

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan STEVENS & LEE SAVINGS PLAN
1b	Three-digit plan number (PN) ▶ 002
1c	Effective date of plan 01/01/1973
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) STEVENS & LEE P.O. BOX 679 READING, PA 19603-0679 111 NORTH SIXTH STREET READING, PA 19603-0679
2b	Employer Identification Number (EIN) 23-1886296
2c	Plan Sponsor's telephone number 610-478-2000
2d	Business code (see instructions) 541110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/08/2024	CHARLES HARENZA
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/08/2024	JOHN DUROFCHALK
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor STEVENS & LEE P.O. BOX 679 READING, PA 19603-0679	3b Administrator's EIN 23-1886296 3c Administrator's telephone number 610-478-2000
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 482
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 345 6a(2) 374 6b 6 6c 136 6d 516 6e 3 6f 519 6g(1) 480 6g(2) 509 6h 35
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2A 2E 2F 2H 2J 2S 2T b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary (4) ☐ DCG (Individual Plan Information) – Number Attached _____ (5) ☐ MEP (Multiple-Employer Retirement Plan Information)	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) – Number Attached <u>0</u> (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan STEVENS & LEE SAVINGS PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 STEVENS & LEE	D Employer Identification Number (EIN) 23-1886296	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
BANK OF AMERICA
94-1687665

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MERRILL LYNCH PIERCE FENNER & SMITH

13-5674085

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 28 33 51 52 56 59 60 62 63 71 99	NONE	1010042	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

BANK OF AMERICA

94-1687665

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50	NONE	80633	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CONRAD SIEGEL ACTUARIES

23-1669823

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 38 49 50	NONE	58299	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

DELAWARE COMPANY

2005 MARKET ST.
PHILADELPHIA, PA 19103

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

CHIRON INVESTMENT MANAGEMENT, LLC

350 AVENUE OF THE AMERICAS
SUITE 700
NEW YORK, NY 10019

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

BLACKROCK ADVISORS LLC

51-0318674

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BNY MELLON FUND ADVISORS

240 GREENWICH STREET
NEW YORK, NY 10286

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

ALLIANCEBERNSTEIN LP

1345 AVENUE OF AMERICAS
NEW YORK, NY 10105

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

CAPITAL RESEARCH AND COMPANY

95-1411037

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

LEGG MASON PARTNERS FUND ADVISOR, L

100 INTERNATIONAL DRIVE
BALTIMORE, MD 21202

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

COLUMBIA MANGMT INVESTMENT ADVISORS

P.O. BOX 8081
BOSTON, MA 02266-8081

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

CONGRESS ASSET CO

2 SEAPORT LANE, 5TH FLOOR
BOSTON, MA 02210

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FULLER & THALER ASSET MANAGEMENT, I

411 BOREL AVENUE SUITE 300
SAN MATEO, CA 94402

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

INVESCO ADVISERS, INC.

76-0528004

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

BLACKROCK FUND ADVISORS

51-0318674

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

JP MORGAN INVESTMENT INC

13-2624428

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

LOOMIS, SAYLES & COMPANY LP

399 BOYLSTON STREET
BOSTON, MA 02111

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

MASSACHUSETTS FINANCIAL SERVICES CO

PO BOX 55824
BOSTON, MA 02205

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

TRANSAMERICA ASSET INC

94-0932740

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

LORD, ABBETT & CO LLC

P.O. BOX 219336
KANSAS CITY, MO 64121

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

PACIFIC INVESTMENT COMPANY LLC

95-2632339

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PARTNERS GROUP (USA) INC

1114 AVENUE OF THE AMERICAS 37TH FL
NEW YORK, NY 10036

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

RENAISSANCE TECHNOLOGIES LLC

250 VESEY STREET, 11TH FLOOR
NEW YORK, NY 10281

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

IRONWOOD CAPITAL MANAGEMENT

ONE MARKET PLAZA STUART TOWER
SUITE 2500
SAN FRANCISCO, CA 94105

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

LASALLE INVESTMENT MANAGEMENT, INC.

333 WEST WACKER DR
CHICAGO, IL 60606

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
DELAWARE MANAGEMENT COMPANY	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
DELAWARE VALUE(R) INST 2005 MARKET ST. PHILADELPHIA, PA 19103	0.68% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
DELAWARE MANAGEMENT COMPANY	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
DELAWARE CORPORATE BOND INST 2005 MARKET ST. PHILADELPHIA, PA 19103	0.57% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHIRON INVESTMENT MANAGEMENT, LLC	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
FS CHIRON CAPITAL ALLOCATION CLASS 350 AVENUE OF THE AMERICAS NEW YORK, NY 10019	1.17% OF ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
BLACKROCK ADVISORS LLC	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BLACKROCK GLOBAL LONG/SHORT CREDIT 51-0318674	1.49% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
BNY MELLON FUND ADVISERS	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BNY MELLON GLOBAL FIXED INCOME - I 240 GREENWICH STREET NEW YORK, NY 10286	0.53% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ALLIANCEBERNSTEIN LP	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AB DISCOVERY VALUE Z 1345 AVENUE OF AMERICAS NEW YORK, NY 10105	0.79% OF ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CAPITAL RESEARCH AND MANAGEMENT COM	28 52	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AMERICAN FUNDS EUROPACIFIC GROWTH R 95-1411037	0.47% OF ASSETS

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CAPITAL RESEARCH AND MANAGEMENT COM	28 52	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AMERICAN FUNDS NEW PERSPECTIVE R6 95-1411037	0.42% OF ASSETS

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
BLACKROCK ADVISORS LLC	28 52	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
BLACKROCK EQUITY DIVIDEND K 51-0318674	0.58% OF ASSETS

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
LEGG MASON PARTNERS FUND ADVISOR LL	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
CLEARBRIDGE SMALL CAP GROWTH IS 100 INTERNATIONAL DRIVE BALTIMORE, MD 21202	0.78% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MGMT INVESTMENT ADVISERS L	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
COLUMBIA CONTRARIAN CORE INST3 P.O. BOX 8081 BOSTON, MA 02266-8081	0.6% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CONGRESS ASSET MANAGEMENT COMPANY L	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
CONGRESS MID CAP GROWTH INSTITUTION 2 SEAPORT LANE, 5TH FLOOR BOSTON, MA 02210	0.78% OF ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FULLER & THALER ASSET MANAGEMENT, I	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
FULLER & THALER BEHAVIORAL SM-CP EQ 411 BOREL AVENUE SUITE 300 SAN MATEO, CA 94402		0.65% OF ASSETS
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
INVESCO ADVISERS, INC.	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
INVESCO DEVELOPING MARKETS R6 76-0528004		0.84% OF ASSETS
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
BLACKROCK ADVISORS LLC	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ISHARES MSCI EAFE INTL IDX K 51-0318674		0.04% OF ASSETS

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
BLACKROCK ADVISORS LLC	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ISHARES RUSSELL 2000 SMALL-CAP IDX 51-0318674	0.07% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
BLACKROCK ADVISORS LLC	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ISHARES RUSSELL MID-CAP INDEX K 51-0318674	0.05% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
BLACKROCK FUND ADVISORS	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ISHARES S&P 500 INDEX K 51-0318674	0.03% OF ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN INVESTMENT MANAGEMENT INC	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
JPMORGAN HIGH YIELD R6 13-2624428	0.5% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
LOOMIS SAYLES & COMPANY LP	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
LOOMIS SAYLES GROWTH N 399 BOYLSTON STREET BOSTON, MA 02111	0.57% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MASSACHUSETTS FINANCIAL SERVICES CO	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MFS INTERNATIONAL INTRINSIC VALUE R PO BOX 55824 BOSTON, MA 02205	0.67% OF ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MASSACHUSETTS FINANCIAL SERVICES CO	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MFS MID CAP VALUE R6 PO BOX 55824 BOSTON, MA 02205	0.62% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
TRANSAMERICA ASSET MANAGEMENT INC	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
TRANSAMERICA INTERNATIONAL EQUITY R 94-0932740	0.75% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
BLACKROCK FUND ADVISORS	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ISHARES US AGGREGATE BOND INDEX K 51-0318674	0.05% OF ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
LORD ABBETT & CO LLC	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
LORD ABBETT SHORT DURATION INCOME R P.O. BOX 219336 KANSAS CITY, MO 64121	0.31% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
PACIFIC INVESTMENT MANAGEMENT COMPA	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PIMCO REAL RETURN INSTL 95-2632339	0.67% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
PACIFIC INVESTMENT MANAGEMENT COMPA	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PIMCO TOTAL RETURN INSTL 95-2632339	0.49% OF ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
BLACKROCK ADVISORS LLC	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BLACKROCK GLOBAL ALLOCATION K 51-0318674	0.76% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN INVESTMENT MANAGEMENT INC	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
JPMORGAN SMARTRETIREMENT(R) 2020 R6 13-2624428	0.34% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN INVESTMENT MANAGEMENT INC	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
JPMORGAN SMARTRETIREMENT(R) 2030 R6 13-2624428	0.35% OF ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN INVESTMENT MANAGEMENT INC	28 52	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPMORGAN SMARTRETIREMENT(R) 2040 R6 13-2624428	0.4% OF ASSETS

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN INVESTMENT MANAGEMENT INC	28 52	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPMORGAN SMARTRETIREMENT(R) 2050 R6 13-2624428	0.41% OF ASSETS

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN INVESTMENT MANAGEMENT INC	28 52	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPMORGAN SMARTRETIREMENT(R) 2060 R6 13-2624428	0.4% OF ASSETS

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN INVESTMENT MANAGEMENT INC	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
JPMORGAN SMARTRETIREMENT(R) INCOME 13-2624428	0.34% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
PARTNERS GROUP (USA) INC	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PARTNERS GROUP PRIVATE EQUITY (TEI) 1114 AVENUE OF THE AMERICAS NEW YORK, NY 10036	3.01% ON FUND NET ASSET VALUE + 10% OF PERFORMANCE ABOVE HIGH WATER MARK	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
RENAISSANCE TECHNOLOGIES LLC	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
RENAISSANCE ACCESS LLC 250 VESEY STREET, 11TH FLOOR NEW YORK, NY 10281	3.00% OF ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
IRONWOOD CAPITAL MANAGEMENT	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
IRONWOOD MULTI-STRATEGY FUND LLC ONE MARKET PLAZA STUART TOWER SAN FRANCISCO, CA 94105	1.95% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
LASALLE INVESTMENT MANAGEMENT, INC.	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
JONES LANG LASALLE INCOME PROPERTY 333 WEST WACKER DR CHICAGO, IL 60606	1.25% OF ASSETS + 10% PERFORMANCE FEE FOR INVESTMENT RETURNS IN EXCESS OF A 7% HURDLE RATE	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
LASALLE INVESTMENT MANAGEMENT, INC.	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
JONES LANG LASALLE INCOME PROPERTY 333 WEST WACKER DR CHICAGO, IL 60606	1.25% OF ASSETS + 10% PERFORMANCE FEE FOR INVESTMENT RETURNS IN EXCESS OF A 7% HURDLE RATE	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan STEVENS & LEE SAVINGS PLAN	B Three-digit plan number (PN) ►	002
C Plan sponsor's name as shown on line 2a of Form 5500 STEVENS & LEE	D Employer Identification Number (EIN) 23-1886296	

