

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan THE SAVINGS PLAN (401(K)) OF MITSUBISHI INTERNATIONAL CORPORATION
1b	Three-digit plan number (PN) ▶ 002
1c	Effective date of plan 06/01/1989
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) MITSUBISHI INTERNATIONAL CORPORATION 151 WEST 42ND STREET NEW YORK, NY 10036
2b	Employer Identification Number (EIN) 13-5630301
2c	Plan Sponsor's telephone number 212-605-2036
2d	Business code (see instructions) 423990

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.			
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.			
SIGN HERE	Filed with authorized/valid electronic signature.	10/08/2024	FRANCES SHIELDS DEDEIAN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/08/2024	FRANCES SHIELDS DEDEIAN
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 1695
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 1149 6a(2) 1217 6b 12 6c 557 6d 1786 6e 0 6f 1786 6g(1) 1695 6g(2) 1786 6h 44
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2G 2J 2K 3H 2E 2F 2T 2S 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☒ **A** (Insurance Information) – Number Attached 1
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan THE SAVINGS PLAN (401(K)) OF MITSUBISHI INTERNATIONAL CORPORATION	B Three-digit plan number (PN) ▶ 002	
C Plan sponsor's name as shown on line 2a of Form 5500 MITSUBISHI INTERNATIONAL CORPORATION	D Employer Identification Number (EIN) 13-5630301	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1	Coverage Information:
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(a) Name of insurance carrier PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY
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(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-1050034	93629	036650	1786	01/01/2023	12/31/2023

2	Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.
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(a) Total amount of commissions paid	(b) Total amount of fees paid

3	Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).
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(a)	Name and address of the agent, broker, or other person to whom commissions or fees were paid
-----	--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a)	Name and address of the agent, broker, or other person to whom commissions or fees were paid
-----	--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	44737965
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	117424022

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier**6b****c** Premiums due but unpaid at the end of the year.....**6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.**6d**

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
 (3) ☐ guaranteed investment (4) ☒ other ▶ **GUARANTEED GENERAL ACCOUNT CONTRACT**

b Balance at the end of the previous year**7b**

45305632

c Additions: (1) Contributions deposited during the year**7c(1)**

3416499

(2) Dividends and credits

7c(2)

(3) Interest credited during the year

7c(3)

855247

(4) Transferred from separate account.....

7c(4)

2633440

(5) Other (specify below)

7c(5)

4343743

▶ **FORFEITURE CREDITS, TRANSFERS IN LOAN REPAYMENTS
MISC. IN**

(6) Total additions

7c(6)

11248929

d Total of balance and additions (add lines **7b** and **7c(6)**)**7d**

56554561

e Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year

7e(1)

5840312

(2) Administration charge made by carrier

7e(2)

2393

(3) Transferred to separate account.....

7e(3)

1286105

(4) Other (specify below)

7e(4)

4687786

▶ **FORF. DR., TRANSFERS OUT LOAN INITIATIONS MISC. OUT**

(5) Total deductions

7e(5)

11816596

f Balance at the end of the current year (subtract line **7e(5)** from line **7d**)**7f**

44737965

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A?..... ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan THE SAVINGS PLAN (401(K)) OF MITSUBISHI INTERNATIONAL CORPORATION	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 MITSUBISHI INTERNATIONAL CORPORATION	D Employer Identification Number (EIN) 13-5630301	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
PRUDENTIAL RETIREMENT INSURANCE AND
06-1050034

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
--

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PRUDENTIAL RETIREMENT INSURANCE AND

06-1050034

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 15 37 50 64	NONE	195708	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

NFP RETIREMENT, INC.

33-0905143

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	NONE	32000	Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan THE SAVINGS PLAN (401(K)) OF MITSUBISHI INTERNATIONAL CORPORATION	B Three-digit plan number (PN) ▶ 002
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 MITSUBISHI INTERNATIONAL CORPORATION	D Employer Identification Number (EIN) 13-5630301

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)		
a Name of MTIA, CCT, PSA, or 103-12 IE: CORE PLUS BOND PGIM FD			
b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.			
c EIN-PN 06-1050034-299	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 18831615	
a Name of MTIA, CCT, PSA, or 103-12 IE: DAY ONE IFX TRGT BAL			
b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.			
c EIN-PN 06-1050034-697	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 5915065	
a Name of MTIA, CCT, PSA, or 103-12 IE: EAGLE M CAP GROWTH			
b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.			
c EIN-PN 06-1050034-776	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 9492153	
a Name of MTIA, CCT, PSA, or 103-12 IE: IFX SEL LT AGG GRO			
b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.			
c EIN-PN 06-1050034-511	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2994331	
a Name of MTIA, CCT, PSA, or 103-12 IE: IFX SEL LT BALANCED			
b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.			
c EIN-PN 06-1050034-513	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 723925	
a Name of MTIA, CCT, PSA, or 103-12 IE: IFX SEL LT BALANCED			
b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.			
c EIN-PN 06-1050034-513	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 158267	
a Name of MTIA, CCT, PSA, or 103-12 IE: IFX SEL LT CONSER GRO			
b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.			
c EIN-PN 06-1050034-514	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 421197	

a Name of MTIA, CCT, PSA, or 103-12 IE: IFX SEL LT CONSER GRO		
b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.		
c EIN-PN 06-1050034-514	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 145053
a Name of MTIA, CCT, PSA, or 103-12 IE: IFX SEL LT GROWTH		
b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.		
c EIN-PN 06-1050034-512	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 188664
a Name of MTIA, CCT, PSA, or 103-12 IE: IFX SEL LT INC & EQU		
b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.		
c EIN-PN 06-1050034-515	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 36253
a Name of MTIA, CCT, PSA, or 103-12 IE: IFX SEL LT INC & EQU		
b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.		
c EIN-PN 06-1050034-515	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 121807
a Name of MTIA, CCT, PSA, or 103-12 IE: INTL BLD WELLINGTON		
b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.		
c EIN-PN 06-1050034-349	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 22972925
a Name of MTIA, CCT, PSA, or 103-12 IE: LARGE CAP GROWTH I FUND		
b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.		
c EIN-PN 06-1050034-274	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 23096463
a Name of MTIA, CCT, PSA, or 103-12 IE: LG CAP VALUE I		
b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.		
c EIN-PN 06-1050034-129	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 17670465
a Name of MTIA, CCT, PSA, or 103-12 IE: MCV ROBECO FUND		
b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.		
c EIN-PN 06-1050034-440	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 6203677
a Name of MTIA, CCT, PSA, or 103-12 IE: SA INVESCO GLOBAL STRAT		
b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.		
c EIN-PN 06-1050034-308	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3681076
a Name of MTIA, CCT, PSA, or 103-12 IE: SCV SILVERCREST		
b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.		
c EIN-PN 06-1050034-126	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4771086

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan <u>THE SAVINGS PLAN (401(K)) OF MITSUBISHI INTERNATIONAL CORPORATION</u>	B Three-digit plan number (PN) <u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>MITSUBISHI INTERNATIONAL CORPORATION</u>	D Employer Identification Number (EIN) <u>13-5630301</u>

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	1792758	1949689
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)	95921630	117424022
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	69188062	89619207
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	45305632	44737965
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	212208082	253730883
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	212208082	253730883

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	6763515	
(B) Participants	2a(1)(B)	12304871	
(C) Others (including rollovers)	2a(1)(C)	1312602	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		20380988
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	112416	
(F) Other	2b(1)(F)	855247	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		967663
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1038618	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		1038618
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		17811347
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		16904105
c Other income	2c		83231
d Total income. Add all income amounts in column (b) and enter total	2d		57185952

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	15434094	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		15434094
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	195707	
(2) Contract administrator fees.....	2i(2)		
(3) Recordkeeping fees.....	2i(3)		
(4) IQPA audit fees.....	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	32000	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	1350	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		229057
j Total expenses. Add all expense amounts in column (b) and enter total	2j		15663151

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		41522801
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **COHNREZNICK LLP**

(2) EIN: **22-1478099**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	☒	☐	166873
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	☐	☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	☐	☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	☐	☒	
e Was this plan covered by a fidelity bond?	☒	☐	10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	☐	☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	☐	☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	☐	☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒	☐	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☐	☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	☐	☒	
l Has the plan failed to provide any benefit when due under the plan?	☐	☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	☐	☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	☐	☐	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan THE SAVINGS PLAN (401(K)) OF MITSUBISHI INTERNATIONAL CORPORATION		B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 MITSUBISHI INTERNATIONAL CORPORATION		D Employer Identification Number (EIN) 13-5630301
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 22-1211670		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2023 v. 230707		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	14a	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c	
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐	
19 If the total number of participants is 1,000 or more, complete lines (a) and (b):	
a Enter the percentage of plan assets held as: Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____% High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%	
b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets: ☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more	
20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.	
a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No	
b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:	
☐ Yes.	
☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.	
☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.	
☐ No. Other. Provide explanation. _____	

Part VII	IRS Compliance Questions
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21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☐ No	
21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).	
☐ Design-based safe harbor method	
☐ "Prior year" ADP test	
☐ "Current year" ADP test	
☐ N/A	
22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter <u>09 / 16 / 2022</u> (MM/DD/YYYY) and the Opinion Letter serial number <u>Q704336A</u> .	

