

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan LA JOLLA COUNTRY DAY SCHOOL DEFINED CONTRIBUTION RETIREMENT PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 01/01/1956
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) LA JOLLA COUNTRY DAY SCHOOL 9490 GENESEE AVENUE LA JOLLA, CA 92037
2b	Employer Identification Number (EIN) 95-1875978
2c	Plan Sponsor's telephone number 858-453-3440
2d	Business code (see instructions) 611000

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/03/2024	DAVID SIGAL
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 547
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 250 6a(2) 245 6b 0 6c 279 6d 524 6e 1 6f 525 6g(1) 535 6g(2) 524 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2F 2G 2L 2T 3D 2M

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☒ **A** (Insurance Information) – Number Attached 1
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A Name of plan LA JOLLA COUNTRY DAY SCHOOL DEFINED CONTRIBUTION RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 LA JOLLA COUNTRY DAY SCHOOL	D Employer Identification Number (EIN) 95-1875978

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier TEACHERS INSURANCE AND ANNUITY ASSOCIATION OF AMERICA
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(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
13-1624203	69345	500527	313	01/01/2023	12/31/2023

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	17147467
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	26106074

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier**6b****c** Premiums due but unpaid at the end of the year.....**6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.**6d**

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee(3) ☒ guaranteed investment (4) ☐ other ▶**b** Balance at the end of the previous year**7b**

17164936

c Additions: (1) Contributions deposited during the year**7c(1)**

255919

(2) Dividends and credits

7c(2)

(3) Interest credited during the year

7c(3)

767666

(4) Transferred from separate account.....

7c(4)

752109

(5) Other (specify below)

7c(5)

57648

▶ PLAN SERVICING CREDIT, PARTICIPANT LOAN INTEREST,
PARTICIPANT LOAN PRINCIPAL REPAYMENT, LOANS ISSUED

(6) Total additions.....

7c(6)

1833342

d Total of balance and additions (add lines **7b** and **7c(6)**)**7d**

18998278

e Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year

7e(1)

1191476

(2) Administration charge made by carrier

7e(2)

(3) Transferred to separate account.....

7e(3)

611762

(4) Other (specify below)

7e(4)

47573

▶ PLAN FEES

(5) Total deductions.....

7e(5)

1850811

f Balance at the end of the current year (subtract line **7e(5)** from line **7d**)**7f**

17147467

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	0
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A?..... ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan LA JOLLA COUNTRY DAY SCHOOL DEFINED CONTRIBUTION RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 LA JOLLA COUNTRY DAY SCHOOL	D Employer Identification Number (EIN) 95-1875978

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1

Information on Persons Receiving Only Eligible Indirect Compensation

- a

Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....

X

YesNo
- b

If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b)	Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
TIAA	
13-1624203	
(b)	Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

TIAA

13-1624203

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64	RECORDKEEPER	43737	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

NFP RETIREMENT INC.

33-0905143

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	31333	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

HOLTHOUSE CARLIN & VAN TRIGT LLP

95-4345526

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	AUDITOR	11669	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NEW PINNACLE CONSULTING GROUP, LLC

26-1233837

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16	TPA	2191	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning <u>01/01/2023</u> and ending <u>12/31/2023</u>		
A Name of plan <u>LA JOLLA COUNTRY DAY SCHOOL DEFINED CONTRIBUTION RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>LA JOLLA COUNTRY DAY SCHOOL</u>		
D Employer Identification Number (EIN) <u>95-1875978</u>		

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	<u>269064</u>	<u>324403</u>
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)	<u>2054641</u>	<u>1711926</u>
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	<u>51695895</u>	<u>62700561</u>
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	<u>17164936</u>	<u>17147467</u>
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	71184536	81884357
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	71184536	81884357

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	1548621	
(B) Participants	2a(1)(B)	1895499	
(C) Others (including rollovers)	2a(1)(C)	473555	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		3917675
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	17018	
(F) Other	2b(1)(F)	768027	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		785045
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	946611	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		946611
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		-272494
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		9427217
c Other income	2c		49547
d Total income. Add all income amounts in column (b) and enter total	2d		14853601

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	3812887	
(2) To insurance carriers for the provision of benefits.....	2e(2)	251933	
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		4064820
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees.....	2i(2)	88960	
(3) Recordkeeping fees.....	2i(3)		
(4) IQPA audit fees.....	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		88960
j Total expenses. Add all expense amounts in column (b) and enter total	2j		4153780

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		10699821
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **HOLTHOUSE CARLIN & VAN TRIGT LLP**

(2) EIN: **95-4345526**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan LA JOLLA COUNTRY DAY SCHOOL DEFINED CONTRIBUTION RETIREMENT PLAN		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 LA JOLLA COUNTRY DAY SCHOOL		D Employer Identification Number (EIN) 95-1875978
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 82-2826183		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A		
If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2023 v. 230707		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for: a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment) b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment) c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14a 14b 14c	
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐	
19 If the total number of participants is 1,000 or more, complete lines (a) and (b): a Enter the percentage of plan assets held as: Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____% High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____% b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets: ☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more	
20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20. a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box: ☐ Yes. ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date. ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date. ☐ No. Other. Provide explanation: _____	

Part VII	IRS Compliance Questions
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21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No 21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2). ☐ Design-based safe harbor method ☐ "Prior year" ADP test ☐ "Current year" ADP test ☒ N/A	
22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter <u>08 / 07 / 2017</u> (MM/DD/YYYY) and the Opinion Letter serial number <u>J600957A</u> .	

