

<div>Form 5500</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Annual Return/Report of Employee Benefit Plan</div> <div>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ Complete all entries in accordance with the instructions to the Form 5500.</div>	<div>OMB Nos. 1210-0110 1210-0089</div> <div>2023</div> <div>This Form is Open to Public Inspection</div>
--	---	---

Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: <div><div>☐ a multiemployer plan</div><div>☒ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)</div><div>☐ a single-employer plan</div><div>☐ a DFE (specify) _____</div><div>☐ the first return/report</div><div>☐ the final return/report</div><div>☐ an amended return/report</div><div>☐ a short plan year return/report (less than 12 months)</div></div>
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: <div><div>☒ Form 5558</div><div>☐ automatic extension</div><div>☐ the DFVC program</div><div>☐ special extension (enter description)</div></div>
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan BOSCH PENSION PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 01/01/1963
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) ROBERT BOSCH LLC 38000 HILLS TECH DRIVE FARMINGTON HILLS, MI 48331
2b	Employer Identification Number (EIN) 36-2903176
2c	Plan Sponsor's telephone number 248-553-9000
2d	Business code (see instructions) 423100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2024	KIMBERLY MARTINEZ
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor BOSCH BENEFIT PLANS COMMITTEE 38000 HILLS TECH DRIVE FARMINGTON HILLS, MI 48331	3b Administrator's EIN 36-2903176 3c Administrator's telephone number 248-553-9000 <div style="background-color: #cccccc; height: 40px;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 14145
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	<div style="background-color: #cccccc; height: 20px;"></div> <div style="background-color: #cccccc; height: 20px;"></div> 6a(1) 3546 6a(2) 3086 6b 9469 6c 4325 6d 16880 6e 1755 6f 18635 6g(1) 6g(2) 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 1C 1I 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
---	---

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☒ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☐ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div>SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Single-Employer Defined Benefit Plan Actuarial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</div> <div>File as an attachment to Form 5500 or 5500-SF.</div>	<div>OMB No. 1210-0110</div> <div>2023</div> <div>This Form is Open to Public Inspection</div>
--	---	--

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
Round off amounts to nearest dollar.	
Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan BOSCH PENSION PLAN	B Three-digit plan number (PN) 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF ROBERT BOSCH LLC	D Employer Identification Number (EIN) 36-2903176
E Type of plan: Single Multiple-A Multiple-B	F Prior year plan size: 100 or fewer 101-500 More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2023			
2	Assets:			
a	Market value	2a	1251282137	
b	Actuarial value	2b	1376410350	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	7451	770596108	770596108
b	For terminated vested participants	3148	160376230	160376230
c	For active participants	3546	223101442	223539055
d	Total	14145	1154073780	1154511393
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.24 %	
6	Target normal cost			
a	Present value of current plan year accruals	6a	0	
b	Expected plan-related expenses	6b	2671722	
c	Target normal cost	6c	2671722	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	08/19/2024
Signature of actuary	Date
KAREN A. HIRSCHHORN	23-04099
Type or print name of actuary	Most recent enrollment number
AON CONSULTING, INC.	847-295-5000
Firm name	Telephone number (including area code)
MSC# 17755 PO BOX 1447 LINCOLNSHIRE, IL 60069	
Address of the firm	

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	185558578
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	185558578
10 Interest on line 9 using prior year's actual return of <u>-21.33</u> %	0	-39579645
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.41</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	145978933

Part III Funding Percentages

14 Funding target attainment percentage	14	106.57 %
15 Adjusted funding target attainment percentage	15	119.22 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	127.04 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost
---------------	--

21 Discount rate:**a** Segment rates:1st segment:
4.75 %2nd segment:
5.00 %3rd segment:
5.74 %☐ N/A, full yield curve used**b** Applicable month (enter code).....**21b**

4

22 Weighted average retirement age**22**

63

23 Mortality table(s) (see instructions)☐

Prescribed - combined

☒

Prescribed - separate

☐

Substitute

Part VI	Miscellaneous Items
----------------	----------------------------

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.☒

Yes

☐

No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.☐

Yes

☒

No

26 Demographic and benefit information**a** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.☒

Yes

☐

No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...☒

Yes

☐

No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....**27**

Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years
-----------------	--

28 Unpaid minimum required contributions for all prior years**28**

0

29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....**29**

0

30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....**30**

0

Part VIII	Minimum Required Contribution For Current Year
------------------	---

31 Target normal cost and excess assets (see instructions):**a** Target normal cost (line 6c).....**31a**

2671722

b Excess assets, if applicable, but not greater than line 31a**31b**

2671722

32 Amortization installments:

Outstanding Balance

Installment

a Net shortfall amortization installment

0

0

b Waiver amortization installment

0

0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount**33****34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....**34**

0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35).....**36**

0

37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....**37**

0

38 Present value of excess contributions for current year (see instructions)**a** Total (excess, if any, of line 37 over line 36)**38a**

0

b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances**38b**

0

39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37).....**39**

0

40 Unpaid minimum required contributions for all years**40**

0

Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)
----------------	---

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

<div>SCHEDULE D</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div>	<div>DFE/Participating Plan Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2023</div> <div>This Form is Open to Public Inspection.</div>
--	---	---

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan BOSCH PENSION PLAN		B Three-digit plan number (PN) ▶ 001
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 ROBERT BOSCH LLC		D Employer Identification Number (EIN) 36-2903176

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)		
a Name of MTIA, CCT, PSA, or 103-12 IE: ROBERT BOSCH LLC MSTR TRUST RET TR			
b Name of sponsor of entity listed in (a): ROBERT BOSCH LLC			
c EIN-PN 36-2903176-100	d Entity code M	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1561793931	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan BOSCH PENSION PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 ROBERT BOSCH LLC		
		D Employer Identification Number (EIN) 36-2903176

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
	Assets	(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	1251282137	1561793931
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	1251282137	1561793931
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h	586651	16511898
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	586651	16511898
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	1250695486	1545282033

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		0
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		103828199
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		103828199

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	72502177	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		72502177
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Recordkeeping fees.....	2i(3)		
(4) IQPA audit fees.....	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	21988575	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		21988575
j Total expenses. Add all expense amounts in column (b) and enter total	2j		94490752

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		9337447
l Transfers of assets:			
(1) To this plan	2l(1)		285249100
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **PLANTE & MORAN, PLLC**

(2) EIN: **38-1357951**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		8000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)		☒	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☒ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year 0.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 508479.

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2023</div> <div>This Form is Open to Public Inspection.</div>
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan BOSCH PENSION PLAN		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 ROBERT BOSCH LLC		D Employer Identification Number (EIN) 36-2903176
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 36-3046063		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3 29
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A		
If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ☐ Increase ☐ Decrease ☒ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2023 v. 230707		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	14a	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
----------------	---

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: 0.0 % Private Equity: 0.0 % Investment-Grade Debt and Interest Rate Hedging Assets: 93.2 %

High-Yield Debt: 0.3 % Real Assets: 0.0 % Cash or Cash Equivalents: 5.4 % Other: 1.1 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☒ 10-15 years ☐ 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation: _____

Part VII	IRS Compliance Questions
-----------------	---------------------------------

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☒ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/___ (MM/DD/YYYY) and the Opinion Letter serial number _____.

SCHEDULE MEP (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	MULTIPLE-EMPLOYER RETIREMENT PLAN INFORMATION This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and Section 6058(a) of the Internal Revenue Code (the Code) ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
---	--	---

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan BOSCH PENSION PLAN	B Three-digit Plan number (PN) ▶	001
C Plan administrator's name as shown on line 3a of Form 5500/Form 5500-SF BOSCH BENEFIT PLANS COMMITTEE	D Administrator's EIN 36-2903176	

Part I	Type of Multiple-Employer Pension Plan. All multiple-employer pension plans must complete.
---------------	---

1 Check the appropriate box to indicate type of multiple-employer pension plan. (Only defined contribution plans may check lines 1a, 1b, and 1c. Defined benefit plans and defined contribution plans not checking lines 1a, 1b, or 1c should check line 1d. See Instructions).

