

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan JBG SMITH 401(K) PLAN
1b	Three-digit plan number (PN) ▶ 003
1c	Effective date of plan 06/01/1988
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) JBGS EMPLOYEE COMPANY LLC 4747 BETHESDA AVENUE SUITE 200 BETHESDA, MD 20814
2b	Employer Identification Number (EIN) 36-4861256
2c	Plan Sponsor's telephone number 240-333-3600
2d	Business code (see instructions) 531130

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2024	BENJAMIN FREEDMAN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2024	BENJAMIN FREEDMAN
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor LINDSAY SPECTOR 4747 BETHESDA AVEN SUITE 200 BETHESDA, MD 20814	3b Administrator's EIN 36-4861256 3c Administrator's telephone number 240-333-3600
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 1083
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 735 6a(2) 671 6b 0 6c 386 6d 1057 6e 0 6f 1057 6g(1) 1062 6g(2) 1034 6h 2
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2K 2T 2S 3D 2R

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☒ **A** (Insurance Information) – Number Attached 1
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan	B Three-digit plan number (PN)	003
JBG SMITH 401(K) PLAN		
C Plan sponsor's name as shown on line 2a of Form 5500	D Employer Identification Number (EIN)	
JBGS EMPLOYEE COMPANY LLC	36-4861256	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier

PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-1050034	93629	039943	1057	01/01/2023	12/31/2023

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
0	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
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	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	13786577
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	1488667

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier**6b****c** Premiums due but unpaid at the end of the year.....**6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.**6d**

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
 (3) ☐ guaranteed investment (4) ☒ other ▶ **GUARANTEED GENERAL ACCOUNT CONTRACT**

b Balance at the end of the previous year**7b**

13157982

c Additions: (1) Contributions deposited during the year**7c(1)**

956009

(2) Dividends and credits

7c(2)

(3) Interest credited during the year

7c(3)

255982

(4) Transferred from separate account.....

7c(4)

35885

(5) Other (specify below)

7c(5)

2219690

▶ **LOAN REPAYMENTS MISCELLANEOUS IN TRANSFERS IN**

(6) Total additions.....

7c(6)

3467566

d Total of balance and additions (add lines **7b** and **7c(6)**)**7d**

16625548

e Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year

7e(1)

1461317

(2) Administration charge made by carrier

7e(2)

1843

(3) Transferred to separate account.....

7e(3)

(4) Other (specify below)

7e(4)

1375811

▶ **FORF. DR., TRANSFERS OUT LOAN INITIATIONS MISC. OUT**

(5) Total deductions.....

7e(5)

2838971

f Balance at the end of the current year (subtract line **7e(5)** from line **7d**)**7f**

13786577

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A?..... ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan JBG SMITH 401(K) PLAN	B Three-digit plan number (PN) ▶	003
C Plan sponsor's name as shown on line 2a of Form 5500 JBGS EMPLOYEE COMPANY LLC	D Employer Identification Number (EIN) 36-4861256	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
PRUDENTIAL RETIREMENT INSURANCE AND
06-1050034

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
--

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PRUDENTIAL RETIREMENT INSURANCE AND

06-1050034

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 15 37 50 64	NONE	108455	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

KESTRA ADVISORY SERVICES LLC

35-2552359

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	NONE	30000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

TOOLE KATZ & ROEMERSMA, LLP

47-1767422

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	15300	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

HELIOS HR, LLC

54-2046423

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	7000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan JBG SMITH 401(K) PLAN	B Three-digit plan number (PN) ▶	003
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 JBGS EMPLOYEE COMPANY LLC	D Employer Identification Number (EIN) 36-4861256	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)		
a Name of MTIA, CCT, PSA, or 103-12 IE: SA INVESCO GLOBAL STRAT			
b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.			
c EIN-PN 06-1050034-308	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1488667	
a Name of MTIA, CCT, PSA, or 103-12 IE: LARGE CAP VALUE FUND I1			
b Name of sponsor of entity listed in (a): WILMINGTON TRUST, N.A.			
c EIN-PN 38-4065329-426	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 10114853	
a Name of MTIA, CCT, PSA, or 103-12 IE: PRU CORE PLUS BOND FD			
b Name of sponsor of entity listed in (a): PRUDENTIAL TRUST COMPANY			
c EIN-PN 23-6994310-165	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 5574721	
a Name of MTIA, CCT, PSA, or 103-12 IE: MID CAP GRO II CLASS R1			
b Name of sponsor of entity listed in (a): WILMINGTON TRUST, N.A.			
c EIN-PN 38-7304118-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 5841920	
a Name of MTIA, CCT, PSA, or 103-12 IE: INTERNATIONAL STOCK FUND			
b Name of sponsor of entity listed in (a): WILMINGTON TRUST, N.A.			
c EIN-PN 82-2436292-342	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3568000	
a Name of MTIA, CCT, PSA, or 103-12 IE: INTL EQUITY FEE I1			
b Name of sponsor of entity listed in (a): WILMINGTON TRUST, N.A.			
c EIN-PN 38-4139853-631	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 5520635	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan JBG SMITH 401(K) PLAN	B Three-digit plan number (PN) ▶	003
C Plan sponsor's name as shown on line 2a of Form 5500 JBGS EMPLOYEE COMPANY LLC		
		D Employer Identification Number (EIN) 36-4861256

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	1348790	1252825
(9) Value of interest in common/collective trusts	1c(9)	22838266	30620129
(10) Value of interest in pooled separate accounts	1c(10)	1285155	1488667
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	65066770	72002058
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	13157982	13786577
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	103696963	119150256
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	103696963	119150256

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	2216772	
(B) Participants	2a(1)(B)	6397445	
(C) Others (including rollovers)	2a(1)(C)	1096452	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		9710669
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	90604	
(F) Other	2b(1)(F)	255982	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		346586
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1023371	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		1023371
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		4000691
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		423874
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		13264548
c Other income	2c		62
d Total income. Add all income amounts in column (b) and enter total	2d		28769801

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	13154128	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		13154128
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees.....	2i(2)	108455	
(3) Recordkeeping fees.....	2i(3)		
(4) IQPA audit fees.....	2i(4)	22300	
(5) Investment advisory and investment management fees	2i(5)	30000	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	1625	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		162380
j Total expenses. Add all expense amounts in column (b) and enter total	2j		13316508

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		15453293
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **TOOLE KATZ & ROEMERSMA, LLP**

(2) EIN: **47-1767422**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan JBG SMITH 401(K) PLAN		B Three-digit plan number (PN) ▶ 003
C Plan sponsor's name as shown on line 2a of Form 5500 JBGS EMPLOYEE COMPANY LLC		D Employer Identification Number (EIN) 36-4861256
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 22-1211670		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A		
If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____		
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year.....		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2023 v. 230707		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	14a	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%

High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation. _____

Part VII	IRS Compliance Questions
-----------------	---------------------------------

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 09 / 22 / 2022 (MM/DD/YYYY) and the Opinion Letter serial number Q703907A.

