

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan REED SMITH 401(K) PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 01/01/1969
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) REED SMITH LLP C/O SUSAN M WEBER 20 STANWIX ST STE 1200 PITTSBURGH, PA 15222-4803 20 STANWIX ST STE 1200 PITTSBURGH, PA 15222-4803
2b	Employer Identification Number (EIN) 25-0749630
2c	Plan Sponsor's telephone number 412-288-3217
2d	Business code (see instructions) 541110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2024	SUSAN WEBER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor CHIEF HUMAN RESOURCES OFFICER C/O SUSAN M WEBER 20 STANWIX ST STE 1200 PITTSBURGH, PA 15222-4803	3b Administrator's EIN 25-1607360 3c Administrator's telephone number 412-288-3217
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 3447
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 2099 6a(2) 2022 6b 65 6c 1250 6d 3337 6e 8 6f 3345 6g(1) 3246 6g(2) 3175 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2G 2J 2K 2T 2R

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan REED SMITH 401(K) PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 REED SMITH LLP	D Employer Identification Number (EIN) 25-0749630

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1

Information on Persons Receiving Only Eligible Indirect Compensation

- a

Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....

X

Yes

No
- b

If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

STRATEGIC ADVISORS, INC.

04-2654524

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	103783	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FIDUCIENT ADVISORS LLC

36-4001764

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	INVESTMENT ADVISOR	101435	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65 71	RECORDKEEPER	23578	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BAKER TILLY VIRCHOW KRAUSE, LLP

30-1413443

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	ACCOUNTANT/AUDITOR	15750	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
METWEST TOT RTN BD I - BNY MELLON 500 ROSS STREET 15253-4426 PITTSBURGH, PA 53442	0.10%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
WB SMALL CAP VALUE I - SS&C GLOBAL 2000 CROWN COLONY DRIVE QUINCY, MA 02169	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
INVESCO DEVELOPING MARKETS Y 11 GREENWAY PLAZA STE 100 HOUSTON, TX 77046	0.15%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ABERDEEN EMERGING MARKETS FD INSTL 1735 MARKET ST 32ND FL PHILADELPHIA, PA 19103	0.10%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
SHENKMAN CAPITAL SRT DURATION HGH 461 FIFTH AVE 22ND FL NEW YORK, NY 10017	0.08%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
GQG PARTNERS EMRGING MARKETS EQUIT 1 FREEDOM VALLEY DR OAKS, PA 19456	0.40%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AMERICAN AMCAP CLASS A 3500 WISEMAN BLVD SAN ANTONIO, TX 78251	\$18.00	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AMERICAN MUTUAL FUNDCLASS A 3500 WISEMAN BLVD SAN ANTONIO, TX 78251	\$18.00	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ARBITRAGE FUND CLASS I 1290 BROADWAY STE 1100 DENVER, CO 80203	0.15%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ARTISAN SMALL CAP FUND INVESTOR CL 875 E WISCONSIN AVE STE 800 MILWAUKEE, WI 53202	0.39%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ARTISAN INTERNATL INVESTOR CLASS 875 E WISCONSIN AVE STE 800 MILWAUKEE, WI 53202	0.39%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ARTISAN DEVELOPING WORLD FD INVEST 875 E WISCONSIN AVE STE 800 MILWAUKEE, WI 53202	0.39%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ARTISAN MID CAP FUND ADVISOR 875 E WISCONSIN AVE STE 800 MILWAUKEE, WI 53202	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ARTISAN INTL VALUE FUND ADVISOR 875 E WISCONSIN AVE STE 800 MILWAUKEE, WI 53202	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ARTISAN HIGH INCOME FUND INVESTOR 875 E WISCONSIN AVE STE 800 MILWAUKEE, WI 53202	0.39%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BNY MELLON INSTL S&P 500 STOCK IND 144 GLENN CURTISS BLVD 8TH FL UNIONDALE, NY 11556	0.09%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BARON PARTNERS FUND 767 5TH AVE 49TH FL NEW YORK, NY 10153	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BROWN ADVISORY GROWTH EQUITY ADV 777 E. WISCONSIN AVE 4TH FL MILWAUKEE, WI 53202	0.40%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
CARILLON SCOUT MID CAP FUND CL Y P. O. BOX 33022 ST PETERSBURG, FL 33733	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
COHEN & STEERS REAL ESTATE SECURIT 280 PARK AVE 10TH FL NEW YORK, NY 10017	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
DIAMOND HILL LARGE CAP FUND CLASS 325 JOHN H MCCONNELL BLVD STE 200 COLUMBUS, OH 43215	0.15%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
DOUBLELINE TOTAL RETURN BOND FD CL 777 EAST WISCONSIN AVE MILWAUKEE, WI 53202	0.06%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
DRIEHAUS EMERGING MARKETS SM CAP 25 EAST ERIE ST G CHICAGO, IL 60611	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AMERICAN EUROPACIFICGROWTH CLASS 3500 WISEMAN BLVD A SAN ANTONIO, TX 78251	\$18.00	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AMERICAN EUROPACIFICGROWTH CLASS F 3500 WISEMAN BLVD SAN ANTONIO, TX 78251	0.37%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
FMI LARGE CAP FUND 777 EAST WISCONSIN AVE MILWAUKEE, WI 53202	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
FMI INTERNATIONAL 777 EAST WISCONSIN AVE MILWAUKEE, WI 53202	0.40%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
FEDERATED HERMES KAUFMANN FUND CL 4000 ERICSSON DR WARRENDALE, PA 15086	\$12.00	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
FEDERATED HERMES KAUFMANN FUND CL 4000 ERICSSON DR WARRENDALE, PA 15086	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
GUGGENHEIM MACRO OPPORTUNITIES IN 9601 BLACKWELL RD STE 500 ROCKVILLE, MD 20850	0.15%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
OAKMARK GLOBAL SELECT FD INVESTOR 111 SOUTH WACKER DR. CHICAGO, IL 60606	0.35%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
HOMESTEAD SMALL COMPANY STOCK FD 4301 WILSON BLVD ARLINGTON, VA 22203	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
JOHN HAN DISCIPLINEDVALUE MID CAP 601 CONGRESS ST. 9TH FL. BOSTON, MA 02210	0.15%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
LAZARD EMERGING MKTSEQUITY OPEN CL 30 ROCKEFELLER PLAZA 57TH FL. NEW YORK, NY 10112	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BRANDYWINEGLOBAL ALTERNATIVE CREDI 100 FOUNTAIN PARKWAY ST. PETERSBURG, FL 33716	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
LORD ABBETT BOND DEBENTURE CLASS A 90 HUDSON ST 10TH FL JERSEY CITY, NJ 07302	0.37%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MAINSTAY WINSLOW LRGCAP GROWTH CLA 30 HUDSON ST 23RD FL ARLINGTON, NJ 07032	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
GREENSPRING INCOME OPPORTUNITIES F 2330 WEST JOPPA ROAD LUTHERVILLE, MD 21093	0.12%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MATTHEWS PACIFIC TIGER FUND 4 EMBARCADERO CENTER STE 550 SAN FRANCISCO, CA 94111	0.40%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
RATIONAL SPECIAL SITUATIONS INC IN 80 ARKAY DR STE 110 HAUPPAUGE, NY 11788	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
CATALYST ENHANCED INCOME STRATEGY 80 ARKAY STE 110 HAUPPAUGE, NY 11788	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
NEUBERGER BERMAN LARGE CAP VALUE I 1290 AVE OF THE AMERICAS 22ND FL NEW YORK, NY 10104	0.15%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AMERICAN NEW WORLD FUND CLASS A 3500 WISEMAN BLVD SAN ANTONIO, TX 78251	\$18.00	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AMERICAN NEW WORLD CLASS F1 3500 WISEMAN BLVD SAN ANTONIO, TX 78251	0.37%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ATHENA BEHAVIORAL TACTICAL FD CL A 1580 LINCOLN ST STE 680 GREENWOOD VILLAGE, CO 80111	0.10%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PFG MFS AGGRESSIVE GROWTH STRATEGY 777 108TH AVE NE STE 2100 BELLEVUE, WA 98004	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PFG JP MORGAN TACTICAGGRESSIVE STR 777 108TH AVE NE STE 2100 BELLEVUE, WA 98004	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PFG INVESCO EQ FACTRROTATION STRAT 777 108TH AVE NE STE 2100 BELLEVUE, WA 98004	0.40%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PFG EQUITY INDEX FOCUSED STRATEGY 777 108TH AVE NE STE 2100 BELLEVUE, WA 98004	0.40%

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PFG SECTOR EQUITY BUS CYCLE STRAT 777 108TH AVE NE STE 2100 BELLEVUE, WA 98004	0.40%

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PFG BR TRGT ALLOCAT EQ STRATEGY FD 777 108TH AVE NE STE 2100 BELLEVUE, WA 98004	0.40%

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PFG AMERICAN FUNDS GROWTH STRAT CL 777 108TH AVE NE STE 2100 BELLEVUE, WA 98004	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PARNASSUS VALUE EQUITY INVESTOR 1 MARKET ST STEUART TOWER STE 1600 SAN FRANCISCO, CA 94105	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PEAR TREE POLARIS FRGN VAL SM CAP 55 OLD BEDFORD ROAD LINCOLN, MA 01773	0.40%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PIMCO INCOME FUND CL A 1633 BROADWAY NEW YORK, NY 10019	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
T ROWE PRICE GLBL MULTI SECTOR BON 4515 PAINTERS MILL RD OWINGS MILLS, MD 21117	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PRINCIPAL LARGE CAP GROWTH I FD I 620 COOLIDGE DR STE 300 FOLSOM, CA 95630	0.10%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BOSTON PARTNERS SM CAP VALUE II IN 223 WILMINGTON W CHESTER PIKE 216 CHADDS FORD, PA 19317	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
RIVERPARK SHORT TERM HIGH YIELD IN ONE FREEDOM VALLEY DR OAKS, PA 19456	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
T ROWE PRICE DIVIDEND GROWTH 4515 PAINTERS MILL RD OWINGS MILLS, MD 21117	0.15%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AMERICAN SMALL CAP WORLD CLASS A 3500 WISEMAN BLVD SAN ANTONIO, TX 78251	\$18.00	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
TCW EMERGING MARKETS INCOME CL N 865 S FIGUERA ST 22ND FL LOS ANGELES, CA 90071	0.40%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
TEMPLETON GLOBAL BOND ADVISOR CLAS 100 FOUNTAIN PARKWAY ST. PETERSBURG, FL 33716	\$16.00	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
THIRD AVENUE REAL ESTATE VALUE INS 622 THIRD AVE 32 FL NEW YORK, NY 10017	0.35%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
TOUCHSTONE LARGE CAP FUND CL Y 303 BROADWAY STE 1100 CINCINNATI, OH 45202	0.10%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
TOUCHSTONE FOCUSED CLASS Y 303 BROADWAY STE 1100 CINCINNATI, OH 45202	0.25%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
CROSSBRIDGE LOW DUR HIGH YIELD INS 615 E. MICHIGAN ST MILWAUKEE, WI 53202	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
RIVERPARK STRATEGIC INCOME FUND IN 615 E. MICHIGAN ST MILWAUKEE, WI 53202	0.12%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
TWEEDY BROWNE INTERNATL VALUE FUND ONE STATION PLACE 5TH FL STAMFORD, CT 06902	\$25.00	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TWEEDY BROWNE VALUE FUND ONE STATION PLACE 5TH FL STAMFORD, CT 06902	\$25.00	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
VOYA MIDCAP OPPORTUNITIES CL I 7337 E. DOUBLETREE RANCH RD SCOTTSDALE, AZ 85258	0.10%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
WASATCH INTERNATL GROWTH FUND INST 505 WAKARA WAY STE 300 SALT LAKE CITY, UT 84108	0.15%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
WASATCH CORE GROWTH INSTITUTIONAL 505 WAKARA WAY STE 300 SALT LAKE CITY, UT 84108	0.15%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AMERICAN WASHINGTON MUTUAL INVESTO 3500 WISEMAN BLVD SAN ANTONIO, TX 78251	0.37%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	BAKER TILLY US, LLP	b EIN:	39-0859910
c Position:	AUDITOR		
d Address:	20 STANWIX STREET SUITE 800 PITTSBURGH, PA 15222	e Telephone:	412-697-6400

Explanation: BAKER TILLY US, LLP COMPLETED A STRATEGIC INVESTMENT ON JUNE 3, 2024, AND AS A RESULT HAS APPLIED FOR AND OBTAINED A NEW EIN. THERE HAS BEEN NO CHANGE IN AUDIT FIRM.

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan REED SMITH 401(K) PLAN	B Three-digit plan number (PN) ▶	001
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C Plan or DFE sponsor's name as shown on line 2a of Form 5500 REED SMITH LLP	D Employer Identification Number (EIN) 25-0749630
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Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2030 F

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 38-7010946-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 57362030
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a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2055 F

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 35-6941728-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 15953925
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a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2045 F

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 32-6199848-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 29498412
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a Name of MTIA, CCT, PSA, or 103-12 IE: MELLON STABLE VAL L

b Name of sponsor of entity listed in (a): THE BANK OF NEW YORK MELLON

c EIN-PN 11-3152987-000	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2269546
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a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2065 F

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 85-1763138-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 161829
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a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2050 F

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 30-6303214-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 24538107
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a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2060 F

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 47-1088316-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 6396554
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a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2020 F		
b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY		
c EIN-PN 36-7594871-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 38814626
a Name of MTIA, CCT, PSA, or 103-12 IE: BNYM AGG BD IDX IS		
b Name of sponsor of entity listed in (a): THE BANK OF NEW YORK MELLON		
c EIN-PN 25-6078093-219	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 37333771
a Name of MTIA, CCT, PSA, or 103-12 IE: BNYM MDCP STK IDX IS		
b Name of sponsor of entity listed in (a): THE BANK OF NEW YORK MELLON		
c EIN-PN 25-6078093-237	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 75567893
a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2010 F		
b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY		
c EIN-PN 32-6199795-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 10269798
a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2025 F		
b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY		
c EIN-PN 37-6495447-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 58028234
a Name of MTIA, CCT, PSA, or 103-12 IE: BNYM SMCP STK IDX IS		
b Name of sponsor of entity listed in (a): THE BANK OF NEW YORK MELLON		
c EIN-PN 25-6078093-234	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 23891686
a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2040 F		
b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY		
c EIN-PN 35-6941729-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 38163427
a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2035 F		
b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY		
c EIN-PN 36-7595013-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 44257398
a Name of MTIA, CCT, PSA, or 103-12 IE: BNYM STOCK IDX IS		
b Name of sponsor of entity listed in (a): THE BANK OF NEW YORK MELLON		
c EIN-PN 25-6078093-226	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 178283183
a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2005 F		
b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY		
c EIN-PN 61-6434302-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 6665924

a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2015 F

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 35-6941654-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 14494752
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a Name of MTIA, CCT, PSA, or 103-12 IE: CB SMALL CAP GROWTH

b Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY

c EIN-PN 38-4065336-434	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 24112013
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan REED SMITH 401(K) PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 REED SMITH LLP		
		D Employer Identification Number (EIN) 25-0749630

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	7605547	8362425
(2) Participant contributions	1b(2)	813248	1223352
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	5158776	7230023
(2) U.S. Government securities	1c(2)	271792	3719688
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	95927	72926
(B) Common	1c(4)(B)	11386112	14383007
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	5716831	5953820
(9) Value of interest in common/collective trusts	1c(9)	353215028	364981058
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	576586939	685037634
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	0	0

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	960850200	1090963933
Liabilities			
g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	388	10220
k Total liabilities (add all amounts in lines 1g through 1j)	1k	388	10220
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	960849812	1090953713

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	26298649	
(B) Participants	2a(1)(B)	26443463	
(C) Others (including rollovers)	2a(1)(C)	5649185	
(2) Noncash contributions	2a(2)	0	58391297
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	255404	
(B) U.S. Government securities	2b(1)(B)	34973	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	340703	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		631080
(2) Dividends: (A) Preferred stock	2b(2)(A)	6111	6443795
(B) Common stock	2b(2)(B)	125773	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	6311911	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	5178183	745150
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	4433033	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	2274069
(B) Other	2b(5)(B)	2274069	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		108676311
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		60568387
c Other income	2c		0
d Total income. Add all income amounts in column (b) and enter total	2d		237730089

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	107352405	
(2) To insurance carriers for the provision of benefits.....	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		107352405
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		30240
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees.....	2i(2)	0	
(3) Recordkeeping fees.....	2i(3)	22775	
(4) IQPA audit fees.....	2i(4)	15550	
(5) Investment advisory and investment management fees	2i(5)	103783	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	101435	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		243543
j Total expenses. Add all expense amounts in column (b) and enter total	2j		107626188

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		130103901
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **BAKER TILLY US, LLP**

(2) EIN: **30-1413443**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		☒	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan REED SMITH 401(K) PLAN		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 REED SMITH LLP		D Employer Identification Number (EIN) 25-0749630
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-6568107		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A		
If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____		
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2023 v. 230707		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)

14c

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year

15a

b The corresponding number for the second preceding plan year

15b

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers

16b

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%

High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation. _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.

Reed Smith 401(k) Plan

Financial Statements and
Supplementary Information

December 31, 2023 and 2022

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Independent Auditors' Report

To the Participants and Plan Administrator of
Reed Smith 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the Reed Smith 401(k) Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statement of changes in net assets available for benefits for the year ended December 31, 2023, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2023 and 2022, and for the year ended December 31, 2023, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for at least one year following the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings and certain internal control-related matters that we identified during the audit.

