

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan HEALTHCARE REALTY TRUST INC. 401(K) PROFIT SHARING PLAN
1b	Three-digit plan number (PN) ▶ 002
1c	Effective date of plan 01/01/1994
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) HEALTHCARE REALTY TRUST INCORPORATED 3310 W END AVE STE 700 NASHVILLE, TN 37203
2b	Employer Identification Number (EIN) 20-4738467
2c	Plan Sponsor's telephone number 615-269-8221
2d	Business code (see instructions) 531120

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/11/2024	GLENN HERNDON
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor HEALTHCARE REALTY TRUST INCORPORATED 3310 W END AVE STE 700 NASHVILLE, TN 37203	3b Administrator's EIN 20-4738467 3c Administrator's telephone number 615-269-8221
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 704
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 571 6a(2) 586 6b 1 6c 207 6d 794 6e 0 6f 794 6g(1) 631 6g(2) 746 6h 82
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2E 2F 2G 2J 2K 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan HEALTHCARE REALTY TRUST INC. 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 HEALTHCARE REALTY TRUST INCORPORATED	D Employer Identification Number (EIN) 20-4738467

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1

Information on Persons Receiving Only Eligible Indirect Compensation

- a

Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....

X

Yes

No
- b

If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b)	Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	
04-2647786	

(b)	Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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(b)	Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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(b)	Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65	RECORDKEEPER	83377	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
CB INTL GRTH I - FRANKLIN TEMPLETO 94-3167260	0.10%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
COL SM CAP INDEX I2 - COLUMBIA MGT 14785 PRESTON ROAD, SUITE 1000 DALLAS, TX 75254	0.10%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
TRP HIGH YIELD - T. ROWE PRICE SER 52-2269240	0.15%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
TRP MID CAP GROWTH - T. ROWE PRICE 52-2269240	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
TRP NEW HORIZONS - T. ROWE PRICE S 52-2269240	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration		DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2023 This Form is Open to Public Inspection.	
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023					
A Name of plan HEALTHCARE REALTY TRUST INC. 401(K) PROFIT SHARING PLAN				B Three-digit plan number (PN) ▶ 002	
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 HEALTHCARE REALTY TRUST INCORPORATED				D Employer Identification Number (EIN) 20-4738467	
Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)					
a Name of MTIA, CCT, PSA, or 103-12 IE: TRP STABLE VALUE A					
b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY					
c EIN-PN 52-1309931-001		d Entity code C		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2528889	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in	

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
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code**e** Dollar value of interest in MTIA, CCT, PSA, or
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan <u>HEALTHCARE REALTY TRUST INC. 401(K) PROFIT SHARING PLAN</u>	B Three-digit plan number (PN) ► <u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>HEALTHCARE REALTY TRUST INCORPORATED</u>	D Employer Identification Number (EIN) <u>20-4738467</u>

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	82383
(3) Other	1b(3)	0	841
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	4552	11943
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	515462	522683
(9) Value of interest in common/collective trusts	1c(9)	3141117	2528889
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	35616448	43781553
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	0	0

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	39277579	46928292
Liabilities			
g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	0	8736
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	8736
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	39277579	46919556

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	1388541	
(B) Participants	2a(1)(B)	3810447	
(C) Others (including rollovers)	2a(1)(C)	495397	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		5694385
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	433	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	30295	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		30728
(2) Dividends: (A) Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	943718	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		943718
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		70632
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		5817558
c Other income	2c		0
d Total income. Add all income amounts in column (b) and enter total	2d		12557021

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	4829517	
(2) To insurance carriers for the provision of benefits.....	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		4829517
f Corrective distributions (see instructions)	2f		11937
g Certain deemed distributions of participant loans (see instructions)	2g		-9787
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees.....	2i(2)	0	
(3) Recordkeeping fees.....	2i(3)	83377	
(4) IQPA audit fees.....	2i(4)	0	
(5) Investment advisory and investment management fees	2i(5)	0	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	0	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		83377
j Total expenses. Add all expense amounts in column (b) and enter total	2j		4915044

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		7641977
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **FMC CPAS, PLLC**

(2) EIN: **83-1514211**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan HEALTHCARE REALTY TRUST INC. 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 HEALTHCARE REALTY TRUST INCORPORATED	D Employer Identification Number (EIN) 20-4738467	

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-6568107		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.			
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
---------	--

4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.				
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6	a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
	b Enter the amount contributed by the employer to the plan for this plan year	6b		
	c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.				
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.	☐ Increase	☐ Decrease	☐ Both	☐ No
---	--	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
---------	--

10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11	a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	14a	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c	
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐	
19 If the total number of participants is 1,000 or more, complete lines (a) and (b):	
a Enter the percentage of plan assets held as: Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____% High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%	
b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets: ☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more	
20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.	
a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No	
b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:	
☐ Yes.	
☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.	
☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.	
☐ No. Other. Provide explanation. _____	

Part VII	IRS Compliance Questions
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21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No	
21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).	
☐ Design-based safe harbor method	
☐ "Prior year" ADP test	
☒ "Current year" ADP test	
☐ N/A	
22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter <u>06 / 30 / 2020</u> (MM/DD/YYYY) and the Opinion Letter serial number <u>Q702438A</u> .	

**HEALTHCARE REALTY TRUST
INCORPORATED
401(k) PROFIT SHARING PLAN**

**AUDITED FINANCIAL STATEMENTS
AND SUPPLEMENTAL SCHEDULE**

December 31, 2023 and 2022



HEALTHCARE REALTY TRUST INCORPORATED

401(k) PROFIT SHARING PLAN

FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE

December 31, 2023 and 2022

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INDEPENDENT AUDITOR'S REPORT

To the Retirement Plan Administrative Committee of
Healthcare Realty Trust Incorporated 401(k) Profit Sharing Plan
Nashville, Tennessee

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of **Healthcare Realty Trust Incorporated 401(k) Profit Sharing Plan** (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C) audit"). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Management has obtained certifications from a qualified institution as of December 31, 2023 and 2022, and for the years then ended, stating that the certified investment information, as described in Notes B and C to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter -- Supplemental Schedule Required by ERISA

The supplemental schedule titled "Schedule of Assets (Held at End of Year)" as of December 31, 2023, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