**The Savings Plan (401(k)) of Mitsubishi
International Corporation**

**Financial Statements
(With Supplementary Information)
and Independent Auditor's Report**

December 31, 2023

The Savings Plan (401(k)) of Mitsubishi International Corporation

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Independent Auditor's Report

To the Plan Administrator
The Savings Plan (401(k)) of Mitsubishi International Corporation

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of The Savings Plan (401(k)) of Mitsubishi International Corporation (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C)"). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statement of changes in net assets available for benefits for the year ended December 31, 2023, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Management has obtained certifications from qualified institutions as of December 31, 2023 and 2022, and for the periods from January 1, 2023 through March 31, 2023 and April 1, 2023 through December 31, 2023, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a significant likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter

Supplemental Schedules Required by ERISA

The supplemental Schedule of Assets (Held at End of Year) (Schedule H, Line 4i) and Schedule of Delinquent Participant Contributions (Schedule H, Line 4a) as of or for the year ended December 31, 2023, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

CohnReznick LLP

Hartford, Connecticut
October 7, 2024

The Savings Plan (401(k)) of Mitsubishi International Corporation

**Statements of Net Assets Available for Benefits
December 31, 2023 and 2022**

	<u>2023</u>	<u>2022</u>
Assets		
Investments, at fair value	\$ 207,043,229	\$ 165,109,692
Investments, at contract value	<u>44,737,965</u>	<u>45,305,632</u>
Total investments	<u>251,781,194</u>	<u>210,415,324</u>
Receivables		
Employer contributions	129,652	119,465
Participant contributions	152,958	149,702
Notes receivable from participants	<u>1,949,689</u>	<u>1,792,758</u>
Total receivables	<u>2,232,299</u>	<u>2,061,925</u>
Net assets available for benefits	<u><u>\$ 254,013,493</u></u>	<u><u>\$ 212,477,249</u></u>

See Notes to Financial Statements.

The Savings Plan (401(k)) of Mitsubishi International Corporation

**Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2023**

Additions	
Investment income	
Net appreciation in fair value of investments	\$ 34,715,452
Interest and dividends	<u>1,893,865</u>
Total investment income	<u>36,609,317</u>
Interest income on notes receivable from participants	<u>112,416</u>
Contributions	
Employer	6,773,702
Participants	12,308,127
Rollovers	<u>1,312,602</u>
Total contributions	<u>20,394,431</u>
Other income	<u>83,231</u>
Total additions	<u>57,199,395</u>
Deductions	
Benefits paid to participants	15,434,094
Administrative expenses	<u>229,057</u>
Total deductions	<u>15,663,151</u>
Increase in net assets	41,536,244
Net assets available for benefits	
Beginning of year	<u>212,477,249</u>
End of year	<u>\$ 254,013,493</u>

See Notes to Financial Statements.

The Savings Plan (401(k)) of Mitsubishi International Corporation

Notes to Financial Statements December 31, 2023

Note 1 - Description of the Plan

The following description of The Savings Plan (401(k)) of Mitsubishi International Corporation (the "Plan") is provided for general information purposes only. Participants should refer to the Plan agreement for a more comprehensive description of the Plan's provisions.

General

The Plan is a defined contribution plan established effective June 1, 1989, and most recently amended May 22, 2023. Employees of Mitsubishi International Corporation and Subsidiaries (collectively, the "Company") of which become eligible to participate after attaining the age of 18. Participants become eligible to receive discretionary nonelective matching contributions upon completion of one year of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"). The Benefits Committee is responsible for oversight of the Plan, determines the appropriateness of the Plan's investment offerings, and monitors investment performance.

Contributions

Each year, participants may contribute an amount not less than 2% but not more than 25% of their compensation, as defined in the Plan agreement. Participants may designate all or a portion of their contributions as Roth deferral contributions. Entry dates into the Plan are quarterly. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). The Plan includes an auto-enrollment provision for substantially all subsidiaries whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Eligible employees of MC Machinery System, Inc. and MAC Funding Corporation are automatically enrolled in the Plan at a rate of 2% from January 1, 2020 through March 31, 2020 and 4% subsequently, unless they affirmatively elected not to participate in the Plan. Eligible employees of all other Companies have their deferral rate set at 4% of eligible compensation and their contributions invested in a designated balanced fund until changed by the participant. Each July 1, automatically enrolled employees of Mitsubishi International Corporation, MIC Business Solutions, Mitsubishi Corporation (Americas) Diamond Gas North America Corporation, Diamond Realty Investments, Inc. and Mitsubishi Food Ingredients, DGC Operations, LLC. will be automatically increased in an increment of 2% up to a maximum of 10%, unless they affirmatively elect against the increase. The Company makes matching contributions in an amount equal to a discretionary uniform percentage (currently 20% to 50%) of the amount of an employee's contribution not in excess of 6% or 8% of an employee's base pay depending on the location of the Company where the member is employed. The Company may also make discretionary nonelective contributions. No employers made discretionary nonelective contributions in 2023. The Company also makes nonelective retirement contributions for employees of Mitsubishi International Corporation, MIC Business Solutions, Mitsubishi Corporation (Americas), and, effective April 1, 2017, Diamond Gas North America Corporation in an amount equal to a percentage of eligible compensation based on the number of points as of the beginning of each pay period. Points are awarded based on years of vesting service completed and the age of the employee, and range from 3.0% to 7.5% of the employee's eligible compensation. Participants direct the investment of all contributions into various investment options offered by the Plan. Contributions are subject to certain Internal Revenue Service ("IRS") limitations.

The Savings Plan (401(k)) of Mitsubishi International Corporation

Notes to Financial Statements December 31, 2023

Participant accounts

Each participant's account is credited with the participant's contributions and Company matching and retirement contributions, as well as allocations of Plan earnings and discretionary nonelective contributions. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their contributions plus actual earnings thereon.

Vesting in the Company's nonelective contribution portion of their accounts is generally based on years of service as follows:

<u>Years of service</u>	<u>Percentage</u>
Less than 2 years	0%
2 years but less than 3	20%
3 years but less than 4	40%
4 years but less than 5	60%
5 years but less than 6	80%
6 years or more	100%

Vesting in the Company's matching contribution portion of their accounts is generally based on years of service as follows:

<u>Years of service</u>	<u>Percentage</u>
Less than 1 year	0%
1 year but less than 2	33.33%
2 years but less than 3	66.67%
3 years or more	100%

Participants whose first day of employment with MC Financial Services was on September 1, 2004, January 9, 2006 or January 23, 2006 are vested in their full account balances immediately.

Participants who were enrolled in another qualified plan maintained by DGC Operations, LLC, as of August 1, 2006, Triland Metals Americas, Inc. who had completed three years of service as of January 1, 2010 or MI Chlor Alkali who had completed three years of service as of January 1, 2010 shall have vesting in the Company's contribution portion of their account as follows:

<u>Years of service</u>	<u>Percentage</u>
Less than 2 years	0%
2 years but less than 3	50%
3 years but less than 4	75%
4 years or more	100%

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Notes to Financial Statements December 31, 2023

Vesting in the prior plan's portion of participants' accounts from the MC Machinery Systems, Inc. Savings and Retirement Plan is based on years of service as follows:

<u>Years of service</u>	<u>Percentage</u>
Less than 1 year	0%
1 year but less than 2	20%
2 years but less than 3	40%
3 years but less than 4	60%
4 years but less than 5	80%
5 years or more	100%

Participants are vested in Company nonelective retirement contributions after three years of credited service.

Notes receivable from participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their account balance. The loans are secured by the balance in the participant's account and bear interest at rates commensurate with local prevailing rates as approved by the Plan administrator at the time the note is issued. Principal and interest are paid ratably through payroll deductions.

Payment of benefits

On termination of service due to death, disability or retirement, a participant may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account or annual installments over a period not to exceed the joint life and last survivor expectancy of the participant and their beneficiary. For termination of service for other reasons, a participant may receive the value of the vested interest in his or her account as a lump-sum distribution. Participants with a vested account balance of \$1,000 or less will receive a lump-sum amount equal to the value of the vested portion of their account. Distributions from nonelective retirement contributions are made in the form of nontransferable annuity contracts, unless the participant elects an alternative form of payment. Distributions are subject to the applicable provisions of the Plan agreement.

Forfeited accounts

At December 31, 2023 and 2022, forfeited nonvested accounts totaled \$867,584 and \$751,877, respectively. These accounts will be used to reduce future employer contributions or pay Plan expenses. During 2023, employer contributions were reduced by \$259,711 from forfeited nonvested accounts. No amounts were used to pay Plan expenses.

Other income

The Plan has a revenue credit account with the custodian to cover Plan expenses. The revenue credit account is treated as a Plan asset and must be used only for legitimate Plan expenses. Unused amounts for expenses may be allocated to participant accounts. During 2023, the custodian contributed \$83,231 into the revenue credit account included in other income on the statement of changes in net assets available for benefits. The balance in the account totaled \$291,168 and \$252,829 at December 31, 2023 and 2022, respectively. During 2023, the Company used \$32,000 from the account to pay Plan expenses.