Other Matter — Supplemental Schedule Required by ERISA

The supplemental schedule, Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year), as of December 31, 2023 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Baker Tilly US, LLP

Pittsburgh, Pennsylvania
October 14, 2024

Reed Smith 401(k) Plan

Statements of Net Assets Available for Benefits

December 31, 2023 and 2022

	2023	2022
Assets		
Investments		
Investments at fair value	\$1,075,424,336	\$ 946,714,574
Receivables		
Participant contributions	1,223,352	813,248
Employer contributions	8,362,425	7,605,547
Notes receivable from participants	5,953,820	5,716,831
Total receivables	15,539,597	14,135,626
Total assets	1,090,963,933	960,850,200
Liabilities		
Other liabilities	10,220	388
Net assets available for benefits	\$1,090,953,713	\$ 960,849,812

See notes to financial statements

Reed Smith 401(k) Plan

Statement of Changes in Net Assets Available for Benefits

Year Ended December 31, 2023

Additions

Investment income

Interest and dividends	\$ 6,734,172
Net appreciation in fair value of investments	172,263,917

Total investment income

178,998,089

Contributions

Participant contributions	26,443,463
Employer contributions	26,298,649
Rollovers	5,649,185

Total contributions

58,391,297

Interest income on notes receivable from participants

340,703

Total additions

237,730,089

Deductions

Benefits paid to participants	107,626,188
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Net increase

130,103,901

Net assets available for benefits

Beginning of year	960,849,812
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End of year

\$1,090,953,713

See notes to financial statements

Reed Smith 401(k) Plan

Notes to Financial Statements

December 31, 2023 and 2022

1. Description of Plan

The following description of the Reed Smith 401(k) Plan (the Plan) provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan established effective January 1, 1969, as restated January 1, 2020. The Plan covers the following eligible employees of Reed Smith, LLP (the Company) who are age 21 or older: active partners, common law employees, associates, special counsel, staff attorneys, and e-discovery attorneys. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). The Plan's Retirement Committee is responsible for oversight of the Plan and determines the appropriateness of the Plan's investment offerings and monitors investment performance.

Contributions

Each year, participants may contribute up to 50% of pretax annual compensation, as defined in the plan document, up to the maximum limits of the Internal Revenue Code (IRC). Participants also may designate all or a portion of their deferral contributions as after-tax contributions into a Roth account. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Participants also may contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). Participants direct the investment of their contributions into various investment options offered by the Plan. The Company's non-elective contribution is based on employee classification and ranges from 5% to 14% of eligible compensation for participants that have completed one year of credited service, as defined. Contributions are subject to certain Internal Revenue Service (IRS) limitations.

Participant Accounts

Each participant's account is credited with the participant's contributions, the Company's non-elective contributions and an allocation of the Plan's earnings. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are vested immediately in their contributions and the Company's non-elective contributions plus actual earnings thereon.

Notes Receivable From Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. The loans are secured by the balance in the participant's account. The loan interest rate, determined quarterly, is set at 1% above the prime rate, as defined. Principal and interest are paid ratably through regular payroll deductions. Terms range from one to five years or greater for the purchase of a primary residence.

Reed Smith 401(k) Plan

Notes to Financial Statements

December 31, 2023 and 2022

Payment of Benefits

On termination of service due to death, disability, or retirement, a participant may elect to receive either a lump sum amount equal to the value of the participant's vested interest in his or her account, or installment payments as provided in the plan document. For termination of service due to other reasons, a participant may receive the value of the vested interest in his or her account as a lump sum distribution. If a terminated participant's vested balance is less than or equal to \$5,000, the amount may be automatically distributed in the form of lump sum cash payment. In addition, the Plan allows for hardship distributions if certain criteria are met.

2. Summary of Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Plan management determines the Plan's valuation policies utilizing information provided by the Plan's trustee. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable From Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed as incurred.

Payment of Benefits

Benefits are recorded when paid.

Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation in fair value of investments.

Reed Smith 401(k) Plan

Notes to Financial Statements

December 31, 2023 and 2022

Subsequent Events

Subsequent events were evaluated through October 14, 2024, the date the financial statements were available to be issued.

3. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under authoritative guidance are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observables and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2023 and 2022.

Money market funds: Valued at the quoted net asset value (NAV) of shares held by the Plan at year end.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the U.S. Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Reed Smith 401(k) Plan

Notes to Financial Statements

December 31, 2023 and 2022

Investments measured at net asset value: Consisting of common-collective trusts, valued at the NAV of units of a bank collective trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trust, the investment adviser reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

Self-directed brokerage accounts: Self-directed brokerage accounts are valued based on the fair value of the underlying investments, which consist of cash and cash equivalents, U.S. government securities, mutual funds, and common and preferred stocks. Common and preferred stocks are valued at the closing price reported on the active market on which the individual securities are traded.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2023 and 2022:

Assets at Fair Value as of December 31, 2023	Level 1	Level 2	Level 3	Total
Money market funds	\$ 511,234	\$ -	\$ -	\$ 511,234
Mutual funds	656,200,574	-	-	656,200,574
Self-directed brokerage accounts	53,731,470	-	-	53,731,470
Total assets in the fair value hierarchy	710,443,278	-	-	710,443,278
Investments measured at net asset value (a)	-	-	-	364,981,058
Total investments at fair value	\$ 710,443,278	\$ -	\$ -	\$1,075,424,336

Assets at Fair Value as of December 31, 2022	Level 1	Level 2	Level 3	Total
Money market funds	\$ 594,414	\$ -	\$ -	\$ 594,414
Mutual funds	552,145,699	-	-	552,145,699
Self-directed brokerage accounts	40,759,433	-	-	40,759,433
Total assets in the fair value hierarchy	593,499,546	-	-	593,499,546
Investments measured at net asset value (a)	-	-	-	353,215,028
Total investments at fair value	\$ 593,499,546	\$ -	\$ -	\$ 946,714,574

(a) Certain investments that were measured at NAV per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the Statements of Net Assets Available for Benefits.

Reed Smith 401(k) Plan

Notes to Financial Statements

December 31, 2023 and 2022

Fair Value of Investments That Calculate Net Asset Value

The following table summarizes investments measured at fair value based on NAV per share as of December 31, 2023 and 2022. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

December 31, 2023	Fair Value	Unfunded Commitments	Redemption Frequency (if currently eligible)	Redemption Notice Period
Collective trust funds	\$ 364,981,058	N/A	Daily	None

December 31, 2022	Fair Value	Unfunded Commitments	Redemption Frequency (if currently eligible)	Redemption Notice Period
Collective trust funds	\$ 353,215,028	N/A	Daily	None

4. Concentrations

As of December 31, 2023 and 2022, the Plan had an investment of \$178,283,184 and \$154,935,615, respectively, that was concentrated in one fund.

5. Information Certified by Trustee

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA for 2023 and 2022. Accordingly, Fidelity Management Trust Company, the Trustee of the Plan, has certified to the completeness and accuracy of all investments reported in the accompanying Statements of Net Assets Available for Benefits as of December 31, 2023 and 2022, and the supplemental Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) as of December 31, 2023, and the related investment activity reported in the Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2023.

6. Related-Party and Party in Interest Transactions

Certain Plan investments are managed by Fidelity Management Trust Company, the Trustee, and therefore, these transactions qualify as party in interest transactions.

Fees incurred by the Plan for the investment management services are included in net appreciation in the fair value of the investment, as they are paid through revenue sharing, rather than a direct payment. The Trustee receives revenue from investment fund service providers for services the Trustee provides to the funds. This revenue is used to offset certain amounts owed to the Trustee for its administrative services to the Plan. If the revenue received by the Trustee from such investment fund service providers exceeds the amount owed for its services, the Trustee remits the excess to the Plan's trust on a quarterly basis. The Plan or Plan Sponsor may make a payment to the Trustee for administrative expenses not covered by revenue sharing.

Reed Smith 401(k) Plan

Notes to Financial Statements

December 31, 2023 and 2022

Additionally, the Plan issues loans to participants, which are secured by the participant's account balances. These transactions qualify as party in interest transactions.

Certain administrative functions of the Plan are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan.

7. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

8. Tax Status

The IRS has determined and informed the Company by a letter dated March 1, 2017, that the Plan and related trust are designed in accordance with applicable sections of the IRC. Although the Plan has been amended since receiving this letter, the plan administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified, and the related trust is tax-exempt.

Plan management is required to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

9. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

Reed Smith 401(k) Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 25-0749630 Plan Number: 001

December 31, 2023

(a)	(b) IDENTITY OF ISSUE, BORROWER, LESSOR OR SIMILAR PARTY	(c) DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE	(d) COST	(e) CURRENT VALUE
COLLECTIVE TRUST FUNDS				
	BNY MELLON	BNYM STOCK IDX IS	N/R	\$ 178,283,184
	BNY MELLON	BNYM MDCP STK IDX IS	N/R	75,567,893
	BNY MELLON	MELLON STABLE VALUE L	N/R	49,904,524
	BNY MELLON	BNYM AGG BD IDX IS	N/R	37,333,771
	BNY MELLON	BNYM SMCP STK IDX IS	N/R	23,891,686
		TOTAL COLLECTIVE TRUST FUNDS		364,981,058
MONEY MARKET FUND				
*	FIDELITY INVESTMENTS	FID GOVT MMKT	N/R	511,234
MUTUAL FUNDS				
*	FIDELITY INVESTMENTS	FID BLUE CHIP GR K6	N/R	94,376,345
	DODGE & COX	DODGE & COX STOCK X	N/R	67,505,146
*	FIDELITY INVESTMENTS	FID INTL CAP APPR K6	N/R	58,556,642
	T. ROWE PRICE	TRP RETIRE 2025 F	N/R	58,028,234
	T. ROWE PRICE	TRP RETIRE 2030 F	N/R	57,362,030
	T. ROWE PRICE	TRP RETIRE 2035 F	N/R	44,257,398
	T. ROWE PRICE	TRP RETIRE 2020 F	N/R	38,814,626
	T. ROWE PRICE	TRP RETIRE 2040 F	N/R	38,163,427
	T. ROWE PRICE	TRP RETIRE 2045 F	N/R	29,498,412
	METROPOLITAN WEST FUNDS	METWEST TOT RTN BD I	N/R	28,681,885
	T. ROWE PRICE	TRP RETIRE 2050 F	N/R	24,538,107
	LEGG MASON	CB SMALL CAP GROWTH	N/R	24,112,013
	WILLIAM BLAIR	WB SMALL CAP VALUE I	N/R	17,208,624
	T. ROWE PRICE	TRP RETIRE 2055 F	N/R	15,953,924
	T. ROWE PRICE	TRP RETIRE 2015 F	N/R	14,494,753
*	FIDELITY INVESTMENTS	FID INTL INDEX	N/R	12,511,950
	T. ROWE PRICE	TRP RETIRE 2010 F	N/R	10,269,797
	PIMCO	PIM ALL ASSET INST	N/R	8,642,954
	T. ROWE PRICE	TRP RETIRE 2005 F	N/R	6,665,924
	T. ROWE PRICE	TRP RETIRE 2060 F	N/R	6,396,554
	T. ROWE PRICE	TRP RETIRE 2065 F	N/R	161,829
		TOTAL MUTUAL FUNDS		656,200,574
SELF-DIRECTED BROKERAGE ACCOUNTS				
MUTUAL FUNDS				
	SPDR STATE STREET GLOBAL ADVISORS	S & P 500 DEPOSITORY RECEIPT	N/R	1,082,327
	ISHARES	ISHARES TRUST CORE DIVID GROWTH ETF	N/R	1,038,378
*	FIDELITY INVESTMENTS	FIDELITY CONTRAFUND	N/R	839,128
*	FIDELITY INVESTMENTS	FIDELITY 500 INDEX INSTITUTIONAL PREM	N/R	773,995
	ISHARES	ISHARES TR RUSSELL 1000 GROWTH INDEX FD	N/R	746,405
	VANGUARD	VANGUARD STAR FD VANGUARD TOTAL INTL	N/R	701,855
	VANGUARD	VANGUARD INDEX FDS FORMERLY VANGUARD	N/R	673,839
	FMI FUNDS	FMI LARGE CAP FUND	N/R	669,621
	ISHARES	ISHARES TR S&P 1500 INDEX FD	N/R	661,035
	AMERICAN FUNDS	EUROPACIFIC GROWTH CLASS A	N/R	630,888
	AMERICAN FUNDS	AMERICAN EUROPACIFIC GROWTH CLASS F	N/R	618,546
	DOUBLELINE	DOUBLELINE TOTAL RETURN BOND FD CL I	N/R	563,474
	VANGUARD	VANGUARD INDEX TR VANGUARD TOTAL STK	N/R	562,240
	AMERICAN FUNDS	AMERICAN WASHINGTON MUTUAL INVESTORS F	N/R	547,879
	PRINCIPAL	PRINCIPAL LARGE CAP GROWTH I FD I SHARES	N/R	507,416
	ISHARES	ISHARES TR RUSSELL 1000 VALUE INDEX FD	N/R	485,009
	VANGUARD	VANGUARD SCOTTSDALE FDS VANGUARD SHORT	N/R	464,159
	ISHARES	ISHARES TR S&P 500 INDEX FD	N/R	419,178
*	FIDELITY INVESTMENTS	FID SHORT DURATION HIGH INCOME FUND	N/R	413,815
	AMERICAN FUNDS	AMCAP FUND	N/R	395,243
	VANGUARD	VANGUARD PRIMECAP CORE FD INVESTOR CL	N/R	379,748
	DODGE & COX	DODGE & COX STOCK	N/R	364,788
	VANGUARD	VANGUARD SPECIALIZED PORTFOLIOS DIV	N/R	359,237
	AMERICAN FUNDS	AMERICAN MUTUAL	N/R	353,990
	AMERICAN CENTURY INVESTMENTS	AMERICAN CENTY ETF TR US EQT ETF	N/R	341,953
	ISHARES	ISHARES TRUST S&P SMALLCAP 600 INDEX	N/R	326,495
	ISHARES	ISHARES TRUST CORE TOTAL USD BD MKT ETF	N/R	312,748
	VANGUARD	VANGUARD TOTAL STOCK MARKET INDEX ADMIRAL	N/R	311,192
	LEGG MASON	LEGG MASON BW ALTERNATV CREDIT I	N/R	310,697
	FEDERATED	FEDERATED KAUFMANN CLASS K	N/R	306,315
	ARTISAN	ARTISAN INTERNAT'L	N/R	289,661
	VANGUARD	VANGUARD MALVERN FDS SHORT- TERM INFLATION	N/R	287,844
	VANGUARD	VANGUARD TOTAL INTERNTL BD INDX ADM	N/R	285,449
	ISHARES	ISHARES TR BROAD USD HIGH	N/R	283,379
	PEAR TREE FUNDS	PEAR TREE POLARIS FRGN VAL SM CAP ORD	N/R	263,094
	VANGUARD	VANGUARD INDEX FDS VANGUARD VALUE	N/R	262,836
	SPDR STATE STREET GLOBAL ADVISORS	SPDR INDEX SHS FDS S&P GLOBAL NAT RES	N/R	262,797
*	FIDELITY INVESTMENTS	FID TOTAL MKT INDEX INSTL PREMIUM CLASS	N/R	260,116
	FLEXSHARES	FLEXSHARES TRUST MORNINGSTAR GLOBAL	N/R	256,841
	TWEEDY, BROWNE	TWEEDY BROWN AMERN VALUE FUND	N/R	255,882
	GUGGENHEIM INVESTMENTS	GUGGENHEIM MACRO OPPORTUNITIES INSTL	N/R	249,823
	VANGUARD	VANGUARD INDEX FDS VANGUARD SMALL CAP	N/R	238,415
*	FIDELITY INVESTMENTS	FIDELITY ENHANCED INTERNATIONAL ETF	N/R	221,465
	BARON CAPITAL GROUP	BARON PARTNERS FUND	N/R	217,825

Reed Smith 401(k) Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 25-0749630 Plan Number: 001

