

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan THE LANE CONSTRUCTION CORPORATION 401(K) SAVINGS PLAN
1b	Three-digit plan number (PN) ▶ 003
1c	Effective date of plan 05/01/1994
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) THE LANE CONSTRUCTION CORPORATION 6125 TYVOLA CENTRE DR CHARLOTTE, NC 28217-6432
2b	Employer Identification Number (EIN) 06-0421150
2c	Plan Sponsor's telephone number 203-235-3351
2d	Business code (see instructions) 237310

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/10/2024	ESTHER AKANO-DAVIS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 4570
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 2435 6a(2) 2024 6b 61 6c 2008 6d 4093 6e 21 6f 4114 6g(1) 3607 6g(2) 3383 6h 194
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 2E 2G 2J 2K 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan THE LANE CONSTRUCTION CORPORATION 401(K) SAVINGS PLAN	B Three-digit plan number (PN) ▶ 003
C Plan sponsor's name as shown on line 2a of Form 5500 THE LANE CONSTRUCTION CORPORATION	D Employer Identification Number (EIN) 06-0421150

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1

Information on Persons Receiving Only Eligible Indirect Compensation

- a

Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....

Yes

x

No
- b

If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

STRATEGIC ADVISORS, INC.

04-2654524

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	74455	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 64 65	RECORDKEEPER	29469	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BARON GROWTH - SS&C GIDS, INC 2000 CROWN COLONY DRIVE QUINCY, MA 02169	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
GS SM CAP VALUE INST - GOLDMAN 13-5108880	0.12%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MS W LGCP GR R1 - NYLIM SVC CO 52-2206685	0.15%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BARON GROWTH INST - SS&C GIDS, INC 2000 CROWN COLONY DRIVE QUINCY, MA 02169	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
TRP EQUITY INCOME-T ROWE PRICE SVC 52-2269240	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan THE LANE CONSTRUCTION CORPORATION 401(K) SAVINGS PLAN	B Three-digit plan number (PN) ▶	003
C Plan sponsor's name as shown on line 2a of Form 5500 THE LANE CONSTRUCTION CORPORATION		
		D Employer Identification Number (EIN) 06-0421150

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
	Assets	(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	4100000	3099973
(2) Participant contributions	1b(2)	33473	37004
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	1898187	2113756
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	162400368	193447287
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	168432028	198698020
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	168432028	198698020

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	8604449	
(B) Participants	2a(1)(B)	8977367	
(C) Others (including rollovers)	2a(1)(C)	775830	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B), (C), and line 2a(2)	2a(3)		18357646
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	123779	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		123779
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	6177371	
(D) Total dividends. Add lines 2b(2)(A) , (B), and (C)	2b(2)(D)		6177371
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		25543032
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		50201828

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	19831913	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		19831913
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Recordkeeping fees.....	2i(3)		
(4) IQPA audit fees.....	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	103923	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		103923
j Total expenses. Add all expense amounts in column (b) and enter total	2j		19935836

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		30265992
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **CLIFTONLARSONALLEN LLP**

(2) EIN: **41-0746749**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		3000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan THE LANE CONSTRUCTION CORPORATION 401(K) SAVINGS PLAN		B Three-digit plan number (PN) ▶ 003
C Plan sponsor's name as shown on line 2a of Form 5500 THE LANE CONSTRUCTION CORPORATION		D Employer Identification Number (EIN) 06-0421150
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-6568107		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A		
If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____		
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2023 v. 230707		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for: a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment) b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment) c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14a 14b 14c	
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐	
19 If the total number of participants is 1,000 or more, complete lines (a) and (b): a Enter the percentage of plan assets held as: Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____% High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____% b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets: ☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more	
20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20. a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box: ☐ Yes. ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date. ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date. ☐ No. Other. Provide explanation: _____	

Part VII	IRS Compliance Questions
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21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No 21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2). ☒ Design-based safe harbor method ☐ "Prior year" ADP test ☐ "Current year" ADP test ☐ N/A 22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.	
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**THE LANE CONSTRUCTION CORPORATION 401(K) SAVINGS
PLAN**

**FINANCIAL STATEMENTS AND
ERISA-REQUIRED SUPPLEMENTAL SCHEDULE**

**AS OF DECEMBER 31, 2023 AND 2022 AND
FOR THE YEAR ENDED DECEMBER 31, 2023**



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THE LANE CONSTRUCTION CORPORATION 401(K) SAVINGS PLAN

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INDEPENDENT AUDITORS' REPORT

Plan Administrator
The Lane Construction Corporation 401(K) Savings Plan
Charlotte, North Carolina

Report on the Audit of the Financial Statements

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of The Lane Construction Corporation 401(K) Savings Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statement of changes in net assets available for benefits for the year ended December 31, 2023, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of The Lane Construction Corporation 401(K) Savings Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2023 and 2022, and for the year ended December 31, 2023, stating that the certified investment information, as described in Note 6 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of The Lane Construction Corporation 401(K) Savings Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about The Lane Construction Corporation 401(K) Savings Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of The Lane Construction Corporation 401(K) Savings Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about The Lane Construction Corporation 401(K) Savings Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Other Matter — Supplemental Schedule Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2023 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

Plan Administrator
The Lane Construction Corporation 401(K) Savings Plan

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



CliftonLarsonAllen LLP

West Hartford, Connecticut
September 30, 2024

THE LANE CONSTRUCTION CORPORATION 401(K) SAVINGS PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS DECEMBER 31, 2023 AND 2022

	<u>2023</u>	<u>2022</u>
ASSETS		
Investments, at fair value		
Mutual funds (Note 3)	\$ <u>193,447,287</u>	\$ <u>162,400,368</u>
Receivables		
Employee contributions	37,004	33,473
Employer contributions	3,099,973	4,100,000
Notes receivable from participants	<u>2,113,756</u>	<u>1,898,187</u>
Total receivables	<u>5,250,733</u>	<u>6,031,660</u>
 Total assets	 <u>198,698,020</u>	 <u>168,432,028</u>
 Net Assets Available for Benefits	 \$ <u><u>198,698,020</u></u>	 \$ <u><u>168,432,028</u></u>

The accompanying notes are an integral part of the financial statements

THE LANE CONSTRUCTION CORPORATION 401(K) SAVINGS PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS FOR THE YEAR ENDED DECEMBER 31, 2023

Additions to Net Assets Attributed to

Investment income:

Net appreciation in fair value of investments	\$ 25,543,032
Interest and dividend income	<u>6,177,371</u>
Net investment income	<u>31,720,403</u>

Interest income on notes receivable from participants	123,779
---	---------

Contributions:

Participant - deferrals	8,977,367
Participant - rollovers	775,830
Employer	<u>8,604,449</u>
Total contributions	<u>18,357,646</u>

Total additions	<u>50,201,828</u>
-----------------	-------------------

Deductions from Net Assets Attributed to

Distributions to participants or beneficiaries	19,831,913
Administrative expenses	<u>103,923</u>
Total deductions	<u>19,935,836</u>

Net Increase in Net Assets	30,265,992
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Net Assets Available for Benefits - Beginning of Year	<u>168,432,028</u>
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Net Assets Available for Benefits - End of Year	<u>\$ 198,698,020</u>
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The accompanying notes are an integral part of the financial statements

THE LANE CONSTRUCTION CORPORATION 401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 1 - DESCRIPTION OF PLAN

The following description of The Lane Construction Corporation 401(K) Savings Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering all employees of The Lane Construction Corporation (the Corporation) and several other affiliates who are not covered by a collective bargaining agreement. Employees become eligible to participate in the Plan upon completing one month of service and attaining the age of 18 by the established entry date. Participants are eligible for employer matching contributions at the next entry date after completing 90 days of service.

The Corporation adopted the Plan effective May 1, 1994. It is subject to the provisions of ERISA. The Plan is administered by the Corporation (the Plan Administrator). The Plan's trustee is Fidelity Management Trust Company (Fidelity or the Trustee).

Plan Amendments

Effective January 1, 2023, the Plan was amended to change the eligibility requirement to receive safe-harbor matching contributions from twelve months to 90 days of service. Additionally, the safe-harbor matching contribution formula was changed to provide a matching contribution equal to 100% of the participant's pre-tax contributions, not exceeding 6% of the participant's annual eligible compensation, as defined in the Plan document.

Contributions

Eligible employees may generally elect to contribute up to an annual maximum of the lesser of 60% of eligible compensation, as defined by the Plan document, or \$22,500, as defined by the Internal Revenue Code (IRC). In addition, if a participant has reached age 50 by the end of the calendar year, he/she may make an additional catch-up contribution of up to \$7,500, as defined by the IRC.

The Plan has adopted a safe-harbor provision in which the Corporation matches 100% of the participant's pre-tax contributions, not exceeding 6% of the participant's annual eligible compensation, as defined in the Plan document. Employer safe-harbor matching contributions totaled \$5,586,421 for the year ended December 31, 2023.

The Corporation provides for a discretionary employer nonelective contribution which is determined annually by the Board of Directors of the Corporation. For the year ended December 31, 2023, the Corporation elected to make a discretionary nonelective contribution equal to 2% of eligible compensation, as defined in the Plan document. The 2023 contribution totaled \$2,748,898 and was made to the Plan in September 2024. During February 2024, the Company also made a contribution totaling \$269,130 that represented a true-up to the 2022 nonelective contribution. These contributions are included within employer contributions receivable on the statement of net assets available for benefits as of December 31, 2023.

