

Form 5500-SF Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Short Form Annual Return/Report of Small Employee Benefit Plan This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500-SF.	OMB Nos. 1210-0110 1210-0089 2021 This Form is Open to Public Inspection
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Part I Annual Report Identification Information	
For calendar plan year 2021 or fiscal plan year beginning <u>01/01/2021</u> and ending <u>01/06/2021</u>	
A This return/report is for:	☒ a single-employer plan ☐ a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
B This return/report is	☐ the first return/report ☒ the final return/report ☐ an amended return/report ☒ a short plan year return/report (less than 12 months)
C Check box if filing under:	☐ Form 5558 ☒ automatic extension ☐ DFVC program ☐ special extension (enter description)
D If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ☐	

Part II Basic Plan Information —enter all requested information													
1a Name of plan <u>FLEXO-GRAPHICS, LLC 401K SAVINGS PLAN</u>	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:60%;">1b Three-digit plan number (PN) ▶</td> <td style="width:40%; text-align: center;"><u>002</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>01/01/1991</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>002</u>	1c Effective date of plan <u>01/01/1991</u>									
1b Three-digit plan number (PN) ▶	<u>002</u>												
1c Effective date of plan <u>01/01/1991</u>													
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>FLEXO-GRAPHICS, LLC</u> <u>12820 W GLENDALE AVE</u> <u>BUTLER, WI 53007-1813</u>	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:60%;">2b Employer Identification Number (EIN) <u>39-2004030</u></td> <td style="width:40%;"></td> </tr> <tr> <td>2c Sponsor's telephone number <u>262-790-2740</u></td> <td></td> </tr> <tr> <td>2d Business code (see instructions) <u>323100</u></td> <td></td> </tr> </table>	2b Employer Identification Number (EIN) <u>39-2004030</u>		2c Sponsor's telephone number <u>262-790-2740</u>		2d Business code (see instructions) <u>323100</u>							
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2c Sponsor's telephone number <u>262-790-2740</u>													
2d Business code (see instructions) <u>323100</u>													
3a Plan administrator's name and address ☒ Same as Plan Sponsor.	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:60%;">3b Administrator's EIN</td> <td style="width:40%;"></td> </tr> <tr> <td>3c Administrator's telephone number</td> <td></td> </tr> </table>	3b Administrator's EIN		3c Administrator's telephone number									
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3c Administrator's telephone number													
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report. a Sponsor's name c Plan Name	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:60%;">4b EIN</td> <td style="width:40%;"></td> </tr> <tr> <td>4d PN</td> <td></td> </tr> </table>	4b EIN		4d PN									
4b EIN													
4d PN													
5a Total number of participants at the beginning of the plan year b Total number of participants at the end of the plan year c Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)..... d(1) Total number of active participants at the beginning of the plan year d(2) Total number of active participants at the end of the plan year e Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:60%;">5a</td> <td style="width:40%; text-align: center;"><u>50</u></td> </tr> <tr> <td>5b</td> <td style="text-align: center;"><u>0</u></td> </tr> <tr> <td>5c</td> <td style="text-align: center;"><u>0</u></td> </tr> <tr> <td>5d(1)</td> <td style="text-align: center;"><u>43</u></td> </tr> <tr> <td>5d(2)</td> <td style="text-align: center;"><u>0</u></td> </tr> <tr> <td>5e</td> <td style="text-align: center;"><u>0</u></td> </tr> </table>	5a	<u>50</u>	5b	<u>0</u>	5c	<u>0</u>	5d(1)	<u>43</u>	5d(2)	<u>0</u>	5e	<u>0</u>
5a	<u>50</u>												
5b	<u>0</u>												
5c	<u>0</u>												
5d(1)	<u>43</u>												
5d(2)	<u>0</u>												
5e	<u>0</u>												

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/04/2024	SHEHZANA HIGGINS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor

- 6a** Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) ☒ Yes ☐ No
- b** Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) ☒ Yes ☐ No
- If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.**
- c** If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☐ Yes ☐ No ☐ Not determined
- If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year (See instructions.)

