

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: ☐ a multiemployer plan ☒ a single-employer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan UNION SAVINGS BANK 401(K) PROFIT SHARING PLAN & TRUST
1b	Three-digit plan number (PN) ▶ 002
1c	Effective date of plan 01/01/1990
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) UNION SAVINGS BANK 226 MAIN STREET P.O.BOX 647 DANBURY, CT 06813-0647
2b	Employer Identification Number (EIN) 06-0570800
2c	Plan Sponsor's telephone number 203-731-6106
2d	Business code (see instructions) 522120

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2024	JEFFREY MCDONOUGH
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2024	JEFFREY MCDONOUGH
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 485
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 353 6a(2) 369 6b 6 6c 125 6d 500 6e 0 6f 500 6g(1) 485 6g(2) 500 6h 4
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2J 2F 2G 2K 2T 2S 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☒ **A** (Insurance Information) – Number Attached 1
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan UNION SAVINGS BANK 401(K) PROFIT SHARING PLAN & TRUST	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 UNION SAVINGS BANK	D Employer Identification Number (EIN) 06-0570800	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-1050034	93629	074187	500	01/01/2023	12/31/2023

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	10629103
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	7495003

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier**6b****c** Premiums due but unpaid at the end of the year.....**6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.**6d**

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee(3) ☐ guaranteed investment (4) ☒ other ▶ GUARANTEED GENERAL ACCOUNT CONTRACT**b** Balance at the end of the previous year**7b**

11046100

c Additions: (1) Contributions deposited during the year**7c(1)**

424849

(2) Dividends and credits

7c(2)

(3) Interest credited during the year

7c(3)

210922

(4) Transferred from separate account.....

7c(4)

26070

(5) Other (specify below)

7c(5)

707820

▶ LOAN REPAYMENTS MISCELLANEOUS IN TRANSFERS IN

(6) Total additions

7c(6)

1369661

d Total of balance and additions (add lines **7b** and **7c(6)**)**7d**

12415761

e Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year

7e(1)

946422

(2) Administration charge made by carrier

7e(2)

787

(3) Transferred to separate account.....

7e(3)

24

(4) Other (specify below)

7e(4)

839425

▶ LOAN INITIATIONS TRANSFERS OUT, FORFEITURES DEBITS
MISCELLANEOUS OUT

(5) Total deductions

7e(5)

1786658

f Balance at the end of the current year (subtract line **7e(5)** from line **7d**)**7f**

10629103

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A?..... ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan UNION SAVINGS BANK 401(K) PROFIT SHARING PLAN & TRUST	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 UNION SAVINGS BANK	D Employer Identification Number (EIN) 06-0570800	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
PRUDENTIAL RETIREMENT INSURANCE AND
06-1050034

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PRUDENTIAL RETIREMENT INSURANCE AND

06-1050034

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 15 37 50 64	NONE	79138	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

DIMEO SCHNEIDER & ASSOCIATES

36-4001764

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	NONE	37234	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WOLF AND COMPANY PC

04-2689883

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	18500	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan <u>UNION SAVINGS BANK 401(K) PROFIT SHARING PLAN & TRUST</u>	B Three-digit plan number (PN) ▶	<u>002</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>UNION SAVINGS BANK</u>	D Employer Identification Number (EIN) <u>06-0570800</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: CAPITAL GROUP EP GROWTH

b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.

c EIN-PN <u>06-1050034-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>3410938</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: METWEST CORE PLUS BOND

b Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.

c EIN-PN <u>06-1050034-826</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>4084065</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: TROWE PRICE RET 2065 A

b Name of sponsor of entity listed in (a): T.ROWE PRICE TRUST COMPANY

c EIN-PN <u>85-1763138-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>17964</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: TROWE PRICE RET 2005 A

b Name of sponsor of entity listed in (a): T.ROWE PRICE TRUST COMPANY

c EIN-PN <u>61-6434302-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1116917</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: TROWE PRICE RET 2010 A

b Name of sponsor of entity listed in (a): T.ROWE PRICE TRUST COMPANY

c EIN-PN <u>32-6199795-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>194923</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: TROWE PRICE RET 2015 A

b Name of sponsor of entity listed in (a): T.ROWE PRICE TRUST COMPANY

c EIN-PN <u>35-6941654-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>293277</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: TROWE PRICE RET 2020 A

b Name of sponsor of entity listed in (a): T.ROWE PRICE TRUST COMPANY

c EIN-PN <u>36-7594871-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1642254</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RET 2025 A		
b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY		
c EIN-PN 37-6495447-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2678712
a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RET 2030 A		
b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY		
c EIN-PN 38-7010946-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4696252
a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RET 2035 A		
b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY		
c EIN-PN 36-7595013-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1701676
a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RET 2040 A		
b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY		
c EIN-PN 35-6941729-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2215904
a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RET 2045 A		
b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY		
c EIN-PN 32-6199848-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 789099
a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RET 2050 A		
b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY		
c EIN-PN 30-6303214-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1784422
a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RET 2055 A		
b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY		
c EIN-PN 35-6941728-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 787574
a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE RET 2060 A		
b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY		
c EIN-PN 47-1088316-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 148889
a Name of MTIA, CCT, PSA, or 103-12 IE: MFS LARGE CAP VAL 6B		
b Name of sponsor of entity listed in (a): GREAT GRAY TRUST		
c EIN-PN 38-7275332-781	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4199456
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan UNION SAVINGS BANK 401(K) PROFIT SHARING PLAN & TRUST	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 UNION SAVINGS BANK	D Employer Identification Number (EIN) 06-0570800	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	1027114	1259485
(9) Value of interest in common/collective trusts	1c(9)	0	22267319
(10) Value of interest in pooled separate accounts	1c(10)		7495003
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	45242021	25676714
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	11046100	10629103
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	57315235	67327624
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	57315235	67327624

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	1039482	
(B) Participants	2a(1)(B)	3030991	
(C) Others (including rollovers)	2a(1)(C)	447535	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B), (C), and line 2a(2)	2a(3)		4518008
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	56330	
(F) Other	2b(1)(F)	210922	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		267252
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	456297	
(D) Total dividends. Add lines 2b(2)(A) , (B), and (C)	2b(2)(D)		456297
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		1072506
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		316032
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		7091977
c Other income	2c		-77
d Total income. Add all income amounts in column (b) and enter total	2d		13721995

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	3575400	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		3575400
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		-1115
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees.....	2i(2)	79137	
(3) Recordkeeping fees.....	2i(3)		
(4) IQPA audit fees.....	2i(4)	18500	
(5) Investment advisory and investment management fees	2i(5)	37234	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	450	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		135321
j Total expenses. Add all expense amounts in column (b) and enter total	2j		3709606

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		10012389
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **WOLF & COMPANY, P.C.**

(2) EIN: **04-2689883**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		3000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan UNION SAVINGS BANK 401(K) PROFIT SHARING PLAN & TRUST	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 UNION SAVINGS BANK	D Employer Identification Number (EIN) 06-0570800	

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 22-1211670		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.			
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.				
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6	a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
	b Enter the amount contributed by the employer to the plan for this plan year	6b		
	c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.				
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11	a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	14a	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c	
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐	
19 If the total number of participants is 1,000 or more, complete lines (a) and (b):	
a Enter the percentage of plan assets held as: Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____% High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%	
b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets: ☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more	
20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.	
a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No	
b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:	
☐ Yes.	
☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.	
☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.	
☐ No. Other. Provide explanation. _____	

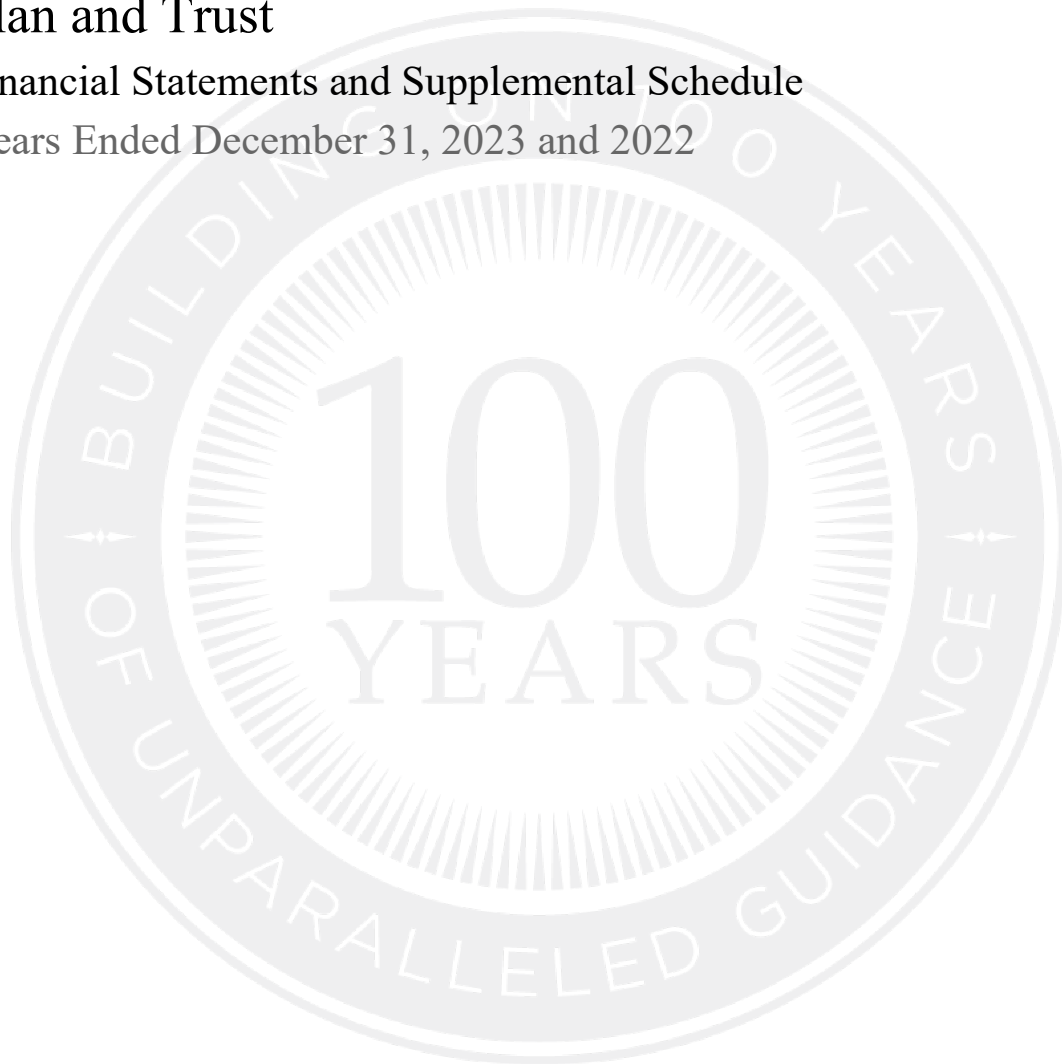
Part VII	IRS Compliance Questions
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21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☐ No	
21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).	
☐ Design-based safe harbor method	
☐ "Prior year" ADP test	
☐ "Current year" ADP test	
☐ N/A	
22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter <u>09 / 16 / 2022</u> (MM/DD/YYYY) and the Opinion Letter serial number <u>Q704336A</u> .	



