

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
--	---	---

Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information	
1a	Name of plan PITTSBURGH GLASS WORKS RETIREMENT INCOME PLAN	1b Three-digit plan number (PN) ▶ 002
		1c Effective date of plan 10/01/2008
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) PITTSBURGH GLASS WORKS, LLC 400 GUYS RUN ROAD CHESWICK, PA 15024	2b Employer Identification Number (EIN) 26-2998228
		2c Plan Sponsor's telephone number 412-820-8003
		2d Business code (see instructions) 423100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/09/2024	PATRICIA BRENNAN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 987
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 129 6a(2) 115 6b 648 6c 172 6d 935 6e 37 6f 972 6g(1) 6g(2) 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 1B 1I 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
---	---

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
--	---	--

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan PITTSBURGH GLASS WORKS RETIREMENT INCOME PLAN	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF PITTSBURGH GLASS WORKS, LLC	D Employer Identification Number (EIN) 26-2998228
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2023			
2	Assets:			
a	Market value	2a	19964040	
b	Actuarial value	2b	21960444	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	681	18792732	18792732
b	For terminated vested participants	178	3224005	3224005
c	For active participants	129	4767955	5387187
d	Total	988	26784692	27403924
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.28 %	
6	Target normal cost			
a	Present value of current plan year accruals	6a	0	
b	Expected plan-related expenses	6b	876000	
c	Target normal cost	6c	876000	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Signature of actuary JASON MELBYE Type or print name of actuary OCTOBER THREE CONSULTING LLC Firm name 233 SOUTH WACKER DRIVE SUITE 8350 CHICAGO, IL 60606 Address of the firm	09/24/2024 Date 23-08504 Most recent enrollment number 312-878-2413 Telephone number (including area code)
--------------------------	---	--

Part II		Beginning of Year Carryover and Prefunding Balances	
		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	9257
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	9257
10	Interest on line 9 using prior year's actual return of <u>-19.20</u> %	0	-1777
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		2535087
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.45</u> %		138162
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		2673249
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	7480

Part III		Funding Percentages	
14	Funding target attainment percentage	14	80.10 %
15	Adjusted funding target attainment percentage	15	80.10 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	81.12 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV		Contributions and Liquidity Shortfalls	
18 Contributions made to the plan for the plan year by employer(s) and employees:			
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	
04/13/2023	330000	0	
07/13/2023	288223	0	
08/11/2023	41777	0	
10/13/2023	330000	0	
01/15/2024	330000	0	
09/09/2024	190000	0	
Totals ►		18(b)	1510000
		18(c)	0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
a Contributions allocated toward unpaid minimum required contributions from prior years.	19a 0
b Contributions made to avoid restrictions adjusted to valuation date	19b 0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c 1450183
20 Quarterly contributions and liquidity shortfalls:	
a Did the plan have a "funding shortfall" for the prior year?	☒ Yes ☐ No
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☐ Yes ☒ No
c If line 20a is "Yes," see instructions and complete the following table as applicable:	
Liquidity shortfall as of end of quarter of this plan year	
(1) 1st	(2) 2nd
0	0
(3) 3rd	(4) 4th
0	0

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost
---------------	--

21 Discount rate:			
a Segment rates:	1st segment: 4.75 %	2nd segment: 5.00 %	3rd segment: 5.74 %
			☐ N/A, full yield curve used
b Applicable month (enter code).....			21b 4
22 Weighted average retirement age			22 64
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI	Miscellaneous Items
----------------	----------------------------

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.		☐ Yes ☒ No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☐ Yes ☒ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	

Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years
-----------------	--

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII	Minimum Required Contribution For Current Year
------------------	---

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c).....		31a	876000
b Excess assets, if applicable, but not greater than line 31a		31b	0
32 Amortization installments:		Outstanding Balance	Installment
a Net shortfall amortization installment		5450960	573338
b Waiver amortization installment		0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....		34	1449338
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35).....		36	1449338
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....		37	1450183
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)		38a	845
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39	0
40 Unpaid minimum required contributions for all years		40	0

Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)
----------------	---

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☒ 2020 ☐ 2021
--

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan PITTSBURGH GLASS WORKS RETIREMENT INCOME PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 PITTSBURGH GLASS WORKS, LLC	D Employer Identification Number (EIN) 26-2998228	

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1

Information on Persons Receiving Only Eligible Indirect Compensation

- a

 Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..

Yes

x

 No
- b

 If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

OCTOBER THREE CONSULTING

27-1175487

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 15 50	NONE	89331	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PNC BANK

22-1146430

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	38951	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

SCHNEIDER DOWNS & CO., INC.

25-1408703

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	20600	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

GYL FINANCIAL SYNERGIES

81-3263476

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50 51	NONE	16833	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan PITTSBURGH GLASS WORKS RETIREMENT INCOME PLAN	B Three-digit plan number (PN) ►	002
C Plan sponsor's name as shown on line 2a of Form 5500 PITTSBURGH GLASS WORKS, LLC	D Employer Identification Number (EIN) 26-2998228	

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	3219917	520000
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	46150	72021
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	448843	594884
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	16280304	20253274
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	19995214	21440179
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h	15702	24703
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	15702	24703
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	19979512	21415476

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	1510000	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		1510000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	36105	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		36105
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	577499	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		577499
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		2265928
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		4389532

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2037592	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		2037592
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees.....	2i(2)	56045	
(3) Recordkeeping fees.....	2i(3)		
(4) IQPA audit fees.....	2i(4)	20600	
(5) Investment advisory and investment management fees	2i(5)	51103	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)	25971	
(8) Legal fees	2i(8)	2984	
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	759273	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		915976
j Total expenses. Add all expense amounts in column (b) and enter total	2j		2953568

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		1435964
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **SCHNEIDER DOWNS & CO., INC.**

(2) EIN: **25-1408703**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 519309.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
---	--	---

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan PITTSBURGH GLASS WORKS RETIREMENT INCOME PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 PITTSBURGH GLASS WORKS, LLC	D Employer Identification Number (EIN) 26-2998228	

Part I	Distributions
--------	---------------

All references to distributions relate only to payments of benefits during the plan year.

1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 22-1146430		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.			
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	10

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
---------	--

4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☒ N/A
If the plan is a defined benefit plan, go to line 8.				
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6	a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
	b Enter the amount contributed by the employer to the plan for this plan year	6b		
	c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.				
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☒ N/A

Part III	Amendments
----------	------------

9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.	☐ Increase	☐ Decrease	☐ Both	☒ No
---	--	-----------------------------------	-----------------------------------	-------------------------------	--

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
---------	--

10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11	a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	14a	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
----------------	---

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%

High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation. _____

Part VII	IRS Compliance Questions
-----------------	---------------------------------

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.

PITTSBURGH GLASS WORKS
RETIREMENT INCOME PLAN

Financial Statements
For the years ended December 31, 2023 and 2022
and for the year ended December 31, 2023

and Independent Auditor's Report Thereon



SCHNEIDER DOWNS

Big Thinking. Personal Focus.

www.schneiderdowns.com

CONTENTS

	<u>PAGE</u>
INDEPENDENT AUDITOR'S REPORT	1
FINANCIAL STATEMENTS	
Statements of Net Assets Available for Benefits as of December 31, 2023 and 2022	4
Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2023	5
Notes to Financial Statements	6
SUPPLEMENTARY INFORMATION	
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)	15
Schedule H, Line 4j - Schedule of Reportable Transactions	20

All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

INDEPENDENT AUDITOR'S REPORT

To the Participants and Plan Administrator
Pittsburgh Glass Works Retirement Income Plan
Cheswick, Pennsylvania

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Pittsburgh Glass Works Retirement Income Plan (Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statement of changes in net assets available for benefits for the year ended December 31, 2023, and the related notes to the financial statements (financial statements).

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2023 and 2022, and for the year ended December 31, 2023, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Other Matter

Supplemental Schedules Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2023 and schedule of reportable transactions for the year ended December 31, 2023 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Schneider Downs & Co., Inc.

Pittsburgh, Pennsylvania
October 8, 2024

PITTSBURGH GLASS WORKS RETIREMENT INCOME PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

		December 31	
		<u>2023</u>	<u>2022</u>
ASSETS			
Investments, at fair value		\$ 20,848,158	\$ 16,729,147
Receivables			
Employer contribution receivable		520,000	3,219,917
Accrued income		<u>72,021</u>	<u>46,150</u>
Total Assets		21,440,179	19,995,214
LIABILITIES			
Accrued administrative expenses		<u>24,703</u>	<u>15,702</u>
Total Liabilities		<u>24,703</u>	<u>15,702</u>
Net Assets Available for Benefits		<u>\$ 21,415,476</u>	<u>\$ 19,979,512</u>

See notes to financial statements.

PITTSBURGH GLASS WORKS RETIREMENT INCOME PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 2023

ADDITIONS:

Investment income:

Net appreciation in fair value of investments	\$ 2,265,928
Interest and dividends	<u>613,604</u>

2,879,532

Employer contributions	<u>1,510,000</u>
------------------------	------------------

Total Additions	4,389,532
-----------------	-----------

DEDUCTIONS:

Benefits paid to participants	2,037,592
Administrative expenses	<u>915,976</u>

Total Deductions	<u>2,953,568</u>
------------------	------------------

Net Increase	1,435,964
--------------	-----------

NET ASSETS AVAILABLE FOR BENEFITS:

Beginning of year	<u>19,979,512</u>
-------------------	-------------------

End of year	<u><u>\$ 21,415,476</u></u>
-------------	-----------------------------

See notes to financial statements.

PITTSBURGH GLASS WORKS RETIREMENT INCOME PLAN

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2023 AND 2022

NOTE 1 - PLAN DESCRIPTION

The following description of the Pittsburgh Glass Works Retirement Income Plan (Plan) is provided for general information purposes only. Participants should refer to the Plan document for a complete description of the Plan's provisions.

General - The Plan is a defined benefit pension plan sponsored by Pittsburgh Glass Works, LLC (Company and Plan Sponsor) covering the following specific groups of employees:

- Salaried employees who were participants in the prior PPG Industries, Inc. Retirement Income Plan prior to October 1, 2008 and whose sum of continuous service under that plan and age on September 30, 2008 was at least 80 years.
- Employees who are production and maintenance employees at one of these plants: Berea, KY; Chillicothe, OH; or Meadville, PA.
- Hourly non-supervisory employees at the Crestline, OH and Tipton, PA plants who were participants in the prior PPG Industries, Inc. Retirement Income Plan, at September 30, 2008. The Crestline hourly non-supervisory employees are covered by the collective bargaining agreement with the International Union, United Automotive, Aerospace and Agricultural Implement Workers of America, Local No. 3061.
- Employees covered by the collective bargaining agreement with the United Steelworkers of America and its ABG Division Local No. 12-G (Creighton, PA).
- Employees covered by the collective bargaining agreement with the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, Local No. 2270 (Evart, MI).
- Employees covered by the since-terminated collective bargaining agreement with the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, Local No. 3059 (Evansville, IN).

In May 2018, the Plan was amended due to the closure of the Creighton, PA manufacturing plant. The participants in the Plan at the Creighton plant, as covered by the collective bargaining agreement with the United Steelworkers of America and its ABG Division Local No. 12-G, are eligible to receive the Special 30-Year-Service Pension, based on certain criteria detailed in the plan amendment.

Effective December 31, 2020, the Plan was amended to freeze future benefit accruals for salaried employees, production and maintenance employees at the following plants: Berea, KY; Chillicothe, OH; Creighton, PA; and Meadville, PA, and the hourly non-supervisor employees at the Tipton, PA plant.

Effective May 31, 2021, the Plan was amended to freeze future benefit accruals for the Crestline, OH hourly non-supervisory employees covered by the collective bargaining agreement with the International Union United Automotive, Aerospace and Agricultural Implement Workers of America, Local No. 3061.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA) as amended.

PITTSBURGH GLASS WORKS RETIREMENT INCOME PLAN

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2023 AND 2022

NOTE 1 - PLAN DESCRIPTION (Continued)

Pension Benefits - Employees become fully vested after five years of continuous service and are entitled to pension benefits upon retirement, as defined in the Plan document. The Plan provides for normal retirement benefits upon reaching normal retirement age and has provisions for early retirement and disability benefits for those persons who are eligible to receive such benefits as defined in the Plan document. Monthly benefits under the Plan for hourly employees are based on years and months of continuous service multiplied by a rate as specified in the Plan document.

