

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan SYNCHRON, LLC 401(K) PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 01/01/2013
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) SYNCHRON, LLC 6920 HEATHSTONE COURT FAIRFAX STATION, VA 22039
2b	Employer Identification Number (EIN) 20-5231690
2c	Plan Sponsor's telephone number 202-604-8254
2d	Business code (see instructions) 541330

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/11/2024	ALEXANDER SEARS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 268
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 155 6a(2) 173 6b 0 6c 131 6d 304 6e 0 6f 304 6g(1) 248 6g(2) 296 6h 15
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2A 2E 2F 2G 2J 3D 2T 2K

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☐ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan SYNCHRON, LLC 401(K) PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 SYNCHRON, LLC		
D Employer Identification Number (EIN) 20-5231690		

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	141133	0
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	7127	9639
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	5430909	7355076
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	5579169	7364715
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	5579169	7364715

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	733596	
(B) Participants	2a(1)(B)	585749	
(C) Others (including rollovers)	2a(1)(C)	216841	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		1536186
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		0
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	224238	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		224238
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		733230
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		2493654

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	698193	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other	2e(3)	15	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		698208
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees.....	2i(2)	9900	
(3) Recordkeeping fees.....	2i(3)		
(4) IQPA audit fees.....	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		9900
j Total expenses. Add all expense amounts in column (b) and enter total	2j		708108

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		1785546
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **WESSEL & COMPANY**

(2) EIN: **25-1390233**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan SYNCHRON, LLC 401(K) PLAN		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 SYNCHRON, LLC		D Employer Identification Number (EIN) 20-5231690
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 43-6402078		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A		
If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____		
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2023 v. 230707		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	14a	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c	
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐	
19 If the total number of participants is 1,000 or more, complete lines (a) and (b):	
a Enter the percentage of plan assets held as: Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____% High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%	
b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets: ☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more	
20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.	
a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No	
b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:	
☐ Yes.	
☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.	
☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.	
☐ No. Other. Provide explanation. _____	

Part VII	IRS Compliance Questions
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21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No	
21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).	
☒ Design-based safe harbor method	
☐ "Prior year" ADP test	
☐ "Current year" ADP test	
☐ N/A	
22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter <u>06 / 30 / 2020</u> (MM/DD/YYYY) and the Opinion Letter serial number <u>Q702814A</u> .	

SYNCHRON, LLC 401(K) PLAN

**FINANCIAL STATEMENTS
AND SUPPLEMENTAL SCHEDULE**

DECEMBER 31, 2023 AND 2022

SYNCHRON, LLC 401(K) PLAN
FINANCIAL STATEMENTS
AND SUPPLEMENTAL SCHEDULE
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INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator of
Synchron, LLC 401(k) Plan
Fairfax, Virginia

Opinion

We have audited the financial statements of Synchron, LLC 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statement of changes in net assets available for benefits for the year ended December 31, 2023, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of Synchron, LLC 401(k) Plan as of December 31, 2023 and 2022, and the changes in net assets available for benefits for the year ended December 31, 2023 in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audits of the Financial Statements section of our report. We are required to be independent of Synchron, LLC 401(k) Plan and to meet our ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America; and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Synchron, LLC 401(k) Plan's ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users made on the basis of these financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Synchron, LLC 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Synchron, LLC 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters - Supplemental Schedule Required by ERISA

The supplemental schedule of Schedule H, line 4i – Schedule of Assets (Held at End of Year) is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

A handwritten signature in cursive script that reads "Wessel & Company".

WESSEL & COMPANY
Certified Public Accountants

September 30, 2024

SYNCHRON, LLC 401(K) PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2023 AND 2022

	<u>2023</u>	<u>2022</u>
Asset:		
Investments, at fair value:		
Money market fund	\$ 9,639	\$ 7,127
Registered investment companies	<u>7,355,076</u>	<u>5,430,909</u>
Total Investments	<u>7,364,715</u>	<u>5,438,036</u>
Receivables:		
Employer contributions	<u>179,438</u>	<u>141,133</u>
Total Receivables	<u>179,438</u>	<u>141,133</u>
Net Assets Available For Benefits	<u><u>\$ 7,544,153</u></u>	<u><u>\$ 5,579,169</u></u>

See Independent Auditor's Report and
Accompanying Notes to Financial Statements

SYNCHRON, LLC 401(K) PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEAR ENDED DECEMBER 31, 2023

Additions To Net Assets Attributed To:

Contributions:

Participants	\$ 585,749
Employer	913,034
Rollovers	<u>216,841</u>

Total Contributions	<u>1,715,624</u>
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Investment Income:

Dividends	224,238
Net appreciation in fair value of investments	<u>733,230</u>

Total Investment Gains	<u>957,468</u>
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Total Additions	2,673,092
-----------------	-----------

Deductions:

Benefits paid to participants	698,208
Administrative expenses	<u>9,900</u>

Total deductions	<u>708,108</u>
------------------	----------------

Net increase in Net Assets	1,964,984
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Net Assets Available For Benefits:

Beginning of year	<u>5,579,169</u>
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End of year	<u><u>\$ 7,544,153</u></u>
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See Independent Auditor's Report
and Accompanying Notes to Financial Statements

SYNCHRON, LLC 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2023 AND 2022

NOTE 1 PLAN DESCRIPTION

The following description of Synchron, LLC 401(k) Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a participant-directed defined contribution plan covering substantially all employees of Synchron, LLC. (the Company) who are not covered under a collective bargaining agreement and who are not nonresident aliens. The Company is the plan sponsor and administrator that controls and manages the operation and administration of the Plan. The Plan's investments are held by the Plan Trust.

An employee becomes eligible to participate in the Plan on the first day of the quarter following the date the employee completes one (1) month of service. In addition, employees must be at least twenty-one (21) years of age to participate in the plan.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

Contributions

Participants can elect pre-tax or roth deferrals of their compensation subject to certain Internal Revenue Code (IRC) limitations. The Plan also permits pre-tax rollover contributions of retirement benefits received from other qualified plans. In addition, those participants who are age 50 or older may make catch-up contributions.

The Company makes non-elective safe harbor contributions equal to 4% of participants compensation. In addition, the Company may elect to make profit sharing contributions.

Participant Accounts

Each participant's account is credited with the participant's contributions, non-elective safe harbor employer contributions, profit sharing contributions, and allocations of plan earnings, and is charged with withdrawals and an allocation of administrative expenses. Plan earnings are allocated based on the participant's share of net earnings or losses of their respective elected investment options. Allocations of administrative expenses are based on the participant's account balances or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account. Participants direct the investment of their contributions, actual earnings thereon, and any contributions made on their behalf into various investment options offered by the Plan.

Vesting

Participants are immediately vested in their contributions and employer safe-harbor contributions plus actual earnings thereon. Vesting in the profit sharing contributions portion of their accounts, plus actual earnings thereon, is based on years of credited service. The vesting schedule is as follows:

<u>Years of Vesting Service</u>	<u>Percentage Vested</u>
Less than 3	0%
3 or more	100%

The Plan considers a year of vesting service any year that a participant is credited with at least 1,000 hours of service during the Plan year.

A participant will become 100% vested if they are employed on or after normal retirement age, die, or become disabled.

Notes Receivable from Participants

Loans are not permitted under the Plan.

Payment of Benefits

Distributions from the Plan may be made in cash upon termination of employment. Retiring participants may elect benefit distribution in a lump-sum payment amount equal to the value of his or her vested account. Required minimum distributions may also elect cash installments over the life of the participant and a designated beneficiary. If an account balance does not exceed \$5,000 then the participant will have the option of receiving a lump-sum payment. If the participant does not elect to receive a lump-sum payment, they will automatically receive one. If an account balance is greater than \$5,000 at the time of termination the Plan has the option of rolling the vested balance over to another qualified retirement account.

Participants may also elect to receive in-service distributions if they attain the age of 59 ½ or are experiencing a financial hardship.

Forfeitures

Forfeited amounts may be used to reduce future contributions made by the employer or to reduce administrative expenses. Forfeited non-vested account balances totaled approximately \$9,639 and \$7,127 at December 31, 2023 and 2022, respectively.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for a description of fair value measurements.

Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Payment of Benefits

Benefits payments to participants are recorded when paid.

Administrative Expenses

Administrative expenses are paid by the Company or the Plan, as provided by the plan document. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation (depreciation) of fair value of investments.