THE LANE CONSTRUCTION CORPORATION 401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Prior to 2019, the discretionary employer nonelective contribution was provided only to employees not eligible to participate The Lane Construction Corporation Defined Benefit Pension Plan (the Corporation Sponsored Plan). Effective December 31, 2018, the Corporation Sponsored Plan was amended to freeze credits for service and compensation to all participants. Therefore, effective January 1, 2019, all nonunion employees previously eligible for the Corporation Sponsored Plan became eligible to receive the discretionary employer nonelective contribution.

All contributions are subject to certain limitations imposed by the Plan and the IRC.

Participant Accounts

Each participant's account is credited with the participant's contributions and employer contributions, and allocations of plan earnings and losses. Participant accounts are charged with an allocation of administrative expenses paid by the Plan. Allocations of employer contributions, investment income and administrative expenses are based on participants' compensation or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested accounts.

Investment Options

Participants may direct their contributions into any of the funds offered by the Plan, which are held at Fidelity. These accounts include a variety of investment options with various objectives and degrees of financial risk.

Vesting

Participants are immediately 100% vested in their deferral and rollover contributions, including the earnings on those amounts. Participants are also immediately 100% vested in safe harbor matching contributions. Vesting in matching contributions made prior to the safe harbor election date of January 1, 2018 as well as vesting in employer nonelective contributions is based on years of continuous service. Participants vest in these contributions in accordance with the following schedule:

<u>Years of Service</u>	<u>Vested Percentage</u>
Less than 3	0%
3 or more	100%

Notes Receivable from Participants

Participants may borrow from their accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or one-half of their vested account balance. Loan terms generally do not exceed five years, except for loans to purchase a primary residence, which may be offered over a longer term. The loans are secured by the balance in the participants' accounts and bear interest at a rate equal to the prime rate plus 1%. The interest rate remains fixed for the duration of the loan. The notes currently bear interest at rates ranging from 4.25% to 9.50%. Generally, principal and interest are paid ratably through payroll deductions.

THE LANE CONSTRUCTION CORPORATION 401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Payment of Benefits

Upon retirement, disability, death or termination of employment, the participant shall become entitled to the total value of his or her vested account. Distributions will be paid in a lump sum, in installments over a number of years, based upon election of the participant or as defined in the Plan or the Code. If a participant terminates employment for any reason and his or her vested account balance does not exceed \$1,000, the Plan Administrator may distribute such amount in a lump-sum payment to the participant without consent of the participant. If the participant's balance is greater than \$1,000 the participant may defer payment of benefits until a later date.

The Plan also provides for in-service withdrawals by participants who have attained the age of 59½. Upon financial hardship, a participant is may take a distribution up to the vested portion of his or her account.

Forfeitures

For the year ended December 31, 2023, new forfeited accounts totaled \$555,889. Available forfeitures totaled \$436,811 and \$1,033,452 as of December 31, 2023 and 2022, respectively. Plan forfeitures may be used to reduce future employer contributions or to pay administrative expenses, as defined in the Plan document. During the year ended December 31, 2023, Plan forfeitures in the amount of \$1,197,448 were used to reduce employer contributions. No Plan forfeitures were used to pay administrative expenses.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting in accordance with U.S. generally accepted accounting principles.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan Administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on the trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

THE LANE CONSTRUCTION CORPORATION 401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balances plus any accrued but unpaid interest. Interest income on notes receivable from participants is recorded on the accrual basis. If a participant ceases to make loan repayments and the Plan Administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

Payment of Benefits

Benefits to participants are recorded when paid.

Plan Expenses

Certain expenses of maintaining the Plan are paid directly by the Corporation. Fees related to the administration of notes receivable from participants and distributions are charged directly to the participant's account and are included in administrative expenses. Investment-related expenses are included in net appreciation (depreciation) in fair value of investments.

Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

NOTE 3 - FAIR VALUE MEASUREMENTS

The Fair Value Measurement and Disclosure Topic of the Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) defines fair value, expands disclosure requirements around fair value and specifies a hierarchy of valuation techniques based on whether the inputs to those valuation techniques are observable or unobservable. Observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect the Plan's market assumptions.

The two types of inputs create the following fair value hierarchy:

- | | |
|----------------|--|
| Level 1 | Unadjusted quoted prices for identical assets or liabilities in active markets. |
| Level 2 | Quoted prices for similar instruments in active markets; quoted prices for identical or similar instruments in markets that are not active; and model-derived valuations in which all significant inputs and significant value drivers are observable in active markets. |
| Level 3 | Valuations derived from valuation techniques in which one or more significant inputs or significant value drivers are unobservable. |

THE LANE CONSTRUCTION CORPORATION 401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

When quoted prices in active markets for identical assets are available, these quoted market prices are used to determine the fair value of investments and classify these assets as Level 1. In other cases, where a quoted market price for identical assets in an active market is either not available or not observable, the fair values are estimated using valuation methodologies based on available and observable market information or by using a matrix pricing model. These financial assets would then be classified as Level 2. If quoted market prices are not available, fair value is determined using an analysis of each investment's financial performance and cash flow projections. In these instances, financial assets will be classified based upon the lowest level of input that is significant to the valuation. Therefore, financial assets may be classified as Level 3 even though there may be some significant inputs that may be readily available.

The following is a description of the valuation methodologies used for assets measured at fair value:

Mutual Funds

Mutual funds are valued at the net asset values per share as quoted by such companies or funds at year end.

There have been no changes in the methodologies used at December 31, 2023 and 2022.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2023 and 2022:

	2023			
	Level 1	Level 2	Level 3	Total
Mutual funds				
Large-cap	\$ 53,129,146	\$ -	\$ -	\$ 53,129,146
Mid-cap	15,633,607	-	-	15,633,607
Small-cap	2,497,909	-	-	2,497,909
International	8,347,711	-	-	8,347,711
Blended investments	94,075,638	-	-	94,075,638
Bond investment income	10,356,523	-	-	10,356,523
Short-term investments	9,406,753	-	-	9,406,753
Investments at Fair Value	<u>\$ 193,447,287</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 193,447,287</u>

THE LANE CONSTRUCTION CORPORATION 401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

	2022			
	Level 1	Level 2	Level 3	Total
Mutual funds				
Large-cap	\$ 42,997,876	\$ -	\$ -	\$ 42,997,876
Mid-cap	13,559,727	-	-	13,559,727
Small-cap	2,203,393	-	-	2,203,393
International	6,984,156	-	-	6,984,156
Blended investments	77,406,100	-	-	77,406,100
Bond investment income	9,273,704	-	-	9,273,704
Short-term investments	9,975,412	-	-	9,975,412
Investments at Fair Value	\$ 162,400,368	\$ -	\$ -	\$ 162,400,368

There were no transfers between levels of investments during the year ended December 31, 2023.

NOTE 4 - FINANCIAL INSTRUMENTS WITH A CONCENTRATION OF CREDIT RISK

The Plan's investments are held by a single trustee in accordance with the Plan document and trust agreement (the "Agreements"). The Plan's exposure to credit risk is associated with the outside entity's nonperformance of its fiduciary responsibilities relating to these amounts as specified in the Agreements. Benefits provided by the Plan are not insured or guaranteed by the Pension Benefit Guaranty Corporation.

NOTE 5 - PARTY-IN-INTEREST TRANSACTIONS

Certain plan investments are shares of mutual funds managed by Fidelity. Fidelity is a trustee as defined by the Plan, and, therefore, these transactions qualify as party-in-interest transactions. Certain employees of the Corporation who participate in the Plan perform administrative services to the Plan at no cost to the Plan. Notes receivable from participants are also party-in-interest transactions.

NOTE 6 - CERTIFICATION BY THE INVESTMENT TRUSTEE

Information presented in the accompanying statements and schedule as of December 31, 2023 and 2022, and for the year ended December 31, 2023 for investments, notes receivable from participants, investment income and interest income on notes receivable from participants was derived, without audit, from information certified to be complete and accurate by Fidelity Management Trust Company, the trustee, as permitted by the election made by the Plan Administrator under 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

NOTE 7 - PLAN TERMINATION

Although it has not expressed any intent to do so, the Corporation has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become fully vested in their accounts.

THE LANE CONSTRUCTION CORPORATION 401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 8 - INCOME TAX STATUS

The Plan has received a determination letter from the Internal Revenue Service (IRS) dated May 24, 2017, stating that the Plan is qualified under Section 401(a) of the IRC, and therefore, the related trust is exempt from federal taxation. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification. Although the Plan has been amended since receiving the determination letter, the Plan Administrator believes the Plan is designed and being operated in compliance with the applicable requirements of the IRS and, therefore, believes that the Plan is qualified and the related trust is exempt from federal taxation.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the organization has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2023, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in process. The Plan Administrator believes the Plan is no longer subject to income tax examinations for years prior to 2020.

NOTE 9 - SUBSEQUENT EVENTS

Subsequent events were evaluated through September 30, 2024, the date the financial statements were available to be issued.

Effective January 1, 2024, the Plan was amended to allow participants to designate all or a portion of their 401(k) deferrals as Roth contributions.

