

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan CNA 401K PLAN
1b	Three-digit plan number (PN) ▶ 005
1c	Effective date of plan 01/01/1978
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) CONTINENTAL CASUALTY COMPANY 151 N FRANKLIN ST 18TH FLOOR CHICAGO, IL 60606
2b	Employer Identification Number (EIN) 36-2114545
2c	Plan Sponsor's telephone number 312-822-5000
2d	Business code (see instructions) 551112

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.			
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.			
SIGN HERE	Filed with authorized/valid electronic signature.	09/30/2024	REBECCA SMRZ
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 8936
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 5268 6a(2) 5387 6b 0 6c 3879 6d 9266 6e 0 6f 9266 6g(1) 8935 6g(2) 9260 6h 604
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2K 2S 2T 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan CNA 401K PLAN	B Three-digit plan number (PN) ▶ 005
C Plan sponsor's name as shown on line 2a of Form 5500 CONTINENTAL CASUALTY COMPANY	D Employer Identification Number (EIN) 36-2114545

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ALIGHT FINANCIAL SOLUTIONS, LLC

82-1061233

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ATLANTA CAPITAL MANAGAEMENT CO LLC

58-2236910

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

BLACKROCK TRUST COMPANY

94-3112180

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

EATON VANCE MANAGEMENT

04-3101341

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

NORTHERN TRUST CORPORATION

36-2723087

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PACIFIC INVESTMENT MANAGEMENT CMPNY

33-0629048

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PRUDENTIAL TRUST CO

23-6994310

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

SEI TRUST COMPANY

06-1271230

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

T. ROWE PRICE ASSOCIATES, INC.

52-0556948

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

THE VANGUARD GROUP, INC.

23-1945930

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

WINSLOW CAPITAL MANAGEMENT LLC

90-0860898

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ALIGHT SOLUTIONS, LLC

82-1061233

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 26 50	NONE	1562537	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50 52	TRUSTEE	575275	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

ATLANTA CAPITAL MANAGEMENT CO,LLC

58-2236910

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 51 68 71	NONE	479245	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

INVESCO

58-1707262

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 52 99	NONE	313414	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan <u>CNA 401K PLAN</u>	B Three-digit plan number (PN) ▶	<u>005</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>CONTINENTAL CASUALTY COMPANY</u>	D Employer Identification Number (EIN) <u>36-2114545</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: IGT DODGE & COX FIXED

b Name of sponsor of entity listed in (a): INVESCO NATIONAL TRUST COMPANY

c EIN-PN <u>61-1246990-244</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>14413143</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: IGT INVESCO CORE FIXED INCOME FUND

b Name of sponsor of entity listed in (a): INVESCO NATIONAL TRUST COMPANY

c EIN-PN <u>61-1246990-225</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>14421663</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: IGT INVESCO INT G/C

b Name of sponsor of entity listed in (a): INVESCO NATIONAL TRUST COMPANY

c EIN-PN <u>61-1246990-212</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>29168724</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: IGT INVESCO SHRTTRM BOND

b Name of sponsor of entity listed in (a): INVESCO NATIONAL TRUST COMPANY

c EIN-PN <u>61-1246990-215</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>131936590</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: IGT JENNISON INT G/C

b Name of sponsor of entity listed in (a): INVESCO NATIONAL TRUST COMPANY

c EIN-PN <u>61-1246990-218</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>29045823</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: IGT LOOMIS SAYLES CORE

b Name of sponsor of entity listed in (a): INVESCO NATIONAL TRUST COMPANY

c EIN-PN <u>61-1246990-224</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>14359659</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: IGT LOOMIS SAYLES INT

b Name of sponsor of entity listed in (a): INVESCO NATIONAL TRUST COMPANY

c EIN-PN <u>61-1246990-217</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>14752715</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: IGT PIMCO CORE		
b Name of sponsor of entity listed in (a): INVESCO NATIONAL TRUST COMPANY		
c EIN-PN 61-1246990-219	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 14351271
a Name of MTIA, CCT, PSA, or 103-12 IE: IGT PIMCO INT G/C		
b Name of sponsor of entity listed in (a): INVESCO NATIONAL TRUST COMPANY		
c EIN-PN 61-1246990-207	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 14345874
a Name of MTIA, CCT, PSA, or 103-12 IE: NT ACWI EX-US IMI INDEX NL		
b Name of sponsor of entity listed in (a): NORTHERN TRUST CORPORATION		
c EIN-PN 45-6138589-103	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 127901463
a Name of MTIA, CCT, PSA, or 103-12 IE: NT AGGREGATE BOND INDEX FUND NL		
b Name of sponsor of entity listed in (a): NORTHERN TRUST CORPORATION		
c EIN-PN 45-6138589-088	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 74418908
a Name of MTIA, CCT, PSA, or 103-12 IE: NT EMERGING MARKET FUNDS		
b Name of sponsor of entity listed in (a): NORTHERN TRUST COMPANY		
c EIN-PN 45-6138589-101	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 28555275
a Name of MTIA, CCT, PSA, or 103-12 IE: NT RUSSELL 2000 INDEX FUND		
b Name of sponsor of entity listed in (a): NORTHERN TRUST CORPORATION		
c EIN-PN 45-6138589-096	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 95000544
a Name of MTIA, CCT, PSA, or 103-12 IE: NT S&P 400 INDEX FUND NL		
b Name of sponsor of entity listed in (a): NORTHERN TRUST CORPORATION		
c EIN-PN 45-6138589-004	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 112691293
a Name of MTIA, CCT, PSA, or 103-12 IE: NT S&P 500 INDEX FUND NL		
b Name of sponsor of entity listed in (a): NORTHERN TRUST CORPORATION		
c EIN-PN 45-6138589-003	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 420423405
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPAATH IND2025 NL FND M		
b Name of sponsor of entity listed in (a): BLACKROCK INC		
c EIN-PN 81-3128643-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 75404458
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPAATH IND2030 NL FND M		
b Name of sponsor of entity listed in (a): BLACKROCK INC		
c EIN-PN 81-3148951-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 106556927

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPAATH IND2035 NL FND M		
b Name of sponsor of entity listed in (a): BLACKROCK INC		
c EIN-PN 81-3168065-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 86328856
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPAATH IND2040 NL FND M		
b Name of sponsor of entity listed in (a): BLACKROCK INC		
c EIN-PN 81-3185003-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 71669951
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPAATH IND2045 NL FND M		
b Name of sponsor of entity listed in (a): BLACKROCK INC		
c EIN-PN 81-3196176-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 59860431
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPAATH IND2050 NL FND M		
b Name of sponsor of entity listed in (a): BLACKROCK INC		
c EIN-PN 81-3217294-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 41726155
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPAATH IND2055 NL FND M		
b Name of sponsor of entity listed in (a): BLACKROCK INC		
c EIN-PN 81-3223239-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 36808607
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPAATH IND2060 NL FND M		
b Name of sponsor of entity listed in (a): BLACKROCK INC		
c EIN-PN 81-3239005-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 15936735
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPAATH IND2065 NL FND M		
b Name of sponsor of entity listed in (a): BLACKROCK INC		
c EIN-PN 84-1957801-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 6868064
a Name of MTIA, CCT, PSA, or 103-12 IE: PRUDENTIAL CORE PLUS BOND FUND		
b Name of sponsor of entity listed in (a): PRUDENTIAL TRUST CO		
c EIN-PN 23-6994310-165	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 126693050
a Name of MTIA, CCT, PSA, or 103-12 IE: WINSLOW LARGE CAP GROWTH FUND		
b Name of sponsor of entity listed in (a): SEI TRUST COMPANY		
c EIN-PN 27-3441498-043	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 167898189
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPAATH IND NL FND M		
b Name of sponsor of entity listed in (a): BLACKROCK INC		
c EIN-PN 81-3250773-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 70009192

