

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☒ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan WILMORITE MANAGEMENT GROUP, LLC 401(K) PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 01/01/2000
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) WILMORITE MANAGEMENT GROUP, LLC 1265 SCOTTSVILLE ROAD ROCHESTER, NY 14624
2b	Employer Identification Number (EIN) 20-2391875
2c	Plan Sponsor's telephone number 585-464-9400
2d	Business code (see instructions) 531310

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/30/2024	SHERRY THOMAS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 160
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 113 6a(2) 123 6b 3 6c 40 6d 166 6e 0 6f 166 6g(1) 139 6g(2) 139 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2K 2R 2T 3D 3H 3I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4)** ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5)** ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☐ **A** (Insurance Information) – Number Attached 0
- (4)** ☒ **C** (Service Provider Information)
- (5)** ☐ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan WILMORITE MANAGEMENT GROUP, LLC 401(K) PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 WILMORITE MANAGEMENT GROUP, LLC	D Employer Identification Number (EIN) 20-2391875

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☒ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

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04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 64 65 71	RECORDKEEPER	35529	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	37 64 65 71	35529

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan WILMORITE MANAGEMENT GROUP, LLC 401(K) PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 WILMORITE MANAGEMENT GROUP, LLC		
		D Employer Identification Number (EIN) 20-2391875

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	25873	855
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	2221335	17480
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	3084444	2498528
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	11661	5074
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	17619735	17282679
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	265936	285288
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	33734	35429
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	0	0

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	23262718	20125333
Liabilities			
g Benefit claims payable	1g	0	0
h Operating payables	1h	28147	27629
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	2226215	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	2254362	27629
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	21008356	20097704

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	278148	
(B) Participants	2a(1)(B)	814062	
(C) Others (including rollovers)	2a(1)(C)	156447	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		1248657
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	120958	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	718	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	15158	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		136834
(2) Dividends: (A) Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	513097	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	2004	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		515101
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	9271368	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	9116956	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		154412
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	1331028	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		7272
c Other income	2c		0
d Total income. Add all income amounts in column (b) and enter total	2d		3393304

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	4075193	
(2) To insurance carriers for the provision of benefits.....	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		4075193
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees.....	2i(2)	0	
(3) Recordkeeping fees.....	2i(3)	35478	
(4) IQPA audit fees.....	2i(4)	0	
(5) Investment advisory and investment management fees	2i(5)	145285	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	48000	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		228763
j Total expenses. Add all expense amounts in column (b) and enter total	2j		4303956

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-910652
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **DAVIE KAPLAN CPA PC**

(2) EIN: **16-1182991**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		3000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		☒	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
---	--	---

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan WILMORITE MANAGEMENT GROUP, LLC 401(K) PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 WILMORITE MANAGEMENT GROUP, LLC	D Employer Identification Number (EIN) 20-2391875

Part I	Distributions
--------	---------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-6568107 Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.	
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
---------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? If the plan is a defined benefit plan, go to line 8.	☐ Yes ☐ No ☐ N/A
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.	
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a
b Enter the amount contributed by the employer to the plan for this plan year	6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c
If you completed line 6c, skip lines 8 and 9.	
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes ☐ No ☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes ☐ No ☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.	☐ Increase ☐ Decrease ☐ Both ☐ No
---	--

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
---------	--

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes ☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes ☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes ☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes ☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2023
v. 230707

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	14a	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c	
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐	
19 If the total number of participants is 1,000 or more, complete lines (a) and (b):	
a Enter the percentage of plan assets held as: Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____% High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%	
b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets: ☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more	
20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.	
a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No	
b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:	
☐ Yes.	
☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.	
☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.	
☐ No. Other. Provide explanation: _____	

Part VII	IRS Compliance Questions
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21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No	
21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).	
☒ Design-based safe harbor method	
☐ "Prior year" ADP test	
☒ "Current year" ADP test	
☐ N/A	
22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter <u>06 / 30 / 2020</u> (MM/DD/YYYY) and the Opinion Letter serial number <u>Q702438A</u> .	

WILMORITE MANAGEMENT GROUP, LLC
401(K) PLAN

FINANCIAL STATEMENTS
AND
SUPPLEMENTAL SCHEDULE
FOR THE YEARS ENDED
DECEMBER 31, 2023 AND 2022
AND
INDEPENDENT AUDITORS' REPORT

WILMORITE MANAGEMENT GROUP, LLC
401(K) PLAN

December 31, 2023 and 2022

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INDEPENDENT AUDITORS' REPORT

Plan Administrator and Participants
Wilmore Management Group, LLC 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Wilmore Management Group, LLC 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for plan benefits as of December 31, 2023 and 2022, and the related statement of changes in net assets available for plan benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of Wilmore Management Group, LLC 401(k) Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the years ended December 31, 2023 and 2022, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management has determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Wilmore Management Group, LLC 401(k) Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Wilmore Management Group, LLC 401(k) Plan's ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants and to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Wilmore Management Group, LLC 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Wilmore Management Group, LLC 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedule Required by ERISA

The supplemental schedule of assets held for investment purposes is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Davie Kaplan, CPA, P.C.

Rochester, New York

August 12, 2024

WILMORITE MANAGEMENT GROUP, LLC 401(K) PLAN

Statements of Net Assets Available for Plan Benefits
December 31, 2023 and 2022

ASSETS

	<u>2023</u>	<u>2022</u>
Investments	<u>\$ 19,812,416</u>	<u>\$ 20,742,420</u>
Receivables		
Notes receivable from participants	<u>285,288</u>	<u>265,936</u>
Net assets available for plan benefits	<u>\$ 20,097,704</u>	<u>\$ 21,008,356</u>

The accompanying Notes to Financial Statements
are an integral part of these statements.

WILMORITE MANAGEMENT GROUP, LLC 401(K) PLAN

Statements of Changes in Net Assets Available for Plan Benefits
For the Years Ended December 31, 2023 and 2022

INCOME (LOSS)

	<u>2023</u>	<u>2022</u>
Investment income (loss)		
Net appreciation (depreciation) in fair market value of investments	\$ 1,485,440	\$ (3,059,030)
Interest and dividends	<u>659,207</u>	<u>502,239</u>
	<u>2,144,647</u>	<u>(2,556,791)</u>
 Contributions		
Employer	278,148	271,958
Employee	814,062	756,458
Rollover	<u>156,447</u>	<u>-</u>
	<u>1,248,657</u>	<u>1,028,416</u>
	<u>3,393,304</u>	<u>(1,528,375)</u>

EXPENSES

Benefits paid to participants	4,075,193	1,660,445
Administrative expenses	<u>228,763</u>	<u>236,442</u>
	<u>4,303,956</u>	<u>1,896,887</u>
 Net decrease in net assets available for plan benefits	(910,652)	(3,425,262)
 Net assets available for plan benefits		
Beginning	<u>21,008,356</u>	<u>24,433,618</u>
Ending	<u>\$ 20,097,704</u>	<u>\$ 21,008,356</u>

The accompanying Notes to Financial Statements
are an integral part of these statements.

WILMORITE MANAGEMENT GROUP, LLC 401(K) PLAN

Notes to Financial Statements
December 31, 2023 and 2022

1. Description of Plan

The following description of the Wilmorite Management Group, LLC 401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan was established on January 1, 2000 and is a salary reduction plan pursuant to Section 401(k) of the Internal Revenue Code. It covers substantially all employees of Wilmorite Property Management, LLC (collectively, the Company) who meet certain length of service requirements. The Plan is also subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan was amended on January 1, 2004 to adopt the Safe Harbor method. The Plan was also amended on March 1, 2012 to exclude part-time, temporary, or seasonal employees who have regularly scheduled service of less than 1,000 hours.

Contributions

The Company shall make deferral contributions (elective deferrals) on behalf of each participant who has an executed salary reduction agreement in effect with the Company. The maximum contribution each participant may make in each year is subject to federal limits.

Eligible participants may elect to defer a portion of their total annual compensation into the Plan as elective after-tax Roth contributions. During 2023 and 2022, qualified pretax contributions totaled \$726,131 and \$659,832, respectively. During 2023 and 2022, elective after-tax Roth contributions totaled \$87,931 and \$96,626, respectively.

The Company made matching contributions on behalf of each participant in an amount equal to 100% of the participant's elective deferrals up to 4% of compensation for 2023 and 2022. During 2023 and 2022, matching contributions totaled \$278,148 and \$271,958, respectively.

The Company may also decide each plan year to make a discretionary employer contribution (non-elective contribution) on behalf of the eligible participants. Such contributions may only be funded by the employer after the plan year ends and shall be allocated to eligible participants in the ratio that each participant's compensation bears to the total compensation paid to all eligible participants for the plan year. During 2023 and 2022, the Company made no discretionary employer contributions.

The Company may also contribute an amount that it designates as a qualified discretionary contribution (qualified non-elective contribution). This contribution may be included in the actual deferral percentage test or the actual contribution percentage test. Qualified discretionary contributions shall be allocated only to non-highly compensated employees as a flat dollar amount for each participant for the plan year. During 2023 and 2022, the Company made no qualified discretionary contributions.

In addition, participants may transfer funds from other qualified plans with the consent of the Plan administrator. Matching contributions, discretionary employer contributions, and qualified discretionary contributions may vary annually and are determined by the Board of Directors of the Company.

WILMORITE MANAGEMENT GROUP, LLC 401(K) PLAN

Notes to Financial Statements
December 31, 2023 and 2022

1. Description of Plan (Continued)

Participation

Each employee shall be entitled to make his or her own contributions (elective deferrals) to the Plan upon completion of six months of continuous service. In addition, each employee shall be entitled to receive employer matching contributions and qualified discretionary contributions (qualified non-elective contributions) after completing six months of continuous service. Discretionary employer contributions (non-elective contributions) shall be credited to participants that earn one thousand hours of service and are employed on the last day of the plan year.

Participant accounts

Each participant shall have an account that will be credited with the participant's contributions, employer contributions, Plan earnings, and charged with an allocation of administrative expenses. Allocations are based on participant compensation or account balances, as defined.

Vesting

Participants are immediately 100% vested in their deferral contributions (elective deferrals), matching contributions and discretionary employer contribution (non-elective contribution). Vesting in qualified discretionary contributions (qualified non-elective contribution) is based on years of continuous service.

A vested percentage is determined in accordance with the following vesting schedule:

<u>Years of Service For Vesting</u>	<u>Vesting Percentage</u>
1	0%
2	50%
3	100%

Forfeited accounts

Non-vested employer contributions arising under the Plan are used to reduce future employer contributions and administrative expenses. Forfeiture activity during 2023 and 2022 consisted of the following:

	<u>2023</u>	<u>2022</u>
Forfeitures available for use, beginning of year	\$ 2,652	\$ 2,722
Earnings on forfeitures	136	35
Forfeitures used for administrative expenses	<u>(119)</u>	<u>(105)</u>
Forfeitures available for use, ending of year	<u>\$ 2,669</u>	<u>\$ 2,652</u>

WILMORITE MANAGEMENT GROUP, LLC 401(K) PLAN

Notes to Financial Statements
December 31, 2023 and 2022

1. Description of Plan (Continued)

Payment of benefits

Upon death or disability, the entire account balance will be distributed in the form of a lump sum. In addition, lump-sum distributions may be made, with participant consent, under the following conditions: separation from service; upon participant's attainment of age 59½; and upon the hardship of a participant as provided for in the Plan and in government regulations. Hardship distributions can be distributed only from elective deferrals, and the vested portion of matching contributions or discretionary employer contribution (non-elective contribution).

Upon retirement, death or disability, the entire vested account balance, if less than \$1,000, will be distributed as soon as possible following the date of termination in the form of a lump-sum payment. If the terminated participant has a vested balance that exceeds \$1,000 but does not exceed \$5,000, the vested portion shall be a direct rollover to an individual retirement account if the participant does not initiate the distribution. If the account balance is greater than \$5,000, the participant may choose a lump-sum distribution, direct rollover or equal installments over various periods based on life expectancy up to ten years.

Withdrawals are permitted in case of financial hardship of a participant as provided for in the Plan and in government regulations.

Notes receivable from participants

The Plan allows participants to borrow funds from their accounts. Loans may not exceed the lesser of 50% of the employee's vested account balance or \$50,000. No loan in an amount less than \$1,000 will be permitted. Repayments of principal and interest are made through payroll withholdings. At no time may there be more than one loan outstanding from the Plan to the participant.

Administrative expenses

Record keeping, tax filing, audit fees, advisory, and management fees are paid by the Plan sponsor. All other expenses are paid out of the Plan assets. For the years ended December 31, 2023 and 2022, administrative expenses consisted of the following:

	<u>2023</u>	<u>2022</u>
Total administrative expenses	\$ 239,763	\$ 246,942
Less: Expenses paid by the Plan sponsor	<u>(11,000)</u>	<u>(10,500)</u>
Total plan administrative expenses	<u>\$ 228,763</u>	<u>\$ 236,442</u>

2. Summary of Significant Accounting Policies

Basis of accounting

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP) and present the net assets available for plan benefits and changes in those net assets.

WILMORITE MANAGEMENT GROUP, LLC 401(K) PLAN

Notes to Financial Statements
December 31, 2023 and 2022

2. Summary of Significant Accounting Policies (Continued)

Use of estimates

The preparation of financial statements in accordance with U.S. GAAP requires the Plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Notes receivable from participants

Loans to participants are reported at their unpaid principal balances plus any accrued interest. A reasonable rate of interest is determined by the Plan administrator based on prevailing interest rates under similar circumstances. The interest rate remains fixed for the duration of the loan.

Investment valuation

Fidelity Management Trust Company serves as the Plan's trustee and holds all investments of the Plan.

Fair value measurements

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 820, *Fair Value Measurements and Disclosures*, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC Topic 820 are described below:

- | | |
|---------|--|
| Level 1 | Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access. |
| Level 2 | <p>Inputs to the valuation methodology include:</p> <ul style="list-style-type: none">• Quoted prices for similar assets or liabilities in active markets;• Quoted prices for identical or similar assets or liabilities in inactive markets;• Inputs other than quoted prices that are observable for the asset or liability;• Inputs that are derived principally from or corroborated by observable market data by correlation or other means. <p>If the asset or liability has a specific (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.</p> |
| Level 3 | Inputs to the valuation methodology are unobservable and significant to the fair value measurement. |

WILMORITE MANAGEMENT GROUP, LLC 401(K) PLAN

Notes to Financial Statements
December 31, 2023 and 2022

2. Summary of Significant Accounting Policies (Continued)

Fair value measurements (Continued)

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used attempt to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2023 and 2022.

Cash equivalents: Includes money market accounts, certificates of deposit, and all highly liquid debt instruments purchased with an original maturity date of three months or less.

Common stocks and corporate bonds: Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual funds and exchange-traded funds: Values are determined based on quoted market prices in active markets.

The methods described above could produce fair values that may not ultimately be reflective of net realizable value, as there could be alternative methodologies or assumptions used to determine such. However, the Plan's valuation methods are believed to be appropriate and consistent with other market participants by complying with FASB ASC Topic 820. The fair value of these investments is subject to market volatility and may be susceptible to fluctuations.

Revenue recognition

Purchases and sales of securities are recorded on the trade date basis. Interest and dividends are recorded on the accrual basis. Net appreciation or depreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of benefits

Benefits are recorded when paid.

Income taxes

The Plan evaluates income tax positions for uncertainty to determine any tax positions that may not be fully sustained upon examination by taxing authorities, despite the belief that the underlying tax positions are fully supportable. Tax positions are reviewed on an ongoing basis and are analyzed in light of changing facts and circumstances, including progress of tax audits, developments in case law, and closing of statute of limitations. The Plan administrator has determined that the Plan has no uncertain tax positions. The Plan is no longer subject to examinations by the applicable taxing jurisdictions for periods prior to December 31, 2020.

WILMORITE MANAGEMENT GROUP, LLC 401(K) PLAN

Notes to Financial Statements
December 31, 2023 and 2022

2. Summary of Significant Accounting Policies (Continued)

Plan management's review of subsequent events

The Plan administrator evaluated events occurring between the end of the most recent Plan year and August 12, 2024, the date the financial statements were available to be issued.

3. Information Certified by the Trustee

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Fidelity Management Trust Company, the trustee of the Plan, has certified the completeness and accuracy of all investments and notes receivable from participants reflected on the accompanying statements of net assets available for plan benefits and the schedule of assets held for investment purposes and the related investment activity reflected in the statements of changes in net assets available for plan benefits for the years ended December 31, 2023 and 2022, respectively.

4. Investments

The fair value of investments determined to be level 1 assets as of December 31, 2023 and 2022 consisted of:

	<u>2023</u>	<u>2022</u>
Cash and cash equivalents	\$ 2,489,232	\$ 3,077,267
Common stock and corporate bonds	10,858,164	11,030,114
Mutual funds and exchange-traded funds	<u>6,465,020</u>	<u>6,635,039</u>
	<u>\$ 19,812,416</u>	<u>\$ 20,742,420</u>

There were no investments determined to be level 2 or level 3 assets as of December 31, 2023 and 2022.

5. Related Party Transactions

The Plan invests in shares of mutual funds included in the self-directed brokerage account managed by affiliates of Fidelity Management Trust Company. Fidelity Management Trust Company acts as trustee for only those investments as defined by the Plan. Transactions in such investments qualify as party-in-interest transactions, which are exempt from prohibited transaction rules. Administrative fees paid to Fidelity Management Trust Company amounted to \$35,479 and \$39,771 for the years ended December 31, 2023 and 2022, respectively.

6. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

WILMORITE MANAGEMENT GROUP, LLC 401(K) PLAN

Notes to Financial Statements
December 31, 2023 and 2022

7. Tax Status

The Plan obtained its latest determination letter dated June 30, 2020, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been amended since receiving the determination letter. Both the Plan administrator and the Plan's tax counsel believe that the Plan is currently designed and operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, they believe that the Plan is qualified and is tax-exempt as of the financial statement date.