THE LANE CONSTRUCTION CORPORATION 401(K) SAVINGS PLAN

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS
(HELD AT END OF YEAR)
DECEMBER 31, 2023

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investments Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
*	Fidelity 500 Index Fund	Mutual fund - 126,476 shares	** \$	20,930,488
*	Fidelity Contrafund - Class K	Mutual fund - 1,251,995 shares	**	20,219,723
*	Fidelity Freedom 2040 Fund - Class K	Mutual fund - 1,306,732 shares	**	13,707,617
*	Fidelity Freedom 2030 Fund - Class K	Mutual fund - 718,655 shares	**	11,893,740
*	Fidelity Freedom 2035 Fund - Class K	Mutual fund - 780,598 shares	**	11,326,482
*	Fidelity Freedom 2050 Fund - Class K	Mutual fund - 917,864 shares	**	11,207,121
	Prudential Core Plus Bond Fund- Class 5	Mutual fund - 57,386 shares	**	10,356,523
*	Fidelity Freedom 2045 Fund - Class K	Mutual fund - 825,429 shares	**	9,954,674
*	Fidelity Freedom 2025 Fund - Class K	Mutual fund - 728,637 shares	**	9,523,286
*	Fidelity Government Money Market Fund	Mutual fund - 9,406,753 shares	**	9,406,753
*	Fidelity Puritan Fund - Class K	Mutual fund - 358,542 shares	**	8,343,279
	MainStay Large Cap Growth Fund Class R1	Mutual fund - 694,324 shares	**	7,450,093
*	Fidelity Low-Priced Stock Fund - Class K	Mutual fund - 137,637 shares	**	6,054,665
*	Fidelity Diversified International Fund - Class K	Mutual fund - 142,593 shares	**	5,842,041
*	Fidelity Freedom 2055 Fund - Class K	Mutual fund - 389,644 shares	**	5,509,570
	Baron Growth Fund Retail Shares	Mutual fund - 51,913 shares	**	5,247,402
*	Fidelity Freedom 2020 Fund - Class K	Mutual fund - 363,516 shares	**	5,096,496
	T. Rowe Price Equity Income Fund Advisor Class	Mutual fund - 134,507 shares	**	4,528,842
*	Fidelity Extended Market Index Fund	Mutual fund - 55,490 shares	**	4,331,540
*	Fidelity Freedom 2060 Fund - Class K	Mutual fund - 275,006 shares	**	3,572,332
*	Fidelity Total International Index Fund	Mutual fund - 190,545 shares	**	2,505,670
	Goldman Sachs Small Cap Value Fund - Instl Class	Mutual fund - 55,695 shares	**	2,497,909
*	Fidelity Freedom 2015 Fund - Class K	Mutual fund - 151,108 shares	**	1,686,362
*	Fidelity Freedom 2065 Fund - Class K	Mutual fund - 81,777 shares	**	973,145
*	Fidelity Freedom Income Fund - Class K	Mutual fund - 84,669 shares	**	882,249
*	Fidelity Freedom 2005 Fund - Class K	Mutual fund - 19,046 shares	**	209,319
*	Fidelity Freedom 2010 Fund - Class K	Mutual fund - 13,948 shares	**	189,966
	Total investments			<u>193,447,287</u>
*	Participant loans	Interest rates ranging from 4.25% to 9.50%, maturity dates ranging from Jan. 2024 through Jun. 2033		<u>2,113,756</u>
*	Party-in-interest		\$	<u>195,561,043</u>
**	Cost omitted for participant-directed investments			



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**THE LANE CONSTRUCTION CORPORATION 401(K) SAVINGS
PLAN**

**FINANCIAL STATEMENTS AND
ERISA-REQUIRED SUPPLEMENTAL SCHEDULE**

**AS OF DECEMBER 31, 2023 AND 2022 AND
FOR THE YEAR ENDED DECEMBER 31, 2023**



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THE LANE CONSTRUCTION CORPORATION 401(K) SAVINGS PLAN

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INDEPENDENT AUDITORS' REPORT

Plan Administrator
The Lane Construction Corporation 401(K) Savings Plan
Charlotte, North Carolina

Report on the Audit of the Financial Statements

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of The Lane Construction Corporation 401(K) Savings Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statement of changes in net assets available for benefits for the year ended December 31, 2023, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of The Lane Construction Corporation 401(K) Savings Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2023 and 2022, and for the year ended December 31, 2023, stating that the certified investment information, as described in Note 6 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of The Lane Construction Corporation 401(K) Savings Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about The Lane Construction Corporation 401(K) Savings Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of The Lane Construction Corporation 401(K) Savings Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about The Lane Construction Corporation 401(K) Savings Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Other Matter — Supplemental Schedule Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2023 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

Plan Administrator
The Lane Construction Corporation 401(K) Savings Plan

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



CliftonLarsonAllen LLP

West Hartford, Connecticut
September 30, 2024

THE LANE CONSTRUCTION CORPORATION 401(K) SAVINGS PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS DECEMBER 31, 2023 AND 2022

	<u>2023</u>	<u>2022</u>
ASSETS		
Investments, at fair value		
Mutual funds (Note 3)	\$ <u>193,447,287</u>	\$ <u>162,400,368</u>
Receivables		
Employee contributions	37,004	33,473
Employer contributions	3,099,973	4,100,000
Notes receivable from participants	<u>2,113,756</u>	<u>1,898,187</u>
Total receivables	<u>5,250,733</u>	<u>6,031,660</u>
 Total assets	 <u>198,698,020</u>	 <u>168,432,028</u>
 Net Assets Available for Benefits	 \$ <u><u>198,698,020</u></u>	 \$ <u><u>168,432,028</u></u>

The accompanying notes are an integral part of the financial statements

THE LANE CONSTRUCTION CORPORATION 401(K) SAVINGS PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS FOR THE YEAR ENDED DECEMBER 31, 2023

Additions to Net Assets Attributed to

Investment income:

Net appreciation in fair value of investments	\$ 25,543,032
Interest and dividend income	<u>6,177,371</u>
Net investment income	<u>31,720,403</u>

Interest income on notes receivable from participants	123,779
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Contributions:

Participant - deferrals	8,977,367
Participant - rollovers	775,830
Employer	<u>8,604,449</u>
Total contributions	<u>18,357,646</u>

Total additions	<u>50,201,828</u>
-----------------	-------------------

Deductions from Net Assets Attributed to

Distributions to participants or beneficiaries	19,831,913
Administrative expenses	<u>103,923</u>
Total deductions	<u>19,935,836</u>

Net Increase in Net Assets	30,265,992
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Net Assets Available for Benefits - Beginning of Year	<u>168,432,028</u>
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Net Assets Available for Benefits - End of Year	<u>\$ 198,698,020</u>
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The accompanying notes are an integral part of the financial statements

THE LANE CONSTRUCTION CORPORATION 401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 1 - DESCRIPTION OF PLAN

The following description of The Lane Construction Corporation 401(K) Savings Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering all employees of The Lane Construction Corporation (the Corporation) and several other affiliates who are not covered by a collective bargaining agreement. Employees become eligible to participate in the Plan upon completing one month of service and attaining the age of 18 by the established entry date. Participants are eligible for employer matching contributions at the next entry date after completing 90 days of service.

The Corporation adopted the Plan effective May 1, 1994. It is subject to the provisions of ERISA. The Plan is administered by the Corporation (the Plan Administrator). The Plan's trustee is Fidelity Management Trust Company (Fidelity or the Trustee).

Plan Amendments

Effective January 1, 2023, the Plan was amended to change the eligibility requirement to receive safe-harbor matching contributions from twelve months to 90 days of service. Additionally, the safe-harbor matching contribution formula was changed to provide a matching contribution equal to 100% of the participant's pre-tax contributions, not exceeding 6% of the participant's annual eligible compensation, as defined in the Plan document.

Contributions

Eligible employees may generally elect to contribute up to an annual maximum of the lesser of 60% of eligible compensation, as defined by the Plan document, or \$22,500, as defined by the Internal Revenue Code (IRC). In addition, if a participant has reached age 50 by the end of the calendar year, he/she may make an additional catch-up contribution of up to \$7,500, as defined by the IRC.

The Plan has adopted a safe-harbor provision in which the Corporation matches 100% of the participant's pre-tax contributions, not exceeding 6% of the participant's annual eligible compensation, as defined in the Plan document. Employer safe-harbor matching contributions totaled \$5,586,421 for the year ended December 31, 2023.

The Corporation provides for a discretionary employer nonelective contribution which is determined annually by the Board of Directors of the Corporation. For the year ended December 31, 2023, the Corporation elected to make a discretionary nonelective contribution equal to 2% of eligible compensation, as defined in the Plan document. The 2023 contribution totaled \$2,748,898 and was made to the Plan in September 2024. During February 2024, the Company also made a contribution totaling \$269,130 that represented a true-up to the 2022 nonelective contribution. These contributions are included within employer contributions receivable on the statement of net assets available for benefits as of December 31, 2023.

THE LANE CONSTRUCTION CORPORATION 401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Prior to 2019, the discretionary employer nonelective contribution was provided only to employees not eligible to participate The Lane Construction Corporation Defined Benefit Pension Plan (the Corporation Sponsored Plan). Effective December 31, 2018, the Corporation Sponsored Plan was amended to freeze credits for service and compensation to all participants. Therefore, effective January 1, 2019, all nonunion employees previously eligible for the Corporation Sponsored Plan became eligible to receive the discretionary employer nonelective contribution.

All contributions are subject to certain limitations imposed by the Plan and the IRC.

Participant Accounts

Each participant's account is credited with the participant's contributions and employer contributions, and allocations of plan earnings and losses. Participant accounts are charged with an allocation of administrative expenses paid by the Plan. Allocations of employer contributions, investment income and administrative expenses are based on participants' compensation or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested accounts.

Investment Options

Participants may direct their contributions into any of the funds offered by the Plan, which are held at Fidelity. These accounts include a variety of investment options with various objectives and degrees of financial risk.