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan CNA 401K PLAN	B Three-digit plan number (PN) ►	005
C Plan sponsor's name as shown on line 2a of Form 5500 CONTINENTAL CASUALTY COMPANY		
		D Employer Identification Number (EIN) 36-2114545

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	2309000	2359000
(2) Participant contributions	1b(2)	2258000	2479000
(3) Other	1b(3)	830000	1211000
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	12667000	14007000
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	152541000	156225000
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	8535000	9295000
(9) Value of interest in common/collective trusts	1c(9)	1751482000	2001547000
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	101606000	107669000
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	0	0

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	2032228000	2294792000
Liabilities			
g Benefit claims payable	1g	0	0
h Operating payables	1h	987000	1119000
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	987000	1119000
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	2031241000	2293673000

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	66180000	
(B) Participants	2a(1)(B)	64097000	
(C) Others (including rollovers)	2a(1)(C)	9439000	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A) , (B), (C), and line 2a(2)	2a(3)		139716000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	0	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	446000	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		446000
(2) Dividends: (A) Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	3168075	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1382925	
(D) Total dividends. Add lines 2b(2)(A) , (B), and (C)	2b(2)(D)		4551000
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	78149226	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	75745836	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		2403390
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	13463365	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		298423514
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		11126731
c Other income	2c		0
d Total income. Add all income amounts in column (b) and enter total	2d		470130000

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	204768000	
(2) To insurance carriers for the provision of benefits.....	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		204768000
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees.....	2i(2)	0	
(3) Recordkeeping fees.....	2i(3)	402401	
(4) IQPA audit fees.....	2i(4)	0	
(5) Investment advisory and investment management fees	2i(5)	1952324	
(6) Bank or trust company trustee/custodial fees	2i(6)	575275	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	0	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		2930000
j Total expenses. Add all expense amounts in column (b) and enter total	2j		207698000

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		262432000
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **DELOITTE & TOUCHE LLP**

(2) EIN: **13-3891517**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		25000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan CNA 401K PLAN		B Three-digit plan number (PN) ▶ 005
C Plan sponsor's name as shown on line 2a of Form 5500 CONTINENTAL CASUALTY COMPANY		D Employer Identification Number (EIN) 36-2114545
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 36-3046063		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A		
If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____		
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2023 v. 230707		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for: a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment) b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment) c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14a 14b 14c	
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to: a The corresponding number for the plan year immediately preceding the current plan year b The corresponding number for the second preceding plan year	15a 15b	
16 Information with respect to any employers who withdrew from the plan during the preceding plan year: a Enter the number of employers who withdrew during the preceding plan year b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16a 16b	
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐	
19 If the total number of participants is 1,000 or more, complete lines (a) and (b): a Enter the percentage of plan assets held as: Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____% High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____% b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets: ☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more	
20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20. a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box: ☐ Yes. ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date. ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date. ☐ No. Other. Provide explanation: _____	

Part VII	IRS Compliance Questions
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21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☒ Yes ☐ No 21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2). ☐ Design-based safe harbor method ☒ "Prior year" ADP test ☐ "Current year" ADP test ☐ N/A	
22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.	

CNA 401k PLAN

EMPLOYER IDENTIFICATION NUMBER: 36-2114545

PLAN NUMBER: 005

**FINANCIAL STATEMENTS AS OF DECEMBER 31, 2023 AND 2022
AND FOR THE YEAR ENDED DECEMBER 31, 2023,
SUPPLEMENTAL SCHEDULE AS OF DECEMBER 31, 2023
AND INDEPENDENT AUDITOR'S REPORT**

CNA 401k PLAN

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Supplemental schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 not listed have been omitted as they are not applicable.

INDEPENDENT AUDITOR'S REPORT

To the Trustees of
CNA 401k Plan
Chicago, Illinois

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of CNA 401k Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statement of changes in net assets available for benefits for the year ended December 31, 2023, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2023 and 2022, and for the year ended December 31, 2023, stating that the certified investment information, as described in Note E to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter — Supplemental Schedule Required by ERISA

The supplemental Schedule of Assets (Held at End of Year) as of December 31, 2023 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that

agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Deloitte + Touche LLP

August 23, 2024

CNA 401k Plan
Statements of Net Assets Available for Benefits

December 31		
(In thousands)	2023	2022
Assets		
Participant-directed investments at contract value	\$ 295,178	\$ 323,689
Participant-directed investments at fair value	2,002,653	1,719,669
Total investments	2,297,831	2,043,358
Receivables:		
Employer contributions	2,359	2,309
Participant contributions	2,479	2,258
Notes receivable from participants	9,365	8,605
Accrued interest	904	830
Receivable for securities sold	307	—
Total assets	2,313,245	2,057,360
Liabilities		
Accrued expenses	330	336
Payable for securities purchased	789	651
Total liabilities	1,119	987
Net assets available for benefits	\$ 2,312,126	\$ 2,056,373

The accompanying Notes are an integral part of these financial statements.

CNA 401k Plan
Statement of Changes in Net Assets Available for Benefits

Year ended December 31

(In thousands)

	2023
Additions	
Contributions:	
Participants	\$ 73,536
Employer	66,180
Dividend and interest income	13,905
Net appreciation in fair value of investment in mutual funds, collective investment trusts and common stock	309,384
Interest income on notes receivable from participants	446
Total additions	463,451
Deductions	
Benefits paid to participants	204,768
Administrative expenses	2,930
Total deductions	207,698
Net change in net assets available for benefits	255,753
Net assets available for benefits, beginning of year	2,056,373
Net assets available for benefits, end of year	\$ 2,312,126

The accompanying Notes are an integral part of these financial statements.

CNA 401k Plan

Notes to Financial Statements

Note A. Description of Plan

The following brief description of the CNA 401k Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan document for more complete information.

General

CNA Financial Corporation (CNA), a majority-owned subsidiary of Loews Corporation, established the Plan on January 1, 1978. Continental Casualty Company (CCC), an indirect wholly-owned subsidiary of CNA, is the Plan Sponsor. The Plan is a defined contribution plan and offers participants of certain subsidiaries of CNA an opportunity to save a portion of their current earnings, augmented by contributions from the Plan Sponsor. Full-time and part-time employees are eligible to participate in the Plan upon hire. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended. The Northern Trust Company is the Trustee of the Plan and Alight Financial Solutions, LLC (Alight) is the recordkeeper for the Plan.