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	99195	56646
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	8133014	8498121
(2) Participant contributions	1b(2)	0	7500
(3) Other	1b(3)	343014	479629
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	17157889	14792125
(2) U.S. Government securities	1c(2)	14400158	17591173
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	8246641	12800539
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	78572905	108710567
(5) Partnership/joint venture interests	1c(5)	2874776	2599780
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	82059090	72515223
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	12576164	16230557

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	224462846	254281860
Liabilities			
g Benefit claims payable	1g	3980970	6763
h Operating payables	1h	37909	0
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	4018879	6763
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	220443967	254275097

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	8498121	
(B) Participants	2a(1)(B)	3510869	
(C) Others (including rollovers)	2a(1)(C)	295365	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		12304355
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	163	
(B) U.S. Government securities	2b(1)(B)	340026	
(C) Corporate debt instruments	2b(1)(C)	520584	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	74940	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		935713
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	1505898	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	3405903	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		4911801
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	68278532	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	70556899	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		-2278367
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	18089774	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		10556536
c Other income	2c		392571
d Total income. Add all income amounts in column (b) and enter total	2d		44912383

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	9932279	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		9932279
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Recordkeeping fees.....	2i(3)	58299	
(4) IQPA audit fees.....	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	1010042	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)	80633	
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		1148974
j Total expenses. Add all expense amounts in column (b) and enter total	2j		11081253

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		33831130
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **TOMASI & COMPANY PC**

(2) EIN: **83-0664781**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan STEVENS & LEE SAVINGS PLAN		B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 STEVENS & LEE		D Employer Identification Number (EIN) 23-1886296
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 94-1687665		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2023 v. 230707		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for: a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment) b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment) c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14a 14b 14c	
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
----------------	---

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐	
19 If the total number of participants is 1,000 or more, complete lines (a) and (b):	
a Enter the percentage of plan assets held as: Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____% High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%	
b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets: ☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more	
20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.	
a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No	
b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box: ☐ Yes. ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date. ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date. ☐ No. Other. Provide explanation: _____	

Part VII	IRS Compliance Questions
-----------------	---------------------------------

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No	
21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2). ☐ Design-based safe harbor method ☒ "Prior year" ADP test ☐ "Current year" ADP test ☐ N/A	
22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.	

STEVENS & LEE SAVINGS PLAN

FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULES

**YEARS ENDED DECEMBER 31, 2023 AND 2022
WITH INDEPENDENT AUDITORS' REPORT**

STEVENS & LEE SAVINGS PLAN

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INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator
Stevens & Lee Savings Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of Stevens & Lee Savings Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statement of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Stevens & Lee Savings Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2023 and 2022, and for the years then ended, stating that the certified investment information, as described in Note 7 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Stevens & Lee Savings Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Stevens & Lee Savings Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Stevens & Lee Savings Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Stevens & Lee Savings Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter—Supplemental Schedules Required by ERISA

The supplemental schedules of Schedule of Assets Held at the End of the Year and Schedule of Reportable Transactions are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Lomasi & Company PC

Wyomissing Pennsylvania
October 4, 2024

STEVENS & LEE SAVINGS PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	December 31	
	2023	2022
ASSETS		
Investments, at fair value:		
Money market funds	\$ 14,792,125	\$ 17,157,889
Corporate and government bonds	33,823,203	24,887,592
Common stocks	108,710,567	78,572,905
Registered investment companies	72,515,223	82,059,090
Other investments	15,398,846	13,210,147
Total investments	245,239,964	215,887,623
Receivables:		
Employer contribution	8,498,121	8,133,014
Employee Contribution	7,500	-
Accrued interest and dividends	479,629	343,014
Total receivables	8,985,250	8,476,028
Cash	56,646	99,195
Total assets	254,281,860	224,462,846
LIABILITIES		
Administrative fees payable	-	37,909
NET ASSETS AVAILABLE FOR BENEFITS	\$ 254,281,860	\$ 224,424,937

STEVENS & LEE SAVINGS PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	December 31	
	2023	2022
ADDITIONS/(REDUCTIONS) TO NET ASSETS		
ATTRIBUTED TO:		
Interest and dividend income	\$ 6,225,964	\$ 7,628,117
Other income	14,121	1,315
Net appreciation (depreciation) in fair value of investments	26,367,943	(46,701,398)
Contributions:		
Participants	3,510,869	2,987,126
Rollovers	295,365	372,168
Employer	8,498,121	8,133,014
	<u>12,304,355</u>	<u>11,492,308</u>
Total additions/(reductions)	<u>44,912,383</u>	<u>(27,579,658)</u>
DEDUCTIONS FROM NET ASSETS		
ATTRIBUTED TO:		
Benefits paid directly to participants	13,906,486	18,079,332
Investment & administrative fees net of rebates	<u>1,148,974</u>	<u>1,249,140</u>
Total deductions	<u>15,055,460</u>	<u>19,328,472</u>
Net increase/(decrease) in plan assets available for benefits	29,856,923	(46,908,130)
NET ASSETS AVAILABLE FOR BENEFITS		
AT BEGINNING OF YEAR	<u>224,424,937</u>	<u>271,333,067</u>
NET ASSETS AVAILABLE FOR BENEFITS		
AT END OF YEAR	<u><u>\$ 254,281,860</u></u>	<u><u>\$ 224,424,937</u></u>

STEVENS & LEE SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 1 DESCRIPTION OF THE PLAN

The following description of the Stevens & Lee Savings Plan (the Plan) provides only general information. Participants should refer to the Plan document and related summary plan description for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering substantially all employees of Stevens & Lee (the Company) and its affiliated businesses. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA) and the Internal Revenue Code of 1986, as amended (Code).

Contributions

Participants can elect to contribute up to a maximum of 25% of annual compensation including bonuses on a pre-tax basis, as defined in the Plan. Eligible employees hired on or after January 1, 2015 are automatically enrolled in the 401(k) portion of the Plan as of their first eligible payroll date and deemed to make an affirmative election to contribute 2% of compensation unless the employee makes an affirmative election to not contribute. The Company may make annual discretionary profit-sharing contributions in an amount from current and accumulated earnings, as determined by the Board of Directors.

All 401(k) accounts are participant directed. Accounts in the profit-sharing portion of the Plan can be participant directed if a qualified individual (one who attained age 60 or will attain age 60 by the end of the Plan year) elects to direct investments into a diversification account.

Participant Accounts

Each participant's account is credited with the participant's contributions and allocations of (a) the Company's contributions, (b) forfeitures, and (c) plan earnings. Allocations are based on participant earnings or account balances, as defined. Forfeited balances of terminated participants' non-vested accounts are either used to reduce future Company contributions or reallocated to all active participants. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

Vesting

Participants are immediately vested in their pre-tax contributions plus actual earnings thereon. Vesting in the Company contribution portion of their accounts plus actual earnings thereon is based upon years of service. A participant is 100% vested after three years of service. A year of service is defined as 1,000 hours or more of service during a Plan calendar year.

Payment of Benefits

On termination of service, due to death, disability, retirement or termination, a participant, or beneficiary in the case of death, may receive a distribution equal to the vested value of his or her account.

STEVENS & LEE SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 1 DESCRIPTION OF THE PLAN (CONTINUED)

Plan Termination

Although it has not expressed any intent to do so, the Company has the right to terminate the Plan subject to the provisions of the Code and ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Forfeited Accounts

At December 31, 2023 and 2022, forfeited non-vested accounts totaled \$120,421 and \$138,924 respectively. These accounts are used to reduce employer contributions, restore qualified previously forfeited accounts for rehired employees or allocated to active participants' accounts. In 2023 and 2022, the full \$120,421 and \$138,924 were used to reduce employer contributions.

NOTE 2 SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value as determined and certified to by the Plan's trustee. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements. Securities traded on a national securities exchange are valued at the last reported sales price on the last business day of the Plan year; investments traded in the over-the-counter market and listed securities for which no sale was reported on that date are valued at the average of the last reported bid and ask prices.

Shares of registered investment companies and real estate investment trusts are valued at quoted market prices, which represent the net asset values of shares held by the Plan at year-end. Money market accounts are valued at cost, which approximates fair value.

Purchases and sales of securities are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation/(depreciation) in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States requires management to make estimates that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

STEVENS & LEE SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 2 SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Administrative Expenses

The Company pays various costs associated with the administration of the Plan. Additionally, the Company has entered into trustee and investment advisory agreements, as well as a recordkeeping service agreement with Bank of America, N.A., a subsidiary of Bank of America Corporation for service with respect to the Plan. Additional Plan recordkeeping services are provided by Conrad Siegel Actuaries for the profit-sharing portion of the Plan. These services are paid by the Plan.

Payment of Benefits

Benefits are recorded when paid.

Subsequent Events

The plan administrator has evaluated subsequent events through October 4, 2024, which is the date the financial statements were available to be issued.

NOTE 3 NONPARTICIPANT-DIRECTED INVESTMENTS

The following is information about net assets and significant components of changes in net assets related to the nonparticipant-directed investments as of and for the years ended December 31, 2023 and 2022, respectively:

	<u>2023</u>	<u>2022</u>
Net Assets		
Investments, at fair value:		
Money market funds	\$ 8,993,801	\$ 12,220,882
Corporate and government bonds	23,066,350	15,499,623
Common stocks	108,710,567	78,572,905
Registered investment companies	19,314,320	37,142,386
Other investments	15,398,846	13,210,147
Cash	<u>56,643</u>	<u>93,373</u>
Total investments	175,540,527	156,739,316
Interest and dividend receivable	402,947	273,753
Employer contribution receivable	8,498,121	8,133,014
Plan fees payable	<u>-</u>	<u>(23,519)</u>
Net assets available for benefits	<u>\$ 184,441,595</u>	<u>\$ 165,122,564</u>

STEVENS & LEE SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 3 NONPARTICIPANT-DIRECTED INVESTMENTS (CONTINUED)

Changes in net assets	2023	2022
Investment income:		
Net appreciation (depreciation) in fair value of investments	\$ 18,541,872	\$ (32,536,812)
Interest and dividend income	3,752,060	3,869,348
Other income	9,112	1,315
Inter-fund transfers – net	686,635	(1,382,836)
Employer contributions	8,498,121	8,133,014
Benefits paid directly to participants	(11,083,539)	(16,040,666)
Investment & administrative fees net of rebates	(1,085,230)	(1,113,348)
Net increase/(decrease)	\$ 19,319,031	\$ (39,069,985)

NOTE 4 FAIR VALUE MEASUREMENTS

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, Fair Value Measurements and Disclosures, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows.

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets.

Level 2 Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

STEVENS & LEE SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 4 FAIR VALUE MEASUREMENTS (CONTINUED)

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2023 and 2022.

Money market funds and registered investment companies: Registered investment companies are valued at the daily closing price as reported by the fund. The funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded and are classified as level 1 investments. Money market funds are valued at net asset value (NAV) of shares held by the Plan based on prices that may not be fully active or observable at year end and are categorized as level 1 or 2 assets depending on the circumstances.

Common stocks: Valued at the closing price reported in active or inactive markets or observable inputs in which the individual securities are traded. All of these positions are classified as level 1 in the hierarchy.

Corporate and government bonds: Corporate bonds are based on observable market inputs while the government and municipal bonds typically use spreads obtained from trade and issue markets. These are included in level 2 fair value hierarchy. United States Treasury securities are traded in active markets and therefore are considered Level 1 securities in the hierarchy.

