

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan URENCO USA 401(K) PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 01/01/2004
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) LOUISIANA ENERGY SERVICES, LLC 275 HIGHWAY 176 EUNICE, NM 88231
2b	Employer Identification Number (EIN) 52-1645739
2c	Plan Sponsor's telephone number 575-394-4646
2d	Business code (see instructions) 339900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.			
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.			
SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2024	PAIGE TAYLOR
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 390
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 257 6a(2) 295 6b 6 6c 131 6d 432 6e 0 6f 432 6g(1) 371 6g(2) 405 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2A 2E 2F 2G 2J 2K 2R 2S 2T 3D 3F 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan URENCO USA 401(K) PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 LOUISIANA ENERGY SERVICES, LLC	D Employer Identification Number (EIN) 52-1645739

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1

Information on Persons Receiving Only Eligible Indirect Compensation

- a

Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....

X

YesNo
- b

If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b)	Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
	FIDELITY INVESTMENTS INSTITUTIONAL
	04-2647786

(b)	Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

STRATEGIC ADVISORS, INC.

04-2654524

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	36224	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65	RECORDKEEPER	8176	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
TRP INTL DISCOVERY - T. ROWE PRICE 52-2269240	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
JANUS HENDERSON ENTERPRISE T 151 DETROIT ST. DENVER, CO 80206	0.35%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MATTHEWS INDIA FUND 4 EMBARCADERO CENTER STE 550 SAN FRANCISCO, CA 94111	0.40%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PARNASSUS VALUE EQUITY INVESTOR 1 MARKET ST STEUART TOWER STE 1600 SAN FRANCISCO, CA 94105	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
WASATCH MICROCAP 505 WAKARA WAY STE 300 SALT LAKE CITY, UT 84108	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration		DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2023 This Form is Open to Public Inspection.	
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023					
A Name of plan URENCO USA 401(K) PLAN				B Three-digit plan number (PN) ▶ 001	
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 LOUISIANA ENERGY SERVICES, LLC				D Employer Identification Number (EIN) 52-1645739	
Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)					
a Name of MTIA, CCT, PSA, or 103-12 IE: VANG RET SAV TR IV					
b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY					
c EIN-PN 61-6451184-025		d Entity code C		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1283495	
a Name of MTIA, CCT, PSA, or 103-12 IE: VANG RET SAV TR IV					
b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY					
c EIN-PN 23-2186884-023		d Entity code C		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan URENCO USA 401(K) PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 LOUISIANA ENERGY SERVICES, LLC	D Employer Identification Number (EIN) 52-1645739	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	2512	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	4087484	4867384
(2) U.S. Government securities	1c(2)	251477	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	141	0
(B) Common	1c(4)(B)	2043046	3406890
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	1129983	955213
(9) Value of interest in common/collective trusts	1c(9)	1747360	1283495
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	59120772	69760540
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	1806	593

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	68384581	80274115
Liabilities			
g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	287	575
k Total liabilities (add all amounts in lines 1g through 1j)	1k	287	575
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	68384294	80273540

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	3037833	
(B) Participants	2a(1)(B)	2748529	
(C) Others (including rollovers)	2a(1)(C)	139274	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		5925636
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	0	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	61077	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		61077
(2) Dividends: (A) Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1703823	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		1703823
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		10989728
c Other income	2c		0
d Total income. Add all income amounts in column (b) and enter total	2d		18680264

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	6746618	
(2) To insurance carriers for the provision of benefits.....	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		6746618
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees.....	2i(2)	0	
(3) Recordkeeping fees.....	2i(3)	8176	
(4) IQPA audit fees.....	2i(4)	0	
(5) Investment advisory and investment management fees	2i(5)	36224	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	0	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		44400
j Total expenses. Add all expense amounts in column (b) and enter total	2j		6791018

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		11889246
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **WHITLEY PENN LLP**

(2) EIN: **75-2393478**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	☒	☐	815722
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	☐	☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	☐	☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	☐	☒	
e Was this plan covered by a fidelity bond?	☒	☐	500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	☐	☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	☐	☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	☐	☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒	☐	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☐	☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	☐	☒	
l Has the plan failed to provide any benefit when due under the plan?	☒	☐	559
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	☐	☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	☐	☒	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan URENCO USA 401(K) PLAN		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 LOUISIANA ENERGY SERVICES, LLC		D Employer Identification Number (EIN) 52-1645739
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-6568107		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A		
If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____		
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2023 v. 230707		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for: a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment) b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment) c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14a 14b 14c	
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to: a The corresponding number for the plan year immediately preceding the current plan year b The corresponding number for the second preceding plan year	15a 15b	
16 Information with respect to any employers who withdrew from the plan during the preceding plan year: a Enter the number of employers who withdrew during the preceding plan year b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16a 16b	
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐	
19 If the total number of participants is 1,000 or more, complete lines (a) and (b): a Enter the percentage of plan assets held as: Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____% High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____% b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets: ☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more	
20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20. a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box: ☐ Yes. ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date. ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date. ☐ No. Other. Provide explanation: _____	

Part VII	IRS Compliance Questions
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21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No 21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2). ☐ Design-based safe harbor method ☐ "Prior year" ADP test ☒ "Current year" ADP test ☐ N/A	
22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter <u>06 / 30 / 2020</u> (MM/DD/YYYY) and the Opinion Letter serial number <u>Q702438A</u> .	

URENCO USA 401(k) PLAN

**FINANCIAL STATEMENTS
AND SUPPLEMENTAL SCHEDULES**

**Years Ended December 31, 2023 and 2022
with Report of Independent Auditors**

URENCO USA 401(k) PLAN
FINANCIAL STATEMENTS
AND SUPPLEMENTAL SCHEDULES
Years Ended December 31, 2023 and 2022

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REPORT OF INDEPENDENT AUDITORS

To the Plan Administrator of the
URENCO USA 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the URENCO USA 401(k) Plan (the “Plan”), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (“ERISA”), as permitted by ERISA Section 103(a)(3)(C) (“ERISA Section 103(a)(3)(C) audit”). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan’s financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor’s (“DOL”) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (“investment information”) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL’s Rules and Regulations for Reporting and Disclosure under ERISA (“qualified institution”).