For a salaried and/or non-union employee, the Plan provides for either a monthly pension benefit or a lump-sum payment. The pension benefit which a salaried and/or a non-union employee is entitled to varies depending on the employee's date of separation of service from the Company, final average monthly earnings, and the years of continuous service, as defined in the Plan document. For a bargained union employee, the Plan provides for a monthly pension benefit or a lump-sum payment. The pension benefit under the Plan for an eligible bargained union employee is based on continuous service multiplied by a rate as specified in the Plan document. The pension benefit under the Plan for the hourly non-supervisory employees at the Tipton, PA plant is based on continuous service multiplied by a rate as specified in the Plan document. Such benefits may be reduced by early retirement, survivor benefits or other elected options.

Funding Policy - Contributions to provide benefits under the Plan are made solely by the Company. The Company's funding policy is generally to make minimum contributions to the Plan in amounts determined by the Plan's actuary. The actuarial assumptions described in Note 3 have been designed to provide sufficient funds to pay benefits as they become payable under the Plan. The Company's contributions met the minimum funding requirement of ERISA for the years ended December 31, 2023 and 2022.

Plan Termination - Although it has not expressed any intent to do so, the Company reserves the right to discontinue contributions to or terminate the Plan at any time. Upon termination, the net assets of the Plan are to be allocated among the participants and beneficiaries of the Plan in compliance with ERISA and the Plan document.

Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation (PBGC) if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits and certain disability and survivors' pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination, subject to a statutory ceiling on the amount of an individual's monthly benefit.

In the event of Plan termination, payment and distribution of benefits would be dependent upon the sufficiency of the Plan's assets in relation to the benefits owed to the plan participants. Distributions ultimately realized by the Plan participants and their beneficiaries would be determined by priority levels established by PBGC and ERISA guidelines in accordance with the underlying benefit guarantees provided by the PBGC.

PITTSBURGH GLASS WORKS RETIREMENT INCOME PLAN

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2023 AND 2022

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A summary of the significant accounting policies consistently applied in the preparation of the accompanying statements of net assets available for benefits and related statement of changes in net assets available for benefits and the related notes to the financial statements (financial statements) follows:

Basis of Accounting - The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, return on assets and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption processes, it is at least reasonably possible that changes in these estimates and assumptions in the near term could materially affect the amounts reported and disclosed in the financial statements.

Investment Valuation, Income Recognition and Risks - Fair value is defined as the price that would be received from selling an asset or paid to transfer a liability in an orderly transaction between market participants at a measurement date. When determining the fair value measurements for assets and liabilities required to be recorded at fair value, the Plan considers the principal or most advantageous market in which it would transact and considers the assumptions that market participants would use when pricing the asset or liability.

The three levels of inputs that may be used to measure fair value are as follows:

Level 1 - Observable inputs such as quoted prices in active markets for identical investments that the Plan has the ability to access.

Level 2 - Inputs include:

- a. Quoted prices for similar assets or liabilities in active markets;
- b. Quoted prices for identical or similar assets or liabilities in inactive markets;
- c. Inputs, other than quoted prices in active markets, that are observable either directly or indirectly;
- d. Inputs that are derived principally from, or corroborated by, observable market data by correlation or other means.

Level 3 - Unobservable inputs in which there is little or no market activity for the asset or liability, which require the reporting entity to develop its own estimates and assumptions relating to the pricing of the asset or liability including assumption regarding risk.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

PITTSBURGH GLASS WORKS RETIREMENT INCOME PLAN

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2023 AND 2022

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2023 and 2022.

Money market funds are valued at the closing price reported on the active market on which the individual securities are traded on the last business day of the plan year and are classified within Level 1 of the fair value hierarchy.

Mutual funds are public investment vehicles valued using the net asset value (NAV) provided by the administrator of the fund on the last day of the Plan's year-end. The NAV is based on the value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of shares outstanding. The NAV is a quoted price in an active market and classified within Level 1 of the fair value hierarchy.

Exchange traded funds are valued at the closing price reported on the active markets on which the individual securities are traded on the last day of the Plan's year-end and are classified within Level 1 of the fair value hierarchy.

Fixed-income securities are comprised of U.S. government and corporate U.S. bonds. U.S. government bonds are valued using pricing models maximizing the use of observable inputs for similar securities. Corporate U.S. bonds are also valued using pricing models maximizing the use of observable inputs for similar securities, which include basing value on yields currently available on comparable securities of issuers with similar credit ratings. Accordingly, these fixed-income securities are classified within Level 2 of the fair value hierarchy.

The methods described above may produce a fair value calculation that may not be indicative of the net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in fair value of investments includes the Plan's gains and losses on investments sold as well as held during the year.

The Plan's investments are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with these investments and the level of uncertainty related to changes in the value of these investments, it is at least reasonably possible that changes in the near term could materially affect the amounts reported in the statements of net assets available for benefits and the statement of changes in net assets available for benefits.

PITTSBURGH GLASS WORKS RETIREMENT INCOME PLAN

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2023 AND 2022

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Actuarial Present Value of Accumulated Plan Benefits - Accumulated plan benefits are those future periodic payments, including lump-sum distributions, which are attributable under the Plan's provisions to the service that employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries and (b) present employees or their beneficiaries. Benefits payable under all circumstances - retirement, death and termination of employment - are included, to the extent that they are deemed attributable to employee service rendered to the valuation date.

Administrative Expenses - Administrative expenses are paid either by the Company or the Plan, as provided for in the Plan document. Investment-related expenses are included in net appreciation in fair value of investments. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as administrative expenses in the accompanying statement of changes in net assets available for benefits.

Benefit Payments - Benefits are recorded when paid.

Subsequent Events - The Plan Sponsor evaluated subsequent events and transactions for potential recognition or disclosure in the financial statements through October 8, 2024, the day the financial statements were approved and authorized for issue.

NOTE 3 - ACCUMULATED PLAN BENEFITS

Accumulated plan benefits are those future benefit payments attributable under the Plan's provisions for service that employees have rendered. The actuarial present value of accumulated plan benefits has been determined by an independent actuary, and is that amount which results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the benefit information dates and the expected payment dates. The effect of Plan amendments on accumulated plan benefits is recognized during the year in which the amendments become effective. The valuation dates are as of January 1, 2024 and 2023 as opposed to December 31, 2023 and 2022. However, no material adjustment would occur if the valuation date was as of December 31, 2023 and 2022.

The actuarial present value of accumulated plan benefits as of December 31 is as follows:

	<u>2023</u>	<u>2022</u>
Actuarial present value of accumulated plan benefits		
Vested benefits		
Active participants	\$ 4,562,889	\$ 4,819,876
Inactive participants receiving benefits	3,440,700	3,410,824
Retired participants and beneficiaries	<u>18,863,509</u>	<u>18,498,613</u>
Total vested benefits	26,867,098	26,729,313
Nonvested benefits	<u>537,456</u>	<u>646,491</u>
Actuarial Present Value of Accumulated Plan Benefits	<u>\$ 27,404,554</u>	<u>\$ 27,375,804</u>

PITTSBURGH GLASS WORKS RETIREMENT INCOME PLAN

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2023 AND 2022

NOTE 3 - ACCUMULATED PLAN BENEFITS (Continued)

The change in the actuarial present value of accumulated plan benefits is comprised of the following for the year ended December 31:

Actuarial present value of accumulated plan benefits at beginning of year	\$ 27,375,804
Increase (decrease) during the year attributable to	
Benefits accumulated	(62,880)
Benefits paid	(2,037,592)
Changes in actuarial assumptions	771,177
Increase for interest	<u>1,358,045</u>
Net increase	<u>28,750</u>
Actuarial Present Value of Accumulated Plan Benefits at End of Year	\$ <u><u>27,404,554</u></u>

The significant actuarial assumptions used in determining accumulated plan benefits as of December 31, 2023 and 2022 are as follows:

	<u>2023</u>	<u>2022</u>
Actuarial cost method	Present value of accrued benefits method as required under regulations Internal Revenue Code (IRC) §430	Present value of accrued benefits method as required under regulations Internal Revenue Code (IRC) §430
Retirement age	Rates varying by attained age; average expected retirement age is approximately 64	Rates varying by attained age; average expected retirement age is approximately 64
Discount rate	4.88%	5.15%
Mortality	Pri-2012 generational mortality table with MP-2021	Pri-2012 generational mortality table with MP-2021
Average investment return	5.14%	6.50%

The change in the actuarial assumptions was a result of the change in the discount rate.

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

PITTSBURGH GLASS WORKS RETIREMENT INCOME PLAN

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2023 AND 2022

NOTE 4 - INVESTMENTS

The following tables set forth the fair value of the Plan's assets measured on a recurring basis, by level, as described in Note 2:

		2023			
		Level 1	Level 2	Level 3	Total
Money market funds	\$	594,884	-	-	\$ 594,884
Mutual funds		4,144,739	-	-	4,144,739
Exchange traded funds		8,839,174	-	-	8,839,174
Fixed-income securities		-	\$ 7,269,361	-	7,269,361
Investments at Fair Value	\$	<u>13,578,797</u>	<u>\$ 7,269,361</u>	<u>-</u>	<u>\$ 20,848,158</u>
		2022			
		Level 1	Level 2	Level 3	Total
Money market funds	\$	448,843	-	-	\$ 448,843
Mutual funds		3,857,260	-	-	3,857,260
Exchange traded funds		7,962,457	-	-	7,962,457
Fixed-income securities		-	\$ 4,460,587	-	4,460,587
Investments at Fair Value	\$	<u>12,268,560</u>	<u>\$ 4,460,587</u>	<u>-</u>	<u>\$ 16,729,147</u>

NOTE 5 - CERTIFICATION OF FINANCIAL INFORMATION (UNAUDITED)

Certain information related to investments disclosed in the accompanying financial statements and ERISA-required supplemental schedules, including investments held at December 31, 2023 and 2022 and net appreciation in fair value of investments and interest and dividends for year ended December 31, 2023, was obtained by management and agreed to or derived from information certified as complete and accurate by PNC Bank, National Association (PNC).

NOTE 6 - TAX STATUS

The Plan has received a determination letter from the Internal Revenue Service (IRS) dated November 21, 2014 stating that the Plan was qualified under Section 401(b)(3) of the IRC and, therefore, the related trust was exempt from taxation. The Plan has been amended since receiving the determination letter; however, the Plan administrator and the Plan's tax counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. The Plan is required to operate in conformity with the IRC to maintain its qualification. Therefore, no provision for income taxes is included in the Plan's financial statements.

PITTSBURGH GLASS WORKS RETIREMENT INCOME PLAN

NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2023 AND 2022

NOTE 6 - TAX STATUS (Continued)

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by a taxing authority. Since the Plan is tax-exempt, the Plan administrator has concluded that as of December 31, 2023 and 2022, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes that the Plan is no longer subject to income tax examinations for years prior to 2020.

NOTE 7 - RELATED-PARTY AND PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are managed by PNC, the trustee of the Plan. The Plan paid certain investment manager and trustee fees to PNC. The fees paid to PNC are not significant for the year ended December 31, 2023. These transactions qualify as party-in-interest transactions. These transactions are not, however, considered prohibited transactions under Section 408(b) of ERISA regulations.

Certain administrative functions are performed by officers or employees of the Company at no cost to the Plan. These transactions are not deemed prohibited party-in-interest transactions, because they are covered by statutory or administrative exemptions from the IRC and ERISA's rules on prohibited transactions.

[This Page Intentionally Left Blank.]