WILMORITE MANAGEMENT GROUP, LLC 401(K) PLAN

Form 5500, Schedule H, Part IV Question 4i - Schedule of Assets Held for Investment Purposes
 EIN #20-2391875, Plan #001
 December 31, 2023

(a)	(b) Identity of Issuer, Borrower Lessor, or Similar Party	(c)	(d) Cost	(e) Current Value
		Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value, Quantity Owed (Shares/Units)		
Cash and Cash Equivalents				
*	Fidelity Government MM Fund	378,487	\$ 378,487	\$ 378,487
Self-Directed Brokerage Account				
Cash and Cash Equivalents				
*	Fidelity Cash Reserves	481,432	481,432	481,432
Common Stock				
	Acreage Holdings Inc Shs Cl E Sub Vtg	36,924	424,817	4,800
	Acreage Holdings Inc Shs Cl D Sub Vtg	13,611	-	2,042
	Adaptive Biotechnologies Corp	140	5,274	686
	Allogene Therapeutics Inc Com	35,000	161,962	112,350
	Allurion Technologies Inc Com	1,323	-	4,948
	Applovin Corp Com Cl A	175	10,087	6,974
	Beam Therapeutics Inc Com	430	10,069	11,705
	Canopy Growth Corporation Com Npv	210	15,119	1,073
	Corning Inc Nfs Is A Specialist	335	10,120	10,201
	Corsair Gaming Inc Com	300	13,029	4,230
	Draftkings Inc New Com Cl A	2,200	76,254	77,550
	Ebix.Com Inc New	7,401	173,817	7,697
	Editas Medicine Inc Com	430	12,364	4,356
	Enochian Biosciences Inc Com	981	3,500	3,109
	Forum Energy Technologies Inc Com	177	-	3,924
	Fubotv Inc Com	350	14,363	1,113
	Gilead Sciences Inc	125	10,583	10,126
	Leddartech Holdings Inc Com Npv	1,800	-	4,617
	Pagerduty Inc Com	255	5,057	5,903
	Penn Natl Gaming Inc	112	-	2,914
	Qorvo Inc Com Isin #Us74736K1016	30	5,550	3,378
	Ranger Gold Corp Com	4,999	-	-
	Unit Corp Shs	173	-	7,470
	Vicarious Surgical Inc Com Cl A	525	5,243	193
	Zuora Inc Com Cl A	740	10,023	6,956
	Crispr Therapeutics Ag Com Chf0.03	50	2,650	3,130
	Abcellera Biologics Inc Com Npv Corporate Bond	625	15,144	3,569
			985,025	305,014
Corporate Bonds				
	Forum Energy Technologies Inc	5,245	-	5,074
	Gcb Unit Corp D Contra Note	10,000	-	-
	Cbl And Assocs L Gcb Escrow Bond	10,000	-	-
	Bed Bath & Beyond Inc Rights/Warrants	10,000	7,285	-
			7,285	5,074
Mutual Funds				
	Allurion Technologies Inc	142	-	64
	Revolution Medicines Inc	100	-	33
	Pyxis Oncology Inc Wts Exp 07/29/2027	210	-	-
	Leddartech Hldgs Inc Wt Exp Unit	300	-	26
	Macerich Co	1,051	5,877	16,217
	Simon Pty Grp Inc	115	5,178	16,404

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 December 31, 2023

(a)	(b) Identity of Issuer, Borrower Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value, Quantity Owed (Shares/Units)	(d) Cost	(e) Current Value
Self-Directed Brokerage Account (Continued)				
	Mutual Funds (Continued)			
	Cbl & Assoc Ppty Inc Common Stock	110	-	2,686
			<u>11,055</u>	<u>35,430</u>
	Total self-directed brokerage account		<u>1,484,797</u>	<u>826,950</u>
Aggressive Allocation				
	Cash and Cash Equivalents			
	Brown Brothers Harriman STIF Fund	260,614	<u>260,614</u>	<u>260,614</u>
	Common Stock			
	Aaon Inc	139	6,065	10,268
	Abbott Laboratories	42	4,904	4,623
	Abbvie Inc	66	7,046	10,228
	Abercrombie & Fitch Co Cl A	102	7,078	8,998
	Acuity Brands Inc	20	3,663	4,097
	Adient Plc	39	1,294	1,418
	Adobe Inc	12	5,244	7,159
	Affirm Holdings Inc	170	4,401	8,354
	Agco Corp	63	5,034	7,649
	Agnc Investment Corp	755	8,735	7,407
	Airbnb Inc Class A	16	2,090	2,178
	Alkermes Plc	270	7,193	7,490
	Allegro Microsystems Inc	179	8,000	5,418
	Alliete Inc	85	4,684	5,199
	Alphabet Inc Cl A	296	19,766	41,348
	Altair Engineering Inc Cl A	92	6,857	7,742
	Altria Group Inc	104	5,572	4,195
	Amazon.Com Inc	235	19,119	35,706
	Amphastar Pharmaceuticals Inc	122	6,973	7,546
	Apple Inc	317	23,697	61,032
	Applied Industrial Tech Inc	82	11,804	14,161
	Applied Materials Inc	90	10,949	14,586
	Aptiv Plc	46	3,699	4,127
	Arch Capital Group Ltd	60	3,388	4,456
	Archer Daniels Midland Co	65	4,819	4,694
	Arcosa Inc	95	7,214	7,851
	Arista Networks Inc	58	7,763	13,660
	Arthur J Gallagher And Co	61	6,536	13,718
	Artisan Partners Asset Management Inc A	195	7,117	8,615
	Arvinas Inc	821	15,762	33,792
	Ast Spacemobile Inc	1,203	4,495	7,254
	At&T Inc	332	7,383	5,571
	Atkore Inc	54	7,503	8,640
	Autozone Inc	4	9,796	10,342
	Avis Budget Group	18	4,391	3,191
	Axcelis Technologies Inc	42	5,698	5,447
	Axon Enterprise Inc	35	6,793	9,042
	Badger Meter Inc	57	5,531	8,799
	Bank Of America Corporation	178	5,872	5,993

WILMORITE MANAGEMENT GROUP, LLC 401(K) PLAN

Form 5500, Schedule H, Part IV Question 4i - Schedule of Assets Held for Investment Purposes
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 December 31, 2023

	(b)	(c)		(e)
(a)	Identity of Issuer, Borrower Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value, Quantity Owed (Shares/Units)	(d) Cost	Current Value
Aggressive Allocation (Continued)				
	Common Stock			
	Bank Of New York Mellon Corp	105	5,632	5,465
	Bellring Brands Inc	285	7,242	15,798
	Bjs Whsl Club Hldgs Inc	117	7,029	7,799
	Blackline Inc	82	5,697	5,120
	Blackrock Inc	16	7,666	12,989
	Booz Allen Hamilton Hldg Cl A	50	4,749	6,396
	Broadcom Inc	18	9,881	20,093
	Bruker Corp	53	3,770	3,894
	Builders Firstsource	141	10,252	23,539
	Bunge Global Sa	100	6,112	10,095
	Cactus Inc Cl A	123	6,640	5,584
	Cadence Design Systems Inc	69	9,389	18,794
	Carvana Co Cl A	116	4,529	6,141
	Casey General Stores	9	2,220	2,473
	Caterpillar Inc	56	9,604	16,558
	Cboe Global Markets Inc	31	3,819	5,535
	Cencora Inc	11	1,988	2,259
	Cheniere Energy Inc	76	8,482	12,974
	Chevron Corp	101	11,768	15,065
	Cincinnati Financial Corp	75	7,652	7,760
	Cisco Systems Inc	229	9,735	11,569
	Citigroup Inc	62	4,263	3,189
	Citizens Financial Group Inc	69	1,829	2,287
	City Holding Co	83	6,417	9,152
	Clean Harbors Inc	80	6,551	13,961
	Coca Cola Co	177	9,150	10,431
	Colony Bankcorp Inc	902	9,500	11,997
	Comcast Corp Cl A	153	7,844	6,709
	Commercial Metals Co	79	3,475	3,953
	Conocophillips	116	4,868	13,464
	Consolidated Edison Inc	70	6,307	6,368
	Consolidated Water Co Ltd	124	4,217	4,414
	Constellation Energy Corp	88	10,986	10,286
	Copa Holdings Sa Cl A	72	7,313	7,654
	Copart Inc	25	1,129	1,225
	Core & Main Inc	135	4,492	5,455
	Costco Wholesale Corp	17	5,350	11,221
	Coursera Inc	315	4,051	6,102
	Crocs Inc	51	6,241	4,764
	Crowdstrike Holdings Inc	10	1,918	2,553
	Crown Castle Inc	35	3,395	4,032
	Csx Corp	205	6,967	7,107
	Danaher Corp	20	4,214	4,627
	Danimer Scientific Inc	3,072	4,689	3,133
	Darden Restaurants Inc	41	5,963	6,736
	Discover Fin Svcs	42	3,536	4,721
	Dow Inc	135	8,258	7,403
	Draftkings Holdings Inc	222	5,772	7,826
	Dream Finders Homes Inc	147	3,651	5,223
	Eastman Chemical Co	49	4,008	4,401

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 December 31, 2023

(a)	(b) Identity of Issuer, Borrower Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value, Quantity Owed (Shares/Units)	(d) Cost	(e) Current Value
Aggressive Allocation (Continued)				
	Common Stock			
	Ecolab Inc	19	3,499	3,769
	Elanco Animal Health Inc	351	4,034	5,230
	Eli Lilly & Co	18	5,331	10,493
	Emcor Group Inc	45	3,656	9,694
	Emerson Electric Co	46	3,150	4,477
	Encompass Health Corp	32	2,072	2,135
	Energy Fuels Inc	1,450	12,320	10,396
	Energy Recovery Inc	237	6,744	4,465
	Entertainment Pptys Tr	211	11,134	10,223
	Equity Commonwealth	454	11,180	8,717
	Equity Lifestyle Pptys Inc	132	8,884	9,311
	Esab Corp	187	12,710	16,198
	Evergy Inc	77	5,137	4,019
	Expedia Inc	41	4,697	6,223
	Expeditors Intl Of Wash Inc	84	11,147	10,685
	Exxon Mobil Corp	161	12,508	16,097
	Fair Isaac Corp	15	8,300	17,460
	Ferguson Plc	11	1,837	2,124
*	Fidelity National Finl Inc	72	2,953	3,673
	Fifth Third Bancorp	200	7,622	6,898
	First Virginia Community Bank	660	7,617	9,372
	Flowserve Corp	91	3,518	3,751
	Fluor Corp	160	6,035	6,267
	Flywire Corp	109	3,411	2,523
	Ford Motor Co	494	6,731	6,022
	Forestar Group Inc	280	4,625	9,260
	Fortinet Inc	59	3,805	3,453
	Gaming And Leisure Proprti Inc	59	3,075	2,912
	Gartner Inc	17	5,830	7,669
	Gatx Corp	69	5,048	8,295
	General Dynamics Corporation	27	3,277	7,011
	Gentex Corp	135	4,152	4,409
	Gilead Sciences Inc	74	5,824	5,995
	Green Brick Partners Inc	84	4,652	4,363
	Guidewire Software Inc	74	5,448	8,069
	Haemonetics Corp Mass	60	5,014	5,131
	Halliburton Co	101	4,094	3,651
	Health Catalyst Inc	473	5,684	4,380
	Healthequity Inc	116	8,084	7,691
	Healthpeak Properties, Inc	155	4,246	3,069
	Healthstream Inc	165	4,655	4,460
	Hilton Grand Vacations Inc	168	7,547	6,750
	Hilton Worldwide Holdings Inc	40	6,661	7,284
	Hologic Inc	83	6,177	5,930
	Home Depot Inc	52	13,947	18,021
	Hubbell Inc	22	5,119	7,236
	Huntington Bancshares Inc	245	3,328	3,116
	Icf International Inc	47	5,860	6,302
	Idexx Labs Inc	14	6,881	7,771
	Immunogen Inc	269	4,980	7,976
	Ingersoll Rand Inc	103	6,640	7,966

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 December 31, 2023

(a)	(b) Identity of Issuer, Borrower Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value, Quantity Owed (Shares/Units)	(d) Cost	(e) Current Value
Aggressive Allocation (Continued)				
	Common Stock			
	Inspire Medical Systems Inc	37	9,424	7,527
	Installed Building Products Inc	46	6,276	8,410
	Insulet Corp	11	2,035	2,387
	Inter Parfums Inc	43	5,675	6,192
	International Game Technology Plc	183	4,920	5,016
	Intl Bus Mach Corp	34	4,659	5,561
	Intra-Cellular Therapies Inc	80	4,519	5,730
	Intuit Inc	14	6,804	8,750
	Intuitive Surgical Inc	14	3,453	4,723
	Itt Inc	48	5,130	5,727
	Jabil Inc	91	4,362	11,593
	Jacobs Solutions Inc	31	4,283	4,024
	Janus International Group Inc	1,135	12,089	14,812
	Johnson & Johnson	88	10,984	13,793
	Johnson Controls International Plc	79	5,166	4,554
	Jpmorgan Chase & Co	110	11,503	18,711
	Karat Packaging Inc	279	5,873	6,933
	Kb Home	84	4,269	5,247
	Kinder Morgan Inc	342	5,676	6,033
	Kratos Defense & Sec Soltn Inc	100	1,838	2,029
	Kroger Co	87	4,232	3,977
	Kyndryl Holdings Inc	324	5,644	6,733
	Lamar Advertising Co Cl A	53	5,728	5,633
	Lamb Weston Holdings Inc	32	3,185	3,459
	Las Vegas Sands Corp	98	5,478	4,823
	Lemonade Inc	448	10,881	7,226
	Lennar Corp Cl A	56	6,442	8,346
	Lindsay Corp	53	8,663	6,845
	Live Nation Entertainment Inc	94	7,842	8,798
	Lockheed Martin Corp	10	3,800	4,532
	Lululemon Athletica Inc	32	11,968	16,361
	M D C Holdings Inc	118	5,465	6,520
	M/I Homes Inc	49	4,140	6,749
	Manhattan Associates Inc	68	9,798	14,642
	Marriott International Inc A	20	3,537	4,510
	Marvell Technology Inc	113	6,676	6,815
	Mastercard Inc Cl A	17	6,133	7,251
	Matador Resources Company	167	5,567	9,496
	Matson Inc	59	5,536	6,466
	Mcdonalds Corp	44	11,568	13,046
	Mcgrath Rentcorp	53	5,218	6,340
	Mckesson Corp	49	14,238	22,686
	Medpace Holdings Inc	26	5,876	7,970
	Medtronic Plc	72	6,947	5,931
	Merck & Co Inc New	96	7,216	10,466
	Meta Platforms Inc Cl A	78	22,808	27,609
	Metlife Inc	151	7,351	9,986
	Mgm Resorts International	139	5,619	6,211
	Microsoft Corp	206	33,965	77,464
	Mid America Apt Cmnty Inc	58	9,520	7,799
	Molina Healthcare Inc	27	4,673	9,755
	Mondelez Intl Inc	51	2,425	3,694

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Aggressive Allocation (Continued)				
	Common Stock			
	Mongodb Inc Cl A	29	9,504	11,857
	Msa Safety Inc	27	4,556	4,558
	Mural Oncology Plc	27	543	160
	Murphy Usa Inc	38	5,753	13,549
	Netflix Inc	13	5,738	6,329
	Nu Holdings Ltd/Cayman Islands	664	4,835	5,531
	Nvidia Corp	60	10,957	29,713
	Nvr Inc	1	2,806	7,000
	Oge Energy Corp	179	7,050	6,252
	O-I Glass Inc	192	4,089	3,145
	Okta Inc Cl A	81	5,822	7,333
	Old Republic Intl Corp	180	4,517	5,292
	Omnicom Group Inc	54	5,056	4,672
	On Semiconductor Corp	37	2,581	3,091
	Opendoor Technologies Inc	1,185	4,744	5,309
	Option Care Health Inc	168	5,649	5,660
	Oracle Corp	38	4,425	4,006
	O'Reilly Automotive Inc	8	4,365	7,601
	Otis Worldwide Corp	1	88	89
	Paccar Inc	102	8,392	9,960
	Pagerduty Inc	260	7,365	6,019
	Par Pacific Holdings Inc	216	5,898	7,856
	Parker Hannifin Corp	11	4,733	5,068
	Patterson Companies Inc	162	5,499	4,609
	Payoneer Global Inc	767	4,384	3,996
	Penske Automotive Group Inc	85	10,458	13,643
	Pepsico Inc	60	8,386	10,190
	Perdoceo Education Corp	388	4,767	6,813
	Performance Food Group Co	99	4,472	6,846
	Pfizer Inc	273	9,977	7,860
	Philip Morris Intl Inc	97	8,321	9,126
	Phillips 66	38	3,397	5,059
	Pinterest Inc Cl A	116	3,749	4,297
	Pnc Financial Services Grp Inc	31	3,645	4,800
	Preferred Bank Los Angeles	111	5,605	8,109
	Price (T Rowe)Group Inc	144	14,031	15,507
	Primerica Inc	30	5,861	6,173
	Proassurance Corporation	213	2,879	2,937
	Procter & Gamble Co	124	14,871	18,171
	Progyny Inc	146	5,051	5,428
	Prologis Inc Reit	67	8,403	8,931
	Prudential Financial Inc	104	7,999	10,786
	Public Svc Enterprise Grp Inc	82	4,270	5,014
	Quaker Houghton	73	13,917	15,580
	Qualcomm Inc	57	7,263	8,244
	Qualys Inc	42	6,278	8,244
	Quanta Svcs Inc	24	1,141	5,179
	Range Resources Corp	175	5,916	5,327
	Rbc Bearings Inc	24	5,739	6,837
	Regal Rexnord Corp	27	4,164	3,997
	Resmed Inc	35	7,591	6,021
	Rithm Capital Corp	384	3,872	4,101

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 December 31, 2023

	(b)	(c)		(e)
(a)	Identity of Issuer, Borrower Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value, Quantity Owed (Shares/Units)	(d) Cost	Current Value
Aggressive Allocation (Continued)				
	Common Stock			
	Rockwell Automation Inc	19	6,193	5,899
	Ross Stores Inc	61	7,418	8,442
	Royal Caribbean Cruises Ltd	51	5,259	6,604
	Ryan Specialty Holdings Inc	230	10,214	9,895
	Ryder System Inc	38	4,054	4,372
	Saia Inc	12	4,988	5,259
	Salesforce Inc	15	3,186	3,947
	Sangamo Therapeutics Inc	3,172	1,056	1,723
	Servicenow Inc	12	6,729	8,478
	Simpson Manufacturing Co	73	8,507	14,453
	Sitio Royalties Corp	21	490	494
	Skechers Usa Inc Cl A	69	3,527	4,301
	Sm Energy Co	311	11,873	12,042
	Snap-On Incorporated	23	5,315	6,643
	Southern Co	123	7,020	8,625
	Sphere Entertainment Co	170	4,775	5,773
	Sps Commerce Inc	34	5,164	6,591
	Starbucks Corp	19	1,926	1,824
	Sterling Infrastructure Inc	194	8,689	17,058
	Stoneco Ltd Cl A	355	4,312	6,401
	Stride Inc	129	5,440	7,659
	Super Micro Computer Inc	35	2,518	9,949
	Terex Corp	123	7,361	7,068
	Tesla Inc	83	16,369	20,624
	Tetra Tech Inc	38	6,030	6,343
	Tjx Companies Inc New	52	4,243	4,878
	Toll Brothers Inc	127	9,883	13,054
	Trane Technologies Plc	22	5,044	5,366
	Tri Pointe Homes Inc	167	5,376	5,912
	Tripadvisor Inc	213	3,841	4,586
	Two Hhrs Invt Corp	326	4,275	4,541
	Uber Technologies Inc	75	3,248	4,618
	Ulta Beauty Inc	11	4,152	5,390
	United Airlines Holdings Inc	103	4,074	4,250
	United Parcel Service Inc Cl B	22	3,144	3,459
	Unitedhealth Group Inc	15	3,042	7,897
	Unity Software Inc	124	5,147	5,070
	Unum Group	125	5,977	5,653
	Urban Outfitters	159	5,727	5,675
	Us Bancorp Del	176	7,848	7,617
	Utz Brands Inc A	301	4,983	4,888
	Verizon Communications Inc	258	13,459	9,727
	Visa Inc Cl A	18	2,536	4,686
	Vulcan Materials Co	33	7,255	7,491
	Walmart Inc	91	8,993	14,346
	Warrior Met Coal Inc	160	6,384	9,755
	Watsco Inc	19	7,225	8,141
	Watts Water Tech Inc Cl A	48	7,990	10,000
	Weatherford International Plc	70	4,650	6,848
	Wec Energy Group Inc	62	6,650	5,219
	West Pharmaceutical Svcs Inc	33	12,443	11,620
	Weverhaeuser Co	138	4,358	4,798

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(a)	(b) Identity of Issuer, Borrower Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value, Quantity Owed (Shares/Units)	(d) Cost	(e) Current Value
Aggressive Allocation (Continued)				
	Common Stock			
	Williams Companies Inc	280	9,131	9,752
	Wingstop Inc	28	4,407	7,184
	Wp Carey Inc	71	5,757	4,602
			<u>1,923,122</u>	<u>2,471,936</u>
	Exchange-Traded Funds			
	Alerian Mlp Etf	10,941	400,175	465,211
	Global X Funds: Global X Msci Norway Etf	125	3,013	3,184
	Global X Msci Greece Etf	25	932	926
	Ishares Msci Australia Etf	705	15,482	17,160
	Ishares Msci Austria Etf	40	834	864
	Ishares Msci Brazil Etf	562	16,883	19,648
	Ishares Msci Canada Etf	1,446	42,240	53,039
	Ishares Msci Chile Etf	52	1,377	1,467
	Ishares Msci Denmark Etf	334	31,898	37,458
	Ishares Msci France Etf	1,263	43,473	49,484
	Ishares Msci Germany Etf	1,335	37,400	39,636
	Ishares Msci Hong Kong Etf	146	3,107	2,536
	Ishares Msci Indonesia Etf	473	10,914	10,557
	Ishares Msci Ireland Etf	471	26,702	28,793
	Ishares Msci Italy Etf	1,011	30,829	34,303
	Ishares Msci Japan Etf	1,908	111,479	122,379
	Ishares Msci Kuwait Etf	53	1,982	1,630
	Ishares Msci Malaysia Etf	469	10,825	9,966
	Ishares Msci Mexico Etf	7	426	475
	Ishares Msci Philippines Etf	45	1,264	1,170
	Ishares Msci Poland Etf	78	1,274	1,767
	Ishares Msci Qatar Etf	87	1,948	1,577
	Ishares Msci South Africa Etf	314	14,187	13,122
	Ishares Msci South Korea Etf	287	19,974	18,807
	Ishares Msci Spain Etf	1,148	32,164	35,152
	Ishares Msci Sweden Etf	230	7,511	9,078
	Ishares Msci Switzerland Etf	469	20,152	22,639
	Ishares Msci Taiwan Etf	766	35,201	35,259
	Ishares Msci Turkey Etf	41	1,145	1,323
	Ishares Msci Uae Etf	645	9,442	9,585
	Ishares Msci United Kingdom Etf	1,467	47,780	48,484
	Spdr S&P China Etf	607	52,624	41,349
	Vaneck Russia Etf	701	17,617	1,740
	Wisdomtree India Earnings Etf	590	20,881	24,190
			<u>1,073,135</u>	<u>1,163,958</u>
	Total aggressive allocation		<u>3,256,871</u>	<u>3,896,508</u>
Conservative Allocation				
	Cash and Cash Equivalents			
	Brown Brothers Harriman STIF Fund	1,206,171	1,206,171	1,206,171
	Common Stock			
	Abbott Laboratories	208	23,075	22,895
	Abbvie Inc	326	27,123	50,520