NOTE 3 FAIR VALUE MEASUREMENTS

The Plan performs fair value measurements in accordance with Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, *Fair Value Measurements and Disclosures*, which defines fair value as the price that would be received from selling an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. When determining the fair value measurements for assets and liabilities required to be recorded at fair value, the Plan considers the principal or most advantageous market in which it would transact and considers assumptions that market participants would use when pricing the asset or liability, such as inherent risk, transfer restrictions, and risk of nonperformance. ASC 820 also establishes a fair value hierarchy that requires the Plan to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The hierarchy establishes three (3) levels of inputs that may be used to measure fair value:

- Level 1 – inputs are unadjusted quoted prices in active markets for identical assets or liabilities;
- Level 2 - inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices in active markets for similar assets or liabilities, quoted prices for identical or similar assets or liabilities in markets that are not active, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities; or
- Level 3 - unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

Assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2023 and 2022.

Mutual Funds: Mutual funds are public investment vehicles valued using the net asset value provided by the administrator of the fund on the last day of the Plan's year end using a quoted price in an active market and are classified within Level 1 of the fair value hierarchy.

Cash: Cash is valued at cost, which approximates fair value, and classified within Level 1 of the fair value hierarchy.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, a summary of the Plan's investments measured at fair value on a recurring basis as follows:

Assets at Fair Value				
<i>As of December 31, 2023</i>	Level 1	Level 2	Level 3	Total
Mutual Funds	\$ 7,355,076	\$ ---	\$ ---	\$ 7,355,076
Cash	9,639	---	---	9,639
Total Investments in the Fair Value Hierarchy	<u>\$ 7,364,715</u>	<u>\$ ---</u>	<u>\$ ---</u>	<u>7,364,715</u>
Total Assets at Fair Value				<u>\$ 7,364,715</u>

Assets at Fair Value				
<i>As of December 31, 2022</i>	Level 1	Level 2	Level 3	Total
Mutual Funds	\$ 5,430,909	\$ ---	\$ ---	\$ 5,430,909
Cash	7,127	---	---	7,127
Total Investments in the Fair Value Hierarchy	<u>\$ 5,438,036</u>	<u>\$ ---</u>	<u>\$ ---</u>	<u>5,438,036</u>
Total Assets at Fair Value				<u>\$ 5,438,036</u>

NOTE 4 PLAN TERMINATION

Although it has not expressed any intent to do so, the Plan Sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

NOTE 5 TAX STATUS

The Plan adopted a non-standardized pre-approved profit sharing plan sponsored by Ascensus LLC which had received an opinion letter dated June 30, 2020, from the IRS which stated the Plan, as then designed, was in compliance with applicable requirements of the Internal Revenue Code ("IRC"). The Plan administrator believes the Plan is designed and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified and is tax-exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan. Management evaluated to Plan's tax positions and concluded that the Plan had maintained its tax exempt status and had taken no uncertain tax positions that require recognition or disclosure in the financial statements. Therefore, no provision or liability for income taxes has been included in the financial statements. With few exceptions, the Plan is no longer subject to income tax examinations by the U.S. federal, state, or local tax authorities for years before 2020.

NOTE 6 RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

NOTE 7 RELATED PARTY TRANSACTIONS AND PARTY-IN-INTEREST TRANSACTIONS

Certain Plan transactions are handled by American Century Investments, the recordkeeper and as defined by the Plan; therefore, such transactions qualify as party-in-interest transactions. Substantially all fees related to the Plan are paid for directly by the Company.

These transactions are not deemed prohibited party-in-interest transactions, because they are covered by statutory or administrative exemptions from the IRC and ERISA's rules on prohibited transactions.

NOTE 8 RECONCILIATION OF THE FINANCIAL STATEMENTS TO THE FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2023 to the Form 5500:

	<u>2023</u>
Net Assets Available for Benefits per the Financial Statements	\$ 7,544,153
Employer Contributions Receivable	<u>(179,438)</u>
Net Assets Available per Benefits per Form 5500	<u>\$ 7,364,715</u>

The following is a reconciliation of the changes in net assets available for benefits per the financial statements for the year ended December 31, 2023 to the Form 5500:

	<u>2023</u>
Changes in Net Assets Available for Benefits per the financial statements	\$ 1,964,984
Less: Employer Contributions	<u>(179,438)</u>
Changes in Net Assets Available for Benefits per Form 5500	<u>\$ 1,785,546</u>

NOTE 9 SUBSEQUENT EVENTS

The Plan has evaluated subsequent events through September 30, 2024, the date the financial statements were available to be issued. The Plan is not aware of any subsequent events which would require recognition or disclosure in the financial statements.

SUPPLEMENTAL SCHEDULE

SYNCHRON, LLC 401(K) PLAN
EIN: 20-5231690
PLAN NUMBER: 001
SCHEDULE H LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2023

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Money Market Funds				
*	American Century	Prime Money Market Fund	**	\$ 9,639
Registered Investment Companies:				
*	American Century	Ultra Fund	**	789,259
*	American Century	Heritage Fund	**	24,252
*	American Century	Growth Fund	**	265,613
*	American Century	Equity Income Fund	**	448,583
*	American Century	International Growth Fund	**	117,783
*	American Century	Emerging Markets Fund	**	128,043
*	American Century	Strategic Allocation Conservative Fund	**	16,725
*	American Century	Strategic Allocation Moderate Fund	**	1,938,236
*	American Century	Strategic Allocation Aggressive Fund	**	135,322
*	American Century	Focused Global Growth Fund	**	58,688
*	American Century	U.S. Government Bond Fund	**	104,733
*	American Century	Zero Coupon 2025 Fund	**	37
*	American Century	Global Gold Fund	**	65,433
*	American Century	Equity Growth Fund	**	372,538
*	American Century	International Opportunities Fund	**	32
*	American Century	U.S. Government Money Market Fund	**	423,797
*	American Century	Diversified Bond Fund	**	162,399
*	American Century	One Choice 2025 Portfolio	**	98,656
*	American Century	One Choice 2035 Portfolio	**	357,179
*	American Century	One Choice 2045 Portfolio	**	39,712
*	American Century	One Choice In Retirement Portfolio	**	22,695
*	American Century	One Choice Portfolio Very Conservative	**	9,798
*	American Century	One Choice Portfolio Conservative	**	30,817
*	American Century	One Choice Portfolio Moderate	**	66,940
*	American Century	One Choice Portfolio Aggressive	**	151,406
*	American Century	One Choice Portfolio Very Aggressive	**	106,430
*	American Century	Focused Dynamic Growth	**	251,981
*	American Century	Core Plus Fund	**	135,906
*	American Century	International Value Fund	**	41
*	American Century	One Choice 2030 Portfolio	**	236,656
*	American Century	One Choice 2040 Portfolio	**	154,844
*	American Century	One Choice 2050 Portfolio	**	552,860
*	American Century	One Choice 2055 Portfolio	**	46,905
*	American Century	Global Real Estate Fund	**	10,886
*	American Century	Multisector Income Fund	**	37
*	American Century	One Choice 2060 Portfolio	**	29,854
				7,355,076
Total Investments				<u>\$ 7,364,715</u>

* Party-In-Interest

** Cost omitted for participant directed investments.

See Independent Auditor's Report
on Supplemental Information

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I Annual Report Identification Information	
For calendar plan year 2023 or fiscal plan year beginning <u>01/01/2023</u> and ending <u>12/31/2023</u>	
A This return/report is for:	☐ a multiemployer plan ☒ a single-employer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II Basic Plan Information —enter all requested information		
1a Name of plan SYNCHRON, LLC 401(K) PLAN	1b Three-digit plan number (PN) ▶	001
	1c Effective date of plan	01/01/2013
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) SYNCHRON, LLC 6920 HEATHSTONE COURT FAIRFAX STATION VA 22039	2b Employer Identification Number (EIN) 20-5231690	2c Plan Sponsor's telephone number 202-604-8254
	2d Business code (see instructions) 541330	

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		10/11/24	ALEXANDER SEARS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2023)
v. 2300728

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 268
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)..... g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)..... h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	 6a(1) 155 6a(2) 173 6b 0 6c 131 6d 304 6e 0 6f 304 6g(1) 248 6g(2) 296 6h 15
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2A 2E 2F 2G 2J 3D 2T 2K	

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
---	---

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached _____
- (4) ☐ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		

A Name of plan SYNCHRON, LLC 401(K) PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 SYNCHRON, LLC		
D Employer Identification Number (EIN)		20-5231690

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)	141,133	0
(2) Participant contributions.....	1b(2)		
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	7,127	9,639
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common.....	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants).....	1c(7)		
(8) Participant loans.....	1c(8)		
(9) Value of interest in common/collective trusts.....	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts.....	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	5,430,909	7,355,076
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	5,579,169	7,364,715
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	5,579,169	7,364,715

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	733,596	
(B) Participants.....	2a(1)(B)	585,749	
(C) Others (including rollovers).....	2a(1)(C)	216,841	
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		1,536,186
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		0
(2) Dividends: (A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	224,238	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		224,238
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		733,230
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		2,493,654

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	698,193	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)	15	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		698,208
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	9,900	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		9,900
j Total expenses. Add all expense amounts in column (b) and enter total	2j		708,108

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		1,785,546
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: WESSEL & COMPANY

(2) EIN: 25-1390233

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		500,000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan SYNCHRON, LLC 401(K) PLAN		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 SYNCHRON, LLC		D Employer Identification Number (EIN) 20-5231690
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 43-6402078		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....		3
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....		6a
b Enter the amount contributed by the employer to the plan for this plan year.....		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock?..... ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2023 v. 230728		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year

15a

b The corresponding number for the second preceding plan year

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%

High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation.....