Management has obtained certifications from a qualified institution as of and for the years ended December 31, 2023 and 2022, stating that the certified investment information, as described in Note D to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor’s Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (“GAAP”).
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter — Supplemental Schedules Required by ERISA

The supplemental schedules of Form 5500, Schedule H, Line 4a – Schedule of Delinquent Participant Contributions for the year ended December 31, 2023 and Form 5500, Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2023, are presented for the purpose of additional analysis and are not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or was derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Whitley Penn LLP

Odessa, Texas
October 10, 2024

URENCO USA 401(k) PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	December 31,	
	2023	2022
Assets		
Investments:		
Investments, at fair value (Note C)	\$ 79,318,902	\$ 67,254,311
Receivables:		
Notes receivable from participants	1,014,715	1,187,911
Employer contribution receivable	1,362,355	1,313,050
Total receivables	2,377,070	2,500,961
 Total assets	 81,695,972	 69,755,272
Liabilities		
Other liability	575	-
 Net assets available for benefits	 \$ 81,695,397	 \$ 69,755,272

See accompanying notes to financial statements.

URENCO USA 401(k) PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	Year Ended December 31,	
	2023	2022
Additions to (Reductions from) Net Assets		
Investment income (loss):		
Net realized and unrealized gains (losses) on investments	\$ 10,989,728	\$ (16,918,988)
Interest and dividend income	1,703,823	1,469,667
Total investment income (loss)	12,693,551	(15,449,321)
Interest income from notes receivable from participants	61,077	58,193
Contributions:		
Participant	2,748,529	2,394,091
Rollover	139,274	1,079,258
Employer profit sharing	1,275,943	1,091,734
Employer matching	1,812,769	1,720,551
Total contributions	5,976,515	6,285,634
Total additions to (reductions from) net assets	18,731,143	(9,105,494)
Deductions from Net Assets		
Benefits paid to participants	6,746,618	3,485,278
Administrative expenses	44,400	40,892
Total deductions from net assets	6,791,018	3,526,170
Net increase (decrease) in net assets available for benefits	11,940,125	(12,631,664)
Net assets available for benefits at beginning of year	69,755,272	82,386,936
Net assets available for benefits at end of year	<u>\$ 81,695,397</u>	<u>\$ 69,755,272</u>

See accompanying notes to financial statements.

URENCO USA 401(k) PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2023 and 2022

A. Description of the Plan

General

The following brief description of the URENCO USA 401(k) Plan (the “Plan”) is provided for general information purposes only. The Plan is sponsored by Louisiana Energy Services, LLC (the “Company”). Participants should refer to the Plan document for more complete information. The Company’s corporate offices are located in Eunice, New Mexico.

The Plan was adopted effective January 1, 2004, as Louisiana Energy Services, LP 401(k) Profit Sharing Plan. Effective May 1, 2014, the name of the Plan was changed to URENCO USA 401(k) Plan. The Plan was amended and restated effective May 14, 2021 and then amended again effective January 1, 2022. The Plan is a defined contribution plan available to substantially all employees of the Company without regard to age or length of service. All employees of the Company are eligible to participate in the Plan, except for those employees covered by a collective bargaining agreement, leased employees, non-resident aliens and part-time or seasonal employees, as defined in the Plan documents. Eligible employees may enter the Plan immediately upon hire. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”).

The purpose of the Plan is to encourage the Company’s employees to save and invest, systematically, a portion of their current compensation so that they and their families may have a source of additional income upon their retirement, or in the event of death.

Contributions

Participants may contribute up to 50% of pre-tax annual compensation, as defined by the Plan. In addition, participants may contribute designated Roth (after tax) contributions. Contributions are subject to limitations on annual additions and other limitations imposed by the Internal Revenue Code (the “Code”) as defined in the Plan document. Eligible participants may make a rollover contribution to the Plan.

Participants who are eligible to make salary deferral contributions under the Plan and who have attained age 50 before the close of the year may make catch-up contributions in accordance with, and subject to the limitations imposed by the Code.

URENCO USA 401(k) PLAN

NOTES TO FINANCIAL STATEMENTS (*continued*)

A. Description of the Plan – continued

Contributions – continued

The Plan includes an auto-enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan.

Automatically enrolled participants have their deferral rate set at 6% of eligible compensation and their contributions are invested in a designated default fund until changed by the participant.

Yearly, the Company may elect to contribute discretionary employer matching contributions into each employee's account. The amounts of such contributions will be determined at the discretion of the Company and may be made without regard to current or accumulated net profits. The percentage match contribution made by the Company for both the years ended December 31, 2023 and 2022, was 100% of the first 6% of eligible compensation deferred.

In addition to the above, the Company may also make nonelective employer contributions through profit sharing contributions to the Plan. Such profit-sharing contributions will be allocated to the accounts of eligible participants using a formula that assigns each participant a classification based on points awarded for years of service and age. The Company may contribute a different amount or percentage of compensation for each classification. In determining each participant's classification, one point is awarded for each year of age and one point for each year of service. Classifications are as follows:

Classification A consists of those participants with 50 points and less.

Classification B consists of those participants with 51-69 points.

Classification C consists of those participants with 70+ points.

The percentage of profit-sharing contribution contributed for each of the three classifications of participants was as follows for both 2023 and 2022:

Classification A – 3% of eligible earnings

Classification B – 4% of eligible earnings

Classification C – 5% of eligible earnings.

Participant Accounts

Each participant's account is credited with the participant's contributions and allocations of: (a) the Company's contribution; and (b) Plan earnings. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

Vesting

Participants are 100% vested in their accounts, discretionary employer matching contributions, and nonelective employer contributions at all times.

URENCO USA 401(k) PLAN

NOTES TO FINANCIAL STATEMENTS *(continued)*

A. Description of the Plan – continued

Participant Loans

Participants may borrow from their accounts a minimum of \$1,000 up to a maximum amount equal to the lesser of \$50,000 or 50% of their account balance. Loan terms range up to five years or longer for the purchase of a primary residence. The loans are secured by the balance in the participant's account and bear interest at a rate commensurate with local prevailing rates as determined by the Company. As of December 31, 2023 and 2022, interest rates range from 3.25% to 9.50% and 4.25% to 8.00%, respectively. Principal and interest are paid ratably through payroll deductions. Participant loans are classified as notes receivable from participants in the Plan's financial statements.

Benefit Payments

Participants withdrawing during the year for reasons of service or disability, retirement, death, or termination are entitled to their vested account balances. Benefits are distributed in the form of rollovers, lump-sum payments, or installment payments.

