

|                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                               |
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| <div>Form 5500</div> <div>Department of the Treasury<br/>Internal Revenue Service</div> <div>Department of Labor<br/>Employee Benefits Security<br/>Administration</div> <div>Pension Benefit Guaranty Corporation</div> | <div>Annual Return/Report of Employee Benefit Plan</div> <div>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ Complete all entries in accordance with the instructions to the Form 5500.</div> | <div>OMB Nos. 1210-0110<br/>1210-0089</div> <div>2023</div> <div>This Form is Open to Public Inspection</div> |
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|                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
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| Part I                                                                                     | Annual Report Identification Information                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| A                                                                                          | This return/report is for: <div><div><input type="checkbox"/> a multiemployer plan</div><div><input type="checkbox"/> a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)</div><div><input checked="" type="checkbox"/> a single-employer plan</div><div><input type="checkbox"/> a DFE (specify) _____</div><div><input type="checkbox"/> the first return/report</div><div><input type="checkbox"/> the final return/report</div><div><input type="checkbox"/> an amended return/report</div><div><input type="checkbox"/> a short plan year return/report (less than 12 months)</div></div> |
| C                                                                                          | If the plan is a collectively-bargained plan, check here. .... ▶ <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| D                                                                                          | Check box if filing under: <div><div><input checked="" type="checkbox"/> Form 5558</div><div><input type="checkbox"/> automatic extension</div><div><input type="checkbox"/> the DFVC program</div><div><input type="checkbox"/> special extension (enter description)</div></div>                                                                                                                                                                                                                                                                                                                                                                                                       |
| E                                                                                          | If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. .... ▶ <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |

|         |                                                                                                                                                                                                                                                                                                                                              |
|---------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Part II | Basic Plan Information—enter all requested information                                                                                                                                                                                                                                                                                       |
| 1a      | Name of plan<br>KEYSIGHT TECHNOLOGIES, INC. 401(K) PLAN                                                                                                                                                                                                                                                                                      |
| 1b      | Three-digit plan number (PN) ▶ 003                                                                                                                                                                                                                                                                                                           |
| 1c      | Effective date of plan<br>08/01/2014                                                                                                                                                                                                                                                                                                         |
| 2a      | Plan sponsor's name (employer, if for a single-employer plan)<br>Mailing address (include room, apt., suite no. and street, or P.O. Box)<br>City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)<br>KEYSIGHT TECHNOLOGIES, INC.<br><br>1400 FOUNTAINGROVE PARKWAY<br>SANTA ROSA, CA 95403 |
| 2b      | Employer Identification Number (EIN)<br>46-4254555                                                                                                                                                                                                                                                                                           |
| 2c      | Plan Sponsor's telephone number<br>800-829-4444                                                                                                                                                                                                                                                                                              |
| 2d      | Business code (see instructions)<br>334500                                                                                                                                                                                                                                                                                                   |

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

|           |                                                   |            |                                                              |
|-----------|---------------------------------------------------|------------|--------------------------------------------------------------|
| SIGN HERE | Filed with authorized/valid electronic signature. | 10/07/2024 | HEATHER OSTROWSKI                                            |
|           | Signature of plan administrator                   | Date       | Enter name of individual signing as plan administrator       |
| SIGN HERE |                                                   |            |                                                              |
|           | Signature of employer/plan sponsor                | Date       | Enter name of individual signing as employer or plan sponsor |
| SIGN HERE |                                                   |            |                                                              |
|           | Signature of DFE                                  | Date       | Enter name of individual signing as DFE                      |

|                                                                                                                                                                                                                                       |  |                                                                                                     |      |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|-----------------------------------------------------------------------------------------------------|------|
| <b>3a</b> Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor                                                                                                                              |  | <b>3b</b> Administrator's EIN                                                                       |      |
|                                                                                                                                                                                                                                       |  | <b>3c</b> Administrator's telephone number                                                          |      |
|                                                                                                                                                                                                                                       |  |                                                                                                     |      |
| <b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: |  | <b>4b</b> EIN                                                                                       |      |
| <b>a</b> Sponsor's name                                                                                                                                                                                                               |  | <b>4d</b> PN                                                                                        |      |
| <b>c</b> Plan Name                                                                                                                                                                                                                    |  |                                                                                                     |      |
| <b>5</b> Total number of participants at the beginning of the plan year                                                                                                                                                               |  | <b>5</b>                                                                                            | 7974 |
| <b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).                                      |  |                                                                                                     |      |
| <b>a(1)</b> Total number of active participants at the beginning of the plan year .....                                                                                                                                               |  | <b>6a(1)</b>                                                                                        | 5483 |
| <b>a(2)</b> Total number of active participants at the end of the plan year .....                                                                                                                                                     |  | <b>6a(2)</b>                                                                                        | 5455 |
| <b>b</b> Retired or separated participants receiving benefits .....                                                                                                                                                                   |  | <b>6b</b>                                                                                           | 103  |
| <b>c</b> Other retired or separated participants entitled to future benefits .....                                                                                                                                                    |  | <b>6c</b>                                                                                           | 2379 |
| <b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> . ....                                                                                                                                                          |  | <b>6d</b>                                                                                           | 7937 |
| <b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. ....                                                                                                                            |  | <b>6e</b>                                                                                           | 17   |
| <b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> . ....                                                                                                                                                                              |  | <b>6f</b>                                                                                           | 7954 |
| <b>g(1)</b> Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) .....                                                                              |  | <b>6g(1)</b>                                                                                        | 7786 |
| <b>g(2)</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) .....                                                                                    |  | <b>6g(2)</b>                                                                                        | 7742 |
| <b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested .....                                                                                            |  | <b>6h</b>                                                                                           | 0    |
| <b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....                                                                                                   |  | <b>7</b>                                                                                            |      |
| <b>8a</b> If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:<br>2G 2J 2K 2S 2T 3H 2E 2F 2R                                            |  |                                                                                                     |      |
| <b>b</b> If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:                                                                           |  |                                                                                                     |      |
| <b>9a</b> Plan funding arrangement (check all that apply)                                                                                                                                                                             |  | <b>9b</b> Plan benefit arrangement (check all that apply)                                           |      |
| (1) <input checked="" type="checkbox"/> Insurance                                                                                                                                                                                     |  | (1) <input checked="" type="checkbox"/> Insurance                                                   |      |
| (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts                                                                                                                                                               |  | (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts                             |      |
| (3) <input checked="" type="checkbox"/> Trust                                                                                                                                                                                         |  | (3) <input checked="" type="checkbox"/> Trust                                                       |      |
| (4) <input type="checkbox"/> General assets of the sponsor                                                                                                                                                                            |  | (4) <input type="checkbox"/> General assets of the sponsor                                          |      |
| <b>10</b> Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)                                                                     |  |                                                                                                     |      |
| <b>a Pension Schedules</b>                                                                                                                                                                                                            |  | <b>b General Schedules</b>                                                                          |      |
| (1) <input checked="" type="checkbox"/> <b>R</b> (Retirement Plan Information)                                                                                                                                                        |  | (1) <input checked="" type="checkbox"/> <b>H</b> (Financial Information)                            |      |
| (2) <input type="checkbox"/> <b>MB</b> (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary                                                                        |  | (2) <input type="checkbox"/> <b>I</b> (Financial Information – Small Plan)                          |      |
| (3) <input type="checkbox"/> <b>SB</b> (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary                                                                                                      |  | (3) <input checked="" type="checkbox"/> <b>A</b> (Insurance Information) – Number Attached <u>4</u> |      |
| (4) <input type="checkbox"/> <b>DCG</b> (Individual Plan Information) – Number Attached _____                                                                                                                                         |  | (4) <input checked="" type="checkbox"/> <b>C</b> (Service Provider Information)                     |      |
| (5) <input type="checkbox"/> <b>MEP</b> (Multiple-Employer Retirement Plan Information)                                                                                                                                               |  | (5) <input checked="" type="checkbox"/> <b>D</b> (DFE/Participating Plan Information)               |      |
|                                                                                                                                                                                                                                       |  | (6) <input type="checkbox"/> <b>G</b> (Financial Transaction Schedules)                             |      |

**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☒ No

If "Yes" is checked, complete lines 11b and 11c.

**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

**11c** Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

|                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                    |                                                                                                |
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| <div>SCHEDULE A</div> <div>(Form 5500)</div> <div>Department of the Treasury<br/>Internal Revenue Service</div> <div>Department of Labor<br/>Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div> | <div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div> | <div>OMB No. 1210-0110</div> <div>2023</div> <div>This Form is Open to Public Inspection</div> |
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|                                                                                            |                                                      |
|--------------------------------------------------------------------------------------------|------------------------------------------------------|
| For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023 |                                                      |
| A Name of plan<br>KEYSIGHT TECHNOLOGIES, INC. 401(K) PLAN                                  | B Three-digit plan number (PN) ▶ 003                 |
| C Plan sponsor's name as shown on line 2a of Form 5500<br>KEYSIGHT TECHNOLOGIES, INC.      | D Employer Identification Number (EIN)<br>46-4254555 |

|        |                                                                           |                                                                                                                                                                    |
|--------|---------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Part I | Information Concerning Insurance Contract Coverage, Fees, and Commissions | Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A. |
|--------|---------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                         |
|-------------------------|
| 1 Coverage Information: |
|-------------------------|

|                                                          |
|----------------------------------------------------------|
| (a) Name of insurance carrier<br>RGA REINSURANCE COMPANY |
|----------------------------------------------------------|

| (b) EIN    | (c) NAIC code | (d) Contract or identification number | (e) Approximate number of persons covered at end of policy or contract year | Policy or contract year |            |
|------------|---------------|---------------------------------------|-----------------------------------------------------------------------------|-------------------------|------------|
|            |               |                                       |                                                                             | (f) From                | (g) To     |
| 43-1235868 | 93572         | RGA00057                              | 1698                                                                        | 01/01/2023              | 12/31/2023 |

|                                                                                                                                                                                            |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid. |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                                      |                               |
|--------------------------------------|-------------------------------|
| (a) Total amount of commissions paid | (b) Total amount of fees paid |
|                                      |                               |

|                                                                                                       |
|-------------------------------------------------------------------------------------------------------|
| 3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons). |
|-------------------------------------------------------------------------------------------------------|

|                                                                                                  |
|--------------------------------------------------------------------------------------------------|
| (a) Name and address of the agent, broker, or other person to whom commissions or fees were paid |
|--------------------------------------------------------------------------------------------------|

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

|                                                                                                  |
|--------------------------------------------------------------------------------------------------|
| (a) Name and address of the agent, broker, or other person to whom commissions or fees were paid |
|--------------------------------------------------------------------------------------------------|

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

---

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

---

| <b>(b)</b> Amount of sales and base commissions paid | Fees and other commissions paid |                    | <b>(e)</b><br>Organization code |
|------------------------------------------------------|---------------------------------|--------------------|---------------------------------|
|                                                      | <b>(c)</b> Amount               | <b>(d)</b> Purpose |                                 |
|                                                      |                                 |                    |                                 |

---

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

---

| <b>(b)</b> Amount of sales and base commissions paid | Fees and other commissions paid |                    | <b>(e)</b><br>Organization code |
|------------------------------------------------------|---------------------------------|--------------------|---------------------------------|
|                                                      | <b>(c)</b> Amount               | <b>(d)</b> Purpose |                                 |
|                                                      |                                 |                    |                                 |

---

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

---

| <b>(b)</b> Amount of sales and base commissions paid | Fees and other commissions paid |                    | <b>(e)</b><br>Organization code |
|------------------------------------------------------|---------------------------------|--------------------|---------------------------------|
|                                                      | <b>(c)</b> Amount               | <b>(d)</b> Purpose |                                 |
|                                                      |                                 |                    |                                 |

---

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

---

| <b>(b)</b> Amount of sales and base commissions paid | Fees and other commissions paid |                    | <b>(e)</b><br>Organization code |
|------------------------------------------------------|---------------------------------|--------------------|---------------------------------|
|                                                      | <b>(c)</b> Amount               | <b>(d)</b> Purpose |                                 |
|                                                      |                                 |                    |                                 |

---

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

---

| <b>(b)</b> Amount of sales and base commissions paid | Fees and other commissions paid |                    | <b>(e)</b><br>Organization code |
|------------------------------------------------------|---------------------------------|--------------------|---------------------------------|
|                                                      | <b>(c)</b> Amount               | <b>(d)</b> Purpose |                                 |
|                                                      |                                 |                    |                                 |

**Part II Investment and Annuity Contract Information**

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

|          |                                                                                               |          |  |
|----------|-----------------------------------------------------------------------------------------------|----------|--|
| <b>4</b> | Current value of plan's interest under this contract in the general account at year end ..... | <b>4</b> |  |
| <b>5</b> | Current value of plan's interest under this contract in separate accounts at year end.....    | <b>5</b> |  |

**6** Contracts With Allocated Funds:

**a** State the basis of premium rates ▶

  

|          |                                                                                                                                                                                                       |           |  |
|----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|--|
| <b>b</b> | Premiums paid to carrier .....                                                                                                                                                                        | <b>6b</b> |  |
| <b>c</b> | Premiums due but unpaid at the end of the year.....                                                                                                                                                   | <b>6c</b> |  |
| <b>d</b> | If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. ....<br>Specify nature of costs ▶ | <b>6d</b> |  |

  

**e** Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity  
(3) ☐ other (specify) ▶

  

**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

**a** Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee  
(3) ☐ guaranteed investment (4) ☐ other ▶

  

|          |                                                                                                |              |          |
|----------|------------------------------------------------------------------------------------------------|--------------|----------|
| <b>b</b> | Balance at the end of the previous year .....                                                  | <b>7b</b>    | 75906926 |
| <b>c</b> | Additions: (1) Contributions deposited during the year .....                                   | <b>7c(1)</b> |          |
|          | (2) Dividends and credits .....                                                                | <b>7c(2)</b> |          |
|          | (3) Interest credited during the year .....                                                    | <b>7c(3)</b> | 1773478  |
|          | (4) Transferred from separate account.....                                                     | <b>7c(4)</b> |          |
|          | (5) Other (specify below) .....                                                                | <b>7c(5)</b> |          |
|          |                                                                                                |              |          |
|          | (6) Total additions .....                                                                      | <b>7c(6)</b> | 1773478  |
| <b>d</b> | Total of balance and additions (add lines <b>7b</b> and <b>7c(6)</b> ) .....                   | <b>7d</b>    | 77680404 |
| <b>e</b> | Deductions:                                                                                    |              |          |
|          | (1) Disbursed from fund to pay benefits or purchase annuities during year .....                | <b>7e(1)</b> | 13468456 |
|          | (2) Administration charge made by carrier .....                                                | <b>7e(2)</b> |          |
|          | (3) Transferred to separate account.....                                                       | <b>7e(3)</b> |          |
|          | (4) Other (specify below) .....                                                                | <b>7e(4)</b> |          |
|          |                                                                                                |              |          |
|          | (5) Total deductions .....                                                                     | <b>7e(5)</b> | 13468456 |
| <b>f</b> | Balance at the end of the current year (subtract line <b>7e(5)</b> from line <b>7d</b> ) ..... | <b>7f</b>    | 64211948 |

**Part III Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)     
**b** ☐ Dental     
**c** ☐ Vision     
**d** ☐ Life insurance  
**e** ☐ Temporary disability (accident and sickness)     
**f** ☐ Long-term disability     
**g** ☐ Supplemental unemployment     
**h** ☐ Prescription drug  
**i** ☐ Stop loss (large deductible)     
**j** ☐ HMO contract     
**k** ☐ PPO contract     
**l** ☐ Indemnity contract  
**m** ☐ Other (specify) ▶

**9** Experience-rated contracts:

|                                                                                                                                                    |                 |                 |   |
|----------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|-----------------|---|
| <b>a</b> Premiums: (1) Amount received .....                                                                                                       | <b>9a(1)</b>    |                 |   |
| (2) Increase (decrease) in amount due but unpaid .....                                                                                             | <b>9a(2)</b>    |                 |   |
| (3) Increase (decrease) in unearned premium reserve .....                                                                                          | <b>9a(3)</b>    |                 |   |
| (4) Earned ((1) + (2) - (3)) .....                                                                                                                 |                 | <b>9a(4)</b>    | 0 |
| <b>b</b> Benefit charges (1) Claims paid .....                                                                                                     | <b>9b(1)</b>    |                 |   |
| (2) Increase (decrease) in claim reserves .....                                                                                                    | <b>9b(2)</b>    |                 |   |
| (3) Incurred claims (add (1) and (2)) .....                                                                                                        |                 | <b>9b(3)</b>    | 0 |
| (4) Claims charged .....                                                                                                                           |                 | <b>9b(4)</b>    |   |
| <b>c</b> Remainder of premium: (1) Retention charges (on an accrual basis) --                                                                      |                 |                 |   |
| (A) Commissions .....                                                                                                                              | <b>9c(1)(A)</b> |                 |   |
| (B) Administrative service or other fees .....                                                                                                     | <b>9c(1)(B)</b> |                 |   |
| (C) Other specific acquisition costs .....                                                                                                         | <b>9c(1)(C)</b> |                 |   |
| (D) Other expenses .....                                                                                                                           | <b>9c(1)(D)</b> |                 |   |
| (E) Taxes .....                                                                                                                                    | <b>9c(1)(E)</b> |                 |   |
| (F) Charges for risks or other contingencies .....                                                                                                 | <b>9c(1)(F)</b> |                 |   |
| (G) Other retention charges .....                                                                                                                  | <b>9c(1)(G)</b> |                 |   |
| (H) Total retention .....                                                                                                                          |                 | <b>9c(1)(H)</b> | 0 |
| (2) Dividends or retroactive rate refunds. (These amounts were <input type="checkbox"/> paid in cash, or <input type="checkbox"/> credited.) ..... |                 | <b>9c(2)</b>    |   |
| <b>d</b> Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement .....                                |                 | <b>9d(1)</b>    |   |
| (2) Claim reserves .....                                                                                                                           |                 | <b>9d(2)</b>    |   |
| (3) Other reserves .....                                                                                                                           |                 | <b>9d(3)</b>    |   |
| <b>e</b> Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).) .....                                           |                 | <b>9e</b>       |   |

**10** Nonexperience-rated contracts:

|                                                                                                                                                                                                                                 |            |  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|--|
| <b>a</b> Total premiums or subscription charges paid to carrier .....                                                                                                                                                           | <b>10a</b> |  |
| <b>b</b> If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount ..... | <b>10b</b> |  |

Specify nature of costs.

**Part IV Provision of Information**

**11** Did the insurance company fail to provide any information necessary to complete Schedule A? ..... ☐ Yes ☒ No

**12** If the answer to line 11 is "Yes," specify the information not provided. ▶

|                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                    |                                                                                                |
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| <div>SCHEDULE A</div> <div>(Form 5500)</div> <div>Department of the Treasury</div> <div>Internal Revenue Service</div> <div>Department of Labor</div> <div>Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div> | <div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div> | <div>OMB No. 1210-0110</div> <div>2023</div> <div>This Form is Open to Public Inspection</div> |
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|                                                                                            |                                                      |     |
|--------------------------------------------------------------------------------------------|------------------------------------------------------|-----|
| For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023 |                                                      |     |
| A Name of plan<br>KEYSIGHT TECHNOLOGIES, INC. 401(K) PLAN                                  | B Three-digit plan number (PN) ▶                     | 003 |
| C Plan sponsor's name as shown on line 2a of Form 5500<br>KEYSIGHT TECHNOLOGIES, INC.      | D Employer Identification Number (EIN)<br>46-4254555 |     |

|        |                                                                           |                                                                                                                                                                    |
|--------|---------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Part I | Information Concerning Insurance Contract Coverage, Fees, and Commissions | Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A. |
|--------|---------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                         |
|-------------------------|
| 1 Coverage Information: |
|-------------------------|

|                                                                      |
|----------------------------------------------------------------------|
| (a) Name of insurance carrier<br>TRANSAMERICA LIFE INSURANCE COMPANY |
|----------------------------------------------------------------------|

| (b) EIN    | (c) NAIC code | (d) Contract or identification number | (e) Approximate number of persons covered at end of policy or contract year | Policy or contract year |            |
|------------|---------------|---------------------------------------|-----------------------------------------------------------------------------|-------------------------|------------|
|            |               |                                       |                                                                             | (f) From                | (g) To     |
| 39-0989781 | 86231         | MDA01275TR                            | 0                                                                           | 01/01/2023              | 12/31/2023 |

|                                                                                                                                                                                            |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid. |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                                      |                               |
|--------------------------------------|-------------------------------|
| (a) Total amount of commissions paid | (b) Total amount of fees paid |
|                                      |                               |

|                                                                                                       |
|-------------------------------------------------------------------------------------------------------|
| 3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons). |
|-------------------------------------------------------------------------------------------------------|

|                                                                                                  |
|--------------------------------------------------------------------------------------------------|
| (a) Name and address of the agent, broker, or other person to whom commissions or fees were paid |
|--------------------------------------------------------------------------------------------------|

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

|                                                                                                  |
|--------------------------------------------------------------------------------------------------|
| (a) Name and address of the agent, broker, or other person to whom commissions or fees were paid |
|--------------------------------------------------------------------------------------------------|

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

---

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

---

| <b>(b)</b> Amount of sales and base commissions paid | Fees and other commissions paid |                    | <b>(e)</b><br>Organization code |
|------------------------------------------------------|---------------------------------|--------------------|---------------------------------|
|                                                      | <b>(c)</b> Amount               | <b>(d)</b> Purpose |                                 |
|                                                      |                                 |                    |                                 |

---

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

---

| <b>(b)</b> Amount of sales and base commissions paid | Fees and other commissions paid |                    | <b>(e)</b><br>Organization code |
|------------------------------------------------------|---------------------------------|--------------------|---------------------------------|
|                                                      | <b>(c)</b> Amount               | <b>(d)</b> Purpose |                                 |
|                                                      |                                 |                    |                                 |

---

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

---

| <b>(b)</b> Amount of sales and base commissions paid | Fees and other commissions paid |                    | <b>(e)</b><br>Organization code |
|------------------------------------------------------|---------------------------------|--------------------|---------------------------------|
|                                                      | <b>(c)</b> Amount               | <b>(d)</b> Purpose |                                 |
|                                                      |                                 |                    |                                 |

---

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

---

| <b>(b)</b> Amount of sales and base commissions paid | Fees and other commissions paid |                    | <b>(e)</b><br>Organization code |
|------------------------------------------------------|---------------------------------|--------------------|---------------------------------|
|                                                      | <b>(c)</b> Amount               | <b>(d)</b> Purpose |                                 |
|                                                      |                                 |                    |                                 |

---

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

---

| <b>(b)</b> Amount of sales and base commissions paid | Fees and other commissions paid |                    | <b>(e)</b><br>Organization code |
|------------------------------------------------------|---------------------------------|--------------------|---------------------------------|
|                                                      | <b>(c)</b> Amount               | <b>(d)</b> Purpose |                                 |
|                                                      |                                 |                    |                                 |

