

<div>Form 5500</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Annual Return/Report of Employee Benefit Plan</div> <div>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ Complete all entries in accordance with the instructions to the Form 5500.</div>	<div>OMB Nos. 1210-0110 1210-0089</div> <div>2023</div> <div>This Form is Open to Public Inspection</div>
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: <div><div>☐ a multiemployer plan</div><div>☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)</div><div>☒ a single-employer plan</div><div>☐ a DFE (specify) _____</div><div>☐ the first return/report</div><div>☐ the final return/report</div><div>☐ an amended return/report</div><div>☐ a short plan year return/report (less than 12 months)</div></div>
C	If the plan is a collectively-bargained plan, check here. ▶ ☒
D	Check box if filing under: <div><div>☒ Form 5558</div><div>☐ automatic extension</div><div>☐ the DFVC program</div><div>☐ special extension (enter description)</div></div>
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan AT&T SAVINGS AND SECURITY PLAN
1b	Three-digit plan number (PN) ▶ 004
1c	Effective date of plan 10/14/1983
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) AT&T INC. P.O. BOX 132160 DALLAS, TX 75313-2160
2b	Employer Identification Number (EIN) 43-1301883
2c	Plan Sponsor's telephone number 210-351-3333
2d	Business code (see instructions) 517000

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/09/2024	INGRID BERNER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor AT&T SERVICES, INC. P.O. BOX 132160 DALLAS, TX 75313-2160	3b Administrator's EIN 74-2782655 3c Administrator's telephone number 210-351-3333 <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 31667
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	<div style="background-color: #cccccc; height: 20px; width: 100%;"></div> <div style="background-color: #cccccc; height: 20px; width: 100%;"></div> 6a(1) 26684 6a(2) 25236 6b 613 6c 3229 6d 29078 6e 184 6f 29262 6g(1) 13434 6g(2) 12137 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2I 2J 2K 2O 2T 3F 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div>SCHEDULE C</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Service Provider Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
<div>A</div> Name of plan AT&T SAVINGS AND SECURITY PLAN	<div>B</div> Three-digit plan number (PN) ▶	004
<div>C</div> Plan sponsor's name as shown on line 2a of Form 5500 AT&T INC.	<div>D</div> Employer Identification Number (EIN) 43-1301883	

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1

Information on Persons Receiving Only Eligible Indirect Compensation

- a

 Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☒ Yes ☐ No
- b

 If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
GOLDMAN SACHS ASSET MANAGEMENT, LP
13-3575636

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
THE BANK OF NEW YORK MELLON
13-5160382

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
PRUDENTIAL INVESTMENT MGMT INC
22-2540245

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
RGA REINSURANCE COMPANY
43-1235868

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

AEGON (MONUMENTAL)

27-0648897

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PRUDENTIAL INSURANCE CO OF AMERICA

22-1211670

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FINANCIAL ENGINES, INC.

77-0473565

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 51	NONE	511000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 64 65	NONE	424000	Yes ☒ No ☐	Yes ☒ No ☐	53635	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

AT&T INC.

43-1301883

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
14 50	PLAN SPONSOR	117000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BLACKROCK FINANCIAL MANAGEMENT INC.

94-3112180

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 24 28 50 51	NONE	97000	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

GOLDMAN SACHS ASSET MANAGEMENT

04-3211048

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	88000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

THE BANK OF NEW YORK MELLON

13-5160382

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50	TRUSTEE	55000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NEWPORT TRUST COMPANY

27-4411131

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 31 50 51	NONE	42000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PWC US TAX LLP

92-0460586

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	18000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CEM BENCHMARKING

98-0180257

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	17000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

DIRECTPATH LLC

02-0677999

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	12000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FLEISHMAN HILLARD INC

43-1791685

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
38 50	NONE	8000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	27	53635

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
FINANCIAL ENGINES, INC. 77-0473565	ACCESS FEE TO PROVIDE VISIBILITY AND MESSAGING REGARDING MANAGED ACCOUNTS SERVICES.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 <div style="border: 1px solid black; padding: 5px; font-size: 1.2em; font-weight: bold;">2023</div> This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan <u>AT&T SAVINGS AND SECURITY PLAN</u>	B Three-digit plan number (PN) ►	<u>004</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>AT&T INC.</u>	D Employer Identification Number (EIN) <u>43-1301883</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: EAFE EQUITY INDEX FUND F

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO., N.A.

c EIN-PN <u>94-3358162-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>192774000</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: EQUITY INDEX FUND F

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO., N.A.

c EIN-PN <u>94-3262720-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>567917000</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: EXTENDED EQUITY MARKET FUND F

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO., N.A.

c EIN-PN <u>94-3270116-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>294494000</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: GOVERNMENT/CREDIT BOND INDEX FUND F

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO., N.A.

c EIN-PN <u>94-3273840-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>164293000</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: US EQUITY MARKET FUND F

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO., N.A.

c EIN-PN <u>94-3219149-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>179552000</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: FIAM GROUP TARGET DATE DRE INCOME

b Name of sponsor of entity listed in (a): FIDELITY INSTITUTIONAL ASSET MANAGEMENT TRUST CO.

c EIN-PN <u>20-4659714-174</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1164000</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: FIAM GROUP TARGET DATE DRE 2005

b Name of sponsor of entity listed in (a): FIDELITY INSTITUTIONAL ASSET MANAGEMENT TRUST CO.

c EIN-PN <u>20-4659714-175</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>734000</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: FIAM GROUP TARGET DATE DRE 2010		
b Name of sponsor of entity listed in (a): FIDELITY INSTITUTIONAL ASSET MANAGEMENT TRUST CO.		
c EIN-PN 20-4659714-176	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1748000
a Name of MTIA, CCT, PSA, or 103-12 IE: FIAM GROUP TARGET DATE DRE 2015		
b Name of sponsor of entity listed in (a): FIDELITY INSTITUTIONAL ASSET MANAGEMENT TRUST CO.		
c EIN-PN 20-4659714-177	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3171000
a Name of MTIA, CCT, PSA, or 103-12 IE: FIAM GROUP TARGET DATE DRE 2020		
b Name of sponsor of entity listed in (a): FIDELITY INSTITUTIONAL ASSET MANAGEMENT TRUST CO.		
c EIN-PN 20-4659714-178	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4872000
a Name of MTIA, CCT, PSA, or 103-12 IE: FIAM GROUP TARGET DATE DRE 2025		
b Name of sponsor of entity listed in (a): FIDELITY INSTITUTIONAL ASSET MANAGEMENT TRUST CO.		
c EIN-PN 20-4659714-179	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 6159000
a Name of MTIA, CCT, PSA, or 103-12 IE: FIAM GROUP TARGET DATE DRE 2030		
b Name of sponsor of entity listed in (a): FIDELITY INSTITUTIONAL ASSET MANAGEMENT TRUST CO.		
c EIN-PN 20-4659714-180	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 11431000
a Name of MTIA, CCT, PSA, or 103-12 IE: FIAM GROUP TARGET DATE DRE 2035		
b Name of sponsor of entity listed in (a): FIDELITY INSTITUTIONAL ASSET MANAGEMENT TRUST CO.		
c EIN-PN 20-4659714-181	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 12347000
a Name of MTIA, CCT, PSA, or 103-12 IE: FIAM GROUP TARGET DATE DRE 2040		
b Name of sponsor of entity listed in (a): FIDELITY INSTITUTIONAL ASSET MANAGEMENT TRUST CO.		
c EIN-PN 20-4659714-182	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 6398000
a Name of MTIA, CCT, PSA, or 103-12 IE: FIAM GROUP TARGET DATE DRE 2045		
b Name of sponsor of entity listed in (a): FIDELITY INSTITUTIONAL ASSET MANAGEMENT TRUST CO.		
c EIN-PN 20-4659714-183	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1306000
a Name of MTIA, CCT, PSA, or 103-12 IE: FIAM GROUP TARGET DATE DRE 2050		
b Name of sponsor of entity listed in (a): FIDELITY INSTITUTIONAL ASSET MANAGEMENT TRUST CO.		
c EIN-PN 20-4659714-184	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 76000
a Name of MTIA, CCT, PSA, or 103-12 IE: FIAM GROUP TARGET DATE DRE 2055		
b Name of sponsor of entity listed in (a): FIDELITY INSTITUTIONAL ASSET MANAGEMENT TRUST CO.		
c EIN-PN 20-4659714-185	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 88000

a Name of MTIA, CCT, PSA, or 103-12 IE: FIAM GROUP TARGET DATE DRE 2060

b Name of sponsor of entity listed in (a): FIDELITY INSTITUTIONAL ASSET MANAGEMENT TRUST CO.

c EIN-PN 20-4659714-186	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 208000
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a Name of MTIA, CCT, PSA, or 103-12 IE: FIAM GROUP TARGET DATE DRE 2065

b Name of sponsor of entity listed in (a): FIDELITY INSTITUTIONAL ASSET MANAGEMENT TRUST CO.

c EIN-PN 20-4659714-209	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 81000
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan AT&T SAVINGS AND SECURITY PLAN	B Three-digit plan number (PN) ►	004
C Plan sponsor's name as shown on line 2a of Form 5500 AT&T INC.	D Employer Identification Number (EIN) 43-1301883	

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	801000	857000
(2) Participant contributions	1b(2)	1709000	1858000
(3) Other	1b(3)	30000	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	30884000	0
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	66043000	61046000
(9) Value of interest in common/collective trusts	1c(9)	1245587000	1448813000
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	5923000	10729000
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	339691000	282746000

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	291520000	256389000
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	1982188000	2062438000
Liabilities			
g Benefit claims payable	1g	1427000	919000
h Operating payables	1h	195000	285000
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	1622000	1204000
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	1980566000	2061234000

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	22949000	
(B) Participants	2a(1)(B)	51120000	
(C) Others (including rollovers)	2a(1)(C)	45582000	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		119651000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	3791000	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		3791000
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	17518000	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		17518000
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	140507000	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	131722000	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	-16557000	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		261214000
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		7604000
d Total income. Add all income amounts in column (b) and enter total	2d		402006000

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	319948000	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		319948000
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	117000	
(2) Contract administrator fees.....	2i(2)		
(3) Recordkeeping fees.....	2i(3)	165000	
(4) IQPA audit fees.....	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	1034000	
(6) Bank or trust company trustee/custodial fees	2i(6)	55000	
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	19000	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		1390000
j Total expenses. Add all expense amounts in column (b) and enter total	2j		321338000

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		80668000
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **FORVIS MAZARS, LLP**

(2) EIN: **44-0160260**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	☒		
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	☒		