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	(b)	(c)		(e)
(a)	Identity of Issuer, Borrower Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value, Quantity Owed (Shares/Units)	(d) Cost	Current Value
Conservative Allocation (Continued)				
	Common Stock			
	Altria Group Inc	526	26,093	21,219
	Applied Materials Inc	183	26,822	29,659
	Arthur J Gallagher And Co	327	28,878	73,536
	At&T Inc	1,682	37,938	28,224
	Bank Of America Corporation	906	30,530	30,505
	Bank Of New York Mellon Corp	517	29,930	26,910
	Blackrock Inc	80	38,613	64,938
	Broadcom Inc	49	18,991	54,696
	Caterpillar Inc	246	32,325	72,735
	Chevron Corp	499	56,647	74,431
	Cisco Systems Inc	1,163	61,137	58,755
	Citigroup Inc	302	18,428	15,535
	Citizens Financial Group Inc	349	9,250	11,566
	Coca Cola Co	675	32,975	39,778
	Comcast Corp Cl A	777	39,415	34,071
	Conocophillips	586	30,905	68,017
	Crown Castle Inc	172	22,332	19,813
	Csx Corp	1,042	35,414	36,126
	Danaher Corp	103	21,704	23,828
	Dow Inc	683	42,654	37,456
	Eastman Chemical Co	247	19,339	22,186
	Emerson Electric Co	227	15,125	22,094
	Evergy Inc	389	25,875	20,306
	Exxon Mobil Corp	806	62,678	80,584
*	Fidelity National Finl Inc	341	13,290	17,398
	Fifth Third Bancorp	997	38,181	34,387
	Ford Motor Co	2,504	34,283	30,524
	Gaming And Leisure Proprti Inc	285	14,858	14,065
	General Dynamics Corporation	143	16,980	37,133
	Gilead Sciences Inc	374	24,789	30,298
	Healthpeak Properties, Inc	796	24,288	15,761
	Home Depot Inc	214	46,505	74,162
	Huntington Bancshares Inc	1,245	16,081	15,836
	Intl Bus Mach Corp	170	23,297	27,804
	Jacobs Solutions Inc	160	22,107	20,768
	Johnson & Johnson	433	60,825	67,868
	Johnson Controls International Plc	407	26,612	23,459
	Jpmorgan Chase & Co	557	62,802	94,746
	Kinder Morgan Inc	1,735	31,496	30,605
	Lamar Advertising Co Cl A	261	28,792	27,739
	Lockheed Martin Corp	70	22,583	31,727
	Mcdonalds Corp	152	38,113	45,070
	Medtronic Plc	360	32,913	29,657
	Merck & Co Inc New	488	37,943	53,202
	Metlife Inc	767	36,653	50,722
	Microsoft Corp	260	43,582	97,770
	Mondelez Intl Inc	260	13,365	18,832
	Oracle Corp	192	22,361	20,243
	Organon & Co	1	35	14
	Parker Hannifin Corp	57	24,524	26,260
	Pepsico Inc	225	27,996	38,214
	Pfizer Inc	1,384	55,261	39,845

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(a)	(b) Identity of Issuer, Borrower Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value, Quantity Owed (Shares/Units)	(d) Cost	(e) Current Value
Conservative Allocation (Continued)				
	Common Stock			
	Philip Morris Intl Inc	491	42,725	46,193
	Pnc Financial Services Grp Inc	156	21,021	24,157
	Procter & Gamble Co	554	62,135	81,183
	Prologis Inc Reit	322	40,506	42,923
	Prudential Financial Inc	500	42,069	51,855
	Public Svc Enterprise Grp Inc	417	21,304	25,500
	Qualcomm Inc	292	37,210	42,232
	Southern Co	624	34,292	43,755
	United Parcel Service Inc Cl B	112	16,003	17,610
	Us Bancorp Del	891	44,106	38,562
	Verizon Communications Inc	1,291	69,425	48,671
	Walmart Inc	472	52,620	74,411
	Wp Carey Inc	351	28,066	22,748
			<u>2,166,193</u>	<u>2,614,292</u>
	Exchange-Traded Funds			
	Ishares 1-3 Year Treasury Bond Etf	6,670	560,460	547,207
	Ishares Core Us Aggregate Bond Etf	15,212	1,651,455	1,509,791
	Ishares Iboxx \$ Invmt Grade Corp Bd Etf	4,621	553,418	511,360
			<u>2,765,333</u>	<u>2,568,358</u>
	Total conservative allocation		<u>6,137,697</u>	<u>6,388,821</u>
Moderate Allocation				
	Cash and Cash Equivalents			
	Brown Brothers Harriman STIF Fund	99,599	99,599	99,599
	Common Stock			
	Aaon Inc	60	2,615	4,432
	Abbott Laboratories	62	7,171	6,824
	Abbvie Inc	97	10,259	15,032
	Abercrombie & Fitch Co Cl A	45	3,123	3,970
	Acuity Brands Inc	11	2,015	2,253
	Adient Plc	18	597	654
	Adobe Inc	11	4,807	6,563
	Affirm Holdings Inc	74	1,916	3,636
	Agco Corp	27	1,999	3,278
	Agnc Investment Corp	328	3,806	3,218
	Airbnb Inc Class A	16	2,090	2,178
	Alkermes Plc	119	3,158	3,301
	Allegro Microsystems Inc	78	3,497	2,361
	Allele Inc	34	1,873	2,079
	Alphabet Inc Cl A	279	21,192	38,974
	Altair Engineering Inc Cl A	41	3,056	3,450
	Altria Group Inc	156	7,493	6,293
	Amazon.Com Inc	222	23,078	33,731
	Amphastar Pharmaceuticals Inc	50	2,869	3,093
	Apple Inc	298	27,464	57,374
	Applied Industrial Tech Inc	36	5,184	6,217
	Applied Materials Inc	103	14,045	16,693
	Aptiv Plc	21	1,689	1,884

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	(b)	(c)		(e)
(a)	Identity of Issuer, Borrower Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value, Quantity Owed (Shares/Units)	(d) Cost	Current Value
Moderate Allocation (Continued)				
	Common Stock			
	Arch Capital Group Ltd	26	1,537	1,931
	Archer Daniels Midland Co	28	1,990	2,022
	Arcosa Inc	41	3,114	3,388
	Arista Networks Inc	32	4,442	7,536
	Arthur J Gallagher And Co	95	11,426	21,364
	Artisan Partners Asset Management Inc A	86	3,116	3,799
	Arvinas Inc	363	6,971	14,941
	Ast Spacemobile Inc	531	1,984	3,202
	At&T Inc	500	10,673	8,390
	Atkore Inc	21	2,918	3,360
	Avis Budget Group	6	1,276	1,064
	Axcelis Technologies Inc	18	2,442	2,334
	Axon Enterprise Inc	15	2,911	3,875
	Badger Meter Inc	25	2,480	3,859
	Bank Of America Corporation	269	9,363	9,057
	Bank Of New York Mellon Corp	154	8,280	8,016
	Bellring Brands Inc	126	3,209	6,984
	Bjs Whsl Club Hldgs Inc	51	3,110	3,400
	Blackline Inc	36	2,487	2,248
	Blackrock Inc	26	11,733	21,107
	Booz Allen Hamilton Hldg Cl A	22	2,089	2,814
	Broadcom Inc	25	13,539	27,906
	Bruker Corp	23	1,636	1,690
	Builders Firstsource	62	3,743	10,350
	Bunge Global Sa	44	2,618	4,442
	Cactus Inc Cl A	54	2,921	2,452
	Cadence Design Systems Inc	37	4,917	10,078
	Carvana Co Cl A	55	2,148	2,912
	Casey General Stores	8	1,973	2,198
	Caterpillar Inc	82	14,218	24,245
	Cboe Global Markets Inc	17	2,094	3,036
	Cencora Inc	11	1,988	2,259
	Cheniere Energy Inc	33	3,849	5,633
	Chevron Corp	148	16,121	22,076
	Cincinnati Financial Corp	32	3,265	3,311
	Cisco Systems Inc	346	17,531	17,480
	Citigroup Inc	90	5,386	4,630
	Citizens Financial Group Inc	104	2,756	3,447
	City Holding Co	37	2,799	4,080
	Clean Harbors Inc	36	2,943	6,282
	Coca Cola Co	243	12,557	14,320
	Colony Bankcorp Inc	399	4,202	5,307
	Comcast Corp Cl A	231	11,673	10,129
	Commercial Metals Co	35	1,536	1,751
	Conocophillips	174	10,007	20,196
	Consolidated Edison Inc	30	2,703	2,729
	Consolidated Water Co Ltd	55	1,870	1,958
	Constellation Energy Corp	38	4,744	4,442
	Copa Holdings Sa Cl A	31	3,144	3,296
	Copart Inc	36	1,626	1,764
	Core & Main Inc	59	1,963	2,384
	Costco Wholesale Corp	15	6,466	9,901

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Moderate Allocation (Continued)				
	Common Stock			
	Coursera Inc	140	1,789	2,712
	Crocs Inc	24	2,937	2,242
	Crowdstrike Holdings Inc	9	1,726	2,298
	Crown Castle Inc	51	6,765	5,875
	Csx Corp	310	10,536	10,748
	Danaher Corp	29	6,111	6,709
	Danimer Scientific Inc	1,361	2,077	1,388
	Darden Restaurants Inc	18	2,618	2,957
	Discover Fin Svcs	17	1,432	1,911
	DocuSign Inc	1	60	59
	Dow Inc	203	12,435	11,133
	DraftKings Holdings Inc	97	2,520	3,419
	Dream Finders Homes Inc	65	1,614	2,309
	Eastman Chemical Co	73	6,043	6,557
	Ecolab Inc	13	2,394	2,579
	Elanco Animal Health Inc	153	1,759	2,280
	Eli Lilly & Co	17	4,831	9,910
	Emcor Group Inc	20	1,450	4,309
	Emerson Electric Co	68	5,037	6,618
	Encompass Health Corp	41	2,680	2,736
	Energy Fuels Inc	833	7,079	5,972
	Energy Recovery Inc	115	3,276	2,167
	Entertainment Pptys Tr	92	4,886	4,457
	Equity Commonwealth	201	4,821	3,859
	Equity Lifestyle Pptys Inc	58	3,908	4,091
	Esab Corp	82	5,434	7,103
	Evergy Inc	116	7,670	6,055
	Expedia Inc	21	2,417	3,188
	Expeditors Intl Of Wash Inc	37	4,910	4,706
	Exxon Mobil Corp	240	18,219	23,990
	Fair Isaac Corp	6	2,953	6,984
	Ferguson Plc	10	1,670	1,931
*	Fidelity National Finl Inc	101	4,020	5,153
	Fifth Third Bancorp	296	10,979	10,209
	First Virginia Community Bank	292	3,346	4,146
	Flowserve Corp	40	1,546	1,649
	Fluor Corp	71	2,678	2,781
	Flywire Corp	49	1,534	1,134
	Ford Motor Co	745	10,284	9,082
	Forestar Group Inc	126	2,238	4,167
	Fortinet Inc	25	1,509	1,463
	Gaming And Leisure Proprti Inc	85	4,404	4,195
	Gartner Inc	9	3,122	4,060
	Gatx Corp	30	2,240	3,607
	General Dynamics Corporation	42	6,004	10,906
	Gentex Corp	59	1,815	1,927
	Gilead Sciences Inc	111	7,632	8,992
	Green Brick Partners Inc	38	2,125	1,974
	Guidewire Software Inc	32	2,346	3,489
	Haemonetics Corp Mass	26	2,171	2,223
	Halliburton Co	44	1,789	1,591
	Health Catalyst Inc	214	2,571	1,982

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		Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value, Quantity Owed (Shares/Units)		
Moderate Allocation (Continued)				
	Common Stock			
	Healthequity Inc	52	3,625	3,448
	Healthpeak Properties, Inc	237	7,174	4,693
	Healthstream Inc	74	2,140	2,000
	Hilton Grand Vacations Inc	74	3,333	2,973
	Hilton Worldwide Holdings Inc	29	4,829	5,281
	Hologic Inc	36	2,665	2,572
	Home Depot Inc	75	19,984	25,991
	Hubbell Inc	9	2,964	2,960
	Huntington Bancshares Inc	371	4,923	4,719
	Icf International Inc	21	2,619	2,816
	Idexx Labs Inc	8	3,932	4,440
	Immunogen Inc	119	2,206	3,528
	Ingersoll Rand Inc	45	2,897	3,480
	Inspire Medical Systems Inc	18	4,278	3,662
	Installed Building Products Inc	20	2,727	3,656
	Insulet Corp	11	2,035	2,387
	Inter Parfums Inc	19	2,507	2,736
	International Game Technology Plc	81	2,169	2,220
	Intl Bus Mach Corp	51	6,972	8,341
	Intra-Cellular Therapies Inc	36	2,034	2,578
	Intuit Inc	10	4,860	6,250
	Intuitive Surgical Inc	9	2,220	3,036
	Itt Inc	21	2,244	2,506
	Jabil Inc	39	2,236	4,969
	Jacobs Solutions Inc	47	6,494	6,101
	Janus International Group Inc	502	5,341	6,551
	Johnson & Johnson	129	19,009	20,219
	Johnson Controls International Plc	121	7,932	6,974
	Jpmorgan Chase & Co	166	19,917	28,237
	Karat Packaging Inc	123	2,594	3,057
	Kb Home	37	1,881	2,311
	Kinder Morgan Inc	516	9,164	9,102
	Kratos Defense & Sec Soltn Inc	45	827	913
	Kroger Co	38	1,852	1,737
	Kyndryl Holdings Inc	141	2,455	2,930
	Lamar Advertising Co Cl A	78	8,396	8,290
	Lamb Weston Holdings Inc	14	1,393	1,513
	Las Vegas Sands Corp	42	2,354	2,067
	Lemonade Inc	204	4,956	3,291
	Lennar Corp Cl A	24	2,761	3,577
	Lindsay Corp	24	3,922	3,100
	Live Nation Entertainment Inc	41	3,421	3,838
	Lockheed Martin Corp	20	7,309	9,065
	Lululemon Athletica Inc	17	6,159	8,692
	M D C Holdings Inc	52	2,411	2,873
	M/I Homes Inc	22	1,846	3,030
	Manhattan Associates Inc	40	6,181	8,613
	Marriott International Inc A	19	3,286	4,285
	Marvell Technology Inc	49	2,895	2,955
	Mastercard Inc Cl A	16	5,772	6,824
	Matador Resources Company	73	2,434	4,151
	Matson Inc	26	2,440	2,850

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		Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value, Quantity Owed (Shares/Units)		
Moderate Allocation (Continued)				
	Common Stock			
	Mcdonalds Corp	54	13,954	16,012
	Mcgrath Rentcorp	23	2,266	2,751
	Mckesson Corp	31	9,701	14,352
	Medpace Holdings Inc	12	2,832	3,678
	Medtronic Plc	107	10,439	8,815
	Merck & Co Inc New	145	11,550	15,808
	Meta Platforms Inc Cl A	73	20,629	25,839
	Metlife Inc	228	10,929	15,078
	Mgm Resorts International	61	2,466	2,725
	Microsoft Corp	222	38,478	83,481
	Mid America Apt Cmnty Inc	25	4,152	3,362
	Moderna Inc	1	162	99
	Molina Healthcare Inc	13	2,726	4,697
	Mondelez Intl Inc	77	4,082	5,577
	Mongodb Inc Cl A	20	5,969	8,177
	Msa Safety Inc	25	4,219	4,221
	Mural Oncology Plc	15	311	89
	Murphy Usa Inc	17	1,908	6,062
	Net Lease Office Properties Reit	1	15	18
	Netflix Inc	11	4,855	5,356
	Nu Holdings Ltd/Cayman Islands	289	2,105	2,407
	Nvidia Corp	57	11,626	28,228
	Nvr Inc	1	2,806	7,000
	Oge Energy Corp	78	3,060	2,725
	O-I Glass Inc	86	1,832	1,409
	Okta Inc Cl A	35	2,513	3,169
	Old Republic Intl Corp	78	1,950	2,293
	Omnicom Group Inc	24	2,247	2,076
	On Semiconductor Corp	16	1,116	1,336
	Opendoor Technologies Inc	525	2,108	2,352
	Option Care Health Inc	65	2,279	2,190
	Oracle Corp	57	6,638	6,010
	O'Reilly Automotive Inc	6	3,350	5,700
	Paccar Inc	27	1,971	2,637
	Pagerduty Inc	115	3,294	2,662
	Par Pacific Holdings Inc	96	2,621	3,492
	Parker Hannifin Corp	17	7,314	7,832
	Patterson Companies Inc	71	2,410	2,020
	Payoneer Global Inc	340	1,943	1,771
	Penske Automotive Group Inc	37	4,470	5,939
	Pepsico Inc	80	11,512	13,587
	Perdoceo Education Corp	195	2,384	3,424
	Performance Food Group Co	44	2,176	3,043
	Pfizer Inc	411	16,148	11,833
	Philip Morris Intl Inc	146	12,716	13,736
	Phillips 66	16	1,431	2,130
	Pinterest Inc Cl A	51	1,648	1,889
	Pnc Financial Services Grp Inc	47	6,001	7,278
	Preferred Bank Los Angeles	49	2,256	3,579
	Price (T Rowe)Group Inc	63	6,139	6,784
	Primerica Inc	12	2,345	2,469
	Proassurance Corporation	95	1,284	1,310

WILMORITE MANAGEMENT GROUP, LLC 401(K) PLAN

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 EIN #20-2391875, Plan #001
 December 31, 2023

(a)	(b) Identity of Issuer, Borrower Lessor, or Similar Party	(c)	(d) Cost	(e) Current Value
		Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value, Quantity Owed (Shares/Units)		
Moderate Allocation (Continued)				
	Common Stock			
	Procter & Gamble Co	178	21,724	26,084
	Progyny Inc	64	2,208	2,380
	Prologis Inc Reit	96	12,049	12,797
	Prudential Financial Inc	149	12,129	15,453
	Public Svc Enterprise Grp Inc	124	6,524	7,583
	Quaker Houghton	32	6,101	6,829
	Qualcomm Inc	87	11,086	12,583
	Qualys Inc	18	2,742	3,533
	Quanta Svcs Inc	10	451	2,158
	Range Resources Corp	76	2,569	2,313
	Rbc Bearings Inc	10	2,156	2,849
	Regal Rexnord Corp	12	1,850	1,776
	Resmed Inc	15	3,253	2,580
	Rithm Capital Corp	168	1,694	1,794
	Rockwell Automation Inc	8	2,608	2,484
	Ross Stores Inc	36	4,390	4,982
	Royal Caribbean Cruises Ltd	25	2,569	3,237
	Ryan Specialty Holdings Inc	100	4,438	4,302
	Ryder System Inc	17	1,814	1,956
	Salesforce Inc	12	2,549	3,158
	Sangamo Therapeutics Inc	1,405	468	763
	Servicenow Inc	11	6,169	7,771
	Simpson Manufacturing Co	31	3,627	6,137
	Sitio Royalties Corp	9	210	212
	Skechers Usa Inc Cl A	30	1,534	1,870
	Sm Energy Co	138	5,268	5,343
	Snap-On Incorporated	9	2,080	2,600
	Southern Co	186	10,455	13,042
	Sphere Entertainment Co	75	2,106	2,547
	Sps Commerce Inc	14	2,650	2,714
	Starbucks Corp	18	1,825	1,728
	Sterling Infrastructure Inc	86	3,897	7,562
	Stoneco Ltd Cl A	157	1,907	2,831
	Stride Inc	65	2,745	3,859
	Super Micro Computer Inc	16	1,151	4,548
	Terex Corp	54	3,232	3,103
	Tesla Inc	78	15,232	19,381
	Tetra Tech Inc	15	2,417	2,504
	Tjx Companies Inc New	49	4,009	4,597
	Toll Brothers Inc	55	4,288	5,653
	Trane Technologies Plc	21	4,815	5,122
	Tri Pointe Homes Inc	74	2,395	2,620
	Tripadvisor Inc	93	1,677	2,002
	Two Hbbs Invt Corp	144	1,889	2,006
	Uber Technologies Inc	71	3,074	4,371
	Ulta Beauty Inc	5	2,013	2,450
	United Airlines Holdings Inc	45	1,780	1,857
	United Parcel Service Inc Cl B	33	4,716	5,189
	Unitedhealth Group Inc	14	3,726	7,371
	Unity Software Inc	54	2,260	2,208
	Unum Group	54	2,580	2,442
	Urban Outfitters	70	2,521	2,498