**Part II Investment and Annuity Contract Information**

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

|          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |              |          |
|----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|----------|
| <b>4</b> | Current value of plan's interest under this contract in the general account at year end .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <b>4</b>     |          |
| <b>5</b> | Current value of plan's interest under this contract in separate accounts at year end.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <b>5</b>     |          |
| <b>6</b> | Contracts With Allocated Funds:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |              |          |
| <b>a</b> | State the basis of premium rates ▶                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |              |          |
| <b>b</b> | Premiums paid to carrier .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>6b</b>    |          |
| <b>c</b> | Premiums due but unpaid at the end of the year.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <b>6c</b>    |          |
| <b>d</b> | If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. ....<br>Specify nature of costs ▶                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>6d</b>    |          |
| <b>e</b> | Type of contract: (1) <input type="checkbox"/> individual policies (2) <input type="checkbox"/> group deferred annuity<br>(3) <input type="checkbox"/> other (specify) ▶                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |              |          |
| <b>f</b> | If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |              |          |
| <b>7</b> | Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |              |          |
| <b>a</b> | Type of contract: (1) <input type="checkbox"/> deposit administration (2) <input type="checkbox"/> immediate participation guarantee<br>(3) <input type="checkbox"/> guaranteed investment (4) <input type="checkbox"/> other ▶                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |              |          |
| <b>b</b> | Balance at the end of the previous year .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <b>7b</b>    | 74320954 |
| <b>c</b> | <div style="display: flex;"> <div style="flex: 1;">           Additions: (1) Contributions deposited during the year .....<br/>           (2) Dividends and credits.....<br/>           (3) Interest credited during the year .....<br/>           (4) Transferred from separate account.....<br/>           (5) Other (specify below) .....<br/>           ▶         </div> <div style="flex: 1; border: 1px solid black; padding: 2px;"> <div style="display: flex; border-bottom: 1px solid black;"> <div style="width: 10%; text-align: center;"><b>7c(1)</b></div> <div></div> </div> <div style="display: flex; border-bottom: 1px solid black;"> <div style="width: 10%; text-align: center;"><b>7c(2)</b></div> <div></div> </div> <div style="display: flex; border-bottom: 1px solid black;"> <div style="width: 10%; text-align: center;"><b>7c(3)</b></div> <div style="text-align: right;">966953</div> </div> <div style="display: flex; border-bottom: 1px solid black;"> <div style="width: 10%; text-align: center;"><b>7c(4)</b></div> <div></div> </div> <div style="display: flex; border-bottom: 1px solid black;"> <div style="width: 10%; text-align: center;"><b>7c(5)</b></div> <div></div> </div> <div style="height: 40px; border: 1px solid black;"></div> </div> </div> | <b>7c(6)</b> | 966953   |
| <b>d</b> | Total of balance and additions (add lines <b>7b</b> and <b>7c(6)</b> ) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>7d</b>    | 75287907 |
| <b>e</b> | <div style="display: flex;"> <div style="flex: 1;">           Deductions:<br/>           (1) Disbursed from fund to pay benefits or purchase annuities during year .....<br/>           (2) Administration charge made by carrier .....<br/>           (3) Transferred to separate account.....<br/>           (4) Other (specify below) .....<br/>           ▶         </div> <div style="flex: 1; border: 1px solid black; padding: 2px;"> <div style="display: flex; border-bottom: 1px solid black;"> <div style="width: 10%; text-align: center;"><b>7e(1)</b></div> <div style="text-align: right;">5899567</div> </div> <div style="display: flex; border-bottom: 1px solid black;"> <div style="width: 10%; text-align: center;"><b>7e(2)</b></div> <div></div> </div> <div style="display: flex; border-bottom: 1px solid black;"> <div style="width: 10%; text-align: center;"><b>7e(3)</b></div> <div style="text-align: right;">69388340</div> </div> <div style="display: flex; border-bottom: 1px solid black;"> <div style="width: 10%; text-align: center;"><b>7e(4)</b></div> <div></div> </div> <div style="height: 40px; border: 1px solid black;"></div> </div> </div>                                                                                                           | <b>7e(5)</b> | 75287907 |
| <b>f</b> | Balance at the end of the current year (subtract line <b>7e(5)</b> from line <b>7d</b> ) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>7f</b>    | 0        |

**Part III Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)     
**b** ☐ Dental     
**c** ☐ Vision     
**d** ☐ Life insurance  
**e** ☐ Temporary disability (accident and sickness)     
**f** ☐ Long-term disability     
**g** ☐ Supplemental unemployment     
**h** ☐ Prescription drug  
**i** ☐ Stop loss (large deductible)     
**j** ☐ HMO contract     
**k** ☐ PPO contract     
**l** ☐ Indemnity contract  
**m** ☐ Other (specify) ▶

**9** Experience-rated contracts:

|                                                                                                                                                   |                 |                 |   |
|---------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|-----------------|---|
| <b>a</b> Premiums: (1) Amount received .....                                                                                                      | <b>9a(1)</b>    |                 |   |
| (2) Increase (decrease) in amount due but unpaid.....                                                                                             | <b>9a(2)</b>    |                 |   |
| (3) Increase (decrease) in unearned premium reserve .....                                                                                         | <b>9a(3)</b>    |                 |   |
| (4) Earned ((1) + (2) - (3)).....                                                                                                                 |                 | <b>9a(4)</b>    | 0 |
| <b>b</b> Benefit charges (1) Claims paid.....                                                                                                     | <b>9b(1)</b>    |                 |   |
| (2) Increase (decrease) in claim reserves .....                                                                                                   | <b>9b(2)</b>    |                 |   |
| (3) Incurred claims (add (1) and (2)).....                                                                                                        |                 | <b>9b(3)</b>    | 0 |
| (4) Claims charged .....                                                                                                                          |                 | <b>9b(4)</b>    |   |
| <b>c</b> Remainder of premium: (1) Retention charges (on an accrual basis) --                                                                     |                 |                 |   |
| (A) Commissions .....                                                                                                                             | <b>9c(1)(A)</b> |                 |   |
| (B) Administrative service or other fees .....                                                                                                    | <b>9c(1)(B)</b> |                 |   |
| (C) Other specific acquisition costs .....                                                                                                        | <b>9c(1)(C)</b> |                 |   |
| (D) Other expenses .....                                                                                                                          | <b>9c(1)(D)</b> |                 |   |
| (E) Taxes .....                                                                                                                                   | <b>9c(1)(E)</b> |                 |   |
| (F) Charges for risks or other contingencies.....                                                                                                 | <b>9c(1)(F)</b> |                 |   |
| (G) Other retention charges .....                                                                                                                 | <b>9c(1)(G)</b> |                 |   |
| (H) Total retention .....                                                                                                                         |                 | <b>9c(1)(H)</b> | 0 |
| (2) Dividends or retroactive rate refunds. (These amounts were <input type="checkbox"/> paid in cash, or <input type="checkbox"/> credited.)..... |                 | <b>9c(2)</b>    |   |
| <b>d</b> Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement .....                               |                 | <b>9d(1)</b>    |   |
| (2) Claim reserves .....                                                                                                                          |                 | <b>9d(2)</b>    |   |
| (3) Other reserves.....                                                                                                                           |                 | <b>9d(3)</b>    |   |
| <b>e</b> Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).) .....                                          |                 | <b>9e</b>       |   |

**10** Nonexperience-rated contracts:

|                                                                                                                                                                                                                                 |            |  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|--|
| <b>a</b> Total premiums or subscription charges paid to carrier .....                                                                                                                                                           | <b>10a</b> |  |
| <b>b</b> If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount ..... | <b>10b</b> |  |

Specify nature of costs.

**Part IV Provision of Information**

**11** Did the insurance company fail to provide any information necessary to complete Schedule A?..... ☐ Yes ☒ No

**12** If the answer to line 11 is "Yes," specify the information not provided. ▶

|                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                    |                                                                                                |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|
| <div>SCHEDULE A</div> <div>(Form 5500)</div> <div>Department of the Treasury<br/>Internal Revenue Service</div> <div>Department of Labor<br/>Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div> | <div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div> | <div>OMB No. 1210-0110</div> <div>2023</div> <div>This Form is Open to Public Inspection</div> |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|

|                                                                                            |                                                      |     |
|--------------------------------------------------------------------------------------------|------------------------------------------------------|-----|
| For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023 |                                                      |     |
| A Name of plan<br>KEYSIGHT TECHNOLOGIES, INC. 401(K) PLAN                                  | B Three-digit plan number (PN) ▶                     | 003 |
| C Plan sponsor's name as shown on line 2a of Form 5500<br>KEYSIGHT TECHNOLOGIES, INC.      | D Employer Identification Number (EIN)<br>46-4254555 |     |

|        |                                                                           |                                                                                                                                                                    |
|--------|---------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Part I | Information Concerning Insurance Contract Coverage, Fees, and Commissions | Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A. |
|--------|---------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|

1 Coverage Information:

(a) Name of insurance carrier  
THE PRUDENTIAL INSURANCE COMPANY OF AMERICA

| (b) EIN    | (c) NAIC code | (d) Contract or identification number | (e) Approximate number of persons covered at end of policy or contract year | Policy or contract year |            |
|------------|---------------|---------------------------------------|-----------------------------------------------------------------------------|-------------------------|------------|
|            |               |                                       |                                                                             | (f) From                | (g) To     |
| 22-1211670 | 68241         | 063416                                | 1698                                                                        | 01/01/2023              | 12/31/2023 |

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

|                                      |                               |
|--------------------------------------|-------------------------------|
| (a) Total amount of commissions paid | (b) Total amount of fees paid |
|                                      |                               |

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

---

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

---

| <b>(b)</b> Amount of sales and base commissions paid | Fees and other commissions paid |                    | <b>(e)</b><br>Organization code |
|------------------------------------------------------|---------------------------------|--------------------|---------------------------------|
|                                                      | <b>(c)</b> Amount               | <b>(d)</b> Purpose |                                 |
|                                                      |                                 |                    |                                 |

---

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

---

| <b>(b)</b> Amount of sales and base commissions paid | Fees and other commissions paid |                    | <b>(e)</b><br>Organization code |
|------------------------------------------------------|---------------------------------|--------------------|---------------------------------|
|                                                      | <b>(c)</b> Amount               | <b>(d)</b> Purpose |                                 |
|                                                      |                                 |                    |                                 |

---

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

---

| <b>(b)</b> Amount of sales and base commissions paid | Fees and other commissions paid |                    | <b>(e)</b><br>Organization code |
|------------------------------------------------------|---------------------------------|--------------------|---------------------------------|
|                                                      | <b>(c)</b> Amount               | <b>(d)</b> Purpose |                                 |
|                                                      |                                 |                    |                                 |

---

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

---

| <b>(b)</b> Amount of sales and base commissions paid | Fees and other commissions paid |                    | <b>(e)</b><br>Organization code |
|------------------------------------------------------|---------------------------------|--------------------|---------------------------------|
|                                                      | <b>(c)</b> Amount               | <b>(d)</b> Purpose |                                 |
|                                                      |                                 |                    |                                 |

---

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

---

| <b>(b)</b> Amount of sales and base commissions paid | Fees and other commissions paid |                    | <b>(e)</b><br>Organization code |
|------------------------------------------------------|---------------------------------|--------------------|---------------------------------|
|                                                      | <b>(c)</b> Amount               | <b>(d)</b> Purpose |                                 |
|                                                      |                                 |                    |                                 |

**Part II Investment and Annuity Contract Information**

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

|                                                                                                        |          |          |
|--------------------------------------------------------------------------------------------------------|----------|----------|
| <b>4</b> Current value of plan's interest under this contract in the general account at year end ..... | <b>4</b> |          |
| <b>5</b> Current value of plan's interest under this contract in separate accounts at year end.....    | <b>5</b> | <b>0</b> |

**6** Contracts With Allocated Funds:**a** State the basis of premium rates ▶

|                                                                                                                                                                                                                |           |  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|--|
| <b>b</b> Premiums paid to carrier .....                                                                                                                                                                        | <b>6b</b> |  |
| <b>c</b> Premiums due but unpaid at the end of the year.....                                                                                                                                                   | <b>6c</b> |  |
| <b>d</b> If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. ....<br>Specify nature of costs ▶ | <b>6d</b> |  |

**e** Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity  
(3) ☐ other (specify) ▶

**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

**a** Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee  
(3) ☐ guaranteed investment (4) ☐ other ▶

|                                                        |           |                 |
|--------------------------------------------------------|-----------|-----------------|
| <b>b</b> Balance at the end of the previous year ..... | <b>7b</b> | <b>74418066</b> |
|--------------------------------------------------------|-----------|-----------------|

|                                                                       |              |                |  |
|-----------------------------------------------------------------------|--------------|----------------|--|
| <b>c</b> Additions: (1) Contributions deposited during the year ..... | <b>7c(1)</b> |                |  |
|                                                                       | <b>7c(2)</b> |                |  |
|                                                                       | <b>7c(3)</b> | <b>1754314</b> |  |
|                                                                       | <b>7c(4)</b> |                |  |
|                                                                       | <b>7c(5)</b> |                |  |

|                           |              |                |
|---------------------------|--------------|----------------|
| (6) Total additions ..... | <b>7c(6)</b> | <b>1754314</b> |
|---------------------------|--------------|----------------|

|                                                                                       |           |                 |
|---------------------------------------------------------------------------------------|-----------|-----------------|
| <b>d</b> Total of balance and additions (add lines <b>7b</b> and <b>7c(6)</b> ) ..... | <b>7d</b> | <b>76172380</b> |
|---------------------------------------------------------------------------------------|-----------|-----------------|

**e** Deductions:

|                                                                                 |              |                 |  |
|---------------------------------------------------------------------------------|--------------|-----------------|--|
| (1) Disbursed from fund to pay benefits or purchase annuities during year ..... | <b>7e(1)</b> |                 |  |
| (2) Administration charge made by carrier .....                                 | <b>7e(2)</b> |                 |  |
| (3) Transferred to separate account .....                                       | <b>7e(3)</b> |                 |  |
| (4) Other (specify below) .....                                                 | <b>7e(4)</b> | <b>13190739</b> |  |

▶ CASH

|                            |              |                 |
|----------------------------|--------------|-----------------|
| (5) Total deductions ..... | <b>7e(5)</b> | <b>13190739</b> |
|----------------------------|--------------|-----------------|

|                                                                                                         |           |                 |
|---------------------------------------------------------------------------------------------------------|-----------|-----------------|
| <b>f</b> Balance at the end of the current year (subtract line <b>7e(5)</b> from line <b>7d</b> ) ..... | <b>7f</b> | <b>62981641</b> |
|---------------------------------------------------------------------------------------------------------|-----------|-----------------|

**Part III Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)     
**b** ☐ Dental     
**c** ☐ Vision     
**d** ☐ Life insurance  
**e** ☐ Temporary disability (accident and sickness)     
**f** ☐ Long-term disability     
**g** ☐ Supplemental unemployment     
**h** ☐ Prescription drug  
**i** ☐ Stop loss (large deductible)     
**j** ☐ HMO contract     
**k** ☐ PPO contract     
**l** ☐ Indemnity contract  
**m** ☐ Other (specify) ▶

**9** Experience-rated contracts:

|                                                                                                                                                    |                 |                 |   |
|----------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|-----------------|---|
| <b>a</b> Premiums: (1) Amount received .....                                                                                                       | <b>9a(1)</b>    |                 |   |
| (2) Increase (decrease) in amount due but unpaid .....                                                                                             | <b>9a(2)</b>    |                 |   |
| (3) Increase (decrease) in unearned premium reserve .....                                                                                          | <b>9a(3)</b>    |                 |   |
| (4) Earned ((1) + (2) - (3)) .....                                                                                                                 |                 | <b>9a(4)</b>    | 0 |
| <b>b</b> Benefit charges (1) Claims paid .....                                                                                                     | <b>9b(1)</b>    |                 |   |
| (2) Increase (decrease) in claim reserves .....                                                                                                    | <b>9b(2)</b>    |                 |   |
| (3) Incurred claims (add (1) and (2)) .....                                                                                                        |                 | <b>9b(3)</b>    | 0 |
| (4) Claims charged .....                                                                                                                           |                 | <b>9b(4)</b>    |   |
| <b>c</b> Remainder of premium: (1) Retention charges (on an accrual basis) --                                                                      |                 |                 |   |
| (A) Commissions .....                                                                                                                              | <b>9c(1)(A)</b> |                 |   |
| (B) Administrative service or other fees .....                                                                                                     | <b>9c(1)(B)</b> |                 |   |
| (C) Other specific acquisition costs .....                                                                                                         | <b>9c(1)(C)</b> |                 |   |
| (D) Other expenses .....                                                                                                                           | <b>9c(1)(D)</b> |                 |   |
| (E) Taxes .....                                                                                                                                    | <b>9c(1)(E)</b> |                 |   |
| (F) Charges for risks or other contingencies .....                                                                                                 | <b>9c(1)(F)</b> |                 |   |
| (G) Other retention charges .....                                                                                                                  | <b>9c(1)(G)</b> |                 |   |
| (H) Total retention .....                                                                                                                          |                 | <b>9c(1)(H)</b> | 0 |
| (2) Dividends or retroactive rate refunds. (These amounts were <input type="checkbox"/> paid in cash, or <input type="checkbox"/> credited.) ..... |                 | <b>9c(2)</b>    |   |
| <b>d</b> Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement .....                                |                 | <b>9d(1)</b>    |   |
| (2) Claim reserves .....                                                                                                                           |                 | <b>9d(2)</b>    |   |
| (3) Other reserves .....                                                                                                                           |                 | <b>9d(3)</b>    |   |
| <b>e</b> Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).) .....                                           |                 | <b>9e</b>       |   |

**10** Nonexperience-rated contracts:

|                                                                                                                                                                                                                                 |            |  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|--|
| <b>a</b> Total premiums or subscription charges paid to carrier .....                                                                                                                                                           | <b>10a</b> |  |
| <b>b</b> If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount ..... | <b>10b</b> |  |

Specify nature of costs.

**Part IV Provision of Information**

**11** Did the insurance company fail to provide any information necessary to complete Schedule A? ..... ☐ Yes ☒ No

**12** If the answer to line 11 is "Yes," specify the information not provided. ▶

|                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                    |                                                                                                |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|
| <div>SCHEDULE A</div> <div>(Form 5500)</div> <div>Department of the Treasury</div> <div>Internal Revenue Service</div> <div>Department of Labor</div> <div>Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div> | <div>Insurance Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> <div>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</div> | <div>OMB No. 1210-0110</div> <div>2023</div> <div>This Form is Open to Public Inspection</div> |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|

|                                                                                            |                                                      |     |
|--------------------------------------------------------------------------------------------|------------------------------------------------------|-----|
| For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023 |                                                      |     |
| A Name of plan<br>KEYSIGHT TECHNOLOGIES, INC. 401(K) PLAN                                  | B Three-digit plan number (PN) ▶                     | 003 |
| C Plan sponsor's name as shown on line 2a of Form 5500<br>KEYSIGHT TECHNOLOGIES, INC.      | D Employer Identification Number (EIN)<br>46-4254555 |     |

|        |                                                                           |                                                                                                                                                                    |
|--------|---------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Part I | Information Concerning Insurance Contract Coverage, Fees, and Commissions | Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A. |
|--------|---------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|

1 Coverage Information:

(a) Name of insurance carrier  
TRANSAMERICA LIFE INSURANCE COMPANY

| (b) EIN    | (c) NAIC code | (d) Contract or identification number | (e) Approximate number of persons covered at end of policy or contract year | Policy or contract year |            |
|------------|---------------|---------------------------------------|-----------------------------------------------------------------------------|-------------------------|------------|
|            |               |                                       |                                                                             | (f) From                | (g) To     |
| 39-0989781 | 86231         | FDA00107TR                            | 1698                                                                        | 01/01/2023              | 12/31/2023 |

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

|                                      |                               |
|--------------------------------------|-------------------------------|
| (a) Total amount of commissions paid | (b) Total amount of fees paid |
|                                      |                               |

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base commissions paid | Fees and other commissions paid |             | (e) Organization code |
|-----------------------------------------------|---------------------------------|-------------|-----------------------|
|                                               | (c) Amount                      | (d) Purpose |                       |
|                                               |                                 |             |                       |

---

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

---

| <b>(b)</b> Amount of sales and base commissions paid | Fees and other commissions paid |                    | <b>(e)</b><br>Organization code |
|------------------------------------------------------|---------------------------------|--------------------|---------------------------------|
|                                                      | <b>(c)</b> Amount               | <b>(d)</b> Purpose |                                 |
|                                                      |                                 |                    |                                 |

---

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

---

| <b>(b)</b> Amount of sales and base commissions paid | Fees and other commissions paid |                    | <b>(e)</b><br>Organization code |
|------------------------------------------------------|---------------------------------|--------------------|---------------------------------|
|                                                      | <b>(c)</b> Amount               | <b>(d)</b> Purpose |                                 |
|                                                      |                                 |                    |                                 |

---

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

---

| <b>(b)</b> Amount of sales and base commissions paid | Fees and other commissions paid |                    | <b>(e)</b><br>Organization code |
|------------------------------------------------------|---------------------------------|--------------------|---------------------------------|
|                                                      | <b>(c)</b> Amount               | <b>(d)</b> Purpose |                                 |
|                                                      |                                 |                    |                                 |

---

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

---

| <b>(b)</b> Amount of sales and base commissions paid | Fees and other commissions paid |                    | <b>(e)</b><br>Organization code |
|------------------------------------------------------|---------------------------------|--------------------|---------------------------------|
|                                                      | <b>(c)</b> Amount               | <b>(d)</b> Purpose |                                 |
|                                                      |                                 |                    |                                 |

---

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

---

| <b>(b)</b> Amount of sales and base commissions paid | Fees and other commissions paid |                    | <b>(e)</b><br>Organization code |
|------------------------------------------------------|---------------------------------|--------------------|---------------------------------|
|                                                      | <b>(c)</b> Amount               | <b>(d)</b> Purpose |                                 |
|                                                      |                                 |                    |                                 |

**Part II Investment and Annuity Contract Information**

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

|          |                                                                                               |          |  |
|----------|-----------------------------------------------------------------------------------------------|----------|--|
| <b>4</b> | Current value of plan's interest under this contract in the general account at year end ..... | <b>4</b> |  |
| <b>5</b> | Current value of plan's interest under this contract in separate accounts at year end.....    | <b>5</b> |  |

**6** Contracts With Allocated Funds:

**a** State the basis of premium rates ▶

|                                                                                                                                                                                                                |           |  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|--|
| <b>b</b> Premiums paid to carrier .....                                                                                                                                                                        | <b>6b</b> |  |
| <b>c</b> Premiums due but unpaid at the end of the year.....                                                                                                                                                   | <b>6c</b> |  |
| <b>d</b> If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. ....<br>Specify nature of costs ▶ | <b>6d</b> |  |

**e** Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity  
(3) ☐ other (specify) ▶

**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

**a** Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee  
(3) ☐ guaranteed investment (4) ☐ other ▶

|                                                                                                         |              |          |
|---------------------------------------------------------------------------------------------------------|--------------|----------|
| <b>b</b> Balance at the end of the previous year .....                                                  | <b>7b</b>    | 0        |
| <b>c</b> Additions: (1) Contributions deposited during the year .....                                   | <b>7c(1)</b> |          |
| (2) Dividends and credits .....                                                                         | <b>7c(2)</b> |          |
| (3) Interest credited during the year .....                                                             | <b>7c(3)</b> | 809659   |
| (4) Transferred from separate account.....                                                              | <b>7c(4)</b> | 69388341 |
| (5) Other (specify below) .....                                                                         | <b>7c(5)</b> |          |
|                                                                                                         |              |          |
| (6) Total additions .....                                                                               | <b>7c(6)</b> | 70198000 |
| <b>d</b> Total of balance and additions (add lines <b>7b</b> and <b>7c(6)</b> ) .....                   | <b>7d</b>    | 70198000 |
| <b>e</b> Deductions:                                                                                    |              |          |
| (1) Disbursed from fund to pay benefits or purchase annuities during year .....                         | <b>7e(1)</b> | 7300549  |
| (2) Administration charge made by carrier .....                                                         | <b>7e(2)</b> |          |
| (3) Transferred to separate account.....                                                                | <b>7e(3)</b> |          |
| (4) Other (specify below) .....                                                                         | <b>7e(4)</b> |          |
|                                                                                                         |              |          |
| (5) Total deductions .....                                                                              | <b>7e(5)</b> | 7300549  |
| <b>f</b> Balance at the end of the current year (subtract line <b>7e(5)</b> from line <b>7d</b> ) ..... | <b>7f</b>    | 62897451 |