- a** ☐ association retirement plan (See 29 CFR 2510.3-55) (Complete Part II)
- b** ☐ professional employer organization plan (PEO Plan) (See 29 CFR 29 CFR 2510.3-55) (Complete Part II)
- c** ☐ pooled employer plan (PEP) (See 29 CFR 2510.3-44) (Complete Parts II and III)
- d** ☒ other multiple-employer pension plan (Describe) DEFINED BENEFIT MEP (Complete Part II)

Part II	Participating Employer Information.
----------------	--

2 All multiple-employer pension plans that are subject to section 210(a) of ERISA (see instructions for filing the Form 5500) must complete Part II, in addition to Part I, in accordance with the instructions, to report the information for each employer participating in the multiple-employer pension plan. **Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).**

2a Name of Participating Employer FHP MANUFACTURING COMPANY	2b EIN 58-2483956	2c Percentage of Total Contributions for the Plan Year 0.00	2d Aggregate Account Balances Attributable to Participating Employer
2a Name of Participating Employer ROBERT BOSCH LLC	2b EIN 36-2903173	2c Percentage of Total Contributions for the Plan Year 0.00	2d Aggregate Account Balances Attributable to Participating Employer

CAUTION Do not individually list information for working owners (see instructions and 29 CFR 2510.3-55(d)(2)) or other individuals who are participants or beneficiaries in the plan or arrangement that are no longer associated with a particular participating employer or participating employer plan (see instructions). Providing identifying information for individuals may result in rejection of this filing. If there are any such individuals in the plan, answer "Yes" to line 2e and provide the total information for all such individuals, without providing names or other identifying information.

2e Does the plan include any individuals not participating through an employer or who are individual working owners?	2e	☐ Yes ☐ No
2f If you answer "Yes" in line 2e, enter a good faith estimate of the percentage of total contributions made by all such individuals that are not listed on line 2a during the plan year.	2f	
2g If you answer "Yes" in Line 2e, enter the aggregate account balances for all such individuals that are not listed on line 2a.	2g	

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

**Schedule MEP (2023)
v. 230728**

Part III

Pooled Employer Plan Information

Line 3. All Pooled employer plans must answer all of the questions in Part III, in addition to completing all of Parts I and II.

- 3a

Is the pooled plan provider (identified as the plan sponsor and administrator in Part II of the Form 5500) currently in compliance with the Form PR (Pooled Plan Provider Registration Statement) requirements? (See instructions and 29 CFR 2510.3-44)

☐ Yes ☐ No
- 3b

If line 3a is "Yes", enter the ACK ID for the most recent Form PR that was required to be filed under the Form PR filing requirements. (Failure to enter a valid ACK ID will subject the Form 5500 filing to rejection as incomplete.)

ACK ID

Robert Bosch, LLC and Affiliates Defined Benefit Plans

Bosch Pension Plan

Robert Bosch Fuel Systems LLC Hourly-Rated Employees' Pension Plan

Bosch Braking Systems Pension Plan for Hourly Employees
(Provisions Applicable to Employees Represented under the UAW Master
Agreement and Provisions Applicable to Hourly Employees of Certain Former
Plants of The Budd Company)

Pension Plan for Discontinued Operations of Robert Bosch

Financial Report
December 31, 2023

Robert Bosch, LLC and Affiliates Defined Benefit Plans

Contents

Independent Auditor's Report	1-3
Statements of Net Assets	4-5
Statements of Changes in Net Assets	6-7
Notes to Financial Statements	8-17

Independent Auditor's Report

To the Plan Administrator
Robert Bosch, LLC and Affiliates Defined Benefit Plans

Scope and Nature of the ERISA Section 103(a)(3)(C) Audits

We have performed audits of the financial statements of Bosch Pension Plan, Robert Bosch Fuel Systems LLC Hourly-Rated Employees' Pension Plan, Bosch Braking Systems Pension Plan for Hourly Employees (Provisions Applicable to Employees Represented under the UAW Master Agreement and Provisions Applicable to Hourly Employees of Certain Former Plants of The Budd Company), and Pension Plan for Discontinued Operations of Robert Bosch (collectively, the "Plans"), employee benefit plans subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets as of December 31, 2023 (in liquidation) and the related statements of changes in net assets for the year ended December 31, 2023 (in liquidation) and the statements of net assets as of December 31, 2022 (ongoing) and the related statements of changes in net assets for the year ended December 31, 2022 (ongoing) and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plans' financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plans (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2023 and 2022 and for the years then ended stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the *Auditor's Responsibilities for the Audits of the Financial Statements* section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (GAAP).
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audits of the Financial Statements* section of our report. We are required to be independent of the Plans and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

To the Plan Administrator
Robert Bosch, LLC and Affiliates Defined Benefit Plans

Emphasis of Matter

As discussed in Note 4 to the financial statements, the plan sponsor of the Bosch Pension Plan, after the other plans included in the financial statements were fully merged into the Bosch Pension Plan, terminated the Bosch Pension Plan effective December 31, 2023. As a result, the Plans changed their basis of accounting for periods subsequent to December 31, 2022 from the going concern basis to a liquidation basis. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the Plans; and determining that the Plans' transactions that are presented and disclosed in the financial statements are in conformity with the Plans' provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or that may become due to such participants.

Auditor's Responsibilities for the Audits of the Financial Statements

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audits* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that audits conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing audits in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audits.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audits in order to design audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of the Plans' internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

Our audits did not extend to the certified investment information except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP.

Accordingly, the objective of the ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP.

To the Plan Administrator
Robert Bosch, LLC and Affiliates Defined Benefit Plans

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control-related matters that we identified during the audits.

Plante & Moreau, PLLC

Southfield, Michigan
October 10, 2024

Robert Bosch, LLC and Affiliates Defined Benefit Plans

Statements of Net Assets

December 31, 2023

	Bosch Pension Plan	Robert Bosch Fuel Systems LLC Hourly- Rated Employees' Pension Plan	Bosch Braking Systems Pension Plan for Hourly Employees*	Pension Plan for Discontinued Operations of Robert Bosch	Total (Memorandum Only)
	(In Liquidation)	(In Liquidation)	(In Liquidation)	(In Liquidation)	
Assets - Interest in the Robert Bosch LLC Master Retirement Trust at fair value	\$ 1,561,793,931	\$ -	\$ -	\$ -	\$ 1,561,793,931
Liabilities - Accrued expenses, including those expected to be incurred in liquidation	16,511,898	-	-	-	16,511,898
Net Assets	\$ 1,545,282,033	\$ -	\$ -	\$ -	\$ 1,545,282,033

*Bosch Braking Systems Pension Plan for Hourly Employees (Provisions Applicable to Employees Represented under the UAW Master Agreement and Provisions Applicable to Hourly Employees of Certain Former Plants of The Budd Company)

Robert Bosch, LLC and Affiliates Defined Benefit Plans

Statements of Net Assets

December 31, 2022

	Bosch Pension Plan (Ongoing)	Robert Bosch Fuel Systems LLC Hourly- Rated Employees' Pension Plan (Ongoing)	Bosch Braking Systems Pension Plan for Hourly Employees* (Ongoing)	Pension Plan for Discontinued Operations of Robert Bosch (Ongoing)	Total (Memorandum Only)
Assets - Interest in the Robert Bosch LLC Master Retirement Trust at fair value (Note 6)	\$ 1,251,282,137	\$ 80,639,409	\$ 145,984,061	\$ 57,562,123	\$ 1,535,467,730
Liabilities - Accrued expenses	586,651	69,591	99,259	83,131	838,632
Net Assets	\$ 1,250,695,486	\$ 80,569,818	\$ 145,884,802	\$ 57,478,992	\$ 1,534,629,098

*Bosch Braking Systems Pension Plan for Hourly Employees (Provisions Applicable to Employees Represented under the UAW Master Agreement and Provisions Applicable to Hourly Employees of Certain Former Plants of The Budd Company)

Robert Bosch, LLC and Affiliates Defined Benefit Plans

Statements of Changes in Net Assets

Year Ended December 31, 2023

	Bosch Pension Plan	Robert Bosch Fuel Systems LLC Hourly- Rated Employees' Pension Plan	Bosch Braking Systems Pension Plan for Hourly Employees*	Pension Plan for Discontinued Operations of Robert Bosch	Total (Memorandum Only)
	(In Liquidation)	(In Liquidation)	(In Liquidation)	(In Liquidation)	
Additions - Net - Plan interest in Robert Bosch LLC Master Retirement Trust investment income (Note 6)	\$ 103,828,199	\$ 6,870,258	\$ 12,314,298	\$ 4,832,280	\$ 127,845,035
Deductions					
Benefits paid directly to participants or beneficiaries	72,502,177	5,167,673	11,434,603	4,352,013	93,456,466
Administrative expenses	6,482,075	371,393	682,375	693,291	8,229,134
Total deductions	78,984,252	5,539,066	12,116,978	5,045,304	101,685,600
Adjustment to Liquidation Basis	(15,506,500)	-	-	-	(15,506,500)
Transfers In (Out) (Note 4)	285,249,100	(81,901,010)	(146,082,122)	(57,265,968)	-
Net Increase (Decrease)	294,586,547	(80,569,818)	(145,884,802)	(57,478,992)	10,652,935
Net Assets					
Beginning of year (ongoing)	1,250,695,486	80,569,818	145,884,802	57,478,992	1,534,629,098
End of year (in liquidation)	<u>\$ 1,545,282,033</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1,545,282,033</u>