FMC CPAs, PLLC

Nashville, Tennessee
October 10, 2024

HEALTHCARE REALTY TRUST INCORPORATED

401(k) PROFIT SHARING PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	December 31	
	2023	2022
ASSETS		
Investments, at fair value	\$ 46,322,385	\$ 38,762,118
Receivables		
Employee contributions	82,383	0
Accrued interest receivable	841	0
Notes receivable from participants	<u>522,683</u>	<u>515,462</u>
Total Receivables	<u>605,907</u>	<u>515,462</u>
TOTAL ASSETS	46,928,292	39,277,580
LIABILITIES		
Excess contributions payable to participants	<u>8,735</u>	<u>0</u>
TOTAL LIABILITIES	<u>8,735</u>	<u>0</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 46,919,557</u>	<u>\$ 39,277,580</u>

HEALTHCARE REALTY TRUST INCORPORATED

401(k) PROFIT SHARING PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	Year Ended December 31	
	2023	2022
ADDITIONS TO NET ASSETS		
Contributions		
Employer, net of forfeitures	\$ 1,388,541	\$ 1,218,255
Participants	3,810,447	2,860,702
Participant rollover	495,397	4,140,640
	<u>5,694,385</u>	<u>8,219,597</u>
Investment income		
Interest	433	59
Dividends	1,014,350	1,061,195
Net appreciation in fair value of investments	5,817,558	(8,626,176)
	<u>6,832,341</u>	<u>(7,564,922)</u>
Interest income on notes receivable from participants	<u>30,295</u>	<u>16,639</u>
Total Additions	<u>12,557,021</u>	<u>671,314</u>
DEDUCTIONS FROM NET ASSETS		
Benefits paid to participants	4,841,454	5,357,968
Deemed distributed (recovered) loans	(9,787)	34,611
Administrative fees	83,377	57,366
Total Deductions	<u>4,915,044</u>	<u>5,449,945</u>
NET INCREASE (DECREASE) DURING THE PLAN YEAR	\$ 7,641,977	\$ (4,778,631)
NET ASSETS AVAILABLE FOR BENEFITS		
Beginning of Plan Year	<u>39,277,580</u>	<u>44,056,211</u>
End of Plan Year	<u>\$ 46,919,557</u>	<u>\$ 39,277,580</u>

See notes to financial statements.

HEALTHCARE REALTY TRUST INCORPORATED

401(k) PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2023 and 2022

NOTE A - DESCRIPTION OF THE PLAN

The following description of the Healthcare Realty Trust Incorporated 401(k) Profit Sharing Plan (the "Plan") provides only general information. Participants may review the Plan's "Adoption Agreement" for a more complete presentation of the Plan's provisions. Copies of this document are available from the Plan administrator.

On July 20, 2022, pursuant to that certain Agreement and Plan of Merger dated as of February 28, 2022 (the "Merger Agreement"), by and among Healthcare Realty Trust Incorporated, a Maryland corporation ("Legacy HR"), Healthcare Trust of America, Inc., a Maryland corporation ("Legacy HTA"), Healthcare Trust of America Holdings, LP, a Delaware limited partnership (the "OP"), and HR Acquisition 2, LLC, a Maryland limited liability company ("Merger Sub"), Merger Sub merged with and into Legacy HR, with Legacy HR continuing as the surviving entity and a wholly-owned subsidiary of Legacy HTA (the "Merger"). Immediately following the Merger, Legacy HR converted to a Maryland limited liability company and changed its name to "HRTI, LLC" and Legacy HTA changed its name to "Healthcare Realty Trust Incorporated."

In connection with the Merger, the Plan, which had been sponsored by Legacy HR (EIN 62-1507028), continued in existence as the 401(k) plan for the combined company with the Legacy HTA corporate entity (EIN 20-4738467), now known as Healthcare Realty Trust Incorporated, assuming the role as plan sponsor effective as of July 20, 2022. Because the Legacy HTA corporate entity already maintained a 401(k) plan with plan number "001," it was necessary to change the plan number of the 401(k) Plan from "001" to "002." The Plan was not involved in a plan merger during 2022, and there was not a short plan year for the Plan in 2022.

General: The Plan is a defined contribution plan covering substantially all employees of the entities described in the Merger above (collectively, the "Company"). Employees who are age 21 or older may enroll in the Plan on date of hire. The Plan has an automatic enrollment feature that withholds 3% of the compensation of newly eligible employees, after 30 days of employment, unless participants make a contrary election. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"). The Retirement Plan Administrative Committee oversees governance of the Plan, determines the appropriateness of the Plan's investment offerings, and monitors investment performance.

Contributions: Participants in the Plan can elect to contribute through salary deferrals (i.e. payroll deductions) up to 45% of compensation, as defined in the Plan Adoption Agreement subject to certain Internal Revenue Code limits (up to \$22,500 and \$20,500 in 2023 and 2022, respectively). Participants who have attained age 50 before the end of the Plan year are eligible to make "catch-up" contributions (up to \$7,500 in 2023 and \$6,500 in 2022). Participants direct the investment of their contributions into various investment options offered by the Plan.

Effective April 1, 2022, the Plan was amended to automatically increase participants' deferral rate annually by 1% up to 10%.

HEALTHCARE REALTY TRUST INCORPORATED

401(k) PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2023 and 2022

The Company matches employee contributions subject to a limit of 100% of the participant contribution up to a maximum of \$2,800 each year. In addition, the Company may make a discretionary profit sharing contribution each Plan year.

Excess contributions received by the Plan from participating employers and participants totaled \$8,735 and \$0 at December 31, 2023 or 2022, respectively. In connection with the Plan's annual compliance testing, ineligible or otherwise excess contributions are required to be returned to the applicable participants. Accordingly, the Plan excluded excess amounts from contributions received and recorded a corresponding liability payable as of December 31, 2023 to the applicable participants in the accompanying 2023 Statement of Net Assets Available for Benefits.

