

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan JONES WALKER LLP PROFIT SHARING RETIREMENT PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 01/01/1963
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) JONES WALKER LLP 201 ST CHARLES AVENUE NEW ORLEANS, LA 70170
2b	Employer Identification Number (EIN) 72-0445111
2c	Plan Sponsor's telephone number 504-582-8500
2d	Business code (see instructions) 541110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/10/2024	ANDREW BRUNS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 847
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 630 6a(2) 629 6b 13 6c 201 6d 843 6e 6f 843 6g(1) 769 6g(2) 759 6h
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 2F 2G 2J 2K 2T 2R 2E

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan JONES WALKER LLP PROFIT SHARING RETIREMENT PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 JONES WALKER LLP	D Employer Identification Number (EIN) 72-0445111	

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL
04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

KESTRA ADVISORY SERVICES, LLC

47-1566880

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	INVESTMENT ADVISOR	66050	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BOURGEOIS BENNETT LLC

72-0136870

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	AUDITORS	16350	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

HOUSTON BENEFIT CONSULTING, LLC

81-5060495

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16	ACTUARY	10000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65 71	RECORDKEEPER	-65377	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BARON GROWTH - SS&C GIDS, INC 2000 CROWN COLONY DRIVE QUINCY, MA 02169	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BARON GROWTH INST - SS&C GIDS, INC 2000 CROWN COLONY DRIVE QUINCY, MA 02169	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
TRP DIV GROWTH - T. ROWE PRICE SER	0.15%	
52-2269240		

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
VICTORY S ESTB VAL I - FIS INVESTO FAITH INVESTOR SERVICES, LLC 14785 PRESTON ROAD, SUITE 1000 DALLAS, TX 75254	0.10%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
VICTORY S SM CO OP I - FIS INVESTO FAITH INVESTOR SERVICES, LLC 14785 PRESTON ROAD, SUITE 1000 DALLAS, TX 75254	0.10%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
INVESCO TECHNOLOGY INV CLASS 11 GREENWAY PLAZA STE 100 HOUSTON, TX 77046	0.40%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
INVESCO DISCOVERY MID CAP GROWTH A 11 GREENWAY PLAZA STE 100 HOUSTON, TX 77046	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AMG YACHTMAN FUND I 600 STEAMBOAT RD STE 300 GREENWICH, CT 06830	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ABERDEEN INTL SMALL CAP FUND CL A 1735 MARKET ST 32ND FL PHILADELPHIA, PA 19103	0.40%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
SOUTHERNSUN SMALL CAP FUND N 1 FREEDOM VALLEY DR OAKS, PA 19456	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ARTISAN INTL VALUE FUND INV CL 875 E WISCONSIN AVE STE 800 MILWAUKEE, WI 53202	0.39%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BAIRD INTER BOND FD INSTL CL 777 E. WISCONSIN AVE 18TH FL MILWAUKEE, WI 53202	0.02%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
COHEN & STEERS REAL ESTATE SECURIT 280 PARK AVE 10TH FL NEW YORK, NY 10017	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
COHEN & STEERS PREF SECURITIES INC 280 PARK AVE 10TH FL NEW YORK, NY 10017	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
COHEN & STEERS LOW DUR PRFD & INCO 280 PARK AVE 10TH FL NEW YORK, NY 10017	0.15%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
DFA US CORE EQUITY I 6300 BEE CAVES ROAD BUILDING ONE AUSTIN, TX 78746	0.02%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
DWS GLOBAL INFRASTRUCTURE FD A 280 PARK AVE 9TH FLR NEW YORK, NY 10026	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
DOUBLELINE TOTAL RETURN BOND FD CL 777 EAST WISCONSIN AVE MILWAUKEE, WI 53202	0.06%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
DOUBLELINE LOW DURATION BOND CL I 777 EAST WISCONSIN AVE MILWAUKEE, WI 53202	0.06%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AMERICAN EUROPACIFICGROWTH CLASS 3500 WISEMAN BLVD F SAN ANTONIO, TX 78251-4321	0.37%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
FIRSTHAND TECHNOLOGY OPPORTUNITIES 150 ALMADEN BLVD. STE 1250 SAN JOSE, CA 95113	0.40%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
GABELLI EQUITY INCOME FUND AAA 401 THEODORE FREMD. AVE. RYE, NY 10580	0.35%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
GOLDMAN SACHS INCOMEBUILDER FUND A 71 S. WACKER DR 4TH FL CHICAGO, IL 60606	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
GOLDMAN SACHS GQG PARTNERS INTL OP 71 S. WACKER DR 4TH FL CHICAGO, IL 60606	0.17%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
GUGGENHEIM TOTAL RETURN BOND FD IN 9601 BLACKWELL RD STE 500 ROCKVILLE, MD 20850	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
GUGGENHEIM CORE BONDFUND INSTL 9601 BLACKWELL RD STE 500 ROCKVILLE, MD 20850	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
OAKMARK FUND INVESTOR CLASS 111 SOUTH WACKER DR. CHICAGO, IL 60606	0.35%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
OAKMARK INTL INVESTOR CL 111 SOUTH WACKER DR. CHICAGO, IL 60606	0.35%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
JANUS HENDERSON GL REAL ESTATE I 151 DETROIT ST. DENVER, CO 80206	\$15.00	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MATTHEWS ASIA GROWTH FUND INV 4 EMBARCADERO CENTER STE 550 SAN FRANCISCO, CA 94111	0.40%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
NEUBERGER BERMAN REAL ESTATE TRUST 1290 AVE OF THE AMERICAS 22ND FL NEW YORK, NY 10104	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AMERICAN NEW WORLD CLASS F1 3500 WISEMAN BLVD SAN ANTONIO, TX 78251-4321	0.37%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PIMCO TOTAL RETURN CLASS A 1633 BROADWAY NEW YORK, NY 10019	0.40%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PARNASSUS VALUE EQUITY INVESTOR 1 MARKET ST STEUART TOWER STE 1600 SAN FRANCISCO, CA 94105	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PIMCO INCOME FUND CL A 1633 BROADWAY NEW YORK, NY 10019	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PIMCO RAE PLUS FUND A 1633 BROADWAY NEW YORK, NY 10019	0.40%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PIMCO INCOME CL I3 1633 BROADWAY NEW YORK, NY 10019	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PIONEER INTL EQUITY FD CL Y 60 STATE ST 17TH FL. BOSTON, MA 02109	0.10%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PRIMECAP ODYSSEY GROWTH FUND 2020 E. FINANCIAL WAY STE 100 GLEN DORA, CA 91741	0.10%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AKRE FOCUS FUND RETAIL 777 E. WISCONSIN AVE. 4TH FL MILWAUKEE, WI 53202	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PGIM GOVERNMENT INCOME CL Z 655 BROAD ST NEWARK, NJ 07102	0.10%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PGIM TOTAL RETURN BOND CL A 655 BROAD ST NEWARK, NJ 07102	0.40%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
T ROWE PRICE BLUE CHIP GROWTH INC 4515 PAINTERS MILL RD OWINGS MILLS, MD 21117	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
SPROTT GOLD EQUITY FUND INVESTOR 200 BAY ST STE 2600 TORONTO, CA M5J 2J1 CA	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
THRIVENT MID CAP STOCK FUND CL S 4321 N. BALLARD ROAD APPLETON, WI 54919-0001	0.15%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
TOUCHSTONE FOCUSED CLASS Y 303 BROADWAY STE 1100 CINCINNATI, OH 45202-4203	0.25%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
VICTORY NASDAQ 100 INDEX FUND 4900 TIEDEMAN RD 4TH FL BROOKLYN, OH 44114	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
VICTORY RS LARGE CAPALPHA FUND CL 4900 TIEDEMAN RD 4TH FL BROOKLYN, OH 44114	0.40%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
VIRTUS ZEVENBERGEN TECHNOLOGY FUND 100 SUMMIT LAKE DR 201 GREENFIELD, MA 01301	0.40%

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AMERICAN WASHINGTON MUTUAL INVESTO 3500 WISEMAN BLVD SAN ANTONIO, TX 78251-4321	0.37%

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan <u>JONES WALKER LLP PROFIT SHARING RETIREMENT PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>JONES WALKER LLP</u>	D Employer Identification Number (EIN) <u>72-0445111</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)
(Complete as many entries as needed to report all interests in DFEs)	

a Name of MTIA, CCT, PSA, or 103-12 IE: <u>CORE PLUS BOND I1</u>		
b Name of sponsor of entity listed in (a): <u>GREAT GRAY TRUST COMPANY</u>		
c EIN-PN <u>38-4116854-515</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>234657</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>FID GROWTH CO POOL A</u>		
b Name of sponsor of entity listed in (a): <u>FIDELITY MANAGEMENT TRUST COMPANY</u>		
c EIN-PN <u>04-3022712-135</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>67638863</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>INTERNATIONAL EQ R1</u>		
b Name of sponsor of entity listed in (a): <u>GREAT GRAY TRUST COMPANY</u>		
c EIN-PN <u>38-4139853-631</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>6637131</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>JH ENTERPRISE III</u>		
b Name of sponsor of entity listed in (a): <u>GREAT GRAY TRUST COMPANY, LLC</u>		
c EIN-PN <u>38-7289853-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>10110364</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>MIP CL 2</u>		
b Name of sponsor of entity listed in (a): <u>FIDELITY MANAGEMENT TRUST COMPANY</u>		
c EIN-PN <u>04-3022712-024</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>7126132</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan JONES WALKER LLP PROFIT SHARING RETIREMENT PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 JONES WALKER LLP	D Employer Identification Number (EIN) 72-0445111	

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	2286	2180
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	7827917	8056486
(2) Participant contributions	1b(2)	269400	468701
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	16870482	21046176
(2) U.S. Government securities	1c(2)	502663	1297138
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	41641	29868
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	19583	30132
(B) Common	1c(4)(B)	9629339	11509356
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	1406249	1388830
(9) Value of interest in common/collective trusts	1c(9)	55366595	91747147
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	259807341	290121571
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	14	15

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	351743510	425697600
Liabilities			
g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	351743510	425697600

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	8057148	
(B) Participants	2a(1)(B)	7012430	
(C) Others (including rollovers)	2a(1)(C)	758983	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A) , (B), (C), and line 2a(2)	2a(3)		15828561
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	932445	
(B) U.S. Government securities	2b(1)(B)	24606	
(C) Corporate debt instruments	2b(1)(C)	2238	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	72235	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		1031524
(2) Dividends: (A) Preferred stock	2b(2)(A)	1434	
(B) Common stock	2b(2)(B)	191623	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	8386168	
(D) Total dividends. Add lines 2b(2)(A) , (B), and (C)	2b(2)(D)		8579225
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	5056021	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	4789059	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		266962
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	1734538	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		22320988
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		38638351
c Other income	2c		122066
d Total income. Add all income amounts in column (b) and enter total	2d		88522215

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	14404875	
(2) To insurance carriers for the provision of benefits.....	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		14404875
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		14546
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees.....	2i(2)	0	
(3) Recordkeeping fees.....	2i(3)	56243	
(4) IQPA audit fees.....	2i(4)	16350	
(5) Investment advisory and investment management fees	2i(5)	0	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	76111	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		148704
j Total expenses. Add all expense amounts in column (b) and enter total	2j		14568125

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		73954090
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **BOURGEOIS BENNETT LLC**

(2) EIN: **72-0136870**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		☒	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan JONES WALKER LLP PROFIT SHARING RETIREMENT PLAN		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 JONES WALKER LLP		D Employer Identification Number (EIN) 72-0445111
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-6568107		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A		
If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____		
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2023 v. 230707		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	14a	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c	
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐	
19 If the total number of participants is 1,000 or more, complete lines (a) and (b):	
a Enter the percentage of plan assets held as: Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____% High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%	
b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets: ☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more	
20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.	
a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No	
b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:	
☐ Yes.	
☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.	
☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.	
☐ No. Other. Provide explanation. _____	

Part VII	IRS Compliance Questions
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21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No	
21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).	
☐ Design-based safe harbor method	
☒ "Prior year" ADP test	
☐ "Current year" ADP test	
☐ N/A	
22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.	

***Jones Walker LLP
Profit-Sharing Retirement Plan***

Financial Report

December 31, 2023 and 2022



Jones Walker LLP
Profit-Sharing Retirement Plan

Financial Report

December 31, 2023 and 2022

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Jones Walker LLP Profit-Sharing Retirement Plan

December 31, 2023 and 2022

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INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator,
Jones Walker LLP Profit-Sharing Retirement Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Jones Walker LLP Profit-Sharing Retirement Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statement of changes in net assets available for benefits for the year ended December 31, 2023, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2023 and 2022 and for the year ended December 31, 2023, stating that the certified investment information, as described in Note 8 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedule Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2023 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that

agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

A handwritten signature in blue ink that reads "Bourgeois-Bessett, U.C." in a cursive script.

Certified Public Accountants.

New Orleans, Louisiana,
October 10, 2024.

STATEMENTS OF NET ASSETS
AVAILABLE FOR BENEFITS

Jones Walker LLP Profit-Sharing Retirement Plan

December 31, 2023 and 2022

	<u>ASSETS</u>	
	<u>2023</u>	<u>2022</u>
Investments, at fair value	<u>\$415,781,403</u>	<u>\$342,237,658</u>
Non interest-bearing cash	<u>2,180</u>	<u>2,286</u>
Receivables:		
Employer's contributions	8,056,486	7,827,917
Notes receivable from participants	1,388,830	1,406,249
Participants' contributions	<u>468,701</u>	<u>269,400</u>
Total receivables	<u>9,914,017</u>	<u>9,503,566</u>
Net Assets Available For Benefits	<u><u>\$425,697,600</u></u>	<u><u>\$351,743,510</u></u>

The accompanying notes are an integral part of these financial statements.

STATEMENT OF CHANGES IN NET ASSETS
AVAILABLE FOR BENEFITS

Jones Walker LLP Profit-Sharing Retirement Plan

For the year ended December 31, 2023

Additions:

Investment income:	
Interest and dividend income	\$ 9,538,514
Net appreciation in fair value of investments	<u>62,960,839</u>
Net investment income	<u>72,499,353</u>
Interest income on notes receivable from participants	<u>72,235</u>
Income from revenue credit programs, net	<u>122,066</u>
Contributions:	
Employer's	8,057,148
Participants'	7,012,430
Rollovers	<u>758,983</u>
Total contributions	<u>15,828,561</u>
Total additions	<u>88,522,215</u>

Deductions:

Deductions:	
Distributions to participants	14,419,421
Administrative expenses	<u>148,704</u>
Total deductions	<u>14,568,125</u>
Net increase in net assets available benefits	73,954,090

Net Assets Available For Benefits:

Beginning of year	<u>351,743,510</u>
End of year	<u><u>\$425,697,600</u></u>

The accompanying notes are an integral part of these financial statements.

NOTES TO FINANCIAL STATEMENTS**Jones Walker LLP Profit-Sharing Retirement Plan**

December 31, 2023 and 2022

1. PLAN DESCRIPTION

The following brief description of the Jones Walker LLP Profit-Sharing Retirement Plan (the “Plan”) is provided for general information purposes only. A complete description of the Plan and its provisions is provided in the plan document.

a. General

The Plan is a defined-contribution plan for the benefit of employees and partners of Jones Walker LLP (the Partnership and Plan Sponsor). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

The plan administrator is the Profit-Sharing Retirement Plan Committee (the Committee) of the Partnership. Fidelity Management Trust Company (Fidelity) is the trustee of the Plan and Fidelity Workspace Services, LLC (FWS) serves as the Plan’s recordkeeper.

Plan assets are invested in mutual funds, common/collective trusts, and other securities through Fidelity’s BrokerageLink account.

b. Contributions

Participants may begin making contributions under the Plan as soon as their employment begins. Participants become eligible for employer matching and profit-sharing contributions as of the first January 1 or July 1 coinciding with or following the completion of two years of service.

Participants are allowed to make pre-tax or Roth contributions to the Plan of a portion of their compensation not exceeding the lesser of 75% of their total compensation or the limit set by the Internal Revenue Code of 1986, as amended, (IRC) Section 402(g) (\$22,500 in 2023, plus additional “catch-up” contributions up to \$7,500 for participants over age 50). Participants may also make after-tax contributions.

Employer contributions are discretionary. For reporting purposes, employer contributions include all profit-sharing and 401(k) matching contributions. Participant contributions include both partner and non-partner 401(k) contributions.

1. PLAN DESCRIPTION (Continued)

b. Contributions (Continued)

The employer profit-sharing contribution rate depends on whether the participant is an “Excess Participant” or a “Basic Participant.” An Excess Participant is an eligible participant who is an equity partner and whose actual pay for the year is \$150,000 or more. A Basic Participant is every other eligible participant for that plan year. For the year 2023, the contribution rate for a Basic Participant is 4% of the participant’s compensation (capped pursuant to IRC Section 401(a)(17) at \$350,000). The contribution rate for Excess Participants is an amount determined by multiplying eligible compensation up to the IRC Section 401(a)(17) limit by a percentage ranging from 9.50% to 12.00% depending on the actual pay for the year of each Excess Participant.

The plan sponsor elected to make matching contributions for 2023 at the following rate: the lesser of 2% of the participant’s compensation for the year or 50% of the participant’s contributions percentage for the year. In either case, the IRC Section 401(a)(17) annual limit on compensation shall apply.

Each participant’s account is credited with the participant’s and the Partnership’s contribution and allocations of plan earnings and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant’s vested account.

c. Rollovers

Eligible participants may elect to rollover distributions from a former employer’s qualified retirement plan into the Plan. The Plan also permits in-plan Roth rollovers.

d. Vesting

Participants are fully vested in all portions of their accounts.

e. Distribution of Benefits

Upon termination of service, a participant’s account balance becomes payable. Benefits are payable in either a single lump sum, a partial lump sum, or in an amount equal to the minimum amount required to be distributed to participants in accordance with IRC Section 401(a)(9).

