

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan BOOZ ALLEN HAMILTON INC. EMPLOYEES' CAPITAL ACCUMULATION PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 02/01/1962
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) BOOZ ALLEN HAMILTON INC. 8283 GREENSBORO DRIVE MCLEAN, VA 22102-3830
2b	Employer Identification Number (EIN) 36-2513626
2c	Plan Sponsor's telephone number 703-902-5000
2d	Business code (see instructions) 541600

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/09/2024	SHANE BINKIN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 51549
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 32015 6a(2) 34650 6b 167 6c 19459 6d 54276 6e 244 6f 54520 6g(1) 49275 6g(2) 52501 6h 1
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2K 2R 2S 2T 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached _____
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan BOOZ ALLEN HAMILTON INC. EMPLOYEES' CAPITAL ACCUMULATION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 BOOZ ALLEN HAMILTON INC.	D Employer Identification Number (EIN) 36-2513626

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1

Information on Persons Receiving Only Eligible Indirect Compensation

- a

Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....

Yes

X

No
- b

If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

VOYA INSTITUTIONAL PLAN SERVICES

04-3516284

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 63 64 65	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	61578	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

OLIO FINANCIAL PLANNING

47-5598884

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	23664	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	BAKER TILLY US, LLP	b EIN:	39-0859910
c Position:	AUDITOR		
d Address:	8219 LEESBURG PIKE, SUITE 800 TYSONS, VA 22182	e Telephone:	703-923-8300

Explanation: BAKER TILLY US, LLP COMPLETED A STRATEGIC INVESTMENT ON JUNE 3, 2024, AND AS A RESULT HAS APPLIED FOR AND OBTAINED A NEW EIN. THERE HAS BEEN NO CHANGE IN AUDIT FIRM.

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan <u>BOOZ ALLEN HAMILTON INC. EMPLOYEES' CAPITAL ACCUMULATION PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>BOOZ ALLEN HAMILTON INC.</u>	D Employer Identification Number (EIN) <u>36-2513626</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)
(Complete as many entries as needed to report all interests in DFEs)	

a Name of MTIA, CCT, PSA, or 103-12 IE: <u>TRP STRUCTURED RESEARCH COMM TR FD</u>			
b Name of sponsor of entity listed in (a): <u>T. ROWE PRICE TRUST COMPANY</u>			
c EIN-PN <u>52-1309931-010</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>380235395</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SS RUSSELL LG CAP GROWTH IDX NL A</u>			
b Name of sponsor of entity listed in (a): <u>STATE STREET GLOBAL ADVISORS TRUST CO</u>			
c EIN-PN <u>90-0337987-227</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>781750009</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SS RUSSELL LG CAP VALUE IDX NL A</u>			
b Name of sponsor of entity listed in (a): <u>STATE STREET GLOBAL ADVISORS TRUST CO</u>			
c EIN-PN <u>90-0337987-225</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>395549687</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SS S&P 500 IDX NL FD CL A</u>			
b Name of sponsor of entity listed in (a): <u>STATE STREET GLOBAL ADVISORS TRUST CO</u>			
c EIN-PN <u>04-0025081-097</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1498759299</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SS RUSSELL SM CAP IDX NL CL A</u>			
b Name of sponsor of entity listed in (a): <u>STATE STREET GLOBAL ADVISORS TRUST CO</u>			
c EIN-PN <u>04-0025081-096</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>445776148</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SS INTL IDX NL FD CL A</u>			
b Name of sponsor of entity listed in (a): <u>STATE STREET GLOBAL ADVISORS TRUST CO</u>			
c EIN-PN <u>90-0337987-157</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>343335144</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SS U.S. BOND IDX NL FD CL A</u>			
b Name of sponsor of entity listed in (a): <u>STATE STREET GLOBAL ADVISORS TRUST CO</u>			
c EIN-PN <u>90-0337987-177</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>462177833</u>	

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPAATH IDX RETIREMNT NL		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 26-4019464-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 189186871
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPAATH IDX 2025 NL FD F		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 26-4020456-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 215697558
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPAATH IDX 2030 NL FD F		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 26-4020542-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 291435445
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPAATH IDX 2035 NL FD F		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 26-4020637-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 320224488
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPAATH IDX 2040 NL FD F		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 26-4020715-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 393982957
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPAATH IDX 2045 NL FD F		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 26-4020794-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 429347470
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPAATH IDX 2050 NL FD F		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 26-4020887-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 327646025
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPAATH IDX 2055 NL FD F		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 27-1620812-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 163914427
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPAATH IDX 2060 NL FD F		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 47-2022883-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 60647353
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPAATH IDX 2065 NL FD F		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.		
c EIN-PN 84-1915237-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 21264509

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan BOOZ ALLEN HAMILTON INC. EMPLOYEES' CAPITAL ACCUMULATION PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 BOOZ ALLEN HAMILTON INC.	D Employer Identification Number (EIN) 36-2513626	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	108195125	124308598
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	251912	410834
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	106248758	120779539
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred.....	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred.....	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	78007999	81922450
(9) Value of interest in common/collective trusts	1c(9)	5393344989	6720930618
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities.....	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	338528586	383279549
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other.....	1c(15)	547612079	547220365

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	6572189448	7978851953
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j	2257059	3189551
k Total liabilities (add all amounts in lines 1g through 1j)	1k	2257059	3189551
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	6569932389	7975662402

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	212455814	
(B) Participants	2a(1)(B)	348478756	
(C) Others (including rollovers)	2a(1)(C)	49869901	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		610804471
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	3760899	
(F) Other	2b(1)(F)	17750182	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		21511081
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	14719357	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		14719357
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		1191572860
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		31219952
c Other income	2c		10041385
d Total income. Add all income amounts in column (b) and enter total	2d		1879869106

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	473414002	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		473414002
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Recordkeeping fees.....	2i(3)		
(4) IQPA audit fees.....	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	3233933	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	1295106	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		4529039
j Total expenses. Add all expense amounts in column (b) and enter total	2j		477943041

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		1401926065
l Transfers of assets:			
(1) To this plan	2l(1)		3803948
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **BAKER TILLY US, LLP**

(2) EIN: **30-1413443**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		☒	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan BOOZ ALLEN HAMILTON INC. EMPLOYEES' CAPITAL ACCUMULATION PLAN	B Three-digit plan number (PN) 001	
C Plan sponsor's name as shown on line 2a of Form 5500 BOOZ ALLEN HAMILTON INC.	D Employer Identification Number (EIN) 36-2513626	

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-2546637 Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? If the plan is a defined benefit plan, go to line 8.	☐ Yes ☐ No ☐ N/A
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.	
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a
b Enter the amount contributed by the employer to the plan for this plan year	6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c
If you completed line 6c, skip lines 8 and 9.	
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes ☐ No ☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes ☐ No ☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.	☐ Increase ☐ Decrease ☐ Both ☐ No
---	--

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
---------	--

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes ☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes ☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes ☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for: a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment) b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment) c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14a 14b 14c	
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐	
19 If the total number of participants is 1,000 or more, complete lines (a) and (b): a Enter the percentage of plan assets held as: Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____% High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____% b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets: ☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more	
20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20. a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box: ☐ Yes. ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date. ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date. ☐ No. Other. Provide explanation. _____	

Part VII	IRS Compliance Questions
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21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No 21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2). ☐ Design-based safe harbor method ☐ "Prior year" ADP test ☒ "Current year" ADP test ☐ N/A 22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.	
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Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Financial Statements and
Supplementary Information

December 31, 2023 and 2022

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Independent Auditors' Report

To the Plan Administrator of
Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the Statements of Net Assets Available for Benefits as of December 31, 2023 and 2022, and the related Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2023, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2023 and 2022, and for the year ended December 31, 2023, stating that the certified investment information, as described in Note 11 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan's ability to continue as a going concern for at least one year following the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings and certain internal control-related matters that we identified during the audit.

Other Matter — Supplemental Schedule Required by ERISA

The supplemental schedule, Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year), as of December 31, 2023 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Baker Tilly US, LLP

Tysons, Virginia
October 4, 2024

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Statements of Net Assets Available for Benefits

December 31, 2023 and 2022

	2023	2022
Assets		
Investments		
Investments at fair value	\$7,330,883,844	\$5,914,777,304
Investments at contract value	462,927,800	502,600,066
Total investments	7,793,811,644	6,417,377,370
Receivables		
Employer contributions	124,308,598	108,195,125
Notes receivable from participants	81,922,450	78,007,999
Other receivables	410,834	251,912
Total receivables	206,641,882	186,455,036
Total assets	8,000,453,526	6,603,832,406
Liabilities		
Payables		
Administrative expenses payable	3,189,551	2,257,059
Total liabilities	3,189,551	2,257,059
Net assets available for benefits	\$7,997,263,975	\$6,601,575,347

See notes to financial statements

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Statement of Changes in Net Assets Available for Benefits

Year Ended December 31, 2023

Additions

Investment income

Interest and dividends	\$ 32,469,539
Net appreciation in fair value of investments	1,222,792,812

Total investment income	1,255,262,351
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Contributions

Participant contributions	348,478,756
Employer contributions	212,455,814
Rollovers	49,869,901

Total contributions	610,804,471
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Interest income on notes receivable from participants	3,760,899
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Total additions	1,869,827,721
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Deductions

Benefits paid to participants	473,414,002
Administrative expenses	4,529,039

Total deductions	477,943,041
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Net increase	1,391,884,680
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Transfers from another plan	3,803,948
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Beginning of year	6,601,575,347
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End of year	\$7,997,263,975
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See notes to financial statements

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Notes to Financial Statements

December 31, 2023 and 2022

1. Description of Plan

The following description of the Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan (the Plan or ECAP) provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan established effective July 12, 1995, as restated January 1, 2016. The Plan covers all employees, excluding leased employees, independent contractors, non-US citizens on payroll of a foreign branch and certain hourly employees, of Booz Allen Hamilton Inc. (the Company). All eligible employees who are actively employed at the end of the plan year as well as certain classes of participants who terminated during the plan year, as provided by plan provisions, are eligible to receive employer matching contributions made on an annual basis. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). The Plan is administered by the Benefits Plans Committee, in accordance with the duties and responsibilities set forth in the Benefits Plans Committee Charter. The Benefits Plans Committee, which includes employees from the Company, meets periodically to review and discuss plan policies, participant communications and other matters related to the Plan. The Benefits Plans Committee members, who have fiduciary responsibility for establishing investment policy, monitoring investment vehicles and regularly reviewing investment managers and fund performance, are appointed by the Chair of the Benefits Plans Committee, as set forth in the Benefits Plans Committee Charter.

Contributions

Each year, participants may contribute a percentage of pretax annual compensation, as defined in the plan document, up to the maximum limits of the Internal Revenue Code (IRC). Participants also may designate all or a portion of their deferral contributions as after-tax contributions into a Roth account. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Participants also may contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). Participants direct the investment of their contributions into various investment options offered by the Plan, but no more than 50% of their vested account balance may be invested in the self-directed account (SDA) brokerage option.

The Plan includes an automatic enrollment provision whereby all newly eligible employees who do not actively elect to participate or waive participation in the Plan within 60 days of becoming eligible to contribute are enrolled in the Plan. Automatically enrolled participants have their deferral rate set at 6% of eligible compensation and their contributions invested in the BlackRock LifePath fund closest to the participant's anticipated retirement date until changed by the participant. During the 30-day period after the automatic contributions are first withheld, a participant can elect to withdraw the automatic deferral election and request a reimbursement of the contribution made. Participants have the option of changing their deferral rate or investment choices at any time.

Participants employed on the last day of the plan year as well as certain classes of participants who terminated during the plan year, as provided by plan provisions, are eligible to receive employer matching contributions equal to 100% of their voluntary employee contributions up to 6% of eligible compensation. These employer matching contributions are made on an annual basis.

Contributions are subject to certain Internal Revenue Service (IRS) limitations.

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Notes to Financial Statements

December 31, 2023 and 2022

Participant Accounts

Each participant's account is credited with the participant's contributions, Company matching contributions and an allocation of the Plan's earnings. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are vested immediately in their contributions and the Company's contributions plus actual earnings thereon.