Certain in-service withdrawals are allowed. A participant may also elect to withdraw all or a portion of their vested account balance while employed after reaching age 59 ½. A participant may receive a hardship distribution from salary reduction contributions if the distribution is: (1) on account of uninsured medical expenses incurred by the participant, their spouse, or dependents; (2) to purchase (excluding mortgage payments) a principal residence of the participant; (3) for the payment of post-secondary tuition expenses; (4) needed to prevent eviction of the participant from their principal residence or foreclosure upon the mortgage of the participant's principal residence; (5) payments for burial or funeral expenses for the participant's parent, spouse, children or dependents; or (6) expenses for the repair of damage to the participant's principal residence.

Forfeitures

Forfeited balances of terminated participants' non-vested accounts are used to offset employer contributions or to pay plan expenses. No forfeitures were allocated to reduced employer contributions or pay plan expenses for the years ended December 31, 2023 and 2022. Unallocated forfeitures outstanding as of December 31, 2023 and 2022, were approximately \$15,000 and \$10,000, respectively.

URENCO USA 401(k) PLAN

NOTES TO FINANCIAL STATEMENTS *(continued)*

A. Description of the Plan – continued

Investment Options

Upon enrollment in the Plan, a participant may direct participant contributions and the employer contributions into any or all of the various investment options offered by the Plan, including various mutual funds. Participants may also invest in a self-directed brokerage account through Fidelity Management Trust Company (“Fidelity”). If participants do not make an investment election, their contributions are invested in the Plan’s default funds, which are eleven Vanguard Retirement Date Funds assigned to correspond with each individual participant’s target retirement date based on his/her birth date.

Plan Expenses

Employees of the Company perform certain administrative functions with no compensation from the Plan. In accordance with Plan provisions, the Company pays substantially all costs relating to recordkeeping. All significant administrative expenses are paid by the Company and are not reflected in the accompanying financial statements.

B. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are presented on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (“GAAP”).

Use of Estimates

The preparation of the financial statements in conformity with GAAP requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from these estimates.

Contributions

Contributions from the Company and participants are accrued as they become obligations of the Company, as determined by the plan administrator, and in the period in which they are deducted, in accordance with salary deferral agreements.

Investment Valuation and Income

The investments of the Plan are stated at fair value as of the end of the year and are subject to market or credit risks customarily associated with equity investments. Fair value measurements are determined in accordance with GAAP, which defines fair value, establishes a framework for measuring fair value, and expands disclosures about assets and liabilities measured at fair value. See Note C for information related to the Plan’s valuation methodologies.

URENCO USA 401(k) PLAN

NOTES TO FINANCIAL STATEMENTS *(continued)*

B. Summary of Significant Accounting Policies – continued

Investment Valuation and Income – continued

Investment gains and losses are accounted for using the average cost basis of the securities sold. The net realized and unrealized gains and losses on investments include realized gains and losses on sales of investments during the year and unrealized increases or decreases in the market value of investments held at year-end. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Notes Receivable from Participants

Notes receivable from participants are recorded at the unpaid principal balance plus accrued but unpaid interest.

Payment of Benefits

Benefits are recorded when paid.

Reclassifications

Certain prior year amounts have been reclassified to conform to the current year presentation.

C. Fair Value Measurements

GAAP defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date and establishes a three-tier hierarchy that is used to identify assets and liabilities measured at fair value. The hierarchy focuses on the inputs used to measure fair value. The three levels defined are as follows:

- Level 1 — observable inputs that are based upon quoted market prices for identical assets or liabilities within active markets.
- Level 2 — observable inputs other than Level 1 that are based upon quoted market prices for similar assets or liabilities, based upon quoted prices within inactive markets, or inputs other than quoted market prices that are observable through market data for substantially the full term of the asset or liability.
- Level 3 — inputs that are unobservable for the particular asset or liability due to little or no market activity and are significant to the fair value of the asset or liability. These inputs reflect assumptions that market participants would use when valuing the particular asset or liability.

URENCO USA 401(k) PLAN

NOTES TO FINANCIAL STATEMENTS *(continued)*

C. Fair Value Measurements – continued

GAAP requires that management describe the methodologies used to measure the fair value of assets and liabilities. The methodologies used to measure the fair value of the Plan’s investments are as follows:

- Mutual funds are valued at the published per share net asset value (“NAV”) of shares held by the Plan and are classified within Level 1 of the valuation hierarchy. There are no significant restrictions on redeeming these investments at NAV.
- The common collective trust fund is measured by values reported by the Plan’s third-party trustee and audited financial statements of the funds based on the underlying investments of the fund. The Vanguard Retirement Saving Trust IV has readily determinable fair values which is the published NAV of \$1.00 per unit and is classified within Level 2 of the valuation hierarchy.
- Participant transactions (purchases and sales) may occur daily. If the Plan initiates a full redemption of the collective trust, the issuer reserves the right to require 12 months’ notification in order to ensure that securities liquidations will be carried out in an orderly business manner. As these units are deemed to be readily marketable, they are classified within Level 2 of the valuation hierarchy.
- Money market funds are valued based on the short-term cash component as of the measurement date and classified within Level 1 of the fair value hierarchy.
- Common stock is valued at the closing price reported on the active market on which the individual securities are traded and classified within Level 1 of the valuation hierarchy.

There have been no changes in the methodologies used at December 31, 2023 and 2022. The following table details the Plan’s investments at fair value by level, within the fair value hierarchy, as of December 31, 2023 and 2022. The Plan has no assets classified within Level 3 of the valuation hierarchy.

	2023		
	Level 1	Level 2	Total
Mutual funds	\$ 69,761,133	\$ -	\$ 69,761,133
Common collective trust fund	-	1,283,495	1,283,495
Money market funds	4,867,384	-	4,867,384
Common stock	3,406,890	-	3,406,890
Total investments at fair value	<u>\$ 78,035,407</u>	<u>\$ 1,283,495</u>	<u>\$ 79,318,902</u>

URENCO USA 401(k) PLAN

NOTES TO FINANCIAL STATEMENTS *(continued)*

C. Fair Value Measurements – continued

	2022		
	Level 1	Level 2	Total
Mutual funds	\$ 56,844,629	\$ -	\$ 56,844,629
Common collective trust fund	-	1,747,360	1,747,360
Money market funds	3,792,104	-	3,792,104
Common stock	4,870,218	-	4,870,218
Total investments at fair value	<u>\$ 65,506,951</u>	<u>\$ 1,747,360</u>	<u>\$ 67,254,311</u>

These items are classified in their entirety based on the lowest priority level of input that is significant to the fair value measurement. The assessment of the significance of a particular input to the fair value measurement requires judgment and may affect the placement of assets and liabilities within the levels of the fair value hierarchy.