**LA JOLLA COUNTRY DAY SCHOOL
DEFINED CONTRIBUTION RETIREMENT PLAN**
FINANCIAL STATEMENTS,
SUPPLEMENTAL SCHEDULE,
AND
INDEPENDENT AUDITOR'S REPORT
DECEMBER 31, 2023



LA JOLLA COUNTRY DAY SCHOOL
DEFINED CONTRIBUTION RETIREMENT PLAN
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INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees of the
La Jolla Country Day School Defined Contribution Retirement Plan:

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the Financial Statements

We were engaged to perform audits of the financial statements of the La Jolla Country Day School Defined Contribution Retirement Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C) audit"). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statement of changes in net assets available for benefits for the year ended December 31, 2023, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency ("qualified institution"), provided that the investment information regarding assets so held is prepared and certified to by the qualified institution in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Management has obtained certifications from a qualified institution as of December 31, 2023 and 2022, and for the year ended December 31, 2023, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Disclaimer of Opinion

We do not express an opinion on the accompanying financial statements of the Plan. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* section of our report, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on the financial statements.

Basis for Disclaimer of Opinion

As described in Note 2 of the financial statements, the Plan has not maintained sufficient accounting records and supporting documents relating to certain annuity contracts and custodial accounts issued to current and former employees prior to January 1, 2009. Accordingly, we were unable to apply auditing procedures sufficient to determine the extent to which the financial statements may have been affected by these conditions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our responsibility is to conduct an audit of the Plan's financial statements in accordance with auditing standards generally accepted in the United States of America and to issue an auditor's report. However, because of the matter described in the *Basis for Disclaimer of Opinion* section of our report, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on these financial statements.

We are required to be independent of the Plan, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our audit.

Other Matter – Supplemental Schedule Required by ERISA

The supplemental schedule of Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2023 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* section, it is inappropriate to and we do not express an opinion on the supplemental schedule referred to above.



Long Beach, California
September 30, 2024

LA JOLLA COUNTRY DAY SCHOOL
DEFINED CONTRIBUTION RETIREMENT PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

AS OF DECEMBER 31,	2023	2022
Assets		
Investments, at fair value	\$ 78,496,825	\$ 67,538,272
Investments, at contract value	3,063,129	3,377,200
Receivable:		
Notes receivable from participants	324,403	269,064
Total assets	81,884,357	71,184,536
Liabilities	-	-
Net assets available for benefits	\$ 81,884,357	\$ 71,184,536

See notes to financial statements.

LA JOLLA COUNTRY DAY SCHOOL
DEFINED CONTRIBUTION RETIREMENT PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

FOR THE YEAR ENDED DECEMBER 31,

2023

Additions

Employer contributions	\$	1,548,621
Participants' contributions		1,895,499
Participants' rollover contributions		473,555
Interest income on notes receivable from participants		17,018
Dividend income on investments		946,611
Plan servicing credit		49,547
Interest income on investments		768,027
Net appreciation of investments		9,154,723
Total additions		14,853,601

Deductions

Benefits paid to participants		4,064,820
Administrative expenses		88,960
Total deductions		4,153,780

Net increase 10,699,821

Net assets available for benefits

Beginning of year		71,184,536
End of year	\$	81,884,357

See notes to financial statements.

LA JOLLA COUNTRY DAY SCHOOL
DEFINED CONTRIBUTION RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2023

1. PLAN DESCRIPTION

The following description of the La Jolla Country Day School Defined Contribution Retirement Plan (the "Plan") provides only general information. Participants and other interested parties should refer to the Plan document for a more complete description of the Plan's provisions.

General - The Plan was established on January 1, 1956, and was restated on May 1, 2018, to enable eligible employees to make pre-tax contributions to the Plan; thereby, providing employees with an opportunity to accumulate funds for their retirement. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended.

The Plan is a defined contribution plan established and sponsored by La Jolla Country Day School ("School," "Employer" and "Plan Sponsor"). The Plan covers substantially all employees of the School and is administered by the School. The Plan's custodian is Teachers Insurance and Annuity Association of America ("TIAA") and College Retirement Equities Fund ("CREF"), an insurance company and issuer of certain annuity contract investment assets of the Plan, and TIAA Trust, N.A., as a directed custodian, (collectively, the "Custodian" or "TIAA-CREF"), which has the authority and responsibility for the management and investment of Plan assets. The School, acting through its Board of Trustees, is the Plan Administrator.

There are no non-participant directed funds. The nature of the various investment alternatives, along with their respective valuation methodologies, are described in Note 2 and Note 3.

Eligibility - Employees are allowed to participate in the Plan and are eligible for the School's discretionary matching contributions upon the date of hire.

Contributions - Each year, participants may elect to contribute pretax and Roth deferrals to the Plan up to the lesser of 100% of eligible compensation or the maximum allowed by the Internal Revenue Service ("IRS") for the portion of the Plan year in which the employee was a participant. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Contributions are subject to certain limitations. Participants may also contribute amounts representing distributions from other eligible retirement plans, as defined.

The School may elect to make discretionary matching contributions to the Plan, currently equal to 7.5% of the qualifying participating employee's eligible compensation. In order to receive the discretionary matching contributions, an employee must elect to contribute a minimum of 5% of their eligible compensation to the Plan. The School elected to contribute \$1,548,621 to the Plan for the 2023 Plan year.