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

<div>SCHEDULE R (Form 5500) <div>Department of the Treasury Internal Revenue Service</div><div>Department of Labor Employee Benefits Security Administration</div><div>Pension Benefit Guaranty Corporation</div></div>		<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>		<div>OMB No. 1210-0110</div> <div>2023</div> <div>This Form is Open to Public Inspection.</div>	
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023					
A Name of plan AT&T SAVINGS AND SECURITY PLAN				B Three-digit plan number (PN) ▶ 004	
C Plan sponsor's name as shown on line 2a of Form 5500 AT&T INC.				D Employer Identification Number (EIN) 43-1301883	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1 0	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-6568107					
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year				3	
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)				6a	
b Enter the amount contributed by the employer to the plan for this plan year				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ☐ Increase ☐ Decrease ☐ Both ☐ No					
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☒ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☒ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☒ No					
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.				Schedule R (Form 5500) 2023 v. 230707	

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for: a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment) b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment) c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14a 14b 14c	
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to: a The corresponding number for the plan year immediately preceding the current plan year b The corresponding number for the second preceding plan year	15a 15b	
16 Information with respect to any employers who withdrew from the plan during the preceding plan year: a Enter the number of employers who withdrew during the preceding plan year b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16a 16b	
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐	
19 If the total number of participants is 1,000 or more, complete lines (a) and (b): a Enter the percentage of plan assets held as: Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____% High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____% b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets: ☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more	
20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20. a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box: ☐ Yes. ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date. ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date. ☐ No. Other. Provide explanation: _____	

Part VII	IRS Compliance Questions
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21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No 21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2). ☐ Design-based safe harbor method ☒ "Prior year" ADP test ☐ "Current year" ADP test ☐ N/A	
22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.	

ACCOUNTANT'S OPINION AND FINANCIAL STATEMENTS

Schedule H, Line 3

PLAN NAME: AT&T SAVINGS AND SECURITY PLAN

EIN: 43-1301883

PLAN NUMBER: 004

AT&T Inc. – AT&T Savings and Security Plan, Financial Statements, 12/31/2023.

AT&T SAVINGS AND SECURITY PLAN

**Financial Statements and Supplemental Schedule
For the Years Ended December 31, 2023 and 2022
With Independent Auditor's Report**

AT&T Savings and Security Plan

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Independent Auditor's Report

Plan Administrator and Plan Participants
AT&T Savings and Security Plan
Dallas, Texas

Opinion

We have audited the financial statements of AT&T Savings and Security Plan (Plan), an employee benefit plan subject to the *Employee Retirement Income Security Act of 1974* (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statement of changes in net assets available for benefits for the year ended December 31, 2023, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of AT&T Savings and Security Plan as of December 31, 2023 and 2022, and the changes in its net assets available for benefits for the year ended December 31, 2023, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that these financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule listed in the table of contents is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Forvis Mazars, LLP

San Antonio, Texas

June 24, 2024

Federal Employer Identification Number: 44-0160260

AT&T Savings and Security Plan
Statements of Net Assets Available For Benefits
(Dollars in Thousands)

	December 31,	
	2023	2022
ASSETS		
Investments at fair value (See Notes 3 and 4)	\$ 1,715,931	\$ 1,573,914
Fully benefit-responsive investment contracts at contract value (See Note 4)	282,746	339,691
Total Investments	1,998,677	1,913,605
Notes receivable from participants	61,046	66,043
Participant contributions receivable	1,858	1,709
Employer contributions receivable	857	801
Dividends and interest receivable	—	30
Total Receivables	63,761	68,583
Total Assets	2,062,438	1,982,188
LIABILITIES		
Administrative expenses payable	285	195
Total Liabilities	285	195
Net Assets Available for Benefits	<u>\$ 2,062,153</u>	<u>\$ 1,981,993</u>

See Notes to Financial Statements.

AT&T Savings and Security Plan
Statement of Changes in Net Assets Available For Benefits
(Dollars in Thousands)

Net Assets Available for Benefits, December 31, 2022	\$ 1,981,993
Changes in Net Assets:	
Contributions:	
Participant contributions	51,120
Employer contributions	22,949
Rollover contributions	45,582
	<u>119,651</u>
Investment Income:	
Net appreciation in fair value of investments	253,442
Dividends	17,518
Interest	7,604
	<u>278,564</u>
Interest income on notes receivable from participants	3,791
Distributions	(320,456)
Administrative expenses	<u>(1,390)</u>
Net Increase	<u>80,160</u>
Net Assets Available for Benefits, December 31, 2023	<u><u>\$ 2,062,153</u></u>

See Notes to Financial Statements.

AT&T Savings and Security Plan
Notes to Financial Statements
(Dollars in Thousands)

NOTE 1. PLAN DESCRIPTION

The AT&T Savings and Security Plan (Plan) is a defined contribution plan originally established by SBC Communications Inc. (SBC) to provide a convenient way for eligible employees to save on a regular and long-term basis.

The majority of eligible employees are represented by the Communications Workers of America who are employed by participating companies of AT&T. The following description of the Plan provides only general information. The Plan has detailed provisions covering participant eligibility, participant allotments from pay, participant withdrawals, participant loans, employer contributions and related vesting of contributions and Plan expenses. The Plan text and prospectus include complete descriptions of these and other Plan provisions. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

The Bank of New York Mellon Corporation (BNY Mellon) serves as the trustee for the Plan. Fidelity Investments Institutional Operations Company, Inc. (Fidelity) serves as recordkeeper for the Plan.

During 2023 and 2022, participants could invest their contributions in one or more of nine funds in 1% increments:

- | | |
|---|---------------------------------------|
| • AT&T Shares Fund | • Global Equity Fund |
| • Bond Fund | • Mid and Small Cap Stock Fund |
| • Large Cap Stock Fund | • International Stock Fund |
| • Interest Income Fund | • Warner Bros. Discovery Stock Fund * |
| • AT&T Age-Based Asset Allocation Funds
(based on retirement date)** | |

* Effective as of market close on April 8, 2022, the Warner Bros. Discovery Stock Fund was added to the Plan as a result of the sale of the WarnerMedia business. Effective as of market close on April 10, 2023, the fund was removed from the Plan.

** Effective as of market close on December 30, 2022, the AT&T Age-Based Asset Allocation Funds were added to the Plan.

Participants contribute to the Plan through payroll allotments. Participants may also contribute amounts representing distributions from other qualified defined benefit and defined contribution plans (rollovers). The Company contributes to the Plan by matching the participants' contributions based on the provisions of the Plan. Company matching contributions are made solely in the form of shares of AT&T's common stock held in an Employee Stock Ownership Plan (ESOP), which is part of the AT&T Shares Fund, within this Plan. Matching contributions made to the Plan can be immediately diversified into any of the fund options above.

Dividends on shares in the AT&T Shares Fund can either be reinvested in the AT&T Shares Fund on a quarterly basis, or paid into a short-term interest bearing fund for distribution before the end of the year. Interest earned on dividends held in the short-term interest-bearing fund are used to purchase additional units of the AT&T Shares Fund in the participant's account. During 2023, Plan participants elected to receive \$3,412 in dividend distributions. This amount is included in distributions on the Plan's Statement of Changes in Net Assets Available for Benefits.

Each participant is entitled to exercise voting rights attributable to the AT&T shares allocated to their account and is notified by the Company prior to the time that such rights may be exercised. Subject to the fiduciary provisions of ERISA, the trustee will not vote any allocated shares for which instructions have not been given by a participant. The trustee votes any unallocated shares in the same proportion as it votes those shares that were allocated to the extent the proportionate vote is consistent with the trustee's fiduciary obligations under ERISA. Participants have the same voting rights in the event of a tender or exchange offer.

Although it has not expressed any intent to do so, AT&T has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA and collective bargaining obligations. In the event that the Plan is terminated, subject to the conditions set forth by ERISA, the account balances of all participants shall be 100% vested.

On April 8, 2022, AT&T completed the separation and distribution of its WarnerMedia business, and merger of a wholly-owned subsidiary of AT&T formed to hold the WarnerMedia business, with a subsidiary of Discovery, Inc. The transaction resulted in the creation of a new Warner Bros. Discovery Stock Fund in the Plan to hold the new Warner Bros. Discovery common stock received as part of the transaction. The fund remained in the Plan as a temporary investment option until it was removed from the Plan on April 10, 2023.

AT&T Savings and Security Plan
Notes to Financial Statements (Continued)
(Dollars in Thousands)

Administrative Expenses The reasonable expenses of plan administration may be charged to the Plan in accordance with procedures adopted by the Plan administrator (as defined by the Plan). Brokerage fees, transfer taxes and other expenses incident to the purchase or sale of securities by the Trustee shall be deemed to be part of the cost of such securities, or deducted in computing the proceeds, as the case may be. Taxes, if any, on any assets held or income received by the Trustee will be charged appropriately against the accounts of Plan participants as determined by the Plan administrator. To the extent that expenses incident to the administration of the Plan are paid from the Plan, the Plan administrator will determine which expenses are to be charged to and paid from participant's individual accounts, which expenses are to be charged to and paid from the accounts of all participants (and how they are to be allocated among such accounts), and which expenses are to be charged to and paid from the accounts of one or more identified groups of participants (and how they are to be allocated among such accounts). All expenses of administering the Plan that are not charged to the Plan will be borne by the Company.

NOTE 2. ACCOUNTING POLICIES

The accompanying financial statements were prepared in conformity with U.S. generally accepted accounting principles (GAAP), which require management to make estimates that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates. Distributions are recorded when paid.

Investment Valuation and Income Recognition Investments are stated at fair value, except those investments that are fully benefit-responsive investments, which are stated at contract value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements. Investments in securities traded on a national securities exchange are valued at the last reported sales price on the last business day of the year. If no sale was reported on that date, they are valued at the last reported bid price. Shares of registered investment companies (i.e., mutual funds) are valued based on quoted market prices, which represent the net asset value of shares held at year-end. Common/collective trust funds are valued at quoted redemption values that represent the net asset values of units held at year-end.

Investment contracts held by a defined contribution plan are required to be reported at contract value. Contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan invests in fully benefit-responsive synthetic guaranteed investment contracts (Synthetic GICs). The underlying investments of the Synthetic GICs are comprised of corporate bonds and notes, registered investment companies and government securities. The contract value of the fully benefit-responsive investment contracts represents contributions plus earnings, less participant withdrawals and administrative expenses.

Purchases and sales of securities are reflected as of the trade date. Dividend income is recognized on the ex-dividend date. Interest earned on investments is recognized on the accrual basis. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year. Transfers in and out of Level 1 (quoted market prices), Level 2 (other significant observable inputs) and Level 3 (significant unobservable inputs) are recognized on the period ending date.