JBG SMITH 401(K) PLAN

FINANCIAL STATEMENTS
Modified Cash Basis

Including Independent Auditors' Report

As of December 31, 2023 and 2022
and for the Year Ended December 31, 2023

JBG SMITH 401(K) PLAN

Financial Statements
Modified Cash Basis

December 31, 2023 and 2022

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Independent Auditors' Report

To the Plan Administrator of
JBG SMITH 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(c) Audit

We have performed audits of the financial statements of JBG Smith 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits - modified cash basis as of December 31, 2023 and 2022, and the related statement of changes in net assets available for benefits - modified cash basis for the year ended December 31, 2023, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of JBG Smith 401(k) Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2023 and 2022, and for the year ended December 31, 2023, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with the modified cash basis of accounting described in Note 2.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of JBG Smith 401(k) Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Basis of Accounting

We draw attention to Note 2 of the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the modified cash basis of accounting, this includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about JBG Smith 401(k) Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of JBG SMITH 401(k) Plan 's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about JBG Smith 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of the modified cash basis of accounting.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with the modified cash basis of accounting.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedule Required by ERISA

The supplemental schedule of Schedule H, Line 4i - Schedule of Assets (Held at End of Year) - modified cash basis as of December 31, 2023 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule (modified cash basis), we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Toole Katz & Roemersma, LLP

Arlington, Virginia
October 9, 2024

JBG SMITH 401(K) PLAN

Statements of Net Assets Available for Benefits – Modified Cash Basis

December 31, 2023 and 2022

	2023	2022
Assets		
Investments at fair value	\$ 104,110,854	\$ 89,190,191
Investments at contract value	13,786,577	13,157,982
Receivables:		
Notes receivable from participants	1,252,825	1,348,790
Net Assets Available for Benefits	\$ 119,150,256	\$ 103,696,963

See accompanying notes.

JBG SMITH 401(K) PLAN

Statement of Changes in Net Assets Available for Benefits – Modified Cash Basis

Year Ended December 31, 2023

Additions	
Investment income:	
Net appreciation in fair value of investments	\$ 17,689,175
Interest and dividends	1,279,353
Net investment income	18,968,528
Interest, notes receivable from participants	90,604
Contributions:	
Participants	6,397,445
Employer	2,216,772
Rollovers	1,096,452
Total contributions	9,710,669
Total additions	28,769,801
Deductions	
Benefits paid to participants	13,154,128
Administrative expenses	162,380
Total deductions	13,316,508
Net Increase	15,453,293
Net Assets Available for Benefits, beginning of year	103,696,963
Net Assets Available for Benefits, end of year	\$ 119,150,256

See accompanying notes.

JBG SMITH 401(k) PLAN

Notes to Financial Statements
Modified Cash Basis

December 31, 2023 and 2022

NOTE 1 - DESCRIPTION OF PLAN

The following description of the JBG SMITH 401(k) Plan (the "Plan") provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

General - The Plan was established effective June 1, 1988 and was most recently restated effective January 1, 2021. The Plan is a defined contribution profit-sharing plan with a salary deferral 401(k) provision and covers all employees of JBGS Employee Company, L.L.C. (the "Company" or the "Plan Sponsor"). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

Eligibility - Full-time employees are eligible to participate in the Plan at the next entry date. Part-time employees who have completed one year of service are eligible to participate in the Plan at the next entry date. The Plan excludes union employees, unless covered by a collective bargaining agreement that provides for coverage under the Plan. Employees may enter the Plan the first day of any month coinciding with or following the date that they meet the eligibility requirements.

Contributions - Participants are automatically enrolled in the Plan with a deferral of 6 percent of eligible compensation, unless they affirmatively elect otherwise. Effective with the first payroll period beginning on or after each December 21, participants contributing less than 6 percent of eligible compensation will be subject to an automatic increase of the lesser of 1 percent of eligible employee compensation or, if less than 1 percent, the amount required to increase the employee's contribution to 6 percent of the eligible employee's compensation, unless they affirmatively elect otherwise. Participants contribute through salary deferral, either on a pretax basis or as Roth contributions, an amount between 1 percent and 90 percent of eligible compensation, not to exceed the maximum amount allowed by the Internal Revenue Code ("IRC") in any plan year. These contributions are accumulated in individual participant accounts. The Company provides a discretionary matching contribution, which is set at 50 percent of the first 6 percent of eligible compensation a participant contributes to the Plan. The Company may also provide a discretionary profit-sharing contribution in an amount equal to a percentage of compensation, as determined by the Company. For the year ended December 31, 2023, the Company did not make any discretionary profit-sharing contributions.

Rollovers - The Plan accepts rollover contributions from qualified defined benefit or contribution plans.

Participant Accounts - Participant-directed contributions, including any employer matching and profit-sharing contributions, are deposited into various investment options offered by the Plan's Trustees. Each participant's account is credited with the participant's contributions and the employer contributions. The accounts are also credited with investment results and charged for withdrawals and administrative expenses. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting - Participants are immediately vested in their voluntary deferrals, employer qualified nonelective contributions and rollover contributions and actual earnings thereon. Further, a participant's vested interest in employer discretionary profit-sharing and matching contributions shall be 0 percent until the participant has completed 1 year of vesting service, at which time their vested interest shall be 100 percent.

Forfeited Accounts - At December 31, 2023 and 2022, forfeited non-vested accounts totaled \$117,421 and \$186,728, respectively. These accounts may be used to pay future administrative expenses of the Plan or to meet employer contribution obligations to the Plan. For the year ended December 31, 2023, forfeited non-vested accounts were reduced by \$16,856 for administrative expenses and \$165,856 for employer contributions.

JBG SMITH 401(K) PLAN

Notes to Financial Statements
Modified Cash Basis

December 31, 2023 and 2022

NOTE 1 - DESCRIPTION OF PLAN - CONTINUED

Benefit Payments - Vested amounts credited to an individual participant's account may be distributed within 30 days of termination of employment or retirement. Distributions may be in the form of a lump sum, installment payment, or a rollover distribution to an Individual Retirement Account or another qualified plan. Distributions may be deferred until the participant reaches the age of 65 if the value of the distribution exceeds \$5,000, but must commence no later than April 1 of the year following the year in which the participant reaches age 70½. In-service distributions may be elected after attaining age 59½ or in the event of a hardship.

Administrative Expenses - Administrative expenses related to the Plan, which exceed the available forfeitures generated for a given period, are allocated among participant accounts.

Asset Management Fees - Prudential Bank & Trust, F.S.B. or its successor, Empower Trust Company, LLC and Empower Annuity Insurance Company (collectively referred to as the "Trustees") levy an asset management fee of 1.5 percent per annum based on the asset value of the Guaranteed Income Fund only. The fee, which is deducted monthly from those participant accounts invested in the Guaranteed Income Fund, is allocated based on the ratio of the participant's account balance to the total balance in the Guaranteed Income Fund.

Notes Receivable from Participants - Current participants may borrow from the Plan in any amount greater than \$1,000 but less than the lesser of 50 percent of the participant's vested account balance or \$50,000. A participant may not have more than two outstanding loans at any time. Loan terms range from 1 year to 5 years or up to 20 years for the purchase of a primary residence. The loans are secured by the balance in the participant's account and bear a fixed rate of interest. Interest rates on outstanding loans as of December 31, 2023 and 2022 ranged from 5.25 percent to 10.50 percent. Principal and interest are paid bi-weekly through payroll deductions.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting - The Plan utilizes a modified cash basis of accounting for financial reporting purposes, whereby additions are recognized when received and deductions are recognized when paid, except that investments include adjustments to fair value at the end of the plan year and participant loans are reflected as notes receivable from participants. This method of accounting differs from accounting principles generally accepted in the United States of America ("U.S. GAAP"), which requires that additions are recognized when earned and deductions other than benefit payments are recognized when incurred.