1. PLAN DESCRIPTION (Continued)

e. Distribution of Benefits (Continued)

In-service distributions may be requested from a participant's vested account balance upon attainment of age 59 1/2 or under the Plan's hardship provisions. If the total value of the participant's accounts, including any unpaid notes receivable from the participant at the end of the calendar quarter of termination (or at the end of any subsequent calendar quarter) is no more than \$5,000, he or she will receive the full value of his or her accounts at that time.

f. Notes Receivable from Participants

Participants may make loans against their account balance in the Plan subject to specific rules as defined in the Plan. Loan amounts may be no less than \$1,000 and, the total outstanding loan balance may not exceed the lesser of (1) \$50,000 less the highest outstanding balance of all prior loans during the one-year period ending the day before the new loan is made or (2) one-half of the total account balance. The term of the loan is determined by the participant and the Committee, but cannot exceed five years, unless the loan is used to acquire a principal residence, in which case the maximum term is ten years. Participant loans have maturity dates ranging from January 2024 to February 2031.

Each loan bears a rate of interest determined by the Committee to be equal to the Reuters prime rate as of the last day of the month preceding the month in which the loan is made. Interest rates on loans ranged from 3.25% to 8.50% as of December 31, 2023 and from 3.25% to 7.00% as of December 31, 2022. The interest rate is fixed for the entire term of the loan. The foregoing notwithstanding, at any time, but no more than once in a calendar year, a loan can be refinanced to provide that the interest rate applicable to the loan's remaining principal will be the rate that applies to new loans at the time of the refinancing. The refinanced loan will provide for amortized repayment over its remaining term. Loan repayments and interest are invested into funds as designated by the participant.

g. Income from Revenue Credit Program

The Plan has a Participant Revenue Credit Arrangement with Fidelity which requires Fidelity to make payments of recordkeeping revenue earned from certain investment funds to participants with investments in those funds. The Plan also has a Revenue Credit Arrangement with Fidelity under which net float earnings and any unallocated participant revenue credits can be used to reimburse the plan sponsor for fees and expenses associated with services provided to the Plan, or to pay vendors directly. Amounts unused for fees and expenses may be allocated to participants. During the year ended December 31, 2023, the Plan received revenue credits from these arrangements totaling \$122,066 which is presented on the statement of changes in net assets available for benefits as income from revenue credit programs, net.

1. PLAN DESCRIPTION (Continued)

h. Expenses of the Plan

Certain administrative expenses of maintaining the Plan are paid by the Plan and charged to the participants' accounts, unless otherwise paid by the Partnership. During the year ended December 31, 2023, such administrative expenses paid by the Plan amounted to \$148,704. Expenses, if any, that are paid by the Partnership are excluded from these financial statements. Investment-related expenses are included in net appreciation in fair value of investments.

2. SIGNIFICANT ACCOUNTING POLICIES

a. Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting.

b. Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

c. Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Committee determines the Plan's valuation policies utilizing information provided by the trustee. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in fair value of investments includes realized gains (losses) on the sale of investments and unrealized appreciation (depreciation) in fair value of investments.

d. Notes Receivable from Participants

Notes receivable from participants are valued at amortized cost, consisting of principal outstanding and any related accrued interest. Delinquent notes receivable from participants are reclassified as distributions based upon the terms of the plan document.

2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

e. Payment of Benefits

Benefits are recorded when paid.

3. FAIR VALUE MEASUREMENTS

The Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 820, *Fair Value Measurement*, establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurement) and the lowest priority to unobservable inputs (Level 3 measurement).

The three levels of the fair value hierarchy under ASC 820 are described below:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted market prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for the investments measured at fair value, including the general classification of such instruments pursuant to the valuation hierarchy. There have been no changes in the methodologies used as of December 31, 2023 and 2022.

3. FAIR VALUE MEASUREMENTS (Continued)

a. Money Market Funds

The money market funds are registered with the Securities and Exchange Commission (SEC) and are valued at their published daily net asset values (NAV). They are categorized in Level 1 of the fair value hierarchy.

b. Mutual Funds

Mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded and are therefore categorized in Level 1 of the fair value hierarchy.

c. Fidelity BrokerageLink

Fidelity BrokerageLink is a participant self-directed brokerage account which includes cash, cash equivalents, mutual funds, exchange-traded funds, common stocks, preferred stocks, U.S. Government securities, real estate investment trusts (REITs), corporate bonds, and other investments permitted under the Plan's investment policies.

Cash equivalents, common stocks, mutual funds, exchange-traded funds, exchange-traded REITs, and U.S. Government securities are valued at quoted market prices and are classified as Level 1 investments. Corporate bonds and brokered certificates of deposit are valued using pricing models which maximize observable inputs and are classified as Level 2 investments. Preferred stocks are classified as Level 2 investments unless they are actively traded, in which case they are classified as Level 1 investments.

d. Common/Collective Trusts

The common/collective trust funds are valued at the NAV per share as determined by the manager of the funds. Certain of the funds trade on a daily basis at the established NAV, which is readily determinable by participants, and are classified as Level 2 investments.

Certain of the Plan's common/collective trust fund investments do not have a readily determinable fair value. The NAV is used as a practical expedient to estimate their fair values. The NAV is based on the fair value of the underlying investments held by the fund less their liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

The common/collective trust funds in which the Plan is invested file as direct filing entities with the Department of Labor.

3. FAIR VALUE MEASUREMENTS (Continued)

The following tables set forth by level, within the fair value hierarchy the Plan's investment assets at fair value, as determined by Plan management, as of December 31, 2023 and 2022:

December 31, 2023	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Totals
Investments:				
Money market fund	\$ 16,157,886	\$ -	\$ -	\$ 16,157,886
Mutual funds	271,028,570	-	-	271,028,570
Common/collective trusts	-	24,108,284	-	24,108,284
Fidelity BrokerageLink	36,326,857	520,943	-	36,847,800
Total assets in the fair value hierarchy	323,513,313	24,629,227	-	348,142,540
Common/collective trust measured at NAV	-	67,638,863	-	67,638,863
Total investments, at fair value	<u>\$323,513,313</u>	<u>\$92,268,090</u>	<u>\$ -</u>	<u>\$415,781,403</u>
December 31, 2022	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Totals
Investments:				
Money market fund	\$ 12,278,222	\$ -	\$ -	\$ 12,278,222
Mutual funds	243,409,067	-	-	243,409,067
Common/collective trusts	-	9,257,513	-	9,257,513
Fidelity BrokerageLink	30,907,773	276,001	-	31,183,774
Total investments, at fair value	286,595,062	9,533,514	-	296,128,576
Common/collective trust measured at NAV	46,109,082	-	-	46,109,082
Total investments, at fair value	<u>\$332,704,144</u>	<u>\$ 9,533,514</u>	<u>\$ -</u>	<u>\$342,237,658</u>

3. FAIR VALUE MEASUREMENTS (Continued)

Fair Value of Investment that Calculates Net Asset Value

The following table summarizes the investment measured at fair value using net asset value as a practical expedient.

	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
December 31, 2023				
Common/collective trust	\$67,638,863	None	(a)	(b)
December 31, 2022				
Common/collective trust	\$46,109,082	None	(a)	(b)

(a) Daily redemptions are permitted for participant-level transactions.

(b) There is generally no redemption notice period, but significant cash flow policies may apply. An analysis to determine if cash flow breaches the materiality threshold for the specific pools will be calculated in the event of plan termination, merger, or the addition of another investment pool.

4. RELATED-PARTY TRANSACTIONS

Certain plan investments are money market funds, mutual funds, and common/collective trust funds managed by affiliates of Fidelity. An affiliate of Fidelity is also the custodian of investments held in the BrokerageLink accounts. Additionally, as described in Note 1g, the Plan has revenue sharing arrangements with Fidelity. Fidelity is the trustee as defined by the Plan and FWS provides recordkeeping and other administrative services to the Plan; and therefore, these transactions qualify as party in interest transactions, which are exempt from the prohibited transaction rules.

5. PLAN TERMINATION

Although it has not expressed any intent to do so, the Partnership has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

6. TAX STATUS

The IRS has determined and informed the Partnership by a letter dated March 29, 2018, that the Plan and related trust are designed in accordance with applicable sections of the IRC. Although the Plan has been amended since receiving the determination letter, the plan administrator and the Plan's tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2023, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

7. RISKS AND UNCERTAINTIES

The Plan offers investment options to participants that are exposed to various risks, such as interest rate, credit, and overall market volatility risk. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

8. INFORMATION CERTIFIED BY TRUSTEE

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Certain information related to non-interest-bearing cash, investments, and notes receivable from participants disclosed in the accompanying financial statements and ERISA-required supplemental schedule, including non-interest-bearing cash, investments at fair value, and notes receivable from participants held at December 31, 2023 and 2022, and net appreciation in fair value of investments, interest and dividend income, and interest income on notes receivable from participants for the year ended December 31, 2023, was obtained by management and agreed to or derived from information certified as complete and accurate by Fidelity, the trustee of the Plan. The following is a summary of the unaudited information regarding the Plan, included in the Plan's financial statements, notes to the financial statements, and supplemental schedule that was certified as complete and accurate by the trustee.

8. INFORMATION CERTIFIED BY TRUSTEE (Continued)

	<u>2023</u>	<u>2022</u>
Non-interest-bearing cash	\$2,180	\$2,286
Investments, at fair value	\$415,781,403	\$342,237,658
Notes receivable from participants	\$1,388,830	\$1,406,249
Interest and dividend income	\$9,538,514	
Net appreciation in fair value of investments	\$62,960,839	
Interest income on notes receivable from participants	\$72,235	

9. SUBSEQUENT EVENTS

The Plan has evaluated subsequent events through October 10, 2024, the date the financial statements were available to be issued.

SUPPLEMENTAL SCHEDULE

SCHEDULE OF ASSETS (HELD AT END OF YEAR)**Jones Walker LLP Profit-Sharing Retirement Plan**

Form 5500, Schedule H, Line 4i
Employer Identification Number: 72-0445111
Plan Number: 001

December 31, 2023

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
	Cash And Cash Equivalents:			
*	Fidelity Investments Money Market Government Portfolio Class I	**	16,157,885.900	\$ 16,157,886
*	Fidelity Government Cash Reserves	**	4,369,361.140	4,369,361
	Wells Fargo Bank NA Certificate of Deposit	**	227,000.000	226,682
	JPMorgan Chase Bank NA Certificate of Deposit	**	117,000.000	117,199
	PNC Bank NA Certificate of Deposit	**	117,000.000	117,047
*	Fidelity Government Money Market Fund	**	58,000.950	58,001
				<u>21,046,176</u>
	Common/Collective Trusts:			
*	Fidelity Growth Company Commingled Pool Class A	**	1,312,358.680	67,638,863
	Janus Henderson Enterprise Collective Fund Class III	**	873,843.020	10,110,364
*	Fidelity Managed Income Portfolio II Class 2	**	7,126,131.990	7,126,132
	International Equity Fund Fee Class R1	**	610,030.450	6,637,131
	Core Plus Bond Fee Class I1	**	24,216.423	234,657
				<u>91,747,147</u>
	Common Stocks:			
	3M Company	**	372.823	40,757
	ABB Ltd. Sponsored ADR	**	60.619	2,686
	Abbvie, Inc. USD 0.01	**	86.000	13,328
	Accelleron Industries AG Un-sponsored	**	2.000	62
	Aclara Resources, Inc. Npv	**	1,615.000	612
	Acuity Brands, Inc.	**	50.000	10,242
	Adobe, Inc.	**	52.000	31,023
	Advanced Auto Parts, Inc.	**	60.371	3,685
	Advanced Micro Devices, Inc.	**	547.000	80,633
	Aflac, Inc.	**	123.000	10,148
	Agnico Eagle Mines Ltd.	**	353.456	19,387
	Airbnb, Inc. Class A	**	62.000	8,441
	Akouos, Inc. Contra	**	144.000	-
	Akoustis Technologies, Inc.	**	2,292.000	1,912
	Algonquin Power & Utilities Corp.	**	1,631.994	10,314
	Align Technology, Inc.	**	2.000	548
	Allegro Microsystems, Inc.	**	25.000	757
	Alphabet, Inc. Capital Stock Class A	**	549.000	76,690
	Alphabet, Inc. Capital Stock Class C	**	1,568.315	221,023
	Alteryx, Inc. Class A	**	16.000	755
	Altria Group, Inc.	**	1,634.872	65,951
	Amazon.Com, Inc.	**	4,880.295	741,512
	AMC Entertainment Holdings, Inc. Class A New	**	6,640.622	40,641
	America Movil, SAB De CV ADS Each Representing 20 Series B Shares	**	85.314	1,580
	American Express Co.	**	214.846	40,249
	American Financial Group, Inc. Holding Co.	**	45.232	5,378
	American Water Works Co., Inc. New	**	7.941	1,048
	Amgen, Inc.	**	8.375	2,412

**Schedule 1
(Continued)**

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
Common Stocks: (Continued)				
	Analog Devices, Inc.	**	8.659	1,719
	Apple Computer, Inc.	**	4,338.548	835,301
	Archrock, Inc.	**	665.079	10,242
	Arcturus Therapeutics Holding	**	66.000	2,081
	Arista Networks, Inc. USD 0.0001	**	112.000	26,377
	Artemis Gold, Inc.	**	50.000	240
	AstraZeneca, PLC Sponsored ADR	**	117.809	7,934
	AT&T, Inc.	**	3,609.917	60,575
	Atico Mining Corp. Npv	**	3,571.000	284
	Atlantic Power & Infrastructure West	**	41.000	-
	Aurora Innovation, Inc. Class A	**	100.000	437
	Autozone, Inc.	**	7.000	18,099
	Axis Capital Holdings, Ltd.	**	100.323	5,555
	B Riley Financial, Inc.	**	136.457	2,864
	Bank of America Corp.	**	589.349	19,843
	Bank of Nova Scotia Halifax	**	467.252	22,751
	Bank OZK	**	154.000	7,674
	Barrick Gold Corp.	**	670.880	12,136
	BCE, Inc.	**	588.504	23,175
	Berkley W R Corp.	**	64.613	4,569
	Berkshire Hathaway, Inc. Class B New	**	484.095	172,657
	Bitfarms, Ltd. Npv	**	1,382.000	4,022
	Blackrock Silver Corp. Npv	**	3,800.000	922
	Blackstone Group Inc. Class A	**	35.672	4,670
	Blade Air Mobility, Inc. Class A	**	3,653.000	12,895
	Blonder Tongue Laboratories, Inc.	**	219.000	18
	Boeing Co.	**	126.000	32,843
	Booking Holdings, Inc.	**	1.000	3,547
	Booz Allen Hamilton Holding Corp. Class A	**	81.000	10,361
	Borgwarner, Inc.	**	67.319	2,413
	BP Plc Sponsored ADR	**	202.638	7,173
	Bristol Myers Squibb	**	163.429	8,386
	British American Tobacco Sponsored ADR	**	418.678	12,263
	Broadcom, Inc.	**	36.012	40,198
	Brookfield Renewable Corp. Class A Subordinate Voting	**	265.219	7,636
	C3 AI, Inc. Class A	**	60.000	1,723
	Cabot Oil & Gas Corp. Class A	**	1,639.220	41,833
	Cadence Design Systems, Inc.	**	29.000	7,899
	Caesars Entertainment, Inc.	**	2,520.000	118,138
	Canadian Natural Resources Ltd	**	475.518	31,156
	Carrier Global Corporation	**	38.676	2,222
	Caterpillar, Inc.	**	158.170	46,766
	Chesapeake Energy Corp.	**	50.365	3,875
	Chevrontexaco Corp.	**	275.864	41,148
	Chewy, Inc. Class A	**	1,742.000	41,163
	Chipmos Technologies, Inc. Sponsored ADS	**	794.615	21,621
	Chipotle Mexican Grill, Inc. Class A	**	2.000	4,574
	Cisco Systems, Inc.	**	1,113.017	56,230
	Citigroup, Inc. New	**	801.325	41,220
	CME Group, Inc.	**	23.528	4,955
	Coca Cola Bottling Co.	**	10.060	9,340
	Coca Cola Co.	**	545.557	32,150
	Coinbase Global, Inc. Class A	**	14.974	2,604
	Colgate-Palmolive Co.	**	400.000	31,884
	Comerica, Inc.	**	55.000	3,070
	Consolidated Edison Holding Co., Inc.	**	51.526	4,687

