

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: ☒ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☐ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here.▶ ☒
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan IUOE STATIONARY ENGINEERS LOCAL 39 PENSION PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 06/01/1955
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) BOT OF IUOE STATIONARY ENGINEERS LOCAL 39 PENSION PLAN 4160 DUBLIN BOULEVARD, SUITE 400 DUBLIN, CA 94568
2b	Employer Identification Number (EIN) 94-6118939
2c	Plan Sponsor's telephone number 925-208-2280
2d	Business code (see instructions) 561210

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/25/2024	DANNY MURTAGH
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	09/26/2024	TIMOTHY EGGEN
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 10252
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 5142 6a(2) 5166 6b 3325 6c 1204 6d 9695 6e 651 6f 10346 6g(1) 6g(2) 6h
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7 229

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1B

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☒ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached _____
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE MB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

- Round off amounts to nearest dollar.
- Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan IUOE STATIONARY ENGINEERS LOCAL 39 PENSION PLAN	B Three-digit plan number (PN) 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF BOT OF IUOE STATIONARY ENGINEERS LOCAL 39 PENSION PLAN	D Employer Identification Number (EIN) 94-6118939

E Type of plan: (1) ☒ Multiemployer Defined Benefit (2) ☐ Money Purchase (see instructions)

1a Enter the valuation date: Month 01 Day 01 Year 2023	
b Assets	
(1) Current value of assets	1b(1) 1601482014
(2) Actuarial value of assets for funding standard account	1b(2) 1805180947
c (1) Accrued liability for plan using immediate gain methods	1c(1) 1998257277
(2) Information for plans using spread gain methods:	
(a) Unfunded liability for methods with bases	1c(2)(a)
(b) Accrued liability under entry age normal method	1c(2)(b)
(c) Normal cost under entry age normal method	1c(2)(c)
(3) Accrued liability under unit credit cost method	1c(3) 1998257277
d Information on current liabilities of the plan:	
(1) Amount excluded from current liability attributable to pre-participation service (see instructions)	1d(1)
(2) "RPA '94" information:	
(a) Current liability	1d(2)(a) 4075069442
(b) Expected increase in current liability due to benefits accruing during the plan year	1d(2)(b) 226366896
(c) Expected release from "RPA '94" current liability for the plan year	1d(2)(c) 123121075
(3) Expected plan disbursements for the plan year	1d(3) 126077769

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	09/06/2024
Signature of actuary JOSHUA A. C. DAVIS	Date 23-07397
Type or print name of actuary CHEIRON, INC.	Most recent enrollment number 703-893-1456
Firm name 200 SW MARKET STREET, SUITE 1940, PORTLAND, OR 97201	Telephone number (including area code)
Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

a Current value of assets (see instructions)		2a	1601482014
b "RPA '94" current liability/participant count breakdown:		(1) Number of participants	(2) Current liability
(1) For retired participants and beneficiaries receiving payment		3655	1603235189
(2) For terminated vested participants		1295	288016099
(3) For active participants:			
(a) Non-vested benefits			83239869
(b) Vested benefits			2100578285
(c) Total active.....		5145	2183818154
(4) Total.....		10095	4075069442
c If the percentage resulting from dividing line 2a by line 2b(4), column (2), is less than 70%, enter such percentage.....		2c	39.30 %

(a) Date (MM/DD/YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM/DD/YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	
07/01/2023	116610220					
			Totals ►	3(b)	116610220	
(d) Total withdrawal liability amounts included in line 3(b) total					3(c)	0
					3(d)	1061959

a Funded percentage for monitoring plan's status (line 1b(2) divided by line 1c(3))	4a	90.3 %
b Enter code to indicate plan's status (see instructions for attachment of supporting evidence of plan's status). If entered code is "N," go to line 5	4b	N
c Is the plan making the scheduled progress under any applicable funding improvement or rehabilitation plan? ☐ Yes ☐ No		
d If the plan is in critical status or critical and declining status, does line 1(c) reflect any benefit reductions for the first time (see instructions)? ☐ Yes ☐ No		
e If line d is "Yes," enter the reduction in liability resulting from the reduction in benefits (see instructions), measured as of the valuation date	4e	
f If the plan is in critical status or critical and declining status, and is: • Projected to emerge from critical status within 30 years, enter the plan year in which it is projected to emerge; • Projected to become insolvent within 30 years, enter the plan year in which insolvency is expected and check here..... ☐ • Neither projected to emerge from critical status nor become insolvent within 30 years, enter "9999."	4f	

a	☐ Attained age normal	b	☐ Entry age normal	c	☒ Accrued benefit (unit credit)	d	☐ Aggregate
e	☐ Frozen initial liability	f	☐ Individual level premium	g	☐ Individual aggregate	h	☐ Shortfall
i	☐ Other (specify):						

j	If box h is checked, enter period of use of shortfall method	5j	
k	Has a change been made in funding method for this plan year?		☐ Yes ☒ No
l	If line k is "Yes," was the change made pursuant to Revenue Procedure 2000-40 or other automatic approval?		☐ Yes ☐ No
m	If line k is "Yes," and line l is "No," enter the date (MM/DD/YYYY) of the ruling letter (individual or class) approving the change in funding method	5m	

6 Checklist of certain actuarial assumptions:

a Interest rate for "RPA '94" current liability	6a		2.55 %
	Pre-retirement		Post-retirement
b Rates specified in insurance or annuity contracts	☐ Yes ☐ No ☒ N/A	☐ Yes ☐ No ☒ N/A	
c Mortality table code for valuation purposes:			
(1) Males	6c(1)	A	A
(2) Females	6c(2)	A	A
d Valuation liability interest rate	6d	7.50 %	7.50 %
e Salary scale	6e	% ☒ N/A	
f Withdrawal liability interest rate:			
(1) Type of interest rate	6f(1)	☐ Single rate ☐ ERISA 4044 ☐ Other ☐ N/A	
(2) If "Single rate" is checked in (1), enter applicable single rate	6f(2)	7.50 %	
g Estimated investment return on actuarial value of assets for year ending on the valuation date	6g	5.4 %	
h Estimated investment return on current value of assets for year ending on the valuation date	6h	-12.1 %	
i Expense load included in normal cost reported in line 9b	6i	☐ N/A	
(1) If expense load is described as a percentage of normal cost, enter the assumed percentage	6i(1)	%	
(2) If expense load is a dollar amount that varies from year to year, enter the dollar amount included in line 9b	6i(2)	1857200	
(3) If neither (1) nor (2) describes the expense load, check the box	6i(3)	☐	

7 New amortization bases established in the current plan year:

(1) Type of base	(2) Initial balance	(3) Amortization Charge/Credit
1	36289124	3824274

8 Miscellaneous information:

a If a waiver of a funding deficiency has been approved for this plan year, enter the date (MM/DD/YYYY) of the ruling letter granting the approval	8a	
b Demographic, benefit, and contribution information		
(1) Is the plan required to provide a projection of expected benefit payments? (See instructions) If "Yes," see instructions for required attachment.	☒ Yes ☐ No	
(2) Is the plan required to provide a Schedule of Active Participant Data? (See instructions).	☒ Yes ☐ No	
(3) Is the plan required to provide a projection of employer contributions and withdrawal liability payments? (See instructions) If "Yes," attach a schedule.	☒ Yes ☐ No	
c Are any of the plan's amortization bases operating under an extension of time under section 412(e) (as in effect prior to 2008) or section 431(d) of the Code?	☒ Yes ☐ No	
d If line c is "Yes," provide the following additional information:		
(1) Was an extension granted automatic approval under section 431(d)(1) of the Code?	☒ Yes ☐ No	
(2) If line 8d(1) is "Yes," enter the number of years by which the amortization period was extended ..	8d(2)	5
(3) Was an extension approved by the Internal Revenue Service under section 412(e) (as in effect prior to 2008) or 431(d)(2) of the Code?	☐ Yes ☒ No	
(4) If line 8d(3) is "Yes," enter number of years by which the amortization period was extended (not including the number of years in line (2))	8d(4)	
(5) If line 8d(3) is "Yes," enter the date of the ruling letter approving the extension	8d(5)	
(6) If line 8d(3) is "Yes," is the amortization base eligible for amortization using interest rates applicable under section 6621(b) of the Code for years beginning after 2007?	☐ Yes ☐ No	
e If box 5h is checked or line 8c is "Yes," enter the difference between the minimum required contribution for the year and the minimum that would have been required without using the shortfall method or extending the amortization base(s)	8e	34563360

9 Funding standard account statement for this plan year:**Charges to funding standard account:**

a Prior year funding deficiency, if any	9a	
b Employer's normal cost for plan year as of valuation date	9b	81107756

c Amortization charges as of valuation date:**(1)** All bases except funding waivers and certain bases for which the amortization period has been extended**(2)** Funding waivers**(3)** Certain bases for which the amortization period has been extended

	Outstanding balance	
9c(1)	504984901	65724617
9c(2)	0	0
9c(3)	0	0

d Interest as applicable on lines 9a, 9b, and 9c**9d** 11012428**e** Total charges. Add lines 9a through 9d**9e** 157844801**Credits to funding standard account:****f** Prior year credit balance, if any**9f** 96671385**g** Employer contributions. Total from column (b) of line 3**9g** 116610220**h** Amortization credits as of valuation date

Outstanding balance

9h 215237186 42079056**i** Interest as applicable to end of plan year on lines 9f, 9g, and 9h**9i** 14700112**j** Full funding limitation (FFL) and credits:**(1)** ERISA FFL (accrued liability FFL)**(2)** "RPA '94" override (90% current liability FFL)**(3)** FFL credit

9j(1)	617645984
9j(2)	2046672878

9j(3) 0**k (1)** Waived funding deficiency**9k(1)** 0**(2)** Other credits**9k(2)** 0**l** Total credits. Add lines 9f through 9i, 9j(3), 9k(1), and 9k(2)**9l** 270060773**m** Credit balance: If line 9l is greater than line 9e, enter the difference**9m** 112215972**n** Funding deficiency: If line 9e is greater than line 9l, enter the difference**9n****o** Current year's accumulated reconciliation account:**(1)** Due to waived funding deficiency accumulated prior to the current plan year**9o(1)** 0**(2)** Due to amortization bases extended and amortized using the interest rate under section 6621(b) of the Code:**(a)** Reconciliation outstanding balance as of valuation date**9o(2)(a)** 0**(b)** Reconciliation amount (line 9c(3) balance minus line 9o(2)(a))**9o(2)(b)** 0**(3)** Total as of valuation date**9o(3)** 0**10** Contribution necessary to avoid an accumulated funding deficiency. (see instructions.)**10****11** Has a change been made in the actuarial assumptions for the current plan year? If "Yes," see instructions☒ Yes ☐ No

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan IUOE STATIONARY ENGINEERS LOCAL 39 PENSION PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 BOT OF IUOE STATIONARY ENGINEERS LOCAL 39 PENSION PLAN	D Employer Identification Number (EIN) 94-6118939	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
IRONWOOD INSTITUTIONAL LTD.
98-0540772

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
NYL INVESTORS LLC
51 MADISON AVENUE NEW YORK CITY, NY 10010

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
AFL-CIO HOUSING INVESTMENT TRUST
52-6220193

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
INVESCO TRUST COMPANY
46-3793325

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

INVESCO ADVISERS, INC.

58-1707262

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CHEVY CHASE TRUST COMPANY

52-2037618

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ASB CAPITAL MANAGEMENT LLC

80-0618452

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

GREAT GRAY TRUST COMPANY, LLC

92-1941236

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PNC BANK, NATIONAL ASSOCIATION

222 DELAWARE AVENUE
WILLINGTON, DE 19899

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

GRAYSTONE CONSULTING/MORGAN STANLEY

20-8764829

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50 31 33	NONE	1329952	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FOUNDRY PARTNERS LLC

46-1184506

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51 33	NONE	1147178	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BENESYS

38-2383171

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 50	NONE	783490	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

POLEN CAPITAL MANAGEMENT LLC

26-0319356

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	650788	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WASHINGTON CAPITAL MANAGEMENT, INC.

91-1042342

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	546578	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

NEWTOWER TRUST COMPANY

30-0872552

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51 52	NONE	532017	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

APOGEM CAPITAL, LLC

85-1664787

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51 52 55	NONE	486750	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MCMORGAN & COMPANY, LLC

52-2334338

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	470052	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ARISTOTLE CAPITAL MANAGEMENT, LLC

95-4833644

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	418368	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

THE NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 28 52 50 49 59	NONE	393518	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WITHUMSMITH+BROWN, PC

22-2027092

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	311647	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WEINBERG, ROGER & ROSENFELD

94-2458080

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	303556	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CAMBIAR INVESTORS LLC

84-1596610

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	272515	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FIERA CAPITAL, INC.

13-2726734

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	250729	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CHEIRON, INC.

13-4215617

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 17 50	NONE	199005	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

TEAM ST. INC.

47-2090829

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
36 50	NONE	28857	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

GOLDMAN SACHS ASSET MANAGEMENT, LP

13-3575636

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52 56 51	NONE	24204	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SMART SOURCE LLC

30-0830429

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
36 50	NONE	21984	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PROXYVOTE PLUS HOLDINGS INC.

20-0509976

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 50	NONE	12000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FREMONT BANK

94-1569025

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
18 49 50	NONE	8143	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MACKAY SHIELDS LLC

13-5582869

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51 52	NONE	2300	Yes ☒ No ☐	Yes ☐ No ☒	234756	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SEGAL SELECT INSURANCE SERVICES INC

46-0619194

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
53	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	18375	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
SEGAL SELECT INSURANCE SERVICES INC	53	10999
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ULLICO CASUALTY GROUP 13-2988846	COMMISSIONS RECEIVED ON INSURANCE POLICIES PLACED THROUGH SERVICE PROVIDER AND PAID BY THE RESPECTIVE INSURANCE COMPANIES	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
SEGAL SELECT INSURANCE SERVICES INC	53	3200
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
RLI INSURANCE 37-0915434	COMMISSIONS RECEIVED ON INSURANCE POLICIES PLACED THROUGH SERVICE PROVIDER AND PAID BY THE RESPECTIVE INSURANCE COMPANIES	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
SEGAL SELECT INSURANCE SERVICES INC	53	3010
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
HARTFORD INSURANCE CO. 06-0383750	COMMISSIONS RECEIVED ON INSURANCE POLICIES PLACED THROUGH SERVICE PROVIDER AND PAID BY THE RESPECTIVE INSURANCE COMPANIES	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
SEGAL SELECT INSURANCE SERVICES INC	53	1166

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TRAVELERS INSURANCE 06-0566090	COMMISSIONS RECEIVED ON INSURANCE POLICIES PLACED THROUGH SERVICE PROVIDER AND PAID BY THE RESPECTIVE INSURANCE COMPANIES

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MACKAY SHIELDS LLC	28 51	234756

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MCMORGAN & COMPANY LLC 52-2334338	SUB-ADVISORY FEES

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan IUOE STATIONARY ENGINEERS LOCAL 39 PENSION PLAN	B Three-digit plan number (PN) ▶	001
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 BOT OF IUOE STATIONARY ENGINEERS LOCAL 39 PENSION PLAN	D Employer Identification Number (EIN) 94-6118939	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: AFL-CIO BUILDING INVESTMENT TRUST				
b Name of sponsor of entity listed in (a): PNC BANK, NATIONAL ASSOCIATION				
c EIN-PN 52-6328901-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 12557645		
a Name of MTIA, CCT, PSA, or 103-12 IE: AFL-CIO EQUITY INDEX FUND				
b Name of sponsor of entity listed in (a): CHEVY CHASE TRUST COMPANY				
c EIN-PN 27-3350606-010	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 128491710		
a Name of MTIA, CCT, PSA, or 103-12 IE: INVESCO INTERNATIONAL GROWTH TRUST				
b Name of sponsor of entity listed in (a): INVESCO TRUST COMPANY				
c EIN-PN 32-6065438-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 37439012		
a Name of MTIA, CCT, PSA, or 103-12 IE: MULTI-EMPLOYER PROPERTY TRUST				
b Name of sponsor of entity listed in (a): NEW TOWER TRUST COMPANY				
c EIN-PN 52-6218800-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 55717138		
a Name of MTIA, CCT, PSA, or 103-12 IE: NT COLLECTIVE RUSSEL 1000 VALUE GRO				
b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC				
c EIN-PN 45-6138589-099	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 104945022		
a Name of MTIA, CCT, PSA, or 103-12 IE: NT COLLECTIVE RUSSEL 1000 VALUE IN				
b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC				
c EIN-PN 45-6138589-098	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 123615415		
a Name of MTIA, CCT, PSA, or 103-12 IE: RUSSEL 2000 GROWTH				
b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC				
c EIN-PN 45-6138589-120	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 35721455		

a Name of MTIA, CCT, PSA, or 103-12 IE: T.ROWE PRICE INTL SMALL CAP EQUITY

b Name of sponsor of entity listed in (a): T.ROWE TRUST COMPANY

c EIN-PN 36-7612285-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 34068477
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a Name of MTIA, CCT, PSA, or 103-12 IE: NTG COLLECTIVE SHORT TERM

b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC

c EIN-PN 45-6138589-084	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 66010889
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a Name of MTIA, CCT, PSA, or 103-12 IE: WASHINGTON CAPITAL JOINT MASTER TR

b Name of sponsor of entity listed in (a): WASHINGTON CAPITAL MANAGEMENT INC

c EIN-PN 91-1163419-001	d Entity code E	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 52913451
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan IUOE STATIONARY ENGINEERS LOCAL 39 PENSION PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 BOT OF IUOE STATIONARY ENGINEERS LOCAL 39 PENSION PLAN	D Employer Identification Number (EIN) 94-6118939	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	3874940	15635152
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)	8948934	10911404
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	11858096	17062368
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)	71587451	144564603
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred.....	1c(3)(A)	1663705	909241
(B) All other.....	1c(3)(B)	88546541	92900801
(4) Corporate stocks (other than employer securities):			
(A) Preferred.....	1c(4)(A)		
(B) Common	1c(4)(B)	489860362	558482309
(5) Partnership/joint venture interests	1c(5)	68625539	75103304
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	582546874	598566763
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)	55890524	52913451
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	39388240	41473931
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other.....	1c(15)	183465501	183400714

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	1606256707	1791924041
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h	708838	634910
i Acquisition indebtedness	1i		
j Other liabilities	1j	3549148	18240640
k Total liabilities (add all amounts in lines 1g through 1j)	1k	4257986	18875550
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	1601998721	1773048491

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	116981410	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)	3013551	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B), (C), and line 2a(2)	2a(3)		119994961
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)	3849754	
(C) Corporate debt instruments	2b(1)(C)	3368438	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	2272532	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		9490724
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	9476596	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1420431	
(D) Total dividends. Add lines 2b(2)(A) , (B), and (C)	2b(2)(D)		10897027
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	597489998	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	585692654	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		11797344
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	74513049	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		74669972
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		-2977076
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		4724901
c Other income	2c		30
d Total income. Add all income amounts in column (b) and enter total	2d		303110932

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	123311611	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		123311611
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees.....	2i(2)	756948	
(3) Recordkeeping fees.....	2i(3)	264347	
(4) IQPA audit fees.....	2i(4)	47300	
(5) Investment advisory and investment management fees	2i(5)	6598203	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)	199005	
(8) Legal fees	2i(8)	304286	
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)	13215	
(11) Other expenses	2i(11)	566247	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		8749551
j Total expenses. Add all expense amounts in column (b) and enter total	2j		132061162

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		171049770
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **WITHUMSMITH+BROWN, PC**

(2) EIN: **22-2027092**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 516061.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan IUOE STATIONARY ENGINEERS LOCAL 39 PENSION PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 BOT OF IUOE STATIONARY ENGINEERS LOCAL 39 PENSION PLAN	D Employer Identification Number (EIN) 94-6118939	

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 94-6118939		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.			
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	0

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☒ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.				
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6	a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
	b Enter the amount contributed by the employer to the plan for this plan year	6b		
	c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.				
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☒ N/A

Part III	Amendments
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9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.	☐ Increase	☐ Decrease	☐ Both	☒ No
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Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11	a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer **ABLE ENGINEERING SERVICES**

b EIN **94-3226677**

c Dollar amount contributed by employer **24441611**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☒ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☒ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer **KAISER FOUNDATION HOSPITALS**

b EIN **94-1105628**

c Dollar amount contributed by employer **15089562**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month **09** Day **20** Year **2021**

e Contribution rate information (If more than one rate applies, check this box ☒ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer **CBRE, INC.**

b EIN **95-2743174**

c Dollar amount contributed by employer **8395904**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☒ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☒ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer **JONES LANG LASALLE, INC.**

b EIN **36-4150422**

c Dollar amount contributed by employer **6956194**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☒ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☒ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer **METRO SERVICES GROUP**

b EIN **20-0584950**

c Dollar amount contributed by employer **4753752**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☒ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☒ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer **ABM ENGINEERING SERVICES**

b EIN **95-2543310**

c Dollar amount contributed by employer **3976305**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☒ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☒ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer **ENOVITY, INC.**

b EIN **58-2222510**

c Dollar amount contributed by employer **2624477**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☒ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☒ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer **CALIFORNIA PACIFIC MEDICAL CENTER**

b EIN **95-0562680**

c Dollar amount contributed by employer **1932841**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month **10** Day **31** Year **2024**

e Contribution rate information (If more than one rate applies, check this box ☒ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer **ALTA BATES HOSPITAL**

b EIN **94-6118939**

c Dollar amount contributed by employer **1888911**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month **10** Day **31** Year **2024**

e Contribution rate information (If more than one rate applies, check this box ☒ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer **UG2 LLC 1 FRONT STREET**

b EIN **94-6118939**

c Dollar amount contributed by employer **1840506**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☒ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☒ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☒ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)

14a

878

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)

14b

879

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)

14c

768

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year

15a

1.03

b The corresponding number for the second preceding plan year

15b

0.98

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

16a

0

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: 60.9 % Private Equity: 1.7 % Investment-Grade Debt and Interest Rate Hedging Assets: 14.9 %

High-Yield Debt: 2.5 % Real Assets: 10.6 % Cash or Cash Equivalents: 2.5 % Other: 6.9 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☒ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation.....

Part VII IRS Compliance Questions

- 21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

- 21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

- 22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/___ (MM/DD/YYYY) and the Opinion Letter serial number _____.

IUOE STATIONARY ENGINEERS LOCAL 39 PENSION PLAN
Financial Statements
December 31, 2023 and 2022
With Independent Auditor's Report

IUOE Stationary Engineers Local 39 Pension Plan
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December 31, 2023 and 2022

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INDEPENDENT AUDITOR'S REPORT

To the Participants and Trustees of
IUOE Stationary Engineers Local 39 Pension Plan:

Opinion

We have audited the financial statements of IUOE Stationary Engineers Local 39 Pension Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), which comprise the statements of net assets available for benefits as of December 31, 2023 and 2022; and the related statements of changes in net assets available for benefits for the years then ended; and the related notes to the financial statements..

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of Stationary Engineers Local 39 Pension Plan as of December 31, 2023 and 2022, and changes in its net assets available for benefits for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the IUOE Stationary Engineers Local 39 Pension Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the IUOE Stationary Engineers Local 39 Pension Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the IUOE Stationary Engineers Local 39 Pension Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the IUOE Stationary Engineers Local 39 Pension Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

A handwritten signature in blue ink that reads "Withum Smith & Brown, PC".

September 24, 2024

IUOE Stationary Engineers Local 39 Pension Plan
Statements of Net Assets Available for Benefits
December 31, 2023 and 2022

	<u>2023</u>	<u>2022</u>
Assets		
Investments - at fair value		
Corporate bonds	\$ 93,810,042	\$ 90,210,246
U.S. Treasury notes	92,552,581	49,034,848
U.S. Government Agency obligations	52,012,022	22,552,603
Equity securities	558,482,309	489,860,362
Limited liability companies	64,035,292	71,935,114
Common/collective trusts	598,566,763	582,546,874
103-12 investment entity	52,913,451	55,890,524
AFL-CIO Housing Investment Trust	21,838,406	20,765,545
Hedge funds	36,645,986	34,349,674
Limited partnerships	75,103,304	68,625,539
Other private equity	82,719,436	77,180,713
Exchange-traded funds	<u>19,635,525</u>	<u>18,622,695</u>
Total investments	<u>1,748,315,117</u>	<u>1,581,574,737</u>
Receivables		
Employer contributions	10,911,404	8,948,934
Accrued interest and dividends	2,228,869	1,709,981
Due from broker for securities sold	5,202,188	1,100,390
Withdrawal liability receivable	<u>443,823</u>	<u>516,707</u>
Total receivables	<u>18,786,284</u>	<u>12,276,012</u>
Prepaid Benefits	<u>9,187,488</u>	<u>8,531,018</u>
Cash	<u>15,635,152</u>	<u>3,874,940</u>
Total assets	<u>1,791,924,041</u>	<u>1,606,256,707</u>
Liabilities and Net Assets		
Liabilities		
Accounts payable	634,910	708,838
Due to related plans	12,921,650	1,514,319
Due to broker for securities purchased	<u>5,318,990</u>	<u>2,034,829</u>
Total liabilities	<u>18,875,550</u>	<u>4,257,986</u>
Net assets available for benefits	<u>\$ 1,773,048,491</u>	<u>\$ 1,601,998,721</u>

The Notes to Financial Statements are an integral part of these statements.

IUOE Stationary Engineers Local 39 Pension Plan
Statements of Changes in Net Assets Available for Benefits
Years Ended December 31, 2023 and 2022

	<u>2023</u>	<u>2022</u>
Additions		
Investment income		
Net appreciation (depreciation) in fair value of investments	\$ 156,671,429	\$ (236,171,793)
Interest and dividends	26,188,949	22,039,649
Class-action settlement income	255,563	81,608
	183,115,941	(214,050,536)
Less: Investment expenses	(6,598,203)	(7,310,608)
Investment income - net	176,517,738	(221,361,144)
Employer contributions	115,548,261	104,097,978
Rollover contributions	3,013,551	2,206,701
Withdrawal liability income	1,433,149	602,425
Other income	30	3,045
Total additions - net	<u>296,512,729</u>	<u>(114,450,995)</u>
Deductions		
Pension benefits	123,311,611	115,582,321
Withdrawal liability expense	-	1,730,411
Administrative expenses	2,151,348	2,141,121
Total deductions	<u>125,462,959</u>	<u>119,453,853</u>
Net change	171,049,770	(233,904,848)
Net assets available for benefits		
Beginning of year	<u>1,601,998,721</u>	<u>1,835,903,569</u>
End of year	<u>\$ 1,773,048,491</u>	<u>\$ 1,601,998,721</u>

The Notes to Financial Statements are an integral part of these statements.

IUOE Stationary Engineers Local 39 Pension Plan
Notes to Financial Statements
December 31, 2023 and 2022

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements are prepared using the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

Investment Valuation, Transactions and Income Recognition

General

Investments are carried at fair value, which is determined, presented and disclosed in accordance with Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") 820, *Fair Value Measurements and Disclosures*. Under ASC 820, fair value is defined as the price that would be received to sell an asset or paid to transfer a liability (i.e., the "exit price") in an orderly transaction between market participants at the measurement date.

ASC 820 establishes a fair value hierarchy for inputs used in measuring fair value that maximizes the use of observable inputs and minimizes the use of unobservable inputs by requiring that the most observable inputs be used when available. Observable inputs are those that market participants would use in pricing the asset or liability based on market data obtained from sources independent of IUOE Stationary Engineers Local 39 Pension Plan (the "Plan"). Unobservable inputs reflect the Plan's assumptions about inputs that market participants would use in pricing the investments developed based on the best information available in the circumstances. The fair value hierarchy is categorized into three levels, based on the inputs, as follows:

Level 1 - Valuations based on quoted prices in active markets for identical assets or liabilities that the Plan has the ability to access.

Level 2 - Valuations based on quoted prices in markets that are not active, quoted prices for similar investments in active markets or model-based valuations for which all significant assumptions are observable and can be corroborated by observable market data.

Level 3 - Valuations based on unobservable inputs that are supported by little or no market activity and are significant to the overall fair value measurement. Values are determined using proprietary pricing models, discounted cash flow models that include the investment entities' own judgments and estimations, or some other pricing method using unobservable inputs.

Inputs and Valuation Methods

In determining fair value, FASB ASC 820 allows various valuation approaches. The specific methods used for each of the Plan's investment classes are presented below.

U.S. Treasury Notes, equity securities and exchange traded funds: The fair value of equity securities and exchange traded funds is determined based on quoted market prices in an active market (Level 1).

Corporate Bonds and U.S. Government Agency Obligations: The fair value of corporate bonds and U.S. Government Agency obligations is generally determined based on a model that uses inputs such as interest-rate yield curves, cross-currency-basis index spreads or country credit-spreads, which are similar to the valued bond in terms of issuer, maturity and seniority (Level 2).

Limited Liability Companies, Common/Collective Trusts, a 103-12 Investment Entity, AFL-CIO Housing Investment Trust, Hedge Funds, and Other Private Equity: The fair value of the investments in these categories has been estimated using the net asset value per share of the investments. The net asset value is being used as a practical expedient to estimate fair value.

IUOE Stationary Engineers Local 39 Pension Plan

Notes to Financial Statements

December 31, 2023 and 2022

Limited Partnerships: The Plan invests in limited partnerships based on the terms of the respective subscription agreements. The fair value of the limited partnerships is based on the Plan's ownership interest in the partners' capital as determined by the general partner of each of the limited partnerships. The net asset value is being used as a practical expedient to estimate fair value.

Option contracts: Options contracts that are publicly traded in active markets are valued at closing prices as of the last business day of the year (Level 1). Other options are valued at their fair value, as determined in good faith in accordance with the procedures adopted by the investment manager. Such procedures include obtaining quotes from pricing agents and utilizing pricing models based on available market data (Level 2). The Plan held option contracts during 2023; however, the Plan did not have open contracts as of December 31, 2023 and December 31, 2022.

Valuation Methods, Consistency

The valuation techniques used in the accompanying financial statements have been consistently applied.

