

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan RETIREMENT PLAN FOR EMPLOYEES OF WALSWORTH PUBLISHING COMPANY, INC.
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 01/01/1964
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) WALSWORTH PUBLISHING COMPANY, INC. 306 NORTH KANSAS AVENUE MARCELINE, MO 64658
2b	Employer Identification Number (EIN) 43-0718484
2c	Plan Sponsor's telephone number 660-376-3543
2d	Business code (see instructions) 511130

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/09/2024	ROBERT PERKINS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 1010
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 282 6a(2) 182 6b 469 6c 119 6d 770 6e 66 6f 836 6g(1) 6g(2) 6h
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 1I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan RETIREMENT PLAN FOR EMPLOYEES OF WALSWORTH PUBLISHING COMPANY, INC.	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF WALSWORTH PUBLISHING COMPANY, INC.	D Employer Identification Number (EIN) 43-0718484
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2023			
2	Assets:			
a	Market value	2a	72303675	
b	Actuarial value	2b	79534042	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	527	41363142	41363142
b	For terminated vested participants	201	9823025	9823025
c	For active participants	282	23866230	24072139
d	Total	1010	75052397	75258306
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.28 %	
6	Target normal cost			
a	Present value of current plan year accruals	6a	0	
b	Expected plan-related expenses	6b	404000	
c	Target normal cost	6c	404000	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Signature of actuary TRACY GANTZ, ASA, FCA Type or print name of actuary CBIZ Firm name 6900 COLLEGE BLVD, SUITE 300 OVERLAND PARK, KS 66211 Address of the firm	10/08/2024 Date 23-09162 Most recent enrollment number 234-346-1775 Telephone number (including area code)
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Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	18075132
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	814515
9 Amount remaining (line 7 minus line 8)	0	17260617
10 Interest on line 9 using prior year's actual return of <u>-17.06</u> %	0	-2944661
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		657243
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.45</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		-112126
c Total available at beginning of current plan year to add to prefunding balance		545117
d Portion of (c) to be added to prefunding balance		545117
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	14861073

Part III Funding Percentages

14 Funding target attainment percentage	14	85.93 %
15 Adjusted funding target attainment percentage	15	105.68 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	96.51 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
12/15/2023	250000	0			
09/09/2024	5200000	0			
Totals ▶			18(b)	5450000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	5005324

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☒ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost
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21 Discount rate:			
a Segment rates:	1st segment: 4.75 %	2nd segment: 5.00 %	3rd segment: 5.74 %
	☐ N/A, full yield curve used		
b Applicable month (enter code).....	21b	2	
22 Weighted average retirement age	22	66	
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI	Miscellaneous Items
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24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.		☐ Yes ☒ No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	

Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years
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28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII	Minimum Required Contribution For Current Year
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31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c).....	31a	404000	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	10585337	1012451	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....	34	1416451	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	1416451	1416451
36 Additional cash requirement (line 34 minus line 35).....	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	5005324	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	5005324	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	1416451	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)
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41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021
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SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan RETIREMENT PLAN FOR EMPLOYEES OF WALSWORTH PUBLISHING COMPANY, INC.	B Three-digit plan number (PN) 001
C Plan sponsor's name as shown on line 2a of Form 5500 WALSWORTH PUBLISHING COMPANY, INC.	D Employer Identification Number (EIN) 43-0718484

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1

Information on Persons Receiving Only Eligible Indirect Compensation

- a

Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....

Yes

☒

No
- b

If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY SMITH BARNEY LLC

26-4310632

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 33 71	NONE	228327	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

BANK OF OKLAHOMA, N.A.

73-0780382

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50 21	NONE	33556	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

AMERICAN FUNDS

90-0924512

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 64 49 99	NONE	0	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PIMCO FUNDS

95-2632339

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 99 15 64	NONE	0	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

INVESCO FUNDS

58-2287224

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 99 15 64	NONE	0	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

MATTHEWS INTERNATIONAL FUNDS

94-3250972

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 64 49 99	NONE	0	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

JP MORGAN

13-2624428

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 99 15 64	NONE	0	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

BLACKROCK FUNDS

04-6171663

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 99 15 64	NONE	0	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

T ROWE PRICE FUNDS

52-2264646

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 64 49 99	NONE	0	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MOGAN STANLEY PRIVATE BANK

22-3458456

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
33 55 49	NONE	0	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY BANK, N.A.

36-3707380

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
33 49 55	NONE	0	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

FRANKLIN TEMPLETON FUNDS

94-3167260

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 99 15 64	NONE	0	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan RETIREMENT PLAN FOR EMPLOYEES OF WALSWORTH PUBLISHING COMPANY, INC.	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 WALSWORTH PUBLISHING COMPANY, INC.	D Employer Identification Number (EIN) 43-0718484	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	743910	5200000
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	381016	405828
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	2051973	3828924
(2) U.S. Government securities	1c(2)	1805992	1807411
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	26726158	27905523
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)	5262830	5607730
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	34549697	17107937
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	0	0

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	71521576	61863353
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	71521576	61863353

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	5456090	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		5456090
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	1545767	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		1545767
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1184188	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		1184188
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	69010699	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	66482072	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		2528627
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	1173079	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		79316
d Total income. Add all income amounts in column (b) and enter total	2d		11967067

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	20996151	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		20996151
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Recordkeeping fees.....	2i(3)	33556	
(4) IQPA audit fees.....	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	228327	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	367256	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		629139
j Total expenses. Add all expense amounts in column (b) and enter total	2j		21625290

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-9658223
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **CBIZ CPAS P.C.**

(2) EIN: **43-1947695**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 518760.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan RETIREMENT PLAN FOR EMPLOYEES OF WALSWORTH PUBLISHING COMPANY, INC.	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 WALSWORTH PUBLISHING COMPANY, INC.	D Employer Identification Number (EIN) 43-0718484

Part I	Distributions
--------	---------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 73-0780382 Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	163

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? If the plan is a defined benefit plan, go to line 8.	☐ Yes ☐ No ☒ N/A
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.	
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a
b Enter the amount contributed by the employer to the plan for this plan year	6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c
If you completed line 6c, skip lines 8 and 9.	
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes ☐ No ☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes ☐ No ☒ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.	☐ Increase ☐ Decrease ☐ Both ☒ No
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Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
---------	--

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes ☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes ☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes ☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes ☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2023
v. 230707

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	14a	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c	
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
----------------	---

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐	
19 If the total number of participants is 1,000 or more, complete lines (a) and (b):	
a Enter the percentage of plan assets held as: Public Equity: <u>3.2</u> % Private Equity: <u>0.0</u> % Investment-Grade Debt and Interest Rate Hedging Assets: <u>89.3</u> % High-Yield Debt: _____ % Real Assets: _____ % Cash or Cash Equivalents: <u>7.5</u> % Other: _____ %	
b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets: ☒ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more	
20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.	
a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No	
b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:	
☐ Yes.	
☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.	
☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.	
☐ No. Other. Provide explanation: _____	

Part VII	IRS Compliance Questions
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21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No	
21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).	
☐ Design-based safe harbor method	
☐ "Prior year" ADP test	
☐ "Current year" ADP test	
☒ N/A	
22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.	

**RETIREMENT PLAN FOR EMPLOYEES OF
WALSWORTH PUBLISHING COMPANY, INC.**

FINANCIAL STATEMENTS

Years Ended December 31, 2023 and 2022





INDEPENDENT AUDITORS' REPORT

Plan Administrator
Retirement Plan for Employees of Walsworth Publishing Company, Inc.

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed the audits of the financial statements of the Retirement Plan for Employees of Walsworth Publishing Company, Inc. ("the Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C) audit"). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Management has obtained certifications from a qualified institution as of December 31, 2023 and 2022 and for the years then ended, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on these financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental schedules of assets (held at end of year) as of December 31, 2023 and reportable transactions are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

CBIZ CPAs P.C.

Kansas City, Missouri
October 8, 2024

RETIREMENT PLAN FOR EMPLOYEES OF WALSWORTH PUBLISHING COMPANY, INC.

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31, 2023 and 2022

	2023	2022
ASSETS		
Investments at fair value (See Note 4)	<u>\$ 56,257,525</u>	<u>\$ 70,396,650</u>
Receivables:		
Employer contributions	5,200,000	743,910
Accrued interest and dividends	<u>405,828</u>	<u>381,016</u>
TOTAL RECEIVABLES	<u>5,605,828</u>	<u>1,124,926</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 61,863,353</u></u>	<u><u>\$ 71,521,576</u></u>

See Notes to Financial Statements

RETIREMENT PLAN FOR EMPLOYEES OF WALSWORTH PUBLISHING COMPANY, INC.**STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS**

Years Ended December 31, 2023 and 2022

	2023	2022
ADDITIONS:		
Investment income:		
Net appreciation in fair value of investments	\$ 3,781,022	\$ -
Interest	1,545,767	1,117,577
Dividends	1,184,188	1,273,775
	<u>6,510,977</u>	<u>2,391,352</u>
Employer contributions	<u>5,456,090</u>	<u>743,910</u>
TOTAL ADDITIONS	<u>11,967,067</u>	<u>3,135,262</u>
DEDUCTIONS:		
Net depreciation in fair value of investments	-	17,801,673
Benefits paid to participants	20,996,151	3,889,290
Administrative expenses	629,139	874,208
	<u>21,625,290</u>	<u>22,565,171</u>
TOTAL DEDUCTIONS	<u>21,625,290</u>	<u>22,565,171</u>
NET DECREASE	(9,658,223)	(19,429,909)
NET ASSETS AVAILABLE FOR BENEFITS		
Beginning of year	<u>71,521,576</u>	<u>90,951,485</u>
End of year	<u>\$ 61,863,353</u>	<u>\$ 71,521,576</u>

See Notes to Financial Statements

RETIREMENT PLAN FOR EMPLOYEES OF WALSWORTH PUBLISHING COMPANY, INC.

NOTES TO FINANCIAL STATEMENTS

(1) Description of plan

The following description of the Retirement Plan for Employees of Walsworth Publishing Company, Inc. (the "Plan") provides only general information. Participants should refer to the Plan document or Summary Plan Description for a more complete description of the Plan's provisions, which are available from the plan administrator.

General - The Plan is a noncontributory defined benefit plan sponsored by Walsworth Publishing Company, Inc. (the "Company") for the benefit of its eligible employees who were hired prior to December 10, 2010, have completed a consecutive 12 month period of employment in which 1,000 hours of service or more are earned, and have reached the age of 21. The Plan was amended to freeze benefit accruals effective January 1, 2018. Crediting years of service and earnings for purposes of benefit accruals ceased as of that date. The Plan provides for retirement, death and disability benefits. The Plan is subject to provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"). The Plan is administered by the Company's Board of Directors who has appointed an Advisory Committee (the "Committee") to oversee the management of the Trust and Plan assets. The Committee has overall responsibility for the operation and administration of the Plan. The Committee determines the appropriateness of the Plan's investment offerings, monitors investment performance, and reports to the Company's Board of Directors.

Plan amendment - Effective July 1, 2023, the Plan was amended to allow certain participants to take a lump sum distribution for certain terminated vested and deferred beneficiary participants as of May 31, 2023 and active participants attaining age 59.5 before November 1, 2023.

Pension benefits - Benefits under the Plan are calculated for each year's benefit to be 1.5% of eligible compensation without consideration given to the participants' social security benefits. A participant may retire upon attaining normal retirement age (65) or retire early any time after age 60 with 10 years of vesting service. Normal retirement benefits will be reduced if a participant elects early retirement. Unmarried participants will be paid in the form of a single-life annuity. Married participants may elect to receive the value of their accumulated benefits as a 50%, 75% or 100% joint and survivor annuity payable monthly from the date of retirement.

Vesting - Participants are 100% vested upon completion of five years of credited service.

Death and disability benefits - The spouse of a participant will receive a 50% survivor annuity, as defined in the Plan, upon the death of the participant. The surviving spouse annuity is equal to 50% of the participant's monthly benefit. This benefit is immediately payable to the spouse if the participant was already receiving benefits. If the participant was not already receiving benefits, payments to the spouse may commence as of the earliest date the participant would have received benefits. Active employees who become totally disabled receive annual disability benefits that are equal to the normal retirement benefits they have accumulated as of the time they become disabled.

RETIREMENT PLAN FOR EMPLOYEES OF WALSWORTH PUBLISHING COMPANY, INC.

NOTES TO FINANCIAL STATEMENTS

(1) Description of plan (continued)

Death and disability benefits (continued) - Disability benefits are paid until normal retirement age at which time disabled participants begin receiving normal retirement benefits computed as though they had been employed to normal retirement age with their annual compensation remaining the same as at the time they became disabled.

(2) Summary of significant accounting policies

Basis of accounting - The financial statements of the Plan are prepared on the accrual method of accounting.

Use of estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect reported amounts of assets and liabilities and changes therein, and disclosures of contingent assets and liabilities and the actuarial present value of accumulated plan benefits as of the financial statement date. Accordingly, actual results may differ from those estimates.