**Schedule 1
(Continued)**

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
	Common Stocks: (Continued)			
	Constellation Brands, Inc. Class A	**	5.626	1,360
	Coppernico Metals, Inc.	**	1,490.000	22
	Corning, Inc.	**	122.000	3,715
	Costco Wholesale Corp.	**	103.005	67,992
	Cresco Labs, Inc. Subordinate Voting Shares	**	400.000	543
	CrowdStrike Holdings, Inc. Class A	**	200.000	51,064
	Cummins Engine Co., Inc.	**	11.000	2,635
	CVS Corp.	**	770.365	60,828
	Cytodin, Inc.	**	1,000.000	195
	Danaher Corp.	**	100.000	23,134
	Deere & Company	**	25.477	10,187
	Delia's, Inc.	**	4,500.000	-
	Delta Air Lines, Inc. New	**	550.275	22,138
	Devon Energy Corp. New	**	1,880.580	85,190
	Disney Walt Co. (Holding Company)	**	310.000	27,990
	Dominion Resources, Inc. New	**	383.732	18,035
	Dow, Inc.	**	601.465	32,984
	Duke Energy Corp. Npv	**	16.411	1,593
	Eagle Materials, Inc.	**	36.000	7,302
	Eastman Chemical Co.	**	92.868	8,341
	Edison International	**	386.211	27,610
	Electronics Arts	**	22.409	3,066
	Emx Royalty Corp. Npv	**	909.000	1,473
	Enbridge, Inc.	**	831.000	29,933
	Energy Fuels, Inc. Npv	**	630.000	4,530
	Enovix Corp.	**	1,000.000	12,520
	Enstar Group Limited	**	40.000	11,774
	EOF Resources, Inc.	**	76.000	9,192
	Equitrans Midstream Corp.	**	2,726.723	27,758
	Ero Copper Corp. Npv	**	80.000	1,263
	Euronet Services, Inc.	**	1,070.000	108,594
	Evergy, Inc.	**	131.000	6,838
	eXp Realty International Corp.	**	55.461	861
	Expeditors International Wash, Inc.	**	12.647	1,609
	Exxon Mobil Corp.	**	701.152	70,101
	F5 Networks, Inc.	**	14.000	2,506
	Facebook, Inc. USD 0.000006 Class A	**	539.769	191,057
	Fathom Digital Manufacturing Corp. Class A	**	4.000	18
*	Fidelity National Financial, Inc.	**	268.413	13,694
	First Hawaiian, Inc.	**	1,220.000	27,889
	First Majestic Silver Corp.	**	101.756	626
	First Trust Exchange Traded Fund VIII	**	1,310.000	41,527
	FirstEnergy Corp.	**	540.000	19,796
	Fleetcor Technologies, Inc.	**	100.000	28,261
	Ford Motor Co.	**	2,654.538	32,359
	Fox Corp. Class A	**	1,361.000	40,381
	FPX Nickel Corp. Npv	**	2,941.000	636
	Franco-Nevada Corp.	**	338.584	37,518
	Freehold Royalties Ltd.	**	178.000	1,848
	Freeport McMoran Copper & Gold Class B	**	27,075.057	1,152,585
	Fresnillo PLC London Shares	**	106.000	803
	Galenfeha, Inc.	**	4,500.000	203
	Garmin Ltd.	**	80.000	10,283
	GE Healthcare Technologies, Inc.	**	32.015	2,475
	Generac Holdings, Inc. USD 0.01	**	4.000	517
	General Electric Co. New	**	37.299	4,760

**Schedule 1
(Continued)**

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
Common Stocks: (Continued)				
	General Mills, Inc.	**	83.116	5,414
	Gilead Sciences, Inc.	**	738.519	59,827
	Globalstar, Inc.	**	2,500.000	4,850
	Goldshore Resources, Inc.	**	3,448.000	301
	Growgeneration Corp.	**	87.000	218
	GSK PLC Sponsored ADS Each Representing 2 Ordinary Shs	**	584.000	21,643
	Hershey Foods Corp.	**	363.645	67,798
	Home Bancorp, Inc.	**	3,774.743	158,577
	Home Depot, Inc.	**	66.019	22,879
	Honeywell International, Inc.	**	49.000	10,276
	HP, Inc.	**	189.000	5,687
	Hunt J. B. Transport Services, Inc.	**	685.000	136,822
	Huntington Bancshares, Inc.	**	1,857.446	23,627
	Hycroft Mining Holding Corp. Class A	**	5,549.000	13,595
	Idexx Labs Corp.	**	155.000	86,033
	Imperial Brands PLC Sponsored ADR	**	481.000	11,212
	ING Groep N.V. ADR	**	618.295	9,287
	Ingredion Incorporated USD 0.01	**	112.809	12,243
	Intel Corp.	**	1,300.000	65,325
	Interactive Brokers Group, Inc.	**	145.548	12,066
	Intercontinental Exchange Group, Inc.	**	22.911	2,942
	International Business Machines Corp.	**	58.167	9,513
	International Paper Co.	**	1,017.961	36,799
	Intuitive Surgical Inc.	**	6.000	2,024
	Iqvia Holdings, Inc.	**	40.000	9,255
	Ivanhoe Mines Ltd. Npv Class A	**	153.000	1,491
	J P Morgan Chase & Co.	**	378.539	64,389
	Jabil Circuit, Inc.	**	151.054	19,244
	JD.com Inc. Sponsored ADR	**	91.236	2,636
	Jefferies Financial Group, Inc.	**	177.000	7,153
	Jervois Mining, Ltd. Npv	**	8,823.000	265
	Johnson & Johnson	**	347.806	54,515
	K92 Mining, Inc. Npv	**	1,700.000	8,393
	Kearny Financial Corp.	**	6,540.000	58,664
	Kellogg Company	**	262.629	14,684
	Keycorp New	**	1,700.580	24,488
	Keysight Technologies, Inc.	**	73.000	11,614
	Kinder Morgan, Inc. USD 0.01	**	1,010.157	17,819
	Kontoor Brands, Inc.	**	256.743	16,026
	Kraft Heinz Co.	**	809.001	29,917
	Kroger Co.	**	394.340	18,025
	Kronos Worldwide, Inc.	**	1,049.101	10,428
	Kulr Technology Group, Inc.	**	1,626.000	301
	Lam Research Corp.	**	22.066	17,284
	Leddartech Holdings, Inc. Npv	**	198.000	508
	Leggett & Platt Inc	**	1,830.194	47,896
	Leidos Holdings, Inc. USD 0.0001	**	30.937	3,349
	Lennar Corp.	**	14.715	2,193
	Ligand Pharmaceuticals Inc	**	955.000	68,206
	Lilly Eli & Co.	**	50.000	29,146
	Linde PLC Eur0.001	**	100.000	41,071
	Lockheed Martin Corp.	**	155.328	70,401
	Lowes Companies	**	24.956	5,554
	Lumen Technologies, Inc.	**	1,668.000	3,052
	Lumentum Holdings, Inc.	**	24.000	1,258
	Lundin Mining Corp.	**	100.000	822

**Schedule 1
(Continued)**

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
Common Stocks: (Continued)				
	Lyondellbasell Industries N.V.	**	201.221	19,132
	MDC Holdings, Inc.	**	22.616	1,250
	Manulife Financial Corp.	**	1,591.542	35,173
	Marathon Digital Holdings, Inc.	**	55.000	1,292
	Marathon Oil Corp.	**	2,132.000	51,509
	Marvell Technology Group, Ltd.	**	200.000	12,062
	Masco Corp.	**	54.626	3,659
	Mastercard, Inc.	**	111.000	47,343
	Match Group, Inc.	**	10.000	365
	McDonalds Corp.	**	211.190	62,620
	Medtronic PLC USD 0.0001	**	139.853	11,521
	Merck & Co., Inc. New	**	108.000	11,774
	Mercury General Corp.	**	80.000	2,985
	Microsoft Corp.	**	1,201.365	451,761
	MMC Norilsk Nickel PJSC ADR	**	65.000	-
	Mondelez International, Inc.	**	500.000	36,215
	Monster Beverage Corp. New	**	1,610.000	92,752
	Morgan Stanley Dean Witter & Co.	**	1.084	101
	Multichoice Group, Ltd. Sponsored ADS	**	9.000	40
	NVR, Inc.	**	1.000	7,000
	Namibia Critical Metals, Inc. Npv	**	5,000.000	190
	Netflix, Inc.	**	91.000	44,306
	Nevada King Gold Corp. Npv	**	3,750.000	1,052
	New Atlas Holdco, Inc. New	**	4,445.000	76,543
	New York Community Bancorp	**	642.069	6,568
	New York Times Co. Class A	**	57.545	2,819
	Newell Rubbermaid, Inc.	**	3,405.000	29,555
	Newmont Mining Corp.	**	40.383	1,671
	Nexstar Broadcasting Group, Inc. Class A	**	55.000	8,621
	Nextera Energy, Inc.	**	116.810	7,095
	Nike, Inc. Class B	**	265.000	28,771
	Nine Energy Services, Inc.	**	580.000	1,554
	Nintendo Co., Ltd. Un-sponsored ADR New	**	624.000	8,106
	Nio, Inc. ADS Each Representing 1 Ordinary Share	**	100.000	907
	Northrop Grumman Corp. Holding Company	**	9.585	4,487
	Novagold Resources	**	250.000	935
	Novo Nordisk A/S ADR	**	60.906	6,301
	Nucor Corp.	**	66.000	11,487
	Nutanix, Inc. Class A	**	220.000	10,492
	Nutrien, Ltd. Npv	**	12.376	697
	NVE Corp. New	**	211.046	16,552
	Nvidia Corp.	**	531.072	262,997
	Omni Health, Inc.	**	300.000	-
	Omniab, Inc.	**	4,679.000	28,869
	Omniab, Inc. USD 0.0001 A (USD 12.5 Vesting)	**	362.000	-
	Omniab Inc USD 0.0001 A (USD15 Vesting)	**	362.000	-
	On Holding AG Namen Akt A	**	2,565.000	69,178
	On Semiconductor Corp.	**	785.000	65,571
	Oncology Pharma, Inc. New	**	100.000	-
	Onemain Holdings, Inc.	**	1,277.646	62,860
	Oneok, Inc.	**	432.759	30,388
	Option Care Health, Inc. New	**	2,487.000	83,787
	Oracle Corporation	**	66.000	6,958
	Organon & Co.	**	280.437	4,044
	Owens Corning New	**	123.336	18,282
	Pagerduty, Inc.	**	91.000	2,107

**Schedule 1
(Continued)**

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
Common Stocks: (Continued)				
	Pagseguro Digital, Ltd. Class A	**	32.000	399
	Palantir Technologies, Inc.	**	288.000	4,945
	Palo Alto Networks, Inc. USD 0.0001	**	140.000	41,283
	Palomar Holdings, Inc.	**	2,085.000	115,718
	Pan American Silver Corp.	**	134.795	2,201
	Paypal Holdings, Inc.	**	200.000	12,282
	Pepsico, Inc.	**	395.454	67,164
	Petroleo Brasileiro SA Petrobras	**	822.077	13,129
	Pfizer, Inc.	**	1,062.502	30,589
	Philip Morris International, Inc.	**	679.000	63,880
	Phillips 66	**	39.000	5,192
	Phinia, Inc.	**	13.246	401
	Phunware, Inc. USD 0.0001	**	2.000	-
	Pinnacle West Capital Corp.	**	367.000	26,365
	Pioneer Natural Resources Co.	**	234.913	52,827
	Pool Corp.	**	269.895	107,610
	Principal Financial Group	**	142.344	11,198
	Procter & Gamble Co Nfs Is A Specialist	**	50.000	7,327
	Progressive Corp Ohio	**	240.000	38,227
	Progyny Inc Com	**	39.000	1,450
	Prosus N.V. Sponsored ADR Each Representing 1 Ordinary Share	**	298.000	1,773
	Prudential Financial, Inc.	**	373.569	38,743
	Pulte Homes Inc	**	92.000	9,496
	Qualcomm, Inc.	**	68.000	9,835
	Rare Element Resources Ltd.	**	3,161.000	823
	Raytheon Technologies Corp.	**	35.000	2,945
	Regeneron Pharmaceuticals	**	7.000	6,148
	Restaurant Brands International, Inc.	**	1.139	89
	Rigetti Computing, Inc.	**	300.000	295
	Rio Tinto PLC Sponsored ADR	**	353.221	26,301
	Rivian Automotive, Inc. Class A	**	46.681	1,095
	Roblox Corp. Class A	**	192.000	8,778
	Roku, Inc. Class A	**	8.000	733
	Roper Inds Inc	**	165.000	89,953
	Royal Gold, Inc.	**	65.400	7,911
	Safety Insurance Group, Inc.	**	170.389	12,948
	Salesforce.com, Inc.	**	469.000	123,413
	Sandstorm Gold Ltd. Npv	**	1,532.453	7,708
	Schrodinger, Inc.	**	58.000	2,076
	Seabridge Resources, Inc.	**	166.000	2,014
	Sentinelone, Inc. Class A	**	200.000	5,488
	Servicenow, Inc. USD 0.001	**	2.000	1,413
	Shell PLC Sponsored ADS	**	496.108	32,644
	Shopify, Inc. Npv Subordinated A	**	150.000	11,685
	Snap, Inc. Class A	**	14.000	237
	Snowflake, Inc. Class A	**	30.000	5,970
	Sofi Technologies, Inc.	**	30.000	299
	Solaredge Technologies, Inc.	**	18.000	1,685
	Southern Co.	**	122.912	8,619
	Southwest Airlines Co.	**	500.000	14,440
	Spero Therapeutics, Inc.	**	336.000	494
	Splunk, Inc. USD 0.001	**	16.000	2,438
	Spotify Technology S.A. Eur 0.000625	**	10.000	1,879
	Sprott, Inc. Npv	**	120.737	4,099
	Square, Inc. Class A	**	100.000	7,735
	Stanley Black & Decker, Inc.	**	123.725	12,137

**Schedule 1
(Continued)**

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
Common Stocks: (Continued)				
	Starbucks Corp.	**	495.221	47,546
	Steris PLC Ord USD 0.001	**	160.000	35,176
	Strata Skin Sciences, Inc. New	**	67.000	37
	Stryker Corp.	**	325.000	97,325
	Sylvamo Corp.	**	6.000	295
	Sypris Solutions, Inc.	**	77.297	157
	T Rowe Price Group, Inc.	**	130.202	14,021
	Take-Two Interactive Software	**	24.000	3,863
	Tapestry, Inc.	**	500.000	18,405
	Target Corp.	**	200.000	28,484
	Tecnoglass, Inc. USD 0.0001	**	506.524	23,153
	Teleflex, Inc.	**	390.000	97,243
	Telefonica S A ADR Representing 3 Shares	**	807.003	3,147
	Tesla Motors, Inc. USD 0.001	**	307.335	76,367
	Texas Instruments, Inc.	**	221.000	37,672
	The Trade Desk, Inc. Class A	**	398.000	28,640
	Tilray, Inc. Class 2	**	285.000	656
	Tjx Companies, Inc.	**	456.000	42,777
	T-Mobile US, Inc. USD 0.0001	**	125.000	20,041
	Torm PLC Series A USD 0.01	**	1,250.236	38,020
	Tradeweb Markets, Inc. Class A	**	100.000	9,088
	Transocean, Ltd. Zug Namen -Akt	**	872.648	5,541
	Travelers Cos., Inc.	**	27.703	5,277
	Trilogy Metals, Inc. New Npv	**	500.000	215
	Trinity Industries, Inc.	**	231.533	6,156
	Triple Flag Precious Metals Corp.	**	251.797	3,351
	Truist Financial Corp.	**	481.391	17,773
	Uber Technologies, Inc.	**	780.000	48,025
	Unilever PLC New Sponsored ADR	**	21.555	1,045
	Union Pacific Corp.	**	100.000	24,562
	United Continental Holdings Inc.	**	400.000	16,504
	United Parcel Service, Inc.	**	423.946	66,657
	Unitedhealth Group	**	12.000	6,318
	Universal Corp.	**	554.990	37,362
	UR-Energy Inc.	**	1,724.000	2,655
	US Bancorp New	**	1,018.045	44,061
	VF Corp.	**	401.110	7,541
	Valaris PLC Shares Class A	**	40.000	-
	Vale SA ADR	**	362.290	5,746
	Verizon Communications	**	2,441.642	92,050
	ViacomCBS, Inc. Class B	**	3,825.000	56,572
	Viatis, Inc.	**	459.208	4,973
	Victoria Gold Corp. Npv	**	283.000	1,494
	Virgin Galactic Holdings, Inc.	**	490.000	1,201
	Visa, Inc .Class A	**	445.735	116,047
	Vivendi SA Unsponsored ADR Each Representing 1 Ordinary Share	**	590.000	6,281
	VR Resources Ltd. Npv	**	8,000.000	515
	Vulcan Materials Co.	**	79.000	17,934
	Wabtec Corp.	**	4.061	515
	Walgreens Boots Alliance, Inc.	**	3,479.562	90,851
	Wal-Mart Stores, Inc.	**	667.140	105,175
	Warner Bros Discovery, Inc.	**	427.000	4,859
	Warner Music Group Corp. Class A	**	106.608	3,816
	Western Union Co.	**	891.000	10,621
	Wheaton Precious Metals Corp. Npv	**	555.522	27,409
	Whirlpool Corp.	**	46.200	5,626

**Schedule 1
(Continued)**

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
Common Stocks: (Continued)				
	Williams Sonoma Inc.	**	59.000	11,905
	Workday Inc. USD 0.001	**	100.000	27,606
	Yara International ASA Sponsored ADR	**	500.000	8,855
	Yext Inc.	**	194.000	1,143
	Zebra Technologies Corp. Class A	**	7.000	1,913
	Zimmer Holdings, Inc.	**	140.000	17,038
	Zscaler, Inc.	**	10.000	2,216
				<u>11,509,356</u>
Corporate Bonds and Notes:				
	Beazer Homes USA, Inc. Note	**	3,000.00	2,930
	Bed Bath & Beyond, Inc.	**	6,000.00	-
	Buckeye Partners LP Note	**	3,000.00	2,940
	CBL & Associates LP Escrow Bond	**	3,000.00	-
	Genesis Energy LP/ Genesis Financial Corp. Note	**	3,000.00	2,997
	Goodyear Tire & Rubber Co. Note	**	3,000.00	2,953
	QVC, Inc. Note	**	3,000.00	2,375
	Signet UK Finance PLC Bond	**	9,000.00	8,902
	Trinity Industries, Inc. Note	**	4,000.00	3,940
	Under Armour, Inc. Note	**	3,000.00	2,831
				<u>29,868</u>
Registered Investment Companies:				
<i>Mutual Funds</i>				
	Aberdeen Global Small Cap Fund CI A	**	1,212.290	33,277
	Akre Focus Fund Retail	**	281.703	16,161
	American Europacific Growth Class F	**	731.989	39,842
	American New World Class F	**	362.045	26,976
	American Washington Mutual Investors F	**	1,179.297	67,114
	Amg Yacktmann Fund Service Class	**	1,017.967	23,759
	Artisan International Value Fund	**	1.801	82
	Baird International Bond Fund Institutional Class	**	5,999.961	61,920
	Baron Growth Fund Institutional Shares	**	109,825.020	11,101,113
	Cohen & Steers Equity Income Class I	**	1,372.487	22,811
	Cohen & Steers Low Duration Preferred and Income Class I	**	7,818.301	71,303
	Cohen & Steers Preferred Securities Income Class I	**	498.478	5,872
	Conestoga Small Cap Fund Institutional Class	**	66,413.620	4,845,538
	Deutsche Global Infrastructure Fund A	**	2,225.410	33,136
	DFA US Core Equity I	**	1,231.939	44,424
	Dodge & Cox Income Fund	**	8,065.421	101,786
	Doubleline Low Duration Bond Class I	**	2,515.186	24,070
	Doubleline Total Return Bond Fund Class I	**	23,084.463	204,067
*	Fidelity 500 Index Fund	**	366,318.450	60,622,040
*	Fidelity 500 Index Fund Institutional Premium	**	254.398	42,100
*	Fidelity Balanced Fund Class K	**	585,086.860	15,756,389
*	Fidelity Blue Chip Growth Fund	**	155.637	26,967
*	Fidelity Capital & Income Fund	**	55,682.653	537,338
*	Fidelity Capital Appreciation Fund	**	276.267	10,965
*	Fidelity Contrafund	**	1,484.751	23,890
*	Fidelity Corporate Bond Fund	**	9,716.920	102,319
*	Fidelity Emerging Markets Fund	**	3,295.706	117,887
*	Fidelity Emerging Markets Fund Class K	**	94,706.650	3,387,657
*	Fidelity Emerging Markets Index Fund Institutional Premium	**	8,335.932	83,776
*	Fidelity Equity Income Fund	**	2,325.816	156,899
*	Fidelity Equity Income Fund II	**	974.987	26,442
*	Fidelity Extended Market Index Fund	**	35,754.930	2,791,030
*	Fidelity Extended Market Index Fund Institutional Premium	**	500.487	39,068
*	Fidelity Freedom Blend 2005 Fund Class K6	**	9,399.560	90,706