Union Savings Bank 401(k) Profit Sharing Plan and Trust

Financial Statements and Supplemental Schedule
Years Ended December 31, 2023 and 2022



Union Savings Bank 401(k) Profit Sharing Plan and Trust

E.I.N. 06-0570800 Plan Number 002

Financial Statements and Supplemental Schedule
for the Years Ended December 31, 2023 and 2022

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Independent Auditor's Report

To the Audit Committee and Plan Administrator of the Union Savings Bank 401(k) Profit Sharing Plan and Trust:

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Union Savings Bank 401(k) Profit Sharing Plan and Trust (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from qualified institutions as of December 31, 2023 and 2022 and for the years then ended, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

- The information in the accompanying financial statements related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions,

misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters - Supplemental Schedule Required by ERISA

The supplemental Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2023 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental

schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Wolf & Company, P.C.

Boston, Massachusetts

October 3, 2024

Union Savings Bank 401(k) Profit Sharing Plan and Trust

Statements of Net Assets Available for Benefits

December 31, 2023 and 2022

	<u>2023</u>	<u>2022</u>
Assets:		
Investments at fair value	\$ 55,439,036	\$ 45,242,021
Investment at contract value	<u>10,629,103</u>	<u>11,046,100</u>
Total investments	66,068,139	56,288,121
Notes receivable from participants	<u>1,259,485</u>	<u>1,027,114</u>
Net assets available for benefits	<u><u>\$ 67,327,624</u></u>	<u><u>\$ 57,315,235</u></u>

See independent auditor's report and accompanying notes to financial statements.

Union Savings Bank 401(k) Profit Sharing Plan and Trust

Statements of Changes in Net Assets Available for Benefits

December 31, 2023 and 2022

	2023	2022
Additions to net assets attributed to:		
Investment income/(loss):		
Net appreciation/(depreciation) from investments	\$ 8,480,515	\$ (10,796,290)
Interest and dividends	667,219	900,597
Total investment income/(loss)	<u>9,147,734</u>	<u>(9,895,693)</u>
Interest income, notes receivable from participants	<u>56,330</u>	<u>41,195</u>
Contributions:		
Participants	3,030,991	2,909,701
Employer	1,039,482	1,008,421
Rollovers	447,535	688,698
Total contributions	<u>4,518,008</u>	<u>4,606,820</u>
Total net additions	<u>13,722,072</u>	<u>(5,247,678)</u>
Deductions from net assets attributed to:		
Benefits paid to participants	3,574,285	3,378,558
Administrative and other expenses	135,398	143,818
Total deductions	<u>3,709,683</u>	<u>3,522,376</u>
Net increase/(decrease):	10,012,389	(8,770,054)
Net assets available for benefits:		
Beginning of year	<u>57,315,235</u>	<u>66,085,289</u>
End of year	<u><u>\$ 67,327,624</u></u>	<u><u>\$ 57,315,235</u></u>

See independent auditor's report and accompanying notes to financial statements.

Union Savings Bank 401(k) Profit Sharing Plan and Trust

Notes to Financial Statements

December 31, 2023 and 2022

1. DESCRIPTION OF THE PLAN

The following description of the Union Savings Bank 401(k) Profit Sharing Plan and Trust (the "Plan") provides only general information. Participants should refer to the Plan document for more detailed information.

General

The Plan is a defined-contribution plan which covers substantially all employees of Union Savings Bank (the "Bank" or "Plan Sponsor"). The Plan is administered by an officer of the Bank (the "Plan Administrator") and is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

On April 1, 2022, Empower Annuity Insurance Company of America ("EAICA"), formerly known as Great-West Life & Annuity Insurance Company, the parent company of Empower Retirement, LLC ("Empower") acquired the full-service retirement business of Prudential Financial, Inc. In connection with the transaction, Prudential Retirement Insurance and Annuity Company and Prudential Bank & Trust, FSB were acquired by Empower. On October 3, 2022, Prudential Retirement Insurance and Annuity Company was renamed Empower Annuity Insurance Company. Effective March 31, 2023, Prudential Bank & Trust, FSB merged into Empower Trust Company, LLC, an Empower affiliate, and all services performed by Prudential Bank & Trust, FSB will be assumed by Empower Trust Company, LLC.

The Plan assets are invested in various investment options offered by Prudential Mutual Funds, a division of Prudential Financial ("Prudential,") and Empower Trust Company, LLC (the "Trustee").

Under the terms of a trust agreement, Empower Annuity Insurance Company and Empower Trust Company, LLC, a division of has been empowered to perform such trust and administrative services as may be necessary to carry out the purposes of the Plan. However, the Plan Trustees do not have any discretionary authority concerning the investment of the trust fund or the payment of distributions to participants. The Trustees manage funds on behalf of the Plan. The Trustees of the Plan holds the Plan's investment assets and executes transactions relating to such assets. The investments were reported to the Plan by the Trustees as having been determined through the use of fair values for all assets with the exception of the guaranteed income fund reported at contract value.

See independent auditor's report.

Union Savings Bank 401(k) Profit Sharing Plan and Trust

Eligibility

All employees who have attained 18 years of age and completed two months of service are eligible to make salary deferral contributions to the Plan. Employees who have completed one year of service totaling at least 1,000 hours are eligible to participate in the employer matching contributions.

Contributions

Participants may elect to contribute between 1% and 100% of their earnings, as defined, subject to Internal Revenue Code ("IRC") limitations. Unless an employee opts not to participate or to participate at a lower deferral percentage, 3% of eligible compensation will be deferred. Participants in the Plan receive a 1% increase in their elective deferral each year, unless the participant specifically elects otherwise, until such elective deferrals equal 10% of eligible compensation.

The Bank makes a matching contribution in an amount equal to a percentage of each participant's elective deferrals, up to 6% of compensation, based on years of service as follows:

<u>Years of Service</u>	<u>Matching Percentage</u>
1-9	50%
10-19	75
20 or more	100

In addition, eligible participants who have attained 50 years of age prior to the end of the Plan year are eligible to make catch-up contributions in accordance with, and subject to, IRC limitations. The Bank also reserves the right to make discretionary contributions to the Plan. Participants may also rollover amounts representing distributions from other qualified plans.

Vesting

Participants are immediately vested in their salary deferral contributions plus actual earnings thereon. Vesting in the Bank's matching contribution portion of their accounts plus actual earnings thereon is based on years of service.

Union Savings Bank 401(k) Profit Sharing Plan and Trust

The portion of participants' accounts attributable to the Bank's matching contributions vests as follows:

<u>Years of Service</u>	<u>Vested Percentage</u>
Less than 2	0%
2	20
3	40
4	60
5	80
6	100

At normal retirement age, death or disability, participants become 100% vested. Years of service prior to age 18 are excluded for vesting purposes.

Payment of Benefits

On termination of service due to death, disability or retirement, a participant may elect to receive an amount equal to the value of the participant's vested interest in his or her account in a lump sum, in a series of equal monthly, quarterly, semi-annual or annual installments over a specified number of years not to exceed the participant's life expectancy, or payment in the form of an annuity. For termination of service due to other reasons, a participant may receive the value of the vested interest in his or her account as a lump sum distribution.

Participant Accounts

Each participants account is credited with the participant's contribution and allocations of (a) the Banks matching contribution and discretionary contribution, and (b) Plan earnings, net of administration fees. Allocations of the administration fees are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Participant's Investment Options

Upon enrollment in the Plan, participants may direct salary deferral contributions and employer matching contributions to selected investments as made available and determined by the Plan Administrator. Participants may change their investment options any time via direct telephone or internet access to the Custodian.