D. Certified Investments

Certain information related to investments and notes receivable from participants disclosed in the accompanying financial statements and ERISA-required supplemental schedules, including investments and notes receivable from participants held at December 31, 2023 and 2022, and net realized and unrealized gains (losses) on investments, interest and dividends, and interest income on notes receivable from participants for the years ended December 31, 2023 and 2022, was obtained by management and agreed to or derived from information certified as complete and accurate by Fidelity (the trustee of the Plan).

E. Tax Status

Effective September 8, 2015, the Plan was amended and restated by the adoption of the Fidelity's Volume Submitter Defined Contribution Program Number 17, for which the Internal Revenue Service ("IRS") has issued a favorable advisory letter dated March 31, 2014. Effective May 14, 2021, the Plan was amended and restated by the adoption of the Fidelity's Volume Submitter Defined Contribution Program Number 17, for which the IRS has issued a favorable advisory letter dated June 30, 2020. This advisory letter states that the form of the volume submitter plan is acceptable under Section 401 of the Code. The Company may rely on this letter with respect to the qualification of the Plan under Code Section 401(a) with certain limitations.

Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The Company believes that the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes that the Plan was qualified, and the related trust was tax-exempt as of the financial statement date.

URENCO USA 401(k) PLAN

NOTES TO FINANCIAL STATEMENTS *(continued)*

E. Tax Status – continued

GAAP requires management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2023, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

F. Plan Termination

Although it has not expressed any intention to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions set forth in ERISA. In the event the Plan terminates, all amounts credited to participant's accounts will become 100% vested.

G. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Market risks include global events which could impact the value of investment securities, such as a pandemic or international conflict. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

H. Parties-in-Interest Transactions

Party-in-interest transactions include those with fiduciaries or employees of the Plan, any person who provides services to the Plan, an employer whose employees are covered by the Plan, an employee organization whose members are covered by the Plan, a person who owns 50% or more of such an employer or employee organization, or relatives of such persons.

The Plan invests in shares of mutual funds managed by Fidelity. Fidelity acts as trustee for only those investments as defined by the Plan. Transactions in such investments, as well as loans made to participants, qualify as party-in-interest transactions, which are exempt from the prohibited transaction rules. The Plan paid certain expenses related to plan operations and investment activity to various service providers. These transactions are party-in-interest transactions under ERISA which are exempt from the prohibited transaction rules.

URENCO USA 401(k) PLAN

NOTES TO FINANCIAL STATEMENTS *(continued)*

I. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits as of December 31, 2023 and 2022, per the accompanying financial statements to the Form 5500:

	<u>2023</u>	<u>2022</u>
Net assets available for benefits per the financial statements	\$ 81,695,397	\$ 69,755,272
Deemed distributed participant loans	(59,502)	(57,928)
Contributions receivable per the financial statements	<u>(1,362,355)</u>	<u>(1,313,050)</u>
Net assets available for benefits per the Form 5500	<u><u>\$ 80,273,540</u></u>	<u><u>\$ 68,384,294</u></u>

The following is a reconciliation of the net increase in net assets available for benefits for the years ended December 31, 2023 and 2022, per the accompanying financial statements to the Form 5500:

	<u>2023</u>	<u>2022</u>
Net increase (decrease) in net assets available for benefits per the financial statements	\$ 11,940,125	\$(12,631,664)
Prior year employer contributions receivable per the financial statements	1,313,050	1,059,047
Prior year participant contributions receivable per the financial statements	-	-
Current year employer contributions receivable per the financial statements	(1,362,355)	(1,313,050)
Deemed distributed participant loans	<u>(1,574)</u>	<u>(2,882)</u>
Net increase (decrease) in net assets available for benefits per the Form 5500	<u><u>\$ 11,889,246</u></u>	<u><u>\$(12,888,549)</u></u>

The reconciling items noted above are due to the difference in the method of accounting used in preparing the Form 5500 as compared to the Plan's financial statements.

J. Subsequent Events

In preparing the accompanying financial statements, management has evaluated all subsequent events and transactions for potential recognition or disclosure through October 10, 2024, the date the financial statements were available for issuance.

SUPPLEMENTAL SCHEDULES

URENCO USA 401(k) PLAN

**FORM 5500, SCHEDULE H, LINE 4a -
SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS**

Year Ended December 31, 2023

EIN: 52-1645739

Plan #: 001

Participant Contributions Transferred Late to Plan (Check here if Late Participant Loan Repayments are included) ☒	Total that Constitutes Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
A \$ 326,393	\$ 326,393	\$ -	\$ -	\$ -
B \$ 489,329	\$ 489,329	\$ -	\$ -	\$ -

A Delinquent contributions related to year ended December 31, 2022 lost earning remitted during 2024.

B Delinquent contributions related to year ended December 31, 2023 lost earnings remitted during 2024.