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
Registered Investment Companies: (Continued)				
<i>Mutual Funds (Continued)</i>				
*	Fidelity Freedom Blend 2010 Fund Class K6	**	220,428.420	2,153,586
*	Fidelity Freedom Blend 2015 Fund Class K6	**	249,016.930	2,452,817
*	Fidelity Freedom Blend 2020 Fund Class K6	**	551,265.220	5,573,291
*	Fidelity Freedom Blend 2025 Fund Class K6	**	1,669,592.400	17,313,673
*	Fidelity Freedom Blend 2030 Fund Class K6	**	1,176,868.280	12,451,266
*	Fidelity Freedom Blend 2035 Fund Class K6	**	1,411,095.870	15,522,055
*	Fidelity Freedom Blend 2040 Fund Class K6	**	917,551.610	10,395,860
*	Fidelity Freedom Blend 2045 Fund Class K6	**	769,784.470	8,744,752
*	Fidelity Freedom Blend 2050 Fund Class K6	**	725,210.430	8,231,138
*	Fidelity Freedom Blend 2055 Fund Class K6	**	269,589.480	3,078,712
*	Fidelity Freedom Blend 2060 Fund Class K6	**	89,377.680	1,031,418
*	Fidelity Freedom Blend 2065 Fund	**	128.199	1,528
*	Fidelity Freedom Blend 2065 Fund Class K6	**	5,705.420	68,180
*	Fidelity Freedom Blend Income Fund Class K6	**	45,339.450	437,526
*	Fidelity Ginnie Mae Fund	**	1,580.819	16,219
*	Fidelity Global ex U.S. Index Fund	**	210,246.520	2,960,271
*	Fidelity Inflation-Protected Bond Index Fund	**	528,803.650	4,780,385
*	Fidelity International Index Fund Institutional Premium	**	2,648.893	125,425
*	Fidelity International Small Cap Fund	**	823.004	25,809
*	Fidelity Investment Grade Fund	**	975.315	7,071
*	Fidelity Large Cap Growth Index Fund Institutional Premium	**	1.764	52
*	Fidelity Leveraged Company Stock Fund	**	3,020.305	105,318
*	Fidelity Low-Priced Stock Fund Class K	**	141,383.410	6,219,456
*	Fidelity Mid Cap Index Fund Institutional Premium	**	228.252	6,836
*	Fidelity Mid Cap Stock Fund	**	8,909.154	360,999
*	Fidelity Money Market Fund Premium Class	**	813,609.810	813,610
*	Fidelity Nasdaq Composite Index Fund	**	1,491.924	283,689
*	Fidelity New Markets Income Fund	**	1,243.374	15,443
*	Fidelity New Millennium Fund	**	1,194.342	57,006
*	Fidelity OTC Portfolio	**	1,852.818	33,888
*	Fidelity Select Biotechnology Portfolio	**	8,670.888	154,602
*	Fidelity Select Business Services & Outsourcing Portfolio	**	774.462	48,280
*	Fidelity Select Chemicals Portfolio	**	2,579.404	39,800
*	Fidelity Select Defense & Aerospace Portfolio	**	700.084	11,866
*	Fidelity Select Electronics Portfolio	**	16,017.247	388,418
*	Fidelity Select Environmental Services Portfolio	**	529.978	17,473
*	Fidelity Select Health Care Portfolio	**	543.692	15,636
*	Fidelity Select Insurance Portfolio	**	349.855	26,823
*	Fidelity Select Medical Equipment & Systems Portfolio	**	81.107	5,025
*	Fidelity Select Multimedia Portfolio	**	143.824	12,638
*	Fidelity Select Retailing Portfolio	**	4,170.402	78,237
*	Fidelity Select Software & Computer Portfolio	**	531.951	14,719
*	Fidelity Short Term Bond Index Fund Institutional Premium	**	4,646.330	45,348
*	Fidelity S/T Treasury Bond Index Fund Institutional Premium	**	226.302	2,290
*	Fidelity Small Cap Growth Fund	**	669.295	18,847
*	Fidelity Small Cap Index Institutional Premium	**	6,259.943	156,749
*	Fidelity Strategic Dividend & Income Fund	**	22,735.332	361,037
*	Fidelity Technoquant Growth Fund	**	803.503	24,338
*	Fidelity Total Bond Fund	**	41,245.737	395,547
*	Fidelity U.S. Bond Index Fund	**	1,270,098.560	13,247,128
*	Fidelity U.S. Bond Index Fund Institutional Premium	**	5,404.417	56,368
*	Fidelity Utilities Fund	**	1,733.739	46,880
*	Fidelity Zero Total Market Index Fund	**	4.520	75
	Firsthand E-Commerce Fund	**	5,849.260	28,427
	Gabelli Equity Income Fund	**	1,371.783	10,467

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
Registered Investment Companies: (Continued)				
	<i>Mutual Funds (Continued)</i>			
	Goldman Sachs Balanced Fund A	**	264.485	6,408
	Goldman Sachs GQG Partners International Opportunities Fund I	**	1,299.147	25,736
	Guggenheim Investment Grade Bond Class Institutional	**	22,365.196	365,671
	Guggenheim Total Return Bond Fund Institutional	**	2,133.323	50,816
	Invesco Oppenheimer Discovery Mid Cap Growth Fund A	**	3,265.510	76,837
	Invesco Technology Fund Class II	**	1,122.343	58,205
	Janus Global Real Estate Fund Class I	**	1,107.230	12,977
	Matthews Asia Pacific Fund	**	523.169	11,086
	Neuberger Berman Disp Estate Trust CI	**	1,587.922	21,500
	Oakmark Fund	**	2,369.713	314,129
	Oakmark International	**	10,373.615	278,428
	Parnassus Workplace	**	4,766.939	240,921
	PGIM Government Income Fund Class Z	**	24,839.859	197,974
	Pimco Foreign Institutional Shares	**	7,353.359	72,578
	Pimco Fundamental Indexplus Trust Class A	**	2,052.99	34,285
	Pimco Income Fund Class I3	**	18,534.916	196,841
	Pimco Income Fund Class A	**	91,627.424	973,083
	Pimco Income Fund Institutional Fund	**	2,406.418	25,556
	Pimco Mortgage Opportunities Fund Class I	**	32,012.574	300,918
	Pimco Total Return Fund Class A	**	43,628.803	377,389
	Pioneer International Value Fund Class Y	**	5,304.262	130,644
	Primecap Odyssey Growth Fund	**	2.836	104
	Prudential Total Return Bond Fund Class A	**	31,260.472	377,939
	Southernsun Small Cap Fund N	**	702.155	18,621
	Sprott Gold Fund Investor	**	50.797	2,169
	T Rowe Price Blue Chip Growth Inc	**	28.650	4,278
	T Rowe Price Dividend Growth Fund I	**	302,499.760	21,407,908
	Thrivent Mid Cap Stock Fund Class S	**	1,511.093	51,664
	Touchstone Focused Class Y	**	436.125	27,480
	USAA Nasdaq 100 Index Fund Retail	**	12,169.055	512,074
	Vanguard Dividend Growth Fund Investor Class	**	17,212.258	640,468
	Vanguard Equity Income Fund	**	1,614.734	64,945
	Vanguard Equity-Income Fund Admiral Shares	**	99,446.840	8,380,385
	Vanguard International Value Portfolio	**	413.276	16,680
	Vanguard Mid Cap Index Admiral Shares	**	786.577	226,589
	Vanguard Selected Value Fund	**	769.293	22,232
	Vanguard Small-Cap Index Fund Admiral	**	1,879.810	192,098
	Vanguard Strategic Small Cap Equity Fund Investor Shares	**	687.652	25,732
	Vanguard Windsor II Fund	**	7,266.997	311,609
	Victory Nasdaq 100 Index Fund R6 Shares	**	316,055.440	13,302,773
	Victory RS Large Cap Alpha Fund CI A	**	127.683	6,851
	Victory Sycamore Established Value Fund Class I	**	189,090.930	8,773,819
	Victory Sycamore Small Company Opportunity Fund	**	122,034.650	5,907,698
	Virtus Allianzgi Technology Fund A	**	3,047.258	141,149
	<i>Exchange-Traded Funds and REITs</i>			
	Aberdeen Global Dynamic Dividend Fund	**	4,765.390	44,509
	Aberdeen Standard Physical Platinum Shares ETF	**	19.000	1,732
	Aberdeen Total Dynamic Dividend Fund	**	6,226.225	50,183
	AGNC Investment Corp.	**	3,020.656	29,633
	ALPS ETF Trust Medical Breakthroughs ETF	**	61.154	2,014
	Annaly Capital Management Inc.	**	1,926.696	37,320
	Arbor Realty Trust, Inc.	**	3,788.377	57,508
	Ares Capital Corp.	**	2,954.233	59,173
	Ark ETF Trust Innovation ETF	**	56.105	2,938

**Schedule 1
(Continued)**

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
	Registered Investment Companies: (Continued)			
	<i>Exchange-Traded Funds and REITs (Continued)</i>			
	Avalonbay Communities Inc.	**	33.224	6,220
	Blackrock Floating Rate Income Strategies Fund	**	4,057.500	51,368
	Blackrock Resources & Commodities Strategy Trust	**	1,191.851	10,584
	Blackrock Science & Technology Trust	**	902.475	30,377
	Blackrock TCP Capital Corp.	**	2,359.305	27,226
	Blackstone Mortgage Trust, Inc. Class A	**	3,378.186	71,854
	Blackstone Secured Lending Fund	**	424.721	11,739
	Brixmor Property Group, Inc.	**	215.000	5,003
	Caesars Operating Escrow LLC	**	1,002.782	31,969
	Calamos Convertible Opportunities & Income Fund	**	1,156.000	11,976
	Caretrust REIT, Inc.	**	1,618.361	36,219
	CCF Holdings LLC UT Class A	**	981.000	-
	Cohen & Steers Quality Income Realty Fund	**	675.572	8,269
	Cohen & Steers Select Utilities Fund, Inc.	**	76.414	1,623
	Crown Castle International Corp.	**	109.453	12,608
	Cubesmart	**	229.393	10,632
	Digital Realty Trust, Inc.	**	215.058	28,943
	Direxion Shs ETF Tr Daily Semiconductor	**	337.584	10,600
	Direxion Shs ETF Tr Large Cap Bull 3X	**	41.180	4,282
	Direxion Shs ETF Tr Small Cap Bull 3X	**	101.870	4,019
	Eaton Vance Floating Rate Income Trust	**	2,826.627	35,474
	Eaton Vance Tax Advantaged Glo	**	2,103.396	35,968
	Essential Properties Realty Trust, Inc.	**	1,201.686	30,715
	ETFIS Ser Tr I Virtus Infracap	**	2,862.325	59,279
	Federal Realty Op LP Shs Ben Int New	**	219.438	22,613
*	Fidelity Corporate Bond ETF	**	112.785	5,303
*	Fidelity MSCI Finls Index ETF	**	229.675	12,299
*	Fidelity MSCI Information	**	101.565	14,589
	First Trust / Gallatin Specialty Finance & Financial	**	4,441.632	15,901
	First Trust Exchange Traded Fund Dow Jones	**	46.000	8,581
	First Trust Exchange Traded Fund VI First	**	1,203.636	62,192
	First Trust Morningstar Dividend Leaders Index	**	3,300.000	118,404
	Firsthand Technology Value Fund Inc.	**	237.050	71
	FS Credit Opportunities Corp.	**	2,084.330	11,818
	Gabelli Dividend & Income Trust	**	2,293.343	49,628
	Gaming & Leisure Properties, Inc. USD 0.01	**	269.174	13,284
	Gladstone Land Corp. USD 0.001	**	88.374	1,277
	Global Medical REIT, Inc. USD 0.001	**	1,787.538	19,842
	Global X Funds Nasdaq 100 Cover	**	24.540	426
	Goldman Sachs ETF Trust Future Tech	**	104.027	2,899
	Grayscale Bitcoin Trust BTC Shs Accd Invs	**	2,601.000	90,047
	Hannon Armstrong Sustainable Infl Com	**	1,761.085	48,571
	Highwoods Properties, Inc.	**	578.681	13,287
	Innovative Industrial Properties, Inc. Class A	**	634.712	63,992
	Invesco Currency Shares Canadian Dollar Trust	**	104.313	7,707
	Invesco QQQ Trust Series 1	**	783.031	320,667
	Iron Mountain, Inc. New	**	144.000	10,077
	iShares Gold Trust	**	1,431.000	55,852
	iShares Inc Core MSCI Emerging Mkts	**	870.000	44,005
	iShares Silver Trust	**	434.000	9,453
	iShares Trust 20+ Treasury Index Fund	**	41.456	4,099
	iShares Trust 7-10 Yr Treasury Index Fund	**	260.000	25,061
	iShares Trust 1-3 Yr Treasury Index Fund	**	95.000	7,794
	iShares Trust Broad USD High	**	3,797.000	138,021
	iShares Trust Cohen & Steers Realty Majors	**	765.327	44,948

**Schedule 1
(Continued)**

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
Registered Investment Companies: (Continued)				
	<i>Exchange-Traded Funds and REITs (Continued)</i>			
	iShares Trust Dow Jones Select Dividend Index	**	49.968	5,857
	iShares Trust Dow Jones US Medical Devices	**	1,414.000	76,314
	iShares Trust Dow Jones US Oil & Gas Exploration	**	76.992	7,175
	iShares Trust iBonds 24 Term Treasury	**	1,310.000	31,257
	iShares Trust iBonds 25 Term Treasury	**	840.000	19,555
	iShares Trust IBOX \$ High Yield Corp.	**	750.000	58,043
	iShares Trust Lehman Intermediate Credit Bond Fund	**	82.291	4,279
	iShares Trust MSCI Emerging Markets	**	155.850	6,267
	iShares Trust S&P 500 Index Fund	**	277.312	132,453
	iShares Trust S&P 500/ Barra Growth Index Fund	**	1,339.551	100,600
	iShares Trust S&P 500/ Barra Value Index Fund	**	596.094	103,655
	iShares Trust S&P Micap 400/Barra Fund	**	480.000	38,026
	iShares Trust S&P Midcap 400 Index Fund	**	367.053	101,729
	iShares Trust Small Core Index Fund	**	0.966	52
	iShares Trust U.S. Treasury Inflation	**	997.000	107,168
	iShares Trust Core MSCI EAFT ETF	**	3,892.447	273,834
	iShares Trust Russell 200 Index Fund	**	271.189	31,211
	iShares Trust S&P Smallcap 600 Index Fund	**	758.907	82,152
	iShares U.S. ETF Trust Technology	**	8.048	502
	J P Morgan Exchange-Traded Fund	**	1,502.762	82,622
	Kimco Realty Corp.	**	350.000	7,459
	Ladder Capital Corp. USD 0.001 Class A	**	4,174.177	48,045
	Liberty All Star Equity Fund SBI	**	2,115.086	13,494
	LTC Properties, Inc.	**	215.560	6,924
	Medical Properties Trust, Inc.	**	3,223.905	15,829
	National Retail Properties, Inc.	**	100.000	4,310
	New Mountain Finance Corporation Com	**	1,077.952	13,712
	New Residential Invst Corp Com Npv (Post	**	5,609.149	59,906
	Nuveen Floating Rate Income Fund	**	9,531.454	78,349
	Nuveen Preferred & Convertible Income Fund	**	4,103.072	27,737
	Oaktree Specialty Lending Corp.	**	825.419	16,855
	Omega Healthcare Invs Inc	**	1,011.044	30,999
	Orion Office REIT, Inc.	**	18.576	106
	Owl Rock Capital Corporation	**	2,949.986	43,542
	Physicians Realty Trust USD 0.01	**	425.359	5,662
	Pimco Dynamic Income Fund USD 0.00001	**	170.288	3,057
	Plymouth Industrial REIT, Inc.	**	431.000	10,374
	Proshares Trust Ultra Tech Proshares	**	699.511	37,130
	Proshares Trust Ultrapro QQQ	**	327.650	16,612
	Proshares Trust Bitcoin Strategy ETF	**	100.000	2,049
	Public Storage, Inc.	**	15.108	4,608
	Realty Income Corp.	**	1,057.584	60,726
	Reaves Utility Income Fund Sh Ben Int	**	1,326.187	35,462
	S & P 500 Depository Receipt	**	139.972	66,530
	Sector SPDR Trust Shs Ben Int Consumer	**	1,536.900	209,602
	Sector SPDR Trust Shs Ben Int Consumer	**	341.686	24,612
	Sector SPDR Trust Shs Ben Int Energy	**	159.471	13,370
	Sector SPDR Trust Ben Int Financial	**	103.998	3,910
	Sector SPDR Trust Shs Ben Int Industrial	**	69.585	7,932
	Sector SPDR Trust Shs Ben Int Technology	**	147.450	28,381
	Series Portfolios Trust Infracap Equity	**	215.432	5,379
	Simon Property Group, Inc.	**	585.611	83,532
	SPDR Gold Trust Gold Shares	**	562.796	107,590
	SPDR Series Trust KBW BK ETF	**	1.951	90
	SPDR Series Trust S&P Dividend ETF	**	561.785	70,206

