T 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan COMPUTERSHARE 401(K) RETIREMENT PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 COMPUTERSHARE US SERVICES INC.	D Employer Identification Number (EIN) 20-2974794	

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1

Information on Persons Receiving Only Eligible Indirect Compensation

- a

 Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☒ Yes ☐ No
- b

 If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL
04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
STATE ST GLOBAL ADVISORS TRUST CO
81-4017137

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65	RECORDKEEPER	333244	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

AON INVESTMENTS USA INC.

36-3109431

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16	CONSULTANT	82500	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PRICEWATERHOUSECOOPERS LLP

13-4008324

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	ACCOUNTANT/A UDITOR	39200	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
DODGE & COX GLOBAL I - SS&C GIDS, 2000 CROWN COLONY DRIVE QUINCY, MA 02169	0.10%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
HRDG LVNR INTL EQ IS - NORTHERN TR 333 SOUTH WABASH AVENUE CHICAGO, IL 60604	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PARNASSUS CORE EQ IS - ULTIMUS FUN	0.10%	
31-1663251		

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan <u>COMPUTERSHARE 401(K) RETIREMENT PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>COMPUTERSHARE US SERVICES INC.</u>	D Employer Identification Number (EIN) <u>20-2974794</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SS TRGT RET 2030 V</u>		
b Name of sponsor of entity listed in (a): <u>STATE STREET BANK & TRUST COMPANY</u>		
c EIN-PN <u>90-0337987-492</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>82552118</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SS TRGT RET 2050 V</u>		
b Name of sponsor of entity listed in (a): <u>STATE STREET GLOBAL ADVISORS TRUST</u>		
c EIN-PN <u>32-6528132-002</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>28731811</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SS TRGT RET 2055 V</u>		
b Name of sponsor of entity listed in (a): <u>STATE STREET GLOBAL ADVISORS TRUST</u>		
c EIN-PN <u>32-6528132-005</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>16460476</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SS TRGT RET 2060 V</u>		
b Name of sponsor of entity listed in (a): <u>STATE STREET GLOBAL ADVISORS TRUST</u>		
c EIN-PN <u>32-6528132-008</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>10712950</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SS TRGT RET INC V</u>		
b Name of sponsor of entity listed in (a): <u>STATE STREET BANK & TRUST COMPANY</u>		
c EIN-PN <u>90-0337987-490</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>9257634</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SS TRGT RET 2025 V</u>		
b Name of sponsor of entity listed in (a): <u>STATE STREET BANK & TRUST COMPANY</u>		
c EIN-PN <u>90-0337987-498</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>56332384</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SS TRGT RET 2065 V</u>		
b Name of sponsor of entity listed in (a): <u>STATE STREET GLOBAL ADVISORS TRUST</u>		
c EIN-PN <u>32-6528132-046</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>3671879</u>

a Name of MTIA, CCT, PSA, or 103-12 IE: SS TRGT RET 2035 V

b Name of sponsor of entity listed in (a): STATE STREET BANK & TRUST COMPANY

c EIN-PN 90-0337987-499	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 84432671
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a Name of MTIA, CCT, PSA, or 103-12 IE: SS TRGT RET 2045 V

b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS TRUST

c EIN-PN 32-6528132-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 41868433
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a Name of MTIA, CCT, PSA, or 103-12 IE: SS TRGT RET 2040 V

b Name of sponsor of entity listed in (a): STATE STREET BANK & TRUST COMPANY

c EIN-PN 90-0337987-493	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 71857718
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a Name of MTIA, CCT, PSA, or 103-12 IE: MIP CL 2

b Name of sponsor of entity listed in (a): FIDELITY MANAGEMENT TRUST COMPANY

c EIN-PN 04-3022712-024	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 28814660
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a Name of MTIA, CCT, PSA, or 103-12 IE: SS TRGT RET 2020 V

b Name of sponsor of entity listed in (a): STATE STREET BANK & TRUST COMPANY

c EIN-PN 90-0337987-491	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 19380435
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan COMPUTERSHARE 401(K) RETIREMENT PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 COMPUTERSHARE US SERVICES INC.	D Employer Identification Number (EIN) 20-2974794	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	234201	266964
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	8400723	9781467
(9) Value of interest in common/collective trusts	1c(9)	393702748	454073169
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	119502131	147540883
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	0	0

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	521839803	611662483
Liabilities			
g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	521839803	611662483

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	19213619	
(B) Participants	2a(1)(B)	40402270	
(C) Others (including rollovers)	2a(1)(C)	7706363	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		67322252
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	14436	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	587985	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		602421
(2) Dividends: (A) Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	3275945	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		3275945
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		60333044
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		20550868
c Other income	2c		0
d Total income. Add all income amounts in column (b) and enter total	2d		152084530

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	61788559	
(2) To insurance carriers for the provision of benefits.....	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		61788559
f Corrective distributions (see instructions)	2f		1491
g Certain deemed distributions of participant loans (see instructions)	2g		16856
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees.....	2i(2)	2400	
(3) Recordkeeping fees.....	2i(3)	330844	
(4) IQPA audit fees.....	2i(4)	0	
(5) Investment advisory and investment management fees	2i(5)	0	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	121700	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		454944
j Total expenses. Add all expense amounts in column (b) and enter total	2j		62261850

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		89822680
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: PRICEWATERHOUSEWATERS LLC

(2) EIN: 13-4008324

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?	X		10032
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan COMPUTERSHARE 401(K) RETIREMENT PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 COMPUTERSHARE US SERVICES INC.	D Employer Identification Number (EIN) 20-2974794	

Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-6568107	
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes ☐ No ☐ N/A
If the plan is a defined benefit plan, go to line 8.		
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.	
6	a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a
	b Enter the amount contributed by the employer to the plan for this plan year	6b
	c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c
If you completed line 6c, skip lines 8 and 9.		
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes ☐ No ☐ N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes ☐ No ☐ N/A

Part III	Amendments	
9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.	☐ Increase ☐ Decrease ☐ Both ☐ No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes ☐ No
11	a Does the ESOP hold any preferred stock?	☐ Yes ☐ No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes ☐ No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year

15a

b The corresponding number for the second preceding plan year

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%

High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation. _____

Part VII IRS Compliance Questions

- 21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☒ Yes ☐ No

- 21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☒ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

- 22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.

