

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan GOODWYN MILLS CAWOOD, LLC 401(K) PROFIT SHARING PLAN AND TRUST
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 01/01/1986
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) GOODWYN MILLS CAWOOD, LLC 2660 EASTCHASE LANE, SUITE 200 MONTGOMERY, AL 36117-7024
2b	Employer Identification Number (EIN) 85-4128572
2c	Plan Sponsor's telephone number 334-271-3200
2d	Business code (see instructions) 541330

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2024	ASHLEY MCKEITHAN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 660
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 471 6a(2) 539 6b 0 6c 124 6d 663 6e 1 6f 664 6g(1) 642 6g(2) 647 6h 6
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2A 2E 2F 2G 2J 2K 2S 2T 3B 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☒ **A** (Insurance Information) – Number Attached 1
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan GOODWYN MILLS CAWOOD, LLC 401(K) PROFIT SHARING PLAN AND TRUST	B Three-digit plan number (PN) 001	
C Plan sponsor's name as shown on line 2a of Form 5500 GOODWYN MILLS CAWOOD, LLC	D Employer Identification Number (EIN) 85-4128572	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier EMPOWER ANNUITY INSURANCE COMPANY OF AMERICA

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
84-0467907	68322	500079-01	0	01/01/2023	11/28/2023

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
0	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	0
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	0

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier**6b****c** Premiums due but unpaid at the end of the year.....**6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.**6d**

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
 (3) ☐ guaranteed investment (4) ☒ other ▶ **GROUP ANNUITY CONTRACT**

b Balance at the end of the previous year **7b** **1973793**

c Additions: (1) Contributions deposited during the year	7c(1)	1596794
(2) Dividends and credits	7c(2)	0
(3) Interest credited during the year	7c(3)	15809
(4) Transferred from separate account.....	7c(4)	36765
(5) Other (specify below)	7c(5)	6978

▶ **FORFEITURES**(6) Total additions..... **7c(6)** **1656346****d** Total of balance and additions (add lines **7b** and **7c(6)**) **7d** **3630139****e** Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	3276710
(2) Administration charge made by carrier	7e(2)	1363
(3) Transferred to separate account.....	7e(3)	352066
(4) Other (specify below)	7e(4)	0

(5) Total deductions..... **7e(5)** **3630139****f** Balance at the end of the current year (subtract line **7e(5)** from line **7d**) **7f** **0**

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	0
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	0
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A?..... ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan GOODWYN MILLS CAWOOD, LLC 401(K) PROFIT SHARING PLAN AND TRUST	B Three-digit plan number (PN) 001
C Plan sponsor's name as shown on line 2a of Form 5500 GOODWYN MILLS CAWOOD, LLC	D Employer Identification Number (EIN) 85-4128572

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1

Information on Persons Receiving Only Eligible Indirect Compensation

- a

Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....

X

Yes

No
- b

If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 65	RECORDKEEPER	47051	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

REGIONS BANK

63-0371391

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	32128	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

EMPOWER ANNUITY INSURANCE COMPANY

8515 EAST ORCHARD ROAD
GREENWOOD VILLAGE, CO 80111

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64	RECORDKEEPER	18908	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WELLS FARGO ADVISORS LLC

401 S TRYON ST 11TH FL D1050-111
CHARLOTTE, NC 28081

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	INVESTMENT ADVISOR	18850	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

EMPOWER ADVISORY GROUP, LLC

8515 EAST ORCHARD ROAD
GREENWOOD VILLAGE, CO 80111

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MGMT	7839	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ECONOMIC GROUP PENSION SERVICES INC

917 WESTERN AMERICA CIRCLE
SUITE 500
MOBILE, AL 36609

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13	CONTRACT ADMIN	600	Yes ☒ No ☐	Yes ☐ No ☒	1667	Yes ☐ No ☒

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ECONOMIC GROUP PENSION SERVICES INC	13	1667

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
EMPOWER ANNUITY INSURANCE COMPANY 8515 EAST ORCHARD ROAD GREENWOOD VILLAGE, CO 80111	TPA ALLOWANCE PAYMENT

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan <u>GOODWYN MILLS CAWOOD, LLC 401(K) PROFIT SHARING PLAN AND TRUST</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>GOODWYN MILLS CAWOOD, LLC</u>	D Employer Identification Number (EIN) <u>85-4128572</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>AB US LARGE CAP GROWTH CIT W SERIES</u>				
b Name of sponsor of entity listed in (a): <u>GREAT GRAY TRUST COMPANY</u>				
c EIN-PN <u>38-4116831-509</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>AMERICAN CENTURY RET HYBRID 2065</u>				
b Name of sponsor of entity listed in (a): <u>BENEFIT PLANS ADMIN SERVICES COLLECTIVE TRUSTS</u>				
c EIN-PN <u>83-6699605-000</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>LARGE CAP VALUE FUND CLASS R1</u>				
b Name of sponsor of entity listed in (a): <u>GREAT GRAY TRUST COMPANY</u>				
c EIN-PN <u>38-4065329-426</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>MID CAP GROWTH FUND FEE CLASS R1</u>				
b Name of sponsor of entity listed in (a): <u>GREAT GRAY TRUST COMPANY</u>				
c EIN-PN <u>38-4126247-549</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>PGIM CORE CONSER BOND FUND CIT</u>				
b Name of sponsor of entity listed in (a): <u>GREAT GRAY TRUST COMPANY</u>				
c EIN-PN <u>38-7271359-753</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>PIONEER BOND TRUST R1</u>				
b Name of sponsor of entity listed in (a): <u>GREAT GRAY TRUST COMPANY</u>				
c EIN-PN <u>31-1436954-000</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>WILMINGTON TRST FRANKLIN SM C VAL C</u>				
b Name of sponsor of entity listed in (a): <u>GREAT GRAY TRUST COMPANY</u>				
c EIN-PN <u>38-4126289-000</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0		

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan GOODWYN MILLS CAWOOD, LLC 401(K) PROFIT SHARING PLAN AND TRUST	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 GOODWYN MILLS CAWOOD, LLC	D Employer Identification Number (EIN) 85-4128572	

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	708510	813367
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	0	2664026
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	1298605	1304765
(5) Partnership/joint venture interests	1c(5)	513756	423253
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	0	0
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	31079964	39481882
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	1973793	0
(15) Other	1c(15)	0	0

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	35574628	44687293
Liabilities			
g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	35574628	44687293

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	1853186	
(B) Participants	2a(1)(B)	3750620	
(C) Others (including rollovers)	2a(1)(C)	712614	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		6316420
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	56213	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	0	
(F) Other	2b(1)(F)	4498	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		60711
(2) Dividends: (A) Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	828959	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		828959
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		4749819
c Other income	2c		0
d Total income. Add all income amounts in column (b) and enter total	2d		11955909

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	2711474	
(2) To insurance carriers for the provision of benefits.....	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		2711474
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees.....	2i(2)	0	
(3) Recordkeeping fees.....	2i(3)	95151	
(4) IQPA audit fees.....	2i(4)	0	
(5) Investment advisory and investment management fees	2i(5)	36619	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	0	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		131770
j Total expenses. Add all expense amounts in column (b) and enter total	2j		2843244

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		9112665
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **ALDRIDGE, BORDEN & COMPANY, P.C.**

(2) EIN: **63-0781330**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	☒		
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	☒		