Transactions and Income Recognition

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Employer Contributions Receivable

Employer contributions due and not paid prior to the year-end are recorded as employer contributions receivable. The carrying amount of contributions receivable is reduced for an allowance for credit losses that reflects management's best estimate of amounts that will not be collected. Factors which influence management's judgment in determining the appropriate allowance for credit losses include past collection experience, industry standards, current economic conditions, and expected future economic conditions. As of January 1, 2023 and December 31, 2023, the allowance was \$0. As of December 31, 2022, the allowance for doubtful accounts was \$0.

Rollover Contributions

Rollover contributions represent transfers of the participant's account balance from the IUOE Stationary Engineers Local 39 Annuity Plan ("Annuity Plan"). Under the Pension Enhancement Option, participants may elect such transfers for the purpose of providing additional monthly retirement income from IUOE Stationary Engineers Local 39 Pension Plan.

Withdrawal Liability Income, Expense and Receivable

An allowance for uncollectible accounts is deemed necessary because collectability is uncertain. The carrying amount of contributions receivable is reduced for an allowance for credit losses that reflects management's best estimate of amounts that will not be collected. Factors which influence management's judgment in determining the appropriate allowance for credit losses include past collection experience, industry standards, current economic conditions, and expected future economic conditions. As of January 1, 2023 and December 31, 2023, the allowance was \$443,823. As of December 31, 2022, the allowance for doubtful accounts was \$516,707.

Actuarial Present Value of Accumulated Plan Benefits

Accumulated Plan benefits are those future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions to the service that employees have rendered. Accumulated Plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries.

IUOE Stationary Engineers Local 39 Pension Plan

Notes to Financial Statements

December 31, 2023 and 2022

Pension Benefits

Pension benefits are recorded when paid.

Administrative Expenses

Expenses incurred in connection with the general administration of the Plan are recorded as deductions in the accompanying statements of changes in net assets available for benefits.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures in the financial statements. Actual results could differ from those estimates. The actuarial present value of accumulated Plan benefits is a significant estimate.

Risks and Uncertainties

The actuarial present value of accumulated Plan benefits is calculated based on certain assumptions pertaining to interest rates, participant demographics and other assumptions, all of which are subject to change. Due to the inherent uncertainty of the assumption process, it is at least reasonably possible that changes in these assumptions in the near term would be material to the disclosure to the financial statements of the actuarial present value of accumulated Plan benefits.

The Plan invests in corporate bonds, U.S. Treasury notes, U.S. Government Agency obligations, equity securities, limited liability companies, common/collective trusts, a 103-12 investment entity, an AFL-CIO Housing Investment Trust, hedge funds, limited partnerships, real estate investment trusts, options contracts, and exchange-traded funds. Such investments are exposed to various risks, such as interest rate, market and credit. Due to the level of risk associated with certain investments and the level of uncertainty with respect to changes in the value of investments, it is at least reasonably possible that changes in the values of investment securities will occur in the near term that could materially affect the amounts reported in the statements of net assets available for benefits and the statements of changes in net assets available for benefits.

2. DESCRIPTION OF THE PLAN

The Plan was established during 1955 as a result of collective bargaining agreements between Local 39 and various employers to provide retirement, death and disability benefits for eligible participants. The Plan is financed by employer contributions, as specified in the collective bargaining agreements. Substantially all employers are located in Northern California and are signatory to collective bargaining agreements with Local 39. The Plan is a multiemployer defined benefit pension plan and is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended.

Pension and death benefits are dependent upon the type of retirement for which a participant is eligible and the number of years of service with which the participant is credited. Benefits include regular pension benefits, early retirement pension benefits, disability pension benefits, and other pre-retirement death and joint-and-survivor benefits.

Under current provisions of the Plan, a participant becomes vested after accumulating five years of vesting service or 60 months of credited future service, including 500 hours of work after January 1, 1991. One year of vesting service is earned for each Plan year in which a participant has 1,000 or more hours of work. Contributions for hours worked from July 1, 2008 through June 30, 2009, did not earn pension credits. For hours worked after June 2009 and forward, the multiplier for calculating pension benefits changed from \$3.50 per month for each \$100 of contributions received to \$2.25 per month for each \$100 of contributions.

IUOE Stationary Engineers Local 39 Pension Plan
Notes to Financial Statements
December 31, 2023 and 2022

The Plan provides a pension enhancement option for participants. With this option, the Plan may accept transfers (rollovers) from the IUOE Stationary Engineers Local 39 Annuity Plan for the purpose of providing additional monthly retirement income from this Plan. The amount of the additional monthly benefit is calculated using the rate of 5.5% and the RP-2000 Combined Healthy Blue Collar Mortality Tables. Participants should refer to the Summary Plan Description for more complete information.

3. PENSION PROTECTION ACT OF 2006

In 2010, the Plan was certified to be in critical status based on estimated financial information provided as of December 31, 2009, and using the liabilities disclosed in the 2008 actuarial valuation projected forward to December 31, 2009.

Effective August 1, 2010, the Plan's Board of Trustees approved a rehabilitation plan to improve the funding status. Under the rehabilitation plan, three-fourths (75%) of employer contributions (the "coupled contribution") will be considered in calculating benefits under the terms of the Plan and one-fourth (25%) of employer contributions (the "uncoupled contribution") will be used to improve the funded status of the Plan based on the contribution rate effective in 2010. In the event of contribution rate increases, the portion of contributions received attributable to the rate increase will also be considered in calculating benefits. The objective of the rehabilitation plan is for the Plan to cease to be in critical status by the end of the rehabilitation period (10 years from the start of the rehabilitation plan) and to demonstrate there will be no minimum funding deficiency for the nine years following emergence from critical status. The Plan emerged from critical status with the actuarial certification under the Pension Protection Act filed on March 31, 2011. In June 2014, the Plan was amended to clarify that the uncoupled contribution will remain in place until the Plan is otherwise amended.

The Plan was certified to be in safe status based on: The actuarial certifications filed on March 22, 2023; estimated financial information provided as of December 31, 2022; and using the liabilities disclosed in the January 1, 2022, actuarial valuations projected forward to January 1, 2023.

4. PRIORITIES UPON TERMINATION

It is the intent of the Trustees to continue the Plan in full force and effect; however, the right to discontinue the Plan is reserved to the Trustees. Termination shall not permit any part of the Plan assets to be used for, or diverted to, purposes other than the exclusive benefit of the pensioners, beneficiaries and participants. In the event of termination, the net assets of the Plan will be allocated to pay benefits in priorities as prescribed by ERISA and its related regulations. Whether or not a particular participant will receive full benefits should the Plan terminate at some future time will depend on the sufficiency of the Plan's net assets at that time and the priority of those benefits.

In addition, certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation (the "PBGC") if the Plan terminates. Generally, the PBGC guarantees most vested normal-age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. The PBGC does not guarantee all types of benefits, and the amount of any individual participant's benefit protection is subject to certain limitations, particularly with respect to benefit increases as a result of Plan amendments in effect for less than five years. Some benefits may be fully or partially provided, while other benefits may not be provided at all.

5. TAX STATUS

The Plan obtained its latest determination letter, dated June 17, 2015, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements under Section 401(a) of the Internal Revenue Code and was, therefore, exempt from federal income taxes under the provisions of Section 501(a). The Plan's administrator has analyzed the tax positions taken by the Plan

IUOE Stationary Engineers Local 39 Pension Plan
Notes to Financial Statements
December 31, 2023 and 2022

and has concluded that, as of December 31, 2023 and 2022, there are no uncertain positions taken, or expected to be taken, that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by the taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

6. ACTUARIAL INFORMATION

Actuarial valuation of the Plan was made by Cheiron as of December 31, 2022. Information in the report included the following:

Actuarial present value of accumulated Plan benefits

Vested benefits

Participants currently receiving payments	\$ 1,003,167,876
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Other participants	<u>968,750,921</u>
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Total vested benefits	1,971,918,797
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Non-vested benefits	<u>51,316,696</u>
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Total actuarial present value of accumulated Plan benefits	<u><u>\$ 2,023,235,493</u></u>
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As reported by Cheiron, the changes in the present value of accumulated Plan benefits for the year ended December 31, 2022, were as follows:

Actuarial present value of accumulated Plan

benefits at beginning of year	<u>\$ 1,918,726,123</u>
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Increase (decrease) during the year attributable to:

Benefits accumulated, net experience gain or

loss and changes in data	74,907,815
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Interest	145,183,876
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Benefits paid	<u>(115,582,321)</u>
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Net increase	<u>104,509,370</u>
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Actuarial present value of accumulated Plan

benefits at end of year	<u><u>\$ 2,023,235,493</u></u>
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The computations of the actuarial present value of accumulated Plan benefits were made as of January 1, 2023. Had the valuation been made as of December 31, 2022, there would be no material differences.

The actuarial valuation was made using the unit-credit cost method. Some of the more significant actuarial assumptions used in the December 31, 2022, valuation were:

Life expectancy of participants - 110% of the Pri.H-2012 Healthy Blue Collar Employee Mortality Table generationally projected forward using Scale MP-2020.

Retirement age assumptions - Rate of retirement (assuming eligibility) - ranging from 5% at age 55 to 100% at age 70. It is assumed that all current active employees will retire from active status, and not inactive status, in regard to accrued benefits. Vested terminated participants are assumed to retire at age 65.

Investment rate of return - 7.50%, compounded annually.

IUOE Stationary Engineers Local 39 Pension Plan
Notes to Financial Statements
December 31, 2023 and 2022

Asset valuation - The Actuarial Value of Assets is equal to the Market Value of Assets less unrecognized returns in each of the last five years. Unrecognized return is equal to the difference between the actual market return and the expected return on market value and is recognized over a five-year period. The resulting Actuarial Value of Assets is then limited to be no greater than 120% and no less than 80% of the Market Value of Assets on the valuation date. The Actuarial Value of Assets was reset to equal the Market Value of Assets as of January 1, 2021, with prospective smoothing of gains and losses as described above.

Administrative expenses - \$1,857,200 annually and increasing by 2% per year.

Because information on the accumulated Plan benefits at December 31, 2023, and the changes therein for the year then ended are not included above, these financial statements do not purport to present a complete presentation of the financial status of the Plan as of December 31, 2023, and the changes in its financial status for the year then ended, but only present the net assets available for benefits and the changes therein as of and for the year ended December 31, 2023. The complete financial status is presented as of December 31, 2022.

7. FUNDING POLICY

The participating employers contribute such amounts as are specified in the collective bargaining agreements. The Plan's actuary has advised that the minimum funding requirements of ERISA are currently being met as of December 31, 2022.

8. WITHDRAWAL LIABILITY

The Plan complies with the provisions of the Multiemployer Pension Plan Amendment Act of 1980 ("MPPAA"), which requires imposition of withdrawal liability on a contributing employer that partially or totally withdraws from the Plan. Under the provisions of MPPAA, a portion of the Plan's unfunded vested liability would be allocated to a withdrawing employer. The Plan's actuary has advised the Plan that, as of December 31, 2023 and 2022, the Plan has an estimated unfunded vested liability of \$119,741,000 and \$100,083,000, respectively.

During the years ended December 31, 2023 and 2022, the withdrawal liability assessed to employers totaled approximately \$1,433,000 and \$602,000, respectively. During the year ended December 31, 2022, previously assessed withdrawal liability amounts were adjusted down by approximately \$1,730,000, and this amount is reflected in withdrawal liability expense. The withdrawal liability receivable as of December 31, 2023 and 2022, totaled approximately \$444,000 and \$517,000, respectively.

IUOE Stationary Engineers Local 39 Pension Plan
Notes to Financial Statements
December 31, 2023 and 2022

9. INVESTMENTS AT FAIR VALUE HIERARCHY

Assets measured at fair value on a recurring basis, based on their fair value hierarchy at December 31, 2023 and 2022, are as follows:

		Fair Value Measurements at Reporting Date Using	
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)
	December 31, 2023		
Assets in the fair value hierarchy			
Corporate bonds	\$ 93,810,042	\$ -	\$ 93,810,042
U.S. Treasury notes	92,552,581	92,552,581	-
U.S. Government Agency obligations	52,012,022	-	52,012,022
Equity securities	558,482,309	558,482,309	-
Exchange-traded funds	19,635,525	19,635,525	-
Total assets in the fair value hierarchy	816,492,479	\$ 670,670,415	\$ 145,822,064
Investments measured at net asset value			
Limited liability companies	64,035,292		
Common/collective trusts	598,566,763		
103-12 investment entity	52,913,451		
AFL-CIO Housing Investment Trust	21,838,406		
Hedge funds	36,645,986		
Limited partnerships	75,103,304		
Other private equity	82,719,436		
Total investments measured at net asset value	931,822,638		
Total investments at fair value	\$ 1,748,315,117		

		Fair Value Measurements at Reporting Date Using	
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)
	December 31, 2022		
Assets in the fair value hierarchy			
Corporate bonds	\$ 90,210,246	\$ -	\$ 90,210,246
U.S. Treasury notes	49,034,848	49,034,848	-
U.S. Government Agency obligations	22,552,603	-	22,552,603
Equity securities	489,860,362	489,860,362	-
Exchange-traded funds	18,622,695	18,622,695	-
Total assets in the fair value hierarchy	670,280,754	\$ 557,517,905	\$ 112,762,849
Investments measured at net asset value			
Limited liability companies	71,935,114		
Common/collective trusts	582,546,874		
103-12 investment entity	55,890,524		
AFL-CIO Housing Investment Trust	20,765,545		
Hedge funds	34,349,674		
Limited partnerships	68,625,539		
Other private equity	77,180,713		
Total investments measured at net asset value	911,293,983		
Total investments at fair value	\$ 1,581,574,737		

IUOE Stationary Engineers Local 39 Pension Plan
Notes to Financial Statements
December 31, 2023 and 2022

10. INVESTMENTS IN CERTAIN ENTITIES THAT CALCULATE NET ASSET VALUE

The Plan uses net asset value (“NAV”) per share (or its equivalent), as a practical expedient, to measure fair value when the investment does not have a readily determinable fair value and the net asset value is calculated in a manner consistent with investment company accounting.

Investments valued based on net asset value as of December 31, 2023 and 2022, are as follows:

Investment Type	Fair Value as of December 31,		Unfunded Commitments		Redemption Frequency (if currently eligible)	Redemption Notice Period
	2023	2022	2023	2022		
Common/collective trusts						
Real estate	\$ 68,274,783	\$ 86,224,700 {a}	\$ -	\$ -	Annually	1–365 days
Equity index funds	162,560,187	131,846,133 {a}	-	-	Daily	1–30 days
Short term	330,292,781	328,143,419 {a}	-	-	Daily	1 day
International growth	37,439,012	36,332,622 {a}	-	-	Daily	1 day
Total common/collective trusts	598,566,763	582,546,874	-	-		
103-12 investment entity						
Real estate	52,913,451	55,890,524 {a}	-	-	Monthly	15 days
Limited liability companies						
Real estate	64,035,292	71,935,114 {b}	-	-	Daily	90 days
Hedge equity fund	36,645,986	34,349,674 {c}	-	-	Quarterly	65 days
Limited partnerships						
High-yield fund	43,337,994	38,657,286 {d}	-	-	Monthly	30 days
Venture capital	11,941,104	8,669,311 {e}	5,894,598	7,745,079	N/A	N/A
Private equity	19,824,206	21,298,942 {g}	4,819,373	4,819,373	N/A	N/A
Total limited partnerships	75,103,304	68,625,539	10,713,971	12,564,452		
Other private equity						
Capital appreciation	82,719,436	77,180,713 {f}	-	-	Bi-Annually	95 days
AFL-CIO Housing Investment Trust	21,838,406	20,765,545 {h}	-	-	Monthly	15 days
	\$ 931,822,638	\$ 911,293,983	\$ 10,713,971	\$ 12,564,452		

- (a) This investment is a direct filing entity with the Department of Labor; therefore, information regarding the investment’s strategy is not disclosed.
- (b) This category comprises the Plan’s investment in the Madison Core Property Fund LLC. The investment’s objectives are preservation of capital of the investors, production of current income, appreciation of assets, and diversification of risk. Because the fund invests primarily in real estate investments, which are generally less liquid than other investments, redemption requests may be deferred in order to consider the best alternatives available to fund redemption requests. If a redemption request is unredeemed after twelve months, the fund is required to put a program of sale in place sufficient to generate proceeds in an amount required to fully redeem the units requested for redemption.
- (c) This category comprises the Plan’s investments in the Private Advisors Hedged Equity Fund (the “Private Advisors Fund”). The Private Advisors Fund invests all of its assets through a master-feeder structure in the Master Fund, an investment company that has the same investment objectives as the Private Advisors Fund. The Private Advisors Fund’s objective is to seek long-term capital appreciation above historical equity returns, over full market cycle, with volatility that is lower than that of the equity market and returns that demonstrate a low correlation to both the equity and fixed-income markets. A shareholder may make an initial redemption of all or a portion of its shares as of the last business day of the fiscal quarter ending on or immediately after the end of the twelfth month following the date on which the shares were purchased.

IUOE Stationary Engineers Local 39 Pension Plan
Notes to Financial Statements
December 31, 2023 and 2022

- (d) This category comprises the Plan's investment in the MacKay Shields High-Yield Active Core Fund LP (the "MacKay Fund"). The MacKay Fund's objective is to outperform the Merrill Lynch High-Yield Master II Index by selectively investing in a diversified portfolio of fixed- and floating-rate notes and bonds offering relatively attractive current market yields after adjusting for pertinent risks. A limited partner, upon no fewer than a 30-day notice, may elect to redeem all or a portion of its interests in the MacKay Fund as of the last day of any calendar month. Under certain circumstances, including the inability to liquidate investment positions, the general partner may delay the redemption request.
- (e) This category comprises the Plan's investment in the Invesco Venture Alpha Fund II LP (the "Partnership"). The investment objective of Invesco Venture Alpha Fund II LP is to invest in U.S. and international portfolio fund and direct company investments in alternative assets that focus on both early and later-stage venture capital investments. The term of the Invesco Venture Alpha Fund II LP commenced in March 2020 and will terminate on the twelfth anniversary of the initial closing date, unless dissolved earlier. The term shall automatically be extended beyond the twelfth anniversary for additional one-year periods (but not for more than a total of two additional years) if the Partnership continues to hold an interest in any Portfolio Fund Investments or Portfolio Company at the time of such extension, and for additional one-year periods thereafter by the General Partner.
- (f) This category comprises the Plan's investment in the Ironwood Institutional Ltd., an investment incorporated as a Cayman Islands Exempted Company registered under the Cayman Islands Mutual Funds Law. The fund's investment objective is capital appreciation with limited variability of returns. The fund attempts to obtain this objective by investing substantially all of its assets in Ironwood Partners LP, which has the same investment objective as the fund.
- (g) This category comprises the Plan's investment in the Goldman Sachs Private Equity Partners X - Manager Fund, LP (the "Goldman Sachs Fund") and the Private Advisors Small Company Fund LP (the "Private Advisors Small Co. Fund"). The Goldman Sachs Fund is a direct filing entity with the Department of Labor; therefore, information regarding the investment's strategy is not disclosed. The Goldman Sachs Fund commenced operations on April 9, 2008, and will continue in existence until the later to occur of (i) December 31, 2018, or (ii) one year after the date by which all of the Goldman Sachs Fund's Portfolio Investments have been liquidated and the Goldman Sachs Fund's obligations (including, without limitation, contingent obligations) have terminated. The Goldman Sachs Fund may also be dissolved earlier as requested by the General Partner, or its term may be extended by the General Partner with the approval by a majority in interest of the limited partners in accordance with the Amended and Restated Agreement of Limited Partnership.

This category also includes the Private Advisors Small Co. Fund. The investment objective of the Private Advisors Small Co. Fund is to invest with fund managers who utilize a variety of private equity strategies within the small company market. The Private Advisors Small Co. Fund defines the small company market as private equity fund managers based in North America primarily focused on growth equity, buyout and distressed/turnaround strategies with fund sizes typically below \$750 million and an emphasis on fund sizes below \$500 million. The term of the Private Advisors Small Co. Fund commenced in December 2013 and shall continue for twelve years after the final closing date, subject to the general partner's right to extend, in its sole discretion, the term of the partnership for (i) three additional consecutive one-year periods in order to provide for the orderly disposition of partnership investments, and (ii) thereafter, for further one-year periods of time as necessary.

IUOE Stationary Engineers Local 39 Pension Plan
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- (h) This category comprises the Plan's investment in the AFL-CIO Housing Investment Trust (the "HIT"). Participation in the HIT is limited to eligible labor organizations and to pension, welfare and retirement plans that have beneficiaries who are represented by labor organizations. The investment objective of the HIT is to generate competitive risk-adjusted total rates of return by investing in fixed-income investments, primarily multifamily and single-family mortgage-backed securities and mortgage-backed obligations. Investees can redeem their investments on a monthly basis and are paid their pro-rata share of undistributed net income accrued through the end of the month in which they are redeemed. Investees cannot sell or transfer units to anyone other than the HIT.

11. RELATED ORGANIZATIONS

Members of the Plan's Board of Trustees are also members of the Boards of Trustees of the IUOE Stationary Engineers Local 39 Health and Welfare Plan and the Annuity Plan.

Employer contributions to the IUOE Stationary Engineers Local 39 Pension, Annuity, and Health and Welfare plans are paid by employers with a single monthly check. Employer contributions are then allocated based on information received and are transferred to the respective plans. As of December 31, 2023, the amounts due to the IUOE Stationary Engineers Local 39 Health and Welfare Plan and to the Annuity Plan for contributions received but not yet transferred totaled approximately \$8,376,000 and \$986,000, respectively. As of December 31, 2022, the amounts due to the IUOE Stationary Engineers Local 39 Health and Welfare Plan and to the Annuity Plan were approximately \$116,000 and \$5,600, respectively. In addition, as of December 31, 2023 and 2022, the Plan held approximately \$3,560,000 and \$1,393,000, respectively, which has not yet been allocated.

12. SUBSEQUENT EVENTS

In preparing these financial statements, management of the Plan has evaluated events and transactions that occurred after December 31, 2023, for potential recognition or disclosure in the financial statements. These events and transactions were evaluated through September 24, 2024, the date that the financial statements were available to be issued, and no items have come to the attention of management that require recognition or disclosure.

SUPPLEMENTARY INFORMATION

REPORT ON SUPPLEMENTARY INFORMATION

INDEPENDENT AUDITOR'S REPORT

To the Participants and Trustees of
IUOE Stationary Engineers Local 39 Pension Plan:

We have audited the financial statements of IUOE Stationary Engineers Local 39 Pension Plan as of and for the years ended December 31, 2023 and 2022, and have issued our report thereon dated September 24, 2024, which contained an unmodified opinion on those financial statements. Our audit was performed for the purpose of forming an opinion on the financial statements taken as a whole. The schedules of administrative expenses for the years ended December 31, 2023 and 2022, which appear on page 16 and the supplemental schedule, which appears on page 17 Schedule H, Line 4i - Schedule of Assets (Held at End of Year) are presented for the purpose of additional analysis and are not a required part of the basic financial statements. The Schedule H, Line 4i - Schedule of Assets (Held at End of Year) is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of management and was derived from, and relates directly to, the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules are fairly stated in all material respects in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

WithumSmith+Brown, PC

September 24, 2024

IUOE Stationary Engineers Local 39 Pension Plan
Schedules of Administrative Expenses
Years Ended December 31, 2023 and 2022

	<u>2023</u>	<u>2022</u>
Plan administration	\$ 756,948	\$ 744,150
Audit and payroll compliance testing fees	311,647	295,763
Consulting and actuarial fees	199,005	189,064
Insurance expense	466,853	426,829
Legal fees	304,286	395,210
Other	14,971	13,303
Printing and office expenses	84,423	67,865
Trustee meetings	<u>13,215</u>	<u>8,937</u>
	<u>\$ 2,151,348</u>	<u>\$ 2,141,121</u>

See Independent Auditor's Report on Supplementary Information.

Stationary Engineers Local 39 Pension
 EIN 94-6118939
 Plan No. 001
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Form 5500, Schedule H, Part IV, Line 4i
 Schedule of Assets (Held At End of Year)

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	U.S. Government Securities			
	CONNECTICUT AVE SECS TR	CONNECTICUT AVE SECS TR 2022-R01 NT CL 1M-2 144A 7.23743% 12-25-2041	\$ 389,100	\$ 395,616
	FANNIE MAE	FANNIE MAE CONN AVE SECS SER 18-C01 CL 1B1 FLTG 07-25-2030	268,047	266,694
	FANNIE MAE	FANNIE MAE CONN AVE SECS SER 18-C03 CL 1B1 FLTG 10-25-2030	746,105	750,377
	FANNIE MAE	FANNIE MAE CONN AVE SECS SER 18-C05 CL 1M2 FRN 01-25-2031	50,777	51,443
	FANNIE MAE	FANNIE MAE CONNECTICUT AVENUE SEC CONN AVE SECS SER 2017-C02 9.10191 09-25-2029	222,827	225,023
	FEDERAL HOME LOAN MORTGAGE CORP	FEDERAL HOME LN MTG CORP 1% 01-15-2041	302,710	310,657
	FEDERAL HOME LOAN MORTGAGE CORP	FEDERAL HOME LN MTG CORP 1% 08-25-2050	271,675	204,364
	FEDERAL HOME LOAN MORTGAGE CORP	FEDERAL HOME LN MTG CORP POOL #G61680 3%04-01-2047 BEO	33,296	31,898
	FEDERAL HOME LOAN MORTGAGE CORP	FEDERAL HOME LN MTG CORP POOL #G61720 3.5% 01-01-2044 BEO	47,569	46,078
	FEDERAL HOME LOAN MORTGAGE CORP	FEDERAL HOME LN MTG CORP POOL #G61726 3.5% 11-01-2045 BEO	48,906	47,032
	FEDERAL HOME LOAN MORTGAGE CORP	FEDERAL HOME LN MTG CORP POOL #G61763 4%07-01-2044 BEO	29,278	28,291
	FEDERAL HOME LOAN MORTGAGE CORP	FEDERAL HOME LN MTG CORP POOL #G61764 4%12-01-2046 BEO	73,207	70,486
	FEDERAL HOME LOAN MORTGAGE CORP	FEDERAL HOME LN MTG CORP POOL #G61766 4%10-01-2048 BEO	41,481	39,901
	FEDERAL HOME LOAN MORTGAGE CORP	FEDERAL HOME LN MTG CORP POOL #RA7122 3.5% 04-01-2052 BEO	930,451	1,004,048
	FEDERAL HOME LOAN MORTGAGE CORP	FEDERAL HOME LN MTG CORP POOL #SD3770 2.5% 03-01-2052 BEO	833,019	915,639
	FEDERAL HOME LOAN MORTGAGE CORP	FEDERAL HOME LN MTG CORP POOL #SD3960 6.0% 10-01-205	303,761	309,968
	FEDERAL HOME LOAN MORTGAGE CORP	FEDERAL HOME LN MTG CORP POOL #SD4026 6%10-01-2053 BEO	154,983	156,168
	FEDERAL HOME LOAN MORTGAGE CORP	FEDERAL HOME LN MTG CORP POOL #SD4268 6%11-01-2053 BEO	438,396	438,848
	FEDERAL HOME LOAN MORTGAGE CORP	FEDERAL HOME LN MTG CORP POOL #SD4471 6.5% 12-01-2053 BEO	1,446,052	1,444,639
	FEDERAL HOME LOAN MORTGAGE CORP	FEDERAL HOME LN MTG CORP POOL #SD8030 3.0% 11-01-2049	94,011	80,789
	FEDERAL HOME LOAN MORTGAGE CORP	FEDERAL HOME LN MTG CORP POOL #SD8374 6.5% 10-01-2053	1,875,760	1,930,916
	FEDERAL HOME LOAN MORTGAGE CORP	FEDERAL HOME LN MTG CORP SER 004710 CL WZ 3.5% 08-15-2047	287,184	288,529
	FEDERAL HOME LOAN MORTGAGE CORP	FEDERAL HOME LN MTG CORP SER 004725 CL WZ 3.5% 11-15-2047	500,394	505,161
	FEDERAL HOME LOAN MORTGAGE CORP	FEDERAL HOME LN MTG CORP SER 005041 CL JE 1.25% 03-25-2049	242,823	226,647
	FEDERAL HOME LOAN MORTGAGE CORP	FEDERAL HOME LN MTG CORP SER 5019 CL PL 1.0% DUE 10-25-2050 REG	184,254	139,639
	FEDERAL HOME LOAN MORTGAGE CORP	FEDERAL HOME LN MTG CORP SR 5328 CL JY 0.25%09-25-2050	325,361	316,193
	FEDERAL HOME LOAN MORTGAGE CORP	FEDERAL HOME LOAN MORTGAGE CORP 3% 01-01-2052	1,798,764	1,875,898
	FEDERAL HOME LOAN MORTGAGE CORP	FEDERAL HOME LOAN MORTGAGE CORP 3.5% 07-01-2050	59,747	52,114
	FEDERAL HOME LOAN MORTGAGE CORP	FEDERAL HOME LOAN MORTGAGE CORP 4.5% 11-01-2052	969,852	1,007,315
	FEDERAL HOME LOAN MORTGAGE CORP	FEDERAL HOME LOAN MORTGAGE CORP SR 5268 CL B 10-25-2052	891,762	900,356
	FEDERAL NATIONAL MORTGAGE ASSOC	FEDERAL NATIONAL MORTGAGE ASSOC 3% 02-01-2051	142,886	120,395
	FEDERAL NATIONAL MORTGAGE ASSOC	FNMA 20-47 CL BD 1.5% DUE 07-25-2050 BEO	67,279	65,132
	FEDERAL NATIONAL MORTGAGE ASSOC	FNMA 3% 01-01-2052	228,872	198,617
	FEDERAL NATIONAL MORTGAGE ASSOC	FNMA 3.5% 03-25-2050	180,794	157,808
	FHLMC FR	FHLMC FR SD8363 6% 09-01-2053	627,284	646,990
	FHLMC GOLD	FHLMC GOLD G61281 3.5% 01-01-2048	29,097	26,958
	FHLMC GOLD	FHLMC GOLD U90490 4.0% DUE 06-01-2042	4,916	4,498
	FHLMC MULTICLASS	FHLMC MULTICLASS FEDERAL HOME LN MTG CORP TRANCHE SR 4988 CL BA 1.5% 06-25-2050	76,884	75,101
	FHLMC MULTICLASS	FHLMC MULTICLASS SR 4120 CL ZA 3.0% 10-15-2042	224,236	225,803
	FHLMC MULTICLASS	FHLMC MULTICLASS SR 5304 CL UB 4 02-25-2052	480,657	482,901
	FHLMC POOL	FHLMC POOL #8369 6.5% 10-01-2053	825,397	838,164
	FHLMC POOL	FHLMC POOL #QA1451 3.0% DUE 08-01-2049	45,368	38,761
	FHLMC POOL	FHLMC POOL #RA6704 3.0% 02-01-2052	1,254,909	1,360,231
	FHLMC POOL	FHLMC POOL #RA-8647 4.5% 05-01-2053	1,008,306	1,019,060
	FHLMC POOL	FHLMC POOL# QH0533 6.0% 09-01-2053	94,747	96,993
	FHLMC POOL	FHLMC POOL# SD8342 5.5% 07-01-2053	1,187,765	1,218,465
	FHLMC POOL	FHLMC POOL#QH0395 6.0% 08-01-2053	281,563	288,236
	FHLMC POOL	FHLMC POOL#SD8343 6.0% 06-01-2053	950,074	968,471
	FHLMC UMBS	FHLMC UMBS 30Y FIXED 2.5% 01-01-2052	1,073,838	1,136,475