Alternative investments: Valued at the closing price reported in inactive markets as of the close of business at the end of the year where significant inputs are not observable. The unobservable inputs reflect assumptions that market participants would use. These are classified as level 1 or 3 assets depending on the circumstances.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

STEVENS & LEE SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 4 FAIR VALUE MEASUREMENTS (CONTINUED)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2023 and 2022, respectively:

Assets at Fair Value as of December 31, 2023

	Level 1	Level 2	Level 3	Total
Money market fund	\$ 14,792,125	\$ -	\$ -	\$ 14,792,125
Registered investment companies	72,515,223	-	-	72,515,223
Common stocks	108,710,567	-	-	108,710,567
Government bonds	7,524,759	9,867,027	-	17,391,786
Corporate bonds	-	16,431,417	-	16,431,417
Alternative Investments	<u>3,917,143</u>	<u>-</u>	<u>11,481,703</u>	<u>15,398,846</u>
Total Assets at Fair Value	<u>\$207,459,817</u>	<u>\$ 26,298,444</u>	<u>\$ 11,481,703</u>	<u>\$245,239,964</u>

Assets at Fair Value as of December 31, 2022

	Level 1	Level 2	Level 3	Total
Money market fund	\$ 15,185,002	1,972,887	\$ -	\$ 17,157,889
Registered investment companies	82,059,090	-	-	82,059,090
Common stocks	78,572,905	-	-	78,572,905
Government bonds	10,072,760	4,337,435	-	14,410,195
Corporate bonds	-	10,477,397	-	10,477,397
Alternative Investments	<u>2,195,051</u>	<u>-</u>	<u>11,015,096</u>	<u>13,210,147</u>
Total Assets at Fair Value	<u>\$ 188,084,808</u>	<u>\$ 16,787,719</u>	<u>\$ 11,015,096</u>	<u>\$ 215,887,623</u>

STEVENS & LEE SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 4 FAIR VALUE MEASUREMENTS (CONTINUED)

LEVEL 3 GAINS AND LOSSES

The following tables set forth a summary of changes in the fair value of the Plan's level 3 assets for the years ended December 31, 2023 and 2022, respectively:

Changes in Fair Value as of December 31, 2023

	<u>Alternative Investments</u>
Balance, beginning of year	\$ 11,015,096
Realized gains (losses)	-
Unrealized gains (losses) relating to instruments still held at the reporting date	33,364
Purchases, sales, issuances, and settlements	
Purchases	433,243
Issuances	-
Sales	-
Settlements	-
Balance, end of year	<u>\$ 11,481,703</u>

STEVENS & LEE SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 4 FAIR VALUE MEASUREMENTS (CONTINUED)

Changes in Fair Value as of December 31, 2022

	<u>Alternative Investments</u>
Balance, beginning of year	\$ 11,399,562
Realized gains (losses)	-
Unrealized gains (losses) relating to instruments still held at the reporting date	(893,783)
Purchases, sales, issuances, and settlements	
Purchases	509,317
Issuances	-
Sales	-
Settlements	-
Balance, end of year	<u>\$ 11,015,096</u>

NOTE 5 INCOME TAX STATUS

The Plan has received a favorable determination letter from the Internal Revenue Service dated November 17, 2017 stating that the Plan is designed and qualified in accordance with applicable sections of the Code and, therefore, the related trust is exempt from taxation. The Plan was most recently amended effective January 1, 2020 to reflect certain provisions of the CARES Act and the SECURE Act.

STEVENS & LEE SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 6 RECONCILIATION TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements for the years ended December 31, 2023 and 2022 to Form 5500:

	<u>2023</u>	<u>2022</u>
Net assets available for benefits per the financial statements	\$ 254,281,860	\$ 224,424,937
Less: Amounts allocated to withdrawing participants	<u>(6,763)</u>	<u>(3,980,970)</u>
Net assets available for benefits per Form 5500	<u>\$ 254,275,097</u>	<u>\$ 220,443,967</u>

The following is a reconciliation of benefits paid to participants per the financial statements for the years ended December 31, 2023 and 2022 to Form 5500:

	<u>2023</u>	<u>2022</u>
Benefits paid to participants per the financial statements	\$ 13,906,486	\$ 18,079,332
Add: Unpaid amounts allocated to withdrawing participants	4,923	3,980,970
Less: Paid amounts allocated to withdrawing participants previously included	<u>(3,979,130)</u>	<u>(2,531,020)</u>
Benefits paid to participants per Form 5500	<u>\$ 9,932,279</u>	<u>\$ 19,529,282</u>

NOTE 7 INFORMATION CERTIFIED BY CUSTODIAN

The plan administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA for 2023 and 2022. Accordingly, Bank of America N.A., a subsidiary of Bank of America Corporation, the trustee and custodian of the Plan, has certified to the completeness and accuracy of all investments reported in the accompanying Statement of Net Assets Available for Benefits as of December 31, 2023 and 2022 and the supplemental Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) as of December 31, 2023, and the related investment activity reported in the Statement of Changes in Net Assets Available for Benefits for the years ended December 31, 2023 and 2022.

STEVENS & LEE SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 8 RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of the investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

NOTE 9 RELATED PARTY TRANSACTIONS

Certain investments held by the Plan are managed by Merrill Lynch or an indirect wholly-owned subsidiary of Merrill Lynch. Merrill Lynch is a subsidiary of Bank of America Corporation, and also record-keeper of the 401(k) portion of the Plan; Bank of America, N.A., the custodian and trustee of the Plan, is also a subsidiary of Bank of America Corporation. Therefore, these transactions qualify as party-in-interest transactions. Fees charged by the custodian in 2023 and 2022 for investment management/advisory/401(k) record-keeper and trustee expenses were \$1,045,767 and \$1,118,617 and \$80,633 and \$105,601 respectively. Conrad Siegel Actuaries is also record-keeper and provides various services including preparation of Internal Revenue Service Form 5500. The party-in-interest fees charged by the record keeper were \$45,173 and \$43,050 in 2023 and 2022. Fees were offset by rebates and adjustments of \$22,599 and \$18,128 in 2023 and 2022. The overall net fees charged were \$1,148,974 and \$1,249,140 in 2023 and 2022. Although these transactions are party-in-interest transactions, they are not prohibited under ERISA or the Code.

STEVENS & LEE SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

SUPPLEMENTAL SCHEDULES

STEVENS & LEE SAVINGS PLAN

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SPONSOR EIN: 23-1886296

PLAN NUMBER: 002

DECEMBER 31, 2023

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
	Money Market Funds			
	Blackrock Liquidity FedFund	3,117,132 shares	\$ 3,117,132	\$ 3,117,132
	Blackrock Liquidity FedFunds Cash Reserve	9,177,083 shares	9,177,083	9,177,083
	Federated Hermes Govt Oblg Adv	2,497,910 shares	2,497,910	2,497,910
	Total Money Market Funds		14,792,125	14,792,125
	Corporate/Government Bonds			
	Abbvie Inc 3.600%05/14/25	55,000 par	57,458	53,978
	Abbvie Inc3.200% 05/14/26	169,000 par	163,173	163,751
	Abbvie Inc 4.250% 11/14/28	121,000 par	136,439	120,483
	Amazon Com Inc 4.700% 12/01/32	38,000 par	37,753	39,120
	Amazon Com Inc 3.600% 04/13/32	260,000 par	249,212	248,087
	American Express Co 5.850% 11/05/27	284,000 par	288,171	296,374
	American Express CoVar% 10/30/26	114,000 par	115,090	116,265
	American Tower Corp 4.050% 04/15/32	42,000 par	36,868	39,391
	American Tower Corp 2.700% 04/15/31	149,000 par	148,264	128,140
	Amgen Inc 5.150% 03/02/28	32,000 par	32,476	32,738
	Amgen Inc 5.250% 03/02/33	96,000 par	97,514	98,562
	Anaheim California Hsg & Pub 4.026% 10/01/32	305,000 par	282,296	286,785
	Anheuser-Busch Inbev Wor Company 3.500% 06/01/30	42,000 par	38,258	40,049
	Anheuser-Busch Inbev Fin Inc 4.900% 02/01/46	66,000 par	65,648	64,732
	Aon Corp 5.350% 02/28/33	51,000 par	49,926	52,410
	Apache Jct 4.481% 07/01/32	70,000 par	70,000	66,625
	Apple Inc 2.200% 09/11/29	43,000 par	37,268	38,937
	Ares Capital Corp 3.200% 11/15/31	49,000 par	37,499	41,059
	Assured Guaranty Us Hldg Company 3.150% 06/15/31	52,000 par	43,873	46,165
	Astrazeneca Finance LLC 4.875% 03/03/33	39,000 par	38,909	40,408
	AT&T Inc GLB 5.539% 02/20/26	32,000 par	31,926	32,008
	AT&T Inc GLB 5.400% 02/15/34	128,000 par	125,217	132,275
	Avalonbay Communities Glb 2.050% 01/15/32	48,000 par	38,082	40,289
	Bank of Montreal 2.500% 06/28/24	166,000 par	161,252	163,538
	Bank of Montreal 3.700% 06/07/25	41,000 par	40,151	40,183
	Bank of Nova Scotia 1.350% 06/24/26	158,000 par	143,004	145,240
	Bank of NY Mellon Corp Var% 10/25/33	75,000 par	75,637	79,634
	Bat Capital Corp 7.750% 10/19/32	35,000 par	37,437	39,523
	Boardwalk Pipelines Lp 3.600% 09/01/32	45,000 par	37,190	40,020
	Boeing Co 2.800% 03/01/24	54,000 par	53,691	53,725
	Booking Holdings Inc 4.625% 04/13/30	39,000 par	37,784	39,339
	BP Capital Markets Amer Inc 4.234% 11/06/28	250,000 par	265,904	248,603
	BP Capital Markets America 3.119% 05/04/26	33,000 par	35,279	31,932
	BP Capital Markets America 4.893% 09/11/33	40,000 par	38,385	40,766
	BP Capital Markets Plc 3.279% 09/19/27	61,000 par	61,069	58,692
	Brixmor Operating Part 2.500% 08/16/31	49,000 par	38,111	41,127
	Capital One Financial 3.300% 10/30/24	41,000 par	43,936	40,315
	Capital One Financial Var% 05/10/33	83,000 par	76,409	81,587
	Capital One Financial Var% 06/08/29	127,000 par	124,800	130,465
	Carmax Auto 0.550% 06/15/26	21,541 par	20,579	20,870