Investment valuation and income recognition - Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Committee determines the Plan's valuation policies utilizing information provided by the investment trustee. See Note 4 for discussions of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of benefits - Benefits are recorded when paid.

Administrative expenses - The Plan's expenses are paid either by the Plan or the Company, as provided by the Plan document. Expenses that are paid directly by the Company are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statements of changes in net assets available for benefits. In addition, certain investment related expenses are included in net appreciation (depreciation) in fair value of investments presented in the accompanying statements of changes in net assets available for benefits.

(3) Information prepared and certified by the trustee

The plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, BOKF, N.A. ("BOK Financial"), the trustee of the Plan, has certified that the following data included in the accompanying financial statements and supplemental schedules are complete and accurate with respect to investments:

RETIREMENT PLAN FOR EMPLOYEES OF WALSWORTH PUBLISHING COMPANY, INC.

NOTES TO FINANCIAL STATEMENTS

(3) Information prepared and certified by the trustee (continued)

- Investments at fair value
- Net appreciation (depreciation) in fair value of investments
- Interest
- Dividends
- Schedule of assets (held at end of year)
- Schedule of reportable transactions

The Plan's independent public accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedules.

(4) Fair value measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under Financial Accounting Standards Board Accounting Standards Codification 820 are described below:

- | | |
|---------|---|
| Level 1 | Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access. |
| Level 2 | Inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets and liabilities in inactive markets; inputs other than quoted market prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability. |
| Level 3 | Inputs to the valuation methodology are unobservable and significant to the fair value measurement. |

The asset or liability's fair value measurement level within fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2023 and 2022.

RETIREMENT PLAN FOR EMPLOYEES OF WALSWORTH PUBLISHING COMPANY, INC.

NOTES TO FINANCIAL STATEMENTS

(4) Fair value measurements (continued)

Corporate, foreign, and government bonds: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar bonds, the bond is valued under a discounted cash flow approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks or a broker quote if available.

Exchange traded funds: Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily Net Asset Value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Cash and cash equivalents: Valued at amortized cost, and primarily composed of money market funds.

Private equity funds: Valued at the NAV of shares held by the Plan at year-end based on the audited financial statements of the fund.

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2023:

Investments at Fair Value as of December 31, 2023				
	Level 1	Level 2	Level 3	Total
Cash and cash equivalents	\$ 3,828,924	\$ -	\$ -	\$ 3,828,924
Corporate bonds	-	26,248,928	-	26,248,928
Exchange traded funds	3,229,282	-	-	3,229,282
Foreign bonds	-	1,656,595	-	1,656,595
Government bonds	-	1,807,411	-	1,807,411
Mutual funds	13,878,655	-	-	13,878,655
Total assets in the fair value hierarchy	<u>\$ 20,936,861</u>	<u>\$ 29,712,934</u>	<u>\$ -</u>	50,649,795
Investments measured at NAV practical expedient ^(a)				<u>5,607,730</u>
Total investments at fair value				<u>\$ 56,257,525</u>

RETIREMENT PLAN FOR EMPLOYEES OF WALSWORTH PUBLISHING COMPANY, INC.

NOTES TO FINANCIAL STATEMENTS

(4) Fair value measurements (continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2022:

	Investments at Fair Value as of December 31, 2022			
	Level 1	Level 2	Level 3	Total
Cash and cash equivalents	\$ 2,051,973	\$ -	\$ -	\$ 2,051,973
Corporate bonds	-	25,184,832	-	25,184,832
Exchange traded funds	14,057,736	-	-	14,057,736
Foreign bonds	-	1,541,328	-	1,541,328
Government bonds	-	1,805,992	-	1,805,992
Mutual funds	20,491,959	-	-	20,491,959
Total assets in the fair value hierarchy	<u>\$ 36,601,668</u>	<u>\$ 28,532,152</u>	<u>\$ -</u>	65,133,820
Investments measured at NAV practical expedient ^(a)				<u>5,262,830</u>
Total investments at fair value				<u>\$ 70,396,650</u>

(a) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

RETIREMENT PLAN FOR EMPLOYEES OF WALSWORTH PUBLISHING COMPANY, INC.

NOTES TO FINANCIAL STATEMENTS

(4) Fair value measurements (continued)

Investments Measured Using the Net Asset Value per Share Practical Expedient

The following tables summarize investments for which fair value is based on NAV per share practical expedient as of December 31, 2023 and 2022, respectively.

Private Equity Funds	Fair Value December 31, 2023	Fair Value December 31, 2022	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Oha Csf Offshore	\$ 377,434	\$ 465,716	\$ 21,995	None	(b)
Harbourvest Access CF	656,007	556,196	50,530	None	(b)
Fortress Lending Fnd					
Ibi Committed	284,006	324,129	-	None	(b)
Kkr Dislocation Fund P					
Committed C	272,781	183,879	-	None	(b)
Blue Own Real Estate					
Fund V LP					
(F/K/A Oak Street					
Rec V)	766,027	612,627	23,914	None	(b)
Alternative Investment					
Return STS Fund	896,917	859,117	-	None	(b)
Partners Group PE	808,136	798,332	-	None	(b)
NH PIF Class S	955,500	929,501	-		
NH PE Asia V Tei	590,922	533,333	-	None	(b)
Total	<u>\$ 5,607,730</u>	<u>\$ 5,262,830</u>	<u>\$ 96,439</u>		

(b) Generally, interests in limited partnerships may not be sold or transferred without compliance with non-U.S. and U.S. federal and state securities laws, pursuant to registration or exemption therefrom. In addition, transfer or other disposition of the interests is restricted as provided in the partnership agreements.

(5) Actuarial present value of accumulated plan benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions, which are attributable under the Plan's provisions to service rendered by the employees to the valuation date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits under the Plan are based on an employee's credited earnings for each year multiplied by 1.5%, divided by 12. The accumulated plan benefits for active employees are based on an employee's credited earnings for each year multiplied by 1.5%, divided by 12, as of the date on which the benefit information is presented (the valuation date). Benefits payable under all circumstances - retirement, death, disability, and termination of employment - are included, to the extent they are deemed attributable to employee service rendered to the valuation date.

RETIREMENT PLAN FOR EMPLOYEES OF WALSWORTH PUBLISHING COMPANY, INC.

NOTES TO FINANCIAL STATEMENTS

(5) Actuarial present value of accumulated plan benefits (continued)

The actuarial present value of accumulated plan benefits is determined by the Plan's actuary and is the amount that results from applying actuarial assumptions to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

The actuarial present value of accumulated plan benefits is presented based on a beginning-of-year benefit information date.

The significant actuarial assumptions used in the January 1, 2023 and 2022 valuations are as follows:

- Long-term rate of return
 - 2023 and 2022 – 6.00%
- Discount rate
 - 2023 – 5.28%
 - 2022 – 5.45%
- Mortality – Healthy Lives
 - 2023 – The 2023 Static Mortality Table
 - 2022 – The 2022 Static Mortality Table
- Mortality – Disabled Lives 2023 and 2022 – Table Outlined in Rev Ruling 96-7
- Cost method – Unit Credit
- Retirement:
 - 2023 and 2022 – Table as follows:

<u>Age</u>	<u>Probability of Retirement</u>
60-62	5%
63-64	15%
65	25%
66-69	15%
70	100%

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits. The computations of the actuarial present value of accumulated plan benefits were made as of January 1, 2023 and 2022. Had the valuations been performed as of December 31, there would be no material differences.

RETIREMENT PLAN FOR EMPLOYEES OF WALSWORTH PUBLISHING COMPANY, INC.

NOTES TO FINANCIAL STATEMENTS

(5) Actuarial present value of accumulated plan benefits (continued)

The actuarial present value of accumulated plan benefits as of January 1, 2023 and 2022 is as follows:

	<u>2023</u>	<u>2022</u>
Vested benefits		
Participants currently receiving payments	\$ 38,422,638	\$ 36,335,465
Other participants	31,427,612	33,022,140
Total vested benefits	<u>69,850,250</u>	<u>69,357,605</u>
Nonvested benefits	<u>308,556</u>	<u>298,236</u>
Total actuarial present value of accumulated plan benefits	<u>\$ 70,158,806</u>	<u>\$ 69,655,841</u>

The changes in the actual present value of accumulated plan benefits are as follows:

	<u>2023</u>	<u>2022</u>
Actuarial present value of accumulated plan benefits at beginning of prior year	\$ 69,655,841	\$ 69,348,927
Increase (decrease) due to change in assumptions	-	(33,407)
Increase (decrease) due to benefits accumulated	305,686	(92,468)
Increase due to passage of time	4,063,368	4,052,349
Decrease due to benefits paid	<u>(3,866,089)</u>	<u>(3,619,560)</u>
Actuarial present value of accumulated plan benefits at beginning of current year	<u>\$ 70,158,806</u>	<u>\$ 69,655,841</u>

(6) Funding policy

The Plan's funding policy is for the Company to contribute an amount which will meet or exceed the annual ERISA minimum funding requirement. During 2023 and 2022, the Company made contributions of \$5,156,090 and \$743,910, respectively. The Company's contributions for 2023 and 2022 exceeded the minimum funding requirements of ERISA.

(7) Related party transactions and party-in-interest transactions

Fees incurred by the Plan for the investment management services are included in net appreciation (depreciation) in fair value of the investments, as they are paid through revenue sharing, rather than a direct payment. As described in Note 2, the Plan made direct payments to the trustee of \$33,556 and \$36,555, for the years ended December 31, 2023 and 2022, respectively, which was not covered by revenue sharing.

RETIREMENT PLAN FOR EMPLOYEES OF WALSWORTH PUBLISHING COMPANY, INC.

NOTES TO FINANCIAL STATEMENTS

(7) **Related party transactions and party-in-interest transactions (continued)**

Morgan Stanley, the investment advisor of the Plan, is a party-in-interest. The Plan made direct payments to the investment advisor of \$231,312 and \$243,229, for the years ended December 31, 2023 and 2022, respectively.

The Company pays directly any other fees related to the Plan's operations.

(8) **Plan termination**

The Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA.

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- a. Benefits attributable to employee contributions, taking into account those paid out before termination.
- b. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would be payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
- c. Other vested benefits insured by the Pension Benefit Guaranty Corporation ("PBGC") (a U.S. government agency) up to the applicable limitations discussed below.
- d. Vested benefits not insured by the PBGC.
- e. All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Company and the level of benefits guaranteed by the PBGC.

RETIREMENT PLAN FOR EMPLOYEES OF WALSWORTH PUBLISHING COMPANY, INC.

NOTES TO FINANCIAL STATEMENTS

(9) **Tax status**

The Internal Revenue Service (“IRS”) has determined and informed the Company by a letter dated November 19, 2015, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (“IRC”). The Plan has been amended since receiving the determination letter. However, the plan administrator and the Plan’s tax counsel believe that the Plan and related trust are designed and currently being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain tax position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

(10) **Risks and uncertainties**

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risk. Market risks include global events which could impact the value of investment securities, such as a pandemic or international conflict. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants’ account balances and the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

(11) **Subsequent events**

The Plan has evaluated events through October 8, 2024, which is the date the financial statements were available to be issued and noted the following item for disclosure:

The Board of Directors of the Company approved the termination of the Plan effective as of a date to be determined in 2024, subject to regulatory approval. Once regulatory approval is obtained, the Plan will be amended to comply with applicable requirements, including legislative changes in effect up to the Plan termination.

SUPPLEMENTAL SCHEDULES

RETIREMENT PLAN FOR EMPLOYEES OF WALSWORTH PUBLISHING COMPANY, INC.

