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| <div>Form 5500</div> <div>Department of the Treasury<br/>Internal Revenue Service</div> <div>Department of Labor<br/>Employee Benefits Security<br/>Administration</div> <div>Pension Benefit Guaranty Corporation</div> | <div>Annual Return/Report of Employee Benefit Plan</div> <div>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ Complete all entries in accordance with the instructions to the Form 5500.</div> | <div>OMB Nos. 1210-0110<br/>1210-0089</div> <div>2023</div> <div>This Form is Open to Public Inspection</div> |
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|                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|--------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Part I                                                                                     | Annual Report Identification Information                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| A                                                                                          | This return/report is for: <div><div><input type="checkbox"/> a multiemployer plan</div><div><input type="checkbox"/> a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)</div><div><input checked="" type="checkbox"/> a single-employer plan</div><div><input type="checkbox"/> a DFE (specify) _____</div><div><input type="checkbox"/> the first return/report</div><div><input type="checkbox"/> the final return/report</div><div><input type="checkbox"/> an amended return/report</div><div><input type="checkbox"/> a short plan year return/report (less than 12 months)</div></div> |
| C                                                                                          | If the plan is a collectively-bargained plan, check here. .... ▶ <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| D                                                                                          | Check box if filing under: <div><div><input checked="" type="checkbox"/> Form 5558</div><div><input type="checkbox"/> automatic extension</div><div><input type="checkbox"/> the DFVC program</div><div><input type="checkbox"/> special extension (enter description)</div></div>                                                                                                                                                                                                                                                                                                                                                                                                       |
| E                                                                                          | If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. .... ▶ <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |

|         |                                                                                                                                                                                                                                                                                                                                                                |
|---------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Part II | Basic Plan Information—enter all requested information                                                                                                                                                                                                                                                                                                         |
| 1a      | Name of plan<br>THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN                                                                                                                                                                                                                                                                                                  |
| 1b      | Three-digit plan number (PN) ▶ 002                                                                                                                                                                                                                                                                                                                             |
| 1c      | Effective date of plan<br>09/01/1984                                                                                                                                                                                                                                                                                                                           |
| 2a      | Plan sponsor's name (employer, if for a single-employer plan)<br>Mailing address (include room, apt., suite no. and street, or P.O. Box)<br>City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)<br>LAITRAM LLC<br><br>P.O. BOX 50699<br>NEW ORLEANS, LA 70150<br><br>200 LAITRAM LANE<br>HARAHAN, LA 70123 |
| 2b      | Employer Identification Number (EIN)<br>76-0719479                                                                                                                                                                                                                                                                                                             |
| 2c      | Plan Sponsor's telephone number<br>504-733-6000                                                                                                                                                                                                                                                                                                                |
| 2d      | Business code (see instructions)<br>551112                                                                                                                                                                                                                                                                                                                     |

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

|           |                                                   |            |                                                              |
|-----------|---------------------------------------------------|------------|--------------------------------------------------------------|
| SIGN HERE | Filed with authorized/valid electronic signature. | 10/15/2024 | ROBERT MUNCH                                                 |
|           | Signature of plan administrator                   | Date       | Enter name of individual signing as plan administrator       |
| SIGN HERE |                                                   |            |                                                              |
|           | Signature of employer/plan sponsor                | Date       | Enter name of individual signing as employer or plan sponsor |
| SIGN HERE |                                                   |            |                                                              |
|           | Signature of DFE                                  | Date       | Enter name of individual signing as DFE                      |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>3a</b> Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <b>3b</b> Administrator's EIN<br><br><b>3c</b> Administrator's telephone number<br><br><div style="background-color: #cccccc; height: 40px; width: 100%;"></div>                                                                                               |
| <b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:<br><b>a</b> Sponsor's name<br><b>c</b> Plan Name                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>4b</b> EIN<br><br><b>4d</b> PN                                                                                                                                                                                                                              |
| <b>5</b> Total number of participants at the beginning of the plan year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>5</b> 3163                                                                                                                                                                                                                                                  |
| <b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).<br><b>a(1)</b> Total number of active participants at the beginning of the plan year .....<br><b>a(2)</b> Total number of active participants at the end of the plan year .....<br><b>b</b> Retired or separated participants receiving benefits .....<br><b>c</b> Other retired or separated participants entitled to future benefits .....<br><b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> . .....<br><b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. ....<br><b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> . .....<br><b>g(1)</b> Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) .....<br><b>g(2)</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) .....<br><b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested ..... | <div style="background-color: #cccccc; height: 20px; width: 100%;"></div> <b>6a(1)</b> 2653<br><b>6a(2)</b> 2567<br><b>6b</b> 1<br><b>6c</b> 525<br><b>6d</b> 3093<br><b>6e</b> 13<br><b>6f</b> 3106<br><b>6g(1)</b> 3056<br><b>6g(2)</b> 3090<br><b>6h</b> 72 |
| <b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | <b>7</b>                                                                                                                                                                                                                                                       |

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2G 2J 2R 3D 3H

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

|                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                               |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>9a</b> Plan funding arrangement (check all that apply)<br>(1) <input type="checkbox"/> Insurance<br>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br>(3) <input checked="" type="checkbox"/> Trust<br>(4) <input type="checkbox"/> General assets of the sponsor | <b>9b</b> Plan benefit arrangement (check all that apply)<br>(1) <input type="checkbox"/> Insurance<br>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br>(3) <input checked="" type="checkbox"/> Trust<br>(4) <input type="checkbox"/> General assets of the sponsor |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

**a Pension Schedules**

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached \_\_\_\_\_
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

**b General Schedules**

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached \_\_\_\_\_
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

**11c** Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

|                                                                                                                                                                                                                                              |                                                                                                                                                                                                                             |                                         |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|
| <div>SCHEDULE C</div> <div>(Form 5500)</div> <div>Department of the Treasury<br/>Internal Revenue Service</div> <div>Department of Labor<br/>Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div> | <div>Service Provider Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> | OMB No. 1210-0110                       |
|                                                                                                                                                                                                                                              |                                                                                                                                                                                                                             | 2023                                    |
|                                                                                                                                                                                                                                              |                                                                                                                                                                                                                             | This Form is Open to Public Inspection. |

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

|                                                                                                     |                                                                                    |
|-----------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|
| <div>A</div> <div>Name of plan</div> <div>THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN</div>       | <div>B</div> <div>Three-digit plan number (PN)</div> <div>▶</div> <div>002</div>   |
| <div>C</div> <div>Plan sponsor's name as shown on line 2a of Form 5500</div> <div>LAITRAM LLC</div> | <div>D</div> <div>Employer Identification Number (EIN)</div> <div>76-0719479</div> |

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1

Information on Persons Receiving Only Eligible Indirect Compensation

- a

Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....

No

Yes

☒
- b

If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

STRATEGIC ADVISORS, INC.

04-2654524

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 27                     | ADVISOR                                                                                           | 101119                                                                 | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                          |

(a) Enter name and EIN or address (see instructions)

UBS FINANCIAL SERVICE, INC.

13-2638166

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 27                     | ADVISOR                                                                                           | 22500                                                                  | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                          |

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 37 60 64<br>65 71      | RECORDKEEPER                                                                                      | 15563                                                                  | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                          |

**Part I Service Provider Information (continued)**

**3.** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2             | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|
|                                                                     |                                                                                                                                                                    |                                           |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
|                                                                     |                                                                                                                                                                    |                                           |
| (a) Enter service provider name as it appears on line 2             | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|                                                                     |                                                                                                                                                                    |                                           |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
|                                                                     |                                                                                                                                                                    |                                           |
| (a) Enter service provider name as it appears on line 2             | (b) Service Codes<br>(see instructions)                                                                                                                            | (c) Enter amount of indirect compensation |
|                                                                     |                                                                                                                                                                    |                                           |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                           |
|                                                                     |                                                                                                                                                                    |                                           |

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|--------------------------------------------------------------------------|-------------------------------|-------------------------------------------------------------------------------------|
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |

**Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
(complete as many entries as needed)

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                                                                                                                                                                                          |  |                                                                                                                                                                                                                                   |  |                                                                                                      |  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|------------------------------------------------------------------------------------------------------|--|
| <div>SCHEDULE D<br/>(Form 5500)<br/><div>Department of the Treasury<br/>Internal Revenue Service</div><div>Department of Labor<br/>Employee Benefits Security Administration</div></div> |  | <div>DFE/Participating Plan Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> |  | <div>OMB No. 1210-0110</div> <div>2023</div> <div>This Form is Open to Public Inspection.</div>      |  |
| For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023                                                                                               |  |                                                                                                                                                                                                                                   |  |                                                                                                      |  |
| A Name of plan<br>THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN                                                                                                                          |  |                                                                                                                                                                                                                                   |  | B Three-digit plan number (PN) ▶ 002                                                                 |  |
| C Plan or DFE sponsor's name as shown on line 2a of Form 5500<br>LAITRAM LLC                                                                                                             |  |                                                                                                                                                                                                                                   |  | D Employer Identification Number (EIN)<br>76-0719479                                                 |  |
| Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)<br>(Complete as many entries as needed to report all interests in DFEs)         |  |                                                                                                                                                                                                                                   |  |                                                                                                      |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE: FIDELITY MANAGED INCOME PORTFOLIO                                                                                                                |  |                                                                                                                                                                                                                                   |  |                                                                                                      |  |
| b Name of sponsor of entity listed in (a): FIDELITY MANAGEMENT TRUST COMPANY                                                                                                             |  |                                                                                                                                                                                                                                   |  |                                                                                                      |  |
| c EIN-PN 04-3022712-024                                                                                                                                                                  |  | d Entity code C                                                                                                                                                                                                                   |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2797036 |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                  |  |                                                                                                                                                                                                                                   |  |                                                                                                      |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                               |  |                                                                                                                                                                                                                                   |  |                                                                                                      |  |
| c EIN-PN                                                                                                                                                                                 |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)         |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                  |  |                                                                                                                                                                                                                                   |  |                                                                                                      |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                               |  |                                                                                                                                                                                                                                   |  |                                                                                                      |  |
| c EIN-PN                                                                                                                                                                                 |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)         |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                  |  |                                                                                                                                                                                                                                   |  |                                                                                                      |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                               |  |                                                                                                                                                                                                                                   |  |                                                                                                      |  |
| c EIN-PN                                                                                                                                                                                 |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)         |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                  |  |                                                                                                                                                                                                                                   |  |                                                                                                      |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                               |  |                                                                                                                                                                                                                                   |  |                                                                                                      |  |
| c EIN-PN                                                                                                                                                                                 |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)         |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                  |  |                                                                                                                                                                                                                                   |  |                                                                                                      |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                               |  |                                                                                                                                                                                                                                   |  |                                                                                                      |  |
| c EIN-PN                                                                                                                                                                                 |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)         |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                  |  |                                                                                                                                                                                                                                   |  |                                                                                                      |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                               |  |                                                                                                                                                                                                                                   |  |                                                                                                      |  |
| c EIN-PN                                                                                                                                                                                 |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)         |  |
| a Name of MTIA, CCT, PSA, or 103-12 IE:                                                                                                                                                  |  |                                                                                                                                                                                                                                   |  |                                                                                                      |  |
| b Name of sponsor of entity listed in (a):                                                                                                                                               |  |                                                                                                                                                                                                                                   |  |                                                                                                      |  |
| c EIN-PN                                                                                                                                                                                 |  | d Entity code                                                                                                                                                                                                                     |  | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)         |  |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)

**Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)**

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN

|                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                   |                                        |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------|
| <div>SCHEDULE H</div> <div>(Form 5500)</div> <div>Department of the Treasury<br/>Internal Revenue Service</div> <div>Department of Labor<br/>Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div> | <div>Financial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div> | OMB No. 1210-0110                      |
|                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                   | 2023                                   |
|                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                   | This Form is Open to Public Inspection |

|                                                                                            |                                                      |     |
|--------------------------------------------------------------------------------------------|------------------------------------------------------|-----|
| For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023 |                                                      |     |
| A Name of plan<br>THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN                            | B Three-digit plan number (PN) ▶                     | 002 |
| C Plan sponsor's name as shown on line 2a of Form 5500<br>LAITRAM LLC                      | D Employer Identification Number (EIN)<br>76-0719479 |     |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                               |                       |                 |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|-----------------------|-----------------|
| Part I                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Asset and Liability Statement |                       |                 |
| 1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions. |                               |                       |                 |
| Assets                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                               | (a) Beginning of Year | (b) End of Year |
| a Total noninterest-bearing cash .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 1a                            | 60000                 | 0               |
| b Receivables (less allowance for doubtful accounts):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                               |                       |                 |
| (1) Employer contributions .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 1b(1)                         | 7919395               | 8365197         |
| (2) Participant contributions .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 1b(2)                         |                       |                 |
| (3) Other .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 1b(3)                         |                       |                 |
| c General investments:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                               |                       |                 |
| (1) Interest-bearing cash (include money market accounts & certificates of deposit) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 1c(1)                         | 21877753              | 21284699        |
| (2) U.S. Government securities .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 1c(2)                         | 70593                 | 146802          |
| (3) Corporate debt instruments (other than employer securities):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                               |                       |                 |
| (A) Preferred .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 1c(3)(A)                      |                       |                 |
| (B) All other .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 1c(3)(B)                      |                       |                 |
| (4) Corporate stocks (other than employer securities):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                               |                       |                 |
| (A) Preferred .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 1c(4)(A)                      |                       |                 |
| (B) Common .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 1c(4)(B)                      | 5166925               | 6562252         |
| (5) Partnership/joint venture interests .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 1c(5)                         |                       |                 |
| (6) Real estate (other than employer real property) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 1c(6)                         |                       |                 |
| (7) Loans (other than to participants) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 1c(7)                         |                       |                 |
| (8) Participant loans .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 1c(8)                         | 5297778               | 6265325         |
| (9) Value of interest in common/collective trusts .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 1c(9)                         | 3309968               | 2797036         |
| (10) Value of interest in pooled separate accounts .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 1c(10)                        |                       |                 |
| (11) Value of interest in master trust investment accounts .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 1c(11)                        |                       |                 |
| (12) Value of interest in 103-12 investment entities .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 1c(12)                        |                       |                 |
| (13) Value of interest in registered investment companies (e.g., mutual funds) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 1c(13)                        | 363614735             | 470593184       |
| (14) Value of funds held in insurance company general account (unallocated contracts) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 1c(14)                        |                       |                 |
| (15) Other .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 1c(15)                        |                       |                 |

|                                                                           |              |                              |                        |
|---------------------------------------------------------------------------|--------------|------------------------------|------------------------|
| <b>1d</b> Employer-related investments:                                   |              | <b>(a)</b> Beginning of Year | <b>(b)</b> End of Year |
| (1) Employer securities .....                                             | <b>1d(1)</b> |                              |                        |
| (2) Employer real property .....                                          | <b>1d(2)</b> |                              |                        |
| <b>e</b> Buildings and other property used in plan operation .....        | <b>1e</b>    |                              |                        |
| <b>f</b> Total assets (add all amounts in lines 1a through 1e) .....      | <b>1f</b>    | 407317147                    | 516014495              |
| <b>Liabilities</b>                                                        |              |                              |                        |
| <b>g</b> Benefit claims payable .....                                     | <b>1g</b>    |                              |                        |
| <b>h</b> Operating payables .....                                         | <b>1h</b>    |                              |                        |
| <b>i</b> Acquisition indebtedness .....                                   | <b>1i</b>    |                              |                        |
| <b>j</b> Other liabilities .....                                          | <b>1j</b>    | 56                           | 87                     |
| <b>k</b> Total liabilities (add all amounts in lines 1g through 1j) ..... | <b>1k</b>    | 56                           | 87                     |
| <b>Net Assets</b>                                                         |              |                              |                        |
| <b>l</b> Net assets (subtract line 1k from line 1f) .....                 | <b>1l</b>    | 407317091                    | 516014408              |

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

|                                                                                                            |                 |                   |                  |
|------------------------------------------------------------------------------------------------------------|-----------------|-------------------|------------------|
| <b>Income</b>                                                                                              |                 | <b>(a)</b> Amount | <b>(b)</b> Total |
| <b>a</b> Contributions:                                                                                    |                 |                   |                  |
| (1) Received or receivable in cash from: <b>(A)</b> Employers .....                                        | <b>2a(1)(A)</b> | 18843361          |                  |
| <b>(B)</b> Participants .....                                                                              | <b>2a(1)(B)</b> | 21382882          |                  |
| <b>(C)</b> Others (including rollovers) .....                                                              | <b>2a(1)(C)</b> | 2562449           |                  |
| (2) Noncash contributions .....                                                                            | <b>2a(2)</b>    |                   |                  |
| (3) Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> ..... | <b>2a(3)</b>    |                   | 42788692         |
| <b>b</b> Earnings on investments:                                                                          |                 |                   |                  |
| (1) Interest:                                                                                              |                 |                   |                  |
| <b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit) .....       | <b>2b(1)(A)</b> | 979493            |                  |
| <b>(B)</b> U.S. Government securities .....                                                                | <b>2b(1)(B)</b> |                   |                  |
| <b>(C)</b> Corporate debt instruments .....                                                                | <b>2b(1)(C)</b> |                   |                  |
| <b>(D)</b> Loans (other than to participants) .....                                                        | <b>2b(1)(D)</b> |                   |                  |
| <b>(E)</b> Participant loans .....                                                                         | <b>2b(1)(E)</b> | 308877            |                  |
| <b>(F)</b> Other .....                                                                                     | <b>2b(1)(F)</b> |                   |                  |
| <b>(G)</b> Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....                              | <b>2b(1)(G)</b> |                   | 1288370          |
| (2) Dividends: <b>(A)</b> Preferred stock .....                                                            | <b>2b(2)(A)</b> |                   |                  |
| <b>(B)</b> Common stock .....                                                                              | <b>2b(2)(B)</b> | 76850             |                  |
| <b>(C)</b> Registered investment company shares (e.g. mutual funds) .....                                  | <b>2b(2)(C)</b> | 12029104          |                  |
| <b>(D)</b> Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....                  | <b>2b(2)(D)</b> |                   | 12105954         |
| (3) Rents .....                                                                                            | <b>2b(3)</b>    |                   |                  |
| (4) Net gain (loss) on sale of assets: <b>(A)</b> Aggregate proceeds .....                                 | <b>2b(4)(A)</b> | 5855282           |                  |
| <b>(B)</b> Aggregate carrying amount (see instructions) .....                                              | <b>2b(4)(B)</b> | 5510468           |                  |
| <b>(C)</b> Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result .....                  | <b>2b(4)(C)</b> |                   | 344814           |
| (5) Unrealized appreciation (depreciation) of assets: <b>(A)</b> Real estate .....                         | <b>2b(5)(A)</b> |                   |                  |
| <b>(B)</b> Other .....                                                                                     | <b>2b(5)(B)</b> | 1090639           |                  |
| <b>(C)</b> Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....         | <b>2b(5)(C)</b> |                   | 1090639          |

|                                                                                                 |        | (a) Amount | (b) Total |
|-------------------------------------------------------------------------------------------------|--------|------------|-----------|
| (6) Net investment gain (loss) from common/collective trusts.....                               | 2b(6)  |            | 66970     |
| (7) Net investment gain (loss) from pooled separate accounts.....                               | 2b(7)  |            |           |
| (8) Net investment gain (loss) from master trust investment accounts.....                       | 2b(8)  |            |           |
| (9) Net investment gain (loss) from 103-12 investment entities.....                             | 2b(9)  |            |           |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) ..... | 2b(10) |            | 75667254  |
| c Other income .....                                                                            | 2c     |            |           |
| d Total income. Add all <b>income</b> amounts in column (b) and enter total .....               | 2d     |            | 133352693 |

**Expenses**

|                                                                                      |        |          |          |
|--------------------------------------------------------------------------------------|--------|----------|----------|
| e Benefit payment and payments to provide benefits:                                  |        |          |          |
| (1) Directly to participants or beneficiaries, including direct rollovers .....      | 2e(1)  | 24516021 |          |
| (2) To insurance carriers for the provision of benefits.....                         | 2e(2)  |          |          |
| (3) Other .....                                                                      | 2e(3)  |          |          |
| (4) Total benefit payments. Add lines 2e(1) through (3) .....                        | 2e(4)  |          | 24516021 |
| f Corrective distributions (see instructions) .....                                  | 2f     |          |          |
| g Certain deemed distributions of participant loans (see instructions) .....         | 2g     |          |          |
| h Interest expense .....                                                             | 2h     |          |          |
| i Administrative expenses:                                                           |        |          |          |
| (1) Salaries and allowances .....                                                    | 2i(1)  |          |          |
| (2) Contract administrator fees.....                                                 | 2i(2)  | 600      |          |
| (3) Recordkeeping fees.....                                                          | 2i(3)  | 37651    |          |
| (4) IQPA audit fees.....                                                             | 2i(4)  |          |          |
| (5) Investment advisory and investment management fees .....                         | 2i(5)  | 101104   |          |
| (6) Bank or trust company trustee/custodial fees .....                               | 2i(6)  |          |          |
| (7) Actuarial fees .....                                                             | 2i(7)  |          |          |
| (8) Legal fees .....                                                                 | 2i(8)  |          |          |
| (9) Valuation/appraisal fees .....                                                   | 2i(9)  |          |          |
| (10) Other trustee fees and expenses .....                                           | 2i(10) |          |          |
| (11) Other expenses .....                                                            | 2i(11) |          |          |
| (12) Total administrative expenses. Add lines 2i(1) through (11) .....               | 2i(12) |          | 139355   |
| j Total expenses. Add all <b>expense</b> amounts in column (b) and enter total ..... | 2j     |          | 24655376 |

**Net Income and Reconciliation**

|                                                          |       |  |           |
|----------------------------------------------------------|-------|--|-----------|
| k Net income (loss). Subtract line 2j from line 2d ..... | 2k    |  | 108697317 |
| l Transfers of assets:                                   |       |  |           |
| (1) To this plan .....                                   | 2l(1) |  |           |
| (2) From this plan .....                                 | 2l(2) |  |           |

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **WEGMANN DAZET APC**

(2) EIN: **72-0870824**

**d** The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

|                                                                                                                                                                                                                                                                                                                  | Yes                                 | No                                  | Amount   |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|-------------------------------------|----------|
| <b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.) .....                 |                                     | <input checked="" type="checkbox"/> |          |
| <b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) ..... |                                     | <input checked="" type="checkbox"/> |          |
| <b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) .....                                                                                                                             |                                     | <input checked="" type="checkbox"/> |          |
| <b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.) .....                                                                                                                  |                                     | <input checked="" type="checkbox"/> |          |
| <b>e</b> Was this plan covered by a fidelity bond? .....                                                                                                                                                                                                                                                         | <input checked="" type="checkbox"/> |                                     | 10000000 |
| <b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? .....                                                                                                                                                                          |                                     | <input checked="" type="checkbox"/> |          |
| <b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? .....                                                                                                                                       |                                     | <input checked="" type="checkbox"/> |          |
| <b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? .....                                                                                                                             |                                     | <input checked="" type="checkbox"/> |          |
| <b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.) .....                                                                                                                                                   | <input checked="" type="checkbox"/> |                                     |          |
| <b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.) .....                                                                                     |                                     | <input checked="" type="checkbox"/> |          |
| <b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? .....                                                                                                                                              |                                     | <input checked="" type="checkbox"/> |          |
| <b>l</b> Has the plan failed to provide any benefit when due under the plan? .....                                                                                                                                                                                                                               |                                     | <input checked="" type="checkbox"/> |          |
| <b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) .....                                                                                                                                                                                     |                                     | <input checked="" type="checkbox"/> |          |
| <b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3. ....                                                                                                                         |                                     | <input checked="" type="checkbox"/> |          |

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ..... ☐ Yes ☒ No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| <b>5b(1)</b> Name of plan(s) | <b>5b(2)</b> EIN(s) | <b>5b(3)</b> PN(s) |
|------------------------------|---------------------|--------------------|
|                              |                     |                    |
|                              |                     |                    |
|                              |                     |                    |
|                              |                     |                    |

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☒ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year \_\_\_\_\_.

|                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
| <div>SCHEDULE R<br/>(Form 5500)<br/><br/>Department of the Treasury<br/>Internal Revenue Service<br/><br/>Department of Labor<br/>Employee Benefits Security Administration<br/><br/>Pension Benefit Guaranty Corporation</div>                                                                                                                            | <div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div> | <div>OMB No. 1210-0110</div> <div>2023</div> <div>This Form is Open to Public Inspection.</div> |
| For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| A Name of plan<br>THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                  | B Three-digit plan number (PN) ▶ 002                                                            |
| C Plan sponsor's name as shown on line 2a of Form 5500<br>LAITRAM LLC                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                  | D Employer Identification Number (EIN)<br>76-0719479                                            |
| Part I                                                                                                                                                                                                                                                                                                                                                     | Distributions                                                                                                                                                                                                                                                                                    |                                                                                                 |
| All references to distributions relate only to payments of benefits during the plan year.                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| 1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                  | 1                                                                                               |
| 2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):<br><br>EIN(s): _____<br><br>Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.                                    |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| 3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year .....                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                  | 3 329                                                                                           |
| Part II                                                                                                                                                                                                                                                                                                                                                    | Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)                                                                                                                           |                                                                                                 |
| 4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A<br>If the plan is a defined benefit plan, go to line 8.                                                                                                |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| 5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____<br>If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.       |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| 6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) .....                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                  | 6a                                                                                              |
| b Enter the amount contributed by the employer to the plan for this plan year .....                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                  | 6b                                                                                              |
| c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) .....                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                  | 6c                                                                                              |
| If you completed line 6c, skip lines 8 and 9.                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| 7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| 8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| Part III                                                                                                                                                                                                                                                                                                                                                   | Amendments                                                                                                                                                                                                                                                                                       |                                                                                                 |
| 9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. .... <input type="checkbox"/> Increase <input type="checkbox"/> Decrease <input type="checkbox"/> Both <input type="checkbox"/> No         |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| Part IV                                                                                                                                                                                                                                                                                                                                                    | ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.                                                                                                                                                       |                                                                                                 |
| 10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| 11 a Does the ESOP hold any preferred stock? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                             |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| 12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| For Paperwork Reduction Act Notice, see the Instructions for Form 5500.                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                  |                                                                                                 |
| Schedule R (Form 5500) 2023 v. 230707                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                  |                                                                                                 |

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

**a** The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment) .....

**b** The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment) .....

**c** The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment) .....

**14a****14b****14c**

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

**a** The corresponding number for the plan year immediately preceding the current plan year .....

**15a**

**b** The corresponding number for the second preceding plan year .....

**15b**

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

**a** Enter the number of employers who withdrew during the preceding plan year .....

**16a**

**b** If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers .....

**16b**

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

## **Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

**a** Enter the percentage of plan assets held as:

Public Equity: \_\_\_\_\_% Private Equity: \_\_\_\_\_% Investment-Grade Debt and Interest Rate Hedging Assets: \_\_\_\_\_%

High-Yield Debt: \_\_\_\_\_% Real Assets: \_\_\_\_\_% Cash or Cash Equivalents: \_\_\_\_\_% Other: \_\_\_\_\_%

**b** Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

**a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

**b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation. \_\_\_\_\_

## **Part VII IRS Compliance Questions**

- 21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☐ No

- 21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

- 22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter \_\_\_\_/\_\_\_\_/\_\_\_\_ (MM/DD/YYYY) and the Opinion Letter serial number \_\_\_\_\_.

**THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN**

FINANCIAL STATEMENTS

December 31, 2023 and 2022

## THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN

### CONTENTS

|                                                                         | <u>Page(s)</u> |
|-------------------------------------------------------------------------|----------------|
| Independent Auditor's Report                                            | 1-4            |
| Financial Statements                                                    |                |
| Statements of Net Assets Available for Benefits                         | 5              |
| Statements of Changes in Net Assets Available for Benefits              | 6              |
| Notes to Financial Statements                                           | 7-13           |
| Supplementary Schedule                                                  |                |
| Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year) | 14-22          |



## INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator  
The Laitram Employees' Incentive Savings Plan  
Harahan, Louisiana

### ***Scope and Nature of the ERISA Section 103(a)(3)(C) Audit***

We have performed audits of the financial statements of The Laitram Employees' Incentive Savings Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statements of changes in net assets available for benefits for the years ended December 31, 2023 and 2022, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of The Laitram Employees' Incentive Savings Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2023 and 2022, and for the years ended December 31, 2023 and 2022, stating that the certified investment information, as described in Note 7 to the financial statements, is complete and accurate.

### ***Opinion***

In our opinion, based on our audits and on the procedures performed as described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

### ***Basis for Opinion***

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of The Laitram Employees' Incentive Savings Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

### ***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about The Laitram Employees' Incentive Savings Plan's ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

### ***Auditor's Responsibilities for the Audit of the Financial Statements***

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of The Laitram Employees' Incentive Savings Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about The Laitram Employees' Incentive Savings Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

***Other Matter — Supplemental Schedule Required by ERISA***

The supplemental schedule of Schedule H, Line 4i- Schedule of Assets (Held at End of Year) is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Metairie, Louisiana  
September 30, 2024

*Wegmann Bazer APC*

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN  
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31, 2023 and 2022

|                                       | 2023                 | 2022                 |
|---------------------------------------|----------------------|----------------------|
| ASSETS                                |                      |                      |
| Cash                                  | \$ -                 | \$ 60,000            |
| Investments, at fair value            |                      |                      |
| Mutual funds                          | 470,593,184          | 363,614,735          |
| Money market                          | 21,284,699           | 21,877,753           |
| U.S. government securities            | 146,802              | 70,593               |
| Common stock                          | 6,562,252            | 5,166,925            |
| Common collective trust               | 2,797,036            | 3,309,968            |
| Total investments, at fair value      | <u>501,383,973</u>   | <u>394,039,974</u>   |
| Receivables                           |                      |                      |
| Employer contributions                | 8,365,197            | 7,919,395            |
| Notes receivable - participants loans | 6,265,325            | 5,297,778            |
| Total receivables                     | <u>14,630,522</u>    | <u>13,217,173</u>    |
| Total assets                          | <u>516,014,495</u>   | <u>407,317,147</u>   |
| LIABILITIES                           |                      |                      |
| Accounts payable                      | 87                   | 56                   |
| Total liabilities                     | <u>87</u>            | <u>56</u>            |
| Net assets available for benefits     | <u>\$516,014,408</u> | <u>\$407,317,091</u> |

See accompanying Notes to Financial Statements.

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN  
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

For the Years Ended December 31, 2023 and 2022

|                                                          | 2023                        | 2022                        |
|----------------------------------------------------------|-----------------------------|-----------------------------|
| Additions to net assets attributed to:                   |                             |                             |
| Interest from notes receivable - participant loans       | <u>\$ 308,877</u>           | <u>\$ 200,037</u>           |
| Investment income (loss)                                 |                             |                             |
| Appreciation (depreciation) in fair value of investments | 77,169,677                  | (106,881,758)               |
| Interest and dividends                                   | <u>13,085,447</u>           | <u>13,924,525</u>           |
| Total investment income (loss)                           | <u>90,255,124</u>           | <u>(92,957,233)</u>         |
| Contributions                                            |                             |                             |
| Participant                                              | 21,382,882                  | 19,820,454                  |
| Rollover                                                 | 2,562,449                   | 3,863,866                   |
| Employer                                                 | <u>18,843,361</u>           | <u>17,822,503</u>           |
| Total contributions                                      | <u>42,788,692</u>           | <u>41,506,823</u>           |
| Total additions                                          | <u>133,352,693</u>          | <u>(51,250,373)</u>         |
| Deductions from net assets attributed to:                |                             |                             |
| Benefits paid to participants and beneficiaries          | 24,516,021                  | 16,839,523                  |
| Administrative expenses                                  | <u>139,355</u>              | <u>107,315</u>              |
| Total deductions                                         | <u>24,655,376</u>           | <u>16,946,838</u>           |
| Net increase (decrease)                                  | 108,697,317                 | (68,197,211)                |
| Net assets available for benefits                        |                             |                             |
| Beginning of year                                        | <u>407,317,091</u>          | <u>475,514,302</u>          |
| End of year                                              | <u><u>\$516,014,408</u></u> | <u><u>\$407,317,091</u></u> |

See accompanying Notes to Financial Statements.

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN  
NOTES TO FINANCIAL STATEMENTS  
For the Years Ended December 31, 2023 and 2022

1) Description of plan

The following description of The Laitram Employees' Incentive Savings Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

a) General

The Plan is a defined contribution plan available to all participants who were participants in the Laitram Corporation Restated Retirement Income Plan and Trust on April 1, 1984, participants of Laitram, LLC, and related participating employers (Company or Employer) who have completed three months of employment and are not an excluded class of participants as defined by the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

b) Contributions

Participants can elect to contribute to the Plan with payroll deductions up to 75% of total compensation in increments of whole percentages (tax deferred contributions). All eligible employees are automatically enrolled in the Plan with a 4% deferral election, unless the employee elects otherwise. Additionally, the Plan document provides for voluntary after-tax contributions. The amount of participant contributions is not to exceed the maximum deferral amount indicated by the Internal Revenue Service (IRS). Participants who have attained age 50 before the end of the Plan year are eligible to make catch up contributions. The Employer will make matching contributions to the Plan for 100% of a participant's contribution up to 4% of the participant's compensation. The participant and Employer contributions are allocated to the respective investment funds based on the participant's election.

The Plan provides for a nondiscretionary contribution to all eligible employees based on a formula that takes into account Social Security.

c) Participant accounts

Each participant's account is credited with the participant's and Employer contributions and Plan earnings, and charged with any distributions made to the participant. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

d) Notes receivable - participant loans

Participants may borrow from their fund accounts up to a maximum of 50 percent of their vested account balance or \$50,000 minus the highest outstanding loan balance in the participant's account during the last 12 months. The participant loan must be a minimum of \$1,000. The loans are secured by the balance in the participant's account and bear interest at a rate commensurate with local prevailing rates as determined by the Plan administrator. Principal and interest are paid ratably through biweekly payroll deductions over a period established at the time the loan is made. Interest rates ranged between 3.25% and 8.5% at December 31, 2023 and 2022.

e) Vesting

Participants are fully vested in the portion of their account representing their contributions plus actual earnings thereon at all times. The portion of each participant's account representing employer matching contributions vests immediately. The portion of each participant's account representing Employer nondiscretionary contribution vests as follows:

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN  
NOTES TO FINANCIAL STATEMENTS  
For the Years Ended December 31, 2023 and 2022

1) Description of plan (continued)

e) Vesting (continued)

| <u>Years of service</u> | <u>Vesting percentage</u> |
|-------------------------|---------------------------|
| Less than 2             | 0%                        |
| 2                       | 25%                       |
| 3                       | 50%                       |
| 4                       | 75%                       |
| 5                       | 100%                      |

f) Payments of benefits

On termination of employment due to death, disability, or retirement, a participant may elect to receive a lump-sum amount equal to the value of the participant's vested balance in their account. For termination of service for other reasons, a participant may receive the value of the vested interest in his or her account as a lump sum distribution. A participant may withdraw all or part of their rollover contributions at any time. Withdrawals from the tax-deferred contributions may only be made after attaining age 59 ½ or due to financial hardship, as defined by the Plan. Balances under \$5,000 may be paid out at the discretion of the Company, as defined in the Plan documents. Benefit payments to participants are recorded upon distribution.

g) Forfeitures

Any forfeitures occurring during the plan year will be used to reduce administrative expenses and to reduce Employer contributions. In 2023 and 2022, forfeited non-vested accounts totaling \$212,733 and \$198,000, respectively, were used to pay Employer contributions. At December 31, 2023 and 2022, forfeited nonvested accounts available to offset future Employer contributions and administrative expenses were \$307,179 and \$212,349, respectively.

2) Summary of significant accounting policies

a) Basis of accounting

The financial statements of the Plan are prepared using the accrual method of accounting in accordance with accounting principles generally accepted in the United States of America.

Investment contracts held by a defined-contribution plan are required to be reported at fair value.

b) Use of estimates

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosures of contingent assets and liabilities. Actual results could differ from those estimates.

c) Payment of benefits

Benefits are recorded when paid. There were no amounts allocated to participants who have elected to withdraw from the Plan but not yet been paid as of December 31, 2023 and 2022.

d) Investment valuation and income recognition

Investments are stated at fair market value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 10 for discussion of fair value measurements. Purchases and sales of

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN  
NOTES TO FINANCIAL STATEMENTS  
For the Years Ended December 31, 2023 and 2022

2) Summary of significant accounting policies (continued)

- d) Investment valuation and income recognition  
securities are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.
- e) Notes receivable - participant loans  
Notes receivable from participants are measured at the unpaid principal balance plus unpaid accrued interest. Defaulted loans are deemed distributed and recorded as benefits paid to participants in the statements of changes in net assets available for benefits. Deemed distributions amounted to \$-0- and \$5,455 for the years ended December 31, 2023 and 2022, respectively. Payments on previously deemed loans received in 2023 and 2022 amounted to \$2,862 and \$-0-.
- f) Plan administrative costs  
Except for loan origination fees and overnight fees associated with notes receivables from participants, all administrative expenses of the Plan are paid by the Company. In addition, certain investment accounts charge asset and participation fees that are allocated among the respected participants.
- g) Management fees and operating expenses  
All investment management and transaction fees directly related to the Plan investments are paid by the Plan. Management fees and operating expenses charged to the Plan for investments are deducted from income earned on a daily basis and are not separately reflected. Consequently, management fees and operating expenses are reflected as a reduction of investment return for such investments.

3) Plan termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. If the Plan is terminated, participants become 100% vested in their account balance.

4) Risks and uncertainties

The Plan provides for various investment options in a variety of investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

5) Investments

The Plan's investments are held by Fidelity Management Trust Company. The Plan's investments (including gains and losses on investments bought and sold, as well as held during the year), appreciated and depreciated in value by \$77,169,677 and \$(106,881,758) for the years ended December 31, 2023 and 2022, respectively.

6) Related party transactions

The Plan invests in mutual funds and money market accounts offered and managed by Fidelity Management Trust Company. Transactions in such investments qualify as party-in-interest transactions which are exempt from the prohibited transaction rules.

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN  
NOTES TO FINANCIAL STATEMENTS  
For the Years Ended December 31, 2023 and 2022

7) Information certified by the Plan's trustee (unaudited)

The following is a summary of the investment information regarding the Plan as of December 31, 2023 and 2022, and for the years then ended, included in the Plan's financial statements and supplementary schedule that were prepared by or derived from information prepared by Fidelity Management Trust Company, the trustee of the Plan, and furnished to the plan administrator. The plan administrator has obtained certifications from the trustee that such information is complete and accurate.

|                                                           | <u>2023</u>    | <u>2022</u>    |
|-----------------------------------------------------------|----------------|----------------|
| Investments:                                              |                |                |
| Mutual funds                                              | \$ 470,593,184 | \$ 363,614,735 |
| Money market                                              | 21,284,699     | 21,877,753     |
| U.S. government securities                                | 146,802        | 70,593         |
| Common collective trust                                   | 2,797,036      | 3,309,968      |
| Common stock                                              | 6,562,252      | 5,166,925      |
| Notes receivable – participant loans                      | 6,265,325      | 5,297,778      |
| Investment income:                                        |                |                |
| Dividends                                                 | 12,105,954     | 13,660,212     |
| Interest from notes receivable – participant loans        | 308,877        | 200,037        |
| Interest                                                  | 979,493        | 264,313        |
| Net appreciation (depreciation) in fair value investments | 77,169,677     | (106,881,758)  |

8) Common collective trusts (managed income portfolio)

The Plan has entered into a managed income portfolio (the Portfolio) with Fidelity Management Trust Company (FMTC). The Portfolio invests in assets (typically fixed-income securities or bond funds and may include derivative instruments such as futures contracts and swap agreements) and enters into “wrapper” contracts issued by third parties and invests in cash equivalents represented by shares in a money market fund. FMTC seeks to minimize the exposure of the Portfolio to wrap credit risk through, among other means, diversification of the wrap contracts across an approved group of issuers.

The Portfolio calculates its net asset value per unit as of the close of business of the New York Stock Exchange. It is the policy of the Portfolio to use its best efforts to maintain a stable net asset value of \$1.00 per unit; although there is no guarantee that the Portfolio will be able to maintain this value. Investments in wrap contracts are fair valued using a discounted cash flow model that considers recent fee bids as determined by recognized dealers, discount rate, and the duration of the underlying portfolio securities. The dealers may consider the following in the bid process: size of the portfolio, performance of the underlying portfolio, plan cash flow, and the fair value to contract value ratio. For purposes of benefit responsive withdrawals, investments in wrap contracts are valued at contract value, which could be more or less than fair value. An investment contract is generally permitted to be valued at contract value, rather than fair value, to the extent it is fully benefit-responsive and held by a trust offered only to qualified employer-sponsored defined-contribution plans.

An investment contract is considered fully benefit-responsive if: 1) it is affected directly between the Portfolio and the issuer and may not be transferred without the consent of the issuer, 2) the issuer of the wrap contract provides assurance that the contract crediting rate will not be adjusted to less than zero,

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN  
NOTES TO FINANCIAL STATEMENTS  
For the Years Ended December 31, 2023 and 2022

8) Common collective trusts (managed income portfolio) (continued)

3) the contract requires all permitted unit holder-initiated transactions with the Portfolio to occur at contract value without limitation, 4) it is improbable that an event will occur that would limit the ability of the Portfolio to transact at contract value with both the issuer and unit holders, 5) the Portfolio allows unit holders reasonable access to their funds. Investment contracts that do not meet the criteria for valuation at contract value will be valued at fair value as determined by the trustee. These investment contracts provide for benefit responsive withdrawals at contract value.

9) Federal income taxes

The Plan received a favorable opinion letter from the Internal Revenue Service dated June 30, 2020, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been amended since receiving the letter, including amendments made to comply with recent law changes.

U.S. GAAP require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would be sustained upon examination by the Department of Labor and Internal Revenue Service. The Plan is subject to routine audits by taxing jurisdictions for a period of three years from filing these returns; however, there are currently no audits for any tax periods in progress.

10) Fair value measurement

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, *Fair Value Measurements*, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described below:

- |         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|---------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Level 1 | Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Level 2 | Inputs to the valuation methodology include: <ul style="list-style-type: none"><li>• Quoted prices for similar assets or liabilities in active markets;</li><li>• Quoted prices for identical or similar assets or liabilities in inactive markets</li><li>• Inputs other than quoted prices that are observable for the asset or liability;</li><li>• Inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.</li></ul> |
| Level 3 | Inputs to the valuation methodology are unobservable and significant to the fair value measurement.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN  
NOTES TO FINANCIAL STATEMENTS  
For the Years Ended December 31, 2023 and 2022

10) Fair value measurement (continued)

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for measuring assets measured at fair value. There have been no changes in the methodologies used at December 31, 2023 or 2022.

*Mutual funds and money market accounts:* Valued at the daily closing price as reported by the fund.

*Common stocks:* Valued at the closing price reported on the active market on which the individual securities are traded.

*Common collective trusts:* Valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the credit-worthiness of the issuer. The NAV is used as a practical expedient to estimate fair value.

*U.S. government securities:* Valued using pricing models maximizing the use of observable inputs for similar securities.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2023:

| <u>Assets at Fair Value as of December 31, 2023</u> |                  |                |                |                       |
|-----------------------------------------------------|------------------|----------------|----------------|-----------------------|
|                                                     | <u>Level 1</u>   | <u>Level 2</u> | <u>Level 3</u> | <u>Total</u>          |
| Mutual funds                                        | \$ 470,593,184   | \$ -           | \$ -           | \$ 470,593,184        |
| Money market accounts                               | 21,284,699       | -              | -              | 21,284,699            |
| U.S. government securities                          | -                | 146,802        | -              | 146,802               |
| Common stocks                                       | <u>6,562,252</u> | <u>-</u>       | <u>-</u>       | 6,562,252             |
| Investments measured at net asset value (a)         |                  |                |                | <u>2,797,036</u>      |
| Total investments at fair value                     |                  |                |                | <u>\$ 501,383,973</u> |

THE LAITRAM EMPLOYEES' INCENTIVE SAVINGS PLAN  
NOTES TO FINANCIAL STATEMENTS  
For the Years Ended December 31, 2023 and 2022

10) Fair value measurement (continued)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2022:

| <u>Assets at Fair Value as of December 31, 2022</u> |                  |                |                |                       |
|-----------------------------------------------------|------------------|----------------|----------------|-----------------------|
|                                                     | <u>Level 1</u>   | <u>Level 2</u> | <u>Level 3</u> | <u>Total</u>          |
| Mutual funds                                        | \$ 363,614,735   | \$ -           | \$ -           | \$ 363,614,735        |
| Money market accounts                               | 21,877,753       | -              | -              | 21,877,753            |
| U.S. government securities                          | -                | 70,593         | -              | 70,593                |
| Common stocks                                       | <u>5,166,925</u> | <u>-</u>       | <u>-</u>       | 5,166,925             |
| Investments measured at net<br>asset value (a)      |                  |                |                | <u>3,309,968</u>      |
| Total investments at fair value                     |                  |                |                | <u>\$ 394,039,974</u> |

- (a) Certain investments are measured at fair value using the NAV per share (or its equivalent) practical expedient and have not been categorized in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits.

Gains and losses (realized and unrealized) included in the changes in net assets available for benefits for the years ended December 31, 2023 and 2022 are reported in net appreciation (depreciation).

The following table sets forth additional disclosures of the Plan's investments whose fair value is estimated using NAV per share (or its equivalent) as of December 31, 2023 and 2022.

|                              | <u>Fair Value</u> |             | <u>Unfunded<br/>Commitment</u> | <u>Redemption<br/>Frequency</u> | <u>Redemption<br/>Notice Period</u> |
|------------------------------|-------------------|-------------|--------------------------------|---------------------------------|-------------------------------------|
|                              | <u>2023</u>       | <u>2022</u> |                                |                                 |                                     |
| Common collective trust fund | \$2,797,036       | \$3,309,968 | \$ -                           | Daily                           | None                                |

11) SECURE Act 2.0

On December 23, 2022, Congress passed the Consolidated Appropriations Act of 2023 which included SECURE Act 2.0. SECURE Act 2.0 contains over 90 new retirement provisions, with varying effective dates through 2027. Since SECURE Act 2.0 provisions include both required and optional elements, the plan administrator will determine the optional provisions to elect and amend the Plan document accordingly. Most of the significant provisions will become effective in 2024 and thereafter. Accordingly, there is no material impact to the Plan's 2023 financial statements.

12) Subsequent events

The Company has evaluated subsequent events through the date of the auditor's report, the date which the financial statements were available to be issued. There were no material subsequent events that required recognition or additional disclosures in these financial statements.

THE LAITRAM EMPLOYEE'S INCENTIVE SAVINGS PLAN  
EIN 76-0719479  
PN - 002  
Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)  
December 31, 2023