STEVENS & LEE SAVINGS PLAN

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SPONSOR EIN: 23-1886296

PLAN NUMBER: 002

DECEMBER 31, 2023

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
	Corporate/Government Bonds (continued)			
	Carmax Auto 1.890% 12/16/24	1,141 par	4,682	1,141
	Carmax Auto 4.750% 10/15/27	30,000 par	29,802	29,884
	Casa Grande Ariz Excise 1.337% 04/01/27	55,000 par	47,380	50,196
	Centerpoint Energy Res 5.400% 03/01/33	38,000 par	37,626	39,729
	Centerville Ohio City Sch Dist 1.549% 12/01/30	95,000 par	95,000	78,873
	Charles Schwab Corp 1.650% 03/11/31	100,000 par	75,501	80,341
	Cigna Group 5.400% 03/15/33	38,000 par	37,636	39,590
	Citigroup Inc Var% 03/20/30	135,000 par	123,194	128,156
	Citigroup Inc Var% 05/24/28	33,000 par	32,337	32,795
	Citigroup Inc 3.200% 10/21/26	255,000 par	245,148	243,344
	Citigroup Inc 3.300% 04/27/25	122,000 par	121,723	119,161
	Columbus Ohio City 2.577% 12/01/29	250,000 par	250,000	225,105
	Comcast Corp 3.550% 05/01/28	119,000 par	113,065	114,860
	Comcast Corp 5.500% 11/15/32	37,000 par	37,514	39,458
	Comcast Corp 4.800% 05/15/33	98,000 par	92,692	99,402
	Corebridge Financial Inc 3.900% 04/05/32	88,000 par	75,636	79,560
	CVS Health Corp 2.875% 06/01/26	43,000 par	44,792	41,081
	CVS Health Corp 4.300% 03/25/28	365,000 par	390,290	359,233
	Discover Financial Svs 6.700% 11/29/32	77,000 par	76,003	80,782
	Dte Electric Co 5.200% 04/01/33	38,000 par	37,771	39,530
	Duke Energy Corp 2.550% 06/15/31	146,000 par	144,847	124,788
	Elevance Health Inc 4.750% 02/15/33	40,000 par	38,181	40,066
	Energy Tranfer Oper 2.900% 05/15/25	56,000 par	56,538	54,273
	Energy Tranfer Oper 3.750% 05/15/30	89,000 par	81,258	82,790
	Entergy Louisiana LLC 4.000% 03/15/33	43,000 par	38,160	40,116
	Enterprise Products Oper 3.750% 02/15/25	60,000 par	60,282	59,212
	Enterprise Products Oper 5.350% 01/31/33	38,000 par	37,655	39,846
	Equinor Asa Company 3.125% 04/06/30	42,000 par	37,704	39,501
	Equitable Holdings Inc 5.594% 01/11/33	78,000 par	75,745	80,460
	Erp Operating Lp 2.500% 02/15/30	45,000 par	37,761	39,812
	Federal Farm Credit Bank 1.750% 02/14/25	160,000 par	159,577	155,134
	Federal Home LN BKS 3.250% 11/16/28	295,000 par	319,168	286,584
	Federal Home LN MTG Corp 2.000% 04/01/52	10,137 par	7,997	8,289
	Federal Home LN MTG Corp 2.500% 04/01/52	40,614 par	31,314	34,597
	Federal Home LN MTG Corp 2.500%07/01/50	114,136 par	118,809	97,995
	Federal Home LN MTG Corp 2.500% 03/01/37	50,034 par	50,636	46,008
	Federal Home LN MTG Corp 2.500% 02/01/51	13,363 par	14,117	11,451
	Federal Home LN MTG Corp 2.500% 04/01/52	723,538 par	595,675	616,275
	Federal Home LN MTG Corp 3.000%07/01/51	2,096 par	2,216	1,857
	Federal Home LN MTG Corp 3.000% 12/01/44	11,044 par	11,510	10,125
	Federal Home LN MTG Corp 3.000% 04/01/45	519 par	535	476
	Federal Home LN MTG Corp 3.000% 07/01/52	18,741 par	16,054	16,608
	Federal Home LN MTG Corp 3.000% 12/01/34	47,691 par	48,033	45,233
	Federal Home LN MTG Corp 3.000% 12/01/46	1,378 par	1,515	1,253
	Federal Home LN MTG Corp 3.000% 09/01/51	7,578 par	7,986	6,724
	Federal Home LN MTG Corp 3.000% 02/01/47	7,728 par	7,666	7,023
	Federal Home LN MTG Corp 3.000% 04/01/47	4,369 par	4,378	3,964

STEVENS & LEE SAVINGS PLAN

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SPONSOR EIN: 23-1886296

PLAN NUMBER: 002

DECEMBER 31, 2023

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
	Corporate/Government Bonds (continued)			
	Federal Home LN MTG Corp 3.000% 01/01/52	7,678 par	8,003	6,861
	Federal Home LN MTG Corp 3.000% 04/01/52	222,824 par	208,683	197,466
	Federal Home LN MTG Corp 3.000% 09/01/51	237,639 par	206,124	210,948
	Federal Home LN MTG Corp 3.000% 01/01/53	394,079 par	336,771	349,104
	Federal Home LN MTG Corp 3.000% 02/01/52	36,739 par	31,300	32,541
	Federal Home LN MTG Corp 3.000% 01/01/47	1,457 par	1,657	1,324
	Federal Home LN MTG Corp 3.500% 02/01/47	1,215 par	1,248	1,137
	Federal Home LN MTG Corp 3.500% 05/01/52	39,066 par	37,027	35,889
	Federal Home LN MTG Corp 3.500% 09/01/52	432,494 par	396,445	397,126
	Federal Home LN MTG Corp 3.500% 04/01/50	3,433 par	4,396	3,198
	Federal Home LN MTG Corp 3.500% 11/01/44	386 par	403	361
	Federal Home LN MTG Corp 3.500% 12/01/44	942 par	993	881
	Federal Home LN MTG Corp 3.500% 02/01/45	339 par	353	317
	Federal Home LN MTG Corp 3.500% 06/01/45	138 par	142	129
	Federal Home LN MTG Corp 3.500% 07/01/45	1,947 par	2,019	1,822
	Federal Home LN MTG Corp 3.500% 01/01/46	4,462 par	4,680	4,175
	Federal Home LN MTG Corp 3.500% 05/01/50	28,548 par	40,841	26,546
	Federal Home LNMTG Corp 3.500% 03/01/46	2,519 par	2,649	2,357
	Federal Home LN MTG Corp 3.500% 03/01/46	4,114 par	4,343	3,840
	Federal Home LN MTG Corp 3.500% 05/1/47	5,394 par	5,531	5,047
	Federal Home LN MTG Corp 3.500% 06/01/35	300,490 par	290,131	294,504
	Federal Home LN MTG Corp 4.000% 09/01/52	158,438 par	153,877	150,051
	Federal Home LN MTG Corp 4.000% 05/01/44	145 par	155	141
	Federal Home LN MTG Corp 4.000% 08/01/44	955 par	1,024	922
	Federal Home LN MTG Corp 4.000% 09/01/44	166 par	177	160
	Federal Home LN MTG Corp 4.000% 09/01/53	134,223 par	123,716	127,069
	Federal Home LN MTG Corp 4.000% 12/01/44	16 par	17	15
	Federal Home LN MTG Corp 4.000% 03/01/46	791 par	842	764
	Federal Home LN MTG Corp 4.000% 08/01/46	4,441 par	4,665	4,292
	Federal Home LN MTG Corp 4.000% 04/01/49	637 par	922	614
	Federal Home LN MTG Corp 4.000% 01/01/45	3,884 par	4,151	3,755
	Federal Home LN MTG Corp 4.000% 06/01/45	4,095 par	4,385	3,958
	Federal Home LN MTG Corp 4.000% 08/01/45	1,964 par	2,094	1,899
	Federal Home LN MTG Corp 4.000% 09/01/45	2,806 par	2,999	2,713
	Federal Home LN MTG Corp 4.000% 11/01/28	34,759 par	71,623	34,276
	Federal Home LN MTG Corp 4.000% 08/01/48	1,097 par	1,492	1,058
	Federal Home LN MTG Corp 4.000% 03/01/47	3,053 par	3,225	2,974
	Federal Home LN MTG Corp 4.000% 02/01/46	242 par	258	231
	Federal Home LN MTG Corp 4.000% 10/01/47	1,659 par	2,434	1,591
	Federal Home LNMTG Corp 4.000% 08/01/52	18,660 par	18,757	17,673
	Federal Home LN MTG Corp 4.500% 03/01/24	734 par	97,496	731
	Federal Home LN MTG Corp 4.500% 09/01/26	10,450 par	64,178	10,419
	Federal Home LN MTG Corp 5.000% 06/01/26	664 par	175,122	668
	Federal Home LN MTG Corp 5.500% 04/01/53	111,447 par	112,292	112,012
	Federal Home LN MTG Corp 6.250% 07/15/32	240,000 par	265,462	278,741
	Federal NATL MTG Assn 00.875% 08/05/30	335,000 par	274,675	273,447
	Federal NATL MTG Assn 1.625% 10/15/24	135,000 par	130,457	131,560

STEVENS & LEE SAVINGS PLAN

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SPONSOR EIN: 23-1886296

PLAN NUMBER: 002

DECEMBER 31, 2023

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
	Corporate/Government Bonds (continued)			
	Federal NATL MTG Assn 2.000% 10/01/52	371,840 par	293,477	304,357
	Federal NATL MTG Assn 2.000% 02/01/52	201,553 par	158,497	164,990
	Federal NATL MTG Assn 2.000% 11/01/51	479,152 par	393,589	392,348
	Federal NATL MTG Assn 2.500% 11/01/49	88,374 par	96,039	76,062
	Federal NATL MTG Assn 2.500% 02/01/37	2,836 par	2,557	2,613
	Federal NATL MTG Assn 2.500% 06/01/37	49,549 par	47,706	45,599
	Federal NATL MTG Assn 2.500% 04/01/52	954,550 par	806,595	813,138
	Federal NATL MTG Assn 2.500% 02/01/52	363,055 par	316,893	309,281
	Federal NATL MTG Assn 2.500% 10/01/51	17,393 par	14,329	14,808
	Federal NATL MTG Assn 2.500% 07/01/36	33,667 par	35,053	31,022
	Federal NATL MTG Assn 2.500% 05/01/36	11,154 par	11,744	10,278
	Federal NATL MTG Assn 2.500% 10/01/50	27,602 par	28,988	23,645
	Federal NATL MTG Assn 2.625% 09/06/24	215,000 par	209,453	211,513
	Federal NATL MTG Assn 3.000% 03/01/52	12,333 par	12,130	10,932
	Federal NATL MTG Assn 3.000% 07/01/46	2,351 par	3,509	2,144
	Federal NATL MTG Assn 3.000% 01/01/28	126,284 par	166,854	122,688
	Federal NATL MTG Assn 3.000% 05/01/52	568,435 par	504,417	503,755
	Federal NATL MTG Assn 3.000% 05/01/45	1 par	1	1
	Federal NATL MTG Assn 3.000% 04/01/37	184,550 par	179,229	175,720
	Federal NATL MTG Assn 3.000% 04/01/37	9,324 par	8,760	8,924
	Federal NATL MTG Assn 3.000% 05/01/52	149,201 par	131,846	132,171
	Federal NATL MTG Assn 3.000% 12/01/49	11,001 par	12,040	9,865
	Federal NATL MTG Assn 3.000% 10/01/52	23,657 par	20,071	20,956
	Federal NATL MTG Assn 3.000% 11/01/46	6,321 par	9,035	5,751
	Federal NATL MTG Assn 3.000% 08/01/50	23,425 par	27,003	20,930
	Federal NATL MTG Assn 3.000% 02/01/48	1,010 par	1,066	911
	Federal NATL MTG Assn 3.000% 06/01/50	3,466 par	4,470	3,100
	Federal NATL MTG Assn 3.500% 08/01/52	3,805 par	3,524	3,494
	Federal NATL MTG Assn 3.500% 06/01/50	450,345 par	413,896	417,027
	Federal NATL MTG Assn 3.500% 03/01/50	11,260 par	12,973	10,456
	Federal NATL MTG Assn 3.500% 01/01/48	3,128 par	3,230	2,923
	Federal NATL MTG Assn 3.500% 07/01/52	29,702 par	29,030	27,288
	Federal NATL MTG Assn 3.500% 03/01/36	11,025 par	10,668	10,778
	Federal NATL MTG Assn 3.500% 01/01/51	18,105 par	22,612	16,814
	Federal NATL MTG Assn 3.500% 07/01/50	10,090 par	15,047	9,401
	Federal NATL MTG Assn 3.500% 11/01/51	17,386 par	18,635	16,043
	Federal NATL MTG Assn 3.500% 04/01/50	23,463 par	27,482	21,777
	Federal NATL MTG Assn 3.500% 08/01/45	2,011 par	2,092	1,879
	Federal NATL MTG Assn 3.500% 12/01/45	3,095 par	3,253	2,908
	Federal NATL MTG Assn 3.500% 03/01/50	16,334 par	18,415	15,223
	Federal NATL MTG Assn 3.500% 07/01/50	5,880 par	8,846	5,480
	Federal NATL MTG Assn 3.500% 04/01/47	4,294 par	4,428	4,003
	Federal NATL MTG Assn 3.500% 12/01/47	12,402 par	12,823	11,581
	Federal NATL MTG Assn 3.500% 11/01/31	88,230 par	124,597	86,197
	Federal NATL MTG Assn 3.500% 04/01/52	171,355 par	167,181	157,433
	Federal NATL MTG Assn 3.500% 04/01/49	496 par	893	462
	Federal NATL MTG Assn 3.500% 07/01/49	813 par	2,996	756