Participant Accounts: Each participant's account is credited with the participant's salary deferral contribution, the Company's matching contribution, and an allocable portion of the Plan's investment results. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting: Participants are immediately vested in their salary deferral contributions plus actual earnings thereon. Vesting in the Company's matching contributions and profit sharing contributions plus related earnings is based upon the participant's length of service with the Company. However, participants employed on or after early retirement age will be 100% vested regardless of the length of service. Vesting is based on a graduated schedule as follows:

<u>Years of Service</u>	<u>Vesting</u>
Less than 1	0%
1	20%
2	40%
3	60%
4	80%
5 or more	100%

Notes Receivable from Participants: Participants may borrow from their fund accounts up to a maximum equal to the lesser of \$50,000 or 50% of the vested account balance. Loan terms generally range from 1 to 5 years. The minimum amount a participant can borrow is \$1,000, and the maximum loan term for the purchase of a primary residence is 10 years. The loans are secured by the balance in the participant's account and bear fixed rates of interest commensurate with local prevailing rates as determined at inception of the loans. Principal and interest are generally paid ratably through payroll deductions.

Benefits Paid to Participants: Upon termination of service for any reason, the vested portion of the participant's account is to be paid in a lump-sum distribution, if not greater than \$5,000. Terminated participants with vested balances in excess of \$5,000 have the option to receive their vested balance in a lump-sum payment or installment payments over a period of time, in accordance with Plan provisions.

HEALTHCARE REALTY TRUST INCORPORATED

401(k) PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2023 and 2022

Withdrawal of part or all of the participant's account may be authorized by the Plan's administrator prior to termination of employment if the participant is a qualified reservist or experiences a financial hardship, as defined, including down-payment on the initial purchase of a principal residence, payments to prevent eviction from or foreclosure on a principal residence, non-reimbursed medical expenses, funeral expenses, or dependent educational expenses.

Forfeitures: At December 31, 2023 and 2022, forfeited nonvested accounts totaled approximately \$7,544 and \$4, respectively. These forfeiture amounts may be used to pay Plan administrative expenses or used to reduce future employer contributions. During 2023 and 2022, employer contributions were reduced by approximately \$110,941 and \$66,000, respectively, from forfeited nonvested accounts.

Plan Termination: Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Subsequent Events: In preparing the accompanying financial statements, management has evaluated subsequent events through October 10, 2024, which represents the date the financial statements were available to be issued.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation: The accompanying financial statements of the Plan have been prepared on the accrual basis of accounting, in accordance with accounting principles generally accepted in the United States of America ("GAAP").

Effective January 1, 2023, the Plan adopted Financial Accounting Standards Board update 2016-13-*Financial Instruments—Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments*. The adoption of this accounting policy had no significant impact on the Plan's financial statements.

Valuation of Investments: The Plan's investments are reported at fair value based on the quoted market price on the last business day of the Plan year and certified by Fidelity Management Trust Company (the "Trustee"). The net realized gain or loss from dispositions and the net unrealized gain or loss from changes in fair value of the Plan's investments are combined and presented in the Statements of Changes in Net Assets Available for Benefits as "Net appreciation in fair value of investments". Refer to Note D for additional information regarding fair value measurements.

Receivables and Allowance for Credit Losses: Receivables are recorded for contributions and other amounts due to the Plan for financial transactions attributable to a particular reporting period when such amounts are not collected until a subsequent reporting period. An allowance for credit losses is provided when necessary to recognize potentially uncollectible receivables and amounts deemed worthless are written off as determined. As of December 31, 2023, amounts receivable from employees totaled \$82,383, which represents amounts not collected until after year-end. These amounts were initiated for remittance by the Plan sponsor subsequent to year-end and are considered fully collectible.

HEALTHCARE REALTY TRUST INCORPORATED

401(k) PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2023 and 2022

Notes Receivable from Participants: Notes receivable from participants are measured at their unpaid principal balances plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are charged directly to the borrowing participant's account and included in administrative expenses when incurred. As of December 31, 2023 and 2022, no allowance for credit losses has been recorded. If a participant does not make loan repayments and the Plan administrator considers the participant loan to be in default, the loan balance is reduced, and the delinquent participant note receivable is recorded as a benefit payment based on the terms of the Plan document.

Payment of Benefits: Benefits are recorded when paid.

Administrative Expenses: Certain Plan administrative expenses are paid by the Company and are therefore excluded from these financial statements. Investment-related expenses are included in net appreciation in fair value of investments. Fees for the administration of notes receivable from participants and certain administrative expenses of maintaining the Plan are included in administrative expenses and charged directly to the participant's account. The Plan has a third-party expense offset arrangement wherein certain expenses are netted against income. Through this arrangement, revenue sharing amounts derived from Plan investments are allocated and deposited into accounts of eligible participants based on a defined rate. Amounts deposited into a participant's account are characterized as a negative expense and reduce administrative expenses paid by the participant.

Use of Estimates: The preparation of financial statements in conformity with GAAP requires the Plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Significant estimates used in preparing these financial statements principally include those assumed in establishing the fair values of investments. Accordingly, actual results may differ from those estimates.

Income Tax Status: The Plan, as amended, is based on the terms of a volume submitter plan document that is in compliance with the applicable requirements of the Internal Revenue Code. The Plan administrator and the Plan's tax counsel believe that the Plan is qualified and the related trust is tax-exempt.

In accordance with GAAP, the Plan administrator evaluates tax positions taken by the Plan and recognizes a tax liability for any uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by tax authorities; however, there are currently no audits for any tax periods in progress. The Plan administrator believes the Plan is no longer subject to income tax examinations for years prior to 2020.

HEALTHCARE REALTY TRUST INCORPORATED

401(k) PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2023 and 2022

NOTE C – CERTIFIED INFORMATION (UNAUDITED)

The following information included in the accompanying financial statements and supplemental schedule was obtained from data that has been prepared and certified to as complete and accurate by Fidelity Management Trust Company.