SUPPLEMENTARY INFORMATION

PITTSBURGH GLASS WORKS RETIREMENT INCOME PLAN

EIN: 26-2998228
PLAN NUMBER: 002

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2023

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
Money Market Funds				
*	PNC	IAM Bank Sweep Collateralized	\$ 594,884	\$ 594,884
Mutual Fund				
	Fidelity	500 Index Fund	3,793,861	4,144,739
Exchange Traded Funds				
ETF - Equity				
	BlackRock	iShare Core MSCI Developed Markets	2,083,313	2,216,705
	BlackRock	iShares MSCI USA Quality Factor	1,058,882	1,295,126
	Vanguard	Vanguard Emerging Markets Government Bond	1,258,465	1,293,360
	Xtrackers	Xtrackers USD High Yield	948,790	991,170
	BlackRock	iShares Core S&P Mid-Cap	665,924	864,985
	Vanguard	Vanguard FTSE Emerging Markets	931,416	842,303
	BlackRock	iShares Core S&P Small Cap	460,649	585,741
	Invesco	Invesco QQQ Trust	349,899	481,596
	WisdomTree	WisdomTree U.S. Quality Dividend Growth	202,613	268,188
Total ETF - Equity			7,959,951	8,839,174
Total Exchange Traded Funds			7,959,951	8,839,174
Fixed Income Securities				
Corporate Bonds				
	JPMorgan Chase & Co	Corporate Bonds, VAR% Due 07/24/2038	109,956	88,519
	Morgan Stanley	Corporate Bonds, VAR% Due 01/25/2052	108,189	86,713
	Citigroup Inc	Corporate Bonds, VAR% Due 06/03/2031	90,997	76,880
	Goldman Sachs Group Inc	Corporate Bonds, VAR% Due 04/22/2032	84,714	75,547
	AT&T Inc	Corporate Bonds, 03.500% Due 06/01/2041	75,836	75,438
	Anheuser-Busch Inbev Fin	Corporate Bonds, 04.900% Due 02/01/2046	88,496	73,518
	Verizon Communications	Corporate Bonds, 03.850% Due 11/01/2042	82,636	71,147
	Oracle Corp	Corporate Bonds, 04.300% Due 07/08/2034	81,241	65,360
	Wells Fargo & Company	Corporate Bonds, VAR% Due 02/11/2026	67,787	62,557
	Realty Income Corp	Corporate Bonds, 01.800% Due 03/15/2033	64,113	54,384
	Abbvie Inc	Corporate Bonds, 04.500% Due 05/14/2035	63,932	53,792
	CVS Health Corp	Corporate Bonds, 04.780% Due 03/25/2038	68,258	52,106
	Abbott Laboratories	Corporate Bonds, 04.750% Due 11/30/2036	49,695	51,214
	Intel Corp	Corporate Bonds, 04.900% Due 08/05/2052	48,315	48,929
Subtotal (Corporate Bonds)			1,084,165	936,104

PITTSBURGH GLASS WORKS RETIREMENT INCOME PLAN

EIN: 26-2998228
PLAN NUMBER: 002

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2023

(Continued)

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
Fixed Income Securities (Continued)				
Corporate Bonds (Continued)				
	Balance Forward (Corporate Bonds)		1,084,165	936,104
	Fiserv Inc	Corporate Bonds, 04.200% Due 10/01/2028	53,795	48,865
	Johnson & Johnson	Corporate Bonds, 04.500% Due 09/01/2040	53,799	44,794
	Walmart Inc	Corporate Bonds, 04.500% Due 04/15/2053	\$ 43,841	\$ 43,725
	Duke Energy Carolinas	Corporate Bonds, 03.200% Due 08/15/2049	61,657	43,536
	Microsoft Corp	Corporate Bonds, 02.675% Due 06/01/2060	54,792	43,378
	US Bancorp	Corporate Bonds, 03.150% Due 04/27/2027	47,899	42,802
	Walmart Inc	Corporate Bonds, 02.650% Due 09/22/2051	57,437	41,812
	Energy Transfer Operating	Corporate Bonds, 03.750% Due 05/15/2030	45,257	41,788
	Bank Of America Corporation	Corporate Bonds, VAR% Due 10/24/2051	38,597	40,535
	Florida Power & Light Co	Corporate Bonds, 03.150% Due 10/01/2049	63,963	40,349
	Amazon.com Inc	Corporate Bonds, 02.500% Due 06/03/2050	62,674	39,913
	Midamerican Energy Co	Corporate Bonds, 03.650% Due 08/01/2048	61,272	39,600
	Visa Inc	Corporate Bonds, 04.150% Due 12/14/2035	46,760	39,208
	Kinder Morgan Inc	Corporate Bonds, 02.000% Due 02/15/2031	42,635	37,354
	Amgen Inc	Corporate Bonds, 05.650% Due 03/02/2053	34,747	36,823
	Westpac Banking Corp	Corporate Bonds, VAR% Due 11/15/2035	43,309	36,603
	Metlife Inc	Corporate Bonds, 05.250% Due 01/15/2054	32,937	35,936
	Texas Instruments Inc	Corporate Bonds, 05.050% Due 05/18/2063	34,359	35,852
	State Street Corporation	Corporate Bonds, VAR% Due 11/01/2034	41,749	35,756
	Paccar Financial Corp	Corporate Bonds, 05.200% Due 11/09/2026	34,973	35,747
	Connecticut Light & Pwr	Corporate Bonds, 05.250% Due 01/15/2053	34,189	35,719
	Bank Of Montreal	Corporate Bonds, 05.203% Due 02/01/2028	35,016	35,653
	Toronto-Dominion Bank	Corporate Bonds, 05.156% Due 01/10/2028	34,910	35,528
	Burlington North Santa Fe	Corporate Bonds, 04.150% Due 04/01/2045	45,548	35,508
	Boeing Co	Corporate Bonds, 03.750% Due 02/01/2050	41,463	34,920
	PepsiCo Inc	Corporate Bonds, 04.650% Due 08/15/2053	35,174	34,777
	National Retail Prop Inc	Corporate Bonds, 03.900% Due 06/15/2024	34,593	34,643
	Unitedhealth Group Inc	Corporate Bonds, 04.950% Due 05/15/2062	33,714	34,523
	Royal Bank Of Canada	Corporate Bonds, 03.375% Due 04/14/2025	34,336	34,288
	Shell International Fin	Corporate Bonds, 04.125% Due 05/11/2035	40,097	33,331
	Apple Inc	Corporate Bonds, 02.400% Due 08/20/2050	41,601	32,767
	Union Pacific Corp	Corporate Bonds, 03.950% Due 08/15/2059	44,424	32,650
	Applied Materials Inc	Corporate Bonds, 02.750% Due 06/01/2050	44,718	32,387
	Northern States Pwr-Minn	Corporate Bonds, 02.900% Due 03/01/2050	50,224	31,523
	Capital One Financial Co	Corporate Bonds, VAR% Due 11/02/2027	35,000	31,481
	Subtotal (Corporate Bonds)		2,625,624	2,250,178

PITTSBURGH GLASS WORKS RETIREMENT INCOME PLAN

EIN: 26-2998228
PLAN NUMBER: 002

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2023
(Continued)

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
Fixed Income Securities (Continued)				
Corporate Bonds (Continued)				
	Balance Forward (Corporate Bonds)		\$ 2,625,624	\$ 2,250,178
	Honeywell International	Corporate Bonds, 05.000% Due 02/15/2033	30,529	31,383
	Comcast Corp	Corporate Bonds, 03.900% Due 03/01/2038	33,601	31,288
	AEP Transmission Co LLC	Corporate Bonds, 05.400% Due 03/15/2053	29,696	31,173
	Bank Of Nova Scotia	Corporate Bonds, 05.350% Due 12/07/2026	29,989	30,501
	CSX Corp	Corporate Bonds, 03.350% Due 09/15/2049	42,046	30,235
	Fox Corp	Corporate Bonds, 04.709% Due 01/25/2029	36,008	29,828
	Gilead Sciences Inc	Corporate Bonds, 04.600% Due 09/01/2035	35,398	29,674
	Exxon Mobil Corporation	Corporate Bonds, 03.095% Due 08/16/2049	42,646	29,673
	Bank Of America Corp	Corporate Bonds, VAR% Due 01/23/2026	32,892	29,299
	Costco Wholesale Corp	Corporate Bonds, 01.750% Due 04/20/2032	36,287	29,237
	LAM Research Corp	Corporate Bonds, 02.875% Due 06/15/2050	39,501	28,458
	T-Mobile Usa Inc	Corporate Bonds, 03.875% Due 04/15/2030	33,627	28,449
	Eversource Energy	Corporate Bonds, 01.650% Due 08/15/2030	34,584	28,401
	Alphabet Inc	Corporate Bonds, 02.250% Due 08/15/2060	39,904	27,840
	American Express Co	Corporate Bonds, 01.650% Due 11/04/2026	29,953	27,568
	Duke Energy Progress LLC	Corporate Bonds, 02.900% Due 08/15/2051	25,602	26,999
	Marathon Petroleum Corp	Corporate Bonds, 04.750% Due 09/15/2044	33,704	26,749
	Walt Disney Company/ The	Corporate Bonds, 02.650% Due 01/13/2031	32,640	26,692
	Prologis LP	Corporate Bonds, 02.250% Due 04/15/2030	30,971	26,225
	Florida Power & Light Co	Corporate Bonds, 05.300% Due 04/01/2053	24,839	26,134
	Home Depot Inc	Corporate Bonds, 03.125% Due 12/15/2049	40,132	26,031
	United Parcel Service	Corporate Bonds, 05.050% Due 03/03/2053	24,870	25,897
	Bank Of America Corporation	Corporate Bonds, VAR% Due 02/13/2031	31,722	25,761
	Pfizer Inc	Corporate Bonds, 02.550% Due 05/28/2040	30,227	25,689
	Eli Lilly & Co.	Corporate Bonds, 02.500% Due 09/15/2060	24,627	25,249
	Nike Inc	Corporate Bonds, 03.250% Due 03/27/2040	35,070	25,198
	Take-Two Interactive Sof	Corporate Bonds, 05.000% Due 03/28/2026	24,986	25,113
	Nvidia Corp	Corporate Bonds, 03.500% Due 04/01/2050	36,334	25,033
	WEC Energy Group Inc	Corporate Bonds, 04.750% Due 01/09/2026	25,071	24,902
	Paypal Holdings Inc	Corporate Bonds, 04.400% Due 06/01/2032	24,914	24,839
	Conocophillips Company	Corporate Bonds, 04.025% Due 03/15/2062	24,419	24,329
	Alphabet Inc	Corporate Bonds, 01.900% Due 08/15/2040	34,465	24,259
	Enterprise Products Oper	Corporate Bonds, 03.700% Due 01/31/2051	28,905	23,870
	Prudential Financial Inc	Corporate Bonds, 03.700% Due 03/13/2051	35,459	23,695
	Bristol-Myers Squibb Co	Corporate Bonds, 03.250% Due 08/01/2042	35,019	23,156
	Subtotal (Corporate Bonds)		3,756,261	3,199,005

PITTSBURGH GLASS WORKS RETIREMENT INCOME PLAN

EIN: 26-2998228

PLAN NUMBER: 002

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2023

(Continued)

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
Fixed Income Securities (Continued)				
Corporate Bonds (Continued)				
	Balance Forward (Corporate Bonds)		\$ 3,756,261	\$ 3,199,005
	Virginia Elec & Power Co	Corporate Bonds, 03.300% Due 12/01/2049	35,556	21,981
	Caterpillar Inc	Corporate Bonds, 03.803% Due 08/15/2042	31,795	21,931
	Kroger Co	Corporate Bonds, 02.200% Due 05/01/2030	26,356	21,395
	Cisco Systems Inc	Corporate Bonds, 05.500% Due 01/15/2040	30,021	21,290
	Merck & Co Inc	Corporate Bonds, 03.600% Due 09/15/2042	26,668	21,191
	Comcast Corp	Corporate Bonds, 05.500% Due 05/15/2064	20,211	21,037
	Emerson Electric Co	Corporate Bonds, 02.750% Due 10/15/2050	32,490	20,519
	Merck & Co Inc	Corporate Bonds, 02.900% Due 12/10/2061	29,915	20,052
	Comcast Corp	Corporate Bonds, 02.800% Due 01/15/2051	31,508	19,992
	Amazon.Com Inc	Corporate Bonds, 02.700% Due 06/03/2060	18,936	19,836
	Apple Inc	Corporate Bonds, 02.550% Due 08/20/2060	23,770	19,762
	Ameriprise Financial Inc	Corporate Bonds, 02.875% Due 09/15/2026	22,090	19,139
	Toyota Motor Credit Corp	Corporate Bonds, 03.375% Due 04/01/2030	23,393	18,799
	Walt Disney Company/ The	Corporate Bonds, 06.650% Due 11/15/2037	16,961	17,618
	Public Service Electric	Corporate Bonds, 02.050% Due 08/01/2050	24,306	17,373
	Intercontinental Exchange	Corporate Bonds, 02.100% Due 06/15/2030	20,890	17,291
	Kimberly-Clark Corp	Corporate Bonds, 02.000% Due 11/02/2031	19,917	16,894
	Spirit Realty LP	Corporate Bonds, 02.700% Due 02/15/2032	19,869	16,754
	Enterprise Products Oper	Corporate Bonds, 03.950% Due 01/31/2060	15,205	16,208
	Allstate Corporation	Corporate Bonds, 05.250% Due 03/30/2033	14,975	15,315
	Berkshire Hathaway Fin	Corporate Bonds, 04.400% Due 05/15/2042	20,081	14,489
	San Diego G&E	Corporate Bonds, 02.950% Due 08/15/2051	19,874	14,076
	Novartis Capital Corp	Corporate Bonds, 03.700% Due 09/21/2042	18,582	13,041
	Johnson & Johnson	Corporate Bonds, 02.4500% Due 09/01/2060	13,092	12,848
	Unitedhealth Group Inc	Corporate Bonds, 03.500% Due 08/15/2039	14,109	12,746
	Merck & Co Inc	Corporate Bonds, 01.450% Due 06/24/2030	15,215	12,535
	Avalonbay Communities	Corporate Bonds, 03.900% Due 10/15/2046	18,299	12,201
	KLA Corp	Corporate Bonds, 03.300% Due 03/01/2050	16,983	11,449
	Public Service Electric	Corporate Bonds, 03.200% Due 08/01/2049	16,875	11,077
	Church & Dwight Co Inc	Corporate Bonds, 05.600% Due 11/15/2032	9,982	10,716
	Intel Corp	Corporate Bonds, 05.200% Due 02/10/2033	9,972	10,447
	Bank Of NY Mellon Corp	Corporate Bonds, VAR% Due 10/25/2028	10,000	10,368
	Microsoft Corp	Corporate Bonds, 02.525% Due 06/01/2050	16,038	10,240
	Huntington Bancshares	Corporate Bonds, VAR% Due 08/04/2028	10,000	9,693
	Apple Inc	Corporate Bonds, 03.950% Due 08/08/2052	9,934	8,752
	State Street Corp	Corporate Bonds, VAR% Due 08/04/2033	5,000	4,713
	Total Corporate Bonds		4,465,129	3,762,773

