

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☒
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan PRATT INSTITUTE DEFINED CONTRIBUTION RETIREMENT PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 01/01/1980
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) PRATT INSTITUTE 200 WILLOUGHBY AVENUE BROOKLYN, NY 11205
2b	Employer Identification Number (EIN) 11-1630822
2c	Plan Sponsor's telephone number 718-636-3600
2d	Business code (see instructions) 611000

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2024	CATHLEEN KENNY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 1710
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 883 6a(2) 922 6b 0 6c 846 6d 1768 6e 13 6f 1781 6g(1) 1687 6g(2) 1755 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2F 2G 2L 2M 2T

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4)** ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5)** ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☒ **A** (Insurance Information) – Number Attached 1
- (4)** ☒ **C** (Service Provider Information)
- (5)** ☒ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan PRATT INSTITUTE DEFINED CONTRIBUTION RETIREMENT PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 PRATT INSTITUTE	D Employer Identification Number (EIN) 11-1630822	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
TIAA-CREF

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
13-1624203	69345	103513	1071	01/01/2023	12/31/2023

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
0	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	66650652
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	78178387

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier**6b****c** Premiums due but unpaid at the end of the year.....**6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.**6d**

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee(3) ☒ guaranteed investment (4) ☐ other ▶**b** Balance at the end of the previous year**7b**

66035533

c Additions: (1) Contributions deposited during the year**7c(1)**

873130

(2) Dividends and credits

7c(2)

(3) Interest credited during the year

7c(3)

3036929

(4) Transferred from separate account.....

7c(4)

6852983

(5) Other (specify below)

7c(5)

89209

▶ MISCELLANEOUS CREDITS, INCLUDING INVESTMENT GAINS AND TRANSFERS FROM FULLY ALLOCATED CONTRACTS

(6) Total additions.....

7c(6)

10852251

d Total of balance and additions (add lines **7b** and **7c(6)**)**7d**

76887784

e Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year

7e(1)

4599704

(2) Administration charge made by carrier

7e(2)

81842

(3) Transferred to separate account.....

7e(3)

5497380

(4) Other (specify below)

7e(4)

58206

▶ MISCELLANEOUS DEBITS, INCLUDING INVESTMENT LOSSES AND TRANSFERS TO FULLY ALLOCATED CONTRACTS

(5) Total deductions.....

7e(5)

10237132

f Balance at the end of the current year (subtract line **7e(5)** from line **7d**)**7f**

66650652

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A?..... ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan PRATT INSTITUTE DEFINED CONTRIBUTION RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 PRATT INSTITUTE	D Employer Identification Number (EIN) 11-1630822

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1

Information on Persons Receiving Only Eligible Indirect Compensation

- a

Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....

X

YesNo
- b

If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b)	Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
TIAA	
13-1624203	

(b)	Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
-----	--

(b)	Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
-----	--

(b)	Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

TIAA

13-1624203

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 17 27 28 38 50 52 54 64 66	NONE	76633	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

GRANT THORNTON LLP

36-6055558

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	42840	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MAYFLOWER FINANCIAL ADVISORS, LLC

84-4826355

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	NONE	38750	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan PRATT INSTITUTE DEFINED CONTRIBUTION RETIREMENT PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 PRATT INSTITUTE		
		D Employer Identification Number (EIN) 11-1630822

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	26340	7500
(2) Participant contributions	1b(2)	3785	9615
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	509836	1038041
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)	9437115	7808671
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	132560801	159194700
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	66035533	66650652
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	208573410	234709179
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j	28071	28071
k Total liabilities (add all amounts in lines 1g through 1j)	1k	28071	28071
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	208545339	234681108

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	3914734	
(B) Participants	2a(1)(B)	6240212	
(C) Others (including rollovers)	2a(1)(C)	792637	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		10947583
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	53680	
(F) Other	2b(1)(F)	3036929	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		3090609
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	2752042	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		2752042
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		-1268474
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		22288046
c Other income	2c		118069
d Total income. Add all income amounts in column (b) and enter total	2d		37927875

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	10521305	
(2) To insurance carriers for the provision of benefits.....	2e(2)	1112578	
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		11633883
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Recordkeeping fees.....	2i(3)	76633	
(4) IQPA audit fees.....	2i(4)	42840	
(5) Investment advisory and investment management fees	2i(5)	38750	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		158223
j Total expenses. Add all expense amounts in column (b) and enter total	2j		11792106

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		26135769
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **GRANT THORNTON LLP**

(2) EIN: **36-6055558**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	☒	☐	2529038
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	☐	☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	☐	☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	☐	☒	
e Was this plan covered by a fidelity bond?	☒	☐	1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	☐	☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	☐	☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	☐	☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒	☐	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☐	☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	☐	☒	
l Has the plan failed to provide any benefit when due under the plan?	☐	☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	☐	☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	☐	☐	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan PRATT INSTITUTE DEFINED CONTRIBUTION RETIREMENT PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 PRATT INSTITUTE	D Employer Identification Number (EIN) 11-1630822	

Part I	Distributions
--------	---------------

All references to distributions relate only to payments of benefits during the plan year.

1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 82-2826183		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.			
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.				
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6	a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
	b Enter the amount contributed by the employer to the plan for this plan year	6b		
	c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.				
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.	☐ Increase	☐ Decrease	☐ Both	☐ No
---	--	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
---------	--

10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11	a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for: a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment) b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment) c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14a 14b 14c	
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to: a The corresponding number for the plan year immediately preceding the current plan year b The corresponding number for the second preceding plan year	15a 15b	
16 Information with respect to any employers who withdrew from the plan during the preceding plan year: a Enter the number of employers who withdrew during the preceding plan year b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16a 16b	
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐	
19 If the total number of participants is 1,000 or more, complete lines (a) and (b): a Enter the percentage of plan assets held as: Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____% High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____% b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets: ☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more	
20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20. a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box: ☐ Yes. ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date. ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date. ☐ No. Other. Provide explanation: _____	

Part VII	IRS Compliance Questions
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21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☒ Yes ☐ No 21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2). ☐ Design-based safe harbor method ☐ "Prior year" ADP test ☐ "Current year" ADP test ☒ N/A	
22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter <u>08 / 07 / 2017</u> (MM/DD/YYYY) and the Opinion Letter serial number <u>J600957A</u> .	

Financial Statements and Report of
Independent Certified Public
Accountants

**Pratt Institute Defined Contribution Retirement
Plan**

December 31, 2023 and 2022

Contents

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Supplemental Schedules*	
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* All other schedules are omitted as they are not applicable or are not required based on the disclosure requirements of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended, and applicable regulations issued by the U.S. Department of Labor.

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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Trustees

Pratt Institute Defined Contribution Retirement Plan

Scope and nature of the ERISA Section 103(a)(3)(C) audit

We were engaged to perform audits of the financial statements of Pratt Institute Defined Contribution Retirement Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statement of changes in net assets available for benefits for the year ended December 31, 2023, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from qualified institutions as of December 31, 2023 and 2022, and for the year ended December 31, 2023, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Disclaimer of opinion

We do not express an opinion on the accompanying financial statements of the Plan. Because of the significance of the matter described in the Basis for Disclaimer of Opinion section of our report, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on the financial statements.

Basis for disclaimer of opinion

The Plan has not maintained sufficient accounting records and supporting documents relating to certain annuity contracts and custodial accounts issued to current and former employees prior to January 1, 2009. Accordingly, we were unable to apply auditing procedures sufficient to determine the extent to which the financial statements may have been affected by these conditions.

Responsibilities of management for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's responsibilities for the audit of the financial statements

Our responsibility is to conduct an audit of the Plan's financial statements in accordance with auditing standards generally accepted in the United States of America and to issue an auditor's report. However, because of the matter described in the Basis for Disclaimer of Opinion section of our report, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on these financial statements.

We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits.

Other matter – supplemental schedules required by ERISA

The supplemental schedule of delinquent participant contributions for the year ended December 31, 2023 and the schedule of assets (held at end of year) as of December 31, 2023 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion section of our report, it is inappropriate to and we do not express an opinion on the supplemental schedules referred to above.