COMPUTERSHARE 401(k) Retirement Plan
Financial Statements and Supplemental Schedule

December 31, 2023 and 2022

COMPUTERSHARE 401(k) Retirement Plan

December 31, 2023 and 2022

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Certain supplemental schedules required by section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA) have been omitted because they are not required nor applicable.



Report of Independent Auditors

To the Administrator of Computershare 401(k) Retirement Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of Computershare 401(k) Retirement Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statement of changes in net assets available for benefits for the year ended December 31, 2023, including the related notes (collectively referred to as the "financial statements").

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2023 and 2022 and for the year ended December 31, 2023, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.



Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.



Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedule Required by ERISA

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2023 ("supplemental schedule"), is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. In our opinion

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

A handwritten signature in dark ink that reads "PricewaterhouseCoopers LLP".

Boston, Massachusetts
September 18, 2024

COMPUTERSHARE 401(k) Retirement Plan

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31	2023	2022
Assets:		
Investments at fair value (note 4)		
Money market fund	\$ 266,964	\$ 234,201
Mutual funds	147,540,883	119,502,131
Common collective trusts	455,812,554	395,930,492
Total investments	603,620,401	515,666,824
Plan receivables:		
Participant loans	9,781,467	8,400,723
Participant contributions	-	362
Employer contributions	592,069	699,790
Total plan receivables	10,373,536	9,100,875
Net assets available for benefits	\$ 613,993,937	\$ 524,767,699

The accompanying notes are an integral part of these financial statements

COMPUTERSHARE 401(k) Retirement Plan

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Year ended December 31, 2023

Additions to net assets attributed to:

Investment income:

Net appreciation in fair value of investments (note 4)	\$ 79,818,398
Interest and dividends (note 4)	3,866,575
Net other increases (note 4)	6,794
Total investment income	83,691,767
Interest on participant loans (note 4)	588,603

Contributions:

Participant:

Elective deferrals	40,401,908
Rollovers	7,706,363
Employer	19,105,898
Total contributions	67,214,169

Total additions	151,494,539
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Deductions from net assets attributed to:

Benefits paid to plan participants	61,790,050
Administrative expenses	454,945
Deemed distributions of participants loans	23,306
Total deductions	62,268,301

Net increase	89,226,238
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Net assets available for participants:

Beginning of year	524,767,699
End of year	\$ 613,993,937

The accompanying notes are an integral part of these financial statements

COMPUTERSHARE 401(k) Retirement Plan

NOTES TO FINANCIAL STATEMENTS

1. Description of the Plan

The following description of the Computershare 401(k) Retirement Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

General:

The Plan of Computershare U.S. Services, Inc. (the Company) is a defined-contribution plan that commenced on January 1, 2001. The purpose of the Plan is to enable eligible employees to save for retirement. The Plan is intended to be a qualified retirement plan under the Internal Revenue Code (the Code).

Computershare U.S. Services, Inc. (the "Plan Administrator") is responsible for overseeing and managing the Company's 401(k) Plan and works with Fidelity Investments Institutional Operations Company (the "Plan provider") to ensure that the Plan meets government regulations. Fidelity Management Trust Company is the Trustee (the "Trustee").

Contributions:

Participants may contribute up to 75% of eligible compensation on a pretax and/or Roth basis within certain specified limitations, as defined in the Plan. Participants also make rollover contributions from other qualified plans. Contributions are limited in accordance with Internal Revenue Service (IRS) regulations. The Plan permits contributions by the Company. The Company contributes to the Plan 100% of each participant's first 3% of eligible compensation contributed and 50% of the next 2% contributed during the year. In addition, the Company may make annual discretionary profit-sharing contributions in an amount to be determined at Plan year-end by the Board of Directors. Employees must complete at least 1,000 hours of service during the Plan year and be employed as of the last day of the Plan year to be eligible for profit-sharing contributions. The Company did not make a profit-sharing contribution during 2023 and 2022 for the plan year ended December 31, 2023 and for the plan year ended December 31, 2022.

Participant accounts:

Each participant directs his/her individual investment, including his/her share of allocated Company contributions into various investment options offered by the Plan. Each participant's account is credited with contributions, appreciation and depreciation in fair value of investments, interest and dividends and their prorated share of the Plan's expense. Allocations are based on participant account balances as defined by the Plan.

Vesting:

Participants are immediately vested in their and all employer matching contributions plus actual earning on their investment election. Discretionary profit-sharing contributions and corresponding earnings shall vest 100%

after three years of service. Various plans were merged into this Plan and the participant accounts retained their various vesting schedules for their prior company's employer contributions.

Payment of benefits:

Payment of benefits shall, generally, be in the form of a single lump-sum payment. This lump-sum can be received as a single cash distribution, rolled directly into another IRA or to a new employer's qualified plan if it accepts rollover contributions or a combination of cash distribution and direct rollover distributions. Payment of hardship distributions may be made in the amount that the participant has documented is required to cure the hardship. During 2021, the Plan was amended to reflect changes in the law applicable to hardship distributions.