The Savings Plan (401(k)) of Mitsubishi International Corporation

Notes to Financial Statements December 31, 2023

Note 2 - Summary of accounting policies

Basis of accounting

The Plan's financial statements have been prepared on the accrual basis of accounting.

Investment contracts held by a defined contribution plan are required to be reported at fair value, except for fully benefit-responsive investment contracts. Contract value is the relevant measure for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan.

Use of estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America ("GAAP") requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment valuation and income recognition

Investments are reported at fair value (except for fully benefit-responsive investment contracts, which are reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Benefits Committee determines the Plan's valuation policies utilizing information provided by the investment advisers, custodians and insurance company. See Note 8 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes receivable from participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2023 and 2022.

Payment of benefits

Benefits are recorded when paid.

Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation in fair value of investments.

Subsequent events

The Plan has evaluated subsequent events through October 7, 2024, which is the date the financial statements were available to be issued.

The Savings Plan (401(k)) of Mitsubishi International Corporation

Notes to Financial Statements December 31, 2023

Note 3 - Certified financial information

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Investments and notes receivable from participants held at December 31, 2023 and 2022, and investment loss and interest income on notes receivable from participants for the year ended December 31, 2023, that are disclosed in the accompanying financial statements and supplemental Schedule of Assets (Held at End of Year) (Schedule H, Line 4i) were obtained or derived from information supplied to the Plan administrator and certified as complete and accurate by Prudential Bank & Trust, F.S.B., from January 1, 2023 to March 31, 2023 and by Empower Trust Company, LLC from April 1, 2023 to December 31, 2023, collectively, the trustees of the Plan, and Empower Annuity Insurance Company of America, the custodian of the Plan.

Note 4 - Investment contract with insurance company

The Plan holds a traditional investment contract. The contract meets the fully benefit-responsive investment contract criteria and, therefore, is reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan. Contract value represents contributions made under each contract, plus earnings, less participant withdrawals and administrative expenses.

The contract issuer is contractually obligated to repay the principal and interest at a specified interest rate that is guaranteed to the Plan. The crediting rate is based on a formula established by the contract issuer but may not be less than 1.50 percent. The crediting rate is reviewed every six months for resetting. The contract cannot be terminated before the scheduled maturity date.

The Plan's ability to receive amounts due in accordance with fully benefit-responsive investment contracts is dependent on the third-party issuer's ability to meet its financial obligations. The issuer's ability to meet its contractual obligations may be affected by future economic and regulatory developments.

Generally there are not any events that could limit the ability of the Plan to transact at contract value paid within 90 days or over time. There are generally not any events that allow the issuer to terminate the contract and which require the Plan sponsor to settle at an amount different than contract value paid either within 90 days or over time.

However, certain events allow the issuer to terminate the contracts with the Plan and settle at an amount different from contract value. Those events may be different under each contract. Examples of such events include in the following:

1. An uncured violation of the Plan's investment guidelines;
2. A breach of material obligation under the contract;
3. A material misrepresentation; and
4. A material amendment to the agreements without the consent of the issuer.

The Savings Plan (401(k)) of Mitsubishi International Corporation

Notes to Financial Statements December 31, 2023

Note 5 - Related party transactions and party-in-interest transactions

Certain Plan investments are managed by Empower Annuity Insurance Company ("EAIC") and Empower Trust Company, LLC. EAIC is the Plan's custodian and Empower Trust Company, LLC is the Plan's trustee and, as such, transactions with the custodian and trustee qualify as party-in-interest transactions. Fees incurred by the Plan for the investment management services are included in net appreciation in fair value of the investment, as they are paid through revenue sharing, rather than a direct payment. As described in Note 2, the Plan made direct payments to the third-party administrator of \$229,057. The Plan sponsor pays directly any other fees related to the Plan's operations.

Note 6 - Plan termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in the Company contribution portion of their account.

Note 7 - Tax status

The nonstandardized plan document, which the Plan has adopted through a nonstandardized adoption agreement, obtained an opinion letter dated December 31, 2018 in which the IRS stated that the nonstandardized plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code (the "IRC"). Although the Plan has been amended since receiving the opinion letter, the Plan administrator believes that the Plan was operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified and the related trust is tax-exempt.

GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 8 - Fair value measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities ("Level 1") and the lowest priority to unobservable inputs ("Level 3"). The three levels of the fair value hierarchy under Financial Accounting Standards Board ("FASB") issued Accounting Standards Codification ("ASU") 820 are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability; and

The Savings Plan (401(k)) of Mitsubishi International Corporation

Notes to Financial Statements December 31, 2023

- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in methodologies used at December 31, 2023 and 2022.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Pooled separate accounts: Valued using net unit value reported by PRIAC based on accumulated values underlying investments, which is the NAV equivalent.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2023 and 2022. Classification within the fair value hierarchy table is based on the lowest level of any input that is significant to the fair value measurement.

2023				
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 89,619,207	\$ -	\$ -	\$ 89,619,207
Investments measured at NAV (a)				117,424,022
Total investments at fair value				\$ 207,043,229
2022				
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 69,188,062	\$ -	\$ -	\$ 69,188,062
Investments measured at NAV (a)				95,921,630
Total investments at fair value				\$ 165,109,692

- (a) In accordance with Subtopic 820-10, certain investments that were measured at NAV per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in these tables are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

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Notes to Financial Statements December 31, 2023

Fair value of investments in entities that use NAV

The following table summarizes investments for which fair value is measured using NAV per share practical expedient as of December 31, 2023 and 2022. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

December 31, 2023				
	<u>Fair value</u>	<u>Unfunded commitments</u>	<u>Redemption frequency (if currently eligible)</u>	<u>Redemption notice period</u>
Pooled separate accounts	<u>\$ 117,424,022</u>	None	Daily	None
December 31, 2022				
	<u>Fair value</u>	<u>Unfunded commitments</u>	<u>Redemption frequency (if currently eligible)</u>	<u>Redemption notice period</u>
Pooled separate accounts	<u>\$ 95,921,630</u>	None	Daily	None

Note 9 - Risks and uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near-term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Note 10 - Reconciliation of financial statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2023 and 2022 to Form 5500:

	<u>2023</u>	<u>2022</u>
Net assets available for benefits per the financial statements	\$ 254,013,493	\$ 212,477,249
Employer contributions receivable	(129,652)	(119,465)
Participant contributions receivable	<u>(152,958)</u>	<u>(149,702)</u>
Net assets available for benefits per Form 5500	<u>\$ 253,730,883</u>	<u>\$ 212,208,082</u>

The Savings Plan (401(k)) of Mitsubishi International Corporation

Notes to Financial Statements December 31, 2023

The following is a reconciliation of contributions per the financial statements for the year ended December 31, 2023 to Form 5500:

Contributions per the financial statements	\$ 20,394,431
Less: Employer contributions receivable at December 31, 2023	(129,652)
Participant contributions receivable at December 31, 2023	(152,958)
Add: Employer contributions receivable at December 31, 2022	119,465
Participant contributions receivable at December 31, 2022	149,702
Contributions per Form 5500	<u>\$ 20,380,988</u>

Certain contributions have not been recorded on Form 5500 as they are deposited into the Plan after December 31, 2023, but related to the time period covered in the financial statements.

Note 11 - Nonexempt transactions

As reported on the supplemental Schedule of Delinquent Participant Contributions (Schedule H, Line 4a), certain Plan contributions were not remitted to the trust within the time frame specified by the Department of Labor's Regulation 29 CFR 2510.3-102, thus constituting nonexempt transactions between the Plan and the Company for the period ended December 31, 2023.

Note 12 - Subsequent events

On March 3, 2024, the Plan was amended to change the maximum force out from \$1,000 to \$5,000. On September 6, 2024, management made corrections to contributions that were transferred late to the plan during 2022. Effective August 1, 2024, Diamond ReaCH4 Corporation was added as a participating employer in the Plan.

Supplementary Information

The Savings Plan (401(k)) of Mitsubishi International Corporation
EIN: 13-5630301
Plan #002