Participant Accounts - Each participant's account is credited with the participant's contributions and the School's discretionary matching contributions and Plan earnings, and charged with any withdrawals or distributions requested by the participant, investment losses and allocation of administrative expenses, if applicable. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting - Participant's accounts are 100% vested and non-forfeitable.

LA JOLLA COUNTRY DAY SCHOOL
DEFINED CONTRIBUTION RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2023

Notes Receivable from Participants (a.k.a., Participant Loans) - Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50 percent of their vested account balance. The loans are secured by the balance in the participant's account. The loan interest rate, determined quarterly, is set at 1% above the prime rate, as defined. Principal and interest are paid ratably through monthly payroll deductions.

Plan Loans - Plan loans have been made available to participants with loans issued directly from funds owned by TIAA and not directly from a participant's account. Generally, participants may borrow a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 45 percent of their account balance subject to annuity contract and Plan provisions. Loan terms range from one to five years in one-year increments (up to ten years for the purchase of the participant's primary residence). Plan loans were discontinued in favor of notes receivables from participants (a.k.a., participant loans) effective August 2019. The loans are collateralized using the participant's TIAA Traditional Annuity account balances in an amount equal to 110% of the outstanding loan balances or \$21,099 and \$64,285 as of December 31, 2023 and 2022, respectively. The collateralized balance is not available for transfer, withdrawal, retirement or survivor benefits.

Loans bear interest at rates that may be fixed or variable depending on the Plan, annuity contract provisions and state insurance regulations. Principal and interest are paid ratably by the participant to TIAA and each payment will reduce amounts collateralized by the borrowing participant's TIAA Traditional Annuity account. The amount of such outstanding loans was \$19,181 and \$58,441 as of December 31, 2023 and 2022, respectively. Because the Plan loan relationship is between TIAA and the participant, Plan loans are not considered to be Plan assets. However, both the Statements of Net Assets Available for Benefits and Statement of Changes in Net Assets Available for Benefits reflect the collateral associated with non-distributable Plan loans in default status.

Payment of Benefits - The Plan provides for benefits to be distributed in either a lump sum or installments as soon as administratively practical, depending on the particular investment rules, at the normal retirement age of 65 or upon termination of service. Effective January 1, 2023, the Plan was amended to allow for mandatory distributions following severance of employment for account balances less than \$5,000.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting - The accompanying financial statements have been prepared on the accrual basis of accounting, in accordance with accounting principles generally accepted in the United States of America ("US GAAP"), primarily from information provided by TIAA-CREF.

Estimates - The preparation of financial statements in conformity with US GAAP requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Contributions - Contributions from Plan participants and the matching contributions from the School are recorded in the year in which the participant contributions are withheld from compensation.

LA JOLLA COUNTRY DAY SCHOOL
DEFINED CONTRIBUTION RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2023

Available Information - In November 2007, the Department of Labor issued amended regulations eliminating an exemption granted to 403(b) plans from the annual Form 5500 reporting and disclosure requirements under Part 1 of Subtitle B of Title I of ERISA. Prior to the amended regulations, the Plan (established in 1956) was not viewed as a separate reporting entity requiring an audit. Instead, the Plan was viewed as a collection of individual contracts with which participants could engage in a range of actions with limited involvement, if any, by the Plan sponsor.

Accordingly, various records related to the Plan's 403(b) annuity contracts and custodial accounts issued to certain current and former employees prior to January 1, 2009 were not maintained by the Plan at a plan level, but only at an individual contract level, consistent with many other similar entities. As plan level records are not readily available from the inception of the Plan, the effect, if any, on the completeness or accuracy of the Plan's financial statements cannot be determined.

Investment Valuation and Income Recognition - The Plan's investments, other than those that are fully benefit-responsive investment contracts, are reported at fair value. Fully benefit-responsive investment contracts are reported at contract value. Certain TIAA Traditional Annuity contract types, including the Supplemental Retirement Annuities ("SRA") and the Group Supplemental Retirement Annuities ("GSRA"), are considered fully benefit-responsive and are reported at contract value for the years ended December 31, 2023 and 2022. See Note 3, Fair Value for discussion of the TIAA Traditional Annuity and fair value measurements.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3, Fair Value for discussion of fair value measurements.

Contract value equals the accumulated cash contributions, interest credited to the Plan's contracts, and transfers, less any withdrawals and transfers. Contract value approximates a discounted cash flow value calculated using an appropriate risk-adjusted market discount rate which correlates closely with TIAA Traditional Annuity's and TIAA Stable Value's historical crediting rates.

Other than the TIAA Traditional Annuity and TIAA Stable Value investments, all other investments are valued daily. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Concentration of Risk - As of December 31, 2023 and 2022, there were no plan investments with investment balances in excess of 20% of Plan net assets. The highest Plan investment was the TIAA Traditional Non-Benefit Responsive at 17.2% and 19.4% of Plan net assets, as of December 31, 2023 and 2022, respectively. This investment is part of the former Plan line-up and is no longer an investment choice for new contributions after June 1, 2014. This balance is also part of the legacy individual contracts and can only be moved to other investments by the participants of the Plan.