**Part III Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)     
 **b** ☐ Dental     
 **c** ☐ Vision     
 **d** ☐ Life insurance  
**e** ☐ Temporary disability (accident and sickness)     
 **f** ☐ Long-term disability     
 **g** ☐ Supplemental unemployment     
 **h** ☐ Prescription drug  
**i** ☐ Stop loss (large deductible)     
 **j** ☐ HMO contract     
 **k** ☐ PPO contract     
 **l** ☐ Indemnity contract  
**m** ☐ Other (specify) ▶

**9** Experience-rated contracts:

|                                                                                                                                                   |                 |                 |   |
|---------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|-----------------|---|
| <b>a</b> Premiums: (1) Amount received .....                                                                                                      | <b>9a(1)</b>    |                 |   |
| (2) Increase (decrease) in amount due but unpaid.....                                                                                             | <b>9a(2)</b>    |                 |   |
| (3) Increase (decrease) in unearned premium reserve .....                                                                                         | <b>9a(3)</b>    |                 |   |
| (4) Earned ((1) + (2) - (3)).....                                                                                                                 |                 | <b>9a(4)</b>    | 0 |
| <b>b</b> Benefit charges (1) Claims paid.....                                                                                                     | <b>9b(1)</b>    |                 |   |
| (2) Increase (decrease) in claim reserves .....                                                                                                   | <b>9b(2)</b>    |                 |   |
| (3) Incurred claims (add (1) and (2)).....                                                                                                        |                 | <b>9b(3)</b>    | 0 |
| (4) Claims charged .....                                                                                                                          |                 | <b>9b(4)</b>    |   |
| <b>c</b> Remainder of premium: (1) Retention charges (on an accrual basis) --                                                                     |                 |                 |   |
| (A) Commissions .....                                                                                                                             | <b>9c(1)(A)</b> |                 |   |
| (B) Administrative service or other fees .....                                                                                                    | <b>9c(1)(B)</b> |                 |   |
| (C) Other specific acquisition costs .....                                                                                                        | <b>9c(1)(C)</b> |                 |   |
| (D) Other expenses .....                                                                                                                          | <b>9c(1)(D)</b> |                 |   |
| (E) Taxes .....                                                                                                                                   | <b>9c(1)(E)</b> |                 |   |
| (F) Charges for risks or other contingencies.....                                                                                                 | <b>9c(1)(F)</b> |                 |   |
| (G) Other retention charges .....                                                                                                                 | <b>9c(1)(G)</b> |                 |   |
| (H) Total retention .....                                                                                                                         |                 | <b>9c(1)(H)</b> | 0 |
| (2) Dividends or retroactive rate refunds. (These amounts were <input type="checkbox"/> paid in cash, or <input type="checkbox"/> credited.)..... |                 | <b>9c(2)</b>    | 0 |
| <b>d</b> Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement .....                               |                 | <b>9d(1)</b>    |   |
| (2) Claim reserves .....                                                                                                                          |                 | <b>9d(2)</b>    |   |
| (3) Other reserves.....                                                                                                                           |                 | <b>9d(3)</b>    |   |
| <b>e</b> Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).) .....                                          |                 | <b>9e</b>       |   |

**10** Nonexperience-rated contracts:

|                                                                                                                                                                                                                                 |            |  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|--|
| <b>a</b> Total premiums or subscription charges paid to carrier .....                                                                                                                                                           | <b>10a</b> |  |
| <b>b</b> If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount ..... | <b>10b</b> |  |

Specify nature of costs.

**Part IV Provision of Information**

**11** Did the insurance company fail to provide any information necessary to complete Schedule A?..... ☐ Yes ☒ No

**12** If the answer to line 11 is "Yes," specify the information not provided. ▶

|                                                                                                                                                                                                                                              |                                                                                                                                                                                                                             |                                         |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|
| <div>SCHEDULE C</div> <div>(Form 5500)</div> <div>Department of the Treasury<br/>Internal Revenue Service</div> <div>Department of Labor<br/>Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div> | <div>Service Provider Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> | OMB No. 1210-0110                       |
|                                                                                                                                                                                                                                              |                                                                                                                                                                                                                             | 2023                                    |
|                                                                                                                                                                                                                                              |                                                                                                                                                                                                                             | This Form is Open to Public Inspection. |

|                                                                                            |                                                      |     |
|--------------------------------------------------------------------------------------------|------------------------------------------------------|-----|
| For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023 |                                                      |     |
| A Name of plan<br>KEYSIGHT TECHNOLOGIES, INC. 401(K) PLAN                                  | B Three-digit plan number (PN) ▶                     | 003 |
|                                                                                            |                                                      |     |
| C Plan sponsor's name as shown on line 2a of Form 5500<br>KEYSIGHT TECHNOLOGIES, INC.      | D Employer Identification Number (EIN)<br>46-4254555 |     |

|        |                                                 |
|--------|-------------------------------------------------|
| Part I | Service Provider Information (see instructions) |
|--------|-------------------------------------------------|

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

|                                                                                                            |
|------------------------------------------------------------------------------------------------------------|
| (b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
| FIDELITY INVESTMENTS INSTITUTIONAL                                                                         |
| 04-2647786                                                                                                 |

|                                                                                                            |
|------------------------------------------------------------------------------------------------------------|
| (b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
|------------------------------------------------------------------------------------------------------------|

|                                                                                                            |
|------------------------------------------------------------------------------------------------------------|
| (b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
|------------------------------------------------------------------------------------------------------------|

|                                                                                                            |
|------------------------------------------------------------------------------------------------------------|
| (b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
|------------------------------------------------------------------------------------------------------------|

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FINANCIAL ENGINES

94-3250323

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 27                     | ADVISOR                                                                                           | 665496                                                                 | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 37 60 64<br>65 71 99   | RECORDKEEPER                                                                                      | 299324                                                                 | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>                                  | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>                                                            | 0                                                                                                                                                                               | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>                          |

(a) Enter name and EIN or address (see instructions)

CALLAN LLC

94-2192581

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 16                     | CONSULTANT                                                                                        | 175861                                                                 | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MOSS ADAMS LLP

91-0189318

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 10                     | ACCOUNTANT/AUDITOR                                                                                | 47050                                                                  | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

(a) Enter name and EIN or address (see instructions)

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
|                        |                                                                                                   |                                                                        | Yes <input type="checkbox"/> No <input type="checkbox"/>                                             | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

(a) Enter name and EIN or address (see instructions)

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
|                        |                                                                                                   |                                                                        | Yes <input type="checkbox"/> No <input type="checkbox"/>                                             | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

**Part I Service Provider Information (continued)**

**3.** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2                          | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|----------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                                               | 60                                                                                                                                                                 | 0                                         |
| (d) Enter name and EIN (address) of source of indirect compensation              | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
| INVESCO EQUALLY WEIGHTED SP 500 A 11 GREENWAY PLAZA STE 100<br>HOUSTON, TX 77046 | 0.40%                                                                                                                                                              |                                           |
| (a) Enter service provider name as it appears on line 2                          | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
| FIDELITY INVESTMENTS INSTITUTIONAL                                               | 60                                                                                                                                                                 | 0                                         |
| (d) Enter name and EIN (address) of source of indirect compensation              | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
| AMANA MUTUAL FUND TRUST INCOME 1300 NORTH STATE ST<br>BELLINGHAM, WA 98225       | 0.40%                                                                                                                                                              |                                           |
| (a) Enter service provider name as it appears on line 2                          | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
| FIDELITY INVESTMENTS INSTITUTIONAL                                               | 60                                                                                                                                                                 | 0                                         |
| (d) Enter name and EIN (address) of source of indirect compensation              | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
| AMANA MUTUAL FUND TRUST GROWTH 1300 NORTH STATE ST<br>BELLINGHAM, WA 98225       | 0.40%                                                                                                                                                              |                                           |

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2                                  | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                                                       | 60                                                                                                                                                                 | 0                                         |
| (d) Enter name and EIN (address) of source of indirect compensation                      | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
| AVANTIS US SMALL CAP VALUE FUND      4400 MAIN ST 1ST FL<br>KANSAS CITY, MO 64111        | 0.04%                                                                                                                                                              |                                           |
| (a) Enter service provider name as it appears on line 2                                  | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
| FIDELITY INVESTMENTS INSTITUTIONAL                                                       | 60                                                                                                                                                                 | 0                                         |
| (d) Enter name and EIN (address) of source of indirect compensation                      | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
| BNY MELLON NATURAL RESOURCES A      144 GLENN CURTISS BLVD 8TH FL<br>UNIONDALE, NY 11556 | 0.40%                                                                                                                                                              |                                           |
| (a) Enter service provider name as it appears on line 2                                  | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
| FIDELITY INVESTMENTS INSTITUTIONAL                                                       | 60                                                                                                                                                                 | 0                                         |
| (d) Enter name and EIN (address) of source of indirect compensation                      | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
| COLUMBIA SELIGMAN TECH AND INFO CL      225 FRANKLIN ST BX25 10320<br>BOSTON, MA 02110   | 0.40%                                                                                                                                                              |                                           |

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect<br>compensation |
|---------------------------------------------------------|-----------------------------------------|----------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                            |

| (d) Enter name and EIN (address) of source of indirect compensation            | (e) Describe the indirect compensation, including any<br>formula used to determine the service provider's eligibility<br>for or the amount of the indirect compensation. |
|--------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| JPMORGAN HEDGED EQUITY CLASS A      1111 POLARIS PARKWAY<br>COLUMBUS, OH 43240 | 0.40%                                                                                                                                                                    |

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect<br>compensation |
|---------------------------------------------------------|-----------------------------------------|----------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                            |

| (d) Enter name and EIN (address) of source of indirect compensation                 | (e) Describe the indirect compensation, including any<br>formula used to determine the service provider's eligibility<br>for or the amount of the indirect compensation. |
|-------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| PERMANENT PORTFOLIO      600 MONTGOMERY ST STE 4100<br>SAN FRANCISCO, CA 94111-2702 | 0.38%                                                                                                                                                                    |

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect<br>compensation |
|---------------------------------------------------------|-----------------------------------------|----------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                            |

| (d) Enter name and EIN (address) of source of indirect compensation                 | (e) Describe the indirect compensation, including any<br>formula used to determine the service provider's eligibility<br>for or the amount of the indirect compensation. |
|-------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| CAMPBELL SYSTEMATIC MACRO FUND CL      47 HULFISH ST STE 510<br>BALTIMORE, MD 21209 | 0.15%                                                                                                                                                                    |

**Part I Service Provider Information (continued)**

**3.** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2                               | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|---------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                                                    | 60                                                                                                                                                                 | 0                                         |
| (d) Enter name and EIN (address) of source of indirect compensation                   | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
| T ROWE PRICE DIVIDEND GROWTH 4515 PAINTERS MILL RD<br>OWINGS MILLS, MD 21117          | 0.15%                                                                                                                                                              |                                           |
| (a) Enter service provider name as it appears on line 2                               | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
| FIDELITY INVESTMENTS INSTITUTIONAL                                                    | 60                                                                                                                                                                 | 0                                         |
| (d) Enter name and EIN (address) of source of indirect compensation                   | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
| T ROWE PRICE CAPITL APPREC INCOME 4515 PAINTERS MILL RD<br>OWINGS MILLS, MD 21117     | 0.15%                                                                                                                                                              |                                           |
| (a) Enter service provider name as it appears on line 2                               | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
| FIDELITY INVESTMENTS INSTITUTIONAL                                                    | 60                                                                                                                                                                 | 0                                         |
| (d) Enter name and EIN (address) of source of indirect compensation                   | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
| PALM VALLEY CAPITAL FUND INVESTOR 422 JACKSONVILLE DR<br>JACKSONVILLE BEACH, FL 32250 | 0.40%                                                                                                                                                              |                                           |

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect<br>compensation |
|---------------------------------------------------------|-----------------------------------------|----------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 60                                      | 0                                            |

| (d) Enter name and EIN (address) of source of indirect compensation                | (e) Describe the indirect compensation, including any<br>formula used to determine the service provider's eligibility<br>for or the amount of the indirect compensation. |
|------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| STANDPOINT MULTI ASSET FUND INVEST 225 PICTORIA DR STE 450<br>CINCINNATI, OH 45246 | 0.40%                                                                                                                                                                    |

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect<br>compensation |
|---------------------------------------------------------|-----------------------------------------|----------------------------------------------|
| FIDELITY INVESTMENTS INSTITUTIONAL                      | 99                                      | 0                                            |

| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any<br>formula used to determine the service provider's eligibility<br>for or the amount of the indirect compensation.                                                                    |
|---------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| FINANCIAL ENGINES 1050 ENTERPRISE WAY 3RD FL<br>SUNNYVALE, CA 94089 | ANNUAL FEE BASED ON THE ASSETS IN FINANCIAL<br>ENGINES MANAGED ACCOUNT PROGRAM (AUM) NOT<br>TO EXCEED AMOUNTS CALCULATED AS FOLLOWS: (I)<br>.13% FIRST \$500 MILLION (UP TO \$650000), (II) .065%<br>NEXT \$500 MILLION (OR UP TO \$325000) |

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect<br>compensation |
|---------------------------------------------------------|-----------------------------------------|----------------------------------------------|
|                                                         |                                         |                                              |

| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any<br>formula used to determine the service provider's eligibility<br>for or the amount of the indirect compensation. |
|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                     |                                                                                                                                                                          |

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|--------------------------------------------------------------------------|-------------------------------|-------------------------------------------------------------------------------------|
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |

**Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
(complete as many entries as needed)

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                                                                                                                                                                                                               |                                                                                                                                                                                                                              |                                                                                                                                                                                    |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>SCHEDULE D</b><br><b>(Form 5500)</b><br><br><small>Department of the Treasury<br/>Internal Revenue Service</small><br><br><small>Department of Labor<br/>Employee Benefits Security Administration</small> | <b>DFE/Participating Plan Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).<br><br><b>► File as an attachment to Form 5500.</b> | OMB No. 1210-0110<br><br><div style="border: 1px solid black; padding: 5px; font-size: 1.2em; font-weight: bold;">2023</div><br><br><b>This Form is Open to Public Inspection.</b> |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                                                                                                                                                                |                                                                                               |                                       |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|---------------------------------------|
| For calendar plan year 2023 or fiscal plan year beginning <span style="color: blue;">01/01/2023</span> and ending <span style="color: blue;">12/31/2023</span> |                                                                                               |                                       |
| <b>A</b> Name of plan<br><span style="color: blue;">KEYSIGHT TECHNOLOGIES, INC. 401(K) PLAN</span>                                                             | <b>B</b> Three-digit plan number (PN) <span style="color: blue;">►</span>                     | <span style="color: blue;">003</span> |
|                                                                                                                                                                |                                                                                               |                                       |
| <b>C</b> Plan or DFE sponsor's name as shown on line 2a of Form 5500<br><span style="color: blue;">KEYSIGHT TECHNOLOGIES, INC.</span>                          | <b>D</b> Employer Identification Number (EIN)<br><span style="color: blue;">46-4254555</span> |                                       |

|                                                                                                                       |                                                                                                   |                                                                                                                                                 |  |
|-----------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|--|
| Part I                                                                                                                | Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) |                                                                                                                                                 |  |
| (Complete as many entries as needed to report all interests in DFEs)                                                  |                                                                                                   |                                                                                                                                                 |  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <span style="color: blue;">LS CORE PL FXINC D</span>                   |                                                                                                   |                                                                                                                                                 |  |
| <b>b</b> Name of sponsor of entity listed in (a): <span style="color: blue;">LOOMIS SAYLES TRUST COMPANY, LLC</span>  |                                                                                                   |                                                                                                                                                 |  |
| <b>c</b> EIN-PN <span style="color: blue;">20-8080381-002</span>                                                      | <b>d</b> Entity code <span style="color: blue;">C</span>                                          | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <span style="color: blue;">0</span>         |  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <span style="color: blue;">VANGUARD TARGET 2070</span>                 |                                                                                                   |                                                                                                                                                 |  |
| <b>b</b> Name of sponsor of entity listed in (a): <span style="color: blue;">VANGUARD FIDUCIARY TRUST COMPANY</span>  |                                                                                                   |                                                                                                                                                 |  |
| <b>c</b> EIN-PN <span style="color: blue;">88-6095930-001</span>                                                      | <b>d</b> Entity code <span style="color: blue;">C</span>                                          | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <span style="color: blue;">0</span>         |  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <span style="color: blue;">FID CONTRA POOL CL A</span>                 |                                                                                                   |                                                                                                                                                 |  |
| <b>b</b> Name of sponsor of entity listed in (a): <span style="color: blue;">FIDELITY MANAGEMENT TRUST COMPANY</span> |                                                                                                   |                                                                                                                                                 |  |
| <b>c</b> EIN-PN <span style="color: blue;">04-3022712-133</span>                                                      | <b>d</b> Entity code <span style="color: blue;">C</span>                                          | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <span style="color: blue;">236344774</span> |  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <span style="color: blue;">FID LPS POOL CLASS A</span>                 |                                                                                                   |                                                                                                                                                 |  |
| <b>b</b> Name of sponsor of entity listed in (a): <span style="color: blue;">FIDELITY MANAGEMENT TRUST COMPANY</span> |                                                                                                   |                                                                                                                                                 |  |
| <b>c</b> EIN-PN <span style="color: blue;">04-3022712-132</span>                                                      | <b>d</b> Entity code <span style="color: blue;">C</span>                                          | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <span style="color: blue;">84221458</span>  |  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <span style="color: blue;">VANGUARD TARGET 2020</span>                 |                                                                                                   |                                                                                                                                                 |  |
| <b>b</b> Name of sponsor of entity listed in (a): <span style="color: blue;">VANGUARD FIDUCIARY TRUST COMPANY</span>  |                                                                                                   |                                                                                                                                                 |  |
| <b>c</b> EIN-PN <span style="color: blue;">90-6083983-001</span>                                                      | <b>d</b> Entity code <span style="color: blue;">C</span>                                          | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <span style="color: blue;">54127184</span>  |  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <span style="color: blue;">VANGUARD TARGET 2035</span>                 |                                                                                                   |                                                                                                                                                 |  |
| <b>b</b> Name of sponsor of entity listed in (a): <span style="color: blue;">VANGUARD FIDUCIARY TRUST COMPANY</span>  |                                                                                                   |                                                                                                                                                 |  |
| <b>c</b> EIN-PN <span style="color: blue;">90-6083977-001</span>                                                      | <b>d</b> Entity code <span style="color: blue;">C</span>                                          | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <span style="color: blue;">102359372</span> |  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <span style="color: blue;">VANGUARD TARGET 2065</span>                 |                                                                                                   |                                                                                                                                                 |  |
| <b>b</b> Name of sponsor of entity listed in (a): <span style="color: blue;">VANGUARD FIDUCIARY TRUST COMPANY</span>  |                                                                                                   |                                                                                                                                                 |  |
| <b>c</b> EIN-PN <span style="color: blue;">82-6190443-001</span>                                                      | <b>d</b> Entity code <span style="color: blue;">C</span>                                          | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <span style="color: blue;">7439535</span>   |  |

|                                                                                       |                        |                                                                                                               |
|---------------------------------------------------------------------------------------|------------------------|---------------------------------------------------------------------------------------------------------------|
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: BTC US DEBT INDEX M                    |                        |                                                                                                               |
| <b>b</b> Name of sponsor of entity listed in (a): BLACKROCK INST. TRUST COMPANY, N.A. |                        |                                                                                                               |
| <b>c</b> EIN-PN 45-4395752-001                                                        | <b>d</b> Entity code C | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 114505447 |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2030                   |                        |                                                                                                               |
| <b>b</b> Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY    |                        |                                                                                                               |
| <b>c</b> EIN-PN 90-6083979-001                                                        | <b>d</b> Entity code C | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 112553964 |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2025                   |                        |                                                                                                               |
| <b>b</b> Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY    |                        |                                                                                                               |
| <b>c</b> EIN-PN 90-6083981-001                                                        | <b>d</b> Entity code C | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 113616663 |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET INC                    |                        |                                                                                                               |
| <b>b</b> Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY    |                        |                                                                                                               |
| <b>c</b> EIN-PN 90-6083968-001                                                        | <b>d</b> Entity code C | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 28909742  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2055                   |                        |                                                                                                               |
| <b>b</b> Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY    |                        |                                                                                                               |
| <b>c</b> EIN-PN 27-6715074-001                                                        | <b>d</b> Entity code C | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 33736037  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: BTC MSCI ACWI EXUS M                   |                        |                                                                                                               |
| <b>b</b> Name of sponsor of entity listed in (a): BLACKROCK INST. TRUST COMPANY, N. A |                        |                                                                                                               |
| <b>c</b> EIN-PN 45-4431087-001                                                        | <b>d</b> Entity code C | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 115541414 |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2060                   |                        |                                                                                                               |
| <b>b</b> Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY    |                        |                                                                                                               |
| <b>c</b> EIN-PN 45-3799212-001                                                        | <b>d</b> Entity code C | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 21869903  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: LS CORE PL FXINC D                     |                        |                                                                                                               |
| <b>b</b> Name of sponsor of entity listed in (a): LOOMIS SAYLES TRUST COMPANY, LLC    |                        |                                                                                                               |
| <b>c</b> EIN-PN 84-6391546-010                                                        | <b>d</b> Entity code C | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 72676817  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: PIF DIVRSD INTL                        |                        |                                                                                                               |
| <b>b</b> Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS TRUST CO |                        |                                                                                                               |
| <b>c</b> EIN-PN 26-6746540-001                                                        | <b>d</b> Entity code C | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 40022284  |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2040                   |                        |                                                                                                               |
| <b>b</b> Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY    |                        |                                                                                                               |
| <b>c</b> EIN-PN 90-6083975-001                                                        | <b>d</b> Entity code C | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 80350385  |

**a** Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2050

**b** Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

|                                |                        |                                                                                                              |
|--------------------------------|------------------------|--------------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN 90-6083969-001 | <b>d</b> Entity code C | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 45947196 |
|--------------------------------|------------------------|--------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2045

**b** Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

|                                |                        |                                                                                                              |
|--------------------------------|------------------------|--------------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN 90-6083973-001 | <b>d</b> Entity code C | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 59251964 |
|--------------------------------|------------------------|--------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE: WT CB SMALL CAP GROWTH

**b** Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY, LLC

|                                |                        |                                                                                                              |
|--------------------------------|------------------------|--------------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN 38-4065336-434 | <b>d</b> Entity code C | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 24659529 |
|--------------------------------|------------------------|--------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE: VANG IS EXT MKT IDX

**b** Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

|                                |                        |                                                                                                               |
|--------------------------------|------------------------|---------------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN 81-6324211-001 | <b>d</b> Entity code C | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 125420119 |
|--------------------------------|------------------------|---------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE: VANG INST 500 IDX TR

**b** Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

|                                |                        |                                                                                                               |
|--------------------------------|------------------------|---------------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN 81-6327546-001 | <b>d</b> Entity code C | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 413884559 |
|--------------------------------|------------------------|---------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2070

**b** Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

|                                |                        |                                                                                                            |
|--------------------------------|------------------------|------------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN 87-7035538-001 | <b>d</b> Entity code C | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 433020 |
|--------------------------------|------------------------|------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

|                 |                      |                                                                                                     |
|-----------------|----------------------|-----------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN | <b>d</b> Entity code | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|-----------------|----------------------|-----------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

|                 |                      |                                                                                                     |
|-----------------|----------------------|-----------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN | <b>d</b> Entity code | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|-----------------|----------------------|-----------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

|                 |                      |                                                                                                     |
|-----------------|----------------------|-----------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN | <b>d</b> Entity code | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|-----------------|----------------------|-----------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

|                 |                      |                                                                                                     |
|-----------------|----------------------|-----------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN | <b>d</b> Entity code | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|-----------------|----------------------|-----------------------------------------------------------------------------------------------------|