Schedule of Assets (Held at End of Year) (Schedule H, Line 4i)
December 31, 2023

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost (A)	(e) Current value
*	Prudential Retirement Insurance and Annuity Company	Prudential Guaranteed Income Fund		\$ 44,737,965
	Fidelity Investments	Fidelity Contrafund		34,381,563
*	Prudential Retirement Insurance and Annuity Company	Prudential/T. Rowe Price Large CP Growth I Fund		23,096,463
	Prudential Retirement Insurance and Annuity Company	Intl bld/ Wellington		22,972,925
	Fidelity Investments	Fidelity 500 Index Fund		21,750,799
*	Prudential Retirement Insurance and Annuity Company	Prudential Core Plus Bond/PGIM Fund		18,831,615
*	Prudential Retirement Insurance and Annuity Company	Prudential Large Cap Value/AJO Fund		17,670,465
	Vanguard Group Inc.	Vanguard Wellington Fund		15,853,976
	Eagle Asset Management, Inc.	Eagle Mid Cap Growth Fund		9,492,153
	J.P. Morgan Investment Management, Inc.	JP Morgan Small Cap Growth Fund		8,667,389
*	Prudential Retirement Insurance and Annuity Company	Mid Cap Value / Robeco Boston Partners Fund		6,203,677
*	Prudential Retirement Insurance and Annuity Company	Prudential Day One IncomeFlex Target Balanced Fund		5,915,065
*	Prudential Retirement Insurance and Annuity Company	Small Cap Value/ Silvercrest Asset Management Fund		4,771,086
*	Prudential Retirement Insurance and Annuity Company	SA/OFI Global Strategy Fund		3,681,076
	Vanguard Group Inc.	Vanguard Total International Stock Index Fund		3,346,526
	Vanguard Group Inc.	Vanguard Small Cap Index		3,045,611
*	Prudential Retirement Insurance and Annuity Company	Prudential IncomeFlex Sel Lifetime Aggressive Growth Fund		2,994,331
	Fidelity Investments	Fidelity U.S. Bond Index		2,673,343
*	Prudential Retirement Insurance and Annuity Company	Prudential IncomeFlex Sel Lifetime Balanced Fund (I)		723,925
*	Prudential Retirement Insurance and Annuity Company	Prudential IncomeFlex Sel Lifetime Conservative Fund		421,197
*	Prudential Retirement Insurance and Annuity Company	Prudential IncomeFlex Sel Lifetime Growth Fund		188,664
*	Prudential Retirement Insurance and Annuity Company	Prudential IncomeFlex Sel Lifetime Balanced Fund (S)		158,267
	Prudential Retirement Insurance and Annuity Company	Prudential IFX sel It consed gro		145,053
*	Prudential Retirement Insurance and Annuity Company	Prudential IncomeFlex Sel Lifetime Income & Equity Fund (I)		121,807
*	Prudential Retirement Insurance and Annuity Company	Prudential IncomeFlex Sel Lifetime Income & Equity Fund (S)		36,253
*	Participant loans	Interest at 4.25% - 9.50%; maturing at various dates, secured by participant account balance.		1,949,689
	Total			<u>\$ 253,730,883</u>
*	Party-in-interest.			
(A)	Cost not required, participant-directed.			

See Independent Auditor's Report.

The Savings Plan (401(k)) of Mitsubishi International Corporation
EIN: 13-5630301
Plan #002

Schedule of Delinquent Participant Contributions (Schedule H, Line 4a)
Year Ended December 31, 2023

<u>Total that constitutes nonexempt prohibited transactions</u>						Total fully corrected under Voluntary Fiduciary Correction Program ("VFCP") and Prohibited Transaction Exemption 2002-51
Participant contributions transferred late to the Plan	Check here if late participant loan repayments are included	Contributions not corrected	Contributions corrected outside VFCP	Contributions pending correction in VFCP		
\$ 1,389 *		\$ 1,389	\$ -	\$ -	\$ -	-
3,327 *		3,327	-	-	-	-
60,438 **		60,438	-	-	-	-
971 **		971	-	-	-	-
34,184 **		34,184	-	-	-	-
2,259 **		2,259	-	-	-	-
5,512 **		5,512	-	-	-	-
48,806 **		48,806	-	-	-	-
9,987 **		9,987	-	-	-	-

* Contributions relate to 2022 and are in the process of being corrected.

** Contributions relate to 2023 and are in the process of being corrected.

See Independent Auditor's Report.



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**The Savings Plan (401(k)) of Mitsubishi
International Corporation**

**Financial Statements
(With Supplementary Information)
and Independent Auditor's Report**

December 31, 2023

The Savings Plan (401(k)) of Mitsubishi International Corporation

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Independent Auditor's Report

To the Plan Administrator
The Savings Plan (401(k)) of Mitsubishi International Corporation

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of The Savings Plan (401(k)) of Mitsubishi International Corporation (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C)"). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statement of changes in net assets available for benefits for the year ended December 31, 2023, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Management has obtained certifications from qualified institutions as of December 31, 2023 and 2022, and for the periods from January 1, 2023 through March 31, 2023 and April 1, 2023 through December 31, 2023, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a significant likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter

Supplemental Schedules Required by ERISA

The supplemental Schedule of Assets (Held at End of Year) (Schedule H, Line 4i) and Schedule of Delinquent Participant Contributions (Schedule H, Line 4a) as of or for the year ended December 31, 2023, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

CohnReznick LLP

Hartford, Connecticut
October 7, 2024

The Savings Plan (401(k)) of Mitsubishi International Corporation

**Statements of Net Assets Available for Benefits
December 31, 2023 and 2022**

	<u>2023</u>	<u>2022</u>
Assets		
Investments, at fair value	\$ 207,043,229	\$ 165,109,692
Investments, at contract value	<u>44,737,965</u>	<u>45,305,632</u>
Total investments	<u>251,781,194</u>	<u>210,415,324</u>
Receivables		
Employer contributions	129,652	119,465
Participant contributions	152,958	149,702
Notes receivable from participants	<u>1,949,689</u>	<u>1,792,758</u>
Total receivables	<u>2,232,299</u>	<u>2,061,925</u>
Net assets available for benefits	<u><u>\$ 254,013,493</u></u>	<u><u>\$ 212,477,249</u></u>

See Notes to Financial Statements.

The Savings Plan (401(k)) of Mitsubishi International Corporation

**Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2023**

Additions	
Investment income	
Net appreciation in fair value of investments	\$ 34,715,452
Interest and dividends	<u>1,893,865</u>
Total investment income	<u>36,609,317</u>
Interest income on notes receivable from participants	<u>112,416</u>
Contributions	
Employer	6,773,702
Participants	12,308,127
Rollovers	<u>1,312,602</u>
Total contributions	<u>20,394,431</u>
Other income	<u>83,231</u>
Total additions	<u>57,199,395</u>
Deductions	
Benefits paid to participants	15,434,094
Administrative expenses	<u>229,057</u>
Total deductions	<u>15,663,151</u>
Increase in net assets	41,536,244
Net assets available for benefits	
Beginning of year	<u>212,477,249</u>
End of year	<u>\$ 254,013,493</u>

See Notes to Financial Statements.

The Savings Plan (401(k)) of Mitsubishi International Corporation

Notes to Financial Statements December 31, 2023

Note 1 - Description of the Plan

The following description of The Savings Plan (401(k)) of Mitsubishi International Corporation (the "Plan") is provided for general information purposes only. Participants should refer to the Plan agreement for a more comprehensive description of the Plan's provisions.

General

The Plan is a defined contribution plan established effective June 1, 1989, and most recently amended May 22, 2023. Employees of Mitsubishi International Corporation and Subsidiaries (collectively, the "Company") of which become eligible to participate after attaining the age of 18. Participants become eligible to receive discretionary nonelective matching contributions upon completion of one year of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"). The Benefits Committee is responsible for oversight of the Plan, determines the appropriateness of the Plan's investment offerings, and monitors investment performance.

Contributions

Each year, participants may contribute an amount not less than 2% but not more than 25% of their compensation, as defined in the Plan agreement. Participants may designate all or a portion of their contributions as Roth deferral contributions. Entry dates into the Plan are quarterly. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). The Plan includes an auto-enrollment provision for substantially all subsidiaries whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Eligible employees of MC Machinery System, Inc. and MAC Funding Corporation are automatically enrolled in the Plan at a rate of 2% from January 1, 2020 through March 31, 2020 and 4% subsequently, unless they affirmatively elected not to participate in the Plan. Eligible employees of all other Companies have their deferral rate set at 4% of eligible compensation and their contributions invested in a designated balanced fund until changed by the participant. Each July 1, automatically enrolled employees of Mitsubishi International Corporation, MIC Business Solutions, Mitsubishi Corporation (Americas) Diamond Gas North America Corporation, Diamond Realty Investments, Inc. and Mitsubishi Food Ingredients, DGC Operations, LLC. will be automatically increased in an increment of 2% up to a maximum of 10%, unless they affirmatively elect against the increase. The Company makes matching contributions in an amount equal to a discretionary uniform percentage (currently 20% to 50%) of the amount of an employee's contribution not in excess of 6% or 8% of an employee's base pay depending on the location of the Company where the member is employed. The Company may also make discretionary nonelective contributions. No employers made discretionary nonelective contributions in 2023. The Company also makes nonelective retirement contributions for employees of Mitsubishi International Corporation, MIC Business Solutions, Mitsubishi Corporation (Americas), and, effective April 1, 2017, Diamond Gas North America Corporation in an amount equal to a percentage of eligible compensation based on the number of points as of the beginning of each pay period. Points are awarded based on years of vesting service completed and the age of the employee, and range from 3.0% to 7.5% of the employee's eligible compensation. Participants direct the investment of all contributions into various investment options offered by the Plan. Contributions are subject to certain Internal Revenue Service ("IRS") limitations.

The Savings Plan (401(k)) of Mitsubishi International Corporation

Notes to Financial Statements December 31, 2023

Participant accounts

Each participant's account is credited with the participant's contributions and Company matching and retirement contributions, as well as allocations of Plan earnings and discretionary nonelective contributions. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their contributions plus actual earnings thereon.

Vesting in the Company's nonelective contribution portion of their accounts is generally based on years of service as follows:

<u>Years of service</u>	<u>Percentage</u>
Less than 2 years	0%
2 years but less than 3	20%
3 years but less than 4	40%
4 years but less than 5	60%
5 years but less than 6	80%
6 years or more	100%

Vesting in the Company's matching contribution portion of their accounts is generally based on years of service as follows:

<u>Years of service</u>	<u>Percentage</u>
Less than 1 year	0%
1 year but less than 2	33.33%
2 years but less than 3	66.67%
3 years or more	100%

Participants whose first day of employment with MC Financial Services was on September 1, 2004, January 9, 2006 or January 23, 2006 are vested in their full account balances immediately.