Administrative Expenses - Certain Plan administrative expenses, including audit, investment counsel and Plan consultant fees, are paid by the School or through the TIAA-CREF plan servicing credit (see Note 6 below). The amount of these administrative expenses is minimal in relation to total Plan assets.

Most investment options have fees which reduce the overall return on assets. The net appreciation of investments is reflected net of these fees.

LA JOLLA COUNTRY DAY SCHOOL
DEFINED CONTRIBUTION RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2023

Notes Receivable from Participants (a.k.a, Participant Loans) - Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest when significant. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2023 and 2022.

Benefits Payable to Participants - Benefits are recorded when paid.

Subsequent Events - The School has evaluated subsequent events through September 30, 2024, which is the date that the financial statements were available to be issued, and determined that there were no subsequent events or transactions that required recognition or disclosure in the financial statements.

3. FAIR VALUE

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under FASB Accounting Standards Codification ("ASC") 820, *Fair Value Measurement*, are described as follows:

- Level 1 – Inputs to the valuation methodology that are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2 – Inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in markets that are inactive; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.
- Level 3 – Inputs to the valuation that are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2023 and 2022.

TIAA Traditional Annuity - The TIAA Traditional Annuity is a guaranteed fixed annuity contract available as an investment option to Plan participants. Each contract is fully and unconditionally guaranteed by TIAA. The TIAA Traditional Annuity is offered through a variety of contract types, including Retirement Annuities ("RA") and Retirement Choice Annuities ("RC"), as well as fully benefit-responsive SRA and GSRA contracts. The type of contract through which a participant invests in the TIAA Traditional Annuity determines the applicability of certain account features, such as the guaranteed minimum interest rate, additional interest declarations, the degree of liquidity of the participant's account and the options for receiving income upon retirement.

LA JOLLA COUNTRY DAY SCHOOL
DEFINED CONTRIBUTION RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2023

Participants who choose to allocate a portion of their retirement savings to the TIAA Traditional Annuity make contributions that purchase a specific amount of lifetime income based on the contractual rate schedule in effect at the time the premium is paid. The participant's principal, plus a specified rate of interest, are guaranteed by TIAA's claims paying ability.

The TIAA Traditional Annuity also provides an opportunity for participants to receive additional amounts, which the TIAA Board of Trustees may declare on a year-by-year basis. These additional amounts, when declared, remain in effect for the 12-month "declaration year" that begins each March 1 for accumulating annuities, and January 1 for lifetime payout annuities; they are not guaranteed for future years. Together, the guaranteed minimum and additional amounts make up the crediting interest rate.

Contributions to the TIAA Traditional Annuity purchase a contractual or guaranteed amount of future benefits for the participant. During the accumulation phase, the TIAA Traditional Annuity provides a guarantee of principal, a guaranteed minimum rate of interest, and the potential of additional interest, if declared by TIAA. When the contract value accumulation of the TIAA Traditional Annuity is converted to an annuity (plan withdrawal) based on life expectancy, the present value of the stream of payments is equal to the accumulation. The subsequent stream of annuity payments occurs outside of the Plan and does not represent an obligation of the Plan.

The TIAA Traditional Annuity is offered through the following types of annuity contracts:

- RA – To the extent that a participant has elected the TIAA Traditional Annuity Investment option, the School's 7.5% discretionary contribution and the related 5% employee contribution necessary to obtain the School's contribution are invested herein.
- GSRA and legacy SRA – To the extent that a participant has elected the TIAA Traditional Annuity investment option, all employee contributions in excess of 5% are invested herein.
- RC – Effective June 1, 2014 and to the extent that a participant has elected the TIAA Traditional Annuity option, all contributions are invested herein.
- RCP – The School's plan servicing credit (discussed in Footnote 6 below) is credited to this contract.

The RA and RC contracts above are subject to fair value reporting. The GSRA, SRA, and RCP contracts are fully benefit-responsive and are reported at contract value.

The type of contract through which a participant invests in the TIAA Traditional Annuity determines the applicability of certain account features, such as guaranteed minimum interest rate, additional amounts paid, the degree of liquidity of the participant's account, and the options for receiving income upon retirement.

For accumulating RA contracts, the crediting interest rates were 6.75% and 6.25% as of December 31, 2023 and 2022, respectively. For accumulating RC contracts, the crediting rates were 7.00% and 6.50% as of December 31, 2023 and 2022, respectively. The guaranteed minimum rate of interest for RA contracts is 3% while the RC contracts is 1.00%-3.00%. Additionally, the discretionary rate applied to contributions received during a reporting period may vary from the discretionary rate applied to account balances at the end of the prior reporting period.

LA JOLLA COUNTRY DAY SCHOOL
DEFINED CONTRIBUTION RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2023

Participant liquidity restrictions apply to the TIAA Traditional Annuity in the RA and RC contracts. Specifically, lump sum withdrawals from the RA contracts are not permitted. Instead, participant-initiated withdrawals may only be made in 10 annual installments. For RC contracts, lump sum withdrawals are available only within 120 days after terminating employment and are subject to a 2.5% surrender charge and all other withdrawals must be paid in 84 monthly installments (7 years). The RA and RC contracts are classified as non-benefit responsive for financial reporting purposes.

There is no guarantee, however, that TIAA will always be financially able to fulfill its various guarantees related to this investment.