Loan to participants:

Loans are available to Plan participants at the prime interest rate as published by the Wall Street Journal plus 1%. The prime interest rate for the year ended December 31, 2023 ranged between 7.00% to 8.50%. The prime interest rate for the year ended December 31, 2022 ranged between 3.25% and 7.50%. The minimum loan available for participants is \$1,000 and the maximum amount is equal to the lesser of \$50,000 reduced by the highest outstanding loan balance in the participant's account during the prior twelve-month period or 50% of their vested account balance. Participants may only have one loan outstanding at any time. Interest rates on outstanding loans range from 4.25% to 9.50% as of December 31, 2023 and from 4.25% to 8.00% as of December 31, 2022. All loans must be repaid in ratable payments on at least a quarterly basis; over a five-year period unless the loan is for the purchase of a principal residence for which the term of the loan may be as long as ten years. Loan defaults are treated as distributions. The loans are secured by the balance in the participant's account. Deferrals of loan payments under the CARES Act are allowable.

Eligibility:

Employees of the Company are eligible for enrollment in the Plan effective upon their first day of employment with the Company. Employees become eligible to participate in the Plan as soon as administratively practical thereafter. All eligible employees are automatically enrolled in the Plan at a 5% payroll deduction rate; employees that are auto enrolled may opt out within 30 days. Contributions from employees which are auto enrolled are invested in targeted dated funds based on estimated retirement date.

Forfeitures:

If a participant terminates employment and is less than 100% vested in the employer account; then he / she may forfeit the non-vested portion of the employer account. Forfeiture will occur in the Plan year that a distribution of the entire vested account is received or if a distribution is not received, after five consecutive one-year breaks in service. Any remaining amounts will be used to reduce future employer contributions payable under the Plan. Forfeitures used to reduce employer contributions during the year ended December 31, 2023 totaled \$6,402. Unused forfeiture funds that were available to reduce employer's match was \$10,289 and \$5,090 for December 31, 2023 and 2022; respectively.

Fund Changes:

There are no fund changes for 2023 plan year.

During the 2022 plan year, Boston Trust SMID Cap Fund and Parnassus Core Equity Fund – Institutional Shares were added to the investment lineup. Mainstay WMC Enduring Capital Fund Class I was no longer available. As a result, all existing balances and future contributions were transferred to State Street Target Retirement Securities Lending Series Fund Class V based on the participant's date of birth. The share class of

the Vanguard Total Bond Market Index Fund is changed from Admiral Shares to Fund Institutional Shares. As a result, the fund share class was changed to Vanguard Total Bond Market Index Fund Institutional Shares.

2. Summary of significant accounting policies:

Basis of accounting:

The financial statements of the Plan are prepared under the accrual method of accounting. Investments held by a defined-contribution plan are required to be reported at fair value.

Use of estimates:

The preparation of financial statements in conformity with generally accepted accounting principles in the United States (U.S. GAAP) requires management to make estimates and assumptions that affect the reported amounts of net assets available for benefits as of the Plan year and the reported amounts of changes in net assets available for benefits during the period. Accordingly, actual results could differ from those estimates.

Investment valuation and income recognition:

Investments in mutual funds are valued at fair value, as measured by quoted market prices, as of the last day of the Plan year. Common collective trusts are valued at net asset value.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date and interest income is recognized on the accrual basis. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year. For the Plan year ended December 31, 2023; net realized gain of \$5,363,814 and net unrealized gain of \$74,454,584 is included in the Net appreciation in fair value of investments line included in the Statement of Changes in Net Assets Available for Benefits as a net unrealized gain of \$79,818,398.

Participant loans:

As described in Note 1, the Plan allows participants to borrow against their vested account balances and the loans are secured by the participant's account balance. Participant loans are valued at their unpaid principal balance plus any accrued but unpaid interest. Participant loans are repaid ratably through regular payroll deductions and loan defaults are treated as a distribution to the participant. The Plan is required to review the collectability of the outstanding loan balances and record an allowance for loans considered to be uncollectible. As of December 31, 2023, and 2022; no allowance for uncollectible loans was determined necessary.

Balance as of December 31, 2022	\$8,400,723
Adjustment to Prior Year	5,851
Loan repayments	(3,928,282)
Full payout and defaulted outstanding loan	(16,857)
Loan withdrawals	6,027,666
Benefit payments, default loans	(707,634)
Balance as of December 31, 2023	<u><u>\$9,781,467</u></u>

Contributions:

Participants' contributions are recognized by the Plan when withheld from the participants' paycheck by the Company and the Company's match is recognized at the same time and credited to the participant's account.

Payment of Benefits:

Benefits are recognized and recorded when funds are disbursed to the participant.

Administrative expenses:

All administrative expenses are paid by the Plan to the extent not paid by the Company. Expenses are primarily paid by the Plan Participants via deductions from their accounts.

Effective October 3, 2016; the Plan changed its method of paying administrative and related plan cost. With the effective date of change, the Plan's expenses are paid by deducting a flat fee amount from the participant's account; the annual amount deducted from participant's account to cover administrative and plan expense is \$61 for the year ended December 31, 2023.

The record keeping, and related plan expenses are as follows:

Gross Fees:	
Record keeping fees paid by participant	\$ 323,146
3rd party record keeping fee	121,700
Loan setup and loan maintenance fees	42,960
Record keeping fees paid by terminated participants	29,095
Other Recordkeeping Fee	2,400
Overnight fee	6,575
All other fees	13,420
Total Gross Fees	539,296
Sources to cover fees:	
Participant revenue credit	(84,351)
Net expense	<u>\$ 454,945</u>

3. Tax status:

The Plan obtained its latest determination letter on February 17, 2016, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been amended since receiving the determination letter. However, the Plan Administrator and the Plan's tax counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Services. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2020.