Pratt Institute Defined Contribution Retirement Plan

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31, 2023 and 2022

	2023	2022
ASSETS		
Investments, at fair value, as certified by TIAA and CREF		
Registered investment companies	\$ 159,194,700	\$ 132,560,801
Pooled separate account	7,808,671	9,437,115
Insurance contracts		
TIAA traditional annuity accounts nonbenefit responsive	<u>55,172,560</u>	<u>54,626,585</u>
Total investments, at fair value	222,175,931	196,624,501
Investments, at contract value, as certified by TIAA and CREF		
Insurance contracts		
TIAA traditional annuity accounts benefit responsive	<u>11,478,092</u>	<u>11,408,948</u>
Total investments	<u>233,654,023</u>	<u>208,033,449</u>
Participant notes receivable, as certified by TIAA and CREF	1,038,041	509,836
Contributions receivable		
Employee	9,615	3,785
Employer	<u>7,500</u>	<u>26,340</u>
Total contributions receivable	<u>17,115</u>	<u>30,125</u>
Total assets	<u>234,709,179</u>	<u>208,573,410</u>
LIABILITIES		
Other liabilities	<u>28,071</u>	<u>28,071</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 234,681,108</u></u>	<u><u>\$ 208,545,339</u></u>

The accompanying notes are an integral part of these financial statements.

Pratt Institute Defined Contribution Retirement Plan

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Year ended December 31, 2023

Additions

Investment income as certified by TIAA-CREF

Net appreciation in fair value of investments \$ 21,019,572

Dividend and interest income 2,752,042

Earned income from TIAA Traditional Annuity Accounts 3,036,929

Net investment income 26,808,543

Interest income on notes receivable from participants 53,680

Contributions

Participant 6,240,212

Participant rollover 792,637

Employer 3,914,734

Total contributions 10,947,583

Plan service credit 118,069

Total additions 37,927,875

Deductions

Benefit payments 11,633,883

Administrative expenses 158,223

Total deductions 11,792,106

NET INCREASE IN NET ASSETS AVAILABLE FOR BENEFITS 26,135,769

Net assets available for benefits, beginning of year 208,545,339

Net assets available for benefits, end of year \$ 234,681,108

The accompanying notes are an integral part of this financial statement.

Pratt Institute Defined Contribution Retirement Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2023 and 2022

NOTE 1 - PLAN DESCRIPTION

The following description of the Pratt Institute Defined Contribution Retirement Plan (the "Plan") is provided for general information purposes only. More complete information regarding the Plan's provisions may be found in the Plan document.

General

The Plan is a defined contribution plan established by the Pratt Institute ("Plan Sponsor") under the provisions of Section 403(b) of the Internal Revenue Code (the "IRC"), which includes a qualified cash or deferred arrangement, for the benefit of eligible employees of the Plan Sponsor. The effective date of the Plan was July 1, 1944. The Plan was amended and restated effective January 1, 2009, amended effective December 31, 2012, amended effective September 1, 2017, restated effective January 1, 2018, amended effective March 21, 2019, and amended effective November 16, 2020. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended.

Plan Administration

The Plan is administered by the Plan Sponsor. Teacher's Insurance and Annuity Association of America ("TIAA") and College Retirement Equities Fund ("CREF") (collectively, "TIAA and CREF"), is the recordkeeper and custodian of the Plan.

Eligibility

Employees, except for students, are immediately eligible to make tax-deferred elective contributions to the Plan as soon as administratively feasible, subject to the limitations of the IRC.

An employee must reach the age of 21 and complete two years of service to receive a matching contribution from the Plan Sponsor upon making Mandatory Employee Contributions. Employees covered by a collective bargaining agreement that does not provide for participation in the Plan and leased or temporary employees are not qualified, and therefore not eligible. Employees are credited with a year service if the employee works at least 1,000 hours for the employer during the eligibility measuring period. Years of service with any institutions of higher education preceding an employee's date of employment with the Plan Sponsor are counted toward the two years of service requirement.

Contributions

Participants may make tax-deferred elective contributions and Roth after-tax deferrals for the employee elective contribution to the Plan as soon as administratively feasible after their hire date, subject to the limitations of the IRC. Participants age 50 or older or who attain age 50 during the Plan year may make a "catch-up" contribution as defined by the IRC. Employees are required to make tax-deferred mandatory contributions of 5% of compensation (as defined) as a condition of continued employment once they reach age 21 and complete two years of service.

The Plan Sponsor makes contributions to the Plan only if the employee makes the mandatory contribution as defined by the Plan and reaches the age and service requirements. The employer contribution effective September 1, 2023 is 6% of participant's compensation, prior to September 1, 2023 the contribution was 5%, except for members of the following unions; Local 153 (Clerical & Technical), and UFCT Local 1460, each of which has its own collective bargaining agreement with the Plan Sponsor. The Plan Sponsor will make matching contributions to the Plan on behalf of the members of each respective union, in such amount as is specified in the collective bargaining agreement which is then in effect between the respective union and the Plan Sponsor, and in such amount as may be modified from time to time in a future collective bargaining agreement which is then in effect between the respective union and the Plan Sponsor. The employer contribution for Local 153 (Clerical & Technical) members is 6.5%, per the collective bargaining

Pratt Institute Defined Contribution Retirement Plan
NOTES TO FINANCIAL STATEMENTS - CONTINUED
December 31, 2023 and 2022

agreement. The employer contribution for members of UFCT Local 1460 effective September 1, 2023 is 6%, prior to September 1, 2023 the contribution was 7%. Compensation upon which contributions are calculated under the Plan cannot exceed the limitations of the IRC.

Eligible plan participants may also rollover amounts from other qualified plans as defined in the Plan document.

Vesting

Participants are fully and immediately vested in the benefits arising from contributions made under this plan.

Participant Accounts

Individual accounts are valued daily and maintained for each of the Plan's participants to reflect the participant's contributions, the related Plan Sponsor contributions, and the participant's share of the Plan's income (loss), and any related administrative expenses. Allocations of income (loss) and expenses are based on the proportion that each participant's account balance has to the total of all participants' account balances.

Participants may direct contributions to any investment options offered by the Plan and may change their investment options at any time, subject to the terms of the funding vehicle. Plan earnings are credited to a participant's account according to the type of funding vehicle in which balances are invested.

Benefits Paid to Participants

Participants may receive all or a portion of their vested account balance resulting from participant mandatory contributions upon termination of employment, upon reaching 59½ years of age, or at any time with respect to pre-1989 elective deferrals invested in an annuity contract. Participants can receive all or a portion of their account balances resulting from Plan Sponsor contributions upon termination of employment.

For tax-deferred elective contributions, participants may receive all or a portion of their account balance upon termination of employment, upon reaching 59½ years of age, or due to hardship.

A participant or beneficiary may elect to receive a lump-sum distribution, an annuity contract, partial payments, or installment payment over a period not to exceed the life expectancy of the participant or designated beneficiary. Effective March 21, 2019, in-service distributions of employee elective deferrals and non-elective contributions were authorized by the Plan.

Participants who terminate employment prior to retirement may elect to have their balance distributed in a lump sum or transferred to an individual retirement account or another employer's qualified plan as allowed under the contract established with the funding vehicle. Death benefits are paid according to the benefits election in effect at the time of death. Minimum required distributions for participants who have reached age 73 also apply per Internal Revenue Service ("IRS") regulations.

Participants, while still employed by the Plan Sponsor, are permitted to withdraw the employee contribution portion of their account balance as hardship withdrawals under certain conditions. These conditions include unreimbursed medical expenses, the purchase of the participant's principal residence, the payment of postsecondary education tuition, the payment of burial or funeral costs of immediate family members, the payment of natural disaster clean-up on the participant's principal residence, or to prevent eviction or foreclosure from the participant's principal residence.

Pratt Institute Defined Contribution Retirement Plan

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2023 and 2022

Plan Loans

Generally, participants may borrow a minimum of \$1,000 up to a maximum of \$50,000, subject to certain restrictions. Loans used to purchase a primary residence may be repaid over 10 years. Loans for all other purposes must be repaid within five years. Adequate security is required, and a portion of the participant's account is reserved, or held in collateral, to cover 110% of the outstanding loan in case of default. Interest rates are variable and can increase or decrease once a year. Loans are issued directly from funds owned by TIAA and not directly from a participant's account. For all loans, interest and principal is paid by the participant directly to TIAA. Loans are not considered assets of the Plan and therefore are not reported in the statements of net assets available for benefits. The interest rate is determined by TIAA and CREF and may be fixed or variable, and the initial interest rate is determined by the terms of the controlling contract, as is the rate adjustment details and frequency. The interest rates on outstanding loans ranged from 4.00% to 7.65% at December 31, 2023 and 2022, and mature through June 2031. Loans amounted to \$597,118 on December 31, 2023 and \$788,421 on December 31, 2022.