Notes Receivable From Participants

Participants may borrow from their fund accounts a minimum of \$200 up to a maximum equal to the lesser of \$50,000 or the greater of \$10,000 or 50% of their vested account balance. The loans are secured by the balance in the participant's account. The loan interest rate, determined monthly, is set at the prime rate published by the Wall Street Journal as of the end of the month prior to the initiation date of the loan, as defined. Principal and interest are paid monthly. Terms range from six months to five years or greater for the purchase of a primary residence.

Payment of Benefits

Upon retirement or termination, the participants whose vested account balance exceeds \$5,000 may elect to receive vested funds in a lump sum or in equal installments at least annually and may designate a future date (the later of their 72nd birthday or retirement date) to receive their benefit payment.

A participant whose vested balance is at least \$1,000 but less than \$5,000 may elect to receive vested funds in a lump sum or in equal installments at least annually. If payments have not commenced and the participant has not provided direction, the balance will be transferred on behalf of the participant to an individual retirement account designated by the Plan. A participant whose vested account balance is less than \$1,000 and has not commenced receiving installment payments or provided direction will automatically receive an immediate lump-sum distribution equal to their vested account balance.

The Plan allows employees who continue employment after their normal retirement date to make full or partial withdrawals from their accounts. Participants cannot make withdrawals from their employer contribution account while employed by the Company. However, participants, having attained normal retirement age of 60, may request a partial or total distribution from their accounts.

Participants that were formerly participants in the Aestix, Inc. 401(k) Plan may withdraw amounts from their tax-deferred contribution account, as defined by the Plan, at any time after attaining age 59½. Participants that were formerly participants in the BTS 401(k) Plan and whom were participants in the ASE, Inc. 401(k) Capital Accumulation Plan prior to January 1, 2015 (which became the BTS 401(k) Plan on January 1, 2015), after attaining age 59½ may withdraw part or all of the balance in their tax-deferred contribution account attributable to contributions made prior to January 1, 2015. In addition, the Plan allows for hardship distributions if certain criteria are met.

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Notes to Financial Statements

December 31, 2023 and 2022

2. Summary of Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value (except for the fully benefit-responsive investment contract, which is reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's administrative committee determines the Plan's valuation policies utilizing information provided by the investment advisers, custodians and insurance company, as applicable. See Note 3 for discussion of fair value measurements.

The Plan's investment in a fully benefit-responsive investment contract is reported at contract value. Contract value is the relevant measure for the portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable From Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed as incurred.

Payment of Benefits

Benefits are recorded when paid.

Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation (depreciation) in fair value of investments.

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Notes to Financial Statements

December 31, 2023 and 2022

Subsequent Events

Subsequent events were evaluated through October 4, 2024, the date the financial statements were available to be issued.

The Plan was amended and restated effective January 1, 2024, to incorporate certain required or permitted changes under the Secure 2.0 Act and to add certain other provisions and clarifications, including a provision allowing the Company to make discretionary employer contributions.

3. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under authoritative guidance are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation technique are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observables and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2023 and 2022.

Money market funds: Valued at the quoted net asset value (NAV) of shares held by the Plan at year end.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Notes to Financial Statements

December 31, 2023 and 2022

Investments measured at net asset value: Consisting of common-collective trusts, valued at the NAV of units of a bank collective trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trust, the investment adviser reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

Self-directed brokerage accounts: Self-directed brokerage accounts include cash and cash equivalents and investments in interest-bearing cash, U.S. government securities, common and preferred stocks, mutual funds, exchange traded funds and American depositary receipts. Interest-bearing cash is stated at cost, which approximates fair value. U.S. government securities are valued using pricing models maximizing the use of observable inputs for similar securities. Common and preferred stocks, exchange traded funds and American depositary receipts are valued at the closing price reported on the active markets on which the individual securities are traded. Mutual funds are valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2023 and 2022:

Assets at Fair Value as of December 31, 2023	Level 1	Level 2	Level 3	Total
Money market funds	\$ 120,779,539	\$ -	\$ -	\$ 120,779,539
Mutual funds	383,279,549	-	-	383,279,549
Self-directed brokerage accounts	103,061,877	2,832,261	-	105,894,138
Total assets in the fair value hierarchy	607,120,965	2,832,261	-	609,953,226
Investments measured at net asset value (a)	-	-	-	6,720,930,618
Total investments at fair value	\$ 607,120,965	\$ 2,832,261	\$ -	\$ 7,330,883,844

Assets at Fair Value as of December 31, 2022	Level 1	Level 2	Level 3	Total
Money market funds	\$ 106,248,758	\$ -	\$ -	\$ 106,248,758
Mutual funds	338,528,586	-	-	338,528,586
Self-directed brokerage accounts	76,200,760	454,211	-	76,654,971
Total assets in the fair value hierarchy	520,978,104	454,211	-	521,432,315
Investments measured at net asset value (a)	-	-	-	5,393,344,989
Total investments at fair value	\$ 520,978,104	\$ 454,211	\$ -	\$ 5,914,777,304

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Notes to Financial Statements

December 31, 2023 and 2022

(a) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the Statements of Net Assets Available for Benefits.

Fair Value of Investments That Calculate Net Asset Value

The following table summarizes investments measured at fair value based on NAVs per share as of December 31, 2023 and 2022. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

December 31, 2023	Fair Value	Unfunded Commitments	Redemption Frequency (if Currently Eligible)	Redemption Notice Period
Lifecycle funds	\$2,413,347,103	N/A	Daily	None
Domestic stock index funds	3,502,070,538	N/A	Daily	0-30 days
International stock index funds	343,335,144	N/A	Daily	None
Bond index funds	\$ 462,177,833	N/A	Daily	None

December 31, 2022	Fair Value	Unfunded Commitments	Redemption Frequency (if Currently Eligible)	Redemption Notice Period
Lifecycle funds	\$1,976,816,130	N/A	Daily	None
Domestic stock index funds	2,744,532,944	N/A	Daily	0-30 days
International stock index funds	268,660,080	N/A	Daily	None
Bond index funds	\$ 403,335,835	N/A	Daily	None

4. Concentrations

As of December 31, 2023 and 2022, the Plan had investments of \$2,208,509,308 and \$1,164,627,838, respectively, that were concentrated in two and one funds, respectively.

5. Fully Benefit-Responsive Investment Contracts

The Plan holds a synthetic fully benefit-responsive guaranteed investment contract, for which contributions are maintained in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses.

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Notes to Financial Statements

December 31, 2023 and 2022

This contract meets the fully benefit-responsive investment contract criteria and therefore is reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan. Contract value, as reported to the Plan by the sponsoring trustee, represents contributions made under the contract, plus earnings, less participant withdrawals, and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

The synthetic investment contract (SGIC) held by the Plan is comprised of a bond portfolio and related wrapper contracts held with Pacific Life Insurance Company, Prudential Life Insurance Company of America, Transamerica Life Insurance Company and Voya Retirement Insurance and Annuity Company. Investment policy guidelines such as the duration of the assets and their credit quality are designated at the time of purchase, and the wrap contract stipulates that book value benefits will only be paid as long as the contract guidelines are followed.

The SGIC credits a stated rate for a specified period of time. Investment gains and losses are amortized over the expected duration through the calculation of the interest rate applicable to the Plan on a prospective basis. The SGIC provides for a variable crediting rate that resets quarterly, and the issuers of the wrap contracts provide assurance that future adjustments to the crediting rate cannot result in a crediting rate less than zero.

The crediting rate is primarily based on the current yield-to-maturity of the bond portfolio, plus or minus amortization of the difference between the market value and the contract value of the covered investments over the duration of the covered investments at the time of computation. The crediting rate is most affected by the change in the annual effective yield to maturity of the underlying securities, but it is also affected by the difference between the contract value and the market value of the covered investments. Depending on the change in duration from reset period to reset period, the magnitude of the impact of the crediting rate of the contract to market is heightened or lessened.

The average yield rates for 2023 and 2022 were 5.68% and (7.80)%, respectively. The average crediting interest rates for 2023 and 2022 were 3.35% and 2.45%, respectively.

The Plan's ability to receive amounts due is dependent on the issuer's ability to meet its financial obligations. The issuer's ability to meet its contractual obligations may be affected by future economic and regulatory developments.

Certain events might limit the ability of the Plan to transact at contract value with the contract issuer. Such events include the following: (1) material plan amendments (including partial or complete termination of the Plan or merger of the Plan with another plan); (2) the failure of the Plan to qualify for exemption from federal income taxes or any required prohibited exemption under ERISA; (3) changes in the Plan's prohibition on competing investment options; (4) premature termination of the contract by the Plan; (5) insolvency of the Plan Sponsor; (6) the closing of a unit, plant or facility by the Plan Sponsor; (7) the sale, spin-off or merger of a subsidiary or division of the Plan Sponsor; (8) a group termination or layoff by the Plan Sponsor, and (9) the exclusion by the Plan Sponsor of a group of employees from eligibility in the Plan that was eligible to participate in the Plan prior to such action. The plan administrator does not believe that the occurrence of any such event, which would limit the Plan's ability to transact at contract value with participants, is probable of occurring.

The investment contracts impose certain conditions on both the Plan and the issuer. If an event of default occurs and is not cured, the nondefaulting party may terminate the contract. The following may cause the Plan to be in default: Breach of material obligation under the contract; A material misrepresentation; Termination of the Plan.

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Notes to Financial Statements

December 31, 2023 and 2022

The issuer may be in default if it makes a material misrepresentation or fails to pay when due any amount owed by the issuer. If, in the event of default of an issuer, the Plan was unable to obtain a replacement investment contract, participants may experience losses if the value of the Plan's assets no longer covered by the contract is below contract value and the defaulting payment obligation goes unfilled. The Plan may seek to add additional issuers over time to diversify the Plan's exposure to such risk, but there is no assurance the Plan may be able to do so. The combination of the default of an issuer and an inability to obtain a replacement agreement could render the Plan unable to achieve its objective of maintaining a stable contract value. The terms of an investment contract generally provide for settlement of payments only upon termination of the contract or total liquidation of the covered investments. Generally, payments will be made pro rata, based on the percentage of investments covered by each issuer. Contract termination occurs whenever the contract value or market value of the covered investments reaches zero or upon certain events of default. If the contract terminates due to issuer default, the issuer will generally be required to pay the Plan the excess, if any, of contract value over market value on the date of termination. If the contract terminates when the market value equals zero, the issuer will pay the excess of contract value over market value to the Plan to the extent necessary for the Plan to satisfy outstanding contract value withdrawal requests. Contract termination may also occur by either party upon election and notice.

6. Transfers Into or Out of the Plan

Transfers into the plan represent amounts from a plan previously sponsored by Tracepoint LLC, an entity that was acquired by the Plan Sponsor during 2021.

7. Related-Party and Party in Interest Transactions

Certain plan investments are managed by State Street Bank and Trust Company, the Trustee, and therefore, these transactions qualify as party in interest transactions.

Fees incurred by the Plan for the investment management services are included in net appreciation (depreciation) in the fair value of the investment, as they are paid through revenue sharing, rather than a direct payment. The Trustee receives revenue from investment fund service providers for services the Trustee provides to the funds. This revenue is used to offset certain amounts owed to the Trustee for its administrative services to the Plan. If the revenue received by the Trustee from such investment fund service providers exceeds the amount owed for its services, the Trustee remits the excess to the Plan's trust on a quarterly basis. The Plan or Plan Sponsor may make a payment to the Trustee for administrative expenses not covered by revenue sharing.

Additionally, the Plan issues loans to participants, which are secured by the participant's account balances. These transactions qualify as party in interest transactions.

Certain administrative functions of the Plan are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan.

8. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Notes to Financial Statements

December 31, 2023 and 2022

9. Tax Status

The IRS has determined and informed the Company by a letter dated February 13, 2018, that the Plan and related trust are designed in accordance with applicable sections of the IRC. Although the Plan has been amended since receiving this letter, the plan administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified, and the related trust is tax-exempt.