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2023

EIN: 43-0718484

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investments including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Cash and cash equivalents			
	Interest Bearing Cash		\$ 9,309	\$ 9,309
	Federated Herm Premium Cash Obl Ws #0851		1,200,000	1,200,000
*	Morgan Stanley Bank		184,590	184,590
*	Morgan Stanley Private Bank		312,053	312,053
	Cavanal Hill Govt Sec Mmkt-Sel # 0084		2,122,972	2,122,972
			<u>3,828,924</u>	<u>3,828,924</u>
	Corporate bonds			
	3M Company	3.050% Due 4/15/2030	\$ 273,700	\$ 225,330
	Goldman Sachs Group Inc	3.500% Due 4/1/2025	255,450	244,315
	AT&T Inc	6.300% Due 1/15/2038	285,217	275,015
	Abbvie Inc	4.250% Due 11/21/2049	452,600	445,575
	Alabama Power Co	6.000% Due 3/1/2039	306,075	268,753
	Allstate Corp	5.200% Due 1/15/2042	270,660	225,387
	Amazon.Com Inc	4.100% Due 4/13/2062	501,950	441,640
	Ameren Corp	3.500% Due 1/15/2031	250,540	228,095
	American Intl Group	4.375% Due 6/30/2050	450,005	446,325
	American Water Capital	4.200% Due 9/1/2048	249,313	217,483
	Amgen Inc	5.750% Due 3/15/2040	281,597	258,402
	Anheuser-Busch Inbev Wor	4.600% Due 4/15/2048	338,344	343,569
	Anthem Inc	4.550% Due 5/15/2052	461,465	456,170
	Anthem Inc	5.100% Due 1/15/2044	242,625	244,720
	Apple Inc	3.850% Due 5/4/2043	457,733	445,100
	Apple Inc	4.100% Due 8/8/2062	487,230	445,350
	Applied Material Inc	5.850% Due 6/15/2041	277,178	275,555
	Bank of America Corp	Var Rt Due 3/20/2051	568,456	631,073
	Baltimore Gas & Electric	4.550% Due 6/1/2052	495,167	458,135
	Berkshire Hathaway Fin	5.750% Due 1/15/2040	291,255	282,535
	Burlington North Santa Fe	5.400% Due 6/1/2041	273,593	261,780
	Burlington North Santa Fe	4.450% Due 1/15/2053	499,117	471,235
	Caterpillar Inc	5.200% Due 5/27/2041	272,480	263,728
	Citigroup Inc	3.200% Due 10/21/2026	466,610	476,765
	Cisco Systems Inc	5.500% Due 1/15/2040	283,133	266,122
	Comcast Corp	4.650% Due 7/15/2042	249,732	234,510
	Comcast Corp	4.049% Due 11/1/2052	447,131	421,630

RETIREMENT PLAN FOR EMPLOYEES OF WALSWORTH PUBLISHING COMPANY, INC.

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

December 31, 2023

EIN: 43-0718484

Plan Number: 001

(a)	(b)	(c) Description of investments including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
Identity of issue, borrower, lessor, or similar party				
Corporate Bonds (continued)				
CSX Corp		4.300% Due 3/1/2048 \$	238,140	\$ 222,583
CSX Corp		4.650% Due 3/1/2068	500,422	458,660
CVS Health Corp		5.050% Due 3/25/2048	517,318	467,655
CVS Health Corp		3.750% Due 4/1/2030	264,311	235,175
Walt Disney Company/The		3.500% Due 5/13/2040	256,875	210,395
Dte Electric Co		3.650% Due 3/1/2052	463,711	394,115
Duke Energy Carolinas		3.950% Due 3/15/2048	247,459	205,678
Ebay Inc.		4.000% Due 7/15/2042	224,078	207,995
Enterprise Products		4.450% Due 2/15/2043	242,800	228,148
Evergy Kansas Central		3.450% Due 4/15/2050	254,427	182,570
General Elec Cap Corp		6.150% Due 8/7/2037	257,247	268,357
General Mills Inc		5.400% Due 6/15/2040	279,853	252,472
Gilead Sciences Inc.		4.150% Due 3/1/2047	237,298	217,537
Hewlett Packard Co		6.000% Due 9/15/2041	261,815	263,345
Home Depot Inc		4.875% Due 2/15/2044	541,338	494,730
Intel Corp		4.250% Due 12/15/2042	251,280	225,505
IBM Corp		4.250% Due 5/15/2049	408,120	437,550
JP Morgan Chase & Co		5.600% Due 7/15/2041	251,340	265,728
Kia Corp		4.950% Due 7/15/2052	526,873	505,125
Keurig Dr Pepper Inc		4.500% Due 4/15/2052	468,680	457,170
Eli Lilly & Co		5.950% Due 11/15/2037	278,418	277,770
Lam Research Corp		1.900% Due 6/15/2030	247,900	214,935
Lockheed Martin Corp		4.090% Due 9/15/2052	261,063	222,095
Lowe's Companies Inc		5.800% Due 10/15/2036	279,883	269,190
Lowe's Companies Inc		4.250% Due 4/1/2052	441,139	423,300
McDonald's Corp		4.450% Due 3/1/2047	247,225	228,617
Medtronic Inc		4.375% Due 3/15/2035	263,381	243,975
Metlife Inc		5.00% Due 7/15/2052	499,168	496,150
Microsoft Corp		4.000% Due 2/12/2055	490,313	448,145
Novartis Capital Corp		2.750% Due 8/14/2050	513,302	542,272
Nvidia Corp		3.500% Due 4/1/2050	434,127	417,210
Norfolk Souther Corp		4.150% Due 2/28/2048	245,230	214,607
Northern States Pwr-Minn		3.600% Due 9/15/2047	235,960	196,410

RETIREMENT PLAN FOR EMPLOYEES OF WALSWORTH PUBLISHING COMPANY, INC.

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

December 31, 2023

EIN: 43-0718484

Plan Number: 001

(a)	(b)	(c) Description of investments including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
Identity of issue, borrower, lessor, or similar party				
Corporate Bonds (continued)				
Occidental Petroleum Corp	4.200% Due 3/15/2048	\$	248,785	\$ 196,445
Oklahoma G&E Co	3.250% Due 4/1/2030		253,056	227,840
Oracle Corp	4.000% Due 11/15/2047		242,960	198,020
Pacificorp	6.000% Due 1/15/2039		298,279	261,028
Paypal Holdings Inc	5.050% Due 6/1/2052		395,352	403,120
Pfizer	4.125% Due 12/15/2046		256,035	222,325
Phillips 66	4.875% Due 11/15/2044		254,578	239,467
Prudential Financial Inc.	3.935% Due 12/07/2049		230,406	205,657
Qualcomm Inc.	4.300% Due 5/20/2047		237,868	228,646
Salesforce.Com Inc	2.900% Due 7/15/2051		409,650	357,510
South Carolina Electric & Gas	5.450% Due 2/1/2041		292,371	253,390
Stanley Black & Decker I	4.850% Due 11/15/2048		257,425	228,963
Starbucks Corp	4.500% Due 11/15/2048		246,230	227,882
Sysco Corporation	4.450% Due 3/15/2048		249,480	219,212
Thermo Fisher Scientific	4.100% Due 8/15/2047		482,938	446,430
Rtx Coporation	4.500% Due 2045		251,340	227,027
Union Pacific Corp	4.850% Due 6/15/2044		260,186	219,408
Union Pacific Corp	3.850% Due 2/14/2072		451,765	397,095
University of Miami	4.063% Due 4/1/2052		468,977	427,100
Unitedhealth Group Inc	5.950% Due 2/15/2041		296,645	273,065
Verizon Communications Inc	6.550% Due 9/15/2043		276,713	287,597
Verizon Communications Inc	3.700% Due 3/22/2061		383,022	381,975
Wal-Mart Stores Inc	5.625% Due 4/15/2041		267,105	278,102
Wisconsin Power & Light	3.650% Due 4/1/2050		258,820	192,158
			<u>28,088,836</u>	<u>26,248,928</u>
Exchange traded funds				
iShares S&P Midcap 400/Value Fd		\$	195,325	\$ 316,880
iShares S&P Small-Cap 600 Growth ETF			120,707	386,832
Vanguard FTSE Emerging Markets Etf			267,515	246,600
Vanguard FTSE Pacific ETF			351,491	360,150
Vanguard FTSE Europe ETF			254,569	386,880

RETIREMENT PLAN FOR EMPLOYEES OF WALSWORTH PUBLISHING COMPANY, INC.

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

December 31, 2023

EIN: 43-0718484

Plan Number: 001

(a)	(b)	(c) Description of investments including maturity date, rate of interest, collateral, par or maturity value	(d)	(e)
Identity of issue, borrower, lessor, or similar party			Cost	Current value
Exchange traded funds (continued)				
Vanguard Growth ETF Fd			\$ 64,725	\$ 77,720
Vanguard Value ETF Fd			264,728	448,500
Invesco FTSE Rafi US 1500 ETF			175,083	374,900
Vanguard Midcap Value Index Fd#0935			186,700	290,020
Vanguard Dividend Appreciation ETF			174,613	340,800
			<u>2,055,456</u>	<u>3,229,282</u>
Foreign bonds				
AON PLC	4.250% Due 12/12/2042		\$ 232,028	\$ 201,622
Aptiv PLC	3.100% Due 12/1/2051		326,157	325,795
Astrazeneca PLC	4.375% Due 11/16/2045		249,100	234,730
Lyondellbasell Ind NV	4.625% Due 2/26/2055		215,940	216,660
Rio Tinto Fin USA PLC	4.750% Due 3/22/2042		250,490	241,928
Vodafone Group	4.375% Due 2/19/2043		468,890	435,860
			<u>1,742,605</u>	<u>1,656,595</u>
Government bonds				
Dallas TX Indep Sch Dist Go Ltd	5.049% Due 08/15/2033		\$ 254,625	\$ 250,095
Treasury Bonds	3.125% Due 5/15/2048		1,064,375	833,520
El Paso TX Txbl Ref GO Ltd	5.177% Due 8/15/2034		255,878	249,510
University of Minnesota MN REV	4.207% Due 8/01/2027		228,852	224,224
Univ OK Txbl Gen Ser B REV	5.123% Due 7/01/2038		257,522	250,062
			<u>2,061,252</u>	<u>1,807,411</u>
Mutual funds				
Invesco Core Plus Bd-Y #8541			\$ 786,556	\$ 640,903
Invesco Cr Dynamic Opp Fd			420,540	235,082
JPM 100% US Treas Sec Mmkt Cap # 3163			850,000	850,000
iShares Core Total US Bond Market			1,062,643	992,500
iShares Iboxx Invtment Grade Corp Bond			2,181,419	2,102,540

RETIREMENT PLAN FOR EMPLOYEES OF WALSWORTH PUBLISHING COMPANY, INC.

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

December 31, 2023

EIN: 43-0718484

Plan Number: 001

(a)	(b)	(c)	(d)	(e)
		Description of investments including maturity date, rate of interest, collateral, par or maturity value		
	Identity of issue, borrower, lessor, or similar party		Cost	Current value
Mutual funds (continued)				
	iShares 10+ Year Credit Bond		\$ 3,763,376	\$ 3,635,610
	iShares 20+ Year Treasury Bond		349,140	296,640
	Morgan Stanley Emerging Mkt Dom Fd		500,000	116,500
	Oak Street Nlp Fund LP		685,524	739,980
	Vanguard Interm Term Corp		2,382,688	2,275,840
	Vanguard Long-Term Bond		555,095	522,060
	Vanguard Total Bond Market		1,645,293	1,471,000
			<u>15,182,274</u>	<u>13,878,655</u>
Private equity funds				
	Oha Csf Offshore		\$ 281,190	\$ 377,434
	Harbourvest Access Cf V		48,512	656,007
	Fortress Lending Fnd Ibi Committed		119,441	284,006
	Kkr Dislocation Fund P Committed C		483,089	272,781
	Blue Own Real Estate Fund V (F/K/A Oak Street Rec V)		709,252	766,027
	Alternative Investment Partners Absolute Return STS Fund		500,000	896,917
	Partners Group PE		773,076	808,136
	NH PIF Class S		1,000,000	955,500
	NH PE Asia V Tei		598,860	590,922
			<u>4,513,420</u>	<u>5,607,730</u>
			<u>\$ 57,472,767</u>	<u>\$ 56,257,525</u>

* Party-in-interest as defined by ERISA.

RETIREMENT PLAN FOR EMPLOYEES OF WALSWORTH PUBLISHING COMPANY, INC.

SCHEDULE H, LINE 4j – SCHEDULE OF REPORTABLE TRANSACTIONS

Year Ended December 31, 2023

EIN: 43-0718484

Plan Number: 001

Identity of Party (a) Involved	Description (b) of asset	Purchase (c) price	Selling (d) price	Expense incurred with (f) transaction	Cost of (g) asset	Current value of asset on transaction (h) date	Net gain (i) or loss
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See attached schedule certified by Bank of Oklahoma.