Although it has not expressed any intent to do so, CCC has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

The Plan Sponsor pays various administrative expenses on behalf of the Plan which are not reimbursed by the Plan. The Plan Sponsor is not obligated to continue paying such expenses, in which case, they will be paid entirely by the Plan.

Contributions

Participants can contribute up to 50% of their annual eligible compensation, as defined in the Plan, subject to certain Internal Revenue Code (IRC) limitations. Participants who are age 50 or older may elect to make additional pretax contributions (catch-up contributions), up to \$7,500 in 2023, pursuant to IRC Section 414(v). Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans.

The Plan permits participants to make Roth 401k contributions on an after-tax basis. Distributions of Roth 401k balances are entirely tax free, including the accumulated income that is distributed, provided the participants meet certain requirements.

The Plan Sponsor makes a fixed matching contribution to participant accounts amounting to 100% of the first 6% of annual eligible compensation that participants elect to contribute. In addition, participants also receive a contribution of 5% of their annual eligible compensation from the Plan Sponsor, referred to as a basic contribution. Contributions are subject to certain limitations.

Participant Accounts

Individual accounts are maintained for each plan participant. Each individual account is valued on a daily basis to reflect all plan activity including contributions made by the participants and the Plan Sponsor, withdrawals, loans, transfers, plan fees, forfeitures and investment gains or losses, as applicable. The participant is entitled to the value of the participant's vested account.

Vesting

Participants are immediately vested in their contributions and associated earnings. All contributions made by the Plan Sponsor (including basic and fixed matching contributions) and associated earnings vest at the rate of 20% per year of vested service and are 100% vested after five years of vested service. Employment that terminates because of death or permanent and total disability will result in automatic 100% vesting of all contributions made by the Plan Sponsor and associated earnings.

Investment Options

All participant contributions, Plan Sponsor contributions, rollover contributions, and all corresponding earnings are invested at the direction of plan participants.

Payment of Benefits

Upon retirement, termination of employment or disability, participants' accounts with a vested account balance of \$1,000 or less are paid in a single lump sum, unless the participant specifically elects otherwise. The participant may elect to receive a partial distribution, a lump sum distribution or monthly, quarterly or annual installments. Participants also have the option of rolling their balance over to either an IRA or another qualified plan, or leaving the balance in the Plan until the attainment of the required minimum distribution age based on date of birth.

Withdrawals

The Plan allows certain in-service withdrawals from participant accounts. For after-tax contributions, participants may withdraw up to the full amount of their contributions and associated earnings and the available vested portion of the Plan Sponsor's matching contributions and associated earnings, subject to certain limitations stated in the Plan. Pretax contribution account withdrawals may be made only for qualified financial hardship after withdrawals have been made from all other savings options or if the participant is over age 59½.

Notes Receivable from Participants

Participants may borrow up to one-half of the vested balance of their account, limited to not less than \$500 or greater than \$50,000. Participants may select loan terms of any duration, in one month increments, from six months to five years. Loans are secured by the balance in the participant's account and bear interest at a fixed rate established at the time of the loan's inception. The loan is generally repaid with interest, through payroll deductions, subject to stipulations in the Plan. These loans are considered party-in-interest transactions.

Participants may have one loan outstanding at any time. The total amount of the loan may not exceed the lesser of one-half of the vested balance of their account or \$50,000.

Forfeited Accounts

In 2023, employer contributions were reduced by \$3,738 thousand from forfeited non-vested accounts. As of December 31, 2023 and 2022, forfeited non-vested accounts of \$252 thousand and \$87 thousand will reduce future employer contributions.

Exempt Party-In-Interest Transactions

The Plan has investments issued by the Northern Trust Company. The Northern Trust Company is the Trustee of the Plan and, therefore, transactions between the Plan and the Northern Trust Company qualify as exempt party-in-interest transactions. Alight is the recordkeeper for the Plan, and expenses paid for recordkeeping fees qualify as exempt party-in-interest transactions. Notes receivable from participants are also party-in-interest transactions that are exempt.

Note B. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements have been prepared in conformity with accounting principles generally accepted in the United States of America (GAAP). The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts in the financial statements and disclosure of contingent assets and liabilities as of the date of the financial statements and the reported amounts of additions and deductions during the reporting period. Actual results may differ from those estimates.

Investment Valuation and Income Recognition

Under the terms of the Investment Management Agreement between Invesco Advisors, Inc. (Invesco) and the Plan, Invesco, on behalf of the Plan, invests in various pooled investment funds which are supported by wrapper contracts that guarantee a crediting rate not less than 0%. The wrapper contracts consist of investment contracts issued by an insurance company or bank. These wrapper contracts typically provide that realized and unrealized gains and losses on the underlying assets are not immediately reflected in the contract value, but are amortized over time through adjustments to the future crediting rate. The crediting rate is reset periodically, typically on a quarterly basis, to reflect the expected return as well as historical performance of the invested assets. These investments are synthetic guaranteed investment contracts (GICs) and are fully benefit-responsive. These investments are included on the Statements of Net Assets Available for Benefits at contract value as reported to the Plan by the Northern Trust Company. Contract value represents contributions made under the contracts, plus earnings, less participant withdrawals and administrative expense. Participants may direct the withdrawal or transfer of all or a portion of their investment at contract value. Interest income on these investments is reported in Dividend and interest income on the Statement of Changes in Net Assets Available for Benefits.

The average yields on the Invesco Stable Asset Fund are calculated by dividing the annual earnings of all investments before any fund expenses by the period-end fair value of all investments.

The crediting rate yields on the Invesco Stable Asset Fund are calculated by dividing the annual earnings of all investments (less fund expenses) credited to participants by the period-end fair value of all investments.

Management believes the occurrence of events, such as plan termination, a plan merger initiated by the plan sponsor or bankruptcy by the plan sponsor, that would cause the Plan to transact at less than contract value for the Invesco Stable Asset Fund is not probable.

The Plan's remaining investments are carried at fair value, as discussed in Note C. Purchases and sales of securities are recorded on the trade date. Interest income is recorded on an accrual basis. Realized and unrealized gains (losses) are reported in Net appreciation (depreciation) in fair value of investments in mutual funds, collective investment trusts and common stock on the Statement of Changes in Net Assets Available for Benefits. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Investment securities are exposed to various risks, such as interest rate, credit, and overall volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported on the Statements of Net Assets Available for Benefits. As each participant's account is credited with an investment return, any such changes in the values of investment securities could materially affect individual participant's account balances.

Management fees charged to the Plan for investments in the mutual funds, collective investment trusts and common stock are deducted from income earned on a daily basis and are not separately reflected. Consequently, management fees are a component of Net appreciation (depreciation) in fair value of investments in mutual funds, collective investment trusts and common stock.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

Payment of Benefits

Benefit payments are recorded when paid. As of December 31, 2023 and 2022, the total of participants' account balances for participants who had elected to withdraw from the Plan, but had not yet been paid, was \$405 thousand and \$135 thousand.

Note C. Fair Value

Fair value is the price that would be received upon sale of an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The following fair value hierarchy is used in selecting inputs, with the highest priority given to Level 1, as these are the most transparent or reliable.

Level 1 - Quoted prices for identical instruments in active markets.

