Form 5500-SF

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500-SF.**

OMB Nos. 1210-0110
1210-0089

2023

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A This return/report is for: [X] a single-employer plan [ ] a multiple-employer plan (not multiemployer) (Pension Plan filers checking this box must attach Schedule MEP. Other plans must attach a list of participating employer information in accordance with the form instructions.)

B This return/report is [ ] the first return/report [ ] the final return/report
[ ] an amended return/report [ ] a short plan year return/report (less than 12 months)

C Check box if filing under: [X] Form 5558 [ ] automatic extension [ ] DFVC program
[ ] special extension (enter description)

D If the plan is a collectively-bargained plan, check here ▶ [ ]

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
MICRO ANALOG INC. 401K PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/2001

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
MICRO ANALOG INC.

1861 PUDDINGSTONE DR
LA VERNE, CA 91750

2b Employer Identification Number (EIN) 95-4481631

2c Sponsor's telephone number 909-392-8277

2d Business code (see instructions) 334410

3a Plan administrator's name and address [X] Same as Plan Sponsor.

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report.
a Sponsor's name
c Plan Name

4b EIN

4d PN

5a Total number of participants at the beginning of the plan year	**5a**	123
b Total number of participants at the end of the plan year	**5b**	120
c(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**5c(1)**	60
c(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**5c(2)**	61
d(1) Total number of active participants at the beginning of the plan year	**5d(1)**	103
d(2) Total number of active participants at the end of the plan year	**5d(2)**	98
e Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**5e**	0

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/03/2024	JAMES TRAN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/03/2024	HUNG TA NGUYEN
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor

6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) [X] Yes [ ] No

b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) [X] Yes [ ] No

If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.

c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? [ ] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year_____. (See instructions.)

Part III Financial Information

7 Plan Assets and Liabilities		(a) Beginning of Year	(b) End of Year
a Total plan assets	7a	4242314	5562886
b Total plan liabilities	7b		
c Net plan assets (subtract line 7b from line 7a)	7c	4242314	5562886
8 Income, Expenses, and Transfers for this Plan Year		**(a) Amount**	**(b) Total**
a Contributions received or receivable from: (1) Employers	8a(1)	27163	
(2) Participants	8a(2)	203140	
(3) Others (including rollovers)	8a(3)		
b Other income (loss)	8b	1149895	
c Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		1380198
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	36242	
e Certain deemed and/or corrective distributions (see instructions)	8e		
f Administrative service providers (salaries, fees, commissions)	8f	23384	
g Other expenses	8g		
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h		59626
i Net income (loss) (subtract line 8h from line 8c)	8i		1320572
j Transfers to (from) the plan (see instructions)	8j		

Part IV Plan Characteristics

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
2E 2F 2G 2J 2K 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part V Compliance Questions

10 During the plan year:		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X	
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		X	
c Was the plan covered by a fidelity bond?	10c	X		500000
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X	
e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		X	
f Has the plan failed to provide any benefit when due under the plan?	10f		X	
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	10g	X		62406
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		X	
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i			

Part VI Pension Funding Compliance

11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and lines 11a and b below.) If this is a defined contribution pension plan, leave line 11 blank and complete line 12 below. ☐ Yes ☐ No

a Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 | **11a** |

b **PBGC missed contribution reporting requirements.** If the plan is covered by PBGC and the amount reported on line 11a is greater than $0, has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

- ☐ Yes.
- ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
- ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
- ☐ No. Other. Provide explanation _____

12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) If this is a defined benefit pension plan, leave line 12 blank and complete line 11 above. ☐ Yes ☒ No

a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. Month _____ Day _____ Year _____

If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.

b Enter the minimum required contribution for this plan year	**12b**	
c Enter the amount contributed by the employer to the plan for this plan year	**12c**	
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	**12d**	
e Will the minimum funding amount reported on line 12d be met by the funding deadline?		☐ Yes ☐ No ☐ N/A

Part VII Plan Terminations and Transfers of Assets

13a Has a resolution to terminate the plan been adopted in any plan year?		☐ Yes ☒ No
a If "Yes," enter the amount of any plan assets that reverted to the employer this year	**13a**	
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☐ Yes ☒ No

c If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

13c(1) Name of plan(s):	**13c(2)** EIN(s)	**13c(3)** PN(s)

Part VIII IRS Compliance Questions

14a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

14b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

- ☐ Design-based safe harbor method
- ☐ "Prior year" ADP test
- ☒ "Current year" ADP test
- ☐ N/A

15 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 08 / 19 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q704137A.