Notes receivable from Participants

Participants may borrow from their individual accounts from \$1,000 to a maximum amount equal to the lesser of \$50,000 or 50% of their vested account balance. Loan terms generally range from one to five years. Loans used to finance the participant's principal

Union Savings Bank 401(k) Profit Sharing Plan and Trust

residence can be repaid over a longer period of time as approved by the Plan Administrator. The loans are secured by the vested interest in the participant's account and bear interest at a rate commensurate with local prevailing rates as determined by the Plan Administrator. All loans must provide at least quarterly payments under a level amortization schedule.

Excess Deferrals

Amounts payable to participants for contributions in excess of amounts allowed by the IRS are recorded as a liability with a corresponding reduction to contributions. The Plan distributes the excess deferrals to the applicable participants prior to March 15 of the following year. There were no excess deferrals for the years ended December 31, 2023 and 2022.

Forfeitures

Forfeited nonvested accounts are determined annually and may be used to reduce Plan administrative expenses or future employer contributions. Forfeited nonvested accounts totaled \$3,797 and \$4,091 at December 31, 2023 and 2022, respectively. During 2023 and 2022, the Plan used \$29,288 and \$30,442 in forfeited nonvested accounts to reduce employer contributions, respectively.

2. SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The financial statements of the Plan are prepared on the accrual method of accounting and are in conformity with accounting principles generally accepted in the United States of America.

Investments held by a defined contribution plan are required to be reported at fair value, except for fully benefit-responsive investment contracts. Contract value is the relevant measure for the portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan Administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosures of contingent assets and liabilities. Actual results could differ from those estimates.

See independent auditor's report.

Union Savings Bank 401(k) Profit Sharing Plan and Trust

Investment Valuation and Income Recognition

Investments are reported at fair value, (except for the fully benefit responsive investment contract, which is reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's valuation policies are determined utilizing information provided by its Trustee and investment advisors. See Note 5 for discussion of fair value measurements.

The Plan's investment in the Guaranteed Income Fund issued by Empower, which is a fully-benefit responsive investment contract, is reported at contract value based on information reported by the Trustee.

Purchases and sales of securities are recorded on a trade-date basis (the date the order to buy or sell is executed). Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) in the fair value of investments includes both realized and unrealized gains and losses.

Fair Value Hierarchy

The framework defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date and sets out a fair value hierarchy. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). Inputs are broadly defined as assumptions market participants would use in pricing an asset or liability. The three levels of the fair value hierarchy are described below:

Level 1 – Valuation is based on quoted prices in active markets for identical assets. Valuations are obtained from readily available pricing sources for market transactions involving identical assets.

Level 2 – Valuation is based on observable inputs other than Level 1 prices, such as quoted prices for similar assets; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets.

Level 3 – Valuation is based on unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets. Level 3 assets include financial instruments whose value is determined using unobservable inputs to pricing models, discounted cash flow methodologies, or similar techniques, as well as instruments for which the determination of fair value requires significant management judgment or estimation.

Union Savings Bank 401(k) Profit Sharing Plan and Trust

In certain cases, inputs used to measure fair value may fall into different levels of the fair value hierarchy. In such cases, an investment's level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement. The Plan's assessment of the significance of a particular input to the fair value measurement in its entirety requires judgment and considers factors specific to the investment.

Notes receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. No allowance for credit losses has been recorded as of December 31, 2023 and 2022. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

Contributions

Contributions from Plan participants and the matching contributions from the Employer are recorded in the year in which the employee contributions are withheld from compensation.

Payment of Benefits

Benefits are recorded when paid.

Administrative and Other Expenses

Audit fees and fees charged for administration of the Plan by the Custodians are paid by the Bank or out of Plan assets. Loan transaction fees and investment fees are charged to participants and included in administrative and other expenses. Certain plan earnings are allocated to an ERISA expense account to fund various administrative expenses. During 2023 and 2022, approximately \$50,228 and \$73,157 was allocated to the ERISA expense account and approximately \$55,843 and \$83,730 was utilized to pay Plan expenses, respectively. As of December 31, 2023 and 2022, the remaining balance in the ERISA expense account is \$14,729 and \$20,344, respectively, and is included in Plan assets.

3. FINANCIAL INFORMATION CERTIFIED BY THE PLAN CUSTODIAN

The Plan Administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the following information certified by Trustee, except for comparing such information certified by the Trustee to information included in the Plan's financial statements and supplemental schedule of assets (held at end of year). The Plan Administrator has obtained a certification from the Trustee for December 31, 2023 and 2022 that such information is complete and accurate.

See independent auditor's report.

Union Savings Bank 401(k) Profit Sharing Plan and Trust

Information certified as of and for the years ended December 31, 2023 and 2022 is as follows:

	2023	2022
Investments:		
Investments at fair value	\$ 55,439,036	\$ 45,242,021
Investment at contract value	10,629,103	11,046,100
Notes receivable from participants	1,259,485	1,027,114
Investment income/(loss):		
Net appreciation/(depreciation) from investments	8,480,515	(10,796,290)
Interest and dividends	667,219	900,597
Interest income, notes receivable from participants	56,330	41,195

The Trustees also certified the information included in the Supplemental Schedule of Assets (Held at End of Year) included in these financial statements.

4. INVESTMENTS

The following is a summary of the Plan's investments at December 31, 2023 and 2022:

	2023	2022
Mutual funds	\$ 55,439,036	\$ 45,242,021
Guaranteed investment contract	10,629,103	11,046,100
	<u>\$ 66,068,139</u>	<u>\$ 56,288,121</u>

The Plan's net appreciation (depreciation) from investments (including dividends reinvested and amount bought, sold, as well as held) was determined by the change in the underlying fair value of investments.

Empower Guaranteed Income Fund

The Plan entered into a traditional fully benefit-responsive guaranteed investment contract with Empower. Empower maintains the contributions in a general account.

The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan. The crediting rate is based on a formula established by the contract issuer but may not be less than 1.5%. The crediting rate is reviewed on a semiannually basis for resetting. The guaranteed investment contract does not permit the insurance company to terminate the agreement prior to the scheduled maturity date.

See independent auditor's report.

Union Savings Bank 401(k) Profit Sharing Plan and Trust

The Empower Guaranteed Income Fund is considered to be a fully benefit-responsive investment contract. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan. The concept of fair value does not apply to this insurance company issued general account backed product even upon a discontinuance of the contract as participants would receive the contract price.

Additionally, there are no specific securities in the general account that back the liabilities of the annuity contract so there is no look-through to the underlying assets to determine fair value. The Plan owns a promise to pay interest at crediting rates, which are announced in advance and guaranteed for a specified period of time as outlined in the group annuity contract. The contract value represents contributions plus interest, less participant withdrawals. Interest is credited using a single portfolio rate approach, which is applied to all contributions made regardless of the timing of those contributions.

No events are probable of occurring that might limit the ability of the Plan to transact at contract value with the contract issuers and that also would limit the ability of the Plan to transact at contract value with the participants.

5. FAIR VALUE MEASUREMENTS

Following is a description of the valuation methodologies used for investments measured at fair value. There have been no changes in the methodologies used at December 31, 2023 and 2022.

Mutual Funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-ended mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

The preceding method described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Union Savings Bank 401(k) Profit Sharing Plan and Trust

The following table sets forth by level, within the fair value hierarchy, the Plan's investments measured at fair value as of December 31, 2023 and 2022.

	December 31, 2023			Fair Value
	Level 1	Level 2	Level 3	
Mutual funds	<u>\$ 55,439,036</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 55,439,036</u>
	December 31, 2022			Fair Value
	Level 1	Level 2	Level 3	
Mutual funds	<u>\$ 45,242,021</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 45,242,021</u>

6. PLAN TERMINATION

Although it has not expressed any intent to do so, the Bank has the right to discontinue its matching contribution at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

7. TAX STATUS

The Internal Revenue Service issued a determination letter in March 31, 2008 for Prudential, assumed by Empower, stating that the Plan qualifies under Section 401(a) of the IRC and, therefore, is not subject to tax under present Federal income tax laws. The Plan has been amended since receiving those letters, however, the Plan Administrator believes that the Plan is designed and is being operated in compliance with the applicable requirements of the IRC and therefore believes that the Plan qualifies as a tax exempt plan. Accordingly, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by federal and state tax authorities. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2023 and 2022, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions, however, there are currently no audits for any tax periods in progress. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to December 31, 2020.

See independent auditor's report.

Union Savings Bank 401(k) Profit Sharing Plan and Trust

8. RELATED PARTY TRANSACTIONS

Certain Plan investments are managed by Empower, and therefore, these transactions qualify as party-in-interest transactions. Fees paid for investment management services are included as a reduction of the return earned on the investments. Loan transaction fees and investment fees are charged to Plan participants and included in administrative and other expenses. Fees paid by the Plan for custodial and administrative services amounted to \$135,398 and \$143,818 for the years ended December 31, 2023 and 2022, respectively. Notes receivable from participants also qualify as party-in-interest transactions.

9. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Because of the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

10. SUBSEQUENT EVENTS

Management has evaluated subsequent events through October 3, 2024, which is the date the financial statements were available to be issued. There were no other subsequent events that require adjustment to or disclosure in the financial statements.

