

<div>Form 5500</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Annual Return/Report of Employee Benefit Plan</div> <div>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ Complete all entries in accordance with the instructions to the Form 5500.</div>	<div>OMB Nos. 1210-0110 1210-0089</div> <div>2023</div> <div>This Form is Open to Public Inspection</div>
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 03/01/2023 and ending 02/29/2024	
A	This return/report is for: <div><div>☐ a multiemployer plan</div><div>☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)</div><div>☒ a single-employer plan</div><div>☐ a DFE (specify) _____</div><div>☐ the first return/report</div><div>☐ the final return/report</div><div>☐ an amended return/report</div><div>☐ a short plan year return/report (less than 12 months)</div></div>
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: <div><div>☒ Form 5558</div><div>☐ automatic extension</div><div>☐ the DFVC program</div><div>☐ special extension (enter description)</div></div>
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 01/01/1957
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) ENNIS, INC. 2441 PRESIDENTIAL PARKWAY MIDLOTHIAN, TX 76065-3723
2b	Employer Identification Number (EIN) 75-0256410
2c	Plan Sponsor's telephone number 972-775-9801
2d	Business code (see instructions) 323100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/07/2024	VERA BURNETT
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 857
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	<div style="background-color: #cccccc; height: 20px; width: 100%;"></div> <div style="background-color: #cccccc; height: 20px; width: 100%;"></div> 6a(1) 181 6a(2) 172 6b 200 6c 439 6d 811 6e 23 6f 834 6g(1) 6g(2) 6h
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☐ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached _____
- (4) ☒ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div>SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Single-Employer Defined Benefit Plan Actuarial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</div> <div>File as an attachment to Form 5500 or 5500-SF.</div>	<div>OMB No. 1210-0110</div> <div>2023</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2023 or fiscal plan year beginning 03/01/2023 and ending 02/29/2024	
Round off amounts to nearest dollar.	
Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.	B Three-digit plan number (PN) 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF ENNIS, INC.	D Employer Identification Number (EIN) 75-0256410
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 03 Day 01 Year 2023			
2	Assets:			
a	Market value	2a	49242190	
b	Actuarial value	2b	49242190	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	215	16681869	16681869
b	For terminated vested participants	461	14826235	14826235
c	For active participants	181	16362111	16362111
d	Total	857	47870215	47870215
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.27 %	
6	Target normal cost			
a	Present value of current plan year accruals	6a	940740	
b	Expected plan-related expenses	6b	108680	
c	Target normal cost	6c	1049420	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Signature of actuary	08/07/2024	Date
DAVID SAWYER	Type or print name of actuary	23-06271	Most recent enrollment number
DEFINITI LLC	Firm name	281-296-1100	Telephone number (including area code)
3 HOLLAND STREET ERIE, PA 16507	Address of the firm		

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	5364186	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		
9	Amount remaining (line 7 minus line 8)	5364186	0
10	Interest on line 9 using prior year's actual return of <u>-8.37</u> %	-448982	0
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		0
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.44</u> %		0
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		0
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections		
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	4915204	0

Part III Funding Percentages			
14	Funding target attainment percentage	14	92.59 %
15	Adjusted funding target attainment percentage	15	102.86 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	127.37 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
02/16/2024	1200000	0			
Totals ►			18(b)	1200000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
a Contributions allocated toward unpaid minimum required contributions from prior years.	19a
b Contributions made to avoid restrictions adjusted to valuation date	19b
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c 1142013
20 Quarterly contributions and liquidity shortfalls:	
a Did the plan have a "funding shortfall" for the prior year?	☐ Yes ☒ No
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☐ Yes ☐ No
c If line 20a is "Yes," see instructions and complete the following table as applicable:	
Liquidity shortfall as of end of quarter of this plan year	
(1) 1st	(2) 2nd
(3) 3rd	(4) 4th

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost
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21 Discount rate:			
a Segment rates:	1st segment: 4.75 %	2nd segment: 5.00 %	3rd segment: 5.74 %
			☐ N/A, full yield curve used
b Applicable month (enter code).....			21b 0
22 Weighted average retirement age			22 65
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI	Miscellaneous Items
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24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.		☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.		☐ Yes ☒ No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☐ Yes ☒ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	

Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years
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28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII	Minimum Required Contribution For Current Year
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31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c).....		31a	1049420
b Excess assets, if applicable, but not greater than line 31a		31b	0
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....		34	1049420
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35).....		36	1049420
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....		37	1142013
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)		38a	92593
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39	0
40 Unpaid minimum required contributions for all years		40	0

Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)
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41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

<div>SCHEDULE C</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Service Provider Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 03/01/2023 and ending 02/29/2024

<div>A</div> <div>Name of plan</div> <div>PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.</div>	<div>B</div> <div>Three-digit plan number (PN)</div> <div>▶</div> <div>001</div>
<div>C</div> <div>Plan sponsor's name as shown on line 2a of Form 5500</div> <div>ENNIS, INC.</div>	<div>D</div> <div>Employer Identification Number (EIN)</div> <div>75-0256410</div>

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1

Information on Persons Receiving Only Eligible Indirect Compensation

- a

Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....

Yes

x

No
- b

If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

DEFINITI

85-0833363

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	NONE	5625	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CAMBIAR INVESTORS

84-1596610

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 51	NONE	5222	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ALLIANCEBERNSTEIN CONS GROWTH

13-4064930

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 51	NONE	8770	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

DELAWARE LARGE CAP VALUE

23-2693133

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 51	NONE	8049	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BNYM WALTER SC INTL SMA

13-2603136

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 51	NONE	7665	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PNC BANK

22-1146430

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 27 28 50	NONE	156201	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 03/01/2023 and ending 02/29/2024		
A Name of plan PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 ENNIS, INC.		
		D Employer Identification Number (EIN) 75-0256410

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	195792	288584
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1896923	2985833
(2) U.S. Government securities	1c(2)	9792855	10029306
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	15797590	16215240
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	46733	33870
(B) Common	1c(4)(B)	13413467	9518344
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	8098830	12744837
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	49242190	51816014
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k		
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	49242190	51816014

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	1200000	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B), (C), and line 2a(2)	2a(3)		1200000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	90924	
(B) U.S. Government securities	2b(1)(B)	234249	
(C) Corporate debt instruments	2b(1)(C)	701138	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		1026311
(2) Dividends: (A) Preferred stock	2b(2)(A)	2439	
(B) Common stock	2b(2)(B)	221554	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B), and (C)	2b(2)(D)		223993
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	16690821	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	16672728	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		18093
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	2884890	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		225826
c Other income	2c		9358
d Total income. Add all income amounts in column (b) and enter total	2d		5588471

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2730649	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		2730649
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Recordkeeping fees.....	2i(3)		
(4) IQPA audit fees.....	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	40027	
(6) Bank or trust company trustee/custodial fees	2i(6)	156201	
(7) Actuarial fees	2i(7)	5625	
(8) Legal fees	2i(8)	65	
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	82080	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		283998
j Total expenses. Add all expense amounts in column (b) and enter total	2j		3014647

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		2573824
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **COHNREZNICK LLP**

(2) EIN: **22-1478099**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		6000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 529407.

Pension Plan for the Employees of Ennis, Inc.

**Financial Statements
(With Supplementary Information)
and Independent Auditor's Report**

February 29, 2024

Pension Plan for the Employees of Ennis, Inc.

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Independent Auditor's Report

To the Plan Administrator
Pension Plan for the Employees of Ennis, Inc.

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Pension Plan for the Employees of Ennis, Inc. (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C)"). The financial statements comprise the statements of net assets available for benefits as of February 29, 2024 and February 28, 2023, and the related statement of changes in net assets available for benefits for the year ended February 29, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Management has obtained certifications from a qualified institution as of February 29, 2024 and February 28, 2023, and for the year ended February 29, 2024, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a significant likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, which raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter

Supplemental Schedules Required by ERISA

The supplemental Schedule of Assets (Held at End of Year) (Schedule H, Line 4i) and the Schedule of Reportable Transactions (Schedule H, Line 4j) as of and for the year ended February 29, 2024 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

CohnReznick LLP

Dallas, Texas
September 30, 2024

Pension Plan for the Employees of Ennis, Inc.

Statements of Net Assets Available for Benefits
February 29, 2024 and February 28, 2023

	<u>2024</u>	<u>2023</u>
Investments, at fair value		
Interest bearing cash	\$ 2,985,833	\$ 1,896,923
Government bonds	10,029,306	9,792,855
Corporate bonds	16,215,240	15,797,590
Equities	<u>22,297,051</u>	<u>21,559,030</u>
Total investments, at fair value	51,527,430	49,046,398
Accrued investment income and dividends	<u>288,584</u>	<u>195,792</u>
Net assets available for benefits	<u>\$ 51,816,014</u>	<u>\$ 49,242,190</u>

See Notes to Financial Statements.

Pension Plan for the Employees of Ennis, Inc.

**Statement of Changes in Net Assets Available for Benefits
Year Ended February 29, 2024**

Additions

Investment income

Net appreciation in fair value of investments	\$ 2,896,858
Interest and dividends	<u>1,491,613</u>

Total investment income	4,388,471
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Employer's contribution	<u>1,200,000</u>
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Total additions	<u>5,588,471</u>
-----------------	------------------

Deductions

Benefits paid to participants	2,730,649
Administrative and other expenses	<u>283,998</u>

Total deductions	<u>3,014,647</u>
------------------	------------------

Increase in net assets available for benefits	2,573,824
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Net assets available for benefits at beginning of year	<u>49,242,190</u>
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Net assets available for benefits at end of year	<u><u>\$ 51,816,014</u></u>
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See Notes to Financial Statements.

Pension Plan for the Employees of Ennis, Inc.

Notes to Financial Statements February 29, 2024

Note 1 - Description of the Plan

The following description of the Pension Plan for the Employees of Ennis, Inc. (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a voluntary, noncontributory defined benefit pension plan covering full-time employees of Ennis, Inc., including employees of its participating affiliates (the "Company" or "Sponsor"). The Plan is designed to comply with the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), and the Internal Revenue Code ("IRC"). The financial statements have been prepared in compliance with ERISA. At February 29, 2024 and February 28, 2023, the Plan's assets were held by PNC Bank, N.A. ("PNC"), (the "Trustee").

Eligibility

Effective January 1, 2009, the Company amended the Plan to exclude any new employees from participation in the Plan. Eligible employees who were hired before January 1, 2009 are still eligible to participate and participating employees will continue to accrue benefit service.

Previously, all employees of the Company's participating affiliates not specifically excluded who have completed one year of service and meet certain age requirements were eligible to participate in the Plan.

Employer contributions

The Company makes contributions to the Plan sufficient to provide the Plan with assets to pay pension benefits to Plan participants. The funding policy is to contribute annually to the Plan an amount at least equal to the minimum required for a qualified retirement plan but not in excess of the maximum tax-deductible contribution. The minimum funding requirements of ERISA have been met for each of the years ended February 29, 2024 and February 28, 2023. No contribution receivable was recorded at February 29, 2024 and February 28, 2023.

Benefit payments

Normal retirement benefits are determined on the basis of the number of years of credited service multiplied by four-fifths of one percent of the average monthly compensation, plus credited service up to 45 years multiplied by four and one-half tenths of one percent of the average monthly compensation in excess of the participant's integration level, as defined by the Plan.

Average monthly compensation is defined as total compensation received for the five consecutive calendar years within all of the calendar years of employment with the Company and its participating affiliates, which gives the highest monthly rate of compensation for the participant. At the normal retirement date, the participant may choose from several benefits distribution methods.

The Plan also provides for early retirement benefits, late retirement benefits, disability benefits, termination benefits, and death benefits. The Plan provides for the election of lump-sum distribution of pension benefits (as defined by the Plan) by any participant who has attained age 65, even though the participant continues as an active employee.

Vesting

All participants who complete five or more years of credited service, as defined, or attain age 65 while employed by the Company, become vested in their pension benefits.

Pension Plan for the Employees of Ennis, Inc.

Notes to Financial Statements February 29, 2024

Actuarial present value of accumulated plan benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions, which are attributable under the Plan's provisions to the service that participants have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated participants or their beneficiaries, (b) beneficiaries of participants who have died, and (c) present participants or their beneficiaries. Benefits payable under all circumstances - retirement, death, disability, and termination of employment - are included to the extent they are deemed attributable to employee service rendered to the valuation date.

Termination of the Plan

Although the Company has not expressed any intent to terminate the Plan, it may do so at any time. In the event the Plan terminates, the net assets of the Plan will be allocated as described in the Plan agreement. Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation ("PBGC") if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. Whether all participants received their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Company and the level of benefits guaranteed by the PBGC.

Administrative expenses

Administrative expenses which are not paid by the Plan Sponsor are paid by the Plan.

Note 2 - Summary of significant accounting policies

Basis of accounting

The financial statements of the Plan are prepared under the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("GAAP").

Use of estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the amounts of additions and deductions to net assets during the reporting period. Accordingly, actual results could differ from those estimates. Significant estimates include the actuarial assumptions and the fair value of investments. See Notes 3 and 4, respectively.

Risks and uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made, and the actuarial present value of accumulated plan benefits are reported, based upon certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Pension Plan for the Employees of Ennis, Inc.

Notes to Financial Statements February 29, 2024

Investments valuation and income recognition

The Plan invests in interest bearing cash, government and corporate bonds, and domestic and foreign equities. The Plan's investments are stated at fair value (see Note 4). Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold, as well as held, during the year.

Benefits paid to participants

Benefits paid to participants are recorded as a reduction of net assets available for benefits when paid.

Subsequent events

Management of the Plan evaluates events and transactions occurring subsequent to the date of the financial statements for matters requiring recognition or disclosure in the notes to the financial statements. The accompanying financial statements consider events through September 30, 2024, the date which the financial statements were available to be issued.

Note 3 - Actuarial assumptions

The actuarial present value of accumulated plan benefits is determined by an actuary from Definiti, LLC and is the amount that results from the application of actuarial assumptions to the benefit formula and census data as of the valuation date.

The significant assumptions used in calculating the accumulated plan benefit obligation were: discount rate of 6.0% for February 29, 2024 and February 28, 2023; salary increase rate of 3.0% for February 29, 2024 and February 28, 2023; rates based on the MP-2021 Mortality Table Rates for February 29, 2024 and February 28, 2023; and disability, termination, and retirement rates based on published statistical data. Benefits accumulated, including actuarial adjustments, include the effects of actuarial experience gains and losses. These actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits. The computations of the actuarial present value of accumulated plan benefits were made as of March 1, 2024 and 2023. Had the valuations been performed as of February 29, 2024 and February 28, 2023, there would be no material differences.

A summary of the present value of accumulated plan benefits at March 1 is as follows:

	<u>2024</u>	<u>2023</u>
Actuarial present value of accumulated plan benefits		
Vested benefits		
Retired participants receiving benefits	\$ 15,348,427	\$ 15,591,996
Active and terminated employees not receiving benefits	<u>29,755,125</u>	<u>28,590,588</u>
Total actuarial present value of accumulated plan benefits	<u>\$ 45,103,552</u>	<u>\$ 44,182,584</u>

Pension Plan for the Employees of Ennis, Inc.

Notes to Financial Statements February 29, 2024

A summary of the changes in present value of accumulated plan benefits at March 1, 2024 is as follows:

Actuarial present value of accumulated plan benefits at beginning of year	\$ 44,182,584
Increase (decrease) during the year attributable to	
Benefits accumulated and Plan experience	1,479,703
Decrease in discount period	2,562,209
Changes in actuarial assumptions	(390,295)
Benefits paid	<u>(2,730,649)</u>
Actuarial present value of accumulated plan benefits at end of year	<u>\$ 45,103,552</u>

Note 4 - Fair value measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities ("Level 1") and the lowest priority to unobservable inputs ("Level 3"). The three levels of the fair value hierarchy under Financial Accounting Standards Board ("FASB") issued Accounting standards Codification ("ASC") 820 are described as follows:

- Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2: Inputs to the valuation methodology include:
 - Quoted prices for similar assets or liabilities in active markets;
 - Quoted prices for identical or similar assets or liabilities in inactive markets;
 - Inputs other than quoted prices that are observable for the asset or liability; and
 - Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

- Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Pension Plan for the Employees of Ennis, Inc.

Notes to Financial Statements February 29, 2024

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at February 29, 2024 and February 28, 2023.

Interest bearing cash: Interest bearing cash and quoted short-term instruments are valued at the closing price or the amount held on deposit by the Trustee. Interest bearing cash is valued at the closing price reported on the major market on which the individual securities are traded. All interest bearing cash is classified within Level 1 of the valuation hierarchy.

Government bonds: The assets are comprised of government and agency securities and U.S. Treasury Bills and Notes of varying maturities. The assets are classified as Level 2 fair values and are estimated by using pricing models, quoted prices of securities with similar characteristics or discounted cash flows.

Corporate bonds: A limited number of these investments are valued at the closing price reported on the major market on which the individual securities are traded. Where quoted prices are available in an active market, the investments are classified as Level 1. If quoted market prices are not available for the specific security, then fair values are estimated by using pricing models, quoted prices of securities with similar characteristics or discounted cash flows and are classified as Level 2.

Domestic and foreign equities: U.S. and International equities are valued at the closing price reported on the major market on which the individual securities are traded. All common stocks are classified within Level 1 of the valuation hierarchy.

The valuation methods described above may produce a fair value measurement that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan's management believes the valuation methods are appropriate and consistent with other market participants, the use of differing methodologies or assumptions to determine the fair values of the Plan's investments could result in different fair value measurements at the reporting dates.

Fair value estimates are made at a specific point in time, based on available market information and judgments about the financial asset, including estimates of timing, amount of expected future cash flows, and the credit standing of the issuer. In some cases, the fair value estimates may not be substantiated by comparison to independent markets. The disclosed fair value may not be realized in the immediate settlement of the financial asset.

In addition, the disclosed fair values do not reflect any premium or discount that could result from offering for sale at one time an entire holding of a particular financial asset. Potential taxes and other expenses that would be incurred in an actual sale or settlement are not reflected in amounts disclosed.

Pension Plan for the Employees of Ennis, Inc.

Notes to Financial Statements February 29, 2024

The Plan's fair value hierarchy for those assets measured at fair value is as follows:

	2024			
	Level 1	Level 2	Level 3	Total
Cash investments	\$ 2,985,833	\$ -	\$ -	\$ 2,985,833
Government bonds	-	10,029,306	-	10,029,306
Corporate bonds	-	16,215,240	-	16,215,240
Equities	22,297,051	-	-	22,297,051
Total investments at fair value	<u>\$ 25,282,884</u>	<u>\$ 26,244,546</u>	<u>\$ -</u>	<u>\$ 51,527,430</u>

	2023			
	Level 1	Level 2	Level 3	Total
Cash investments	\$ 1,896,923	\$ -	\$ -	\$ 1,896,923
Government bonds	-	9,792,855	-	9,792,855
Corporate bonds	-	15,797,590	-	15,797,590
Equities	21,559,030	-	-	21,559,030
Total investments at fair value	<u>\$ 23,455,953</u>	<u>\$ 25,590,445</u>	<u>\$ -</u>	<u>\$ 49,046,398</u>

For the year ended February 29, 2024, there were no transfers between Levels 1 and 2 and no transfers in or out of Level 3.

Note 5 - Information prepared and certified by the Trustee

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Investments and accrued investment income and dividends at February 29, 2024 and February 28, 2023, and investment income for the year ended February 29, 2024, that is disclosed in the accompanying financial statements and supplemental schedules, was obtained or derived from information supplied to the Plan administrator and certified as complete and accurate by PNC, the Trustee of the Plan.

Note 6 - Income tax status

The Plan obtained its latest determination letter dated March 30, 2017, in which the Internal Revenue Service ("IRS") stated that the Plan, as then designed, was in compliance with the applicable requirements of the IRC. The Plan has not been amended since receiving the determination letter. The plan administrator believes the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain tax position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Pension Plan for the Employees of Ennis, Inc.

**Notes to Financial Statements
February 29, 2024**

Note 7 - Parties-in-interest

Parties-in-interest are defined under Department of Labor Regulations as any fiduciary of the Plan, any party rendering services to the Plan, the Company, and certain others. As such, transactions conducted by the Trustee qualify as party-in-interest transactions.