Plan management is required to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

10. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

11. Information Certified by Trustee

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA for 2023 and 2022. Accordingly, the Trustee of the Plan has certified to the completeness and accuracy of all investments and notes receivable from participants reported in the accompanying Statements of Net Assets Available for Benefits as of December 31, 2023 and 2022 and the supplemental Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) as of December 31, 2023, and the related investment activity reported in the Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2023, with the exception of \$105,894,138 and \$ 76,654,971 held in the self-directed brokerage accounts within the Plan as of December 31, 2023 and 2022, respectively, and \$26,940,304 of net appreciation and \$2,299,048 of interest and dividend income associated with those self-directed brokerage accounts for the year ended December 31, 2023.

12. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2023 and 2022, to Form 5500:

	2023	2022
Net assets available for benefits per the financial statements	\$7,997,263,975	\$6,601,575,347
Adjustment from contract value to fair value for fully benefit-responsive investment contract	(21,601,573)	(31,642,958)
Net assets per Form 5500	\$7,975,662,402	\$6,569,932,389

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Notes to Financial Statements

December 31, 2023 and 2022

The following is a reconciliation of the increase in net assets per the financial statements for the year ended December 31, 2023, to Form 5500:

Increase in net assets per the financial statements	\$1,391,884,680
Change in adjustment from contract value to fair value for fully benefit-responsive investment contract	10,041,385
Net income per Form 5500	\$1,401,926,065

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2023

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
*	State Street Institutional Investors Trust	Money Market Fund	N/R	\$120,779,539
*	T. Rowe Price U.S. Structured R	Common Collective Trusts	N/R	380,235,395
*	State Street Bank and Trust Company Russell 1000 Growth Index Fund	Common Collective Trusts	N/R	781,750,009
*	State Street Bank and Trust Company Russell 1000 Value Index Fund	Common Collective Trusts	N/R	395,549,687
*	State Street Global Advisors S&P 500 Index Series A	Common Collective Trusts	N/R	1,498,759,299
*	State Street Bank and Trust Company Russell 2000 Growth Index Fund Series A	Common Collective Trusts	N/R	445,776,148
*	State Street Bank and Trust Company Daily EAFE Index	Common Collective Trusts	N/R	343,335,144
*	State Street Global Advisors U.S. Bond Index Series A	Common Collective Trusts	N/R	462,177,833
	Blackrock Lifepath Index Retirement NL	Common Collective Trusts	N/R	189,186,871
	Blackrock Lifepath Index 2025 NL Fund F	Common Collective Trusts	N/R	215,697,558
	Blackrock Lifepath Index 2030 NL Fund F	Common Collective Trusts	N/R	291,435,445
	Blackrock Lifepath Index 2035 NL Fund F	Common Collective Trusts	N/R	320,224,488
	Blackrock Lifepath Index 2040 NL Fund F	Common Collective Trusts	N/R	393,982,957
	Blackrock Lifepath Index 2045 NL Fund F	Common Collective Trusts	N/R	429,347,470
	Blackrock Lifepath Index 2050 NL Fund F	Common Collective Trusts	N/R	327,646,025
	Blackrock Lifepath Index 2055 NL Fund F	Common Collective Trusts	N/R	163,914,427
	Blackrock Lifepath Index 2060 NL Fund F	Common Collective Trusts	N/R	60,647,353

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2023

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Blackrock Lifepath Index 2065 NL Fund F	Common Collective Trusts	N/R	\$ 21,264,509
	American Funds Europacific Growth R6	Mutual Fund	N/R	383,279,549
	Charles Schwab and Company, Inc. Various	Self-Directed Brokerage Account	N/R	105,894,138
	US Treasury Note	Coupon of 4.625 - Maturity date 6/30/25	N/R	6,772,218
	US Treasury Note	Coupon of 0.250 - Maturity date 6/30/25	N/R	2,484,458
	US Treasury Note	Coupon of 0.250 - Maturity date 7/31/25	N/R	6,567,402
	US Treasury Note	Coupon of 3.125 - Maturity date 8/15/25	N/R	3,610,308
	US Treasury Note	Coupon of 0.250 - Maturity date 8/31/25	N/R	2,565,355
	US Treasury Note	Coupon of 5.000 - Maturity date 8/31/25	N/R	12,843,288
	US Treasury Note	Coupon of 5.000 - Maturity date 9/30/25	N/R	10,721,223
	US Treasury Note	Coupon of 0.250 - Maturity date 10/31/25	N/R	3,689,603
	US Treasury Note	Coupon of 0.375 - Maturity date 11/30/25	N/R	1,644,537
	US Treasury Note	Coupon of 4.875 - Maturity date 11/30/25	N/R	5,043,407
	US Treasury Note	Coupon of 4.000 - Maturity date 12/15/25	N/R	8,028,432
	US Treasury Note	Coupon of 0.375 - Maturity date 01/31/25	N/R	1,563,922
	US Treasury Note	Coupon of 4.625 - Maturity date 03/15/26	N/R	2,884,033
	US Treasury Note	Coupon of 3.750 - Maturity date 04/15/26	N/R	3,071,708
	US Treasury Note	Coupon of 0.750 - Maturity date 04/30/26	N/R	2,691,971

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2023

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	US Treasury Bond	Coupon of 1.625 - Maturity date 05/15/26	N/R	\$ 5,675,089
	US Treasury Note	Coupon of 0.750 - Maturity date 05/31/26	N/R	8,755,783
	US Treasury Note	Coupon of 4.125 - Maturity date 06/15/26	N/R	2,946,092
	US Treasury Note	Coupon of 4.500 - Maturity date 07/15/26	N/R	5,662,034
	US Treasury Note	Coupon of 4.375 - Maturity date 08/15/26	N/R	5,987,805
	US Treasury Note	Coupon of 0.750 - Maturity date 08/31/26	N/R	6,005,784
	US Treasury Note	Coupon of 4.625 - Maturity date 10/15/26	N/R	1,163,478
	US Treasury Note	Coupon of 1.625 - Maturity date 10/31/26	N/R	389,790
	US Treasury Note	Coupon of 4.625 - Maturity date 11/15/26	N/R	5,356,447
	US Treasury Note	Coupon of 4.375 - Maturity date 12/15/26	N/R	156,889
	US Treasury Note	Coupon of 1.875 - Maturity date 02/28/27	N/R	1,888,453
	US Treasury Note	Coupon of 2.625 - Maturity date 05/31/27	N/R	1,262,439
	US Treasury Note	Coupon of 2.750 - Maturity date 07/31/27	N/R	3,927,102
	US Treasury Note	Coupon of 3.125 - Maturity date 08/31/27	N/R	10,189,414
	US Treasury Note	Coupon of 4.125 - Maturity date 09/30/27	N/R	2,650,010
	US Treasury Note	Coupon of 0.500 - Maturity date 10/31/27	N/R	11,811,173
	US Treasury Note	Coupon of 3.875 - Maturity date 11/30/27	N/R	9,577,452

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2023

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	US Treasury Note	Coupon of 0.750 - Maturity date 01/31/28	N/R	\$ 5,060,085
	US Treasury Note	Coupon of 4.000 - Maturity date 02/29/28	N/R	5,683,179
	US Treasury Note	Coupon of 3.625 - Maturity date 03/31/28	N/R	3,221,952
	US Treasury Note	Coupon of 3.500 - Maturity date 04/30/28	N/R	2,883,698
	US Treasury Note	Coupon of 4.625 - Maturity date 09/30/28	N/R	2,074,236
	US Treasury Note	Coupon of 4.875 - Maturity date 10/31/28	N/R	1,963,974
	US Treasury Note	Coupon of 4.375 - Maturity date 11/30/28	N/R	8,230,742
	US Treasury Note	Coupon of 1.375 - Maturity date 12/31/28	N/R	2,016,130
	US Treasury Note	Coupon of 3.250 - Maturity date 06/30/29	N/R	4,280,185
	US Treasury Note	Coupon of 3.125 - Maturity date 08/31/29	N/R	4,808,690
	US Treasury Note	Coupon of 3.875 - Maturity date 09/30/29	N/R	8,811,866
	US Treasury Note	Coupon of 3.875 - Maturity date 12/31/29	N/R	849,825
	US Treasury Note	Coupon of 3.500 - Maturity date 01/31/30	N/R	8,092,609
	US Treasury Note	Coupon of 4.000 - Maturity date 02/28/30	N/R	4,045,724
	US Treasury Note	Coupon of 3.625 - Maturity date 03/31/30	N/R	5,448,866
	US Treasury Note	Coupon of 3.750 - Maturity date 05/31/30	N/R	786,789
	US Treasury Note	Coupon of 3.750 - Maturity date 06/30/30	N/R	1,871,351
	US Treasury Note	Coupon of 4.125 - Maturity date 08/31/30	N/R	9,927,766

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Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2023

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	US Treasury Note	Coupon of 4.375 - Maturity date 11/30/30	N/R	\$ 1,675,050
	US Treasury Note	Coupon of 1.250 - Maturity date 08/15/31	N/R	1,230,292
	US Treasury Note	Coupon of 1.875 - Maturity date 02/15/32	N/R	3,382,763
	US Treasury Note	Coupon of 2.875 - Maturity date 05/15/32	N/R	5,196,735
	US Treasury Note	Coupon of 2.705 - Maturity date 08/15/32	N/R	8,709,688
	US Treasury Note	Coupon of 4.125 - Maturity date 11/15/32	N/R	2,718,508
	US Treasury Note	Coupon of 3.500 - Maturity date 02/15/33	N/R	4,235,237
	US Treasury Note	Coupon of 3.375 - Maturity date 05/15/33	N/R	1,367,219
	US Treasury Note	Coupon of 3.875 - Maturity date 08/15/33	N/R	2,091,761
	US Treasury Note	Coupon of 4.500 - Maturity date 11/15/33	N/R	5,569,537
	AID-ISRAEL	Coupon of 5.500 - Maturity date 09/18/33	N/R	429,289
	PRIVATE EXPORT F	Coupon of 1.400 - Maturity date 07/15/28	N/R	1,382,284
	PRIVATE EXPORT FUNDING	Coupon of 5.500 - Maturity date 03/14/25	N/R	1,124,180
	PRIVATE EXPORT FUNDING	Coupon of 3.900 - Maturity date 10/15/27	N/R	714,382
	FANNIE MAE	Coupon of 0.875 - Maturity date 08/05/30	N/R	742,578
	FEDERAL HOME LOAN MORTGAGE CORPORAT	Coupon of 0.375 - Maturity date 09/23/25	N/R	2,126,480
	ALEXANDRIA REAL ESTATE E	Coupon of 2.750 - Maturity date 12/15/29	N/R	272,197
	ALLSTATE CORP	Coupon of 1.450 - Maturity date 12/15/30	N/R	287,760

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

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December 31, 2023

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	AMERICAN EXPRESS CO	Coupon of 6.338 - Maturity date 10/30/26	N/R	\$ 680,486
	AMERICAN EXPRESS CO	Coupon of 6.489 - Maturity date 10/30/31	N/R	1,134,717
	AMERICAN INTL GROUP	Coupon of 4.700 - Maturity date 07/10/35	N/R	368,356
	AON CORP	Coupon of 2.800 - Maturity date 05/15/30	N/R	191,709
	AON CORP/AON GLOBAL HOLD	Coupon of 2.050 - Maturity date 08/23/31	N/R	796,778
	ARTHUR J GALLAGHER & CO	Coupon of 6.500 - Maturity date 02/15/34	N/R	1,626,101
	AVALONBAY COMMUNITIES	Coupon of 2.300 - Maturity date 03/01/30	N/R	268,571
	BANCO SANTANDER SA	Coupon of 6.938 - Maturity date 11/07/33	N/R	668,110
	BANK OF AMERICA CORP	Coupon of 0.981 - Maturity date 09/25/25	N/R	784,190
	BANK OF AMERICA CORP	Coupon of 1.319 - Maturity date 06/19/26	N/R	240,120
	BANK OF AMERICA CORP	Coupon of 1.658 - Maturity date 03/11/27	N/R	4,512,486
	BANK OF AMERICA CORP	Coupon of 1.734 - Maturity date 07/22/27	N/R	443,479
	BANK OF AMERICA CORP	Coupon of 2.087 - Maturity date 06/14/29	N/R	1,069,545
	BANK OF AMERICA CORP	Coupon of 1.898 - Maturity date 07/23/31	N/R	355,094
	BANK OF MONTREAL	Coupon of 5.717 - Maturity date 09/25/28	N/R	1,436,527
	BANK OF NOVA SCOTIA	Coupon of 5.650 - Maturity date 02/01/34	N/R	270,982
	BANK OF NY MELLON CORP	Coupon of 6.317 - Maturity date 10/25/29	N/R	714,372
	BANK OF NY MELLON CORP	Coupon of 4.706 - Maturity date 02/01/34	N/R	504,285