STEVENS & LEE SAVINGS PLAN

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SPONSOR EIN: 23-1886296

PLAN NUMBER: 002

DECEMBER 31, 2023

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
	Corporate/Government Bonds (continued)			
	Federal NATL MTG Assn 4.000% 05/01/53	4,848 par	4,567	4,590
	Federal NATL MTG Assn 4.000% 02/01/29	158,760 par	183,386	155,666
	Federal NATL MTG Assn 4.000% 09/01/44	34 par	36	33
	Federal NATL MTG Assn 4.000% 09/01/44	313 par	333	302
	Federal NATL MTG Assn 4.000% 10/01/44	215 par	230	208
	Federal NATL MTG Assn 4.000% 11/01/44	2,047 par	2,192	1,976
	Federal NATL MTG Assn 4.000% 08/01/52	46,379 par	45,745	43,926
	Federal NATL MTG Assn 4.000% 09/01/45	17,115 par	18,313	16,521
	Federal NATL MTG Assn 4.000% 01/01/46	528 par	566	510
	Federal NATL MTG Assn 4.000% 02/01/47	9,058 par	9,511	8,743
	Federal NATL MTG Assn 4.000% 03/01/47	1,175 par	1,238	1,135
	Federal NATL MTG Assn 4.000% 07/01/47	33,728 par	77,968	32,554
	Federal NATL MTG Assn 4.000% 01/01/48	3,313 par	3,563	3,195
	Federal NATL MTG Assn 4.000% 04/01/48	4,870 par	4,960	4,696
	Federal NATL MTG Assn 4.000% 05/01/48	17,066 par	21,102	16,453
	Federal NATL MTG Assn 4.000% 06/01/48	3,976 par	6,847	3,819
	Federal NATL MTG Assn 4.000% 04/01/52	29,213 par	30,012	27,670
	Federal NATL MTG Assn 4.000% 03/01/50	13,197 par	15,301	12,628
	Federal NATL MTG Assn 4.000% 11/01/48	3,017 par	6,056	2,908
	Federal NATL MTG Assn 4.000% 03/01/49	512 par	948	493
	Federal NATL MTG Assn 4.000% 02/01/49	33,446 par	38,422	32,156
	Federal NATL MTG Assn 4.500% 06/01/25	2,544 par	2,715	2,530
	Federal NATL MTG Assn 4.500% 03/01/25	4,443 par	69,069	4,419
	Federal NATL MTG Assn 4.500% 10/01/53	228,307 par	210,271	221,620
	Federal NATL MTG Assn 5.000% 08/01/24	1,742 par	1,894	1,752
	Federal NATL MTG Assn 5.000% 09/01/53	226,040 par	214,281	223,853
	Federal NATL MTG Assn 5.000% 10/01/53	183,575 par	168,751	181,799
	Federal NATL MTG Assn 6.000% 09/01/53	230,595 par	223,462	234,316
	Federal NATL MTG Assn 6.250% 05/15/29	410,000 par	458,562	455,362
	Fifth Third Bankcorp 3.650% 01/25/24	32,000 par	33,800	31,947
	Fifth Third Bankcorp Var% 07/28/30	82,000 par	76,150	80,201
	Fiserv Inc 3.200% 07/01/26	123,000 par	137,097	118,442
	Gainesville Fla Spl 1.117% 10/01/25	135,000 par	121,944	126,185
	General Mtrs Co 6.125% 10/01/25	32,000 par	36,758	32,437
	General Mtrs Co 3.100% 01/12/32	48,000 par	37,758	40,937
	Global Payments Inc 3.200% 08/15/29	31,000 par	26,848	28,125
	Golden St Tob Sctzn Crp 2.346% 06/01/30	140,000 par	117,610	120,242
	Goldman Sachs Group Inc Var% 10/24/34	56,000 par	57,841	61,729
	Goldman Sachs Group Inc Var% 06/05/28	132,000 par	123,589	126,208
	Goldman Sachs Group Inc 3.500% 11/16/26	380,000 par	379,020	366,065
	Goldman Sachs Group Inc 3.850% 01/26/27	100,000 par	96,593	97,275
	GNM 3.500% 05/20/32	45,458 par	68,133	44,253
	Home Depot Inc 2.950% 06/15/29	129,000 par	133,616	121,375
	Home Depot Inc 3.250% 04/15/32	42,000 par	37,355	38,858
	Illinois St Taxable Pension Fdg 5.100% 06/01/33	200,000 par	191,354	197,888
	Indiana St Hsg Cda Sfm 5.026% 07/01/31	115,000 par	115,000	113,879
	Indiana St Hsg Cda Sfm 4.717% 07/01/29	135,000 par	135,000	132,678

STEVENS & LEE SAVINGS PLAN

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SPONSOR EIN: 23-1886296

PLAN NUMBER: 002

DECEMBER 31, 2023

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
	Corporate/Government Bonds (continued)			
	Intercontinental Exchange 3.650% 05/23/25	44,000 par	44,502	43,142
	Intercontinental Exchange 4.600% 03/15/33	53,000 par	49,839	52,694
	Invitation Homes Op Company 4.150% 04/15/32	28,000 par	24,476	25,782
	John Deere Capital Corp 4.350% 09/15/32	30,000 par	27,788	30,003
	JPMorgan Chase & Co Var% 04/22/31	295,000 par	275,486	255,502
	JPMorgan Chase & Co Var% 10/15/30	272,000 par	254,191	242,246
	JPMorgan Chase & Co Var% 02/24/26	165,000 par	157,667	159,806
	JPMorgan Chase & Co Var% 06/01/25	45,000 par	44,667	44,039
	Kannapolis N C Ltd Oblig 04.180% 10/01/28	230,000 par	230,000	223,877
	Lockheed Martin Corp 5.250% 01/15/33	37,000 par	37,976	39,314
	Los Angeles Cnty Calif Redev A 02.125% 09/01/24	200,000 par	196,529	195,858
	Lowes Cos Inc 3.350% 04/01/27	42,000 par	39,897	40,482
	Maine St Hsg at Energy 2.010% 06/15/31	210,000 par	210,000	170,390
	Maine St Taxable Go bds 3.875% 06/01/24	110,000 par	111,076	109,588
	Merk & Co Inc 2.150% 12/10/31	47,000 par	38,433	40,200
	Meta Platforms Inc 3.850% 08/15/32	41,000 par	37,701	39,055
	Meta Platforms Inc 4.950% 05/15/33	96,000 par	99,619	99,306
	Miami-Dade Cnty Fla Aviation R 02.604% 10/01/25	185,000 par	187,157	177,929
	Michigan St Strategic 2.128% 09/01/31	65,000 par	54,048	53,832
	Micron Technology Inc 5.875% 02/09/33	39,000 par	37,959	40,609
	Microsoft Corp 3.125% 11/03/25	250,000 par	253,934	244,095
	Microsoft Corp 3.750% 02/12/45	98,000 par	96,340	87,639
	Mississippi St 01.482% 11/01/30	200,000 par	200,000	166,310
	Morgan Stanley Var% 04/17/25	77,000 par	75,805	76,538
	Morgan Stanley Var% 01/22/31	65,000 par	66,213	56,872
	Morgan Stanley 3.700% 10/23/24	35,000 par	37,610	34,546
	Morgan Stanley 3.875% 04/29/24	245,000 par	251,180	243,638
	Morgan Stanley 4.000% 07/23/25	165,000 par	162,531	162,645
	Mplx Lp 4.950% 09/01/32	33,000 par	30,785	32,348
	National Rural Util Coop 4.800% 03/15/28	43,000 par	43,049	43,525
	National Rural Util Coop 5.450% 10/30/25	37,000 par	37,075	37,372
	New York NY City Transitional 02.650% 02/01/25	60,000 par	61,516	58,607
	New York NY City Transitional 03.040% 08/01/27	100,000 par	92,155	95,729
	Nextera Energy Capital Company 2.750% 11/01/29	44,000 par	37,737	39,475
	Nxp Bv/Nxp Fdg/Nxp USA 5.000% 01/15/33	40,000 par	37,410	40,147
	Oneok Inc 6.100% 11/15/32	38,000 par	37,857	40,451
	Oracle Corp 2.950% 05/15/25	62,000 par	59,785	60,185
	Oracle Corp 5.800% 11/10/25	32,000 par	32,560	32,506
	Oregon St 02.960% 11/01/27	140,000 par	140,357	133,750
	Parker-Hannifin Corp 4.250% 09/15/27	136,000 par	134,440	134,909
	Pfizer Investment Enter Company 4.750% 05/19/33	98,000 par	97,302	98,240
	Philip Morris Intl Inc 5.750% 11/17/32	37,000 par	37,030	38,890
	PNC Financial Servcies Var% 10/28/33	76,000 par	75,943	79,545
	Prologis Inc 4.750% 06/15/33	40,000 par	37,886	40,598
	Public Service Electric 3.100% 03/15/32	45,000 par	39,116	40,244
	Qualcomm Inc 2.150% 05/20/30	285,000 par	281,007	251,438
	Realty Income Corp 2.850% 12/15/32	47,000 par	37,432	39,996