PITTSBURGH GLASS WORKS RETIREMENT INCOME PLAN

EIN: 26-2998228
PLAN NUMBER: 002

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2023
(Continued)

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
Fixed Income Securities (Continued)				
U.S. Treasury Bonds				
U.S. Government		Treasury Bond, 04.500% Due 02/15/2036	749,890	549,237
U.S. Government		Treasury Bond, 01.125% Due 08/15/2040	622,977	545,729
U.S. Government		Treasury Bond, 01.875% Due 11/15/2051	593,783	508,913
U.S. Government		Treasury Bond, 02.875% Due 05/15/2032	491,657	491,119
U.S. Government		Treasury Bond, 02.250% Due 05/15/2041	319,273	236,121
U.S. Government		Treasury Bond, 02.250% Due 02/15/2027	207,057	185,114
U.S. Government		Treasury Bond, 02.000% Due 02/15/2050	243,589	151,342
U.S. Government		Treasury Bond, 01.625% Due 11/15/2050	227,086	145,966
U.S. Government		Treasury Bond, 02.875% Due 05/15/2043	148,776	143,658
U.S. Government		Treasury Bond, 02.875% Due 08/15/2028	144,486	143,549
U.S. Government		Treasury Bond, 04.500% Due 05/15/2038	144,346	138,135
U.S. Government		Treasury Bond, 01.875% Due 08/31/2024	125,487	127,339
U.S. Government		Treasury Bond, 01.250% Due 08/15/2031	51,274	49,648
U.S. Government		Treasury Bond, 01.500% Due 02/15/2030	37,125	30,492
U.S. Government		Treasury Bond, 03.000% Due 08/15/2052	26,359	24,533
U.S. Government		Treasury Bond, 02.250% Due 11/15/2025	19,191	19,263
U.S. Government		Treasury Bond, 00.875% Due 11/15/2030	15,289	16,430
Total U.S. Treasury Bonds			<u>4,167,645</u>	<u>3,506,588</u>
Total Fixed Income Securities			<u>8,632,774</u>	<u>7,269,361</u>
Total Investments			<u>\$ 20,981,470</u>	<u>\$ 20,848,158</u>

See independent auditor's report.

PITTSBURGH GLASS WORKS RETIREMENT INCOME PLAN

EIN: 26-2998228
PLAN NUMBER: 002

SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
FOR THE YEAR ENDED DECEMBER 31, 2023

(a) Identity of Party involved	(b) Description of Assets	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expense	(g) Cost	(h) Current Value	(i) Net Gain or (Loss)
Single Transactions:								
BlackRock	iShares JP Morgan Emerging Markets Bond	-	\$ 1,402,923	-	\$ 500	\$ 1,779,975	\$ 1,402,923	\$ (377,552)
Bloomberg	SPDR High Yield Bond	-	1,198,041	-	406	1,359,995	1,198,041	(162,360)
Vanguard	Vanguard Emerging Markets Government Bond	\$ 1,402,440	-	-	679	1,403,119	1,402,440	-
Charles Schwab	US REIT	-	1,317,391	-	727	1,313,777	1,317,391	2,887
Xtrackers	USD High Yield Corporate Bond	1,195,066	-	-	1,054	1,196,120	1,195,066	-
BlackRock	iShares MSCI EAFE	-	2,513,980	-	1,083	2,455,652	2,513,980	57,245
BlackRock	iShares MSCI USA Quality Factor	1,111,366	-	-	93	1,111,459	1,111,366	-
BlackRock	iShares S&P 500 Index Fund Class K	-	4,915,202	-	-	3,808,272	4,915,202	1,106,930
Fidelity	500 Index Fund	4,750,000	-	-	-	4,750,000	4,750,000	-
Series of Transactions:								
BlackRock	iShares S&P 500 Index Fund Class K	586,000 (A)	-	-	-	586,000	586,000	-
BlackRock	iShares S&P 500 Index Fund Class K	-	5,019,052 (B)	-	-	5,019,052	3,894,075	1,124,977
Xtrackers	USD High Yield Corporate Bond	1,195,066 (C)	-	-	1,054	1,196,120	1,196,120	-
Xtrackers	USD High Yield Corporate Bond	-	246,835 (D)	-	116	246,835	247,445	(610)
Fidelity	500 Index Fund	4,801,066 (E)	-	-	-	4,801,066	4,801,066	-
Fidelity	500 Index Fund	-	1,032,375 (F)	-	-	1,032,375	1,007,202	25,173
BlackRock	iShares MSCI EAFE	367,234 (G)	-	-	54	367,288	367,288	-
BlackRock	iShares MSCI EAFE	-	2,573,871 (H)	-	1,093	2,573,871	2,516,451	57,420
BlackRock	iShares JP Morgan Emerging Markets Bond	194,245 (I)	-	-	57	194,302	194,302	-
BlackRock	iShares JP Morgan Emerging Markets Bond	-	1,402,923 (J)	-	500	1,402,923	1,780,475	(377,552)
BlackRock	iShares MSCI USA Quality Factor	1,143,478 (K)	-	-	95	1,143,573	1,143,573	-
BlackRock	iShares MSCI USA Quality Factor	-	95,293 (L)	-	8	95,293	84,699	10,594
BlackRock	iShares Core MSCI Developed Markets	2,510,909 (M)	-	-	1,260	2,512,169	2,512,169	-
BlackRock	iShares Core MSCI Developed Markets	-	431,967 (N)	-	104	431,967	428,960	3,007
Bloomberg	SPDR Bloomberg High Yield Bond	277,867 (O)	-	-	-	277,867	277,867	-
Bloomberg	SPDR Bloomberg High Yield Bond	-	1,198,041 (P)	-	406	1,198,041	1,360,400	(162,359)
Charles Schwab	Schwab US REIT	247,893 (Q)	-	-	-	247,893	247,893	-
Charles Schwab	Schwab US REIT	-	1,317,391 (R)	-	727	1,317,391	1,314,504	2,887
Vanguard	Vanguard Emerging Markets Government Bond	1,402,440 (S)	-	-	679	1,403,119	1,403,119	-
Vanguard	Vanguard Emerging Markets Government Bond	-	139,693 (T)	-	45	139,693	144,699	(5,006)
Federated Hermes	Government Obligations Fund	1,211,576 (U)	-	-	-	1,211,576	1,211,576	-
Federated Hermes	Government Obligations Fund	-	1,660,419 (V)	-	-	1,660,419	1,660,419	-

(A) Consists of 2 purchase transactions.

(B) Consists of 2 sales transactions.

(C) Consists of 1 purchase transaction.

(D) Consists of 3 sales transactions.

(E) Consists of 4 purchase transaction.

(F) Consists of 3 sales transactions.

(G) Consists of 1 purchase transaction.

(H) Consists of 2 sales transactions.

(I) Consists of 1 purchase transaction.

(J) Consists of 1 sale transaction.

(K) Consists of 2 purchase transaction.

(L) Consists of 1 sale transaction.

(M) Consists of 1 purchase transaction.

(N) Consists of 3 sales transactions.

(O) Consists of 1 purchase transaction.

(P) Consists of 1 sale transaction.

(Q) Consists of 1 purchase transaction.

(R) Consists of 1 sale transaction.

(S) Consists of 1 purchase transaction.

(T) Consists of 2 sales transactions.

(U) Consists of 10 purchase transaction.

(V) Consists of 10 sales transactions.

See independent auditor's report.

Vitro Pittsburgh Glass Works Retirement Income Plan

EIN / PN 26-2998228 / 002

Schedule SB, Line 26a - Schedule of Active Participant Data

Attained age	Completed years of credited service as of January 1, 2023										Total
	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & over	
Under 25	-	-	-	-	-	-	-	-	-	-	-
25 to 29	-	-	-	-	-	-	-	-	-	-	-
30 to 34	-	-	-	-	-	-	-	-	-	-	-
35 to 39	-	-	-	-	-	-	-	-	-	-	-
40 to 44	-	-	-	-	2	6	-	-	-	-	8
45 to 49	-	-	-	-	5	16	1	-	-	-	22
50 to 54	-	-	-	-	2	20	4	2	-	-	28
55 to 59	-	-	-	-	6	16	1	5	6	-	34
60 to 64	-	-	-	-	1	6	2	2	6	7	24
65 to 69	-	-	-	-	-	-	-	1	-	9	10
70 & over	-	-	-	-	-	-	-	-	-	3	3
Total	-	-	-	-	16	64	8	10	12	19	129

Pittsburgh Glass Works Retirement Income Plan

EIN / PN 26-2998228 / 002

Schedule SB, Part V - Assumptions and Methods

Actuarial Assumptions and Methods

Plan Sponsor Elections

Yield curve election: The plan sponsor did not elect to use the full yield curve under IRC section 430(h)(2)(D)(ii).

Applicable month: The plan sponsor elected to base the segment rates on the rates published in the September immediately preceding the valuation year.

Economic Assumptions

	Funding Target		PBGC Funding Target
	with stabilization	without stabilization	
First segment rate (years 0 to 4):	4.75%	1.41%	1.41%
Second segment rate (years 5 to 19):	5.00%	3.09%	3.09%
Third segment rate (years 20 and after):	5.74%	3.58%	3.58%
Effective interest rate (current year):	5.28%	3.25%	N/A
Long-term rate of return on assets (2021):	6.50%		
Long-term rate of return on assets (2022):	6.50%		
ASC 960 discount rate (current year):	5.15%		

The interest rates listed above are compounded annually.

Pittsburgh Glass Works Retirement Income Plan
EIN / PN 26-2998228 / 002
Schedule SB, Part V - Assumptions and Methods
Actuarial Assumptions and Methods

Demographic Assumptions

WEIGHTED AVERAGE RETIREMENT AGE

The weighted average retirement age rounded to the nearest whole age is 64 and is summarized in Exhibit C.

RETIREMENT

The retirement decrement assumptions for active participants are described in Exhibits A and B.

WITHDRAWAL

The withdrawal decrement assumptions are summarized in Exhibit D.

DISABILITY

No disability decrement is valued for active salaried employees. The disability decrement assumption for active Hourly employees is described in Exhibit E.

RATIONALE FOR RETIREMENT AGE, WITHDRAWAL AND DISABILITY ASSUMPTIONS

The retirement, withdrawal, and disability assumptions are based on a review of prior experience from 2019-2020 as well as a best estimate for future expectations. We find these assumptions appear to be reasonable and reflect the early retirement options available under the plan.

MORTALITY AND MORTALITY IMPROVEMENT

The mortality follows the IRS 2023 Generational Mortality Table based on the rates in the RP-2014 Mortality Tables published by the SOA adjusted for mortality improvement, as prescribed by Treasury regulation section 1.430(h)(3)-1. For ASC 960, mortality follows the Pri-2012 generational mortality with MP-2021 improvement.