Notes Receivable from Participants Notes receivable from participants represent participant loans that are recorded at their unpaid principal balance plus any accrued, but unpaid interest. Interest income on notes receivable from participants is recorded when it is earned. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2023 or 2022. If a participant ceases to make loan repayments and the Plan administrator deems the participant loan to be a distribution, the participant loan balance is reduced and a distribution is recorded.

AT&T Savings and Security Plan
Notes to Financial Statements (Continued)
(Dollars in Thousands)

NOTE 3. FAIR VALUE MEASUREMENTS

Accounting Standards Codification 820, *Fair Value Measurement*, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets and liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted market prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The valuation methodologies described in Note 2 may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while Plan management believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date. There have been no changes in the methodologies used at December 31, 2023 and 2022.

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2023:

	Plan Assets at Fair Value as of December 31, 2023			
	Level 1	Level 2	Level 3	Total
AT&T common stock	\$ 256,389	\$ —	\$ —	\$ 256,389
Mutual funds or exchange-traded funds	10,729	—	—	10,729
Total assets in fair value hierarchy	\$ 267,118	\$ —	\$ —	\$ 267,118

Common/collective trusts measured at net asset value:

Large cap U.S. stock index fund ¹	567,917
Mid and small cap U.S. stock index fund ²	294,494
Bond index fund ³	164,293
International stock index fund ⁴	192,774
Global equity fund ⁵	179,552
Asset allocation funds ⁶	49,783
Total investments at fair value	\$ 1,715,931

¹ This category includes a common/collective trust fund with an objective of providing investment results that approximate the overall performance of the common stocks included in the Standard and Poor's Composite Stock Price Index of 500 stocks (the "S&P 500 Index"). There are currently no redemption restrictions on this investment.

AT&T Savings and Security Plan
Notes to Financial Statements (Continued)
(Dollars in Thousands)

- ² This category includes a common/collective trust fund with an objective of providing investment results that approximate the overall performance of the common stocks included in the Dow Jones U.S. Completion Total Stock Market Index. There are currently no redemption restrictions on this investment.
- ³ This category includes a common/collective trust fund with an objective of providing investment results that approximate the overall performance of the fixed income securities included in the Barclays U.S. Government/Credit Bond Index. There are currently no redemption restrictions on this investment.
- ⁴ This category includes a common/collective trust fund with an objective of providing investment results that approximate the overall performance of the common stocks included in the MSCI EAFE Index. There are currently no redemption restrictions on this investment.
- ⁵ This fund consists of two common/collective trust funds with an objective of providing investment returns that approximate an asset allocation of 75% to the Dow Jones U.S. Total Stock Market Index and 25% to the Morgan Stanley Country Index – Europe, Australasia, Far East (MSCI EAFE) Index. There are currently no redemption restrictions on these investments.
- ⁶ This category includes 14 common/collective trust funds also known as Aged-Based Asset Allocation Funds which are well diversified portfolios that adjust the mix of the various underlying investments over time. The change in allocation of investments is designed to move from a more aggressive investment strategy to a more conservative strategy through the projected retirement date and for a number of years thereafter. The year associated with the fund identification denotes the projected year of retirement of the participant selecting the fund. There are currently no redemption restrictions on these investments.

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2022:

Plan Assets at Fair Value as of December 31, 2022				
	Level 1	Level 2	Level 3	Total
AT&T common stock	\$ 291,520	\$ —	\$ —	\$ 291,520
Warner Bros. Discovery common stock	30,884	—	—	30,884
Mutual funds or exchange-traded funds	5,923	—	—	5,923
Total assets in fair value hierarchy	\$ 328,327	\$ —	\$ —	\$ 328,327

Common/collective trusts measured at net asset value:	
Large cap U.S. stock index fund ¹	490,781
Mid and small cap U.S. stock index fund ²	262,574
Bond index fund ³	162,917
International stock index fund ⁴	173,717
Global equity fund ⁵	155,598
Total investments at fair value	\$ 1,573,914

- ¹ This category includes a common/collective trust fund with an objective of providing investment results that approximate the overall performance of the common stocks included in the Standard and Poor's Composite Stock Price Index of 500 stocks (the "S&P 500 Index"). There are currently no redemption restrictions on this investment.
- ² This category includes a common/collective trust fund with an objective of providing investment results that approximate the overall performance of the common stocks included in the Dow Jones U.S. Completion Total Stock Market Index. There are currently no redemption restrictions on this investment.
- ³ This category includes a common/collective trust fund with an objective of providing investment results that approximate the overall performance of the fixed income securities included in the Barclays U.S. Government/Credit Bond Index. There are currently no redemption restrictions on this investment.
- ⁴ This category includes a common/collective trust fund with an objective of providing investment results that approximate the overall performance of the common stocks included in the MSCI EAFE Index. There are currently no redemption restrictions on this investment.

AT&T Savings and Security Plan
Notes to Financial Statements (Continued)
(Dollars in Thousands)

- ⁵ This fund consists of two common/collective trust funds with an objective of providing investment returns that approximate an asset allocation of 75% to the Dow Jones U.S. Total Stock Market Index and 25% to the Morgan Stanley Country Index – Europe, Australasia, Far East (MSCI EAFE) Index. There are currently no redemption restrictions on these investments.

NOTE 4. INVESTMENTS

Fully Benefit-Responsive Investment Contracts

The Interest Income Fund consists of fully benefit-responsive investment contracts with various financial institutions and insurance companies that promise to repay principal plus accrued income at contract maturity, subject to the creditworthiness of the issuer. Interest crediting rates are generally established when the contract is purchased and are periodically reset. The Interest Income Fund invests in Synthetic GICs, also referred to as wrapper contracts. The assets supporting the Synthetic GICs are owned by the Plan and generally consist of high quality fixed income securities.

A bank or insurance company issues a wrapper contract that provides preservation of principal, maintains a stable interest rate and provides daily liquidity at contract value for participant directed transactions, in accordance with the provisions of the Plan. Wrapper contracts amortize the realized and unrealized gains and losses on the underlying fixed income investments through adjustments to the future interest crediting rate. The issuer of the wrapper contract provides assurance that the adjustments to the interest crediting rate do not result in a future interest crediting rate that is less than zero, which would result in a loss of principal or accrued interest.

In certain circumstances, the amount withdrawn from the wrapper contract could be payable at fair value rather than at contract value. These events include termination of the Plan, a material adverse change to the provisions of the Plan, if AT&T elects to withdraw from a wrapper contract in order to switch to a different investment provider or, in the event of a spin-off or sale of a division, if the terms of the successor plan do not meet the contract issuers' underwriting criteria for issuance of a clone wrapper contract. Events that would permit a wrapper contract issuer to terminate a wrapper contract upon short notice include the Plan's loss of its qualified status, uncured material breaches of responsibilities or material and adverse changes to the provisions of the Plan. The Company does not believe any of these events are probable of occurring in the foreseeable future.

Interest Bearing Cash

At December 31, 2023 and 2022, the Plan held approximately \$2,538 and \$2,541, respectively, of unallocated interest bearing cash related to contributions, uncashed checks and fees pending allocation to participant accounts or clearance through the plan funds.

Investment Risk

Investments held by the Plan are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investments, it is at least reasonably possible that changes in the values of investments could occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefit. Plan participants' accounts that are invested in the Company stock fund option are exposed to market risk in the event of a significant decline in the value of AT&T stock.

Additionally, the Plan invests in securities with contractual cash flows, such as asset-backed securities, collateralized mortgage obligations and commercial mortgage-backed securities. The value, liquidity and related income of these securities are sensitive to changes in economic conditions, including real estate values, delinquencies or defaults, or both, and may be adversely affected by shifts in the market's perception of the issuers and changes in interest rates.

AT&T Savings and Security Plan
Notes to Financial Statements (Continued)
(Dollars in Thousands)

NOTE 5. PARTIES-IN-INTEREST TRANSACTIONS

Plan assets are invested in AT&T stock directly. Because the Company is the plan sponsor, transactions involving the Company's stock qualify as party-in-interest transactions. In addition, certain investments held by the Plan are managed by BNY Mellon and Fidelity as trustee and record keeper, respectively, as defined by various agreements. Therefore, these transactions and fees paid to these entities qualify as parties-in-interest transactions. All of these transactions are exempt from the prohibited transaction rules.

The Plan may, at the discretion of the Plan's participants or via the Company match, invest its assets in the Company's common stock. The Plan held 15,279,458 and 15,834,876 shares of the Company's common stock in the AT&T Shares Fund as of December 31, 2023 and 2022, respectively. Dividends earned by the Plan's AT&T Shares Fund on the Company's common stock were \$13,816 for the year ended December 31, 2023.

NOTE 6. TAX STATUS

The Plan has received a determination letter from the Internal Revenue Service (IRS) dated June 23, 2015, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (IRC) and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification. Subsequent to this determination by the IRS, the Plan was amended. The Plan administrator has indicated that it will take the necessary steps, if any, to bring the Plan's operations into compliance with the Code.

Accounting principles generally accepted in the United States require Plan management to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2023, there were no uncertain positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 7. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of Net Assets Available for Benefits per the financial statements to the Form 5500 as of December 31:

	2023	2022
Net Assets Available for Benefits per the financial statements	\$ 2,062,153	\$ 1,981,993
Distributions payable to participants	(919)	(1,427)
Net Assets Available for Benefits per the Form 5500	<u>\$ 2,061,234</u>	<u>\$ 1,980,566</u>

Distributions payable to participants are recorded on the Form 5500 for benefit claims that have been processed and approved for payment prior to December 31, but not yet paid as of that date. The following is a reconciliation of distributions to participants per the financial statements to the Form 5500 for the year ended December 31, 2023:

	2023
Distributions to participants per the financial statements	\$ 320,456
Distributions payable to participants at December 31, 2022	(1,427)
Distributions payable to participants at December 31, 2023	919
Distributions to participants per the Form 5500	<u>\$ 319,948</u>

NOTE 8. SUBSEQUENT EVENTS

Subsequent events have been evaluated through June 24, 2024, which is the date the financial statements were available to be issued.