The TIAA Traditional Annuity is valued by the Custodian at contract value, which is an approximation of fair value. Contract value equals the accumulated cash contributions, interest credited to the Plan's contracts, and transfers, less any withdrawals and transfers. Contract value approximates a discounted cash flow value calculated using an appropriate risk-adjusted market discount rate which correlates closely with TIAA Traditional Annuity's historical crediting rates.

TIAA-CREF Funds - These funds are offered by TIAA-CREF Funds, a Delaware statutory trust registered with the Securities and Exchange Commission ("SEC") under the Investment Company Act of 1940 as an open-end management investment company. Each fund or series of the trust is a separate portfolio with its own investment objective and strategies. These funds invest principally in equity securities, fixed-income instruments, other mutual funds and short-term instruments in accordance with each fund's investment objectives.

CREF Accounts - These accounts are variable annuities offered by CREF, an insurance company registered with the SEC under the Investment Company Act of 1940 as an open-end diversified management investment company. The accounts are invested principally in equity securities, fixed-income instruments and short-term investments in accordance with each portfolio's investment objectives.

Contributions to the CREF variable annuity accounts buy accumulation units whose value is calculated every business day in the CREF Accounts selected by the participant. The value of a participant's investment rises and falls with the returns on the assets in the portfolios of the investment options selected. The accounts are primarily valued by the Custodian using market quotations or prices obtained from independent pricing sources who may employ various pricing methods to value the investments, including matrix pricing. The unit values for the CREF Accounts are listed on NASDAQ's website. The unit values are updated overnight for each day that NASDAQ is open. There are no unfunded commitments related to this investment.

TIAA Real Estate Account - This account is an insurance company separate account of TIAA which invests in real estate properties and real estate-related investments. The account's value derived from the market value of the underlying real estate holdings or other real estate-related investments, along with the income generated by those assets. The TIAA Real Estate Account is valued by the Custodian principally using external appraisals, which are estimates of property values based on a professional's opinion.

LA JOLLA COUNTRY DAY SCHOOL
DEFINED CONTRIBUTION RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2023

This account sometimes also holds securities, which are generally priced by the Custodian using values obtained from independent pricing sources. Contributions to the TIAA Real Estate Account buy accumulation units whose value is calculated every business day. The unit values for the TIAA Real Estate Account are listed on NASDAQ's website. The unit values are updated overnight for each day that NASDAQ is open. There are no unfunded commitments related to these investments.

Self-Brokerage Account Funds - These funds consist of investment options such as those offered by Alliance Bernstein, Baird, Dodge & Cox, Federated Hermes, Goldman Sachs, Invesco, Janus Henderson, JP Morgan, MFS, and Principal. The investments cover a variety of asset classes including equities, fixed income, and multi-asset. The investments are held by the Custodian and are valued daily. The value of a shareholder's investment rises and falls with the returns on the underlying assets in the fund's portfolio. There are no unfunded commitments related to these investments.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31:

Investments at Fair Value as of December 31, 2023					
	Level 1	Level 2	Level 3	Total	
CREF accounts	\$ -	\$ 24,394,148	\$ -	\$ 24,394,148	
TIAA real estate account	-	1,711,926	-	1,711,926	
TIAA traditional non-benefit responsive	-	-	14,084,338	14,084,338	
TIAA-CREF funds	-	14,696,110	-	14,696,110	
Self-brokerage account	23,610,303	-	-	23,610,303	
Total investments at fair value	\$ 23,610,303	\$ 40,802,184	\$ 14,084,338	\$ 78,496,825	

Investments at Fair Value as of December 31, 2022					
	Level 1	Level 2	Level 3	Total	
CREF accounts	\$ -	\$ 21,329,733	\$ -	\$ 21,329,733	
TIAA real estate account	-	2,054,641	-	2,054,641	
TIAA traditional non-benefit responsive	-	-	13,787,735	13,787,735	
TIAA-CREF funds	-	11,729,414	-	11,729,414	
Self-brokerage account	18,636,749	-	-	18,636,749	
Total investments at fair value	\$ 18,636,749	\$ 35,113,788	\$ 13,787,735	\$ 67,538,272	

The Plan's Level 3 investment for the year ended December 31, 2023 included purchases of \$1,098,900 and sales of \$802,296. There were no issuances and no transfers into or out of Level 3 during 2023.

LA JOLLA COUNTRY DAY SCHOOL
DEFINED CONTRIBUTION RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2023

The following table represents information about the significant unobservable inputs related to the Level 3 investments as of December 31, 2023:

Instrument	Fair Value	Principal Valuation Technique	Unobservable Inputs	Range
TIAA Traditional Annuity	\$14,084,338	Discounted cash flow Theoretical transfer (exit value)	Risk-adjusted discount rate applied	RA: 4.00%-6.75% RC: 4.25%-7.00%

The following table represents information about the significant unobservable inputs related to the Level 3 investments as of December 31, 2022:

Instrument	Fair Value	Principal Valuation Technique	Unobservable Inputs	Range
TIAA Traditional Annuity	\$13,787,735	Discounted cash flow Theoretical transfer (exit value)	Risk-adjusted discount rate applied	RA: 3.70%-6.25% RC: 3.95%-6.50%

4. FINANCIAL DATA CERTIFIED BY TIAA-CREF

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the following information was obtained by management and agreed to or derived from information certified as complete and accurate by the TIAA-CREF and was not subjected to any auditing procedures performed by the independent public accountants:

- a. Investments, at fair value and contract value, and notes receivable from participants as shown in the accompanying statements of net assets available for benefits as of December 31, 2023 and 2022.
- b. Net appreciation of investments, interest and dividend income on investments, plan servicing credit, and interest income on notes receivable from participants as shown in the accompanying statement of changes in net assets available for benefits for the year ended December 31, 2023.
- c. Investments and participant loans as listed in the accompanying Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2023.