Use of Estimates - The preparation of financial statements on the modified cash basis requires management to make estimates and assumptions that affect the accompanying modified cash basis financial statements and disclosures. The most significant estimates relate to the valuation of investments. Actual results may differ from those estimates.

Investments Valuation and Income Recognition - Investments are reported at fair value, except for fully benefit-responsive investment contracts, which are reported at contract value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's investments that are held in a fully benefit-responsive investment contract with the Trustees are reported at contract value because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan.

Purchases and sales of securities are recorded on a trade-date basis. Interest and dividends are recorded when received. Net appreciation includes the gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants - Participant loans are classified as notes receivable from participants, which are segregated from plan investments and measured at their unpaid principal balance.

Payment of Benefits - Benefits are recorded when paid.

JBG SMITH 401(k) PLAN

Notes to Financial Statements
Modified Cash Basis

December 31, 2023 and 2022

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

Risks and Uncertainties - Investment securities are exposed to various risks, such as interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near term would materially affect participants' account balances and the amounts reported in the accompanying statements of net assets available for benefits.

Subsequent Events - In preparing these financial statements, the Plan has evaluated events and transactions for potential recognition or disclosure through October 9, 2024, the date the accompanying financial statements were available to be issued.

NOTE 3 - FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs. The three levels of the fair value hierarchy under U.S. GAAP are described as follows:

Level 1 - Inputs to the valuation methodology are quoted prices (unadjusted) in active markets for identical assets or liabilities that the Plan can access at the measurement date.

Level 2 - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:

- a. Quoted prices for similar assets or liabilities in active markets.
- b. Quoted prices for identical or similar assets or liabilities in inactive markets.
- c. Inputs other than quoted prices that are observable for the asset or liability.
- d. Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs that are unobservable and significant to the measurement of the asset or liability.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2023 and 2022.

Mutual funds are based on quoted market prices of the shares held by the Plan at year end. Accordingly, these fair value measurements are classified as having used Level 1 inputs.

Pooled separate accounts are based on quoted net asset values of the underlying investments held in the accounts that act as observable value drivers, and therefore, are considered to provide a readily determinable fair value. Accordingly, these fair value measurements are classified as having used Level 2 inputs.

Collective trust fund investments are valued at net asset value per share, which is the practical expedient to estimate the fair value of each respective fund. The investments underlying the collective trust funds include U.S. Treasury, agency, and corporate securities and are valued at the respective fund's net asset value. The collective trust funds do not have a finite life, unfunded commitments, or significant restrictions on redemptions.

JBG SMITH 401(k) PLAN

Notes to Financial Statements
Modified Cash Basis

December 31, 2023 and 2022

NOTE 3 - FAIR VALUE MEASUREMENTS - CONTINUED

The following tables set forth, by level within the fair value hierarchy, a summary of the Plan's investments measured at fair value on a recurring basis, at December 31, 2023 and 2022.

Investments measured at fair value on a recurring basis at December 31, 2023.

	As of December 31, 2023			
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 72,002,058	\$ -	\$ -	\$ 72,002,058
Pooled separate accounts	-	1,488,667	-	1,488,667
Common collective trusts (a)	-	-	-	30,620,129
Total				\$ 104,110,854

Investments measured at fair value on a recurring basis at December 31, 2022:

	As of December 31, 2022			
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 65,066,770	\$ -	\$ -	\$ 65,066,770
Pooled separate accounts	-	1,285,155	-	1,285,155
Common collective trusts (a)	-	-	-	22,838,266
Total				\$ 89,190,191

- (a) Certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

The Plan Sponsor is responsible for the determination of fair value. Accordingly, the Plan Sponsor performs periodic analysis on the prices received from the pricing services used to determine whether the prices are reasonable estimates of fair value. As a result of these reviews, the Plan Sponsor has not historically adjusted the prices obtained from the pricing services. The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

JBG SMITH 401(k) PLAN

Notes to Financial Statements
Modified Cash Basis

December 31, 2023 and 2022

NOTE 4 - INFORMATION PREPARED AND CERTIFIED BY TRUSTEES

The Plan's investments are held by the Trustees at December 31, 2023 and 2022. Investment assets, transactions, income, and notes receivable from participants, as presented in the accompanying modified cash basis financial statements and supplemental schedule, were certified by the Trustees to be complete and accurate as of December 31, 2023 and 2022 and for the year ended December 31, 2023.

The Plan's investments in the Vanguard 500 Index Fund, Guaranteed Income Fund, and T. Rowe Price Institutional Large Cap Fund each comprised approximately 14 percent, 12 percent, and 11 percent, respectively, of the Plan's net assets available for benefits as of December 31, 2023. The Plan's investments in the Guaranteed Income Fund, Vanguard 500 Index Fund, and T. Rowe Price Institutional Large Cap Fund each comprised approximately 13 percent, 13 percent, and 10 percent, respectively, of the Plan's net assets available for benefits as of December 31, 2022. No other investments represented a significant concentration of net assets available for benefits as of December 31, 2023 and 2022.

NOTE 5 - INSURANCE CONTRACT

At December 31, 2023 and 2022, the Plan held an investment in the Guaranteed Income Fund with Empower Annuity Insurance Company. The Trustees maintain the contributions in an insurance company issued general account evergreen group annuity. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The Plan owns a promise to pay interest at crediting rates, which are announced in advance and guaranteed for a specified period of time as outlined in the group annuity insurance contract. The crediting interest rate is based on a formula agreed upon with the issuer, but may not be less than 0.15 percent. The Guaranteed Income Fund reviews and readjusts the rate annually. There are not any specific securities in the general account that back the liabilities of this annuity contract. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment contract at contract value.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include the following: (1) amendments to the plan documents (including complete or partial plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the Plan Sponsor or other plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The Plan Administrator does not believe that the occurrence of any such value event, which would limit the Plan's ability to transact at contract value with participants, is probable.

NOTE 6 - PLAN TERMINATION

The Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become 100 percent vested in their accounts. The Company has not expressed an intention to terminate the Plan at this time.

JBG SMITH 401(k) PLAN

Notes to Financial Statements
Modified Cash Basis

December 31, 2023 and 2022

NOTE 7 - TAX STATUS

The Internal Revenue Service has determined that the volume submitter plan adopted by the Plan is designed in accordance with applicable sections of the IRC and has informed the plan administrator as such in a letter dated September 22, 2022. The Plan has been amended since the date of this advisory letter. However, the Plan's management believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Management evaluated the Plan's tax positions and concluded that the Plan had maintained its tax-exempt status and had taken no uncertain tax positions that require adjustments to the financial statements. Therefore, no provision for income taxes has been included in the Plan's modified cash basis financial statements.

NOTE 8 - PARTY-IN-INTEREST TRANSACTIONS

Certain of the Plan's investments are managed by the Trustees and affiliates of the Trustees, and therefore, these transactions qualify as party-in-interest transactions. Fees incurred by the Plan for the investment manager services, of approximately \$108,000, are included in net appreciation in the fair value of investments, as they are paid through revenue sharing, rather than direct payment. Additionally, the Plan issues loans to participants, which are secured by the participant's account balances. These transactions qualify as party-in-interest transactions.

Certain administrative functions of the Plan are performed by officers or employees of the Company. No such officer or employee received compensation from the Plan.