Supplementary Information

Pension Plan for the Employees of Ennis, Inc.
EIN: 75-0256410
Plan: 001

Schedule of Assets (Held at End of Year) (Schedule H, Line 4i)
February 29, 2024

(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
	FEDERATED HERMES GOVT OBLIG PREM SHS #117	Cash Equivalents	44,454	\$ 44,454	\$ 44,454
	FEDERATED HERMES GOVT OBLIG PREM SHS #117	Cash Equivalents	2,504,334	2,504,334	2,504,334
	FEDERATED HERMES GOVT OBLIG PREM SHS #117	Cash Equivalents	222,892	222,892	222,892
	FEDERATED HERMES GOVT OBLIG PREM SHS #117	Cash Equivalents	11,901	11,901	11,901
	FEDERATED HERMES GOVT OBLIG PREM SHS #117	Cash Equivalents	28,260	28,260	28,260
	FEDERATED HERMES GOVT OBLIG PREM SHS #117	Cash Equivalents	59,737	59,737	59,737
	FEDERATED HERMES GOVT OBLIG PREM SHS #117	Cash Equivalents	12,262	12,262	12,262
	FEDERATED HERMES GOVT OBLIG PREM SHS #117	Cash Equivalents	77,504	77,504	77,504
	FEDERATED HERMES GOVT OBLIG PREM SHS #117	Cash Equivalents	24,488	24,488	24,488
	Total cash investments			2,985,832	2,985,832
	USA Treasury Notes	Bonds, STRIP PRINCIPLE ZERO CPN DUE 08/15/2051	1,085,000	607,795	330,589
	USA Treasury Notes	Bonds, STRIP ZERO CPN DUE 02/15/2039	1,830,000	1,399,492	926,401
	USA Treasury Notes	Bonds, 02.875% DUE 08/15/2028	75,000	84,140	70,682
	USA Treasury Notes	Bonds, 04.500% DUE 02/15/2036	170,000	237,701	175,923
	USA Treasury Notes	Bonds, 00.875% DUE 11/15/2030	515,000	491,997	414,513
	USA Treasury Notes	Bonds, 01.125% DUE 08/15/2040	20,000	13,707	12,220
	USA Treasury Notes	Bonds, 01.625% DUE 05/15/2031	170,000	136,970	142,448
	USA Treasury Notes	Bonds, 01.875% DUE 08/31/2024	275,000	263,831	270,391
	USA Treasury Notes	Bonds, 01.875% DUE 11/15/2051	1,545,000	1,057,974	920,480
	USA Treasury Notes	Bonds, 02.000% DUE 11/15/2026	265,000	251,108	248,551
	USA Treasury Notes	Bonds, 02.250% DUE 05/15/2041	3,665,000	3,038,677	2,676,036
	USA Treasury Notes	Bonds, 02.500% DUE 02/15/2045	580,000	429,970	420,407
	USA Treasury Notes	Bonds, 02.875% DUE 05/15/2032	1,580,000	1,437,563	1,428,051
	USA Treasury Notes	Bonds, 03.500% DUE 02/15/2033	705,000	667,833	665,041
	USA Treasury Notes	Bonds, 03.625% DUE 02/15/2053	890,000	794,916	778,127

Pension Plan for the Employees of Ennis, Inc.
EIN: 75-0256410
Plan: 001

Schedule of Assets (Held at End of Year) (Schedule H, Line 4i)
February 29, 2024

(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
	USA Treasury Notes	Bonds, 03.75% DUE 08/15/2041	350,000	315,548	319,347
	USA Treasury Notes	Bonds, 04.500% DUE 05/15/2038	225,000	230,722	230,099
	Total government bonds			11,459,944	10,029,306
	ABBOTT LABORATORIES	Bonds, 05/30/2036 @ 100.000 UNSC 04.750% DUE 11/30/2036	250,000	239,160	245,093
	ABBVIE INC	Bonds, 09/15/2063 UNSC 05.500% DUE 03/15/2064	65,000	64,757	65,748
	ABBVIE INC	Bonds, 11/14/2034 @ 100.000 UNSC 04.500% DUE 05/14/2035	115,000	140,703	109,555
	ABBVIE INC SER WI	Bonds, 05/21/2049 04.250% DUE 11/21/2049	100,000	126,144	85,790
	AIR PRODUCTS & CHEMICALS	Bonds, 11/15/2039 UNSC 02.700% DUE 05/15/2040	60,000	59,833	43,204
	ALEXANDRIA REAL ESTATE	Bonds, 10/15/2052 COGT 05.150% DUE 04/15/2053	135,000	133,817	122,337
	ALLSTATE CORP	Bonds, 12/30/2032 UNSC 05.250% DUE 03/30/2033	100,000	99,831	99,620
	ALPHABET INC	Bonds, 02/15/2040 UNSC 01.900% DUE 08/15/2040	140,000	129,896	92,757
	ALPHABET INC	Bonds, 02/15/2060 UNSC 02.250% DUE 08/15/2060	140,000	126,935	80,476
	AMAZON.COM INC	Bonds, 10/13/2051 UNSC 03.950% DUE 04/13/2052	125,000	96,981	103,328
	AMAZON.COM INC	Bonds, 12/03/2059 UNSC 02.700% DUE 06/03/2060	340,000	345,652	209,590
	AMGEN INC	Bonds, 09/02/2052 UNSC 05.650% DUE 03/02/2053	80,000	79,885	79,966
	ANHEUSER-BUSCH INBEV FIN	Bonds, 08/01/2045 @ 100.000 COGT 04.900% DUE 02/01/2046	125,000	150,030	115,563
	APPLE INC	Bonds, 02/08/2052 UNSC 03.950% DUE 08/08/2052	45,000	44,703	37,468
	APPLE INC	Bonds, 02/20/2060 UNSC 02.550% DUE 08/20/2060	135,000	126,900	82,982
	APPLE INC	Bonds, UNSC 03.850% DUE 05/04/2043	210,000	240,357	179,747
	AT&T INC	Bonds, 03/15/2053 UNSC 03.500% DUE 09/15/2053	370,000	282,652	254,316
	ATMOS ENERGY CORP	Bonds, 08/15/2033 UNSC 05.900% DUE 11/15/2033	140,000	139,967	147,218
	BANK OF AMERICA CORPORATION SER MTN	Bonds, 02/13/2030 @ 100 VAR% DUE 02/13/2031	155,000	163,612	132,138
	BANK OF AMERICA CORPORATION SER MTN	Bonds, 10/24/2050 @ 100 VAR% DUE 10/24/2051	260,000	269,061	166,696
	BANK OF NY MELLON CORP	Bonds, 10/25/2027 UNSC VAR% DUE 10/25/2028	100,000	99,888	102,447
	BERKSHIRE HATHAWAY ENERG SER WI	Bonds, 01/15/2048 03.800% DUE 07/15/2048	330,000	357,276	250,813
	BERKSHIRE HATHAWAY FIN	Bonds, 09/15/2051 UNSC 03.850% DUE 03/15/2052	320,000	255,555	253,866

Pension Plan for the Employees of Ennis, Inc.
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Schedule of Assets (Held at End of Year) (Schedule H, Line 4i)
February 29, 2024

(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
	BOEING CO	Bonds, 09/01/2037 UNSC 03.550% DUE 03/01/2038	175,000	184,646	135,415
	BOSTON PROPERTIES LP	Bonds, 12/15/2029 UNSC 02.900% DUE 03/15/2030	90,000	90,720	75,928
	BP CAP MARKETS AMERICA	Bonds, 05/10/2030 COGT 01.749% DUE 08/10/2030	200,000	199,602	164,804
	BRISTOL-MYERS SQUIBB CO	Bonds, 05/13/2050 UNSC 02.550% DUE 11/13/2050	150,000	148,695	90,911
	BURLINGTN NORTH SANTA FE	Bonds, 07/15/2052 UNSC 04.450% DUE 01/15/2053	285,000	239,263	250,620
	CAPITAL ONE FINANCIAL CO	Bonds, 11/02/2026 UNSC VAR% DUE 11/02/2027	125,000	125,000	113,455
	CATERPILLAR INC SR	Bonds, UNSECD 03.803% DUE 08/15/2042	175,000	201,499	146,039
	CISCO SYSTEMS INC SR NTS	Bonds, 05.500% DUE 01/15/2040	120,000	117,382	123,989
	CITIGROUP INC SR	Bonds, UNSEC 01/29/30 @ 100 VAR% DUE 01/29/2031	355,000	373,761	304,569
	COLGATE-PALMOLIVE CO	Bonds, 05/15/2032 UNSC 03.250% DUE 08/15/2032	105,000	104,077	94,248
	COMCAST CORP	Bonds, 01/15/2036 @ 100.000 UNSC 03.200% DUE 07/15/2036	250,000	280,923	201,898
	COMCAST CORP	Bonds, 09/01/2037 UNSC 03.900% DUE 03/01/2038	225,000	248,927	192,956
	COMMONWEALTH EDISON CO	Bonds, 09/01/2047 MORT 04.000% DUE 03/01/2048	225,000	263,394	181,294
	CON EDISON CO OF NY INC	Bonds, 05/05/2052 UNSC 06.150% DUE 11/15/2052	245,000	244,267	265,504
	CONNECTICUT LIGHT & PWR	Bonds, 07/15/2052 MORT 05.250% DUE 01/15/2053	125,000	124,736	121,845
	CONOCOPHILLIPS COMPANY	Bonds, 05/15/2034 @ 100.000 COGT 04.150% DUE 11/15/2034	100,000	113,932	92,081
	CSX CORP	Bonds, 03/15/2049 UNSC 03.350% DUE 09/15/2049	135,000	131,946	96,894
	CUMMINS INC	Bonds, 11/20/2033 UNSC 05.150% DUE 02/20/2034	130,000	130,462	129,817
	CVS HEALTH CORP	Bonds, 09/25/2037 UNSC 04.780% DUE 03/25/2038	150,000	130,241	136,307
	CVS HEALTH CORP	Bonds, 12/25/2027 UNSC 04.300% DUE 03/25/2028	31,000	31,876	30,086
	DUKE ENERGY CAROLINAS	Bonds, 10/15/2050 MORT 03.450% DUE 04/15/2051	60,000	60,272	42,664
	DUKE ENERGY FLORIDA LLC	Bonds, 05/15/2052 MORT 05.950% DUE 11/15/2052	240,000	238,469	252,746
	DUKE ENERGY PROGRESS LLC	Bonds, 02/15/2051 MORT 02.900% DUE 08/15/2051	125,000	124,775	80,174
	ELI LILLY & CO	Bonds, 03/15/2060 UNSC 02.500% DUE 09/15/2060	125,000	71,586	73,131
	ENERGY TRANSFER PARTNERS	Bonds, 12/15/2024 @ 100.000 UNSC 04.050% DUE 03/15/2025	135,000	135,929	132,833
	ENTERPRISE PRODUCTS OPER	Bonds, 08/15/2047 COGT 04.250% DUE 02/15/2048	120,000	136,188	100,387
	EXXON MOBIL CORPORATION	Bonds, 09/01/2045 @ 100.000 UNSC 04.114% DUE 03/01/2046	225,000	241,093	190,665
	FEDEX CORP	Bonds, 11/15/2049 UNSC 05.250% DUE 05/15/2050	140,000	125,289	131,963

Pension Plan for the Employees of Ennis, Inc.
EIN: 75-0256410
Plan: 001

Schedule of Assets (Held at End of Year) (Schedule H, Line 4i)
February 29, 2024

(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
	FLORIDA POWER & LIGHT CO	Bonds, 06/01/2047 MORT 03.700% DUE 12/01/2047	300,000	336,582	233,481
	FOX CORP SER WI	Bonds, 10/25/2028 04.709% DUE 01/25/2029	125,000	116,561	121,964
	GENERAL DYNAMICS CORP	Bonds, 03/01/2031 COGT 02.250% DUE 06/01/2031	130,000	130,411	109,234
	GILEAD SCIENCES INC	Bonds, UNSC 04.600% DUE 09/01/2035	200,000	223,514	189,818
	GOLDMAN SACHS GROUP INC SR	Bonds, UNSEC 04/22/2031 @ 100 VAR% DUE 04/22/2032	365,000	365,367	303,490
	HOME DEPOT INC	Bonds, 06/15/2049 UNSC 03.125% DUE 12/15/2049	155,000	153,010	107,931
	HONEYWELL INTERNATIONAL	Bonds, 05/21/2047 UNSC 03.812% DUE 11/21/2047	100,000	115,382	80,298
	HONEYWELL INTERNATIONAL	Bonds, 11/15/2032 UNSC 05.000% DUE 02/15/2033	85,000	86,789	85,151
	HORMEL FOODS CORP	Bonds, 12/03/2050 UNSC 03.050% DUE 06/03/2051	185,000	185,215	124,390
	HUNTINGTON BANCSHARES	Bonds, 08/04/2027 UNSC VAR% DUE 08/04/2028	45,000	45,000	43,218
	IBM CORP	Bonds, UNSC 03.500% DUE 05/15/2029	100,000	106,645	93,447
	INTEL CORP	Bonds, 08/15/2059 UNSC 03.100% DUE 02/15/2060	200,000	216,824	126,716
	INTEL CORP SR	Bonds, UNSEC 04.800% DUE 10/01/2041	75,000	65,281	70,082
	INTEL CORP	Bonds, UNSC 05.200% DUE 02/10/2033	75,000	74,786	75,083
	INTERCONTINENTAL EXCHANGE	Bonds, 12/01/2049 UNSC 03.000% DUE 06/15/2050	260,000	271,599	174,347
	JOHNSON & JOHNSON	Bonds, 03/01/2060 UNSC 02.450% DUE 09/01/2060	170,000	119,412	100,337
	JOHNSON & JOHNSON	Bonds, 09/01/2035 @ 100.000 UNSC 03.550% DUE 03/01/2036	175,000	194,098	154,947
	JP MORGAN CHASE & CO SR	Bonds, UNSEC 04/22/50 @ 100 VAR% DUE 04/22/2051	240,000	265,850	164,698
	JP MORGAN CHASE & CO SR	Bonds, UNSEC 7/24/37 @ 100 VAR% DUE 07/24/2038	125,000	139,570	106,624
	KEYCORP SER MTN	Bonds, 06/01/2032 VAR% DUE 06/01/2033	100,000	99,891	90,458
	KIMBERLY-CLARK CORP	Bonds, 08/02/2031 UNSC 02.000% DUE 11/02/2031	75,000	74,690	61,774
	KROGER CO	Bonds, 07/15/2049 UNSC 03.950% DUE 01/15/2050	145,000	149,456	113,890
	LOWES COS INC	Bonds, 04/15/2050 UNSC 03.000% DUE 10/15/2050	250,000	266,785	161,295
	LOWES COS INC	Bonds, 10/01/2051 UNSC 04.250% DUE 04/01/2052	80,000	64,034	64,274
	MASTERCARD INC	Bonds, 09/26/2049 UNSC 03.850% DUE 03/26/2050	205,000	261,982	169,346
	MERCK & CO INC	Bonds, 03/15/2042 UNSC 03.600% DUE 09/15/2042	200,000	189,633	162,356
	METLIFE INC	Bonds, 01/15/2052 UNSC 05.000% DUE 07/15/2052	200,000	184,011	186,720
	MICROSOFT CORP	Bonds, 02/08/2036 @ 100.000 UNSC 03.450% DUE 08/08/2036	175,000	194,747	154,159

Pension Plan for the Employees of Ennis, Inc.
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Schedule of Assets (Held at End of Year) (Schedule H, Line 4i)
February 29, 2024

(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
	MICROSOFT CORP	Bonds, 12/01/2049 UNSC 02.525% DUE 06/01/2050	100,000	126,589	64,389
	MICROSOFT CORP	Bonds, 12/01/2059 UNSC 02.675% DUE 06/01/2060	125,000	121,578	78,893
	MORGAN STANLEY SR	Bonds, UNSEC 01/25/2051 @ 100 VAR% DUE 01/25/2052	260,000	260,632	167,172
	NATIONAL RETAIL PROP INC	Bonds, 03/15/2024 @ 100.000 UNSC 03.900% DUE 06/15/2024	125,000	123,546	124,320
	NIKE INC	Bonds, 09/27/2039 UNSC 03.250% DUE 03/27/2040	75,000	57,197	59,591
	NORTHERN STATES PWR-MINN	Bonds, 09/01/2049 MORT 02.900% DUE 03/01/2050	300,000	294,213	195,834
	NOVARTIS CAPITAL CORP CO	Bonds, GUARNT 03.700% DUE 09/21/2042	75,000	85,451	62,204
	ORACLE CORP	Bonds, 01/08/2034 @ 100.000 UNSC 04.300% DUE 07/08/2034	100,000	117,061	90,756
	ORACLE CORP	Bonds, 05/15/2047 UNSC 04.000% DUE 11/15/2047	150,000	166,817	114,914
	PACCAR FINANCIAL CORP	Bonds, UNSC 05.200% DUE 11/09/2026	120,000	119,908	121,024
	PEPSICO INC	Bonds, 08/15/2052 UNSC 04.650% DUE 02/15/2053	180,000	180,893	167,711
	PFIZER INC	Bonds, 11/28/2039 UNSC 02.550% DUE 05/28/2040	140,000	140,454	98,218
	PROLOGIS LP	Bonds, 01/15/2030 UNSC 02.250% DUE 04/15/2030	130,000	125,552	111,485
	PRUDENTIAL FINANCIAL INC SER MTN	Bonds, 09/13/2050 03.700% DUE 03/13/2051	80,000	79,454	61,030
	PUBLIC SERVICE ELECTRIC SER MTN	Bonds, 02/01/2050 02.050% DUE 08/01/2050	70,000	62,468	38,971
	PUBLIC SERVICE ELECTRIC SER MTN	Bonds, 06/01/2047 03.600% DUE 12/01/2047	125,000	138,806	95,428
	REALTY INCOME CORP	Bonds, 04/15/2029 UNSC 04.000% DUE 07/15/2029	105,000	104,920	99,014
	REALTY INCOME CORP	Bonds, 12/15/2032 UNSC 01.800% DUE 03/15/2033	135,000	133,518	101,629
	RIO TINTO FIN USA LTD SEDOL ISIN US767201AT32	Bonds, 02.750% DUE 11/02/2051	60,000	59,345	38,065
	ROYAL BANK OF CANADA SEDOL 2J43HN8 ISIN US78016EZ598	Bonds, 03.375% DUE 04/14/2025	135,000	134,950	132,237
	SAN DIEGO G & E SER WWW	Bonds, 02/15/2051 02.950% DUE 08/15/2051	90,000	89,431	59,905
	SHELL INTERNATIONAL FIN SR	Bonds, NOTES 06.375% DUE 12/15/2038	110,000	119,639	122,709
	STATE STREET CORP	Bonds, 08/04/2032 UNSC VAR% DUE 08/04/2033	30,000	30,000	27,726
	STATE STREET CORPORATION SUB	Bonds, 11/01/2029 @ 100 VAR% DUE 11/01/2034	40,000	40,000	35,290
	TARGET CORP	Bonds, 05/15/2047 UNSC 03.900% DUE 11/15/2047	125,000	143,333	102,145
	TARGET CORP	Bonds, 07/15/2051 UNSC 02.950% DUE 01/15/2052	60,000	59,434	39,929
	TEXAS INSTRUMENTS INC	Bonds, 09/14/2052 UNSC 05.000% DUE 03/14/2053	130,000	130,313	126,308
	T-MOBILE USA INC SER WI	Bonds, 01/15/2030 03.875% DUE 04/15/2030	110,000	123,300	102,104