Participants who were enrolled in another qualified plan maintained by DGC Operations, LLC, as of August 1, 2006, Triland Metals Americas, Inc. who had completed three years of service as of January 1, 2010 or MI Chlor Alkali who had completed three years of service as of January 1, 2010 shall have vesting in the Company's contribution portion of their account as follows:

<u>Years of service</u>	<u>Percentage</u>
Less than 2 years	0%
2 years but less than 3	50%
3 years but less than 4	75%
4 years or more	100%

The Savings Plan (401(k)) of Mitsubishi International Corporation

Notes to Financial Statements December 31, 2023

Vesting in the prior plan's portion of participants' accounts from the MC Machinery Systems, Inc. Savings and Retirement Plan is based on years of service as follows:

<u>Years of service</u>	<u>Percentage</u>
Less than 1 year	0%
1 year but less than 2	20%
2 years but less than 3	40%
3 years but less than 4	60%
4 years but less than 5	80%
5 years or more	100%

Participants are vested in Company nonelective retirement contributions after three years of credited service.

Notes receivable from participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their account balance. The loans are secured by the balance in the participant's account and bear interest at rates commensurate with local prevailing rates as approved by the Plan administrator at the time the note is issued. Principal and interest are paid ratably through payroll deductions.

Payment of benefits

On termination of service due to death, disability or retirement, a participant may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account or annual installments over a period not to exceed the joint life and last survivor expectancy of the participant and their beneficiary. For termination of service for other reasons, a participant may receive the value of the vested interest in his or her account as a lump-sum distribution. Participants with a vested account balance of \$1,000 or less will receive a lump-sum amount equal to the value of the vested portion of their account. Distributions from nonelective retirement contributions are made in the form of nontransferable annuity contracts, unless the participant elects an alternative form of payment. Distributions are subject to the applicable provisions of the Plan agreement.

Forfeited accounts

At December 31, 2023 and 2022, forfeited nonvested accounts totaled \$867,584 and \$751,877, respectively. These accounts will be used to reduce future employer contributions or pay Plan expenses. During 2023, employer contributions were reduced by \$259,711 from forfeited nonvested accounts. No amounts were used to pay Plan expenses.

Other income

The Plan has a revenue credit account with the custodian to cover Plan expenses. The revenue credit account is treated as a Plan asset and must be used only for legitimate Plan expenses. Unused amounts for expenses may be allocated to participant accounts. During 2023, the custodian contributed \$83,231 into the revenue credit account included in other income on the statement of changes in net assets available for benefits. The balance in the account totaled \$291,168 and \$252,829 at December 31, 2023 and 2022, respectively. During 2023, the Company used \$32,000 from the account to pay Plan expenses.

The Savings Plan (401(k)) of Mitsubishi International Corporation

Notes to Financial Statements December 31, 2023

Note 2 - Summary of accounting policies

Basis of accounting

The Plan's financial statements have been prepared on the accrual basis of accounting.

Investment contracts held by a defined contribution plan are required to be reported at fair value, except for fully benefit-responsive investment contracts. Contract value is the relevant measure for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan.

Use of estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America ("GAAP") requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment valuation and income recognition

Investments are reported at fair value (except for fully benefit-responsive investment contracts, which are reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Benefits Committee determines the Plan's valuation policies utilizing information provided by the investment advisers, custodians and insurance company. See Note 8 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes receivable from participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2023 and 2022.

Payment of benefits

Benefits are recorded when paid.

Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation in fair value of investments.

Subsequent events

The Plan has evaluated subsequent events through October 7, 2024, which is the date the financial statements were available to be issued.

The Savings Plan (401(k)) of Mitsubishi International Corporation

Notes to Financial Statements December 31, 2023

Note 3 - Certified financial information

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Investments and notes receivable from participants held at December 31, 2023 and 2022, and investment loss and interest income on notes receivable from participants for the year ended December 31, 2023, that are disclosed in the accompanying financial statements and supplemental Schedule of Assets (Held at End of Year) (Schedule H, Line 4i) were obtained or derived from information supplied to the Plan administrator and certified as complete and accurate by Prudential Bank & Trust, F.S.B., from January 1, 2023 to March 31, 2023 and by Empower Trust Company, LLC from April 1, 2023 to December 31, 2023, collectively, the trustees of the Plan, and Empower Annuity Insurance Company of America, the custodian of the Plan.

Note 4 - Investment contract with insurance company

The Plan holds a traditional investment contract. The contract meets the fully benefit-responsive investment contract criteria and, therefore, is reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan. Contract value represents contributions made under each contract, plus earnings, less participant withdrawals and administrative expenses.

The contract issuer is contractually obligated to repay the principal and interest at a specified interest rate that is guaranteed to the Plan. The crediting rate is based on a formula established by the contract issuer but may not be less than 1.50 percent. The crediting rate is reviewed every six months for resetting. The contract cannot be terminated before the scheduled maturity date.

The Plan's ability to receive amounts due in accordance with fully benefit-responsive investment contracts is dependent on the third-party issuer's ability to meet its financial obligations. The issuer's ability to meet its contractual obligations may be affected by future economic and regulatory developments.

Generally there are not any events that could limit the ability of the Plan to transact at contract value paid within 90 days or over time. There are generally not any events that allow the issuer to terminate the contract and which require the Plan sponsor to settle at an amount different than contract value paid either within 90 days or over time.

However, certain events allow the issuer to terminate the contracts with the Plan and settle at an amount different from contract value. Those events may be different under each contract. Examples of such events include in the following:

1. An uncured violation of the Plan's investment guidelines;
2. A breach of material obligation under the contract;
3. A material misrepresentation; and
4. A material amendment to the agreements without the consent of the issuer.

The Savings Plan (401(k)) of Mitsubishi International Corporation

Notes to Financial Statements December 31, 2023

Note 5 - Related party transactions and party-in-interest transactions

Certain Plan investments are managed by Empower Annuity Insurance Company ("EAIC") and Empower Trust Company, LLC. EAIC is the Plan's custodian and Empower Trust Company, LLC is the Plan's trustee and, as such, transactions with the custodian and trustee qualify as party-in-interest transactions. Fees incurred by the Plan for the investment management services are included in net appreciation in fair value of the investment, as they are paid through revenue sharing, rather than a direct payment. As described in Note 2, the Plan made direct payments to the third-party administrator of \$229,057. The Plan sponsor pays directly any other fees related to the Plan's operations.

Note 6 - Plan termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in the Company contribution portion of their account.

Note 7 - Tax status

The nonstandardized plan document, which the Plan has adopted through a nonstandardized adoption agreement, obtained an opinion letter dated December 31, 2018 in which the IRS stated that the nonstandardized plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code (the "IRC"). Although the Plan has been amended since receiving the opinion letter, the Plan administrator believes that the Plan was operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified and the related trust is tax-exempt.

GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 8 - Fair value measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities ("Level 1") and the lowest priority to unobservable inputs ("Level 3"). The three levels of the fair value hierarchy under Financial Accounting Standards Board ("FASB") issued Accounting Standards Codification ("ASU") 820 are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability; and

The Savings Plan (401(k)) of Mitsubishi International Corporation

Notes to Financial Statements December 31, 2023

- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in methodologies used at December 31, 2023 and 2022.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Pooled separate accounts: Valued using net unit value reported by PRIAC based on accumulated values underlying investments, which is the NAV equivalent.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2023 and 2022. Classification within the fair value hierarchy table is based on the lowest level of any input that is significant to the fair value measurement.

2023				
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 89,619,207	\$ -	\$ -	\$ 89,619,207
Investments measured at NAV (a)				117,424,022
Total investments at fair value				\$ 207,043,229
2022				
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 69,188,062	\$ -	\$ -	\$ 69,188,062
Investments measured at NAV (a)				95,921,630
Total investments at fair value				\$ 165,109,692

- (a) In accordance with Subtopic 820-10, certain investments that were measured at NAV per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in these tables are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

The Savings Plan (401(k)) of Mitsubishi International Corporation

Notes to Financial Statements December 31, 2023

Fair value of investments in entities that use NAV

The following table summarizes investments for which fair value is measured using NAV per share practical expedient as of December 31, 2023 and 2022. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

December 31, 2023				
	<u>Fair value</u>	<u>Unfunded commitments</u>	<u>Redemption frequency (if currently eligible)</u>	<u>Redemption notice period</u>
Pooled separate accounts	<u>\$ 117,424,022</u>	None	Daily	None
December 31, 2022				
	<u>Fair value</u>	<u>Unfunded commitments</u>	<u>Redemption frequency (if currently eligible)</u>	<u>Redemption notice period</u>
Pooled separate accounts	<u>\$ 95,921,630</u>	None	Daily	None

Note 9 - Risks and uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near-term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Note 10 - Reconciliation of financial statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2023 and 2022 to Form 5500:

	<u>2023</u>	<u>2022</u>
Net assets available for benefits per the financial statements	\$ 254,013,493	\$ 212,477,249
Employer contributions receivable	(129,652)	(119,465)
Participant contributions receivable	<u>(152,958)</u>	<u>(149,702)</u>
Net assets available for benefits per Form 5500	<u>\$ 253,730,883</u>	<u>\$ 212,208,082</u>

The Savings Plan (401(k)) of Mitsubishi International Corporation

Notes to Financial Statements December 31, 2023

The following is a reconciliation of contributions per the financial statements for the year ended December 31, 2023 to Form 5500:

Contributions per the financial statements	\$ 20,394,431
Less: Employer contributions receivable at December 31, 2023	(129,652)
Participant contributions receivable at December 31, 2023	(152,958)
Add: Employer contributions receivable at December 31, 2022	119,465
Participant contributions receivable at December 31, 2022	149,702
Contributions per Form 5500	<u>\$ 20,380,988</u>

Certain contributions have not been recorded on Form 5500 as they are deposited into the Plan after December 31, 2023, but related to the time period covered in the financial statements.

