

<div>Form 5500</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Annual Return/Report of Employee Benefit Plan</div> <div>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ Complete all entries in accordance with the instructions to the Form 5500.</div>	<div>OMB Nos. 1210-0110 1210-0089</div> <div>2023</div> <div>This Form is Open to Public Inspection</div>
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Part I Annual Report Identification Information	
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A This return/report is for:	<div>☐ a multiemployer plan</div> <div>☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)</div> <div>☒ a single-employer plan</div> <div>☐ a DFE (specify) _____</div>
B This return/report is:	<div>☐ the first return/report</div> <div>☐ the final return/report</div> <div>☐ an amended return/report</div> <div>☐ a short plan year return/report (less than 12 months)</div>
C If the plan is a collectively-bargained plan, check here.	☒
D Check box if filing under:	<div>☒ Form 5558</div> <div>☐ automatic extension</div> <div>☐ the DFVC program</div> <div>☐ special extension (enter description)</div>
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II Basic Plan Information—enter all requested information	
1a Name of plan UNICARE RETIREMENT PLAN	1b Three-digit plan number (PN) ▶ 002
	1c Effective date of plan 06/01/1945
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) UNILEVER UNITED STATES, INC BENEFITS DEPARTMENT 700 SYLVAN AVE ENGLEWOOD CLIFFS, NJ 07632	2b Employer Identification Number (EIN) 13-2915928
	2c Plan Sponsor's telephone number 800-298-5018
	2d Business code (see instructions) 325600

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/12/2024	SUSAN LONG
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor BENEFITS ADMINISTRATION COMMITTEE LEGAL DEPARTMENT 700 SYLVAN AVE ENGLEWOOD CLIFFS, NJ 07632	3b Administrator's EIN 01-0916810 3c Administrator's telephone number 203-816-3956 <div style="background-color: #cccccc; height: 40px;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 9135
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	<div style="background-color: #cccccc; height: 20px;"></div> <div style="background-color: #cccccc; height: 20px;"></div> 6a(1) 1006 6a(2) 925 6b 2758 6c 4543 6d 8226 6e 516 6f 8742 6g(1) 6g(2) 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 1C 3H 3J

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div>SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Single-Employer Defined Benefit Plan Actuarial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500 or 5500-SF.</div>	<div>OMB No. 1210-0110</div> <div>2023</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan UNICARE RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF UNILEVER UNITED STATES, INC	D Employer Identification Number (EIN) 13-2915928
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2023			
2	Assets:			
a	Market value	2a	798123231	
b	Actuarial value	2b	877935554	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	3306	385061253	385061253
b	For terminated vested participants	4823	257141559	257141559
c	For active participants	1006	149481420	158027454
d	Total	9135	791684232	800230266
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.06 %	
6	Target normal cost			
a	Present value of current plan year accruals	6a	741666	
b	Expected plan-related expenses	6b	2600000	
c	Target normal cost	6c	3341666	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

<div>SIGN HERE</div>	<div>Signature of actuary</div> <div>ALICE BAKLEY</div> <div>Type or print name of actuary</div> <div>WILLIS TOWERS WATSON US LLC</div> <div>Firm name</div> <div>200 LIBERTY STREET FLOOR 7 NEW YORK, NY 10281</div> <div>Address of the firm</div>	<div>08/28/2024</div> <div>Date</div> <div>23-08633</div> <div>Most recent enrollment number</div> <div>212-309-3634</div> <div>Telephone number (including area code)</div>
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Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	61183263	94567990
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	61183263	94567990
10 Interest on line 9 using prior year's actual return of <u>-25.89</u> %	-15840347	-24483653
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		100621442
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.40</u> %		5433558
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		106055000
d Portion of (c) to be added to prefunding balance		106055000
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	45342916	176139337

Part III Funding Percentages

14 Funding target attainment percentage	14	82.03 %
15 Adjusted funding target attainment percentage	15	109.71 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	110.59 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost
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21 Discount rate:			
a Segment rates:	1st segment: %	2nd segment: %	3rd segment: %
			☒ N/A, full yield curve used
b Applicable month (enter code).....			21b
22 Weighted average retirement age			22 61
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI	Miscellaneous Items
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24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.		☐ Yes ☒ No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....		27

Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years
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28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII	Minimum Required Contribution For Current Year
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31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c).....		31a	3341666
b Excess assets, if applicable, but not greater than line 31a		31b	0
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....		34	3341666
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	3341666	0	3341666
36 Additional cash requirement (line 34 minus line 35).....		36	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....		37	0
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)		38a	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39	0
40 Unpaid minimum required contributions for all years		40	0

Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)
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41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021
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<div>SCHEDULE C</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Service Provider Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

<div>A</div> <div>Name of plan</div> <div>UNICARE RETIREMENT PLAN</div>	<div>B</div> <div>Three-digit plan number (PN)</div> <div>002</div>
<div>C</div> <div>Plan sponsor's name as shown on line 2a of Form 5500</div> <div>UNILEVER UNITED STATES, INC</div>	<div>D</div> <div>Employer Identification Number (EIN)</div> <div>13-2915928</div>

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1

Information on Persons Receiving Only Eligible Indirect Compensation

- a

Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....

Yes

☒

No
- b

If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b)	Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INSTITUTIONAL OPERATIONS

04-3304255

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 15	NONE	785188	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

LEGAL & GENRAL INVESTMENT MGMT(AMER

20-8058531

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	493865	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

THE NORTHERN TRUST COMPANY

50 SOUTH LASALLE STREET
CHICAGO, IL 60603

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 51 28 57 62 52	NONE	408202	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

UNIVEST COMPANY B.V.

WEENA 455
ROTTERDAM, NETHERLANDS 3013 AL NL

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	MEMBER CONTROLLED GROUP	314390	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PACIFIC INVESTMENT MANAGEMENT COMPA

33-0629048

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	243749	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

TOWERS WATSON PENNSYLVANIA INC

23-1159360

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	NONE	211272	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

HEALTH PLAN MANAGER

22-3460721

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15	NONE	208667	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

RUSSELL INVESTMENTS

1301 SECOND AVENUE
SEATTLE, WA 98101

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
17	NONE	176678	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

UNILEVER UNITED STATES

36-7324172

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49	PLAN SPONSOR	167282	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

STONE HARBOR INVESTMENT PARTNERS

20-3888589

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	152198	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WESTERN ASSET MGMT

95-2705767

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	125249	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

STATE STREET GLOBAL ADVISORS TRUST

81-4017137

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	112500	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WELLINGTON MANAGEMENT CO. LLP

30-0835489

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	85207	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MORGAN LEWIS & BOCKIUS LLP

23-0891050

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	NONE	19782	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WITHUM SMITH BROWN

22-2027092

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	12750	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BLOOMBERG FINANCE L.P.

06-1818168

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
72	NONE	10389	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

<div>SCHEDULE D</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div>	<div>DFE/Participating Plan Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2023</div> <div>This Form is Open to Public Inspection.</div>
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan UNICARE RETIREMENT PLAN	B Three-digit plan number (PN) ▶	002
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 UNILEVER UNITED STATES, INC	D Employer Identification Number (EIN) 13-2915928	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
--------	---

a Name of MTIA, CCT, PSA, or 103-12 IE: LEGAL & GENERAL LONG DURATION U.S.		
b Name of sponsor of entity listed in (a): RELIANCE TRUST COMPANY		
c EIN-PN 35-7085469-020	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 131859345
a Name of MTIA, CCT, PSA, or 103-12 IE: COLTV SHORT TERM INVESTMENT FUND		
b Name of sponsor of entity listed in (a): NORTHERN TRUST COMPANY		
c EIN-PN 45-6138589-084	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 16261880
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan UNICARE RETIREMENT PLAN	B Three-digit plan number (PN) ►	002
C Plan sponsor's name as shown on line 2a of Form 5500 UNILEVER UNITED STATES, INC		
		D Employer Identification Number (EIN) 13-2915928

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	2334228	2815432
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	110000000	0
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	5433766	20582701
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)	240602234	343557256
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	4460554	5892281
(B) All other	1c(3)(B)	167199282	177348313
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	53804	13504
(B) Common	1c(4)(B)	185169347	75748992
(5) Partnership/joint venture interests	1c(5)	21196440	563445
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	71595363	148121225
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	0	45153490
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	92932599	72820467

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	900977617	892617106
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h	610013	970025
i Acquisition indebtedness	1i		
j Other liabilities	1j	98909386	93075853
k Total liabilities (add all amounts in lines 1g through 1j)	1k	99519399	94045878
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	801458218	798571228

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	28972	
(B) U.S. Government securities	2b(1)(B)	7207331	
(C) Corporate debt instruments	2b(1)(C)	9144020	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	743788	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		17124111
(2) Dividends: (A) Preferred stock	2b(2)(A)	1194	
(B) Common stock	2b(2)(B)	3595666	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	889991	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		4486851
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	713088258	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	713504087	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		-415829
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	33086800	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		13816407
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		2217880
c Other income	2c		467387
d Total income. Add all income amounts in column (b) and enter total	2d		70783607

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	68482950	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		68482950
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	481931	
(2) Contract administrator fees.....	2i(2)	778931	
(3) Recordkeeping fees.....	2i(3)	229976	
(4) IQPA audit fees.....	2i(4)	14325	
(5) Investment advisory and investment management fees	2i(5)	1995126	
(6) Bank or trust company trustee/custodial fees	2i(6)	570523	
(7) Actuarial fees	2i(7)	211272	
(8) Legal fees	2i(8)	22462	
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	883101	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		5187647
j Total expenses. Add all expense amounts in column (b) and enter total	2j		73670597

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-2886990
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **KPMG**

(2) EIN: **13-5565207**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 513104.

<div>SCHEDULE R (Form 5500) <div>Department of the Treasury Internal Revenue Service</div><div>Department of Labor Employee Benefits Security Administration</div><div>Pension Benefit Guaranty Corporation</div></div>		<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>		<div>OMB No. 1210-0110</div> <div>2023</div> <div>This Form is Open to Public Inspection.</div>	
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023					
A Name of plan UNICARE RETIREMENT PLAN				B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 UNILEVER UNITED STATES, INC				D Employer Identification Number (EIN) 13-2915928	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 36-7324172					
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year				3	216
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A					
If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)				6a	
b Enter the amount contributed by the employer to the plan for this plan year.....				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ☐ Increase ☐ Decrease ☐ Both ☒ No					
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No					
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.				Schedule R (Form 5500) 2023 v. 230707	

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	14a	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: 9.8 % Private Equity: 0.0 % Investment-Grade Debt and Interest Rate Hedging Assets: 87.8 %

High-Yield Debt: 0.9 % Real Assets: 0.0 % Cash or Cash Equivalents: 1.5 % Other: 0.0 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☒ 10-15 years ☐ 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation: _____

Part VII	IRS Compliance Questions
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21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/___ (MM/DD/YYYY) and the Opinion Letter serial number _____.

Structured Attachment <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Schedule SB, line 26a Schedule of Active Participant Data	2023 This Form is Open to Public Inspection
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Name of Plan	UNICARE RETIREMENT PLAN						
Plan Year Begin Date	01/01/2023	Plan Year End Date	12/31/2023	EIN	13-2915928	PN	002

Attained Age	YEARS OF CREDITED SERVICE					
	Under 1			1 to 4		
	No.	Average		No.	Average	
		Compensation	Cash Balance		Compensation	Cash Balance
Under 25						
25 to 29						
30 to 34						
35 to 39				3		
40 to 44				4		
45 to 49				11		
50 to 54				2		
55 to 59				5		
60 to 64				1		
65 to 69						
70 & Up						

Attained Age	YEARS OF CREDITED SERVICE					
	5 to 9			10 to 14		
	No.	Average		No.	Average	
		Compensation	Cash Balance		Compensation	Cash Balance
Under 25						
25 to 29						
30 to 34	1					
35 to 39	24			1		
40 to 44	87		3511	12		15037
45 to 49	69			31		10697
50 to 54	60			50		9795
55 to 59	62			53		11120
60 to 64	38			28		8833
65 to 69	9			2		
70 & Up	3			1		

Name of Plan	UNICARE RETIREMENT PLAN						
Plan Year Begin Date	01/01/2023	Plan Year End Date	12/31/2023	EIN	13-2915928	PN	002

Attained Age	YEARS OF CREDITED SERVICE					
	15 to 19			20 to 24		
	No.	Average		No.	Average	
		Compensation	Cash Balance		Compensation	Cash Balance
Under 25						
25 to 29						
30 to 34						
35 to 39	1					
40 to 44	12		12213			
45 to 49	40		14824	11		18282
50 to 54	69		15998	36		28793
55 to 59	51		24874	34		32924
60 to 64	29		23034	11		
65 to 69	6			4		
70 & Up						

Attained Age	YEARS OF CREDITED SERVICE					
	25 to 29			30 to 34		
	No.	Average		No.	Average	
		Compensation	Cash Balance		Compensation	Cash Balance
Under 25						
25 to 29						
30 to 34						
35 to 39						
40 to 44						
45 to 49						
50 to 54	27		30859	2		
55 to 59	39		44607	21		46356
60 to 64	17		31844	22		61599
65 to 69	1			3		
70 & Up				1		

Name of Plan	UNICARE RETIREMENT PLAN						
Plan Year Begin Date	01/01/2023	Plan Year End Date	12/31/2023	EIN	13-2915928	PN	002

Attained Age	YEARS OF CREDITED SERVICE					
	35 to 39			40 & Up		
	No.	Average		No.	Average	
		Compensation	Cash Balance		Compensation	Cash Balance
Under 25						
25 to 29						
30 to 34						
35 to 39						
40 to 44						
45 to 49						
50 to 54						
55 to 59						
60 to 64	5			1		
65 to 69	2			1		
70 & Up	2			1		

Structured Attachment Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Schedule SB, line 26b Schedule of Projection of Expected Benefit Payments		2023	
			This Form is Open to Public Inspection	

Name of Plan	UNICARE RETIREMENT PLAN						
Plan Year Begin Date	01/01/2023	Plan Year End Date	12/31/2023	EIN	13-2915928	PN	002

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2023	35000582	229218749	41873470	306092801
2024	21902319	1013162	40124385	63039866
2025	20752194	1124124	38345910	60222228
2026	17469541	1325301	36551054	55345896
2027	14399345	1470587	34755845	50625777
2028	14185875	1639594	32972527	48797996
2029	11042227	1827293	31211242	44080762
2030	9233554	2001526	29476998	40712078
2031	8113754	2154519	27776528	38044801
2032	7254776	2287669	26114715	35657160
2033	6330702	2445254	24491713	33267669
2034	5331230	2553578	22900819	30785627
2035	4441556	2643805	21346657	28432018
2036	4267903	2714651	19839808	26822362
2037	3453309	2765283	18376647	24595239
2038	3051301	2805899	16956903	22814103
2039	2756476	2809768	15582272	21148516
2040	2478996	2792018	14254809	19525823
2041	2175454	2770958	12976887	17923299
2042	2059429	2736948	11751046	16547423
2043	1791135	2684129	10579999	15055263
2044	1769583	2621901	9466574	13858058
2045	1585558	2553152	8413600	12552310
2046	1496488	2473187	7423805	11393480
2047	1252842	2376107	6499714	10128663

Name of Plan	UNICARE RETIREMENT PLAN						
Plan Year Begin Date	01/01/2023	Plan Year End Date	12/31/2023	EIN	13-2915928	PN	002

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2048	1184006	2266979	5643616	9094601
2049	1096945	2149997	4857394	8104336
2050	1027052	2027409	4142307	7196768
2051	925366	1899865	3498768	6323999
2052	853971	1769255	2926148	5549374
2053	783598	1638188	2422672	4844458
2054	712584	1507555	1985417	4205556
2055	644635	1378679	1610437	3633751
2056	578760	1252865	1292986	3124611
2057	515500	1131211	1027755	2674466
2058	455357	1014646	809115	2279118
2059	398780	903968	631330	1934078
2060	346143	799894	488709	1634746
2061	297736	702937	375789	1376462
2062	253743	616703	287508	1157954
2063	214238	538059	219294	971591
2064	179187	463777	167145	810109
2065	148452	397002	127636	673090
2066	121813	337490	97905	557208
2067	98990	284894	75615	459499
2068	79658	238798	58898	377354
2069	63470	198728	46298	308496
2070	50073	164181	36706	250960
2071	39112	134643	29299	203054
2072	30247	109604	23480	163331

UNICare Retirement Plan
Financial Statements and Supplemental Schedules
December 31, 2023 and 2022

UNICare Retirement Plan

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- * Other Schedules required by 29 CFR 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted as the conditions under which they are required are not present.



KPMG LLP
One Financial Plaza, Suite 2300
Providence, RI 02903

Independent Auditors' Report

To the Plan Participants and Plan Administrator
UNICare Retirement Plan:

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of UNICare Retirement Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended December 31, 2023 and 2022, stating that the certified investment information, as described in Note 6 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with U.S. generally accepted accounting principles.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.



Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. generally accepted accounting principles, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. generally accepted accounting principles.



Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. generally accepted accounting principles.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

The supplemental schedules of Schedule H, line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2023, Schedule H, line 4i - Schedule of Assets (Acquired and Disposed of Within Year) for the year ended December 31, 2023, and Schedule H, line 4j - Schedule of Reportable Transactions for the year ended December 31, 2023, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

KPMG LLP

Providence, Rhode Island
October 11, 2024

UNICare Retirement Plan
Statements of Net Assets Available for Benefits
December 31, 2023 and 2022

	2023	2022
Assets		
Investments, at fair value:		
Common and preferred stock	\$ 77,603,057	\$ 185,223,151
Corporate obligations	183,429,593	171,832,836
U.S. government, federal agencies and state and municipal obligations	353,136,898	248,695,812
Registered investment companies	45,153,490	-
Cash collateral fund of the Core U.S.A. Collateral Section	55,863,418	80,159,778
Limited partnerships and joint venture interests	563,445	21,196,440
Common/collective trust funds	148,121,225	71,595,363
Other investments	<u>5,347,845</u>	<u>4,506,243</u>
Total investments	869,218,971	783,209,623
 Cash	 2,815,433	 2,334,228
Contribution receivable	-	110,000,000
Receivables for interest and dividends	5,941,574	5,086,335
Variation margin on futures receivable	184,187	746,936
Receivables for securities sold	<u>14,456,940</u>	<u>-</u>
Total assets	<u>892,617,105</u>	<u>901,377,122</u>
 Liabilities		
Payable for securities lending collateral	55,863,418	80,159,778
Payable for securities purchased	37,135,967	19,092,622
Variation margin on futures payable	76,467	56,491
Administrative expenses payable	<u>970,025</u>	<u>610,013</u>
Total liabilities	<u>94,045,877</u>	<u>99,918,904</u>
 Net assets available for benefits	 <u>\$ 798,571,228</u>	 <u>\$ 801,458,218</u>

The accompanying notes are an integral part of these financial statements.

UNICare Retirement Plan
Statements of Changes in Net Assets Available for Benefits
For the Years Ended December 31, 2023 and 2022

	2023	2022
Additions:		
Additions to net assets attributed to:		
Net appreciation (depreciation) in fair value of investments	\$ 47,670,408	\$ (278,920,730)
Interest	18,626,348	16,438,699
Dividends	4,443,843	4,315,120
Company contributions	-	110,000,000
Total additions, net	<u>70,740,599</u>	<u>(148,166,911)</u>
Deductions:		
Deductions from net assets attributed to:		
Benefit payments to participants or their beneficiaries	68,482,950	102,691,597
Administrative expenses	<u>5,144,639</u>	<u>4,408,393</u>
Total deductions	<u>73,627,589</u>	<u>107,099,990</u>
 Net (decrease) in net assets	 (2,886,990)	 (255,266,901)
Net assets available for benefits at:		
Beginning of year	<u>801,458,218</u>	<u>1,056,725,119</u>
End of year	<u>\$ 798,571,228</u>	<u>\$ 801,458,218</u>

The accompanying notes are an integral part of these financial statements.

UNICare Retirement Plan

Notes to Financial Statements

December 31, 2023 and 2022

1. Description of the Plan

The UNICare Retirement Plan (the “Plan”) is a defined benefit plan. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”), as amended.

The following brief description of the Plan, as amended and restated effective January 1, 2021, is provided for general information purposes only. Participants should refer to the “Plan Document” for complete information.

Eligibility

Except for certain employees covered by separate bargaining agreements and leased employees or non-resident aliens with no U.S. source income, all salaried full-time and part-time employees of Unilever United States, Inc. (the “Company”) and certain other subsidiaries and affiliates of the Company who have completed at least one year of service are eligible to participate in the Plan.

Effective January 1, 2007, the Plan no longer permits new employees or rehires into the Plan (except for certain collective bargaining groups).

Effective April 1, 2012, the Plan was amended to incorporate the adoption of the Unilever Euronet Program and associated definition of Compensation for foreign nationals transferred to U.S. employment or otherwise hired by a Participating Company, as defined by the Plan document, and otherwise eligible to participate in the Plan.

On March 19, 2024, the Company’s parent announced plans to separate its Ice Cream business as a separate standalone business, and a productivity program to drive faster growth and higher margin for the Company. Due to the timing and the expected timeframe included as part of the announcement, Plan’s management does not believe that there is any impact on the financial statements of the Plan for the year ended December 31, 2023.

On June 3, 2024, Unilever announced the official closing of the sale of the Elida Beauty business. In connection with the sale, UNICare Retirement Plan participants in the Elida Beauty business were offered the option to defer receipt of their benefit to a later date, have their benefit paid as an annuity, receive a lump sum benefit as a direct distribution or IRA rollover, or to transfer the lump sum benefit into the acquirer’s plan.

Contributions

All contributions to the Plan are made by the Company. The Company contributions represent the greater of the amount actually funded during the year or the amount required to maintain minimum funding under ERISA. The amount funded is subject to the “full funding limitations” prescribed by the Internal Revenue Code. Company contributions for the years ended December 31, 2023 and 2022 were \$0 and \$110,000,000, respectively.

Vesting and Payment of Pension Benefits

A summary of the provisions for vesting and payment of pension benefits for participants covered under the Plan Document is as follows:

UNICare Retirement Plan

Notes to Financial Statements

December 31, 2023 and 2022

Cash Balance Benefit Formula

On January 1, 2002, the Plan's benefit formula changed for new participants from a final average pay formula (the "Final Average Pay Formula") as defined in the succeeding section, to a cash balance benefit formula (the "Cash Balance Benefit Formula"). Participants in the Plan as of January 1, 2002 were given the opportunity to make a one-time choice between the Final Average Pay Formula and the Cash Balance Benefit Formula. If no election was made prior to the set deadline, the default for the participant was the Final Average Pay Formula.

Under the Cash Balance Benefit Formula, pension benefits are based upon years of service and age. Generally, a participant is fully vested upon completion of three years of service in compliance with the Pension Protection Act of 2006. The method of calculating participants' retirement benefits is a cash balance benefit formula whereby the Company credits an employee's cash balance account with a percentage of eligible pay for that month. The "pay credit" is based on a participant's age and years of service.

The following chart shows the pay credit percentages:

Age Plus Service Points	Percentage of Total Pay Credited
Less than 40	4%
40-54	5%
55-69	6%
70-84	8%
85 and over	10%

The Cash Balance Benefit Formula was frozen on June 30, 2012 for the non-union and Huntington union employees. The Cash Balance Benefit Formula will continue for employees on long-term disability. Effective July 1, 2012, equivalent contributions for non-union employees were made to the UNICare Savings Plan through June 30, 2017. For employees of the Huntington union employee group, equivalent contributions were made to the Savings Plan for Union Employees of Unilever effective July 1, 2012. The Cash Balance Benefit Formula was frozen on June 30, 2013 for the Independence union employees (if any), and equivalent contributions were made to the Savings Plan for Union Employees of Unilever effective July 1, 2013.

Distributions commence at age 73. A vested participant can choose to receive annuity payments or a lump sum payment upon termination or retirement. If the participant dies while employed, the beneficiary (e.g., a participant's spouse, if married; estate, if single) will be eligible for a benefit under the Plan. If a participant becomes disabled (as defined under the Company's Long Term Disability Plan) while employed by the Company, the participant may choose to delay receiving his or her benefit.

Final Average Pay Formula

Under the Final Average Pay Formula, pension benefits are based upon a combination of service, final average compensation and social security covered compensation. A participant is fully vested upon completion of 5 years of service. The method of calculating participants' retirement benefits is a final average pay formula whereby accrued benefits are based upon a participant's highest consecutive five years of pay in the last ten years of employment.

UNICare Retirement Plan

Notes to Financial Statements

December 31, 2023 and 2022

The Final Average Pay Formula is computed at 1.25% of the participant's final average pay (up to and including social security covered compensation, plus 1.5% of the participant's final average pay (above social security compensation) times years of credited service (prorated monthly). For Legacy Bestfoods salaried participants ("Legacy Bestfoods Salaried"), the Final Average Pay Formula is computed as 1.2% of a participant's final average pay times years of credited service (prorated monthly) to a maximum of 30 years.

A vested participant retiring after age 60 (age 62 for Legacy Bestfoods Salaried) will receive an unreduced pension. In addition, a participant (other than a Legacy Bestfoods Salaried) who is at least age 55, and that participant's age plus years of service with the Company equals 85 or more is eligible for an unreduced pension. Normal retirement is at age 65. Distributions commence no later than April 1 of the year following the participant attaining the age of 72. A participant may retire as early as age 55 with 5 years of service for legacy Unilever non-union employees. Unilever annuity pension payments are reduced by 4% for every year that the pension commences prior to age 60. Legacy Bestfoods Salaried participants may retire as early as age 55 with 10 years of service or 30 years of service regardless of age. Legacy Bestfoods Salaried annuity pension payments are reduced by 3% for every year that the pension commences prior to age 62. A vested participant can choose to receive annuity payments or a lump sum payment upon termination. If the participant has completed 5 years of service and dies while employed, the beneficiary (e.g., a participant's spouse, if married; estate, if single) will be eligible for a benefit under the Plan.

If a participant has completed 5 years of service and dies after terminating employment or retiring, but before commencing a benefit, death benefits are payable to the participant's surviving spouse. There are no death benefits payable if a participant is not married.

If a participant becomes disabled (as defined under the Company's Long Term Disability Plan) while employed by the Company, a benefit continues to accrue during the period of disability at the same rate of base pay the participant earned at the time he/she became disabled. The disabled participant may choose to delay receiving his or her benefit. For periods of service after January 31, 2015, a participant who becomes disabled or was previously disabled will receive credited service for benefit accruals for a period of no more than 30 months. Benefit accruals ceased for disabled participants effective June 30, 2017.

Effective January 1, 2008, the Plan began using new factors to convert pension benefits from an annuity to a lump sum payment. For the calculation of benefits since January 1, 2000, and before 2000 for Legacy Bestfoods Salaried participants, the Plan uses corporate bond yields to establish interest rates and new updated mortality tables.

Alberto-Culver participants

On October 24, 2011, the Alberto-Culver Hourly Pension Plan (the "A/C Plan") was merged into the Plan, due to a merger of the Company and the Alberto-Culver Company. From that date forward, the Plan also covered all eligible hourly paid employees and retirees of Alberto-Culver Company. The assets and liabilities attributable to the accrued benefits of participants in the A/C Plan were transferred to the UNICare Retirement Plan. Benefit accruals under the A/C Plan were suspended as of January 6, 2008 for the hourly employees at the closed Atlanta warehouse; and as of January 1, 2008 for the union employees.

UNICare Retirement Plan

Notes to Financial Statements

December 31, 2023 and 2022

Effective as of October 23, 2011, the A/C Plan's involuntary cash out provision was eliminated. Subsequent to the merger, effective as of January 1, 2012, an involuntary cash out provision and a lump sum optional form of benefit were added for former participants in the A/C Plan, calculated on the same basis ((a) the interest rate shall be, for each calendar month the "applicable interest rate," defined under section 417(e)(3)(C) of the Code for the second month preceding the first day of the calendar month in which the Benefit Commencement Date occurs and (b) the mortality table shall be the "applicable mortality table," defined under section 417(e)(3)(B) of the Code) as used for Bestfoods Salaried participants under the Plan. The lump sum is payable in accordance with the participant's eligibility to commence his benefit on an Early or Normal Retirement Date. Effective July 1, 2014, the Plan was amended to allow participants to take a lump sum prior to their early or normal Retirement date.

Normal retirement is at age 65. Generally, a participant becomes vested after completion of five years of service. A vested participant can retire at age 65 with an unreduced benefit. A participant who has at least 10 years of service and becomes disabled can receive an unreduced pension. A participant with 10 years of service may retire as early as age 60 and receive the actuarial equivalent of the age 65 Normal Retirement benefit.

In addition to the lump sum option, all participants may also elect to defer their benefit until age 65, or elect to receive reduced benefits as an immediate annuity for life or an immediate joint and survivor annuity, if married. Death benefits are payable to the participant's surviving spouse. There are no death benefits payable if participants are not married.

Retirement Plan for Union Employees of Lipton (the "Lipton Plan")

On December 31, 2006, the Lipton Plan was merged into the Plan. From that date forward, the Plan also covered all eligible hourly paid employees and retirees of Lipton's (a division of Conopco, Inc., which is a wholly owned subsidiary of the Company) Detroit, Olathe, Vernon, Joliet, Baltimore and Atlanta facilities, as well as defined employees of Lever House and Chicago Clearing. These employees are generally covered by various bargaining agreements.

Pension benefits for participants vary based on the respective bargaining agreement in effect and are based upon years of credited service, as defined in each collective bargaining agreement. Participants should refer to the Plan Document for complete information. The vesting periods for Plan benefits vary by location but are generally based on five years of service or the participants reaching 65 years of age. Terminated employees of the Detroit, Olathe, Vernon, Baltimore and Atlanta facilities, as well as defined participants of Lever House and Chicago Clearing with vested benefits are entitled to receive their accrued benefits beginning at any age with varying levels of reduction. Under certain conditions, as defined in the Plan Document, certain disabled participants of Detroit, Lever House, Baltimore, Atlanta and Joliet are entitled to receive reduced or unreduced accrued benefits.

Death benefits are payable to the participants' surviving spouse. There are no death benefits payable if participants are not married.

Unilever Home and Personal Care Union Retirement Plan ("Unilever Bestfoods Plan")

On December 31, 2006, the Unilever Bestfoods Plan was merged into the Plan. From that date forward, the Plan also covered eligible employees and retirees of Legacy Lever Brothers and defined hourly employees and retirees of Legacy Bestfoods. Effective January 1, 2012, a lump sum payment option was adopted for the Unilever Bestfoods Plan participants covered under Appendix D in the Plan Document. Participants should refer to the Plan Document for complete information.

UNICare Retirement Plan

Notes to Financial Statements

December 31, 2023 and 2022

Legacy Lever Brothers Company participants

Pension benefits are based upon years of service and salary levels. Normal retirement is at age 65. A participant can postpone retirement and earn additional retirement benefits indefinitely (but only through June 30, 2017 when the plan was fully frozen). Generally, a participant becomes vested after completion of five years of service. A vested participant can retire at age 60 (45, if disabled) or after 30 years of service and receive an unreduced pension. A participant may retire as early as age 55 with five years of service and receive a reduced pension. Pension payments to participants are reduced by 4% for every year that the pension commences prior to age 60.

Terminated participants, with vested benefits, are entitled to receive their accrued benefits on the first day of the month after terminating employment. Lump-sum payments, an option available to all participants, are equal to the actuarial equivalent of participants' accrued benefits payable at age 60, based on the interest rate and participants' age at time of payment. All participants may also elect to defer their benefit until age 65, or elect to receive reduced benefits as an immediate annuity for life or an immediate joint and survivor annuity, if married. Disabled participants with vested benefits who have not attained age 45 are entitled to receive reduced accrued benefits upon termination of employment. Death benefits are payable to the participants' surviving spouse. There are no death benefits payable if participants are not married.

Legacy Bestfoods Hourly participants

Generally, participants who work to age 65 (the "normal retirement age") are entitled to monthly benefits. In accordance with plan provisions, monthly retirement benefits are reduced by 6% per year for each year the pension commencement precedes age 62 provided the participant has attained the age of 55 and completed at least 10 years of service or reached 30 years of service. Participants are vested in their pension benefits after completing 5 years of service. Death benefits are payable to the participants' surviving spouse. There are no death benefits payable if participants are not married.

Under certain conditions, as defined in the Plan Documents, certain disabled participants are entitled to receive reduced or unreduced accrued benefits. These guidelines apply for all Legacy Bestfoods' Hourly participants, unless otherwise noted in respective Plan Documents. There are special rules and provisions that apply to specific Bestfoods' business and locations, including those that have been discontinued or closed.

During 2011, the Plan was amended that effective January 1, 2012, a lump sum optional form of benefit was added on the same basis ((a) the interest rate shall be, for each calendar month the "applicable interest rate," defined under section 417(e)(3)(C) of the Code for the second month preceding the first day of the calendar month in which the Benefit Commencement Date occurs and (b) the mortality table shall be the "applicable mortality table," defined under section 417(e)(3)(B) of the Code) as it is provided to Legacy Bestfoods salaried participants under the UNICare Retirement Plan. The lump sum is payable in accordance with the participant's eligibility to commence his/her benefit on an Early or Normal Retirement Date under the provisions of the Plan. Effective July 1, 2014, the Plan was amended to allow the Legacy Bestfoods hourly participants to take a lump sum prior to their Early or Normal Retirement date.

UNICare Retirement Plan

Notes to Financial Statements

December 31, 2023 and 2022

Tea Business participants

Unilever's Tea Business, which is comprised of the business units of ekaterra Tea HoldCo USA Inc., Unilever Tea MSO USA LLC, Unilever Tea Manufacturing USA LLC, and Pukka Herbs, Inc. (collectively the "Tea Business"), was sold effective July 1, 2022. Participants from this business are permitted to take distributions from the Plan after this date. Participants who were employed within Unilever's Tea Business on or after June 30, 2022, and whose employment was terminated by the Company or an affiliated company on or after June 30, 2022 in connection with the sale of the Tea Business, will have up to two years added to their age and Combined Service to attain eligibility for (1) a reduced early retirement benefit or (2) an unreduced early retirement benefit.

Frozen accrual amendment

During 2011, the Plan was amended ("frozen accrual amendment") for certain participants, other than certain union participants, for the following events:

- a) Effective July 1, 2012, the employer credit portion of the cash balance benefit for participants other than (1) Grandfathered Bestfoods participants and (2) disabled participants entitled to earn additional employer credits after a disability determination will be frozen;
- b) Effective July 1, 2017, the employer credit portion of the cash balance benefit was frozen for those participants excluded in the freeze during 2012 as noted in (a) above;
- c) Effective July 1, 2017, the final average compensation benefit was frozen; and
- d) Effective July 1, 2017, the accrued benefit for Grandfathered Bestfoods participants entitled to receive the greater of (1) the final average compensation benefit or (2) the cash balance benefit was frozen.

Effective January 31, 2015, the Plan was amended to limit the accrual of credited service for participants on long term disability to a maximum of 30 months. Participants will continue to accrue vesting service.

Unilever sold the BCS business on July 2, 2018. Participants from this business were permitted to take distributions from the Plan after this date.

Effective August 31, 2018, the Plan was frozen for all Chicago Union employees.

UNICare Retirement Plan

Notes to Financial Statements

December 31, 2023 and 2022

Plan Termination

In the event the Plan terminates, which is presently not contemplated, participants will become fully vested in their accrued benefits and The Northern Trust Company (the “Trustee”) will distribute funds, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- a) Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that participants eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan.

The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.

- b) Other vested benefits insured by the Pension Benefit Guaranty Corporation (the “PBGC”) (a U.S. government agency) up to the applicable limitations.
- c) All other vested benefits (that is, vested benefits not insured by the PBGC).
- d) All non-vested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan is terminated. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor’s pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan’s termination subject to certain limitations.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan’s net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Plan sponsor and the level of benefits guaranteed by the PBGC.

Administrative Expenses

Substantially all administrative expenses, principally investment fund management, accounting, auditing and related custodian fees, are paid by the Plan to the extent allowed under the Plan Document. All other expenses are paid by the Company.

Administration

The Plan provides that the Benefits Administration Committee and Pension and Investment Committee are responsible for the general administration of the Plan.

2. Summary of Significant Accounting Policies

Basis of Accounting

The Plan’s financial statements have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America (“U.S. GAAP”).

UNICare Retirement Plan

Notes to Financial Statements

December 31, 2023 and 2022

Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make significant estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, disclosure of contingent assets and liabilities and the actuarial present value of accumulated plan benefits at the date of the financial statements. Significant estimates consist of accumulated plan benefits and fair values of certain investments. Actual results could differ from those estimates.

Funding Policy

Company contributions are an actuarially determined amount computed using the unit credit cost method and are intended to provide the Plan with assets sufficient to meet the benefits payable to participants in accordance with the provisions of the Plan.

The Plan has met ERISA's minimum funding requirements in 2023 and 2022, and accordingly no employer contribution was required for 2023 or 2022. Although it has not expressed any intention to do so, the Company has the right to terminate the Plan subject to the provisions set forth in ERISA.

Investment Valuation, Transactions and Income Recognition

Investments are stated at fair value. Fair value of a financial instrument is the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Dividend income is recorded on the ex-dividend date. Interest income is recorded on an accrual basis. The specific identification cost basis is used in determining gain or loss on investments sold. Purchases and sales of securities are recorded on a trade date basis. The Plan invests in inflation indexed bonds in which the principal amount is adjusted to keep pace with inflation as measured by the U.S. Consumer Price Index and the adjustments for interest income due to inflation are reflected in interest income. See Note 5 for fair value measurements.

Payment of Benefits

Benefit payments to participants are recorded when paid by the Trustee.

Effects of New Accounting Pronouncements

The Plan is not aware of any new accounting standards that were required to be adopted in 2023, or yet to be adopted, that would significantly impact the Plan's 2023 or prospective financial statements.

3. Accumulated Plan Benefits and Changes in Accumulated Plan Benefits

Accumulated plan benefits are future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to services employees have rendered to date. Accumulated plan benefits include benefits expected to be paid to: (a) retired or terminated employees or their beneficiaries; (b) beneficiaries of employees who have died and (c) present employees or their beneficiaries, and excludes benefits for which annuity contracts have been purchased. Benefit payments to participants are recorded upon distribution.

The actuarial present value of accumulated plan benefits is determined by the Plan's independent consulting actuary and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment.

UNICare Retirement Plan **Notes to Financial Statements** **December 31, 2023 and 2022**

The significant actuarial assumptions used in the valuation of the accumulated plan benefits as of December 31, 2022 and 2021 are as follows:

Discount rate:	5.40% - 2022; 2.90% - 2021
Lump sum interest rate:	5.40% - 2022; 2.90% - 2021
Average retirement age:	61 in 2022 and 2021
Mortality:	2022 and 2021 - Annuity: Pri-2012 "Employees" table without collar or amount adjustments, with MP-2022 generational projection for non-annuitants and Pri-2012 "Healthy Annuitants" table without collar or amount adjustments, with MP-2022 generational projection for annuitants; Lump sum: IRS 417(e)
Early retirement and nonvested turnover tables:	Derived from Company's experience

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

The accumulated plan benefits and changes in accumulated plan benefits, based on the actuarial valuation as of and for the year ended December 31, 2022 are as follows:

Actuarial present value of accumulated plan benefits:

Vested benefits	
Participants currently receiving benefits	\$ 371,841,215
Other participants	<u>381,843,872</u>
Total vested benefits	753,685,087
Nonvested benefits	<u>8,416,711</u>
Actuarial present value of accumulated plan benefits	<u>\$ 762,101,798</u>

The change in actuarial present value of accumulated plan benefits:

Actuarial present value of accumulated plan benefits as of December 31, 2021	<u>\$ 1,082,308,886</u>
Increase (decrease) during the year attributed to:	
Additional benefits accumulated	1,315,757
Actuarial losses	264,902
Decrease in the discount period	29,946,728
Actual benefits paid	(102,691,597)
Change in assumptions	<u>(249,042,878)</u>
Net decrease	<u>(320,207,088)</u>
Actuarial present value of accumulated plan benefits as of December 31, 2022	<u>\$ 762,101,798</u>

UNICare Retirement Plan

Notes to Financial Statements

December 31, 2023 and 2022

During the year ended December 31, 2022, changes to the actuarial present value of accumulated plan benefits resulted in a net decrease of (\$320,207,088). Changes in actuarial assumptions decreased the present value of accumulated plan benefits in the amount of (\$249,042,878). This represents primarily the impact of an increase in the discount rate from 2.90% to 5.40%.

The Pension Protection Act of 2006 (PPA) as amended by the Worker, Retiree and Employer Recovery Act of 2008 ("WRERA") imposes certain benefit restrictions for qualified defined benefit plans that do not meet certain funding thresholds. The "At-Risk" status is referred to as the Funding Target Attainment Percentage ("FTAP"). A plan's funded percentage is referred to as the Adjusted Funding Target Attainment Percentage ("AFTAP").

The 2023 and 2022 AFTAP for the Plan were 109.71% and 121.89%, respectively. Because the Plan's AFTAP equals or exceeds 80%, the Plan is not subject to any benefit restrictions.

4. Tax Status of the Plan

The Plan received an updated favorable tax determination letter dated September 14, 2021, in which the Internal Revenue Service ("IRS") stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code of 1986 ("IRC"). The Plan's legal counsel does not believe that subsequent amendments to Plan have caused the Plan or the related trust to fail to satisfy the applicable requirements of the IRC. The Plan administrator believes that the Plan and related trust are currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements. The IRS reserves the right to perform a review of the Plan's tax status.

The Company believes that the Plan (including the merged plans) was designed and has operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been recognized in the Plan's financial statements. The IRS reserves the right to perform a review of the Plan's tax status.

The Plan is a dual qualified plan in the United States of America and the Commonwealth of Puerto Rico. The Puerto Rico Department of Treasury issued a determination letter on November 10, 2015, which states the Plan meets the requirements of Section 1081.01 of the Puerto Rico Internal Revenue Code of 2011, as amended, and that the related trust will be entitled to exemption from local income taxes. The Plan sponsor is coordinating with Puerto Rico legal counsel to apply for confirmation from the Puerto Rico Department of Treasury that amendments to the Plan, to include the 2021 Plan restatement, do not affect the prior determination. The Plan administrator believes the Plan and related trust is designed, and is currently being operated, in compliance with the applicable requirements of the Puerto Rico Internal Revenue Code.

U.S. GAAP requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS or the Department of Labor. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2023 and 2022, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

UNICare Retirement Plan

Notes to Financial Statements

December 31, 2023 and 2022

5. Fair Value Measurements

FASB Accounting Standards Codification (“ASC”) 820, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

The three levels of the fair value hierarchy under this standard are described as follows:

- Level 1 - Inputs to the valuation methodology are unadjusted quoted or published prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2 - Inputs to the valuation methodology that are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.
- Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

A financial instrument’s categorization within the valuation hierarchy is based upon the lowest level of input that is significant to the fair value measurement.

The following is a description of the valuation methodologies used for instruments measured at fair value, including the general classification of such instruments pursuant to the valuation hierarchy:

Common and Preferred Stock

Common and preferred stock are valued at the closing market price reported on the major market on which the individual securities are traded and classified within Level 1 of the valuation hierarchy.

Corporate Obligations, and U.S. Government, Federal Agencies and State and Municipal Obligations

A limited number of these investments are valued at the closing price reported on the major market on which the individual securities are traded. Where quoted prices are available in an active market, the investments are classified within Level 1 of the valuation hierarchy, however, there were no such Level 1 investments at December 31, 2023 or 2022. If quoted prices are not available for securities, then fair market values are estimated by using pricing models, quoted price of securities with similar coupon rates and maturity dates or discounted cash flows. When quoted market prices for securities are not available in an active market, they are classified within Level 2 or 3 of the valuation hierarchy.

Registered Investment Companies

A registered investment company’s Net Asset Value (“NAV”) is based on the value of underlying assets owned by the fund minus its liabilities and then divided by the number of shares outstanding calculated as of the close of business of the New York Stock Exchange. The fund’s assets normally are valued as of this time for the purpose of computing the fund’s NAV. Since the NAV is a quoted price in a market that is active, they are classified within Level 1 of the valuation hierarchy.

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Cash Collateral Fund of the Core U.S.A. Collateral Section

The Cash Collateral Fund of the Core U.S.A. Collateral Section invests in highly liquid investments and is recorded at amortized cost. Since the quoted market prices for the specific securities are not available in an active market, they are classified within Level 2 of the valuation hierarchy.

Limited Partnerships and Joint Venture Interests

The limited partnerships and joint venture interests are valued based on net asset value and are reported by the Trustee at fair value using latest available fair value valuation obtained from respective fund managers using NAV as a practical expedient to approximate fair value. In accordance with *Fair Value Measurement (Topic 820): Disclosures for Investments in Certain Entities that Calculate Net Asset Value per Share (or Its Equivalent)*, these are no longer included in the fair value hierarchy. These investments are established as partnerships that usually have a 10-year agreement in place. A limited partner can opt to vacate the fund; however, this would require selling their stake in the partnership. Limited Partners may not redeem their interest in these investments, but may sell its interest to another Limited Partner upon General Partner consent. A substantial portion of these partnerships and joint ventures invest in private equity and real estate.

Common / Collective Trust Funds

These investments are investment vehicles valued using the published NAV provided by the administrator of the fund. The values of the underlying assets owned by the fund are valued at quoted market prices in an active market. Each common/collective trust fund provides for daily redemptions by the Plan at reported NAVs with no advance notice requirement. The NAV is a quoted or published price in a market that is active and classified within Level 1 of the valuation hierarchy.

Other Investments

Other investments consist principally of foreign government obligations and derivatives. They are evaluated using quoted prices of securities with similar yields or discounted cash flows and are classified within Level 2 of the valuation hierarchy.

Derivatives are initially recognized at fair value on the date on which a derivative contract is entered into and are subsequently re-measured at fair value.

The realized and unrealized gains and losses are included in the net appreciation (depreciation) in fair value of investments on the Statements of Changes in Net Assets Available for Benefits.

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In accordance with the guidance relating to fair value measurements, the following tables represent the Plan's fair value hierarchy for its financial assets and liabilities measured at fair value on a recurring basis as of December 31, 2023 and 2022:

2023

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Common and preferred stock	\$ 77,603,057	\$ -	\$ -	\$ 77,603,057
Corporate obligations	-	183,429,593	-	183,429,593
U.S. government, federal agencies and state and municipal obligations	-	353,136,898	-	353,136,898
Registered investment companies	45,153,490	-	-	45,153,490
Cash collateral fund of the core U.S.A. collateral section	-	55,863,418	-	55,863,418
Common/collective trust funds	148,121,225	-	-	148,121,225
Other investments	<u>-</u>	<u>5,347,845</u>	<u>-</u>	<u>5,347,845</u>
Total investments in fair value hierarchy	<u>\$ 270,877,772</u>	<u>\$ 597,777,754</u>	<u>-</u>	<u>\$ 868,655,526</u>
Investments measured at net asset value	<u>-</u>	<u>-</u>	<u>-</u>	<u>563,445</u>
Total investments, at fair value	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>	<u><u>\$ 869,218,971</u></u>

UNICare Retirement Plan
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2022	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Common and preferred stock	\$ 185,223,151	\$ -	\$ -	\$ 185,223,151
Corporate obligations	-	171,832,836	-	171,832,836
U.S. government, federal agencies and state and municipal obligations	-	248,695,812	-	248,695,812
Cash collateral fund of the core U.S.A. collateral section	-	80,159,778	-	80,159,778
Common/collective trust funds	71,595,363	-	-	71,595,363
Other investments	<u>-</u>	<u>4,506,243</u>	<u>-</u>	<u>4,506,243</u>
Total investments in fair value hierarchy	<u>\$ 256,818,514</u>	<u>\$ 505,194,669</u>	<u>-</u>	<u>\$ 762,013,183</u>
Investments measured at net asset value	<u>-</u>	<u>-</u>	<u>-</u>	<u>21,196,440</u>
Total investments, at fair value	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>	<u><u>\$ 783,209,623</u></u>

There have been no changes in methodologies used for the years ended December 31, 2023 and 2022.

UNICare Retirement Plan
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The following tables summarize investments measured at fair value based on NAVs per share as of December 31, 2023 and 2022, respectively.

December 31, 2023

Instrument	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Limited partnership and joint venture				
<i>International equity</i>	\$ 313,540	\$ -	Monthly	One month
<i>Venture capital</i>	\$ 249,905	\$ -	Redemptions not permitted during the life of this investment	n/a

December 31, 2022

Instrument	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Limited partnership and joint venture				
<i>International equity</i>	\$ 20,811,703	\$ -	Monthly	One month
<i>Venture capital</i>	\$ 384,737	\$ -	Redemptions not permitted during the life of this investment	n/a

The objective of the international equity fund is to seek long-term growth. To achieve this, the fund invests primarily in emerging market stocks. The objective of the venture capital funds is to seek long-term growth.

6. Information Certified by The Northern Trust Company

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the Trustee of the Plan has certified the completeness and accuracy of all investments and related investment activity included in the accompanying Statements of Net Assets Available for Benefits as of December 31, 2023 and 2022, the Statements of Changes in Net Assets Available for Benefits for the years ended December 31, 2023 and 2022 and the accompanying supplemental schedule of assets (held at end of year) as of December 31, 2023, schedule of assets (acquired and disposed of within year) for the year ended December 31, 2023 and schedule of reportable transactions for the year ended December 31, 2023. The Plan's independent accountants did not extend their audit procedures to the information certified by the Trustee, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

UNICare Retirement Plan
Notes to Financial Statements
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7. Securities Loaned for Collateral and Derivatives

The Plan participated in a securities lending program with the Trustee. Loans are initially secured by collateral at least equal to 102% of the market value of securities loaned. The Plan generally receives cash as collateral for securities lending, but may also receive investment grade securities or interests in tri-party accounts containing irrevocable letters of credit. Cash received is invested in the cash collateral fund of the Core U.S.A. Collateral Section (the “Section”) managed by the Trustee, which is limited to investment activities of the securities lending program organized and managed by the Trustee. The Plan does not have the right to sell or repledge securities or interests in tri-party accounts received as collateral. The Plan receives income earned from the investment of cash collateral, net of expenses, taxes, loan rebate fees and adjustments to provide for regular returns. This net income together with loan fees for loans collateralized by non-cash collateral are distributed to participating lenders of the Section on a monthly basis. Any gain or loss in the market price of the securities loaned that may occur during the term of the loan will be for the account of the Plan. The lending agent provides the Plan with indemnification against losses the Plan may incur if the Trustee is unable to recover loaned securities as a result of the Trustee’s failure to perform its obligations under the lending agreement. The Plan bears the risk of loss with respect to the investment of any cash collateral.

At December 31, 2023 and 2022, the Plan loaned securities having a fair market value of \$129,224,030 and \$114,011,314 respectively, and received \$132,634,489 and \$117,095,486, respectively, of collateral in the form of cash and securities for the loans.

The following tables summarize the securities loaned and the related collateral which was derived from information certified by the Trustee:

<i>December 31, 2023</i>	Securities Loaned	Fair Value of Collateral		
	Fair Value	Cash	Securities	Total
Global equities	\$ 115,309	\$ 35,272	\$ 88,191	\$ 123,463
U.S. corporate fixed	25,358,677	25,285,600	710,266	25,995,866
U.S. equities	2,657,459	1,400,881	1,324,891	2,725,772
U.S. government fixed	101,092,585	29,141,664	74,647,724	103,789,388
	<u>\$ 129,224,030</u>	<u>\$ 55,863,417</u>	<u>\$ 76,771,072</u>	<u>\$ 132,634,489</u>

<i>December 31, 2022</i>	Securities Loaned	Fair Value of Collateral		
	Fair Value	Cash	Securities	Total
Global equities	\$ 1,173,702	\$ 1,040,599	\$ 209,482	\$ 1,250,081
U.S. corporate fixed	32,667,417	33,104,882	367,374	33,472,256
U.S. equities	10,508,809	8,175,482	2,596,274	10,771,756
U.S. government fixed	69,661,386	37,838,815	33,762,578	71,601,393
	<u>\$ 114,011,314</u>	<u>\$ 80,159,778</u>	<u>\$ 36,935,708</u>	<u>\$ 117,095,486</u>

UNICare Retirement Plan
Notes to Financial Statements
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The Pension and Investment Committee (the “Committee”) provides guidelines which in certain circumstances allow the investment managers to use derivative financial instruments, within limits, to implement investment strategies more efficiently and to reduce the Plan’s exposure to adverse fluctuations in interest rates. While these instruments are subject to fluctuations in value, such fluctuations are generally offset by the value of the underlying investments. The Plan does not hold or issue derivative financial instruments for trading purposes. The Committee monitors the use of these derivative financial instruments through regular reporting and the use of predetermined duration and credit risk limits contained within prescribed investment guidelines. The Plan utilizes derivative instruments to hedge risks in the fair value of investments.

The following tables summarize the notional/face amount and variation margin/fair value of the Plan’s derivative financial instruments as of December 31, 2023 and 2022 as derived from information certified by the Trustee:

December 31, 2023

<u>Description</u>	<u>Number of Contracts</u>	<u>Notional Face Amount</u>	<u>Variation Margin</u>
Assets:			
Futures Contracts:			
<i>Interest Rate Contracts – Long:</i>			
FUT MAR 24 CBT 5Y T-NOTE	97	\$ 9,700,000	\$ 8,336
FUT MAR 24 10 YR T-NOTES	264	26,400,000	1
FUT MAR 24 US 2YR T-NOTE	188	37,600,000	23,138
FUT MAR 24 CBT 5Y T-NOTE	145	14,500,000	12,956
FUT MAR 24 CBT 5Y T-NOTE	2	200,000	172
FUT MAR 24 10 YR T-NOTES	6	600,000	-
Futures Contracts:			
<i>Interest Rate Contracts – Shorts:</i>			
FUT MAR 24 LIF LONG GILT	(1)	\$ 127,480	\$ 933
FUT MAR 24 10 YR T-NOTES	(26)	2,600,000	11,375
FUT MAR 24 U.S. T-BONDS	(229)	22,900,000	37,555
FUT MAR 24 CBT UL T-BONDS	(165)	16,500,000	88,201
FUT MAR 24 U.S. T-BONDS	8	800,000	<u>1,500</u>
			<u>\$ 184,167</u>
Liabilities:			
Futures Contracts:			
<i>Interest Rate Contracts – Long:</i>			
FUT MAR 24 U.S. T-BONDS	17	\$ 1,700,000	\$ (3,187)
FUT MAR 24 CBT UL T-BONDS	85	8,500,000	(45,156)
FUT MAR 24 CBT ULT TNOTE	54	5,400,000	(5,063.00)
FUT MAR 24 CBT ULT TNOTE	104	10,400,000	(8,717)
FUT MAR 24 CBT UL T-BONDS	2	200,000	(1,063)
FUT MAR 24 CBT ULT TNOTE	11	1,100,000	(1,031)
<i>Interest Rate Contracts – Shorts:</i>			
FUT MAR 24 US 2YR T-NOTE	98	\$ 19,600,000	<u>(12,250)</u>
			<u>\$ (76,467)</u>

UNICare Retirement Plan
Notes to Financial Statements
December 31, 2023 and 2022

December 31, 2022

<u>Description</u>	<u>Number of Contracts</u>	<u>Notional Face Amount</u>	<u>Variation Margin</u>
Assets:			
Futures Contracts:			
<i>Interest Rate Contracts – Long:</i>			
FUT MAR 23 CBT 5Y T-NOTE	442	\$ 44,200,000	\$ 37,985
FUT MAR 23 CBT UL T-BONDS	293	29,300,000	320,469
FUT MAR 23 CBT ULT TNOTE	423	42,300,000	204,889
FUT MAR 23 U.S. T-BONDS	127	12,700,000	75,406
FUT MAR 23 10 YR T-NOTES	338	33,800,000	84,500
Futures Contracts:			
<i>Interest Rate Contracts – Shorts:</i>			
FUT MAR 23 10 YR T-NOTES	(4)	\$ 400,000	\$ 561
FUT MAR 23 U.S. T-BONDS	(27)	2,700,000	4,219
FUT MAR 23 US 2YR T-NOTE	(15)	3,000,000	2,344
FUT MAR 23 US 2YR T-NOTE	98	19,600,000	15,313
FUT MAR 23 U.S. T-BONDS	8	800,000	<u>1,250</u>
			<u>\$ 746,936</u>
Liabilities:			
Futures Contracts:			
<i>Interest Rate Contracts – Long:</i>			
FUT MAR 23 CBT UL T-BONDS	60	\$ 6,000,000	\$ (30,000)
FUT MAR 23 CBT 5Y T-NOTE	163	16,300,000	(14,008)
FUT MAR 23 US 2YR T-NOTE	215	43,000,000	(10,078)
FUT JUN 23 EURO DOLLARS	11	2,750,000	(1,100)
FUT MAR 23 CBT UL T-BONDS	2	200,000	(1,000)
FUT MAR 23 CBT 5Y T-NOTE	2	200,000	(172)
<i>Interest Rate Contracts – Shorts:</i>			
FUT MAR 23 LIF LONG GILT	(1)	\$ 120,290	<u>(133)</u>
			<u>\$ (56,491)</u>

The futures have unrealized gains of \$107,701 and \$690,445 for the years ended December 31, 2023 and 2022, respectively. The futures outstanding for the period January 1, 2023 through December 31, 2023 had an average notional value of approximately \$8,650,000. The futures outstanding for the period January 1, 2022 through December 31, 2022 had an average notional value of approximately \$12,504,000.

The notional amounts of the derivative financial instruments reflect the value of activity but do not represent the considerably lower amounts of credit and other risk to which the Plan is exposed. The notional amounts of the derivative financial instruments are representative of the typical amounts throughout the year. The Committee considers the risks with its derivative financial instruments to be minimal and does not anticipate any material adverse effect on the Plan's financial status as a result of engaging in these instruments.

UNICare Retirement Plan

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December 31, 2023 and 2022

The effect of futures on the Statements of Changes in Net Assets Available for Benefits is reported in net appreciation in fair value of investments. The overall effect on the investment result was a loss of \$14,519,474 and \$41,661,929 for the years ended December 31, 2023 and 2022, respectively. Variation margin is shown as variation margin on futures receivable or payable on the Statements of Net Assets Available for Benefits.

Futures contracts represent commitments to purchase or sell securities at future dates and at specified prices. Cash or securities are deposited to satisfy initial margin requirements for open futures contracts. Subsequent payments known as “variation margin” are made or received by the Plan each day, depending on the daily fluctuations in the fair value of the underlying security. The Plan recognizes a gain or loss equal to the daily variation margin. As of December 31, 2023 and 2022, the Plan presents futures contracts gross on the Statements of Net Assets Available for Benefits. These amounts are available for offset under master netting agreements. Should market conditions move unexpectedly, the Plan may not achieve the anticipated benefits of the futures contracts and may realize a loss. The use of futures transactions involves the risk of imperfect correlation in movements in the price of futures contracts, interest rates, and underlying hedged assets.

The Committee monitors the asset allocation of the various asset classes held in the Plan’s portfolio. The domestic and international equity portfolios are diversified with no undue concentration in any individual security or industry; the international equity portfolio is also diversified by geographic region. Pooled real estate, venture capital and oil and gas investments are held in commingled portfolios and, in the aggregate, are diversified. The fixed income portfolio has concentrated investments in U.S. Treasury and Agency securities, while the corporate, utility and finance issues held are diversified by industry and issue. The Committee believes that the risk to the Plan’s portfolio from credit loss is not material due to the diversified nature of the assets held.

8. Transactions with Related Parties and Parties-in-Interest (See also Note 7)

Certain investments of the Plan consist of units in investment funds managed by the Trustee. The Trustee manages these investment funds, and is a party-in-interest as defined by ERISA. Additionally, certain administrative functions of the Plan are performed by officers or employees of the Company. In the opinion of the Plan administrator, fees paid during the year for services rendered by related parties and parties-in-interest, including management, custodian and security lending fees, were based on customary and reasonable rates for such services.

The fees paid to the Trustee were \$408,202 and \$433,230 for the years ended December 31, 2023 and 2022, respectively. The compensation paid to officers or employees of the Company for the performance of administrative functions was \$167,282 and \$90,761 for the years ended December 31, 2023 and 2022, respectively. The investments and expenses qualify as party-in-interest transactions which are exempt from the prohibited transactions rules of ERISA.

9. Risks and Uncertainties

The Plan invests in various investment securities, which are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the December 31, 2023 and 2022 Statements of Net Assets Available for Benefits.

UNICare Retirement Plan
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Plan contributions, when required, are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

10. Subsequent Events

The Plan has evaluated subsequent events through October 11, 2024, the date that the financial statements were available to be issued. Based on this evaluation, the Plan's administrator has determined that there are no additional subsequent events requiring disclosure, other than as noted in Note 1.

SUPPLEMENTAL SCHEDULES

UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	<u>Investments, at fair value</u>			
	3I GROUP ORD GBP0.738636	Corporate Stock - Common	\$ 52,187	\$ 116,168
	3M CO FIXED	3.625% DUE10-15-2047	187,461	153,341
	5TH 3RD BANCORP COM	Corporate Stock - Common	45,052	41,388
	ABB LTD CHF0.12 (REGD)	Corporate Stock - Common	93,596	109,642
	ABBOTT LAB COM	Corporate Stock - Common	215,643	209,133
	ABBVIE INC	4.05% DUE 11-21-2039 REG	358,729	326,279
	ABBVIE INC	4.25% DUE 11-21-2049 REG	1,246,593	1,189,237
	ABBVIE INC	4.4% DUE 11-06-2042	48,529	46,532
	ABBVIE INC	4.45% DUE 05-14-2046	599,734	571,203
	ABBVIE INC	4.55% DUE 03-15-2035 REG	109,612	108,065
	ABBVIE INC	4.75% 03-15-2045	10,726	10,618
	ABBVIE INC	4.875% DUE 11-14-2048	95,612	97,827
	ABBVIE INC COM USD0.01	Corporate Stock - Common	191,418	226,101
	ACCENTURE PLC CLS A	Corporate Stock - Common	214,802	251,602
	ACOM CO NPV	Corporate Stock - Common	9,266	9,246
	ADIDAS AG	Corporate Stock - Common	20,980	22,988
	ADOBE INC COM	Corporate Stock - Common	321,450	486,826
	ADVANCE RES INV REIT	8 Units	22,231	17,932
	ADVANCED MICRO DEVICES INC	4.393% DUE 06-01-2052	167,202	171,347
	ADVANCED MICRO DEVICES INC COM	Corporate Stock - Common	83,236	117,928
	ADVANTEST CORP NPV	Corporate Stock - Common	22,224	34,026
	ADVENTIST HLTH	3.63% DUE 03-01-2049	50,000	37,985
	AENA SME S.A. EUR10	Corporate Stock - Common	40,352	45,318
	AEON MALL CO LTD NPV	Corporate Stock - Common	8,930	8,798
	AEP TEX INC SR NT SER J	3.45% 05-15-2051	697,914	502,208
	AEP TRANSM CO LLC	3.8% DUE 06-15-2049	149,121	119,427
	AEP TRANSM CO LLC FIXED	3.65% DUE 04-01-2050	59,978	47,461
	AEP TRANSMISSION CO LLC SR NT SER O	4.5%06-15-2052	164,769	172,344
	AERCAP IRELAND CAP / GLOBA	3.3% DUE 01-30-2032 BEO	298,872	261,399
	AERCAP IRELAND CAP/GLOBA	3.85% DUE 10-29-2041 BEO	259,134	242,383
	AERCAP IRELAND CAPITAL DAC GTD SR NT	3.4% 10-29-2033	268,095	257,601
	AETNA INC NEW	3.875% DUE 08-15-2047	661,724	533,699
	AFLAC INC COM	Corporate Stock - Common	83,218	99,000
	AGEAS NPV	Corporate Stock - Common	9,328	8,337
	AGILENT TECHNOLOGIES INC COM	Corporate Stock - Common	115,371	131,939
	AGREE LTD PARTNERSHIP	2.0% DUE 06-15-2028 BEO	99,265	86,802
	AHS HOSP CORP	5.024% DUE 07-01-2045	154,974	127,234
	AIA GROUP LTD NPV	Corporate Stock - Common	126,797	111,550
	AIR LIQUIDE(L') EUR5.50	Corporate Stock - Common	104,498	128,987
	AIR WATER INC NPV	Corporate Stock - Common	1,289	1,367
	AIRBNB INC CL A COM USD0.0001 CL A	Corporate Stock - Common	55,129	60,310
	AIRBUS SE EUR1	Corporate Stock - Common	359,712	411,806
	AIRPORT CITY ILS0.01	Corporate Stock - Common	8,253	8,454
	AKAMAI TECHNOLOGIES INC COM STK	Corporate Stock - Common	8,498	11,835
	AKER BP ASA NOK1	Corporate Stock - Common	10,473	8,991
	AKZO NOBEL NV EUR0.50(POST REV SPLIT)	Corporate Stock - Common	89,944	105,048
	ALBEMARLE CORP COM	Corporate Stock - Common	22,817	14,448
	ALEXANDRIA REAL	4.5 DUE 07-30-2029	502,720	485,882
	ALEXANDRIA REAL ESTATE E	2.0% DUE 05-18-2032	61,132	64,286
	ALEXANDRIA REAL ESTATE EQUITIES INC	3.0% 05-18-2051	517,839	357,348
	ALFRESA HOLDINGS NPV	Corporate Stock - Common	7,949	10,199
	ALIBABA GROUP HLDG	2.7% DUE 02-09-2041	255,325	178,363
	ALIBABA GROUP HLDG LTD	3.15% DUE 02-09-2051	339,935	223,761
	ALIGN TECHNOLOGY INC COM	Corporate Stock - Common	6,274	6,302
	ALLEGION PLC COMMON STOCK	Corporate Stock - Common	46,556	50,676
	ALLIANZ SE NPV(REGD)(VINKULIERT)	Corporate Stock - Common	24,703	31,271

* Indicates party in interest

The information in this schedule has been certified as to its completeness and accuracy by the Trustee.
See Independent Auditors' Report.

UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	ALLSTATE CORP	5.2% DUE 01-15-2042	211,978	180,858
	ALLSTATE CORP COM	Corporate Stock - Common	37,477	55,992
	ALPHABET INC CAP STK USD0.001 CL C	Corporate Stock - Common	1,021,464	1,381,396
	ALPHABET INC CAPITAL STOCK USD0.001 CL A	Corporate Stock - Common	315,543	403,145
	ALTRIA GROUP INC	3.4% DUE 02-04-2041	29,850	22,061
	ALTRIA GROUP INC	3.875% DUE 09-16-2046	380,752	331,311
	ALTRIA GROUP INC	5.8% DUE 02-14-2039	515,495	531,101
	ALTRIA GROUP INC	5.95% DUE 02-14-2049	1,262,072	1,318,975
	ALTRIA GROUP INC	6.2% DUE 02-14-2059	178,910	187,574
	ALTRIA GROUP INC COM	Corporate Stock - Common	174,447	161,360
	AMADEUS IT GROUP EUR0.01	Corporate Stock - Common	32,496	30,460
	AMAZON COM INC	2.5% DUE 06-03-2050	317,848	226,895
	AMAZON COM INC	2.7% DUE 06-03-2060	98,816	66,490
	AMAZON COM INC COM	Corporate Stock - Common	570,686	714,118
	AMAZON COM INC NT	3.1% 05-12-2051	371,738	388,289
	AMAZON COM INC NT	3.25% 05-12-2061	472,013	398,258
	AMAZON.COM INC	3.95% 04-13-2052	115,778	105,478
	AMCOR PLC ORD USD0.01	Corporate Stock - Common	130,799	106,040
	AMDOCS ORD GBP0.01	Corporate Stock - Common	15,285	26,367
	AMERICAN ELEC PWR CO INC SR NT	5.95% 11-01-2032	99,317	106,954
	AMERICAN EXPRESS CO	Corporate Stock - Common	304,577	327,658
	AMERICAN INTERNATIONAL GROUP INC COM	Corporate Stock - Common	99,302	108,400
	AMERICAN MUN PWR OHIO INC REV 7.834% 02-15-2041 BEO TAXABLE	170000 Units	200,655	212,279
	AMERICAN TOWER CORP	5.55% 07-15-2033	199,300	207,303
	AMERICAN WTR WKS CO INC NEW COM	Corporate Stock - Common	154,699	139,777
	AMERICO LIFE INC SR NT 144A	3.45% DUE 04-15-2031	69,812	54,893
	AMERIPRISE FINL INC COM	Corporate Stock - Common	78,509	113,949
	AMERN HOMES 4 RENT	4.25% DUE 02-15-2028	285,174	291,377
	AMERN INTL GROUP	4.75% DUE 04-01-2048	596,478	567,509
	AMERN MUN PWR OH INC REV 6.27 DUE 02-15-2050	15000 Units	15,713	16,352
	AMETEK INC NEW COM	Corporate Stock - Common	37,482	49,467
	AMFAM HLDGS INC SR NT 144A	2.805% Due 03-11-2031	42,106	38,361
	AMGEN INC	4.4% 05-01-2045	718,512	605,481
	AMGEN INC	4.563% DUE 06-15-2048	504,690	452,638
	AMGEN INC	4.663% DUE 06-15-2051	129,825	134,138
	AMGEN INC	5.25% 03-02-2030	99,769	102,937
	AMGEN INC	5.6% DUE 03-01-2043	89,497	93,282
	AMGEN INC	5.65% 03-02-2053	307,659	327,607
	AMGEN INC	5.75% DUE 03-02-2063	295,282	316,260
	AMGEN INC COM	Corporate Stock - Common	108,219	131,337
	AMPHENOL CORP NEW CL A	Corporate Stock - Common	7,067	9,913
	ANA HOLDINGS INC NPV	Corporate Stock - Common	12,239	13,023
	ANALOG DEVICES INC	2.95% 10-01-2051	19,835	14,392
	ANALOG DEVICES INC COM	Corporate Stock - Common	56,105	59,568
	ANHEUSER BUSCH	5.8% DUE 01-23-2059	530,040	596,955
	ANHEUSER BUSCH	8% DUE 11-15-2039	375,184	336,762
	ANHEUSER BUSCH INBEV FIN INC	4.625 DUE 02-01-2044 REG	587,433	525,326
	ANHEUSER BUSCH INBEV WOR	5.55% 01-23-2049	690,232	743,929
	ANHEUSER-BUSCH	4.95% DUE 01-15-2042	211,897	200,669
	ANNALY CAPITAL MANAGEMENT INC COM NEW COM USD0.01(POST REV SPLT)	2400 Units	48,964	46,488
	ANTHEM INC	3.125% DUE 05-15-2050	90,474	72,376
	ANTHEM INC	4.375% 12-01-2047	100,313	89,436
	ANTHEM INC	4.55% 03-01-2048	181,383	182,892
	ANTHEM INC	4.55% 05-15-2052	119,538	109,948
	ANTHEM INC FIXED	3.7% 09-15-2049	99,389	79,267
	ANZ GROUP HOLDINGS LTD NPV	Corporate Stock - Common	289,790	307,958
	AON CORP/AON FIXED	5% DUE 09-12-2032	199,844	200,484
	AON CORP/AON GLOBAL HLDGS PLC	5.35% DUE 02-28-2033	199,954	205,529
	AON CORP/AON GLOBAL HOLD AON	3.9% 02-28-2052	196,972	159,599

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UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	AON PLC	Corporate Stock - Common	232,701	215,646
	APACHE CORP	5.1% DUE 09-01-2040	510,794	462,677
	APACHE CORP	6% DUE 01-15-2037	70,129	66,645
	APOLLO GLOBAL MANAGEMENT INC COM USD0.00001	Corporate Stock - Common	32,289	55,914
	APPLE INC	2.65% DUE 05-11-2050 REG	128,369	89,843
	APPLE INC	3.45% DUE 02-09-2045	26,731	25,069
	APPLE INC	3.85% DUE 08-04-2046	414,511	392,433
	APPLE INC COM STK	Corporate Stock - Common	1,728,663	2,928,381
	APPLIED MATERIALS INC COM	Corporate Stock - Common	352,004	495,610
	APTIV PLC	5.4% 03-15-2049	199,116	187,204
	APTIV PLC COM USD	Corporate Stock - Common	93,921	82,004
	APTIV PLC/APTIV CORP	4.15% 05-01-2052	399,132	317,884
	AQR EMERGING EQUITIES FUND LP	1 Units	1	313,540
	ARCELORMITTAL	6.8% DUE 11-29-2032	198,742	216,661
	ARCELORMITTAL NPV	Corporate Stock - Common	8,631	9,218
	ARCH CAPITAL GROUP COM STK	Corporate Stock - Common	28,465	29,708
	ARGENTINA REP BD 1.0% 07-09-2029	27526 Units	15,002	10,928
	ARGENTINA REP STEP UP DUE 07-09-2035	425900 Units	196,979	145,366
	ARISTA NETWORKS INC COM	Corporate Stock - Common	18,728	38,153
	ARISTOCRAT LEISURE NPV	Corporate Stock - Common	22,784	25,096
	ARTHUR J GALLAGHER	5.75% DUE 03-02-2053	216,389	224,286
	ASAHI GROUP HOLDINGS LTD NPV	Corporate Stock - Common	3,791	3,730
	ASICS CORP NPV	Corporate Stock - Common	10,180	9,401
	ASM INTL NV EUR0.04	Corporate Stock - Common	14,933	26,995
	ASML HOLDING NV EUR0.09	Corporate Stock - Common	406,982	534,658
	ASSA ABLOY SER'B'NPV (POST SPLIT)	Corporate Stock - Common	31,088	36,151
	ASSURED GTY US HLDGS INC GTD SR NT	3.15%06-15-2031	99,717	88,779
	ASTELLAS PHARMA NPV	Corporate Stock - Common	36,800	32,290
	ASTRAZENECA ORD USD0.25	Corporate Stock - Common	90,631	89,861
	AT&T INC	2.55% DUE 12-01-2033	24,361	24,475
	AT&T INC	3.5% DUE 09-15-2053 REG	37,734	27,702
	AT&T INC	3.55% DUE 09-15-2055	1,559,320	1,093,862
	AT&T INC	3.65% DUE 06-01-2051	36,193	33,287
	AT&T INC	3.65% DUE 09-15-2059	504,627	482,257
	AT&T INC	3.8% 12-01-2057	896,722	768,339
	AT&T INC	3.85% DUE 06-01-2060	513,666	389,511
	AT&T INC	4.5% DUE 03-09-2048	973,148	997,297
	AT&T INC	4.8% DUE 06-15-2044	180,831	179,191
	AT&T INC	5.7% DUE 03-01-2057	37,026	30,262
	AT&T INC	6.375% DUE 03-01-2041	42,995	32,891
	AT&T INC COM	Corporate Stock - Common	95,266	90,612
	ATLAS ARTERIA NPV(STAPLED)	4404 Units	19,199	17,369
	ATLAS COPCO AB SER'A'NPV	Corporate Stock - Common	65,231	88,739
	ATLAS COPCO AB SER'B'NPV	Corporate Stock - Common	45,224	57,519
	ATLISSIAN CORP CL A	Corporate Stock - Common	5,743	9,277
	AUTODESK INC COM	Corporate Stock - Common	38,801	48,696
	AUTOMATIC DATA PROCESSING INC COM	Corporate Stock - Common	88,665	93,188
	AUTOZONE INC COM	Corporate Stock - Common	31,010	41,370
	AVALONBAY CMNTYS REIT	400 Units	70,268	74,888
	AVANGRID INC COM	Corporate Stock - Common	22,196	16,205
	AVANTOR INC COM	Corporate Stock - Common	17,905	13,698
	AVERY DENNISON CORP COM	Corporate Stock - Common	107,622	121,296
	AVIVA ORD GBP0.328947368	Corporate Stock - Common	54,455	59,466
	AXA EQUITABLE HLDGS INC FIXED	5% 04-20-2048 BEO	187,876	186,409
	AXA SA EUR2.29	Corporate Stock - Common	89,264	104,113
	AZBIL CORP NPV	Corporate Stock - Common	27,842	33,097
	B A T CAP CORP	4.39% 08-15-2037	20,004	16,799
	B A T CAP CORP FIXED	3.734% DUE 09-25-2040	20,015	14,744
	BAE SYSTEMS ORD GBP0.025	Corporate Stock - Common	155,010	213,935

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UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	BAKER HUGHES CO	Corporate Stock - Common	235,914	263,186
	BALL CORP COM	Corporate Stock - Common	52,475	40,264
	BANCA MEDIOLANUM BANCA MEDIOLANUM SPA	Corporate Stock - Common	12,018	15,423
	BANCO BILBAO VIZCA EUR0.49	Corporate Stock - Common	71,595	122,000
	BANCO SANTANDER EUR0.50(REGD)	Corporate Stock - Common	30,435	42,214
	BANCO SANTANDER SA FORMERLY BANCO SANTA	6.921% DUE 08-08-2033	201,850	213,675
	BANK AMER CORP	2.482% 09-21-2036	708,805	642,713
	BANK AMER CORP	2.572% DUE 10-20-2032 BEO	60,000	49,841
	BANK AMER CORP	3.311% DUE 04-22-2042	190,000	149,361
	BANK AMER CORP	4.875% DUE 04-01-2044	1,598,496	1,559,944
	BANK AMER CORP SR NT	2.972% 02-04-2033	50,484	51,047
	BANK MILLENNIUM SA PLN1.00	Corporate Stock - Common	5,359	9,782
	BANK NEW YORK MELLON CORP COM STK	Corporate Stock - Common	231,293	260,250
	BANK OF AMERICA CORP	Corporate Stock - Common	83,870	87,542
	BANK OF AMERICA CORP	2.299% 07-21-2032	220,000	179,869
	BANK OF AMERICA CORP	4.571% 04-27-2033	674,514	678,486
	BANK OF AMERICA CORPORATION	4.33% 03-15-2050	10,000	8,834
	BANK OF AMERICA CORPORATION	4.443%01-20-2048	316,324	315,673
	BANK OF MONTREAL COM NPV	Corporate Stock - Common	77,720	98,636
	BAPTIST HEALTHCARE SYS KY	3.54% 08-15-2050	200,000	148,199
	BARCLAYS PLC	6.692% 09-13-2034	200,000	214,127
	BARCLAYS PLC FIXED	7.437% DUE 11-02-2033	200,000	224,332
	BARCLAYS PLC ORD GBP0.25	Corporate Stock - Common	48,203	50,988
	BARRICK N AMER FIN	5.7% DUE 05-30-2041	356,312	359,419
	BARRICK PD	5.95% DUE 10-15-2039	113,842	118,038
	BASF - ORD SHS COMSTK	Corporate Stock - Common	29,160	30,445
	BAT CAPITAL CORPORATION	7.079% DUE 08-02-2043	40,000	42,586
	BAT CAPITAL CORPORATION	7.081% DUE 08-02-2053	238,719	257,499
	BAUSCH + LOMB CORP	Corporate Stock - Common	1,759	1,706
	BAYER AG NPV (REGD)	Corporate Stock - Common	235,844	160,374
	BAYERISCHE MOTOREN WERKE A G COM	Corporate Stock - Common	38,610	58,224
	BCE INC COM NPV	Corporate Stock - Common	69,057	63,304
	BECTON DICKINSON &	4.669% DUE 06-06-2047	280,000	262,428
	BECTON DICKINSON &	4.685% DUE 12-15-2044	114,269	102,207
	BECTON DICKINSON &	4.875% DUE 05-15-2044	17,438	14,449
	BECTON DICKINSON & CO COM	Corporate Stock - Common	187,673	185,067
	BERKSHIRE HATHAWAY FIN CORP	4.2% DUE 08-15-2048 REG	339,023	332,668
	BERKSHIRE HATHAWAY FIN CORP	4.25% DUE 01-15-2049	727,496	654,747
	BEST BUY INC COM STK	Corporate Stock - Common	53,494	46,968
	BHP BILLITON FIN USA LTD	5.5% 09-08-2053	39,280	43,746
	BHP GROUP LIMITED	Corporate Stock - Common	316,150	330,936
	BIOGEN INC COMMON STOCK	Corporate Stock - Common	23,583	25,877
	BIO-RAD LABORATORIES	3.7% 03-15-2032	99,733	90,445
	BIPROGY INC NPV	Corporate Stock - Common	15,607	18,790
	BK HANDLOWY W WARS PLN4.00	Corporate Stock - Common	5,340	6,395
	BK OF NOVA SCOTIA COM NPV	Corporate Stock - Common	163,034	127,131
	BLACKROCK INC COM STK	Corporate Stock - Common	51,874	60,073
	BLUE OWL FIN LLC SR NT 144A	4.125% 10-07-2051	292,533	200,140
	BNP PARIBAS EUR2	Corporate Stock - Common	145,969	187,577
	BOARDWALK	3.4% DUE 02-15-2031	399,544	358,376
	BOEING CO	3.65% DUE 03-01-2047	28,549	22,252
	BOEING CO	3.9% 05-01-2049	49,029	39,718
	BOEING CO	5.93% DUE 05-01-2060	425,480	426,370
	BOEING CO	6.875% DUE 03-15-2039	243,156	195,208
	BOEING CO COM	Corporate Stock - Common	78,561	109,738
	BOEING CO FIXED	3.95% DUE 08-01-2059	170,512	130,668
	BOEING CO FIXED	5.805% DUE 05-01-2050	1,283,917	1,320,433
	BOEING CO SR NT	5.875 DUE 02-15-2040	563,752	519,155
	BOLIDEN AB NPV	Corporate Stock - Common	6,093	5,399

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UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

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	BOLLORE SE	Corporate Stock - Common	20,180	20,240
	BON SECOURS MERCY	3.205% DUE 06-01-2050	240,000	170,359
	BOND FUTURES OFFSET - LONG	0 Units	-	(2,460,250)
	BOND FUTURES OFFSET - SHORT	0 Units	-	21,179,078
	BOOKING HLDGS INC COM	Corporate Stock - Common	328,258	528,536
	BOSTON MILLENNIA PARTNERS II LP	10431873.71 Units	10,431,874	249,905
	BOSTON SCIENTIFIC CORP COM	Corporate Stock - Common	222,630	248,583
	BOUYGUES EUR1	Corporate Stock - Common	6,702	6,596
	BP CAP MKTS AMER INC	3.0% DUE 02-24-2050	478,925	391,052
	BP CAP MKTS AMER INC	3.06% DUE 06-17-2041 BEO	92,914	77,616
	BRAMBLES LTD NPV	Corporate Stock - Common	32,152	39,960
	BRENNTAG SE NPV	Corporate Stock - Common	80,880	98,180
	BRIDGESTONE CORP NPV	Corporate Stock - Common	57,587	57,994
	BRISTOL MYERS FIXED	4.125% DUE 06-15-2039	79,726	72,285
	BRISTOL MYERS FIXED	4.25% DUE 10-26-2049	118,990	104,528
	BRISTOL MYERS FIXED	4.35% DUE 11-15-2047	86,367	88,633
	BRISTOL MYERS SQUIBB CO	6.4% 11-15-2063	284,255	325,796
	BRISTOL MYERS SQUIBB CO COM	Corporate Stock - Common	304,855	225,764
	BRISTOL-MYERS SQUIBB CO	3.9% 03-15-2062	497,580	391,771
	BRISTOL-MYERS SQUIBB CO	6.25% DUE 11-15-2053	300,979	333,254
	BRITISH AMERICAN TOBACCO ORD GBP0.25	Corporate Stock - Common	117,878	83,751
	BRITISH TELECOMMUNICATIONS P L C NT STEPUP	12-15-2030 12-12-2000	273,760	235,389
	BROADCOM INC	4.3% DUE 11-15-2032 BEO	340,773	288,134
	BROADCOM INC COM	Corporate Stock - Common	167,237	338,224
	BROADCOM INC FIXED	4.15% DUE 11-15-2030	40,954	39,219
	BROADRIDGE FINL SOLUTIONS INC COM STK	Corporate Stock - Common	43,252	61,725
	BROWN-FORMAN INC CL B NON-VTG COM	Corporate Stock - Common	40,476	34,260
	BT GROUP ORD GBP0.05	Corporate Stock - Common	53,616	38,080
	BUDIMEX SA PLN5.00	Corporate Stock - Common	14,911	15,601
	BUDWEISER BREWING COM	Corporate Stock - Common	11,897	8,051
	BURBERRY GROUP ORD GBP0.0005	Corporate Stock - Common	25,070	22,744
	BURL NORTHN DEB	5.05 DUE 03-01-2041	22,412	20,062
	BURL NORTHN SANTA	4.95% DUE 09-15-2041	132,359	119,452
	BURL RES FIN CO	7.4% DUE 12-01-2031	236,807	198,337
	BURLINGTON NORTHN SANTA	4.55 09-01-2044	88,629	93,594
	C H ROBINSON WORLDWIDE INC COM NEW COM NEW	Corporate Stock - Common	95,569	77,751
	CA INST TECH	4.7% DUE 11-01-2111	686,384	574,382
	CADENCE DESIGN SYS INC COM	Corporate Stock - Common	136,641	209,725
	CAE INC COM NPV	Corporate Stock - Common	47,248	47,717
	CAIXABANK SA EUR1	Corporate Stock - Common	7,437	8,088
	CALIFORNIA INSTITUTE OF TECHNOLOGY	3.65%09-01-2119	181,660	179,017
	CALIFORNIA ST 7.3% 10-01-2039 BEO TAXABLE	700000 Units	807,561	846,296
	CALIFORNIA ST 7.6% 11-01-2040 BEO TAXABLE	100000 Units	103,909	127,324
	CALIFORNIA ST 7.625% 03-01-2040 BEO TAXABLE	100000 Units	104,243	125,510
	CALIFORNIA ST UNIV REV 6.484% 11-01-2041BEO TAXABLE	800000 Units	800,000	898,211
	CALIFORNIA STATE 7.55 MUN BDS DUE 04-01-2039 USD5000	190000 Units	246,156	239,896
	CAMPBELL SOUP CO COM	Corporate Stock - Common	4,772	4,323
	CANADIAN IMP BANK COM NPV	Corporate Stock - Common	58,909	66,190
	CANADIAN PAC RY CO NEW	3.1% 12-02-2051	185,137	152,410
	CANON MARKETING JAPAN INC NPV	Corporate Stock - Common	8,553	12,132
	CAPGEMINI EUR8	Corporate Stock - Common	114,023	116,345
	CAPITAL ONE FINL CORP COM	Corporate Stock - Common	103,416	92,046
	CAPITALAND ASCENDA NPV (REIT)	25200 Units	49,456	57,885
	CARDINAL HLTH INC	Corporate Stock - Common	104,181	177,307
	CARLISLE COMPANIES INC COM	Corporate Stock - Common	36,383	44,365
	CARRIER GLOBAL CORP	3.577% DUE 04-05-2050	443,931	313,167
	CASH MARGIN REQUIREMENT ON FINANCIALFUTURES (COLLATERAL) HELD ELSEWHERE	189000 Units	137,029	189,000
	CASTELLUM AB NPV	Corporate Stock - Common	29,232	34,524
	CATERPILLAR INC COM	Corporate Stock - Common	88,407	103,780

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UNICare Retirement Plan
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DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

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	CATHOLIC HEALTH INITIATI	4.35 DUE 11-01-2042	298,777	268,217
	CBRE GROUP INC CL A CL A	Corporate Stock - Common	86,081	102,399
	CBS CORP NEW FIXED	3.7% DUE 06-01-2028	184,779	185,023
	CDN PAC KANS CY COM NPV	Corporate Stock - Common	208,435	214,673
	CDN PAC RY CO NEW	6.125% DUE 09-15-2115	505,692	448,025
	CDW CORP COM	Corporate Stock - Common	204,289	233,003
	CENCORA INC	Corporate Stock - Common	201,502	277,468
	CENTENE CORP DEL	3.375% DUE 02-15-2030/05-06-2020 REG	181,076	170,394
	CENTENE CORP DEL COM	Corporate Stock - Common	103,063	96,473
	CENTENE CORP DEL FIXED	4.625% 12-15-2029	234,184	220,521
	CENTENE CORP DEL SR NT	2.45% 07-15-2028	100,875	89,235
	CENTERPOINT ENER HOUSTON	5.3% DUE 04-01-2053	129,901	136,853
	CENTERPOINT ENERGY	4.1% DUE 09-01-2047	298,251	250,628
	CENTERPOINT ENERGY	4.5% DUE 04-01-2044	185,893	183,896
	CENTERPOINT ENERGY HOUSTON ELEC LLC	4.25% 02-01-2049	49,697	44,228
	CENTERPOINT ENERGY HOUSTON ELEC LLC	4.95% 04-01-2033	68,642	71,374
	CENTRICA ORD GBP0.061728395	Corporate Stock - Common	36,837	37,598
	CF INDS INC	5.375% DUE 03-15-2044	254,856	191,400
	CF LEGAL & GENERAL LONG DURATION U.S. CREDIT COLLECTIVE INVESTMENT TRUST FD	1063296.06 Units	132,738,098	131,859,344
	CHARLES SCHWAB CORP	5.853% 05-19-2034	328,106	341,113
	CHARTER	6.384% DUE 10-23-2035	21,271	20,343
	CHARTER	6.484% DUE 10-23-2045	42,246	39,439
	CHARTER COMMUNICATIONS ENTMT I L P	3.5% 03-01-2042	69,477	48,850
	CHARTER COMMUNICATIONS OPER LLC / SR SECD NT	3.95% 06-30-2062	264,980	189,517
	CHARTER COMMUNICATIONS OPER LLC / SR SECD NT	5.5% 04-01-2063	532,735	485,718
	CHARTER FIXED	3.85% DUE 04-01-2061	284,004	187,950
	CHECK PT SOFTWARE TECHNOLOGIES ORDILS.01	Corporate Stock - Common	83,933	106,953
	CHILDRENS HOSP DIST COLUMBIA	2.928% DUE 07-15-2050/08-27-2020 REG	70,000	46,275
	CHIPOTLE MEXICAN GRILL INC COM STK	Corporate Stock - Common	89,562	114,348
	CHUBB INA HOLDINGS INC	3.05% DUE 12-15-2061	146,948	122,326
	CHUBB LTD ORD CHF24.15	Corporate Stock - Common	89,300	117,294
	CHUBU ELECTRIC POWER CO INC NPV	Corporate Stock - Common	6,101	6,460
	CHURCH & DWIGHT INC COM	Corporate Stock - Common	39,036	37,824
	CI FINANCIAL CO	4.1% 06-15-2051	183,673	142,259
	CI FINL CORP	3.2% DUE 12-17-2030	298,331	269,039
	CIE DE ST-GOBAIN EUR4	Corporate Stock - Common	26,380	47,937
	CIGNA CORP NEW	3.875% DUE 10-15-2047 REG	401,562	375,876
	CIGNA CORP NEW CORP	4.8% 08-15-2038	244,837	242,322
	CIGNA CORP NEW CORP	4.9% 12-15-2048	380,756	380,644
	CIMAREX ENERGY CO	4.375% 03-15-2029	118,406	92,840
	CIN FNCL CORP COM	Corporate Stock - Common	35,318	31,038
	CISCO SYSTEMS INC	Corporate Stock - Common	364,269	414,264
	CITIGROUP INC	2.904% 11-03-2042	30,000	21,659
	CITIGROUP INC	6.625 DUE 06-15-2032 BEO	139,830	141,698
	CITIGROUP INC	8.125% DUE 07-15-2039	2,286,596	2,165,764
	CITIGROUP INC COM NEW COM NEW	Corporate Stock - Common	24,203	25,720
	CITIZENS FINL GROUP INC COM	Corporate Stock - Common	32,832	23,198
	CITY DEVELOPMENTS LTD	Corporate Stock - Common	22,917	19,661
	CITY OF HOPE	4.378% DUE 08-15-2048	50,000	42,770
	CITY OF HOPE	5.623% DUE 11-15-2043	235,844	221,124
	CLAREMONT MCKENNA	3.775% DUE 01-01-2122	16,817	13,674
	CLEARWAY ENERGY	4.75% DUE 03-15-2028	100,000	96,292
	CLEV CLINIC FNDTN	4.858% DUE 01-01-2114	40,000	37,761
	CLOROX CO COMMON STOCK USD 1 PAR	Corporate Stock - Common	75,158	71,295
	CLOUDFLARE INC COM	Corporate Stock - Common	16,859	16,652
	CLP HOLDINGS LTD NPV	Corporate Stock - Common	22,892	20,634
	CME GROUP INC COM STK	Corporate Stock - Common	128,900	126,360
	CMNTY HLTH NETWORK FIXED	3.099% DUE 05-01-2050	110,000	74,173
	CMO CWALT INC 2004-16CB MTG PASSTHRU CTFCL 5-A	16% DUE 08-25-2034 REG	129,715	123,568

* Indicates party in interest

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UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	CMO INDYMAC ARM TR 2001-H2 MTG PASSTHRU CTF A-1	VAR RATE DUE 01-25-2032 BEO	2,155	2,039
	CMO MERRILL LYNCH MTG INVS INC 2005-A10 MTG PASSTHRU CTF CL A	DUE 02-25-2036 REG	29,798	28,375
	CMO SEQUOIA MTG TR 2004-1 2004-5 MTG PASSTHRU CTF CL A-1	VAR 05-25-2034 REG	109,203	97,599
	COCA COLA CO COM	Corporate Stock - Common	355,202	407,206
	COCA-COLA EUROPACIFIC PARTNERS	Corporate Stock - Common	80,108	106,784
	COGNIZANT TECH SOLUTIONS CORP CL A	Corporate Stock - Common	160,172	151,060
	COINBASE GLOBAL INC COM CL A	Corporate Stock - Common	29,581	34,784
	COLGATE-PALMOLIVE CO COM	Corporate Stock - Common	136,910	141,485
	COLOMBIA(REP OF) GLOBAL BD 6.125% DUE 01-18-2041/10-20-2009 REG	460000 Units	466,183	417,330
	COMCAST CORP NEW	2.887% 11-01-2051 BEO	983,591	855,205
	COMCAST CORP NEW	2.987% 11-01-2063	979,969	993,075
	COMCAST CORP NEW	3.2% DUE 07-15-2036	595,878	505,842
	COMCAST CORP NEW	3.75% DUE 04-01-2040	159,829	163,873
	COMCAST CORP NEW	3.9% DUE 03-01-2038	129,370	116,507
	COMCAST CORP NEW	6.5% DUE 11-15-2035	222,338	210,927
	COMCAST CORP NEW FIXED	2.65% DUE 08-15-2062	495,490	308,989
	COMCAST CORP NEW FIXED	2.937% DUE 11-01-2056	117,810	99,834
	COMCAST CORP NEW-CL A	Corporate Stock - Common	93,993	109,625
	COMMONSPIRIT HLTH	3.347% DUE 10-01-2029	200,000	182,825
	COMMONSPIRIT HLTH	3.91% DUE 10-01-2050	189,428	173,907
	COMMONWEALTH BANK OF AUSTRALIA NPV	Corporate Stock - Common	129,546	145,784
	COMMONWEALTH EDISON	4.0% DUE 03-01-2049 BEO	39,674	33,661
	COMMONWEALTH EDISON CO	3.75% 08-15-2047	59,850	48,446
	COMMONWEALTH EDISON CO	4.0% DUE 03-01-2048 REG	49,991	42,490
	COMMONWEALTH EDISON CO	5.3% 02-01-2053	181,224	193,879
	COMP.FIN.RICHEMONT CHF1 (REGD)	Corporate Stock - Common	110,713	128,038
	COMPASS GROUP ORD GBP0.1105	Corporate Stock - Common	39,880	46,398
	COMSYS HOLDINGS CORPORATION NPV	Corporate Stock - Common	2,226	2,206
	CONAGRA BRANDS INC COM USD5	Corporate Stock - Common	49,010	40,124
	CONOCOPHILLIPS CO	4.3% DUE 11-15-2044	696,136	626,968
	CONOCOPHILLIPS CO	5.55% 03-15-2054	169,121	181,173
	CONOCOPHILLIPS CO	5.7% 09-15-2063	88,981	97,877
	CONOCOPHILLIPS COM	Corporate Stock - Common	12,420	11,607
	CONS EDISON CO N Y	3% DUE 12-01-2060	120,958	85,093
	CONS EDISON CO N Y	4.5% DUE 12-01-2045	299,700	267,023
	CONS EDISON CO N Y	4.625% DUE 12-01-2054	648,343	586,016
	CONS EDISON CO N Y	6.2% DUE 06-15-2036	205,691	195,759
	CONSOLIDATED EDISON CO N Y INC	5.9% 11-15-2053	99,085	110,403
	CONSTELLATION ENERGY GENERATION LLC	5.8% DUE 03-01-2033	102,468	105,288
	CONSTELLATION ENERGY GENERATION LLC	6.5% 10-01-2053	119,952	135,849
	CONSUMERS ENERGY CO	2.5% DUE 05-01-2060 REG	34,211	21,491
	CONTACT ENERGY NPV	Corporate Stock - Common	4,895	5,041
	CONTL RES INC	4.9% DUE 06-01-2044	102,311	72,971
	COPART INC COM	Corporate Stock - Common	39,443	44,100
	CORNING INC	5.45% DUE 11-15-2079	99,720	96,973
	CORP ACCIONA ENERG EUR1	Corporate Stock - Common	15,899	13,462
	CORTEVA INC COM USD0.01 WI	Corporate Stock - Common	57,707	47,920
	COSTCO WHOLESALE CORP NEW COM	Corporate Stock - Common	472,070	518,163
	COTTAGE HLTH CR	3.304% DUE 11-01-2049	140,000	105,886
	COUPANG INC	Corporate Stock - Common	71,389	77,906
	CR AGRICOLE S A FLTGT RT	8.125% DUE 12-29-2049	203,389	213,869
	CRH PLC EQUITY	Corporate Stock - Common	39,320	65,656
	CRODA INTL ORD GBP0.10609756	Corporate Stock - Common	15,173	11,588
	CROWN CASTLE INC COM	300 Units	32,829	34,557
	CROWN CASTLE INTL CORP	2.1% DUE 04-01-2031	166,116	163,064
	CROWN CASTLE INTL FIXED	3.25% DUE 01-15-2051	99,786	70,041
	CROWN HLDGS INC COM	Corporate Stock - Common	20,875	18,418
	CUMMINS INC	Corporate Stock - Common	68,478	81,933
	CVS HEALTH CORP	2.7% DUE 08-21-2040	499,770	357,701

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UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	CVS HEALTH CORP	4.78% DUE 03-25-2038	403,888	398,945
	CVS HEALTH CORP	5.05% DUE 03-25-2048	768,401	761,098
	CVS HEALTH CORP	5.125% DUE 07-20-2045	450,568	446,075
	CVS HEALTH CORP	5.625% 02-21-2053	98,783	101,784
	CVS HEALTH CORP COM	Corporate Stock - Common	338,664	276,360
	CYBERAGENT INC	Corporate Stock - Common	10,234	7,534
	D R HORTON INC COM	Corporate Stock - Common	28,878	38,907
	DAI-ICHI LIFE HOLD NPV	Corporate Stock - Common	14,202	16,978
	DAIICHI SANKYO COM NPV	Corporate Stock - Common	63,198	54,930
	DAIKIN INDUSTRIES NPV	Corporate Stock - Common	62,501	65,215
	DAIMLER TRUCK HOLD NPV	Corporate Stock - Common	10,392	15,784
	DAIWA HOUSE INDS NPV	Corporate Stock - Common	22,790	33,332
	DAIWA HOUSE REIT INVESTMENT CO	7 Units	14,199	12,498
	DAIWA SECS GROUP INC	Corporate Stock - Common	61,576	68,668
	DALLAS FT WORTH TEX INTL ARPT REV 4.507%11-01-2051	50000 Units	50,000	46,675
	DANAHER CORP COM	Corporate Stock - Common	116,033	115,670
	DANONE EUR0.25	Corporate Stock - Common	57,212	61,904
	DCP MIDSTREAM OPER LP GTD SR NT	3.25% 02-15-2032	165,837	155,640
	DEERE & CO COM	Corporate Stock - Common	170,979	179,542
	DELL INTL L L C/EMC CORP	8.35% 07-15-2046	85,444	69,878
	DELL TECHNOLOGIES INC COM USD0.01 CL C WI COMMON STOCK	Corporate Stock - Common	51,059	77,954
	DELTA AIR LINES	7.375% DUE 01-15-2026	234,500	206,749
	DELTA AIR LINES INC DEL COM NEW COM NEW	Corporate Stock - Common	25,632	31,218
	DENSO CORP NPV	Corporate Stock - Common	58,165	55,823
	DENVER COLO PUB SCHS CTFS PARTN 7.017% 12-15-2037 BEO TAXABLE	50000 Units	50,000	57,773
	DEUTSCHE BANK AG NPV(REGD)	Corporate Stock - Common	29,065	38,775
	DEUTSCHE BOERSE AG NPV(REGD)	Corporate Stock - Common	93,367	109,189
	DEUTSCHE LUFTHANSA ORD NPV (REGD)(VINK)	Corporate Stock - Common	7,645	6,730
	DEUTSCHE TELEKOM NPV(REGD)	Corporate Stock - Common	181,229	210,181
	DEVON ENERGY CORP	4.75% DUE 05-15-2042	226,734	175,265
	DEVON ENERGY CORP	5.6 DUE 07-15-2041	543,359	503,097
	DEVON ENERGY CORP FIXED	5% DUE 06-15-2045	641,310	566,853
	DEXCOM INC COM	Corporate Stock - Common	13,010	12,409
	DH EUROPE FIN II S FIXED	3.25% 11-15-2039	39,924	33,287
	DIAGEO PLC ORD GBP0.28 101/108	Corporate Stock - Common	136,940	99,213
	DIAMONDBACK ENERGY FIXED	6.25% DUE 03-15-2053	402,208	428,017
	DIAMONDBACK ENERGY INC	4.25% DUE 03-15-2052 BEO	99,714	81,024
	DIAMONDBACK ENERGY INC SR NT	4.4% 03-24-2051	115,124	99,679
	DISCOVER FINL SVCS COM STK	Corporate Stock - Common	67,678	67,440
	DISCOVERY COMMUNICATIONS LLC	5.3% 05-15-2049	298,176	258,393
	DISNEY WALT CO	2.75% DUE 09-01-2049	193,550	137,749
	DISNEY WALT CO SR NT	5.4% 10-01-2043	36,575	31,530
	DISNEY WALT CO SR NT	6.4% 12-15-2035	114,318	104,935
	DISNEY WALT CO SR NT	6.65% 11-15-2037	40,994	35,326
	DISTRICT COLUMBIA WTR & SWR AUTH PUB UTIL REV 5.522% 10-01-2044 BEO TAXABLE	50000 Units	50,000	53,479
	DNB ASA NOK	Corporate Stock - Common	22,083	24,034
	DOMINION ENERGY	4.85% DUE 08-15-2052	493,540	461,817
	DOMINION ENERGY INC	5.375% DUE 11-15-2032 BEO	99,489	102,865
	DOMINION ENERGY INC COM STK NPV	Corporate Stock - Common	75,872	51,700
	DOMINION ENERGY SOUTH	6.25% 10-15-2053	110,948	126,972
	DOMINION RES INC	7% DUE 06-15-2038	522,990	479,904
	DOMINOS PIZZA INC COM	Corporate Stock - Common	21,977	26,795
	DOW CHEMICAL CO FIXED	5.55% DUE 11-30-2048	487,529	408,882
	DOW INC COM USD0.01 WI	Corporate Stock - Common	26,608	21,936
	DR. ING. H.C. F. NON-VTG PRF NPV	Corporate Stock - Preferred	16,009	13,504
	DRAGON JADE INTL LTD COMSTK	Corporate Stock - Common	3,960	0
	DSM FIRMENICH AG EUR0.01	Corporate Stock - Common	135,825	126,425
	DSV A S DKK1	Corporate Stock - Common	8,913	11,067
	DTE ELEC CO	3.65% 03-01-2052	99,385	78,981

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UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	DTE ELEC CO	3.75% DUE 08-15-2047	69,962	56,065
	DTE ELEC CO FIXED	3.25% DUE 04-01-2051	69,416	51,438
	DTE ELECTRIC CO	3.95% 03-01-2049	198,396	168,269
	DTE ENERGY CO	3.4% DUE 06-15-2029	94,016	93,551
	DUKE ENERGY	4% DUE 04-01-2052	297,402	247,591
	DUKE ENERGY	4.375% DUE 03-30-2044	140,196	123,902
	DUKE ENERGY	6.1% DUE 06-01-2037	527,314	496,553
	DUKE ENERGY CAROLINAS LLC	3.55% DUE 03-15-2052 BEO	398,748	307,626
	DUKE ENERGY CAROLINAS LLC	5.4% DUE 01-15-2054	149,080	155,032
	DUKE ENERGY CORP	3.95% DUE 08-15-2047	91,518	79,777
	DUKE ENERGY CORP	5% DUE 08-15-2052	298,749	281,226
	DUKE ENERGY FLA	3.4% DUE 10-01-2046	119,326	90,172
	DUKE ENERGY FLA LLC	1ST MTG BD 3% 12-15-2051	39,772	27,409
	DUKE ENERGY FLA LLC	5.95% DUE 11-15-2052BEO	99,531	109,842
	DUKE ENERGY FLA LLC	6.2% 11-15-2053	109,331	126,016
	DUKE ENERGY INDIANA LLC	5.4% DUE 04-01-2053	149,865	153,323
	DUKE ENERGY OHIO INC	5.25% DUE 04-01-2033	99,944	103,186
	DUKE ENERGY OHIO INC	5.65% 04-01-2053	448,492	483,728
	DUKE ENERGY PROGRESS LLC	5.35% 03-15-2053/03-09-2023	79,526	81,337
	DUKE UNIV HLTH SYS	3.92% DUE 06-01-2047	80,000	68,822
	E.ON SE NPV	Corporate Stock - Common	26,934	34,493
	EASTERN GAS TRANSMISSION & STORAGE	4.6% SNR NTS 12-15-2044 USD1000	183,780	170,483
	EATON CORP OHIO	4.15 DUE 11-02-2042 REG	268,649	266,814
	EATON CORP PLC COM USD0.50	Corporate Stock - Common	132,518	202,048
	EBARA CORP NPV	Corporate Stock - Common	28,156	35,528
	EBAY INC FIXED	3.65% DUE 05-10-2051	199,818	152,691
	ECOLAB INC COM STK USD1	Corporate Stock - Common	154,568	170,581
	ECOPETROL S A	5.875% DUE 05-28-2045	118,960	98,721
	ECOPETROL S A	7.375 DUE 09-18-2043 REG	149,211	143,179
	ECOPETROL S A 4.625% 11-02-2031	10000 Units	10,000	8,482
	ECOPETROL S A 5.875% 11-02-2051	270000 Units	213,300	204,204
	EDF S A	4.75% DUE 10-13-2035	783,216	760,235
	EDP RENOVAVEIS SA EUR5	Corporate Stock - Common	51,900	45,839
	EDWARDS LIFESCIENCES CORP COM	Corporate Stock - Common	179,098	129,625
	EISAI CO LTD NPV	Corporate Stock - Common	13,766	10,004
	ELECTR ARTS COM	Corporate Stock - Common	48,725	54,724
	ELECTROLUX AB SER'B/NPV	Corporate Stock - Common	17,830	15,092
	ELEMENT FLEET MGMT COM NPV	Corporate Stock - Common	40,878	49,052
	ELEVANCE HEALTH INC	Corporate Stock - Common	228,652	229,178
	ELEVANCE HLTH INC FIXED	6.1% DUE 10-15-2052	525,701	589,739
	ELI LILLY & CO	4.95% 02-27-2063	137,512	145,726
	ELI LILLY & CO COM	Corporate Stock - Common	272,615	382,978
	ELI LILLY AND CO	4.875% DUE 02-27-2053	39,975	41,607
	ELIA GROUP NPV	Corporate Stock - Common	9,606	10,013
	ELISA OYJ NPV	Corporate Stock - Common	8,415	7,539
	EMERSON ELEC CO	2.8% DUE 12-21-2051/12-21-2021 BEO	170,851	179,496
	ENBRIDGE INC COM NPV	Corporate Stock - Common	707,678	593,266
	ENDEAVOUR MINING P COM USD0.01	Corporate Stock - Common	35,812	31,608
	ENDESA SA EUR1.2	Corporate Stock - Common	8,701	8,177
	ENEL SPA EUR1	Corporate Stock - Common	62,158	73,101
	ENEOS HOLDINGS INC	Corporate Stock - Common	64,358	66,383
	ENERGIAS DE PORTUGAL SA EUR1(REGD)	Corporate Stock - Common	15,261	16,433
	ENERGY TRANSFER	4.9% DUE 03-15-2035	1,153,811	1,106,597
	ENERGY TRANSFER	5.8% DUE 06-15-2038	298,496	300,085
	ENERGY TRANSFER	5.95 DUE 10-01-2043	44,504	39,489
	ENERGY TRANSFER	6.25% DUE 04-15-2049	68,493	62,195
	ENERGY TRANSFER	6.625% DUE 10-15-2036	182,863	172,395
	ENERGY TRANSFER	7.5% DUE 07-01-2038	49,541	46,396
	ENERGY TRANSFER FIXED	6.125% DUE 12-15-2045	381,604	393,879

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UNICare Retirement Plan
SCHEDULE H, LINE 4i
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DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	ENERGY TRANSFER L P	6.55% 12-01-2033	249,715	271,345
	ENERGY TRANSFER OPER L P	5.0% 05-15-2050	49,957	44,797
	ENGIE COMSTK	Corporate Stock - Common	28,575	41,392
	ENI SPA EUR1	Corporate Stock - Common	20,957	24,499
	ENLINK MIDSTREAM	4.85% DUE 07-15-2026	589,154	587,817
	ENTAIN PLC EUR0.01	Corporate Stock - Common	45,291	30,380
	ENTERGY LA LLC	3.05% DUE 06-01-2031	185,214	176,678
	ENTERGY LA LLC	4.2% 04-01-2050	99,293	84,797
	ENTERGY LA LLC	4.75% 09-15-2052	298,371	276,806
	ENTERGY TEXAS INC	5.8% 09-01-2053	39,862	43,049
	ENTERPRISE PRODS	4.2% DUE 01-31-2050	652,902	565,698
	ENTERPRISE PRODS	4.85% DUE 03-15-2044	133,710	125,318
	ENTERPRISE PRODS	5.1% DUE 02-15-2045	48,581	39,392
	ENTERPRISE PRODS	5.7% DUE 02-15-2042	89,256	73,869
	ENTERPRISE PRODS	5.75% DUE 03-01-2035	88,512	83,708
	ENTERPRISE PRODS	5.95% DUE 02-01-2041	568,495	558,918
	ENTERPRISE PRODS	7.55% DUE 04-15-2038	30,125	24,538
	ENTERPRISE PRODS FIXED	3.95% DUE 01-31-2060	205,507	162,859
	ENTERPRISE PRODS FIXED	4.9% DUE 05-15-2046	546,954	574,562
	ENTERPRISE PRODS OPER LLC	4.8% 02-01-2049	129,207	123,228
	ENTERPRISE PRODS OPER LLC	5.375% 02-15-2078	138,044	134,436
	EOG RES INC	4.95% DUE 04-15-2050	164,750	167,686
	EOG RES INC FIXED	3.9% DUE 04-01-2035	80,966	83,021
	EPR PPTY	4.5% DUE 06-01-2027	207,584	188,798
	EQM MIDSTREAM	4.125% DUE 12-01-2026	99,191	96,610
	EQT AB NPV	Corporate Stock - Common	60,179	60,604
	EQTY RESDNTL EFF 5/15/02	800 Units	54,146	48,928
	EQUINIX INC COM PAR \$0.001	94 Units	68,940	75,707
	EQUINIX INC SR NT	3.4% 02-15-2052	297,534	220,533
	EQUINOR ASA NOK2.50	Corporate Stock - Common	21,409	19,889
	EQUITABLE HLDGS INC COM	Corporate Stock - Common	23,330	26,640
	ERICSSON(LM)TEL SER'B'NPV	Corporate Stock - Common	23,524	18,248
	ERSTE GROUP BANK AG NPV	Corporate Stock - Common	63,691	74,250
	ESC CB LEHMAN BROS SUB NTS D07/19/07 6.5JJ17 ESCROW	70000 Units	-	1
	ESC GCB LEHMAN BRTH HLD D12/21/07 6.750 JD17 ESCROW	450000 Units	-	5
	ESC GCB LEHMAN BRTH HLD D12/21/07 6.750% JD17 ESCROW	600000 Units	-	6
	ESC MNLEHMAN BRTHRS HLDGRR 5.625% D012208M012413GL ESCROW	1500000 Units	-	1,500
	ESCROW GCB144A TEXAS COMPETIT ESCROW	880000 Units	-	1,320
	ESSEX PORTFOLIO L P	4.0% 03-01-2029	99,188	95,506
	ESSEX PPTY TR REIT	151 Units	49,334	37,439
	EVERGY KANS CENT INC	5.7% 03-15-2053	39,766	41,920
	EVERSOURCE ENERGY COM	Corporate Stock - Common	218,591	166,644
	EVN AG NPV	Corporate Stock - Common	2,281	2,766
	EVONIK INDUSTRIES NPV	Corporate Stock - Common	3,420	2,657
	EVRAZ PLC ORD US0.5	Corporate Stock - Common	40,049	6,425
	EXELON CORP	5.625% DUE 06-15-2035	618,466	613,786
	EXELON CORP COM	Corporate Stock - Common	247,276	204,630
	EXPEDITORS INTL WASH INC COM	Corporate Stock - Common	108,231	139,920
	EXXON MOBIL CORP	3.095% DUE 08-16-2049	50,000	37,258
	EXXON MOBIL CORP	4.114% DUE 03-01-2046	165,237	161,033
	EXXON MOBIL CORP	4.227% DUE 03-19-2040	80,000	74,528
	EXXON MOBIL CORP FIXED	4.327% DUE 03-19-2050	63,848	63,942
	FACTSET RESH SYS INC SR NT	3.45% 03-01-2032	199,212	179,371
	FAIRFAX FINANCIAL HLDGS LTD	4.62% DUE 04-29-2030	108,584	96,207
	FANUC CORP NPV	Corporate Stock - Common	20,834	17,649
	FAST RETAILING CO LTD NPV	Corporate Stock - Common	136,491	173,734
	FASTENAL CO COM	Corporate Stock - Common	172,930	207,264
	FASTIGHETS AB BALD SER'B'NPV	Corporate Stock - Common	16,721	17,259
	FEDERAL HOME LN MTG CORP POOL #G04599 5.5% 06-01-2031 BEO	2770.33 Units	2,687	2,811

* Indicates party in interest

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UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	FEDEX CORP	4.1% DUE 02-01-2045	99,432	84,269
	FEDEX CORP	4.4% DUE 01-15-2047	405,904	349,340
	FERGUSON PLC ORD GBP0.10	Corporate Stock - Common	56,674	57,921
	FERRARI NV COM EUR0.01	Corporate Stock - Common	62,431	64,731
	FERROVIAL SE EUR0.01	Corporate Stock - Common	136,619	148,711
	FHLMC MULTICLASS SER T-61 CL 1A1 FLT RT 07-25-2044	101245.77 Units	102,380	94,162
	FIDELITY NATL FINL INC NEW FORMERLY FIDELITY COMMON STOCK	Corporate Stock - Common	11,839	15,306
	FIDELITY NATL INFORMATION SVCS INC SR NT	3.1% 03-01-2041	99,395	74,371
	FIRST AMERN FINL CORP SR NT	2.4% 08-15-2031	99,663	79,225
	FIRST SOLAR INC COM	Corporate Stock - Common	24,808	23,775
	FIRSTENERGY CORP	4.85% 07-15-2047	586,449	567,634
	FISERV INC	4.4% DUE 07-01-2049	99,388	88,429
	FISERV INC COM	Corporate Stock - Common	93,107	92,988
	FL PWR & LT CO	3.15% DUE 10-01-2049	109,299	80,985
	FLETCHER BUILDING NPV	Corporate Stock - Common	3,974	3,002
	FLORIDA POWER & LIGHT COMPANY	5.3% DUE 04-01-2053	119,789	125,937
	FLUTTER ENTERTAINMENT PLC ORD EUR0.09	Corporate Stock - Common	21,275	35,526
	FNMA 30 YEAR PASS-THROUGHS 5.5% 30 YEARS SETTLES FEBRUARY	1200000 Units	1,202,133	1,206,375
	FNMA POOL #190937 ADJ RT DUE 03-01-2024 REG	199.26 Units	195	198
	FNMA POOL #238575 ADJ RT DUE 03-01-2033 REG	18930.28 Units	19,096	18,351
	FNMA POOL #544861 ADJ RT DUE 12-01-2036 BEO	2980.81 Units	3,059	2,949
	FNMA POOL #804965 ADJ RT DUE 12-01-2034 BEO	2318.6 Units	2,311	2,304
	FNMA POOL #878999 6% 02-01-2036 BEO	34952.71 Units	34,609	34,824
	FNMA POOL #879067 ADJ RT DUE 04-01-2036 BEO	7865.35 Units	7,813	7,802
	FNMA POOL #884773 ADJ RT DUE 10-01-2036 BEO	37122.8 Units	36,908	36,949
	FNMA PREASSIGN 00158 6.5 07-25-2031	33541.48 Units	31,317	34,391
	FNMA SER 2000-32 CLASS-FM 10-18-2030	1839.53 Units	1,838	1,838
	FNMA SINGLE FAMILY MORTGAGE 3% 30 YEARS SETTLES FEBRUARY	200000 Units	177,945	177,381
	FNMA SINGLE FAMILY MORTGAGE 3% 30 YEARS SETTLES MARCH	800000 Units	712,750	710,274
	FNMA SINGLE FAMILY MORTGAGE 3.5% 30 YEARS SETTLES FEBRUARY	1200000 Units	1,078,913	1,103,344
	FNMA SINGLE FAMILY MORTGAGE 4.0% MAT 30 YEARS SETTLES FEBRUARY	1400000 Units	1,310,197	1,326,992
	FORD MTR CO DEL	3.25% 02-12-2032	272,103	258,113
	FORD MTR CO DEL	5.291% DUE 12-08-2046	43,600	53,000
	FORD MTR CO DEL COM PAR \$0.01 COM PAR \$0.01	Corporate Stock - Common	126,341	99,958
	FORD MTR CO DEL NT	4.75 01-15-2043	250,541	231,995
	FORD MTR CR CO LLC	4.134% DUE 08-04-2025	1,004,412	972,187
	FORTESCUE LTD NPV	Corporate Stock - Common	100,263	129,781
	FORTINET INC COM	Corporate Stock - Common	5,697	5,853
	FORTIVE CORP COM MON STOCK	Corporate Stock - Common	90,645	110,445
	FOX CORP	5.476% DUE 01-25-2039	226,522	224,221
	FOX CORP	6.5% 10-13-2033	392,540	422,867
	FRANCO NEVADA CORP COM NPV	Corporate Stock - Common	108,023	80,030
	FREEPORT-MCMORAN	5.45% DUE 03-15-2043	206,410	194,539
	FREEPORT-MCMORAN INC	Corporate Stock - Common	32,608	38,313
	FREEPORT-MCMORAN INC	5.4% DUE 11-14-2034/11-14-2014 REG	76,158	80,413
	FS KKR CAP CORP SR NT	3.125% 10-12-2028	99,682	87,226
	FUJIFILM HOLDINGS CORP NPV	Corporate Stock - Common	12,069	12,020
	FUJITSU NPV	Corporate Stock - Common	107,916	135,817
	FUT MAR 24 10 YR T-NOTES	6 Units	-	677,344
	FUT MAR 24 CBT 5Y T-NOTE	2 Units	-	217,547
	FUT MAR 24 CBT UL T-BONDS	2 Units	-	267,188
	FUT MAR 24 CBT ULT TNOTE	11 Units	-	1,298,172
	FUT MAR 24 U.S. T-BONDS	8 Units	-	(999,500)
	FUT MAR 24 US 2YR T-NOTE	98 Units	-	(20,179,578)
	GALP ENERGIA SGPS EUR1	Corporate Stock - Common	4,512	4,450
	GARMIN LTD COMMON STOCK	Corporate Stock - Common	66,852	77,124
	GARTNER INC COM	Corporate Stock - Common	56,790	82,102
	GE AEROSPACE	Corporate Stock - Common	189,978	268,023
	GE CAP UK FDG UNLI	5.875% GTD SNR 18/01/33 GBP	184,277	137,183

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UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	GE HEALTHCARE HLDG LLC GTD SR NT	6.377% 11-22-2052	140,000	163,286
	GE HEALTHCARE TECHNOLOGIES INC COM	Corporate Stock - Common	47,248	48,170
	GEBERIT AG CHF0.10 (REGD)	Corporate Stock - Common	46,702	51,873
	GEN DIGITAL INC COM USD0.01	Corporate Stock - Common	55,030	50,204
	GEN DYNAMICS CORP FIXED	4.25% DUE 04-01-2040	584,795	561,316
	GEN MTRS CO COM	Corporate Stock - Common	125,581	125,720
	GENERAL ELEC CO	4.25% DUE 05-01-2040	8,733	8,584
	GENERAL MILLS INC COM	Corporate Stock - Common	196,880	200,761
	GENERAL MOTORS CO	5.6% DUE 10-15-2032 BEO	9,976	10,246
	GENERAL MTRS CO	5.95% DUE 04-01-2049	28,335	29,477
	GENERAL MTRS CO	6.25% DUE 10-02-2043	321,979	317,169
	GENERAL MTRS CO	6.75% DUE 04-01-2046	173,309	183,402
	GENERALI NPV	Corporate Stock - Common	49,665	50,207
	GENESIS ENERGY LTD NPV	Corporate Stock - Common	1,847	1,979
	GENUINE PARTS CO COM	Corporate Stock - Common	29,766	27,700
	GEORGIA PWR CO SR NT SER	3.25% 03-15-2051	199,806	145,382
	GILEAD SCIENCES	4.15% DUE 03-01-2047	9,347	8,735
	GILEAD SCIENCES	4.75% DUE 03-01-2046	40,825	38,249
	GILEAD SCIENCES	4.8% DUE 04-01-2044	400,625	397,059
	GILEAD SCIENCES INC	Corporate Stock - Common	160,893	194,424
	GILEAD SCIENCES INC	5.55% 10-15-2053	229,064	249,983
	GIVAUDAN SA CHF10	Corporate Stock - Common	124,318	128,324
	GLOBAL PMTS INC	3.2% DUE 08-15-2029 REG	99,686	90,726
	GLP J-REIT REIT	4 Units	5,451	3,986
	GNMA POOL #620951 4.5% 09-15-2033 BEO	2671.39 Units	2,499	2,646
	GNMAII POOL #80047 SER 2027 ADJ RT 02-20-2027	1935.8 Units	1,979	1,895
	GNMAII POOL #80095 SER 2027 ADJ RT 07-20-2027	1452.64 Units	1,476	1,441
	GNMAII POOL #80395 SER 2030 ADJ RT 04-20-2030	1611.09 Units	1,627	1,594
	GNMAII POOL #8580 SER 2025 ADJ RT 01-20-2025	1049.55 Units	1,060	1,036
	GOLDMAN SACHS	4.8% DUE 07-08-2044	408,696	379,066
	GOLDMAN SACHS	6.75% DUE 10-01-2037	1,841,092	1,875,834
	GOLDMAN SACHS GROUP INC	2.383% 07-21-2032	527,126	452,157
	GOLDMAN SACHS GROUP INC COM	Corporate Stock - Common	175,872	204,458
	GOLDWIN INC NPV	Corporate Stock - Common	25,721	21,567
	GOODMAN GROUP NPV	5518 Units	79,913	95,260
	GRAB HLDGS LTD	Corporate Stock - Common	42,586	47,517
	GRAINGER W W INC COM	Corporate Stock - Common	42,515	70,439
	GSK PLC ORD GBP0.3125	Corporate Stock - Common	152,645	129,835
	GUARDIAN LIFE INS	4.85% DUE 01-24-2077	97,426	76,707
	HACKENSACK	4.211% 07-01-2048	50,000	44,308
	HACKENSACK	4.5% DUE 07-01-2057	170,981	163,235
	HACKENSACK MERIDIAN HEALTH INC	2.875% 09-01-2050	50,000	34,778
	HALEON PLC ORD GBP0.01	Corporate Stock - Common	14,294	16,225
	HALLIBURTON CO	4.85% DUE 11-15-2035	283,454	286,162
	HALLIBURTON CO	6.7% DUE 09-15-2038	497,296	468,759
	HALLIBURTON CO COM	Corporate Stock - Common	249,300	251,098
	HALMA ORD GBP0.10	Corporate Stock - Common	3,951	3,843
	HANG SENG BANK NPV	Corporate Stock - Common	53,320	34,981
	HAREL INS INVS ILS1	Corporate Stock - Common	7,713	6,708
	HARMONIC DRIVE SYS NPV	Corporate Stock - Common	4,738	5,902
	HARRIS CORP DEL	4.854% DUE 04-27-2035	170,446	168,142
	HARTFORD	3.447% DUE 07-01-2054	190,000	136,013
	HARTFORD FINL SVCS GROUP INC COM	Corporate Stock - Common	114,193	128,688
	HCA INC	5.125% 06-15-2039	150,240	152,867
	HCA INC	5.5% DUE 06-01-2033	79,946	81,388
	HCA INC	5.9% 06-01-2053	277,929	298,221
	HEIDELBERG MATERIALS AG	Corporate Stock - Common	10,638	16,362
	HENNES & MAURITZ SERB'NPV	Corporate Stock - Common	13,321	18,332
	HENRY SCHEIN INC COMMON STOCK	Corporate Stock - Common	61,925	60,568

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UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	HERMES INTL NPV	Corporate Stock - Common	77,318	108,100
	HERSHEY CO	2.65% DUE 06-01-2050	69,770	48,310
	HERSHEY COMPANY COM STK USD1	Corporate Stock - Common	125,958	120,627
	HESS CORP COM STK	Corporate Stock - Common	255,929	310,953
	HEWLETT PACKARD ENTERPRISE CO COM	Corporate Stock - Common	88,159	95,088
	HEXAGON AB SER'B'NPV	Corporate Stock - Common	69,331	66,561
	HEXPOL NPV (POST SPLIT) B	Corporate Stock - Common	2,821	3,692
	HITACHI NPV	Corporate Stock - Common	75,856	115,421
	HOAG MEM HOSP	3.803% DUE 07-15-2052	30,000	24,728
	HOLCIM LTD CHF2 (REGD)	Corporate Stock - Common	25,920	52,791
	HOLMEN AB SER'B'NPV	Corporate Stock - Common	6,300	4,562
	HOLOGIC INC COM	Corporate Stock - Common	44,003	42,870
	HOME DEPOT INC	3.5% DUE 09-15-2056	316,622	284,931
	HOME DEPOT INC	4.25% DUE 04-01-2046	76,731	72,517
	HOME DEPOT INC	4.4 DUE 03-15-2045 REG	616,020	558,659
	HOME DEPOT INC	4.5% DUE 12-06-2048	160,126	151,533
	HOME DEPOT INC	4.95% DUE 09-15-2052 BEO	98,647	101,463
	HOME DEPOT INC COM	Corporate Stock - Common	502,602	796,025
	HONDA MOTOR CO NPV	Corporate Stock - Common	74,624	87,349
	HONEYWELL INTL INC COM STK	Corporate Stock - Common	102,968	104,855
	HONG KONG EXCHANGES & CLEAR	Corporate Stock - Common	158,411	144,150
	HOYA CORP NPV	Corporate Stock - Common	94,023	112,516
	HP INC COM	Corporate Stock - Common	202,748	192,576
	HSBC BK USA N A	7 DUE 01-15-2039	412,939	405,755
	HSBC HLDGS ORD USD0.50(UK REG)	Corporate Stock - Common	551,916	635,146
	HSBC HLDGS PLC	2.357% DUE 08-18-2031 REG	500,000	414,702
	HSBC HLDGS PLC	7.625% DUE 05-17-2032	98,508	78,074
	HSBC HLDGS PLC FLTG RT	2.848% DUE 06-04-2031	300,000	258,346
	HSBC HLDGS PLC FLTG RT	7.39% DUE 11-03-2028	210,926	214,471
	HUB INTERNATIONAL LIMITED	2023 REFINANCING TERM LN SR SECD TERM LN 06-20-2030	261	263
	HUDSON PAC PPTYS L	4.65% DUE 04-01-2029	98,663	81,123
	HUMANA INC	4.95% DUE 10-01-2044	256,958	256,153
	HUMANA INC	5.5% 03-15-2053	76,117	83,129
	HUMANA INC	5.875% DUE 03-01-2033	199,016	213,564
	HUMANA INC COM	Corporate Stock - Common	110,047	114,910
	HUNT J B TRANS SVCS INC COM	Corporate Stock - Common	111,039	129,432
	HUNTINGTON BANCSHARES INC COM	Corporate Stock - Common	36,833	35,616
	IBERDROLA SA EUR0.75	Corporate Stock - Common	93,706	113,722
	ICL GROUP LTD	Corporate Stock - Common	4,868	4,296
	IDEXX LABS INC COM	Corporate Stock - Common	58,566	75,487
	IGO LTD	Corporate Stock - Common	47,665	31,747
	IL ST TAXABLE-PENSION 5.1 DUE 06-01-2033BEO TAXABLE SINKING FD 06-01-2025 N/C	200000 Units	192,017	197,888
	ILLUMINA INC COM	Corporate Stock - Common	52,827	27,848
	IN MICH PWR CO	4.55% DUE 03-15-2046	199,314	179,517
	INDIANA UNIV HEALTH INC	3.97% BNDS 11-01-2048	130,000	113,296
	INDITEX (IND.DE DISENO TEXTIL SA) EUR0.03 (POST SUBD)	Corporate Stock - Common	34,229	45,081
	INDONESIA REP T BD 3.7% 10-30-2049	310000 Units	307,222	259,738
	INFINEON TECHNOLOG ORD NPV (REGD)	Corporate Stock - Common	14,009	16,953
	INFORMA PLC (GB) ORD GBP0.001	Corporate Stock - Common	35,204	46,378
	INFRATIL LTD NPV	Corporate Stock - Common	3,160	3,340
	INFRONEER HLDGS INC NPV	Corporate Stock - Common	16,823	17,920
	ING GROEP N.V. EUR0.01	Corporate Stock - Common	64,423	70,494
	INGERSOLL RAND INC	5.7% DUE 08-14-2033	289,132	307,008
	INGERSOLL RAND INC COM	Corporate Stock - Common	58,923	69,606
	INOVA HEALTH SYS FNDTN TAXABLE BD SER 2022A 3/A4	DUE 05-15-2052/04-21-2022 REG	80,000	69,559
	INPEX CORPORATION NPV	Corporate Stock - Common	8,030	9,456
	INTEL CORP	2.8% DUE 08-12-2041/08-12-2021 BEO	172,232	157,798
	INTEL CORP	3.734% 12-08-2047 BEO	70,834	71,711
	INTEL CORP	5.82% 02-10-2053	171,547	184,466