Level 2 - Quoted prices for similar instruments in active markets; quoted prices for identical or similar instruments in markets that are not active; and model-derived valuations in which all significant inputs are observable in active markets.

Level 3 - Valuations derived from valuation techniques in which one or more significant inputs are not observable.

Assets Measured at Fair Value

Assets measured or presented at fair value on a recurring basis are summarized below.

December 31, 2023

(In thousands)	Level 1	Level 2	Level 3	Total
Assets				
Investments in mutual funds	\$ 107,669	\$ —	\$ —	\$ 107,669
Investments in common stock	156,225	—	—	156,225
Short term investment fund	14,007	—	—	14,007
Total assets measured at fair value	<u>\$ 277,901</u>	<u>\$ —</u>	<u>\$ —</u>	<u>277,901</u>
Total collective investment trusts measured at net asset value ⁽¹⁾				1,724,752
Total				<u>\$ 2,002,653</u>

December 31, 2022

(In thousands)	Level 1	Level 2	Level 3	Total
Assets				
Investments in mutual funds	\$ 101,606	\$ —	\$ —	\$ 101,606
Investments in common stock	152,541	—	—	152,541
Short term investment fund	12,667	—	—	12,667
Total assets measured at fair value	<u>\$ 266,814</u>	<u>\$ —</u>	<u>\$ —</u>	<u>266,814</u>
Total collective investment trusts measured at net asset value ⁽¹⁾				1,452,855
Total				<u>\$ 1,719,669</u>

(1) Certain investments that are measured at fair value using the net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table for these investments are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the Statements of Net Assets Available for Benefits.

Valuation Methodologies and Inputs

The following section describes the valuation methodologies and relevant inputs used to measure different financial instruments at fair value, including an indication of the level in the fair value hierarchy in which the instruments are generally classified.

Investments in Mutual Funds and Common Stock

Mutual funds and common stock are classified as Level 1 as they are actively traded and valued at quoted market prices that represent the net asset values of the shares held by the Plan at year-end.

Collective Investment Trusts

Collective investment trusts are valued using the net asset value per share (or its equivalent) practical expedient. Participant transactions (purchases and sales) may occur daily. The Plan's collective investment trusts generate returns primarily through investing in marketable securities in the public fixed income and equity markets. Were the Plan to initiate a full redemption of a collective trust, the investment advisor may reserve the right to temporarily delay withdrawal from the trust for up to 30 days in order to ensure that securities liquidations will be carried out in an orderly business manner. As of December 31, 2023 and 2022 there were no unfunded commitments on collective investment trusts.

Short Term Investment Fund

The Short term investment fund is a money market fund which is actively traded and valued at net asset value, which approximates fair value.

Note D. Federal Income Tax Status

The Internal Revenue Service (IRS) has determined and informed the Plan Sponsor by letter dated August 7, 2017 that the Plan and related trust were designed in compliance with applicable sections of the IRC and, as such, the Plan and the trust continue to be tax exempt. No provision for income tax has been included in the Plan's financial statements, and there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability or asset or disclosure in the financial statements. The IRS is not currently examining the Plan.

Note E. Summary of Information Certified by the Trustee

All of the information in this note, as well as certain information in Note C, excluding level classification, and the Schedule of Assets (Held at End of Year), is unaudited and was prepared by the Trustee and furnished to the Plan Sponsor. The Plan Sponsor has obtained certifications from the Trustee that such information is complete and accurate. See accompanying Independent Auditor's Report.

December 31

(In thousands)

	2023	2022
Participant-directed investments at contract value	\$ 295,178	\$ 323,689
Participant-directed investments at fair value	2,002,653	1,719,669
Notes receivable from participants	9,365	8,605
Accrued interest	904	830
Receivable for securities sold	307	—
Payable for securities purchased	789	651

Year ended December 31

(In thousands)

	2023
Dividend and interest income	\$ 13,905
Net appreciation (depreciation) in fair value of investments in mutual funds, collective investment trusts and common stock	309,384
Interest income on notes receivable from participants	446

Note F. Reconciliation to Form 5500

Certain amounts reported on the Statements of Net Assets Available for Benefits as of December 31, 2023 and 2022 and the Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2023 differ from the amounts as reported on the Plan's Form 5500 for 2023 and 2022.

A reconciliation of the Statements of Net Assets Available for Benefits as of December 31, 2023 and 2022 to the respective Form 5500 is presented in the table below.

December 31

(In thousands)

	2023	2022
Net assets available for benefits as reported on the financial statements	\$ 2,312,126	\$ 2,056,373
Reduction of participant loan value due to deemed distribution	(70)	(70)
Adjustment from contract value to fair value for fully benefit-responsive investment contracts	(18,383)	(25,062)
Net assets available for benefits as reported on the Form 5500	<u>\$ 2,293,673</u>	<u>\$ 2,031,241</u>

A reconciliation of the Net increase (decrease) in net assets available for benefits on the Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2023 to the Form 5500 is presented in the table below.

December 31

(In thousands)

	2023
Net change in net assets available for benefits as reported on the financial statements	\$ 255,753
Deemed distributions of participant loans	—
Change in adjustment from contract value to fair value for fully benefit-responsive investment contracts	6,679
Net change as reported on the Form 5500	<u>\$ 262,432</u>

The accompanying financial statements present fully benefit-responsive investment contracts at contract value. The Form 5500 requires fully benefit-responsive investment contracts to be reported at fair value. Therefore, the adjustment from contract value to fair value for fully benefit-responsive investment contracts represents a reconciling item.

Note G. Contingencies

The Plan is subject to ERISA regulations, which allow participants to appeal the level of benefits received under the Plan. If participants do not receive a favorable reply to their appeal, they have the right to escalate their appeal to legal action.

The Plan and the Plan Sponsor may be parties to other litigation arising in the ordinary operation of the Plan. Based on the facts and circumstances currently known, such litigation will not, in the opinion of the Plan Sponsor, materially affect the Plan's financial statements.

Note H. Subsequent Events

Management has evaluated all subsequent events through August 23, 2024, the date the financial statements were available to be issued.

SUPPLEMENTAL SCHEDULE

PLAN #005
Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)
(In thousands)
As of December 31, 2023