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	TORONTO-DOMINION BANK SER MTN SEDOL BNG28J5 ISIN US89114TZV78	Bonds, 03.200% DUE 03/10/2032	150,000	122,718	130,806
	TOYOTA MOTOR CREDIT	Bonds, UNSC 05.400% DUE 11/10/2025	200,000	200,228	201,160
	TRANS CANADA PIPELINES SR NTS	Bonds, 06.200% DUE 10/15/2037	120,000	116,508	123,223
	TRAVELERS COS INC	Bonds, 12/08/2050 UNSC 03.050% DUE 06/08/2051	170,000	169,502	116,144
	UNILEVER CAPITAL CORP SER 30Y	Bonds, 02/12/2051 02.625% DUE 08/12/2051	100,000	98,708	64,493
	UNION PACIFIC CORP	Bonds, 08/14/2071 UNSC 03.850% DUE 02/14/2072	70,000	70,484	51,636
	UNITED PARCEL SERVICE	Bonds, 09/03/2052 UNSC 05.050% DUE 03/03/2053	140,000	139,269	135,912
	UNITEDHEALTH GROUP INC	Bonds, 02/15/2049 UNSC 03.700% DUE 08/15/2049	40,000	42,968	30,700
	UNITEDHEALTH GROUP INC	Bonds, 08/15/2052 UNSC 05.875% DUE 02/15/2053	140,000	151,172	149,775
	UNITEDHEALTH GROUP INC	Bonds, 11/15/2061 UNSC 04.950% DUE 05/15/2062	80,000	81,786	73,951
	US BANCORP	Bonds, 02/01/2033 UNSC VAR% DUE 02/01/2034	120,000	120,000	112,933
	US BANCORP	Bonds, 05/30/2029 SUB 03.000% DUE 07/30/2029	5,000	5,197	4,434
	VERIZON COMMUNICATIONS	Bonds, 09/22/2050 UNSC 03.550% DUE 03/22/2051	350,000	255,280	254,174
	VIRGINIA ELEC & POWER CO	Bonds, 06/01/2049 UNSC 03.300% DUE 12/01/2049	100,000	106,730	70,425
	VISA INC	Bonds, 06/14/2035 @ 100.000 UNSC 04.150% DUE 12/14/2035	110,000	144,326	103,402
	WALMART INC	Bonds, 03/22/2051 UNSC 02.650% DUE 09/22/2051	80,000	80,622	52,100
	WALMART INC	Bonds, 10/15/2052 UNSC 04.500% DUE 04/15/2053	270,000	269,252	245,441
	WALT DISNEY COMPANY/THE	Bonds, 06/01/2029 COGT 02.000% DUE 09/01/2029	120,000	124,312	103,523
	WALT DISNEY COMPANY/THE COGT	Bonds, 06.650% DUE 11/15/2037	55,000	59,145	62,301
	WALT DISNEY COMPANY/THE SER MTN SR	Bonds, UNSEC 03.700% DUE 12/01/2042	125,000	142,971	101,316
	WARNERMEDIA HOLDINGS INC SER WI	Bonds, 09/15/2041 05.050% DUE 03/15/2042	90,000	73,513	75,683
	WEC ENERGY GROUP INC	Bonds, 12/09/2025 UNSC 04.750% DUE 01/09/2026	75,000	75,212	74,270
	WELLS FARGO & COMPANY	Bonds, 04/24/2033 UNSC VAR% DUE 04/24/2034	350,000	349,668	344,239
	WESTPAC BANKING CORP SEDOL 2HWR8Q8 ISIN US961214EP44	Bonds, VAR% DUE 11/15/2035	180,000	180,000	146,786
	WORKDAY INC	Bonds, 01/01/2032 UNSC 03.800% DUE 04/01/2032	115,000	114,772	103,947
	Total corporate bonds			19,752,815	16,215,240

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	CHARLES SCHWAB CORP	Preferred Stock, 05.950% 12/31/2049 SER D Bonds, CALLABLE 06/01/2021 @ 025.000	319	7,819	8,074
	METLIFE INC	Preferred Stock, 05.625% 12/31/2049	225	5,748	5,517
	METLIFE INC	Preferred Stock, SER F 04.750% 12/31/2049	413	9,445	8,937
	US BANCORP	Preferred Stock, SER B Bonds, 4/15/2011 @25.00	530	11,633	11,342
	Total preferred stock			34,645	33,870
	3M COMPANY	Common Stock	651	73,693	59,970
	ABBOTT LABORATORIES INC	Common Stock	935	57,471	110,928
	ADIDAS AG SPONSORED ADR	Common Stock	397	45,417	40,228
	AERSALE CORP	Common Stock	795	11,803	7,028
	AIA GROUP LTD SPONSORED ADR	Common Stock	1,018	40,423	32,841
	AIR LIQUIDE ADR	Common Stock	1,994	42,820	81,016
	ALBEMARLE CORP	Common Stock	18	2,540	2,481
	ALLSTATE CORP	Common Stock	477	55,626	76,091
	AMADEUS IT GROUP S A ADR	Common Stock	474	28,873	29,156
	AMAZON COM INC	Common Stock	858	141,770	151,660
	AMEDISYS INC	Common Stock	51	5,477	4,744
	AMEDISYS INC	Common Stock	86	10,444	8,000
	AMERICAN EAGLE OUTFITTERS INC	Common Stock	163	2,887	3,871
	AMERICAN INTERNATIONAL GROUP INC	Common Stock	1,173	45,867	85,500
	AMERICAN TOWER CORP	Common Stock	439	100,742	87,300
	AMERICAN WATER WORKS CO INC	Common Stock	145	19,367	17,188
	AMERICA'S CAR-MART INC	Common Stock	75	5,556	5,051
	AMPHENOL CORP NEW CL A	Common Stock	300	14,092	32,772
	AMPHENOL CORP NEW CL A	Common Stock	938	44,100	102,467
	ANI PHARMACEUTICALS INC	Common Stock	122	5,439	8,256
	APPFOLIO INC - A	Common Stock	43	6,063	10,410

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	APTARGROUP INC	Common Stock	46	5,386	6,461
	APTIV PLC-WHEN ISSUED SEDOL B783TY6 ISIN JE00B783TY65	Common Stock	841	82,604	66,851
	ARCADIUM LITHIUM PLC SEDOL BM9HZ11 ISIN JE00BM9HZ112	Common Stock	996	7,214	5,468
	ARCH CAPITAL GROUP LTD SEDOL 2740542 ISIN BMG0450A1053	Common Stock	823	28,108	72,087
	ARIS WATER SOLUTION INC-A	Common Stock	671	9,887	8,079
	ARISTA NETWORKS INC	Common Stock	160	8,853	44,406
	ARMSTRONG WORLD INDUSTRIE - WI	Common Stock	141	10,000	17,006
	ASM INTERNATIONAL N V	Common Stock	63	18,825	38,533
	ASML HOLDING NV-NY SEDOL B908F01 ISIN USN070592100	Common Stock	99	20,194	94,216
	ATLAS COPCO AB SPONSORED ADR "B	Common Stock	3,536	36,696	53,818
	AUTOMATIC DATA PROCESSING INC	Common Stock	457	82,533	114,766
	AVISTA CORP	Common Stock	309	12,124	10,259
	AXALTA COATING SYSTEMS LTD SEDOL BSFWCF5 ISIN BMG0750C1082	Common Stock	224	5,943	7,332
	AZEK CO INC/THE	Common Stock	126	2,605	6,062
	AZEK CO INC/THE	Common Stock	385	13,601	18,522
	BAXTER INTERNATIONAL INC	Common Stock	1,633	100,379	66,822
	BELDEN INC	Common Stock	34	1,784	2,896
	BLACK HILLS CORP	Common Stock	80	5,501	4,162
	BOOT BARN HOLDINGS INC	Common Stock	167	9,920	15,448
	BROOKFIELD ASSET MGMT-A-W/I SEDOL N.A. ISIN CA1130041058	Common Stock	466	16,443	18,990
	BROWN & BROWN INC	Common Stock	519	15,410	43,705
	BROWN FORMAN CORP CLASS B	Common Stock	265	14,610	15,961
	BWX TECHNOLOGIES INC	Common Stock	56	2,751	5,646
	CABOT CORP	Common Stock	79	4,301	6,711
	CACI INTL INC CL A	Common Stock	24	5,078	8,996
	CACTUS INC-CLASS A	Common Stock	130	4,176	5,967
	CADENCE BANK	Common Stock	458	12,032	12,677
	CAL MAINE FOODS INC NEW	Common Stock	277	13,164	15,925

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	CALAVO GROWERS INC	Common Stock	263	11,646	7,590
	CALIFORNIA WTR SVC GROUP	Common Stock	412	21,288	18,907
	CANADIAN NATL RAILWAY CO SEDOL 2210959 ISIN CA1363751027	Common Stock	392	42,043	50,838
	CARLISLE COMPANIES INC	Common Stock	150	22,904	52,500
	CARMAX INC	Common Stock	422	27,556	33,338
	CARTER'S INC	Common Stock	29	2,917	2,348
	CASELLA WASTE SYS INC	Common Stock	187	14,801	16,849
	CDW CORP/DE	Common Stock	144	13,815	35,454
	CDW CORP/DE	Common Stock	569	69,708	140,093
	CHAMPIONX CORPORATION	Common Stock	206	4,837	6,398
	CHEESECAKE FACTORY INC	Common Stock	107	3,485	3,786
	CHEMED CORP	Common Stock	21	11,110	13,149
	CHIMERA INVESTMENT CORP NEW	Common Stock	807	9,691	3,519
	CISCO SYSTEMS INC	Common Stock	1,260	38,831	60,946
	CITY HOLDING CO	Common Stock	41	3,884	4,120
	CIVITAS RESOURCES INC	Common Stock	134	8,856	9,203
	CLEAN HARBORS INC	Common Stock	53	3,797	9,651
	CLOROX CO	Common Stock	110	15,215	16,864
	CLP HLDGS LTD SPONSORED ADR	Common Stock	3,465	40,459	28,725
	COGNIZANT TECHNOLOGY SOLUTIONS	Common Stock	966	56,952	76,333
	COLOPLAST A/S-SPONSORED ADR SEDOL BLFFNJ6 ISIN US19624Y2000	Common Stock	4,186	44,024	56,051
	COLUMBIA BKG SYS INC	Common Stock	431	10,084	7,801
	COMPASS GROUP PLC-SPON ADR SEDOL BZBY5H7 ISIN US20449X4016	Common Stock	2,128	47,882	58,350
	CONAGRA BRANDS INC	Common Stock	2,223	67,632	62,422
	CONMED CORP	Common Stock	101	10,611	8,112
	CONSTELLATION BRANDS INC CL A	Common Stock	455	101,915	113,077
	COOPER COS INC/THE	Common Stock	836	84,344	78,250
	COPART INC	Common Stock	803	11,932	42,679

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	COPT DEFENSE PROPERTIES	Common Stock	270	7,209	6,542
	COTY INC-CL A	Common Stock	688	7,546	8,641
	CSL LTD-SPONSORED ADR ADR SEDOL BN5TD14 ISIN US12637N2045	Common Stock	458	32,737	42,525
	CULLEN FROST BANKERS INC	Common Stock	88	9,101	9,549
	CVS HEALTH CORPORATION	Common Stock	871	62,750	64,776
	DAIKIN INDS LTD ADR	Common Stock	2,215	26,427	31,054
	DASSAULT SYSTEMS SA SPON ADR	Common Stock	1,300	38,556	61,074
	DENTSPLY SIRONA INC	Common Stock	1,812	63,683	59,216
	DIAGEO PLC SPONSORED ADR	Common Stock	61	8,793	9,199
	DIAGEO PLC SPONSORED ADR	Common Stock	262	41,495	39,510
	DISNEY WALT CO	Common Stock	630	66,649	70,295
	DOLLAR GENERAL CORP	Common Stock	482	84,358	70,039
	DOLLAR TREE INC	Common Stock	315	32,952	46,204
	DOLLAR TREE INC	Common Stock	485	49,050	71,140
	DORMAN PRODUCTS INC	Common Stock	65	6,460	6,124
	DOUBLEVERIFY HOLDINGS INC	Common Stock	393	13,303	12,140
	DOVER CORP	Common Stock	458	72,964	75,744
	DRILL-QUIP INC	Common Stock	376	9,955	8,498
	DUKE ENERGY HOLDING CORP	Common Stock	668	64,749	61,342
	DUPONT DE NEMOURS INC-WI	Common Stock	980	65,347	67,806
	DUPONT DE NEMOURS INC-WI	Common Stock	33	2,289	2,283
	EATON CORP PLC SEDOL B8KQN82 ISIN IE00B8KQN827	Common Stock	413	60,467	119,357
	ELF BEAUTY INC	Common Stock	78	1,571	16,265
	EMCOR GROUP INC	Common Stock	37	3,339	11,600
	ENCOMPASS HEALTH CORP	Common Stock	150	7,460	11,160
	ENDAVA PLC- SPON ADR SEDOL BZ0WK66 ISIN US29260V1052	Common Stock	114	6,045	4,237
	ENERPAC TOOL GROUP CORP	Common Stock	141	3,327	4,753
	ENPRO INC	Common Stock	62	4,520	9,661

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	ENVIRI CORPORATION	Common Stock	224	3,310	1,761
	ENVISTA HOLDINGS CORP	Common Stock	814	19,668	16,809
	ENVISTA HOLDINGS CORP	Common Stock	169	4,125	3,490
	EQUITY COMMONWEALTH	Common Stock	688	18,313	12,955
	EQUITY RESIDENTIAL SH BEN INT REIT	Common Stock	1,004	67,527	60,451
	EXCELERATE ENERGY INC-A	Common Stock	699	17,507	10,974
	EXLSERVICE HOLDINGS INC	Common Stock	165	2,392	5,135
	EXPEDITORS INTERNATIONAL WASHINGTON INC	Common Stock	131	5,545	15,668
	EXPERIAN PLC SPON ADR	Common Stock	1,001	26,943	42,923
	EXXON MOBIL CORP	Common Stock	636	66,784	66,475
	FANUC CORP ADR	Common Stock	1,388	23,207	20,168
	FEDERAL SIGNAL CORP	Common Stock	121	7,464	9,911
	FERRARI NV - W/I SEDOL BZ1GMK5 ISIN NL0011585146	Common Stock	181	41,023	76,883
	FIDELITY NATIONAL INFORMATION	Common Stock	1,002	109,671	69,328
	FIRST AMERICAN FINANCIAL W/I	Common Stock	108	5,876	6,308
	FIRST HORIZON CORPORATION	Common Stock	590	6,536	8,319
	FIRST INTERSTATE BANCYSYS/MT	Common Stock	300	11,339	7,896
	FLOOR & DECOR HOLDINGS INC	Common Stock	264	20,643	31,976
	GARTNER INC	Common Stock	135	19,566	62,851
	GARTNER INC	Common Stock	140	55,049	65,178
	GATES INDUSTRIAL CORP PLC SEDOL BD9G2S1 ISIN GB00BD9G2S12	Common Stock	567	8,510	8,346
	GENTEX CORP	Common Stock	214	7,144	7,817
	GLACIER BANCORP INC	Common Stock	248	10,078	9,280
	GLOBE LIFE INC	Common Stock	51	6,063	6,473
	GLOBUS MEDICAL INC A	Common Stock	110	6,894	5,939
	GOODYEAR TIRE & RUBBER CO	Common Stock	218	3,047	2,590
	GRACO INC	Common Stock	51	3,439	4,654
	GROCERY OUTLET HOLDING CORP	Common Stock	481	15,397	12,405

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	GUIDEWIRE SOFTWARE INC	Common Stock	131	11,195	15,634
	HAIN CELESTIAL GROUP INC	Common Stock	190	4,695	1,900
	HANG LUNG PROPERTIES SP ADR	Common Stock	2,668	32,402	14,140
	HANOVER INSURANCE GROUP INC	Common Stock	60	7,500	7,888
	HARMONIC INC	Common Stock	942	8,170	12,368
	HEALTHCARE REALTY TRUST INC	Common Stock	1,245	30,621	17,156
	HEALTHPEAK PROPERTIES INC	Common Stock	470	11,488	7,873
	HENKEL AG & COM SPONS ADR SEDOL 2249470 ISIN US42550U2087	Common Stock	333	5,734	6,237
	HENKEL AG & COMPANY KGAA SPONSORED ADR	Common Stock	2,217	40,335	37,401
	HENRY SCHEIN INC	Common Stock	295	20,950	22,559
	HERMES INTL-UNSPONSORED ADR ADR SEDOL B3F7NR4 ISIN US42751Q1058	Common Stock	324	36,996	81,308
	HEXCEL CORP	Common Stock	74	4,319	5,510
	HOLOGIC INC	Common Stock	861	65,622	63,542
	HOLOGIC INC	Common Stock	91	6,516	6,716
	HOME BANCSHARES INC	Common Stock	592	10,687	13,888
	HONEYWELL INTL INC	Common Stock	354	72,842	70,350
	HOYA CORP SPONSORED ADR	Common Stock	349	38,930	45,412
	HURON CONSULTING GROUP INC	Common Stock	104	5,137	10,206
	I3 VERTICALS INC-CLASS A	Common Stock	256	6,461	5,455
	IDACORP INC	Common Stock	24	2,136	2,115
	IDACORP INC	Common Stock	64	6,327	5,639
	IDEX CORP	Common Stock	10	2,230	2,359
	ILLUMINA INC	Common Stock	405	84,344	56,631
	ILLUMINA INC	Common Stock	103	11,815	14,402
	INDEPENDENT BANK CORP MASS	Common Stock	244	16,659	12,729
	INDEPENDENT BANK CORP MASS	Common Stock	123	10,001	6,417
	INDUSTRIA DE DISENO TEXTIL IND ADR	Common Stock	2,454	36,892	54,454
	INFINEON TECHNOLOGIES ADR	Common Stock	579	21,387	20,896

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	INGEVITY CORP	Common Stock	137	10,018	6,258
	INGREDION INC	Common Stock	64	5,098	7,528
	INNOSPEC INC	Common Stock	33	2,510	4,101
	INTEGRA LIFESCIENCES HLDG CORP	Common Stock	180	8,627	6,644
	IQVIA HOLDINGS INC	Common Stock	619	82,321	152,992
	ITT INC	Common Stock	91	5,266	11,479
	J & J SNACK FOODS CORP	Common Stock	48	7,715	6,964
	JARDINE MATHESON HLDGS LTD ADR	Common Stock	474	31,723	19,576
	JOHNSON & JOHNSON	Common Stock	351	49,107	56,644
	KIMBERLY-CLARK CORP	Common Stock	330	42,455	39,986
	KNORR-BREMSE - UNSP ADR ADR SEDOL BGSZ2R9 ISIN US4991801071	Common Stock	1,013	14,782	17,687
	KONE OYJ B UNSPON ADR	Common Stock	1,413	35,074	34,463
	KORN FERRY	Common Stock	117	5,620	7,448
	LOREAL CO UNSPONSORED ADR	Common Stock	797	42,446	76,289
	LABORATORY CORP OF AMERICA HLDG	Common Stock	135	18,160	29,137
	LANCASTER COLONY CORP	Common Stock	24	3,441	4,966
	LEGRAND SA-UNSP ADR ADR SEDOL BQ17ZN9 ISIN US5246711049	Common Stock	105	2,113	2,122
	LEMAITRE VASCULAR INC	Common Stock	310	13,634	21,700
	LIBERTY BROADBAND-C	Common Stock	333	29,916	20,040
	LIBERTY MEDIA CORP-LIB-NEW-C	Common Stock	340	21,107	24,738
	LINDSAY CORPORATION	Common Stock	49	6,827	5,846
	LOCKHEED MARTIN CORP	Common Stock	5	2,159	2,141
	LONZA GROUP AG UNSPON ADR	Common Stock	474	33,761	24,785
	LOWES COMPANIES INC	Common Stock	306	65,669	73,645
	LUMENTUM HOLDINGS INC -W/I	Common Stock	214	14,058	10,373
	LVMH MOET HENNESSY LOUIS ADR	Common Stock	456	33,161	83,439
	MADDEN STEVEN LTD	Common Stock	146	4,515	6,252
	MADDEN STEVEN LTD	Common Stock	243	10,049	10,405