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2023

SPONSOR: Micro Analog Inc.
EIN: 95-4481631
PLAN NUMBER: 001
NAME: Micro Analog Inc. 401k Plan

(a)	(b)		(c)	(d)	(e)
	IDENTITY OF ISSUE, BORROWER, LESSOR OR SIMILAR PARTY	QUANTITY	DESCRIPTION OF INVESTMENT including maturity date, rate of interest, collateral, par or maturity value	COST	CURRENT VALUE
	Participant Loans				
	Master Participant Loan	62,406.02	Master Participant Loan Interest rate range: 6.50% - 9.25%	62,406.02	62,406.02
	Value of Interest in Common / Collective Trusts				
	Great Gray CIT III for MetLife Group Annuity Contract No. 25554 CL J	31,414.809	Great Gray CIT III for MetLife Group	646,993.55	656,761.14
	Value of Interest in Registered Investment Companies				
	BlackRock Mid-Cap Growth Equity Instl	9,569.913	BlackRock Mid-Cap Growth Equity Instl	289,162.65	368,537.35
	BrandywineGLOBAL – Corporate Credit IS	24,708.035	BrandywineGLOBAL – Corporate Credit I	243,731.57	257,704.81
	Buffalo Small Cap Fund-Inst	12,458.138	Buffalo Small Cap Fund-Inst	168,117.70	177,154.72
	DFA Global Equity I	3,949.530	DFA Global Equity I	107,939.09	120,342.18
	DFA Inflation-Protected Securities I	2,197.386	DFA Inflation-Protected Securities I	23,763.40	23,797.69
	DFA Real Estate Securities I	0.010	DFA Real Estate Securities I	0.37	0.39
	Fidelity Adv Intl Rl Est-Z	1.113	Fidelity Adv Intl Rl Est-Z	11.11	11.34
	Fidelity® 500 Index Institutional Prem	7,745.766	Fidelity® 500 Index Institutional Pre	1,037,746.82	1,281,846.82
	Fidelity® Mid Cap Index Instl Prem	568.945	Fidelity® Mid Cap Index Instl Prem	14,805.65	17,039.90
	Fidelity® Total Market Index Instl Prem	21.511	Fidelity® Total Market Index Instl Pr	2,396.54	2,834.07
	GMO Quality R6	848.845	GMO Quality R6	19,808.67	24,344.87
	Janus Henderson Funds Gbl Eqty Inm N	896.421	Janus Henderson Funds Gbl Eqty Inm N	5,382.97	5,477.13
	MFS® International Growth Fund R6	430.508	MFS® International Growth Fund R6	15,747.96	17,319.34
	T. Rowe Price Blue Chip Growth I	0.002	T. Rowe Price Blue Chip Growth I	0.21	0.30
	Tiaa-Cref Real Est Sec-Inst	3,766.283	Tiaa-Cref Real Est Sec-Inst	60,959.28	66,361.91
	Vanguard Energy Index Admiral	0.013	Vanguard Energy Index Admiral	0.79	0.76
	Vanguard Equity-Income Adm	103.215	Vanguard Equity-Income Adm	8,722.50	8,697.93
	Vanguard Growth Index Admiral	4,482.925	Vanguard Growth Index Admiral	496,061.95	717,268.00
	Vanguard Information Technology Idx Adm	3,859.568	Vanguard Information Technology Idx A	678,070.86	956,516.74
	Vanguard International Growth Adm	0.005	Vanguard International Growth Adm	0.45	0.51
	Vanguard Small Cap Index Adm	480.340	Vanguard Small Cap Index Adm	42,284.63	49,085.94
	Vanguard Target Retirement 2020 Inv	690.479	Vanguard Target Retirement 2020 Inv	17,666.55	18,553.17
	Vanguard Target Retirement 2030 Inv	6,437.836	Vanguard Target Retirement 2030 Inv	203,717.96	228,350.04
	Vanguard Target Retirement 2035 Inv	2,260.981	Vanguard Target Retirement 2035 Inv	44,151.58	50,012.90
	Vanguard Target Retirement 2040 Inv	1,438.848	Vanguard Target Retirement 2040 Inv	49,145.96	56,546.73
	Vanguard Target Retirement 2045 Inv	1,860.538	Vanguard Target Retirement 2045 Inv	43,310.09	49,601.94
	Vanguard Target Retirement 2050 Inv	1,225.619	Vanguard Target Retirement 2050 Inv	47,182.34	54,466.51
	Vanguard Target Retirement 2055 Inv	336.137	Vanguard Target Retirement 2055 Inv	14,275.01	16,669.03
	Vanguard Target Retirement 2060 Inv	587.165	Vanguard Target Retirement 2060 Inv	23,534.47	26,827.57
	Victory Sycamore Established Value R6	2,894.974	Victory Sycamore Established Value R6	129,867.42	134,384.69
	WCM Focused Emerging Markets Instl	422.431	WCM Focused Emerging Markets Instl	5,450.95	5,660.58
	Western Asset Core Plus Bond IS	10,407.548	Western Asset Core Plus Bond IS	97,413.91	99,704.31