Union Savings Bank 401(k) Profit Sharing Plan and Trust

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

E.I.N. 06-0570800 Plan Number 002

December 31, 2023

a	b	c	d	e
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost (1)	Current Value
*	Empower Annuity Insurance Company	Guaranteed Income Fund		\$ 10,629,103
		Mutual funds:		
*	Empower Annuity Insurance Company	Capital Group EP Growth		3,410,938
*	Empower Annuity Insurance Company	MetWest Core Plus Bond		4,084,065
	T. Rowe Price	T. Rowe Price Blue Chip Growth		6,094,454
	Diamond Hill	Diamond Hill Small-Mid Capital Y		1,452,165
	Eaton Vance	ETN VAN ATL CP SMID CP R6		4,774,200
	MFS Investment Management	MFS Value Fund Class R6		4,199,456
	T. Rowe Price	T. Rowe Price Retirement 2005		1,116,917
	T. Rowe Price	T. Rowe Price Retirement 2010		194,923
	T. Rowe Price	T. Rowe Price Retirement 2015		293,277
	T. Rowe Price	T. Rowe Price Retirement 2020		1,642,254
	T. Rowe Price	T. Rowe Price Retirement 2025		2,678,712
	T. Rowe Price	T. Rowe Price Retirement 2030		4,696,252
	T. Rowe Price	T. Rowe Price Retirement 2035		1,701,676
	T. Rowe Price	T. Rowe Price Retirement 2040		2,215,904
	T. Rowe Price	T. Rowe Price Retirement 2045		789,099
	T. Rowe Price	T. Rowe Price Retirement 2050		1,784,422
	T. Rowe Price	T. Rowe Price Retirement 2055		787,574
	T. Rowe Price	T. Rowe Price Retirement 2060		148,889
	T. Rowe Price	T. Rowe Price Retirement 2065		17,964
	Vanguard	Vanguard Institutional Index		8,939,050
	Vanguard	Vanguard Total Bond Market Index		590,931
	Vanguard	Vanguard Total Stock Admiral		1,116,848
	Vanguard	Vanguard Extended Market Index Admiral		2,709,066
*	Notes receivable from participants	Interest rates of 3.25% - 8.50%		1,259,485
				<u>\$ 67,327,624</u>

There were no assets which were both acquired and disposed of during the plan year.

* Denotes party-in-interest.

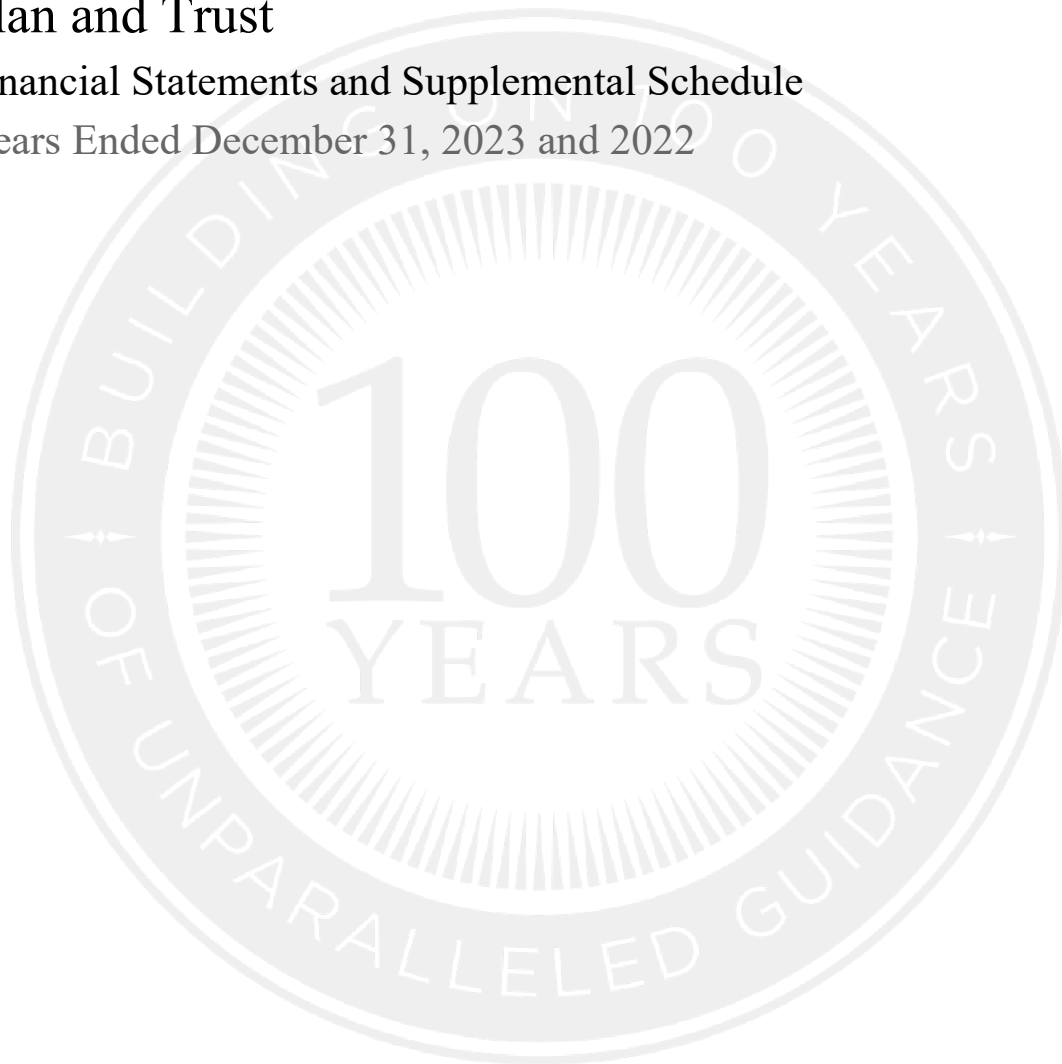
(1) Cost information is not required for participant directed investments

See independent auditor's report.



Union Savings Bank 401(k) Profit Sharing Plan and Trust

Financial Statements and Supplemental Schedule
Years Ended December 31, 2023 and 2022



Union Savings Bank 401(k) Profit Sharing Plan and Trust

E.I.N. 06-0570800 Plan Number 002

Financial Statements and Supplemental Schedule
for the Years Ended December 31, 2023 and 2022

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Independent Auditor's Report

To the Audit Committee and Plan Administrator of the Union Savings Bank 401(k) Profit Sharing Plan and Trust:

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Union Savings Bank 401(k) Profit Sharing Plan and Trust (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from qualified institutions as of December 31, 2023 and 2022 and for the years then ended, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

- The information in the accompanying financial statements related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions,

misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters - Supplemental Schedule Required by ERISA

The supplemental Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2023 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental

schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Wolf & Company, P.C.

Boston, Massachusetts

October 3, 2024

Union Savings Bank 401(k) Profit Sharing Plan and Trust

Statements of Net Assets Available for Benefits

December 31, 2023 and 2022

	<u>2023</u>	<u>2022</u>
Assets:		
Investments at fair value	\$ 55,439,036	\$ 45,242,021
Investment at contract value	<u>10,629,103</u>	<u>11,046,100</u>
Total investments	66,068,139	56,288,121
Notes receivable from participants	<u>1,259,485</u>	<u>1,027,114</u>
Net assets available for benefits	<u><u>\$ 67,327,624</u></u>	<u><u>\$ 57,315,235</u></u>

See independent auditor's report and accompanying notes to financial statements.

Union Savings Bank 401(k) Profit Sharing Plan and Trust

Statements of Changes in Net Assets Available for Benefits

December 31, 2023 and 2022

	2023	2022
Additions to net assets attributed to:		
Investment income/(loss):		
Net appreciation/(depreciation) from investments	\$ 8,480,515	\$ (10,796,290)
Interest and dividends	667,219	900,597
Total investment income/(loss)	<u>9,147,734</u>	<u>(9,895,693)</u>
Interest income, notes receivable from participants	<u>56,330</u>	<u>41,195</u>
Contributions:		
Participants	3,030,991	2,909,701
Employer	1,039,482	1,008,421
Rollovers	447,535	688,698
Total contributions	<u>4,518,008</u>	<u>4,606,820</u>
Total net additions	<u>13,722,072</u>	<u>(5,247,678)</u>
Deductions from net assets attributed to:		
Benefits paid to participants	3,574,285	3,378,558
Administrative and other expenses	135,398	143,818
Total deductions	<u>3,709,683</u>	<u>3,522,376</u>
Net increase/(decrease):	10,012,389	(8,770,054)
Net assets available for benefits:		
Beginning of year	<u>57,315,235</u>	<u>66,085,289</u>
End of year	<u><u>\$ 67,327,624</u></u>	<u><u>\$ 57,315,235</u></u>

See independent auditor's report and accompanying notes to financial statements.

Union Savings Bank 401(k) Profit Sharing Plan and Trust

Notes to Financial Statements

December 31, 2023 and 2022

1. DESCRIPTION OF THE PLAN

The following description of the Union Savings Bank 401(k) Profit Sharing Plan and Trust (the "Plan") provides only general information. Participants should refer to the Plan document for more detailed information.

General

The Plan is a defined-contribution plan which covers substantially all employees of Union Savings Bank (the "Bank" or "Plan Sponsor"). The Plan is administered by an officer of the Bank (the "Plan Administrator") and is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

On April 1, 2022, Empower Annuity Insurance Company of America ("EAICA"), formerly known as Great-West Life & Annuity Insurance Company, the parent company of Empower Retirement, LLC ("Empower") acquired the full-service retirement business of Prudential Financial, Inc. In connection with the transaction, Prudential Retirement Insurance and Annuity Company and Prudential Bank & Trust, FSB were acquired by Empower. On October 3, 2022, Prudential Retirement Insurance and Annuity Company was renamed Empower Annuity Insurance Company. Effective March 31, 2023, Prudential Bank & Trust, FSB merged into Empower Trust Company, LLC, an Empower affiliate, and all services performed by Prudential Bank & Trust, FSB will be assumed by Empower Trust Company, LLC.