Vesting

Participants are immediately 100% vested in their deferral and rollover contributions, including the earnings on those amounts. Participants are also immediately 100% vested in safe harbor matching contributions. Vesting in matching contributions made prior to the safe harbor election date of January 1, 2018 as well as vesting in employer nonelective contributions is based on years of continuous service. Participants vest in these contributions in accordance with the following schedule:

<u>Years of Service</u>	<u>Vested Percentage</u>
Less than 3	0%
3 or more	100%

Notes Receivable from Participants

Participants may borrow from their accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or one-half of their vested account balance. Loan terms generally do not exceed five years, except for loans to purchase a primary residence, which may be offered over a longer term. The loans are secured by the balance in the participants' accounts and bear interest at a rate equal to the prime rate plus 1%. The interest rate remains fixed for the duration of the loan. The notes currently bear interest at rates ranging from 4.25% to 9.50%. Generally, principal and interest are paid ratably through payroll deductions.

THE LANE CONSTRUCTION CORPORATION 401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Payment of Benefits

Upon retirement, disability, death or termination of employment, the participant shall become entitled to the total value of his or her vested account. Distributions will be paid in a lump sum, in installments over a number of years, based upon election of the participant or as defined in the Plan or the Code. If a participant terminates employment for any reason and his or her vested account balance does not exceed \$1,000, the Plan Administrator may distribute such amount in a lump-sum payment to the participant without consent of the participant. If the participant's balance is greater than \$1,000 the participant may defer payment of benefits until a later date.

The Plan also provides for in-service withdrawals by participants who have attained the age of 59½. Upon financial hardship, a participant is may take a distribution up to the vested portion of his or her account.

Forfeitures

For the year ended December 31, 2023, new forfeited accounts totaled \$555,889. Available forfeitures totaled \$436,811 and \$1,033,452 as of December 31, 2023 and 2022, respectively. Plan forfeitures may be used to reduce future employer contributions or to pay administrative expenses, as defined in the Plan document. During the year ended December 31, 2023, Plan forfeitures in the amount of \$1,197,448 were used to reduce employer contributions. No Plan forfeitures were used to pay administrative expenses.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting in accordance with U.S. generally accepted accounting principles.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan Administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on the trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

THE LANE CONSTRUCTION CORPORATION 401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balances plus any accrued but unpaid interest. Interest income on notes receivable from participants is recorded on the accrual basis. If a participant ceases to make loan repayments and the Plan Administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

Payment of Benefits

Benefits to participants are recorded when paid.

Plan Expenses

Certain expenses of maintaining the Plan are paid directly by the Corporation. Fees related to the administration of notes receivable from participants and distributions are charged directly to the participant's account and are included in administrative expenses. Investment-related expenses are included in net appreciation (depreciation) in fair value of investments.

Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

NOTE 3 - FAIR VALUE MEASUREMENTS

The Fair Value Measurement and Disclosure Topic of the Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) defines fair value, expands disclosure requirements around fair value and specifies a hierarchy of valuation techniques based on whether the inputs to those valuation techniques are observable or unobservable. Observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect the Plan's market assumptions.

The two types of inputs create the following fair value hierarchy:

- | | |
|----------------|--|
| Level 1 | Unadjusted quoted prices for identical assets or liabilities in active markets. |
| Level 2 | Quoted prices for similar instruments in active markets; quoted prices for identical or similar instruments in markets that are not active; and model-derived valuations in which all significant inputs and significant value drivers are observable in active markets. |
| Level 3 | Valuations derived from valuation techniques in which one or more significant inputs or significant value drivers are unobservable. |

THE LANE CONSTRUCTION CORPORATION 401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

When quoted prices in active markets for identical assets are available, these quoted market prices are used to determine the fair value of investments and classify these assets as Level 1. In other cases, where a quoted market price for identical assets in an active market is either not available or not observable, the fair values are estimated using valuation methodologies based on available and observable market information or by using a matrix pricing model. These financial assets would then be classified as Level 2. If quoted market prices are not available, fair value is determined using an analysis of each investment's financial performance and cash flow projections. In these instances, financial assets will be classified based upon the lowest level of input that is significant to the valuation. Therefore, financial assets may be classified as Level 3 even though there may be some significant inputs that may be readily available.

The following is a description of the valuation methodologies used for assets measured at fair value:

Mutual Funds

Mutual funds are valued at the net asset values per share as quoted by such companies or funds at year end.

There have been no changes in the methodologies used at December 31, 2023 and 2022.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2023 and 2022:

	2023			
	Level 1	Level 2	Level 3	Total
Mutual funds				
Large-cap	\$ 53,129,146	\$ -	\$ -	\$ 53,129,146
Mid-cap	15,633,607	-	-	15,633,607
Small-cap	2,497,909	-	-	2,497,909
International	8,347,711	-	-	8,347,711
Blended investments	94,075,638	-	-	94,075,638
Bond investment income	10,356,523	-	-	10,356,523
Short-term investments	9,406,753	-	-	9,406,753
Investments at Fair Value	<u>\$ 193,447,287</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 193,447,287</u>

THE LANE CONSTRUCTION CORPORATION 401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

	2022			
	Level 1	Level 2	Level 3	Total
Mutual funds				
Large-cap	\$ 42,997,876	\$ -	\$ -	\$ 42,997,876
Mid-cap	13,559,727	-	-	13,559,727
Small-cap	2,203,393	-	-	2,203,393
International	6,984,156	-	-	6,984,156
Blended investments	77,406,100	-	-	77,406,100
Bond investment income	9,273,704	-	-	9,273,704
Short-term investments	9,975,412	-	-	9,975,412
Investments at Fair Value	\$ 162,400,368	\$ -	\$ -	\$ 162,400,368

There were no transfers between levels of investments during the year ended December 31, 2023.

NOTE 4 - FINANCIAL INSTRUMENTS WITH A CONCENTRATION OF CREDIT RISK

The Plan's investments are held by a single trustee in accordance with the Plan document and trust agreement (the "Agreements"). The Plan's exposure to credit risk is associated with the outside entity's nonperformance of its fiduciary responsibilities relating to these amounts as specified in the Agreements. Benefits provided by the Plan are not insured or guaranteed by the Pension Benefit Guaranty Corporation.

NOTE 5 - PARTY-IN-INTEREST TRANSACTIONS

Certain plan investments are shares of mutual funds managed by Fidelity. Fidelity is a trustee as defined by the Plan, and, therefore, these transactions qualify as party-in-interest transactions. Certain employees of the Corporation who participate in the Plan perform administrative services to the Plan at no cost to the Plan. Notes receivable from participants are also party-in-interest transactions.

NOTE 6 - CERTIFICATION BY THE INVESTMENT TRUSTEE

Information presented in the accompanying statements and schedule as of December 31, 2023 and 2022, and for the year ended December 31, 2023 for investments, notes receivable from participants, investment income and interest income on notes receivable from participants was derived, without audit, from information certified to be complete and accurate by Fidelity Management Trust Company, the trustee, as permitted by the election made by the Plan Administrator under 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

NOTE 7 - PLAN TERMINATION

Although it has not expressed any intent to do so, the Corporation has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become fully vested in their accounts.

THE LANE CONSTRUCTION CORPORATION 401(K) SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 8 - INCOME TAX STATUS

The Plan has received a determination letter from the Internal Revenue Service (IRS) dated May 24, 2017, stating that the Plan is qualified under Section 401(a) of the IRC, and therefore, the related trust is exempt from federal taxation. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification. Although the Plan has been amended since receiving the determination letter, the Plan Administrator believes the Plan is designed and being operated in compliance with the applicable requirements of the IRS and, therefore, believes that the Plan is qualified and the related trust is exempt from federal taxation.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the organization has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2023, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in process. The Plan Administrator believes the Plan is no longer subject to income tax examinations for years prior to 2020.

NOTE 9 - SUBSEQUENT EVENTS

Subsequent events were evaluated through September 30, 2024, the date the financial statements were available to be issued.

Effective January 1, 2024, the Plan was amended to allow participants to designate all or a portion of their 401(k) deferrals as Roth contributions.