AT&T SAVINGS AND SECURITY PLAN

EIN 43-1301883, PLAN NO. 004

SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2023

(Dollars in Thousands)

Identity of Issue	Description of Investment	Current Value
<u>Common Stocks</u>		
* AT&T INC	15,279,458 SHARES	\$ 256,389
<u>Mutual Funds or Exchange-Traded Funds</u>		
DREYFUS GOVERNMENT CASH MANAGEMENT FUND	REGISTERED INVESTMENT COMPANY: 10,729,133 UNITS	10,729
<u>Asset Allocation Funds</u>		
* ASSP RET FUND	US EQUITY FUNDS: 70,345 UNITS	1,164
* ASSP FUND- 2005	US EQUITY FUNDS: 40,613 UNITS	734
* ASSP FUND- 2010	US EQUITY FUNDS: 85,662 UNITS	1,748
* ASSP FUND- 2015	US EQUITY FUNDS: 147,785 UNITS	3,171
* ASSP FUND- 2020	US EQUITY FUNDS: 222,875 UNITS	4,872
* ASSP FUND- 2025	US EQUITY FUNDS: 261,874 UNITS	6,159
* ASSP FUND- 2030	US EQUITY FUNDS: 470,419 UNITS	11,431
* ASSP FUND- 2035	US EQUITY FUNDS: 459,693 UNITS	12,347
* ASSP FUND- 2040	US EQUITY FUNDS: 231,468 UNITS	6,398
* ASSP FUND- 2045	US EQUITY FUNDS: 46,848 UNITS	1,306
* ASSP FUND- 2050	US EQUITY FUNDS: 2,755 UNITS	76
* ASSP FUND- 2055	US EQUITY FUNDS: 3,013 UNITS	88
* ASSP FUND- 2060	US EQUITY FUNDS: 10,702 UNITS	208
* ASSP FUND- 2065	US EQUITY FUNDS: 8,251 UNITS	81
Total Blended Equity & Debt Funds		49,783
<u>Large Cap U.S. Stock Index Fund</u>		
* BLACKROCK EQUITY INDEX FUND F	COMMON/COLLECTIVE TRUST FUND: 5,725,378 UNITS	567,917
<u>Mid and Small Cap U.S. Stock Index Fund</u>		
* BLACKROCK EXTENDED EQUITY MARKET FUND F	COMMON/COLLECTIVE TRUST FUND: 2,826,312 UNITS	294,494
<u>Bond Index Fund</u>		
* BLACKROCK GOVERNMENT/CREDIT BOND INDEX FUND F	COMMON/COLLECTIVE TRUST FUND: 5,257,686 UNITS	164,293
<u>International Stock Index Fund</u>		
* BLACKROCK EAFE EQUITY INDEX FUND F	COMMON/COLLECTIVE TRUST FUND: 3,450,532 UNITS	192,774
<u>Global Equity Fund</u>		
* BLACKROCK US EQUITY MARKET FUND F	COMMON/COLLECTIVE TRUST FUND: 4,810,337 UNITS	179,552

AT&T SAVINGS AND SECURITY PLAN

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SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2023

(Dollars in Thousands)

Identity of Issue	Description of Investment	Current Value
<u>Interest Income Funds</u>		
COMMONWEALTH BANK OF AUST 144A	1.125% 06/15/2026 DD 09/15/21	298
BANK OF MONTREAL	5.300% 06/05/2026 DD 06/05/23	732
CANADIAN IMPERIAL BANK OF COMM	0.950% 10/23/2025 DD 10/23/20	584
MASTER CREDIT CARD T 1A A 144A	0.530% 11/21/2025 DD 06/15/21	613
ROYAL BANK OF CANADA	1.400% 11/02/2026 DD 10/07/21	572
TORONTO-DOMINION BANK/THE	1.150% 06/12/2025 DD 06/12/20	568
TORONTO-DOMINION BANK/THE	3.766% 06/06/2025 DD 06/08/22	935
TORONTO-DOMINION BANK/THE	4.108% 06/08/2027 DD 06/08/22	294
AGL CLO 5 LTD 5A A1R 144A	VAR RT 07/20/2034 DD 06/28/21	849
ANCHORAGE CAPITAL 20A A1 144A	VAR RT 01/20/2035 DD 11/10/21	999
ATLAS SENIOR LOAN 18A A1 144A	VAR RT 01/18/2035 DD 12/15/21	846
BAIN CAPITAL CREDI 3A A1R 144A	VAR RT 10/23/2034 DD 10/25/21	600
CIFC FUNDING 2018-II 3A A 144A	VAR RT 07/18/2031 DD 07/20/18	1,050
DRYDEN 76 CLO LTD 76A A1R 144A	VAR RT 10/20/2034 DD 11/18/21	1,300
HALSEYPOINT CLO 3 3A A1A 144A	VAR RT 11/30/2032 DD 11/24/20	600
LCM XXIII LTD 23A A1R 144A	VAR RT 10/20/2029 DD 02/26/20	229
MF1 2021-FL6 LTD FL6 A 144A	VAR RT 07/16/2036 DD 06/24/21	239
NASSAU 2018-II LTD IIA A 144A	VAR RT 10/15/2031 DD 11/20/18	447
NORTHWOODS CAPITAL 27A A1 144A	VAR RT 10/17/2034 DD 11/23/21	996
SOUND POINT CLO V-R 1RA A 144A	VAR RT 07/18/2031 DD 07/18/18	599
SOUND POINT CLO XX 3A A1A 144A	VAR RT 10/26/2031 DD 10/10/18	550
TIKEHAU US CLO I LT 1A A1 144A	VAR RT 01/18/2035 DD 12/23/21	748
TRINITAS CLO XVIII 18A A1 144A	VAR RT 01/20/2035 DD 12/17/21	1,218
NORDEA BANK ABP 144A	1.500% 09/30/2026 DD 09/30/21	547
BNP PARIBAS SA 144A	VAR RT 06/09/2026 DD 06/09/20	191
SMBC AVIATION CAPITAL FIN 144A	3.550% 04/15/2024 DD 04/15/19	596
MITSUBISHI UFJ FINANCIAL GROUP	2.801% 07/18/2024 DD 07/18/19	1,133
MITSUBISHI UFJ FINANCIAL GROUP	1.412% 07/17/2025 DD 07/17/20	283
SUMITOMO MITSUI FINANCIAL GROU	2.696% 07/16/2024 DD 07/16/19	788
SUMITOMO MITSUI FINANCIAL GROU	1.474% 07/08/2025 DD 07/08/20	189
SUMITOMO MITSUI TRUST BAN 144A	1.050% 09/12/2025 DD 09/16/20	303
MITSUBISHI UFJ FINANCIAL GROUP	VAR RT 07/19/2025 DD 07/20/21	585
ING GROEP NV	3.950% 03/29/2027 DD 03/29/17	445
SIEMENS FINANCIERINGSMAAT 144A	0.650% 03/11/2024 DD 03/11/21	421
ING GROEP NV 144A	VAR RT 07/01/2026 DD 07/01/20	659
WESTPAC NEW ZEALAND LTD 144A	4.902% 02/15/2028 DD 02/15/23	220
PFIZER INVESTMENT ENTERPRISES	4.450% 05/19/2028 DD 05/19/23	705
BANCO SANTANDER SA	2.706% 06/27/2024 DD 06/27/19	395
INTERNATIONAL BANK FOR RECONST	0.500% 10/28/2025 DD 10/28/20	1,091
CREDIT SUISSE AG/NEW YORK NY	2.950% 04/09/2025 DD 04/09/20	412
CREDIT SUISSE AG/NEW YORK NY	1.250% 08/07/2026 DD 08/09/21	590
UBS AG/LONDON 144A	0.450% 02/09/2024 DD 02/09/21	199

AT&T SAVINGS AND SECURITY PLAN

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SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2023

(Dollars in Thousands)

Identity of Issue	Description of Investment	Current Value
UBS GROUP AG 144A	VAR RT 01/30/2027 DD 07/30/20	504
CSL FINANCE PLC 144A	3.850% 04/27/2027 DD 04/27/22	73
HSBC HOLDINGS PLC	VAR RT 04/18/2026 DD 08/18/20	761
COREBRIDGE GLOBAL FUNDING 144A	0.900% 09/22/2025 DD 09/22/20	302
AMERICAN EXPRESS CREDIT AC 1 A	4.870% 05/15/2028 DD 06/14/23	302
BA CREDIT CARD TRUST A2 A2	5.000% 04/15/2028 DD 11/23/22	302
BMW VEHICLE OWNER TRUST A A2A	5.720% 04/27/2026 DD 07/18/23	200
BARCLAYS DRYROCK ISSUANCE 1 A	4.720% 02/15/2029 DD 04/25/23	600
BERKSHIRE HATHAWAY ENERGY CO	4.050% 04/15/2025 DD 10/15/20	247
BRISTOL-MYERS SQUIBB CO	2.900% 07/26/2024 DD 01/26/20	315
BRISTOL-MYERS SQUIBB CO	0.750% 11/13/2025 DD 11/13/20	233
CATERPILLAR FINANCIAL SERVICES	1.450% 05/15/2025 DD 05/15/20	717
CATERPILLAR FINANCIAL SERVICES	0.450% 05/17/2024 DD 05/17/21	270
CHEVRON CORP	1.554% 05/11/2025 DD 05/11/20	767
CITIGROUP COMMERCIAL M GC25 A4	3.635% 10/10/2047 DD 10/01/14	441
CITIBANK NA	3.650% 01/23/2024 DD 01/23/19	400
CITIBANK NA	5.803% 09/29/2028 DD 09/29/23	648
WALT DISNEY CO/THE	3.350% 03/24/2025 DD 03/23/20	637
EAST OHIO GAS CO/THE 144A	1.300% 06/15/2025 DD 06/16/20	95
ECOLAB INC	1.650% 02/01/2027 DD 12/15/21	299
EQUITABLE FINANCIAL LIFE 144A	1.400% 07/07/2025 DD 07/07/20	402
EXXON MOBIL CORP	2.992% 03/19/2025 DD 03/19/20	661
FHLMC POOL #A6-4440	6.000% 08/01/2037 DD 08/01/07	1
FHLMC POOL #A6-3809	6.000% 08/01/2037 DD 07/01/07	1
FHLMC POOL #A6-4142	6.000% 08/01/2037 DD 08/01/07	1
FHLMC POOL #A6-5518	6.000% 09/01/2037 DD 09/01/07	1
FHLMC POOL #A6-5652	6.000% 09/01/2037 DD 09/01/07	1
FHLMC POOL #A6-8998	6.000% 11/01/2037 DD 11/01/07	2
FHLMC POOL #A6-9830	6.000% 12/01/2037 DD 12/01/07	1
FHLMC POOL #A6-9654	6.000% 12/01/2037 DD 12/01/07	2
FHLMC POOL #A7-6472	6.000% 04/01/2038 DD 04/01/08	1
FHLMC POOL #A7-6476	6.000% 04/01/2038 DD 04/01/08	1
FHLMC POOL #G0-4170	6.000% 04/01/2038 DD 04/01/08	1
FHLMC POOL #G0-3330	6.000% 09/01/2037 DD 09/01/07	1
FHLMC POOL #G0-3349	6.000% 10/01/2037 DD 09/01/07	1
FHLMC POOL #G0-3551	6.000% 11/01/2037 DD 11/01/07	5
FHLMC POOL #G0-3581	6.000% 11/01/2037 DD 11/01/07	2
FHLMC POOL #G0-3616	6.000% 12/01/2037 DD 11/01/07	2
FHLMC POOL #G0-3646	6.000% 01/01/2038 DD 12/01/07	1
FHLMC POOL #G0-3698	6.000% 12/01/2037 DD 12/01/07	1
FHLMC POOL #G0-3721	6.000% 12/01/2037 DD 12/01/07	1
FHLMC POOL #G0-3776	6.000% 01/01/2038 DD 01/01/08	2
FHLMC POOL #G0-3781	6.000% 01/01/2038 DD 01/01/08	2