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	MAGNOLIA OIL & GAS CORP CLASS A	Common Stock	512	11,338	11,612
	MASONITE INTERNATIONAL CORP SEDOL BCZM468 ISIN CA5753851099	Common Stock	52	3,538	6,772
	MASTERCARD INC CL A	Common Stock	458	114,248	217,440
	MC CORMICK & CO INC NON-VOTING	Common Stock	130	8,630	8,952
	MEDPACE HOLDINGS INC	Common Stock	60	5,282	23,851
	MERCK & CO INC	Common Stock	646	41,733	82,139
	MERCK KGAA-SPONSORED ADR SEDOL ISIN US5893392093	Common Stock	1,189	41,444	40,616
	MESA LABS INC	Common Stock	81	20,487	8,844
	MGIC INVT CORP WIS	Common Stock	328	3,900	6,524
	MGP INGREDIENTS INC	Common Stock	40	1,613	3,407
	MICROCHIP TECHNOLOGY INC	Common Stock	118	6,502	9,929
	MICROSOFT CORP	Common Stock	522	46,401	215,920
	MISSION PRODUCE INC	Common Stock	640	7,669	6,752
	MKS INSTRS INC	Common Stock	235	29,351	28,849
	MODEL N INC	Common Stock	263	8,593	6,459
	MOELIS & CO	Common Stock	540	21,316	29,182
	MOTOROLA SOLUTIONS INC	Common Stock	227	39,440	74,999
	MUELLER WATER PRODUCTS INC SER A	Common Stock	1,879	23,178	29,218
	MURATA MFG CO LTD ADR UNSPON ADR ISIN US6264251025 SEDOL B3K81D4	Common Stock	2,555	21,990	25,652
	MURPHY USA INC-W/I	Common Stock	33	4,242	13,761
	NATIONAL BANK HOLD CL A	Common Stock	109	3,687	3,689
	NATIONAL STORAGE AFFILIATES	Common Stock	154	8,312	5,515
	NEOGEN CORP	Common Stock	210	7,009	3,610
	NESTLE S.A. SPONSORED ADR REPSTG REG SH	Common Stock	456	42,650	47,410
	NEWMARK GROUP INC-CLASS A	Common Stock	858	5,992	9,258
	NIKE INC CLASS B	Common Stock	760	84,279	78,987
	NMI HOLDINGS INC-CLASS A	Common Stock	143	2,936	4,301
	NORTHERN TRUST CORP	Common Stock	514	42,561	42,215

Pension Plan for the Employees of Ennis, Inc.
EIN: 75-0256410
Plan: 001

Schedule of Assets (Held at End of Year) (Schedule H, Line 4i)
February 29, 2024

(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
	NORTHROP GRUMMAN CORPORATION	Common Stock	146	41,503	67,309
	NORTHROP GRUMMAN CORPORATION	Common Stock	14	6,336	6,454
	NOVARTIS AG SPONSORED ADR	Common Stock	524	39,950	52,908
	NOVO NORDISK A S ADR	Common Stock	832	20,017	99,649
	O-I GLASS INC	Common Stock	310	4,664	5,245
	OLD NATIONAL BANCORP INDIANA	Common Stock	522	9,119	8,576
	ONESPAWORLD HOLDINGS LTD SEDOL BJY21L2 ISIN BSP736841136	Common Stock	957	10,573	12,479
	OPTION CARE HEALTH INC	Common Stock	385	11,602	12,424
	ORACLE CORP	Common Stock	648	30,755	72,369
	OXFORD INDUSTRIES INC	Common Stock	29	2,136	2,940
	PACCAR INC	Common Stock	403	23,250	44,689
	PDF SOLUTIONS INC	Common Stock	195	5,934	6,628
	PEGASYSTEMS INC	Common Stock	271	17,871	17,626
	PENNON GROUP PLC-UNSP ADR SEDOL BKSCSV4 ISIN US7083262029	Common Stock	1,128	20,323	18,928
	PERFORMANCE FOOD GROUP CO	Common Stock	115	5,817	8,829
	PERMIAN RESOURCES CORP	Common Stock	716	9,443	11,141
	PERMIAN RESOURCES CORP	Common Stock	1,864	22,687	29,004
	PHYSICIANS REALTY TRUST MERGED 3/01/2024 SEE 42250P103	Common Stock	462	5,067	5,188
	PINNACLE FINANCIAL	Common Stock	112	5,087	9,265
	PORTLAND GENERAL ELECTRIC CO	Common Stock	216	10,498	8,677
	PORTLAND GENERAL ELECTRIC CO	Common Stock	258	11,261	10,364
	PRESTIGE CONSUMER HEALTHCARE INC	Common Stock	189	9,309	13,151
	PRIMERICA INC	Common Stock	48	6,432	11,772
	PRUDENTIAL PLC SPON ADR	Common Stock	1,106	44,707	22,242
	QIAGEN N.V. SEDOL BMGBZP0 ISIN NL0015001WM6	Common Stock	736	32,905	31,493
	QUAKER CHEMICAL CORPORATION	Common Stock	46	8,223	9,223
	QUALYS INC	Common Stock	95	10,411	16,327
	QUEST DIAGNOSTICS INC	Common Stock	133	18,528	16,610

Pension Plan for the Employees of Ennis, Inc.
EIN: 75-0256410
Plan: 001

Schedule of Assets (Held at End of Year) (Schedule H, Line 4i)
February 29, 2024

(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
	QUIDELORTHO CORP	Common Stock	108	8,362	4,925
	REGAL REXNORD CORPORATION	Common Stock	42	4,553	7,203
	REINSURANCE GROUP OF AMERICA	Common Stock	186	26,572	32,894
	REPAY HOLDINGS CORP	Common Stock	1,018	19,815	8,846
	REPLIGEN CORP	Common Stock	87	10,068	16,877
	ROCHE HOLDING LTD SPONSORED ADR	Common Stock	1,238	41,977	40,520
	ROSS STORES INC	Common Stock	391	35,671	58,243
	RTX CORPORATION	Common Stock	738	56,215	66,176
	SAIA INC	Common Stock	30	3,472	17,262
	SAP SE SPONSORED ADR	Common Stock	262	28,821	49,222
	SCHWAB CHARLES CORP NEW	Common Stock	1,892	85,452	126,348
	SEVERN TRENT PL-SPON ADR ADR SEDOL B7JDRX0 ISIN US81814P2092	Common Stock	39	1,229	1,251
	SGS S.A. UNSPONSORED ADR ISIN US8188001049 SEDOL 2545770	Common Stock	4,379	43,105	41,863
	SHIN-ETSU CHEM UNSPON ADR	Common Stock	2,628	23,666	55,845
	SILGAN HLDGS INC	Common Stock	81	2,968	3,557
	SILICON LABORATORIES INC	Common Stock	42	5,398	5,777
	SILICON LABORATORIES INC	Common Stock	48	5,647	6,602
	SIMULATIONS PLUS INC	Common Stock	315	18,718	13,073
	SITEONE LANDSCAPE SUPPLY INC	Common Stock	79	7,930	13,310
	SJW GROUP	Common Stock	207	13,684	11,397
	SKYLINE CHAMPION CORP	Common Stock	157	7,043	13,155
	SMC CORP-SPONSORED ADR ADR SEDOL BKKNKD1 ISIN US78445W3060	Common Stock	2,603	44,987	78,402
	SOVOS BRANDS INC MERGED 03/12/24 @ \$23.00 P/S	Common Stock	252	3,667	5,743
	SPIRE INC	Common Stock	58	4,355	3,441
	STAG INDUSTRIES INC	Common Stock	253	8,284	9,396
	STANDEX INTERNATIONAL CORP	Common Stock	62	4,733	10,726
	STERICYCLE INC	Common Stock	1,470	75,051	79,953
	SYSMEX CORP UNSPONSORED ADR	Common Stock	1,523	45,791	42,507

Pension Plan for the Employees of Ennis, Inc.
EIN: 75-0256410
Plan: 001

Schedule of Assets (Held at End of Year) (Schedule H, Line 4i)
February 29, 2024

(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
	TAIWAN SEMICONDUCTOR MTG CO ADR	Common Stock	721	30,194	92,771
	TARGET CORP	Common Stock	29	3,341	4,435
	TE CONNECTIVITY LTD SEDOL B62B7C3 ISIN CH0102993182	Common Stock	16	2,132	2,297
	TEGNA INC	Common Stock	177	2,748	2,480
	TELEDYNE TECHNOLOGIES INC	Common Stock	149	62,617	63,663
	TERUMO CORP-UNSPON ADR ADR SEDOL B3DTST9 ISIN US88156J1051	Common Stock	570	19,762	22,139
	TEXAS ROADHOUSE INC	Common Stock	152	10,206	22,704
	THE CIGNA GROUP	Common Stock	209	35,091	70,253
	THE TRAVELERS COS INC	Common Stock	339	65,667	74,905
	THE TRAVELERS COS INC	Common Stock	10	1,340	2,210
	THOR INDUSTRIES INC	Common Stock	159	15,672	20,381
	TJX COMPANIES INC NEW	Common Stock	1,076	59,138	106,675
	TJX COMPANIES INC NEW	Common Stock	721	50,497	71,480
	TOPBUILD CORP	Common Stock	39	4,625	15,693
	TOPGOLF CALLAWAY BRANDS CORP	Common Stock	314	6,551	4,471
	TOTALENERGIES SE	Common Stock	637	35,902	40,813
	TOWNE BANK	Common Stock	347	9,621	9,407
	TREEHOUSE FOODS INC WHEN ISS	Common Stock	184	9,324	6,585
	TRIUMPH FINANCIAL INC	Common Stock	145	9,631	10,875
	TRUIST FINANCIAL CORP	Common Stock	1,907	84,426	66,707
	UNITED UTILITIES GROUP PLC SPON ADR	Common Stock	1,174	30,223	30,454
	UNIVERSAL MUSIC GRO-UNSP ADR SEDOL BLN7K37 ISIN US91377B1098	Common Stock	2,100	26,917	31,567
	UNIVEST FINANCIAL CORP	Common Stock	188	4,850	3,764
	URBAN OUTFITTERS INC	Common Stock	150	4,770	6,233
	US BANCORP DEL COM NEW	Common Stock	1,686	84,263	70,745
	VALLEY NATIONAL BANCORP	Common Stock	875	8,250	7,166
	VALMONT INDUSTRIES INC	Common Stock	25	6,627	5,298
	VALVOLINE INC	Common Stock	167	3,797	7,121

Pension Plan for the Employees of Ennis, Inc.
EIN: 75-0256410
Plan: 001

Schedule of Assets (Held at End of Year) (Schedule H, Line 4i)
February 29, 2024

(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
	VERIZON COMMUNICATIONS INC	Common Stock	1,581	81,828	63,272
	VIAVI SOLUTIONS INC -W/I	Common Stock	787	9,680	7,516
	WATERS CORP	Common Stock	76	21,036	25,644
	WATERS CORP	Common Stock	39	9,683	13,159
	WERNER ENTERPRISES INC	Common Stock	435	17,510	17,461
	WESTAMERICA BANCORPORATION	Common Stock	79	4,211	3,611
	WILLSCOT MOBILE MINI HLDGS CORP CLASS A	Common Stock	208	8,761	9,932
	WINTRUST FINL CORP	Common Stock	129	10,589	12,429
	WNS HOLDINGS LTD ADR ISIN US92932M1018 SEDOL B194GX4	Common Stock	298	19,473	17,195
	WOLTERS KLUWER N V SPON ADR	Common Stock	294	37,346	46,408
	WORKIVA INC	Common Stock	134	5,859	11,540
	WR BERKLEY CORP	Common Stock	295	10,967	24,662
	YETI HOLDINGS INC	Common Stock	59	3,883	2,421
	ZOETIS INC	Common Stock	420	45,014	83,299
	Total common stock			7,486,681	9,518,341
	INVESCO QQQ TRUST ETF	Registered Investment Companies	4,568	1,180,345	2,005,352
	ISHARES CORE MSCI EAFE ETF ETF	Registered Investment Companies	28,728	1,847,096	2,062,670
	ISHARES CORE MSCI EMERGING MARKETS ETF	Registered Investment Companies	27,863	1,460,671	1,402,623
	ISHARES CORE S&P 500 ETF	Registered Investment Companies	2,284	1,004,052	1,165,868
	ISHARES MSCI USA QUALITY FACTOR ETF	Registered Investment Companies	16,026	1,917,751	2,568,647
	LAZARD GLOBAL LISTED INFRASTRUCTURE PORTFOLIO FUND# 1243	Registered Investment Companies	130,606	1,943,359	2,012,639
	WISDOMTREE U.S. QUALITY DIVI ETF	Registered Investment Companies	20,644	958,753	1,527,037
	Total registered investment companies			10,312,027	12,744,836
	Total equities			17,833,354	22,297,051
	Total assets			\$ 52,031,942	\$ 51,527,430

See Independent Auditor's Report.

Pension Plan for the Employees of Ennis, Inc.
EIN 75-0256410
Plan # 001

Schedule of Reportable Transactions (Schedule H, Line 4j)
Year Ended February 29, 2024

(a) Identity of Party Involved	(b) Description of Asset (Including Interest Rate and Maturity in Case of Loans)	Credit (c) Purchase Price	Debit (d) Selling Price	(f) Expense (e) Incurred with Transaction	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain or (Loss)
Category (1) - Single transactions in excess of 5% of beginning plan assets:							
	NO ACTIVITY THIS PERIOD						
	Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Category (2) - Series of transactions with same broker exceeds 5% of value:							
	NO ACTIVITY THIS PERIOD						
	Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Category (3) - Series of transactions in same security exceeds 5% of value:							
	FEDERATED HERMES GOVT OBL	\$ -	\$ 2,841	\$ -	\$ 2,841	\$ 2,841	\$ -
	PREM SHS #117	2,510	-	-	2,510	2,510	-
	PREM SHS #117	30,380	-	-	30,380	30,380	-
	PREM SHS #117	13,737	-	-	13,737	13,737	-
	PREM SHS #117	6,302	-	-	6,302	6,302	-
	PREM SHS #117	11,034	-	-	11,034	11,034	-
	PREM SHS #117	11,143	-	-	11,143	11,143	-
	PREM SHS #117	-	9,836	-	9,836	9,836	-
	PREM SHS #117	4,597	-	-	4,597	4,597	-
	PREM SHS #117	-	524	-	524	524	-
	PREM SHS #117	-	125,364	-	125,364	125,364	-
	PREM SHS #117	8,381	-	-	8,381	8,381	-
	PREM SHS #117	-	54,992	-	54,992	54,992	-
	PREM SHS #117	46,295	-	-	46,295	46,295	-
	PREM SHS #117	-	56,321	-	56,321	56,321	-
	PREM SHS #117	4,692	-	-	4,692	4,692	-
	PREM SHS #117	889	-	-	889	889	-
	PREM SHS #117	3,590	-	-	3,590	3,590	-
	PREM SHS #117	2,368	-	-	2,368	2,368	-
	PREM SHS #117	8,629	-	-	8,629	8,629	-
	PREM SHS #117	31,812	-	-	31,812	31,812	-
	PREM SHS #117	259	-	-	259	259	-
	PREM SHS #117	27,223	-	-	27,223	27,223	-
	PREM SHS #117	221,976	-	-	221,976	221,976	-
	PREM SHS #117	45,781	-	-	45,781	45,781	-
	PREM SHS #117	-	6,700	-	6,700	6,700	-
	PREM SHS #117	-	10,881	-	10,881	10,881	-
	PREM SHS #117	1,102	-	-	1,102	1,102	-
	PREM SHS #117	6,676	-	-	6,676	6,676	-
	PREM SHS #117	-	14,497	-	14,497	14,497	-
	PREM SHS #117	119,287	-	-	119,287	119,287	-
	PREM SHS #117	-	16,976	-	16,976	16,976	-
	PREM SHS #117	-	38,820	-	38,820	38,820	-
	PREM SHS #117	-	366,319	-	366,319	366,319	-
	PREM SHS #117	-	9,911	-	9,911	9,911	-
	PREM SHS #117	-	32,522	-	32,522	32,522	-
	PREM SHS #117	21,280	-	-	21,280	21,280	-
	PREM SHS #117	6,286	-	-	6,286	6,286	-
	PREM SHS #117	3,322	-	-	3,322	3,322	-
	PREM SHS #117	-	15,794	-	15,794	15,794	-
	PREM SHS #117	232,340	-	-	232,340	232,340	-
	PREM SHS #117	4,491	-	-	4,491	4,491	-
	PREM SHS #117	-	12,194	-	12,194	12,194	-
	PREM SHS #117	54,412	-	-	54,412	54,412	-
	PREM SHS #117	-	8,649	-	8,649	8,649	-
	PREM SHS #117	-	877	-	877	877	-
	PREM SHS #117	-	4,015	-	4,015	4,015	-
	PREM SHS #117	-	4,204	-	4,204	4,204	-
	PREM SHS #117	1,291	-	-	1,291	1,291	-
	PREM SHS #117	16,411	-	-	16,411	16,411	-
	PREM SHS #117	165,053	-	-	165,053	165,053	-
	PREM SHS #117	-	3,211	-	3,211	3,211	-
	PREM SHS #117	116,997	-	-	116,997	116,997	-
	PREM SHS #117	-	24,226	-	24,226	24,226	-
	PREM SHS #117	-	1,587	-	1,587	1,587	-
	PREM SHS #117	-	7,256	-	7,256	7,256	-
	PREM SHS #117	-	9,502	-	9,502	9,502	-
	PREM SHS #117	3,070	-	-	3,070	3,070	-

Pension Plan for the Employees of Ennis, Inc.
EIN 75-0256410
Plan # 001

Schedule of Reportable Transactions (Schedule H, Line 4j)
Year Ended February 29, 2024

(a) Identity of Party Involved	(b) Description of Asset (Including Interest Rate and Maturity in Case of Loans)	Credit (c) Purchase Price	Debit (d) Selling Price	(f) Expense Incurred with Transaction	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain or (Loss)
Category (3) - Series of transactions in same security exceeds 5% of value:							
	PREM SHS #117	15,020	-	-	15,020	15,020	-
	PREM SHS #117	5,108	-	-	5,108	5,108	-
	PREM SHS #117	-	123,706	-	123,706	123,706	-
	PREM SHS #117	-	8,476	-	8,476	8,476	-
	PREM SHS #117	-	8,961	-	8,961	8,961	-
	PREM SHS #117	96,754	-	-	96,754	96,754	-
	PREM SHS #117	-	36,546	-	36,546	36,546	-
	PREM SHS #117	8,118	-	-	8,118	8,118	-
	PREM SHS #117	-	7,783	-	7,783	7,783	-
	PREM SHS #117	2,096	-	-	2,096	2,096	-
	PREM SHS #117	-	9,186	-	9,186	9,186	-
	PREM SHS #117	-	11,464	-	11,464	11,464	-
	PREM SHS #117	-	191,797	-	191,797	191,797	-
	PREM SHS #117	-	40	-	40	40	-
	PREM SHS #117	46,434	-	-	46,434	46,434	-
	PREM SHS #117	51,550	-	-	51,550	51,550	-
	PREM SHS #117	615	-	-	615	615	-
	PREM SHS #117	4,702	-	-	4,702	4,702	-
	PREM SHS #117	-	18,369	-	18,369	18,369	-
	PREM SHS #117	-	2,221	-	2,221	2,221	-
	PREM SHS #117	11,587	-	-	11,587	11,587	-
	PREM SHS #117	5,591	-	-	5,591	5,591	-
	PREM SHS #117	-	446,721	-	446,721	446,721	-
	PREM SHS #117	131	-	-	131	131	-
	PREM SHS #117	-	199,431	-	199,431	199,431	-
	PREM SHS #117	-	101,812	-	101,812	101,812	-
	PREM SHS #117	2,773	-	-	2,773	2,773	-
	PREM SHS #117	-	886	-	886	886	-
	PREM SHS #117	12,999	-	-	12,999	12,999	-
	PREM SHS #117	2,008	-	-	2,008	2,008	-
	PREM SHS #117	1,472	-	-	1,472	1,472	-
	PREM SHS #117	6,985	-	-	6,985	6,985	-
	PREM SHS #117	3,798	-	-	3,798	3,798	-
	PREM SHS #117	11,905	-	-	11,905	11,905	-
	PREM SHS #117	648	-	-	648	648	-
	PREM SHS #117	47,503	-	-	47,503	47,503	-
	PREM SHS #117	1,406	-	-	1,406	1,406	-
	PREM SHS #117	2,745	-	-	2,745	2,745	-
	PREM SHS #117	-	11,284	-	11,284	11,284	-
	PREM SHS #117	-	1,637	-	1,637	1,637	-
	PREM SHS #117	-	32,018	-	32,018	32,018	-
	PREM SHS #117	-	20,338	-	20,338	20,338	-
	PREM SHS #117	-	203,559	-	203,559	203,559	-
	PREM SHS #117	1,001	-	-	1,001	1,001	-
	PREM SHS #117	-	648	-	648	648	-
	PREM SHS #117	55,281	-	-	55,281	55,281	-
	PREM SHS #117	6,190	-	-	6,190	6,190	-
	PREM SHS #117	51,329	-	-	51,329	51,329	-
	PREM SHS #117	6,574	-	-	6,574	6,574	-
	PREM SHS #117	206	-	-	206	206	-
	PREM SHS #117	22,479	-	-	22,479	22,479	-
	PREM SHS #117	6,754	-	-	6,754	6,754	-
	PREM SHS #117	1,865,566	-	-	1,865,566	1,865,566	-
	PREM SHS #117	2,552	-	-	2,552	2,552	-
	PREM SHS #117	-	181,767	-	181,767	181,767	-
	PREM SHS #117	-	18,750	-	18,750	18,750	-
	PREM SHS #117	-	62,493	-	62,493	62,493	-
	PREM SHS #117	18,293	-	-	18,293	18,293	-
	PREM SHS #117	-	3,168	-	3,168	3,168	-
	PREM SHS #117	15,298	-	-	15,298	15,298	-
	PREM SHS #117	2,906	-	-	2,906	2,906	-
Grand Total		\$ 3,629,993	\$ 2,541,080	\$ -	\$ 6,171,073	\$ 6,171,073	\$ -

See Independent Auditor's Report.