Walsworth Pub Ret Plan- Consolidated

Account Number: 91-9123-00-0
Statement Period: 01/01/23 through 12/31/23

5% Transactions

Description	Number of Purchases / Sales	Commissions	Other Costs	Unit Price	Proceeds of Purchase / Sale	Cost of Purchase / Sale	Realized Gain / Loss
- Morgan Stanley Private Bank							
Purchased 19743.550 Shs 01/03/23		.00	.00	1.000	19,743.55	19,743.55	.00
Purchased 5204.110 Shs 01/04/23		.00	.00	1.000	5,204.11	5,204.11	.00
Sold 100000 Shs 01/05/23		.00	.00	1.000	100,000.00	100,300.00	- 300.00
Purchased 7205 Shs 01/06/23		.00	.00	1.000	7,205.00	7,205.00	.00
Sold 3739.730 Shs 01/09/23		.00	.00	1.000	3,739.73	3,739.73	.00
Sold 17795.420 Shs 01/09/23		.00	.00	1.000	17,795.42	17,795.42	.00
Purchased 1750 Shs 01/13/23		.00	.00	1.000	1,750.00	1,750.00	.00
Purchased 111888.890 Shs 01/17/23		.00	.00	1.000	111,888.89	111,888.89	.00
Purchased 48534.040 Shs 01/18/23		.00	.00	1.000	48,534.04	48,534.04	.00
Purchased 10.540 Shs 01/18/23		.00	.00	1.000	10.54	10.54	.00
Purchased 257941.580 Shs 01/19/23		.00	.00	1.000	257,941.58	257,941.58	.00
Sold 375000 Shs 01/19/23		.00	.00	1.000	375,000.00	375,000.00	.00
Purchased 375000 Shs 01/19/23		.00	.00	1.000	375,000.00	375,000.00	.00
Sold 400000 Shs 01/19/23		.00	.00	1.000	400,000.00	400,000.00	.00
Purchased 59.590 Shs 01/19/23		.00	.00	1.000	59.59	59.59	.00
Purchased 5125 Shs 01/24/23		.00	.00	1.000	5,125.00	5,125.00	.00
Purchased 931.800 Shs 01/24/23		.00	.00	1.000	931.80	931.80	.00
Purchased 115882.340 Shs 01/25/23		.00	.00	1.000	115,882.34	115,882.34	.00
Purchased 11537.850 Shs 01/26/23		.00	.00	1.000	11,537.85	11,537.85	.00
Sold 70000 Shs 01/30/23		.00	.00	1.000	70,000.00	70,000.00	.00
Purchased 2793.580 Shs 01/31/23		.00	.00	1.000	2,793.58	2,793.58	.00

Walsworth Pub Ret Plan- Consolidated

Account Number: 91-9123-00-0
Statement Period: 01/01/23 through 12/31/23

5% Transactions

Description	Number of Purchases / Sales	Commissions	Other Costs	Unit Price	Proceeds of Purchase / Sale	Cost of Purchase / Sale	Realized Gain / Loss
Dividend Reinvestment		.00	.00	1.000	.92	.92	.00
Purchased .010 Shs 01/31/23		.00	.00	1.000	.01	.01	.00
Sold 13913.700 Shs 01/31/23		.00	.00	1.000	13,913.70	13,913.70	.00
Purchased 11545.380 Shs 02/01/23		.00	.00	1.000	11,545.38	11,545.38	.00
Purchased 5867.570 Shs 02/01/23		.00	.00	1.000	5,867.57	5,867.57	.00
Purchased 3850.690 Shs 02/01/23		.00	.00	1.000	3,850.69	3,850.69	.00
Purchased 18439.620 Shs 02/06/23		.00	.00	1.000	18,439.62	18,439.62	.00
Purchased 7160 Shs 02/06/23		.00	.00	1.000	7,160.00	7,160.00	.00
Purchased 32727.940 Shs 02/07/23		.00	.00	1.000	32,727.94	32,727.94	.00
Purchased 7687.500 Shs 02/07/23		.00	.00	1.000	7,687.50	7,687.50	.00
Sold 16924.690 Shs 02/07/23		.00	.00	1.000	16,924.69	16,924.69	.00
Purchased 10250 Shs 02/08/23		.00	.00	1.000	10,250.00	10,250.00	.00
Purchased 70000 Shs 02/09/23		.00	.00	1.000	70,000.00	70,000.00	.00
Purchased 6637.920 Shs 02/09/23		.00	.00	1.000	6,637.92	6,637.92	.00
Purchased 10000 Shs 02/13/23		.00	.00	1.000	10,000.00	10,000.00	.00
Purchased 19937.500 Shs 02/14/23		.00	.00	1.000	19,937.50	19,937.50	.00
Purchased 121847.200 Shs 02/14/23		.00	.00	1.000	121,847.20	121,847.20	.00
Purchased 48220 Shs 02/15/23		.00	.00	1.000	48,220.00	48,220.00	.00
Purchased 7605.410 Shs 02/16/23		.00	.00	1.000	7,605.41	7,605.41	.00
Purchased 400000 Shs 02/16/23		.00	.00	1.000	400,000.00	400,000.00	.00
Purchased 10929.520 Shs 02/17/23		.00	.00	1.000	10,929.52	10,929.52	.00

Walsworth Pub Ret Plan- Consolidated

Account Number: 91-9123-00-0
Statement Period: 01/01/23 through 12/31/23

5% Transactions

Description	Number of Purchases / Sales	Commissions	Other Costs	Unit Price	Proceeds of Purchase / Sale	Cost of Purchase / Sale	Realized Gain / Loss
Purchased 10000 Shs 02/17/23		.00	.00	1.000	10,000.00	10,000.00	.00
Sold 400000 Shs 02/17/23		.00	.00	1.000	400,000.00	400,000.00	.00
Sold 400000 Shs 02/17/23		.00	.00	1.000	400,000.00	400,000.00	.00
Purchased 10937.500 Shs 02/21/23		.00	.00	1.000	10,937.50	10,937.50	.00
Purchased 5869.330 Shs 02/27/23		.00	.00	1.000	5,869.33	5,869.33	.00
Dividend Reinvestment		.00	.00	1.000	.95	.95	.00
Purchased .190 Shs 02/28/23		.00	.00	1.000	.19	.19	.00
Dividend Reinvestment		.00	.00	1.000	.84	.84	.00
Purchased 5187.500 Shs 02/28/23		.00	.00	1.000	5,187.50	5,187.50	.00
Purchased 2813.250 Shs 02/28/23		.00	.00	1.000	2,813.25	2,813.25	.00
Purchased 3913.360 Shs 02/28/23		.00	.00	1.000	3,913.36	3,913.36	.00
Purchased .270 Shs 02/28/23		.00	.00	1.000	.27	.27	.00
Purchased 21875 Shs 03/01/23		.00	.00	1.000	21,875.00	21,875.00	.00
Purchased 6226.340 Shs 03/01/23		.00	.00	1.000	6,226.34	6,226.34	.00
Purchased 27750 Shs 03/01/23		.00	.00	1.000	27,750.00	27,750.00	.00
Purchased 3705.680 Shs 03/01/23		.00	.00	1.000	3,705.68	3,705.68	.00
Purchased 20545.850 Shs 03/06/23		.00	.00	1.000	20,545.85	20,545.85	.00
Purchased 17147.640 Shs 03/06/23		.00	.00	1.000	17,147.64	17,147.64	.00
Purchased 32021.130 Shs 03/07/23		.00	.00	1.000	32,021.13	32,021.13	.00
Sold 17866.110 Shs 03/07/23		.00	.00	1.000	17,866.11	17,866.11	.00
Purchased 27731 Shs 03/13/23		.00	.00	1.000	27,731.00	27,731.00	.00

Walsworth Pub Ret Plan- Consolidated

Account Number: 91-9123-00-0
Statement Period: 01/01/23 through 12/31/23

5% Transactions

Description	Number of Purchases / Sales	Commissions	Other Costs	Unit Price	Proceeds of Purchase / Sale	Cost of Purchase / Sale	Realized Gain / Loss
Sold 3007 Shs 03/13/23		.00	.00	1.000	3,007.00	3,007.00	.00
Sold 90000 Shs 03/14/23		.00	.00	1.000	90,000.00	90,000.00	.00
Purchased 300000 Shs 03/14/23		.00	.00	1.000	300,000.00	300,000.00	.00
Purchased 264627.830 Shs 03/14/23		.00	.00	1.000	264,627.83	264,627.83	.00
Sold 300000 Shs 03/14/23		.00	.00	1.000	300,000.00	300,000.00	.00
Purchased 282503.210 Shs 03/15/23		.00	.00	1.000	282,503.21	282,503.21	.00
Sold 244613.280 Shs 03/16/23		.00	.00	1.000	244,613.28	244,613.28	.00
Purchased 109964.720 Shs 03/16/23		.00	.00	1.000	109,964.72	109,964.72	.00
Sold 400000 Shs 03/17/23		.00	.00	1.000	400,000.00	400,000.00	.00
Sold 7300.440 Shs 03/17/23		.00	.00	1.000	7,300.44	7,300.44	.00
Purchased 15311.250 Shs 03/20/23		.00	.00	1.000	15,311.25	15,311.25	.00
Purchased 15187.500 Shs 03/22/23		.00	.00	1.000	15,187.50	15,187.50	.00
Purchased 80.550 Shs 03/22/23		.00	.00	1.000	80.55	80.55	.00
Purchased 11177.300 Shs 03/23/23		.00	.00	1.000	11,177.30	11,177.30	.00
Purchased 2706.440 Shs 03/24/23		.00	.00	1.000	2,706.44	2,706.44	.00
Purchased 12625 Shs 03/27/23		.00	.00	1.000	12,625.00	12,625.00	.00
Purchased 15791.290 Shs 03/28/23		.00	.00	1.000	15,791.29	15,791.29	.00
Purchased 12498.160 Shs 03/29/23		.00	.00	1.000	12,498.16	12,498.16	.00
Purchased 2796.210 Shs 03/31/23		.00	.00	1.000	2,796.21	2,796.21	.00
Dividend Reinvestment		.00	.00	1.000	.91	.91	.00
Purchased .210 Shs 03/31/23		.00	.00	1.000	.21	.21	.00

Walsworth Pub Ret Plan- Consolidated

Account Number: 91-9123-00-0
Statement Period: 01/01/23 through 12/31/23

5% Transactions

Description	Number of Purchases / Sales	Commissions	Other Costs	Unit Price	Proceeds of Purchase / Sale	Cost of Purchase / Sale	Realized Gain / Loss
Dividend Reinvestment		.00	.00	1.000	1.58	1.58	.00
Sold 110130.570 Shs 03/31/23		.00	.00	1.000	110,130.57	110,130.57	.00
Purchased 47220 Shs 03/31/23		.00	.00	1.000	47,220.00	47,220.00	.00
Purchased 6423.810 Shs 04/03/23		.00	.00	1.000	6,423.81	6,423.81	.00
Purchased 20591 Shs 04/03/23		.00	.00	1.000	20,591.00	20,591.00	.00
Purchased 4445.880 Shs 04/03/23		.00	.00	1.000	4,445.88	4,445.88	.00
Purchased 5677.590 Shs 04/04/23		.00	.00	1.000	5,677.59	5,677.59	.00
Purchased 18216.710 Shs 04/06/23		.00	.00	1.000	18,216.71	18,216.71	.00
Purchased 7300 Shs 04/06/23		.00	.00	1.000	7,300.00	7,300.00	.00
Purchased 31457.490 Shs 04/10/23		.00	.00	1.000	31,457.49	31,457.49	.00
Sold 17788.850 Shs 04/10/23		.00	.00	1.000	17,788.85	17,788.85	.00
Purchased 250000 Shs 04/12/23		.00	.00	1.000	250,000.00	250,000.00	.00
Purchased 100000 Shs 04/13/23		.00	.00	1.000	100,000.00	100,000.00	.00
Sold 100000 Shs 04/13/23		.00	.00	1.000	100,000.00	100,000.00	.00
Purchased 10250 Shs 04/13/23		.00	.00	1.000	10,250.00	10,250.00	.00
Purchased 2000 Shs 04/14/23		.00	.00	1.000	2,000.00	2,000.00	.00
Dividend Reinvestment		.00	.00	1.000	1.36	1.36	.00
Sold 500000 Shs 04/14/23		.00	.00	1.000	500,000.00	500,000.00	.00
Purchased 263277.720 Shs 04/17/23		.00	.00	1.000	263,277.72	263,277.72	.00
Purchased 100000 Shs 04/17/23		.00	.00	1.000	100,000.00	100,000.00	.00
Purchased 8736.550 Shs 04/18/23		.00	.00	1.000	8,736.55	8,736.55	.00

Walsworth Pub Ret Plan- Consolidated

Account Number: 91-9123-00-0
Statement Period: 01/01/23 through 12/31/23

5% Transactions

Description	Number of Purchases / Sales	Commissions	Other Costs	Unit Price	Proceeds of Purchase / Sale	Cost of Purchase / Sale	Realized Gain / Loss
Sold 400000 Shs 04/18/23		.00	.00	1.000	400,000.00	400,000.00	.00
Purchased 8000 Shs 04/21/23		.00	.00	1.000	8,000.00	8,000.00	.00
Purchased 28778 Shs 04/24/23		.00	.00	1.000	28,778.00	28,778.00	.00
Purchased 95.210 Shs 04/25/23		.00	.00	1.000	95.21	95.21	.00
Purchased 123974 Shs 04/26/23		.00	.00	1.000	123,974.00	123,974.00	.00
Sold 2218 Shs 04/27/23		.00	.00	1.000	2,218.00	2,218.00	.00
Purchased 12373.470 Shs 04/27/23		.00	.00	1.000	12,373.47	12,373.47	.00
Purchased 2776.410 Shs 04/28/23		.00	.00	1.000	2,776.41	2,776.41	.00
Dividend Reinvestment		.00	.00	1.000	1.24	1.24	.00
Purchased .490 Shs 04/28/23		.00	.00	1.000	.49	.49	.00
Dividend Reinvestment		.00	.00	1.000	1.22	1.22	.00
Sold 21435.500 Shs 04/30/23		.00	.00	1.000	21,435.50	21,435.50	.00
Purchased 16528.120 Shs 05/01/23		.00	.00	1.000	16,528.12	16,528.12	.00
Purchased 5737.220 Shs 05/01/23		.00	.00	1.000	5,737.22	5,737.22	.00
Purchased 27134.470 Shs 05/04/23		.00	.00	1.000	27,134.47	27,134.47	.00
Purchased 7215 Shs 05/04/23		.00	.00	1.000	7,215.00	7,215.00	.00
Purchased 31691.200 Shs 05/05/23		.00	.00	1.000	31,691.20	31,691.20	.00
Sold 18500.880 Shs 05/05/23		.00	.00	1.000	18,500.88	18,500.88	.00
Purchased 12387.970 Shs 05/11/23		.00	.00	1.000	12,387.97	12,387.97	.00
Purchased 72218.750 Shs 05/15/23		.00	.00	1.000	72,218.75	72,218.75	.00
Purchased 5468.750 Shs 05/16/23		.00	.00	1.000	5,468.75	5,468.75	.00