*Bosch Braking Systems Pension Plan for Hourly Employees (Provisions Applicable to Employees Represented under the UAW Master Agreement and Provisions Applicable to Hourly Employees of Certain Former Plants of The Budd Company)

Robert Bosch, LLC and Affiliates Defined Benefit Plans

Statements of Changes in Net Assets

Year Ended December 31, 2022

	Bosch Pension Plan	Robert Bosch Fuel Systems LLC Hourly-Rated Employees' Pension Plan	Bosch Braking Systems Pension Plan for Hourly Employees*	Pension Plan for Discontinued Operations of Robert Bosch	Total (Memorandum Only)
	(Ongoing)	(Ongoing)	(Ongoing)	(Ongoing)	
Additions - Plan interest in Robert Bosch LLC Master Retirement Trust investment loss (Note 6)	\$ (345,110,529)	\$ (22,367,592)	\$ (40,915,726)	\$ (16,489,145)	\$ (424,882,992)
Deductions					
Benefits paid directly to participants or beneficiaries	70,917,026	4,961,538	11,571,402	5,864,550	93,314,516
Administrative expenses	5,371,591	402,213	712,179	707,883	7,193,866
Total deductions	76,288,617	5,363,751	12,283,581	6,572,433	100,508,382
Net Decrease	(421,399,146)	(27,731,343)	(53,199,307)	(23,061,578)	(525,391,374)
Net Assets Available for Benefits					
Beginning of year (ongoing)	1,672,094,632	108,301,161	199,084,109	80,540,570	2,060,020,472
End of year (ongoing)	<u>\$ 1,250,695,486</u>	<u>\$ 80,569,818</u>	<u>\$ 145,884,802</u>	<u>\$ 57,478,992</u>	<u>\$ 1,534,629,098</u>

*Bosch Braking Systems Pension Plan for Hourly Employees (Provisions Applicable to Employees Represented under the UAW Master Agreement and Provisions Applicable to Hourly Employees of Certain Former Plants of The Budd Company)

December 31, 2023 and 2022

Note 1 - Plan Description

The following descriptions of Bosch Pension Plan (the "BPP"), Robert Bosch Fuel Systems LLC Hourly-Rated Employees' Pension Plan (the "BFS Plan"), Bosch Braking Systems Pension Plan for Hourly Employees (Provisions Applicable to Employees Represented under the UAW Master Agreement and Provisions Applicable to Hourly Employees of Certain Former Plants of The Budd Company) (the "BSP Plan"), and Pension Plan for Discontinued Operations of Robert Bosch (the "DO Plan") (collectively, the "Plans") provide only general information. Participants should refer to the respective plan documents for a more complete description of each of the Plan's provisions. The assets of the Plans are invested in the Robert Bosch LLC Master Retirement Trust (the "Master Trust").

As described in Note 4, the BFS Plan, the BSP Plan, and the DO Plan were fully merged into the BPP effective December 31, 2023. The BPP was then terminated effective December 31, 2023 (see Note 4 for additional information). The following is a description of the provisions of the BFS Plan, the BSP Plan, and the DO Plan prior to the merger. After the merger, those provisions will substantially continue as part of the BPP as the BPP liquidates. The process to liquidate the BPP's assets and pay participants' accumulated plan benefits will begin in 2024, with full liquidation expected in 2025, and will involve a special lump-sum payment window and, potentially, the purchase of one or more annuity contracts.

General

The Plans are noncontributory, defined benefit plans covering eligible employees, as described below. The Plans are subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). Robert Bosch LLC, Robert Bosch Fuel Systems LLC, Bosch Braking Systems, and Robert Bosch Fluid Power (collectively, the "Company" or the "Companies") are related through common ownership.

The BPP covers employees of Robert Bosch LLC and its participating subsidiaries and affiliates that have adopted the BPP. Employees are eligible to participate upon their date of hire, provided they are not included in a collective bargaining unit or any other group of employees to which the BPP has not been extended. Effective July 1, 2011, participation in the BPP was frozen to newly hired employees.

The BFS Plan covers hourly employees of Robert Bosch Fuel Systems LLC who are represented by the International Union, United Automobile, Aerospace & Agricultural Implement Workers of America (UAW), UAW Local 167, subject to the NAO Business Unit collective bargaining agreement, who have attained age 21 and have completed one year of service, as defined by the plan document. The BFS Plan also includes certain employees acquired under the terms of the DTC/General Motors Sales Agreement. Effective August 9, 2011, participation in the BFS Plan was frozen to newly hired employees.

The BSP Plan covers hourly employees at the St. Joseph, Michigan facility of Bosch Braking Systems who are represented by UAW Local No. 383 hired on or before August 31, 2012, as well as certain employees of former and closed plants of The Budd Company who were represented by UAW Local 2155, UAW Local 1886, and UAW Local 1910. Employees are eligible to participate in the BSP Plan upon completion of one year of service, as defined in the plan document. Effective September 1, 2012, participation in the Plan was frozen to newly hired, rehired, or transferred employees into the union.

December 31, 2023 and 2022

Note 1 - Plan Description (Continued)

The DO Plan was originally established for former hourly employees of Robert Bosch Fluid Power who are members of Lodge No. 437, International Association of Machinists and Aerospace Workers, A.F.L.-C.I.O. (the "Union"). Effective July 2, 2002, the covered plant was closed, and all accrued benefits of active, covered participants were frozen and became fully vested. The DO Plan also provides for pension benefits for former employees of various Robert Bosch LLC discontinued operations. Participants of the DO Plan are fully vested in their accrued benefits, and all pension accruals are frozen. The following plans sponsored by Robert Bosch LLC (each frozen to new participants and having frozen benefit accruals) have been merged into the DO Plan since 2007:

- Forest City Tool Hourly Employees' Pension Plan
- Vermont American Corporation Pension Plan for Vermont Tap and Die Company and Northeast Tool Division
- Mobile Hydraulics Division U.A.W. Retirement Income Plan
- Bosch Automotive Motor Systems Retirement Plan
- Greenville, North Carolina Division of Vermont American Corporation Restated Pension Plan
- Gilmour Manufacturing Company Hourly Employees' Pension Plan
- Telex Communications, Inc. Employees' Pension Plan (the "Telex Plan")
- Hagglunds Drives, Inc. Salaried Pension Plan (the "Hagglunds Plan")
- Gilmour Hose Company Hourly Employees' Pension Plan (the "Gilmour Hose Plan")
- Bosch Security Systems, Inc. Pension Plan for Hourly Employees (the "Security Systems Plan")
- Bosch LLC-New Richmond Production Hourly Retirement Plan (the "New Richmond Plan")

Contributions

Contributions are made by the Company in actuarially determined amounts. The Company's policy is to make contributions necessary to satisfy ERISA funding standards. Annual contributions meet the minimum funding requirements of ERISA. There were no contributions required for 2023 or 2022.

Payment of Benefits

The Plans provide for payment of normal, early retirement, and death benefits to participants and beneficiaries, as calculated under the provisions of the respective plan documents. The BPP, the BFS Plan, and the DO Plan provide for disability retirement provisions, as defined in the respective plan documents.

Under the BPP, a participant's total benefit is based on benefits earned under two different formulas. Through December 31, 2004, the BPP benefits were calculated based on a formula that included a participant's final average pay and years of credited service. Those benefits were frozen at December 31, 2004, and, effective January 1, 2005, participants under the BPP began earning a benefit based on a cash balance formula that provides for annual pension credits. Pension credits include pay credits, based on pensionable earnings and age at December 31, and interest credits applied to accumulated pension credits each December 31 using an interest crediting rate that is defined in the BPP document. No participant receives pay credits after June 30, 2011, but participants continue to receive interest credits. Participants eligible for transition pay credits continued to receive transition pay credits through December 31, 2016.