| (a)                  | (b)<br>Identity of Issuer,<br>borrower, lessor or<br>similar party | (c)<br>Description of Investment, including<br>maturity date, rate of interest,<br>collateral, par or maturity value | (d)**<br>Cost | (e)<br>Current Value |
|----------------------|--------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|---------------|----------------------|
| <b>Mutual Funds:</b> |                                                                    |                                                                                                                      |               |                      |
| *                    | Fidelity Management Trust Company                                  | ABERDEEN GLOBAL SMALL CAP FUND CL A                                                                                  | ** \$         | 18,536               |
| *                    | Fidelity Management Trust Company                                  | ABERDEEN STD INVTS ETFS BBRG ALL COMD                                                                                | **            | 701                  |
| *                    | Fidelity Management Trust Company                                  | ABSOLUTE CAPITAL ASSET ALLOCATOR INVS                                                                                | **            | 325,207              |
| *                    | Fidelity Management Trust Company                                  | ADVISORSHARES TR PURE US CANNABIS                                                                                    | **            | 3,104                |
| *                    | Fidelity Management Trust Company                                  | AF TRGT DATE 2010 R6                                                                                                 | **            | 749,980              |
| *                    | Fidelity Management Trust Company                                  | AF TRGT DATE 2015 R6                                                                                                 | **            | 2,343,833            |
| *                    | Fidelity Management Trust Company                                  | AF TRGT DATE 2020 R6                                                                                                 | **            | 8,248,812            |
| *                    | Fidelity Management Trust Company                                  | AF TRGT DATE 2025 R6                                                                                                 | **            | 16,481,916           |
| *                    | Fidelity Management Trust Company                                  | AF TRGT DATE 2030 R6                                                                                                 | **            | 32,504,755           |
| *                    | Fidelity Management Trust Company                                  | AF TRGT DATE 2035 R6                                                                                                 | **            | 29,112,742           |
| *                    | Fidelity Management Trust Company                                  | AF TRGT DATE 2040 R6                                                                                                 | **            | 19,973,260           |
| *                    | Fidelity Management Trust Company                                  | AF TRGT DATE 2045 R6                                                                                                 | **            | 26,696,109           |
| *                    | Fidelity Management Trust Company                                  | AF TRGT DATE 2050 R6                                                                                                 | **            | 22,514,802           |
| *                    | Fidelity Management Trust Company                                  | AF TRGT DATE 2055 R6                                                                                                 | **            | 32,793,737           |
| *                    | Fidelity Management Trust Company                                  | AKRE FOCUS FUND RETAIL                                                                                               | **            | 34,960               |
| *                    | Fidelity Management Trust Company                                  | ALPHA ARCHITECT ETF TR FREEDOM 100 EM                                                                                | **            | 362,271              |
| *                    | Fidelity Management Trust Company                                  | ALPHA ARCHITECT ETF TR MOMETUMSHS ETF                                                                                | **            | 542,439              |
| *                    | Fidelity Management Trust Company                                  | ALPHA ARCHITECT ETF TR MOMNTM INTL QUAN                                                                              | **            | 108,038              |
| *                    | Fidelity Management Trust Company                                  | ALPHA ARCHITECT ETF TR VALUESHARES                                                                                   | **            | 241,126              |
| *                    | Fidelity Management Trust Company                                  | ALPS ETF TR ALERIAN MLP                                                                                              | **            | 452                  |
| *                    | Fidelity Management Trust Company                                  | AM BEACON BRIDGEWAY LARGE CAP VALU INVST                                                                             | **            | 48,922               |
| *                    | Fidelity Management Trust Company                                  | AMERICAN AADVANTAGE SM CAP VAL PLANAHEAD                                                                             | **            | 54,065               |
| *                    | Fidelity Management Trust Company                                  | AMERICAN CENTY ETF TR FOCUSED DYNAMIC                                                                                | **            | 356                  |
| *                    | Fidelity Management Trust Company                                  | AMERICAN CENTY ETF TR INTL SMCP VLU                                                                                  | **            | 111,225              |
| *                    | Fidelity Management Trust Company                                  | AMERICAN CENTY ETF TR US SML CP VALU                                                                                 | **            | 366,555              |
| *                    | Fidelity Management Trust Company                                  | AMERICAN NEW WORLD FUND CL F2                                                                                        | **            | 24,132               |
| *                    | Fidelity Management Trust Company                                  | AMG MANAGERS SKYLINE SPECIAL EQUITIES                                                                                | **            | 17,169               |
| *                    | Fidelity Management Trust Company                                  | AMPLIFY ETF TR AMPLIFY ONLINE                                                                                        | **            | 1,189                |
| *                    | Fidelity Management Trust Company                                  | ANNALY CAPITAL MANAGEMENT INC COM                                                                                    | **            | 19,160               |
| *                    | Fidelity Management Trust Company                                  | ARK ETF TR ARK SPACE EXPL                                                                                            | **            | 308                  |
| *                    | Fidelity Management Trust Company                                  | ARK ETF TR FINTECH INNOVA                                                                                            | **            | 1,659                |
| *                    | Fidelity Management Trust Company                                  | ARK ETF TR GENOMIC REVOLUTION MULTI                                                                                  | **            | 863                  |
| *                    | Fidelity Management Trust Company                                  | ARK ETF TR INDL INNOVATION ETF                                                                                       | **            | 1,748                |
| *                    | Fidelity Management Trust Company                                  | ARK ETF TR INNOVATION ETF                                                                                            | **            | 1,334                |
| *                    | Fidelity Management Trust Company                                  | ARK ETF TR WEB X.0 ETF                                                                                               | **            | 1,338                |
| *                    | Fidelity Management Trust Company                                  | ARTISAN DEVELOPING WORLD FD INVESTOR CL                                                                              | **            | 44,604               |
| *                    | Fidelity Management Trust Company                                  | ARTISAN INTERNAT'L                                                                                                   | **            | 148,626              |
| *                    | Fidelity Management Trust Company                                  | ARTISAN INTL VALUE FUND ADVISOR                                                                                      | **            | 48,887               |
| *                    | Fidelity Management Trust Company                                  | AVE MARIA RISING DIVIDEND FUND                                                                                       | **            | 22,133               |
| *                    | Fidelity Management Trust Company                                  | BARON EMERGING MARKETS FUND INSTL                                                                                    | **            | 39,450               |
| *                    | Fidelity Management Trust Company                                  | BARON GROWTH INST                                                                                                    | **            | 10,328,304           |
| *                    | Fidelity Management Trust Company                                  | BLACKROCK EMERGING MARKETS FD INC INSL                                                                               | **            | 9,127                |
| *                    | Fidelity Management Trust Company                                  | BLACKROCK GLOBAL SCIENCE & TECH CL A                                                                                 | **            | 75,758               |
| *                    | Fidelity Management Trust Company                                  | BLACKROCK HEALTH SCIENCES PORT CL A                                                                                  | **            | 44,858               |
| *                    | Fidelity Management Trust Company                                  | BLACKROCK SCIENCE & TECHNOLOGY TR COM                                                                                | **            | 858                  |
| *                    | Fidelity Management Trust Company                                  | BONDBLOXX ETF TRUST BLOOMBERG THREE                                                                                  | **            | 995                  |
| *                    | Fidelity Management Trust Company                                  | BONDBLOXX ETF TRUST BLOOMBERG TWO YR                                                                                 | **            | 1,000                |
| *                    | Fidelity Management Trust Company                                  | BONDBLOXX ETF TRUST CCC RATED USD HIGH                                                                               | **            | 1,001                |
| *                    | Fidelity Management Trust Company                                  | BR STRAT GLB BD INST                                                                                                 | **            | 755,208              |
| *                    | Fidelity Management Trust Company                                  | BROWN ADVISORY SMALL CAP FUNDMNTL VAL ADV                                                                            | **            | 11,506               |
| *                    | Fidelity Management Trust Company                                  | CLIFFWATER CORPORATE LENDING FUND I                                                                                  | **            | 648,256              |
| *                    | Fidelity Management Trust Company                                  | COL DIVIDEND INC ADV                                                                                                 | **            | 15,387,870           |
| *                    | Fidelity Management Trust Company                                  | COL SM CAP INDEX I2                                                                                                  | **            | 2,441,465            |
| *                    | Fidelity Management Trust Company                                  | CONQUER RISK DEFENSIVE BULL I                                                                                        | **            | 256,136              |
| *                    | Fidelity Management Trust Company                                  | CONQUER RISK MANAGED VOLATILITY FUND I                                                                               | **            | 25,117               |
| *                    | Fidelity Management Trust Company                                  | CONQUER RISK TACTICAL OPP FUND I                                                                                     | **            | 15,563               |
| *                    | Fidelity Management Trust Company                                  | CONQUER RISK TACTICAL ROTATION I                                                                                     | **            | 15,732               |
| *                    | Fidelity Management Trust Company                                  | DBX ETF TR MSCI EAFE CURRENCY HEDGED                                                                                 | **            | 71,685               |
| *                    | Fidelity Management Trust Company                                  | DEER PARK TOTAL RETURN CREDIT FUND I                                                                                 | **            | 5,257                |
| *                    | Fidelity Management Trust Company                                  | DEUTSCHE HEALTH AND WELLNESS FUND-A                                                                                  | **            | 31,129               |
| *                    | Fidelity Management Trust Company                                  | DEUTSCHE SCIENCE AND TECHNOLOGY FUND-A                                                                               | **            | 19,816               |
| *                    | Fidelity Management Trust Company                                  | DIREXION SHARES ETF TRUST DIREXION HCM                                                                               | **            | 3,350                |
| *                    | Fidelity Management Trust Company                                  | DIREXION SHS ETF TR DAILY REGIONAL                                                                                   | **            | 696                  |
| *                    | Fidelity Management Trust Company                                  | DIREXION SHS ETF TR DLY GOLD INDX 2X                                                                                 | **            | 21                   |
| *                    | Fidelity Management Trust Company                                  | DIREXION SHS ETF TR HYDROGEN ETF                                                                                     | **            | 375                  |
| *                    | Fidelity Management Trust Company                                  | DOUBLELINE TOTAL RETURN BOND FD CL I                                                                                 | **            | 112,770              |
| *                    | Fidelity Management Trust Company                                  | DOUBLELINE TOTAL RT BOND FD CL N                                                                                     | **            | 18,802               |

THE LAITRAM EMPLOYEE'S INCENTIVE SAVINGS PLAN  
EIN 76-0719479  
PN - 002  
Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)  
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|-----|-----------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------|
| *   | Fidelity Management Trust Company                                           | DRIEHAUS EMERGING MARKETS                                                                                                     | **                   | 17,107                      |
| *   | Fidelity Management Trust Company                                           | EA SERIES TRUST STRIVE US ENERGY ETF                                                                                          | **                   | 349                         |
| *   | Fidelity Management Trust Company                                           | EATON VANCE FLOATING RATE ADVANTAGE CL A                                                                                      | **                   | 71,220                      |
| *   | Fidelity Management Trust Company                                           | EMERALD GROWTH INVESTOR                                                                                                       | **                   | 34,669                      |
| *   | Fidelity Management Trust Company                                           | ETF MANAGERS TR PUREFUNDS ISE MO                                                                                              | **                   | 464                         |
| *   | Fidelity Management Trust Company                                           | ETF MANAGERS TR TIERRA XP LATIN                                                                                               | **                   | 21,917                      |
| *   | Fidelity Management Trust Company                                           | ETF SER SOLUTIONS BLUE HORIZON BNE                                                                                            | **                   | 350                         |
| *   | Fidelity Management Trust Company                                           | EVENTIDE GILEAD FUND RETAIL CLASS                                                                                             | **                   | 31,200                      |
| *   | Fidelity Management Trust Company                                           | EXCHANGE LISTED FDS TR QRAFT AI PILOT                                                                                         | **                   | 423                         |
| *   | Fidelity Management Trust Company                                           | EXCHANGE TRADED CONCEPTS TR NIFTY                                                                                             | **                   | 51                          |
| *   | Fidelity Management Trust Company                                           | EXCHANGE TRADED CONCEPTS TR ROBO GBL                                                                                          | **                   | 280                         |
| *   | Fidelity Management Trust Company                                           | EXCHANGE TRADED CONCEPTS TR ROBO GLB                                                                                          | **                   | 412                         |
| *   | Fidelity Management Trust Company                                           | FID 500 INDEX                                                                                                                 | **                   | 35,022,301                  |
| *   | Fidelity Management Trust Company                                           | FID ADV FLOATING RATE HIGH INCOME Z                                                                                           | **                   | 184,258                     |
| *   | Fidelity Management Trust Company                                           | FID BALANCED                                                                                                                  | **                   | 11,876,098                  |
| *   | Fidelity Management Trust Company                                           | FID CONTRAFUND K                                                                                                              | **                   | 35,898,471                  |
| *   | Fidelity Management Trust Company                                           | FID DIVERSIFD INTL                                                                                                            | **                   | 4,926,710                   |
| *   | Fidelity Management Trust Company                                           | FID FREEDOM INCOME                                                                                                            | **                   | 234,071                     |
| *   | Fidelity Management Trust Company                                           | FID GNMA                                                                                                                      | **                   | 5,845,372                   |
| *   | Fidelity Management Trust Company                                           | FID GROWTH CO K6                                                                                                              | **                   | 89,321,718                  |
| *   | Fidelity Management Trust Company                                           | FID INTER TREASURY BOND INDX INST PREM                                                                                        | **                   | 25,631                      |
| *   | Fidelity Management Trust Company                                           | FID INTL INDEX                                                                                                                | **                   | 8,276,757                   |
| *   | Fidelity Management Trust Company                                           | FID LOW PRICED STK                                                                                                            | **                   | 10,918,300                  |
| *   | Fidelity Management Trust Company                                           | FID SMALL CAP VALUE                                                                                                           | **                   | 1,687,081                   |
| *   | Fidelity Management Trust Company                                           | FID TOTAL MKT INDEX INSTL PREMIUM CLASS                                                                                       | **                   | 55,641                      |
| *   | Fidelity Management Trust Company                                           | FID US BOND IDX                                                                                                               | **                   | 8,916,839                   |
| *   | Fidelity Management Trust Company                                           | FIDELITY 500 INDEX INSTITUTIONAL PREM                                                                                         | **                   | 3,371,417                   |
| *   | Fidelity Management Trust Company                                           | FIDELITY ADVISOR GROWTH & INCOME CL Z                                                                                         | **                   | 258,090                     |
| *   | Fidelity Management Trust Company                                           | FIDELITY ADVISOR GROWTH OPP CL Z                                                                                              | **                   | 188,438                     |
| *   | Fidelity Management Trust Company                                           | FIDELITY ADVISOR INTL CAP APPREC CL Z                                                                                         | **                   | 81,492                      |
| *   | Fidelity Management Trust Company                                           | FIDELITY ADVISOR STK SELECTR SMAL CP CL Z                                                                                     | **                   | 162,078                     |
| *   | Fidelity Management Trust Company                                           | FIDELITY ADVISOR TOTAL BOND CL Z                                                                                              | **                   | 139,138                     |
| *   | Fidelity Management Trust Company                                           | FIDELITY AGGRESSIVE INTERNATIONAL                                                                                             | **                   | 14,376                      |
| *   | Fidelity Management Trust Company                                           | FIDELITY BLUE CHIP GROWTH                                                                                                     | **                   | 129,800                     |
| *   | Fidelity Management Trust Company                                           | FIDELITY BLUE CHIP GROWTH ETF                                                                                                 | **                   | 2,157                       |
| *   | Fidelity Management Trust Company                                           | FIDELITY CAPITAL & INCOME                                                                                                     | **                   | 202,126                     |
| *   | Fidelity Management Trust Company                                           | FIDELITY CONVERTIBLE SECURITIES                                                                                               | **                   | 29,656                      |
| *   | Fidelity Management Trust Company                                           | FIDELITY CRYPTO INDUSTRY AND DIGITAL                                                                                          | **                   | 22,252                      |
| *   | Fidelity Management Trust Company                                           | FIDELITY DIVIDEND GROWTH                                                                                                      | **                   | 352,997                     |
| *   | Fidelity Management Trust Company                                           | FIDELITY FREEDOM 2020                                                                                                         | **                   | 410,165                     |
| *   | Fidelity Management Trust Company                                           | FIDELITY FREEDOM 2035                                                                                                         | **                   | 472,209                     |
| *   | Fidelity Management Trust Company                                           | FIDELITY FREEDOM INDEX 2030 FD                                                                                                | **                   | 224,089                     |
| *   | Fidelity Management Trust Company                                           | FIDELITY GROWTH & INCOME                                                                                                      | **                   | 62,040                      |
| *   | Fidelity Management Trust Company                                           | FIDELITY GROWTH OPPORTUNITIES ETF                                                                                             | **                   | 2,845                       |
| *   | Fidelity Management Trust Company                                           | FIDELITY INTERNATL INDEX INSTL PREMIUM                                                                                        | **                   | 53,570                      |
| *   | Fidelity Management Trust Company                                           | FIDELITY LARGE CAP GROWTH INDX ISTL PRM                                                                                       | **                   | 71,720                      |
| *   | Fidelity Management Trust Company                                           | FIDELITY MAGELLAN ETF                                                                                                         | **                   | 3,632                       |
| *   | Fidelity Management Trust Company                                           | FIDELITY MSCI ENERGY INDEX ETF                                                                                                | **                   | 167                         |
| *   | Fidelity Management Trust Company                                           | FIDELITY MSCI INFORMATION                                                                                                     | **                   | 2,453                       |
| *   | Fidelity Management Trust Company                                           | FIDELITY NASDAQ COMPOSITE INDEX                                                                                               | **                   | 44,637                      |
| *   | Fidelity Management Trust Company                                           | FIDELITY NASDAQ COMPOSITE INDEX                                                                                               | **                   | 3,865                       |
| *   | Fidelity Management Trust Company                                           | FIDELITY OTC PORT                                                                                                             | **                   | 52,613                      |
| *   | Fidelity Management Trust Company                                           | FIDELITY SELECT BIOTECHNOLOGY                                                                                                 | **                   | 96,475                      |
| *   | Fidelity Management Trust Company                                           | FIDELITY SELECT CONSUMER INDUSTRIES                                                                                           | **                   | 6,227                       |
| *   | Fidelity Management Trust Company                                           | FIDELITY SELECT DEFENSE & AEROSPACE                                                                                           | **                   | 526                         |
| *   | Fidelity Management Trust Company                                           | FIDELITY SELECT ELECTRONICS                                                                                                   | **                   | 284,026                     |
| *   | Fidelity Management Trust Company                                           | FIDELITY SELECT HEALTH CARE                                                                                                   | **                   | 24,354                      |
| *   | Fidelity Management Trust Company                                           | FIDELITY SELECT MEDICAL EQUIP&SYSTEM                                                                                          | **                   | 7,815                       |
| *   | Fidelity Management Trust Company                                           | FIDELITY SELECT PHARMACEUTICAL                                                                                                | **                   | 32,369                      |
| *   | Fidelity Management Trust Company                                           | FIDELITY SELECT RETAILING                                                                                                     | **                   | 99,326                      |
| *   | Fidelity Management Trust Company                                           | FIDELITY SELECT SOFTWARE & COMPUTER                                                                                           | **                   | 90,039                      |
| *   | Fidelity Management Trust Company                                           | FIDELITY SELECT TECHNOLOGY                                                                                                    | **                   | 104,204                     |
| *   | Fidelity Management Trust Company                                           | FIDELITY SMALL CAP GROWTH                                                                                                     | **                   | 163,861                     |
| *   | Fidelity Management Trust Company                                           | FIDELITY SMALL CAP VALUE                                                                                                      | **                   | 25,750                      |
| *   | Fidelity Management Trust Company                                           | FIDELITY VALUE                                                                                                                | **                   | 26,629                      |
| *   | Fidelity Management Trust Company                                           | FIDELITY ZERO TOTAL MARKET INDEX                                                                                              | **                   | 578,098                     |

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|-----|--------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|---------------|----------------------|
| *   | Fidelity Management Trust Company                                  | FIRST TR EXCHANGE TRADED FD VI RBA                                                                                   | **            | 5,795                |
| *   | Fidelity Management Trust Company                                  | FLEXSHARES TRUST STOXX GLOBAL BROAD                                                                                  | **            | 282                  |
| *   | Fidelity Management Trust Company                                  | FMI LARGE CAP FUND                                                                                                   | **            | 209,340              |
| *   | Fidelity Management Trust Company                                  | FRANKLIN DYNATECH FUND A                                                                                             | **            | 34,773               |
| *   | Fidelity Management Trust Company                                  | GABELLI EQUITY TR INC                                                                                                | **            | 12,319               |
| *   | Fidelity Management Trust Company                                  | GLOBAL X FDS CYBRSCURT Y ETF                                                                                         | **            | 599                  |
| *   | Fidelity Management Trust Company                                  | GLOBAL X FDS GLB X MLP ENRG I                                                                                        | **            | 1,368                |
| *   | Fidelity Management Trust Company                                  | GLOBAL X FDS GLOBAL X LITHIUM                                                                                        | **            | 517                  |
| *   | Fidelity Management Trust Company                                  | GLOBAL X FDS GLOBAL X SUPERDIVIDEND                                                                                  | **            | 855                  |
| *   | Fidelity Management Trust Company                                  | GLOBAL X FDS HEALTH &WELLNESS THEMATIC                                                                               | **            | 341                  |
| *   | Fidelity Management Trust Company                                  | GLOBAL X FDS RBTCS ARTFL IN                                                                                          | **            | 428                  |
| *   | Fidelity Management Trust Company                                  | GLOBAL X FDS SUPER DIV ALTR                                                                                          | **            | 1,043                |
| *   | Fidelity Management Trust Company                                  | GLOBAL X FDS SUPERDIVIDEND                                                                                           | **            | 296                  |
| *   | Fidelity Management Trust Company                                  | GLOBAL X FDS US INFR DEV                                                                                             | **            | 348                  |
| *   | Fidelity Management Trust Company                                  | GOLDMAN SACHS BDC INC SHS                                                                                            | **            | 19,016               |
| *   | Fidelity Management Trust Company                                  | GOLDMAN SACHS GQG PARTNERS INTL OPP I                                                                                | **            | 16,408               |
| *   | Fidelity Management Trust Company                                  | GRAYSCALE BITCOIN TR BTC SHS ACCD INVS                                                                               | **            | 2,873                |
| *   | Fidelity Management Trust Company                                  | GRAYSCALE ETHEREUM TR ETH SHS                                                                                        | **            | 1,944                |
| *   | Fidelity Management Trust Company                                  | GUGGENHEIM LIMITED DURATION CL INSTL                                                                                 | **            | 28,417               |
| *   | Fidelity Management Trust Company                                  | HARTFORD SCHRODERS INTL STOCK CL I                                                                                   | **            | 18,882               |
| *   | Fidelity Management Trust Company                                  | HARTFORD STRATEGIC INCOME FUND CL I                                                                                  | **            | 144,479              |
| *   | Fidelity Management Trust Company                                  | IMPACT SHS FDS I TR YWCA WOMENS ETF                                                                                  | **            | 508                  |
| *   | Fidelity Management Trust Company                                  | INVESCO ACTIVELY MANAGD ETF TR                                                                                       | **            | 1,393                |
| *   | Fidelity Management Trust Company                                  | INVESCO EXCH TRD SLF IDX FD TR BULETSHS                                                                              | **            | 15,472               |
| *   | Fidelity Management Trust Company                                  | INVESCO EXCH TRD SLF IDX FD TR BULSHS                                                                                | **            | 15,180               |
| *   | Fidelity Management Trust Company                                  | INVESCO EXCH TRD SLF IDX FD TR BULSHS                                                                                | **            | 15,027               |
| *   | Fidelity Management Trust Company                                  | INVESCO EXCH TRD SLF IDX FD TR BULSHS                                                                                | **            | 6,394                |
| *   | Fidelity Management Trust Company                                  | INVESCO EXCH TRD SLF IDX FD TR BULSHS                                                                                | **            | 2,164                |
| *   | Fidelity Management Trust Company                                  | INVESCO EXCH TRD SLF IDX FD TR INVSCO                                                                                | **            | 15,859               |
| *   | Fidelity Management Trust Company                                  | INVESCO EXCHANGE TRADED FD TR DYNMC                                                                                  | **            | 421                  |
| *   | Fidelity Management Trust Company                                  | INVESCO EXCHANGE TRADED FD TR DYNMC                                                                                  | **            | 555                  |
| *   | Fidelity Management Trust Company                                  | INVESCO EXCHANGE TRADED FD TR DYNMC                                                                                  | **            | 316                  |
| *   | Fidelity Management Trust Company                                  | INVESCO EXCHANGE TRADED SELF IDX FT                                                                                  | **            | 10,509               |
| *   | Fidelity Management Trust Company                                  | INVESCO EXCHANGE TRADED SELF IDX FT                                                                                  | **            | 12,832               |
| *   | Fidelity Management Trust Company                                  | INVESCO EXCHANGE-TRADED                                                                                              | **            | 10,871               |
| *   | Fidelity Management Trust Company                                  | INVESCO QQQ TR UNIT SER 1                                                                                            | **            | 733,518              |
| *   | Fidelity Management Trust Company                                  | INVESCO VAN KAMPEN COMSTOCK CLASS Y                                                                                  | **            | 22,293               |
| *   | Fidelity Management Trust Company                                  | INVESTMENT MANAGERS SER TR II AXS SHORT                                                                              | **            | 10,384               |
| *   | Fidelity Management Trust Company                                  | INVS EQV EM ALLCP R5                                                                                                 | **            | 3,820,591            |
| *   | Fidelity Management Trust Company                                  | ISHARES GOLD TR ISHARES NEW                                                                                          | **            | 103,195              |
| *   | Fidelity Management Trust Company                                  | ISHARES MSCI EMR MRK EX CHNA                                                                                         | **            | 4,709                |
| *   | Fidelity Management Trust Company                                  | ISHARES TR CYBERSECURITY                                                                                             | **            | 915                  |
| *   | Fidelity Management Trust Company                                  | ISHARES TR DOW JONES U S TOTAL MKT INDEX                                                                             | **            | 1,201                |
| *   | Fidelity Management Trust Company                                  | ISHARES TR DOW JONES US OIL & GAS EXPL                                                                               | **            | 1,377                |
| *   | Fidelity Management Trust Company                                  | ISHARES TR DOW JONES US OIL EQUIP & SVCS                                                                             | **            | 362                  |
| *   | Fidelity Management Trust Company                                  | ISHARES TR FCTSL MSCI INT                                                                                            | **            | 16,517               |
| *   | Fidelity Management Trust Company                                  | ISHARES TR FCTSLC MSCI US                                                                                            | **            | 63,282               |
| *   | Fidelity Management Trust Company                                  | ISHARES TR GOLDMAN SACHS SOFTWARE INDEX                                                                              | **            | 811                  |
| *   | Fidelity Management Trust Company                                  | ISHARES TR RUSSELL 1000 GROWTH INDEX FD                                                                              | **            | 1,540                |
| *   | Fidelity Management Trust Company                                  | ISHARES TR S&P 100 INDEX FUND                                                                                        | **            | 13,892               |
| *   | Fidelity Management Trust Company                                  | ISHARES TR S&P 500 INDEX FD                                                                                          | **            | 10,541               |
| *   | Fidelity Management Trust Company                                  | ISHARES TR S&P 500/ BARRA GROWTH INDEX                                                                               | **            | 6,951                |
| *   | Fidelity Management Trust Company                                  | ISHARES TR S&P GLOBAL ENERGY SECTOR                                                                                  | **            | 3,934                |
| *   | Fidelity Management Trust Company                                  | ISHARES TR S&P GLOBAL INDUSTRIALS                                                                                    | **            | 524                  |
| *   | Fidelity Management Trust Company                                  | ISHARES TR S&P MIDCAP 400 INDEX FD                                                                                   | **            | 59,956               |
| *   | Fidelity Management Trust Company                                  | ISHARES TR SELF DRIVNG EV                                                                                            | **            | 730                  |
| *   | Fidelity Management Trust Company                                  | ISHARES TR US INFRASTRUC                                                                                             | **            | 4,845                |
| *   | Fidelity Management Trust Company                                  | ISHARES TRUST MSCI INDIA SMALL CAP                                                                                   | **            | 350                  |
| *   | Fidelity Management Trust Company                                  | ISHARES TRUST MSCI USA MINIMUM                                                                                       | **            | 9,281                |
| *   | Fidelity Management Trust Company                                  | ISHARES US ETF TRUST COMMODITIES SELECT                                                                              | **            | 885                  |
| *   | Fidelity Management Trust Company                                  | J P MORGAN EXCHANGE-TRADED FD                                                                                        | **            | 580                  |
| *   | Fidelity Management Trust Company                                  | JANUS GLOBAL LIFE SCIENCES                                                                                           | **            | 34,928               |
| *   | Fidelity Management Trust Company                                  | JANUS GLOBAL TECHNOLOGY                                                                                              | **            | 50,743               |
| *   | Fidelity Management Trust Company                                  | JANUS GLOBAL TECHNOLOGY CL I                                                                                         | **            | 31,704               |