JBG SMITH 401(k) PLAN

Supplemental Schedule

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Modified Cash Basis

December 31, 2023

EIN: 52-0749258

Plan Number: 003

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment or rate of interest	Cost	Current value
*	Empower Annuity Insurance Company			
	Guaranteed Income Fund	Guaranteed income fund	(1)	\$ 13,786,577
	SA/Invesco Global Strategy	Pooled separate account	(1)	1,488,667
*	Prudential Investments			
	Core Plus Bond Fund	Common collective trust	(1)	5,574,721
	Large Cap Value Fund I1	Common collective trust	(1)	10,114,853
	JP Morgan Funds			
	US Equity	Mutual fund	(1)	5,115,392
	T. Rowe Price Inst Large Cap Growth	Mutual fund	(1)	13,427,578
	Vanguard			
	500 Index	Mutual fund	(1)	16,895,688
	Small Cap Index	Mutual fund	(1)	2,290,990
	Mid Cap Index Fund	Mutual fund	(1)	2,358,112
	Total Stock	Mutual fund	(1)	5,566,533
	Total Bond Index	Mutual fund	(1)	4,123,510
	Total International Stock Index	Common collective trust	(1)	3,568,000
	REIT Index Fund	Mutual fund	(1)	900,574
	Fidelity Small Cap Growth K6	Mutual fund	(1)	4,934,597
	BlackRock High Yield Bond Fund	Mutual fund	(1)	893,245
	JPMorgan International Equity Fund Class I	Common collective trust	(1)	5,520,635
	American Funds New World	Mutual fund	(1)	4,890,395
	Mid Cap Growth II Class R1	Common collective trust	(1)	5,841,920
	AB Global Bond Z	Mutual fund	(1)	3,071,560
	Victory Sycamore Small Company Opp. Fund	Mutual fund	(1)	3,351,454
	Victory Sycamore Established Value Fund	Mutual fund	(1)	4,182,430
				117,897,431
*	Notes receivable from participants	Interest rates: 5.25% - 10.50%, various maturities through February 2043		1,252,825
				\$ 119,150,256

* - A party-in-interest as defined by ERISA

(1) - Cost information has been omitted as plan assets are participant-directed

JBG SMITH 401(K) PLAN

FINANCIAL STATEMENTS
Modified Cash Basis

Including Independent Auditors' Report

As of December 31, 2023 and 2022
and for the Year Ended December 31, 2023

JBG SMITH 401(K) PLAN

Financial Statements
Modified Cash Basis

December 31, 2023 and 2022

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Independent Auditors' Report

To the Plan Administrator of
JBG SMITH 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(c) Audit

We have performed audits of the financial statements of JBG Smith 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits - modified cash basis as of December 31, 2023 and 2022, and the related statement of changes in net assets available for benefits - modified cash basis for the year ended December 31, 2023, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of JBG Smith 401(k) Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2023 and 2022, and for the year ended December 31, 2023, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with the modified cash basis of accounting described in Note 2.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of JBG Smith 401(k) Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Basis of Accounting

We draw attention to Note 2 of the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the modified cash basis of accounting, this includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about JBG Smith 401(k) Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of JBG SMITH 401(k) Plan 's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about JBG Smith 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of the modified cash basis of accounting.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with the modified cash basis of accounting.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedule Required by ERISA

The supplemental schedule of Schedule H, Line 4i - Schedule of Assets (Held at End of Year) - modified cash basis as of December 31, 2023 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule (modified cash basis), we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Toole Katz & Roemmersma, LLP

Arlington, Virginia
October 9, 2024

JBG SMITH 401(K) PLAN

Statements of Net Assets Available for Benefits – Modified Cash Basis

December 31, 2023 and 2022

	2023	2022
Assets		
Investments at fair value	\$ 104,110,854	\$ 89,190,191
Investments at contract value	13,786,577	13,157,982
Receivables:		
Notes receivable from participants	1,252,825	1,348,790
Net Assets Available for Benefits	\$ 119,150,256	\$ 103,696,963

See accompanying notes.

JBG SMITH 401(K) PLAN

Statement of Changes in Net Assets Available for Benefits – Modified Cash Basis

Year Ended December 31, 2023

Additions	
Investment income:	
Net appreciation in fair value of investments	\$ 17,689,175
Interest and dividends	1,279,353
Net investment income	18,968,528
Interest, notes receivable from participants	90,604
Contributions:	
Participants	6,397,445
Employer	2,216,772
Rollovers	1,096,452
Total contributions	9,710,669
Total additions	28,769,801
Deductions	
Benefits paid to participants	13,154,128
Administrative expenses	162,380
Total deductions	13,316,508
Net Increase	15,453,293
Net Assets Available for Benefits, beginning of year	103,696,963
Net Assets Available for Benefits, end of year	\$ 119,150,256

See accompanying notes.

JBG SMITH 401(k) PLAN

Notes to Financial Statements
Modified Cash Basis

December 31, 2023 and 2022

NOTE 1 - DESCRIPTION OF PLAN

The following description of the JBG SMITH 401(k) Plan (the "Plan") provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

General - The Plan was established effective June 1, 1988 and was most recently restated effective January 1, 2021. The Plan is a defined contribution profit-sharing plan with a salary deferral 401(k) provision and covers all employees of JBGS Employee Company, L.L.C. (the "Company" or the "Plan Sponsor"). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

Eligibility - Full-time employees are eligible to participate in the Plan at the next entry date. Part-time employees who have completed one year of service are eligible to participate in the Plan at the next entry date. The Plan excludes union employees, unless covered by a collective bargaining agreement that provides for coverage under the Plan. Employees may enter the Plan the first day of any month coinciding with or following the date that they meet the eligibility requirements.

Contributions - Participants are automatically enrolled in the Plan with a deferral of 6 percent of eligible compensation, unless they affirmatively elect otherwise. Effective with the first payroll period beginning on or after each December 21, participants contributing less than 6 percent of eligible compensation will be subject to an automatic increase of the lesser of 1 percent of eligible employee compensation or, if less than 1 percent, the amount required to increase the employee's contribution to 6 percent of the eligible employee's compensation, unless they affirmatively elect otherwise. Participants contribute through salary deferral, either on a pretax basis or as Roth contributions, an amount between 1 percent and 90 percent of eligible compensation, not to exceed the maximum amount allowed by the Internal Revenue Code ("IRC") in any plan year. These contributions are accumulated in individual participant accounts. The Company provides a discretionary matching contribution, which is set at 50 percent of the first 6 percent of eligible compensation a participant contributes to the Plan. The Company may also provide a discretionary profit-sharing contribution in an amount equal to a percentage of compensation, as determined by the Company. For the year ended December 31, 2023, the Company did not make any discretionary profit-sharing contributions.

Rollovers - The Plan accepts rollover contributions from qualified defined benefit or contribution plans.

Participant Accounts - Participant-directed contributions, including any employer matching and profit-sharing contributions, are deposited into various investment options offered by the Plan's Trustees. Each participant's account is credited with the participant's contributions and the employer contributions. The accounts are also credited with investment results and charged for withdrawals and administrative expenses. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting - Participants are immediately vested in their voluntary deferrals, employer qualified nonelective contributions and rollover contributions and actual earnings thereon. Further, a participant's vested interest in employer discretionary profit-sharing and matching contributions shall be 0 percent until the participant has completed 1 year of vesting service, at which time their vested interest shall be 100 percent.