Part III Financial Information

7 Plan Assets and Liabilities		(a) Beginning of Year	(b) End of Year
a Total plan assets	7a	6015119	0
b Total plan liabilities	7b	0	0
c Net plan assets (subtract line 7b from line 7a)	7c	6015119	0
8 Income, Expenses, and Transfers for this Plan Year		(a) Amount	(b) Total
a Contributions received or receivable from:			
(1) Employers	8a(1)	0	
(2) Participants	8a(2)		
(3) Others (including rollovers)	8a(3)		
b Other income (loss)	8b	-31005	
c Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		-31005
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		
e Certain deemed and/or corrective distributions (see instructions) .	8e		
f Administrative service providers (salaries, fees, commissions)	8f		
g Other expenses	8g		
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h		0
i Net income (loss) (subtract line 8h from line 8c)	8i		-31005
j Transfers to (from) the plan (see instructions)	8j	-5984114	

Part IV Plan Characteristics

- 9a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
2E 2G 2J 2K 2T 3D
- b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part V Compliance Questions

10 During the plan year:		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X	
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		X	
c Was the plan covered by a fidelity bond?	10c	X		500000
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X	
e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		X	
f Has the plan failed to provide any benefit when due under the plan?	10f		X	
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	10g		X	
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h	X		
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i	X		

Part VI Pension Funding Compliance

11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and lines 11a and b below.) If this is a defined contribution pension plan, leave line 11 blank and complete line 12 below..... ☐ Yes ☐ No

a Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40..... **11a**

b **PBGC missed contribution reporting requirements.** If the plan is covered by PBGC and the amount reported on line 11a is greater than \$0, has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

- ☐ Yes.
- ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
- ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
- ☐ No. Other. Provide explanation _____

12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? ☐ Yes ☒ No
(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) If this is a defined benefit pension plan, leave line 12 blank and complete line 11 above.

a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. Month _____ Day _____ Year _____

If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.

b Enter the minimum required contribution for this plan year **12b**

c Enter the amount contributed by the employer to the plan for this plan year **12c**

d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount) **12d**

e Will the minimum funding amount reported on line 12d be met by the funding deadline?..... ☐ Yes ☐ No ☐ N/A

Part VII Plan Terminations and Transfers of Assets

13a Has a resolution to terminate the plan been adopted in any plan year? ☐ Yes ☐ No

If "Yes," enter the amount of any plan assets that reverted to the employer this year..... **13a**

b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? ☒ Yes ☐ No

c If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

13c(1) Name of plan(s):	13c(2) EIN(s)	13c(3) PN(s)
INOVAR PACKAGING GROUP, LLC 401K PROFIT SHARING PLAN	20-2168560	001

Date: October 4, 2024

Re: Flexo-Graphics, LLC 401k Savings Plan
Final Return - Explanation for Late Filing

The Flexo-Graphics, LLC 401k Savings Plan was merged into the Inovar Packaging Group, LLC Profit Sharing Plan effective 1/1/2021. All plan assets from Flexo-Graphics, LLC 401k Savings Plan, totaling \$5,984,114, were transferred into the Inovar Packaging Group, LLC Profit Sharing Plan on 1/5/2021.

Earlier this week, we became aware that a final return was never filed for the Flexo-Graphics, LLC 401k Savings Plan. As such, we are submitting a late filing for the final return for the short plan year 1/1/2021 through 1/6/2021.

For your reference, I'm including a copy of the January 2021 plan statement for the Flexo-Graphics, LLC 401k Savings Plan showing a \$0 balance at month-end. I'm also copy of the related plan amendment for the merger of Flexo-Graphic's 401k plan into Inovar Packaging Group Profit Sharing Plan.

Please don't hesitate to reach out to me if you have any questions.

Thank you,

Shehzana Ali Higgins,
Plan Administrator of Inovar Packaging Group, LLC 401k Plan
Email: Shiggins@inovarpkg.com

STATEMENT OF ACCOUNT
FOR THE PERIOD 01/01/21 THROUGH 01/31/21

FLEXO-GRAPHICS LLC 401K PLAN
(FISCAL YEAR END 12-31)

ACCOUNT NUMBER: 768632231999

STATEMENT OF ACCOUNT

FOR QUESTIONS CALL: ERIN M. VAN ASTEN
PHONE: 715-422-0246

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ACCOUNT: 768632231999

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ASSET SUMMARY

FLEXO-GRAPHICS LLC 401K PLAN
ACCOUNT: 768632231999

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AS OF 01/31/21

ASSET_CATEGORY	MARKET _VALUE	PERCENT OF ACCOUNT
TOTAL ASSETS	<hr/> 0.00	<hr/> 100.00 %

FLEXO-GRAPHICS LLC 401K PLAN
ACCOUNT: 768632231999

LIST OF ASSETS

AS OF 01/31/21

PAR VALUE OR_SHARES	ASSET_DESCRIPTION	FEDERAL TAX_COST	MARKET _VALUE	MARKET _PRICE	ACCRUED INCOME_
TOTAL ASSETS		0.00	0.00		0