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|-----|--------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|---------------|----------------------|
| *   | Fidelity Management Trust Company                                  | JANUS TRITON FUND                                                                                                    | **            | 92,881               |
| *   | Fidelity Management Trust Company                                  | JHANCOCK BOND R6                                                                                                     | **            | 3,731,367            |
| *   | Fidelity Management Trust Company                                  | JPMORGAN EQUITY INCOME SELECT SHARES                                                                                 | **            | 51,811               |
| *   | Fidelity Management Trust Company                                  | JPMORGAN GRWTH ADV FUND SELECT CLASS                                                                                 | **            | 23,277               |
| *   | Fidelity Management Trust Company                                  | LADDER CAPITAL CORP COM USD0.001 CL A                                                                                | **            | 43                   |
| *   | Fidelity Management Trust Company                                  | LAMAR ADVERTISING CO NEW CL A                                                                                        | **            | 2,276                |
| *   | Fidelity Management Trust Company                                  | LEUTHOLD GRIZZLY SHORT FUND                                                                                          | **            | 1,767                |
| *   | Fidelity Management Trust Company                                  | LISTED FD TR ROUNDHILL SPORTS                                                                                        | **            | 349                  |
| *   | Fidelity Management Trust Company                                  | LISTED FUND TRUST ROUNDHILL BALL                                                                                     | **            | 1,076                |
| *   | Fidelity Management Trust Company                                  | LOOMIS SM CP GRTH IS                                                                                                 | **            | 2,866,828            |
| *   | Fidelity Management Trust Company                                  | LORD ABBETT SHORT DURATION INCOME CL I                                                                               | **            | 19,804               |
| *   | Fidelity Management Trust Company                                  | MANNING & NAPIER OVERSEAS SERIES CL S                                                                                | **            | 24,431               |
| *   | Fidelity Management Trust Company                                  | MEDICAL PPTYS TR INC                                                                                                 | **            | 514                  |
| *   | Fidelity Management Trust Company                                  | MFS MID CAP GRTH R3                                                                                                  | **            | 2,386,430            |
| *   | Fidelity Management Trust Company                                  | NORTHERN SMALL CAP VALUE                                                                                             | **            | 52,582               |
| *   | Fidelity Management Trust Company                                  | OAKMARK FUND                                                                                                         | **            | 28,306               |
| *   | Fidelity Management Trust Company                                  | OXFORD LANE CAP CORP                                                                                                 | **            | 4                    |
| *   | Fidelity Management Trust Company                                  | PACER FDS TR BNCHMRK INFRA                                                                                           | **            | 306                  |
| *   | Fidelity Management Trust Company                                  | PACER FDS TR TRENDP 750 ETF                                                                                          | **            | 4,413                |
| *   | Fidelity Management Trust Company                                  | PACER FDS TR US CASH COWS 100                                                                                        | **            | 2,025                |
| *   | Fidelity Management Trust Company                                  | PIF MDCP S&P400 R6                                                                                                   | **            | 6,308,972            |
| *   | Fidelity Management Trust Company                                  | PIM REAL RETURN INST                                                                                                 | **            | 1,053,870            |
| *   | Fidelity Management Trust Company                                  | PIMCO COMMODITIES PLUS STRATEGY CL A                                                                                 | **            | 2,079                |
| *   | Fidelity Management Trust Company                                  | PIMCO ETF TR INVT GRADE CORP BD                                                                                      | **            | 2,489                |
| *   | Fidelity Management Trust Company                                  | PIMCO ETF TRUST TOTAL RETURN                                                                                         | **            | 11,256               |
| *   | Fidelity Management Trust Company                                  | PIMCO FOREIGN BOND UNHEDGED CL A                                                                                     | **            | 8,974                |
| *   | Fidelity Management Trust Company                                  | PROCURE ETF TRUST II DISASTER REC STR                                                                                | **            | 1,085                |
| *   | Fidelity Management Trust Company                                  | PROSHARES TR BASIC MAT NEW                                                                                           | **            | 10,643               |
| *   | Fidelity Management Trust Company                                  | PROSHARES TR II ULTRA SILVER NEW                                                                                     | **            | 43,472               |
| *   | Fidelity Management Trust Company                                  | PROSHARES TR PSHS SHORT DOW30                                                                                        | **            | 11,880               |
| *   | Fidelity Management Trust Company                                  | PROSHARES TR PSHS SHTFINL ETF                                                                                        | **            | 11,360               |
| *   | Fidelity Management Trust Company                                  | PROSHARES TR SHORT QQQ                                                                                               | **            | 9,480                |
| *   | Fidelity Management Trust Company                                  | PROSHARES TR SHORT S&P 500 NE                                                                                        | **            | 12,990               |
| *   | Fidelity Management Trust Company                                  | PROSHARES TR ULSHRT SEMIC NEW                                                                                        | **            | 10,120               |
| *   | Fidelity Management Trust Company                                  | PROSHARES TR ULSHRT UTILS NEW                                                                                        | **            | 1,249                |
| *   | Fidelity Management Trust Company                                  | PROSHARES TR ULTRA S&P 500 PROSHARES                                                                                 | **            | 7,808                |
| *   | Fidelity Management Trust Company                                  | PROSHARES TR ULTSHT HLTHCRE                                                                                          | **            | 11,925               |
| *   | Fidelity Management Trust Company                                  | PRUDENTIAL TOTAL RETURN BOND CLASS Z                                                                                 | **            | 44,796               |
| *   | Fidelity Management Trust Company                                  | PUTNAM GLOBAL TECHNOLOGY FUND CL A                                                                                   | **            | 33,967               |
| *   | Fidelity Management Trust Company                                  | REALTY INCOME CORP (MARYLAND)                                                                                        | **            | 3,614                |
| *   | Fidelity Management Trust Company                                  | REDWOOD TRUST INC                                                                                                    | **            | 1                    |
| *   | Fidelity Management Trust Company                                  | ROYCE VALUE TR INC                                                                                                   | **            | 3,720                |
| *   | Fidelity Management Trust Company                                  | RYDEX BIOTECHNOLOGY INV CLASS                                                                                        | **            | 23,081               |
| *   | Fidelity Management Trust Company                                  | S & P 500 DEPOSITORY RECEIPT                                                                                         | **            | 200,280              |
| *   | Fidelity Management Trust Company                                  | SCHWAB STRATEGIC TR INTL EQUITY ETF                                                                                  | **            | 670,270              |
| *   | Fidelity Management Trust Company                                  | SCHWAB STRATEGIC TR US DIVIDEND EQUITY                                                                               | **            | 2,073                |
| *   | Fidelity Management Trust Company                                  | SECTOR SPDR TR SHS BEN INT ENERGY                                                                                    | **            | 8,774                |
| *   | Fidelity Management Trust Company                                  | SHP ETF TRUST NEOS ENH INM CAS                                                                                       | **            | 142,581              |
| *   | Fidelity Management Trust Company                                  | SMEAD VALUE FUND INVESTOR CL SHARES                                                                                  | **            | 8,484                |
| *   | Fidelity Management Trust Company                                  | SPDR DOW JONES INDL AVERAGE ETF TR UNIT                                                                              | **            | 34,733               |
| *   | Fidelity Management Trust Company                                  | SPDR GOLD TR GOLD SHS                                                                                                | **            | 4,902                |
| *   | Fidelity Management Trust Company                                  | SPDR INDEX SHS FDS S&P WORLD EX US ETF                                                                               | **            | 65,654               |
| *   | Fidelity Management Trust Company                                  | SPDR SER TR DJ WILSHIRE LARGE                                                                                        | **            | 3,643                |
| *   | Fidelity Management Trust Company                                  | SPDR SER TR DJ WILSHIRE SMALL CAP                                                                                    | **            | 25,673               |
| *   | Fidelity Management Trust Company                                  | SPDR SER TR LEHMAN LONG TERM                                                                                         | **            | 17,410               |
| *   | Fidelity Management Trust Company                                  | SPDR SER TR SP500 HIGH DIV                                                                                           | **            | 2,703                |
| *   | Fidelity Management Trust Company                                  | T ROWE PRICE GLOBAL STOCK                                                                                            | **            | 27,047               |
| *   | Fidelity Management Trust Company                                  | T ROWE PRICE GROWTH STOCK                                                                                            | **            | 66,327               |
| *   | Fidelity Management Trust Company                                  | TCW EMERGING MARKETS INCOME CL N                                                                                     | **            | 5,738                |
| *   | Fidelity Management Trust Company                                  | TEMA ETF TRUST LUXURY ETF                                                                                            | **            | 480                  |
| *   | Fidelity Management Trust Company                                  | USAA NASDAQ 100 INDEX FUND A                                                                                         | **            | 30,954               |
| *   | Fidelity Management Trust Company                                  | VANECK VECTORS ETF TR GOLD MINERS ETF                                                                                | **            | 2,456                |
| *   | Fidelity Management Trust Company                                  | VANECK VECTORS ETF TR MORNINGSTAR WIDE                                                                               | **            | 428                  |
| *   | Fidelity Management Trust Company                                  | VANECK VECTORS ETF TR RARE EARTH STRAT                                                                               | **            | 308                  |
| *   | Fidelity Management Trust Company                                  | VANGUARD 500 INDEX ADMIRAL                                                                                           | **            | 20,474               |
| *   | Fidelity Management Trust Company                                  | VANGUARD GROWTH INDEX ADMIRAL                                                                                        | **            | 35,321               |
| *   | Fidelity Management Trust Company                                  | VANGUARD INDEX FDS FORMERLY VANGUARD                                                                                 | **            | 313,541              |
| *   | Fidelity Management Trust Company                                  | VANGUARD INDEX FDS FORMERLY VANGUARD                                                                                 | **            | 2,041                |

THE LAITRAM EMPLOYEE'S INCENTIVE SAVINGS PLAN  
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PN - 002  
Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)  
December 31, 2023

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|---------------------------|--------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|---------------|----------------------|
|                           | * Fidelity Management Trust Company                                | VANGUARD INDEX FDS VANGUARD GROWTH                                                                                   | **            | 2,817                |
|                           | * Fidelity Management Trust Company                                | VANGUARD INTERMDIATE TERM CORP ADMIRAL                                                                               | **            | 34,062               |
|                           | * Fidelity Management Trust Company                                | VANGUARD INTL EQUITY INDEX FDS TOTAL                                                                                 | **            | 956                  |
|                           | * Fidelity Management Trust Company                                | VANGUARD SCOTTSDALE FDS VANGUARD LONG                                                                                | **            | 9,901                |
|                           | * Fidelity Management Trust Company                                | VANGUARD SPECIALIZED PORTFOLIOS DIV                                                                                  | **            | 269,240              |
|                           | * Fidelity Management Trust Company                                | VANGUARD WELLINGTON FD US VALUE FACTOR                                                                               | **            | 241,447              |
|                           | * Fidelity Management Trust Company                                | VIRTUS ALLIANZGI HEALTH SCIENCES A                                                                                   | **            | 33,284               |
|                           | * Fidelity Management Trust Company                                | VIRTUS ALLIANZGI SHT DURATION HIGH INC I                                                                             | **            | 28,005               |
|                           | * Fidelity Management Trust Company                                | WELLS FARGO ADV DISCOVERY FD CL A                                                                                    | **            | 42,353               |
|                           | * Fidelity Management Trust Company                                | WELLS FARGO ADVT LARGE CAP GROWTH A                                                                                  | **            | 76,310               |
|                           | * Fidelity Management Trust Company                                | WESTERN ASSET CORP BOND I                                                                                            | **            | 37,455               |
|                           | * Fidelity Management Trust Company                                | WILLIAM BLAIR SMALL MID CAP GROWTH CL N                                                                              | **            | 28,212               |
|                           | * Fidelity Management Trust Company                                | WISDOMTREE TR CLOUD COMPUTNG                                                                                         | **            | 594                  |
| <b>Total Mutual Funds</b> |                                                                    |                                                                                                                      |               | 470,593,184          |
| <b>Money Market:</b>      |                                                                    |                                                                                                                      |               |                      |
|                           | * Fidelity Management Trust Company                                | AMERICAN EXPRESS NATL BK BROK CD                                                                                     | **            | 10,020               |
|                           | * Fidelity Management Trust Company                                | BANK BELLEVILLE IL CD                                                                                                | **            | 1,949                |
|                           | * Fidelity Management Trust Company                                | BANK CLOVIS NEW MEXICO CD                                                                                            | **            | 993                  |
|                           | * Fidelity Management Trust Company                                | BANK HAPOALIM B M NEW YORK CD                                                                                        | **            | 40,144               |
|                           | * Fidelity Management Trust Company                                | BANK OF AMERICA NA CD                                                                                                | **            | 200,360              |
|                           | * Fidelity Management Trust Company                                | BANK OF CHINA NEW YORK CITY BR CD                                                                                    | **            | 112,000              |
|                           | * Fidelity Management Trust Company                                | CAPITAL ONE NATL ASSN VA CD                                                                                          | **            | 459,186              |
|                           | * Fidelity Management Trust Company                                | DISCOVER BK CD                                                                                                       | **            | 64,405               |
|                           | * Fidelity Management Trust Company                                | FID GOVT MMRK PRM                                                                                                    | **            | 16,489,852           |
|                           | * Fidelity Management Trust Company                                | FIDELITY CASH RESERVES                                                                                               | **            | 2,116,528            |
|                           | * Fidelity Management Trust Company                                | FINWISE BANK (UTAH) CD                                                                                               | **            | 50,245               |
|                           | * Fidelity Management Trust Company                                | FIRST INTERNET BK IND CD                                                                                             | **            | 973                  |
|                           | * Fidelity Management Trust Company                                | JPMORGAN CHASE BK N A CD                                                                                             | **            | 617,526              |
|                           | * Fidelity Management Trust Company                                | MORGAN STANLEY BK N A CD                                                                                             | **            | 10,982               |
|                           | * Fidelity Management Trust Company                                | MORGAN STANLEY PRIVATE BK NATL CD                                                                                    | **            | 4,964                |
|                           | * Fidelity Management Trust Company                                | NICOLET NATL BK GREEN BAY WI CD                                                                                      | **            | 999                  |
|                           | * Fidelity Management Trust Company                                | SANTANDER BK NATL ASSN CD                                                                                            | **            | 132,947              |
|                           | * Fidelity Management Trust Company                                | SPARTAN US TREASURY MMTT                                                                                             | **            | 542,880              |
|                           | * Fidelity Management Trust Company                                | STATE BK INDIA NEW YORK NY CD                                                                                        | **            | 18,167               |
|                           | * Fidelity Management Trust Company                                | STRYV BK WICHITA KANS CD                                                                                             | **            | 1,946                |
|                           | * Fidelity Management Trust Company                                | STUDIO BK NASHVILLE TENN CD                                                                                          | **            | 100,390              |
|                           | * Fidelity Management Trust Company                                | TRUIST BK CHARLOTTE N C CD                                                                                           | **            | 199,880              |
|                           | * Fidelity Management Trust Company                                | UBS BK USA SALT LAKE CITY UT CD                                                                                      | **            | 39,599               |
|                           | * Fidelity Management Trust Company                                | UNITED FID BK FSB EVANSVILLE IN CD                                                                                   | **            | 1,995                |
|                           | * Fidelity Management Trust Company                                | WELLS FARGO BANK NATL ASSN CD                                                                                        | **            | 65,770               |
| <b>Total Money Market</b> |                                                                    |                                                                                                                      |               | 21,284,699           |
| <b>Common Stock:</b>      |                                                                    |                                                                                                                      |               |                      |
|                           | * Fidelity Management Trust Company                                | 1STDIBS COM INC COM                                                                                                  | **            | 38,092               |
|                           | * Fidelity Management Trust Company                                | ADOBE SYS INC NFS LLC IS A MARKET                                                                                    | **            | 25,057               |
|                           | * Fidelity Management Trust Company                                | ADVANCED MICRO DEVICES INC                                                                                           | **            | 92,982               |
|                           | * Fidelity Management Trust Company                                | AEHR TEST SYSTEMS                                                                                                    | **            | 1,327                |
|                           | * Fidelity Management Trust Company                                | AFFILIATED MANAGERS GROUP                                                                                            | **            | 454                  |
|                           | * Fidelity Management Trust Company                                | AFFIRM HLDGS INC COM CL A                                                                                            | **            | 344                  |
|                           | * Fidelity Management Trust Company                                | AKOUSTIS TECHNOLOGIES INC COM                                                                                        | **            | 35                   |
|                           | * Fidelity Management Trust Company                                | ALCOA CORP COM                                                                                                       | **            | 382                  |
|                           | * Fidelity Management Trust Company                                | ALIBABA GROUP HLDG LTD                                                                                               | **            | 2,635                |
|                           | * Fidelity Management Trust Company                                | ALPHABET INC CAP STK CL A                                                                                            | **            | 86,608               |
|                           | * Fidelity Management Trust Company                                | ALPHABET INC CAP STK CL C                                                                                            | **            | 63,774               |
|                           | * Fidelity Management Trust Company                                | ALTRIA GROUP INC NFS LLC IS A                                                                                        | **            | 842                  |
|                           | * Fidelity Management Trust Company                                | AMAZON.COM INC NFS LLC IS A MARKET                                                                                   | **            | 237,648              |
|                           | * Fidelity Management Trust Company                                | AMC ENTMT HLDGS INC CL A NEW                                                                                         | **            | 2,081                |
|                           | * Fidelity Management Trust Company                                | AMERICAN AIRLINES GROUP INC COM USD1                                                                                 | **            | 3,660                |
|                           | * Fidelity Management Trust Company                                | AMERICAN PUB ED INC COM                                                                                              | **            | 434                  |
|                           | * Fidelity Management Trust Company                                | ANHEUSER-BUSCH INBEV ADR EAH REP 1 ORD                                                                               | **            | 26,486               |
|                           | * Fidelity Management Trust Company                                | APA CORPORATION COM                                                                                                  | **            | 4,241                |
|                           | * Fidelity Management Trust Company                                | APPLE COMPUTER INC NFS LLC IS A MARKET                                                                               | **            | 1,436,547            |
|                           | * Fidelity Management Trust Company                                | APPLIED MATERIALS INC                                                                                                | **            | 16,953               |
|                           | * Fidelity Management Trust Company                                | ARCOS DORADOS HOLDINGS INC COM NPV                                                                                   | **            | 2,686                |
|                           | * Fidelity Management Trust Company                                | ARDELYX INC COM USD0.0001                                                                                            | **            | 10,242               |
|                           | * Fidelity Management Trust Company                                | ARM HOLDINGS PLC SPON ADS EACH REP 1                                                                                 | **            | 2,254                |

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| *   | Fidelity Management Trust Company                                  | ASHTREAD GROUP ORD GBP0.10                                                                                           | **            | 14,970               |
| *   | Fidelity Management Trust Company                                  | ASSERTIO HOLDINGS INC COM NEW                                                                                        | **            | 107                  |
| *   | Fidelity Management Trust Company                                  | AT&T INC COM                                                                                                         | **            | 3,448                |
| *   | Fidelity Management Trust Company                                  | AURINIA PHARMACEUTICALS INC                                                                                          | **            | 180                  |
| *   | Fidelity Management Trust Company                                  | AURORA CANNABIS INC COM NPV(POST REV                                                                                 | **            | 22                   |
| *   | Fidelity Management Trust Company                                  | AXON ENTERPRISE INC COM                                                                                              | **            | 2,583                |
| *   | Fidelity Management Trust Company                                  | B2GOLD CORP COM ISIN #CA11777Q2099                                                                                   | **            | 1,662                |
| *   | Fidelity Management Trust Company                                  | BANK OF AMERICA CORP                                                                                                 | **            | 10,285               |
| *   | Fidelity Management Trust Company                                  | BASF AG SPONS ADR                                                                                                    | **            | 81                   |
| *   | Fidelity Management Trust Company                                  | BERKSHIRE HATHAWAY INC DEL CL B NEW                                                                                  | **            | 608,105              |
| *   | Fidelity Management Trust Company                                  | BEYOND MEAT INC COM                                                                                                  | **            | 178                  |
| *   | Fidelity Management Trust Company                                  | BIG 5 SPORTING GOODS CORP COM                                                                                        | **            | 666                  |
| *   | Fidelity Management Trust Company                                  | BOEING CO NFS IS A SPECIALIST                                                                                        | **            | 120,686              |
| *   | Fidelity Management Trust Company                                  | BOTS INC COM                                                                                                         | **            | 1                    |
| *   | Fidelity Management Trust Company                                  | BRIGHT MINDS BIOSCIENCES INC SHS                                                                                     | **            | 858                  |
| *   | Fidelity Management Trust Company                                  | BROADCOM INC COM                                                                                                     | **            | 2,243                |
| *   | Fidelity Management Trust Company                                  | C3 AI INC CL A                                                                                                       | **            | 431                  |
| *   | Fidelity Management Trust Company                                  | CALLAWAY GOLF CO NFS IS A SPECIALIST                                                                                 | **            | 3,728                |
| *   | Fidelity Management Trust Company                                  | CANADIAN NATURAL RESOURCES LTD                                                                                       | **            | 69,129               |
| *   | Fidelity Management Trust Company                                  | CANADIAN PACIFIC RAILWAY LTD BDR EACH                                                                                | **            | 2,506                |
| *   | Fidelity Management Trust Company                                  | CANOPY GROWTH CORPORATION COM NPV                                                                                    | **            | 256                  |
| *   | Fidelity Management Trust Company                                  | CAPITAL ONE FINANCIAL CORP                                                                                           | **            | 2,776                |
| *   | Fidelity Management Trust Company                                  | CARA THERAPEUTICS INC COM USD0.001                                                                                   | **            | 260                  |
| *   | Fidelity Management Trust Company                                  | CARNIVAL CORP PAIRED CTF 1 COM                                                                                       | **            | 4,128                |
| *   | Fidelity Management Trust Company                                  | CATERPILLAR INC NFS IS A SPECIALIST                                                                                  | **            | 94,139               |
| *   | Fidelity Management Trust Company                                  | CENTRAL GARDEN & PET CO CL A NON-VTG                                                                                 | **            | 1,523                |
| *   | Fidelity Management Trust Company                                  | CHAMPIONS ONCOLOGY INC COM NEW                                                                                       | **            | 141                  |
| *   | Fidelity Management Trust Company                                  | CHARLES RIV LABORATORIES INTL                                                                                        | **            | 50,826               |
| *   | Fidelity Management Trust Company                                  | CHARLIES HLDGS INC COM NEW                                                                                           | **            | 1                    |
| *   | Fidelity Management Trust Company                                  | CHEVRONTXACO CORP                                                                                                    | **            | 3,183                |
| *   | Fidelity Management Trust Company                                  | CHIPOTLE MEXICAN GRILL INC CL A                                                                                      | **            | 6,861                |
| *   | Fidelity Management Trust Company                                  | CHUBB LIMITED COM NPV                                                                                                | **            | 6,749                |
| *   | Fidelity Management Trust Company                                  | CINTAS CORP NFS LLC IS A MARKET                                                                                      | **            | 12,053               |
| *   | Fidelity Management Trust Company                                  | CISCO SYS INC NFS LLC IS A MARKET                                                                                    | **            | 6,352                |
| *   | Fidelity Management Trust Company                                  | CLEVER LEAVES HOLDINGS INC COM                                                                                       | **            | 6                    |
| *   | Fidelity Management Trust Company                                  | CLOVER HEALTH INVESTMENTS CORP COM                                                                                   | **            | 30                   |
| *   | Fidelity Management Trust Company                                  | COCA COLA CO NFS IS A SPECIALIST                                                                                     | **            | 5,491                |
| *   | Fidelity Management Trust Company                                  | COINBASE GLOBAL INC COM CL A                                                                                         | **            | 2,435                |
| *   | Fidelity Management Trust Company                                  | COMMERCIAL METALS CO                                                                                                 | **            | 2,777                |
| *   | Fidelity Management Trust Company                                  | CONDUENT INC COM                                                                                                     | **            | 501                  |
| *   | Fidelity Management Trust Company                                  | CONOCOPHILLIPS NFS LLC IS A                                                                                          | **            | 11,793               |
| *   | Fidelity Management Trust Company                                  | CORPORACION AMERICA AIRPORTS SA COM USD1                                                                             | **            | 192,720              |
| *   | Fidelity Management Trust Company                                  | COSTCO WHOLESALE CORP                                                                                                | **            | 3,300                |
| *   | Fidelity Management Trust Company                                  | COUPANG INC CL A                                                                                                     | **            | 10,119               |
| *   | Fidelity Management Trust Company                                  | CRONOS GROUP INC COM NPV                                                                                             | **            | 418                  |
| *   | Fidelity Management Trust Company                                  | CURALEAF HOLDINGS INC SUB VTG SHS                                                                                    | **            | 40,269               |
| *   | Fidelity Management Trust Company                                  | CVS CORP DEL NFS LLC IS A                                                                                            | **            | 1,712                |
| *   | Fidelity Management Trust Company                                  | DATADOG INC CL A COM                                                                                                 | **            | 850                  |
| *   | Fidelity Management Trust Company                                  | DBV TECHNOLOGIES SPON ADR EACH REPR                                                                                  | **            | 1,428                |
| *   | Fidelity Management Trust Company                                  | DELTA AIR LINES INC DEL COM NEW                                                                                      | **            | 28,542               |
| *   | Fidelity Management Trust Company                                  | DEVON ENERGY CORP NEW                                                                                                | **            | 52,633               |
| *   | Fidelity Management Trust Company                                  | DIAGEO PLC ISIN #US25243Q2057                                                                                        | **            | 39,263               |
| *   | Fidelity Management Trust Company                                  | DIDI GLOBAL INC SPON ADS EACH REP 0.25                                                                               | **            | 3,950                |
| *   | Fidelity Management Trust Company                                  | DISNEY WALT CO DEL (HOLDING COMPANY)                                                                                 | **            | 161,360              |
| *   | Fidelity Management Trust Company                                  | DOORDASH INC CL A                                                                                                    | **            | 9,889                |
| *   | Fidelity Management Trust Company                                  | DOW INC COM                                                                                                          | **            | 112,793              |
| *   | Fidelity Management Trust Company                                  | DRAFTKINGS INC NEW COM CL A                                                                                          | **            | 1,410                |
| *   | Fidelity Management Trust Company                                  | DROPOX INC CL A                                                                                                      | **            | 1,652                |
| *   | Fidelity Management Trust Company                                  | ECOPETROL S A SPONSORED ADS                                                                                          | **            | 35,375               |
| *   | Fidelity Management Trust Company                                  | ENTERGY CORP NEW NFS IS A SPECIALIST                                                                                 | **            | 33,677               |
| *   | Fidelity Management Trust Company                                  | EQT CORP COM                                                                                                         | **            | 2,047                |
| *   | Fidelity Management Trust Company                                  | EQUINOR ASA SPON ADR EACH REP 1 ORD SHS                                                                              | **            | 64,497               |
| *   | Fidelity Management Trust Company                                  | EQUITRANS MIDSTREAM CORPORATIO COM                                                                                   | **            | 635                  |
| *   | Fidelity Management Trust Company                                  | EXACT SCIENCES CORP                                                                                                  | **            | 444                  |
| *   | Fidelity Management Trust Company                                  | EXP RLTY INTL CORP COM                                                                                               | **            | 3,789                |
| *   | Fidelity Management Trust Company                                  | EXXON MOBIL CORP NFS IS A SPECIALIST                                                                                 | **            | 26,457               |
| *   | Fidelity Management Trust Company                                  | FACEBOOK INC COM USD0.000006 CL A                                                                                    | **            | 36,812               |
| *   | Fidelity Management Trust Company                                  | FERRARI N V EUR0.01(NEW)                                                                                             | **            | 342                  |
| *   | Fidelity Management Trust Company                                  | FIDELITY ENHANCED LARGE CAP CORE ETF                                                                                 | **            | 25,775               |