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Account Number: 91-9123-00-0
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5% Transactions

Description	Number of Purchases / Sales	Commissions	Other Costs	Unit Price	Proceeds of Purchase / Sale	Cost of Purchase / Sale	Realized Gain / Loss
Purchased 7904.340 Shs 05/16/23		.00	.00	1.000	7,904.34	7,904.34	.00
Purchased 350000 Shs 05/17/23		.00	.00	1.000	350,000.00	350,000.00	.00
Purchased 25000 Shs 05/17/23		.00	.00	1.000	25,000.00	25,000.00	.00
Sold 350000 Shs 05/17/23		.00	.00	1.000	350,000.00	350,000.00	.00
Purchased 63437.240 Shs 05/17/23		.00	.00	1.000	63,437.24	63,437.24	.00
Sold 400000 Shs 05/19/23		.00	.00	1.000	400,000.00	400,000.00	.00
Purchased 16000 Shs 05/22/23		.00	.00	1.000	16,000.00	16,000.00	.00
Purchased 30000 Shs 05/22/23		.00	.00	1.000	30,000.00	30,000.00	.00
Sold 30000 Shs 05/22/23		.00	.00	1.000	30,000.00	30,000.00	.00
Purchased 117.810 Shs 05/22/23		.00	.00	1.000	117.81	117.81	.00
Sold 72000 Shs 05/23/23		.00	.00	1.000	72,000.00	72,000.00	.00
Purchased 6500 Shs 05/30/23		.00	.00	1.000	6,500.00	6,500.00	.00
Dividend Reinvestment		.00	.00	1.000	.45	.45	.00
Dividend Reinvestment		.00	.00	1.000	1.54	1.54	.00
Purchased .170 Shs 05/31/23		.00	.00	1.000	.17	.17	.00
Purchased 2796.690 Shs 05/31/23		.00	.00	1.000	2,796.69	2,796.69	.00
Purchased 6565.750 Shs 05/31/23		.00	.00	1.000	6,565.75	6,565.75	.00
Purchased 41600 Shs 06/01/23		.00	.00	1.000	41,600.00	41,600.00	.00
Purchased 6405.850 Shs 06/01/23		.00	.00	1.000	6,405.85	6,405.85	.00
Purchased 7107.890 Shs 06/01/23		.00	.00	1.000	7,107.89	7,107.89	.00
Purchased 18450.180 Shs 06/06/23		.00	.00	1.000	18,450.18	18,450.18	.00

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5% Transactions

Description	Number of Purchases / Sales	Commissions	Other Costs	Unit Price	Proceeds of Purchase / Sale	Cost of Purchase / Sale	Realized Gain / Loss
Purchased 7250 Shs 06/06/23		.00	.00	1.000	7,250.00	7,250.00	.00
Purchased 36311.300 Shs 06/07/23		.00	.00	1.000	36,311.30	36,311.30	.00
Sold 17430.510 Shs 06/07/23		.00	.00	1.000	17,430.51	17,430.51	.00
Purchased 299149.340 Shs 06/12/23		.00	.00	1.000	299,149.34	299,149.34	.00
Purchased 6289.340 Shs 06/13/23		.00	.00	1.000	6,289.34	6,289.34	.00
Purchased 32968.750 Shs 06/15/23		.00	.00	1.000	32,968.75	32,968.75	.00
Purchased 40669.210 Shs 06/15/23		.00	.00	1.000	40,669.21	40,669.21	.00
Purchased 2698.740 Shs 06/16/23		.00	.00	1.000	2,698.74	2,698.74	.00
Purchased 400000 Shs 06/16/23		.00	.00	1.000	400,000.00	400,000.00	.00
Sold 400000 Shs 06/16/23		.00	.00	1.000	400,000.00	400,000.00	.00
Sold 400000 Shs 06/16/23		.00	.00	1.000	400,000.00	400,000.00	.00
Purchased 4817.110 Shs 06/21/23		.00	.00	1.000	4,817.11	4,817.11	.00
Purchased 60169.620 Shs 06/23/23		.00	.00	1.000	60,169.62	60,169.62	.00
Purchased 140.140 Shs 06/23/23		.00	.00	1.000	140.14	140.14	.00
Purchased 16062.690 Shs 06/28/23		.00	.00	1.000	16,062.69	16,062.69	.00
Sold 3760.270 Shs 06/30/23		.00	.00	1.000	3,760.27	3,760.27	.00
Dividend Reinvestment		.00	.00	1.000	.24	.24	.00
Purchased 13710.170 Shs 06/30/23		.00	.00	1.000	13,710.17	13,710.17	.00
Dividend Reinvestment		.00	.00	1.000	1.36	1.36	.00
Sold 2732.670 Shs 06/30/23		.00	.00	1.000	2,732.67	2,732.67	.00
Purchased 6979.970 Shs 07/03/23		.00	.00	1.000	6,979.97	6,979.97	.00

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5% Transactions

Description	Number of Purchases / Sales	Commissions	Other Costs	Unit Price	Proceeds of Purchase / Sale	Cost of Purchase / Sale	Realized Gain / Loss
Purchased 19380.700 Shs 07/05/23		.00	.00	1.000	19,380.70	19,380.70	.00
Purchased 5763.230 Shs 07/05/23		.00	.00	1.000	5,763.23	5,763.23	.00
Purchased 18150.180 Shs 07/07/23		.00	.00	1.000	18,150.18	18,150.18	.00
Purchased 7205 Shs 07/07/23		.00	.00	1.000	7,205.00	7,205.00	.00
Purchased 30482.010 Shs 07/10/23		.00	.00	1.000	30,482.01	30,482.01	.00
Purchased 26417.220 Shs 07/10/23		.00	.00	1.000	26,417.22	26,417.22	.00
Sold 18290.550 Shs 07/10/23		.00	.00	1.000	18,290.55	18,290.55	.00
Purchased 2000 Shs 07/14/23		.00	.00	1.000	2,000.00	2,000.00	.00
Purchased 400000 Shs 07/17/23		.00	.00	1.000	400,000.00	400,000.00	.00
Purchased 600671.070 Shs 07/17/23		.00	.00	1.000	600,671.07	600,671.07	.00
Sold 400000 Shs 07/17/23		.00	.00	1.000	400,000.00	400,000.00	.00
Purchased 100875 Shs 07/17/23		.00	.00	1.000	100,875.00	100,875.00	.00
Purchased 6875 Shs 07/17/23		.00	.00	1.000	6,875.00	6,875.00	.00
Purchased 3852.740 Shs 07/18/23		.00	.00	1.000	3,852.74	3,852.74	.00
Sold 400000 Shs 07/19/23		.00	.00	1.000	400,000.00	400,000.00	.00
Purchased 24039.140 Shs 07/20/23		.00	.00	1.000	24,039.14	24,039.14	.00
Purchased 255125 Shs 07/24/23		.00	.00	1.000	255,125.00	255,125.00	.00
Purchased 7661.960 Shs 07/25/23		.00	.00	1.000	7,661.96	7,661.96	.00
Purchased 135.620 Shs 07/25/23		.00	.00	1.000	135.62	135.62	.00
Sold 800000 Shs 07/26/23		.00	.00	1.000	800,000.00	800,000.00	.00
Purchased 696987.380 Shs 07/28/23		.00	.00	1.000	696,987.38	696,987.38	.00

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5% Transactions

Description	Number of Purchases / Sales	Commissions	Other Costs	Unit Price	Proceeds of Purchase / Sale	Cost of Purchase / Sale	Realized Gain / Loss
Sold 700000 Shs 07/28/23		.00	.00	1.000	700,000.00	700,000.00	.00
Dividend Reinvestment		.00	.00	1.000	5.63	5.63	.00
Purchased .910 Shs 07/31/23		.00	.00	1.000	.91	.91	.00
Sold 5500.240 Shs 07/31/23		.00	.00	1.000	5,500.24	5,500.24	.00
Purchased 1161190.450 Shs 08/01/23		.00	.00	1.000	1,161,190.45	1,161,190.45	.00
Purchased 11545.380 Shs 08/01/23		.00	.00	1.000	11,545.38	11,545.38	.00
Sold 431841.490 Shs 08/01/23		.00	.00	1.000	431,841.49	431,841.49	.00
Sold 700000 Shs 08/01/23		.00	.00	1.000	700,000.00	700,000.00	.00
Purchased 6405.660 Shs 08/01/23		.00	.00	1.000	6,405.66	6,405.66	.00
Purchased 193588.450 Shs 08/03/23		.00	.00	1.000	193,588.45	193,588.45	.00
Purchased 7265 Shs 08/04/23		.00	.00	1.000	7,265.00	7,265.00	.00
Purchased 18443.930 Shs 08/04/23		.00	.00	1.000	18,443.93	18,443.93	.00
Purchased 19378.200 Shs 08/07/23		.00	.00	1.000	19,378.20	19,378.20	.00
Purchased 19696.670 Shs 08/07/23		.00	.00	1.000	19,696.67	19,696.67	.00
Purchased 10250 Shs 08/08/23		.00	.00	1.000	10,250.00	10,250.00	.00
Sold 250000 Shs 08/09/23		.00	.00	1.000	250,000.00	250,000.00	.00
Purchased 1971031.980 Shs 08/14/23		.00	.00	1.000	1,971,031.98	1,971,031.98	.00
Purchased 29937.500 Shs 08/14/23		.00	.00	1.000	29,937.50	29,937.50	.00
Purchased 10620.680 Shs 08/14/23		.00	.00	1.000	10,620.68	10,620.68	.00
Purchased 300000 Shs 08/15/23		.00	.00	1.000	300,000.00	300,000.00	.00
Purchased 572884.150 Shs 08/15/23		.00	.00	1.000	572,884.15	572,884.15	.00

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5% Transactions

Description	Number of Purchases / Sales	Commissions	Other Costs	Unit Price	Proceeds of Purchase / Sale	Cost of Purchase / Sale	Realized Gain / Loss
Dividend Reinvestment		.00	.00	1.000	.56	.56	.00
Purchased 48220 Shs 08/15/23		.00	.00	1.000	48,220.00	48,220.00	.00
Sold 2700000 Shs 08/15/23		.00	.00	1.000	2,700,000.00	2,700,000.00	.00
Purchased 1084316.310 Shs 08/16/23		.00	.00	1.000	1,084,316.31	1,084,316.31	.00
Purchased 3981.160 Shs 08/17/23		.00	.00	1.000	3,981.16	3,981.16	.00
Purchased 4537.930 Shs 08/17/23		.00	.00	1.000	4,537.93	4,537.93	.00
Sold 400000 Shs 08/17/23		.00	.00	1.000	400,000.00	400,000.00	.00
Sold 759980.920 Shs 08/18/23		.00	.00	1.000	759,980.92	759,980.92	.00
Purchased 19790 Shs 08/18/23		.00	.00	1.000	19,790.00	19,790.00	.00
Purchased 406677.520 Shs 08/21/23		.00	.00	1.000	406,677.52	406,677.52	.00
Sold 550000 Shs 08/21/23		.00	.00	1.000	550,000.00	550,000.00	.00
Sold 74800 Shs 08/23/23		.00	.00	1.000	74,800.00	74,800.00	.00
Purchased 163.420 Shs 08/23/23		.00	.00	1.000	163.42	163.42	.00
Purchased 139158.880 Shs 08/24/23		.00	.00	1.000	139,158.88	139,158.88	.00
Purchased 474157.790 Shs 08/25/23		.00	.00	1.000	474,157.79	474,157.79	.00
Purchased 10968.750 Shs 08/28/23		.00	.00	1.000	10,968.75	10,968.75	.00
Sold 5749.200 Shs 08/29/23		.00	.00	1.000	5,749.20	5,749.20	.00
Sold 600000 Shs 08/29/23		.00	.00	1.000	600,000.00	600,000.00	.00
Purchased 214768.280 Shs 08/31/23		.00	.00	1.000	214,768.28	214,768.28	.00
Dividend Reinvestment		.00	.00	1.000	1.15	1.15	.00
Dividend Reinvestment		.00	.00	1.000	1.80	1.80	.00