THE LANE CONSTRUCTION CORPORATION 401(K) SAVINGS PLAN

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS
(HELD AT END OF YEAR)
DECEMBER 31, 2023

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investments Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
*	Fidelity 500 Index Fund	Mutual fund - 126,476 shares	** \$	20,930,488
*	Fidelity Contrafund - Class K	Mutual fund - 1,251,995 shares	**	20,219,723
*	Fidelity Freedom 2040 Fund - Class K	Mutual fund - 1,306,732 shares	**	13,707,617
*	Fidelity Freedom 2030 Fund - Class K	Mutual fund - 718,655 shares	**	11,893,740
*	Fidelity Freedom 2035 Fund - Class K	Mutual fund - 780,598 shares	**	11,326,482
*	Fidelity Freedom 2050 Fund - Class K	Mutual fund - 917,864 shares	**	11,207,121
	Prudential Core Plus Bond Fund- Class 5	Mutual fund - 57,386 shares	**	10,356,523
*	Fidelity Freedom 2045 Fund - Class K	Mutual fund - 825,429 shares	**	9,954,674
*	Fidelity Freedom 2025 Fund - Class K	Mutual fund - 728,637 shares	**	9,523,286
*	Fidelity Government Money Market Fund	Mutual fund - 9,406,753 shares	**	9,406,753
*	Fidelity Puritan Fund - Class K	Mutual fund - 358,542 shares	**	8,343,279
	MainStay Large Cap Growth Fund Class R1	Mutual fund - 694,324 shares	**	7,450,093
*	Fidelity Low-Priced Stock Fund - Class K	Mutual fund - 137,637 shares	**	6,054,665
*	Fidelity Diversified International Fund - Class K	Mutual fund - 142,593 shares	**	5,842,041
*	Fidelity Freedom 2055 Fund - Class K	Mutual fund - 389,644 shares	**	5,509,570
	Baron Growth Fund Retail Shares	Mutual fund - 51,913 shares	**	5,247,402
*	Fidelity Freedom 2020 Fund - Class K	Mutual fund - 363,516 shares	**	5,096,496
	T. Rowe Price Equity Income Fund Advisor Class	Mutual fund - 134,507 shares	**	4,528,842
*	Fidelity Extended Market Index Fund	Mutual fund - 55,490 shares	**	4,331,540
*	Fidelity Freedom 2060 Fund - Class K	Mutual fund - 275,006 shares	**	3,572,332
*	Fidelity Total International Index Fund	Mutual fund - 190,545 shares	**	2,505,670
	Goldman Sachs Small Cap Value Fund - Instl Class	Mutual fund - 55,695 shares	**	2,497,909
*	Fidelity Freedom 2015 Fund - Class K	Mutual fund - 151,108 shares	**	1,686,362
*	Fidelity Freedom 2065 Fund - Class K	Mutual fund - 81,777 shares	**	973,145
*	Fidelity Freedom Income Fund - Class K	Mutual fund - 84,669 shares	**	882,249
*	Fidelity Freedom 2005 Fund - Class K	Mutual fund - 19,046 shares	**	209,319
*	Fidelity Freedom 2010 Fund - Class K	Mutual fund - 13,948 shares	**	189,966
	Total investments			<u>193,447,287</u>
*	Participant loans	Interest rates ranging from 4.25% to 9.50%, maturity dates ranging from Jan. 2024 through Jun. 2033		<u>2,113,756</u>
*	Party-in-interest		\$	<u>195,561,043</u>
**	Cost omitted for participant-directed investments			

(A)	(B) IDENTITY OF ISSUER	(C) DESCRIPTION OF INVESTMENT SHARES/PAR	RATE MAT DATE (D) COST	(E) CURRENT VALUE
INTEREST BEARING CASH				
	928HVNII0 STIF 25 BPS	STIF 25 BPS	1.000 12/31/2050	
		1,000,000.00	1,000,000.00	1,000,000.00
		1,000,000.00	1,000,000.00	1,000,000.00

LANE CORP CONSOLIDATED
 MERCER (LANE)
 SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS
 (HELD AT END OF YEAR)

PAGE: 2
 PLAN YEAR ENDING: 12/31/23

(A)	(B) IDENTITY OF ISSUER	(C) DESCRIPTION OF INVESTMENT SHARES/PAR	RATE MAT DATE (D) COST	(E) CURRENT VALUE
COMMON/COLLECTIVE TRUSTS				
	ACI0C0977 MERCER ERISA HEDGE FUND INVEST MGI COLLECTIVE TRUST	3,303.492	3,510,104.37	4,637,389.00
	552857302 MERCER US SMALL/MID CAP	MUTUAL FUND		
		61,352.509	1,070,675.03	2,646,133.71
	552857708 MGI COLLECTIVE TR	NON US CORE EQUITY PORT CT		
		261,857.549	3,631,594.76	6,687,841.80
	552857799 MGI COLLECTIVE TR	LONG DURATION INVT GRADE		
		502,342.087	14,175,852.70	11,533,774.32
	552857872 MGI COLLECTIVE TR	US LARGE CAP CORE PASSIVE EQU		
		150,701.038	5,022,537.29	8,425,695.03
	552857880 MGI COLLECTIVE TR	US LONG DURATION PASSIVE FIXE		
		449,067.751	12,160,754.71	8,851,125.37
	552870206 MGI GROUP ACT LONG CORP	MUTUAL FUND		
		4,489,592.304	71,293,313.37	80,004,534.86
	587753104 MERCER COLLECTIVE TR	EMERGING MRKTS EQUITY FD		
		315,777.399	3,329,547.21	3,738,804.40
	587753203 MERCER COLLECTIVE TR	MUTUAL FUND		
		118,749.106	1,384,280.11	3,233,538.16
	587753302 MERCER COLLECTIVE TR	MERCER LONG STRIPS FIXED INC		
		1,330,774.155	18,587,811.37	15,037,747.95
	587753401 MERCER COLLECTIVE TR	MUTUAL FUND		
		267,612.759	2,978,530.02	3,197,972.47
		7,951,130.149	137,145,000.94	147,994,557.07

LANE CORP CONSOLIDATED
 MERCER (LANE)
 SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS
 (HELD AT END OF YEAR)

ASSET CATEGORY	UNITS	COST	CURRENT VALUE
INTEREST BEARING CASH	1,000,000.000	1,000,000.00	1,000,000.00
CERTIFICATES OF DEPOSIT	0.000	0.00	0.00
U.S. GOVERNMENT SECURITIES	0.000	0.00	0.00
CORP. DEBT INSTR. - PREFERRED	0.000	0.00	0.00
CORP. DEBT INSTR. - ALL OTHER	0.000	0.00	0.00
CORPORATE STOCKS - PREFERRED	0.000	0.00	0.00
CORPORATE STOCKS - COMMON	0.000	0.00	0.00
PARTN./JOINT VENTURE INTERESTS	0.000	0.00	0.00
REAL ESTATE-INCOME PRODUCING	0.000	0.00	0.00
REAL ESTATE-NON INC. PRODUCING	0.000	0.00	0.00
LOANS SECURED BY MTGES-RESID.	0.000	0.00	0.00
LOANS SECURED BY MTGES-COM'L	0.000	0.00	0.00
LOANS TO PARTIC. - MORTGAGES	0.000	0.00	0.00
LOANS TO PARTICIPANTS - OTHER	0.000	0.00	0.00
OTHER	0.000	0.00	0.00
COMMON/COLLECTIVE TRUSTS	7,951,130.149	137,145,000.94	147,994,557.07
POOLED SEPARATE ACCOUNTS	0.000	0.00	0.00
103-12 INVESTMENTS	0.000	0.00	0.00
REGISTERED INVESTMENT COMPANY	0.000	0.00	0.00
INSURANCE CO. GENERAL ACCOUNT	0.000	0.00	0.00
** ASSET CATEGORY NOT FOUND **	0.000	0.00	0.00
GRAND TOTALS	8,951,130.149	138,145,000.94	148,994,557.07
	=====	=====	=====

MEGO

LANE CORP CONSOLIDATED

PAGE: 1

MERCER (LANE)

PLAN YEAR ENDING: 12/31/23

SCHEDULE H, LINE 4J - SCHEDULE OF REPORTABLE TRANSACTIONS - SERIES

BEGINNING NET ASSET VALUE: 144,955,525.61

5% OF ASSET VALUE: 7,247,776.28

(A) IDENTITY OF PARTY		(B) DESCRIPTION OF ASSET		RATE		MAT DATE			
#PUR	(C) PURCHASE PRICE	#SALE	(D) SELLING PRICE	(F) EXPENSES INCURRED	(G) COST OF ASSET	#TOTAL	(H) CURR VALUE	(I) GAIN/LOSS	
INTEREST BEARING CASH									
928HVNII0	STIF 25 BPS			STIF 25 BPS		1.000	12/31/2050		
22	9,702,652.30	20	9,702,859.65	0.00	9,702,859.65	42	19,405,511.95	0.00	
INTEREST BEARING CASH TOTALS									
22	9,702,652.30	20	9,702,859.65	0.00	9,702,859.65	42	19,405,511.95	0.00	

MEGO

LANE CORP CONSOLIDATED

PAGE: 2

MERCER (LANE)

PLAN YEAR ENDING: 12/31/23

SCHEDULE H, LINE 4J - SCHEDULE OF REPORTABLE TRANSACTIONS - SERIES

BEGINNING NET ASSET VALUE: 144,955,525.61

5% OF ASSET VALUE: 7,247,776.28

(A) IDENTITY OF PARTY	(B) DESCRIPTION OF ASSET					RATE	MAT DATE		
#PUR (C) PURCHASE PRICE	#SALE (D) SELLING PRICE	(F) EXPENSES INCURRED	(G) COST OF ASSET	#TOTAL	(H) CURR VALUE	(I) GAIN/LOSS			
COMMON/COLLECTIVE TRUSTS									
COMMON/COLLECTIVE TRUSTS TOTALS									
0	0.00	0	0.00	0.00	0.00	0	0.00	0.00	0.00