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan GOODWYN MILLS CAWOOD, LLC 401(K) PROFIT SHARING PLAN AND TRUST		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 GOODWYN MILLS CAWOOD, LLC		D Employer Identification Number (EIN) 85-4128572
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-6568107 84-0467907		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A		
If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____		
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year.....		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2023 v. 230707		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for: a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment) b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment) c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14a 14b 14c	
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to: a The corresponding number for the plan year immediately preceding the current plan year b The corresponding number for the second preceding plan year	15a 15b	
16 Information with respect to any employers who withdrew from the plan during the preceding plan year: a Enter the number of employers who withdrew during the preceding plan year b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16a 16b	
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐	
19 If the total number of participants is 1,000 or more, complete lines (a) and (b): a Enter the percentage of plan assets held as: Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____% High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____% b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets: ☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more	
20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20. a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box: ☐ Yes. ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date. ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date. ☐ No. Other. Provide explanation: _____	

Part VII	IRS Compliance Questions
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21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No 21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2). ☒ Design-based safe harbor method ☐ "Prior year" ADP test ☒ "Current year" ADP test ☐ N/A	
22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter <u>06 / 30 / 2020</u> (MM/DD/YYYY) and the Opinion Letter serial number <u>Q702438A</u> .	

2023 Financial Statements

**Goodwyn Mills Cawood, LLC
401(k) Profit Sharing Plan and
Trust**

Montgomery, Alabama



Partners

Rhonda L. Sibley, CPA, AEP®
Jeffrey T. Windham, CPA, ABV, CFF, CVA
B. David Chandler, CPA, CVA
Scott E. Grier, CPA, CVA
Corey R. Savoie, CPA
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Caterina A. Mozingo, CPA, PFS

Jessica L. Hudson, CPA
Amanda B. Hines, CPA
D. Joseph Mills, CPA

Principals

Ashley C. Lough, CPA
Melissa W. Hill, CPA
Callis C. Blake, CPA

Independent Auditor's Report

To the Plan Administrator and Trustees
Goodwyn Mills Cawood, LLC 401(k) Profit-Sharing Plan and Trust
Montgomery, Alabama

Scope and Nature of the ERISA Section 103(a)(3)(c) Audit

We have performed an audit of the financial statements of Goodwyn, Mills & Cawood, LLC 401(k) Profit-Sharing Plan and Trust, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits-modified cash basis as of December 31, 2023 and 2022, and the related statement of changes in net assets available for benefits-modified cash basis for the year ended December 31, 2023, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2023 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of December 31, 2023 and 2022, and for the year ended December 31, 2023, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with the modified cash basis of accounting.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



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Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Goodwyn, Mills & Cawood, LLC 401(k) Profit-Sharing Plan and Trust and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3 and Note 7, which was certified by Great-West Life and Great-West Trust, the custodian of the Plan, for the year ended December 31, 2022, and which was certified by Fidelity Investments and Empower Trust Company, the custodians of the Plan, for the year ended December 31, 2023, except for comparing such information with the related information included in these financial statements. We have been informed by the plan administrator that the custodian holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the agent on behalf of the custodian as of and for the year ended December 31, 2023, that the information provided to the plan administrator by the custodian is complete and accurate.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the modified cash basis of accounting, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Goodwyn, Mills & Cawood, LLC 401(k) Profit-Sharing Plan and Trust's ability to continue as a going concern within one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Goodwyn, Mills & Cawood, LLC 401(k) Profit-Sharing Plan and Trust's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Goodwyn, Mills & Cawood, LLC 401(k) Profit-Sharing Plan and Trust's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of the modified cash basis of accounting.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with the modified cash basis of accounting.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Basis of Accounting

We draw attention to Note 1 to the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Other Matters

Supplemental Schedules Required by ERISA

The supplemental schedule of the Schedule H, Line 4i, Schedule of Assets (Held at End of Year) (prepared on a modified cash basis) as of December 31, 2023, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For

information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Albridge, Borden and Company, P.C.

Montgomery, Alabama
October 9, 2024

Goodwyn Mills Cawood, LLC 401(k) Profit Sharing Plan and Trust
Montgomery, Alabama
December 31, 2023

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Independent Auditor's Report

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(modified cash basis)

Statements of Net Assets Available for Benefits
(modified cash basis)

Goodwyn Mills Cawood, LLC 401(k) Profit Sharing Plan and Trust
Montgomery, Alabama
As of December 31

	2023	2022
Assets		
Investments (at fair value)	\$ 43,873,926	\$ 32,892,325
Fully benefit-responsive investment contracts (at contract value)		1,973,793
 Receivables:		
Employer contributions	813,367	708,510
 Net assets available for benefits	\$ 44,687,293	\$ 35,574,628

The accompanying notes are an integral part of these financial statements.

Statement of Changes in Net Assets Available for Benefits

(modified cash basis)

Goodwyn Mills Cawood, LLC 401(k) Profit Sharing Plan and Trust
Montgomery, Alabama
For the year ended December 31, 2023

Additions (reductions) to net assets attributed to:

Contributions:

Participant contributions	\$ 3,750,620
Employer contributions	1,853,186
Rollover contributions	712,614

Total contributions	6,316,420
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Investment income (loss):

Net appreciation (depreciation) in fair value of investments	4,680,067
Dividend and interest income	958,840

Total investment income (loss)	5,638,907
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Total additions	11,955,327
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Deductions from net assets attributed to:

Benefits paid to participants	2,711,474
Administrative expenses	131,188

Total deductions	2,842,662
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Net increase	9,112,665
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Net assets available for benefits - beginning of year	35,574,628
--	-------------------

Net assets available for benefits - end of year	\$ 44,687,293
--	----------------------

The accompanying notes are an integral part of these financial statements.

Notes to Financial Statements

Goodwyn Mills Cawood, LLC 401(k) Profit Sharing Plan and Trust **Montgomery, Alabama** **December 31, 2023**

Note 1 – Summary of Accounting Policies

Basis of presentation – The financial statements are prepared on a modified cash basis of accounting. Investment income is recognized when received, other than unrealized appreciation or depreciation in the value of the Plan's investments, which is recognized as of the reporting date. Participant contributions are recognized as of the date the participant contributions are withheld by the employer. Employer matching contributions are recognized as of the last day of the plan year in which the related participant contributions are withheld by the employer. Employer profit sharing contributions are recognized as of the last day of the plan year in which the applicable plan compensation is reported to the plan participants on Forms W-2. Expenditures are recognized when paid. Generally accepted accounting principles record revenues when earned, rather than when received, and expenses when the liability is incurred, rather than when actually paid.

Use of estimates – The preparation of financial statements requires the Plan's management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Accordingly, actual results could differ from those estimates.

Valuation of investments – Investments are reported at fair value or contract value, as applicable. The Plan's assets embodied in the investment contracts with Fidelity are presented at fair value or contract value as reported to the Plan by Fidelity (See Note 4). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Notes 7 and 8 for discussion of fair value measurements.

Payment of benefits – Benefits are recorded when paid.

Expenses – Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Certain investment related expenses are included in net appreciation (depreciation) of fair value of investments.

Subsequent Events – Management has evaluated subsequent events through October 9, 2024, which is the date the financial statements were available to be issued.

Note 2 – Description of the Plan

The following description of the Goodwyn Mills Cawood, LLC 401(k) Profit Sharing Plan and Trust provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions:

General – The Plan was established by Goodwyn, Mills & Cawood, Inc., now Goodwyn Mills Cawood, LLC, (the "Company") on January 1, 1986, for the benefit of all eligible employees of Goodwyn Mills Cawood, LLC and its affiliates.