MARITAL STATUS

80% of male employees and 60% of female employees are assumed to be married; husbands are assumed to be 3 years older than their wives.

DECREMENT TIMING

Decrements are assumed to occur as of the beginning of the year.

Pittsburgh Glass Works Retirement Income Plan

EIN / PN 26-2998228 / 002

Schedule SB, Part V - Assumptions and Methods

Actuarial Assumptions and Methods

Other Assumptions

FORM OF PAYMENT

12% of participants are assumed to elect a single life annuity.

18% of participants are assumed to elect the Qualified Joint and Survivor Annuity.

70% of participants are assumed to elect a lump sum.

DEFERRED VESTED COMMENCEMENT

Deferred vested inactive participants and actives who decrement under the termination cause are assumed to commence their benefit at SSNRA for salaried employees and at age 65 for hourly employees.

MAXIMUM EARNINGS

The maximum compensation limit under IRC section 401(a)(17) is \$330,000 for 2023.

MAXIMUM BENEFIT

The maximum benefit payable under IRC section 415 is \$265,000 for 2023.

EXPENSES

Assumed expenses are \$876,000 for 2023. This is based on the plan sponsor's expectation for paying plan administrative expenses and PBGC premiums from the trust.

Changes from Prior Year and Rationale for Changes

Assumed expenses were updated to reflect current year expected PBGC Premiums.

Pittsburgh Glass Works Retirement Income Plan

EIN / PN 26-2998228 / 002

Schedule SB, Part V - Assumptions and Methods

Actuarial Assumptions and Methods

Actuarial Methods

VALUATION DATE

The valuation date is January 1, 2023.

ACTUARIAL VALUE OF ASSETS

The actuarial value of assets is determined by recognizing asset gains and losses over a period of three years. Asset gains and losses are defined as the difference between the expected return on the market value of assets, using a return assumption not to exceed the third segment rate, and the actual return on the market value of assets. This gain or loss is recognized over a period of three years at 33% per year, beginning in the current year. The actuarial value of assets must be within 10% of the market value of assets.

MINIMUM FUNDING METHOD

The funding target and target normal cost for minimum funding calculations are determined using the traditional unit credit cost method as prescribed by Treasury regulation section 1.430(d)-1. The liability under the unit credit cost method is the value of the accrued pension benefit using service and pay as of the valuation date. The sum of the present value of the accrued benefits for all participants is the ERISA funding target. The normal cost is the present value of the benefits earned during the year. The target normal cost is the sum of the normal costs for all participants and the assumed administrative expenses.

ASC 960 COST METHOD

The method used to calculate the ASC 960 present value of accumulated plan benefits is the traditional unit credit cost method. The liability under the unit credit cost method is the value of the accrued pension benefit using service and pay as of the valuation date. The present value of the accrued benefit is calculated using the applicable ASC 960 assumptions.

Changes in Method from Prior Year and Rationale for Changes

None.

Pittsburgh Glass Works Retirement Income Plan

EIN / PN 26-2998228 / 002

Schedule SB, Part V - Assumptions and Methods

Actuarial Assumptions and Methods

Exhibit A - Salaried Employee Retirement Rates

<u>Age</u>	<u>Rate</u>
57	0.150
58	0.150
59	0.150
60	0.250
61	0.250
62	0.400
63	0.400
64	0.400
65	0.400
66	0.400
67	0.400
68	0.400
69	0.400
70	1.000
71	1.000
72	1.000
73	1.000

Exhibit B - Hourly Employee Retirement Rates

<u>Age</u>	<u>less than 30</u> <u>years of service</u>	<u>more than 30</u> <u>years of service</u>
55-57	0.010	0.010
58-59	0.010	0.050
60-61	0.025	0.050
62-63	0.150	0.300
64	0.200	0.300
65-69	0.300	0.300
70+	1.000	1.000

Pittsburgh Glass Works Retirement Income Plan

EIN / PN 26-2998228 / 002

Schedule SB, Part V - Assumptions and Methods

Actuarial Methods and Assumptions

Exhibit C - Weighted retirement age calculation

The weighted average retirement age rounded to the nearest whole age is 64, where (2) is the number of expected active plan participants at that age and (3) is a blended retirement rate based on the number of active plan participants at that age under which schedule listed in Exhibits A and B those participants fall.

(1) Age	(2) Expected Active Headcount	(3) Retirement Rate	(4) Expected Retirements (2)*(3)	(5) Weighted Age (1)*(4)
55	49.01	0.0005	0.0231	1.2697
56	56.37	0.0010	0.0592	3.3145
57	58.42	0.0458	2.6767	152.5707
58	58.93	0.0797	4.6982	272.4975
59	59.19	0.0827	4.8948	288.7915
60	57.31	0.1348	7.7274	463.6457
61	54.74	0.1387	7.5895	462.9570
62	52.40	0.2988	15.6577	970.7792
63	39.00	0.2941	11.4668	722.4077
64	31.87	0.3042	9.6944	620.4401
65	23.53	0.3240	7.6262	495.7057
66	17.76	0.3298	5.8557	386.4756
67	13.77	0.3224	4.4399	297.4704
68	10.22	0.3175	3.2450	220.6609
69	10.88	0.3180	3.4609	238.8033
70	7.31	1.0000	7.3140	511.9815
71	-	1.0000	-	-
72	-	1.0000	-	-
73	-	1.0000	-	-
74	1.00	1.0000	1.0000	74.0000
75	1.00	1.0000	1.0000	75.0000
76	1.00	1.0000	1.0000	76.0000
Total			99.4295	6,334.771
Average				63.71

Pittsburgh Glass Works Retirement Income Plan

EIN / PN 26-2998228 / 002

Schedule SB, Part V - Assumptions and Methods

Actuarial Methods and Assumptions

Exhibit D - Sample Withdrawal Rates

<u>Age</u>	<u>Salaried</u>	<u>Hourly</u>
20	0.3900	0.1950
25	0.2700	0.1350
30	0.1830	0.0915
35	0.1306	0.0653
40	0.1036	0.0518
45	0.0916	0.0458
50	0.0840	0.0420
55	0.0660	0.0330
60	0.0510	0.0255

Exhibit E - Sample Hourly Disability Rates

<u>Age</u>	<u>Rate</u>
20	0.00070
25	0.00090
30	0.00110
35	0.00140
40	0.00190
45	0.00300
50	0.00510
55	0.00960
60	0.01660

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ► Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
---	--	---

Part I	Annual Report Identification Information
---------------	---

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A This return/report is for:

☐ a multiemployer plan	☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
☒ a single-employer plan	☐ a DFE (specify) _____

B This return/report is:

☐ the first return/report	☐ the final return/report
☐ an amended return/report	☐ a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. ☐

D Check box if filing under:

☒ Form 5558	☐ automatic extension	☐ the DFVC program
☐ special extension (enter description)		

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ☐

Part II	Basic Plan Information—enter all requested information
----------------	---

1a Name of plan PITTSBURGH GLASS WORKS RETIREMENT INCOME PLAN	1b Three-digit plan number (PN) ►	002
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) PITTSBURGH GLASS WORKS, LLC 400 GUYS RUN ROAD CHESWICK PA 15024	1c Effective date of plan 10/01/2008 2b Employer Identification Number (EIN) 26-2998228 2c Plan Sponsor's telephone number 412-820-8003 2d Business code (see instructions) 423100	

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		<u>10-9-24</u>	Patricia Brennan
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 987
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2), 6b, and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 129 6a(2) 115 6b 648 6c 172 6d 935 6e 37 6f 972 6g(1) 6g(2) 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 1B 1I 3H	
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary (4) ☐ DCG (Individual Plan Information) - Number Attached _____ (5) ☐ MEP (Multiple-Employer Retirement Plan Information)	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information - Small Plan) (3) ☐ A (Insurance Information) - Number Attached _____ (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

PITTSBURGH GLASS WORKS RETIREMENT INCOME PLAN

EIN: 26-2998228
PLAN NUMBER: 002

**SCHEDULE H, LINE 4i - SCHEDULE OF REPORTABLE TRANSACTIONS
FOR THE YEAR ENDED DECEMBER 31, 2023**

(a) Identity of Party involved	(b) Description of Assets	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expense	(g) Cost	(h) Current Value	(i) Net Gain or (Loss)
Single Transactions:								
BlackRock	iShares JP Morgan Emerging Markets Bond	-	\$ 1,402,923	-	\$ 500	\$ 1,779,975	\$ 1,402,923	\$ (377,552)
Bloomberg	SPDR High Yield Bond	-	1,198,041	-	406	1,359,995	1,198,041	(162,360)
Vanguard	Vanguard Emerging Markets Government Bond	\$ 1,402,440	-	-	679	1,403,119	1,402,440	-
Charles Schwab	US REIT	-	1,317,391	-	727	1,313,777	1,317,391	2,887
Xtrackers	USD High Yield Corporate Bond	1,195,066	-	-	1,054	1,196,120	1,195,066	-
BlackRock	iShares MSCI EAFE	-	2,513,980	-	1,083	2,455,652	2,513,980	57,245
BlackRock	iShares MSCI USA Quality Factor	1,111,366	-	-	93	1,111,459	1,111,366	-
BlackRock	iShares S&P 500 Index Fund Class K	-	4,915,202	-	-	3,808,272	4,915,202	1,106,930
Fidelity	500 Index Fund	4,750,000	-	-	-	4,750,000	4,750,000	-
Series of Transactions:								
BlackRock	iShares S&P 500 Index Fund Class K	586,000 (A)	-	-	-	586,000	586,000	-
BlackRock	iShares S&P 500 Index Fund Class K	-	5,019,052 (B)	-	-	5,019,052	3,894,075	1,124,977
Xtrackers	USD High Yield Corporate Bond	1,195,066 (C)	-	-	1,054	1,196,120	1,196,120	-
Xtrackers	USD High Yield Corporate Bond	-	246,835 (D)	-	116	246,835	247,445	(610)
Fidelity	500 Index Fund	4,801,066 (E)	-	-	-	4,801,066	4,801,066	-
Fidelity	500 Index Fund	-	1,032,375 (F)	-	-	1,032,375	1,007,202	25,173
BlackRock	iShares MSCI EAFE	367,234 (G)	-	-	54	367,288	367,288	-
BlackRock	iShares MSCI EAFE	-	2,573,871 (H)	-	1,093	2,573,871	2,516,451	57,420
BlackRock	iShares JP Morgan Emerging Markets Bond	194,245 (I)	-	-	57	194,302	194,302	-
BlackRock	iShares JP Morgan Emerging Markets Bond	-	1,402,923 (J)	-	500	1,402,923	1,780,475	(377,552)
BlackRock	iShares MSCI USA Quality Factor	1,143,478 (K)	-	-	95	1,143,573	1,143,573	-
BlackRock	iShares MSCI USA Quality Factor	-	95,293 (L)	-	8	95,293	84,699	10,594
BlackRock	iShares Core MSCI Developed Markets	2,510,909 (M)	-	-	1,260	2,512,169	2,512,169	-
BlackRock	iShares Core MSCI Developed Markets	-	431,967 (N)	-	104	431,967	428,960	3,007
Bloomberg	SPDR Bloomberg High Yield Bond	277,867 (O)	-	-	-	277,867	277,867	-
Bloomberg	SPDR Bloomberg High Yield Bond	-	1,198,041 (P)	-	406	1,198,041	1,360,400	(162,359)
Charles Schwab	Schwab US REIT	247,893 (Q)	-	-	-	247,893	247,893	-
Charles Schwab	Schwab US REIT	-	1,317,391 (R)	-	727	1,317,391	1,314,504	2,887
Vanguard	Vanguard Emerging Markets Government Bond	1,402,440 (S)	-	-	679	1,403,119	1,403,119	-
Federated Hermes	Vanguard Emerging Markets Government Bond	-	139,693 (T)	-	45	139,693	144,699	(5,006)
Federated Hermes	Government Obligations Fund	1,211,576 (U)	-	-	-	1,211,576	1,211,576	-
	Government Obligations Fund	-	1,660,419 (V)	-	-	1,660,419	1,660,419	-

- (A) Consists of 2 purchase transactions.
(B) Consists of 2 sales transactions.
(C) Consists of 1 purchase transaction.
(D) Consists of 3 sales transactions.
(E) Consists of 4 purchase transactions.
(F) Consists of 3 sales transactions.
(G) Consists of 1 purchase transaction.
(H) Consists of 2 sales transactions.
(I) Consists of 1 purchase transaction.
(J) Consists of 1 sale transaction.
(K) Consists of 2 purchase transactions.