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	BANK OF NY MELLON CORP	Coupon of 4.967 - Maturity date 04/26/34	N/R	\$ 588,715
	BANK OF NY MELLON CORP	Coupon of 6.474 - Maturity date 10/25/34	N/R	1,200,195
	BARCLAYS PLC	Coupon of 2.894 - Maturity date 11/24/32	N/R	115,674
	BROOKFIELD FINANCE INC	Coupon of 6.350 - Maturity date 01/05/34	N/R	133,775
	CAIXABANK SA	Coupon of 6.840 - Maturity date 09/13/34	N/R	861,915
	CANADIAN IMPERIAL BANK	Coupon of 6.092 - Maturity date 10/03/33	N/R	362,892
	CAPITAL ONE FINANCIAL CO	Coupon of 3.273 - Maturity date 03/01/30	N/R	686,995
	CENTENE CORP	Coupon of 2.450 - Maturity date 07/15/28	N/R	990,312
	CHARLES SCHWAB CORP	Coupon of 6.196 - Maturity date 11/17/29	N/R	603,178
	CHARLES SCHWAB CORP	Coupon of 5.853 - Maturity date 05/19/34	N/R	114,338
	CHARLES SCHWAB CORP	Coupon of 6.136 - Maturity date 08/24/34	N/R	838,458
	CITIBANK NA	Coupon of 5.803 - Maturity date 09/29/28	N/R	418,023
	CITIGROUP INC	Coupon of 0.981 - Maturity date 05/01/25	N/R	206,797
	CITIGROUP INC	Coupon of 4.125 - Maturity date 07/25/28	N/R	612,108
	COREBRIDGE FINANCIAL INC	Coupon of 6.050 - Maturity date 09/15/33	N/R	579,175
	CORPORATE OFFICE PROP LP	Coupon of 2.900 - Maturity date 12/01/33	N/R	337,883
	DEUTSCHE BANK AG	Coupon of 2.129 - Maturity date 11/24/26	N/R	1,334,173
	DISCOVER FINANCIAL SVS	Coupon of 7.964 - Maturity date 11/02/34	N/R	1,076,131

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	DNB BANK ASA	Coupon of 2.968 - Maturity date 03/28/25	N/R	\$ 3,073,389
	EXTRA SPACE STORAGE LP	Coupon of 2.200 - Maturity date 10/15/30	N/R	394,478
	GATX CORP	Coupon of 6.900 - Maturity date 05/01/34	N/R	412,480
	GOLDMAN SACHS GROUP INC	Coupon of 1.757 - Maturity date 01/24/25	N/R	532,214
	GOLDMAN SACHS GROUP INC	Coupon of 1.542 - Maturity date 09/10/27	N/R	1,295,320
	GOLDMAN SACHS GROUP INC	Coupon of 1.948 - Maturity date 10/21/27	N/R	702,956
	GOLDMAN SACHS GROUP INC	Coupon of 1.992 - Maturity date 01/27/32	N/R	360,307
	GOLDMAN SACHS GROUP INC	Coupon of 2.650 - Maturity date 10/21/32	N/R	125,950
	HSBC HOLDINGS PLC	Coupon of 2.206 - Maturity date 08/17/29	N/R	299,921
	HSBC HOLDINGS PLC	Coupon of 3.973 - Maturity date 05/22/30	N/R	192,541
	HUNTINGTON NATIONAL BANK	Coupon of 4.008 - Maturity date 05/16/25	N/R	257,444
	JPMORGAN CHASE & JPMORGAN CHASE & CO	Coupon of 0.969 - Maturity date 06/23/25	N/R	1,763,218
	JPMORGAN CHASE & CO	Coupon of 0.824 - Maturity date 06/01/25	N/R	445,645
	JPMORGAN CHASE & CO	Coupon of 1.578 - Maturity date 04/22/27	N/R	1,504,918
	JPMORGAN CHASE & CO	Coupon of 2.182 - Maturity date 06/01/28	N/R	517,710
	JPMORGAN CHASE & CO	Coupon of 2.963 - Maturity date 01/25/33	N/R	552,951
	MET LIFE GLOB FUNDING I	Coupon of 1.875 - Maturity date 01/11/27	N/R	157,009
	MIZUHO FINANCIAL GROUP	Coupon of 2.555 - Maturity date 09/13/25	N/R	271,412

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	MORGAN STANLEY	Coupon of 1.164 - Maturity date 10/21/25	N/R	\$ 675,586
	MORGAN STANLEY	Coupon of 0.985 - Maturity date 12/10/26	N/R	423,612
	MORGAN STANLEY	Coupon of 1.593 - Maturity date 05/04/27	N/R	1,441,405
	MORGAN STANLEY	Coupon of 1.512 - Maturity date 07/20/27	N/R	524,902
	MORGAN STANLEY	Coupon of 3.772 - Maturity date 01/24/29	N/R	174,743
	MORGAN STANLEY	Coupon of 2.511 - Maturity date 10/20/32	N/R	801,934
	NASDAQ INC	Coupon of 5.550 - Maturity date 02/15/34	N/R	540,607
	NATIONAL BANK OF CANADA	Coupon of 3.750 - Maturity date 06/09/25	N/R	645,659
	NATIONAL BANK OF CANADA	Coupon of 5.600 - Maturity date 12/18/28	N/R	796,898
	NATWEST GROUP PLC	Coupon of 5.076 - Maturity date 01/27/30	N/R	529,612
	PIEDMONT OPERATING PARTN	Coupon of 9.250 - Maturity date 07/20/28	N/R	637,232
	PROLOGIS LP	Coupon of 1.750 - Maturity date 07/01/30	N/R	135,550
	PROTECTIVE LIFE GLOBAL	Coupon of 5.209 - Maturity date 04/14/26	N/R	697,667
	SANTANDER HOLDINGS USA	Coupon of 7.660 - Maturity date 11/09/31	N/R	1,938,109
	SPIRIT REALTY LP	Coupon of 2.700 - Maturity date 02/15/32	N/R	522,768
	SYNCHRONY BANK	Coupon of 5.400 - Maturity date 08/22/25	N/R	271,085
	TORONTO-DOMINION BANK	Coupon of 1.200 - Maturity date 06/03/26	N/R	1,613,450

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	TRUIST FINANCIAL CORP	Coupon of 4.873 - Maturity date 01/26/29	N/R	\$ 842,988
	TRUIST FINANCIAL CORP	Coupon of 1.887 - Maturity date 06/07/29	N/R	342,334
	TRUIST FINANCIAL CORP	Coupon of 6.123 - Maturity date 10/28/33	N/R	524,961
	TRUIST FINANCIAL CORP	Coupon of 5.122 - Maturity date 01/26/34	N/R	688,144
	UBS GROUP AG	Coupon of 1.305 - Maturity date 02/02/27	N/R	613,010
	UBS GROUP AG	Coupon of 2.095 - Maturity date 02/11/32	N/R	318,485
	UBS GROUP AG	Coupon of 3.091 - Maturity date 05/14/32	N/R	526,770
	US BANCORP	Coupon of 4.839 - Maturity date 02/01/34	N/R	622,692
	WELLS FARGO & COMPANY	Coupon of 2.572 - Maturity date 02/11/31	N/R	3,137,168
	WELLS FARGO BANK NA	Coupon of 5.254 - Maturity date 12/11/26	N/R	1,483,098
	ALTRIA GROUP INC	Coupon of 6.875 - Maturity date 11/01/33	N/R	791,104
	AMERICAN HONDA FINANCE	Coupon of 5.800 - Maturity date 10/03/25	N/R	696,543
	AMERICAN HONDA FINANCE	Coupon of 5.125 - Maturity date 07/07/28	N/R	1,126,920
	AMERICAN HONDA FINANCE	Coupon of 5.650 - Maturity date 11/15/28	N/R	237,184
	AMGEN INC	Coupon of 5.250 - Maturity date 03/02/33	N/R	474,831
	APTIV PLC / APTIV CORP	Coupon of 2.396 - Maturity date 02/18/25	N/R	575,811
	AT&T INC	Coupon of 5.400 - Maturity date 02/15/34	N/R	552,539
	AVNET INC	Coupon of 6.250 - Maturity date 03/15/28	N/R	801,890

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	BAT CAPITAL CORP	Coupon of 3.557 - Maturity date 08/15/27	N/R	\$ 99,924
	BAYER US FINANCE LLC	Coupon of 6.125 - Maturity date 11/21/26	N/R	1,140,410
	BAYER US FINANCE LLC	Coupon of 6.375 - Maturity date 11/21/30	N/R	1,185,621
	BOEING CO	Coupon of 2.250 - Maturity date 06/15/26	N/R	18,773
	BRISTOL-MYERS SQUIBB CO	Coupon of 5.900 - Maturity date 11/15/33	N/R	439,732
	CARRIER GLOBAL CORP	Coupon of 5.800 - Maturity date 11/30/25	N/R	784,623
	COMCAST CORP	Coupon of 4.200 - Maturity date 08/15/34	N/R	345,604
	CONCENTRIX CORP	Coupon of 6.850 - Maturity date 08/02/33	N/R	772,505
	CSL FINANCE PLC	Coupon of 3.850 - Maturity date 04/27/27	N/R	1,451,623
	CVS HEALTH CORP	Coupon of 1.750 - Maturity date 08/21/30	N/R	517,155
	DENTSPLY SIRONA INC	Coupon of 3.250 - Maturity date 06/01/30	N/R	776,830
	ENBRIDGE INC	Coupon of 5.900 - Maturity date 11/15/26	N/R	704,210
	GENERAL ELECTRIC CO	Coupon of 7.500 - Maturity date 08/21/35	N/R	603,465
	GENUINE PARTS CO	Coupon of 1.750 - Maturity date 02/01/25	N/R	513,476
	GENUINE PARTS CO	Coupon of 6.500 - Maturity date 11/01/28	N/R	440,504
	GLOBAL PAYMENTS INC	Coupon of 4.800 - Maturity date 04/01/26	N/R	798,256
	HALEON US CAPITAL	Coupon of 3.375 - Maturity date 03/24/27	N/R	1,389,934
	HANWHA Q CELLS AMERICA	Coupon of 5.000 - Maturity date 07/27/28	N/R	876,653

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	HCA INC	Coupon of 5.875 - Maturity date 02/15/26	N/R	\$ 701,608
	JOHN DEERE CAPITAL CORP	Coupon of 4.750 - Maturity date 01/20/28	N/R	617,871
	KENVUE INC	Coupon of 5.000 - Maturity date 03/22/30	N/R	1,844,871
	MARATHON PETROLEUM CORP	Coupon of 3.800 - Maturity date 04/01/28	N/R	115,913
	NEWMONT CORP	Coupon of 2.800 - Maturity date 10/01/29	N/R	437,851
	NORDSON CORP	Coupon of 5.600 - Maturity date 09/15/28	N/R	1,468,554
	NORTHERN STAR RESOU	Coupon of 6.125 - Maturity date 04/11/33	N/R	581,186
	OHIOHEALTH CORP	Coupon of 2.297 - Maturity date 11/15/31	N/R	600,362
	ORACLE CORP	Coupon of 3.850 - Maturity date 07/15/36	N/R	329,652
	OREILLY AUTOMOTIVE INC	Coupon of 5.750 - Maturity date 11/20/26	N/R	850,528
	PARKER-HANNIFIN CORP	Coupon of 4.250 - Maturity date 09/15/27	N/R	251,048
	PFIZER INVESTMENT ENTER	Coupon of 4.750 - Maturity date 05/19/33	N/R	822,014
	PHILIP MORRIS INTL INC	Coupon of 4.875 - Maturity date 02/13/26	N/R	955,886
	PHILIP MORRIS INTL INC	Coupon of 4.875 - Maturity date 02/15/28	N/R	448,396
	PHILLIPS 66 CO	Coupon of 3.750 - Maturity date 03/01/28	N/R	769,682
	POLAR TANKERS INC	Coupon of 5.951 - Maturity date 05/10/37	N/R	731,434
	RAYTHEON TECH CORP	Coupon of 2.375 - Maturity date 03/15/32	N/R	563,270
	RAYTHEON TECHNOLOGIES CORP	Coupon of 4.450 - Maturity date 11/16/38	N/R	482,845