URENCO USA 401(k) PLAN

FORM 5500, SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2023

EIN: 52-1645739

Plan #: 001

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
*	Fidelity 500 Index	Mutual Fund - Fidelity 500 Index	**	\$ 18,611,736
	Vanguard Target Ret 2050 Fund	Mutual Fund - Vanguard Target Ret 2050 Fund	**	7,450,466
	Vanguard Mid Cap Index	Mutual Fund - Vanguard Mid Cap Index	**	6,043,552
	Vanguard Target Ret 2030 Fund	Mutual Fund - Vanguard Target Ret 2030 Fund	**	4,641,727
	Vanguard Target Ret 2025 Fund	Mutual Fund - Vanguard Target Ret 2025 Fund	**	4,423,768
	Europacific Growth R6	Mutual Fund - Europacific Growth R6	**	4,140,882
*	Vanguard Fed Money Market	Int. Cash - Vanguard Fed Money Market	**	3,000,460
	Fidelity Us Bond Index Fund	Mutual Fund - Fidelity Us Bond Index Fund	**	2,938,418
	Vanguard Target Ret 2035 Fund	Mutual Fund - Vanguard Target Ret 2035 Fund	**	2,739,111
	Vanguard Target Ret 2040 Fund	Mutual Fund - Vanguard Target Ret 2040 Fund	**	2,710,484
	Jpmorgan Small Cap Growth Fd	Mutual Fund - Jpmorgan Small Cap Growth Fd	**	2,506,656
	Vanguard Target Ret 2045 Fund	Mutual Fund - Vanguard Target Ret 2045 Fund	**	2,246,224
*	Victory S Smco Op R6	Mutual Fund - Victory S Smco Op R6	**	1,984,734
	T. Rowe Price Intl Discovery Fd	Mutual Fund - T. Rowe Price Intl Discovery Fd	**	1,555,596
	Tesla Motors Inc Com Usd0.001	Brokerage Link - Tesla Motors Inc Com Usd0.001	**	1,408,385
	Vanguard Ret Saving Trust Iv	CCT - Vanguard Ret Saving Trust Iv	**	1,283,495
	Vanguard Target Ret 2055 Fund	Mutual Fund - Vanguard Target Ret 2055 Fund	**	1,256,646
	Fidelity Cash Reserves	Brokerage Link Cash - Fidelity Cash Reserves	**	1,247,102
*	Vanguard Target Ret 2020 Fund	Mutual Fund - Vanguard Target Ret 2020 Fund	**	1,106,877
	Vanguard Target Ret 2060 Fund	Mutual Fund - Vanguard Target Ret 2060 Fund	**	863,830
	Vanguard Target Ret Income Fd	Mutual Fund - Vanguard Target Ret Income Fd	**	819,002
	Fidelity Blue Chip Growth	Brokerage Link - Fidelity Blue Chip Growth	**	451,928
	Fidelity Otc Port	Brokerage Link - Fidelity Otc Port	**	367,246
	Fidelity Zero Total Market Index	Brokerage Link - Fidelity Zero Total Market Index	**	339,092
*	Ishares Tr 20+ Treas Index Fd	Brokerage Link - Ishares Tr 20+ Treas Index Fd	**	320,371
	Fidelity Select Electronics	Brokerage Link - Fidelity Select Electronics	**	305,669
	Apple Computer Inc Nfs Llc Is A Market	Brokerage Link - Apple Computer Inc Nfs Llc Is A Market	**	276,604
	Parnassus Workplace	Brokerage Link - Parnassus Workplace	**	259,968
	Dollar Bk Fed Svgs Bk Pittsbur Cd	Brokerage Link - Dollar Bk Fed Svgs Bk Pittsbur Cd	**	250,225
	Charles Schwab Bk Ssb Westlake Cd	Brokerage Link - Charles Schwab Bk Ssb Westlake Cd	**	249,850
*	Vanguard Target Ret 2065 Fund	Mutual Fund - Vanguard Target Ret 2065 Fund	**	232,920
	Grayscale Bitcoin Tr Btc Shs Accd Invs	Brokerage Link - Grayscale Bitcoin Tr Btc Shs Accd Invs	**	202,527
	Fidelity Freedom 2030	Brokerage Link - Fidelity Freedom 2030	**	159,922
	Boeing Co Nfs Is A Specialist	Brokerage Link - Boeing Co Nfs Is A Specialist	**	130,330
	Amazon.Com Inc Nfs Llc Is A Market	Brokerage Link - Amazon.Com Inc Nfs Llc Is A Market	**	118,513
	Vanguard Target Ret 2070 Fund	Mutual Fund - Vanguard Target Ret 2070 Fund	**	116,714
*	Fidelity Nasdaq Composite Index	Brokerage Link - Fidelity Nasdaq Composite Index	**	116,318
	Matthews India Fund	Brokerage Link - Matthews India Fund	**	107,678
	Fidelity Select Technology	Brokerage Link - Fidelity Select Technology	**	106,995
	Janus Enterprise	Brokerage Link - Janus Enterprise	**	99,302
	Berkshire Hathaway Inc Del Cl B New	Brokerage Link - Berkshire Hathaway Inc Del Cl B New	**	71,332
	Regions Bk Birmingham Ala Cd Common Stoc	Brokerage Link - Regions Bk Birmingham Ala Cd Common Stoc	**	69,797
*	Fidelity Select Biotechnology	Brokerage Link - Fidelity Select Biotechnology	**	64,347
	Exxon Mobil Corp Nfs Is A Specialist	Brokerage Link - Exxon Mobil Corp Nfs Is A Specialist	**	60,276
	Grayscale Ethereum Tr Eth Shs	Brokerage Link - Grayscale Ethereum Tr Eth Shs	**	56,376
	Microsoft Corp Nfs Llc Is A Market	Brokerage Link - Microsoft Corp Nfs Llc Is A Market	**	56,141
	Rolls Royce Sponsored Adr	Brokerage Link - Rolls Royce Sponsored Adr	**	54,511
	On Semiconductor Crp	Brokerage Link - On Semiconductor Crp	**	50,118
*	Truist Bk Charlotte N C Cd	Brokerage Link - Truist Bk Charlotte N C Cd	**	49,950
	Nvidia Corp Nfs Llc Is A Market	Brokerage Link - Nvidia Corp Nfs Llc Is A Market	**	49,003
	Fidelity Select Retailing	Brokerage Link - Fidelity Select Retailing	**	45,599
	Barrick Gold Corp Nfs Is A Specialist	Brokerage Link - Barrick Gold Corp Nfs Is A Specialist	**	43,707
	Invesco Qqq Tr Unit Ser I	Brokerage Link - Invesco Qqq Tr Unit Ser I	**	42,970
	Bwx Technologies Inc Com	Brokerage Link - Bwx Technologies Inc Com	**	38,476