The Plan assets are invested in various investment options offered by Prudential Mutual Funds, a division of Prudential Financial ("Prudential,") and Empower Trust Company, LLC (the "Trustee").

Under the terms of a trust agreement, Empower Annuity Insurance Company and Empower Trust Company, LLC, a division of has been empowered to perform such trust and administrative services as may be necessary to carry out the purposes of the Plan. However, the Plan Trustees do not have any discretionary authority concerning the investment of the trust fund or the payment of distributions to participants. The Trustees manage funds on behalf of the Plan. The Trustees of the Plan holds the Plan's investment assets and executes transactions relating to such assets. The investments were reported to the Plan by the Trustees as having been determined through the use of fair values for all assets with the exception of the guaranteed income fund reported at contract value.

See independent auditor's report.

Union Savings Bank 401(k) Profit Sharing Plan and Trust

Eligibility

All employees who have attained 18 years of age and completed two months of service are eligible to make salary deferral contributions to the Plan. Employees who have completed one year of service totaling at least 1,000 hours are eligible to participate in the employer matching contributions.

Contributions

Participants may elect to contribute between 1% and 100% of their earnings, as defined, subject to Internal Revenue Code ("IRC") limitations. Unless an employee opts not to participate or to participate at a lower deferral percentage, 3% of eligible compensation will be deferred. Participants in the Plan receive a 1% increase in their elective deferral each year, unless the participant specifically elects otherwise, until such elective deferrals equal 10% of eligible compensation.

The Bank makes a matching contribution in an amount equal to a percentage of each participant's elective deferrals, up to 6% of compensation, based on years of service as follows:

<u>Years of Service</u>	<u>Matching Percentage</u>
1-9	50%
10-19	75
20 or more	100

In addition, eligible participants who have attained 50 years of age prior to the end of the Plan year are eligible to make catch-up contributions in accordance with, and subject to, IRC limitations. The Bank also reserves the right to make discretionary contributions to the Plan. Participants may also rollover amounts representing distributions from other qualified plans.

Vesting

Participants are immediately vested in their salary deferral contributions plus actual earnings thereon. Vesting in the Bank's matching contribution portion of their accounts plus actual earnings thereon is based on years of service.

Union Savings Bank 401(k) Profit Sharing Plan and Trust

The portion of participants' accounts attributable to the Bank's matching contributions vests as follows:

<u>Years of Service</u>	<u>Vested Percentage</u>
Less than 2	0%
2	20
3	40
4	60
5	80
6	100

At normal retirement age, death or disability, participants become 100% vested. Years of service prior to age 18 are excluded for vesting purposes.

Payment of Benefits

On termination of service due to death, disability or retirement, a participant may elect to receive an amount equal to the value of the participant's vested interest in his or her account in a lump sum, in a series of equal monthly, quarterly, semi-annual or annual installments over a specified number of years not to exceed the participant's life expectancy, or payment in the form of an annuity. For termination of service due to other reasons, a participant may receive the value of the vested interest in his or her account as a lump sum distribution.

Participant Accounts

Each participants account is credited with the participant's contribution and allocations of (a) the Banks matching contribution and discretionary contribution, and (b) Plan earnings, net of administration fees. Allocations of the administration fees are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Participant's Investment Options

Upon enrollment in the Plan, participants may direct salary deferral contributions and employer matching contributions to selected investments as made available and determined by the Plan Administrator. Participants may change their investment options any time via direct telephone or internet access to the Custodian.

Notes receivable from Participants

Participants may borrow from their individual accounts from \$1,000 to a maximum amount equal to the lesser of \$50,000 or 50% of their vested account balance. Loan terms generally range from one to five years. Loans used to finance the participant's principal

Union Savings Bank 401(k) Profit Sharing Plan and Trust

residence can be repaid over a longer period of time as approved by the Plan Administrator. The loans are secured by the vested interest in the participant's account and bear interest at a rate commensurate with local prevailing rates as determined by the Plan Administrator. All loans must provide at least quarterly payments under a level amortization schedule.

Excess Deferrals

Amounts payable to participants for contributions in excess of amounts allowed by the IRS are recorded as a liability with a corresponding reduction to contributions. The Plan distributes the excess deferrals to the applicable participants prior to March 15 of the following year. There were no excess deferrals for the years ended December 31, 2023 and 2022.

Forfeitures

Forfeited nonvested accounts are determined annually and may be used to reduce Plan administrative expenses or future employer contributions. Forfeited nonvested accounts totaled \$3,797 and \$4,091 at December 31, 2023 and 2022, respectively. During 2023 and 2022, the Plan used \$29,288 and \$30,442 in forfeited nonvested accounts to reduce employer contributions, respectively.

2. SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The financial statements of the Plan are prepared on the accrual method of accounting and are in conformity with accounting principles generally accepted in the United States of America.

Investments held by a defined contribution plan are required to be reported at fair value, except for fully benefit-responsive investment contracts. Contract value is the relevant measure for the portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan Administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosures of contingent assets and liabilities. Actual results could differ from those estimates.

See independent auditor's report.

Union Savings Bank 401(k) Profit Sharing Plan and Trust

Investment Valuation and Income Recognition

Investments are reported at fair value, (except for the fully benefit responsive investment contract, which is reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's valuation policies are determined utilizing information provided by its Trustee and investment advisors. See Note 5 for discussion of fair value measurements.

The Plan's investment in the Guaranteed Income Fund issued by Empower, which is a fully-benefit responsive investment contract, is reported at contract value based on information reported by the Trustee.

Purchases and sales of securities are recorded on a trade-date basis (the date the order to buy or sell is executed). Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) in the fair value of investments includes both realized and unrealized gains and losses.

Fair Value Hierarchy

The framework defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date and sets out a fair value hierarchy. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). Inputs are broadly defined as assumptions market participants would use in pricing an asset or liability. The three levels of the fair value hierarchy are described below:

Level 1 – Valuation is based on quoted prices in active markets for identical assets. Valuations are obtained from readily available pricing sources for market transactions involving identical assets.

Level 2 – Valuation is based on observable inputs other than Level 1 prices, such as quoted prices for similar assets; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets.

Level 3 – Valuation is based on unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets. Level 3 assets include financial instruments whose value is determined using unobservable inputs to pricing models, discounted cash flow methodologies, or similar techniques, as well as instruments for which the determination of fair value requires significant management judgment or estimation.

Union Savings Bank 401(k) Profit Sharing Plan and Trust

In certain cases, inputs used to measure fair value may fall into different levels of the fair value hierarchy. In such cases, an investment's level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement. The Plan's assessment of the significance of a particular input to the fair value measurement in its entirety requires judgment and considers factors specific to the investment.

Notes receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. No allowance for credit losses has been recorded as of December 31, 2023 and 2022. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

Contributions

Contributions from Plan participants and the matching contributions from the Employer are recorded in the year in which the employee contributions are withheld from compensation.

Payment of Benefits

Benefits are recorded when paid.

Administrative and Other Expenses

Audit fees and fees charged for administration of the Plan by the Custodians are paid by the Bank or out of Plan assets. Loan transaction fees and investment fees are charged to participants and included in administrative and other expenses. Certain plan earnings are allocated to an ERISA expense account to fund various administrative expenses. During 2023 and 2022, approximately \$50,228 and \$73,157 was allocated to the ERISA expense account and approximately \$55,843 and \$83,730 was utilized to pay Plan expenses, respectively. As of December 31, 2023 and 2022, the remaining balance in the ERISA expense account is \$14,729 and \$20,344, respectively, and is included in Plan assets.

3. FINANCIAL INFORMATION CERTIFIED BY THE PLAN CUSTODIAN

The Plan Administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the following information certified by Trustee, except for comparing such information certified by the Trustee to information included in the Plan's financial statements and supplemental schedule of assets (held at end of year). The Plan Administrator has obtained a certification from the Trustee for December 31, 2023 and 2022 that such information is complete and accurate.

See independent auditor's report.

Union Savings Bank 401(k) Profit Sharing Plan and Trust

Information certified as of and for the years ended December 31, 2023 and 2022 is as follows:

	2023	2022
Investments:		
Investments at fair value	\$ 55,439,036	\$ 45,242,021
Investment at contract value	10,629,103	11,046,100
Notes receivable from participants	1,259,485	1,027,114
Investment income/(loss):		
Net appreciation/(depreciation) from investments	8,480,515	(10,796,290)
Interest and dividends	667,219	900,597
Interest income, notes receivable from participants	56,330	41,195

The Trustees also certified the information included in the Supplemental Schedule of Assets (Held at End of Year) included in these financial statements.

4. INVESTMENTS

The following is a summary of the Plan's investments at December 31, 2023 and 2022:

	2023	2022
Mutual funds	\$ 55,439,036	\$ 45,242,021
Guaranteed investment contract	10,629,103	11,046,100
	<u>\$ 66,068,139</u>	<u>\$ 56,288,121</u>

The Plan's net appreciation (depreciation) from investments (including dividends reinvested and amount bought, sold, as well as held) was determined by the change in the underlying fair value of investments.

Empower Guaranteed Income Fund

The Plan entered into a traditional fully benefit-responsive guaranteed investment contract with Empower. Empower maintains the contributions in a general account.