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UNICare Retirement Plan
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SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

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	INTEL CORP COM	Corporate Stock - Common	84,000	95,475
	INTEL CORP SR NT	3.2% 08-12-2061	249,215	193,576
	INTERCONTINENTAL EXCHANGE INC	3.0% DUE 09-15-2060 REG	692,888	475,959
	INTERCONTINENTAL EXCHANGE INC	5.2% 06-15-2062	262,097	277,665
	INTERCONTINENTAL EXCHANGE INC COM	Corporate Stock - Common	161,440	179,802
	INTERNATIONAL BUSINESS MACHS CORP	4.15% DUE 05-15-2039	298,587	273,239
	INTERNATIONAL BUSINESS MACHS CORP COM	Corporate Stock - Common	460,889	556,070
	INTERNATIONAL CONSOLIDATED AIRLINE ORD EUR0.10	Corporate Stock - Common	5,662	6,218
	INTERPUBLIC GROUP COMPANIES INC COM	Corporate Stock - Common	69,345	68,544
	INTERPUBLIC GROUP OF COMPANIES INCO	3.375% DUE 03-01-2041 BEO	199,566	152,989
	INTESA SANPAOLO NPV	Corporate Stock - Common	48,364	61,048
	INTL FLAVORS & FRAGRANCES INC COM	Corporate Stock - Common	35,880	24,291
	INTL PAPER CO COM	Corporate Stock - Common	13,625	14,460
	INTUIT COM	Corporate Stock - Common	90,099	133,131
	INTUIT INC	5.2% 09-15-2033	79,538	83,963
	INTUIT INC	5.5% 09-15-2053	209,108	229,653
	INTUITIVE SURGICAL INC COM NEW STK	Corporate Stock - Common	210,990	271,575
	INVESTOR AB SER'A'NPV	Corporate Stock - Common	24,040	29,059
	INVESTOR AB SER'B'NPV	Corporate Stock - Common	24,766	34,384
	IQVIA HLDGS INC COM USD0.01	Corporate Stock - Common	21,806	23,138
	IRON MTN INC NEW COM	400 Units	21,533	27,992
	ITOCHU CORP NPV	Corporate Stock - Common	15,667	16,363
	IWATANI CORP	Corporate Stock - Common	12,635	13,689
	J P MORGAN MTG FLTG RT	6.16471% DUE 09-25-2035	44,276	44,596
	J&T GLOBAL EXPRESS COMSTK	Corporate Stock - Common	12,576	14,587
	JACOBS SOLUTIONS INC COM	Corporate Stock - Common	119,072	129,800
	JAPAN AIRLINES CO NPV	Corporate Stock - Common	5,783	5,905
	JAPAN EXCHANGE GROUP INC NPV	Corporate Stock - Common	28,477	33,854
	JAPAN POST BANK CO NPV	Corporate Stock - Common	62,437	70,282
	JAPAN POST INSURAN NPV	Corporate Stock - Common	21,295	21,314
	JAPAN TOBACCO INC NPV	Corporate Stock - Common	28,097	36,197
	JD SPORTS FASHION ORD GBP0.0005	Corporate Stock - Common	7,987	10,829
	JFE HOLDINGS INC NPV	Corporate Stock - Common	5,631	6,207
	JOBSOHIO BEVERAGE SYS OHIO STATEWIDE LIQ 2.833% DUE 01-01-2038	160000 Units	160,000	130,416
	JOBSOHIO BEVERAGE SYS OHIO STATEWIDE LIQUOR PROFITS REV 4.532% 01-01-2035 BEO	100000 Units	94,972	99,007
	JOHNSON & JOHNSON	2.45% DUE 09-01-2060 REG	49,483	32,279
	JOHNSON & JOHNSON	3.4% 01-15-2038	29,911	26,654
	JOHNSON & JOHNSON	3.5% 01-15-2048	162,759	160,605
	JOHNSON & JOHNSON	3.7% DUE 03-01-2046	281,797	263,548
	JOHNSON & JOHNSON COM USD1	Corporate Stock - Common	862,047	858,622
	JOHNSON CTLS INTL PLC COM USD0.01	Corporate Stock - Common	73,848	72,165
	JPM CHASE	2.963% 01-25-2033	800,000	686,823
	JPMORGAN CHASE &	4.95% DUE 06-01-2045	367,834	373,844
	JPMORGAN CHASE & CO	3.109% DUE 04-22-2051	30,000	21,652
	JPMORGAN CHASE & CO	3.328% 04-22-2052	600,000	450,557
	JPMORGAN CHASE & CO	3.897% 01-23-2049	106,966	83,285
	JPMORGAN CHASE & CO	3.964% 11-15-2048	142,587	117,724
	JPMORGAN CHASE & CO	4.26% 02-22-2048	140,000	124,270
	JPMORGAN CHASE & CO COM	Corporate Stock - Common	145,593	187,110
	JPMORGAN CHASE & CO FORMERLY J P MORGAN NT	6.4 DUE 05-15-2038 BEO	542,028	516,693
	JPMORGAN CHASE & CO	2.956% 05-13-2031	70,000	61,611
	JPMORGAN CHASE & FLTG RT	6.254% DUE 10-23-2034	50,000	54,303
	JULIUS BAER GRUPPE CHF0.02 (REGD)	Corporate Stock - Common	38,671	44,257
	KAISER FNDTN HOSPS	2.81% DUE 06-01-2041	70,000	52,821
	KAISER FNDTN HOSPS	4.15% DUE 05-01-2047	99,051	88,677
	KAJIMA CORP NPV	Corporate Stock - Common	23,547	28,416
	KANSAI ELECTRIC POWER CO NPV	Corporate Stock - Common	7,616	7,967
	KANSAI PAINT CO NPV	Corporate Stock - Common	24,189	29,442
	KAO CORP NPV	Corporate Stock - Common	16,310	16,456

* Indicates party in interest

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UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	KBC GROEP NV NPV	Corporate Stock - Common	55,882	52,995
	KDDI CORP NPV	Corporate Stock - Common	112,940	116,525
	KELLANOVA COM USD0.25	Corporate Stock - Common	5,632	5,591
	KENTUCKY UTILITIES CO	5.45% DUE 04-15-2033	219,554	228,923
	KENVUE INC	5.05% 03-22-2053	285,257	311,682
	KENVUE INC	5.2% 03-22-2063	175,529	189,058
	KENVUE INC COM	Corporate Stock - Common	46,686	47,366
	KEPPEL LTD NPV	Corporate Stock - Common	24,124	41,270
	KERING	Corporate Stock - Common	121,270	98,729
	KEYCORP NEW COM	Corporate Stock - Common	20,002	14,400
	KEYENCE CORP NPV	Corporate Stock - Common	164,763	166,117
	KEYERA CORP COM	Corporate Stock - Common	42,216	41,295
	KEYSIGHT TECHNOLOGIES INC COM	Corporate Stock - Common	161,848	181,681
	KINDER MORGAN	5.4% DUE 09-01-2044	118,082	93,859
	KINDER MORGAN	5.5 DUE 03-01-2044	694,498	663,751
	KINDER MORGAN	5.625% DUE 09-01-2041	291,491	286,638
	KINDER MORGAN ENERGY PARTNERS L P	5 DUE 03-01-2043	34,434	26,846
	KINDER MORGAN INC	5.05% DUE 02-15-2046	488,687	447,550
	KINDER MORGAN INC	5.2% 03-01-2048	23,362	18,324
	KINDER MORGAN INC	5.3% DUE 12-01-2034	70,408	79,548
	KINDER MORGAN INC	5.55% DUE 06-01-2045	161,436	144,802
	KINDER MORGAN INC DEL SR NT	3.6% 02-15-2051	9,974	7,177
	KINGSPAN GROUP ORD EUR0.13	Corporate Stock - Common	15,166	17,148
	KLA CORP	4.95% 07-15-2052	99,084	101,356
	KLA CORPORATION COM USD0.001	Corporate Stock - Common	176,067	255,772
	KOBE STEEL LTD	Corporate Stock - Common	4,261	3,882
	KOITO MFG CO LTD NPV	Corporate Stock - Common	11,988	9,352
	KOMATSU NPV	Corporate Stock - Common	75,706	83,711
	KONGSBERG GRUPPEN NOK1.25	Corporate Stock - Common	9,816	10,678
	KONINKLIJKE PHILIP EUR0.20	Corporate Stock - Common	35,658	36,568
	KRAFT FOODS GROUP	5% DUE 06-04-2042	504,620	483,826
	KRAFT HEINZ CO COM	Corporate Stock - Common	82,541	81,356
	KYNDRYL HLDGS INC	4.1% 10-15-2041	208,840	180,918
	KYOWA KIRIN CO LTD NPV	Corporate Stock - Common	10,652	8,405
	KYUSHU ELEC POWER NPV	Corporate Stock - Common	4,393	4,345
	L3HARRIS TECHNOLOGIES INC	5.4% 07-31-2033	19,979	20,836
	L3HARRIS TECHNOLOGIES INC	5.6% 07-31-2053	100,609	106,871
	LA LOC GOVT ENVI FACS & TAXABLE-LA UTILS RESTORATION 4.475% DUE 08-01-2039	100000 Units	100,000	96,865
	LAM RESH CORP	3.125% DUE 06-15-2060	19,940	13,765
	LAM RESH CORP COM	Corporate Stock - Common	205,831	302,338
	LAND SECURITIES GP ORD GBP0.106666666	3775 Units	33,840	33,918
	LAS VEGAS SANDS	3.2% DUE 08-08-2024	133,713	137,294
	LAS VEGAS SANDS	3.5% DUE 08-18-2026	434,348	419,499
	LEAR CORP	4.25% 05-15-2029	99,691	96,345
	LEGAL & GENERAL GP ORD GBP0.025	Corporate Stock - Common	62,217	63,172
	LEGRAND SA EUR4	Corporate Stock - Common	24,681	27,130
	LEIDOS HLDGS INC COM	Corporate Stock - Common	20,192	21,648
	LENLEASE CORP LTD NPV (STAPLED)	872 Units	4,194	4,445
	LENNAR CORP CL A CL A	Corporate Stock - Common	42,018	59,616
	LENNAR CORP FIXED	4.75% DUE 11-29-2027	235,026	199,782
	LENNOX INTL INC COM	Corporate Stock - Common	10,004	18,348
	LEONARDO SPA NPV	Corporate Stock - Common	4,887	7,028
	LINDE PLC	Corporate Stock - Common	286,497	346,639
	LINK REAL ESTATE INVESTMENT TRUST UNITS	3300 Units	15,980	18,532
	LIXIL CORP	Corporate Stock - Common	7,153	4,995
	LKQ CORP COM LKQ CORP	Corporate Stock - Common	90,488	86,022
	LLOYDS BANKING GP ORD GBP0.1	Corporate Stock - Common	75,993	86,250
	LOCKHEED MARTIN	3.8% DUE 03-01-2045	352,440	345,290
	LOCKHEED MARTIN	4.5% DUE 05-15-2036	201,811	208,272

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UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	LOCKHEED MARTIN	5.9% DUE 11-15-2063	198,278	234,690
	LOCKHEED MARTIN CORP SR NT	4.3% 06-15-2062	329,593	324,245
	LOCKHEED MARTIN FIXED	2.8% DUE 06-15-2050	49,567	35,651
	LOGITECH INTL CHF0.25 (REGD)	Corporate Stock - Common	34,500	49,278
	LONDON STOCK EXCHANGE GROUP ORD GBP0.06918604	Corporate Stock - Common	54,486	67,979
	L'OREAL EUR0.20	Corporate Stock - Common	168,271	228,993
	LOS ANGELES CALIF DEPT WTR & PWR REV 6.574% 07-01-2045 BEO TAXABLE	80000 Units	80,000	95,128
	LOTTERY CORPORATIO NPV	Corporate Stock - Common	20,850	20,053
	LOUISIANA LOC GOVT ENVRNMNTL FACS & TAX-LA UTILS RESTRTN CORP 5.198% 12-01-2039	200000 Units	200,000	205,794
	LOUISVILLE GAS & ELEC CO	5.45% DUE 04-15-2033	49,886	52,176
	LOWE'S COMPANIES INC	2.8% 09-15-2041	130,067	109,988
	LOWES COS INC	3% DUE 10-15-2050	446,813	355,087
	LOWES COS INC	4.05% DUE 05-03-2047	303,906	247,734
	LOWES COS INC	4.25% 04-01-2052	162,968	144,445
	LOWES COS INC COM	Corporate Stock - Common	293,956	333,825
	LOWES COS INC FIXED	5.8% DUE 09-15-2062	99,244	106,327
	LPL FINL HLDGS INC COM	Corporate Stock - Common	42,867	45,524
	LULULEMON ATHLETICA INC COM	Corporate Stock - Common	75,208	107,371
	LVMH MOET HENNESSY EUR0.30	Corporate Stock - Common	107,388	132,901
	LY CORP NPV	Corporate Stock - Common	16,807	14,851
	LYNAS RARE EARTHS LTD	Corporate Stock - Common	31,028	23,383
	LYONDELLBASELL IND N V COM USD0.01 CL 'A'	Corporate Stock - Common	18,449	19,016
	M D C HLDGS INC	6% DUE 01-15-2043	114,535	111,775
	M.D.C.HLDGS INC	2.5% DUE 01-15-2031 BEO	90,531	82,262
	M.D.C.HLDGS INC	3.966% 08-06-2061	100,000	65,410
	MA INST TECH	4.678% DUE 07-01-2114	160,000	152,593
	MACQUARIE GP LTD NPV	Corporate Stock - Common	59,223	57,763
	MANULIFE FINL CORP COM NPV	Corporate Stock - Common	117,546	133,232
	MAPLETREE PAN ASIA COMMERCIAL TRUST	17500 Units	23,489	20,829
	MARKETAXESS HLDGS INC COM STK	Corporate Stock - Common	36,455	39,242
	MARRIOTT INTL INC	4.5% DUE 10-01-2034	433,720	413,489
	MARSH & MCLENNAN CO'S INC COM	Corporate Stock - Common	160,026	189,470
	MARSH & MCLENNAN COS INC SR NT	2.9% 12-15-2051	89,785	60,812
	MARVELL TECHNOLOGY INC COM	Corporate Stock - Common	27,482	30,155
	MASCO CORP	4.5% DUE 05-15-2047	93,385	86,476
	MASCO CORP COM	Corporate Stock - Common	24,689	31,213
	MASSACHUSETTS MUT LIFE INS CO	5.672% 12-01-2052	200,000	207,458
	MASSACHUSETTS ST TAXABLE-CONS LN-SER E- 5.456% DUE 12-01-2039 REG TAXABLE	50000 Units	50,477	52,410
	MASSACHUSETTS ST TRANSN FD REV 5.731% 06-01-2040 BEO TAXABLE	50000 Units	50,000	53,202
	MASTERCARD INC	2.95% DUE 03-15-2051	158,104	148,926
	MASTERCARD INC	3.85% DUE 03-26-2050 REG	66,119	52,565
	MASTERCARD INC CL A	Corporate Stock - Common	603,678	722,934
	MATCH GROUP INC NEW COM	Corporate Stock - Common	8,830	7,300
	MAYO CLINIC	4% DUE 11-15-2047	50,000	44,247
	MAZDA MOTOR CORP NPV	Corporate Stock - Common	8,788	12,968
	MBANK SA PLN4	Corporate Stock - Common	6,322	13,469
	MC CORMICK & CO INC COM NON-VTG	Corporate Stock - Common	80,386	54,736
	MC DONALDS CORP COM	Corporate Stock - Common	237,185	378,940
	MCDONALDS CORP	4.45% DUE 03-01-2047 REG	69,885	64,040
	MCDONALDS CORP	4.7% DUE 12-09-2035	96,189	98,988
	MCDONALDS CORP	4.875% DUE 12-09-2045	279,845	285,466
	MCDONALDS CORP	6.3% DUE 10-15-2037	101,451	90,817
	MCDONALD'S CORP FIXED	4.45% DUE 09-01-2048	217,516	223,458
	MCDONALDS CORP MEDIUM TERM NTS BOOK	3.625% DUE 09-01-2049	294,225	241,462
	MCDONALDS CORP MEDIUM TERM NTS BOOK ENTRY SR NT	6.3% DUE 03-01-2038	13,677	11,412
	MCKESSON CORP	Corporate Stock - Common	253,066	441,683
	MEDIBANK PRIVATE L NPV	Corporate Stock - Common	5,201	5,648
	MEDSTAR HEALTH INC	3.626% DUE 08-15-2049	110,000	82,489
	MEDTRONIC PLC COMMON STOCK STOCK	Corporate Stock - Common	381,830	329,520

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UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

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	MELEXIS NPV	Corporate Stock - Common	16,408	15,523
	MEMORIAL SLOAN-KETTERING CANCER CTR TAXABLE BD SER	2012A 4.125 7-1-52	75,553	69,803
	MERCADOLIBRE INC COM STK	Corporate Stock - Common	51,699	70,719
	MERCEDES-BENZ GROUP AG	Corporate Stock - Common	168,486	170,114
	MERCK & CO INC NEW	4.0% 03-07-2049	136,594	132,331
	MERCK & CO INC NEW COM	Corporate Stock - Common	320,818	488,083
	MERIDIAN ENERGY LT NPV	Corporate Stock - Common	5,246	5,710
	META PLATFORMS INC	4.65% 08-15-2062	80,721	93,552
	META PLATFORMS INC COM USD0.000006 CL 'A'	Corporate Stock - Common	747,318	1,174,085
	METHODIST HOSP HOUSTON TEX	2.705% DUE 12-01-2050/08-27-2020 REG	80,000	53,276
	METLIFE INC	6.4% 12-15-2066	390,465	381,589
	METLIFE INC COM STK USD0.01	Corporate Stock - Common	162,159	165,325
	METSO OYJ	Corporate Stock - Common	14,316	16,795
	METTLER-TOLEDO INTL INC COM	Corporate Stock - Common	76,679	72,778
	MEXICO(UTD MEX ST) 8.5% GTD SNR 18/11/2038 MXN	154300 Units	846,812	869,800
	MFO PIMCO FDS LONG DURATION CORP BD PORTFOLIO	3392819.18 Units	30,754,142	32,808,561
	MFO PIMCO FDS PAC INVT MGMT SER INVT GRADE CR BD PORT INSTL CL	1394907.17 Units	12,181,468	12,344,928
	MIAMI-DADE CNTY FLA SEAPORT REV 6.224% 11-01-2055	30000 Units	30,000	31,808
	MICHIGAN ST UNIV REVS 4.165% 08-15-2122	120000 Units	119,099	97,125
	MICRON TECHNOLOGY INC	2.703% 04-15-2032	80,000	67,296
	MICRON TECHNOLOGY INC	3.366% 11-01-2041	20,000	14,944
	MICRON TECHNOLOGY INC	5.327% 02-06-2029	99,510	102,085
	MICRON TECHNOLOGY INC SR NT	3.477% 11-01-2051	100,000	72,792
	MICROSOFT CORP	2.525% DUE 06-01-2050 BEO	260,849	252,511
	MICROSOFT CORP	2.921% 03-17-2052 USD	35,083	31,150
	MICROSOFT CORP COM	Corporate Stock - Common	2,370,423	3,513,718
	MIDAMERICAN ENERGY	5.858% 09-15-2054	163,409	177,667
	MIDAMERICAN ENERGY	6.125% DUE 04-01-2036	953,234	878,254
	MIDAMERICAN ENERGY CO	3.15% DUE 04-15-2050	9,944	7,151
	MIDAMERICAN ENERGY CO	3.65% 08-01-2048	133,286	111,268
	MIDAMERICAN ENERGY CO	4.25% 07-15-2049	49,685	43,688
	MIDAMERICAN ENERGY CO C CRP BRK	5.75% DUE 11-01-2035/11-01-2005	103,819	106,901
	MITSUBISHI CHEMICAL GROUP CORP NPV	Corporate Stock - Common	5,563	5,516
	MITSUBISHI ELEC CP NPV	Corporate Stock - Common	7,460	9,926
	MITSUBISHI ESTATE CO LTD	Corporate Stock - Common	58,594	42,725
	MITSUBISHI GAS CHM NPV	Corporate Stock - Common	2,961	3,200
	MITSUBISHI MOTOR C NPV	Corporate Stock - Common	22,041	16,561
	MITSUBISHI UFJ FIN NPV	Corporate Stock - Common	157,971	231,163
	MITSUBISHI UFJ FINL GROUP INC SR CALL FXD TO FXD RESET	2.341% 01-19-2028	100,000	92,595
	MIZUHO FINANCIAL GROUP NPV	Corporate Stock - Common	120,344	154,011
	MODERNA INC COM	Corporate Stock - Common	29,996	20,487
	MONCLER SPA NPV	Corporate Stock - Common	29,724	24,919
	MONDELEZ INTL INC COM	Corporate Stock - Common	67,859	72,430
	MONDELEZ INTL INC FIXED	2.625% DUE 09-04-2050	89,500	60,663
	MONGODB INC CL A CL A	Corporate Stock - Common	11,950	13,492
	MONOTARO CO.LTD NPV	Corporate Stock - Common	14,087	8,736
	MONSTER BEVERAGE CORP NEW COM	Corporate Stock - Common	75,679	97,937
	MOODYS CORP	3.75% 02-25-2052	393,128	328,576
	MOODYS CORP COM	Corporate Stock - Common	87,865	110,528
	MORGAN STANLEY	2.239% 07-21-2032	580,000	473,553
	MORGAN STANLEY	2.484% 09-16-2036	550,977	492,584
	MORGAN STANLEY	2.511% 10-20-2032	110,000	91,296
	MORGAN STANLEY	2.943% DUE 01-21-2033	200,000	170,533
	MORGAN STANLEY	5.297% 04-20-2037	100,000	97,492
	MORGAN STANLEY	5.424% 07-21-2034	311,232	325,409
	MORGAN STANLEY	5.948% 01-19-2038	150,204	151,982
	MORGAN STANLEY	6.342% 10-18-2033	40,000	43,209
	MORGAN STANLEY COM STK USD0.01	Corporate Stock - Common	52,189	55,950
	MOSAIC CO/THE	Corporate Stock - Common	8,619	7,146

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DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

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	MOTOROLA SOLUTIONS INC	Corporate Stock - Common	55,272	81,716
	MPLX LP	2.65% DUE 08-15-2030	424,630	367,298
	MPLX LP FIXED	4.9% DUE 04-15-2058	192,279	170,281
	MPLX LP FIXED	5.2% DUE 03-01-2047	50,937	46,371
	MS&AD INS GP HLDGS NPV	Corporate Stock - Common	9,296	11,802
	MSCI INC COM USD0.01	Corporate Stock - Common	51,719	69,009
	MTU AERO ENGINES A NPV (REGD)	Corporate Stock - Common	13,326	13,804
	MUENCHENER RUECKVE NPV(REGD)	Corporate Stock - Common	19,953	24,861
	MUNICIPAL ELEC AUTH GA 6.655% 04-01-2057BEO TAXABLE	190000 Units	192,209	215,947
	MURATA MANUFACTURING CO. NPV	Corporate Stock - Common	4,040	4,246
	MYLAN INC FORMERLY FIXED	5.2% DUE 04-15-2048	248,489	248,772
	NABTESCO CORP NPV	Corporate Stock - Common	11,607	10,205
	NASDAQ INC	Corporate Stock - Common	88,668	98,838
	NASDAQ INC	2.5% DUE 12-21-2040	200,000	139,075
	NATIONAL FUEL GAS CO	5.2% DUE 07-15-2025	598,116	597,479
	NATIONAL GRID ORD GBP0.12431289	Corporate Stock - Common	58,705	62,973
	NATL AUSTRALIA BK NPV	Corporate Stock - Common	58,052	60,414
	NATL BK OF CANADA COM NPV	Corporate Stock - Common	27,964	30,639
	NATL HLTH INVS INC	3% DUE 02-01-2031	99,196	80,066
	NATURGY ENERGY GROUP SA	Corporate Stock - Common	3,209	3,281
	NATWEST GROUP PLC	6.016% DUE 03-02-2034	199,660	210,545
	NATWEST GROUP PLC ORD GBP1.0769	Corporate Stock - Common	50,181	47,805
	NBCUNIVERSAL MEDIA	4.45% DUE 01-15-2043	97,490	88,777
	NEC CORP NPV	Corporate Stock - Common	77,183	118,457
	NESTE OYJ NPV	Corporate Stock - Common	141,316	115,958
	NESTLE SA CHF0.10(REGD)	Corporate Stock - Common	194,792	240,748
	NETAPP INC COM STK	Corporate Stock - Common	29,002	35,264
	NETFLIX INC COM STK	Corporate Stock - Common	61,878	96,889
	NEUBERGER BERMAN	4.875% DUE 04-15-2045	260,343	248,432
	NEVADA PWR CO	6.0% 03-15-2054	140,595	154,204
	NEW ISSUE HOME DEPOT	30YR USD 3.625% 04-15-2052	343,715	317,393
	NEW JERSEY ST TPK AUTH TPK REV 7.102% 01-01-2041 BEO TAXABLE	79000 Units	84,561	95,502
	NEW YORK ST DORM AUTH ST PERS INCOME TAXREV 5.628% 03-15-2039 BEO TAXABLE	60000 Units	59,157	62,127
	NEWELL BRANDS INC	5.2% DUE 04-01-2026	197,468	197,306
	NEWMONT CORPORATION	Corporate Stock - Common	68,607	62,085
	NIDEC CORPORATION NPV	Corporate Stock - Common	13,312	8,079
	NIFCO INC NPV	Corporate Stock - Common	20,013	18,098
	NIKE INC CL B	Corporate Stock - Common	56,032	54,285
	NINTENDO CO LTD NPV	Corporate Stock - Common	35,690	41,759
	NIPPON EXPRESS HLD NPV	Corporate Stock - Common	40,580	39,791
	NIPPON PAINT HLDGS NPV	Corporate Stock - Common	16,062	19,407
	NIPPON PROLOGIS RE REIT	7 Units	13,734	13,476
	NIPPON STEEL CORP	Corporate Stock - Common	10,751	13,747
	NIPPON TELEGRAPH & TELEPHONE CORP NPV	Corporate Stock - Common	40,175	40,331
	NISOURCE INC	5.0% 06-15-2052	199,228	187,653
	NISSAN CHEMICAL CORPORATION	Corporate Stock - Common	5,386	3,906
	NISSAN MOTOR CO NPV	Corporate Stock - Common	52,829	53,462
	NITORI HOLDINGS NPV	Corporate Stock - Common	12,488	16,070
	NOKIA OYJ EUR0.06	Corporate Stock - Common	44,709	30,811
	NOMURA HOLDINGS NPV	Corporate Stock - Common	94,905	110,369
	NOMURA REAL ESTATE MASTER FU	16 Units	20,323	18,726
	NOMURA RESEARCH INSTITUTE NPV	Corporate Stock - Common	33,293	34,907
	NOMURA RL EST INC NPV	Corporate Stock - Common	22,134	23,678
	NORDEA HOLDING ABP	Corporate Stock - Common	78,045	85,094
	NORFOLK SOUTHERN CORP	4.55% 06-01-2053	226,224	220,049
	NORFOLK SOUTHN	4.8 DUE 08-15-2043	32,430	26,941
	NORFOLK SOUTHN CORP	3.155% DUE 05-15-2055	49,299	47,981
	NORFOLK SOUTHN CORP	4.15% 02-28-2048	78,526	68,833
	NORFOLK SOUTHN CORP	5.95% 03-15-2064	170,355	190,542

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DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	NORFOLK SOUTHN FIXED	3.942% DUE 11-01-2047	19,230	17,569
	NORFOLK SOUTHN FIXED	4.05% DUE 08-15-2052	20,410	16,967
	NORTHERN STS PWR CO MINN	3.6% 09-15-2047	198,006	157,752
	NORTHERN TR CORP COM	Corporate Stock - Common	21,816	25,314
	NORTHN STS PWR CO	2.9% DUE 03-01-2050	19,614	14,068
	NORTHROP GRUMMAN	4.03% DUE 10-15-2047	649,397	610,242
	NORTHROP GRUMMAN CORP	4.95% 03-15-2053	312,684	318,333
	NOVA LTD ILS0.01	Corporate Stock - Common	21,120	30,216
	NOVARTIS AG CHF0.49 (REGD)	Corporate Stock - Common	134,824	161,844
	NOVO NORDISK A/S SER'B'DKK0.1	Corporate Stock - Common	415,102	680,685
	NSTAR ELEC CO FIXED	4.95% DUE 09-15-2052	298,839	293,488
*	NT COLLECTIVE SHORT TERM INVT FD	16261880.39 Units	16,261,880	16,261,880
	NTT DATA GROUP CORPORATION	Corporate Stock - Common	16,727	15,597
	NU HOLDINGS LTD	Corporate Stock - Common	62,519	72,471
	NUCOR CORP FIXED	2.979% DUE 12-15-2055	30,270	27,143
	NVIDIA CORP COM	Corporate Stock - Common	1,505,695	2,391,913
	NVR INC COM STK USD0.01	Corporate Stock - Common	26,624	42,003
	NYU LANGONE HOSPS	3.38% DUE 07-01-2055	100,000	71,459
	O REILLY AUTOMOTIVE INC NEW COM USD0.01	Corporate Stock - Common	70,765	73,156
	OBAYASHI CORP NPV	Corporate Stock - Common	7,742	7,788
	OBIC BUSINESS CONS NPV	Corporate Stock - Common	7,327	9,150
	OCCIDENTAL PETE	4.1% DUE 02-15-2047	305,931	259,520
	OCCIDENTAL PETE	7.95% DUE 06-15-2039	354,156	326,200
	OCCIDENTAL PETE	8.875% DUE 07-15-2030	115,126	117,020
	OCCIDENTAL PETE CORP SR NT	6.45% 09-15-2036	63,370	63,643
	OCCIDENTAL PETE FIXED	7.125% DUE 10-15-2027	11,396	10,395
	OCCIDENTAL PETE FIXED	7.875% DUE 09-15-2031	140,236	136,507
	OH NATL FINL SVCS	6.8% DUE 01-24-2030	199,864	189,661
	OH ST UNIV GEN RCPTS TAXABLE-SER A 4.8 DUE 06-01-2111	120000 Units	128,771	114,047
	OHIO PWR CO CORP	4.0% 06-01-2049	99,756	81,699
	OJI HOLDINGS CORP	Corporate Stock - Common	2,881	2,311
	OKLAHOMA GAS & ELEC CO	5.6% 04-01-2053	100,259	105,421
	OLAM GRP LTD NPV	Corporate Stock - Common	6,423	6,386
	OLD DOMINION FREIGHT LINE INC COM	Corporate Stock - Common	33,061	47,424
	OLYMPUS CORP NPV	Corporate Stock - Common	69,706	55,000
	OMNICOM GROUP INC COM	Corporate Stock - Common	61,237	60,557
	OMRON CORP NPV	Corporate Stock - Common	22,176	18,678
	OMV AG NPV	Corporate Stock - Common	4,649	3,954
	ONCOR ELEC DELIVERY CO LLC	3.1% 09-15-2049	119,395	86,426
	ONCOR ELEC DELIVERY CO LLC	3.7% DUE 05-15-2050 REG	119,646	97,322
	ONCOR ELEC FIXED	4.6% DUE 06-01-2052	195,765	205,914
	ONE GAS INC RT	4.25% DUE 09-01-2032	99,197	96,061
	ONEOK INC	6.625% DUE 09-01-2053	756,282	842,497
	ONEOK INC COM STK	Corporate Stock - Common	279,419	315,990
	ONEOK INC NEW	4.55% DUE 07-15-2028	398,908	394,033
	ONEOK INC NEW	4.95% DUE 07-13-2047	75,360	89,790
	ONEOK INC NEW	6% DUE 06-15-2035	101,363	103,478
	ONO PHARMACEUTICAL NPV	Corporate Stock - Common	28,579	19,631
	ORACLE CORP	3.8% 11-15-2037	498,120	425,994
	ORACLE CORP	3.9% DUE 05-15-2035	84,931	89,370
	ORACLE CORP	3.95% DUE 03-25-2051	9,992	7,864
	ORACLE CORP	4% DUE 07-15-2046	431,570	329,832
	ORACLE CORP	5.55% 02-06-2053	437,464	461,993
	ORACLE CORP COM	Corporate Stock - Common	259,466	347,919
	ORACLE CORP FIXED	4.1% DUE 03-25-2061	424,719	401,073
	ORACLE CORP FIXED	6.9% DUE 11-09-2052	1,024,422	1,174,124
	ORACLE CORP JAPAN NPV	Corporate Stock - Common	8,402	7,710
	ORANGE CNTY CALIF LOC TRANSN AUTH SALES TAX REV 6.908% 02-15-2041 BEO TAXABLE	50000 Units	50,000	57,302
	ORICA LIMITED NPV	Corporate Stock - Common	3,129	3,132

* Indicates party in interest

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UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	ORIGIN ENERGY LTD NPV	Corporate Stock - Common	10,558	12,605
	ORIX CORP NPV	Corporate Stock - Common	20,054	18,840
	ORIX JREIT INC REIT	15 Units	20,497	17,715
	ORLANDO HEALTH INC	4.089% DUE 10-01-2048	110,000	92,612
	ORLEN SA	Corporate Stock - Common	9,241	12,276
	ORSTED A/S	Corporate Stock - Common	42,902	22,574
	OSAKA GAS CO LTD NPV	Corporate Stock - Common	4,846	6,267
	OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	118365.23 Units	118,365	118,365
	OTIS WORLDWIDE CORP COM USD0.01 WI	Corporate Stock - Common	161,250	169,993
	PAC GAS & ELEC CO	3.3% DUE 08-01-2040	29,850	22,027
	PAC GAS & ELEC CO	3.5% DUE 08-01-2050	149,054	103,923
	PAC GAS & ELEC CO FIXED	2.1% DUE 08-01-2027	199,682	180,390
	PAC GAS & ELEC CO FIXED	4.5% DUE 07-01-2040	227,912	169,555
	PAC GAS & ELEC CO FIXED	4.55% DUE 07-01-2030	339,963	285,681
	PAC GAS & ELEC CO FIXED	4.95% DUE 07-01-2050	319,015	265,700
	PACCAR INC COM	Corporate Stock - Common	75,620	102,533
	PACIFIC GAS & ELEC CO	2.5% DUE 02-01-2031/06-19-2020 REG	109,886	90,922
	PACIFIC GAS & ELEC CO	4.25% 03-15-2046	105,319	77,112
	PACIFIC GAS & ELEC CO	6.15% DUE 01-15-2033	99,739	103,833
	PACIFIC GAS & ELEC CO	6.7% 04-01-2053	437,601	478,889
	PACIFIC GAS & ELEC CO	6.75% 01-15-2053	87,227	98,262
	PACIFIC GAS & ELEC CO	3.75% 08-15-2042	102,629	73,592
	PACIFIC GAS & ELECTRIC CO	4.15% 02-15-2050	228,265	243,262
	PACIFICORP	5.5% 05-15-2054	171,254	196,821
	PALO ALTO NETWORKS INC COM USD0.0001	Corporate Stock - Common	83,435	135,055
	PARAMOUNT GLOBAL OM USD0.001 CL B	Corporate Stock - Common	7,815	4,437
	PARTNERS GROUP HLG CHF0.01 (REGD)	Corporate Stock - Common	93,829	125,386
	PAYPAL HLDGS INC	5.05% 06-01-2052	59,806	60,729
	PAYPAL HLDGS INC	5.25% 06-01-2062	138,537	149,165
	PAYPAL HLDGS INC COM	Corporate Stock - Common	151,724	122,820
	PAYPAL HLDGS INC FIXED	3.25% DUE 06-01-2050	206,768	173,066
	PEARSON ORD GBP0.25	Corporate Stock - Common	42,409	53,419
	PECO ENERGY CO	3% DUE 09-15-2049	19,835	14,206
	PECO ENERGY CO FIXED	4.375% DUE 08-15-2052	298,761	271,047
	PEMBINA PIPELINE CORPORATION COMMON STOCK	Corporate Stock - Common	159,729	145,309
	PEPCO GROUP NV COMSTK	Corporate Stock - Common	6,014	6,349
	PEPSICO INC COM	Corporate Stock - Common	255,414	345,115
	PETRLEOS MEXICANOS 6.7% 02-16-2032	335000 Units	316,625	278,029
	PETROBRAS GLOBAL FIN B V	6.9% 03-19-2049	169,947	168,748
	PETROBRAS GLOBAL FIN B V GTD GLOBAL NT 5.5% DUE 06-10-2051/06-10-2021 REG	140000 Units	125,913	118,064
	PETROLEOS MEXICANOS GTD NT 6.95% DUE 01-28-2060 REG	100000 Units	76,063	65,867
	PFIZER INC	4.125% DUE 12-15-2046	119,791	107,132
	PFIZER INC COM	Corporate Stock - Common	447,613	322,448
	PFIZER INVESTMENT ENTER	5.11% 05-19-2043	340,701	349,843
	PFIZER INVESTMENT ENTER	5.3% 05-19-2053	159,762	163,988
	PFIZER INVESTMENT ENTER	5.34% 05-19-2063	645,301	679,577
	PG& E CORP COM	Corporate Stock - Common	236,893	297,134
	PG&E WILDFIRE	5.081% DUE 06-01-2043	59,997	59,726
	PG&E WILDFIRE RECOVERY FDG LLC SR SECD RECOVERY BD SER	5.099% 06-01-2054	39,996	40,172
	PG&E WILDFIRE RECOVERY FDG LLC SR SECD RECOVERY BD SER	5.212% 12-01-2049	30,000	30,158
	PHILIP MORRIS INTL	4.25% DUE 11-10-2044	410,944	360,526
	PHILIP MORRIS INTL	6.375% DUE 05-16-2038	200,028	190,562
	PHILIP MORRIS INTL COM STK NPV	Corporate Stock - Common	175,451	165,299
	PHOENIX HLDGS LTD ILS1	Corporate Stock - Common	13,508	13,607
	PIEDMONT NAT GAS	3.64% DUE 11-01-2046	219,732	163,506
	PIEDMONT NAT GAS CO INC SR NT	5.05% 05-15-2052	141,179	139,719
	PLAINS ALL AMERN PIPELN L P/PAA	4.9% 02-15-2045	287,512	345,518
	PNC FINANCIAL SERVICES GROUP COM STK	Corporate Stock - Common	33,068	30,970
	PNC FINL SVCS GROUP	6.875% 10-20-2034	152,795	166,833

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UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

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	POOL CORP COM STK	Corporate Stock - Common	13,151	14,354
	PORT AUTH N Y & N J 4.031% 09-01-2048 BEO TAXABLE	100000 Units	100,000	85,654
	PORT AUTH N Y & N J 5.647 ONE HUNDRED SIXTY(FIFTH) 11-01-40	800000 Units	800,000	852,773
	PORT AUTH N Y & N J 5.647 TAXABLE ONE HUNDRED SIXTYFOURTH 11-01-40	200000 Units	200,000	213,193
	POWSZECHNA KASA OS PLN1.00	Corporate Stock - Common	33,670	62,858
	POWSZECHNY ZAKLAD UBEZPIECZE	Corporate Stock - Common	6,548	10,350
	PPG IND INC COM	Corporate Stock - Common	57,866	66,101
	PROCTER & GAMBLE COM NPV	Corporate Stock - Common	230,723	301,579
	PROGRESSIVE CORP OH COM	Corporate Stock - Common	65,644	95,568
	PROLOGIS INC COM	1300 Units	143,468	173,290
	PROLOGIS L P FIXED	2.125% DUE 10-15-2050	59,063	35,492
	PRUDENTIAL FINL	6.2% DUE 11-15-2040	270,426	238,645
	PTC INC	4% DUE 02-15-2028	100,000	94,769
	PUB SERVICE ENTERPRISE GROUP INC COM	Corporate Stock - Common	17,611	18,345
	PUB STORAGE COM	499 Units	145,296	152,195
	PUBLIC SVC CO COLO	3.2% DUE 03-01-2050	197,344	143,048
	PUBLICIS GROUPE SA EUR0.40	Corporate Stock - Common	36,900	65,046
	PULTE GROUP INC	Corporate Stock - Common	36,375	72,254
	PVPTL DELTA AIR LINES/SKYMILES	4.75% DUE 10-20-2028	168,407	167,243
	PVPTL PETROLEOS DEL PERU S A	5.625% DUE 06-19-2047	229,436	122,500
	PVPTL AADVANTAGE LOYALTY IP LTD/AMERN AIRLS	5.5% DUE 04-20-2026 BEO	254,896	248,201
	PVPTL AADVANTAGE LOYALTY IP LTD/AMERN AIRLS	5.75% DUE 04-20-2029 BEO	108,250	97,446
	PVPTL ALLIANZ SE	6.35% 09-06-2053	200,000	207,368
	PVPTL ALTICE FRANCE S A SR SECD NT 144A	8.125% DUE 02-01-2027/08-01-2023 BEO	200,000	184,349
	PVPTL AMERICAN ASSETS TR L P	3.375% DUE 02-01-2031/01-26-2021 REG	98,935	81,681
	PVPTL AMFAM HOLDINGS INC	3.833% 03-11-2051	90,058	54,913
	PVPTL AVIATION CAPITAL GROUP	6.25% DUE 04-15-2028	99,199	102,052
	PVPTL AVOLON HLDGS FDG LTD	2.528% DUE 11-18-2027	187,070	165,785
	PVPTL BLACKSTONE HLDGS FIN L L C SR NT	6.25% DUE 08-15-2042 BEO	81,978	73,395
	PVPTL BLACKSTONE HLDGS FIN L L C SR NT 144A	3.5% DUE 09-10-2049/09-10-2019 BEO	98,972	72,876
	PVPTL BLACKSTONE HOLDINGS FINANCE	3.2% DUE 01-30-2052 BEO	39,884	27,678
	PVPTL BNP PARIBAS	5.894% 12-05-2034	581,936	607,044
	PVPTL BPCE	3.582% 10-19-2042	250,000	176,625
	PVPTL BROADCOM INC	3.137% DUE 11-15-2035 BEO	235,884	195,040
	PVPTL BROADCOM INC	3.469% DUE 04-15-2034BEO	365,915	316,368
	PVPTL BROADCOM INC AVGO	3.187 11/15/36 3.187% DUE 11-15-2036/09-30-2021 BEO	4,428	4,057
	PVPTL BROADCOM INC NT	4.926% 05-15-2037	53,041	51,419
	PVPTL CAMERON LNG LLC	3.402% DUE 01-15-2038/07-15-2037 BEO	100,000	84,346
	PVPTL CAMERON LNG LLC 144A	3.701% 01-15-2039	111,753	102,067
	PVPTL CARLYLE HLDGS II FIN L L C SR NT 144A	5.625% DUE 03-30-2043 BEO	118,707	107,343
	PVPTL CARNIVAL CORP	4.0% 08-01-2028	403,000	371,810
	PVPTL CARRIER GLOBAL CORPORATION	6.2% 03-15-2054	121,003	139,397
	PVPTL CMO SALOMON BROS MTG SECS VII INC CTF CL A-1 144A	VAR RT 11-25-2024 BEO	9,736	9,718
	PVPTL COLUMBIA PIPELINES OPER CO LLC	6.544% 11-15-2053	40,144	44,222
	PVPTL COMISION FEDERAL DE ELECTRICIDAD 4.677% DUE 02-09-2051/08-09-2050 BEO	210000 Units	210,000	148,720
	PVPTL COMMONWEALTH BK AUSTRALIA SR NT 144A	3.743% DUE 09-12-2039 BEO	263,372	275,525
	PVPTL CONTINENTAL RESOURCES INC	2.875% DUE 04-01-2032 BEO	265,965	243,752
	PVPTL COX COMMUNICATIONS INC NEW GTD NT	2.95% 10-01-2050	297,570	192,745
	PVPTL CREDIT AGRICOLE SA	5.514% 07-05-2033	742,890	778,898
	PVPTL CSL FINANCE PLC	4.95% DUE 04-27-2062/04-27-2022 BEO	69,782	66,053
	PVPTL DIRECTV HOLDINGS/FING	5.87% DUE 08-15-2027 BEO	100,000	94,022
	PVPTL EQT CORP SR NT	3.625% 05-15-2031	20,000	17,861
	PVPTL GUARDIAN LIFE INS CO AMER SURPLUS NT 144A	4.875% DUE 06-19-2064 BEO	647,570	582,512
	PVPTL HYUNDAI CAP AMER MEDIUM TERM NTS BOOK EN	5.8% 04-01-2030	99,597	103,110
	PVPTL INTESA SANPAOLO S P A	7.8% 11-28-2053	607,268	661,163
	PVPTL INTESA SANPAOLO S P A 144A BD	5.017% DUE 06-26-2024 REG	195,278	197,920
	PVPTL INTESA SANPAOLO S P A RCPTS CL X 144A	4.375% DUE 01-12-2048 BEO	530,117	443,477
	PVPTL INTESA SANPAOLO SPA	4.95% DUE 06-01-2042 BEO	200,000	142,590
	PVPTL KKR GROUP FIN CO III LLC SR NT 144A	5.125 DUE 06-01-2044/05-29-2014 BEO	204,984	192,626

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DECEMBER 31, 2023
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	PVTPL KKR GROUP FIN CO VII LLC	3.625% 02-25-2050	99,474	71,918
	PVTPL LBJ INFRASTRUCTURE GROUP LLC SR SECD NT 144A	3.797% 12-31-2057	80,000	54,567
	PVTPL LIBERTY MUT GROUP INC	5.5% DUE 06-15-2052/06-06-2022 BEO	99,779	98,865
	PVTPL MARRIOTT OWNERSHIP RESORTS INC	4.5% DUE 06-15-2029	100,000	88,121
	PVTPL MARS INC DEL	3.875% 04-01-2039	212,124	193,343
	PVTPL MARS INC DEL NT 144A	4.2% DUE 04-01-2059/03-29-2019 BEO	69,543	60,471
	PVTPL MASS MUTUAL LIFE INS CO SURPLUS NT	4.9% DUE 04-01-2077	272,019	230,254
	PVTPL MILEAGE PLUS HLDGS LLC/MILEAGE PLUS IN	6.5% DUE 06-20-2027	230,475	210,606
	PVTPL NEW ENGLAND POWER CO	5.936% DUE 11-25-2052 BEO	400,000	418,901
	PVTPL NEW YORK LIFE INS CO	3.75% DUE 05-15-2050	46,221	48,200
	PVTPL NEW YORK LIFE INS CO SURPLUS NT	4.45% 05-15-2069	79,561	68,800
	PVTPL NEWMONT CORP/NEWCREST FIN PTY LTD	4.2% 05-13-2050	100,000	86,015
	PVTPL NIPPON LIFE INS CO	2.75% 01-21-2051	520,396	497,410
	PVTPL NIPPON LIFE INSURANCE BDS 144A	3.4% DUE 01-23-2050/01-23-2030 BEO	200,000	176,138
	PVTPL NISSAN MOTOR ACCEPTANCE CORP	2.75%03-09-2028	86,853	79,468
	PVTPL NISSAN MTR ACCEP CO LLC NT	1.85% 09-16-2026	299,928	269,961
	PVTPL NORTHWESTERN MUT LIFE INS CO	3.625% 09-30-205	139,632	104,230
	PVTPL NORTHWESTERN MUT LIFE INS CO SURPLUS	3.85% 09-30-2047	517,164	490,150
	PVTPL NORTHWESTERN MUTUA	3.45% DUE 03-30-2051 BEO	73,763	67,441
	PVTPL OHIO EDISON CO	5.5% DUE 01-15-2033BEO	59,875	60,839
	PVTPL OPEN TEXT CORP	6.9% DUE 12-01-2027/12-01-2022 BEO	200,000	207,951
	PVTPL PARK AEROSPACE HLDGS LTD 144A	5.5% DUE 02-15-2024 BEO	28,840	27,948
	PVTPL ROCKET MTG LLC/ROCKET MTG	4.0% 10-15-2033	70,000	59,514
	PVTPL ROCKET MTG LLC/ROCKET MTG CO-ISSUER INC	2.875%DUE 10-15-2026 BEO	70,000	64,575
	PVTPL SAUDI ARABIA KINGDOM GLOBAL MEDIUM TERM 3.75% DUE 01-21-2055	200000 Units	196,552	151,954
	PVTPL SBL HLDGS LLC SR NT 144A	5.125% DUE 11-13-2026 BEO	100,000	94,184
	PVTPL SIERRA PAC PWR CO	5.9% 03-15-2054	453,275	488,749
	PVTPL SOCIEDAD QUIMICA Y MINERA DE CHILE S A NT	3.5% 09-10-2051	198,348	138,055
	PVTPL SOUTHERN NAT GAS CO L L C		44,810	33,617
	PVTPL STANDARD CHARTERED PLC	7.767% DUE 11-16-2028/11-16-2022 BEO	200,000	216,341
	PVTPL TARGA RES PARTNERS LP	4.875% 08-30-2021	80,960	77,622
	PVTPL UBS GROUP AG	4.194% 04-01-2031	483,415	475,490
	PVTPL UBS GROUP AG	5.959% 01-12-2034	200,000	207,154
	PVTPL UBS GROUP AG	6.301% 09-22-2034	686,012	721,749
	PVTPL UBS GROUP AG	9.016% 11-15-2033	250,000	307,836
	PVTPL UBS GROUP AG TIER	1 CAP NT 4.875% 12-31-2049	200,000	180,144
	PVTPL UBS GROUP AG VAR RT		825,110	785,138
	PVTPL UBS GROUP AG VAR RT DUE		200,000	148,721
	PVTPL VICI PROPERTIES INC	02-11-2043 BEO	100,003	100,052
	PVTPL VISTRA OPERATIONS CO LLC	5.75% DUE 02-01-2027 BEO	199,700	210,616
	PVTPL WEA FIN LLC /	6.95% DUE10-15-2033 BEO	134,798	143,194
	PVTPL XSTRATA FIN CDA LTD C CRP XTAL	4.75% DUE 09-17-2044	90,238	99,388
	PVTPL XSTRATA FIN CDA LTD GTD NT	6.96.9% DUE 11-15-2037 BEO	207,757	185,006
	PVTPL XSTRATA FIN CDA LTD NT	5.3 DUE10-25-2042 BEO	922,614	928,801
	PVTPLDISH DBS CORP SR SECD NT	6 DUE 11-15-2041 BEO	100,000	79,760
	QBE INS GROUP NPV	5.75% 12-01-2028	50,345	65,191
	QUALCOMM INC	Corporate Stock - Common	168,674	168,810
	QUALCOMM INC COM	4.5% 05-20-2052	330,411	361,575
	QUEST DIAGNOSTICS	Corporate Stock - Common	49,959	45,697
	RAIFFEISEN BK INTL NPV (REGD)	4.7% DUE 03-30-2045	12,320	16,870
	RAKUS CO LTD NPV	Corporate Stock - Common	14,748	14,825
	RAYMOND JAMES FINL	Corporate Stock - Common	78,857	74,978
	RAYMOND JAMES FNCL INC COM STK	4.95% DUE 07-15-2046	48,376	55,750
	RB GLOBAL INC COM NPV	Corporate Stock - Common	80,365	93,646
	REALTY INCOME CORP COM	900 Units	60,983	51,678
	RECKITT BENCK GRP ORD GBP0.10	Corporate Stock - Common	10,104	9,328
	RECRUIT HLDGS CO L NPV	Corporate Stock - Common	25,053	25,378
	REDEIA CORPORACION SA	Corporate Stock - Common	10,256	8,466
	REGENERON PHARMACEUTICALS INC COM	Corporate Stock - Common	109,719	150,188

* Indicates party in interest

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See Independent Auditors' Report.

UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	REGIONS FINL CORP NEW COM	Corporate Stock - Common	28,062	27,132
	RELX PLC	Corporate Stock - Common	234,170	310,549
	RENAULT SA EUR3.81	Corporate Stock - Common	25,758	41,827
	REORG LABORATORY CORP EXCHANGE 2W12AD4LABORATORY CORP 05/20/2024	Corporate Stock - Common	10,126	9,773
	REORG PIONEER NAT RES CO MERGER EXXON MOBIL 2313586 05-03-2024	Corporate Stock - Common	184,188	179,904
	REORG/MAGELLAN EXCHANGE ONEOK 0004R1XAJV	2/27/2024	29,802	23,818
	REORG/MAGELLAN EXCHANGE ONEOK 0004R16ADV	2/27/2024	340,474	307,044
	REPSOL SA EUR1	Corporate Stock - Common	10,173	11,411
	REPUBLIC OF CHILE 3.1% DUE 05-07-2041 REG	300000 Units	298,278	228,079
	REPUBLIC OF PANAMA 3.87% 07-23-2060	280000 Units	316,162	167,210
	REPUBLIC SVCS INC	6.2% DUE 03-01-2040	95,077	89,706
	REPUBLIC SVCS INC COM	Corporate Stock - Common	22,293	49,473
	RESMED INC COM	Corporate Stock - Common	59,985	51,606
	RESONA HOLDINGS NPV	Corporate Stock - Common	22,061	23,378
	RESONAC HOLDINGS CORP NPV	Corporate Stock - Common	3,668	3,986
	REVVITY INC	Corporate Stock - Common	14,665	10,931
	REYNOLDS AMERN INC	7% DUE 08-04-2041	181,742	165,788
	REYNOLDS AMERN INC	7.25% DUE 06-15-2037	832,544	870,382
	REYNOLDS AMERN INC	8.125% DUE 05-01-2040	362,150	333,013
	RICOH CO LTD NPV	Corporate Stock - Common	11,731	9,987
	RIVERSIDE CALIF REDEV AGY LEASE REV 5% 10-01-2024 BEO	1230000 Units	1,274,784	1,231,207
	ROCHE HLDGS AG CHF1 (BR)	Corporate Stock - Common	4,121	3,416
	ROCHE HLDGS AG GENUSSSCHEINE NPV	Corporate Stock - Common	78,047	62,748
	ROCKIES EXPRESS	4.8% DUE 05-15-2030	99,934	91,500
	ROCKWELL AUTOMATION	Corporate Stock - Common	30,337	36,947
	ROGERS COMMUNICATIONS INC	4.55% 03-15-2052	236,384	262,421
	ROLLS ROYCE HLDGS ORD GBP0.20	Corporate Stock - Common	25,496	37,323
	ROPER TECHNOLOGIES INC	Corporate Stock - Common	24,295	26,713
	ROSS STORES INC COM	Corporate Stock - Common	89,406	124,551
	ROYAL BK OF CANADA COM NPV	Corporate Stock - Common	183,408	184,954
	RPM INTL INC	Corporate Stock - Common	41,462	55,815
	RTL GROUP NPV	Corporate Stock - Common	13,619	10,775
	RTX CORPORATION	2.82% 09-01-2051	40,539	39,871
	RTX CORPORATION	3.03% 03-15-2052	89,075	90,071
	RTX CORPORATION	3.125% 07-01-2050	29,900	21,224
	RTX CORPORATION	3.75% 11-01-2046	60,337	55,791
	RTX CORPORATION	4.45% 11-16-2038	559,433	562,410
	RTX CORPORATION	4.5% 06-01-2042	242,365	227,753
	RTX CORPORATION	4.625% 11-16-2048	168,663	173,974
	RTX CORPORATION	5.375% 02-27-2053	249,555	254,946
	RTX CORPORATION	6.4% 03-15-2054	286,041	325,394
	RWE AG NPV	Corporate Stock - Common	35,650	38,939
	S&P GLOBAL INC	3.25% DUE 12-01-2049	192,631	172,907
	S&P GLOBAL INC COM	Corporate Stock - Common	192,206	237,881
	SAAB AB SER'B'NPV	Corporate Stock - Common	34,659	37,501
	SABINE PASS LIQUEFACTION LLC	4.5% DUE 05-15-2030 REG	113,341	97,796
	SAFRAN SA EURO.20	Corporate Stock - Common	71,901	77,153
	SALESFORCE INC COM USD0.001	Corporate Stock - Common	260,584	382,079
	SAMMONS FINL GROUP INC SR NT 144A	3.35% 04-16-2031	99,772	80,379
	SAMPO OYJ/SH CL COMMON STOCK	Corporate Stock - Common	26,017	28,047
	SAN DIEGO G & E FIXED	2.95% DUE 08-15-2051	99,368	70,635
	SAN DIEGO GAS & ELEC CO 1ST MTG BD SER MMM	4.3 DUE 04-01-2042	196,542	163,962
	SAN DIEGO GAS & ELEC CO 1ST MTG BD SER XXX	3.7% 03-15-2052	198,886	155,404
	SAN DIEGO GAS & FIXED	3.32% DUE 04-15-2050	69,907	50,031
	SAN FRANCISCO CALIF CY & CNTY PUB UTILS COMMN WTR REV 6.95 11-01-2050 BEOTAXABLE	70000 Units	71,500	86,595
	SANDVIK AB NPV	Corporate Stock - Common	24,668	28,588
	SANKYO CO LTD NPV	Corporate Stock - Common	12,116	17,498
	SANOFI EUR2	Corporate Stock - Common	184,787	192,952
	SANRIO CO LTD NPV	Corporate Stock - Common	16,742	20,850

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UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
—	SANTANDER BANK POL PLN10.00	Corporate Stock - Common	14,661	31,389
	SANTANDER HLDGS FIXED	5.807% DUE 09-09-2026	100,000	100,274
	SANTANDER UK GROUP FLTG RT	6.833% DUE 11-21-2026	200,000	203,716
	SAP SE	Corporate Stock - Common	189,231	269,326
	SAPORO HOLDINGS LTD JPY50	Corporate Stock - Common	24,557	26,463
	SBA COMMUNICATIONS CORP COM USD0.01 CL A	133 Units	38,674	33,741
	SCE RECOVERY FDG LLC	4.697% 06-15-2040	57,820	57,127
	SCE RECOVERY FDG LLC	5.112% 12-15-2047	170,915	168,439
	SCHIBSTED ASA A-AKSJER	Corporate Stock - Common	9,115	16,163
	SCHIBSTED ASA SER'B'NOK0.5	Corporate Stock - Common	12,430	20,618
	SCHLUMBERGER LTD COM COM	Corporate Stock - Common	436,535	572,440
	SCHNEIDER ELECTRIC EUR4.00	Corporate Stock - Common	48,963	67,671
	SCHRODERS PLC ORD GBP0.20	Corporate Stock - Common	3,679	3,897
	SCHWAB CHARLES CORP COM NEW	Corporate Stock - Common	64,471	61,920
	SCHWAB CHARLES CORP NEW	6.136% 08-24-2034	539,974	569,089
	SCREEN HOLDINGS CO LTD NPV	Corporate Stock - Common	9,981	25,387
	SEGRO PLC ORD GBP0.10	831 Units	13,594	9,390
	SEIKO EPSON CORP NPV	Corporate Stock - Common	28,765	28,443
	SEKISUI HOUSE NPV	Corporate Stock - Common	97,718	113,301
	SEMPRA	4% DUE 02-01-2048	99,393	82,496
	SERVICENOW INC COM USD0.001	Corporate Stock - Common	150,946	185,807
	SEVERN TRENT ORD GBP0.9789	Corporate Stock - Common	37,500	31,792
	SG HOLDINGS CO LTD NPV	Corporate Stock - Common	65,518	53,120
	SHELL INTERNATIONAL FIN	4.375% DUE 05-11-2045	345,639	330,978
	SHELL INTL FIN B V	6.375% DUE 12-15-2038	479,438	438,648
	SHERWIN-WILLIAMS CO COM	Corporate Stock - Common	63,661	75,792
	SHERWIN-WILLIAMS FIXED	3.3% DUE 05-15-2050	99,823	72,795
	SHIMADZU CORP NPV	Corporate Stock - Common	15,910	13,981
	SHIMIZU CORP NPV	Corporate Stock - Common	8,896	7,308
	SHIN-ETSU CHEMICAL NPV	Corporate Stock - Common	39,412	54,562
	SHINKO ELEC INDS NPV	Corporate Stock - Common	22,255	19,450
	SHIONOGI & CO LTD NPV	Corporate Stock - Common	15,921	14,466
	SHISEIDO CO LTD NPV	Corporate Stock - Common	35,809	36,192
	SHIZUOKA FINANCIAL NPV	Corporate Stock - Common	20,830	25,429
	SHOPIFY INC CL A SHOPIFY INC	Corporate Stock - Common	59,625	101,270
	SHURGARD SEL STO L NPV	Corporate Stock - Common	9,785	9,514
	SIEMENS AG NPV(REGD)	Corporate Stock - Common	295,069	355,132
	SIEMENS ENERGY AG NPV	Corporate Stock - Common	14,911	9,133
	SIKA AG CHF0.01 (REG)	Corporate Stock - Common	58,555	87,803
	SIMON PPTY GROUP L	4.25% DUE 10-01-2044	149,114	125,849
	SIMON PROPERTY GROUP INC COM	600 Units	77,678	85,584
	SINGAPORE TECHNOLOGIES ENGINEERING	Corporate Stock - Common	33,732	34,798
	SINGAPORE TELECOMMUNICATIONS NEW COM STK	Corporate Stock - Common	15,479	15,729
	SKANSKA AB SER'B'NPV	Corporate Stock - Common	8,612	9,138
	SKF AB SER'B'NPV	Corporate Stock - Common	42,101	50,915
	SMUCKER J M CO	6.5% 11-15-2043	239,045	267,933
	SMUCKER J M CO	6.5% 11-15-2053	209,665	243,318
	SMUCKER J M CO COM NEW	Corporate Stock - Common	7,663	7,836
	SNAM NPV	Corporate Stock - Common	64,171	80,305
	SNOWFLAKE INC CL A CL A	Corporate Stock - Common	18,418	19,900
	SOCIETE GENERALE EUR1.25	Corporate Stock - Common	49,517	51,964
	SOFTBANK CORP NPV	Corporate Stock - Common	250,760	270,827
	SOFTBANK GROUP CORP	Corporate Stock - Common	37,650	40,174
	SOMPO HOLDINGS INC	Corporate Stock - Common	61,845	73,372
	SONOVA HOLDING AG COMMON STOCK	Corporate Stock - Common	98,123	90,961
	SONY GROUP CORPORA NPV	Corporate Stock - Common	318,750	342,432
	SOUTHERN CALIF EDISON CO	2.95% DUE 02-01-2051	99,307	68,177
	SOUTHERN CALIF EDISON CO	3.65% 02-01-2050	10,653	7,775
	SOUTHERN CALIF EDISON CO	6.03% DUE 03-01-2053	233,139	253,643