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	Black Rock Lifepath Index 2025 Fund W	Collective Investment Trust	**	\$ 75,404
	Black Rock Lifepath Index 2030 Fund W	Collective Investment Trust	**	106,557
	Black Rock Lifepath Index 2035 Fund W	Collective Investment Trust	**	86,329
	Black Rock Lifepath Index 2040 Fund W	Collective Investment Trust	**	71,670
	Black Rock Lifepath Index 2045 Fund W	Collective Investment Trust	**	59,860
	Black Rock Lifepath Index 2050 Fund W	Collective Investment Trust	**	41,726
	Black Rock Lifepath Index 2055 Fund W	Collective Investment Trust	**	36,809
	Black Rock Lifepath Index 2060 Fund W	Collective Investment Trust	**	15,937
	Black Rock Lifepath Index 2065 Fund W	Collective Investment Trust	**	6,868
	Black Rock Lifepath Index Retirement Fund W	Collective Investment Trust	**	70,009
*	Northern Trust ACWI - EX-US IMI Index	Collective Investment Trust	**	127,901
*	Northern Trust Aggregate Bond Index Fund	Collective Investment Trust	**	74,419
*	Northern Trust Emerging Market Funds	Collective Investment Trust	**	28,555
*	Northern Trust Russell 2000 Index Fund	Collective Investment Trust	**	95,001
*	Northern Trust S&P 400 Index Fund	Collective Investment Trust	**	112,691
*	Northern Trust S&P 500 Index Fund	Collective Investment Trust	**	420,424
	Prudential Core Plus Bond	Collective Investment Trust	**	126,693
	Winslow Large Cap Growth	Collective Investment Trust	**	167,899
	Abbvie Inc.	Common Stock	**	279
	Advanced Drain Systems Inc.	Common Stock	**	506
	Affiliated Managers Group Inc.	Common Stock	**	1,365
	Aflac Inc.	Common Stock	**	1,122
	Agco Corp.	Common Stock	**	858
	Alaska Air Group Inc.	Common Stock	**	313
	Albertsons Companies Inc.	Common Stock	**	518
	Allison Transmission Holdings Inc.	Common Stock	**	727
	Ally Financial Inc.	Common Stock	**	552
	Altria Group Inc.	Common Stock	**	524
	Amc Networks Inc.	Common Stock	**	192
	Amdocs Ltd.	Common Stock	**	475
	American International Group Inc.	Common Stock	**	1,003
	Ameriprise Financial Inc.	Common Stock	**	1,064
	Amgen Inc.	Common Stock	**	1,267
	Annaly Capital Management Inc.	Common Stock	**	250
	APA Corp.	Common Stock	**	581
	Applied Materials Inc.	Common Stock	**	827
	Aptargroup Inc.	Common Stock	**	1,416
	Aramark	Common Stock	**	1,352
	Archer-Daniels-Midland Co.	Common Stock	**	455
	Arrow Electronics Inc.	Common Stock	**	575
	AT&T Inc.	Common Stock	**	1,242
	Avery Dennison Corp.	Common Stock	**	854
	Avnet Inc.	Common Stock	**	444
	Ball Corp.	Common Stock	**	357
	Bank Of America Corp.	Common Stock	**	562

	Identity of issue, borrower, lessor or similar party	Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	Bank Of New York Mellon Corp.	Common Stock	**	1,005
	BankUnited Inc.	Common Stock	**	363
	Berkley W.R. Corp.	Common Stock	**	2,832
	Berry Global Group Inc.	Common Stock	**	441
	Best Buy Co Inc.	Common Stock	**	297
	Bio-Techne Corp.	Common Stock	**	686
	Blackbaud Inc.	Common Stock	**	1,195
	Bloomin' Brands Inc.	Common Stock	**	532
	Blue Owl Capital Corp.	Common Stock	**	370
	Booz Allen Hamilton Holding Corp.	Common Stock	**	1,700
	Borgwarner Inc.	Common Stock	**	462
	Bristol-Myers Squibb Co.	Common Stock	**	1,196
	Brixmor Property Group Inc.	Common Stock	**	700
	Broadridge Financial Solutions Inc.	Common Stock	**	1,202
	Brown & Brown Inc.	Common Stock	**	1,958
	Brunswick Corp.	Common Stock	**	581
	Bunge Global SA	Common Stock	**	230
	Burlington Stores Inc.	Common Stock	**	1,445
	CACI International Inc.	Common Stock	**	1,829
	California Resources Corp.	Common Stock	**	476
	Capital One Financial Corp.	Common Stock	**	538
	Cardinal Health Inc.	Common Stock	**	1,008
	Carlisle Companies Inc.	Common Stock	**	2,754
	Carter's Inc.	Common Stock	**	330
	Caseys Gen Stores Inc.	Common Stock	**	952
	Choice Hotels International Inc.	Common Stock	**	1,183
	Cisco Systems Inc.	Common Stock	**	1,192
	Citigroup Inc.	Common Stock	**	1,312
	Citizens Financial Group Inc.	Common Stock	**	722
	Civitas Resources Inc.	Common Stock	**	139
	CNO Financial Group Inc.	Common Stock	**	773
	Columbia Banking System Inc.	Common Stock	**	502
	Columbia Sportswear Co.	Common Stock	**	1,483
	Comcast Corp.	Common Stock	**	1,618
	Conagra Brands Inc.	Common Stock	**	545
	Crane Co.	Common Stock	**	227
	Cummins Inc.	Common Stock	**	1,030
	CVS Health Corp.	Common Stock	**	1,184
	Deckers Outdoor Corp.	Common Stock	**	739
	Dell Technologies Inc.	Common Stock	**	1,216
	Delta Air Lines Inc.	Common Stock	**	434
	Dick's Sporting Goods Inc.	Common Stock	**	367
	Dine Brands Global Inc.	Common Stock	**	243
	Discover Financial Services	Common Stock	**	719
	Dolby Laboratories Inc.	Common Stock	**	1,604
	Dropbox Inc.	Common Stock	**	383
	DXC Technology Co.	Common Stock	**	199
	Eastman Chemical Co.	Common Stock	**	404
	Ebay Inc.	Common Stock	**	336
	Edgewell Personal Care Co.	Common Stock	**	319

	Identity of issue, borrower, lessor or similar party	Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	Energizer Holdings Inc.	Common Stock	**	310
	Envista Hldgs Corp.	Common Stock	**	1,226
	Everest Re Group Ltd.	Common Stock	**	389
	Exxon Mobil Corp.	Common Stock	**	2,110
	Factset Research Systems Inc.	Common Stock	**	712
	Fedex Corp.	Common Stock	**	987
	First American Financial Corp.	Common Stock	**	83
	First Horizon Corp.	Common Stock	**	457
	Flex Ltd.	Common Stock	**	533
	Foot Locker Inc.	Common Stock	**	243
	Ford Motor Co.	Common Stock	**	343
	Fox Corp.	Common Stock	**	478
	FTI Consulting Inc.	Common Stock	**	662
	Gen Digital Inc.	Common Stock	**	393
	General Motors Co.	Common Stock	**	731
	General Mills Inc.	Common Stock	**	474
	Gilead Sciences Inc.	Common Stock	**	1,312
	GoDaddy Inc.	Common Stock	**	2,139
	Graco Inc.	Common Stock	**	704
	Graphic Packaging Holding Co.	Common Stock	**	392
	Gray Television Inc.	Common Stock	**	99
	Harley-Davidson Inc.	Common Stock	**	505
	Hartford Financial Services Group Inc.	Common Stock	**	900
	HCA Healthcare Inc.	Common Stock	**	839
	Heidrick & Struggles International Inc.	Common Stock	**	290
	Henry Schein Inc.	Common Stock	**	416
	Hewlett Packard Enterprise Co.	Common Stock	**	525
	Hexcel Corp.	Common Stock	**	951
	HF Sinclair Corp.	Common Stock	**	678
	Host Hotels & Resorts Inc.	Common Stock	**	432
	HP Inc.	Common Stock	**	852
	Hunt J.B. Transportation Services Inc.	Common Stock	**	1,410
	Huntington Ingalls Industries Inc.	Common Stock	**	675
	Ilex Corp.	Common Stock	**	908
	Incyte Corp.	Common Stock	**	370
	Ingevity Corp.	Common Stock	**	252
	Ingredion Inc.	Common Stock	**	554
	Inmode Ltd.	Common Stock	**	225
	Intel Corp.	Common Stock	**	593
	International Business Machines Corp.	Common Stock	**	393
	Jabil Inc.	Common Stock	**	930
	Jack Henry & Associates Inc.	Common Stock	**	627
	Jazz Pharmaceuticals Plc	Common Stock	**	664
	Johnson & Johnson	Common Stock	**	784
	Jones Lang Lasalle Inc.	Common Stock	**	891
	KeyCorp	Common Stock	**	135
	Kinsale Capital Group Inc.	Common Stock	**	284
	Kirby Corp.	Common Stock	**	961
	Kohl's Corp.	Common Stock	**	192
	Kraft Heinz Co.	Common Stock	**	865