MARKET VALUE RECONCILIATION

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FOR THE PERIOD 01/01/21 THROUGH 01/31/21

BEGINNING MARKET VALUE		6,049,369.37
CONTRIBUTIONS/RECEIPTS		
EMPLOYER CONTRIBUTIONS	0.00	
EMPLOYER MATCHING	0.00	
EMPLOYEE PRE-TAX CONTRIBUTIONS	0.00	
EMPLOYEE AFTER TAX CONTRIBUTIONS	0.00	
EMPLOYEE ROLLOVER	0.00	
LOAN PRINCIPAL PAYMENTS	0.00	
OTHER CONTRIBUTIONS	0.00	
OTHER RECEIPTS	0.00	
TOTAL CONTRIBUTIONS/RECEIPTS		0.00
DISTRIBUTIONS/DISBURSEMENTS		
PARTICIPANT DISTRIBUTIONS	0.00	
EXCESSIVE CONTRIBUTIONS	0.00	
LOAN DISTRIBUTIONS	0.00	
OTHER DISTRIBUTIONS	5,984,114.11-	
TOTAL DISTRIBUTIONS/DISBURSEMENTS		5,984,114.11-
FEEES AND EXPENSES		
ADMINISTRATIVE EXPENSES	0.00	
LEGAL FEES	0.00	
TRUSTEE/CUSTODY FEES	0.00	
RECORDKEEPING/ACTUARIAL FEES	0.00	
INVESTMENT MANAGEMENT FEES	156.56-	
OTHER FEES AND EXPENSES	0.00	
TOTAL FEES, AND EXPENSES		156.56-
TRANSFERS FROM ANOTHER ACCOUNT		0.00
TRANSFERS TO ANOTHER ACCOUNT		0.00
INVESTMENT ACTIVITY		
INCOME RECEIVED	156.54	
LOAN INTEREST PAYMENTS	0.00	
SECURITY TRANSACTIONS	0.03-	
GAIN (LOSS) TRANSACTIONS	1,490,202.43	
NET CHANGE IN UNREALIZED GAIN (LOSS)	1,555,457.64-	
TOTAL INVESTMENT ACTIVITY		65,098.70-
ENDING MARKET VALUE		0.00

FLEXO-GRAPHICS LLC 401K PLAN
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TRANSACTIONS

FOR THE PERIOD 01/01/21 THROUGH 01/31/21

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__DATE__	TRANSACTION_DESCRIPTION	CASH	COST
	BEGINNING BALANCES	\$0.00	\$4,493,911.72
	DISTRIBUTIONS/DISBURSEMENTS		
	OTHER_DISTRIBUTIONS		
01/06/21	CASH DISBURSEMENT PAID TO ADP INC PRINCIPAL DISTRIBUTION FBO 422210/INNOVAR PACKAGING GROUP 401K PLAN	5,984,114.11-	
	TOTAL DISTRIBUTIONS/DISBURSEMENTS	5,984,114.11-	0.00
	FEES_AND_EXPENSES		
	INVESTMENT_MANAGEMENT_FEES		
01/07/21	INVESTMENT MANAGEMENT FEE COLLECTED FINAL FEE	156.56-	
	TOTAL FEES AND EXPENSES	156.56-	0.00
	INVESTMENT_ACTIVITY		
	INCOME_RECEIVED		
01/04/21	CASH RECEIPT OF DIVIDEND EARNED ON BLACKROCK HIGH YIELD BOND FUND DIVIDEND FROM 12/1/20 TO 12/31/20	91.44	
01/04/21	CASH RECEIPT OF DIVIDEND EARNED ON FIDELITY GOVERNMENT MONEY MKT DIVIDEND FROM 12/1/20 TO 12/31/20	1.23	
01/05/21	CASH RECEIPT OF DIVIDEND EARNED ON VANGUARD ST INV GRADE FUND DIVIDEND FROM 12/1/20 TO 12/31/20	63.87	

TRANSACTIONS

FLEXO-GRAPHICS LLC 401K PLAN
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FOR THE PERIOD 01/01/21 THROUGH 01/31/21