Participant Notes Receivable

Effective June 1, 2021, participants may borrow from their plan account an aggregate amount equal to the lesser of: (1) \$50,000 reduced by the excess (if any) of the highest outstanding balance of all other loans during the one-year period ending on the day before the loan is made, over the outstanding balance of loans from the Plan on the date the loan is made; or (2) one-half of the participant's total vested account balance. The minimum loan amount is \$1,000. Loans to participants are secured by the participant's vested account balance. Interest will be charged at Wall Street Journal Prime Rate +1, in general, repayment must be made over a period of time not to exceed five years, except in the case in which the loan is used to purchase a residence, in which case the loan period would not exceed 10 years. During 2023, the interest rate on the loans ranged from 4.25% to 9.50%. During 2022, the interest rate on the loans ranged from 4.25% to 8.50%. No more than three loans may be outstanding at any given time. Participant notes receivable as presented in the statements of net assets available for benefits was \$1,038,041 and \$509,836, as of December 31, 2023 and 2022, respectively.

Administrative Expenses

Administrative expenses related to investment management are allocated amongst various funds and are included as an offset to net (depreciation) appreciation in fair value of investments. Other administrative expenses of the Plan are paid by the Plan Sponsor.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements are prepared using the accrual basis of accounting. Benefits are recognized when paid.

The Plan was established in 1944 and was historically viewed as an amalgamation of individual annuity and custodial accounts and the Plan and its service providers did not maintain financial information at a plan level. Because these historical records were not maintained or are not available at a plan level, the Plan may have excluded from the accompanying statements of net assets available for benefits certain annuity and custodial accounts, and related activity, issued to current and former employees prior to January 1, 2009.

Pratt Institute Defined Contribution Retirement Plan

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2023 and 2022

Plan Record Management

In November 2007, the U.S. Department of Labor ("DOL") issued amended regulations eliminating an exemption granted to 403(b) plans from the annual Form 5500 reporting and disclosure requirements under Part 1 of Subtitle B of Title I of the ERISA. Prior to the amended regulations, the Plan (established in 1944) was not viewed as a separate reporting entity. Consistent with higher education industry practices, recordkeeping of the Institute's plan has been maintained by the aforementioned service provider since inception of the respective individual service contracts and for all years since the Plan's inception. While the service provider provided details of participant accounts to the individual plan participants, they did not provide sufficient records at the Plan level and as a result, plan management did not have the necessary records when preparing the financial statements (the effect, if any, on the completeness or accuracy of the Plan's financial statements cannot be determined).

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP") requires the Plan's management to make estimates and assumptions that affect the accompanying financial statements and disclosures. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments include shares in registered investment companies, pooled separate accounts, and TIAA Traditional Annuity nonbenefit-responsive insurance contracts that are recorded at fair value (see Note 4 for additional information).

The Plan invests in TIAA Traditional Annuity fully benefit-responsive insurance contracts. Contract value is the relevant measurement attribute to the Plan's portion of net assets available for benefits attributable to fully benefit-responsive contracts, as contract value is the amount participants would receive had they initiated permitted transactions under the terms of the Plan. Accordingly, under U.S. GAAP, these contracts are reported at contract value.

Purchase and sales are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividend income is recorded on the ex-dividend date. Net (depreciation) appreciation in fair value of investments represents the change in fair value of assets from one period to the next and realized gains and losses.

NOTE 3 - INFORMATION CERTIFIED BY TIAA AND CREF

The Plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the DOL Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, TIAA and CREF, the Custodians of the Plan's investments, have certified that the following data included in the accompanying financial statements and supplemental schedule are complete and accurate. This certification also extends to those investments, if any, which TIAA Trust, N.A. for the year ended December 31, 2023 and TIAA, FSB for year ended December 31, 2022, a federal saving association, held as a directed trustee or custodian that were record kept by TIAA:

- Investments, at fair value, investments, at contract value and Participant notes receivable, as shown in the statements of net assets available for benefits as of December 31, 2023 and 2022.
- Net investment income and interest income on notes receivable from participants, as shown in the statement of changes in net assets available for benefits for the year ended December 31, 2023.

Pratt Institute Defined Contribution Retirement Plan
NOTES TO FINANCIAL STATEMENTS - CONTINUED
December 31, 2023 and 2022

- Schedule H, line 4i - schedule of assets (held at end of year) as of December 31, 2023.

NOTE 4 - FAIR VALUE MEASUREMENT

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Financial Accounting Standards Board Accounting Standards Codification 820, *Fair Value Measurement*, establishes a framework for measuring fair value which provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

The three levels of the fair value hierarchy are described below:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's and liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value at December 31, 2023 and 2022.

Registered Investment Companies: Consist of mutual funds valued at readily determinable quoted prices at year end and CREF accounts. The fair values of accumulation units held by the Plan in CREF accounts are valued at quoted market prices, representing the net asset value ("NAV") of the units and classified as Level 1. Data for NAVs are available daily to plan administrators and client investors on NASDAQ's website, and provide sufficient corroborative evidence to ascertain the relationship between each fund's NAV and the values of individual underlying holdings. Underlying holdings are primarily valued using market quotations or prices obtained from independent pricing sources.

Pooled Separate Account - TIAA Real Estate Account: The fair value is based on the fund's daily NAV. The unit value of the fund is calculated daily and available to plan administrators and client investors on NASDAQ's website. Underlying holdings are primarily valued using independent appraisals or independent pricing sources. Although the underlying assets of the fund cannot be quickly sold and converted to liquid assets, the TIAA general account provides the fund with a liquidity guarantee whereby TIAA ensures that the fund has funds available to meet participant redemption, transfer or cash withdrawal requests.

Pratt Institute Defined Contribution Retirement Plan

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2023 and 2022

TIAA Traditional Annuity Nonbenefit-Responsive Accounts: Valued at contract value which approximates fair value (see Note 5).

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date. There were no changes in methodologies used at December 31, 2023 and 2022 and there were no transfers between any levels for the years ended December 31, 2023 and 2022.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2023:

	2023			
	Level 1	Level 2	Level 3	Total
Registered investment companies	\$ 159,194,700	\$ -	\$ -	\$ 159,194,700
Pooled separate account - TIAA real estate account	7,808,671	-	-	7,808,671
TIAA Traditional Annuity Accounts - Nonbenefit Responsive	-	-	55,172,560	55,172,560
Total investments, at fair value	<u>\$ 167,003,371</u>	<u>\$ -</u>	<u>\$ 55,172,560</u>	<u>\$ 222,175,931</u>

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2022:

	2022			
	Level 1	Level 2	Level 3	Total
Registered investment companies	\$ 132,560,801	\$ -	\$ -	\$ 132,560,801
Pooled separate account - TIAA real estate account	9,437,115	-	-	9,437,115
TIAA Traditional Annuity Accounts - Nonbenefit Responsive	-	-	54,626,585	54,626,585
Total investments, at fair value	<u>\$ 141,997,916</u>	<u>\$ -</u>	<u>\$ 54,626,585</u>	<u>\$ 196,624,501</u>

There are no unfunded commitments and redemptions may occur daily, except for the TIAA Real Estate Pooled Separate Account which is redeemable once per calendar quarter and the TIAA Traditional Annuity Account whose redemption restrictions are described in Note 5.

Pratt Institute Defined Contribution Retirement Plan

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2023 and 2022

The following table presents information about significant unobservable inputs related to the Plan's investments in assets categorized as Level 3 in the fair value hierarchy at December 31, 2023:

Type	Fair Value	Valuation Technique	Significant Unobservable Inputs	Range
TIAA Traditional Annuity Accounts Nonbenefit Responsive	\$ 55,172,560	Discounted cash flow/Theoretical transfer (exit value)	Risk adjusted discount rate applied*	RA** - 4.00% - 6.75%

The following table presents information about significant unobservable inputs related to the Plan's investments in assets categorized as Level 3 in the fair value hierarchy at December 31, 2022:

Type	Fair Value	Valuation Technique	Significant Unobservable Inputs	Range
TIAA Traditional Annuity Accounts Nonbenefit Responsive	\$ 54,626,585	Discounted cash flow/Theoretical transfer (exit value)	Risk adjusted discount rate applied*	RA** - 3.70% - 6.25%

* Unobservable inputs include discount rate applied.

Increase (decrease) in the discount rate applied in isolation can result in significantly lower (higher) fair values.

** See Note 5 for definitions.

The Plan Sponsor's Board of Trustees performs ongoing due diligence reviews of the Plan's investments.

Purchases of Level 3 investments were \$1,690,402 and \$718,396 for the Plan years ended December 31, 2023 and 2022, respectively.