December 31, 2023 and 2022

Note 1 - Plan Description (Continued)

In general, benefits for the BFS Plan, the BSP Plan, and the DO Plan are calculated based on years of credited service and the applicable benefit class code, monthly benefit rate, factor, or multiplier defined in each respective plan document and in effect at an employee's termination or retirement. Certain benefits under the DO Plan also incorporate final average pay or pensionable earnings into the benefit formula. Under the DO Plan, the original benefit provisions of each previous plan have been incorporated into and are defined in the DO Plan document. Benefits under the former Telex Plan were calculated based on a cash balance formula. Pay credits under the Telex Plan cash balance formula have been frozen since June 30, 2003; annual interest credits on cash balance accounts are still provided. Under the BFS Plan and BSP Plan, certain participants are also eligible for supplemental early retirement benefits, as defined in those plan documents.

Under the BFS Plan, effective May 7, 2020, each participant's benefit class code was frozen. This code is used to determine the benefit rate that ultimately impacts the calculation of benefits. Under the BFS Plan and the BSP Plan effective July 1, 2020 and January 1, 2018, respectively, the accrued benefits of all participants were frozen. Participants continue to receive vesting service.

Certain participants may be eligible for optional forms of payment if elected by the participant, if spousal consent is obtained, and as described in the respective plan documents. In general, a participant with five years of credited service (three years of service for the BPP), as defined in the respective plan documents, is fully vested. Participants who are actively employed at a location that is closed become fully vested at that date. The Plans generally provide benefits to participants and beneficiaries in the form of a monthly annuity.

Party-in-interest Transactions

Certain of the Master Trust's assets are in investment funds managed by The Northern Trust Company (Northern Trust) or its affiliates. Northern Trust is the trustee of the Plans; therefore, these transactions qualify as party-in-interest transactions, as defined under ERISA guidelines.

Note 2 - Summary of Significant Accounting Policies

Basis of Accounting

As discussed in Note 4 to the financial statements, the BPP was terminated effective December 31, 2023 upon completion of the plan mergers. As a result, the Plans changed their basis of accounting for periods subsequent to December 31, 2022 from the going concern basis to the liquidation basis.

Under the liquidation basis of accounting, assets are measured to reflect the estimated amount of cash expected to be collected in settling or disposing of the assets during the liquidation process, and liabilities are measured using the accrual basis of accounting and would include any expected costs of the disposal of assets and other costs expected to be incurred during the liquidation process.

Memorandum-only Totals

The memorandum-only total column in the financial statements represents solely a total of the individual plans and is provided for information only.

Investment Valuation

The Master Trust was established for the investment of the Plans' assets. The fair value of the Plans' respective interests in the Master Trust is based on the beginning of year value of each of the respective Plan's interests in the Master Trust, plus actual contributions and allocated investment income, less actual distributions for benefit payments and administrative expenses and allocated administrative expenses. The Master Trust's investments are stated at fair value. Upon the mergers discussed in Note 4, the BFS Plan, the BSP Plan, and the DO Plan have no interest in the Master Trust as of December 31, 2023.

December 31, 2023 and 2022

Note 2 - Summary of Significant Accounting Policies (Continued)

The registered investment companies and common/collective trusts are valued at net asset value per share (NAV) or its equivalent of the funds, which is based on the fair value of the funds' underlying net assets. There are no unfunded commitments on these investments, and each has unlimited redemption frequency. The common/collective trusts have redemption notice periods that range from 0 to 60 days. The government securities and corporate debt instruments are valued using quoted market prices and/or other market data for the same or comparable instruments and transactions in establishing the prices, discounted cash flow models, and other pricing models. These models are primarily industry-standard models that consider various assumptions, including time value and yield curve, and other relevant economic measures. The interest-bearing cash is valued at fair value based on the outstanding balance. All other investments are valued based on quoted market prices reported in active markets, including the publicly traded partnership. See Note 7 for additional information.

Benefit Payments

Benefits are recorded when paid.

Administrative Expenses

Various administrative costs are paid by the Company.

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments and lump-sum payments that are attributable, under the respective Plans' provisions, to the eligible service employees have rendered. These include benefits expected to be paid to:

- (a) Retired or terminated employees or their beneficiaries
- (b) Beneficiaries of employees who have died
- (c) Present employees or their beneficiaries

Actuarial Assumptions

The actuarial present value of accumulated plan benefits is determined by an actuary and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money and probability of payment between the valuation date and the expected date of payment.

Significant actuarial assumptions used in the valuations of the Plans at December 31, 2022 and 2021 are summarized as follows:

Actuarial cost method	Standard unit credit
Interest rate	5.00 and 3.00 percent per annum at December 31, 2022 and 2021, respectively
Mortality basis	Pri-2012 Table with Scale MP-2021 at December 31, 2022 and December 31, 2021

Additional significant actuarial assumptions used in the valuation of the BPP at December 31, 2022 and 2021 are summarized as follows:

Retirement age:	
Terminated vested	Age 61 to 65
Active	25 percent by age 64, 100 percent by age 70
Cash balance interest crediting rate	3.93 percent and 3.32 percent as of December 31, 2022 and 2021, respectively

Notes to Financial Statements

December 31, 2023 and 2022

Note 2 - Summary of Significant Accounting Policies (Continued)

Additional significant actuarial assumptions used in the valuation of the BFS Plan at December 31, 2022 and 2021 are summarized as follows:

Retirement age:	
Terminated vested	Age 61
Active	25 percent by age 62 for participants with less than 30 years of service and 25 percent by age 55 for participants with over 30 years of service, 100 percent by age 70

Additional significant assumptions used in the valuation of the BSP Plan at December 31, 2022 and 2021 are summarized as follows:

Retirement age:	
Terminated vested	Age 60
Active	25 percent by age 62 for participants with less than 30 years of service and 50 percent by age 45 for participants with over 30 years of service, 100 percent by age 70

Additional significant assumptions used in the valuation of the DO Plan at December 31, 2022 and 2021 are summarized as follows:

Retirement age:	
Terminated vested	Age 63
Active	Telex Plan - 25 percent by age 65 and 100 percent by age 70; Hagglunds Plan - 100 percent at age 65 for participants with less than 30 years of service and 100 percent at age 62 for participants with over 30 years of service

Credit balance interest crediting rate (Telex)	3.47 percent and 2.26 percent as of December 31, 2022 and 2021, respectively
--	--

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions and deductions during the reporting period. Actual results could differ from those estimates.

Risks and Uncertainties

Contributions to the Plans and the accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics. Due to the changing nature of these assumptions, it is at least reasonably possible that changes in these assumptions will occur in the near term and, due to the uncertainties inherent in setting assumptions, that the effect of such changes could be material to the financial statements. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. It is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the financial statements.

Subsequent Events

The financial statements and related disclosures include evaluation of events up through and including October 10, 2024, which is the date the financial statements were available to be issued.

Robert Bosch, LLC and Affiliates Defined Benefit Plans

Notes to Financial Statements

December 31, 2023 and 2022

Note 3 - Accumulated Plan Benefits

The actuarial present value of accumulated plan benefits is determined by consulting actuaries. The calculation of the actuarial present value of accumulated plan benefits attributable to participants in the Plans, which was made as of December 31, 2022, the date of the most recent actuarial valuations, is as follows:

	BPP	BFS Plan	BSP Plan	DO Plan
Actuarial present value of accumulated plan benefits:				
Vested benefits:				
Participants currently receiving benefit payments	\$ 771,328,309	\$ 54,920,353	\$ 120,839,509	\$ 41,753,542
Other vested participants	407,111,172	14,507,042	16,968,001	10,036,192
Total vested benefits	1,178,439,481	69,427,395	137,807,510	51,789,734
Nonvested benefits	148,572	1,706,987	690,681	12,296
Total actuarial present value of accumulated plan benefits	<u>\$ 1,178,588,053</u>	<u>\$ 71,134,382</u>	<u>\$ 138,498,191</u>	<u>\$ 51,802,030</u>

The following summarizes the significant components of the change in the actuarial present value of accumulated plan benefits from December 31, 2021 to December 31, 2022:

	BPP	BFS Plan	BSP Plan	DO Plan
Actuarial present value of accumulated plan benefits - Beginning of year	\$ 1,495,973,840	\$ 88,006,204	\$ 173,443,505	\$ 65,512,263
Increase (decrease) during the year attributable to:				
Interest accumulation	43,830,159	2,566,319	5,031,017	1,878,050
Benefits accumulated (if any) and actuarial experience gain (loss)	2,927,974	1,437,545	(182,426)	398,358
Benefits paid	(70,457,742)	(4,961,538)	(11,571,402)	(5,864,550)
Changes in actuarial assumptions (primarily the change in the discount rate and the cash balance interest crediting rate for BPP and DO Plan)	(293,686,178)	(15,914,148)	(28,222,503)	(10,122,091)
Net decrease	(317,385,787)	(16,871,822)	(34,945,314)	(13,710,233)
Actuarial present value of accumulated plan benefits - End of year	<u>\$ 1,178,588,053</u>	<u>\$ 71,134,382</u>	<u>\$ 138,498,191</u>	<u>\$ 51,802,030</u>

Subsequent to the December 31, 2022 actuarial valuation, the BFS, BSP, and DO plans merged into the BPP and the BPP was terminated. The effect of the mergers and termination have not been reflected above for the year ended December 31, 2022.