4. Investments (information prepared and certified by the Trustee)

The following information relating to investment balances and transactions included in the financial statements and supplemental schedule were summarized from statements and schedules prepared by the Trustee and furnished to the Plan Administrator. The Plan Administrator has obtained a certification from the Trustee that the following information is complete and accurate.

The Plan Administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the Trustee has certified that the following data included in the accompanying financial statements are complete and accurate:

- Plan investments of \$603,620,401 and \$515,666,824 along with participant loans of \$9,781,467 and \$8,400,723 as shown in statements of net assets available for benefits as of December 31, 2023 and 2022.
- Investment gain of \$84,280,370 which includes net appreciation / (depreciation) in the fair value of investments, interest and dividends, interest on participant loans and net other increases; as shown in the statement of changes in net assets available for benefits for the year ended December 31, 2023.
- Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2023.

5. Fair value measurements

Financial Accounting Standards Board Accounting Standards Codification 820 (FASB ASC 820) *Fair Value Measurements and Disclosures* establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1	Inputs to valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
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Level 2	Inputs to the valuation methodology include: • quoted prices for similar assets or liabilities in active markets; • quoted prices for identical or similar assets or liabilities in inactive markets; • inputs other than quoted prices that are observable for the asset or liability; • inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.
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Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value.

Mutual funds and money market fund: The net asset value (NAV) of shares held by the Plan at year-end is valued at the publicly available daily closing price as reported by the fund.

Common collective trusts: The net asset value (NAV) is used as practical expedient.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan Administrator believes that the Plan's valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2023 and December 31, 2022. Classification within the fair value hierarchy table is based on the lowest level of any input that is significant to the fair value measurement:

December 31,	2023	2022
	Level 1	
Money market fund	\$ 266,964	\$ 234,201
Mutual funds	147,540,883	119,502,131
Total investments	\$ 147,807,847	\$ 119,736,332
	Investments measured at NAV	
Common collective trust	455,812,554	395,930,492
Total Investments at fair value	\$ 603,620,401	\$ 515,666,824

Collective investment/common collective trusts are valued at the net asset value (NAV) established by the fund's sponsor on the last business day of the plan year, based on the fair value of the assets underlying the funds. There are no redemption restrictions or future commitments on these investments. The State Street Target Retirement Securities Lending Series Fund Class V investments are valued as noted above.

The "Managed Income Portfolio" or "MIP" is also classified as a common collective trust fund investment and is comprised of public investment securities valued at NAV, and a participant's ownership of the MIP is represented by units. Units are issued and redeemed daily at the MIP's constant NAV of \$1 per unit. The MIP allows for daily liquidity with no additional notice required for redemption. Although it is the policy of the MIP to use its best efforts to maintain a stable NAV of \$1 per unit, there is no guarantee that the MIP will be able to maintain that value.

The MIP is unlikely to maintain a stable NAV if, for any reason, it cannot obtain or maintain wrap contracts covering all of its underlying assets that are not otherwise invested in money market funds. For example, this could result from the MIP's inability to promptly find a replacement wrap contract following termination of a wrap contract. The wrap issuer's ability to meet its contractual obligations under the wrap contracts may be affected by future economic and regulatory developments. In the event that an issuer of a wrap contract fails to perform as intended, the MIP's NAV may decline if the market value of its assets declines.

6. Reconciliation of financial statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

December 31,	2023	2022
Net assets available for benefits per the financial statements	\$ 613,993,937	\$ 524,767,699
Contributions receivable, participant		(362)
Contributions receivable, employer	(592,069)	(699,790)
Fair value reporting difference	(1,739,385)	(2,227,744)
Net assets available for benefits per Form 5500	\$ 611,662,483	\$ 521,839,803

The following is a reconciliation of income per the financial statements to the Form 5500:

Year ended December 31	2023
Net increase in net assets available for benefits per the financial statements	\$ 89,226,238
Plus contributions received by the Plan in current calendar year related to prior year	700,152
Less contributions received by the Plan in subsequent of the plan year being reported	(592,069)
Increase (decrease) in fair value reporting difference for interest in Fidelity Managed Income Portfolio, a fully benefit-responsive investment contract	488,358
Net income per Form 5500	\$ 89,822,679

7. Distributions to participants:

As of December 31, 2023, there were no distributions payable due to terminated or inactive participants.

8. Party-in-interest transactions:

Certain Plan investments are shares of mutual funds managed by Fidelity Management & Research Company LLC, an affiliate of the Trustee. Therefore, these transactions and these fees paid to the Trustee and its affiliates and participant loans qualify as party-in-interest transactions.

Fidelity Management Trust Company provides certain administrative services to the Plan pursuant to the agreement between the Company and Fidelity Management Trust Company. Fidelity Management Trust Company receives revenue from mutual fund service providers for services Fidelity Management Trust Company provides to the funds. Effective October 1, 2016, this revenue is allocated to Eligible Participants within the Plan based upon their average quarterly balances in said investments.

9. Risks and uncertainties:

The Plan invests in various investment securities and common collective trusts. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

10. Termination of the Plan:

While the Company has not expressed any intent to terminate the Plan, it is free to do so at any time, subject to the provisions set forth in ERISA. In the event of Plan termination, participants would become 100% vested in their employer contributions.