Part VII IRS Compliance Questions

- 21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

- 21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☒ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

- 22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06/30/2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702814a.



American Century Investments Mutual Funds Form 5500 Schedule C Eligible Indirect Compensation Disclosures Calendar Year 2023

This document is being provided to assist plan sponsors and their Form 5500 preparers in completing the 2023 Form 5500 Schedule C. The disclosures and references herein are intended to comply with the Department of Labor's alternative reporting for Eligible Indirect Compensation for Part 1 of the Schedule C.

Part I: Identifying Information

The name of each American Century Investments mutual fund, as well as its share classes and ticker symbols can be found in the applicable prospectus and summary of additional information ("SAI"). A current prospectus and SAI can be obtained at www.americancentury.com or by contacting us at (800) 345-3533. For your convenience, attached to this document is a table showing CUSIP numbers and fund and advisor EINs for all American Century Investments mutual funds.

Part II: Fees

American Century Investment Management, Inc. ("Advisor") provides investment management services to mutual funds within the American Century Investments fund family. For the services it provides, the Advisor receives a unified management fee based on a percentage of the daily net assets of each class of shares in a fund. Out of the fund's fee, the Advisor pays all expenses of managing and operating the fund except brokerage expenses, taxes, interest, fees and expenses of the fund's independent trustees (including legal counsel fees), and extraordinary expenses. For more information on the fees and expenses of any fund, including the unified fee, please see the applicable fund prospectus and the SAI.

Part III: Gifts and Entertainment

The Advisor has received no gifts or entertainment exceeding the Department of Labor's de minimis threshold for any plan investor. The Advisor made this determination after examining the total amount of gifts and entertainment reported by all employees of the Advisor and its affiliate companies, the number of plan investors known to the Advisor, and the assets invested in American Century Investments mutual funds or other investment vehicles attributable to such plan investors.

Part IV: Research / Soft Dollars

The Advisor uses proprietary and third party research ("Research") from certain broker-dealers under "soft dollar" arrangements that comply with Section 28(e) of the Securities Exchange Act of 1934. Research is either provided directly by the broker executing the transaction or generated by third parties and are provided by the broker to which the commissions are paid, including those paid through Commission Sharing Arrangements. The Advisor becomes eligible to receive Research by sending trades and paying commissions to approved executing broker-dealers. Research may include, but is not limited to, proprietary research and analysis; general market analysis; economic forecasting services; fundamental and technical advice on individual securities; market analysis; advice (either directly or indirectly through publications, written reports, or online services) as the value of securities, availability of securities or of purchasers/sellers of securities; "road show" visits; personal meetings with analysts, economists, expert referral networks, and analytic and execution management systems. The parties listed immediately below are the top ten brokers (listed alphabetically), based on commissions paid, providing Research to the Advisor during the 2023 calendar year. For a full list of brokers providing Research, please contact us at (800) 345-3533, and for more information on the Advisor's trading policies and procedures, please see Part 2A of the Advisor's Form ADV.

Top Ten Brokers Providing Research to American Century Investment Management, Inc. 2023	
Bank of America LLC/Merrill Lynch	J.P. Morgan Securities
Barclays Capital	Jefferies & Co
Citigroup Capital Markets	Morgan Stanley & Co. Inc
Evercore ISI	Sanford C Bernstein & Co
Goldman Sachs & Co	UBS Warburg Securities

Table of Information for Form 5500 Schedule C

Management Company Name	Role to the Funds	EIN
American Century Investment Management, Inc.	Advisor to the Funds	44-0640487
American Century Investment Services, Inc.	Distributor of the Funds	43-0821857
Address: 4500 Main Street, Kansas City, MO 64111		

Retail Funds				
Fund Name	Class	CUSIPS	Ticker	EIN
American Century Balanced Fund	Investor	025083742	TWBIX	43-1709951
American Century Balanced Fund	I	025083734	ABINX	43-1709951
American Century Balanced Fund	R5	02508H394	ABGNX	43-1709951
American Century California High-Yield Municipal Fund	A	025075888	CAYAX	77-0170105
American Century California High-Yield Municipal Fund	C	025075805	CAYCX	77-0170105
American Century California High-Yield Municipal Fund	Investor	025075201	BCHYX	77-0170105
American Century California High-Yield Municipal Fund	I	025075789	BCHIX	77-0170105
American Century California High-Yield Municipal Fund	Y	025075771	ACYHX	77-0170105
American Century California Intermediate-Term Tax-Free Bond Fund	A	025075821	BCIAX	77-0170101
American Century California Intermediate-Term Tax-Free Bond Fund	C	025075813	BCIYX	77-0170101
American Century California Intermediate-Term Tax-Free Bond Fund	Investor	025075508	BCITX	77-0170101
American Century California Intermediate-Term Tax-Free Bond Fund	I	025075839	BCTIX	77-0170101
American Century California Intermediate-Term Tax-Free Bond Fund	Y	025075763	ACYTX	77-0170101
American Century California Tax-Free Money Market Fund	Investor	025075300	BCTXX	77-0062350
American Century Capital Preservation Fund	Investor	025081803	CPFXX	43-1783019
American Century Core Plus Fund	A	024932543	ACCQX	20-5466378
American Century Core Plus Fund	C	024932527	ACCKX	20-5466378
American Century Core Plus Fund	Investor	024932493	ACCNX	20-5466378
American Century Core Plus Fund	I	02508J101	ACCTX	20-5466378
American Century Core Plus Fund	R5	024932485	ACCUX	20-5466378
American Century Core Plus Fund	R	024932519	ACCPX	20-5466378
American Century Disciplined Core Value Fund	A	02507M402	AMADX	77-0258274
American Century Disciplined Core Value Fund	C	02507M816	ACGCX	77-0258274
American Century Disciplined Core Value Fund	Investor	02507M303	BIGRX	77-0258274
American Century Disciplined Core Value Fund	I	02507M501	AMGIX	77-0258274
American Century Disciplined Core Value Fund	R5	02508G842	AICGX	77-0258274
American Century Disciplined Core Value Fund	R	02507M782	AICRX	77-0258274
American Century Disciplined Growth Fund	A	02507M642	ADCVX	20-3106814
American Century Disciplined Growth Fund	C	02507M527	ADCCX	20-3106814
American Century Disciplined Growth Fund	Investor	02507M675	ADSIX	20-3106814