URENCO USA 401(k) PLAN

FORM 5500, SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2023

EIN: 52-1645739

Plan #: 001

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Energy Fuels Inc Com Npv (Post Rev Split)	Brokerage Link - Energy Fuels Inc Com Npv (Post Rev Split)	**	\$ 38,467
	Pimco Frgn Bond Unhedged Inst Fd	Mutual Fund - Pimco Frgn Bond Unhedged Inst Fd	**	38,084
	Sprott Inc Com Npv(Post Rev Split)	Brokerage Link - Sprott Inc Com Npv(Post Rev Split)	**	36,531
	Nintendo Co Ltd Unspn Adr New	Brokerage Link - Nintendo Co Ltd Unspn Adr New	**	32,475
	Mercadolibre Inc	Brokerage Link - Mercadolibre Inc	**	31,431
	Wasatch Microcap	Brokerage Link - Wasatch Microcap	**	30,258
	Enstar Group Limited	Brokerage Link - Enstar Group Limited	**	29,435
	Etsy Inc Com	Brokerage Link - Etsy Inc Com	**	28,368
	Global X Fds Global X Uranium	Brokerage Link - Global X Fds Global X Uranium	**	27,690
	Roper Inds Inc	Brokerage Link - Roper Inds Inc	**	27,296
	Ishares Trust Russell 200 Growth	Brokerage Link - Ishares Trust Russell 200 Growth	**	26,858
	Coeur D Alene Mines Corp Idaho Com New	Brokerage Link - Coeur D Alene Mines Corp Idaho Com New	**	26,083
	Weyerhaeuser Co Nfs Llc Is A	Brokerage Link - Weyerhaeuser Co Nfs Llc Is A	**	25,608
	Lockheed Martin Corp Nfs Llc Is A Special	Brokerage Link - Lockheed Martin Corp Nfs Llc Is A Special	**	25,415
	Gilead Sciences Inc	Brokerage Link - Gilead Sciences Inc	**	25,266
	Royal Gold Inc	Brokerage Link - Royal Gold Inc	**	24,488
	Lam Research Corp Nfs Llc Is A Market	Brokerage Link - Lam Research Corp Nfs Llc Is A Market	**	23,918
*	Fidelity Select Health Care	Brokerage Link - Fidelity Select Health Care	**	23,148
	Cal Maine Foods Inc	Brokerage Link - Cal Maine Foods Inc	**	22,957
	Antero Resources Corporation Usd0.01	Brokerage Link - Antero Resources Corporation Usd0.01	**	22,703
	Cameco Corp	Brokerage Link - Cameco Corp	**	22,417
	Cabot Oil & Gas Cp Cl A	Brokerage Link - Cabot Oil & Gas Cp Cl A	**	21,301
	Pioneer Natural Resources Co	Brokerage Link - Pioneer Natural Resources Co	**	21,144
	Bank Of Nova Scotia Halifax	Brokerage Link - Bank Of Nova Scotia Halifax	**	20,379
	Renaissance Re Hldgs Ltd	Brokerage Link - Renaissance Re Hldgs Ltd	**	19,831
	Travelers Cos Inc Com	Brokerage Link - Travelers Cos Inc Com	**	19,742
	Textron Inc	Brokerage Link - Textron Inc	**	19,711
	Grayscale Ethereum Classic Tr Com Unit	Brokerage Link - Grayscale Ethereum Classic Tr Com Unit	**	19,366
	Progyny Inc Com	Brokerage Link - Progyny Inc Com	**	18,590
	Rio Tinto Plc Spon Adr	Brokerage Link - Rio Tinto Plc Spon Adr	**	18,267
	Aberdeen Std Platinum Etf Tr	Brokerage Link - Aberdeen Std Platinum Etf Tr	**	18,232
	Texas Instruments Inc	Brokerage Link - Texas Instruments Inc	**	17,939
	Novo Nordisk A/S Adr Fmly Novo	Brokerage Link - Novo Nordisk A/S Adr Fmly Novo	**	17,681
	Lilly Eli & Co Nfs Is A Specialist	Brokerage Link - Lilly Eli & Co Nfs Is A Specialist	**	17,678
	Coinbase Global Inc Com Cl A	Brokerage Link - Coinbase Global Inc Com Cl A	**	17,392
	Cvs Corp Del Nfs Llc Is A	Brokerage Link - Cvs Corp Del Nfs Llc Is A	**	17,184
	Dollar Tree Inc Com	Brokerage Link - Dollar Tree Inc Com	**	14,205
	Mgm Mirage Nfs Is A Specialist	Brokerage Link - Mgm Mirage Nfs Is A Specialist	**	13,416
	Bd	Brokerage Link - Bd	**	13,359
	Huntington Ingalls Inds Inc Com	Brokerage Link - Huntington Ingalls Inds Inc Com	**	13,052
	Biogen Idec Inc	Brokerage Link - Biogen Idec Inc	**	12,939
	Applied Materials Inc	Brokerage Link - Applied Materials Inc	**	12,381
	Roku Inc Com Cl A	Brokerage Link - Roku Inc Com Cl A	**	11,880
	Danaher Corp	Brokerage Link - Danaher Corp	**	11,609
	Intel Corp Nfs Llc Is A Market	Brokerage Link - Intel Corp Nfs Llc Is A Market	**	11,361
	Abbott Laboratories Nfs Is A Specialist	Brokerage Link - Abbott Laboratories Nfs Is A Specialist	**	11,277
	Franco Nev Corp Com Isin #Ca3518581051	Brokerage Link - Franco Nev Corp Com Isin #Ca3518581051	**	11,196
	Schlumberger Limited Nfs Is A Specialist	Brokerage Link - Schlumberger Limited Nfs Is A Specialist	**	11,161
	Merck & Co Inc New Com	Brokerage Link - Merck & Co Inc New Com	**	10,980
	New Residential Invt Corp Com Npv (Post	Brokerage Link - New Residential Invt Corp Com Npv (Post	**	10,680
	Freehold Royalties Ltd Com	Brokerage Link - Freehold Royalties Ltd Com	**	10,382
	Spdr Gold Tr Gold Shs	Brokerage Link - Spdr Gold Tr Gold Shs	**	10,323
	United Continental Holdings Inc Com	Brokerage Link - United Continental Holdings Inc Com	**	10,315
	Vanguard Index Tr Vanguard Total Stk	Brokerage Link - Vanguard Index Tr Vanguard Total Stk	**	10,292