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December 31, 2023

Form 5500, Schedule H, Part IV, Line 4i
Schedule of Assets (Held At End of Year)

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	FNMA CAS	FNMA CAS 2022-R07 1M2 PVTPL FLTG RT 06-25-2042	322,031	324,840
	FNMA POOL	FNMA POOL #AM8098 2.68% 05-01-2025 BEO	309,883	277,456
	FNMA POOL	FNMA POOL #BK4772 4.0% 08-01-2048 REG	66,444	59,356
	FNMA POOL	FNMA POOL #BM4482 4% 01-01-2043 BEO	53,525	51,081
	FNMA POOL	FNMA POOL #BM4699 4% 01-01-2046 BEO	27,682	26,676
	FNMA POOL	FNMA POOL #BM4803 3% 01-01-2045 BEO	81,299	77,813
	FNMA POOL	FNMA POOL #BM4806 3% 12-01-2047 BEO	39,578	37,932
	FNMA POOL	FNMA POOL #BM4819 3.5% 12-01-2044 BEO	39,908	38,143
	FNMA POOL	FNMA POOL #CA5424 3% 03-01-2050	54,784	46,534
	FNMA POOL	FNMA POOL #CB4117 3.5% DUE 07-01-2052	56,236	56,245
	FNMA POOL	FNMA POOL #FM5299 3.5% 11-01-2050 BEO	129,471	141,658
	FNMA POOL	FNMA POOL #FM7685 3% 06-01-2051 BEO	44,375	37,333
	FNMA POOL	FNMA POOL #FS0674 3% 02-01-2052 BEO	89,784	81,057
	FNMA POOL	FNMA POOL #FS0931 3% 03-01-2052 BEO	882,418	893,983
	FNMA POOL	FNMA POOL #FS5641 6% 08-01-2053 BEO	741,993	755,708
	FNMA POOL	FNMA POOL #FS5758 6% 09-01-2053 BEO	500,135	508,212
	FNMA POOL	FNMA POOL #FS5955 6.5% 10-01-2053 BEO	425,580	442,605
	FNMA POOL	FNMA POOL #FS6211 6% 11-01-2053 BEO	397,099	397,335
	FNMA POOL	FNMA POOL #FS6542 6.5% 12-01-2053 BEO	833,920	832,852
	FNMA POOL	FNMA POOL #MA4626 4% 06-01-2052 BEO	728,655	708,864
	FNMA POOL	FNMA POOL #MA4655 4% 07-01-2052 BEO	742,824	726,480
	FNMA POOL	FNMA POOL #MA4806 5% 11-01-2052 BEO	913,354	927,268
	FNMA POOL	FNMA POOL #MA4919 5.5% 02-01-2053 BEO	1,175,429	1,201,122
	FNMA POOL	FNMA POOL #MA4940 5% 03-01-2053 BEO	999,504	998,623
	FNMA POOL	FNMA POOL #MA5139 6% 09-01-2053 BEO	1,120,274	1,146,967
	FNMA POOL	FNMA POOL BN5890 4.0% 02-01-2049	23,207	21,792
	FNMA REMIC	FNMA REMIC SER-20-10 CL-DA 3.5% DUE 12-31-2049 BEO	377,301	314,180
	FNMA REMIC	FNMA REMIC TR 2020-49 CL-PB 1.75% 07-25-2050	56,847	51,392
	FNMA REMIC	FNMA REMIC TR 2020-70 CL-AD 1.5% 10-25-2050	518,361	532,692
	FNMA REMIC	FNMA REMIC TR 2020-74 CL-DA 1% 10-25-2050	257,789	246,274
	FNMA SER	FNMA SER 19-13 CLS PE 3.0% 03-25-2049	95,397	88,746
	FNMA SER	FNMA SER 21-12 CL GC 3.5% 07-25-2050	91,031	76,848
	FREDDIE MAC	FREDDIE MAC QC3918 2.5% 07-01-2051	406,825	449,683
	FREDDIE MAC	FREDDIE MAC STACR REMIC TR 2023-HQA1 NT CL M-1B 144A 8.83743% 05-25-2043	446,283	459,705
	GNMA	GNMA 1% 07-20-2050	124,527	122,080
	GNMA	GNMA 1% DUE 10-20-2050	344,816	350,065
	GNMA	GNMA 1.75% DUE 12-20-2051	746,506	810,965
	GNMA	GNMA 2019-092 REMIC PASSTHRU 3.5% 07-20-2049	217,604	217,716
	GNMA	GNMA 2019-097 REMIC PASSTHRU 3.5% 08-20-2049	509,068	509,995
	GNMA	GNMA 2019-128 REMIC PASSTHRU CTF 3.5% 10-20-2049	259,599	259,320
	GNMA	GNMA 2019-128 REMIC PASSTHRU CTF 3.5% 10-20-2049	335,383	335,525
	GNMA	GNMA 3% 07-20-2051	439,825	431,135
	GNMA	GNMA 3.5% 01-20-2052	576,155	582,034
	GNMA FLTG	GNMA FLTG RT 6.70527% DUE 12-20-2051	567,330	561,167
	GNMA REMIC	GNMA REMIC TRUST SER 22-207 CL NA 3.0% DUE 01-20-2052	575,798	570,424
	GNMA SER	GNMA SER 19-110 CL FG FLTG RT 09-20-2049	197,882	199,272
	GNMA SER	GNMA SER 19-23 CL KP FIXED 3.5% 10-20-2048	460,736	469,514
	GNMA SER	GNMA SER 20-60 CLS FA FLTG RT DUE 04-20-2050	200,018	192,220
	GNMA SER	GNMA SER 21-125 CLS AF FLTG RT 07-20-2051	409,001	414,564
	GNMA SER	GNMA SER 22-206 CL CN 3% 02-20-2052	818,287	804,455
	GNMA SER	GNMA SER 23-59 CLS YC VAR RT 09-20-2051	574,730	573,871

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Form 5500, Schedule H, Part IV, Line 4i
Schedule of Assets (Held At End of Year)

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	GNMA SER	GNMA SER 23-63 CL MA 3.5% 05-20-2050	457,002	450,961
	GNMA SR	GNMA SR 20-122 CL HA1.0% 08-20-2050	468,369	482,770
	GNMA SR	GNMA SR 20-5 CL FA FLTG RT 01-20-2050	346,064	350,176
	GNMA SR	GNMA SR 22-1 CL CF FLTG RT 01-20-2052	551,565	550,568
	GNMA SR	GNMA SR 22-69 CL FA FLTG RT 04-20-2052	244,120	263,432
	GNMA SR	GNMA SR 23-26 CL L VAR RT 04-16-2065	366,762	386,458
	GNMA SR	GNMA SR 23-55 CL LB FLTG RT 11-20-2051	700,973	712,749
	GNMA SR	GNMA SR 23-81 CL LA 5.0% 06-20-2052	302,079	313,355
	GOVERNMENT NATIONAL MORTGAGE ASSOC	GOVERNMENT NATIONAL MORTGAGE A SR 21-140CL GF 2.5% 08-20-2051	262,449	265,906
	GOVERNMENT NATIONAL MORTGAGE ASSOC	GOVERNMENT NATIONAL MORTGAGE ASSN SR 23-55 CL CG FLTG RT 07-20-2051	663,772	660,162
	GOVERNMENT NATIONAL MORTGAGE ASSOC	GOVERNMENT NATIONAL MORTGAGE ASSOC 1.25%11-20-2050	278,548	279,929
	GOVERNMENT NATIONAL MORTGAGE ASSOC	GOVERNMENT NATIONAL MORTGAGE ASSOC 2.5% SER 19-159 CL P 09-20-2049	511,223	515,166
	GOVERNMENT NATIONAL MORTGAGE ASSOC	GOVERNMENT NATIONAL MORTGAGE ASSOC 3.5% 06-20-2051	462,664	471,423
	GOVERNMENT NATIONAL MORTGAGE ASSOC	GOVERNMENT NATIONAL MORTGAGE ASSOCIATION SR 21-83 CL FM FLTG 05-20-2051	796,720	756,918
	PVTPL COMISION FEDERAL DE ELECTRICIDAD	PVTPL COMISION FEDERAL DE ELECTRICIDAD 3.348% DUE 02-09-2031/11-09-2030 BEO	240,523	203,946
	PVTPL COMISION FEDERAL DE ELECTRICIDAD	PVTPL COMISION FEDERAL DE ELECTRICIDAD 4.688% DUE 05-15-2029 BEO	199,960	187,900
	PVTPL FREDDIE MAC	PVTPL FREDDIE MAC SR 23-HQA3 CL M2 FLTG RT 11-25-2043	1,015,625	1,022,024
	PVTPL FREDDIE MAC	PVTPL FREDDIE MAC STACR REMIC TR SER 22-DNA2 CL M1B FLTG 144A 02-25-2042	479,392	485,689
	PVTPL FREDDIE MAC	PVTPL FREDDIE MAC STACR REMIC TR SER 22-HQA3 CL M1B FLTG 08-25-2042	180,359	180,929
	UNITED STATES TREAS BOND	UNITED STATES TREAS BDS DTD 00300 4.75% 11-15-2053	9,620,376	10,562,988
	UNITED STATES TREAS BOND	UNITED STATES TREAS BDS DTD 11/15/2023 4.75% 11-15-2043	12,714,343	13,481,988
	UNITED STATES TREAS NOTE	UNITED STATES OF AMER TREAS NOTES 1.375% 07-15-2033	3,046,740	3,143,132
	UNITED STATES TREAS NOTE	UNITED STATES OF AMER TREAS NOTES 4.5% DUE 11-15-2033	24,014,384	24,870,019
	UNITED STATES TREAS NOTE	UNITED STATES OF AMER TREAS NOTES 4.625%10-15-2026	1,712,090	1,736,184
	UNITED STATES TREAS NOTE	UNITED STATES OF AMER TREAS NOTES 4.875%DUE 10-31-2028	25,830,356	26,455,444
	UNITED STATES TREAS NOTE	UNITED STATES TREAS NTS 4.875% 10-31-2030	11,809,668	12,302,824
			140,329,041	144,564,603
	Corporate debt instruments - preferred			
	CONSUMERS ENERGY CO	CONSUMERS ENERGY CO 4.65% 03-01-2028	\$ 189,647	\$ 191,294
	DUKE ENERGY OHIO INC	DUKE ENERGY OHIO INC 4.3% DUE 02-01-2049REG	213,559	226,446
	ENTERGY ARK LLC	ENTERGY ARK LLC 5.15% DUE 01-15-2033	244,199	249,820
	NEVADA PWR CO GEN & REF	NEVADA PWR CO GEN & REF NT 5.9% 05-01-2053	223,844	241,681
			871,249	909,241
	Corporate Debt Instruments - Other			
	1ST HORIZON NATL	1ST HORIZON NATL FIXED 4% DUE 05-26-2025	\$ 498,095	\$ 483,648
	AEP TEXAS CENTRAL COMPANY	AEP TEXAS CENTRAL COMPANY 4.7% 05-15-2032	114,818	112,518
	AERCAP IRELAND CAP/GLOBA	AERCAP IRELAND CAP/GLOBA 2.45% DUE 10-29-2026 BEO	525,912	518,570
	AIR LEASE CORP	AIR LEASE CORP 3.25% DUE 03-01-2025	610,335	613,584
	ALABAMA POWER CO	ALABAMA POWER CO SR NT 3% 03-15-2052	204,639	143,953
	ALEXANDRIA REAL	ALEXANDRIA REAL 3.375% DUE 08-15-2031	202,071	176,013
	ALLY AUTO	ALLY AUTO 5.27% DUE 11-15-2028	79,744	81,388
	ALLY FINL INC	ALLY FINL INC 8% DUE 11-01-2031	613,643	537,312
	ALTRIA GROUP INC	ALTRIA GROUP INC 2.45% DUE 02-04-2032	413,934	396,110
	ALTRIA GROUP INC	ALTRIA GROUP INC 4.8% DUE 02-14-2029	96,614	94,754
	AMERICAN AIRLS	AMERICAN AIRLS PASS THRU 2016-2 AA 3.2% DUE 12-15-2029	350,477	353,188
	AMERICAN AIRLS	AMERICAN AIRLS PASS THRU TR 2016-2 A 3.65% DUE 12-15-2029	353,566	361,702
	AMERICAN ELECTRIC POWER CO INC	AMERICAN ELECTRIC POWER CO INC 5.625% DUE 03-01-2033	139,482	146,152
	AMERICAN ELECTRIC POWER CO INC	AMERICAN ELECTRIC POWER CO INC 5.75% DUE11-01-2027 BEO	194,483	201,797

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	AMERICAN EXPRESS CO	AMERICAN EXPRESS CO 5.625% 07-28-2034	500,011	528,130
	AMERICAN EXPRESS CO	AMERICAN EXPRESS CO 6.489% DUE 10-30-2031	110,000	119,460
	AMERICAN HOMES 4 RENT L P	AMERICAN HOMES 4 RENT L P SR NT 2.375% 07-15-2031	338,696	330,379
	AMERICREDIT	AMERICREDIT .89% DUE 10-19-2026	74,688	76,390
	AMERICREDIT	AMERICREDIT 1.21% DUE 12-18-2026	41,231	42,049
	AMSR 2020-SFR2	AMSR 2020-SFR2 TR SINGLE FAMILY RENT PASSTHRU 1.632% 07-17-2037	129,686	127,093
	AMSR 2020-SFR4	AMSR 2020-SFR4 TR 1.355% 11-17-2037	425,365	404,500
	ANHEUSER BUSCH COS	ANHEUSER BUSCH COS 6.5% DUE 05-01-2042	161,906	140,424
	APPALACHIAN POWER CO	APPALACHIAN POWER CO 4.5% DUE 08-01-2032BEO	207,065	212,153
	ARIZONA PUB SVC CO	ARIZONA PUB SVC CO NT 2.2% 12-15-2031	478,687	407,461
	ARIZONA PUB SVC CO	ARIZONA PUB SVC CO NT 3.35% 05-15-2050	292,232	245,076
	AT&T INC	AT&T INC 3.5% DUE 09-15-2053 REG	255,005	179,332
	AT&T INC	AT&T INC 3.65% DUE 09-15-2059	186,664	208,738
	AT&T INC	AT&T INC 5.4% 02-15-2034	109,638	113,674
	AUTONATION INC	AUTONATION INC FIXED 4.75% DUE 06-01-2030	196,134	160,396
	AVIATION CAP GROUP	AVIATION CAP GROUP 1.95% DUE 01-30-2026	390,988	380,130
	AVOLON HLDGS FDG	AVOLON HLDGS FDG 2.125% DUE 02-21-2026	449,535	421,772
	AVOLON HLDGS FDG	AVOLON HLDGS FDG 2.875% DUE 02-15-2025	714,149	689,726
	AXA EQUITABLE HLDGS INC	AXA EQUITABLE HLDGS INC FIXED 5% 04-20-2048 BEO	178,571	177,089
	B A T CAP CORP	B A T CAP CORP FIXED 3.734% DUE 09-25-2040	162,555	117,955
	B A T INTL FIN PLC	B A T INTL FIN PLC 4.448% 03-16-2028	390,427	388,578
	BAMLL COML MTG	BAMLL COML MTG FLTG RT 8.334% DUE 01-15-2039	600,000	605,165
	BANCO SANTANDER	BANCO SANTANDER SA 3.892% 05-24-2024	199,966	198,590
	BANCO SANTANDER	BANCO SANTANDER SA SR NON PFD FIXED-FIXED RATE 4.175% 03-24-2028	373,596	385,182
	BANK AMER CORP	BANK AMER CORP 2.496% 02-13-2031	355,000	305,266
	BANK AMER CORP	BANK AMER CORP 2.572% DUE 10-20-2032 BEO	120,000	99,683
	BANK AMER CORP	BANK AMER CORP 2.687% DUE 04-22-2032	162,990	152,254
	BANK AMER CORP	BANK AMER CORP 4.25% DUE 10-22-2026	382,739	358,543
	BANK MONTREAL	BANK MONTREAL MEDIUM TERM SR NTS 1.85% 05-01-2025	99,924	95,886
	BANK MONTREAL	BANK MONTREAL QUE MEDIUM TERM SR NT SER H USD 3.7% DUE 06-07-2025	89,979	88,206
	BANK OF AMERICA CORPORATION	BANK OF AMERICA CORPORATION MTN 3.384% DUE 04-02-2026	435,000	423,131
	BARCLAYS PLC	BARCLAYS PLC 6.692% 09-13-2034	386,097	412,194
	BARCLAYS PLC	BARCLAYS PLC 7.325% DUE 11-02-2026 BEO	540,729	552,712
	BB&T BRH BKG & TR	BB&T BRH BKG & TR FIXED 2.636% DUE 09-17-2029	565,000	525,920
	BENCHMARK 2020-B19	BENCHMARK 2020-B19 1.691% DUE 09-15-2053	602,526	535,630
	BERRY GLOBAL INC	BERRY GLOBAL INC 1.57% DUE 01-15-2026	173,495	162,621
	BK OF AMER	BK OF AMER CR CARD SER 22-A2 CL A2 FIXED 5% DUE 04-17-2028	59,990	60,365
	BPCE	BPCE S A MEDIUM 5.125% DUE 01-18-2028	219,578	219,662
	BPCE	BPCE SR NON PFD VAR RT 2.045% DUE 10-19-2027	575,006	531,179
	BRISTOL MYERS SQUIBB CO	BRISTOL MYERS SQUIBB CO 5.75% 02-01-2031	94,810	101,944
	BROADRIDGE FINL	BROADRIDGE FINL 2.9% DUE 12-01-2029	639,497	573,660
	BROOKLYN UNION GAS CO	BROOKLYN UNION GAS CO SR NT TRANCHE 2 144A 4.866% 08-05-2032	145,000	135,741
	BX COML MTG TR	BX COML MTG TR 2021-VOLT 6.39764% 09-15-2036	233,900	233,672
	BX COML MTG TR	BX COML MTG TR FLTG RT 6.54764% DUE 09-15-2036	460,538	448,069
	BX TR 2021-ARIA	BX TR 2021-ARIA FLTG RT 7.09348% DUE 10-15-2036	378,100	367,120
	BX TR 2022-PSB	BX TR 2022-PSB 7.78416% 08-15-2039	646,499	648,320
	BX TR 2022-PSB	BX TR 2022-PSB FLTG RT 9.03016% DUE 08-15-2039	93,035	93,025
	BX TR 2023-LIFE COML MTG	BX TR 2023-LIFE COML MTG PASSTHRU CTF CLA 5.0453% 02-15-2028	250,000	244,307
	BXHPP TR 2021-FILM	BXHPP TR 2021-FILM FLTG RT 6.09748% DUE 08-15-2036	422,297	424,575
	BXSC COML MTG TR	BXSC COML MTG TR FLTG RT 8.522% DUE 03-15-2035	446,484	441,532
	CANADIAN IMPERIAL BK	CANADIAN IMPERIAL BK COMM TORONTO BRH 1.25% 06-22-2026	184,741	169,583

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	CAP 1 MULTI-ASSET	CAP 1 MULTI-ASSET 2.06% DUE 08-15-2028	234,938	220,255
	CAPITAL ONE FINL CORP	CAPITAL ONE FINL CORP 7.624% DUE 10-30-2031	583,512	638,276
	CARMAX AUTO OWNER	CARMAX AUTO OWNER FIXED .53% DUE 10-15-2026	169,991	161,774
	CARMAX AUTO OWNER	CARMAX AUTO OWNER FIXED 1.7% DUE 08-16-2027	735,945	712,091
	CARMAX AUTO OWNER	CARMAX AUTO OWNER TRUST SER 21-3 CL A4 1.06% DUE 01-15-2027 REG	62,409	65,283
	CHENIERE CORPUS	CHENIERE CORPUS FIXED 2.742% DUE 12-31-2039	131,289	127,475
	CHEVRON PHILLIPS	CHEVRON PHILLIPS 3.4% DUE 12-01-2026	462,529	441,227
	CITIGROUP COML MTG	CITIGROUP COML MTG SER 2015-GC35 CL AS VAR 11-10-2048	272,262	259,840
	CITIGROUP INC	CITIGROUP INC 2.52% 11-03-2032	338,818	334,455
	CITIGROUP INC	CITIGROUP INC 3.352% 04-24-2025	343,519	337,413
	CITIGROUP INC	CITIGROUP INC 3.7% DUE 01-12-2026	339,201	322,256
	CITIGROUP INC	CITIGROUP INC 4.45% DUE 09-29-2027	237,098	209,990
	CITIGROUP INC	CITIGROUP INC 4.6% DUE 03-09-2026	432,670	399,933
	CITIGROUP INC	CITIGROUP INC 5.61% 09-29-2026	130,000	130,978
	CITIZENS FINL GROUP INC	CITIZENS FINL GROUP INC 2.638% DUE 09-30-2032	532,195	437,022
	CMO BENCHMARK 2019-B12	CMO BENCHMARK 2019-B12 MTG TR SER 2019-B12 CL A4 2.8589% FIXED 08-15-2052 REG	262,599	232,062
	CMO BENCHMARK 2019-B13	CMO BENCHMARK 2019-B13 MTG TR SR 2019-B13 CL A3 08-15-2057	253,066	209,343
	CMO CITIGROUP COMMERCIAL MORTGAGE TRUST	CMO CITIGROUP COML MTG TR 2015-GC33 COML CTF CL A-4 3.778 DUE 09-10-2058 REG	104,417	105,136
	CMO CITIGROUP COMMERCIAL MORTGAGE TRUST	CMO CITIGROUP COMMERCIAL MORTGAGE TRUST SER 2015-GC3 CL A4 3.818% 11-10-2048	151,470	154,092
	CMO COMM 2014-CCRE20 MTG	CMO COMM 2014-CCRE20 MTG SER 2014-CR20 CL A-M 3.938 DUE 11-10-2047 REG	189,495	180,296
	CMO COMM MTG TR 2015-CCRE23	CMO COMM MTG TR 2015-CCRE23 SER 15-CR23 CL A4 3.497% DUE 05-10-2048 REG	113,456	116,344
	CMO MORGAN STANLEY BAML TRUST	CMO MORGAN STANLEY BAML TRUST SR 2017-C34 CL A-4 3.536% DUE 10-15-2026	92,336	93,256
	CMO PVPTL BBCMS	CMO PVPTL BBCMS SER 2018-TALL CL A FLTG 144A DUE 03-15-2037	706,344	704,900
	CMO WFRBS COML MTG TR	CMO WFRBS COML MTG TR 2014-C21 3.885 DUE08-15-2047 REG	267,915	255,123
	CNH EQUIP TR 2022-A	CNH EQUIP TR 2022-A ASSET BACKED NT CL A-3 2.83% 07-15-2027	104,992	102,283
	CNH EQUIPMENT TRUST	CNH EQUIPMENT TRUST SER 22-C CL A2 5.42% DUE 07-15-2026	23,697	23,668
	DAIMLER TRUCKS RETAIL TR	DAIMLER TRUCKS RETAIL TR 2022-1 ASSET BACKED NT CL A-3 5.23% 02-17-2026	84,994	84,838
	DAIMLER TRUCKS RETAIL TR	DAIMLER TRUCKS RETAIL TR 2023-1 SER 23-1 CL A3 5.9% 03-15-2027	79,999	81,136
	DELL INTL L L C / EMC CORP	DELL INTL L L C / EMC CORP FIRST LIEN NT6.2% 07-15-2030	252,260	214,877
	DELL INTL L L C / EMC CORP	DELL INTL L L C / EMC CORP SR NT 3.375% 12-15-2041	277,680	317,750
	DELL INTL L L C / EMC CORP	DELL INTL L L C/EMC CORP 8.1% 07-15-2036 USD	97,857	80,127
	DEUTSCHE BK	DEUTSCHE BK AG N Y BRANCH DUE 11-16-2027BEO	300,000	290,596
	DEUTSCHE BK	DEUTSCHE BK AG N Y FIXED 3.035% DUE 05-28-2032	295,675	301,370
	DIGITAL RLTY TR LP	DIGITAL RLTY TR LP FIXED 3.7% 08-15-2027	373,074	376,182
	DISCOVER CARD EXECUTION NT TR	DISCOVER CARD EXECUTION NT TR SER 23-A1 CL A 4.31% 03-15-2028	94,994	94,363
	DR AUTO	DR AUTO 1.39% DUE 03-15-2029	708,714	692,829
	DR AUTO	DR AUTO 1.45% DUE 01-16-2029	84,825	86,331
	DROP MTG TR	DROP MTG TR FLTG RT 6.59748% DUE 10-15-2043	423,500	424,925
	DTE ENERGY CO	DTE ENERGY CO 4.875% 06-01-2028	109,943	110,912
	DUKE ENERGY PROGRESS LLC	DUKE ENERGY PROGRESS LLC 5.25% 03-15-2033	79,981	82,624
	DUKE ENERGY PROGRESS LLC	DUKE ENERGY PROGRESS LLC 5.35% 03-15-2053/03-09-2023	124,259	127,090
	ELEVANCE HEALTH INC	ELEVANCE HEALTH INC 4.9% 02-08-2026	139,853	139,753
	ENBRIDGE INC	ENBRIDGE INC 5.7% 03-08-2033	249,874	260,379
	ENBRIDGE INC	ENBRIDGE INC 5.969% 03-08-2026	145,000	145,032
	ENERGY TRANSFER L P	ENERGY TRANSFER 5.25% DUE 04-15-2029	94,890	80,687
	ENERGY TRANSFER L P	ENERGY TRANSFER L P 6.4% 12-01-2030	129,851	138,993
	EVERGY KANS CENT INC	EVERGY KANS CENT INC 5.9% 11-15-2033	385,688	412,596
	EVERGY METRO INC	EVERGY METRO INC 4.95% 04-15-2033	329,581	330,417
	EVERSOURCE ENERGY	EVERSOURCE ENERGY 5.125% DUE 05-15-2033	39,938	40,278
	EVERSOURCE ENERGY	EVERSOURCE ENERGY 5.45% 03-01-2028	109,783	113,159
	EXETER AUTOMOBILE RECEIVABLES TR	EXETER AUTOMOBILE RECEIVABLES TR 2021-3 SR 21-3A CL D 1.55% 06-15-2027	151,529	153,862