December 31, 2023

(a)	(b) IDENTITY OF ISSUE, BORROWER, LESSOR OR SIMILAR PARTY	(c) DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE	(d) COST	(e) CURRENT VALUE
	VANGUARD	VANGUARD INDEX FDS FORMERLY VANGUARD	N/R	205,265
	AMERICAN CENTURY INVESTMENTS	AMERICAN CENY ETF TR INTL EQT ETF	N/R	200,788
*	FIDELITY INVESTMENTS	FIDELITY BLUE CHIP GROWTH ETF	N/R	190,652
	INVESCO	INVESCO QQQ TR UNIT SER 1	N/R	188,566
	SHENKMAN	SHENKMAN SHORT DUR HIGH INCOME INSTL	N/R	187,222
	AMERICAN FUNDS	AMERICAN SMALL CAP WORLD CLASS A	N/R	182,135
	MATTHEWS ASIA FUNDS	MATTHEWS PACIFIC TIGER FUND	N/R	171,350
	HOMESTEAD	HOMESTEAD SMALL COMPANY STOCK FD	N/R	170,666
	VANGUARD	VANGUARD CHARLOTTE FUNDS TOTAL	N/R	166,469
	GRAYSCALE	GRAYSCALE BITCOIN TR BTC SHS ACCD INVS	N/R	165,622
*	FIDELITY INVESTMENTS	FIDELITY OTC PORT	N/R	163,984
	THE PACIFIC FINANCIAL GROUP	RISKPRO 30+ FUND CL R	N/R	161,409
*	FIDELITY INVESTMENTS	FIDELITY TECHNOQUANT GROWTH	N/R	153,933
*	FIDELITY INVESTMENTS	FIDELITY FREEDOM 2025	N/R	138,564
	GABELLI	GABELLI EQUITY TR INC	N/R	138,564
	DIAMOND HILL FUNDS	DIAMOND HILL LARGE CAP FUND CLASS I	N/R	133,986
	ARTISAN	ARTISAN SMALL CAP GROWTH	N/R	132,420
	LAZARD	LAZARD EMERGING MKTS OPEN CLASS	N/R	132,281
	VOYA	VOYA MIDCAP OPPORTUNITIES CL I	N/R	131,330
	PFG	PFG SECTOR EQUITY BUS CYCLE STRAT R	N/R	130,960
*	FIDELITY INVESTMENTS	FIDELITY LOW PRICED STOCK	N/R	127,530
	CROSSINGBRIDGE	CROSSBRIDGE LOW DUR HIGH YIELD INSTL	N/R	126,223
	VANGUARD	VANGUARD SECTOR INDEX FDS VANGUARD	N/R	122,144
	ETFMG	ETF MANAGERS TR PUREFUNDS ISE CY	N/R	120,820
*	FIDELITY INVESTMENTS	FIDELITY FREEDOM 2030	N/R	112,688
*	FIDELITY INVESTMENTS	FIDELITY STRATEGIC DIVIDEND & INCOME	N/R	111,304
	LAZARD	ABERDEEN EMERGING MARKETS INSTL	N/R	111,300
	VANGUARD	VANGUARD BD INDEX FD INC SHORT TERM BD	N/R	103,400
	VANGUARD	VANGUARD SECTOR INDEX FDS VANGUARD	N/R	102,328
	ISHARES	ISHARES TRUST CORE MSCI TOTAL INTL STK	N/R	99,110
	SPDR STATE STREET GLOBAL ADVISORS	SPDR GOLD TR GOLD SHS	N/R	97,497
	VANGUARD	VANGUARD HEALTH CARE	N/R	96,902
*	FIDELITY INVESTMENTS	FIDELITY CAPITAL & INCOME	N/R	96,214
	FEDERATED	FEDERATED KAUFMANN CLASS A	N/R	95,727
	MAINSTAY	MAINSTAY LARGE CAP GROWTH FUND CLASS I	N/R	94,127
	ARTISAN	ARTISAN HIGH INCOME FUND INVESTOR	N/R	93,436
	AMERICAN FUNDS	AMERICAN NEW WORLD FUND	N/R	92,246
	FRANKLIN TEMPLETON INVESTMENTS	TEMPLETON GLOBAL BOND ADVISOR CLASS	N/R	92,015
*	FIDELITY INVESTMENTS	FIDELITY NASDAQ COMPOSITE INDEX	N/R	90,748
	THE PACIFIC FINANCIAL GROUP	RISKPRO PFG 30+ FUND CL R	N/R	89,806
	VANGUARD	VANGUARD INTL EQUITY INDEX FD INC FTSE	N/R	85,221
	ISHARES	ISHARES TR MSCI EMERGING MKTS	N/R	83,936
	SPDR STATE STREET GLOBAL ADVISORS	SPDR SER TR SPDR BOFA MERRILL	N/R	83,683
	VANGUARD	VANGUARD SECTOR INDEX FDS VANGUARD	N/R	82,998
	FMI FUNDS	FMI INTERNATIONAL	N/R	81,131
	SPDR STATE STREET GLOBAL ADVISORS	SPDR SER TR DJ WILSHIRE LARGE	N/R	80,386
*	FIDELITY INVESTMENTS	FIDELITY EMERGING MARKETS	N/R	78,577
	VANGUARD	VANGUARD INTL EQUITY INDEX FD INC	N/R	77,064
	AMERICAN FUNDS	AMERICAN NEW WORLD CLASS F	N/R	74,616
	DRIEHAUS	DRIEHAUS EMERGING MARKETS SM CAP GRWTH	N/R	73,751
	PFG	PFG EQUITY INDEX FOCUSED STRATEGY R	N/R	73,593
	DIREXION	DIREXION SHS ETF TR 20YR TRES BEAR	N/R	71,734
	ARTISAN	ARTISAN MID CAP FUND ADVISOR	N/R	70,859
	AMERICAN CENTURY INVESTMENTS	AMERICAN CENY ETF TR AVANTIS EMGMKT	N/R	69,698
	JOHN HANCOCK	JOHN HANCOCK DISCIPL INED VALUE MID CAP I	N/R	68,804
	VANGUARD	VANGUARD INTERMED TERM CORPORATE	N/R	67,974
	TWEEDY, BROWNE	TWEEDY BROWN GLOBAL VALUE FUND	N/R	67,956
	RATIONAL	RATIONAL SPECIAL SITUATIONS INC INSTL	N/R	65,410
*	FIDELITY INVESTMENTS	FIDELITY CONTRAFUND II	N/R	65,153
	VANECK	VANECK VECTORS ETF TR GOLD MINERS ETF	N/R	64,967
	ISHARES	ISHARES TR CORE MSCI INTL	N/R	61,273
	VANGUARD	VANGUARD BD INDEX FD INC TOTAL BD MARKET	N/R	61,129
	VANGUARD	VANGUARD INTL EQUITY INDEX FDS GLOBAL	N/R	60,990
	PFG	PFG AMERICAN FUNDS GROWTH STRAT CL R	N/R	59,918
	HOST MARRIOTT CORP	HOST MARRIOTT CORP NEW REIT	N/R	58,410
*	FIDELITY INVESTMENTS	FIDELITY LARGE CAP GROWTH INDX ISTL PRM	N/R	58,015
*	FIDELITY INVESTMENTS	FIDELITY EQUITY INCOME	N/R	55,310
*	FIDELITY INVESTMENTS	FIDELITY ZERO INTERNATIONAL INDEX	N/R	55,279
*	FIDELITY INVESTMENTS	FIDELITY MID CAP GROWTH INDEX FD	N/R	55,200
	THIRD AVENUE	THIRD AVENUE REAL ESTATE VALUE	N/R	53,619
*	FIDELITY INVESTMENTS	FIDELITY GROWTH & INCOME II	N/R	52,949
	VANGUARD	VANGUARD INTL EQUITY INDEX FD INC	N/R	51,680
*	FIDELITY INVESTMENTS	FIDELITY SMALL CAP GROWTH INDEX FD	N/R	51,308
	GREENSPRING FUNDS	GREENSPRING INCOME OPPORTUNITIES FUND	N/R	50,361
	BROWN ADVISORY FUNDS	BROWN ADVISORY GROWTH EQUITY ADV	N/R	49,638
*	FIDELITY INVESTMENTS	FIDELITY MID CAP VALUE INDEX FD	N/R	49,593
*	FIDELITY INVESTMENTS	FIDELITY SMALL CAP VALUE INDEX FD	N/R	49,392
	VANGUARD	VANGUARD INTL EQUITY INDEX FD INC	N/R	47,942
	NEUBERGER BERMAN	NEUBERGER BERMAN PARTNERS INSTL CL	N/R	47,873
	VANGUARD	VANGUARD TOTAL INTNL STOCK INDEX ADMIRAL	N/R	47,550
	ISHARES	ISHARES TR RUSSELL 3000 VALUE INDEX FD	N/R	46,610
	INVESCO	INVESCO OPPENHEIMER DEVELOPING MARKETS Y	N/R	43,212
	VANGUARD	VANGUARD SECTOR INDEX FDS VANGUARD	N/R	42,828

Reed Smith 401(k) Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 25-0749630 Plan Number: 001

December 31, 2023

(a)	(b)	(c)	(d)	(e)
	IDENTITY OF ISSUE, BORROWER, LESSOR OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE	COST	CURRENT VALUE
	ISHARES	ISHARES TR S&P 100 INDEX FUND	N/R	42,444
	WASATCH	WASATCH INTERNATL GROWTH FUND INSTL CL	N/R	42,330
*	FIDELITY INVESTMENTS	FIDELITY LARGE CAP VALUE INDX INST PREM	N/R	41,387
	ISHARES	ISHARES INC MSCI EMERGING MARKETS	N/R	40,199
	AMERICAN CENTURY INVESTMENTS	AMERICAN CENTY ETF TR INTL SMCP VLU	N/R	39,306
	WASATCH	WASATCH CORE GROWTH INSTITUTIONAL	N/R	37,344
	PFG	PFG BR EQUITY ESG STRATEGY CL R	N/R	37,116
	VANGUARD	VANGUARD TAX MANAGED FD EUROPE PACIFIC	N/R	34,156
	OAKMARK	OAKMARK GLOBAL SELECT FD CL I	N/R	31,710
	SCHWAB ETFS	SCHWAB STRATEGIC TR SCHWAB FUNDAMENTAL U	N/R	30,882
	DODGE & COX	DODGE & COX INTERNATL STOCK FUND	N/R	30,273
	CATALYST	CATALYST ENHANCED INCOME STRATEGY I	N/R	29,890
	BOSTON PARTNERS	BOSTON PARTNERS SML CAP VAL II INSTL	N/R	29,686
	SPDR STATE STREET GLOBAL ADVISORS	SPDR SER TR DJ WILSHIRE LARGE CAP	N/R	27,753
	BLACKROCK	BLACKROCK CAP & INCOME STRATEGIES	N/R	26,206
	ISHARES	ISHARES TR DOW JONES US TECHNOLOGY	N/R	25,475
	BNY MELLON	BNY MELLON INSTL S&P 500 STOCK INDEX I	N/R	24,866
	VANGUARD	VANGUARD TOTAL BOND MARKET ADMIRAL	N/R	24,229
	VANECK	VANECK VECTORS ETF TR VIDEO GAMING	N/R	23,062
*	FIDELITY INVESTMENTS	FIDELITY CORPORATE BOND FUND	N/R	22,776
	ARTISAN	ARTISAN INTL VALUE FUND ADVISOR	N/R	22,298
	INVESCO	INVESCO EXCHANGE TRADED FD TR II	N/R	22,171
	ISHARES	ISHARES U S ETF TR SHORT MATURITY BD	N/R	21,766
	VANGUARD	VANGUARD INTL EQUITY INDEX FDS TOTAL	N/R	20,834
	CARILLON FAMILY OF FUNDS	CARILLON SCOUT MID CAP FUND CL Y	N/R	20,226
	COHEN & STEERS	COHEN & STEERS QUALITY INCOME RLTY	N/R	19,488
	VANGUARD	VANGUARD WORLD FD MEGA CAP 300 INDEX	N/R	18,715
*	FIDELITY INVESTMENTS	FIDELITY EMERGING MKTS INDX INSTL PREM	N/R	18,694
*	FIDELITY INVESTMENTS	FIDELITY SELECT BIOTECHNOLOGY	N/R	16,782
	TOUCHSTONE	TOUCHSTONE LARGE CAP FUND CL Y	N/R	14,922
	SCHWAB ETFS	SCHWAB STRATEGIC TR EMERGING MKTS EQUITY	N/R	14,694
	ISHARES	ISHARES INC CORE MSCI EMERGING MKTS	N/R	14,132
*	FIDELITY INVESTMENTS	FIDELITY SELECT BROKERAGE & INVS MGT	N/R	13,281
	ISHARES	ISHARES TRUST CORE MSCI EAFE ETF	N/R	12,619
	ISHARES	ISHARES TRUST MSCI INDIA INDEX FD	N/R	12,226
	ARBITRAGE FUND	ARBITRAGE FUND CLASS I	N/R	10,550
	JBG SMITH	JBG SMITH PTYS COM	N/R	9,282
	ISHARES	ISHARES TR RUSSELL 200 GROWTH	N/R	9,251
*	FIDELITY INVESTMENTS	FIDELITY DIVIDEND GROWTH	N/R	8,353
	ISHARES	ISHARES SILVER TR ISHARES	N/R	7,732
	ISHARES	ISHARES TR FTSE NAREIT REAL ESTATE	N/R	6,223
	SPDR STATE STREET GLOBAL ADVISORS	SPDR SER TR LEHMAN LONG TERM CR BD ETF	N/R	6,000
	ALPS	ALPS ETF TR ALERIAN MLP	N/R	5,458
	STARWOOD	STARWOOD PPTY TR INC COM	N/R	4,741
	VANGUARD	VANGUARD WHITEHALL FUNDS INTERNATIONAL	N/R	4,665
	PARNASSUS	PARNASSUS WORKPLACE	N/R	4,642
	ARES	ARES CAP CORP COM	N/R	4,640
	VANGUARD	VANGUARD WHITEHALL FUNDS INTERNATIONAL	N/R	4,373
*	FIDELITY INVESTMENTS	FIDELITY GROWTH & INCOME	N/R	3,902
	CORNERSTONE	CORNERSTONE STRATEGIC VALUE FD	N/R	3,595
*	FIDELITY INVESTMENTS	FIDELITY SMALL CAP INDEX INSTL PREMIUM	N/R	3,555
*	FIDELITY INVESTMENTS	FIDELITY BLUE CHIP GROWTH	N/R	2,846
*	FIDELITY INVESTMENTS	FIDELITY INTERNATL REAL ESTATE FUND	N/R	2,560
	DIREXION	DIREXION SHS ETF TR WORK FROM HOME	N/R	2,518
*	FIDELITY INVESTMENTS	FIDELITY REAL ESTATE INDEX INSTITUTIONAL	N/R	2,505
*	FIDELITY INVESTMENTS	FIDELITY GROWTH OPPORTUNITIES ETF	N/R	1,677
	VANECK	VANECK VECTORS ETF TR RARE EARTH STRAT	N/R	1,662
*	FIDELITY INVESTMENTS	FIDELITY MSCI FINLS INDEX ETF	N/R	1,630
	ISHARES	ISHARES INC MSCI GLOBAL SILVER	N/R	1,609
*	FIDELITY INVESTMENTS	FIDELITY MSCI TELECOMMUNICATIONS	N/R	1,574
	INNOVATIVE	INNOVATIVE INDL PTYS INC CL A	N/R	464
	PROSHARES	PROSHARES TR ULTRAPRO SHORT S	N/R	265
	ISHARES	ISHARES TR LEHMAN SHORT TREAS BD FD	N/R	183
	TCW	TCW EMERGING MARKETS INCOME CL N	N/R	102
	PEAR TREE FUNDS	PIMCO INCOME FD CL A	N/R	90
	LORD ABBETT	LORD ABBETT BOND DEBENTURE CLASS A	N/R	80
	T. ROWE PRICE	T ROWE PRICE STRATEGIC INCOME FD	N/R	51
*	FIDELITY INVESTMENTS	FIDELITY STRATEGIC INCOME FUND	N/R	3
CASH AND CASH EQUIVALENTS				
*	FIDELITY INVESTMENTS	FIDELITY CASH RESERVES	N/R	5,034,123
*	FIDELITY INVESTMENTS	FIDELITY GOVERNMENT MONEY MAKRET	N/R	564,899
	UBS BANK	UBS BK USA SALT LAKE CITY UT CD	N/R	206,280
	FIRST GTY BANK	FIRST GTY BK HAMMOND LA CD	N/R	200,060
	MEDALLION BANK	MEDALLION BK UTAH CD	N/R	199,200
	SYNCHRONY BANK	SYNCHRONY BANK CD	N/R	198,740
	MORGAN STANLEY	MORGAN STANLEY PVT BK PURCHASE CD	N/R	164,730
	UBS BANK	UBS BK USA SALT LAKE CITY UT CD	N/R	39,696
	INDEPENDENCE BANK	INDEPENDENCE BK KY CD	N/R	25,003
	BRIDGEWATER BANK	BRIDGEWATER BK BLOOMINGTON MN CD	N/R	20,004
	BANK HUSTON TEX	BANK HUSTON TEX CD	N/R	13,010
	UNITED FID BANK	UNITED FID BK FSB EVANSVILLE IN CD	N/R	10,025
	BANK OF AMERICA	BANK OF AMERICA NA CD	N/R	10,006

Reed Smith 401(k) Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 25-0749630 Plan Number: 001

December 31, 2023

(a)	(b)	(c)	(d)	(e)
	IDENTITY OF ISSUE, BORROWER, LESSOR OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE	COST	CURRENT VALUE
	GOLDMAN SACHS BANK	GOLDMAN SACHS BK USA CD	N/R	10,001
	FIRST NATIONAL BANK	FIRST NATIONAL BANK WITCHITA FALLS TE	N/R	10,000
	GOLDMAN SACHS BANK	GOLDMAN SACHS BK USA CD	N/R	10,000
	MORGAN STANLEY	MORGAN STANLEY PRIVATE BK NATL CD	N/R	1,931
	TRUIST BANK	TRUIST BK CHARLOTTE N C CD	N/R	899
*	FIDELITY INVESTMENTS	FIDELITY TREASURY MONEY MARKET FUND	N/R	182
U.S. GOVERNMENT SECURITIES				
	UNITED STATES TREAS NOTES	U.S. GOVERNMENT SECURITIES	N/R	820,288
	UNITED STATES TREAS NOTES	U.S. GOVERNMENT SECURITIES	N/R	809,673
	UNITED STATES TREAS NOTES	U.S. GOVERNMENT SECURITIES	N/R	804,527
	UNITED STATES TREAS SER AN-2026	U.S. GOVERNMENT SECURITIES	N/R	800,604
	UNITED STATES TREAS SER BJ- 2024	U.S. GOVERNMENT SECURITIES	N/R	172,263
	UNITED STATES TREAS SER BE- 2024	U.S. GOVERNMENT SECURITIES	N/R	148,230
	UNITED STATES TREAS BILLS ZERO CPN	U.S. GOVERNMENT SECURITIES	N/R	48,906
	UNITED STATES TREAS NOTES	U.S. GOVERNMENT SECURITIES	N/R	39,795
	UNITED STATES TREAS NOTES	U.S. GOVERNMENT SECURITIES	N/R	24,464
	UNITED STATES TREAS BILLS ZERO CPN	U.S. GOVERNMENT SECURITIES	N/R	20,000
	UNITED STATES TREAS BILLS ZERO CPN	U.S. GOVERNMENT SECURITIES	N/R	9,990
	UNITED STATES TREAS BILLS ZERO CPN	U.S. GOVERNMENT SECURITIES	N/R	9,969
	UNITED STATES TREAS BILLS ZERO CPN	U.S. GOVERNMENT SECURITIES	N/R	3,992
	UNITED STATES TREAS BILLS ZERO CPN	U.S. GOVERNMENT SECURITIES	N/R	3,971
	UNITED STATES TREAS BILLS ZERO CPN	U.S. GOVERNMENT SECURITIES	N/R	1,985
	UNITED STATES TREAS NTS SER AE- 2027	U.S. GOVERNMENT SECURITIES	N/R	1,031
COMMON STOCKS				
	APPLE COMPUTER INC NFS LLC IS A MARKET	COMMON STOCK	N/R	2,243,743
	WISDOMTREE TR 90/60 BALNCED FD	COMMON STOCK	N/R	581,230
	MCDONALDS CORP NFS IS A SPECIALIST	COMMON STOCK	N/R	573,213
	PNC FINL SVCS GROUP	COMMON STOCK	N/R	465,901
	CHIPOTLE MEXICAN GRILL INC CL A	COMMON STOCK	N/R	457,392
	DIMENSIONAL ETF TRUST CORE FIXED	COMMON STOCK	N/R	443,454
	DELTA AIR LINES INC DEL COM NEW	COMMON STOCK	N/R	381,181
	BROADCOM INC COM	COMMON STOCK	N/R	320,135
	RIVERPARK SHORT TERM HIGH YIELD	COMMON STOCK	N/R	316,065
	RIVERPARK STRATEGIC INCOME FUND INSTL	COMMON STOCK	N/R	307,165
	SCHWAB CHARLES CORP NEW	COMMON STOCK	N/R	286,043
	BUNGE GLOBAL SA COM USD0.01	COMMON STOCK	N/R	280,031
	RAMBUS INC NFS LLC IS A MARKET	COMMON STOCK	N/R	261,056
	VANGUARD INDEX FDS VANGUARD MID CAP	COMMON STOCK	N/R	221,968
	COHEN & STEERS EQUITY INCOME CL I	COMMON STOCK	N/R	218,395
	ARTISAN DEVELOPING WORLD FD INVESTOR CL	COMMON STOCK	N/R	184,730
	ADAMS EXPRESS COMPANY	COMMON STOCK	N/R	182,602
	AMAZON.COM INC NFS LLC IS A MARKET	COMMON STOCK	N/R	171,911
	NVIDIA CORP NFS LLC IS A MARKET	COMMON STOCK	N/R	170,540
	PROCTER & GAMBLE CO NFS IS A SPECIALIST	COMMON STOCK	N/R	168,915
	ALPHABET INC CAP STK CL C	COMMON STOCK	N/R	163,479
	J P MORGAN CHASE & CO	COMMON STOCK	N/R	162,503
	GOLDMAN SACHS GROUP INC	COMMON STOCK	N/R	160,940
	PROSHARES TR ULTRAPRO SHT QQQ	COMMON STOCK	N/R	141,087
	BERKSHIRE HATHAWAY INC DEL CL B NEW	COMMON STOCK	N/R	138,384
	ADVANCED MICRO DEVICES INC	COMMON STOCK	N/R	130,458
	COMCAST CORP NEW CL A	COMMON STOCK	N/R	124,715
	T ROWE PRICE DIVIDEND GROWTH	COMMON STOCK	N/R	111,514
	VANGUARD INDEX FDS VANGUARD GROWTH	COMMON STOCK	N/R	108,919
	ROLLS ROYCE SPONSORED ADR	COMMON STOCK	N/R	106,180
	PALANTIR TECHNOLOGIES INC CL	COMMON STOCK	N/R	99,192
	AXSOME THERAPEUTICS INC COM	COMMON STOCK	N/R	99,010
	NEWMONT MNG CORP NFS IS A SPECIALIST	COMMON STOCK	N/R	96,025
	GQG PARTNERS EMRGING MARKETS EQUITY INV	COMMON STOCK	N/R	91,748
	SCHWAB STRATEGIC TR US LARGE-CAP GROWTH	COMMON STOCK	N/R	89,317
	WAL- MART STORES INC NFS IS A SPECIALIST	COMMON STOCK	N/R	88,515
	PALO ALTO NETWORKS INC COM USD0. 0001	COMMON STOCK	N/R	88,467
	RIVIAN AUTOMOTIVE INC COM CL A	COMMON STOCK	N/R	86,286
	CAMBRIA ETF TR EMRG SHAREHLDR	COMMON STOCK	N/R	85,452
	DRAFTKINGS INC NEW COM CL A	COMMON STOCK	N/R	83,190
	WORLD GOLD TR SPDR GLD MINIS	COMMON STOCK	N/R	80,634
	TESLA MOTORS INC COM USD0. 001	COMMON STOCK	N/R	78,743
	RAYTHEON TECHNOLOGIES CORP	COMMON STOCK	N/R	78,503
	MICROSOFT CORP NFS LLC IS A MARKET	COMMON STOCK	N/R	66,095
	FACEBOOK INC COM USD0. 000006 CL A	COMMON STOCK	N/R	62,411
	SHOPIFY INC NPV SUBORDINATED A	COMMON STOCK	N/R	61,931
	PFG INVESCO THEMATIC ESG STRATEGY CL R	COMMON STOCK	N/R	61,155
	DXC TECHNOLOGY CO COM	COMMON STOCK	N/R	57,175
	SNOWFLAKE INC CL A	COMMON STOCK	N/R	56,914
	ISHARES TR ULTR SH TRM BD	COMMON STOCK	N/R	55,406
	DEVON ENERGY CORP NEW	COMMON STOCK	N/R	55,259
	WELLS FARGO & CO NEW	COMMON STOCK	N/R	55,044
	TARGET CORP NFS IS A SPECIALIST	COMMON STOCK	N/R	55,007
	ABBVIE INC COM USD0.01	COMMON STOCK	N/R	54,982
	AGNICO EAGLE MINES LTD	COMMON STOCK	N/R	54,850
	SPDR SER TR S&P OILGAS EXP	COMMON STOCK	N/R	52,396