SCHEDULE H, LINE 4J - SCHEDULE OF REPORTABLE TRANSACTIONS - SERIES

BEGINNING NET ASSET VALUE: 144,955,525.61

5% OF ASSET VALUE: 7,247,776.28

(A) IDENTITY OF PARTY		(B) DESCRIPTION OF ASSET		RATE		MAT DATE		(I) GAIN/LOSS
#PUR	(C) PURCHASE PRICE	#SALE	(D) SELLING PRICE	(F) EXPENSES INCURRED	(G) COST OF ASSET	#TOTAL	(H) CURR VALUE	
INTEREST BEARING CASH								
22	9,702,652.30	20	9,702,859.65	0.00	9,702,859.65	42	19,405,511.95	0.00
CERTIFICATES OF DEPOSIT								
0	0.00	0	0.00	0.00	0.00	0	0.00	0.00
U.S. GOVERNMENT SECURITIES								
0	0.00	0	0.00	0.00	0.00	0	0.00	0.00
CORP. DEBT INSTR. - PREFERRED								
0	0.00	0	0.00	0.00	0.00	0	0.00	0.00
CORP. DEBT INSTR. - ALL OTHER								
0	0.00	0	0.00	0.00	0.00	0	0.00	0.00
CORPORATE STOCKS - PREFERRED								
0	0.00	0	0.00	0.00	0.00	0	0.00	0.00
CORPORATE STOCKS - COMMON								
0	0.00	0	0.00	0.00	0.00	0	0.00	0.00
PARTN./JOINT VENTURE INTERESTS								
0	0.00	0	0.00	0.00	0.00	0	0.00	0.00
REAL ESTATE-INCOME PRODUCING								
0	0.00	0	0.00	0.00	0.00	0	0.00	0.00
REAL ESTATE-NON INC. PRODUCING								
0	0.00	0	0.00	0.00	0.00	0	0.00	0.00
LOANS SECURED BY MTGES-RESID.								
0	0.00	0	0.00	0.00	0.00	0	0.00	0.00
LOANS SECURED BY MTGES-COM'L								
0	0.00	0	0.00	0.00	0.00	0	0.00	0.00
LOANS TO PARTIC. - MORTGAGES								
0	0.00	0	0.00	0.00	0.00	0	0.00	0.00
LOANS TO PARTICIPANTS - OTHER								
0	0.00	0	0.00	0.00	0.00	0	0.00	0.00
OTHER								
0	0.00	0	0.00	0.00	0.00	0	0.00	0.00
COMMON/COLLECTIVE TRUSTS								
0	0.00	0	0.00	0.00	0.00	0	0.00	0.00
POOLED SEPARATE ACCOUNTS								
0	0.00	0	0.00	0.00	0.00	0	0.00	0.00
103-12 INVESTMENTS								
0	0.00	0	0.00	0.00	0.00	0	0.00	0.00
REGISTERED INVESTMENT COMPANY								
0	0.00	0	0.00	0.00	0.00	0	0.00	0.00
INSURANCE CO. GENERAL ACCOUNT								
0	0.00	0	0.00	0.00	0.00	0	0.00	0.00
** ASSET CATEGORY NOT FOUND **								
0	0.00	0	0.00	0.00	0.00	0	0.00	0.00
REPORTABLE TRANSACTION TOTALS								
22	9,702,652.30	20	9,702,859.65	0.00	9,702,859.65	42	19,405,511.95	0.00
NON-REPORTABLE TRANSACTION TOTALS								
4	6,210,580.30	57	16,607,135.19	0.00	11,905,165.65	61	22,817,715.49	4,701,969.54

RUN DATE: 01/19/24

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LANE CORP CONSOLIDATED

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MERCER (LANE)

PLAN YEAR ENDING: 12/31/23

SCHEDULE H, LINE 4J - SCHEDULE OF REPORTABLE TRANSACTIONS - SINGLE

BEGINNING NET ASSET VALUE: 144,955,525.61

5% OF ASSET VALUE: 7,247,776.28

(A) IDENTITY OF PARTY	(B) DESCRIPTION OF ASSET		RATE	MAT DATE	
(C) PURCHASE PRICE	(D) SELLING PRICE	(F) EXPENSES INCURRED	(G) COST OF ASSET	(H) CURR VALUE	(I) GAIN/LOSS

INTEREST BEARING CASH					

INTEREST BEARING CASH TOTALS					

0.00	0.00	0.00	0.00	0.00	0.00

SCHEDULE H, LINE 4J - SCHEDULE OF REPORTABLE TRANSACTIONS - SINGLE

BEGINNING NET ASSET VALUE: 144,955,525.61

5% OF ASSET VALUE: 7,247,776.28

(A) IDENTITY OF PARTY	(B) DESCRIPTION OF ASSET	RATE	MAT DATE	(I) GAIN/LOSS
(C) PURCHASE PRICE	(D) SELLING PRICE	(F) EXPENSES INCURRED	(G) COST OF ASSET	(H) CURR VALUE
COMMON/COLLECTIVE TRUSTS				
COMMON/COLLECTIVE TRUSTS TOTALS				
0.00	0.00	0.00	0.00	0.00

SCHEDULE H, LINE 4J - SCHEDULE OF REPORTABLE TRANSACTIONS - SINGLE

BEGINNING NET ASSET VALUE: 144,955,525.61

5% OF ASSET VALUE: 7,247,776.28

(A) IDENTITY OF PARTY	(B) DESCRIPTION OF ASSET	RATE		MAT DATE		
(C) PURCHASE PRICE	(D) SELLING PRICE	(F) EXPENSES INCURRED	(G) COST OF ASSET	(H) CURR VALUE	(I) GAIN/LOSS	
INTEREST BEARING CASH						
0.00	0.00	0.00	0.00	0.00	0.00	0.00
CERTIFICATES OF DEPOSIT						
0.00	0.00	0.00	0.00	0.00	0.00	0.00
U.S. GOVERNMENT SECURITIES						
0.00	0.00	0.00	0.00	0.00	0.00	0.00
CORP. DEBT INSTR. - PREFERRED						
0.00	0.00	0.00	0.00	0.00	0.00	0.00
CORP. DEBT INSTR. - ALL OTHER						
0.00	0.00	0.00	0.00	0.00	0.00	0.00
CORPORATE STOCKS - PREFERRED						
0.00	0.00	0.00	0.00	0.00	0.00	0.00
CORPORATE STOCKS - COMMON						
0.00	0.00	0.00	0.00	0.00	0.00	0.00
PARTN./JOINT VENTURE INTERESTS						
0.00	0.00	0.00	0.00	0.00	0.00	0.00
REAL ESTATE-INCOME PRODUCING						
0.00	0.00	0.00	0.00	0.00	0.00	0.00
REAL ESTATE-NON INC. PRODUCING						
0.00	0.00	0.00	0.00	0.00	0.00	0.00
LOANS SECURED BY MTGES-RESID.						
0.00	0.00	0.00	0.00	0.00	0.00	0.00
LOANS SECURED BY MTGES-COM'L						
0.00	0.00	0.00	0.00	0.00	0.00	0.00
LOANS TO PARTIC. - MORTGAGES						
0.00	0.00	0.00	0.00	0.00	0.00	0.00
LOANS TO PARTICIPANTS - OTHER						
0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER						
0.00	0.00	0.00	0.00	0.00	0.00	0.00
COMMON/COLLECTIVE TRUSTS						
0.00	0.00	0.00	0.00	0.00	0.00	0.00
POOLED SEPARATE ACCOUNTS						
0.00	0.00	0.00	0.00	0.00	0.00	0.00
103-12 INVESTMENTS						
0.00	0.00	0.00	0.00	0.00	0.00	0.00
REGISTERED INVESTMENT COMPANY						
0.00	0.00	0.00	0.00	0.00	0.00	0.00
INSURANCE CO. GENERAL ACCOUNT						
0.00	0.00	0.00	0.00	0.00	0.00	0.00
** ASSET CATEGORY NOT FOUND **						
0.00	0.00	0.00	0.00	0.00	0.00	0.00
REPORTABLE TRANSACTION TOTALS						
0.00	0.00	0.00	0.00	0.00	0.00	0.00

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LANE CORP CONSOLIDATED
MERCER (LANE)
ERISA 5500 INVESTMENT EARNINGS REPORT
01/01/23 - 12/31/23

INCOME CATEGORY	AMOUNT
INTEREST BEARING CASH	23,617.51
U.S. GOVERNMENT SECURITIES	0.00
CORPORATE DEBT INSTRUMENTS	0.00
MORTGAGE LOANS	0.00
OTHER	0.00
DIVIDENDS : PREFERRED STOCK	0.00
DIVIDENDS : COMMON STOCK	0.00
COMMON/COLLECTIVE TRUSTS	0.00
REGISTERED INVESTMENT COMPANY	0.00
OTHER INCOME	0.00
STOCK LOAN INCOME	0.00
SECURITY LITIGATION INCOME	0.00
FOREIGN INCOME TAXES	0.00
GRAND TOTAL	23,617.51

MERCER (LANE)

ERISA 5500 REALIZED GAIN AND LOSS REPORT

FROM DATE: 01/01/23 AS-OF DATE: 12/31/23

ASSET ID	SECURITY DESCRIPTION		RATE	MAT DATE	
ADJ/CXL	TRADE DATE	PROCEEDS	5500 COST		5500 GAIN/LOSS
COMMON/COLLECTIVE TRUSTS					
552857104	MERCER US LARGE CAP EQUITY	MUTUAL FUND			
	02/22/23	63,490.56	60,528.92		2,961.64
	03/07/23	4,950,760.00	4,745,183.76		205,576.24
	03/08/23	471,205.30	451,087.97		20,117.33
--	ISSUE TOTALS --				
		5,485,455.86	5,256,800.65		228,655.21
552857302	MERCER US SMALL/MID CAP	MUTUAL FUND			
	02/22/23	133,684.14	124,408.37		9,275.77
552857708	MGI COLLECTIVE TR	NON US CORE EQUITY PORT CT			
	01/23/23	277,708.30	257,692.21		20,016.09
	02/22/23	276,585.58	259,110.67		17,474.91
	04/24/23	242,538.37	220,628.26		21,910.11
	05/23/23	178,878.47	165,417.33		13,461.14
	07/21/23	98,444.02	87,644.81		10,799.21
	09/22/23	82,793.64	76,013.75		6,779.89
	10/12/23	84,245.11	78,137.97		6,107.14
	11/03/23	83,140.47	77,576.56		5,563.91
--	ISSUE TOTALS --				
		1,324,333.96	1,222,221.56		102,112.40
552857799	MGI COLLECTIVE TR	LONG DURATION INVT GRADE			
	01/23/23	217,325.30	204,819.49		12,505.81
	04/24/23	144,858.69	136,522.92		8,335.77
	05/23/23	16,130.54	15,729.73		400.81
	06/21/23	75,577.96	71,650.95		3,927.01
	07/21/23	41,876.70	39,718.89		2,157.81
	09/22/23	8,094.78	8,098.67		-3.89
	10/12/23	88,560.65	92,519.42		-3,958.77
	11/03/23	154,563.93	158,605.32		-4,041.39
	12/20/23	82,227.56	74,427.04		7,800.52
--	ISSUE TOTALS --				
		829,216.11	802,092.43		27,123.68