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	EXETER AUTOMOBILE RECEIVABLES TR	EXETER AUTOMOBILE RECEIVABLES TR 2023-2 SER 23-2A CLS D 6.32% 08-15-2029	234,955	235,509
	EXETER AUTOMOBILE RECEIVABLES TR	EXETER AUTOMOBILE RECEIVABLES TR ASSET BACKED NT CL D 1.4% 04-15-2027	386,325	396,554
	EXTENDED STAY AMER TR	EXTENDED STAY AMER TR 2021-ESH MTG PASS THRU CTF CL B 144A 6.82748% 07-15-2038	576,673	578,834
	EXTENDED STAY AMER TR	EXTENDED STAY AMER TR 2021-ESH MTG PASS THRU CTF CL D 144A 7.69748% 07-15-2038	161,514	160,480
	FIDELITY NATIONAL INFORMATION SERVICES INC	FIDELITY NATIONAL INFORMATION SERVICES INC 1.15% DUE 03-01-2026 BEO	189,715	175,617
	FIFTH 3RD BANCORP	FIFTH 3RD BANCORP FIXED 4.772% DUE 07-28-2030	195,000	190,722
	FIRST HORIZON BK	FIRST HORIZON BK MEMPHIS TENN FORMERLY 5.75% DUE 05-01-2030/02-01-2030 REG	411,500	316,017
	FIRST INVS AUTO OWNER TR	FIRST INVS AUTO OWNER TR 2021-2 ASSET BACKED NT CL B 144A 1.13% 11-15-2027	93,813	95,518
	FISERV INC	FISERV INC 3.2% DUE 07-01-2026	64,995	62,591
	FLAGSHIP CR AUTO	FLAGSHIP CR AUTO 2.48% DUE 03-16-2026	57,300	58,561
	FLORIDA GAS TRANSMISSION CO	FLORIDA GAS TRANSMISSION CO SR NT 144A 2.3% 10-01-2031	353,549	312,444
	FLORIDA POWER & LIGHT COMPANY	FLORIDA POWER & LIGHT COMPANY 4.625% 05-15-2030	159,934	161,349
	FLORIDA POWER & LIGHT COMPANY	FLORIDA POWER & LIGHT COMPANY 5.05% DUE 04-01-2028	134,825	138,107
	FORD CR AUTO OWNER	FORD CR AUTO OWNER 5.92% DUE 02-15-2036	244,973	251,389
	FORD CR FLOORPLAN MASTER OWNER TR	FORD CR FLOORPLAN MASTER OWNER TR A SER 20-2 CL A 1.06% DUE 09-15-2027 REG	142,485	145,085
	FORD CR FLOORPLAN MASTER OWNER TR	FORD CR FLOORPLAN MASTER OWNER TR SER 18-4 CL A 4.06% 11-15-2030 REG	171,415	165,299
	FORD CREDIT AUTO OWNER TRUST	FORD CREDIT AUTO OWNER TRUST SER 22-D CL A3 5.27% DUE 05-17-2027 REG	39,994	40,098
	FORTINET INC	FORTINET INC NT 1% 03-15-2026	114,382	105,468
	FOX CORP	FOX CORP 6.5% 10-13-2033	124,005	135,534
	GEN MOTORS FINL CO	GEN MOTORS FINL CO 4.3% DUE 04-06-2029	129,767	125,351
	GENERAL MTRS CO	GENERAL MTRS CO 5.4% DUE 10-15-2029	69,936	71,305
	GENERAL MTRS FINL CO INC	GENERAL MTRS FINL CO INC 2.35% DUE 01-08-2031 REG	800,371	717,005
	GENERAL MTRS FINL CO INC	GENERAL MTRS FINL CO INC 2.7% DUE 06-10-2031 BEO	174,696	146,994
	GLOBAL PMTS INC	GLOBAL PMTS INC 2.65% DUE 02-15-2025	194,951	188,954
	GLP CAP L P / GLP	GLP CAP L P / GLP 4% DUE 01-15-2030	386,830	383,403
	GM FINANCIAL	GM FINANCIAL SECURITIZED TERM SER 23-3 CL A3 5.45% DUE 06-16-2028	549,893	558,473
	GM FINANCIAL	GM FINANCIAL SECURITIZED TERM SR 23-4 CLA3 5.78% 08-16-2028	79,984	81,989
	GOLDMAN SACHS GROUP INC	GOLDMAN SACHS 3.5% DUE 01-23-2025	486,154	461,012
	GOLDMAN SACHS GROUP INC	GOLDMAN SACHS 3.5% DUE 11-16-2026	287,635	274,550
	GOLDMAN SACHS GROUP INC	GOLDMAN SACHS GROUP INC 1.431% 03-09-2027	130,000	119,886
	GOLDMAN SACHS GROUP INC	GOLDMAN SACHS GROUP INC 1.948% 10-21-2027	330,000	302,010
	GOLDMAN SACHS GROUP INC	GOLDMAN SACHS GROUP INC 1.992% DUE 01-27-2032 REG	402,442	400,659
	HARLEY-DAVIDSON	HARLEY-DAVIDSON 5.05% DUE 12-15-2027	74,992	74,893
	HARRIS CORP	HARRIS CORP DEL 4.4% DUE 06-15-2028	69,993	69,244
	HERTZ VEH FING III LLC	HERTZ VEH FING III LLC 2021-2 RENT CAR AST BKD NT 1.68% 12-27-2027	525,202	507,361
	HOME PARTNERS AMER	HOME PARTNERS AMER 2021-3 TR 2.2% 01-17-2041	231,356	235,826
	HONDA AUTO RECEIVABLES OWNER TRUST	HONDA AUTO RECEIVABLES OWNER TRUST SER 23-4 CL A3 5.67% 06-21-2028	124,978	127,649
	HOST HOTELS	HOST HOTELS & 3.375% DUE 12-15-2029	253,754	229,343
	HOST HOTELS	HOST HOTELS & 4.5% DUE 02-01-2026	435,032	416,886
	HOST HOTELS	HOST HOTELS & FIXED 3.5% DUE 09-15-2030	198,920	174,139
	HSBC HLDGS PLC	HSBC HLDGS PLC .976% DUE 05-19-2025 REG	150,042	146,952
	HSBC HLDGS PLC	HSBC HLDGS PLC 3.973% 05-22-2030	190,000	177,645
	HUNTINGTON BANCSHARES INC	HUNTINGTON BANCSHARES INC SR NT FIXED/FLTG 4.443% 08-04-2028	70,000	67,903
	HUNTINGTON NATL BK	HUNTINGTON NATL BK 5.65% DUE 01-10-2030	295,849	302,822
	HUNTSMAN INTL LLC	HUNTSMAN INTL LLC 4.5% 05-01-2029	632,244	630,155
	INGERSOLL RAND INC	INGERSOLL RAND INC 5.7% DUE 08-14-2033	431,668	460,512
	INVITATION HOMES OPER PARTNERSHIP	INVITATION HOMES OPER PARTNERSHIP 2.3% DUE 11-15-2028 BEO	94,903	84,288
	INVITATION HOMES OPER PARTNERSHIP	INVITATION HOMES OPER PARTNERSHIP LP 5.5% 08-15-2033	44,389	45,084
	INVITATION HOMES OPER PARTNERSHIP	INVITATION HOMES OPER PARTNERSHIP SR NT 2% 08-15-2031	369,492	335,007
	JBS USA/FOOD/FINANCE	JBS USA/FOOD/FINANCE 5.75% 04-01-2033	402,990	418,156
	JETBLUE AWYS CORP	JETBLUE AWYS CORP FIXED 2.75% DUE 11-15-2033	515,926	441,720

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	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO 2.301% 10-15-2025	372,430	375,190
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO 3.782% 02-01-2028	92,675	86,996
	JPMORGAN CHASE & CO	JPMORGAN CHASE & FLTG RT 2.182% DUE 06-01-2028	245,000	224,238
	KINDER MORGAN INC	KINDER MORGAN INC DEL 2.0% DUE 02-15-2031	421,005	353,520
	LIBERTY MUT GROUP INC	LIBERTY MUT GROUP INC SR NT 144A 3.951% 10-15-2050	213,162	159,429
	LLOYDS BANKING GROUP PLC	LLOYDS BANKING GROUP PLC 5.871% 03-06-2029	463,972	476,707
	LLOYDS BKG GROUP PLC	LLOYDS BKG GROUP PLC 4.716% DUE 08-11-2026 BEO	260,000	256,607
	MACQUARIE GROUP LTD	MACQUARIE GROUP LTD SR MEDIUM TERM 1.34%01-12-2027	670,459	615,754
	MACQUARIE GROUP LTD	MACQUARIE GROUP LTD SR MEDIUM TERM TRANCHE # TR 00024 2.871% 01-14-2033	147,501	156,467
	MARATHON PETE CORP	MARATHON PETE CORP 4.7% DUE 05-01-2025 REG	389,240	387,420
	MARKEL GROUP INC	MARKEL GROUP INC SR NT 3.45% 05-07-2052	198,868	142,912
	MERCEDES-BENZ AUTO	MERCEDES-BENZ AUTO FIXED .73% DUE 12-15-2027	114,962	107,116
	MERCEDES-BENZ AUTO	MERCEDES-BENZ AUTO RECEIVABLES SER 23-2 CL A3 5.95% 11-15-2028	64,994	66,857
	MIRA TR 2023-MILE	MIRA TR 2023-MILE 6.7547% DUE 06-10-2038	120,806	123,779
	MISSISSIPPI PWR CO	MISSISSIPPI PWR CO SER 2021B SR NT 3.1% 07-30-2051	480,847	407,748
	MITSUBISHI UFJ	MITSUBISHI UFJ 2.309% DUE 07-20-2032	180,000	149,613
	MITSUBISHI UFJ	MITSUBISHI UFJ FINL GROUP INC 3.837% 04-17-2026	335,000	328,553
	MIZUHO FINL GROUP	MIZUHO FINL GROUP 3.261% DUE 05-22-2030	310,577	323,818
	MORGAN STANLEY	MORGAN STANLEY .864% DUE 10-21-2025 BEO	610,000	586,015
	MORGAN STANLEY	MORGAN STANLEY 2.484% 09-16-2036	404,966	385,327
	MORGAN STANLEY	MORGAN STANLEY 2.511% 10-20-2032	355,626	331,985
	MORGAN STANLEY	MORGAN STANLEY 4% DUE 07-23-2025	152,063	142,931
	MORGAN STANLEY	MORGAN STANLEY 4.35 DUE 09-08-2026	184,208	171,859
	MORGAN STANLEY	MORGAN STANLEY 5% DUE 11-24-2025	371,692	344,562
	MORGAN STANLEY	MORGAN STANLEY BK FLTG RT 3.72% DUE 12-15-2049	74,878	76,001
	MORGAN STANLEY	MORGAN STANLEY CAP 3.809% DUE 12-15-2048	559,882	529,400
	MORGAN STANLEY	MORGAN STANLEY FORMERLY MORGAN STANLEY 3.591% 07-22-2028	147,249	138,554
	MPLX LP	MPLX LP 1.75% DUE 03-01-2026	194,581	182,491
	MPLX LP	MPLX LP 4.875% DUE 06-01-2025	376,391	357,716
	MSWF COML MTG TR	MSWF COML MTG TR 6.014% DUE 12-15-2056	190,549	198,679
	NATIONAL FL GAS CO	NATIONAL FL GAS CO 2.95% DUE 03-01-2031	568,297	553,382
	NATIONAL RURAL UTILS COOP FIN CORP	NATIONAL RURAL UTILS COOP FIN CORP BD 5.8% 01-15-2033	530,092	530,459
	NATIONWIDE BLDG	NATIONWIDE BLDG VAR RT 6.644669% DUE 02-16-2028	160,000	157,481
	NEVADA PWR CO	NEVADA PWR CO 6.0% 03-15-2054	174,708	192,756
	NEXTERA ENERGY CAP	NEXTERA ENERGY CAP 4.625% DUE 07-15-2027	149,942	149,802
	NEXTERA ENERGY CAP	NEXTERA ENERGY CAP FIXED 2.94% DUE 03-21-2024	89,995	89,413
	NORDSTROM INC	NORDSTROM INC 4.25% 08-01-2031	265,965	220,475
	NXP B V / NXP FDG LLC / NXP USA INC	NXP B V / NXP FDG LLC / NXP USA INC SR NT 2.7% 05-01-2025	176,535	178,432
	OBX 2022-NQM1 TR MTG	OBX 2022-NQM1 TR MTG BACKED NT CL A-1 144A 2.30500006676% 11-25-2061	149,091	153,236
	OHIO POWER CO	OHIO POWER CO SR NT 2.9% 10-01-2051	179,138	122,463
	ORL TR 2023-GLKS MTG	ORL TR 2023-GLKS MTG PASSTHRU CTF CL C 144A 8.98399% 10-19-2036	549,313	549,486
	PAC GAS & ELEC CO	PAC GAS & ELEC CO 3.5% DUE 08-01-2050	360,736	322,162
	PAC GAS & ELEC CO	PAC GAS & ELEC CO FIXED 2.1% DUE 08-01-2027	379,293	342,742
	PHILIP MORRIS INTL INC	PHILIP MORRIS INTL INC 5.5% 09-07-2030	148,245	155,680
	PHILIP MORRIS INTL INC	PHILIP MORRIS INTL INC 5.625% 09-07-2033	495,592	528,335
	PIEDMONT NATURAL GAS CO INC	PIEDMONT NATURAL GAS CO INC 5.4% DE 06-15-2033	586,007	607,751
	PNC BK N A PITTSBURGH PA	PNC BK N A PITTSBURGH PA MEDIUM TERM SUB4.05% DUE 07-26-2028	277,323	289,311
	PNC FINL SVCS	PNC FINL SVCS 2.55% DUE 01-22-2030	84,762	74,448
	PNC FINL SVCS	PNC FINL SVCS GROUP INC 6.615% 10-20-2027	95,000	98,589
	PROGRESS RESDNTL	PROGRESS RESDNTL 1.294% DUE 10-17-2027	249,083	244,435
	PUBLIC SVC CO	PUBLIC SVC CO OKLA 2.2% DUE 08-15-2031	388,713	323,843

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	PUGET ENERGY INC	PUGET ENERGY INC FIXED 2.379% DUE 06-15-2028	366,683	331,027
	PUGET ENERGY INC	PUGET ENERGY INC NEW SR SECD NT 4.224% 03-15-2032	305,601	298,651
	PVPTL DELTA AIR LINES	PVPTL DELTA AIR LINES/SKYMILES 4.75% DUE 10-20-2028	371,580	354,161
	PVTPL AMSR 2020-SFR1	PVTPL AMSR 2020-SFR1 SR 20-SFR1 CL A 1.819% 04-17-2025	292,718	294,466
	PVTPL AVIS BUDGET RENT CAR	PVTPL AVIS BUDGET RENT CAR FDG AESOP LLC SSR 19-3A CL A 0.0% 03-20-2026	687,942	658,971
	PVTPL BAYER US FIN LLC	PVTPL BAYER US FIN LLC 6.5% 11-21-2033	199,478	206,512
	PVTPL BAYER US FIN LLC	PVTPL BAYER US FIN LLC 6.875% 11-21-2053	264,899	282,395
	PVTPL BNP PARIBAS	PVTPL BNP PARIBAS 2.871% 04-19-2032	382,584	338,904
	PVTPL BNP PARIBAS	PVTPL BNP PARIBAS 3.052% 01-13-2031	55,100	48,384
	PVTPL BNP PARIBAS	PVTPL BNP PARIBAS 4.625% DUE 12-31-2049 BEO	202,431	157,068
	PVTPL BPCE SA	PVTPL BPCE SA 6.714% 10-19-2029	277,943	289,815
	PVTPL BRITISH AIR	PVTPL BRITISH AIR 21-1 A PPT 2.9% 09-15-2036	376,027	352,175
	PVTPL BROADCOM INC	PVTPL BROADCOM INC 2.45% DUE 02-15-2031/01-19-2021 BEO	159,686	136,941
	PVTPL CF HIPPOLYTA ISSUER LLC	PVTPL CF HIPPOLYTA ISSUER LLC SER 20-1 CL A1 1.69% DUE 07-15-2060 BEO	297,811	274,338
	PVTPL CF HIPPOLYTA ISSUER LLC	PVTPL CF HIPPOLYTA ISSUER LLC SER 2020-1CL A2 199.0% 07-15-2060	144,480	123,144
	PVTPL CF HIPPOLYTA ISSUER LLC	PVTPL CF HIPPOLYTA ISSUER LLC SER 21-1A CL A1 1.53% DUE 03-15-2061	330,046	307,553
	PVTPL CHESAPEAKE FDG II LLC	PVTPL CHESAPEAKE FDG II LLC SR 21-1A CL D 1.52% 04-15-2033	93,500	94,026
	PVTPL CMO BX COML MTG TR	PVTPL CMO BX COML MTG TR 2020-VIV2 SR 20-VIV2 CL C VAR RT 03-09-2044	492,916	457,579
	PVTPL CMO BX COML MTG TR	PVTPL CMO BX COML MTG TR 2020-VIVA CL D VAR RT DUE 03-09-2044 BEO	264,915	238,086
	PVTPL CMO BX TRUST	PVTPL CMO BX TR 2019-OC11 CL D 4.07546% DUE 12-09-2041	370,459	388,659
	PVTPL CMO BX TRUST	PVTPL CMO BX TRUST SR 19-OC11 CL C 3.856% 12-09-2041	242,034	208,909
	PVTPL CMO BX TRUST	PVTPL CMO BX TRUST SR 19-OC11 CL B 3.605% 12-09-2041	92,697	80,326
	PVTPL CMO HUDSON YDS	PVTPL CMO HUDSON YDS 2019-30Y MTG TR 3.228% DUE 06-10-2037 BEO	477,658	420,665
	PVTPL CMO J P MORGAN CHASE COML MTG SECS TR	PVTPL CMO J P MORGAN CHASE COML MTG SECS TR 2021-2NU CL A 1.97387% 01-05-2040	551,050	422,703
	PVTPL CMO JP MORGAN MTG TR	PVTPL CMO JP MORGAN MTG TR 2014-5 MTG CTF CL A-1 FLTG RATE 10-25-2029	40,920	38,379
	PVTPL CMO MANHATTAN WEST 2020-1MW MTG TR	PVTPL CMO MANHATTAN WEST 2020-1MW MTG TRSR 20-0MW CL A 2.13% 09-10-2040	180,240	154,692
	PVTPL CMO ONE BRYANT PK TR	PVTPL CMO ONE BRYANT PK TR SER 2019-0BP CL A 2.51641% DUE 09-13-2049	946,290	843,429
	PVTPL CMO ONE MKT PLAZA TR	PVTPL CMO ONE MKT PLAZA TR SER 2017-1MKT CL A 144A 3.6139% 02-10-2032 BEO	336,544	332,150
	PVTPL CMO WELLS FARGO COML MTG	PVTPL CMO WELLS FARGO COML MTG SER 18-AUS CL A FRN 07-17-2036 BEO	425,768	383,700
	PVTPL COLUMBIA PIPELINES OPER CO LLC	PVTPL COLUMBIA PIPELINES OPER CO LLC 5.927% 08-15-2030	54,999	56,947
	PVTPL COLUMBIA PIPELINES OPER CO LLC	PVTPL COLUMBIA PIPELINES OPER CO LLC 6.544% 11-15-2053	441,526	486,439
	PVTPL COMISION FEDERAL DE ELECTRICIDAD	PVTPL COMISION FEDERAL DE ELECTRICIDAD 3.875% DUE 07-26-2033 BEO	200,000	161,984
	PVTPL CONTINENTAL RESOURCES	PVTPL CONTINENTAL RESOURCES 2.268% 11-15-2026	250,000	230,123
	PVTPL DAIMLER TRUCK FIN NORTH AMER LLC	PVTPL DAIMLER TRUCK FIN NORTH AMER LLC 5.5% 09-20-2033	360,202	372,592
	PVTPL DELL EQUIP FIN TR	PVTPL DELL EQUIP FIN TR 2023-1 5.65% 09-28-2028	69,997	70,549
	PVTPL DT AUTO OWNER TR	PVTPL DT AUTO OWNER TR 2021-2 SER 21-2A CL E 2.97% DUE 07-17-2028 BEO	456,159	464,784
	PVTPL DT MIDSTREAM	PVTPL DT MIDSTREAM 10YR 144A NEW ISSUE 4.3% 04-15-2032	402,511	394,926
	PVTPL DUQUESNE LIGHT HLDGS	PVTPL DUQUESNE LIGHT HLDGS 3.616% DUE 08-01-2027	301,840	280,476
	PVTPL EVERGY MISSOURI WEST INC	PVTPL EVERGY MISSOURI WEST INC 5.15% DUE12-15-2027 BEO	414,195	417,783
	PVTPL FREDDIE MAC STACR REMIC TR	PVTPL FREDDIE MAC STACR REMIC TR SER 21-DNA7 CL M2 144A FLTG 11-25-2041	201,348	202,427
	PVTPL GAZ CAP SA LUXEMBOURG	PVTPL GAZ CAP SA LUXEMBOURG LN PARTN NT 144A 4.95 DUE 02-06-2028 BEO	198,940	141,694
	PVTPL GM FINANCIAL REVOLVING RECEIVABLE TRUST	PVTPL GM FINANCIAL REVOLVING RECEIVABLES 23-2 CL A 5.77% 08-11-2036	74,987	78,226
	PVTPL HERTZ VEH FING III LLC	PVTPL HERTZ VEH FING III LLC SR 23-4A CL A 6.15% 03-25-2030	119,980	124,472
	PVTPL INFOR INC	PVTPL INFOR INC SR NT 144A 1.75% DUE 07-15-2025/06-05-2020 REG	189,776	179,154
	PVTPL INTERNATIONAL FLAVORS & FRAGRANCES INC	PVTPL INTERNATIONAL FLAVORS & FRAGRANCES INC SR NT 1.832% 10-15-2027	209,998	184,168
	PVTPL JBS USA LUX S.A/JBS USA FOOD COMPAN	PVTPL JBS USA LUX S.A/JBS USA FOOD COMPAN 6.75% 03-15-2034	94,875	99,716
	PVTPL JERSEY CENTRAL POWER & LIGHT CO	PVTPL JERSEY CENTRAL POWER & LIGHT CO 2.75% DUE 03-01-2032 BEO	519,015	473,506
	PVTPL KENTUCKY POWER CO	PVTPL KENTUCKY POWER CO 7.0% 11-15-2033	354,365	382,236
	PVTPL MASSMUTUAL GLOBAL FDG	PVTPL MASSMUTUAL GLOBAL FDG 2.35% DUE 01-14-2027 BEO	339,259	317,463
	PVTPL MILEAGE PLUS HLDGS LLC	PVTPL MILEAGE PLUS HLDGS LLC/MILEAGE PLUS IN 6.5% DUE 06-20-2027	355,520	358,030
	PVTPL MMAF EQUIP FIN LLC	PVTPL MMAF EQUIP FIN LLC 2020-A SR 20-A CL A3 0.97% 04-09-2027	292,612	278,859

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	PVTPL NAVIENT STUDENT LOAN TRUST	PVTPL NAVIENT STUDENT LN TR SR 20-EA CL A 1.69% 05-15-2069	184,475	169,086
	PVTPL NAVIENT STUDENT LOAN TRUST	PVTPL NAVIENT STUDENT LOAN TRUST SER 21-A CL A 0.84% DUE 05-15-2069 BEO	208,211	201,939
	PVTPL NEW ECONOMY ASSETS PHASE 1 LLC	PVTPL NEW ECONOMY ASSETS PHASE 1 LLC SR 21-1 CL A1 1.91% DUE 10-20-2061	438,890	407,089
	PVTPL NIPPON LIFE INSURANCE BDS	PVTPL NIPPON LIFE INSURANCE BDS 144A 3.4% DUE 01-23-2050/01-23-2030 BEO	250,644	220,172
	PVTPL PANASONIC CORP	PVTPL PANASONIC CORP SR NT 2.67% DUE 07-19-2024 BEO	801,795	786,862
	PVTPL PEACHTREE CORNERS FDG TR	PVTPL PEACHTREE CORNERS FDG TR 3.976% DUE 02-15-2025 BEO	335,000	329,463
	PVTPL PENSKE TRUCK LEASING CO L P	PVTPL PENSKE TRUCK LEASING CO L P/PTL FIN CO 6.05% 08-01-2028	79,796	83,040
	PVTPL PFS FING CORP	PVTPL PFS FING CORP SER 20-G CL A .97% 02-15-2026	114,985	114,326
	PVTPL SILGAN HLDGS INC	PVTPL SILGAN HLDGS INC SR SECD NT 144A 1.4% DUE 04-01-2026/02-10-2021 BEO	144,920	132,553
	PVTPL SKYMILES IP LTD & DELTA AIR LINES INC	PVTPL SKYMILES IP LTD & DELTA AIR LINES INC 4.5% DUE 10-20-2025	97,363	95,280
	PVTPL SMITHFIELD FOODS INC	PVTPL SMITHFIELD FOODS INC FIXED 5.2% 04-01-2029 BEO	431,829	411,950
	PVTPL SOCIETE GENERALE	PVTPL SOCIETE GENERALE 3.337% 01-21-2033	610,958	550,236
	PVTPL TACO BELL FDG LLC	PVTPL TACO BELL FDG LLC 2021-1 SR SECD NT CL A-2-III 2.542% 08-25-2051	153,632	127,392
	PVTPL TOYOTA AUTO LOAN	PVTPL TOYOTA AUTO LOAN EXTENDED NOTE SER 23-1A CL A 4.93% DUE 06-25-2036	274,929	277,679
	PVTPL UBS GROUP AG	PVTPL UBS GROUP AG 2.593% 09-11-2025	521,058	508,739
	PVTPL UBS GROUP AG	PVTPL UBS GROUP AG 4.751% DUE 05-12-2028BEO	386,732	399,115
	PVTPL VOLKSWAGEN GROUP AMER FIN LLC	PVTPL VOLKSWAGEN GROUP AMER FIN LLC 1.25% DUE 11-24-2025/11-24-2020 BEO	199,652	185,725
	PVTPL VOLKSWAGEN GROUP AMER FIN LLC	PVTPL VOLKSWAGEN GROUP AMER FIN LLC 4.6%06-08-2029	302,154	309,234
	RELIANCE STD LIFE	RELIANCE STD LIFE 2.5% DUE 10-30-2024	644,996	627,705
	ROYAL BANK OF CANADA	ROYAL BANK OF CANADA FLTG RT MTN DUE 01-21-2027	195,000	193,165
	ROYAL BK CDA	ROYAL BK CDA 3.375% DUE 04-14-2025	64,976	63,687
	ROYAL BK SCOTLAND	ROYAL BK SCOTLAND 3.073% DUE 05-22-2028	764,775	757,390
	SAN DIEGO GAS & ELEC CO	SAN DIEGO GAS & ELEC CO 5.35% 04-01-2053/03-10-2023	153,548	157,490
	SANDS CHINA LTD	SANDS CHINA LTD 4.375% SNR NTS 06-18-2030 USD	664,894	554,994
	SANDS CHINA LTD	SANDS CHINA LTD FIXED 5.125% DUE 08-08-2025	323,892	320,521
	SANTANDER DR AUTO	SANTANDER DR AUTO 1.67% DUE 10-15-2027	325,488	330,926
	SANTANDER DR AUTO	SANTANDER DR AUTO 5.24% DUE 05-15-2028	224,998	223,916
	SANTANDER DR AUTO	SANTANDER DR AUTO FIXED 3.76% DUE 07-16-2029	266,831	269,568
	SANTANDER DR AUTO	SANTANDER DR AUTO RECEIVABLES TR ASSET BACKED NT CL D 1.35% 07-15-2027	256,205	260,032
	SANTANDER DR AUTO	SANTANDER DRIVE AUTO RECEIVABLES TR SER 22-5 CL B 4.43% DUE 03-15-2027	229,955	227,274
	SANTANDER HLDGS USA INC	SANTANDER HLDGS USA INC 4.26% 06-09-2025	165,000	163,020
	SLG OFFICE TR	SLG OFFICE TR 2.5854% DUE 07-15-2041	668,502	674,449
	SOUTHERN CALIFORNIA EDISON CO	SOUTHERN CALIFORNIA EDISON CO 1ST & REF MTG BD SER 2022G 5.95% 11-01-2032	442,189	473,550
	SOUTHERN CO GAS CAP	SOUTHERN CO GAS CAP 3.15% 09-30-2051	368,237	317,258
	SOUTHERN CO GAS CAP	SOUTHN CO GAS CAP FIXED 5.15% DUE 09-15-2032	169,524	172,693
	SOUTHWESTERN ELEC PWR CO	SOUTHWESTERN ELEC PWR CO 5.3% 04-01-2033	94,876	95,187
	SOUTHWESTERN ELEC PWR CO	SOUTHWESTERN ELEC PWR CO SR NT SER O 3.25% 11-01-2051	537,333	443,383
	SPECTRA ENERGY	SPECTRA ENERGY 3.375% DUE 10-15-2026	252,345	240,764
	SPECTRA ENERGY	SPECTRA ENERGY 3.5% DUE 03-15-2025	264,997	239,492
	SPECTRA ENERGY	SPECTRA ENERGY 5.95% DUE 09-25-2043	147,169	158,766
	STARBUCKS CORP	STARBUCKS CORP 2% DUE 03-12-2027	144,407	134,369
	STATE STR CORP	STATE STR CORP FLTG RT 5.751% DUE 11-04-2026	185,000	187,902
	SUMITOMO MITSUI FINL GROUP INC	SUMITOMO MITSUI FINL GROUP INC SR NT 1.902% 09-17-2028	560,000	490,554
	SUNOCO LOGISTICS	SUNOCO LOGISTICS 5.35% DUE 05-15-2045	363,989	363,341
	SYNCHRONY CARD	SYNCHRONY CARD 3.37% DUE 04-15-2028	259,976	254,283
	SYNCHRONY CARD	SYNCHRONY CARD 3.86% DUE 07-15-2028	534,016	540,517
	SYNCHRONY CARD ISSUANCE TR	SYNCHRONY CARD ISSUANCE TR SER 23-A1 CL A 5.54% 07-15-2029	144,913	147,733
	SYNCHRONY CARD ISSUANCE TR	SYNCHRONY CARD ISSUANCE TR SER 23-A2 CL A 5.74% 10-15-2029	124,977	128,226
	TARGA RES CORP	TARGA RES CORP 4.2% 02-01-2033	330,226	336,421
	TIME WARNER CABLE	TIME WARNER CABLE 6.75% DUE 06-15-2039	407,353	358,202
	T-MOBILE USA INC	T-MOBILE USA INC FIXED 3.75% DUE 04-15-2027	219,959	194,195