Independent Member of Nexia International

cohnreznick.com

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.
EIN #75-0256410 / PN 001

SCHEDULE SB, LINE 26 – SCHEDULE OF ACTIVE PARTICIPANT DATA

Age	Service									
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
Under 25	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	0	0	0	0	0
35-39	0	0	0	0	1	0	0	0	0	0
40-44	0	2	1	1	1	4	1	0	0	0
45-49	0	2	4	3	3	7	2	1	0	0
50-54	0	1	6	3	2	5	7	10	0	0
55-59	0	5	11	1	9	5	5	11	4	0
60-64	1	0	6	2	2	3	12	10	4	7
65-69	1	2	1	0	3	1	1	2	0	0
70+	0	0	1	0	0	1	2	1	0	0

Average salaries are provided only for age/service cells containing 20 or more participants

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.

EIN #75-0256410 / PN 001

SCHEDULE SB, PART V – STATEMENT OF ACTUARIAL ASSUMPTIONS AND METHODS

Economic Assumptions

Interest Rates:

- PPA Funding Target for MRC – Current
 - 4.75% - 1st Segment Rate
 - 5.00% - 2nd Segment Rate
 - 5.74% - 3rd Segment Rate
 - 5.27% - Effective Rate
- PPA Funding Target – Prior
 - 4.75% - 1st Segment Rate
 - 5.18% - 2nd Segment Rate
 - 5.92% - 3rd Segment Rate
 - 5.44% - Effective Rate
- ASC 960 Discount Rate
 - 6.00% per annum

Salary Scale

Salary is projected to increase 3.0% per year.

Demographic Assumptions

Mortality Rates

The mortality is based on separate static mortality tables for males and females as prescribed in §1.430(h)(3)-1 for the current plan year.

Turnover Rates:

Rates varying by age according to the Tables T-6 for males and T-7 for females from the Actuary's Pension Handbook, with sample rates shown below:

<u>Age</u>	<u>Males</u>	<u>Females</u>
25	7.7242%	9.6742%
40	6.1129%	7.7543%
55	1.3713%	1.5488%

Disability Rates:

Rates varying by age according to the 1985 Pension Disability Class 1 Tables, with sample rates shown below:

<u>Age</u>	<u>Males</u>	<u>Females</u>
25	0.038%	0.047%
40	0.117%	0.211%
55	0.722%	0.952%

Retirement Age:

Age 65 or present age if greater

Maximum Benefit Limitations

Under IRC Sec. 401(a)(17)

\$305,000 for 2023 (\$290,000 in prior year).

Under IRC Sec. 415(b)

\$245,000 for 2023 (\$230,000 in prior year).

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.

EIN #75-0256410 / PN 001

SCHEDULE SB, PART V – STATEMENT OF ACTUARIAL ASSUMPTIONS AND METHODS

Other Assumptions

Marriage Assumptions

85% of male and 75% of female participants are assumed to be married. Males are assumed to be three years older than their spouses.

Administrative Expenses

Administrative expenses expected to be paid from the Trust are estimated by applying a 3% increase to the latest year's actuarial fees paid plus the current year's PBGC premium calculation. Previously, a flat \$200,000 was added each year.

Form of Payment

All active and terminated vested participants are assumed to elect the normal form of payment, which is a 10-year certain and life annuity.

Late Retirement

The benefit earned after normal retirement for active participants and deferred vested participants past required minimum distribution date reflects additional accruals due to the increase in benefit service and compensation, but not less than the Age 65 benefit increased for late retirement. In next year's valuation we will add coding for the late retirement increase for the remainder of the terminated participants.

Changes in Assumptions

There have been no changes in actuarial assumptions since the prior valuation except for the adjustments to the Funding Target interest rates and mortality table as prescribed by IRS guidelines. The Administrative Expenses assumption increased from \$99,335 to \$108,680 based on expenses expected to be paid for the plan year beginning March 1, 2023.

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.

EIN #75-0256410 / PN 001

SCHEDULE SB, PART V – STATEMENT OF ACTUARIAL ASSUMPTIONS AND METHODS

Methods

Valuation Date	March 1, 2023 (first day of the plan year)
Asset Valuation Method	The value of plan assets is equal to the fair value (including discounted receivable contributions).
Projected Unit Credit Actuarial Cost Method	The <u>Projected Unit Credit Actuarial Cost Method</u> is used as a component in the development of the maximum deductible contribution limit. Under this method, the service cost is the actuarial present value of projected benefit allocated to the valuation year based on current year service and projected pay. The projected benefit obligation is the actuarial present value of projected benefits allocated to all periods prior to the valuation year, based on accumulated service and projected pay.
Unit Credit Actuarial Cost Method	The <u>Unit Credit Actuarial Cost Method</u> is used to determine the Funding Target (FT) for PPA funding purposes and the Present Value of Accumulated Benefits (PVAB) for ASC 960 purposes. The normal cost for each employee is the present value of the benefit which accrues during that current year. The total normal cost is the sum of the normal costs for all active participants. For PPA funding, the Target Normal Cost includes an estimate of the annual administrative expenses expected to be paid from the Trust. The FT and PVAB measures are the present value of the benefits accrued as of the valuation date for all active participants, plus the present value of all benefits for inactive participants.
Changes in Methods	There were no changes in methods during the current year.

Pension Plan for the Employees of Ennis, Inc.
EIN 75-0256410
Plan # 001

Schedule of Reportable Transactions (Schedule H, Line 4j)
Year Ended February 29, 2024

(a) Identity of Party Involved	(b) Description of Asset (Including Interest Rate and Maturity in Case of Loans)	Credit (c) Purchase Price	Debit (d) Selling Price	(f) Expense (e) Incurred with Transaction	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain or (Loss)
Category (1) - Single transactions in excess of 5% of beginning plan assets:							
	NO ACTIVITY THIS PERIOD						
	Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Category (2) - Series of transactions with same broker exceeds 5% of value:							
	NO ACTIVITY THIS PERIOD						
	Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Category (3) - Series of transactions in same security exceeds 5% of value:							
	FEDERATED HERMES GOVT OBL	\$ -	\$ 2,841	\$ -	\$ 2,841	\$ 2,841	\$ -
	PREM SHS #117	2,510	-	-	2,510	2,510	-
	PREM SHS #117	30,380	-	-	30,380	30,380	-
	PREM SHS #117	13,737	-	-	13,737	13,737	-
	PREM SHS #117	6,302	-	-	6,302	6,302	-
	PREM SHS #117	11,034	-	-	11,034	11,034	-
	PREM SHS #117	11,143	-	-	11,143	11,143	-
	PREM SHS #117	-	9,836	-	9,836	9,836	-
	PREM SHS #117	4,597	-	-	4,597	4,597	-
	PREM SHS #117	-	524	-	524	524	-
	PREM SHS #117	-	125,364	-	125,364	125,364	-
	PREM SHS #117	8,381	-	-	8,381	8,381	-
	PREM SHS #117	-	54,992	-	54,992	54,992	-
	PREM SHS #117	46,295	-	-	46,295	46,295	-
	PREM SHS #117	-	56,321	-	56,321	56,321	-
	PREM SHS #117	4,692	-	-	4,692	4,692	-
	PREM SHS #117	889	-	-	889	889	-
	PREM SHS #117	3,590	-	-	3,590	3,590	-
	PREM SHS #117	2,368	-	-	2,368	2,368	-
	PREM SHS #117	8,629	-	-	8,629	8,629	-
	PREM SHS #117	31,812	-	-	31,812	31,812	-
	PREM SHS #117	259	-	-	259	259	-
	PREM SHS #117	27,223	-	-	27,223	27,223	-
	PREM SHS #117	221,976	-	-	221,976	221,976	-
	PREM SHS #117	45,781	-	-	45,781	45,781	-
	PREM SHS #117	-	6,700	-	6,700	6,700	-
	PREM SHS #117	-	10,881	-	10,881	10,881	-
	PREM SHS #117	1,102	-	-	1,102	1,102	-
	PREM SHS #117	6,676	-	-	6,676	6,676	-
	PREM SHS #117	-	14,497	-	14,497	14,497	-
	PREM SHS #117	119,287	-	-	119,287	119,287	-
	PREM SHS #117	-	16,976	-	16,976	16,976	-
	PREM SHS #117	-	38,820	-	38,820	38,820	-
	PREM SHS #117	-	366,319	-	366,319	366,319	-
	PREM SHS #117	-	9,911	-	9,911	9,911	-
	PREM SHS #117	-	32,522	-	32,522	32,522	-
	PREM SHS #117	21,280	-	-	21,280	21,280	-
	PREM SHS #117	6,286	-	-	6,286	6,286	-
	PREM SHS #117	3,322	-	-	3,322	3,322	-
	PREM SHS #117	-	15,794	-	15,794	15,794	-
	PREM SHS #117	232,340	-	-	232,340	232,340	-
	PREM SHS #117	4,491	-	-	4,491	4,491	-
	PREM SHS #117	-	12,194	-	12,194	12,194	-
	PREM SHS #117	54,412	-	-	54,412	54,412	-
	PREM SHS #117	-	8,649	-	8,649	8,649	-
	PREM SHS #117	-	877	-	877	877	-
	PREM SHS #117	-	4,015	-	4,015	4,015	-
	PREM SHS #117	-	4,204	-	4,204	4,204	-
	PREM SHS #117	1,291	-	-	1,291	1,291	-
	PREM SHS #117	16,411	-	-	16,411	16,411	-
	PREM SHS #117	165,053	-	-	165,053	165,053	-
	PREM SHS #117	-	3,211	-	3,211	3,211	-
	PREM SHS #117	116,997	-	-	116,997	116,997	-
	PREM SHS #117	-	24,226	-	24,226	24,226	-
	PREM SHS #117	-	1,587	-	1,587	1,587	-
	PREM SHS #117	-	7,256	-	7,256	7,256	-
	PREM SHS #117	-	9,502	-	9,502	9,502	-
	PREM SHS #117	3,070	-	-	3,070	3,070	-

Pension Plan for the Employees of Ennis, Inc.
EIN 75-0256410
Plan # 001

Schedule of Reportable Transactions (Schedule H, Line 4j)
Year Ended February 29, 2024

(a) Identity of Party Involved	(b) Description of Asset (Including Interest Rate and Maturity in Case of Loans)	Credit (c) Purchase Price	Debit (d) Selling Price	(f) Expense Incurred with Transaction	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain or (Loss)
Category (3) - Series of transactions in same security exceeds 5% of value:							
	PREM SHS #117	15,020	-	-	15,020	15,020	-
	PREM SHS #117	5,108	-	-	5,108	5,108	-
	PREM SHS #117	-	123,706	-	123,706	123,706	-
	PREM SHS #117	-	8,476	-	8,476	8,476	-
	PREM SHS #117	-	8,961	-	8,961	8,961	-
	PREM SHS #117	96,754	-	-	96,754	96,754	-
	PREM SHS #117	-	36,546	-	36,546	36,546	-
	PREM SHS #117	8,118	-	-	8,118	8,118	-
	PREM SHS #117	-	7,783	-	7,783	7,783	-
	PREM SHS #117	2,096	-	-	2,096	2,096	-
	PREM SHS #117	-	9,186	-	9,186	9,186	-
	PREM SHS #117	-	11,464	-	11,464	11,464	-
	PREM SHS #117	-	191,797	-	191,797	191,797	-
	PREM SHS #117	-	40	-	40	40	-
	PREM SHS #117	46,434	-	-	46,434	46,434	-
	PREM SHS #117	51,550	-	-	51,550	51,550	-
	PREM SHS #117	615	-	-	615	615	-
	PREM SHS #117	4,702	-	-	4,702	4,702	-
	PREM SHS #117	-	18,369	-	18,369	18,369	-
	PREM SHS #117	-	2,221	-	2,221	2,221	-
	PREM SHS #117	11,587	-	-	11,587	11,587	-
	PREM SHS #117	5,591	-	-	5,591	5,591	-
	PREM SHS #117	-	446,721	-	446,721	446,721	-
	PREM SHS #117	131	-	-	131	131	-
	PREM SHS #117	-	199,431	-	199,431	199,431	-
	PREM SHS #117	-	101,812	-	101,812	101,812	-
	PREM SHS #117	2,773	-	-	2,773	2,773	-
	PREM SHS #117	-	886	-	886	886	-
	PREM SHS #117	12,999	-	-	12,999	12,999	-
	PREM SHS #117	2,008	-	-	2,008	2,008	-
	PREM SHS #117	1,472	-	-	1,472	1,472	-
	PREM SHS #117	6,985	-	-	6,985	6,985	-
	PREM SHS #117	3,798	-	-	3,798	3,798	-
	PREM SHS #117	11,905	-	-	11,905	11,905	-
	PREM SHS #117	648	-	-	648	648	-
	PREM SHS #117	47,503	-	-	47,503	47,503	-
	PREM SHS #117	1,406	-	-	1,406	1,406	-
	PREM SHS #117	2,745	-	-	2,745	2,745	-
	PREM SHS #117	-	11,284	-	11,284	11,284	-
	PREM SHS #117	-	1,637	-	1,637	1,637	-
	PREM SHS #117	-	32,018	-	32,018	32,018	-
	PREM SHS #117	-	20,338	-	20,338	20,338	-
	PREM SHS #117	-	203,559	-	203,559	203,559	-
	PREM SHS #117	1,001	-	-	1,001	1,001	-
	PREM SHS #117	-	648	-	648	648	-
	PREM SHS #117	55,281	-	-	55,281	55,281	-
	PREM SHS #117	6,190	-	-	6,190	6,190	-
	PREM SHS #117	51,329	-	-	51,329	51,329	-
	PREM SHS #117	6,574	-	-	6,574	6,574	-
	PREM SHS #117	206	-	-	206	206	-
	PREM SHS #117	22,479	-	-	22,479	22,479	-
	PREM SHS #117	6,754	-	-	6,754	6,754	-
	PREM SHS #117	1,865,566	-	-	1,865,566	1,865,566	-
	PREM SHS #117	2,552	-	-	2,552	2,552	-
	PREM SHS #117	-	181,767	-	181,767	181,767	-
	PREM SHS #117	-	18,750	-	18,750	18,750	-
	PREM SHS #117	-	62,493	-	62,493	62,493	-
	PREM SHS #117	18,293	-	-	18,293	18,293	-
	PREM SHS #117	-	3,168	-	3,168	3,168	-
	PREM SHS #117	15,298	-	-	15,298	15,298	-
	PREM SHS #117	2,906	-	-	2,906	2,906	-
Grand Total		\$ 3,629,993	\$ 2,541,080	\$ -	\$ 6,171,073	\$ 6,171,073	\$ -

See Independent Auditor's Report.

SCHEDULE SB
(Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan
Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

► **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2023

This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 03/01/2023 and ending 02/29/2024

► **Round off amounts to nearest dollar.**

► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

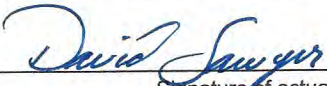
A Name of plan PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.	B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF ENNIS, INC.	D Employer Identification Number (EIN) 75-0256410
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I Basic Information

1 Enter the valuation date: Month <u>03</u> Day <u>01</u> Year <u>2023</u>			
2 Assets:			
a Market value	2a	49242190	
b Actuarial value	2b	49242190	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	215	16681869	16681869
b For terminated vested participants	461	14826235	14826235
c For active participants	181	16362111	16362111
d Total	857	47870215	47870215
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)	☐		
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	5.27	%
6 Target normal cost			
a Present value of current plan year accruals	6a	940740	
b Expected plan-related expenses	6b	108680	
c Target normal cost	6c	1049420	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		<u>8/7/2024</u>
	Signature of actuary	Date
	DAVID SAWYER	23-06271
	Type or print name of actuary	Most recent enrollment number
	DEFINITI LLC	(281) 296-1100
	Firm name	Telephone number (including area code)
	3 HOLLAND STREET	
	ERIE, PA 16507	
	Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2023
v. 230728

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	5364186	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		
9	Amount remaining (line 7 minus line 8)	5364186	0
10	Interest on line 9 using prior year's actual return of <u>-8.37 %</u>	-448982	0
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		0
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.44 %</u>		0
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		0
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections		
13	Balance at beginning of current year (line 9 + line 10 + line 11d - line 12)	4915204	0

Part III Funding Percentages		14	15	16	17
14	Funding target attainment percentage			92.59 %	
15	Adjusted funding target attainment percentage			102.86 %	
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement			127.37 %	
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage				%

Part IV Contributions and Liquidity Shortfalls	
18 Contributions made to the plan for the plan year by employer(s) and employees:	
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)
(c) Amount paid by employees	(a) Date (MM-DD-YYYY)
(b) Amount paid by employer(s)	(c) Amount paid by employees
02-16-2024	1200000
	0
Totals ▶	
18(b)	1200000
18(c)	0
19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
a Contributions allocated toward unpaid minimum required contributions from prior years.	19a
b Contributions made to avoid restrictions adjusted to valuation date	19b
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c 1142013
20 Quarterly contributions and liquidity shortfalls:	
a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No	
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No	
c If line 20a is "Yes," see instructions and complete the following table as applicable:	
Liquidity shortfall as of end of quarter of this plan year	
(1) 1st	(2) 2nd
(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost**21** Discount rate:**a** Segment rates:1st segment:
4.75 %2nd segment:
5.00 %3rd segment:
5.74 %☐ N/A, full yield curve used**b** Applicable month (enter code).....**21b**

0

22 Weighted average retirement age**22**

65

23 Mortality table(s) (see instructions)☐

Prescribed - combined

☒

Prescribed - separate

☐

Substitute

Part VI Miscellaneous Items**24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No**25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No**26** Demographic and benefit information**a** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.☒

Yes

☐

No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...☐

Yes

☒

No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....**27****Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years****28** Unpaid minimum required contributions for all prior years**28**

0

29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....**29****30** Remaining amount of unpaid minimum required contributions (line 28 minus line 29)**30**

0

Part VIII Minimum Required Contribution For Current Year**31** Target normal cost and excess assets (see instructions):**a** Target normal cost (line 6c).....**31a**

1049420

b Excess assets, if applicable, but not greater than line 31a**31b**

0

32 Amortization installments:

Outstanding Balance

Installment

a Net shortfall amortization installment

0

0

b Waiver amortization installment

0

0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount**33****34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....**34**

1049420

35 Balances elected for use to offset funding requirement

Carryover balance

Prefunding balance

Total balance

0

0

0

36 Additional cash requirement (line 34 minus line 35).....**36**

1049420

37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....**37**

1142013

38 Present value of excess contributions for current year (see instructions)**a** Total (excess, if any, of line 37 over line 36)**38a**

92593

b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances**38b****39** Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)**39**

0

40 Unpaid minimum required contributions for all years**40**

0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)**41** If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.
EIN #75-0256410 / PN 001

Schedule SB, line 19 - Discounted Employer Contributions.

Contribution Dates	Days After Valuation	Contribution Amounts	Effective Interest Rate	Interest Adjustment	Interest Adjusted Contributions
2/16/2024	352	<u>\$1,200,000</u>	5.27%	<u>(\$57,987)</u>	<u>\$1,142,013</u>
2023 Plan Year Contributions		1,200,000		(57,987)	1,142,013
2023 Plan Year Contributions					\$1,200,000
Interest Adjustment for Contributions made after the Beginning of the Plan Year					<u>(\$57,987)</u>
2023 Plan Year Discounted Contributions					<u>\$1,142,013</u>

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.
EIN #75-0256410 / PN 001

SCHEDULE SB, LINE 22 – DESCRIPTION OF WEIGHTED AVERAGE RETIREMENT AGE

All participants are assumed to retire at the Plan's Normal Retirement Age, age 65.