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	(b)	(c)		(e)
(a)	Identity of Issuer, Borrower Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value, Quantity Owed (Shares/Units)	(d) Cost	Current Value
Moderate Allocation (Continued)				
	Common Stock			
	Us Bancorp Del	265	12,152	11,469
	Utz Brands Inc A	134	2,218	2,176
	Verizon Communications Inc	384	20,069	14,477
	Visa Inc Cl A	16	2,900	4,166
	Vulcan Materials Co	14	3,078	3,178
	Walmart Inc	140	16,443	22,071
	Warrior Met Coal Inc	71	2,836	4,329
	Watsco Inc	8	2,441	3,428
	Watts Water Tech Inc Cl A	21	3,447	4,375
	Weatherford International Plc	31	2,059	3,033
	Wec Energy Group Inc	27	2,896	2,273
	West Pharmaceutical Svcs Inc	18	5,756	6,338
	Weyerhaeuser Co	60	1,895	2,086
	Williams Companies Inc	122	3,909	4,249
	Wingstop Inc	12	2,296	3,079
	Wp Carey Inc	104	8,027	6,740
			<u>1,474,246</u>	<u>1,872,939</u>
	Exchange-Traded Funds			
	Ishares 1-3 Year Treasury Bond Etf	2,389	201,256	195,994
	Ishares Core Us Aggregate Bond Etf	5,448	595,926	540,714
	Ishares Iboxx \$ Invmt Grade Corp Bd Etf	1,655	200,918	183,142
	Ishares Msci Australia Etf	308	7,033	7,497
	Ishares Msci Brazil Etf	243	7,159	8,495
	Ishares Msci Canada Etf	626	17,872	22,962
	Ishares Msci Chile Etf	18	484	508
	Ishares Msci Denmark Etf	145	14,441	16,262
	Ishares Msci France Etf	611	21,310	23,939
	Ishares Msci Germany Etf	558	15,538	16,567
	Ishares Msci Hong Kong Etf	63	1,219	1,094
	Ishares Msci Indonesia Etf	211	4,868	4,710
	Ishares Msci Ireland Etf	204	11,568	12,471
	Ishares Msci Italy Etf	443	13,780	15,031
	Ishares Msci Japan Etf	826	47,282	52,980
	Ishares Msci Kuwait Etf	23	922	707
	Ishares Msci Malaysia Etf	200	5,079	4,250
	Ishares Msci Philippines Etf	19	610	494
	Ishares Msci Poland Etf	34	784	770
	Ishares Msci Qatar Etf	38	813	689
	Ishares Msci South Africa Etf	141	6,350	5,892
	Ishares Msci South Korea Etf	126	9,016	8,257
	Ishares Msci Spain Etf	497	14,679	15,218
	Ishares Msci Sweden Etf	99	3,592	3,908
	Ishares Msci Switzerland Etf	203	9,319	9,799
	Ishares Msci Taiwan Etf	331	15,948	15,236
	Ishares Msci Thailand Etf	1	75	64
	Ishares Msci Turkey Etf	15	311	484
	Ishares Msci Uae Etf	289	4,259	4,295
	Ishares Msci United Kingdom Etf	637	20,392	21,053
	Spdr S&P China Etf	263	25,145	17,916
	Vaneck Russia Etf	305	7,657	757

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Moderate Allocation (Continued)				
	Exchange-Traded Funds			
	Wisdomtree India Earnings Etf	255	9,876	10,455
			1,295,481	1,222,610
	Total moderate allocation		2,869,326	3,195,148
Moderately Aggressive Allocation				
	Cash and Cash Equivalents			
	Brown Brothers Harriman STIF Fund	62,929	62,929	62,929
	Common Stock			
	Aaon Inc	148	6,210	10,933
	Abbott Laboratories	113	13,209	12,438
	Abbvie Inc	152	15,306	23,555
	Abercrombie & Fitch Co Cl A	108	7,493	9,528
	Acuity Brands Inc	21	3,846	4,301
	Adient Plc	41	1,360	1,491
	Adobe Inc	15	6,556	8,949
	Affirm Holdings Inc	179	4,633	8,796
	Agco Corp	66	5,904	8,013
	Agnc Investment Corp	767	8,951	7,524
	Airbnb Inc Class A	26	3,397	3,540
	Alkermes Plc	297	7,739	8,239
	Allegro Microsystems Inc	185	8,295	5,600
	Allete Inc	91	5,013	5,566
	Alphabet Inc Cl A	485	33,885	67,750
	Altair Engineering Inc Cl A	95	7,081	7,994
	Altria Group Inc	256	13,611	10,327
	Amazon.Com Inc	385	33,553	58,497
	Amphastar Pharmaceuticals Inc	126	7,231	7,793
	Apple Inc	509	48,463	97,998
	Applied Industrial Tech Inc	89	12,816	15,369
	Applied Materials Inc	173	24,749	28,038
	Aptiv Plc	48	3,860	4,307
	Arch Capital Group Ltd	63	3,458	4,679
	Archer Daniels Midland Co	75	5,673	5,417
	Arcosa Inc	109	8,290	9,008
	Arista Networks Inc	73	9,863	17,192
	Arthur J Gallagher And Co	153	16,626	34,407
	Artisan Partners Asset Management Inc A	214	8,425	9,455
	Arvinas Inc	876	16,824	36,056
	Ast Spacemobile Inc	1,284	4,797	7,743
	At&T Inc	820	18,881	13,760
	Atkore Inc	58	8,058	9,280
	Avis Budget Group	19	4,728	3,368
	Axcelis Technologies Inc	45	6,104	5,836
	Axon Enterprise Inc	40	7,763	10,333
	Badger Meter Inc	58	4,763	8,953
	Bank Of America Corporation	435	15,301	14,646
	Bank Of New York Mellon Corp	246	13,236	12,804
	Bellring Brands Inc	304	7,508	16,851
	Bjs Whsl Club Hldgs Inc	123	7,568	8,199

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Moderately Aggressive Allocation (Continued)				
	Common Stock			
	Blackline Inc	95	6,870	5,932
	Blackrock Inc	36	18,987	29,225
	Booz Allen Hamilton Hldg Cl A	53	5,034	6,779
	Broadcom Inc	41	20,493	45,766
	Bruker Corp	61	4,338	4,482
	Builders Firstsource	157	10,993	26,205
	Bunge Global Sa	107	7,004	10,802
	Cable One Inc	3	2,424	1,670
	Cactus Inc Cl A	135	7,301	6,129
	Cadence Design Systems Inc	84	11,062	22,879
	Carvana Co Cl A	117	4,569	6,194
	Casey General Stores	16	3,946	4,396
	Caterpillar Inc	126	21,941	37,254
	Cboe Global Markets Inc	33	4,065	5,892
	Cencora Inc	19	3,434	3,902
	Cheniere Energy Inc	80	9,442	13,657
	Chevron Corp	230	26,128	34,307
	Cincinnati Financial Corp	79	8,060	8,173
	Cisco Systems Inc	558	23,964	28,190
	Citigroup Inc	147	9,279	7,562
	Citizens Financial Group Inc	165	4,373	5,468
	City Holding Co	88	6,654	9,703
	Clean Harbors Inc	82	7,283	14,310
	Coca Cola Co	390	20,221	22,983
	Colony Bankcorp Inc	962	10,132	12,795
	Comcast Corp Cl A	399	20,252	17,496
	Commercial Metals Co	93	3,853	4,654
	Conocophillips	281	16,691	32,616
	Consolidated Edison Inc	74	6,668	6,732
	Consolidated Water Co Ltd	132	4,489	4,699
	Constellation Energy Corp	92	11,484	10,754
	Copa Holdings Sa Cl A	79	8,022	8,398
	Copart Inc	48	2,168	2,352
	Core & Main Inc	143	4,759	5,779
	Costco Wholesale Corp	25	11,284	16,502
	Coursera Inc	328	4,191	6,353
	Crocs Inc	54	6,608	5,044
	Crowdstrike Holdings Inc	22	4,220	5,617
	Crown Castle Inc	79	9,134	9,100
	Csx Corp	505	17,163	17,508
	Danaher Corp	45	9,483	10,410
	Danimer Scientific Inc	3,277	5,002	3,343
	Darden Restaurants Inc	43	6,253	7,065
	Discover Fin Svcs	45	4,054	5,058
	Dow Inc	329	20,475	18,042
	Draftkings Holdings Inc	235	6,105	8,284
	Dream Finders Homes Inc	156	3,871	5,543
	Eastman Chemical Co	126	10,686	11,317
	Ecolab Inc	28	5,157	5,554
	Elanco Animal Health Inc	370	4,253	5,513
	Eli Lilly & Co	30	8,537	17,488
	Emcor Group Inc	52	4,708	11,202

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Moderately Aggressive Allocation (Continued)				
	Common Stock			
	Emerson Electric Co	107	7,489	10,414
	Encompass Health Corp	52	3,399	3,469
	Energy Fuels Inc	1,547	13,146	11,091
	Energy Recovery Inc	239	6,809	4,503
	Entertainment Pptys Tr	222	11,725	10,756
	Equity Commonwealth	484	12,368	9,293
	Equity Lifestyle Pptys Inc	140	9,434	9,876
	Esab Corp	165	10,937	14,292
	Evergy Inc	187	12,513	9,761
	Expedia Inc	48	5,497	7,286
	Expeditors Intl Of Wash Inc	95	12,276	12,084
	Exxon Mobil Corp	386	31,047	38,592
	Fair Isaac Corp	16	9,070	18,624
	Ferguson Plc	18	3,006	3,475
*	Fidelity National Finl Inc	162	6,604	8,265
	Fifth Third Bancorp	478	18,006	16,486
	First Virginia Community Bank	704	8,070	9,997
	Flowserve Corp	96	3,711	3,957
	Fluor Corp	171	6,448	6,698
	Flywire Corp	120	3,756	2,778
	Ford Motor Co	1,230	16,825	14,994
	Forestar Group Inc	273	3,983	9,028
	Fortinet Inc	68	4,244	3,980
	Gaming And Leisure Proprti Inc	139	7,246	6,860
	Gartner Inc	21	7,134	9,473
	Gatx Corp	79	6,436	9,497
	General Dynamics Corporation	63	8,206	16,359
	Gentex Corp	143	4,398	4,670
	Gilead Sciences Inc	185	13,670	14,987
	Green Brick Partners Inc	96	5,368	4,986
	Guidewire Software Inc	81	5,939	8,832
	Haemonetics Corp Mass	69	5,760	5,900
	Halliburton Co	114	4,634	4,121
	Health Catalyst Inc	475	5,708	4,399
	Healthequity Inc	117	8,155	7,757
	Healthpeak Properties, Inc	382	11,438	7,564
	Healthstream Inc	182	4,809	4,919
	Hilton Grand Vacations Inc	185	8,334	7,433
	Hilton Worldwide Holdings Inc	50	8,327	9,105
	Hologic Inc	93	6,885	6,645
	Home Depot Inc	116	27,616	40,200
	Hubbell Inc	27	6,282	8,881
	Huntington Bancshares Inc	598	8,382	7,607
	Icf International Inc	55	6,858	7,375
	Idexx Labs Inc	17	8,191	9,436
	Immunogen Inc	295	5,509	8,747
	Ingersoll Rand Inc	109	7,017	8,430
	Inspire Medical Systems Inc	31	7,367	6,306
	Installed Building Products Inc	49	6,683	8,958
	Insulet Corp	19	3,514	4,123
	Inter Parfums Inc	46	6,068	6,624
	International Game Technology Plc	195	5,142	5,345

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Moderately Aggressive Allocation (Continued)				
	Common Stock			
	Intl Bus Mach Corp	81	11,101	13,248
	Intra-Cellular Therapies Inc	86	4,858	6,159
	Intuit Inc	17	8,262	10,626
	Intuitive Surgical Inc	17	4,194	5,735
	Itt Inc	50	5,343	5,966
	Jabil Inc	96	5,129	12,230
	Jacobs Solutions Inc	76	10,501	9,865
	Janus International Group Inc	1,211	12,860	15,804
	Johnson & Johnson	201	26,046	31,505
	Johnson Controls International Plc	196	12,687	11,297
	Jpmorgan Chase & Co	266	28,880	45,247
	Karat Packaging Inc	297	6,259	7,380
	Kb Home	93	4,727	5,809
	Kinder Morgan Inc	898	15,549	15,841
	Kratos Defense & Sec Soltn Inc	106	1,948	2,151
	Kroger Co	101	4,922	4,617
	Kyndryl Holdings Inc	341	5,938	7,086
	Lamar Advertising Co Cl A	129	13,242	13,710
	Lamb Weston Holdings Inc	35	3,483	3,783
	Las Vegas Sands Corp	102	5,718	5,019
	Lemonade Inc	450	11,889	7,259
	Lennar Corp Cl A	64	7,362	9,539
	Lindsay Corp	59	9,646	7,620
	Live Nation Entertainment Inc	99	8,259	9,266
	Lockheed Martin Corp	30	10,647	13,597
	Lululemon Athletica Inc	37	13,501	18,918
	M D C Holdings Inc	131	6,074	7,238
	M/I Homes Inc	53	4,448	7,300
	Manhattan Associates Inc	122	17,336	26,269
	Marriott International Inc A	34	5,880	7,667
	Marvell Technology Inc	121	7,149	7,298
	Mastercard Inc Cl A	28	10,102	11,942
	Matador Resources Company	168	6,196	9,552
	Matson Inc	63	5,910	6,905
	Mcdonalds Corp	88	22,211	26,093
	Mcgrath Rentcorp	53	5,221	6,340
	Mckesson Corp	59	17,759	27,316
	Medpace Holdings Inc	34	7,574	10,422
	Medtronic Plc	173	16,773	14,252
	Merck & Co Inc New	235	17,488	25,620
	Meta Platforms Inc Cl A	127	38,141	44,953
	Metlife Inc	366	19,357	24,204
	Mgm Resorts International	147	5,943	6,568
	Microsoft Corp	374	64,325	140,639
	Mid America Apt Cmnty Inc	63	10,461	8,471
	Molina Healthcare Inc	28	5,588	10,117
	Mondelez Intl Inc	276	13,781	19,991
	Mongodb Inc Cl A	36	11,366	14,719
	Msa Safety Inc	41	6,919	6,922
	Mural Oncology Plc	29	584	172
	Murphy Usa Inc	33	4,924	11,766
	Netflix Inc	14	5,019	6,816

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Moderately Aggressive Allocation (Continued)				
	Common Stock			
	Nu Holdings Ltd/Cayman Islands	700	5,097	5,831
	Nvidia Corp	96	15,072	47,541
	Nvr Inc	1	2,806	7,000
	Oge Energy Corp	189	7,417	6,602
	O-I Glass Inc	205	4,393	3,358
	Okta Inc Cl A	87	6,247	7,876
	Old Republic Intl Corp	191	4,775	5,615
	Omnicom Group Inc	63	5,899	5,450
	On Semiconductor Corp	39	2,721	3,258
	Opendoor Technologies Inc	1,264	5,076	5,663
	Option Care Health Inc	121	4,240	4,076
	Oracle Corp	92	10,714	9,700
	O'Reilly Automotive Inc	9	4,992	8,551
	Paccar Inc	107	8,793	10,449
	Pagerduty Inc	278	8,161	6,436
	Par Pacific Holdings Inc	237	6,471	8,620
	Parker Hannifin Corp	27	11,616	12,439
	Patterson Companies Inc	172	5,837	4,893
	Payoneer Global Inc	818	4,676	4,262
	Penske Automotive Group Inc	76	9,182	12,199
	Pepsico Inc	130	18,490	22,079
	Perdoceo Education Corp	391	4,718	6,866
	Performance Food Group Co	105	5,091	7,261
	Pfizer Inc	664	24,703	19,117
	Philip Morris Intl Inc	235	20,802	22,109
	Phillips 66	42	3,755	5,592
	Pinterest Inc Cl A	122	3,942	4,519
	Pnc Financial Services Grp Inc	79	9,367	12,233
	Preferred Bank Los Angeles	118	6,216	8,620
	Price (T Rowe)Group Inc	152	14,810	16,369
	Primerica Inc	32	6,252	6,584
	Proassurance Corporation	228	3,082	3,144
	Procter & Gamble Co	286	33,228	41,910
	Progyny Inc	155	5,294	5,763
	Prologis Inc Reit	152	19,122	20,262
	Prudential Financial Inc	239	19,479	24,787
	Public Svc Enterprise Grp Inc	203	10,197	12,413
	Quaker Houghton	62	12,268	13,232
	Qualcomm Inc	140	17,839	20,248
	Qualys Inc	47	7,272	9,225
	Quanta Svcs Inc	29	1,661	6,258
	Range Resources Corp	185	6,254	5,631
	Rbc Bearings Inc	24	5,881	6,837
	Regal Rexnord Corp	29	4,472	4,293
	Resmed Inc	37	8,024	6,365
	Rithm Capital Corp	405	4,084	4,325
	Rockwell Automation Inc	24	7,823	7,452
	Ross Stores Inc	77	9,301	10,656
	Royal Caribbean Cruises Ltd	48	4,933	6,216
	Ryan Specialty Holdings Inc	246	10,919	10,583
	Ryder System Inc	41	4,374	4,717
	Saia Inc	12	4,903	5,259

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Moderately Aggressive Allocation (Continued)				
	Common Stock			
	Salesforce Inc	16	3,398	4,210
	Sangamo Therapeutics Inc	3,384	1,127	1,839
	Servicenow Inc	18	10,094	12,717
	Simpson Manufacturing Co	73	8,215	14,453
	Sitio Royalties Corp	22	513	517
	Skechers Usa Inc Cl A	73	3,732	4,551
	Sm Energy Co	331	12,637	12,816
	Snap-On Incorporated	24	5,546	6,932
	Southern Co	300	17,034	21,036
	Sphere Entertainment Co	176	4,945	5,977
	Sps Commerce Inc	37	5,226	7,172
	Starbucks Corp	31	3,143	2,976
	Sterling Infrastructure Inc	206	8,349	18,114
	Stoneco Ltd Cl A	378	4,591	6,815
	Stride Inc	156	6,988	9,262
	Super Micro Computer Inc	39	2,806	11,086
	Terex Corp	136	8,139	7,815
	Tesla Inc	129	24,002	32,054
	Tetra Tech Inc	40	6,343	6,677
	Tjx Companies Inc New	85	6,934	7,974
	Toll Brothers Inc	135	10,526	13,877
	Trane Technologies Plc	36	8,254	8,780
	Tri Pointe Homes Inc	178	5,761	6,301
	Tripadvisor Inc	225	4,057	4,844
	Two Hbns Invt Corp	348	4,570	4,848
	Uber Technologies Inc	120	5,196	7,388
	Ulta Beauty Inc	12	4,530	5,880
	United Airlines Holdings Inc	109	4,312	4,497
	United Parcel Service Inc Cl B	54	7,717	8,490
	Unitedhealth Group Inc	23	7,654	12,109
	Unity Software Inc	132	5,524	5,397
	Unum Group	141	6,736	6,376
	Urban Outfitters	170	6,123	6,067
	Us Bancorp Del	428	20,538	18,524
	Utz Brands Inc A	321	5,350	5,213
	Verizon Communications Inc	619	31,451	23,336
	Visa Inc Cl A	29	4,204	7,550
	Vulcan Materials Co	35	7,695	7,945
	Walmart Inc	226	23,246	35,629
	Warrior Met Coal Inc	178	7,110	10,853
	Watsco Inc	23	8,747	9,855
	Watts Water Tech Inc Cl A	55	9,026	11,459
	Weatherford International Plc	74	4,915	7,239
	Wec Energy Group Inc	72	7,724	6,060
	West Pharmaceutical Svcs Inc	45	16,966	15,845
	Weyerhaeuser Co	146	4,611	5,076
	Williams Companies Inc	296	9,626	10,310
	Wingstop Inc	29	4,565	7,441
	Wp Carey Inc	159	12,784	10,305
			<u>2,815,534</u>	<u>3,588,909</u>

WILMORITE MANAGEMENT GROUP, LLC 401(K) PLAN

Form 5500, Schedule H, Part IV Question 4i - Schedule of Assets Held for Investment Purposes
 EIN #20-2391875, Plan #001
 December 31, 2023