**Part II** **Information on Participating Plans (to be completed by DFEs, other than DCGs)**

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN

|                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                              |                                               |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------|
| <b>SCHEDULE H</b><br><b>(Form 5500)</b><br><br>Department of the Treasury<br>Internal Revenue Service<br><br>Department of Labor<br>Employee Benefits Security Administration<br><br>Pension Benefit Guaranty Corporation | <b>Financial Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).<br><br><b>► File as an attachment to Form 5500.</b> | OMB No. 1210-0110                             |
|                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                              | <b>2023</b>                                   |
|                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                              | <b>This Form is Open to Public Inspection</b> |

|                                                                                                          |                                                |                                                                    |
|----------------------------------------------------------------------------------------------------------|------------------------------------------------|--------------------------------------------------------------------|
| For calendar plan year 2023 or fiscal plan year beginning <b>01/01/2023</b> and ending <b>12/31/2023</b> |                                                |                                                                    |
| <b>A</b> Name of plan<br><b>KEYSIGHT TECHNOLOGIES, INC. 401(K) PLAN</b>                                  | <b>B</b> Three-digit plan number (PN) <b>►</b> | <b>003</b>                                                         |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br><b>KEYSIGHT TECHNOLOGIES, INC.</b>      |                                                |                                                                    |
|                                                                                                          |                                                | <b>D</b> Employer Identification Number (EIN)<br><b>46-4254555</b> |

|               |                                      |
|---------------|--------------------------------------|
| <b>Part I</b> | <b>Asset and Liability Statement</b> |
|---------------|--------------------------------------|

**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

| Assets                                                                                             |                 | (a) Beginning of Year | (b) End of Year |
|----------------------------------------------------------------------------------------------------|-----------------|-----------------------|-----------------|
| <b>a</b> Total noninterest-bearing cash .....                                                      | <b>1a</b>       | 22985                 | 96074           |
| <b>b</b> Receivables (less allowance for doubtful accounts):                                       |                 |                       |                 |
| <b>(1)</b> Employer contributions .....                                                            | <b>1b(1)</b>    | 0                     | 73              |
| <b>(2)</b> Participant contributions .....                                                         | <b>1b(2)</b>    | 22                    | 75225           |
| <b>(3)</b> Other .....                                                                             | <b>1b(3)</b>    | 197669                | 1651510         |
| <b>c</b> General investments:                                                                      |                 |                       |                 |
| <b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit) .....   | <b>1c(1)</b>    | 4471921               | 4045624         |
| <b>(2)</b> U.S. Government securities .....                                                        | <b>1c(2)</b>    | 0                     | 0               |
| <b>(3)</b> Corporate debt instruments (other than employer securities):                            |                 |                       |                 |
| <b>(A)</b> Preferred .....                                                                         | <b>1c(3)(A)</b> | 0                     | 0               |
| <b>(B)</b> All other .....                                                                         | <b>1c(3)(B)</b> | 0                     | 0               |
| <b>(4)</b> Corporate stocks (other than employer securities):                                      |                 |                       |                 |
| <b>(A)</b> Preferred .....                                                                         | <b>1c(4)(A)</b> | 0                     | 0               |
| <b>(B)</b> Common .....                                                                            | <b>1c(4)(B)</b> | 171208249             | 252637597       |
| <b>(5)</b> Partnership/joint venture interests .....                                               | <b>1c(5)</b>    | 0                     | 0               |
| <b>(6)</b> Real estate (other than employer real property) .....                                   | <b>1c(6)</b>    | 0                     | 0               |
| <b>(7)</b> Loans (other than to participants) .....                                                | <b>1c(7)</b>    | 0                     | 0               |
| <b>(8)</b> Participant loans .....                                                                 | <b>1c(8)</b>    | 9586486               | 11421449        |
| <b>(9)</b> Value of interest in common/collective trusts .....                                     | <b>1c(9)</b>    | 1589511712            | 1887871366      |
| <b>(10)</b> Value of interest in pooled separate accounts .....                                    | <b>1c(10)</b>   | 0                     | 0               |
| <b>(11)</b> Value of interest in master trust investment accounts .....                            | <b>1c(11)</b>   | 0                     | 0               |
| <b>(12)</b> Value of interest in 103-12 investment entities .....                                  | <b>1c(12)</b>   | 0                     | 0               |
| <b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds) .....        | <b>1c(13)</b>   | 50303116              | 50907124        |
| <b>(14)</b> Value of funds held in insurance company general account (unallocated contracts) ..... | <b>1c(14)</b>   | 0                     | 0               |
| <b>(15)</b> Other .....                                                                            | <b>1c(15)</b>   | 224645945             | 190091040       |

|                                                                           |              |                       |                 |
|---------------------------------------------------------------------------|--------------|-----------------------|-----------------|
| <b>1d</b> Employer-related investments:                                   |              | (a) Beginning of Year | (b) End of Year |
| (1) Employer securities .....                                             | <b>1d(1)</b> | 0                     | 0               |
| (2) Employer real property .....                                          | <b>1d(2)</b> | 0                     | 0               |
| <b>e</b> Buildings and other property used in plan operation .....        | <b>1e</b>    | 0                     | 0               |
| <b>f</b> Total assets (add all amounts in lines 1a through 1e) .....      | <b>1f</b>    | 2049948105            | 2398797082      |
| <b>Liabilities</b>                                                        |              |                       |                 |
| <b>g</b> Benefit claims payable .....                                     | <b>1g</b>    | 56595                 | 1108503         |
| <b>h</b> Operating payables .....                                         | <b>1h</b>    | 303292                | 377401          |
| <b>i</b> Acquisition indebtedness .....                                   | <b>1i</b>    | 0                     | 0               |
| <b>j</b> Other liabilities .....                                          | <b>1j</b>    | 254115                | 401420          |
| <b>k</b> Total liabilities (add all amounts in lines 1g through 1j) ..... | <b>1k</b>    | 614002                | 1887324         |
| <b>Net Assets</b>                                                         |              |                       |                 |
| <b>l</b> Net assets (subtract line 1k from line 1f) .....                 | <b>1l</b>    | 2049334103            | 2396909758      |

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

|                                                                                                            |                 |            |           |
|------------------------------------------------------------------------------------------------------------|-----------------|------------|-----------|
| <b>Income</b>                                                                                              |                 | (a) Amount | (b) Total |
| <b>a</b> Contributions:                                                                                    |                 |            |           |
| (1) Received or receivable in cash from: (A) Employers .....                                               | <b>2a(1)(A)</b> | 34350578   |           |
| (B) Participants .....                                                                                     | <b>2a(1)(B)</b> | 81797681   |           |
| (C) Others (including rollovers) .....                                                                     | <b>2a(1)(C)</b> | 8340522    |           |
| (2) Noncash contributions .....                                                                            | <b>2a(2)</b>    | 0          |           |
| (3) Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> ..... | <b>2a(3)</b>    |            | 124488781 |
| <b>b</b> Earnings on investments:                                                                          |                 |            |           |
| (1) Interest:                                                                                              |                 |            |           |
| (A) Interest-bearing cash (including money market accounts and certificates of deposit) .....              | <b>2b(1)(A)</b> | 216227     |           |
| (B) U.S. Government securities .....                                                                       | <b>2b(1)(B)</b> | 0          |           |
| (C) Corporate debt instruments .....                                                                       | <b>2b(1)(C)</b> | 0          |           |
| (D) Loans (other than to participants) .....                                                               | <b>2b(1)(D)</b> | 0          |           |
| (E) Participant loans .....                                                                                | <b>2b(1)(E)</b> | 581872     |           |
| (F) Other .....                                                                                            | <b>2b(1)(F)</b> | 0          |           |
| (G) Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....                                     | <b>2b(1)(G)</b> |            | 798099    |
| (2) Dividends: (A) Preferred stock .....                                                                   | <b>2b(2)(A)</b> | 0          |           |
| (B) Common stock .....                                                                                     | <b>2b(2)(B)</b> | 1620637    |           |
| (C) Registered investment company shares (e.g. mutual funds) .....                                         | <b>2b(2)(C)</b> | 1499540    |           |
| (D) Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....                         | <b>2b(2)(D)</b> |            | 3120177   |
| (3) Rents .....                                                                                            | <b>2b(3)</b>    |            | 0         |
| (4) Net gain (loss) on sale of assets: (A) Aggregate proceeds .....                                        | <b>2b(4)(A)</b> | 78671985   |           |
| (B) Aggregate carrying amount (see instructions) .....                                                     | <b>2b(4)(B)</b> | 71278972   |           |
| (C) Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result .....                         | <b>2b(4)(C)</b> |            | 7393013   |
| (5) Unrealized appreciation (depreciation) of assets: (A) Real estate .....                                | <b>2b(5)(A)</b> | 0          |           |
| (B) Other .....                                                                                            | <b>2b(5)(B)</b> | 75264045   |           |
| (C) Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....                | <b>2b(5)(C)</b> |            |           |

|                                                                                                 |        | (a) Amount | (b) Total |
|-------------------------------------------------------------------------------------------------|--------|------------|-----------|
| (6) Net investment gain (loss) from common/collective trusts.....                               | 2b(6)  |            | 317545729 |
| (7) Net investment gain (loss) from pooled separate accounts.....                               | 2b(7)  |            | 0         |
| (8) Net investment gain (loss) from master trust investment accounts.....                       | 2b(8)  |            | 0         |
| (9) Net investment gain (loss) from 103-12 investment entities.....                             | 2b(9)  |            | 0         |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) ..... | 2b(10) |            | 773062    |
| c Other income .....                                                                            | 2c     |            | 5332948   |
| d Total income. Add all <b>income</b> amounts in column (b) and enter total .....               | 2d     |            | 534715854 |

**Expenses**

|                                                                                      |        |           |           |
|--------------------------------------------------------------------------------------|--------|-----------|-----------|
| e Benefit payment and payments to provide benefits:                                  |        |           |           |
| (1) Directly to participants or beneficiaries, including direct rollovers .....      | 2e(1)  | 188265526 |           |
| (2) To insurance carriers for the provision of benefits.....                         | 2e(2)  | 0         |           |
| (3) Other .....                                                                      | 2e(3)  | 0         |           |
| (4) Total benefit payments. Add lines 2e(1) through (3) .....                        | 2e(4)  |           | 188265526 |
| f Corrective distributions (see instructions) .....                                  | 2f     |           | 10312     |
| g Certain deemed distributions of participant loans (see instructions) .....         | 2g     |           | 0         |
| h Interest expense .....                                                             | 2h     |           | 0         |
| i Administrative expenses:                                                           |        |           |           |
| (1) Salaries and allowances .....                                                    | 2i(1)  | 0         |           |
| (2) Contract administrator fees.....                                                 | 2i(2)  | 3450      |           |
| (3) Recordkeeping fees.....                                                          | 2i(3)  | 299174    |           |
| (4) IQPA audit fees.....                                                             | 2i(4)  | 47050     |           |
| (5) Investment advisory and investment management fees .....                         | 2i(5)  | 1870097   |           |
| (6) Bank or trust company trustee/custodial fees .....                               | 2i(6)  | 0         |           |
| (7) Actuarial fees .....                                                             | 2i(7)  | 0         |           |
| (8) Legal fees .....                                                                 | 2i(8)  | 0         |           |
| (9) Valuation/appraisal fees .....                                                   | 2i(9)  | 0         |           |
| (10) Other trustee fees and expenses .....                                           | 2i(10) | 0         |           |
| (11) Other expenses .....                                                            | 2i(11) | 214072    |           |
| (12) Total administrative expenses. Add lines 2i(1) through (11) .....               | 2i(12) |           | 2433843   |
| j Total expenses. Add all <b>expense</b> amounts in column (b) and enter total ..... | 2j     |           | 190709681 |

**Net Income and Reconciliation**

|                                                          |       |  |           |
|----------------------------------------------------------|-------|--|-----------|
| k Net income (loss). Subtract line 2j from line 2d ..... | 2k    |  | 344006173 |
| l Transfers of assets:                                   |       |  |           |
| (1) To this plan .....                                   | 2l(1) |  | 3569482   |
| (2) From this plan .....                                 | 2l(2) |  | 0         |

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **MOSS ADAMS LLP**

(2) EIN: **91-0189318**

**d** The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

|                                                                                                                                                                                                                                                                                                                  | Yes                                 | No                                  | Amount |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|-------------------------------------|--------|
| <b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.) .....                 |                                     | <input checked="" type="checkbox"/> |        |
| <b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) ..... |                                     | <input checked="" type="checkbox"/> |        |
| <b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) .....                                                                                                                             |                                     | <input checked="" type="checkbox"/> |        |
| <b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.) .....                                                                                                                  |                                     | <input checked="" type="checkbox"/> |        |
| <b>e</b> Was this plan covered by a fidelity bond? .....                                                                                                                                                                                                                                                         | <input checked="" type="checkbox"/> |                                     | 500000 |
| <b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? .....                                                                                                                                                                          |                                     | <input checked="" type="checkbox"/> |        |
| <b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? .....                                                                                                                                       |                                     | <input checked="" type="checkbox"/> |        |
| <b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? .....                                                                                                                             |                                     | <input checked="" type="checkbox"/> |        |
| <b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.) .....                                                                                                                                                   | <input checked="" type="checkbox"/> |                                     |        |
| <b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.) .....                                                                                     |                                     | <input checked="" type="checkbox"/> |        |
| <b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? .....                                                                                                                                              |                                     | <input checked="" type="checkbox"/> |        |
| <b>l</b> Has the plan failed to provide any benefit when due under the plan? .....                                                                                                                                                                                                                               | <input checked="" type="checkbox"/> |                                     | 3230   |
| <b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) .....                                                                                                                                                                                     |                                     | <input checked="" type="checkbox"/> |        |
| <b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3. ....                                                                                                                         |                                     | <input checked="" type="checkbox"/> |        |

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ..... ☐ Yes ☒ No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| <b>5b(1)</b> Name of plan(s) | <b>5b(2)</b> EIN(s) | <b>5b(3)</b> PN(s) |
|------------------------------|---------------------|--------------------|
|                              |                     |                    |
|                              |                     |                    |
|                              |                     |                    |
|                              |                     |                    |

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year \_\_\_\_\_.

|                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
| <div>SCHEDULE R</div> <div>(Form 5500)</div> <div>Department of the Treasury</div> <div>Internal Revenue Service</div> <div>Department of Labor</div> <div>Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div> | <div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div> | <div>OMB No. 1210-0110</div> <div>2023</div> <div>This Form is Open to Public Inspection.</div> |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|

|                                                                                            |                                                      |     |
|--------------------------------------------------------------------------------------------|------------------------------------------------------|-----|
| For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023 |                                                      |     |
| A Name of plan<br>KEYSIGHT TECHNOLOGIES, INC. 401(K) PLAN                                  | B Three-digit plan number (PN) ▶                     | 003 |
| C Plan sponsor's name as shown on line 2a of Form 5500<br>KEYSIGHT TECHNOLOGIES, INC.      | D Employer Identification Number (EIN)<br>46-4254555 |     |

|        |               |
|--------|---------------|
| Part I | Distributions |
|--------|---------------|

All references to distributions relate only to payments of benefits during the plan year.

|                                                                  |                                                                                                                                                                                                                                                |   |  |
|------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|--|
| 1                                                                | Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....                                                                                                                   | 1 |  |
| 2                                                                | Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):<br>EIN(s): 04-6568107 |   |  |
| Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3. |                                                                                                                                                                                                                                                |   |  |
| 3                                                                | Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year .....                                                                                                                        | 3 |  |

|         |                                                                                                                                                                        |
|---------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Part II | Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.) |
|---------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                                                      |                                                                                                                                                                                                                                                                                                                                                    |                              |                             |                              |
|------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|-----------------------------|------------------------------|
| 4                                                    | Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? .....                                                                                                                                                                                                                                        | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A |
| If the plan is a defined benefit plan, go to line 8. |                                                                                                                                                                                                                                                                                                                                                    |                              |                             |                              |
| 5                                                    | If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____<br>If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule. |                              |                             |                              |
| 6                                                    | a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) .....                                                                                                                                                                                                              | 6a                           |                             |                              |
|                                                      | b Enter the amount contributed by the employer to the plan for this plan year .....                                                                                                                                                                                                                                                                | 6b                           |                             |                              |
|                                                      | c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) .....                                                                                                                                                                                                          | 6c                           |                             |                              |
| If you completed line 6c, skip lines 8 and 9.        |                                                                                                                                                                                                                                                                                                                                                    |                              |                             |                              |
| 7                                                    | Will the minimum funding amount reported on line 6c be met by the funding deadline? .....                                                                                                                                                                                                                                                          | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A |
| 8                                                    | If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? .....                                                                                 | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A |

|          |            |
|----------|------------|
| Part III | Amendments |
|----------|------------|

|   |                                                                                                                                                                                                                    |                                   |                                   |                               |                             |
|---|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-----------------------------------|-------------------------------|-----------------------------|
| 9 | If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. .... | <input type="checkbox"/> Increase | <input type="checkbox"/> Decrease | <input type="checkbox"/> Both | <input type="checkbox"/> No |
|---|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-----------------------------------|-------------------------------|-----------------------------|

|         |                                                                                                                                            |
|---------|--------------------------------------------------------------------------------------------------------------------------------------------|
| Part IV | ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part. |
|---------|--------------------------------------------------------------------------------------------------------------------------------------------|

|    |                                                                                                                                                                                       |                              |                             |
|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|-----------------------------|
| 10 | Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? .....                                                         | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 11 | a Does the ESOP hold any preferred stock? .....                                                                                                                                       | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
|    | b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 12 | Does the ESOP hold any stock that is not readily tradable on an established securities market? .....                                                                                  | <input type="checkbox"/> Yes | <input type="checkbox"/> No |

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

|                                                                                                                                                                                                                                                                                                                                  |            |  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|--|
| <b>14</b> Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:                                                                                                             |            |  |
| <b>a</b> The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment) ..... | <b>14a</b> |  |
| <b>b</b> The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment) .....                                                                                                 | <b>14b</b> |  |
| <b>c</b> The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment) .....                                                                                                                            | <b>14c</b> |  |
| <b>15</b> Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:                                                                                                                                           |            |  |
| <b>a</b> The corresponding number for the plan year immediately preceding the current plan year .....                                                                                                                                                                                                                            | <b>15a</b> |  |
| <b>b</b> The corresponding number for the second preceding plan year .....                                                                                                                                                                                                                                                       | <b>15b</b> |  |
| <b>16</b> Information with respect to any employers who withdrew from the plan during the preceding plan year:                                                                                                                                                                                                                   |            |  |
| <b>a</b> Enter the number of employers who withdrew during the preceding plan year .....                                                                                                                                                                                                                                         | <b>16a</b> |  |
| <b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers .....                                                                                                                                                           | <b>16b</b> |  |
| <b>17</b> If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... <input type="checkbox"/>                                                                    |            |  |

|                |                                                                                                   |
|----------------|---------------------------------------------------------------------------------------------------|
| <b>Part VI</b> | <b>Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans</b> |
|----------------|---------------------------------------------------------------------------------------------------|

|                                                                                                                                                                                                                                                                                                                                                                                                                |  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| <b>18</b> If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... <input type="checkbox"/> |  |
| <b>19</b> If the total number of participants is 1,000 or more, complete lines (a) and (b):                                                                                                                                                                                                                                                                                                                    |  |
| <b>a</b> Enter the percentage of plan assets held as:<br>Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%<br>High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%                                                                                                                                             |  |
| <b>b</b> Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:<br><input type="checkbox"/> 0-5 years <input type="checkbox"/> 5-10 years <input type="checkbox"/> 10-15 years <input type="checkbox"/> 15 years or more                                                                                                                                                  |  |
| <b>20 PBGC missed contribution reporting requirements.</b> If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.                                                                                                                                                                                                                                                |  |
| <b>a</b> Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                                                                                 |  |
| <b>b</b> If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:                                                                                                                                                                                                                                                                     |  |
| <input type="checkbox"/> Yes.                                                                                                                                                                                                                                                                                                                                                                                  |  |
| <input type="checkbox"/> No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.                                                                                                                                                                                                |  |
| <input type="checkbox"/> No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.                                                                                                                                                         |  |
| <input type="checkbox"/> No. Other. Provide explanation: _____                                                                                                                                                                                                                                                                                                                                                 |  |

|                 |                                 |
|-----------------|---------------------------------|
| <b>Part VII</b> | <b>IRS Compliance Questions</b> |
|-----------------|---------------------------------|

|                                                                                                                                                                                                                                                                                         |  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| <b>21a</b> Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No                 |  |
| <b>21b</b> If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2). |  |
| <input type="checkbox"/> Design-based safe harbor method                                                                                                                                                                                                                                |  |
| <input type="checkbox"/> "Prior year" ADP test                                                                                                                                                                                                                                          |  |
| <input checked="" type="checkbox"/> "Current year" ADP test                                                                                                                                                                                                                             |  |
| <input type="checkbox"/> N/A                                                                                                                                                                                                                                                            |  |
| <b>22</b> If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.                                                           |  |



*Report of Independent Auditors and  
Financial Statements with  
Supplementary Information*

**Keysight Technologies, Inc.  
401(k) Plan**

*December 31, 2023 and 2022*

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## **Report of Independent Auditors**

The Participants  
Keysight Technologies, Inc. 401(k) Plan

### **Report on the Audit of the Financial Statements**

#### ***Opinion***

We have audited the financial statements of Keysight Technologies, Inc. 401(k) Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statement of changes in net assets available for benefits for the year ended December 31, 2023, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of Keysight Technologies, Inc. 401(k) Plan as of December 31, 2023 and 2022, and the changes in its net assets available for benefits for the year ended December 31, 2023, in accordance with accounting principles generally accepted in the United States of America (GAAP).

#### ***Basis for Opinion***

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Keysight Technologies, Inc. 401(k) Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### ***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt Keysight Technologies, Inc. 401(k) Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

### ***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Keysight Technologies, Inc. 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Keysight Technologies, Inc. 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

### ***Supplemental Schedule Required by ERISA***

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year) as of December 31, 2023, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

A handwritten signature in cursive script that reads "Moss Adams LLP".