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.
EIN #75-0256410 / PN 001
SCHEDULE SB, PART V – SUMMARY OF PLAN PROVISIONS

Effective Date

Established effective January 1, 1957, and frozen to new employees effective January 1, 2009.

Eligibility

Employees hired prior to January 1, 2009 (or the date listed below) at the following business units are eligible to enter the plan on the March or September 1st after completing 1 year of service and attaining age 21: 101*, 103*, 108*, 109*, 110*, 112, 181, 401, 801, 1101, 1501, 1601, 1701, 1701, 2601, 2602.

Business Unit	Plan Entry Freeze Date
0101/0103*	01/01/1997
2401/2501	03/01/1999
0301	03/01/1999
0109/0110*	06/01/1999
0108*	06/01/2006
0901	04/30/2007

*The plan participation freeze date in the chart is only for the employees who are in the collective bargaining agreement at the listed business unit. Participation does not freeze until January 1, 2009, for any other employees in that business unit.

Vesting Service

A year of Vesting/Eligibility Service is granted if an employee completes at least 1,000 hours of service in a period of 12 consecutive months beginning on an employee's date of hire and each anniversary thereafter. Once an employee becomes a participant, service is computed based on Plan year rather than anniversary of hire.

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.
EIN #75-0256410 / PN 001
SCHEDULE SB, PART V – SUMMARY OF PLAN PROVISIONS

Credited Service

For a member of the Plan on March 1, 1976, Credited Service prior to such date shall include continuous service calculated by calendar years under the rules of the Plan in effect on February 29, 1976. On or after March 1, 1976, a member shall accrue one year of Credited Service for each calendar year in which he works 2,000 or more hours, and a portion of a year for any year he worked less than this unless he worked under 1,000 hours and it is not his hire or termination year. Credit Service decreases by 0.05 years for every 100-hour reduction of service. Credited Service for the participants in the following business units begins at the later of date of hire and the date corresponding to the business unit listed below:

Business Unit	Credited Service Begin
0301	6/30/1969
2401/2501	03/01/1991
1101	03/01/1992
1701	03/01/1992
0401	10/01/1992
1801	03/01/1994

Credited Service accruals cease for the participants in the business units specified below at following date, until such time the participant transfers to an eligible Business Unit still accruing service:

Business Unit	Credited Service Stop
2401/2501	02/28/1999
0101/0103*	12/31/2001
0901	04/30/2007

*The credited service accrual freeze only applies to participants who were in the collective bargaining agreement in this Business Unit.

Considered Compensation

Compensation includes basic pay, bonuses, commissions, and overtime pay, but excludes contributions to any benefit plan and all other extraordinary Compensation.

Average Monthly Earnings

The total compensation received by a participant during the highest five consecutive calendar years preceding retirement date or termination date divided by number of months during such 5 calendar years.

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.
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Integration Level

For a participant who was an employee on March 1, 1976, and who had earned Credit Service under the plan prior to this date, the monthly integration level shall be \$550. For a participant, who became employed after March 1, 1976, the integration level shall be the amount of average monthly wage (as defined by the federal Social Security Act (SSA) and exhibit on Social Security Covered Compensation Table I which is in effect at the beginning of the Plan Year) determined as though the Participant's annual compensation were in an amount each year that would provide the maximum old age survivor insurance benefits under the federal SSA in effect for each year until Social Security retirement age; however, if a Participant reaches his Disability, Early or Normal Retirement or termination date, the Integration Level is determined as of such date so that the benefits payable under this Plan will not be affected by subsequent change in the federal Social Security benefits levels or taxable wage base.

Monthly Accrued Benefit

The accrued benefit at any time is determined as for normal retirement considering service and compensation only to the date of determination.

Retirement Dates:

- Normal:

The first day of the month coinciding with or next following the later of the date in which the participant attains age 65 or the 5th anniversary of participation. For members of the Plan prior to March 1, 1976, Normal Retirement Date is the first of the month in which the participants completes 45 years of service if earlier than age 65.
- Early:

The first day of the month following the earlier of the date in which the participant has attained age 55 and completed 15 years of Vesting Service or completed at least 25 years of Vesting Service.
- Late:

The first day of the month immediately following the date the participant terminates employment with the Employer for any reason other than death, which is subsequent to the participant's Normal Retirement Date.

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.
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Retirement Benefits:

- **Normal:**

The amount of monthly retirement income is the sum of 0.8% of Average Monthly Earnings times Credited Service plus 0.45% of the excess, if any, of Average Monthly Earnings over Integration Level times Credited Service (up to 45 years).

In the case of a participant who is or becomes an HCE and who has a \$550 Integral Level (hired prior to March 1, 1976), his benefit is the benefit determined as of February 28, 1994 (or at the close of such later Plan Year immediately preceding the year in which he becomes an HCE), taking into account the \$550 Integration level plus the benefit earned after February 28, 1994 (or at the beginning of such later Plan Year in which the Participant becomes an HCE), by taking into account his Integration Level after Plan Year 1993 (or such later Plan Year in which he becomes an HCE) without the application of the \$550 limit, but no less than the amount he would have been entitled to if his Average Monthly Earnings were applied to all years of Credited Service, and after applying the Integration Level without application of the special \$550 limit.

- **Early:**

The Accrued Benefit calculated as of Early Retirement Date, reduced by 1/180 for each of the first 60 months and 1/360 for each of the next 60 months by which the benefit commencement date precedes the Normal Retirement Date. If the early retirement date precedes the normal retirement date by more than 120 months, the reduction for each month over 120 is based on the plan's actuarial equivalence.

- **Late:**

The Accrued Benefit as of the late retirement date is the greater of the benefit determined as of late retirement and the actuarial equivalent of the Normal Retirement Benefit.

Benefit Upon Termination

A participant is fully vested upon completion of five years of vesting service. If a participant terminates prior to the completion of 5 years of vesting service for any reason other than death, disability, or retirement, he will be entitled to no benefit from the plan.

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Pre-Retirement Death Benefit

If a member's service is terminated by reason of death prior to normal retirement date and the participant had completed at least 5 Years of Service, a designated beneficiary shall receive a monthly benefit payable for life equal to the actuarial equivalent of the monthly retirement income as computed for normal retirement based upon the deceased member's accrued benefit at his date of death.

Disability Retirement Benefit

A participant is eligible for a disability retirement benefit if he terminates employment due to becoming totally and permanently disabled and is vested in his benefit. The disability benefit for a participant who is not eligible for early retirement, is the Accrued Benefit as of his Disability Retirement Date, actuarially reduced from Normal Retirement to Commencement Date. The disability benefit payable for a participant who is eligible for early retirement, prior to Normal Retirement Date, is a monthly income equal to 50% of the Participant's Average Monthly Earnings as of the date of Disability less \$80. Effective for disability payments beginning on or after March 1, 1999, the Plan's disability retirement benefit is then further offset by any amount payable by the company-provided LTD plan. The monthly retirement income shall cease as of Normal Retirement Date and annuity payments shall commence once again equal to the Accrued Benefit as of Normal Retirement Age based on the Disabled Participant's anticipated Credited Service (assuming employment continued from date of disability through Normal Retirement Age) and projected Average Monthly Earnings as of Normal Retirement Date (assuming rate of monthly earnings would have continued without change).

Form of Pension

The normal form of pension is payable for the participant's lifetime with 120 monthly payments guaranteed (10 year certain and life annuity). Pension benefits are automatically payable as a 50% Joint & Survivor Annuity to married participants, and a 10-year certain and life annuity to single participants, where the benefit is the actuarial equivalent of the normal form of benefit.

PENSION PLAN FOR THE EMPLOYEES OF ENNIS, INC.
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Optional Benefit Forms	<p>The following actuarially equivalent forms of benefit are available:</p> <ul style="list-style-type: none">(1) 50%, 67%, 75%, or 100% joint & survivor annuity(2) Life annuity with term certain of 60 or 120 months(3) Life Annuity(4) Lump Sum benefit available for the following: (a) employees hired prior to 1/1/1997 who are participants prior to 3/1/1998, (b) employees hired after 1/1/1997 whose lump sum payment is \$5,000 or less, or (c) survivors of deceased participants
Mandatory Cash-Out Distribution Threshold	<p>Benefit is paid immediately to the participant as a lump sum if the Actuarial Equivalent of the age 65 monthly retirement benefit payable as a 10 Year Certain and Life Annuity is less than \$5,000.</p>
Actuarial Equivalence	<p>The 1984 Unisex Pension Mortality Table and 6% interest rate per annum.</p>
Changes in Plan Provisions	<p>There have been no plan changes since the prior year.</p>

Pension Plan for the Employees of Ennis, Inc.
EIN: 75-0256410
Plan: 001

Schedule of Assets (Held at End of Year) (Schedule H, Line 4i)
February 29, 2024

(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost		(e) Current value
	FEDERATED HERMES GOVT OBLIG PREM SHS #117	Cash Equivalents	44,454	\$	44,454	\$ 44,454
	FEDERATED HERMES GOVT OBLIG PREM SHS #117	Cash Equivalents	2,504,334		2,504,334	2,504,334
	FEDERATED HERMES GOVT OBLIG PREM SHS #117	Cash Equivalents	222,892		222,892	222,892
	FEDERATED HERMES GOVT OBLIG PREM SHS #117	Cash Equivalents	11,901		11,901	11,901
	FEDERATED HERMES GOVT OBLIG PREM SHS #117	Cash Equivalents	28,260		28,260	28,260
	FEDERATED HERMES GOVT OBLIG PREM SHS #117	Cash Equivalents	59,737		59,737	59,737
	FEDERATED HERMES GOVT OBLIG PREM SHS #117	Cash Equivalents	12,262		12,262	12,262
	FEDERATED HERMES GOVT OBLIG PREM SHS #117	Cash Equivalents	77,504		77,504	77,504
	FEDERATED HERMES GOVT OBLIG PREM SHS #117	Cash Equivalents	24,488		24,488	24,488
Total cash investments					2,985,832	2,985,832
	USA Treasury Notes	Bonds, STRIP PRINCIPLE ZERO CPN DUE 08/15/2051	1,085,000		607,795	330,589
	USA Treasury Notes	Bonds, STRIP ZERO CPN DUE 02/15/2039	1,830,000		1,399,492	926,401
	USA Treasury Notes	Bonds, 02.875% DUE 08/15/2028	75,000		84,140	70,682
	USA Treasury Notes	Bonds, 04.500% DUE 02/15/2036	170,000		237,701	175,923
	USA Treasury Notes	Bonds, 00.875% DUE 11/15/2030	515,000		491,997	414,513
	USA Treasury Notes	Bonds, 01.125% DUE 08/15/2040	20,000		13,707	12,220
	USA Treasury Notes	Bonds, 01.625% DUE 05/15/2031	170,000		136,970	142,448
	USA Treasury Notes	Bonds, 01.875% DUE 08/31/2024	275,000		263,831	270,391
	USA Treasury Notes	Bonds, 01.875% DUE 11/15/2051	1,545,000		1,057,974	920,480
	USA Treasury Notes	Bonds, 02.000% DUE 11/15/2026	265,000		251,108	248,551
	USA Treasury Notes	Bonds, 02.250% DUE 05/15/2041	3,665,000		3,038,677	2,676,036
	USA Treasury Notes	Bonds, 02.500% DUE 02/15/2045	580,000		429,970	420,407
	USA Treasury Notes	Bonds, 02.875% DUE 05/15/2032	1,560,000		1,437,563	1,428,051
	USA Treasury Notes	Bonds, 03.500% DUE 02/15/2033	705,000		667,833	685,041
	USA Treasury Notes	Bonds, 03.625% DUE 02/15/2053	890,000		794,916	778,127

Pension Plan for the Employees of Ennis, Inc.
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Schedule of Assets (Held at End of Year) (Schedule H, Line 4i)
February 29, 2024

(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
	USA Treasury Notes	Bonds, 03.75% DUE 08/15/2041	350,000	315,548	319,347
	USA Treasury Notes	Bonds, 04.500% DUE 05/15/2038	225,000	230,722	230,099
	Total government bonds			11,459,944	10,029,306
	ABBOTT LABORATORIES	Bonds, 05/30/2036 @ 100.000 UNSC 04.750% DUE 11/30/2036	250,000	239,160	245,093
	ABBVIE INC	Bonds, 09/15/2063 UNSC 05.500% DUE 03/15/2064	65,000	64,757	65,748
	ABBVIE INC	Bonds, 11/14/2034 @ 100.000 UNSC 04.500% DUE 05/14/2035	115,000	140,703	109,555
	ABBVIE INC SER WI	Bonds, 05/21/2049 04.250% DUE 11/21/2049	100,000	126,144	85,790
	AIR PRODUCTS & CHEMICALS	Bonds, 11/15/2039 UNSC 02.700% DUE 05/15/2040	60,000	59,833	43,204
	ALEXANDRIA REAL ESTATE	Bonds, 10/15/2052 COGT 05.150% DUE 04/15/2053	135,000	133,817	122,337
	ALLSTATE CORP	Bonds, 12/30/2032 UNSC 05.250% DUE 03/30/2033	100,000	99,831	99,620
	ALPHABET INC	Bonds, 02/15/2040 UNSC 01.900% DUE 08/15/2040	140,000	129,896	92,757
	ALPHABET INC	Bonds, 02/15/2060 UNSC 02.250% DUE 08/15/2060	140,000	126,935	80,476
	AMAZON.COM INC	Bonds, 10/13/2051 UNSC 03.950% DUE 04/13/2052	125,000	96,981	103,328
	AMAZON.COM INC	Bonds, 12/03/2059 UNSC 02.700% DUE 06/03/2060	340,000	345,652	209,590
	AMGEN INC	Bonds, 09/02/2052 UNSC 05.650% DUE 03/02/2053	80,000	79,885	79,966
	ANHEUSER-BUSCH INBEV FIN	Bonds, 08/01/2045 @ 100.000 COGT 04.900% DUE 02/01/2046	125,000	150,030	115,563
	APPLE INC	Bonds, 02/08/2052 UNSC 03.950% DUE 08/08/2052	45,000	44,703	37,468
	APPLE INC	Bonds, 02/20/2060 UNSC 02.550% DUE 08/20/2060	135,000	126,900	82,982
	APPLE INC	Bonds, UNSC 03.850% DUE 05/04/2043	210,000	240,357	179,747
	AT&T INC	Bonds, 03/15/2053 UNSC 03.500% DUE 09/15/2053	370,000	282,652	254,316
	ATMOS ENERGY CORP	Bonds, 08/15/2033 UNSC 05.900% DUE 11/15/2033	140,000	139,967	147,218
	BANK OF AMERICA CORPORATION SER MTN	Bonds, 02/13/2030 @ 100 VAR% DUE 02/13/2031	155,000	163,612	132,138
	BANK OF AMERICA CORPORATION SER MTN	Bonds, 10/24/2050 @ 100 VAR% DUE 10/24/2051	260,000	269,061	166,696
	BANK OF NY MELLON CORP	Bonds, 10/25/2027 UNSC VAR% DUE 10/25/2028	100,000	99,888	102,447
	BERKSHIRE HATHAWAY ENERG SER WI	Bonds, 01/15/2048 03.800% DUE 07/15/2048	330,000	357,276	250,813
	BERKSHIRE HATHAWAY FIN	Bonds, 09/15/2051 UNSC 03.850% DUE 03/15/2052	320,000	255,555	253,866

Pension Plan for the Employees of Ennis, Inc.
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Schedule of Assets (Held at End of Year) (Schedule H, Line 4i)
February 29, 2024

(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
	BOEING CO	Bonds, 09/01/2037 UNSC 03.550% DUE 03/01/2038	175,000	184,646	135,415
	BOSTON PROPERTIES LP	Bonds, 12/15/2029 UNSC 02.900% DUE 03/15/2030	90,000	90,720	75,928
	BP CAP MARKETS AMERICA	Bonds, 05/10/2030 COGT 01.749% DUE 08/10/2030	200,000	199,602	164,804
	BRISTOL-MYERS SQUIBB CO	Bonds, 05/13/2050 UNSC 02.550% DUE 11/13/2050	150,000	148,695	90,911
	BURLINGTN NORTH SANTA FE	Bonds, 07/15/2052 UNSC 04.450% DUE 01/15/2053	285,000	239,263	250,620
	CAPITAL ONE FINANCIAL CO	Bonds, 11/02/2026 UNSC VAR% DUE 11/02/2027	125,000	125,000	113,455
	CATERPILLAR INC SR	Bonds, UNSECD 03.803% DUE 08/15/2042	175,000	201,499	146,039
	CISCO SYSTEMS INC SR NTS	Bonds, 05.500% DUE 01/15/2040	120,000	117,382	123,989
	CITIGROUP INC SR	Bonds, UNSEC 01/29/30 @ 100 VAR% DUE 01/29/2031	355,000	373,761	304,569
	COLGATE-PALMOLIVE CO	Bonds, 05/15/2032 UNSC 03.250% DUE 08/15/2032	105,000	104,077	94,248
	COMCAST CORP	Bonds, 01/15/2036 @ 100.000 UNSC 03.200% DUE 07/15/2036	250,000	280,923	201,898
	COMCAST CORP	Bonds, 09/01/2037 UNSC 03.900% DUE 03/01/2038	225,000	248,927	192,956
	COMMONWEALTH EDISON CO	Bonds, 09/01/2047 MORT 04.000% DUE 03/01/2048	225,000	263,394	181,294
	CON EDISON CO OF NY INC	Bonds, 05/05/2052 UNSC 06.150% DUE 11/15/2052	245,000	244,267	285,504
	CONNECTICUT LIGHT & PWR	Bonds, 07/15/2052 MORT 05.250% DUE 01/15/2053	125,000	124,736	121,845
	CONOCOPHILLIPS COMPANY	Bonds, 05/15/2034 @ 100.000 COGT 04.150% DUE 11/15/2034	100,000	113,932	92,081
	CSX CORP	Bonds, 03/15/2049 UNSC 03.350% DUE 09/15/2049	135,000	131,946	96,894
	CUMMINS INC	Bonds, 11/20/2033 UNSC 05.150% DUE 02/20/2034	130,000	130,462	129,817
	CVS HEALTH CORP	Bonds, 09/25/2037 UNSC 04.780% DUE 03/25/2038	150,000	130,241	136,307
	CVS HEALTH CORP	Bonds, 12/25/2027 UNSC 04.300% DUE 03/25/2028	31,000	31,876	30,086
	DUKE ENERGY CAROLINAS	Bonds, 10/15/2050 MORT 03.450% DUE 04/15/2051	60,000	60,272	42,664
	DUKE ENERGY FLORIDA LLC	Bonds, 05/15/2052 MORT 05.950% DUE 11/15/2052	240,000	238,469	252,746
	DUKE ENERGY PROGRESS LLC	Bonds, 02/15/2051 MORT 02.900% DUE 08/15/2051	125,000	124,775	80,174
	ELI LILLY & CO	Bonds, 03/15/2060 UNSC 02.500% DUE 09/15/2060	125,000	71,586	73,131
	ENERGY TRANSFER PARTNERS	Bonds, 12/15/2024 @ 100.000 UNSC 04.050% DUE 03/15/2025	135,000	135,929	132,833
	ENTERPRISE PRODUCTS OPER	Bonds, 08/15/2047 COGT 04.250% DUE 02/15/2048	120,000	136,188	100,387
	EXXON MOBIL CORPORATION	Bonds, 09/01/2045 @ 100.000 UNSC 04.114% DUE 03/01/2046	225,000	241,093	190,685
	FEDEX CORP	Bonds, 11/15/2049 UNSC 05.250% DUE 05/15/2050	140,000	125,289	131,963