5. TIAA STABLE VALUE

The Plan entered into the TIAA Stable Value investment contract that meets the fully benefit-responsive investment contract criteria. TIAA maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. TIAA is contractually obligated to repay the principal and specified interest rate that is guaranteed to the Plan.

LA JOLLA COUNTRY DAY SCHOOL
DEFINED CONTRIBUTION RETIREMENT PLAN
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DECEMBER 31, 2023

Since the TIAA Stable Value Fund is fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the fund. Contract value, as reported to the Plan by TIAA, represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. There are no reserves against contract value for the credit risk of TIAA or otherwise. The crediting interest rate is based on a formula agreed upon with TIAA. Such interest rates are reset quarterly as of the beginning of each month.

Certain events limit the ability of the Plan to transact at contract value with TIAA. Such events include, but are not limited to the following: (1) premature termination of the contracts by the Plan, (2) School layoffs, (3) bankruptcy of the Plan Sponsor, (4) Plan termination, (5) mergers, or (6) early retirement incentives. The plan administrator believes that any events that would limit the Plan's ability to transact at contract value with participants are not probable of occurring.

6. PLAN SERVICING CREDIT

Certain Plan investments maintain revenue sharing arrangements with TIAA-CREF. Under these arrangements, a percentage of the asset management fees earned by those investments are transferred to the Plan and held in a revenue credit account ("RCA"). The RCA is used to offset certain permitted plan administration expenses, including those incurred for audits, investment performance monitoring, third-party compliance consulting, and other administration costs.

The Plan may also direct TIAA-CREF to return any unused revenue credit balances to participants. During the year ended December 31, 2023, TIAA-CREF transferred \$49,547 in plan servicing credits to the Plan and paid \$45,223 in Plan administration expenses. During the year ended 2023, the Plan returned \$0 in accumulated revenue credits to participants. As of December 31, 2023 and 2022, there is \$54,846 and \$48,047, respectively, in the RCA.

7. PLAN TERMINATION

While the School has not expressed any intent to terminate the Plan, the School has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA.

8. RISKS AND UNCERTAINTIES

The Plan's investments are not guaranteed by the government and are exposed to various risks including, but not limited to, the financial strength of TIAA-CREF, interest rate risk, market risk, custodial risk, credit risk and liquidity risk. Market risks include global events which could impact the value of investment securities, such as a pandemic or international conflict. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes would materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits and the Statement of Changes in Net Assets Available for Benefits.

9. RELATED PARTY AND PARTY IN INTEREST TRANSACTIONS

Plan assets are invested in Custodian accounts. These transactions qualify as party in interest transactions. Fees incurred by the Plan for the investment management services are included in net appreciation of investments, as they are paid through revenue sharing, rather than a direct payment. The Custodian received \$43,737 for administrative fees which were paid by the participants through the Plan as well as indirect compensation.

The Plan's independent accountant received \$11,699 for audit services which were paid through the RCA. The Plan's consultant received \$31,333 for advisory/co-fiduciary services and the Plan's third-party administrator received \$2,191 for administration fees which were paid through the RCA.

10. TAX STATUS

The School adopted a volume-submitted 403(b) plan that is the subject of a favorable tax opinion letter from the IRS dated August 7, 2017, and has been designed to qualify under Section 403(b) of the Internal Revenue Code ("IRC"). The Plan is required to operate in conformity with the IRC to maintain the tax-exempt status for plan participants under Section 403(b). The plan administrator believes that the Plan is currently being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the School has taken a significant uncertain position that more likely than not would not be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2023, there are no uncertain positions taken or expected to be taken. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