Forfeited Accounts - At December 31, 2023 and 2022, forfeited non-vested accounts totaled \$117,421 and \$186,728, respectively. These accounts may be used to pay future administrative expenses of the Plan or to meet employer contribution obligations to the Plan. For the year ended December 31, 2023, forfeited non-vested accounts were reduced by \$16,856 for administrative expenses and \$165,856 for employer contributions.

JBG SMITH 401(K) PLAN

Notes to Financial Statements
Modified Cash Basis

December 31, 2023 and 2022

NOTE 1 - DESCRIPTION OF PLAN - CONTINUED

Benefit Payments - Vested amounts credited to an individual participant's account may be distributed within 30 days of termination of employment or retirement. Distributions may be in the form of a lump sum, installment payment, or a rollover distribution to an Individual Retirement Account or another qualified plan. Distributions may be deferred until the participant reaches the age of 65 if the value of the distribution exceeds \$5,000, but must commence no later than April 1 of the year following the year in which the participant reaches age 70½. In-service distributions may be elected after attaining age 59½ or in the event of a hardship.

Administrative Expenses - Administrative expenses related to the Plan, which exceed the available forfeitures generated for a given period, are allocated among participant accounts.

Asset Management Fees - Prudential Bank & Trust, F.S.B. or its successor, Empower Trust Company, LLC and Empower Annuity Insurance Company (collectively referred to as the "Trustees") levy an asset management fee of 1.5 percent per annum based on the asset value of the Guaranteed Income Fund only. The fee, which is deducted monthly from those participant accounts invested in the Guaranteed Income Fund, is allocated based on the ratio of the participant's account balance to the total balance in the Guaranteed Income Fund.

Notes Receivable from Participants - Current participants may borrow from the Plan in any amount greater than \$1,000 but less than the lesser of 50 percent of the participant's vested account balance or \$50,000. A participant may not have more than two outstanding loans at any time. Loan terms range from 1 year to 5 years or up to 20 years for the purchase of a primary residence. The loans are secured by the balance in the participant's account and bear a fixed rate of interest. Interest rates on outstanding loans as of December 31, 2023 and 2022 ranged from 5.25 percent to 10.50 percent. Principal and interest are paid bi-weekly through payroll deductions.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting - The Plan utilizes a modified cash basis of accounting for financial reporting purposes, whereby additions are recognized when received and deductions are recognized when paid, except that investments include adjustments to fair value at the end of the plan year and participant loans are reflected as notes receivable from participants. This method of accounting differs from accounting principles generally accepted in the United States of America ("U.S. GAAP"), which requires that additions are recognized when earned and deductions other than benefit payments are recognized when incurred.

Use of Estimates - The preparation of financial statements on the modified cash basis requires management to make estimates and assumptions that affect the accompanying modified cash basis financial statements and disclosures. The most significant estimates relate to the valuation of investments. Actual results may differ from those estimates.

Investments Valuation and Income Recognition - Investments are reported at fair value, except for fully benefit-responsive investment contracts, which are reported at contract value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's investments that are held in a fully benefit-responsive investment contract with the Trustees are reported at contract value because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan.

Purchases and sales of securities are recorded on a trade-date basis. Interest and dividends are recorded when received. Net appreciation includes the gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants - Participant loans are classified as notes receivable from participants, which are segregated from plan investments and measured at their unpaid principal balance.

Payment of Benefits - Benefits are recorded when paid.

JBG SMITH 401(k) PLAN

Notes to Financial Statements
Modified Cash Basis

December 31, 2023 and 2022

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

Risks and Uncertainties - Investment securities are exposed to various risks, such as interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near term would materially affect participants' account balances and the amounts reported in the accompanying statements of net assets available for benefits.

Subsequent Events - In preparing these financial statements, the Plan has evaluated events and transactions for potential recognition or disclosure through October 9, 2024, the date the accompanying financial statements were available to be issued.

NOTE 3 - FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs. The three levels of the fair value hierarchy under U.S. GAAP are described as follows:

Level 1 - Inputs to the valuation methodology are quoted prices (unadjusted) in active markets for identical assets or liabilities that the Plan can access at the measurement date.

Level 2 - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:

- a. Quoted prices for similar assets or liabilities in active markets.
- b. Quoted prices for identical or similar assets or liabilities in inactive markets.
- c. Inputs other than quoted prices that are observable for the asset or liability.
- d. Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs that are unobservable and significant to the measurement of the asset or liability.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2023 and 2022.

Mutual funds are based on quoted market prices of the shares held by the Plan at year end. Accordingly, these fair value measurements are classified as having used Level 1 inputs.

Pooled separate accounts are based on quoted net asset values of the underlying investments held in the accounts that act as observable value drivers, and therefore, are considered to provide a readily determinable fair value. Accordingly, these fair value measurements are classified as having used Level 2 inputs.

Collective trust fund investments are valued at net asset value per share, which is the practical expedient to estimate the fair value of each respective fund. The investments underlying the collective trust funds include U.S. Treasury, agency, and corporate securities and are valued at the respective fund's net asset value. The collective trust funds do not have a finite life, unfunded commitments, or significant restrictions on redemptions.

JBG SMITH 401(k) PLAN

Notes to Financial Statements
Modified Cash Basis

December 31, 2023 and 2022

NOTE 3 - FAIR VALUE MEASUREMENTS - CONTINUED

The following tables set forth, by level within the fair value hierarchy, a summary of the Plan's investments measured at fair value on a recurring basis, at December 31, 2023 and 2022.

Investments measured at fair value on a recurring basis at December 31, 2023.

	As of December 31, 2023			
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 72,002,058	\$ -	\$ -	\$ 72,002,058
Pooled separate accounts	-	1,488,667	-	1,488,667
Common collective trusts (a)	-	-	-	30,620,129
Total				\$ 104,110,854

Investments measured at fair value on a recurring basis at December 31, 2022:

	As of December 31, 2022			
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 65,066,770	\$ -	\$ -	\$ 65,066,770
Pooled separate accounts	-	1,285,155	-	1,285,155
Common collective trusts (a)	-	-	-	22,838,266
Total				\$ 89,190,191

- (a) Certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

The Plan Sponsor is responsible for the determination of fair value. Accordingly, the Plan Sponsor performs periodic analysis on the prices received from the pricing services used to determine whether the prices are reasonable estimates of fair value. As a result of these reviews, the Plan Sponsor has not historically adjusted the prices obtained from the pricing services. The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

JBG SMITH 401(k) PLAN

Notes to Financial Statements
Modified Cash Basis

December 31, 2023 and 2022

NOTE 4 - INFORMATION PREPARED AND CERTIFIED BY TRUSTEES

The Plan's investments are held by the Trustees at December 31, 2023 and 2022. Investment assets, transactions, income, and notes receivable from participants, as presented in the accompanying modified cash basis financial statements and supplemental schedule, were certified by the Trustees to be complete and accurate as of December 31, 2023 and 2022 and for the year ended December 31, 2023.

The Plan's investments in the Vanguard 500 Index Fund, Guaranteed Income Fund, and T. Rowe Price Institutional Large Cap Fund each comprised approximately 14 percent, 12 percent, and 11 percent, respectively, of the Plan's net assets available for benefits as of December 31, 2023. The Plan's investments in the Guaranteed Income Fund, Vanguard 500 Index Fund, and T. Rowe Price Institutional Large Cap Fund each comprised approximately 13 percent, 13 percent, and 10 percent, respectively, of the Plan's net assets available for benefits as of December 31, 2022. No other investments represented a significant concentration of net assets available for benefits as of December 31, 2023 and 2022.