AT&T SAVINGS AND SECURITY PLAN

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SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2023

(Dollars in Thousands)

Identity of Issue	Description of Investment	Current Value
FHLMC POOL #G0-3819	6.000% 01/01/2038 DD 01/01/08	1
FHLMC POOL #G0-3926	6.000% 02/01/2038 DD 02/01/08	1
FHLMC POOL #G0-3941	6.000% 02/01/2038 DD 02/01/08	2
FHLMC POOL #G0-4230	6.000% 04/01/2038 DD 04/01/08	1
FHLMC POOL #G0-4411	6.000% 06/01/2038 DD 06/01/08	3
FHLMC POOL #G0-4576	6.000% 09/01/2038 DD 08/01/08	3
FHLMC POOL #G0-4607	6.000% 09/01/2038 DD 08/01/08	1
FHLMC POOL #G0-4645	6.000% 07/01/2038 DD 08/01/08	3
FHLMC POOL #G0-4713	6.000% 10/01/2038 DD 09/01/08	2
FHLMC POOL #G0-4765	6.000% 09/01/2038 DD 09/01/08	2
FHLMC POOL #G0-5940	6.000% 04/01/2040 DD 07/01/10	1
FHLMC POOL #G0-5369	6.000% 03/01/2039 DD 03/01/09	1
FHLMC POOL #G0-6789	6.000% 05/01/2040 DD 10/01/11	2
FHLMC POOL #G0-6066	6.000% 05/01/2040 DD 10/01/10	2
FHLMC POOL #G0-6249	6.000% 05/01/2040 DD 02/01/11	1
FHLMC POOL #G0-6954	6.000% 05/01/2040 DD 04/01/12	2
FHLMC POOL #G0-7222	6.000% 04/01/2040 DD 11/01/12	2
FHLMC POOL #A8-1068	6.000% 08/01/2038 DD 08/01/08	1
FHLMC POOL #A8-2474	6.000% 10/01/2038 DD 10/01/08	1
FHLMC POOL #C0-3475	6.000% 04/01/2040 DD 04/01/10	1
FHLMC POOL #C0-3325	6.000% 02/01/2039 DD 02/01/09	1
FHLMC POOL #A8-5741	6.000% 04/01/2039 DD 04/01/09	1
FHLMC POOL #V8-0804	6.000% 01/01/2039 DD 11/01/13	3
FNMA GTD REMIC P/T 13-13 MA	4.000% 01/25/2043 DD 02/01/13	122
FNMA GTD REMIC P/T 15-92 PA	2.500% 12/25/2041 DD 11/01/15	62
FNMA GTD REMIC P/T 16-11 GA	2.500% 03/25/2046 DD 02/01/16	321
FNMA GTD REMIC P/T 16-43 MA	3.000% 10/25/2045 DD 06/01/16	239
FNMA GTD REMIC P/T 17-86 PA	3.000% 06/25/2045 DD 10/01/17	251
FHLMC MULTICLASS MTG 4189 PA	3.500% 11/15/2042 DD 04/01/13	71
FHLMC MULTICLASS MTG 4585 DA	3.000% 06/15/2045 DD 05/01/16	241
FHLMC MULTICLASS MTG 4594 PA	3.000% 11/15/2044 DD 06/01/16	174
FHLMC MULTICLASS MTG 4604 HA	2.500% 05/15/2045 DD 08/01/16	166
FHLMC MULTICLASS MTG 4874 AT	3.000% 09/15/2048 DD 03/01/19	113
FNMA POOL #0555678	5.000% 08/01/2033 DD 07/01/03	263
FNMA POOL #0725228	6.000% 03/01/2034 DD 02/01/04	178
FNMA POOL #0735676	5.000% 07/01/2035 DD 06/01/05	86
FNMA POOL #0BF0198	4.000% 11/01/2040 DD 01/01/18	216
FNMA POOL #0AB0130	5.000% 05/01/2038 DD 05/01/09	26
FLORIDA POWER & LIGHT CO	2.850% 04/01/2025 DD 03/27/20	171
GNMA II POOL #0MA5332	5.000% 07/20/2048 DD 07/01/18	442
GNMA II POOL #0MA5530	5.000% 10/20/2048 DD 10/01/18	231
GNMA II POOL #0MA5596	4.500% 11/20/2048 DD 11/01/18	29
GNMA II POOL #0MA5711	4.500% 01/20/2049 DD 01/01/19	16

AT&T SAVINGS AND SECURITY PLAN

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SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2023

(Dollars in Thousands)

Identity of Issue	Description of Investment	Current Value
GNMA II POOL #0MA5764	4.500% 02/20/2049 DD 02/01/19	64
GNMA II POOL #0MA5818	4.500% 03/20/2049 DD 03/01/19	86
GNMA II POOL #0MA5819	5.000% 03/20/2049 DD 03/01/19	20
GNMA II POOL #0MA5877	4.500% 04/20/2049 DD 04/01/19	126
GNMA II POOL #0MA5987	4.500% 06/20/2049 DD 06/01/19	44
GNMA II POOL #0MA5988	5.000% 06/20/2049 DD 06/01/19	661
GM FINANCIAL CONSUMER AU 3 A2A	5.740% 09/16/2026 DD 07/19/23	301
GEORGIA-PACIFIC LLC 144A	0.625% 05/15/2024 DD 11/19/20	319
GREAT-WEST LIFECO US FINA 144A	0.904% 08/12/2025 DD 08/12/20	234
HERSHEY CO/THE	2.050% 11/15/2024 DD 10/31/19	389
HONDA AUTO RECEIVABLES 20 2 A2	5.410% 04/15/2026 DD 05/30/23	500
HYUNDAI AUTO LEASE S A A4 144A	1.320% 12/15/2025 DD 01/19/22	197
MARS INC 144A	4.550% 04/20/2028 DD 04/20/23	654
MERCEDES-BENZ FINANCE NOR 144A	5.200% 08/03/2026 DD 08/03/23	765
MERCEDES-BENZ AUTO LEASE B A3	0.400% 11/15/2024 DD 06/29/21	45
NESTLE HOLDINGS INC 144A	0.375% 01/15/2024 DD 09/15/20	175
NORTHWESTERN MUTUAL GLOBA 144A	1.750% 01/11/2027 DD 01/11/22	229
ONCOR ELECTRIC DELIVERY CO LLC	0.550% 10/01/2025 DD 04/01/21	163
PNC FINANCIAL SERVICES GROUP I	3.500% 01/23/2024 DD 01/23/19	156
PACIFIC LIFE GLOBAL FUNDI 144A	1.375% 04/14/2026 DD 04/14/21	439
PRINCIPAL LIFE GLOBAL FUN 144A	0.750% 04/12/2024 DD 04/12/21	345
RELIANCE STANDARD LIFE GL 144A	1.512% 09/28/2026 DD 09/28/21	180
ROCHE HOLDINGS INC 144A	5.265% 11/13/2026 DD 11/13/23	445
CHARLES SCHWAB CORP/THE	0.750% 03/18/2024 DD 03/18/21	520
TOYOTA MOTOR CREDIT CORP	3.950% 06/30/2025 DD 06/30/22	736
TRUIST BANK	1.500% 03/10/2025 DD 03/09/20	311
UNITED PARCEL SERVICE INC	3.900% 04/01/2025 DD 03/24/20	395
US BANCORP	3.375% 02/05/2024 DD 02/04/19	1,671
U S TREASURY NOTE	0.375% 09/30/2027 DD 09/30/20	2,897
U S TREASURY NOTE	0.625% 11/30/2027 DD 11/30/20	9,765
U S TREASURY NOTE	0.625% 12/31/2027 DD 12/31/20	3,397
U S TREASURY NOTE	1.125% 02/29/2028 DD 02/28/21	7,605
U S TREASURY NOTE	1.250% 11/30/2026 DD 11/30/21	10,902
U S TREASURY NOTE	1.875% 02/28/2027 DD 02/28/22	8,057
U S TREASURY NOTE	2.750% 04/30/2027 DD 04/30/22	3,263
U S TREASURY NOTE	2.625% 05/31/2027 DD 05/31/22	9,309
U S TREASURY NOTE	4.000% 02/28/2030 DD 02/28/23	11,902
U S TREASURY NOTE	3.625% 03/31/2030 DD 03/31/23	3,450
WELLS FARGO & CO	3.750% 01/24/2024 DD 01/24/19	623
WISCONSIN ELECTRIC POWER CO	2.050% 12/15/2024 DD 12/10/19	291
BX TRUST 2021-ARIA ARIA A 144A	VAR RT 10/15/2036 DD 10/28/21	489
BANK OF AMERICA CORP	VAR RT 09/25/2025 DD 09/25/20	1,554
BANK OF AMERICA CORP	VAR RT 02/04/2025 DD 02/04/22	548

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SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2023

(Dollars in Thousands)