**LA JOLLA COUNTRY DAY SCHOOL
DEFINED CONTRIBUTION RETIREMENT PLAN**

EIN 95-1875978 PLAN #001

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2023

Identity of issue	Description of investment	Current value
TIAA-CREF Funds:		
* TIAA-CREF S&P 500 Index-Inst	Mutual funds	\$ 2,915,080
* TIAA-CREF Lifecycle 2030-Rtmt	Mutual funds	1,919,735
* TIAA-CREF International Equity Index-Inst	Mutual funds	1,794,271
* TIAA-CREF Lifecycle 2025-Rtmt	Mutual funds	1,478,962
* TIAA-CREF Lifecycle 2040-Rtmt	Mutual funds	1,262,236
* TIAA-CREF International Equity-Rtmt	Mutual funds	1,047,072
* TIAA-CREF Small-Cap Equity-Rtmt	Mutual funds	689,985
* TIAA-CREF Lifecycle 2045-Rtmt	Mutual funds	676,341
* TIAA-CREF Bond Index-Inst	Mutual funds	646,216
* TIAA-CREF Large-Cap Value-Rtmt	Mutual funds	599,867
* TIAA-CREF Mid-Cap Value-Rtmt	Mutual funds	490,207
* TIAA-CREF Small-Cap Blend Index-Inst	Mutual funds	350,096
* TIAA-CREF Lifecycle 2020-Rtmt	Mutual funds	217,054
* TIAA-CREF Lifecycle 2050-Rtmt	Mutual funds	208,648
* TIAA-CREF Mid-Cap Growth-Rtmt	Mutual funds	152,184
* TIAA-CREF Lifecycle 2035-Rtmt	Mutual funds	105,706
* TIAA-CREF Lifecycle Retirement Income	Mutual funds	97,652
* TIAA-CREF Lifecycle 2055-Rtmt	Mutual funds	24,458
* TIAA-CREF Lifecycle 2015-Rtmt	Mutual funds	20,065
* TIAA-CREF Lifecycle 2010-Rtmt	Mutual funds	275
Total TIAA-CREF Funds		14,696,110
CREF Accounts:		
* CREF Stock R2	Variable annuity	9,289,442
* CREF Growth R2	Variable annuity	4,832,398
* CREF Global Equities R2	Variable annuity	3,106,883
* CREF Equity Index R2	Variable annuity	2,203,680
* CREF Social Choice R2	Variable annuity	1,614,982
* CREF Core Bond R2	Variable annuity	1,449,365
* CREF Money Market R2	Variable annuity	1,262,418
* CREF Inflation-Linked Bond R2	Variable annuity	634,980
Total CREF Accounts		24,394,148
* TIAA Real Estate	Pooled Separate Account	1,711,926
Self-Brokerage Account:		
JPMorgan Smart Ret 2045 Fd Class R6	Mutual funds	3,898,188
JPMorgan Smart Ret 2030 Fd Class R6	Mutual funds	3,488,941
JPMorgan Smart Ret 2040 Fd Class R6	Mutual funds	3,354,735

Continued on next page

**LA JOLLA COUNTRY DAY SCHOOL
DEFINED CONTRIBUTION RETIREMENT PLAN**

EIN 95-1875978 PLAN #001

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2023

(CONTINUED)

Identity of issue	Description of investment	Current value
JPMorgan Smart Ret 2050 Fd Class R6	Mutual funds	3,173,824
JPMorgan Smart Ret 2035 Fd Class R6	Mutual funds	2,618,426
JPMorgan Smart Ret 2025 Fd Class R6	Mutual funds	1,980,779
Baird Aggregate Bond Inst	Mutual funds	687,565
MFS Mid Cap Value Class R6	Mutual funds	642,703
Invesco Comstock Class R6	Mutual funds	617,047
JPMorgan Smart Ret 2020 Fd Class R6	Mutual funds	616,574
JPMorgan Smart Ret Inc Fd Class R6	Mutual funds	583,908
Principal Large Cap Growth I R6	Mutual funds	553,263
Dodge & Cox International Stock Fund	Mutual funds	455,512
Janus Henderson Enterprise N	Mutual funds	266,232
Alliance Bernstein Small Cap Growth Class Z	Mutual funds	260,477
Fed Hermes Mid Cap Index Inst	Mutual funds	244,718
Goldman Sachs Small Cap Value Insights R6	Mutual funds	167,411
	Total Self-brokerage Account	23,610,303
Non-benefit Responsive Investment Contract:		
* TIAA Traditional Annuity	Guaranteed Interest Contract	14,084,338
Fully Benefit-responsive Investment Contract:		
* TIAA Traditional Annuity (1)	Guaranteed Interest Contract	2,220,802
* TIAA Stable Value	Guaranteed Interest Contract	842,327
	Total Fully Benefit-responsive Investment Contract	3,063,129
* Participant loans	Interest from 4.25% to 9.50%, maturity dates from 2024 to 2028	324,403
		\$ 81,884,357

* Indicates a party in interest to the Plan.

(1) Includes the Plan Loan Default Fund.

See notes to financial statements and accompanying independent auditor's report.

Schedule H, Line 4i
Schedule of Assets (Held At End of Year)

Name of Plan:

► La Jolla Country Day School Defined Contribution Retirement Plan

Employer Identification Number: ► 95-1875978

For plan year (beginning/ending): ► 1/1/2023 to 12/31/2023

Plan number: ► 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
*	College Retirement Equities Fund variable annuities	TIAA Traditional Benefit Responsive		\$ 2,165,544.01
*	College Retirement Equities Fund variable annuities	TIAA Traditional Non Benefit Responsive		\$ 12,004,401.73
*	College Retirement Equities Fund variable annuities	TIAA Traditional Benefit Responsive 2		\$ 54,846.17
*	College Retirement Equities Fund variable annuities	TIAA Traditional Non Benefit Responsive 2		\$ 2,079,936.70
*	College Retirement Equities Fund variable annuities	TIAA Stable Value		\$ 842,326.74
	College Retirement Equities Fund variable annuities	Plan Loan Default Fund		\$ 411.68
*	College Retirement Equities Fund variable annuities	CREF Stock R2		\$ 9,289,441.39
*	College Retirement Equities Fund variable annuities	CREF Money Market R2		\$ 1,262,418.41
*	College Retirement Equities Fund variable annuities	CREF Social Choice R2		\$ 1,614,982.48
*	College Retirement Equities Fund variable annuities	CREF Global Equities R2		\$ 3,106,883.07
*	College Retirement Equities Fund variable annuities	CREF Growth R2		\$ 4,832,398.00
*	College Retirement Equities Fund variable annuities	CREF Equity Index R2		\$ 2,203,680.48
*	College Retirement Equities Fund variable annuities	CREF Inflation-Linked Bond R2		\$ 634,979.69
*	College Retirement Equities Fund variable annuities	TIAA Real Estate		\$ 1,711,925.77
*	College Retirement Equities Fund variable annuities	CREF Core Bond R2		\$ 1,449,364.79
*	College Retirement Equities Fund variable annuities	TIAA-CREF Bond Index-Inst		\$ 646,215.95
*	College Retirement Equities Fund variable annuities	TIAA-CREF Intl Eq Idx-Inst		\$ 1,794,270.99
*	College Retirement Equities Fund variable annuities	TIAA-CREF Intl Eq-Rtmt		\$ 1,047,072.49
*	College Retirement Equities Fund variable annuities	TIAA-CREF Lfcyle Rtmt Inc-Rtmt		\$ 97,651.72
*	College Retirement Equities Fund variable annuities	TIAA-CREF Lg-Cap Val-Rtmt		\$ 599,866.67
*	College Retirement Equities Fund variable annuities	TIAA-CREF Lifecycle 2010-Rtmt		\$ 275.21
*	College Retirement Equities Fund variable annuities	TIAA-CREF Lifecycle 2015-Rtmt		\$ 20,064.68
*	College Retirement Equities Fund variable annuities	TIAA-CREF Lifecycle 2020-Rtmt		\$ 217,053.57
*	College Retirement Equities Fund variable annuities	TIAA-CREF Lifecycle 2025-Rtmt		\$ 1,478,962.20
*	College Retirement Equities Fund variable annuities	TIAA-CREF Lifecycle 2030-Rtmt		\$ 1,919,734.93
*	College Retirement Equities Fund variable annuities	TIAA-CREF Lifecycle 2035-Rtmt		\$ 105,706.03
*	College Retirement Equities Fund variable annuities	TIAA-CREF Lifecycle 2040-Rtmt		\$ 1,262,236.40
*	College Retirement Equities Fund variable annuities	TIAA-CREF Lifecycle 2045-Rtmt		\$ 676,341.24
*	College Retirement Equities Fund variable annuities	TIAA-CREF Lifecycle 2050-Rtmt		\$ 208,648.07
*	College Retirement Equities Fund variable annuities	TIAA-CREF Lifecycle 2055-Rtmt		\$ 24,457.56
*	College Retirement Equities Fund variable annuities	TIAA-CREF Mid-Cap Gr-Rtmt		\$ 152,183.86
*	College Retirement Equities Fund variable annuities	TIAA-CREF Mid-Cap Val-Rtmt		\$ 490,207.46
*	College Retirement Equities Fund variable annuities	TIAA-CREF S&P 500 Idx-Inst		\$ 2,915,078.98
*	College Retirement Equities Fund variable annuities	TIAA-CREF Sm-Cap BI Idx-Inst		\$ 350,096.24
*	College Retirement Equities Fund variable annuities	TIAA-CREF Qt Sml Cap Eq Rtmt		\$ 689,985.20
	College Retirement Equities Fund variable annuities	Dodge & Cox Intl Stock Fund I		\$ 455,511.53
	College Retirement Equities Fund variable annuities	FedHermes Mid-Cap Index Instl		\$ 244,718.33
	College Retirement Equities Fund variable annuities	Baird Aggregate Bond Inst		\$ 687,565.04
	College Retirement Equities Fund variable annuities	AllianceBernstein Sm Cap Gr Z		\$ 260,477.10
	College Retirement Equities Fund variable annuities	Goldman Sachs Sm Cp Val Ins R6		\$ 167,411.10
	College Retirement Equities Fund variable annuities	Invesco Comstock Fund Class R6		\$ 617,047.08
	College Retirement Equities Fund variable annuities	Janus Henderson Enterprise N		\$ 266,231.75
	College Retirement Equities Fund variable annuities	JPMorgan SmtRtm Inc Fd Cla R6		\$ 583,908.08
	College Retirement Equities Fund variable annuities	JPMorgan SmtRtm 2020 Fd Cla R6		\$ 616,573.67
	College Retirement Equities Fund variable annuities	JPMorgan SmtRtm 2025 Fd Cla R6		\$ 1,980,779.32
	College Retirement Equities Fund variable annuities	JPMorgan SmtRtm 2030 Fd Cla R6		\$ 3,488,941.08
	College Retirement Equities Fund variable annuities	JPMorgan SmtRtm 2035 Fd Cla R6		\$ 2,618,426.45
	College Retirement Equities Fund variable annuities	JPMorgan SmtRtm 2040 Fd Cla R6		\$ 3,354,735.06
	College Retirement Equities Fund variable annuities	JPMorgan SmtRtm 2045 Fd Cla R6		\$ 3,898,187.21
	College Retirement Equities Fund variable annuities	JPMorgan SmtRtm 2050 Fd Cla R6		\$ 3,173,824.47
	College Retirement Equities Fund variable annuities	MFS Mid Cap Value Class R6		\$ 642,703.12
	College Retirement Equities Fund variable annuities	Principal Large Cap Grwth I R6		\$ 553,262.67
	College Retirement Equities Fund variable annuities	Participant Loan Fund		\$ 307,386.69
	College Retirement Equities Fund variable annuities	Participant Loan Fund (Deemed Distributed)		\$ 17,016.76
	Grand Total			\$ 81,884,357