Eligibility – Employees who have obtained three (3) months of full, uninterrupted service and who have reached their twenty-first (21st) birthday are eligible to participate.

Notes to Financial Statements (Continued)
Goodwyn Mills Cawood, LLC 401(k) Profit Sharing Plan and Trust
Montgomery, Alabama
December 31, 2023

Note 2 – Description of the Plan (Continued)

Participation – An eligible employee shall become a participant as the date the employee has satisfied the age and service requirements. A participant may change the amount of the elective deferral contribution as of each payroll period.

Participants' salary contributions – Participants may elect to have a percentage of their salary withheld and contributed to the Plan on their behalf, not to exceed the maximum as permitted by law. The trustee may limit the amount withheld from higher paid participants in order to meet Internal Revenue Service nondiscrimination requirements. Participants direct the investment of their contributions into assets of their choosing, within certain limits. Participants also have the option to make Roth elective deferrals to the Plan.

Employer's contributions – The Company may make matching contributions equal to a discretionary percentage, as determined by the employer. The Company may also make a discretionary profit-sharing contribution. The Company may also make a safe harbor contribution with 100% of the first 3% of employee salary deferral and 50% of the next 2% of employee salary deferral. Participants must be employed on the last day of the plan year and complete 1,000 hours of service during the plan year to receive the discretionary matching and profit-sharing contributions. For the year ended December 31, 2023, the employer made safe harbor contributions of \$1,853,186 to the Plan.

Vesting of participant's interest – Participants will always be one-hundred (100) percent vested in their own contributions and safe harbor employer contributions, plus actual earnings thereon. Vesting in the remainder of their accounts is based on years of continuous service.

<u>Years of Service</u>	<u>Vesting %</u>
Less than two years	0%
Two years	20%
Three years	40%
Four years	60%
Five years	80%
Six or more years	100%

A participant's vested account balance may be distributed to a participant upon (1) termination of employment, (2) retirement, (3) death, or (4) disability. Upon proof, to the satisfaction of the plan administrator, of an immediate and heavy financial need, amounts may be withdrawn for a hardship purpose.

Participant accounts – Each participant's account is credited with the participant's contribution, the earnings from the participant's investments and allocations of the employer's contributions and charged with administrative expenses that are paid by the Plan. Allocations are based on participant earnings or account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Forfeited accounts – At December 31, 2023 and 2022, forfeited nonvested accounts totaled \$49,637 and \$0, respectively. The aforementioned forfeitures were available to reduce future employer contributions.

Payment of benefits – Upon termination of service, death, disability, or retirement, a participant may elect to receive the value in his or her vested account as a lump-sum distribution.

Notes to Financial Statements (Continued)
Goodwyn Mills Cawood, LLC 401(k) Profit Sharing Plan and Trust
Montgomery, Alabama
December 31, 2023

Note 2 – Description of the Plan (Continued)

Amendment and Restatement – Effective February 1, 2023, the Plan's asset custodian changed from Great-West Trust Company to Fidelity, who became both the trustee and custodian. The Plan also implemented automatic enrollment. Once an employee meets the eligibility requirements the employee will automatically be enrolled into the Plan at 3%, unless the employee opts out.

Note 3 – Information Prepared and Certified by the Custodians (Unaudited)

At December 31, 2023 the majority of the Plan's investments were embodied in an investment contract with Fidelity. At December 31, 2022 the majority of the Plan's investments were embodied in an investment contract with Great-West Life and Great-West Trust (See Note 4). The following is a summary of the portion of the Plan's financial information that is included in the financial statements based on information certified by the custodians, Fidelity, Great-West Life, and Great-West Trust, as complete and accurate in accordance with Section 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

The following table represents investments.

	December 31, 2023	December 31, 2022
Mutual funds	\$ 42,145,908	\$ 7,458,343
Common collective trusts		23,621,621
Fixed account		1,973,793
Total investments certified by the custodians	<u>\$ 42,145,908</u>	<u>\$ 33,053,757</u>
Dividend and interest income	<u>\$ 889,087</u>	
Net appreciation (depreciation) in fair value of investments	<u>\$ 4,757,270</u>	

Except for the investments in GMC Building Partners, LLC and River Financial Corporation, the information included in the accompanying supplemental Schedule H, Line 4i, Schedule of Assets (Held at End of Year) (modified cash basis) is also based on information certified by the custodians.

Note 4 – Investment Contracts with Insurance Companies

For the year end December 31, 2022 the Plan had an investment contract with Great-West Life. The contract offered a fixed (general account) option. The account was credited with earnings on the underlying investments and charged for Plan withdrawals and administrative expenses charged by Great-West Life. The Plan also had a contract with Great-West Trust to be custodian of the Plan's investments in mutual funds.

The Plan's investments in GMC Building Partners, LLC and River Financial Corporation are excluded from the investment contracts with the custodians named above.

Notes to Financial Statements (Continued)
Goodwyn Mills Cawood, LLC 401(k) Profit Sharing Plan and Trust
Montgomery, Alabama
December 31, 2023

Note 5 – Investments Held Outside the Investment Contracts with the Custodians

Certain participant directed investments are held outside the Plan's investment contracts with the custodians (See Note 3). The following table presents the Plan's investments which are not embodied in the Plan's investment contracts with the custodians.

	December 31, 2023	December 31, 2022
Limited liability partnership interest-real estate	\$ 423,253	\$ 513,756
Equities-financial	1,304,765	1,298,605
Total investments held outside investment contracts with the custodians	<u>\$ 1,728,018</u>	<u>\$ 1,812,361</u>

During 2023, the Plan's investments held outside the investment contracts with the custodians (including investments bought, sold and held during the year) depreciated in value by \$84,343.

Note 6 – Fixed Account

As discussed in Note 4, the Plan offered a fixed account investment option through Great-West Life to participants during year end December 31 2022. The fixed account guarantees principal and a minimum guaranteed interest rate for the life of the investment contract. Withdrawals to pay participant benefits (as defined in the contract) are made at contract value. Contract value is the relevant measure for fully benefit responsive investment contracts because this is the amount received by participants if they initiate permitted transactions under the terms of the Plan. Contract value, as reported to the Plan by Great-West Life, represents contributions made under the contract, plus earnings, less participant withdrawals, and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. A contingent deferred sales charge will be deducted from the total or partial transfer to another company. The contingent deferred sales charge shall be equal to a percentage of the amount distributed as indicated in the contract terms. In no event shall the contingent deferred sales charge at any point in time exceed 8.5% of contributions made by the participant to this contract. No events are probable of occurring that might limit the ability of the Plan to transact at contract value with the contract issuers and that also would limit the ability of the Plan to transact at contract value with the participants. As of December 31, 2023 and 2022, the contract value of the Plan's fixed account was \$1,284,702 and \$1,973,793, respectively.

The Great-West Life fixed account features two declared interest rates: a credited rate, determined at least quarterly, and a guaranteed minimum floor rate. The minimum guaranteed interest rate which is guaranteed for the life of the investment contract will never be less than 0%.