11. Subsequent events:

The Plan Administrator has reviewed and evaluated subsequent events from December 31, 2023, the financial statement date, through September 18, 2024, the date the financial statements were available to be issued. There were no other events that have occurred in this period that would be required to be recognized and/or disclosed in these financial statements as required by generally accepted accounting principles.

COMPUTERSHARE 401(k) RETIREMENT PLAN
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2023

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	PIMCO Total Return Fund Institutional Class	Mutual fund	**	\$13,869,256
	Vanguard Total Stock Market Index Fund Institutional Shares	Mutual fund	**	\$81,115,483
	Dodge & Cox Global Stock Fund	Mutual fund	**	\$12,278,139
	Vanguard Total Bond Market Index Fund Institutional Shares	Mutual fund	**	\$5,960,765
	Parnassus Core Equity Fund - Institutional Shares	Mutual fund	**	\$5,629,013
	DFA Inflation-Protected Securities Portfolio Institutional Class	Mutual fund	**	\$2,684,434
	Harding Loevner International Equity Portfolio Institutional Class	Mutual fund	**	\$18,027,325
	Vanguard FTSE All-World ex-US Index Fund Admiral Shares	Mutual fund	**	\$5,300,508
	Boston Trust SMID Cap Fund	Mutual fund		\$2,675,960
				<u>\$147,540,883</u>
	Vanguard Federal Money Market Fund Investor Shares	Money market fund	**	\$266,964
				<u>\$266,964</u>
	State Street Target Retirement 2065 Securities Lending Series Fund Class V	Common collective trust	**	\$3,671,879
	State Street Target Retirement Income Securities Lending Series Fund Class V	Common collective trust	**	\$9,257,634
	State Street Target Retirement 2020 Securities Lending Series Fund Class V	Common collective trust	**	\$19,380,435
	State Street Target Retirement 2025 Securities Lending Series Fund Class V	Common collective trust	**	\$56,332,384
	State Street Target Retirement 2030 Securities Lending Series Fund Class V	Common collective trust	**	\$82,552,118
	State Street Target Retirement 2035 Securities Lending Series Fund Class V	Common collective trust	**	\$84,432,671
	State Street Target Retirement 2040 Securities Lending Series Fund Class V	Common collective trust	**	\$71,857,718
	State Street Target Retirement 2045 Securities Lending Series Fund Class V	Common collective trust	**	\$41,868,433
	State Street Target Retirement 2050 Securities Lending Series Fund Class V	Common collective trust	**	\$28,731,811
	State Street Target Retirement 2055 Securities Lending Series Fund Class V	Common collective trust	**	\$16,460,476
	State Street Target Retirement 2060 Securities Lending Series Fund Class V	Common collective trust	**	\$10,712,950
*	Managed Income Portfolio Class 2	Stabel value collective trust	**	<u>\$28,814,660</u>
				<u>\$ 454,073,169</u>
	Participant loans	Interest rates ranging from 4.25% to 9.50%; maturity dates through 2033		\$9,781,467
	NET ASSETS 12/31/2023:			\$ 611,662,483

* Indicates a party-in-interest

** Cost information is not required as the investments are participant directed

Information is certified as complete and accurate by the Trustee.

COMPUTERSHARE 401(k) Retirement Plan
Financial Statements and Supplemental Schedule

December 31, 2023 and 2022

COMPUTERSHARE 401(k) Retirement Plan

December 31, 2023 and 2022

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Certain supplemental schedules required by section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA) have been omitted because they are not required nor applicable.



Report of Independent Auditors

To the Administrator of Computershare 401(k) Retirement Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of Computershare 401(k) Retirement Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statement of changes in net assets available for benefits for the year ended December 31, 2023, including the related notes (collectively referred to as the "financial statements").

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2023 and 2022 and for the year ended December 31, 2023, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.



Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.



Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedule Required by ERISA

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2023 ("supplemental schedule"), is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. In our opinion

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

A handwritten signature in dark ink that reads "PricewaterhouseCoopers LLP".

Boston, Massachusetts
September 18, 2024

COMPUTERSHARE 401(k) Retirement Plan

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31	2023	2022
Assets:		
Investments at fair value (note 4)		
Money market fund	\$ 266,964	\$ 234,201
Mutual funds	147,540,883	119,502,131
Common collective trusts	455,812,554	395,930,492
Total investments	603,620,401	515,666,824
Plan receivables:		
Participant loans	9,781,467	8,400,723
Participant contributions	-	362
Employer contributions	592,069	699,790
Total plan receivables	10,373,536	9,100,875
Net assets available for benefits	\$ 613,993,937	\$ 524,767,699

The accompanying notes are an integral part of these financial statements

COMPUTERSHARE 401(k) Retirement Plan

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Year ended December 31, 2023

Additions to net assets attributed to:

Investment income:

Net appreciation in fair value of investments (note 4)	\$ 79,818,398
Interest and dividends (note 4)	3,866,575
Net other increases (note 4)	6,794
Total investment income	83,691,767
Interest on participant loans (note 4)	588,603

Contributions:

Participant:

Elective deferrals	40,401,908
Rollovers	7,706,363
Employer	19,105,898
Total contributions	67,214,169

Total additions	151,494,539
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Deductions from net assets attributed to:

Benefits paid to plan participants	61,790,050
Administrative expenses	454,945
Deemed distributions of participants loans	23,306
Total deductions	62,268,301

Net increase	89,226,238
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Net assets available for participants:

Beginning of year	524,767,699
End of year	\$ 613,993,937

The accompanying notes are an integral part of these financial statements

COMPUTERSHARE 401(k) Retirement Plan

NOTES TO FINANCIAL STATEMENTS

1. Description of the Plan

The following description of the Computershare 401(k) Retirement Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

General:

The Plan of Computershare U.S. Services, Inc. (the Company) is a defined-contribution plan that commenced on January 1, 2001. The purpose of the Plan is to enable eligible employees to save for retirement. The Plan is intended to be a qualified retirement plan under the Internal Revenue Code (the Code).