__DATE__	TRANSACTION DESCRIPTION	CASH	COST
	TOTAL INCOME RECEIVED	156.54	0.00
	SECURITY_TRANSACTIONS		
01/04/21	PURCHASED 11.723 UNITS BLACKROCK HIGH YIELD BOND FUND @ \$7.80 THROUGH REINVESTMENT OF CASH DIVIDEND DUE 1/4/21	91.44-	91.44
01/04/21	PURCHASED 1.23 UNITS FIDELITY GOVERNMENT MONEY MKT @ \$1.00 THROUGH REINVESTMENT OF CASH DIVIDEND DUE 1/4/21	1.23-	1.23
01/05/21	SOLD 699.201 UNITS OF JPMORGAN SMALL GROWTH FUND (R6) TRADE DATE 1/4/21 SOLD ON THE OTC BULLETIN BOARD 699.201 SHARES @ \$30.21	21,122.89	16,911.40-
01/05/21	SOLD 413.477 UNITS OF BAIRD MIDCAP FUND TRADE DATE 1/4/21 SOLD ON THE OTC BULLETIN BOARD 413.477 SHARES @ \$27.53	11,383.08	10,246.17-
01/05/21	SOLD 394.961 UNITS OF FIDELITY 500 INDEX TRADE DATE 1/4/21 SOLD ON THE OTC BULLETIN BOARD 394.961 SHARES @ \$128.26	50,657.70	37,550.91-
01/05/21	SOLD 109,940.58 UNITS OF FIDELITY GOVERNMENT MONEY MKT TRADE DATE 1/4/21 SOLD THROUGH WOODTRUST ETS 109,940.58 UNITS AT \$1.00 ETS CONTROL NUMBER #711010040001314	109,940.58	109,940.58-

FLEXO-GRAPHICS LLC 401K PLAN
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FOR THE PERIOD 01/01/21 THROUGH 01/31/21

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__DATE__	TRANSACTION DESCRIPTION	CASH	COST
01/05/21	SOLD 34,006.49 UNITS OF FIDELITY GOVERNMENT MONEY MKT TRADE DATE 1/4/21 SOLD THROUGH WOODTRUST ETS 34,006.49 UNITS AT \$1.00 ETS CONTROL NUMBER #711010040001314	34,006.49	34,006.49-
01/05/21	SOLD 10,497.038 UNITS OF T ROWE PRICE LC CORE GR FUND TRADE DATE 1/4/21 SOLD THROUGH WOODTRUST ETS 10,497.038 UNITS AT \$64.14 ETS CONTROL NUMBER #711010040000712	673,280.02	311,417.19-
01/05/21	SOLD 569.728 UNITS OF T ROWE PRICE LC CORE GR FUND TRADE DATE 1/4/21 SOLD THROUGH WOODTRUST ETS 569.728 UNITS AT \$64.14 ETS CONTROL NUMBER #711010040000712	36,542.35	30,866.03-
01/05/21	SOLD 5,022.559 UNITS OF JANUS HENDERSON SMALL VALUE FUND (N) TRADE DATE 1/4/21 SOLD THROUGH WOODTRUST ETS 5,022.559 UNITS AT \$20.88 ETS CONTROL NUMBER #711010040000746	104,871.03	106,796.81-
01/05/21	SOLD 738.522 UNITS OF JANUS HENDERSON SMALL VALUE FUND (N) TRADE DATE 1/4/21 SOLD THROUGH WOODTRUST ETS 738.522 UNITS AT \$20.88 ETS CONTROL NUMBER #711010040000746	15,420.34	13,576.56-

TRANSACTIONS

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FOR THE PERIOD 01/01/21 THROUGH 01/31/21

__DATE__	TRANSACTION DESCRIPTION	CASH	COST
01/05/21	SOLD 1,748.295 UNITS OF TEMPLETON GLOBAL BOND FUND (R6) TRADE DATE 1/4/21 SOLD THROUGH WOODTRUST ETS 1,748.295 UNITS AT \$9.76 ETS CONTROL NUMBER #711010040001215	17,063.36	18,458.39-
01/05/21	SOLD 164.567 UNITS OF AMERICAN FUNDS NEW WORLD FUND (R6) TRADE DATE 1/4/21 SOLD THROUGH WOODTRUST ETS 164.567 UNITS AT \$87.69 ETS CONTROL NUMBER #711010040001280	14,430.88	11,315.28-
01/05/21	SOLD 10,469.508 UNITS OF BAIRD MIDCAP FUND TRADE DATE 1/4/21 SOLD THROUGH WOODTRUST ETS 10,469.508 UNITS AT \$27.53 ETS CONTROL NUMBER #711010040001421	288,225.56	225,752.53-
01/05/21	SOLD 2,655.74 UNITS OF BLACKROCK HIGH YIELD BOND FUND TRADE DATE 1/4/21 SOLD THROUGH WOODTRUST ETS 2,655.74 UNITS AT \$7.79 ETS CONTROL NUMBER #711010040000654	20,688.21	19,874.17-
01/05/21	SOLD 1,760.498 UNITS OF AMG YACHTMAN FUND TRADE DATE 1/4/21 SOLD THROUGH WOODTRUST ETS 1,760.498 UNITS AT \$21.13 ETS CONTROL NUMBER #711010040001546	37,199.32	34,711.36-