Reed Smith 401(k) Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 25-0749630 Plan Number: 001

December 31, 2023

(a)	(b) IDENTITY OF ISSUE, BORROWER, LESSOR OR SIMILAR PARTY	(c) DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE	(d) COST	(e) CURRENT VALUE
	ALPHABET INC CAP STK CL A	COMMON STOCK	N/R	50,987
	BANK OF AMERICA CORP	COMMON STOCK	N/R	50,507
	VANGUARD INDEX FDS MID-CAP VALUE INDEX	COMMON STOCK	N/R	48,306
	EXXON MOBIL CORP NFS IS A SPECIALIST	COMMON STOCK	N/R	47,707
	AMERIGO RES LTD ISIN #CA03074G1090	COMMON STOCK	N/R	47,435
	INTEL CORP NFS LLC IS A MARKET	COMMON STOCK	N/R	46,459
	UBER TECHNOLOGIES INC COM	COMMON STOCK	N/R	46,424
	SCHWAB STRATEGIC TR US TIPS ETF	COMMON STOCK	N/R	45,113
	ISHARES TR MSCI EAFE INDEX FD	COMMON STOCK	N/R	41,500
	DISNEY WALT CO DEL (HOLDING COMPANY)	COMMON STOCK	N/R	40,616
	PFIZER INC NFS IS A SPECIALIST	COMMON STOCK	N/R	39,205
	VANGUARD INDEX FDS VANGUARD SMALL CAP	COMMON STOCK	N/R	38,087
	PAYPAL HLDGS INC COM	COMMON STOCK	N/R	37,583
	ISHARES TR 1-3 YR TREAS INDEX FD	COMMON STOCK	N/R	36,768
	SERVICENOW INC COM USD0. 001	COMMON STOCK	N/R	36,737
	ARISTA NETWORKS INC COM USD0.0001	COMMON STOCK	N/R	35,327
	NETFLIX COM INC COM	COMMON STOCK	N/R	34,082
	ISHARES INC EMERGING MARKETS DIVID INDEX	COMMON STOCK	N/R	33,734
	MOBILEYE GLOBAL INC COMMON CLASS A	COMMON STOCK	N/R	32,490
	GRAYSCALE ETHEREUM TR ETH SHS	COMMON STOCK	N/R	32,406
	ISHARES TR FTSE XINHAU HK CHINA 25	COMMON STOCK	N/R	32,180
	VANGUARD ADMIRAL FDS INC S&P 500 GROWTH	COMMON STOCK	N/R	32,066
	HERMES INTERNATIONAL UNSP ADR EACH REPR	COMMON STOCK	N/R	31,890
	JP MORGAN ETF TRUST ULTRA SHORT INCOME	COMMON STOCK	N/R	29,602
	BP PLC SPON ADR REPSNTG	COMMON STOCK	N/R	28,313
	CROWDSTRIKE HLDGS INC CL A	COMMON STOCK	N/R	28,085
	HOME DEPOT INC NFS IS A SPECIALIST	COMMON STOCK	N/R	27,824
	PPG INDUSTRIES	COMMON STOCK	N/R	27,468
	NORTHROP GRUMMAN CORP HOLDING CO	COMMON STOCK	N/R	26,279
	SPROTT ETF TR GOLD MINERS ETF	COMMON STOCK	N/R	26,045
	PROSHARES TR ULTRAPRO QQQ	COMMON STOCK	N/R	25,556
	ENPHASE ENERGY INC COM USD0. 00001	COMMON STOCK	N/R	25,037
	HUBSPOT INC COM USD0.001	COMMON STOCK	N/R	24,963
	CHEVRONTXACO CORP	COMMON STOCK	N/R	24,499
	PROSHARES TR PROSHARES ULTRAPRO	COMMON STOCK	N/R	23,443
	LIVE NATION INC COM	COMMON STOCK	N/R	23,400
	OCCIDENTAL PETROLEUM CORP	COMMON STOCK	N/R	22,114
	MATSON INC COM NPV	COMMON STOCK	N/R	21,920
	ISHARES GOLD TR ISHARES NEW	COMMON STOCK	N/R	21,516
	CARLYLE GROUP INC COM	COMMON STOCK	N/R	21,336
	C3 AI INC CL A	COMMON STOCK	N/R	20,097
	HERSHEY FOODS CORP	COMMON STOCK	N/R	19,936
	ILLUMINA INC	COMMON STOCK	N/R	19,911
	ALIBABA GROUP HLDG LTD	COMMON STOCK	N/R	19,765
	FIRST TR EXCHANGE TRADED FD III	COMMON STOCK	N/R	19,730
	JOHNSON & JOHNSON NFS IS A SPECIALIST	COMMON STOCK	N/R	19,556
	INVESCO EXCHANGE TRADED FD TR S&P500	COMMON STOCK	N/R	18,840
	HONEYWELL INTL INC	COMMON STOCK	N/R	18,693
	ARRAY TECHNOLOGIES INC COM SHS	COMMON STOCK	N/R	18,480
	SUPER MICRO COMPUTER INC	COMMON STOCK	N/R	18,477
	D R HORTON INC	COMMON STOCK	N/R	18,305
	MINERA ALAMOS INC COM NPV	COMMON STOCK	N/R	18,195
	LILLY ELI & CO NFS IS A SPECIALIST	COMMON STOCK	N/R	18,108
	SHOCKWAVE MED INC COM	COMMON STOCK	N/R	18,103
	VANGUARD SCOTTSDALE FDS VANGUARD RUSSELL	COMMON STOCK	N/R	17,762
	DUPONT DE NEMOURS INC COM	COMMON STOCK	N/R	17,397
	INTL BUSINESS MACH NFS IS A SPECIALIST	COMMON STOCK	N/R	17,232
	VANGUARD INDEX FDS MID-CAP GROWTH INDEX	COMMON STOCK	N/R	16,782
	LVMH MOET HENNESSY LOUIS VUITTON ADR	COMMON STOCK	N/R	16,245
	VANGUARD SCOTTSDALE FDS VANGUARD RUSSELL	COMMON STOCK	N/R	16,216
	TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD	COMMON STOCK	N/R	16,203
	COSTCO WHOLESALE CORP	COMMON STOCK	N/R	16,202
	XPENG INC SPON ADS EACH REP 2 CL A ORD	COMMON STOCK	N/R	16,049
	SCHLUMBERGER LIMITED NFS IS A SPECIALIST	COMMON STOCK	N/R	15,704
	EXCELERATE ENERGY INC CL A COM	COMMON STOCK	N/R	15,563
	TPG INC COM CL A	COMMON STOCK	N/R	15,553
	GENERAL ELECTRIC CO COM NEW	COMMON STOCK	N/R	15,433
	ISHARES TRUST MSCI USA ESG OPTIMIZED	COMMON STOCK	N/R	15,057
	ESTEE LAUDER COMPANIES INC CL A	COMMON STOCK	N/R	14,911
	SECTOR SPDR TR SHS BEN INT INDUSTRIAL	COMMON STOCK	N/R	14,900
	VERIZON COMMUNICATIONS	COMMON STOCK	N/R	14,646
	STARBUCKS CORP NFS LLC US A MARKET	COMMON STOCK	N/R	14,639
	TOAST INC CL A	COMMON STOCK	N/R	14,608
	AMERICAN EXPRESS CO NFS IS A SPECIALIST	COMMON STOCK	N/R	14,350
	GOODYEAR TIRE & RUBBER CO	COMMON STOCK	N/R	14,320
	3M COMPANY NFS IS A SPECIALIST	COMMON STOCK	N/R	14,009
	ANTERO RESOURCES CORPORATION USD0.01	COMMON STOCK	N/R	13,608
	ASANA INC CL A	COMMON STOCK	N/R	13,307
	QUALCOMM INC NFS LLC IS A MARKET	COMMON STOCK	N/R	13,300
	THERMO ELECTRON CORP	COMMON STOCK	N/R	13,279
	PBF ENERGY INC COM USD0.001	COMMON STOCK	N/R	13,260
	ISHARES TR RUSSELL 2000 GROWTH INDEX FD	COMMON STOCK	N/R	13,087
	GREEN BRICK PARTNERS INC	COMMON STOCK	N/R	12,985

Reed Smith 401(k) Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 25-0749630 Plan Number: 001

December 31, 2023

(a)	(b) IDENTITY OF ISSUE, BORROWER, LESSOR OR SIMILAR PARTY	(c) DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE	(d) COST	(e) CURRENT VALUE
	PENTAIR PLC COM USD0.01	COMMON STOCK	N/R	12,724
	VORNADO RLTY TR	COMMON STOCK	N/R	12,400
	IONQ INC COM	COMMON STOCK	N/R	12,390
	HALLIBURTON CO HOLDING CO FRMLY	COMMON STOCK	N/R	12,365
	COINBASE GLOBAL INC COM CL A	COMMON STOCK	N/R	12,348
	REGENERON PHARMACEUTICALS	COMMON STOCK	N/R	12,296
	CADENCE DESIGN SYSTEMS INC	COMMON STOCK	N/R	12,257
	ALCOA CORP COM	COMMON STOCK	N/R	12,131
	GLOBALFOUNDRIES INC COM USD0.02	COMMON STOCK	N/R	12,120
	MCCORMICK & CO INC NON VTG	COMMON STOCK	N/R	12,105
	MARVELL TECHNOLOGY GROUP LTD COM	COMMON STOCK	N/R	12,077
	EQT CORP COM	COMMON STOCK	N/R	11,867
	NORFOLK SOUTHERN CRP NFS LLC IS A	COMMON STOCK	N/R	11,819
	STEM INC COM	COMMON STOCK	N/R	11,640
	PHILIP MORRIS INTL INC COM	COMMON STOCK	N/R	11,576
	VANGUARD INDEX FDS VANGUARD SMALL CAP	COMMON STOCK	N/R	11,551
	CINCINNATI FINL CORP NFS LLC IS A MARKET	COMMON STOCK	N/R	11,478
	FIRST SOLAR INC COM	COMMON STOCK	N/R	11,198
	BLACKSTONE GROUP INC COM CL A	COMMON STOCK	N/R	11,190
	EXACT SCIENCES CORP	COMMON STOCK	N/R	11,097
	CONSOLIDATED EDISON HLDG CO INC	COMMON STOCK	N/R	10,983
	NIKE INC CLASS B NFS IS A SPECIALIST	COMMON STOCK	N/R	10,857
	BOSTON PPTY INC	COMMON STOCK	N/R	10,720
	J P MORGAN EXCHANGE-TRADED FD	COMMON STOCK	N/R	10,703
	MODERNA INC COM	COMMON STOCK	N/R	10,542
	VESTAS WIND SYS A/S UTD KINGDOM	COMMON STOCK	N/R	10,490
	GSK PLC SPON ADS EACH REP 2 ORD SHS	COMMON STOCK	N/R	10,277
	ESSILOR INTERNATIONAL SPONS	COMMON STOCK	N/R	10,049
	NORWEGIAN CRUISE LINE HLDGS LTD COM	COMMON STOCK	N/R	10,020
	WHEATON PRECIOUS METALS CORP COM NPV	COMMON STOCK	N/R	9,868
	CVS CORP DEL NFS LLC IS A	COMMON STOCK	N/R	9,253
	COCA COLA CO NFS IS A SPECIALIST	COMMON STOCK	N/R	9,105
	DATADOG INC CL A COM	COMMON STOCK	N/R	9,104
	BRITISH AMERICAN TOB SP ADR	COMMON STOCK	N/R	8,916
	MARKETAXESS LDGS INC COM	COMMON STOCK	N/R	8,862
	UNITED PARCEL SVC INC	COMMON STOCK	N/R	8,698
	AFFIRM HLDGS INC COM CL A	COMMON STOCK	N/R	8,599
	COLGATE- PALMOLIVE CO NFS IS A SPECIALIST	COMMON STOCK	N/R	8,558
	NU HOLDINGS LTD USD0.000066666666	COMMON STOCK	N/R	8,330
	JOBY AVIATION INC COM USD0. 0001	COMMON STOCK	N/R	8,313
	APPLIED MATERIALS INC	COMMON STOCK	N/R	8,283
	KYNDRYL HLDGS INC COMMON STOCK	COMMON STOCK	N/R	8,104
	TRIPADVISOR INC COM	COMMON STOCK	N/R	7,536
	GENERAL MOTORS CO COM USD0.01	COMMON STOCK	N/R	7,291
	COSTAMARE INC COM USD0. 0001	COMMON STOCK	N/R	7,287
	GENERAL MILLS INC NFS LLC IS A	COMMON STOCK	N/R	7,257
	PEABODY ENERGY CORP NEW WHEN ISSUED	COMMON STOCK	N/R	7,250
	WARNER BROS DISCOVERY INC COM	COMMON STOCK	N/R	7,249
	ZOOM VIDEO COMMUNICATIONS INC	COMMON STOCK	N/R	7,191
	SPDR SER TR KBW CAP MKTS ETF	COMMON STOCK	N/R	7,141
	CABOT OIL & GAS CP CL A	COMMON STOCK	N/R	7,124
	BOOKING HLDGS INC COM	COMMON STOCK	N/R	7,094
	CAESARS ENTERTAINMENT INC	COMMON STOCK	N/R	7,032
	TENCENT MUSIC ENTERTAINMENT GROUP	COMMON STOCK	N/R	6,758
	MGM MIRAGE NFS IS A SPECIALIST	COMMON STOCK	N/R	6,707
	ALTRIA GROUP INC NFS LLC IS A	COMMON STOCK	N/R	6,478
	OKTA INC CL A	COMMON STOCK	N/R	6,337
	BILL COM HLDGS INC COM	COMMON STOCK	N/R	6,119
	SOLAREEDGE TECHNOLOGIES INC COM	COMMON STOCK	N/R	6,084
	SUNRUN INC COM	COMMON STOCK	N/R	5,889
	BITFARMS LTD COM NPV ISIN #CA09173B1076	COMMON STOCK	N/R	5,820
	AGNC INVT CORP COM	COMMON STOCK	N/R	5,727
	ROKU INC COM CL A	COMMON STOCK	N/R	5,683
	ARK ETF TR FINTECH INNOVA	COMMON STOCK	N/R	5,654
	UNILEVER PLC NEW SPONS ADR	COMMON STOCK	N/R	5,591
	BAKKT HOLDINGS INC COM CL A	COMMON STOCK	N/R	5,575
	TWIST BIOSCIENCE CORP COM	COMMON STOCK	N/R	5,529
	ASTRAZENECA PLC- SPONS ADR	COMMON STOCK	N/R	5,441
	SALESFORCE COM INC	COMMON STOCK	N/R	5,263
	GLOBAL X FDS GLOBAL X LITHIUM	COMMON STOCK	N/R	5,219
	PAYONEER GLOBAL INC COM	COMMON STOCK	N/R	5,210
	GRAB HLDGS LTD CL A ORD	COMMON STOCK	N/R	5,055
	ISHARES TR 20+ TREAS INDEX FD	COMMON STOCK	N/R	4,944
	SPRINKLR INC CL A	COMMON STOCK	N/R	4,816
	TERAWULF INC COM	COMMON STOCK	N/R	4,800
	SAFE BULKERS INC COM ISIN #MHY73881039	COMMON STOCK	N/R	4,716
	CATERPILLAR INC NFS IS A SPECIALIST	COMMON STOCK	N/R	4,578
	J P MORGAN EXCHANGE TRADED FD NASDAQ EQT	COMMON STOCK	N/R	4,561
	F5 NETWORKS INC NFS LLC IS A MARKET	COMMON STOCK	N/R	4,475
	BANK NEW YORK MELLON CORP	COMMON STOCK	N/R	4,195
	ATHENA VALUE FUND CLASS A	COMMON STOCK	N/R	4,192
	UNITED CONTINENTAL HOLDINGS INC COM	COMMON STOCK	N/R	4,126
	AIRBNB INC COM CL A	COMMON STOCK	N/R	4,084