Note 11 - Nonexempt transactions

As reported on the supplemental Schedule of Delinquent Participant Contributions (Schedule H, Line 4a), certain Plan contributions were not remitted to the trust within the time frame specified by the Department of Labor's Regulation 29 CFR 2510.3-102, thus constituting nonexempt transactions between the Plan and the Company for the period ended December 31, 2023.

Note 12 - Subsequent events

On March 3, 2024, the Plan was amended to change the maximum force out from \$1,000 to \$5,000. On September 6, 2024, management made corrections to contributions that were transferred late to the plan during 2022. Effective August 1, 2024, Diamond ReaCH4 Corporation was added as a participating employer in the Plan.

Supplementary Information

The Savings Plan (401(k)) of Mitsubishi International Corporation
EIN: 13-5630301
Plan #002

Schedule of Assets (Held at End of Year) (Schedule H, Line 4i)
December 31, 2023

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost (A)	(e) Current value
*	Prudential Retirement Insurance and Annuity Company	Prudential Guaranteed Income Fund		\$ 44,737,965
	Fidelity Investments	Fidelity Contrafund		34,381,563
*	Prudential Retirement Insurance and Annuity Company	Prudential/T. Rowe Price Large CP Growth I Fund		23,096,463
	Prudential Retirement Insurance and Annuity Company	Intl bld/ Wellington		22,972,925
	Fidelity Investments	Fidelity 500 Index Fund		21,750,799
*	Prudential Retirement Insurance and Annuity Company	Prudential Core Plus Bond/PGIM Fund		18,831,615
*	Prudential Retirement Insurance and Annuity Company	Prudential Large Cap Value/AJO Fund		17,670,465
	Vanguard Group Inc.	Vanguard Wellington Fund		15,853,976
	Eagle Asset Management, Inc.	Eagle Mid Cap Growth Fund		9,492,153
	J.P. Morgan Investment Management, Inc.	JP Morgan Small Cap Growth Fund		8,667,389
*	Prudential Retirement Insurance and Annuity Company	Mid Cap Value / Robeco Boston Partners Fund		6,203,677
*	Prudential Retirement Insurance and Annuity Company	Prudential Day One IncomeFlex Target Balanced Fund		5,915,065
*	Prudential Retirement Insurance and Annuity Company	Small Cap Value/ Silvercrest Asset Management Fund		4,771,086
*	Prudential Retirement Insurance and Annuity Company	SA/OFI Global Strategy Fund		3,681,076
	Vanguard Group Inc.	Vanguard Total International Stock Index Fund		3,346,526
	Vanguard Group Inc.	Vanguard Small Cap Index		3,045,611
*	Prudential Retirement Insurance and Annuity Company	Prudential IncomeFlex Sel Lifetime Aggressive Growth Fund		2,994,331
	Fidelity Investments	Fidelity U.S. Bond Index		2,673,343
*	Prudential Retirement Insurance and Annuity Company	Prudential IncomeFlex Sel Lifetime Balanced Fund (I)		723,925
*	Prudential Retirement Insurance and Annuity Company	Prudential IncomeFlex Sel Lifetime Conservative Fund		421,197
*	Prudential Retirement Insurance and Annuity Company	Prudential IncomeFlex Sel Lifetime Growth Fund		188,664
*	Prudential Retirement Insurance and Annuity Company	Prudential IncomeFlex Sel Lifetime Balanced Fund (S)		158,267
	Prudential Retirement Insurance and Annuity Company	Prudential IFX sel It consed gro		145,053
*	Prudential Retirement Insurance and Annuity Company	Prudential IncomeFlex Sel Lifetime Income & Equity Fund (I)		121,807
*	Prudential Retirement Insurance and Annuity Company	Prudential IncomeFlex Sel Lifetime Income & Equity Fund (S)		36,253
*	Participant loans	Interest at 4.25% - 9.50%; maturing at various dates, secured by participant account balance.		1,949,689
	Total			<u>\$ 253,730,883</u>
*	Party-in-interest.			
(A)	Cost not required, participant-directed.			

See Independent Auditor's Report.

The Savings Plan (401(k)) of Mitsubishi International Corporation
EIN: 13-5630301
Plan #002

Schedule of Delinquent Participant Contributions (Schedule H, Line 4a)
Year Ended December 31, 2023

<u>Total that constitutes nonexempt prohibited transactions</u>						Total fully corrected under Voluntary Fiduciary Correction Program ("VFCP") and Prohibited Transaction Exemption 2002-51
Participant contributions transferred late to the Plan	Check here if late participant loan repayments are included	Contributions not corrected	Contributions corrected outside VFCP	Contributions pending correction in VFCP		
\$ 1,389 *		\$ 1,389	\$ -	\$ -	\$ -	
3,327 *		3,327	-	-	-	
60,438 **		60,438	-	-	-	
971 **		971	-	-	-	
34,184 **		34,184	-	-	-	
2,259 **		2,259	-	-	-	
5,512 **		5,512	-	-	-	
48,806 **		48,806	-	-	-	
9,987 **		9,987	-	-	-	

* Contributions relate to 2022 and are in the process of being corrected.

** Contributions relate to 2023 and are in the process of being corrected.

See Independent Auditor's Report.



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**The Savings Plan (401(k)) of Mitsubishi
International Corporation**

**Financial Statements
(With Supplementary Information)
and Independent Auditor's Report**

December 31, 2023

The Savings Plan (401(k)) of Mitsubishi International Corporation

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Independent Auditor's Report

To the Plan Administrator
The Savings Plan (401(k)) of Mitsubishi International Corporation

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of The Savings Plan (401(k)) of Mitsubishi International Corporation (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C)"). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statement of changes in net assets available for benefits for the year ended December 31, 2023, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Management has obtained certifications from qualified institutions as of December 31, 2023 and 2022, and for the periods from January 1, 2023 through March 31, 2023 and April 1, 2023 through December 31, 2023, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a significant likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter

Supplemental Schedules Required by ERISA

The supplemental Schedule of Assets (Held at End of Year) (Schedule H, Line 4i) and Schedule of Delinquent Participant Contributions (Schedule H, Line 4a) as of or for the year ended December 31, 2023, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

CohnReznick LLP

Hartford, Connecticut
October 7, 2024

The Savings Plan (401(k)) of Mitsubishi International Corporation

**Statements of Net Assets Available for Benefits
December 31, 2023 and 2022**

	<u>2023</u>	<u>2022</u>
Assets		
Investments, at fair value	\$ 207,043,229	\$ 165,109,692
Investments, at contract value	<u>44,737,965</u>	<u>45,305,632</u>
Total investments	<u>251,781,194</u>	<u>210,415,324</u>
Receivables		
Employer contributions	129,652	119,465
Participant contributions	152,958	149,702
Notes receivable from participants	<u>1,949,689</u>	<u>1,792,758</u>
Total receivables	<u>2,232,299</u>	<u>2,061,925</u>
Net assets available for benefits	<u><u>\$ 254,013,493</u></u>	<u><u>\$ 212,477,249</u></u>

See Notes to Financial Statements.

The Savings Plan (401(k)) of Mitsubishi International Corporation

**Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2023**

Additions	
Investment income	
Net appreciation in fair value of investments	\$ 34,715,452
Interest and dividends	<u>1,893,865</u>
Total investment income	<u>36,609,317</u>
Interest income on notes receivable from participants	<u>112,416</u>
Contributions	
Employer	6,773,702
Participants	12,308,127
Rollovers	<u>1,312,602</u>
Total contributions	<u>20,394,431</u>
Other income	<u>83,231</u>
Total additions	<u>57,199,395</u>
Deductions	
Benefits paid to participants	15,434,094
Administrative expenses	<u>229,057</u>
Total deductions	<u>15,663,151</u>
Increase in net assets	41,536,244
Net assets available for benefits	
Beginning of year	<u>212,477,249</u>
End of year	<u>\$ 254,013,493</u>

See Notes to Financial Statements.

The Savings Plan (401(k)) of Mitsubishi International Corporation

Notes to Financial Statements December 31, 2023

Note 1 - Description of the Plan

The following description of The Savings Plan (401(k)) of Mitsubishi International Corporation (the "Plan") is provided for general information purposes only. Participants should refer to the Plan agreement for a more comprehensive description of the Plan's provisions.