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	ROCHE HOLDINGS INC	Coupon of 5.489 - Maturity date 11/13/30	N/R	\$ 1,898,138
	ROPER TECHNOLOGIES INC	Coupon of 2.950 - Maturity date 09/15/29	N/R	356,404
	RTX CORP	Coupon of 5.750 - Maturity date 11/08/26	N/R	1,444,824
	TENNESSEE GAS PIPELINE	Coupon of 7.000 - Maturity date 10/15/28	N/R	631,115
	TOYOTA MOTOR CREDIT CORP	Coupon of 5.400 - Maturity date 11/20/26	N/R	968,596
	TOYOTA MOTOR CREDIT CORP	Coupon of 5.250 - Maturity date 09/11/28	N/R	911,026
	TOYOTA MOTOR CREDIT CORP	Coupon of 5.550 - Maturity date 11/20/30	N/R	1,262,767
	TRANSCONT GAS PIPE LINE CO	Coupon of 7.850 - Maturity date 02/01/26	N/R	832,601
	TRANSCONT GAS PIPE LINE CO	Coupon of 7.250 - Maturity date 12/01/26	N/R	174,870
	TRITON CONTAINER	Coupon of 3.150 - Maturity date 06/15/31	N/R	36,120
	UTAH ACQUISITION SUB	Coupon of 3.950 - Maturity date 06/15/26	N/R	1,023,398
	VALE OVERSEAS LIMITED	Coupon of 3.750 - Maturity date 07/08/30	N/R	491,387
	VERALTO CORP	Coupon of 5.350 - Maturity date 09/18/28	N/R	2,007,299
	VERIZON COMMUNICATIONS	Coupon of 1.750 - Maturity date 01/20/31	N/R	381,755
	VIACOM INC	Coupon of 6.875 - Maturity date 04/30/36	N/R	816,939
	VIATRIS INC	Coupon of 2.300 - Maturity date 06/22/27	N/R	190,846
	VICI PROPERTIES / NOTE	Coupon of 3.500 - Maturity date 02/15/25	N/R	429,325
	VITERRA FINANCE BV	Coupon of 5.250 - Maturity date 04/21/32	N/R	674,729

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2023

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	VMWARE INC	Coupon of 1.400 - Maturity date 08/15/26	N/R	\$ 82,781
	WASTE MNGMT HOLDINGS	Coupon of 7.100 - Maturity date 08/01/26	N/R	938,482
	AEP TEXAS INC	Coupon of 5.400 - Maturity date 06/01/33	N/R	676,226
	AMEREN CORP	Coupon of 5.700 - Maturity date 12/01/26	N/R	659,368
	AMEREN CORP	Coupon of 5.000 - Maturity date 01/15/29	N/R	886,149
	APPALACHIAN POWER CO	Coupon of 3.400 - Maturity date 06/01/25	N/R	1,029,448
	CENTERPOINT ENERGY RES	Coupon of 5.250 - Maturity date 03/01/28	N/R	1,127,179
	CMS ENERGY CORP	Coupon of 3.600 - Maturity date 11/15/25	N/R	1,122,081
	DOMINION ENERGY SOUTH	Coupon of 5.300 - Maturity date 05/15/33	N/R	354,909
	DTE ELECT SECUR FND II	Coupon of 5.970 - Maturity date 03/01/32	N/R	2,538,007
	DUKE ENERGY CAROLINAS NC	Coupon of 1.679 - Maturity date 07/01/31	N/R	831,623
	DUKE ENERGY CORP	Coupon of 2.650 - Maturity date 09/01/26	N/R	287,350
	ENTERGY ARKANSAS LLC	Coupon of 3.500 - Maturity date 04/01/26	N/R	584,052
	ENTERGY TEX RESTORATION	Coupon of 3.697 - Maturity date 12/15/35	N/R	561,752
	ESSENTIAL UTILITIES INC	Coupon of 2.704 - Maturity date 04/15/30	N/R	811,401
	EVERGY KANSAS CENTRAL	Coupon of 5.900 - Maturity date 11/15/33	N/R	399,197
	EVERSOURCE ENERGY	Coupon of 5.450 - Maturity date 03/01/28	N/R	675,676
	EVERSOURCE ENERGY	Coupon of 5.950 - Maturity date 02/01/29	N/R	782,711

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	KANSAS GAS SVC SEC I LLC	Coupon of 5.486 - Maturity date 08/01/32	N/R	\$ 1,403,745
	NATIONAL RURAL UTIL COOP	Coupon of 1.350 - Maturity date 03/15/31	N/R	352,379
	NATIONAL RURAL UTIL COOP	Coupon of 1.650 - Maturity date 06/15/31	N/R	327,858
	NEXTERA ENERGY CAPITAL	Coupon of 6.051 - Maturity date 03/01/25	N/R	2,429,317
	NEXTERA ENERGY CAPITAL	Coupon of 2.250 - Maturity date 06/01/30	N/R	695,319
	OHIO EDISON CO	Coupon of 5.500 - Maturity date 01/15/33	N/R	733,383
	ONCOR ELECTRIC DELIVERY	Coupon of 4.300 - Maturity date 05/15/28	N/R	124,244
	ONE GAS INC	Coupon of 5.100 - Maturity date 04/01/29	N/R	1,785,987
	PACIFICORP	Coupon of 2.700 - Maturity date 09/15/30	N/R	476,286
	PG&E ENERGY RECOVERY FND	Coupon of 1.460 - Maturity date 07/15/31	N/R	341,397
	PG&E RECOVERY FND LLC	Coupon of 5.045- Maturity date 07/15/32	N/R	1,070,655
	PG&E WILDFIRE RECOVERY	Coupon of 3.594- Maturity date 06/01/30	N/R	1,468,914
	PINNACLE WEST CAPITAL	Coupon of 1.300 - Maturity date 06/15/25	N/R	683,394
	PUBLIC SERVICE OKLAHOMA	Coupon of 5.250 - Maturity date 01/15/33	N/R	356,579
	SAN DIEGO G & E	Coupon of 1.700 - Maturity date 10/01/30	N/R	229,136
	SCE RECOVERY FUNDING LLC	Coupon of 4.697 - Maturity date 06/15/40	N/R	593,359
	SOUTHERN CALIF GAS CO	Coupon of 2.950 - Maturity date 04/15/27	N/R	548,973
	VIRGINIA ELEC & POWER CO	Coupon of 3.800 - Maturity date 04/01/28	N/R	671,422

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	VIRGINIA ELEC & POWER CO	Coupon of 5.000 - Maturity date 04/01/33	N/R	\$ 898,550
	ILLINOIS ST	Coupon of 5.100 - Maturity date 06/01/33	N/R	944,427
	LOS ANGELES CA UNIF SCH DIST BUILD	Coupon of 5.755 - Maturity date 07/01/29	N/R	1,388,986
	LOUISIANA ST LOCAL GOVT ENVRNM	Coupon of 5.081 - Maturity date 06/01/31	N/R	1,233,469
	MASSACHUSETTS ST SPL OBLG REVE	Coupon of 4.110 - Maturity date 07/15/31	N/R	456,662
	RIVERSIDE CNTY CA PENSN OBLG	Coupon of 3.818 - Maturity date 02/15/38	N/R	439,430
	TEXAS NATURAL GAS SECURITIZTN	Coupon of 5.102 - Maturity date 04/01/35	N/R	1,551,927
	TEXAS NATURAL GAS SECURITIZTN	Coupon of 5.169 - Maturity date 04/01/41	N/R	390,345
	UNIV OF CALIFORNIA CA REVENUES	Coupon of 1.372 - Maturity date 05/15/28	N/R	511,087
	EXPORT-IMPORT BANK KOREA	Coupon of 4.875 - Maturity date 01/11/26	N/R	153,765
	KOREA DEVELOPMENT BANK	Coupon of 4.000 - Maturity date 09/08/25	N/R	754,762
	REPUBLIC OF PANAMA	Coupon of 6.875 - Maturity date 01/31/36	N/R	350,363
	STATE OF ISRAEL	Coupon of 4.500 - Maturity date 01/17/33	N/R	160,180
	BAAT 2023-1A A3	Coupon of 5.530 - Maturity date 02/15/28	N/R	360,625
	BMWLT 2023-1 A2	Coupon of 5.270 - Maturity date 02/25/25	N/R	54,513
	BMWLT 2023-1 A3	Coupon of 5.160 - Maturity date 11/25/25	N/R	129,930
	BMWLT 2023-2 A3	Coupon of 5.990 - Maturity date 09/25/26	N/R	279,115
	FORDL 2023-AA A2A	Coupon of 5.190 - Maturity date 06/15/25	N/R	297,808

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	FORDL 2023-A A3	Coupon of 4.940 - Maturity date 03/15/26	N/R	\$ 1,168,348
	FORDL 2023-B A3	Coupon of 5.910 - Maturity date 10/15/26	N/R	916,949
	FORDR 2023-2 A	Coupon of 5.280 - Maturity date 02/15/36	N/R	1,752,231
	GMALT 2023-3 A3	Coupon of 5.380 - Maturity date 11/20/26	N/R	206,714
	GMCAR 2023-2 A3	Coupon of 4.470 - Maturity date 02/16/28	N/R	876,048
	GMCAR 2023-4 A3	Coupon of 5.780 - Maturity date 08/16/28	N/R	477,723
	HAROT 2023-3 A3	Coupon of 5.410 - Maturity date 02/18/28	N/R	776,167
	MBART 2023-1 A2	Coupon of 5.090 - Maturity date 01/15/26	N/R	174,089
	NALT 2023-A A2A	Coupon of 5.100 - Maturity date 03/17/25	N/R	254,280
	NALT 2023-A A3	Coupon of 4.910 - Maturity date 01/15/26	N/R	579,127
	TAOT 2023-C A3	Coupon of 5.160 - Maturity date 04/17/28	N/R	257,686
	TLOT 2023-B A3	Coupon of 5.660 - Maturity date 11/20/26	N/R	655,509
	USAOT 2023-A A3	Coupon of 5.580 - Maturity date 05/15/28	N/R	822,314
	CNH 2023-A A3	Coupon of 4.810 - Maturity date 08/15/28	N/R	1,122,101
	DEFT 2023-2 A2	Coupon of 5.840 - Maturity date 01/22/29	N/R	622,302
	JDOT 2023-C A3	Coupon of 5.480 - Maturity date 05/15/28	N/R	744,064
	KCOT 2023-2A A3	Coupon of 5.280 - Maturity date 01/18/28	N/R	527,115

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	VZMT 2022-7 A1A	Coupon of 5.230 - Maturity date 11/22/27	N/R	\$ 2,122,190
	FREDDIE MAC POOL ZS2253	Coupon of 5.500 - Maturity date 08/01/38	N/R	70,920
	Cash	Cash		624,754
*	Participant Loans	Interest rates: 3.25% - 8.5%	\$0	81,922,450
				\$7,854,132,521