In the event the plan sponsor elects to cease contributions to the fixed account, the default option after 30 days from the contribution cessation date is for Great-West Life to maintain the participant accounts in the contract until it is applied to a payment option or distributed to a participant or beneficiary. If the plan sponsor elects option two, Great-West Life will pay to the plan sponsor the participant annuity account value in the fixed account. Great-West Life reserves the right to defer payment of this amount but not longer than twelve months from the contribution cessation date.

Notes to Financial Statements (Continued)
Goodwyn Mills Cawood, LLC 401(k) Profit Sharing Plan and Trust
Montgomery, Alabama
December 31, 2023

Note 7 – Fair Value Measurements of Investments Prepared and Certified by Custodians

Professional accounting standards establish a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

There have been no changes in the valuation methodologies used for assets measured at fair value at December 31, 2023 and 2022. Following is a description of the valuation methodologies used for assets, prepared and certified by the Plan's custodians, measured at fair value.

The blended income fund is valued at fair value due to the underlying investment being cash.

Mutual funds are valued at fair value based upon the daily closing price as reported by the fund. The mutual funds held by the Plan are deemed to be actively traded.

Common collective trust investments are valued daily using net asset value as a practical expedient (NAVPE). The NAVPE is the method for valuing accounts and is not the same as the net asset value reported by the fund house, although the financial trend should be the same. Daily prices after the close of the stock market include the net asset value and any dividends and capital gains declared.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Notes to Financial Statements (Continued)
Goodwyn Mills Cawood, LLC 401(k) Profit Sharing Plan and Trust
Montgomery, Alabama
December 31, 2023

Note 7 – Fair Value Measurements of Investments Prepared and Certified by Custodians (Continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets, prepared and certified by the Plan's custodians, at fair value as of December 31, 2023 and 2022.

Assets at Fair Value as of December 31, 2023

	<u>Level 1</u>	<u>Total</u>
Mutual funds	\$ 40,861,206	\$ 40,861,206
Money market funds	<u>1,284,702</u>	<u>1,284,702</u>
	<u>\$ 42,145,908</u>	<u>\$ 42,145,908</u>

Assets at Fair Value as of December 31, 2022

	<u>Level 1</u>	<u>Total</u>
Mutual funds	\$ 7,458,343	\$ 7,458,343
Common collective trusts	<u>23,621,621</u>	<u>23,621,621</u>
	<u>\$ 7,458,343</u>	<u>\$ 31,079,964</u>

The following table summarizes investments measured at fair value based on net asset value as a practical expedient (NAVPE) per share as of December 31, 2022. The Plan did not hold any investments measured at fair value based on net asset value as of December 31, 2023.

<i>December 31, 2022</i>	<i>Fair Value</i>	<i>Unfunded Commitments</i>	<i>Redemption Frequency (if currently eligible)</i>	<i>Redemption Notice Period</i>
Common Collective Trusts	\$ 23,621,621	N/A	Daily	N/A

Note 8 – Fair Value Measurements of Participant Directed Investments Held Outside Plan's Investment Contracts with the Custodians

As described in Note 7, professional accounting standards establish a framework for measuring fair value.

Following is a description of the valuation methodologies used for the Plan's participant directed investments not embodied in the Plan's investment contracts with the custodians measured at fair value. There have been no changes in the methodologies used at December 31, 2023 and 2022.

Equities fair value is based on quoted market prices. These quoted market prices are from inactive markets (level 2).

Limited liability partnership interest's fair value is based upon unobservable inputs. These unobservable inputs were obtained from periodic independent appraisals of the underlying assets, less the associated debt (level 3).

Notes to Financial Statements (Continued)
Goodwyn Mills Cawood, LLC 401(k) Profit Sharing Plan and Trust
Montgomery, Alabama
December 31, 2023

Note 8 – Fair Value Measurements of Participant Directed Investments Held Outside Plan’s Investment Contracts with the Custodians (Continued)

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the fair value of the Plan’s participant directed assets held outside the Plan’s investment contracts with the custodians, as of December 31, 2023 and 2022.

Assets at Fair Value as of December 31, 2023			
	<u>Fair Value</u>	<u>Level 2</u>	<u>Level 3</u>
Equities	\$ 1,304,765	\$ 1,304,765	
Limited liability partnership interests	<u>423,253</u>	<u></u>	<u>\$ 423,253</u>
Total assets held outside the Plan's investment contracts with the custodians	<u>\$ 1,728,018</u>	<u>\$ 1,304,765</u>	<u>\$ 423,253</u>
Assets at Fair Value as of December 31, 2022			
	<u>Fair Value</u>	<u>Level 2</u>	<u>Level 3</u>
Equities	\$ 1,298,605	\$ 1,298,605	
Limited liability partnership interests	<u>513,756</u>	<u></u>	<u>\$ 513,756</u>
Total assets held outside the Plan's investment contracts with the custodians	<u>\$ 1,812,361</u>	<u>\$ 1,298,605</u>	<u>\$ 513,756</u>

Notes to Financial Statements (Continued)
Goodwyn Mills Cawood, LLC 401(k) Profit Sharing Plan and Trust
Montgomery, Alabama
December 31, 2023

Note 8 – Fair Value Measurements of Participant Directed Investments Held Outside Plan’s Investment Contracts with the Custodians (Continued)

The following table sets forth a summary of changes in the fair value of the Plan’s level 3 assets for the year ended December 31, 2023.

	Limited Liability Partnership Interests
Balance at January 1, 2023	\$ 513,756
Total unrealized gains (losses)	(90,503)
Balance at December 31, 2022	\$ 423,253
Unrealized gains (losses) included in change in net assets related to assets still held at December 31, 2023	\$ (90,503)

Gains and losses (realized and unrealized) included in changes in net assets for the period above are reported in net appreciation (depreciation) in fair value of investments in the Statement of Changes in Net Assets Available for Benefits (modified cash basis).

Quantitative Information about Significant Unobservable Inputs used in Level 3 Fair Value Measurements – The following table represents the Plan’s level 3 financial instruments, the valuation techniques used to measure the fair value of those financial instruments as of December 31, 2023 and 2022, and the significant unobservable inputs and the ranges of values for those inputs.

Instrument	Fair Value December 31, 2023	Principal Valuation Technique	Significant Unobservable Inputs	Range of Significant Input Values
Limited Liability Partnership Interests	\$ 423,253	Average of Sales Comparison Approach and Income (Direct Capitalization and Discounted Cash Flow Analysis) Approach	Price per Square Foot Capitalization Rate Discount Rate Vacancy and Collection Losses Expense Ratios	\$136.06 - \$223.30 8.25% 9.00% 6.00% 37.50%

Notes to Financial Statements (Continued)
Goodwyn Mills Cawood, LLC 401(k) Profit Sharing Plan and Trust
Montgomery, Alabama
December 31, 2023

Note 8 – Fair Value Measurements of Participant Directed Investments Held Outside Plan’s Investment Contracts with the Custodians (Continued)

Instrument	Fair Value December 31, 2022	Principal Valuation Technique	Significant Unobservable Inputs	Range of Significant Input Values
Limited Liability Partnership Interests	\$ 513,756	Average of Sales Comparison Approach and Income (Direct Capitalization and Discounted Cash Flow Analysis) Approach	Price per Square Foot Capitalization Rate Discount Rate Vacancy and Collection Losses Expense Ratios	\$171.37-\$189.75 8.00% 9.00% 5.50% \$34.02

In estimating fair value of investments in level 3, plan management may use third party appraisers. In substantiating the reasonableness of the pricing data provided by third parties, plan management evaluates a variety of factors including review of methods and assumptions used by external sources, recently executed transactions, economic conditions, industry and market developments.