NOTE 5 - INSURANCE CONTRACT

At December 31, 2023 and 2022, the Plan held an investment in the Guaranteed Income Fund with Empower Annuity Insurance Company. The Trustees maintain the contributions in an insurance company issued general account evergreen group annuity. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The Plan owns a promise to pay interest at crediting rates, which are announced in advance and guaranteed for a specified period of time as outlined in the group annuity insurance contract. The crediting interest rate is based on a formula agreed upon with the issuer, but may not be less than 0.15 percent. The Guaranteed Income Fund reviews and readjusts the rate annually. There are not any specific securities in the general account that back the liabilities of this annuity contract. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment contract at contract value.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include the following: (1) amendments to the plan documents (including complete or partial plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the Plan Sponsor or other plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The Plan Administrator does not believe that the occurrence of any such value event, which would limit the Plan's ability to transact at contract value with participants, is probable.

NOTE 6 - PLAN TERMINATION

The Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become 100 percent vested in their accounts. The Company has not expressed an intention to terminate the Plan at this time.

JBG SMITH 401(k) PLAN

Notes to Financial Statements
Modified Cash Basis

December 31, 2023 and 2022

NOTE 7 - TAX STATUS

The Internal Revenue Service has determined that the volume submitter plan adopted by the Plan is designed in accordance with applicable sections of the IRC and has informed the plan administrator as such in a letter dated September 22, 2022. The Plan has been amended since the date of this advisory letter. However, the Plan's management believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Management evaluated the Plan's tax positions and concluded that the Plan had maintained its tax-exempt status and had taken no uncertain tax positions that require adjustments to the financial statements. Therefore, no provision for income taxes has been included in the Plan's modified cash basis financial statements.

NOTE 8 - PARTY-IN-INTEREST TRANSACTIONS

Certain of the Plan's investments are managed by the Trustees and affiliates of the Trustees, and therefore, these transactions qualify as party-in-interest transactions. Fees incurred by the Plan for the investment manager services, of approximately \$108,000, are included in net appreciation in the fair value of investments, as they are paid through revenue sharing, rather than direct payment. Additionally, the Plan issues loans to participants, which are secured by the participant's account balances. These transactions qualify as party-in-interest transactions.

Certain administrative functions of the Plan are performed by officers or employees of the Company. No such officer or employee received compensation from the Plan.

JBG SMITH 401(k) PLAN

Supplemental Schedule

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Modified Cash Basis

December 31, 2023

EIN: 52-0749258

Plan Number: 003

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment or rate of interest	Cost	Current value
*	Empower Annuity Insurance Company			
	Guaranteed Income Fund	Guaranteed income fund	(1)	\$ 13,786,577
	SA/Invesco Global Strategy	Pooled separate account	(1)	1,488,667
*	Prudential Investments			
	Core Plus Bond Fund	Common collective trust	(1)	5,574,721
	Large Cap Value Fund I1	Common collective trust	(1)	10,114,853
	JP Morgan Funds			
	US Equity	Mutual fund	(1)	5,115,392
	T. Rowe Price Inst Large Cap Growth	Mutual fund	(1)	13,427,578
	Vanguard			
	500 Index	Mutual fund	(1)	16,895,688
	Small Cap Index	Mutual fund	(1)	2,290,990
	Mid Cap Index Fund	Mutual fund	(1)	2,358,112
	Total Stock	Mutual fund	(1)	5,566,533
	Total Bond Index	Mutual fund	(1)	4,123,510
	Total International Stock Index	Common collective trust	(1)	3,568,000
	REIT Index Fund	Mutual fund	(1)	900,574
	Fidelity Small Cap Growth K6	Mutual fund	(1)	4,934,597
	BlackRock High Yield Bond Fund	Mutual fund	(1)	893,245
	JPMorgan International Equity Fund Class I	Common collective trust	(1)	5,520,635
	American Funds New World	Mutual fund	(1)	4,890,395
	Mid Cap Growth II Class R1	Common collective trust	(1)	5,841,920
	AB Global Bond Z	Mutual fund	(1)	3,071,560
	Victory Sycamore Small Company Opp. Fund	Mutual fund	(1)	3,351,454
	Victory Sycamore Established Value Fund	Mutual fund	(1)	4,182,430
				117,897,431
*	Notes receivable from participants	Interest rates: 5.25% - 10.50%, various maturities through February 2043		1,252,825
				\$ 119,150,256

* - A party-in-interest as defined by ERISA

(1) - Cost information has been omitted as plan assets are participant-directed

JBG SMITH 401(K) PLAN

FINANCIAL STATEMENTS
Modified Cash Basis

Including Independent Auditors' Report

As of December 31, 2023 and 2022
and for the Year Ended December 31, 2023

JBG SMITH 401(K) PLAN

Financial Statements
Modified Cash Basis

December 31, 2023 and 2022

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Independent Auditors' Report

To the Plan Administrator of
JBG SMITH 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(c) Audit

We have performed audits of the financial statements of JBG Smith 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits - modified cash basis as of December 31, 2023 and 2022, and the related statement of changes in net assets available for benefits - modified cash basis for the year ended December 31, 2023, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of JBG Smith 401(k) Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2023 and 2022, and for the year ended December 31, 2023, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with the modified cash basis of accounting described in Note 2.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of JBG Smith 401(k) Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Basis of Accounting

We draw attention to Note 2 of the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the modified cash basis of accounting, this includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about JBG Smith 401(k) Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of JBG SMITH 401(k) Plan 's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about JBG Smith 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of the modified cash basis of accounting.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with the modified cash basis of accounting.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedule Required by ERISA

The supplemental schedule of Schedule H, Line 4i - Schedule of Assets (Held at End of Year) - modified cash basis as of December 31, 2023 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule (modified cash basis), we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Toole Katz & Roemersma, LLP

Arlington, Virginia
October 9, 2024

JBG SMITH 401(K) PLAN

Statements of Net Assets Available for Benefits – Modified Cash Basis

December 31, 2023 and 2022

	2023	2022
Assets		
Investments at fair value	\$ 104,110,854	\$ 89,190,191
Investments at contract value	13,786,577	13,157,982
Receivables:		
Notes receivable from participants	1,252,825	1,348,790
Net Assets Available for Benefits	\$ 119,150,256	\$ 103,696,963

See accompanying notes.

JBG SMITH 401(K) PLAN

Statement of Changes in Net Assets Available for Benefits – Modified Cash Basis

Year Ended December 31, 2023

Additions	
Investment income:	
Net appreciation in fair value of investments	\$ 17,689,175
Interest and dividends	1,279,353
Net investment income	18,968,528
Interest, notes receivable from participants	90,604
Contributions:	
Participants	6,397,445
Employer	2,216,772
Rollovers	1,096,452
Total contributions	9,710,669
Total additions	28,769,801
Deductions	
Benefits paid to participants	13,154,128
Administrative expenses	162,380
Total deductions	13,316,508
Net Increase	15,453,293
Net Assets Available for Benefits, beginning of year	103,696,963
Net Assets Available for Benefits, end of year	\$ 119,150,256

See accompanying notes.