*A party in interest as defined by ERISA

N/R - cost omitted for participant directed investments

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*	State Street Institutional Investors Trust	Money Market Fund	N/R	\$120,779,539
*	T. Rowe Price U.S. Structured R	Common Collective Trusts	N/R	380,235,395
*	State Street Bank and Trust Company Russell 1000 Growth Index Fund	Common Collective Trusts	N/R	781,750,009
*	State Street Bank and Trust Company Russell 1000 Value Index Fund	Common Collective Trusts	N/R	395,549,687
*	State Street Global Advisors S&P 500 Index Series A	Common Collective Trusts	N/R	1,498,759,299
*	State Street Bank and Trust Company Russell 2000 Growth Index Fund Series A	Common Collective Trusts	N/R	445,776,148
*	State Street Bank and Trust Company Daily EAFE Index	Common Collective Trusts	N/R	343,335,144
*	State Street Global Advisors U.S. Bond Index Series A	Common Collective Trusts	N/R	462,177,833
	Blackrock Lifepath Index Retirement NL	Common Collective Trusts	N/R	189,186,871
	Blackrock Lifepath Index 2025 NL Fund F	Common Collective Trusts	N/R	215,697,558
	Blackrock Lifepath Index 2030 NL Fund F	Common Collective Trusts	N/R	291,435,445
	Blackrock Lifepath Index 2035 NL Fund F	Common Collective Trusts	N/R	320,224,488
	Blackrock Lifepath Index 2040 NL Fund F	Common Collective Trusts	N/R	393,982,957
	Blackrock Lifepath Index 2045 NL Fund F	Common Collective Trusts	N/R	429,347,470
	Blackrock Lifepath Index 2050 NL Fund F	Common Collective Trusts	N/R	327,646,025
	Blackrock Lifepath Index 2055 NL Fund F	Common Collective Trusts	N/R	163,914,427
	Blackrock Lifepath Index 2060 NL Fund F	Common Collective Trusts	N/R	60,647,353

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	Blackrock Lifepath Index 2065 NL Fund F	Common Collective Trusts	N/R	\$ 21,264,509
	American Funds Europacific Growth R6	Mutual Fund	N/R	383,279,549
	Charles Schwab and Company, Inc. Various	Self-Directed Brokerage Account	N/R	105,894,138
	US Treasury Note	Coupon of 4.625 - Maturity date 6/30/25	N/R	6,772,218
	US Treasury Note	Coupon of 0.250 - Maturity date 6/30/25	N/R	2,484,458
	US Treasury Note	Coupon of 0.250 - Maturity date 7/31/25	N/R	6,567,402
	US Treasury Note	Coupon of 3.125 - Maturity date 8/15/25	N/R	3,610,308
	US Treasury Note	Coupon of 0.250 - Maturity date 8/31/25	N/R	2,565,355
	US Treasury Note	Coupon of 5.000 - Maturity date 8/31/25	N/R	12,843,288
	US Treasury Note	Coupon of 5.000 - Maturity date 9/30/25	N/R	10,721,223
	US Treasury Note	Coupon of 0.250 - Maturity date 10/31/25	N/R	3,689,603
	US Treasury Note	Coupon of 0.375 - Maturity date 11/30/25	N/R	1,644,537
	US Treasury Note	Coupon of 4.875 - Maturity date 11/30/25	N/R	5,043,407
	US Treasury Note	Coupon of 4.000 - Maturity date 12/15/25	N/R	8,028,432
	US Treasury Note	Coupon of 0.375 - Maturity date 01/31/25	N/R	1,563,922
	US Treasury Note	Coupon of 4.625 - Maturity date 03/15/26	N/R	2,884,033
	US Treasury Note	Coupon of 3.750 - Maturity date 04/15/26	N/R	3,071,708
	US Treasury Note	Coupon of 0.750 - Maturity date 04/30/26	N/R	2,691,971

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	US Treasury Bond	Coupon of 1.625 - Maturity date 05/15/26	N/R	\$ 5,675,089
	US Treasury Note	Coupon of 0.750 - Maturity date 05/31/26	N/R	8,755,783
	US Treasury Note	Coupon of 4.125 - Maturity date 06/15/26	N/R	2,946,092
	US Treasury Note	Coupon of 4.500 - Maturity date 07/15/26	N/R	5,662,034
	US Treasury Note	Coupon of 4.375 - Maturity date 08/15/26	N/R	5,987,805
	US Treasury Note	Coupon of 0.750 - Maturity date 08/31/26	N/R	6,005,784
	US Treasury Note	Coupon of 4.625 - Maturity date 10/15/26	N/R	1,163,478
	US Treasury Note	Coupon of 1.625 - Maturity date 10/31/26	N/R	389,790
	US Treasury Note	Coupon of 4.625 - Maturity date 11/15/26	N/R	5,356,447
	US Treasury Note	Coupon of 4.375 - Maturity date 12/15/26	N/R	156,889
	US Treasury Note	Coupon of 1.875 - Maturity date 02/28/27	N/R	1,888,453
	US Treasury Note	Coupon of 2.625 - Maturity date 05/31/27	N/R	1,262,439
	US Treasury Note	Coupon of 2.750 - Maturity date 07/31/27	N/R	3,927,102
	US Treasury Note	Coupon of 3.125 - Maturity date 08/31/27	N/R	10,189,414
	US Treasury Note	Coupon of 4.125 - Maturity date 09/30/27	N/R	2,650,010
	US Treasury Note	Coupon of 0.500 - Maturity date 10/31/27	N/R	11,811,173
	US Treasury Note	Coupon of 3.875 - Maturity date 11/30/27	N/R	9,577,452

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	US Treasury Note	Coupon of 0.750 - Maturity date 01/31/28	N/R	\$ 5,060,085
	US Treasury Note	Coupon of 4.000 - Maturity date 02/29/28	N/R	5,683,179
	US Treasury Note	Coupon of 3.625 - Maturity date 03/31/28	N/R	3,221,952
	US Treasury Note	Coupon of 3.500 - Maturity date 04/30/28	N/R	2,883,698
	US Treasury Note	Coupon of 4.625 - Maturity date 09/30/28	N/R	2,074,236
	US Treasury Note	Coupon of 4.875 - Maturity date 10/31/28	N/R	1,963,974
	US Treasury Note	Coupon of 4.375 - Maturity date 11/30/28	N/R	8,230,742
	US Treasury Note	Coupon of 1.375 - Maturity date 12/31/28	N/R	2,016,130
	US Treasury Note	Coupon of 3.250 - Maturity date 06/30/29	N/R	4,280,185
	US Treasury Note	Coupon of 3.125 - Maturity date 08/31/29	N/R	4,808,690
	US Treasury Note	Coupon of 3.875 - Maturity date 09/30/29	N/R	8,811,866
	US Treasury Note	Coupon of 3.875 - Maturity date 12/31/29	N/R	849,825
	US Treasury Note	Coupon of 3.500 - Maturity date 01/31/30	N/R	8,092,609
	US Treasury Note	Coupon of 4.000 - Maturity date 02/28/30	N/R	4,045,724
	US Treasury Note	Coupon of 3.625 - Maturity date 03/31/30	N/R	5,448,866
	US Treasury Note	Coupon of 3.750 - Maturity date 05/31/30	N/R	786,789
	US Treasury Note	Coupon of 3.750 - Maturity date 06/30/30	N/R	1,871,351
	US Treasury Note	Coupon of 4.125 - Maturity date 08/31/30	N/R	9,927,766

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	US Treasury Note	Coupon of 4.375 - Maturity date 11/30/30	N/R	\$ 1,675,050
	US Treasury Note	Coupon of 1.250 - Maturity date 08/15/31	N/R	1,230,292
	US Treasury Note	Coupon of 1.875 - Maturity date 02/15/32	N/R	3,382,763
	US Treasury Note	Coupon of 2.875 - Maturity date 05/15/32	N/R	5,196,735
	US Treasury Note	Coupon of 2.705 - Maturity date 08/15/32	N/R	8,709,688
	US Treasury Note	Coupon of 4.125 - Maturity date 11/15/32	N/R	2,718,508
	US Treasury Note	Coupon of 3.500 - Maturity date 02/15/33	N/R	4,235,237
	US Treasury Note	Coupon of 3.375 - Maturity date 05/15/33	N/R	1,367,219
	US Treasury Note	Coupon of 3.875 - Maturity date 08/15/33	N/R	2,091,761
	US Treasury Note	Coupon of 4.500 - Maturity date 11/15/33	N/R	5,569,537
	AID-ISRAEL	Coupon of 5.500 - Maturity date 09/18/33	N/R	429,289
	PRIVATE EXPORT F	Coupon of 1.400 - Maturity date 07/15/28	N/R	1,382,284
	PRIVATE EXPORT FUNDING	Coupon of 5.500 - Maturity date 03/14/25	N/R	1,124,180
	PRIVATE EXPORT FUNDING	Coupon of 3.900 - Maturity date 10/15/27	N/R	714,382
	FANNIE MAE	Coupon of 0.875 - Maturity date 08/05/30	N/R	742,578
	FEDERAL HOME LOAN MORTGAGE CORPORAT	Coupon of 0.375 - Maturity date 09/23/25	N/R	2,126,480
	ALEXANDRIA REAL ESTATE E	Coupon of 2.750 - Maturity date 12/15/29	N/R	272,197
	ALLSTATE CORP	Coupon of 1.450 - Maturity date 12/15/30	N/R	287,760

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	AMERICAN EXPRESS CO	Coupon of 6.338 - Maturity date 10/30/26	N/R	\$ 680,486
	AMERICAN EXPRESS CO	Coupon of 6.489 - Maturity date 10/30/31	N/R	1,134,717
	AMERICAN INTL GROUP	Coupon of 4.700 - Maturity date 07/10/35	N/R	368,356
	AON CORP	Coupon of 2.800 - Maturity date 05/15/30	N/R	191,709
	AON CORP/AON GLOBAL HOLD	Coupon of 2.050 - Maturity date 08/23/31	N/R	796,778
	ARTHUR J GALLAGHER & CO	Coupon of 6.500 - Maturity date 02/15/34	N/R	1,626,101
	AVALONBAY COMMUNITIES	Coupon of 2.300 - Maturity date 03/01/30	N/R	268,571
	BANCO SANTANDER SA	Coupon of 6.938 - Maturity date 11/07/33	N/R	668,110
	BANK OF AMERICA CORP	Coupon of 0.981 - Maturity date 09/25/25	N/R	784,190
	BANK OF AMERICA CORP	Coupon of 1.319 - Maturity date 06/19/26	N/R	240,120
	BANK OF AMERICA CORP	Coupon of 1.658 - Maturity date 03/11/27	N/R	4,512,486
	BANK OF AMERICA CORP	Coupon of 1.734 - Maturity date 07/22/27	N/R	443,479
	BANK OF AMERICA CORP	Coupon of 2.087 - Maturity date 06/14/29	N/R	1,069,545
	BANK OF AMERICA CORP	Coupon of 1.898 - Maturity date 07/23/31	N/R	355,094
	BANK OF MONTREAL	Coupon of 5.717 - Maturity date 09/25/28	N/R	1,436,527
	BANK OF NOVA SCOTIA	Coupon of 5.650 - Maturity date 02/01/34	N/R	270,982
	BANK OF NY MELLON CORP	Coupon of 6.317 - Maturity date 10/25/29	N/R	714,372
	BANK OF NY MELLON CORP	Coupon of 4.706 - Maturity date 02/01/34	N/R	504,285