Note 9 – Plan Termination

Although it has not expressed intent to do so, the Company has the right under the Plan to discontinue its contribution at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of Plan termination, participants will become 100 percent vested in their accounts.

Note 10 – Income Tax Status

The Plan utilizes a non-standardized pre-approved profit sharing plan with CODA plan document. The Plan obtained its latest determination letter dated June 30, 2020. The plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. The plan administrator also believes that the Plan was qualified and the related trust was tax exempt as of the financial statement date.

In preparing financial statements, plan management is required to evaluate tax positions taken by the Plan and disclose a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the taxing authorities. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2023, there are no uncertain positions taken or expected to be taken that would require disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Notes to Financial Statements (Continued)
Goodwyn Mills Cawood, LLC 401(k) Profit Sharing Plan and Trust
Montgomery, Alabama
December 31, 2023

Note 11 – Related Party Transactions

The Company provides certain accounting and administrative services to the Plan for which no fees are charged. Certain expenses incurred in connection with the general administration of the Plan are paid by the Plan and are recorded as such in the accompanying Statement of Changes in Net Assets Available for Benefits (modified cash basis). Certain expenses incurred in connection with the general administration of the Plan are paid by the Company, and therefore, qualify as party-in-interest transactions.

Certain investment options offered by the Plan are managed by Fidelity for the year ended December 31, 2023 and by Great-West for the year ended December 31, 2022. Fidelity is the custodian of the Plan's assets and, therefore, these transactions qualify as party-in-interest transactions. Great-West was the custodian of the Plan's assets for the year ended December 31, 2022, and, therefore, these transactions qualify as party-in-interest transactions.

Note 12 – Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits (modified cash basis).

Supplemental Information

Schedule H, Line 4i, Schedule of Assets (Held at End of Year)
(modified cash basis)

Goodwyn Mills Cawood, LLC 401(k) Profit Sharing Plan and Trust
Montgomery, Alabama
As of December 31, 2023

EIN 63-0906620
Plan Number 001

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment	(e) Current value
*	GMC Building Partners, LLC	Limited liability partnership	\$ 423,253
	River Financial Corporation	38,500 shares River Financial Corporation	1,304,765
*	Fidelity	Fidelity Blended Income Fund	1,284,702
	PIMCO	PIM Intl BD US\$H I	82,814
	Vanguard	Vangurd Intl Growth	778,304
	DFA Investment Trust	DFA US Target Val I	408,077
	Dodge & Cox	Dodge & Cox Stock X	1,290,876
	Vanguard	Vanguard Explorer Adm	460,364
	Vanguard	Vangaurd Federal Money Market Fund	1,379,324
	MFS	MFS Mid Cap Value R6	1,286,515
	Vanguard	Vanguard Inflation-Protected Secs Adm	315,912
	Amundi US	Pioneer Bond K	375,262
	PGIM Investments	PGIM High Yield R6	139,557
	MFS	MFS Mid Cap Growth R6	34,992
	JPMorgan	JPM Lg Cap Growth R6	2,926,423
	Fidelity	FID US Bond Index	582,060
	Fidelity	Fidelity 500 Index	3,885,941
	Fidelity	FID Mid Cap Index	699,101
	Fidelity	FID Sm Cap Index	355,111
	Fidelity	FID FDM Index Inc	1,827,448
	Fidelity	FID FDM Index 2005	170
	Fidelity	FID FDM Index 2010	1,948
	Fidelity	FID FDM Index 2015	2,305
	Fidelity	FID FDM Index 2020	1,203,988
	Fidelity	FID FDM Index 2025	2,607,751
	Fidelity	FID FDM Index 2030	2,633,607
	Fidelity	FID FDM Index 2035	5,816,628
	Fidelity	FID FDM Index 2040	3,229,347
	Fidelity	FID FDM Index 2045	3,433,310
	Fidelity	FID FDM Index 2050	1,585,317
	Fidelity	FID FDM Index 2055	1,023,379
	Fidelity	FID FDM Index 2060	821,865
	Fidelity	FID FDM Index 2065	161,255
	Fidelity	FID Total Intl Index	1,512,255
Total assets			\$ 43,873,926

The accompanying notes are an integral part of these financial statements.

* Indicates a party-in-interest.

2023 Financial Statements

**Goodwyn Mills Cawood, LLC
401(k) Profit Sharing Plan and
Trust**

Montgomery, Alabama

Partners

Rhonda L. Sibley, CPA, AEP®
Jeffrey T. Windham, CPA, ABV, CFF, CVA
B. David Chandler, CPA, CVA
Scott E. Grier, CPA, CVA
Corey R. Savoie, CPA
Jason A. Westbrook, CPA, CVA
Caterina A. Mozingo, CPA, PFS

Jessica L. Hudson, CPA
Amanda B. Hines, CPA
D. Joseph Mills, CPA

Principals

Ashley C. Lough, CPA
Melissa W. Hill, CPA
Callis C. Blake, CPA

Independent Auditor's Report

To the Plan Administrator and Trustees
Goodwyn Mills Cawood, LLC 401(k) Profit-Sharing Plan and Trust
Montgomery, Alabama

Scope and Nature of the ERISA Section 103(a)(3)(c) Audit

We have performed an audit of the financial statements of Goodwyn, Mills & Cawood, LLC 401(k) Profit-Sharing Plan and Trust, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits-modified cash basis as of December 31, 2023 and 2022, and the related statement of changes in net assets available for benefits-modified cash basis for the year ended December 31, 2023, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2023 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of December 31, 2023 and 2022, and for the year ended December 31, 2023, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with the modified cash basis of accounting.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



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Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Goodwyn, Mills & Cawood, LLC 401(k) Profit-Sharing Plan and Trust and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3 and Note 7, which was certified by Great-West Life and Great-West Trust, the custodian of the Plan, for the year ended December 31, 2022, and which was certified by Fidelity Investments and Empower Trust Company, the custodians of the Plan, for the year ended December 31, 2023, except for comparing such information with the related information included in these financial statements. We have been informed by the plan administrator that the custodian holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the agent on behalf of the custodian as of and for the year ended December 31, 2023, that the information provided to the plan administrator by the custodian is complete and accurate.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the modified cash basis of accounting, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Goodwyn, Mills & Cawood, LLC 401(k) Profit-Sharing Plan and Trust's ability to continue as a going concern within one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Goodwyn, Mills & Cawood, LLC 401(k) Profit-Sharing Plan and Trust's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Goodwyn, Mills & Cawood, LLC 401(k) Profit-Sharing Plan and Trust's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of the modified cash basis of accounting.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with the modified cash basis of accounting.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Basis of Accounting

We draw attention to Note 1 to the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Other Matters

Supplemental Schedules Required by ERISA

The supplemental schedule of the Schedule H, Line 4i, Schedule of Assets (Held at End of Year) (prepared on a modified cash basis) as of December 31, 2023, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For

information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Albridge, Borden and Company, P.C.