Reed Smith 401(k) Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 25-0749630 Plan Number: 001

December 31, 2023

(a)	(b)	(c)	(d)	(e)
	IDENTITY OF ISSUE, BORROWER, LESSOR OR SIMILAR PARTY	DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE	COST	CURRENT VALUE
	ISHARES TR DOW JONES US HOME CONSTN INDEX	COMMON STOCK	N/R	4,046
	T-MOBILE US INC COM USD0. 0001	COMMON STOCK	N/R	4,018
	LAS VEGAS SANDS CORP	COMMON STOCK	N/R	3,968
	MICROSTRATEGY INC C L A NEW NFS LLC IS A	COMMON STOCK	N/R	3,790
	SEA LIMITED ADS EACH REP ONE CLASS A ORD	COMMON STOCK	N/R	3,645
	PROLOGIS INC COM	COMMON STOCK	N/R	3,520
	APTIV PLC COM NEW	COMMON STOCK	N/R	3,499
	CASSAVA SCIENCES INC COM	COMMON STOCK	N/R	3,489
	SNAP INC CL A	COMMON STOCK	N/R	3,386
	SONY CORP ADR NEW NFS LLC IS A SPECIAL	COMMON STOCK	N/R	3,356
	PEPSICO INC NFS IS A SPECIALIST	COMMON STOCK	N/R	3,348
	THE TRADE DESK INC COM CL A	COMMON STOCK	N/R	3,310
	ANALOG DEVICES INC NFS IS A SPECIALIST	COMMON STOCK	N/R	3,159
	UPSTART HLDGS INC COM	COMMON STOCK	N/R	3,065
	ASML HOLDING NV EUR0.09 NY REG 2012	COMMON STOCK	N/R	3,062
	GE HEALTHCARE TECHNOLOGIES INC	COMMON STOCK	N/R	3,019
	DIDI GLOBAL INC SPON ADS EACH REP 0.25	COMMON STOCK	N/R	2,962
	CATALYST METALS LTD NPV	COMMON STOCK	N/R	2,941
	PROTO LABS INC COM USD0. 001	COMMON STOCK	N/R	2,922
	FREYR BATTERY COM USD0.0001	COMMON STOCK	N/R	2,805
	HALEON PLC SPON ADS EACH REP 2 ORD SHS	COMMON STOCK	N/R	2,748
	CAPITAL ONE FINANCIAL CORP	COMMON STOCK	N/R	2,736
	FUELCCELL ENERGY INC COM	COMMON STOCK	N/R	2,661
	SHELL PLC SPON ADS	COMMON STOCK	N/R	2,590
	AT&T INC COM	COMMON STOCK	N/R	2,584
	BECTON DICKINSON CO NFS LLC IS A	COMMON STOCK	N/R	2,562
	ROBINHOOD MKTS INC COM CL A	COMMON STOCK	N/R	2,415
	MATCH GROUP INC NEW COM	COMMON STOCK	N/R	2,409
	NULEGACY GOLD CORP COM NPV	COMMON STOCK	N/R	2,265
	DIREXION SHS ETF TR DAILY SEMICONDUCTOR	COMMON STOCK	N/R	2,246
	LUMEN TECHNOLOGIES INC COM	COMMON STOCK	N/R	2,239
	CLEANSARK INC COM NEW	COMMON STOCK	N/R	2,206
	KIMBERLY CLARK CORP NFS IS A SPECIALIST	COMMON STOCK	N/R	2,172
	KROGER CO NFS LLC IS A	COMMON STOCK	N/R	2,159
	FIRST TR EXCHANGE TRADED FD II NASDAQ	COMMON STOCK	N/R	2,128
	CAMPBELL SOUP CO	COMMON STOCK	N/R	2,097
	TPI COMPOSITES INC COM	COMMON STOCK	N/R	2,070
	UNITY SOFTWARE INC COM	COMMON STOCK	N/R	2,045
	OLIN CORP NEW	COMMON STOCK	N/R	1,998
	NEW RESIDENTIAL INVT CORP COM NPV (POST	COMMON STOCK	N/R	1,964
	NIO INC ADS EACH REP 1 ORD SHS	COMMON STOCK	N/R	1,920
	PROSHARES TR ULTRA QQQ PROSHARES	COMMON STOCK	N/R	1,905
	INVESCO EXCHNG TRADED FD TR II	COMMON STOCK	N/R	1,826
	SQUARE INC CL A	COMMON STOCK	N/R	1,779
	GINKGO BIOWORKS HOLDINGS INC CL A	COMMON STOCK	N/R	1,690
	PLUG PWR INC COM NEW	COMMON STOCK	N/R	1,688
	REALTY INCOME CORP (MARYLAND)	COMMON STOCK	N/R	1,569
	TOUCHSTONE FOCUSED CLASS Y	COMMON STOCK	N/R	1,551
	BRISTOL MYERS SQUIBB NFS LLC IS A	COMMON STOCK	N/R	1,456
	PROSHARES TR ULTRASHRT DOW 30	COMMON STOCK	N/R	1,424
	CHUBB LIMITED COM NPV	COMMON STOCK	N/R	1,387
	QC COPPER AND GOLD INC COM NPV	COMMON STOCK	N/R	1,365
	MATTERPORT INC COM CL A	COMMON STOCK	N/R	1,345
	UMICORE GROUP ADR	COMMON STOCK	N/R	1,340
	AEHR TEST SYSTEMS	COMMON STOCK	N/R	1,327
	FEDEX CORP NFS LLC IS A	COMMON STOCK	N/R	1,313
	INTERCONTINENTAL EXCHANGE GRP INC COM	COMMON STOCK	N/R	1,309
	MICRON TECHNOLOGY NFS IS A SPECIALIST	COMMON STOCK	N/R	1,296
	SPRINGWORKS THERAPEUTICS INC COM	COMMON STOCK	N/R	1,278
	GILEAD SCIENCES INC	COMMON STOCK	N/R	1,237
	CINTAS CORP NFS LLC IS A MARKET	COMMON STOCK	N/R	1,214
	PENN NATL GAMING INC	COMMON STOCK	N/R	1,171
	GEVO INC COM PAR	COMMON STOCK	N/R	1,160
	KINGSOFT CLOUD HLDGS LTD SPON ADS EACH	COMMON STOCK	N/R	1,134
	ONEOK INC	COMMON STOCK	N/R	1,134
	SOUTHERN CO NFS IS A SPECIALIST	COMMON STOCK	N/R	1,126
	CLEAR SECURE INC COM CL A	COMMON STOCK	N/R	1,104
	TRANSDIGM GROUP INC COM	COMMON STOCK	N/R	1,048
	FIRST MAJESTIC SILVER CORP COM	COMMON STOCK	N/R	1,022
	ZIM INTEGRATED SHIPPING SERVICES LTD	COMMON STOCK	N/R	1,011
	PELOTON INTERACTIVE INC CL A COM	COMMON STOCK	N/R	950
	VERITONE INC COM	COMMON STOCK	N/R	950
	23ANDME HOLDING CO CLASS A COM	COMMON STOCK	N/R	914
	BRIACELL THERAPEUTICS INC COM	COMMON STOCK	N/R	819
	ILLINOIS TOOL WORKS	COMMON STOCK	N/R	798
	GLOBAL X FDS VDEO GAM ESPRT	COMMON STOCK	N/R	792
	MAG SILVER CORP ISIN #CA55903Q1046	COMMON STOCK	N/R	781
	VIZSLA COPPER CORP COM NPV(POST REV	COMMON STOCK	N/R	756
	NUTRIEN LTD NPV ISIN #CA67077M1086	COMMON STOCK	N/R	750
	GRAYSCALE DIGITAL LAR CAP FUND LLC	COMMON STOCK	N/R	729
	GAMESTOP CORP NEW CL A	COMMON STOCK	N/R	701
	NEWELL RUBBERMAID INC	COMMON STOCK	N/R	601
	LUCID GROUP INC COM	COMMON STOCK	N/R	508

Reed Smith 401(k) Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 25-0749630 Plan Number: 001

December 31, 2023

(a)	(b) IDENTITY OF ISSUE, BORROWER, LESSOR OR SIMILAR PARTY	(c) DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE	(d) COST	(e) CURRENT VALUE
	WINNEBAGO INDS INC NFS IS A SPECIALIST	COMMON STOCK	N/R	457
	JETBLUE AWYS CORP NFS LLC IS A MARKET	COMMON STOCK	N/R	416
	NOVO NORDISK A/S ADR FMLY NOVO	COMMON STOCK	N/R	415
	NOVARTIS AG ADR ISIN #US66987V1098	COMMON STOCK	N/R	404
	WABTEC	COMMON STOCK	N/R	393
	STRONGHOLD DIGITAL MINING INC CLASS A	COMMON STOCK	N/R	365
	TEXAS INSTRUMENTS INC	COMMON STOCK	N/R	352
	OCCIDENTAL PETE CORP WTS EXP 08/03/2027	COMMON STOCK	N/R	311
	SMUCKER J M CO NEW	COMMON STOCK	N/R	261
	EXPEDITORS INTL WASH INC	COMMON STOCK	N/R	257
	MEDTRONIC PLC USD0.0001	COMMON STOCK	N/R	254
	QURATE RETAIL INC QVC GR COM SER A	COMMON STOCK	N/R	231
	ROBLOX CORP CL A	COMMON STOCK	N/R	229
	COMPASS PATHWAYS PLC UNSPON ADS REP 1 ORD	COMMON STOCK	N/R	219
	COPA HOLDINGS SA CL A	COMMON STOCK	N/R	218
	EQUITRANS MIDSTREAM CORPORATIO COM	COMMON STOCK	N/R	205
	PUT(DVN) DEVON ENERGY CORP	COMMON STOCK	N/R	158
	CRESCO LABS INC SUB VTG SHS	COMMON STOCK	N/R	190
	QUANTUMSCAPE CORP COM CL A	COMMON STOCK	N/R	174
	NEOGENOMICS INC COM NEW	COMMON STOCK	N/R	158
	GRIFFON CORP	COMMON STOCK	N/R	122
	KELLOGG COMPANY NFS LLC IS A	COMMON STOCK	N/R	117
	HECLA MINING CO	COMMON STOCK	N/R	111
	COVENANT TRANSPORT INC CL A	COMMON STOCK	N/R	93
	2U INC COM USD0.001	COMMON STOCK	N/R	92
	CARA THERAPEUTICS INC COM USD0.001	COMMON STOCK	N/R	74
	CVR ENERGY INC COM	COMMON STOCK	N/R	70
	GRAB HLDGS LTD WTS EXP	COMMON STOCK	N/R	45
	EMBECTA CORP COMMON STOCK	COMMON STOCK	N/R	39
	22ND CENTY GROUP INC COM	COMMON STOCK	N/R	31
	AURORA CANNABIS INC COM NPV(POST REV	COMMON STOCK	N/R	28
	DEUTSCHE BANK AG ISIN #DE0005140008	COMMON STOCK	N/R	14
	BZAM LTD COM NPV ISIN # CA12464X1015	COMMON STOCK	N/R	9
	IANTHUS CAPITAL HOLDINGS INC COM NPV	COMMON STOCK	N/R	3
	FIRST REPUBLIC BANK SAN FRANCISCO COM	COMMON STOCK	N/R	1
	PREFERRED STOCKS			
	BANK AMER CORP NON CUMULATIVE PERPETUAL	PREFERRED STOCK	N/R	36,158
	WELLS FARGO & CO NEW PERP PFD CONV CL A	PREFERRED STOCK	N/R	35,869
	QURATE RETAIL INC 8.0 CUM PFD REDA	PREFERRED STOCK	N/R	899
		TOTAL SELF-DIRECTED BROKERAGE ACCOUNTS		53,731,470
*	PARTICIPANT LOANS	INTEREST RATES: 3.25% - 9.50%	\$0	5,953,820
				\$ 1,081,378,156

* A party in interest as defined by ERISA
N/R - cost omitted for participant directed investments

Reed Smith 401(k) Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 25-0749630 Plan Number: 001

December 31, 2023

(a)	(b) IDENTITY OF ISSUE, BORROWER, LESSOR OR SIMILAR PARTY	(c) DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE	(d)	(e)
			COST	CURRENT VALUE
	COLLECTIVE TRUST FUNDS			
	BNY MELLON	BNYM STOCK IDX IS	N/R	\$ 178,283,184
	BNY MELLON	BNYM MDCP STK IDX IS	N/R	75,567,893
	BNY MELLON	MELLON STABLE VALUE L	N/R	49,904,524
	BNY MELLON	BNYM AGG BD IDX IS	N/R	37,333,771
	BNY MELLON	BNYM SMCP STK IDX IS	N/R	23,891,686
		TOTAL COLLECTIVE TRUST FUNDS		364,981,058
	MONEY MARKET FUND			
*	FIDELITY INVESTMENTS	FID GOVT MMKT	N/R	511,234
	MUTUAL FUNDS			
	FIDELITY INVESTMENTS	FID BLUE CHIP GR K6	N/R	94,376,345
	DODGE & COX	DODGE & COX STOCK X	N/R	67,505,146
*	FIDELITY INVESTMENTS	FID INTL CAP APPR K6	N/R	58,556,642
	T. ROWE PRICE	TRP RETIRE 2025 F	N/R	58,028,234
	T. ROWE PRICE	TRP RETIRE 2030 F	N/R	57,362,030
	T. ROWE PRICE	TRP RETIRE 2035 F	N/R	44,257,398
	T. ROWE PRICE	TRP RETIRE 2020 F	N/R	38,814,626
	T. ROWE PRICE	TRP RETIRE 2040 F	N/R	38,163,427
	T. ROWE PRICE	TRP RETIRE 2045 F	N/R	29,498,412
	METROPOLITAN WEST FUNDS	METWEST TOT RTN BD I	N/R	28,681,885
	T. ROWE PRICE	TRP RETIRE 2050 F	N/R	24,538,107
	LEGG MASON	CB SMALL CAP GROWTH	N/R	24,112,013
	WILLIAM BLAIR	WB SMALL CAP VALUE I	N/R	17,208,624
	T. ROWE PRICE	TRP RETIRE 2055 F	N/R	15,953,924
	T. ROWE PRICE	TRP RETIRE 2015 F	N/R	14,494,753
*	FIDELITY INVESTMENTS	FID INTL INDEX	N/R	12,511,950
	T. ROWE PRICE	TRP RETIRE 2010 F	N/R	10,269,797
	PIMCO	PIM ALL ASSET INST	N/R	8,642,954
	T. ROWE PRICE	TRP RETIRE 2005 F	N/R	6,665,924
	T. ROWE PRICE	TRP RETIRE 2060 F	N/R	6,396,554
	T. ROWE PRICE	TRP RETIRE 2065 F	N/R	161,829
		TOTAL MUTUAL FUNDS		656,200,574
	SELF-DIRECTED BROKERAGE ACCOUNTS			
	MUTUAL FUNDS			
	SPDR STATE STREET GLOBAL ADVISORS	S & P 500 DEPOSITORY RECEIPT	N/R	1,082,327
	ISHARES	ISHARES TRUST CORE DIVID GROWTH ETF	N/R	1,038,378
*	FIDELITY INVESTMENTS	FIDELITY CONTRAFUND	N/R	839,128
*	FIDELITY INVESTMENTS	FIDELITY 500 INDEX INSTITUTIONAL PREM	N/R	773,995
	ISHARES	ISHARES TR RUSSELL 1000 GROWTH INDEX FD	N/R	746,405
	VANGUARD	VANGUARD STAR FD VANGUARD TOTAL INTL	N/R	701,855
	VANGUARD	VANGUARD INDEX FDS FORMERLY VANGUARD	N/R	673,839
	FMI FUNDS	FMI LARGE CAP FUND	N/R	669,621
	ISHARES	ISHARES TR S&P 1500 INDEX FD	N/R	661,035
	AMERICAN FUNDS	EUROPACIFIC GROWTH CLASS A	N/R	630,888
	AMERICAN FUNDS	AMERICAN EUROPACIFIC GROWTH CLASS F	N/R	618,546
	DOUBLELINE	DOUBLELINE TOTAL RETURN BOND FD CL I	N/R	563,474
	VANGUARD	VANGUARD INDEX TR VANGUARD TOTAL STK	N/R	562,240
	AMERICAN FUNDS	AMERICAN WASHINGTON MUTUAL INVESTORS F	N/R	547,879
	PRINCIPAL	PRINCIPAL LARGE CAP GROWTH I FD I SHARES	N/R	507,416
	ISHARES	ISHARES TR RUSSELL 1000 VALUE INDEX FD	N/R	485,009
	VANGUARD	VANGUARD SCOTTSDALE FDS VANGUARD SHORT	N/R	464,159
	ISHARES	ISHARES TR S&P 500 INDEX FD	N/R	419,178
*	FIDELITY INVESTMENTS	FID SHORT DURATION HIGH INCOME FUND	N/R	413,815
	AMERICAN FUNDS	AMCAP FUND	N/R	395,243
	VANGUARD	VANGUARD PRIMECAP CORE FD INVESTOR CL	N/R	379,748
	DODGE & COX	DODGE & COX STOCK	N/R	364,788
	VANGUARD	VANGUARD SPECIALIZED PORTFOLIOS DIV	N/R	359,237
	AMERICAN FUNDS	AMERICAN MUTUAL	N/R	353,990
	AMERICAN CENTURY INVESTMENTS	AMERICAN CENTY ETF TR US EQT ETF	N/R	341,953
	ISHARES	ISHARES TRUST S&P SMALLCAP 600 INDEX	N/R	326,495
	ISHARES	ISHARES TRUST CORE TOTAL USD BD MKT ETF	N/R	312,748
	VANGUARD	VANGUARD TOTAL STOCK MARKET INDEX ADMIRAL	N/R	311,192
	LEGG MASON	LEGG MASON BW ALTERNATV CREDIT I	N/R	310,697
	FEDERATED	FEDERATED KAUFMANN CLASS K	N/R	306,315
	ARTISAN	ARTISAN INTERNAT'L	N/R	289,661
	VANGUARD	VANGUARD MALVERN FDS SHORT- TERM INFLATION	N/R	287,844
	VANGUARD	VANGUARD TOTAL INTERNATL BD INDX ADM	N/R	285,449
	ISHARES	ISHARES TR BROAD USD HIGH	N/R	283,379
	PEAR TREE FUNDS	PEAR TREE POLARIS FRGN VAL SM CAP ORD	N/R	263,094
	VANGUARD	VANGUARD INDEX FDS VANGUARD VALUE	N/R	262,836
	SPDR STATE STREET GLOBAL ADVISORS	SPDR INDEX SHS FDS S&P GLOBAL NAT RES	N/R	262,797
*	FIDELITY INVESTMENTS	FID TOTAL MKT INDEX INSTL PREMIUM CLASS	N/R	260,116
	FLEXSHARES	FLEXSHARES TRUST MORNINGSTAR GLOBAL	N/R	256,841
	TWEEDY, BROWNE	TWEEDY BROWN AMERN VALUE FUND	N/R	255,882
	GUGGENHEIM INVESTMENTS	GUGGENHEIM MACRO OPPORTUNITIES INSTL	N/R	249,823
	VANGUARD	VANGUARD INDEX FDS VANGUARD SMALL CAP	N/R	238,415
*	FIDELITY INVESTMENTS	FIDELITY ENHANCED INTERNATIONAL ETF	N/R	221,465
	BARON CAPITAL GROUP	BARON PARTNERS FUND	N/R	217,825