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	Kroger Co.	Common Stock	**	1,015
	Landstar System Inc.	Common Stock	**	1,487
	La-Z-Boy Inc.	Common Stock	**	266
	Lear Corp.	Common Stock	**	268
	Lennox International Inc.	Common Stock	**	1,418
	Lincoln National Corp.	Common Stock	**	332
	LKQ Corp.	Common Stock	**	1,598
	Lockheed Martin Corp.	Common Stock	**	589
	LyondellBasell Industries NV	Common Stock	**	837
	M & T Bk Corp.	Common Stock	**	473
	Macy's Inc.	Common Stock	**	298
	Manhattan Associates Inc.	Common Stock	**	764
	ManpowerGroup Inc.	Common Stock	**	588
	Marathon Petroleum Corp.	Common Stock	**	890
	Markel Corp Holding Co.	Common Stock	**	2,256
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	Mckesson Corp.	Common Stock	**	880
	Medical Properties Trust Inc.	Common Stock	**	98
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	Nexstar Media Group Inc.	Common Stock	**	560
	Nordson Corp.	Common Stock	**	1,337
	NRG Energy Inc.	Common Stock	**	641
	Organon & Co.	Common Stock	**	23
	Oshkosh Corp.	Common Stock	**	499
	Owens Corning	Common Stock	**	1,082
	PayPal Holdings Inc.	Common Stock	**	547
	Penske Automotive Group Inc.	Common Stock	**	867
	Pfizer Inc.	Common Stock	**	1,074
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	Phinia Inc.	Common Stock	**	108
	Pool Corp.	Common Stock	**	635
	Prosperity Bancshares Inc.	Common Stock	**	576
	PulteGroup Inc.	Common Stock	**	1,383
	Qualcomm Inc.	Common Stock	**	808
	Quidelortho Corp.	Common Stock	**	240
	Regions Financial Corp.	Common Stock	**	860
	Reinsurance Group Of America Inc.	Common Stock	**	534
	Reliance Steel & Aluminum Co.	Common Stock	**	643
	RPM International Inc.	Common Stock	**	1,734
	Sabra Health Care REIT Inc.	Common Stock	**	287
	Scorpio Tankers Inc.	Common Stock	**	134
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	Simon Property Group Inc.	Common Stock	**	442

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	Snap-On Inc.	Common Stock	**	635
	Spectrum Brands Holdings Inc.	Common Stock	**	56
	Sprouts Farmers Market Inc.	Common Stock	**	577
	State Street Corp.	Common Stock	**	534
	Stifel Financial Corp.	Common Stock	**	470
	Sylvamo Corp.	Common Stock	**	408
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	Teleflex Inc.	Common Stock	**	1,983
	Textron Inc.	Common Stock	**	715
	TransUnion	Common Stock	**	990
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	Truist Financial Corp.	Common Stock	**	775
	Tyler Technologies Inc.	Common Stock	**	952
	Ulta Beauty Inc.	Common Stock	**	563
	United Airlines Holdings Inc.	Common Stock	**	334
	United Rentals Inc.	Common Stock	**	401
	Universal Health Services Inc.	Common Stock	**	671
	Unum Group	Common Stock	**	497
	Upbound Group Inc.	Common Stock	**	163
	Valero Energy Corp.	Common Stock	**	546
	Verizon Communications Inc.	Common Stock	**	1,350
	Viatis Inc.	Common Stock	**	64
	Vistra Corp.	Common Stock	**	813
	Voya Financial Inc.	Common Stock	**	511
	Walgreens Boots Alliance Inc.	Common Stock	**	342
	Wells Fargo & Co.	Common Stock	**	1,285
	Westrock Co.	Common Stock	**	129
	Wex Inc.	Common Stock	**	1,308
	Whirlpool Corp.	Common Stock	**	280
	Zions Bancorp.	Common Stock	**	487
	MassMutual:			
	IGT Dodge & Cox Core Fixed Income Fund	Collective investment trust	**	2,866
	IGT Invesco Core Fixed Income Fund	Collective investment trust	**	2,465
	IGT Invesco Intermediate Fund	Collective investment trust	**	4,323
	IGT Invesco Short Term Bond Fund	Collective investment trust	**	19,140
	IGT Jennison Intermediate Fund	Collective investment trust	**	2,064
	IGT Loomis Sayles Core Fixed Income Fund	Collective investment trust	**	2,566
	IGT Loomis Sayles Intermediate Fund	Collective investment trust	**	2,654
	IGT PIMCO Core Fixed Income Fund	Collective investment trust	**	2,564
	IGT PIMCO Intermediate Fund	Collective investment trust	**	588
	Adjustment from fair value to contract value for interest in fully benefit-responsive contracts	Collective investment trust	**	2,680
	Nationwide Life Insurance:			
	IGT Dodge & Cox Core Fixed Income Fund	Collective investment trust	**	2,841
	IGT Invesco Core Fixed Income Fund	Collective investment trust	**	2,443
	IGT Invesco Intermediate Fund	Collective investment trust	**	4,285
	IGT Invesco Short Term Bond Fund	Collective investment trust	**	18,974
	IGT Jennison Intermediate Fund	Collective investment trust	**	2,046
	IGT Loomis Sayles Core Fixed Income Fund	Collective investment trust	**	2,544