Pension Plan for the Employees of Ennis, Inc.
EIN: 75-0256410
Plan: 001

Schedule of Assets (Held at End of Year) (Schedule H, Line 4i)
February 29, 2024

(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
	FLORIDA POWER & LIGHT CO	Bonds, 06/01/2047 MORT 03.700% DUE 12/01/2047	300,000	336,582	233,481
	FOX CORP SER WI	Bonds, 10/25/2028 04.709% DUE 01/25/2029	125,000	116,561	121,964
	GENERAL DYNAMICS CORP	Bonds, 03/01/2031 COGT 02.250% DUE 06/01/2031	130,000	130,411	109,234
	GILEAD SCIENCES INC	Bonds, UNSC 04.600% DUE 09/01/2035	200,000	223,514	189,818
	GOLDMAN SACHS GROUP INC SR	Bonds, UNSEC 04/22/2031 @ 100 VAR% DUE 04/22/2032	365,000	365,367	303,490
	HOME DEPOT INC	Bonds, 06/15/2049 UNSC 03.125% DUE 12/15/2049	155,000	153,010	107,931
	HONEYWELL INTERNATIONAL	Bonds, 05/21/2047 UNSC 03.812% DUE 11/21/2047	100,000	115,382	80,298
	HONEYWELL INTERNATIONAL	Bonds, 11/15/2032 UNSC 05.000% DUE 02/15/2033	85,000	86,789	85,151
	HORMEL FOODS CORP	Bonds, 12/03/2050 UNSC 03.050% DUE 06/03/2051	185,000	185,215	124,390
	HUNTINGTON BANCSHARES	Bonds, 08/04/2027 UNSC VAR% DUE 08/04/2028	45,000	45,000	43,218
	IBM CORP	Bonds, UNSC 03.500% DUE 05/15/2029	100,000	106,645	93,447
	INTEL CORP	Bonds, 08/15/2059 UNSC 03.100% DUE 02/15/2060	200,000	216,824	126,716
	INTEL CORP SR	Bonds, UNSEC 04.800% DUE 10/01/2041	75,000	65,281	70,082
	INTEL CORP	Bonds, UNSC 05.200% DUE 02/10/2033	75,000	74,786	75,083
	INTERCONTINENTAL EXCHANGE	Bonds, 12/01/2049 UNSC 03.000% DUE 06/15/2050	260,000	271,599	174,347
	JOHNSON & JOHNSON	Bonds, 03/01/2060 UNSC 02.450% DUE 09/01/2060	170,000	119,412	100,337
	JOHNSON & JOHNSON	Bonds, 09/01/2035 @ 100.000 UNSC 03.550% DUE 03/01/2036	175,000	194,098	154,947
	JP MORGAN CHASE & CO SR	Bonds, UNSEC 04/22/50 @ 100 VAR% DUE 04/22/2051	240,000	265,850	164,698
	JP MORGAN CHASE & CO SR	Bonds, UNSEC 7/24/37 @ 100 VAR% DUE 07/24/2038	125,000	139,570	106,624
	KEYCORP SER MTN	Bonds, 06/01/2032 VAR% DUE 06/01/2033	100,000	99,891	90,458
	KIMBERLY-CLARK CORP	Bonds, 08/02/2031 UNSC 02.000% DUE 11/02/2031	75,000	74,690	61,774
	KROGER CO	Bonds, 07/15/2049 UNSC 03.950% DUE 01/15/2050	145,000	149,456	113,890
	LOWES COS INC	Bonds, 04/15/2050 UNSC 03.000% DUE 10/15/2050	250,000	266,785	161,295
	LOWES COS INC	Bonds, 10/01/2051 UNSC 04.250% DUE 04/01/2052	80,000	64,034	64,274
	MASTERCARD INC	Bonds, 09/26/2049 UNSC 03.850% DUE 03/26/2050	205,000	261,982	169,346
	MERCK & CO INC	Bonds, 03/15/2042 UNSC 03.600% DUE 09/15/2042	200,000	189,633	162,356
	METLIFE INC	Bonds, 01/15/2052 UNSC 05.000% DUE 07/15/2052	200,000	184,011	186,720
	MICROSOFT CORP	Bonds, 02/08/2036 @ 100.000 UNSC 03.450% DUE 08/08/2036	175,000	194,747	154,159

Pension Plan for the Employees of Ennis, Inc.
EIN: 75-0256410
Plan: 001

Schedule of Assets (Held at End of Year) (Schedule H, Line 4i)
February 29, 2024

(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
	MICROSOFT CORP	Bonds, 12/01/2049 UNSC 02.525% DUE 06/01/2050	100,000	126,589	64,389
	MICROSOFT CORP	Bonds, 12/01/2059 UNSC 02.675% DUE 06/01/2060	125,000	121,578	78,893
	MORGAN STANLEY SR	Bonds, UNSEC 01/25/2051 @ 100 VAR% DUE 01/25/2052	260,000	260,632	167,172
	NATIONAL RETAIL PROP INC	Bonds, 03/15/2024 @ 100.000 UNSC 03.900% DUE 06/15/2024	125,000	123,546	124,320
	NIKE INC	Bonds, 09/27/2039 UNSC 03.250% DUE 03/27/2040	75,000	57,197	59,591
	NORTHERN STATES PWR-MINN	Bonds, 09/01/2049 MORT 02.900% DUE 03/01/2050	300,000	294,213	195,834
	NOVARTIS CAPITAL CORP CO	Bonds, GUARNT 03.700% DUE 09/21/2042	75,000	85,451	62,204
	ORACLE CORP	Bonds, 01/08/2034 @ 100.000 UNSC 04.300% DUE 07/08/2034	100,000	117,061	90,756
	ORACLE CORP	Bonds, 05/15/2047 UNSC 04.000% DUE 11/15/2047	150,000	168,817	114,914
	PACCAR FINANCIAL CORP	Bonds, UNSC 05.200% DUE 11/09/2026	120,000	119,908	121,024
	PEPSICO INC	Bonds, 08/15/2052 UNSC 04.650% DUE 02/15/2053	180,000	180,893	167,711
	PFIZER INC	Bonds, 11/28/2039 UNSC 02.550% DUE 05/28/2040	140,000	140,454	98,218
	PROLOGIS LP	Bonds, 01/15/2030 UNSC 02.250% DUE 04/15/2030	130,000	125,552	111,485
	PRUDENTIAL FINANCIAL INC SER MTN	Bonds, 09/13/2050 03.700% DUE 03/13/2051	80,000	79,454	61,030
	PUBLIC SERVICE ELECTRIC SER MTN	Bonds, 02/01/2050 02.050% DUE 08/01/2050	70,000	62,468	38,971
	PUBLIC SERVICE ELECTRIC SER MTN	Bonds, 06/01/2047 03.600% DUE 12/01/2047	125,000	138,806	95,428
	REALTY INCOME CORP	Bonds, 04/15/2029 UNSC 04.000% DUE 07/15/2029	105,000	104,920	99,014
	REALTY INCOME CORP	Bonds, 12/15/2032 UNSC 01.800% DUE 03/15/2033	135,000	133,518	101,629
	RIO TINTO FIN USA LTD SEDOL ISIN US767201AT32	Bonds, 02.750% DUE 11/02/2051	60,000	59,345	38,065
	ROYAL BANK OF CANADA SEDOL 2J43HN8 ISIN US78016EZ598	Bonds, 03.375% DUE 04/14/2025	135,000	134,950	132,237
	SAN DIEGO G & E SER WWW	Bonds, 02/15/2051 02.950% DUE 08/15/2051	90,000	89,431	59,905
	SHELL INTERNATIONAL FIN SR	Bonds, NOTES 06.375% DUE 12/15/2038	110,000	119,639	122,709
	STATE STREET CORP	Bonds, 08/04/2032 UNSC VAR% DUE 08/04/2033	30,000	30,000	27,726
	STATE STREET CORPORATION SUB	Bonds, 11/01/2029 @ 100 VAR% DUE 11/01/2034	40,000	40,000	35,290
	TARGET CORP	Bonds, 05/15/2047 UNSC 03.900% DUE 11/15/2047	125,000	143,333	102,145
	TARGET CORP	Bonds, 07/15/2051 UNSC 02.950% DUE 01/15/2052	60,000	59,434	39,929
	TEXAS INSTRUMENTS INC	Bonds, 09/14/2052 UNSC 05.000% DUE 03/14/2053	130,000	130,313	126,308
	T-MOBILE USA INC SER WI	Bonds, 01/15/2030 03.875% DUE 04/15/2030	110,000	123,300	102,104

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(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
	TORONTO-DOMINION BANK SER MTN SEDOL BNG28J5 ISIN US89114TZV78	Bonds, 03/20/0% DUE 03/10/2032	150,000	122,718	130,806
	TOYOTA MOTOR CREDIT	Bonds, UNSC 05.400% DUE 11/10/2025	200,000	200,228	201,160
	TRANS CANADA PIPELINES SR NTS	Bonds, 06/20/0% DUE 10/15/2037	120,000	116,508	123,223
	TRAVELERS COS INC	Bonds, 12/08/2050 UNSC 03.050% DUE 06/08/2051	170,000	169,502	116,144
	UNILEVER CAPITAL CORP SER 30Y	Bonds, 02/12/2051 02.625% DUE 08/12/2051	100,000	98,708	64,493
	UNION PACIFIC CORP	Bonds, 08/14/2071 UNSC 03.850% DUE 02/14/2072	70,000	70,484	51,636
	UNITED PARCEL SERVICE	Bonds, 09/03/2052 UNSC 05.050% DUE 03/03/2053	140,000	139,269	135,912
	UNITEDHEALTH GROUP INC	Bonds, 02/15/2049 UNSC 03.700% DUE 08/15/2049	40,000	42,968	30,700
	UNITEDHEALTH GROUP INC	Bonds, 08/15/2052 UNSC 05.875% DUE 02/15/2053	140,000	151,172	149,775
	UNITEDHEALTH GROUP INC	Bonds, 11/15/2061 UNSC 04.950% DUE 05/15/2062	80,000	81,786	73,951
	US BANCORP	Bonds, 02/01/2033 UNSC VAR% DUE 02/01/2034	120,000	120,000	112,933
	US BANCORP	Bonds, 05/30/2029 SUB 03.000% DUE 07/30/2029	5,000	5,197	4,434
	VERIZON COMMUNICATIONS	Bonds, 09/22/2050 UNSC 03.550% DUE 03/22/2051	350,000	255,280	254,174
	VIRGINIA ELEC & POWER CO	Bonds, 06/01/2049 UNSC 03.300% DUE 12/01/2049	100,000	106,730	70,425
	VISA INC	Bonds, 06/14/2035 @ 100.000 UNSC 04.150% DUE 12/14/2035	110,000	144,326	103,402
	WALMART INC	Bonds, 03/22/2051 UNSC 02.650% DUE 09/22/2051	80,000	80,622	52,100
	WALMART INC	Bonds, 10/15/2052 UNSC 04.500% DUE 04/15/2053	270,000	269,252	245,441
	WALT DISNEY COMPANY/THE COGT	Bonds, 06/01/2029 COGT 02.000% DUE 09/01/2029	120,000	124,312	103,523
	WALT DISNEY COMPANY/THE COGT	Bonds, 06/650% DUE 11/15/2037	55,000	59,145	62,301
	WALT DISNEY COMPANY/THE SER MTN SR	Bonds, UNSEC 03.700% DUE 12/01/2042	125,000	142,971	101,316
	WARNERMEDIA HOLDINGS INC SER WI	Bonds, 09/15/2041 05.050% DUE 03/15/2042	90,000	73,513	75,683
	WEC ENERGY GROUP INC	Bonds, 12/09/2025 UNSC 04.750% DUE 01/09/2026	75,000	75,212	74,270
	WELLS FARGO & COMPANY	Bonds, 04/24/2033 UNSC VAR% DUE 04/24/2034	350,000	349,668	344,239
	WESTPAC BANKING CORP SEDOL 2HWR8O8 ISIN US961214EP44	Bonds, VAR% DUE 11/15/2035	180,000	180,000	146,786
	WORKDAY INC	Bonds, 01/01/2032 UNSC 03.800% DUE 04/01/2032	115,000	114,772	103,947
	Total corporate bonds			19,752,815	16,215,240

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(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investments including maturity date, rate of interest, collateral, par, or maturity value	Units/ shares	(d) Cost	(e) Current value
	CHARLES SCHWAB CORP	Preferred Stock, 05.950%, 12/31/2049 SER D Bonds, CALLABLE 06/01/2021 @ 025.000	319	7,819	8,074
	METLIFE INC	Preferred Stock, 05.625%, 12/31/2049	225	5,748	5,517
	METLIFE INC	Preferred Stock, SER F 04.750% 12/31/2049	413	9,445	8,937
	US BANCORP	Preferred Stock, SER B Bonds, 4/15/2011 @25.00	530	11,633	11,342
	Total preferred stock			34,645	33,870
	3M COMPANY	Common Stock	651	73,693	59,970
	ABBOTT LABORATORIES INC	Common Stock	935	57,471	110,928
	ADIDAS AG SPONSORED ADR	Common Stock	397	45,417	40,228
	AERSALE CORP	Common Stock	795	11,803	7,028
	AIA GROUP LTD SPONSORED ADR	Common Stock	1,018	40,423	32,841
	AIR LIQUIDE ADR	Common Stock	1,994	42,820	81,016
	ALBEMARLE CORP	Common Stock	18	2,540	2,481
	ALLSTATE CORP	Common Stock	477	55,626	76,091
	AMADEUS IT GROUP S A ADR	Common Stock	474	28,873	29,156
	AMAZON COM INC	Common Stock	858	141,770	151,660
	AMEDISYS INC	Common Stock	51	5,477	4,744
	AMEDISYS INC	Common Stock	86	10,444	8,000
	AMERICAN EAGLE OUTFITTERS INC	Common Stock	163	2,887	3,871
	AMERICAN INTERNATIONAL GROUPING	Common Stock	1,173	45,867	85,500
	AMERICAN TOWER CORP	Common Stock	439	100,742	87,300
	AMERICAN WATER WORKS CO INC	Common Stock	145	19,367	17,188
	AMERICA'S CAR-MART INC	Common Stock	75	5,556	5,051
	AMPHENOL CORP NEW CL A	Common Stock	300	14,092	32,772
	AMPHENOL CORP NEW CL A	Common Stock	938	44,100	102,467
	ANI PHARMACEUTICALS INC	Common Stock	122	5,439	8,256
	APPFOLIO INC - A	Common Stock	43	6,063	10,410

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	APTARGROUP INC	Common Stock	46	5,386	6,461
	APTIV PLC-WHEN ISSUED SEDOL B783TY6 ISIN JE00B783TY65	Common Stock	841	82,604	66,851
	ARCADIUM LITHIUM PLC SEDOL BM9HZ11 ISIN JE00BM9HZ112	Common Stock	996	7,214	5,468
	ARCH CAPITAL GROUP LTD SEDOL 2740542 ISIN BMG0450A1053	Common Stock	823	28,108	72,087
	ARIS WATER SOLUTION INC-A	Common Stock	671	9,887	8,079
	ARISTA NETWORKS INC	Common Stock	160	8,853	44,406
	ARMSTRONG WORLD INDUSTRIE - WI	Common Stock	141	10,000	17,006
	ASM INTERNATIONAL N V	Common Stock	63	18,825	38,533
	ASML HOLDING NV-NY SEDOL B908F01 ISIN USN070592100	Common Stock	99	20,194	94,216
	ATLAS COPCO AB SPONSORED ADR "B	Common Stock	3,536	36,696	53,818
	AUTOMATIC DATA PROCESSING INC	Common Stock	457	82,533	114,766
	AVISTA CORP	Common Stock	309	12,124	10,259
	AXALTA COATING SYSTEMS LTD SEDOL BSFWCF5 ISIN BMG0750C1082	Common Stock	224	5,943	7,332
	AZEK CO INC/THE	Common Stock	126	2,605	6,062
	AZEK CO INC/THE	Common Stock	385	13,601	18,522
	BAXTER INTERNATIONAL INC	Common Stock	1,633	100,379	66,822
	BELDEN INC	Common Stock	34	1,784	2,896
	BLACK HILLS CORP	Common Stock	80	5,501	4,162
	BOOT BARN HOLDINGS INC	Common Stock	167	9,920	15,448
	BROOKFIELD ASSET MGMT-A-WI SEDOL N.A. ISIN CA1130041058	Common Stock	466	16,443	18,990
	BROWN & BROWN INC	Common Stock	519	15,410	43,705
	BROWN FORMAN CORP CLASS B	Common Stock	265	14,610	15,961
	BWX TECHNOLOGIES INC	Common Stock	56	2,751	5,646
	CABOT CORP	Common Stock	79	4,301	6,711
	CACI INTL INC CL A	Common Stock	24	5,078	8,996
	CACTUS INC-CLASS A	Common Stock	130	4,176	5,967
	CADENCE BANK	Common Stock	458	12,032	12,677
	CAL MAINE FOODS INC NEW	Common Stock	277	13,164	15,925

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	CALAVO GROWERS INC	Common Stock	263	11,646	7,590
	CALIFORNIA WTR SVC GROUP	Common Stock	412	21,288	18,907
	CANADIAN NATL RAILWAY CO SEDOL 2210959 ISIN CA1363751027	Common Stock	392	42,043	50,838
	CARLISLE COMPANIES INC	Common Stock	150	22,904	52,500
	CARMAX INC	Common Stock	422	27,556	33,338
	CARTER'S INC	Common Stock	29	2,917	2,348
	CASELLA WASTE SYS INC	Common Stock	187	14,801	16,849
	CDW CORP/DE	Common Stock	144	13,815	35,454
	CDW CORP/DE	Common Stock	589	69,708	140,093
	CHAMPIONX CORPORATION	Common Stock	206	4,837	6,398
	CHEESECAKE FACTORY INC	Common Stock	107	3,485	3,786
	CHEMED CORP	Common Stock	21	11,110	13,149
	CHIMERA INVESTMENT CORP NEW	Common Stock	807	9,691	3,519
	CISCO SYSTEMS INC	Common Stock	1,260	38,831	60,946
	CITY HOLDING CO	Common Stock	41	3,884	4,120
	CIVITAS RESOURCES INC	Common Stock	134	8,856	9,203
	CLEAN HARBORS INC	Common Stock	53	3,797	9,651
	CLOROX CO	Common Stock	110	15,215	16,864
	CLP HLDGS LTD SPONSORED ADR	Common Stock	3,465	40,459	28,725
	COGNIZANT TECHNOLOGY SOLUTIONS	Common Stock	966	56,952	76,333
	COLOPLAST A/S-SPONSORED ADR SEDOL BLFFN6 ISIN US19624Y2000	Common Stock	4,186	44,024	56,051
	COLUMBIA BKG SYS INC	Common Stock	431	10,084	7,801
	COMPASS GROUP PLC-SPON ADR SEDOL BZBY5H7 ISIN US20449X4016	Common Stock	2,128	47,882	58,350
	CONAGRA BRANDS INC	Common Stock	2,223	67,632	62,422
	CONNED CORP	Common Stock	101	10,611	8,112
	CONSTELLATION BRANDS INC CL A	Common Stock	455	101,915	113,077
	COOPER COS INC/THE	Common Stock	836	84,344	78,250
	COPART INC	Common Stock	803	11,932	42,679

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	COPT DEFENSE PROPERTIES	Common Stock	270	7,209	6,542
	COTY INC-CL A	Common Stock	688	7,546	8,641
	CSL LTD-SPONSORED ADR ADR SEDOL BN5TD14 ISIN US12637N2045	Common Stock	458	32,737	42,525
	CULLEN FROST BANKERS INC	Common Stock	88	9,101	9,549
	CVS HEALTH CORPORATION	Common Stock	871	62,750	64,776
	DAKIN INDS LTD ADR	Common Stock	2,215	28,427	31,054
	DASSAULT SYSTEMS SA SPON ADR	Common Stock	1,300	38,556	61,074
	DENTSPLY SIRONA INC	Common Stock	1,812	63,683	59,216
	DIAGEO PLC SPONSORED ADR	Common Stock	61	8,793	9,199
	DIAGEO PLC SPONSORED ADR	Common Stock	262	41,495	39,510
	DISNEY WALT CO	Common Stock	630	66,649	70,295
	DOLLAR GENERAL CORP	Common Stock	482	84,358	70,039
	DOLLAR TREE INC	Common Stock	315	32,952	46,204
	DOLLAR TREE INC	Common Stock	485	49,050	71,140
	DORMAN PRODUCTS INC	Common Stock	65	6,460	6,124
	DOUBLEVERIFY HOLDINGS INC	Common Stock	393	13,303	12,140
	DOVER CORP	Common Stock	458	72,964	75,744
	DRILL-OQUIP INC	Common Stock	376	9,955	8,498
	DUKE ENERGY HOLDING CORP	Common Stock	668	64,749	61,342
	DUPONT DE NEMOURS INC-WI	Common Stock	980	65,347	67,806
	DUPONT DE NEMOURS INC-WI	Common Stock	33	2,289	2,283
	EATON CORP PLC SEDOL B8KQNR2 ISIN IE00B8KQNR27	Common Stock	413	60,467	119,357
	ELF BEAUTY INC	Common Stock	78	1,571	16,265
	EMCOR GROUP INC	Common Stock	37	3,339	11,600
	ENCOMPASS HEALTH CORP	Common Stock	150	7,460	11,160
	ENDAVA PLC- SPON ADR SEDOL BZ0WK66 ISIN US29260V1052	Common Stock	114	6,045	4,237
	ENERPAC TOOL GROUP CORP	Common Stock	141	3,327	4,753
	ENPRO INC	Common Stock	62	4,520	9,661