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UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	SOUTHERN CALIF EDISON CO SR NT	3.45% 02-01-2052	298,992	219,971
	SOUTHERN CALIFORNIA EDISON CO	1ST & REF MTG BD SER 2022G 5.95% 11-01-2032	198,698	215,250
	SOUTHERN CO	4.4% DUE 07-01-2046	298,446	264,978
	SOUTHERN CO COM STK	Corporate Stock - Common	51,645	49,084
	SOUTHERN CO FIXED	5.7% DUE 10-15-2032	299,676	315,514
	SOUTHN CAL EDISON	3.9 DUE 03-15-2043	381,541	345,051
	SOUTHN CAL EDISON	4% DUE 04-01-2047	165,144	139,134
	SOUTHN CAL EDISON	4.05% DUE 03-15-2042	593,187	541,894
	SOUTHN CAL EDISON	4.5% DUE 09-01-2040	187,994	179,855
	SOUTHN COPPER	6.75% DUE 04-16-2040	31,453	33,595
	SOUTHN COPPER CORP	5.25% DUE 11-08-2042	605,919	620,202
	SOUTHN COPPER CORP DEL COM	Corporate Stock - Common	49,691	60,249
	SOUTHN NAT GAS CO	8% DUE 03-01-2032	438,239	403,827
	SOUTHWEST GAS CORP	5.45% 03-23-2028	99,853	102,379
	SOUTHWESTERN PUBLIC SERVICE	08-09-2017 3.7% DUE 08-15-2047 BEO	316,146	289,734
	SPAREBANK 1 SR BK NOK25	Corporate Stock - Common	17,498	17,401
	SPIRIT AEROSYSTEMS	3.85% DUE 06-15-2026	499,620	480,486
	SR HSG PPTYS TR	4.75 DUE 05-01-2024	48,500	49,802
	SSAB AB SER'B'NPV	Corporate Stock - Common	4,791	6,142
	SSE PLC ORD GBP0.50	Corporate Stock - Common	30,783	32,770
	STANLEY BLACK & DECKER INC	6.0% 03-06-2028	199,786	210,211
	STANLEY ELECTRIC NPV	Corporate Stock - Common	17,484	16,936
	STANTEC INC COM	Corporate Stock - Common	5,908	8,068
	STARBUCKS CORP COM	Corporate Stock - Common	120,258	153,616
	STARBUCKS CORP FIXED	4.45% 08-15-2049	99,824	91,147
	STATE OF ISRAEL BD 4.125% DUE 01-17-2048REG	200000 Units	198,196	161,505
	STATE STR CORP COM	Corporate Stock - Common	66,117	77,460
	STMICROELECTRONICS EUR1.04	Corporate Stock - Common	25,748	29,166
	STOCKLAND NPV (STAPLED)	12249 Units	33,734	37,194
	STORA ENSO OYJ SER'R'NPV	Corporate Stock - Common	11,963	10,723
	STOREBRAND ASA SER'A'NOK5	Corporate Stock - Common	30,605	31,022
	STRYKER CORP	Corporate Stock - Common	136,873	139,249
	SUBSEA 7 SA USD2	Corporate Stock - Common	14,717	25,888
	SUMITOMO CHEMICAL CO. LTD NPV	Corporate Stock - Common	9,020	5,124
	SUMITOMO MITSUI FINANCIAL GROUP NPV	Corporate Stock - Common	59,898	92,722
	SUMITOMO MITSUI TRUST HOLDINGS INC	Corporate Stock - Common	62,844	76,777
	SUMTER LANDING CMNTY DEV DIST FLA RECREATIONAL REV 4.172% 10-01-2047 BEO	50000 Units	50,000	44,927
	SUN CMNTYS OPER LTD PARTNERSHIP	2.7% 07-15-2031	596,802	500,989
	SUN HUNG KAI PROP NPV	Corporate Stock - Common	58,858	54,075
	SUN LIFE FINL INC COM NPV	Corporate Stock - Common	60,811	62,539
	SUNOCO LOGISTICS	5.35% DUE 05-15-2045	72,520	65,215
	SUTTER HEALTH	3.361% DUE 08-15-2050	200,000	149,086
	SUZANO AUSTRIA	7% DUE 03-16-2047	219,640	211,541
	SVENSKA HANDELSBANKEN SER'A'NPV (P/S)	Corporate Stock - Common	7,266	8,678
	SWECO AB SER'B'NPV	Corporate Stock - Common	2,173	3,271
	SWEDBANK AB SER'A'NPV	Corporate Stock - Common	29,061	36,715
	SWISSCOM AG CHF1(REGD)	Corporate Stock - Common	3,673	3,607
	SYMRISE AG NPV (BR)	Corporate Stock - Common	17,833	17,501
	SYNCHRONY FINL	4.5% DUE 07-23-2025	597,804	586,147
	SYNCHRONY FINL COM	Corporate Stock - Common	43,400	45,828
	SYNOPSIS INC COM	Corporate Stock - Common	115,833	174,554
	T ROWE PRICE GROUP INC	Corporate Stock - Common	60,517	53,845
	TAISEI CORP NPV	Corporate Stock - Common	6,953	6,841
	TAKEDA PHARMACEUTICAL CO NPV	Corporate Stock - Common	110,882	109,272
	TAPESTRY INC	7.85% 11-27-2033	129,505	139,026
	TARGA RES CORP	4.95% 04-15-2052	228,548	202,588
	TARGA RES CORP	6.5% DUE 02-15-2053	178,247	195,304
	TARGA RES FIXED	6.25% DUE 07-01-2052	715,585	756,016
	TARGET CORP COM STK	Corporate Stock - Common	69,533	79,755

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UNICare Retirement Plan
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DECEMBER 31, 2023
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	TE CONNECTIVITY LTD	Corporate Stock - Common	162,754	182,650
	TEACHERS INS &	6.85% DUE 12-16-2039	54,895	46,208
	TECHTRONIC INDUSTR NPV	Corporate Stock - Common	11,881	11,916
	TECK RES LTD	5.4 DUE 02-01-2043	71,508	57,399
	TECK RESOURCES LTD	6% DUE 08-15-2040	52,702	50,856
	TECK RESOURCES LTD	6.25% DUE 07-15-2041	212,316	195,834
	TELE2 AB SER'B'NPV	Corporate Stock - Common	40,659	27,865
	TELEFONICA	7.045% DUE 06-20-2036	606,191	589,467
	TELEFONICA EMISIONES S A U	4.665% 03-06-2038	600,000	550,114
	TELEFONICA SA EUR1	Corporate Stock - Common	9,917	10,029
	TELIA COMPANY AB NPV	Corporate Stock - Common	5,927	4,588
	TELSTRA GROUP LTD NPV	Corporate Stock - Common	13,156	14,073
	TENARIS S.A. COMMON STOCK	Corporate Stock - Common	55,276	61,709
	TERADYNE INC COM	Corporate Stock - Common	48,571	54,260
	TERNA SPA ORD EUR0.22	Corporate Stock - Common	14,818	15,120
	TESLA INC COM USD0.001	Corporate Stock - Common	714,755	661,454
	TEXAS ELEC MKT STABILIZATION FDG N LLC	5.167% DUE 02-01-2050 BEO	99,990	100,375
	TEXAS INSTRS INC	4.15% DUE 05-15-2048	348,531	345,784
	TEXAS INSTRUMENTS INC	5.05% DUE 05-18-2063	233,328	247,102
	TEXAS PRIVATE ACTIVITY BD SURFACE TRANSCORP REV 3.922% 12-31-2049 BEO TAXABLE	60000 Units	60,000	48,579
	TEXTRON INC COM	Corporate Stock - Common	111,080	112,588
	TFI INTERNATIONAL COM NPV	Corporate Stock - Common	48,314	82,014
	THE CIGNA GROUP	Corporate Stock - Common	179,551	226,983
	THERMO FISHER SCIENTIFIC INC COM USD1	Corporate Stock - Common	138,993	136,413
	THULE GROUP AB NPV	Corporate Stock - Common	10,038	10,596
	TIME WARNER CABLE	5.875% DUE 11-15-2040	63,835	72,642
	TIME WARNER CABLE	6.55% DUE 05-01-2037	292,143	236,962
	TIME WARNER CABLE	6.75% DUE 06-15-2039	1,696,934	1,482,560
	TIME WARNER CABLE	7.3% DUE 07-01-2038	871,253	826,835
	TIME WARNER ENTMT	8.375% DUE 07-15-2033	464,752	417,097
	TJX COS INC COM NEW	Corporate Stock - Common	264,545	365,859
	T-MOBILE US INC COM	Corporate Stock - Common	37,472	48,099
	T-MOBILE USA INC	3.0% DUE 02-15-2041 BEO	347,626	285,402
	T-MOBILE USA INC	3.4% 10-15-2052	223,166	197,519
	T-MOBILE USA INC	5.05% 07-15-2033	196,838	201,933
	T-MOBILE USA INC FIXED	4.375% DUE 04-15-2040	19,605	18,100
	T-MOBILE USA INC FIXED	5.65% DUE 01-15-2053	299,205	313,519
	T-MOBILE USA INC TMUS	3.3% 02-15-2051	660,048	544,287
	TOEI ANIMATION NPV	Corporate Stock - Common	8,232	13,427
	TOHOKU ELEC POWER. NPV	Corporate Stock - Common	4,523	4,081
	TOKIO MARINE HOLDINGS INC NPV	Corporate Stock - Common	74,775	102,631
	TOKYO ELECTRON NPV	Corporate Stock - Common	65,088	89,569
	TOKYO GAS CO LTD NPV	Corporate Stock - Common	5,812	6,890
	TOKYU CORP NPV	Corporate Stock - Common	38,446	37,843
	TOLL BROS FIN CORP	4.875% DUE 03-15-2027	95,250	99,562
	TORAY INDS INC NPV	Corporate Stock - Common	5,352	5,200
	TORONTO-DOMINION COM NPV	Corporate Stock - Common	78,755	85,451
	TOTALENERGIES SE	Corporate Stock - Common	79,199	107,581
	TOTO LTD NPV	Corporate Stock - Common	6,626	5,267
	TOYOTA BOSHOKU CP NPV	Corporate Stock - Common	13,718	12,697
	TOYOTA MOTOR CORP NPV	Corporate Stock - Common	176,087	189,262
	TRACTOR SUPPLY CO COM	Corporate Stock - Common	73,888	78,056
	TRANE TECHNOLOGIES PLC COM USD1	Corporate Stock - Common	98,880	170,730
	TRANSCONTINENTAL GAS PIPE LINE CO LLC	4.45 DUE 08-01-2042 REG	109,213	97,165
	TRANSDIGM GROUP INC COM	Corporate Stock - Common	71,381	80,928
	TRANSURBAN GROUP STAPLED UNITS NPV	18069 Units	173,012	169,036
	TRAVELERS COS INC	4.1% 03-04-2049	190,406	182,973
	TRAVELERS COS INC COM STK	Corporate Stock - Common	63,621	67,243
	TRIMBLE INC COM TRIMBLE INC	Corporate Stock - Common	37,915	31,920

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DECEMBER 31, 2023
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	TRIMBLE INC FIXED	6.1% DUE 03-15-2033	199,686	213,913
	TRUIST FINANCIAL CORPORATION	5.867% 06-08-2034	177,066	183,988
	TRUIST FINANCIAL CORPORATION	6.123% 10-28-2033	200,000	207,939
	TRUIST FINL CORP COM	Corporate Stock - Common	65,420	55,380
	TRUIST FINL CORP SR MED TERM NTS	5.122% 01-26-2034	40,000	38,884
	TSMC ARIZONA CORP NEW ISSUE 20YR	3.125% 10-25-2041	375,812	305,213
	TX NAT GAS SECURITIZATION FIN CORP 5.169% 04-01-2041	40000 Units	40,000	41,336
	TYSON FOODS INC	5.1% 09-28-2048	290,154	273,022
	UBER TECHNOLOGIES INC COM USD0.00001	Corporate Stock - Common	71,105	141,118
	UBS AG LONDON BRH	4.5% 06-26-2048	329,080	296,459
	UBS GROUP AG USD0.10 (REGD)	Corporate Stock - Common	207,887	318,478
	UDR INC COM STK	600 Units	31,676	22,974
	ULTA BEAUTY INC COM STK USD0.01	Corporate Stock - Common	48,739	55,369
	UMASS MEM HLTH	5.363% DUE 07-01-2052	100,000	100,797
	UMICORE NPV	Corporate Stock - Common	57,497	40,709
	UNICREDIT SPA NPV	Corporate Stock - Common	55,623	144,823
	UNILEVER PLC ORD GBP0.031111	Corporate Stock - Common	155,736	159,763
	UNION ELECTRIC CO	3.9% DUE 04-01-2052	99,754	82,739
	UNION PAC CORP	3.839% DUE 03-20-2060 BEO	76,140	73,756
	UNION PAC CORP	4.1% DUE 09-15-2067	159,486	149,432
	UNION PAC CORP FIXED	3.75% DUE 02-05-2070	60,913	46,528
	UNION PAC CORP FIXED	3.79% DUE 04-06-2071	599,506	476,413
	UNION PACIFIC CORP	3.6% DUE 09-15-2037	399,604	358,798
	UNIPOLSAI SPA	Corporate Stock - Common	7,808	7,934
	UNITED AIR 2023-1 A PTT	5.8% DUE 07-15-2036	408,385	415,776
	UNITED AIRLINES HOLDINGS INC COM USD0.01	Corporate Stock - Common	17,749	16,504
	UNITED AIRLS 2020-1B PASS THRU TRS PASSTHRU CTF CL B	4.875% DUE 07-15-2027	100,374	100,123
	UNITED MEXICAN STS GLOBAL NT 3.771% 05-24-2061	1100000 Units	1,100,000	745,080
	UNITED RENTALS INC COM	Corporate Stock - Common	61,978	75,691
	UNITED STATES OF AMER BDS INDX LNKD 0.875% 02-15-2047	100000 Units	107,632	101,158
	UNITED STATES OF AMER TREAS BONDS 0% T-BOND 02-15-2050	600000 Units	409,127	472,089
	UNITED STATES OF AMER TREAS BONDS 1.5% 02-15-2053	300000 Units	274,538	283,693
	UNITED STATES OF AMER TREAS BONDS 2.0% 08-15-2051	7000000 Units	6,228,860	4,595,391
	UNITED STATES OF AMER TREAS BONDS 2.875% 05-15-2052	1240000 Units	1,051,993	992,194
	UNITED STATES OF AMER TREAS BONDS 3% DUE08-15-2052	3765000 Units	2,848,634	3,094,212
	UNITED STATES OF AMER TREAS BONDS 3.375%DUE 08-15-2042 REG	1200000 Units	992,657	1,074,047
	UNITED STATES OF AMER TREAS BONDS 3.625% 05-15-2053	620000 Units	542,815	576,019
	UNITED STATES OF AMER TREAS BONDS 3.625%02-15-2053	3105000 Units	2,695,883	2,881,100
	UNITED STATES OF AMER TREAS BONDS 4.375% 08-15-2043	3755000 Units	3,528,344	3,847,115
	UNITED STATES OF AMER TREAS BONDS DTD 02/15/2015 2.5% DUE 02-15-2045 REG	600000 Units	406,501	456,234
	UNITED STATES OF AMER TREAS BONDS DTD 4.125% 08-15-2053	10645000 Units	9,939,235	10,811,328
	UNITED STATES OF AMER TREAS NOTES 3.5% 09-15-2025	3100000 Units	3,005,315	3,054,953
	UNITED STATES OF AMER TREAS NOTES 3.875% 08-15-2033	2590000 Units	2,516,432	2,592,023
	UNITED STATES OF AMER TREAS NOTES 31/05/2027 2.625% DUE 05-31-2027 BEO	4500000 Units	4,176,929	4,309,805
	UNITED STATES OF AMER TREAS NOTES 4.0% 02-29-2028	7000000 Units	6,812,992	7,028,711
	UNITED STATES OF AMER TREAS NOTES 4.25% 05-31-2025	2100000 Units	2,066,620	2,092,535
	UNITED STATES OF AMER TREAS NOTES 4.25% 08-31-2030	13800000 Units	13,437,805	13,992,984
	UNITED STATES OF AMER TREAS NOTES 4.375%08-31-2028	7000000 Units	6,927,563	7,156,406
	UNITED STATES OF AMER TREAS NOTES 4.5% DUE 11-15-2033	29410000 Units	29,080,560	30,940,239
	UNITED STATES OF AMER TREAS NOTES DTD 02/28/2022 1.875% 02-28-2027	1200000 Units	1,172,641	1,125,563
	UNITED STATES OF AMER TREAS NOTES DTD 03/31/2022 2.5% 03-31-2027	1000000 Units	943,685	956,328
	UNITED STATES TREAS 2.375% DUE 02-15-2042 REG	1780000 Units	1,260,826	1,371,156
	UNITED STATES TREAS BDS 0.125% 02-15-2051	500000 Units	343,298	369,079
	UNITED STATES TREAS BDS 1.375% 11-15-2040	330000 Units	326,200	219,863
	UNITED STATES TREAS BDS 1.875% DUE 02-15-2041 REG	7500000 Units	6,111,983	5,413,770
	UNITED STATES TREAS BDS 1.875% DUE 02-15-2051 REG	10000000 Units	8,626,376	6,375,000
	UNITED STATES TREAS BDS 15/05/2042 3.25%DUE 05-15-2042 REG	1100000 Units	895,207	968,730
	UNITED STATES TREAS BDS 2% 11-15-2041	400000 Units	266,594	290,516
	UNITED STATES TREAS BDS 2.0% 02-15-2052	7331000 Units	4,878,766	5,108,504

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UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	UNITED STATES TREAS BDS 2.25% 05-15-2041 REG	10000000 Units	9,411,478	7,646,875
	UNITED STATES TREAS BDS 2.25% DUE 05-15-2051 REG	5000000 Units	4,841,074	3,586,328
	UNITED STATES TREAS BDS 2.875% 05-15-2049 REG	11000000 Units	11,716,029	8,782,383
	UNITED STATES TREAS BDS 2.875% DUE 11-15-2046	7000000 Units	7,311,581	5,629,531
	UNITED STATES TREAS BDS 3% DUE 02-15-2047 REG	3700000 Units	3,955,779	3,038,047
	UNITED STATES TREAS BDS 3% DUE 05-1 5-2045	7100000 Units	5,399,634	5,881,352
	UNITED STATES TREAS BDS 3.125 DUE 08-15-2044	10000000 Units	10,763,666	8,500,781
	UNITED STATES TREAS BDS DTD 00206 4.5% DUE 05-15-2038 REG	10000000 Units	10,315,665	10,659,375
	UNITED STATES TREAS BDS DTD 00300 4.75% 11-15-2053	6510000 Units	7,240,519	7,334,939
	UNITED STATES TREAS BDS DTD 02/15/2023 3.875% 02-15-2043	595000 Units	555,701	569,387
	UNITED STATES TREAS BDS DTD 11/15/2012 2.75% DUE 11-15-2042 REG	5000000 Units	5,058,620	4,058,984
	UNITED STATES TREAS BDS DTD 11/15/2020 1.625% 11-15-2050	17628000 Units	12,257,614	10,560,274
	UNITED STATES TREAS BDS DTD 11/15/2022 4% 11-15-2052	590000 Units	613,746	584,861
	UNITED STATES TREAS BDS DTD 11/15/2023 4.75% 11-15-2043	2210000 Units	2,243,674	2,378,858
	UNITED STATES TREAS BDS DTD 2.75% 08-15-2047	15000000 Units	15,420,491	11,732,813
	UNITED STATES TREAS BDS DTD 3.125% 05-15-2048	4000000 Units	3,505,556	3,347,500
	UNITED STATES TREAS BDS WIT 1 7/8 08/15/41 1.75% DUE 08-15-2041 REG	15400000 Units	13,227,327	10,754,133
	UNITED STATES TREAS NTS .625% DUE 07-15-2032 REG	700000 Units	652,242	679,097
	UNITED STATES TREAS NTS 1.375% 11-15-2031	10000000 Units	9,167,261	8,317,578
	UNITED STATES TREAS NTS 2.5% 05-31-2024	2500000 Units	2,449,715	2,472,070
	UNITED STATES TREAS NTS 2.75% 08-15-2032	10000000 Units	8,721,915	9,175,391
	UNITED STATES TREAS NTS DTD 05/31/2023 3.75% 05-31-2030	5000000 Units	4,761,153	4,962,500
	UNITED STATES TREAS NTS DTD 11/30/2022 3.875% 11-30-2027	3000000 Units	2,905,088	2,995,898
	UNITED STATES TREAS SEC STRIPPED INT PMT00752 11-15-2035 (UNDDATE) REG	10000000 Units	7,087,200	6,177,397
	UNITED STATES TREAS SEC STRIPPED INT PMT00841 08-15-2035 (UNDDATE) REG	10000000 Units	7,135,000	6,249,513
	UNITED STATES TREAS SEC STRIPPED INT PMT00842 02-15-2036 (UNDDATE) REG	15000000 Units	10,548,300	9,174,364
	UNITED STS TREAS NTS 0.125% 07-15-2031	100000 Units	98,953	102,304
	UNITED UTILITIES GROUP ORD GBP0.05	Corporate Stock - Common	71,137	69,680
	UNITEDHEALTH GROUP	3.5% DUE 08-15-2039	59,410	51,148
	UNITEDHEALTH GROUP	3.7% DUE 08-15-2049	298,968	244,288
	UNITEDHEALTH GROUP	3.75% 10-15-2047	258,154	248,097
	UNITEDHEALTH GROUP	3.875% DUE 08-15-2059	176,405	155,419
	UNITEDHEALTH GROUP	5.8% DUE 03-15-2036	185,782	197,086
	UNITEDHEALTH GROUP	5.875% DUE 02-15-2053	887,684	977,636
	UNITEDHEALTH GROUP	6.05% DUE 02-15-2063	385,398	451,642
	UNITEDHEALTH GROUP FIXED	4.25% DUE 06-15-2048	9,931	8,971
	UNITEDHEALTH GROUP INC	2.9% DUE 05-15-2050/05-18-2020 REG	10,189	7,029
	UNITEDHEALTH GROUP INC	4.45% DUE 12-15-2048 REG	102,512	91,873
	UNITEDHEALTH GROUP INC	5.2% 04-15-2063	198,526	205,058
	UNITEDHEALTH GROUP INC COM	Corporate Stock - Common	589,984	630,185
	UNIV CALIF REGTS MED CTR POOLED REV 3.006% 05-15-2050 BEO TAXABLE	110000 Units	110,000	77,868
	UNIV CALIF REGTS MED CTR POOLED REV 3.256% 05-15-2060 BEO TAXABLE	140000 Units	140,000	99,380
	UNIV CALIF REGTS MED CTR POOLED REV 3.706% 05-15-2120 BEO TAXABLE	140000 Units	140,000	97,353
	UNIV CALIF REGTS MED CTR POOLED REV 4.563% DUE 05-15-2053 REG	80000 Units	80,000	74,643
	UNIV CALIF REGTS MED CTR POOLED REV 6.548% 05-15-2048 BEO TAXABLE	150000 Units	177,617	175,285
	UNIV SOUTHN CAL	3.226% DUE 10-01-2120	90,000	55,878
	UNIV SOUTHN CAL	5.25% DUE 10-01-2111	49,216	41,292
	UNIVERSITY CALIF REVS 4.767% 05-15-2115 BEO TAXABLE	60000 Units	59,986	55,430
	UNIVERSITY CALIF REVS 4.858% 05-15-2112 BEO TAXABLE	1760000 Units	1,764,083	1,656,841
	UNIVERSITY CALIF REVS 5.77% 05-15-2043 BEO TAXABLE	150000 Units	151,781	162,209
	UNIVERSITY MIAMI FLA	4.063% 04-01-2052	30,000	25,736
	UNIVERSITY MICH UNIV REVS 3.504% DUE 04-01-2052 REG	60000 Units	60,000	49,443
	UNIVERSITY MICH UNIV REVS TAXABLE-GEN-SER A 4.454% 04-01-2122	60000 Units	60,000	53,776
	UNIVERSITY MINN 4.048% 04-01-2052 REG TAXABLE	50000 Units	50,000	45,087
	UNIVERSITY VA UNIV REVS 4.179% 09-01-2117 BEO TAXABLE	110000 Units	110,000	93,720
	UPM-KYMMENE CORP NPV	Corporate Stock - Common	23,270	25,434
	US TREASURY N/B 1.25% DUE 08-15-2031 REG	5000000 Units	4,542,397	4,144,727
	UTD MEXICAN STS # TR 00020 6.05 DUE 01-11-2040	166000 Units	181,383	167,380
	UTD MEXICAN STS TRANCHE # TR 00026 4.75 DUE 03-08-2044	1260000 Units	1,141,011	1,081,745

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UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	UTD O/S BANK NPV	Corporate Stock - Common	43,023	43,394
	VALE OVERSEAS LTD	6.875% DUE 11-21-2036	163,182	161,499
	VEOLIA ENVIRONNEME EUR5	Corporate Stock - Common	23,013	26,911
	VERBUND AG CLASS'A'NPV	Corporate Stock - Common	47,176	46,609
	VERISIGN INC COM	Corporate Stock - Common	51,228	49,842
	VERISK ANALYTICS INC COM USD0.001	Corporate Stock - Common	11,054	10,749
	VERIZON	2.65% DUE 11-20-2040	59,944	43,375
	VERIZON	3.85% DUE 11-01-2042	600,242	629,838
	VERIZON	4% DUE 03-22-2050	139,940	116,848
	VERIZON	4.125% DUE 08-15-2046	53,231	51,552
	VERIZON	4.75% DUE 11-01-2041	28,586	29,213
	VERIZON COMMUNICATIONS	3.4% DUE 03-22-2041 BEO	206,369	151,795
	VERIZON COMMUNICATIONS	3.55% DUE 03-22-2051 BEO	628,650	489,277
	VERIZON COMMUNICATIONS	3.7% DUE 03-22-2061 BEO	221,441	183,592
	VERIZON COMMUNICATIONS	6.55 BDS DUE 09-15-2043 USD2000 BEO	81,314	69,398
	VERIZON COMMUNICATIONS BNDS	5.25% DUE 03-16-2037 REG	329,635	343,205
	VERIZON COMMUNICATIONS COM	Corporate Stock - Common	283,767	218,660
	VERIZON COMMUNICATIONS INC	2.875% DUE 11-20-2050 BEO	648,310	442,995
	VERIZON COMMUNICATIONS INC	2.987% 10-30-2056 USD	26,438	19,924
	VERIZON COMMUNICATIONS INC	3.875% 03-01-2052	296,847	244,079
	VERTEX PHARMACEUTICALS INC COM	Corporate Stock - Common	136,211	196,528
	VESTAS WIND SYSTEM DKK0.20	Corporate Stock - Common	33,025	40,584
	VICI PPTYS INC COM	5100 Units	160,342	162,588
	VICI PROPERTIES INC	5.125% 05-15-2032	99,779	97,484
	VINCI EUR2.50	Corporate Stock - Common	74,056	94,953
	VIRGINIA ELEC & PWR CO	5.45% 04-01-2053	99,327	103,393
	VISA INC	4.3% DUE 12-14-2045	543,341	523,851
	VISA INC COM CL A STK	Corporate Stock - Common	759,418	935,177
	VISTRA CORP COM USD0.01	Corporate Stock - Common	5,291	8,205
	VODAFONE GROUP ORD USD0.2095238	Corporate Stock - Common	130,372	80,717
	VODAFONE GROUP PLC NEW GCB 02/27/07 6.150 FA37	6.15 DUE 02-27-2037 BEO	152,643	151,806
	VOESTALPINE AG NPV	Corporate Stock - Common	3,768	4,133
	VOLVO AB SER'A'NPV	Corporate Stock - Common	23,788	38,098
	VOLVO AB SER'B'NPV	Corporate Stock - Common	86,453	116,544
	VOLVO CAR AB SER'B'NPV	Corporate Stock - Common	29,900	13,007
	WABTEC CORP COM	Corporate Stock - Common	105,907	126,900
	WALMART INC COM	Corporate Stock - Common	410,304	409,890
	WALT DISNEY CO	Corporate Stock - Common	127,399	108,348
	WARNER BROS DISCOVERY INC	Corporate Stock - Common	8,918	7,966
	WARNERMEDIA HLDGS INC	5.141% 03-15-2052	113,704	103,543
	WARNERMEDIA HLDGS INC SR NT	5.391% 03-15-2062	278,086	275,681
	WARNERMEDIA HOLDINGS INC.	5.05% 03-15-2042	164,989	150,424
	WASHINGTON ST 5.481% 08-01-2039 BEO TAXABLE	100000 Units	100,000	105,979
	WASHINGTON UNIV	3.524% DUE 04-15-2054	80,000	63,952
	WASHINGTON UNIV	4.349% DUE 04-15-2122	90,000	76,587
	WASTE MGMT INC DEL COM STK	Corporate Stock - Common	49,620	89,013
	WELLS FARGO & CO	2.572% 02-11-2031	100,000	86,540
	WELLS FARGO & CO	4.75% DUE 12-07-2046	200,064	177,360
	WELLS FARGO & CO	4.9% DUE 11-17-2045	99,238	91,206
	WELLS FARGO & CO	5.606% DUE 01-15-2044	1,671,538	1,657,658
	WELLS FARGO & CO MEDIUM TERM	3.068% 04-30-2041	210,000	159,258
	WELLS FARGO & CO MEDIUM TERM SR NTS	6.491% 10-23-2034	399,724	425,116
	WELLS FARGO & CO MEDIUM TERM SR NTS BOOKENTRY	3.35% 03-02-2033	300,000	262,782
	WELLS FARGO & CO VAR RT	4.611% DUE 04-25-2053	391,411	406,783
	WELLS FARGO & COMPANY	4.897% 07-25-2033	100,000	97,555
	WELLS FARGO & COMPANY	5.557% 07-25-2034	350,000	357,090
	WELLTOWER INC COM REIT	2900 Units	263,298	261,493
	WESLEYAN UNIV CONN	4.781% DUE 07-01-2116	150,000	128,329
	WEST FRASER TIMBER COM NPV	Corporate Stock - Common	7,361	8,597

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UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	WEST PHARMACEUTICAL SVCS INC COM	Corporate Stock - Common	56,452	63,029
	WESTERN MIDSTREAM OPERATING LP	6.15% 04-01-2033	401,411	415,826
	WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP	4.7% 09-15-2028	213,814	197,936
	WESTN GAS PARTNERS	5.3% 03-01-2048	45,735	43,559
	WESTN GAS PARTNERS	5.5% DUE 08-15-2048	333,365	329,688
	WESTPAC BKG CORP NPV	Corporate Stock - Common	53,825	49,784
	WESTPAC BKG FIXED	2.668% DUE 11-15-2035	70,000	57,043
	WEYERHAEUSER CO	4% DUE 11-15-2029	198,924	191,295
	WEYERHAEUSER CO DEB	7.375 DUE 03-15-2032 BEO	40,530	33,703
	WEYERHAEUSER CO SR NT	4% 03-09-2052	196,532	164,498
	WHEATON PRECIOUS M COM NPV	Corporate Stock - Common	100,461	118,634
	WHITBREAD ORD GBP0.76797385	Corporate Stock - Common	51,430	68,885
	WI PWR & LT CO FIXED	3.65% 04-01-2050	59,924	46,315
	WI TREASURY N/B 28/02/2029 1.875% 02-28-2029	28000000 Units	27,080,366	25,411,094
	WI TREASURY SEC 3.375% 05-15-2033	7000000 Units	6,397,919	6,732,031
	WI TREASURY SEC 3.375% DUE 11-15-2048 REG	26500000 Units	26,567,335	23,194,746
	WI TREASURY SEC 3.875% 05-15-2043	1465000 Units	1,333,725	1,401,822
	WILLIAMS CO INC COM	Corporate Stock - Common	55,814	66,177
	WILLIAMS COS INC	5.3% DUE 08-15-2052	99,954	97,260
	WILLIAMS COS INC	7.5% DUE 01-15-2031	45,313	56,650
	WILLIAMS COS INC	7.75% DUE 06-15-2031	537,937	526,713
	WILLIAMS COS INC	8.75% DUE 03-15-2032	59,000	60,681
	WILLIAMS PARTNERS	5.1% DUE 09-15-2045	417,582	567,013
	WILLIAMS PARTNERS	5.8 DUE 11-15-2043	101,691	90,860
	WILLIAMS PARTNERS FIXED	4.85% DUE 03-01-2048	41,127	36,473
	WILLIAMS SONOMA INC COM	Corporate Stock - Common	39,156	60,534
	WILLIS-KNIGHTON	4.813% DUE 09-01-2048	160,000	141,474
	WILLIS-KNIGHTON MED CTR	3.065% DUE 03-01-2051/02-10-2021 REG	20,000	12,657
	WISCONSIN PUBLIC SERVICE	2.85% 12-01-2051	69,873	46,378
	WORKMAN CO LTD NPV	Corporate Stock - Common	7,221	5,902
	WPP PLC ORD GBP0.10	Corporate Stock - Common	34,402	26,408
	WSP GLOBAL INC COM NPV	Corporate Stock - Common	12,097	14,086
	WUXI BIOLOGICS (CA USD0.0000083	Corporate Stock - Common	21,148	10,466
	WYETH NT	5.95 DUE 04-01-2037/03-27-2007 BEO	100,095	99,270
	WYNN LAS VEGAS LLC	5.25% DUE 05-15-2027	101,250	97,291
	XCEL ENERGY INC	5.45% 08-15-2033	99,867	103,300
	XIAOMI CORPORATION USD0.0000025 B CLASS	Corporate Stock - Common	18,037	17,581
	YAMAHA MOTOR CO NPV	Corporate Stock - Common	5,785	8,041
	YAMANA GOLD INC FIXED	4.625% 12-15-2027	317,513	309,230
	YARA INTERNATIONAL NOK1.7	Corporate Stock - Common	3,906	3,663
	YOKOGAWA ELECTRIC NPV	Corporate Stock - Common	34,074	38,147
	YUM BRANDS INC COM	Corporate Stock - Common	136,990	151,566
	ZEBRA TECHNOLOGIES CORP CL A	Corporate Stock - Common	64,315	39,086
	ZOETIS INC	4.7 02-01-2043	206,674	191,845
	ZOETIS INC COM USD0.01 CL 'A'	Corporate Stock - Common	70,954	78,948
	ZOOM VIDEO COMMUNICATIONS INC CL A CL A	Corporate Stock - Common	9,961	7,191
	ZOZO INC	Corporate Stock - Common	26,820	27,025
	ZURICH INSURANCE GROUP AG CHF0.10	Corporate Stock - Common	151,259	172,884
	Cash collateral fund of the Core U.S.A.	-	-	55,863,418
Total investments, at fair value			\$ 850,516,151	\$ 869,218,971
Cash				
	United States dollar	2401619.65 Units	2,402,147	2,402,147
	Mexican peso	189250.8 Units	189,251	189,251
	British pound sterling	86981.44 Units	86,981	86,981
	Euro	33884.98 Units	33,885	33,885
	Canadian dollar	24113.23 Units	24,113	24,113

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UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
—	Japanese yen	23940.5 Units	23,941	23,941
	New Israeli shekel	9027.37 Units	9,027	9,027
	Polish zloty	8833.08 Units	8,833	8,833
	Hong Kong dollar	7877.07 Units	7,877	7,877
	Danish krone	6051.83 Units	6,052	6,052
	New Zealand dollar	5675.37 Units	5,675	5,675
	Norwegian krone	5451.61 Units	5,452	5,452
	Australian dollar	4076.94 Units	4,077	4,077
	Swedish krona	3686.11 Units	3,686	3,686
	Swiss franc	2877.99 Units	2,878	2,878
	Singapore dollar	1530.81 Units	1,531	1,531
	Argentine peso	26.11 Units	26	26
		Total cash	\$ 2,815,432	\$ 2,815,432

* Indicates party in interest

The information in this schedule has been certified as to its completeness and accuracy by the Trustee.
See Independent Auditors' Report.

UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par or maturity date	c) Cost of Acquisitions	d) Proceeds of Dispositions
3M CO FIXED 3.625% 10-15-2047	40000 Corporate Debt Instruments - Other	28,968	
3M CO FIXED 3.625% 10-15-2047	120000 Corporate Debt Instruments - Other		91,865
3M CO FIXED 3.625% 10-15-2047	30000 Corporate Debt Instruments - Other		23,189
ABBVIE INC 4.25% DUE 11-21-2049 REG	100000 Corporate Debt Instruments - Other	85,013	
ABBVIE INC 4.25% DUE 11-21-2049 REG	210000 Corporate Debt Instruments - Other	173,867	
ABBVIE INC 4.25% DUE 11-21-2049 REG	290000 Corporate Debt Instruments - Other	239,734	
ABBVIE INC 4.25% DUE 11-21-2049 REG	40000 Corporate Debt Instruments - Other	34,390	
ABBVIE INC 4.25% DUE 11-21-2049 REG	90000 Corporate Debt Instruments - Other		71,777
ABBVIE INC 4.25% DUE 11-21-2049 REG	90000 Corporate Debt Instruments - Other		77,314
ADVANCED MICRO DEVICES INC 4.393% DUE 06-01-2052	60000 Corporate Debt Instruments - Other	51,354	
ADVANCED MICRO DEVICES INC 4.393% DUE 06-01-2052	30000 Corporate Debt Instruments - Other	25,848	
ADVANCED MICRO DEVICES INC 4.393% DUE 06-01-2052	20000 Corporate Debt Instruments - Other		18,163
ADVANCED MICRO DEVICES INC 4.393% DUE 06-01-2052	20000 Corporate Debt Instruments - Other		18,535
AETNA INC NEW 3.875% DUE 08-15-2047	30000 Corporate Debt Instruments - Other	22,112	
AETNA INC NEW 3.875% DUE 08-15-2047	30000 Corporate Debt Instruments - Other	21,584	
AETNA INC NEW 3.875% DUE 08-15-2047	20000 Corporate Debt Instruments - Other		15,563
ALEXANDRIA REAL ESTATE EQUITIES INC 5.15% 04-15-2053	60000 Corporate Debt Instruments - Other	59,700	
ALEXANDRIA REAL ESTATE EQUITIES INC 5.15% 04-15-2053	20000 Corporate Debt Instruments - Other		20,085
ALEXANDRIA REAL ESTATE EQUITIES INC 5.15% 04-15-2053	10000 Corporate Debt Instruments - Other		9,883
ALEXANDRIA REAL ESTATE EQUITIES INC 5.15% 04-15-2053	20000 Corporate Debt Instruments - Other		19,888
ALEXANDRIA REAL ESTATE EQUITIES INC 5.15% 04-15-2053	10000 Corporate Debt Instruments - Other		10,046
ALLEGY 4.875% DUE 10-01-2029	10000 Corporate Debt Instruments - Other	9,200	
ALLEGY 4.875% DUE 10-01-2029	50000 Corporate Debt Instruments - Other	46,000	
ALLEGY 4.875% DUE 10-01-2029	8000 Corporate Debt Instruments - Other	7,400	
ALLEGY 4.875% DUE 10-01-2029	9000 Corporate Debt Instruments - Other	8,276	
ALLEGY 4.875% DUE 10-01-2029	77000 Corporate Debt Instruments - Other		69,243
ALLEGY 5.875% DUE 12-01-2027	10000 Corporate Debt Instruments - Other	9,850	
ALLEGY 5.875% DUE 12-01-2027	30000 Corporate Debt Instruments - Other	29,625	
ALLEGY 5.875% DUE 12-01-2027	10000 Corporate Debt Instruments - Other	9,875	
ALLEGY 5.875% DUE 12-01-2027	23000 Corporate Debt Instruments - Other	22,655	
ALLEGY 5.875% DUE 12-01-2027	73000 Corporate Debt Instruments - Other		70,613
ALTICE FRANCE S A 5.5% DUE 10-15-2029	200000 Corporate Debt Instruments - Other	143,500	
ALTICE FRANCE S A 5.5% DUE 10-15-2029	200000 Corporate Debt Instruments - Other		146,810
ALTRIA GROUP INC 5.8% DUE 02-14-2039	110000 Corporate Debt Instruments - Other	106,260	
ALTRIA GROUP INC 5.8% DUE 02-14-2039	80000 Corporate Debt Instruments - Other		78,532
ALTRIA GROUP INC 5.95% DUE 02-14-2049	60000 Corporate Debt Instruments - Other	58,888	
ALTRIA GROUP INC 5.95% DUE 02-14-2049	190000 Corporate Debt Instruments - Other	177,967	
ALTRIA GROUP INC 5.95% DUE 02-14-2049	270000 Corporate Debt Instruments - Other	253,716	
ALTRIA GROUP INC 5.95% DUE 02-14-2049	70000 Corporate Debt Instruments - Other	67,024	
ALTRIA GROUP INC 5.95% DUE 02-14-2049	20000 Corporate Debt Instruments - Other		18,728
ALTRIA GROUP INC 5.95% DUE 02-14-2049	20000 Corporate Debt Instruments - Other		18,813
ALTRIA GROUP INC 5.95% DUE 02-14-2049	60000 Corporate Debt Instruments - Other		54,750
AMAZON COM INC 2.5% DUE 06-03-2050	50000 Corporate Debt Instruments - Other	30,815	
AMAZON COM INC 2.5% DUE 06-03-2050	40000 Corporate Debt Instruments - Other		26,272
AMGEN INC 5.6% DUE 03-01-2043	160000 Corporate Debt Instruments - Other	159,106	
AMGEN INC 5.6% DUE 03-01-2043	30000 Corporate Debt Instruments - Other		29,194
AMGEN INC 5.6% DUE 03-01-2043	40000 Corporate Debt Instruments - Other		40,761
ANHEUSER BUSCH 5.8% DUE 01-23-2059	400000 Corporate Debt Instruments - Other		409,252
ANHEUSER BUSCH 5.8% DUE 01-23-2059	200000 Corporate Debt Instruments - Other		204,564

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UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par or maturity date	c) Cost of Acquisitions	d) Proceeds of Dispositions
ANHEUSER BUSCH 5.8% DUE 01-23-2059	30000 Corporate Debt Instruments - Other	30,606	
ANHEUSER BUSCH 5.8% DUE 01-23-2059	50000 Corporate Debt Instruments - Other	51,098	
ANHEUSER BUSCH 5.8% DUE 01-23-2059	50000 Corporate Debt Instruments - Other		49,140
ANHEUSER BUSCH INBEV WOR 5.55% 01-23-2049	200000 Corporate Debt Instruments - Other	201,222	
ANHEUSER BUSCH INBEV WOR 5.55% 01-23-2049	230000 Corporate Debt Instruments - Other	229,303	
ANHEUSER BUSCH INBEV WOR 5.55% 01-23-2049	50000 Corporate Debt Instruments - Other		52,680
ANHEUSER BUSCH INBEV WOR 5.55% 01-23-2049	20000 Corporate Debt Instruments - Other		21,096
ANNALY CAPITAL MANAGEMENT INC COM NEW COM USD0.01(POST REV SPLT)	500 Units	10,285	
ANNALY CAPITAL MANAGEMENT INC COM NEW COM USD0.01(POST REV SPLT)	1500 Units	29,929	
ANNALY CAPITAL MANAGEMENT INC COM NEW COM USD0.01(POST REV SPLT)	800 Units		14,248
APACHE CORP 5.1% DUE 09-01-2040	90000 Corporate Debt Instruments - Other	73,238	
APACHE CORP 5.1% DUE 09-01-2040	50000 Corporate Debt Instruments - Other	41,391	
APACHE CORP 5.1% DUE 09-01-2040	60000 Corporate Debt Instruments - Other	49,255	
APACHE CORP 5.1% DUE 09-01-2040	50000 Corporate Debt Instruments - Other		41,000
APACHE CORP 5.1% DUE 09-01-2040	15000 Corporate Debt Instruments - Other		12,338
APACHE CORP 5.1% DUE 09-01-2040	6000 Corporate Debt Instruments - Other		4,950
APACHE CORP 5.1% DUE 09-01-2040	49000 Corporate Debt Instruments - Other		39,690
APACHE CORP 5.1% DUE 09-01-2040	19000 Corporate Debt Instruments - Other		15,390
APPLE INC 3.85% DUE 08-04-2046	110000 Corporate Debt Instruments - Other	91,148	
APPLE INC 3.85% DUE 08-04-2046	90000 Corporate Debt Instruments - Other	74,025	
APPLE INC 3.85% DUE 08-04-2046	50000 Corporate Debt Instruments - Other		44,033
APPLE INC 3.85% DUE 08-04-2046	40000 Corporate Debt Instruments - Other		35,350
ARTHUR J GALLAGHER & CO 6.75% 02-15-2054	90000 Corporate Debt Instruments - Other	88,880	
ARTHUR J GALLAGHER & CO 6.75% 02-15-2054	30000 Corporate Debt Instruments - Other		30,727
ARTHUR J GALLAGHER & CO 6.75% 02-15-2054	60000 Corporate Debt Instruments - Other		62,177
ARTHUR J GALLAGHER 5.75% DUE 03-02-2053	220000 Corporate Debt Instruments - Other	217,796	
ARTHUR J GALLAGHER 5.75% DUE 03-02-2053	80000 Corporate Debt Instruments - Other	77,409	
ARTHUR J GALLAGHER 5.75% DUE 03-02-2053	60000 Corporate Debt Instruments - Other		54,422
ARTHUR J GALLAGHER 5.75% DUE 03-02-2053	20000 Corporate Debt Instruments - Other		20,123
AT&T INC 3.8% 12-01-2057	510000 Corporate Debt Instruments - Other	358,326	
AT&T INC 3.8% 12-01-2057	180000 Corporate Debt Instruments - Other		124,366
ATHENAHEALTH GROUP INC. INITIAL DDTL SENIOR SECURED TERM LOAN DUE 02-15-2029	17391.3 Corporate Debt Instruments - Other	17,391	
ATHENAHEALTH GROUP INC. INITIAL DDTL SENIOR SECURED TERM LOAN DUE 02-15-2029	15942.03 Corporate Debt Instruments - Other	15,822	
ATHENAHEALTH GROUP INC. INITIAL DDTL SENIOR SECURED TERM LOAN DUE 02-15-2029	15942.03 Corporate Debt Instruments - Other	15,822	
ATHENAHEALTH GROUP INC. INITIAL DDTL SENIOR SECURED TERM LOAN DUE 02-15-2029	17391.3 Corporate Debt Instruments - Other	17,391	
ATHENAHEALTH GROUP INC. INITIAL DDTL SENIOR SECURED TERM LOAN DUE 02-15-2029	18840.58 Corporate Debt Instruments - Other		17,828
ATHENAHEALTH GROUP INC. INITIAL DDTL SENIOR SECURED TERM LOAN DUE 02-15-2029	18840.58 Corporate Debt Instruments - Other		17,828
ATHENAHEALTH GROUP INC. INITIAL DDTL SENIOR SECURED TERM LOAN DUE 02-15-2029	14492.75 Corporate Debt Instruments - Other		13,551
ATHENAHEALTH GROUP INC. INITIAL DDTL SENIOR SECURED TERM LOAN DUE 02-15-2029	14492.75 Corporate Debt Instruments - Other		13,551
ATI INC FORMERLY ALLEGHENY TECHNOLOGIES INC 7.25% 08-15-2030	30000 Corporate Debt Instruments - Other	30,000	
ATI INC FORMERLY ALLEGHENY TECHNOLOGIES INC 7.25% 08-15-2030	30000 Corporate Debt Instruments - Other		30,114
BANK AMER CORP 2.482% 09-21-2036	160000 Corporate Debt Instruments - Other	120,010	
BANK AMER CORP 2.482% 09-21-2036	70000 Corporate Debt Instruments - Other	52,233	
BANK AMER CORP 2.482% 09-21-2036	200000 Corporate Debt Instruments - Other	149,972	
BANK AMER CORP 2.482% 09-21-2036	70000 Corporate Debt Instruments - Other		51,323
BANK AMER CORP SR NT 2.972% 02-04-2033	140000 Corporate Debt Instruments - Other	117,796	
BANK AMER CORP SR NT 2.972% 02-04-2033	80000 Corporate Debt Instruments - Other		63,446
BANK OF AMERICA CORP 4.571% 04-27-2033	270000 Corporate Debt Instruments - Other	249,588	
BANK OF AMERICA CORP 4.571% 04-27-2033	170000 Corporate Debt Instruments - Other	154,926	

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UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par or maturity date	c) Cost of Acquisitions	d) Proceeds of Dispositions
BANK OF AMERICA CORP 4.571% 04-27-2033	80000 Corporate Debt Instruments - Other		71,533
BANK OF AMERICA CORP 4.571% 04-27-2033	90000 Corporate Debt Instruments - Other		85,126
BANK OF AMERICA CORPORATION 5.288% 04-25-2034	140000 Corporate Debt Instruments - Other	140,000	
BANK OF AMERICA CORPORATION 5.288% 04-25-2034	140000 Corporate Debt Instruments - Other		140,388
BANK OF AMERICA CORPORATION 5.872% 09-15-2034	120000 Corporate Debt Instruments - Other	120,000	
BANK OF AMERICA CORPORATION 5.872% 09-15-2034	30000 Corporate Debt Instruments - Other		30,070
BANK OF AMERICA CORPORATION 5.872% 09-15-2034	30000 Corporate Debt Instruments - Other		30,053
BANK OF AMERICA CORPORATION 5.872% 09-15-2034	10000 Corporate Debt Instruments - Other		10,033
BANK OF AMERICA CORPORATION 5.872% 09-15-2034	30000 Corporate Debt Instruments - Other		30,063
BANK OF AMERICA CORPORATION 5.872% 09-15-2034	20000 Corporate Debt Instruments - Other		20,059
BARRICK N AMER FIN 5.7% DUE 05-30-2041	50000 Corporate Debt Instruments - Other	49,469	
BARRICK N AMER FIN 5.7% DUE 05-30-2041	50000 Corporate Debt Instruments - Other	49,185	
BARRICK N AMER FIN 5.7% DUE 05-30-2041	20000 Corporate Debt Instruments - Other		20,734
BECTON DICKINSON & 4.685% DUE 12-15-2044	30000 Corporate Debt Instruments - Other	26,423	
BECTON DICKINSON & 4.685% DUE 12-15-2044	20000 Corporate Debt Instruments - Other		18,627
BERKSHIRE HATHAWAY FIN CORP 4.2% DUE 08-15-2048 REG	60000 Corporate Debt Instruments - Other	50,538	
BERKSHIRE HATHAWAY FIN CORP 4.2% DUE 08-15-2048 REG	70000 Corporate Debt Instruments - Other	59,651	
BERKSHIRE HATHAWAY FIN CORP 4.2% DUE 08-15-2048 REG	90000 Corporate Debt Instruments - Other		79,964
BERKSHIRE HATHAWAY FIN CORP 4.2% DUE 08-15-2048 REG	20000 Corporate Debt Instruments - Other		18,057
BK NEW YORK MELLON CORP MEDIUM TERM TRANCHE # TR 00038 4.706% 02-01-2034	100000 Corporate Debt Instruments - Other	100,000	
BK NEW YORK MELLON CORP MEDIUM TERM TRANCHE # TR 00038 4.706% 02-01-2034	10000 Corporate Debt Instruments - Other		9,894
BK NEW YORK MELLON CORP MEDIUM TERM TRANCHE # TR 00038 4.706% 02-01-2034	90000 Corporate Debt Instruments - Other		88,982
BOEING CO FIXED 5.805% DUE 05-01-2050	60000 Corporate Debt Instruments - Other	59,776	
BOEING CO FIXED 5.805% DUE 05-01-2050	120000 Corporate Debt Instruments - Other	114,982	
BOEING CO FIXED 5.805% DUE 05-01-2050	120000 Corporate Debt Instruments - Other	114,757	
BOEING CO FIXED 5.805% DUE 05-01-2050	100000 Corporate Debt Instruments - Other	99,640	
BOEING CO FIXED 5.805% DUE 05-01-2050	70000 Corporate Debt Instruments - Other		68,562
BP CAP MKTS AMER INC 3.0% DUE 02-24-2050	50000 Corporate Debt Instruments - Other	32,775	
BP CAP MKTS AMER INC 3.0% DUE 02-24-2050	50000 Corporate Debt Instruments - Other	32,517	
BP CAP MKTS AMER INC 3.0% DUE 02-24-2050	90000 Corporate Debt Instruments - Other	58,709	
BP CAP MKTS AMER INC 3.0% DUE 02-24-2050	30000 Corporate Debt Instruments - Other		20,937
BUY TO OPEN REPO W/CITIGROUP 4.52% FROM 02-17-2023 TO 02-21-2023	1500000 Units	1,500,000	
BUY TO OPEN REPO W/CITIGROUP 4.52% FROM 02-17-2023 TO 02-21-2023	1500000 Units		1,500,000
BUY TO OPEN REPO W/DEUTSCHE 4.53% FROM 02-21-2023 TO 02-22-2023	900000 Units	900,000	
BUY TO OPEN REPO W/DEUTSCHE 4.53% FROM 02-21-2023 TO 02-22-2023	900000 Units		900,000
BUY TO OPEN REPO W/SCOTIA CA 4.3% FROM 01-17-2023 TO 01-18-2023	1000000 Units	1,000,000	
BUY TO OPEN REPO W/SCOTIA CA 4.3% FROM 01-17-2023 TO 01-18-2023	1000000 Units		1,000,000
CALIFORNIA INSTITUTE OF TECHNOLOGY 3.65%09-01-2119	200000 Corporate Debt Instruments - Other	131,786	
CALIFORNIA INSTITUTE OF TECHNOLOGY 3.65%09-01-2119	170000 Corporate Debt Instruments - Other		120,678
CANADIAN PAC RY CO NEW 3.0% DUE 12-02-2041 BEO	20000 Corporate Debt Instruments - Other	15,666	
CANADIAN PAC RY CO NEW 3.0% DUE 12-02-2041 BEO	60000 Corporate Debt Instruments - Other	47,716	
CANADIAN PAC RY CO NEW 3.0% DUE 12-02-2041 BEO	30000 Corporate Debt Instruments - Other		24,963
CANADIAN PAC RY CO NEW 3.0% DUE 12-02-2041 BEO	30000 Corporate Debt Instruments - Other		25,118
CANADIAN PAC RY CO NEW 3.0% DUE 12-02-2041 BEO	40000 Corporate Debt Instruments - Other		33,555
CANADIAN PAC RY CO NEW 3.0% DUE 12-02-2041 BEO	10000 Corporate Debt Instruments - Other		8,140
CANADIAN PAC RY CO NEW 3.0% DUE 12-02-2041 BEO	70000 Corporate Debt Instruments - Other		58,498
CARNIVAL CORP 10.5% DUE 06-01-2030	125000 Corporate Debt Instruments - Other	131,860	
CARNIVAL CORP 10.5% DUE 06-01-2030	125000 Corporate Debt Instruments - Other		132,639
CATHOLIC HEALTH INITIATI 4.35 DUE 11-01-2042	70000 Corporate Debt Instruments - Other	58,641	

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UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par or maturity date	c) Cost of Acquisitions	d) Proceeds of Dispositions
CATHOLIC HEALTH INITIATI 4.35 DUE 11-01-2042	20000 Corporate Debt Instruments - Other		17,395
CATHOLIC HEALTH INITIATI 4.35 DUE 11-01-2042	50000 Corporate Debt Instruments - Other		43,443
CCO HLDGS LLC / CCO HLDGS CAP CORP 7.375% 03-01-2031	25000 Corporate Debt Instruments - Other	24,638	
CCO HLDGS LLC / CCO HLDGS CAP CORP 7.375% 03-01-2031	60000 Corporate Debt Instruments - Other	58,425	
CCO HLDGS LLC / CCO HLDGS CAP CORP 7.375% 03-01-2031	100000 Corporate Debt Instruments - Other	100,000	
CCO HLDGS LLC / CCO HLDGS CAP CORP 7.375% 03-01-2031	185000 Corporate Debt Instruments - Other		180,839
CELANESE US HLDGS LLC 6.7% 11-15-2033	120000 Corporate Debt Instruments - Other	119,990	
CELANESE US HLDGS LLC 6.7% 11-15-2033	20000 Corporate Debt Instruments - Other		20,091
CELANESE US HLDGS LLC 6.7% 11-15-2033	30000 Corporate Debt Instruments - Other		29,662
CELANESE US HLDGS LLC 6.7% 11-15-2033	50000 Corporate Debt Instruments - Other		49,275
CELANESE US HLDGS LLC 6.7% 11-15-2033	20000 Corporate Debt Instruments - Other		20,031
CENTENE CORP DEL 3.375% DUE 02-15-2030/05-06-2020 REG	60000 Corporate Debt Instruments - Other	50,948	
CENTENE CORP DEL 3.375% DUE 02-15-2030/05-06-2020 REG	30000 Corporate Debt Instruments - Other		26,454
CENTERPOINT ENERGY 4.5% DUE 04-01-2044	60000 Corporate Debt Instruments - Preferred	50,618	
CENTERPOINT ENERGY 4.5% DUE 04-01-2044	30000 Corporate Debt Instruments - Preferred	25,725	
CENTERPOINT ENERGY 4.5% DUE 04-01-2044	20000 Corporate Debt Instruments - Preferred		18,503
CHARTER FIXED 5.75% DUE 04-01-2048	180000 Corporate Debt Instruments - Other	149,539	
CHARTER FIXED 5.75% DUE 04-01-2048	440000 Corporate Debt Instruments - Other		345,589
CHARTER FIXED 5.75% DUE 04-01-2048	150000 Corporate Debt Instruments - Other		125,709
CHUBB INA HOLDINGS INC 3.05% DUE 12-15-2061	50000 Corporate Debt Instruments - Other	31,505	
CHUBB INA HOLDINGS INC 3.05% DUE 12-15-2061	40000 Corporate Debt Instruments - Other	25,480	
CHUBB INA HOLDINGS INC 3.05% DUE 12-15-2061	80000 Corporate Debt Instruments - Other		54,208
CIGNA CORP NEW CORP 4.8% 08-15-2038	70000 Corporate Debt Instruments - Other	64,915	
CIGNA CORP NEW CORP 4.8% 08-15-2038	40000 Corporate Debt Instruments - Other		38,631
CITIGROUP INC 6.174% DUE 05-25-2034	20000 Corporate Debt Instruments - Other	20,162	
CITIGROUP INC 6.174% DUE 05-25-2034	140000 Corporate Debt Instruments - Other	140,000	
CITIGROUP INC 6.174% DUE 05-25-2034	20000 Corporate Debt Instruments - Other		19,597
CITIGROUP INC 6.174% DUE 05-25-2034	40000 Corporate Debt Instruments - Other		38,556
CITIGROUP INC 6.174% DUE 05-25-2034	30000 Corporate Debt Instruments - Other		29,494
CITIGROUP INC 6.174% DUE 05-25-2034	70000 Corporate Debt Instruments - Other		70,654
CITIGROUP INC 8.125% DUE 07-15-2039	100000 Corporate Debt Instruments - Other		132,704
CITIGROUP INC 8.125% DUE 07-15-2039	200000 Corporate Debt Instruments - Other	245,488	
CITIGROUP INC 8.125% DUE 07-15-2039	180000 Corporate Debt Instruments - Other	219,143	
CITIGROUP INC 8.125% DUE 07-15-2039	80000 Corporate Debt Instruments - Other		94,794
CONS EDISON CO N Y 3% DUE 12-01-2060	20000 Corporate Debt Instruments - Other	11,620	
CONS EDISON CO N Y 3% DUE 12-01-2060	50000 Corporate Debt Instruments - Other		32,434
CR SUISSE AG NEW 1% DUE 05-05-2023	250000 Corporate Debt Instruments - Other	245,938	
CR SUISSE AG NEW 1% DUE 05-05-2023	250000 Corporate Debt Instruments - Other	246,750	
CR SUISSE AG NEW 1% DUE 05-05-2023	500000 Corporate Debt Instruments - Other		500,000
CREDIT SUISSE AG NEW YORK BRANCH 0.52% 08-09-2023	290000 Corporate Debt Instruments - Other	285,795	
CREDIT SUISSE AG NEW YORK BRANCH 0.52% 08-09-2023	290000 Corporate Debt Instruments - Other		290,000
CROCS INC 4.25% DUE 03-15-2029	50000 Corporate Debt Instruments - Other	43,688	
CROCS INC 4.25% DUE 03-15-2029	77000 Corporate Debt Instruments - Other		64,892
CROWN CASTLE INC COM	100 Units	10,443	
CROWN CASTLE INC COM	100 Units	12,747	
CROWN CASTLE INC COM	200 Units		26,229
CROWN CASTLE INC COM	100 Units		11,284
CROWN CASTLE INC COM	200 Units		19,681
CROWN CASTLE INC COM	100 Units		10,469

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UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par or maturity date	c) Cost of Acquisitions	d) Proceeds of Dispositions
CROWN CASTLE INC COM	300 Units		31,175
CSC HLDGS LLC 5.25% DUE 06-01-2024	50000 Corporate Debt Instruments - Other	45,500	
CSC HLDGS LLC 5.25% DUE 06-01-2024	50000 Corporate Debt Instruments - Other		48,017
CVS HEALTH CORP 4.78% DUE 03-25-2038	90000 Corporate Debt Instruments - Other	79,556	
CVS HEALTH CORP 4.78% DUE 03-25-2038	30000 Corporate Debt Instruments - Other		28,859
CVS HEALTH CORP 5.05% DUE 03-25-2048	270000 Corporate Debt Instruments - Other	232,251	
CVS HEALTH CORP 5.05% DUE 03-25-2048	40000 Corporate Debt Instruments - Other	35,844	
CVS HEALTH CORP 5.05% DUE 03-25-2048	90000 Corporate Debt Instruments - Other		82,479
CVS HEALTH CORP 5.05% DUE 03-25-2048	50000 Corporate Debt Instruments - Other		41,918
DAIWA HOUSE REIT INVESTMENT CO	13 Units	26,369	
DAIWA HOUSE REIT INVESTMENT CO	6 Units		10,944
DEVON ENERGY CORP 5.6 DUE 07-15-2041	140000 Corporate Debt Instruments - Other	126,308	
DEVON ENERGY CORP 5.6 DUE 07-15-2041	40000 Corporate Debt Instruments - Other		37,966
DEVON ENERGY CORP FIXED 5% DUE 06-15-2045	60000 Corporate Debt Instruments - Other	51,328	
DEVON ENERGY CORP FIXED 5% DUE 06-15-2045	170000 Corporate Debt Instruments - Other	143,908	
DEVON ENERGY CORP FIXED 5% DUE 06-15-2045	20000 Corporate Debt Instruments - Other		18,287
DIAMONDBACK ENERGY FIXED 6.25% DUE 03-15-2053	60000 Corporate Debt Instruments - Other	62,641	
DIAMONDBACK ENERGY FIXED 6.25% DUE 03-15-2053	40000 Corporate Debt Instruments - Other	40,921	
DIAMONDBACK ENERGY FIXED 6.25% DUE 03-15-2053	60000 Corporate Debt Instruments - Other	59,620	
DIAMONDBACK ENERGY FIXED 6.25% DUE 03-15-2053	80000 Corporate Debt Instruments - Other	79,260	
DIAMONDBACK ENERGY FIXED 6.25% DUE 03-15-2053	20000 Corporate Debt Instruments - Other		20,250
DOMINION RES INC 7% DUE 06-15-2038	100000 Corporate Debt Instruments - Other	106,981	
DOMINION RES INC 7% DUE 06-15-2038	70000 Corporate Debt Instruments - Other	74,298	
DOMINION RES INC 7% DUE 06-15-2038	200000 Corporate Debt Instruments - Other		228,562
DR. ING. H.C. F. NON-VTG PRF NPV	163 Corporate Stock - Preferred	19,843	
DR. ING. H.C. F. NON-VTG PRF NPV	132 Corporate Stock - Preferred		13,052
DR. ING. H.C. F. NON-VTG PRF NPV	251 Corporate Stock - Preferred		26,529
DR. ING. H.C. F. NON-VTG PRF NPV	62 Corporate Stock - Preferred		6,552
DUN & BRADSTREET CORPORATION, THE TERM LOAN B SENIOR SECURED TL 02-06-2026	109867.93 Corporate Debt Instruments - Other		110,290
DUN & BRADSTREET CORPORATION, THE TERM LOAN B SENIOR SECURED TL 02-06-2026	290.4 Corporate Debt Instruments - Other		290
DUN & BRADSTREET CORPORATION, THE TERM LOAN B SENIOR SECURED TL 02-06-2026	110158.33 Corporate Debt Instruments - Other	109,890	
EATON CORP OHIO 4.15 DUE 11-02-2042 REG	50000 Corporate Debt Instruments - Other	42,844	
EATON CORP OHIO 4.15 DUE 11-02-2042 REG	50000 Corporate Debt Instruments - Other	42,026	
EATON CORP OHIO 4.15 DUE 11-02-2042 REG	20000 Corporate Debt Instruments - Other		17,646
ELI LILLY AND CO 4.875% DUE 02-27-2053	130000 Corporate Debt Instruments - Other	129,918	
ELI LILLY AND CO 4.875% DUE 02-27-2053	50000 Corporate Debt Instruments - Other		49,154
ELI LILLY AND CO 4.875% DUE 02-27-2053	40000 Corporate Debt Instruments - Other		40,703
ENERGY TRANSFER 5.8% DUE 06-15-2038	110000 Corporate Debt Instruments - Other	102,843	
ENERGY TRANSFER 5.8% DUE 06-15-2038	20000 Corporate Debt Instruments - Other		19,706
ENTERPRISE PRODS 5.95% DUE 02-01-2041	100000 Corporate Debt Instruments - Other	101,219	
ENTERPRISE PRODS 5.95% DUE 02-01-2041	50000 Corporate Debt Instruments - Other	50,307	
ENTERPRISE PRODS 5.95% DUE 02-01-2041	80000 Corporate Debt Instruments - Other		83,602
ENTERPRISE PRODS FIXED 4.9% DUE 05-15-2046	170000 Corporate Debt Instruments - Other	148,650	
ENTERPRISE PRODS FIXED 4.9% DUE 05-15-2046	310000 Corporate Debt Instruments - Other	276,452	
ENTERPRISE PRODS FIXED 4.9% DUE 05-15-2046	30000 Corporate Debt Instruments - Other		28,000
EOG RES INC 4.95% DUE 04-15-2050	30000 Corporate Debt Instruments - Other	27,602	
EOG RES INC 4.95% DUE 04-15-2050	30000 Corporate Debt Instruments - Other	27,795	
EOG RES INC 4.95% DUE 04-15-2050	20000 Corporate Debt Instruments - Other		19,785
EQUINIX INC COM PAR \$0.001	145 Units	112,899	