NOTE 5 - TIAA TRADITIONAL ANNUITY ACCOUNTS

The TIAA Traditional Annuity Accounts are one of the investment options that represent insurance contracts issued by TIAA, which guarantee principal and a contractually specified interest rate to account participants. The accounts offer the opportunity for higher returns through additional amounts that may be declared on a year-by-year basis by the TIAA Board of Trustees. The accounts are backed by individual bonds, commercial mortgages, real estate, stocks and other assets selected by specialized teams that target different sectors of the marketplace. The portfolio follows specific guidelines with respect to major asset classes, sectors, industries, property types, geographic regions, individual issuers/borrowers, foreign holdings, liquidity, quality and derivatives.

The TIAA Traditional Annuity Nonbenefit Responsive Accounts are reported at contract value which approximates fair value. The contract value of the TIAA Traditional Annuity Accounts equals the accumulated cash contributions, interest credited to the Plan's contracts, and transfers, if any, less any withdrawals and transfers, if any. The fair value is derived from a discounted cash flow analysis and other factors. TIAA Traditional Annuity Benefit Responsive Accounts are reported at contract value. Contract value is the aggregation of contributions, plus interest, less withdrawals, if any. The TIAA Traditional Annuity

Pratt Institute Defined Contribution Retirement Plan

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2023 and 2022

Accounts are not available for sale or transfer on any securities exchange. The Plan Loan Default Fund is a nonbenefit responsive account. Accordingly, transactions in similar investment instruments are not observable. There are no reserves against contract value for credit risk of the contract issuer or otherwise.

The TIAA Traditional Annuity Accounts consist of contracts in Retirement Annuity ("RA") nonbenefit responsive contracts, and Supplemental Retirement Annuity ("SRA"), Group Supplemental Retirement Annuity ("GSRA"), and Retirement Choice Plus Annuity ("RCP") benefit responsive contracts. Withdrawals and transfers from the RA must be spread over a period of 10 annual installments (or five annual installments for withdrawals after termination of employment). GSRA, SRA, and the RCP contracts do not have restrictions on withdrawals except that the transfers cannot be made to competing funds.

The guaranteed annual interest rate is 3% for all premiums remitted since 1979 (1% to 3% for the RCP contracts), plus additional interest amounts established by TIAA on a year-to-year basis. The crediting interest rates were approximately 6.75%, 6.00%, 6.00% and 6.00% in 2023 and 6.60%, 5.85%, 5.85% and 6.10% in 2022 for RA, GSRA, SRA, and RCP contracts, respectively. The crediting interest rate is calculated on a daily basis. There are no custodial fees as annuity products are held in a contract.

NOTE 6 - PLAN TERMINATION

Although it has not expressed any intent to do so, the Plan Sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination participants will remain fully vested in their account balances.

NOTE 7 - RELATED-PARTY TRANSACTIONS

Certain plan investments are managed by TIAA and CREF, the Plan's recordkeeper and custodian, and therefore qualify as party-in-interest transactions. Certain investment management fees are reimbursed to the Plan, a portion of which may be used to pay for plan expenses or allocated to participants and are reflected as plan service credit in the statement of changes in net assets available for benefits. During 2023, all of these reimbursed fees were used to pay for plan expenses and there were none allocated to participants.

NOTE 8 - RISK AND UNCERTAINTIES

The Plan assets are invested in a variety of investments. Investment securities, in general, are exposed to various risks, such as interest rate, credit and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect the amounts reported in the statements of net assets available for benefits.

The TIAA Traditional Annuity Account represents approximately 28% and 32% of the Plan's net assets available for benefits as of December 31, 2023 and 2022, respectively, and represents an obligation from TIAA to repay as amounts come due. There are no reserves against contract value for credit risk of the contract issuer or otherwise. The Plan administrator does not believe that any events would limit the Plan's ability to transact at contract value.

NOTE 9 - TAX STATUS

The Plan has been designed to qualify under Section 403(b) of the IRC. The terms of the Plan have been prepared to conform to the sample language provided by the IRS in Revenue Procedure 2007-71. The Plan

Pratt Institute Defined Contribution Retirement Plan

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2023 and 2022

is required to operate in conformity with the IRC to maintain the tax-exempt status for Plan participants under Section 403(b). The Plan was restated effective January 1, 2018 using a volume submitter plan document for which TIAA received an advisory letter dated August 7, 2017 from the IRS stating the form of the plan was acceptable under Section 403(b) of the IRC. Although the Plan has been amended since receiving the advisory letter, the Plan administrator believes that the Plan is currently designed and operating, in compliance with the applicable requirements of Section 403(b) of the IRC and, therefore, believes that the Plan is qualified, and the related accounts are tax exempt. Therefore, no provision for income taxes has been included in the Plan's financial statements.

U.S. GAAP requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan and has concluded that, as of December 31, 2023 and 2022, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 10 - DELINQUENT PARTICIPANT CONTRIBUTIONS

During certain Plan years between 2018 and 2023, certain participant contributions totaling \$2,529,038 were not remitted in a timely manner in accordance with the DOL regulations. These non-timely remittances are considered prohibited transactions. Of this amount \$10,075 related to 2023. Except for \$9,615 all late remittances were remitted as of December 31, 2023. The remaining contributions and lost earnings on all non-timely contributions, except for \$125,933, were corrected by Pratt Institute prior to October 14, 2024.

NOTE 11 - SUBSEQUENT EVENTS

The Plan has evaluated subsequent events through October 14, 2024, the date the financial statements were available to be issued and determined that there were no circumstances that warranted recognition or disclosure of those events or transactions in the financial statements as of December 31, 2023, except as discussed in Note 10.

SUPPLEMENTAL SCHEDULES

Pratt Institute Defined Contribution Retirement Plan

SCHEDULE H, LINE 4a - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS

Year ended December 31, 2023

EMPLOYER ID NO.: 11-1630822, PLAN #: 001

Year	Participant Contributions Transferred Late to the Plan		Total that Constitutes Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
	Check here if Late Participant Loan Repayments are included:		Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
2023 (1)	\$	10,075	\$ 10,075	\$ -	\$ -	\$ -
2022 (2)	\$	291,366	\$ 115,858	\$ 175,508	\$ -	\$ -
2021 (3)	\$	2,225,393	\$ -	\$ 2,225,393	\$ -	\$ -
2018 (4)	\$	2,204	\$ -	\$ 2,204	\$ -	\$ -

- (1) In 2023, management identified late remittances of \$10,075 all of which were remitted in 2023. Lost earnings on the late remittances have not yet been corrected.
- (2) In 2022, management identified late remittances of \$291,366 of which \$291,045 was remitted in 2022 and \$321 was remitted in 2023. Lost earnings on \$175,508 of the late remittances have been remitted in 2023, lost earnings on late remittances of \$115,858 have not yet been corrected.
- (3) In 2021, management identified late remittances of \$2,225,393 all of which were remitted in 2021. Lost earnings on \$2,145,923 of the late remittances have been remitted in 2023, lost earnings on late remittances of \$8,932 have been remitted in 2024.
- (4) In 2018, management identified late remittances of \$2,204, which along with lost earnings, have been remitted in 2023.