Reed Smith 401(k) Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 25-0749630 Plan Number: 001

December 31, 2023

(a)	(b) IDENTITY OF ISSUE, BORROWER, LESSOR OR SIMILAR PARTY	(c) DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE	(d) COST	(e) CURRENT VALUE
	VANGUARD	VANGUARD INDEX FDS FORMERLY VANGUARD	N/R	205,265
	AMERICAN CENTURY INVESTMENTS	AMERICAN CENTY ETF TR INTL EQT ETF	N/R	200,788
*	FIDELITY INVESTMENTS	FIDELITY BLUE CHIP GROWTH ETF	N/R	190,652
	INVESCO	INVESCO QQQ TR UNIT SER 1	N/R	188,566
	SHENKMAN	SHENKMAN SHORT DUR HIGH INCOME INSTL	N/R	187,222
	AMERICAN FUNDS	AMERICAN SMALL CAP WORLD CLASS A	N/R	182,135
	MATTHEWS ASIA FUNDS	MATTHEWS PACIFIC TIGER FUND	N/R	171,350
	HOMESTEAD	HOMESTEAD SMALL COMPANY STOCK FD	N/R	170,666
	VANGUARD	VANGUARD CHARLOTTE FUNDS TOTAL	N/R	166,469
	GRAYSCALE	GRAYSCALE BITCOIN TR BTC SHS ACCD INVS	N/R	165,622
*	FIDELITY INVESTMENTS	FIDELITY OTC PORT	N/R	163,984
	THE PACIFIC FINANCIAL GROUP	RISKPRO 30+ FUND CL R	N/R	161,409
*	FIDELITY INVESTMENTS	FIDELITY TECHNOQUANT GROWTH	N/R	153,933
*	FIDELITY INVESTMENTS	FIDELITY FREEDOM 2025	N/R	138,564
	GABELLI	GABELLI EQUITY TR INC	N/R	138,564
	DIAMOND HILL FUNDS	DIAMOND HILL LARGE CAP FUND CLASS I	N/R	133,986
	ARTISAN	ARTISAN SMALL CAP GROWTH	N/R	132,420
	LAZARD	LAZARD EMERGING MKTS OPEN CLASS	N/R	132,281
	VOYA	VOYA MIDCAP OPPORTUNITIES CL I	N/R	131,330
	PFG	PFG SECTOR EQUITY BUS CYCLE STRAT R	N/R	130,960
*	FIDELITY INVESTMENTS	FIDELITY LOW PRICED STOCK	N/R	127,530
	CROSSINGBRIDGE	CROSSBRIDGE LOW DUR HIGH YIELD INSTL	N/R	126,223
	VANGUARD	VANGUARD SECTOR INDEX FDS VANGUARD	N/R	122,144
	ETFMG	ETF MANAGERS TR PUREFUNDS ISE CY	N/R	120,820
*	FIDELITY INVESTMENTS	FIDELITY FREEDOM 2030	N/R	112,688
*	FIDELITY INVESTMENTS	FIDELITY STRATEGIC DIVIDEND & INCOME	N/R	111,304
	LAZARD	ABERDEEN EMERGING MARKETS INSTL	N/R	111,300
	VANGUARD	VANGUARD BD INDEX FD INC SHORT TERM BD	N/R	103,400
	VANGUARD	VANGUARD SECTOR INDEX FDS VANGUARD	N/R	102,328
	ISHARES	ISHARES TRUST CORE MSCI TOTAL INTL STK	N/R	99,110
	SPDR STATE STREET GLOBAL ADVISORS	SPDR GOLD TR GOLD SHS	N/R	97,497
	VANGUARD	VANGUARD HEALTH CARE	N/R	96,902
*	FIDELITY INVESTMENTS	FIDELITY CAPITAL & INCOME	N/R	96,214
	FEDERATED	FEDERATED KAUFMANN CLASS A	N/R	95,727
	MAINSTAY	MAINSTAY LARGE CAP GROWTH FUND CLASS I	N/R	94,127
	ARTISAN	ARTISAN HIGH INCOME FUND INVESTOR	N/R	93,436
	AMERICAN FUNDS	AMERICAN NEW WORLD FUND	N/R	92,246
*	FRANKLIN TEMPLETON INVESTMENTS	TEMPLETON GLOBAL BOND ADVISOR CLASS	N/R	92,015
	FIDELITY INVESTMENTS	FIDELITY NASDAQ COMPOSITE INDEX	N/R	90,748
	THE PACIFIC FINANCIAL GROUP	RISKPRO PFG 30+ FUND CL R	N/R	89,806
	VANGUARD	VANGUARD INTL EQUITY INDEX FD INC FTSE	N/R	85,221
	ISHARES	ISHARES TR MSCI EMERGING MKTS	N/R	83,936
	SPDR STATE STREET GLOBAL ADVISORS	SPDR SER TR SPDR BOFA MERRILL	N/R	83,683
	VANGUARD	VANGUARD SECTOR INDEX FDS VANGUARD	N/R	82,998
	FMI FUNDS	FMI INTERNATIONAL	N/R	81,131
	SPDR STATE STREET GLOBAL ADVISORS	SPDR SER TR DJ WILSHIRE LARGE	N/R	80,386
*	FIDELITY INVESTMENTS	FIDELITY EMERGING MARKETS	N/R	78,577
	VANGUARD	VANGUARD INTL EQUITY INDEX FD INC	N/R	77,064
	AMERICAN FUNDS	AMERICAN NEW WORLD CLASS F	N/R	74,616
	DRIEHAUS	DRIEHAUS EMERGING MARKETS SM CAP GRWTH	N/R	73,751
	PFG	PFG EQUITY INDEX FOCUSED STRATEGY R	N/R	73,593
	DIREXION	DIREXION SHS ETF TR 20YR TRES BEAR	N/R	71,734
	ARTISAN	ARTISAN MID CAP FUND ADVISOR	N/R	70,859
	AMERICAN CENTURY INVESTMENTS	AMERICAN CENTY ETF TR AVANTIS EMGMKT	N/R	69,698
	JOHN HANCOCK	JOHN HANCOCK DISCIPLINED VALUE MID CAP I	N/R	68,804
	VANGUARD	VANGUARD INTERMED TERM CORPORATE	N/R	67,974
	TWEEDY, BROWNE	TWEEDY BROWN GLOBAL VALUE FUND	N/R	67,956
	RATIONAL	RATIONAL SPECIAL SITUATIONS INC INSTL	N/R	65,410
*	FIDELITY INVESTMENTS	FIDELITY CONTRAFUND II	N/R	65,153
	VANECK	VANECK VECTORS ETF TR GOLD MINERS ETF	N/R	64,967
	ISHARES	ISHARES TR CORE MSCI INTL	N/R	61,273
	VANGUARD	VANGUARD BD INDEX FD INC TOTAL BD MARKET	N/R	61,129
	VANGUARD	VANGUARD INTL EQUITY INDEX FDS GLOBAL	N/R	60,990
	PFG	PFG AMERICAN FUNDS GROWTH STRAT CL R	N/R	59,918
	HOST MARRIOTT CORP	HOST MARRIOTT CORP NEW REIT	N/R	58,410
*	FIDELITY INVESTMENTS	FIDELITY LARGE CAP GROWTH INDX ISTL PRM	N/R	58,015
*	FIDELITY INVESTMENTS	FIDELITY EQUITY INCOME	N/R	55,310
*	FIDELITY INVESTMENTS	FIDELITY ZERO INTERNATIONAL INDEX	N/R	55,279
*	FIDELITY INVESTMENTS	FIDELITY MID CAP GROWTH INDEX FD	N/R	55,200
	THIRD AVENUE	THIRD AVENUE REAL ESTATE VALUE	N/R	53,619
*	FIDELITY INVESTMENTS	FIDELITY GROWTH & INCOME II	N/R	52,949
	VANGUARD	VANGUARD INTL EQUITY INDEX FD INC	N/R	51,680
*	FIDELITY INVESTMENTS	FIDELITY SMALL CAP GROWTH INDEX FD	N/R	51,308
	GREENSPRING FUNDS	GREENSPRING INCOME OPPORTUNITIES FUND	N/R	50,361
	BROWN ADVISORY FUNDS	BROWN ADVISORY GROWTH EQUITY ADV	N/R	49,638
*	FIDELITY INVESTMENTS	FIDELITY MID CAP VALUE INDEX FD	N/R	49,593
*	FIDELITY INVESTMENTS	FIDELITY SMALL CAP VALUE INDEX FD	N/R	49,392
	VANGUARD	VANGUARD INTL EQUITY INDEX FD INC	N/R	47,942
	NEUBERGER BERMAN	NEUBERGER BERMAN PARTNERS INSTL CL	N/R	47,873
	VANGUARD	VANGUARD TOTAL INTNL STOCK INDEX ADMIRAL	N/R	47,550
	ISHARES	ISHARES TR RUSSELL 3000 VALUE INDEX FD	N/R	46,610
	INVESCO	INVESCO OPPENHEIMER DEVELOPING MARKETS Y	N/R	43,212
	VANGUARD	VANGUARD SECTOR INDEX FDS VANGUARD	N/R	42,828

Reed Smith 401(k) Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 25-0749630 Plan Number: 001

December 31, 2023

(a)	(b) IDENTITY OF ISSUE, BORROWER, LESSOR OR SIMILAR PARTY	(c) DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE	(d) COST	(e) CURRENT VALUE
	ISHARES	ISHARES TR S&P 100 INDEX FUND	N/R	42,444
	WASATCH	WASATCH INTERNATL GROWTH FUND INSTL CL	N/R	42,330
*	FIDELITY INVESTMENTS	FIDELITY LARGE CAP VALUE INDX INST PREM	N/R	41,387
	ISHARES	ISHARES INC MSCI EMERGING MARKETS	N/R	40,199
	AMERICAN CENTURY INVESTMENTS	AMERICAN CENTY ETF TR INTL SMCP VLU	N/R	39,306
	WASATCH	WASATCH CORE GROWTH INSTITUTIONAL	N/R	37,344
	PFG	PFG BR EQUITY ESG STRATEGY CL R	N/R	37,116
	VANGUARD	VANGUARD TAX MANAGED FD EUROPE PACIFIC	N/R	34,156
	OAKMARK	OAKMARK GLOBAL SELECT FD CL I	N/R	31,710
	SCHWAB ETFs	SCHWAB STRATEGIC TR SCHWAB FUNDAMENTAL U	N/R	30,882
	DODGE & COX	DODGE & COX INTERNATL STOCK FUND	N/R	30,273
	CATALYST	CATALYST ENHANCED INCOME STRATEGY I	N/R	29,890
	BOSTON PARTNERS	BOSTON PARTNERS SML CAP VAL II INSTL	N/R	29,686
	SPDR STATE STREET GLOBAL ADVISORS	SPDR SER TR DJ WILSHIRE LARGE CAP	N/R	27,753
	BLACKROCK	BLACKROCK CAP & INCOME STRATEGIES	N/R	26,206
	ISHARES	ISHARES TR DOW JONES US TECHNOLOGY	N/R	25,475
	BNY MELLON	BNY MELLON INSTL S&P 500 STOCK INDEX I	N/R	24,866
	VANGUARD	VANGUARD TOTAL BOND MARKET ADMIRAL	N/R	24,229
	VANECK	VANECK VECTORS ETF TR VIDEO GAMING	N/R	23,062
*	FIDELITY INVESTMENTS	FIDELITY CORPORATE BOND FUND	N/R	22,776
	ARTISAN	ARTISAN INTL VALUE FUND ADVISOR	N/R	22,298
	INVESCO	INVESCO EXCHANGE TRADED FD TR II	N/R	22,171
	ISHARES	ISHARES U S ETF TR SHORT MATURITY BD	N/R	21,766
	VANGUARD	VANGUARD INTL EQUITY INDEX FDS TOTAL	N/R	20,834
	CARILLON FAMILY OF FUNDS	CARILLON SCOUT MID CAP FUND CL Y	N/R	20,226
	COHEN & STEERS	COHEN & STEERS QUALITY INCOME RLTY	N/R	19,488
	VANGUARD	VANGUARD WORLD FD MEGA CAP 300 INDEX	N/R	18,715
*	FIDELITY INVESTMENTS	FIDELITY EMERGING MKTS INDX INSTL PREM	N/R	18,694
*	FIDELITY INVESTMENTS	FIDELITY SELECT BIOTECHNOLOGY	N/R	16,782
	TOUCHSTONE	TOUCHSTONE LARGE CAP FUND CL Y	N/R	14,922
	SCHWAB ETFs	SCHWAB STRATEGIC TR EMERGING MKTS EQUITY	N/R	14,694
	ISHARES	ISHARES INC CORE MSCI EMERGING MKTS	N/R	14,132
*	FIDELITY INVESTMENTS	FIDELITY SELECT BROKERAGE & INVS MGT	N/R	13,281
	ISHARES	ISHARES TRUST CORE MSCI EAFE ETF	N/R	12,619
	ISHARES	ISHARES TRUST MSCI INDIA INDEX FD	N/R	12,226
	ARBITRAGE FUND	ARBITRAGE FUND CLASS I	N/R	10,550
	JBG SMITH	JBG SMITH PPTYS COM	N/R	9,282
	ISHARES	ISHARES TRUST RUSSELL 200 GROWTH	N/R	9,251
*	FIDELITY INVESTMENTS	FIDELITY DIVIDEND GROWTH	N/R	8,353
	ISHARES	ISHARES SILVER TR ISHARES	N/R	7,732
	ISHARES	ISHARES TR FTSE NAREIT REAL ESTATE	N/R	6,223
	SPDR STATE STREET GLOBAL ADVISORS	SPDR SER TR LEHMAN LONG TERM CR BD ETF	N/R	6,000
	ALPS	ALPS ETF TR ALERIAN MLP	N/R	5,458
	STARWOOD	STARWOOD PPTY TR INC COM	N/R	4,741
	VANGUARD	VANGUARD WHITEHALL FUNDS INTERNATIONAL	N/R	4,665
	PARNASSUS	PARNASSUS WORKPLACE	N/R	4,642
	ARES	ARES CAP CORP COM	N/R	4,640
	VANGUARD	VANGUARD WHITEHALL FUNDS INTERNATIONAL	N/R	4,373
*	FIDELITY INVESTMENTS	FIDELITY GROWTH & INCOME	N/R	3,902
	CORNERSTONE	CORNERSTONE STRATEGIC VALUE FD	N/R	3,595
*	FIDELITY INVESTMENTS	FIDELITY SMALL CAP INDEX INSTL PREMIUM	N/R	3,555
*	FIDELITY INVESTMENTS	FIDELITY BLUE CHIP GROWTH	N/R	2,846
*	FIDELITY INVESTMENTS	FIDELITY INTERNAT'L REAL ESTATE FUND	N/R	2,560
	DIREXION	DIREXION SHS ETF TR WORK FROM HOME	N/R	2,518
*	FIDELITY INVESTMENTS	FIDELITY REAL ESTATE INDEX INSTITUTIONAL	N/R	2,505
*	FIDELITY INVESTMENTS	FIDELITY GROWTH OPPORTUNITIES ETF	N/R	1,677
	VANECK	VANECK VECTORS ETF TR RARE EARTH STRAT	N/R	1,662
*	FIDELITY INVESTMENTS	FIDELITY MSCI FINLS INDEX ETF	N/R	1,630
	ISHARES	ISHARES INC MSCI GLOBAL SILVER	N/R	1,609
*	FIDELITY INVESTMENTS	FIDELITY MSCI TELECOMMUNICATIONS	N/R	1,574
	INNOVATIVE	INNOVATIVE INDL PPTYS INC CL A	N/R	464
	PROSHARES	PROSHARES TR ULTRAPRO SHORT S	N/R	265
	ISHARES	ISHARES TR LEHMAN SHORT TREAS BD FD	N/R	183
	TCW	TCW EMERGING MARKETS INCOME CL N	N/R	102
	PEAR TREE FUNDS	PIMCO INCOME FD CL A	N/R	90
	LORD ABBETT	LORD ABBETT BOND DEBENTURE CLASS A	N/R	80
	T. ROWE PRICE	T ROWE PRICE STRATEGIC INCOME FD	N/R	51
*	FIDELITY INVESTMENTS	FIDELITY STRATEGIC INCOME FUND	N/R	3
CASH AND CASH EQUIVALENTS				
*	FIDELITY INVESTMENTS	FIDELITY CASH RESERVES	N/R	5,034,123
*	FIDELITY INVESTMENTS	FIDELITY GOVERNMENT MONEY MAKRET	N/R	564,899
	UBS BANK	UBS BK USA SALT LAKE CITY UT CD	N/R	206,280
	FIRST GTY BANK	FIRST GTY BK HAMMOND LA CD	N/R	200,060
	MEDALLION BANK	MEDALLION BK UTAH CD	N/R	199,200
	SYNCHRONY BANK	SYNCHRONY BANK CD	N/R	198,740
	MORGAN STANLEY	MORGAN STANLEY PVT BK PURCHASE CD	N/R	164,730
	UBS BANK	UBS BK USA SALT LAKE CITY UT CD	N/R	39,696
	INDEPENDENCE BANK	INDEPENDENCE BK KY CD	N/R	25,003
	BRIDGEWATER BANK	BRIDGEWATER BK BLOOMINGTON MN CD	N/R	20,004
	BANK HUSTON TEX	BANK HUSTON TEX CD	N/R	13,010
	UNITED FID BANK	UNITED FID BK FSB EVANSVILLE IN CD	N/R	10,025
	BANK OF AMERICA	BANK OF AMERICA NA CD	N/R	10,006