Fund Name	Class	CUSIPS	Ticker	EIN
American Century Disciplined Growth Fund	I	02507M667	ADCIX	20-3106814
American Century Disciplined Growth Fund	R5	02508G883	ADGGX	20-3106814
American Century Disciplined Growth Fund	R	02507M659	ADRRX	20-3106814
American Century Disciplined Growth Fund	Y	02508G875	ADCYX	20-3106814
American Century Diversified Bond Fund	A	024932501	ADFAX	43-1940464
American Century Diversified Bond Fund	C	024932824	CDBCX	43-1940464
American Century Diversified Bond Fund	Investor	024932402	ADFIX	43-1940464
American Century Diversified Bond Fund	I	024932600	ACBPX	43-1940464
American Century Diversified Bond Fund	R5	02508J200	ADRVX	43-1940464
American Century Diversified Bond Fund	R6	024932410	ADDVX	43-1940464
American Century Diversified Bond Fund	R	024932717	ADVRX	43-1940464
American Century Diversified Bond Fund	Y	02508J309	ADVYX	43-1940464
American Century Emerging Markets Debt Fund	A	025082819	AEDQX	46-5642217
American Century Emerging Markets Debt Fund	C	025082793	AEDHX	46-5642217
American Century Emerging Markets Debt Fund	Investor	025082835	AEDVX	46-5642217
American Century Emerging Markets Debt Fund	I	025082769	AEHDX	46-5642217
American Century Emerging Markets Debt Fund	R5	025082827	AEDJX	46-5642217
American Century Emerging Markets Debt Fund	R6	025082777	AEXDX	46-5642217
American Century Emerging Markets Debt Fund	R	025082785	AEDWX	46-5642217
American Century Emerging Markets Debt Fund	Y	025082751	AEYDX	46-5642217
American Century Emerging Markets Fund	A	025086851	AEMMX	43-1757402
American Century Emerging Markets Fund	C	025086679	ACECX	43-1757402
American Century Emerging Markets Fund	Investor	025086885	TWMIX	43-1757402
American Century Emerging Markets Fund	I	025086877	AMKIX	43-1757402
American Century Emerging Markets Fund	R5	02509A802	AEGMX	43-1757402
American Century Emerging Markets Fund	R6	025086422	AEDMX	43-1757402
American Century Emerging Markets Fund	R	025086489	AEMRX	43-1757402
American Century Emerging Markets Fund	Y	02509A885	AEYMX	43-1757402
American Century Emerging Markets Small Cap Fund	A	025086265	AECLX	81-0757690
American Century Emerging Markets Small Cap Fund	C	025086257	AECHX	81-0757690
American Century Emerging Markets Small Cap Fund	I	025086273	AEC SX	81-0757690
American Century Emerging Markets Small Cap Fund	R6	025086232	AECTX	81-0757690
American Century Emerging Markets Small Cap Fund	R	025086240	AECMX	81-0757690
American Century Emerging Markets Small Cap Fund	Investor	025086281	AECVX	81-0757690
American Century Equity Growth Fund	A	02507M709	BEQAX	77-0273954
American Century Equity Growth Fund	C	02507M790	AEYCX	77-0273954
American Century Equity Growth Fund	Investor	02507M600	BEQGX	77-0273954
American Century Equity Growth Fund	I	02507M808	AMEIX	77-0273954
American Century Equity Growth Fund	R5	02508G867	AEYGX	77-0273954
American Century Equity Growth Fund	R	02507M766	AEYRX	77-0273954
American Century Equity Income Fund	A	025076407	TWEAX	43-1709952
American Century Equity Income Fund	C	025076746	AEYIX	43-1709952
American Century Equity Income Fund	Investor	025076100	TWEIX	43-1709952
American Century Equity Income Fund	I	025076209	ACIIX	43-1709952
American Century Equity Income Fund	R5	02508F703	AEIUX	43-1709952
American Century Equity Income Fund	R6	025076373	AEUDX	43-1709952
American Century Equity Income Fund	R	025076670	AEURX	43-1709952
American Century Equity Income Fund	Y	02508F810	AEIYX	43-1709952
American Century Focused Dynamic Growth Fund	Investor	02507H502	ACFOX	20-4839710

Fund Name	Class	CUSIPS	Ticker	EIN
American Century Focused Dynamic Growth Fund	I	02507H601	ACFSX	20-4839710
American Century Focused Dynamic Growth Fund	R6	02507H833	ACFNX	20-4839710
American Century Focused Dynamic Growth Fund	R	02507H809	ACFCX	20-4839710
American Century Focused Dynamic Growth Fund	A	02507H700	ACFDX	20-4839710
American Century Focused Global Growth Fund	A	025086828	AGGRX	43-6810947
American Century Focused Global Growth Fund	C	025086695	AGLCX	43-6810947
American Century Focused Global Growth Fund	Investor	025086844	TWGGX	43-6810947
American Century Focused Global Growth Fund	I	025086836	AGGIX	43-6810947
American Century Focused Global Growth Fund	R5	02509A869	AGFGX	43-6810947
American Century Focused Global Growth Fund	R6	025086414	AGGDX	43-6810947
American Century Focused Global Growth Fund	R	025086620	AGORX	43-6810947
American Century Focused Global Growth Fund	Y	02509A844	AGYGX	43-6810947
American Century Focused International Growth Fund	A	025086190	AFCLX	81-1008265
American Century Focused International Growth Fund	C	025086182	AFCHX	81-1008265
American Century Focused International Growth Fund	Investor	025086224	AFCNX	81-1008265
American Century Focused International Growth Fund	I	025086216	AFCSX	81-1008265
American Century Focused International Growth Fund	R6	025086166	AFCMX	81-1008265
American Century Focused International Growth Fund	R	025086174	AFCWX	81-1008265
American Century Focused Large Cap Value Fund	A	025076787	ALPAX	43-1854985
American Century Focused Large Cap Value Fund	C	025076738	ALPCX	43-1854985
American Century Focused Large Cap Value Fund	Investor	025076795	ALVIX	43-1854985
American Century Focused Large Cap Value Fund	I	025076779	ALVSX	43-1854985
American Century Focused Large Cap Value Fund	R5	02508F786	ALVGX	43-1854985
American Century Focused Large Cap Value Fund	R6	025076365	ALVDX	43-1854985
American Century Focused Large Cap Value Fund	R	025076662	ALVRX	43-1854985
American Century Ginnie Mae Fund	A	025081837	BGNAX	77-6019112
American Century Ginnie Mae Fund	C	025081761	BGNCX	77-6019112
American Century Ginnie Mae Fund	Investor	025081605	BGNMX	77-6019112
American Century Ginnie Mae Fund	I	025081654	AGMHX	77-6019112
American Century Ginnie Mae Fund	R5	025081787	AGMNX	77-6019112
American Century Ginnie Mae Fund	R	025081779	AGMWX	77-6019112
American Century Global Bond Fund	A	025082702	AGBAX	45-3716739
American Century Global Bond Fund	C	025082801	AGBTX	45-3716739
American Century Global Bond Fund	Investor	025082876	AGBVX	45-3716739
American Century Global Bond Fund	I	025082744	AGBHX	45-3716739
American Century Global Bond Fund	R5	025082868	AGBNX	45-3716739
American Century Global Bond Fund	R6	025082850	AGBDX	45-3716739
American Century Global Bond Fund	R	025082884	AGBRX	45-3716739
American Century Global Bond Fund	Y	025082736	AGBWX	45-3716739
American Century Global Gold Fund	A	02507M204	ACGGX	77-6039113
American Century Global Gold Fund	C	02507M485	AGYCX	77-6039113
American Century Global Gold Fund	Investor	02507M105	BGEIX	77-6039113
American Century Global Gold Fund	I	02507M469	AGGNX	77-6039113
American Century Global Gold Fund	R	02507M477	AGGWX	77-6039113
American Century Global Real Estate Fund	A	025076498	ARYMX	27-5278116
American Century Global Real Estate Fund	C	025076480	ARYTX	27-5278116
American Century Global Real Estate Fund	Investor	025076464	ARYVX	27-5278116
American Century Global Real Estate Fund	I	025076456	ARYNX	27-5278116
American Century Global Real Estate Fund	R5	02508F851	ARYGX	27-5278116