The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan. The crediting rate is based on a formula established by the contract issuer but may not be less than 1.5%. The crediting rate is reviewed on a semiannually basis for resetting. The guaranteed investment contract does not permit the insurance company to terminate the agreement prior to the scheduled maturity date.

See independent auditor's report.

Union Savings Bank 401(k) Profit Sharing Plan and Trust

The Empower Guaranteed Income Fund is considered to be a fully benefit-responsive investment contract. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan. The concept of fair value does not apply to this insurance company issued general account backed product even upon a discontinuance of the contract as participants would receive the contract price.

Additionally, there are no specific securities in the general account that back the liabilities of the annuity contract so there is no look-through to the underlying assets to determine fair value. The Plan owns a promise to pay interest at crediting rates, which are announced in advance and guaranteed for a specified period of time as outlined in the group annuity contract. The contract value represents contributions plus interest, less participant withdrawals. Interest is credited using a single portfolio rate approach, which is applied to all contributions made regardless of the timing of those contributions.

No events are probable of occurring that might limit the ability of the Plan to transact at contract value with the contract issuers and that also would limit the ability of the Plan to transact at contract value with the participants.

5. FAIR VALUE MEASUREMENTS

Following is a description of the valuation methodologies used for investments measured at fair value. There have been no changes in the methodologies used at December 31, 2023 and 2022.

Mutual Funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-ended mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

The preceding method described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Union Savings Bank 401(k) Profit Sharing Plan and Trust

The following table sets forth by level, within the fair value hierarchy, the Plan's investments measured at fair value as of December 31, 2023 and 2022.

	December 31, 2023			Fair Value
	Level 1	Level 2	Level 3	
Mutual funds	<u>\$ 55,439,036</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 55,439,036</u>
	December 31, 2022			Fair Value
	Level 1	Level 2	Level 3	
Mutual funds	<u>\$ 45,242,021</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 45,242,021</u>

6. PLAN TERMINATION

Although it has not expressed any intent to do so, the Bank has the right to discontinue its matching contribution at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

7. TAX STATUS

The Internal Revenue Service issued a determination letter in March 31, 2008 for Prudential, assumed by Empower, stating that the Plan qualifies under Section 401(a) of the IRC and, therefore, is not subject to tax under present Federal income tax laws. The Plan has been amended since receiving those letters, however, the Plan Administrator believes that the Plan is designed and is being operated in compliance with the applicable requirements of the IRC and therefore believes that the Plan qualifies as a tax exempt plan. Accordingly, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by federal and state tax authorities. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2023 and 2022, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions, however, there are currently no audits for any tax periods in progress. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to December 31, 2020.

See independent auditor's report.

Union Savings Bank 401(k) Profit Sharing Plan and Trust

8. RELATED PARTY TRANSACTIONS

Certain Plan investments are managed by Empower, and therefore, these transactions qualify as party-in-interest transactions. Fees paid for investment management services are included as a reduction of the return earned on the investments. Loan transaction fees and investment fees are charged to Plan participants and included in administrative and other expenses. Fees paid by the Plan for custodial and administrative services amounted to \$135,398 and \$143,818 for the years ended December 31, 2023 and 2022, respectively. Notes receivable from participants also qualify as party-in-interest transactions.

9. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Because of the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

10. SUBSEQUENT EVENTS

Management has evaluated subsequent events through October 3, 2024, which is the date the financial statements were available to be issued. There were no other subsequent events that require adjustment to or disclosure in the financial statements.

Union Savings Bank 401(k) Profit Sharing Plan and Trust

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

E.I.N. 06-0570800 Plan Number 002

December 31, 2023

a	b	c	d	e
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost (1)	Current Value
*	Empower Annuity Insurance Company	Guaranteed Income Fund		\$ 10,629,103
		Mutual funds:		
*	Empower Annuity Insurance Company	Capital Group EP Growth		3,410,938
*	Empower Annuity Insurance Company	MetWest Core Plus Bond		4,084,065
	T. Rowe Price	T. Rowe Price Blue Chip Growth		6,094,454
	Diamond Hill	Diamond Hill Small-Mid Capital Y		1,452,165
	Eaton Vance	ETN VAN ATL CP SMID CP R6		4,774,200
	MFS Investment Management	MFS Value Fund Class R6		4,199,456
	T. Rowe Price	T. Rowe Price Retirement 2005		1,116,917
	T. Rowe Price	T. Rowe Price Retirement 2010		194,923
	T. Rowe Price	T. Rowe Price Retirement 2015		293,277
	T. Rowe Price	T. Rowe Price Retirement 2020		1,642,254
	T. Rowe Price	T. Rowe Price Retirement 2025		2,678,712
	T. Rowe Price	T. Rowe Price Retirement 2030		4,696,252
	T. Rowe Price	T. Rowe Price Retirement 2035		1,701,676
	T. Rowe Price	T. Rowe Price Retirement 2040		2,215,904
	T. Rowe Price	T. Rowe Price Retirement 2045		789,099
	T. Rowe Price	T. Rowe Price Retirement 2050		1,784,422
	T. Rowe Price	T. Rowe Price Retirement 2055		787,574
	T. Rowe Price	T. Rowe Price Retirement 2060		148,889
	T. Rowe Price	T. Rowe Price Retirement 2065		17,964
	Vanguard	Vanguard Institutional Index		8,939,050
	Vanguard	Vanguard Total Bond Market Index		590,931
	Vanguard	Vanguard Total Stock Admiral		1,116,848
	Vanguard	Vanguard Extended Market Index Admiral		2,709,066
*	Notes receivable from participants	Interest rates of 3.25% - 8.50%		1,259,485
				<u>\$ 67,327,624</u>

There were no assets which were both acquired and disposed of during the plan year.

* Denotes party-in-interest.

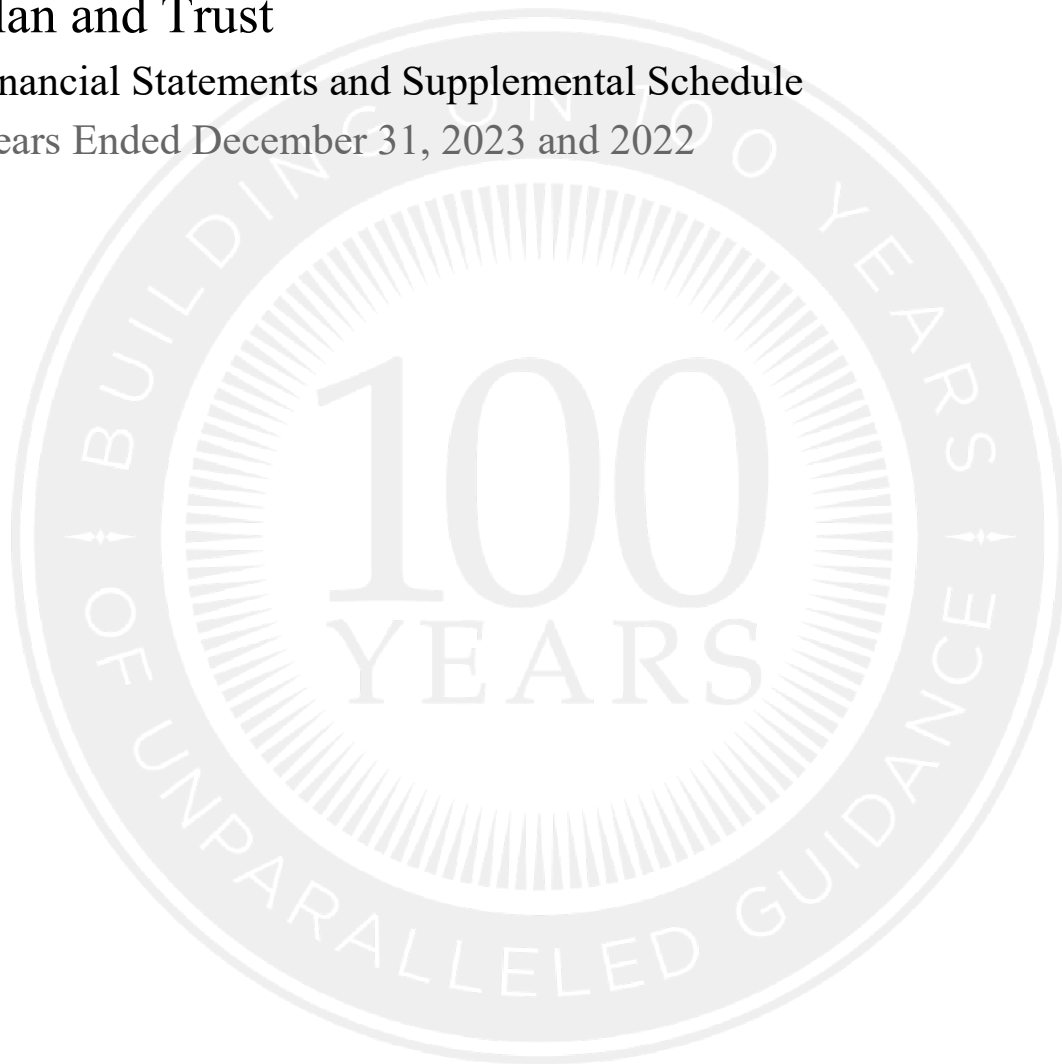
(1) Cost information is not required for participant directed investments

See independent auditor's report.