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	ENVIRI CORPORATION	Common Stock	224	3,310	1,761
	ENVISTA HOLDINGS CORP	Common Stock	814	19,668	16,809
	ENVISTA HOLDINGS CORP	Common Stock	169	4,125	3,490
	EQUITY COMMONWEALTH	Common Stock	688	18,313	12,955
	EQUITY RESIDENTIAL SH BEN INT REIT	Common Stock	1,004	67,527	60,451
	EXCELERATE ENERGY INC-A	Common Stock	699	17,507	10,974
	EXLSERVICE HOLDINGS INC	Common Stock	165	2,392	5,135
	EXPEDITORS INTERNATIONAL WASHINGTON INC	Common Stock	131	5,545	15,668
	EXPERIAN PLC SPON ADR	Common Stock	1,001	26,943	42,923
	EXXON MOBIL CORP	Common Stock	636	66,784	66,475
	FANUC CORP ADR	Common Stock	1,388	23,207	20,168
	FEDERAL SIGNAL CORP	Common Stock	121	7,464	9,911
	FERRARI NV - W/I SEDOL BZ1GMK5 ISIN NL0011585146	Common Stock	181	41,023	76,883
	FIDELITY NATIONAL INFORMATION	Common Stock	1,002	109,671	69,328
	FIRST AMERICAN FINANCIAL W/I	Common Stock	108	5,876	6,308
	FIRST HORIZON CORPORATION	Common Stock	590	6,536	8,319
	FIRST INTERSTATE BANCYS/MT	Common Stock	300	11,339	7,896
	FLOOR & DECOR HOLDINGS INC	Common Stock	264	20,643	31,976
	GARTNER INC	Common Stock	135	19,566	62,851
	GARTNER INC	Common Stock	140	55,049	65,178
	GATES INDUSTRIAL CORP PLC SEDOL BD9G2S1 ISIN GB00BD9G2S12	Common Stock	567	8,510	8,346
	GENTEX CORP	Common Stock	214	7,144	7,817
	GLACIER BANCORP INC	Common Stock	248	10,078	9,280
	GLOBE LIFE INC	Common Stock	51	6,063	6,473
	GLOBUS MEDICAL INC A	Common Stock	110	6,894	5,939
	GOODYEAR TIRE & RUBBER CO	Common Stock	218	3,047	2,590
	GRACO INC	Common Stock	51	3,439	4,654
	GROCERY OUTLET HOLDING CORP	Common Stock	481	15,397	12,405

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	GUIDEWIRE SOFTWARE INC	Common Stock	131	11,195	15,634
	HAIN CELESTIAL GROUP INC	Common Stock	190	4,695	1,900
	HANG LUNG PROPERTIES SP ADR	Common Stock	2,668	32,402	14,140
	HANOVER INSURANCE GROUP INC	Common Stock	60	7,500	7,888
	HARMONIC INC	Common Stock	942	8,170	12,368
	HEALTHCARE REALTY TRUST INC	Common Stock	1,245	30,621	17,156
	HEALTHPEAK PROPERTIES INC	Common Stock	470	11,488	7,873
	HENKEL AG & COM SPONS ADR SEDOL 2249470 ISIN US42550J2087	Common Stock	333	5,734	6,237
	HENKEL AG & COMPANY KGAA SPONSORED ADR	Common Stock	2,217	40,335	37,401
	HENRY SCHEIN INC	Common Stock	295	20,950	22,559
	HERMES INTL-UNSPONSORED ADR ADR SEDOL B3F7NR4 ISIN US42751Q1058	Common Stock	324	36,996	81,308
	HEXCEL CORP	Common Stock	74	4,319	5,510
	HOLOGIC INC	Common Stock	861	65,622	63,542
	HOLOGIC INC	Common Stock	91	6,516	6,716
	HOME BANCSHARES INC	Common Stock	592	10,687	13,888
	HONEYWELL INTL INC	Common Stock	354	72,842	70,350
	HOYA CORP SPONSORED ADR	Common Stock	349	38,930	45,412
	HURON CONSULTING GROUP INC	Common Stock	104	5,137	10,206
	I3 VERTICALS INC-CLASS A	Common Stock	256	6,461	5,455
	IDACORP INC	Common Stock	24	2,136	2,115
	IDACORP INC	Common Stock	64	6,327	5,639
	IDEX CORP	Common Stock	10	2,230	2,359
	ILLUMINA INC	Common Stock	405	84,344	56,631
	ILLUMINA INC	Common Stock	103	11,815	14,402
	INDEPENDENT BANK CORP MASS	Common Stock	244	16,659	12,729
	INDEPENDENT BANK CORP MASS	Common Stock	123	10,001	6,417
	INDUSTRIA DE DISENO TEXTIL IND ADR	Common Stock	2,454	36,892	54,454
	INFINEON TECHNOLOGIES ADR	Common Stock	579	21,387	20,896

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	INGEVITY CORP	Common Stock	137	10,018	6,258
	INGREDION INC	Common Stock	64	5,098	7,528
	INNOSPEC INC	Common Stock	33	2,510	4,101
	INTEGRA LIFESCIENCES HLDG CORP	Common Stock	180	8,627	6,644
	IQVIA HOLDINGS INC	Common Stock	619	82,321	152,992
	ITT INC	Common Stock	91	5,266	11,479
	J & J SNACK FOODS CORP	Common Stock	48	7,715	6,964
	JARDINE MATHESON HLDGS LTD ADR	Common Stock	474	31,723	19,576
	JOHNSON & JOHNSON	Common Stock	351	49,107	56,644
	KIMBERLY-CLARK CORP	Common Stock	330	42,455	39,986
	KNORR-BREMSE - UNSP ADR ADR SEDOL BGSZ2R9 ISIN US4991801071	Common Stock	1,013	14,782	17,687
	KONE OYJ B UNSPON ADR	Common Stock	1,413	35,074	34,463
	KORN FERRY	Common Stock	117	5,620	7,448
	LOREAL CO UNSPONSORED ADR	Common Stock	797	42,446	76,289
	LABORATORY CORP OF AMERICA HLDG	Common Stock	135	18,160	29,137
	LANCASTER COLONY CORP	Common Stock	24	3,441	4,966
	LEGRAND SA-UNSP ADR ADR SEDOL BQ17ZN9 ISIN US5246711049	Common Stock	105	2,113	2,122
	LEMATRE VASCULAR INC	Common Stock	310	13,634	21,700
	LIBERTY BROADBAND-C	Common Stock	333	29,916	20,040
	LIBERTY MEDIA CORP-LIB-NEW-C	Common Stock	340	21,107	24,738
	LINDSAY CORPORATION	Common Stock	49	6,827	5,846
	LOCKHEED MARTIN CORP	Common Stock	5	2,159	2,141
	LONZA GROUP AG UNSPON ADR	Common Stock	474	33,761	24,785
	LOWES COMPANIES INC	Common Stock	306	65,669	73,645
	LUMENTUM HOLDINGS INC -W/I	Common Stock	214	14,058	10,373
	LVMH MOET HENNESSY LOUIS ADR	Common Stock	456	33,161	83,439
	MADDEN STEVEN LTD	Common Stock	146	4,515	6,252
	MADDEN STEVEN LTD	Common Stock	243	10,049	10,405

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EIN: 75-0256410
Plan: 001

Schedule of Assets (Held at End of Year) (Schedule H, Line 4i)
February 29, 2024

(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investments including maturity date, rate of interest, collateral, par, or maturity value	(d) Units/ shares	(d) Cost	(e) Current value
	MAGNOLIA OIL & GAS CORP CLASS A	Common Stock	512	11,338	11,612
	MASONITE INTERNATIONAL CORP SEDOL BCZM468 ISIN CA5753851099	Common Stock	52	3,538	6,772
	MASTERCARD INC CL A	Common Stock	458	114,248	217,440
	MC CORMICK & CO INC NON-VOTING	Common Stock	130	8,630	8,952
	MEDPACE HOLDINGS INC	Common Stock	60	5,282	23,851
	MERCK & CO INC	Common Stock	646	41,733	82,139
	MERCK KGAA-SPONSORED ADR SEDOL US5893392093	Common Stock	1,189	41,444	40,616
	MESA LABS INC	Common Stock	81	20,487	8,844
	MGIC INVT CORP WIS	Common Stock	328	3,900	6,524
	MGP INGREDIENTS INC	Common Stock	40	1,613	3,407
	MICROCHIP TECHNOLOGY INC	Common Stock	118	6,502	9,929
	MICROSOFT CORP	Common Stock	522	46,401	215,920
	MISSION PRODUCE INC	Common Stock	640	7,669	6,752
	MKS INSTRS INC	Common Stock	235	29,351	28,849
	MODEL N INC	Common Stock	263	8,593	6,459
	MOELIS & CO	Common Stock	540	21,316	29,182
	MOTOROLA SOLUTIONS INC	Common Stock	227	39,440	74,999
	MUELLER WATER PRODUCTS INC SER A	Common Stock	1,879	23,178	29,218
	MURATA MFG CO LTD ADR UNSPON ADR ISIN US6264251025 SEDOL B3K61D4	Common Stock	2,555	21,990	25,652
	MURPHY USA INC-W/I	Common Stock	33	4,242	13,761
	NATIONAL BANK HOLD CL A	Common Stock	109	3,687	3,689
	NATIONAL STORAGE AFFILIATES	Common Stock	154	8,312	5,515
	NEOGEN CORP	Common Stock	210	7,009	3,610
	NESTLE S.A. SPONSORED ADR REPSTG REG SH	Common Stock	456	42,650	47,410
	NEWMARK GROUP INC-CLASS A	Common Stock	858	5,992	9,258
	NIKE INC CLASS B	Common Stock	760	84,279	78,987
	NMI HOLDINGS INC-CLASS A	Common Stock	143	2,936	4,301
	NORTHERN TRUST CORP	Common Stock	514	42,561	42,215

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	NORTHROP GRUMMAN CORPORATION	Common Stock	146	41,503	67,309
	NORTHROP GRUMMAN CORPORATION	Common Stock	14	6,336	6,454
	NOVARTIS AG SPONSORED ADR	Common Stock	524	39,950	52,908
	NOVO NORDISK A S ADR	Common Stock	832	20,017	99,649
	O-I GLASS INC	Common Stock	310	4,664	5,245
	OLD NATIONAL BANCORP INDIANA	Common Stock	522	9,119	8,576
	ONESPAWORLD HOLDINGS LTD SEDOL BJY21L2 ISIN BSP736841136	Common Stock	957	10,573	12,479
	OPTION CARE HEALTH INC	Common Stock	385	11,602	12,424
	ORACLE CORP	Common Stock	648	30,755	72,369
	OXFORD INDUSTRIES INC	Common Stock	29	2,136	2,940
	PACCAR INC	Common Stock	403	23,250	44,689
	PDF SOLUTIONS INC	Common Stock	195	5,934	6,628
	PEGASYS/STMS INC	Common Stock	271	17,871	17,626
	PENNON GROUP PLC-UNSP ADR SEDOL BKSCSV4 ISIN US7083262029	Common Stock	1,128	20,323	18,928
	PERFORMANCE FOOD GROUP CO	Common Stock	115	5,817	8,829
	PERMIAN RESOURCES CORP	Common Stock	716	9,443	11,141
	PERMIAN RESOURCES CORP	Common Stock	1,864	22,687	29,004
	PHYSICIANS REALTY TRUST MERGED 3/01/2024 SEE 42250P103	Common Stock	462	5,067	5,188
	PINNACLE FINANCIAL	Common Stock	112	5,087	9,265
	PORTLAND GENERAL ELECTRIC CO	Common Stock	216	10,498	8,677
	PORTLAND GENERAL ELECTRIC CO	Common Stock	258	11,261	10,364
	PRESTIGE CONSUMER HEALTHCARE INC	Common Stock	189	9,309	13,151
	PRIMERICA INC	Common Stock	48	6,432	11,772
	PRUDENTIAL PLC SPON ADR	Common Stock	1,106	44,707	22,242
	QIAGEN N.V. SEDOL BMGBZP0 ISIN NL0015001WM6	Common Stock	736	32,905	31,493
	QUAKER CHEMICAL CORPORATION	Common Stock	46	8,223	9,223
	QUALYS INC	Common Stock	95	10,411	16,327
	QUEST DIAGNOSTICS INC	Common Stock	133	18,528	16,610

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	QUIDELORTHO CORP	Common Stock	108	8,362	4,925
	REGAL REXNORD CORPORATION	Common Stock	42	4,553	7,203
	REINSURANCE GROUP OF AMERICA	Common Stock	186	28,572	32,894
	REPAY HOLDINGS CORP	Common Stock	1,018	19,815	8,846
	REPLIGEN CORP	Common Stock	87	10,068	16,877
	ROCHE HOLDING LTD SPONSORED ADR	Common Stock	1,238	41,977	40,520
	ROSS STORES INC	Common Stock	391	35,671	58,243
	RTX CORPORATION	Common Stock	738	56,215	66,176
	SAIA INC	Common Stock	30	3,472	17,262
	SAP SE SPONSORED ADR	Common Stock	262	28,821	49,222
	SCHWAB CHARLES CORP NEW	Common Stock	1,892	85,452	126,348
	SEVERN TRENT PL-SPON ADR ADR SEDOL B7JDRX0 ISIN US81814P2092	Common Stock	39	1,229	1,251
	SGS S.A. UNSPONSORED ADR ISIN US8188001049 SEDOL 2545770	Common Stock	4,379	43,105	41,863
	SHIN-ETSU CHEM UNSPON ADR	Common Stock	2,628	23,666	55,845
	SILGAN HLDGS INC	Common Stock	81	2,968	3,557
	SILICON LABORATORIES INC	Common Stock	42	5,398	5,777
	SILICON LABORATORIES INC	Common Stock	48	5,647	6,602
	SIMULATIONS PLUS INC	Common Stock	315	18,718	13,073
	SITEONE LANDSCAPE SUPPLY INC	Common Stock	79	7,930	13,310
	SJW GROUP	Common Stock	207	13,684	11,397
	SKYLINE CHAMPION CORP	Common Stock	157	7,043	13,155
	SMC CORP-SPONSORED ADR ADR SEDOL BKKNKD1 ISIN US78445W3060	Common Stock	2,603	44,987	78,402
	SOVOS BRANDS INC MERGED 03/12/24 @ \$23.00 P/S	Common Stock	252	3,667	5,743
	SPIRE INC	Common Stock	58	4,355	3,441
	STAG INDUSTRIES INC	Common Stock	253	8,284	9,396
	STANDEX INTERNATIONAL CORP	Common Stock	62	4,733	10,726
	STERICYCLE INC	Common Stock	1,470	75,051	79,953
	SYSMEX CORP UNSPONSORED ADR	Common Stock	1,523	45,791	42,507

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	TAIWAN SEMICONDUCTOR MTG CO ADR	Common Stock	721	30,194	92,771
	TARGET CORP	Common Stock	29	3,341	4,435
	TE CONNECTIVITY LTD SEDOL B62B7C3 ISIN CH0102993182	Common Stock	16	2,132	2,297
	TEGNA INC	Common Stock	177	2,748	2,480
	TELEDYNE TECHNOLOGIES INC	Common Stock	149	62,617	63,663
	TERUMO CORP-UNSPON ADR ADR SEDOL B3DTST9 ISIN US88156J1051	Common Stock	570	19,762	22,139
	TEXAS ROADHOUSE INC	Common Stock	152	10,206	22,704
	THE CIGNA GROUP	Common Stock	209	35,091	70,253
	THE TRAVELERS COS INC	Common Stock	339	65,667	74,905
	THE TRAVELERS COS INC	Common Stock	10	1,340	2,210
	THOR INDUSTRIES INC	Common Stock	159	15,672	20,381
	TJX COMPANIES INC NEW	Common Stock	1,076	59,138	106,675
	TJX COMPANIES INC NEW	Common Stock	721	50,497	71,480
	TOPBUILD CORP	Common Stock	39	4,625	15,693
	TOPGOLF CALLAWAY BRANDS CORP	Common Stock	314	6,551	4,471
	TOTALENERGIES SE	Common Stock	637	35,902	40,813
	TOWNE BANK	Common Stock	347	9,621	9,407
	TREEHOUSE FOODS INC WHEN ISS	Common Stock	184	9,324	6,585
	TRIUMPH FINANCIAL INC	Common Stock	145	9,631	10,875
	TRUIST FINANCIAL CORP	Common Stock	1,907	84,426	66,707
	UNITED UTILITIES GROUP PLC SPON ADR	Common Stock	1,174	30,223	30,454
	UNIVERSAL MUSIC GRO-UNSP ADR SEDOL BLN7K37 ISIN US91377B1098	Common Stock	2,100	26,917	31,567
	UNIVEST FINANCIAL CORP	Common Stock	188	4,850	3,764
	URBAN OUTFITTERS INC	Common Stock	150	4,770	6,233
	US BANCORP DEL COM NEW	Common Stock	1,686	84,263	70,745
	VALLEY NATIONAL BANCORP	Common Stock	875	8,250	7,166
	VALMONT INDUSTRIES INC	Common Stock	25	6,627	5,298
	VALVOLINE INC	Common Stock	167	3,797	7,121

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	VERIZON COMMUNICATIONS INC	Common Stock		1,581	81,828	63,272
	VIAVI SOLUTIONS INC -W/I	Common Stock		787	9,680	7,516
	WATERS CORP	Common Stock		76	21,036	25,644
	WATERS CORP	Common Stock		39	9,683	13,159
	WERNER ENTERPRISES INC	Common Stock		435	17,510	17,461
	WESTAMERICA BANCORPORATION	Common Stock		79	4,211	3,611
	WILLSCOT MOBILE MINI HLDGS CORP CLASS A	Common Stock		208	8,761	9,932
	WINTRUST FINL CORP	Common Stock		129	10,589	12,429
	WNS HOLDINGS LTD ADR ISIN US92932M1018 SEDOL B194GX4	Common Stock		298	19,473	17,195
	WOLTERS KLUWER N V SPON ADR	Common Stock		294	37,346	46,408
	WORKVA INC	Common Stock		134	5,859	11,540
	WR BERKLEY CORP	Common Stock		295	10,967	24,662
	YETI HOLDINGS INC	Common Stock		59	3,883	2,421
	ZOETIS INC	Common Stock		420	45,014	83,299
	Total common stock				7,486,681	9,518,341
	INVESCO QQQ TRUST ETF	Registered Investment Companies		4,568	1,180,345	2,005,352
	ISHARES CORE MSCI EAFE ETF ETF	Registered Investment Companies		28,728	1,847,096	2,062,670
	ISHARES CORE MSCI EMERGING MARKETS ETF	Registered Investment Companies		27,863	1,460,671	1,402,623
	ISHARES CORE S&P 500 ETF	Registered Investment Companies		2,284	1,004,052	1,165,868
	ISHARES MSCI USA QUALITY FACTOR ETF	Registered Investment Companies		16,026	1,917,751	2,568,647
	LAZARD GLOBAL LISTED INFRASTRUCTURE PORTFOLIO FUND# 1243	Registered Investment Companies		130,606	1,943,359	2,012,639
	WISDOMTREE U.S. QUALITY DIVI ETF	Registered Investment Companies		20,644	958,753	1,527,037
	Total registered investment companies				10,312,027	12,744,836
	Total equities				17,833,354	22,297,051
	Total assets				\$ 52,031,942	\$ 51,527,430

See Independent Auditor's Report.