

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

2023

This Form is Open to Public Inspection

Department of the Treasury Internal Revenue Service

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Part I Annual Report Identification Information

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

- A This return/report is for: a multiemployer plan, a multiple-employer plan, a single-employer plan, a DFE, the first return/report, the final return/report, an amended return/report, a short plan year return/report.
B This return/report is: the first return/report, the final return/report, an amended return/report, a short plan year return/report.
C If the plan is a collectively-bargained plan, check here.
D Check box if filing under: Form 5558, automatic extension, the DFVC program, special extension.
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.

Part II Basic Plan Information—enter all requested information

1a Name of plan: PENSION PLAN FOR DISCONTINUED OPERATIONS OF ROBERT BOSCH
1b Three-digit plan number (PN): 010
1c Effective date of plan: 05/01/1988
2a Plan sponsor's name (employer, if for a single-employer plan): ROBERT BOSCH LLC
2b Employer Identification Number (EIN): 36-2903176
2c Plan Sponsor's telephone number: 248-553-9000
2d Business code (see instructions): 423100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2023) v. 230707

<p>3a Plan administrator's name and address <input type="checkbox"/> Same as Plan Sponsor</p> <p>BOSCH BENEFIT PLANS COMMITTEE</p> <p>38000 HILLS TECH DRIVE FARMINGTON HILLS, MI 48331</p>	<p>3b Administrator's EIN 36-2903176</p> <p>3c Administrator's telephone number 248-553-9000</p>
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<p>4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:</p> <p>a Sponsor's name</p> <p>c Plan Name</p>	<p>4b EIN</p> <p>4d PN</p>
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5 Total number of participants at the beginning of the plan year	5	2161
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6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year	6a(1)	83
a(2) Total number of active participants at the end of the plan year	6a(2)	0
b Retired or separated participants receiving benefits	6b	0
c Other retired or separated participants entitled to future benefits	6c	0
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d	0
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	0
f Total. Add lines 6d and 6e	6f	0
g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	6g(1)	
g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g(2)	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	0

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
1A 1B 1C 1I 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

<p>9a Plan funding arrangement (check all that apply)</p> <p>(1) <input type="checkbox"/> Insurance</p> <p>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts</p> <p>(3) <input checked="" type="checkbox"/> Trust</p> <p>(4) <input type="checkbox"/> General assets of the sponsor</p>	<p>9b Plan benefit arrangement (check all that apply)</p> <p>(1) <input type="checkbox"/> Insurance</p> <p>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts</p> <p>(3) <input checked="" type="checkbox"/> Trust</p> <p>(4) <input type="checkbox"/> General assets of the sponsor</p>
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

<p>a Pension Schedules</p> <p>(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)</p> <p>(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary</p> <p>(3) <input checked="" type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary</p> <p>(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____</p> <p>(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)</p>	<p>b General Schedules</p> <p>(1) <input checked="" type="checkbox"/> H (Financial Information)</p> <p>(2) <input type="checkbox"/> I (Financial Information – Small Plan)</p> <p>(3) <input type="checkbox"/> A (Insurance Information) – Number Attached <u> 0 </u></p> <p>(4) <input type="checkbox"/> C (Service Provider Information)</p> <p>(5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information)</p> <p>(6) <input type="checkbox"/> G (Financial Transaction Schedules)</p>
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Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2023 This Form is Open to Public Inspection
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

▶ **Round off amounts to nearest dollar.**
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>PENSION PLAN FOR DISCONTINUED OPERATIONS OF ROBERT BOSCH</u>	B Three-digit plan number (PN) ▶	<u>010</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>ROBERT BOSCH LLC</u>	D Employer Identification Number (EIN) <u>36-2903176</u>	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