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|-----|--------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|---------------|----------------------|
| *   | Fidelity Management Trust Company                                  | FIDELITY ENHANCED SMALL CAP ETF                                                                                      | **            | 116,538              |
| *   | Fidelity Management Trust Company                                  | FIRST SOLAR INC COM                                                                                                  | **            | 689                  |
| *   | Fidelity Management Trust Company                                  | FLEXTRONICS INTL INC ISIN #SG9999000020                                                                              | **            | 1,066                |
| *   | Fidelity Management Trust Company                                  | FORD MTR CO DEL COM                                                                                                  | **            | 14,952               |
| *   | Fidelity Management Trust Company                                  | FORMFACTOR INC                                                                                                       | **            | 2,086                |
| *   | Fidelity Management Trust Company                                  | FREEPORT MCMORAN COPPER & GOLD CL B                                                                                  | **            | 3,108                |
| *   | Fidelity Management Trust Company                                  | FRMO CORP COM NEW                                                                                                    | **            | 16,814               |
| *   | Fidelity Management Trust Company                                  | FRONTLINE PLC COM USD1                                                                                               | **            | 10,618               |
| *   | Fidelity Management Trust Company                                  | GALLAGHER ARTHUR J & CO                                                                                              | **            | 454                  |
| *   | Fidelity Management Trust Company                                  | GE HEALTHCARE TECHNOLOGIES INC                                                                                       | **            | 2,400                |
| *   | Fidelity Management Trust Company                                  | GENERAL ELECTRIC CO COM NEW                                                                                          | **            | 12,351               |
| *   | Fidelity Management Trust Company                                  | GENERAL MILLS INC NFS LLC IS A                                                                                       | **            | 6,409                |
| *   | Fidelity Management Trust Company                                  | GENERAL MOTORS CO COM USD0.01                                                                                        | **            | 251                  |
| *   | Fidelity Management Trust Company                                  | GERON CORP NFS LLC IS A MARKET                                                                                       | **            | 5,762                |
| *   | Fidelity Management Trust Company                                  | GOODYEAR TIRE & RUBBER CO                                                                                            | **            | 2,191                |
| *   | Fidelity Management Trust Company                                  | GOPRO INC. COM USD0.0001 CL A                                                                                        | **            | 83                   |
| *   | Fidelity Management Trust Company                                  | GRITSTONE ONCOLOGY INC COM                                                                                           | **            | 5,916                |
| *   | Fidelity Management Trust Company                                  | GRUPO AEROPORTUARIO DEL PACIFICO S A DE                                                                              | **            | 25,336               |
| *   | Fidelity Management Trust Company                                  | HALLIBURTON CO HOLDING CO FRMLY                                                                                      | **            | 4,187                |
| *   | Fidelity Management Trust Company                                  | HERTZ GLOBAL HLDGS INC COM NEW                                                                                       | **            | 3,294                |
| *   | Fidelity Management Trust Company                                  | HOLLEY INC COM                                                                                                       | **            | 974                  |
| *   | Fidelity Management Trust Company                                  | HOME DEPOT INC NFS IS A SPECIALIST                                                                                   | **            | 15,689               |
| *   | Fidelity Management Trust Company                                  | HORMEL GEORGE A & CO                                                                                                 | **            | 42,971               |
| *   | Fidelity Management Trust Company                                  | HOULIHAN LOKEY INC CL A                                                                                              | **            | 1,266                |
| *   | Fidelity Management Trust Company                                  | HOWMET AEROSPACE INC COM                                                                                             | **            | 1,857                |
| *   | Fidelity Management Trust Company                                  | ILLINOIS TOOL WORKS                                                                                                  | **            | 5,270                |
| *   | Fidelity Management Trust Company                                  | INGERSOLL RAND INC COM                                                                                               | **            | 1,552                |
| *   | Fidelity Management Trust Company                                  | INMODE LTD COM ILS0.01                                                                                               | **            | 1,112                |
| *   | Fidelity Management Trust Company                                  | INOVIO PHARMACEUTICALS INC                                                                                           | **            | 24                   |
| *   | Fidelity Management Trust Company                                  | INTEL CORP NFS LLC IS A MARKET                                                                                       | **            | 1,510                |
| *   | Fidelity Management Trust Company                                  | IRIDIUM COMMUNICATIONS INC                                                                                           | **            | 8,316                |
| *   | Fidelity Management Trust Company                                  | J P MORGAN CHASE & CO                                                                                                | **            | 4,670                |
| *   | Fidelity Management Trust Company                                  | JD COM INC SPONSORED ADR REPSTG                                                                                      | **            | 231,120              |
| *   | Fidelity Management Trust Company                                  | JOHNSON & JOHNSON NFS IS A SPECIALIST                                                                                | **            | 520                  |
| *   | Fidelity Management Trust Company                                  | JOHNSON CONTROLS INTERNATIONAL PLC                                                                                   | **            | 1,725                |
| *   | Fidelity Management Trust Company                                  | JONES SODA CO                                                                                                        | **            | 73                   |
| *   | Fidelity Management Trust Company                                  | JUMIA TECHNOLOGIES AG SPON ADS EACH REP                                                                              | **            | 141                  |
| *   | Fidelity Management Trust Company                                  | KENNAMETAL INC                                                                                                       | **            | 1,950                |
| *   | Fidelity Management Trust Company                                  | KROGER CO NFS LLC IS A                                                                                               | **            | 331                  |
| *   | Fidelity Management Trust Company                                  | LAM RESEARCH CORP NFS LLC IS A MARKET                                                                                | **            | 16,572               |
| *   | Fidelity Management Trust Company                                  | LCI INDS COM                                                                                                         | **            | 1,613                |
| *   | Fidelity Management Trust Company                                  | LIBERTY MEDIA CORP DEL COM LBTY ONE S A                                                                              | **            | 348                  |
| *   | Fidelity Management Trust Company                                  | LITHIUM AMERICAS ARGENTINA CORP COM                                                                                  | **            | 1,574                |
| *   | Fidelity Management Trust Company                                  | LITHIUM AMERICAS CORP COM NPV                                                                                        | **            | 1,594                |
| *   | Fidelity Management Trust Company                                  | LOCKHEED MARTIN CORP NFS LLC IS A SPECIAL                                                                            | **            | 526                  |
| *   | Fidelity Management Trust Company                                  | LUCKIN COFFEE INC SPON ADS EACH REP 8                                                                                | **            | 2,728                |
| *   | Fidelity Management Trust Company                                  | M & T BANK CORP NFS LLC IS A                                                                                         | **            | 424                  |
| *   | Fidelity Management Trust Company                                  | MARATHON OIL CORP                                                                                                    | **            | 43,818               |
| *   | Fidelity Management Trust Company                                  | MARVELL TECHNOLOGY GROUP LTD COM                                                                                     | **            | 7,110                |
| *   | Fidelity Management Trust Company                                  | MATTEL INC NFS IS A SPECIALIST                                                                                       | **            | 1,885                |
| *   | Fidelity Management Trust Company                                  | MCDONALDS CORP NFS IS A SPECIALIST                                                                                   | **            | 44,779               |
| *   | Fidelity Management Trust Company                                  | MEDICAL MARIJUANA INC COM                                                                                            | **            | 10                   |
| *   | Fidelity Management Trust Company                                  | MEDIPHARM LABS CORP COM NPV                                                                                          | **            | 492                  |
| *   | Fidelity Management Trust Company                                  | META MATERIALS INC COM                                                                                               | **            | 6                    |
| *   | Fidelity Management Trust Company                                  | MGM MIRAGE NFS IS A SPECIALIST                                                                                       | **            | 4,337                |
| *   | Fidelity Management Trust Company                                  | MICROBOT MED INC COM NEW                                                                                             | **            | 868                  |
| *   | Fidelity Management Trust Company                                  | MICROSOFT CORP NFS LLC IS A MARKET                                                                                   | **            | 86,348               |
| *   | Fidelity Management Trust Company                                  | MICROVISION INC DEL COM NEW                                                                                          | **            | 21,147               |
| *   | Fidelity Management Trust Company                                  | MINISO GROUP HLDG LTD SPONSORED ADS                                                                                  | **            | 816                  |
| *   | Fidelity Management Trust Company                                  | MODERNA INC COM                                                                                                      | **            | 1,194                |
| *   | Fidelity Management Trust Company                                  | MONGODB INC CL A                                                                                                     | **            | 8,177                |
| *   | Fidelity Management Trust Company                                  | MORGAN STANLEY DEAN WITTER & CO FRMLY                                                                                | **            | 21                   |
| *   | Fidelity Management Trust Company                                  | MUELLER WTR PRODS INC COM SER A                                                                                      | **            | 1,222                |
| *   | Fidelity Management Trust Company                                  | NABORS INDUSTRIES LTD COM                                                                                            | **            | 571                  |
| *   | Fidelity Management Trust Company                                  | NANO-X IMAGING LTD COM USD0.01                                                                                       | **            | 76                   |
| *   | Fidelity Management Trust Company                                  | NATURES SUNSHINE PRODUCTS INC COM                                                                                    | **            | 1,878                |
| *   | Fidelity Management Trust Company                                  | NCINO INC COM                                                                                                        | **            | 168                  |
| *   | Fidelity Management Trust Company                                  | NETFLIX COM INC COM                                                                                                  | **            | 128,908              |
| *   | Fidelity Management Trust Company                                  | NEUROCRINE BIOSCIENCES INC                                                                                           | **            | 1,976                |

THE LAITRAM EMPLOYEE'S INCENTIVE SAVINGS PLAN  
EIN 76-0719479  
PN - 002  
Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)  
December 31, 2023

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|-----|--------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|---------------|----------------------|
| *   | Fidelity Management Trust Company                                  | NEW YORK COMMUNITY BANCORP                                                                                           | **            | 810                  |
| *   | Fidelity Management Trust Company                                  | NIKOLA CORP COM                                                                                                      | **            | 66                   |
| *   | Fidelity Management Trust Company                                  | NORWEGIAN CRUISE LINE HLDGS LTD COM                                                                                  | **            | 5,351                |
| *   | Fidelity Management Trust Company                                  | NUTANIX INC CL A                                                                                                     | **            | 2,385                |
| *   | Fidelity Management Trust Company                                  | NVIDIA CORP NFS LLC IS A MARKET                                                                                      | **            | 137,996              |
| *   | Fidelity Management Trust Company                                  | OCCIDENTAL PETROLEUM CORP                                                                                            | **            | 29,809               |
| *   | Fidelity Management Trust Company                                  | OLIN CORP NEW                                                                                                        | **            | 1,031                |
| *   | Fidelity Management Trust Company                                  | ORACLE CORPORATION NFS LLC IS A MARKET                                                                               | **            | 84,670               |
| *   | Fidelity Management Trust Company                                  | OZOP SURGICAL CORP COM                                                                                               | **            | 5                    |
| *   | Fidelity Management Trust Company                                  | PALANTIR TECHNOLOGIES INC CL                                                                                         | **            | 2,970                |
| *   | Fidelity Management Trust Company                                  | PALO ALTO NETWORKS INC COM USD0.0001                                                                                 | **            | 2,064                |
| *   | Fidelity Management Trust Company                                  | PARK AEROSPACE CORP COM                                                                                              | **            | 77,597               |
| *   | Fidelity Management Trust Company                                  | PARK CITY GROUP INC COM NEW                                                                                          | **            | 1,093                |
| *   | Fidelity Management Trust Company                                  | PAYPAL HLDGS INC COM                                                                                                 | **            | 2,641                |
| *   | Fidelity Management Trust Company                                  | PENTAIR PLC COM USD0.01                                                                                              | **            | 1,930                |
| *   | Fidelity Management Trust Company                                  | PEPSICO INC NFS IS A SPECIALIST                                                                                      | **            | 1,865                |
| *   | Fidelity Management Trust Company                                  | PERSHING SQUARE HLDGS LTD NPV                                                                                        | **            | 92,800               |
| *   | Fidelity Management Trust Company                                  | PFIZER INC NFS IS A SPECIALIST                                                                                       | **            | 4,321                |
| *   | Fidelity Management Trust Company                                  | PHILIP MORRIS INTL INC COM                                                                                           | **            | 59,762               |
| *   | Fidelity Management Trust Company                                  | PHILLIPS 66 COM                                                                                                      | **            | 2,663                |
| *   | Fidelity Management Trust Company                                  | PILGRIMS PRIDE CORP NEW COM                                                                                          | **            | 122                  |
| *   | Fidelity Management Trust Company                                  | PINDUODUO INC SPON ADS EACH REP 4 ORD                                                                                | **            | 5,852                |
| *   | Fidelity Management Trust Company                                  | PLUG PWR INC COM NEW                                                                                                 | **            | 45                   |
| *   | Fidelity Management Trust Company                                  | POOL CORP COM                                                                                                        | **            | 8,134                |
| *   | Fidelity Management Trust Company                                  | PROCTER & GAMBLE CO NFS IS A SPECIALIST                                                                              | **            | 3,213                |
| *   | Fidelity Management Trust Company                                  | PRUDENTIAL FINL INC                                                                                                  | **            | 4,402                |
| *   | Fidelity Management Trust Company                                  | PURE BIOSCIENCE INC COM NEW                                                                                          | **            | 33,011               |
| *   | Fidelity Management Trust Company                                  | QUALCOMM INC NFS LLC IS A MARKET                                                                                     | **            | 923                  |
| *   | Fidelity Management Trust Company                                  | QUANTERIX CORP COM                                                                                                   | **            | 273                  |
| *   | Fidelity Management Trust Company                                  | QUANTUMSCAPE CORP COM CL A                                                                                           | **            | 768                  |
| *   | Fidelity Management Trust Company                                  | RANGE RESOURCES CORP                                                                                                 | **            | 3,044                |
| *   | Fidelity Management Trust Company                                  | RAYTHEON TECHNOLOGIES CORP                                                                                           | **            | 207,937              |
| *   | Fidelity Management Trust Company                                  | RB GLOBAL INC COM NPV                                                                                                | **            | 493                  |
| *   | Fidelity Management Trust Company                                  | RESTAURANT BRANDS INTERNATIONAL INC                                                                                  | **            | 4,399                |
| *   | Fidelity Management Trust Company                                  | RIVIAN AUTOMOTIVE INC COM CL A                                                                                       | **            | 10,627               |
| *   | Fidelity Management Trust Company                                  | ROBLOX CORP CL A                                                                                                     | **            | 1,143                |
| *   | Fidelity Management Trust Company                                  | ROCHE HLDG LTD ADR                                                                                                   | **            | 217                  |
| *   | Fidelity Management Trust Company                                  | ROYAL CARRIBBEAN CRUISES LTD                                                                                         | **            | 3,367                |
| *   | Fidelity Management Trust Company                                  | RXO INC COMMON STOCK                                                                                                 | **            | 465                  |
| *   | Fidelity Management Trust Company                                  | SEA LIMITED ADS EACH REP ONE CLASS A ORD                                                                             | **            | 2,025                |
| *   | Fidelity Management Trust Company                                  | SERVICENOW INC COM USD0.001                                                                                          | **            | 1,413                |
| *   | Fidelity Management Trust Company                                  | SHOPIFY INC NPV SUBORDINATED A                                                                                       | **            | 14,801               |
| *   | Fidelity Management Trust Company                                  | SNAP INC CL A                                                                                                        | **            | 2,540                |
| *   | Fidelity Management Trust Company                                  | SNDL INC COM ISIN #CA83307B1013                                                                                      | **            | 1,456                |
| *   | Fidelity Management Trust Company                                  | SNOWFLAKE INC CL A                                                                                                   | **            | 7,000                |
| *   | Fidelity Management Trust Company                                  | SOFI TECHNOLOGIES INC COM                                                                                            | **            | 249                  |
| *   | Fidelity Management Trust Company                                  | SOUTHERN CO NFS IS A SPECIALIST                                                                                      | **            | 43,978               |
| *   | Fidelity Management Trust Company                                  | SOUTHWEST AIRLNS CO NFS LLC IS A SPECIAL                                                                             | **            | 1,386                |
| *   | Fidelity Management Trust Company                                  | SOUTHWESTERN ENERGY                                                                                                  | **            | 27,811               |
| *   | Fidelity Management Trust Company                                  | ST JOE COMPANY                                                                                                       | **            | 617                  |
| *   | Fidelity Management Trust Company                                  | STARBUCKS CORP NFS LLC IS A MARKET                                                                                   | **            | 4,230                |
| *   | Fidelity Management Trust Company                                  | STEM INC COM                                                                                                         | **            | 388                  |
| *   | Fidelity Management Trust Company                                  | SUNCOR ENERGY INC NEW COM                                                                                            | **            | 33,559               |
| *   | Fidelity Management Trust Company                                  | SUPER MICRO COMPUTER INC                                                                                             | **            | 15,634               |
| *   | Fidelity Management Trust Company                                  | TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD                                                                            | **            | 2,693                |
| *   | Fidelity Management Trust Company                                  | TAKE-TWO INTERACTIVE SOFTWARE                                                                                        | **            | 644                  |
| *   | Fidelity Management Trust Company                                  | TARGET CORP NFS IS A SPECIALIST                                                                                      | **            | 1,874                |
| *   | Fidelity Management Trust Company                                  | TELLURIAN INC NEW COM                                                                                                | **            | 1,036                |
| *   | Fidelity Management Trust Company                                  | TESLA MOTORS INC COM USD0.001                                                                                        | **            | 201,464              |
| *   | Fidelity Management Trust Company                                  | TILRAY INC COM CL 2                                                                                                  | **            | 619                  |
| *   | Fidelity Management Trust Company                                  | TIPTREE FINL INC                                                                                                     | **            | 3,363                |
| *   | Fidelity Management Trust Company                                  | T-MOBILE US INC COM USD0.0001                                                                                        | **            | 2,415                |
| *   | Fidelity Management Trust Company                                  | TRAVELERS COS INC COM                                                                                                | **            | 80,006               |
| *   | Fidelity Management Trust Company                                  | TRONOX HOLDINGS PLC COM USD0.01                                                                                      | **            | 617                  |
| *   | Fidelity Management Trust Company                                  | TRULIEVE CANNABIS CORP COM NPV                                                                                       | **            | 24,260               |
| *   | Fidelity Management Trust Company                                  | TWILIO INC CL A                                                                                                      | **            | 1,138                |
| *   | Fidelity Management Trust Company                                  | TYSON FOODS INC CL A FRMLY COM                                                                                       | **            | 1,221                |
| *   | Fidelity Management Trust Company                                  | UBER TECHNOLOGIES INC COM                                                                                            | **            | 155,464              |
| *   | Fidelity Management Trust Company                                  | UIPATH INC CL A                                                                                                      | **            | 2,981                |

THE LAITRAM EMPLOYEE'S INCENTIVE SAVINGS PLAN  
EIN 76-0719479  
PN - 002  
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|-----------------------------------------|-----------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------|
| *                                       | Fidelity Management Trust Company                                           | UNILEVER PLC NEW SPONS ADR                                                                                                    | **                   | 329                         |
| *                                       | Fidelity Management Trust Company                                           | UNITED CONTINENTAL HOLDINGS INC COM                                                                                           | **                   | 959                         |
| *                                       | Fidelity Management Trust Company                                           | UTZ BRANDS INC COM CL A                                                                                                       | **                   | 720                         |
| *                                       | Fidelity Management Trust Company                                           | VALE S A ADR                                                                                                                  | **                   | 15                          |
| *                                       | Fidelity Management Trust Company                                           | VALERO ENERGY CORP NFS LLC IS A SPECIAL                                                                                       | **                   | 84,552                      |
| *                                       | Fidelity Management Trust Company                                           | VALVOLINE INC USD0.01                                                                                                         | **                   | 60,651                      |
| *                                       | Fidelity Management Trust Company                                           | VERIZON COMMUNICATIONS                                                                                                        | **                   | 7,348                       |
| *                                       | Fidelity Management Trust Company                                           | VIACOMCBS INC CL B                                                                                                            | **                   | 311                         |
| *                                       | Fidelity Management Trust Company                                           | VIRGIN GALACTIC HOLDINGS INC COM                                                                                              | **                   | 77                          |
| *                                       | Fidelity Management Trust Company                                           | VISTA OUTDOOR INC COM                                                                                                         | **                   | 473                         |
| *                                       | Fidelity Management Trust Company                                           | VOYAGER DIGITAL LTD COM & VAR VTG SHS                                                                                         | **                   | 1                           |
| *                                       | Fidelity Management Trust Company                                           | WABTEC                                                                                                                        | **                   | 393                         |
| *                                       | Fidelity Management Trust Company                                           | WALGREENS BOOTS ALLIANCE INC COM                                                                                              | **                   | 392                         |
| *                                       | Fidelity Management Trust Company                                           | WAL-MART STORES INC NFS IS A SPECIALIST                                                                                       | **                   | 22,203                      |
| *                                       | Fidelity Management Trust Company                                           | WARNER BROS DISCOVERY INC COM                                                                                                 | **                   | 660                         |
| *                                       | Fidelity Management Trust Company                                           | WASTE MANAGEMENT INC NFS LLC IS A                                                                                             | **                   | 375                         |
| *                                       | Fidelity Management Trust Company                                           | WEATHERFORD INTL PLC ORD SHS NEW                                                                                              | **                   | 4,892                       |
| *                                       | Fidelity Management Trust Company                                           | WORKHORSE GROUP INC COM NEW                                                                                                   | **                   | 68                          |
| *                                       | Fidelity Management Trust Company                                           | XENETIC BIOSCIENCES INC COM                                                                                                   | **                   | 10                          |
| *                                       | Fidelity Management Trust Company                                           | XPO LOGISTICS INC COM USD0.001                                                                                                | **                   | 1,051                       |
| *                                       | Fidelity Management Trust Company                                           | ZOOM VIDEO COMMUNICATIONS INC                                                                                                 | **                   | 791                         |
| <b>Total Common Stock</b>               |                                                                             |                                                                                                                               |                      | 6,562,252                   |
| <b>U.S. Government Securities:</b>      |                                                                             |                                                                                                                               |                      |                             |
| *                                       | Fidelity Management Trust Company                                           | UNITED STATES TREAS BILLS ZERO CPN PREFERRED STOCK                                                                            | **                   | 97,825                      |
| *                                       | Fidelity Management Trust Company                                           | UNITED STATES TREAS NTS NOTE                                                                                                  | **                   | 48,977                      |
| <b>Total U.S. Government Securities</b> |                                                                             |                                                                                                                               |                      | 146,802                     |
| <b>Common Collective Trust:</b>         |                                                                             |                                                                                                                               |                      |                             |
| *                                       | Fidelity Management Trust Company                                           | MIP CL 2                                                                                                                      | **                   | 2,797,036                   |
| <b>Total Common Collective Trust</b>    |                                                                             |                                                                                                                               |                      | 2,797,036                   |
| <b>Participant Loans</b>                |                                                                             |                                                                                                                               |                      | 6,265,325                   |
| <b>Total investments, per Form 5500</b> |                                                                             |                                                                                                                               | \$                   | 507,649,298                 |

*The above investment information has been certified by the trustee as being complete and accurate.*

\*Represents a party-in-interest as defined by ERISA.

\*\*Cost is not required for participant-directed investments.