	Fair Values as of December 31:	
	2023	2022
<u>Interest Bearing Cash</u>		
Fidelity Government Money Market Fund	\$ 11,943	\$ 4,552
<u>Common/Collective Trusts</u>		
T. Rowe Price Stable Value	2,528,889	3,141,117
<u>Investments in Mutual Funds</u>		
T. Rowe Price Growth Stock	0	1,952,777
ClearBridge International Growth Fund	835,305	682,943
T. Rowe Price New Horizons	1,168,060	1,430,667
T. Rowe Price High Yield	394,161	413,179
PIMCO International Bond Fund	154,130	99,858
T. Rowe Price Mid-Cap Growth	874,420	1,071,814
Transamerica International Equity R6	777,571	622,949
Columbia Small Cap Index I2	532,552	440,911
Invesco Discovery Fund Class R6	168,038	0
JP Morgan Equity Income Fund Class R6	1,332,405	1,191,622
Columbia Contrarian Core I3	920,111	710,593
Cohen & Steers Real Estate Securities Fund	467,828	447,887
Franklin Small Cap Value Fund Class R6	590,776	457,443
Allspring Special Mid Cap Value Fund R6	709,453	617,309
JP Morgan Large Cap Growth Fund Class R6	2,434,344	0
Fidelity US Bond Index	1,318,072	890,258
Fidelity 500 Index	4,113,934	3,060,673
Fidelity International Index	1,077,485	747,487
Fidelity Extended Market Index	1,005,407	765,725
Fidelity Freedom Index Income Fund	157,254	43,720
Fidelity Freedom Index 2010	79,081	56,331
Fidelity Freedom Index 2015	234,922	238,624
Fidelity Freedom Index 2020	2,038,026	2,325,188
Fidelity Freedom Index 2025	2,091,139	1,854,239
Fidelity Freedom Index 2030	3,416,752	2,794,335
Fidelity Freedom Index 2035	4,139,512	3,031,368
Fidelity Freedom Index 2040	6,857,218	5,590,073
Fidelity Freedom Index 2045	1,960,679	1,502,405
Fidelity Freedom Index 2050	1,431,107	988,129
Fidelity Freedom Index 2055	1,536,132	1,083,963
Fidelity Freedom Index 2060	733,677	397,830
Fidelity Freedom Index 2065	232,002	106,149
Total - Investments in Mutual Funds	43,781,553	35,616,449
TOTAL INVESTMENTS, at Fair Value	\$ 46,322,385	\$ 38,762,118

HEALTHCARE REALTY TRUST INCORPORATED

401(k) PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2023 and 2022

NOTE D - FAIR VALUE MEASUREMENTS

Fair value measurements are generally based upon observable and unobservable inputs. Observable inputs are based on market data from independent sources, while unobservable inputs reflect management's view of market assumptions in the absence of observable market information. In accordance with Financial Accounting Standards Board's Accounting Standards Codification 820, *Fair Value Measurements*, all Plan assets and liabilities that are carried at fair value are classified and disclosed in one of the following categories:

Level 1: Quoted prices in active markets for identical assets or liabilities.

Level 2: Quoted market prices for similar assets or liabilities in active markets; quoted prices by independent pricing services for identical or similar assets or liabilities in markets that are not active; and valuations, using models or other valuation techniques, that use observable market data. All significant inputs are observable, or derived from observable information in the marketplace, or are supported by observable levels at which transactions are executed in the market place.

Level 3: Instruments that use non-binding broker quotes or model driven valuations that do not have observable market data.

The following table presents the fair value measurements for each major category of assets that are measured on a recurring basis:

	Fair Value Measurements Using			
	Level 1	Level 2	Level 3	Total Fair Value
December 31, 2023:				
Interest Bearing Cash	\$ 11,943	\$ 0	\$ 0	\$ 11,943
Common/Collective Trusts	2,528,889	0	0	2,528,889
Mutual Funds	<u>43,781,553</u>	<u>0</u>	<u>0</u>	<u>43,781,553</u>
Total	<u>\$ 46,322,385</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 46,322,385</u>
December 31, 2022:				
Interest Bearing Cash	\$ 4,552	\$ 0	\$ 0	\$ 4,552
Common/Collective Trusts	3,141,117	0	0	3,141,117
Mutual Funds	<u>35,616,449</u>	<u>0</u>	<u>0</u>	<u>35,616,449</u>
Total	<u>\$ 38,762,118</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 38,762,118</u>

HEALTHCARE REALTY TRUST INCORPORATED

401(k) PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2023 and 2022

NOTE E - TRANSACTIONS WITH PARTIES-IN-INTEREST

Transactions with parties-in-interest include purchases and sales of assets made through the Trustee and contributions made by the Company. These transactions are exempt from the prohibited transaction rules of ERISA.

NOTE F - RISKS AND UNCERTANTIES

The Plan's investments include various types of investment securities, which are exposed to several risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the Plan's financial statements and supplementary schedule.

NOTE H - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The financial statement caption "Net Assets Available for Benefits," as presented on pages 5 and 6 of the accompanying financial statements, is synonymous with the caption "Net Assets," as presented on Form 5500, Schedule H, Part 1, Line 1l. In addition, the financial statement caption "Net Increase During the Plan Year," as presented on page 6 of the accompanying financial statements, is synonymous with the caption "Net income (loss)," as presented in Form 5500, Schedule H, Part II, Line 2k.

The following is a reconciliation of "Dividend income," as presented in the accompanying financial statements, to "Registered investment company dividends," as presented in Form 5500, for the year ended December 31, 2023:

Dividend income per financial statements	\$ 1,014,350
Reclassify: Net investment gain from common/collective trusts per Form 5500	<u>(70,632)</u>
Registered investment company dividends per Form 5500	<u>\$ 943,718</u>

SUPPLEMENTAL SCHEDULE

Healthcare Realty Trust Incorporated 401(k) Profit Sharing Plan

Schedule H, line 4i -- Schedule of Assets (Held at End of Year)

December 31, 2023

Name of plan Healthcare Realty Trust Incorporated 401(k) Profit Sharing Plan	Three-digit plan number 002
Plan sponsor's name as shown on line 2a of form 5500 Healthcare Realty Trust Incorporated	Employer Identification number 20-4738467