Part I Basic Information

1	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2023</u>		
2	Assets:		
	a Market value	2a	<u>57562123</u>
	b Actuarial value	2b	<u>63318335</u>
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	a For retired participants and beneficiaries receiving payment	<u>1717</u>	<u>42051761</u>
	b For terminated vested participants	<u>361</u>	<u>8112721</u>
	c For active participants	<u>83</u>	<u>1595986</u>
	d Total	<u>2161</u>	<u>51760468</u>
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)		
	a Funding target disregarding prescribed at-risk assumptions	4a	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	
5	Effective interest rate	5	<u>5.14 %</u>
6	Target normal cost		
	a Present value of current plan year accruals	6a	<u>0</u>
	b Expected plan-related expenses	6b	<u>584502</u>
	c Target normal cost	6c	<u>584502</u>

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE Signature of actuary <u>KAREN A. HIRSCHHORN</u> Type or print name of actuary <u>AON CONSULTING, INC.</u> Firm name <u>MSC# 17755</u> <u>PO BOX 1447</u> <u>LINCOLNSHIRE, IL 60069</u> Address of the firm	<u>08/19/2024</u> Date <u>23-04099</u> Most recent enrollment number <u>847-295-5000</u> Telephone number (including area code)
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If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of <u>-21.54</u> %	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.30</u> %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d - line 12)	0	0

Part III Funding Percentages			
14	Funding target attainment percentage	14	122.30 %
15	Adjusted funding target attainment percentage	15	122.30 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	145.76 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls		18 Contributions made to the plan for the plan year by employer(s) and employees:			
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c)
					0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? Yes No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? Yes No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 4.75 %	2nd segment: 5.00 %	3rd segment: 5.74 %	<input type="checkbox"/> N/A, full yield curve used
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b Applicable month (enter code)..... **21b** 4

22 Weighted average retirement age **22** 61

23 Mortality table(s) (see instructions) Prescribed - combined Prescribed - separate Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... Yes No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. Yes No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. Yes No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... Yes No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment..... **27**

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c).....	31a	584502
b Excess assets, if applicable, but not greater than line 31a	31b	584502

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount **33**

34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	0
	Carryover balance	Prefunding balance
35 Balances elected for use to offset funding requirement	0	0
36 Additional cash requirement (line 34 minus line 35).....	36	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	0

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	38a	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0

39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0
40 Unpaid minimum required contributions for all years	40	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. 2019 2020 2021

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 <hr/> 2023 This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan <u>PENSION PLAN FOR DISCONTINUED OPERATIONS OF ROBERT BOSCH</u>	B Three-digit plan number (PN)	<u>010</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>ROBERT BOSCH LLC</u>	D Employer Identification Number (EIN) <u>36-2903176</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>ROBERT BOSCH LLC MSTR TRUST RET TR</u>		
b Name of sponsor of entity listed in (a): <u>ROBERT BOSCH LLC</u>		
c EIN-PN <u>36-2903176-100</u>	d Entity code <u>M</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor **c** EIN-PN

a Plan name

b Name of plan sponsor **c** EIN-PN

a Plan name

b Name of plan sponsor **c** EIN-PN

a Plan name

b Name of plan sponsor **c** EIN-PN

a Plan name

b Name of plan sponsor **c** EIN-PN

a Plan name

b Name of plan sponsor **c** EIN-PN

a Plan name

b Name of plan sponsor **c** EIN-PN

a Plan name

b Name of plan sponsor **c** EIN-PN

a Plan name

b Name of plan sponsor **c** EIN-PN

a Plan name

b Name of plan sponsor **c** EIN-PN

a Plan name

b Name of plan sponsor **c** EIN-PN

a Plan name

b Name of plan sponsor **c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2023 This Form is Open to Public Inspection
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A Name of plan PENSION PLAN FOR DISCONTINUED OPERATIONS OF ROBERT BOSCH	B Three-digit plan number (PN) ▶ 010
C Plan sponsor's name as shown on line 2a of Form 5500 ROBERT BOSCH LLC	D Employer Identification Number (EIN) 36-2903176

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	57562123	0
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	57562123	0
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h	83131	0
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	83131	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	57478992	0

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		0
(2) Dividends:			
(A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		4832280
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		4832280