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__DATE__	TRANSACTION DESCRIPTION	CASH	COST
01/05/21	SOLD 3,740.71 UNITS OF OAKMARK INTERNATIONAL FUND TRADE DATE 1/4/21 SOLD THROUGH WOODTRUST ETS 3,740.71 UNITS AT \$26.04 ETS CONTROL NUMBER #711010040001397	97,408.09	100,176.01-
01/05/21	SOLD 847.046 UNITS OF OAKMARK INTERNATIONAL FUND TRADE DATE 1/4/21 SOLD THROUGH WOODTRUST ETS 847.046 UNITS AT \$26.04 ETS CONTROL NUMBER #711010040001397	22,057.08	16,708.99-
01/05/21	SOLD 8,746.799 UNITS OF FIDELITY 500 INDEX TRADE DATE 1/4/21 SOLD THROUGH WOODTRUST ETS 8,746.799 UNITS AT \$128.26 ETS CONTROL NUMBER #711010040001363	1,121,864.44	819,085.82-
01/05/21	SOLD 4,375.773 UNITS OF JPMORGAN CORE BOND FUND (R6) TRADE DATE 1/4/21 SOLD THROUGH WOODTRUST ETS 4,375.773 UNITS AT \$12.30 ETS CONTROL NUMBER #711010040001009	53,822.01	52,442.48-
01/05/21	SOLD 964.497 UNITS OF VANGUARD LIFESTRATEGY INCOME TRADE DATE 1/4/21 SOLD THROUGH WOODTRUST ETS 964.497 UNITS AT \$17.27 ETS CONTROL NUMBER #711010040000878	16,656.86	15,061.63-

TRANSACTIONS

FLEXO-GRAPHICS LLC 401K PLAN
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FOR THE PERIOD 01/01/21 THROUGH 01/31/21

__DATE__	TRANSACTION DESCRIPTION	CASH	COST
01/05/21	SOLD 7,889.48 UNITS OF JPMORGAN SMALL GROWTH FUND (R6) TRADE DATE 1/4/21 SOLD THROUGH WOODTRUST ETS 7,889.48 UNITS AT \$30.21 ETS CONTROL NUMBER #711010040001199	238,341.19	132,490.34-
01/05/21	SOLD 1,452.773 UNITS OF VANGUARD HEALTH CARE FUND TRADE DATE 1/4/21 SOLD THROUGH WOODTRUST ETS 1,452.773 UNITS AT \$214.98 ETS CONTROL NUMBER #711010040000787	312,317.14	209,192.09-
01/05/21	SOLD 183.01 UNITS OF DODGE & COX STOCK FUND TRADE DATE 1/4/21 SOLD THROUGH WOODTRUST ETS 183.01 UNITS AT \$190.31 ETS CONTROL NUMBER #711010040000779	34,828.63	33,466.79-
01/05/21	SOLD 8,873.595 UNITS OF VANGUARD LIFESTRATEGY MOD GROWTH TRADE DATE 1/4/21 SOLD THROUGH WOODTRUST ETS 8,873.595 UNITS AT \$31.50 ETS CONTROL NUMBER #711010040000829	279,518.24	221,289.92-
01/05/21	SOLD 10,195.376 UNITS OF VANGUARD LIFESTRATEGY CONS GROWTH TRADE DATE 1/4/21 SOLD THROUGH WOODTRUST ETS 10,195.376 UNITS AT \$22.60 ETS CONTROL NUMBER #711010040000845	230,415.50	192,427.34-