STEVENS & LEE SAVINGS PLAN

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SPONSOR EIN: 23-1886296

PLAN NUMBER: 002

DECEMBER 31, 2023

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
	Corporate/Government Bonds (continued)			
	Regions Finl Corp 2.250% 05/18/25	37,000 par	38,093	35,268
	Relx Capital Inc 3.000% 05/22/30	44,000 par	38,191	40,426
	Royal Bank of Canada 1.200% 04/27/26	35,000 par	34,240	32,348
	Royal Bank of Canada 5.000% 02/01/33	53,000 par	50,442	54,002
	Sales Tax Securitization Corp 4.558% 01/01/26	115,000 par	115,000	114,366
	San Diego G & E Ser 1.700% 10/01/30	32,000 par	25,151	26,478
	Santa Monica CA Cmty 3.911% 08/01/31	15,000 par	15,000	14,371
	Servienow Inc 1.400% 09/01/30	49,000 par	38,162	40,362
	Shell International 4.000% 05/10/46	70,000 par	79,765	60,949
	Shire Acq Inv 3.200% 09/23/26	68,000 par	64,805	65,429
	Southern Cal Edison 5.950% 11/01/32	37,000 par	38,000	39,821
	Southern Co 3.250% 7/01/26	62,000 par	62,152	59,834
	S&P Global Inc 4.250% 05/01/29	32,000 par	30,652	31,917
	State Street Corp Var % 08/04/33	85,000 par	76,049	80,101
	Targa Resources Partners Company 6.150% 03/01/29	31,000 par	32,243	32,456
	Thermo Fisher Scientific 1.215% 10/18/24	34,000 par	33,712	32,915
	Toronto-Dominion Bank 0.75% 09/11/25	133,000 par	132,827	124,126
	Toronto-Dominion Bank 1.250% 09/10/26	36,000 par	34,728	32,904
	Toyota Motor Credit Corp 2.150% 02/13/30	61,000 par	51,443	53,958
	Truist Financial Corp 1.200% 08/05/25	269,000 par	244,862	252,489
	Truist Financial Corp Var% 10/28/33	78,000 par	77,842	81,097
	Truist Financial Corp Var% 06/08/27	119,000 par	119,348	121,132
	Tucson Ariz Cfts 1.457% 07/01/28	165,000 par	136,534	144,263
	Union Pacific Corp 2.375% 05/20/31	46,000 par	38,623	40,051
	United Health Group Inc 4.500% 04/15/33	83,000 par	81,217	82,615
	United Health Group Inc 5.350% 02/15/33	37,000 par	37,999	39,190
	United States Treas Bd 1.125% 05/15/40	88,000 par	60,706	56,953
	United States Treas Bd 2.875% 05/15/49	487,000 par	455,454	388,821
	United State Treas Bd 2.875% 11/15/46	209,000 par	187,364	168,082
	United States Treas Bd 3.000% 05/15/42	386,000 par	419,712	327,783
	United States Treas Bd 3.125% 08/15/44	193,000 par	183,769	164,065
	United States Treas Bd 4.50% 02/15/36	102,000 par	133,193	109,073
	United States Treas Nt 0.375% 12/31/25	145,000 par	140,955	134,414
	United Staes Treas Nt 0.375% 01/31/26	169,000 par	158,247	156,173
	United States Treas Nt 0.750% 03/31/26	289,000 par	280,120	268,218
	United States Treas Nt 0.750% 08/31/26	160,000 par	145,659	146,757
	United States Treas Nt 1.250% 05/31/28	386,000 par	345,765	345,153
	United States Treas Nt 1.625% 05/15/31	771,000 par	687,960	662,489
	United States Teas Nt 1.875% 02/15/32	141,000 par	124,096	121,448
	United States Treas Nt 1.750% 03/15/25	84,000 par	81,723	81,182
	United States Treas Nt 2.250% 11/15/24	540,000 par	520,693	527,915
	United States Treas Nt 2.250% 11/15/25	339,000 par	326,359	326,579
	United States Treas Nt 2.250% 08/15/27	340,000 par	336,215	320,889
	United States Treas Nt 2.750% 05/31/29	338,000 par	329,882	319,478
	United States Treas Nt 2.750% 08/15/32	106,000 par	99,715	97,259
	Ujnitied States Treas Nt 2.750% 07/31/27	511,000 par	494,760	490,841
	United States Treas Nt 2.875% 05/31/25	67,000 par	64,935	65,484

STEVENS & LEE SAVINGS PLAN

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SPONSOR EIN: 23-1886296

PLAN NUMBER: 002

DECEMBER 31, 2023

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
	Corporate/Government Bonds (continued)			
	United States Treas Nt 3.125% 08/31/27	635,000 par	623,530	617,563
	United States Treas Nt 3.250% 06/30/27	491,000 par	496,419	480,124
	United States Treas Nt 3.375% 05/15/33	169,000 par	163,452	162,531
	United States Treas Nt 3.625% 05/31/28	209,000 par	204,274	206,966
	United States Teas Nt 3.875% 11/30/27	136,000 par	136,524	135,814
	United States Teas Nt 3.875% 08/15/33	248,000 par	236,937	248,193
	United States TeasNt 4.000% 02/29/28	139,000 par	136,437	139,570
	United States Teas Nt 4.125% 11/15/32	79,000 par	82,895	80,454
	United States TreasNt 4.875% 10/31/28	167,000 par	174,065	174,488
	University Calif Rev3.806% 05/15/26	90,000 par	93,983	88,335
	University Minn Taxable 02.765% 04/01/27	140,000 par	140,000	133,361
	US Bancorp 1.450% 05/12/25	281,000 par	261,856	267,475
	Usd Canadian Pacific 1.750% 12/02/26	35,000 par	33,426	32,288
	Verizon Communications Inc 1.450% 03/20/26	35,000 par	33,372	32,616
	Verizon Communications Inc 2.550% 03/21/31	142,000 par	139,651	122,617
	Verizon Communications Inc 4.329% 09/21/28	250,000 par	262,776	247,580
	Verizon Communications Inc 4.500% 08/10/33	41,000 par	37,367	40,057
	Virginia Elec & Power Co 3.150% 01/15/26	40,000 par	38,093	38,781
	Visa Inc 4.300% 12/14/45	65,000 par	65,738	60,804
	Walmart Inc 4.150% 09/09/32	119,000 par	118,940	119,177
	Walt Disney Company 2.000% 09/01/29	45,000 par	37,843	39,945
	Wells Fargo & Co Var% 02/11/26	34,000 par	34,194	32,726
	Wells Fargo & Co Var % 004/04/51	143,000 par	128,667	136,079
	Wells Fargo & Co Var% 10/23/34	57,000 par	58,154	62,132
	Wells Fargo & Co 3.750% 01/24/24	365,000 par	384,406	364,507
	Wells Fargo & Co 4.300% 07/22/27	166,000 par	161,915	162,575
	Wisconsin St Gen Fd 02.383% 05/01/26	160,000 par	158,739	152,469
	Total Corporate/Government Bonds		35,130,101	33,823,203
	Common Stocks			
	Aar Corp	502 shares	24,151	31,325
	Abbott Labs	7449 shares	863,664	819,911
	Abbvie Inc	8258 shares	906,331	1,279,742
	Accenture PLC	5,350 shares	841,540	1,877,369
	ACI Worldwide Inc	770 shares	21,311	23,562
	Adobe Inc	1,574 shares	299,318	939,048
	Airbus Se	1,984 shares	47,464	76,523
	Akzo Nobel N V	10,165 shares	245,707	281,977
	Alibaba Group Hldg Ltd	1,274 shares	169,220	98,748
	Alphabet Inc	15,071 shares	621,281	2,123,956
	Amazon Com Inc	12,220 shares	708,231	1,856,707
	Amicus Therapeutics Inc	4,240 shares	57,234	60,166
	American Express Co	8,326 shares	1,162,556	1,559,793
	Analog Devices Inc	4,219 shares	702,544	837,725
	AON PLC	2,834 shares	721,527	824,751
	Apellis Pharmaceuticals Inc	812 shares	43,339	48,606

STEVENS & LEE SAVINGS PLAN

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SPONSOR EIN: 23-1886296

PLAN NUMBER: 002

DECEMBER 31, 2023

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
	Common Stocks (continued)			
	Apple Inc	11,902 shares	611,043	2,291,492
	Ares Mgmt Corp	460 shares	39,263	54,703
	Argenx Se	140 shares	39,137	53,260
	ASE Technology Holding Co	52,928 shares	307,792	498,052
	Asml Holdings NV	1,113 shares	257,829	842,452
	Assa Abloy	5,197 shares	81,405	74,733
	Astrazeneca Plc	678 shares	46,220	45,663
	Atricure Inc	774 shares	32,613	27,624
	Autohome Inc	1,848 shares	60,441	51,855
	Avient Corp	557 shares	24,382	23,154
	Baidu Inc	1,208 shares	168,458	143,861
	Barratt Developments-Uns	17,738 shares	184,554	255,072
	Bayerische Motoren Werke AG	7,233 shares	226,037	269,212
	BDO Unibank Inc	5,734 shares	147,265	131,882
	Berkeley Group	2,422 shares	25,176	29,803
	Biomarin Pharmaceuticals	570 shares	52,237	54,959
	Black Hills Corp	356 shares	24,052	19,206
	Bluescope Stl Ltd	2,441 shares	172,763	194,060
	Boot Barn Holdings Inc	412 shares	32,261	31,625
	Boston Scientific Corp	12,332 shares	485,268	712,913
	Bp Plc	1,587 shares	63,958	56,180
	Brambles Ltd	6,889 shares	104,246	126,895
	Braze Inc	497 shares	26,051	26,406
	Broadcom Inc	1,345 shares	626,803	1,501,356
	Bwx Technologies Inc	792 shares	52,275	60,770
	Cactus Inc	1,056 shares	44,875	47,942
	Capitec Bank Holdings	2,086 shares	97,813	115,252
	Centrica Plc	25,268 shares	171,504	183,446
	Championx Corp	2,850 shares	71,139	83,248
	Chevron Corp	8,456 shares	1,046,780	1,261,297
	Chr Hansen Hldg	734 shares	14,647	15,355
	Chubb Ltd	3,374 shares	638,729	762,524
	CIGNA Group	3,930 shares	1,010,092	1,176,838
	Cinemark Hldgs Inc	1,618 shares	25,544	22,798
	Citigroup Inc Com	8,835 shares	404,897	454,472
	Cognex Corp	704 shares	33,469	29,385
	Columbia Bkg Sys Inc	1,820 shares	48,404	48,558
	Columbus McKinnon Cp NY	1,271 shares	41,836	49,594
	Comcast Corp	42,994 shares	1,738,085	1,885,287
	Commvault Sys Inc	451 shares	31,185	36,012
	Conocophillips	9,079 shares	878,572	1,053,800
	Costco Whsl Corp	1,735 shares	341,198	1,145,239
	Credicorp Ltd	851 shares	133,039	127,590
	Crowdstrike Hldgs Inc	3,892 shares	647,077	993,705
	Cts Corporation	1,111 shares	40,721	48,595
	Curtiss Wright	146 shares	28,623	32,527
	CVB Fincl Corp	2,242 shares	44,277	45,266