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UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par or maturity date	c) Cost of Acquisitions	d) Proceeds of Dispositions
EQUINIX INC COM PAR \$0.001	70 Units		54,335
EQUINIX INC COM PAR \$0.001	81 Units		62,745
EXXON MOBIL CORP 4.114% DUE 03-01-2046	40000 Corporate Debt Instruments - Other	33,534	
EXXON MOBIL CORP 4.114% DUE 03-01-2046	60000 Corporate Debt Instruments - Other	49,835	
EXXON MOBIL CORP 4.114% DUE 03-01-2046	10000 Corporate Debt Instruments - Other		8,085
FIRSTENERGY CORP 4.85% 07-15-2047	40000 Corporate Debt Instruments - Other	35,252	
FIRSTENERGY CORP 4.85% 07-15-2047	10000 Corporate Debt Instruments - Other	9,313	
FIRSTENERGY CORP 4.85% 07-15-2047	90000 Corporate Debt Instruments - Other	77,487	
FIRSTENERGY CORP 4.85% 07-15-2047	10000 Corporate Debt Instruments - Other	9,375	
FIRSTENERGY CORP 4.85% 07-15-2047	40000 Corporate Debt Instruments - Other	36,898	
FIRSTENERGY CORP 4.85% 07-15-2047	140000 Corporate Debt Instruments - Other	121,897	
FIRSTENERGY CORP 4.85% 07-15-2047	30000 Corporate Debt Instruments - Other		27,334
FORD MTR CO DEL 3.25% 02-12-2032	60000 Corporate Debt Instruments - Other	47,846	
FORD MTR CO DEL 3.25% 02-12-2032	120000 Corporate Debt Instruments - Other	94,168	
FORD MTR CO DEL 3.25% 02-12-2032	5000 Corporate Debt Instruments - Other		3,863
FORD MTR CO DEL 3.25% 02-12-2032	22000 Corporate Debt Instruments - Other		16,981
FORD MTR CO DEL 3.25% 02-12-2032	10000 Corporate Debt Instruments - Other		7,697
FORD MTR CO DEL 3.25% 02-12-2032	25000 Corporate Debt Instruments - Other		19,281
FORD MTR CO DEL 3.25% 02-12-2032	10000 Corporate Debt Instruments - Other		7,713
FORD MTR CO DEL NT 4.75 01-15-2043	90000 Corporate Debt Instruments - Other	66,929	
FORD MTR CO DEL NT 4.75 01-15-2043	10000 Corporate Debt Instruments - Other		7,447
FORD MTR CO DEL NT 4.75 01-15-2043	30000 Corporate Debt Instruments - Other		22,425
FORD MTR CO DEL NT 4.75 01-15-2043	10000 Corporate Debt Instruments - Other		7,444
FOX CORP 6.5% 10-13-2033	90000 Corporate Debt Instruments - Other	92,433	
FOX CORP 6.5% 10-13-2033	20000 Corporate Debt Instruments - Other	20,125	
FOX CORP 6.5% 10-13-2033	260000 Corporate Debt Instruments - Other	257,930	
FOX CORP 6.5% 10-13-2033	50000 Corporate Debt Instruments - Other	52,248	
FOX CORP 6.5% 10-13-2033	30000 Corporate Debt Instruments - Other		32,592
FUT CALL JUL 23 T-NOTE OPTION 1180	2 Other Liabilities		1,124
FUT CALL MAY 23 T-NOTE OPTION 1190	3 Other Liabilities	120	
FUT CALL MAY 23 T-NOTE OPTION 1190	3 Other Liabilities		2,743
FUT CALL SEP 23 T-NOTE OPTION 1145	1 Other Liabilities		334
FUT DEC 23 10 YR T-NOTES	5 Units	550,900	
FUT DEC 23 10 YR T-NOTES	1 Units	110,270	
FUT DEC 23 10 YR T-NOTES	3 Units	330,183	
FUT DEC 23 10 YR T-NOTES	1 Units	108,203	
FUT DEC 23 10 YR T-NOTES	1 Units	109,491	
FUT DEC 23 10 YR T-NOTES	1 Units	109,562	
FUT DEC 23 10 YR T-NOTES	2 Units	211,438	
FUT DEC 23 10 YR T-NOTES	1 Units	110,359	
FUT DEC 23 10 YR T-NOTES	1 Units	109,406	
FUT DEC 23 10 YR T-NOTES	5 Units	538,516	
FUT DEC 23 10 YR T-NOTES	3 Units	330,973	
FUT DEC 23 10 YR T-NOTES	5 Units	549,053	
FUT DEC 23 10 YR T-NOTES	189 Units	20,824,008	
FUT DEC 23 10 YR T-NOTES	251 Units	27,562,446	
FUT DEC 23 10 YR T-NOTES	16 Units	1,765,188	
FUT DEC 23 10 YR T-NOTES	4 Units	440,720	
FUT DEC 23 10 YR T-NOTES	4 Units	440,720	

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UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par or maturity date	c) Cost of Acquisitions	d) Proceeds of Dispositions
FUT DEC 23 10 YR T-NOTES	4 Units	440,124	
FUT DEC 23 10 YR T-NOTES	1 Units	110,365	
FUT DEC 23 10 YR T-NOTES	6 Units	659,531	
FUT DEC 23 10 YR T-NOTES	1 Units	109,828	
FUT DEC 23 10 YR T-NOTES	1 Units	110,078	
FUT DEC 23 10 YR T-NOTES	1 Units	110,173	
FUT DEC 23 10 YR T-NOTES	2 Units	219,101	
FUT DEC 23 10 YR T-NOTES	1 Units	106,031	
FUT DEC 23 10 YR T-NOTES	3 Units	327,646	
FUT DEC 23 10 YR T-NOTES	1 Units	109,215	
FUT DEC 23 10 YR T-NOTES	330 Units	36,421,374	
FUT DEC 23 10 YR T-NOTES	72 Units	7,882,875	
FUT DEC 23 10 YR T-NOTES	1 Units	107,047	
FUT DEC 23 10 YR T-NOTES	26 Units	2,827,500	
FUT DEC 23 10 YR T-NOTES	36 Units	3,957,305	
FUT DEC 23 10 YR T-NOTES	7 Units	764,507	
FUT DEC 23 10 YR T-NOTES	11 Units	1,161,875	
FUT DEC 23 10 YR T-NOTES	2 Units	218,431	
FUT DEC 23 10 YR T-NOTES	6 Units	655,292	
FUT DEC 23 10 YR T-NOTES	3 Units	327,646	
FUT DEC 23 10 YR T-NOTES	1 Units	109,572	
FUT DEC 23 10 YR T-NOTES	1 Units	109,215	
FUT DEC 23 10 YR T-NOTES	3 Units	327,646	
FUT DEC 23 10 YR T-NOTES	1 Units	109,256	
FUT DEC 23 CBT 5Y T-NOTE	19 Units	2,018,453	
FUT DEC 23 CBT 5Y T-NOTE	1 Units	106,406	
FUT DEC 23 CBT 5Y T-NOTE	2 Units	212,844	
FUT DEC 23 CBT 5Y T-NOTE	98 Units	10,382,398	
FUT DEC 23 CBT 5Y T-NOTE	378 Units	40,261,785	
FUT DEC 23 CBT 5Y T-NOTE	21 Units	2,245,773	
FUT DEC 23 CBT 5Y T-NOTE	1 Units	106,430	
FUT DEC 23 CBT 5Y T-NOTE	7 Units	745,175	
FUT DEC 23 CBT 5Y T-NOTE	1 Units	106,367	
FUT DEC 23 CBT 5Y T-NOTE	3 Units	318,750	
FUT DEC 23 CBT 5Y T-NOTE	11 Units	1,167,031	
FUT DEC 23 CBT 5Y T-NOTE	25 Units	2,647,461	
FUT DEC 23 CBT 5Y T-NOTE	13 Units	1,384,545	
FUT DEC 23 CBT 5Y T-NOTE	9 Units	956,255	
FUT DEC 23 CBT 5Y T-NOTE	34 Units	3,607,184	
FUT DEC 23 CBT 5Y T-NOTE	4 Units	425,000	
FUT DEC 23 CBT 5Y T-NOTE	1 Units	106,445	
FUT DEC 23 CBT 5Y T-NOTE	2 Units	212,703	
FUT DEC 23 CBT 5Y T-NOTE	11 Units	1,169,941	
FUT DEC 23 CBT 5Y T-NOTE	7 Units	745,008	
FUT DEC 23 CBT 5Y T-NOTE	6 Units	637,192	
FUT DEC 23 CBT 5Y T-NOTE	1 Units	106,199	
FUT DEC 23 CBT 5Y T-NOTE	3 Units	318,596	
FUT DEC 23 CBT 5Y T-NOTE	3 Units	318,596	
FUT DEC 23 CBT 5Y T-NOTE	17 Units	1,805,377	

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UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par or maturity date	c) Cost of Acquisitions	d) Proceeds of Dispositions
FUT DEC 23 CBT 5Y T-NOTE	26 Units	2,761,165	
FUT DEC 23 CBT 5Y T-NOTE	26 Units	2,761,165	
FUT DEC 23 CBT 5Y T-NOTE	177 Units	18,835,994	
FUT DEC 23 CBT 5Y T-NOTE	2 Units	212,836	
FUT DEC 23 CBT 5Y T-NOTE	208 Units	22,134,953	
FUT DEC 23 CBT 5Y T-NOTE	21 Units	2,234,779	
FUT DEC 23 CBT 5Y T-NOTE	19 Units	2,021,943	
FUT DEC 23 CBT 5Y T-NOTE	9 Units	957,762	
FUT DEC 23 CBT 5Y T-NOTE	9 Units	957,762	
FUT DEC 23 CBT 5Y T-NOTE	1 Units	106,418	
FUT DEC 23 CBT 5Y T-NOTE	9 Units	957,762	
FUT DEC 23 CBT 5Y T-NOTE	16 Units	1,702,689	
FUT DEC 23 CBT 5Y T-NOTE	14 Units	1,489,853	
FUT DEC 23 CBT 5Y T-NOTE	4 Units	425,672	
FUT DEC 23 CBT 5Y T-NOTE	2 Units	213,025	
FUT DEC 23 CBT 5Y T-NOTE	6 Units	638,508	
FUT DEC 23 CBT 5Y T-NOTE	11 Units	1,168,185	
FUT DEC 23 CBT 5Y T-NOTE	3 Units	318,596	
FUT DEC 23 CBT 5Y T-NOTE	6 Units	637,192	
FUT DEC 23 CBT 5Y T-NOTE	3 Units	318,596	
FUT DEC 23 CBT 5Y T-NOTE	22 Units	2,336,371	
FUT DEC 23 CBT 5Y T-NOTE	2 Units	212,397	
FUT DEC 23 CBT 5Y T-NOTE	7 Units	743,391	
FUT DEC 23 CBT 5Y T-NOTE	15 Units	1,592,980	
FUT DEC 23 CBT UL T-BONDS	11 Units	1,402,667	
FUT DEC 23 CBT UL T-BONDS	3 Units	373,643	
FUT DEC 23 CBT UL T-BONDS	5 Units	621,111	
FUT DEC 23 CBT UL T-BONDS	6 Units	768,844	
FUT DEC 23 CBT UL T-BONDS	5 Units	625,215	
FUT DEC 23 CBT UL T-BONDS	5 Units	639,219	
FUT DEC 23 CBT UL T-BONDS	5 Units	637,087	
FUT DEC 23 CBT UL T-BONDS	10 Units	1,274,297	
FUT DEC 23 CBT UL T-BONDS	1 Units	125,875	
FUT DEC 23 CBT UL T-BONDS	2 Units	247,965	
FUT DEC 23 CBT UL T-BONDS	1 Units	125,164	
FUT DEC 23 CBT UL T-BONDS	2 Units	248,779	
FUT DEC 23 CBT UL T-BONDS	32 Units	4,012,000	
FUT DEC 23 CBT UL T-BONDS	4 Units	474,151	
FUT DEC 23 CBT UL T-BONDS	3 Units	381,990	
FUT DEC 23 CBT UL T-BONDS	5 Units	640,621	
FUT DEC 23 CBT UL T-BONDS	5 Units	637,297	
FUT DEC 23 CBT UL T-BONDS	6 Units	754,365	
FUT DEC 23 CBT UL T-BONDS	5 Units	637,218	
FUT DEC 23 CBT UL T-BONDS	1 Units	127,475	
FUT DEC 23 CBT UL T-BONDS	254 Units	31,704,805	
FUT DEC 23 CBT UL T-BONDS	5 Units	584,645	
FUT DEC 23 CBT UL T-BONDS	22 Units	2,643,315	
FUT DEC 23 CBT UL T-BONDS	7 Units	796,704	
FUT DEC 23 CBT UL T-BONDS	50 Units	6,473,091	

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UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par or maturity date	c) Cost of Acquisitions	d) Proceeds of Dispositions
FUT DEC 23 CBT UL T-BONDS	311 Units	39,768,893	
FUT DEC 23 CBT UL T-BONDS	197 Units	23,792,013	
FUT DEC 23 CBT UL T-BONDS	7 Units	882,720	
FUT DEC 23 CBT UL T-BONDS	22 Units	2,774,263	
FUT DEC 23 CBT UL T-BONDS	3 Units	378,309	
FUT DEC 23 CBT UL T-BONDS	1 Units	126,103	
FUT DEC 23 CBT UL T-BONDS	15 Units	1,891,543	
FUT DEC 23 CBT UL T-BONDS	106 Units	12,806,325	
FUT DEC 23 CBT UL T-BONDS	12 Units	1,449,375	
FUT DEC 23 CBT UL T-BONDS	79 Units	9,536,313	
FUT DEC 23 CBT UL T-BONDS	16 Units	2,045,988	
FUT DEC 23 CBT UL T-BONDS	43 Units	5,202,444	
FUT DEC 23 CBT UL T-BONDS	11 Units	1,392,974	
FUT DEC 23 CBT UL T-BONDS	83 Units	10,510,620	
FUT DEC 23 CBT UL T-BONDS	32 Units	4,099,339	
FUT DEC 23 CBT UL T-BONDS	172 Units	21,781,043	
FUT DEC 23 CBT UL T-BONDS	83 Units	10,510,620	
FUT DEC 23 CBT UL T-BONDS	51 Units	6,420,259	
FUT DEC 23 CBT UL T-BONDS	158 Units	20,008,168	
FUT DEC 23 CBT UL T-BONDS	4 Units	504,412	
FUT DEC 23 CBT UL T-BONDS	15 Units	1,891,543	
FUT DEC 23 CBT UL T-BONDS	1 Units	126,376	
FUT DEC 23 CBT UL T-BONDS	1 Units	126,776	
FUT DEC 23 CBT UL T-BONDS	16 Units	2,017,646	
FUT DEC 23 CBT UL T-BONDS	3 Units	378,309	
FUT DEC 23 CBT UL T-BONDS	1 Units	126,103	
FUT DEC 23 CBT UL T-BONDS	1 Units	126,103	
FUT DEC 23 CBT UL T-BONDS	12 Units	1,513,235	
FUT DEC 23 CBT UL T-BONDS	15 Units	1,891,543	
FUT DEC 23 CBT UL TNOTE	18 Units	2,067,023	
FUT DEC 23 CBT UL TNOTE	4 Units	460,620	
FUT DEC 23 CBT UL TNOTE	2 Units	228,713	
FUT DEC 23 CBT UL TNOTE	17 Units	1,949,994	
FUT DEC 23 CBT UL TNOTE	41 Units	4,708,219	
FUT DEC 23 CBT UL TNOTE	18 Units	2,067,023	
FUT DEC 23 CBT UL TNOTE	32 Units	3,683,750	
FUT DEC 23 CBT UL TNOTE	5 Units	573,528	
FUT DEC 23 CBT UL TNOTE	3 Units	344,117	
FUT DEC 23 CBT UL TNOTE	38 Units	4,358,810	
FUT DEC 23 CBT UL TNOTE	276 Units	31,694,352	
FUT DEC 23 CBT UL TNOTE	2 Units	229,411	
FUT DEC 23 CBT UL TNOTE	6 Units	689,008	
FUT DEC 23 CBT UL TNOTE	130 Units	14,911,719	
FUT DEC 23 CBT UL TNOTE	2 Units	221,461	
FUT DEC 23 CBT UL TNOTE	2 Units	229,817	
FUT DEC 23 CBT UL TNOTE	1 Units	114,031	
FUT DEC 23 CBT UL TNOTE	1 Units	109,188	
FUT DEC 23 CBT UL TNOTE	1 Units	114,289	
FUT DEC 23 CBT UL TNOTE	1 Units	114,695	

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UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par or maturity date	c) Cost of Acquisitions	d) Proceeds of Dispositions
FUT DEC 23 CBT ULT TNOTE	1 Units	113,826	
FUT DEC 23 CBT ULT TNOTE	1 Units	115,828	
FUT DEC 23 CBT ULT TNOTE	3 Units	344,344	
FUT DEC 23 CBT ULT TNOTE	3 Units	330,927	
FUT DEC 23 CBT ULT TNOTE	1 Units	110,325	
FUT DEC 23 CBT ULT TNOTE	1 Units	113,811	
FUT DEC 23 CBT ULT TNOTE	2 Units	227,625	
FUT DEC 23 CBT ULT TNOTE	1 Units	114,211	
FUT DEC 23 CBT ULT TNOTE	6 Units	679,125	
FUT DEC 23 CBT ULT TNOTE	1 Units	114,332	
FUT DEC 23 CBT ULT TNOTE	132 Units	15,024,203	
FUT DEC 23 CBT ULT TNOTE	3 Units	339,463	
FUT DEC 23 CBT ULT TNOTE	1 Units	114,115	
FUT DEC 23 CBT ULT TNOTE	1 Units	114,115	
FUT DEC 23 CBT ULT TNOTE	10 Units	1,131,542	
FUT DEC 23 CBT ULT TNOTE	8 Units	905,234	
FUT DEC 23 CBT ULT TNOTE	7 Units	792,079	
FUT DEC 23 CBT ULT TNOTE	437 Units	50,306,212	
FUT DEC 23 CBT ULT TNOTE	4 Units	434,168	
FUT DEC 23 CBT ULT TNOTE	17 Units	1,972,990	
FUT DEC 23 LIF LONG GILT	1 Units	120,057	
FUT DEC 23 LIF LONG GILT	1 Units	120,057	
FUT DEC 23 U.S. T-BONDS	89 Units	10,310,268	
FUT DEC 23 U.S. T-BONDS	3 Units	352,551	
FUT DEC 23 U.S. T-BONDS	66 Units	7,940,452	
FUT DEC 23 U.S. T-BONDS	4 Units	475,385	
FUT DEC 23 U.S. T-BONDS	1 Units	117,517	
FUT DEC 23 U.S. T-BONDS	3 Units	352,551	
FUT DEC 23 U.S. T-BONDS	2 Units	235,034	
FUT DEC 23 U.S. T-BONDS	1 Units	117,517	
FUT DEC 23 U.S. T-BONDS	1 Units	117,517	
FUT DEC 23 U.S. T-BONDS	3 Units	352,551	
FUT DEC 23 U.S. T-BONDS	3 Units	359,345	
FUT DEC 23 U.S. T-BONDS	4 Units	470,068	
FUT DEC 23 U.S. T-BONDS	4 Units	470,068	
FUT DEC 23 U.S. T-BONDS	1 Units	117,517	
FUT DEC 23 U.S. T-BONDS	2 Units	235,034	
FUT DEC 23 U.S. T-BONDS	3 Units	352,551	
FUT DEC 23 U.S. T-BONDS	1 Units	118,846	
FUT DEC 23 U.S. T-BONDS	49 Units	5,673,281	
FUT DEC 23 U.S. T-BONDS	58 Units	6,858,500	
FUT DEC 23 U.S. T-BONDS	50 Units	5,966,511	
FUT DEC 23 U.S. T-BONDS	37 Units	4,283,920	
FUT DEC 23 U.S. T-BONDS	11 Units	1,273,598	
FUT DEC 23 U.S. T-BONDS	7 Units	810,471	
FUT DEC 23 U.S. T-BONDS	57 Units	6,801,823	
FUT DEC 23 U.S. T-BONDS	8 Units	926,253	
FUT DEC 23 U.S. T-BONDS	58 Units	6,921,153	
FUT DEC 23 U.S. T-BONDS	3 Units	359,345	

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UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par or maturity date	c) Cost of Acquisitions	d) Proceeds of Dispositions
FUT DEC 23 U.S. T-BONDS	1 Units	118,906	
FUT DEC 23 U.S. T-BONDS	4 Units	458,798	
FUT DEC 23 U.S. T-BONDS	20 Units	2,376,875	
FUT DEC 23 U.S. T-BONDS	4 Units	454,750	
FUT DEC 23 U.S. T-BONDS	4 Units	475,375	
FUT DEC 23 U.S. T-BONDS	58 Units	6,858,500	
FUT DEC 23 U.S. T-BONDS	55 Units	6,614,860	
FUT DEC 23 U.S. T-BONDS	13 Units	1,480,179	
FUT DEC 23 U.S. T-BONDS	50 Units	5,814,063	
FUT DEC 23 U.S. T-BONDS	68 Units	8,186,792	
FUT DEC 23 U.S. T-BONDS	21 Units	2,520,788	
FUT DEC 23 U.S. T-BONDS	87 Units	10,307,500	
FUT DEC 23 U.S. T-BONDS	27 Units	3,127,216	
FUT DEC 23 U.S. T-BONDS	111 Units	12,856,333	
FUT DEC 23 US 2YR T-NOTE	7 Units	1,422,687	
FUT DEC 23 US 2YR T-NOTE	189 Units	38,485,961	
FUT DEC 23 US 2YR T-NOTE	5 Units	1,014,442	
FUT DEC 23 US 2YR T-NOTE	5 Units	1,012,246	
FUT DEC 23 US 2YR T-NOTE	2 Units	404,905	
FUT DEC 23 US 2YR T-NOTE	1 Units	202,961	
FUT DEC 23 US 2YR T-NOTE	27 Units	5,486,891	
FUT DEC 23 US 2YR T-NOTE	5 Units	1,015,031	
FUT DEC 23 US 2YR T-NOTE	28 Units	5,683,719	
FUT DEC 23 US 2YR T-NOTE	4 Units	812,964	
FUT DEC 23 US 2YR T-NOTE	5 Units	1,016,205	
FUT DEC 23 US 2YR T-NOTE	4 Units	814,312	
FUT DEC 23 US 2YR T-NOTE	8 Units	1,628,624	
FUT DEC 23 US 2YR T-NOTE	196 Units	39,874,947	
FUT DEC 23 US 2YR T-NOTE	4 Units	813,976	
FUT DEC 23 US 2YR T-NOTE	12 Units	2,441,928	
FUT DEC 23 US 2YR T-NOTE	8 Units	1,627,549	
FUT DEC 23 US 2YR T-NOTE	29 Units	5,901,326	
FUT DEC 23 US 2YR T-NOTE	1 Units	203,494	
FUT DEC 23 US 2YR T-NOTE	13 Units	2,642,560	
FUT DEC 23 US 2YR T-NOTE	3 Units	609,295	
FUT JUN 23 10 YR T-NOTES	2 Units	223,710	
FUT JUN 23 10 YR T-NOTES	14 Units	1,561,797	
FUT JUN 23 10 YR T-NOTES	1 Units	114,243	
FUT JUN 23 10 YR T-NOTES	2 Units	223,453	
FUT JUN 23 10 YR T-NOTES	1 Units	116,125	
FUT JUN 23 10 YR T-NOTES	2 Units	222,984	
FUT JUN 23 10 YR T-NOTES	1 Units	112,429	
FUT JUN 23 10 YR T-NOTES	3 Units	334,757	
FUT JUN 23 10 YR T-NOTES	1 Units	111,586	
FUT JUN 23 10 YR T-NOTES	321 Units	35,828,518	
FUT JUN 23 10 YR T-NOTES	19 Units	2,119,178	
FUT JUN 23 10 YR T-NOTES	2 Units	222,938	
FUT JUN 23 10 YR T-NOTES	1 Units	116,438	
FUT JUN 23 10 YR T-NOTES	1 Units	114,516	

The information in this schedule has been certified as to its completeness and accuracy by the Trustee.
See Independent Auditors' Report.

UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par or maturity date	c) Cost of Acquisitions	d) Proceeds of Dispositions
FUT JUN 23 10 YR T-NOTES	1 Units	111,710	
FUT JUN 23 10 YR T-NOTES	3 Units	331,641	
FUT JUN 23 10 YR T-NOTES	1 Units	112,364	
FUT JUN 23 10 YR T-NOTES	15 Units	1,666,172	
FUT JUN 23 10 YR T-NOTES	6 Units	667,531	
FUT JUN 23 10 YR T-NOTES	1 Units	114,531	
FUT JUN 23 10 YR T-NOTES	331 Units	36,927,148	
FUT JUN 23 10 YR T-NOTES	3 Units	347,766	
FUT JUN 23 10 YR T-NOTES	2 Units	232,688	
FUT JUN 23 10 YR T-NOTES	1 Units	112,364	
FUT JUN 23 10 YR T-NOTES	5 Units	561,819	
FUT JUN 23 10 YR T-NOTES	1 Units	112,364	
FUT JUN 23 10 YR T-NOTES	1 Units	112,364	
FUT JUN 23 10 YR T-NOTES	1 Units	112,364	
FUT JUN 23 10 YR T-NOTES	1 Units	112,364	
FUT JUN 23 10 YR T-NOTES	2 Units	224,728	
FUT JUN 23 10 YR T-NOTES	1 Units	112,364	
FUT JUN 23 10 YR T-NOTES	1 Units	112,364	
FUT JUN 23 10 YR T-NOTES	1 Units	112,364	
FUT JUN 23 10 YR T-NOTES	1 Units	112,364	
FUT JUN 23 CBT 5Y T-NOTE	1 Units	106,884	
FUT JUN 23 CBT 5Y T-NOTE	10 Units	1,071,875	
FUT JUN 23 CBT 5Y T-NOTE	30 Units	3,218,203	
FUT JUN 23 CBT 5Y T-NOTE	10 Units	1,073,750	
FUT JUN 23 CBT 5Y T-NOTE	2 Units	213,781	
FUT JUN 23 CBT 5Y T-NOTE	1 Units	107,268	
FUT JUN 23 CBT 5Y T-NOTE	4 Units	429,500	
FUT JUN 23 CBT 5Y T-NOTE	13 Units	1,399,836	
FUT JUN 23 CBT 5Y T-NOTE	6 Units	643,078	
FUT JUN 23 CBT 5Y T-NOTE	1 Units	107,156	
FUT JUN 23 CBT 5Y T-NOTE	13 Units	1,401,156	
FUT JUN 23 CBT 5Y T-NOTE	13 Units	1,399,023	
FUT JUN 23 CBT 5Y T-NOTE	1 Units	106,883	
FUT JUN 23 CBT 5Y T-NOTE	15 Units	1,616,836	
FUT JUN 23 CBT 5Y T-NOTE	1 Units	107,258	
FUT JUN 23 CBT 5Y T-NOTE	7 Units	774,867	
FUT JUN 23 CBT 5Y T-NOTE	422 Units	45,233,117	
FUT JUN 23 CBT 5Y T-NOTE	15 Units	1,606,289	
FUT JUN 23 CBT 5Y T-NOTE	2 Units	213,234	
FUT JUN 23 CBT 5Y T-NOTE	11 Units	1,181,469	
FUT JUN 23 CBT 5Y T-NOTE	1 Units	106,879	
FUT JUN 23 CBT 5Y T-NOTE	1 Units	106,977	
FUT JUN 23 CBT 5Y T-NOTE	8 Units	859,571	
FUT JUN 23 CBT 5Y T-NOTE	7 Units	752,125	
FUT JUN 23 CBT 5Y T-NOTE	8 Units	857,449	
FUT JUN 23 CBT 5Y T-NOTE	2 Units	214,362	
FUT JUN 23 CBT 5Y T-NOTE	2 Units	214,362	
FUT JUN 23 CBT 5Y T-NOTE	384 Units	41,181,857	
FUT JUN 23 CBT 5Y T-NOTE	28 Units	3,001,073	

The information in this schedule has been certified as to its completeness and accuracy by the Trustee.
See Independent Auditors' Report.

UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par or maturity date	c) Cost of Acquisitions	d) Proceeds of Dispositions
FUT JUN 23 CBT 5Y T-NOTE	16 Units	1,715,000	
FUT JUN 23 CBT 5Y T-NOTE	1 Units	107,181	
FUT JUN 23 CBT 5Y T-NOTE	5 Units	536,222	
FUT JUN 23 CBT 5Y T-NOTE	8 Units	859,571	
FUT JUN 23 CBT 5Y T-NOTE	12 Units	1,289,356	
FUT JUN 23 CBT 5Y T-NOTE	1 Units	107,446	
FUT JUN 23 CBT 5Y T-NOTE	1 Units	107,446	
FUT JUN 23 CBT 5Y T-NOTE	35 Units	3,760,623	
FUT JUN 23 CBT 5Y T-NOTE	1 Units	107,446	
FUT JUN 23 CBT 5Y T-NOTE	2 Units	214,893	
FUT JUN 23 CBT 5Y T-NOTE	5 Units	537,232	
FUT JUN 23 CBT 5Y T-NOTE	8 Units	859,571	
FUT JUN 23 CBT 5Y T-NOTE	30 Units	3,223,391	
FUT JUN 23 CBT 5Y T-NOTE	2 Units	214,893	
FUT JUN 23 CBT 5Y T-NOTE	7 Units	752,125	
FUT JUN 23 CBT 5Y T-NOTE	6 Units	644,678	
FUT JUN 23 CBT 5Y T-NOTE	1 Units	107,446	
FUT JUN 23 CBT UL T-BONDS	2 Units	275,487	
FUT JUN 23 CBT UL T-BONDS	3 Units	419,063	
FUT JUN 23 CBT UL T-BONDS	9 Units	1,228,229	
FUT JUN 23 CBT UL T-BONDS	2 Units	277,535	
FUT JUN 23 CBT UL T-BONDS	4 Units	551,985	
FUT JUN 23 CBT UL T-BONDS	1 Units	139,410	
FUT JUN 23 CBT UL T-BONDS	3 Units	407,757	
FUT JUN 23 CBT UL T-BONDS	7 Units	991,313	
FUT JUN 23 CBT UL T-BONDS	47 Units	6,674,000	
FUT JUN 23 CBT UL T-BONDS	114 Units	15,907,845	
FUT JUN 23 CBT UL T-BONDS	5 Units	711,740	
FUT JUN 23 CBT UL T-BONDS	298 Units	40,018,490	
FUT JUN 23 CBT UL T-BONDS	2 Units	270,938	
FUT JUN 23 CBT UL T-BONDS	19 Units	2,589,925	
FUT JUN 23 CBT UL T-BONDS	3 Units	421,616	
FUT JUN 23 CBT UL T-BONDS	1 Units	134,813	
FUT JUN 23 CBT UL T-BONDS	19 Units	2,589,344	
FUT JUN 23 CBT UL T-BONDS	13 Units	1,752,763	
FUT JUN 23 CBT UL T-BONDS	15 Units	2,041,601	
FUT JUN 23 CBT UL T-BONDS	1 Units	136,087	
FUT JUN 23 CBT UL T-BONDS	1 Units	136,313	
FUT JUN 23 CBT UL T-BONDS	8 Units	1,093,003	
FUT JUN 23 CBT UL T-BONDS	2 Units	272,796	
FUT JUN 23 CBT UL T-BONDS	1 Units	136,398	
FUT JUN 23 CBT UL T-BONDS	1 Units	136,660	
FUT JUN 23 CBT UL T-BONDS	9 Units	1,229,628	
FUT JUN 23 CBT UL T-BONDS	13 Units	1,776,130	
FUT JUN 23 CBT UL T-BONDS	1 Units	136,028	
FUT JUN 23 CBT UL T-BONDS	10 Units	1,366,254	
FUT JUN 23 CBT UL T-BONDS	4 Units	546,641	
FUT JUN 23 CBT UL T-BONDS	1 Units	136,087	
FUT JUN 23 CBT UL T-BONDS	2 Units	272,174	

The information in this schedule has been certified as to its completeness and accuracy by the Trustee.
See Independent Auditors' Report.

UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par or maturity date	c) Cost of Acquisitions	d) Proceeds of Dispositions
FUT JUN 23 CBT UL T-BONDS	1 Units	136,087	
FUT JUN 23 CBT UL T-BONDS	4 Units	546,501	
FUT JUN 23 CBT UL T-BONDS	5 Units	683,301	
FUT JUN 23 CBT UL T-BONDS	2 Units	272,174	
FUT JUN 23 CBT UL T-BONDS	1 Units	136,087	
FUT JUN 23 CBT UL T-BONDS	3 Units	408,261	
FUT JUN 23 CBT UL T-BONDS	9 Units	1,229,628	
FUT JUN 23 CBT UL T-BONDS	312 Units	42,714,350	
FUT JUN 23 CBT UL T-BONDS	31 Units	4,212,363	
FUT JUN 23 CBT UL T-BONDS	15 Units	2,053,575	
FUT JUN 23 CBT UL T-BONDS	23 Units	3,125,302	
FUT JUN 23 CBT UL T-BONDS	14 Units	1,880,063	
FUT JUN 23 CBT UL T-BONDS	3 Units	407,945	
FUT JUN 23 CBT UL T-BONDS	16 Units	2,175,705	
FUT JUN 23 CBT UL T-BONDS	20 Units	2,738,099	
FUT JUN 23 CBT UL T-BONDS	10 Units	1,342,902	
FUT JUN 23 CBT UL T-BONDS	2 Units	272,627	
FUT JUN 23 CBT UL T-BONDS	12 Units	1,611,483	
FUT JUN 23 CBT UL T-NOTE	3 Units	360,750	
FUT JUN 23 CBT UL T-NOTE	3 Units	351,386	
FUT JUN 23 CBT UL T-NOTE	478 Units	56,110,873	
FUT JUN 23 CBT UL T-NOTE	6 Units	701,277	
FUT JUN 23 CBT UL T-NOTE	3 Units	352,160	
FUT JUN 23 CBT UL T-NOTE	23 Units	2,687,626	
FUT JUN 23 CBT UL T-NOTE	3 Units	351,737	
FUT JUN 23 CBT UL T-NOTE	3 Units	350,715	
FUT JUN 23 CBT UL T-NOTE	1 Units	118,703	
FUT JUN 23 CBT UL T-NOTE	1 Units	120,031	
FUT JUN 23 CBT UL T-NOTE	1 Units	117,172	
FUT JUN 23 CBT UL T-NOTE	2 Units	233,887	
FUT JUN 23 CBT UL T-NOTE	6 Units	733,313	
FUT JUN 23 CBT UL T-NOTE	1 Units	122,956	
FUT JUN 23 CBT UL T-NOTE	1 Units	120,094	
FUT JUN 23 CBT UL T-NOTE	27 Units	3,166,744	
FUT JUN 23 CBT UL T-NOTE	12 Units	1,460,650	
FUT JUN 23 CBT UL T-NOTE	17 Units	2,069,750	
FUT JUN 23 CBT UL T-NOTE	4 Units	488,625	
FUT JUN 23 CBT UL T-NOTE	2 Units	241,037	
FUT JUN 23 CBT UL T-NOTE	1 Units	120,579	
FUT JUN 23 CBT UL T-NOTE	1 Units	120,519	
FUT JUN 23 CBT UL T-NOTE	1 Units	119,913	
FUT JUN 23 CBT UL T-NOTE	5 Units	602,896	
FUT JUN 23 CBT UL T-NOTE	1 Units	120,579	
FUT JUN 23 CBT UL T-NOTE	1 Units	120,519	
FUT JUN 23 CBT UL T-NOTE	2 Units	241,037	
FUT JUN 23 CBT UL T-NOTE	2 Units	239,827	
FUT JUN 23 CBT UL T-NOTE	13 Units	1,592,094	
FUT JUN 23 CBT UL T-NOTE	443 Units	51,766,021	
FUT JUN 23 CBT UL T-NOTE	3 Units	361,891	

The information in this schedule has been certified as to its completeness and accuracy by the Trustee.
See Independent Auditors' Report.

UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par or maturity date	c) Cost of Acquisitions	d) Proceeds of Dispositions
FUT JUN 23 LIF LONG GILT	1 Units	121,215	
FUT JUN 23 LIF LONG GILT	1 Units	121,215	
FUT JUN 23 U.S. T-BONDS	1 Units	129,656	
FUT JUN 23 U.S. T-BONDS	65 Units	8,128,545	
FUT JUN 23 U.S. T-BONDS	1 Units	131,031	
FUT JUN 23 U.S. T-BONDS	1 Units	124,992	
FUT JUN 23 U.S. T-BONDS	3 Units	397,539	
FUT JUN 23 U.S. T-BONDS	9 Units	1,139,766	
FUT JUN 23 U.S. T-BONDS	3 Units	397,219	
FUT JUN 23 U.S. T-BONDS	3 Units	378,117	
FUT JUN 23 U.S. T-BONDS	1 Units	124,952	
FUT JUN 23 U.S. T-BONDS	1 Units	130,751	
FUT JUN 23 U.S. T-BONDS	55 Units	6,968,460	
FUT JUN 23 U.S. T-BONDS	22 Units	2,754,515	
FUT JUN 23 U.S. T-BONDS	27 Units	3,501,834	
FUT JUN 23 U.S. T-BONDS	69 Units	9,031,413	
FUT JUN 23 U.S. T-BONDS	6 Units	778,684	
FUT JUN 23 U.S. T-BONDS	8 Units	1,013,594	
FUT JUN 23 U.S. T-BONDS	2 Units	262,125	
FUT JUN 23 U.S. T-BONDS	3 Units	398,156	
FUT JUN 23 U.S. T-BONDS	2 Units	249,766	
FUT JUN 23 U.S. T-BONDS	3 Units	374,672	
FUT JUN 23 U.S. T-BONDS	3 Units	387,646	
FUT JUN 23 U.S. T-BONDS	28 Units	3,634,750	
FUT JUN 23 U.S. T-BONDS	31 Units	4,099,750	
FUT JUN 23 U.S. T-BONDS	7 Units	875,136	
FUT JUN 23 U.S. T-BONDS	28 Units	3,685,500	
FUT JUN 23 U.S. T-BONDS	25 Units	3,246,094	
FUT JUN 23 U.S. T-BONDS	96 Units	12,021,225	
FUT JUN 23 U.S. T-BONDS	16 Units	1,985,500	
FUT JUN 23 U.S. T-BONDS	5 Units	646,077	
FUT JUN 23 U.S. T-BONDS	21 Units	2,629,090	
FUT JUN 23 U.S. T-BONDS	2 Units	258,431	
FUT JUN 23 U.S. T-BONDS	6 Units	758,941	
FUT JUN 23 U.S. T-BONDS	3 Units	383,896	
FUT JUN 23 U.S. T-BONDS	3 Units	385,957	
FUT JUN 23 U.S. T-BONDS	3 Units	387,646	
FUT JUN 23 U.S. T-BONDS	2 Units	258,431	
FUT JUN 23 U.S. T-BONDS	1 Units	129,215	
FUT JUN 23 U.S. T-BONDS	3 Units	387,646	
FUT JUN 23 U.S. T-BONDS	1 Units	129,215	
FUT JUN 23 U.S. T-BONDS	1 Units	125,640	
FUT JUN 23 US 2YR T-NOTE	1 Units	204,299	
FUT JUN 23 US 2YR T-NOTE	1 Units	204,299	
FUT JUN 23 US 2YR T-NOTE	1 Units	204,299	
FUT JUN 23 US 2YR T-NOTE	11 Units	2,247,290	
FUT JUN 23 US 2YR T-NOTE	1 Units	204,299	
FUT JUN 23 US 2YR T-NOTE	1 Units	204,299	
FUT JUN 23 US 2YR T-NOTE	4 Units	826,938	

The information in this schedule has been certified as to its completeness and accuracy by the Trustee.
See Independent Auditors' Report.

UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par or maturity date	c) Cost of Acquisitions	d) Proceeds of Dispositions
FUT JUN 23 US 2YR T-NOTE	194 Units	39,609,338	
FUT JUN 23 US 2YR T-NOTE	3 Units	622,313	
FUT JUN 23 US 2YR T-NOTE	36 Units	7,331,535	
FUT JUN 23 US 2YR T-NOTE	7 Units	1,441,489	
FUT JUN 23 US 2YR T-NOTE	21 Units	4,285,906	
FUT JUN 23 US 2YR T-NOTE	205 Units	41,871,187	
FUT JUN 23 US 2YR T-NOTE	3 Units	612,539	
FUT JUN 23 US 2YR T-NOTE	10 Units	2,042,562	
FUT JUN 23 US 2YR T-NOTE	3 Units	613,685	
FUT JUN 23 US 2YR T-NOTE	2 Units	408,285	
FUT JUN 23 US 2YR T-NOTE	4 Units	816,363	
FUT JUN 23 US 2YR T-NOTE	5 Units	1,020,454	
FUT JUN 23 US 2YR T-NOTE	7 Units	1,429,416	
FUT MAR 23 10 YR T-NOTES	20 Units	2,295,938	
FUT MAR 23 10 YR T-NOTES	1 Units	113,760	
FUT MAR 23 10 YR T-NOTES	2 Units	227,521	
FUT MAR 23 10 YR T-NOTES	2 Units	224,844	
FUT MAR 23 10 YR T-NOTES	7 Units	809,484	
FUT MAR 23 10 YR T-NOTES	1 Units	113,760	
FUT MAR 23 10 YR T-NOTES	2 Units	227,521	
FUT MAR 23 10 YR T-NOTES	2 Units	227,521	
FUT MAR 23 10 YR T-NOTES	2 Units	226,055	
FUT MAR 23 10 YR T-NOTES	1 Units	115,016	
FUT MAR 23 10 YR T-NOTES	1 Units	114,688	
FUT MAR 23 10 YR T-NOTES	13 Units	1,468,631	
FUT MAR 23 10 YR T-NOTES	12 Units	1,357,537	
FUT MAR 23 10 YR T-NOTES	1 Units	115,078	
FUT MAR 23 10 YR T-NOTES	1 Units	113,516	
FUT MAR 23 10 YR T-NOTES	340 Units	38,463,543	
FUT MAR 23 CBT 5Y T-NOTE	15 Units	1,620,709	
FUT MAR 23 CBT 5Y T-NOTE	13 Units	1,404,614	
FUT MAR 23 CBT 5Y T-NOTE	2 Units	216,094	
FUT MAR 23 CBT 5Y T-NOTE	2 Units	215,855	
FUT MAR 23 CBT 5Y T-NOTE	7 Units	755,491	
FUT MAR 23 CBT 5Y T-NOTE	23 Units	2,482,328	
FUT MAR 23 CBT 5Y T-NOTE	442 Units	47,727,398	
FUT MAR 23 CBT 5Y T-NOTE	31 Units	3,349,464	
FUT MAR 23 CBT 5Y T-NOTE	6 Units	648,283	
FUT MAR 23 CBT 5Y T-NOTE	10 Units	1,080,472	
FUT MAR 23 CBT 5Y T-NOTE	5 Units	540,236	
FUT MAR 23 CBT 5Y T-NOTE	4 Units	432,189	
FUT MAR 23 CBT 5Y T-NOTE	28 Units	3,025,323	
FUT MAR 23 CBT 5Y T-NOTE	1 Units	108,047	
FUT MAR 23 CBT 5Y T-NOTE	10 Units	1,080,472	
FUT MAR 23 CBT 5Y T-NOTE	13 Units	1,404,614	
FUT MAR 23 CBT 5Y T-NOTE	13 Units	1,404,614	
FUT MAR 23 CBT 5Y T-NOTE	11 Units	1,188,520	
FUT MAR 23 CBT 5Y T-NOTE	1 Units	108,047	
FUT MAR 23 CBT 5Y T-NOTE	16 Units	1,728,500	

The information in this schedule has been certified as to its completeness and accuracy by the Trustee.
See Independent Auditors' Report.

UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par or maturity date	c) Cost of Acquisitions	d) Proceeds of Dispositions
FUT MAR 23 CBT 5Y T-NOTE	16 Units	1,750,375	
FUT MAR 23 CBT UL T-BONDS	2 Units	270,643	
FUT MAR 23 CBT UL T-BONDS	10 Units	1,345,215	
FUT MAR 23 CBT UL T-BONDS	2 Units	270,643	
FUT MAR 23 CBT UL T-BONDS	1 Units	135,322	
FUT MAR 23 CBT UL T-BONDS	13 Units	1,755,374	
FUT MAR 23 CBT UL T-BONDS	17 Units	2,318,093	
FUT MAR 23 CBT UL T-BONDS	297 Units	40,498,454	
FUT MAR 23 CBT UL T-BONDS	11 Units	1,479,737	
FUT MAR 23 CBT UL T-BONDS	25 Units	3,399,199	
FUT MAR 23 CBT UL T-BONDS	2 Units	270,643	
FUT MAR 23 CBT UL T-BONDS	1 Units	135,322	
FUT MAR 23 CBT UL T-BONDS	9 Units	1,215,259	
FUT MAR 23 CBT UL T-BONDS	1 Units	135,322	
FUT MAR 23 CBT UL T-BONDS	19 Units	2,565,547	
FUT MAR 23 CBT UL T-BONDS	1 Units	135,322	
FUT MAR 23 CBT UL T-BONDS	3 Units	405,965	
FUT MAR 23 CBT UL T-BONDS	19 Units	2,571,109	
FUT MAR 23 CBT UL T-BONDS	8 Units	1,070,570	
FUT MAR 23 CBT UL T-BONDS	18 Units	2,570,031	
FUT MAR 23 CBT UL T-BONDS	49 Units	7,055,864	
FUT MAR 23 CBT UL T-BONDS	5 Units	723,620	
FUT MAR 23 CBT UL T-NOTE	2 Units	242,539	
FUT MAR 23 CBT UL T-NOTE	2 Units	243,406	
FUT MAR 23 CBT UL T-NOTE	1 Units	118,497	
FUT MAR 23 CBT UL T-NOTE	3 Units	355,876	
FUT MAR 23 CBT UL T-NOTE	442 Units	52,456,220	
FUT MAR 23 CBT UL T-NOTE	6 Units	712,075	
FUT MAR 23 CBT UL T-NOTE	8 Units	973,121	
FUT MAR 23 CBT UL T-NOTE	1 Units	121,486	
FUT MAR 23 CBT UL T-NOTE	1 Units	121,486	
FUT MAR 23 CBT UL T-NOTE	2 Units	242,973	
FUT MAR 23 CBT UL T-NOTE	7 Units	828,953	
FUT MAR 23 CBT UL T-NOTE	14 Units	1,715,875	
FUT MAR 23 U.S. T-BONDS	12 Units	1,522,121	
FUT MAR 23 U.S. T-BONDS	1 Units	123,875	
FUT MAR 23 U.S. T-BONDS	85 Units	10,773,204	
FUT MAR 23 U.S. T-BONDS	102 Units	13,161,066	
FUT MAR 23 U.S. T-BONDS	30 Units	3,847,742	
FUT MAR 23 U.S. T-BONDS	1 Units	130,094	
FUT MAR 23 U.S. T-BONDS	2 Units	261,063	
FUT MAR 23 U.S. T-BONDS	1 Units	131,813	
FUT MAR 23 U.S. T-BONDS	1 Units	126,134	
FUT MAR 23 U.S. T-BONDS	5 Units	638,618	
FUT MAR 23 U.S. T-BONDS	1 Units	123,875	
FUT MAR 23 U.S. T-BONDS	32 Units	4,183,000	
FUT MAR 23 U.S. T-BONDS	29 Units	3,664,080	
FUT MAR 23 U.S. T-BONDS	41 Units	5,347,938	
FUT MAR 23 U.S. T-BONDS	9 Units	1,149,513	

The information in this schedule has been certified as to its completeness and accuracy by the Trustee.
See Independent Auditors' Report.

UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par or maturity date	c) Cost of Acquisitions	d) Proceeds of Dispositions
FUT MAR 23 U.S. T-BONDS	3 Units	383,388	
FUT MAR 23 U.S. T-BONDS	1 Units	127,796	
FUT MAR 23 U.S. T-BONDS	6 Units	766,342	
FUT MAR 23 U.S. T-BONDS	3 Units	383,171	
FUT MAR 23 U.S. T-BONDS	5 Units	638,980	
FUT MAR 23 US 2YR T-NOTE	3 Units	614,695	
FUT MAR 23 US 2YR T-NOTE	6 Units	1,230,563	
FUT MAR 23 US 2YR T-NOTE	4 Units	823,094	
FUT MAR 23 US 2YR T-NOTE	2 Units	410,234	
FUT MAR 23 US 2YR T-NOTE	3 Units	613,469	
FUT MAR 23 US 2YR T-NOTE	10 Units	2,048,984	
FUT MAR 23 US 2YR T-NOTE	217 Units	44,468,636	
FUT MAR 23 US 2YR T-NOTE	1 Units	203,672	
FUT MAR 23 US 2YR T-NOTE	10 Units	2,049,086	
FUT MAR 24 10 YR T-NOTES	3 Units	327,375	
FUT MAR 24 10 YR T-NOTES	1 Units	108,844	
FUT MAR 24 10 YR T-NOTES	2 Units	217,604	
FUT MAR 24 10 YR T-NOTES	2 Units	217,655	
FUT MAR 24 10 YR T-NOTES	6 Units	656,685	
FUT MAR 24 10 YR T-NOTES	3 Units	327,984	
FUT MAR 24 10 YR T-NOTES	3 Units	326,484	
FUT MAR 24 10 YR T-NOTES	2 Units	218,157	
FUT MAR 24 10 YR T-NOTES	7 Units	764,068	
FUT MAR 24 10 YR T-NOTES	1 Units	109,055	
FUT MAR 24 10 YR T-NOTES	7 Units	768,691	
FUT MAR 24 10 YR T-NOTES	250 Units	27,193,360	
FUT MAR 24 10 YR T-NOTES	5 Units	563,281	
FUT MAR 24 10 YR T-NOTES	3 Units	338,671	
FUT MAR 24 10 YR T-NOTES	3 Units	333,084	
FUT MAR 24 CBT 5Y T-NOTE	22 Units	2,341,453	
FUT MAR 24 CBT 5Y T-NOTE	167 Units	17,712,548	
FUT MAR 24 CBT 5Y T-NOTE	2 Units	212,500	
FUT MAR 24 CBT 5Y T-NOTE	1 Units	106,281	
FUT MAR 24 CBT 5Y T-NOTE	26 Units	2,761,078	
FUT MAR 24 CBT 5Y T-NOTE	27 Units	2,868,750	
FUT MAR 24 CBT 5Y T-NOTE	3 Units	318,773	
FUT MAR 24 CBT 5Y T-NOTE	11 Units	1,168,307	
FUT MAR 24 CBT 5Y T-NOTE	6 Units	637,829	
FUT MAR 24 CBT 5Y T-NOTE	3 Units	318,820	
FUT MAR 24 CBT 5Y T-NOTE	26 Units	2,769,113	
FUT MAR 24 CBT 5Y T-NOTE	7 Units	743,914	
FUT MAR 24 CBT 5Y T-NOTE	3 Units	319,228	
FUT MAR 24 CBT 5Y T-NOTE	17 Units	1,807,179	
FUT MAR 24 CBT 5Y T-NOTE	16 Units	1,713,625	
FUT MAR 24 CBT 5Y T-NOTE	15 Units	1,594,907	
FUT MAR 24 CBT 5Y T-NOTE	6 Units	637,310	
FUT MAR 24 CBT 5Y T-NOTE	6 Units	636,379	
FUT MAR 24 CBT 5Y T-NOTE	16 Units	1,702,121	
FUT MAR 24 CBT 5Y T-NOTE	2 Units	212,126	

The information in this schedule has been certified as to its completeness and accuracy by the Trustee.
See Independent Auditors' Report.

UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par or maturity date	c) Cost of Acquisitions	d) Proceeds of Dispositions
FUT MAR 24 CBT 5Y T-NOTE	2 Units	212,126	
FUT MAR 24 CBT 5Y T-NOTE	5 Units	530,316	
FUT MAR 24 CBT 5Y T-NOTE	78 Units	8,297,840	
FUT MAR 24 CBT 5Y T-NOTE	7 Units	742,442	
FUT MAR 24 CBT UL T-BONDS	27 Units	3,270,136	
FUT MAR 24 CBT UL T-BONDS	14 Units	1,706,440	
FUT MAR 24 CBT UL T-BONDS	1 Units	121,889	
FUT MAR 24 CBT UL T-BONDS	12 Units	1,461,281	
FUT MAR 24 CBT UL T-BONDS	2 Units	243,777	
FUT MAR 24 CBT UL T-BONDS	21 Units	2,533,992	
FUT MAR 24 CBT UL T-BONDS	7 Units	847,813	
FUT MAR 24 CBT UL T-BONDS	7 Units	850,719	
FUT MAR 24 CBT UL T-BONDS	16 Units	1,954,117	
FUT MAR 24 CBT UL T-BONDS	4 Units	486,188	
FUT MAR 24 CBT UL T-BONDS	3 Units	365,438	
FUT MAR 24 CBT UL T-BONDS	1 Units	121,781	
FUT MAR 24 CBT UL T-BONDS	15 Units	1,817,562	
FUT MAR 24 CBT UL T-BONDS	15 Units	1,828,594	
FUT MAR 24 CBT UL T-BONDS	4 Units	483,053	
FUT MAR 24 CBT UL T-BONDS	12 Units	1,520,250	
FUT MAR 24 CBT UL T-BONDS	15 Units	1,816,138	
FUT MAR 24 CBT UL T-BONDS	7 Units	843,835	
FUT MAR 24 CBT UL T-BONDS	11 Units	1,336,758	
FUT MAR 24 CBT UL T-BONDS	1 Units	121,328	
FUT MAR 24 CBT UL T-BONDS	26 Units	3,171,188	
FUT MAR 24 CBT UL T-BONDS	194 Units	23,409,261	
FUT MAR 24 CBT UL T-BONDS	15 Units	1,905,781	
FUT MAR 24 CBT UL T-BONDS	9 Units	1,141,594	
FUT MAR 24 CBT UL T-BONDS	19 Units	2,379,030	
FUT MAR 24 CBT UL T-BONDS	14 Units	1,709,470	
FUT MAR 24 CBT UL T-BONDS	2 Units	244,210	
FUT MAR 24 CBT UL T-BONDS	18 Units	2,188,639	
FUT MAR 24 CBT UL T-BONDS	10 Units	1,221,050	
FUT MAR 24 CBT UL T-BONDS	10 Units	1,215,911	
FUT MAR 24 CBT UL T-BONDS	5 Units	610,525	
FUT MAR 24 CBT UL T-BONDS	3 Units	366,315	
FUT MAR 24 CBT UL T-BONDS	2 Units	243,182	
FUT MAR 24 CBT UL T-NOTE	4 Units	451,250	
FUT MAR 24 CBT UL T-NOTE	6 Units	678,750	
FUT MAR 24 CBT UL T-NOTE	4 Units	449,112	
FUT MAR 24 CBT UL T-NOTE	54 Units	6,063,013	
FUT MAR 24 CBT UL T-NOTE	2 Units	225,616	
FUT MAR 24 CBT UL T-NOTE	7 Units	786,516	
FUT MAR 24 CBT UL T-NOTE	3 Units	337,781	
FUT MAR 24 CBT UL T-NOTE	8 Units	898,312	
FUT MAR 24 CBT UL T-NOTE	6 Units	688,862	
FUT MAR 24 CBT UL T-NOTE	6 Units	691,921	
FUT MAR 24 CBT UL T-NOTE	36 Units	4,120,931	
FUT MAR 24 CBT UL T-NOTE	1 Units	113,551	

The information in this schedule has been certified as to its completeness and accuracy by the Trustee.
See Independent Auditors' Report.

UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par or maturity date	c) Cost of Acquisitions	d) Proceeds of Dispositions
FUT MAR 24 CBT ULT TNOTE	11 Units	1,236,094	
FUT MAR 24 CBT ULT TNOTE	13 Units	1,465,266	
FUT MAR 24 CBT ULT TNOTE	1 Units	117,750	
FUT MAR 24 CBT ULT TNOTE	11 Units	1,269,297	
FUT MAR 24 CBT ULT TNOTE	130 Units	14,594,869	
FUT MAR 24 CBT ULT TNOTE	4 Units	461,500	
FUT MAR 24 CBT ULT TNOTE	11 Units	1,298,170	
FUT MAR 24 CBT ULT TNOTE	6 Units	703,125	
FUT MAR 24 CBT ULT TNOTE	30 Units	3,459,606	
FUT MAR 24 CBT ULT TNOTE	4 Units	451,250	
FUT MAR 24 U.S. T-BONDS	19 Units	2,195,348	
FUT MAR 24 U.S. T-BONDS	28 Units	3,498,118	
FUT MAR 24 U.S. T-BONDS	42 Units	5,039,959	
FUT MAR 24 U.S. T-BONDS	24 Units	2,979,000	
FUT MAR 24 U.S. T-BONDS	6 Units	714,938	
FUT MAR 24 U.S. T-BONDS	111 Units	12,754,038	
FUT MAR 24 U.S. T-BONDS	16 Units	1,926,500	
FUT MAR 24 U.S. T-BONDS	60 Units	6,992,036	
FUT MAR 24 U.S. T-BONDS	3 Units	346,634	
FUT MAR 24 U.S. T-BONDS	3 Units	344,964	
FUT MAR 24 U.S. T-BONDS	1 Units	115,867	
FUT MAR 24 U.S. T-BONDS	17 Units	1,988,565	
FUT MAR 24 U.S. T-BONDS	41 Units	4,734,439	
FUT MAR 24 U.S. T-BONDS	3 Units	347,180	
FUT MAR 24 U.S. T-BONDS	1 Units	115,280	
FUT MAR 24 U.S. T-BONDS	3 Units	347,109	
FUT MAR 24 U.S. T-BONDS	2 Units	231,893	
FUT MAR 24 U.S. T-BONDS	1 Units	115,427	
FUT MAR 24 U.S. T-BONDS	1 Units	114,246	
FUT MAR 24 U.S. T-BONDS	4 Units	461,313	
FUT MAR 24 U.S. T-BONDS	4 Units	461,781	
FUT MAR 24 U.S. T-BONDS	11 Units	1,274,969	
FUT MAR 24 U.S. T-BONDS	3 Units	345,070	
FUT MAR 24 U.S. T-BONDS	2 Units	231,141	
FUT MAR 24 US 2YR T-NOTE	5 Units	1,019,219	
FUT MAR 24 US 2YR T-NOTE	6 Units	1,222,203	
FUT MAR 24 US 2YR T-NOTE	2 Units	407,387	
FUT MAR 24 US 2YR T-NOTE	7 Units	1,426,086	
FUT MAR 24 US 2YR T-NOTE	4 Units	814,938	
FUT MAR 24 US 2YR T-NOTE	15 Units	3,067,465	
FUT MAR 24 US 2YR T-NOTE	16 Units	3,260,242	
FUT MAR 24 US 2YR T-NOTE	3 Units	617,729	
FUT MAR 24 US 2YR T-NOTE	2 Units	408,719	
FUT MAR 24 US 2YR T-NOTE	176 Units	35,838,000	
FUT PUT JUL 23 T-NOTE OPTION 1130	2 Other Liabilities		730
FUT PUT MAY 23 T-NOTE OPTION 1120	3 Other Liabilities	51	
FUT PUT MAY 23 T-NOTE OPTION 1120	3 Other Liabilities		1,606
FUT PUT SEP 23 T-NOTE OPTION 1105	1 Other Liabilities	1	
FUT PUT SEP 23 T-NOTE OPTION 1105	1 Other Liabilities		311

The information in this schedule has been certified as to its completeness and accuracy by the Trustee.
See Independent Auditors' Report.

UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par or maturity date	c) Cost of Acquisitions	d) Proceeds of Dispositions
FUT SEP 23 10 YR T-NOTES	1 Units	114,711	
FUT SEP 23 10 YR T-NOTES	2 Units	225,875	
FUT SEP 23 10 YR T-NOTES	1 Units	114,391	
FUT SEP 23 10 YR T-NOTES	2 Units	228,484	
FUT SEP 23 10 YR T-NOTES	1 Units	115,768	
FUT SEP 23 10 YR T-NOTES	1 Units	114,220	
FUT SEP 23 10 YR T-NOTES	1 Units	113,589	
FUT SEP 23 10 YR T-NOTES	1 Units	113,988	
FUT SEP 23 10 YR T-NOTES	1 Units	115,808	
FUT SEP 23 10 YR T-NOTES	1 Units	114,449	
FUT SEP 23 10 YR T-NOTES	5 Units	574,594	
FUT SEP 23 10 YR T-NOTES	1 Units	114,434	
FUT SEP 23 10 YR T-NOTES	1 Units	114,438	
FUT SEP 23 10 YR T-NOTES	17 Units	1,935,354	
FUT SEP 23 10 YR T-NOTES	17 Units	1,942,241	
FUT SEP 23 10 YR T-NOTES	27 Units	3,080,661	
FUT SEP 23 10 YR T-NOTES	335 Units	38,137,849	
FUT SEP 23 10 YR T-NOTES	17 Units	1,941,503	
FUT SEP 23 10 YR T-NOTES	2 Units	228,467	
FUT SEP 23 10 YR T-NOTES	1 Units	114,099	
FUT SEP 23 10 YR T-NOTES	3 Units	341,533	
FUT SEP 23 10 YR T-NOTES	1 Units	114,249	
FUT SEP 23 10 YR T-NOTES	1 Units	112,969	
FUT SEP 23 10 YR T-NOTES	3 Units	338,438	
FUT SEP 23 10 YR T-NOTES	1 Units	114,181	
FUT SEP 23 10 YR T-NOTES	2 Units	228,361	
FUT SEP 23 10 YR T-NOTES	6 Units	685,084	
FUT SEP 23 10 YR T-NOTES	1 Units	114,181	
FUT SEP 23 10 YR T-NOTES	1 Units	114,181	
FUT SEP 23 10 YR T-NOTES	1 Units	114,181	
FUT SEP 23 10 YR T-NOTES	1 Units	114,181	
FUT SEP 23 10 YR T-NOTES	1 Units	114,181	
FUT SEP 23 10 YR T-NOTES	28 Units	3,104,513	
FUT SEP 23 10 YR T-NOTES	3 Units	342,542	
FUT SEP 23 10 YR T-NOTES	1 Units	114,181	
FUT SEP 23 10 YR T-NOTES	1 Units	114,181	
FUT SEP 23 10 YR T-NOTES	4 Units	456,722	
FUT SEP 23 10 YR T-NOTES	5 Units	561,546	
FUT SEP 23 10 YR T-NOTES	54 Units	6,127,697	
FUT SEP 23 10 YR T-NOTES	19 Units	2,131,750	
FUT SEP 23 10 YR T-NOTES	308 Units	35,230,605	
FUT SEP 23 10 YR T-NOTES	6 Units	679,844	
FUT SEP 23 5 YR T NOTE	1 Units	108,657	
FUT SEP 23 5 YR T NOTE	25 Units	2,648,844	
FUT SEP 23 5 YR T NOTE	8 Units	876,250	
FUT SEP 23 5 YR T NOTE	4 Units	437,125	
FUT SEP 23 5 YR T NOTE	7 Units	762,939	
FUT SEP 23 5 YR T NOTE	1 Units	108,693	
FUT SEP 23 5 YR T NOTE	1 Units	108,586	

The information in this schedule has been certified as to its completeness and accuracy by the Trustee.
See Independent Auditors' Report.

UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par or maturity date	c) Cost of Acquisitions	d) Proceeds of Dispositions
FUT SEP 23 5 YR T NOTE	30 Units	3,314,686	
FUT SEP 23 5 YR T NOTE	1 Units	108,211	
FUT SEP 23 5 YR T NOTE	5 Units	550,195	
FUT SEP 23 5 YR T NOTE	2 Units	217,974	
FUT SEP 23 5 YR T NOTE	7 Units	770,328	
FUT SEP 23 5 YR T NOTE	8 Units	869,610	
FUT SEP 23 5 YR T NOTE	7 Units	764,477	
FUT SEP 23 5 YR T NOTE	1 Units	108,541	
FUT SEP 23 5 YR T NOTE	1 Units	109,280	
FUT SEP 23 5 YR T NOTE	18 Units	1,919,654	
FUT SEP 23 5 YR T NOTE	1 Units	107,135	
FUT SEP 23 5 YR T NOTE	28 Units	3,053,677	
FUT SEP 23 5 YR T NOTE	6 Units	651,034	
FUT SEP 23 5 YR T NOTE	36 Units	3,847,754	
FUT SEP 23 5 YR T NOTE	368 Units	40,215,500	
FUT SEP 23 5 YR T NOTE	1 Units	108,198	
FUT SEP 23 5 YR T NOTE	6 Units	654,797	
FUT SEP 23 5 YR T NOTE	35 Units	3,857,406	
FUT SEP 23 5 YR T NOTE	2 Units	219,618	
FUT SEP 23 5 YR T NOTE	7 Units	768,664	
FUT SEP 23 5 YR T NOTE	4 Units	436,551	
FUT SEP 23 5 YR T NOTE	44 Units	4,793,534	
FUT SEP 23 5 YR T NOTE	34 Units	3,733,511	
FUT SEP 23 5 YR T NOTE	398 Units	43,285,314	
FUT SEP 23 5 YR T NOTE	34 Units	3,710,684	
FUT SEP 23 5 YR T NOTE	2 Units	217,514	
FUT SEP 23 5 YR T NOTE	1 Units	109,809	
FUT SEP 23 5 YR T NOTE	11 Units	1,207,901	
FUT SEP 23 5 YR T NOTE	9 Units	988,282	
FUT SEP 23 5 YR T NOTE	11 Units	1,207,901	
FUT SEP 23 5 YR T NOTE	7 Units	768,664	
FUT SEP 23 5 YR T NOTE	1 Units	109,809	
FUT SEP 23 5 YR T NOTE	19 Units	2,086,374	
FUT SEP 23 5 YR T NOTE	1 Units	109,809	
FUT SEP 23 5 YR T NOTE	1 Units	109,809	
FUT SEP 23 5 YR T NOTE	13 Units	1,427,519	
FUT SEP 23 5 YR T NOTE	9 Units	988,282	
FUT SEP 23 CBT UL T-BONDS	28 Units	3,709,842	
FUT SEP 23 CBT UL T-BONDS	8 Units	1,081,922	
FUT SEP 23 CBT UL T-BONDS	1 Units	136,156	
FUT SEP 23 CBT UL T-BONDS	1 Units	134,328	
FUT SEP 23 CBT UL T-BONDS	1 Units	134,397	
FUT SEP 23 CBT UL T-BONDS	2 Units	262,979	
FUT SEP 23 CBT UL T-BONDS	13 Units	1,741,898	
FUT SEP 23 CBT UL T-BONDS	4 Units	544,750	
FUT SEP 23 CBT UL T-BONDS	3 Units	405,656	
FUT SEP 23 CBT UL T-BONDS	1 Units	134,406	
FUT SEP 23 CBT UL T-BONDS	5 Units	685,352	
FUT SEP 23 CBT UL T-BONDS	4 Units	536,625	

The information in this schedule has been certified as to its completeness and accuracy by the Trustee.
See Independent Auditors' Report.

UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par or maturity date	c) Cost of Acquisitions	d) Proceeds of Dispositions
FUT SEP 23 CBT UL T-BONDS	4 Units	539,875	
FUT SEP 23 CBT UL T-BONDS	2 Units	266,730	
FUT SEP 23 CBT UL T-BONDS	4 Units	550,000	
FUT SEP 23 CBT UL T-BONDS	2 Units	251,826	
FUT SEP 23 CBT UL T-BONDS	9 Units	1,217,421	
FUT SEP 23 CBT UL T-BONDS	9 Units	1,216,285	
FUT SEP 23 CBT UL T-BONDS	5 Units	681,094	
FUT SEP 23 CBT UL T-BONDS	23 Units	3,139,072	
FUT SEP 23 CBT UL T-BONDS	1 Units	137,129	
FUT SEP 23 CBT UL T-BONDS	47 Units	6,334,190	
FUT SEP 23 CBT UL T-BONDS	24 Units	3,072,939	
FUT SEP 23 CBT UL T-BONDS	313 Units	42,244,907	
FUT SEP 23 CBT UL T-BONDS	26 Units	3,436,063	
FUT SEP 23 CBT UL T-BONDS	19 Units	2,575,359	
FUT SEP 23 CBT UL T-BONDS	11 Units	1,512,197	
FUT SEP 23 CBT UL T-BONDS	10 Units	1,345,938	
FUT SEP 23 CBT UL T-BONDS	1 Units	134,781	
FUT SEP 23 CBT UL T-BONDS	323 Units	43,383,701	
FUT SEP 23 CBT UL T-BONDS	22 Units	2,974,602	
FUT SEP 23 CBT UL T-BONDS	32 Units	4,318,137	
FUT SEP 23 CBT UL T-BONDS	24 Units	3,242,230	
FUT SEP 23 CBT UL T-BONDS	29 Units	3,895,131	
FUT SEP 23 CBT UL T-BONDS	29 Units	3,907,940	
FUT SEP 23 CBT UL T-BONDS	19 Units	2,565,150	
FUT SEP 23 CBT UL T-BONDS	6 Units	809,807	
FUT SEP 23 CBT UL T-BONDS	1 Units	134,775	
FUT SEP 23 CBT UL T-BONDS	5 Units	673,873	
FUT SEP 23 CBT UL T-BONDS	2 Units	269,549	
FUT SEP 23 CBT UL T-BONDS	11 Units	1,482,520	
FUT SEP 23 CBT UL T-BONDS	15 Units	2,021,618	
FUT SEP 23 CBT UL T-BONDS	5 Units	673,873	
FUT SEP 23 CBT UL T-BONDS	1 Units	135,037	
FUT SEP 23 CBT UL T-BONDS	5 Units	673,873	
FUT SEP 23 CBT UL T-BONDS	1 Units	134,775	
FUT SEP 23 CBT UL T-BONDS	6 Units	808,647	
FUT SEP 23 CBT UL T-BONDS	2 Units	269,549	
FUT SEP 23 CBT UL T-BONDS	5 Units	673,873	
FUT SEP 23 CBT UL T-BONDS	6 Units	808,647	
FUT SEP 23 CBT UL T-BONDS	3 Units	404,324	
FUT SEP 23 CBT UL T-BONDS	5 Units	673,873	
FUT SEP 23 CBT UL T-BONDS	5 Units	673,873	
FUT SEP 23 CBT UL T-BONDS	1 Units	134,775	
FUT SEP 23 CBT UL T-BONDS	2 Units	269,549	
FUT SEP 23 CBT UL T-BONDS	3 Units	404,324	
FUT SEP 23 CBT UL T-BONDS	13 Units	1,746,093	
FUT SEP 23 CBT UL T-NOTE	1 Units	119,896	
FUT SEP 23 CBT UL T-NOTE	1 Units	115,641	
FUT SEP 23 CBT UL T-NOTE	2 Units	237,922	
FUT SEP 23 CBT UL T-NOTE	38 Units	4,555,077	

The information in this schedule has been certified as to its completeness and accuracy by the Trustee.
See Independent Auditors' Report.

UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (AQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par or maturity date	c) Cost of Acquisitions	d) Proceeds of Dispositions
FUT SEP 23 CBT ULT TNOTE	3 Units	359,146	
FUT SEP 23 CBT ULT TNOTE	4 Units	478,862	
FUT SEP 23 CBT ULT TNOTE	4 Units	479,432	
FUT SEP 23 CBT ULT TNOTE	3 Units	359,453	
FUT SEP 23 CBT ULT TNOTE	2 Units	239,960	
FUT SEP 23 CBT ULT TNOTE	1 Units	121,672	
FUT SEP 23 CBT ULT TNOTE	2 Units	237,502	
FUT SEP 23 CBT ULT TNOTE	1 Units	120,526	
FUT SEP 23 CBT ULT TNOTE	1 Units	119,770	
FUT SEP 23 CBT ULT TNOTE	1 Units	121,656	
FUT SEP 23 CBT ULT TNOTE	2 Units	239,865	
FUT SEP 23 CBT ULT TNOTE	1 Units	121,133	
FUT SEP 23 CBT ULT TNOTE	1 Units	119,883	
FUT SEP 23 CBT ULT TNOTE	2 Units	239,741	
FUT SEP 23 CBT ULT TNOTE	449 Units	53,752,244	
FUT SEP 23 CBT ULT TNOTE	5 Units	599,523	
FUT SEP 23 CBT ULT TNOTE	14 Units	1,678,186	
FUT SEP 23 CBT ULT TNOTE	1 Units	119,715	
FUT SEP 23 CBT ULT TNOTE	3 Units	359,611	
FUT SEP 23 CBT ULT TNOTE	1 Units	119,657	
FUT SEP 23 CBT ULT TNOTE	24 Units	2,891,406	
FUT SEP 23 CBT ULT TNOTE	12 Units	1,421,945	
FUT SEP 23 CBT ULT TNOTE	10 Units	1,180,797	
FUT SEP 23 CBT ULT TNOTE	7 Units	835,797	
FUT SEP 23 CBT ULT TNOTE	17 Units	1,990,151	
FUT SEP 23 CBT ULT TNOTE	457 Units	54,780,791	
FUT SEP 23 CBT ULT TNOTE	2 Units	239,315	
FUT SEP 23 CBT ULT TNOTE	2 Units	239,984	
FUT SEP 23 CBT ULT TNOTE	2 Units	239,315	
FUT SEP 23 CBT ULT TNOTE	2 Units	239,315	
FUT SEP 23 CBT ULT TNOTE	1 Units	119,657	
FUT SEP 23 CBT ULT TNOTE	3 Units	358,972	
FUT SEP 23 CBT ULT TNOTE	1 Units	119,657	
FUT SEP 23 CBT ULT TNOTE	1 Units	119,657	
FUT SEP 23 LIF LONG GILT	1 Units	119,678	
FUT SEP 23 LIF LONG GILT	1 Units	119,678	
FUT SEP 23 U.S. T-BONDS	2 Units	253,986	
FUT SEP 23 U.S. T-BONDS	1 Units	126,832	
FUT SEP 23 U.S. T-BONDS	1 Units	126,832	
FUT SEP 23 U.S. T-BONDS	2 Units	252,125	
FUT SEP 23 U.S. T-BONDS	39 Units	4,991,188	
FUT SEP 23 U.S. T-BONDS	37 Units	4,549,901	
FUT SEP 23 U.S. T-BONDS	46 Units	5,425,125	
FUT SEP 23 U.S. T-BONDS	69 Units	8,776,205	
FUT SEP 23 U.S. T-BONDS	35 Units	4,508,565	
FUT SEP 23 U.S. T-BONDS	9 Units	1,133,460	
FUT SEP 23 U.S. T-BONDS	36 Units	4,516,705	
FUT SEP 23 U.S. T-BONDS	35 Units	4,430,781	
FUT SEP 23 U.S. T-BONDS	9 Units	1,121,513	

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UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par or maturity date	c) Cost of Acquisitions	d) Proceeds of Dispositions
FUT SEP 23 U.S. T-BONDS	17 Units	2,146,641	
FUT SEP 23 U.S. T-BONDS	1 Units	126,832	
FUT SEP 23 U.S. T-BONDS	2 Units	253,664	
FUT SEP 23 U.S. T-BONDS	1 Units	126,993	
FUT SEP 23 U.S. T-BONDS	1 Units	126,993	
FUT SEP 23 U.S. T-BONDS	1 Units	126,993	
FUT SEP 23 U.S. T-BONDS	3 Units	365,624	
FUT SEP 23 U.S. T-BONDS	2 Units	253,664	
FUT SEP 23 U.S. T-BONDS	1 Units	128,938	
FUT SEP 23 U.S. T-BONDS	17 Units	2,146,641	
FUT SEP 23 U.S. T-BONDS	1 Units	125,969	
FUT SEP 23 U.S. T-BONDS	5 Units	634,336	
FUT SEP 23 U.S. T-BONDS	1 Units	125,961	
FUT SEP 23 U.S. T-BONDS	9 Units	1,121,513	
FUT SEP 23 U.S. T-BONDS	68 Units	8,130,471	
FUT SEP 23 U.S. T-BONDS	15 Units	1,844,554	
FUT SEP 23 U.S. T-BONDS	35 Units	4,430,781	
FUT SEP 23 U.S. T-BONDS	51 Units	6,435,166	
FUT SEP 23 U.S. T-BONDS	49 Units	6,266,971	
FUT SEP 23 U.S. T-BONDS	59 Units	7,538,417	
FUT SEP 23 U.S. T-BONDS	31 Units	3,937,694	
FUT SEP 23 U.S. T-BONDS	2 Units	244,218	
FUT SEP 23 U.S. T-BONDS	3 Units	381,609	
FUT SEP 23 U.S. T-BONDS	1 Units	125,977	
FUT SEP 23 U.S. T-BONDS	1 Units	121,406	
FUT SEP 23 US 2YR T-NOTE	1 Units	206,545	
FUT SEP 23 US 2YR T-NOTE	211 Units	43,443,226	
FUT SEP 23 US 2YR T-NOTE	1 Units	206,514	
FUT SEP 23 US 2YR T-NOTE	6 Units	1,236,611	
FUT SEP 23 US 2YR T-NOTE	2 Units	411,977	
FUT SEP 23 US 2YR T-NOTE	4 Units	824,475	
FUT SEP 23 US 2YR T-NOTE	11 Units	2,267,307	
FUT SEP 23 US 2YR T-NOTE	11 Units	2,281,068	
FUT SEP 23 US 2YR T-NOTE	1 Units	205,227	
FUT SEP 23 US 2YR T-NOTE	1 Units	206,211	
FUT SEP 23 US 2YR T-NOTE	1 Units	206,774	
FUT SEP 23 US 2YR T-NOTE	2 Units	406,217	
FUT SEP 23 US 2YR T-NOTE	13 Units	2,691,275	
FUT SEP 23 US 2YR T-NOTE	3 Units	621,063	
FUT SEP 23 US 2YR T-NOTE	2 Units	408,742	
FUT SEP 23 US 2YR T-NOTE	184 Units	37,947,125	
FUT SEP 23 US 2YR T-NOTE	34 Units	6,986,778	
FUT SEP 23 US 2YR T-NOTE	6 Units	1,215,563	
FUT SEP 23 US 2YR T-NOTE	2 Units	406,875	
FUT SEP 23 US 2YR T-NOTE	4 Units	812,296	
GEN DYNAMICS CORP FIXED 4.25% DUE 04-01-2040	40000 Corporate Debt Instruments - Other	35,866	
GEN DYNAMICS CORP FIXED 4.25% DUE 04-01-2040	110000 Corporate Debt Instruments - Other	97,229	
GEN DYNAMICS CORP FIXED 4.25% DUE 04-01-2040	90000 Corporate Debt Instruments - Other	78,213	
GEN DYNAMICS CORP FIXED 4.25% DUE 04-01-2040	30000 Corporate Debt Instruments - Other		27,961

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UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par or maturity date	c) Cost of Acquisitions	d) Proceeds of Dispositions
GENERAL MTRS CO 6.25% DUE 10-02-2043	80000 Corporate Debt Instruments - Other	75,377	
GENERAL MTRS CO 6.25% DUE 10-02-2043	30000 Corporate Debt Instruments - Other	29,506	
GENERAL MTRS CO 6.25% DUE 10-02-2043	30000 Corporate Debt Instruments - Other		28,595
GENERAL MTRS CO 6.75% DUE 04-01-2046	100000 Corporate Debt Instruments - Other	97,425	
GENERAL MTRS CO 6.75% DUE 04-01-2046	20000 Corporate Debt Instruments - Other		19,945
GENERAL MTRS CO 6.75% DUE 04-01-2046	20000 Corporate Debt Instruments - Other		19,742
GILEAD SCIENCES 4.8% DUE 04-01-2044	100000 Corporate Debt Instruments - Other	91,226	
GILEAD SCIENCES 4.8% DUE 04-01-2044	30000 Corporate Debt Instruments - Other		28,853
GOLDMAN SACHS 6.75% DUE 10-01-2037	370000 Corporate Debt Instruments - Other	386,014	
GOLDMAN SACHS 6.75% DUE 10-01-2037	270000 Corporate Debt Instruments - Other	280,814	
GOLDMAN SACHS 6.75% DUE 10-01-2037	100000 Corporate Debt Instruments - Other		108,469
GOLDMAN SACHS 6.75% DUE 10-01-2037	90000 Corporate Debt Instruments - Other		91,567
GOLDMAN SACHS FIXED 7.5% 12-31-2049	190000 Corporate Debt Instruments - Other	190,000	
GOLDMAN SACHS FIXED 7.5% 12-31-2049	40000 Corporate Debt Instruments - Other		40,300
GOLDMAN SACHS FIXED 7.5% 12-31-2049	10000 Corporate Debt Instruments - Other		10,070
GOLDMAN SACHS FIXED 7.5% 12-31-2049	10000 Corporate Debt Instruments - Other		10,025
GOLDMAN SACHS FIXED 7.5% 12-31-2049	80000 Corporate Debt Instruments - Other		80,168
GOLDMAN SACHS FIXED 7.5% 12-31-2049	50000 Corporate Debt Instruments - Other		50,350
GOLDMAN SACHS GROUP INC 2.383% 07-21-2032	80000 Corporate Debt Instruments - Other	63,675	
GOLDMAN SACHS GROUP INC 2.383% 07-21-2032	30000 Corporate Debt Instruments - Other	23,451	
GOLDMAN SACHS GROUP INC 2.383% 07-21-2032	70000 Corporate Debt Instruments - Other		53,605
HALLIBURTON CO 4.85% DUE 11-15-2035	50000 Corporate Debt Instruments - Other	46,865	
HALLIBURTON CO 4.85% DUE 11-15-2035	20000 Corporate Debt Instruments - Other	18,375	
HALLIBURTON CO 4.85% DUE 11-15-2035	30000 Corporate Debt Instruments - Other	27,773	
HALLIBURTON CO 4.85% DUE 11-15-2035	10000 Corporate Debt Instruments - Other		9,679
HCA INC 5.125% 06-15-2039	90000 Corporate Debt Instruments - Other	80,879	
HCA INC 5.125% 06-15-2039	30000 Corporate Debt Instruments - Other		28,054
HEICO CORP NEW 5.35% 08-01-2033	20000 Corporate Debt Instruments - Other	19,844	
HEICO CORP NEW 5.35% 08-01-2033	120000 Corporate Debt Instruments - Other	119,558	
HEICO CORP NEW 5.35% 08-01-2033	50000 Corporate Debt Instruments - Other	48,601	
HEICO CORP NEW 5.35% 08-01-2033	40000 Corporate Debt Instruments - Other		37,699
HEICO CORP NEW 5.35% 08-01-2033	120000 Corporate Debt Instruments - Other		113,539
HEICO CORP NEW 5.35% 08-01-2033	30000 Corporate Debt Instruments - Other		28,256
HSBC HLDGS PLC 6.254% 03-09-2034	230000 Corporate Debt Instruments - Other	230,000	
HSBC HLDGS PLC 6.254% 03-09-2034	230000 Corporate Debt Instruments - Other		236,012
HSBC HLDGS PLC 7.399% 11-13-2034	200000 Corporate Debt Instruments - Other	205,630	
HSBC HLDGS PLC 7.399% 11-13-2034	200000 Corporate Debt Instruments - Other	200,000	
HSBC HLDGS PLC 7.399% 11-13-2034	400000 Corporate Debt Instruments - Other		413,420
HSBC HOLDINGS PLC 6.332% 03-09-2044	350000 Corporate Debt Instruments - Other	350,000	
HSBC HOLDINGS PLC 6.332% 03-09-2044	350000 Corporate Debt Instruments - Other		363,510
HUB INTERNATIONAL LIMITED 2023 REFINANCING TERM LN SR SECD TERM LN 06-20-2030	110973.06 Corporate Debt Instruments - Other		111,748
HUB INTERNATIONAL LIMITED 2023 REFINANCING TERM LN SR SECD TERM LN 06-20-2030	49872.45 Corporate Debt Instruments - Other	49,755	
HUB INTERNATIONAL LIMITED 2023 REFINANCING TERM LN SR SECD TERM LN 06-20-2030	61362.39 Corporate Debt Instruments - Other	61,215	
HUB INTERNATIONAL LIMITED FLTG RT TBL 04-25-2025	49872.45 Corporate Debt Instruments - Other	49,755	
HUB INTERNATIONAL LIMITED TERM BANK LOAN 04-25-2025	99738.22 Corporate Debt Instruments - Other	99,499	
HUB INTERNATIONAL LIMITED TERM BANK LOAN 04-25-2025	38375.83 Corporate Debt Instruments - Other		38,376
HUB INTL LTD 7% DUE 05-01-2026	5000 Corporate Debt Instruments - Other	4,913	
HUB INTL LTD 7% DUE 05-01-2026	5000 Corporate Debt Instruments - Other	4,938	
HUB INTL LTD 7% DUE 05-01-2026	15000 Corporate Debt Instruments - Other	14,794	

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UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par or maturity date	c) Cost of Acquisitions	d) Proceeds of Dispositions
HUB INTL LTD 7% DUE 05-01-2026	5000 Corporate Debt Instruments - Other	4,919	
HUB INTL LTD 7% DUE 05-01-2026	5000 Corporate Debt Instruments - Other	4,938	
HUB INTL LTD 7% DUE 05-01-2026	15000 Corporate Debt Instruments - Other	14,831	
HUB INTL LTD 7% DUE 05-01-2026	5000 Corporate Debt Instruments - Other	4,919	
HUB INTL LTD 7% DUE 05-01-2026	55000 Corporate Debt Instruments - Other		54,863
HUB INTL LTD 7.25% DUE 06-15-2030	75000 Corporate Debt Instruments - Other	75,000	
HUB INTL LTD 7.25% DUE 06-15-2030	75000 Corporate Debt Instruments - Other		75,640
HUMANA INC 4.95% DUE 10-01-2044	100000 Corporate Debt Instruments - Other	87,777	
HUMANA INC 4.95% DUE 10-01-2044	30000 Corporate Debt Instruments - Other		27,932
INDIANA MICHIGAN POWER CO 5.625% 04-01-2053	30000 Corporate Debt Instruments - Other	29,991	
INDIANA MICHIGAN POWER CO 5.625% 04-01-2053	30000 Corporate Debt Instruments - Other		30,553
INTEL CORP 2.8% DUE 08-12-2041/08-12-2021 BEO	120000 Corporate Debt Instruments - Other	82,314	
INTEL CORP 2.8% DUE 08-12-2041/08-12-2021 BEO	60000 Corporate Debt Instruments - Other		42,759
INTEL CORP 5.82% 02-10-2053	140000 Corporate Debt Instruments - Other	139,940	
INTEL CORP 5.82% 02-10-2053	50000 Corporate Debt Instruments - Other	52,023	
INTEL CORP 5.82% 02-10-2053	80000 Corporate Debt Instruments - Other	79,542	
INTEL CORP 5.82% 02-10-2053	10000 Corporate Debt Instruments - Other		10,244
INTEL CORP 5.82% 02-10-2053	10000 Corporate Debt Instruments - Other		10,118
INTEL CORP 5.82% 02-10-2053	20000 Corporate Debt Instruments - Other		20,445
INTEL CORP 5.82% 02-10-2053	20000 Corporate Debt Instruments - Other		20,302
INTEL CORP 5.82% 02-10-2053	40000 Corporate Debt Instruments - Other		40,650
INTEL CORP 6.02% 02-10-2063	110000 Corporate Debt Instruments - Other	109,949	
INTEL CORP 6.02% 02-10-2063	20000 Corporate Debt Instruments - Other		20,268
INTEL CORP 6.02% 02-10-2063	10000 Corporate Debt Instruments - Other		10,227
INTEL CORP 6.02% 02-10-2063	40000 Corporate Debt Instruments - Other		40,294
INTEL CORP 6.02% 02-10-2063	40000 Corporate Debt Instruments - Other		41,309
INTEL CORP SR NT 3.2% 08-12-2061	90000 Corporate Debt Instruments - Other	55,585	
INTEL CORP SR NT 3.2% 08-12-2061	70000 Corporate Debt Instruments - Other		45,704
INTERCONTINENTAL EXCHANGE INC 5.2% 06-15-2062	50000 Corporate Debt Instruments - Other	46,290	
INTERCONTINENTAL EXCHANGE INC 5.2% 06-15-2062	40000 Corporate Debt Instruments - Other	36,948	
INTERCONTINENTAL EXCHANGE INC 5.2% 06-15-2062	40000 Corporate Debt Instruments - Other		38,672
INTERCONTINENTAL EXCHANGE INC 5.2% 06-15-2062	20000 Corporate Debt Instruments - Other		19,787
INTERNATIONAL MASTER FORWARD COLLATERAL PAYABLE TO: BARCLAYS	329000 Other Liabilities	329,000	
INTERNATIONAL MASTER FORWARD COLLATERAL PAYABLE TO: BARCLAYS	343000 Other Liabilities		343,000
INTERNATIONAL MASTER FORWARD COLLATERAL PAYABLE TO: UBS	580000 Other Liabilities	580,000	
INTERNATIONAL MASTER FORWARD COLLATERAL PAYABLE TO: UBS	160000 Other Liabilities	160,000	
INTERNATIONAL MASTER FORWARD COLLATERAL PAYABLE TO: UBS	360000 Other Liabilities	360,000	
INTERNATIONAL MASTER FORWARD COLLATERAL PAYABLE TO: UBS	250000 Other Liabilities		250,000
INTERNATIONAL MASTER FORWARD COLLATERAL PAYABLE TO: UBS	350000 Other Liabilities		350,000
INTERNATIONAL MASTER FORWARD COLLATERAL PAYABLE TO: UBS	330000 Other Liabilities		330,000
INTERNATIONAL MASTER FORWARD COLLATERAL PAYABLE TO: UBS	450000 Other Liabilities		450,000
INTERNATIONAL MASTER FORWARD COLLATERAL PAYABLE TO: UBS	310000 Other Liabilities		310,000
INTERNATIONAL MASTER FORWARD COLLATERAL RECEIVABLE FROM: UBS	390000 Units	390,000	
INTERNATIONAL MASTER FORWARD COLLATERAL RECEIVABLE FROM: UBS	340000 Units	340,000	
INTERNATIONAL MASTER FORWARD COLLATERAL RECEIVABLE FROM: UBS	261000 Units	261,000	
INTERNATIONAL MASTER FORWARD COLLATERAL RECEIVABLE FROM: UBS	260000 Units	260,000	
INTERNATIONAL MASTER FORWARD COLLATERAL RECEIVABLE FROM: UBS	370000 Units	370,000	
INTERNATIONAL MASTER FORWARD COLLATERAL RECEIVABLE FROM: UBS	320000 Units	320,000	
INTERNATIONAL MASTER FORWARD COLLATERAL RECEIVABLE FROM: UBS	360000 Units	360,000	

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UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par or maturity date	c) Cost of Acquisitions	d) Proceeds of Dispositions
INTERNATIONAL MASTER FORWARD COLLATERAL RECEIVABLE FROM: UBS	260000 Units	260,000	
INTERNATIONAL MASTER FORWARD COLLATERAL RECEIVABLE FROM: UBS	270000 Units	270,000	
INTERNATIONAL MASTER FORWARD COLLATERAL RECEIVABLE FROM: UBS	131000 Units		131,000
INTERNATIONAL MASTER FORWARD COLLATERAL RECEIVABLE FROM: UBS	490000 Units		490,000
INTERNATIONAL MASTER FORWARD COLLATERAL RECEIVABLE FROM: UBS	70000 Units		70,000
INTERNATIONAL MASTER FORWARD COLLATERAL RECEIVABLE FROM: UBS	320000 Units		320,000
INTERNATIONAL MASTER FORWARD COLLATERAL RECEIVABLE FROM: UBS	470000 Units		470,000
INTERNATIONAL MASTER FORWARD COLLATERAL RECEIVABLE FROM: UBS	560000 Units		560,000
INTERNATIONAL MASTER FORWARD COLLATERAL RECEIVABLE FROM: UBS	270000 Units		270,000
INTERNATIONAL MASTER FORWARD COLLATERAL RECEIVABLE FROM: UBS	260000 Units		260,000
INTERNATIONAL MASTER FORWARD COLLATERAL RECEIVABLE FROM: UBS	260000 Units		260,000
INTESA SANPAOLO S FLTG RT 7.778% DUE 06-20-2054	200000 Corporate Debt Instruments - Other	200,000	
INTESA SANPAOLO S FLTG RT 7.778% DUE 06-20-2054	200000 Corporate Debt Instruments - Other		200,222
JOHNSON & JOHNSON 3.5% 01-15-2048	130000 Corporate Debt Instruments - Other	102,985	
JOHNSON & JOHNSON 3.5% 01-15-2048	50000 Corporate Debt Instruments - Other		42,863
JPMORGAN CHASE & 4.95% DUE 06-01-2045	220000 Corporate Debt Instruments - Other	197,604	
JPMORGAN CHASE & 4.95% DUE 06-01-2045	40000 Corporate Debt Instruments - Other		37,602
JPMORGAN CHASE & 4.95% DUE 06-01-2045	40000 Corporate Debt Instruments - Other		38,520
JPMORGAN CHASE & 4.95% DUE 06-01-2045	50000 Corporate Debt Instruments - Other		48,234
JPMORGAN CHASE & FLTG RT 6.254% DUE 10-23-2034	170000 Corporate Debt Instruments - Other	170,000	
JPMORGAN CHASE & FLTG RT 6.254% DUE 10-23-2034	120000 Corporate Debt Instruments - Other		124,320
KEPPEL REIT	25700 Units		16,688
KEPPEL REIT	2860 Units		1,666
KEPPEL REIT	2860 Units	1,151	
KYNDRYL HLDGS INC 4.1% 10-15-2041	40000 Corporate Debt Instruments - Other	27,488	
KYNDRYL HLDGS INC 4.1% 10-15-2041	70000 Corporate Debt Instruments - Other	48,056	
KYNDRYL HLDGS INC 4.1% 10-15-2041	50000 Corporate Debt Instruments - Other		33,968
KYNDRYL HLDGS INC 4.1% 10-15-2041	20000 Corporate Debt Instruments - Other		13,504
KYNDRYL HLDGS INC 4.1% 10-15-2041	40000 Corporate Debt Instruments - Other		27,354
KYNDRYL HLDGS INC 4.1% 10-15-2041	20000 Corporate Debt Instruments - Other		13,626
KYNDRYL HLDGS INC 4.1% 10-15-2041	10000 Corporate Debt Instruments - Other		6,656
LAS VEGAS SANDS 2.9% DUE 06-25-2025	30000 Corporate Debt Instruments - Other	28,519	
LAS VEGAS SANDS 2.9% DUE 06-25-2025	130000 Corporate Debt Instruments - Other	122,457	
LAS VEGAS SANDS 2.9% DUE 06-25-2025	210000 Corporate Debt Instruments - Other		201,833
LAS VEGAS SANDS 3.5% DUE 08-18-2026	300000 Corporate Debt Instruments - Other		280,788
LAS VEGAS SANDS 3.5% DUE 08-18-2026	70000 Corporate Debt Instruments - Other	65,772	
LAS VEGAS SANDS 3.5% DUE 08-18-2026	40000 Corporate Debt Instruments - Other		37,217
LENLEASE CORP LTD NPV (STAPLED)	1625 Units	7,816	
LENLEASE CORP LTD NPV (STAPLED)	753 Units		3,344
LINK REAL ESTATE INVESTMENT TRUST UNITS	6200 Units	30,022	
LINK REAL ESTATE INVESTMENT TRUST UNITS	2900 Units		14,792
LOCKHEED MARTIN CORP SR NT 4.3% 06-15-2062	30000 Corporate Debt Instruments - Other	25,605	
LOCKHEED MARTIN CORP SR NT 4.3% 06-15-2062	100000 Corporate Debt Instruments - Other	81,103	
LOCKHEED MARTIN CORP SR NT 4.3% 06-15-2062	40000 Corporate Debt Instruments - Other	33,211	
LOCKHEED MARTIN CORP SR NT 4.3% 06-15-2062	30000 Corporate Debt Instruments - Other		26,613
LOCKHEED MARTIN CORP SR NT 4.3% 06-15-2062	40000 Corporate Debt Instruments - Other		31,462
LOWES COS INC 3% DUE 10-15-2050	80000 Corporate Debt Instruments - Other	49,253	
LOWES COS INC 3% DUE 10-15-2050	120000 Corporate Debt Instruments - Other	74,705	
LOWES COS INC 3% DUE 10-15-2050	20000 Corporate Debt Instruments - Other		13,680

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UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par or maturity date	c) Cost of Acquisitions	d) Proceeds of Dispositions
LOWES COS INC 3% DUE 10-15-2050	40000 Corporate Debt Instruments - Other		26,365
M.D.C.HLDGS INC 2.5% DUE 01-15-2031 BEO	40000 Corporate Debt Instruments - Other	30,531	
M.D.C.HLDGS INC 2.5% DUE 01-15-2031 BEO	20000 Corporate Debt Instruments - Other		15,096
MASTERCARD INC 2.95% DUE 03-15-2051	100000 Corporate Debt Instruments - Other	68,361	
MASTERCARD INC 2.95% DUE 03-15-2051	30000 Corporate Debt Instruments - Other	20,406	
MASTERCARD INC 2.95% DUE 03-15-2051	20000 Corporate Debt Instruments - Other		14,786
MCDONALDS CORP 4.875% DUE 12-09-2045	110000 Corporate Debt Instruments - Other	99,845	
MCDONALDS CORP 4.875% DUE 12-09-2045	30000 Corporate Debt Instruments - Other		28,874
MERCK & CO INC NEW 4.0% 03-07-2049	80000 Corporate Debt Instruments - Other	67,510	
MERCK & CO INC NEW 4.0% 03-07-2049	20000 Corporate Debt Instruments - Other		17,772
MICRON TECHNOLOGY INC 5.875% 02-09-2033	110000 Corporate Debt Instruments - Other	109,926	
MICRON TECHNOLOGY INC 5.875% 02-09-2033	10000 Corporate Debt Instruments - Other		9,727
MICRON TECHNOLOGY INC 5.875% 02-09-2033	40000 Corporate Debt Instruments - Other		38,619
MICRON TECHNOLOGY INC 5.875% 02-09-2033	10000 Corporate Debt Instruments - Other		9,736
MICRON TECHNOLOGY INC 5.875% 02-09-2033	10000 Corporate Debt Instruments - Other		9,941
MICRON TECHNOLOGY INC 5.875% 02-09-2033	10000 Corporate Debt Instruments - Other		9,765
MICRON TECHNOLOGY INC 5.875% 02-09-2033	30000 Corporate Debt Instruments - Other		29,345
MICRON TECHNOLOGY INC 5.875% 09-15-2033	90000 Corporate Debt Instruments - Other	89,555	
MICRON TECHNOLOGY INC 5.875% 09-15-2033	30000 Corporate Debt Instruments - Other		29,244
MICRON TECHNOLOGY INC 5.875% 09-15-2033	60000 Corporate Debt Instruments - Other		58,622
MICROSOFT CORP 2.525% DUE 06-01-2050 BEO	80000 Corporate Debt Instruments - Other	51,376	
MICROSOFT CORP 2.525% DUE 06-01-2050 BEO	60000 Corporate Debt Instruments - Other	37,951	
MICROSOFT CORP 2.525% DUE 06-01-2050 BEO	20000 Corporate Debt Instruments - Other		13,966
MORGAN STANLEY 2.484% 09-16-2036	270000 Corporate Debt Instruments - Other	200,964	
MORGAN STANLEY 2.484% 09-16-2036	30000 Corporate Debt Instruments - Other	22,220	
MORGAN STANLEY 2.484% 09-16-2036	70000 Corporate Debt Instruments - Other		51,115
MORGAN STANLEY 5.424% 07-21-2034	180000 Corporate Debt Instruments - Other	173,374	
MORGAN STANLEY 5.424% 07-21-2034	150000 Corporate Debt Instruments - Other	150,000	
MORGAN STANLEY 5.424% 07-21-2034	100000 Corporate Debt Instruments - Other	97,858	
MORGAN STANLEY 5.424% 07-21-2034	40000 Corporate Debt Instruments - Other		40,004
MORGAN STANLEY 5.424% 07-21-2034	70000 Corporate Debt Instruments - Other		69,924
MORGAN STANLEY 5.948% 01-19-2038	30000 Corporate Debt Instruments - Other	30,245	
MORGAN STANLEY 5.948% 01-19-2038	150000 Corporate Debt Instruments - Other	150,000	
MORGAN STANLEY 5.948% 01-19-2038	30000 Corporate Debt Instruments - Other		28,235
MPLX LP 5.65% 03-01-2053	50000 Corporate Debt Instruments - Other	44,617	
MPLX LP 5.65% 03-01-2053	40000 Corporate Debt Instruments - Other	39,814	
MPLX LP 5.65% 03-01-2053	90000 Corporate Debt Instruments - Other		77,218
MPLX LP FIXED 4.9% DUE 04-15-2058	40000 Corporate Debt Instruments - Other	31,212	
MPLX LP FIXED 4.9% DUE 04-15-2058	70000 Corporate Debt Instruments - Other		50,506
NATIONSTAR MTG 5.5% DUE 08-15-2028	10000 Corporate Debt Instruments - Other	8,950	
NATIONSTAR MTG 5.5% DUE 08-15-2028	10000 Corporate Debt Instruments - Other		9,027
NEWELL BRANDS INC 6.375% DUE 09-15-2027 BEO	25000 Corporate Debt Instruments - Other	24,000	
NEWELL BRANDS INC 6.375% DUE 09-15-2027 BEO	15000 Corporate Debt Instruments - Other	14,363	
NEWELL BRANDS INC 6.375% DUE 09-15-2027 BEO	30000 Corporate Debt Instruments - Other		29,438
NEWELL BRANDS INC 6.375% DUE 09-15-2027 BEO	10000 Corporate Debt Instruments - Other		9,813
NEWELL BRANDS INC 6.625% DUE 09-15-2029 BEO	5000 Corporate Debt Instruments - Other	4,769	
NEWELL BRANDS INC 6.625% DUE 09-15-2029 BEO	15000 Corporate Debt Instruments - Other	14,231	
NEWELL BRANDS INC 6.625% DUE 09-15-2029 BEO	10000 Corporate Debt Instruments - Other	9,525	
NEWELL BRANDS INC 6.625% DUE 09-15-2029 BEO	5000 Corporate Debt Instruments - Other	4,738	

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UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par or maturity date	c) Cost of Acquisitions	d) Proceeds of Dispositions
NEWELL BRANDS INC 6.625% DUE 09-15-2029 BEO	20000 Corporate Debt Instruments - Other		19,650
NEWELL BRANDS INC 6.625% DUE 09-15-2029 BEO	15000 Corporate Debt Instruments - Other		14,738
NIPPON PROLOGIS RE REIT	8 Units	15,091	
NIPPON PROLOGIS RE REIT	9 Units	19,021	
NIPPON PROLOGIS RE REIT	5 Units		10,088
NIPPON PROLOGIS RE REIT	5 Units		9,097
NORFOLK SOUTHERN CORP 4.55% 06-01-2053	90000 Corporate Debt Instruments - Other	76,509	
NORFOLK SOUTHERN CORP 4.55% 06-01-2053	30000 Corporate Debt Instruments - Other		26,663
NORTHROP GRUMMAN 4.03% DUE 10-15-2047	110000 Corporate Debt Instruments - Other	87,205	
NORTHROP GRUMMAN 4.03% DUE 10-15-2047	210000 Corporate Debt Instruments - Other	168,641	
NORTHROP GRUMMAN 4.03% DUE 10-15-2047	80000 Corporate Debt Instruments - Other		61,543
NORTHROP GRUMMAN 4.03% DUE 10-15-2047	60000 Corporate Debt Instruments - Other		50,893
NVIDIA CORP 3.5% DUE 04-01-2040	40000 Corporate Debt Instruments - Other	32,747	
NVIDIA CORP 3.5% DUE 04-01-2040	100000 Corporate Debt Instruments - Other		76,498
OCCIDENTAL PETE 7.95% DUE 06-15-2039	90000 Corporate Debt Instruments - Other	100,276	
OCCIDENTAL PETE 7.95% DUE 06-15-2039	40000 Corporate Debt Instruments - Other		45,548
OCCIDENTAL PETE 7.95% DUE 06-15-2039	100000 Corporate Debt Instruments - Other		113,851
ONEOK INC 6.625% DUE 09-01-2053	120000 Corporate Debt Instruments - Other	123,162	
ONEOK INC 6.625% DUE 09-01-2053	50000 Corporate Debt Instruments - Other	53,628	
ONEOK INC 6.625% DUE 09-01-2053	170000 Corporate Debt Instruments - Other	172,283	
ONEOK INC 6.625% DUE 09-01-2053	630000 Corporate Debt Instruments - Other	626,894	
ONEOK INC 6.625% DUE 09-01-2053	30000 Corporate Debt Instruments - Other		28,964
ONEOK INC 6.625% DUE 09-01-2053	60000 Corporate Debt Instruments - Other		59,179
ONEOK INC 6.625% DUE 09-01-2053	50000 Corporate Debt Instruments - Other		49,399
ONEOK INC 6.625% DUE 09-01-2053	80000 Corporate Debt Instruments - Other		74,882
ORACLE CORP 5.55% 02-06-2053	400000 Corporate Debt Instruments - Other	397,972	
ORACLE CORP 5.55% 02-06-2053	270000 Corporate Debt Instruments - Other	250,117	
ORACLE CORP 5.55% 02-06-2053	60000 Corporate Debt Instruments - Other	58,006	
ORACLE CORP 5.55% 02-06-2053	130000 Corporate Debt Instruments - Other		113,445
ORACLE CORP 5.55% 02-06-2053	140000 Corporate Debt Instruments - Other		123,572
OVINTIV INC 7.1% 07-15-2053	120000 Corporate Debt Instruments - Other	119,755	
OVINTIV INC 7.1% 07-15-2053	120000 Corporate Debt Instruments - Other		122,598
OWENS-BROCKWAY GLASS CONTAINER INC GTD SR NT 144A DUE 05-15-2031/05-25-2023 BEO	50000 Corporate Debt Instruments - Other	50,000	
OWENS-BROCKWAY GLASS CONTAINER INC GTD SR NT 144A DUE 05-15-2031/05-25-2023 BEO	25000 Corporate Debt Instruments - Other	25,330	
OWENS-BROCKWAY GLASS CONTAINER INC GTD SR NT 144A DUE 05-15-2031/05-25-2023 BEO	75000 Corporate Debt Instruments - Other		74,443
PAYPAL HLDGS INC FIXED 3.25% DUE 06-01-2050	30000 Corporate Debt Instruments - Other	19,041	
PAYPAL HLDGS INC FIXED 3.25% DUE 06-01-2050	40000 Corporate Debt Instruments - Other	25,732	
PAYPAL HLDGS INC FIXED 3.25% DUE 06-01-2050	30000 Corporate Debt Instruments - Other		21,394
PETROBRAS GLOBAL FIN B V 6.9% 03-19-2049	30000 Corporate Debt Instruments - Other	28,029	
PETROBRAS GLOBAL FIN B V 6.9% 03-19-2049	30000 Corporate Debt Instruments - Other	28,048	
PETROBRAS GLOBAL FIN B V 6.9% 03-19-2049	30000 Corporate Debt Instruments - Other		27,465
PFIZER INVESTMENT ENTER 5.3% 05-19-2053	200000 Corporate Debt Instruments - Other	199,702	
PFIZER INVESTMENT ENTER 5.3% 05-19-2053	20000 Corporate Debt Instruments - Other		20,104
PFIZER INVESTMENT ENTER 5.3% 05-19-2053	20000 Corporate Debt Instruments - Other		20,206
PFIZER INVESTMENT ENTER 5.34% 05-19-2063	40000 Corporate Debt Instruments - Other	39,260	
PFIZER INVESTMENT ENTER 5.34% 05-19-2063	140000 Corporate Debt Instruments - Other	134,882	
PFIZER INVESTMENT ENTER 5.34% 05-19-2063	250000 Corporate Debt Instruments - Other	235,823	
PFIZER INVESTMENT ENTER 5.34% 05-19-2063	350000 Corporate Debt Instruments - Other	343,200	
PFIZER INVESTMENT ENTER 5.34% 05-19-2063	40000 Corporate Debt Instruments - Other		39,006

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UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par or maturity date	c) Cost of Acquisitions	d) Proceeds of Dispositions
PFIZER INVESTMENT ENTER 5.34% 05-19-2063	40000 Corporate Debt Instruments - Other		39,289
PFIZER INVESTMENT ENTER 5.34% 05-19-2063	30000 Corporate Debt Instruments - Other		29,317
PNC FINL SVCS GROUP 6.875% 10-20-2034	40000 Corporate Debt Instruments - Other	42,795	
PNC FINL SVCS GROUP 6.875% 10-20-2034	180000 Corporate Debt Instruments - Other	180,000	
PNC FINL SVCS GROUP 6.875% 10-20-2034	70000 Corporate Debt Instruments - Other		73,669
PROCTER & GAMBLE CO 4.05% DUE 01-26-2033	170000 Corporate Debt Instruments - Other	169,986	
PROCTER & GAMBLE CO 4.05% DUE 01-26-2033	20000 Corporate Debt Instruments - Other		19,700
PROCTER & GAMBLE CO 4.05% DUE 01-26-2033	150000 Corporate Debt Instruments - Other		146,744
PROLOGIS L P 5.25% 06-15-2053	80000 Corporate Debt Instruments - Other	79,862	
PROLOGIS L P 5.25% 06-15-2053	40000 Corporate Debt Instruments - Other		39,472
PROLOGIS L P 5.25% 06-15-2053	40000 Corporate Debt Instruments - Other		39,052
PUB STORAGE COM	100 Units	26,315	
PUB STORAGE COM	100 Units	28,710	
PUB STORAGE COM	100 Units		28,470
PUB STORAGE COM	200 Units		54,821
PUB STORAGE COM	100 Units		25,770
PUB STORAGE COM	500 Units		128,850
PUB STORAGE COM	200 Units		54,822
PUB STORAGE COM	172 Units		49,889
PUB STORAGE COM	100 Units		28,764
PUB STORAGE COM	100 Units		28,470
PUB STORAGE COM	29 Units		7,473
PUB STORAGE COM	100 Units		28,502
PUBLIC STORAGE 5.1% 08-01-2033	10000 Corporate Debt Instruments - Other	9,983	
PUBLIC STORAGE 5.1% 08-01-2033	10000 Corporate Debt Instruments - Other		9,723
PUBLIC STORAGE 5.35% 08-01-2053	40000 Corporate Debt Instruments - Other	39,893	
PUBLIC STORAGE 5.35% 08-01-2053	10000 Corporate Debt Instruments - Other		10,062
PUBLIC STORAGE 5.35% 08-01-2053	20000 Corporate Debt Instruments - Other		20,118
PUBLIC STORAGE 5.35% 08-01-2053	10000 Corporate Debt Instruments - Other		9,435
PVPTL EQM MIDSTREAM PARTNERS L P 4.75% 01-15-2031	25000 Corporate Debt Instruments - Other	20,117	
PVPTL EQM MIDSTREAM PARTNERS L P 4.75% 01-15-2031	55000 Corporate Debt Instruments - Other		48,950
PVPTL EQM MIDSTREAM PARTNERS L P 4.75% 01-15-2031	125000 Corporate Debt Instruments - Other		108,188
PVTPL AMERIGAS PARTNERS L P / AMERIGAS FIN CORP 9.375% 06-01-2028	85000 Corporate Debt Instruments - Other	85,000	
PVTPL AMERIGAS PARTNERS L P / AMERIGAS FIN CORP 9.375% 06-01-2028	85000 Corporate Debt Instruments - Other		86,200
PVTPL ASSUREDPARTNERS INC 5.625% DUE 01-15-2029/12-10-2020 BEO	20000 Corporate Debt Instruments - Other	17,400	
PVTPL ASSUREDPARTNERS INC 5.625% DUE 01-15-2029/12-10-2020 BEO	5000 Corporate Debt Instruments - Other	4,256	
PVTPL ASSUREDPARTNERS INC 5.625% DUE 01-15-2029/12-10-2020 BEO	5000 Corporate Debt Instruments - Other	4,270	
PVTPL ASSUREDPARTNERS INC 5.625% DUE 01-15-2029/12-10-2020 BEO	5000 Corporate Debt Instruments - Other	4,313	
PVTPL ASSUREDPARTNERS INC 5.625% DUE 01-15-2029/12-10-2020 BEO	5000 Corporate Debt Instruments - Other	4,350	
PVTPL ASSUREDPARTNERS INC 5.625% DUE 01-15-2029/12-10-2020 BEO	20000 Corporate Debt Instruments - Other	17,400	
PVTPL ASSUREDPARTNERS INC 5.625% DUE 01-15-2029/12-10-2020 BEO	10000 Corporate Debt Instruments - Other	8,700	
PVTPL ASSUREDPARTNERS INC 5.625% DUE 01-15-2029/12-10-2020 BEO	5000 Corporate Debt Instruments - Other	4,213	
PVTPL ASSUREDPARTNERS INC 5.625% DUE 01-15-2029/12-10-2020 BEO	5000 Corporate Debt Instruments - Other	4,350	
PVTPL ASSUREDPARTNERS INC 5.625% DUE 01-15-2029/12-10-2020 BEO	5000 Corporate Debt Instruments - Other	4,325	
PVTPL ASSUREDPARTNERS INC 5.625% DUE 01-15-2029/12-10-2020 BEO	5000 Corporate Debt Instruments - Other	4,325	
PVTPL ASSUREDPARTNERS INC 5.625% DUE 01-15-2029/12-10-2020 BEO	5000 Corporate Debt Instruments - Other	4,288	
PVTPL ASSUREDPARTNERS INC 5.625% DUE 01-15-2029/12-10-2020 BEO	5000 Corporate Debt Instruments - Other	4,350	
PVTPL ASSUREDPARTNERS INC 5.625% DUE 01-15-2029/12-10-2020 BEO	20000 Corporate Debt Instruments - Other	17,375	
PVTPL ASSUREDPARTNERS INC 5.625% DUE 01-15-2029/12-10-2020 BEO	5000 Corporate Debt Instruments - Other	4,347	

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UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

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PVTPL ASSUREDPARTNERS INC 5.625% DUE 01-15-2029/12-10-2020 BEO	5000 Corporate Debt Instruments - Other	4,387	
PVTPL ASSUREDPARTNERS INC 5.625% DUE 01-15-2029/12-10-2020 BEO	195000 Corporate Debt Instruments - Other		168,915
PVTPL AVIENT CORP SR NT 144A 7.125% DUE 08-01-2030/08-10-2022 BEO	100000 Corporate Debt Instruments - Other	103,000	
PVTPL AVIENT CORP SR NT 144A 7.125% DUE 08-01-2030/08-10-2022 BEO	152000 Corporate Debt Instruments - Other		151,924
PVTPL B&G FOODS INC 8.0% 09-15-2028	45000 Corporate Debt Instruments - Other	44,776	
PVTPL B&G FOODS INC 8.0% 09-15-2028	45000 Corporate Debt Instruments - Other		45,123
PVTPL BAUSCH HEALTH COMPANIES INC 11% NTS 30/09/2028 USD 11.0% DUE 09-30-2028	5000 Corporate Debt Instruments - Other	3,888	
PVTPL BAUSCH HEALTH COMPANIES INC 11% NTS 30/09/2028 USD 11.0% DUE 09-30-2028	5000 Corporate Debt Instruments - Other	3,744	
PVTPL BAUSCH HEALTH COMPANIES INC 11% NTS 30/09/2028 USD 11.0% DUE 09-30-2028	10000 Corporate Debt Instruments - Other	8,175	
PVTPL BAUSCH HEALTH COMPANIES INC 11% NTS 30/09/2028 USD 11.0% DUE 09-30-2028	60000 Corporate Debt Instruments - Other	48,540	
PVTPL BAUSCH HEALTH COMPANIES INC 11% NTS 30/09/2028 USD 11.0% DUE 09-30-2028	10000 Corporate Debt Instruments - Other	7,500	
PVTPL BAUSCH HEALTH COMPANIES INC 11% NTS 30/09/2028 USD 11.0% DUE 09-30-2028	10000 Corporate Debt Instruments - Other	7,700	
PVTPL BAUSCH HEALTH COMPANIES INC 11% NTS 30/09/2028 USD 11.0% DUE 09-30-2028	100000 Corporate Debt Instruments - Other		70,970
PVTPL BCPE ULYSSES MERGER SUB LLC 6.25% DUE 01-15-2029	25000 Corporate Debt Instruments - Other	21,547	
PVTPL BCPE ULYSSES MERGER SUB LLC 6.25% DUE 01-15-2029	369000 Corporate Debt Instruments - Other		321,953
PVTPL BUILDERS FIRSTSOURCE INC 4.25% DUE02-01-2032/07-23-2021 BEO	25000 Corporate Debt Instruments - Other	21,613	
PVTPL BUILDERS FIRSTSOURCE INC 4.25% DUE02-01-2032/07-23-2021 BEO	20000 Corporate Debt Instruments - Other		17,300
PVTPL BUILDERS FIRSTSOURCE INC 4.25% DUE02-01-2032/07-23-2021 BEO	20000 Corporate Debt Instruments - Other		17,150
PVTPL BUILDERS FIRSTSOURCE INC 4.25% DUE02-01-2032/07-23-2021 BEO	15000 Corporate Debt Instruments - Other		12,975
PVTPL BUILDERS FIRSTSOURCE INC 4.25% DUE02-01-2032/07-23-2021 BEO	20000 Corporate Debt Instruments - Other		17,250
PVTPL BUILDERS FIRSTSOURCE INC 4.25% DUE02-01-2032/07-23-2021 BEO	10000 Corporate Debt Instruments - Other		8,382
PVTPL CAESARS ENTERTAINMENT INC 7.0% DUE02-15-2030	170000 Corporate Debt Instruments - Other	170,000	
PVTPL CAESARS ENTERTAINMENT INC 7.0% DUE02-15-2030	30000 Corporate Debt Instruments - Other		30,600
PVTPL CAESARS ENTERTAINMENT INC 7.0% DUE02-15-2030	40000 Corporate Debt Instruments - Other		40,100
PVTPL CAESARS ENTERTAINMENT INC 7.0% DUE02-15-2030	70000 Corporate Debt Instruments - Other		70,525
PVTPL CAESARS ENTERTAINMENT INC 7.0% DUE02-15-2030	30000 Corporate Debt Instruments - Other		30,038
PVTPL CAMERON LNG LLC 144A 3.701% 01-15-2039	20000 Corporate Debt Instruments - Other	15,976	
PVTPL CAMERON LNG LLC 144A 3.701% 01-15-2039	20000 Corporate Debt Instruments - Other	15,778	
PVTPL CAMERON LNG LLC 144A 3.701% 01-15-2039	20000 Corporate Debt Instruments - Other		16,815
PVTPL CARLYLE HLDGS II FIN L L C SR NT 144A 5.625% DUE 03-30-2043 BEO	30000 Corporate Debt Instruments - Other	26,222	
PVTPL CARLYLE HLDGS II FIN L L C SR NT 144A 5.625% DUE 03-30-2043 BEO	90000 Corporate Debt Instruments - Other		75,832
PVTPL CARLYLE HLDGS II FIN L L C SR NT 144A 5.625% DUE 03-30-2043 BEO	40000 Corporate Debt Instruments - Other		33,621
PVTPL CARNIVAL CORP GTD SR NT 6.0% 05-01-2029	175000 Corporate Debt Instruments - Other	156,588	
PVTPL CARNIVAL CORP GTD SR NT 6.0% 05-01-2029	175000 Corporate Debt Instruments - Other		154,669
PVTPL CARNIVAL CORP GTD SR SECD NT 144A 5.75% DUE 03-01-2027/02-16-2021 BEO	100000 Corporate Debt Instruments - Other	92,180	
PVTPL CARNIVAL CORP GTD SR SECD NT 144A 5.75% DUE 03-01-2027/02-16-2021 BEO	100000 Corporate Debt Instruments - Other		92,535
PVTPL CLARIOS GLOBAL LP/CLARIOS US FINA 6.75% DUE 05-15-2028	105000 Corporate Debt Instruments - Other	105,000	
PVTPL CLARIOS GLOBAL LP/CLARIOS US FINA 6.75% DUE 05-15-2028	105000 Corporate Debt Instruments - Other		103,386
PVTPL CLEAN HBRS INC 6.375% 02-01-2031	5000 Corporate Debt Instruments - Other	5,000	
PVTPL CLEAN HBRS INC 6.375% 02-01-2031	5000 Corporate Debt Instruments - Other		4,901
PVTPL CLEAR CHANNEL OUTDOOR HOLDINGS INC9.0% DUE 09-15-2028	130000 Corporate Debt Instruments - Other	130,000	
PVTPL CLEAR CHANNEL OUTDOOR HOLDINGS INC9.0% DUE 09-15-2028	130000 Corporate Debt Instruments - Other		129,119
PVTPL CLYDESDALE ACQUISITION HLDGS INC 6.625% DUE 04-15-2029	5000 Corporate Debt Instruments - Other	4,886	
PVTPL CLYDESDALE ACQUISITION HLDGS INC 6.625% DUE 04-15-2029	10000 Corporate Debt Instruments - Other	9,748	
PVTPL CLYDESDALE ACQUISITION HLDGS INC 6.625% DUE 04-15-2029	40000 Corporate Debt Instruments - Other		37,767
PVTPL CLYDESDALE ACQUISITION HLDGS INC 8.75% DUE 04-15-2030/04-13-2022 BEO	20000 Corporate Debt Instruments - Other	18,250	
PVTPL CLYDESDALE ACQUISITION HLDGS INC 8.75% DUE 04-15-2030/04-13-2022 BEO	15000 Corporate Debt Instruments - Other	13,575	
PVTPL CLYDESDALE ACQUISITION HLDGS INC 8.75% DUE 04-15-2030/04-13-2022 BEO	25000 Corporate Debt Instruments - Other	22,721	
PVTPL CLYDESDALE ACQUISITION HLDGS INC 8.75% DUE 04-15-2030/04-13-2022 BEO	10000 Corporate Debt Instruments - Other	9,000	

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UNICare Retirement Plan
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FOR THE YEAR ENDED DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par or maturity date	c) Cost of Acquisitions	d) Proceeds of Dispositions
PVTPL CLYDESDALE ACQUISITION HLDGS INC 8.75% DUE 04-15-2030/04-13-2022 BEO	18000 Corporate Debt Instruments - Other	16,155	
PVTPL CLYDESDALE ACQUISITION HLDGS INC 8.75% DUE 04-15-2030/04-13-2022 BEO	12000 Corporate Debt Instruments - Other	10,856	
PVTPL CLYDESDALE ACQUISITION HLDGS INC 8.75% DUE 04-15-2030/04-13-2022 BEO	100000 Corporate Debt Instruments - Other		88,023
PVTPL COLUMBIA PIPELINES OPER CO LLC 6.544% 11-15-2053	10000 Corporate Debt Instruments - Other	10,054	
PVTPL COLUMBIA PIPELINES OPER CO LLC 6.544% 11-15-2053	60000 Corporate Debt Instruments - Other	60,415	
PVTPL COLUMBIA PIPELINES OPER CO LLC 6.544% 11-15-2053	10000 Corporate Debt Instruments - Other	10,100	
PVTPL COLUMBIA PIPELINES OPER CO LLC 6.544% 11-15-2053	30000 Corporate Debt Instruments - Other	30,228	
PVTPL COLUMBIA PIPELINES OPER CO LLC 6.544% 11-15-2053	100000 Corporate Debt Instruments - Other	99,958	
PVTPL COLUMBIA PIPELINES OPER CO LLC 6.544% 11-15-2053	50000 Corporate Debt Instruments - Other		48,914
PVTPL COLUMBIA PIPELINES OPER CO LLC 6.544% 11-15-2053	40000 Corporate Debt Instruments - Other		37,487
PVTPL COLUMBIA PIPELINES OPER CO LLC 6.544% 11-15-2053	80000 Corporate Debt Instruments - Other		78,839
PVTPL COLUMBIA PIPELINES OPER CO LLC 6.714% 08-15-2063	10000 Corporate Debt Instruments - Other	10,041	
PVTPL COLUMBIA PIPELINES OPER CO LLC 6.714% 08-15-2063	50000 Corporate Debt Instruments - Other	49,999	
PVTPL COLUMBIA PIPELINES OPER CO LLC 6.714% 08-15-2063	50000 Corporate Debt Instruments - Other	50,776	
PVTPL COLUMBIA PIPELINES OPER CO LLC 6.714% 08-15-2063	20000 Corporate Debt Instruments - Other		19,619
PVTPL COLUMBIA PIPELINES OPER CO LLC 6.714% 08-15-2063	90000 Corporate Debt Instruments - Other		85,374
PVTPL COMMONWEALTH BK AUSTRALIA SR NT 144A 3.743% DUE 09-12-2039 BEO	350000 Corporate Debt Instruments - Other	263,372	
PVTPL COMMONWEALTH BK AUSTRALIA SR NT 144A 3.743% DUE 09-12-2039 BEO	230000 Corporate Debt Instruments - Other		180,453
PVTPL CONTINENTAL RESOURCES INC 2.875% DUE 04-01-2032 BEO	60000 Corporate Debt Instruments - Other	45,680	
PVTPL CONTINENTAL RESOURCES INC 2.875% DUE 04-01-2032 BEO	40000 Corporate Debt Instruments - Other	31,018	
PVTPL CONTINENTAL RESOURCES INC 2.875% DUE 04-01-2032 BEO	50000 Corporate Debt Instruments - Other	39,384	
PVTPL CONTINENTAL RESOURCES INC 2.875% DUE 04-01-2032 BEO	20000 Corporate Debt Instruments - Other		15,646
PVTPL COTY INC / HFC PRESTIGE PRODS INC / HFC 6.625% 07-15-2030	60000 Corporate Debt Instruments - Other	60,000	
PVTPL COTY INC / HFC PRESTIGE PRODS INC / HFC 6.625% 07-15-2030	60000 Corporate Debt Instruments - Other		59,396
PVTPL CRESTWOOD MIDSTREAM PARTNERS LP 6.0% 02-01-2029	30000 Corporate Debt Instruments - Other	27,563	
PVTPL CRESTWOOD MIDSTREAM PARTNERS LP 6.0% 02-01-2029	30000 Corporate Debt Instruments - Other		28,852
PVTPL CRESTWOOD MIDSTREAM PARTNERS LP 7.375% DUE 02-01-2031	25000 Corporate Debt Instruments - Other	25,188	
PVTPL CRESTWOOD MIDSTREAM PARTNERS LP 7.375% DUE 02-01-2031	36000 Corporate Debt Instruments - Other	34,830	
PVTPL CRESTWOOD MIDSTREAM PARTNERS LP 7.375% DUE 02-01-2031	30000 Corporate Debt Instruments - Other	30,375	
PVTPL CRESTWOOD MIDSTREAM PARTNERS LP 7.375% DUE 02-01-2031	5000 Corporate Debt Instruments - Other	4,813	
PVTPL CRESTWOOD MIDSTREAM PARTNERS LP 7.375% DUE 02-01-2031	20000 Corporate Debt Instruments - Other	20,188	
PVTPL CRESTWOOD MIDSTREAM PARTNERS LP 7.375% DUE 02-01-2031	44000 Corporate Debt Instruments - Other	44,726	
PVTPL CRESTWOOD MIDSTREAM PARTNERS LP 7.375% DUE 02-01-2031	5000 Corporate Debt Instruments - Other	4,813	
PVTPL CRESTWOOD MIDSTREAM PARTNERS LP 7.375% DUE 02-01-2031	15000 Corporate Debt Instruments - Other	14,513	
PVTPL CRESTWOOD MIDSTREAM PARTNERS LP 7.375% DUE 02-01-2031	180000 Corporate Debt Instruments - Other		181,933
PVTPL CROCS INC 4.125% DUE 08-15-2031 BEO	18000 Corporate Debt Instruments - Other	14,760	
PVTPL CROCS INC 4.125% DUE 08-15-2031 BEO	69000 Corporate Debt Instruments - Other		54,487
PVTPL CSC HLDGS LLC SR NT 5.75% 01-15-2030	200000 Corporate Debt Instruments - Other	122,500	
PVTPL CSC HLDGS LLC SR NT 5.75% 01-15-2030	200000 Corporate Debt Instruments - Other	122,500	
PVTPL CSC HLDGS LLC SR NT 5.75% 01-15-2030	400000 Corporate Debt Instruments - Other		237,964
PVTPL DIAMOND FGN ASSET CO/DIAMOND FIN LLC 8.5% 10-01-2030	30000 Corporate Debt Instruments - Other	30,000	
PVTPL DIAMOND FGN ASSET CO/DIAMOND FIN LLC 8.5% 10-01-2030	30000 Corporate Debt Instruments - Other		30,066
PVTPL DISH NETWORK CORPORATION 11.75% DUE 11-15-2027 BEO	50000 Corporate Debt Instruments - Other	51,000	
PVTPL DISH NETWORK CORPORATION 11.75% DUE 11-15-2027 BEO	50000 Corporate Debt Instruments - Other		50,768
PVTPL EMERALD DEBT MERGER 6.625% 12-15-2030	135000 Corporate Debt Instruments - Other	135,000	
PVTPL EMERALD DEBT MERGER 6.625% 12-15-2030	135000 Corporate Debt Instruments - Other		131,926
PVTPL ENLINK MIDSTREAM LLC 6.5% 09-01-2030	10000 Corporate Debt Instruments - Other	9,900	
PVTPL ENLINK MIDSTREAM LLC 6.5% 09-01-2030	30000 Corporate Debt Instruments - Other		29,754
PVTPL FRONTIER COMMUNICATIONS CORP 5.0% DUE 05-01-2028 BEO	50000 Corporate Debt Instruments - Other	42,500	