Montgomery, Alabama
October 9, 2024

Goodwyn Mills Cawood, LLC 401(k) Profit Sharing Plan and Trust
Montgomery, Alabama
December 31, 2023

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Independent Auditor's Report

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(modified cash basis)

Statements of Net Assets Available for Benefits
(modified cash basis)

Goodwyn Mills Cawood, LLC 401(k) Profit Sharing Plan and Trust
Montgomery, Alabama
As of December 31

	2023	2022
Assets		
Investments (at fair value)	\$ 43,873,926	\$ 32,892,325
Fully benefit-responsive investment contracts (at contract value)		1,973,793
 Receivables:		
Employer contributions	813,367	708,510
 Net assets available for benefits	\$ 44,687,293	\$ 35,574,628

The accompanying notes are an integral part of these financial statements.

Statement of Changes in Net Assets Available for Benefits

(modified cash basis)

Goodwyn Mills Cawood, LLC 401(k) Profit Sharing Plan and Trust
Montgomery, Alabama
For the year ended December 31, 2023

Additions (reductions) to net assets attributed to:

Contributions:

Participant contributions	\$ 3,750,620
Employer contributions	1,853,186
Rollover contributions	712,614

Total contributions	6,316,420
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Investment income (loss):

Net appreciation (depreciation) in fair value of investments	4,680,067
Dividend and interest income	958,840

Total investment income (loss)	5,638,907
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Total additions	11,955,327
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Deductions from net assets attributed to:

Benefits paid to participants	2,711,474
Administrative expenses	131,188

Total deductions	2,842,662
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Net increase	9,112,665
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Net assets available for benefits - beginning of year	35,574,628
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Net assets available for benefits - end of year	\$ 44,687,293
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The accompanying notes are an integral part of these financial statements.

Notes to Financial Statements

Goodwyn Mills Cawood, LLC 401(k) Profit Sharing Plan and Trust **Montgomery, Alabama** **December 31, 2023**

Note 1 – Summary of Accounting Policies

Basis of presentation – The financial statements are prepared on a modified cash basis of accounting. Investment income is recognized when received, other than unrealized appreciation or depreciation in the value of the Plan's investments, which is recognized as of the reporting date. Participant contributions are recognized as of the date the participant contributions are withheld by the employer. Employer matching contributions are recognized as of the last day of the plan year in which the related participant contributions are withheld by the employer. Employer profit sharing contributions are recognized as of the last day of the plan year in which the applicable plan compensation is reported to the plan participants on Forms W-2. Expenditures are recognized when paid. Generally accepted accounting principles record revenues when earned, rather than when received, and expenses when the liability is incurred, rather than when actually paid.

Use of estimates – The preparation of financial statements requires the Plan's management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Accordingly, actual results could differ from those estimates.

Valuation of investments – Investments are reported at fair value or contract value, as applicable. The Plan's assets embodied in the investment contracts with Fidelity are presented at fair value or contract value as reported to the Plan by Fidelity (See Note 4). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Notes 7 and 8 for discussion of fair value measurements.

Payment of benefits – Benefits are recorded when paid.

Expenses – Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Certain investment related expenses are included in net appreciation (depreciation) of fair value of investments.

Subsequent Events – Management has evaluated subsequent events through October 9, 2024, which is the date the financial statements were available to be issued.

Note 2 – Description of the Plan

The following description of the Goodwyn Mills Cawood, LLC 401(k) Profit Sharing Plan and Trust provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions:

General – The Plan was established by Goodwyn, Mills & Cawood, Inc., now Goodwyn Mills Cawood, LLC, (the "Company") on January 1, 1986, for the benefit of all eligible employees of Goodwyn Mills Cawood, LLC and its affiliates.

Eligibility – Employees who have obtained three (3) months of full, uninterrupted service and who have reached their twenty-first (21st) birthday are eligible to participate.

Notes to Financial Statements (Continued)
Goodwyn Mills Cawood, LLC 401(k) Profit Sharing Plan and Trust
Montgomery, Alabama
December 31, 2023

Note 2 – Description of the Plan (Continued)

Participation – An eligible employee shall become a participant as the date the employee has satisfied the age and service requirements. A participant may change the amount of the elective deferral contribution as of each payroll period.

Participants' salary contributions – Participants may elect to have a percentage of their salary withheld and contributed to the Plan on their behalf, not to exceed the maximum as permitted by law. The trustee may limit the amount withheld from higher paid participants in order to meet Internal Revenue Service nondiscrimination requirements. Participants direct the investment of their contributions into assets of their choosing, within certain limits. Participants also have the option to make Roth elective deferrals to the Plan.

Employer's contributions – The Company may make matching contributions equal to a discretionary percentage, as determined by the employer. The Company may also make a discretionary profit-sharing contribution. The Company may also make a safe harbor contribution with 100% of the first 3% of employee salary deferral and 50% of the next 2% of employee salary deferral. Participants must be employed on the last day of the plan year and complete 1,000 hours of service during the plan year to receive the discretionary matching and profit-sharing contributions. For the year ended December 31, 2023, the employer made safe harbor contributions of \$1,853,186 to the Plan.

Vesting of participant's interest – Participants will always be one-hundred (100) percent vested in their own contributions and safe harbor employer contributions, plus actual earnings thereon. Vesting in the remainder of their accounts is based on years of continuous service.

<u>Years of Service</u>	<u>Vesting %</u>
Less than two years	0%
Two years	20%
Three years	40%
Four years	60%
Five years	80%
Six or more years	100%

A participant's vested account balance may be distributed to a participant upon (1) termination of employment, (2) retirement, (3) death, or (4) disability. Upon proof, to the satisfaction of the plan administrator, of an immediate and heavy financial need, amounts may be withdrawn for a hardship purpose.

Participant accounts – Each participant's account is credited with the participant's contribution, the earnings from the participant's investments and allocations of the employer's contributions and charged with administrative expenses that are paid by the Plan. Allocations are based on participant earnings or account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Forfeited accounts – At December 31, 2023 and 2022, forfeited nonvested accounts totaled \$49,637 and \$0, respectively. The aforementioned forfeitures were available to reduce future employer contributions.

Payment of benefits – Upon termination of service, death, disability, or retirement, a participant may elect to receive the value in his or her vested account as a lump-sum distribution.

Notes to Financial Statements (Continued)
Goodwyn Mills Cawood, LLC 401(k) Profit Sharing Plan and Trust
Montgomery, Alabama
December 31, 2023

Note 2 – Description of the Plan (Continued)

Amendment and Restatement – Effective February 1, 2023, the Plan's asset custodian changed from Great-West Trust Company to Fidelity, who became both the trustee and custodian. The Plan also implemented automatic enrollment. Once an employee meets the eligibility requirements the employee will automatically be enrolled into the Plan at 3%, unless the employee opts out.

Note 3 – Information Prepared and Certified by the Custodians (Unaudited)

At December 31, 2023 the majority of the Plan's investments were embodied in an investment contract with Fidelity. At December 31, 2022 the majority of the Plan's investments were embodied in an investment contract with Great-West Life and Great-West Trust (See Note 4). The following is a summary of the portion of the Plan's financial information that is included in the financial statements based on information certified by the custodians, Fidelity, Great-West Life, and Great-West Trust, as complete and accurate in accordance with Section 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

The following table represents investments.

	December 31, 2023	December 31, 2022
Mutual funds	\$ 42,145,908	\$ 7,458,343
Common collective trusts		23,621,621
Fixed account		1,973,793
Total investments certified by the custodians	<u>\$ 42,145,908</u>	<u>\$ 33,053,757</u>
Dividend and interest income	<u>\$ 889,087</u>	
Net appreciation (depreciation) in fair value of investments	<u>\$ 4,757,270</u>	

Except for the investments in GMC Building Partners, LLC and River Financial Corporation, the information included in the accompanying supplemental Schedule H, Line 4i, Schedule of Assets (Held at End of Year) (modified cash basis) is also based on information certified by the custodians.