STEVENS & LEE SAVINGS PLAN

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SPONSOR EIN: 23-1886296

PLAN NUMBER: 002

DECEMBER 31, 2023

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
	Common Stocks (continued)			
	Daimler Truck	1,730 shares	30,588	32,351
	Deckers Outdoor Corp	55 shares	24,317	36,764
	Dennys Corp	2,964 shares	29,966	32,248
	Dexcom Inc	6,186 shares	594,299	767,621
	Diageo PLC	4,271 shares	714,015	622,114
	Diodes Inc	337 shares	30,613	27,135
	Dolby Laboratories Inc	488 shares	32,215	42,056
	Dominion Energy Inc	11,765 shares	641,771	552,955
	DSV A/S	987 shares	90,981	86,672
	Duke Energy Corp	8,452 shares	774,705	820,182
	Dupont De Nemours	7,260 shares	522,341	558,512
	Dycom Inds Inc	364 shares	35,751	41,893
	Eagle Materials Inc	330 shares	47,530	66,937
	Eaton Corp PLC	5,381 shares	852,081	1,295,852
	Edgewell Pers Care Co	700 shares	25,076	25,641
	Element Solutions Inc	1,658 shares	33,886	38,366
	Elevance Health Inc	1,467 shares	449,758	691,779
	Emcor Group Inc	244 shares	31,699	52,565
	Enovis Corp	715 shares	40,947	40,054
	Enpro Inds Inc	282 shares	33,483	44,201
	Entegris Inc	769 shares	59,206	92,142
	Epam Systems Inc	284 shares	81,700	84,445
	Eqt Corp	687 shares	27,108	26,559
	Equinor Asa	4,859 shares	140,751	153,739
	Ericsson American	29,046 shares	213,350	182,990
	Etsy Inc	619 shares	46,324	50,170
	Exxon Mobil Corp	7,182 shares	813,333	718,056
	Fidelity Natl Information Svcs	6,431 shares	429,498	386,310
	First Financial Bancorp	1,502 shares	32,105	35,673
	FNB Corp	3,711 shares	44,380	51,100
	Fortescue Metals-Spon	5,234 shares	177,587	205,382
	Foschini Group Ltd	13,022 shares	105,619	75,528
	Gartner Inc	1,518 shares	514,861	684,785
	GDP Gas De Portugal	24,421 shares	129,784	178,664
	Genl Dynamics Corp	3,093 shares	729,601	803,159
	Genting Singapore Ltd	452 shares	14,101	17,133
	Getinge AB	3,759 shares	76,407	83,578
	Gitlab Inc	1,020 shares	56,170	64,219
	Godaddy Inc	742 shares	62,799	78,771
	Graco Inc	405 shares	23,197	35,138
	Grupo Financiero Banorte	6,328 shares	210,944	317,729
	Guardant Health Inc	796 shares	32,249	21,532
	HDFC Bk Ltd	3,830 shares	221,485	257,031
	Helen of Troy Ltd	317 shares	34,508	38,297
	Hirose Elec Co	7,284 shares	82,635	82,484
	Home Depot Inc	2,203 shares	417,177	763,450
	Honeywell Intl Inc	6,739 shares	1,012,337	1,413,236

STEVENS & LEE SAVINGS PLAN

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SPONSOR EIN: 23-1886296

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DECEMBER 31, 2023

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
	Common Stocks (continued)			
	Hub Group Inc	485 shares	37,333	44,591
	Hubbell Inc	123 shares	40,839	40,458
	Hubspot Inc	153 shares	67,517	88,823
	Hyatt Hotels Corp	515 shares	42,567	67,161
	Iberdrola S A	717 shares	35,469	37,643
	Ichor Holdings Ltd	906 shares	28,332	30,469
	ICICI Bk Ltd	13,145 shares	203,888	313,377
	Illinois Tool Works Inc	2,390 shares	492,019	626,037
	Imcd Group	1,470 shares	107,828	129,287
	Immunocore Holdings Ltd	736 shares	42,145	50,284
	Inari Med Inc	490 shares	32,614	31,811
	Independent Bk Group Inc	541 shares	33,201	27,526
	Industria De Diseno Textil	818 shares	15,508	17,906
	Inpost Sa	25,781 shares	168,949	175,110
	Integer Hldgs Corp	739 shares	61,532	73,220
	Intuitive Surgical Inc	2,176 shares	549,264	734,095
	Ipsen SHS	722 shares	19,820	21,514
	Irhythm Technologies Inc	319 shares	28,311	34,146
	Jack in the Box Inc	594 shares	48,968	48,488
	Japan Airlines Co	2,702 shares	25,617	26,290
	JD Com Inc	2,445 shares	120,149	70,636
	Jfrog Ltd	1,311 shares	32,352	45,374
	Johnson & Johnson	3,559 shares	530,456	557,838
	J P Morgan Chase and Co	13,491 shares	1,449,390	2,294,819
	Jsr Corp	515 shares	13,624	14,685
	Karuna Therapeutics Inc	206 shares	39,449	65,201
	Kddi Corp	7,972 shares	109,028	125,559
	Kemper Corp Del	1,036 shares	51,548	50,422
	Kenvue Inc	26,945 shares	568,753	580,126
	Kesko Corp	14,718 shares	153,979	145,855
	Kingspan Group	218 shares	15,198	19,136
	KKR & Co Inc	7,566 shares	475,300	626,843
	KLA Corp	856 shares	353,662	497,593
	Knight-Swift Transportation	374 shares	20,088	21,561
	Korn Ferry	665 shares	38,493	39,468
	Kose Corp	4,881 shares	80,340	72,815
	Lantheus Hldgs Inc	383 shares	31,119	23,746
	Lasertec Corp	2,719 shares	85,962	142,367
	Lattice Semicndtr Corp	716 shares	45,388	49,397
	Leslies Inc	2,066 shares	17,254	14,276
	Lincoln Elec Hldgs	167 shares	35,054	36,316
	Linde Plc New	2,530 shares	345,788	1,039,096
	Lithia Mtrs Inc	169 shares	46,494	55,648
	Loreal Co	1,048 shares	87,248	104,182
	Lowe's Companies Inc	7,212 shares	906,836	1,605,031
	Marriott Intl Inc	2,061 shares	350,375	464,776
	Marsh & McLennan Cos Inc	7,588 shares	794,603	1,437,698

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	Common Stocks (continued)			
	Masonite International Corp	406 shares	35,206	34,372
	Mastercard Inc	4,648 shares	1,236,049	1,982,418
	Matador Res Co	639 shares	38,485	36,334
	McDonalds Corp	1,953 shares	379,973	579,084
	Mckesson Corp	2,029 shares	652,263	939,386
	Mercadolibre Inc	57 shares	82,572	89,578
	Mercedes-Benz Group	6,351 shares	110,561	109,491
	Microsoft Corp	12,703 shares	2,371,276	4,776,836
	Mid Penn Bancorp Inc	1,740 shares	50,000	42,247
	Minerals Technologies	755 shares	47,045	53,839
	Minth Gourp Ltd	1,334 shares	86,893	53,667
	Mitsui Co Adr	211 shares	103,139	157,820
	Modelez Intl Inc	8,143 shares	351,881	589,797
	Molina Healthcare Inc	195 shares	39,998	70,455
	Mongoddb Inc	207 shares	70,950	84,632
	Moog Inc	290 shares	29,078	41,986
	Morgan Stanley	7,708 shares	619,703	718,771
	Motorola Solutions Inc	3,557 shares	509,919	1,113,661
	Mueller Wtr Prods Inc	2,977 shares	37,891	42,869
	Nasdaq OMX Group Inc	9,818 shares	466,347	570,819
	Nestle S A	6,167 shares	657,965	713,090
	Neurocrine Biosciences Inc	450 shares	50,002	59,292
	Nexstar Media Group Inc	142 shares	23,812	22,259
	Nextera Energy Inc	12,420 shares	515,710	754,391
	Nike Inc	5,895 shares	845,031	640,020
	Nintendo Ltd	3,397 shares	36,867	44,127
	Nippon Yusen Kabushiki Kaisha	22,366 shares	114,717	140,235
	Nitto Denko Corp	1,374 shares	42,491	51,168
	Nokia Corp	41,506 shares	207,972	141,951
	Nomad Foods Ltd	2,176 shares	36,684	36,883
	Nordson Corp	188 shares	28,227	49,662
	Norsk Hydro A S	5,545 shares	51,872	37,041
	Northrop Grumman Corp	2,166 shares	975,972	1,013,991
	Northwestern Ene Group	822 shares	46,861	41,832
	Novo Nordisk	1,811 shares	143,260	187,348
	Nvent Elec Plc Reg	1,353 shares	65,077	79,949
	Nvidia Corp	5,429 shares	317,599	2,688,549
	NXP Semiconductors NV	1,734 shares	306,937	398,265
	NY Times Co	1,125 shares	42,062	55,114
	Old Natl Bancorp Ind	3,206 shares	49,555	54,149
	Olympus Corp	6,186 shares	120,441	88,868
	Omron Corp	590 shares	33,004	27,423
	Ono Pharmaceutical Co Ltd	23,842 shares	157,397	139,714
	Option Care Health Inc	571 shares	19,576	19,237
	Outset Med Inc	448 shares	16,154	2,424
	Oxford Industries	282 shares	27,117	28,200
	Paccar Inc	3,580 shares	301,528	349,587

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(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
	Common Stocks (continued)			
	Packaging Corp Amer	2,662 shares	200,325	433,666
	Pacific Premier Bancorp	1,605 shares	44,222	46,722
	Pageseguro Digital Ltd	21,131 shares	289,552	263,504
	Palo Alto Networks Inc	2,748 shares	616,909	810,330
	Patrick Inds Inc	414 shares	30,346	41,545
	Patterson Cos Inc	1,258 shares	37,423	35,790
	Pearson	2,018 shares	21,430	24,801
	Pepsico Inc	6,166 shares	785,276	1,047,233
	Pernod-Ricard SA	6,044 shares	217,609	213,353
	Pfizer	27,204 shares	1,021,792	783,203
	Philip Morris Intl Inc	6,255 shares	569,072	588,470
	Ping An Ins Group Co China Ltd	11,638 shares	191,773	104,975
	Pioneer Nat Res Co	892 shares	191,017	200,593
	Pjt Partners Inc	634 shares	53,798	64,586
	Plexus Corp	468 shares	41,385	50,605
	PNC Finl Svcs Group Inc	2,544 shares	312,844	393,938
	PNM Resources Inc	938 shares	43,532	39,021
	Power Integrations Inc	409 shares	22,387	33,583
	PRA Group Inc	1,700 shares	47,204	44,540
	Primo Wtr Corp	1,834 shares	26,130	27,602
	Progressive Crp Ohio	5,872 shares	751,372	935,292
	Progress Software Corp	650 shares	32,009	35,295
	PT Bank Rakyat	11,300 shares	167,114	207,016
	PT Bk Cent Asia Tbk	10,627 shares	125,131	163,018
	Publicis Groupe	1,700 shares	37,051	39,413
	Pulte Group	556 shares	39,371	57,390
	Puma Se Adr	2,297 shares	14,243	12,748
	Raymond James Finl Inc	387 shares	38,759	43,151
	Rb Global Inc	265 shares	16,829	17,726
	Recruit Hldgs Co Ltd	21,267 shares	131,371	177,579
	Regal Rexnord Corp	249 shares	36,849	36,857
	Reliance Inds	3,228 shares	162,059	200,549
	Relx Plc	2,112 shares	76,036	83,762
	Renaissancere Hldgs Ltd	170 shares	35,956	33,320
	Renasant Corp	1,463 shares	44,614	49,274
	Roku Inc	202 shares	18,807	18,515
	Royal Caribbean Group	476 shares	43,476	61,637
	Rtx Corp	6,827 shares	565,968	574,424
	Rush Enterprises	879 shares	32,720	44,214
	S&P Global Inc	4,234 shares	1,165,212	1,865,162
	Salesforce Com Inc	3,759 shares	377,455	989,143
	Sands China Ltd	3,698 shares	126,287	108,166
	Sandy Spring Bncrp Inc	953 shares	33,027	25,960
	Sap Se	1,444 shares	142,539	223,228
	Sarepta Therapeutics Inc	308 shares	36,248	29,700
	Scheider Elec Se	6,680 shares	172,970	268,736
	Schwab Charles Corp New	18,778 shares	802,974	1,291,926