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UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par or maturity date	c) Cost of Acquisitions	d) Proceeds of Dispositions
PVTPL FRONTIER COMMUNICATIONS CORP 5.0% DUE 05-01-2028 BEO	125000 Corporate Debt Instruments - Other		107,701
PVTPL HANESBRANDS INC 9.0% 02-15-2031	15000 Corporate Debt Instruments - Other	15,000	
PVTPL HANESBRANDS INC 9.0% 02-15-2031	15000 Corporate Debt Instruments - Other		15,263
PVTPL IRON MOUNTAIN INC 7.0% DUE 02-15-2029	20000 Corporate Debt Instruments - Other	20,000	
PVTPL IRON MOUNTAIN INC 7.0% DUE 02-15-2029	20000 Corporate Debt Instruments - Other		19,796
PVTPL IRON MTN INC NEW 5.25% DUE 07-15-2030	4000 Corporate Debt Instruments - Other	3,590	
PVTPL IRON MTN INC NEW 5.25% DUE 07-15-2030	150000 Corporate Debt Instruments - Other	134,405	
PVTPL IRON MTN INC NEW 5.25% DUE 07-15-2030	154000 Corporate Debt Instruments - Other		136,609
PVTPL KENVUE INC 5.05% 03-22-2053	100000 Corporate Debt Instruments - Other	99,358	
PVTPL KENVUE INC 5.05% 03-22-2053	180000 Corporate Debt Instruments - Other	178,844	
PVTPL KENVUE INC 5.05% 03-22-2053	10000 Corporate Debt Instruments - Other		9,908
PVTPL MAGIC MERGERCO INC 5.25% 05-01-2028	5000 Corporate Debt Instruments - Other	4,225	
PVTPL MAGIC MERGERCO INC 5.25% 05-01-2028	260000 Corporate Debt Instruments - Other		216,463
PVTPL MARS INC DEL 3.875% 04-01-2039	50000 Corporate Debt Instruments - Other	41,479	
PVTPL MARS INC DEL 3.875% 04-01-2039	20000 Corporate Debt Instruments - Other		17,373
PVTPL MATADOR RES CO 6.875% 04-15-2028	50000 Corporate Debt Instruments - Other	50,125	
PVTPL MATADOR RES CO 6.875% 04-15-2028	5000 Corporate Debt Instruments - Other	5,013	
PVTPL MATADOR RES CO 6.875% 04-15-2028	5000 Corporate Debt Instruments - Other	5,009	
PVTPL MATADOR RES CO 6.875% 04-15-2028	5000 Corporate Debt Instruments - Other	5,012	
PVTPL MATADOR RES CO 6.875% 04-15-2028	50000 Corporate Debt Instruments - Other	49,480	
PVTPL MATADOR RES CO 6.875% 04-15-2028	10000 Corporate Debt Instruments - Other	10,028	
PVTPL MATADOR RES CO 6.875% 04-15-2028	10000 Corporate Debt Instruments - Other	10,022	
PVTPL MATADOR RES CO 6.875% 04-15-2028	135000 Corporate Debt Instruments - Other		133,466
PVTPL MAUSER PACKAGING SOLUTIONS HOLDING 7.875% DUE 08-15-2026	65000 Corporate Debt Instruments - Other	65,000	
PVTPL MAUSER PACKAGING SOLUTIONS HOLDING 7.875% DUE 08-15-2026	65000 Corporate Debt Instruments - Other		63,413
PVTPL MCAFEE CORP SR NT 144A 7.375% DUE 02-15-2030/02-17-2022 BEO	75000 Corporate Debt Instruments - Other	62,063	
PVTPL MCAFEE CORP SR NT 144A 7.375% DUE 02-15-2030/02-17-2022 BEO	225000 Corporate Debt Instruments - Other		191,813
PVTPL NATIONSTAR MTG HLDGS INC 5.125% DUE 12-15-2030 BEO	5000 Corporate Debt Instruments - Other	4,087	
PVTPL NATIONSTAR MTG HLDGS INC 5.125% DUE 12-15-2030 BEO	5000 Corporate Debt Instruments - Other	4,063	
PVTPL NATIONSTAR MTG HLDGS INC 5.125% DUE 12-15-2030 BEO	5000 Corporate Debt Instruments - Other	4,050	
PVTPL NATIONSTAR MTG HLDGS INC 5.125% DUE 12-15-2030 BEO	10000 Corporate Debt Instruments - Other	8,125	
PVTPL NATIONSTAR MTG HLDGS INC 5.125% DUE 12-15-2030 BEO	10000 Corporate Debt Instruments - Other	8,188	
PVTPL NATIONSTAR MTG HLDGS INC 5.125% DUE 12-15-2030 BEO	5000 Corporate Debt Instruments - Other	4,097	
PVTPL NATIONSTAR MTG HLDGS INC 5.125% DUE 12-15-2030 BEO	170000 Corporate Debt Instruments - Other		142,125
PVTPL NCL CORP LTD 8.375% DUE 02-01-2028	5000 Corporate Debt Instruments - Other	4,994	
PVTPL NCL CORP LTD 8.375% DUE 02-01-2028	10000 Corporate Debt Instruments - Other	10,000	
PVTPL NCL CORP LTD 8.375% DUE 02-01-2028	15000 Corporate Debt Instruments - Other	15,000	
PVTPL NCL CORP LTD 8.375% DUE 02-01-2028	15000 Corporate Debt Instruments - Other	15,000	
PVTPL NCL CORP LTD 8.375% DUE 02-01-2028	45000 Corporate Debt Instruments - Other	45,000	
PVTPL NCL CORP LTD 8.375% DUE 02-01-2028	90000 Corporate Debt Instruments - Other		92,782
PVTPL NEW YORK LIFE GLOBAL FDG 4.55% 01-28-2033	90000 Corporate Debt Instruments - Other	89,835	
PVTPL NEW YORK LIFE GLOBAL FDG 4.55% 01-28-2033	90000 Corporate Debt Instruments - Other		86,689
PVTPL NOBLE FIN II LLC 8.0% 04-15-2030	9000 Corporate Debt Instruments - Other	9,068	
PVTPL NOBLE FIN II LLC 8.0% 04-15-2030	30000 Corporate Debt Instruments - Other	30,300	
PVTPL NOBLE FIN II LLC 8.0% 04-15-2030	60000 Corporate Debt Instruments - Other	60,544	
PVTPL NOBLE FIN II LLC 8.0% 04-15-2030	40000 Corporate Debt Instruments - Other	40,150	
PVTPL NOBLE FIN II LLC 8.0% 04-15-2030	10000 Corporate Debt Instruments - Other	10,063	
PVTPL NOBLE FIN II LLC 8.0% 04-15-2030	10000 Corporate Debt Instruments - Other	10,075	
PVTPL NOBLE FIN II LLC 8.0% 04-15-2030	5000 Corporate Debt Instruments - Other	5,031	

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UNICare Retirement Plan
SCHEDULE H, LINE 4i
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FOR THE YEAR ENDED DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

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PVTPL NOBLE FIN II LLC 8.0% 04-15-2030	5000 Corporate Debt Instruments - Other	5,031	
PVTPL NOBLE FIN II LLC 8.0% 04-15-2030	5000 Corporate Debt Instruments - Other	5,031	
PVTPL NOBLE FIN II LLC 8.0% 04-15-2030	25000 Corporate Debt Instruments - Other	25,000	
PVTPL NOBLE FIN II LLC 8.0% 04-15-2030	199000 Corporate Debt Instruments - Other		202,592
PVTPL NORTHERN OIL & GAS INC SR NT 8.75% 06-15-2031	40000 Corporate Debt Instruments - Other	39,427	
PVTPL NORTHERN OIL & GAS INC SR NT 8.75% 06-15-2031	30000 Corporate Debt Instruments - Other	29,700	
PVTPL NORTHERN OIL & GAS INC SR NT 8.75% 06-15-2031	70000 Corporate Debt Instruments - Other		71,877
PVTPL OWENS & MINOR INC NEW SR NT 6.625%04-01-2030	25000 Corporate Debt Instruments - Other	21,156	
PVTPL OWENS & MINOR INC NEW SR NT 6.625%04-01-2030	15000 Corporate Debt Instruments - Other	12,675	
PVTPL OWENS & MINOR INC NEW SR NT 6.625%04-01-2030	25000 Corporate Debt Instruments - Other	21,172	
PVTPL OWENS & MINOR INC NEW SR NT 6.625%04-01-2030	285000 Corporate Debt Instruments - Other		258,985
PVTPL PRESIDIO HLDGS INC SR NT 144A 8.25% DUE 02-01-2028/02-01-2024 BEO	40000 Corporate Debt Instruments - Other	37,350	
PVTPL PRESIDIO HLDGS INC SR NT 144A 8.25% DUE 02-01-2028/02-01-2024 BEO	10000 Corporate Debt Instruments - Other	9,475	
PVTPL PRESIDIO HLDGS INC SR NT 144A 8.25% DUE 02-01-2028/02-01-2024 BEO	25000 Corporate Debt Instruments - Other	23,563	
PVTPL PRESIDIO HLDGS INC SR NT 144A 8.25% DUE 02-01-2028/02-01-2024 BEO	75000 Corporate Debt Instruments - Other		72,476
PVTPL RHP HOTEL PPTYS LP & RHP FIN CORP 7.25% 07-15-2028	38000 Corporate Debt Instruments - Other	38,238	
PVTPL RHP HOTEL PPTYS LP & RHP FIN CORP 7.25% 07-15-2028	70000 Corporate Debt Instruments - Other	70,000	
PVTPL RHP HOTEL PPTYS LP & RHP FIN CORP 7.25% 07-15-2028	37000 Corporate Debt Instruments - Other	37,231	
PVTPL RHP HOTEL PPTYS LP & RHP FIN CORP 7.25% 07-15-2028	145000 Corporate Debt Instruments - Other		145,654
PVTPL ROYAL CARIBBEAN CRUISES LTD 7.25% 01-15-2030	25000 Corporate Debt Instruments - Other	25,000	
PVTPL ROYAL CARIBBEAN CRUISES LTD 7.25% 01-15-2030	25000 Corporate Debt Instruments - Other		25,187
PVTPL SOCIETE GENERALE 7.367% 01-10-2053	200000 Corporate Debt Instruments - Other	200,000	
PVTPL SOCIETE GENERALE 7.367% 01-10-2053	200000 Corporate Debt Instruments - Other		200,182
PVTPL SPECIALTY BLDG PRODS HLDGS LLC/SBPFIN 6.375% DUE 09-30-2026	25000 Corporate Debt Instruments - Other	23,947	
PVTPL SPECIALTY BLDG PRODS HLDGS LLC/SBPFIN 6.375% DUE 09-30-2026	261000 Corporate Debt Instruments - Other		250,380
PVTPL TRANSDIGM INC 6.75% 08-15-2028	25000 Corporate Debt Instruments - Other	24,750	
PVTPL TRANSDIGM INC 6.75% 08-15-2028	55000 Corporate Debt Instruments - Other	55,000	
PVTPL TRANSDIGM INC 6.75% 08-15-2028	80000 Corporate Debt Instruments - Other		79,857
PVTPL TRANSOCEAN INC 8.75% 02-15-2030	15000 Corporate Debt Instruments - Other	15,581	
PVTPL TRANSOCEAN INC 8.75% 02-15-2030	35000 Corporate Debt Instruments - Other	35,000	
PVTPL TRANSOCEAN INC 8.75% 02-15-2030	45000 Corporate Debt Instruments - Other	46,969	
PVTPL TRANSOCEAN INC 8.75% 02-15-2030	25000 Corporate Debt Instruments - Other	25,063	
PVTPL TRANSOCEAN INC 8.75% 02-15-2030	5000 Corporate Debt Instruments - Other	5,094	
PVTPL TRANSOCEAN INC 8.75% 02-15-2030	10000 Corporate Debt Instruments - Other	10,200	
PVTPL TRANSOCEAN INC 8.75% 02-15-2030	700 Corporate Debt Instruments - Other		700
PVTPL TRANSOCEAN INC 8.75% 02-15-2030	128250 Corporate Debt Instruments - Other		132,101
PVTPL TRANSOCEAN INC 8.75% 02-15-2030	6050 Corporate Debt Instruments - Other		6,050
PVTPL TRINET GROUP INC 7.125% 08-15-2031	15000 Corporate Debt Instruments - Other	15,000	
PVTPL TRINET GROUP INC 7.125% 08-15-2031	50000 Corporate Debt Instruments - Other	50,000	
PVTPL TRINET GROUP INC 7.125% 08-15-2031	15000 Corporate Debt Instruments - Other	15,000	
PVTPL TRINET GROUP INC 7.125% 08-15-2031	70000 Corporate Debt Instruments - Other	70,000	
PVTPL TRINET GROUP INC 7.125% 08-15-2031	150000 Corporate Debt Instruments - Other		150,452
PVTPL TRIVIUM PACKAGING FIN 8.5% DUE 08-15-2027 BEO	200000 Corporate Debt Instruments - Other	187,000	
PVTPL TRIVIUM PACKAGING FIN 8.5% DUE 08-15-2027 BEO	200000 Corporate Debt Instruments - Other		186,942
PVTPL VENTURE GLOBAL CALCASIEU PASS LLC 6.25% 01-15-2030	65000 Corporate Debt Instruments - Other	65,000	
PVTPL VENTURE GLOBAL CALCASIEU PASS LLC 6.25% 01-15-2030	31000 Corporate Debt Instruments - Other		30,651
PVTPL VENTURE GLOBAL CALCASIEU PASS LLC 6.25% 01-15-2030	24000 Corporate Debt Instruments - Other		23,910
PVTPL VENTURE GLOBAL CALCASIEU PASS LLC 6.25% 01-15-2030	5000 Corporate Debt Instruments - Other		4,944
PVTPL VENTURE GLOBAL CALCASIEU PASS LLC 6.25% 01-15-2030	5000 Corporate Debt Instruments - Other		4,950

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UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par or maturity date	c) Cost of Acquisitions	d) Proceeds of Dispositions
PVTPL VIKING CRUISES LTD 5.875% DUE 09-15-2027 BEO	50000 Corporate Debt Instruments - Other	46,125	
PVTPL VIKING CRUISES LTD 5.875% DUE 09-15-2027 BEO	50000 Corporate Debt Instruments - Other		46,544
PVTPL VIKING CRUISES LTD 9.125% 07-15-2031	100000 Corporate Debt Instruments - Other	100,000	
PVTPL VIKING CRUISES LTD 9.125% 07-15-2031	100000 Corporate Debt Instruments - Other		102,520
PVTPL WELLTOWER OP LLC USD 2.75% 05-15-2028	70000 Corporate Debt Instruments - Other	71,320	
PVTPL WELLTOWER OP LLC USD 2.75% 05-15-2028	70000 Corporate Debt Instruments - Other		72,590
PVTPL WINDSOR HLDGS III LLC 8.5% 06-15-2030	10000 Corporate Debt Instruments - Other	9,905	
PVTPL WINDSOR HLDGS III LLC 8.5% 06-15-2030	95000 Corporate Debt Instruments - Other	95,000	
PVTPL WINDSOR HLDGS III LLC 8.5% 06-15-2030	45000 Corporate Debt Instruments - Other	44,606	
PVTPL WINDSOR HLDGS III LLC 8.5% 06-15-2030	150000 Corporate Debt Instruments - Other		148,781
PVTPL WYNN RESORTS FIN LLC/WYNN RESORTS 7.125% 02-15-2031	20000 Corporate Debt Instruments - Other	19,925	
PVTPL WYNN RESORTS FIN LLC/WYNN RESORTS 7.125% 02-15-2031	5000 Corporate Debt Instruments - Other	4,988	
PVTPL WYNN RESORTS FIN LLC/WYNN RESORTS 7.125% 02-15-2031	10000 Corporate Debt Instruments - Other	9,963	
PVTPL WYNN RESORTS FIN LLC/WYNN RESORTS 7.125% 02-15-2031	10000 Corporate Debt Instruments - Other	9,963	
PVTPL WYNN RESORTS FIN LLC/WYNN RESORTS 7.125% 02-15-2031	20000 Corporate Debt Instruments - Other	19,925	
PVTPL WYNN RESORTS FIN LLC/WYNN RESORTS 7.125% 02-15-2031	25000 Corporate Debt Instruments - Other	24,969	
PVTPL WYNN RESORTS FIN LLC/WYNN RESORTS 7.125% 02-15-2031	130000 Corporate Debt Instruments - Other	130,000	
PVTPL WYNN RESORTS FIN LLC/WYNN RESORTS 7.125% 02-15-2031	20000 Corporate Debt Instruments - Other	19,900	
PVTPL WYNN RESORTS FIN LLC/WYNN RESORTS 7.125% 02-15-2031	50000 Corporate Debt Instruments - Other	49,931	
PVTPL WYNN RESORTS FIN LLC/WYNN RESORTS 7.125% 02-15-2031	10000 Corporate Debt Instruments - Other	9,963	
PVTPL WYNN RESORTS FIN LLC/WYNN RESORTS 7.125% 02-15-2031	175000 Corporate Debt Instruments - Other		169,986
PVTPL WYNN RESORTS FIN LLC/WYNN RESORTS 7.125% 02-15-2031	45000 Corporate Debt Instruments - Other		45,563
PVTPL WYNN RESORTS FIN LLC/WYNN RESORTS 7.125% 02-15-2031	60000 Corporate Debt Instruments - Other		60,450
PVTPL WYNN RESORTS FIN LLC/WYNN RESORTS 7.125% 02-15-2031	20000 Corporate Debt Instruments - Other		20,144
PVTPLDISH DBS CORP SR SECD NT 5.75% 12-01-2028	200000 Corporate Debt Instruments - Other		145,520
PVTPLDISH DBS CORP SR SECD NT 5.75% 12-01-2028	22000 Corporate Debt Instruments - Other	16,335	
PVTPLDISH DBS CORP SR SECD NT 5.75% 12-01-2028	23000 Corporate Debt Instruments - Other	17,078	
PVTPLDISH DBS CORP SR SECD NT 5.75% 12-01-2028	5000 Corporate Debt Instruments - Other	3,706	
PVTPLDISH DBS CORP SR SECD NT 5.75% 12-01-2028	50000 Corporate Debt Instruments - Other		39,065
QUALCOMM INC 4.5% 05-20-2052	30000 Corporate Debt Instruments - Other	25,672	
QUALCOMM INC 4.5% 05-20-2052	30000 Corporate Debt Instruments - Other	25,616	
QUALCOMM INC 4.5% 05-20-2052	20000 Corporate Debt Instruments - Other		18,122
REORG/MAGELLAN EXCHANGE ONEOK 0004R16ADV 02-27-2024	80000 Corporate Debt Instruments - Other	58,868	
REORG/MAGELLAN EXCHANGE ONEOK 0004R16ADV 02-27-2024	60000 Corporate Debt Instruments - Other	43,728	
REORG/MAGELLAN EXCHANGE ONEOK 0004R16ADV 02-27-2024	20000 Corporate Debt Instruments - Other		15,718
REPUBLIC SERVICES INC 5.0% DUE 04-01-2034	100000 Corporate Debt Instruments - Other	99,489	
REPUBLIC SERVICES INC 5.0% DUE 04-01-2034	100000 Corporate Debt Instruments - Other		102,416
REYNOLDS AMERN INC 8.125% DUE 05-01-2040	90000 Corporate Debt Instruments - Other	96,768	
REYNOLDS AMERN INC 8.125% DUE 05-01-2040	30000 Corporate Debt Instruments - Other		33,170
S&P GLOBAL INC 3.25% DUE 12-01-2049	200000 Corporate Debt Instruments - Other		151,006
S&P GLOBAL INC 3.25% DUE 12-01-2049	40000 Corporate Debt Instruments - Other	27,503	
S&P GLOBAL INC 3.25% DUE 12-01-2049	80000 Corporate Debt Instruments - Other	55,964	
SBA COMMUNICATIONS CORP COM USD0.01 CL A	100 Units	20,160	
SBA COMMUNICATIONS CORP COM USD0.01 CL A	100 Units		21,815
SBA COMMUNICATIONS CORP COM USD0.01 CL A	100 Units		22,953
SBA COMMUNICATIONS CORP COM USD0.01 CL A	167 Units		39,029
SCE RECOVERY FDG LLC 4.697% 06-15-2040	60000 Corporate Debt Instruments - Other	59,995	
SCE RECOVERY FDG LLC 4.697% 06-15-2040	2174.45 Corporate Debt Instruments - Other		2,174
SCRIPPS ESCROW INC FIXED 5.875% DUE 07-15-2027	5000 Corporate Debt Instruments - Other	3,650	

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FOR THE YEAR ENDED DECEMBER 31, 2023
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SCRIPPS ESCROW INC FIXED 5.875% DUE 07-15-2027	5000 Corporate Debt Instruments - Other	3,652	
SCRIPPS ESCROW INC FIXED 5.875% DUE 07-15-2027	13000 Corporate Debt Instruments - Other	9,523	
SCRIPPS ESCROW INC FIXED 5.875% DUE 07-15-2027	218000 Corporate Debt Instruments - Other		172,469
SEGRO PLC ORD GBP0.10	307 Units	2,859	
SEGRO PLC ORD GBP0.10	1627 Units		14,930
SEGRO PLC ORD GBP0.10	7526 Units		67,218
SEGRO PLC ORD GBP0.10	1722 Units		17,613
SEGRO PLC ORD GBP0.10	1162 Units		12,887
SHELL INTERNATIONAL FIN 4.375% DUE 05-11-2045	60000 Corporate Debt Instruments - Preferred	51,433	
SHELL INTERNATIONAL FIN 4.375% DUE 05-11-2045	40000 Corporate Debt Instruments - Preferred	35,402	
SHELL INTERNATIONAL FIN 4.375% DUE 05-11-2045	50000 Corporate Debt Instruments - Preferred	42,670	
SHELL INTERNATIONAL FIN 4.375% DUE 05-11-2045	70000 Corporate Debt Instruments - Preferred		64,217
SHELL INTERNATIONAL FIN 4.375% DUE 05-11-2045	50000 Corporate Debt Instruments - Preferred		41,661
SHURGARD SELF STORAGE LTD	600 Units	30,578	
SIMON PROPERTY GROUP INC COM	100 Units	12,244	
SIMON PROPERTY GROUP INC COM	100 Units		11,885
SIMON PROPERTY GROUP INC COM	100 Units		12,225
SIMON PROPERTY GROUP INC COM	100 Units		12,168
SIMON PROPERTY GROUP INC COM	100 Units		11,205
SIMON PROPERTY GROUP INC COM	300 Units		36,504
SIMON PROPERTY GROUP INC COM	100 Units		11,205
SIMON PROPERTY GROUP INC COM	100 Units		11,641
SIMON PROPERTY GROUP INC COM	300 Units		34,923
SOUTHN CAL EDISON 4.05% DUE 03-15-2042	270000 Corporate Debt Instruments - Other	211,280	
SOUTHN CAL EDISON 4.05% DUE 03-15-2042	60000 Corporate Debt Instruments - Other		49,840
SPIRIT AEROSYSTEMS INC 9.375% 11-30-2029	5000 Corporate Debt Instruments - Other	5,294	
SPIRIT AEROSYSTEMS INC 9.375% 11-30-2029	15000 Corporate Debt Instruments - Other	15,881	
SPIRIT AEROSYSTEMS INC 9.375% 11-30-2029	4000 Corporate Debt Instruments - Other	4,265	
SPIRIT AEROSYSTEMS INC 9.375% 11-30-2029	40000 Corporate Debt Instruments - Other	41,800	
SPIRIT AEROSYSTEMS INC 9.375% 11-30-2029	6000 Corporate Debt Instruments - Other	6,353	
SPIRIT AEROSYSTEMS INC 9.375% 11-30-2029	195000 Corporate Debt Instruments - Other		199,427
SRS DISTR INC SR NT 144A 6% 12-01-2029	20000 Corporate Debt Instruments - Other	17,284	
SRS DISTR INC SR NT 144A 6% 12-01-2029	95000 Corporate Debt Instruments - Other		82,230
STATE STR CORP FLTG RT 4.821% DUE 01-26-2034	70000 Corporate Debt Instruments - Other	70,000	
STATE STR CORP FLTG RT 4.821% DUE 01-26-2034	50000 Corporate Debt Instruments - Other		50,237
STATE STR CORP FLTG RT 4.821% DUE 01-26-2034	10000 Corporate Debt Instruments - Other		9,403
STATE STR CORP FLTG RT 4.821% DUE 01-26-2034	10000 Corporate Debt Instruments - Other		9,855
TECK RESOURCES LTD 6.25% DUE 07-15-2041	50000 Corporate Debt Instruments - Other	48,457	
TECK RESOURCES LTD 6.25% DUE 07-15-2041	50000 Corporate Debt Instruments - Other	48,527	
TECK RESOURCES LTD 6.25% DUE 07-15-2041	20000 Corporate Debt Instruments - Other		21,129
TELECOM ITALIA CAP 7.2% DUE 07-18-2036	5000 Corporate Debt Instruments - Other	4,355	
TELECOM ITALIA CAP 7.2% DUE 07-18-2036	5000 Corporate Debt Instruments - Other	4,450	
TELECOM ITALIA CAP 7.2% DUE 07-18-2036	6000 Corporate Debt Instruments - Other	5,430	
TELECOM ITALIA CAP 7.2% DUE 07-18-2036	15000 Corporate Debt Instruments - Other	13,481	
TELECOM ITALIA CAP 7.2% DUE 07-18-2036	31000 Corporate Debt Instruments - Other		28,341
TELECOM ITALIA CAP 7.721% DUE 06-04-2038	10000 Corporate Debt Instruments - Other	8,953	
TELECOM ITALIA CAP 7.721% DUE 06-04-2038	28000 Corporate Debt Instruments - Other	26,215	
TELECOM ITALIA CAP 7.721% DUE 06-04-2038	38000 Corporate Debt Instruments - Other		35,880
TELEFONICA 7.045% DUE 06-20-2036	80000 Corporate Debt Instruments - Other	84,255	

The information in this schedule has been certified as to its completeness and accuracy by the Trustee.
See Independent Auditors' Report.

UNICare Retirement Plan
SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
FOR THE YEAR ENDED DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par or maturity date	c) Cost of Acquisitions	d) Proceeds of Dispositions
TELEFONICA 7.045% DUE 06-20-2036	80000 Corporate Debt Instruments - Other	85,698	
TELEFONICA 7.045% DUE 06-20-2036	30000 Corporate Debt Instruments - Other		33,242
TENET HEALTHCARE CORP 6.125% 06-15-2030	300000 Corporate Debt Instruments - Other		285,375
TENET HEALTHCARE CORP 6.125% 06-15-2030	300000 Corporate Debt Instruments - Other	295,013	
TIME WARNER CABLE 7.3% DUE 07-01-2038	400000 Corporate Debt Instruments - Other	394,316	
TIME WARNER CABLE 7.3% DUE 07-01-2038	40000 Corporate Debt Instruments - Other	40,256	
TIME WARNER CABLE 7.3% DUE 07-01-2038	230000 Corporate Debt Instruments - Other	227,583	
TIME WARNER CABLE 7.3% DUE 07-01-2038	260000 Corporate Debt Instruments - Other		243,454
T-MOBILE USA INC TMUS 3.3% 02-15-2051	180000 Corporate Debt Instruments - Other	118,269	
T-MOBILE USA INC TMUS 3.3% 02-15-2051	60000 Corporate Debt Instruments - Other		41,524
TRANSURBAN GROUP STAPLED UNITS NPV	3247 Units	32,157	
TRANSURBAN GROUP STAPLED UNITS NPV	8674 Units	79,983	
TRANSURBAN GROUP STAPLED UNITS NPV	1897 Units	18,791	
TRANSURBAN GROUP STAPLED UNITS NPV	5676 Units	53,508	
TRANSURBAN GROUP STAPLED UNITS NPV	7985 Units		67,250
TRANSURBAN GROUP STAPLED UNITS NPV	1633 Units		15,021
TRANSURBAN GROUP STAPLED UNITS NPV	2267 Units		19,448
TRANSURBAN GROUP STAPLED UNITS NPV	127 Units		1,069
TRAVELERS COS INC 4.1% 03-04-2049	30000 Corporate Debt Instruments - Preferred	24,087	
TRAVELERS COS INC 4.1% 03-04-2049	70000 Corporate Debt Instruments - Preferred	56,733	
TRAVELERS COS INC 4.1% 03-04-2049	20000 Corporate Debt Instruments - Preferred		17,118
TRUIST FINANCIAL CORPORATION 5.867% 06-08-2034	80000 Corporate Debt Instruments - Other	78,435	
TRUIST FINANCIAL CORPORATION 5.867% 06-08-2034	30000 Corporate Debt Instruments - Other	29,002	
TRUIST FINANCIAL CORPORATION 5.867% 06-08-2034	80000 Corporate Debt Instruments - Other	80,000	
TRUIST FINANCIAL CORPORATION 5.867% 06-08-2034	20000 Corporate Debt Instruments - Other	19,357	
TRUIST FINANCIAL CORPORATION 5.867% 06-08-2034	30000 Corporate Debt Instruments - Other		28,520
TRUIST FINL CORP SR MED TERM NTS 5.122% 01-26-2034	100000 Corporate Debt Instruments - Other	100,000	
TRUIST FINL CORP SR MED TERM NTS 5.122% 01-26-2034	20000 Corporate Debt Instruments - Other		19,945
TRUIST FINL CORP SR MED TERM NTS 5.122% 01-26-2034	30000 Corporate Debt Instruments - Other		30,217
TRUIST FINL CORP SR MED TERM NTS 5.122% 01-26-2034	10000 Corporate Debt Instruments - Other		10,080
U S BANCORP 5.836% 06-12-2034	100000 Corporate Debt Instruments - Other	100,000	
U S BANCORP 5.836% 06-12-2034	40000 Corporate Debt Instruments - Other		38,228
U S BANCORP 5.836% 06-12-2034	20000 Corporate Debt Instruments - Other		19,666
U S BANCORP 5.836% 06-12-2034	40000 Corporate Debt Instruments - Other		39,052
UBER TECHNOLOGIES INC SR NT 144A 4.5% 08-15-2029	100000 Corporate Debt Instruments - Other		92,250
UBER TECHNOLOGIES INC SR NT 144A 4.5% 08-15-2029	5000 Corporate Debt Instruments - Other	4,519	
UBER TECHNOLOGIES INC SR NT 144A 4.5% 08-15-2029	5000 Corporate Debt Instruments - Other	4,547	
UBER TECHNOLOGIES INC SR NT 144A 4.5% 08-15-2029	40000 Corporate Debt Instruments - Other	36,300	
UBER TECHNOLOGIES INC SR NT 144A 4.5% 08-15-2029	5000 Corporate Debt Instruments - Other	4,456	
UBER TECHNOLOGIES INC SR NT 144A 4.5% 08-15-2029	5000 Corporate Debt Instruments - Other	4,544	
UBER TECHNOLOGIES INC SR NT 144A 4.5% 08-15-2029	5000 Corporate Debt Instruments - Other	4,490	
UBER TECHNOLOGIES INC SR NT 144A 4.5% 08-15-2029	5000 Corporate Debt Instruments - Other	4,531	
UBER TECHNOLOGIES INC SR NT 144A 4.5% 08-15-2029	10000 Corporate Debt Instruments - Other	8,888	
UBER TECHNOLOGIES INC SR NT 144A 4.5% 08-15-2029	5000 Corporate Debt Instruments - Other	4,538	
UBER TECHNOLOGIES INC SR NT 144A 4.5% 08-15-2029	5000 Corporate Debt Instruments - Other	4,520	
UBER TECHNOLOGIES INC SR NT 144A 4.5% 08-15-2029	5000 Corporate Debt Instruments - Other	4,519	
UBER TECHNOLOGIES INC SR NT 144A 4.5% 08-15-2029	10000 Corporate Debt Instruments - Other	9,063	
UBER TECHNOLOGIES INC SR NT 144A 4.5% 08-15-2029	5000 Corporate Debt Instruments - Other	4,451	
UBER TECHNOLOGIES INC SR NT 144A 4.5% 08-15-2029	272000 Corporate Debt Instruments - Other		246,622

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a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par or maturity date	c) Cost of Acquisitions	d) Proceeds of Dispositions
UBER TECHNOLOGIES INC SR NT CONV 0.0% DUE 12-15-2025 REG	50000 Corporate Debt Instruments - Other	45,495	
UBER TECHNOLOGIES INC SR NT CONV 0.0% DUE 12-15-2025 REG	50000 Corporate Debt Instruments - Other		46,625
UBS GROUP AG SR NT 3.75% 03-26-2025	250000 Corporate Debt Instruments - Other		241,718
UBS GROUP AG SR NT 3.75% 03-26-2025	250000 Corporate Debt Instruments - Other	211,778	
UNION PAC CORP 4.1% DUE 09-15-2067	500000 Corporate Debt Instruments - Other		414,465
UNION PAC CORP 4.1% DUE 09-15-2067	90000 Corporate Debt Instruments - Other	69,620	
UNITED AIRLS 2020-1B PASS THRU TRS PASSTHRU CTF CL B 4.875% DUE 07-15-2027	12160 Corporate Debt Instruments - Other	11,565	
UNITED AIRLS 2020-1B PASS THRU TRS PASSTHRU CTF CL B 4.875% DUE 07-15-2027	32325 Corporate Debt Instruments - Other	31,316	
UNITED AIRLS 2020-1B PASS THRU TRS PASSTHRU CTF CL B 4.875% DUE 07-15-2027	36480 Corporate Debt Instruments - Other	35,038	
UNITED AIRLS 2020-1B PASS THRU TRS PASSTHRU CTF CL B 4.875% DUE 07-15-2027	1540 Corporate Debt Instruments - Other		1,540
UNITED AIRLS 2020-1B PASS THRU TRS PASSTHRU CTF CL B 4.875% DUE 07-15-2027	1540 Corporate Debt Instruments - Other		1,540
UNITED AIRLS 2020-1B PASS THRU TRS PASSTHRU CTF CL B 4.875% DUE 07-15-2027	1540 Corporate Debt Instruments - Other		1,540
UNITED AIRLS 2020-1B PASS THRU TRS PASSTHRU CTF CL B 4.875% DUE 07-15-2027	3465 Corporate Debt Instruments - Other		3,465
UNITEDHEALTH GROUP 5.8% DUE 03-15-2036	110000 Corporate Debt Instruments - Preferred	114,788	
UNITEDHEALTH GROUP 5.8% DUE 03-15-2036	40000 Corporate Debt Instruments - Preferred		43,812
UNITEDHEALTH GROUP 5.875% DUE 02-15-2053	380000 Corporate Debt Instruments - Other	399,205	
UNITEDHEALTH GROUP 5.875% DUE 02-15-2053	280000 Corporate Debt Instruments - Other	292,068	
UNITEDHEALTH GROUP 5.875% DUE 02-15-2053	60000 Corporate Debt Instruments - Other		60,395
UNITEDHEALTH GROUP 5.875% DUE 02-15-2053	30000 Corporate Debt Instruments - Other		33,388
VERIZON COMMUNICATIONS 3.7% DUE 03-22-2061 BEO	70000 Corporate Debt Instruments - Other	47,081	
VERIZON COMMUNICATIONS 3.7% DUE 03-22-2061 BEO	10000 Corporate Debt Instruments - Other		7,560
VISA INC 4.3% DUE 12-14-2045	90000 Corporate Debt Instruments - Preferred	78,388	
VISA INC 4.3% DUE 12-14-2045	110000 Corporate Debt Instruments - Preferred	97,461	
VISA INC 4.3% DUE 12-14-2045	80000 Corporate Debt Instruments - Preferred		75,869
VISA INC 4.3% DUE 12-14-2045	30000 Corporate Debt Instruments - Preferred		28,623
WARNERMEDIA HLDGS INC SR NT 5.391% 03-15-2062	40000 Corporate Debt Instruments - Other	31,409	
WARNERMEDIA HLDGS INC SR NT 5.391% 03-15-2062	160000 Corporate Debt Instruments - Other	124,485	
WARNERMEDIA HLDGS INC SR NT 5.391% 03-15-2062	90000 Corporate Debt Instruments - Other		68,081
WARNERMEDIA HLDGS INC SR NT 5.391% 03-15-2062	40000 Corporate Debt Instruments - Other		31,844
WARNERMEDIA HLDGS INC SR NT 5.391% 03-15-2062	50000 Corporate Debt Instruments - Other		38,877
WEATHERFORD INTL LTD SR NT 144A 8.625% 04-30-2030	25000 Corporate Debt Instruments - Other	25,188	
WEATHERFORD INTL LTD SR NT 144A 8.625% 04-30-2030	25000 Corporate Debt Instruments - Other	25,219	
WEATHERFORD INTL LTD SR NT 144A 8.625% 04-30-2030	300000 Corporate Debt Instruments - Other		307,068
WELLS FARGO & CO 5.606% DUE 01-15-2044	250000 Corporate Debt Instruments - Other	230,113	
WELLS FARGO & CO 5.606% DUE 01-15-2044	520000 Corporate Debt Instruments - Other	482,503	
WELLS FARGO & CO 5.606% DUE 01-15-2044	50000 Corporate Debt Instruments - Other		44,788
WELLS FARGO & CO 5.606% DUE 01-15-2044	160000 Corporate Debt Instruments - Other		156,229
WELLS FARGO & CO MEDIUM TERM SR NTS 6.491% 10-23-2034	180000 Corporate Debt Instruments - Other	189,724	
WELLS FARGO & CO MEDIUM TERM SR NTS 6.491% 10-23-2034	310000 Corporate Debt Instruments - Other	310,000	
WELLS FARGO & CO MEDIUM TERM SR NTS 6.491% 10-23-2034	100000 Corporate Debt Instruments - Other		103,463
WELLS FARGO & CO VAR RT 4.611% DUE 04-25-2053	90000 Corporate Debt Instruments - Other	74,039	
WELLS FARGO & CO VAR RT 4.611% DUE 04-25-2053	70000 Corporate Debt Instruments - Other	60,417	
WELLS FARGO & CO VAR RT 4.611% DUE 04-25-2053	220000 Corporate Debt Instruments - Other	181,634	
WELLS FARGO & CO VAR RT 4.611% DUE 04-25-2053	80000 Corporate Debt Instruments - Other		63,164
WELLS FARGO & COMPANY 5.557% 07-25-2034	200000 Corporate Debt Instruments - Other	200,000	
WELLS FARGO & COMPANY 5.557% 07-25-2034	200000 Corporate Debt Instruments - Other	200,000	
WELLS FARGO & COMPANY 5.557% 07-25-2034	30000 Corporate Debt Instruments - Other		28,874
WELLS FARGO & COMPANY 5.557% 07-25-2034	20000 Corporate Debt Instruments - Other		20,067
WESTN GAS PARTNERS 5.3% 03-01-2048	50000 Corporate Debt Instruments - Other	42,806	

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UNICare Retirement Plan
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SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
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a) Identity of issue, borrower, lessor, or similar party	b) Description of investment including maturity date, rate of interest, collateral, par or maturity date	c) Cost of Acquisitions	d) Proceeds of Dispositions
WESTN GAS PARTNERS 5.3% 03-01-2048	30000 Corporate Debt Instruments - Other		24,757
YAMANA GOLD INC FIXED 4.625% 12-15-2027	50000 Corporate Debt Instruments - Other	46,785	
YAMANA GOLD INC FIXED 4.625% 12-15-2027	20000 Corporate Debt Instruments - Other		19,452
YUM BRANDS INC 5.375% DUE 04-01-2032/04-01-2022 REG	50000 Corporate Debt Instruments - Other	48,438	
YUM BRANDS INC 5.375% DUE 04-01-2032/04-01-2022 REG	107000 Corporate Debt Instruments - Other		98,841

UNICare Retirement Plan
SCHEDULE H, LINE 4j
SCHEDULE OF REPORTABLE TRANSACTIONS
FOR THE YEAR ENDED DECEMBER 31, 2023
FEDERAL ID# 13-2915928 PLAN #002

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
Identity of party involved	Description of asset (include interest rate and maturity in case of a loan)	Purchase price	Selling price	Lease rental	Expense incurred with transaction	Cost of asset	Current value of asset on transaction date	Net gain or (loss)
Part A - Single Transactions								
CF LEGAL & GENERAL	LONG DURATION U.S. CR EDIT COLLECTIVE INVESTMENT TRUST FD CUSIP: 995086139	112.94	-	-	-	44,000,000	44,000,000	-
* THE NORTHERN TRUST COMPANY	COLLECTIVE SHORT TERM INVT FD CUSIP: 66586U452	1	-	-	-	110,000,000	110,000,000	-
* THE NORTHERN TRUST COMPANY	COLLECTIVE SHORT TERM INVT FD CUSIP: 66586U452	1	-	-	-	93,272,574	93,272,574	-
* THE NORTHERN TRUST COMPANY	COLLECTIVE SHORT TERM INVT FD CUSIP: 66586U452	1	-	-	-	62,852,663	62,852,663	-
* THE NORTHERN TRUST COMPANY	COLLECTIVE SHORT TERM INVT FD CUSIP: 66586U452	-	1	-	-	110,000,001	110,000,001	-
* THE NORTHERN TRUST COMPANY	COLLECTIVE SHORT TERM INVT FD CUSIP: 66586U452	-	1	-	-	44,000,000	44,000,000	-
* THE NORTHERN TRUST COMPANY	COLLECTIVE SHORT TERM INVT FD CUSIP: 66586U452	-	1	-	-	92,396,249	92,396,249	-
* THE NORTHERN TRUST COMPANY	COLLECTIVE SHORT TERM INVT FD CUSIP: 66586U452	-	1	-	-	63,033,441	63,033,441	-
Part C - Series of Transactions								
CF LEGAL & GENERAL	LONG DURATION U.S. CR EDIT COLLECTIVE INVESTMENT TRUST FD CUSIP: 995086139	81,744,000	-	-	-	81,744,000	81,744,000	-
		-	506,664	-	-	577,282	506,664	(70,618)
* THE NORTHERN TRUST COMPANY	COLLECTIVE SHORT TERM INVT FD CUSIP: 66586U452	714,575,531	-	-	-	714,575,531	714,575,531	-
		-	716,323,357	-	-	716,323,357	716,323,357	-
UNITED STATES TREASURY	UNITED STATES OF AMER TREAS NOTES DTD 03/31/2022 2.5% 03-31-2027 CUSIP: 91282CEF4	19,893,013	-	-	-	19,893,013	19,893,013	-
		-	21,063,486	-	-	21,115,380	21,063,486	(51,894)
UNITED STATES TREASURY	UNITED STATES OF AMER TREAS NOTES 3.875% 08-15-2033 SEDOL: BRT3QG6	33,878,571	-	-	-	33,878,571	33,878,571	-
		-	30,639,507	-	-	31,362,139	30,639,507	(722,632)
UNITED STATES TREASURY	UNITED STATES TREAS BDS DTD 00300 4.75% 11-15-2053 SEDOL: BRBS4M1	45,319,656	-	-	-	45,319,656	45,319,656	-
		-	38,591,944	-	-	38,079,137	38,591,944	512,807
UNITED STATES TREASURY	UNITED STS TREAS NTS .875% 06-30-2026 CUSIP :91282CCJ8	34,287,684	-	-	-	34,287,684	34,287,684	-
		-	36,648,300	-	-	36,668,073	36,648,300	(19,773)
UNITED STATES TREASURY	UNITED STS TREAS NTS DTD .875% 11-15-2030 CUSIP: 91282CAV3	26,212,654	-	-	-	26,212,654	26,212,654	-
		-	27,319,285	-	-	27,310,765	27,319,285	8,520

* Indicates party in interest

The information in this schedule has been certified as to its completeness and accuracy by the Trustee.
See Independent Auditors' Report.

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis:

- Applicable month December
- Interest rate basis Full Yield Curve

Interest rates:

- 10-year rate 5.25%
- 20-year rate 5.08%
- 30-year rate 4.90%
- Effective interest rate 5.60%

As permitted by law, a yield curve reflecting returns on high quality corporate bonds (A, AA and AAA) is used to determine the funding target and thus the minimum required contribution under IRC §430 for the plan. Because these assumptions are prescribed by law and reflect current market conditions (specifically, the average market conditions for the month preceding the valuation date) they may from time to time be inconsistent with other economic assumptions used in the valuation, which may reflect both current economic conditions and assumed future conditions.

Annual rates of increase:

- Compensation: 3.0%
- Weighted average 3.0%
- Future Social Security wage bases 3.0%
- Statutory limits on compensation 2.3%
- Cash balance crediting rate 3.0%

Administrative expenses \$2,600,000

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Demographic Assumptions

Inclusion date The valuation date coincident with or next following the date on which the employee becomes a participant.

New or rehired employees It was assumed there will be no new or rehired employees.

Mortality

- **Healthy** Separate rates for non-annuitants (based on RP-2014 "Employees" table without collar or amount adjustments, adjusted backward to 2006 with MP-2014, and then projected forward with a static projection as specified in the regulations under §1.430(h)(3)-1) and annuitants (based on RP-2014 "Healthy Annuitants" table without collar or amount adjustments, adjusted backward to 2006 with MP-2014, and then projected forward with a static projection as specified in the regulations under §1.430(h)(3)-1).
- **Disabled** Alternative disabled life mortality tables as defined under Revenue Ruling 96-7.

Termination Rates varying by age, gender and location.

Representative Termination Rates

	UniCare and Bestfoods Salaried	Hammond Union	Baltimore Foods Union	Chicago Union Males	Chicago Union Females
Attained Age					
20	20.0%	5.4%	8.6%	10.9%	17.3%
25	20.0%	5.3%	6.6%	9.1%	13.2%
30	15.0%	5.1%	5.2%	7.4%	8.1%
35	15.0%	4.7%	4.1%	5.6%	4.3%
40	12.0%	3.5%	3.2%	4.1%	2.2%
45	7.0%	1.8%	2.6%	3.0%	1.3%
50	2.0%	0.4%	2.0%	2.1%	0.9%
55	0.0%	0.0%	0.0%	0.0%	0.0%
60	0.0%	0.0%	0.0%	0.0%	0.0%
65	0.0%	0.0%	0.0%	0.0%	0.0%

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Disability

The rates at which participants become disabled by age are shown below:

Percentage becoming disabled during the year	
Age	Rates
25	0.0%
30	0.0%
35	0.1%
40	0.1%
45	0.2%
50	0.7%
55	1.3%
60	3.0%
65	0.0%

These rates are unisex and applicable for UniCare, Bestfoods Salaried, Chicago union, and Hammond union. No disability rates are assumed for Baltimore Foods union.

Retirement

Rates varying by age and location, average age 61.

Age	UniCare, Bestfoods Salaried, and Chicago Union	Hammond Union	Baltimore Foods Union
55	10.0%	10.0%	0.0%
56	10.0%	10.0%	0.0%
57	10.0%	10.0%	0.0%
58	10.0%	10.0%	0.0%
59	10.0%	10.0%	0.0%
60	10.0%	25.0%	0.0%
61	10.0%	10.0%	0.0%
62	25.0%	25.0%	0.0%
63	20.0%	25.0%	0.0%
64	15.0%	20.0%	0.0%
65	100.0%	100.0%	100.0%

For UniCare participants whose age plus service is greater than or equal to 85 but who are not yet age 60, rates are doubled.

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Benefit commencement date:

- Preretirement death benefit The later of the death of the active participant or the date the participant would have attained age 55.
- Deferred vested benefit For active employees, the later of age 65 or termination of employment.

For terminated vested participants at some Bestfoods locations, the later of age 62 or termination of employment. For terminated vested HPC participants, the later of age 60 or termination of employment. For all other terminated vested participants, the later of age 65 or termination of employment.
- Disability benefit If eligible for company-provided LTD coverage, upon attainment of age 65. Otherwise, upon disablement,
- Retirement benefit Upon termination of employment

Form of payment

For active and terminated vested participants, 90% of participants of legacy Unilever employees (UniCare and union groups) are assumed to elect a lump sum, 65% of legacy Bestfoods salaried employees are expected to elect a lump sum. Legacy Bestfoods hourly and Alberto Culver employees assumed to elect a life annuity (75% single life annuity and 25% J&S 50% survivor annuity).

Lump sums, determined using 417(e), were valued using the substitution of annuity form under IRS Regulation 1.430(d)-1(f)(4) without application of generational mortality.

Present values for assumed lump sum payments, other than those paid using the 417(e) basis, were adjusted to reflect the estimated increase in value associated with the plan's use of an interest rate basis different from that prescribed under IRC §417(e)(3) to calculate lump sums, by using a 2.0% interest rate (which is the long term estimate of the lump sum interest rate used) and Unisex GAM83 mortality table.

Percent married

UniCare – 100%

Bestfoods Salaried and Hourly – 75%

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Hammond, Atlanta and Baltimore Foods unions – 90%. Used to value pre-retirement surviving spouse benefits and in determining the optional forms expected to be elected at commencement.

Spouse age	Wife three years younger than husband.
Covered pay	The greater of annual base salary as of the valuation date and actual pensionable earnings for the prior year increased by 3.0% for Hammond union.
Timing of benefit payments	Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable in the middle of the year of decrement.

Methods

Valuation date	First day of plan year
Funding target	Present value of accrued benefits as required by regulations under IRC §430.
Target normal cost	Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.
Actuarial value of assets	Average of the fair market value of assets on the valuation date and 12 and 24 months preceding the valuation date, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the current plan year). The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under

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PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.

Benefits not valued

All benefits described in the Plan Provisions section of this report were valued. WTW has reviewed the plan provisions with Unilever and, based on that review, is not aware of any significant benefits required to be valued that were not.

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Assumptions Rationale - Significant Economic Assumptions

Discount rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Cash Balance Interest crediting rate	The plan credits interest to cash balance accounts using the sum of the annual interest rate for the 5-year Treasury Note as of the last business day of November of the preceding calendar year and 0.25%. The interest crediting rate is subject to a minimum of 3%. Our long term estimate of the 5-year Treasury Note, based on a combination of current conditions, past history and future economic expectations, results in a lower estimate than the minimum interest crediting rate and hence the minimum is used. For the reasons discussed above, we believe the assumptions selected do not significantly conflict with what would be reasonable.
Lump sum conversion rate	<p>As required by IRC 430, lump sum benefits, determined using the 417(e) basis, are valued using "annuity substitution", so that the interest rates assumed are effectively the same as described above for the discount rate.</p> <p>As required by IRC 430, lump sum benefits, determined using a basis other than 417(e), are valued using "annuity substitution", adjusted as required to account for the fact that the plan's lump sum conversion rate is more generous than 417(e). This adjustment results in a fixed assumption of 2.0% interest rate and Unisex GAM83 mortality for UniCare benefits earned prior to January 1, 2000 (and other similar legacy lump sum bases), because the plan's minimum conversion rate is expected to always produce the larger lump sum, even when the variability of IRC 417(e) assumptions is considered. For the reasons discussed above, we believe the assumptions selected do not significantly conflict with what would be reasonable.</p>
Rates of increase in:	
<ul style="list-style-type: none">• Compensation	Assumed compensation increases are based on plan sponsor expectations and the effect that the assumed long-term CPI and NAW will have on compensation increases over the longer term.

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Assumptions Rationale - Significant Demographic Assumptions

Healthy Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Disabled Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h). The mortality option selected does not reflect mortality improvements beyond the valuation date.
Termination	Termination rates were based on an experience study conducted in 2004, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future. Observed termination rates in recent years have been significantly impacted by actual workforce conditions such as plant shutdowns and reductions in force. For the reasons discussed above, we believe the assumptions selected do not significantly conflict with what would be reasonable.
Retirement	Retirement rates were based on an experience study conducted in 2004, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future. Observed retirement rates in recent years have been significantly impacted by actual workforce conditions such as plant shutdowns and reductions in force. For the reasons discussed above, we believe the assumptions selected do not significantly conflict with what would be reasonable.
Disability	Assumptions represent a best estimate of future experience with periodic monitoring of observed gains and losses caused by disability patterns different from assumed. For the reasons discussed above, we believe the assumptions selected do not significantly conflict with what would be reasonable.

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Benefit commencement date for deferred benefits:

- Preretirement death benefit
Surviving spouses are assumed to begin benefits at the earliest permitted commencement date because ERISA requires benefits to start then unless the spouse elects to defer. If the spouse elects to defer, actuarial increases from the earliest commencement date must be given, so that a later commencement date is expected to be of approximately equal value, and experience indicates that most spouses do take the benefit as soon as it is available. For the reasons discussed above, we believe the assumptions selected do not significantly conflict with what would be reasonable.
- Deferred vested benefit
Deferred vested participants have different benefit commencement ages based on location due to the different plan factors based on these locations. For the reasons discussed above, we believe the assumptions selected do not significantly conflict with what would be reasonable.

Form of payment

Assumptions represent a best estimate of future experience with periodic monitoring of observed gains and losses caused by patterns different from assumed. For the reasons discussed above, we believe the assumptions selected do not significantly conflict with what would be reasonable.

Percent married

The assumed percentage married is based on a blending of marital statuses of recent retirees and general population statistics on the marital status of individuals of retirement age. For the reasons discussed above, we believe the assumptions selected do not significantly conflict with what would be reasonable.

Spouse age

The assumed age difference for spouses is based on general population statistics of the age difference for married individuals of retirement age. For the reasons discussed above, we believe the assumptions selected do not significantly conflict with what would be reasonable.

Source of Prescribed Methods

Funding methods

The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are “prescribed methods set by law”, as defined in the actuarial standards of practice

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(ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

Changes in Assumptions and Methods

Change in assumptions since prior valuation

The interest rates used to calculate the funding target and target normal cost were updated to the current valuation date as required by IRC §430.

The mortality table used to calculate the funding target and target normal cost was updated to include one additional year of projected mortality improvement, as required under IRC §430.

For lump sums using 417(e), the mortality was updated to include one additional year of projected mortality.

The assumed plan-related expenses added to the target normal cost were changed from \$3,200,000 for 2022 to \$2,600,000 for 2023. The method to determine the assumed plan-related expenses is unchanged.

Change in methods since prior valuation

The interest rate method was updated to be based on the IRS-prescribed one-month average yield curve based on bond yields in the month preceding the valuation date (December).

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Model Descriptions and Disclosures (in accordance with ASOP No. 56)

Quantify

Quantify is the WTW centrally developed, tested and maintained Global actuarial valuation system. It is used to perform valuations of clients' benefit plans.

Quantify provides the ability to process data, calculate benefits and value benefit liabilities, develop results using applicable standards, and generate client reports.

Quantify parameters provide significant flexibility to model populations and plan designs. Various demographic, economic and benefit related assumptions exist for users to model multiple demographic and economic situations.

Plan liabilities are calculated based on standard actuarial techniques, developing actuarially reasonable results using the population and parameters entered. The calculation and presentation of liabilities in Quantify relies on the assumptions used and the reasonability of the assumptions selected.

Quantify incorporates standard liability methodologies that are intended to reasonably reflect a variety of economic or demographic conditions. The model itself does not evaluate any assumptions entered for reasonableness, consistency or probability of occurrence.

Quantify is designed specifically for these purposes, and we know of no material limitations that would prevent the system from being suitable for these intended purposes. The actuaries signing this report have relied on the actuaries who develop, test and maintain this system, and have also performed a limited review of results to ensure that system parameters have been set appropriately and plan provisions coded correctly.

Published Demographic Tables

Certain demographic tables described above are standard published tables or are based on standard published tables from models developed by organizations with the requisite expertise

Plan Name:	Unicare Retirement Plan
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Plan Sponsor:	Unilever United States, Inc.
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Schedule H, Line 4j
Schedule of Reportable Transactions

See Accountant's Report

<div>SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Single-Employer Defined Benefit Plan Actuarial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</div> <div>► File as an attachment to Form 5500 or 5500-SF.</div>	<div>OMB No. 1210-0110</div> <div>2023</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

► Round off amounts to nearest dollar.
► Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan UNICARE RETIREMENT PLAN	B Three-digit plan number (PN) ► 002
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF UNILEVER UNITED STATES, INC	D Employer Identification Number (EIN) 13-2915928
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1 Enter the valuation date: Month 01 Day 01 Year 2023	
2 Assets:	
a Market value.....	2a 798,123,231
b Actuarial value	2b 877,935,554
3 Funding target/participant count breakdown	
	(1) Number of participants (2) Vested Funding Target (3) Total Funding Target
a For retired participants and beneficiaries receiving payment	3,306 385,061,253 385,061,253
b For terminated vested participants.....	4,823 257,141,559 257,141,559
c For active participants.....	1,006 149,481,420 158,027,454
d Total	9,135 791,684,232 800,230,266
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions.....	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b
5 Effective interest rate.....	5 5.06 %
6 Target normal cost	
a Present value of current plan year accruals.....	6a 741,666
b Expected plan-related expenses	6b 2,600,000
c Target normal cost.....	6c 3,341,666

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

<div>SIGN HERE</div>	<div>Alice Bakley</div> <div></div> <div>Signature of actuary</div>	<div>8/28/2024</div> <div>Date</div>
<div>Alice Bakley</div> <div>Type or print name of actuary</div>	<div>2308633</div> <div>Most recent enrollment number</div>	
<div>WILLIS TOWERS WATSON US LLC</div> <div>Firm name</div>	<div>212-309-3634</div> <div>Telephone number (including area code)</div>	
<div>200 Liberty Street Floor 7 New York NY 10281</div> <div>Address of the firm</div>		

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost		
21	Discount rate:		
a	Segment rates:	<div style="display: flex; justify-content: space-around;"> <div style="border: 1px solid black; padding: 2px; text-align: center;">1st segment: %</div> <div style="border: 1px solid black; padding: 2px; text-align: center;">2nd segment: %</div> <div style="border: 1px solid black; padding: 2px; text-align: center;">3rd segment: %</div> </div>	☒ N/A, full yield curve used
b	Applicable month (enter code).....		21b
22	Weighted average retirement age		22 61
23	Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute		
Part VI	Miscellaneous Items		
24	Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No		
25	Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No		
26	Demographic and benefit information		
a	Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b	Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☒ Yes ☐ No
27	If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment		27
Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years		
28	Unpaid minimum required contributions for all prior years.....		28 0
29	Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)		29 0
30	Remaining amount of unpaid minimum required contributions (line 28 minus line 29)		30 0
Part VIII	Minimum Required Contribution For Current Year		
31	Target normal cost and excess assets (see instructions):		
a	Target normal cost (line 6c).....		31a 3, 341, 666
b	Excess assets, if applicable, but not greater than line 31a		31b 0
32	Amortization installments:		
a	Net shortfall amortization installment	Outstanding Balance 0	Installment 0
b	Waiver amortization installment	0	0
33	If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33
34	Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....		34 3, 341, 666
		Carryover balance	Prefunding balance
35	Balances elected for use to offset funding requirement.....	3, 341, 666	0
36	Additional cash requirement (line 34 minus line 35)		36 0
37	Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)		37 0
38	Present value of excess contributions for current year (see instructions)		
a	Total (excess, if any, of line 37 over line 36)		38a 0
b	Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b 0
39	Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39 0
40	Unpaid minimum required contributions for all years.....		40 0
Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)		
41	If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☒ 2021		

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of January 1, 2023

<u>Age</u>	<u>Rate of Retirement</u>	<u>Population Survivorship</u>	<u>Number Retiring</u>	<u>Retirement by Age</u>	<u>Retirement Age</u>
55	0.10	100,000	10,000	550,000	
56	0.10	90,000	9,000	504,000	
57	0.10	81,000	8,100	461,700	
58	0.10	72,900	7,290	422,820	
59	0.10	65,610	6,561	387,099	
60	0.10	59,049	5,905	354,300	
61	0.10	53,144	5,314	324,154	
62	0.25	47,830	11,958	741,396	
63	0.20	35,872	7,174	451,962	
64	0.15	28,698	4,305	275,520	
65	1.00	<u>24,393</u>	<u>24,393</u>	<u>1,585,545</u>	
Total		658,496	100,000	6,058,496	<u>61 Years</u>

The average retirement age is determined as the ratio of the total weighted retirement by age to the total number of expected retirements starting with an assumed population of 100,000 lives. The weighted retirement age at each age is equal to the product of the rate of retirement at that age, the expected number of retirements at that age and the age.

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Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	Unilever United States, Inc.
EIN/PN	13-2915928/002
Plan Name	Unicare Retirement Plan
Valuation Date	January 1, 2023
Enrolled Actuary	Alice Bakley
Enrollment Number	23-08633

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26 - Schedule of Active Participant Data as of January 1, 2023

Number and average accrued benefit limited by IRC §401(a)(17) distributed by attained age and attained years of credited service¹

Attained Age	Years of Credited Service																			
	Under 1		1 to 4		5 to 9		10 to 14		15 to 19		20 to 24		25 to 29		30 to 34		35 to 39		40 & Over	
	No.	Avg. Accrued Bft	No.	Avg. Accrued Bft	No.	Avg. Accrued Bft	No.	Avg. Accrued Bft	No.	Avg. Accrued Bft	No.	Avg. Accrued Bft	No.	Avg. Accrued Bft	No.	Avg. Accrued Bft	No.	Avg. Accrued Bft	No.	Avg. Accrued Bft
Under 25	0		0		0		0		0		0		0		0		0		0	
25 - 29	0		0		0		0		0		0		0		0		0		0	
30 - 34	0		0		1		0		0		0		0		0		0		0	
35 - 39	0		3		24		1		1		0		0		0		0		0	
40 - 44	0		4		87	3,511	12	15,037	12	12,213	0		0		0		0		0	
45 - 49	0		11		69		31	10,697	40	14,824	11	18,282	0		0		0		0	
50 - 54	0		2		60		50	9,795	69	15,998	36	28,793	27	30,859	2		0		0	
55 - 59	0		5		62		53	11,120	51	24,874	34	32,924	39	44,607	21	46,356	0		0	
60 - 64	0		1		38		28	8,833	29	23,034	11		17	31,844	22	61,599	5		1	
65 - 69	0		0		9		2		6		4		1		3		2		1	
70 & Over	0		0		3		1		0		0		0		1		2		1	

Average Age = 53.6

Average Service = 14.8

¹ Number of participants based on total plan counts. Average accrued benefit provided for non Cash Balance participants only. See following chart for cash balance counts and corresponding amounts.

Plan Name: Unicare Retirement Plan
 EIN / PN: 13-2915928/002
 Plan Sponsor: Unilever United States, Inc.
 Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26 Schedule of Active Cash Balance Participant Data as of January 1, 2023

Attained Age	Years of Credited Service																			
	Under 1		1 to 4		5 to 9		10 to 14		15 to 19		20 to 24		25 to 29		30 to 34		35 to 39		40 & Over	
	No.	Avg. Cash Bal	No.	Avg. Cash Bal	No.	Avg. Cash Bal	No.	Avg. Cash Bal	No.	Avg. Cash Bal	No.	Avg. Cash Bal	No.	Avg. Cash Bal	No.	Avg. Cash Bal	No.	Avg. Cash Bal	No.	Avg. Cash Bal
Under 25	0		0		0		0		0		0		0		0		0		0	
25 - 29	0		0		0		0		0		0		0		0		0		0	
30 - 34	0		0		1		0		0		0		0		0		0		0	
35 - 39	0		3		24	17,905	0		0		0		0		0		0		0	
40 - 44	0		4		86	27,365	7		0		0		0		0		0		0	
45 - 49	0		11		69	32,580	19		4		0		0		0		0		0	
50 - 54	0		2		60	43,469	33	74,429	15		4		0		0		0		0	
55 - 59	0		5		62	54,179	37	62,703	6		9		1		0		0		0	
60 - 64	0		1		38	46,930	21	72,948	1		1		0		2		0		0	
65 - 69	0		0		9		1		0		0		0		0		0		0	
70 & Over	0		0		3		1		0		0		0		0		0		0	

Average Age = 53.6

Average Service = 14.8

Plan Name: Unicare Retirement Plan
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SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Summary of Plan Provisions

Plan Provisions - UniCare Retirement Plan

Plan Provisions

Covered Employees Employees become plan participants on the first day of the month coincident with or next following completion of one year of combined service. Closed to employees hired on or after January 1, 2002.

As announced in November 2011, except for certain union groups where plan changes are subject to collective bargaining, benefits were frozen effective June 30, 2017.

Definitions

Compensation Base pay plus overtime, shift differential, sales commissions, incentive payments and short-term management bonus payments; not to exceed the pensionable earnings limit mandated by law.

Final Average Compensation The average of the 60 consecutive highest paid months of Total Pay within the last 120 months of employment ending on the earliest of termination, early retirement or normal retirement dates (through June 30, 2017 when the plan was frozen).

Combined Service Service earned with participating companies and associated companies, under the Company's Service Rules, whether or not the employee was a participant in the plan.

Credited Service Service beginning on the first of the month coincident with or following the completion of one year of Combined Service and ending on Severance from Service Date.

Covered Compensation The average of the taxable wage bases covered by Social Security in the 35 consecutive year period ending in the year in which a participant attains Social Security Retirement Age.

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Accrued Benefit The sum of: 1.25% of the participant's final average compensation up to and including his covered compensation plus 1.5% of his final average compensation in excess of his covered compensation, multiplied by years of credited service. In no event will the benefit be less than the accrued benefit determined under the prior plan provisions.