**Schedule 1
(Continued)**

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
Registered Investment Companies: (Continued)				
<i>Exchange-Traded Funds and REITs (Continued)</i>				
	SPDR Series Trust SPDR Bloomberg	**	3,977.000	363,458
	Spirit Realty Cap, Inc. New	**	566.647	24,757
	Sprott ETF Trust Gold Miners ETF	**	604.061	15,093
	Sprott Physical Gold And Silver Trust Units	**	175.132	3,354
	Sprott Physical Gold Trust Units	**	900.000	14,337
	Sprott Physical Silver Trust Trust	**	1,320.000	10,666
	Stag Industrial, Inc.	**	586.834	23,039
	Tekla Healthcare Invs Sh Ben Int	**	1,751.087	29,016
	Tekla Healthcare Opportunity Fund Shares	**	874.432	15,836
	Triplepoint Venture Growth Bdc Corp Com	**	3,715.855	40,354
	VanEck Vectors ETF Trust Rare Earth/Strategic Metals	**	37.808	2,327
	Vanguard Admiral Funds, Inc. S&P 500 Growth	**	29.771	8,062
	Vanguard Bond Index Fund, Inc. Total Bond Market	**	666.922	49,052
	Vanguard Index Funds S&P 500 ETF	**	76.933	33,604
	Vanguard Index Funds Vanguard Growth ETF	**	42.692	13,272
	Vanguard Index Funds Vanguard Small-Cap Value ETF	**	7.078	1,274
	Vanguard Index Funds Vanguard Small Cap ETF	**	225.000	47,999
	Vanguard Index Funds Vanguard Value ETF	**	76.065	11,372
	Vanguard Index Trust Vanguard Total Stock ETF	**	409.984	97,256
	Vanguard International Equity Index Fund FTSE ETF	**	988.000	55,466
	Vanguard International Equity Index Funds Total ETF	**	10.189	1,048
	Vanguard Malvern Funds Short-Term Inflation ETF	**	1,782.549	84,653
	Vanguard Scottsdale Funds Vanguard	**	3,750.000	304,800
	Vanguard Scottsdale Funds VanguardRussell	**	34.644	2,513
	Vanguard Sector Index Funds Vanguard Consumer Staples ETF	**	11.677	2,230
	Vanguard Sector Index Funds Vanguard Health Care ETF	**	227.367	57,001
	Vanguard Sector Index Funds Vanguard Information Technology ETF	**	63.086	30,534
	Vanguard Sector Index Funds Vanguard Utilities ETF	**	237.059	32,494
	Vanguard Specialized Portfolios Dividend Appreciation ETF	**	2,196.898	374,351
	Vanguard Star Fund Vanguard Total International Stock ETF	**	551.516	31,966
	Vanguard Tax Managed Fund Europe Pacific	**	2,786.224	133,460
	Vanguard Whitehall Funds High Dividend	**	36.873	4,116
	Vanguard Whitehall Funds International High Dividend ETF	**	28.714	1,909
	Vanguard Whitehall Funds International Dividend Appreciation ETF	**	32.295	2,562
	Vanguard World Fund Mega Cap 300 Index ETF	**	1,507.003	255,105
	Virtus Allianzgi Equity & Convertible Income Fund	**	2,733.141	57,150
	Virtus Dividend Interest & Premium Strategy Fund	**	3,075.714	38,754
	Weyerhaeuser Co.	**	60.373	2,099
	Wisdomtree Trust U.S. Dividend Growth ETF	**	2,183.644	153,467
				<u>290,121,571</u>
U. S. Government Securities				
	United States Treasury Series L-2024 7-Yr Note 2% due 5/31/2024	**	75,000.000	74,001
	United States Treasury Series AM-2025 3-Yr Note 2.625% due 4/15/2025	**	375,000.000	365,816
	United States Treasury Series AT-2024 3-Yr Note 0.625% due 10/15/2024	**	170,000.000	164,422
	United States Treasury Series AZ-2024 2-Yr Note 2.25% due 3/31/2024	**	335,000.000	332,501
	United States Treasury Series K-2026 7-Yr Note 2.375% due 4/30/2026	**	375,000.000	360,398
				<u>1,297,138</u>
Preferred Stock				
	Bank Amer Corp Non Cumulative Perpetual	**	25.000	<u>30,132</u>

**Schedule 1
(Continued)**

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
	Rights/Warrants:			
	Fathom Digital Manufacturing Corp.	**	24.000	-
	Leddartech Holdings Inc. Wt Ex	**	33.000	3
	Pershing Square Sparc Holdings	**	5.000	-
	Valaris Ltd Wts Exp 04/29/2028	**	1.000	12
	Wts Pershing Square U Escrow	**	10.000	-
				<u>15</u>
	Total investments			415,781,403
*	Notes receivable from participants (interest ranging from 3.25% to 8.50%, maturity ranging from January 2024 to February 2031)			<u>1,388,830</u>
	Total assets held for investment			<u><u>\$417,170,233</u></u>

* Party in interest under ERISA section 3(14); however, it is exempt from consideration as a prohibited transaction as defined under ERISA Section 406(a) and IRC Section 4975.

** Information on the cost of the investments is excluded as all investments are participant directed.

The information shown on this schedule has been summarized from information provided by Fidelity Management Trust Company (the Trustee), which the Trustee has certified as being complete and accurate.

***Jones Walker LLP
Profit-Sharing Retirement Plan***

Financial Report

December 31, 2023 and 2022



Jones Walker LLP
Profit-Sharing Retirement Plan

Financial Report

December 31, 2023 and 2022

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Jones Walker LLP Profit-Sharing Retirement Plan

December 31, 2023 and 2022

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INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator,
Jones Walker LLP Profit-Sharing Retirement Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Jones Walker LLP Profit-Sharing Retirement Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statement of changes in net assets available for benefits for the year ended December 31, 2023, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2023 and 2022 and for the year ended December 31, 2023, stating that the certified investment information, as described in Note 8 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedule Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2023 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that

agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

A handwritten signature in blue ink, reading "Bourgeois-Bessett, U.C." in a cursive script.

Certified Public Accountants.

New Orleans, Louisiana,
October 10, 2024.

STATEMENTS OF NET ASSETS
AVAILABLE FOR BENEFITS

Jones Walker LLP Profit-Sharing Retirement Plan

December 31, 2023 and 2022

	<u>ASSETS</u>	
	<u>2023</u>	<u>2022</u>
Investments, at fair value	<u>\$415,781,403</u>	<u>\$342,237,658</u>
Non interest-bearing cash	<u>2,180</u>	<u>2,286</u>
Receivables:		
Employer's contributions	8,056,486	7,827,917
Notes receivable from participants	1,388,830	1,406,249
Participants' contributions	<u>468,701</u>	<u>269,400</u>
Total receivables	<u>9,914,017</u>	<u>9,503,566</u>
Net Assets Available For Benefits	<u><u>\$425,697,600</u></u>	<u><u>\$351,743,510</u></u>

The accompanying notes are an integral part of these financial statements.

STATEMENT OF CHANGES IN NET ASSETS
AVAILABLE FOR BENEFITS

Jones Walker LLP Profit-Sharing Retirement Plan

For the year ended December 31, 2023

Additions:

Investment income:

Interest and dividend income	\$ 9,538,514
Net appreciation in fair value of investments	<u>62,960,839</u>

Net investment income	<u>72,499,353</u>
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Interest income on notes receivable from participants	<u>72,235</u>
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Income from revenue credit programs, net	<u>122,066</u>
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Contributions:

Employer's	8,057,148
Participants'	7,012,430
Rollovers	<u>758,983</u>

Total contributions	<u>15,828,561</u>
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Total additions	<u>88,522,215</u>
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Deductions:

Deductions:

Distributions to participants	14,419,421
Administrative expenses	<u>148,704</u>

Total deductions	<u>14,568,125</u>
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Net increase in net assets available benefits	73,954,090
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Net Assets Available For Benefits:

Beginning of year	<u>351,743,510</u>
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End of year	<u><u>\$425,697,600</u></u>
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The accompanying notes are an integral part of these financial statements.

NOTES TO FINANCIAL STATEMENTS**Jones Walker LLP Profit-Sharing Retirement Plan**

December 31, 2023 and 2022

1. PLAN DESCRIPTION

The following brief description of the Jones Walker LLP Profit-Sharing Retirement Plan (the “Plan”) is provided for general information purposes only. A complete description of the Plan and its provisions is provided in the plan document.

a. General

The Plan is a defined-contribution plan for the benefit of employees and partners of Jones Walker LLP (the Partnership and Plan Sponsor). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

The plan administrator is the Profit-Sharing Retirement Plan Committee (the Committee) of the Partnership. Fidelity Management Trust Company (Fidelity) is the trustee of the Plan and Fidelity Workspace Services, LLC (FWS) serves as the Plan’s recordkeeper.

Plan assets are invested in mutual funds, common/collective trusts, and other securities through Fidelity’s BrokerageLink account.

b. Contributions

Participants may begin making contributions under the Plan as soon as their employment begins. Participants become eligible for employer matching and profit-sharing contributions as of the first January 1 or July 1 coinciding with or following the completion of two years of service.

Participants are allowed to make pre-tax or Roth contributions to the Plan of a portion of their compensation not exceeding the lesser of 75% of their total compensation or the limit set by the Internal Revenue Code of 1986, as amended, (IRC) Section 402(g) (\$22,500 in 2023, plus additional “catch-up” contributions up to \$7,500 for participants over age 50). Participants may also make after-tax contributions.

Employer contributions are discretionary. For reporting purposes, employer contributions include all profit-sharing and 401(k) matching contributions. Participant contributions include both partner and non-partner 401(k) contributions.

1. PLAN DESCRIPTION (Continued)

b. Contributions (Continued)

The employer profit-sharing contribution rate depends on whether the participant is an “Excess Participant” or a “Basic Participant.” An Excess Participant is an eligible participant who is an equity partner and whose actual pay for the year is \$150,000 or more. A Basic Participant is every other eligible participant for that plan year. For the year 2023, the contribution rate for a Basic Participant is 4% of the participant’s compensation (capped pursuant to IRC Section 401(a)(17) at \$350,000). The contribution rate for Excess Participants is an amount determined by multiplying eligible compensation up to the IRC Section 401(a)(17) limit by a percentage ranging from 9.50% to 12.00% depending on the actual pay for the year of each Excess Participant.

The plan sponsor elected to make matching contributions for 2023 at the following rate: the lesser of 2% of the participant’s compensation for the year or 50% of the participant’s contributions percentage for the year. In either case, the IRC Section 401(a)(17) annual limit on compensation shall apply.

Each participant’s account is credited with the participant’s and the Partnership’s contribution and allocations of plan earnings and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant’s vested account.

c. Rollovers

Eligible participants may elect to rollover distributions from a former employer’s qualified retirement plan into the Plan. The Plan also permits in-plan Roth rollovers.

d. Vesting

Participants are fully vested in all portions of their accounts.

e. Distribution of Benefits

Upon termination of service, a participant’s account balance becomes payable. Benefits are payable in either a single lump sum, a partial lump sum, or in an amount equal to the minimum amount required to be distributed to participants in accordance with IRC Section 401(a)(9).

1. PLAN DESCRIPTION (Continued)

e. Distribution of Benefits (Continued)

In-service distributions may be requested from a participant's vested account balance upon attainment of age 59 1/2 or under the Plan's hardship provisions. If the total value of the participant's accounts, including any unpaid notes receivable from the participant at the end of the calendar quarter of termination (or at the end of any subsequent calendar quarter) is no more than \$5,000, he or she will receive the full value of his or her accounts at that time.

f. Notes Receivable from Participants

Participants may make loans against their account balance in the Plan subject to specific rules as defined in the Plan. Loan amounts may be no less than \$1,000 and, the total outstanding loan balance may not exceed the lesser of (1) \$50,000 less the highest outstanding balance of all prior loans during the one-year period ending the day before the new loan is made or (2) one-half of the total account balance. The term of the loan is determined by the participant and the Committee, but cannot exceed five years, unless the loan is used to acquire a principal residence, in which case the maximum term is ten years. Participant loans have maturity dates ranging from January 2024 to February 2031.

Each loan bears a rate of interest determined by the Committee to be equal to the Reuters prime rate as of the last day of the month preceding the month in which the loan is made. Interest rates on loans ranged from 3.25% to 8.50% as of December 31, 2023 and from 3.25% to 7.00% as of December 31, 2022. The interest rate is fixed for the entire term of the loan. The foregoing notwithstanding, at any time, but no more than once in a calendar year, a loan can be refinanced to provide that the interest rate applicable to the loan's remaining principal will be the rate that applies to new loans at the time of the refinancing. The refinanced loan will provide for amortized repayment over its remaining term. Loan repayments and interest are invested into funds as designated by the participant.

g. Income from Revenue Credit Program

The Plan has a Participant Revenue Credit Arrangement with Fidelity which requires Fidelity to make payments of recordkeeping revenue earned from certain investment funds to participants with investments in those funds. The Plan also has a Revenue Credit Arrangement with Fidelity under which net float earnings and any unallocated participant revenue credits can be used to reimburse the plan sponsor for fees and expenses associated with services provided to the Plan, or to pay vendors directly. Amounts unused for fees and expenses may be allocated to participants. During the year ended December 31, 2023, the Plan received revenue credits from these arrangements totaling \$122,066 which is presented on the statement of changes in net assets available for benefits as income from revenue credit programs, net.

1. PLAN DESCRIPTION (Continued)

h. Expenses of the Plan

Certain administrative expenses of maintaining the Plan are paid by the Plan and charged to the participants' accounts, unless otherwise paid by the Partnership. During the year ended December 31, 2023, such administrative expenses paid by the Plan amounted to \$148,704. Expenses, if any, that are paid by the Partnership are excluded from these financial statements. Investment-related expenses are included in net appreciation in fair value of investments.

2. SIGNIFICANT ACCOUNTING POLICIES

a. Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting.

b. Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

c. Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Committee determines the Plan's valuation policies utilizing information provided by the trustee. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in fair value of investments includes realized gains (losses) on the sale of investments and unrealized appreciation (depreciation) in fair value of investments.

d. Notes Receivable from Participants

Notes receivable from participants are valued at amortized cost, consisting of principal outstanding and any related accrued interest. Delinquent notes receivable from participants are reclassified as distributions based upon the terms of the plan document.

2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

e. Payment of Benefits

Benefits are recorded when paid.

3. FAIR VALUE MEASUREMENTS

The Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 820, *Fair Value Measurement*, establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurement) and the lowest priority to unobservable inputs (Level 3 measurement).

The three levels of the fair value hierarchy under ASC 820 are described below:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted market prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for the investments measured at fair value, including the general classification of such instruments pursuant to the valuation hierarchy. There have been no changes in the methodologies used as of December 31, 2023 and 2022.

3. FAIR VALUE MEASUREMENTS (Continued)

a. Money Market Funds

The money market funds are registered with the Securities and Exchange Commission (SEC) and are valued at their published daily net asset values (NAV). They are categorized in Level 1 of the fair value hierarchy.

b. Mutual Funds

Mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded and are therefore categorized in Level 1 of the fair value hierarchy.

c. Fidelity BrokerageLink

Fidelity BrokerageLink is a participant self-directed brokerage account which includes cash, cash equivalents, mutual funds, exchange-traded funds, common stocks, preferred stocks, U.S. Government securities, real estate investment trusts (REITs), corporate bonds, and other investments permitted under the Plan's investment policies.

Cash equivalents, common stocks, mutual funds, exchange-traded funds, exchange-traded REITs, and U.S. Government securities are valued at quoted market prices and are classified as Level 1 investments. Corporate bonds and brokered certificates of deposit are valued using pricing models which maximize observable inputs and are classified as Level 2 investments. Preferred stocks are classified as Level 2 investments unless they are actively traded, in which case they are classified as Level 1 investments.

d. Common/Collective Trusts

The common/collective trust funds are valued at the NAV per share as determined by the manager of the funds. Certain of the funds trade on a daily basis at the established NAV, which is readily determinable by participants, and are classified as Level 2 investments.

Certain of the Plan's common/collective trust fund investments do not have a readily determinable fair value. The NAV is used as a practical expedient to estimate their fair values. The NAV is based on the fair value of the underlying investments held by the fund less their liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

The common/collective trust funds in which the Plan is invested file as direct filing entities with the Department of Labor.

3. FAIR VALUE MEASUREMENTS (Continued)

The following tables set forth by level, within the fair value hierarchy the Plan's investment assets at fair value, as determined by Plan management, as of December 31, 2023 and 2022:

December 31, 2023	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Totals
Investments:				
Money market fund	\$ 16,157,886	\$ -	\$ -	\$ 16,157,886
Mutual funds	271,028,570	-	-	271,028,570
Common/collective trusts	-	24,108,284	-	24,108,284
Fidelity BrokerageLink	36,326,857	520,943	-	36,847,800
Total assets in the fair value hierarchy	323,513,313	24,629,227	-	348,142,540
Common/collective trust measured at NAV	-	67,638,863	-	67,638,863
Total investments, at fair value	<u>\$323,513,313</u>	<u>\$92,268,090</u>	<u>\$ -</u>	<u>\$415,781,403</u>
December 31, 2022	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Totals
Investments:				
Money market fund	\$ 12,278,222	\$ -	\$ -	\$ 12,278,222
Mutual funds	243,409,067	-	-	243,409,067
Common/collective trusts	-	9,257,513	-	9,257,513
Fidelity BrokerageLink	30,907,773	276,001	-	31,183,774
Total investments, at fair value	286,595,062	9,533,514	-	296,128,576
Common/collective trust measured at NAV	46,109,082	-	-	46,109,082
Total investments, at fair value	<u>\$332,704,144</u>	<u>\$ 9,533,514</u>	<u>\$ -</u>	<u>\$342,237,658</u>

3. FAIR VALUE MEASUREMENTS (Continued)

Fair Value of Investment that Calculates Net Asset Value

The following table summarizes the investment measured at fair value using net asset value as a practical expedient.