Fund Name	Class	CUSIPS	Ticker	EIN
American Century Global Real Estate Fund	R6	025076290	ARYDX	27-5278116
American Century Global Real Estate Fund	R	025076472	ARYWX	27-5278116
American Century Global Real Estate Fund	Y	02508F844	ARYYX	27-5278116
American Century Global Small Cap Fund	A	02509A307	AGCLX	81-0747545
American Century Global Small Cap Fund	C	02509A406	AGCHX	81-0747545
American Century Global Small Cap Fund	I	02509A208	AGCSX	81-0747545
American Century Global Small Cap Fund	R6	02509A604	AGCTX	81-0747545
American Century Global Small Cap Fund	R	02509A505	AGCWX	81-0747545
American Century Global Small Cap Fund	Investor	02509A109	AGCVX	81-0747545
American Century Government Bond Fund	A	025081860	ABTAX	77-0313183
American Century Government Bond Fund	C	025081746	ABTCX	77-0313183
American Century Government Bond Fund	Investor	025081308	CPTNX	77-0313183
American Century Government Bond Fund	I	025081647	ABHTX	77-0313183
American Century Government Bond Fund	R5	025081753	ABTIX	77-0313183
American Century Government Bond Fund	R	025081738	ABTRX	77-0313183
American Century Growth Fund	A	025083403	TCRAX	43-1607637
American Century Growth Fund	C	02508H626	TWRCX	43-1607637
American Century Growth Fund	Investor	025083106	TWCGX	43-1607637
American Century Growth Fund	I	025083205	TWGIX	43-1607637
American Century Growth Fund	R5	02508H386	AGWUX	43-1607637
American Century Growth Fund	R6	02508H519	AGRDX	43-1607637
American Century Growth Fund	R	025083189	AGWRX	43-1607637
American Century Growth Fund	Y	02508H378	AGYWX	43-1607637
American Century Heritage Fund	A	025083767	ATHAX	43-1709950
American Century Heritage Fund	C	025083262	AHGCX	43-1709950
American Century Heritage Fund	Investor	025083791	TWHIX	43-1709950
American Century Heritage Fund	I	025083783	ATHIX	43-1709950
American Century Heritage Fund	R5	02508H360	ATHGX	43-1709950
American Century Heritage Fund	R6	02508H493	ATHDX	43-1709950
American Century Heritage Fund	R	02508H683	ATHWX	43-1709950
American Century Heritage Fund	Y	02508H352	ATHYX	43-1709950
American Century High Income Fund	A	024932147	AHIAX	80-0855914
American Century High Income Fund	Investor	024932170	AHIVX	80-0855914
American Century High Income Fund	I	024932162	AHIIX	80-0855914
American Century High Income Fund	R5	024932139	AHIEX	80-0855914
American Century High Income Fund	R6	024932121	AHIDX	80-0855914
American Century High Income Fund	Y	024932154	NPHIX	80-0855914
American Century High-Yield Fund	A	024932881	AHYVX	43-1788140
American Century High-Yield Fund	C	024932873	AHDCX	43-1788140
American Century High-Yield Fund	Investor	024932808	ABHIX	43-1788140
American Century High-Yield Fund	I	02508J507	AHYHX	43-1788140
American Century High-Yield Fund	R5	024932782	ACYIX	43-1788140
American Century High-Yield Fund	R6	024932394	AHYDX	43-1788140
American Century High-Yield Fund	R	024932691	AHYRX	43-1788140
American Century High-Yield Fund	Y	02508J606	AHYLX	43-1788140
American Century High-Yield Municipal Fund	A	024934861	AYMAX	43-1802252
American Century High-Yield Municipal Fund	C	024934879	AYMCX	43-1802252
American Century High-Yield Municipal Fund	Investor	024934804	ABHYX	43-1802252
American Century High-Yield Municipal Fund	I	024934663	AYMIX	43-1802252

Fund Name	Class	CUSIPS	Ticker	EIN
American Century High-Yield Municipal Fund	Y	024934622	AYMYX	43-1802252
American Century Inflation-Adjusted Bond Fund	A	025081829	AIAXV	43-1765630
American Century Inflation-Adjusted Bond Fund	C	025081720	AINOX	43-1765630
American Century Inflation-Adjusted Bond Fund	Investor	025081704	ACITX	43-1765630
American Century Inflation-Adjusted Bond Fund	I	025081639	AIAXH	43-1765630
American Century Inflation-Adjusted Bond Fund	R5	025081795	AIANX	43-1765630
American Century Inflation-Adjusted Bond Fund	R6	025081597	AIADX	43-1765630
American Century Inflation-Adjusted Bond Fund	R	025081712	AIARX	43-1765630
American Century Inflation-Adjusted Bond Fund	Y	025081621	AIAYX	43-1765630
American Century Intermediate-Term Tax-Free Bond Fund	A	024934648	TWWOX	77-6009739
American Century Intermediate-Term Tax-Free Bond Fund	C	024934630	TWTCX	77-6009739
American Century Intermediate-Term Tax-Free Bond Fund	Investor	024934507	TWTIX	77-6009739
American Century Intermediate-Term Tax-Free Bond Fund	I	024934846	AXBIX	77-6009739
American Century Intermediate-Term Tax-Free Bond Fund	Y	024934614	ATBYX	77-6009739
American Century International Bond Fund	A	025082207	AIBDX	77-0293445
American Century International Bond Fund	C	025082504	AIQCX	77-0293445
American Century International Bond Fund	Investor	025082108	BEGBX	77-0293445
American Century International Bond Fund	I	025082710	AIBHX	77-0293445
American Century International Bond Fund	R5	025082306	AIDIX	77-0293445
American Century International Bond Fund	R6	025082843	AIDDX	77-0293445
American Century International Bond Fund	R	025082603	AIBRX	77-0293445
American Century International Bond Fund	Y	025082694	AIBYX	77-0293445
American Century International Growth Fund	A	025086406	TWGAX	43-1567889
American Century International Growth Fund	C	025086687	AIWCX	43-1567889
American Century International Growth Fund	Investor	025086109	TWIEX	43-1567889
American Century International Growth Fund	I	025086208	TGRIX	43-1567889
American Century International Growth Fund	R5	02509A810	ATGGX	43-1567889
American Century International Growth Fund	R6	025086398	ATGDX	43-1567889
American Century International Growth Fund	R	025086646	ATGRX	43-1567889
American Century International Growth Fund	Y	02509A703	ATYGX	43-1567889
American Century International Opportunities Fund	A	025086455	AIVOX	43-1911447
American Century International Opportunities Fund	C	025086448	AIOCX	43-1911447
American Century International Opportunities Fund	Investor	025086745	AIOIX	43-1911447
American Century International Opportunities Fund	I	025086737	ACIOX	43-1911447
American Century International Opportunities Fund	R	025086430	AIORX	43-1911447
American Century International Value Fund	A	025086562	MEQAX	39-1861708
American Century International Value Fund	C	025086547	ACCOX	39-1861708
American Century International Value Fund	Investor	025086588	ACEVX	39-1861708
American Century International Value Fund	I	025086570	ACVUX	39-1861708
American Century International Value Fund	R6	025086380	ACVDX	39-1861708
American Century International Value Fund	R	025086539	ACVRX	39-1861708
American Century Mid Cap Value Fund	A	025076639	ACLAX	20-0623152
American Century Mid Cap Value Fund	C	025076514	ACCLX	20-0623152
American Century Mid Cap Value Fund	Investor	025076654	ACMVX	20-0623152
American Century Mid Cap Value Fund	I	025076647	AVUAX	20-0623152
American Century Mid Cap Value Fund	R5	02508F778	AMVGX	20-0623152
American Century Mid Cap Value Fund	R6	025076357	AMDVX	20-0623152
American Century Mid Cap Value Fund	R	025076613	AMVRX	20-0623152
American Century Mid Cap Value Fund	Y	02508F760	AMVYX	20-0623152

Fund Name	Class	CUSIPS	Ticker	EIN
American Century Multisector Income Fund (Name change from American Century Strategic Income Fund on 2/14/2023)	A	024932360	ASIQX	46-5654089
American Century Multisector Income Fund (Name change from American Century Strategic Income Fund on 2/14/2023)	C	024932352	ASIHX	46-5654089
American Century Multisector Income Fund (Name change from American Century Strategic Income Fund on 2/14/2023)	Investor	024932329	ASIEX	46-5654089
American Century Multisector Income Fund (Name change from American Century Strategic Income Fund on 2/14/2023)	I	02508J853	ASIGX	46-5654089
American Century Multisector Income Fund (Name change from American Century Strategic Income Fund on 2/14/2023)	R5	024932311	ASIJX	46-5654089
American Century Multisector Income Fund (Name change from American Century Strategic Income Fund on 2/14/2023)	R6	024932337	ASIPX	46-5654089
American Century Multisector Income Fund (Name change from American Century Strategic Income Fund on 2/14/2023)	R	024932345	ASIWX	46-5654089
American Century Multisector Income Fund (Name change from American Century Strategic Income Fund on 2/14/2023)	Y	02508J846	ASYIX	46-5654089
American Century Non-U.S. Intrinsic Value Fund	A	02509A778	ANVLX	83-1825374
American Century Non-U.S. Intrinsic Value Fund	Investor	025086158	ANTUX	83-1825374
American Century Non-U.S. Intrinsic Value Fund	I	02509A786	ANVHX	83-1825374
American Century Non-U.S. Intrinsic Value Fund	R6	02509A752	ANVMX	83-1825374
American Century Non-U.S. Intrinsic Value Fund	R	02509A760	ANVRX	83-1825374
American Century One Choice 2025 Portfolio	A	02507F605	ARWAX	20-1256021
American Century One Choice 2025 Portfolio	C	02507F498	ARWCX	20-1256021
American Century One Choice 2025 Portfolio	Investor	02507F506	ARWIX	20-1256021
American Century One Choice 2025 Portfolio	I	02507F704	ARWFX	20-1256021
American Century One Choice 2025 Portfolio	R6	02507J300	ARWDX	20-1256021
American Century One Choice 2025 Portfolio	R	02507F803	ARWRX	20-1256021
American Century One Choice 2030 Portfolio	A	02507F621	ARCMX	26-2419745
American Century One Choice 2030 Portfolio	C	02507F480	ARWOX	26-2419745
American Century One Choice 2030 Portfolio	Investor	02507F654	ARCVX	26-2419745
American Century One Choice 2030 Portfolio	I	02507F647	ARCSX	26-2419745
American Century One Choice 2030 Portfolio	R6	02507J409	ARCUX	26-2419745
American Century One Choice 2030 Portfolio	R	02507F639	ARCRX	26-2419745
American Century One Choice 2035 Portfolio	A	02507F878	ARYAX	20-1256148
American Century One Choice 2035 Portfolio	C	02507F472	ARLCX	20-1256148
American Century One Choice 2035 Portfolio	Investor	02507F886	ARYIX	20-1256148
American Century One Choice 2035 Portfolio	I	02507F860	ARLIX	20-1256148
American Century One Choice 2035 Portfolio	R6	02507J508	ARLDX	20-1256148
American Century One Choice 2035 Portfolio	R	02507F852	ARYRX	20-1256148
American Century One Choice 2040 Portfolio	A	02507F571	ARDMX	26-2419790
American Century One Choice 2040 Portfolio	C	02507F464	ARNOX	26-2419790
American Century One Choice 2040 Portfolio	Investor	02507F613	ARDVX	26-2419790
American Century One Choice 2040 Portfolio	I	02507F597	ARDSX	26-2419790
American Century One Choice 2040 Portfolio	R6	02507J607	ARDUX	26-2419790
American Century One Choice 2040 Portfolio	R	02507F589	ARDRX	26-2419790
American Century One Choice 2045 Portfolio	A	02507F837	AROAX	20-1257250
American Century One Choice 2045 Portfolio	C	02507F456	AROCX	20-1257250
American Century One Choice 2045 Portfolio	Investor	02507F845	AROIX	20-1257250
American Century One Choice 2045 Portfolio	I	02507F829	AOOIX	20-1257250
American Century One Choice 2045 Portfolio	R6	02507J706	ARDOX	20-1257250
American Century One Choice 2045 Portfolio	R	02507F811	ARORX	20-1257250
American Century One Choice 2050 Portfolio	A	02507F530	ARFMX	26-2419835