Computershare U.S. Services, Inc. (the "Plan Administrator") is responsible for overseeing and managing the Company's 401(k) Plan and works with Fidelity Investments Institutional Operations Company (the "Plan provider") to ensure that the Plan meets government regulations. Fidelity Management Trust Company is the Trustee (the "Trustee").

Contributions:

Participants may contribute up to 75% of eligible compensation on a pretax and/or Roth basis within certain specified limitations, as defined in the Plan. Participants also make rollover contributions from other qualified plans. Contributions are limited in accordance with Internal Revenue Service (IRS) regulations. The Plan permits contributions by the Company. The Company contributes to the Plan 100% of each participant's first 3% of eligible compensation contributed and 50% of the next 2% contributed during the year. In addition, the Company may make annual discretionary profit-sharing contributions in an amount to be determined at Plan year-end by the Board of Directors. Employees must complete at least 1,000 hours of service during the Plan year and be employed as of the last day of the Plan year to be eligible for profit-sharing contributions. The Company did not make a profit-sharing contribution during 2023 and 2022 for the plan year ended December 31, 2023 and for the plan year ended December 31, 2022.

Participant accounts:

Each participant directs his/her individual investment, including his/her share of allocated Company contributions into various investment options offered by the Plan. Each participant's account is credited with contributions, appreciation and depreciation in fair value of investments, interest and dividends and their prorated share of the Plan's expense. Allocations are based on participant account balances as defined by the Plan.

Vesting:

Participants are immediately vested in their and all employer matching contributions plus actual earning on their investment election. Discretionary profit-sharing contributions and corresponding earnings shall vest 100%

after three years of service. Various plans were merged into this Plan and the participant accounts retained their various vesting schedules for their prior company's employer contributions.

Payment of benefits:

Payment of benefits shall, generally, be in the form of a single lump-sum payment. This lump-sum can be received as a single cash distribution, rolled directly into another IRA or to a new employer's qualified plan if it accepts rollover contributions or a combination of cash distribution and direct rollover distributions. Payment of hardship distributions may be made in the amount that the participant has documented is required to cure the hardship. During 2021, the Plan was amended to reflect changes in the law applicable to hardship distributions.

Loan to participants:

Loans are available to Plan participants at the prime interest rate as published by the Wall Street Journal plus 1%. The prime interest rate for the year ended December 31, 2023 ranged between 7.00% to 8.50%. The prime interest rate for the year ended December 31, 2022 ranged between 3.25% and 7.50%. The minimum loan available for participants is \$1,000 and the maximum amount is equal to the lesser of \$50,000 reduced by the highest outstanding loan balance in the participant's account during the prior twelve-month period or 50% of their vested account balance. Participants may only have one loan outstanding at any time. Interest rates on outstanding loans range from 4.25% to 9.50% as of December 31, 2023 and from 4.25% to 8.00% as of December 31, 2022. All loans must be repaid in ratable payments on at least a quarterly basis; over a five-year period unless the loan is for the purchase of a principal residence for which the term of the loan may be as long as ten years. Loan defaults are treated as distributions. The loans are secured by the balance in the participant's account. Deferrals of loan payments under the CARES Act are allowable.

Eligibility:

Employees of the Company are eligible for enrollment in the Plan effective upon their first day of employment with the Company. Employees become eligible to participate in the Plan as soon as administratively practical thereafter. All eligible employees are automatically enrolled in the Plan at a 5% payroll deduction rate; employees that are auto enrolled may opt out within 30 days. Contributions from employees which are auto enrolled are invested in targeted dated funds based on estimated retirement date.

Forfeitures:

If a participant terminates employment and is less than 100% vested in the employer account; then he / she may forfeit the non-vested portion of the employer account. Forfeiture will occur in the Plan year that a distribution of the entire vested account is received or if a distribution is not received, after five consecutive one-year breaks in service. Any remaining amounts will be used to reduce future employer contributions payable under the Plan. Forfeitures used to reduce employer contributions during the year ended December 31, 2023 totaled \$6,402. Unused forfeiture funds that were available to reduce employer's match was \$10,289 and \$5,090 for December 31, 2023 and 2022; respectively.

Fund Changes:

There are no fund changes for 2023 plan year.

During the 2022 plan year, Boston Trust SMID Cap Fund and Parnassus Core Equity Fund – Institutional Shares were added to the investment lineup. Mainstay WMC Enduring Capital Fund Class I was no longer available. As a result, all existing balances and future contributions were transferred to State Street Target Retirement Securities Lending Series Fund Class V based on the participant's date of birth. The share class of

the Vanguard Total Bond Market Index Fund is changed from Admiral Shares to Fund Institutional Shares. As a result, the fund share class was changed to Vanguard Total Bond Market Index Fund Institutional Shares.

2. Summary of significant accounting policies:

Basis of accounting:

The financial statements of the Plan are prepared under the accrual method of accounting. Investments held by a defined-contribution plan are required to be reported at fair value.

Use of estimates:

The preparation of financial statements in conformity with generally accepted accounting principles in the United States (U.S. GAAP) requires management to make estimates and assumptions that affect the reported amounts of net assets available for benefits as of the Plan year and the reported amounts of changes in net assets available for benefits during the period. Accordingly, actual results could differ from those estimates.