Reed Smith 401(k) Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 25-0749630 Plan Number: 001

December 31, 2023

(a)	(b) IDENTITY OF ISSUE, BORROWER, LESSOR OR SIMILAR PARTY	(c) DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE	(d) COST	(e) CURRENT VALUE
	GOLDMAN SACHS BANK	GOLDMAN SACHS BK USA CD	N/R	10,001
	FIRST NATIONAL BANK	FIRST NATIONAL BANK WITCHITA FALLS TE	N/R	10,000
	GOLDMAN SACHS BANK	GOLDMAN SACHS BK USA CD	N/R	10,000
	MORGAN STANLEY	MORGAN STANLEY PRIVATE BK NATL CD	N/R	1,931
	TRUIST BANK	TRUIST BK CHARLOTTE N C CD	N/R	899
*	FIDELITY INVESTMENTS	FIDELITY TREASURY MONEY MARKET FUND	N/R	182
U.S. GOVERNMENT SECURITIES				
	UNITED STATES TREAS NOTES	U.S. GOVERNMENT SECURITIES	N/R	820,288
	UNITED STATES TREAS NOTES	U.S. GOVERNMENT SECURITIES	N/R	809,673
	UNITED STATES TREAS NOTES	U.S. GOVERNMENT SECURITIES	N/R	804,527
	UNITED STATES TREAS SER AN-2026	U.S. GOVERNMENT SECURITIES	N/R	800,604
	UNITED STATES TREAS SER BJ- 2024	U.S. GOVERNMENT SECURITIES	N/R	172,263
	UNITED STATES TREAS SER BE- 2024	U.S. GOVERNMENT SECURITIES	N/R	148,230
	UNITED STATES TREAS BILLS ZERO CPN	U.S. GOVERNMENT SECURITIES	N/R	48,906
	UNITED STATES TREAS NOTES	U.S. GOVERNMENT SECURITIES	N/R	39,795
	UNITED STATES TREAS NOTES	U.S. GOVERNMENT SECURITIES	N/R	24,464
	UNITED STATES TREAS BILLS ZERO CPN	U.S. GOVERNMENT SECURITIES	N/R	20,000
	UNITED STATES TREAS BILLS ZERO CPN	U.S. GOVERNMENT SECURITIES	N/R	9,990
	UNITED STATES TREAS BILLS ZERO CPN	U.S. GOVERNMENT SECURITIES	N/R	9,969
	UNITED STATES TREAS BILLS ZERO CPN	U.S. GOVERNMENT SECURITIES	N/R	3,992
	UNITED STATES TREAS BILLS ZERO CPN	U.S. GOVERNMENT SECURITIES	N/R	3,971
	UNITED STATES TREAS BILLS ZERO CPN	U.S. GOVERNMENT SECURITIES	N/R	1,985
	UNITED STATES TREAS NTS SER AE- 2027	U.S. GOVERNMENT SECURITIES	N/R	1,031
COMMON STOCKS				
	APPLE COMPUTER INC NFS LLC IS A MARKET	COMMON STOCK	N/R	2,243,743
	WISDOMTREE TR 90/60 BALNCED FD	COMMON STOCK	N/R	581,230
	MCDONALDS CORP NFS IS A SPECIALIST	COMMON STOCK	N/R	573,213
	PNC FINL SVCS GROUP	COMMON STOCK	N/R	465,901
	CHIPOTLE MEXICAN GRILL INC CL A	COMMON STOCK	N/R	457,392
	DIMENSIONAL ETF TRUST CORE FIXED	COMMON STOCK	N/R	443,454
	DELTA AIR LINES INC DEL COM NEW	COMMON STOCK	N/R	381,181
	BROADCOM INC COM	COMMON STOCK	N/R	320,135
	RIVERPARK SHORT TERM HIGH YIELD	COMMON STOCK	N/R	316,065
	RIVERPARK STRATEGIC INCOME FUND INSTL	COMMON STOCK	N/R	307,165
	SCHWAB CHARLES CORP NEW	COMMON STOCK	N/R	286,043
	BUNGE GLOBAL SA COM USD0.01	COMMON STOCK	N/R	280,031
	RAMBUS INC NFS LLC IS A MARKET	COMMON STOCK	N/R	261,056
	VANGUARD INDEX FDS VANGUARD MID CAP	COMMON STOCK	N/R	221,968
	COHEN & STEERS EQUITY INCOME CL I	COMMON STOCK	N/R	218,395
	ARTISAN DEVELOPING WORLD FD INVESTOR CL	COMMON STOCK	N/R	184,730
	ADAMS EXPRESS COMPANY	COMMON STOCK	N/R	182,602
	AMAZON.COM INC NFS LLC IS A MARKET	COMMON STOCK	N/R	171,911
	NVIDIA CORP NFS LLC IS A MARKET	COMMON STOCK	N/R	170,540
	PROCTER & GAMBLE CO NFS IS A SPECIALIST	COMMON STOCK	N/R	168,915
	ALPHABET INC CAP STK CL C	COMMON STOCK	N/R	163,479
	J P MORGAN CHASE & CO	COMMON STOCK	N/R	162,503
	GOLDMAN SACHS GROUP INC	COMMON STOCK	N/R	160,940
	PROSHARES TR ULTRAPRO SHT QQQ	COMMON STOCK	N/R	141,087
	BERKSHIRE HATHAWAY INC DEL CL B NEW	COMMON STOCK	N/R	138,384
	ADVANCED MICRO DEVICES INC	COMMON STOCK	N/R	130,458
	COMCAST CORP NEW CL A	COMMON STOCK	N/R	124,715
	T ROWE PRICE DIVIDEND GROWTH	COMMON STOCK	N/R	111,514
	VANGUARD INDEX FDS VANGUARD GROWTH	COMMON STOCK	N/R	108,919
	ROLLS ROYCE SPONSORED ADR	COMMON STOCK	N/R	106,180
	PALANTIR TECHNOLOGIES INC CL	COMMON STOCK	N/R	99,192
	AXSOME THERAPEUTICS INC COM	COMMON STOCK	N/R	99,010
	NEWMONT MNG CORP NFS IS A SPECIALIST	COMMON STOCK	N/R	96,025
	GQG PARTNERS EMRGING MARKETS EQUITY INV	COMMON STOCK	N/R	91,748
	SCHWAB STRATEGIC TR US LARGE-CAP GROWTH	COMMON STOCK	N/R	89,317
	WAL- MART STORES INC NFS IS A SPECIALIST	COMMON STOCK	N/R	88,515
	PALO ALTO NETWORKS INC COM USD0. 0001	COMMON STOCK	N/R	88,467
	RIVIAN AUTOMOTIVE INC COM CL A	COMMON STOCK	N/R	86,286
	CAMBRIA ETF TR EMRG SHAREHLD	COMMON STOCK	N/R	85,452
	DRAFTKINGS INC NEW COM CL A	COMMON STOCK	N/R	83,190
	WORLD GOLD TR SPDR GLD MINIS	COMMON STOCK	N/R	80,634
	TESLA MOTORS INC COM USD0. 001	COMMON STOCK	N/R	78,743
	RAYTHEON TECHNOLOGIES CORP	COMMON STOCK	N/R	78,503
	MICROSOFT CORP NFS LLC IS A MARKET	COMMON STOCK	N/R	66,095
	FACEBOOK INC COM USD0. 000006 CL A	COMMON STOCK	N/R	62,411
	SHOPIFY INC NPV SUBORDINATED A	COMMON STOCK	N/R	61,931
	PFG INVESCO THEMATIC ESG STRATEGY CL R	COMMON STOCK	N/R	61,155
	DXC TECHNOLOGY CO COM	COMMON STOCK	N/R	57,175
	SNOWFLAKE INC CL A	COMMON STOCK	N/R	56,914
	ISHARES TR ULTR SH TRM BD	COMMON STOCK	N/R	55,406
	DEVON ENERGY CORP NEW	COMMON STOCK	N/R	55,259
	WELLS FARGO & CO NEW	COMMON STOCK	N/R	55,044
	TARGET CORP NFS IS A SPECIALIST	COMMON STOCK	N/R	55,007
	ABBVIE INC COM USD0.01	COMMON STOCK	N/R	54,982
	AGNICO EAGLE MINES LTD	COMMON STOCK	N/R	54,850
	SPDR SER TR S&P OILGAS EXP	COMMON STOCK	N/R	52,396

Reed Smith 401(k) Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 25-0749630 Plan Number: 001

December 31, 2023

(a)	(b) IDENTITY OF ISSUE, BORROWER, LESSOR OR SIMILAR PARTY	(c) DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE	(d) COST	(e) CURRENT VALUE
	ALPHABET INC CAP STK CL A	COMMON STOCK	N/R	50,987
	BANK OF AMERICA CORP	COMMON STOCK	N/R	50,507
	VANGUARD INDEX FDS MID-CAP VALUE INDEX	COMMON STOCK	N/R	48,306
	EXXON MOBIL CORP NFS IS A SPECIALIST	COMMON STOCK	N/R	47,707
	AMERIGO RES LTD ISIN #CA03074G1090	COMMON STOCK	N/R	47,435
	INTEL CORP NFS LLC IS A MARKET	COMMON STOCK	N/R	46,459
	UBER TECHNOLOGIES INC COM	COMMON STOCK	N/R	46,424
	SCHWAB STRATEGIC TR US TIPS ETF	COMMON STOCK	N/R	45,113
	ISHARES TR MSCI EAFE INDEX FD	COMMON STOCK	N/R	41,500
	DISNEY WALT CO DEL (HOLDING COMPANY)	COMMON STOCK	N/R	40,616
	PFIZER INC NFS IS A SPECIALIST	COMMON STOCK	N/R	39,205
	VANGUARD INDEX FDS VANGUARD SMALL CAP	COMMON STOCK	N/R	38,087
	PAYPAL HLDGS INC COM	COMMON STOCK	N/R	37,583
	ISHARES TR 1-3 YR TREAS INDEX FD	COMMON STOCK	N/R	36,768
	SERVICENOW INC COM USD0.001	COMMON STOCK	N/R	36,737
	ARISTA NETWORKS INC COM USD0.0001	COMMON STOCK	N/R	35,327
	NETFLIX COM INC COM	COMMON STOCK	N/R	34,082
	ISHARES INC EMERGING MARKETS DIVID INDEX	COMMON STOCK	N/R	33,734
	MOBILEYE GLOBAL INC COMMON CLASS A	COMMON STOCK	N/R	32,490
	GRAYSCALE ETHEREUM TR ETH SHS	COMMON STOCK	N/R	32,406
	ISHARES TR FTSE XINHAU HK CHINA 25	COMMON STOCK	N/R	32,180
	VANGUARD ADMIRAL FDS INC S&P 500 GROWTH	COMMON STOCK	N/R	32,066
	HERMES INTERNATIONAL UNSP ADR EACH REPR	COMMON STOCK	N/R	31,890
	JP MORGAN ETF TRUST ULTRA SHORT INCOME	COMMON STOCK	N/R	29,602
	BP PLC SPON ADR REPSNTG	COMMON STOCK	N/R	28,313
	CROWDSTRIKE HLDGS INC CL A	COMMON STOCK	N/R	28,085
	HOME DEPOT INC NFS IS A SPECIALIST	COMMON STOCK	N/R	27,824
	PPG INDUSTRIES	COMMON STOCK	N/R	27,468
	NORTHROP GRUMMAN CORP HOLDING CO	COMMON STOCK	N/R	26,279
	SPROTT ETF TR GOLD MINERS ETF	COMMON STOCK	N/R	26,045
	PROSHARES TR ULTRAPRO QQQ	COMMON STOCK	N/R	25,556
	ENPHASE ENERGY INC COM USD0.00001	COMMON STOCK	N/R	25,037
	HUBSPOT INC COM USD0.001	COMMON STOCK	N/R	24,963
	CHEVRONTXACO CORP	COMMON STOCK	N/R	24,499
	PROSHARES TR PROSHARES ULTRAPRO	COMMON STOCK	N/R	23,443
	LIVE NATION INC COM	COMMON STOCK	N/R	23,400
	OCCIDENTAL PETROLEUM CORP	COMMON STOCK	N/R	22,114
	MATSON INC COM NPV	COMMON STOCK	N/R	21,920
	ISHARES GOLD TR ISHARES NEW	COMMON STOCK	N/R	21,516
	CARLYLE GROUP INC COM	COMMON STOCK	N/R	21,336
	C3 AI INC CL A	COMMON STOCK	N/R	20,097
	HERSHEY FOODS CORP	COMMON STOCK	N/R	19,936
	ILLUMINA INC	COMMON STOCK	N/R	19,911
	ALIBABA GROUP HLDG LTD	COMMON STOCK	N/R	19,765
	FIRST TR EXCHANGE TRADED FD III	COMMON STOCK	N/R	19,730
	JOHNSON & JOHNSON NFS IS A SPECIALIST	COMMON STOCK	N/R	19,556
	INVECO EXCHANGE TRADED FD TR S&P500	COMMON STOCK	N/R	18,840
	HONEYWELL INTL INC	COMMON STOCK	N/R	18,693
	ARRAY TECHNOLOGIES INC COM SHS	COMMON STOCK	N/R	18,480
	SUPER MICRO COMPUTER INC	COMMON STOCK	N/R	18,477
	D R HORTON INC	COMMON STOCK	N/R	18,305
	MINERA ALAMOS INC COM NPV	COMMON STOCK	N/R	18,195
	LILLY ELI & CO NFS IS A SPECIALIST	COMMON STOCK	N/R	18,108
	SHOCKWAVE MED INC COM	COMMON STOCK	N/R	18,103
	VANGUARD SCOTTSDALE FDS VANGUARD RUSSELL	COMMON STOCK	N/R	17,762
	DUPONT DE NEMOURS INC COM	COMMON STOCK	N/R	17,397
	INTL BUSINESS MACH NFS IS A SPECIALIST	COMMON STOCK	N/R	17,232
	VANGUARD INDEX FDS MID-CAP GROWTH INDEX	COMMON STOCK	N/R	16,782
	LVMH MOET HENNESSY LOUIS VUITTON ADR	COMMON STOCK	N/R	16,245
	VANGUARD SCOTTSDALE FDS VANGUARD RUSSELL	COMMON STOCK	N/R	16,216
	TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD	COMMON STOCK	N/R	16,203
	COSTCO WHOLESALE CORP	COMMON STOCK	N/R	16,202
	XPENG INC SPON ADS EACH REP 2 CL A ORD	COMMON STOCK	N/R	16,049
	SCHLUMBERGER LIMITED NFS IS A SPECIALIST	COMMON STOCK	N/R	15,704
	EXCELERATE ENERGY INC CL A COM	COMMON STOCK	N/R	15,563
	TPG INC COM CL A	COMMON STOCK	N/R	15,553
	GENERAL ELECTRIC CO COM NEW	COMMON STOCK	N/R	15,433
	ISHARES TRUST MSCI USA ESG OPTIMIZED	COMMON STOCK	N/R	15,057
	ESTEE LAUDER COMPANIES INC CL A	COMMON STOCK	N/R	14,911
	SECTOR SPDR TR SHS BEN INT INDUSTRIAL	COMMON STOCK	N/R	14,900
	VERIZON COMMUNICATIONS	COMMON STOCK	N/R	14,646
	STARBUCKS CORP NFS LLC US A MARKET	COMMON STOCK	N/R	14,639
	TOAST INC CL A	COMMON STOCK	N/R	14,608
	AMERICAN EXPRESS CO NFS IS A SPECIALIST	COMMON STOCK	N/R	14,350
	GOODYEAR TIRE & RUBBER CO	COMMON STOCK	N/R	14,320
	3M COMPANY NFS IS A SPECIALIST	COMMON STOCK	N/R	14,009
	ANTERO RESOURCES CORPORATION USD0.01	COMMON STOCK	N/R	13,608
	ASANA INC CL A	COMMON STOCK	N/R	13,307
	QUALCOMM INC NFS LLC IS A MARKET	COMMON STOCK	N/R	13,300
	THERMO ELECTRON CORP	COMMON STOCK	N/R	13,279
	PBF ENERGY INC COM USD0.001	COMMON STOCK	N/R	13,260
	ISHARES TR RUSSELL 2000 GROWTH INDEX FD	COMMON STOCK	N/R	13,087
	GREEN BRICK PARTNERS INC	COMMON STOCK	N/R	12,985

Reed Smith 401(k) Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 25-0749630 Plan Number: 001