Fund Name	Class	CUSIPS	Ticker	EIN
American Century One Choice 2050 Portfolio	C	02507F449	ARFDX	26-2419835
American Century One Choice 2050 Portfolio	Investor	02507F563	ARFVX	26-2419835
American Century One Choice 2050 Portfolio	I	02507F555	ARFSX	26-2419835
American Century One Choice 2050 Portfolio	R6	02507J805	ARFEX	26-2419835
American Century One Choice 2050 Portfolio	R	02507F548	ARFWX	26-2419835
American Century One Choice 2055 Portfolio	A	02507F399	AREMX	27-4406485
American Century One Choice 2055 Portfolio	C	02507F381	AREFX	27-4406485
American Century One Choice 2055 Portfolio	Investor	02507F423	AREVX	27-4406485
American Century One Choice 2055 Portfolio	I	02507F415	ARENX	27-4406485
American Century One Choice 2055 Portfolio	R6	02507J888	AREUX	27-4406485
American Century One Choice 2055 Portfolio	R	02507F373	AREOX	27-4406485
American Century One Choice 2060 Portfolio	A	02507F167	ARGMX	47-4526192
American Century One Choice 2060 Portfolio	C	02507F159	ARGHX	47-4526192
American Century One Choice 2060 Portfolio	Investor	02507F191	ARGVX	47-4526192
American Century One Choice 2060 Portfolio	I	02507F183	ARGNX	47-4526192
American Century One Choice 2060 Portfolio	R6	02507J870	ARGDX	47-4526192
American Century One Choice 2060 Portfolio	R	02507F142	ARGRX	47-4526192
American Century One Choice 2065 Portfolio	A	02507J847	ARHMX	85-1790412
American Century One Choice 2065 Portfolio	C	02507J839	ARHEX	85-1790412
American Century One Choice 2065 Portfolio	Investor	02507J862	ARHVX	85-1790412
American Century One Choice 2065 Portfolio	I	02507J854	ARHUX	85-1790412
American Century One Choice 2065 Portfolio	R6	02507J813	ARHSX	85-1790412
American Century One Choice 2065 Portfolio	R	02507J821	ARHFX	85-1790412
American Century One Choice Blend Plus 2015 Portfolio	Investor	02507J797	AAAFX	86-1210709
American Century One Choice Blend Plus 2015 Portfolio	R	02507J763	AAAKX	86-1210709
American Century One Choice Blend Plus 2015 Portfolio	R6	02507J755	AAALX	86-1210709
American Century One Choice Blend Plus 2015 Portfolio	I	02507J789	AAAHX	86-1210709
American Century One Choice Blend Plus 2015 Portfolio	A	02507J771	AAAJX	86-1210709
American Century One Choice Blend Plus 2020 Portfolio	Investor	02507J748	AAAMX	86-1249387
American Century One Choice Blend Plus 2020 Portfolio	R	02507J714	AABGX	86-1249387
American Century One Choice Blend Plus 2020 Portfolio	R6	02507J698	AABHX	86-1249387
American Century One Choice Blend Plus 2020 Portfolio	I	02507J730	AAAOX	86-1249387
American Century One Choice Blend Plus 2020 Portfolio	A	02507J722	AABEX	86-1249387
American Century One Choice Blend Plus 2025 Portfolio	Investor	02507J680	AABJX	86-1282504
American Century One Choice Blend Plus 2025 Portfolio	R	02507J656	AABRX	86-1282504
American Century One Choice Blend Plus 2025 Portfolio	R6	02507J649	AABVX	86-1282504
American Century One Choice Blend Plus 2025 Portfolio	I	02507J672	AABKX	86-1282504
American Century One Choice Blend Plus 2025 Portfolio	A	02507J664	AABQX	86-1282504
American Century One Choice Blend Plus 2030 Portfolio	Investor	02507J631	AABWX	86-1308773
American Century One Choice Blend Plus 2030 Portfolio	R	02507J599	AACHX	86-1308773
American Century One Choice Blend Plus 2030 Portfolio	R6	02507J581	AACJX	86-1308773
American Century One Choice Blend Plus 2030 Portfolio	I	02507J623	AAEWX	86-1308773
American Century One Choice Blend Plus 2030 Portfolio	A	02507J615	AABZX	86-1308773
American Century One Choice Blend Plus 2035 Portfolio	Investor	02507J573	AACKX	86-1373144
American Century One Choice Blend Plus 2035 Portfolio	R	02507J540	AACPX	86-1373144
American Century One Choice Blend Plus 2035 Portfolio	R6	02507J532	AACQX	86-1373144
American Century One Choice Blend Plus 2035 Portfolio	I	02507J565	AACLX	86-1373144
American Century One Choice Blend Plus 2035 Portfolio	A	02507J557	AACMX	86-1373144
American Century One Choice Blend Plus 2040 Portfolio	Investor	02507J524	AACSX	86-1415461