Pratt Institute Defined Contribution Retirement Plan

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2023

EMPLOYER ID NO.: 11-1630822, PLAN #: 001

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost**	(e) Current Value
		Registered investment companies:		
*	CREF	CREF Stock R2	\$	35,680,209
*	CREF	CREF Money Market R2		3,334,866
*	CREF	CREF Social Choice R2		7,370,662
*	CREF	CREF Bond Market R2		4,353,227
*	CREF	CREF Global Equities R2		2,417,799
*	CREF	CREF Growth R2		6,247,147
*	CREF	CREF Equity Index R2		7,430,268
*	CREF	CREF Inflation-Linked Bond R2		3,535,538
*	TIAA-CREF	TIAA-CREF Intl Eq Idx-Inst		8,707,977
*	TIAA-CREF	TIAA-CREF Lfcyle Rtmt Inc-Inst		118,416
*	TIAA-CREF	TIAA-CREF Lifecycle 2010-Inst		1,079,712
*	TIAA-CREF	TIAA-CREF Lifecycle 2015-Inst		3,132,731
*	TIAA-CREF	TIAA-CREF Lifecycle 2020-Inst		2,946,380
*	TIAA-CREF	TIAA-CREF Lifecycle 2025-Inst		4,957,007
*	TIAA-CREF	TIAA-CREF Lifecycle 2030-Inst		5,320,084
*	TIAA-CREF	TIAA-CREF Lifecycle 2035-Inst		7,420,159
*	TIAA-CREF	TIAA-CREF Lifecycle 2040-Inst		8,192,735
*	TIAA-CREF	TIAA-CREF Lifecycle 2045-Inst		6,453,365
*	TIAA-CREF	TIAA-CREF Lifecycle 2050-Inst		4,458,075
*	TIAA-CREF	TIAA-CREF Lifecycle 2055-Inst		1,914,207
*	TIAA-CREF	TIAA-CREF Lifecycle 2060-Inst		353,132
	T. Rowe	T. Rowe Blue Chip Growth		2,986,365
	Vanguard	Vanguard Federal Money Mkt Inv		704,645
	Vanguard	Vanguard Ttl Bd Mkt Idx Adm		1,485,954
	AllianceBernstein	AB Global Bond Advisor		82,731
	BlackRock	BlackRock High Yield Bd Instl		1,852,880
	Victory Capital	Victory Integrity Sm-Cp Val R6		1,455,903
	Delaware Funds by Macquarie	Delaware Emerging Markets Inst		2,435,701
	Wells Fargo Funds	Allspring Spec MidCap Val Inst		5,033,530
	MassMutual	MassMutual Mid Cap Growth R5		2,080,322
	Columbia Threadneedle	Columbia Dividend Income Inst3		3,872,010
	Calvert Research and Management	CalvertUSLargeCapCoreRespldxR6		767,359
	Virtus	Virtus KAR Small Cap Grw R6		1,407,425
	Vanguard	Vanguard Ttl Intl Stk Idx Adm		576,394
	Vanguard	Vanguard 500 Idx Adm		6,934,202
	Vanguard	Vanguard Extended Mkt Idx Adm		2,095,583
		Total registered investment companies		159,194,700
		Pooled separate account:		
*	TIAA	TIAA Real Estate Account		7,808,671
		Insurance contracts:		
*	TIAA	TIAA Traditional Non Benefit Responsive		54,802,099
*	TIAA	Plan Loan Default Fund		370,461
		Total TIAA Traditional Annuity Accounts Non Benefit Responsive		55,172,560
*	TIAA	TIAA Traditional Benefit Responsive		11,428,531
*	TIAA	TIAA Traditional Benefit Responsive 2		49,561
		Total TIAA Traditional Annuity Accounts Benefit Responsive		11,478,092
		Participant notes receivable Interest rate ranging from 4.25% to 9.50% with maturities from 2024 to 2032		1,038,041
			\$	234,692,064

* Party-in-interest as defined by ERISA.

** Cost information is not required for participant-directed investments.

Plan Name	Pratt Institute Defined Contribution Retirement Plan
Plan Sponsor EIN	11-1630822
ERISA Plan #	001
Plan Year Ending	December 31, 2023

The required attachment marked with an "X" in the Attachment column is included within the Accountant's Opinion attachment to Sch. H, Part III, Line 3, which consists of the entire audit report issued by the plan's Independent Qualified Public Accountant (IQPA).

Form/Schedule	Line #	Description	Attachment
5500 Sch. H	Line 3	Financial statements used in formulating the IQPA's opinion	X
5500 Sch. H	Line 4i	Schedule of Assets (Held at End of Year)	X
5500 Sch. H	Line 4i	Schedule of Assets (Acquired and Disposed of Within Year)	
5500 Sch. H	Line 4j	Schedule of Reportable Transactions	
5500 Sch. H	Line 4a	Schedule of Delinquent Participant Contributions	X

Plan Name	Pratt Institute Defined Contribution Retirement Plan
Plan Sponsor EIN	11-1630822
ERISA Plan #	001
Plan Year Ending	December 31, 2023

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5500 Sch. H	Line 4a	Schedule of Delinquent Participant Contributions	X

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Plan Year Ending	December 31, 2023

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5500 Sch. H	Line 4a	Schedule of Delinquent Participant Contributions	X

Financial Statements and Report of
Independent Certified Public
Accountants

**Pratt Institute Defined Contribution Retirement
Plan**

December 31, 2023 and 2022

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* All other schedules are omitted as they are not applicable or are not required based on the disclosure requirements of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended, and applicable regulations issued by the U.S. Department of Labor.

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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Trustees

Pratt Institute Defined Contribution Retirement Plan

Scope and nature of the ERISA Section 103(a)(3)(C) audit

We were engaged to perform audits of the financial statements of Pratt Institute Defined Contribution Retirement Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statement of changes in net assets available for benefits for the year ended December 31, 2023, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from qualified institutions as of December 31, 2023 and 2022, and for the year ended December 31, 2023, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Disclaimer of opinion

We do not express an opinion on the accompanying financial statements of the Plan. Because of the significance of the matter described in the Basis for Disclaimer of Opinion section of our report, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on the financial statements.

Basis for disclaimer of opinion

The Plan has not maintained sufficient accounting records and supporting documents relating to certain annuity contracts and custodial accounts issued to current and former employees prior to January 1, 2009. Accordingly, we were unable to apply auditing procedures sufficient to determine the extent to which the financial statements may have been affected by these conditions.

Responsibilities of management for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's responsibilities for the audit of the financial statements

Our responsibility is to conduct an audit of the Plan's financial statements in accordance with auditing standards generally accepted in the United States of America and to issue an auditor's report. However, because of the matter described in the Basis for Disclaimer of Opinion section of our report, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on these financial statements.

We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits.

Other matter – supplemental schedules required by ERISA

The supplemental schedule of delinquent participant contributions for the year ended December 31, 2023 and the schedule of assets (held at end of year) as of December 31, 2023 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion section of our report, it is inappropriate to and we do not express an opinion on the supplemental schedules referred to above.



Pratt Institute Defined Contribution Retirement Plan

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31, 2023 and 2022

	2023	2022
ASSETS		
Investments, at fair value, as certified by TIAA and CREF		
Registered investment companies	\$ 159,194,700	\$ 132,560,801
Pooled separate account	7,808,671	9,437,115
Insurance contracts		
TIAA traditional annuity accounts nonbenefit responsive	<u>55,172,560</u>	<u>54,626,585</u>
Total investments, at fair value	222,175,931	196,624,501
Investments, at contract value, as certified by TIAA and CREF		
Insurance contracts		
TIAA traditional annuity accounts benefit responsive	<u>11,478,092</u>	<u>11,408,948</u>
Total investments	<u>233,654,023</u>	<u>208,033,449</u>
Participant notes receivable, as certified by TIAA and CREF	1,038,041	509,836
Contributions receivable		
Employee	9,615	3,785
Employer	<u>7,500</u>	<u>26,340</u>
Total contributions receivable	<u>17,115</u>	<u>30,125</u>
Total assets	<u>234,709,179</u>	<u>208,573,410</u>
LIABILITIES		
Other liabilities	<u>28,071</u>	<u>28,071</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 234,681,108</u></u>	<u><u>\$ 208,545,339</u></u>

The accompanying notes are an integral part of these financial statements.

Pratt Institute Defined Contribution Retirement Plan

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Year ended December 31, 2023

Additions

Investment income as certified by TIAA-CREF

Net appreciation in fair value of investments \$ 21,019,572

Dividend and interest income 2,752,042

Earned income from TIAA Traditional Annuity Accounts 3,036,929

Net investment income 26,808,543

Interest income on notes receivable from participants 53,680

Contributions

Participant 6,240,212

Participant rollover 792,637

Employer 3,914,734

Total contributions 10,947,583

Plan service credit 118,069

Total additions 37,927,875

Deductions

Benefit payments 11,633,883

Administrative expenses 158,223

Total deductions 11,792,106

NET INCREASE IN NET ASSETS AVAILABLE FOR BENEFITS 26,135,769

Net assets available for benefits, beginning of year 208,545,339

Net assets available for benefits, end of year \$ 234,681,108

The accompanying notes are an integral part of this financial statement.

Pratt Institute Defined Contribution Retirement Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2023 and 2022

NOTE 1 - PLAN DESCRIPTION

The following description of the Pratt Institute Defined Contribution Retirement Plan (the "Plan") is provided for general information purposes only. More complete information regarding the Plan's provisions may be found in the Plan document.

General

The Plan is a defined contribution plan established by the Pratt Institute ("Plan Sponsor") under the provisions of Section 403(b) of the Internal Revenue Code (the "IRC"), which includes a qualified cash or deferred arrangement, for the benefit of eligible employees of the Plan Sponsor. The effective date of the Plan was July 1, 1944. The Plan was amended and restated effective January 1, 2009, amended effective December 31, 2012, amended effective September 1, 2017, restated effective January 1, 2018, amended effective March 21, 2019, and amended effective November 16, 2020. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended.