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|     | <b>Mutual Funds:</b>                                               |                                                                                                                      |               |                      |
| *   | Fidelity Management Trust Company                                  | ABERDEEN GLOBAL SMALL CAP FUND CL A                                                                                  | ** \$         | 18,536               |
| *   | Fidelity Management Trust Company                                  | ABERDEEN STD INVTS ETFS BBRG ALL COMD                                                                                | **            | 701                  |
| *   | Fidelity Management Trust Company                                  | ABSOLUTE CAPITAL ASSET ALLOCATOR INVS                                                                                | **            | 325,207              |
| *   | Fidelity Management Trust Company                                  | ADVISORSHARES TR PURE US CANNABIS                                                                                    | **            | 3,104                |
| *   | Fidelity Management Trust Company                                  | AF TRGT DATE 2010 R6                                                                                                 | **            | 749,980              |
| *   | Fidelity Management Trust Company                                  | AF TRGT DATE 2015 R6                                                                                                 | **            | 2,343,833            |
| *   | Fidelity Management Trust Company                                  | AF TRGT DATE 2020 R6                                                                                                 | **            | 8,248,812            |
| *   | Fidelity Management Trust Company                                  | AF TRGT DATE 2025 R6                                                                                                 | **            | 16,481,916           |
| *   | Fidelity Management Trust Company                                  | AF TRGT DATE 2030 R6                                                                                                 | **            | 32,504,755           |
| *   | Fidelity Management Trust Company                                  | AF TRGT DATE 2035 R6                                                                                                 | **            | 29,112,742           |
| *   | Fidelity Management Trust Company                                  | AF TRGT DATE 2040 R6                                                                                                 | **            | 19,973,260           |
| *   | Fidelity Management Trust Company                                  | AF TRGT DATE 2045 R6                                                                                                 | **            | 26,696,109           |
| *   | Fidelity Management Trust Company                                  | AF TRGT DATE 2050 R6                                                                                                 | **            | 22,514,802           |
| *   | Fidelity Management Trust Company                                  | AF TRGT DATE 2055 R6                                                                                                 | **            | 32,793,737           |
| *   | Fidelity Management Trust Company                                  | AKRE FOCUS FUND RETAIL                                                                                               | **            | 34,960               |
| *   | Fidelity Management Trust Company                                  | ALPHA ARCHITECT ETF TR FREEDOM 100 EM                                                                                | **            | 362,271              |
| *   | Fidelity Management Trust Company                                  | ALPHA ARCHITECT ETF TR MOMETUMSHS ETF                                                                                | **            | 542,439              |
| *   | Fidelity Management Trust Company                                  | ALPHA ARCHITECT ETF TR MOMNTM INTL QUAN                                                                              | **            | 108,038              |
| *   | Fidelity Management Trust Company                                  | ALPHA ARCHITECT ETF TR VALUESHARES                                                                                   | **            | 241,126              |
| *   | Fidelity Management Trust Company                                  | ALPS ETF TR ALERIAN MLP                                                                                              | **            | 452                  |
| *   | Fidelity Management Trust Company                                  | AM BEACON BRIDGEWAY LARGE CAP VALU INVST                                                                             | **            | 48,922               |
| *   | Fidelity Management Trust Company                                  | AMERICAN AADVANTAGE SM CAP VAL PLANAHEAD                                                                             | **            | 54,065               |
| *   | Fidelity Management Trust Company                                  | AMERICAN CENY ETF TR FOCUSED DYNAMIC                                                                                 | **            | 356                  |
| *   | Fidelity Management Trust Company                                  | AMERICAN CENY ETF TR INTL SMCP VLU                                                                                   | **            | 111,225              |
| *   | Fidelity Management Trust Company                                  | AMERICAN CENY ETF TR US SML CP VALU                                                                                  | **            | 366,555              |
| *   | Fidelity Management Trust Company                                  | AMERICAN NEW WORLD FUND CL F2                                                                                        | **            | 24,132               |
| *   | Fidelity Management Trust Company                                  | AMG MANAGERS SKYLINE SPECIAL EQUITIES                                                                                | **            | 17,169               |
| *   | Fidelity Management Trust Company                                  | AMPLIFY ETF TR AMPLIFY ONLINE                                                                                        | **            | 1,189                |
| *   | Fidelity Management Trust Company                                  | ANNALY CAPITAL MANAGEMENT INC COM                                                                                    | **            | 19,160               |
| *   | Fidelity Management Trust Company                                  | ARK ETF TR ARK SPACE EXPL                                                                                            | **            | 308                  |
| *   | Fidelity Management Trust Company                                  | ARK ETF TR FINTECH INNOVA                                                                                            | **            | 1,659                |
| *   | Fidelity Management Trust Company                                  | ARK ETF TR GENOMIC REVOLUTION MULTI                                                                                  | **            | 863                  |
| *   | Fidelity Management Trust Company                                  | ARK ETF TR INDL INNOVATION ETF                                                                                       | **            | 1,748                |
| *   | Fidelity Management Trust Company                                  | ARK ETF TR INNOVATION ETF                                                                                            | **            | 1,334                |
| *   | Fidelity Management Trust Company                                  | ARK ETF TR WEB X.0 ETF                                                                                               | **            | 1,338                |
| *   | Fidelity Management Trust Company                                  | ARTISAN DEVELOPING WORLD FD INVESTOR CL                                                                              | **            | 44,604               |
| *   | Fidelity Management Trust Company                                  | ARTISAN INTERNAT'L                                                                                                   | **            | 148,626              |
| *   | Fidelity Management Trust Company                                  | ARTISAN INTL VALUE FUND ADVISOR                                                                                      | **            | 48,887               |
| *   | Fidelity Management Trust Company                                  | AVE MARIA RISING DIVIDEND FUND                                                                                       | **            | 22,133               |
| *   | Fidelity Management Trust Company                                  | BARON EMERGING MARKETS FUND INSTL                                                                                    | **            | 39,450               |
| *   | Fidelity Management Trust Company                                  | BARON GROWTH INST                                                                                                    | **            | 10,328,304           |
| *   | Fidelity Management Trust Company                                  | BLACKROCK EMERGING MARKETS FD INC INSL                                                                               | **            | 9,127                |
| *   | Fidelity Management Trust Company                                  | BLACKROCK GLOBAL SCIENCE & TECH CL A                                                                                 | **            | 75,758               |
| *   | Fidelity Management Trust Company                                  | BLACKROCK HEALTH SCIENCES PORT CL A                                                                                  | **            | 44,858               |
| *   | Fidelity Management Trust Company                                  | BLACKROCK SCIENCE & TECHNOLOGY TR COM                                                                                | **            | 858                  |
| *   | Fidelity Management Trust Company                                  | BONDBLOXX ETF TRUST BLOOMBERG THREE                                                                                  | **            | 995                  |
| *   | Fidelity Management Trust Company                                  | BONDBLOXX ETF TRUST BLOOMBERG TWO YR                                                                                 | **            | 1,000                |
| *   | Fidelity Management Trust Company                                  | BONDBLOXX ETF TRUST CCC RATED USD HIGH                                                                               | **            | 1,001                |
| *   | Fidelity Management Trust Company                                  | BR STRAT GLB BD INST                                                                                                 | **            | 755,208              |
| *   | Fidelity Management Trust Company                                  | BROWN ADVISORY SMALL CAP FUNDMNTL VAL ADV                                                                            | **            | 11,506               |
| *   | Fidelity Management Trust Company                                  | CLIFFWATER CORPORATE LENDING FUND I                                                                                  | **            | 648,256              |
| *   | Fidelity Management Trust Company                                  | COL DIVIDEND INC ADV                                                                                                 | **            | 15,387,870           |
| *   | Fidelity Management Trust Company                                  | COL SM CAP INDEX I2                                                                                                  | **            | 2,441,465            |
| *   | Fidelity Management Trust Company                                  | CONQUER RISK DEFENSIVE BULL I                                                                                        | **            | 256,136              |
| *   | Fidelity Management Trust Company                                  | CONQUER RISK MANAGED VOLATILITY FUND I                                                                               | **            | 25,117               |
| *   | Fidelity Management Trust Company                                  | CONQUER RISK TACTICAL OPP FUND I                                                                                     | **            | 15,563               |
| *   | Fidelity Management Trust Company                                  | CONQUER RISK TACTICAL ROTATION I                                                                                     | **            | 15,732               |
| *   | Fidelity Management Trust Company                                  | DBX ETF TR MSCI EAFE CURRENCY HEDGED                                                                                 | **            | 71,685               |
| *   | Fidelity Management Trust Company                                  | DEER PARK TOTAL RETURN CREDIT FUND I                                                                                 | **            | 5,257                |
| *   | Fidelity Management Trust Company                                  | DEUTSCHE HEALTH AND WELLNESS FUND-A                                                                                  | **            | 31,129               |
| *   | Fidelity Management Trust Company                                  | DEUTSCHE SCIENCE AND TECHNOLOGY FUND-A                                                                               | **            | 19,816               |
| *   | Fidelity Management Trust Company                                  | DIREXION SHARES ETF TRUST DIREXION HCM                                                                               | **            | 3,350                |
| *   | Fidelity Management Trust Company                                  | DIREXION SHS ETF TR DAILY REGIONAL                                                                                   | **            | 696                  |
| *   | Fidelity Management Trust Company                                  | DIREXION SHS ETF TR DLY GOLD INDX 2X                                                                                 | **            | 21                   |
| *   | Fidelity Management Trust Company                                  | DIREXION SHS ETF TR HYDROGEN ETF                                                                                     | **            | 375                  |
| *   | Fidelity Management Trust Company                                  | DOUBLELINE TOTAL RETURN BOND FD CL I                                                                                 | **            | 112,770              |
| *   | Fidelity Management Trust Company                                  | DOUBLELINE TOTAL RT BOND FD CL N                                                                                     | **            | 18,802               |

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| *   | Fidelity Management Trust Company                                           | DRIEHAUS EMERGING MARKETS                                                                                                     | **                   | 17,107                      |
| *   | Fidelity Management Trust Company                                           | EA SERIES TRUST STRIVE US ENERGY ETF                                                                                          | **                   | 349                         |
| *   | Fidelity Management Trust Company                                           | EATON VANCE FLOATING RATE ADVANTAGE CL A                                                                                      | **                   | 71,220                      |
| *   | Fidelity Management Trust Company                                           | EMERALD GROWTH INVESTOR                                                                                                       | **                   | 34,669                      |
| *   | Fidelity Management Trust Company                                           | ETF MANAGERS TR PUREFUNDS ISE MO                                                                                              | **                   | 464                         |
| *   | Fidelity Management Trust Company                                           | ETF MANAGERS TR TIERRA XP LATIN                                                                                               | **                   | 21,917                      |
| *   | Fidelity Management Trust Company                                           | ETF SER SOLUTIONS BLUE HORIZON BNE                                                                                            | **                   | 350                         |
| *   | Fidelity Management Trust Company                                           | EVENTIDE GILEAD FUND RETAIL CLASS                                                                                             | **                   | 31,200                      |
| *   | Fidelity Management Trust Company                                           | EXCHANGE LISTED FDS TR QRAFT AI PILOT                                                                                         | **                   | 423                         |
| *   | Fidelity Management Trust Company                                           | EXCHANGE TRADED CONCEPTS TR NIFTY                                                                                             | **                   | 51                          |
| *   | Fidelity Management Trust Company                                           | EXCHANGE TRADED CONCEPTS TR ROBO GBL                                                                                          | **                   | 280                         |
| *   | Fidelity Management Trust Company                                           | EXCHANGE TRADED CONCEPTS TR ROBO GLB                                                                                          | **                   | 412                         |
| *   | Fidelity Management Trust Company                                           | FID 500 INDEX                                                                                                                 | **                   | 35,022,301                  |
| *   | Fidelity Management Trust Company                                           | FID ADV FLOATING RATE HIGH INCOME Z                                                                                           | **                   | 184,258                     |
| *   | Fidelity Management Trust Company                                           | FID BALANCED                                                                                                                  | **                   | 11,876,098                  |
| *   | Fidelity Management Trust Company                                           | FID CONTRAFUND K                                                                                                              | **                   | 35,898,471                  |
| *   | Fidelity Management Trust Company                                           | FID DIVERSIFD INTL                                                                                                            | **                   | 4,926,710                   |
| *   | Fidelity Management Trust Company                                           | FID FREEDOM INCOME                                                                                                            | **                   | 234,071                     |
| *   | Fidelity Management Trust Company                                           | FID GNMA                                                                                                                      | **                   | 5,845,372                   |
| *   | Fidelity Management Trust Company                                           | FID GROWTH CO K6                                                                                                              | **                   | 89,321,718                  |
| *   | Fidelity Management Trust Company                                           | FID INTER TREASURY BOND INDX INST PREM                                                                                        | **                   | 25,631                      |
| *   | Fidelity Management Trust Company                                           | FID INTL INDEX                                                                                                                | **                   | 8,276,757                   |
| *   | Fidelity Management Trust Company                                           | FID LOW PRICED STK                                                                                                            | **                   | 10,918,300                  |
| *   | Fidelity Management Trust Company                                           | FID SMALL CAP VALUE                                                                                                           | **                   | 1,687,081                   |
| *   | Fidelity Management Trust Company                                           | FID TOTAL MKT INDEX INSTL PREMIUM CLASS                                                                                       | **                   | 55,641                      |
| *   | Fidelity Management Trust Company                                           | FID US BOND IDX                                                                                                               | **                   | 8,916,839                   |
| *   | Fidelity Management Trust Company                                           | FIDELITY 500 INDEX INSTITUTIONAL PREM                                                                                         | **                   | 3,371,417                   |
| *   | Fidelity Management Trust Company                                           | FIDELITY ADVISOR GROWTH & INCOME CL Z                                                                                         | **                   | 258,090                     |
| *   | Fidelity Management Trust Company                                           | FIDELITY ADVISOR GROWTH OPP CL Z                                                                                              | **                   | 188,438                     |
| *   | Fidelity Management Trust Company                                           | FIDELITY ADVISOR INTL CAP APPREC CL Z                                                                                         | **                   | 81,492                      |
| *   | Fidelity Management Trust Company                                           | FIDELITY ADVISOR STK SELECTR SMAL CP CL Z                                                                                     | **                   | 162,078                     |
| *   | Fidelity Management Trust Company                                           | FIDELITY ADVISOR TOTAL BOND CL Z                                                                                              | **                   | 139,138                     |
| *   | Fidelity Management Trust Company                                           | FIDELITY AGGRESSIVE INTERNATIONAL                                                                                             | **                   | 14,376                      |
| *   | Fidelity Management Trust Company                                           | FIDELITY BLUE CHIP GROWTH                                                                                                     | **                   | 129,800                     |
| *   | Fidelity Management Trust Company                                           | FIDELITY BLUE CHIP GROWTH ETF                                                                                                 | **                   | 2,157                       |
| *   | Fidelity Management Trust Company                                           | FIDELITY CAPITAL & INCOME                                                                                                     | **                   | 202,126                     |
| *   | Fidelity Management Trust Company                                           | FIDELITY CONVERTIBLE SECURITIES                                                                                               | **                   | 29,656                      |
| *   | Fidelity Management Trust Company                                           | FIDELITY CRYPTO INDUSTRY AND DIGITAL                                                                                          | **                   | 22,252                      |
| *   | Fidelity Management Trust Company                                           | FIDELITY DIVIDEND GROWTH                                                                                                      | **                   | 352,997                     |
| *   | Fidelity Management Trust Company                                           | FIDELITY FREEDOM 2020                                                                                                         | **                   | 410,165                     |
| *   | Fidelity Management Trust Company                                           | FIDELITY FREEDOM 2035                                                                                                         | **                   | 472,209                     |
| *   | Fidelity Management Trust Company                                           | FIDELITY FREEDOM INDEX 2030 FD                                                                                                | **                   | 224,089                     |
| *   | Fidelity Management Trust Company                                           | FIDELITY GROWTH & INCOME                                                                                                      | **                   | 62,040                      |
| *   | Fidelity Management Trust Company                                           | FIDELITY GROWTH OPPORTUNITIES ETF                                                                                             | **                   | 2,845                       |
| *   | Fidelity Management Trust Company                                           | FIDELITY INTERNATL INDEX INSTL PREMIUM                                                                                        | **                   | 53,570                      |
| *   | Fidelity Management Trust Company                                           | FIDELITY LARGE CAP GROWTH INDX ISTL PRM                                                                                       | **                   | 71,720                      |
| *   | Fidelity Management Trust Company                                           | FIDELITY MAGELLAN ETF                                                                                                         | **                   | 3,632                       |
| *   | Fidelity Management Trust Company                                           | FIDELITY MSCI ENERGY INDEX ETF                                                                                                | **                   | 167                         |
| *   | Fidelity Management Trust Company                                           | FIDELITY MSCI INFORMATION                                                                                                     | **                   | 2,453                       |
| *   | Fidelity Management Trust Company                                           | FIDELITY NASDAQ COMPOSITE INDEX                                                                                               | **                   | 44,637                      |
| *   | Fidelity Management Trust Company                                           | FIDELITY NASDAQ COMPOSITE INDEX                                                                                               | **                   | 3,865                       |
| *   | Fidelity Management Trust Company                                           | FIDELITY OTC PORT                                                                                                             | **                   | 52,613                      |
| *   | Fidelity Management Trust Company                                           | FIDELITY SELECT BIOTECHNOLOGY                                                                                                 | **                   | 96,475                      |
| *   | Fidelity Management Trust Company                                           | FIDELITY SELECT CONSUMER INDUSTRIES                                                                                           | **                   | 6,227                       |
| *   | Fidelity Management Trust Company                                           | FIDELITY SELECT DEFENSE & AEROSPACE                                                                                           | **                   | 526                         |
| *   | Fidelity Management Trust Company                                           | FIDELITY SELECT ELECTRONICS                                                                                                   | **                   | 284,026                     |
| *   | Fidelity Management Trust Company                                           | FIDELITY SELECT HEALTH CARE                                                                                                   | **                   | 24,354                      |
| *   | Fidelity Management Trust Company                                           | FIDELITY SELECT MEDICAL EQUIP&SYSTEM                                                                                          | **                   | 7,815                       |
| *   | Fidelity Management Trust Company                                           | FIDELITY SELECT PHARMACEUTICAL                                                                                                | **                   | 32,369                      |
| *   | Fidelity Management Trust Company                                           | FIDELITY SELECT RETAILING                                                                                                     | **                   | 99,326                      |
| *   | Fidelity Management Trust Company                                           | FIDELITY SELECT SOFTWARE & COMPUTER                                                                                           | **                   | 90,039                      |
| *   | Fidelity Management Trust Company                                           | FIDELITY SELECT TECHNOLOGY                                                                                                    | **                   | 104,204                     |
| *   | Fidelity Management Trust Company                                           | FIDELITY SMALL CAP GROWTH                                                                                                     | **                   | 163,861                     |
| *   | Fidelity Management Trust Company                                           | FIDELITY SMALL CAP VALUE                                                                                                      | **                   | 25,750                      |
| *   | Fidelity Management Trust Company                                           | FIDELITY VALUE                                                                                                                | **                   | 26,629                      |
| *   | Fidelity Management Trust Company                                           | FIDELITY ZERO TOTAL MARKET INDEX                                                                                              | **                   | 578,098                     |

THE LAITRAM EMPLOYEE'S INCENTIVE SAVINGS PLAN  
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Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)  
December 31, 2023

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| *   | Fidelity Management Trust Company                                  | FIRST TR EXCHANGE TRADED FD VI RBA                                                                                   | **            | 5,795                |
| *   | Fidelity Management Trust Company                                  | FLEXSHARES TRUST STOXX GLOBAL BROAD                                                                                  | **            | 282                  |
| *   | Fidelity Management Trust Company                                  | FMI LARGE CAP FUND                                                                                                   | **            | 209,340              |
| *   | Fidelity Management Trust Company                                  | FRANKLIN DYNATECH FUND A                                                                                             | **            | 34,773               |
| *   | Fidelity Management Trust Company                                  | GABELLI EQUITY TR INC                                                                                                | **            | 12,319               |
| *   | Fidelity Management Trust Company                                  | GLOBAL X FDS CYBRSCURTY ETF                                                                                          | **            | 599                  |
| *   | Fidelity Management Trust Company                                  | GLOBAL X FDS GLB X MLP ENRG I                                                                                        | **            | 1,368                |
| *   | Fidelity Management Trust Company                                  | GLOBAL X FDS GLOBAL X LITHIUM                                                                                        | **            | 517                  |
| *   | Fidelity Management Trust Company                                  | GLOBAL X FDS GLOBAL X SUPERDIVIDEND                                                                                  | **            | 855                  |
| *   | Fidelity Management Trust Company                                  | GLOBAL X FDS HEALTH &WELLNESS THEMATIC                                                                               | **            | 341                  |
| *   | Fidelity Management Trust Company                                  | GLOBAL X FDS RBTCS ARTFL IN                                                                                          | **            | 428                  |
| *   | Fidelity Management Trust Company                                  | GLOBAL X FDS SUPER DIV ALTR                                                                                          | **            | 1,043                |
| *   | Fidelity Management Trust Company                                  | GLOBAL X FDS SUPERDIVIDEND                                                                                           | **            | 296                  |
| *   | Fidelity Management Trust Company                                  | GLOBAL X FDS US INFR DEV                                                                                             | **            | 348                  |
| *   | Fidelity Management Trust Company                                  | GOLDMAN SACHS BDC INC SHS                                                                                            | **            | 19,016               |
| *   | Fidelity Management Trust Company                                  | GOLDMAN SACHS GQG PARTNERS INTL OPP I                                                                                | **            | 16,408               |
| *   | Fidelity Management Trust Company                                  | GRAYSCALE BITCOIN TR BTC SHS ACCD INVS                                                                               | **            | 2,873                |
| *   | Fidelity Management Trust Company                                  | GRAYSCALE ETHEREUM TR ETH SHS                                                                                        | **            | 1,944                |
| *   | Fidelity Management Trust Company                                  | GUGGENHEIM LIMITED DURATION CL INSTL                                                                                 | **            | 28,417               |
| *   | Fidelity Management Trust Company                                  | HARTFORD SCHRODERS INTL STOCK CL I                                                                                   | **            | 18,882               |
| *   | Fidelity Management Trust Company                                  | HARTFORD STRATEGIC INCOME FUND CL I                                                                                  | **            | 144,479              |
| *   | Fidelity Management Trust Company                                  | IMPACT SHS FDS I TR YWCA WOMENS ETF                                                                                  | **            | 508                  |
| *   | Fidelity Management Trust Company                                  | INVESCO ACTIVELY MANAGD ETF TR                                                                                       | **            | 1,393                |
| *   | Fidelity Management Trust Company                                  | INVESCO EXCH TRD SLF IDX FD TR BULETSHS                                                                              | **            | 15,472               |
| *   | Fidelity Management Trust Company                                  | INVESCO EXCH TRD SLF IDX FD TR BULSHS                                                                                | **            | 15,180               |
| *   | Fidelity Management Trust Company                                  | INVESCO EXCH TRD SLF IDX FD TR BULSHS                                                                                | **            | 15,027               |
| *   | Fidelity Management Trust Company                                  | INVESCO EXCH TRD SLF IDX FD TR BULSHS                                                                                | **            | 6,394                |
| *   | Fidelity Management Trust Company                                  | INVESCO EXCH TRD SLF IDX FD TR BULSHS                                                                                | **            | 2,164                |
| *   | Fidelity Management Trust Company                                  | INVESCO EXCH TRD SLF IDX FD TR INVSCO                                                                                | **            | 15,859               |
| *   | Fidelity Management Trust Company                                  | INVESCO EXCHANGE TRADED FD TR DYNMC                                                                                  | **            | 421                  |
| *   | Fidelity Management Trust Company                                  | INVESCO EXCHANGE TRADED FD TR DYNMC                                                                                  | **            | 555                  |
| *   | Fidelity Management Trust Company                                  | INVESCO EXCHANGE TRADED FD TR DYNMC                                                                                  | **            | 316                  |
| *   | Fidelity Management Trust Company                                  | INVESCO EXCHANGE TRADED SELF IDX FT                                                                                  | **            | 10,509               |
| *   | Fidelity Management Trust Company                                  | INVESCO EXCHANGE TRADED SELF IDX FT                                                                                  | **            | 12,832               |
| *   | Fidelity Management Trust Company                                  | INVESCO EXCHANGE-TRADED                                                                                              | **            | 10,871               |
| *   | Fidelity Management Trust Company                                  | INVESCO QQQ TR UNIT SER 1                                                                                            | **            | 733,518              |
| *   | Fidelity Management Trust Company                                  | INVESCO VAN KAMPEN COMSTOCK CLASS Y                                                                                  | **            | 22,293               |
| *   | Fidelity Management Trust Company                                  | INVESTMENT MANAGERS SER TR II AXS SHORT                                                                              | **            | 10,384               |
| *   | Fidelity Management Trust Company                                  | INVS EQV EM ALLCP R5                                                                                                 | **            | 3,820,591            |
| *   | Fidelity Management Trust Company                                  | ISHARES GOLD TR ISHARES NEW                                                                                          | **            | 103,195              |
| *   | Fidelity Management Trust Company                                  | ISHARES MSCI EMR MRK EX CHNA                                                                                         | **            | 4,709                |
| *   | Fidelity Management Trust Company                                  | ISHARES TR CYBERSECURITY                                                                                             | **            | 915                  |
| *   | Fidelity Management Trust Company                                  | ISHARES TR DOW JONES U S TOTAL MKT INDEX                                                                             | **            | 1,201                |
| *   | Fidelity Management Trust Company                                  | ISHARES TR DOW JONES US OIL & GAS EXPL                                                                               | **            | 1,377                |
| *   | Fidelity Management Trust Company                                  | ISHARES TR DOW JONES US OIL EQUIP & SVCS                                                                             | **            | 362                  |
| *   | Fidelity Management Trust Company                                  | ISHARES TR FCTSL MSCI INT                                                                                            | **            | 16,517               |
| *   | Fidelity Management Trust Company                                  | ISHARES TR FCTSLC MSCI US                                                                                            | **            | 63,282               |
| *   | Fidelity Management Trust Company                                  | ISHARES TR GOLDMAN SACHS SOFTWARE INDEX                                                                              | **            | 811                  |
| *   | Fidelity Management Trust Company                                  | ISHARES TR RUSSELL 1000 GROWTH INDEX FD                                                                              | **            | 1,540                |
| *   | Fidelity Management Trust Company                                  | ISHARES TR S&P 100 INDEX FUND                                                                                        | **            | 13,892               |
| *   | Fidelity Management Trust Company                                  | ISHARES TR S&P 500 INDEX FD                                                                                          | **            | 10,541               |
| *   | Fidelity Management Trust Company                                  | ISHARES TR S&P 500/ BARRA GROWTH INDEX                                                                               | **            | 6,951                |
| *   | Fidelity Management Trust Company                                  | ISHARES TR S&P GLOBAL ENERGY SECTOR                                                                                  | **            | 3,934                |
| *   | Fidelity Management Trust Company                                  | ISHARES TR S&P GLOBAL INDUSTRIALS                                                                                    | **            | 524                  |
| *   | Fidelity Management Trust Company                                  | ISHARES TR S&P MIDCAP 400 INDEX FD                                                                                   | **            | 59,956               |
| *   | Fidelity Management Trust Company                                  | ISHARES TR SELF DRIVNG EV                                                                                            | **            | 730                  |
| *   | Fidelity Management Trust Company                                  | ISHARES TR US INFRASTRUC                                                                                             | **            | 4,845                |
| *   | Fidelity Management Trust Company                                  | ISHARES TRUST MSCI INDIA SMALL CAP                                                                                   | **            | 350                  |
| *   | Fidelity Management Trust Company                                  | ISHARES TRUST MSCI USA MINIMUM                                                                                       | **            | 9,281                |
| *   | Fidelity Management Trust Company                                  | ISHARES US ETF TRUST COMMODITIES SELECT                                                                              | **            | 885                  |
| *   | Fidelity Management Trust Company                                  | J P MORGAN EXCHANGE-TRADED FD                                                                                        | **            | 580                  |
| *   | Fidelity Management Trust Company                                  | JANUS GLOBAL LIFE SCIENCES                                                                                           | **            | 34,928               |
| *   | Fidelity Management Trust Company                                  | JANUS GLOBAL TECHNOLOGY                                                                                              | **            | 50,743               |
| *   | Fidelity Management Trust Company                                  | JANUS GLOBAL TECHNOLOGY CL I                                                                                         | **            | 31,704               |