General

The Plan is a defined contribution plan established effective June 1, 1989, and most recently amended May 22, 2023. Employees of Mitsubishi International Corporation and Subsidiaries (collectively, the "Company") of which become eligible to participate after attaining the age of 18. Participants become eligible to receive discretionary nonelective matching contributions upon completion of one year of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"). The Benefits Committee is responsible for oversight of the Plan, determines the appropriateness of the Plan's investment offerings, and monitors investment performance.

Contributions

Each year, participants may contribute an amount not less than 2% but not more than 25% of their compensation, as defined in the Plan agreement. Participants may designate all or a portion of their contributions as Roth deferral contributions. Entry dates into the Plan are quarterly. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). The Plan includes an auto-enrollment provision for substantially all subsidiaries whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Eligible employees of MC Machinery System, Inc. and MAC Funding Corporation are automatically enrolled in the Plan at a rate of 2% from January 1, 2020 through March 31, 2020 and 4% subsequently, unless they affirmatively elected not to participate in the Plan. Eligible employees of all other Companies have their deferral rate set at 4% of eligible compensation and their contributions invested in a designated balanced fund until changed by the participant. Each July 1, automatically enrolled employees of Mitsubishi International Corporation, MIC Business Solutions, Mitsubishi Corporation (Americas) Diamond Gas North America Corporation, Diamond Realty Investments, Inc. and Mitsubishi Food Ingredients, DGC Operations, LLC. will be automatically increased in an increment of 2% up to a maximum of 10%, unless they affirmatively elect against the increase. The Company makes matching contributions in an amount equal to a discretionary uniform percentage (currently 20% to 50%) of the amount of an employee's contribution not in excess of 6% or 8% of an employee's base pay depending on the location of the Company where the member is employed. The Company may also make discretionary nonelective contributions. No employers made discretionary nonelective contributions in 2023. The Company also makes nonelective retirement contributions for employees of Mitsubishi International Corporation, MIC Business Solutions, Mitsubishi Corporation (Americas), and, effective April 1, 2017, Diamond Gas North America Corporation in an amount equal to a percentage of eligible compensation based on the number of points as of the beginning of each pay period. Points are awarded based on years of vesting service completed and the age of the employee, and range from 3.0% to 7.5% of the employee's eligible compensation. Participants direct the investment of all contributions into various investment options offered by the Plan. Contributions are subject to certain Internal Revenue Service ("IRS") limitations.

The Savings Plan (401(k)) of Mitsubishi International Corporation

Notes to Financial Statements December 31, 2023

Participant accounts

Each participant's account is credited with the participant's contributions and Company matching and retirement contributions, as well as allocations of Plan earnings and discretionary nonelective contributions. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their contributions plus actual earnings thereon.

Vesting in the Company's nonelective contribution portion of their accounts is generally based on years of service as follows:

<u>Years of service</u>	<u>Percentage</u>
Less than 2 years	0%
2 years but less than 3	20%
3 years but less than 4	40%
4 years but less than 5	60%
5 years but less than 6	80%
6 years or more	100%

Vesting in the Company's matching contribution portion of their accounts is generally based on years of service as follows:

<u>Years of service</u>	<u>Percentage</u>
Less than 1 year	0%
1 year but less than 2	33.33%
2 years but less than 3	66.67%
3 years or more	100%

Participants whose first day of employment with MC Financial Services was on September 1, 2004, January 9, 2006 or January 23, 2006 are vested in their full account balances immediately.

Participants who were enrolled in another qualified plan maintained by DGC Operations, LLC, as of August 1, 2006, Triland Metals Americas, Inc. who had completed three years of service as of January 1, 2010 or MI Chlor Alkali who had completed three years of service as of January 1, 2010 shall have vesting in the Company's contribution portion of their account as follows:

<u>Years of service</u>	<u>Percentage</u>
Less than 2 years	0%
2 years but less than 3	50%
3 years but less than 4	75%
4 years or more	100%

The Savings Plan (401(k)) of Mitsubishi International Corporation

Notes to Financial Statements December 31, 2023

Vesting in the prior plan's portion of participants' accounts from the MC Machinery Systems, Inc. Savings and Retirement Plan is based on years of service as follows:

<u>Years of service</u>	<u>Percentage</u>
Less than 1 year	0%
1 year but less than 2	20%
2 years but less than 3	40%
3 years but less than 4	60%
4 years but less than 5	80%
5 years or more	100%

Participants are vested in Company nonelective retirement contributions after three years of credited service.

Notes receivable from participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their account balance. The loans are secured by the balance in the participant's account and bear interest at rates commensurate with local prevailing rates as approved by the Plan administrator at the time the note is issued. Principal and interest are paid ratably through payroll deductions.

Payment of benefits

On termination of service due to death, disability or retirement, a participant may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account or annual installments over a period not to exceed the joint life and last survivor expectancy of the participant and their beneficiary. For termination of service for other reasons, a participant may receive the value of the vested interest in his or her account as a lump-sum distribution. Participants with a vested account balance of \$1,000 or less will receive a lump-sum amount equal to the value of the vested portion of their account. Distributions from nonelective retirement contributions are made in the form of nontransferable annuity contracts, unless the participant elects an alternative form of payment. Distributions are subject to the applicable provisions of the Plan agreement.

Forfeited accounts

At December 31, 2023 and 2022, forfeited nonvested accounts totaled \$867,584 and \$751,877, respectively. These accounts will be used to reduce future employer contributions or pay Plan expenses. During 2023, employer contributions were reduced by \$259,711 from forfeited nonvested accounts. No amounts were used to pay Plan expenses.

Other income

The Plan has a revenue credit account with the custodian to cover Plan expenses. The revenue credit account is treated as a Plan asset and must be used only for legitimate Plan expenses. Unused amounts for expenses may be allocated to participant accounts. During 2023, the custodian contributed \$83,231 into the revenue credit account included in other income on the statement of changes in net assets available for benefits. The balance in the account totaled \$291,168 and \$252,829 at December 31, 2023 and 2022, respectively. During 2023, the Company used \$32,000 from the account to pay Plan expenses.

The Savings Plan (401(k)) of Mitsubishi International Corporation

Notes to Financial Statements December 31, 2023

Note 2 - Summary of accounting policies

Basis of accounting

The Plan's financial statements have been prepared on the accrual basis of accounting.

Investment contracts held by a defined contribution plan are required to be reported at fair value, except for fully benefit-responsive investment contracts. Contract value is the relevant measure for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan.

Use of estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America ("GAAP") requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment valuation and income recognition

Investments are reported at fair value (except for fully benefit-responsive investment contracts, which are reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Benefits Committee determines the Plan's valuation policies utilizing information provided by the investment advisers, custodians and insurance company. See Note 8 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes receivable from participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2023 and 2022.

Payment of benefits

Benefits are recorded when paid.

Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation in fair value of investments.

Subsequent events

The Plan has evaluated subsequent events through October 7, 2024, which is the date the financial statements were available to be issued.

The Savings Plan (401(k)) of Mitsubishi International Corporation

Notes to Financial Statements December 31, 2023

Note 3 - Certified financial information

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Investments and notes receivable from participants held at December 31, 2023 and 2022, and investment loss and interest income on notes receivable from participants for the year ended December 31, 2023, that are disclosed in the accompanying financial statements and supplemental Schedule of Assets (Held at End of Year) (Schedule H, Line 4i) were obtained or derived from information supplied to the Plan administrator and certified as complete and accurate by Prudential Bank & Trust, F.S.B., from January 1, 2023 to March 31, 2023 and by Empower Trust Company, LLC from April 1, 2023 to December 31, 2023, collectively, the trustees of the Plan, and Empower Annuity Insurance Company of America, the custodian of the Plan.

Note 4 - Investment contract with insurance company

The Plan holds a traditional investment contract. The contract meets the fully benefit-responsive investment contract criteria and, therefore, is reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan. Contract value represents contributions made under each contract, plus earnings, less participant withdrawals and administrative expenses.

The contract issuer is contractually obligated to repay the principal and interest at a specified interest rate that is guaranteed to the Plan. The crediting rate is based on a formula established by the contract issuer but may not be less than 1.50 percent. The crediting rate is reviewed every six months for resetting. The contract cannot be terminated before the scheduled maturity date.

The Plan's ability to receive amounts due in accordance with fully benefit-responsive investment contracts is dependent on the third-party issuer's ability to meet its financial obligations. The issuer's ability to meet its contractual obligations may be affected by future economic and regulatory developments.

Generally there are not any events that could limit the ability of the Plan to transact at contract value paid within 90 days or over time. There are generally not any events that allow the issuer to terminate the contract and which require the Plan sponsor to settle at an amount different than contract value paid either within 90 days or over time.

However, certain events allow the issuer to terminate the contracts with the Plan and settle at an amount different from contract value. Those events may be different under each contract. Examples of such events include in the following:

1. An uncured violation of the Plan's investment guidelines;
2. A breach of material obligation under the contract;
3. A material misrepresentation; and
4. A material amendment to the agreements without the consent of the issuer.