Plan Administration

The Plan is administered by the Plan Sponsor. Teacher's Insurance and Annuity Association of America ("TIAA") and College Retirement Equities Fund ("CREF") (collectively, "TIAA and CREF"), is the recordkeeper and custodian of the Plan.

Eligibility

Employees, except for students, are immediately eligible to make tax-deferred elective contributions to the Plan as soon as administratively feasible, subject to the limitations of the IRC.

An employee must reach the age of 21 and complete two years of service to receive a matching contribution from the Plan Sponsor upon making Mandatory Employee Contributions. Employees covered by a collective bargaining agreement that does not provide for participation in the Plan and leased or temporary employees are not qualified, and therefore not eligible. Employees are credited with a year service if the employee works at least 1,000 hours for the employer during the eligibility measuring period. Years of service with any institutions of higher education preceding an employee's date of employment with the Plan Sponsor are counted toward the two years of service requirement.

Contributions

Participants may make tax-deferred elective contributions and Roth after-tax deferrals for the employee elective contribution to the Plan as soon as administratively feasible after their hire date, subject to the limitations of the IRC. Participants age 50 or older or who attain age 50 during the Plan year may make a "catch-up" contribution as defined by the IRC. Employees are required to make tax-deferred mandatory contributions of 5% of compensation (as defined) as a condition of continued employment once they reach age 21 and complete two years of service.

The Plan Sponsor makes contributions to the Plan only if the employee makes the mandatory contribution as defined by the Plan and reaches the age and service requirements. The employer contribution effective September 1, 2023 is 6% of participant's compensation, prior to September 1, 2023 the contribution was 5%, except for members of the following unions; Local 153 (Clerical & Technical), and UFCT Local 1460, each of which has its own collective bargaining agreement with the Plan Sponsor. The Plan Sponsor will make matching contributions to the Plan on behalf of the members of each respective union, in such amount as is specified in the collective bargaining agreement which is then in effect between the respective union and the Plan Sponsor, and in such amount as may be modified from time to time in a future collective bargaining agreement which is then in effect between the respective union and the Plan Sponsor. The employer contribution for Local 153 (Clerical & Technical) members is 6.5%, per the collective bargaining

Pratt Institute Defined Contribution Retirement Plan
NOTES TO FINANCIAL STATEMENTS - CONTINUED
December 31, 2023 and 2022

agreement. The employer contribution for members of UFCT Local 1460 effective September 1, 2023 is 6%, prior to September 1, 2023 the contribution was 7%. Compensation upon which contributions are calculated under the Plan cannot exceed the limitations of the IRC.

Eligible plan participants may also rollover amounts from other qualified plans as defined in the Plan document.

Vesting

Participants are fully and immediately vested in the benefits arising from contributions made under this plan.

Participant Accounts

Individual accounts are valued daily and maintained for each of the Plan's participants to reflect the participant's contributions, the related Plan Sponsor contributions, and the participant's share of the Plan's income (loss), and any related administrative expenses. Allocations of income (loss) and expenses are based on the proportion that each participant's account balance has to the total of all participants' account balances.

Participants may direct contributions to any investment options offered by the Plan and may change their investment options at any time, subject to the terms of the funding vehicle. Plan earnings are credited to a participant's account according to the type of funding vehicle in which balances are invested.

Benefits Paid to Participants

Participants may receive all or a portion of their vested account balance resulting from participant mandatory contributions upon termination of employment, upon reaching 59½ years of age, or at any time with respect to pre-1989 elective deferrals invested in an annuity contract. Participants can receive all or a portion of their account balances resulting from Plan Sponsor contributions upon termination of employment.

For tax-deferred elective contributions, participants may receive all or a portion of their account balance upon termination of employment, upon reaching 59½ years of age, or due to hardship.

A participant or beneficiary may elect to receive a lump-sum distribution, an annuity contract, partial payments, or installment payment over a period not to exceed the life expectancy of the participant or designated beneficiary. Effective March 21, 2019, in-service distributions of employee elective deferrals and non-elective contributions were authorized by the Plan.

Participants who terminate employment prior to retirement may elect to have their balance distributed in a lump sum or transferred to an individual retirement account or another employer's qualified plan as allowed under the contract established with the funding vehicle. Death benefits are paid according to the benefits election in effect at the time of death. Minimum required distributions for participants who have reached age 73 also apply per Internal Revenue Service ("IRS") regulations.

Participants, while still employed by the Plan Sponsor, are permitted to withdraw the employee contribution portion of their account balance as hardship withdrawals under certain conditions. These conditions include unreimbursed medical expenses, the purchase of the participant's principal residence, the payment of postsecondary education tuition, the payment of burial or funeral costs of immediate family members, the payment of natural disaster clean-up on the participant's principal residence, or to prevent eviction or foreclosure from the participant's principal residence.

Pratt Institute Defined Contribution Retirement Plan

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2023 and 2022

Plan Loans

Generally, participants may borrow a minimum of \$1,000 up to a maximum of \$50,000, subject to certain restrictions. Loans used to purchase a primary residence may be repaid over 10 years. Loans for all other purposes must be repaid within five years. Adequate security is required, and a portion of the participant's account is reserved, or held in collateral, to cover 110% of the outstanding loan in case of default. Interest rates are variable and can increase or decrease once a year. Loans are issued directly from funds owned by TIAA and not directly from a participant's account. For all loans, interest and principal is paid by the participant directly to TIAA. Loans are not considered assets of the Plan and therefore are not reported in the statements of net assets available for benefits. The interest rate is determined by TIAA and CREF and may be fixed or variable, and the initial interest rate is determined by the terms of the controlling contract, as is the rate adjustment details and frequency. The interest rates on outstanding loans ranged from 4.00% to 7.65% at December 31, 2023 and 2022, and mature through June 2031. Loans amounted to \$597,118 on December 31, 2023 and \$788,421 on December 31, 2022.

Participant Notes Receivable

Effective June 1, 2021, participants may borrow from their plan account an aggregate amount equal to the lesser of: (1) \$50,000 reduced by the excess (if any) of the highest outstanding balance of all other loans during the one-year period ending on the day before the loan is made, over the outstanding balance of loans from the Plan on the date the loan is made; or (2) one-half of the participant's total vested account balance. The minimum loan amount is \$1,000. Loans to participants are secured by the participant's vested account balance. Interest will be charged at Wall Street Journal Prime Rate +1, in general, repayment must be made over a period of time not to exceed five years, except in the case in which the loan is used to purchase a residence, in which case the loan period would not exceed 10 years. During 2023, the interest rate on the loans ranged from 4.25% to 9.50%. During 2022, the interest rate on the loans ranged from 4.25% to 8.50%. No more than three loans may be outstanding at any given time. Participant notes receivable as presented in the statements of net assets available for benefits was \$1,038,041 and \$509,836, as of December 31, 2023 and 2022, respectively.

Administrative Expenses

Administrative expenses related to investment management are allocated amongst various funds and are included as an offset to net (depreciation) appreciation in fair value of investments. Other administrative expenses of the Plan are paid by the Plan Sponsor.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements are prepared using the accrual basis of accounting. Benefits are recognized when paid.

The Plan was established in 1944 and was historically viewed as an amalgamation of individual annuity and custodial accounts and the Plan and its service providers did not maintain financial information at a plan level. Because these historical records were not maintained or are not available at a plan level, the Plan may have excluded from the accompanying statements of net assets available for benefits certain annuity and custodial accounts, and related activity, issued to current and former employees prior to January 1, 2009.

Pratt Institute Defined Contribution Retirement Plan

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2023 and 2022

Plan Record Management

In November 2007, the U.S. Department of Labor ("DOL") issued amended regulations eliminating an exemption granted to 403(b) plans from the annual Form 5500 reporting and disclosure requirements under Part 1 of Subtitle B of Title I of the ERISA. Prior to the amended regulations, the Plan (established in 1944) was not viewed as a separate reporting entity. Consistent with higher education industry practices, recordkeeping of the Institute's plan has been maintained by the aforementioned service provider since inception of the respective individual service contracts and for all years since the Plan's inception. While the service provider provided details of participant accounts to the individual plan participants, they did not provide sufficient records at the Plan level and as a result, plan management did not have the necessary records when preparing the financial statements (the effect, if any, on the completeness or accuracy of the Plan's financial statements cannot be determined).