JBG SMITH 401(k) PLAN

Notes to Financial Statements
Modified Cash Basis

December 31, 2023 and 2022

NOTE 1 - DESCRIPTION OF PLAN

The following description of the JBG SMITH 401(k) Plan (the "Plan") provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

General - The Plan was established effective June 1, 1988 and was most recently restated effective January 1, 2021. The Plan is a defined contribution profit-sharing plan with a salary deferral 401(k) provision and covers all employees of JBGS Employee Company, L.L.C. (the "Company" or the "Plan Sponsor"). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

Eligibility - Full-time employees are eligible to participate in the Plan at the next entry date. Part-time employees who have completed one year of service are eligible to participate in the Plan at the next entry date. The Plan excludes union employees, unless covered by a collective bargaining agreement that provides for coverage under the Plan. Employees may enter the Plan the first day of any month coinciding with or following the date that they meet the eligibility requirements.

Contributions - Participants are automatically enrolled in the Plan with a deferral of 6 percent of eligible compensation, unless they affirmatively elect otherwise. Effective with the first payroll period beginning on or after each December 21, participants contributing less than 6 percent of eligible compensation will be subject to an automatic increase of the lesser of 1 percent of eligible employee compensation or, if less than 1 percent, the amount required to increase the employee's contribution to 6 percent of the eligible employee's compensation, unless they affirmatively elect otherwise. Participants contribute through salary deferral, either on a pretax basis or as Roth contributions, an amount between 1 percent and 90 percent of eligible compensation, not to exceed the maximum amount allowed by the Internal Revenue Code ("IRC") in any plan year. These contributions are accumulated in individual participant accounts. The Company provides a discretionary matching contribution, which is set at 50 percent of the first 6 percent of eligible compensation a participant contributes to the Plan. The Company may also provide a discretionary profit-sharing contribution in an amount equal to a percentage of compensation, as determined by the Company. For the year ended December 31, 2023, the Company did not make any discretionary profit-sharing contributions.

Rollovers - The Plan accepts rollover contributions from qualified defined benefit or contribution plans.

Participant Accounts - Participant-directed contributions, including any employer matching and profit-sharing contributions, are deposited into various investment options offered by the Plan's Trustees. Each participant's account is credited with the participant's contributions and the employer contributions. The accounts are also credited with investment results and charged for withdrawals and administrative expenses. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting - Participants are immediately vested in their voluntary deferrals, employer qualified nonelective contributions and rollover contributions and actual earnings thereon. Further, a participant's vested interest in employer discretionary profit-sharing and matching contributions shall be 0 percent until the participant has completed 1 year of vesting service, at which time their vested interest shall be 100 percent.

Forfeited Accounts - At December 31, 2023 and 2022, forfeited non-vested accounts totaled \$117,421 and \$186,728, respectively. These accounts may be used to pay future administrative expenses of the Plan or to meet employer contribution obligations to the Plan. For the year ended December 31, 2023, forfeited non-vested accounts were reduced by \$16,856 for administrative expenses and \$165,856 for employer contributions.

JBG SMITH 401(K) PLAN

Notes to Financial Statements
Modified Cash Basis

December 31, 2023 and 2022

NOTE 1 - DESCRIPTION OF PLAN - CONTINUED

Benefit Payments - Vested amounts credited to an individual participant's account may be distributed within 30 days of termination of employment or retirement. Distributions may be in the form of a lump sum, installment payment, or a rollover distribution to an Individual Retirement Account or another qualified plan. Distributions may be deferred until the participant reaches the age of 65 if the value of the distribution exceeds \$5,000, but must commence no later than April 1 of the year following the year in which the participant reaches age 70½. In-service distributions may be elected after attaining age 59½ or in the event of a hardship.

Administrative Expenses - Administrative expenses related to the Plan, which exceed the available forfeitures generated for a given period, are allocated among participant accounts.

Asset Management Fees - Prudential Bank & Trust, F.S.B. or its successor, Empower Trust Company, LLC and Empower Annuity Insurance Company (collectively referred to as the "Trustees") levy an asset management fee of 1.5 percent per annum based on the asset value of the Guaranteed Income Fund only. The fee, which is deducted monthly from those participant accounts invested in the Guaranteed Income Fund, is allocated based on the ratio of the participant's account balance to the total balance in the Guaranteed Income Fund.

Notes Receivable from Participants - Current participants may borrow from the Plan in any amount greater than \$1,000 but less than the lesser of 50 percent of the participant's vested account balance or \$50,000. A participant may not have more than two outstanding loans at any time. Loan terms range from 1 year to 5 years or up to 20 years for the purchase of a primary residence. The loans are secured by the balance in the participant's account and bear a fixed rate of interest. Interest rates on outstanding loans as of December 31, 2023 and 2022 ranged from 5.25 percent to 10.50 percent. Principal and interest are paid bi-weekly through payroll deductions.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting - The Plan utilizes a modified cash basis of accounting for financial reporting purposes, whereby additions are recognized when received and deductions are recognized when paid, except that investments include adjustments to fair value at the end of the plan year and participant loans are reflected as notes receivable from participants. This method of accounting differs from accounting principles generally accepted in the United States of America ("U.S. GAAP"), which requires that additions are recognized when earned and deductions other than benefit payments are recognized when incurred.

Use of Estimates - The preparation of financial statements on the modified cash basis requires management to make estimates and assumptions that affect the accompanying modified cash basis financial statements and disclosures. The most significant estimates relate to the valuation of investments. Actual results may differ from those estimates.

Investments Valuation and Income Recognition - Investments are reported at fair value, except for fully benefit-responsive investment contracts, which are reported at contract value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's investments that are held in a fully benefit-responsive investment contract with the Trustees are reported at contract value because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan.

Purchases and sales of securities are recorded on a trade-date basis. Interest and dividends are recorded when received. Net appreciation includes the gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants - Participant loans are classified as notes receivable from participants, which are segregated from plan investments and measured at their unpaid principal balance.

Payment of Benefits - Benefits are recorded when paid.

JBG SMITH 401(K) PLAN

Notes to Financial Statements
Modified Cash Basis

December 31, 2023 and 2022

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

Risks and Uncertainties - Investment securities are exposed to various risks, such as interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near term would materially affect participants' account balances and the amounts reported in the accompanying statements of net assets available for benefits.

Subsequent Events - In preparing these financial statements, the Plan has evaluated events and transactions for potential recognition or disclosure through October 9, 2024, the date the accompanying financial statements were available to be issued.

NOTE 3 - FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs. The three levels of the fair value hierarchy under U.S. GAAP are described as follows:

Level 1 - Inputs to the valuation methodology are quoted prices (unadjusted) in active markets for identical assets or liabilities that the Plan can access at the measurement date.

Level 2 - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:

- a. Quoted prices for similar assets or liabilities in active markets.
- b. Quoted prices for identical or similar assets or liabilities in inactive markets.
- c. Inputs other than quoted prices that are observable for the asset or liability.
- d. Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs that are unobservable and significant to the measurement of the asset or liability.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2023 and 2022.

Mutual funds are based on quoted market prices of the shares held by the Plan at year end. Accordingly, these fair value measurements are classified as having used Level 1 inputs.

Pooled separate accounts are based on quoted net asset values of the underlying investments held in the accounts that act as observable value drivers, and therefore, are considered to provide a readily determinable fair value. Accordingly, these fair value measurements are classified as having used Level 2 inputs.