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
*	Fidelity Government Money Market Fund	Interest Bearing Cash	(1)	\$ 11,943
	T. Rowe Price Stable Value	Common / Collective Trust	(1)	2,528,889
	ClearBridge International Growth Fund	Registered Investment Company	(1)	835,305
	T. Rowe Price New Horizons	Registered Investment Company	(1)	1,168,060
	T. Rowe Price High Yield	Registered Investment Company	(1)	394,161
	PIMCO International Bond Fund	Registered Investment Company	(1)	154,130
	T. Rowe Price Mid-Cap Growth	Registered Investment Company	(1)	874,420
	Transamerica International Equity R6	Registered Investment Company	(1)	777,570
	Columbia Small Cap Index I2	Registered Investment Company	(1)	532,552
	Invesco Discovery Fund Class R6	Registered Investment Company	(1)	168,038
	JP Morgan Equity Income Fund Class R6	Registered Investment Company	(1)	1,332,405
	Columbia Contrarian Core I3	Registered Investment Company	(1)	920,111
	Cohen & Steers Real Estate Securities Fund	Registered Investment Company	(1)	467,828
	Franklin Small Cap Value Fund Class R6	Registered Investment Company	(1)	590,776
	Allspring Special Mid Cap Value Fund R6	Registered Investment Company	(1)	709,453
	JP Morgan Large Cap Growth Fund Class R6	Registered Investment Company	(1)	2,434,344
*	Fidelity US Bond Index	Registered Investment Company	(1)	1,318,072
*	Fidelity 500 Index	Registered Investment Company	(1)	4,113,934
*	Fidelity International Index	Registered Investment Company	(1)	1,077,485
*	Fidelity Extended Market Index	Registered Investment Company	(1)	1,005,407
*	Fidelity Freedom Index Income Fund	Registered Investment Company	(1)	157,254
*	Fidelity Freedom Index 2010	Registered Investment Company	(1)	79,081
*	Fidelity Freedom Index 2015	Registered Investment Company	(1)	234,922
*	Fidelity Freedom Index 2020	Registered Investment Company	(1)	2,038,026
*	Fidelity Freedom Index 2025	Registered Investment Company	(1)	2,091,139
*	Fidelity Freedom Index 2030	Registered Investment Company	(1)	3,416,752
*	Fidelity Freedom Index 2035	Registered Investment Company	(1)	4,139,512
*	Fidelity Freedom Index 2040	Registered Investment Company	(1)	6,857,218
*	Fidelity Freedom Index 2045	Registered Investment Company	(1)	1,960,679
*	Fidelity Freedom Index 2050	Registered Investment Company	(1)	1,431,107
*	Fidelity Freedom Index 2055	Registered Investment Company	(1)	1,536,131
*	Fidelity Freedom Index 2060	Registered Investment Company	(1)	733,677
*	Fidelity Freedom Index 2065	Registered Investment Company	(1)	232,002
				46,322,385
*	Participant Loans	Interest Rate (4.25% to 9.50%)	\$0	522,683
		Total		\$ 46,845,068

* Represents a party-in-interest.

(1) Cost information is not required because investments are participant directed.

See independent auditor's report.

**HEALTHCARE REALTY TRUST
INCORPORATED
401(k) PROFIT SHARING PLAN**

**AUDITED FINANCIAL STATEMENTS
AND SUPPLEMENTAL SCHEDULE**

December 31, 2023 and 2022



HEALTHCARE REALTY TRUST INCORPORATED

401(k) PROFIT SHARING PLAN

FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE

December 31, 2023 and 2022

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INDEPENDENT AUDITOR'S REPORT

To the Retirement Plan Administrative Committee of
Healthcare Realty Trust Incorporated 401(k) Profit Sharing Plan
Nashville, Tennessee

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of **Healthcare Realty Trust Incorporated 401(k) Profit Sharing Plan** (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C) audit"). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Management has obtained certifications from a qualified institution as of December 31, 2023 and 2022, and for the years then ended, stating that the certified investment information, as described in Notes B and C to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter -- Supplemental Schedule Required by ERISA

The supplemental schedule titled "Schedule of Assets (Held at End of Year)" as of December 31, 2023, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

FMC CPAs, PLLC

Nashville, Tennessee
October 10, 2024

HEALTHCARE REALTY TRUST INCORPORATED

401(k) PROFIT SHARING PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	December 31	
	2023	2022
ASSETS		
Investments, at fair value	\$ 46,322,385	\$ 38,762,118
Receivables		
Employee contributions	82,383	0
Accrued interest receivable	841	0
Notes receivable from participants	<u>522,683</u>	<u>515,462</u>
Total Receivables	<u>605,907</u>	<u>515,462</u>
TOTAL ASSETS	46,928,292	39,277,580
LIABILITIES		
Excess contributions payable to participants	<u>8,735</u>	<u>0</u>
TOTAL LIABILITIES	<u>8,735</u>	<u>0</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 46,919,557</u>	<u>\$ 39,277,580</u>

See notes to financial statements.

HEALTHCARE REALTY TRUST INCORPORATED

401(k) PROFIT SHARING PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	Year Ended December 31	
	2023	2022
ADDITIONS TO NET ASSETS		
Contributions		
Employer, net of forfeitures	\$ 1,388,541	\$ 1,218,255
Participants	3,810,447	2,860,702
Participant rollover	495,397	4,140,640
	<u>5,694,385</u>	<u>8,219,597</u>
Investment income		
Interest	433	59
Dividends	1,014,350	1,061,195
Net appreciation in fair value of investments	5,817,558	(8,626,176)
	<u>6,832,341</u>	<u>(7,564,922)</u>
Interest income on notes receivable from participants	<u>30,295</u>	<u>16,639</u>
Total Additions	<u>12,557,021</u>	<u>671,314</u>
DEDUCTIONS FROM NET ASSETS		
Benefits paid to participants	4,841,454	5,357,968
Deemed distributed (recovered) loans	(9,787)	34,611
Administrative fees	83,377	57,366
Total Deductions	<u>4,915,044</u>	<u>5,449,945</u>
NET INCREASE (DECREASE) DURING THE PLAN YEAR	\$ 7,641,977	\$ (4,778,631)
NET ASSETS AVAILABLE FOR BENEFITS		
Beginning of Plan Year	<u>39,277,580</u>	<u>44,056,211</u>
End of Plan Year	<u>\$ 46,919,557</u>	<u>\$ 39,277,580</u>

See notes to financial statements.

HEALTHCARE REALTY TRUST INCORPORATED

401(k) PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2023 and 2022

NOTE A - DESCRIPTION OF THE PLAN

The following description of the Healthcare Realty Trust Incorporated 401(k) Profit Sharing Plan (the "Plan") provides only general information. Participants may review the Plan's "Adoption Agreement" for a more complete presentation of the Plan's provisions. Copies of this document are available from the Plan administrator.