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP") requires the Plan's management to make estimates and assumptions that affect the accompanying financial statements and disclosures. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments include shares in registered investment companies, pooled separate accounts, and TIAA Traditional Annuity nonbenefit-responsive insurance contracts that are recorded at fair value (see Note 4 for additional information).

The Plan invests in TIAA Traditional Annuity fully benefit-responsive insurance contracts. Contract value is the relevant measurement attribute to the Plan's portion of net assets available for benefits attributable to fully benefit-responsive contracts, as contract value is the amount participants would receive had they initiated permitted transactions under the terms of the Plan. Accordingly, under U.S. GAAP, these contracts are reported at contract value.

Purchase and sales are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividend income is recorded on the ex-dividend date. Net (depreciation) appreciation in fair value of investments represents the change in fair value of assets from one period to the next and realized gains and losses.

NOTE 3 - INFORMATION CERTIFIED BY TIAA AND CREF

The Plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the DOL Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, TIAA and CREF, the Custodians of the Plan's investments, have certified that the following data included in the accompanying financial statements and supplemental schedule are complete and accurate. This certification also extends to those investments, if any, which TIAA Trust, N.A. for the year ended December 31, 2023 and TIAA, FSB for year ended December 31, 2022, a federal saving association, held as a directed trustee or custodian that were record kept by TIAA:

- Investments, at fair value, investments, at contract value and Participant notes receivable, as shown in the statements of net assets available for benefits as of December 31, 2023 and 2022.
- Net investment income and interest income on notes receivable from participants, as shown in the statement of changes in net assets available for benefits for the year ended December 31, 2023.

Pratt Institute Defined Contribution Retirement Plan
NOTES TO FINANCIAL STATEMENTS - CONTINUED
December 31, 2023 and 2022

- Schedule H, line 4i - schedule of assets (held at end of year) as of December 31, 2023.

NOTE 4 - FAIR VALUE MEASUREMENT

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Financial Accounting Standards Board Accounting Standards Codification 820, *Fair Value Measurement*, establishes a framework for measuring fair value which provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

The three levels of the fair value hierarchy are described below:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's and liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value at December 31, 2023 and 2022.

Registered Investment Companies: Consist of mutual funds valued at readily determinable quoted prices at year end and CREF accounts. The fair values of accumulation units held by the Plan in CREF accounts are valued at quoted market prices, representing the net asset value ("NAV") of the units and classified as Level 1. Data for NAVs are available daily to plan administrators and client investors on NASDAQ's website, and provide sufficient corroborative evidence to ascertain the relationship between each fund's NAV and the values of individual underlying holdings. Underlying holdings are primarily valued using market quotations or prices obtained from independent pricing sources.

Pooled Separate Account - TIAA Real Estate Account: The fair value is based on the fund's daily NAV. The unit value of the fund is calculated daily and available to plan administrators and client investors on NASDAQ's website. Underlying holdings are primarily valued using independent appraisals or independent pricing sources. Although the underlying assets of the fund cannot be quickly sold and converted to liquid assets, the TIAA general account provides the fund with a liquidity guarantee whereby TIAA ensures that the fund has funds available to meet participant redemption, transfer or cash withdrawal requests.

Pratt Institute Defined Contribution Retirement Plan

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2023 and 2022

TIAA Traditional Annuity Nonbenefit-Responsive Accounts: Valued at contract value which approximates fair value (see Note 5).

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date. There were no changes in methodologies used at December 31, 2023 and 2022 and there were no transfers between any levels for the years ended December 31, 2023 and 2022.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2023:

	2023			
	Level 1	Level 2	Level 3	Total
Registered investment companies	\$ 159,194,700	\$ -	\$ -	\$ 159,194,700
Pooled separate account - TIAA real estate account	7,808,671	-	-	7,808,671
TIAA Traditional Annuity Accounts - Nonbenefit Responsive	-	-	55,172,560	55,172,560
Total investments, at fair value	<u>\$ 167,003,371</u>	<u>\$ -</u>	<u>\$ 55,172,560</u>	<u>\$ 222,175,931</u>

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2022:

	2022			
	Level 1	Level 2	Level 3	Total
Registered investment companies	\$ 132,560,801	\$ -	\$ -	\$ 132,560,801
Pooled separate account - TIAA real estate account	9,437,115	-	-	9,437,115
TIAA Traditional Annuity Accounts - Nonbenefit Responsive	-	-	54,626,585	54,626,585
Total investments, at fair value	<u>\$ 141,997,916</u>	<u>\$ -</u>	<u>\$ 54,626,585</u>	<u>\$ 196,624,501</u>

There are no unfunded commitments and redemptions may occur daily, except for the TIAA Real Estate Pooled Separate Account which is redeemable once per calendar quarter and the TIAA Traditional Annuity Account whose redemption restrictions are described in Note 5.

Pratt Institute Defined Contribution Retirement Plan

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2023 and 2022

The following table presents information about significant unobservable inputs related to the Plan's investments in assets categorized as Level 3 in the fair value hierarchy at December 31, 2023:

Type	Fair Value	Valuation Technique	Significant Unobservable Inputs	Range
TIAA Traditional Annuity Accounts Nonbenefit Responsive	\$ 55,172,560	Discounted cash flow/Theoretical transfer (exit value)	Risk adjusted discount rate applied*	RA** - 4.00% - 6.75%

The following table presents information about significant unobservable inputs related to the Plan's investments in assets categorized as Level 3 in the fair value hierarchy at December 31, 2022:

Type	Fair Value	Valuation Technique	Significant Unobservable Inputs	Range
TIAA Traditional Annuity Accounts Nonbenefit Responsive	\$ 54,626,585	Discounted cash flow/Theoretical transfer (exit value)	Risk adjusted discount rate applied*	RA** - 3.70% - 6.25%

* Unobservable inputs include discount rate applied.

Increase (decrease) in the discount rate applied in isolation can result in significantly lower (higher) fair values.

** See Note 5 for definitions.

The Plan Sponsor's Board of Trustees performs ongoing due diligence reviews of the Plan's investments.

Purchases of Level 3 investments were \$1,690,402 and \$718,396 for the Plan years ended December 31, 2023 and 2022, respectively.

NOTE 5 - TIAA TRADITIONAL ANNUITY ACCOUNTS

The TIAA Traditional Annuity Accounts are one of the investment options that represent insurance contracts issued by TIAA, which guarantee principal and a contractually specified interest rate to account participants. The accounts offer the opportunity for higher returns through additional amounts that may be declared on a year-by-year basis by the TIAA Board of Trustees. The accounts are backed by individual bonds, commercial mortgages, real estate, stocks and other assets selected by specialized teams that target different sectors of the marketplace. The portfolio follows specific guidelines with respect to major asset classes, sectors, industries, property types, geographic regions, individual issuers/borrowers, foreign holdings, liquidity, quality and derivatives.

The TIAA Traditional Annuity Nonbenefit Responsive Accounts are reported at contract value which approximates fair value. The contract value of the TIAA Traditional Annuity Accounts equals the accumulated cash contributions, interest credited to the Plan's contracts, and transfers, if any, less any withdrawals and transfers, if any. The fair value is derived from a discounted cash flow analysis and other factors. TIAA Traditional Annuity Benefit Responsive Accounts are reported at contract value. Contract value is the aggregation of contributions, plus interest, less withdrawals, if any. The TIAA Traditional Annuity

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NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2023 and 2022

Accounts are not available for sale or transfer on any securities exchange. The Plan Loan Default Fund is a nonbenefit responsive account. Accordingly, transactions in similar investment instruments are not observable. There are no reserves against contract value for credit risk of the contract issuer or otherwise.

The TIAA Traditional Annuity Accounts consist of contracts in Retirement Annuity ("RA") nonbenefit responsive contracts, and Supplemental Retirement Annuity ("SRA"), Group Supplemental Retirement Annuity ("GSRA"), and Retirement Choice Plus Annuity ("RCP") benefit responsive contracts. Withdrawals and transfers from the RA must be spread over a period of 10 annual installments (or five annual installments for withdrawals after termination of employment). GSRA, SRA, and the RCP contracts do not have restrictions on withdrawals except that the transfers cannot be made to competing funds.

The guaranteed annual interest rate is 3% for all premiums remitted since 1979 (1% to 3% for the RCP contracts), plus additional interest amounts established by TIAA on a year-to-year basis. The crediting interest rates were approximately 6.75%, 6.00%, 6.00% and 6.00% in 2023 and 6.60%, 5.85%, 5.85% and 6.10% in 2022 for RA, GSRA, SRA, and RCP contracts, respectively. The crediting interest rate is calculated on a daily basis. There are no custodial fees as annuity products are held in a contract.