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	UNION ELEC CO	UNION ELEC CO 5.45% 03-15-2053	309,361	321,406
	UNITED AIR 2023-1	UNITED AIR 2023-1 A PTT 5.8% DUE 07-15-2036	230,276	238,310
	UTD AIRLS 2020-1A	UTD AIRLS 2020-1A 5.875% DUE 04-15-2029	461,554	458,582
	VERIZON	VERIZON FIXED 2.55% DUE 03-21-2031	301,755	261,640
	VERIZON MASTER TRUST	VERIZON MASTER TR SR 22-7 CL A1A 5.23% 11-22-2027	109,980	109,997
	VERIZON MASTER TRUST	VERIZON MASTER TRUST SR 22-6 CL A 3.67% 01-22-2029	114,508	112,759
	VIRGINIA ELEC & PWR CO	VIRGINIA ELEC & PWR CO 2.95% 11-15-2051	119,740	81,969
	VIRGINIA ELEC & PWR CO	VIRGINIA ELEC & PWR CO 3.75% 05-15-2027	194,392	190,498
	VIRGINIA ELEC & PWR CO	VIRGINIA ELEC & PWR CO 5.45% 04-01-2053	109,260	113,732
	WACHOVIA BK NATL ASSN	WACHOVIA BK NATL ASSN MTN SUB BKTRANCHE # SB 00007 5.85 DUE 02-01-2037 BEO	105,054	89,392
	WARNERMEDIA HLDGS INC	WARNERMEDIA HLDGS INC SR NT 3.755% 03-15-2027	121,933	124,663
	WASTE CONNECTIONS	WASTE CONNECTIONS FIXED 4.25% DUE 12-01-2028	129,808	129,181
	WEC ENERGY GROUP	WEC ENERGY GROUP FIXED 2.2% DUE 12-15-2028	174,582	155,454
	WELLS FARGO & CO	WELLS FARGO & CO 2.406% 10-30-2025	260,000	252,942
	WELLS FARGO & CO	WELLS FARGO & CO 4.808% 07-25-2028	160,000	158,888
	WELLS FARGO & CO	WELLS FARGO & CO MEDIUM TERM SR NTS BOOK3.526% 03-24-2028	410,000	391,378
	WELLS FARGO & CO	WELLS FARGO & CO MEDIUM TERM SR NTS BOOKENTRY 3.35% 03-02-2033	410,708	416,071
	WELLS FARGO & CO	WELLS FARGO & COMPANY 5.557% 07-25-2034	60,000	61,215
	WELLS FARGO & CO	WELLS FARGO COML 3.581% DUE 10-15-2050	50,987	51,948
	WELLS FARGO & CO	WELLS FARGO COML 3.718% DUE 12-15-2048	61,798	53,171
	WESTERN MIDSTREAM OPER LP	WESTERN MIDSTREAM OPER LP 6.35% 01-15-2029	189,593	198,315
	WESTN MIDSTREAM STEP CPN	WESTN MIDSTREAM STEP CPN 5.75% DUE 02-01-2050	495,142	551,622
	WESTPAC BKG CORP	WESTPAC BKG CORP NT 3.02% 11-18-2036	387,528	385,643
	WILLIAMS COMPANIES INC	WILLIAMS COMPANIES INC 3.5% 10-15-2051	184,721	135,546
	WORLD FINL NETWORK	WORLD FINL NETWORK CR CARD MASTER SER 2023-A AST BACKED NT CL 5.02% 03-15-2030	154,318	155,179
			96,797,292	92,900,801
Corporate Stocks - Common				
	ABBOTT LAB	ABBOTT LAB COM ABT	\$ 3,483,734	\$ 4,553,376
	ACC CLAIMS HLDGS LLC	ACC CLAIMS HLDGS LLC CL A INT ACCD INVS *	-	611
	ACCENTURE PLC	ACCENTURE PLC CLS A ACN	4,885,730	9,692,485
	ACCO BRANDS CORP	ACCO BRANDS CORP COM	748,530	624,981
	ACCURAY INC	ACCURAY INC DEL COM	769,987	709,481
	ACI WORLDWIDE INC	ACI WORLDWIDE INC COM STK	417,448	531,553
	ADOBE INC	ADOBE INC COM ADBE	4,374,043	8,376,264
	ADR AIA GROUP LTD	ADR AIA GROUP LTD SPONSORED ADR AAGIY	1,840,714	1,580,952
	ADR AKZO NOBEL N V	ADR AKZO NOBEL N V SPONSORED ADR NEW	2,199,089	2,274,680
	ADR ARGENX SE	ADR ARGENX SE SPONSORED ADS	627,593	1,197,594
	ADR ASHTEAD GROUP PLC	ADR ASHTEAD GROUP PLC ADR ASHTY	1,650,415	3,214,868
	ADR DBS GROUP HLDGS LTD	ADR DBS GROUP HLDGS LTD SPONSORED ADR DBSDY	1,461,748	2,268,224
	ADR GSK PLC	ADR GSK PLC	3,498,142	3,541,824
	ADR HEINEKEN N V	ADR HEINEKEN N V SPONSORED ADR LEVEL 1 HEINY	2,045,484	2,110,572
	ADR IMMUNOCORE HLDGS PLC	ADR IMMUNOCORE HLDGS PLC ADS	957,562	1,122,839
	ADR ING GROEP N V	ADR ING GROEP N V SPONSORED ADR ING	1,831,900	3,435,074
	ADR KDDI CORP	ADR KDDI CORP ADR KDDIY	2,046,985	2,075,850
	ADR KUBOTA CORP	ADR KUBOTA CORP KUBTY	1,872,844	1,829,094
	ADR LVMH MOET HENNESSY LOUIS VUITTON	ADR LVMH MOET HENNESSY LOUIS VUITTON ADR LVMUY	1,558,328	2,619,669
	ADR MICHELIN COMPAGNIE GENERALE DES ETABLISSEMENTS MICHELIN	ADR MICHELIN COMPAGNIE GENERALE DES ETABLISSEMENTS MICHELIN ADR	2,720,863	2,826,904
	ADR MUNICH RE GROUP	ADR MUNICH RE GROUP ADR MURGY	1,954,588	3,433,274
	ADR NIDEC CORP	ADR NIDEC CORP SPONSORED ADR NJDCY	1,851,463	1,030,991
	ADR NOVARTIS AG	ADR NOVARTIS AG NVS	1,424,024	1,878,042

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	ADR NOVO-NORDISK A S	ADR NOVO-NORDISK A S ADR	2,481,929	2,775,770
	ADR PAN PACIFIC INTL HOLDINGS CORP	ADR PAN PACIFIC INTL HOLDINGS CORP UNSPON ADS EACH REP 0.25 ORD SHS	2,464,105	2,950,146
	ADR RENTOKIL INITIAL PLC	ADR RENTOKIL INITIAL PLC SPONSORED ADR	2,123,457	1,779,542
	ADR SAFRAN	ADR SAFRAN ADR SAFRY	1,681,122	2,775,777
	ADR SONY GROUP CORPORATION	ADR SONY GROUP CORPORATION SPON ADS EACH REPR 1 ORD SHS SNE	2,396,518	3,285,743
	ADR SYMRISE AG	ADR SYMRISE AG ADR	2,322,016	2,194,088
	ADR TOTALENERGIES SE	ADR TOTALENERGIES SE SPONSORED ADR TOT	1,730,532	2,385,252
	ADR UNILEVER PLC	ADR UNILEVER PLC SPONSORED ADR NEW UL	2,017,695	1,619,232
	AES CORP	AES CORP COM	2,860,748	3,000,594
	AIRBNB INC	AIRBNB INC CL A COM USD0.0001 CL A	5,919,477	5,154,260
	ALCON AG	ALCON AG COM USD0.04 WI	1,746,312	2,351,412
	ALIGN TECHNOLOGY INC	ALIGN TECHNOLOGY INC COM	1,318,256	1,226,150
	ALPHABET INC	ALPHABET INC CAP STK USD0.001 CL C	4,420,606	9,594,937
	ALTA EQUIP GROUP INC	ALTA EQUIP GROUP INC COM	462,729	494,800
	ALTISOURCE PORTFOLIO	ALTISOURCE PORTFOLIO COM USD1.00	376,124	352,618
	ALTRIA GROUP INC	ALTRIA GROUP INC COM MO	3,852,697	3,377,467
	AMAZON COM INC	AMAZON COM INC COM AMZN	18,606,892	21,333,641
	AMDOCS ORD	AMDOCS ORD GBP0.01	907,775	1,440,517
	AMER FINL GROUP INC	AMER FINL GROUP INC OH COM STK	1,184,793	1,635,808
	AMERANT BANCORP INC	AMERANT BANCORP INC CL A CL A	603,184	553,439
	AMERICAN PUB ED INC	AMERICAN PUB ED INC COM STK	653,160	746,640
	AMERIPRISE FINL INC	AMERIPRISE FINL INC COM AMP	2,481,709	5,289,133
	AMERISAFE INC	AMERISAFE INC COM AMSF	751,081	690,005
	AMICUS THERAPEUTICS INC	AMICUS THERAPEUTICS INC COM	1,368,640	1,373,180
	AMPLIFY ENERGY CORP	AMPLIFY ENERGY CORP NEW COM	632,867	566,463
	APELLIS PHARMACEUTICALS INC	APELLIS PHARMACEUTICALS INC COM	971,395	1,067,184
	APPLIED MATERIALS INC	APPLIED MATERIALS INC COM AMAT	2,864,925	3,338,642
	ARCH CAPITAL GROUP	ARCH CAPITAL GROUP COM STK ACGL	915,987	1,632,232
	ARES MANAGEMENT LP	ARES MANAGEMENT LP COM SHS REPSTG LTD PARTNER	757,081	1,219,406
	ARTESIAN RES CORP	ARTESIAN RES CORP CL A CL A	882,668	772,006
	ATMOS ENERGY CORP	ATMOS ENERGY CORP COM	1,252,644	1,652,502
	ATRICURE INC	ATRICURE INC COM STK	758,587	611,869
	AUTODESK INC	AUTODESK INC COM	3,467,820	4,245,804
	AUTOLIV INC	AUTOLIV INC COM STK ALV	2,322,183	2,639,051
	AVANOS MED INC	AVANOS MED INC COM	569,004	605,610
	AVIENT CORPORATION	AVIENT CORPORATION	604,269	512,059
	AXT INC	AXT INC COM	271,892	111,744
	B & G FOODS INC	B & G FOODS INC COMMON STOCK	569,182	424,725
	BANC CALIF INC	BANC CALIF INC COM	789,628	713,805
	BANK NEW YORK MELLON CORP	BANK NEW YORK MELLON CORP COM STK	2,421,676	2,985,068
	BAR HBR BANKSHARES	BAR HBR BANKSHARES COM	377,659	476,806
	BARRETT BUSINESS SVCS INC	BARRETT BUSINESS SVCS INC COM	486,227	894,555
	BEAZER HOMES USA INC	BEAZER HOMES USA INC COM NEW COM NEW	474,287	731,047
	BENCHMARK ELECTRS INC	BENCHMARK ELECTRS INC COM	706,101	737,297
	BIOMARIN PHARMACEUTICAL INC	BIOMARIN PHARMACEUTICAL INC COM ISIN CH0008107010	1,125,282	1,222,509
	BOK FINL CORP	BOK FINL CORP COM NEW	1,453,823	1,539,901
	BRAZE INC	BRAZE INC CL A CL A	615,892	598,191
	BRIDGEWATER BANCSHARES INC	BRIDGEWATER BANCSHARES INC COM	121,111	152,438
	BROOKFIELD CORP	BROOKFIELD CORP VTG SHS CL A	2,594,792	3,545,806
	BRUKER CORP	BRUKER CORP	1,400,576	1,808,563
	BWX TECHNOLOGIES INC	BWX TECHNOLOGIES INC COM	1,135,346	1,366,178

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	CAMECO CORP	CAMECO CORP COM	796,434	3,017,000
	CASS INFORMATION SYS INC	CASS INFORMATION SYS INC COM	633,914	824,415
	CATERPILLAR INC	CATERPILLAR INC COM CAT	2,033,540	3,540,648
	CBOE GLOBAL MARKETS INC	CBOE GLOBAL MARKETS INC	944,859	1,523,295
	CECO ENVIRONMENTAL CORP	CECO ENVIRONMENTAL CORP COM	393,274	701,688
	CENTURY CASINOS INC	CENTURY CASINOS INC COM	641,616	554,827
	CHAMPIONX CORPORATION	CHAMPIONX CORPORATION COM USD0.01 WI	448,641	733,872
	CHARLES RIV LABORATORIES INTL INC	CHARLES RIV LABORATORIES INTL INC COM CRL	2,008,890	2,026,657
	CHESAPEAKE ENERGY CORP	CHESAPEAKE ENERGY CORP COM NEW 01/2021	2,473,976	2,256,266
	CHEVRON CORP	CHEVRON CORP COM CVX	4,453,110	4,157,835
	CISCO SYSTEMS INC	CISCO SYSTEMS INC CSCO	2,017,897	1,850,295
	CITIGROUP INC	CITIGROUP INC COM NEW COM NEW	5,719,356	5,758,708
	CLIMB GLOBAL SOLUTIONS INC	CLIMB GLOBAL SOLUTIONS INC COM	273,376	333,092
	COCA-COLA EUROPACIFIC PARTNERS	COCA-COLA EUROPACIFIC PARTNERS	3,446,471	4,870,352
	COGNEX CORP	COGNEX CORP COM	786,068	663,332
	COLUMBUS MCKINNON CORP	COLUMBUS MCKINNON CORP N Y COM	541,451	622,759
	COMCAST CORP	COMCAST CORP NEW-CL A	4,003,665	3,609,951
	COMPUTER PROGRAMS & SYS INC	COMPUTER PROGRAMS & SYS INC COM	846,947	399,560
	CONSTELLATION ENERGY CORPORATION	CONSTELLATION ENERGY CORPORATION COM NPV WI	694,352	1,614,952
	CRA INTL INC	CRA INTL INC COM	310,631	783,386
	CRAWFORD & CO	CRAWFORD & CO CL A COM STK CL A	218,623	355,306
	CREDICORP LTD	CREDICORP LTD COM STK BAP	1,759,424	2,233,957
	CROSS CTRY HEALTHCARE INC	CROSS CTRY HEALTHCARE INC COM	278,440	274,510
	CURTISS WRIGHT CORP	CURTISS WRIGHT CORP COM	625,595	720,280
	CVS HEALTH CORP	CVS HEALTH CORP COM CVS	2,967,509	2,953,104
	DAIKIN INDS LTD	DAIKIN INDS LTD ADR DKILY	2,073,782	2,292,453
	DARDEN RESTAURANTS INC	DARDEN RESTAURANTS INC COM DRI	1,428,098	1,659,430
	DECKERS OUTDOOR CORP	DECKERS OUTDOOR CORP COM	379,112	749,978
	DELTA AIR LINES INC	DELTA AIR LINES INC DEL COM NEW COM NEW DAL	3,857,586	4,010,931
	DENTSPLY SIRONA INC	DENTSPLY SIRONA INC COM	1,562,854	1,653,156
	DIME CMNTY BANCSHARES INC	DIME CMNTY BANCSHARES INC NEW COM	662,294	675,270
	DOLBY LABORATORIES INC	DOLBY LABORATORIES INC CL A COM STK	2,135,439	2,482,932
	DONEGAL GROUP INC	DONEGAL GROUP INC CL A NEW CLA	661,700	585,132
	DRIL-QUIP INC	DRIL-QUIP INC COM	504,209	521,248
	DUCOMMUN INC	DUCOMMUN INC DEL COM	927,028	1,066,553
	DUKE ENERGY CORP	DUKE ENERGY CORP NEW COM NEW COM NEW	4,406,950	4,560,880
	ELEVANCE HEALTH INC	ELEVANCE HEALTH INC ANTM	2,040,206	3,324,498
	ELI LILLY & CO	ELI LILLY & CO COM	1,297,101	1,267,268
	EMCOR GROUP INC	EMCOR GROUP INC COM	326,421	1,127,561
	EMERSON ELECTRIC CO	EMERSON ELECTRIC CO COM	2,866,756	3,036,696
	ENTEGRIS INC	ENTEGRIS INC COM	597,045	2,038,737
	ENTRAVISION COMMUNICATIONS CORP	ENTRAVISION COMMUNICATIONS CORP CL A CL A	348,633	513,973
	EPAM SYS INC	EPAM SYS INC COM STK EPAM	1,449,070	2,034,995
	EQT CORP	EQT CORP COM EQT	610,197	591,846
	ERSTE GROUP BANK	ERSTE GROUP BANK AG EFF 8/11/08	1,569,546	2,456,888
	ESSENTIAL UTILS INC	ESSENTIAL UTILS INC COM	1,466,030	1,578,523
	ETSY INC	ETSY INC COM	804,919	1,097,093
	EURONET WORLDWIDE INC	EURONET WORLDWIDE INC COM EEFT	1,578,564	1,740,351
	EVOLUTION PETE CORP	EVOLUTION PETE CORP COM STK	181,098	191,672
	EXPEDITORS INTL WASH INC	EXPEDITORS INTL WASH INC COM	958,795	1,783,217
	EXPERIAN PLC	EXPERIAN PLC EXPGY	1,837,361	2,118,480

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	FANUC CORPORATION	FANUC CORPORATION FANUY	2,498,497	1,929,697
	FEDERAL AGRIC MTG CORP	FEDERAL AGRIC MTG CORP CL C	492,581	1,212,335
	FIDELITY NATL FINL INC	FIDELITY NATL FINL INC NEW FORMERLY FIDELITY COMMON STOCK	1,136,719	1,787,231
	FIRST BANCORP INC	FIRST BANCORP INC ME COM	146,995	191,614
	FIRST BK WILLIAMSTOWN	FIRST BK WILLIAMSTOWN NEW JERSEY COM	223,074	214,620
	FIRST FINL CORP IND	FIRST FINL CORP IND COM	318,070	389,422
	FIRST INTERNET BANCORP	FIRST INTERNET BANCORP COM STK	219,009	248,673
	FREEPORT-MCMORAN INC	FREEPORT-MCMORAN INC FCX	1,084,728	1,327,120
	GARTNER INC	GARTNER INC COM	1,033,124	3,168,597
	GDR ASSA ABLOY	GDR ASSA ABLOY AB ADR ASAZY	1,774,204	2,292,172
	GENTEX CORP	GENTEX CORP COM	1,491,299	1,773,307
	GILEAD SCIENCES INC	GILEAD SCIENCES INC GILD	2,256,684	2,748,264
	GITLAB INC	GITLAB INC CL A COM	1,211,470	1,443,610
	GLOBAL SHIP LEASE INC	GLOBAL SHIP LEASE INC	769,074	950,865
	GODADDY INC	GODADDY INC CL A CL A	1,239,161	1,738,582
	GOLDMAN SACHS GROUP INC	GOLDMAN SACHS GROUP INC COM GS	1,208,784	2,025,293
	GRACO INC	GRACO INC COM	398,645	796,370
	GUARDANT HEALTH INC	GUARDANT HEALTH INC COM	867,895	473,050
	HALEON PLC	HALEON PLC ADR	2,020,911	2,281,274
	HANMI FINL CORP	HANMI FINL CORP COM NEW COM NEW	206,925	247,641
	HARTFORD FINL SVCS GROUP INC	HARTFORD FINL SVCS GROUP INC COM HIG	2,598,722	3,209,172
	HAWKINS INC	HAWKINS INC COM	341,185	621,457
	HAYNES INTL INC	HAYNES INTL INC COM NEW COM NEW	564,946	940,755
	HEALTHCARE SVCS GROUP INC	HEALTHCARE SVCS GROUP INC COM	653,578	466,235
	HEALTH EQUITY INC	HEALTH EQUITY INC COM	1,258,078	1,512,767
	HELIX ENERGY SOLUTIONS GROUP INC	HELIX ENERGY SOLUTIONS GROUP INC COM STK	360,640	851,924
	HOMETRUST BANCSHARES INC	HOMETRUST BANCSHARES INC COM	261,568	380,918
	HORIZON BANCORP INC/IN	HORIZON BANCORP INC/IN COM	151,029	180,793
	HUBBELL INC	HUBBELL INC COM HUBB	921,126	904,229
	HUBSPOT INC	HUBSPOT INC COM	1,232,941	1,966,870
	HUNT J B TRANS SVCS INC	HUNT J B TRANS SVCS INC COM	1,512,140	1,759,310
	HUNTINGTON BANCSHARES INC	HUNTINGTON BANCSHARES INC COM	2,224,045	1,872,384
	HYATT HOTELS CORP	HYATT HOTELS CORP COM CL A COM CL A	723,654	1,459,549
	IDT CORP	IDT CORP CL B NEW CL B NEW	283,290	802,990
	IMAX CORP	IMAX CORP COM	694,896	753,629
	INARI MED INC	INARI MED INC COM	717,853	699,448
	INCYTE CORP	INCYTE CORP COM	1,451,953	1,235,079
	INDEPENDENT BK CORPORATION	INDEPENDENT BK CORPORATION	589,975	931,516
	INSPIRED ENTMT INC	INSPIRED ENTMT INC COM	670,917	568,001
	INTERNATIONAL BUSINESS MACHS CORP	INTERNATIONAL BUSINESS MACHS CORP COM IBM	2,320,345	2,813,060
	INTREPID POTASH INC	INTREPID POTASH INC COM NEW	788,161	537,740
	IPG PHOTONICS CORP	IPG PHOTONICS CORP COM	2,233,278	1,583,490
	IRHYTHM TECHNOLOGIES INC	IRHYTHM TECHNOLOGIES INC COM	529,324	750,779
	JABIL INC	JABIL INC COM USD0.001	665,707	1,815,450
	JFROG LTD	JFROG LTD COM	699,313	1,020,822
	JOHNSON & JOHNSON	JOHNSON & JOHNSON COM USD1 JNJ	3,329,372	3,201,415
	JPMORGAN CHASE & CO	JPMORGAN CHASE & CO COM JPM	4,314,725	7,799,085
	KARUNA THERAPEUTICS INC	KARUNA THERAPEUTICS INC COM	827,540	1,448,033
	KELLY SERVICES INC	KELLY SERVICES INC CL A COM	231,086	315,328
	KENVUE INC	KENVUE INC COM	1,943,155	1,822,515
	KIMBALL ELECTRONICS INC	KIMBALL ELECTRONICS INC COM	512,006	712,828

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	KNIGHT-SWIFT TRANSN HLDGS INC	KNIGHT-SWIFT TRANSN HLDGS INC CL A CLASSA COMMON STOCK USD0.01	453,899	487,085
	KROGER CO	KROGER CO COM KR	2,329,604	2,717,231
	LAKELAND BANCORP INC	LAKELAND BANCORP INC COM	488,575	557,583
	LAMB WESTON HLDGS INC	LAMB WESTON HLDGS INC COM USD5 LW	964,752	1,613,459
	LANDSEA HOMES CORP	LANDSEA HOMES CORP + COM USD	691,490	997,655
	LANTHEUS HLDGS INC	LANTHEUS HLDGS INC COM	754,434	557,070
	LATTICE SEMICONDUCTOR CORP	LATTICE SEMICONDUCTOR CORP COM	948,208	1,102,391
	LENNAR CORP	LENNAR CORP CL A CL A LEN	1,881,319	2,295,216
	LINCOLN ELEC HLDGS INC	LINCOLN ELEC HLDGS INC COM	1,588,954	2,713,683
	LITHIA MTRS INC	LITHIA MTRS INC COM CL A	1,078,411	1,206,811
	LITTELFUSE INC	LITTELFUSE INC COM LFUS	1,529,732	1,577,801
	LKQ CORP	LKQ CORP COM LKQ CORP	2,199,996	2,050,191
	LUTHER BURBANK CORP	LUTHER BURBANK CORP COM	540,329	482,753
	LYONDELLBASELL IND N V	LYONDELLBASELL IND N V COM USD0.01 CL 'A'	1,494,025	1,490,379
	MAGNA INTERNATIONAL INC	MAGNA INTERNATIONAL INC COMMON STOCK MGA	1,715,935	2,002,812
	MAGNOLIA OIL & GAS CORP	MAGNOLIA OIL & GAS CORP CL A CL A	1,683,144	1,608,034
	MASCO CORP	MASCO CORP COM	1,226,068	1,573,561
	MASTERCARD INC	MASTERCARD INC CL A MA	4,013,470	6,537,119
	MAXIMUS INC	MAXIMUS INC COM	1,155,263	1,610,112
	MERCK & CO INC	MERCK & CO INC NEW COM MRK	1,693,808	2,354,832
	MERCURY SYSTEMS INC	MERCURY SYSTEMS INC	1,662,189	1,141,679
	MICROSOFT CORP	MICROSOFT CORP COM MSFT	7,255,126	12,708,648
	MIDDLESEX WTR CO	MIDDLESEX WTR CO COM	536,011	511,836
	MISTRAS GROUP INC	MISTRAS GROUP INC COM	452,460	474,402
	MOLINA HEALTHCARE INC	MOLINA HEALTHCARE INC COM MOH	1,722,342	3,074,748
	MOLSON COORS BEVERAGE COMPANY	MOLSON COORS BEVERAGE COMPANY COM USD0.01 CLASS B TAP	994,583	1,106,371
	MONGODB INC	MONGODB INC CL A CL A	1,377,750	1,881,119
	MYERS INDS INC	MYERS INDS INC COM	438,357	426,092
	NATIONAL HEALTHCARE CORP	NATIONAL HEALTHCARE CORP COM	613,404	836,401
	NATURAL GROCERS BY VITAMIN COTTAGE INC	NATURAL GROCERS BY VITAMIN COTTAGE INC COM USD0.001	651,825	719,280
	NETFLIX INC	NETFLIX INC COM STK	5,496,486	6,918,565
	NEUROCRINE BIOSCIENCES INC	NEUROCRINE BIOSCIENCES INC COM	1,078,592	1,312,066
	NEW YORK TIMES CO	NEW YORK TIMES CO CL A ISIN #US6501111073	883,516	1,207,506
	NEWMONT CORPORATION	NEWMONT CORPORATION	1,535,431	1,484,866
	NEXSTAR MEDIA GROUP INC	NEXSTAR MEDIA GROUP INC COMMON STOCK	543,250	506,303
	NIKE INC	NIKE INC CL B NKE	1,793,445	2,297,884
	NORDSON CORP	NORDSON CORP COM	373,167	1,129,020
	NORTHEAST BK	NORTHEAST BK LEWISTON ME COM	308,069	712,779
	NORTHWEST PIPE CO	NORTHWEST PIPE CO COM	704,308	897,966
	NVE CORP	NVE CORP COM NEW COM NEW	274,828	373,719
	NVENT ELECTRIC PLC	NVENT ELECTRIC PLC COM USD0.01 WI	741,485	753,929
	OIL DRI CORP	OIL DRI CORP AMER COM	426,513	893,170
	OPTION CARE HEALTH INC	OPTION CARE HEALTH INC COM NEW COM NEW	448,003	436,555
	ORACLE CORP	ORACLE CORP COM ORCL	1,073,719	1,842,389
	OTSUKA HLDGS CO LTD	OTSUKA HLDGS CO LTD ADR	2,109,209	2,017,184
	OUTSET MED INC	OUTSET MED INC COM	464,011	56,962
	PACKAGING CORP	PACKAGING CORP AMER COM ISIN US6951561090	2,114,277	2,685,571
	PAYPAL HLDGS INC	PAYPAL HLDGS INC COM PYPL	6,386,159	4,770,574
	PEOPLES BANCORP INC	PEOPLES BANCORP INC COM STK	594,766	783,131
	PHILLIPS 66	PHILLIPS 66 COM	1,968,212	2,572,931
	POSTAL REALTY TRUST INC	POSTAL REALTY TRUST INC COM USD0.01 CL A	478,348	435,708

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	POWER INTEGRATIONS INC	POWER INTEGRATIONS INC COM	287,396	761,160
	PREMIER FINL CORP	PREMIER FINL CORP	720,662	700,828
	PRIMIS FINL CORP	PRIMIS FINL CORP COM	771,000	749,409
	PRUDENTIAL FINL INC	PRUDENTIAL FINL INC COM PRU	5,213,308	6,474,097
	PULTE GROUP INC	PULTE GROUP INC PHM	671,965	1,278,173
	QUEST DIAGNOSTICS INC	QUEST DIAGNOSTICS INC COM	1,474,188	1,512,681
	RANGER ENERGY SVCS INC	RANGER ENERGY SVCS INC COM CL A COM CL A	546,941	442,652
	RAYMOND JAMES FNCL INC	RAYMOND JAMES FNCL INC COM STK RJF	817,157	966,036
	RB GLOBAL INC	RB GLOBAL INC COM NPV	430,130	382,477
	REGAL REXNORD CORPORATION	REGAL REXNORD CORPORATION COM STK USD0.01 RBC	819,349	830,836
	REINSURANCE GROUP AMER INC	REINSURANCE GROUP AMER INC COM NEW STK RGA	1,100,661	1,760,166
	RENAISSANCE RE HLDGS LTD	RENAISSANCE RE HLDGS LTD COM	815,727	730,492
	ROKU INC	ROKU INC COM CL A COM CL A	490,919	416,320
	ROYAL CARIBBEAN GROUP	ROYAL CARIBBEAN GROUP COM STK RCL	878,766	1,361,587
	ROYAL DUTCH SHELL PLC	ROYAL DUTCH SHELL PLC SPONSORED ADR REPSTG ORD SH	3,557,298	4,321,415
	RTX CORPORATION	RTX CORPORATION COMSTK	1,646,930	1,445,105
	SALESFORCE INC	SALESFORCE INC COM USD0.001 CRM	4,560,678	6,974,263
	SANOFI	SANOFI SPONSORED ADR SNY	2,284,883	2,358,445
	SAREPTA THERAPEUTICS INC	SAREPTA THERAPEUTICS INC COM	907,268	681,085
	SENECA FOODS CORP	SENECA FOODS CORP NEW CL A	758,857	823,308
	SERVICENOW INC	SERVICENOW INC COM USD0.001	4,593,946	9,483,215
	SHOCKWAVE MED INC	SHOCKWAVE MED INC COM	499,245	875,814
	SHOE CARNIVAL INC	SHOE CARNIVAL INC COM	390,578	710,539
	SHYFT GROUP INC	SHYFT GROUP INC COM	918,996	437,354
	SIERRA BANCORP	SIERRA BANCORP COM STK	466,129	509,179
	SILVERBOW RESOURCES INC	SILVERBOW RESOURCES INC COM USD0.01	652,698	589,597
	SILVERCREST METALS INC	SILVERCREST METALS INC COMN STOCK	691,115	797,790
	SMART GLOBAL HOLDINGS INC	SMART GLOBAL HOLDINGS INC COMN STOCK	336,140	448,073
	SMARTFINANCIAL INC	SMARTFINANCIAL INC COM NEW COM NEW	354,648	435,481
	SMITH A O CORP	SMITH A O CORP COM	765,793	1,202,552
	SNAP-ON INC	SNAP-ON INC COM SNA	2,905,678	3,350,544
	SPARTANNASH CO	SPARTANNASH CO COM NPV	372,419	404,264
	SPOK HLDGS INC	SPOK HLDGS INC COM	737,096	1,151,944
	SPRINGWORKS THERAPEUTICS INC	SPRINGWORKS THERAPEUTICS INC COM	995,181	591,227
	STANDARD MTR PRODS INC	STANDARD MTR PRODS INC COM SMP	966,661	937,526
	STIFEL FINL CORP	STIFEL FINL CORP COM	589,874	628,712
	TAPESTRY INC	TAPESTRY INC COM USD0.01	989,896	996,888
	TARGA RES CORP	TARGA RES CORP COM TRGP	967,295	1,384,273
	TETRA TECHNOLOGIES INC	TETRA TECHNOLOGIES INC DEL COM	350,775	446,576
	THERMO FISHER SCIENTIFIC INC	THERMO FISHER SCIENTIFIC INC COM USD1 TMO	3,598,445	3,570,624
	T-MOBILE US INC	T-MOBILE US INC COM	2,719,671	3,206,600
	TOPBUILD CORP	TOPBUILD CORP COM	724,643	1,612,312
	TORO CO	TORO CO COM	1,134,723	1,479,110
	TURNING PT BRANDS INC	TURNING PT BRANDS INC COM	782,943	917,910
	TUTOR PERINI CORP	TUTOR PERINI CORP COM	1,097,976	1,077,941
	TYLER TECHNOLOGIES INC	TYLER TECHNOLOGIES INC COM STK	1,310,029	1,591,783
	ULTA BEAUTY INC	ULTA BEAUTY INC COM STK USD0.01 ULTA	1,520,666	1,816,883
	UNITED FIRE GROUP INC	UNITED FIRE GROUP INC COM USD0.001	746,921	540,725
	UNITED RENTALS INC	UNITED RENTALS INC COM	2,303,042	4,458,341
	UNITEDHEALTH GROUP INC	UNITEDHEALTH GROUP INC COM UNH	2,885,555	4,505,004
	UNITIL CORP	UNITIL CORP COM UTL	939,368	1,002,247