Investment valuation and income recognition:

Investments in mutual funds are valued at fair value, as measured by quoted market prices, as of the last day of the Plan year. Common collective trusts are valued at net asset value.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date and interest income is recognized on the accrual basis. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year. For the Plan year ended December 31, 2023; net realized gain of \$5,363,814 and net unrealized gain of \$74,454,584 is included in the Net appreciation in fair value of investments line included in the Statement of Changes in Net Assets Available for Benefits as a net unrealized gain of \$79,818,398.

Participant loans:

As described in Note 1, the Plan allows participants to borrow against their vested account balances and the loans are secured by the participant's account balance. Participant loans are valued at their unpaid principal balance plus any accrued but unpaid interest. Participant loans are repaid ratably through regular payroll deductions and loan defaults are treated as a distribution to the participant. The Plan is required to review the collectability of the outstanding loan balances and record an allowance for loans considered to be uncollectible. As of December 31, 2023, and 2022; no allowance for uncollectible loans was determined necessary.

Balance as of December 31, 2022	\$8,400,723
Adjustment to Prior Year	5,851
Loan repayments	(3,928,282)
Full payout and defaulted outstanding loan	(16,857)
Loan withdrawals	6,027,666
Benefit payments, default loans	(707,634)
Balance as of December 31, 2023	<u><u>\$9,781,467</u></u>

Contributions:

Participants' contributions are recognized by the Plan when withheld from the participants' paycheck by the Company and the Company's match is recognized at the same time and credited to the participant's account.

Payment of Benefits:

Benefits are recognized and recorded when funds are disbursed to the participant.

Administrative expenses:

All administrative expenses are paid by the Plan to the extent not paid by the Company. Expenses are primarily paid by the Plan Participants via deductions from their accounts.

Effective October 3, 2016; the Plan changed its method of paying administrative and related plan cost. With the effective date of change, the Plan's expenses are paid by deducting a flat fee amount from the participant's account; the annual amount deducted from participant's account to cover administrative and plan expense is \$61 for the year ended December 31, 2023.

The record keeping, and related plan expenses are as follows:

Gross Fees:	
Record keeping fees paid by participant	\$ 323,146
3rd party record keeping fee	121,700
Loan setup and loan maintenance fees	42,960
Record keeping fees paid by terminated participants	29,095
Other Recordkeeping Fee	2,400
Overnight fee	6,575
All other fees	13,420
Total Gross Fees	539,296
Sources to cover fees:	
Participant revenue credit	(84,351)
Net expense	<u>\$ 454,945</u>

3. Tax status:

The Plan obtained its latest determination letter on February 17, 2016, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been amended since receiving the determination letter. However, the Plan Administrator and the Plan's tax counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Services. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2020.

4. Investments (information prepared and certified by the Trustee)

The following information relating to investment balances and transactions included in the financial statements and supplemental schedule were summarized from statements and schedules prepared by the Trustee and furnished to the Plan Administrator. The Plan Administrator has obtained a certification from the Trustee that the following information is complete and accurate.

The Plan Administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the Trustee has certified that the following data included in the accompanying financial statements are complete and accurate:

- Plan investments of \$603,620,401 and \$515,666,824 along with participant loans of \$9,781,467 and \$8,400,723 as shown in statements of net assets available for benefits as of December 31, 2023 and 2022.
- Investment gain of \$84,280,370 which includes net appreciation / (depreciation) in the fair value of investments, interest and dividends, interest on participant loans and net other increases; as shown in the statement of changes in net assets available for benefits for the year ended December 31, 2023.
- Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2023.

5. Fair value measurements

Financial Accounting Standards Board Accounting Standards Codification 820 (FASB ASC 820) *Fair Value Measurements and Disclosures* establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1	Inputs to valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
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Level 2	Inputs to the valuation methodology include: • quoted prices for similar assets or liabilities in active markets; • quoted prices for identical or similar assets or liabilities in inactive markets; • inputs other than quoted prices that are observable for the asset or liability; • inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.
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Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value.

Mutual funds and money market fund: The net asset value (NAV) of shares held by the Plan at year-end is valued at the publicly available daily closing price as reported by the fund.

Common collective trusts: The net asset value (NAV) is used as practical expedient.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan Administrator believes that the Plan's valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2023 and December 31, 2022. Classification within the fair value hierarchy table is based on the lowest level of any input that is significant to the fair value measurement:

December 31,	2023	2022
	Level 1	
Money market fund	\$ 266,964	\$ 234,201
Mutual funds	147,540,883	119,502,131
Total investments	\$ 147,807,847	\$ 119,736,332
	Investments measured at NAV	
Common collective trust	455,812,554	395,930,492
Total Investments at fair value	\$ 603,620,401	\$ 515,666,824

Collective investment/common collective trusts are valued at the net asset value (NAV) established by the fund's sponsor on the last business day of the plan year, based on the fair value of the assets underlying the funds. There are no redemption restrictions or future commitments on these investments. The State Street Target Retirement Securities Lending Series Fund Class V investments are valued as noted above.

The "Managed Income Portfolio" or "MIP" is also classified as a common collective trust fund investment and is comprised of public investment securities valued at NAV, and a participant's ownership of the MIP is represented by units. Units are issued and redeemed daily at the MIP's constant NAV of \$1 per unit. The MIP allows for daily liquidity with no additional notice required for redemption. Although it is the policy of the MIP to use its best efforts to maintain a stable NAV of \$1 per unit, there is no guarantee that the MIP will be able to maintain that value.