	Identity of issue, borrower, lessor or similar party	Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	IGT Loomis Sayles Intermediate Fund	Collective investment trust	**	2,631
	IGT PIMCO Core Fixed Income Fund	Collective investment trust	**	2,542
	IGT PIMCO Intermediate Fund	Collective investment trust	**	583
	Adjustment from fair value to contract value for interest in fully benefit-responsive contracts	Collective investment trust	**	2,669
	Prudential Insurance Company:			
	IGT Invesco Intermediate Fund	Collective investment trust	**	6,795
	IGT Invesco Short Term Bond Fund	Collective investment trust	**	12,383
	IGT Jennison Intermediate Fund	Collective investment trust	**	16,991
	IGT PIMCO Intermediate Fund	Collective investment trust	**	9,038
	Adjustment from fair value to contract value for interest in fully benefit-responsive contracts	Collective investment trust	**	3,042
	RGA:			
	IGT Dodge & Cox Core Fixed Income Fund	Collective investment trust	**	3,851
	IGT Invesco Core Fixed Income Fund	Collective investment trust	**	3,312
	IGT Invesco Intermediate Fund	Collective investment trust	**	5,809
	IGT Invesco Short Term Bond Fund	Collective investment trust	**	25,719
	IGT Jennison Intermediate Fund	Collective investment trust	**	2,773
	IGT Loomis Sayles Core Fixed Income Fund	Collective investment trust	**	3,448
	IGT Loomis Sayles Intermediate Fund	Collective investment trust	**	3,567
	IGT PIMCO Core Fixed Income Fund	Collective investment trust	**	3,446
	IGT PIMCO Intermediate Fund	Collective investment trust	**	790
	Adjustment from fair value to contract value for interest in fully benefit-responsive contracts	Collective investment trust	**	3,479
	Transamerica:			
	IGT Dodge & Cox Core Fixed Income Fund	Collective investment trust	**	3,533
	IGT Invesco Core Fixed Income Fund	Collective investment trust	**	3,038
	IGT Invesco Intermediate Fund	Collective investment trust	**	5,328
	IGT Invesco Short Term Bond Fund	Collective investment trust	**	23,590
	IGT Jennison Intermediate Fund	Collective investment trust	**	2,543
	IGT Loomis Sayles Core Fixed Income Fund	Collective investment trust	**	3,162
	IGT Loomis Sayles Intermediate Fund	Collective investment trust	**	3,271
	IGT PIMCO Core Fixed Income Fund	Collective investment trust	**	3,161
	IGT PIMCO Intermediate Fund	Collective investment trust	**	725
	Adjustment from fair value to contract value for interest in fully benefit-responsive contracts	Collective investment trust	**	3,186
	Voya Retirement & Annuity:			
	IGT Dodge & Cox Core Fixed Income Fund	Collective investment trust	**	1,322
	IGT Invesco Core Fixed Income Fund	Collective investment trust	**	3,164
	IGT Invesco Intermediate Fund	Collective investment trust	**	2,628
	IGT Invesco Short Term Bond Fund	Collective investment trust	**	32,130
	IGT Jennison Intermediate Fund	Collective investment trust	**	2,629
	IGT Loomis Sayles Core Fixed Income Fund	Collective investment trust	**	2,640
	IGT Loomis Sayles Intermediate Fund	Collective investment trust	**	2,630
	IGT PIMCO Core Fixed Income Fund	Collective investment trust	**	2,638
	IGT PIMCO Intermediate Fund	Collective investment trust	**	2,622
	Adjustment from fair value to contract value for interest in fully benefit-responsive contracts	Collective investment trust	**	3,327
*	Northern Trust Collective Short Term Investment Fund	Money Market Fund	**	14,007
	PIMCO All Asset Fund - Institutional	Mutual Fund	**	12,961
	T. Rowe Price Instl. Emerging Market Equity Fund	Mutual Fund	**	11,210
	Vanguard International Growth Fund	Mutual Fund	**	83,498

	Identity of issue, borrower, lessor or similar party	Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
*	CNA 401k Plan, participant loans	Notes receivable from participants with maturities through 2029 at interest rates ranging from 3.25% to 9.61%	N/A	9,365
Total				\$ 2,307,196

* Indicates a party-in-interest to the Plan.

** Cost information not provided as investments are participant-directed.

See accompanying Independent Auditor's Report.

PLAN #005
Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)
(In thousands)
As of December 31, 2023

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	Black Rock Lifepath Index 2025 Fund W	Collective Investment Trust	**	\$ 75,404
	Black Rock Lifepath Index 2030 Fund W	Collective Investment Trust	**	106,557
	Black Rock Lifepath Index 2035 Fund W	Collective Investment Trust	**	86,329
	Black Rock Lifepath Index 2040 Fund W	Collective Investment Trust	**	71,670
	Black Rock Lifepath Index 2045 Fund W	Collective Investment Trust	**	59,860
	Black Rock Lifepath Index 2050 Fund W	Collective Investment Trust	**	41,726
	Black Rock Lifepath Index 2055 Fund W	Collective Investment Trust	**	36,809
	Black Rock Lifepath Index 2060 Fund W	Collective Investment Trust	**	15,937
	Black Rock Lifepath Index 2065 Fund W	Collective Investment Trust	**	6,868
	Black Rock Lifepath Index Retirement Fund W	Collective Investment Trust	**	70,009
*	Northern Trust ACWI - EX-US IMI Index	Collective Investment Trust	**	127,901
*	Northern Trust Aggregate Bond Index Fund	Collective Investment Trust	**	74,419
*	Northern Trust Emerging Market Funds	Collective Investment Trust	**	28,555
*	Northern Trust Russell 2000 Index Fund	Collective Investment Trust	**	95,001
*	Northern Trust S&P 400 Index Fund	Collective Investment Trust	**	112,691
*	Northern Trust S&P 500 Index Fund	Collective Investment Trust	**	420,424
	Prudential Core Plus Bond	Collective Investment Trust	**	126,693
	Winslow Large Cap Growth	Collective Investment Trust	**	167,899
	Abbvie Inc.	Common Stock	**	279
	Advanced Drain Systems Inc.	Common Stock	**	506
	Affiliated Managers Group Inc.	Common Stock	**	1,365
	Aflac Inc.	Common Stock	**	1,122
	Agco Corp.	Common Stock	**	858
	Alaska Air Group Inc.	Common Stock	**	313
	Albertsons Companies Inc.	Common Stock	**	518
	Allison Transmission Holdings Inc.	Common Stock	**	727
	Ally Financial Inc.	Common Stock	**	552
	Altria Group Inc.	Common Stock	**	524
	Amc Networks Inc.	Common Stock	**	192
	Amdocs Ltd.	Common Stock	**	475
	American International Group Inc.	Common Stock	**	1,003
	Ameriprise Financial Inc.	Common Stock	**	1,064
	Amgen Inc.	Common Stock	**	1,267
	Annaly Capital Management Inc.	Common Stock	**	250
	APA Corp.	Common Stock	**	581
	Applied Materials Inc.	Common Stock	**	827
	Aptargroup Inc.	Common Stock	**	1,416
	Aramark	Common Stock	**	1,352
	Archer-Daniels-Midland Co.	Common Stock	**	455
	Arrow Electronics Inc.	Common Stock	**	575
	AT&T Inc.	Common Stock	**	1,242
	Avery Dennison Corp.	Common Stock	**	854
	Avnet Inc.	Common Stock	**	444
	Ball Corp.	Common Stock	**	357
	Bank Of America Corp.	Common Stock	**	562