- (L) Consists of 1 sale transaction.
(M) Consists of 1 purchase transaction.
(N) Consists of 3 sales transactions.
(O) Consists of 1 purchase transaction.
(P) Consists of 1 sale transaction.
(Q) Consists of 1 purchase transaction.
(R) Consists of 1 sale transaction.
(S) Consists of 1 purchase transaction.
(T) Consists of 2 sales transactions.
(U) Consists of 10 purchase transactions.
(V) Consists of 10 sales transactions.

See independent auditor's report.

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
--	--	---

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan Pittsburgh Glass Works Ret Inc Plan	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Pittsburgh Glass Works, LLC	D Employer Identification Number (EIN) 26-2998228
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1 Enter the valuation date: Month 01 Day 01 Year 2023	
2 Assets:	
a Market value.....	2a 19,964,040
b Actuarial value	2b 21,960,444
3 Funding target/participant count breakdown	
a For retired participants and beneficiaries receiving payment	(1) Number of participants 681 (2) Vested Funding Target 18,792,732 (3) Total Funding Target 18,792,732
b For terminated vested participants.....	178 3,224,005 3,224,005
c For active participants.....	129 4,767,955 5,387,187
d Total	988 26,784,692 27,403,924
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions.....	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b
5 Effective interest rate.....	5 5.28%
6 Target normal cost	
a Present value of current plan year accruals.....	6a 0
b Expected plan-related expenses	6b 876,000
c Target normal cost.....	6c 876,000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Jason Melbye JM Signature of actuary	09/24/2024 Date
Jason Melbye	Type or print name of actuary	2308504 Most recent enrollment number
October Three Consulting LLC	Firm name	312-878-2413 Telephone number (including area code)
233 South Wacker Drive Suite 8350		
Chicago IL 60606	Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 5.00 %	3rd segment: 5.74 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 4
22 Weighted average retirement age				22 64
23 Mortality table(s) (see instructions)	☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Demographic and benefit information	
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...	☐ Yes ☒ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years.....	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c).....	31a	876,000	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	5,450,960	573,338	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....	34	1,449,338	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....	0	0	0
36 Additional cash requirement (line 34 minus line 35)	36	1,449,338	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	1,450,183	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	845	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years.....	40	0	

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☒ 2020 ☐ 2021
--

Pittsburgh Glass Works Retirement Income Plan

EIN / PN 26-2998228 / 002

Schedule SB, Line 22 - Description of Weighted Average Retirement Age

DESCRIPTION OF WEIGHTED AVERAGE RETIREMENT AGE

Participants are assumed to retire according to the rates shown in Exhibit A and Exhibit B. The weighted average retirement age for the total population for the current year, rounded to the nearest whole number, is 64

(1) Age	(2) Expected Active Headcount	(3) Retirement Rate	(4) Expected Retirements (2)*(3)	(5) Weighted Age (1)*(4)
55	49.01	0.0005	0.0231	1.2697
56	56.37	0.0010	0.0592	3.3145
57	58.42	0.0458	2.6767	152.5707
58	58.93	0.0797	4.6982	272.4975
59	59.19	0.0827	4.8948	288.7915
60	57.31	0.1348	7.7274	463.6457
61	54.74	0.1387	7.5895	462.9570
62	52.40	0.2988	15.6577	970.7792
63	39.00	0.2941	11.4668	722.4077
64	31.87	0.3042	9.6944	620.4401
65	23.53	0.3240	7.6262	495.7057
66	17.76	0.3298	5.8557	386.4756
67	13.77	0.3224	4.4399	297.4704
68	10.22	0.3175	3.2450	220.6609
69	10.88	0.3180	3.4609	238.8033
70	7.31	1.0000	7.3140	511.9815
71	-	1.0000	-	-
72	-	1.0000	-	-
73	-	1.0000	-	-
74	1.00	1.0000	1.0000	74.0000
75	1.00	1.0000	1.0000	75.0000
76	1.00	1.0000	1.0000	76.0000
Total			99.4295	6,334.771
Average				63.71

Vitro Pittsburgh Glass Works Retirement Income Plan

EIN / PN 26-2998228 / 002

Schedule SB, Line 19 - Discounted Employer Contributions

Contributions Applied to 2023 Plan Year

Contribution Date	Contribution Amount	Contribution Plan Year	# of Days to Discount 5.28%	# of Days to Discount 10.28%	Discounted Contributions to 1/1 of Plan Year
4/13/2023	\$ 330,000	2023	102	0	\$ 325,289
7/13/2023	\$ 288,223	2023	193	0	\$ 280,487
8/11/2023	\$ 33,753	2023	195	27	\$ 32,601
8/11/2023	\$ 8,024	2023	222	0	\$ 7,777
10/13/2023	\$ 330,000	2023	285	0	\$ 317,005
1/15/2024	\$ 330,000	2023	379	0	\$ 312,834
9/9/2024	\$ 190,000	2023	621	0	\$ 174,190

The contribution amount of \$33,753 made on August 11, 2023 represents a late portion of the July 15, 2023 required quarterly contribution

Total Contributions:	\$	1,510,000
Total 2023 Plan Year Contributions Discounted to 1/1/2023:	\$	1,450,183

Pittsburgh Glass Works Retirement Income Plan

EIN / PN 26-2998228 / 002

Schedule SB, Part V - Plan Provisions

Plan Provisions

Effective Date

October 1, 2008

Plan Year

January 1 to December 31

Plan Amendments

Effective January 1, 2019 the plan was amended to provide an optional lump sum form of payment for all participants.

Eligibility

Employees who had age and continuing service under the PPG Industries pension plan of at least 80 as of September 30, 2008 or is a production and maintenance employee at the Berea, Chillicothe, Evansville, or Meadville locations.

Continuous Service

Sum of (a) Participant's Continuous Service under the PPG Industries pension plan as September 30, 2008 and (b) Continuous Service on and after October 1, 2008.

Final Average Monthly Salary (FAMS)

Average monthly base salary paid in the five consecutive years of the ten years preceding termination which produces the highest average.

Vesting

100% vesting after 5 years of service

Salaried Employees

Accrued Benefit

The accrued benefit for salaried employees is the greater of the Regular Formula and the Alternate formula, less the PPG Offset:

Regular Formula

0.855% of FAMS + 0.585% of FAMS in excess of Social Security Covered Compensation multiplied by Continuous Service (maximum of 35 years)

Alternate Formula

\$36.00 per year of Continuous Service

No new employees are eligible to participate in the plan. Benefit accruals were frozen effective December 31, 2020.

Pittsburgh Glass Works Retirement Income Plan

EIN / PN 26-2998228 / 002

Schedule SB, Part V - Plan Provisions

Plan Provisions

PPG Offset

PPG offset benefit is calculated according to the benefit formula but with Continuous Service through September 30, 2008, and imputed earnings, which are calculated using the September 30, 2008 pay rate, increased by 1.5% on each October 1, starting in 2009.

Normal Retirement Age

Social Security normal retirement age.

Normal Retirement Benefit

Accrued Benefit payable monthly.

Early Retirement Age

Ten years prior to Normal Retirement Age.

Early Retirement Benefit

Accrued benefit reduced 3% per year under the Regular Formula, or 5% per year under the Alternate Formula, starting from four years prior to Normal Retirement Age.

Deferred Vested Benefit

Accrued Benefit deferred to Normal Retirement Age. Vested benefit at Early Retirement Date is the Actuarial Equivalent of benefit at Normal Retirement Date

Late Retirement Benefit

Accrued Benefit payable monthly at actual retirement date.

Pre-retirement Death Benefit

Survivor portion of a 50% Joint and Survivor annuity calculated as if the participant retired at their earliest possible retirement date and elected the 50% J&S.

Minimum Benefit

Prior to April 1, 2000, The Regular Formula was 0.950% of FAMS + 0.650% of FAMS in excess of Social Security Covered Compensation multiplied by Continuous Service (maximum of 35 years).

Employees hired on or before April 1, 2000 will have a minimum benefit equal to (a) plus (b), with:

- a) The benefit under the old Regular Formula using FAMS at retirement and service as of April 1, 2000.
- b) the benefit under the new Regular Formula using FAMS at retirement and service since April 1, 2000.

Pittsburgh Glass Works Retirement Income Plan

EIN / PN 26-2998228 / 002

Schedule SB, Part V - Plan Provisions

Plan Provisions

Early retirement factors for benefits earned under (a) are:

<u>Age¹</u>	<u>Factor</u>
55	0.442
56	0.475
57	0.512
58	0.553
59	0.598
60	0.648
61	0.704
62	0.766
63	0.835
64	0.912
65	1.000

1 Reduction Factors begin 10 years prior to Social Security normal retirement age. The factors shown are for age 65.

Creighton Hourly Employees

Accrued Benefit

\$26.00 per year of service for the first 18 years of Continuous Service, plus
\$28.00 per year of service for the next 10 years of Continuous Service, plus
\$30.00 per year of service for years of Continuous Service in excess of 28 years.
The PPG Offset is then subtracted from this benefit.

Participants hired on or after October 14, 2008: Monthly benefit is \$22.50 times Continuous Service

No new employees are eligible to participate in the plan as of June 2, 2012. Benefit accruals are frozen as of June 1, 2018.

Normal Retirement Age

Age 65

Normal Retirement Benefit

Accrued Benefit payable monthly

Pittsburgh Glass Works Retirement Income Plan

EIN / PN 26-2998228 / 002

Schedule SB, Part V - Plan Provisions

Plan Provisions

Vesting

Five years of Vesting Service credit

Early Retirement Age

Earlier of:

Age 60 with 10 years of Continuous Service

Age 55 with 85 points (age + Continuous Service)

PPG Offset

PPG offset benefit is calculated according to the benefit formula but with Continuous Service through September 30, 2008.

Early Retirement Benefit

For Participants hired prior to October 14, 2008, benefit is multiplied by the following factor, based on age at commencement:

<u>Age</u>	<u>Factor</u>
45	0.261
46	0.282
47	0.304
48	0.328
49	0.354
50	0.383
51	0.415
52	0.450
53	0.489
54	0.532
55	0.579
56	0.635
57	0.694
58	0.752
59	0.808
60	0.867
61	0.933
62+	1.000

For participants hired on or after October 14, 2008, benefit is reduced by 6% per year for each year that benefit commences prior to age 65

Pittsburgh Glass Works Retirement Income Plan

EIN / PN 26-2998228 / 002

Schedule SB, Part V - Plan Provisions

Plan Provisions

Deferred Vested Benefit

Monthly accrued benefit at Normal Retirement Date. If taken early, benefit is reduced by 6.67% per year prior to Normal Retirement.

Special Early Retirement Benefit

This benefit is based on Continuous Service as of March 31, 2000 and is paid entirely by the PPG Plan.

Special 30-year Retirement Age

Any age with 30 years of Continuous Service. As of 6/1/2018, participants with at least 27.5 years of service will be treated as eligible for the Special 30 year service pension.

Special 30-year Retirement Benefit

Early or Normal Retirement Benefit payable immediately, subject to a minimum benefit of \$1,215 prior to 56. If over age 56, the \$1,215 minimum is increased to \$1,515. This benefit is reduced by the PPG Offset.

Disability Benefit

Participants hired prior to October 14, 2008 with 10 years of continuous service who are totally and permanently disabled: monthly benefit is \$23 times Continuous Service up to 18 years; plus \$25 times Continuous Service in excess of 18 years (maximum of 10 years); plus \$27 for each year of Continuous Service in excess of 28 years. An additional monthly disability benefit in the amount of \$14 multiplied by continuous service (maximum additional benefit of \$350 per month) is also provided. A disability supplement is provided for participants with at least 30 years of Continuous Service. Each portion of benefit is reduced by the PPG offset. The disability benefit is paid until the Participant reaches Normal Retirement at which time the retirement benefit commences.

Pre-retirement Death Benefit

Survivor portion of the 60% Joint and Survivor annuity calculated as if the participant retired at earliest possible retirement date and elected the 60% Joint and Survivor Annuity.

Crestline Employees

Accrued Benefit

Monthly benefit is \$28 multiplied by Continuous Service up to 29 years plus \$31 times Continuous Service in excess of 29 years. This benefit is reduced by the PPG Offset.

No new employees are eligible to participate in the plan. Benefit accruals are ongoing for current active participants.