Identity of Issue	Description of Investment	Current Value
BANK OF AMERICA CORP	VAR RT 04/25/2025 DD 04/27/22	581
BANK OF NEW YORK MELLON CORP/T	VAR RT 07/24/2026 DD 07/26/22	233
BANK OF NEW YORK MELLON CORP/T	VAR RT 04/26/2027 DD 04/26/23	460
CITIGROUP INC	VAR RT 11/03/2025 DD 11/03/21	601
FHLMC POOL #2B-0069	VAR RT 12/01/2041 DD 12/01/11	18
FHLMC POOL #78-8657	VAR RT 09/01/2031 DD 09/01/01	2
FHLMC POOL #84-9008	VAR RT 06/01/2042 DD 03/01/13	34
FHLMC POOL #84-9539	VAR RT 11/01/2044 DD 12/01/14	19
FHLMC POOL #84-9727	VAR RT 05/01/2045 DD 05/01/15	113
FHLMC POOL #2B-6264	VAR RT 06/01/2047 DD 06/01/17	70
FNMA POOL #0AK5677	VAR RT 02/01/2042 DD 02/01/12	7
FNMA POOL #0AL1674	VAR RT 05/01/2042 DD 05/01/12	9
FNMA POOL #0AL2492	VAR RT 10/01/2042 DD 09/01/12	40
FNMA GTD REMIC P/T 02-W11 AF6	VAR RT 11/25/2032 DD 09/01/02	1
FNMA GTD REMIC P/T 03-W10 2A	VAR RT 06/25/2043 DD 06/01/03	53
FNMA GTD REMIC P/T 04-T4 A9	VAR RT 08/25/2034 DD 07/01/04	3
FNMA POOL #0686026	VAR RT 04/01/2033 DD 04/01/03	18
FNMA POOL #0756359	VAR RT 12/01/2033 DD 12/01/03	27
FNMA POOL #0BM1523	VAR RT 07/01/2047 DD 07/01/17	119
JPMORGAN CHASE & CO	VAR RT 04/22/2026 DD 04/22/20	2,110
JPMORGAN CHASE & CO	VAR RT 02/16/2025 DD 02/16/21	149
JPMORGAN CHASE & CO	VAR RT 06/14/2025 DD 06/14/22	436
MORGAN STANLEY	VAR RT 10/21/2025 DD 10/21/20	1,596
MORGAN STANLEY	VAR RT 05/30/2025 DD 06/01/21	733
MORGAN STANLEY	VAR RT 07/17/2026 DD 07/20/22	228
SLC STUDENT LOAN TRUST 201 1 A	VAR RT 11/25/2042 DD 07/06/10	22
MACQUARIE BANK LTD 144A	2.300% 01/22/2025 DD 01/22/20	388
MACQUARIE GROUP LTD 144A	VAR RT 01/12/2027 DD 01/12/21	138
MASTER CREDIT CARD T 1A A 144A	0.530% 11/21/2025 DD 06/15/21	735
TORONTO-DOMINION BANK/THE	4.456% 06/08/2032 DD 06/08/22	243
AGL CLO 5 LTD 5A A1R 144A	VAR RT 07/20/2034 DD 06/28/21	899
ANCHORAGE CAPITAL 20A A1 144A	VAR RT 01/20/2035 DD 11/10/21	1,099
BAIN CAPITAL CREDI 3A A1R 144A	VAR RT 10/23/2034 DD 10/25/21	750
CIFC FUNDING 2018-II 3A A 144A	VAR RT 07/18/2031 DD 07/20/18	1,050
ELMWOOD CLO IV LTD 1A A 144A	VAR RT 04/15/2033 DD 03/26/20	1,100
HALSEYPOINT CLO 3 3A A1A 144A	VAR RT 11/30/2032 DD 11/24/20	550
NASSAU 2018-II LTD IIA A 144A	VAR RT 10/15/2031 DD 11/20/18	447
NORTHWOODS CAPITAL 27A A1 144A	VAR RT 10/17/2034 DD 11/23/21	1,195
PARALLEL 2017-1 LT 1A A1R 144A	VAR RT 07/20/2029 DD 02/12/20	265
SOUND POINT CLO V-R 1RA A 144A	VAR RT 07/18/2031 DD 07/18/18	599
SOUND POINT CLO XX 3A A1A 144A	VAR RT 10/26/2031 DD 10/10/18	600
TRINITAS CLO XVIII 18A A1 144A	VAR RT 01/20/2035 DD 12/17/21	1,069
VENTURE 39 CLO LTD 39A A1 144A	VAR RT 04/15/2033 DD 03/30/20	844

AT&T SAVINGS AND SECURITY PLAN

EIN 43-1301883, PLAN NO. 004

SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2023

(Dollars in Thousands)

Identity of Issue	Description of Investment	Current Value
TOTALENERGIES CAPITAL INTERNAT	2.829% 01/10/2030 DD 07/10/19	414
BNP PARIBAS SA 144A	VAR RT 01/13/2027 DD 01/13/21	254
MITSUBISHI UFJ FINANCIAL GROUP	3.850% 03/01/2026 DD 03/01/16	391
COOPERATIEVE RABOBANK UA/NY	3.375% 05/21/2025 DD 05/21/15	392
SHELL INTERNATIONAL FINANCE BV	3.875% 11/13/2028 DD 11/13/18	886
ING GROEP NV 144A	VAR RT 07/01/2026 DD 07/01/20	353
EQUINOR ASA	2.375% 05/22/2030 DD 05/22/20	112
CREDIT SUISSE AG/NEW YORK NY	3.625% 09/09/2024 DD 09/09/14	789
UBS GROUP AG 144A	VAR RT 02/11/2033 DD 01/11/22	164
CSL FINANCE PLC 144A	3.850% 04/27/2027 DD 04/27/22	24
CSL FINANCE PLC 144A	4.250% 04/27/2032 DD 04/27/22	122
PRUDENTIAL FUNDING ASIA PLC	3.125% 04/14/2030 DD 04/14/20	68
HSBC HOLDINGS PLC	VAR RT 04/18/2026 DD 08/18/20	452
STANDARD CHARTERED PLC 144A	VAR RT 01/12/2025 DD 01/14/21	449
ADOBE INC	2.150% 02/01/2027 DD 02/03/20	188
ADOBE INC	2.300% 02/01/2030 DD 02/03/20	269
AIR PRODUCTS AND CHEMICALS INC	1.850% 05/15/2027 DD 04/30/20	115
AIR PRODUCTS AND CHEMICALS INC	2.050% 05/15/2030 DD 04/30/20	66
ALPHABET INC	1.100% 08/15/2030 DD 08/05/20	622
AMAZON.COM INC	3.150% 08/22/2027 DD 02/22/18	649
AMERICAN EXPRESS CO	4.200% 11/06/2025 DD 11/06/18	395
AMERICAN EXPRESS CO	2.250% 03/04/2025 DD 03/04/22	242
APPLE INC	2.450% 08/04/2026 DD 08/04/16	858
APPLIED MATERIALS INC	1.750% 06/01/2030 DD 05/29/20	192
ARCHER-DANIELS-MIDLAND CO	3.250% 03/27/2030 DD 03/27/20	70
ARCHER-DANIELS-MIDLAND CO	2.900% 03/01/2032 DD 02/28/22	134
ARIZONA PUBLIC SERVICE CO	2.950% 09/15/2027 DD 09/11/17	175
AUTOMATIC DATA PROCESSING INC	3.375% 09/15/2025 DD 09/15/15	93
BMW VEHICLE OWNER TRUST A A2A	5.720% 04/27/2026 DD 07/18/23	200
BAKER HUGHES HOLDINGS LLC / BA	3.337% 12/15/2027 DD 12/11/17	296
BANK OF AMERICA CORP	3.248% 10/21/2027 DD 10/21/16	381
BANK OF AMERICA AUT 2A A2 144A	5.850% 08/17/2026 DD 11/21/23	251
BANK 2019-BNK21 BN21 A5	2.851% 10/17/2052 DD 10/01/19	660
BANK 2020-BNK29 BN29 A4	1.997% 11/15/2053 DD 11/01/20	275
BANK 2020-BNK30 BN30 A4	1.925% 12/15/2053 DD 12/01/20	160
BANK 2021-BNK32 BN32 A5	2.643% 04/15/2054 DD 03/01/21	300
TRUIST BANK	3.625% 09/16/2025 DD 09/16/15	744
BENCHMARK 2021-B31 MORT B31 A5	2.669% 12/15/2054 DD 12/01/21	211
BERKSHIRE HATHAWAY ENERGY CO	3.700% 07/15/2030 DD 01/15/21	166
BERKSHIRE HATHAWAY FINANCE COR	1.850% 03/12/2030 DD 03/12/20	218
BP CAPITAL MARKETS AMERICA INC	4.234% 11/06/2028 DD 11/06/18	174
BRISTOL-MYERS SQUIBB CO	2.950% 03/15/2032 DD 03/02/22	89
CAMDEN PROPERTY TRUST	2.800% 05/15/2030 DD 04/20/20	201

AT&T SAVINGS AND SECURITY PLAN

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SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2023

(Dollars in Thousands)

Identity of Issue	Description of Investment	Current Value
CAPITAL ONE MULTI-ASSET A3 A3	1.040% 11/16/2026 DD 11/30/21	675
CENTERPOINT ENERGY TRANSI 1 A3	3.028% 10/15/2025 DD 01/19/12	185
CITIGROUP INC	3.400% 05/01/2026 DD 05/02/16	772
COLGATE-PALMOLIVE CO	3.250% 08/15/2032 DD 08/09/22	186
COMCAST CORP	3.300% 02/01/2027 DD 01/10/17	26
COMCAST CORP	3.150% 02/15/2028 DD 08/07/17	48
COMCAST CORP	3.950% 10/15/2025 DD 10/05/18	197
COMCAST CORP	4.150% 10/15/2028 DD 10/05/18	370
COMCAST CORP	2.650% 02/01/2030 DD 11/05/19	361
COSTCO WHOLESALE CORP	1.375% 06/20/2027 DD 04/20/20	204
COSTCO WHOLESALE CORP	1.600% 04/20/2030 DD 04/20/20	300
DEERE & CO	3.100% 04/15/2030 DD 03/30/20	139
JOHN DEERE CAPITAL CORP	1.750% 03/09/2027 DD 03/09/20	207
WALT DISNEY CO/THE	3.800% 03/22/2030 DD 03/23/20	146
DUKE ENERGY CAROLINAS LLC	3.950% 11/15/2028 DD 11/08/18	197
EAST OHIO GAS CO/THE 144A	1.300% 06/15/2025 DD 06/16/20	71
EAST OHIO GAS CO/THE 144A	2.000% 06/15/2030 DD 06/16/20	62
META PLATFORMS INC	3.500% 08/15/2027 DD 08/09/22	414
META PLATFORMS INC	3.850% 08/15/2032 DD 08/09/22	335
FHLMC POOL #G0-8079	5.000% 09/01/2035 DD 09/01/05	66
FHLMC POOL #SD-0294	4.500% 03/01/2050 DD 03/01/20	823
FHLMC POOL #SD-0295	3.000% 02/01/2049 DD 03/01/20	776
FHLMC POOL #SD-0296	4.000% 03/01/2050 DD 03/01/20	1,176
FHLMC POOL #SD-1403	2.000% 01/01/2052 DD 07/01/22	4,256
FHLMC POOL #SD-7531	3.000% 12/01/2050 DD 11/01/20	553
FHLMC POOL #SD-7540	2.500% 05/01/2051 DD 04/01/21	1,528
FHLMC POOL #SD-7563	4.500% 05/01/2053 DD 05/01/23	960
FHLMC POOL #SD-8146	2.000% 05/01/2051 DD 04/01/21	774
FHLMC POOL #Q0-4439	3.500% 11/01/2041 DD 10/01/11	13
FHLMC POOL #U9-0065	3.500% 08/01/2042 DD 08/01/12	66
FHLMC POOL #U9-5026	3.500% 07/01/2042 DD 07/01/12	61
FHLMC POOL #G6-7700	3.500% 08/01/2046 DD 08/01/16	602
FHLMC POOL #G6-7713	4.000% 06/01/2048 DD 05/01/18	657
FHLMC POOL #RA-1411	3.000% 09/01/2049 DD 09/01/19	508
FHLMC POOL #RA-5276	2.500% 05/01/2051 DD 05/01/21	2,277
FHLMC POOL #RA-5801	2.500% 09/01/2051 DD 08/01/21	711
FHLMC POOL #RA-5853	2.500% 09/01/2051 DD 08/01/21	719
FHLMC POOL #RA-8213	6.000% 11/01/2052 DD 11/01/22	364
FHLMC POOL #RA-8417	6.000% 01/01/2053 DD 01/01/23	960
FNMA GTD REMIC P/T 13-13 MA	4.000% 01/25/2043 DD 02/01/13	93
FNMA GTD REMIC P/T 15-92 PA	2.500% 12/25/2041 DD 11/01/15	67
FNMA GTD REMIC P/T 16-M7 A2	2.499% 09/25/2026 DD 07/01/16	286
FNMA GTD REMIC P/T 16-43 MA	3.000% 10/25/2045 DD 06/01/16	322