(a)	(b) Identity of Issuer, Borrower Lessor, or Similar Party	(c)	(d) Cost	(e) Current Value
		Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value, Quantity Owed (Shares/Units)		
Moderately Aggressive Allocation (Continued)				
	Exchange-Traded Funds			
	Global X Msci Greece Etf	23	606	852
	Ishares 1-3 Year Treasury Bond Etf	1,900	160,478	155,876
	Ishares Core Us Aggregate Bond Etf	4,333	473,369	430,050
	Ishares Iboxx \$ Invmt Grade Corp Bd Etf	1,316	158,406	145,629
	Ishares Msci Australia Etf	709	15,853	17,257
	Ishares Msci Brazil Etf	647	19,641	22,619
	Ishares Msci Canada Etf	1,548	46,650	56,781
	Ishares Msci Chile Etf	52	1,345	1,467
	Ishares Msci Denmark Etf	348	33,122	39,028
	Ishares Msci France Etf	1,270	43,612	49,759
	Ishares Msci Germany Etf	2,174	62,009	64,546
	Ishares Msci Hong Kong Etf	183	4,046	3,179
	Ishares Msci Indonesia Etf	475	10,767	10,602
	Ishares Msci Ireland Etf	507	28,385	30,994
	Ishares Msci Italy Etf	1,017	31,090	34,507
	Ishares Msci Japan Etf	1,267	72,631	81,265
	Ishares Msci Kuwait Etf	55	2,206	1,692
	Ishares Msci Malaysia Etf	471	11,243	10,009
	Ishares Msci Netherlands Etf	520	22,101	23,208
	Ishares Msci Philippines Etf	52	1,501	1,351
	Ishares Msci Poland Etf	84	1,320	1,903
	Ishares Msci Qatar Etf	100	2,390	1,813
	Ishares Msci South Africa Etf	315	14,725	13,164
	Ishares Msci South Korea Etf	288	22,189	18,873
	Ishares Msci Spain Etf	1,201	33,456	36,775
	Ishares Msci Sweden Etf	390	12,736	15,393
	Ishares Msci Switzerland Etf	802	34,843	38,713
	Ishares Msci Taiwan Etf	795	38,767	36,594
	Ishares Msci Turkey Etf	41	988	1,323
	Ishares Msci Uae Etf	648	9,486	9,629
	Ishares Msci United Kingdom Etf	1,475	49,391	48,749
	Spdr S&P China Etf	624	55,502	42,507
	Vaneck Russia Etf	785	19,864	1,948
	Wisdomtree India Earnings Etf	649	22,986	26,609
			1,517,704	1,474,664
	Total moderately aggressive allocation		4,396,167	5,126,502

Notes Receivable from Participants

* Note receivable from participants maturing through December, 2028 with interest rates between 4.25% and 9.50%	-	285,288
	<u>\$ 18,523,345</u>	<u>\$ 20,097,704</u>

* Party-in-interest

WILMORITE MANAGEMENT GROUP, LLC
401(K) PLAN

FINANCIAL STATEMENTS
AND
SUPPLEMENTAL SCHEDULE
FOR THE YEARS ENDED
DECEMBER 31, 2023 AND 2022
AND
INDEPENDENT AUDITORS' REPORT

WILMORITE MANAGEMENT GROUP, LLC
401(K) PLAN

December 31, 2023 and 2022

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INDEPENDENT AUDITORS' REPORT

Plan Administrator and Participants
Wilmore Management Group, LLC 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Wilmore Management Group, LLC 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for plan benefits as of December 31, 2023 and 2022, and the related statement of changes in net assets available for plan benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of Wilmore Management Group, LLC 401(k) Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the years ended December 31, 2023 and 2022, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management has determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Wilmore Management Group, LLC 401(k) Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Wilmore Management Group, LLC 401(k) Plan's ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants and to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Wilmorite Management Group, LLC 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Wilmorite Management Group, LLC 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedule Required by ERISA

The supplemental schedule of assets held for investment purposes is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Davie Kaplan, CPA, P.C.

Rochester, New York

August 12, 2024

WILMORITE MANAGEMENT GROUP, LLC 401(K) PLAN

Statements of Net Assets Available for Plan Benefits
December 31, 2023 and 2022

ASSETS

	<u>2023</u>	<u>2022</u>
Investments	<u>\$ 19,812,416</u>	<u>\$ 20,742,420</u>
Receivables		
Notes receivable from participants	<u>285,288</u>	<u>265,936</u>
Net assets available for plan benefits	<u>\$ 20,097,704</u>	<u>\$ 21,008,356</u>

The accompanying Notes to Financial Statements
are an integral part of these statements.

WILMORITE MANAGEMENT GROUP, LLC 401(K) PLAN

Statements of Changes in Net Assets Available for Plan Benefits
For the Years Ended December 31, 2023 and 2022

INCOME (LOSS)

	<u>2023</u>	<u>2022</u>
Investment income (loss)		
Net appreciation (depreciation) in fair market value of investments	\$ 1,485,440	\$ (3,059,030)
Interest and dividends	<u>659,207</u>	<u>502,239</u>
	<u>2,144,647</u>	<u>(2,556,791)</u>
Contributions		
Employer	278,148	271,958
Employee	814,062	756,458
Rollover	<u>156,447</u>	<u>-</u>
	<u>1,248,657</u>	<u>1,028,416</u>
	<u>3,393,304</u>	<u>(1,528,375)</u>

EXPENSES

Benefits paid to participants	4,075,193	1,660,445
Administrative expenses	<u>228,763</u>	<u>236,442</u>
	<u>4,303,956</u>	<u>1,896,887</u>
Net decrease in net assets available for plan benefits	(910,652)	(3,425,262)
Net assets available for plan benefits		
Beginning	<u>21,008,356</u>	<u>24,433,618</u>
Ending	<u>\$ 20,097,704</u>	<u>\$ 21,008,356</u>

The accompanying Notes to Financial Statements
are an integral part of these statements.

WILMORITE MANAGEMENT GROUP, LLC 401(K) PLAN

Notes to Financial Statements
December 31, 2023 and 2022

1. Description of Plan

The following description of the Wilmorite Management Group, LLC 401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan was established on January 1, 2000 and is a salary reduction plan pursuant to Section 401(k) of the Internal Revenue Code. It covers substantially all employees of Wilmorite Property Management, LLC (collectively, the Company) who meet certain length of service requirements. The Plan is also subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan was amended on January 1, 2004 to adopt the Safe Harbor method. The Plan was also amended on March 1, 2012 to exclude part-time, temporary, or seasonal employees who have regularly scheduled service of less than 1,000 hours.

Contributions

The Company shall make deferral contributions (elective deferrals) on behalf of each participant who has an executed salary reduction agreement in effect with the Company. The maximum contribution each participant may make in each year is subject to federal limits.

Eligible participants may elect to defer a portion of their total annual compensation into the Plan as elective after-tax Roth contributions. During 2023 and 2022, qualified pretax contributions totaled \$726,131 and \$659,832, respectively. During 2023 and 2022, elective after-tax Roth contributions totaled \$87,931 and \$96,626, respectively.

The Company made matching contributions on behalf of each participant in an amount equal to 100% of the participant's elective deferrals up to 4% of compensation for 2023 and 2022. During 2023 and 2022, matching contributions totaled \$278,148 and \$271,958, respectively.

The Company may also decide each plan year to make a discretionary employer contribution (non-elective contribution) on behalf of the eligible participants. Such contributions may only be funded by the employer after the plan year ends and shall be allocated to eligible participants in the ratio that each participant's compensation bears to the total compensation paid to all eligible participants for the plan year. During 2023 and 2022, the Company made no discretionary employer contributions.

The Company may also contribute an amount that it designates as a qualified discretionary contribution (qualified non-elective contribution). This contribution may be included in the actual deferral percentage test or the actual contribution percentage test. Qualified discretionary contributions shall be allocated only to non-highly compensated employees as a flat dollar amount for each participant for the plan year. During 2023 and 2022, the Company made no qualified discretionary contributions.

In addition, participants may transfer funds from other qualified plans with the consent of the Plan administrator. Matching contributions, discretionary employer contributions, and qualified discretionary contributions may vary annually and are determined by the Board of Directors of the Company.

WILMORITE MANAGEMENT GROUP, LLC 401(K) PLAN

Notes to Financial Statements
December 31, 2023 and 2022

1. Description of Plan (Continued)

Participation

Each employee shall be entitled to make his or her own contributions (elective deferrals) to the Plan upon completion of six months of continuous service. In addition, each employee shall be entitled to receive employer matching contributions and qualified discretionary contributions (qualified non-elective contributions) after completing six months of continuous service. Discretionary employer contributions (non-elective contributions) shall be credited to participants that earn one thousand hours of service and are employed on the last day of the plan year.

Participant accounts

Each participant shall have an account that will be credited with the participant's contributions, employer contributions, Plan earnings, and charged with an allocation of administrative expenses. Allocations are based on participant compensation or account balances, as defined.

Vesting

Participants are immediately 100% vested in their deferral contributions (elective deferrals), matching contributions and discretionary employer contribution (non-elective contribution). Vesting in qualified discretionary contributions (qualified non-elective contribution) is based on years of continuous service.

A vested percentage is determined in accordance with the following vesting schedule:

<u>Years of Service For Vesting</u>	<u>Vesting Percentage</u>
1	0%
2	50%
3	100%

Forfeited accounts

Non-vested employer contributions arising under the Plan are used to reduce future employer contributions and administrative expenses. Forfeiture activity during 2023 and 2022 consisted of the following:

	<u>2023</u>	<u>2022</u>
Forfeitures available for use, beginning of year	\$ 2,652	\$ 2,722
Earnings on forfeitures	136	35
Forfeitures used for administrative expenses	<u>(119)</u>	<u>(105)</u>
Forfeitures available for use, ending of year	<u>\$ 2,669</u>	<u>\$ 2,652</u>

WILMORITE MANAGEMENT GROUP, LLC 401(K) PLAN

Notes to Financial Statements
December 31, 2023 and 2022

1. Description of Plan (Continued)

Payment of benefits

Upon death or disability, the entire account balance will be distributed in the form of a lump sum. In addition, lump-sum distributions may be made, with participant consent, under the following conditions: separation from service; upon participant's attainment of age 59½; and upon the hardship of a participant as provided for in the Plan and in government regulations. Hardship distributions can be distributed only from elective deferrals, and the vested portion of matching contributions or discretionary employer contribution (non-elective contribution).

Upon retirement, death or disability, the entire vested account balance, if less than \$1,000, will be distributed as soon as possible following the date of termination in the form of a lump-sum payment. If the terminated participant has a vested balance that exceeds \$1,000 but does not exceed \$5,000, the vested portion shall be a direct rollover to an individual retirement account if the participant does not initiate the distribution. If the account balance is greater than \$5,000, the participant may choose a lump-sum distribution, direct rollover or equal installments over various periods based on life expectancy up to ten years.

Withdrawals are permitted in case of financial hardship of a participant as provided for in the Plan and in government regulations.

Notes receivable from participants

The Plan allows participants to borrow funds from their accounts. Loans may not exceed the lesser of 50% of the employee's vested account balance or \$50,000. No loan in an amount less than \$1,000 will be permitted. Repayments of principal and interest are made through payroll withholdings. At no time may there be more than one loan outstanding from the Plan to the participant.

Administrative expenses

Record keeping, tax filing, audit fees, advisory, and management fees are paid by the Plan sponsor. All other expenses are paid out of the Plan assets. For the years ended December 31, 2023 and 2022, administrative expenses consisted of the following:

	<u>2023</u>	<u>2022</u>
Total administrative expenses	\$ 239,763	\$ 246,942
Less: Expenses paid by the Plan sponsor	<u>(11,000)</u>	<u>(10,500)</u>
Total plan administrative expenses	<u>\$ 228,763</u>	<u>\$ 236,442</u>

2. Summary of Significant Accounting Policies

Basis of accounting

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP) and present the net assets available for plan benefits and changes in those net assets.

WILMORITE MANAGEMENT GROUP, LLC 401(K) PLAN

Notes to Financial Statements
December 31, 2023 and 2022

2. Summary of Significant Accounting Policies (Continued)

Use of estimates

The preparation of financial statements in accordance with U.S. GAAP requires the Plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Notes receivable from participants

Loans to participants are reported at their unpaid principal balances plus any accrued interest. A reasonable rate of interest is determined by the Plan administrator based on prevailing interest rates under similar circumstances. The interest rate remains fixed for the duration of the loan.

Investment valuation

Fidelity Management Trust Company serves as the Plan's trustee and holds all investments of the Plan.

Fair value measurements

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 820, *Fair Value Measurements and Disclosures*, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC Topic 820 are described below:

- | | |
|---------|--|
| Level 1 | Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access. |
| Level 2 | <p>Inputs to the valuation methodology include:</p> <ul style="list-style-type: none">• Quoted prices for similar assets or liabilities in active markets;• Quoted prices for identical or similar assets or liabilities in inactive markets;• Inputs other than quoted prices that are observable for the asset or liability;• Inputs that are derived principally from or corroborated by observable market data by correlation or other means. <p>If the asset or liability has a specific (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.</p> |
| Level 3 | Inputs to the valuation methodology are unobservable and significant to the fair value measurement. |

WILMORITE MANAGEMENT GROUP, LLC 401(K) PLAN

Notes to Financial Statements
December 31, 2023 and 2022

2. Summary of Significant Accounting Policies (Continued)

Fair value measurements (Continued)

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used attempt to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2023 and 2022.

Cash equivalents: Includes money market accounts, certificates of deposit, and all highly liquid debt instruments purchased with an original maturity date of three months or less.

Common stocks and corporate bonds: Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual funds and exchange-traded funds: Values are determined based on quoted market prices in active markets.

The methods described above could produce fair values that may not ultimately be reflective of net realizable value, as there could be alternative methodologies or assumptions used to determine such. However, the Plan's valuation methods are believed to be appropriate and consistent with other market participants by complying with FASB ASC Topic 820. The fair value of these investments is subject to market volatility and may be susceptible to fluctuations.

Revenue recognition

Purchases and sales of securities are recorded on the trade date basis. Interest and dividends are recorded on the accrual basis. Net appreciation or depreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of benefits

Benefits are recorded when paid.

Income taxes

The Plan evaluates income tax positions for uncertainty to determine any tax positions that may not be fully sustained upon examination by taxing authorities, despite the belief that the underlying tax positions are fully supportable. Tax positions are reviewed on an ongoing basis and are analyzed in light of changing facts and circumstances, including progress of tax audits, developments in case law, and closing of statute of limitations. The Plan administrator has determined that the Plan has no uncertain tax positions. The Plan is no longer subject to examinations by the applicable taxing jurisdictions for periods prior to December 31, 2020.

WILMORITE MANAGEMENT GROUP, LLC 401(K) PLAN

Notes to Financial Statements
December 31, 2023 and 2022

2. Summary of Significant Accounting Policies (Continued)

Plan management's review of subsequent events

The Plan administrator evaluated events occurring between the end of the most recent Plan year and August 12, 2024, the date the financial statements were available to be issued.

3. Information Certified by the Trustee

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Fidelity Management Trust Company, the trustee of the Plan, has certified the completeness and accuracy of all investments and notes receivable from participants reflected on the accompanying statements of net assets available for plan benefits and the schedule of assets held for investment purposes and the related investment activity reflected in the statements of changes in net assets available for plan benefits for the years ended December 31, 2023 and 2022, respectively.

4. Investments

The fair value of investments determined to be level 1 assets as of December 31, 2023 and 2022 consisted of:

	<u>2023</u>	<u>2022</u>
Cash and cash equivalents	\$ 2,489,232	\$ 3,077,267
Common stock and corporate bonds	10,858,164	11,030,114
Mutual funds and exchange-traded funds	<u>6,465,020</u>	<u>6,635,039</u>
	<u>\$ 19,812,416</u>	<u>\$ 20,742,420</u>

There were no investments determined to be level 2 or level 3 assets as of December 31, 2023 and 2022.

5. Related Party Transactions

The Plan invests in shares of mutual funds included in the self-directed brokerage account managed by affiliates of Fidelity Management Trust Company. Fidelity Management Trust Company acts as trustee for only those investments as defined by the Plan. Transactions in such investments qualify as party-in-interest transactions, which are exempt from prohibited transaction rules. Administrative fees paid to Fidelity Management Trust Company amounted to \$35,479 and \$39,771 for the years ended December 31, 2023 and 2022, respectively.

6. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

WILMORITE MANAGEMENT GROUP, LLC 401(K) PLAN

Notes to Financial Statements
December 31, 2023 and 2022

7. Tax Status

The Plan obtained its latest determination letter dated June 30, 2020, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been amended since receiving the determination letter. Both the Plan administrator and the Plan's tax counsel believe that the Plan is currently designed and operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, they believe that the Plan is qualified and is tax-exempt as of the financial statement date.

WILMORITE MANAGEMENT GROUP, LLC 401(K) PLAN

Form 5500, Schedule H, Part IV Question 4i - Schedule of Assets Held for Investment Purposes
 EIN #20-2391875, Plan #001
 December 31, 2023

(a)	(b) Identity of Issuer, Borrower Lessor, or Similar Party	(c)	(d) Cost	(e) Current Value
		Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value, Quantity Owed (Shares/Units)		
Cash and Cash Equivalents				
*	Fidelity Government MM Fund	378,487	\$ 378,487	\$ 378,487
Self-Directed Brokerage Account				
Cash and Cash Equivalents				
*	Fidelity Cash Reserves	481,432	481,432	481,432
Common Stock				
	Acreage Holdings Inc Shs Cl E Sub Vtg	36,924	424,817	4,800
	Acreage Holdings Inc Shs Cl D Sub Vtg	13,611	-	2,042
	Adaptive Biotechnologies Corp	140	5,274	686
	Allogene Therapeutics Inc Com	35,000	161,962	112,350
	Allurion Technologies Inc Com	1,323	-	4,948
	Applovin Corp Com Cl A	175	10,087	6,974
	Beam Therapeutics Inc Com	430	10,069	11,705
	Canopy Growth Corporation Com Npv	210	15,119	1,073
	Corning Inc Nfs Is A Specialist	335	10,120	10,201
	Corsair Gaming Inc Com	300	13,029	4,230
	Draftkings Inc New Com Cl A	2,200	76,254	77,550
	Ebix.Com Inc New	7,401	173,817	7,697
	Editas Medicine Inc Com	430	12,364	4,356
	Enochian Biosciences Inc Com	981	3,500	3,109
	Forum Energy Technologies Inc Com	177	-	3,924
	Fubotv Inc Com	350	14,363	1,113
	Gilead Sciences Inc	125	10,583	10,126
	Leddartech Holdings Inc Com Npv	1,800	-	4,617
	Pagerduty Inc Com	255	5,057	5,903
	Penn Natl Gaming Inc	112	-	2,914
	Qorvo Inc Com Isin #Us74736K1016	30	5,550	3,378
	Ranger Gold Corp Com	4,999	-	-
	Unit Corp Shs	173	-	7,470
	Vicarious Surgical Inc Com Cl A	525	5,243	193
	Zuora Inc Com Cl A	740	10,023	6,956
	Crispr Therapeutics Ag Com Chf0.03	50	2,650	3,130
	Abcellera Biologics Inc Com Npv Corporate Bond	625	15,144	3,569
			985,025	305,014
Corporate Bonds				
	Forum Energy Technologies Inc	5,245	-	5,074
	Gcb Unit Corp D Contra Note	10,000	-	-
	Cbl And Assocs L Gcb Escrow Bond	10,000	-	-
	Bed Bath & Beyond Inc Rights/Warrants	10,000	7,285	-
			7,285	5,074
Mutual Funds				
	Allurion Technologies Inc	142	-	64
	Revolution Medicines Inc	100	-	33
	Pyxis Oncology Inc Wts Exp 07/29/2027	210	-	-
	Leddartech Hldgs Inc Wt Exp Unit	300	-	26
	Macerich Co	1,051	5,877	16,217
	Simon Pty Grp Inc	115	5,178	16,404