	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
December 31, 2023				
Common/collective trust	\$67,638,863	None	(a)	(b)
December 31, 2022				
Common/collective trust	\$46,109,082	None	(a)	(b)

(a) Daily redemptions are permitted for participant-level transactions.

(b) There is generally no redemption notice period, but significant cash flow policies may apply. An analysis to determine if cash flow breaches the materiality threshold for the specific pools will be calculated in the event of plan termination, merger, or the addition of another investment pool.

4. RELATED-PARTY TRANSACTIONS

Certain plan investments are money market funds, mutual funds, and common/collective trust funds managed by affiliates of Fidelity. An affiliate of Fidelity is also the custodian of investments held in the BrokerageLink accounts. Additionally, as described in Note 1g, the Plan has revenue sharing arrangements with Fidelity. Fidelity is the trustee as defined by the Plan and FWS provides recordkeeping and other administrative services to the Plan; and therefore, these transactions qualify as party in interest transactions, which are exempt from the prohibited transaction rules.

5. PLAN TERMINATION

Although it has not expressed any intent to do so, the Partnership has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

6. TAX STATUS

The IRS has determined and informed the Partnership by a letter dated March 29, 2018, that the Plan and related trust are designed in accordance with applicable sections of the IRC. Although the Plan has been amended since receiving the determination letter, the plan administrator and the Plan's tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2023, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

7. RISKS AND UNCERTAINTIES

The Plan offers investment options to participants that are exposed to various risks, such as interest rate, credit, and overall market volatility risk. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

8. INFORMATION CERTIFIED BY TRUSTEE

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Certain information related to non-interest-bearing cash, investments, and notes receivable from participants disclosed in the accompanying financial statements and ERISA-required supplemental schedule, including non-interest-bearing cash, investments at fair value, and notes receivable from participants held at December 31, 2023 and 2022, and net appreciation in fair value of investments, interest and dividend income, and interest income on notes receivable from participants for the year ended December 31, 2023, was obtained by management and agreed to or derived from information certified as complete and accurate by Fidelity, the trustee of the Plan. The following is a summary of the unaudited information regarding the Plan, included in the Plan's financial statements, notes to the financial statements, and supplemental schedule that was certified as complete and accurate by the trustee.

8. INFORMATION CERTIFIED BY TRUSTEE (Continued)

	<u>2023</u>	<u>2022</u>
Non-interest-bearing cash	\$2,180	\$2,286
Investments, at fair value	\$415,781,403	\$342,237,658
Notes receivable from participants	\$1,388,830	\$1,406,249
Interest and dividend income	\$9,538,514	
Net appreciation in fair value of investments	\$62,960,839	
Interest income on notes receivable from participants	\$72,235	

9. SUBSEQUENT EVENTS

The Plan has evaluated subsequent events through October 10, 2024, the date the financial statements were available to be issued.

SUPPLEMENTAL SCHEDULE

SCHEDULE OF ASSETS (HELD AT END OF YEAR)**Jones Walker LLP Profit-Sharing Retirement Plan**

Form 5500, Schedule H, Line 4i

Employer Identification Number: 72-0445111

Plan Number: 001

December 31, 2023

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
	Cash And Cash Equivalents:			
*	Fidelity Investments Money Market Government Portfolio Class I	**	16,157,885.900	\$ 16,157,886
*	Fidelity Government Cash Reserves	**	4,369,361.140	4,369,361
	Wells Fargo Bank NA Certificate of Deposit	**	227,000.000	226,682
	JPMorgan Chase Bank NA Certificate of Deposit	**	117,000.000	117,199
	PNC Bank NA Certificate of Deposit	**	117,000.000	117,047
*	Fidelity Government Money Market Fund	**	58,000.950	58,001
				<u>21,046,176</u>
	Common/Collective Trusts:			
*	Fidelity Growth Company Commingled Pool Class A	**	1,312,358.680	67,638,863
	Janus Henderson Enterprise Collective Fund Class III	**	873,843.020	10,110,364
*	Fidelity Managed Income Portfolio II Class 2	**	7,126,131.990	7,126,132
	International Equity Fund Fee Class R1	**	610,030.450	6,637,131
	Core Plus Bond Fee Class I1	**	24,216.423	234,657
				<u>91,747,147</u>
	Common Stocks:			
	3M Company	**	372.823	40,757
	ABB Ltd. Sponsored ADR	**	60.619	2,686
	Abbvie, Inc. USD 0.01	**	86.000	13,328
	Accelleron Industries AG Un-sponsored	**	2.000	62
	Aclara Resources, Inc. Npv	**	1,615.000	612
	Acuity Brands, Inc.	**	50.000	10,242
	Adobe, Inc.	**	52.000	31,023
	Advanced Auto Parts, Inc.	**	60.371	3,685
	Advanced Micro Devices, Inc.	**	547.000	80,633
	Aflac, Inc.	**	123.000	10,148
	Agnico Eagle Mines Ltd.	**	353.456	19,387
	Airbnb, Inc. Class A	**	62.000	8,441
	Akouos, Inc. Contra	**	144.000	-
	Akoustis Technologies, Inc.	**	2,292.000	1,912
	Algonquin Power & Utilities Corp.	**	1,631.994	10,314
	Align Technology, Inc.	**	2.000	548
	Allegro Microsystems, Inc.	**	25.000	757
	Alphabet, Inc. Capital Stock Class A	**	549.000	76,690
	Alphabet, Inc. Capital Stock Class C	**	1,568.315	221,023
	Alteryx, Inc. Class A	**	16.000	755
	Altria Group, Inc.	**	1,634.872	65,951
	Amazon.Com, Inc.	**	4,880.295	741,512
	AMC Entertainment Holdings, Inc. Class A New	**	6,640.622	40,641
	America Movil, SAB De CV ADS Each Representing 20 Series B Shares	**	85.314	1,580
	American Express Co.	**	214.846	40,249
	American Financial Group, Inc. Holding Co.	**	45.232	5,378
	American Water Works Co., Inc. New	**	7.941	1,048
	Amgen, Inc.	**	8.375	2,412

**Schedule 1
(Continued)**

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
Common Stocks: (Continued)				
	Analog Devices, Inc.	**	8.659	1,719
	Apple Computer, Inc.	**	4,338.548	835,301
	Archrock, Inc.	**	665.079	10,242
	Arcturus Therapeutics Holding	**	66.000	2,081
	Arista Networks, Inc. USD 0.0001	**	112.000	26,377
	Artemis Gold, Inc.	**	50.000	240
	AstraZeneca, PLC Sponsored ADR	**	117.809	7,934
	AT&T, Inc.	**	3,609.917	60,575
	Atico Mining Corp. Npv	**	3,571.000	284
	Atlantic Power & Infrastructure West	**	41.000	-
	Aurora Innovation, Inc. Class A	**	100.000	437
	Autozone, Inc.	**	7.000	18,099
	Axis Capital Holdings, Ltd.	**	100.323	5,555
	B Riley Financial, Inc.	**	136.457	2,864
	Bank of America Corp.	**	589.349	19,843
	Bank of Nova Scotia Halifax	**	467.252	22,751
	Bank OZK	**	154.000	7,674
	Barrick Gold Corp.	**	670.880	12,136
	BCE, Inc.	**	588.504	23,175
	Berkley W R Corp.	**	64.613	4,569
	Berkshire Hathaway, Inc. Class B New	**	484.095	172,657
	Bitfarms, Ltd. Npv	**	1,382.000	4,022
	Blackrock Silver Corp. Npv	**	3,800.000	922
	Blackstone Group Inc. Class A	**	35.672	4,670
	Blade Air Mobility, Inc. Class A	**	3,653.000	12,895
	Blonder Tongue Laboratories, Inc.	**	219.000	18
	Boeing Co.	**	126.000	32,843
	Booking Holdings, Inc.	**	1.000	3,547
	Booz Allen Hamilton Holding Corp. Class A	**	81.000	10,361
	Borgwarner, Inc.	**	67.319	2,413
	BP Plc Sponsored ADR	**	202.638	7,173
	Bristol Myers Squibb	**	163.429	8,386
	British American Tobacco Sponsored ADR	**	418.678	12,263
	Broadcom, Inc.	**	36.012	40,198
	Brookfield Renewable Corp. Class A Subordinate Voting	**	265.219	7,636
	C3 AI, Inc. Class A	**	60.000	1,723
	Cabot Oil & Gas Corp. Class A	**	1,639.220	41,833
	Cadence Design Systems, Inc.	**	29.000	7,899
	Caesars Entertainment, Inc.	**	2,520.000	118,138
	Canadian Natural Resources Ltd	**	475.518	31,156
	Carrier Global Corporation	**	38.676	2,222
	Caterpillar, Inc.	**	158.170	46,766
	Chesapeake Energy Corp.	**	50.365	3,875
	Chevrontexaco Corp.	**	275.864	41,148
	Chewy, Inc. Class A	**	1,742.000	41,163
	Chipmos Technologies, Inc. Sponsored ADS	**	794.615	21,621
	Chipotle Mexican Grill, Inc. Class A	**	2.000	4,574
	Cisco Systems, Inc.	**	1,113.017	56,230
	Citigroup, Inc. New	**	801.325	41,220
	CME Group, Inc.	**	23.528	4,955
	Coca Cola Bottling Co.	**	10.060	9,340
	Coca Cola Co.	**	545.557	32,150
	Coinbase Global, Inc. Class A	**	14.974	2,604
	Colgate-Palmolive Co.	**	400.000	31,884
	Comerica, Inc.	**	55.000	3,070
	Consolidated Edison Holding Co., Inc.	**	51.526	4,687

**Schedule 1
(Continued)**

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
	Common Stocks: (Continued)			
	Constellation Brands, Inc. Class A	**	5.626	1,360
	Coppernico Metals, Inc.	**	1,490.000	22
	Corning, Inc.	**	122.000	3,715
	Costco Wholesale Corp.	**	103.005	67,992
	Cresco Labs, Inc. Subordinate Voting Shares	**	400.000	543
	CrowdStrike Holdings, Inc. Class A	**	200.000	51,064
	Cummins Engine Co., Inc.	**	11.000	2,635
	CVS Corp.	**	770.365	60,828
	Cytodin, Inc.	**	1,000.000	195
	Danaher Corp.	**	100.000	23,134
	Deere & Company	**	25.477	10,187
	Delia's, Inc.	**	4,500.000	-
	Delta Air Lines, Inc. New	**	550.275	22,138
	Devon Energy Corp. New	**	1,880.580	85,190
	Disney Walt Co. (Holding Company)	**	310.000	27,990
	Dominion Resources, Inc. New	**	383.732	18,035
	Dow, Inc.	**	601.465	32,984
	Duke Energy Corp. Npv	**	16.411	1,593
	Eagle Materials, Inc.	**	36.000	7,302
	Eastman Chemical Co.	**	92.868	8,341
	Edison International	**	386.211	27,610
	Electronics Arts	**	22.409	3,066
	Emx Royalty Corp. Npv	**	909.000	1,473
	Enbridge, Inc.	**	831.000	29,933
	Energy Fuels, Inc. Npv	**	630.000	4,530
	Enovix Corp.	**	1,000.000	12,520
	Enstar Group Limited	**	40.000	11,774
	EOF Resources, Inc.	**	76.000	9,192
	Equitrans Midstream Corp.	**	2,726.723	27,758
	Ero Copper Corp. Npv	**	80.000	1,263
	Euronet Services, Inc.	**	1,070.000	108,594
	Evergy, Inc.	**	131.000	6,838
	eXp Realty International Corp.	**	55.461	861
	Expeditors International Wash, Inc.	**	12.647	1,609
	Exxon Mobil Corp.	**	701.152	70,101
	F5 Networks, Inc.	**	14.000	2,506
	Facebook, Inc. USD 0.000006 Class A	**	539.769	191,057
	Fathom Digital Manufacturing Corp. Class A	**	4.000	18
*	Fidelity National Financial, Inc.	**	268.413	13,694
	First Hawaiian, Inc.	**	1,220.000	27,889
	First Majestic Silver Corp.	**	101.756	626
	First Trust Exchange Traded Fund VIII	**	1,310.000	41,527
	FirstEnergy Corp.	**	540.000	19,796
	Fleetcor Technologies, Inc.	**	100.000	28,261
	Ford Motor Co.	**	2,654.538	32,359
	Fox Corp. Class A	**	1,361.000	40,381
	FPX Nickel Corp. Npv	**	2,941.000	636
	Franco-Nevada Corp.	**	338.584	37,518
	Freehold Royalties Ltd.	**	178.000	1,848
	Freeport McMoran Copper & Gold Class B	**	27,075.057	1,152,585
	Fresnillo PLC London Shares	**	106.000	803
	Galenfeha, Inc.	**	4,500.000	203
	Garmin Ltd.	**	80.000	10,283
	GE Healthcare Technologies, Inc.	**	32.015	2,475
	Generac Holdings, Inc. USD 0.01	**	4.000	517
	General Electric Co. New	**	37.299	4,760

**Schedule 1
(Continued)**

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
Common Stocks: (Continued)				
	General Mills, Inc.	**	83.116	5,414
	Gilead Sciences, Inc.	**	738.519	59,827
	Globalstar, Inc.	**	2,500.000	4,850
	Goldshore Resources, Inc.	**	3,448.000	301
	Growgeneration Corp.	**	87.000	218
	GSK PLC Sponsored ADS Each Representing 2 Ordinary Shs	**	584.000	21,643
	Hershey Foods Corp.	**	363.645	67,798
	Home Bancorp, Inc.	**	3,774.743	158,577
	Home Depot, Inc.	**	66.019	22,879
	Honeywell International, Inc.	**	49.000	10,276
	HP, Inc.	**	189.000	5,687
	Hunt J. B. Transport Services, Inc.	**	685.000	136,822
	Huntington Bancshares, Inc.	**	1,857.446	23,627
	Hycroft Mining Holding Corp. Class A	**	5,549.000	13,595
	Idexx Labs Corp.	**	155.000	86,033
	Imperial Brands PLC Sponsored ADR	**	481.000	11,212
	ING Groep N.V. ADR	**	618.295	9,287
	Ingredion Incorporated USD 0.01	**	112.809	12,243
	Intel Corp.	**	1,300.000	65,325
	Interactive Brokers Group, Inc.	**	145.548	12,066
	Intercontinental Exchange Group, Inc.	**	22.911	2,942
	International Business Machines Corp.	**	58.167	9,513
	International Paper Co.	**	1,017.961	36,799
	Intuitive Surgical Inc.	**	6.000	2,024
	Iqvia Holdings, Inc.	**	40.000	9,255
	Ivanhoe Mines Ltd. Npv Class A	**	153.000	1,491
	J P Morgan Chase & Co.	**	378.539	64,389
	Jabil Circuit, Inc.	**	151.054	19,244
	JD.com Inc. Sponsored ADR	**	91.236	2,636
	Jefferies Financial Group, Inc.	**	177.000	7,153
	Jervois Mining, Ltd. Npv	**	8,823.000	265
	Johnson & Johnson	**	347.806	54,515
	K92 Mining, Inc. Npv	**	1,700.000	8,393
	Kearny Financial Corp.	**	6,540.000	58,664
	Kellogg Company	**	262.629	14,684
	Keycorp New	**	1,700.580	24,488
	Keysight Technologies, Inc.	**	73.000	11,614
	Kinder Morgan, Inc. USD 0.01	**	1,010.157	17,819
	Kontoor Brands, Inc.	**	256.743	16,026
	Kraft Heinz Co.	**	809.001	29,917
	Kroger Co.	**	394.340	18,025
	Kronos Worldwide, Inc.	**	1,049.101	10,428
	Kulr Technology Group, Inc.	**	1,626.000	301
	Lam Research Corp.	**	22.066	17,284
	Leddartech Holdings, Inc. Npv	**	198.000	508
	Leggett & Platt Inc	**	1,830.194	47,896
	Leidos Holdings, Inc. USD 0.0001	**	30.937	3,349
	Lennar Corp.	**	14.715	2,193
	Ligand Pharmaceuticals Inc	**	955.000	68,206
	Lilly Eli & Co.	**	50.000	29,146
	Linde PLC Eur0.001	**	100.000	41,071
	Lockheed Martin Corp.	**	155.328	70,401
	Lowes Companies	**	24.956	5,554
	Lumen Technologies, Inc.	**	1,668.000	3,052
	Lumentum Holdings, Inc.	**	24.000	1,258
	Lundin Mining Corp.	**	100.000	822