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	4352013	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		4352013
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses:			
(1) Salaries and allowances.....	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Recordkeeping fees.....	2i(3)		
(4) IQPA audit fees.....	2i(4)		
(5) Investment advisory and investment management fees.....	2i(5)		
(6) Bank or trust company trustee/custodial fees.....	2i(6)		
(7) Actuarial fees.....	2i(7)		
(8) Legal fees.....	2i(8)		
(9) Valuation/appraisal fees.....	2i(9)		
(10) Other trustee fees and expenses.....	2i(10)		
(11) Other expenses.....	2i(11)	693291	
(12) Total administrative expenses. Add lines 2i(1) through (11).....	2i(12)		693291
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		5045304

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k		-213024
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		57265968

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **PLANTE & MORAN, PLLC**

(2) EIN: **38-1357951**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		8000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)		X	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	X		
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
BOSCH PENSION PLAN	36-2903176	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 508490.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2023 This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan <u>PENSION PLAN FOR DISCONTINUED OPERATIONS OF ROBERT BOSCH</u>	B Three-digit plan number (PN) ▶	<u>010</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>ROBERT BOSCH LLC</u>	D Employer Identification Number (EIN) <u>36-2903176</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
---	---	---

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
 EIN(s): 36-3046063

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	5
--	---	---

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year.....	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment)	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment.....

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment.....

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: 0.0 % Private Equity: 0.0 % Investment-Grade Debt and Interest Rate Hedging Assets: 93.2 %
 High-Yield Debt: 0.3 % Real Assets: 0.0 % Cash or Cash Equivalents: 5.4 % Other: 1.1 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation.....

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/___ (MM/DD/YYYY) and the Opinion Letter serial number _____.

Robert Bosch, LLC and Affiliates Defined Benefit Plans

Bosch Pension Plan

Robert Bosch Fuel Systems LLC Hourly-Rated Employees' Pension Plan

Bosch Braking Systems Pension Plan for Hourly Employees
(Provisions Applicable to Employees Represented under the UAW Master
Agreement and Provisions Applicable to Hourly Employees of Certain Former
Plants of The Budd Company)

Pension Plan for Discontinued Operations of Robert Bosch

Financial Report
December 31, 2023

Robert Bosch, LLC and Affiliates Defined Benefit Plans

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Independent Auditor's Report

To the Plan Administrator
Robert Bosch, LLC and Affiliates Defined Benefit Plans

Scope and Nature of the ERISA Section 103(a)(3)(C) Audits

We have performed audits of the financial statements of Bosch Pension Plan, Robert Bosch Fuel Systems LLC Hourly-Rated Employees' Pension Plan, Bosch Braking Systems Pension Plan for Hourly Employees (Provisions Applicable to Employees Represented under the UAW Master Agreement and Provisions Applicable to Hourly Employees of Certain Former Plants of The Budd Company), and Pension Plan for Discontinued Operations of Robert Bosch (collectively, the "Plans"), employee benefit plans subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets as of December 31, 2023 (in liquidation) and the related statements of changes in net assets for the year ended December 31, 2023 (in liquidation) and the statements of net assets as of December 31, 2022 (ongoing) and the related statements of changes in net assets for the year ended December 31, 2022 (ongoing) and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plans' financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plans (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2023 and 2022 and for the years then ended stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the *Auditor's Responsibilities for the Audits of the Financial Statements* section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (GAAP).
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audits of the Financial Statements* section of our report. We are required to be independent of the Plans and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

To the Plan Administrator
Robert Bosch, LLC and Affiliates Defined Benefit Plans

Emphasis of Matter

As discussed in Note 4 to the financial statements, the plan sponsor of the Bosch Pension Plan, after the other plans included in the financial statements were fully merged into the Bosch Pension Plan, terminated the Bosch Pension Plan effective December 31, 2023. As a result, the Plans changed their basis of accounting for periods subsequent to December 31, 2022 from the going concern basis to a liquidation basis. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the Plans; and determining that the Plans' transactions that are presented and disclosed in the financial statements are in conformity with the Plans' provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or that may become due to such participants.