Stationary Engineers Local 39 Pension
EIN 94-6118939
Plan No. 001
December 31, 2023

Form 5500, Schedule H, Part IV, Line 4i
Schedule of Assets (Held At End of Year)

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	UNIVERSAL STAINLESS & ALLOY PRODS INC	UNIVERSAL STAINLESS & ALLOY PRODS INC COM	229,936	440,254
	UNVL HEALTH SERVICES INC	UNVL HEALTH SERVICES INC CL B COM	2,582,635	2,808,707
	VAALCO ENERGY INC	VAALCO ENERGY INC COM NEW COM NEW	727,997	667,439
	VERACYTE INC	VERACYTE INC COM	243,719	304,838
	VERIZON COMMUNICATIONS	VERIZON COMMUNICATIONS COM VZ	3,534,310	3,299,693
	VISA INC	VISA INC COM CL A STK V	3,885,949	6,218,980
	VISHAY PRECISION GROUP INC	VISHAY PRECISION GROUP INC COM	665,502	724,669
	WATERS CORP	WATERS CORP COM	1,614,858	1,904,266
	WATERSTONE FINL INC	WATERSTONE FINL INC MD COM	507,261	388,228
	WEX INC	WEX INC COM	1,374,904	1,472,938
	WILLIAMS CO INC	WILLIAMS CO INC COM	1,503,054	1,589,990
	WINGSTOP INC	WINGSTOP INC COM	871,426	1,255,703
	WORKDAY INC	WORKDAY INC CL A COM USD0.001	2,487,744	3,168,893
	XENON PHARMACEUTICALS INC	XENON PHARMACEUTICALS INC COMMON STOCK	440,216	493,395
	ZOETIS INC	ZOETIS INC COM USD0.01 CL 'A'	1,678,632	3,482,594
	ALPINE INCOME PROPERTY TRUST INC	ALPINE INCOME PROPERTY TRUST INC COM USD0.01	522,480	451,920
	AMERICOLD RLTY TR INC	AMERICOLD RLTY TR INC COM	1,572,232	1,624,349
	COMMUNITY HEALTHCARE TR INC REIT	COMMUNITY HEALTHCARE TR INC REIT	853,794	583,416
	MID-AMER APT CMNTYS INC	MID-AMER APT CMNTYS INC COM	1,352,709	1,284,093
	NNN REIT INC	NNN REIT INC	1,356,771	1,623,793
	SIMON PROPERTY GROUP INC	SIMON PROPERTY GROUP INC COM SPG	3,694,518	4,428,972
	W P CAREY INC	W P CAREY INC COM	2,156,230	1,745,009
	WHITESTONE REIT	WHITESTONE REIT COMMON SHARES	546,436	685,545
			446,945,723	558,482,309
Limited Liability Company				
	MCMORGAN CO.	MADISON CORE PROPERTY FUND LLC	\$ 38,589,792	\$ 64,035,292
Other				
	WEST TOWER GROUP	PRIVATE ADVISORS HEDGED EQUITY FUNDS, LTD. SERIES 0113	\$ 19,114,328	\$ 36,645,986
	WEST TOWER GROUP	PRIVATE ADVISORS SMALL COMPANY FUND VI LP	3,689,303	6,929,123
	WEST TOWER GROUP	PRIVATE ADVISORS SMALL COMPANY FUND VII LP	4,747,293	9,561,374
	GOLDMAN SACHS	GOLDMAN SACHS PRIVATE EQUITY PARTNERS X MANAGER FUND, L.P.	506,165	3,333,709
	MACKAY SHIELDS LLC	MACKAY SHIELDS HIGH YIELD ACTIVE CORE FUND LIMITED PARTNERSHIP	15,412,841	43,337,994
	INVESCO	INVESCO VENTURE ALPHA FUND II LP	1,850,481	11,941,102
	IRONWOOD INSTITUTIONAL LTD	IRONWOOD INSTITUTIONAL LTD LIMITED PARTNERSHIP	66,160,425	82,719,438
			111,480,836	194,468,726

Stationary Engineers Local 39 Pension
 EIN 94-6118939
 Plan No. 001
 December 31, 2023

Form 5500, Schedule H, Part IV, Line 4i
 Schedule of Assets (Held At End of Year)

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
<u>Common/Collective Trusts</u>				
	NORTHERN TRUST COLLECTIVE RUSSELL 1000 GROWTH INDEX FUND	MFB NT COLLECTIVE RUSSELL 1000 GROWTH INDEX FUND - NON LENDING	\$ 28,308,793	\$ 107,273,488
	NORTHERN TRUST COLLECTIVE RUSSELL 1000 VALUE INDEX FUND	MFB NT COLLECTIVE RUSSELL 1000 VALUE INDEX FUND - NON LENDING	68,802,308	123,615,416
	NORTHERN TRUST COLLECTIVE RUSSELL 2000 GROWTH INDEX FUND	NT COLLECTIVE RUSSELL 2000 GROWTH INDEX FUND - NON LENDING	14,827,257	35,721,455
	NORTHERN TRUST COLLECTIVE SHORT TERM INVESTMENT FUND	NT COLLECTIVE SHORT TERM INVT FD V1034911301	66,010,889	66,010,889
	AFL-CIO BUILDING INVESTMENT TRUST	BUILDING INVESTMENT TRUST	7,915,217	12,557,645
	NEW TOWER	NEW TOWER COMMON COLLECTIVE FUND	36,236,329	55,717,138
	CHEVY CHASE TRUST	EQUITY INDEX FUND	51,914,308	126,163,243
	INVESCO	INVESCO INTERNATIONAL GROWTH TRUST I	22,696,750	37,439,012
	T. ROWE	T. ROWE PRICE INTERNATIONAL SMALL CAP EQUITY TRUST	20,000,000	34,068,477
			<u>316,711,851</u>	<u>598,566,763</u>
<u>103-12 Investment Entities</u>				
	WASHINGTON CAPITAL	WASHINGTON CAPITAL REAL ESTATE EQUITY FUND	\$ 40,000,534	\$ 52,913,451
<u>Registered Investment Companies</u>				
	VANGUARD	MFC VANGUARD INTL EQUITY INDEX FDS FTSE EMERGING MKTS ETF VWO	\$ 19,093,716	\$ 19,635,525
	BNY MELLON	HOUSING INVESTMENT TRUST (OTHER NAV INVESTMENT)	25,293,843	21,838,406
			<u>44,387,559</u>	<u>41,473,931</u>
			<u>\$1,236,113,877</u>	<u>\$1,748,315,117</u>

IUOE Stationary Engineers Local 39 Pension Plan

EIN 94-6118939

Plan No. 001

Plan Year Ended December 31, 2023

Form 5500, Schedule H, Part III

Financial Statements used to formulate IQPA's opinion

The entire report has been attached to the Accountant's Opinion

IUOE Stationary Engineers Local 39 Pension Plan

EIN 94-6118939

Plan No. 001

Plan Year Ended December 31, 2023

Form 5500, Schedule H, Part IV, Line 4i

Schedule of Assets (Held at Year End)

See attachment to the Accountant's Audit Report attached at Accountant's Opinion

Attachments to 2023 Schedule MB (Form 5500)
I.U.O.E. Stationary Engineers Local 39 Pension Plan
EIN 94-6118939, Plan 001

Schedule MB, line 3 – Withdrawal Liability Amounts

Payment Date	Periodic Payments	Lump Sum Payments	Total Amounts
1/10/2023	\$ 133,355	\$ -	\$ 133,355
1/12/2023	101,887	-	101,887
6/2/2023	40,792	-	40,792
8/25/2023	72,294	-	72,294
10/12/2023	-	155,420	155,420
10/26/2023	-	33,001	33,001
11/1/2023	19,844	-	19,844
11/2/2023	-	14,366	14,366
11/3/2023	40,205	-	40,205
11/22/2023	72,294	-	72,294
11/29/2023	378,502	-	378,502
			<u>\$ 1,061,959</u>

Given the relative magnitude of the Withdrawal Liability payments to all employer contributions made to the Plan, all Withdrawal Liability payments and contributions are assumed to be made mid-year for purposes of crediting interest to the Funding Standard Account.

Attachments to 2023 Schedule MB (Form 5500)
I.U.O.E. Stationary Engineers Local 39 Pension Plan
EIN 94-6118939, Plan 001

Schedule MB, line 6 – Summary of Plan Provisions

1. Effective Date

Adopted June 1, 1955, as amended through January 1, 2023.

If the effective date is prior to or on June 1, 1955, the participant will receive no more than fifteen years credited past service.

2. Plan Year

The plan year is the calendar year.

Credited Future Service

A participant shall receive credited future service for each month after the effective date in which the participant has 40 or more hours of work.

3. Participation

Participation in the Plan is immediate upon the first day of employment.

The Plan provides rules for the crediting and loss of Credited Service as well as reinstatement of prior service.

4. Definition of Vesting Service

A participant who has at least 1,000 hours in a plan year shall receive one year of vesting service.

6. Normal Retirement Date

The normal retirement date is the first day of the month coincident with or following the later of date the participant has attained age 65 and their 5th anniversary of participation. Monthly benefits commence on the later of the normal retirement date and the first day of the month following the date application for benefits is made.

5. Definition of Credited Service

Credited Service

Credited service is the total of credited past service plus credited future service.

Credited Past Service

A participant receives one year of credited past service for each year of employment that precedes the employer's effective date.

Attachments to 2023 Schedule MB (Form 5500)
I.U.O.E. Stationary Engineers Local 39 Pension Plan
EIN 94-6118939, Plan 001

Schedule MB, line 6 – Summary of Plan Provisions

7. Regular Retirement Benefit

Eligibility

A participant is entitled to a regular pension at the earlier of:

- Normal retirement age, or
- Attained age 65 and has at least 31 months of Credited Future Service, or
- For benefits earned through December 31, 2010, has attained age 60 and has at least 60 months of Credited Future Service and has at least 500 hours of covered employment in the plan year immediately preceding the annuity start date or in the plan year of the annuity start date and for benefits earned from January 1, 2011 and thereafter, has attained age 60 and has at least 60 months of Credited Future Service and has at least 2,080 hours of covered employment during the 24 months immediately preceding the annuity start date.

Amount

The monthly benefit is equal to the sum of the following:

- a. \$3.00 per month for each year of credited past service
- b. 3.50% of plan contributions to the Plan (2.25% if participant is inactive) due to employment through June 30, 2008
- c. 2.25% of plan contributions to the Plan due to employment after June 30, 2009
- d. The following bonuses:
 - 1/3 increase in accrued benefits earned from June 1, 1955 to December 31, 1978, plus
 - 1/10 increase in accrued benefits earned from June 1, 1955 to December 31, 1984, plus

- 1/10 increase in accrued benefits earned from June 1, 1955 to December 31, 1987 (excluding the increases above), plus
- 8% increase of accrued benefits earned from June 1, 1955 to December 31, 1989 (including the increases above), plus
- 3.25% increase of accrued benefits earned from June 1, 1955 to December 31, 1995 (excluding the increases above).

No pension accruals are earned for contributions to the Plan due to employment for the period July 1, 2008 through June 30, 2009.

For benefit accruals on and after August 1, 2010, the 2.25% of plan contributions will apply to 75% of the contribution rate in effect on that date plus 100% of any future contribution rate increases.

The Plan also provides for rollover contributions from qualified defined contributions, which are converted to actuarially equivalent benefits and added to the Normal Retirement Benefit.

8. Early Retirement Benefit

Eligibility

A participant who had at least 2,080 hours of work in the 24 months prior to retirement may retire on the first day of any month coincident with or following his 55th birthday and completion of 20 years of Credited Future Service. Monthly benefits will begin on the date of early retirement.



Attachments to 2023 Schedule MB (Form 5500)
I.U.O.E. Stationary Engineers Local 39 Pension Plan
EIN 94-6118939, Plan 001

Schedule MB, line 6 – Summary of Plan Provisions

Amount

The monthly benefit is equal to the normal retirement benefit, reduced by:

- 9% for each year the participant is less than age 60 for Credited Service earned prior to July 1, 2008,
- 6% for each year the participant is less than age 65 for Credited Service earned after June 30, 2008.

9. Rule of 70 Early Retirement Benefit

Eligibility

A participant who had at least 2,080 hours of work in the 24 months prior to retirement and at least 500 hours of work in the plan year immediately preceding or during the year of the annuity start date, may retire on the first day of any month coincident with or following his 55th birthday and completion of 15 years of Credited Future Service. Monthly benefits will begin on the date of early retirement.

Amount

The monthly benefit is equal to the normal retirement benefit, reduced by 9% for each year the participant is less than age 60 for Credited Service earned prior to July 1, 2008.

- 10.** The Rule of 70 Early Retirement does not apply to benefits earned after June 30, 2008.

11. Disability Benefit

Eligibility

A participant who has at least 10 years of Credited Future Service and has worked 500 hours in the 36 months preceding the date of disability.

Amount

The monthly benefit is equal to the accrued normal retirement benefit.

12. Vesting Upon Termination of Employment

Eligibility

A participant who has at least five years of credited future service or five years of vesting service.

Amount

The monthly benefit commencing at the normal retirement date is equal to the accrued normal retirement benefit based on the plan provisions in effect as of the date of termination of employment.

13. Death Benefit

Eligibility

A participant who has at least five years of Credited Future Service or five years of vesting service.

Attachments to 2023 Schedule MB (Form 5500)
I.U.O.E. Stationary Engineers Local 39 Pension Plan
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Schedule MB, line 6 – Summary of Plan Provisions

Amount

The monthly benefit payable to the surviving spouse of a retired participant is equal to 50% of the accrued normal retirement benefit, reduced to reflect the Joint and Survivor coverage, unless rejected by the participant. If the spouse predeceases the participant, the monthly benefit is subsequently increased to the unreduced amount payable if Joint and Survivor coverage had been rejected.

If the participant dies prior to retirement, the monthly benefit payable to the surviving spouse is 50% of the accrued retirement benefit had the participant retired and elected Joint and Survivor coverage the day before he died. If the participant dies prior to retirement eligibility, the spouse's benefit is deferred to the earliest date the participant would have been eligible to retire.

14. Additional Lump Sum Death Benefit

Eligibility

A participant who has at least 31 months of plan participation and at least 500 hours of work in the plan year before death.

Amount

For retired participants, \$4,500 reduced by total benefits paid to the participant prior to his death.

If the participant dies prior to retirement, and the spouse's benefit had been waived, the additional lump-sum benefit is equal to total contributions made on behalf of the employee up to a maximum of \$4,500.

15. Contributions

Employee

None

Employer

The contributing employer pays the amount specified in the collective bargaining agreement for each hour worked by the covered employee.

16. Form of Pension Benefits

Pension benefits are payable for the life of the participant and cease at death (except for any remaining death benefit equivalent to the total contributions made on behalf of the participant less benefits received), see Death Benefit for exceptions.

A married participant who does not elect otherwise will be deemed to have elected benefits under the Joint and 50% Survivor option whereby his original pension will be reduced and payable for his remaining lifetime and, upon his death, 50% of the reduced amount will be payable to his spouse for her remaining lifetime.

17. Changes to Plan Provisions since Last Valuation

None.



Attachments to 2023 Schedule MB (Form 5500)
I.U.O.E. Stationary Engineers Local 39 Pension Plan
EIN 94-6118939, Plan 001

Schedule MB, line 6 – Statement of Actuarial Assumptions/Methods

A. Actuarial Assumptions

1. Valuation Date

January 1, 2023

2. Rates of Investment Return

7.50% compounded annually (funding)

2.55% compounded annually (current liability)

Returns are net of investment expenses.

3. Rates of Turnover

Service	Rate
0	17.50%
1	8.00
2	6.50
3	5.00
4	4.00
5	3.50
6	3.50
7	3.00
8	3.00
9	2.50
10	2.50
11	2.50
12	2.50
13	2.50
14	2.50
15	2.50
16	2.50
17	2.50
18	1.50
19	1.50
20+	1.00

For future inactive participants with service credits prior to June 30, 2008, the lower accrual rate (2.25% vs. 3.50%) is not recognized until they actually retire.

Attachments to 2023 Schedule MB (Form 5500)
I.U.O.E. Stationary Engineers Local 39 Pension Plan
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Schedule MB, line 6 – Statement of Actuarial Assumptions/Methods

4. Rates of Retirement

Age	Rate*
55	5.0%
56	5.0
57	5.0
58	5.0
59	10.0
60	12.5
61	12.5
62	20.0
63	15.0
64	25.0
65	35.0
66	35.0
67	40.0
68	35.0
69	35.0
70	100.0

**Rate if eligible for retirement*

5. Status at Retirement

It is assumed that all current active employees will retire from active status, and not inactive status, in regard to their accrued benefits.

6. Retirement Age

Vested terminated participants are assumed to retire at age 65.

7. Late Retirement

Participants are assumed to work continuously until decrement and therefore earn accruals, rather than actuarial increases, for late retirement.

8. Administrative Expenses

\$1,857,200 per year, assumed beginning of the year, and increasing by 2% per year.

Attachments to 2023 Schedule MB (Form 5500)
I.U.O.E. Stationary Engineers Local 39 Pension Plan
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Schedule MB, line 6 – Statement of Actuarial Assumptions/Methods

9. Rates of Mortality

Healthy Lives –

Pre-Commencement

110% of the Pri.H-2012 Healthy Blue Collar Employee Mortality Table generationally projected forward using Scale MP-2020.

Post-Commencement

110% of the Pri.H-2012 Healthy Blue Collar Retiree Mortality Table generationally projected forward using Scale MP-2020.

Disabled Lives – 100% of the Pri.H-2012 Disabled Mortality Table generationally projected forward using Scale MP-2020.

RPA '94 Current Liability:

2023 IRS Current Liability Combined Table

10. Rates of Disability

Age	Rate
20	0.010%
25	0.010
30	0.010
35	0.010
40	0.025
45	0.035
50	0.250
55	0.600
60	0.350
65	0.000

Attachments to 2023 Schedule MB (Form 5500)
I.U.O.E. Stationary Engineers Local 39 Pension Plan
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Schedule MB, line 6 – Statement of Actuarial Assumptions/Methods

11. Participant Data

The participant data used in these calculations was provided by the Administrator of the I.U.O.E. Stationary Engineers Local 39 Pension Plan according to the actuary's data requests. The data consists of pertinent active, terminated vested and retired plan participant information as of January 1, 2023.

12. Marital Status

80% of participants are assumed to be married, females are assumed to be four years younger than their spouses.

13. Future Accrual

For purposes of calculating the normal cost, it is assumed that active employees will work 1,945 hours in the next plan year and their contribution rate will be equal to their average contribution rate from the prior plan year increased by 5.50%.

14. Rationale for Assumptions

In accordance with Actuarial Standard of Practice No. 27 and No. 35, the economic and demographic assumptions used in this report were based on an experience study covering the period from January 1, 2016 through December 31, 2020. The findings of this study can be found in the experience study report dated January 2022. The results in the experience study represent our best estimate of future experience.

For purposes of calculating Current Liability per IRC section 431(c)(6), the top of the permissible range was used as published in the applicable IRS Notice based on the historical practice of the Plan and the static mortality table as described under Regulation §1.430(h)(3)-1(a)(3) was used.

15. Assumption Changes since Last Valuation

Expected administrative expenses was increased from \$1,820,700 to \$1,857,200.

In accordance with RPA '94, the interest assumption used to measure Current Liability was changed from 2.22% to 2.55%.

The mortality table used to determine RPA '94 Current Liability is the static mortality table as described under Regulation §1.430(h)(3)-1(a)(3).

Attachments to 2023 Schedule MB (Form 5500)
I.U.O.E. Stationary Engineers Local 39 Pension Plan
EIN 94-6118939, Plan 001

Schedule MB, line 6 – Statement of Actuarial Assumptions/Methods

B. Actuarial Methods

1. Asset Valuation Method

The Actuarial Value of Assets is equal to the Market Value of Assets less unrecognized returns in each of the last five years. Unrecognized return is equal to the difference between the actual market return and the expected return on market value and is recognized over a five-year period.

The resulting Actuarial Value of Assets is then limited to be no greater than 120% and no less than 80% of the Market Value of Assets on the valuation date.

The Actuarial Value of Assets was reset to equal the Market Value of Assets as of January 1, 2021.

2. Funding Method: Unit Credit Cost Method

The cost method for determining liabilities for this valuation is the Unit Credit cost method. This is one of a family of valuation methods known as accrued benefit methods. The chief characteristic of accrued benefit methods is that the funding pattern follows the pattern of benefit accrual. The normal cost is determined as that portion of each participant's benefit attributable to service expected to be earned in the upcoming plan year. The Actuarial Liability, which is determined for each participant as of each valuation date, represents the actuarial present value of the portion of each participant's benefit attributable to service earned prior to the valuation date.

3. PRA 2010 Funding Relief

The results in this valuation report continue to reflect the pension PRA 2010 Funding Relief as provided by the Preservation of Access to Care for Medicare Beneficiaries and Pension Relief Act of 2010 and adopted by the Board. The following special funding rules applied for the plan year commencing January 1, 2009:

- The “special amortization rule,” which allows the Plan’s investment losses for the plan year ended December 31, 2008 to be separately amortized over 29 years, whereas they were previously required to be amortized over 15 years.

4. Amortization Extensions

The results also reflect the five-year automatic amortization extension that was adopted effective January 1, 2009.

5. Changes in Actuarial Methods since Last Valuation

None.

Attachments to 2023 Schedule MB (Form 5500)
I.U.O.E. Stationary Engineers Local 39 Pension Plan
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Schedule MB, line 8b(1) – Schedule of Projection of Expected Benefit Payments

Plan Year	Active	Terminated	Retired and	Total	Plan Year	Active	Terminated	Retired and	Total
	Participants	Vested Participants	Beneficiaries In-Payment			Participants	Vested Participants	Beneficiaries In-Payment	
2023	\$ 7,235,686	\$ 3,288,810	\$113,475,813	\$124,000,308	2048	\$ 97,792,740	\$ 12,303,770	\$ 20,616,185	\$130,712,694
2024	18,597,382	4,265,272	110,707,194	133,569,848	2049	95,831,018	11,883,174	17,760,053	125,474,244
2025	29,254,629	5,333,720	107,797,777	142,386,127	2050	93,499,875	11,415,531	15,164,893	120,080,300
2026	39,150,050	6,436,062	104,747,951	150,334,063	2051	90,829,840	10,944,863	12,836,525	114,611,228
2027	48,246,722	7,277,815	101,558,504	157,083,041	2052	87,857,999	10,455,843	10,774,462	109,088,303
2028	56,415,080	8,330,607	98,231,489	162,977,176	2053	84,646,480	9,878,106	8,972,102	103,496,688
2029	63,633,399	9,306,033	94,770,564	167,709,995	2054	81,365,661	9,257,984	7,417,291	98,040,936
2030	70,043,038	10,160,636	91,180,978	171,384,652	2055	77,889,517	8,626,838	6,093,268	92,609,623
2031	75,714,599	11,021,329	87,469,501	174,205,429	2056	74,225,330	8,019,027	4,979,897	87,224,254
2032	80,584,302	11,775,199	83,644,458	176,003,960	2057	70,570,877	7,433,686	4,054,950	82,059,513
2033	84,829,701	12,321,496	79,715,781	176,866,978	2058	66,869,474	6,848,255	3,295,303	77,013,033
2034	88,377,572	12,707,146	75,695,082	176,779,800	2059	63,092,291	6,279,771	2,678,013	72,050,074
2035	91,439,603	13,122,673	71,595,855	176,158,131	2060	59,310,602	5,740,595	2,181,169	67,232,366
2036	94,107,748	13,445,757	67,433,527	174,987,032	2061	55,712,709	5,231,358	1,784,574	62,728,640
2037	96,194,264	13,926,175	63,225,103	173,345,541	2062	52,012,027	4,752,216	1,470,124	58,234,366
2038	98,110,254	13,822,678	58,989,297	170,922,228	2063	48,451,421	4,302,928	1,221,967	53,976,316
2039	99,650,323	14,042,271	54,747,370	168,439,965	2064	44,992,605	3,882,907	1,026,525	49,902,037
2040	100,815,433	13,860,915	50,522,870	165,199,218	2065	41,635,327	3,491,286	872,487	45,999,101
2041	101,439,578	13,859,833	46,341,485	161,640,896	2066	38,420,512	3,127,052	750,620	42,298,184
2042	101,918,232	13,782,105	42,230,413	157,930,750	2067	35,316,540	2,789,072	653,500	38,759,112
2043	102,036,602	13,753,421	38,217,811	154,007,833	2068	32,364,419	2,476,222	575,306	35,415,948
2044	101,900,150	13,706,534	34,332,509	149,939,192	2069	29,545,244	2,187,424	511,531	32,244,199
2045	101,380,777	13,412,436	30,603,221	145,396,434	2070	26,865,549	1,921,697	458,705	29,245,951
2046	100,370,051	13,126,102	27,057,630	140,553,783	2071	24,328,156	1,678,165	414,195	26,420,516
2047	99,207,895	12,723,548	23,721,251	135,652,694	2072	21,931,769	1,455,983	375,990	23,763,742

Notes on the Expected Annual Benefit Payments:

- Based on the 2023 funding assumptions
- Amounts are payable mid-year
- Per the 5500 instructions they do not include additional accruals, new entrants, or expected expenses



Attachments to 2023 Schedule MB (Form 5500)
I.U.O.E. Stationary Engineers Local 39 Pension Plan
EIN 94-6118939, Plan 001

Schedule MB, line 8b(2) – Schedule of Active Participant Data

Attained Age	YEARS OF CREDITED SERVICE											
	Under 1			1 to 4			5 to 9			10 to 14		
	Average Accrued			Average Accrued			Average Accrued			Average Accrued		
	No.	Mon.	Ben.	No.	Mon.	Ben.	No.	Mon.	Ben.	No.	Mon.	Ben.
Under 25	63	\$149		40	\$1,139		3			0		
25 to 29	61	\$189		140	\$1,109		55	\$2,516		1		
30 to 34	86	\$172		225	\$1,163		172	\$2,638		30	\$3,968	
35 to 39	91	\$185		222	\$1,219		207	\$2,589		96	\$3,932	
40 to 44	70	\$186		182	\$1,282		198	\$2,593		126	\$3,972	
45 to 49	59	\$185		120	\$1,074		166	\$2,636		132	\$3,920	
50 to 54	43	\$174		108	\$1,203		127	\$2,555		101	\$3,985	
55 to 59	27	\$157		110	\$1,127		118	\$2,529		88	\$3,737	
60 to 64	11			65	\$1,185		102	\$2,405		99	\$3,914	
65 to 69	3			27	\$1,100		31	\$2,378		16		
70 & up	1			4			4			2		

Attachments to 2023 Schedule MB (Form 5500)
I.U.O.E. Stationary Engineers Local 39 Pension Plan
EIN 94-6118939, Plan 001

Schedule MB, line 8b(3) – Schedule of Projection of Employer Contributions and Withdrawal Liability Payments

Plan Year	Employer Contributions	Withdrawal Liability Payments	Total
2023	\$ 107,996,634	-	\$ 107,996,634
2024	113,396,466	-	113,396,466
2025	119,066,289	-	119,066,289
2026	119,066,289	-	119,066,289
2027	119,066,289	-	119,066,289
2028	119,066,289	-	119,066,289
2029	119,066,289	-	119,066,289
2030	119,066,289	-	119,066,289
2031	119,066,289	-	119,066,289
2032	119,066,289	-	119,066,289

Attachments to 2023 Schedule MB (Form 5500)
I.U.O.E. Stationary Engineers Local 39 Pension Plan
EIN 94-6118939, Plan 001