MERCER (LANE)

ERISA 5500 REALIZED GAIN AND LOSS REPORT

FROM DATE: 01/01/23 AS-OF DATE: 12/31/23

ASSET ID	SECURITY DESCRIPTION		RATE	MAT DATE	
ADJ/CXL	TRADE DATE	PROCEEDS	5500 COST		5500 GAIN/LOSS
552857872	MGI COLLECTIVE TR	US LARGE CAP CORE PASSIVE EQU			
	02/22/23	47,244.40	45,349.72		1,894.68
	04/24/23	352,527.49	333,407.87		19,119.62
	05/23/23	381,340.15	359,309.04		22,031.11
	06/21/23	219,778.06	196,390.17		23,387.89
	07/21/23	326,017.03	280,065.83		45,951.20
	08/24/23	77,946.38	69,296.64		8,649.74
	09/22/23	11,839.94	10,649.22		1,190.72
	10/12/23	271,484.95	242,308.15		29,176.80
	11/03/23	97,385.60	86,714.66		10,670.94
--	ISSUE TOTALS --				
		1,785,564.00	1,623,491.30		162,072.70
552870206	MGI GROUP ACT LONG CORP	MUTUAL FUND			
	01/23/23	265,400.12	249,733.60		15,666.52
	03/23/23	705,709.62	669,924.82		35,784.80
	04/24/23	289,660.18	273,040.33		16,619.85
	05/23/23	3,853.45	3,766.88		86.57
	06/21/23	365,910.13	347,355.73		18,554.40
	07/21/23	363,767.58	345,525.55		18,242.03
	08/24/23	615,315.10	609,260.34		6,054.76
	09/22/23	613,817.28	615,346.09		-1,528.81
	10/12/23	841,865.81	882,424.45		-40,558.64
	11/03/23	611,051.64	628,621.81		-17,570.17
	12/20/23	858,632.96	775,757.05		82,875.91
--	ISSUE TOTALS --				
		5,534,983.87	5,400,756.65		134,227.22
587753104	MERCER COLLECTIVE TR	EMERGING MRKTS EQUITY FD			
	01/23/23	12,093.51	11,025.84		1,067.67
	02/22/23	27,877.69	26,740.31		1,137.38
	03/07/23	161,284.00	154,972.89		6,311.11
	06/21/23	25,232.47	23,648.76		1,583.71
	07/21/23	21,732.48	20,180.16		1,552.32
--	ISSUE TOTALS --				
		248,220.15	236,567.96		11,652.19
587753203	MERCER COLLECTIVE TR	MUTUAL FUND			
	02/22/23	144,329.05	140,071.72		4,257.33
	03/07/23	627,331.00	614,958.12		12,372.88
	05/23/23	55,990.51	52,974.41		3,016.10

MERCER (LANE)

ERISA 5500 REALIZED GAIN AND LOSS REPORT

FROM DATE: 01/01/23 AS-OF DATE: 12/31/23

ASSET ID	SECURITY DESCRIPTION		RATE	MAT DATE	
ADJ/CXL	TRADE DATE	PROCEEDS	5500 COST		5500 GAIN/LOSS
	07/21/23	98,942.67	88,623.50		10,319.17
	11/03/23	79,158.95	73,437.37		5,721.58
--	ISSUE TOTALS --	-----	-----		-----
		1,005,752.18	970,065.12		35,687.06
587753401	MERCER COLLECTIVE TR	MUTUAL FUND			
	04/24/23	15,088.94	14,400.01		688.93
	05/23/23	73,372.46	70,527.54		2,844.92
	06/21/23	12,270.89	11,575.90		694.99
	07/21/23	54,386.37	50,633.94		3,752.43
	11/03/23	104,805.96	99,575.01		5,230.95
--	ISSUE TOTALS --	-----	-----		-----
		259,924.62	246,712.40		13,212.22

LANE CORP CONSOLIDATED
 MERCER (LANE)
 ERISA 5500 REALIZED GAIN AND LOSS REPORT
 FROM DATE: 01/01/23 AS-OF DATE: 12/31/23

INVESTMENT CATEGORY	PROCEEDS	5500 COST	5500 GAIN/LOSS
INTEREST BEARING CASH	0.00	0.00	0.00
CERTIFICATES OF DEPOSIT	0.00	0.00	0.00
U.S. GOVERNMENT SECURITIES	0.00	0.00	0.00
CORP. DEBT INSTR. - PREFERRED	0.00	0.00	0.00
CORP. DEBT INSTR. - ALL OTHER	0.00	0.00	0.00
CORPORATE STOCKS - PREFERRED	0.00	0.00	0.00
CORPORATE STOCKS - COMMON	0.00	0.00	0.00
PARTN./JOINT VENTURE INTERESTS	0.00	0.00	0.00
REAL ESTATE-INCOME PRODUCING	0.00	0.00	0.00
REAL ESTATE-NON INC. PRODUCING	0.00	0.00	0.00
LOANS SECURED BY MTGES-RESID.	0.00	0.00	0.00
LOANS SECURED BY MTGES-COM'L	0.00	0.00	0.00
LOANS TO PARTIC. - MORTGAGES	0.00	0.00	0.00
LOANS TO PARTICIPANTS - OTHER	0.00	0.00	0.00
OTHER	0.00	0.00	0.00
COMMON/COLLECTIVE TRUSTS	16,607,134.89	15,883,116.44	724,018.45
POOLED SEPARATE ACCOUNTS	0.00	0.00	0.00
103-12 INVESTMENTS	0.00	0.00	0.00
REGISTERED INVESTMENT COMPANY	0.00	0.00	0.00
INSURANCE CO. GENERAL ACCOUNT	0.00	0.00	0.00
** ASSET CATEGORY NOT FOUND **	0.00	0.00	0.00
GRAND TOTALS	16,607,134.89	15,883,116.44	724,018.45
	=====	=====	=====

SECURITY DESCRIPTION		HISTORIC	5500	MARKET	UNREALIZED 5500
UNITS		BOOK COST	REVALUED COST	VALUE	REVALUED GAIN/LOSS
INTEREST BEARING CASH					

928HVNII0	STIF 25 BPS	STIF 25 BPS	1.000 12/31/2050		
	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	0.00
	-----	-----	-----	-----	-----
	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	0.00

SECURITY DESCRIPTION UNITS	HISTORIC BOOK COST	5500 REVALUED COST	MARKET VALUE	UNREALIZED 5500 REVALUED GAIN/LOSS
COMMON/COLLECTIVE TRUSTS				
ACI0C0977	MERCER ERISA HEDGE FUND INVEST MGI COLLECTIVE TRUST			
3,303.492	3,510,104.37	4,186,480.00	4,637,389.00	450,909.00
552857302	MERCER US SMALL/MID CAP MUTUAL FUND			
61,352.509	1,070,675.03	2,297,978.44	2,646,133.71	348,155.27
552857708	MGI COLLECTIVE TR NON US CORE EQUITY PORT CT			
261,857.549	3,631,594.76	5,695,414.72	6,687,841.80	992,427.08
552857799	MGI COLLECTIVE TR LONG DURATION INVT GRADE			
502,342.087	14,175,852.70	10,448,715.41	11,533,774.32	1,085,058.91
552857872	MGI COLLECTIVE TR US LARGE CAP CORE PASSIVE EQU			
150,701.038	5,022,537.29	6,834,200.51	8,425,695.03	1,591,494.52
552857880	MGI COLLECTIVE TR US LONG DURATION PASSIVE FIXE			
449,067.751	12,160,754.71	8,568,212.69	8,851,125.37	282,912.68
552870206	MGI GROUP ACT LONG CORP MUTUAL FUND			
4,489,592.304	71,293,313.37	72,282,436.10	80,004,534.86	7,722,098.76
587753104	MERCER COLLECTIVE TR EMERGING MRKTS EQUITY FD			
315,777.399	3,329,547.21	3,489,340.27	3,738,804.40	249,464.13
587753203	MERCER COLLECTIVE TR MUTUAL FUND			
118,749.106	1,384,280.11	2,773,979.11	3,233,538.16	459,559.05
587753302	MERCER COLLECTIVE TR MERCER LONG STRIPS FIXED INC			
1,330,774.155	18,587,811.37	14,851,439.57	15,037,747.95	186,308.38
587753401	MERCER COLLECTIVE TR MUTUAL FUND			
267,612.759	2,978,530.02	2,852,752.01	3,197,972.47	345,220.46
7,951,130.149	137,145,000.94	134,280,948.83	147,994,557.07	13,713,608.24