The MIP is unlikely to maintain a stable NAV if, for any reason, it cannot obtain or maintain wrap contracts covering all of its underlying assets that are not otherwise invested in money market funds. For example, this could result from the MIP's inability to promptly find a replacement wrap contract following termination of a wrap contract. The wrap issuer's ability to meet its contractual obligations under the wrap contracts may be affected by future economic and regulatory developments. In the event that an issuer of a wrap contract fails to perform as intended, the MIP's NAV may decline if the market value of its assets declines.

6. Reconciliation of financial statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

December 31,	2023	2022
Net assets available for benefits per the financial statements	\$ 613,993,937	\$ 524,767,699
Contributions receivable, participant		(362)
Contributions receivable, employer	(592,069)	(699,790)
Fair value reporting difference	(1,739,385)	(2,227,744)
Net assets available for benefits per Form 5500	\$ 611,662,483	\$ 521,839,803

The following is a reconciliation of income per the financial statements to the Form 5500:

Year ended December 31	2023
Net increase in net assets available for benefits per the financial statements	\$ 89,226,238
Plus contributions received by the Plan in current calendar year related to prior year	700,152
Less contributions received by the Plan in subsequent of the plan year being reported	(592,069)
Increase (decrease) in fair value reporting difference for interest in Fidelity Managed Income Portfolio, a fully benefit-responsive investment contract	488,358
Net income per Form 5500	\$ 89,822,679

7. Distributions to participants:

As of December 31, 2023, there were no distributions payable due to terminated or inactive participants.

8. Party-in-interest transactions:

Certain Plan investments are shares of mutual funds managed by Fidelity Management & Research Company LLC, an affiliate of the Trustee. Therefore, these transactions and these fees paid to the Trustee and its affiliates and participant loans qualify as party-in-interest transactions.

Fidelity Management Trust Company provides certain administrative services to the Plan pursuant to the agreement between the Company and Fidelity Management Trust Company. Fidelity Management Trust Company receives revenue from mutual fund service providers for services Fidelity Management Trust Company provides to the funds. Effective October 1, 2016, this revenue is allocated to Eligible Participants within the Plan based upon their average quarterly balances in said investments.

9. Risks and uncertainties:

The Plan invests in various investment securities and common collective trusts. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

10. Termination of the Plan:

While the Company has not expressed any intent to terminate the Plan, it is free to do so at any time, subject to the provisions set forth in ERISA. In the event of Plan termination, participants would become 100% vested in their employer contributions.

11. Subsequent events:

The Plan Administrator has reviewed and evaluated subsequent events from December 31, 2023, the financial statement date, through September 18, 2024, the date the financial statements were available to be issued. There were no other events that have occurred in this period that would be required to be recognized and/or disclosed in these financial statements as required by generally accepted accounting principles.

COMPUTERSHARE 401(k) RETIREMENT PLAN
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2023

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	PIMCO Total Return Fund Institutional Class	Mutual fund	**	\$13,869,256
	Vanguard Total Stock Market Index Fund Institutional Shares	Mutual fund	**	\$81,115,483
	Dodge & Cox Global Stock Fund	Mutual fund	**	\$12,278,139
	Vanguard Total Bond Market Index Fund Institutional Shares	Mutual fund	**	\$5,960,765
	Parnassus Core Equity Fund - Institutional Shares	Mutual fund	**	\$5,629,013
	DFA Inflation-Protected Securities Portfolio Institutional Class	Mutual fund	**	\$2,684,434
	Harding Loevner International Equity Portfolio Institutional Class	Mutual fund	**	\$18,027,325
	Vanguard FTSE All-World ex-US Index Fund Admiral Shares	Mutual fund	**	\$5,300,508
	Boston Trust SMID Cap Fund	Mutual fund		\$2,675,960
				<u>\$147,540,883</u>
	Vanguard Federal Money Market Fund Investor Shares	Money market fund	**	\$266,964
				<u>\$266,964</u>
	State Street Target Retirement 2065 Securities Lending Series Fund Class V	Common collective trust	**	\$3,671,879
	State Street Target Retirement Income Securities Lending Series Fund Class V	Common collective trust	**	\$9,257,634
	State Street Target Retirement 2020 Securities Lending Series Fund Class V	Common collective trust	**	\$19,380,435
	State Street Target Retirement 2025 Securities Lending Series Fund Class V	Common collective trust	**	\$56,332,384
	State Street Target Retirement 2030 Securities Lending Series Fund Class V	Common collective trust	**	\$82,552,118
	State Street Target Retirement 2035 Securities Lending Series Fund Class V	Common collective trust	**	\$84,432,671
	State Street Target Retirement 2040 Securities Lending Series Fund Class V	Common collective trust	**	\$71,857,718
	State Street Target Retirement 2045 Securities Lending Series Fund Class V	Common collective trust	**	\$41,868,433
	State Street Target Retirement 2050 Securities Lending Series Fund Class V	Common collective trust	**	\$28,731,811
	State Street Target Retirement 2055 Securities Lending Series Fund Class V	Common collective trust	**	\$16,460,476
	State Street Target Retirement 2060 Securities Lending Series Fund Class V	Common collective trust	**	\$10,712,950
*	Managed Income Portfolio Class 2	Stabel value collective trust	**	<u>\$28,814,660</u>
				<u>\$ 454,073,169</u>
	Participant loans	Interest rates ranging from 4.25% to 9.50%; maturity dates through 2033		\$9,781,467
	NET ASSETS 12/31/2023:			\$ 611,662,483

* Indicates a party-in-interest

** Cost information is not required as the investments are participant directed

Information is certified as complete and accurate by the Trustee.