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(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	BANK OF NY MELLON CORP	Coupon of 4.967 - Maturity date 04/26/34	N/R	\$ 588,715
	BANK OF NY MELLON CORP	Coupon of 6.474 - Maturity date 10/25/34	N/R	1,200,195
	BARCLAYS PLC	Coupon of 2.894 - Maturity date 11/24/32	N/R	115,674
	BROOKFIELD FINANCE INC	Coupon of 6.350 - Maturity date 01/05/34	N/R	133,775
	CAIXABANK SA	Coupon of 6.840 - Maturity date 09/13/34	N/R	861,915
	CANADIAN IMPERIAL BANK	Coupon of 6.092 - Maturity date 10/03/33	N/R	362,892
	CAPITAL ONE FINANCIAL CO	Coupon of 3.273 - Maturity date 03/01/30	N/R	686,995
	CENTENE CORP	Coupon of 2.450 - Maturity date 07/15/28	N/R	990,312
	CHARLES SCHWAB CORP	Coupon of 6.196 - Maturity date 11/17/29	N/R	603,178
	CHARLES SCHWAB CORP	Coupon of 5.853 - Maturity date 05/19/34	N/R	114,338
	CHARLES SCHWAB CORP	Coupon of 6.136 - Maturity date 08/24/34	N/R	838,458
	CITIBANK NA	Coupon of 5.803 - Maturity date 09/29/28	N/R	418,023
	CITIGROUP INC	Coupon of 0.981 - Maturity date 05/01/25	N/R	206,797
	CITIGROUP INC	Coupon of 4.125 - Maturity date 07/25/28	N/R	612,108
	COREBRIDGE FINANCIAL INC	Coupon of 6.050 - Maturity date 09/15/33	N/R	579,175
	CORPORATE OFFICE PROP LP	Coupon of 2.900 - Maturity date 12/01/33	N/R	337,883
	DEUTSCHE BANK AG	Coupon of 2.129 - Maturity date 11/24/26	N/R	1,334,173
	DISCOVER FINANCIAL SVS	Coupon of 7.964 - Maturity date 11/02/34	N/R	1,076,131

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Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

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	DNB BANK ASA	Coupon of 2.968 - Maturity date 03/28/25	N/R	\$ 3,073,389
	EXTRA SPACE STORAGE LP	Coupon of 2.200 - Maturity date 10/15/30	N/R	394,478
	GATX CORP	Coupon of 6.900 - Maturity date 05/01/34	N/R	412,480
	GOLDMAN SACHS GROUP INC	Coupon of 1.757 - Maturity date 01/24/25	N/R	532,214
	GOLDMAN SACHS GROUP INC	Coupon of 1.542 - Maturity date 09/10/27	N/R	1,295,320
	GOLDMAN SACHS GROUP INC	Coupon of 1.948 - Maturity date 10/21/27	N/R	702,956
	GOLDMAN SACHS GROUP INC	Coupon of 1.992 - Maturity date 01/27/32	N/R	360,307
	GOLDMAN SACHS GROUP INC	Coupon of 2.650 - Maturity date 10/21/32	N/R	125,950
	HSBC HOLDINGS PLC	Coupon of 2.206 - Maturity date 08/17/29	N/R	299,921
	HSBC HOLDINGS PLC	Coupon of 3.973 - Maturity date 05/22/30	N/R	192,541
	HUNTINGTON NATIONAL BANK	Coupon of 4.008 - Maturity date 05/16/25	N/R	257,444
	JPMORGAN CHASE & JPMORGAN CHASE & CO	Coupon of 0.969 - Maturity date 06/23/25	N/R	1,763,218
	JPMORGAN CHASE & CO	Coupon of 0.824 - Maturity date 06/01/25	N/R	445,645
	JPMORGAN CHASE & CO	Coupon of 1.578 - Maturity date 04/22/27	N/R	1,504,918
	JPMORGAN CHASE & CO	Coupon of 2.182 - Maturity date 06/01/28	N/R	517,710
	JPMORGAN CHASE & CO	Coupon of 2.963 - Maturity date 01/25/33	N/R	552,951
	MET LIFE GLOB FUNDING I	Coupon of 1.875 - Maturity date 01/11/27	N/R	157,009
	MIZUHO FINANCIAL GROUP	Coupon of 2.555 - Maturity date 09/13/25	N/R	271,412

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	MORGAN STANLEY	Coupon of 1.164 - Maturity date 10/21/25	N/R	\$ 675,586
	MORGAN STANLEY	Coupon of 0.985 - Maturity date 12/10/26	N/R	423,612
	MORGAN STANLEY	Coupon of 1.593 - Maturity date 05/04/27	N/R	1,441,405
	MORGAN STANLEY	Coupon of 1.512 - Maturity date 07/20/27	N/R	524,902
	MORGAN STANLEY	Coupon of 3.772 - Maturity date 01/24/29	N/R	174,743
	MORGAN STANLEY	Coupon of 2.511 - Maturity date 10/20/32	N/R	801,934
	NASDAQ INC	Coupon of 5.550 - Maturity date 02/15/34	N/R	540,607
	NATIONAL BANK OF CANADA	Coupon of 3.750 - Maturity date 06/09/25	N/R	645,659
	NATIONAL BANK OF CANADA	Coupon of 5.600 - Maturity date 12/18/28	N/R	796,898
	NATWEST GROUP PLC	Coupon of 5.076 - Maturity date 01/27/30	N/R	529,612
	PIEDMONT OPERATING PARTN	Coupon of 9.250 - Maturity date 07/20/28	N/R	637,232
	PROLOGIS LP	Coupon of 1.750 - Maturity date 07/01/30	N/R	135,550
	PROTECTIVE LIFE GLOBAL	Coupon of 5.209 - Maturity date 04/14/26	N/R	697,667
	SANTANDER HOLDINGS USA	Coupon of 7.660 - Maturity date 11/09/31	N/R	1,938,109
	SPIRIT REALTY LP	Coupon of 2.700 - Maturity date 02/15/32	N/R	522,768
	SYNCHRONY BANK	Coupon of 5.400 - Maturity date 08/22/25	N/R	271,085
	TORONTO-DOMINION BANK	Coupon of 1.200 - Maturity date 06/03/26	N/R	1,613,450

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	TRUIST FINANCIAL CORP	Coupon of 4.873 - Maturity date 01/26/29	N/R	\$ 842,988
	TRUIST FINANCIAL CORP	Coupon of 1.887 - Maturity date 06/07/29	N/R	342,334
	TRUIST FINANCIAL CORP	Coupon of 6.123 - Maturity date 10/28/33	N/R	524,961
	TRUIST FINANCIAL CORP	Coupon of 5.122 - Maturity date 01/26/34	N/R	688,144
	UBS GROUP AG	Coupon of 1.305 - Maturity date 02/02/27	N/R	613,010
	UBS GROUP AG	Coupon of 2.095 - Maturity date 02/11/32	N/R	318,485
	UBS GROUP AG	Coupon of 3.091 - Maturity date 05/14/32	N/R	526,770
	US BANCORP	Coupon of 4.839 - Maturity date 02/01/34	N/R	622,692
	WELLS FARGO & COMPANY	Coupon of 2.572 - Maturity date 02/11/31	N/R	3,137,168
	WELLS FARGO BANK NA	Coupon of 5.254 - Maturity date 12/11/26	N/R	1,483,098
	ALTRIA GROUP INC	Coupon of 6.875 - Maturity date 11/01/33	N/R	791,104
	AMERICAN HONDA FINANCE	Coupon of 5.800 - Maturity date 10/03/25	N/R	696,543
	AMERICAN HONDA FINANCE	Coupon of 5.125 - Maturity date 07/07/28	N/R	1,126,920
	AMERICAN HONDA FINANCE	Coupon of 5.650 - Maturity date 11/15/28	N/R	237,184
	AMGEN INC	Coupon of 5.250 - Maturity date 03/02/33	N/R	474,831
	APTIV PLC / APTIV CORP	Coupon of 2.396 - Maturity date 02/18/25	N/R	575,811
	AT&T INC	Coupon of 5.400 - Maturity date 02/15/34	N/R	552,539
	AVNET INC	Coupon of 6.250 - Maturity date 03/15/28	N/R	801,890

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	BAT CAPITAL CORP	Coupon of 3.557 - Maturity date 08/15/27	N/R	\$ 99,924
	BAYER US FINANCE LLC	Coupon of 6.125 - Maturity date 11/21/26	N/R	1,140,410
	BAYER US FINANCE LLC	Coupon of 6.375 - Maturity date 11/21/30	N/R	1,185,621
	BOEING CO	Coupon of 2.250 - Maturity date 06/15/26	N/R	18,773
	BRISTOL-MYERS SQUIBB CO	Coupon of 5.900 - Maturity date 11/15/33	N/R	439,732
	CARRIER GLOBAL CORP	Coupon of 5.800 - Maturity date 11/30/25	N/R	784,623
	COMCAST CORP	Coupon of 4.200 - Maturity date 08/15/34	N/R	345,604
	CONCENTRIX CORP	Coupon of 6.850 - Maturity date 08/02/33	N/R	772,505
	CSL FINANCE PLC	Coupon of 3.850 - Maturity date 04/27/27	N/R	1,451,623
	CVS HEALTH CORP	Coupon of 1.750 - Maturity date 08/21/30	N/R	517,155
	DENTSPLY SIRONA INC	Coupon of 3.250 - Maturity date 06/01/30	N/R	776,830
	ENBRIDGE INC	Coupon of 5.900 - Maturity date 11/15/26	N/R	704,210
	GENERAL ELECTRIC CO	Coupon of 7.500 - Maturity date 08/21/35	N/R	603,465
	GENUINE PARTS CO	Coupon of 1.750 - Maturity date 02/01/25	N/R	513,476
	GENUINE PARTS CO	Coupon of 6.500 - Maturity date 11/01/28	N/R	440,504
	GLOBAL PAYMENTS INC	Coupon of 4.800 - Maturity date 04/01/26	N/R	798,256
	HALEON US CAPITAL	Coupon of 3.375 - Maturity date 03/24/27	N/R	1,389,934
	HANWHA Q CELLS AMERICA	Coupon of 5.000 - Maturity date 07/27/28	N/R	876,653

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	HCA INC	Coupon of 5.875 - Maturity date 02/15/26	N/R	\$ 701,608
	JOHN DEERE CAPITAL CORP	Coupon of 4.750 - Maturity date 01/20/28	N/R	617,871
	KENVUE INC	Coupon of 5.000 - Maturity date 03/22/30	N/R	1,844,871
	MARATHON PETROLEUM CORP	Coupon of 3.800 - Maturity date 04/01/28	N/R	115,913
	NEWMONT CORP	Coupon of 2.800 - Maturity date 10/01/29	N/R	437,851
	NORDSON CORP	Coupon of 5.600 - Maturity date 09/15/28	N/R	1,468,554
	NORTHERN STAR RESOU	Coupon of 6.125 - Maturity date 04/11/33	N/R	581,186
	OHIOHEALTH CORP	Coupon of 2.297 - Maturity date 11/15/31	N/R	600,362
	ORACLE CORP	Coupon of 3.850 - Maturity date 07/15/36	N/R	329,652
	OREILLY AUTOMOTIVE INC	Coupon of 5.750 - Maturity date 11/20/26	N/R	850,528
	PARKER-HANNIFIN CORP	Coupon of 4.250 - Maturity date 09/15/27	N/R	251,048
	PFIZER INVESTMENT ENTER	Coupon of 4.750 - Maturity date 05/19/33	N/R	822,014
	PHILIP MORRIS INTL INC	Coupon of 4.875 - Maturity date 02/13/26	N/R	955,886
	PHILIP MORRIS INTL INC	Coupon of 4.875 - Maturity date 02/15/28	N/R	448,396
	PHILLIPS 66 CO	Coupon of 3.750 - Maturity date 03/01/28	N/R	769,682
	POLAR TANKERS INC	Coupon of 5.951 - Maturity date 05/10/37	N/R	731,434
	RAYTHEON TECH CORP	Coupon of 2.375 - Maturity date 03/15/32	N/R	563,270
	RAYTHEON TECHNOLOGIES CORP	Coupon of 4.450 - Maturity date 11/16/38	N/R	482,845