Union Savings Bank 401(k) Profit Sharing Plan and Trust

Financial Statements and Supplemental Schedule
Years Ended December 31, 2023 and 2022



Union Savings Bank 401(k) Profit Sharing Plan and Trust

E.I.N. 06-0570800 Plan Number 002

Financial Statements and Supplemental Schedule
for the Years Ended December 31, 2023 and 2022

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Independent Auditor's Report

To the Audit Committee and Plan Administrator of the Union Savings Bank 401(k) Profit Sharing Plan and Trust:

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Union Savings Bank 401(k) Profit Sharing Plan and Trust (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from qualified institutions as of December 31, 2023 and 2022 and for the years then ended, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

- The information in the accompanying financial statements related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions,

misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters - Supplemental Schedule Required by ERISA

The supplemental Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2023 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental

schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Wolf & Company, P.C.

Boston, Massachusetts

October 3, 2024

Union Savings Bank 401(k) Profit Sharing Plan and Trust

Statements of Net Assets Available for Benefits

December 31, 2023 and 2022

	<u>2023</u>	<u>2022</u>
Assets:		
Investments at fair value	\$ 55,439,036	\$ 45,242,021
Investment at contract value	<u>10,629,103</u>	<u>11,046,100</u>
Total investments	66,068,139	56,288,121
Notes receivable from participants	<u>1,259,485</u>	<u>1,027,114</u>
Net assets available for benefits	<u><u>\$ 67,327,624</u></u>	<u><u>\$ 57,315,235</u></u>

See independent auditor's report and accompanying notes to financial statements.

Union Savings Bank 401(k) Profit Sharing Plan and Trust

Statements of Changes in Net Assets Available for Benefits

December 31, 2023 and 2022

	2023	2022
Additions to net assets attributed to:		
Investment income/(loss):		
Net appreciation/(depreciation) from investments	\$ 8,480,515	\$ (10,796,290)
Interest and dividends	667,219	900,597
Total investment income/(loss)	<u>9,147,734</u>	<u>(9,895,693)</u>
Interest income, notes receivable from participants	<u>56,330</u>	<u>41,195</u>
Contributions:		
Participants	3,030,991	2,909,701
Employer	1,039,482	1,008,421
Rollovers	447,535	688,698
Total contributions	<u>4,518,008</u>	<u>4,606,820</u>
Total net additions	<u>13,722,072</u>	<u>(5,247,678)</u>
Deductions from net assets attributed to:		
Benefits paid to participants	3,574,285	3,378,558
Administrative and other expenses	135,398	143,818
Total deductions	<u>3,709,683</u>	<u>3,522,376</u>
Net increase/(decrease):	10,012,389	(8,770,054)
Net assets available for benefits:		
Beginning of year	<u>57,315,235</u>	<u>66,085,289</u>
End of year	<u><u>\$ 67,327,624</u></u>	<u><u>\$ 57,315,235</u></u>

See independent auditor's report and accompanying notes to financial statements.

Union Savings Bank 401(k) Profit Sharing Plan and Trust

Notes to Financial Statements

December 31, 2023 and 2022

1. DESCRIPTION OF THE PLAN

The following description of the Union Savings Bank 401(k) Profit Sharing Plan and Trust (the "Plan") provides only general information. Participants should refer to the Plan document for more detailed information.

General

The Plan is a defined-contribution plan which covers substantially all employees of Union Savings Bank (the "Bank" or "Plan Sponsor"). The Plan is administered by an officer of the Bank (the "Plan Administrator") and is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

On April 1, 2022, Empower Annuity Insurance Company of America ("EAICA"), formerly known as Great-West Life & Annuity Insurance Company, the parent company of Empower Retirement, LLC ("Empower") acquired the full-service retirement business of Prudential Financial, Inc. In connection with the transaction, Prudential Retirement Insurance and Annuity Company and Prudential Bank & Trust, FSB were acquired by Empower. On October 3, 2022, Prudential Retirement Insurance and Annuity Company was renamed Empower Annuity Insurance Company. Effective March 31, 2023, Prudential Bank & Trust, FSB merged into Empower Trust Company, LLC, an Empower affiliate, and all services performed by Prudential Bank & Trust, FSB will be assumed by Empower Trust Company, LLC.

The Plan assets are invested in various investment options offered by Prudential Mutual Funds, a division of Prudential Financial ("Prudential,") and Empower Trust Company, LLC (the "Trustee").

Under the terms of a trust agreement, Empower Annuity Insurance Company and Empower Trust Company, LLC, a division of has been empowered to perform such trust and administrative services as may be necessary to carry out the purposes of the Plan. However, the Plan Trustees do not have any discretionary authority concerning the investment of the trust fund or the payment of distributions to participants. The Trustees manage funds on behalf of the Plan. The Trustees of the Plan holds the Plan's investment assets and executes transactions relating to such assets. The investments were reported to the Plan by the Trustees as having been determined through the use of fair values for all assets with the exception of the guaranteed income fund reported at contract value.

See independent auditor's report.

Union Savings Bank 401(k) Profit Sharing Plan and Trust

Eligibility

All employees who have attained 18 years of age and completed two months of service are eligible to make salary deferral contributions to the Plan. Employees who have completed one year of service totaling at least 1,000 hours are eligible to participate in the employer matching contributions.

Contributions

Participants may elect to contribute between 1% and 100% of their earnings, as defined, subject to Internal Revenue Code ("IRC") limitations. Unless an employee opts not to participate or to participate at a lower deferral percentage, 3% of eligible compensation will be deferred. Participants in the Plan receive a 1% increase in their elective deferral each year, unless the participant specifically elects otherwise, until such elective deferrals equal 10% of eligible compensation.

The Bank makes a matching contribution in an amount equal to a percentage of each participant's elective deferrals, up to 6% of compensation, based on years of service as follows:

<u>Years of Service</u>	<u>Matching Percentage</u>
1-9	50%
10-19	75
20 or more	100

In addition, eligible participants who have attained 50 years of age prior to the end of the Plan year are eligible to make catch-up contributions in accordance with, and subject to, IRC limitations. The Bank also reserves the right to make discretionary contributions to the Plan. Participants may also rollover amounts representing distributions from other qualified plans.

Vesting

Participants are immediately vested in their salary deferral contributions plus actual earnings thereon. Vesting in the Bank's matching contribution portion of their accounts plus actual earnings thereon is based on years of service.

Union Savings Bank 401(k) Profit Sharing Plan and Trust

The portion of participants' accounts attributable to the Bank's matching contributions vests as follows:

<u>Years of Service</u>	<u>Vested Percentage</u>
Less than 2	0%
2	20
3	40
4	60
5	80
6	100

At normal retirement age, death or disability, participants become 100% vested. Years of service prior to age 18 are excluded for vesting purposes.

Payment of Benefits

On termination of service due to death, disability or retirement, a participant may elect to receive an amount equal to the value of the participant's vested interest in his or her account in a lump sum, in a series of equal monthly, quarterly, semi-annual or annual installments over a specified number of years not to exceed the participant's life expectancy, or payment in the form of an annuity. For termination of service due to other reasons, a participant may receive the value of the vested interest in his or her account as a lump sum distribution.

Participant Accounts

Each participants account is credited with the participant's contribution and allocations of (a) the Banks matching contribution and discretionary contribution, and (b) Plan earnings, net of administration fees. Allocations of the administration fees are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Participant's Investment Options

Upon enrollment in the Plan, participants may direct salary deferral contributions and employer matching contributions to selected investments as made available and determined by the Plan Administrator. Participants may change their investment options any time via direct telephone or internet access to the Custodian.

Notes receivable from Participants

Participants may borrow from their individual accounts from \$1,000 to a maximum amount equal to the lesser of \$50,000 or 50% of their vested account balance. Loan terms generally range from one to five years. Loans used to finance the participant's principal

Union Savings Bank 401(k) Profit Sharing Plan and Trust

residence can be repaid over a longer period of time as approved by the Plan Administrator. The loans are secured by the vested interest in the participant's account and bear interest at a rate commensurate with local prevailing rates as determined by the Plan Administrator. All loans must provide at least quarterly payments under a level amortization schedule.

Excess Deferrals

Amounts payable to participants for contributions in excess of amounts allowed by the IRS are recorded as a liability with a corresponding reduction to contributions. The Plan distributes the excess deferrals to the applicable participants prior to March 15 of the following year. There were no excess deferrals for the years ended December 31, 2023 and 2022.

Forfeitures

Forfeited nonvested accounts are determined annually and may be used to reduce Plan administrative expenses or future employer contributions. Forfeited nonvested accounts totaled \$3,797 and \$4,091 at December 31, 2023 and 2022, respectively. During 2023 and 2022, the Plan used \$29,288 and \$30,442 in forfeited nonvested accounts to reduce employer contributions, respectively.

2. SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The financial statements of the Plan are prepared on the accrual method of accounting and are in conformity with accounting principles generally accepted in the United States of America.

Investments held by a defined contribution plan are required to be reported at fair value, except for fully benefit-responsive investment contracts. Contract value is the relevant measure for the portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan Administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosures of contingent assets and liabilities. Actual results could differ from those estimates.

See independent auditor's report.

Union Savings Bank 401(k) Profit Sharing Plan and Trust

Investment Valuation and Income Recognition

Investments are reported at fair value, (except for the fully benefit responsive investment contract, which is reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's valuation policies are determined utilizing information provided by its Trustee and investment advisors. See Note 5 for discussion of fair value measurements.

The Plan's investment in the Guaranteed Income Fund issued by Empower, which is a fully-benefit responsive investment contract, is reported at contract value based on information reported by the Trustee.