AT&T SAVINGS AND SECURITY PLAN

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SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2023

(Dollars in Thousands)

Identity of Issue	Description of Investment	Current Value
FHLMC MULTICLASS MTG 4570 PA	3.000% 03/15/2044 DD 04/01/16	222
FHLMC MULTICLASS MTG 4585 DA	3.000% 06/15/2045 DD 05/01/16	387
FHLMC MULTICLASS MTG 4594 PA	3.000% 11/15/2044 DD 06/01/16	193
FHLMC MULTICLASS MTG 4604 HA	2.500% 05/15/2045 DD 08/01/16	185
FHLMC MULTICLASS MTG K127 A2	2.108% 01/25/2031 DD 03/01/21	711
FNMA POOL #0AI8618	4.000% 12/01/2041 DD 12/01/11	174
FNMA POOL #0AJ3107	4.000% 01/01/2042 DD 01/01/12	78
FNMA POOL #0AJ4050	4.000% 10/01/2041 DD 10/01/11	94
FNMA POOL #0AL7232	3.500% 09/01/2045 DD 08/01/15	177
FNMA POOL #0AL7495	3.500% 10/01/2045 DD 10/01/15	123
FNMA POOL #0AL7910	3.500% 02/01/2045 DD 12/01/15	232
FNMA POOL #0AL7951	3.500% 01/01/2046 DD 01/01/16	131
FNMA POOL #0AQ0817	3.500% 12/01/2042 DD 12/01/12	474
FNMA POOL #0AR8305	3.500% 05/01/2043 DD 05/01/13	813
FNMA POOL #0AS6188	3.500% 11/01/2045 DD 10/01/15	160
FNMA POOL #0AT8390	3.500% 06/01/2043 DD 06/01/13	639
FNMA POOL #0AX3358	3.500% 11/01/2045 DD 11/01/15	5
FNMA POOL #0AX6373	3.500% 02/01/2045 DD 02/01/15	4
FNMA POOL #0AX7714	3.500% 02/01/2045 DD 02/01/15	5
FNMA POOL #0AY2930	3.500% 04/01/2045 DD 04/01/15	3
FNMA POOL #0AY4450	3.500% 02/01/2045 DD 02/01/15	5
FNMA POOL #0AY4203	3.500% 05/01/2045 DD 05/01/15	29
FNMA POOL #0AY4781	3.500% 03/01/2045 DD 03/01/15	3
FNMA POOL #0AY6303	3.500% 02/01/2045 DD 03/01/15	18
FNMA POOL #0AZ0054	3.500% 07/01/2045 DD 07/01/15	3
FNMA POOL #0AZ1223	3.500% 06/01/2045 DD 06/01/15	8
FNMA POOL #0AZ1367	3.500% 05/01/2045 DD 05/01/15	3
FNMA POOL #0AZ2604	3.500% 08/01/2045 DD 08/01/15	2
FNMA POOL #0AZ2619	3.500% 08/01/2045 DD 08/01/15	3
FNMA POOL #0AZ2637	3.500% 09/01/2045 DD 09/01/15	8
FNMA POOL #0AZ2665	3.500% 10/01/2045 DD 10/01/15	11
FNMA POOL #0AZ2709	3.500% 06/01/2045 DD 06/01/15	3
FNMA POOL #0AZ5196	3.500% 08/01/2045 DD 08/01/15	2
FNMA GTD REMIC P/T 04-W1 2A2	7.000% 12/25/2033 DD 01/01/04	103
FNMA POOL #0AZ8683	3.500% 01/01/2046 DD 01/01/16	5
FNMA POOL #0BA3553	3.500% 11/01/2045 DD 11/01/15	4
FNMA POOL #0BA2899	3.500% 11/01/2045 DD 11/01/15	14
FNMA POOL #0BA2978	3.500% 11/01/2045 DD 11/01/15	2
FNMA POOL #0BA3084	3.500% 12/01/2045 DD 12/01/15	4
FNMA POOL #0BA5324	3.500% 11/01/2045 DD 11/01/15	6
FNMA POOL #0BA4700	3.500% 11/01/2045 DD 11/01/15	4
FNMA POOL #0BC3481	3.500% 02/01/2046 DD 02/01/16	5
FNMA POOL #0BM4343	4.500% 05/01/2048 DD 07/01/18	822

AT&T SAVINGS AND SECURITY PLAN

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SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2023

(Dollars in Thousands)

Identity of Issue		Description of Investment	Current Value
FNMA	POOL #0BM5538	5.000% 11/01/2048 DD 02/01/19	419
FNMA	POOL #0CA2156	4.000% 08/01/2048 DD 07/01/18	166
FNMA	POOL #0CA4756	3.000% 12/01/2049 DD 11/01/19	519
FNMA	POOL #0CA6988	2.500% 09/01/2050 DD 08/01/20	1,532
FNMA	POOL #0CB4307	5.000% 08/01/2052 DD 07/01/22	886
FNMA	POOL #0CB6080	5.500% 04/01/2053 DD 03/01/23	925
FNMA	POOL #0FM1389	4.500% 06/01/2049 DD 08/01/19	465
FNMA	POOL #0FM2984	4.000% 08/01/2045 DD 04/01/20	523
FNMA	POOL #0FM2985	4.000% 12/01/2044 DD 04/01/20	259
FNMA	POOL #0FM8691	2.500% 09/01/2051 DD 08/01/21	726
FNMA	POOL #0FS2433	5.000% 07/01/2052 DD 07/01/22	904
FNMA	POOL #0AB2775	4.500% 04/01/2041 DD 03/01/11	116
FNMA	POOL #0MA0878	4.000% 10/01/2031 DD 09/01/11	117
FNMA	POOL #0MA4465	2.000% 10/01/2051 DD 10/01/21	287
FNMA	POOL #0MA4158	2.000% 10/01/2050 DD 09/01/20	1,568
FNMA	POOL #0MA4182	2.000% 11/01/2050 DD 10/01/20	1,568
FIFTH THIRD BANK NA		2.250% 02/01/2027 DD 01/31/20	393
FORD CREDIT AUTO OWNER T C A2A		5.680% 09/15/2026 DD 11/21/23	452
GNMA II POOL #0MA1601		4.000% 01/20/2044 DD 01/01/14	452
GNMA II POOL #0MA2679		4.000% 03/20/2045 DD 03/01/15	684
GNMA II POOL #0MA2149		4.000% 08/20/2044 DD 08/01/14	584
GNMA II POOL #0MA2304		4.000% 10/20/2044 DD 10/01/14	23
GNMA II POOL #0MA2755		4.000% 04/20/2045 DD 04/01/15	24
GNMA II POOL #0MA2893		4.000% 06/20/2045 DD 06/01/15	373
GNMA II POOL #0MA3106		4.000% 09/20/2045 DD 09/01/15	519
GNMA II POOL #0MA3311		4.000% 12/20/2045 DD 12/01/15	38
GNMA II POOL #0MA3377		4.000% 01/20/2046 DD 01/01/16	150
GNMA II POOL #0MA4382		3.500% 04/20/2047 DD 04/01/17	611
GNMA II POOL #0MA5400		5.000% 08/20/2048 DD 08/01/18	60
GNMA II POOL #0MA4900		3.500% 12/20/2047 DD 12/01/17	415
GNMA II POOL #0MA5080		5.000% 03/20/2048 DD 03/01/18	352
GNMA II POOL #0MA5193		4.500% 05/20/2048 DD 05/01/18	164
GNMA II POOL #0MA6221		4.500% 10/20/2049 DD 10/01/19	202
GNMA II POOL #0MA5467		4.500% 09/20/2048 DD 09/01/18	540
GNMA II POOL #0MA5597		5.000% 11/20/2048 DD 11/01/18	430
GNMA II POOL #0MA5653		5.000% 12/20/2048 DD 12/01/18	148
GNMA II POOL #0MA5711		4.500% 01/20/2049 DD 01/01/19	1,037
GNMA II POOL #0MA5712		5.000% 01/20/2049 DD 01/01/19	462
GNMA II POOL #0MA5818		4.500% 03/20/2049 DD 03/01/19	44
GNMA II POOL #0MA5819		5.000% 03/20/2049 DD 03/01/19	194
GNMA II POOL #0MA7137		3.000% 01/20/2051 DD 01/01/21	292
GNMA II POOL #0MA6541		3.000% 03/20/2050 DD 03/01/20	375
GNMA II POOL #0MA7768		3.000% 12/20/2051 DD 12/01/21	1,515

AT&T SAVINGS AND SECURITY PLAN

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SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2023

(Dollars in Thousands)