San Francisco, California  
October 7, 2024

## **Financial Statements**

---

**Keysight Technologies, Inc. 401(k) Plan**  
**Statements of Net Assets Available for Benefits**  
**As of December 31, 2023 and 2022**  
**(In Thousands)**

|                                            | 2023                | 2022                |
|--------------------------------------------|---------------------|---------------------|
| ASSETS                                     |                     |                     |
| Investments, at fair value:                |                     |                     |
| Mutual funds                               | \$ 50,907           | \$ 45,205           |
| Money market funds                         | 4,046               | 5,098               |
| Common/collective trusts                   | 1,887,871           | 1,589,512           |
| Common stocks                              | 252,638             | 171,208             |
|                                            | <u>2,195,462</u>    | <u>1,811,023</u>    |
| Investment contract, at contract value     | <u>190,091</u>      | <u>229,118</u>      |
| Total investments                          | 2,385,553           | 2,040,141           |
| Receivables:                               |                     |                     |
| Notes receivable from participants         | 11,421              | 9,586               |
| Other receivables                          | <u>1,728</u>        | <u>198</u>          |
| Total receivables                          | <u>13,149</u>       | <u>9,784</u>        |
| Cash                                       | <u>96</u>           | <u>23</u>           |
| TOTAL ASSETS                               | <u>2,398,798</u>    | <u>2,049,948</u>    |
| LIABILITIES                                |                     |                     |
| Payable to broker for securities purchased | 696                 | 465                 |
| Expenses and other payables                | <u>1,192</u>        | <u>149</u>          |
| TOTAL LIABILITIES                          | <u>1,888</u>        | <u>614</u>          |
| NET ASSETS AVAILABLE FOR BENEFITS          | <u>\$ 2,396,910</u> | <u>\$ 2,049,334</u> |

**Keysight Technologies, Inc. 401(k) Plan**  
**Statement of Changes in Net Assets Available for Benefits**  
**Year Ended December 31, 2023**  
**(In Thousands)**

---

ADDITIONS TO NET ASSETS ATTRIBUTED TO

Investment income

|                                                                       |          |
|-----------------------------------------------------------------------|----------|
| Dividends and interest                                                | \$ 7,055 |
| Net realized and unrealized appreciation in fair value of investments | 401,929  |

408,984

Contributions:

|             |        |
|-------------|--------|
| Participant | 90,139 |
| Employer    | 34,351 |

124,490

|                 |         |
|-----------------|---------|
| Total additions | 533,474 |
|-----------------|---------|

DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO

|                               |         |
|-------------------------------|---------|
| Withdrawals and distributions | 188,276 |
| Administrative expenses       | 1,191   |

|                  |         |
|------------------|---------|
| Total deductions | 189,467 |
|------------------|---------|

|                      |         |
|----------------------|---------|
| CHANGE IN NET ASSETS | 344,007 |
|----------------------|---------|

|                     |       |
|---------------------|-------|
| TRANSFERS INTO PLAN | 3,569 |
|---------------------|-------|

NET ASSETS AVAILABLE FOR BENEFITS

|                   |           |
|-------------------|-----------|
| Beginning of year | 2,049,334 |
|-------------------|-----------|

|             |              |
|-------------|--------------|
| End of year | \$ 2,396,910 |
|-------------|--------------|

# Keysight Technologies, Inc. 401(k) Plan

## Notes to Financial Statements

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### NOTE 1 – THE PLAN AND ITS SIGNIFICANT ACCOUNTING POLICIES

**General** – The following description of the Keysight Technologies, Inc. 401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

The Plan is a defined contribution plan that was established on August 1, 2014, by Keysight Technologies, Inc. (the Company or Keysight), to provide benefits to eligible employees, as defined in the Plan document. The Plan is currently designed to be qualified under the applicable requirements of the Internal Revenue Code (the Code) and the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

**Administration** – The Company has appointed the Benefits Committee (the Committee) to manage the operation and administration of the Plan. The Company has contracted with Fidelity Management Trust Company (Fidelity) to act as the trustee, and Fidelity Workplace Services, LLC, to process and maintain the records of participant data. Substantially all expenses incurred for administering the Plan are paid by the Plan.

**Estimates** – The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

**Basis of accounting** – The financial statements of the Plan are prepared on the accrual method of accounting in accordance with accounting principles generally accepted in the United States of America.

**Investment valuation and income recognition** – Investments are stated at fair value and contract value.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 2 for discussion of fair value measurements.

Contract value is the relevant measurement for assets invested in fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan has invested in an investment contract (Stable Value Fund) at December 31, 2023 and 2022, that is fully benefit responsive.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought or sold as well as held during the year.

**Notes receivable from participants** – Notes receivable from participants (notes receivable) are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent notes receivable are reclassified as distributions upon the occurrence of a distributable event based upon the terms of the Plan document. No allowance for credit losses has been recorded as of December 31, 2023 and 2022.

**Payment of benefits** – Benefits are recorded when paid.

**Income taxes** – The Plan has been amended since receiving the latest favorable determination letter, dated April 19, 2017, from the Internal Revenue Service. The Committee believes that the Plan is operated in accordance with, and qualifies under, the applicable requirements of the Code and related state statutes, and that the trust, which forms a part of the Plan, is exempt from federal income and state franchise taxes.

In accordance with guidance on accounting for uncertainty in income taxes (ASC 740-10), management evaluated the Plan's tax positions and does not believe the Plan has any uncertain tax positions that require disclosure or adjustment to the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

**Risks and uncertainties** – The Plan provides for various investment options in any combination of investment securities offered by the Plan. Investment securities are exposed to various risks, such as interest rate, market fluctuations, and credit risks. Due to the risk associated with certain investment securities, it is at least reasonably possible that changes in market values, interest rates, or other factors in the near term would materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

**Subsequent events** – The Plan has evaluated subsequent events through October 7, 2024, which is the date the financial statements were available to be issued.

## **NOTE 2 – FAIR VALUE MEASUREMENTS**

The fair value measurements standard establishes a framework for measuring fair value. That framework provides a hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under the standard are described below:

**Level 1** – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

**Level 2** – Inputs to the valuation methodology include:

- Quoted market prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

**Level 3** – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

# Keysight Technologies, Inc. 401(k) Plan

## Notes to Financial Statements

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2023 and 2022.

*Mutual funds and money market funds* – Valued at the daily closing price as reported by the funds. Mutual funds and money market funds held by the Plan are open-end funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds and money market funds held by the Plan are deemed to be actively traded.

*Common stock* – Common stock is valued at the closing price reported on the active market on which the individual securities are traded.

*Common/collective trusts* – Units held in common/collective trusts (CCT) are valued using the NAV practical expedient of the CCT as reported by the CCT managers. The NAV practical expedient is based on the fair value of the underlying assets owned by the CCT, minus its liabilities, and then divided by the number of units outstanding. The NAV practical expedient of a CCT is calculated based on a compilation of primarily observable market information. Participants are able to redeem units from the Plan's CCT on a daily basis.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2023 and 2022, (in thousands):

|                                                 | Fair Value Measurement at December 31, 2023 |             |             |                     |
|-------------------------------------------------|---------------------------------------------|-------------|-------------|---------------------|
|                                                 | Level 1                                     | Level 2     | Level 3     | Total               |
| Mutual funds                                    | \$ 50,907                                   | \$ -        | \$ -        | \$ 50,907           |
| Money market funds                              | 4,046                                       | -           | -           | 4,046               |
| Common stocks                                   | 252,638                                     | -           | -           | 252,638             |
| Total assets in the fair value hierarchy        | <u>\$ 307,591</u>                           | <u>\$ -</u> | <u>\$ -</u> | 307,591             |
| Investments measured at NAV practical expedient |                                             |             |             | <u>1,887,871</u>    |
| Investments at fair value                       |                                             |             |             | <u>\$ 2,195,462</u> |

# Keysight Technologies, Inc. 401(k) Plan

## Notes to Financial Statements

| Fair Value Measurement at December 31, 2022     |                   |             |             |                     |
|-------------------------------------------------|-------------------|-------------|-------------|---------------------|
|                                                 | Level 1           | Level 2     | Level 3     | Total               |
| Mutual funds                                    | \$ 45,205         | \$ -        | \$ -        | \$ 45,205           |
| Money market funds                              | 5,098             | -           | -           | 5,098               |
| Common stocks                                   | 171,208           | -           | -           | 171,208             |
| Total assets in the fair value hierarchy        | <u>\$ 221,511</u> | <u>\$ -</u> | <u>\$ -</u> | 221,511             |
| Investments measured at NAV practical expedient |                   |             |             | <u>1,589,512</u>    |
| Investments at fair value                       |                   |             |             | <u>\$ 1,811,023</u> |

### NOTE 3 – STABLE VALUE FUND

**Stable value fund** – The Stable Value Fund’s objective is to protect principal while providing a higher rate of return than shorter maturity investments, such as money market funds or certificates of deposit. To achieve this, the Stable Value Fund invests in instruments, which are not expected to experience significant price fluctuation in most economic or interest rate environments. However, there is no assurance that this objective can be achieved.

The Plan’s Stable Value Fund is composed of investments in synthetic investment contracts (Synthetic GICs), a traditional investment contract (Traditional GIC), and a money market fund. Since the Stable Value Fund is fully benefit responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the investments included in the Stable Value Fund. Contract value represents contributions made plus interest accrued at the contract rate, less withdrawals. Traditional GICs are issued by insurance companies and typically pay a guaranteed fixed or floating rate of interest over the life of the contract with a repayment of principal at maturity. A Synthetic GIC is similar to a Traditional GIC but has unbundled the insurance and investment components of the Traditional GIC. Synthetic GICs consist of various contracts with banks or other institutions invested in CCTs, which provide for fully benefit-responsive withdrawals and transfers by Plan participants in the Stable Value Fund at contract value. The fund requires a 30-day advance written notice prior to redemption at the Plan level.

# Keysight Technologies, Inc. 401(k) Plan

## Notes to Financial Statements

The Plan's Stable Value Fund consists of the following as of December 31, 2023 and 2022, (in thousands):

| 2023                                    |                      |                   |
|-----------------------------------------|----------------------|-------------------|
| Carrier name                            | Major credit ratings | Year ended value  |
| Money market fund                       |                      |                   |
| Fidelity                                |                      | \$ 2,641          |
| Synthetic GIC                           |                      |                   |
| Transamerica Premier Life Insurance Co. | AA-/Aa1              | 62,897            |
| Prudential Insurance Co.                | AA-/Aa1              | 62,982            |
| RGA Reinsurance Co.                     | AA-/Aa1              | 64,212            |
| Total                                   |                      | <u>\$ 192,732</u> |
| 2022                                    |                      |                   |
| Carrier name                            | Major credit ratings | Year ended value  |
| Money market fund                       |                      |                   |
| Fidelity                                |                      | \$ 4,472          |
| Synthetic GIC                           |                      |                   |
| Transamerica Premier Life Insurance Co. | AA-/Aa1              | 74,321            |
| Prudential Insurance Co.                | AA-/Aa1              | 75,907            |
| RGA Reinsurance Co.                     | AA-/Aa1              | 74,418            |
| Total                                   |                      | <u>\$ 229,118</u> |

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The crediting interest rate is based on a formula agreed upon with the contract issuer, but it may not be less than zero. Such interest rates are reviewed on a periodic basis for resetting.

Certain employer initiated events or other external events not initiated by Plan participants will limit the ability of the Plan to transact at contract value with the issuer. Such events include, but are not limited to, the following: (1) the Plan's failure to qualify under the Code, (2) amendments to the Plan documents (including complete or partial Plan termination or merger with another plan), (3) changes to the Plan's prohibition on competing investment options or establishment of a competing plan by the Plan sponsor, (4) bankruptcy of the Plan sponsor or other Plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (5) events resulting in a material and adverse financial impact on the contract issuer, including changes in the tax code, laws, or regulations. The plan administrator does not believe that the occurrence of any such value event, which would limit the Plan's ability to transact at contract value with participants, is probable.

#### **NOTE 4 – RELATED PARTY TRANSACTIONS**

Certain Plan investments are managed by an affiliate of Fidelity, the trustee of the Plan. Any purchases and sales of these funds are performed in the open market at fair value. Such transactions, while considered party-in-interest transactions under ERISA regulations, are permitted under the provisions of the Plan and are specifically exempt from the prohibition of party-in-interest transactions under ERISA.

#### **NOTE 5 – PARTICIPATION AND BENEFITS**

**Participant contributions** – Employees are eligible to enroll in the plan on their hire date. They can enroll on or after their hire date to select a deferral percentage and investment strategy. 60 days after becoming an eligible employee, an employee that has not affirmatively enrolled in the plan is automatically enrolled at a contribution rate of 4%. If no investment instruction has been given by the participant, the deferral contributions and matching contributions are invested in the Qualified Default Investment Alternative. A participant can change both their contribution rate and investment instructions at anytime after they are enrolled. Participating employees can elect to have the Company contribute up to 50% of their eligible pre-tax or after-tax compensation (as Roth contributions), not to exceed the amount allowable under the Plan document and current income tax regulations. Participants may also make up to \$22,200 in after-tax (non-Roth) contributions. Participants who elect to have the Company contribute a portion of their compensation to the Plan agree to accept an equivalent reduction in taxable or taxed compensation. Contributions withheld are invested in accordance with the participant's direction. The Plan also allows eligible participants to make a catch-up contribution up to the maximum allowed under current income tax regulations.

Participants are also allowed to make rollover contributions of amounts received from other tax-qualified, employer-sponsored retirement plans. Such contributions are deposited in the appropriate investment funds in accordance with the participant's direction and the Plan's provisions.

**Employer contributions** – For participants whose first employment or reemployment with the Company commenced prior to August 1, 2015, who were eligible to participate in the Keysight Technologies, Inc. Retirement Plan, the Company matched 100% of the employee's salary deferral for the first 3% of employee's eligible pre-tax or after tax Roth contributions, and 50% of the employee's salary deferral for the next 2% of employee's eligible pre-tax or after tax Roth contributions in the 2023 Plan year, not to exceed the amount allowable under the Plan document and current income tax regulations. The Company matching contribution was deposited into the individual employee's Plan account after the end of each pay period.

Participants whose first employment or reemployment with the Company commenced on or after August 1, 2015, who were not eligible to participate in the Keysight Technologies, Inc. Retirement Plan, the Company matched 100% of the employee's salary deferral for the first 4% of employee's eligible pre-tax or after tax Roth contributions, and 50% of the employee's salary deferral for the next 4% of employee's eligible pre-tax or after tax Roth contributions in the 2023 Plan year, not to exceed the amount allowable under the Plan document and current income tax regulations. The Company matching contribution was deposited into the individual employee's Plan account after the end of each pay period.

**Vesting** – Participants are immediately vested in their entire account, including employer contributions.

## Keysight Technologies, Inc. 401(k) Plan

### Notes to Financial Statements

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**Participant accounts** – Each participant's account is credited with the participant's contribution, Plan earnings or losses, and an allocation of the Company's contribution. Allocation of the Company's matching contribution is based on participant salary deferrals of eligible pre-taxed or Roth after tax compensation, as defined in the Plan. Participants direct the investment of their account into various investment options offered by the Plan.

**Payment of benefits** – Upon termination of employment, the participants or beneficiaries may elect to leave their account balance in the Plan, or receive their total benefits in a lump sum amount equal to the value of the participant's interest in their account. Installment payments, SWiPs (systematic withdrawal plan), and partial distributions are also allowed by the Plan. The Plan allows for the automatic lump sum distribution of participant account balances that do not exceed \$1,000. The Plan also allows for employed participants to take distributions for various reasons including reaching age 59.5 and financial hardships, in accordance with the Plan document.

**Notes receivable from participants** – The Plan allows participants to borrow up to the lesser of \$50,000 or 50% of their account balance. The notes receivable are secured by 50% of the participant's balance. Such notes receivable bear interest at the prime rate plus one-half percent and must be repaid to the Plan within a four-year period. The specific terms and conditions of such notes receivable are established by the Committee. Outstanding notes receivable at December 31, 2023, carry interest rates ranging from 3.75% to 9.00%.

#### NOTE 6 – PLAN TERMINATION OR MODIFICATION

The Company intends to continue the Plan indefinitely for the benefit of its participants; however, it reserves the right to terminate the Plan at any time through a resolution by the Compensation Committee of the Board of Directors. Modifications to the Plan can be approved by the Senior VP of HR, or the General Counsel.

**Supplementary Information  
Required by the Department of Labor**

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**Keysight Technologies, Inc. 401(k) Plan**  
**Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)**  
**As of December 31, 2023**

Plan Sponsor: Keysight Technologies, Inc.  
Employer Identification Number: 30-6445866  
Plan Number: 003  
Schedule H, Line 4(i)

| (a) | (b)                                                      | (c)                                                                                                            | (e)              |
|-----|----------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|------------------|
|     | Identity of Issue, Borrower,<br>Lessor, or Similar Party | Description of Investment, Including<br>Maturity Date, Rate of Interest, Collateral,<br>Par, or Maturity Value | Current<br>Value |
|     | Stable Value Fund Holdings:                              |                                                                                                                |                  |
| *   | Fidelity Government Money Market Fund                    | Money Market Fund                                                                                              | \$ 2,641,069     |
|     | Prudential Insurance Co America WBS                      | Common/Collective Trust                                                                                        | 62,981,641       |
|     | RGA Reinsurance Company WBS                              | Common/Collective Trust                                                                                        | 64,211,948       |
|     | Transamerica Premier Life WBS                            | Common/Collective Trust                                                                                        | 62,897,451       |
|     | Total common/collective trust                            |                                                                                                                | 190,091,040      |
|     | Total stable value fund                                  |                                                                                                                | 192,732,109      |
|     | Fidelity Self-Directed Brokerage Link Account Holdings:  |                                                                                                                |                  |
| *   | Fidelity Brokerage Link Account                          | Money Market Fund                                                                                              | 1,404,555        |
| *   | Fidelity Brokerage Link Account                          | Mutual Fund                                                                                                    | 4,637,020        |
|     | Total Fidelity self-directed brokerage link account      |                                                                                                                | 6,041,575        |
|     | JPM Equity Income R6                                     | Mutual Fund                                                                                                    | 40,920,413       |
|     | BlackRock MSCI ACWI Ex U.S. Non-Lending Index            | Common/Collective Trust                                                                                        | 115,541,419      |
|     | BlackRock U.S. Debt Index Fund                           | Common/Collective Trust                                                                                        | 114,505,447      |
| *   | Fidelity Contrafund Pool Fund                            | Common/Collective Trust                                                                                        | 236,344,774      |
| *   | Fidelity Low-Priced Stock Pool Fund                      | Common/Collective Trust                                                                                        | 84,221,458       |
|     | Loomis Sayles Core Plus Fixed Income Fund                | Common/Collective Trust                                                                                        | 72,676,817       |
|     | Principal Diversified International                      | Common/Collective Trust                                                                                        | 40,022,284       |
|     | Small Cap Core                                           | Common/Collective Trust                                                                                        | 24,659,529       |
|     | Vanguard Extended Market Index Institutional Fund        | Common/Collective Trust                                                                                        | 125,420,119      |
|     | Vanguard Institutional 500 Index Trust Fund              | Common/Collective Trust                                                                                        | 413,884,559      |
|     | Vanguard Target Retirement 2020 Fund                     | Common/Collective Trust                                                                                        | 54,127,184       |
|     | Vanguard Target Retirement 2025 Fund                     | Common/Collective Trust                                                                                        | 113,616,663      |
|     | Vanguard Target Retirement 2030 Fund                     | Common/Collective Trust                                                                                        | 112,553,964      |
|     | Vanguard Target Retirement 2035 Fund                     | Common/Collective Trust                                                                                        | 102,359,372      |
|     | Vanguard Target Retirement 2040 Fund                     | Common/Collective Trust                                                                                        | 80,350,385       |
|     | Vanguard Target Retirement 2045 Fund                     | Common/Collective Trust                                                                                        | 59,251,964       |
|     | Vanguard Target Retirement 2050 Fund                     | Common/Collective Trust                                                                                        | 45,947,196       |
|     | Vanguard Target Retirement 2055 Fund                     | Common/Collective Trust                                                                                        | 33,736,037       |
|     | Vanguard Target Retirement 2060 Fund                     | Common/Collective Trust                                                                                        | 21,869,903       |
|     | Vanguard Target Retirement 2065 Fund                     | Common/Collective Trust                                                                                        | 7,439,535        |
|     | Vanguard Target Retirement 2070 Fund                     | Common/Collective Trust                                                                                        | 433,020          |
|     | Vanguard Target Retirement Income Fund                   | Common/Collective Trust                                                                                        | 28,909,742       |

**Keysight Technologies, Inc. 401(k) Plan**  
**Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)**  
**As of December 31, 2023**

Plan Sponsor: Keysight Technologies, Inc.  
Employer Identification Number: 30-6445866  
Plan Number: 003  
Schedule H, Line 4(i)

| (a) | (b)                                                      | (c)                                                                                                            | (e)              |
|-----|----------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|------------------|
|     | Identity of Issue, Borrower,<br>Lessor, or Similar Party | Description of Investment, Including<br>Maturity Date, Rate of Interest, Collateral,<br>Par, or Maturity Value | Current<br>Value |
|     | Jennison Large Cap Growth Separate Account:              |                                                                                                                |                  |
|     | Adobe Inc                                                | Common Stock                                                                                                   | 4,269,866        |
|     | Advanced Micro Devices Inc                               | Common Stock                                                                                                   | 8,920,074        |
|     | Airbnb Inc Class A                                       | Common Stock                                                                                                   | 1,345,880        |
|     | Alphabet Inc Cl A                                        | Common Stock                                                                                                   | 6,356,873        |
|     | Alphabet Inc Cl C                                        | Common Stock                                                                                                   | 6,331,421        |
|     | Amazon.com Inc                                           | Common Stock                                                                                                   | 17,355,650       |
|     | American Tower Corp                                      | Common Stock                                                                                                   | 2,772,979        |
|     | Apple Inc                                                | Common Stock                                                                                                   | 10,070,089       |
|     | Arm Holdings                                             | Common Stock                                                                                                   | 1,280,847        |
|     | ASML Holding N.V. New York Registry Shares               | Common Stock                                                                                                   | 2,307,092        |
|     | AstraZeneca PLC ADR                                      | Common Stock                                                                                                   | 2,685,514        |
|     | Boeing Co.                                               | Common Stock                                                                                                   | 2,301,106        |
|     | Broadcom Inc                                             | Common Stock                                                                                                   | 6,314,626        |
|     | Cadence Design Systems Inc                               | Common Stock                                                                                                   | 2,828,562        |
|     | Chipotle Mexican Grill Inc.                              | Common Stock                                                                                                   | 1,353,880        |
|     | Costco Wholesale Corp                                    | Common Stock                                                                                                   | 4,789,540        |
|     | CrowdStrike Holdings Inc                                 | Common Stock                                                                                                   | 2,903,244        |
|     | DR Ing hc F Porsche AG                                   | Common Stock                                                                                                   | 1,129,593        |
|     | Home Depot Inc                                           | Common Stock                                                                                                   | 3,667,885        |
|     | HubSpot Inc                                              | Common Stock                                                                                                   | 1,307,376        |
|     | Intuitive Surgical Inc.                                  | Common Stock                                                                                                   | 2,798,401        |
|     | Lilly (Eli) & Co                                         | Common Stock                                                                                                   | 7,578,543        |
|     | L'Oreal Co ADR                                           | Common Stock                                                                                                   | 2,408,008        |
|     | Lululemon Athletica Inc                                  | Common Stock                                                                                                   | 4,250,354        |
|     | LVMH Moet Hennessy ADR                                   | Common Stock                                                                                                   | 3,428,507        |
|     | Marriott International Inc A                             | Common Stock                                                                                                   | 2,334,254        |
|     | Mastercard Inc Cl A                                      | Common Stock                                                                                                   | 6,271,403        |
|     | Mercadolibre Inc                                         | Common Stock                                                                                                   | 4,175,582        |
|     | Meta Platforms Inc Cl A                                  | Common Stock                                                                                                   | 8,586,362        |
|     | Micron Technology Inc                                    | Common Stock                                                                                                   | 1,199,112        |
|     | Microsoft Corp                                           | Common Stock                                                                                                   | 17,949,261       |
|     | Mobileye Global Inc A                                    | Common Stock                                                                                                   | 594,307          |
|     | Mongodb Inc CL A                                         | Common Stock                                                                                                   | 2,657,934        |
|     | Moody's Corp                                             | Common Stock                                                                                                   | 1,656,365        |
|     | Netflix Inc                                              | Common Stock                                                                                                   | 5,202,800        |
|     | Nike Inc Cl B                                            | Common Stock                                                                                                   | 1,444,632        |

**Keysight Technologies, Inc. 401(k) Plan**  
**Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)**  
**As of December 31, 2023**