**Schedule 1
(Continued)**

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
Common Stocks: (Continued)				
	Lyondellbasell Industries N.V.	**	201.221	19,132
	MDC Holdings, Inc.	**	22.616	1,250
	Manulife Financial Corp.	**	1,591.542	35,173
	Marathon Digital Holdings, Inc.	**	55.000	1,292
	Marathon Oil Corp.	**	2,132.000	51,509
	Marvell Technology Group, Ltd.	**	200.000	12,062
	Masco Corp.	**	54.626	3,659
	Mastercard, Inc.	**	111.000	47,343
	Match Group, Inc.	**	10.000	365
	McDonalds Corp.	**	211.190	62,620
	Medtronic PLC USD 0.0001	**	139.853	11,521
	Merck & Co., Inc. New	**	108.000	11,774
	Mercury General Corp.	**	80.000	2,985
	Microsoft Corp.	**	1,201.365	451,761
	MMC Norilsk Nickel PJSC ADR	**	65.000	-
	Mondelez International, Inc.	**	500.000	36,215
	Monster Beverage Corp. New	**	1,610.000	92,752
	Morgan Stanley Dean Witter & Co.	**	1.084	101
	Multichoice Group, Ltd. Sponsored ADS	**	9.000	40
	NVR, Inc.	**	1.000	7,000
	Namibia Critical Metals, Inc. Npv	**	5,000.000	190
	Netflix, Inc.	**	91.000	44,306
	Nevada King Gold Corp. Npv	**	3,750.000	1,052
	New Atlas Holdco, Inc. New	**	4,445.000	76,543
	New York Community Bancorp	**	642.069	6,568
	New York Times Co. Class A	**	57.545	2,819
	Newell Rubbermaid, Inc.	**	3,405.000	29,555
	Newmont Mining Corp.	**	40.383	1,671
	Nexstar Broadcasting Group, Inc. Class A	**	55.000	8,621
	Nextera Energy, Inc.	**	116.810	7,095
	Nike, Inc. Class B	**	265.000	28,771
	Nine Energy Services, Inc.	**	580.000	1,554
	Nintendo Co., Ltd. Un-sponsored ADR New	**	624.000	8,106
	Nio, Inc. ADS Each Representing 1 Ordinary Share	**	100.000	907
	Northrop Grumman Corp. Holding Company	**	9.585	4,487
	Novagold Resources	**	250.000	935
	Novo Nordisk A/S ADR	**	60.906	6,301
	Nucor Corp.	**	66.000	11,487
	Nutanix, Inc. Class A	**	220.000	10,492
	Nutrien, Ltd. Npv	**	12.376	697
	NVE Corp. New	**	211.046	16,552
	Nvidia Corp.	**	531.072	262,997
	Omni Health, Inc.	**	300.000	-
	Omniab, Inc.	**	4,679.000	28,869
	Omniab, Inc. USD 0.0001 A (USD 12.5 Vesting)	**	362.000	-
	Omniab Inc USD 0.0001 A (USD15 Vesting)	**	362.000	-
	On Holding AG Namen Akt A	**	2,565.000	69,178
	On Semiconductor Corp.	**	785.000	65,571
	Oncology Pharma, Inc. New	**	100.000	-
	Onemain Holdings, Inc.	**	1,277.646	62,860
	Oneok, Inc.	**	432.759	30,388
	Option Care Health, Inc. New	**	2,487.000	83,787
	Oracle Corporation	**	66.000	6,958
	Organon & Co.	**	280.437	4,044
	Owens Corning New	**	123.336	18,282
	Pagerduty, Inc.	**	91.000	2,107

**Schedule 1
(Continued)**

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
Common Stocks: (Continued)				
	Pagseguro Digital, Ltd. Class A	**	32.000	399
	Palantir Technologies, Inc.	**	288.000	4,945
	Palo Alto Networks, Inc. USD 0.0001	**	140.000	41,283
	Palomar Holdings, Inc.	**	2,085.000	115,718
	Pan American Silver Corp.	**	134.795	2,201
	Paypal Holdings, Inc.	**	200.000	12,282
	Pepsico, Inc.	**	395.454	67,164
	Petroleo Brasileiro SA Petrobras	**	822.077	13,129
	Pfizer, Inc.	**	1,062.502	30,589
	Philip Morris International, Inc.	**	679.000	63,880
	Phillips 66	**	39.000	5,192
	Phinia, Inc.	**	13.246	401
	Phunware, Inc. USD 0.0001	**	2.000	-
	Pinnacle West Capital Corp.	**	367.000	26,365
	Pioneer Natural Resources Co.	**	234.913	52,827
	Pool Corp.	**	269.895	107,610
	Principal Financial Group	**	142.344	11,198
	Procter & Gamble Co Nfs Is A Specialist	**	50.000	7,327
	Progressive Corp Ohio	**	240.000	38,227
	Progyny Inc Com	**	39.000	1,450
	Prosus N.V. Sponsored ADR Each Representing 1 Ordinary Share	**	298.000	1,773
	Prudential Financial, Inc.	**	373.569	38,743
	Pulte Homes Inc	**	92.000	9,496
	Qualcomm, Inc.	**	68.000	9,835
	Rare Element Resources Ltd.	**	3,161.000	823
	Raytheon Technologies Corp.	**	35.000	2,945
	Regeneron Pharmaceuticals	**	7.000	6,148
	Restaurant Brands International, Inc.	**	1.139	89
	Rigetti Computing, Inc.	**	300.000	295
	Rio Tinto PLC Sponsored ADR	**	353.221	26,301
	Rivian Automotive, Inc. Class A	**	46.681	1,095
	Roblox Corp. Class A	**	192.000	8,778
	Roku, Inc. Class A	**	8.000	733
	Roper Inds Inc	**	165.000	89,953
	Royal Gold, Inc.	**	65.400	7,911
	Safety Insurance Group, Inc.	**	170.389	12,948
	Salesforce.com, Inc.	**	469.000	123,413
	Sandstorm Gold Ltd. Npv	**	1,532.453	7,708
	Schrodinger, Inc.	**	58.000	2,076
	Seabridge Resources, Inc.	**	166.000	2,014
	Sentinelone, Inc. Class A	**	200.000	5,488
	Servicenow, Inc. USD 0.001	**	2.000	1,413
	Shell PLC Sponsored ADS	**	496.108	32,644
	Shopify, Inc. Npv Subordinated A	**	150.000	11,685
	Snap, Inc. Class A	**	14.000	237
	Snowflake, Inc. Class A	**	30.000	5,970
	Sofi Technologies, Inc.	**	30.000	299
	Solaredge Technologies, Inc.	**	18.000	1,685
	Southern Co.	**	122.912	8,619
	Southwest Airlines Co.	**	500.000	14,440
	Spero Therapeutics, Inc.	**	336.000	494
	Splunk, Inc. USD 0.001	**	16.000	2,438
	Spotify Technology S.A. Eur 0.000625	**	10.000	1,879
	Sprott, Inc. Npv	**	120.737	4,099
	Square, Inc. Class A	**	100.000	7,735
	Stanley Black & Decker, Inc.	**	123.725	12,137

**Schedule 1
(Continued)**

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
Common Stocks: (Continued)				
	Starbucks Corp.	**	495.221	47,546
	Steris PLC Ord USD 0.001	**	160.000	35,176
	Strata Skin Sciences, Inc. New	**	67.000	37
	Stryker Corp.	**	325.000	97,325
	Sylvamo Corp.	**	6.000	295
	Sypris Solutions, Inc.	**	77.297	157
	T Rowe Price Group, Inc.	**	130.202	14,021
	Take-Two Interactive Software	**	24.000	3,863
	Tapestry, Inc.	**	500.000	18,405
	Target Corp.	**	200.000	28,484
	Tecnoglass, Inc. USD 0.0001	**	506.524	23,153
	Teleflex, Inc.	**	390.000	97,243
	Telefonica S A ADR Representing 3 Shares	**	807.003	3,147
	Tesla Motors, Inc. USD 0.001	**	307.335	76,367
	Texas Instruments, Inc.	**	221.000	37,672
	The Trade Desk, Inc. Class A	**	398.000	28,640
	Tilray, Inc. Class 2	**	285.000	656
	Tjx Companies, Inc.	**	456.000	42,777
	T-Mobile US, Inc. USD 0.0001	**	125.000	20,041
	Torm PLC Series A USD 0.01	**	1,250.236	38,020
	Tradeweb Markets, Inc. Class A	**	100.000	9,088
	Transocean, Ltd. Zug Namen -Akt	**	872.648	5,541
	Travelers Cos., Inc.	**	27.703	5,277
	Trilogy Metals, Inc. New Npv	**	500.000	215
	Trinity Industries, Inc.	**	231.533	6,156
	Triple Flag Precious Metals Corp.	**	251.797	3,351
	Truist Financial Corp.	**	481.391	17,773
	Uber Technologies, Inc.	**	780.000	48,025
	Unilever PLC New Sponsored ADR	**	21.555	1,045
	Union Pacific Corp.	**	100.000	24,562
	United Continental Holdings Inc.	**	400.000	16,504
	United Parcel Service, Inc.	**	423.946	66,657
	Unitedhealth Group	**	12.000	6,318
	Universal Corp.	**	554.990	37,362
	UR-Energy Inc.	**	1,724.000	2,655
	US Bancorp New	**	1,018.045	44,061
	VF Corp.	**	401.110	7,541
	Valaris PLC Shares Class A	**	40.000	-
	Vale SA ADR	**	362.290	5,746
	Verizon Communications	**	2,441.642	92,050
	ViacomCBS, Inc. Class B	**	3,825.000	56,572
	Viatis, Inc.	**	459.208	4,973
	Victoria Gold Corp. Npv	**	283.000	1,494
	Virgin Galactic Holdings, Inc.	**	490.000	1,201
	Visa, Inc .Class A	**	445.735	116,047
	Vivendi SA Unsponsored ADR Each Representing 1 Ordinary Share	**	590.000	6,281
	VR Resources Ltd. Npv	**	8,000.000	515
	Vulcan Materials Co.	**	79.000	17,934
	Wabtec Corp.	**	4.061	515
	Walgreens Boots Alliance, Inc.	**	3,479.562	90,851
	Wal-Mart Stores, Inc.	**	667.140	105,175
	Warner Bros Discovery, Inc.	**	427.000	4,859
	Warner Music Group Corp. Class A	**	106.608	3,816
	Western Union Co.	**	891.000	10,621
	Wheaton Precious Metals Corp. Npv	**	555.522	27,409
	Whirlpool Corp.	**	46.200	5,626

**Schedule 1
(Continued)**

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
Common Stocks: (Continued)				
	Williams Sonoma Inc.	**	59.000	11,905
	Workday Inc. USD 0.001	**	100.000	27,606
	Yara International ASA Sponsored ADR	**	500.000	8,855
	Yext Inc.	**	194.000	1,143
	Zebra Technologies Corp. Class A	**	7.000	1,913
	Zimmer Holdings, Inc.	**	140.000	17,038
	Zscaler, Inc.	**	10.000	2,216
				<u>11,509,356</u>
Corporate Bonds and Notes:				
	Beazer Homes USA, Inc. Note	**	3,000.00	2,930
	Bed Bath & Beyond, Inc.	**	6,000.00	-
	Buckeye Partners LP Note	**	3,000.00	2,940
	CBL & Associates LP Escrow Bond	**	3,000.00	-
	Genesis Energy LP/ Genesis Financial Corp. Note	**	3,000.00	2,997
	Goodyear Tire & Rubber Co. Note	**	3,000.00	2,953
	QVC, Inc. Note	**	3,000.00	2,375
	Signet UK Finance PLC Bond	**	9,000.00	8,902
	Trinity Industries, Inc. Note	**	4,000.00	3,940
	Under Armour, Inc. Note	**	3,000.00	2,831
				<u>29,868</u>
Registered Investment Companies:				
<i>Mutual Funds</i>				
	Aberdeen Global Small Cap Fund CI A	**	1,212.290	33,277
	Akre Focus Fund Retail	**	281.703	16,161
	American Europacific Growth Class F	**	731.989	39,842
	American New World Class F	**	362.045	26,976
	American Washington Mutual Investors F	**	1,179.297	67,114
	Amg Yacktmann Fund Service Class	**	1,017.967	23,759
	Artisan International Value Fund	**	1.801	82
	Baird International Bond Fund Institutional Class	**	5,999.961	61,920
	Baron Growth Fund Institutional Shares	**	109,825.020	11,101,113
	Cohen & Steers Equity Income Class I	**	1,372.487	22,811
	Cohen & Steers Low Duration Preferred and Income Class I	**	7,818.301	71,303
	Cohen & Steers Preferred Securities Income Class I	**	498.478	5,872
	Conestoga Small Cap Fund Institutional Class	**	66,413.620	4,845,538
	Deutsche Global Infrastructure Fund A	**	2,225.410	33,136
	DFA US Core Equity I	**	1,231.939	44,424
	Dodge & Cox Income Fund	**	8,065.421	101,786
	Doubleline Low Duration Bond Class I	**	2,515.186	24,070
	Doubleline Total Return Bond Fund Class I	**	23,084.463	204,067
*	Fidelity 500 Index Fund	**	366,318.450	60,622,040
*	Fidelity 500 Index Fund Institutional Premium	**	254.398	42,100
*	Fidelity Balanced Fund Class K	**	585,086.860	15,756,389
*	Fidelity Blue Chip Growth Fund	**	155.637	26,967
*	Fidelity Capital & Income Fund	**	55,682.653	537,338
*	Fidelity Capital Appreciation Fund	**	276.267	10,965
*	Fidelity Contrafund	**	1,484.751	23,890
*	Fidelity Corporate Bond Fund	**	9,716.920	102,319
*	Fidelity Emerging Markets Fund	**	3,295.706	117,887
*	Fidelity Emerging Markets Fund Class K	**	94,706.650	3,387,657
*	Fidelity Emerging Markets Index Fund Institutional Premium	**	8,335.932	83,776
*	Fidelity Equity Income Fund	**	2,325.816	156,899
*	Fidelity Equity Income Fund II	**	974.987	26,442
*	Fidelity Extended Market Index Fund	**	35,754.930	2,791,030
*	Fidelity Extended Market Index Fund Institutional Premium	**	500.487	39,068
*	Fidelity Freedom Blend 2005 Fund Class K6	**	9,399.560	90,706

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
Registered Investment Companies: (Continued)				
<i>Mutual Funds (Continued)</i>				
*	Fidelity Freedom Blend 2010 Fund Class K6	**	220,428.420	2,153,586
*	Fidelity Freedom Blend 2015 Fund Class K6	**	249,016.930	2,452,817
*	Fidelity Freedom Blend 2020 Fund Class K6	**	551,265.220	5,573,291
*	Fidelity Freedom Blend 2025 Fund Class K6	**	1,669,592.400	17,313,673
*	Fidelity Freedom Blend 2030 Fund Class K6	**	1,176,868.280	12,451,266
*	Fidelity Freedom Blend 2035 Fund Class K6	**	1,411,095.870	15,522,055
*	Fidelity Freedom Blend 2040 Fund Class K6	**	917,551.610	10,395,860
*	Fidelity Freedom Blend 2045 Fund Class K6	**	769,784.470	8,744,752
*	Fidelity Freedom Blend 2050 Fund Class K6	**	725,210.430	8,231,138
*	Fidelity Freedom Blend 2055 Fund Class K6	**	269,589.480	3,078,712
*	Fidelity Freedom Blend 2060 Fund Class K6	**	89,377.680	1,031,418
*	Fidelity Freedom Blend 2065 Fund	**	128.199	1,528
*	Fidelity Freedom Blend 2065 Fund Class K6	**	5,705.420	68,180
*	Fidelity Freedom Blend Income Fund Class K6	**	45,339.450	437,526
*	Fidelity Ginnie Mae Fund	**	1,580.819	16,219
*	Fidelity Global ex U.S. Index Fund	**	210,246.520	2,960,271
*	Fidelity Inflation-Protected Bond Index Fund	**	528,803.650	4,780,385
*	Fidelity International Index Fund Institutional Premium	**	2,648.893	125,425
*	Fidelity International Small Cap Fund	**	823.004	25,809
*	Fidelity Investment Grade Fund	**	975.315	7,071
*	Fidelity Large Cap Growth Index Fund Institutional Premium	**	1.764	52
*	Fidelity Leveraged Company Stock Fund	**	3,020.305	105,318
*	Fidelity Low-Priced Stock Fund Class K	**	141,383.410	6,219,456
*	Fidelity Mid Cap Index Fund Institutional Premium	**	228.252	6,836
*	Fidelity Mid Cap Stock Fund	**	8,909.154	360,999
*	Fidelity Money Market Fund Premium Class	**	813,609.810	813,610
*	Fidelity Nasdaq Composite Index Fund	**	1,491.924	283,689
*	Fidelity New Markets Income Fund	**	1,243.374	15,443
*	Fidelity New Millennium Fund	**	1,194.342	57,006
*	Fidelity OTC Portfolio	**	1,852.818	33,888
*	Fidelity Select Biotechnology Portfolio	**	8,670.888	154,602
*	Fidelity Select Business Services & Outsourcing Portfolio	**	774.462	48,280
*	Fidelity Select Chemicals Portfolio	**	2,579.404	39,800
*	Fidelity Select Defense & Aerospace Portfolio	**	700.084	11,866
*	Fidelity Select Electronics Portfolio	**	16,017.247	388,418
*	Fidelity Select Environmental Services Portfolio	**	529.978	17,473
*	Fidelity Select Health Care Portfolio	**	543.692	15,636
*	Fidelity Select Insurance Portfolio	**	349.855	26,823
*	Fidelity Select Medical Equipment & Systems Portfolio	**	81.107	5,025
*	Fidelity Select Multimedia Portfolio	**	143.824	12,638
*	Fidelity Select Retailing Portfolio	**	4,170.402	78,237
*	Fidelity Select Software & Computer Portfolio	**	531.951	14,719
*	Fidelity Short Term Bond Index Fund Institutional Premium	**	4,646.330	45,348
*	Fidelity S/T Treasury Bond Index Fund Institutional Premium	**	226.302	2,290
*	Fidelity Small Cap Growth Fund	**	669.295	18,847
*	Fidelity Small Cap Index Institutional Premium	**	6,259.943	156,749
*	Fidelity Strategic Dividend & Income Fund	**	22,735.332	361,037
*	Fidelity Technoquant Growth Fund	**	803.503	24,338
*	Fidelity Total Bond Fund	**	41,245.737	395,547
*	Fidelity U.S. Bond Index Fund	**	1,270,098.560	13,247,128
*	Fidelity U.S. Bond Index Fund Institutional Premium	**	5,404.417	56,368
*	Fidelity Utilities Fund	**	1,733.739	46,880
*	Fidelity Zero Total Market Index Fund	**	4.520	75
	Firsthand E-Commerce Fund	**	5,849.260	28,427
	Gabelli Equity Income Fund	**	1,371.783	10,467