FLEXO-GRAPHICS LLC 401K PLAN
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__DATE__	TRANSACTION DESCRIPTION	CASH	COST
01/05/21	SOLD 9,244.468 UNITS OF BAIRD INTERM BOND FUND TRADE DATE 1/4/21 SOLD THROUGH WOODTRUST ETS 9,244.468 UNITS AT \$11.69 ETS CONTROL NUMBER #711010040000670	108,067.83	104,684.74-
01/05/21	SOLD 17,989.509 UNITS OF VANGUARD LIFESTRATEGY GROWTH TRADE DATE 1/4/21 SOLD THROUGH WOODTRUST ETS 17,989.509 UNITS AT \$40.00 ETS CONTROL NUMBER #711010040000803	719,580.36	549,728.02-
01/05/21	SOLD 6,372.106 UNITS OF DODGE & COX INCOME FUND TRADE DATE 1/4/21 SOLD THROUGH WOODTRUST ETS 6,372.106 UNITS AT \$14.65 ETS CONTROL NUMBER #711010040001231	93,351.35	89,864.11-
01/05/21	SOLD 4,510.023 UNITS OF VANGUARD INTL STOCK INDEX TRADE DATE 1/4/21 SOLD THROUGH WOODTRUST ETS 4,510.023 UNITS AT \$32.53 ETS CONTROL NUMBER #711010040000977	146,711.05	120,424.48-
01/05/21	SOLD 2,839.425 UNITS OF VANGUARD SMALL CAP INDEX TRADE DATE 1/4/21 SOLD THROUGH WOODTRUST ETS 2,839.425 UNITS AT \$91.67 ETS CONTROL NUMBER #711010040000969	260,290.09	188,845.55-

TRANSACTIONS

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__DATE__	TRANSACTION DESCRIPTION	CASH	COST
01/05/21	SOLD 1,248.599 UNITS OF VANGUARD MID-CAP INDEX FUND TRADE DATE 1/4/21 SOLD THROUGH WOODTRUST ETS 1,248.599 UNITS AT \$252.23 ETS CONTROL NUMBER #711010040000951	314,934.13	230,619.07-
01/05/21	SOLD 1,519.117 UNITS OF VANGUARD MID CAP VAL INDEX TRADE DATE 1/4/21 SOLD THROUGH WOODTRUST ETS 1,519.117 UNITS AT \$60.52 ETS CONTROL NUMBER #711010040001082	91,936.96	61,188.35-
01/05/21	SOLD 173.831 UNITS OF VANGUARD MID CAP VAL INDEX TRADE DATE 1/4/21 SOLD THROUGH WOODTRUST ETS 173.831 UNITS AT \$60.52 ETS CONTROL NUMBER #711010040001082	10,520.25	8,699.46-
01/05/21	SOLD 3,285.445 UNITS OF VANGUARD ST INV GRADE FUND TRADE DATE 1/4/21 SOLD THROUGH WOODTRUST ETS 3,285.445 UNITS AT \$11.03 ETS CONTROL NUMBER #711010040000902	36,238.46	35,268.56-
01/05/21	SOLD 2,443.886 UNITS OF MFS INSTL INTL EQUITY FUND TRADE DATE 1/4/21 SOLD THROUGH WOODTRUST ETS 2,443.886 UNITS AT \$30.88 ETS CONTROL NUMBER #711010040001496	75,467.20	64,988.68-

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__DATE__	TRANSACTION DESCRIPTION	CASH	COST
01/05/21	SOLD 593.565 UNITS OF MFS INSTL INTL EQUITY FUND TRADE DATE 1/4/21 SOLD THROUGH WOODTRUST ETS 593.565 UNITS AT \$30.88 ETS CONTROL NUMBER #711010040001496	18,329.29	15,149.63-
01/05/21	SOLD 3,405.622 UNITS OF VANGUARD EQUITY INCOME FUND TRADE DATE 1/4/21 SOLD THROUGH WOODTRUST ETS 3,405.622 UNITS AT \$78.29 ETS CONTROL NUMBER #711010040001512	266,626.15	250,690.15-
01/05/21	PURCHASED 5.791 UNITS VANGUARD ST INV GRADE FUND @ \$11.03 THROUGH REINVESTMENT OF CASH DIVIDEND DUE 1/4/21	63.87-	63.87
01/07/21	DISTRIBUTED 0.0008 UNITS OF JPMORGAN SMALL GROWTH FUND (R6) VALUED AT \$0.02		0.01-
01/07/21	DISTRIBUTED 0.0005 UNITS OF VANGUARD LIFESTRATEGY INCOME VALUED AT \$0.01		0.01-
01/07/21	DISTRIBUTED 0.0003 UNITS OF BLACKROCK HIGH YIELD BOND FUND (I)		
01/07/21	SOLD 1.23 UNITS OF FIDELITY GOVERNMENT MONEY MKT TRADE DATE 1/6/21 1.23 UNITS AT \$1.00	1.23	1.23-
01/07/21	SOLD 0.006 UNITS OF OAKMARK INTERNATIONAL FUND TRADE DATE 1/6/21 0.006 UNITS AT \$26.94	0.16	0.09-