STEVENS & LEE SAVINGS PLAN

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SPONSOR EIN: 23-1886296

PLAN NUMBER: 002

DECEMBER 31, 2023

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
	Common Stocks (continued)			
	Sekisui House Ltd	5,823 shares	126,336	129,212
	Selective Ins Group Inc	565 shares	52,010	56,206
	Servicenow Inc	2,961 shares	478,286	2,091,917
	Shiseido Ltd	1,088 shares	44,075	32,684
	Shockwave Med Inc	210 shares	28,521	40,018
	Siemens Ag	2,978 shares	210,213	278,562
	Six Flags Entmt Corp	2,047 shares	47,409	51,339
	Smith A O	664 shares	39,610	54,740
	Snowflake Inc	1,895 shares	407,702	377,105
	Sonova Hldg Ag	4,511 shares	247,366	294,681
	Sony Group Corp	2,540 shares	214,041	240,513
	Southern Co	10,513 shares	684,478	737,172
	Southwestern Energy Co	5,931 shares	39,294	38,848
	Springworks Therapeutics Inc	697 shares	38,937	25,441
	Sse Plc	3,821 shares	89,682	91,780
	STD Bank Group Ltd	7,027 shares	96,876	79,897
	Stifel Financial Corp	406 shares	26,545	28,075
	Stora Enso Oyj Spd	1,720 shares	21,261	23,856
	Straumann Hldg Ag	12,207 shares	150,122	196,588
	Swedish Orphan Biovitrum	10,470 shares	107,239	112,971
	Swisscom AG	2,405 shares	128,170	144,733
	Taiwan S Manufacturing	5,881 shares	399,337	611,624
	Tapestry Inc	1,200 shares	41,417	44,172
	Target Corp	4,874 shares	642,356	694,155
	Taylor Wimpey Plc	7,822 shares	117,950	145,333
	Techtronic Inds Ltd	1,334 shares	96,465	79,586
	Tele2 Ab-b-unspn	10,817 shares	40,961	47,162
	Tenaris SA	4,003 shares	129,540	139,144
	Tencent Hldgs Ltd	5,411 shares	263,800	204,482
	Terna Spa-Unsponsored	590 shares	14,268	14,764
	Texas Instruments Inc	4,375 shares	451,573	745,763
	The Trade Desk	8,507 shares	181,112	612,164
	TJX Cos Inc	7,766 shares	529,686	728,528
	Tokyo Gas Co	6,413 shares	60,332	73,301
	Topbuild Corp	195 shares	45,004	72,981
	Totvs	7,187 shares	82,303	99,691
	Townebank Portsmouth VA	1,619 shares	45,677	48,181
	Trane Tech Plc	2,621 shares	143,980	639,262
	Trimas Corp	1,099 shares	30,103	27,838
	Trip Com Group LTD	4,243 shares	147,546	152,790
	Tri Pointe Homes Inc	1,469 shares	34,716	52,003
	Tyler Techs Inc	171 shares	63,091	71,499
	UCB Unspnd Adr	1,384 shares	56,061	60,342
	Ulta Beauty Inc	1,153 shares	270,454	564,958
	Unifirst Corp	226 shares	39,871	41,338
	Union Pac Corp	5,919 shares	921,716	1,453,825
	United Bkshrs Inc	1,402 shares	48,461	52,645

STEVENS & LEE SAVINGS PLAN

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SPONSOR EIN: 23-1886296

PLAN NUMBER: 002

DECEMBER 31, 2023

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
	Common Stocks (continued)			
	United Community Banks	1,003 shares	30,349	29,348
	Unitedhealth Group Inc	3,886 shares	1,100,088	2,045,862
	Veracyte inc	473 shares	12,832	13,012
	Vestas Wind Systems	8,469 shares	77,396	88,840
	VISA Inc	5,808 shares	536,389	1,512,113
	Visteon Corp	240 shares	28,133	29,976
	Walmart Inc	3,732 shares	539,048	588,350
	Waste Connections Inc	4,299 shares	326,787	641,712
	WEC Energy Group Inc	7,690 shares	519,928	647,267
	Weibo Corp	4,762 shares	130,999	52,144
	Wingstop Inc	222 shares	43,999	56,961
	Xenon Pharmaceuticals Inc	457 shares	19,181	21,049
	Xiaomi Corp	8,464 shares	81,571	84,809
	Yakult Honsha Co Ltd	11,206 shares	143,841	123,938
	Zhongsheng Group	1,385 shares	101,153	33,133
	Zoetis Inc	8,598 shares	1,137,603	1,696,987
	Zto Espress Cayman	5,422 shares	148,008	115,380
	Total Common Stocks		74,261,192	108,710,567
	Registered Investment Companies			
	Ab Discovery Value Fund CI Z	12,558 shares	244,547	265,977
	American Europacific Gr R6	7,157 shares	355,977	391,484
	American New Perspective	4,987 shares	250,071	278,908
	Blackrock EQ Dividend CI K	153,951 shares	2,831,610	2,949,706
	Blackrock Global Allocation K	83,736 shares	1,397,712	1,543,250
	Blackrock Global Long Short Credit Fund	562,658 shares	5,386,000	5,002,028
	BNY Mellon Global Fixed	170,243 shares	3,653,066	3,381,024
	Clearbridge Small Cap Grth IS	12,412 shares	473,225	503,425
	Columbia Contrarian Core	137,085 shares	3,524,049	4,425,108
	Congress Mid Cap Grth Fd Instl	23,830 shares	543,880	586,703
	Delaware Corporate BD Fund	226,327 shares	1,488,524	3,499,017
	FS Chiron Capital	580,191 shares	6,945,928	7,432,251
	Fuller & Thaler Behavrl Sml Cap R6	19,362 shares	690,268	812,422
	Invesco Developing Mkts Fd R6	10,125 shares	357,254	390,506
	Ishares MSCI EAFE Intrnl Idx K	23,750 shares	319,872	361,237
	Ishares Russell 2000 Sml Cap K	1,067 shares	22,618	24,517
	Ishares Russell Mid Cap Idx K	32,512 shares	395,196	445,092
	Ishares S&P 500 Index Fd CL K	9,760 shares	4,530,390	5,454,356
	Ishares U.S. Aggregate Bnd K	102,403 shares	912,456	931,867
	JP Morgan High Yield Fund CL R6	21,786 shares	134,206	140,083
	JPM Incm Smart Rtrmnt R6	60,859 shares	836,353	899,502
	JPM Smart Rtrmnt 2020 Fund R6	179,816 shares	2,554,911	2,738,604
	JPM Smart Rtrmnt 2030 Fund R6	392,519 shares	6,246,654	6,931,883
	JPM Smart Rtrmnt 2040 Fund R6	188,032 shares	3,285,691	3,766,282
	JPM Smart Rtrmnt 2050 Fund R6	167,860 shares	2,942,116	3,407,553
	JPM Smart Rtrmnt 2060 Fund R6	23,282 shares	426,432	480,298

STEVENS & LEE SAVINGS PLAN

SCHEDULE H, LINE 4i-SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SPONSOR EIN: 23-1886296

PLAN NUMBER: 002

DECEMBER 31, 2023

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
	Registered Investment Companies (continued)			
	Loomis Sayles Growth Fund CL N	397,434 shares	6,685,508	9,256,244
	Lord Abbett Short Duration R6	133,187 shares	510,545	514,103
	MFS International Intrinsic VL FD R6	50,592 shares	1,821,540	1,900,735
	MFS Mid Cap Value Fd R6	60,011 shares	1,699,952	1,847,742
	Pimco Real Return Fd CL Inst	28,875 shares	288,078	289,620
	Pimco Total Return Port. Instl	191,073 shares	1,608,853	1,652,779
	Transamerica Intl Eqty Fd R6	535 shares	10,615	10,917
	Total Registered Investment Companies		63,374,097	72,515,223
	Other Investments			
	Alkeon Growth Offshore Fund Ltd	1,016,669 shares	1,600,000	1,016,669
	American Tower	7,653 shares	1,254,132	1,652,130
	First Indl Realty Tr Inc	490 shares	24,423	25,808
	Four Corners Property	1,181 shares	31,353	29,879
	Healthcare Tr of America Inc	2,577 shares	41,706	44,402
	Ironwood Multi-Strategy Fund LLC	2,668 shares	2,915,008	3,125,187
	JLL Income Property Class AI	207,816 shares	2,395,304	2,599,780
	Kite Realty Group	2,005 shares	40,176	45,834
	Partners Group Private Equity	385,316 shares	827,555	3,134,395
	Pebblebrook Hotel Trust	1,468 shares	23,886	23,459
	Pimco Flexible Credit	110,796 shares	1,009,876	756,737
	Prologis Inc	15,103 shares	1,602,760	2,013,230
	Renaissance Access LLC TR A	283,195 shares	575,000	848,935
	Ryman Hospitality Pprys Inc	372 shares	32,595	40,942
	Stag Industrials Inc	1,056 shares	35,810	41,459
	Total Other Investments		12,409,584	15,398,846
	Total Investments		\$ 199,967,099	\$ 245,239,964

*Party-in-interest to the Plan- None

SCHEDULE H, LINE 4j-SCHEDULE OF REPORTABLE TRANSACTIONS**SPONSOR EIN: 23-1886296****PLAN NUMBER: 002****DECEMBER 31, 2023**

(a)	(b)	(c)	(d)	(g)	(h)	(i)
					Current Value of Asset on	
Identity of Party Involved	Description of Assets	Purchase Price	Sales Price	Cost of Assets	Transaction Date	Net Gain or (Loss)
Blackrock Liquidity Funds	Money Market Funds	\$ 54,357,824	N/A	\$ 54,357,824	\$ 54,357,824	N/A
Blackrock Liquidity Funds	Money Market Funds	N/A	\$ 53,179,147	\$ 53,179,147	\$ 53,179,147	N/A

"Lease Rental" and "Expense Incurred with Transaction" were not applicable in 2023

Schedule H, line 4j – Schedule of Reportable Transactions

Plan Name: Stevens & Lee Savings Plan
Employer I.D. #: 23-1886296
Plan Number: 002

(a) Identity of party involved	(b) Description of asset (including interest rate and maturity in case of a loan)	(c) Purchase price	(d) Selling price	(e) Lease rental	(f) Expense incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
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Schedule of Reportable Transactions is contained in the attached audit report.

Schedule C, line 2(h) – Formula Description

Plan Name: Stevens & Lee Savings Plan
Employer I.D. #: 23-1886296
Plan Number: 002

(a) Name of Investment Fund (Source of Compensation)	(b) Name of Investment Adviser (Service Provider)	(c) Formula as Percentage of Assets	(d) Other Formula, if any
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See line 3(e) of Schedule C for a description of the applicable formulas for each fund manager

Schedule H, line 4i – Schedule of Assets (Held At End of Year)

Plan Name: Stevens & Lee Savings Plan

Employer I.D. #: 23-1886296

Plan Number: 002

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
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Schedule of Assets (Held At End of Year) is contained in the attached audit report.