Collective trust fund investments are valued at net asset value per share, which is the practical expedient to estimate the fair value of each respective fund. The investments underlying the collective trust funds include U.S. Treasury, agency, and corporate securities and are valued at the respective fund's net asset value. The collective trust funds do not have a finite life, unfunded commitments, or significant restrictions on redemptions.

JBG SMITH 401(k) PLAN

Notes to Financial Statements
Modified Cash Basis

December 31, 2023 and 2022

NOTE 3 - FAIR VALUE MEASUREMENTS - CONTINUED

The following tables set forth, by level within the fair value hierarchy, a summary of the Plan's investments measured at fair value on a recurring basis, at December 31, 2023 and 2022.

Investments measured at fair value on a recurring basis at December 31, 2023.

	As of December 31, 2023			
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 72,002,058	\$ -	\$ -	\$ 72,002,058
Pooled separate accounts	-	1,488,667	-	1,488,667
Common collective trusts (a)	-	-	-	30,620,129
Total				\$ 104,110,854

Investments measured at fair value on a recurring basis at December 31, 2022:

	As of December 31, 2022			
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 65,066,770	\$ -	\$ -	\$ 65,066,770
Pooled separate accounts	-	1,285,155	-	1,285,155
Common collective trusts (a)	-	-	-	22,838,266
Total				\$ 89,190,191

- (a) Certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

The Plan Sponsor is responsible for the determination of fair value. Accordingly, the Plan Sponsor performs periodic analysis on the prices received from the pricing services used to determine whether the prices are reasonable estimates of fair value. As a result of these reviews, the Plan Sponsor has not historically adjusted the prices obtained from the pricing services. The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

JBG SMITH 401(k) PLAN

Notes to Financial Statements
Modified Cash Basis

December 31, 2023 and 2022

NOTE 4 - INFORMATION PREPARED AND CERTIFIED BY TRUSTEES

The Plan's investments are held by the Trustees at December 31, 2023 and 2022. Investment assets, transactions, income, and notes receivable from participants, as presented in the accompanying modified cash basis financial statements and supplemental schedule, were certified by the Trustees to be complete and accurate as of December 31, 2023 and 2022 and for the year ended December 31, 2023.

The Plan's investments in the Vanguard 500 Index Fund, Guaranteed Income Fund, and T. Rowe Price Institutional Large Cap Fund each comprised approximately 14 percent, 12 percent, and 11 percent, respectively, of the Plan's net assets available for benefits as of December 31, 2023. The Plan's investments in the Guaranteed Income Fund, Vanguard 500 Index Fund, and T. Rowe Price Institutional Large Cap Fund each comprised approximately 13 percent, 13 percent, and 10 percent, respectively, of the Plan's net assets available for benefits as of December 31, 2022. No other investments represented a significant concentration of net assets available for benefits as of December 31, 2023 and 2022.

NOTE 5 - INSURANCE CONTRACT

At December 31, 2023 and 2022, the Plan held an investment in the Guaranteed Income Fund with Empower Annuity Insurance Company. The Trustees maintain the contributions in an insurance company issued general account evergreen group annuity. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The Plan owns a promise to pay interest at crediting rates, which are announced in advance and guaranteed for a specified period of time as outlined in the group annuity insurance contract. The crediting interest rate is based on a formula agreed upon with the issuer, but may not be less than 0.15 percent. The Guaranteed Income Fund reviews and readjusts the rate annually. There are not any specific securities in the general account that back the liabilities of this annuity contract. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment contract at contract value.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include the following: (1) amendments to the plan documents (including complete or partial plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the Plan Sponsor or other plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The Plan Administrator does not believe that the occurrence of any such value event, which would limit the Plan's ability to transact at contract value with participants, is probable.

NOTE 6 - PLAN TERMINATION

The Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become 100 percent vested in their accounts. The Company has not expressed an intention to terminate the Plan at this time.

JBG SMITH 401(K) PLAN

Notes to Financial Statements
Modified Cash Basis

December 31, 2023 and 2022

NOTE 7 - TAX STATUS

The Internal Revenue Service has determined that the volume submitter plan adopted by the Plan is designed in accordance with applicable sections of the IRC and has informed the plan administrator as such in a letter dated September 22, 2022. The Plan has been amended since the date of this advisory letter. However, the Plan's management believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Management evaluated the Plan's tax positions and concluded that the Plan had maintained its tax-exempt status and had taken no uncertain tax positions that require adjustments to the financial statements. Therefore, no provision for income taxes has been included in the Plan's modified cash basis financial statements.

NOTE 8 - PARTY-IN-INTEREST TRANSACTIONS

Certain of the Plan's investments are managed by the Trustees and affiliates of the Trustees, and therefore, these transactions qualify as party-in-interest transactions. Fees incurred by the Plan for the investment manager services, of approximately \$108,000, are included in net appreciation in the fair value of investments, as they are paid through revenue sharing, rather than direct payment. Additionally, the Plan issues loans to participants, which are secured by the participant's account balances. These transactions qualify as party-in-interest transactions.

Certain administrative functions of the Plan are performed by officers or employees of the Company. No such officer or employee received compensation from the Plan.

JBG SMITH 401(k) PLAN

Supplemental Schedule

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Modified Cash Basis

December 31, 2023

EIN: 52-0749258

Plan Number: 003

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment or rate of interest	Cost	Current value
*	Empower Annuity Insurance Company			
	Guaranteed Income Fund	Guaranteed income fund	(1)	\$ 13,786,577
	SA/Invesco Global Strategy	Pooled separate account	(1)	1,488,667
*	Prudential Investments			
	Core Plus Bond Fund	Common collective trust	(1)	5,574,721
	Large Cap Value Fund I1	Common collective trust	(1)	10,114,853
	JP Morgan Funds			
	US Equity	Mutual fund	(1)	5,115,392
	T. Rowe Price Inst Large Cap Growth	Mutual fund	(1)	13,427,578
	Vanguard			
	500 Index	Mutual fund	(1)	16,895,688
	Small Cap Index	Mutual fund	(1)	2,290,990
	Mid Cap Index Fund	Mutual fund	(1)	2,358,112
	Total Stock	Mutual fund	(1)	5,566,533
	Total Bond Index	Mutual fund	(1)	4,123,510
	Total International Stock Index	Common collective trust	(1)	3,568,000
	REIT Index Fund	Mutual fund	(1)	900,574
	Fidelity Small Cap Growth K6	Mutual fund	(1)	4,934,597
	BlackRock High Yield Bond Fund	Mutual fund	(1)	893,245
	JPMorgan International Equity Fund Class I	Common collective trust	(1)	5,520,635
	American Funds New World	Mutual fund	(1)	4,890,395
	Mid Cap Growth II Class R1	Common collective trust	(1)	5,841,920
	AB Global Bond Z	Mutual fund	(1)	3,071,560
	Victory Sycamore Small Company Opp. Fund	Mutual fund	(1)	3,351,454
	Victory Sycamore Established Value Fund	Mutual fund	(1)	4,182,430
				117,897,431
*	Notes receivable from participants	Interest rates: 5.25% - 10.50%, various maturities through February 2043		1,252,825
				\$ 119,150,256

* - A party-in-interest as defined by ERISA

(1) - Cost information has been omitted as plan assets are participant-directed