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Self-Directed Brokerage Account (Continued)				
	Mutual Funds (Continued)			
	Cbl & Assoc Ppty Inc Common Stock	110	-	2,686
			11,055	35,430
	Total self-directed brokerage account		1,484,797	826,950
Aggressive Allocation				
	Cash and Cash Equivalents			
	Brown Brothers Harriman STIF Fund	260,614	260,614	260,614
	Common Stock			
	Aaon Inc	139	6,065	10,268
	Abbott Laboratories	42	4,904	4,623
	Abbvie Inc	66	7,046	10,228
	Abercrombie & Fitch Co Cl A	102	7,078	8,998
	Acuity Brands Inc	20	3,663	4,097
	Adient Plc	39	1,294	1,418
	Adobe Inc	12	5,244	7,159
	Affirm Holdings Inc	170	4,401	8,354
	Agco Corp	63	5,034	7,649
	Agnc Investment Corp	755	8,735	7,407
	Airbnb Inc Class A	16	2,090	2,178
	Alkermes Plc	270	7,193	7,490
	Allegro Microsystems Inc	179	8,000	5,418
	Alliete Inc	85	4,684	5,199
	Alphabet Inc Cl A	296	19,766	41,348
	Altair Engineering Inc Cl A	92	6,857	7,742
	Altria Group Inc	104	5,572	4,195
	Amazon.Com Inc	235	19,119	35,706
	Amphastar Pharmaceuticals Inc	122	6,973	7,546
	Apple Inc	317	23,697	61,032
	Applied Industrial Tech Inc	82	11,804	14,161
	Applied Materials Inc	90	10,949	14,586
	Aptiv Plc	46	3,699	4,127
	Arch Capital Group Ltd	60	3,388	4,456
	Archer Daniels Midland Co	65	4,819	4,694
	Arcosa Inc	95	7,214	7,851
	Arista Networks Inc	58	7,763	13,660
	Arthur J Gallagher And Co	61	6,536	13,718
	Artisan Partners Asset Management Inc A	195	7,117	8,615
	Arvinas Inc	821	15,762	33,792
	Ast Spacemobile Inc	1,203	4,495	7,254
	At&T Inc	332	7,383	5,571
	Atkore Inc	54	7,503	8,640
	Autozone Inc	4	9,796	10,342
	Avis Budget Group	18	4,391	3,191
	Axcelis Technologies Inc	42	5,698	5,447
	Axon Enterprise Inc	35	6,793	9,042
	Badger Meter Inc	57	5,531	8,799
	Bank Of America Corporation	178	5,872	5,993

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Aggressive Allocation (Continued)				
	Common Stock			
	Bank Of New York Mellon Corp	105	5,632	5,465
	Bellring Brands Inc	285	7,242	15,798
	Bjs Whsl Club Hldgs Inc	117	7,029	7,799
	Blackline Inc	82	5,697	5,120
	Blackrock Inc	16	7,666	12,989
	Booz Allen Hamilton Hldg Cl A	50	4,749	6,396
	Broadcom Inc	18	9,881	20,093
	Bruker Corp	53	3,770	3,894
	Builders Firstsource	141	10,252	23,539
	Bunge Global Sa	100	6,112	10,095
	Cactus Inc Cl A	123	6,640	5,584
	Cadence Design Systems Inc	69	9,389	18,794
	Carvana Co Cl A	116	4,529	6,141
	Casey General Stores	9	2,220	2,473
	Caterpillar Inc	56	9,604	16,558
	Cboe Global Markets Inc	31	3,819	5,535
	Cencora Inc	11	1,988	2,259
	Cheniere Energy Inc	76	8,482	12,974
	Chevron Corp	101	11,768	15,065
	Cincinnati Financial Corp	75	7,652	7,760
	Cisco Systems Inc	229	9,735	11,569
	Citigroup Inc	62	4,263	3,189
	Citizens Financial Group Inc	69	1,829	2,287
	City Holding Co	83	6,417	9,152
	Clean Harbors Inc	80	6,551	13,961
	Coca Cola Co	177	9,150	10,431
	Colony Bankcorp Inc	902	9,500	11,997
	Comcast Corp Cl A	153	7,844	6,709
	Commercial Metals Co	79	3,475	3,953
	Conocophillips	116	4,868	13,464
	Consolidated Edison Inc	70	6,307	6,368
	Consolidated Water Co Ltd	124	4,217	4,414
	Constellation Energy Corp	88	10,986	10,286
	Copa Holdings Sa Cl A	72	7,313	7,654
	Copart Inc	25	1,129	1,225
	Core & Main Inc	135	4,492	5,455
	Costco Wholesale Corp	17	5,350	11,221
	Coursera Inc	315	4,051	6,102
	Crocs Inc	51	6,241	4,764
	Crowdstrike Holdings Inc	10	1,918	2,553
	Crown Castle Inc	35	3,395	4,032
	Csx Corp	205	6,967	7,107
	Danaher Corp	20	4,214	4,627
	Danimer Scientific Inc	3,072	4,689	3,133
	Darden Restaurants Inc	41	5,963	6,736
	Discover Fin Svcs	42	3,536	4,721
	Dow Inc	135	8,258	7,403
	Draftkings Holdings Inc	222	5,772	7,826
	Dream Finders Homes Inc	147	3,651	5,223
	Eastman Chemical Co	49	4,008	4,401

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Aggressive Allocation (Continued)				
	Common Stock			
	Ecolab Inc	19	3,499	3,769
	Elanco Animal Health Inc	351	4,034	5,230
	Eli Lilly & Co	18	5,331	10,493
	Emcor Group Inc	45	3,656	9,694
	Emerson Electric Co	46	3,150	4,477
	Encompass Health Corp	32	2,072	2,135
	Energy Fuels Inc	1,450	12,320	10,396
	Energy Recovery Inc	237	6,744	4,465
	Entertainment Pptys Tr	211	11,134	10,223
	Equity Commonwealth	454	11,180	8,717
	Equity Lifestyle Pptys Inc	132	8,884	9,311
	Esab Corp	187	12,710	16,198
	Evergy Inc	77	5,137	4,019
	Expedia Inc	41	4,697	6,223
	Expeditors Intl Of Wash Inc	84	11,147	10,685
	Exxon Mobil Corp	161	12,508	16,097
	Fair Isaac Corp	15	8,300	17,460
	Ferguson Plc	11	1,837	2,124
*	Fidelity National Finl Inc	72	2,953	3,673
	Fifth Third Bancorp	200	7,622	6,898
	First Virginia Community Bank	660	7,617	9,372
	Flowserve Corp	91	3,518	3,751
	Fluor Corp	160	6,035	6,267
	Flywire Corp	109	3,411	2,523
	Ford Motor Co	494	6,731	6,022
	Forestar Group Inc	280	4,625	9,260
	Fortinet Inc	59	3,805	3,453
	Gaming And Leisure Proprti Inc	59	3,075	2,912
	Gartner Inc	17	5,830	7,669
	Gatx Corp	69	5,048	8,295
	General Dynamics Corporation	27	3,277	7,011
	Gentex Corp	135	4,152	4,409
	Gilead Sciences Inc	74	5,824	5,995
	Green Brick Partners Inc	84	4,652	4,363
	Guidewire Software Inc	74	5,448	8,069
	Haemonetics Corp Mass	60	5,014	5,131
	Halliburton Co	101	4,094	3,651
	Health Catalyst Inc	473	5,684	4,380
	Healthequity Inc	116	8,084	7,691
	Healthpeak Properties, Inc	155	4,246	3,069
	Healthstream Inc	165	4,655	4,460
	Hilton Grand Vacations Inc	168	7,547	6,750
	Hilton Worldwide Holdings Inc	40	6,661	7,284
	Hologic Inc	83	6,177	5,930
	Home Depot Inc	52	13,947	18,021
	Hubbell Inc	22	5,119	7,236
	Huntington Bancshares Inc	245	3,328	3,116
	Icf International Inc	47	5,860	6,302
	Idexx Labs Inc	14	6,881	7,771
	Immunogen Inc	269	4,980	7,976
	Ingersoll Rand Inc	103	6,640	7,966

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Aggressive Allocation (Continued)				
	Common Stock			
	Inspire Medical Systems Inc	37	9,424	7,527
	Installed Building Products Inc	46	6,276	8,410
	Insulet Corp	11	2,035	2,387
	Inter Parfums Inc	43	5,675	6,192
	International Game Technology Plc	183	4,920	5,016
	Intl Bus Mach Corp	34	4,659	5,561
	Intra-Cellular Therapies Inc	80	4,519	5,730
	Intuit Inc	14	6,804	8,750
	Intuitive Surgical Inc	14	3,453	4,723
	Itt Inc	48	5,130	5,727
	Jabil Inc	91	4,362	11,593
	Jacobs Solutions Inc	31	4,283	4,024
	Janus International Group Inc	1,135	12,089	14,812
	Johnson & Johnson	88	10,984	13,793
	Johnson Controls International Plc	79	5,166	4,554
	Jpmorgan Chase & Co	110	11,503	18,711
	Karat Packaging Inc	279	5,873	6,933
	Kb Home	84	4,269	5,247
	Kinder Morgan Inc	342	5,676	6,033
	Kratos Defense & Sec Soltn Inc	100	1,838	2,029
	Kroger Co	87	4,232	3,977
	Kyndryl Holdings Inc	324	5,644	6,733
	Lamar Advertising Co Cl A	53	5,728	5,633
	Lamb Weston Holdings Inc	32	3,185	3,459
	Las Vegas Sands Corp	98	5,478	4,823
	Lemonade Inc	448	10,881	7,226
	Lennar Corp Cl A	56	6,442	8,346
	Lindsay Corp	53	8,663	6,845
	Live Nation Entertainment Inc	94	7,842	8,798
	Lockheed Martin Corp	10	3,800	4,532
	Lululemon Athletica Inc	32	11,968	16,361
	M D C Holdings Inc	118	5,465	6,520
	M/I Homes Inc	49	4,140	6,749
	Manhattan Associates Inc	68	9,798	14,642
	Marriott International Inc A	20	3,537	4,510
	Marvell Technology Inc	113	6,676	6,815
	Mastercard Inc Cl A	17	6,133	7,251
	Matador Resources Company	167	5,567	9,496
	Matson Inc	59	5,536	6,466
	Mcdonalds Corp	44	11,568	13,046
	Mcgrath Rentcorp	53	5,218	6,340
	Mckesson Corp	49	14,238	22,686
	Medpace Holdings Inc	26	5,876	7,970
	Medtronic Plc	72	6,947	5,931
	Merck & Co Inc New	96	7,216	10,466
	Meta Platforms Inc Cl A	78	22,808	27,609
	Metlife Inc	151	7,351	9,986
	Mgm Resorts International	139	5,619	6,211
	Microsoft Corp	206	33,965	77,464
	Mid America Apt Cmnty Inc	58	9,520	7,799
	Molina Healthcare Inc	27	4,673	9,755
	Mondelez Intl Inc	51	2,425	3,694

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Aggressive Allocation (Continued)				
	Common Stock			
	Mongodb Inc Cl A	29	9,504	11,857
	Msa Safety Inc	27	4,556	4,558
	Mural Oncology Plc	27	543	160
	Murphy Usa Inc	38	5,753	13,549
	Netflix Inc	13	5,738	6,329
	Nu Holdings Ltd/Cayman Islands	664	4,835	5,531
	Nvidia Corp	60	10,957	29,713
	Nvr Inc	1	2,806	7,000
	Oge Energy Corp	179	7,050	6,252
	O-I Glass Inc	192	4,089	3,145
	Okta Inc Cl A	81	5,822	7,333
	Old Republic Intl Corp	180	4,517	5,292
	Omnicom Group Inc	54	5,056	4,672
	On Semiconductor Corp	37	2,581	3,091
	Opendoor Technologies Inc	1,185	4,744	5,309
	Option Care Health Inc	168	5,649	5,660
	Oracle Corp	38	4,425	4,006
	O'Reilly Automotive Inc	8	4,365	7,601
	Otis Worldwide Corp	1	88	89
	Paccar Inc	102	8,392	9,960
	Pagerduty Inc	260	7,365	6,019
	Par Pacific Holdings Inc	216	5,898	7,856
	Parker Hannifin Corp	11	4,733	5,068
	Patterson Companies Inc	162	5,499	4,609
	Payoneer Global Inc	767	4,384	3,996
	Penske Automotive Group Inc	85	10,458	13,643
	Pepsico Inc	60	8,386	10,190
	Perdoceo Education Corp	388	4,767	6,813
	Performance Food Group Co	99	4,472	6,846
	Pfizer Inc	273	9,977	7,860
	Philip Morris Intl Inc	97	8,321	9,126
	Phillips 66	38	3,397	5,059
	Pinterest Inc Cl A	116	3,749	4,297
	Pnc Financial Services Grp Inc	31	3,645	4,800
	Preferred Bank Los Angeles	111	5,605	8,109
	Price (T Rowe)Group Inc	144	14,031	15,507
	Primerica Inc	30	5,861	6,173
	Proassurance Corporation	213	2,879	2,937
	Procter & Gamble Co	124	14,871	18,171
	Progyny Inc	146	5,051	5,428
	Prologis Inc Reit	67	8,403	8,931
	Prudential Financial Inc	104	7,999	10,786
	Public Svc Enterprise Grp Inc	82	4,270	5,014
	Quaker Houghton	73	13,917	15,580
	Qualcomm Inc	57	7,263	8,244
	Qualys Inc	42	6,278	8,244
	Quanta Svcs Inc	24	1,141	5,179
	Range Resources Corp	175	5,916	5,327
	Rbc Bearings Inc	24	5,739	6,837
	Regal Rexnord Corp	27	4,164	3,997
	Resmed Inc	35	7,591	6,021
	Rithm Capital Corp	384	3,872	4,101

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Aggressive Allocation (Continued)				
	Common Stock			
	Rockwell Automation Inc	19	6,193	5,899
	Ross Stores Inc	61	7,418	8,442
	Royal Caribbean Cruises Ltd	51	5,259	6,604
	Ryan Specialty Holdings Inc	230	10,214	9,895
	Ryder System Inc	38	4,054	4,372
	Saia Inc	12	4,988	5,259
	Salesforce Inc	15	3,186	3,947
	Sangamo Therapeutics Inc	3,172	1,056	1,723
	Servicenow Inc	12	6,729	8,478
	Simpson Manufacturing Co	73	8,507	14,453
	Sitio Royalties Corp	21	490	494
	Skechers Usa Inc Cl A	69	3,527	4,301
	Sm Energy Co	311	11,873	12,042
	Snap-On Incorporated	23	5,315	6,643
	Southern Co	123	7,020	8,625
	Sphere Entertainment Co	170	4,775	5,773
	Sps Commerce Inc	34	5,164	6,591
	Starbucks Corp	19	1,926	1,824
	Sterling Infrastructure Inc	194	8,689	17,058
	Stoneco Ltd Cl A	355	4,312	6,401
	Stride Inc	129	5,440	7,659
	Super Micro Computer Inc	35	2,518	9,949
	Terex Corp	123	7,361	7,068
	Tesla Inc	83	16,369	20,624
	Tetra Tech Inc	38	6,030	6,343
	Tjx Companies Inc New	52	4,243	4,878
	Toll Brothers Inc	127	9,883	13,054
	Trane Technologies Plc	22	5,044	5,366
	Tri Pointe Homes Inc	167	5,376	5,912
	Tripadvisor Inc	213	3,841	4,586
	Two Hhrs Invst Corp	326	4,275	4,541
	Uber Technologies Inc	75	3,248	4,618
	Ulta Beauty Inc	11	4,152	5,390
	United Airlines Holdings Inc	103	4,074	4,250
	United Parcel Service Inc Cl B	22	3,144	3,459
	Unitedhealth Group Inc	15	3,042	7,897
	Unity Software Inc	124	5,147	5,070
	Unum Group	125	5,977	5,653
	Urban Outfitters	159	5,727	5,675
	Us Bancorp Del	176	7,848	7,617
	Utz Brands Inc A	301	4,983	4,888
	Verizon Communications Inc	258	13,459	9,727
	Visa Inc Cl A	18	2,536	4,686
	Vulcan Materials Co	33	7,255	7,491
	Walmart Inc	91	8,993	14,346
	Warrior Met Coal Inc	160	6,384	9,755
	Watsco Inc	19	7,225	8,141
	Watts Water Tech Inc Cl A	48	7,990	10,000
	Weatherford International Plc	70	4,650	6,848
	Wec Energy Group Inc	62	6,650	5,219
	West Pharmaceutical Svcs Inc	33	12,443	11,620
	Weverhaeuser Co	138	4,358	4,798

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Aggressive Allocation (Continued)				
	Common Stock			
	Williams Companies Inc	280	9,131	9,752
	Wingstop Inc	28	4,407	7,184
	Wp Carey Inc	71	5,757	4,602
			<u>1,923,122</u>	<u>2,471,936</u>
	Exchange-Traded Funds			
	Alerian Mlp Etf	10,941	400,175	465,211
	Global X Funds: Global X Msci Norway Etf	125	3,013	3,184
	Global X Msci Greece Etf	25	932	926
	Ishares Msci Australia Etf	705	15,482	17,160
	Ishares Msci Austria Etf	40	834	864
	Ishares Msci Brazil Etf	562	16,883	19,648
	Ishares Msci Canada Etf	1,446	42,240	53,039
	Ishares Msci Chile Etf	52	1,377	1,467
	Ishares Msci Denmark Etf	334	31,898	37,458
	Ishares Msci France Etf	1,263	43,473	49,484
	Ishares Msci Germany Etf	1,335	37,400	39,636
	Ishares Msci Hong Kong Etf	146	3,107	2,536
	Ishares Msci Indonesia Etf	473	10,914	10,557
	Ishares Msci Ireland Etf	471	26,702	28,793
	Ishares Msci Italy Etf	1,011	30,829	34,303
	Ishares Msci Japan Etf	1,908	111,479	122,379
	Ishares Msci Kuwait Etf	53	1,982	1,630
	Ishares Msci Malaysia Etf	469	10,825	9,966
	Ishares Msci Mexico Etf	7	426	475
	Ishares Msci Philippines Etf	45	1,264	1,170
	Ishares Msci Poland Etf	78	1,274	1,767
	Ishares Msci Qatar Etf	87	1,948	1,577
	Ishares Msci South Africa Etf	314	14,187	13,122
	Ishares Msci South Korea Etf	287	19,974	18,807
	Ishares Msci Spain Etf	1,148	32,164	35,152
	Ishares Msci Sweden Etf	230	7,511	9,078
	Ishares Msci Switzerland Etf	469	20,152	22,639
	Ishares Msci Taiwan Etf	766	35,201	35,259
	Ishares Msci Turkey Etf	41	1,145	1,323
	Ishares Msci Uae Etf	645	9,442	9,585
	Ishares Msci United Kingdom Etf	1,467	47,780	48,484
	Spdr S&P China Etf	607	52,624	41,349
	Vaneck Russia Etf	701	17,617	1,740
	Wisdomtree India Earnings Etf	590	20,881	24,190
			<u>1,073,135</u>	<u>1,163,958</u>
	Total aggressive allocation		<u>3,256,871</u>	<u>3,896,508</u>
Conservative Allocation				
	Cash and Cash Equivalents			
	Brown Brothers Harriman STIF Fund	1,206,171	1,206,171	1,206,171
	Common Stock			
	Abbott Laboratories	208	23,075	22,895
	Abbvie Inc	326	27,123	50,520

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	(b)	(c)		(e)
(a)	Identity of Issuer, Borrower Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value, Quantity Owed (Shares/Units)	(d) Cost	Current Value
Conservative Allocation (Continued)				
	Common Stock			
	Altria Group Inc	526	26,093	21,219
	Applied Materials Inc	183	26,822	29,659
	Arthur J Gallagher And Co	327	28,878	73,536
	At&T Inc	1,682	37,938	28,224
	Bank Of America Corporation	906	30,530	30,505
	Bank Of New York Mellon Corp	517	29,930	26,910
	Blackrock Inc	80	38,613	64,938
	Broadcom Inc	49	18,991	54,696
	Caterpillar Inc	246	32,325	72,735
	Chevron Corp	499	56,647	74,431
	Cisco Systems Inc	1,163	61,137	58,755
	Citigroup Inc	302	18,428	15,535
	Citizens Financial Group Inc	349	9,250	11,566
	Coca Cola Co	675	32,975	39,778
	Comcast Corp Cl A	777	39,415	34,071
	Conocophillips	586	30,905	68,017
	Crown Castle Inc	172	22,332	19,813
	Csx Corp	1,042	35,414	36,126
	Danaher Corp	103	21,704	23,828
	Dow Inc	683	42,654	37,456
	Eastman Chemical Co	247	19,339	22,186
	Emerson Electric Co	227	15,125	22,094
	Evergy Inc	389	25,875	20,306
	Exxon Mobil Corp	806	62,678	80,584
*	Fidelity National Finl Inc	341	13,290	17,398
	Fifth Third Bancorp	997	38,181	34,387
	Ford Motor Co	2,504	34,283	30,524
	Gaming And Leisure Proprti Inc	285	14,858	14,065
	General Dynamics Corporation	143	16,980	37,133
	Gilead Sciences Inc	374	24,789	30,298
	Healthpeak Properties, Inc	796	24,288	15,761
	Home Depot Inc	214	46,505	74,162
	Huntington Bancshares Inc	1,245	16,081	15,836
	Intl Bus Mach Corp	170	23,297	27,804
	Jacobs Solutions Inc	160	22,107	20,768
	Johnson & Johnson	433	60,825	67,868
	Johnson Controls International Plc	407	26,612	23,459
	Jpmorgan Chase & Co	557	62,802	94,746
	Kinder Morgan Inc	1,735	31,496	30,605
	Lamar Advertising Co Cl A	261	28,792	27,739
	Lockheed Martin Corp	70	22,583	31,727
	Mcdonalds Corp	152	38,113	45,070
	Medtronic Plc	360	32,913	29,657
	Merck & Co Inc New	488	37,943	53,202
	Metlife Inc	767	36,653	50,722
	Microsoft Corp	260	43,582	97,770
	Mondelez Intl Inc	260	13,365	18,832
	Oracle Corp	192	22,361	20,243
	Organon & Co	1	35	14
	Parker Hannifin Corp	57	24,524	26,260
	Pepsico Inc	225	27,996	38,214
	Pfizer Inc	1,384	55,261	39,845