Note 4 - Plan Mergers and Plan Termination

Effective December 31, 2023, the BFS Plan, the BSP Plan, and the DO Plan, plans sponsored by the Company, were merged with the BPP. The effect of the mergers is not reflected in the actuarial present value of accumulated plan benefits of each plan for the year ended December 31, 2022, as reported in Note 3.

December 31, 2023 and 2022**Note 4 - Plan Mergers and Plan Termination (Continued)**

Effective December 31, 2023, and subsequent to the completion of the mergers described above, the plan sponsor elected to terminate the BPP. The Plans adopted the liquidation basis of accounting in fiscal year 2023. Under the liquidation basis of accounting, assets are recorded at the amount expected to be collected, and liabilities are recorded at amounts expected to be paid during the course of liquidation.

Liquidation of assets through distributions to participants, purchase of annuity contracts (as applicable), and payment of administrative and other expenses is expected to occur during 2024 and 2025, with full liquidation expected by December 31, 2025.

Note 5 - Certified Information

Northern Trust holds the Master Trust's investments and executes all investment transactions. The investment balances and related investment income and losses included in the accompanying financial statements, including master trust information included in Note 6, are based solely on information certified by Northern Trust.

Note 6 - Interest in Master Trust

The Plans' investments are in the Master Trust. Each participating plan has an undivided interest in the Master Trust.

Investment income and administrative expenses relating to the Master Trust are allocated monthly to the individual plans based upon each plan's pro rata share in the net assets of the Master Trust.

At December 31, 2023 and 2022, the Plans' respective approximate interests in the Master Trust were as follows:

	2023	2022
BPP	100.00 %	81.49 %
BFS Plan	-	5.25
BSP Plan	-	9.51
DO Plan	-	3.75
Total	100.00 %	100.00 %

Robert Bosch, LLC and Affiliates Defined Benefit Plans

Notes to Financial Statements

December 31, 2023 and 2022

Note 6 - Interest in Master Trust (Continued)

The net assets of the Master Trust and the Plans' interests in master trust balances at December 31, 2023 and 2022 are as follows:

	2023				
	Plans' Interest in Master Trust Balances				
	Master Trust Balances	BPP	BFS Plan	BSP Plan	DO Plan
Investments at fair value:					
Common/collective trusts	\$ 453,035,041	\$ 453,035,041	\$ -	\$ -	\$ -
Registered investment companies	280,171,822	280,171,822	-	-	-
Corporate debt instruments - Other	496,827,966	496,827,966	-	-	-
Corporate debt instruments - Preferred	26,372,235	26,372,235	-	-	-
Government securities	307,792,422	307,792,422	-	-	-
Interest-bearing cash	759,504	759,504	-	-	-
Total master trust investments	1,564,958,990	1,564,958,990	-	-	-
Other assets:					
Accrued interest and dividend income	10,213,753	10,213,753	-	-	-
Pending trades - Sales	36,322,352	36,322,352	-	-	-
Total master trust assets	1,611,495,095	1,611,495,095	-	-	-
Other liabilities - Pending trades - Purchases	(49,701,164)	(49,701,164)	-	-	-
Total master trust net assets	\$ 1,561,793,931	\$ 1,561,793,931	\$ -	\$ -	\$ -
	2022				
	Plans' Interest in Master Trust Balances				
	Master Trust Balances	BPP	BFS Plan	BSP Plan	DO Plan
Investments at fair value:					
Common/collective trusts	\$ 464,004,622	\$ 378,126,281	\$ 24,368,522	\$ 44,115,029	\$ 17,394,790
Registered investment companies	305,249,996	248,754,083	16,031,058	29,021,552	11,443,303
Common stock	103,227,977	84,122,461	5,421,306	9,814,369	3,869,841
Preferred stock	775,463	631,939	40,726	73,727	29,071
Corporate debt instruments - Other	528,475,972	430,665,217	27,754,395	50,244,694	19,811,666
Corporate debt instruments - Preferred	21,182,190	17,261,774	1,112,442	2,013,890	794,084
Government securities	146,441,477	119,337,971	7,690,785	13,922,879	5,489,842
Real estate investment trusts	1,370,149	1,116,560	71,957	130,267	51,365
Interest-bearing cash	6,075,712	4,951,214	319,083	577,646	227,769
Publicly traded partnership	236,204	192,487	12,405	22,457	8,855
Other	1,116,683	910,006	58,646	106,168	41,863
Total master trust investments	1,578,156,445	1,286,069,993	82,881,325	150,042,678	59,162,449
Other assets:					
Accrued interest and dividend income	10,191,069	8,304,896	535,213	968,913	382,047
Pending trades - Sales	27,929,471	22,760,261	1,466,795	2,655,386	1,047,029
Total master trust assets	1,616,276,985	1,317,135,150	84,883,333	153,666,977	60,591,525
Other liabilities - Pending trades - Purchases	(80,809,255)	(65,853,013)	(4,243,924)	(7,682,916)	(3,029,402)
Total master trust net assets	\$ 1,535,467,730	\$ 1,251,282,137	\$ 80,639,409	\$ 145,984,061	\$ 57,562,123

Robert Bosch, LLC and Affiliates Defined Benefit Plans

Notes to Financial Statements

December 31, 2023 and 2022

Note 6 - Interest in Master Trust (Continued)

The net investment income (loss) for the Master Trust for the years ended December 31, 2023 and 2022 is as follows:

	2023	2022
Net realized and unrealized gains (losses) on investments	\$ 73,253,839	\$ (476,277,356)
Interest and dividend income	54,591,196	51,394,364
Total investment income (loss)	<u>\$ 127,845,035</u>	<u>\$ (424,882,992)</u>

Note 7 - Fair Value Measurements

Accounting standards require certain assets and liabilities be reported at fair value in the financial statements and provide a framework for establishing that fair value. The framework for determining fair value is based on a hierarchy that prioritizes the valuation techniques and inputs used to measure fair value.

Level 1

Fair values determined by Level 1 inputs use unadjusted quoted prices in active markets for identical assets that the Master Trust has the ability to access.

Level 2

Fair values determined by Level 2 inputs use other inputs that are observable, either directly or indirectly. These Level 2 inputs include quoted prices for similar assets in active markets, quoted prices for identical or similar assets in markets that are not active, and inputs other than quoted prices that are observable for the asset.

Level 3

Level 3 inputs are unobservable inputs, including inputs that are available in situations where there is little, if any, market activity for the related asset.