Schedule MB, lines 9c and 9h – Schedule of Funding Standard Account Bases

SCHEDULE OF AMORTIZATIONS REQUIRED FOR MINIMUM REQUIRED CONTRIBUTION AS OF JANUARY 1, 2023 - CHARGES				
Type of Base	Date Established	1/1/2023 Outstanding Balance	Remaining Amortization Years	Beg of Yr Amortization Amount
1. Plan Amendment	1/1/1989	\$ 39,486	1	\$ 39,486
2. Plan Amendment	1/1/1991	1,252,752	3	448,121
3. Plan Amendment	1/1/1992	808,806	4	224,636
4. Plan Amendment	1/1/1993	4,545,510	5	1,045,107
5. Plan Amendment	1/1/1997	3,373,893	9	492,015
6. Plan Amendment	1/1/1998	645,556	10	87,487
7. Plan Amendment	1/1/1999	1,710,356	11	217,490
8. Plan Amendment	1/1/2000	1,793,334	12	215,664
9. Plan Amendment	1/1/2001	1,957,816	13	224,127
10. Plan Amendment	1/1/2002	2,171,461	14	237,946
11. Assumption Change	1/1/2002	37,375,892	14	4,095,611
12. Plan Amendment	1/1/2003	1,187,424	15	125,135
13. Plan Amendment	1/1/2004	2,709,377	16	275,704
14. Plan Amendment	1/1/2005	2,716,570	17	267,867
15. Actuarial Loss	1/1/2005	1,225,231	2	634,758
16. Plan Amendment	1/1/2006	5,830,667	18	558,816
17. Actuarial Loss	1/1/2006	3,182,373	3	1,138,365
18. Plan Amendment	1/1/2007	4,942,065	19	461,616
19. Actuarial Loss	1/1/2007	3,192,697	4	886,731
20. Assumption Change	1/1/2008	3,503,894	5	805,618
21. Actuarial Loss	1/1/2008	5,175,957	5	1,190,059
22. Recognition of 2008 Investment Loss	1/1/2009	113,060,055	15	11,914,662
23. Bifurcated Loss - 2008	1/1/2009	2,743,816	6	543,773
24. Recognition of 2008 Investment Loss	1/1/2010	5,291,999	15	557,689
25. Recognition of 2008 Investment Loss	1/1/2011	9,096,851	15	958,658

Attachments to 2023 Schedule MB (Form 5500)
I.U.O.E. Stationary Engineers Local 39 Pension Plan
EIN 94-6118939, Plan 001

Schedule MB, lines 9c and 9h – Schedule of Funding Standard Account Bases

SCHEDULE OF AMORTIZATIONS REQUIRED FOR MINIMUM REQUIRED CONTRIBUTION AS OF JANUARY 1, 2023 - CHARGES (CONTINUED)				
Type of Base	Date Established	1/1/2023 Outstanding Balance	Remaining Amortization Years	Beg of Yr Amortization Amount
26. Recognition of 2008 Investment Loss	1/1/2012	7,762,687	15	818,059
27. Bifurcated Loss - 2011	1/1/2012	20,118,054	4	5,587,532
28. Recognition of 2008 Investment Loss	1/1/2013	23,905,405	15	2,519,235
29. Recognition of 2008 Investment Loss	1/1/2014	30,022,627	15	3,163,889
30. Assumption Change	1/1/2015	8,497,171	7	1,492,343
31. Actuarial Loss	1/1/2015	619,129	7	108,737
32. Actuarial Loss	1/1/2016	18,274,154	8	2,902,225
33. Actuarial Loss	1/1/2017	32,729,847	9	4,772,991
34. Actuarial Loss	1/1/2018	8,929,608	10	1,210,156
35. Assumption Change	1/1/2019	25,011,248	11	3,180,441
36. Actuarial Loss	1/1/2020	18,554,485	12	2,231,334
37. Assumption Change	1/1/2021	54,737,524	13	6,266,260
38. Actuarial Loss	1/1/2023	36,289,124	15	3,824,274
		<u>\$ 504,984,901</u>		<u>\$ 65,724,617</u>

Attachments to 2023 Schedule MB (Form 5500)
I.U.O.E. Stationary Engineers Local 39 Pension Plan
EIN 94-6118939, Plan 001

Schedule MB, lines 9c and 9h – Schedule of Funding Standard Account Bases

SCHEDULE OF AMORTIZATIONS REQUIRED FOR MINIMUM REQUIRED CONTRIBUTION AS OF JANUARY 1, 2023 - CREDITS				
Type of Base	Date Established	1/1/2023 Outstanding Balance	Remaining Amortization Years	Beg of Yr Amortization Amount
1. Assumption Change	1/1/2000	\$ 10,370,579	7	\$ 1,821,366
2. Assumption Change	1/1/2009	2,141,054	1	2,141,054
3. Bifurcated Gain - 2009	1/1/2010	15,325,683	2	7,939,812
4. Bifurcated Gain - 2010	1/1/2011	8,927,914	3	3,193,599
5. Bifurcated Gain - 2012	1/1/2013	8,711,761	5	2,003,014
6. Bifurcated Gain - 2013	1/1/2014	17,813,225	6	3,530,248
7. Assumption Change	1/1/2016	20,807,285	8	3,304,526
8. Assumption Change	1/1/2019	5,886,576	11	748,540
9. Method Change	1/1/2021	71,818,559	8	11,405,924
10. Actuarial Gain	1/1/2021	27,691,344	13	3,170,059
11. Actuarial Gain	1/1/2022	25,743,206	14	2,820,914
TOTAL CREDITS		\$ 215,237,186		\$ 42,079,056
NET CHARGE		\$ 289,747,715		\$ 23,645,561

Attachments to 2023 Schedule MB (Form 5500)
I.U.O.E. Stationary Engineers Local 39 Pension Plan
EIN 94-6118939, Plan 001

Schedule MB, line 11 – Justification for Change in Actuarial Assumptions

Expected administrative expenses were increased from \$1,820,700 to \$1,857,200.

In accordance with RPA '94, the interest assumption used to measure the current liability was changed from 2.22% to 2.55%.

The mortality table used to determine RPA '94 current liability is the static mortality table as described under Regulation §1.430(h)(3)-1(e). The 2022 table was updated to 2023.

SCHEDULE MB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
▶ Round off amounts to nearest dollar.		
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.		
A Name of plan IUOE STATIONARY ENGINEERS LOCAL 39 PENSION PLAN	B Three-digit plan number (PN) ▶ 001	
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF BOT OF IUOE STATIONARY ENGINEERS LOCAL 39 PENSION PLAN	D Employer Identification Number (EIN) 94-6118939	
E Type of plan: (1) ☒ Multiemployer Defined Benefit (2) ☐ Money Purchase (see instructions)		
1a Enter the valuation date: Month <u>1</u> Day <u>1</u> Year <u>2023</u>		
b Assets		
(1) Current value of assets	1b(1)	1,601,482,014
(2) Actuarial value of assets for funding standard account	1b(2)	1,805,180,947
c (1) Accrued liability for plan using immediate gain methods	1c(1)	1,998,257,277
(2) Information for plans using spread gain methods:		
(a) Unfunded liability for methods with bases	1c(2)(a)	
(b) Accrued liability under entry age normal method	1c(2)(b)	
(c) Normal cost under entry age normal method	1c(2)(c)	
(3) Accrued liability under unit credit cost method	1c(3)	1,998,257,277
d Information on current liabilities of the plan:		
(1) Amount excluded from current liability attributable to pre-participation service (see instructions)	1d(1)	
(2) "RPA '94" information:		
(a) Current liability	1d(2)(a)	4,075,069,442
(b) Expected increase in current liability due to benefits accruing during the plan year	1d(2)(b)	226,366,896
(c) Expected release from "RPA '94" current liability for the plan year	1d(2)(c)	123,121,075
(3) Expected plan disbursements for the plan year	1d(3)	126,077,769
Statement by Enrolled Actuary To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.		
SIGN HERE		9/6/2024
Joshua A. C. Davis		Date
Cheiron, Inc.		23-07397
Firm name		Most recent enrollment number
200 SW Market Street		(703) 893-1456
Suite 1940		Telephone number (including area code)
Portland		
OR 97201		
Address of the firm		
If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.		
Schedule MB (Form 5500) 2023 v. 230728		

2 Operational information as of beginning of this plan year:

a Current value of assets (see instructions)	2a	1,601,482,014
b "RPA '94" current liability/participant count breakdown:		
	(1) Number of participants	(2) Current liability
(1) For retired participants and beneficiaries receiving payment	3,655	1,603,235,189
(2) For terminated vested participants	1,295	288,016,099
(3) For active participants:		
(a) Non-vested benefits		83,239,869
(b) Vested benefits		2,100,578,285
(c) Total active	5,145	2,183,818,154
(4) Total	10,095	4,075,069,442
c If the percentage resulting from dividing line 2a by line 2b(4), column (2), is less than 70%, enter such percentage	2c	39.30 %

3 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM/DD/YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM/DD/YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
07/01/2023	116,610,220				
Totals ▶			3(b)	116,610,220	3(c) 0
(d) Total withdrawal liability amounts included in line 3(b) total					3(d) 1,061,959

4 Information on plan status:

a Funded percentage for monitoring plan's status (line 1b(2) divided by line 1c(3))	4a	90.3 %
b Enter code to indicate plan's status (see instructions for attachment of supporting evidence of plan's status). If entered code is "N," go to line 5	4b	N
c Is the plan making the scheduled progress under any applicable funding improvement or rehabilitation plan?		☐ Yes ☐ No
d If the plan is in critical status or critical and declining status, does line 1(c) reflect any benefit reductions for the first time (see instructions)?		☐ Yes ☐ No
e If line d is "Yes," enter the reduction in liability resulting from the reduction in benefits (see instructions), measured as of the valuation date	4e	
f If the plan is in critical status or critical and declining status, and is:	4f	
• Projected to emerge from critical status within 30 years, enter the plan year in which it is projected to emerge;		
• Projected to become insolvent within 30 years, enter the plan year in which insolvency is expected and check here. ☐		
• Neither projected to emerge from critical status nor become insolvent within 30 years, enter "9999."		

5 Actuarial cost method used as the basis for this plan year's funding standard account computations (check all that apply):

- a** ☐ Attained age normal
b ☐ Entry age normal
c ☒ Accrued benefit (unit credit)
d ☐ Aggregate
e ☐ Frozen initial liability
f ☐ Individual level premium
g ☐ Individual aggregate
h ☐ Shortfall
i ☐ Other (specify):

j If box h is checked, enter period of use of shortfall method	5j	
k Has a change been made in funding method for this plan year?		☐ Yes ☒ No
l If line k is "Yes," was the change made pursuant to Revenue Procedure 2000-40 or other automatic approval?		☐ Yes ☐ No
m If line k is "Yes," and line l is "No," enter the date (MM/DD/YYYY) of the ruling letter (individual or class) approving the change in funding method	5m	

6 Checklist of certain actuarial assumptions:

a Interest rate for "RPA '94" current liability	6a	2.55 %
	Pre-retirement	Post-retirement
b Rates specified in insurance or annuity contracts.....	☐ Yes ☐ No ☒ N/A	☐ Yes ☐ No ☒ N/A
c Mortality table code for valuation purposes:		
(1) Males	6c(1)	A
(2) Females	6c(2)	A
d Valuation liability interest rate	6d	7.50 %
e Salary scale	6e	% ☒ N/A
f Withdrawal liability interest rate:		
(1) Type of interest rate	6f(1)	☒ Single rate ☐ ERISA 4044 ☐ Other ☐ N/A
(2) If "Single rate" is checked in (1), enter applicable single rate	6f(2)	7.50%
g Estimated investment return on actuarial value of assets for year ending on the valuation date	6g	5.4%
h Estimated investment return on current value of assets for year ending on the valuation date	6h	-12.1%
i Expense load included in normal cost reported in line 9b	6i	☐ N/A
(1) If expense load is described as a percentage of normal cost, enter the assumed percentage.....	6i(1)	%
(2) If expense load is a dollar amount that varies from year to year, enter the dollar amount included in line 9b.....	6i(2)	1,857,200
(3) If neither (1) nor (2) describes the expense load, check the box	6i(3)	☐

7 New amortization bases established in the current plan year:

(1) Type of base	(2) Initial balance	(3) Amortization Charge/Credit
1	36,289,124	3,824,274

8 Miscellaneous information:

a If a waiver of a funding deficiency has been approved for this plan year, enter the date (MM/DD/YYYY) of the ruling letter granting the approval	8a	
b Demographic, benefit, and contribution information		
(1) Is the plan required to provide a projection of expected benefit payments? (See instructions) If "Yes," see instructions for required attachment.	☒ Yes ☐ No	
(2) Is the plan required to provide a Schedule of Active Participant Data? (See instructions).	☒ Yes ☐ No	
(3) Is the plan required to provide a projection of employer contributions and withdrawal liability payments? (See instructions) If "Yes," attach a schedule.	☒ Yes ☐ No	
c Are any of the plan's amortization bases operating under an extension of time under section 412(e) (as in effect prior to 2008) or section 431(d) of the Code?	☒ Yes ☐ No	
d If line c is "Yes," provide the following additional information:		
(1) Was an extension granted automatic approval under section 431(d)(1) of the Code?.....	☒ Yes ☐ No	
(2) If line 8d(1) is "Yes," enter the number of years by which the amortization period was extended ..	8d(2)	5
(3) Was an extension approved by the Internal Revenue Service under section 412(e) (as in effect prior to 2008) or 431(d)(2) of the Code?	☐ Yes ☒ No	
(4) If line 8d(3) is "Yes," enter number of years by which the amortization period was extended (not including the number of years in line (2)).....	8d(4)	
(5) If line 8d(3) is "Yes," enter the date of the ruling letter approving the extension	8d(5)	
(6) If line 8d(3) is "Yes," is the amortization base eligible for amortization using interest rates applicable under section 6621(b) of the Code for years beginning after 2007?.....	☐ Yes ☐ No	
e If box 5h is checked or line 8c is "Yes," enter the difference between the minimum required contribution for the year and the minimum that would have been required without using the shortfall method or extending the amortization base(s)	8e	34,563,360

9 Funding standard account statement for this plan year:**Charges to funding standard account:**

a Prior year funding deficiency, if any	9a	
b Employer's normal cost for plan year as of valuation date.....	9b	81,107,756

c Amortization charges as of valuation date:**(1)** All bases except funding waivers and certain bases for which the amortization period has been extended**(2)** Funding waivers**(3)** Certain bases for which the amortization period has been extended.....

	Outstanding balance	
9c(1)	504,984,901	65,724,617
9c(2)	0	0
9c(3)	0	0

d Interest as applicable on lines 9a, 9b, and 9c.....**9d** 11,012,428**e** Total charges. Add lines 9a through 9d.....**9e** 157,844,801**Credits to funding standard account:****f** Prior year credit balance, if any.....**9f** 96,671,385**g** Employer contributions. Total from column (b) of line 3.....**9g** 116,610,220**h** Amortization credits as of valuation date.....

	Outstanding balance	
9h	215,237,186	42,079,056

i Interest as applicable to end of plan year on lines 9f, 9g, and 9h**9i** 14,700,112**j** Full funding limitation (FFL) and credits:**(1)** ERISA FFL (accrued liability FFL).....**(2)** "RPA '94" override (90% current liability FFL)**(3)** FFL credit

9j(1)	617,645,984	
9j(2)	2,046,672,878	
9j(3)		0

k (1) Waived funding deficiency**9k(1)** 0**(2)** Other credits**9k(2)** 0**l** Total credits. Add lines 9f through 9i, 9j(3), 9k(1), and 9k(2)**9l** 270,060,773**m** Credit balance: If line 9l is greater than line 9e, enter the difference**9m** 112,215,972**n** Funding deficiency: If line 9e is greater than line 9l, enter the difference**9n****o** Current year's accumulated reconciliation account:**(1)** Due to waived funding deficiency accumulated prior to the current plan year**9o(1)** 0**(2)** Due to amortization bases extended and amortized using the interest rate under section 6621(b) of the Code:**(a)** Reconciliation outstanding balance as of valuation date**9o(2)(a)** 0**(b)** Reconciliation amount (line 9c(3) balance minus line 9o(2)(a)).....**9o(2)(b)** 0**(3)** Total as of valuation date**9o(3)** 0**10** Contribution necessary to avoid an accumulated funding deficiency. (see instructions.).....**10****11** Has a change been made in the actuarial assumptions for the current plan year? If "Yes," see instructions☒ Yes ☐ No

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A This return/report is for:	☒ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
	☐ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report
	☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☒
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program
	☐ special extension (enter description) _____
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II	Basic Plan Information—enter all requested information
1a Name of plan IUOE STATIONARY ENGINEERS LOCAL 39 PENSION PLAN	1b Three-digit plan number (PN) ▶ 001
	1c Effective date of plan 06/01/1955
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) BOT OF IUOE STATIONARY ENGINEERS LOCAL 39 PENSION PLAN 4160 DUBLIN BOULEVARD, SUITE 400 DUBLIN CA 94568	2b Employer Identification Number (EIN) 94-6118939 2c Plan Sponsor's telephone number (925) 208-2280 2d Business code (see instructions) 561210

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		09/25/2024	DANNY MURTAGH
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE		09/26/2024	TIMOTHY EGGEN
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2023)
v. 230728

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 10,252
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	 6a(1) 5,142 6a(2) 5,166 6b 3,325 6c 1,204 6d 9,695 6e 651 6f 10,346 6g(1) 6g(2) 6h
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7 229

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1B

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
---	---

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☒ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached _____
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

BOT OF IUOE STATIONARY ENGINEERS LOCAL 39 PENSION PLAN
2023 SCHEDULE R, LINE 13d - MULTIPLE CBA DATES

94-6118939

PLAN 001

CONTRACTNAME	EMPLOYERNUMBER	EMPLOYERNAME	EMPLOYERSTAT	
			US	CBA expiration
BOMA(BUILDINGOWNERSMGMTASSO	1601-0001	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0002	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0004	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0006	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0007	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0008	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0010	AbleEngineeringServices	ACTIVE	1/31/2024
BOMA(BUILDINGOWNERSMGMTASSO	1601-0011	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0015	AbleEngineeringServices	TERMINATED	6/1/2023
BOMA(BUILDINGOWNERSMGMTASSO	1601-0016	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0017	AbleEngineeringServices	TERMINATED	6/30/2023
BOMA(BUILDINGOWNERSMGMTASSO	1601-0021	AbleEngineeringServices	TERMINATED	12/31/2023
BOMA(BUILDINGOWNERSMGMTASSO	1601-0027	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0033	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0034	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0039	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0048	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0053	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0054	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0062	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0067	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0079	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0084	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0087	AbleEngineeringServices	TERMINATED	11/30/2023
BOMA(BUILDINGOWNERSMGMTASSO	1601-0088	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0091	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0102	AbleEngineeringServices	TERMINATED	11/30/2023
BOMA(BUILDINGOWNERSMGMTASSO	1601-0104	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0105	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0112	AbleEngineeringServices	UNDETERMINED	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0115	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0116	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0120	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0126	AbleEngineeringServices	ACTIVE	5/6/2024
BOMA(BUILDINGOWNERSMGMTASSO	1601-0127	AbleEngineeringServices	ACTIVE	5/6/2024
BOMA(BUILDINGOWNERSMGMTASSO	1601-0128	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0129	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0135	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0137	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0139	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0142	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0154	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0155	AbleEngineeringServices	TERMINATED	9/30/2023
BOMA(BUILDINGOWNERSMGMTASSO	1601-0159	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0160	AbleEngineeringServices	ACTIVE	9/1/2029

BOMA(BUILDINGOWNERSMGMTASSO	1601-0163	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0166	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0167	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0174	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0180	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0187	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0196	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0203	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0204	AbleEngineeringServices	TERMINATED	12/15/2023
STANDALONECONTRACT	1601-0205	AbleEngineeringServices	TERMINATED	12/15/2023
STANDALONECONTRACT	1601-0234	AbleEngineeringServices	ACTIVE	10/31/2024
STANDALONECONTRACT	1601-0236	AbleEngineeringServices	ACTIVE	10/31/2024
STANDALONECONTRACT	1601-0254	AbleEngineeringServices	ACTIVE	10/31/2024
STANDALONECONTRACT	1601-0267	AbleEngineeringServices	TERMINATED	2/28/2023
BOMA(BUILDINGOWNERSMGMTASSO	1601-0360	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0366	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0370	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0374	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0378	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0402	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0406	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0409	AbleEngineeringServices	ACTIVE	9/1/2029
STANDALONECONTRACT	1601-0418	AbleEngineeringServices	ACTIVE	10/31/2024
BOMA(BUILDINGOWNERSMGMTASSO	1601-0815	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0817	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0825	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0827	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0831	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0833	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-0834	AbleEngineeringServices	ACTIVE	9/1/2029
STANDALONECONTRACT	1601-0850	AbleEngineeringServices	TERMINATED	12/31/2023
BOMA(BUILDINGOWNERSMGMTASSO	1601-1054	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-1057	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-1059	AbleEngineeringServices	TERMINATED	12/31/2023
BOMA(BUILDINGOWNERSMGMTASSO	1601-1060	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-1061	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-1062	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-1063	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-1064	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-1066	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-1067	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-1069	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-1070	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-1124	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-1143	AbleEngineeringServices	ACTIVE	9/1/2029
STANDALONECONTRACT	1601-1176	AbleEngineeringServices	ACTIVE	11/1/2023
BOMA(BUILDINGOWNERSMGMTASSO	1601-1181	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-1191	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-1211	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-1212	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-1228	AbleEngineeringServices	ACTIVE	9/1/2029

BOMA(BUILDINGOWNERSMGMTASSO	1601-1245	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-1258	AbleEngineeringServices	ACTIVE	10/31/2024
BOMA(BUILDINGOWNERSMGMTASSO	1601-1273	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-1282	AbleEngineeringServices	TERMINATED	7/5/2023
BOMA(BUILDINGOWNERSMGMTASSO	1601-1283	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-1290	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-1294	AbleEngineeringServices	ACTIVE	9/1/2029
STANDALONECONTRACT	1601-1301	AbleEngineeringServices	ACTIVE	10/31/2024
BOMA(BUILDINGOWNERSMGMTASSO	1601-1311	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-1336	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-1337	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-1356	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-1372	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-1373	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-1383	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-1397	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-1409	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-1426	AbleEngineeringServices	TERMINATED	9/30/2023
BOMA(BUILDINGOWNERSMGMTASSO	1601-1428	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-1433	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-1443	AbleEngineeringServices	ACTIVE	9/1/2029
STANDALONECONTRACT	1601-1457	AbleEngineeringServices	ACTIVE	7/31/2024
BOMA(BUILDINGOWNERSMGMTASSO	1601-1465	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-1469	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-1470	AbleEngineeringServices	TERMINATED	2/28/2023
BOMA(BUILDINGOWNERSMGMTASSO	1601-1471	AbleEngineeringServices	TERMINATED	12/31/2023
BOMA(BUILDINGOWNERSMGMTASSO	1601-1472	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-1476	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-1486	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-1488	AbleEngineeringServices	TERMINATED	12/31/2023
STANDALONECONTRACT	1601-1503	AbleEngineeringServices	ACTIVE	10/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-1505	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-1518	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-1523	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-1526	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-1542	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-1545	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-1547	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-1553	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-1559	AbleEngineeringServices	TERMINATED	3/31/2023
BOMA(BUILDINGOWNERSMGMTASSO	1601-1566	AbleEngineeringServices	TERMINATED	1/2/2023
BOMA(BUILDINGOWNERSMGMTASSO	1601-1575	AbleEngineeringServices	UNDETERMINED	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-5772	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-5782	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-5784	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-5791	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-5792	AbleEngineeringServices	UNDETERMINED	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-5793	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-5794	AbleEngineeringServices	UNDETERMINED	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-5823	AbleEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1601-5824	AbleEngineeringServices	ACTIVE	9/1/2029

[illegible]

BOMA(BUILDINGOWNERSMGMTASSO	1601-1347	AbleEnginerringServices	TERMINATED	9/30/2023
STANDALONECONTRACT	1601-1307	AbleManagers	ACTIVE	10/31/2024
BOMA(BUILDINGOWNERSMGMTASSO	1602-6220	AbmDeHaro	ACTIVE	9/1/2029
STANDALONECONTRACT	1602-0678	AbmEngineering/IndustryGr	ACTIVE	10/31/2024
BOMA(BUILDINGOWNERSMGMTASSO	1602-0003	AbmEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1602-0006	AbmEngineeringServices	UNDETERMINED	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1602-0009	AbmEngineeringServices	UNDETERMINED	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1602-0011	AbmEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1602-0055	AbmEngineeringServices	ACTIVE	7/31/2024
BOMA(BUILDINGOWNERSMGMTASSO	1602-0061	AbmEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1602-0076	AbmEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1602-0094	AbmEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1602-0101	AbmEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1602-0103	AbmEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1602-0111	AbmEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1602-0121	AbmEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1602-0134	AbmEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1602-0136	AbmEngineeringServices	TERMINATED	11/20/2023
BOMA(BUILDINGOWNERSMGMTASSO	1602-0161	AbmEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1602-0191	AbmEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1602-0201	AbmEngineeringServices	ACTIVE	4/1/2024
BOMA(BUILDINGOWNERSMGMTASSO	1602-0394	AbmEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1602-0817	AbmEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1602-0830	AbmEngineeringServices	UNDETERMINED	9/1/2029
STANDALONECONTRACT	1602-0862	AbmEngineeringServices	ACTIVE	3/1/2030
BOMA(BUILDINGOWNERSMGMTASSO	1602-1055	AbmEngineeringServices	TERMINATED	3/1/2023
BOMA(BUILDINGOWNERSMGMTASSO	1602-1230	AbmEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1602-1231	AbmEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1602-1240	AbmEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1602-1328	AbmEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1602-1333	AbmEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1602-1402	AbmEngineeringServices	UNDETERMINED	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1602-1478	AbmEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1602-1514	AbmEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1602-1524	AbmEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1602-1529	AbmEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1602-1569	AbmEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1602-5775	AbmEngineeringServices	UNDETERMINED	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1602-5777	AbmEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1602-5790	AbmEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1602-5982	AbmEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1602-6044	AbmEngineeringServices	ACTIVE	9/1/2029
STANDALONECONTRACT	1602-6057	AbmEngineeringServices	ACTIVE	11/15/2024
BOMA(BUILDINGOWNERSMGMTASSO	1602-6067	AbmEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1602-6099	AbmEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1602-6111	AbmEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1602-6258	AbmEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1602-6277	AbmEngineeringServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1602-1503	AbmIndustryGroupsLlc.	TERMINATED	4/2/2023
STANDALONECONTRACT	1150-0421	AltaBatesHospital	ACTIVE	10/31/2024
STANDALONECONTRACT	1633-0208	CaliforniaPacificMedicalCer	ACTIVE	10/31/2024

STANDALONECONTRACT	1633-0211	CaliforniaPacificMedicalCer	ACTIVE	10/31/2024
STANDALONECONTRACT	1633-0217	CaliforniaPacificMedicalCer	ACTIVE	10/31/2024
STANDALONECONTRACT	1633-0505	CaliforniaPacificMedicalCtr	ACTIVE	10/31/2024
BOMA(BUILDINGOWNERSMGMTASSO	1261-6071	Cbre	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1261-6212	Cbre	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1261-6218	Cbre	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1261-6270	Cbre	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1261-6389	Cbre	TERMINATED	12/1/2023
BOMA(BUILDINGOWNERSMGMTASSO	1261-5843	CBRE-1445VANNESAVE(TM	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1261-1651	CBRE-2600CAMINORAMON	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1261-1537	CBRE-611FOLSOMSTREET(T	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1261-6119	CBRE-95ALMADENBLVD(TM	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1261-6190	CbreFacebook	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1261-6191	CbreFacebook	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1261-6192	CbreFacebook	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1261-6204	CbreFacebookBurlingame	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1261-6196	CbreFacebookMenloPark	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1261-6116	CbreFacebookParkTower	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1261-0386	CbreGlobalWorkplaceSoluti	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1261-0824	CbreGlobalWorkplaceSoluti	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1261-1179	CbreGlobalWorkplaceSoluti	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1261-1180	CbreGlobalWorkplaceSoluti	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1261-1281	CbreGlobalWorkplaceSoluti	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1261-1318	CbreGlobalWorkplaceSoluti	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1261-1430	CbreGlobalWorkplaceSoluti	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1261-1473	CbreGlobalWorkplaceSoluti	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1261-6052	CbreGwsLlc	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1261-0145	CbreInc	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1261-0295	CbreInc	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1261-1065	CbreInc	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1261-6228	CbreInc	ACTIVE	9/1/2026
BOMA(BUILDINGOWNERSMGMTASSO	1261-0204	CbreInc.	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1261-1440	CbreInc.	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1261-5779	CbreInc.	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1261-5852	CbreInc.	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1261-5858	CbreInc.	ACTIVE	10/31/2024
BOMA(BUILDINGOWNERSMGMTASSO	1261-5991	CbreInc.	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1261-6003	CbreInc.	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1261-6176	CbreInc.	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1261-6181	CbreInc.	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1261-0294	CbreInc.Ucsf	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1261-0296	CbreInc.Ucsf	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1261-1366	CbreInc.Ucsf	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1261-1460	CbreInc.Ucsf	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1607-0014	CbreTechnicalServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1607-0025	CbreTechnicalServices	TERMINATED	8/31/2023
BOMA(BUILDINGOWNERSMGMTASSO	1607-0131	CbreTechnicalServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1607-0170	CbreTechnicalServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1607-0371	CbreTechnicalServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1607-0377	CbreTechnicalServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1607-0397	CbreTechnicalServices	ACTIVE	9/1/2029