Auditor's Responsibilities for the Audits of the Financial Statements

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audits* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that audits conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing audits in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audits.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audits in order to design audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of the Plans' internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

Our audits did not extend to the certified investment information except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP.

Accordingly, the objective of the ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP.

To the Plan Administrator
Robert Bosch, LLC and Affiliates Defined Benefit Plans

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control-related matters that we identified during the audits.

Plante & Moran, PLLC

Southfield, Michigan
October 10, 2024

Robert Bosch, LLC and Affiliates Defined Benefit Plans

Statements of Net Assets

December 31, 2023

	Bosch Pension Plan	Robert Bosch Fuel Systems LLC Hourly- Rated Employees' Pension Plan	Bosch Braking Systems Pension Plan for Hourly Employees*	Pension Plan for Discontinued Operations of Robert Bosch	Total (Memorandum Only)
	(In Liquidation)	(In Liquidation)	(In Liquidation)	(In Liquidation)	
Assets - Interest in the Robert Bosch LLC Master Retirement Trust at fair value	\$ 1,561,793,931	\$ -	\$ -	\$ -	\$ 1,561,793,931
Liabilities - Accrued expenses, including those expected to be incurred in liquidation	16,511,898	-	-	-	16,511,898
Net Assets	\$ 1,545,282,033	\$ -	\$ -	\$ -	\$ 1,545,282,033

*Bosch Braking Systems Pension Plan for Hourly Employees (Provisions Applicable to Employees Represented under the UAW Master Agreement and Provisions Applicable to Hourly Employees of Certain Former Plants of The Budd Company)

Robert Bosch, LLC and Affiliates Defined Benefit Plans

Statements of Net Assets

December 31, 2022

	Bosch Pension Plan (Ongoing)	Robert Bosch Fuel Systems LLC Hourly- Rated Employees' Pension Plan (Ongoing)	Bosch Braking Systems Pension Plan for Hourly Employees* (Ongoing)	Pension Plan for Discontinued Operations of Robert Bosch (Ongoing)	Total (Memorandum Only)
Assets - Interest in the Robert Bosch LLC Master Retirement Trust at fair value (Note 6)	\$ 1,251,282,137	\$ 80,639,409	\$ 145,984,061	\$ 57,562,123	\$ 1,535,467,730
Liabilities - Accrued expenses	586,651	69,591	99,259	83,131	838,632
Net Assets	\$ 1,250,695,486	\$ 80,569,818	\$ 145,884,802	\$ 57,478,992	\$ 1,534,629,098

*Bosch Braking Systems Pension Plan for Hourly Employees (Provisions Applicable to Employees Represented under the UAW Master Agreement and Provisions Applicable to Hourly Employees of Certain Former Plants of The Budd Company)

Robert Bosch, LLC and Affiliates Defined Benefit Plans

Statements of Changes in Net Assets

Year Ended December 31, 2023

	Bosch Pension Plan	Robert Bosch Fuel Systems LLC Hourly-Rated Employees' Pension Plan	Bosch Braking Systems Pension Plan for Hourly Employees*	Pension Plan for Discontinued Operations of Robert Bosch	Total (Memorandum Only)
	(In Liquidation)	(In Liquidation)	(In Liquidation)	(In Liquidation)	
Additions - Net - Plan interest in Robert Bosch LLC Master Retirement Trust investment income (Note 6)	\$ 103,828,199	\$ 6,870,258	\$ 12,314,298	\$ 4,832,280	\$ 127,845,035
Deductions					
Benefits paid directly to participants or beneficiaries	72,502,177	5,167,673	11,434,603	4,352,013	93,456,466
Administrative expenses	6,482,075	371,393	682,375	693,291	8,229,134
Total deductions	78,984,252	5,539,066	12,116,978	5,045,304	101,685,600
Adjustment to Liquidation Basis	(15,506,500)	-	-	-	(15,506,500)
Transfers In (Out) (Note 4)	285,249,100	(81,901,010)	(146,082,122)	(57,265,968)	-
Net Increase (Decrease)	294,586,547	(80,569,818)	(145,884,802)	(57,478,992)	10,652,935
Net Assets					
Beginning of year (ongoing)	1,250,695,486	80,569,818	145,884,802	57,478,992	1,534,629,098
End of year (in liquidation)	\$ 1,545,282,033	\$ -	\$ -	\$ -	\$ 1,545,282,033