Note 4 – Investment Contracts with Insurance Companies

For the year end December 31, 2022 the Plan had an investment contract with Great-West Life. The contract offered a fixed (general account) option. The account was credited with earnings on the underlying investments and charged for Plan withdrawals and administrative expenses charged by Great-West Life. The Plan also had a contract with Great-West Trust to be custodian of the Plan's investments in mutual funds.

The Plan's investments in GMC Building Partners, LLC and River Financial Corporation are excluded from the investment contracts with the custodians named above.

Notes to Financial Statements (Continued)
Goodwyn Mills Cawood, LLC 401(k) Profit Sharing Plan and Trust
Montgomery, Alabama
December 31, 2023

Note 5 – Investments Held Outside the Investment Contracts with the Custodians

Certain participant directed investments are held outside the Plan's investment contracts with the custodians (See Note 3). The following table presents the Plan's investments which are not embodied in the Plan's investment contracts with the custodians.

	December 31, 2023	December 31, 2022
Limited liability partnership interest-real estate	\$ 423,253	\$ 513,756
Equities-financial	1,304,765	1,298,605
Total investments held outside investment contracts with the custodians	<u>\$ 1,728,018</u>	<u>\$ 1,812,361</u>

During 2023, the Plan's investments held outside the investment contracts with the custodians (including investments bought, sold and held during the year) depreciated in value by \$84,343.

Note 6 – Fixed Account

As discussed in Note 4, the Plan offered a fixed account investment option through Great-West Life to participants during year end December 31 2022. The fixed account guarantees principal and a minimum guaranteed interest rate for the life of the investment contract. Withdrawals to pay participant benefits (as defined in the contract) are made at contract value. Contract value is the relevant measure for fully benefit responsive investment contracts because this is the amount received by participants if they initiate permitted transactions under the terms of the Plan. Contract value, as reported to the Plan by Great-West Life, represents contributions made under the contract, plus earnings, less participant withdrawals, and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. A contingent deferred sales charge will be deducted from the total or partial transfer to another company. The contingent deferred sales charge shall be equal to a percentage of the amount distributed as indicated in the contract terms. In no event shall the contingent deferred sales charge at any point in time exceed 8.5% of contributions made by the participant to this contract. No events are probable of occurring that might limit the ability of the Plan to transact at contract value with the contract issuers and that also would limit the ability of the Plan to transact at contract value with the participants. As of December 31, 2023 and 2022, the contract value of the Plan's fixed account was \$1,284,702 and \$1,973,793, respectively.

The Great-West Life fixed account features two declared interest rates: a credited rate, determined at least quarterly, and a guaranteed minimum floor rate. The minimum guaranteed interest rate which is guaranteed for the life of the investment contract will never be less than 0%.

In the event the plan sponsor elects to cease contributions to the fixed account, the default option after 30 days from the contribution cessation date is for Great-West Life to maintain the participant accounts in the contract until it is applied to a payment option or distributed to a participant or beneficiary. If the plan sponsor elects option two, Great-West Life will pay to the plan sponsor the participant annuity account value in the fixed account. Great-West Life reserves the right to defer payment of this amount but not longer than twelve months from the contribution cessation date.

Notes to Financial Statements (Continued)
Goodwyn Mills Cawood, LLC 401(k) Profit Sharing Plan and Trust
Montgomery, Alabama
December 31, 2023

Note 7 – Fair Value Measurements of Investments Prepared and Certified by Custodians

Professional accounting standards establish a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

There have been no changes in the valuation methodologies used for assets measured at fair value at December 31, 2023 and 2022. Following is a description of the valuation methodologies used for assets, prepared and certified by the Plan's custodians, measured at fair value.

The blended income fund is valued at fair value due to the underlying investment being cash.

Mutual funds are valued at fair value based upon the daily closing price as reported by the fund. The mutual funds held by the Plan are deemed to be actively traded.

Common collective trust investments are valued daily using net asset value as a practical expedient (NAVPE). The NAVPE is the method for valuing accounts and is not the same as the net asset value reported by the fund house, although the financial trend should be the same. Daily prices after the close of the stock market include the net asset value and any dividends and capital gains declared.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Notes to Financial Statements (Continued)
Goodwyn Mills Cawood, LLC 401(k) Profit Sharing Plan and Trust
Montgomery, Alabama
December 31, 2023

Note 7 – Fair Value Measurements of Investments Prepared and Certified by Custodians (Continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets, prepared and certified by the Plan's custodians, at fair value as of December 31, 2023 and 2022.

Assets at Fair Value as of December 31, 2023

	<u>Level 1</u>	<u>Total</u>
Mutual funds	\$ 40,861,206	\$ 40,861,206
Money market funds	<u>1,284,702</u>	<u>1,284,702</u>
	<u>\$ 42,145,908</u>	<u>\$ 42,145,908</u>

Assets at Fair Value as of December 31, 2022

	<u>Level 1</u>	<u>Total</u>
Mutual funds	\$ 7,458,343	\$ 7,458,343
Common collective trusts	<u>23,621,621</u>	<u>23,621,621</u>
	<u>\$ 7,458,343</u>	<u>\$ 31,079,964</u>

The following table summarizes investments measured at fair value based on net asset value as a practical expedient (NAVPE) per share as of December 31, 2022. The Plan did not hold any investments measured at fair value based on net asset value as of December 31, 2023.

<i>December 31, 2022</i>	<i>Fair Value</i>	<i>Unfunded Commitments</i>	<i>Redemption Frequency (if currently eligible)</i>	<i>Redemption Notice Period</i>
Common Collective Trusts	\$ 23,621,621	N/A	Daily	N/A

Note 8 – Fair Value Measurements of Participant Directed Investments Held Outside Plan's Investment Contracts with the Custodians

As described in Note 7, professional accounting standards establish a framework for measuring fair value.

Following is a description of the valuation methodologies used for the Plan's participant directed investments not embodied in the Plan's investment contracts with the custodians measured at fair value. There have been no changes in the methodologies used at December 31, 2023 and 2022.

Equities fair value is based on quoted market prices. These quoted market prices are from inactive markets (level 2).

Limited liability partnership interest's fair value is based upon unobservable inputs. These unobservable inputs were obtained from periodic independent appraisals of the underlying assets, less the associated debt (level 3).

Notes to Financial Statements (Continued)
Goodwyn Mills Cawood, LLC 401(k) Profit Sharing Plan and Trust
Montgomery, Alabama
December 31, 2023

Note 8 – Fair Value Measurements of Participant Directed Investments Held Outside Plan’s Investment Contracts with the Custodians (Continued)

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the fair value of the Plan’s participant directed assets held outside the Plan’s investment contracts with the custodians, as of December 31, 2023 and 2022.