The Savings Plan (401(k)) of Mitsubishi International Corporation

Notes to Financial Statements December 31, 2023

Note 5 - Related party transactions and party-in-interest transactions

Certain Plan investments are managed by Empower Annuity Insurance Company ("EAIC") and Empower Trust Company, LLC. EAIC is the Plan's custodian and Empower Trust Company, LLC is the Plan's trustee and, as such, transactions with the custodian and trustee qualify as party-in-interest transactions. Fees incurred by the Plan for the investment management services are included in net appreciation in fair value of the investment, as they are paid through revenue sharing, rather than a direct payment. As described in Note 2, the Plan made direct payments to the third-party administrator of \$229,057. The Plan sponsor pays directly any other fees related to the Plan's operations.

Note 6 - Plan termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in the Company contribution portion of their account.

Note 7 - Tax status

The nonstandardized plan document, which the Plan has adopted through a nonstandardized adoption agreement, obtained an opinion letter dated December 31, 2018 in which the IRS stated that the nonstandardized plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code (the "IRC"). Although the Plan has been amended since receiving the opinion letter, the Plan administrator believes that the Plan was operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified and the related trust is tax-exempt.

GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 8 - Fair value measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities ("Level 1") and the lowest priority to unobservable inputs ("Level 3"). The three levels of the fair value hierarchy under Financial Accounting Standards Board ("FASB") issued Accounting Standards Codification ("ASU") 820 are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability; and

The Savings Plan (401(k)) of Mitsubishi International Corporation

Notes to Financial Statements December 31, 2023

- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in methodologies used at December 31, 2023 and 2022.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Pooled separate accounts: Valued using net unit value reported by PRIAC based on accumulated values underlying investments, which is the NAV equivalent.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2023 and 2022. Classification within the fair value hierarchy table is based on the lowest level of any input that is significant to the fair value measurement.

2023				
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 89,619,207	\$ -	\$ -	\$ 89,619,207
Investments measured at NAV (a)				117,424,022
Total investments at fair value				\$ 207,043,229
2022				
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 69,188,062	\$ -	\$ -	\$ 69,188,062
Investments measured at NAV (a)				95,921,630
Total investments at fair value				\$ 165,109,692

- (a) In accordance with Subtopic 820-10, certain investments that were measured at NAV per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in these tables are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

The Savings Plan (401(k)) of Mitsubishi International Corporation

Notes to Financial Statements December 31, 2023

Fair value of investments in entities that use NAV

The following table summarizes investments for which fair value is measured using NAV per share practical expedient as of December 31, 2023 and 2022. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

December 31, 2023				
	Fair value	Unfunded commitments	Redemption frequency (if currently eligible)	Redemption notice period
Pooled separate accounts	<u>\$ 117,424,022</u>	None	Daily	None
December 31, 2022				
	Fair value	Unfunded commitments	Redemption frequency (if currently eligible)	Redemption notice period
Pooled separate accounts	<u>\$ 95,921,630</u>	None	Daily	None

Note 9 - Risks and uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near-term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Note 10 - Reconciliation of financial statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2023 and 2022 to Form 5500:

	2023	2022
Net assets available for benefits per the financial statements	\$ 254,013,493	\$ 212,477,249
Employer contributions receivable	(129,652)	(119,465)
Participant contributions receivable	<u>(152,958)</u>	<u>(149,702)</u>
Net assets available for benefits per Form 5500	<u>\$ 253,730,883</u>	<u>\$ 212,208,082</u>

The Savings Plan (401(k)) of Mitsubishi International Corporation

Notes to Financial Statements December 31, 2023

The following is a reconciliation of contributions per the financial statements for the year ended December 31, 2023 to Form 5500:

Contributions per the financial statements	\$ 20,394,431
Less: Employer contributions receivable at December 31, 2023	(129,652)
Participant contributions receivable at December 31, 2023	(152,958)
Add: Employer contributions receivable at December 31, 2022	119,465
Participant contributions receivable at December 31, 2022	149,702
Contributions per Form 5500	<u>\$ 20,380,988</u>

Certain contributions have not been recorded on Form 5500 as they are deposited into the Plan after December 31, 2023, but related to the time period covered in the financial statements.

Note 11 - Nonexempt transactions

As reported on the supplemental Schedule of Delinquent Participant Contributions (Schedule H, Line 4a), certain Plan contributions were not remitted to the trust within the time frame specified by the Department of Labor's Regulation 29 CFR 2510.3-102, thus constituting nonexempt transactions between the Plan and the Company for the period ended December 31, 2023.

Note 12 - Subsequent events

On March 3, 2024, the Plan was amended to change the maximum force out from \$1,000 to \$5,000. On September 6, 2024, management made corrections to contributions that were transferred late to the plan during 2022. Effective August 1, 2024, Diamond ReaCH4 Corporation was added as a participating employer in the Plan.

Supplementary Information

The Savings Plan (401(k)) of Mitsubishi International Corporation
EIN: 13-5630301
Plan #002

Schedule of Assets (Held at End of Year) (Schedule H, Line 4i)
December 31, 2023

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost (A)	(e) Current value
*	Prudential Retirement Insurance and Annuity Company	Prudential Guaranteed Income Fund		\$ 44,737,965
	Fidelity Investments	Fidelity Contrafund		34,381,563
*	Prudential Retirement Insurance and Annuity Company	Prudential/T. Rowe Price Large CP Growth I Fund		23,096,463
	Prudential Retirement Insurance and Annuity Company	Intl bld/ Wellington		22,972,925
	Fidelity Investments	Fidelity 500 Index Fund		21,750,799
*	Prudential Retirement Insurance and Annuity Company	Prudential Core Plus Bond/PGIM Fund		18,831,615
*	Prudential Retirement Insurance and Annuity Company	Prudential Large Cap Value/AJO Fund		17,670,465
	Vanguard Group Inc.	Vanguard Wellington Fund		15,853,976
	Eagle Asset Management, Inc.	Eagle Mid Cap Growth Fund		9,492,153
	J.P. Morgan Investment Management, Inc.	JP Morgan Small Cap Growth Fund		8,667,389
*	Prudential Retirement Insurance and Annuity Company	Mid Cap Value / Robeco Boston Partners Fund		6,203,677
*	Prudential Retirement Insurance and Annuity Company	Prudential Day One IncomeFlex Target Balanced Fund		5,915,065
*	Prudential Retirement Insurance and Annuity Company	Small Cap Value/ Silvercrest Asset Management Fund		4,771,086
*	Prudential Retirement Insurance and Annuity Company	SA/OFI Global Strategy Fund		3,681,076
	Vanguard Group Inc.	Vanguard Total International Stock Index Fund		3,346,526
	Vanguard Group Inc.	Vanguard Small Cap Index		3,045,611
*	Prudential Retirement Insurance and Annuity Company	Prudential IncomeFlex Sel Lifetime Aggressive Growth Fund		2,994,331
	Fidelity Investments	Fidelity U.S. Bond Index		2,673,343
*	Prudential Retirement Insurance and Annuity Company	Prudential IncomeFlex Sel Lifetime Balanced Fund (I)		723,925
*	Prudential Retirement Insurance and Annuity Company	Prudential IncomeFlex Sel Lifetime Conservative Fund		421,197
*	Prudential Retirement Insurance and Annuity Company	Prudential IncomeFlex Sel Lifetime Growth Fund		188,664
*	Prudential Retirement Insurance and Annuity Company	Prudential IncomeFlex Sel Lifetime Balanced Fund (S)		158,267
	Prudential Retirement Insurance and Annuity Company	Prudential IFX sel It consed gro		145,053
*	Prudential Retirement Insurance and Annuity Company	Prudential IncomeFlex Sel Lifetime Income & Equity Fund (I)		121,807
*	Prudential Retirement Insurance and Annuity Company	Prudential IncomeFlex Sel Lifetime Income & Equity Fund (S)		36,253
*	Participant loans	Interest at 4.25% - 9.50%; maturing at various dates, secured by participant account balance.		1,949,689
	Total			<u>\$ 253,730,883</u>
*	Party-in-interest.			
(A)	Cost not required, participant-directed.			

See Independent Auditor's Report.

The Savings Plan (401(k)) of Mitsubishi International Corporation
EIN: 13-5630301
Plan #002

Schedule of Delinquent Participant Contributions (Schedule H, Line 4a)
Year Ended December 31, 2023

<u>Total that constitutes nonexempt prohibited transactions</u>						Total fully corrected under Voluntary Fiduciary Correction Program ("VFCP") and Prohibited Transaction Exemption 2002-51
Participant contributions transferred late to the Plan	Check here if late participant loan repayments are included	Contributions not corrected	Contributions corrected outside VFCP	Contributions pending correction in VFCP		
\$ 1,389 *		\$ 1,389	\$ -	\$ -	\$ -	-
3,327 *		3,327	-	-	-	-
60,438 **		60,438	-	-	-	-
971 **		971	-	-	-	-
34,184 **		34,184	-	-	-	-
2,259 **		2,259	-	-	-	-
5,512 **		5,512	-	-	-	-
48,806 **		48,806	-	-	-	-
9,987 **		9,987	-	-	-	-

* Contributions relate to 2022 and are in the process of being corrected.

** Contributions relate to 2023 and are in the process of being corrected.

See Independent Auditor's Report.



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