Fund Name	Class	CUSIPS	Ticker	EIN
American Century One Choice Blend Plus 2040 Portfolio	R	02507J482	AACWX	86-1415461
American Century One Choice Blend Plus 2040 Portfolio	R6	02507J474	AACZX	86-1415461
American Century One Choice Blend Plus 2040 Portfolio	I	02507J516	AACUX	86-1415461
American Century One Choice Blend Plus 2040 Portfolio	A	02507J490	AACVX	86-1415461
American Century One Choice Blend Plus 2045 Portfolio	Investor	02507J466	AADHX	86-1447742
American Century One Choice Blend Plus 2045 Portfolio	R	02507J433	AADLX	86-1447742
American Century One Choice Blend Plus 2045 Portfolio	R6	02507J425	AADMX	86-1447742
American Century One Choice Blend Plus 2045 Portfolio	I	02507J458	AADJX	86-1447742
American Century One Choice Blend Plus 2045 Portfolio	A	02507J441	AADKX	86-1447742
American Century One Choice Blend Plus 2050 Portfolio	Investor	02507J417	AADNX	86-1477227
American Century One Choice Blend Plus 2050 Portfolio	R	02507J375	AADQX	86-1477227
American Century One Choice Blend Plus 2050 Portfolio	R6	02507J367	AADUX	86-1477227
American Century One Choice Blend Plus 2050 Portfolio	I	02507J391	AADOX	86-1477227
American Century One Choice Blend Plus 2050 Portfolio	A	02507J383	AADPX	86-1477227
American Century One Choice Blend Plus 2055 Portfolio	Investor	02507J359	AADVX	86-1529317
American Century One Choice Blend Plus 2055 Portfolio	R	02507J326	AAEDX	86-1529317
American Century One Choice Blend Plus 2055 Portfolio	R6	02507J318	AAEEX	86-1529317
American Century One Choice Blend Plus 2055 Portfolio	I	02507J342	AADWX	86-1529317
American Century One Choice Blend Plus 2055 Portfolio	A	02507J334	AADZX	86-1529317
American Century One Choice Blend Plus 2060 Portfolio	Investor	02507J292	AAEFX	86-1559431
American Century One Choice Blend Plus 2060 Portfolio	R	02507J268	AAEIX	86-1559431
American Century One Choice Blend Plus 2060 Portfolio	R6	02507J250	AAEJX	86-1559431
American Century One Choice Blend Plus 2060 Portfolio	I	02507J284	AAEGX	86-1559431
American Century One Choice Blend Plus 2060 Portfolio	A	02507J276	AAEHX	86-1559431
American Century One Choice Blend Plus 2065 Portfolio	Investor	02507J243	AAEKX	86-1585266
American Century One Choice Blend Plus 2065 Portfolio	R	02507J219	AAEUX	86-1585266
American Century One Choice Blend Plus 2065 Portfolio	R6	02507J193	AAEVX	86-1585266
American Century One Choice Blend Plus 2065 Portfolio	I	02507J235	AAELX	86-1585266
American Century One Choice Blend Plus 2065 Portfolio	A	02507J227	AAEOX	86-1585266
American Century One Choice In Retirement Portfolio	A	02507F787	ARTAX	20-1257443
American Century One Choice In Retirement Portfolio	C	02507F431	ATTCX	20-1257443
American Century One Choice In Retirement Portfolio	Investor	02507F795	ARTOX	20-1257443
American Century One Choice In Retirement Portfolio	I	02507F779	ATTIX	20-1257443
American Century One Choice In Retirement Portfolio	R6	02507J102	ARDTX	20-1257443
American Century One Choice In Retirement Portfolio	R	02507F761	ARSRX	20-1257443
American Century One Choice Portfolio: Aggressive	Investor	02507F720	AOGIX	20-1495679
American Century One Choice Portfolio: Aggressive	R	02507F225	AORYX	20-1495679
American Century One Choice Portfolio: Conservative	Investor	02507F746	AOCIX	20-1495217
American Century One Choice Portfolio: Conservative	R	02507F241	AORSX	20-1495217
American Century One Choice Portfolio: Moderate	Investor	02507F738	AOMIX	20-1495601
American Century One Choice Portfolio: Moderate	R	02507F233	AORMX	20-1495601
American Century One Choice Portfolio: Very Aggressive	Investor	02507F712	AOVIX	20-1495864
American Century One Choice Portfolio: Very Aggressive	R	02507F217	AORVX	20-1495864
American Century One Choice Portfolio: Very Conservative	Investor	02507F753	AONIX	20-1495129
American Century One Choice Portfolio: Very Conservative	R	02507F258	AORHX	20-1495129
American Century Prime Money Market Fund	A	024932204	ACAXX	77-0341846
American Century Prime Money Market Fund	C	024932303	ARCXX	77-0341846
American Century Prime Money Market Fund	Investor	024932105	BPRXX	77-0341846
American Century Real Estate Fund	A	025076860	AREEX	94-3226139

Fund Name	Class	CUSIPS	Ticker	EIN
American Century Real Estate Fund	C	025076555	ARYCX	94-3226139
American Century Real Estate Fund	Investor	025076886	REACX	94-3226139
American Century Real Estate Fund	I	025076878	REAIX	94-3226139
American Century Real Estate Fund	R5	02508F836	ARREX	94-3226139
American Century Real Estate Fund	R6	025076282	AREDX	94-3226139
American Century Real Estate Fund	R	025076548	AREWX	94-3226139
American Century Real Estate Fund	Y	02508F828	ARYEX	94-3226139
American Century Select Fund	A	025083809	TWCAX	43-1607636
American Century Select Fund	C	025083239	ACSLX	43-1607636
American Century Select Fund	Investor	025083502	TWCIX	43-1607636
American Century Select Fund	I	025083601	TWSIX	43-1607636
American Century Select Fund	R5	02508H345	ASLGX	43-1607636
American Century Select Fund	R6	02508H451	ASDEX	43-1607636
American Century Select Fund	R	02508H501	ASERX	43-1607636
American Century Select Fund	Y	02508H337	ASLWX	43-1607636
American Century Short Duration Fund	A	024932477	ACSQX	20-5466418
American Century Short Duration Fund	C	024932451	ACSKX	20-5466418
American Century Short Duration Fund	Investor	024932436	ACSNX	20-5466418
American Century Short Duration Fund	I	02508J705	ASHHX	20-5466418
American Century Short Duration Fund	R5	024932428	ACSUX	20-5466418
American Century Short Duration Fund	R6	02508J820	ASDDX	20-5466418
American Century Short Duration Fund	R	024932444	ACSPX	20-5466418
American Century Short Duration Inflation Protection Bond Fund	A	024932758	APOAX	20-2653265
American Century Short Duration Inflation Protection Bond Fund	C	024932733	APOCX	20-2653265
American Century Short Duration Inflation Protection Bond Fund	Investor	024932774	APOIX	20-2653265
American Century Short Duration Inflation Protection Bond Fund	I	02508J804	APOHX	20-2653265
American Century Short Duration Inflation Protection Bond Fund	R5	024932766	APISX	20-2653265
American Century Short Duration Inflation Protection Bond Fund	R6	024932378	APODX	20-2653265
American Century Short Duration Inflation Protection Bond Fund	R	024932725	APORX	20-2653265
American Century Short Duration Inflation Protection Bond Fund	Y	02508J887	APOYX	20-2653265
American Century Short Duration Strategic Income Fund	A	024932295	ASADX	46-5665889
American Century Short Duration Strategic Income Fund	C	024932287	ASCDX	46-5665889
American Century Short Duration Strategic Income Fund	Investor	024932253	ASDVX	46-5665889
American Century Short Duration Strategic Income Fund	I	02508J879	ASDHX	46-5665889
American Century Short Duration Strategic Income Fund	R5	024932246	ASDJX	46-5665889
American Century Short Duration Strategic Income Fund	R6	024932261	ASXDX	46-5665889
American Century Short Duration Strategic Income Fund	R	024932279	ASDRX	46-5665889
American Century Short Duration Strategic Income Fund	Y	02508J861	ASYDX	46-5665889
American Century Short-Term Government Fund	A	025081845	TWAVX	77-0285097
American Century Short-Term Government Fund	C	025081696	TWACX	77-0285097
American Century Short-Term Government Fund	Investor	025081506	TWUSX	77-0285097
American Century Short-Term Government Fund	I	025081662	ASGHX	77-0285097
American Century Short-Term Government Fund	R5	025081670	TWUOX	77-0285097
American Century Short-Term Government Fund	R	025081688	TWARX	77-0285097
American Century Small Cap Dividend Fund	A	02508F653	AMAHX	87-4099903
American Century Small Cap Dividend Fund	Investor	02508F679	AMAEX	87-4099903
American Century Small Cap Dividend Fund	I	02508F661	AMAFX	87-4099903
American Century Small Cap Dividend Fund	R6	02508F638	AMAKX	87-4099903
American Century Small Cap Dividend Fund	R	02508F646	AMAJX	87-4099903