	Assets at Fair Value as of December 31, 2023		
	<u>Fair Value</u>	<u>Level 2</u>	<u>Level 3</u>
Equities	\$ 1,304,765	\$ 1,304,765	
Limited liability partnership interests	<u>423,253</u>	<u></u>	<u>\$ 423,253</u>
Total assets held outside the Plan's investment contracts with the custodians	<u>\$ 1,728,018</u>	<u>\$ 1,304,765</u>	<u>\$ 423,253</u>
	Assets at Fair Value as of December 31, 2022		
	<u>Fair Value</u>	<u>Level 2</u>	<u>Level 3</u>
Equities	\$ 1,298,605	\$ 1,298,605	
Limited liability partnership interests	<u>513,756</u>	<u></u>	<u>\$ 513,756</u>
Total assets held outside the Plan's investment contracts with the custodians	<u>\$ 1,812,361</u>	<u>\$ 1,298,605</u>	<u>\$ 513,756</u>

Notes to Financial Statements (Continued)
Goodwyn Mills Cawood, LLC 401(k) Profit Sharing Plan and Trust
Montgomery, Alabama
December 31, 2023

Note 8 – Fair Value Measurements of Participant Directed Investments Held Outside Plan’s Investment Contracts with the Custodians (Continued)

The following table sets forth a summary of changes in the fair value of the Plan’s level 3 assets for the year ended December 31, 2023.

	Limited Liability Partnership Interests
Balance at January 1, 2023	\$ 513,756
Total unrealized gains (losses)	(90,503)
Balance at December 31, 2022	\$ 423,253
Unrealized gains (losses) included in change in net assets related to assets still held at December 31, 2023	\$ (90,503)

Gains and losses (realized and unrealized) included in changes in net assets for the period above are reported in net appreciation (depreciation) in fair value of investments in the Statement of Changes in Net Assets Available for Benefits (modified cash basis).

Quantitative Information about Significant Unobservable Inputs used in Level 3 Fair Value Measurements – The following table represents the Plan’s level 3 financial instruments, the valuation techniques used to measure the fair value of those financial instruments as of December 31, 2023 and 2022, and the significant unobservable inputs and the ranges of values for those inputs.

Instrument	Fair Value December 31, 2023	Principal Valuation Technique	Significant Unobservable Inputs	Range of Significant Input Values
Limited Liability Partnership Interests	\$ 423,253	Average of Sales Comparison Approach and Income (Direct Capitalization and Discounted Cash Flow Analysis) Approach	Price per Square Foot Capitalization Rate Discount Rate Vacancy and Collection Losses Expense Ratios	\$136.06 - \$223.30 8.25% 9.00% 6.00% 37.50%

Notes to Financial Statements (Continued)
Goodwyn Mills Cawood, LLC 401(k) Profit Sharing Plan and Trust
Montgomery, Alabama
December 31, 2023

Note 8 – Fair Value Measurements of Participant Directed Investments Held Outside Plan’s Investment Contracts with the Custodians (Continued)

Instrument	Fair Value December 31, 2022	Principal Valuation Technique	Significant Unobservable Inputs	Range of Significant Input Values
Limited Liability Partnership Interests	\$ 513,756	Average of Sales Comparison Approach and Income (Direct Capitalization and Discounted Cash Flow Analysis) Approach	Price per Square Foot Capitalization Rate Discount Rate Vacancy and Collection Losses Expense Ratios	\$171.37-\$189.75 8.00% 9.00% 5.50% \$34.02

In estimating fair value of investments in level 3, plan management may use third party appraisers. In substantiating the reasonableness of the pricing data provided by third parties, plan management evaluates a variety of factors including review of methods and assumptions used by external sources, recently executed transactions, economic conditions, industry and market developments.

Note 9 – Plan Termination

Although it has not expressed intent to do so, the Company has the right under the Plan to discontinue its contribution at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of Plan termination, participants will become 100 percent vested in their accounts.

Note 10 – Income Tax Status

The Plan utilizes a non-standardized pre-approved profit sharing plan with CODA plan document. The Plan obtained its latest determination letter dated June 30, 2020. The plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. The plan administrator also believes that the Plan was qualified and the related trust was tax exempt as of the financial statement date.

In preparing financial statements, plan management is required to evaluate tax positions taken by the Plan and disclose a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the taxing authorities. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2023, there are no uncertain positions taken or expected to be taken that would require disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Notes to Financial Statements (Continued)
Goodwyn Mills Cawood, LLC 401(k) Profit Sharing Plan and Trust
Montgomery, Alabama
December 31, 2023

Note 11 – Related Party Transactions

The Company provides certain accounting and administrative services to the Plan for which no fees are charged. Certain expenses incurred in connection with the general administration of the Plan are paid by the Plan and are recorded as such in the accompanying Statement of Changes in Net Assets Available for Benefits (modified cash basis). Certain expenses incurred in connection with the general administration of the Plan are paid by the Company, and therefore, qualify as party-in-interest transactions.

Certain investment options offered by the Plan are managed by Fidelity for the year ended December 31, 2023 and by Great-West for the year ended December 31, 2022. Fidelity is the custodian of the Plan's assets and, therefore, these transactions qualify as party-in-interest transactions. Great-West was the custodian of the Plan's assets for the year ended December 31, 2022, and, therefore, these transactions qualify as party-in-interest transactions.

Note 12 – Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits (modified cash basis).

Supplemental Information

Schedule H, Line 4i, Schedule of Assets (Held at End of Year)
(modified cash basis)

Goodwyn Mills Cawood, LLC 401(k) Profit Sharing Plan and Trust
Montgomery, Alabama
As of December 31, 2023

EIN 63-0906620
Plan Number 001

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment	(e) Current value
*	GMC Building Partners, LLC	Limited liability partnership	\$ 423,253
	River Financial Corporation	38,500 shares River Financial Corporation	1,304,765
*	Fidelity	Fidelity Blended Income Fund	1,284,702
	PIMCO	PIM Intl BD US\$H I	82,814
	Vanguard	Vangurd Intl Growth	778,304
	DFA Investment Trust	DFA US Target Val I	408,077
	Dodge & Cox	Dodge & Cox Stock X	1,290,876
	Vanguard	Vanguard Explorer Adm	460,364
	Vanguard	Vangaurd Federal Money Market Fund	1,379,324
	MFS	MFS Mid Cap Value R6	1,286,515
	Vanguard	Vanguard Inflation-Protected Secs Adm	315,912
	Amundi US	Pioneer Bond K	375,262
	PGIM Investments	PGIM High Yield R6	139,557
	MFS	MFS Mid Cap Growth R6	34,992
	JPMorgan	JPM Lg Cap Growth R6	2,926,423
	Fidelity	FID US Bond Index	582,060
	Fidelity	Fidelity 500 Index	3,885,941
	Fidelity	FID Mid Cap Index	699,101
	Fidelity	FID Sm Cap Index	355,111
	Fidelity	FID FDM Index Inc	1,827,448
	Fidelity	FID FDM Index 2005	170
	Fidelity	FID FDM Index 2010	1,948
	Fidelity	FID FDM Index 2015	2,305
	Fidelity	FID FDM Index 2020	1,203,988
	Fidelity	FID FDM Index 2025	2,607,751
	Fidelity	FID FDM Index 2030	2,633,607
	Fidelity	FID FDM Index 2035	5,816,628
	Fidelity	FID FDM Index 2040	3,229,347
	Fidelity	FID FDM Index 2045	3,433,310
	Fidelity	FID FDM Index 2050	1,585,317
	Fidelity	FID FDM Index 2055	1,023,379
	Fidelity	FID FDM Index 2060	821,865
	Fidelity	FID FDM Index 2065	161,255
	Fidelity	FID Total Intl Index	1,512,255
Total assets			\$ 43,873,926

The accompanying notes are an integral part of these financial statements.

* Indicates a party-in-interest.