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(a)	(b) Identity of Issuer, Borrower <u>Lessor, or Similar Party</u>	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value, <u>Quantity Owed (Shares/Units)</u>	(d) <u>Cost</u>	(e) <u>Current Value</u>
Conservative Allocation (Continued)				
	Common Stock			
	Philip Morris Intl Inc	491	42,725	46,193
	Pnc Financial Services Grp Inc	156	21,021	24,157
	Procter & Gamble Co	554	62,135	81,183
	Prologis Inc Reit	322	40,506	42,923
	Prudential Financial Inc	500	42,069	51,855
	Public Svc Enterprise Grp Inc	417	21,304	25,500
	Qualcomm Inc	292	37,210	42,232
	Southern Co	624	34,292	43,755
	United Parcel Service Inc Cl B	112	16,003	17,610
	Us Bancorp Del	891	44,106	38,562
	Verizon Communications Inc	1,291	69,425	48,671
	Walmart Inc	472	52,620	74,411
	Wp Carey Inc	351	28,066	22,748
			<u>2,166,193</u>	<u>2,614,292</u>
	Exchange-Traded Funds			
	Ishares 1-3 Year Treasury Bond Etf	6,670	560,460	547,207
	Ishares Core Us Aggregate Bond Etf	15,212	1,651,455	1,509,791
	Ishares Iboxx \$ Invmt Grade Corp Bd Etf	4,621	553,418	511,360
			<u>2,765,333</u>	<u>2,568,358</u>
	Total conservative allocation		<u>6,137,697</u>	<u>6,388,821</u>
Moderate Allocation				
	Cash and Cash Equivalents			
	Brown Brothers Harriman STIF Fund	99,599	99,599	99,599
	Common Stock			
	Aaon Inc	60	2,615	4,432
	Abbott Laboratories	62	7,171	6,824
	Abbvie Inc	97	10,259	15,032
	Abercrombie & Fitch Co Cl A	45	3,123	3,970
	Acuity Brands Inc	11	2,015	2,253
	Adient Plc	18	597	654
	Adobe Inc	11	4,807	6,563
	Affirm Holdings Inc	74	1,916	3,636
	Agco Corp	27	1,999	3,278
	Agnc Investment Corp	328	3,806	3,218
	Airbnb Inc Class A	16	2,090	2,178
	Alkermes Plc	119	3,158	3,301
	Allegro Microsystems Inc	78	3,497	2,361
	Allele Inc	34	1,873	2,079
	Alphabet Inc Cl A	279	21,192	38,974
	Altair Engineering Inc Cl A	41	3,056	3,450
	Altria Group Inc	156	7,493	6,293
	Amazon.Com Inc	222	23,078	33,731
	Amphastar Pharmaceuticals Inc	50	2,869	3,093
	Apple Inc	298	27,464	57,374
	Applied Industrial Tech Inc	36	5,184	6,217
	Applied Materials Inc	103	14,045	16,693
	Aptiv Plc	21	1,689	1,884

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(a)	(b) Identity of Issuer, Borrower Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value, Quantity Owed (Shares/Units)	(d) Cost	(e) Current Value
Moderate Allocation (Continued)				
	Common Stock			
	Arch Capital Group Ltd	26	1,537	1,931
	Archer Daniels Midland Co	28	1,990	2,022
	Arcosa Inc	41	3,114	3,388
	Arista Networks Inc	32	4,442	7,536
	Arthur J Gallagher And Co	95	11,426	21,364
	Artisan Partners Asset Management Inc A	86	3,116	3,799
	Arvinas Inc	363	6,971	14,941
	Ast Spacemobile Inc	531	1,984	3,202
	At&T Inc	500	10,673	8,390
	Atkore Inc	21	2,918	3,360
	Avis Budget Group	6	1,276	1,064
	Axcelis Technologies Inc	18	2,442	2,334
	Axon Enterprise Inc	15	2,911	3,875
	Badger Meter Inc	25	2,480	3,859
	Bank Of America Corporation	269	9,363	9,057
	Bank Of New York Mellon Corp	154	8,280	8,016
	Bellring Brands Inc	126	3,209	6,984
	Bjs Whsl Club Hldgs Inc	51	3,110	3,400
	Blackline Inc	36	2,487	2,248
	Blackrock Inc	26	11,733	21,107
	Booz Allen Hamilton Hldg Cl A	22	2,089	2,814
	Broadcom Inc	25	13,539	27,906
	Bruker Corp	23	1,636	1,690
	Builders Firstsource	62	3,743	10,350
	Bunge Global Sa	44	2,618	4,442
	Cactus Inc Cl A	54	2,921	2,452
	Cadence Design Systems Inc	37	4,917	10,078
	Carvana Co Cl A	55	2,148	2,912
	Casey General Stores	8	1,973	2,198
	Caterpillar Inc	82	14,218	24,245
	Cboe Global Markets Inc	17	2,094	3,036
	Cencora Inc	11	1,988	2,259
	Cheniere Energy Inc	33	3,849	5,633
	Chevron Corp	148	16,121	22,076
	Cincinnati Financial Corp	32	3,265	3,311
	Cisco Systems Inc	346	17,531	17,480
	Citigroup Inc	90	5,386	4,630
	Citizens Financial Group Inc	104	2,756	3,447
	City Holding Co	37	2,799	4,080
	Clean Harbors Inc	36	2,943	6,282
	Coca Cola Co	243	12,557	14,320
	Colony Bankcorp Inc	399	4,202	5,307
	Comcast Corp Cl A	231	11,673	10,129
	Commercial Metals Co	35	1,536	1,751
	Conocophillips	174	10,007	20,196
	Consolidated Edison Inc	30	2,703	2,729
	Consolidated Water Co Ltd	55	1,870	1,958
	Constellation Energy Corp	38	4,744	4,442
	Copa Holdings Sa Cl A	31	3,144	3,296
	Copart Inc	36	1,626	1,764
	Core & Main Inc	59	1,963	2,384
	Costco Wholesale Corp	15	6,466	9,901

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Moderate Allocation (Continued)				
	Common Stock			
	Coursera Inc	140	1,789	2,712
	Crocs Inc	24	2,937	2,242
	Crowdstrike Holdings Inc	9	1,726	2,298
	Crown Castle Inc	51	6,765	5,875
	Csx Corp	310	10,536	10,748
	Danaher Corp	29	6,111	6,709
	Danimer Scientific Inc	1,361	2,077	1,388
	Darden Restaurants Inc	18	2,618	2,957
	Discover Fin Svcs	17	1,432	1,911
	DocuSign Inc	1	60	59
	Dow Inc	203	12,435	11,133
	DraftKings Holdings Inc	97	2,520	3,419
	Dream Finders Homes Inc	65	1,614	2,309
	Eastman Chemical Co	73	6,043	6,557
	Ecolab Inc	13	2,394	2,579
	Elanco Animal Health Inc	153	1,759	2,280
	Eli Lilly & Co	17	4,831	9,910
	Emcor Group Inc	20	1,450	4,309
	Emerson Electric Co	68	5,037	6,618
	Encompass Health Corp	41	2,680	2,736
	Energy Fuels Inc	833	7,079	5,972
	Energy Recovery Inc	115	3,276	2,167
	Entertainment Pptys Tr	92	4,886	4,457
	Equity Commonwealth	201	4,821	3,859
	Equity Lifestyle Pptys Inc	58	3,908	4,091
	Esab Corp	82	5,434	7,103
	Evergy Inc	116	7,670	6,055
	Expedia Inc	21	2,417	3,188
	Expeditors Intl Of Wash Inc	37	4,910	4,706
	Exxon Mobil Corp	240	18,219	23,990
	Fair Isaac Corp	6	2,953	6,984
	Ferguson Plc	10	1,670	1,931
*	Fidelity National Finl Inc	101	4,020	5,153
	Fifth Third Bancorp	296	10,979	10,209
	First Virginia Community Bank	292	3,346	4,146
	Flowserve Corp	40	1,546	1,649
	Fluor Corp	71	2,678	2,781
	Flywire Corp	49	1,534	1,134
	Ford Motor Co	745	10,284	9,082
	Forestar Group Inc	126	2,238	4,167
	Fortinet Inc	25	1,509	1,463
	Gaming And Leisure Proprti Inc	85	4,404	4,195
	Gartner Inc	9	3,122	4,060
	Gatx Corp	30	2,240	3,607
	General Dynamics Corporation	42	6,004	10,906
	Gentex Corp	59	1,815	1,927
	Gilead Sciences Inc	111	7,632	8,992
	Green Brick Partners Inc	38	2,125	1,974
	Guidewire Software Inc	32	2,346	3,489
	Haemonetics Corp Mass	26	2,171	2,223
	Halliburton Co	44	1,789	1,591
	Health Catalyst Inc	214	2,571	1,982

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(a)	(b) Identity of Issuer, Borrower Lessor, or Similar Party	(c)	(d) Cost	(e) Current Value
		Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value, Quantity Owed (Shares/Units)		
Moderate Allocation (Continued)				
	Common Stock			
	Healthequity Inc	52	3,625	3,448
	Healthpeak Properties, Inc	237	7,174	4,693
	Healthstream Inc	74	2,140	2,000
	Hilton Grand Vacations Inc	74	3,333	2,973
	Hilton Worldwide Holdings Inc	29	4,829	5,281
	Hologic Inc	36	2,665	2,572
	Home Depot Inc	75	19,984	25,991
	Hubbell Inc	9	2,964	2,960
	Huntington Bancshares Inc	371	4,923	4,719
	Icf International Inc	21	2,619	2,816
	Idexx Labs Inc	8	3,932	4,440
	Immunogen Inc	119	2,206	3,528
	Ingersoll Rand Inc	45	2,897	3,480
	Inspire Medical Systems Inc	18	4,278	3,662
	Installed Building Products Inc	20	2,727	3,656
	Insulet Corp	11	2,035	2,387
	Inter Parfums Inc	19	2,507	2,736
	International Game Technology Plc	81	2,169	2,220
	Intl Bus Mach Corp	51	6,972	8,341
	Intra-Cellular Therapies Inc	36	2,034	2,578
	Intuit Inc	10	4,860	6,250
	Intuitive Surgical Inc	9	2,220	3,036
	Itt Inc	21	2,244	2,506
	Jabil Inc	39	2,236	4,969
	Jacobs Solutions Inc	47	6,494	6,101
	Janus International Group Inc	502	5,341	6,551
	Johnson & Johnson	129	19,009	20,219
	Johnson Controls International Plc	121	7,932	6,974
	Jpmorgan Chase & Co	166	19,917	28,237
	Karat Packaging Inc	123	2,594	3,057
	Kb Home	37	1,881	2,311
	Kinder Morgan Inc	516	9,164	9,102
	Kratos Defense & Sec Soltn Inc	45	827	913
	Kroger Co	38	1,852	1,737
	Kyndryl Holdings Inc	141	2,455	2,930
	Lamar Advertising Co Cl A	78	8,396	8,290
	Lamb Weston Holdings Inc	14	1,393	1,513
	Las Vegas Sands Corp	42	2,354	2,067
	Lemonade Inc	204	4,956	3,291
	Lennar Corp Cl A	24	2,761	3,577
	Lindsay Corp	24	3,922	3,100
	Live Nation Entertainment Inc	41	3,421	3,838
	Lockheed Martin Corp	20	7,309	9,065
	Lululemon Athletica Inc	17	6,159	8,692
	M D C Holdings Inc	52	2,411	2,873
	M/I Homes Inc	22	1,846	3,030
	Manhattan Associates Inc	40	6,181	8,613
	Marriott International Inc A	19	3,286	4,285
	Marvell Technology Inc	49	2,895	2,955
	Mastercard Inc Cl A	16	5,772	6,824
	Matador Resources Company	73	2,434	4,151
	Matson Inc	26	2,440	2,850

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Moderate Allocation (Continued)				
	Common Stock			
	Mcdonalds Corp	54	13,954	16,012
	Mcgrath Rentcorp	23	2,266	2,751
	Mckesson Corp	31	9,701	14,352
	Medpace Holdings Inc	12	2,832	3,678
	Medtronic Plc	107	10,439	8,815
	Merck & Co Inc New	145	11,550	15,808
	Meta Platforms Inc Cl A	73	20,629	25,839
	Metlife Inc	228	10,929	15,078
	Mgm Resorts International	61	2,466	2,725
	Microsoft Corp	222	38,478	83,481
	Mid America Apt Cmnty Inc	25	4,152	3,362
	Moderna Inc	1	162	99
	Molina Healthcare Inc	13	2,726	4,697
	Mondelez Intl Inc	77	4,082	5,577
	Mongodb Inc Cl A	20	5,969	8,177
	Msa Safety Inc	25	4,219	4,221
	Mural Oncology Plc	15	311	89
	Murphy Usa Inc	17	1,908	6,062
	Net Lease Office Properties Reit	1	15	18
	Netflix Inc	11	4,855	5,356
	Nu Holdings Ltd/Cayman Islands	289	2,105	2,407
	Nvidia Corp	57	11,626	28,228
	Nvr Inc	1	2,806	7,000
	Oge Energy Corp	78	3,060	2,725
	O-I Glass Inc	86	1,832	1,409
	Okta Inc Cl A	35	2,513	3,169
	Old Republic Intl Corp	78	1,950	2,293
	Omnicom Group Inc	24	2,247	2,076
	On Semiconductor Corp	16	1,116	1,336
	Opendoor Technologies Inc	525	2,108	2,352
	Option Care Health Inc	65	2,279	2,190
	Oracle Corp	57	6,638	6,010
	O'Reilly Automotive Inc	6	3,350	5,700
	Paccar Inc	27	1,971	2,637
	Pagerduty Inc	115	3,294	2,662
	Par Pacific Holdings Inc	96	2,621	3,492
	Parker Hannifin Corp	17	7,314	7,832
	Patterson Companies Inc	71	2,410	2,020
	Payoneer Global Inc	340	1,943	1,771
	Penske Automotive Group Inc	37	4,470	5,939
	Pepsico Inc	80	11,512	13,587
	Perdoceo Education Corp	195	2,384	3,424
	Performance Food Group Co	44	2,176	3,043
	Pfizer Inc	411	16,148	11,833
	Philip Morris Intl Inc	146	12,716	13,736
	Phillips 66	16	1,431	2,130
	Pinterest Inc Cl A	51	1,648	1,889
	Pnc Financial Services Grp Inc	47	6,001	7,278
	Preferred Bank Los Angeles	49	2,256	3,579
	Price (T Rowe)Group Inc	63	6,139	6,784
	Primerica Inc	12	2,345	2,469
	Proassurance Corporation	95	1,284	1,310

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Moderate Allocation (Continued)				
	Common Stock			
	Procter & Gamble Co	178	21,724	26,084
	Progyny Inc	64	2,208	2,380
	Prologis Inc Reit	96	12,049	12,797
	Prudential Financial Inc	149	12,129	15,453
	Public Svc Enterprise Grp Inc	124	6,524	7,583
	Quaker Houghton	32	6,101	6,829
	Qualcomm Inc	87	11,086	12,583
	Qualys Inc	18	2,742	3,533
	Quanta Svcs Inc	10	451	2,158
	Range Resources Corp	76	2,569	2,313
	Rbc Bearings Inc	10	2,156	2,849
	Regal Rexnord Corp	12	1,850	1,776
	Resmed Inc	15	3,253	2,580
	Rithm Capital Corp	168	1,694	1,794
	Rockwell Automation Inc	8	2,608	2,484
	Ross Stores Inc	36	4,390	4,982
	Royal Caribbean Cruises Ltd	25	2,569	3,237
	Ryan Specialty Holdings Inc	100	4,438	4,302
	Ryder System Inc	17	1,814	1,956
	Salesforce Inc	12	2,549	3,158
	Sangamo Therapeutics Inc	1,405	468	763
	Servicenow Inc	11	6,169	7,771
	Simpson Manufacturing Co	31	3,627	6,137
	Sitio Royalties Corp	9	210	212
	Skechers Usa Inc Cl A	30	1,534	1,870
	Sm Energy Co	138	5,268	5,343
	Snap-On Incorporated	9	2,080	2,600
	Southern Co	186	10,455	13,042
	Sphere Entertainment Co	75	2,106	2,547
	Sps Commerce Inc	14	2,650	2,714
	Starbucks Corp	18	1,825	1,728
	Sterling Infrastructure Inc	86	3,897	7,562
	Stoneco Ltd Cl A	157	1,907	2,831
	Stride Inc	65	2,745	3,859
	Super Micro Computer Inc	16	1,151	4,548
	Terex Corp	54	3,232	3,103
	Tesla Inc	78	15,232	19,381
	Tetra Tech Inc	15	2,417	2,504
	Tjx Companies Inc New	49	4,009	4,597
	Toll Brothers Inc	55	4,288	5,653
	Trane Technologies Plc	21	4,815	5,122
	Tri Pointe Homes Inc	74	2,395	2,620
	Tripadvisor Inc	93	1,677	2,002
	Two Hbrs Invt Corp	144	1,889	2,006
	Uber Technologies Inc	71	3,074	4,371
	Ulta Beauty Inc	5	2,013	2,450
	United Airlines Holdings Inc	45	1,780	1,857
	United Parcel Service Inc Cl B	33	4,716	5,189
	Unitedhealth Group Inc	14	3,726	7,371
	Unity Software Inc	54	2,260	2,208
	Unum Group	54	2,580	2,442
	Urban Outfitters	70	2,521	2,498

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	(b)	(c)		(e)
(a)	Identity of Issuer, Borrower Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value, Quantity Owed (Shares/Units)	(d) Cost	Current Value
Moderate Allocation (Continued)				
	Common Stock			
	Us Bancorp Del	265	12,152	11,469
	Utz Brands Inc A	134	2,218	2,176
	Verizon Communications Inc	384	20,069	14,477
	Visa Inc Cl A	16	2,900	4,166
	Vulcan Materials Co	14	3,078	3,178
	Walmart Inc	140	16,443	22,071
	Warrior Met Coal Inc	71	2,836	4,329
	Watsco Inc	8	2,441	3,428
	Watts Water Tech Inc Cl A	21	3,447	4,375
	Weatherford International Plc	31	2,059	3,033
	Wec Energy Group Inc	27	2,896	2,273
	West Pharmaceutical Svcs Inc	18	5,756	6,338
	Weyerhaeuser Co	60	1,895	2,086
	Williams Companies Inc	122	3,909	4,249
	Wingstop Inc	12	2,296	3,079
	Wp Carey Inc	104	8,027	6,740
			1,474,246	1,872,939
	Exchange-Traded Funds			
	Ishares 1-3 Year Treasury Bond Etf	2,389	201,256	195,994
	Ishares Core Us Aggregate Bond Etf	5,448	595,926	540,714
	Ishares Iboxx \$ Invmt Grade Corp Bd Etf	1,655	200,918	183,142
	Ishares Msci Australia Etf	308	7,033	7,497
	Ishares Msci Brazil Etf	243	7,159	8,495
	Ishares Msci Canada Etf	626	17,872	22,962
	Ishares Msci Chile Etf	18	484	508
	Ishares Msci Denmark Etf	145	14,441	16,262
	Ishares Msci France Etf	611	21,310	23,939
	Ishares Msci Germany Etf	558	15,538	16,567
	Ishares Msci Hong Kong Etf	63	1,219	1,094
	Ishares Msci Indonesia Etf	211	4,868	4,710
	Ishares Msci Ireland Etf	204	11,568	12,471
	Ishares Msci Italy Etf	443	13,780	15,031
	Ishares Msci Japan Etf	826	47,282	52,980
	Ishares Msci Kuwait Etf	23	922	707
	Ishares Msci Malaysia Etf	200	5,079	4,250
	Ishares Msci Philippines Etf	19	610	494
	Ishares Msci Poland Etf	34	784	770
	Ishares Msci Qatar Etf	38	813	689
	Ishares Msci South Africa Etf	141	6,350	5,892
	Ishares Msci South Korea Etf	126	9,016	8,257
	Ishares Msci Spain Etf	497	14,679	15,218
	Ishares Msci Sweden Etf	99	3,592	3,908
	Ishares Msci Switzerland Etf	203	9,319	9,799
	Ishares Msci Taiwan Etf	331	15,948	15,236
	Ishares Msci Thailand Etf	1	75	64
	Ishares Msci Turkey Etf	15	311	484
	Ishares Msci Uae Etf	289	4,259	4,295
	Ishares Msci United Kingdom Etf	637	20,392	21,053
	Spdr S&P China Etf	263	25,145	17,916
	Vaneck Russia Etf	305	7,657	757