---

Plan Sponsor: Keysight Technologies, Inc.  
Employer Identification Number: 30-6445866  
Plan Number: 003  
Schedule H, Line 4(i)

| (a) | (b)                                                                                    | (c)                                                                                                            | (e)                |
|-----|----------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|--------------------|
|     | Identity of Issue, Borrower,<br>Lessor, or Similar Party                               | Description of Investment, Including<br>Maturity Date, Rate of Interest, Collateral,<br>Par, or Maturity Value | Current<br>Value   |
|     | Novo-Nordisk AS CL B ADR                                                               | Common Stock                                                                                                   | 5,061,602          |
|     | Nvidia Corp                                                                            | Common Stock                                                                                                   | 13,885,474         |
|     | O'Reilly Automotive Inc                                                                | Common Stock                                                                                                   | 1,930,563          |
|     | Palo Alto Networks Inc                                                                 | Common Stock                                                                                                   | 657,877            |
|     | Salesforce Inc.                                                                        | Common Stock                                                                                                   | 4,541,533          |
|     | Snowflake Inc Cl A                                                                     | Common Stock                                                                                                   | 2,952,165          |
|     | ServiceNow Inc                                                                         | Common Stock                                                                                                   | 3,931,617          |
|     | Tesla Inc                                                                              | Common Stock                                                                                                   | 7,848,241          |
|     | TJX Companies Inc New                                                                  | Common Stock                                                                                                   | 2,254,160          |
|     | Trade Desk Inc                                                                         | Common Stock                                                                                                   | 1,410,056          |
|     | Uber Technologies Inc                                                                  | Common Stock                                                                                                   | 4,456,437          |
|     | UnitedHealth Group Inc                                                                 | Common Stock                                                                                                   | 3,885,349          |
|     | Vertex Pharmaceuticals Inc                                                             | Common Stock                                                                                                   | 3,077,309          |
|     | Visa Inc Cl A                                                                          | Common Stock                                                                                                   | 6,654,025          |
|     | Dreyfus Gov Cash Mgmt Instl                                                            | Mutual Fund                                                                                                    | 4,958,116          |
|     | Total fair value of underlying assets of<br>Jennison Large Cap Growth Separate Account |                                                                                                                | <u>230,332,446</u> |
|     | Small Cap Core                                                                         |                                                                                                                |                    |
|     | Academy Sports & Outdoors Inc                                                          | Common Stock                                                                                                   | 117,084            |
|     | Acadia Healthcare Co Inc                                                               | Common Stock                                                                                                   | 113,063            |
|     | Acadia Rlty Tr Reit                                                                    | Common Stock                                                                                                   | 275,272            |
|     | Adient Plc                                                                             | Common Stock                                                                                                   | 241,430            |
|     | Adtalem Global Education Inc                                                           | Common Stock                                                                                                   | 196,304            |
|     | Agios Pharmaceuticals Inc                                                              | Common Stock                                                                                                   | 44,006             |
|     | Alerus Financial Corp                                                                  | Common Stock                                                                                                   | 1,433              |
|     | Alight Inc Cl A                                                                        | Common Stock                                                                                                   | 130,833            |
|     | Alkermes Plc                                                                           | Common Stock                                                                                                   | 80,030             |
|     | Amalgamated Financial Corp                                                             | Common Stock                                                                                                   | 8,378              |
|     | Ameris Bancorp                                                                         | Common Stock                                                                                                   | 242,439            |
|     | Amerisafe Inc                                                                          | Common Stock                                                                                                   | 56,510             |
|     | Amkor Tech Inc                                                                         | Common Stock                                                                                                   | 200,119            |
|     | Antero Res Corp                                                                        | Common Stock                                                                                                   | 34,156             |
|     | Apple Hospitality REIT                                                                 | Common Stock                                                                                                   | 150,819            |
|     | Arcbest Corp                                                                           | Common Stock                                                                                                   | 94,485             |
|     | Arch Resources Inc Cl A                                                                | Common Stock                                                                                                   | 143,372            |

**Keysight Technologies, Inc. 401(k) Plan**  
**Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)**  
**As of December 31, 2023**

Plan Sponsor: Keysight Technologies, Inc.  
Employer Identification Number: 30-6445866  
Plan Number: 003  
Schedule H, Line 4(i)

| (a) | (b)                                                      | (c)                                                                                                            | (e)              |
|-----|----------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|------------------|
|     | Identity of Issue, Borrower,<br>Lessor, or Similar Party | Description of Investment, Including<br>Maturity Date, Rate of Interest, Collateral,<br>Par, or Maturity Value | Current<br>Value |
|     | Arcosa Inc                                               | Common Stock                                                                                                   | 293,372          |
|     | Asbury Automotive Group Inc                              | Common Stock                                                                                                   | 170,302          |
|     | Asgn Inc                                                 | Common Stock                                                                                                   | 319,958          |
|     | Ashland Inc                                              | Common Stock                                                                                                   | 175,702          |
|     | Associated Banc Corp                                     | Common Stock                                                                                                   | 199,761          |
|     | Ati Inc                                                  | Common Stock                                                                                                   | 118,950          |
|     | Atlantic Un Bankshares                                   | Common Stock                                                                                                   | 197,206          |
|     | Avanos Medical Inc                                       | Common Stock                                                                                                   | 103,178          |
|     | Avient Corp                                              | Common Stock                                                                                                   | 222,275          |
|     | Banner Corp                                              | Common Stock                                                                                                   | 181,997          |
|     | Beacon Roofing Supply Inc                                | Common Stock                                                                                                   | 133,924          |
|     | Biohaven Ltd                                             | Common Stock                                                                                                   | 60,904           |
|     | Boot Barn Holdings Inc                                   | Common Stock                                                                                                   | 72,001           |
|     | Boyd Gaming Corp                                         | Common Stock                                                                                                   | 193,402          |
|     | Bumble Inc Cl A                                          | Common Stock                                                                                                   | 41,080           |
|     | C T S Corp                                               | Common Stock                                                                                                   | 91,592           |
|     | Carpenter Technology Corp                                | Common Stock                                                                                                   | 128,219          |
|     | Century Communities Inc                                  | Common Stock                                                                                                   | 218,645          |
|     | Chart Industries Inc                                     | Common Stock                                                                                                   | 107,973          |
|     | Chesapeake Utilities Corp                                | Common Stock                                                                                                   | 173,233          |
|     | Chord Energy Corp                                        | Common Stock                                                                                                   | 262,976          |
|     | Civitas Resources Inc                                    | Common Stock                                                                                                   | 171,497          |
|     | Cno Financial Group Inc                                  | Common Stock                                                                                                   | 139,333          |
|     | Cohu Inc                                                 | Common Stock                                                                                                   | 145,665          |
|     | Columbus Mckinnon Corp Ny                                | Common Stock                                                                                                   | 93,492           |
|     | Commercial Metals Co                                     | Common Stock                                                                                                   | 219,125          |
|     | Community Financial System Inc                           | Common Stock                                                                                                   | 186,033          |
|     | Conmed Corp                                              | Common Stock                                                                                                   | 136,668          |
|     | Connectone Bancorp Inc                                   | Common Stock                                                                                                   | 117,712          |
|     | Constellium Se Cl A                                      | Common Stock                                                                                                   | 175,069          |
|     | Crane Co                                                 | Common Stock                                                                                                   | 233,799          |
|     | Crocs Inc                                                | Common Stock                                                                                                   | 56,420           |
|     | Cvb Financial Corp                                       | Common Stock                                                                                                   | 153,141          |
|     | Dht Holdings Inc                                         | Common Stock                                                                                                   | 99,346           |
|     | Ducommun Inc                                             | Common Stock                                                                                                   | 89,439           |
|     | Eastern Bankshares Inc                                   | Common Stock                                                                                                   | 160,375          |
|     | Element Solutions Inc                                    | Common Stock                                                                                                   | 156,079          |
|     | Encore Cap Group Inc                                     | Common Stock                                                                                                   | 11,419           |

**Keysight Technologies, Inc. 401(k) Plan**  
**Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)**  
**As of December 31, 2023**

---

Plan Sponsor: Keysight Technologies, Inc.  
Employer Identification Number: 30-6445866  
Plan Number: 003  
Schedule H, Line 4(i)

| (a) | (b)                                                      | (c)                                                                                                            | (e)              |
|-----|----------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|------------------|
|     | Identity of Issue, Borrower,<br>Lessor, or Similar Party | Description of Investment, Including<br>Maturity Date, Rate of Interest, Collateral,<br>Par, or Maturity Value | Current<br>Value |
|     | Enovis Corp                                              | Common Stock                                                                                                   | 157,080          |
|     | Enpro Industries Inc                                     | Common Stock                                                                                                   | 219,749          |
|     | Enstar Group Ltd                                         | Common Stock                                                                                                   | 188,090          |
|     | Entravision Commun Crp Cl                                | Common Stock                                                                                                   | 45,895           |
|     | Equitrans Midstream Corp                                 | Common Stock                                                                                                   | 66,669           |
|     | Esco Technologies Inc                                    | Common Stock                                                                                                   | 253,253          |
|     | Everi Holdings Inc                                       | Common Stock                                                                                                   | 76,771           |
|     | Fb Financial Corp                                        | Common Stock                                                                                                   | 162,070          |
|     | Federal Signal Corp                                      | Common Stock                                                                                                   | 115,877          |
|     | First Finl Bankshares Inc                                | Common Stock                                                                                                   | 129,290          |
|     | First Merchants Corp                                     | Common Stock                                                                                                   | 171,087          |
|     | Firstcash Holdings Inc                                   | Common Stock                                                                                                   | 136,029          |
|     | Fluor Corp                                               | Common Stock                                                                                                   | 96,867           |
|     | Foot Locker Inc                                          | Common Stock                                                                                                   | 93,606           |
|     | Gates Industries Corp Plc                                | Common Stock                                                                                                   | 41,978           |
|     | German American Bancorp                                  | Common Stock                                                                                                   | 80,053           |
|     | Glacier Bancorp Inc                                      | Common Stock                                                                                                   | 161,272          |
|     | Golar Lng Ltd                                            | Common Stock                                                                                                   | 94,788           |
|     | Goodyear Tire & Rubber Co                                | Common Stock                                                                                                   | 114,288          |
|     | Granite Construction Inc                                 | Common Stock                                                                                                   | 214,884          |
|     | Group 1 Automotive Inc                                   | Common Stock                                                                                                   | 186,196          |
|     | Gulfport Energy Corp                                     | Common Stock                                                                                                   | 58,741           |
|     | Hancock Whitney Corp                                     | Common Stock                                                                                                   | 251,502          |
|     | Hayward Holdings Inc                                     | Common Stock                                                                                                   | 180,023          |
|     | Health Catalyst Inc                                      | Common Stock                                                                                                   | 63,653           |
|     | Helen of Troy Ltd                                        | Common Stock                                                                                                   | 151,858          |
|     | Herc Holdings Inc                                        | Common Stock                                                                                                   | 209,190          |
|     | Heritage Financial Corp                                  | Common Stock                                                                                                   | 76,191           |
|     | Home Bancshares Inc                                      | Common Stock                                                                                                   | 184,529          |
|     | Icf International Inc                                    | Common Stock                                                                                                   | 117,999          |
|     | Idacorp Inc                                              | Common Stock                                                                                                   | 130,372          |
|     | Independent Bank Corp Mass                               | Common Stock                                                                                                   | 114,378          |
|     | Installed Building Products Inc                          | Common Stock                                                                                                   | 136,567          |
|     | Intellia Therapeutics Inc                                | Common Stock                                                                                                   | 48,296           |
|     | International Game Technology Plc                        | Common Stock                                                                                                   | 148,425          |
|     | Itron Inc                                                | Common Stock                                                                                                   | 164,083          |
|     | JetBlue Airways Corp                                     | Common Stock                                                                                                   | 32,445           |
|     | Kennedy-Wilson Holdings                                  | Common Stock                                                                                                   | 132,751          |

**Keysight Technologies, Inc. 401(k) Plan**  
**Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)**  
**As of December 31, 2023**

Plan Sponsor: Keysight Technologies, Inc.  
Employer Identification Number: 30-6445866  
Plan Number: 003  
Schedule H, Line 4(i)

| (a) | (b)                                                      | (c)                                                                                                            | (e)              |
|-----|----------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|------------------|
|     | Identity of Issue, Borrower,<br>Lessor, or Similar Party | Description of Investment, Including<br>Maturity Date, Rate of Interest, Collateral,<br>Par, or Maturity Value | Current<br>Value |
|     | Knife River Holdings Co W/I                              | Common Stock                                                                                                   | 149,037          |
|     | Knowles Corp                                             | Common Stock                                                                                                   | 193,446          |
|     | Kontoor Brands Inc                                       | Common Stock                                                                                                   | 87,326           |
|     | Kratos Defense & Security Solutions                      | Common Stock                                                                                                   | 120,726          |
|     | Ladder Capital Corp CI A                                 | Common Stock                                                                                                   | 133,930          |
|     | Lakeland Financial Corp                                  | Common Stock                                                                                                   | 150,585          |
|     | Liberty Energy Inc CI A                                  | Common Stock                                                                                                   | 119,815          |
|     | Livanova Plc                                             | Common Stock                                                                                                   | 139,646          |
|     | Liveramp Holdings Inc                                    | Common Stock                                                                                                   | 119,966          |
|     | Macom Technology Solutions                               | Common Stock                                                                                                   | 88,303           |
|     | Matadoor Resources Co                                    | Common Stock                                                                                                   | 112,128          |
|     | Meritage Homes Corp                                      | Common Stock                                                                                                   | 408,151          |
|     | Mge Energy Inc                                           | Common Stock                                                                                                   | 156,696          |
|     | Mgic Investment Corp                                     | Common Stock                                                                                                   | 254,859          |
|     | Minerals Tech Inc                                        | Common Stock                                                                                                   | 128,287          |
|     | Moog Inc CI A                                            | Common Stock                                                                                                   | 260,604          |
|     | Mr Cooper Group Inc                                      | Common Stock                                                                                                   | 194,383          |
|     | Murphy Oil Corp                                          | Common Stock                                                                                                   | 215,049          |
|     | Myriad Genetics Inc                                      | Common Stock                                                                                                   | 106,418          |
|     | Nbt Bancorp Inc                                          | Common Stock                                                                                                   | 138,093          |
|     | Neogen Corp                                              | Common Stock                                                                                                   | 138,357          |
|     | Neogenomics Inc                                          | Common Stock                                                                                                   | 213,511          |
|     | Nevro Corp                                               | Common Stock                                                                                                   | 72,759           |
|     | Nexstar Media Group Inc                                  | Common Stock                                                                                                   | 101,104          |
|     | Nmi Holdings Inc A                                       | Common Stock                                                                                                   | 142,642          |
|     | Noble Corp Plc                                           | Common Stock                                                                                                   | 156,472          |
|     | Oceanfirst Financial Corp                                | Common Stock                                                                                                   | 102,615          |
|     | Ollies Bargain Outlet Hld                                | Common Stock                                                                                                   | 66,783           |
|     | One Gas Inc                                              | Common Stock                                                                                                   | 206,963          |
|     | Onto Innovation Inc                                      | Common Stock                                                                                                   | 112,382          |
|     | Origin Bancorp Inc                                       | Common Stock                                                                                                   | 121,863          |
|     | P10 Inc                                                  | Common Stock                                                                                                   | 45,009           |
|     | Pacific Biosciences Of Cali Inc                          | Common Stock                                                                                                   | 23,701           |
|     | Pacific Premier Bancorp Inc                              | Common Stock                                                                                                   | 222,313          |
|     | Patterson-Uti Energy Inc                                 | Common Stock                                                                                                   | 125,248          |
|     | Pbf Energy Inc CI A                                      | Common Stock                                                                                                   | 182,830          |
|     | Peabody Energy Corp                                      | Common Stock                                                                                                   | 113,599          |
|     | Pebblebrook Hotel Trust                                  | Common Stock                                                                                                   | 153,520          |

**Keysight Technologies, Inc. 401(k) Plan**  
**Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)**  
**As of December 31, 2023**

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Plan Sponsor: Keysight Technologies, Inc.  
Employer Identification Number: 30-6445866  
Plan Number: 003  
Schedule H, Line 4(i)

| (a) | (b)                                                      | (c)                                                                                                            | (e)              |
|-----|----------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|------------------|
|     | Identity of Issue, Borrower,<br>Lessor, or Similar Party | Description of Investment, Including<br>Maturity Date, Rate of Interest, Collateral,<br>Par, or Maturity Value | Current<br>Value |
|     | Pennymac Mortgage Inv Trust                              | Common Stock                                                                                                   | 134,550          |
|     | Perella Weinberg Partners                                | Common Stock                                                                                                   | 53,836           |
|     | Permian Resources Corp CI                                | Common Stock                                                                                                   | 186,932          |
|     | Physicians Realty Trust                                  | Common Stock                                                                                                   | 297,053          |
|     | Pinnacle Finl Partners Inc                               | Common Stock                                                                                                   | 218,137          |
|     | Piper Sandler Cos                                        | Common Stock                                                                                                   | 162,454          |
|     | Pjt Partners Inc                                         | Common Stock                                                                                                   | 93,211           |
|     | Portland General Electric Co                             | Common Stock                                                                                                   | 240,104          |
|     | Primo Water Corp                                         | Common Stock                                                                                                   | 165,866          |
|     | Quidelortho Corp                                         | Common Stock                                                                                                   | 111,361          |
|     | Relay Therapeutics Inc                                   | Common Stock                                                                                                   | 28,064           |
|     | Renasant Corp                                            | Common Stock                                                                                                   | 136,505          |
|     | Rli Corp                                                 | Common Stock                                                                                                   | 75,213           |
|     | Rlj Lodging Trust                                        | Common Stock                                                                                                   | 234,400          |
|     | Rogers Corp                                              | Common Stock                                                                                                   | 85,449           |
|     | Ryman Hospitality Pptys Inc                              | Common Stock                                                                                                   | 228,264          |
|     | Saia Inc                                                 | Common Stock                                                                                                   | 63,980           |
|     | Sanmina Corp                                             | Common Stock                                                                                                   | 128,014          |
|     | Savers Value Village Inc                                 | Common Stock                                                                                                   | 58,067           |
|     | Scorpio Tankers Inc                                      | Common Stock                                                                                                   | 103,846          |
|     | Selective Insurance Group Inc                            | Common Stock                                                                                                   | 173,493          |
|     | Semtech Corp                                             | Common Stock                                                                                                   | 137,222          |
|     | Signet Jewelers Ltd                                      | Common Stock                                                                                                   | 99,537           |
|     | Simply Good Foods Co                                     | Common Stock                                                                                                   | 121,097          |
|     | Site Centers Corp                                        | Common Stock                                                                                                   | 321,913          |
|     | Skyward Specialty Insurance                              | Common Stock                                                                                                   | 95,033           |
|     | Sm Energy Co                                             | Common Stock                                                                                                   | 177,492          |
|     | Smartsheet Inc                                           | Common Stock                                                                                                   | 120,698          |
|     | Southstate Corp                                          | Common Stock                                                                                                   | 252,928          |
|     | Spirit Airlines Inc                                      | Common Stock                                                                                                   | 58,676           |
|     | Spx Technologies Inc                                     | Common Stock                                                                                                   | 342,121          |
|     | Stag Industrial Inc                                      | Common Stock                                                                                                   | 239,172          |
|     | Standex Intl Corp                                        | Common Stock                                                                                                   | 148,244          |
|     | Stifel Financial Corp                                    | Common Stock                                                                                                   | 124,055          |
|     | Stock Yards Bancorp Inc                                  | Common Stock                                                                                                   | 120,384          |
|     | Summit Materials Inc CI A                                | Common Stock                                                                                                   | 125,687          |
|     | Synaptics Inc                                            | Common Stock                                                                                                   | 205,344          |
|     | Tegna Inc                                                | Common Stock                                                                                                   | 81,167           |

**Keysight Technologies, Inc. 401(k) Plan**  
**Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)**  
**As of December 31, 2023**

Plan Sponsor: Keysight Technologies, Inc.  
Employer Identification Number: 30-6445866  
Plan Number: 003  
Schedule H, Line 4(i)

| (a) | (b)                                                        | (c)                                                                                                            | (e)                            |
|-----|------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|--------------------------------|
|     | Identity of Issue, Borrower,<br>Lessor, or Similar Party   | Description of Investment, Including<br>Maturity Date, Rate of Interest, Collateral,<br>Par, or Maturity Value | Current<br>Value               |
|     | Telephone & Data Systems Inc                               | Common Stock                                                                                                   | 46,701                         |
|     | Tenable Holdings Inc                                       | Common Stock                                                                                                   | 121,414                        |
|     | Terreno Realty Corp                                        | Common Stock                                                                                                   | 290,663                        |
|     | Tidewater Inc                                              | Common Stock                                                                                                   | 99,728                         |
|     | Topgolf Callaway Brands Corp                               | Common Stock                                                                                                   | 82,269                         |
|     | Towne Bank                                                 | Common Stock                                                                                                   | 125,230                        |
|     | Tpg Re Finance Trust Inc                                   | Common Stock                                                                                                   | 89,752                         |
|     | Treehouse Foods Inc                                        | Common Stock                                                                                                   | 146,982                        |
|     | Trico Bancshares                                           | Common Stock                                                                                                   | 155,337                        |
|     | Ttm Technologies Inc                                       | Common Stock                                                                                                   | 64,473                         |
|     | UFP Industries                                             | Common Stock                                                                                                   | 327,183                        |
|     | United Community Banks Ga                                  | Common Stock                                                                                                   | 200,694                        |
|     | United Partrs & Resorts Inc                                | Common Stock                                                                                                   | 176,347                        |
|     | Utz Brands Inc A                                           | Common Stock                                                                                                   | 85,065                         |
|     | V2X Inc                                                    | Common Stock                                                                                                   | 120,512                        |
|     | Veracyte Inc                                               | Common Stock                                                                                                   | 109,600                        |
|     | Veradigm Inc                                               | Common Stock                                                                                                   | 83,930                         |
|     | WaFd Inc                                                   | Common Stock                                                                                                   | 53,230                         |
|     | Walker & Dunlop Inc                                        | Common Stock                                                                                                   | 165,960                        |
|     | Worthington Steel Inc                                      | Common Stock                                                                                                   | 64,040                         |
|     | Wyndham Hotels & Resorts                                   | Common Stock                                                                                                   | 124,153                        |
|     | Zurn Elkay Water Solutions Corp                            | Common Stock                                                                                                   | 253,897                        |
|     | Small Cap Core - Interest in RIC                           | Mutual Fund                                                                                                    | 391,552                        |
|     | Total fair value of underlying assets of<br>Small Cap Core |                                                                                                                | <u>27,655,190</u>              |
| *   | Participant loans                                          | Interest rates ranging from<br>3.75% to 9.00%                                                                  | <u>11,421,449</u>              |
|     |                                                            | Total                                                                                                          | <u><u>\$ 2,396,974,553</u></u> |

\* Indicates party-in-interest.  
Cost information is not required as investments are participant-directed.





*Report of Independent Auditors and  
Financial Statements with  
Supplementary Information*

**Keysight Technologies, Inc.  
401(k) Plan**

*December 31, 2023 and 2022*

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### FINANCIAL STATEMENTS

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### SUPPLEMENTARY INFORMATION REQUIRED BY THE DEPARTMENT OF LABOR

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## **Report of Independent Auditors**

The Participants  
Keysight Technologies, Inc. 401(k) Plan

### **Report on the Audit of the Financial Statements**

#### ***Opinion***

We have audited the financial statements of Keysight Technologies, Inc. 401(k) Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statement of changes in net assets available for benefits for the year ended December 31, 2023, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of Keysight Technologies, Inc. 401(k) Plan as of December 31, 2023 and 2022, and the changes in its net assets available for benefits for the year ended December 31, 2023, in accordance with accounting principles generally accepted in the United States of America (GAAP).