Pittsburgh Glass Works Retirement Income Plan

EIN / PN 26-2998228 / 002

Schedule SB, Part V - Plan Provisions

Plan Provisions

Normal Retirement Age

Age 65

Normal Retirement Benefit

Accrued Benefit payable monthly

Vesting

Five years of Vesting Service credit

Early Retirement Age

Earlier of:

Age 60 with 10 years of Continuous Service

Age 55 with 85 points (age + Continuous Service)

PPG Offset

PPG offset benefit is calculated according to the benefit formula but with Continuous Service through September 30, 2008.

Early Retirement Benefit

Accrued benefit is multiplied by the following factor, based on age at commencement:

<u>Age</u>	<u>Factor</u>
55	0.579
56	0.635
57	0.694
58	0.752
59	0.808
60	0.867
61	0.933
62+	1.000

Deferred Vested Benefit

Monthly accrued benefit at Normal Retirement Date. If taken early, benefit is reduced by 6.67% per year prior to Normal Retirement.

Special Early Retirement Age

Age 62 with 15 years of Continuous Service

Pittsburgh Glass Works Retirement Income Plan

EIN / PN 26-2998228 / 002

Schedule SB, Part V - Plan Provisions

Plan Provisions

Special Early Retirement Benefit

Special early temporary supplement is provided from age 62 to Social Security Normal Retirement Age or a maximum of 3 years, whichever comes first. This benefit is reduced by the PPG Offset.

Special 30-year Retirement Age

Participants with 30 years of Continuous Service who have attained age 58

Special 30-year Retirement Benefit

Early or Normal Retirement Benefit payable immediately, subject to a minimum benefit of \$825 prior to 62. If over age 62, the \$825 minimum is decreased to \$415. This benefit is reduced by the PPG Offset.

Disability Benefit

Participants with 10 years of continuous service who are totally and permanently disabled: monthly benefit is the normal retirement benefit, unreduced for early. An additional monthly disability benefit in the amount of \$14 multiplied by continuous service (maximum additional benefit of \$350 per month) is also provided. A disability supplement is provided for participants with at least 30 years of Continuous Service. Each portion of the disability benefit is reduced by the PPG offset. The disability benefit is paid until the Participant reaches Normal Retirement at which time the retirement benefit commences.

Pre-retirement Death Benefit

Survivor portion of the 60% Joint and Survivor annuity calculated as if the participant retired at earliest possible retirement date and elected the 60% Joint and Survivor Annuity.

Tipton Employees

Accrued Benefit

Monthly benefit is \$28 multiplied by Continuous Service up to 29 years plus \$31 times Continuous Service in excess of 29 years. This benefit is reduced by the PPG Offset.

No new employees are eligible to participate in the plan. Benefit accruals were frozen effective December 31, 2020.

Normal Retirement Age

Age 65

Normal Retirement Benefit

Accrued Benefit payable monthly

Pittsburgh Glass Works Retirement Income Plan

EIN / PN 26-2998228 / 002

Schedule SB, Part V - Plan Provisions

Plan Provisions

Vesting

Five years of Vesting Service credit

Early Retirement Age

Earlier of:

Age 60 with 10 years of Continuous Service

Age 55 with 85 points (age + Continuous Service)

PPG Offset

PPG offset benefit is calculated according to the benefit formula but with Continuous Service through September 30, 2008.

Early Retirement Benefit

Accrued benefit is multiplied by the following factor, based on age at commencement:

<u>Age</u>	<u>Factor</u>
55	0.579
56	0.635
57	0.694
58	0.752
59	0.808
60	0.867
61	0.933
62+	1.000

Deferred Vested Benefit

Monthly accrued benefit at Normal Retirement Date. If taken early, benefit is reduced by 6.67% per year prior to Normal Retirement.

Special Early Retirement Age

Age 62 with 15 years of Continuous Service

Special Early Retirement Benefit

Special early temporary supplement is provided from age 62 to Social Security Normal Retirement Age or a maximum of 3 years, whichever comes first. This benefit is reduced by the PPG Offset.

Pittsburgh Glass Works Retirement Income Plan

EIN / PN 26-2998228 / 002

Schedule SB, Part V - Plan Provisions

Plan Provisions

Special 30-year Retirement Age

Participants with 30 years of Continuous Service who have attained age 58

Special 30-year Retirement Benefit

Early or Normal Retirement Benefit payable immediately, subject to a minimum benefit of \$825 prior to 62. If over age 62, the \$825 minimum is decreased to \$415. This benefit is reduced by the PPG Offset.

Disability Benefit

Participants with 10 years of continuous service who are totally and permanently disabled: monthly benefit is the normal retirement benefit, unreduced for early. An additional monthly disability benefit in the amount of \$14 multiplied by continuous service (maximum additional benefit of \$350 per month) is also provided. A disability supplement is provided for participants with at least 30 years of Continuous Service. Each portion of the disability benefit is reduced by the PPG offset. The disability benefit is paid until the Participant reaches Normal Retirement at which time the retirement benefit commences.

Pre-retirement Death Benefit

Survivor portion of the 60% Joint and Survivor annuity calculated as if the participant retired at earliest possible retirement date and elected the 60% Joint and Survivor Annuity.

Evart Employees

Accrued Benefit

Monthly benefit is \$26 multiplied by Continuous Service. This benefit is reduced by the PPG Offset.

There are no actively employed participants in the plan.

Normal Retirement Age

Age 65

Normal Retirement Benefit

Accrued Benefit payable monthly

Vesting

Five years of Vesting Service credit

Pittsburgh Glass Works Retirement Income Plan

EIN / PN 26-2998228 / 002

Schedule SB, Part V - Plan Provisions

Plan Provisions

Early Retirement Age

Age 60 with 10 years of Continuous Service

PPG Offset

PPG offset benefit is calculated according to the benefit formula but with Continuous Service through September 30, 2008.

Early Retirement Benefit

Monthly accrued benefit reduced by 6.67% for each year that benefit commences prior to age 65

Deferred Vested Benefit

Monthly accrued benefit at Normal Retirement Date. If taken early, benefit is reduced by 6.67% per year prior to Normal Retirement.

Special Early Retirement Age

Age 60 with 10 years of Continuous Service

Special Early Retirement Benefit

For participants who are laid off, partially disabled, or impacted by a plant shut down, a special temporary supplement is provided from age 60 to age 65 in the amount of the normal retirement benefit reduced by the PPG offset.

Disability Benefit

Participants with 10 years of continuous service who are totally and permanently disabled: monthly benefit \$30 multiplied by Continuous Service, reduced by the PPG offset. The disability benefit is paid until the Participant reaches Normal Retirement at which time the retirement benefit commences.

Pre-retirement Death Benefit

Survivor portion of the 50% Joint and Survivor annuity calculated as if the participant retired at earliest possible retirement date and elected the 50% Joint and Survivor Annuity.

PITTSBURGH GLASS WORKS RETIREMENT INCOME PLAN

EIN: 26-2998228
PLAN NUMBER: 002

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2023

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
Money Market Funds				
*	PNC	IAM Bank Sweep Collateralized	\$ 594,884	\$ 594,884
Mutual Fund				
	Fidelity	500 Index Fund	3,793,861	4,144,739
Exchange Traded Funds				
ETF - Equity				
	BlackRock	iShare Core MSCI Developed Markets	2,083,313	2,216,705
	BlackRock	iShares MSCI USA Quality Factor	1,058,882	1,295,126
	Vanguard	Vanguard Emerging Markets Government Bond	1,258,465	1,293,360
	Xtrackers	Xtrackers USD High Yield	948,790	991,170
	BlackRock	iShares Core S&P Mid-Cap	665,924	864,985
	Vanguard	Vanguard FTSE Emerging Markets	931,416	842,303
	BlackRock	iShares Core S&P Small Cap	460,649	585,741
	Invesco	Invesco QQQ Trust	349,899	481,596
	WisdomTree	WisdomTree U.S. Quality Dividend Growth	202,613	268,188
Total ETF - Equity			7,959,951	8,839,174
Total Exchange Traded Funds			7,959,951	8,839,174
Fixed Income Securities				
Corporate Bonds				
	JPMorgan Chase & Co	Corporate Bonds, VAR% Due 07/24/2038	109,956	88,519
	Morgan Stanley	Corporate Bonds, VAR% Due 01/25/2052	108,189	86,713
	Citigroup Inc	Corporate Bonds, VAR% Due 06/03/2031	90,997	76,880
	Goldman Sachs Group Inc	Corporate Bonds, VAR% Due 04/22/2032	84,714	75,547
	AT&T Inc	Corporate Bonds, 03.500% Due 06/01/2041	75,836	75,438
	Anheuser-Busch Inbev Fin	Corporate Bonds, 04.900% Due 02/01/2046	88,496	73,518
	Verizon Communications	Corporate Bonds, 03.850% Due 11/01/2042	82,636	71,147
	Oracle Corp	Corporate Bonds, 04.300% Due 07/08/2034	81,241	65,360
	Wells Fargo & Company	Corporate Bonds, VAR% Due 02/11/2026	67,787	62,557
	Realty Income Corp	Corporate Bonds, 01.800% Due 03/15/2033	64,113	54,384
	Abbvie Inc	Corporate Bonds, 04.500% Due 05/14/2035	63,932	53,792
	CVS Health Corp	Corporate Bonds, 04.780% Due 03/25/2038	68,258	52,106
	Abbott Laboratories	Corporate Bonds, 04.750% Due 11/30/2036	49,695	51,214
	Intel Corp	Corporate Bonds, 04.900% Due 08/05/2052	48,315	48,929
Subtotal (Corporate Bonds)			1,084,165	936,104

PITTSBURGH GLASS WORKS RETIREMENT INCOME PLAN

EIN: 26-2998228
PLAN NUMBER: 002

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2023

(Continued)

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
Fixed Income Securities (Continued)				
Corporate Bonds (Continued)				
	Balance Forward (Corporate Bonds)		1,084,165	936,104
	Fiserv Inc	Corporate Bonds, 04.200% Due 10/01/2028	53,795	48,865
	Johnson & Johnson	Corporate Bonds, 04.500% Due 09/01/2040	53,799	44,794
	Walmart Inc	Corporate Bonds, 04.500% Due 04/15/2053	\$ 43,841	\$ 43,725
	Duke Energy Carolinas	Corporate Bonds, 03.200% Due 08/15/2049	61,657	43,536
	Microsoft Corp	Corporate Bonds, 02.675% Due 06/01/2060	54,792	43,378
	US Bancorp	Corporate Bonds, 03.150% Due 04/27/2027	47,899	42,802
	Walmart Inc	Corporate Bonds, 02.650% Due 09/22/2051	57,437	41,812
	Energy Transfer Operating	Corporate Bonds, 03.750% Due 05/15/2030	45,257	41,788
	Bank Of America Corporation	Corporate Bonds, VAR% Due 10/24/2051	38,597	40,535
	Florida Power & Light Co	Corporate Bonds, 03.150% Due 10/01/2049	63,963	40,349
	Amazon.com Inc	Corporate Bonds, 02.500% Due 06/03/2050	62,674	39,913
	Midamerican Energy Co	Corporate Bonds, 03.650% Due 08/01/2048	61,272	39,600
	Visa Inc	Corporate Bonds, 04.150% Due 12/14/2035	46,760	39,208
	Kinder Morgan Inc	Corporate Bonds, 02.000% Due 02/15/2031	42,635	37,354
	Amgen Inc	Corporate Bonds, 05.650% Due 03/02/2053	34,747	36,823
	Westpac Banking Corp	Corporate Bonds, VAR% Due 11/15/2035	43,309	36,603
	Metlife Inc	Corporate Bonds, 05.250% Due 01/15/2054	32,937	35,936
	Texas Instruments Inc	Corporate Bonds, 05.050% Due 05/18/2063	34,359	35,852
	State Street Corporation	Corporate Bonds, VAR% Due 11/01/2034	41,749	35,756
	Paccar Financial Corp	Corporate Bonds, 05.200% Due 11/09/2026	34,973	35,747
	Connecticut Light & Pwr	Corporate Bonds, 05.250% Due 01/15/2053	34,189	35,719
	Bank Of Montreal	Corporate Bonds, 05.203% Due 02/01/2028	35,016	35,653
	Toronto-Dominion Bank	Corporate Bonds, 05.156% Due 01/10/2028	34,910	35,528
	Burlington North Santa Fe	Corporate Bonds, 04.150% Due 04/01/2045	45,548	35,508
	Boeing Co	Corporate Bonds, 03.750% Due 02/01/2050	41,463	34,920
	PepsiCo Inc	Corporate Bonds, 04.650% Due 08/15/2053	35,174	34,777
	National Retail Prop Inc	Corporate Bonds, 03.900% Due 06/15/2024	34,593	34,643
	Unitedhealth Group Inc	Corporate Bonds, 04.950% Due 05/15/2062	33,714	34,523
	Royal Bank Of Canada	Corporate Bonds, 03.375% Due 04/14/2025	34,336	34,288
	Shell International Fin	Corporate Bonds, 04.125% Due 05/11/2035	40,097	33,331
	Apple Inc	Corporate Bonds, 02.400% Due 08/20/2050	41,601	32,767
	Union Pacific Corp	Corporate Bonds, 03.950% Due 08/15/2059	44,424	32,650
	Applied Materials Inc	Corporate Bonds, 02.750% Due 06/01/2050	44,718	32,387
	Northern States Pwr-Minn	Corporate Bonds, 02.900% Due 03/01/2050	50,224	31,523
	Capital One Financial Co	Corporate Bonds, VAR% Due 11/02/2027	35,000	31,481
	Subtotal (Corporate Bonds)		2,625,624	2,250,178