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	(b)	(c)		(e)
(a)	Identity of Issuer, Borrower Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value, Quantity Owed (Shares/Units)	(d) Cost	Current Value
Moderate Allocation (Continued)				
	Exchange-Traded Funds			
	Wisdomtree India Earnings Etf	255	9,876	10,455
			1,295,481	1,222,610
	Total moderate allocation		2,869,326	3,195,148
Moderately Aggressive Allocation				
	Cash and Cash Equivalents			
	Brown Brothers Harriman STIF Fund	62,929	62,929	62,929
	Common Stock			
	Aaon Inc	148	6,210	10,933
	Abbott Laboratories	113	13,209	12,438
	Abbvie Inc	152	15,306	23,555
	Abercrombie & Fitch Co Cl A	108	7,493	9,528
	Acuity Brands Inc	21	3,846	4,301
	Adient Plc	41	1,360	1,491
	Adobe Inc	15	6,556	8,949
	Affirm Holdings Inc	179	4,633	8,796
	Agco Corp	66	5,904	8,013
	Agnc Investment Corp	767	8,951	7,524
	Airbnb Inc Class A	26	3,397	3,540
	Alkermes Plc	297	7,739	8,239
	Allegro Microsystems Inc	185	8,295	5,600
	Allete Inc	91	5,013	5,566
	Alphabet Inc Cl A	485	33,885	67,750
	Altair Engineering Inc Cl A	95	7,081	7,994
	Altria Group Inc	256	13,611	10,327
	Amazon.Com Inc	385	33,553	58,497
	Amphastar Pharmaceuticals Inc	126	7,231	7,793
	Apple Inc	509	48,463	97,998
	Applied Industrial Tech Inc	89	12,816	15,369
	Applied Materials Inc	173	24,749	28,038
	Aptiv Plc	48	3,860	4,307
	Arch Capital Group Ltd	63	3,458	4,679
	Archer Daniels Midland Co	75	5,673	5,417
	Arcosa Inc	109	8,290	9,008
	Arista Networks Inc	73	9,863	17,192
	Arthur J Gallagher And Co	153	16,626	34,407
	Artisan Partners Asset Management Inc A	214	8,425	9,455
	Arvinas Inc	876	16,824	36,056
	Ast Spacemobile Inc	1,284	4,797	7,743
	At&T Inc	820	18,881	13,760
	Atkore Inc	58	8,058	9,280
	Avis Budget Group	19	4,728	3,368
	Axcelis Technologies Inc	45	6,104	5,836
	Axon Enterprise Inc	40	7,763	10,333
	Badger Meter Inc	58	4,763	8,953
	Bank Of America Corporation	435	15,301	14,646
	Bank Of New York Mellon Corp	246	13,236	12,804
	Bellring Brands Inc	304	7,508	16,851
	Bjs Whsl Club Hldgs Inc	123	7,568	8,199

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(a)	(b) Identity of Issuer, Borrower Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value, Quantity Owed (Shares/Units)	(d) Cost	(e) Current Value
Moderately Aggressive Allocation (Continued)				
	Common Stock			
	Blackline Inc	95	6,870	5,932
	Blackrock Inc	36	18,987	29,225
	Booz Allen Hamilton Hldg Cl A	53	5,034	6,779
	Broadcom Inc	41	20,493	45,766
	Bruker Corp	61	4,338	4,482
	Builders Firstsource	157	10,993	26,205
	Bunge Global Sa	107	7,004	10,802
	Cable One Inc	3	2,424	1,670
	Cactus Inc Cl A	135	7,301	6,129
	Cadence Design Systems Inc	84	11,062	22,879
	Carvana Co Cl A	117	4,569	6,194
	Casey General Stores	16	3,946	4,396
	Caterpillar Inc	126	21,941	37,254
	Cboe Global Markets Inc	33	4,065	5,892
	Cencora Inc	19	3,434	3,902
	Cheniere Energy Inc	80	9,442	13,657
	Chevron Corp	230	26,128	34,307
	Cincinnati Financial Corp	79	8,060	8,173
	Cisco Systems Inc	558	23,964	28,190
	Citigroup Inc	147	9,279	7,562
	Citizens Financial Group Inc	165	4,373	5,468
	City Holding Co	88	6,654	9,703
	Clean Harbors Inc	82	7,283	14,310
	Coca Cola Co	390	20,221	22,983
	Colony Bankcorp Inc	962	10,132	12,795
	Comcast Corp Cl A	399	20,252	17,496
	Commercial Metals Co	93	3,853	4,654
	Conocophillips	281	16,691	32,616
	Consolidated Edison Inc	74	6,668	6,732
	Consolidated Water Co Ltd	132	4,489	4,699
	Constellation Energy Corp	92	11,484	10,754
	Copa Holdings Sa Cl A	79	8,022	8,398
	Copart Inc	48	2,168	2,352
	Core & Main Inc	143	4,759	5,779
	Costco Wholesale Corp	25	11,284	16,502
	Coursera Inc	328	4,191	6,353
	Crocs Inc	54	6,608	5,044
	Crowdstrike Holdings Inc	22	4,220	5,617
	Crown Castle Inc	79	9,134	9,100
	Csx Corp	505	17,163	17,508
	Danaher Corp	45	9,483	10,410
	Danimer Scientific Inc	3,277	5,002	3,343
	Darden Restaurants Inc	43	6,253	7,065
	Discover Fin Svcs	45	4,054	5,058
	Dow Inc	329	20,475	18,042
	Draftkings Holdings Inc	235	6,105	8,284
	Dream Finders Homes Inc	156	3,871	5,543
	Eastman Chemical Co	126	10,686	11,317
	Ecolab Inc	28	5,157	5,554
	Elanco Animal Health Inc	370	4,253	5,513
	Eli Lilly & Co	30	8,537	17,488
	Emcor Group Inc	52	4,708	11,202

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(a)	(b) Identity of Issuer, Borrower Lessor, or Similar Party	(c)	(d) Cost	(e) Current Value
		Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value, Quantity Owed (Shares/Units)		
Moderately Aggressive Allocation (Continued)				
	Common Stock			
	Emerson Electric Co	107	7,489	10,414
	Encompass Health Corp	52	3,399	3,469
	Energy Fuels Inc	1,547	13,146	11,091
	Energy Recovery Inc	239	6,809	4,503
	Entertainment Pptys Tr	222	11,725	10,756
	Equity Commonwealth	484	12,368	9,293
	Equity Lifestyle Pptys Inc	140	9,434	9,876
	Esab Corp	165	10,937	14,292
	Evergy Inc	187	12,513	9,761
	Expedia Inc	48	5,497	7,286
	Expeditors Intl Of Wash Inc	95	12,276	12,084
	Exxon Mobil Corp	386	31,047	38,592
	Fair Isaac Corp	16	9,070	18,624
	Ferguson Plc	18	3,006	3,475
*	Fidelity National Finl Inc	162	6,604	8,265
	Fifth Third Bancorp	478	18,006	16,486
	First Virginia Community Bank	704	8,070	9,997
	Flowserve Corp	96	3,711	3,957
	Fluor Corp	171	6,448	6,698
	Flywire Corp	120	3,756	2,778
	Ford Motor Co	1,230	16,825	14,994
	Forestar Group Inc	273	3,983	9,028
	Fortinet Inc	68	4,244	3,980
	Gaming And Leisure Proprti Inc	139	7,246	6,860
	Gartner Inc	21	7,134	9,473
	Gatx Corp	79	6,436	9,497
	General Dynamics Corporation	63	8,206	16,359
	Gentex Corp	143	4,398	4,670
	Gilead Sciences Inc	185	13,670	14,987
	Green Brick Partners Inc	96	5,368	4,986
	Guidewire Software Inc	81	5,939	8,832
	Haemonetics Corp Mass	69	5,760	5,900
	Halliburton Co	114	4,634	4,121
	Health Catalyst Inc	475	5,708	4,399
	Healthequity Inc	117	8,155	7,757
	Healthpeak Properties, Inc	382	11,438	7,564
	Healthstream Inc	182	4,809	4,919
	Hilton Grand Vacations Inc	185	8,334	7,433
	Hilton Worldwide Holdings Inc	50	8,327	9,105
	Hologic Inc	93	6,885	6,645
	Home Depot Inc	116	27,616	40,200
	Hubbell Inc	27	6,282	8,881
	Huntington Bancshares Inc	598	8,382	7,607
	Icf International Inc	55	6,858	7,375
	Idexx Labs Inc	17	8,191	9,436
	Immunogen Inc	295	5,509	8,747
	Ingersoll Rand Inc	109	7,017	8,430
	Inspire Medical Systems Inc	31	7,367	6,306
	Installed Building Products Inc	49	6,683	8,958
	Insulet Corp	19	3,514	4,123
	Inter Parfums Inc	46	6,068	6,624
	International Game Technology Plc	195	5,142	5,345

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Moderately Aggressive Allocation (Continued)				
	Common Stock			
	Intl Bus Mach Corp	81	11,101	13,248
	Intra-Cellular Therapies Inc	86	4,858	6,159
	Intuit Inc	17	8,262	10,626
	Intuitive Surgical Inc	17	4,194	5,735
	Itt Inc	50	5,343	5,966
	Jabil Inc	96	5,129	12,230
	Jacobs Solutions Inc	76	10,501	9,865
	Janus International Group Inc	1,211	12,860	15,804
	Johnson & Johnson	201	26,046	31,505
	Johnson Controls International Plc	196	12,687	11,297
	Jpmorgan Chase & Co	266	28,880	45,247
	Karat Packaging Inc	297	6,259	7,380
	Kb Home	93	4,727	5,809
	Kinder Morgan Inc	898	15,549	15,841
	Kratos Defense & Sec Soltn Inc	106	1,948	2,151
	Kroger Co	101	4,922	4,617
	Kyndryl Holdings Inc	341	5,938	7,086
	Lamar Advertising Co Cl A	129	13,242	13,710
	Lamb Weston Holdings Inc	35	3,483	3,783
	Las Vegas Sands Corp	102	5,718	5,019
	Lemonade Inc	450	11,889	7,259
	Lennar Corp Cl A	64	7,362	9,539
	Lindsay Corp	59	9,646	7,620
	Live Nation Entertainment Inc	99	8,259	9,266
	Lockheed Martin Corp	30	10,647	13,597
	Lululemon Athletica Inc	37	13,501	18,918
	M D C Holdings Inc	131	6,074	7,238
	M/I Homes Inc	53	4,448	7,300
	Manhattan Associates Inc	122	17,336	26,269
	Marriott International Inc A	34	5,880	7,667
	Marvell Technology Inc	121	7,149	7,298
	Mastercard Inc Cl A	28	10,102	11,942
	Matador Resources Company	168	6,196	9,552
	Matson Inc	63	5,910	6,905
	Mcdonalds Corp	88	22,211	26,093
	Mcgrath Rentcorp	53	5,221	6,340
	Mckesson Corp	59	17,759	27,316
	Medpace Holdings Inc	34	7,574	10,422
	Medtronic Plc	173	16,773	14,252
	Merck & Co Inc New	235	17,488	25,620
	Meta Platforms Inc Cl A	127	38,141	44,953
	Metlife Inc	366	19,357	24,204
	Mgm Resorts International	147	5,943	6,568
	Microsoft Corp	374	64,325	140,639
	Mid America Apt Cmnty Inc	63	10,461	8,471
	Molina Healthcare Inc	28	5,588	10,117
	Mondelez Intl Inc	276	13,781	19,991
	Mongodb Inc Cl A	36	11,366	14,719
	Msa Safety Inc	41	6,919	6,922
	Mural Oncology Plc	29	584	172
	Murphy Usa Inc	33	4,924	11,766
	Netflix Inc	14	5,019	6,816

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	(b)	(c)		(e)
(a)	Identity of Issuer, Borrower Lessor, or Similar Party	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value, Quantity Owed (Shares/Units)	(d) Cost	Current Value
Moderately Aggressive Allocation (Continued)				
	Common Stock			
	Nu Holdings Ltd/Cayman Islands	700	5,097	5,831
	Nvidia Corp	96	15,072	47,541
	Nvr Inc	1	2,806	7,000
	Oge Energy Corp	189	7,417	6,602
	O-I Glass Inc	205	4,393	3,358
	Okta Inc Cl A	87	6,247	7,876
	Old Republic Intl Corp	191	4,775	5,615
	Omnicom Group Inc	63	5,899	5,450
	On Semiconductor Corp	39	2,721	3,258
	Opendoor Technologies Inc	1,264	5,076	5,663
	Option Care Health Inc	121	4,240	4,076
	Oracle Corp	92	10,714	9,700
	O'Reilly Automotive Inc	9	4,992	8,551
	Paccar Inc	107	8,793	10,449
	Pagerduty Inc	278	8,161	6,436
	Par Pacific Holdings Inc	237	6,471	8,620
	Parker Hannifin Corp	27	11,616	12,439
	Patterson Companies Inc	172	5,837	4,893
	Payoneer Global Inc	818	4,676	4,262
	Penske Automotive Group Inc	76	9,182	12,199
	Pepsico Inc	130	18,490	22,079
	Perdoceo Education Corp	391	4,718	6,866
	Performance Food Group Co	105	5,091	7,261
	Pfizer Inc	664	24,703	19,117
	Philip Morris Intl Inc	235	20,802	22,109
	Phillips 66	42	3,755	5,592
	Pinterest Inc Cl A	122	3,942	4,519
	Pnc Financial Services Grp Inc	79	9,367	12,233
	Preferred Bank Los Angeles	118	6,216	8,620
	Price (T Rowe)Group Inc	152	14,810	16,369
	Primerica Inc	32	6,252	6,584
	Proassurance Corporation	228	3,082	3,144
	Procter & Gamble Co	286	33,228	41,910
	Progyny Inc	155	5,294	5,763
	Prologis Inc Reit	152	19,122	20,262
	Prudential Financial Inc	239	19,479	24,787
	Public Svc Enterprise Grp Inc	203	10,197	12,413
	Quaker Houghton	62	12,268	13,232
	Qualcomm Inc	140	17,839	20,248
	Qualys Inc	47	7,272	9,225
	Quanta Svcs Inc	29	1,661	6,258
	Range Resources Corp	185	6,254	5,631
	Rbc Bearings Inc	24	5,881	6,837
	Regal Rexnord Corp	29	4,472	4,293
	Resmed Inc	37	8,024	6,365
	Rithm Capital Corp	405	4,084	4,325
	Rockwell Automation Inc	24	7,823	7,452
	Ross Stores Inc	77	9,301	10,656
	Royal Caribbean Cruises Ltd	48	4,933	6,216
	Ryan Specialty Holdings Inc	246	10,919	10,583
	Ryder System Inc	41	4,374	4,717
	Saia Inc	12	4,903	5,259

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Moderately Aggressive Allocation (Continued)				
	Common Stock			
	Salesforce Inc	16	3,398	4,210
	Sangamo Therapeutics Inc	3,384	1,127	1,839
	Servicenow Inc	18	10,094	12,717
	Simpson Manufacturing Co	73	8,215	14,453
	Sitio Royalties Corp	22	513	517
	Skechers Usa Inc Cl A	73	3,732	4,551
	Sm Energy Co	331	12,637	12,816
	Snap-On Incorporated	24	5,546	6,932
	Southern Co	300	17,034	21,036
	Sphere Entertainment Co	176	4,945	5,977
	Sps Commerce Inc	37	5,226	7,172
	Starbucks Corp	31	3,143	2,976
	Sterling Infrastructure Inc	206	8,349	18,114
	Stoneco Ltd Cl A	378	4,591	6,815
	Stride Inc	156	6,988	9,262
	Super Micro Computer Inc	39	2,806	11,086
	Terex Corp	136	8,139	7,815
	Tesla Inc	129	24,002	32,054
	Tetra Tech Inc	40	6,343	6,677
	Tjx Companies Inc New	85	6,934	7,974
	Toll Brothers Inc	135	10,526	13,877
	Trane Technologies Plc	36	8,254	8,780
	Tri Pointe Homes Inc	178	5,761	6,301
	Tripadvisor Inc	225	4,057	4,844
	Two Hbns Invt Corp	348	4,570	4,848
	Uber Technologies Inc	120	5,196	7,388
	Ulta Beauty Inc	12	4,530	5,880
	United Airlines Holdings Inc	109	4,312	4,497
	United Parcel Service Inc Cl B	54	7,717	8,490
	Unitedhealth Group Inc	23	7,654	12,109
	Unity Software Inc	132	5,524	5,397
	Unum Group	141	6,736	6,376
	Urban Outfitters	170	6,123	6,067
	Us Bancorp Del	428	20,538	18,524
	Utz Brands Inc A	321	5,350	5,213
	Verizon Communications Inc	619	31,451	23,336
	Visa Inc Cl A	29	4,204	7,550
	Vulcan Materials Co	35	7,695	7,945
	Walmart Inc	226	23,246	35,629
	Warrior Met Coal Inc	178	7,110	10,853
	Watsco Inc	23	8,747	9,855
	Watts Water Tech Inc Cl A	55	9,026	11,459
	Weatherford International Plc	74	4,915	7,239
	Wec Energy Group Inc	72	7,724	6,060
	West Pharmaceutical Svcs Inc	45	16,966	15,845
	Weyerhaeuser Co	146	4,611	5,076
	Williams Companies Inc	296	9,626	10,310
	Wingstop Inc	29	4,565	7,441
	Wp Carey Inc	159	12,784	10,305
			<u>2,815,534</u>	<u>3,588,909</u>

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Moderately Aggressive Allocation (Continued)				
	Exchange-Traded Funds			
	Global X Msci Greece Etf	23	606	852
	Ishares 1-3 Year Treasury Bond Etf	1,900	160,478	155,876
	Ishares Core Us Aggregate Bond Etf	4,333	473,369	430,050
	Ishares Iboxx \$ Invmt Grade Corp Bd Etf	1,316	158,406	145,629
	Ishares Msci Australia Etf	709	15,853	17,257
	Ishares Msci Brazil Etf	647	19,641	22,619
	Ishares Msci Canada Etf	1,548	46,650	56,781
	Ishares Msci Chile Etf	52	1,345	1,467
	Ishares Msci Denmark Etf	348	33,122	39,028
	Ishares Msci France Etf	1,270	43,612	49,759
	Ishares Msci Germany Etf	2,174	62,009	64,546
	Ishares Msci Hong Kong Etf	183	4,046	3,179
	Ishares Msci Indonesia Etf	475	10,767	10,602
	Ishares Msci Ireland Etf	507	28,385	30,994
	Ishares Msci Italy Etf	1,017	31,090	34,507
	Ishares Msci Japan Etf	1,267	72,631	81,265
	Ishares Msci Kuwait Etf	55	2,206	1,692
	Ishares Msci Malaysia Etf	471	11,243	10,009
	Ishares Msci Netherlands Etf	520	22,101	23,208
	Ishares Msci Philippines Etf	52	1,501	1,351
	Ishares Msci Poland Etf	84	1,320	1,903
	Ishares Msci Qatar Etf	100	2,390	1,813
	Ishares Msci South Africa Etf	315	14,725	13,164
	Ishares Msci South Korea Etf	288	22,189	18,873
	Ishares Msci Spain Etf	1,201	33,456	36,775
	Ishares Msci Sweden Etf	390	12,736	15,393
	Ishares Msci Switzerland Etf	802	34,843	38,713
	Ishares Msci Taiwan Etf	795	38,767	36,594
	Ishares Msci Turkey Etf	41	988	1,323
	Ishares Msci Uae Etf	648	9,486	9,629
	Ishares Msci United Kingdom Etf	1,475	49,391	48,749
	Spdr S&P China Etf	624	55,502	42,507
	Vaneck Russia Etf	785	19,864	1,948
	Wisdomtree India Earnings Etf	649	22,986	26,609
			<u>1,517,704</u>	<u>1,474,664</u>
	Total moderately aggressive allocation		<u>4,396,167</u>	<u>5,126,502</u>

Notes Receivable from Participants

* Note receivable from participants maturing through December, 2028 with interest rates between 4.25% and 9.50%	-	285,288
	<u>\$ 18,523,345</u>	<u>\$ 20,097,704</u>

* Party-in-interest