Identity of Issue	Description of Investment	Current Value
GNMA II POOL #0MA8268	4.500% 09/20/2052 DD 09/01/22	919
GNMA II POOL #0MA8347	4.500% 10/20/2052 DD 10/01/22	2,758
GNMA II POOL #0MA8644	3.500% 02/20/2053 DD 02/01/23	877
GNMA II POOL #0005280	4.000% 01/20/2042 DD 01/01/12	116
GNMA II POOL #0004802	5.000% 09/20/2040 DD 09/01/10	152
GNMA II POOL #0785831	2.500% 01/20/2052 DD 01/01/22	833
GM FINANCIAL CONSUMER AU 3 A2A	5.740% 09/16/2026 DD 07/19/23	301
GNMA GTD REMIC P/T 21-135 A	2.000% 08/20/2051 DD 08/01/21	893
HOME DEPOT INC/THE	3.900% 12/06/2028 DD 12/06/18	172
INTERCONTINENTAL EXCHANGE INC	4.350% 06/15/2029 DD 05/23/22	329
INTUIT INC	1.350% 07/15/2027 DD 06/29/20	135
INTUIT INC	1.650% 07/15/2030 DD 06/29/20	84
KIMBERLY-CLARK CORP	3.100% 03/26/2030 DD 03/26/20	47
LAM RESEARCH CORP	3.750% 03/15/2026 DD 03/04/19	516
ELI LILLY & CO	3.375% 03/15/2029 DD 02/22/19	117
LOCKHEED MARTIN CORP	5.250% 01/15/2033 DD 10/24/22	239
MARS INC 144A	3.200% 04/01/2030 DD 03/29/19	139
MARSH & MCLENNAN COS INC	2.250% 11/15/2030 DD 05/07/20	345
MASTERCARD INC	3.300% 03/26/2027 DD 03/26/20	170
MICROSOFT CORP	3.125% 11/03/2025 DD 11/03/15	361
MIDAMERICAN ENERGY CO	3.650% 04/15/2029 DD 01/09/19	191
MORGAN STANLEY CAPITAL HR2 A4	3.587% 12/15/2050 DD 12/01/17	142
MORGAN STANLEY	4.000% 07/23/2025 DD 07/23/15	20
MORGAN STANLEY BANK OF C24 A4	3.732% 05/15/2048 DD 08/01/15	252
NUVEEN LLC 144A	4.000% 11/01/2028 DD 10/22/18	318
OHIO POWER CO	2.600% 04/01/2030 DD 03/17/20	66
PAYPAL HOLDINGS INC	3.900% 06/01/2027 DD 05/23/22	172
PEPSICO INC	2.750% 03/19/2030 DD 03/19/20	345
PFIZER INC	3.450% 03/15/2029 DD 03/11/19	482
PFIZER INC	2.625% 04/01/2030 DD 03/27/20	90
PFIZER INC	1.700% 05/28/2030 DD 05/28/20	320
PRINCIPAL FINANCIAL GROUP INC	2.125% 06/15/2030 DD 06/12/20	233
PRUDENTIAL FINANCIAL INC	3.878% 03/27/2028 DD 03/27/18	254
PUBLIC SERVICE ELECTRIC AND GA	3.700% 05/01/2028 DD 05/04/18	97
SANTANDER DRIVE AUTO RECE 6 A2	6.080% 05/17/2027 DD 11/21/23	401
CHARLES SCHWAB CORP/THE	3.200% 03/02/2027 DD 03/02/17	209
CHARLES SCHWAB CORP/THE	2.900% 03/03/2032 DD 03/03/22	366
SOUTHERN CALIFORNIA EDISON CO	4.200% 03/01/2029 DD 03/15/19	123
TOYOTA AUTO LOAN EXT 1A A 144A	1.070% 02/27/2034 DD 03/08/21	438
TRUIST BANK	2.250% 03/11/2030 DD 03/09/20	207
UNITED PARCEL SERVICE INC	4.450% 04/01/2030 DD 03/24/20	278
U S TREASURY NOTE	2.875% 05/15/2032 DD 05/15/22	6,401
U S TREASURY NOTE	2.750% 08/15/2032 DD 08/15/22	11,524

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SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2023

(Dollars in Thousands)

Identity of Issue	Description of Investment	Current Value
U S TREASURY NOTE	3.625% 03/31/2030 DD 03/31/23	6,749
UNITEDHEALTH GROUP INC	5.300% 02/15/2030 DD 10/28/22	1,205
VISA INC	3.150% 12/14/2025 DD 12/14/15	1,171
VISA INC	2.050% 04/15/2030 DD 04/02/20	176
WALMART INC	3.700% 06/26/2028 DD 06/27/18	148
WELLS FARGO & CO	3.000% 10/23/2026 DD 10/25/16	798
WELLS FARGO COMMERCIAL C51 ASB	3.160% 06/15/2052 DD 07/01/19	142
WELLS FARGO COMMERCIAL C58 A4	2.092% 07/15/2053 DD 12/01/20	207
WELLS FARGO COMMERCIAL C59 A5	2.626% 04/15/2054 DD 05/01/21	296
WISCONSIN ELECTRIC POWER CO	2.050% 12/15/2024 DD 12/10/19	121
BX TRUST 2022-PSB PSB A 144A	VAR RT 08/15/2039 DD 08/15/22	133
BX TRUST 2021-ARIA ARIA A 144A	VAR RT 10/15/2036 DD 10/28/21	538
BANK OF AMERICA CORP	VAR RT 07/23/2029 DD 07/23/18	217
BANK OF AMERICA CORP	VAR RT 07/23/2031 DD 07/23/20	287
BANK OF AMERICA CORP	VAR RT 07/21/2032 DD 07/21/21	196
BANK OF AMERICA CORP	VAR RT 04/27/2033 DD 04/27/22	167
BANK OF AMERICA CORP	VAR RT 01/20/2027 DD 01/20/23	200
BANK OF AMERICA CORP	VAR RT 04/25/2029 DD 04/25/23	443
BARCLAYS DRYROCK ISSUANCE 2 A	VAR RT 08/15/2028 DD 11/20/23	801
CITIGROUP INC	VAR RT 10/30/2024 DD 10/30/20	375
CITIGROUP INC	VAR RT 11/05/2030 DD 11/05/19	178
FHLMC POOL #1B-1438	VAR RT 01/01/2034 DD 01/01/04	15
FHLMC POOL #1B-0118	VAR RT 08/01/2031 DD 08/01/01	4
FHLMC MULTICLASS MTG KF73 AS	VAR RT 11/25/2029 DD 12/20/19	111
FHLMC MULTICLASS MTG F108 AS	VAR RT 02/25/2031 DD 04/29/21	100
FNMA POOL #0728766	VAR RT 07/01/2033 DD 07/01/03	7
GNMA II POOL #0MA0414	VAR RT 09/20/2042 DD 09/01/12	27
JPMORGAN CHASE & CO	VAR RT 01/23/2029 DD 01/23/18	308
JPMORGAN CHASE & CO	VAR RT 04/22/2031 DD 04/22/20	22
JPMORGAN CHASE & CO	VAR RT 05/13/2031 DD 05/13/20	88
JPMORGAN CHASE & CO	VAR RT 04/26/2033 DD 04/26/22	460
MSWF COMMERCIAL MORTGAGE 2 A5	VAR RT 12/15/2056 DD 12/01/23	216
MORGAN STANLEY	VAR RT 04/01/2031 DD 03/31/20	161
MORGAN STANLEY	VAR RT 12/10/2026 DD 12/10/20	851
MORGAN STANLEY	VAR RT 01/21/2033 DD 01/24/22	64
MORGAN STANLEY	VAR RT 01/28/2027 DD 01/19/23	828
MORGAN STANLEY	VAR RT 04/20/2029 DD 04/21/23	372
STATE STREET CORP	VAR RT 08/04/2033 DD 08/04/22	198
TRUIST FINANCIAL CORP	VAR RT 06/08/2027 DD 06/08/23	61
US BANCORP	VAR RT 06/12/2029 DD 06/12/23	175
WELLS FARGO & CO	VAR RT 04/30/2026 DD 04/30/20	383
COMMIT TO PUR FNMA SF MTG	2.000% 01/01/2054 DD 01/01/24	818
COMMIT TO PUR FNMA SF MTG	2.500% 01/01/2054 DD 01/01/24	851

AT&T SAVINGS AND SECURITY PLAN

EIN 43-1301883, PLAN NO. 004

SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2023

(Dollars in Thousands)

Identity of Issue	Description of Investment	Current Value
COMMIT TO PUR FNMA SF MTG	3.000% 01/01/2054 DD 01/01/24	2,658
COMMIT TO PUR FNMA SF MTG	4.000% 01/01/2054 DD 01/01/24	(947)
COMMIT TO PUR FNMA SF MTG	4.500% 01/01/2054 DD 01/01/24	(2,911)
COMMIT TO PUR FNMA SF MTG	5.000% 01/01/2054 DD 01/01/24	(1,981)
COMMIT TO PUR FNMA SF MTG	7.000% 01/01/2054 DD 01/01/24	2,063
COMMIT TO PUR FNMA SF MTG	7.000% 02/01/2054 DD 02/01/24	1,031
COMMIT TO PUR GNMA II JUMBOS	2.000% 01/20/2054 DD 01/01/24	848
COMMIT TO PUR GNMA II JUMBOS	2.500% 01/20/2054 DD 01/01/24	1,751
COMMIT TO PUR GNMA II JUMBOS	3.000% 01/20/2054 DD 01/01/24	(906)
COMMIT TO PUR GNMA II JUMBOS	3.500% 01/20/2054 DD 01/01/24	(932)
COMMIT TO PUR GNMA II JUMBOS	4.000% 01/20/2054 DD 01/01/24	(1,911)
COMMIT TO PUR GNMA II JUMBOS	4.500% 01/20/2054 DD 01/01/24	(3,906)
COMMIT TO PUR GNMA II JUMBOS	5.000% 01/20/2054 DD 01/01/24	994
DREYFUS GOVT CM BOLD 6	GSAM 1-5 YR G/C	1,659
DREYFUS GOVT CM BOLD 6	GSAM INT AGG	3,164
Total Interest Income Funds at Fair Value		260,097
Adjustment From Fair Value To Contract Value For Fully Benefit-Responsive Investment Contracts		22,649
Total Interest Income Funds at Contract Value		282,746
 * Notes Receivable from Participants	 4.25% - 10.50%	 61,046
 Total		 \$ 2,059,723

* Party-in-interest

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Schedule H, Line 4i

PLAN NAME: AT&T SAVINGS AND SECURITY PLAN

EIN: 43-1301883

PLAN NUMBER: 004

The Schedule H, line 4i -- Schedule of Assets (Held At End of Year) is included in the attachment titled ACCOUNTANT'S OPINION AND FINANCIAL STATEMENTS.