NOTE 6 - PLAN TERMINATION

Although it has not expressed any intent to do so, the Plan Sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination participants will remain fully vested in their account balances.

NOTE 7 - RELATED-PARTY TRANSACTIONS

Certain plan investments are managed by TIAA and CREF, the Plan's recordkeeper and custodian, and therefore qualify as party-in-interest transactions. Certain investment management fees are reimbursed to the Plan, a portion of which may be used to pay for plan expenses or allocated to participants and are reflected as plan service credit in the statement of changes in net assets available for benefits. During 2023, all of these reimbursed fees were used to pay for plan expenses and there were none allocated to participants.

NOTE 8 - RISK AND UNCERTAINTIES

The Plan assets are invested in a variety of investments. Investment securities, in general, are exposed to various risks, such as interest rate, credit and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect the amounts reported in the statements of net assets available for benefits.

The TIAA Traditional Annuity Account represents approximately 28% and 32% of the Plan's net assets available for benefits as of December 31, 2023 and 2022, respectively, and represents an obligation from TIAA to repay as amounts come due. There are no reserves against contract value for credit risk of the contract issuer or otherwise. The Plan administrator does not believe that any events would limit the Plan's ability to transact at contract value.

NOTE 9 - TAX STATUS

The Plan has been designed to qualify under Section 403(b) of the IRC. The terms of the Plan have been prepared to conform to the sample language provided by the IRS in Revenue Procedure 2007-71. The Plan

Pratt Institute Defined Contribution Retirement Plan

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2023 and 2022

is required to operate in conformity with the IRC to maintain the tax-exempt status for Plan participants under Section 403(b). The Plan was restated effective January 1, 2018 using a volume submitter plan document for which TIAA received an advisory letter dated August 7, 2017 from the IRS stating the form of the plan was acceptable under Section 403(b) of the IRC. Although the Plan has been amended since receiving the advisory letter, the Plan administrator believes that the Plan is currently designed and operating, in compliance with the applicable requirements of Section 403(b) of the IRC and, therefore, believes that the Plan is qualified, and the related accounts are tax exempt. Therefore, no provision for income taxes has been included in the Plan's financial statements.

U.S. GAAP requires plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan and has concluded that, as of December 31, 2023 and 2022, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 10 - DELINQUENT PARTICIPANT CONTRIBUTIONS

During certain Plan years between 2018 and 2023, certain participant contributions totaling \$2,529,038 were not remitted in a timely manner in accordance with the DOL regulations. These non-timely remittances are considered prohibited transactions. Of this amount \$10,075 related to 2023. Except for \$9,615 all late remittances were remitted as of December 31, 2023. The remaining contributions and lost earnings on all non-timely contributions, except for \$125,933, were corrected by Pratt Institute prior to October 14, 2024.

NOTE 11 - SUBSEQUENT EVENTS

The Plan has evaluated subsequent events through October 14, 2024, the date the financial statements were available to be issued and determined that there were no circumstances that warranted recognition or disclosure of those events or transactions in the financial statements as of December 31, 2023, except as discussed in Note 10.

SUPPLEMENTAL SCHEDULES

Pratt Institute Defined Contribution Retirement Plan

SCHEDULE H, LINE 4a - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS

Year ended December 31, 2023

EMPLOYER ID NO.: 11-1630822, PLAN #: 001

Year	Participant Contributions Transferred Late to the Plan		Total that Constitutes Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
	Check here if Late Participant Loan Repayments are included:		Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
2023 (1)	\$	10,075	\$ 10,075	\$ -	\$ -	\$ -
2022 (2)	\$	291,366	\$ 115,858	\$ 175,508	\$ -	\$ -
2021 (3)	\$	2,225,393	\$ -	\$ 2,225,393	\$ -	\$ -
2018 (4)	\$	2,204	\$ -	\$ 2,204	\$ -	\$ -

- (1) In 2023, management identified late remittances of \$10,075 all of which were remitted in 2023. Lost earnings on the late remittances have not yet been corrected.
- (2) In 2022, management identified late remittances of \$291,366 of which \$291,045 was remitted in 2022 and \$321 was remitted in 2023. Lost earnings on \$175,508 of the late remittances have been remitted in 2023, lost earnings on late remittances of \$115,858 have not yet been corrected.
- (3) In 2021, management identified late remittances of \$2,225,393 all of which were remitted in 2021. Lost earnings on \$2,145,923 of the late remittances have been remitted in 2023, lost earnings on late remittances of \$8,932 have been remitted in 2024.
- (4) In 2018, management identified late remittances of \$2,204, which along with lost earnings, have been remitted in 2023.

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2023

EMPLOYER ID NO.: 11-1630822, PLAN #: 001

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost**	(e) Current Value
		Registered investment companies:		
*	CREF	CREF Stock R2	\$	35,680,209
*	CREF	CREF Money Market R2		3,334,866
*	CREF	CREF Social Choice R2		7,370,662
*	CREF	CREF Bond Market R2		4,353,227
*	CREF	CREF Global Equities R2		2,417,799
*	CREF	CREF Growth R2		6,247,147
*	CREF	CREF Equity Index R2		7,430,268
*	CREF	CREF Inflation-Linked Bond R2		3,535,538
*	TIAA-CREF	TIAA-CREF Intl Eq Idx-Inst		8,707,977
*	TIAA-CREF	TIAA-CREF Lfcyle Rtmt Inc-Inst		118,416
*	TIAA-CREF	TIAA-CREF Lifecycle 2010-Inst		1,079,712
*	TIAA-CREF	TIAA-CREF Lifecycle 2015-Inst		3,132,731
*	TIAA-CREF	TIAA-CREF Lifecycle 2020-Inst		2,946,380
*	TIAA-CREF	TIAA-CREF Lifecycle 2025-Inst		4,957,007
*	TIAA-CREF	TIAA-CREF Lifecycle 2030-Inst		5,320,084
*	TIAA-CREF	TIAA-CREF Lifecycle 2035-Inst		7,420,159
*	TIAA-CREF	TIAA-CREF Lifecycle 2040-Inst		8,192,735
*	TIAA-CREF	TIAA-CREF Lifecycle 2045-Inst		6,453,365
*	TIAA-CREF	TIAA-CREF Lifecycle 2050-Inst		4,458,075
*	TIAA-CREF	TIAA-CREF Lifecycle 2055-Inst		1,914,207
*	TIAA-CREF	TIAA-CREF Lifecycle 2060-Inst		353,132
	T. Rowe	T. Rowe Blue Chip Growth		2,986,365
	Vanguard	Vanguard Federal Money Mkt Inv		704,645
	Vanguard	Vanguard Ttl Bd Mkt Idx Adm		1,485,954
	AllianceBernstein	AB Global Bond Advisor		82,731
	BlackRock	BlackRock High Yield Bd Instl		1,852,880
	Victory Capital	Victory Integrity Sm-Cp Val R6		1,455,903
	Delaware Funds by Macquarie	Delaware Emerging Markets Inst		2,435,701
	Wells Fargo Funds	Allspring Spec MidCap Val Inst		5,033,530
	MassMutual	MassMutual Mid Cap Growth R5		2,080,322
	Columbia Threadneedle	Columbia Dividend Income Inst3		3,872,010
	Calvert Research and Management	CalvertUSLargeCapCoreRespldxR6		767,359
	Virtus	Virtus KAR Small Cap Grw R6		1,407,425
	Vanguard	Vanguard Ttl Intl Stk Idx Adm		576,394
	Vanguard	Vanguard 500 Idx Adm		6,934,202
	Vanguard	Vanguard Extended Mkt Idx Adm		2,095,583
		Total registered investment companies		159,194,700
		Pooled separate account:		
*	TIAA	TIAA Real Estate Account		7,808,671
		Insurance contracts:		
*	TIAA	TIAA Traditional Non Benefit Responsive		54,802,099
*	TIAA	Plan Loan Default Fund		370,461
		Total TIAA Traditional Annuity Accounts Non Benefit Responsive		55,172,560
*	TIAA	TIAA Traditional Benefit Responsive		11,428,531
*	TIAA	TIAA Traditional Benefit Responsive 2		49,561
		Total TIAA Traditional Annuity Accounts Benefit Responsive		11,478,092
		Participant notes receivable Interest rate ranging from 4.25% to 9.50% with maturities from 2024 to 2032		1,038,041
			\$	234,692,064

* Party-in-interest as defined by ERISA.

** Cost information is not required for participant-directed investments.