December 31, 2023

(a)	(b) IDENTITY OF ISSUE, BORROWER, LESSOR OR SIMILAR PARTY	(c) DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE	(d) COST	(e) CURRENT VALUE
	PENTAIR PLC COM USD0.01	COMMON STOCK	N/R	12,724
	VORNADO RLTY TR	COMMON STOCK	N/R	12,400
	IONQ INC COM	COMMON STOCK	N/R	12,390
	HALLIBURTON CO HOLDING CO FRMLY	COMMON STOCK	N/R	12,365
	COINBASE GLOBAL INC COM CL A	COMMON STOCK	N/R	12,348
	REGENERON PHARMACEUTICALS	COMMON STOCK	N/R	12,296
	CADENCE DESIGN SYSTEMS INC	COMMON STOCK	N/R	12,257
	ALCOA CORP COM	COMMON STOCK	N/R	12,131
	GLOBALFOUNDRIES INC COM USD0.02	COMMON STOCK	N/R	12,120
	MCCORMICK & CO INC NON VTG	COMMON STOCK	N/R	12,105
	MARVELL TECHNOLOGY GROUP LTD COM	COMMON STOCK	N/R	12,077
	EQT CORP COM	COMMON STOCK	N/R	11,867
	NORFOLK SOUTHERN CRP NFS LLC IS A	COMMON STOCK	N/R	11,819
	STEM INC COM	COMMON STOCK	N/R	11,640
	PHILIP MORRIS INTL INC COM	COMMON STOCK	N/R	11,576
	VANGUARD INDEX FDS VANGUARD SMALL CAP	COMMON STOCK	N/R	11,551
	CINCINNATI FINL CORP NFS LLC IS A MARKET	COMMON STOCK	N/R	11,478
	FIRST SOLAR INC COM	COMMON STOCK	N/R	11,198
	BLACKSTONE GROUP INC COM CL A	COMMON STOCK	N/R	11,190
	EXACT SCIENCES CORP	COMMON STOCK	N/R	11,097
	CONSOLIDATED EDISON HLDG CO INC	COMMON STOCK	N/R	10,983
	NIKE INC CLASS B NFS IS A SPECIALIST	COMMON STOCK	N/R	10,857
	BOSTON PPTYS INC	COMMON STOCK	N/R	10,720
	J P MORGAN EXCHANGE-TRADED FD	COMMON STOCK	N/R	10,703
	MODERNA INC COM	COMMON STOCK	N/R	10,542
	VESTAS WIND SYS A/S UTD KINGDOM	COMMON STOCK	N/R	10,490
	GSK PLC SPON ADS EACH REP 2 ORD SHS	COMMON STOCK	N/R	10,277
	ESSILOR INTERNATIONAL SPONS	COMMON STOCK	N/R	10,049
	NORWEGIAN CRUISE LINE HLDGS LTD COM	COMMON STOCK	N/R	10,020
	WHEATON PRECIOUS METALS CORP COM NPV	COMMON STOCK	N/R	9,868
	CVS CORP DEL NFS LLC IS A	COMMON STOCK	N/R	9,253
	COCA COLA CO NFS IS A SPECIALIST	COMMON STOCK	N/R	9,105
	DATADOG INC CL A COM	COMMON STOCK	N/R	9,104
	BRITISH AMERICAN TOB SP ADR	COMMON STOCK	N/R	8,916
	MARKETAXESS LDGS INC COM	COMMON STOCK	N/R	8,862
	UNITED PARCEL SVC INC	COMMON STOCK	N/R	8,698
	AFFIRM HLDGS INC COM CL A	COMMON STOCK	N/R	8,599
	COLGATE- PALMOLIVE CO NFS IS A SPECIALIST	COMMON STOCK	N/R	8,558
	NU HOLDINGS LTD USD0.000006666666	COMMON STOCK	N/R	8,330
	JOBV AVIATION INC COM USD0. 0001	COMMON STOCK	N/R	8,313
	APPLIED MATERIALS INC	COMMON STOCK	N/R	8,283
	KYNDRYL HLDGS INC COMMON STOCK	COMMON STOCK	N/R	8,104
	TRIPADVISOR INC COM	COMMON STOCK	N/R	7,536
	GENERAL MOTORS CO COM USD0.01	COMMON STOCK	N/R	7,291
	COSTAMARE INC COM USD0. 0001	COMMON STOCK	N/R	7,287
	GENERAL MILLS INC NFS LLC IS A	COMMON STOCK	N/R	7,257
	PEABODY ENERGY CORP NEW WHEN ISSUED	COMMON STOCK	N/R	7,250
	WARNER BROS DISCOVERY INC COM	COMMON STOCK	N/R	7,249
	ZOOM VIDEO COMMUNICATIONS INC	COMMON STOCK	N/R	7,191
	SPDR SER TR KBW CAP MKTS ETF	COMMON STOCK	N/R	7,141
	CABOT OIL & GAS CP CL A	COMMON STOCK	N/R	7,124
	BOOKING HLDGS INC COM	COMMON STOCK	N/R	7,094
	CAESARS ENTERTAINMENT INC	COMMON STOCK	N/R	7,032
	TENCENT MUSIC ENTERTAINMENT GROUP	COMMON STOCK	N/R	6,758
	MGM MIRAGE NFS IS A SPECIALIST	COMMON STOCK	N/R	6,707
	ALTRIA GROUP INC NFS LLC IS A	COMMON STOCK	N/R	6,478
	OKTA INC CL A	COMMON STOCK	N/R	6,337
	BILL COM HLDGS INC COM	COMMON STOCK	N/R	6,119
	SOLAREdge TECHNOLOGIES INC COM	COMMON STOCK	N/R	6,084
	SUNRUN INC COM	COMMON STOCK	N/R	5,889
	BITFARMS LTD COM NPV ISIN #CA09173B1076	COMMON STOCK	N/R	5,820
	AGNC INVT CORP COM	COMMON STOCK	N/R	5,727
	ROKU INC COM CL A	COMMON STOCK	N/R	5,683
	ARK ETF TR FINTECH INNOVA	COMMON STOCK	N/R	5,654
	UNILEVER PLC NEW SPONS ADR	COMMON STOCK	N/R	5,591
	BAKKT HOLDINGS INC COM CL A	COMMON STOCK	N/R	5,575
	TWIST BIOSCIENCE CORP COM	COMMON STOCK	N/R	5,529
	ASTRAZENECA PLC- SPONS ADR	COMMON STOCK	N/R	5,441
	SALESFORCE COM INC	COMMON STOCK	N/R	5,263
	GLOBAL X FDS GLOBAL X LITHIUM	COMMON STOCK	N/R	5,219
	PAYONEER GLOBAL INC COM	COMMON STOCK	N/R	5,210
	GRAB HLDGS LTD CL A ORD	COMMON STOCK	N/R	5,055
	ISHARES TR 20+ TREAS INDEX FD	COMMON STOCK	N/R	4,944
	SPRINKLR INC CL A	COMMON STOCK	N/R	4,816
	TERAWULF INC COM	COMMON STOCK	N/R	4,800
	SAFE BULKERS INC COM ISIN #MHY7388L1039	COMMON STOCK	N/R	4,716
	CATERPILLAR INC NFS IS A SPECIALIST	COMMON STOCK	N/R	4,578
	J P MORGAN EXCHANGE TRADED FD NASDAQ EQT	COMMON STOCK	N/R	4,561
	F5 NETWORKS INC NFS LLC IS A MARKET	COMMON STOCK	N/R	4,475
	BANK NEW YORK MELLON CORP	COMMON STOCK	N/R	4,195
	ATHENA VALUE FUND CLASS A	COMMON STOCK	N/R	4,192
	UNITED CONTINENTAL HOLDINGS INC COM	COMMON STOCK	N/R	4,126
	AIRBNB INC COM CL A	COMMON STOCK	N/R	4,084

Reed Smith 401(k) Plan

Schedule H, Line 4(f) - Schedule of Assets (Held at End of Year)

EIN: 25-0749630 Plan Number: 001

December 31, 2023

(a)	(b) IDENTITY OF ISSUE, BORROWER, LESSOR OR SIMILAR PARTY	(c) DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE	(d) COST	(e) CURRENT VALUE
	ISHARES TR DOW JONES US HOME CONSTN INDEX	COMMON STOCK	N/R	4,046
	T-MOBILE US INC COM USD0.0001	COMMON STOCK	N/R	4,018
	LAS VEGAS SANDS CORP	COMMON STOCK	N/R	3,968
	MICROSTRATEGY INC C L A NEW NFS LLC IS A	COMMON STOCK	N/R	3,790
	SEA LIMITED ADS EACH REP ONE CLASS A ORD	COMMON STOCK	N/R	3,645
	PROLOGIS INC COM	COMMON STOCK	N/R	3,520
	APTIV PLC COM NEW	COMMON STOCK	N/R	3,499
	CASSAVA SCIENCES INC COM	COMMON STOCK	N/R	3,489
	SNAP INC CL A	COMMON STOCK	N/R	3,386
	SONY CORP ADR NEW NFS LLC IS A SPECIAL	COMMON STOCK	N/R	3,356
	PEPSICO INC NFS IS A SPECIALIST	COMMON STOCK	N/R	3,348
	THE TRADE DESK INC COM CL A	COMMON STOCK	N/R	3,310
	ANALOG DEVICES INC NFS IS A SPECIALIST	COMMON STOCK	N/R	3,159
	UPSTART HLDGS INC COM	COMMON STOCK	N/R	3,065
	ASML HOLDING NV EUR0.09 NY REG 2012	COMMON STOCK	N/R	3,062
	GE HEALTHCARE TECHNOLOGIES INC	COMMON STOCK	N/R	3,019
	DIDI GLOBAL INC SPON ADS EACH REP 0.25	COMMON STOCK	N/R	2,962
	CATALYST METALS LTD NPV	COMMON STOCK	N/R	2,941
	PROTO LABS INC COM USD0.001	COMMON STOCK	N/R	2,922
	FREYR BATTERY COM USD0.0001	COMMON STOCK	N/R	2,805
	HALEON PLC SPON ADS EACH REP 2 ORD SHS	COMMON STOCK	N/R	2,748
	CAPITAL ONE FINANCIAL CORP	COMMON STOCK	N/R	2,736
	FUELCELL ENERGY INC COM	COMMON STOCK	N/R	2,661
	SHELL PLC SPON ADS	COMMON STOCK	N/R	2,590
	AT&T INC COM	COMMON STOCK	N/R	2,584
	BECTON DICKINSON CO NFS LLC IS A	COMMON STOCK	N/R	2,562
	ROBINHOOD MKTS INC COM CL A	COMMON STOCK	N/R	2,415
	MATCH GROUP INC NEW COM	COMMON STOCK	N/R	2,409
	NULEGACY GOLD CORP COM NPV	COMMON STOCK	N/R	2,265
	DIREXION SHS ETF TR DAILY SEMICONDUCTOR	COMMON STOCK	N/R	2,246
	LUMEN TECHNOLOGIES INC COM	COMMON STOCK	N/R	2,239
	CLEANSARK INC COM NEW	COMMON STOCK	N/R	2,206
	KIMBERLY CLARK CORP NFS IS A SPECIALIST	COMMON STOCK	N/R	2,172
	KROGER CO NFS LLC IS A	COMMON STOCK	N/R	2,159
	FIRST TR EXCHANGE TRADED FD II NASDAQ	COMMON STOCK	N/R	2,128
	CAMPBELL SOUP CO	COMMON STOCK	N/R	2,097
	TPI COMPOSITES INC COM	COMMON STOCK	N/R	2,070
	UNITY SOFTWARE INC COM	COMMON STOCK	N/R	2,045
	OLIN CORP NEW	COMMON STOCK	N/R	1,998
	NEW RESIDENTIAL INVT CORP COM NPV (POST	COMMON STOCK	N/R	1,964
	NIO INC ADS EACH REP 1 ORD SHS	COMMON STOCK	N/R	1,920
	PROSHARES TR ULTRA QQQ PROSHARES	COMMON STOCK	N/R	1,905
	INVESCO EXCHNG TRADED FD TR II	COMMON STOCK	N/R	1,826
	SQUARE INC CL A	COMMON STOCK	N/R	1,779
	GINKGO BIOWORKS HOLDINGS INC CL A	COMMON STOCK	N/R	1,690
	PLUG PWR INC COM NEW	COMMON STOCK	N/R	1,688
	REALTY INCOME CORP (MARYLAND)	COMMON STOCK	N/R	1,569
	TOUCHSTONE FOCUSED CLASS Y	COMMON STOCK	N/R	1,551
	BRISTOL MYERS SQUIBB NFS LLC IS A	COMMON STOCK	N/R	1,456
	PROSHARES TR ULTRASHRT DOW 30	COMMON STOCK	N/R	1,424
	CHUBB LIMITED COM NPV	COMMON STOCK	N/R	1,387
	QC COPPER AND GOLD INC COM NPV	COMMON STOCK	N/R	1,365
	MATTERPORT INC COM CL A	COMMON STOCK	N/R	1,345
	UMICORE GROUP ADR	COMMON STOCK	N/R	1,340
	AEHR TEST SYSTEMS	COMMON STOCK	N/R	1,327
	FEDEX CORP NFS LLC IS A	COMMON STOCK	N/R	1,313
	INTERCONTINENTAL EXCHANGE GRP INC COM	COMMON STOCK	N/R	1,309
	MICRON TECHNOLOGY NFS IS A SPECIALIST	COMMON STOCK	N/R	1,296
	SPRINGWORKS THERAPEUTICS INC COM	COMMON STOCK	N/R	1,278
	GILEAD SCIENCES INC	COMMON STOCK	N/R	1,237
	CINTAS CORP NFS LLC IS A MARKET	COMMON STOCK	N/R	1,214
	PENN NATL GAMING INC	COMMON STOCK	N/R	1,171
	GEVO INC COM PAR	COMMON STOCK	N/R	1,160
	KINGSOFT CLOUD HLDGS LTD SPON ADS EACH	COMMON STOCK	N/R	1,134
	ONEOK INC	COMMON STOCK	N/R	1,134
	SOUTHERN CO NFS IS A SPECIALIST	COMMON STOCK	N/R	1,126
	CLEAR SECURE INC COM CL A	COMMON STOCK	N/R	1,104
	TRANSDIGM GROUP INC COM	COMMON STOCK	N/R	1,048
	FIRST MAJESTIC SILVER CORP COM	COMMON STOCK	N/R	1,022
	ZIM INTEGRATED SHIPPING SERVCS LTD	COMMON STOCK	N/R	1,011
	PELOTON INTERACTIVE INC CL A COM	COMMON STOCK	N/R	950
	VERITONE INC COM	COMMON STOCK	N/R	950
	23ANDME HOLDING CO CLASS A COM	COMMON STOCK	N/R	914
	BRIACELL THERAPEUTICS INC COM	COMMON STOCK	N/R	819
	ILLINOIS TOOL WORKS	COMMON STOCK	N/R	798
	GLOBAL X FDS VDEO GAM ESPRT	COMMON STOCK	N/R	792
	MAG SILVER CORP ISIN #CA55903Q1046	COMMON STOCK	N/R	781
	VIZSLA COPPER CORP COM NPV(POST REV	COMMON STOCK	N/R	756
	NUTRIEN LTD NPV ISIN #CA67077M1086	COMMON STOCK	N/R	750
	GRAYSCALE DIGITAL LAR CAP FUND LLC	COMMON STOCK	N/R	729
	GAMESTOP CORP NEW CL A	COMMON STOCK	N/R	701
	NEWELL RUBBERMAID INC	COMMON STOCK	N/R	601
	LUCID GROUP INC COM	COMMON STOCK	N/R	508

Reed Smith 401(k) Plan

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 25-0749630 Plan Number: 001

December 31, 2023

(a)	(b) IDENTITY OF ISSUE, BORROWER, LESSOR OR SIMILAR PARTY	(c) DESCRIPTION OF INVESTMENT INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE	(d) COST	(e) CURRENT VALUE
	WINNEBAGO INDS INC NFS IS A SPECIALIST	COMMON STOCK	N/R	457
	JETBLUE AWYS CORP NFS LLC IS A MARKET	COMMON STOCK	N/R	416
	NOVO NORDISK A/S ADR FMLY NOVO	COMMON STOCK	N/R	415
	NOVARTIS AG ADR ISIN #US66987V1098	COMMON STOCK	N/R	404
	WABTEC	COMMON STOCK	N/R	393
	STRONGHOLD DIGITAL MINING INC CLASS A	COMMON STOCK	N/R	365
	TEXAS INSTRUMENTS INC	COMMON STOCK	N/R	352
	OCCIDENTAL PETE CORP WTS EXP 08/03/2027	COMMON STOCK	N/R	311
	SMUCKER J M CO NEW	COMMON STOCK	N/R	261
	EXPEDITORS INTL WASH INC	COMMON STOCK	N/R	257
	MEDTRONIC PLC USD0.0001	COMMON STOCK	N/R	254
	QURATE RETAIL INC QVC GR COM SER A	COMMON STOCK	N/R	231
	ROBLOX CORP CL A	COMMON STOCK	N/R	229
	COMPASS PATHWAYS PLC UNSPON ADS REP 1 ORD	COMMON STOCK	N/R	219
	COPA HOLDINGS SA CL A	COMMON STOCK	N/R	218
	EQUITRANS MIDSTREAM CORPORATIO COM	COMMON STOCK	N/R	205
	PUT(DVN) DEVON ENERGY CORP	COMMON STOCK	N/R	158
	CRESO LABS INC SUB VTG SHS	COMMON STOCK	N/R	190
	QUANTUMSCAPE CORP COM CL A	COMMON STOCK	N/R	174
	NEOGENOMICS INC COM NEW	COMMON STOCK	N/R	158
	GRIFFON CORP	COMMON STOCK	N/R	122
	KELLOGG COMPANY NFS LLC IS A	COMMON STOCK	N/R	117
	HECLA MINING CO	COMMON STOCK	N/R	111
	COVENANT TRANSPORT INC CL A	COMMON STOCK	N/R	93
	2U INC COM USD0.001	COMMON STOCK	N/R	92
	CARA THERAPEUTICS INC COM USD0.001	COMMON STOCK	N/R	74
	CVR ENERGY INC COM	COMMON STOCK	N/R	70
	GRAB HLDGS LTD WTS EXP	COMMON STOCK	N/R	45
	EMBECTA CORP COMMON STOCK	COMMON STOCK	N/R	39
	22ND CENTY GROUP INC COM	COMMON STOCK	N/R	31
	AURORA CANNABIS INC COM NPV(POST REV	COMMON STOCK	N/R	28
	DEUTSCHE BANK AG ISIN #DE0005140008	COMMON STOCK	N/R	14
	BZAM LTD COM NPV ISIN # CA12464X1015	COMMON STOCK	N/R	9
	IANTHUS CAPITAL HOLDINGS INC COM NPV	COMMON STOCK	N/R	3
	FIRST REPUBLIC BANK SAN FRANCISCO COM	COMMON STOCK	N/R	1
	PREFERRED STOCKS			
	BANK AMER CORP NON CUMULATIVE PERPETUAL	PREFERRED STOCK	N/R	36,158
	WELLS FARGO & CO NEW PERP PFD CONV CL A	PREFERRED STOCK	N/R	35,869
	QURATE RETAIL INC 8.0 CUM PFD REDA	PREFERRED STOCK	N/R	899
	TOTAL SELF-DIRECTED BROKERAGE ACCOUNTS			<u>53,731,470</u>
* PARTICIPANT LOANS		INTEREST RATES: 3.25% - 9.50%	\$0	<u>5,953,820</u>
				<u>\$ 1,081,378,156</u>

* A party in interest as defined by ERISA

N/R - cost omitted for participant directed investments