#### ***Basis for Opinion***

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Keysight Technologies, Inc. 401(k) Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### ***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt Keysight Technologies, Inc. 401(k) Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

### ***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Keysight Technologies, Inc. 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Keysight Technologies, Inc. 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

***Supplemental Schedule Required by ERISA***

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year) as of December 31, 2023, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

A handwritten signature in cursive script that reads "Moss Adams LLP".

San Francisco, California  
October 7, 2024

## **Financial Statements**

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**Keysight Technologies, Inc. 401(k) Plan**  
**Statements of Net Assets Available for Benefits**  
**As of December 31, 2023 and 2022**  
**(In Thousands)**

|                                            | 2023                | 2022                |
|--------------------------------------------|---------------------|---------------------|
| ASSETS                                     |                     |                     |
| Investments, at fair value:                |                     |                     |
| Mutual funds                               | \$ 50,907           | \$ 45,205           |
| Money market funds                         | 4,046               | 5,098               |
| Common/collective trusts                   | 1,887,871           | 1,589,512           |
| Common stocks                              | 252,638             | 171,208             |
|                                            | <u>2,195,462</u>    | <u>1,811,023</u>    |
| Investment contract, at contract value     | <u>190,091</u>      | <u>229,118</u>      |
| Total investments                          | 2,385,553           | 2,040,141           |
| Receivables:                               |                     |                     |
| Notes receivable from participants         | 11,421              | 9,586               |
| Other receivables                          | <u>1,728</u>        | <u>198</u>          |
| Total receivables                          | <u>13,149</u>       | <u>9,784</u>        |
| Cash                                       | <u>96</u>           | <u>23</u>           |
| TOTAL ASSETS                               | <u>2,398,798</u>    | <u>2,049,948</u>    |
| LIABILITIES                                |                     |                     |
| Payable to broker for securities purchased | 696                 | 465                 |
| Expenses and other payables                | <u>1,192</u>        | <u>149</u>          |
| TOTAL LIABILITIES                          | <u>1,888</u>        | <u>614</u>          |
| NET ASSETS AVAILABLE FOR BENEFITS          | <u>\$ 2,396,910</u> | <u>\$ 2,049,334</u> |

**Keysight Technologies, Inc. 401(k) Plan**  
**Statement of Changes in Net Assets Available for Benefits**  
**Year Ended December 31, 2023**  
**(In Thousands)**

---

ADDITIONS TO NET ASSETS ATTRIBUTED TO

Investment income

|                                                                       |                |
|-----------------------------------------------------------------------|----------------|
| Dividends and interest                                                | \$ 7,055       |
| Net realized and unrealized appreciation in fair value of investments | <u>401,929</u> |

408,984

Contributions:

|             |               |
|-------------|---------------|
| Participant | 90,139        |
| Employer    | <u>34,351</u> |

124,490

|                 |                |
|-----------------|----------------|
| Total additions | <u>533,474</u> |
|-----------------|----------------|

DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO

|                               |         |
|-------------------------------|---------|
| Withdrawals and distributions | 188,276 |
| Administrative expenses       | 1,191   |

|                  |                |
|------------------|----------------|
| Total deductions | <u>189,467</u> |
|------------------|----------------|

|                      |         |
|----------------------|---------|
| CHANGE IN NET ASSETS | 344,007 |
|----------------------|---------|

|                     |       |
|---------------------|-------|
| TRANSFERS INTO PLAN | 3,569 |
|---------------------|-------|

NET ASSETS AVAILABLE FOR BENEFITS

|                   |                  |
|-------------------|------------------|
| Beginning of year | <u>2,049,334</u> |
|-------------------|------------------|

|             |                            |
|-------------|----------------------------|
| End of year | <u><u>\$ 2,396,910</u></u> |
|-------------|----------------------------|

# Keysight Technologies, Inc. 401(k) Plan

## Notes to Financial Statements

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### NOTE 1 – THE PLAN AND ITS SIGNIFICANT ACCOUNTING POLICIES

**General** – The following description of the Keysight Technologies, Inc. 401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

The Plan is a defined contribution plan that was established on August 1, 2014, by Keysight Technologies, Inc. (the Company or Keysight), to provide benefits to eligible employees, as defined in the Plan document. The Plan is currently designed to be qualified under the applicable requirements of the Internal Revenue Code (the Code) and the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

**Administration** – The Company has appointed the Benefits Committee (the Committee) to manage the operation and administration of the Plan. The Company has contracted with Fidelity Management Trust Company (Fidelity) to act as the trustee, and Fidelity Workplace Services, LLC, to process and maintain the records of participant data. Substantially all expenses incurred for administering the Plan are paid by the Plan.

**Estimates** – The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

**Basis of accounting** – The financial statements of the Plan are prepared on the accrual method of accounting in accordance with accounting principles generally accepted in the United States of America.

**Investment valuation and income recognition** – Investments are stated at fair value and contract value.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 2 for discussion of fair value measurements.

Contract value is the relevant measurement for assets invested in fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan has invested in an investment contract (Stable Value Fund) at December 31, 2023 and 2022, that is fully benefit responsive.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought or sold as well as held during the year.

**Notes receivable from participants** – Notes receivable from participants (notes receivable) are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent notes receivable are reclassified as distributions upon the occurrence of a distributable event based upon the terms of the Plan document. No allowance for credit losses has been recorded as of December 31, 2023 and 2022.

**Payment of benefits** – Benefits are recorded when paid.

**Income taxes** – The Plan has been amended since receiving the latest favorable determination letter, dated April 19, 2017, from the Internal Revenue Service. The Committee believes that the Plan is operated in accordance with, and qualifies under, the applicable requirements of the Code and related state statutes, and that the trust, which forms a part of the Plan, is exempt from federal income and state franchise taxes.

In accordance with guidance on accounting for uncertainty in income taxes (ASC 740-10), management evaluated the Plan's tax positions and does not believe the Plan has any uncertain tax positions that require disclosure or adjustment to the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

**Risks and uncertainties** – The Plan provides for various investment options in any combination of investment securities offered by the Plan. Investment securities are exposed to various risks, such as interest rate, market fluctuations, and credit risks. Due to the risk associated with certain investment securities, it is at least reasonably possible that changes in market values, interest rates, or other factors in the near term would materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

**Subsequent events** – The Plan has evaluated subsequent events through October 7, 2024, which is the date the financial statements were available to be issued.

## **NOTE 2 – FAIR VALUE MEASUREMENTS**

The fair value measurements standard establishes a framework for measuring fair value. That framework provides a hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under the standard are described below:

**Level 1** – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

**Level 2** – Inputs to the valuation methodology include:

- Quoted market prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

**Level 3** – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

# Keysight Technologies, Inc. 401(k) Plan

## Notes to Financial Statements

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2023 and 2022.

*Mutual funds and money market funds* – Valued at the daily closing price as reported by the funds. Mutual funds and money market funds held by the Plan are open-end funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds and money market funds held by the Plan are deemed to be actively traded.

*Common stock* – Common stock is valued at the closing price reported on the active market on which the individual securities are traded.

*Common/collective trusts* – Units held in common/collective trusts (CCT) are valued using the NAV practical expedient of the CCT as reported by the CCT managers. The NAV practical expedient is based on the fair value of the underlying assets owned by the CCT, minus its liabilities, and then divided by the number of units outstanding. The NAV practical expedient of a CCT is calculated based on a compilation of primarily observable market information. Participants are able to redeem units from the Plan's CCT on a daily basis.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2023 and 2022, (in thousands):

|                                                 | Fair Value Measurement at December 31, 2023 |             |             |                     |
|-------------------------------------------------|---------------------------------------------|-------------|-------------|---------------------|
|                                                 | Level 1                                     | Level 2     | Level 3     | Total               |
| Mutual funds                                    | \$ 50,907                                   | \$ -        | \$ -        | \$ 50,907           |
| Money market funds                              | 4,046                                       | -           | -           | 4,046               |
| Common stocks                                   | 252,638                                     | -           | -           | 252,638             |
| Total assets in the fair value hierarchy        | <u>\$ 307,591</u>                           | <u>\$ -</u> | <u>\$ -</u> | 307,591             |
| Investments measured at NAV practical expedient |                                             |             |             | <u>1,887,871</u>    |
| Investments at fair value                       |                                             |             |             | <u>\$ 2,195,462</u> |

# Keysight Technologies, Inc. 401(k) Plan

## Notes to Financial Statements

| Fair Value Measurement at December 31, 2022     |                   |             |             |                     |
|-------------------------------------------------|-------------------|-------------|-------------|---------------------|
|                                                 | Level 1           | Level 2     | Level 3     | Total               |
| Mutual funds                                    | \$ 45,205         | \$ -        | \$ -        | \$ 45,205           |
| Money market funds                              | 5,098             | -           | -           | 5,098               |
| Common stocks                                   | 171,208           | -           | -           | 171,208             |
| Total assets in the fair value hierarchy        | <u>\$ 221,511</u> | <u>\$ -</u> | <u>\$ -</u> | 221,511             |
| Investments measured at NAV practical expedient |                   |             |             | <u>1,589,512</u>    |
| Investments at fair value                       |                   |             |             | <u>\$ 1,811,023</u> |

### NOTE 3 – STABLE VALUE FUND

**Stable value fund** – The Stable Value Fund’s objective is to protect principal while providing a higher rate of return than shorter maturity investments, such as money market funds or certificates of deposit. To achieve this, the Stable Value Fund invests in instruments, which are not expected to experience significant price fluctuation in most economic or interest rate environments. However, there is no assurance that this objective can be achieved.

The Plan’s Stable Value Fund is composed of investments in synthetic investment contracts (Synthetic GICs), a traditional investment contract (Traditional GIC), and a money market fund. Since the Stable Value Fund is fully benefit responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the investments included in the Stable Value Fund. Contract value represents contributions made plus interest accrued at the contract rate, less withdrawals. Traditional GICs are issued by insurance companies and typically pay a guaranteed fixed or floating rate of interest over the life of the contract with a repayment of principal at maturity. A Synthetic GIC is similar to a Traditional GIC but has unbundled the insurance and investment components of the Traditional GIC. Synthetic GICs consist of various contracts with banks or other institutions invested in CCTs, which provide for fully benefit-responsive withdrawals and transfers by Plan participants in the Stable Value Fund at contract value. The fund requires a 30-day advance written notice prior to redemption at the Plan level.

# Keysight Technologies, Inc. 401(k) Plan

## Notes to Financial Statements

The Plan's Stable Value Fund consists of the following as of December 31, 2023 and 2022, (in thousands):

| 2023                                    |                      |                   |
|-----------------------------------------|----------------------|-------------------|
| Carrier name                            | Major credit ratings | Year ended value  |
| Money market fund                       |                      |                   |
| Fidelity                                |                      | \$ 2,641          |
| Synthetic GIC                           |                      |                   |
| Transamerica Premier Life Insurance Co. | AA-/Aa1              | 62,897            |
| Prudential Insurance Co.                | AA-/Aa1              | 62,982            |
| RGA Reinsurance Co.                     | AA-/Aa1              | 64,212            |
| Total                                   |                      | <u>\$ 192,732</u> |
| 2022                                    |                      |                   |
| Carrier name                            | Major credit ratings | Year ended value  |
| Money market fund                       |                      |                   |
| Fidelity                                |                      | \$ 4,472          |
| Synthetic GIC                           |                      |                   |
| Transamerica Premier Life Insurance Co. | AA-/Aa1              | 74,321            |
| Prudential Insurance Co.                | AA-/Aa1              | 75,907            |
| RGA Reinsurance Co.                     | AA-/Aa1              | 74,418            |
| Total                                   |                      | <u>\$ 229,118</u> |

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The crediting interest rate is based on a formula agreed upon with the contract issuer, but it may not be less than zero. Such interest rates are reviewed on a periodic basis for resetting.

Certain employer initiated events or other external events not initiated by Plan participants will limit the ability of the Plan to transact at contract value with the issuer. Such events include, but are not limited to, the following: (1) the Plan's failure to qualify under the Code, (2) amendments to the Plan documents (including complete or partial Plan termination or merger with another plan), (3) changes to the Plan's prohibition on competing investment options or establishment of a competing plan by the Plan sponsor, (4) bankruptcy of the Plan sponsor or other Plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (5) events resulting in a material and adverse financial impact on the contract issuer, including changes in the tax code, laws, or regulations. The plan administrator does not believe that the occurrence of any such value event, which would limit the Plan's ability to transact at contract value with participants, is probable.

#### **NOTE 4 – RELATED PARTY TRANSACTIONS**

Certain Plan investments are managed by an affiliate of Fidelity, the trustee of the Plan. Any purchases and sales of these funds are performed in the open market at fair value. Such transactions, while considered party-in-interest transactions under ERISA regulations, are permitted under the provisions of the Plan and are specifically exempt from the prohibition of party-in-interest transactions under ERISA.

#### **NOTE 5 – PARTICIPATION AND BENEFITS**

**Participant contributions** – Employees are eligible to enroll in the plan on their hire date. They can enroll on or after their hire date to select a deferral percentage and investment strategy. 60 days after becoming an eligible employee, an employee that has not affirmatively enrolled in the plan is automatically enrolled at a contribution rate of 4%. If no investment instruction has been given by the participant, the deferral contributions and matching contributions are invested in the Qualified Default Investment Alternative. A participant can change both their contribution rate and investment instructions at anytime after they are enrolled. Participating employees can elect to have the Company contribute up to 50% of their eligible pre-tax or after-tax compensation (as Roth contributions), not to exceed the amount allowable under the Plan document and current income tax regulations. Participants may also make up to \$22,200 in after-tax (non-Roth) contributions. Participants who elect to have the Company contribute a portion of their compensation to the Plan agree to accept an equivalent reduction in taxable or taxed compensation. Contributions withheld are invested in accordance with the participant's direction. The Plan also allows eligible participants to make a catch-up contribution up to the maximum allowed under current income tax regulations.

Participants are also allowed to make rollover contributions of amounts received from other tax-qualified, employer-sponsored retirement plans. Such contributions are deposited in the appropriate investment funds in accordance with the participant's direction and the Plan's provisions.

**Employer contributions** – For participants whose first employment or reemployment with the Company commenced prior to August 1, 2015, who were eligible to participate in the Keysight Technologies, Inc. Retirement Plan, the Company matched 100% of the employee's salary deferral for the first 3% of employee's eligible pre-tax or after tax Roth contributions, and 50% of the employee's salary deferral for the next 2% of employee's eligible pre-tax or after tax Roth contributions in the 2023 Plan year, not to exceed the amount allowable under the Plan document and current income tax regulations. The Company matching contribution was deposited into the individual employee's Plan account after the end of each pay period.

Participants whose first employment or reemployment with the Company commenced on or after August 1, 2015, who were not eligible to participate in the Keysight Technologies, Inc. Retirement Plan, the Company matched 100% of the employee's salary deferral for the first 4% of employee's eligible pre-tax or after tax Roth contributions, and 50% of the employee's salary deferral for the next 4% of employee's eligible pre-tax or after tax Roth contributions in the 2023 Plan year, not to exceed the amount allowable under the Plan document and current income tax regulations. The Company matching contribution was deposited into the individual employee's Plan account after the end of each pay period.

**Vesting** – Participants are immediately vested in their entire account, including employer contributions.

## Keysight Technologies, Inc. 401(k) Plan

### Notes to Financial Statements

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**Participant accounts** – Each participant's account is credited with the participant's contribution, Plan earnings or losses, and an allocation of the Company's contribution. Allocation of the Company's matching contribution is based on participant salary deferrals of eligible pre-taxed or Roth after tax compensation, as defined in the Plan. Participants direct the investment of their account into various investment options offered by the Plan.

**Payment of benefits** – Upon termination of employment, the participants or beneficiaries may elect to leave their account balance in the Plan, or receive their total benefits in a lump sum amount equal to the value of the participant's interest in their account. Installment payments, SWiPs (systematic withdrawal plan), and partial distributions are also allowed by the Plan. The Plan allows for the automatic lump sum distribution of participant account balances that do not exceed \$1,000. The Plan also allows for employed participants to take distributions for various reasons including reaching age 59.5 and financial hardships, in accordance with the Plan document.

**Notes receivable from participants** – The Plan allows participants to borrow up to the lesser of \$50,000 or 50% of their account balance. The notes receivable are secured by 50% of the participant's balance. Such notes receivable bear interest at the prime rate plus one-half percent and must be repaid to the Plan within a four-year period. The specific terms and conditions of such notes receivable are established by the Committee. Outstanding notes receivable at December 31, 2023, carry interest rates ranging from 3.75% to 9.00%.

#### NOTE 6 – PLAN TERMINATION OR MODIFICATION

The Company intends to continue the Plan indefinitely for the benefit of its participants; however, it reserves the right to terminate the Plan at any time through a resolution by the Compensation Committee of the Board of Directors. Modifications to the Plan can be approved by the Senior VP of HR, or the General Counsel.

**Supplementary Information  
Required by the Department of Labor**

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**Keysight Technologies, Inc. 401(k) Plan**  
**Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)**  
**As of December 31, 2023**

Plan Sponsor: Keysight Technologies, Inc.  
Employer Identification Number: 30-6445866  
Plan Number: 003  
Schedule H, Line 4(i)

| (a) | (b)                                                      | (c)                                                                                                            | (e)              |
|-----|----------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|------------------|
|     | Identity of Issue, Borrower,<br>Lessor, or Similar Party | Description of Investment, Including<br>Maturity Date, Rate of Interest, Collateral,<br>Par, or Maturity Value | Current<br>Value |
|     | Stable Value Fund Holdings:                              |                                                                                                                |                  |
| *   | Fidelity Government Money Market Fund                    | Money Market Fund                                                                                              | \$ 2,641,069     |
|     | Prudential Insurance Co America WBS                      | Common/Collective Trust                                                                                        | 62,981,641       |
|     | RGA Reinsurance Company WBS                              | Common/Collective Trust                                                                                        | 64,211,948       |
|     | Transamerica Premier Life WBS                            | Common/Collective Trust                                                                                        | 62,897,451       |
|     | Total common/collective trust                            |                                                                                                                | 190,091,040      |
|     | Total stable value fund                                  |                                                                                                                | 192,732,109      |
|     | Fidelity Self-Directed Brokerage Link Account Holdings:  |                                                                                                                |                  |
| *   | Fidelity Brokerage Link Account                          | Money Market Fund                                                                                              | 1,404,555        |
| *   | Fidelity Brokerage Link Account                          | Mutual Fund                                                                                                    | 4,637,020        |
|     | Total Fidelity self-directed brokerage link account      |                                                                                                                | 6,041,575        |
|     | JPM Equity Income R6                                     | Mutual Fund                                                                                                    | 40,920,413       |
|     | BlackRock MSCI ACWI Ex U.S. Non-Lending Index            | Common/Collective Trust                                                                                        | 115,541,419      |
|     | BlackRock U.S. Debt Index Fund                           | Common/Collective Trust                                                                                        | 114,505,447      |
| *   | Fidelity Contrafund Pool Fund                            | Common/Collective Trust                                                                                        | 236,344,774      |
| *   | Fidelity Low-Priced Stock Pool Fund                      | Common/Collective Trust                                                                                        | 84,221,458       |
|     | Loomis Sayles Core Plus Fixed Income Fund                | Common/Collective Trust                                                                                        | 72,676,817       |
|     | Principal Diversified International                      | Common/Collective Trust                                                                                        | 40,022,284       |
|     | Small Cap Core                                           | Common/Collective Trust                                                                                        | 24,659,529       |
|     | Vanguard Extended Market Index Institutional Fund        | Common/Collective Trust                                                                                        | 125,420,119      |
|     | Vanguard Institutional 500 Index Trust Fund              | Common/Collective Trust                                                                                        | 413,884,559      |
|     | Vanguard Target Retirement 2020 Fund                     | Common/Collective Trust                                                                                        | 54,127,184       |
|     | Vanguard Target Retirement 2025 Fund                     | Common/Collective Trust                                                                                        | 113,616,663      |
|     | Vanguard Target Retirement 2030 Fund                     | Common/Collective Trust                                                                                        | 112,553,964      |
|     | Vanguard Target Retirement 2035 Fund                     | Common/Collective Trust                                                                                        | 102,359,372      |
|     | Vanguard Target Retirement 2040 Fund                     | Common/Collective Trust                                                                                        | 80,350,385       |
|     | Vanguard Target Retirement 2045 Fund                     | Common/Collective Trust                                                                                        | 59,251,964       |
|     | Vanguard Target Retirement 2050 Fund                     | Common/Collective Trust                                                                                        | 45,947,196       |
|     | Vanguard Target Retirement 2055 Fund                     | Common/Collective Trust                                                                                        | 33,736,037       |
|     | Vanguard Target Retirement 2060 Fund                     | Common/Collective Trust                                                                                        | 21,869,903       |
|     | Vanguard Target Retirement 2065 Fund                     | Common/Collective Trust                                                                                        | 7,439,535        |
|     | Vanguard Target Retirement 2070 Fund                     | Common/Collective Trust                                                                                        | 433,020          |
|     | Vanguard Target Retirement Income Fund                   | Common/Collective Trust                                                                                        | 28,909,742       |

**Keysight Technologies, Inc. 401(k) Plan**  
**Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)**  
**As of December 31, 2023**

Plan Sponsor: Keysight Technologies, Inc.  
Employer Identification Number: 30-6445866  
Plan Number: 003  
Schedule H, Line 4(i)

| (a) | (b)                                                      | (c)                                                                                                            | (e)              |
|-----|----------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|------------------|
|     | Identity of Issue, Borrower,<br>Lessor, or Similar Party | Description of Investment, Including<br>Maturity Date, Rate of Interest, Collateral,<br>Par, or Maturity Value | Current<br>Value |
|     | Jennison Large Cap Growth Separate Account:              |                                                                                                                |                  |
|     | Adobe Inc                                                | Common Stock                                                                                                   | 4,269,866        |
|     | Advanced Micro Devices Inc                               | Common Stock                                                                                                   | 8,920,074        |
|     | Airbnb Inc Class A                                       | Common Stock                                                                                                   | 1,345,880        |
|     | Alphabet Inc Cl A                                        | Common Stock                                                                                                   | 6,356,873        |
|     | Alphabet Inc Cl C                                        | Common Stock                                                                                                   | 6,331,421        |
|     | Amazon.com Inc                                           | Common Stock                                                                                                   | 17,355,650       |
|     | American Tower Corp                                      | Common Stock                                                                                                   | 2,772,979        |
|     | Apple Inc                                                | Common Stock                                                                                                   | 10,070,089       |
|     | Arm Holdings                                             | Common Stock                                                                                                   | 1,280,847        |
|     | ASML Holding N.V. New York Registry Shares               | Common Stock                                                                                                   | 2,307,092        |
|     | AstraZeneca PLC ADR                                      | Common Stock                                                                                                   | 2,685,514        |
|     | Boeing Co.                                               | Common Stock                                                                                                   | 2,301,106        |
|     | Broadcom Inc                                             | Common Stock                                                                                                   | 6,314,626        |
|     | Cadence Design Systems Inc                               | Common Stock                                                                                                   | 2,828,562        |
|     | Chipotle Mexican Grill Inc.                              | Common Stock                                                                                                   | 1,353,880        |
|     | Costco Wholesale Corp                                    | Common Stock                                                                                                   | 4,789,540        |
|     | CrowdStrike Holdings Inc                                 | Common Stock                                                                                                   | 2,903,244        |
|     | DR Ing hc F Porsche AG                                   | Common Stock                                                                                                   | 1,129,593        |
|     | Home Depot Inc                                           | Common Stock                                                                                                   | 3,667,885        |
|     | HubSpot Inc                                              | Common Stock                                                                                                   | 1,307,376        |
|     | Intuitive Surgical Inc.                                  | Common Stock                                                                                                   | 2,798,401        |
|     | Lilly (Eli) & Co                                         | Common Stock                                                                                                   | 7,578,543        |
|     | L'Oreal Co ADR                                           | Common Stock                                                                                                   | 2,408,008        |
|     | Lululemon Athletica Inc                                  | Common Stock                                                                                                   | 4,250,354        |
|     | LVMH Moet Hennessy ADR                                   | Common Stock                                                                                                   | 3,428,507        |
|     | Marriott International Inc A                             | Common Stock                                                                                                   | 2,334,254        |
|     | Mastercard Inc Cl A                                      | Common Stock                                                                                                   | 6,271,403        |
|     | Mercadolibre Inc                                         | Common Stock                                                                                                   | 4,175,582        |
|     | Meta Platforms Inc Cl A                                  | Common Stock                                                                                                   | 8,586,362        |
|     | Micron Technology Inc                                    | Common Stock                                                                                                   | 1,199,112        |
|     | Microsoft Corp                                           | Common Stock                                                                                                   | 17,949,261       |
|     | Mobileye Global Inc A                                    | Common Stock                                                                                                   | 594,307          |
|     | Mongodb Inc CL A                                         | Common Stock                                                                                                   | 2,657,934        |
|     | Moody's Corp                                             | Common Stock                                                                                                   | 1,656,365        |
|     | Netflix Inc                                              | Common Stock                                                                                                   | 5,202,800        |
|     | Nike Inc Cl B                                            | Common Stock                                                                                                   | 1,444,632        |