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Description	Number of Purchases / Sales	Commissions	Other Costs	Unit Price	Proceeds of Purchase / Sale	Cost of Purchase / Sale	Realized Gain / Loss
Sold 300000 Shs 08/31/23		.00	.00	1.000	300,000.00	300,000.00	.00
Purchased 56048.810 Shs 09/01/23		.00	.00	1.000	56,048.81	56,048.81	.00
Purchased 359292.110 Shs 09/05/23		.00	.00	1.000	359,292.11	359,292.11	.00
Purchased 60000 Shs 09/05/23		.00	.00	1.000	60,000.00	60,000.00	.00
Sold 60000 Shs 09/05/23		.00	.00	1.000	60,000.00	60,000.00	.00
Purchased 32402.460 Shs 09/05/23		.00	.00	1.000	32,402.46	32,402.46	.00
Sold 300000 Shs 09/06/23		.00	.00	1.000	300,000.00	300,000.00	.00
Purchased 7510 Shs 09/07/23		.00	.00	1.000	7,510.00	7,510.00	.00
Purchased 15713.490 Shs 09/07/23		.00	.00	1.000	15,713.49	15,713.49	.00
Purchased 206002.760 Shs 09/08/23		.00	.00	1.000	206,002.76	206,002.76	.00
Sold 17328.730 Shs 09/08/23		.00	.00	1.000	17,328.73	17,328.73	.00
Sold 60403 Shs 09/11/23		.00	.00	1.000	60,403.00	60,403.00	.00
Purchased 53706.250 Shs 09/15/23		.00	.00	1.000	53,706.25	53,706.25	.00
Purchased 163040.290 Shs 09/18/23		.00	.00	1.000	163,040.29	163,040.29	.00
Purchased 7773.920 Shs 09/18/23		.00	.00	1.000	7,773.92	7,773.92	.00
Purchased 400000 Shs 09/19/23		.00	.00	1.000	400,000.00	400,000.00	.00
Sold 400000 Shs 09/19/23		.00	.00	1.000	400,000.00	400,000.00	.00
Sold 400000 Shs 09/19/23		.00	.00	1.000	400,000.00	400,000.00	.00
Purchased 589584.270 Shs 09/20/23		.00	.00	1.000	589,584.27	589,584.27	.00
Purchased 210765.710 Shs 09/21/23		.00	.00	1.000	210,765.71	210,765.71	.00
Sold 800000 Shs 09/21/23		.00	.00	1.000	800,000.00	800,000.00	.00

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Statement Period: 01/01/23 through 12/31/23

5% Transactions

Description	Number of Purchases / Sales	Commissions	Other Costs	Unit Price	Proceeds of Purchase / Sale	Cost of Purchase / Sale	Realized Gain / Loss
Purchased 18414.900 Shs 09/22/23		.00	.00	1.000	18,414.90	18,414.90	.00
Purchased 9602.120 Shs 09/22/23		.00	.00	1.000	9,602.12	9,602.12	.00
Sold 400000 Shs 09/22/23		.00	.00	1.000	400,000.00	400,000.00	.00
Dividend Reinvestment		.00	.00	1.000	2.95	2.95	.00
Purchased 341123.660 Shs 09/25/23		.00	.00	1.000	341,123.66	341,123.66	.00
Purchased 12625 Shs 09/25/23		.00	.00	1.000	12,625.00	12,625.00	.00
Purchased 11987.880 Shs 09/26/23		.00	.00	1.000	11,987.88	11,987.88	.00
Purchased 956649.530 Shs 09/26/23		.00	.00	1.000	956,649.53	956,649.53	.00
Sold 1000000 Shs 09/26/23		.00	.00	1.000	1,000,000.00	1,000,000.00	.00
Purchased 609.450 Shs 09/27/23		.00	.00	1.000	609.45	609.45	.00
Purchased 195255.930 Shs 09/28/23		.00	.00	1.000	195,255.93	195,255.93	.00
Dividend Reinvestment		.00	.00	1.000	.61	.61	.00
Dividend Reinvestment		.00	.00	1.000	.47	.47	.00
Sold 122047.910 Shs 09/29/23		.00	.00	1.000	122,047.91	122,047.91	.00
Purchased 49747.260 Shs 10/02/23		.00	.00	1.000	49,747.26	49,747.26	.00
Purchased 49802.250 Shs 10/02/23		.00	.00	1.000	49,802.25	49,802.25	.00
Purchased 6567.300 Shs 10/02/23		.00	.00	1.000	6,567.30	6,567.30	.00
Purchased 4623 Shs 10/03/23		.00	.00	1.000	4,623.00	4,623.00	.00
Purchased 6324.890 Shs 10/03/23		.00	.00	1.000	6,324.89	6,324.89	.00
Purchased 15686.420 Shs 10/05/23		.00	.00	1.000	15,686.42	15,686.42	.00
Purchased 7535 Shs 10/05/23		.00	.00	1.000	7,535.00	7,535.00	.00

Walsworth Pub Ret Plan- Consolidated

Account Number: 91-9123-00-0
Statement Period: 01/01/23 through 12/31/23

5% Transactions

Description	Number of Purchases / Sales	Commissions	Other Costs	Unit Price	Proceeds of Purchase / Sale	Cost of Purchase / Sale	Realized Gain / Loss
Purchased 27247.600 Shs 10/06/23		.00	.00	1.000	27,247.60	27,247.60	.00
Sold 17091.860 Shs 10/06/23		.00	.00	1.000	17,091.86	17,091.86	.00
Purchased 157767.930 Shs 10/12/23		.00	.00	1.000	157,767.93	157,767.93	.00
Purchased 2250 Shs 10/13/23		.00	.00	1.000	2,250.00	2,250.00	.00
Purchased 10250 Shs 10/13/23		.00	.00	1.000	10,250.00	10,250.00	.00
Purchased 592005.250 Shs 10/16/23		.00	.00	1.000	592,005.25	592,005.25	.00
Sold 550000 Shs 10/16/23		.00	.00	1.000	550,000.00	550,000.00	.00
Purchased 302895.260 Shs 10/17/23		.00	.00	1.000	302,895.26	302,895.26	.00
Purchased 14407.430 Shs 10/18/23		.00	.00	1.000	14,407.43	14,407.43	.00
Sold 400000 Shs 10/19/23		.00	.00	1.000	400,000.00	400,000.00	.00
Sold 500000 Shs 10/19/23		.00	.00	1.000	500,000.00	500,000.00	.00
Purchased 6554.260 Shs 10/20/23		.00	.00	1.000	6,554.26	6,554.26	.00
Purchased 8941.370 Shs 10/24/23		.00	.00	1.000	8,941.37	8,941.37	.00
Purchased 342363.260 Shs 10/25/23		.00	.00	1.000	342,363.26	342,363.26	.00
Purchased 9955.070 Shs 10/26/23		.00	.00	1.000	9,955.07	9,955.07	.00
Purchased 400000 Shs 10/27/23		.00	.00	1.000	400,000.00	400,000.00	.00
Sold 722886.220 Shs 10/30/23		.00	.00	1.000	722,886.22	722,886.22	.00
Dividend Reinvestment		.00	.00	1.000	3.29	3.29	.00
Purchased 1188092.270 Shs 10/31/23		.00	.00	1.000	1,188,092.27	1,188,092.27	.00
Sold 1000000 Shs 10/31/23		.00	.00	1.000	1,000,000.00	1,000,000.00	.00
Dividend Reinvestment		.00	.00	1.000	10.02	10.02	.00

Walsworth Pub Ret Plan- Consolidated

Account Number: 91-9123-00-0
Statement Period: 01/01/23 through 12/31/23

5% Transactions

Description	Number of Purchases / Sales	Commissions	Other Costs	Unit Price	Proceeds of Purchase / Sale	Cost of Purchase / Sale	Realized Gain / Loss
Sold 126950.640 Shs 10/31/23		.00	.00	1.000	126,950.64	126,950.64	.00
Purchased 62943.450 Shs 11/01/23		.00	.00	1.000	62,943.45	62,943.45	.00
Purchased 15215.270 Shs 11/01/23		.00	.00	1.000	15,215.27	15,215.27	.00
Purchased 308723.710 Shs 11/03/23		.00	.00	1.000	308,723.71	308,723.71	.00
Purchased 7550 Shs 11/06/23		.00	.00	1.000	7,550.00	7,550.00	.00
Purchased 907497.200 Shs 11/06/23		.00	.00	1.000	907,497.20	907,497.20	.00
Purchased 23235.940 Shs 11/06/23		.00	.00	1.000	23,235.94	23,235.94	.00
Purchased 8889.870 Shs 11/07/23		.00	.00	1.000	8,889.87	8,889.87	.00
Purchased 15504881.700 Shs 11/07/23	*	.00	.00	1.000	15,504,881.70	15,504,881.70	.00
Sold 17000000 Shs 11/08/23	*	.00	.00	1.000	17,000,000.00	17,000,000.00	.00
Purchased 405897.650 Shs 11/09/23		.00	.00	1.000	405,897.65	405,897.65	.00
Sold 500000 Shs 11/09/23		.00	.00	1.000	500,000.00	500,000.00	.00
Purchased 517900.880 Shs 11/13/23		.00	.00	1.000	517,900.88	517,900.88	.00
Sold 500000 Shs 11/13/23		.00	.00	1.000	500,000.00	500,000.00	.00
Purchased 67843.750 Shs 11/15/23		.00	.00	1.000	67,843.75	67,843.75	.00
Purchased 5468.750 Shs 11/16/23		.00	.00	1.000	5,468.75	5,468.75	.00
Purchased 73566.060 Shs 11/16/23		.00	.00	1.000	73,566.06	73,566.06	.00
Purchased 9128.930 Shs 11/16/23		.00	.00	1.000	9,128.93	9,128.93	.00
Purchased 400000 Shs 11/17/23		.00	.00	1.000	400,000.00	400,000.00	.00
Sold 400000 Shs 11/17/23		.00	.00	1.000	400,000.00	400,000.00	.00
Purchased 100000 Shs 11/17/23		.00	.00	1.000	100,000.00	100,000.00	.00

Walsworth Pub Ret Plan- Consolidated

Account Number: 91-9123-00-0
Statement Period: 01/01/23 through 12/31/23

5% Transactions

Description	Number of Purchases / Sales	Commissions	Other Costs	Unit Price	Proceeds of Purchase / Sale	Cost of Purchase / Sale	Realized Gain / Loss
Sold 400000 Shs 11/17/23		.00	.00	1.000	400,000.00	400,000.00	.00
Purchased 5375 Shs 11/20/23		.00	.00	1.000	5,375.00	5,375.00	.00
Purchased 4419.840 Shs 11/20/23		.00	.00	1.000	4,419.84	4,419.84	.00
Purchased 10625 Shs 11/20/23		.00	.00	1.000	10,625.00	10,625.00	.00
Purchased 1187.950 Shs 11/22/23		.00	.00	1.000	1,187.95	1,187.95	.00
Purchased 6500 Shs 11/27/23		.00	.00	1.000	6,500.00	6,500.00	.00
Purchased 123013.410 Shs 11/28/23		.00	.00	1.000	123,013.41	123,013.41	.00
Purchased 277731.070 Shs 11/30/23		.00	.00	1.000	277,731.07	277,731.07	.00
Dividend Reinvestment		.00	.00	1.000	7.37	7.37	.00
Dividend Reinvestment		.00	.00	1.000	34.16	34.16	.00
Sold 200000 Shs 11/30/23		.00	.00	1.000	200,000.00	200,000.00	.00
Sold 95572.920 Shs 11/30/23		.00	.00	1.000	95,572.92	95,572.92	.00
Purchased 41600 Shs 12/01/23		.00	.00	1.000	41,600.00	41,600.00	.00
Purchased 145260.360 Shs 12/01/23		.00	.00	1.000	145,260.36	145,260.36	.00
Purchased 15288.090 Shs 12/01/23		.00	.00	1.000	15,288.09	15,288.09	.00
Purchased 13124.150 Shs 12/06/23		.00	.00	1.000	13,124.15	13,124.15	.00
Purchased 7510 Shs 12/06/23		.00	.00	1.000	7,510.00	7,510.00	.00
Purchased 29893.260 Shs 12/07/23		.00	.00	1.000	29,893.26	29,893.26	.00
Sold 12722.940 Shs 12/07/23		.00	.00	1.000	12,722.94	12,722.94	.00
Purchased 5312.500 Shs 12/12/23		.00	.00	1.000	5,312.50	5,312.50	.00
Purchased 400000 Shs 12/14/23		.00	.00	1.000	400,000.00	400,000.00	.00