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LANE CORP CONSOLIDATED
MERCER (LANE)
ERISA 5500 POSITION APPRAISAL

PAGE: 3
AS-OF DATE: 12/31/23

ASSET CATEGORY	UNITS	HISTORIC BOOK COST	5500 REVALUED COST	MARKET VALUE	UNREALIZED 5500 REVALUED GAIN/LOSS
INTEREST BEARING CASH	1,000,000.000	1,000,000.00	1,000,000.00	1,000,000.00	0.00
CERTIFICATES OF DEPOSIT	0.000	0.00	0.00	0.00	0.00
U.S. GOVERNMENT SECURITIES	0.000	0.00	0.00	0.00	0.00
CORP. DEBT INSTR. - PREFERRED	0.000	0.00	0.00	0.00	0.00
CORP. DEBT INSTR. - ALL OTHER	0.000	0.00	0.00	0.00	0.00
CORPORATE STOCKS - PREFERRED	0.000	0.00	0.00	0.00	0.00
CORPORATE STOCKS - COMMON	0.000	0.00	0.00	0.00	0.00
PARTN./JOINT VENTURE INTERESTS	0.000	0.00	0.00	0.00	0.00
REAL ESTATE-INCOME PRODUCING	0.000	0.00	0.00	0.00	0.00
REAL ESTATE-NON INC. PRODUCING	0.000	0.00	0.00	0.00	0.00
LOANS SECURED BY MTGES-RESID.	0.000	0.00	0.00	0.00	0.00
LOANS SECURED BY MTGES-COM'L	0.000	0.00	0.00	0.00	0.00
LOANS TO PARTIC. - MORTGAGES	0.000	0.00	0.00	0.00	0.00
LOANS TO PARTICIPANTS - OTHER	0.000	0.00	0.00	0.00	0.00
OTHER	0.000	0.00	0.00	0.00	0.00
COMMON/COLLECTIVE TRUSTS	7,951,130.149	137,145,000.94	134,280,948.83	147,994,557.07	13,713,608.24
POOLED SEPARATE ACCOUNTS	0.000	0.00	0.00	0.00	0.00
103-12 INVESTMENTS	0.000	0.00	0.00	0.00	0.00
REGISTERED INVESTMENT COMPANY	0.000	0.00	0.00	0.00	0.00
INSURANCE CO. GENERAL ACCOUNT	0.000	0.00	0.00	0.00	0.00
** ASSET CATEGORY NOT FOUND **	0.000	0.00	0.00	0.00	0.00
GRAND TOTALS	8,951,130.149	138,145,000.94	135,280,948.83	148,994,557.07	13,713,608.24

RUN DATE: 01/19/24

MEGO

LANE CORP CONSOLIDATED

PAGE: 1

MERCER (LANE)

PLAN YEAR ENDING: 12/31/23

SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS
(ACQUIRED AND DISPOSED OF WITHIN YEAR)

(A) IDENTITY OF ISSUER		(B) DESCRIPTION OF INVESTMENT	RATE		MAT DATE
		SHARES/PAR	(C) COST OF ACQUISITION	(D) PROCEEDS OF DISPOSITION	
INTEREST BEARING CASH					
INTEREST BEARING CASH TOTALS					
		0.00	0.00	0.00	

MEGO

LANE CORP CONSOLIDATED
MERCER (LANE)
SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS
(ACQUIRED AND DISPOSED OF WITHIN YEAR)

PAGE: 2
PLAN YEAR ENDING: 12/31/23

(A) IDENTITY OF ISSUER		(B) DESCRIPTION OF INVESTMENT	RATE	MAT DATE
		SHARES/PAR	(C) COST OF ACQUISITION	(D) PROCEEDS OF DISPOSITION
COMMON/COLLECTIVE TRUSTS				
COMMON/COLLECTIVE TRUSTS TOTALS				
		0.00	0.00	0.00

SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS
(ACQUIRED AND DISPOSED OF WITHIN YEAR)

(A) IDENTITY OF ISSUER	(B) DESCRIPTION OF INVESTMENT SHARES/PAR	(C) COST OF ACQUISITION	RATE (D) PROCEEDS OF DISPOSITION	MAT DATE
INTEREST BEARING CASH	0.00	0.00	0.00	
CERTIFICATES OF DEPOSIT	0.00	0.00	0.00	
U.S. GOVERNMENT SECURITIES	0.00	0.00	0.00	
CORP. DEBT INSTR. - PREFERRED	0.00	0.00	0.00	
CORP. DEBT INSTR. - ALL OTHER	0.00	0.00	0.00	
CORPORATE STOCKS - PREFERRED	0.00	0.00	0.00	
CORPORATE STOCKS - COMMON	0.00	0.00	0.00	
PARTN./JOINT VENTURE INTERESTS	0.00	0.00	0.00	
REAL ESTATE-INCOME PRODUCING	0.00	0.00	0.00	
REAL ESTATE-NON INC. PRODUCING	0.00	0.00	0.00	
LOANS SECURED BY MTGES-RESID.	0.00	0.00	0.00	
LOANS SECURED BY MTGES-COM'L	0.00	0.00	0.00	
LOANS TO PARTIC. - MORTGAGES	0.00	0.00	0.00	
LOANS TO PARTICIPANTS - OTHER	0.00	0.00	0.00	
OTHER	0.00	0.00	0.00	
COMMON/COLLECTIVE TRUSTS	0.00	0.00	0.00	
POOLED SEPARATE ACCOUNTS	0.00	0.00	0.00	
103-12 INVESTMENTS	0.00	0.00	0.00	
REGISTERED INVESTMENT COMPANY	0.00	0.00	0.00	
INSURANCE CO. GENERAL ACCOUNT	0.00	0.00	0.00	
** ASSET CATEGORY NOT FOUND **	0.00	0.00	0.00	
REPORTABLE TRANSACTION TOTALS	0.00	0.00	0.00	

RUN DATE: 01/19/24

THE LANE CONSTRUCTION CORPORATION 401(K) SAVINGS PLAN

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS
(HELD AT END OF YEAR)
DECEMBER 31, 2023

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description of Investments Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value
*	Fidelity 500 Index Fund	Mutual fund - 126,476 shares	** \$	20,930,488
*	Fidelity Contrafund - Class K	Mutual fund - 1,251,995 shares	**	20,219,723
*	Fidelity Freedom 2040 Fund - Class K	Mutual fund - 1,306,732 shares	**	13,707,617
*	Fidelity Freedom 2030 Fund - Class K	Mutual fund - 718,655 shares	**	11,893,740
*	Fidelity Freedom 2035 Fund - Class K	Mutual fund - 780,598 shares	**	11,326,482
*	Fidelity Freedom 2050 Fund - Class K	Mutual fund - 917,864 shares	**	11,207,121
	Prudential Core Plus Bond Fund- Class 5	Mutual fund - 57,386 shares	**	10,356,523
*	Fidelity Freedom 2045 Fund - Class K	Mutual fund - 825,429 shares	**	9,954,674
*	Fidelity Freedom 2025 Fund - Class K	Mutual fund - 728,637 shares	**	9,523,286
*	Fidelity Government Money Market Fund	Mutual fund - 9,406,753 shares	**	9,406,753
*	Fidelity Puritan Fund - Class K	Mutual fund - 358,542 shares	**	8,343,279
	MainStay Large Cap Growth Fund Class R1	Mutual fund - 694,324 shares	**	7,450,093
*	Fidelity Low-Priced Stock Fund - Class K	Mutual fund - 137,637 shares	**	6,054,665
*	Fidelity Diversified International Fund - Class K	Mutual fund - 142,593 shares	**	5,842,041
*	Fidelity Freedom 2055 Fund - Class K	Mutual fund - 389,644 shares	**	5,509,570
	Baron Growth Fund Retail Shares	Mutual fund - 51,913 shares	**	5,247,402
*	Fidelity Freedom 2020 Fund - Class K	Mutual fund - 363,516 shares	**	5,096,496
	T. Rowe Price Equity Income Fund Advisor Class	Mutual fund - 134,507 shares	**	4,528,842
*	Fidelity Extended Market Index Fund	Mutual fund - 55,490 shares	**	4,331,540
*	Fidelity Freedom 2060 Fund - Class K	Mutual fund - 275,006 shares	**	3,572,332
*	Fidelity Total International Index Fund	Mutual fund - 190,545 shares	**	2,505,670
	Goldman Sachs Small Cap Value Fund - Instl Class	Mutual fund - 55,695 shares	**	2,497,909
*	Fidelity Freedom 2015 Fund - Class K	Mutual fund - 151,108 shares	**	1,686,362
*	Fidelity Freedom 2065 Fund - Class K	Mutual fund - 81,777 shares	**	973,145
*	Fidelity Freedom Income Fund - Class K	Mutual fund - 84,669 shares	**	882,249
*	Fidelity Freedom 2005 Fund - Class K	Mutual fund - 19,046 shares	**	209,319
*	Fidelity Freedom 2010 Fund - Class K	Mutual fund - 13,948 shares	**	189,966
	Total investments			<u>193,447,287</u>
*	Participant loans	Interest rates ranging from 4.25% to 9.50%, maturity dates ranging from Jan. 2024 through Jun. 2033		<u>2,113,756</u>
*	Party-in-interest		\$	<u>195,561,043</u>
**	Cost omitted for participant-directed investments			