PITTSBURGH GLASS WORKS RETIREMENT INCOME PLAN

EIN: 26-2998228
PLAN NUMBER: 002

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2023
(Continued)

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
Fixed Income Securities (Continued)				
Corporate Bonds (Continued)				
	Balance Forward (Corporate Bonds)		\$ 2,625,624	\$ 2,250,178
	Honeywell International	Corporate Bonds, 05.000% Due 02/15/2033	30,529	31,383
	Comcast Corp	Corporate Bonds, 03.900% Due 03/01/2038	33,601	31,288
	AEP Transmission Co LLC	Corporate Bonds, 05.400% Due 03/15/2053	29,696	31,173
	Bank Of Nova Scotia	Corporate Bonds, 05.350% Due 12/07/2026	29,989	30,501
	CSX Corp	Corporate Bonds, 03.350% Due 09/15/2049	42,046	30,235
	Fox Corp	Corporate Bonds, 04.709% Due 01/25/2029	36,008	29,828
	Gilead Sciences Inc	Corporate Bonds, 04.600% Due 09/01/2035	35,398	29,674
	Exxon Mobil Corporation	Corporate Bonds, 03.095% Due 08/16/2049	42,646	29,673
	Bank Of America Corp	Corporate Bonds, VAR% Due 01/23/2026	32,892	29,299
	Costco Wholesale Corp	Corporate Bonds, 01.750% Due 04/20/2032	36,287	29,237
	LAM Research Corp	Corporate Bonds, 02.875% Due 06/15/2050	39,501	28,458
	T-Mobile Usa Inc	Corporate Bonds, 03.875% Due 04/15/2030	33,627	28,449
	Eversource Energy	Corporate Bonds, 01.650% Due 08/15/2030	34,584	28,401
	Alphabet Inc	Corporate Bonds, 02.250% Due 08/15/2060	39,904	27,840
	American Express Co	Corporate Bonds, 01.650% Due 11/04/2026	29,953	27,568
	Duke Energy Progress LLC	Corporate Bonds, 02.900% Due 08/15/2051	25,602	26,999
	Marathon Petroleum Corp	Corporate Bonds, 04.750% Due 09/15/2044	33,704	26,749
	Walt Disney Company/ The	Corporate Bonds, 02.650% Due 01/13/2031	32,640	26,692
	Prologis LP	Corporate Bonds, 02.250% Due 04/15/2030	30,971	26,225
	Florida Power & Light Co	Corporate Bonds, 05.300% Due 04/01/2053	24,839	26,134
	Home Depot Inc	Corporate Bonds, 03.125% Due 12/15/2049	40,132	26,031
	United Parcel Service	Corporate Bonds, 05.050% Due 03/03/2053	24,870	25,897
	Bank Of America Corporation	Corporate Bonds, VAR% Due 02/13/2031	31,722	25,761
	Pfizer Inc	Corporate Bonds, 02.550% Due 05/28/2040	30,227	25,689
	Eli Lilly & Co.	Corporate Bonds, 02.500% Due 09/15/2060	24,627	25,249
	Nike Inc	Corporate Bonds, 03.250% Due 03/27/2040	35,070	25,198
	Take-Two Interactive Sof	Corporate Bonds, 05.000% Due 03/28/2026	24,986	25,113
	Nvidia Corp	Corporate Bonds, 03.500% Due 04/01/2050	36,334	25,033
	WEC Energy Group Inc	Corporate Bonds, 04.750% Due 01/09/2026	25,071	24,902
	Paypal Holdings Inc	Corporate Bonds, 04.400% Due 06/01/2032	24,914	24,839
	Conocophillips Company	Corporate Bonds, 04.025% Due 03/15/2062	24,419	24,329
	Alphabet Inc	Corporate Bonds, 01.900% Due 08/15/2040	34,465	24,259
	Enterprise Products Oper	Corporate Bonds, 03.700% Due 01/31/2051	28,905	23,870
	Prudential Financial Inc	Corporate Bonds, 03.700% Due 03/13/2051	35,459	23,695
	Bristol-Myers Squibb Co	Corporate Bonds, 03.250% Due 08/01/2042	35,019	23,156
	Subtotal (Corporate Bonds)		3,756,261	3,199,005

PITTSBURGH GLASS WORKS RETIREMENT INCOME PLAN

EIN: 26-2998228

PLAN NUMBER: 002

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2023

(Continued)

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
Fixed Income Securities (Continued)				
Corporate Bonds (Continued)				
	Balance Forward (Corporate Bonds)		\$ 3,756,261	\$ 3,199,005
	Virginia Elec & Power Co	Corporate Bonds, 03.300% Due 12/01/2049	35,556	21,981
	Caterpillar Inc	Corporate Bonds, 03.803% Due 08/15/2042	31,795	21,931
	Kroger Co	Corporate Bonds, 02.200% Due 05/01/2030	26,356	21,395
	Cisco Systems Inc	Corporate Bonds, 05.500% Due 01/15/2040	30,021	21,290
	Merck & Co Inc	Corporate Bonds, 03.600% Due 09/15/2042	26,668	21,191
	Comcast Corp	Corporate Bonds, 05.500% Due 05/15/2064	20,211	21,037
	Emerson Electric Co	Corporate Bonds, 02.750% Due 10/15/2050	32,490	20,519
	Merck & Co Inc	Corporate Bonds, 02.900% Due 12/10/2061	29,915	20,052
	Comcast Corp	Corporate Bonds, 02.800% Due 01/15/2051	31,508	19,992
	Amazon.Com Inc	Corporate Bonds, 02.700% Due 06/03/2060	18,936	19,836
	Apple Inc	Corporate Bonds, 02.550% Due 08/20/2060	23,770	19,762
	Ameriprise Financial Inc	Corporate Bonds, 02.875% Due 09/15/2026	22,090	19,139
	Toyota Motor Credit Corp	Corporate Bonds, 03.375% Due 04/01/2030	23,393	18,799
	Walt Disney Company/ The	Corporate Bonds, 06.650% Due 11/15/2037	16,961	17,618
	Public Service Electric	Corporate Bonds, 02.050% Due 08/01/2050	24,306	17,373
	Intercontinental Exchange	Corporate Bonds, 02.100% Due 06/15/2030	20,890	17,291
	Kimberly-Clark Corp	Corporate Bonds, 02.000% Due 11/02/2031	19,917	16,894
	Spirit Realty LP	Corporate Bonds, 02.700% Due 02/15/2032	19,869	16,754
	Enterprise Products Oper	Corporate Bonds, 03.950% Due 01/31/2060	15,205	16,208
	Allstate Corporation	Corporate Bonds, 05.250% Due 03/30/2033	14,975	15,315
	Berkshire Hathaway Fin	Corporate Bonds, 04.400% Due 05/15/2042	20,081	14,489
	San Diego G&E	Corporate Bonds, 02.950% Due 08/15/2051	19,874	14,076
	Novartis Capital Corp	Corporate Bonds, 03.700% Due 09/21/2042	18,582	13,041
	Johnson & Johnson	Corporate Bonds, 02.4500% Due 09/01/2060	13,092	12,848
	Unitedhealth Group Inc	Corporate Bonds, 03.500% Due 08/15/2039	14,109	12,746
	Merck & Co Inc	Corporate Bonds, 01.450% Due 06/24/2030	15,215	12,535
	Avalonbay Communities	Corporate Bonds, 03.900% Due 10/15/2046	18,299	12,201
	KLA Corp	Corporate Bonds, 03.300% Due 03/01/2050	16,983	11,449
	Public Service Electric	Corporate Bonds, 03.200% Due 08/01/2049	16,875	11,077
	Church & Dwight Co Inc	Corporate Bonds, 05.600% Due 11/15/2032	9,982	10,716
	Intel Corp	Corporate Bonds, 05.200% Due 02/10/2033	9,972	10,447
	Bank Of NY Mellon Corp	Corporate Bonds, VAR% Due 10/25/2028	10,000	10,368
	Microsoft Corp	Corporate Bonds, 02.525% Due 06/01/2050	16,038	10,240
	Huntington Bancshares	Corporate Bonds, VAR% Due 08/04/2028	10,000	9,693
	Apple Inc	Corporate Bonds, 03.950% Due 08/08/2052	9,934	8,752
	State Street Corp	Corporate Bonds, VAR% Due 08/04/2033	5,000	4,713
	Total Corporate Bonds		4,465,129	3,762,773

PITTSBURGH GLASS WORKS RETIREMENT INCOME PLAN

EIN: 26-2998228
PLAN NUMBER: 002

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2023
(Continued)

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
Fixed Income Securities (Continued)				
U.S. Treasury Bonds				
U.S. Government		Treasury Bond, 04.500% Due 02/15/2036	749,890	549,237
U.S. Government		Treasury Bond, 01.125% Due 08/15/2040	622,977	545,729
U.S. Government		Treasury Bond, 01.875% Due 11/15/2051	593,783	508,913
U.S. Government		Treasury Bond, 02.875% Due 05/15/2032	491,657	491,119
U.S. Government		Treasury Bond, 02.250% Due 05/15/2041	319,273	236,121
U.S. Government		Treasury Bond, 02.250% Due 02/15/2027	207,057	185,114
U.S. Government		Treasury Bond, 02.000% Due 02/15/2050	243,589	151,342
U.S. Government		Treasury Bond, 01.625% Due 11/15/2050	227,086	145,966
U.S. Government		Treasury Bond, 02.875% Due 05/15/2043	148,776	143,658
U.S. Government		Treasury Bond, 02.875% Due 08/15/2028	144,486	143,549
U.S. Government		Treasury Bond, 04.500% Due 05/15/2038	144,346	138,135
U.S. Government		Treasury Bond, 01.875% Due 08/31/2024	125,487	127,339
U.S. Government		Treasury Bond, 01.250% Due 08/15/2031	51,274	49,648
U.S. Government		Treasury Bond, 01.500% Due 02/15/2030	37,125	30,492
U.S. Government		Treasury Bond, 03.000% Due 08/15/2052	26,359	24,533
U.S. Government		Treasury Bond, 02.250% Due 11/15/2025	19,191	19,263
U.S. Government		Treasury Bond, 00.875% Due 11/15/2030	15,289	16,430
Total U.S. Treasury Bonds			<u>4,167,645</u>	<u>3,506,588</u>
Total Fixed Income Securities			<u>8,632,774</u>	<u>7,269,361</u>
Total Investments			<u>\$ 20,981,470</u>	<u>\$ 20,848,158</u>

See independent auditor's report.

Vitro Pittsburgh Glass Works Retirement Income Plan

EIN / PN 26-2998228 / 002

Schedule SB, Line 32 - Schedule of Amortization Bases

Shortfall amortization installments*	Present Value of	Years	Amortization
<u>Valuation Date</u>	<u>Future Installments</u>	<u>Remaining</u>	<u>Installments</u>
i. 2020	\$4,761,253	12	\$ 510,475
ii. 2021	(\$259,315)	13	\$ (26,236)
iii. 2022	\$492,345	14	\$ 47,276
iv. 2023	<u>\$456,677</u>	15	<u>\$ 41,823</u>
v. Total	\$5,450,960		\$ 573,338
Waiver amortization installments	\$0	0	\$0

* When the funding shortfall is zero, the shortfall and waiver amortization bases for all preceding years are reduced to zero.

Vitro Pittsburgh Glass Works Retirement Income Plan

EIN / PN 26-2998228 / 002

Schedule SB, Line 24 - Change in Actuarial Assumptions

INTEREST CREDITING RATE

Assumed expenses have been updated to reflect plan experience and future expectations.