Walsworth Pub Ret Plan- Consolidated

Account Number: 91-9123-00-0
Statement Period: 01/01/23 through 12/31/23

5% Transactions

Description	Number of Purchases / Sales	Commissions	Other Costs	Unit Price	Proceeds of Purchase / Sale	Cost of Purchase / Sale	Realized Gain / Loss
Sold 400000 Shs 12/14/23		.00	.00	1.000	400,000.00	400,000.00	.00
Purchased 27812.500 Shs 12/15/23		.00	.00	1.000	27,812.50	27,812.50	.00
Sold 386734.520 Shs 12/19/23		.00	.00	1.000	386,734.52	386,734.52	.00
Purchased 31002.100 Shs 12/20/23		.00	.00	1.000	31,002.10	31,002.10	.00
Purchased 12384.440 Shs 12/20/23		.00	.00	1.000	12,384.44	12,384.44	.00
Purchased 14429.500 Shs 12/21/23		.00	.00	1.000	14,429.50	14,429.50	.00
Purchased 1582.400 Shs 12/22/23		.00	.00	1.000	1,582.40	1,582.40	.00
Purchased 9362.990 Shs 12/27/23		.00	.00	1.000	9,362.99	9,362.99	.00
Purchased 13753.910 Shs 12/27/23		.00	.00	1.000	13,753.91	13,753.91	.00
Dividend Reinvestment		.00	.00	1.000	6.59	6.59	.00
Dividend Reinvestment		.00	.00	1.000	8.20	8.20	.00
Purchased 60014.250 Shs 12/29/23		.00	.00	1.000	60,014.25	60,014.25	.00
Purchases	272	.00	.00	1.000	41,668,132.38	41,668,132.38	.00
Sales	78	.00	.00	1.000	41,559,457.88	41,559,757.88	- 300.00
- Cavanal Hill Govt Sec Mmkt-Sel #0084							
Purchases	42	.00	.00	1.000	22,869,595.14	22,869,595.14	.00
Sales	20	.00	.00	1.000	21,642,714.82	21,642,714.82	.00
- JPM 100% US Treas Sec Mmkt Cap #3163							
Purchased 1900000 Shs 08/14/23		.00	.00	1.000	1,900,000.00	1,900,000.00	.00
Purchased 800000 Shs 08/15/23		.00	.00	1.000	800,000.00	800,000.00	.00
Purchased 900000 Shs 08/17/23		.00	.00	1.000	900,000.00	900,000.00	.00
Purchased 550000 Shs 08/21/23		.00	.00	1.000	550,000.00	550,000.00	.00

Walsworth Pub Ret Plan- Consolidated

Account Number: 91-9123-00-0
Statement Period: 01/01/23 through 12/31/23

5% Transactions

Description	Number of Purchases / Sales	Commissions	Other Costs	Unit Price	Proceeds of Purchase / Sale	Cost of Purchase / Sale	Realized Gain / Loss
Purchased 600000 Shs 08/29/23		.00	.00	1.000	600,000.00	600,000.00	.00
Purchased 300000 Shs 08/31/23		.00	.00	1.000	300,000.00	300,000.00	.00
Purchased 300000 Shs 09/06/23		.00	.00	1.000	300,000.00	300,000.00	.00
Purchased 750000 Shs 09/07/23		.00	.00	1.000	750,000.00	750,000.00	.00
Purchased 800000 Shs 09/21/23		.00	.00	1.000	800,000.00	800,000.00	.00
Purchased 400000 Shs 09/22/23		.00	.00	1.000	400,000.00	400,000.00	.00
Purchased 1000000 Shs 09/26/23		.00	.00	1.000	1,000,000.00	1,000,000.00	.00
Purchased 550000 Shs 10/16/23		.00	.00	1.000	550,000.00	550,000.00	.00
Purchased 1000000 Shs 10/27/23		.00	.00	1.000	1,000,000.00	1,000,000.00	.00
Purchased 1000000 Shs 10/31/23		.00	.00	1.000	1,000,000.00	1,000,000.00	.00
Sold 10000000 Shs 11/07/23	*	.00	.00	1.000	10,000,000.00	10,000,000.00	.00
Purchases	14	.00	.00	1.000	10,850,000.00	10,850,000.00	.00
Sales	1	.00	.00	1.000	10,000,000.00	10,000,000.00	.00
- Federated Herm Prm Csh Obl-Ws#0851							
Purchased 100000 Shs 01/05/23		.00	.00	1.000	100,000.00	100,000.00	.00
Purchased 100000 Shs 03/10/23		.00	.00	1.000	100,000.00	100,000.00	.00
Purchased 500000 Shs 04/14/23		.00	.00	1.000	500,000.00	500,000.00	.00
Purchased 800000 Shs 07/26/23		.00	.00	1.000	800,000.00	800,000.00	.00
Purchased 700000 Shs 07/28/23		.00	.00	1.000	700,000.00	700,000.00	.00
Purchased 900000 Shs 07/31/23		.00	.00	1.000	900,000.00	900,000.00	.00
Purchased 700000 Shs 08/01/23		.00	.00	1.000	700,000.00	700,000.00	.00
Purchased 250000 Shs 08/09/23		.00	.00	1.000	250,000.00	250,000.00	.00

Walsworth Pub Ret Plan- Consolidated

Account Number: 91-9123-00-0
Statement Period: 01/01/23 through 12/31/23

5% Transactions

Description	Number of Purchases / Sales	Commissions	Other Costs	Unit Price	Proceeds of Purchase / Sale	Cost of Purchase / Sale	Realized Gain / Loss
Purchased 500000 Shs 10/19/23		.00	.00	1.000	500,000.00	500,000.00	.00
Sold 5500000 Shs 11/07/23	*	.00	.00	1.000	5,500,000.00	5,500,000.00	.00
Purchased 500000 Shs 11/09/23		.00	.00	1.000	500,000.00	500,000.00	.00
Purchased 500000 Shs 11/13/23		.00	.00	1.000	500,000.00	500,000.00	.00
Purchased 200000 Shs 11/30/23		.00	.00	1.000	200,000.00	200,000.00	.00
Purchases	12	.00	.00	1.000	5,750,000.00	5,750,000.00	.00
Sales	1	.00	.00	1.000	5,500,000.00	5,500,000.00	.00

* Transactions noted by an asterisk are in themselves greater than 5% of beginning Plan Year market values.

Attachment to 2023 Form 5500
Schedule SB, Line 26a - Schedule of Active Participant Data

Plan Name : Retirement Plan for Employees of Walsworth Publishing Company, Inc. EIN: 43-0718484
Plan Sponsor : Walsworth Publishing Company, Inc. Plan Number: 001

Years of credited service:

	<u>Under 1</u>	<u>1 to 4</u>	<u>5 to 9</u>	<u>10 to 14</u>	<u>15 to 19</u>
Attained Age	No.	No.	No.	No.	No.
Under 25	0	0	0	0	0
25 to 29	0	0	0	0	0
30 to 34	0	0	0	0	0
35 to 39	0	0	0	4	5
40 to 44	0	0	0	6	9
45 to 49	0	0	0	3	10
50 to 54	0	0	0	4	10
55 to 59	0	0	0	2	10
60 to 64	0	0	1	2	5
65 to 69	0	0	0	2	2
70 & up	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
Total	0	0	1	23	52

Years of credited service:

	<u>20 to 24</u>	<u>25 to 29</u>	<u>30 to 34</u>	<u>35 to 39</u>	<u>40 & up</u>	<u>Total</u>
Attained Age	No.	No.	No.	No.	No.	No.
Under 25	0	0	0	0	0	0
25 to 29	0	0	0	0	0	0
30 to 34	0	0	0	0	0	0
35 to 39	0	0	0	0	0	9
40 to 44	10	0	0	0	0	25
45 to 49	12	7	0	0	0	32
50 to 54	9	14	15	0	0	52
55 to 59	11	12	22	22	0	79
60 to 64	9	8	13	16	14	68
65 to 69	1	2	1	2	6	16
70 & up	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
Total	52	43	51	40	20	282

Actuarial Assumptions and Methods

Actuarial Assumptions

a. Economic Assumptions

- | | | |
|-------|---|--|
| (i) | Interest Rates | |
| | <ul style="list-style-type: none"> • Funding | November 2022 Segment Rates subject to ARPA limits (4.75%, 5.00%, 5.74%), effective rate of 5.28%. |
| (ii) | Salary Increases | N/A |
| (iii) | Expenses | Assumed administrative expenses of \$404,000 are included in the normal cost |

b. Demographic Assumptions

- | | | |
|-------|--|--|
| (i) | Mortality | |
| | <ul style="list-style-type: none"> ▪ Healthy Live ▪ Disabled Lives | The 2023 IRS Separate Static Mortality Table Table Outlined in Rev Ruling 96-7 |
| (ii) | Termination of Employment | See sample rates. |
| (iii) | Disability | Society of Actuaries 1985 Pension Disability Study Class 1 Unisex Table. |

(iv) Retirement

Age	Probability of Retirement
60 – 62	5%
63 – 64	15%
65	25%
66 – 69	15%
70	100%

- | | | |
|------|--------------------------|---|
| (v) | Marital Status | For valuing death benefits, 80% of Participants are assumed to be married with males 3 years older than their female spouses. |
| (vi) | Form of payment election | 50% of retirees are assumed to elect the life annuity form and 50% are assumed to elect the joint and 50% survivor form. |

Actuarial Assumptions and Methods

(vi) Sample Rates

<u>Age</u>	<u>Termination Rates</u>	<u>Disability Rates</u>	
		<u>Male</u>	<u>Female</u>
20	25.0%	0.03%	0.06%
25	20.0%	0.04%	0.09%
30	15.0%	0.06%	0.15%
40	7.5%	0.16%	0.38%
50	3.8%	0.45%	0.91%
55	2.5%	0.84%	1.53%
60	0.00%	1.21%	1.88%
70	0.00%	0.00%	0.00%
80	0.00%	0.00%	0.00%

Actuarial Assumptions and Methods

Actuarial Methods

Funding Method

The actuarial cost method is the Unit Credit cost method. On the initial valuation date, the benefit accrued to date and the anticipated benefit accrual during the plan year immediately following the initial valuation date are determined for each participant.

The present values of these benefit are then calculated. The sum of the present values of all benefits accruing during the plan year immediately following the valuation date is the normal cost (Target Normal Cost) for the initial plan year. The sum of the present values of all benefits accrued prior to the valuation date is the initial actuarial accrued liability (Funding Target). The Funding Target less the actuarial value of assets, reduced by the Funding Standard Carryover Balance and Prefunding Balance is the Funding Shortfall.

In subsequent years, the Target Normal Cost and Funding Shortfall are recalculated on the basis described above. Experience gains and losses (changes in the Funding Shortfall which result from causes other than contributions by the plan sponsor and the accrual of interest and additional normal costs) are directly calculated under this cost method. Adjustments to the Funding Shortfall can occur, for example, as a result of plan amendments or assumption changes; such adjustments are determined by computing the change in the Funding Target.

Asset Valuation Method

For funding purposes, the actuarial value of assets is defined as the smoothed market value of assets. The smoothed market value will be the market value of assets adjusted by the applicable percentage of the gain or loss calculated in each year during the smoothing period. The gain or loss is the difference between the current year's market value and prior year's market value brought forward with contributions, benefit payments, and administrative expenses, all adjusted for interest to the valuation date. The applicable percentage is 66-2/3% for the year preceding the valuation date and 33-1/3% for the second year preceding of the valuation date. The actuarial value of assets will be adjusted to be no greater than 110% and no less than 90% of the current (market) value of assets. For funding purposes, accrued contributions and expenses are included in the market value.

Valuation Procedures

No liability is held for non-vested, terminated employees, even if a break-in-service had not occurred as of the valuation date.

Attachment to 2023 Form 5500
Schedule H (Form 5500) - Line 4(j)

Plan Name :	Retirement Plan for Employees of Walsworth Publishing Company, Inc.	EIN:	43-0718484
Plan Sponsor :	Walsworth Publishing Company, Inc.	Plan Number:	001

The reportable transactions are included in the accountant's opinion that is attached for Part III of Schedule H.