**Keysight Technologies, Inc. 401(k) Plan**  
**Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)**  
**As of December 31, 2023**

---

Plan Sponsor: Keysight Technologies, Inc.  
Employer Identification Number: 30-6445866  
Plan Number: 003  
Schedule H, Line 4(i)

| (a) | (b)                                                                                    | (c)                                                                                                            | (e)                |
|-----|----------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|--------------------|
|     | Identity of Issue, Borrower,<br>Lessor, or Similar Party                               | Description of Investment, Including<br>Maturity Date, Rate of Interest, Collateral,<br>Par, or Maturity Value | Current<br>Value   |
|     | Novo-Nordisk AS CL B ADR                                                               | Common Stock                                                                                                   | 5,061,602          |
|     | Nvidia Corp                                                                            | Common Stock                                                                                                   | 13,885,474         |
|     | O'Reilly Automotive Inc                                                                | Common Stock                                                                                                   | 1,930,563          |
|     | Palo Alto Networks Inc                                                                 | Common Stock                                                                                                   | 657,877            |
|     | Salesforce Inc.                                                                        | Common Stock                                                                                                   | 4,541,533          |
|     | Snowflake Inc Cl A                                                                     | Common Stock                                                                                                   | 2,952,165          |
|     | ServiceNow Inc                                                                         | Common Stock                                                                                                   | 3,931,617          |
|     | Tesla Inc                                                                              | Common Stock                                                                                                   | 7,848,241          |
|     | TJX Companies Inc New                                                                  | Common Stock                                                                                                   | 2,254,160          |
|     | Trade Desk Inc                                                                         | Common Stock                                                                                                   | 1,410,056          |
|     | Uber Technologies Inc                                                                  | Common Stock                                                                                                   | 4,456,437          |
|     | UnitedHealth Group Inc                                                                 | Common Stock                                                                                                   | 3,885,349          |
|     | Vertex Pharmaceuticals Inc                                                             | Common Stock                                                                                                   | 3,077,309          |
|     | Visa Inc Cl A                                                                          | Common Stock                                                                                                   | 6,654,025          |
|     | Dreyfus Gov Cash Mgmt Instl                                                            | Mutual Fund                                                                                                    | 4,958,116          |
|     | Total fair value of underlying assets of<br>Jennison Large Cap Growth Separate Account |                                                                                                                | <u>230,332,446</u> |
|     | Small Cap Core                                                                         |                                                                                                                |                    |
|     | Academy Sports & Outdoors Inc                                                          | Common Stock                                                                                                   | 117,084            |
|     | Acadia Healthcare Co Inc                                                               | Common Stock                                                                                                   | 113,063            |
|     | Acadia Rlty Tr Reit                                                                    | Common Stock                                                                                                   | 275,272            |
|     | Adient Plc                                                                             | Common Stock                                                                                                   | 241,430            |
|     | Adtalem Global Education Inc                                                           | Common Stock                                                                                                   | 196,304            |
|     | Agios Pharmaceuticals Inc                                                              | Common Stock                                                                                                   | 44,006             |
|     | Alerus Financial Corp                                                                  | Common Stock                                                                                                   | 1,433              |
|     | Alight Inc Cl A                                                                        | Common Stock                                                                                                   | 130,833            |
|     | Alkermes Plc                                                                           | Common Stock                                                                                                   | 80,030             |
|     | Amalgamated Financial Corp                                                             | Common Stock                                                                                                   | 8,378              |
|     | Ameris Bancorp                                                                         | Common Stock                                                                                                   | 242,439            |
|     | Amerisafe Inc                                                                          | Common Stock                                                                                                   | 56,510             |
|     | Amkor Tech Inc                                                                         | Common Stock                                                                                                   | 200,119            |
|     | Antero Res Corp                                                                        | Common Stock                                                                                                   | 34,156             |
|     | Apple Hospitality REIT                                                                 | Common Stock                                                                                                   | 150,819            |
|     | Arcbest Corp                                                                           | Common Stock                                                                                                   | 94,485             |
|     | Arch Resources Inc Cl A                                                                | Common Stock                                                                                                   | 143,372            |

**Keysight Technologies, Inc. 401(k) Plan**  
**Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)**  
**As of December 31, 2023**

Plan Sponsor: Keysight Technologies, Inc.  
Employer Identification Number: 30-6445866  
Plan Number: 003  
Schedule H, Line 4(i)

| (a) | (b)                                                      | (c)                                                                                                            | (e)              |
|-----|----------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|------------------|
|     | Identity of Issue, Borrower,<br>Lessor, or Similar Party | Description of Investment, Including<br>Maturity Date, Rate of Interest, Collateral,<br>Par, or Maturity Value | Current<br>Value |
|     | Arcosa Inc                                               | Common Stock                                                                                                   | 293,372          |
|     | Asbury Automotive Group Inc                              | Common Stock                                                                                                   | 170,302          |
|     | Asgn Inc                                                 | Common Stock                                                                                                   | 319,958          |
|     | Ashland Inc                                              | Common Stock                                                                                                   | 175,702          |
|     | Associated Banc Corp                                     | Common Stock                                                                                                   | 199,761          |
|     | Ati Inc                                                  | Common Stock                                                                                                   | 118,950          |
|     | Atlantic Un Bankshares                                   | Common Stock                                                                                                   | 197,206          |
|     | Avanos Medical Inc                                       | Common Stock                                                                                                   | 103,178          |
|     | Avient Corp                                              | Common Stock                                                                                                   | 222,275          |
|     | Banner Corp                                              | Common Stock                                                                                                   | 181,997          |
|     | Beacon Roofing Supply Inc                                | Common Stock                                                                                                   | 133,924          |
|     | Biohaven Ltd                                             | Common Stock                                                                                                   | 60,904           |
|     | Boot Barn Holdings Inc                                   | Common Stock                                                                                                   | 72,001           |
|     | Boyd Gaming Corp                                         | Common Stock                                                                                                   | 193,402          |
|     | Bumble Inc Cl A                                          | Common Stock                                                                                                   | 41,080           |
|     | C T S Corp                                               | Common Stock                                                                                                   | 91,592           |
|     | Carpenter Technology Corp                                | Common Stock                                                                                                   | 128,219          |
|     | Century Communities Inc                                  | Common Stock                                                                                                   | 218,645          |
|     | Chart Industries Inc                                     | Common Stock                                                                                                   | 107,973          |
|     | Chesapeake Utilities Corp                                | Common Stock                                                                                                   | 173,233          |
|     | Chord Energy Corp                                        | Common Stock                                                                                                   | 262,976          |
|     | Civitas Resources Inc                                    | Common Stock                                                                                                   | 171,497          |
|     | Cno Financial Group Inc                                  | Common Stock                                                                                                   | 139,333          |
|     | Cohu Inc                                                 | Common Stock                                                                                                   | 145,665          |
|     | Columbus Mckinnon Corp Ny                                | Common Stock                                                                                                   | 93,492           |
|     | Commercial Metals Co                                     | Common Stock                                                                                                   | 219,125          |
|     | Community Financial System Inc                           | Common Stock                                                                                                   | 186,033          |
|     | Conmed Corp                                              | Common Stock                                                                                                   | 136,668          |
|     | Connectone Bancorp Inc                                   | Common Stock                                                                                                   | 117,712          |
|     | Constellium Se Cl A                                      | Common Stock                                                                                                   | 175,069          |
|     | Crane Co                                                 | Common Stock                                                                                                   | 233,799          |
|     | Crocs Inc                                                | Common Stock                                                                                                   | 56,420           |
|     | Cvb Financial Corp                                       | Common Stock                                                                                                   | 153,141          |
|     | Dht Holdings Inc                                         | Common Stock                                                                                                   | 99,346           |
|     | Ducommun Inc                                             | Common Stock                                                                                                   | 89,439           |
|     | Eastern Bankshares Inc                                   | Common Stock                                                                                                   | 160,375          |
|     | Element Solutions Inc                                    | Common Stock                                                                                                   | 156,079          |
|     | Encore Cap Group Inc                                     | Common Stock                                                                                                   | 11,419           |

**Keysight Technologies, Inc. 401(k) Plan**  
**Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)**  
**As of December 31, 2023**

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Employer Identification Number: 30-6445866  
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| (a) | (b)                                                      | (c)                                                                                                            | (e)              |
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|     | Enovis Corp                                              | Common Stock                                                                                                   | 157,080          |
|     | Enpro Industries Inc                                     | Common Stock                                                                                                   | 219,749          |
|     | Enstar Group Ltd                                         | Common Stock                                                                                                   | 188,090          |
|     | Entravision Commun Crp Cl                                | Common Stock                                                                                                   | 45,895           |
|     | Equitrans Midstream Corp                                 | Common Stock                                                                                                   | 66,669           |
|     | Esco Technologies Inc                                    | Common Stock                                                                                                   | 253,253          |
|     | Everi Holdings Inc                                       | Common Stock                                                                                                   | 76,771           |
|     | Fb Financial Corp                                        | Common Stock                                                                                                   | 162,070          |
|     | Federal Signal Corp                                      | Common Stock                                                                                                   | 115,877          |
|     | First Finl Bankshares Inc                                | Common Stock                                                                                                   | 129,290          |
|     | First Merchants Corp                                     | Common Stock                                                                                                   | 171,087          |
|     | Firstcash Holdings Inc                                   | Common Stock                                                                                                   | 136,029          |
|     | Fluor Corp                                               | Common Stock                                                                                                   | 96,867           |
|     | Foot Locker Inc                                          | Common Stock                                                                                                   | 93,606           |
|     | Gates Industries Corp Plc                                | Common Stock                                                                                                   | 41,978           |
|     | German American Bancorp                                  | Common Stock                                                                                                   | 80,053           |
|     | Glacier Bancorp Inc                                      | Common Stock                                                                                                   | 161,272          |
|     | Golar Lng Ltd                                            | Common Stock                                                                                                   | 94,788           |
|     | Goodyear Tire & Rubber Co                                | Common Stock                                                                                                   | 114,288          |
|     | Granite Construction Inc                                 | Common Stock                                                                                                   | 214,884          |
|     | Group 1 Automotive Inc                                   | Common Stock                                                                                                   | 186,196          |
|     | Gulfport Energy Corp                                     | Common Stock                                                                                                   | 58,741           |
|     | Hancock Whitney Corp                                     | Common Stock                                                                                                   | 251,502          |
|     | Hayward Holdings Inc                                     | Common Stock                                                                                                   | 180,023          |
|     | Health Catalyst Inc                                      | Common Stock                                                                                                   | 63,653           |
|     | Helen of Troy Ltd                                        | Common Stock                                                                                                   | 151,858          |
|     | Herc Holdings Inc                                        | Common Stock                                                                                                   | 209,190          |
|     | Heritage Financial Corp                                  | Common Stock                                                                                                   | 76,191           |
|     | Home Bancshares Inc                                      | Common Stock                                                                                                   | 184,529          |
|     | Icf International Inc                                    | Common Stock                                                                                                   | 117,999          |
|     | Idacorp Inc                                              | Common Stock                                                                                                   | 130,372          |
|     | Independent Bank Corp Mass                               | Common Stock                                                                                                   | 114,378          |
|     | Installed Building Products Inc                          | Common Stock                                                                                                   | 136,567          |
|     | Intellia Therapeutics Inc                                | Common Stock                                                                                                   | 48,296           |
|     | International Game Technology Plc                        | Common Stock                                                                                                   | 148,425          |
|     | Itron Inc                                                | Common Stock                                                                                                   | 164,083          |
|     | JetBlue Airways Corp                                     | Common Stock                                                                                                   | 32,445           |
|     | Kennedy-Wilson Holdings                                  | Common Stock                                                                                                   | 132,751          |

**Keysight Technologies, Inc. 401(k) Plan**  
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Plan Sponsor: Keysight Technologies, Inc.  
Employer Identification Number: 30-6445866  
Plan Number: 003  
Schedule H, Line 4(i)

| (a) | (b)                                                      | (c)                                                                                                            | (e)              |
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|     | Identity of Issue, Borrower,<br>Lessor, or Similar Party | Description of Investment, Including<br>Maturity Date, Rate of Interest, Collateral,<br>Par, or Maturity Value | Current<br>Value |
|     | Knife River Holdings Co W/I                              | Common Stock                                                                                                   | 149,037          |
|     | Knowles Corp                                             | Common Stock                                                                                                   | 193,446          |
|     | Kontoor Brands Inc                                       | Common Stock                                                                                                   | 87,326           |
|     | Kratos Defense & Security Solutions                      | Common Stock                                                                                                   | 120,726          |
|     | Ladder Capital Corp CI A                                 | Common Stock                                                                                                   | 133,930          |
|     | Lakeland Financial Corp                                  | Common Stock                                                                                                   | 150,585          |
|     | Liberty Energy Inc CI A                                  | Common Stock                                                                                                   | 119,815          |
|     | Livanova Plc                                             | Common Stock                                                                                                   | 139,646          |
|     | Liveramp Holdings Inc                                    | Common Stock                                                                                                   | 119,966          |
|     | Macom Technology Solutions                               | Common Stock                                                                                                   | 88,303           |
|     | Matadoor Resources Co                                    | Common Stock                                                                                                   | 112,128          |
|     | Meritage Homes Corp                                      | Common Stock                                                                                                   | 408,151          |
|     | Mge Energy Inc                                           | Common Stock                                                                                                   | 156,696          |
|     | Mgic Investment Corp                                     | Common Stock                                                                                                   | 254,859          |
|     | Minerals Tech Inc                                        | Common Stock                                                                                                   | 128,287          |
|     | Moog Inc CI A                                            | Common Stock                                                                                                   | 260,604          |
|     | Mr Cooper Group Inc                                      | Common Stock                                                                                                   | 194,383          |
|     | Murphy Oil Corp                                          | Common Stock                                                                                                   | 215,049          |
|     | Myriad Genetics Inc                                      | Common Stock                                                                                                   | 106,418          |
|     | Nbt Bancorp Inc                                          | Common Stock                                                                                                   | 138,093          |
|     | Neogen Corp                                              | Common Stock                                                                                                   | 138,357          |
|     | Neogenomics Inc                                          | Common Stock                                                                                                   | 213,511          |
|     | Nevro Corp                                               | Common Stock                                                                                                   | 72,759           |
|     | Nexstar Media Group Inc                                  | Common Stock                                                                                                   | 101,104          |
|     | Nmi Holdings Inc A                                       | Common Stock                                                                                                   | 142,642          |
|     | Noble Corp Plc                                           | Common Stock                                                                                                   | 156,472          |
|     | Oceanfirst Financial Corp                                | Common Stock                                                                                                   | 102,615          |
|     | Ollies Bargain Outlet Hld                                | Common Stock                                                                                                   | 66,783           |
|     | One Gas Inc                                              | Common Stock                                                                                                   | 206,963          |
|     | Onto Innovation Inc                                      | Common Stock                                                                                                   | 112,382          |
|     | Origin Bancorp Inc                                       | Common Stock                                                                                                   | 121,863          |
|     | P10 Inc                                                  | Common Stock                                                                                                   | 45,009           |
|     | Pacific Biosciences Of Cali Inc                          | Common Stock                                                                                                   | 23,701           |
|     | Pacific Premier Bancorp Inc                              | Common Stock                                                                                                   | 222,313          |
|     | Patterson-Uti Energy Inc                                 | Common Stock                                                                                                   | 125,248          |
|     | Pbf Energy Inc CI A                                      | Common Stock                                                                                                   | 182,830          |
|     | Peabody Energy Corp                                      | Common Stock                                                                                                   | 113,599          |
|     | Pebblebrook Hotel Trust                                  | Common Stock                                                                                                   | 153,520          |

**Keysight Technologies, Inc. 401(k) Plan**  
**Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)**  
**As of December 31, 2023**

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Employer Identification Number: 30-6445866  
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Schedule H, Line 4(i)

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|     | Pennymac Mortgage Inv Trust                              | Common Stock                                                                                                   | 134,550          |
|     | Perella Weinberg Partners                                | Common Stock                                                                                                   | 53,836           |
|     | Permian Resources Corp CI                                | Common Stock                                                                                                   | 186,932          |
|     | Physicians Realty Trust                                  | Common Stock                                                                                                   | 297,053          |
|     | Pinnacle Finl Partners Inc                               | Common Stock                                                                                                   | 218,137          |
|     | Piper Sandler Cos                                        | Common Stock                                                                                                   | 162,454          |
|     | Pjt Partners Inc                                         | Common Stock                                                                                                   | 93,211           |
|     | Portland General Electric Co                             | Common Stock                                                                                                   | 240,104          |
|     | Primo Water Corp                                         | Common Stock                                                                                                   | 165,866          |
|     | Quidelortho Corp                                         | Common Stock                                                                                                   | 111,361          |
|     | Relay Therapeutics Inc                                   | Common Stock                                                                                                   | 28,064           |
|     | Renasant Corp                                            | Common Stock                                                                                                   | 136,505          |
|     | Rli Corp                                                 | Common Stock                                                                                                   | 75,213           |
|     | Rlj Lodging Trust                                        | Common Stock                                                                                                   | 234,400          |
|     | Rogers Corp                                              | Common Stock                                                                                                   | 85,449           |
|     | Ryman Hospitality Pptys Inc                              | Common Stock                                                                                                   | 228,264          |
|     | Saia Inc                                                 | Common Stock                                                                                                   | 63,980           |
|     | Sanmina Corp                                             | Common Stock                                                                                                   | 128,014          |
|     | Savers Value Village Inc                                 | Common Stock                                                                                                   | 58,067           |
|     | Scorpio Tankers Inc                                      | Common Stock                                                                                                   | 103,846          |
|     | Selective Insurance Group Inc                            | Common Stock                                                                                                   | 173,493          |
|     | Semtech Corp                                             | Common Stock                                                                                                   | 137,222          |
|     | Signet Jewelers Ltd                                      | Common Stock                                                                                                   | 99,537           |
|     | Simply Good Foods Co                                     | Common Stock                                                                                                   | 121,097          |
|     | Site Centers Corp                                        | Common Stock                                                                                                   | 321,913          |
|     | Skyward Specialty Insurance                              | Common Stock                                                                                                   | 95,033           |
|     | Sm Energy Co                                             | Common Stock                                                                                                   | 177,492          |
|     | Smartsheet Inc                                           | Common Stock                                                                                                   | 120,698          |
|     | Southstate Corp                                          | Common Stock                                                                                                   | 252,928          |
|     | Spirit Airlines Inc                                      | Common Stock                                                                                                   | 58,676           |
|     | Spx Technologies Inc                                     | Common Stock                                                                                                   | 342,121          |
|     | Stag Industrial Inc                                      | Common Stock                                                                                                   | 239,172          |
|     | Standex Intl Corp                                        | Common Stock                                                                                                   | 148,244          |
|     | Stifel Financial Corp                                    | Common Stock                                                                                                   | 124,055          |
|     | Stock Yards Bancorp Inc                                  | Common Stock                                                                                                   | 120,384          |
|     | Summit Materials Inc CI A                                | Common Stock                                                                                                   | 125,687          |
|     | Synaptics Inc                                            | Common Stock                                                                                                   | 205,344          |
|     | Tegna Inc                                                | Common Stock                                                                                                   | 81,167           |

**Keysight Technologies, Inc. 401(k) Plan**  
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|     | Identity of Issue, Borrower,<br>Lessor, or Similar Party   | Description of Investment, Including<br>Maturity Date, Rate of Interest, Collateral,<br>Par, or Maturity Value | Current<br>Value               |
|     | Telephone & Data Systems Inc                               | Common Stock                                                                                                   | 46,701                         |
|     | Tenable Holdings Inc                                       | Common Stock                                                                                                   | 121,414                        |
|     | Terreno Realty Corp                                        | Common Stock                                                                                                   | 290,663                        |
|     | Tidewater Inc                                              | Common Stock                                                                                                   | 99,728                         |
|     | Topgolf Callaway Brands Corp                               | Common Stock                                                                                                   | 82,269                         |
|     | Towne Bank                                                 | Common Stock                                                                                                   | 125,230                        |
|     | Tpg Re Finance Trust Inc                                   | Common Stock                                                                                                   | 89,752                         |
|     | Treehouse Foods Inc                                        | Common Stock                                                                                                   | 146,982                        |
|     | Trico Bancshares                                           | Common Stock                                                                                                   | 155,337                        |
|     | Ttm Technologies Inc                                       | Common Stock                                                                                                   | 64,473                         |
|     | UFP Industries                                             | Common Stock                                                                                                   | 327,183                        |
|     | United Community Banks Ga                                  | Common Stock                                                                                                   | 200,694                        |
|     | United Partrs & Resorts Inc                                | Common Stock                                                                                                   | 176,347                        |
|     | Utz Brands Inc A                                           | Common Stock                                                                                                   | 85,065                         |
|     | V2X Inc                                                    | Common Stock                                                                                                   | 120,512                        |
|     | Veracyte Inc                                               | Common Stock                                                                                                   | 109,600                        |
|     | Veradigm Inc                                               | Common Stock                                                                                                   | 83,930                         |
|     | WaFd Inc                                                   | Common Stock                                                                                                   | 53,230                         |
|     | Walker & Dunlop Inc                                        | Common Stock                                                                                                   | 165,960                        |
|     | Worthington Steel Inc                                      | Common Stock                                                                                                   | 64,040                         |
|     | Wyndham Hotels & Resorts                                   | Common Stock                                                                                                   | 124,153                        |
|     | Zurn Elkay Water Solutions Corp                            | Common Stock                                                                                                   | 253,897                        |
|     | Small Cap Core - Interest in RIC                           | Mutual Fund                                                                                                    | 391,552                        |
|     | Total fair value of underlying assets of<br>Small Cap Core |                                                                                                                | <u>27,655,190</u>              |
| *   | Participant loans                                          | Interest rates ranging from<br>3.75% to 9.00%                                                                  | <u>11,421,449</u>              |
|     |                                                            | Total                                                                                                          | <u><u>\$ 2,396,974,553</u></u> |

\* Indicates party-in-interest.  
Cost information is not required as investments are participant-directed.