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|-----|--------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|---------------|----------------------|
| *   | Fidelity Management Trust Company                                  | JANUS TRITON FUND                                                                                                    | **            | 92,881               |
| *   | Fidelity Management Trust Company                                  | JHANCOCK BOND R6                                                                                                     | **            | 3,731,367            |
| *   | Fidelity Management Trust Company                                  | JPMORGAN EQUITY INCOME SELECT SHARES                                                                                 | **            | 51,811               |
| *   | Fidelity Management Trust Company                                  | JPMORGAN GRWTH ADV FUND SELECT CLASS                                                                                 | **            | 23,277               |
| *   | Fidelity Management Trust Company                                  | LADDER CAPITAL CORP COM USD0.001 CL A                                                                                | **            | 43                   |
| *   | Fidelity Management Trust Company                                  | LAMAR ADVERTISING CO NEW CL A                                                                                        | **            | 2,276                |
| *   | Fidelity Management Trust Company                                  | LEUTHOLD GRIZZLY SHORT FUND                                                                                          | **            | 1,767                |
| *   | Fidelity Management Trust Company                                  | LISTED FD TR ROUNDHILL SPORTS                                                                                        | **            | 349                  |
| *   | Fidelity Management Trust Company                                  | LISTED FUND TRUST ROUNDHILL BALL                                                                                     | **            | 1,076                |
| *   | Fidelity Management Trust Company                                  | LOOMIS SM CP GRTH IS                                                                                                 | **            | 2,866,828            |
| *   | Fidelity Management Trust Company                                  | LORD ABBETT SHORT DURATION INCOME CL I                                                                               | **            | 19,804               |
| *   | Fidelity Management Trust Company                                  | MANNING & NAPIER OVERSEAS SERIES CL S                                                                                | **            | 24,431               |
| *   | Fidelity Management Trust Company                                  | MEDICAL PPTYS TR INC                                                                                                 | **            | 514                  |
| *   | Fidelity Management Trust Company                                  | MFS MID CAP GRTH R3                                                                                                  | **            | 2,386,430            |
| *   | Fidelity Management Trust Company                                  | NORTHERN SMALL CAP VALUE                                                                                             | **            | 52,582               |
| *   | Fidelity Management Trust Company                                  | OAKMARK FUND                                                                                                         | **            | 28,306               |
| *   | Fidelity Management Trust Company                                  | OXFORD LANE CAP CORP                                                                                                 | **            | 4                    |
| *   | Fidelity Management Trust Company                                  | PACER FDS TR BNCHMRK INFRA                                                                                           | **            | 306                  |
| *   | Fidelity Management Trust Company                                  | PACER FDS TR TRENDP 750 ETF                                                                                          | **            | 4,413                |
| *   | Fidelity Management Trust Company                                  | PACER FDS TR US CASH COWS 100                                                                                        | **            | 2,025                |
| *   | Fidelity Management Trust Company                                  | PIF MDCP S&P400 R6                                                                                                   | **            | 6,308,972            |
| *   | Fidelity Management Trust Company                                  | PIM REAL RETURN INST                                                                                                 | **            | 1,053,870            |
| *   | Fidelity Management Trust Company                                  | PIMCO COMMODITIES PLUS STRATEGY CL A                                                                                 | **            | 2,079                |
| *   | Fidelity Management Trust Company                                  | PIMCO ETF TR INVT GRADE CORP BD                                                                                      | **            | 2,489                |
| *   | Fidelity Management Trust Company                                  | PIMCO ETF TRUST TOTAL RETURN                                                                                         | **            | 11,256               |
| *   | Fidelity Management Trust Company                                  | PIMCO FOREIGN BOND UNHEDGED CL A                                                                                     | **            | 8,974                |
| *   | Fidelity Management Trust Company                                  | PROCURE ETF TRUST II DISASTER REC STR                                                                                | **            | 1,085                |
| *   | Fidelity Management Trust Company                                  | PROSHARES TR BASIC MAT NEW                                                                                           | **            | 10,643               |
| *   | Fidelity Management Trust Company                                  | PROSHARES TR II ULTRA SILVER NEW                                                                                     | **            | 43,472               |
| *   | Fidelity Management Trust Company                                  | PROSHARES TR PSHS SHORT DOW30                                                                                        | **            | 11,880               |
| *   | Fidelity Management Trust Company                                  | PROSHARES TR PSHS SHTFINL ETF                                                                                        | **            | 11,360               |
| *   | Fidelity Management Trust Company                                  | PROSHARES TR SHORT QQQ                                                                                               | **            | 9,480                |
| *   | Fidelity Management Trust Company                                  | PROSHARES TR SHORT S&P 500 NE                                                                                        | **            | 12,990               |
| *   | Fidelity Management Trust Company                                  | PROSHARES TR ULSHRT SEMIC NEW                                                                                        | **            | 10,120               |
| *   | Fidelity Management Trust Company                                  | PROSHARES TR ULSHRT UTILS NEW                                                                                        | **            | 1,249                |
| *   | Fidelity Management Trust Company                                  | PROSHARES TR ULTRA S&P 500 PROSHARES                                                                                 | **            | 7,808                |
| *   | Fidelity Management Trust Company                                  | PROSHARES TR ULTSHT HLTHCRE                                                                                          | **            | 11,925               |
| *   | Fidelity Management Trust Company                                  | PRUDENTIAL TOTAL RETURN BOND CLASS Z                                                                                 | **            | 44,796               |
| *   | Fidelity Management Trust Company                                  | PUTNAM GLOBAL TECHNOLOGY FUND CL A                                                                                   | **            | 33,967               |
| *   | Fidelity Management Trust Company                                  | REALTY INCOME CORP (MARYLAND)                                                                                        | **            | 3,614                |
| *   | Fidelity Management Trust Company                                  | REDWOOD TRUST INC                                                                                                    | **            | 1                    |
| *   | Fidelity Management Trust Company                                  | ROYCE VALUE TR INC                                                                                                   | **            | 3,720                |
| *   | Fidelity Management Trust Company                                  | RYDEX BIOTECHNOLOGY INV CLASS                                                                                        | **            | 23,081               |
| *   | Fidelity Management Trust Company                                  | S & P 500 DEPOSITORY RECEIPT                                                                                         | **            | 200,280              |
| *   | Fidelity Management Trust Company                                  | SCHWAB STRATEGIC TR INTL EQUITY ETF                                                                                  | **            | 670,270              |
| *   | Fidelity Management Trust Company                                  | SCHWAB STRATEGIC TR US DIVIDEND EQUITY                                                                               | **            | 2,073                |
| *   | Fidelity Management Trust Company                                  | SECTOR SPDR TR SHS BEN INT ENERGY                                                                                    | **            | 8,774                |
| *   | Fidelity Management Trust Company                                  | SHP ETF TRUST NEOS ENH INM CAS                                                                                       | **            | 142,581              |
| *   | Fidelity Management Trust Company                                  | SMEAD VALUE FUND INVESTOR CL SHARES                                                                                  | **            | 8,484                |
| *   | Fidelity Management Trust Company                                  | SPDR DOW JONES INDL AVERAGE ETF TR UNIT                                                                              | **            | 34,733               |
| *   | Fidelity Management Trust Company                                  | SPDR GOLD TR GOLD SHS                                                                                                | **            | 4,902                |
| *   | Fidelity Management Trust Company                                  | SPDR INDEX SHS FDS S&P WORLD EX US ETF                                                                               | **            | 65,654               |
| *   | Fidelity Management Trust Company                                  | SPDR SER TR DJ WILSHIRE LARGE                                                                                        | **            | 3,643                |
| *   | Fidelity Management Trust Company                                  | SPDR SER TR DJ WILSHIRE SMALL CAP                                                                                    | **            | 25,673               |
| *   | Fidelity Management Trust Company                                  | SPDR SER TR LEHMAN LONG TERM                                                                                         | **            | 17,410               |
| *   | Fidelity Management Trust Company                                  | SPDR SER TR SP500 HIGH DIV                                                                                           | **            | 2,703                |
| *   | Fidelity Management Trust Company                                  | T ROWE PRICE GLOBAL STOCK                                                                                            | **            | 27,047               |
| *   | Fidelity Management Trust Company                                  | T ROWE PRICE GROWTH STOCK                                                                                            | **            | 66,327               |
| *   | Fidelity Management Trust Company                                  | TCW EMERGING MARKETS INCOME CL N                                                                                     | **            | 5,738                |
| *   | Fidelity Management Trust Company                                  | TEMA ETF TRUST LUXURY ETF                                                                                            | **            | 480                  |
| *   | Fidelity Management Trust Company                                  | USAA NASDAQ 100 INDEX FUND A                                                                                         | **            | 30,954               |
| *   | Fidelity Management Trust Company                                  | VANECK VECTORS ETF TR GOLD MINERS ETF                                                                                | **            | 2,456                |
| *   | Fidelity Management Trust Company                                  | VANECK VECTORS ETF TR MORNINGSTAR WIDE                                                                               | **            | 428                  |
| *   | Fidelity Management Trust Company                                  | VANECK VECTORS ETF TR RARE EARTH STRAT                                                                               | **            | 308                  |
| *   | Fidelity Management Trust Company                                  | VANGUARD 500 INDEX ADMIRAL                                                                                           | **            | 20,474               |
| *   | Fidelity Management Trust Company                                  | VANGUARD GROWTH INDEX ADMIRAL                                                                                        | **            | 35,321               |
| *   | Fidelity Management Trust Company                                  | VANGUARD INDEX FDS FORMERLY VANGUARD                                                                                 | **            | 313,541              |
| *   | Fidelity Management Trust Company                                  | VANGUARD INDEX FDS FORMERLY VANGUARD                                                                                 | **            | 2,041                |

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|                           | * Fidelity Management Trust Company                                | VANGUARD INDEX FDS VANGUARD GROWTH                                                                                   | **            | 2,817                |
|                           | * Fidelity Management Trust Company                                | VANGUARD INTERMDIATE TERM CORP ADMIRAL                                                                               | **            | 34,062               |
|                           | * Fidelity Management Trust Company                                | VANGUARD INTL EQUITY INDEX FDS TOTAL                                                                                 | **            | 956                  |
|                           | * Fidelity Management Trust Company                                | VANGUARD SCOTTSDALE FDS VANGUARD LONG                                                                                | **            | 9,901                |
|                           | * Fidelity Management Trust Company                                | VANGUARD SPECIALIZED PORTFOLIOS DIV                                                                                  | **            | 269,240              |
|                           | * Fidelity Management Trust Company                                | VANGUARD WELLINGTON FD US VALUE FACTOR                                                                               | **            | 241,447              |
|                           | * Fidelity Management Trust Company                                | VIRTUS ALLIANZGI HEALTH SCIENCES A                                                                                   | **            | 33,284               |
|                           | * Fidelity Management Trust Company                                | VIRTUS ALLIANZGI SHT DURATION HIGH INC I                                                                             | **            | 28,005               |
|                           | * Fidelity Management Trust Company                                | WELLS FARGO ADV DISCOVERY FD CL A                                                                                    | **            | 42,353               |
|                           | * Fidelity Management Trust Company                                | WELLS FARGO ADVT LARGE CAP GROWTH A                                                                                  | **            | 76,310               |
|                           | * Fidelity Management Trust Company                                | WESTERN ASSET CORP BOND I                                                                                            | **            | 37,455               |
|                           | * Fidelity Management Trust Company                                | WILLIAM BLAIR SMALL MID CAP GROWTH CL N                                                                              | **            | 28,212               |
|                           | * Fidelity Management Trust Company                                | WISDOMTREE TR CLOUD COMPUTNG                                                                                         | **            | 594                  |
| <b>Total Mutual Funds</b> |                                                                    |                                                                                                                      |               | 470,593,184          |
| <b>Money Market:</b>      |                                                                    |                                                                                                                      |               |                      |
|                           | * Fidelity Management Trust Company                                | AMERICAN EXPRESS NATL BK BROK CD                                                                                     | **            | 10,020               |
|                           | * Fidelity Management Trust Company                                | BANK BELLEVILLE IL CD                                                                                                | **            | 1,949                |
|                           | * Fidelity Management Trust Company                                | BANK CLOVIS NEW MEXICO CD                                                                                            | **            | 993                  |
|                           | * Fidelity Management Trust Company                                | BANK HAPOALIM B M NEW YORK CD                                                                                        | **            | 40,144               |
|                           | * Fidelity Management Trust Company                                | BANK OF AMERICA NA CD                                                                                                | **            | 200,360              |
|                           | * Fidelity Management Trust Company                                | BANK OF CHINA NEW YORK CITY BR CD                                                                                    | **            | 112,000              |
|                           | * Fidelity Management Trust Company                                | CAPITAL ONE NATL ASSN VA CD                                                                                          | **            | 459,186              |
|                           | * Fidelity Management Trust Company                                | DISCOVER BK CD                                                                                                       | **            | 64,405               |
|                           | * Fidelity Management Trust Company                                | FID GOVT MMRK PRM                                                                                                    | **            | 16,489,852           |
|                           | * Fidelity Management Trust Company                                | FIDELITY CASH RESERVES                                                                                               | **            | 2,116,528            |
|                           | * Fidelity Management Trust Company                                | FINWISE BANK (UTAH) CD                                                                                               | **            | 50,245               |
|                           | * Fidelity Management Trust Company                                | FIRST INTERNET BK IND CD                                                                                             | **            | 973                  |
|                           | * Fidelity Management Trust Company                                | JPMORGAN CHASE BK N A CD                                                                                             | **            | 617,526              |
|                           | * Fidelity Management Trust Company                                | MORGAN STANLEY BK N A CD                                                                                             | **            | 10,982               |
|                           | * Fidelity Management Trust Company                                | MORGAN STANLEY PRIVATE BK NATL CD                                                                                    | **            | 4,964                |
|                           | * Fidelity Management Trust Company                                | NICOLET NATL BK GREEN BAY WI CD                                                                                      | **            | 999                  |
|                           | * Fidelity Management Trust Company                                | SANTANDER BK NATL ASSN CD                                                                                            | **            | 132,947              |
|                           | * Fidelity Management Trust Company                                | SPARTAN US TREASURY MMTT                                                                                             | **            | 542,880              |
|                           | * Fidelity Management Trust Company                                | STATE BK INDIA NEW YORK NY CD                                                                                        | **            | 18,167               |
|                           | * Fidelity Management Trust Company                                | STRYV BK WICHITA KANS CD                                                                                             | **            | 1,946                |
|                           | * Fidelity Management Trust Company                                | STUDIO BK NASHVILLE TENN CD                                                                                          | **            | 100,390              |
|                           | * Fidelity Management Trust Company                                | TRUIST BK CHARLOTTE N C CD                                                                                           | **            | 199,880              |
|                           | * Fidelity Management Trust Company                                | UBS BK USA SALT LAKE CITY UT CD                                                                                      | **            | 39,599               |
|                           | * Fidelity Management Trust Company                                | UNITED FID BK FSB EVANSVILLE IN CD                                                                                   | **            | 1,995                |
|                           | * Fidelity Management Trust Company                                | WELLS FARGO BANK NATL ASSN CD                                                                                        | **            | 65,770               |
| <b>Total Money Market</b> |                                                                    |                                                                                                                      |               | 21,284,699           |
| <b>Common Stock:</b>      |                                                                    |                                                                                                                      |               |                      |
|                           | * Fidelity Management Trust Company                                | 1STDIBS COM INC COM                                                                                                  | **            | 38,092               |
|                           | * Fidelity Management Trust Company                                | ADOBE SYS INC NFS LLC IS A MARKET                                                                                    | **            | 25,057               |
|                           | * Fidelity Management Trust Company                                | ADVANCED MICRO DEVICES INC                                                                                           | **            | 92,982               |
|                           | * Fidelity Management Trust Company                                | AEHR TEST SYSTEMS                                                                                                    | **            | 1,327                |
|                           | * Fidelity Management Trust Company                                | AFFILIATED MANAGERS GROUP                                                                                            | **            | 454                  |
|                           | * Fidelity Management Trust Company                                | AFFIRM HLDGS INC COM CL A                                                                                            | **            | 344                  |
|                           | * Fidelity Management Trust Company                                | AKOUSTIS TECHNOLOGIES INC COM                                                                                        | **            | 35                   |
|                           | * Fidelity Management Trust Company                                | ALCOA CORP COM                                                                                                       | **            | 382                  |
|                           | * Fidelity Management Trust Company                                | ALIBABA GROUP HLDG LTD                                                                                               | **            | 2,635                |
|                           | * Fidelity Management Trust Company                                | ALPHABET INC CAP STK CL A                                                                                            | **            | 86,608               |
|                           | * Fidelity Management Trust Company                                | ALPHABET INC CAP STK CL C                                                                                            | **            | 63,774               |
|                           | * Fidelity Management Trust Company                                | ALTRIA GROUP INC NFS LLC IS A                                                                                        | **            | 842                  |
|                           | * Fidelity Management Trust Company                                | AMAZON.COM INC NFS LLC IS A MARKET                                                                                   | **            | 237,648              |
|                           | * Fidelity Management Trust Company                                | AMC ENTMT HLDGS INC CL A NEW                                                                                         | **            | 2,081                |
|                           | * Fidelity Management Trust Company                                | AMERICAN AIRLINES GROUP INC COM USD1                                                                                 | **            | 3,660                |
|                           | * Fidelity Management Trust Company                                | AMERICAN PUB ED INC COM                                                                                              | **            | 434                  |
|                           | * Fidelity Management Trust Company                                | ANHEUSER-BUSCH INBEV ADR EAH REP 1 ORD                                                                               | **            | 26,486               |
|                           | * Fidelity Management Trust Company                                | APA CORPORATION COM                                                                                                  | **            | 4,241                |
|                           | * Fidelity Management Trust Company                                | APPLE COMPUTER INC NFS LLC IS A MARKET                                                                               | **            | 1,436,547            |
|                           | * Fidelity Management Trust Company                                | APPLIED MATERIALS INC                                                                                                | **            | 16,953               |
|                           | * Fidelity Management Trust Company                                | ARCOS DORADOS HOLDINGS INC COM NPV                                                                                   | **            | 2,686                |
|                           | * Fidelity Management Trust Company                                | ARDELYX INC COM USD0.0001                                                                                            | **            | 10,242               |
|                           | * Fidelity Management Trust Company                                | ARM HOLDINGS PLC SPON ADS EACH REP 1                                                                                 | **            | 2,254                |

THE LAITRAM EMPLOYEE'S INCENTIVE SAVINGS PLAN  
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PN - 002  
Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)  
December 31, 2023

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|-----|--------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|---------------|----------------------|
| *   | Fidelity Management Trust Company                                  | ASHTREAD GROUP ORD GBP0.10                                                                                           | **            | 14,970               |
| *   | Fidelity Management Trust Company                                  | ASSERTIO HOLDINGS INC COM NEW                                                                                        | **            | 107                  |
| *   | Fidelity Management Trust Company                                  | AT&T INC COM                                                                                                         | **            | 3,448                |
| *   | Fidelity Management Trust Company                                  | AURINIA PHARMACEUTICALS INC                                                                                          | **            | 180                  |
| *   | Fidelity Management Trust Company                                  | AURORA CANNABIS INC COM NPV(POST REV                                                                                 | **            | 22                   |
| *   | Fidelity Management Trust Company                                  | AXON ENTERPRISE INC COM                                                                                              | **            | 2,583                |
| *   | Fidelity Management Trust Company                                  | B2GOLD CORP COM ISIN #CA11777Q2099                                                                                   | **            | 1,662                |
| *   | Fidelity Management Trust Company                                  | BANK OF AMERICA CORP                                                                                                 | **            | 10,285               |
| *   | Fidelity Management Trust Company                                  | BASF AG SPONS ADR                                                                                                    | **            | 81                   |
| *   | Fidelity Management Trust Company                                  | BERKSHIRE HATHAWAY INC DEL CL B NEW                                                                                  | **            | 608,105              |
| *   | Fidelity Management Trust Company                                  | BEYOND MEAT INC COM                                                                                                  | **            | 178                  |
| *   | Fidelity Management Trust Company                                  | BIG 5 SPORTING GOODS CORP COM                                                                                        | **            | 666                  |
| *   | Fidelity Management Trust Company                                  | BOEING CO NFS IS A SPECIALIST                                                                                        | **            | 120,686              |
| *   | Fidelity Management Trust Company                                  | BOTS INC COM                                                                                                         | **            | 1                    |
| *   | Fidelity Management Trust Company                                  | BRIGHT MINDS BIOSCIENCES INC SHS                                                                                     | **            | 858                  |
| *   | Fidelity Management Trust Company                                  | BROADCOM INC COM                                                                                                     | **            | 2,243                |
| *   | Fidelity Management Trust Company                                  | C3 AI INC CL A                                                                                                       | **            | 431                  |
| *   | Fidelity Management Trust Company                                  | CALLAWAY GOLF CO NFS IS A SPECIALIST                                                                                 | **            | 3,728                |
| *   | Fidelity Management Trust Company                                  | CANADIAN NATURAL RESOURCES LTD                                                                                       | **            | 69,129               |
| *   | Fidelity Management Trust Company                                  | CANADIAN PACIFIC RAILWAY LTD BDR EACH                                                                                | **            | 2,506                |
| *   | Fidelity Management Trust Company                                  | CANOPY GROWTH CORPORATION COM NPV                                                                                    | **            | 256                  |
| *   | Fidelity Management Trust Company                                  | CAPITAL ONE FINANCIAL CORP                                                                                           | **            | 2,776                |
| *   | Fidelity Management Trust Company                                  | CARA THERAPEUTICS INC COM USD0.001                                                                                   | **            | 260                  |
| *   | Fidelity Management Trust Company                                  | CARNIVAL CORP PAIRED CTF 1 COM                                                                                       | **            | 4,128                |
| *   | Fidelity Management Trust Company                                  | CATERPILLAR INC NFS IS A SPECIALIST                                                                                  | **            | 94,139               |
| *   | Fidelity Management Trust Company                                  | CENTRAL GARDEN & PET CO CL A NON-VTG                                                                                 | **            | 1,523                |
| *   | Fidelity Management Trust Company                                  | CHAMPIONS ONCOLOGY INC COM NEW                                                                                       | **            | 141                  |
| *   | Fidelity Management Trust Company                                  | CHARLES RIV LABORATORIES INTL                                                                                        | **            | 50,826               |
| *   | Fidelity Management Trust Company                                  | CHARLIES HLDGS INC COM NEW                                                                                           | **            | 1                    |
| *   | Fidelity Management Trust Company                                  | CHEVRONTXACO CORP                                                                                                    | **            | 3,183                |
| *   | Fidelity Management Trust Company                                  | CHIPOTLE MEXICAN GRILL INC CL A                                                                                      | **            | 6,861                |
| *   | Fidelity Management Trust Company                                  | CHUBB LIMITED COM NPV                                                                                                | **            | 6,749                |
| *   | Fidelity Management Trust Company                                  | CINTAS CORP NFS LLC IS A MARKET                                                                                      | **            | 12,053               |
| *   | Fidelity Management Trust Company                                  | CISCO SYS INC NFS LLC IS A MARKET                                                                                    | **            | 6,352                |
| *   | Fidelity Management Trust Company                                  | CLEVER LEAVES HOLDINGS INC COM                                                                                       | **            | 6                    |
| *   | Fidelity Management Trust Company                                  | CLOVER HEALTH INVESTMENTS CORP COM                                                                                   | **            | 30                   |
| *   | Fidelity Management Trust Company                                  | COCA COLA CO NFS IS A SPECIALIST                                                                                     | **            | 5,491                |
| *   | Fidelity Management Trust Company                                  | COINBASE GLOBAL INC COM CL A                                                                                         | **            | 2,435                |
| *   | Fidelity Management Trust Company                                  | COMMERCIAL METALS CO                                                                                                 | **            | 2,777                |
| *   | Fidelity Management Trust Company                                  | CONDUENT INC COM                                                                                                     | **            | 501                  |
| *   | Fidelity Management Trust Company                                  | CONOCOPHILLIPS NFS LLC IS A                                                                                          | **            | 11,793               |
| *   | Fidelity Management Trust Company                                  | CORPORACION AMERICA AIRPORTS SA COM USD1                                                                             | **            | 192,720              |
| *   | Fidelity Management Trust Company                                  | COSTCO WHOLESALE CORP                                                                                                | **            | 3,300                |
| *   | Fidelity Management Trust Company                                  | COUPANG INC CL A                                                                                                     | **            | 10,119               |
| *   | Fidelity Management Trust Company                                  | CRONOS GROUP INC COM NPV                                                                                             | **            | 418                  |
| *   | Fidelity Management Trust Company                                  | CURALEAF HOLDINGS INC SUB VTG SHS                                                                                    | **            | 40,269               |
| *   | Fidelity Management Trust Company                                  | CVS CORP DEL NFS LLC IS A                                                                                            | **            | 1,712                |
| *   | Fidelity Management Trust Company                                  | DATADOG INC CL A COM                                                                                                 | **            | 850                  |
| *   | Fidelity Management Trust Company                                  | DBV TECHNOLOGIES SPON ADR EACH REPR                                                                                  | **            | 1,428                |
| *   | Fidelity Management Trust Company                                  | DELTA AIR LINES INC DEL COM NEW                                                                                      | **            | 28,542               |
| *   | Fidelity Management Trust Company                                  | DEVON ENERGY CORP NEW                                                                                                | **            | 52,633               |
| *   | Fidelity Management Trust Company                                  | DIAGEO PLC ISIN #US25243Q2057                                                                                        | **            | 39,263               |
| *   | Fidelity Management Trust Company                                  | DIDI GLOBAL INC SPON ADS EACH REP 0.25                                                                               | **            | 3,950                |
| *   | Fidelity Management Trust Company                                  | DISNEY WALT CO DEL (HOLDING COMPANY)                                                                                 | **            | 161,360              |
| *   | Fidelity Management Trust Company                                  | DOORDASH INC CL A                                                                                                    | **            | 9,889                |
| *   | Fidelity Management Trust Company                                  | DOW INC COM                                                                                                          | **            | 112,793              |
| *   | Fidelity Management Trust Company                                  | DRAFTKINGS INC NEW COM CL A                                                                                          | **            | 1,410                |
| *   | Fidelity Management Trust Company                                  | DROPOX INC CL A                                                                                                      | **            | 1,652                |
| *   | Fidelity Management Trust Company                                  | ECOPETROL S A SPONSORED ADS                                                                                          | **            | 35,375               |
| *   | Fidelity Management Trust Company                                  | ENTERGY CORP NEW NFS IS A SPECIALIST                                                                                 | **            | 33,677               |
| *   | Fidelity Management Trust Company                                  | EQT CORP COM                                                                                                         | **            | 2,047                |
| *   | Fidelity Management Trust Company                                  | EQUINOR ASA SPON ADR EACH REP 1 ORD SHS                                                                              | **            | 64,497               |
| *   | Fidelity Management Trust Company                                  | EQUITRANS MIDSTREAM CORPORATIO COM                                                                                   | **            | 635                  |
| *   | Fidelity Management Trust Company                                  | EXACT SCIENCES CORP                                                                                                  | **            | 444                  |
| *   | Fidelity Management Trust Company                                  | EXP RLTY INTL CORP COM                                                                                               | **            | 3,789                |
| *   | Fidelity Management Trust Company                                  | EXXON MOBIL CORP NFS IS A SPECIALIST                                                                                 | **            | 26,457               |
| *   | Fidelity Management Trust Company                                  | FACEBOOK INC COM USD0.000006 CL A                                                                                    | **            | 36,812               |
| *   | Fidelity Management Trust Company                                  | FERRARI N V EUR0.01(NEW)                                                                                             | **            | 342                  |
| *   | Fidelity Management Trust Company                                  | FIDELITY ENHANCED LARGE CAP CORE ETF                                                                                 | **            | 25,775               |