In instances where inputs used to measure fair value fall into different levels of the fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Master Trust Investments at December 31, 2023			
	Master Trust Balances	Level 1	Level 2
Investments at fair value:			
Corporate debt instruments - Other	\$ 496,827,966	\$ -	\$ 496,827,966
Corporate debt instruments - Preferred	26,372,235	-	26,372,235
Government securities	307,792,422	-	307,792,422
Interest-bearing cash	759,504	-	759,504
Total	831,752,127	<u>\$ -</u>	<u>\$ 831,752,127</u>
Investments measured at NAV:			
Common/collective trusts	453,035,041		
Registered investment companies (1)	280,171,822		
Total investments at fair value	<u>\$ 1,564,958,990</u>		

Robert Bosch, LLC and Affiliates Defined Benefit Plans

Notes to Financial Statements

December 31, 2023 and 2022

Note 7 - Fair Value Measurements (Continued)

Master Trust Investments at December 31, 2022			
	Master Trust Balances	Level 1	Level 2
Investments at fair value:			
Common stock	\$ 103,227,977	\$ 103,227,977	\$ -
Preferred stock	775,463	775,463	-
Corporate debt instruments - Other	528,475,972	-	528,475,972
Corporate debt instruments - Preferred	21,182,190	-	21,182,190
Government securities	146,441,477	-	146,441,477
Real estate investment trusts	1,370,149	1,370,149	-
Interest-bearing cash	6,075,712	-	6,075,712
Publicly traded partnership	236,204	236,204	-
Other	1,116,683	1,116,683	-
Total	808,901,827	\$ 106,726,476	\$ 702,175,351
Investments measured at NAV:			
Common/collective trusts	464,004,622		
Registered investment companies (1)	305,249,996		
Total investments at fair value	\$ 1,578,156,445		

- (1) This class represents investments in actively managed registered investment companies that invest primarily in fixed-income securities, including, but not limited to, bonds, notes, or other investments, such as government securities, commercial paper, certificates of deposit, master notes, or variable amount notes, with the objective of providing high current income consistent with the preservation of capital and the maintenance of liquidity.

Note 8 - Termination

As described in Note 4, the BFS Plan, the BSP Plan, and the DO Plan were merged into the BPP, and the BPP was terminated effective December 31, 2023 in accordance with Pension Benefit Guaranty Corporation (PBGC) provisions and reporting requirements. At termination, if not already 100 percent vested, participants became 100 percent vested in plan benefits. The net assets of the BPP will be allocated as prescribed by ERISA and related regulations.

Note 9 - Tax Status

The Plans have received determination letters from the Internal Revenue Service indicating that the Plans, as designed, are qualified for tax-exempt treatment under the applicable section of the Internal Revenue Code (IRC). Although the Plans have been amended since receiving the respective determination letters, management believes that the Plans are designed and are currently being operated in compliance with the applicable requirements of the IRC. The BPP is currently under a Department of Labor (DOL) audit for the periods covering January 1, 2019 to the present.

Schedule SB Attachment (Form 5500)—2023 Plan Year

Bosch Pension Plan

EIN: 36-2903176 PN: 001

Schedule SB, line 26a—Schedule of Active Participant Data as of January 1, 2023

Number of Participants, Average Compensation and Average Cash Balance Account

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34				20 \$94,108 \$630	3					
35-39				79 \$105,281 \$2,626	72 \$87,678 \$7,034	4				
40-44				73 \$97,040 \$3,204	187 \$105,763 \$11,684	98 \$91,694 \$13,662	7			
45-49				56 \$121,483 \$5,820	186 \$99,081 \$15,106	212 \$108,313 \$20,004	103 \$102,555 \$19,138	3		
50-54				64 \$106,660 \$5,568	160 \$103,185 \$19,732	246 \$116,089 \$26,373	240 \$115,672 \$27,113	90 \$99,401 \$23,350	9	
55-59				53 \$100,976 \$5,683	152 \$100,454 \$21,925	197 \$104,738 \$35,336	200 \$122,107 \$39,967	141 \$110,588 \$48,063	102 \$97,501 \$49,182	17
60-64				37 \$106,041 \$9,001	89 \$86,243 \$21,076	111 \$99,431 \$38,207	99 \$108,599 \$60,453	89 \$96,737 \$64,902	108 \$106,610 \$78,587	47 \$87,760 \$67,274
65-69				7 \$75,714 \$21,131	28 \$75,714 \$21,131	40 \$99,251 \$42,656	28 \$117,787 \$72,577	14 \$106,020 \$91,874	33 \$100,563 \$105,785	22
70+				1	7	3	1	3	3	2

N-3,546

Schedule SB Attachment (Form 5500)—2023 Plan Year
 Bosch Pension Plan
 EIN: 36-2903176 PN: 001

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2022), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor under ARPA
1st Segment Rate	4.75%
2nd Segment Rate	5.00%
3rd Segment Rate	5.74%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2022), without regard to interest rate stabilization
1st Segment Rate	1.41%
2nd Segment Rate	3.09%
3rd Segment Rate	3.58%
Salary Increases	
Minimum Funding Target Normal Cost	N/A
Maximum Tax Expected Benefit Increase	N/A
Cash Balance Interest Crediting Rate	3.93%
Cash Balance Annuity Conversion Rate	7.00%
Optional Payment Form Election Percentage	50% life annuity 50% joint and 100% life annuity
Optional Payment Form Conversion Interest Rate	6.00%
Optional Payment Form Conversion Mortality	Current 417(e) table
Retirement Age	
Active Participants	See Table 1
Terminated Vested Participants	Cash Balance, RBC and Rexroth: Age 61 SB and VA: Age 65
Mortality Rates	
Healthy and Disabled	2023 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e)
Withdrawal Rates	See Table 2

Schedule SB Attachment (Form 5500)—2023 Plan Year
 Bosch Pension Plan
 EIN: 36-2903176 PN: 001

Disability Rates	See Table 3
Decrement Timing	Middle of year decrements (except that retirement is assumed to occur at the beginning of the year for ages where the assumed retirement rate is 100%).
Surviving Spouse Benefit	It is assumed that 80% of males and 80% of females have an eligible spouse, and that males are two years older than their spouses.
Valuation Compensation	2022 Pensionable earnings rolled forward one year with the salary increase assumption.
Benefit and Compensation Limits	Projected benefits and compensation are limited by the current IRC section 415 maximum benefit of \$265,000 and the IRC section 401(a)(17) compensation limit of \$330,000.
Valuation of Plan Assets	<p>Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.</p> <p>A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).</p>
Expected Return on Assets	
2021 Plan Year	3.90%
2022 Plan Year	3.00%
2023 Plan Year	5.00%
Trust Expenses Included in Target Normal Cost	Actual trust expenses limited to 5% of Fair Value of Assets. The prior year's actual administrative expenses adjusted for anticipated significant changes are used as a proxy for actual current year's expenses.
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2023

Schedule SB Attachment (Form 5500)—2023 Plan Year
Bosch Pension Plan
EIN: 36-2903176 PN: 001

Table 1

Retirement Rates

<u>Age</u>	<u>Rate</u>
55	5.00%
56	5.00%
57	5.00%
58	5.00%
59	7.50%
60	7.50%
61	12.50%
62	17.50%
63	10.00%
64	25.00%
65	30.00%
66	30.00%
67	30.00%
68	35.00%
69	35.00%
70+	100.00%

Schedule SB Attachment (Form 5500)—2023 Plan Year
 Bosch Pension Plan
 EIN: 36-2903176 PN: 001

Table 2—Page 1 of 2

Withdrawal Rates

Age	Years of Service		
	0-2	3-4	5+
15	29.00%	19.60%	19.60%
16	29.00%	19.60%	19.60%
17	29.00%	19.60%	19.60%
18	29.00%	19.60%	19.60%
19	29.00%	19.60%	19.60%
20	29.00%	19.60%	16.60%
21	27.00%	18.80%	15.80%
22	25.00%	18.00%	15.00%
23	23.00%	17.20%	13.80%
24	21.00%	16.40%	12.60%
25	19.00%	15.60%	11.40%
26	17.00%	14.80%	10.20%
27	15.00%	14.00%	9.00%
28	14.80%	13.80%	8.80%
29	14.60%	13.60%	8.60%
30	14.40%	13.40%	8.40%
31	14.20%	13.20%	8.20%
32	14.00%	13.00%	8.00%
33	13.80%	12.80%	7.80%
34	13.60%	12.60%	7.60%
35	13.40%	12.40%	7.00%
36	13.20%	12.20%	6.75%
37	13.00%	12.00%	6.50%
38	12.80%	11.60%	6.25%
39	12.60%	11.20%	6.00%
40	12.40%	10.80%	5.75%
41	12.20%	10.40%	5.50%
42	12.00%	10.00%	5.25%
43	11.80%	9.60%	5.00%
44	11.60%	9.20%	4.75%

Schedule SB Attachment (Form 5500)—2023 Plan Year
 Bosch Pension Plan
 EIN: 36-2903176 PN: 001