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	ROCHE HOLDINGS INC	Coupon of 5.489 - Maturity date 11/13/30	N/R	\$ 1,898,138
	ROPER TECHNOLOGIES INC	Coupon of 2.950 - Maturity date 09/15/29	N/R	356,404
	RTX CORP	Coupon of 5.750 - Maturity date 11/08/26	N/R	1,444,824
	TENNESSEE GAS PIPELINE	Coupon of 7.000 - Maturity date 10/15/28	N/R	631,115
	TOYOTA MOTOR CREDIT CORP	Coupon of 5.400 - Maturity date 11/20/26	N/R	968,596
	TOYOTA MOTOR CREDIT CORP	Coupon of 5.250 - Maturity date 09/11/28	N/R	911,026
	TOYOTA MOTOR CREDIT CORP	Coupon of 5.550 - Maturity date 11/20/30	N/R	1,262,767
	TRANSCONT GAS PIPE LINE CO	Coupon of 7.850 - Maturity date 02/01/26	N/R	832,601
	TRANSCONT GAS PIPE LINE CO	Coupon of 7.250 - Maturity date 12/01/26	N/R	174,870
	TRITON CONTAINER	Coupon of 3.150 - Maturity date 06/15/31	N/R	36,120
	UTAH ACQUISITION SUB	Coupon of 3.950 - Maturity date 06/15/26	N/R	1,023,398
	VALE OVERSEAS LIMITED	Coupon of 3.750 - Maturity date 07/08/30	N/R	491,387
	VERALTO CORP	Coupon of 5.350 - Maturity date 09/18/28	N/R	2,007,299
	VERIZON COMMUNICATIONS	Coupon of 1.750 - Maturity date 01/20/31	N/R	381,755
	VIACOM INC	Coupon of 6.875 - Maturity date 04/30/36	N/R	816,939
	VIATRIS INC	Coupon of 2.300 - Maturity date 06/22/27	N/R	190,846
	VICI PROPERTIES / NOTE	Coupon of 3.500 - Maturity date 02/15/25	N/R	429,325
	VITERRA FINANCE BV	Coupon of 5.250 - Maturity date 04/21/32	N/R	674,729

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	VMWARE INC	Coupon of 1.400 - Maturity date 08/15/26	N/R	\$ 82,781
	WASTE MNGMT HOLDINGS	Coupon of 7.100 - Maturity date 08/01/26	N/R	938,482
	AEP TEXAS INC	Coupon of 5.400 - Maturity date 06/01/33	N/R	676,226
	AMEREN CORP	Coupon of 5.700 - Maturity date 12/01/26	N/R	659,368
	AMEREN CORP	Coupon of 5.000 - Maturity date 01/15/29	N/R	886,149
	APPALACHIAN POWER CO	Coupon of 3.400 - Maturity date 06/01/25	N/R	1,029,448
	CENTERPOINT ENERGY RES	Coupon of 5.250 - Maturity date 03/01/28	N/R	1,127,179
	CMS ENERGY CORP	Coupon of 3.600 - Maturity date 11/15/25	N/R	1,122,081
	DOMINION ENERGY SOUTH	Coupon of 5.300 - Maturity date 05/15/33	N/R	354,909
	DTE ELECT SECUR FND II	Coupon of 5.970 - Maturity date 03/01/32	N/R	2,538,007
	DUKE ENERGY CAROLINAS NC	Coupon of 1.679 - Maturity date 07/01/31	N/R	831,623
	DUKE ENERGY CORP	Coupon of 2.650 - Maturity date 09/01/26	N/R	287,350
	ENTERGY ARKANSAS LLC	Coupon of 3.500 - Maturity date 04/01/26	N/R	584,052
	ENTERGY TEX RESTORATION	Coupon of 3.697 - Maturity date 12/15/35	N/R	561,752
	ESSENTIAL UTILITIES INC	Coupon of 2.704 - Maturity date 04/15/30	N/R	811,401
	EVERGY KANSAS CENTRAL	Coupon of 5.900 - Maturity date 11/15/33	N/R	399,197
	EVERSOURCE ENERGY	Coupon of 5.450 - Maturity date 03/01/28	N/R	675,676
	EVERSOURCE ENERGY	Coupon of 5.950 - Maturity date 02/01/29	N/R	782,711

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	KANSAS GAS SVC SEC I LLC	Coupon of 5.486 - Maturity date 08/01/32	N/R	\$ 1,403,745
	NATIONAL RURAL UTIL COOP	Coupon of 1.350 - Maturity date 03/15/31	N/R	352,379
	NATIONAL RURAL UTIL COOP	Coupon of 1.650 - Maturity date 06/15/31	N/R	327,858
	NEXTERA ENERGY CAPITAL	Coupon of 6.051 - Maturity date 03/01/25	N/R	2,429,317
	NEXTERA ENERGY CAPITAL	Coupon of 2.250 - Maturity date 06/01/30	N/R	695,319
	OHIO EDISON CO	Coupon of 5.500 - Maturity date 01/15/33	N/R	733,383
	ONCOR ELECTRIC DELIVERY	Coupon of 4.300 - Maturity date 05/15/28	N/R	124,244
	ONE GAS INC	Coupon of 5.100 - Maturity date 04/01/29	N/R	1,785,987
	PACIFICORP	Coupon of 2.700 - Maturity date 09/15/30	N/R	476,286
	PG&E ENERGY RECOVERY FND	Coupon of 1.460 - Maturity date 07/15/31	N/R	341,397
	PG&E RECOVERY FND LLC	Coupon of 5.045- Maturity date 07/15/32	N/R	1,070,655
	PG&E WILDFIRE RECOVERY	Coupon of 3.594- Maturity date 06/01/30	N/R	1,468,914
	PINNACLE WEST CAPITAL	Coupon of 1.300 - Maturity date 06/15/25	N/R	683,394
	PUBLIC SERVICE OKLAHOMA	Coupon of 5.250 - Maturity date 01/15/33	N/R	356,579
	SAN DIEGO G & E	Coupon of 1.700 - Maturity date 10/01/30	N/R	229,136
	SCE RECOVERY FUNDING LLC	Coupon of 4.697 - Maturity date 06/15/40	N/R	593,359
	SOUTHERN CALIF GAS CO	Coupon of 2.950 - Maturity date 04/15/27	N/R	548,973
	VIRGINIA ELEC & POWER CO	Coupon of 3.800 - Maturity date 04/01/28	N/R	671,422

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	VIRGINIA ELEC & POWER CO	Coupon of 5.000 - Maturity date 04/01/33	N/R	\$ 898,550
	ILLINOIS ST	Coupon of 5.100 - Maturity date 06/01/33	N/R	944,427
	LOS ANGELES CA UNIF SCH DIST BUILD	Coupon of 5.755 - Maturity date 07/01/29	N/R	1,388,986
	LOUISIANA ST LOCAL GOVT ENVRNM	Coupon of 5.081 - Maturity date 06/01/31	N/R	1,233,469
	MASSACHUSETTS ST SPL OBLG REVE	Coupon of 4.110 - Maturity date 07/15/31	N/R	456,662
	RIVERSIDE CNTY CA PENSN OBLG	Coupon of 3.818 - Maturity date 02/15/38	N/R	439,430
	TEXAS NATURAL GAS SECURITIZTN	Coupon of 5.102 - Maturity date 04/01/35	N/R	1,551,927
	TEXAS NATURAL GAS SECURITIZTN	Coupon of 5.169 - Maturity date 04/01/41	N/R	390,345
	UNIV OF CALIFORNIA CA REVENUES	Coupon of 1.372 - Maturity date 05/15/28	N/R	511,087
	EXPORT-IMPORT BANK KOREA	Coupon of 4.875 - Maturity date 01/11/26	N/R	153,765
	KOREA DEVELOPMENT BANK	Coupon of 4.000 - Maturity date 09/08/25	N/R	754,762
	REPUBLIC OF PANAMA	Coupon of 6.875 - Maturity date 01/31/36	N/R	350,363
	STATE OF ISRAEL	Coupon of 4.500 - Maturity date 01/17/33	N/R	160,180
	BAAT 2023-1A A3	Coupon of 5.530 - Maturity date 02/15/28	N/R	360,625
	BMWLT 2023-1 A2	Coupon of 5.270 - Maturity date 02/25/25	N/R	54,513
	BMWLT 2023-1 A3	Coupon of 5.160 - Maturity date 11/25/25	N/R	129,930
	BMWLT 2023-2 A3	Coupon of 5.990 - Maturity date 09/25/26	N/R	279,115
	FORDL 2023-AA A2A	Coupon of 5.190 - Maturity date 06/15/25	N/R	297,808

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	FORDL 2023-A A3	Coupon of 4.940 - Maturity date 03/15/26	N/R	\$ 1,168,348
	FORDL 2023-B A3	Coupon of 5.910 - Maturity date 10/15/26	N/R	916,949
	FORDR 2023-2 A	Coupon of 5.280 - Maturity date 02/15/36	N/R	1,752,231
	GMALT 2023-3 A3	Coupon of 5.380 - Maturity date 11/20/26	N/R	206,714
	GMCAR 2023-2 A3	Coupon of 4.470 - Maturity date 02/16/28	N/R	876,048
	GMCAR 2023-4 A3	Coupon of 5.780 - Maturity date 08/16/28	N/R	477,723
	HAROT 2023-3 A3	Coupon of 5.410 - Maturity date 02/18/28	N/R	776,167
	MBART 2023-1 A2	Coupon of 5.090 - Maturity date 01/15/26	N/R	174,089
	NALT 2023-A A2A	Coupon of 5.100 - Maturity date 03/17/25	N/R	254,280
	NALT 2023-A A3	Coupon of 4.910 - Maturity date 01/15/26	N/R	579,127
	TAOT 2023-C A3	Coupon of 5.160 - Maturity date 04/17/28	N/R	257,686
	TLOT 2023-B A3	Coupon of 5.660 - Maturity date 11/20/26	N/R	655,509
	USAOT 2023-A A3	Coupon of 5.580 - Maturity date 05/15/28	N/R	822,314
	CNH 2023-A A3	Coupon of 4.810 - Maturity date 08/15/28	N/R	1,122,101
	DEFT 2023-2 A2	Coupon of 5.840 - Maturity date 01/22/29	N/R	622,302
	JDOT 2023-C A3	Coupon of 5.480 - Maturity date 05/15/28	N/R	744,064
	KCOT 2023-2A A3	Coupon of 5.280 - Maturity date 01/18/28	N/R	527,115

Booz Allen Hamilton Inc. Employees' Capital Accumulation Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 36-2513626 Plan Number: 001

December 31, 2023

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	VZMT 2022-7 A1A	Coupon of 5.230 - Maturity date 11/22/27	N/R	\$ 2,122,190
	FREDDIE MAC POOL ZS2253	Coupon of 5.500 - Maturity date 08/01/38	N/R	70,920
	Cash	Cash		624,754
*	Participant Loans	Interest rates: 3.25% - 8.5%	\$0	81,922,450
				\$7,854,132,521

*A party in interest as defined by ERISA

N/R - cost omitted for participant directed investments

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210 - 0110 1210 - 0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
B This return/report is:	☒ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here	 ▶ ☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here	 ▶ ☐

Part II	Basic Plan Information - enter all requested information
1a Name of plan BOOZ ALLEN HAMILTON INC. EMPLOYEES' CAPITAL ACCUMULATION PLAN	1b Three-digit plan number (PN) ▶ 001
	1c Effective date of plan 02/01/1962
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) BOOZ ALLEN HAMILTON INC. 8283 GREENSBORO DRIVE MCLEAN VA 22102-3830	2b Employer Identification Number (EIN) 36-2513626 2c Plan Sponsor's telephone number 703-902-5000 2d Business code (see instructions) 541600

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	<i>Shane Binkin</i>	10/9/2024	SHANE BINKIN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN
	3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
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5 Total number of participants at the beginning of the plan year	5	51,549
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d).		
a (1) Total number of active participants at the beginning of the plan year	6a(1)	32,015
a (2) Total number of active participants at the end of the plan year	6a(2)	34,650
b Retired or separated participants receiving benefits	6b	167
c Other retired or separated participants entitled to future benefits	6c	19,459
d Subtotal. Add lines 6a(2), 6b, and 6c	6d	54,276
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	244
f Total. Add lines 6d and 6e	6f	54,520
g (1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	6g(1)	49,275
(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g(2)	52,501
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	1
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2E 2F 2G 2J 2K 2R 2S 2T 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
(2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
(4) ☐ **DCG** (Individual Plan Information) - Number Attached _____
(5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1)** ☒ **H** (Financial Information)
(2) ☐ **I** (Financial Information - Small Plan)
(3) ☐ **A** (Insurance Information) - Number Attached _____
(4) ☒ **C** (Service Provider Information)
(5) ☒ **D** (DFE/Participating Plan Information)
(6) ☐ **G** (Financial Transaction Schedules)