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

▶ **Round off amounts to nearest dollar.**

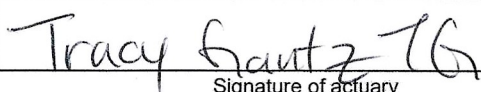
▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan RETIREMENT PLAN FOR EMPLOYEES OF WALSWORTH PUBLISHING COMPANY, INC.	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF WALSWORTH PUBLISHING COMPANY, INC.	D Employer Identification Number (EIN) 43-0718484
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I Basic Information			
1 Enter the valuation date: Month 01 Day 01 Year 2023			
2 Assets:			
a Market value.....		2a	72,303,675
b Actuarial value.....		2b	79,534,042
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment.....	527	41,363,142	41,363,142
b For terminated vested participants.....	201	9,823,025	9,823,025
c For active participants.....	282	23,866,230	24,072,139
d Total.....	1,010	75,052,397	75,258,306
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐			
a Funding target disregarding prescribed at-risk assumptions.....		4a	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....		4b	
5 Effective interest rate.....		5	5.28%
6 Target normal cost			
a Present value of current plan year accruals.....		6a	0
b Expected plan-related expenses.....		6b	404,000
c Target normal cost.....		6c	404,000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		10/08/2024
	Signature of actuary	Date
TRACY GANTZ, ASA, FCA		2309162
Type or print name of actuary		Most recent enrollment number
CBIZ		234-346-1775
Firm name		Telephone number (including area code)
6900 COLLEGE BLVD, SUITE 300		
OVERLAND PARK KS 66211		
Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2023
v. 230728

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 5.00 %	3rd segment: 5.74 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 2
22 Weighted average retirement age				22 66
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Demographic and benefit information	
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years.....	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c).....	31a	404,000	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	10,585,337	1,012,451	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....	34	1,416,451	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....	0	1,416,451	1,416,451
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	5,005,324	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	5,005,324	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	1,416,451	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years.....	40	0	

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021
--

Attachment to 2023 Form 5500
Schedule H, Line 2a - Contributions Received or receivable in cash from Employers

Plan Name :	Retirement Plan for Employees of Walsworth Publishing Company, Inc.	EIN:	43-0718484
		Plan Number:	001
Plan Sponsor :	Walsworth Publishing Company, Inc.		

A \$6,090 employer contribution was made on April 11, 2023. For the 2023 plan year, this was a corrective contribution and is not applied to the minimum for 2023.

Attachment to 2023 Form 5500
Schedule SB, Line 22 - Description of Weighted Average Retirement Age

Plan Name : Retirement Plan for Employees of Walsworth Publishing Company, Inc. EIN: 43-0718484
Plan Sponsor : Walsworth Publishing Company, Inc. Plan Number: 001

Retirement			
Age	Rate	Weight	Age x Weight
60	5.00%	5.00%	3
61	5.00%	4.75%	2.8975
62	5.00%	4.51%	2.7978
63	15.00%	12.86%	8.1022
64	15.00%	10.93%	6.9962
65	25.00%	15.49%	10.0661
66	15.00%	6.97%	4.5994
67	15.00%	5.92%	3.9688
68	15.00%	5.03%	3.4238
69	15.00%	4.28%	2.953
70	100.00%	24.25%	16.9763

Weighted Average Retirement Age 65.7811
rounded to near age 66

The weight represents the probability of survival to that age times the probability of retirement at that age.

Attachment to 2023 Form 5500
Schedule SB, Line 26b - Schedule of Projection of Expected Benefit Payments

Plan Name : Retirement Plan for Employees of Walsworth Publishing Company, Inc. EIN: 43-0718484
Plan Sponsor : Walsworth Publishing Company, Inc. Plan Number: 001

Year	Actives	Terminated Vested	Retirees and Beneficiaries	Total
2023	193,969	43,438	3,899,051	4,136,458
2024	366,453	67,553	3,821,779	4,255,785
2025	556,099	150,159	3,738,428	4,444,686
2026	724,106	228,538	3,648,728	4,601,372
2027	929,065	329,307	3,552,576	4,810,948
2028	1,116,495	400,462	3,450,024	4,966,981
2029	1,276,984	499,246	3,341,229	5,117,459
2030	1,447,198	529,700	3,226,421	5,203,319
2031	1,598,320	581,124	3,105,864	5,285,308
2032	1,730,296	649,262	2,979,840	5,359,398
2033	1,871,891	678,662	2,848,645	5,399,198
2034	1,969,526	700,615	2,712,604	5,382,745
2035	2,057,165	746,322	2,572,115	5,375,602
2036	2,125,451	759,298	2,427,655	5,312,404
2037	2,166,886	793,437	2,279,787	5,240,110
2038	2,212,043	834,446	2,129,187	5,175,676
2039	2,215,364	864,158	1,976,660	5,056,182
2040	2,220,004	870,852	1,823,161	4,914,017
2041	2,215,150	895,428	1,669,807	4,780,385
2042	2,184,759	921,619	1,517,833	4,624,211
2043	2,170,344	937,742	1,368,550	4,476,636
2044	2,123,497	946,517	1,223,305	4,293,319
2045	2,069,442	953,456	1,083,459	4,106,357
2046	2,002,298	957,881	950,354	3,910,533
2047	1,943,997	957,549	825,249	3,726,795
2048	1,878,203	943,258	709,256	3,530,717
2049	1,791,125	918,646	603,241	3,313,012
2050	1,698,797	892,695	507,763	3,099,255
2051	1,598,133	862,008	423,061	2,883,202
2052	1,496,859	824,802	349,062	2,670,723
2053	1,389,729	784,804	285,393	2,459,926
2054	1,280,581	740,300	231,429	2,252,310
2055	1,172,123	693,721	186,363	2,052,207
2056	1,065,269	647,411	149,261	1,861,941
2057	961,601	601,735	119,122	1,682,458
2058	862,034	557,015	94,933	1,513,982
2059	767,647	513,515	75,710	1,356,872
2060	679,143	471,442	60,543	1,211,128
2061	597,020	430,962	48,621	1,076,603
2062	521,574	392,203	39,244	953,021
2063	452,922	355,242	31,837	840,001
2064	391,008	320,132	25,933	737,073
2065	335,633	286,909	21,172	643,714
2066	286,487	255,597	17,280	559,364
2067	243,164	226,219	14,058	483,441
2068	205,206	198,797	11,365	415,368
2069	172,134	173,347	9,104	354,585

Attachment to 2023 Form 5500
Schedule SB, Line 26b - Schedule of Projection of Expected Benefit Payments

Plan Name : Retirement Plan for Employees of Walsworth Publishing Company, Inc. EIN: 43-0718484
Plan Sponsor : Walsworth Publishing Company, Inc. Plan Number: 001

Year	Actives	Terminated Vested	Retirees and Beneficiaries	Total
2070	143,473	149,876	7,209	300,558
2071	118,761	128,387	5,627	252,775
2072	97,565	108,878	4,318	210,761
2073	79,487	91,334	3,252	174,073
2074	64,163	75,728	2,398	142,289
2075	51,267	62,011	1,729	115,007
2076	40,508	50,109	1,216	91,833
2077	31,620	39,927	834	72,381
2078	24,361	31,342	556	56,259
2079	18,502	24,219	361	43,082
2080	13,839	18,407	228	32,474
2081	10,182	13,749	139	24,070
2082	7,360	10,086	83	17,529
2083	5,222	7,260	48	12,530
2084	3,632	5,123	27	8,782
2085	2,474	3,541	15	6,030
2086	1,649	2,395	8	4,052
2087	1,074	1,584	4	2,662
2088	684	1,023	2	1,709
2089	425	645	1	1,071
2090	258	397	1	656
2091	153	238	-	391
2092	88	139	-	227
2093	50	79	-	129
2094	28	44	-	72
2095	15	24	-	39
2096	8	13	-	21
2097	4	7	-	11
2098	2	3	-	5
2099	1	2	-	3
2100	1	1	-	2
2101	-	-	-	-
2102	-	-	-	-
2103	-	-	-	-

Plan Summary

Effective Date

Originally effective January 1, 1964; restated January 1, 2015, last amended effective December 31, 2017.

Plan Status

Participation frozen January 1, 2011. Benefit accruals frozen January 1, 2018.

Eligibility

Participants under the pre-1985 plan continue as participants under this plan. Other employees become participants on January 1 or July 1 following completion of a 12-month period with 1,000 hours of service and attainment of age 21. No employee hired on or after December 10, 2010 shall become a participant.

Accrued Benefit

- (a) For pre-1976 participants, a monthly benefit payable for life and commencing at Normal Retirement Date equal to an amount which, when added to the Primary Social Security benefit under the Social Security Act in effect in 1964 is:
 - (i) 1-2/3% of credited earnings during the final pre-participation year multiplied by years of continuous service before participation; plus
 - (ii) 1-2/3% of credited earnings during continuous service from participation through December 31, 1975; plus
 - (iii) 1-2/3% of credited earnings during credited service from January 1, 1976 through December 31, 1988.
- (b) For employees whose participation begins after 1975, a monthly benefit payable for life and commencing at Normal Retirement Date equal to an amount which when added to the Primary Social Security benefit under the Social Security Act in effect in 1964 is 1-2/3% of total credited earnings during credited service prior to December 31, 1988.
- (c) For all participants, the benefit accrual after January 1, 1989 and before January 1, 2018 equals 1.5% times credited earnings each year.

For accrued benefit purposes:

- (a) Credited earnings are regular compensation, including after 1982, 80% (100% after December 31, 2006) of the first \$50,000 of commissions, and for each year before 1976, the average of 80% of the previous three-year (or fewer) commissions, but excluding overtime, bonus and other special payments.
- (b) Credited service for:
 - (i) Pre-1976 participants is continuous service before 1976 plus post-1975 years of service.
 - (ii) For employees whose participation begins after 1975, service as a participant, excluding service before age 25 and service before January 1, 1976.

Plan Summary

Normal Retirement Date

First of the month that falls on or follows 65th birthday or the fifth anniversary of the participant's date of employment.

Normal Retirement Benefit

Accrued benefit, payable at Normal Retirement Date, but not less than \$40.00 per month.

Early Retirement Date

Actual retirement before Normal Retirement Date, but after attaining age 60 and completing 10 years of service.

Early Retirement Benefit

Accrued benefit at Early Retirement Date, but not less than \$40.00 per month, payable without reduction if benefit payments begin at Normal Retirement Date. If payments begin before Normal Retirement Date, they are reduced on an actuarial equivalent basis. The Plan's actuarial equivalent basis is an interest rate of 8% and mortality rates of the 1971 Group Annuity Mortality Tables blended 60% male table rates and 40% female table rates.

Disability Retirement Date

After completing 10 years of service, the date that a participant begins to receive a Social Security disability benefit.

Disability Retirement Benefit

Accrued benefit at Disability Retirement Date, payable for life, but not less than \$40.00 per month.

Delayed retirement Benefit

A participant who retires from active employment is expected to receive a timely Suspension of Benefits Notice, and therefore receive their accrued benefit payable without reflecting any actuarial increases for commencement after Normal Retirement Date.

Deferred Vested Benefit

If a participant terminates employment after five years of service, a monthly benefit is payable for life at Normal Retirement Date equal to the accrued benefit at date of termination.

If a deferred vested participant elects to delay commencement of his deferred vested benefit until after Normal Retirement Date, the benefit will be actuarially increased to reflect the delayed commencement date.

Plan Summary

Death Benefit

- (a) Before Retirement - If a participant dies before retirement but after becoming eligible for a terminated vested benefit, the eligible spouse will receive a monthly benefit for life, but not before the time the participant would have been age 60, equal to the benefit that would have become payable had the participant terminated on the day before death, survived to age 60, and elected the 50% joint-and-survivor form of benefit. No death benefits are payable if death occurs before becoming vested.
- (b) After Retirement - Only in accordance with the form of benefit payment in effect.

Forms of Payment

The normal annuity form of payment is a monthly income for life. However, if the participant has a spouse at retirement, the normal form is an actuarially reduced joint and 50% survivor annuity. Other actuarially equivalent are shown below. Conversion factors based the Plan's definition of actuarial equivalence of an interest rate of 8% and mortality rates of the 1971 Group Annuity Mortality Tables blended 60% male table rates and 40% female table rates.

- 50% joint and survivor annuity
- 75% joint and survivor annuity
- 100% joint and survivor annuity
- Lump Sum, if total value is < \$5,000

Participant Contributions

None. The entire cost of the plan is borne by the plan sponsor.

Plan Changes Since the Prior Valuation

None.

Attachment to 2023 Form 5500
Schedule H (Form 5500) - Line 4(i)

Plan Name :	Retirement Plan for Employees of Walsworth Publishing Company, Inc.	EIN:	43-0718484
Plan Sponsor :	Walsworth Publishing Company, Inc.	Plan Number:	001

These schedules are included in the accountant's opinion that is attached for Part III of Schedule H.

Attachment to 2023 Form 5500
Schedule SB, Line 32 - Schedule of Amortization Bases

Plan Name : Retirement Plan for Employees of Walsworth Publishing Company, Inc. EIN: 43-0718484
Plan Sponsor : Walsworth Publishing Company, Inc. Plan Number: 001

Type of Base	Present Value of Remaining Installments	Valuation Date	Years Remaining	Amortization Installment
shortfall	6,268,840	1/1/2021	13	634,245
shortfall	(3,850,465)	1/1/2022	14	(369,730)
shortfall	8,166,962	1/1/2023	15	747,936
<i>Totals</i>	<i>10,585,337</i>			<i>1,012,451</i>

Attachment to 2023 Form 5500
Schedule SB, Line 24 - Change in Actuarial Assumptions

Plan Name :	Retirement Plan for Employees of Walsworth Publishing Company, Inc.	EIN:	43-0718484
		Plan Number:	001
Plan Sponsor :	Walsworth Publishing Company, Inc.		

The assumed administrative expenses were increased from \$550,000 to \$404,000 based on recent plan experience and anticipation of future experience.