Purchases and sales of securities are recorded on a trade-date basis (the date the order to buy or sell is executed). Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) in the fair value of investments includes both realized and unrealized gains and losses.

Fair Value Hierarchy

The framework defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date and sets out a fair value hierarchy. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). Inputs are broadly defined as assumptions market participants would use in pricing an asset or liability. The three levels of the fair value hierarchy are described below:

Level 1 – Valuation is based on quoted prices in active markets for identical assets. Valuations are obtained from readily available pricing sources for market transactions involving identical assets.

Level 2 – Valuation is based on observable inputs other than Level 1 prices, such as quoted prices for similar assets; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets.

Level 3 – Valuation is based on unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets. Level 3 assets include financial instruments whose value is determined using unobservable inputs to pricing models, discounted cash flow methodologies, or similar techniques, as well as instruments for which the determination of fair value requires significant management judgment or estimation.

Union Savings Bank 401(k) Profit Sharing Plan and Trust

In certain cases, inputs used to measure fair value may fall into different levels of the fair value hierarchy. In such cases, an investment's level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement. The Plan's assessment of the significance of a particular input to the fair value measurement in its entirety requires judgment and considers factors specific to the investment.

Notes receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. No allowance for credit losses has been recorded as of December 31, 2023 and 2022. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

Contributions

Contributions from Plan participants and the matching contributions from the Employer are recorded in the year in which the employee contributions are withheld from compensation.

Payment of Benefits

Benefits are recorded when paid.

Administrative and Other Expenses

Audit fees and fees charged for administration of the Plan by the Custodians are paid by the Bank or out of Plan assets. Loan transaction fees and investment fees are charged to participants and included in administrative and other expenses. Certain plan earnings are allocated to an ERISA expense account to fund various administrative expenses. During 2023 and 2022, approximately \$50,228 and \$73,157 was allocated to the ERISA expense account and approximately \$55,843 and \$83,730 was utilized to pay Plan expenses, respectively. As of December 31, 2023 and 2022, the remaining balance in the ERISA expense account is \$14,729 and \$20,344, respectively, and is included in Plan assets.

3. FINANCIAL INFORMATION CERTIFIED BY THE PLAN CUSTODIAN

The Plan Administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the following information certified by Trustee, except for comparing such information certified by the Trustee to information included in the Plan's financial statements and supplemental schedule of assets (held at end of year). The Plan Administrator has obtained a certification from the Trustee for December 31, 2023 and 2022 that such information is complete and accurate.

See independent auditor's report.

Union Savings Bank 401(k) Profit Sharing Plan and Trust

Information certified as of and for the years ended December 31, 2023 and 2022 is as follows:

	2023	2022
Investments:		
Investments at fair value	\$ 55,439,036	\$ 45,242,021
Investment at contract value	10,629,103	11,046,100
Notes receivable from participants	1,259,485	1,027,114
Investment income/(loss):		
Net appreciation/(depreciation) from investments	8,480,515	(10,796,290)
Interest and dividends	667,219	900,597
Interest income, notes receivable from participants	56,330	41,195

The Trustees also certified the information included in the Supplemental Schedule of Assets (Held at End of Year) included in these financial statements.

4. INVESTMENTS

The following is a summary of the Plan's investments at December 31, 2023 and 2022:

	2023	2022
Mutual funds	\$ 55,439,036	\$ 45,242,021
Guaranteed investment contract	10,629,103	11,046,100
	<u>\$ 66,068,139</u>	<u>\$ 56,288,121</u>

The Plan's net appreciation (depreciation) from investments (including dividends reinvested and amount bought, sold, as well as held) was determined by the change in the underlying fair value of investments.

Empower Guaranteed Income Fund

The Plan entered into a traditional fully benefit-responsive guaranteed investment contract with Empower. Empower maintains the contributions in a general account.

The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan. The crediting rate is based on a formula established by the contract issuer but may not be less than 1.5%. The crediting rate is reviewed on a semiannually basis for resetting. The guaranteed investment contract does not permit the insurance company to terminate the agreement prior to the scheduled maturity date.

See independent auditor's report.

Union Savings Bank 401(k) Profit Sharing Plan and Trust

The Empower Guaranteed Income Fund is considered to be a fully benefit-responsive investment contract. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan. The concept of fair value does not apply to this insurance company issued general account backed product even upon a discontinuance of the contract as participants would receive the contract price.

Additionally, there are no specific securities in the general account that back the liabilities of the annuity contract so there is no look-through to the underlying assets to determine fair value. The Plan owns a promise to pay interest at crediting rates, which are announced in advance and guaranteed for a specified period of time as outlined in the group annuity contract. The contract value represents contributions plus interest, less participant withdrawals. Interest is credited using a single portfolio rate approach, which is applied to all contributions made regardless of the timing of those contributions.

No events are probable of occurring that might limit the ability of the Plan to transact at contract value with the contract issuers and that also would limit the ability of the Plan to transact at contract value with the participants.

5. FAIR VALUE MEASUREMENTS

Following is a description of the valuation methodologies used for investments measured at fair value. There have been no changes in the methodologies used at December 31, 2023 and 2022.

Mutual Funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-ended mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

The preceding method described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Union Savings Bank 401(k) Profit Sharing Plan and Trust

The following table sets forth by level, within the fair value hierarchy, the Plan's investments measured at fair value as of December 31, 2023 and 2022.

	December 31, 2023			Fair Value
	Level 1	Level 2	Level 3	
Mutual funds	<u>\$ 55,439,036</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 55,439,036</u>
	December 31, 2022			Fair Value
	Level 1	Level 2	Level 3	
Mutual funds	<u>\$ 45,242,021</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 45,242,021</u>

6. PLAN TERMINATION

Although it has not expressed any intent to do so, the Bank has the right to discontinue its matching contribution at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

7. TAX STATUS

The Internal Revenue Service issued a determination letter in March 31, 2008 for Prudential, assumed by Empower, stating that the Plan qualifies under Section 401(a) of the IRC and, therefore, is not subject to tax under present Federal income tax laws. The Plan has been amended since receiving those letters, however, the Plan Administrator believes that the Plan is designed and is being operated in compliance with the applicable requirements of the IRC and therefore believes that the Plan qualifies as a tax exempt plan. Accordingly, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by federal and state tax authorities. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2023 and 2022, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions, however, there are currently no audits for any tax periods in progress. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to December 31, 2020.

See independent auditor's report.

Union Savings Bank 401(k) Profit Sharing Plan and Trust

8. RELATED PARTY TRANSACTIONS

Certain Plan investments are managed by Empower, and therefore, these transactions qualify as party-in-interest transactions. Fees paid for investment management services are included as a reduction of the return earned on the investments. Loan transaction fees and investment fees are charged to Plan participants and included in administrative and other expenses. Fees paid by the Plan for custodial and administrative services amounted to \$135,398 and \$143,818 for the years ended December 31, 2023 and 2022, respectively. Notes receivable from participants also qualify as party-in-interest transactions.

9. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Because of the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

10. SUBSEQUENT EVENTS

Management has evaluated subsequent events through October 3, 2024, which is the date the financial statements were available to be issued. There were no other subsequent events that require adjustment to or disclosure in the financial statements.

Union Savings Bank 401(k) Profit Sharing Plan and Trust

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

E.I.N. 06-0570800 Plan Number 002

December 31, 2023

a	b	c	d	e
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost (1)	Current Value
*	Empower Annuity Insurance Company	Guaranteed Income Fund		\$ 10,629,103
		Mutual funds:		
*	Empower Annuity Insurance Company	Capital Group EP Growth		3,410,938
*	Empower Annuity Insurance Company	MetWest Core Plus Bond		4,084,065
	T. Rowe Price	T. Rowe Price Blue Chip Growth		6,094,454
	Diamond Hill	Diamond Hill Small-Mid Capital Y		1,452,165
	Eaton Vance	ETN VAN ATL CP SMID CP R6		4,774,200
	MFS Investment Management	MFS Value Fund Class R6		4,199,456
	T. Rowe Price	T. Rowe Price Retirement 2005		1,116,917
	T. Rowe Price	T. Rowe Price Retirement 2010		194,923
	T. Rowe Price	T. Rowe Price Retirement 2015		293,277
	T. Rowe Price	T. Rowe Price Retirement 2020		1,642,254
	T. Rowe Price	T. Rowe Price Retirement 2025		2,678,712
	T. Rowe Price	T. Rowe Price Retirement 2030		4,696,252
	T. Rowe Price	T. Rowe Price Retirement 2035		1,701,676
	T. Rowe Price	T. Rowe Price Retirement 2040		2,215,904
	T. Rowe Price	T. Rowe Price Retirement 2045		789,099
	T. Rowe Price	T. Rowe Price Retirement 2050		1,784,422
	T. Rowe Price	T. Rowe Price Retirement 2055		787,574
	T. Rowe Price	T. Rowe Price Retirement 2060		148,889
	T. Rowe Price	T. Rowe Price Retirement 2065		17,964
	Vanguard	Vanguard Institutional Index		8,939,050
	Vanguard	Vanguard Total Bond Market Index		590,931
	Vanguard	Vanguard Total Stock Admiral		1,116,848
	Vanguard	Vanguard Extended Market Index Admiral		2,709,066
*	Notes receivable from participants	Interest rates of 3.25% - 8.50%		1,259,485
				<u>\$ 67,327,624</u>

There were no assets which were both acquired and disposed of during the plan year.

* Denotes party-in-interest.

(1) Cost information is not required for participant directed investments

See independent auditor's report.