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__DATE__	TRANSACTION DESCRIPTION	CASH	COST
01/07/21	SOLD 11.723 UNITS OF BLACKROCK HIGH YIELD BOND FUND TRADE DATE 1/6/21 11.723 UNITS AT \$7.79	91.32	86.95-
01/07/21	SOLD 5.791 UNITS OF VANGUARD ST INV GRADE FUND TRADE DATE 1/6/21 5.791 UNITS AT \$11.02	63.82	63.87-
01/07/21	SOLD 0.001 UNITS OF MFS INSTL INTL EQUITY FUND TRADE DATE 1/6/21 0.001 UNITS AT \$31.12	0.03	0.02-
01/08/21	ACCOUNT CLOSED		
	TOTAL SECURITY TRANSACTIONS	<u>5,984,114.13</u>	<u>4,493,911.72-</u>
	TOTAL INVESTMENT ACTIVITY	<u>5,984,270.67</u>	<u>4,493,911.72-</u>
	ENDING BALANCES	\$0.00	\$0.00

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ASSETS ACQUIRED

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DATE	PAR VALUE OR_SHARES	DESCRIPTION	TOTAL_COST
01/04/21	11.7230	BLACKROCK HIGH YIELD BOND FUND	91.44
01/04/21	1.2300	FIDELITY GOVERNMENT MONEY MKT	1.23
01/05/21	5.7910	VANGUARD ST INV GRADE FUND	63.87
		TOTAL ASSETS ACQUIRED	<hr/> 156.54

ASSETS DISPOSED

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DATE	PAR VALUE OR SHARES	DESCRIPTION	PROCEEDS	ADJUSTED COST	REALIZED GAIN/LOSS
01/05/21	164.5670	AMERICAN FUNDS NEW WORLD FUND (R6)	14,430.88	11,315.28-	3,115.60
01/05/21	1,760.4980	AMG YACHTMAN FUND	37,199.32	34,711.36-	2,487.96
01/05/21	9,244.4680	BAIRD INTERM BOND FUND	108,067.83	104,684.74-	3,383.09
01/05/21	413.4770	BAIRD MIDCAP FUND	11,383.08	10,246.17-	1,136.91
01/05/21	10,469.5080	BAIRD MIDCAP FUND	288,225.56	225,752.53-	62,473.03
		TOTAL BAIRD MIDCAP FUND	299,608.64	235,998.70-	63,609.94
01/05/21	2,655.7400	BLACKROCK HIGH YIELD BOND FUND	20,688.21	19,874.17-	814.04
01/07/21	11.7230	BLACKROCK HIGH YIELD BOND FUND	91.32	86.95-	4.37
		TOTAL BLACKROCK HIGH YIELD BOND FUND	20,779.53	19,961.12-	818.41
01/07/21	0.0003	BLACKROCK HIGH YIELD BOND FUND (I)	0.00	0.00	0.00
01/05/21	6,372.1060	DODGE & COX INCOME FUND	93,351.35	89,864.11-	3,487.24
01/05/21	183.0100	DODGE & COX STOCK FUND	34,828.63	33,466.79-	1,361.84
01/05/21	109,940.5800	FIDELITY GOVERNMENT MONEY MKT	109,940.58	109,940.58-	0.00
01/05/21	34,006.4900	FIDELITY GOVERNMENT MONEY MKT	34,006.49	34,006.49-	0.00
01/07/21	1.2300	FIDELITY GOVERNMENT MONEY MKT	1.23	1.23-	0.00
		TOTAL FIDELITY GOVERNMENT MONEY MKT	143,948.30	143,948.30-	0.00
01/05/21	394.9610	FIDELITY 500 INDEX	50,657.70	37,550.91-	13,106.79
01/05/21	8,746.7990	FIDELITY 500 INDEX	1,121,864.44	819,085.82-	302,778.62
		TOTAL FIDELITY 500 INDEX	1,172,522.14	856,636.73-	315,885.41