On July 20, 2022, pursuant to that certain Agreement and Plan of Merger dated as of February 28, 2022 (the "Merger Agreement"), by and among Healthcare Realty Trust Incorporated, a Maryland corporation ("Legacy HR"), Healthcare Trust of America, Inc., a Maryland corporation ("Legacy HTA"), Healthcare Trust of America Holdings, LP, a Delaware limited partnership (the "OP"), and HR Acquisition 2, LLC, a Maryland limited liability company ("Merger Sub"), Merger Sub merged with and into Legacy HR, with Legacy HR continuing as the surviving entity and a wholly-owned subsidiary of Legacy HTA (the "Merger"). Immediately following the Merger, Legacy HR converted to a Maryland limited liability company and changed its name to "HRTI, LLC" and Legacy HTA changed its name to "Healthcare Realty Trust Incorporated."

In connection with the Merger, the Plan, which had been sponsored by Legacy HR (EIN 62-1507028), continued in existence as the 401(k) plan for the combined company with the Legacy HTA corporate entity (EIN 20-4738467), now known as Healthcare Realty Trust Incorporated, assuming the role as plan sponsor effective as of July 20, 2022. Because the Legacy HTA corporate entity already maintained a 401(k) plan with plan number "001," it was necessary to change the plan number of the 401(k) Plan from "001" to "002." The Plan was not involved in a plan merger during 2022, and there was not a short plan year for the Plan in 2022.

General: The Plan is a defined contribution plan covering substantially all employees of the entities described in the Merger above (collectively, the "Company"). Employees who are age 21 or older may enroll in the Plan on date of hire. The Plan has an automatic enrollment feature that withholds 3% of the compensation of newly eligible employees, after 30 days of employment, unless participants make a contrary election. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"). The Retirement Plan Administrative Committee oversees governance of the Plan, determines the appropriateness of the Plan's investment offerings, and monitors investment performance.

Contributions: Participants in the Plan can elect to contribute through salary deferrals (i.e. payroll deductions) up to 45% of compensation, as defined in the Plan Adoption Agreement subject to certain Internal Revenue Code limits (up to \$22,500 and \$20,500 in 2023 and 2022, respectively). Participants who have attained age 50 before the end of the Plan year are eligible to make "catch-up" contributions (up to \$7,500 in 2023 and \$6,500 in 2022). Participants direct the investment of their contributions into various investment options offered by the Plan.

Effective April 1, 2022, the Plan was amended to automatically increase participants' deferral rate annually by 1% up to 10%.

HEALTHCARE REALTY TRUST INCORPORATED

401(k) PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2023 and 2022

The Company matches employee contributions subject to a limit of 100% of the participant contribution up to a maximum of \$2,800 each year. In addition, the Company may make a discretionary profit sharing contribution each Plan year.

Excess contributions received by the Plan from participating employers and participants totaled \$8,735 and \$0 at December 31, 2023 or 2022, respectively. In connection with the Plan's annual compliance testing, ineligible or otherwise excess contributions are required to be returned to the applicable participants. Accordingly, the Plan excluded excess amounts from contributions received and recorded a corresponding liability payable as of December 31, 2023 to the applicable participants in the accompanying 2023 Statement of Net Assets Available for Benefits.

Participant Accounts: Each participant's account is credited with the participant's salary deferral contribution, the Company's matching contribution, and an allocable portion of the Plan's investment results. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting: Participants are immediately vested in their salary deferral contributions plus actual earnings thereon. Vesting in the Company's matching contributions and profit sharing contributions plus related earnings is based upon the participant's length of service with the Company. However, participants employed on or after early retirement age will be 100% vested regardless of the length of service. Vesting is based on a graduated schedule as follows:

<u>Years of Service</u>	<u>Vesting</u>
Less than 1	0%
1	20%
2	40%
3	60%
4	80%
5 or more	100%

Notes Receivable from Participants: Participants may borrow from their fund accounts up to a maximum equal to the lesser of \$50,000 or 50% of the vested account balance. Loan terms generally range from 1 to 5 years. The minimum amount a participant can borrow is \$1,000, and the maximum loan term for the purchase of a primary residence is 10 years. The loans are secured by the balance in the participant's account and bear fixed rates of interest commensurate with local prevailing rates as determined at inception of the loans. Principal and interest are generally paid ratably through payroll deductions.

Benefits Paid to Participants: Upon termination of service for any reason, the vested portion of the participant's account is to be paid in a lump-sum distribution, if not greater than \$5,000. Terminated participants with vested balances in excess of \$5,000 have the option to receive their vested balance in a lump-sum payment or installment payments over a period of time, in accordance with Plan provisions.

HEALTHCARE REALTY TRUST INCORPORATED

401(k) PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2023 and 2022

Withdrawal of part or all of the participant's account may be authorized by the Plan's administrator prior to termination of employment if the participant is a qualified reservist or experiences a financial hardship, as defined, including down-payment on the initial purchase of a principal residence, payments to prevent eviction from or foreclosure on a principal residence, non-reimbursed medical expenses, funeral expenses, or dependent educational expenses.

Forfeitures: At December 31, 2023 and 2022, forfeited nonvested accounts totaled approximately \$7,544 and \$4, respectively. These forfeiture amounts may be used to pay Plan administrative expenses or used to reduce future employer contributions. During 2023 and 2022, employer contributions were reduced by approximately \$110,941 and \$66,000, respectively, from forfeited nonvested accounts.

Plan Termination: Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Subsequent Events: In preparing the accompanying financial statements, management has evaluated subsequent events through October 10, 2024, which represents the date the financial statements were available to be issued.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation: The accompanying financial statements of the Plan have been prepared on the accrual basis of accounting, in accordance with accounting principles generally accepted in the United States of America ("GAAP").

Effective January 1, 2023, the Plan adopted Financial Accounting Standards Board update 2016-13-*Financial Instruments—Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments*. The adoption of this accounting policy had no significant impact on the Plan's financial statements.