	Identity of issue, borrower, lessor or similar party	Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	Bank Of New York Mellon Corp.	Common Stock	**	1,005
	BankUnited Inc.	Common Stock	**	363
	Berkley W.R. Corp.	Common Stock	**	2,832
	Berry Global Group Inc.	Common Stock	**	441
	Best Buy Co Inc.	Common Stock	**	297
	Bio-Techne Corp.	Common Stock	**	686
	Blackbaud Inc.	Common Stock	**	1,195
	Bloomin' Brands Inc.	Common Stock	**	532
	Blue Owl Capital Corp.	Common Stock	**	370
	Booz Allen Hamilton Holding Corp.	Common Stock	**	1,700
	Borgwarner Inc.	Common Stock	**	462
	Bristol-Myers Squibb Co.	Common Stock	**	1,196
	Brixmor Property Group Inc.	Common Stock	**	700
	Broadridge Financial Solutions Inc.	Common Stock	**	1,202
	Brown & Brown Inc.	Common Stock	**	1,958
	Brunswick Corp.	Common Stock	**	581
	Bunge Global SA	Common Stock	**	230
	Burlington Stores Inc.	Common Stock	**	1,445
	CACI International Inc.	Common Stock	**	1,829
	California Resources Corp.	Common Stock	**	476
	Capital One Financial Corp.	Common Stock	**	538
	Cardinal Health Inc.	Common Stock	**	1,008
	Carlisle Companies Inc.	Common Stock	**	2,754
	Carter's Inc.	Common Stock	**	330
	Caseys Gen Stores Inc.	Common Stock	**	952
	Choice Hotels International Inc.	Common Stock	**	1,183
	Cisco Systems Inc.	Common Stock	**	1,192
	Citigroup Inc.	Common Stock	**	1,312
	Citizens Financial Group Inc.	Common Stock	**	722
	Civitas Resources Inc.	Common Stock	**	139
	CNO Financial Group Inc.	Common Stock	**	773
	Columbia Banking System Inc.	Common Stock	**	502
	Columbia Sportswear Co.	Common Stock	**	1,483
	Comcast Corp.	Common Stock	**	1,618
	Conagra Brands Inc.	Common Stock	**	545
	Crane Co.	Common Stock	**	227
	Cummins Inc.	Common Stock	**	1,030
	CVS Health Corp.	Common Stock	**	1,184
	Deckers Outdoor Corp.	Common Stock	**	739
	Dell Technologies Inc.	Common Stock	**	1,216
	Delta Air Lines Inc.	Common Stock	**	434
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	IGT Jennison Intermediate Fund	Collective investment trust	**	2,064
	IGT Loomis Sayles Core Fixed Income Fund	Collective investment trust	**	2,566
	IGT Loomis Sayles Intermediate Fund	Collective investment trust	**	2,654
	IGT PIMCO Core Fixed Income Fund	Collective investment trust	**	2,564
	IGT PIMCO Intermediate Fund	Collective investment trust	**	588
	Adjustment from fair value to contract value for interest in fully benefit-responsive contracts	Collective investment trust	**	2,680
	Nationwide Life Insurance:			
	IGT Dodge & Cox Core Fixed Income Fund	Collective investment trust	**	2,841
	IGT Invesco Core Fixed Income Fund	Collective investment trust	**	2,443
	IGT Invesco Intermediate Fund	Collective investment trust	**	4,285
	IGT Invesco Short Term Bond Fund	Collective investment trust	**	18,974
	IGT Jennison Intermediate Fund	Collective investment trust	**	2,046
	IGT Loomis Sayles Core Fixed Income Fund	Collective investment trust	**	2,544

	Identity of issue, borrower, lessor or similar party	Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
	IGT Loomis Sayles Intermediate Fund	Collective investment trust	**	2,631
	IGT PIMCO Core Fixed Income Fund	Collective investment trust	**	2,542
	IGT PIMCO Intermediate Fund	Collective investment trust	**	583
	Adjustment from fair value to contract value for interest in fully benefit-responsive contracts	Collective investment trust	**	2,669
	Prudential Insurance Company:			
	IGT Invesco Intermediate Fund	Collective investment trust	**	6,795
	IGT Invesco Short Term Bond Fund	Collective investment trust	**	12,383
	IGT Jennison Intermediate Fund	Collective investment trust	**	16,991
	IGT PIMCO Intermediate Fund	Collective investment trust	**	9,038
	Adjustment from fair value to contract value for interest in fully benefit-responsive contracts	Collective investment trust	**	3,042
	RGA:			
	IGT Dodge & Cox Core Fixed Income Fund	Collective investment trust	**	3,851
	IGT Invesco Core Fixed Income Fund	Collective investment trust	**	3,312
	IGT Invesco Intermediate Fund	Collective investment trust	**	5,809
	IGT Invesco Short Term Bond Fund	Collective investment trust	**	25,719
	IGT Jennison Intermediate Fund	Collective investment trust	**	2,773
	IGT Loomis Sayles Core Fixed Income Fund	Collective investment trust	**	3,448
	IGT Loomis Sayles Intermediate Fund	Collective investment trust	**	3,567
	IGT PIMCO Core Fixed Income Fund	Collective investment trust	**	3,446
	IGT PIMCO Intermediate Fund	Collective investment trust	**	790
	Adjustment from fair value to contract value for interest in fully benefit-responsive contracts	Collective investment trust	**	3,479
	Transamerica:			
	IGT Dodge & Cox Core Fixed Income Fund	Collective investment trust	**	3,533
	IGT Invesco Core Fixed Income Fund	Collective investment trust	**	3,038
	IGT Invesco Intermediate Fund	Collective investment trust	**	5,328
	IGT Invesco Short Term Bond Fund	Collective investment trust	**	23,590
	IGT Jennison Intermediate Fund	Collective investment trust	**	2,543
	IGT Loomis Sayles Core Fixed Income Fund	Collective investment trust	**	3,162
	IGT Loomis Sayles Intermediate Fund	Collective investment trust	**	3,271
	IGT PIMCO Core Fixed Income Fund	Collective investment trust	**	3,161
	IGT PIMCO Intermediate Fund	Collective investment trust	**	725
	Adjustment from fair value to contract value for interest in fully benefit-responsive contracts	Collective investment trust	**	3,186
	Voya Retirement & Annuity:			
	IGT Dodge & Cox Core Fixed Income Fund	Collective investment trust	**	1,322
	IGT Invesco Core Fixed Income Fund	Collective investment trust	**	3,164
	IGT Invesco Intermediate Fund	Collective investment trust	**	2,628
	IGT Invesco Short Term Bond Fund	Collective investment trust	**	32,130
	IGT Jennison Intermediate Fund	Collective investment trust	**	2,629
	IGT Loomis Sayles Core Fixed Income Fund	Collective investment trust	**	2,640
	IGT Loomis Sayles Intermediate Fund	Collective investment trust	**	2,630
	IGT PIMCO Core Fixed Income Fund	Collective investment trust	**	2,638
	IGT PIMCO Intermediate Fund	Collective investment trust	**	2,622
	Adjustment from fair value to contract value for interest in fully benefit-responsive contracts	Collective investment trust	**	3,327
*	Northern Trust Collective Short Term Investment Fund	Money Market Fund	**	14,007
	PIMCO All Asset Fund - Institutional	Mutual Fund	**	12,961
	T. Rowe Price Instl. Emerging Market Equity Fund	Mutual Fund	**	11,210
	Vanguard International Growth Fund	Mutual Fund	**	83,498

	Identity of issue, borrower, lessor or similar party	Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current value
*	CNA 401k Plan, participant loans	Notes receivable from participants with maturities through 2029 at interest rates ranging from 3.25% to 9.61%	N/A	9,365
Total				\$ 2,307,196

* Indicates a party-in-interest to the Plan.

** Cost information not provided as investments are participant-directed.

See accompanying Independent Auditor's Report.