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ASSETS DISPOSED

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DATE	PAR VALUE OR SHARES	DESCRIPTION	PROCEEDS	ADJUSTED COST	REALIZED GAIN/LOSS
01/05/21	5,022.5590	JANUS HENDERSON SMALL VALUE FUND (N)	104,871.03	106,796.81-	1,925.78-
01/05/21	738.5220	JANUS HENDERSON SMALL VALUE FUND (N)	15,420.34	13,576.56-	1,843.78
		TOTAL JANUS HENDERSON SMALL VALUE FUND (N)	120,291.37	120,373.37-	82.00-
01/05/21	4,375.7730	JPMORGAN CORE BOND FUND (R6)	53,822.01	52,442.48-	1,379.53
01/05/21	699.2010	JPMORGAN SMALL GROWTH FUND (R6)	21,122.89	16,911.40-	4,211.49
01/05/21	7,889.4800	JPMORGAN SMALL GROWTH FUND (R6)	238,341.19	132,490.34-	105,850.85
01/07/21	0.0008	JPMORGAN SMALL GROWTH FUND (R6)	0.00	0.01-	0.01-
		TOTAL JPMORGAN SMALL GROWTH FUND (R6)	259,464.08	149,401.75-	110,062.33
01/05/21	2,443.8860	MFS INSTL INTL EQUITY FUND	75,467.20	64,988.68-	10,478.52
01/05/21	593.5650	MFS INSTL INTL EQUITY FUND	18,329.29	15,149.63-	3,179.66
01/07/21	0.0010	MFS INSTL INTL EQUITY FUND	0.03	0.02-	0.01
		TOTAL MFS INSTL INTL EQUITY FUND	93,796.52	80,138.33-	13,658.19
01/05/21	3,740.7100	OAKMARK INTERNATIONAL FUND	97,408.09	100,176.01-	2,767.92-
01/05/21	847.0460	OAKMARK INTERNATIONAL FUND	22,057.08	16,708.99-	5,348.09
01/07/21	0.0060	OAKMARK INTERNATIONAL FUND	0.16	0.09-	0.07
		TOTAL OAKMARK INTERNATIONAL FUND	119,465.33	116,885.09-	2,580.24
01/05/21	10,497.0380	T ROWE PRICE LC CORE GR FUND	673,280.02	311,417.19-	361,862.83
01/05/21	569.7280	T ROWE PRICE LC CORE GR FUND	36,542.35	30,866.03-	5,676.32
		TOTAL T ROWE PRICE LC CORE GR FUND	709,822.37	342,283.22-	367,539.15
01/05/21	1,748.2950	TEMPLETON GLOBAL BOND FUND (R6)	17,063.36	18,458.39-	1,395.03-

ASSETS DISPOSED

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DATE	PAR VALUE OR SHARES	DESCRIPTION	PROCEEDS	ADJUSTED COST	REALIZED GAIN/LOSS
01/05/21	3,405.6220	VANGUARD EQUITY INCOME FUND	266,626.15	250,690.15-	15,936.00
01/05/21	1,452.7730	VANGUARD HEALTH CARE FUND	312,317.14	209,192.09-	103,125.05
01/05/21	4,510.0230	VANGUARD INTL STOCK INDEX	146,711.05	120,424.48-	26,286.57
01/05/21	10,195.3760	VANGUARD LIFESTRATEGY CONS GROWTH	230,415.50	192,427.34-	37,988.16
01/05/21	17,989.5090	VANGUARD LIFESTRATEGY GROWTH	719,580.36	549,728.02-	169,852.34
01/05/21	964.4970	VANGUARD LIFESTRATEGY INCOME	16,656.86	15,061.63-	1,595.23
01/07/21	0.0005	VANGUARD LIFESTRATEGY INCOME	0.00	0.01-	0.01-
		TOTAL VANGUARD LIFESTRATEGY INCOME	16,656.86	15,061.64-	1,595.22
01/05/21	8,873.5950	VANGUARD LIFESTRATEGY MOD GROWTH	279,518.24	221,289.92-	58,228.32
01/05/21	1,519.1170	VANGUARD MID CAP VAL INDEX	91,936.96	61,188.35-	30,748.61
01/05/21	173.8310	VANGUARD MID CAP VAL INDEX	10,520.25	8,699.46-	1,820.79
		TOTAL VANGUARD MID CAP VAL INDEX	102,457.21	69,887.81-	32,569.40
01/05/21	1,248.5990	VANGUARD MID-CAP INDEX FUND	314,934.13	230,619.07-	84,315.06
01/05/21	2,839.4250	VANGUARD SMALL CAP INDEX	260,290.09	188,845.55-	71,444.54
01/05/21	3,285.4450	VANGUARD ST INV GRADE FUND	36,238.46	35,268.56-	969.90
01/07/21	5.7910	VANGUARD ST INV GRADE FUND	63.82	63.87-	0.05-
		TOTAL VANGUARD ST INV GRADE FUND	36,302.28	35,332.43-	969.85
		TOTAL ASSETS DISPOSED	5,984,270.67	4,494,068.26-	1,490,202.41