Valuation of Investments: The Plan's investments are reported at fair value based on the quoted market price on the last business day of the Plan year and certified by Fidelity Management Trust Company (the "Trustee"). The net realized gain or loss from dispositions and the net unrealized gain or loss from changes in fair value of the Plan's investments are combined and presented in the Statements of Changes in Net Assets Available for Benefits as "Net appreciation in fair value of investments". Refer to Note D for additional information regarding fair value measurements.

Receivables and Allowance for Credit Losses: Receivables are recorded for contributions and other amounts due to the Plan for financial transactions attributable to a particular reporting period when such amounts are not collected until a subsequent reporting period. An allowance for credit losses is provided when necessary to recognize potentially uncollectible receivables and amounts deemed worthless are written off as determined. As of December 31, 2023, amounts receivable from employees totaled \$82,383, which represents amounts not collected until after year-end. These amounts were initiated for remittance by the Plan sponsor subsequent to year-end and are considered fully collectible.

HEALTHCARE REALTY TRUST INCORPORATED

401(k) PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2023 and 2022

Notes Receivable from Participants: Notes receivable from participants are measured at their unpaid principal balances plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are charged directly to the borrowing participant's account and included in administrative expenses when incurred. As of December 31, 2023 and 2022, no allowance for credit losses has been recorded. If a participant does not make loan repayments and the Plan administrator considers the participant loan to be in default, the loan balance is reduced, and the delinquent participant note receivable is recorded as a benefit payment based on the terms of the Plan document.

Payment of Benefits: Benefits are recorded when paid.

Administrative Expenses: Certain Plan administrative expenses are paid by the Company and are therefore excluded from these financial statements. Investment-related expenses are included in net appreciation in fair value of investments. Fees for the administration of notes receivable from participants and certain administrative expenses of maintaining the Plan are included in administrative expenses and charged directly to the participant's account. The Plan has a third-party expense offset arrangement wherein certain expenses are netted against income. Through this arrangement, revenue sharing amounts derived from Plan investments are allocated and deposited into accounts of eligible participants based on a defined rate. Amounts deposited into a participant's account are characterized as a negative expense and reduce administrative expenses paid by the participant.

Use of Estimates: The preparation of financial statements in conformity with GAAP requires the Plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Significant estimates used in preparing these financial statements principally include those assumed in establishing the fair values of investments. Accordingly, actual results may differ from those estimates.

Income Tax Status: The Plan, as amended, is based on the terms of a volume submitter plan document that is in compliance with the applicable requirements of the Internal Revenue Code. The Plan administrator and the Plan's tax counsel believe that the Plan is qualified and the related trust is tax-exempt.

In accordance with GAAP, the Plan administrator evaluates tax positions taken by the Plan and recognizes a tax liability for any uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by tax authorities; however, there are currently no audits for any tax periods in progress. The Plan administrator believes the Plan is no longer subject to income tax examinations for years prior to 2020.

HEALTHCARE REALTY TRUST INCORPORATED

401(k) PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2023 and 2022

NOTE C – CERTIFIED INFORMATION (UNAUDITED)

The following information included in the accompanying financial statements and supplemental schedule was obtained from data that has been prepared and certified to as complete and accurate by Fidelity Management Trust Company.

	Fair Values as of December 31:	
	2023	2022
<u>Interest Bearing Cash</u>		
Fidelity Government Money Market Fund	\$ 11,943	\$ 4,552
<u>Common/Collective Trusts</u>		
T. Rowe Price Stable Value	2,528,889	3,141,117
<u>Investments in Mutual Funds</u>		
T. Rowe Price Growth Stock	0	1,952,777
ClearBridge International Growth Fund	835,305	682,943
T. Rowe Price New Horizons	1,168,060	1,430,667
T. Rowe Price High Yield	394,161	413,179
PIMCO International Bond Fund	154,130	99,858
T. Rowe Price Mid-Cap Growth	874,420	1,071,814
Transamerica International Equity R6	777,571	622,949
Columbia Small Cap Index I2	532,552	440,911
Invesco Discovery Fund Class R6	168,038	0
JP Morgan Equity Income Fund Class R6	1,332,405	1,191,622
Columbia Contrarian Core I3	920,111	710,593
Cohen & Steers Real Estate Securities Fund	467,828	447,887
Franklin Small Cap Value Fund Class R6	590,776	457,443
Allspring Special Mid Cap Value Fund R6	709,453	617,309
JP Morgan Large Cap Growth Fund Class R6	2,434,344	0
Fidelity US Bond Index	1,318,072	890,258
Fidelity 500 Index	4,113,934	3,060,673
Fidelity International Index	1,077,485	747,487
Fidelity Extended Market Index	1,005,407	765,725
Fidelity Freedom Index Income Fund	157,254	43,720
Fidelity Freedom Index 2010	79,081	56,331
Fidelity Freedom Index 2015	234,922	238,624
Fidelity Freedom Index 2020	2,038,026	2,325,188
Fidelity Freedom Index 2025	2,091,139	1,854,239
Fidelity Freedom Index 2030	3,416,752	2,794,335
Fidelity Freedom Index 2035	4,139,512	3,031,368
Fidelity Freedom Index 2040	6,857,218	5,590,073
Fidelity Freedom Index 2045	1,960,679	1,502,405
Fidelity Freedom Index 2050	1,431,107	988,129
Fidelity Freedom Index 2055	1,536,132	1,083,963
Fidelity Freedom Index 2060	733,677	397,830
Fidelity Freedom Index 2065	232,002	106,149
Total - Investments in Mutual Funds	43,781,553	35,616,449
TOTAL INVESTMENTS, at Fair Value	\$ 46,322,385	\$ 38,762,118

HEALTHCARE REALTY TRUST INCORPORATED

401(k) PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2023 and 2022

NOTE D - FAIR VALUE MEASUREMENTS

Fair value measurements are generally based upon observable and unobservable inputs. Observable inputs are based on market data from independent sources, while unobservable inputs reflect management's view of market assumptions in the absence of observable market information. In accordance with Financial Accounting Standards Board's Accounting Standards Codification 820, *Fair Value Measurements*, all Plan assets and liabilities that are carried at fair value are classified and disclosed in one of the following categories:

Level 1: Quoted prices in active markets for identical assets or liabilities.