Table 2—Page 2 of 2

Withdrawal Rates

Age	Years of Service		
	0-2	3-4	5+
45	11.40%	8.80%	4.50%
46	11.20%	8.40%	4.25%
47	11.00%	8.00%	4.00%
48	10.80%	7.60%	4.00%
49	10.60%	7.20%	4.00%
50	10.40%	6.80%	4.00%
51	10.20%	6.40%	4.00%
52	10.00%	6.00%	4.00%
53	9.80%	5.60%	4.00%
54	9.60%	5.20%	4.00%
55	9.40%	4.80%	4.00%
56	0.00%	0.00%	0.00%
57	0.00%	0.00%	0.00%
58	0.00%	0.00%	0.00%
59	0.00%	0.00%	0.00%
60+	0.00%	0.00%	0.00%

Schedule SB Attachment (Form 5500)—2023 Plan Year
 Bosch Pension Plan
 EIN: 36-2903176 PN: 001

Table 3

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.03%	0.03%	40	0.08%	0.13%
16	0.03%	0.03%	41	0.09%	0.15%
17	0.03%	0.03%	42	0.10%	0.17%
18	0.03%	0.03%	43	0.12%	0.19%
19	0.03%	0.03%	44	0.14%	0.22%
20	0.03%	0.03%	45	0.16%	0.24%
21	0.03%	0.03%	46	0.18%	0.27%
22	0.03%	0.03%	47	0.21%	0.30%
23	0.03%	0.03%	48	0.25%	0.33%
24	0.03%	0.03%	49	0.28%	0.36%
25	0.03%	0.03%	50	0.33%	0.40%
26	0.03%	0.03%	51	0.39%	0.44%
27	0.03%	0.03%	52	0.46%	0.49%
28	0.03%	0.04%	53	0.53%	0.54%
29	0.03%	0.04%	54	0.61%	0.59%
30	0.03%	0.04%	55	0.69%	0.64%
31	0.03%	0.05%	56	0.77%	0.69%
32	0.03%	0.05%	57	0.86%	0.74%
33	0.03%	0.06%	58	0.95%	0.80%
34	0.03%	0.06%	59	1.05%	0.85%
35	0.04%	0.07%	60	1.15%	0.90%
36	0.04%	0.08%	61	1.26%	0.96%
37	0.05%	0.09%	62	1.38%	1.01%
38	0.06%	0.10%	63	1.51%	1.05%
39	0.07%	0.12%	64	1.64%	1.09%
			65+	0.00%	0.00%

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
--	--	---

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan Bosch Pension Plan	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Robert Bosch LLC	D Employer Identification Number (EIN) 36-2903176
E Type of plan: ☐ Single ☐ Multiple-A ☒ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1 Enter the valuation date: Month 01 Day 01 Year 2023	
2 Assets:	
a Market value.....	2a 1,251,282,137
b Actuarial value	2b 1,376,410,350
3 Funding target/participant count breakdown	
a For retired participants and beneficiaries receiving payment	(1) Number of participants 7,451 (2) Vested Funding Target 770,596,108 (3) Total Funding Target 770,596,108
b For terminated vested participants.....	3,148 160,376,230 160,376,230
c For active participants.....	3,546 223,101,442 223,539,055
d Total	14,145 1,154,073,780 1,154,511,393
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions.....	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b
5 Effective interest rate.....	5 5.24 %
6 Target normal cost	
a Present value of current plan year accruals.....	6a 0
b Expected plan-related expenses	6b 2,671,722
c Target normal cost.....	6c 2,671,722

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Signature of actuary Karen A. Hirschhorn	08/19/2024
	Signature of actuary Karen A. Hirschhorn	Date 2304099
	Type or print name of actuary AON Consulting, Inc.	Most recent enrollment number 847-295-5000
	Firm name MSC# 17755 PO Box 1447 Lincolnshire IL 60069	Telephone number (including area code)
	Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	185,558,578
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	185,558,578
10	Interest on line 9 using prior year's actual return of <u>-21.33</u> %	0	-39,579,645
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.41</u> %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	145,978,933

Part III Funding Percentages			
14	Funding target attainment percentage	14	106.57 %
15	Adjusted funding target attainment percentage	15	119.22 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	127.04 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	0	18(c)
					0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
a Contributions allocated toward unpaid minimum required contributions from prior years	19a 0
b Contributions made to avoid restrictions adjusted to valuation date.	19b 0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	19c 0
20 Quarterly contributions and liquidity shortfalls:	
a Did the plan have a "funding shortfall" for the prior year?	☐ Yes ☒ No
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☐ Yes ☐ No
c If line 20a is "Yes," see instructions and complete the following table as applicable:	
Liquidity shortfall as of end of quarter of this plan year	
(1) 1st	(2) 2nd
(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 5.00 %	3rd segment: 5.74 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 4
22 Weighted average retirement age				22 63
23 Mortality table(s) (see instructions)	☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Demographic and benefit information	
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years.....	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c).....	31a	2,671,722	
b Excess assets, if applicable, but not greater than line 31a	31b	2,671,722	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....	0	0	0
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years.....	40	0	

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

Schedule SB Attachment (Form 5500)—2023 Plan Year
 Bosch Pension Plan
 EIN: 36-2903176 PN: 001

Schedule SB, line 26b—Schedule Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2023	1,250,274	3,762,798	69,931,296	74,944,368
2024	3,273,309	4,965,933	68,418,876	76,658,118
2025	5,281,152	5,902,478	66,950,057	78,133,687
2026	7,213,170	6,862,817	65,558,362	79,634,349
2027	9,009,004	7,821,349	64,015,655	80,846,008
2028	10,693,604	8,582,153	62,502,455	81,778,212
2029	12,202,535	9,268,490	60,898,628	82,369,653
2030	13,609,560	10,075,388	59,193,861	82,878,809
2031	14,900,109	10,704,802	57,379,395	82,984,306
2032	16,063,618	11,197,065	55,432,734	82,693,417
2033	17,082,676	11,583,252	53,368,136	82,034,064
2034	17,956,966	12,018,838	51,206,832	81,182,636
2035	18,658,183	12,361,403	48,933,838	79,953,424
2036	19,224,158	12,581,791	46,555,952	78,361,901
2037	19,639,014	12,749,367	44,084,916	76,473,297
2038	19,965,399	12,911,928	41,532,645	74,409,972
2039	20,163,165	12,987,509	38,915,369	72,066,043
2040	20,249,809	13,007,179	36,250,754	69,507,742
2041	20,231,466	12,961,344	33,558,733	66,751,543
2042	20,116,284	12,841,222	30,854,887	63,812,393
2043	19,885,813	12,646,408	28,176,360	60,708,581
2044	19,568,558	12,400,050	25,540,148	57,508,756
2045	19,160,457	12,106,013	22,968,506	54,234,976
2046	18,666,067	11,776,917	20,483,319	50,926,303
2047	18,100,222	11,405,948	18,097,038	47,603,208
2048	17,453,303	10,999,127	15,848,513	44,300,943
2049	16,741,077	10,560,454	13,743,638	41,045,169
2050	15,968,157	10,090,416	11,792,052	37,850,625
2051	15,143,899	9,591,889	10,011,146	34,746,934
2052	14,274,761	9,067,953	8,411,669	31,754,383
2053	13,371,546	8,522,686	6,989,735	28,883,967
2054	12,443,496	7,961,070	5,740,387	26,144,953
2055	11,502,030	7,388,933	4,657,940	23,548,903
2056	10,558,601	6,812,684	3,731,587	21,102,872
2057	9,624,293	6,238,971	2,934,981	18,798,245
2058	8,710,201	5,674,327	2,291,084	16,675,612
2059	7,826,161	5,124,856	1,764,793	14,715,810
2060	6,980,776	4,596,034	1,330,526	12,907,336
2061	6,181,079	4,092,542	994,730	11,268,351
2062	5,432,588	3,618,114	739,408	9,790,110
2063	4,739,235	3,175,510	541,311	8,456,056
2064	4,103,399	2,766,531	389,578	7,259,508
2065	3,525,996	2,392,074	272,582	6,190,652
2066	3,006,625	2,052,249	184,888	5,243,762

Schedule SB Attachment (Form 5500)—2023 Plan Year
 Bosch Pension Plan
 EIN: 36-2903176 PN: 001

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2067	2,543,777	1,746,513	120,392	4,410,682
2068	2,135,033	1,473,811	80,321	3,689,165
2069	1,777,298	1,232,687	53,435	3,063,420
2070	1,467,007	1,021,381	32,246	2,520,634
2071	1,200,291	837,936	21,269	2,059,496
2072	973,134	680,250	14,477	1,667,861