Fund Name	Class	CUSIPS	Ticker	EIN
American Century Small Cap Growth Fund	A	025083221	ANOAX	43-1911448
American Century Small Cap Growth Fund	C	025083197	ANOCX	43-1911448
American Century Small Cap Growth Fund	Investor	025083338	ANOIX	43-1911448
American Century Small Cap Growth Fund	I	025083320	ANONX	43-1911448
American Century Small Cap Growth Fund	R5	02508H329	ANOGX	43-1911448
American Century Small Cap Growth Fund	R6	02508H485	ANODX	43-1911448
American Century Small Cap Growth Fund	R	02508H725	ANORX	43-1911448
American Century Small Cap Growth Fund	Y	02508H311	ANOYX	43-1911448
American Century Small Cap Value Fund (Closed to new investors effective August 16, 2021)	A	025076837	ACSCX	43-1818690
American Century Small Cap Value Fund (Closed to new investors effective August 16, 2021)	C	025076530	ASVNX	43-1818690
American Century Small Cap Value Fund (Closed to new investors effective August 16, 2021)	Investor	025076852	ASVIX	43-1818690
American Century Small Cap Value Fund (Closed to new investors effective August 16, 2021)	I	025076845	ACVIX	43-1818690
American Century Small Cap Value Fund (Closed to new investors effective August 16, 2021)	R	025076522	ASVRX	43-1818690
American Century Small Cap Value Fund (Closed to new investors effective August 16, 2021)	Y	02508F745	ASVYX	43-1818690
American Century Small Cap Value Fund (Closed to new investors effective May 31, 2022)	R5	02508F752	ASVGX	43-1818690
American Century Small Cap Value Fund (Closed to new investors effective May 31, 2022)	R6	025076324	ASVDX	43-1818690
American Century Small Company Fund	A	02507M824	ASQAX	43-1819235
American Century Small Company Fund	C	02507M329	ASQCX	43-1819235
American Century Small Company Fund	Investor	02507M840	ASQIX	43-1819235
American Century Small Company Fund	I	02507M832	ASCQX	43-1819235
American Century Small Company Fund	R5	02508G826	ASQGX	43-1819235
American Century Small Company Fund	R	02507M774	ASCRX	43-1819235
American Century Strategic Allocation: Aggressive Fund	A	025085887	ACVAX	43-1729217
American Century Strategic Allocation: Aggressive Fund	C	025085838	ASTAX	43-1729217
American Century Strategic Allocation: Aggressive Fund	Investor	025085705	TWSAX	43-1729217
American Century Strategic Allocation: Aggressive Fund	I	025085853	AAAIX	43-1729217
American Century Strategic Allocation: Aggressive Fund	R5	025085499	ASAX	43-1729217
American Century Strategic Allocation: Aggressive Fund	R6	025085622	AAAUX	43-1729217
American Century Strategic Allocation: Aggressive Fund	R	025085713	AAARX	43-1729217
American Century Strategic Allocation: Conservative Fund	A	025085309	ACCAX	43-1729216
American Century Strategic Allocation: Conservative Fund	C	025085739	AACCX	43-1729216
American Century Strategic Allocation: Conservative Fund	Investor	025085101	TWSCX	43-1729216
American Century Strategic Allocation: Conservative Fund	I	025085879	ACCIX	43-1729216
American Century Strategic Allocation: Conservative Fund	R5	025085523	AACGX	43-1729216
American Century Strategic Allocation: Conservative Fund	R6	025085648	AACDX	43-1729216
American Century Strategic Allocation: Conservative Fund	R	025085721	AACRX	43-1729216
American Century Strategic Allocation: Moderate Fund	A	025085606	ACOAX	43-1729218
American Century Strategic Allocation: Moderate Fund	C	025085846	ASTCX	43-1729218
American Century Strategic Allocation: Moderate Fund	Investor	025085408	TWSMX	43-1729218
American Century Strategic Allocation: Moderate Fund	I	025085861	ASAMX	43-1729218
American Century Strategic Allocation: Moderate Fund	R5	025085515	ASMUX	43-1729218
American Century Strategic Allocation: Moderate Fund	R6	025085630	ASMDX	43-1729218
American Century Strategic Allocation: Moderate Fund	R	025085820	ASMRX	43-1729218
American Century Sustainable Equity Fund	A	025083130	AFDAX	20-1787024

Fund Name	Class	CUSIPS	Ticker	EIN
American Century Sustainable Equity Fund	C	025083114	AFDCX	20-1787024
American Century Sustainable Equity Fund	Investor	02508H600	AFDIX	20-1787024
American Century Sustainable Equity Fund	I	02508H709	AFEIX	20-1787024
American Century Sustainable Equity Fund	R5	02508H295	AFDGX	20-1787024
American Century Sustainable Equity Fund	R6	02508H238	AFEDX	20-1787024
American Century Sustainable Equity Fund	R	02508H808	AFDRX	20-1787024
American Century Sustainable Equity Fund	Y	02508H287	AFYDX	20-1787024
American Century Tax-Free Money Market Fund	Investor	024934408	BNTXX	77-6012313
American Century U.S. Government Money Market Fund	A	024932238	AGQXX	43-1940465
American Century U.S. Government Money Market Fund	C	024932220	AGHXX	43-1940465
American Century U.S. Government Money Market Fund	Investor	024932709	TCRXX	43-1940465
American Century Ultra Fund	A	025083858	TWUAX	43-1607635
American Century Ultra Fund	C	025083288	TWCCX	43-1607635
American Century Ultra Fund	Investor	025083882	TWCUX	43-1607635
American Century Ultra Fund	I	025083874	TWUIX	43-1607635
American Century Ultra Fund	R5	02508H279	AULGX	43-1607635
American Century Ultra Fund	R6	02508H444	AULDX	43-1607635
American Century Ultra Fund	R	025083171	AULRX	43-1607635
American Century Ultra Fund	Y	02508H261	AULYX	43-1607635
American Century Utilities Fund	Investor	02507M881	BULIX	77-0326994
American Century Value Fund	A	025076803	TWADX	43-1646043
American Century Value Fund	C	025076761	ACLCX	43-1646043
American Century Value Fund	Investor	025076506	TWVLX	43-1646043
American Century Value Fund	I	025076605	AVLIX	43-1646043
American Century Value Fund	R5	02508F737	AVUGX	43-1646043
American Century Value Fund	R6	025076316	AVUDX	43-1646043
American Century Value Fund	R	025076621	AVURX	43-1646043
American Century Value Fund	Y	02508F729	AVUYX	43-1646043
American Century Zero Coupon 2025 Fund	Investor	024935603	BTTRX	77-0416424
American Century Zero Coupon 2025 Fund	Advisor	024935850	ACTVX	77-0416424
Avantis Core Fixed Income Fund	Institutional	025072661	AVIGX	85-1462839
Avantis Core Municipal Fixed Income Fund (liquidated 8/29/2023)	Institutional	025072646	AVMUX	85-1432168
Avantis Emerging Markets Equity Fund	Institutional	025072869	AVEEX	84-2273514
Avantis International Equity Fund	Institutional	025072851	AVDEX	84-2288053
Avantis International Small Cap Value Fund	Institutional	025072844	AVDVX	84-2308181
Avantis Short-Term Fixed Income	Institutional	025072653	AVSFX	85-1441792
Avantis U.S. Equity Fund	Institutional	025072836	AVUSX	84-2326923
Avantis U.S. Large Cap Value Fund	Institutional	025072273	AVLVX	88-1491605
Avantis U.S. Small Cap Value Fund	Institutional	025072828	AVUVX	84-2342548

SYNCHRON, LLC 401(K) PLAN
EIN: 20-5231690
PLAN NUMBER: 001
SCHEDULE H LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2023

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Money Market Funds				
*	American Century	Prime Money Market Fund	**	\$ 9,639
Registered Investment Companies:				
*	American Century	Ultra Fund	**	789,259
*	American Century	Heritage Fund	**	24,252
*	American Century	Growth Fund	**	265,613
*	American Century	Equity Income Fund	**	448,583
*	American Century	International Growth Fund	**	117,783
*	American Century	Emerging Markets Fund	**	128,043
*	American Century	Strategic Allocation Conservative Fund	**	16,725
*	American Century	Strategic Allocation Moderate Fund	**	1,938,236
*	American Century	Strategic Allocation Aggressive Fund	**	135,322
*	American Century	Focused Global Growth Fund	**	58,688
*	American Century	U.S. Government Bond Fund	**	104,733
*	American Century	Zero Coupon 2025 Fund	**	37
*	American Century	Global Gold Fund	**	65,433
*	American Century	Equity Growth Fund	**	372,538
*	American Century	International Opportunities Fund	**	32
*	American Century	U.S. Government Money Market Fund	**	423,797
*	American Century	Diversified Bond Fund	**	162,399
*	American Century	One Choice 2025 Portfolio	**	98,656
*	American Century	One Choice 2035 Portfolio	**	357,179
*	American Century	One Choice 2045 Portfolio	**	39,712
*	American Century	One Choice In Retirement Portfolio	**	22,695
*	American Century	One Choice Portfolio Very Conservative	**	9,798
*	American Century	One Choice Portfolio Conservative	**	30,817
*	American Century	One Choice Portfolio Moderate	**	66,940
*	American Century	One Choice Portfolio Aggressive	**	151,406
*	American Century	One Choice Portfolio Very Aggressive	**	106,430
*	American Century	Focused Dynamic Growth	**	251,981
*	American Century	Core Plus Fund	**	135,906
*	American Century	International Value Fund	**	41
*	American Century	One Choice 2030 Portfolio	**	236,656
*	American Century	One Choice 2040 Portfolio	**	154,844
*	American Century	One Choice 2050 Portfolio	**	552,860
*	American Century	One Choice 2055 Portfolio	**	46,905
*	American Century	Global Real Estate Fund	**	10,886
*	American Century	Multisector Income Fund	**	37
*	American Century	One Choice 2060 Portfolio	**	29,854
				7,355,076
Total Investments				\$ 7,364,715

* Party-In-Interest

** Cost omitted for participant directed investments.

See Independent Auditor's Report
on Supplemental Information