Normal Retirement Date (NRD) First of the month coincident with or next following the attainment of age 65 and 5 years of combined service.

Eligibility for Benefits

Normal or Postponed Retirement Retire on or after NRD.

Early Retirement Retire before NRD and on or after both attaining age 55 and completing five years of combined service.

Deferred Vested Terminate for reasons other than death or retirement after completing five years of combined service.

Preretirement Death Benefits Spouses and eligible dependents of all vested participants who die before pension payments have commenced.

Benefits Paid Upon the Following Events

Normal or Postponed Retirement Accrued Benefit determined as of NRD or actual retirement, if later.

Early Retirement Accrued Benefit determined as of early retirement date, reduced 4.0% for each year that commencement of payment precedes age 60. There is no reduction if the sum of the participant's age and combined service is 85 or greater.

Termination With Deferred Vested Benefit Accrued Benefit determined as of termination date, actuarially reduced for commencement prior to normal retirement date.

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Preretirement Death Benefit

Death During Employment:

(i) Before the Attainment of Age 55:

An amount equal to the actuarial equivalent of the 50% survivor annuity that would have been paid to the spouse upon the participant's Normal Retirement Date. Payments commence on the first day of the month following the participant's death and will continue for the spouse's life or to age 19 for eligible dependents. The benefit may also be paid in a lump sum.

(ii) After the Attainment of Age 55:

An amount equal to 50% of the Accrued Benefit, unreduced for early retirement that would have been paid to the employee. Payments commence on the first day of the month following the participant's death and will continue for the spouse's life or to age 19 for eligible dependents. The benefit may also be paid in a lump sum.

Death While Terminated Vested:

An amount equal to the actuarial equivalent of the 50% survivor annuity that would have been paid to the spouse upon the participant's Normal Retirement Date. Payments commence on the first day of the month following the participant's death and will continue for the spouse's life. The benefit may also be paid in a lump sum. A spouse may defer receipt of the benefit, but not beyond the date the participant would have attained Normal Retirement Age.

Other Plan Provisions

Forms of payment

Lump sum. Optional forms are actuarially equivalent 50%, 75% or 100% joint and survivor annuities, life annuity, or 5 or 10 years' certain and continuous annuities.

Maximum on benefits and pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as changes become effective.

Special Provisions

Various minimum, add-on and offset benefits apply to certain participants as a result of the formation of the UniCare plan from predecessor plans and as the result of subsequent acquisitions.

Plan Name: Unicare Retirement Plan
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Plan Sponsor: Unilever United States, Inc.
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Future Plan Changes

No future plan provisions were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

None.

Plan Name: Unicare Retirement Plan
EIN / PN: 13-2915928/002
Plan Sponsor: Unilever United States, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

UniCare Cash Balance Choice Plan

Plan Provisions

Covered Employees Employees become plan participants on the first day of the month coincident with or next following completion of one year of combined service. These provisions apply to UniCare participants who will elect the Cash Balance program effective July 1, 2002, or were hired on or after January 1, 2002. Closed to employees hired on or after January 1, 2007. Benefits were frozen effective June 30, 2012.

Definitions

Compensation Base pay plus overtime, shift differential, sales incentive and short-term management bonus payments; not to exceed the pensionable earnings limit mandated by law.

Combined Service Service earned with participating companies and associated companies, under the Company's Service Rules, whether or not the employee was a participant in the plan.

Credited Service Service beginning on the first of the month coincident with or following the completion of one year of Combined Service and ending on Severance from Service date.

Allocation Percentage For a calendar year, the percentage from the following table based on the sum of the employee's attained age and completed years of service at December 31 of the year:

Age + Service at December 31	Allocation Percentage
Less than 40	4%
40 – 54	5%
55 – 69	6%
70 – 84	8%
85 and over	10%

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Interest Credit Rate	The fixed interest rate for a calendar year is determined as the 5-year U.S. Treasury note yields for the last business day on or before the previous November 30 plus 0.25%.
Normal Retirement Date (NRD)	First of the month coincident with or next following the attainment of age 65 and 5 Years of Service.
Pension Benefit	<p>Cash balance benefit is equal to the sum of (a), (b) and (c):</p> <ul style="list-style-type: none">a The opening balance as of July 1, 2002b Allocations each pay period equal to the year's allocation percentage times compensation for the pay period.c Interest credits <p>As announced in November 2011, cash balance benefits were frozen effective June 30, 2012 for all participants except those Bestfoods participant that were age 40 or older as of December 31, 1999 and those participants on Long Term Disability.</p> <p>Cash balance benefits were frozen effective June 30, 2017 for Bestfoods participant that were age 40 or older as of December 31, 1999 and those participants on Long Term Disability.</p>

Eligibility for Benefits

Normal or Deferred Retirement	Retire on or after NRD.
Early Retirement	Retire before NRD and on or after both attaining age 55 and completing five years of combined service.
Disability Retirement	A participant who becomes totally and permanently disabled.
Deferred Vested	Terminate for reasons other than death or retirement after completing 3 Years of Service.

Plan Name:	Unicare Retirement Plan
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SCHEDULE SB ATTACHMENTS

Preretirement Death Benefits Spouses and eligible dependents of active participants who die before pension payments have commenced.

Benefits Paid Upon the Following Events

Retirement The greater of (i) Cash balance account, or (ii) lump sum value of frozen final pay accrued benefit.

Termination With Deferred Vested Benefit The greater of (i) Cash balance account, or (ii) lump sum value of frozen final pay accrued benefit.

Preretirement Death Benefit Cash balance account

Disability Benefit Disabled employees continue to earn monthly account credits for each plan year based on the rate of pay in effect when a participant became disabled. . Effective January 31, 2015, the plan was amended to end pay credits after a participant was on Long Term Disability for a period of 30 months. In addition, pay credits for all disabled participants were ended June 30, 2017.

Future Plan Changes

No future plan provisions were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

None.

Plan Name: Unicare Retirement Plan
EIN / PN: 13-2915928/002
Plan Sponsor: Unilever United States, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Bestfoods Cash Balance Pension Plan for Salaried Employees

Plan Provisions

Covered Employees Employees become plan participants on the first day of the month coincident with or next following completion of one year of combined service. Closed to employees hired on or after January 1, 2002. Benefits were frozen effective June 30, 2012.

Definitions

Compensation Base pay plus overtime, shift differential, sales incentive and short-term management bonuses; not to exceed the pensionable earnings limit mandated by law.

Average Compensation The average of the highest 60 consecutive months of compensation earned during the last 120-month period.

Years of Service One year for each 12 consecutive months of employment during which a participant:

Before 1/1/2000: Completes 1,000 or more hours of service

After 12/31/1999: Completes at least one hour of service

Service One year is credited for determining pension benefits for each 12 consecutive months of service from:

- I. Prior to 6/30/1976: most recent hire date to 6/30/1976
- II. From 6/30/1976 to 12/31/1999: the later of 6/30/1976 or most recent hire date from which an employee completes 1,800 hours of service in a year. A partial year will be given for years with 1,000 or more hours but less than 1,800 hours, and for the year in which retirement or termination occurs, regardless of hours worked.
- III. After 12/31/1999: the later of 12/31/1999 or most recent hire date from which at least one hour of service in a year is completed.

Plan Name: Unicare Retirement Plan
EIN / PN: 13-2915928/002
Plan Sponsor: Unilever United States, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Allocation Percentage

For a calendar year, the percentage from the following table based on the sum of the employee's attained age and completed years of service at December 31 of the year:

Age + Service at December 31	Allocation Percentage
Less than 40	4%
40 – 54	5%
55 – 69	6%
70 – 84	8%
85 and over	10%

Interest Credit Rate

The fixed interest rate for a calendar year is determined as the 5-year U.S. Treasury note yields for the last business day on or before the previous November 30 plus 0.25%.

Transition Eligibility

If an employee was at least 40 years old on December 31, 1999; or less than 40 years old on December 31, 1999 and terminates prior to 1/1/2005.

Normal Retirement Date (NRD)

First of the month coincident with or next following the later of the attainment of age 65 or the 5th anniversary of the person becoming a participant in the Plan.

Pension Benefit

The benefit amount payable at NRD is equal to the greater of (i) or (ii)

- i. Transition benefit
the greater of (a) or (b):
 - a. 1.2% of Average Compensation multiplied by Service to a maximum of 30 years.
 - b. the frozen accrued benefit as of December 31, 1993 plus 1.2% of Average Compensation multiplied by Service from December 31, 1999 to a maximum of 30 years overall.
- ii. Cash balance benefit is equal to the sum of (a), (b) and (c):
 - a. The opening balance as of December 31, 1999
 - b. Allocations each pay period equal to the year's allocation percentage times compensation for the pay period.
 - c. Interest credits

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As announced in November 2011, cash balance benefits were frozen effective June 30, 2012 for those participants that were less than age 40 on December 31, 1999 and at June 30, 2017 for all other participants.

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Plan Sponsor:	Unilever United States, Inc.
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

Eligibility for Benefits

Normal or Deferred Retirement	Retire on or after NRD.
Early Retirement	Retire before NRD and on or after both attaining age 55 and completing 10 Years of Service, or completion of 30 Years of Service.
Disability Retirement	A participant who becomes totally and permanently disabled.
Deferred Vested	Terminate for reasons other than death or retirement after completing 5 Years of Service.
Preretirement Death Benefits	Spouses and eligible dependents of active participants who die before pension payments have commenced.

Benefits Paid Upon the Following Events

Retirement	The greater of (i) Cash balance account, or (ii) lump sum value of frozen final pay accrued benefit.
Normal or Postponed Retirement	Accrued Benefit determined as of NRD or actual retirement, if later.
Early Retirement	The greater of (i) Transition Benefit determined as of early retirement date, reduced 3.0% for each year that commencement of payment precedes age 62, or (ii) the actuarial equivalent benefit payable from the participant's cash balance account.
Termination With Deferred Vested Benefit	The greater of (i) the accrued transition benefit payable at normal retirement or actuarially reduced at commencement date prior to normal retirement date. If the participant has 10 years or more Service, the accrued transition benefit is reduced 4% per year before age 65 and actuarially reduced for commencement before age 55. (ii) Actuarially equivalent benefit payable from participant's cash balance account.

Plan Name:	Unicare Retirement Plan
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Plan Sponsor:	Unilever United States, Inc.
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

Preretirement Death Benefit

If a participant's beneficiary is the spouse, the benefit amount is the greater of: (i) 50% of the participant's transition benefit as of the date of death or (ii) the actuarial equivalent of the participant's cash balance account.

If a participant's beneficiary is not the participant's spouse, the benefit is a lump sum payment equal to the greater of: (i) the actuarial equivalent of 50% of the participant's transition benefit or (ii) the cash balance account.

Disability Benefit

Disabled employees continue to accrue transition benefits and service during their period of disability. Compensation credits are based on the greater of the annual rate of base compensation and the actual compensation for the plan year prior to the year in which the disability occurred. Benefits were frozen June 30, 2017 for all participants on disability.

Forms of Payment

Normal form is a life annuity for single employees and a 50% joint and survivor annuity for married employees. Optional forms are an actuarially equivalent 33 1/3%, 50%, 75% or 100% joint and survivor annuity, life annuity, 5, 10, 15 or 20 years certain and life annuity, Social Security level income option, 2% or 4% increasing life annuity, or a lump sum payment.

Maximum on Benefits and Pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective. Benefits may not exceed 100% of the average compensation of the highest 3 consecutive calendar years.

Future Plan Changes

No future plan provisions were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

None.

Plan Name: Unicare Retirement Plan
EIN / PN: 13-2915928/002
Plan Sponsor: Unilever United States, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

HPC Union (Hammond Plant)

Plan Provisions

Covered Employees Employees become plan participants on the first day of the month following completion of one year of combined service and attainment of age 21. Hammond Union employees hired or rehired on or after January 12, 2007 are not eligible to participate in the Plan.

Definitions

Current service earnings The total compensation received by an employee in a plan year, not to exceed the pensionable earnings limit mandated by law.

Past service earnings The greater of the regular rate of salary (excluding bonuses, overtime and commissions) as of January 1, 1976 and the average annual compensation received for the 1971 to 1975 calendar years.

Combined service Service earned with participating companies and associated companies, under the Company's Service Rules, whether or not the employee was a participant in the Plan.

Eligibility for Benefits

Normal retirement All participants on the first of the month coinciding with or following attainment of age 65.

Early retirement All participants on the first of the month coinciding with or following the earlier of the attainment of age 55 and completion of five years of combined service, or the completion of 30 years of combined service.

Postponed retirement Employees who remain in service after attaining normal retirement age.

Deferred vested All participants who terminate employment after completing five or more years of combined service.

Preretirement spouse Benefits Spouses and eligible dependents of all vested participants who die before payments have commenced.

Plan Name: Unicare Retirement Plan
EIN / PN: 13-2915928/002
Plan Sponsor: Unilever United States, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Disability benefits

Participants who cease employment due to disability.

Plan Name: Unicare Retirement Plan
EIN / PN: 13-2915928/002
Plan Sponsor: Unilever United States, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Monthly Benefits Paid Upon the Following Events

Normal retirement

The sum of: (i), (ii) and (iii), minimum (iv):

(i) Service Prior to January 1, 1976:

1% of past service earnings plus ½% of past service earnings in excess of \$3,600 times the number of years of service.

(ii) Service After December 31, 1975 and Prior to January 1, 1989:

The sum of: 1.3% of current service earnings not in excess of one-half the Social Security Taxable Wage Base in effect during the plan year applicable to such earnings and 1.8% of current service earnings in excess of one-half the Social Security Taxable Wage Base.

(iii) Service After December 31, 1988:

1.45% of current service earnings per plan year.

(iv) Minimum Benefit:

\$420 per year for each year of continuous service.

For members who were active on December 31, 1995: Benefits accrued as of December 31, 1995 were increased by 5.0%.

For members who were active on December 31, 1999: Benefits accrued as of December 31, 1999 were increased by 5.0%.

Early retirement

The normal retirement benefit accrued to early retirement, unreduced for participants who have attained age 60 or with at least 30 years of combined service. For participants who have attained age 55 with at least 5 years of service, the benefit is reduced 4% for each year that commencement of payments precedes 60th birthday.

Postponed retirement

The normal retirement benefit accrued to actual retirement date.

Termination with deferred vested benefit

For benefit commencements prior to age 55, the accrued benefit is reduced by an Early Retirement factor which is the product of:

- 80% (4% reduction for each year from age 55 to 60) and
- Actuarial equivalence factor to reduce for commencement prior to age 55.

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Plan Sponsor: Unilever United States, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Death with preretirement spouse benefit

(i) Death During Employment:

Before Attainment of Age 55: An amount equal to 50% of the pension benefit that would have been paid to the participant. Payments commence as of the first day of the month following the participant's death and will continue for the spouse's life.

After Attainment of Age 55: An amount which would have been payable to the spouse had the participant retired on the day before his death having elected a 100% joint and survivor annuity with his spouse named as the survivor. Payments commence on the first day of the month following the participant's death and will continue for the spouse's life.

(ii) Death While Terminated Vested:

Before Eligible for Early Retirement or Before the Attainment of Age 55: An amount which would have been payable to the spouse had the participant survived to his earliest retirement age, retired (having elected a 50% joint and survivor annuity with his spouse named as the survivor), and then died the day after retirement. Payments commence on what would have been the participant's earliest retirement date and continue for the spouse's life.

While Eligible for Early Retirement or After the Attainment of Age 55: An amount which would have been payable to the spouse had the participant retired on the day before his death having elected a 50% joint and survivor annuity with his spouse named as the survivor. Payments commence on the first day of the month following the participant's death and will continue for the spouse's life.

Disability benefits

The normal retirement benefit accrued to date of disability. Participants who terminated due to disability and attained age 45 and completed five years of service, are entitled to an unreduced benefit. For participants who have not attained age 45 and completed five years of combined service, the benefit is reduced by 4% for each year that commencement of payments precedes the participant's 60th birthday. A minimum annual benefit is \$180, or \$600 if the participant has completed one or more years of credited service.

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Forms of Payment

Normal form Actuarially equivalent 50% joint and survivor annuity if married on date payments commence; life annuity if single.

Optional forms Actuarially equivalent 25%, 50%, 75% or 100% joint and survivor annuities, 5, 10, 15, or 20 years' certain and continuous annuities; Social Security Adjustment Option, Social Security Adjustment Option combined with one of the prior optional forms, or lump sum option.

Maximum on Benefits and Pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Future Plan Changes

No future plan provisions were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

None.

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EIN / PN: 13-2915928/002
Plan Sponsor: Unilever United States, Inc.
Valuation Date: January 1, 2023

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Chicago (Kilbourn)

Plan Provisions

Eligible Employees	<p>Hourly paid collectively bargained employees of Best Foods Division at Chicago, Illinois. No employee hired or rehired on or after the dates, and at the location shown below, are eligible to participate in the Plan:</p> <ul style="list-style-type: none">• United Food and Commercial Workers International Union, AFL-CIO CLC Local 1546 / Chicago location - employees hired on or after 11/22/08• International Union of Operating Engineers, AFL-CIO Local 399 / Chicago location - employees hired on or after 12/16/08 <p>Benefits under the Unicare Retirement Plan were frozen effective August 31, 2018.</p>
Plan effective	01/01/1997
Last change effective	08/31/2018
Next change effective	N/A
Type of plan	Flat Dollar multiplier
Normal form	Life annuity
Membership service	The first of the month following the attainment of age 21 and the completion of one year of vesting service.
Credited service	One year equals each calendar year with 2,000+ hours worked. Employees can receive partial credit for years with more than 1,000 hours but less than 2,000 hours.
Pension earnings	N/A
Accumulated benefit	<p>The greater of:</p> <p>Career average pay of 1% of pay up to \$3,000, plus 1.75% of excess. This formula was frozen as of 12/31/1983 with the exception of those employees who were 55 with 10 years of service at freezing date.</p> <p>or</p>

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\$41.50 per month per year of credited service. Benefits are frozen effective September 1, 2018.

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Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal retirement	65	5		Accrued benefit payable immediately
Early	55	10		Accrued benefit with the amount in excess of \$10 per month, for each year of credited service reduced by .4% for each month prior to NRD
Disability		10		Accrued benefit with the amount in excess of \$10 per month, for each year of credited service reduced by .4% for each month prior to NRD.
Postponed	> 65			Accrued benefit payable immediately
Terminated Vested		5		Accrued benefit payable unreduced at 65, reduced 4.8% for each year. Commencing as early as Early retirement date.
Pre-ret death		5		If married, reduced 50% joint & survivor early retirement benefit if attained age 55 or 50% accrued benefit for all others reduced to be payable at 55.

Future Plan Changes

No future plan provisions were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

None.

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 Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Inactive Plans - The following plans have no remaining active employees

Union Employees of Van den Bergh Foods – Detroit Service Related, Olathe Teamsters, and Vernon Teamsters Employees

Plan Provisions

Employees Eligible for Participation

An hourly-paid employee represented by the United Dairy Workers, Local 83, Retail, Wholesale and Department Store Union (AFL-CIO) and located at the Company's facilities in Southfield, Michigan,

the Milk Drivers and Employees Union Local No. 552, of the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America and located at the Company's plant or related facilities in Olathe, Kansas, or

Local No. 630 of the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America located at the Company's facilities in Vernon, California on the first day of the month following completion of one year of combined service and attainment of age 21.

As announced in November 2011, except for certain union groups where plan changes are subject to collective bargaining, benefits were frozen effective June 30, 2017.

Service Definitions

Continuous service

Employees accrue a year of continuous service for each calendar year during which they complete 1,000 hours of service. Continuous service shall include periods of employment with the Company prior to the effective date.

Credited service

Participants accrue one year of credited service for each calendar year during which they complete 1,800 hours of service. Pro rata credit is granted for years in which at least 1,000 hours are completed. Credited service shall not be provided for periods of service prior to the effective date for Olathe and Vernon Teamsters. The maximum number of years of credited service is 35 for Olathe and Vernon Teamsters, and 40 for Detroit Service Related.

Plan Name: Unicare Retirement Plan
EIN / PN: 13-2915928/002
Plan Sponsor: Unilever United States, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Pension Benefits at Normal Retirement

Eligibility Age 65.

Benefits Detroit Service Related, \$23.00; Olathe Teamsters, \$34.75; Vernon Teamsters, \$15.00 per month per year of credited service. Benefits are frozen as of September 1, 2017.

The benefit is reduced by the actuarial equivalent of any benefit payable to a participant at any time under any other pension plan that meets the requirement of Section 401 of the Internal Revenue Code that is attributable to any period included in the credited service of the participant.

Pension Benefits at Early Retirement

Eligibility Age 55 with 10 years of continuous service.

Benefit Accrued benefit reduced 6% per year below age 65.

Vested Benefit

Eligibility All participants who terminate employment after completing five years of continuous service.

Benefit Accrued benefit, reduced 6% per year below age 65 if the participant retires early.

Disability Benefit

Eligibility Total and permanent disability after attainment of age 45 and completion of 15 years of continuous service. (For Detroit Service Related only.)

Benefit The larger of the participant's accrued benefit (not reduced for early retirement) and \$50.00 per month.

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EIN / PN: 13-2915928/002
Plan Sponsor: Unilever United States, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Pre-Retirement Spouse's Death Benefit – Detroit Service Related

Eligibility	Spouses of active participants who die while eligible for vesting.
Benefit	50% of the early retirement benefit accrued to date of death or retirement, actuarially reduced to a 50% joint and survivor option and payable for the spouse's life. If eligible for early retirement, benefits commence on the first day of the month following the participant's death. If not eligible for early retirement, benefits commence on what would have been the participant's early retirement age.

Pre-Retirement Spouse's Death Benefit – Olathe and Vernon Teamsters

Eligibility	Spouses of active participants who die while eligible for early retirement or a vested benefit. Participants with coverage will have benefits reduced by 0.0625% for each month such coverage is in effect between ages 55 and 65, plus 0.02% for each month such coverage is in effect between ages 45 and 55, plus 0.01% for each month such coverage is in effect prior to age 45.
Benefit	50% of the accrued early retirement benefit (accrued benefit payable at age 55 for deaths occurring prior to age 55) actuarially reduced to a 50% joint and survivor option.

Forms of Payment

Normal form	Actuarially equivalent 50% joint and survivor annuity if married on date payments commence; life annuity if single.
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Maximum on Benefits and Pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Future Plan Changes

No future plan provisions were recognized in determining minimum and maximum contributions.

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Changes in Benefits Valued Since Prior Year

None.

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SCHEDULE SB ATTACHMENTS

HPC Union (Baltimore Laboratory)

Plan Provisions

Covered Employees Employees become plan participants on the first day of employment or January 1, 1986, whichever is later.

Definitions

Service Service earned with the Company and its affiliates, including service prior to the effective date.

Credited service Service earned with the Company subsequent to the effective date while an active participant in the plan.

Current service earnings The total compensation received by an employee in a plan year, not to exceed the pensionable earnings limit mandated by law.

Prior plan Retirement Plan for Salaried Employees of Lever Brothers Company.

Pension benefit The greater of (a) or (b)

(a) The sum of: (i), (ii) and (iii):

Service prior to January 1, 1995:

(i) The greater of (ia) or (ib)

(ia) \$25 per month times number of years of credited service.

(ib) 1.45% of current service earnings per plan year.

(ii) \$25 per month times number of years of benefit service accrued under the prior plan as of December 31, 1985, less the monthly benefit accrued as of December 31, 1985 under the prior plan (but not less than \$0).

Service after December 31, 1994:

(iii) 1.45% of current service earnings per plan year.

(b) \$35 per month times number of years of credited service.

For members who were active on December 31, 1999: Benefits accrued as of December 31, 1999 were increased by 3.0%.

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Plan Sponsor: Unilever United States, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Eligibility for Benefits

Normal retirement	All participants on the first of the month coincident with or following attainment of age 60 or age 55 with 30 years of credited service if earlier.
Early retirement	All participants on the first of the month coincident with or following the later of the attainment of age 55 and completion of five years of service.
Supplemental retirement	Employees who retire from active status with 30 years of service and attainment of age 60, but before attainment of age 65.
Deferred vested	All participants who terminate employment after completing five or more years of service.
Preretirement spouse benefits	Spouses and eligible dependents of all vested participants who die before payments have commenced.

Monthly Benefits Paid Upon the Following Benefits

Normal retirement	Pension benefit determined as of normal retirement date.
Early retirement	Pension benefit determined as of early retirement date, reduced 4.0% for each year that commencement of payment precedes age 60.
Supplemental retirement	If employee retires after age 60 but before age 62, \$60 per month payable until the earlier of age 65 or death. If employee retires after age 62, \$110 per month payable until the earlier of age 65 or death.
Termination with deferred vested benefit	Pension benefit determined as of termination date, reduced 4.0% for each year that commencement of payments precedes the participant's 60th birthday.

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Plan Sponsor:	Unilever United States, Inc.
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SCHEDULE SB ATTACHMENTS

Death

Preretirement spouse benefit

Before Attainment of Age 55:

An amount which would have been payable to the participant had he survived to age 55, retired (having elected a 50% joint and survivor annuity with his spouse named as the survivor), and then died the day after retirement. Payments commence on what would have been the participant's earliest retirement date and continue for the spouse's life.

After the Attainment of Age 55:

An amount which would have been payable to the participant had he retired on the day before his death having elected a 50% joint and survivor annuity with his spouse named as the survivor. Payments commence on the first day of the month following the participant's death and will continue for the spouse's life.

Normal Forms of Payment

Actuarially equivalent 50% joint and survivor annuity if married on date payments commence; life annuity if single.

Optional Form of Payment

Optional forms are actuarially equivalent 50%, 75% or 100% joint and survivor annuities, 5, 10, 15 and 20 years' certain and life annuities, life annuity or lump sum option.

Future Plan Changes

No future plan provisions were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

None.

Plan Name: Unicare Retirement Plan
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Plan Sponsor: Unilever United States, Inc.
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SCHEDULE SB ATTACHMENTS

HPC Union (ICWUC)

Plan Provisions

Covered Employees	Employees become plan participants on the first day of the month following completion of one year of combined service and attainment of age 21.
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Definitions

Current service earnings	The total compensation received by an employee in a plan year, not to exceed the pensionable earnings limit mandated by law.
Past service earnings	The greater of the regular rate of salary (excluding bonuses, overtime and commissions) as of January 1, 1976 and the average annual compensation received for the 1971 to 1975 calendar years.
Combined service	Service earned with participating companies and associated companies, under the Company's Service Rules, whether or not the employee was a participant in the Plan.

Eligibility for Benefits

Normal retirement	All participants on the first of the month coinciding with or following attainment of age 65.
Early retirement	All participants on the first of the month coinciding with or following the earlier of the attainment of age 55 and completion of five years of combined service, or the completion of 30 years of combined service.
Postponed retirement	Employees who remain in service after attaining normal retirement age.
Deferred vested	All participants who terminate employment after completing five or more years of combined service.
Preretirement spouse benefits	Spouses and eligible dependents of all vested participants who die before payments have commenced.

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SCHEDULE SB ATTACHMENTS

Disability benefits

Participants who cease employment due to disability.

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Plan Sponsor: Unilever United States, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Monthly Benefits Paid Upon the Following Events

Normal retirement

The sum of: (i), (ii) and (iii), minimum (iv):

(i) Service Prior to January 1, 1976:

1% of past service earnings plus $\frac{1}{2}\%$ of past service earnings in excess of \$3,600 times the number of years of service.

(ii) Service after December 31, 1975 and prior to January 1, 1989:

The sum of: 1.3% of current service earnings not in excess of one-half the Social Security Taxable Wage Base in effect during the plan year applicable to such earnings and 1.8% of current service earnings in excess of one-half the Social Security Taxable Wage Base.

(iii) Service after December 31, 1988:

1.45% of current service earnings per plan year.

(iv) Minimum Benefit:

\$420 per year for each year of continuous service.

For members who were active on December 31, 1995:

Benefits accrued as of December 31, 1995 were increased by 5.0%.

For members who were active on December 31, 1999:

Benefits accrued as of December 31, 1999 were increased by 5.0%.

Early retirement

The normal retirement benefit accrued to early retirement, unreduced for participants with at least 30 years of combined service and reduced 4% for each year that commencement of payments precedes the participant's 60th birthday.

Postponed retirement

The normal retirement benefit accrued to actual retirement date.

Termination with deferred vested benefit

The normal retirement benefit accrued to date of termination, reduced by 4% for each year that commencement of payments precedes the participant's 60th birthday.

Plan Name: Unicare Retirement Plan
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Plan Sponsor: Unilever United States, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Death with preretirement spouse benefit

(i) Death During Employment:

Before Attainment of Age 55: An amount equal to 50% of the pension benefit that would have been paid to the participant. Payments commence as of the first day of the month following the participant's death and will continue for the spouse's life.

After Attainment of Age 55: An amount which would have been payable to the spouse had the participant retired on the day before his death having elected a 100% joint and survivor annuity with his spouse named as the survivor. Payments commence on the first day of the month following the participant's death and will continue for the spouse's life.

(ii) Death While Terminated Vested:

Before Eligible for Early Retirement or Before the Attainment of Age 55: An amount which would have been payable to the spouse had the participant survived to his earliest retirement age, retired (having elected a 50% joint and survivor annuity with his spouse named as the survivor), and then died the day after retirement. Payments commence on what would have been the participant's earliest retirement date and continue for the spouse's life.

While Eligible for Early Retirement or After the Attainment of Age 55: An amount which would have been payable to the spouse had the participant retired on the day before his death having elected a 50% joint and survivor annuity with his spouse named as the survivor. Payments commence on the first day of the month following the participant's death and will continue for the spouse's life.

Disability benefits

The normal retirement benefit accrued to date of disability. For participants who have not attained age 45 and completed five years of combined service, the benefit is reduced by 4% for each year that commencement of payments precedes the participant's 60th birthday. A minimum of \$200 per month is applied if the participant has completed one or more years of continuous service.

Plan Name:	Unicare Retirement Plan
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SCHEDULE SB ATTACHMENTS

Forms of Payment

Normal form	Act Actuarially equivalent 50% joint and survivor annuity if married on date payments commence; life annuity if single.
Optional forms	Optional forms are actuarially equivalent 50%, 66 2/3%, 75% or 100% joint and survivor annuities, 5, 10, 15, or 20 years' certain and continuous annuities; Social Security Adjustment Option, Social Security Adjustment Option combined with one of the prior optional forms, or lump sum option.

Maximum on Benefits and Pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Future Plan Changes

No future plan provisions were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

None.

Plan Name:	Unicare Retirement Plan
EIN / PN:	13-2915928/002
Plan Sponsor:	Unilever United States, Inc.
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

Bayonne

Plan Provisions

Eligible Employees	Hourly paid collectively bargained employees of the Best Foods division at Bayonne, New Jersey Plant.
Plan effective	03/19/1999
Last change effective	03/19/2002
Next change effective	N/A
Type of plan	Flat Dollar multiplier
Normal form	Life annuity
Membership service	The first of the month following the attainment of age 21 and the completion of one year of vesting service.
Credited service	One year equals each Calendar year with 2,000+ hours worked. Employees can receive partial credit for years with more than 1,000 hours but less than 2,000 hours.
Pension earnings	N/A
Accumulated benefit	<p>The greater of:</p> <p>Career average pay of 1% of pay up to \$3,000, plus 1.75% of excess. This formula was frozen as of 3/19/1984 with the exception of those employees who were age 55 with 10 years of service at freezing date.</p> <p>or</p> <p>\$33.00 per month per year of credited service</p>

Plan Name:	Unicare Retirement Plan
EIN / PN:	13-2915928/002
Plan Sponsor:	Unilever United States, Inc.
Valuation Date:	January 1, 2023

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Benefit	Age	Cont	Age + Memb Svc	Description
Normal retirement	65	5		Accrued benefit payable immediately.
Early	55	10	Or with 30 years of service	Accrued benefit with amount in excess of \$12 per month reduced 0.04% per month prior to age 65.
Disability	40	15		Accrued benefit with amount in excess of \$12 per month reduced .04% per month prior to age 65.
Postponed	> 65			Accrued benefit payable immediately.
Vesting		5		Accrued benefit payable unreduced at 65, reduced 4.8% for each year, as early as age 55 if employee had 10 years of service at termination.
Pre-ret death		5		If married, reduced 50% joint & survivor early retirement benefit if attained age 55 or 50% accrued benefit for all others reduced to be payable at 55. Employer paid for in-service death. If active at death, a minimum of 25% of accrued benefit is payable immediately without reduction.

Future Plan Changes

No future plan provisions were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

None.

Plan Name: Unicare Retirement Plan
EIN / PN: 13-2915928/002
Plan Sponsor: Unilever United States, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Bestfoods OCAW

Plan Provisions

Eligible Employees	Hourly paid collectively bargained employees of Best Foods who are also covered by OCAW or IAM.
Plan effective	01/01/1997
Last change effective	07/01/2001
Next change effective	N/A
Type of plan	Flat Dollar multiplier
Normal form	Life annuity
Membership service	Eligible at Date of Hire
Credited service	One year equals each calendar year with 2,000+ hours worked. Employees can receive partial credit for years with more than 1,000 hours but less than 2,000 hours.
Pension earnings	N/A
Accumulated benefit	<p>The greater of:</p> <p>Earnings:</p> <p>3.55% of final average earnings at 12/31/1980 for each year of service up to 10, plus 1% of such earnings for each year of service in excess of 15 (to a maximum of 40%), offset by \$1,440.</p> <p>Service:</p> <p>\$ 21 (\$30 for IAM) for each year in excess of 14, plus \$12 (\$9 for IAM) for each year of service in excess of 19, plus \$9 for each year of service in excess of 24, plus \$3 for each year of service in excess of 29, frozen at 12/31/1980</p> <p>or</p>
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SCHEDULE SB ATTACHMENTS

\$31.00 per month per year of credited service

Plan Name: Unicare Retirement Plan
EIN / PN: 13-2915928/002
Plan Sponsor: Unilever United States, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal retirement	65	5		Accrued benefit payable immediately
Early			80	Accrued benefit with the amount in excess of \$16 per month, for each year of credited service reduced by .5% for each month prior to NRD
Disability		5		Accrued benefit with no reduction
Postponed	> 65			Accrued benefit payable immediately
Vesting		5		Accrued benefit payable if participant has 10 years of service and age plus service is least 80 points. Early benefit should be reduced from NRD.
Pre-ret death		5		If married, reduced 50% joint & survivor early retirement benefit if attained age 55 or 50% accrued benefit for all others reduced to be payable at 55. Employer paid for in-service death. If active at death, a minimum of 50% of accrued benefit is payable immediately without reduction.
Post-ret death		5		Single retiree with no dependent children under 18: \$9,000 Married retiree with no dependent children under 18: \$10,000 Married retiree with dependent children under 18: \$11,000

Future Plan Changes

No future plan provisions were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

None.

Plan Name: Unicare Retirement Plan
 EIN / PN: 13-2915928/002
 Plan Sponsor: Unilever United States, Inc.
 Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Bestfoods Caribbean

Plan Provisions

Eligible Employees	Hourly Paid employees of Best Foods Caribbean, Inc.
Plan effective	01/01/1997
Last change effective	01/01/1993
Next change effective	N/A
Type of plan	Flat Dollar multiplier
Normal form	Life annuity
Membership service	The first of the month following the attainment of age 21 and the completion of one year of vesting service.
Credited service	One year equals each calendar year with 2,000+ hours worked. Employees can receive partial credit for years with more than 1,000 hours but less than 2,000 hours.
Pension earnings	N/A
Accumulated benefit	\$ 17.00 per month per year of credited service

Plan Name: Unicare Retirement Plan
EIN / PN: 13-2915928/002
Plan Sponsor: Unilever United States, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal retirement	65	5		Accrued benefit payable immediately
Early	55	10		Accrued benefit reduced 5.0% per year before Normal Retirement Date
Disability		10		Accrued benefit with no reduction
Postponed	> 65			Accrued benefit payable immediately
Vesting		5		Accrued benefit reduced 5.0% per year before Normal Retirement Date
Pre-ret death		5		If married, reduced 50% joint & survivor early retirement benefit if attained age 55 or 50% accrued benefit for all others reduced to be payable at 55.

Future Plan Changes

No future plan provisions were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

None.

Plan Name: Unicare Retirement Plan
EIN / PN: 13-2915928/002
Plan Sponsor: Unilever United States, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Fearn (Franklin Park)

Plan Provisions

Eligible Employees	Hourly paid collectively bargained employees of the Best Foods Division at Franklin Park, Illinois.
Plan effective	01/01/1997
Last change effective	01/01/2002
Next change effective	N/A
Type of plan	Flat Dollar multiplier
Normal form	Life annuity
Membership service	Date of Hire
Credited service	One year equals each calendar year with 1,700+ hours worked. Employees can receive partial credit for years with more than 85 hours but less than 1,700 hours.
Pension earnings	N/A
Accumulated benefit	\$34.00 per month per year of credited service

Plan Name:	Unicare Retirement Plan
EIN / PN:	13-2915928/002
Plan Sponsor:	Unilever United States, Inc.
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

Benefit	Age	Cont Svc	Age & Memb Svc	Description
Normal retirement	65	5		Accrued benefit payable immediately
Early	55	5		Accrued benefit actuarially reduced for early commencement at 6% interest.
Disability		10		Accrued benefit with minimum of \$350 per month prior to age 65
Postponed	> 65			Accrued benefit payable immediately
Vesting		5		Accrued benefit actuarially reduced for early commencement at 6% interest.
Pre-ret death		5		If married, reduced 50% joint & survivor early retirement benefit if attained age 55 or 50% accrued benefit for all others reduced to be payable at 55.

Future Plan Changes

No future plan provisions were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

None.

Plan Name: Unicare Retirement Plan
EIN / PN: 13-2915928/002
Plan Sponsor: Unilever United States, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Corn Products (OCAW/IAM)

Plan Provisions

Eligible Employees	Hourly Paid Collectively bargained employees of the Corn Products Division.
Plan effective	01/01/1997
Last change effective	06/01/1997
Next change effective	N/A
Type of plan	Flat Dollar multiplier
Normal form	Life annuity
Membership service	Date of Hire.
Credited service	One year equals each calendar year with 2,000+ hours worked. Employees can receive partial credit for years with more than 1,000 hours but less than 2,000 hours.
Pension earnings	N/A
Accumulated benefit	<p>The greater of the earnings formula plus service formula, or the dollar formula:</p> <p>Earnings: 3.55% of final earnings (high five of last ten) as of 12/31/1980, for each year of service up to 10, plus 1% for each year of service in excess of 15 (max of 40%), offset by \$1,440.</p> <p>Plus</p> <p>Service Formula:</p> <p>(OCAW) \$21 for each year of service in excess of 14, plus \$12 for each year in excess of 19, plus \$9 for each year in excess of 24, plus \$3 for each year in excess of 29, frozen at 12/31/80.</p> <p>(IAM) \$30 for each year of service in excess of 14, plus \$9 for each year in excess of 19, plus \$9 for each year in excess of 24, plus \$3 for each year in excess of 29, frozen at 12/31/80.</p> <p>or</p>

Plan Name:	Unicare Retirement Plan
EIN / PN:	13-2915928/002
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Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

\$ 33.00 per month per year of credited service

Plan Name: Unicare Retirement Plan
EIN / PN: 13-2915928/002
Plan Sponsor: Unilever United States, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal retirement	65	5		Accrued benefit payable immediately
Early			80	Accrued benefit in excess of \$14 per month for each year of credited service, reduced .5% per month before Normal Retirement Date
Disability		5		Accrued benefit with no reduction.
Postponed	> 65			Accrued benefit payable immediately
Vesting:		5		Actuarial reduction if age plus service is at least 80 points, otherwise accrued benefit at normal retirement date.
Post-ret death				Accrued benefit payable as lump sum. If single and without dependent children under 18, \$9,000. If married without dependent children under 18, \$10,000. If married and has children under 18, \$11,000.
Pre-ret death		5		If married, reduced 50% joint & survivor early retirement benefit if attained age 55 or 50% accrued benefit for all others reduced to be payable at 55. If active at death minimum of 50% payable immediately without reduction.

Future Plan Changes

No future plan provisions were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

Plan Name: Unicare Retirement Plan
 EIN / PN: 13-2915928/002
 Plan Sponsor: Unilever United States, Inc.
 Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

None.

Plan Name:	Unicare Retirement Plan
EIN / PN:	13-2915928/002
Plan Sponsor:	Unilever United States, Inc.
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

Henri's

Plan Provisions

Eligible Employees	Hourly and all employees classified as hourly non-exempt of Henri's Food Product Co. Inc.
Plan effective	01/01/1997
Last change effective	01/01/1997
Next change effective	N/A
Type of plan	Flat Dollar multiplier
Normal form	Life annuity
Membership service	Date of Hire.
Credited service	One year equals each calendar year with 2,000+ hours worked. Employees can receive partial credit for years with more than 1,000 hours but less than 2,000 hours.
Pension earnings	N/A
Accumulated benefit	\$ 12.00 per month per year of credited service

Plan Name:	Unicare Retirement Plan
EIN / PN:	13-2915928/002
Plan Sponsor:	Unilever United States, Inc.
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal retirement	65	5		Accrued benefit payable immediately
Early	55	10		Accrued benefit reduced .4% per month before Normal Retirement Date
Disability	40	15		Accrued benefit with no reduction
Postponed	> 65			Accrued benefit payable immediately
Vesting		5		Accrued benefit reduced .4% per month before Normal Retirement Date
Pre-ret death		5		If married, reduced 50% joint & survivor early retirement benefit if attained age 55 or 50% accrued benefit for all others reduced to be payable at 55.

Future Plan Changes

No future plan provisions were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

None.

Plan Name: Unicare Retirement Plan
EIN / PN: 13-2915928/002
Plan Sponsor: Unilever United States, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Indianapolis

Plan Provisions

Eligible Employees	Hourly paid collectively bargained employees of Best Foods division at Indianapolis, Indiana.
Plan effective	01/01/1997
Last change effective	01/01/1997
Next change effective	N/A
Type of plan	Flat Dollar multiplier
Normal form	Life annuity
Membership service	Date of Hire.
Credited service	One year equals each calendar year with 1,600+ hours worked. Employees can receive partial credit for years with more than 1,000 hours but less than 1,600 hours.
Pension earnings	N/A
Accumulated benefit	The greater of: Career Pay formula of 1% of the first \$3,000 of earnings, plus 1.75% of earnings over \$3,000; with benefits for service prior to 1975 determined under predecessor plans. Or \$24 per month per year of credited service.

Plan Name:	Unicare Retirement Plan
EIN / PN:	13-2915928/002
Plan Sponsor:	Unilever United States, Inc.
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal retirement	65	5		Accrued benefit payable immediately
Early	55	10		The greater of: Accrued earnings formula reduced .4% per month prior to Normal Retirement Date Or accrued dollar formula, with the excess over \$16.00 per month reduced .4% prior to Normal Retirement Date.
Disability		5		Accrued benefit with no reduction
Postponed	> 65			Accrued benefit payable immediately
Vesting		5		The greater of: Accrued earnings formula reduced .4% per month prior to Normal Retirement Date Or accrued dollar formula, with the excess over \$16.00 per month reduced .4% prior to Normal Retirement Date.
Pre-ret death		5		If married, reduced 50% joint & survivor early retirement benefit if attained age 55 or 50% accrued benefit for all others reduced to be payable at 55.

Future Plan Changes

No future plan provisions were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

Plan Name: Unicare Retirement Plan
 EIN / PN: 13-2915928/002
 Plan Sponsor: Unilever United States, Inc.
 Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

None.

Plan Name: Unicare Retirement Plan
EIN / PN: 13-2915928/002
Plan Sponsor: Unilever United States, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Ridgefield

Plan Provisions

Eligible Employees	Hourly paid collectively bargained employees of Best Foods division at Ridgefield, New Jersey
Plan effective	01/01/1997
Last change effective	07/01/2000
Next change effective	07/01/2003
Type of plan	Flat Dollar Multiplier
Normal form	Life annuity
Membership service	Date of Hire.
Credited service	One year equals at least 96 days. A day of service is a day when at least one hour of service is granted. $\frac{1}{4}$ of year of service will be granted for each 24 days served.
Pension earnings	N/A

Plan Name: Unicare Retirement Plan
EIN / PN: 13-2915928/002
Plan Sponsor: Unilever United States, Inc.
Valuation Date: January 1, 2023

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Accumulated benefit \$37.00 per month per year of credited service.

or

Under Frozen Plan for service prior to 01/01/1992:

For first 60 monthly payments, \$300, plus \$40 for each year of Pension credit in excess of 10.

After the first 60 monthly payments, \$250, plus \$30 for each year of Pension credit in excess of 10.

For Service from 01/01/1992 through 12/31/1992:

\$38.92 per month for each year of Pension credit.

For Service from 01/01/1993 thorough 12/31/1993:

\$40.32 per month for each year of Pension credit.

For Service from 01/01/1994 thorough 12/31/1994:

\$41.72 per month for each year of Pension credit.

Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal retirement	65	5		Accrued benefit payable immediately
Early	55	15	25 (Service Retirement: 25 years of service at any age)	Accrued benefit reduced 5.5% per year prior to age 57.
Disability		10		Accrued benefit with no reduction
Postponed	>65			Accrued benefit payable immediately
Vesting		5		Accrued benefit reduced 5.5% per year prior to age 57 if 15 years of service at termination.
Pre-ret death		5		If married, reduced 50% joint & survivor early retirement benefit if attained age 55 or 50% accrued benefit for all others reduced to be payable at 55.

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For single participants, 60 payments are due to the beneficiary reduced as if retirement.

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Plan Sponsor: Unilever United States, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Future Plan Changes

No future plan provisions were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

None.

Plan Name: Unicare Retirement Plan
EIN / PN: 13-2915928/002
Plan Sponsor: Unilever United States, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Discontinued Operations

Plan Provisions

Eligible Employees	Hourly paid employees covered under the CPC International Inc. Frozen Hourly Pension Plan (OCAW/IAM)
Plan effective	01/01/1997
Last change effective	N/A
Next change effective	N/A
Type of plan	Flat Dollar multiplier
Normal form	Life annuity
Membership service	Date of Hire.
Credited service	N/A
Pension earnings	N/A
Accumulated benefit	N/A

Plan Name: Unicare Retirement Plan
EIN / PN: 13-2915928/002
Plan Sponsor: Unilever United States, Inc.
Valuation Date: January 1, 2023

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Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal retirement	65	5		Accrued benefit payable immediately
Early			80	Accrued benefit reduced .5% per month before normal retirement date.
Disability		10		Accrued benefit with no reduction
Postponed	> 65			Accrued benefit payable immediately
Vesting		5		Accrued benefit reduced .5% per month before Normal Retirement Date
Pre-ret death		5		If married, reduced 50% joint & survivor early retirement benefit if attained age 55 or 50% accrued benefit for all others reduced to be payable at 55. If active at death, minimum of 50% payable immediately without reduction.

Future Plan Changes

No future plan provisions were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

None.

Plan Name: Unicare Retirement Plan
EIN / PN: 13-2915928/002
Plan Sponsor: Unilever United States, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Bronx

Plan Provisions

Eligible Employees	Hourly paid collectively bargained employees of Arnold Foods Company, Inc. at Bronx, NY
Plan effective	01/01/1997
Last change effective	N/A
Next change effective	N/A
Type of plan	Flat Dollar multiplier
Normal form	Life annuity
Membership service	First of the month if hired on or before the 15 th , else the first of the next month.
Credited service	One month is given for each month with more than 83 hours of service.
Pension earnings	N/A
Accumulated benefit	\$17.00 per month per year of credited service

Plan Name: Unicare Retirement Plan
EIN / PN: 13-2915928/002
Plan Sponsor: Unilever United States, Inc.
Valuation Date: January 1, 2023

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Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal retirement	65	5		Accrued benefit payable immediately
Early	55	10		Accrued benefit reduced .5% per month before Normal Retirement Date
Disability				N/A
Postponed	> 65			Accrued benefit payable immediately
Vesting		5		Accrued benefit reduced .5% per month before Normal Retirement Date
Pre-ret death		5		If married, reduced 50% (70% if active at death) joint & survivor early retirement benefit if attained age 55 or 50% accrued benefit for all others reduced to be payable at 55.

Future Plan Changes

No future plan provisions were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

None.

Plan Name: Unicare Retirement Plan
EIN / PN: 13-2915928/002
Plan Sponsor: Unilever United States, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Jersey City

Plan Provisions

Eligible Employees	Hourly paid collectively bargained employees of Best Foods division at Jersey City, New Jersey.
Plan effective	01/01/1997
Last change effective	08/01/1997
Next change effective	N/A
Type of plan	Flat Dollar multiplier
Normal form	Life annuity
Membership service	First day of the first plan year on or following date of hire.
Credited service	One year equals each calendar year with 1,800 hours. Employees can receive partial credit for years with more than 1,000 hours but less than 1,800.
Pension earnings	N/A
Accumulated benefit	The greater of \$21.50 per month per year of credited service prior to 03/01/1985. or Accrued Benefit under the prior pension plan of C.F. Mueller as of 03/01/1985, plus \$21.50 per month per year of credited service after 03/01/1985.

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Plan Sponsor:	Unilever United States, Inc.
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Benefit	Age	Cont Svc	Age + Memb Svc	Description
Normal retirement	65	5		Accrued benefit payable immediately
Early	55	5		Accrued benefit reduced .25% per month before age 62; maximum total reduction is 20%.
Disability		5		Accrued benefit with no reduction.
Postponed	> 65			Accrued benefit payable immediately
Vesting		5		Accrued benefit reduced .25% per month before Normal Retirement Date; maximum total reduction is 20%.
Pre-ret death		5		If eligible for early retirement or has 20+ years of service, 50% of accrued benefit assuming he had continued as an employee until NRD. Otherwise, 50% of the members accrued benefit at his date of death.

Future Plan Changes

No future plan provisions were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

None.

Plan Name: Unicare Retirement Plan
EIN / PN: 13-2915928/002
Plan Sponsor: Unilever United States, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Lipton Atlanta and Baltimore

Plan Provisions

Participation Date All employees become participants at hire.

Definitions

Vesting service One year for each 750-hour calendar year of employment.

Pension service Years and months of service as a participant.

Normal retirement date (NRD) First of month coinciding with or next following the attainment of age 65.

Pension benefit

(1) Baltimore Location

For service subsequent to February 6, 1986, participants receive the greater of

- \$35.00 per month per year of service
- Up to July 10, 1988 - \$34.94 per year of service, from July 11, 1988 to July 10, 1989 - \$37.44 per year of service, from July 11, 1989 to July 11, 1992 - \$43.68 per year of service, from July 12, 1992 until January 1, 1994 - \$49.92 per year of service, indexed from year earned until year of retirement. Indexation is at a fixed rate of 5% per year after December 31, 1993. Factor to convert benefit to lump sum 16.667 at any age.

For service Prior to February 7, 1986

- For those participants with less than 10 years of service at February 7, 1986, \$11.00 per month per year of service.

(2) Atlanta Location - participants receive the greater of

- \$33.75 per month per year of service from hire less any vested benefit from the predecessor plan. Vested benefits from the predecessor plan are computed for those with 10 years of service as of February 6, 1986 and are equal to \$11.00 per year of service prior to February 7, 1986.
- \$34.94 per year of service subsequent to February 6, 1986 and prior to January 1, 1993 indexed from year earned until retirement. Indexation is at a

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fixed rate of 5% per year after December 31, 1992. Factor to convert benefit to lump sum 16.667 at any age.

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SCHEDULE SB ATTACHMENTS

Eligibility for Benefits

Normal or postponed retirement	Pension benefit determined as of NRD or postponed retirement date, if later.
Early retirement	Retire before NRD and on or after both attaining age 55 and completing five years of service.
Disability retirement	Date of hire.
Termination with vested benefits	Terminate for reasons other than death or retirement after completing five years of service.
Death benefits	All vested participants who die prior to benefit commencement.

Monthly Benefits Paid Upon the Following Events

Normal or postponed retirement	Pension benefit determined as of NRD or postponed retirement date, if later.
Early retirement	Pension benefit determined as of early retirement date. The pension benefit described in (2) above is reduced 6.0% for each year that commencement of payment precedes normal retirement date.
Disability	Pension benefit determined as of date of disability, payable immediately.
Termination with vested benefit	Pension determined as of termination date.
Death benefits	<p>For the benefit described in (1) above, the lump sum equivalent of the accrued benefit is immediately available.</p> <p>For the benefit described in (2) above, the 50% survivor annuity that would have been paid to the spouse had the participant retired (if eligible), or survived to the earliest possible retirement age and then retired.</p>

Forms of Payment

Plan Name:	Unicare Retirement Plan
EIN / PN:	13-2915928/002
Plan Sponsor:	Unilever United States, Inc.
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

Actuarially equivalent 50% joint and survivor annuity if married; life annuity if single. Optional forms are actuarially equivalent 100% and 50% joint and survivor annuities, 10-year certain and life annuity, and lump sum.

Plan Name:	Unicare Retirement Plan
EIN / PN:	13-2915928/002
Plan Sponsor:	Unilever United States, Inc.
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

Maximum on Benefits and Pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Future Plan Changes

No future plan provisions were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

None.

Plan Name: Unicare Retirement Plan
EIN / PN: 13-2915928/002
Plan Sponsor: Unilever United States, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Union Employees of Van den Bergh Foods – Lever House Building Service Employees

Plan Provisions

Employees Eligible for Participation	Employees become plan participants on the first day of the month following completion of one year of combined service and attainment of age 21.
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Definitions

Current service earnings	The total compensation received by an employee in a plan year, not to exceed the pensionable earnings limit mandated by law.
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Past service earnings	The greater of the regular rate of salary (excluding bonuses, overtime and commissions) as of January 1, 1976 and the average annual compensation received for the 1971 to 1975 calendar years.
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Combined service	Service earned with participating Companies and associated Companies, under the Company's Service Rules, whether or not the employee was a participant in the plan.
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Pension Benefits at Normal Retirement

Participants eligible	All participants on the first of the month coinciding with or following attainment of age 65.
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Plan Name:	Unicare Retirement Plan
EIN / PN:	13-2915928/002
Plan Sponsor:	Unilever United States, Inc.
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

Pension benefit

The sum of (i) and (ii), minimum (iii)

(i) Service Prior to January 1, 1976

1% of past service earnings plus ½% of past service earnings in excess of \$3,600 times the number of years of service.

(ii) Service After December 31, 1975

The sum of 1.3% of current service earnings not in excess of one-half the Social Security taxable wage base in effect during the plan year applicable to such earnings and 1.8% of current service earnings in excess of one-half the Social Security taxable wage base.

(iii) Minimum Benefit

\$180 per year for each year of continuous service.

For members who were active on April 1, 1983, benefits accrued as of December 31, 1982 were increased by 4%. For members who were active on April 1, 1987, benefits accrued as of December 31, 1986 were increased by 8%.

Pension Benefits at Early Retirement

Participants eligible

All participants on the first of the month coinciding with or following the earlier of the attainment of age 55 and completion of five years of combined service or the completion of 30 years of combined service.

Pension benefit

The benefit as described above, determined as of the early retirement date. The benefit's reduced 4% for each year that benefit commencement precedes age 60, but it is unreduced for participants with 30 years of Combined Service.

Postponed Retirement Benefits

Eligibility

Employees who remain in service after attaining normal retirement age.

Pension benefits

Benefit as described above, accrued to actual retirement date.

Vested Benefits

Plan Name: Unicare Retirement Plan
EIN / PN: 13-2915928/002
Plan Sponsor: Unilever United States, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Participants eligible	All participants who terminate employment after completing 5 or more years of combined service.
Vested pension benefit	Benefit as described above, accrued to date of termination, reduced by 4% for each year that commencement of payments precedes the participant's 60th birthday.

Death Benefits

Eligibility	Spouses and eligible dependents of all vested participants who die before payments have commenced.
Death benefit	<p>(i) Death During Employment</p> <p>An amount equal to 50% of the pension benefit that would have been paid to the participant. Payments commence as of the first day of the month following the participant's death and will continue for the spouse's life or to age 19 for eligible dependents.</p> <p>(ii) Death While Terminated Vested</p> <p>Before eligible for early retirement or before the attainment of age 55.</p> <p>An amount which would have been payable to the spouse had the participant survived to his earliest retirement age, retired (having elected a 50% joint and survivor annuity with his spouse named as the survivor), and then died the day after retirement. Payments commence on what would have been the participant's earliest retirement date and continue for the spouse's life.</p> <p>While eligible for early retirement or after the attainment of age 55</p> <p>An amount which would have been payable to the spouse had the participant retired on the day before his death having elected a 50% joint and survivor annuity with his spouse named as the survivor. Payments commence on the first day of the month following the participant's death and will continue for the spouse's life.</p>

Disability Benefits

Eligibility	Participants who cease employment due to disability.
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Plan Name:	Unicare Retirement Plan
EIN / PN:	13-2915928/002
Plan Sponsor:	Unilever United States, Inc.
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

Disability benefit

Benefit as described above, accrued to date of disability. For participants who have not attained age 45 with five years of service, the benefit is reduced by 4% for each year that commencement of payments precedes the participant's 60th birthday. A minimum of \$200 per month is applied if the participant has completed one or more years of continuous service.

Forms of Payment

Normal form

Actuarially equivalent 50% joint and survivor annuity if married on date payments commence; life annuity if single.

Optional forms

Actuarially equivalent 50%, 66 2/3%, 75% or 100% joint and survivor annuities 5, 10, 15 or 20 years' certain and continuous annuities; Social Security Adjustment Option, Social Security Adjustment Option combined with one of the prior optional forms, or lump sum option.

Maximum on Benefits and Pay

All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective.

Future Plan Changes

No future plan provisions were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

None.

Plan Name: Unicare Retirement Plan
EIN / PN: 13-2915928/002
Plan Sponsor: Unilever United States, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Union Employees of Van den Bergh Foods – Durkee Industrial Foods Hourly Employees

Plan Provisions

Covered Employees	All hourly employees covered by a collective bargaining agreement that calls for participation in the plan at the following participating locations Joliet Local 399 Joliet Local 7-865 However, all remaining active employees on November 30, 2002 and their accrued benefits were transferred from the plan as part of the Loders sale.
Participation Date	Covered employees are eligible after the completion of one year of service.

Definitions

Year of service	One year for each 12 consecutive months in which the employee has 1,000 or more hours of service.						
Credited service	Participants accrue one year of credited service beginning with date of employment and on subsequent anniversaries. Credited service for Joliet Local 399 is subject to a maximum of 30 years.						
Benefit base	Annual benefit level with respect to participating location. <table><tr><th>Participating Location</th><th>Benefit Base</th></tr><tr><td>Joliet Local 399</td><td>\$390</td></tr><tr><td>Joliet Local 7-865</td><td>\$390</td></tr></table>	Participating Location	Benefit Base	Joliet Local 399	\$390	Joliet Local 7-865	\$390
Participating Location	Benefit Base						
Joliet Local 399	\$390						
Joliet Local 7-865	\$390						
Accrued benefit	As of any date, the amount computed by multiplying the benefit base by credited service.						

Eligibility for Benefits

Normal retirement	Age 65.
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Plan Name:	Unicare Retirement Plan
EIN / PN:	13-2915928/002
Plan Sponsor:	Unilever United States, Inc.
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

Early retirement	Age 55 and the completion of 15 or more years of service.
Disability retirement	Total and permanent disability and the completion of 15 or more years of service.
Deferred vested	Terminate employment after the completion of 5 or more years of service.
Death benefit	The completion of 5 or more years of service.

Monthly Benefits Paid Upon the Following Events

Normal retirement	Accrued benefit determined as of normal retirement date.
Early retirement	Accrued benefit determined as of early retirement date, reduced 5% for each year that commencement or payments precedes age 62 and further reduced 4% for each year that commencement precedes age 60.
Disability retirement	Accrued benefit determined as of date of disablement.
Termination with deferred vested benefit	Accrued benefit determined as of termination date, payable at age 65. Alternatively, a participant with 15 or more years of service may receive an actuarially reduced benefit at early retirement date.
Death benefit	In the event of death of a participant after eligibility for early retirement, a pension equal to 50% of the amount the participant would have received had he retired in the month after death and elected a 50% joint and survivor option. In the event of death of a participant after eligibility for vesting but before eligibility for early retirement, a pension equal to the amount that would have been paid had the participant terminated employment on the date of his death, survived to the earliest retirement date, retired and commenced payments under the 50% joint and survivor option, and died the day after retirement. This coverage is provided at no charge to active members. For vested terminated members, a charge in the form of a reduction in the accrued benefit otherwise payable will be made if this coverage is elected.

Plan Name:	Unicare Retirement Plan
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Plan Sponsor:	Unilever United States, Inc.
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

Forms of Payment

Normal form of payment Actuarially equivalent 50% joint and survivor annuity is married on date payments commence; life annuity if single.

Optional forms Actuarial equivalent 75% and 100% joint and survivor annuities and Social Security level income option.

Maximum on Benefits

All benefits payable to a participant or anyone else on his behalf for any calendar year may not exceed the maximum benefit limitations for that year as defined in the plan. The plan provides for increasing the dollar limits automatically as such changes become effective.

Future Plan Changes

No future plan provisions were recognized in determining minimum and maximum contributions.

Changes in Benefits Valued Since Prior Year

None.

Plan Name: Unicare Retirement Plan
EIN / PN: 13-2915928/002
Plan Sponsor: Unilever United States, Inc.
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Alberto Culver Hourly Employees

Plan Provisions

Covered Employees	All hourly employees not covered by a union contract and members of United Steel Workers of America Local 9777. No new entrants after December 31, 2007.
Participation Date	Covered employees are eligible after the completion of six months of service and attainment of age 20½.

Definitions

Year of service	One year for each 12 consecutive months in which the employee has 1,000 or more hours of service.
Credited service	Prior to April 1, 1997 – one year of service for each year 2,000 hours worked. On or after April 1, 1997 – one year of service for each year 1,600 hours worked.
Accrued benefit	Flat dollar amount per year of service. Multipliers vary by year of service and location.

Eligibility for Benefits

Normal retirement	Age 65.
Early retirement	Age 60 and the completion of 10 or more years of service.
Disability retirement	Total and permanent disability and the completion of 10 or more years of service (15 years if disabled prior to April 1, 1997).
Deferred vested	Terminate employment after the completion of 5 or more years of service.
Death benefit	The completion of 5 or more years of service.

Plan Name:	Unicare Retirement Plan
EIN / PN:	13-2915928/002
Plan Sponsor:	Unilever United States, Inc.
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

Monthly Benefits Paid Upon the Following Events

Normal retirement	Accrued benefit determined as of normal retirement date.
Early retirement	Actuarial equivalent of accrued benefit determined as of early retirement date.
Disability retirement	Actuarial equivalent of accrued benefit determined as of date of disablement.
Termination with deferred vested benefit	Accrued benefit determined as of termination date, payable at age 65. Alternatively, a participant with 10 or more years of service may receive an actuarially reduced benefit at early retirement date.
Death benefit	In the event of death of a participant after eligibility for early retirement, a pension equal to 50% of the amount the participant would have received had he retired in the month after death and elected a 50% joint and survivor option. In the event of death of a participant after eligibility for vesting but before eligibility for early retirement, a pension equal to the amount that would have been paid had the participant terminated employment on the date of his death, survived to the earliest retirement date, retired and commenced payments under the 50% joint and survivor option, and died the day after retirement.

Forms of Payment

Normal form of payment	Actuarially equivalent 50% joint and survivor annuity if married on date payments commence; life annuity if single.
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Maximum on Benefits

All benefits payable to a participant or anyone else on his behalf for any calendar year may not exceed the maximum benefit limitations for that year as defined in the plan. The plan provides for increasing the dollar limits automatically as such changes become effective.

Future Plan Changes

No future plan provisions were recognized in determining minimum and maximum contributions.

Plan Name:	Unicare Retirement Plan
EIN / PN:	13-2915928/002
Plan Sponsor:	Unilever United States, Inc.
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

Changes in Benefits Valued Since Prior Year

None.

Plan Name: Unicare Retirement Plan
EIN / PN: 13-2915928/002
Plan Sponsor: Unilever United States, Inc.
Valuation Date: January 1, 2023

Schedule H, Line 4i
Schedule of Assets Held at Year End

See Accountant's Report

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 25 Change in Method

In accordance with 1.430(h)(2)-1(e), automatic approval has been granted for some changes in funding methods permitted by the Pension Protection Act with respect to the interest rate methodology. The method for determining interest rates was changed from ARPA segment rates with a 4 month lookback (September) to IRS-prescribed one-month average yield curve based on bond yields in the month preceding the valuation date (December) and thus is automatically approved.

Plan Name:	Unicare Retirement Plan
EIN / PN:	13-2915928/002
Plan Sponsor:	Unilever United States, Inc.
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 24 Change in Actuarial Assumptions

The assumed plan-related expenses added to the target normal cost were changed from \$3,200,000 for 2022 to \$2,600,000 for 2023. The method to determine the assumed plan-related expenses is unchanged.

Plan Name:	Unicare Retirement Plan
EIN / PN:	13-2915928/002
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Valuation Date:	January 1, 2023