Schedule SB Attachment (Form 5500)—2023 Plan Year
Bosch Pension Plan
EIN: 36-2903176 PN: 001

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	5.00%	1.0000	2.78
56.5	5.00%	0.9500	2.68
57.5	5.00%	0.9025	2.59
58.5	5.00%	0.8574	2.51
59.5	7.50%	0.8145	3.63
60.5	7.50%	0.7534	3.42
61.5	12.50%	0.6969	5.36
62.5	17.50%	0.6098	6.67
63.5	10.00%	0.5031	3.19
64.5	25.00%	0.4528	7.30
65.5	30.00%	0.3396	6.67
66.5	30.00%	0.2377	4.74
67.5	30.00%	0.1664	3.37
68.5	35.00%	0.1165	2.79
69.5	35.00%	0.0757	1.84
70	100.00%	0.0492	3.44
Weighted Average			62.98

Schedule SB Attachment (Form 5500)—2023 Plan Year
Bosch Pension Plan
EIN: 36-2903176 PN: 001

Schedule SB, Part V—Summary of Plan Provisions

Effective Date	January 1, 2005. Restated effective January 1, 2018.
Eligibility for Participation	All non-union participants in the RBC Plan, Skil-Bosch, or Vermont American Plan and a group of former Chicago union participants become participants immediately on December 31, 2004. Full-time employees who were not participants on December 31, 2004, become participants on their date of hire. Part-time employees become participants on first day of the month following completion of 1,000 hours in one year. Effective July 1, 2011, the plan was frozen to new participants and participants stopped accruing base pay credits.
Pensionable Earnings	<p>Base salary or wages, overtime, shift differential, commissions and certain management bonuses, plus Section 125, 401(k) deferrals, non-qualified deferred compensation, Section 132(f), and payments for time not worked including vacations, sick time, and short-term disability paid through payroll.</p> <p>Effective January 1, 2010, pensionable earnings will exclude any pay received after the later of (i) the end of the calendar year during which employment terminates, or (ii) two and one-half months after employment terminates.</p> <p>Effective April 3, 2012, additional bonuses (excluding gain sharing, goal sharing, signing, project and retention bonuses) are included.</p> <p>Effective February 1, 2016, for purposes of determining pensionable earnings, an employee who transfers to employment with BMSN will be treated as having a termination of employment.</p>
Pension Credits	The sum of interest credits, pay credits and transition credits.
Interest Credits	Interest credits are determined by multiplying the account balance at the beginning of the year by the 30-year Treasury rate for November of the prior year. The rate shall not be less than 3.00%.

Schedule SB Attachment (Form 5500)—2023 Plan Year

Bosch Pension Plan

EIN: 36-2903176 PN: 001

Pay Credits

Pay credits are credited to the account on the last day of the plan year. They are determined by multiplying the participant's pensionable earnings for the year by a percentage based on the participant's age in completed year as of December 31 of the current year. The percentages are as follows:

Age	Pay Credit Percentage
0–24	2.00%
25–29	2.50%
30–34	3.00%
35–39	3.50%
40–44	4.00%
45–49	4.50%
50–54	5.00%
55–59	5.50%
60–64	6.00%
65+	6.50%

Effective July 1, 2011, base pay credits were frozen. The pay considered for benefits in 2011 was limited by the plan to \$122,500.

Transition Credits

Prior plan participants from the RBC Plan are eligible for transition credits if they had attained age 40 and five years of vesting service as of December 31, 2004.

Prior plan participants from the Skil–Bosch Plan are eligible for transition credits if they had attained age 40 and 10 years of vesting service as of December 31, 2004.

Prior Vermont American participants are not eligible for transition credits.

Transition credits are determined in the same manner as pay credits using the following percentages:

Schedule SB Attachment (Form 5500)—2023 Plan Year
 Bosch Pension Plan
 EIN: 36-2903176 PN: 001

RBC/Rexroth Transition Credits

Attained Age + Vesting Service at December 31, 2004	Transition Credits in		
	2005	2006	2007–2016
45–49	0.50%	0.75%	1.25%
50–54	1.00%	1.50%	2.25%
55–59	1.50%	2.25%	3.25%
60–64	2.00%	3.00%	4.25%
65–69	2.50%	4.25%	5.25%
70–74	3.00%	4.75%	6.25%
75–79	3.50%	5.50%	7.25%
80–84	4.00%	6.00%	8.25%
85–89	4.50%	7.00%	9.25%
90–94	5.00%	7.50%	10.25%
95+	5.50%	8.50%	11.25%

Skil–Bosch Transition Credits

Attained Age + Vesting Service at December 31, 2004	Transition Credits in	
	2005–2016	
0–49	0.00%	
50–54	2.00%	
55–59	2.00%	
60–64	2.00%	
65–69	3.00%	
70–74	3.00%	
75–79	3.00%	
80–84	3.00%	
85–89	4.00%	
90–94	4.00%	
95+	4.00%	

As of January 1, 2017, all transition credits ceased.

Normal Retirement

Eligibility

Age 62.

Benefit

A monthly amount equal to (1) plus (2):

- (1) The accrued prior plan monthly benefit frozen as of December 31, 2004.

Schedule SB Attachment (Form 5500)—2023 Plan Year

Bosch Pension Plan

EIN: 36-2903176 PN: 001

- (2) The pension credits as described above, converted to a single life annuity using the applicable mortality table under IRS 417(e) and an interest rate of 7.00%.

Early Retirement

Eligibility

Age 55.

Benefit

A monthly benefit equal to the sum of (1) plus (2):

- (1) The accrued prior plan monthly benefit frozen as of December 31, 2004 adjusted for early retirement using the prior plan's early retirement factors.
- (2) The pensions credits projected to the normal retirement age of 62, divided by the age 62 annuity factor and then reduced by 5% for each year the early retirement precedes age 62.

Vested Termination

Eligibility

Three years of vesting service or age 55.

Benefit

The same benefit amount as for normal retirement, assumed to commence at age 62.

Surviving Spouse

Eligibility

Three years of vesting service or age 55.

Benefit

A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 100% of the amount payable if the participant had retired early with a 100% joint and survivor benefit reduced for commencement prior to normal retirement age.

Normal Form of Benefit

For a single participant, pension credits are converted into a single life annuity payable monthly. For a married participant, pension credits are converted into an actuarial equivalent 100% joint and survivor annuity.

Participants who commence benefits between July 1, 2011 and July 1, 2012 had the option of rolling over their balances from the Robert Bosch Defined Contribution Plan into the Bosch Pension Plan (no later than October 31, 2012). The balances will be converted to an annuity and added to the pension plan benefit.

Participants who terminated employment prior to January 1, 2013 with a deferred vested benefit were offered a one-time lump sum during 2013. Forms of payment were lump sum or immediate annuity.

Schedule SB Attachment (Form 5500)—2023 Plan Year

Bosch Pension Plan

EIN: 36-2903176 PN: 001

Participants who terminated employment prior to January 1, 2016 but were not eligible for the previous lump sum window which took place in 2013, with a deferred vested benefit were offered a one-time lump sum during 2016. Forms of payment were lump sum or immediate annuity.

Participants who terminated employment prior to April 1, 2019 with a deferred vested benefit were offered a one-time lump sum during 2019. Forms of payment were lump sum or immediate annuity.

Optional Forms of Annuity

Ten year certain and life annuity, a 50% joint and survivor annuity and a level income option is available on all payment forms. If a participant in the plan on December 1, 2004, if the monthly benefit is less than \$100, a lump sum can be elected. In addition, some participants have protected optional forms on the frozen benefits from predecessor plans.

Actuarial Equivalence

417(e)(3) applicable mortality and 6% interest rate.

Plan Changes Since the Prior Year

The funding valuation does not reflect any plan changes.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Schedule SB Attachment (Form 5500)—2023 Plan Year
Bosch Pension Plan
EIN: 36-2903176 PN: 001

Schedule SB, line 24—Change in Actuarial Assumptions

The funding valuation reflects the following assumption changes:

- A change in the cash balance crediting rate from 3.32% to 3.93%.
- A change in the expected return on assets (before limited by the 3rd segment rate) from 3.00% for 2022 to 5.00% for 2023.

These changes were made to better reflect the anticipated plan experience. Neither of these assumption changes reduced the funding shortfall; as such, approval of the Commissioner is not required.