Level 2: Quoted market prices for similar assets or liabilities in active markets; quoted prices by independent pricing services for identical or similar assets or liabilities in markets that are not active; and valuations, using models or other valuation techniques, that use observable market data. All significant inputs are observable, or derived from observable information in the marketplace, or are supported by observable levels at which transactions are executed in the market place.

Level 3: Instruments that use non-binding broker quotes or model driven valuations that do not have observable market data.

The following table presents the fair value measurements for each major category of assets that are measured on a recurring basis:

	Fair Value Measurements Using			Total
	Level 1	Level 2	Level 3	Fair Value
December 31, 2023:				
Interest Bearing Cash	\$ 11,943	\$ 0	\$ 0	\$ 11,943
Common/Collective Trusts	2,528,889	0	0	2,528,889
Mutual Funds	<u>43,781,553</u>	<u>0</u>	<u>0</u>	<u>43,781,553</u>
Total	<u>\$ 46,322,385</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 46,322,385</u>
December 31, 2022:				
Interest Bearing Cash	\$ 4,552	\$ 0	\$ 0	\$ 4,552
Common/Collective Trusts	3,141,117	0	0	3,141,117
Mutual Funds	<u>35,616,449</u>	<u>0</u>	<u>0</u>	<u>35,616,449</u>
Total	<u>\$ 38,762,118</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 38,762,118</u>

HEALTHCARE REALTY TRUST INCORPORATED

401(k) PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2023 and 2022

NOTE E - TRANSACTIONS WITH PARTIES-IN-INTEREST

Transactions with parties-in-interest include purchases and sales of assets made through the Trustee and contributions made by the Company. These transactions are exempt from the prohibited transaction rules of ERISA.

NOTE F - RISKS AND UNCERTANTIES

The Plan's investments include various types of investment securities, which are exposed to several risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the Plan's financial statements and supplementary schedule.

NOTE H - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The financial statement caption "Net Assets Available for Benefits," as presented on pages 5 and 6 of the accompanying financial statements, is synonymous with the caption "Net Assets," as presented on Form 5500, Schedule H, Part 1, Line 1l. In addition, the financial statement caption "Net Increase During the Plan Year," as presented on page 6 of the accompanying financial statements, is synonymous with the caption "Net income (loss)," as presented in Form 5500, Schedule H, Part II, Line 2k.

The following is a reconciliation of "Dividend income," as presented in the accompanying financial statements, to "Registered investment company dividends," as presented in Form 5500, for the year ended December 31, 2023:

Dividend income per financial statements	\$ 1,014,350
Reclassify: Net investment gain from common/collective trusts per Form 5500	<u>(70,632)</u>
Registered investment company dividends per Form 5500	<u>\$ 943,718</u>

SUPPLEMENTAL SCHEDULE

Healthcare Realty Trust Incorporated 401(k) Profit Sharing Plan

Schedule H, line 4i -- Schedule of Assets (Held at End of Year)

December 31, 2023

Name of plan Healthcare Realty Trust Incorporated 401(k) Profit Sharing Plan	Three-digit plan number 002
Plan sponsor's name as shown on line 2a of form 5500 Healthcare Realty Trust Incorporated	Employer Identification number 20-4738467

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
*	Fidelity Government Money Market Fund	Interest Bearing Cash	(1)	\$ 11,943
	T. Rowe Price Stable Value	Common / Collective Trust	(1)	2,528,889
	ClearBridge International Growth Fund	Registered Investment Company	(1)	835,305
	T. Rowe Price New Horizons	Registered Investment Company	(1)	1,168,060
	T. Rowe Price High Yield	Registered Investment Company	(1)	394,161
	PIMCO International Bond Fund	Registered Investment Company	(1)	154,130
	T. Rowe Price Mid-Cap Growth	Registered Investment Company	(1)	874,420
	Transamerica International Equity R6	Registered Investment Company	(1)	777,570
	Columbia Small Cap Index I2	Registered Investment Company	(1)	532,552
	Invesco Discovery Fund Class R6	Registered Investment Company	(1)	168,038
	JP Morgan Equity Income Fund Class R6	Registered Investment Company	(1)	1,332,405
	Columbia Contrarian Core I3	Registered Investment Company	(1)	920,111
	Cohen & Steers Real Estate Securities Fund	Registered Investment Company	(1)	467,828
	Franklin Small Cap Value Fund Class R6	Registered Investment Company	(1)	590,776
	Allspring Special Mid Cap Value Fund R6	Registered Investment Company	(1)	709,453
	JP Morgan Large Cap Growth Fund Class R6	Registered Investment Company	(1)	2,434,344
*	Fidelity US Bond Index	Registered Investment Company	(1)	1,318,072
*	Fidelity 500 Index	Registered Investment Company	(1)	4,113,934
*	Fidelity International Index	Registered Investment Company	(1)	1,077,485
*	Fidelity Extended Market Index	Registered Investment Company	(1)	1,005,407
*	Fidelity Freedom Index Income Fund	Registered Investment Company	(1)	157,254
*	Fidelity Freedom Index 2010	Registered Investment Company	(1)	79,081
*	Fidelity Freedom Index 2015	Registered Investment Company	(1)	234,922
*	Fidelity Freedom Index 2020	Registered Investment Company	(1)	2,038,026
*	Fidelity Freedom Index 2025	Registered Investment Company	(1)	2,091,139
*	Fidelity Freedom Index 2030	Registered Investment Company	(1)	3,416,752
*	Fidelity Freedom Index 2035	Registered Investment Company	(1)	4,139,512
*	Fidelity Freedom Index 2040	Registered Investment Company	(1)	6,857,218
*	Fidelity Freedom Index 2045	Registered Investment Company	(1)	1,960,679
*	Fidelity Freedom Index 2050	Registered Investment Company	(1)	1,431,107
*	Fidelity Freedom Index 2055	Registered Investment Company	(1)	1,536,131
*	Fidelity Freedom Index 2060	Registered Investment Company	(1)	733,677
*	Fidelity Freedom Index 2065	Registered Investment Company	(1)	232,002
				46,322,385
*	Participant Loans	Interest Rate (4.25% to 9.50%)	\$0	522,683
		Total		\$ 46,845,068

* Represents a party-in-interest.

(1) Cost information is not required because investments are participant directed.

See independent auditor's report.