BOMA(BUILDINGOWNERSMGMTASSO	1607-1189	CbreTechnicalServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1607-1233	CbreTechnicalServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1607-1363	CbreTechnicalServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1607-5780	CbreTechnicalServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1607-6047	CbreTechnicalServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1607-6132	CbreTechnicalServices	ACTIVE	2/29/2024
BOMA(BUILDINGOWNERSMGMTASSO	1641-5790	Enovity	TERMINATED	7/31/2023
BOMA(BUILDINGOWNERSMGMTASSO	1641-0168	EnovityInc.	ACTIVE	10/31/2024
BOMA(BUILDINGOWNERSMGMTASSO	1641-1577	EnovityInc.	ACTIVE	10/31/2024
BOMA(BUILDINGOWNERSMGMTASSO	1641-5793	EnovityInc.	ACTIVE	10/31/2024
BOMA(BUILDINGOWNERSMGMTASSO	1641-5839	EnovityInc.	ACTIVE	10/31/2024
BOMA(BUILDINGOWNERSMGMTASSO	1641-5840	EnovityInc.	ACTIVE	10/31/2024
BOMA(BUILDINGOWNERSMGMTASSO	1641-5841	EnovityInc.	ACTIVE	10/31/2024
BOMA(BUILDINGOWNERSMGMTASSO	1641-5842	EnovityInc.	ACTIVE	10/31/2024
BOMA(BUILDINGOWNERSMGMTASSO	1641-6064	EnovityInc.	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1641-6096	EnovityInc.	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1641-6137	EnovityInc.	ACTIVE	3/31/2024
BOMA(BUILDINGOWNERSMGMTASSO	1186-0388	GeorgeS.Hall	ACTIVE	1/31/2024
BOMA(BUILDINGOWNERSMGMTASSO	1186-1520	GeorgeS.Hall	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1186-0066	GeorgeS.HallInc	TERMINATED	12/31/2023
BOMA(BUILDINGOWNERSMGMTASSO	1186-0161	GeorgeS.HallInc	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1186-6142	GeorgeS.HallInc	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1186-6159	GeorgeS.HallInc	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1186-0381	GeorgeS.HallInc.	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1186-0396	GeorgeS.HallInc.	ACTIVE	3/31/2024
STANDALONECONTRACT	1186-0532	GeorgeS.HallInc.	ACTIVE	3/1/2025
BOMA(BUILDINGOWNERSMGMTASSO	1186-1072	GeorgeS.HallInc.	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1186-1498	GeorgeS.HallInc.	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1186-5773	GeorgeS.HallInc.	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1186-5853	GeorgeS.HallInc.	ACTIVE	10/31/2024
BOMA(BUILDINGOWNERSMGMTASSO	1186-5873	GeorgeS.HallInc.	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1186-6013	GeorgeS.HallInc.	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1186-6259	GeorgeS.HallInc.	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1186-5790	GeorgeSHall	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1186-6038	GeorgeSHall	ACTIVE	10/31/2024
BOMA(BUILDINGOWNERSMGMTASSO	1186-6123	GeorgeSHallInc	ACTIVE	9/1/2029
STANDALONECONTRACT	1150-0423	HerrickHospital&HealthCen	ACTIVE	10/31/2024
BOMA(BUILDINGOWNERSMGMTASSO	1609-0003	JonesLangLasalle	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1609-0065	JonesLangLasalle	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1609-0126	JonesLangLasalle	UNDETERMINED	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1609-0127	JonesLangLasalle	UNDETERMINED	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1609-1068	JonesLangLasalle	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1609-1318	JonesLangLasalle	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1609-1546	JonesLangLasalle	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1609-5746	JonesLangLasalle	ACTIVE	3/1/2025
BOMA(BUILDINGOWNERSMGMTASSO	1609-6091	JonesLangLasalle	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1611-0439	JonesLangLasalle	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1609-5852	JonesLangLasalle(cisco)	ACTIVE	11/30/2024
BOMA(BUILDINGOWNERSMGMTASSO	1609-0096	JonesLangLasalle(wellsFarg	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1609-0148	JonesLangLasalle(wellsFarg	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1609-0363	JonesLangLasalle(wellsFarg	ACTIVE	9/1/2029

BOMA(BUILDINGOWNERSMGMTASSO	1609-6039	JonesLangLasalle(wellsFarg	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1609-6027	JonesLangLasalleGref	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1609-6185	JonesLangLasalleGref	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1609-6186	JonesLangLasalleGref	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1609-0001	JonesLangLasalleInc.	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1609-6210	JonesLangLasalleInc.Amgen	ACTIVE	7/31/2024
BOMA(BUILDINGOWNERSMGMTASSO	1609-6272	JonesLangLasalleInc.Genen	ACTIVE	12/22/2028
BOMA(BUILDINGOWNERSMGMTASSO	1609-1563	JonesLangLasalleServices(s	ACTIVE	10/31/2024
BOMA(BUILDINGOWNERSMGMTASSO	1609-5821	JonesLangLasalleServices(n	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1609-0818	JonesLangLasalleServicesAq	ACTIVE	10/31/2024
BOMA(BUILDINGOWNERSMGMTASSO	1609-0830	JonesLangLasalleServicesAq	ACTIVE	10/31/2024
BOMA(BUILDINGOWNERSMGMTASSO	1609-0013	JonesLangLasalleServicesIn	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1609-0038	JonesLangLasalleServicesIn	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1609-0089	JonesLangLasalleServicesIn	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1609-0289	JonesLangLasalleServicesIn	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1609-0290	JonesLangLasalleServicesIn	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1609-0374	JonesLangLasalleServicesIn	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1609-1071	JonesLangLasalleServicesIn	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1609-1305	JonesLangLasalleServicesIn	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1609-1347	JonesLangLasalleServicesIn	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1609-1507	JonesLangLasalleServicesIn	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1609-1570	JonesLangLasalleServicesIn	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1609-5995	JonesLangLasalleServicesIn	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1609-5996	JonesLangLasalleServicesIn	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1609-0026	JonesLangLasalleServicesIn	ACTIVE	9/1/2029
KAISER	1660-3701	KaiserFoundationHospital	ACTIVE	9/20/2021
KAISER	1660-0009	KaiserFoundationHospitals	ACTIVE	9/20/2021
KAISER	1660-1101	KaiserFoundationHospitals	ACTIVE	9/20/2021
KAISER	1660-1201	KaiserFoundationHospitals	ACTIVE	9/20/2021
KAISER	1660-1401	KaiserFoundationHospitals	ACTIVE	9/20/2021
KAISER	1660-1610	KaiserFoundationHospitals	ACTIVE	9/20/2021
KAISER	1660-1750	KaiserFoundationHospitals	ACTIVE	9/20/2021
KAISER	1660-2101	KaiserFoundationHospitals	ACTIVE	9/20/2021
KAISER	1660-2205	KaiserFoundationHospitals	ACTIVE	9/20/2021
KAISER	1660-2290	KaiserFoundationHospitals	ACTIVE	9/20/2021
KAISER	1660-2320	KaiserFoundationHospitals	ACTIVE	9/20/2021
KAISER	1660-2526	KaiserFoundationHospitals	ACTIVE	9/20/2021
KAISER	1660-3101	KaiserFoundationHospitals	ACTIVE	9/20/2021
KAISER	1660-3501	KaiserFoundationHospitals	ACTIVE	9/20/2021
KAISER	1660-3906	KaiserFoundationHospitals	ACTIVE	9/20/2021
KAISER	1660-4101	KaiserFoundationHospitals	ACTIVE	9/20/2021
KAISER	1660-4780	KaiserFoundationHospitals	ACTIVE	9/20/2021
KAISER	1660-4901	KaiserFoundationHospitals	ACTIVE	9/20/2021
KAISER	1660-5101	KaiserFoundationHospitals	ACTIVE	9/20/2021
KAISER	1660-5401	KaiserFoundationHospitals	ACTIVE	9/20/2021
KAISER	1660-5621	KaiserFoundationHospitals	ACTIVE	9/20/2021
KAISER	1660-5701	KaiserFoundationHospitals	ACTIVE	9/20/2021
KAISER	1660-5789	KaiserFoundationHospitals	ACTIVE	9/20/2021
KAISER	1660-5803	KaiserFoundationHospitals	ACTIVE	9/20/2021
KAISER	1660-5908	KaiserFoundationHospitals	ACTIVE	9/20/2021
KAISER	1660-6001	KaiserFoundationHospitals	ACTIVE	9/20/2021

KAISER	1660-6101	KaiserFoundationHospitals	ACTIVE	9/20/2021
KAISER	1660-6301	KaiserFoundationHospitals	ACTIVE	9/20/2021
KAISER	1660-6701	KaiserFoundationHospitals	ACTIVE	9/20/2021
KAISER	1660-6802	KaiserFoundationHospitals	ACTIVE	9/20/2021
KAISER	1660-7351	KaiserFoundationHospitals	ACTIVE	9/20/2021
KAISER	1660-7401	KaiserFoundationHospitals	ACTIVE	9/20/2021
KAISER	1660-8302	KaiserFoundationHospitals	ACTIVE	9/20/2021
STANDALONECONTRACT	1353-0001	LegacyMechanical&EnergyS	ACTIVE	10/31/2024
BOMA(BUILDINGOWNERSMGMTASSO	1647-5990	MetroMaintenance	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-0066	MetroServices	UNDETERMINED	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-1138	MetroServices	ACTIVE	10/31/2024
BOMA(BUILDINGOWNERSMGMTASSO	1647-1173	MetroServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-0003	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-0007	MetroServicesGroup	UNDETERMINED	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-0010	MetroServicesGroup	UNDETERMINED	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-0015	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-0017	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-0021	MetroServicesGroup	UNDETERMINED	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-0025	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-0037	MetroServicesGroup	TERMINATED	6/30/2023
BOMA(BUILDINGOWNERSMGMTASSO	1647-0050	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-0059	MetroServicesGroup	UNDETERMINED	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-0087	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-0095	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-0109	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-0117	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-0122	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-0131	MetroServicesGroup	UNDETERMINED	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-0155	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-0190	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-0267	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-0357	MetroServicesGroup	UNDETERMINED	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-0359	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-0361	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-0376	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-0381	MetroServicesGroup	UNDETERMINED	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-0408	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-0521	MetroServicesGroup	ACTIVE	10/31/2024
BOMA(BUILDINGOWNERSMGMTASSO	1647-0528	MetroServicesGroup	ACTIVE	10/31/2024
BOMA(BUILDINGOWNERSMGMTASSO	1647-1053	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-1059	MetroServicesGroup	UNDETERMINED	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-1108	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-1171	MetroServicesGroup	ACTIVE	10/31/2024
BOMA(BUILDINGOWNERSMGMTASSO	1647-1206	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-1213	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-1269	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-1282	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-1345	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-1347	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-1426	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-1443	MetroServicesGroup	ACTIVE	9/1/2029

BOMA(BUILDINGOWNERSMGMTASSO	1647-1451	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-1481	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-1487	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-1488	MetroServicesGroup	UNDETERMINED	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-1559	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-1566	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-1578	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-5771	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-5782	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-5986	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-6043	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-6048	MetroServicesGroup	ACTIVE	1/31/2024
BOMA(BUILDINGOWNERSMGMTASSO	1647-6074	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-6089	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-6129	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-6130	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-6155	MetroServicesGroup	UNDETERMINED	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-6169	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-6205	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-6206	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-6215	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-6234	MetroServicesGroup	TERMINATED	6/30/2023
STANDALONECONTRACT	1647-6248	MetroServicesGroup	ACTIVE	10/31/2024
STANDALONECONTRACT	1647-6255	MetroServicesGroup	ACTIVE	12/19/2025
BOMA(BUILDINGOWNERSMGMTASSO	1647-6259	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-6264	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-6265	MetroServicesGroup	ACTIVE	4/30/2024
BOMA(BUILDINGOWNERSMGMTASSO	1647-6273	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-6275	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-6278	MetroServicesGroup	ACTIVE	1/31/2024
BOMA(BUILDINGOWNERSMGMTASSO	1647--6278	MetroServicesGroup	TERMINATED	11/2/2023
BOMA(BUILDINGOWNERSMGMTASSO	1647-6279	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-6391	MetroServicesGroup	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-1170	MetroServicesGroup(kaiserf	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-0024	MetroServicesGroupChinaB	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-0396	MetroServicesGroup-Portof	UNDETERMINED	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1647-0365	MetroServicesServices	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1609-0032	PacificOakSor353Sacramen	ACTIVE	9/1/2029
STANDALONECONTRACT	1150-0424	SummitMedicalCenter	ACTIVE	10/31/2024
BOMA(BUILDINGOWNERSMGMTASSO	1517-0102	Ug2455Market	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1517-6214	Ug2Foundry31	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1517-6244	Ug2Llc	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1517-0185	Ug2Llc111Sutter	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1517-0082	Ug2Llc1FrontStreet	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1517-0153	Ug2Llc300Mission	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1517-0136	Ug2Llc400S.ElCamino	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1517-1369	Ug2Llc552nd	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1517-1200	Ug2Llc555Market	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1517-0114	Ug2Llc795Folsom	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1517-0173	Ug2Llc799Market	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1517-1508	Ug2LlcAlmaden	ACTIVE	9/1/2029

BOMA(BUILDINGOWNERSMGMTASSO	1517-6086	Ug2Llc-AlmadenBlvd	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1517-6266	Ug2LlcAppleFacilities	ACTIVE	10/1/2025
BOMA(BUILDINGOWNERSMGMTASSO	1517-6267	Ug2LlcAppleFacilities	ACTIVE	10/1/2025
BOMA(BUILDINGOWNERSMGMTASSO	1517-6268	Ug2LlcAppleFacilities	ACTIVE	10/1/2025
BOMA(BUILDINGOWNERSMGMTASSO	1517-6281	Ug2LlcCaAcademyOfScienc	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1517-6253	Ug2LlcColeman	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1517-0388	Ug2LlcConcordCenter	UNDETERMINED	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1517-6160	Ug2LlcGateway	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1517-1471	Ug2LlcIslandDrive	UNDETERMINED	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1517-6246	Ug2LlcJewishCommunityCe	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1517-1322	Ug2LlcJuniperoSerra	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1517-6207	Ug2LlcMarket	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1517-6250	Ug2LlcMathilda	ACTIVE	9/1/2025
BOMA(BUILDINGOWNERSMGMTASSO	1517-0150	Ug2LlcOneMarket	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1517-1407	Ug2LlcRiverpark	TERMINATED	3/22/2023
BOMA(BUILDINGOWNERSMGMTASSO	1517-1470	Ug2LlcRiverpark	ACTIVE	9/1/2029
BOMA(BUILDINGOWNERSMGMTASSO	1517-6254	Ug2LlcSeaport	ACTIVE	9/1/2029

[illegible]

[illegible]

[illegible]

BOMA(BUILDINGOWNERSMGMTASSO	1602-0101	AbmEngineeringServices	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1602-0103	AbmEngineeringServices	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1602-0111	AbmEngineeringServices	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1602-0121	AbmEngineeringServices	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1602-0134	AbmEngineeringServices	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1602-0136	AbmEngineeringServices	TERMINATED	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1602-0161	AbmEngineeringServices	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1602-0191	AbmEngineeringServices	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1602-0201	AbmEngineeringServices	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1602-0394	AbmEngineeringServices	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1602-0817	AbmEngineeringServices	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1602-0830	AbmEngineeringServices	UNDETERMINI	10.57	1.64	12.21	H - Hours Worked
STANDALONECONTRACT	1602-0862	AbmEngineeringServices	ACTIVE	6.63	0.67	7.3	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1602-1055	AbmEngineeringServices	TERMINATED	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1602-1230	AbmEngineeringServices	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1602-1231	AbmEngineeringServices	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1602-1240	AbmEngineeringServices	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1602-1328	AbmEngineeringServices	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1602-1333	AbmEngineeringServices	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1602-1402	AbmEngineeringServices	UNDETERMINI	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1602-1478	AbmEngineeringServices	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1602-1514	AbmEngineeringServices	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1602-1524	AbmEngineeringServices	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1602-1529	AbmEngineeringServices	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1602-1569	AbmEngineeringServices	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1602-5775	AbmEngineeringServices	UNDETERMINI	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1602-5777	AbmEngineeringServices	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1602-5790	AbmEngineeringServices	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1602-5982	AbmEngineeringServices	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1602-6044	AbmEngineeringServices	ACTIVE	10.57	1.64	12.21	H - Hours Worked
STANDALONECONTRACT	1602-6057	AbmEngineeringServices	ACTIVE	10.81	1.21	12.02	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1602-6067	AbmEngineeringServices	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1602-6099	AbmEngineeringServices	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1602-6111	AbmEngineeringServices	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1602-6258	AbmEngineeringServices	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1602-6277	AbmEngineeringServices	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1602-1503	AbmIndustryGroupsLlc.	TERMINATED	10.57	1.64	12.21	H - Hours Worked
STANDALONECONTRACT	1150-0421	AltaBatesHospital	ACTIVE	11.3	1.62	12.92	H - Hours Worked
STANDALONECONTRACT	1633-0208	CaliforniaPacificMedicalCenter	ACTIVE	11.3	1.62	12.92	H - Hours Worked
STANDALONECONTRACT	1633-0211	CaliforniaPacificMedicalCenter	ACTIVE	11.3	1.62	12.92	H - Hours Worked
STANDALONECONTRACT	1633-0217	CaliforniaPacificMedicalCenter	ACTIVE	11.3	1.62	12.92	H - Hours Worked
STANDALONECONTRACT	1633-0505	CaliforniaPacificMedicalCtr.VanNe	ACTIVE	11.3	1.62	12.92	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1261-6071	Cbre	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1261-6212	Cbre	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1261-6218	Cbre	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1261-6270	Cbre	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1261-6389	Cbre	TERMINATED	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1261-5843	CBRE-1445VANNESSAVE(TM)	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1261-1651	CBRE-2600CAMINORAMON(TM)	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1261-1537	CBRE-611FOLSOMSTREET(TM)	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1261-6119	CBRE-95ALMADENBLVD(TM)	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1261-6190	CbreFacebook	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1261-6191	CbreFacebook	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1261-6192	CbreFacebook	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1261-6204	CbreFacebookBurlingame	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1261-6196	CbreFacebookMenloPark	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1261-6116	CbreFacebookParkTower	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1261-0386	CbreGlobalWorkplaceSolutionsLlc	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1261-0824	CbreGlobalWorkplaceSolutionsLlc	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1261-1179	CbreGlobalWorkplaceSolutionsLlc	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1261-1180	CbreGlobalWorkplaceSolutionsLlc	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1261-1281	CbreGlobalWorkplaceSolutionsLlc	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1261-1318	CbreGlobalWorkplaceSolutionsLlc	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1261-1430	CbreGlobalWorkplaceSolutionsLlc	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1261-1473	CbreGlobalWorkplaceSolutionsLlc	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1261-6052	CbreGwsLlc	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1261-0145	CbreInc	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1261-0295	CbreInc	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1261-1065	CbreInc	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1261-6228	CbreInc	ACTIVE	6.02	0	6.02	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1261-0204	CbreInc.	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1261-1440	CbreInc.	ACTIVE	10.57	1.64	12.21	H - Hours Worked

BOMA(BUILDINGOWNERSMGMTASSO	1261-5779	CbreInc.	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1261-5852	CbreInc.	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1261-5858	CbreInc.	ACTIVE	12.21	0	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1261-5991	CbreInc.	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1261-6003	CbreInc.	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1261-6176	CbreInc.	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1261-6181	CbreInc.	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1261-0294	CbreInc.Ucsf	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1261-0296	CbreInc.Ucsf	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1261-1366	CbreInc.Ucsf	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1261-1460	CbreInc.Ucsf	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1607-0014	CbreTechnicalServices	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1607-0025	CbreTechnicalServices	TERMINATED	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1607-0131	CbreTechnicalServices	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1607-0170	CbreTechnicalServices	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1607-0371	CbreTechnicalServices	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1607-0377	CbreTechnicalServices	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1607-0397	CbreTechnicalServices	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1607-1189	CbreTechnicalServices	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1607-1233	CbreTechnicalServices	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1607-1363	CbreTechnicalServices	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1607-5780	CbreTechnicalServices	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1607-6047	CbreTechnicalServices	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1607-6132	CbreTechnicalServices	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1641-5790	Enovity	TERMINATED	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1641-0168	EnovityInc.	ACTIVE	11.3	1.64	12.94	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1641-1577	EnovityInc.	ACTIVE	10.57	1.64	12.12	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1641-5793	EnovityInc.	ACTIVE	11.3	1.64	12.94	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1641-5839	EnovityInc.	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1641-5840	EnovityInc.	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1641-5841	EnovityInc.	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1641-5842	EnovityInc.	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1641-6064	EnovityInc.	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1641-6096	EnovityInc.	ACTIVE	11.3	1.64	12.94	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1641-6137	EnovityInc.	ACTIVE	11.3	1.64	12.94	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1186-0388	GeorgeS.Hall	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1186-1520	GeorgeS.Hall	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1186-0066	GeorgeS.HallInc	TERMINATED	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1186-0161	GeorgeS.HallInc	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1186-6142	GeorgeS.HallInc	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1186-6159	GeorgeS.HallInc	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1186-0381	GeorgeS.HallInc.	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1186-0396	GeorgeS.HallInc.	ACTIVE	10.57	1.64	12.21	H - Hours Worked
STANDALONECONTRACT	1186-0532	GeorgeS.HallInc.	ACTIVE	8.62	1.13	9.75	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1186-1072	GeorgeS.HallInc.	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1186-1498	GeorgeS.HallInc.	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1186-5773	GeorgeS.HallInc.	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1186-5853	GeorgeS.HallInc.	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1186-5873	GeorgeS.HallInc.	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1186-6013	GeorgeS.HallInc.	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1186-6259	GeorgeS.HallInc.	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1186-5790	GeorgeSHall	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1186-6038	GeorgeSHall	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1186-6123	GeorgeSHallInc	ACTIVE	10.57	1.64	12.21	H - Hours Worked
STANDALONECONTRACT	1150-0423	HerrickHospital&HealthCenter	ACTIVE	11.3	1.62	12.92	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1609-0003	JonesLangLasalle	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1609-0065	JonesLangLasalle	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1609-0126	JonesLangLasalle	UNDETERMINI	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1609-0127	JonesLangLasalle	UNDETERMINI	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1609-1068	JonesLangLasalle	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1609-1318	JonesLangLasalle	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1609-1546	JonesLangLasalle	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1609-5746	JonesLangLasalle	ACTIVE	10.02	1.64	11.66	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1609-6091	JonesLangLasalle	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1611-0439	JonesLangLasalle	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1609-5852	JonesLangLasalle(cisco)	ACTIVE	11.22	1.64	12.86	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1609-0096	JonesLangLasalle(wellsFargo)	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1609-0148	JonesLangLasalle(wellsFargo)	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1609-0363	JonesLangLasalle(wellsFargo)	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1609-6039	JonesLangLasalle(wellsFargo)	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1609-6027	JonesLangLasalleGref	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1609-6185	JonesLangLasalleGref	ACTIVE	10.57	1.64	12.21	H - Hours Worked

BOMA(BUILDINGOWNERSMGMTASSO	1609-6186	JonesLangLasalleGref	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1609-0001	JonesLangLasalleInc.	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1609-6210	JonesLangLasalleInc.Amgen	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1609-6272	JonesLangLasalleInc.Genentech	ACTIVE	3.05	0	3.05	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1609-1563	JonesLangLasalleServices(sacram	ACTIVE	10.02	1.64	11.66	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1609-5821	JonesLangLasalleServices(wellsFar	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1609-0818	JonesLangLasalleServicesAppliedN	ACTIVE	10.61	1.64	12.25	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1609-0830	JonesLangLasalleServicesAppliedN	ACTIVE	10.61	1.64	12.25	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1609-0013	JonesLangLasalleServicesInc.	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1609-0038	JonesLangLasalleServicesInc.	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1609-0089	JonesLangLasalleServicesInc.	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1609-0289	JonesLangLasalleServicesInc.	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1609-0290	JonesLangLasalleServicesInc.	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1609-0374	JonesLangLasalleServicesInc.	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1609-1071	JonesLangLasalleServicesInc.	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1609-1305	JonesLangLasalleServicesInc.	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1609-1347	JonesLangLasalleServicesInc.	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1609-1507	JonesLangLasalleServicesInc.	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1609-1570	JonesLangLasalleServicesInc.	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1609-5995	JonesLangLasalleServicesInc.	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1609-5996	JonesLangLasalleServicesInc.	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1609-0026	JonesLangLasalleServicesInc.(well	ACTIVE	10.57	1.64	12.21	H - Hours Worked
KAISER	1660-3701	KaiserFoundationHospital	ACTIVE	9.28	1.62	10.9	H - Hours Worked
KAISER	1660-0009	KaiserFoundationHospitals	ACTIVE	9.28	1.62	10.9	H - Hours Worked
KAISER	1660-1101	KaiserFoundationHospitals	ACTIVE	9.28	1.62	10.9	H - Hours Worked
KAISER	1660-1201	KaiserFoundationHospitals	ACTIVE	9.28	1.62	10.9	H - Hours Worked
KAISER	1660-1401	KaiserFoundationHospitals	ACTIVE	9.28	1.62	10.9	H - Hours Worked
KAISER	1660-1610	KaiserFoundationHospitals	ACTIVE	9.28	1.62	10.9	H - Hours Worked
KAISER	1660-1750	KaiserFoundationHospitals	ACTIVE	9.28	1.62	10.9	H - Hours Worked
KAISER	1660-2101	KaiserFoundationHospitals	ACTIVE	9.28	1.62	10.9	H - Hours Worked
KAISER	1660-2205	KaiserFoundationHospitals	ACTIVE	9.28	1.62	10.9	H - Hours Worked
KAISER	1660-2290	KaiserFoundationHospitals	ACTIVE	9.28	1.62	10.9	H - Hours Worked
KAISER	1660-2320	KaiserFoundationHospitals	ACTIVE	9.28	1.62	10.9	H - Hours Worked
KAISER	1660-2526	KaiserFoundationHospitals	ACTIVE	9.28	1.62	10.9	H - Hours Worked
KAISER	1660-3101	KaiserFoundationHospitals	ACTIVE	9.28	1.62	10.9	H - Hours Worked
KAISER	1660-3501	KaiserFoundationHospitals	ACTIVE	9.28	1.62	10.9	H - Hours Worked
KAISER	1660-3906	KaiserFoundationHospitals	ACTIVE	9.28	1.62	10.9	H - Hours Worked
KAISER	1660-4101	KaiserFoundationHospitals	ACTIVE	9.28	1.62	10.9	H - Hours Worked
KAISER	1660-4780	KaiserFoundationHospitals	ACTIVE	9.28	1.62	10.9	H - Hours Worked
KAISER	1660-4901	KaiserFoundationHospitals	ACTIVE	9.28	1.62	10.9	H - Hours Worked
KAISER	1660-5101	KaiserFoundationHospitals	ACTIVE	9.28	1.62	10.9	H - Hours Worked
KAISER	1660-5401	KaiserFoundationHospitals	ACTIVE	9.28	1.62	10.9	H - Hours Worked
KAISER	1660-5621	KaiserFoundationHospitals	ACTIVE	9.28	1.62	10.9	H - Hours Worked
KAISER	1660-5701	KaiserFoundationHospitals	ACTIVE	9.28	1.62	10.9	H - Hours Worked
KAISER	1660-5789	KaiserFoundationHospitals	ACTIVE	9.28	1.62	10.9	H - Hours Worked
KAISER	1660-5803	KaiserFoundationHospitals	ACTIVE	9.28	1.62	10.9	H - Hours Worked
KAISER	1660-5908	KaiserFoundationHospitals	ACTIVE	9.28	1.62	10.9	H - Hours Worked
KAISER	1660-6001	KaiserFoundationHospitals	ACTIVE	9.28	1.62	10.9	H - Hours Worked
KAISER	1660-6101	KaiserFoundationHospitals	ACTIVE	9.28	1.62	10.9	H - Hours Worked
KAISER	1660-6301	KaiserFoundationHospitals	ACTIVE	9.28	1.62	10.9	H - Hours Worked
KAISER	1660-6701	KaiserFoundationHospitals	ACTIVE	9.28	1.62	10.9	H - Hours Worked
KAISER	1660-6802	KaiserFoundationHospitals	ACTIVE	9.28	1.62	10.9	H - Hours Worked
KAISER	1660-7351	KaiserFoundationHospitals	ACTIVE	9.28	1.62	10.9	H - Hours Worked
KAISER	1660-7401	KaiserFoundationHospitals	ACTIVE	9.28	1.62	10.9	H - Hours Worked
KAISER	1660-8302	KaiserFoundationHospitals	ACTIVE	9.28	1.62	10.9	H - Hours Worked
STANDALONECONTRACT	1353-0001	LegacyMechanical&EnergyServices	ACTIVE	11.07	1.74	12.81	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1647-5990	MetroMaintenance	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1647-0066	MetroServices	UNDETERMINI	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1647-1138	MetroServices	ACTIVE	10.02	1.64	11.66	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1647-1173	MetroServices	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1647-0003	MetroServicesGroup	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1647-0007	MetroServicesGroup	UNDETERMINI	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1647-0010	MetroServicesGroup	UNDETERMINI	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1647-0015	MetroServicesGroup	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1647-0017	MetroServicesGroup	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1647-0021	MetroServicesGroup	UNDETERMINI	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1647-0025	MetroServicesGroup	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1647-0037	MetroServicesGroup	TERMINATED	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1647-0050	MetroServicesGroup	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1647-0059	MetroServicesGroup	UNDETERMINI	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1647-0087	MetroServicesGroup	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1647-0095	MetroServicesGroup	ACTIVE	10.57	1.64	12.21	H - Hours Worked

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BOMA(BUILDINGOWNERSMGMTASSO	1517-0136	Ug2Llc400S.ElCamino	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1517-1369	Ug2Llc552nd	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1517-1200	Ug2Llc555Market	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1517-0114	Ug2Llc795Folsom	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1517-0173	Ug2Llc799Market	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1517-1508	Ug2LlcAlmaden	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1517-6086	Ug2Llc-AlmadenBlvd	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1517-6266	Ug2LlcAppleFacilities	ACTIVE	12.52	1.64	14.16	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1517-6267	Ug2LlcAppleFacilities	ACTIVE	12.52	1.64	14.16	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1517-6268	Ug2LlcAppleFacilities	ACTIVE	13.27	1.64	14.91	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1517-6281	Ug2LlcCaAcademyOfSciences	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1517-6253	Ug2LlcColeman	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1517-0388	Ug2LlcConcordCenter	UNDETERMINI	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1517-6160	Ug2LlcGateway	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1517-1471	Ug2LlcIslandDrive	UNDETERMINI	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1517-6246	Ug2LlcJewishCommunityCenter	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1517-1322	Ug2LlcJuniperoSerra	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1517-6207	Ug2LlcMarket	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1517-6250	Ug2LlcMathilda	ACTIVE	3.05	0	3.05	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1517-0150	Ug2LlcOneMarket	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1517-1407	Ug2LlcRiverpark	TERMINATED	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1517-1470	Ug2LlcRiverpark	ACTIVE	10.57	1.64	12.21	H - Hours Worked
BOMA(BUILDINGOWNERSMGMTASSO	1517-6254	Ug2LlcSeaport	ACTIVE	10.57	1.64	12.21	H - Hours Worked