URENCO USA 401(k) PLAN

FORM 5500, SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2023

EIN: 52-1645739

Plan #: 001

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Ishares Inc Msci Global Silver	Brokerage Link - Ishares Inc Msci Global Silver	**	\$ 10,199
	Norwegian Cruise Line Hldgs Ltd Com	Brokerage Link - Norwegian Cruise Line Hldgs Ltd Com	**	10,020
	Agnc Inv Corp Com	Brokerage Link - Agnc Inv Corp Com	**	9,820
	Microstrategy Inc C L A New Nfs Llc Is A	Brokerage Link - Microstrategy Inc C L A New Nfs Llc Is A	**	9,474
	Grayscale Digital Lar Cap Fund Llc	Brokerage Link - Grayscale Digital Lar Cap Fund Llc	**	9,027
	Raytheon Technologies Corp	Brokerage Link - Raytheon Technologies Corp	**	8,914
	Akebia Therapeutics Inc Com Usd0.00001	Brokerage Link - Akebia Therapeutics Inc Com Usd0.00001	**	8,907
	At&T Inc Com	Brokerage Link - At&T Inc Com	**	8,726
	New York Mtg Tr Inc Com	Brokerage Link - New York Mtg Tr Inc Com	**	8,530
	Alphabet Inc Cap Stk Cl A	Brokerage Link - Alphabet Inc Cap Stk Cl A	**	8,381
	Flowserve Corp	Brokerage Link - Flowserve Corp	**	8,244
	Nuscale Pwr Corp Cl A Com	Brokerage Link - Nuscale Pwr Corp Cl A Com	**	8,225
	Mdm Permian Inc Com	Brokerage Link - Mdm Permian Inc Com	**	7,944
	Axcelis Technologies Inc Com New	Brokerage Link - Axcelis Technologies Inc Com New	**	7,781
	Global X Fds Global X Lithium	Brokerage Link - Global X Fds Global X Lithium	**	7,757
	Crowdstrike Hldgs Inc Cl A	Brokerage Link - Crowdstrike Hldgs Inc Cl A	**	7,660
	Shopify Inc Npv Subordinated A	Brokerage Link - Shopify Inc Npv Subordinated A	**	7,011
	Amplify Etf Tr Advanced Battery	Brokerage Link - Amplify Etf Tr Advanced Battery	**	6,808
	Paypal Hldgs Inc Com	Brokerage Link - Paypal Hldgs Inc Com	**	6,141
	Kinross Gold Corp New Com No Par	Brokerage Link - Kinross Gold Corp New Com No Par	**	6,056
	Allegro Microsystems Inc Com	Brokerage Link - Allegro Microsystems Inc Com	**	6,054
	Agnico Eagle Mines Ltd	Brokerage Link - Agnico Eagle Mines Ltd	**	5,807
	Ishares Inc Msci Sng Etf New	Brokerage Link - Ishares Inc Msci Sng Etf New	**	5,776
	Adobe Sys Inc Nfs Llc Is A Market	Brokerage Link - Adobe Sys Inc Nfs Llc Is A Market	**	5,369
	Verizon Communications	Brokerage Link - Verizon Communications	**	5,351
	Doordash Inc Cl A	Brokerage Link - Doordash Inc Cl A	**	4,945
	Lennox Intl Inc	Brokerage Link - Lennox Intl Inc	**	4,924
	Marathon Digital Holdings Inc Com	Brokerage Link - Marathon Digital Holdings Inc Com	**	4,698
	Darden Restaurants	Brokerage Link - Darden Restaurants	**	4,035
	Sofi Technologies Inc Com	Brokerage Link - Sofi Technologies Inc Com	**	3,980
	Osprey Bitcoin Tr Unit Ben Int	Brokerage Link - Osprey Bitcoin Tr Unit Ben Int	**	3,729
	Bp Plc Spon Adr Repsntg	Brokerage Link - Bp Plc Spon Adr Repsntg	**	3,657
*	Fidelity Emerging Markets	Brokerage Link - Fidelity Emerging Markets	**	3,116
*	Fidelity Select Bus Svc& Outsourcing	Brokerage Link - Fidelity Select Bus Svc& Outsourcing	**	3,110
	Airbnb Inc Com Cl A	Brokerage Link - Airbnb Inc Com Cl A	**	2,995
*	Fidelity Select Defense & Aerospace	Brokerage Link - Fidelity Select Defense & Aerospace	**	2,978
	Wal-Mart Stores Inc Nfs Is A Specialist	Brokerage Link - Wal-Mart Stores Inc Nfs Is A Specialist	**	2,948
	Dollar General Corp Com Usd0.875	Brokerage Link - Dollar General Corp Com Usd0.875	**	2,719
	Rumble Inc Com Cl A	Brokerage Link - Rumble Inc Com Cl A	**	2,525
	Irobot Corp Com	Brokerage Link - Irobot Corp Com	**	2,516
	Home Depot Inc Nfs Is A Specialist	Brokerage Link - Home Depot Inc Nfs Is A Specialist	**	2,402
	Delek Us Hldgs Inc New Com	Brokerage Link - Delek Us Hldgs Inc New Com	**	2,385
	Tiziana Life Sciences Ltd Com	Brokerage Link - Tiziana Life Sciences Ltd Com	**	2,240
	Ford Mtr Co Del Com	Brokerage Link - Ford Mtr Co Del Com	**	2,116
	Sector Spdr Tr Shs Ben Int Energy	Brokerage Link - Sector Spdr Tr Shs Ben Int Energy	**	2,114
	Global X Fds Gbl X Blockchain	Brokerage Link - Global X Fds Gbl X Blockchain	**	2,097
	Olin Corp New	Brokerage Link - Olin Corp New	**	2,043
	Disney Walt Co Del (Holding Company)	Brokerage Link - Disney Walt Co Del (Holding Company)	**	1,806
	Cvr Energy Inc Com	Brokerage Link - Cvr Energy Inc Com	**	1,732
	Johnson Controls International Plc	Brokerage Link - Johnson Controls International Plc	**	1,695
*	Fidelity Freedom Blend 2045 Fund	Brokerage Link - Fidelity Freedom Blend 2045 Fund	**	1,595
	Vanguard Sector Index Fds Vanguard	Brokerage Link - Vanguard Sector Index Fds Vanguard	**	1,566
	Roblox Corp Cl A	Brokerage Link - Roblox Corp Cl A	**	1,509
	Cerence Inc Com	Brokerage Link - Cerence Inc Com	**	1,278