THE LAITRAM EMPLOYEE'S INCENTIVE SAVINGS PLAN  
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|-----|--------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|---------------|----------------------|
| *   | Fidelity Management Trust Company                                  | FIDELITY ENHANCED SMALL CAP ETF                                                                                      | **            | 116,538              |
| *   | Fidelity Management Trust Company                                  | FIRST SOLAR INC COM                                                                                                  | **            | 689                  |
| *   | Fidelity Management Trust Company                                  | FLEXTRONICS INTL INC ISIN #SG9999000020                                                                              | **            | 1,066                |
| *   | Fidelity Management Trust Company                                  | FORD MTR CO DEL COM                                                                                                  | **            | 14,952               |
| *   | Fidelity Management Trust Company                                  | FORMFACTOR INC                                                                                                       | **            | 2,086                |
| *   | Fidelity Management Trust Company                                  | FREEPORT MCMORAN COPPER & GOLD CL B                                                                                  | **            | 3,108                |
| *   | Fidelity Management Trust Company                                  | FRMO CORP COM NEW                                                                                                    | **            | 16,814               |
| *   | Fidelity Management Trust Company                                  | FRONTLINE PLC COM USD1                                                                                               | **            | 10,618               |
| *   | Fidelity Management Trust Company                                  | GALLAGHER ARTHUR J & CO                                                                                              | **            | 454                  |
| *   | Fidelity Management Trust Company                                  | GE HEALTHCARE TECHNOLOGIES INC                                                                                       | **            | 2,400                |
| *   | Fidelity Management Trust Company                                  | GENERAL ELECTRIC CO COM NEW                                                                                          | **            | 12,351               |
| *   | Fidelity Management Trust Company                                  | GENERAL MILLS INC NFS LLC IS A                                                                                       | **            | 6,409                |
| *   | Fidelity Management Trust Company                                  | GENERAL MOTORS CO COM USD0.01                                                                                        | **            | 251                  |
| *   | Fidelity Management Trust Company                                  | GERON CORP NFS LLC IS A MARKET                                                                                       | **            | 5,762                |
| *   | Fidelity Management Trust Company                                  | GOODYEAR TIRE & RUBBER CO                                                                                            | **            | 2,191                |
| *   | Fidelity Management Trust Company                                  | GOPRO INC. COM USD0.0001 CL A                                                                                        | **            | 83                   |
| *   | Fidelity Management Trust Company                                  | GRITSTONE ONCOLOGY INC COM                                                                                           | **            | 5,916                |
| *   | Fidelity Management Trust Company                                  | GRUPO AEROPORTUARIO DEL PACIFICO S A DE                                                                              | **            | 25,336               |
| *   | Fidelity Management Trust Company                                  | HALLIBURTON CO HOLDING CO FRMLY                                                                                      | **            | 4,187                |
| *   | Fidelity Management Trust Company                                  | HERTZ GLOBAL HLDGS INC COM NEW                                                                                       | **            | 3,294                |
| *   | Fidelity Management Trust Company                                  | HOLLEY INC COM                                                                                                       | **            | 974                  |
| *   | Fidelity Management Trust Company                                  | HOME DEPOT INC NFS IS A SPECIALIST                                                                                   | **            | 15,689               |
| *   | Fidelity Management Trust Company                                  | HORMEL GEORGE A & CO                                                                                                 | **            | 42,971               |
| *   | Fidelity Management Trust Company                                  | HOULIHAN LOKEY INC CL A                                                                                              | **            | 1,266                |
| *   | Fidelity Management Trust Company                                  | HOWMET AEROSPACE INC COM                                                                                             | **            | 1,857                |
| *   | Fidelity Management Trust Company                                  | ILLINOIS TOOL WORKS                                                                                                  | **            | 5,270                |
| *   | Fidelity Management Trust Company                                  | INGERSOLL RAND INC COM                                                                                               | **            | 1,552                |
| *   | Fidelity Management Trust Company                                  | INMODE LTD COM ILS0.01                                                                                               | **            | 1,112                |
| *   | Fidelity Management Trust Company                                  | INOVIO PHARMACEUTICALS INC                                                                                           | **            | 24                   |
| *   | Fidelity Management Trust Company                                  | INTEL CORP NFS LLC IS A MARKET                                                                                       | **            | 1,510                |
| *   | Fidelity Management Trust Company                                  | IRIDIUM COMMUNICATIONS INC                                                                                           | **            | 8,316                |
| *   | Fidelity Management Trust Company                                  | J P MORGAN CHASE & CO                                                                                                | **            | 4,670                |
| *   | Fidelity Management Trust Company                                  | JD COM INC SPONSORED ADR REPSTG                                                                                      | **            | 231,120              |
| *   | Fidelity Management Trust Company                                  | JOHNSON & JOHNSON NFS IS A SPECIALIST                                                                                | **            | 520                  |
| *   | Fidelity Management Trust Company                                  | JOHNSON CONTROLS INTERNATIONAL PLC                                                                                   | **            | 1,725                |
| *   | Fidelity Management Trust Company                                  | JONES SODA CO                                                                                                        | **            | 73                   |
| *   | Fidelity Management Trust Company                                  | JUMIA TECHNOLOGIES AG SPON ADS EACH REP                                                                              | **            | 141                  |
| *   | Fidelity Management Trust Company                                  | KENNAMETAL INC                                                                                                       | **            | 1,950                |
| *   | Fidelity Management Trust Company                                  | KROGER CO NFS LLC IS A                                                                                               | **            | 331                  |
| *   | Fidelity Management Trust Company                                  | LAM RESEARCH CORP NFS LLC IS A MARKET                                                                                | **            | 16,572               |
| *   | Fidelity Management Trust Company                                  | LCI INDS COM                                                                                                         | **            | 1,613                |
| *   | Fidelity Management Trust Company                                  | LIBERTY MEDIA CORP DEL COM LBTY ONE S A                                                                              | **            | 348                  |
| *   | Fidelity Management Trust Company                                  | LITHIUM AMERICAS ARGENTINA CORP COM                                                                                  | **            | 1,574                |
| *   | Fidelity Management Trust Company                                  | LITHIUM AMERICAS CORP COM NPV                                                                                        | **            | 1,594                |
| *   | Fidelity Management Trust Company                                  | LOCKHEED MARTIN CORP NFS LLC IS A SPECIAL                                                                            | **            | 526                  |
| *   | Fidelity Management Trust Company                                  | LUCKIN COFFEE INC SPON ADS EACH REP 8                                                                                | **            | 2,728                |
| *   | Fidelity Management Trust Company                                  | M & T BANK CORP NFS LLC IS A                                                                                         | **            | 424                  |
| *   | Fidelity Management Trust Company                                  | MARATHON OIL CORP                                                                                                    | **            | 43,818               |
| *   | Fidelity Management Trust Company                                  | MARVELL TECHNOLOGY GROUP LTD COM                                                                                     | **            | 7,110                |
| *   | Fidelity Management Trust Company                                  | MATTEL INC NFS IS A SPECIALIST                                                                                       | **            | 1,885                |
| *   | Fidelity Management Trust Company                                  | MCDONALDS CORP NFS IS A SPECIALIST                                                                                   | **            | 44,779               |
| *   | Fidelity Management Trust Company                                  | MEDICAL MARIJUANA INC COM                                                                                            | **            | 10                   |
| *   | Fidelity Management Trust Company                                  | MEDIPHARM LABS CORP COM NPV                                                                                          | **            | 492                  |
| *   | Fidelity Management Trust Company                                  | META MATERIALS INC COM                                                                                               | **            | 6                    |
| *   | Fidelity Management Trust Company                                  | MGM MIRAGE NFS IS A SPECIALIST                                                                                       | **            | 4,337                |
| *   | Fidelity Management Trust Company                                  | MICROBOT MED INC COM NEW                                                                                             | **            | 868                  |
| *   | Fidelity Management Trust Company                                  | MICROSOFT CORP NFS LLC IS A MARKET                                                                                   | **            | 86,348               |
| *   | Fidelity Management Trust Company                                  | MICROVISION INC DEL COM NEW                                                                                          | **            | 21,147               |
| *   | Fidelity Management Trust Company                                  | MINISO GROUP HLDG LTD SPONSORED ADS                                                                                  | **            | 816                  |
| *   | Fidelity Management Trust Company                                  | MODERNA INC COM                                                                                                      | **            | 1,194                |
| *   | Fidelity Management Trust Company                                  | MONGODB INC CL A                                                                                                     | **            | 8,177                |
| *   | Fidelity Management Trust Company                                  | MORGAN STANLEY DEAN WITTER & CO FRMLY                                                                                | **            | 21                   |
| *   | Fidelity Management Trust Company                                  | MUELLER WTR PRODS INC COM SER A                                                                                      | **            | 1,222                |
| *   | Fidelity Management Trust Company                                  | NABORS INDUSTRIES LTD COM                                                                                            | **            | 571                  |
| *   | Fidelity Management Trust Company                                  | NANO-X IMAGING LTD COM USD0.01                                                                                       | **            | 76                   |
| *   | Fidelity Management Trust Company                                  | NATURES SUNSHINE PRODUCTS INC COM                                                                                    | **            | 1,878                |
| *   | Fidelity Management Trust Company                                  | NCINO INC COM                                                                                                        | **            | 168                  |
| *   | Fidelity Management Trust Company                                  | NETFLIX COM INC COM                                                                                                  | **            | 128,908              |
| *   | Fidelity Management Trust Company                                  | NEUROCRINE BIOSCIENCES INC                                                                                           | **            | 1,976                |

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|-----|--------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|---------------|----------------------|
| *   | Fidelity Management Trust Company                                  | NEW YORK COMMUNITY BANCORP                                                                                           | **            | 810                  |
| *   | Fidelity Management Trust Company                                  | NIKOLA CORP COM                                                                                                      | **            | 66                   |
| *   | Fidelity Management Trust Company                                  | NORWEGIAN CRUISE LINE HLDGS LTD COM                                                                                  | **            | 5,351                |
| *   | Fidelity Management Trust Company                                  | NUTANIX INC CL A                                                                                                     | **            | 2,385                |
| *   | Fidelity Management Trust Company                                  | NVIDIA CORP NFS LLC IS A MARKET                                                                                      | **            | 137,996              |
| *   | Fidelity Management Trust Company                                  | OCCIDENTAL PETROLEUM CORP                                                                                            | **            | 29,809               |
| *   | Fidelity Management Trust Company                                  | OLIN CORP NEW                                                                                                        | **            | 1,031                |
| *   | Fidelity Management Trust Company                                  | ORACLE CORPORATION NFS LLC IS A MARKET                                                                               | **            | 84,670               |
| *   | Fidelity Management Trust Company                                  | OZOP SURGICAL CORP COM                                                                                               | **            | 5                    |
| *   | Fidelity Management Trust Company                                  | PALANTIR TECHNOLOGIES INC CL                                                                                         | **            | 2,970                |
| *   | Fidelity Management Trust Company                                  | PALO ALTO NETWORKS INC COM USD0.0001                                                                                 | **            | 2,064                |
| *   | Fidelity Management Trust Company                                  | PARK AEROSPACE CORP COM                                                                                              | **            | 77,597               |
| *   | Fidelity Management Trust Company                                  | PARK CITY GROUP INC COM NEW                                                                                          | **            | 1,093                |
| *   | Fidelity Management Trust Company                                  | PAYPAL HLDGS INC COM                                                                                                 | **            | 2,641                |
| *   | Fidelity Management Trust Company                                  | PENTAIR PLC COM USD0.01                                                                                              | **            | 1,930                |
| *   | Fidelity Management Trust Company                                  | PEPSICO INC NFS IS A SPECIALIST                                                                                      | **            | 1,865                |
| *   | Fidelity Management Trust Company                                  | PERSHING SQUARE HLDGS LTD NPV                                                                                        | **            | 92,800               |
| *   | Fidelity Management Trust Company                                  | PFIZER INC NFS IS A SPECIALIST                                                                                       | **            | 4,321                |
| *   | Fidelity Management Trust Company                                  | PHILIP MORRIS INTL INC COM                                                                                           | **            | 59,762               |
| *   | Fidelity Management Trust Company                                  | PHILLIPS 66 COM                                                                                                      | **            | 2,663                |
| *   | Fidelity Management Trust Company                                  | PILGRIMS PRIDE CORP NEW COM                                                                                          | **            | 122                  |
| *   | Fidelity Management Trust Company                                  | PINDUODUO INC SPON ADS EACH REP 4 ORD                                                                                | **            | 5,852                |
| *   | Fidelity Management Trust Company                                  | PLUG PWR INC COM NEW                                                                                                 | **            | 45                   |
| *   | Fidelity Management Trust Company                                  | POOL CORP COM                                                                                                        | **            | 8,134                |
| *   | Fidelity Management Trust Company                                  | PROCTER & GAMBLE CO NFS IS A SPECIALIST                                                                              | **            | 3,213                |
| *   | Fidelity Management Trust Company                                  | PRUDENTIAL FINL INC                                                                                                  | **            | 4,402                |
| *   | Fidelity Management Trust Company                                  | PURE BIOSCIENCE INC COM NEW                                                                                          | **            | 33,011               |
| *   | Fidelity Management Trust Company                                  | QUALCOMM INC NFS LLC IS A MARKET                                                                                     | **            | 923                  |
| *   | Fidelity Management Trust Company                                  | QUANTERIX CORP COM                                                                                                   | **            | 273                  |
| *   | Fidelity Management Trust Company                                  | QUANTUMSCAPE CORP COM CL A                                                                                           | **            | 768                  |
| *   | Fidelity Management Trust Company                                  | RANGE RESOURCES CORP                                                                                                 | **            | 3,044                |
| *   | Fidelity Management Trust Company                                  | RAYTHEON TECHNOLOGIES CORP                                                                                           | **            | 207,937              |
| *   | Fidelity Management Trust Company                                  | RB GLOBAL INC COM NPV                                                                                                | **            | 493                  |
| *   | Fidelity Management Trust Company                                  | RESTAURANT BRANDS INTERNATIONAL INC                                                                                  | **            | 4,399                |
| *   | Fidelity Management Trust Company                                  | RIVIAN AUTOMOTIVE INC COM CL A                                                                                       | **            | 10,627               |
| *   | Fidelity Management Trust Company                                  | ROBLOX CORP CL A                                                                                                     | **            | 1,143                |
| *   | Fidelity Management Trust Company                                  | ROCHE HLDG LTD ADR                                                                                                   | **            | 217                  |
| *   | Fidelity Management Trust Company                                  | ROYAL CARRIBBEAN CRUISES LTD                                                                                         | **            | 3,367                |
| *   | Fidelity Management Trust Company                                  | RXO INC COMMON STOCK                                                                                                 | **            | 465                  |
| *   | Fidelity Management Trust Company                                  | SEA LIMITED ADS EACH REP ONE CLASS A ORD                                                                             | **            | 2,025                |
| *   | Fidelity Management Trust Company                                  | SERVICENOW INC COM USD0.001                                                                                          | **            | 1,413                |
| *   | Fidelity Management Trust Company                                  | SHOPIFY INC NPV SUBORDINATED A                                                                                       | **            | 14,801               |
| *   | Fidelity Management Trust Company                                  | SNAP INC CL A                                                                                                        | **            | 2,540                |
| *   | Fidelity Management Trust Company                                  | SNDL INC COM ISIN #CA83307B1013                                                                                      | **            | 1,456                |
| *   | Fidelity Management Trust Company                                  | SNOWFLAKE INC CL A                                                                                                   | **            | 7,000                |
| *   | Fidelity Management Trust Company                                  | SOFI TECHNOLOGIES INC COM                                                                                            | **            | 249                  |
| *   | Fidelity Management Trust Company                                  | SOUTHERN CO NFS IS A SPECIALIST                                                                                      | **            | 43,978               |
| *   | Fidelity Management Trust Company                                  | SOUTHWEST AIRLNS CO NFS LLC IS A SPECIAL                                                                             | **            | 1,386                |
| *   | Fidelity Management Trust Company                                  | SOUTHWESTERN ENERGY                                                                                                  | **            | 27,811               |
| *   | Fidelity Management Trust Company                                  | ST JOE COMPANY                                                                                                       | **            | 617                  |
| *   | Fidelity Management Trust Company                                  | STARBUCKS CORP NFS LLC IS A MARKET                                                                                   | **            | 4,230                |
| *   | Fidelity Management Trust Company                                  | STEM INC COM                                                                                                         | **            | 388                  |
| *   | Fidelity Management Trust Company                                  | SUNCOR ENERGY INC NEW COM                                                                                            | **            | 33,559               |
| *   | Fidelity Management Trust Company                                  | SUPER MICRO COMPUTER INC                                                                                             | **            | 15,634               |
| *   | Fidelity Management Trust Company                                  | TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD                                                                            | **            | 2,693                |
| *   | Fidelity Management Trust Company                                  | TAKE-TWO INTERACTIVE SOFTWARE                                                                                        | **            | 644                  |
| *   | Fidelity Management Trust Company                                  | TARGET CORP NFS IS A SPECIALIST                                                                                      | **            | 1,874                |
| *   | Fidelity Management Trust Company                                  | TELLURIAN INC NEW COM                                                                                                | **            | 1,036                |
| *   | Fidelity Management Trust Company                                  | TESLA MOTORS INC COM USD0.001                                                                                        | **            | 201,464              |
| *   | Fidelity Management Trust Company                                  | TILRAY INC COM CL 2                                                                                                  | **            | 619                  |
| *   | Fidelity Management Trust Company                                  | TIPTREE FINL INC                                                                                                     | **            | 3,363                |
| *   | Fidelity Management Trust Company                                  | T-MOBILE US INC COM USD0.0001                                                                                        | **            | 2,415                |
| *   | Fidelity Management Trust Company                                  | TRAVELERS COS INC COM                                                                                                | **            | 80,006               |
| *   | Fidelity Management Trust Company                                  | TRONOX HOLDINGS PLC COM USD0.01                                                                                      | **            | 617                  |
| *   | Fidelity Management Trust Company                                  | TRULIEVE CANNABIS CORP COM NPV                                                                                       | **            | 24,260               |
| *   | Fidelity Management Trust Company                                  | TWILIO INC CL A                                                                                                      | **            | 1,138                |
| *   | Fidelity Management Trust Company                                  | TYSON FOODS INC CL A FRMLY COM                                                                                       | **            | 1,221                |
| *   | Fidelity Management Trust Company                                  | UBER TECHNOLOGIES INC COM                                                                                            | **            | 155,464              |
| *   | Fidelity Management Trust Company                                  | UIPATH INC CL A                                                                                                      | **            | 2,981                |

THE LAITRAM EMPLOYEE'S INCENTIVE SAVINGS PLAN  
EIN 76-0719479  
PN - 002  
Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)  
December 31, 2023

| (a)                                     | (b)<br><i>Identity of Issuer,<br/>borrower, lessor or<br/>similar party</i> | (c)<br><i>Description of Investment, including<br/>maturity date, rate of interest,<br/>collateral, par or maturity value</i> | (d)**<br><i>Cost</i> | (e)<br><i>Current Value</i> |
|-----------------------------------------|-----------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|----------------------|-----------------------------|
| *                                       | Fidelity Management Trust Company                                           | UNILEVER PLC NEW SPONS ADR                                                                                                    | **                   | 329                         |
| *                                       | Fidelity Management Trust Company                                           | UNITED CONTINENTAL HOLDINGS INC COM                                                                                           | **                   | 959                         |
| *                                       | Fidelity Management Trust Company                                           | UTZ BRANDS INC COM CL A                                                                                                       | **                   | 720                         |
| *                                       | Fidelity Management Trust Company                                           | VALE S A ADR                                                                                                                  | **                   | 15                          |
| *                                       | Fidelity Management Trust Company                                           | VALERO ENERGY CORP NFS LLC IS A SPECIAL                                                                                       | **                   | 84,552                      |
| *                                       | Fidelity Management Trust Company                                           | VALVOLINE INC USD0.01                                                                                                         | **                   | 60,651                      |
| *                                       | Fidelity Management Trust Company                                           | VERIZON COMMUNICATIONS                                                                                                        | **                   | 7,348                       |
| *                                       | Fidelity Management Trust Company                                           | VIACOMCBS INC CL B                                                                                                            | **                   | 311                         |
| *                                       | Fidelity Management Trust Company                                           | VIRGIN GALACTIC HOLDINGS INC COM                                                                                              | **                   | 77                          |
| *                                       | Fidelity Management Trust Company                                           | VISTA OUTDOOR INC COM                                                                                                         | **                   | 473                         |
| *                                       | Fidelity Management Trust Company                                           | VOYAGER DIGITAL LTD COM &VAR VTG SHS                                                                                          | **                   | 1                           |
| *                                       | Fidelity Management Trust Company                                           | WABTEC                                                                                                                        | **                   | 393                         |
| *                                       | Fidelity Management Trust Company                                           | WALGREENS BOOTS ALLIANCE INC COM                                                                                              | **                   | 392                         |
| *                                       | Fidelity Management Trust Company                                           | WAL-MART STORES INC NFS IS A SPECIALIST                                                                                       | **                   | 22,203                      |
| *                                       | Fidelity Management Trust Company                                           | WARNER BROS DISCOVERY INC COM                                                                                                 | **                   | 660                         |
| *                                       | Fidelity Management Trust Company                                           | WASTE MANAGEMENT INC NFS LLC IS A                                                                                             | **                   | 375                         |
| *                                       | Fidelity Management Trust Company                                           | WEATHERFORD INTL PLC ORD SHS NEW                                                                                              | **                   | 4,892                       |
| *                                       | Fidelity Management Trust Company                                           | WORKHORSE GROUP INC COM NEW                                                                                                   | **                   | 68                          |
| *                                       | Fidelity Management Trust Company                                           | XENETIC BIOSCIENCES INC COM                                                                                                   | **                   | 10                          |
| *                                       | Fidelity Management Trust Company                                           | XPO LOGISTICS INC COM USD0.001                                                                                                | **                   | 1,051                       |
| *                                       | Fidelity Management Trust Company                                           | ZOOM VIDEO COMMUNICATIONS INC                                                                                                 | **                   | 791                         |
| <b>Total Common Stock</b>               |                                                                             |                                                                                                                               |                      | 6,562,252                   |
| <b>U.S. Government Securities:</b>      |                                                                             |                                                                                                                               |                      |                             |
| *                                       | Fidelity Management Trust Company                                           | UNITED STATES TREAS BILLS ZERO CPN PREFERRED STOCK                                                                            | **                   | 97,825                      |
| *                                       | Fidelity Management Trust Company                                           | UNITED STATES TREAS NTS NOTE                                                                                                  | **                   | 48,977                      |
| <b>Total U.S. Government Securities</b> |                                                                             |                                                                                                                               |                      | 146,802                     |
| <b>Common Collective Trust:</b>         |                                                                             |                                                                                                                               |                      |                             |
| *                                       | Fidelity Management Trust Company                                           | MIP CL 2                                                                                                                      | **                   | 2,797,036                   |
| <b>Total Common Collective Trust</b>    |                                                                             |                                                                                                                               |                      | 2,797,036                   |
| <b>Participant Loans</b>                |                                                                             |                                                                                                                               |                      | 6,265,325                   |
| <b>Total investments, per Form 5500</b> |                                                                             |                                                                                                                               |                      | \$ 507,649,298              |

*The above investment information has been certified by the trustee as being complete and accurate.*

\*Represents a party-in-interest as defined by ERISA.

\*\*Cost is not required for participant-directed investments.