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
Registered Investment Companies: (Continued)				
	<i>Mutual Funds (Continued)</i>			
	Goldman Sachs Balanced Fund A	**	264.485	6,408
	Goldman Sachs GQG Partners International Opportunities Fund I	**	1,299.147	25,736
	Guggenheim Investment Grade Bond Class Institutional	**	22,365.196	365,671
	Guggenheim Total Return Bond Fund Institutional	**	2,133.323	50,816
	Invesco Oppenheimer Discovery Mid Cap Growth Fund A	**	3,265.510	76,837
	Invesco Technology Fund Class II	**	1,122.343	58,205
	Janus Global Real Estate Fund Class I	**	1,107.230	12,977
	Matthews Asia Pacific Fund	**	523.169	11,086
	Neuberger Berman Disp Estate Trust CI	**	1,587.922	21,500
	Oakmark Fund	**	2,369.713	314,129
	Oakmark International	**	10,373.615	278,428
	Parnassus Workplace	**	4,766.939	240,921
	PGIM Government Income Fund Class Z	**	24,839.859	197,974
	Pimco Foreign Institutional Shares	**	7,353.359	72,578
	Pimco Fundamental Indexplus Trust Class A	**	2,052.99	34,285
	Pimco Income Fund Class I3	**	18,534.916	196,841
	Pimco Income Fund Class A	**	91,627.424	973,083
	Pimco Income Fund Institutional Fund	**	2,406.418	25,556
	Pimco Mortgage Opportunities Fund Class I	**	32,012.574	300,918
	Pimco Total Return Fund Class A	**	43,628.803	377,389
	Pioneer International Value Fund Class Y	**	5,304.262	130,644
	Primecap Odyssey Growth Fund	**	2.836	104
	Prudential Total Return Bond Fund Class A	**	31,260.472	377,939
	Southernsun Small Cap Fund N	**	702.155	18,621
	Sprott Gold Fund Investor	**	50.797	2,169
	T Rowe Price Blue Chip Growth Inc	**	28.650	4,278
	T Rowe Price Dividend Growth Fund I	**	302,499.760	21,407,908
	Thrivent Mid Cap Stock Fund Class S	**	1,511.093	51,664
	Touchstone Focused Class Y	**	436.125	27,480
	USAA Nasdaq 100 Index Fund Retail	**	12,169.055	512,074
	Vanguard Dividend Growth Fund Investor Class	**	17,212.258	640,468
	Vanguard Equity Income Fund	**	1,614.734	64,945
	Vanguard Equity-Income Fund Admiral Shares	**	99,446.840	8,380,385
	Vanguard International Value Portfolio	**	413.276	16,680
	Vanguard Mid Cap Index Admiral Shares	**	786.577	226,589
	Vanguard Selected Value Fund	**	769.293	22,232
	Vanguard Small-Cap Index Fund Admiral	**	1,879.810	192,098
	Vanguard Strategic Small Cap Equity Fund Investor Shares	**	687.652	25,732
	Vanguard Windsor II Fund	**	7,266.997	311,609
	Victory Nasdaq 100 Index Fund R6 Shares	**	316,055.440	13,302,773
	Victory RS Large Cap Alpha Fund CI A	**	127.683	6,851
	Victory Sycamore Established Value Fund Class I	**	189,090.930	8,773,819
	Victory Sycamore Small Company Opportunity Fund	**	122,034.650	5,907,698
	Virtus Allianzgi Technology Fund A	**	3,047.258	141,149
	<i>Exchange-Traded Funds and REITs</i>			
	Aberdeen Global Dynamic Dividend Fund	**	4,765.390	44,509
	Aberdeen Standard Physical Platinum Shares ETF	**	19.000	1,732
	Aberdeen Total Dynamic Dividend Fund	**	6,226.225	50,183
	AGNC Investment Corp.	**	3,020.656	29,633
	ALPS ETF Trust Medical Breakthroughs ETF	**	61.154	2,014
	Annaly Capital Management Inc.	**	1,926.696	37,320
	Arbor Realty Trust, Inc.	**	3,788.377	57,508
	Ares Capital Corp.	**	2,954.233	59,173
	Ark ETF Trust Innovation ETF	**	56.105	2,938

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
	Registered Investment Companies: (Continued)			
	<i>Exchange-Traded Funds and REITs (Continued)</i>			
	Avalonbay Communities Inc.	**	33.224	6,220
	Blackrock Floating Rate Income Strategies Fund	**	4,057.500	51,368
	Blackrock Resources & Commodities Strategy Trust	**	1,191.851	10,584
	Blackrock Science & Technology Trust	**	902.475	30,377
	Blackrock TCP Capital Corp.	**	2,359.305	27,226
	Blackstone Mortgage Trust, Inc. Class A	**	3,378.186	71,854
	Blackstone Secured Lending Fund	**	424.721	11,739
	Brixmor Property Group, Inc.	**	215.000	5,003
	Caesars Operating Escrow LLC	**	1,002.782	31,969
	Calamos Convertible Opportunities & Income Fund	**	1,156.000	11,976
	Caretrust REIT, Inc.	**	1,618.361	36,219
	CCF Holdings LLC UT Class A	**	981.000	-
	Cohen & Steers Quality Income Realty Fund	**	675.572	8,269
	Cohen & Steers Select Utilities Fund, Inc.	**	76.414	1,623
	Crown Castle International Corp.	**	109.453	12,608
	Cubesmart	**	229.393	10,632
	Digital Realty Trust, Inc.	**	215.058	28,943
	Direxion Shs ETF Tr Daily Semiconductor	**	337.584	10,600
	Direxion Shs ETF Tr Large Cap Bull 3X	**	41.180	4,282
	Direxion Shs ETF Tr Small Cap Bull 3X	**	101.870	4,019
	Eaton Vance Floating Rate Income Trust	**	2,826.627	35,474
	Eaton Vance Tax Advantaged Glo	**	2,103.396	35,968
	Essential Properties Realty Trust, Inc.	**	1,201.686	30,715
	ETFIS Ser Tr I Virtus Infracap	**	2,862.325	59,279
	Federal Realty Op LP Shs Ben Int New	**	219.438	22,613
*	Fidelity Corporate Bond ETF	**	112.785	5,303
*	Fidelity MSCI Finls Index ETF	**	229.675	12,299
*	Fidelity MSCI Information	**	101.565	14,589
	First Trust / Gallatin Specialty Finance & Financial	**	4,441.632	15,901
	First Trust Exchange Traded Fund Dow Jones	**	46.000	8,581
	First Trust Exchange Traded Fund VI First	**	1,203.636	62,192
	First Trust Morningstar Dividend Leaders Index	**	3,300.000	118,404
	Firsthand Technology Value Fund Inc.	**	237.050	71
	FS Credit Opportunities Corp.	**	2,084.330	11,818
	Gabelli Dividend & Income Trust	**	2,293.343	49,628
	Gaming & Leisure Properties, Inc. USD 0.01	**	269.174	13,284
	Gladstone Land Corp. USD 0.001	**	88.374	1,277
	Global Medical REIT, Inc. USD 0.001	**	1,787.538	19,842
	Global X Funds Nasdaq 100 Cover	**	24.540	426
	Goldman Sachs ETF Trust Future Tech	**	104.027	2,899
	Grayscale Bitcoin Trust BTC Shs Accd Invs	**	2,601.000	90,047
	Hannon Armstrong Sustainable Infl Com	**	1,761.085	48,571
	Highwoods Properties, Inc.	**	578.681	13,287
	Innovative Industrial Properties, Inc. Class A	**	634.712	63,992
	Invesco Currency Shares Canadian Dollar Trust	**	104.313	7,707
	Invesco QQQ Trust Series 1	**	783.031	320,667
	Iron Mountain, Inc. New	**	144.000	10,077
	iShares Gold Trust	**	1,431.000	55,852
	iShares Inc Core MSCI Emerging Mkts	**	870.000	44,005
	iShares Silver Trust	**	434.000	9,453
	iShares Trust 20+ Treasury Index Fund	**	41.456	4,099
	iShares Trust 7-10 Yr Treasury Index Fund	**	260.000	25,061
	iShares Trust 1-3 Yr Treasury Index Fund	**	95.000	7,794
	iShares Trust Broad USD High	**	3,797.000	138,021
	iShares Trust Cohen & Steers Realty Majors	**	765.327	44,948

**Schedule 1
(Continued)**

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
Registered Investment Companies: (Continued)				
	<i>Exchange-Traded Funds and REITs (Continued)</i>			
	iShares Trust Dow Jones Select Dividend Index	**	49.968	5,857
	iShares Trust Dow Jones US Medical Devices	**	1,414.000	76,314
	iShares Trust Dow Jones US Oil & Gas Exploration	**	76.992	7,175
	iShares Trust iBonds 24 Term Treasury	**	1,310.000	31,257
	iShares Trust iBonds 25 Term Treasury	**	840.000	19,555
	iShares Trust IBOX \$ High Yield Corp.	**	750.000	58,043
	iShares Trust Lehman Intermediate Credit Bond Fund	**	82.291	4,279
	iShares Trust MSCI Emerging Markets	**	155.850	6,267
	iShares Trust S&P 500 Index Fund	**	277.312	132,453
	iShares Trust S&P 500/ Barra Growth Index Fund	**	1,339.551	100,600
	iShares Trust S&P 500/ Barra Value Index Fund	**	596.094	103,655
	iShares Trust S&P Micap 400/Barra Fund	**	480.000	38,026
	iShares Trust S&P Midcap 400 Index Fund	**	367.053	101,729
	iShares Trust Small Core Index Fund	**	0.966	52
	iShares Trust U.S. Treasury Inflation	**	997.000	107,168
	iShares Trust Core MSCI EAFT ETF	**	3,892.447	273,834
	iShares Trust Russell 200 Index Fund	**	271.189	31,211
	iShares Trust S&P Smallcap 600 Index Fund	**	758.907	82,152
	iShares U.S. ETF Trust Technology	**	8.048	502
	J P Morgan Exchange-Traded Fund	**	1,502.762	82,622
	Kimco Realty Corp.	**	350.000	7,459
	Ladder Capital Corp. USD 0.001 Class A	**	4,174.177	48,045
	Liberty All Star Equity Fund SBI	**	2,115.086	13,494
	LTC Properties, Inc.	**	215.560	6,924
	Medical Properties Trust, Inc.	**	3,223.905	15,829
	National Retail Properties, Inc.	**	100.000	4,310
	New Mountain Finance Corporation Com	**	1,077.952	13,712
	New Residential Invst Corp Com Npv (Post	**	5,609.149	59,906
	Nuveen Floating Rate Income Fund	**	9,531.454	78,349
	Nuveen Preferred & Convertible Income Fund	**	4,103.072	27,737
	Oaktree Specialty Lending Corp.	**	825.419	16,855
	Omega Healthcare Invs Inc	**	1,011.044	30,999
	Orion Office REIT, Inc.	**	18.576	106
	Owl Rock Capital Corporation	**	2,949.986	43,542
	Physicians Realty Trust USD 0.01	**	425.359	5,662
	Pimco Dynamic Income Fund USD 0.00001	**	170.288	3,057
	Plymouth Industrial REIT, Inc.	**	431.000	10,374
	Proshares Trust Ultra Tech Proshares	**	699.511	37,130
	Proshares Trust Ultrapro QQQ	**	327.650	16,612
	Proshares Trust Bitcoin Strategy ETF	**	100.000	2,049
	Public Storage, Inc.	**	15.108	4,608
	Realty Income Corp.	**	1,057.584	60,726
	Reaves Utility Income Fund Sh Ben Int	**	1,326.187	35,462
	S & P 500 Depository Receipt	**	139.972	66,530
	Sector SPDR Trust Shs Ben Int Consumer	**	1,536.900	209,602
	Sector SPDR Trust Shs Ben Int Consumer	**	341.686	24,612
	Sector SPDR Trust Shs Ben Int Energy	**	159.471	13,370
	Sector SPDR Trust Ben Int Financial	**	103.998	3,910
	Sector SPDR Trust Shs Ben Int Industrial	**	69.585	7,932
	Sector SPDR Trust Shs Ben Int Technology	**	147.450	28,381
	Series Portfolios Trust Infracap Equity	**	215.432	5,379
	Simon Property Group, Inc.	**	585.611	83,532
	SPDR Gold Trust Gold Shares	**	562.796	107,590
	SPDR Series Trust KBW BK ETF	**	1.951	90
	SPDR Series Trust S&P Dividend ETF	**	561.785	70,206

**Schedule 1
(Continued)**

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
Registered Investment Companies: (Continued)				
	<i>Exchange-Traded Funds and REITs (Continued)</i>			
	SPDR Series Trust SPDR Bloomberg	**	3,977.000	363,458
	Spirit Realty Cap, Inc. New	**	566.647	24,757
	Sprott ETF Trust Gold Miners ETF	**	604.061	15,093
	Sprott Physical Gold And Silver Trust Units	**	175.132	3,354
	Sprott Physical Gold Trust Units	**	900.000	14,337
	Sprott Physical Silver Trust Trust	**	1,320.000	10,666
	Stag Industrial, Inc.	**	586.834	23,039
	Tekla Healthcare Invs Sh Ben Int	**	1,751.087	29,016
	Tekla Healthcare Opportunity Fund Shares	**	874.432	15,836
	Triplepoint Venture Growth Bdc Corp Com	**	3,715.855	40,354
	VanEck Vectors ETF Trust Rare Earth/Strategic Metals	**	37.808	2,327
	Vanguard Admiral Funds, Inc. S&P 500 Growth	**	29.771	8,062
	Vanguard Bond Index Fund, Inc. Total Bond Market	**	666.922	49,052
	Vanguard Index Funds S&P 500 ETF	**	76.933	33,604
	Vanguard Index Funds Vanguard Growth ETF	**	42.692	13,272
	Vanguard Index Funds Vanguard Small-Cap Value ETF	**	7.078	1,274
	Vanguard Index Funds Vanguard Small Cap ETF	**	225.000	47,999
	Vanguard Index Funds Vanguard Value ETF	**	76.065	11,372
	Vanguard Index Trust Vanguard Total Stock ETF	**	409.984	97,256
	Vanguard International Equity Index Fund FTSE ETF	**	988.000	55,466
	Vanguard International Equity Index Funds Total ETF	**	10.189	1,048
	Vanguard Malvern Funds Short-Term Inflation ETF	**	1,782.549	84,653
	Vanguard Scottsdale Funds Vanguard	**	3,750.000	304,800
	Vanguard Scottsdale Funds VanguardRussell	**	34.644	2,513
	Vanguard Sector Index Funds Vanguard Consumer Staples ETF	**	11.677	2,230
	Vanguard Sector Index Funds Vanguard Health Care ETF	**	227.367	57,001
	Vanguard Sector Index Funds Vanguard Information Technology ETF	**	63.086	30,534
	Vanguard Sector Index Funds Vanguard Utilities ETF	**	237.059	32,494
	Vanguard Specialized Portfolios Dividend Appreciation ETF	**	2,196.898	374,351
	Vanguard Star Fund Vanguard Total International Stock ETF	**	551.516	31,966
	Vanguard Tax Managed Fund Europe Pacific	**	2,786.224	133,460
	Vanguard Whitehall Funds High Dividend	**	36.873	4,116
	Vanguard Whitehall Funds International High Dividend ETF	**	28.714	1,909
	Vanguard Whitehall Funds International Dividend Appreciation ETF	**	32.295	2,562
	Vanguard World Fund Mega Cap 300 Index ETF	**	1,507.003	255,105
	Virtus Allianzgi Equity & Convertible Income Fund	**	2,733.141	57,150
	Virtus Dividend Interest & Premium Strategy Fund	**	3,075.714	38,754
	Weyerhaeuser Co.	**	60.373	2,099
	Wisdomtree Trust U.S. Dividend Growth ETF	**	2,183.644	153,467
				<u>290,121,571</u>
U. S. Government Securities				
	United States Treasury Series L-2024 7-Yr Note 2% due 5/31/2024	**	75,000.000	74,001
	United States Treasury Series AM-2025 3-Yr Note 2.625% due 4/15/2025	**	375,000.000	365,816
	United States Treasury Series AT-2024 3-Yr Note 0.625% due 10/15/2024	**	170,000.000	164,422
	United States Treasury Series AZ-2024 2-Yr Note 2.25% due 3/31/2024	**	335,000.000	332,501
	United States Treasury Series K-2026 7-Yr Note 2.375% due 4/30/2026	**	375,000.000	360,398
				<u>1,297,138</u>
Preferred Stock				
	Bank Amer Corp Non Cumulative Perpetual	**	25.000	30,132

**Schedule 1
(Continued)**

(a)	(b) Identity of Issue or Description of Investment	(c)	(d) Units	(e) Current Value
	Rights/Warrants:			
	Fathom Digital Manufacturing Corp.	**	24.000	-
	Leddartech Holdings Inc. Wt Ex	**	33.000	3
	Pershing Square Sparc Holdings	**	5.000	-
	Valaris Ltd Wts Exp 04/29/2028	**	1.000	12
	Wts Pershing Square U Escrow	**	10.000	-
				<u>15</u>
	Total investments			415,781,403
*	Notes receivable from participants (interest ranging from 3.25% to 8.50%, maturity ranging from January 2024 to February 2031)			<u>1,388,830</u>
	Total assets held for investment			<u><u>\$417,170,233</u></u>

* Party in interest under ERISA section 3(14); however, it is exempt from consideration as a prohibited transaction as defined under ERISA Section 406(a) and IRC Section 4975.

** Information on the cost of the investments is excluded as all investments are participant directed.

The information shown on this schedule has been summarized from information provided by Fidelity Management Trust Company (the Trustee), which the Trustee has certified as being complete and accurate.