URENCO USA 401(k) PLAN

FORM 5500, SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2023

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Plan #: 001

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Robinhood Mkts Inc Com Cl A	Brokerage Link - Robinhood Mkts Inc Com Cl A	**	\$ 1,274
	Snap Inc Cl A	Brokerage Link - Snap Inc Cl A	**	1,253
	Bit Digital Inc Usd Ord Shs	Brokerage Link - Bit Digital Inc Usd Ord Shs	**	1,058
	Lithium South Dev Corp Com Npv	Brokerage Link - Lithium South Dev Corp Com Npv	**	1,005
	Panasonic Corp Adr	Brokerage Link - Panasonic Corp Adr	**	984
	Docusign Inc Com	Brokerage Link - Docusign Inc Com	**	892
	Fluor Corp New	Brokerage Link - Fluor Corp New	**	862
	Kraft Heinz Co Com	Brokerage Link - Kraft Heinz Co Com	**	723
	Sturm Ruger & Co Inc	Brokerage Link - Sturm Ruger & Co Inc	**	661
	Fmc Corp New Nfs Is A Specialist	Brokerage Link - Fmc Corp New Nfs Is A Specialist	**	634
	Proshares Trust Bitcoin Strategy Etf	Brokerage Link - Proshares Trust Bitcoin Strategy Etf	**	619
	Northern Graphite Corp Com Npv	Brokerage Link - Northern Graphite Corp Com Npv	**	602
	Unit Corp Wts Exp 09/03/2027	Brokerage Link - Unit Corp Wts Exp 09/03/2027	**	593
	Ark Etf Tr Innovation Etf	Brokerage Link - Ark Etf Tr Innovation Etf	**	528
	General Electric Co Com New	Brokerage Link - General Electric Co Com New	**	514
	Northrop Grumman Corp Holding Co	Brokerage Link - Northrop Grumman Corp Holding Co	**	481
	Barclays Plc Adr	Brokerage Link - Barclays Plc Adr	**	477
	Diamondback Energy Inc Com Usd0.01	Brokerage Link - Diamondback Energy Inc Com Usd0.01	**	464
	Synaptics Inc Nfs Llc Is A Market	Brokerage Link - Synaptics Inc Nfs Llc Is A Market	**	456
	Vanguard Index Fds Formerly Vanguard	Brokerage Link - Vanguard Index Fds Formerly Vanguard	**	437
	Warner Bros Discovery Inc Com	Brokerage Link - Warner Bros Discovery Inc Com	**	432
	Genius Brands Intl Inc Com New	Brokerage Link - Genius Brands Intl Inc Com New	**	417
	Nano Dimension Ltd Spon Ads Ea Repr 50	Brokerage Link - Nano Dimension Ltd Spon Ads Ea Repr 50	**	240
	Now Inc Com Usd0.01 Wi	Brokerage Link - Now Inc Com Usd0.01 Wi	**	226
	Atari Shs Prov De Regroupement	Brokerage Link - Atari Shs Prov De Regroupement	**	212
	Chevrontexaco Corp	Brokerage Link - Chevrontexaco Corp	**	149
	Livent Corp Com	Brokerage Link - Livent Corp Com	**	144
	Valero Energy Corp Nfs Llc Is A Special	Brokerage Link - Valero Energy Corp Nfs Llc Is A Special	**	130
	Agenus Inc Com New	Brokerage Link - Agenus Inc Com New	**	104
	Silvergate Cap Corp Cl A	Brokerage Link - Silvergate Cap Corp Cl A	**	90
	Sugarmade Inc Com Usd0.001 (Post Rev	Brokerage Link - Sugarmade Inc Com Usd0.001 (Post Rev	**	80
	Ge Healthcare Technologies Inc	Brokerage Link - Ge Healthcare Technologies Inc	**	77
	Adient Plc Com	Brokerage Link - Adient Plc Com	**	76
	Sunhydrogen Inc Com	Brokerage Link - Sunhydrogen Inc Com	**	65
	Amc Entmt Hldgs Inc Cl A New	Brokerage Link - Amc Entmt Hldgs Inc Cl A New	**	61
*	Fidelity Contrafund	Brokerage Link - Fidelity Contrafund	**	58
	Gaming & Leisure P Com Usd0.01	Brokerage Link - Gaming & Leisure P Com Usd0.01	**	49
	Didi Global Inc Spon Ads Each Rep 0.25	Brokerage Link - Didi Global Inc Spon Ads Each Rep 0.25	**	40
	Vaneck Vectors Etf Tr Gold Miners Etf	Brokerage Link - Vaneck Vectors Etf Tr Gold Miners Etf	**	31
	Turning Pt Brands Inc Com	Brokerage Link - Turning Pt Brands Inc Com	**	26
	Marathon Oil Corp	Brokerage Link - Marathon Oil Corp	**	24
	Imperial Brands Plc Spon Adr Each Repr 2	Brokerage Link - Imperial Brands Plc Spon Adr Each Repr 2	**	23
	Ishares Silver Tr Ishares	Brokerage Link - Ishares Silver Tr Ishares	**	22
	Starwood Ppty Tr Inc Com	Brokerage Link - Starwood Ppty Tr Inc Com	**	21
	Ares Cap Corp Com	Brokerage Link - Ares Cap Corp Com	**	20
	Regions Finl Corp	Brokerage Link - Regions Finl Corp	**	19
	Smith & Wesson Brands Inc Com	Brokerage Link - Smith & Wesson Brands Inc Com	**	15
	Nokia Corp Adr Nfs Is A Specialist	Brokerage Link - Nokia Corp Adr Nfs Is A Specialist	**	9
	Haleon Plc Spon Ads Each Rep 2 Ord Shs	Brokerage Link - Haleon Plc Spon Ads Each Rep 2 Ord Shs	**	7
	Prospect Energy Corp	Brokerage Link - Prospect Energy Corp	**	6
	Medical Pptys Tr Inc	Brokerage Link - Medical Pptys Tr Inc	**	5
	Everything Blockchain Inc Com	Brokerage Link - Everything Blockchain Inc Com	**	2
	Unrivaled Brands Inc Com	Brokerage Link - Unrivaled Brands Inc Com	**	1
	Ironnet Inc Com	Brokerage Link - Ironnet Inc Com	**	1
	Mink Therapeutics Inc Com	Brokerage Link - Mink Therapeutics Inc Com	**	1
*	Participant loans	Interest rates ranging from 3.25% to 9.50% with various due dates	-0-	954,638
				<u>\$ 80,273,540</u>

* A party in interest as defined by ERISA

** Cost omitted for participant directed investments