*Bosch Braking Systems Pension Plan for Hourly Employees (Provisions Applicable to Employees Represented under the UAW Master Agreement and Provisions Applicable to Hourly Employees of Certain Former Plants of The Budd Company)

Robert Bosch, LLC and Affiliates Defined Benefit Plans

Statements of Changes in Net Assets

Year Ended December 31, 2022

	Bosch Pension Plan (Ongoing)	Robert Bosch Fuel Systems LLC Hourly-Rated Employees' Pension Plan (Ongoing)	Bosch Braking Systems Pension Plan for Hourly Employees* (Ongoing)	Pension Plan for Discontinued Operations of Robert Bosch (Ongoing)	Total (Memorandum Only)
Additions - Plan interest in Robert Bosch LLC Master Retirement Trust investment loss (Note 6)	\$ (345,110,529)	\$ (22,367,592)	\$ (40,915,726)	\$ (16,489,145)	\$ (424,882,992)
Deductions					
Benefits paid directly to participants or beneficiaries	70,917,026	4,961,538	11,571,402	5,864,550	93,314,516
Administrative expenses	5,371,591	402,213	712,179	707,883	7,193,866
Total deductions	<u>76,288,617</u>	<u>5,363,751</u>	<u>12,283,581</u>	<u>6,572,433</u>	<u>100,508,382</u>
Net Decrease	(421,399,146)	(27,731,343)	(53,199,307)	(23,061,578)	(525,391,374)
Net Assets Available for Benefits					
Beginning of year (ongoing)	<u>1,672,094,632</u>	<u>108,301,161</u>	<u>199,084,109</u>	<u>80,540,570</u>	<u>2,060,020,472</u>
End of year (ongoing)	<u>\$ 1,250,695,486</u>	<u>\$ 80,569,818</u>	<u>\$ 145,884,802</u>	<u>\$ 57,478,992</u>	<u>\$ 1,534,629,098</u>

*Bosch Braking Systems Pension Plan for Hourly Employees (Provisions Applicable to Employees Represented under the UAW Master Agreement and Provisions Applicable to Hourly Employees of Certain Former Plants of The Budd Company)

December 31, 2023 and 2022

Note 1 - Plan Description

The following descriptions of Bosch Pension Plan (the "BPP"), Robert Bosch Fuel Systems LLC Hourly-Rated Employees' Pension Plan (the "BFS Plan"), Bosch Braking Systems Pension Plan for Hourly Employees (Provisions Applicable to Employees Represented under the UAW Master Agreement and Provisions Applicable to Hourly Employees of Certain Former Plants of The Budd Company) (the "BSP Plan"), and Pension Plan for Discontinued Operations of Robert Bosch (the "DO Plan") (collectively, the "Plans") provide only general information. Participants should refer to the respective plan documents for a more complete description of each of the Plan's provisions. The assets of the Plans are invested in the Robert Bosch LLC Master Retirement Trust (the "Master Trust").

As described in Note 4, the BFS Plan, the BSP Plan, and the DO Plan were fully merged into the BPP effective December 31, 2023. The BPP was then terminated effective December 31, 2023 (see Note 4 for additional information). The following is a description of the provisions of the BFS Plan, the BSP Plan, and the DO Plan prior to the merger. After the merger, those provisions will substantially continue as part of the BPP as the BPP liquidates. The process to liquidate the BPP's assets and pay participants' accumulated plan benefits will begin in 2024, with full liquidation expected in 2025, and will involve a special lump-sum payment window and, potentially, the purchase of one or more annuity contracts.

General

The Plans are noncontributory, defined benefit plans covering eligible employees, as described below. The Plans are subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). Robert Bosch LLC, Robert Bosch Fuel Systems LLC, Bosch Braking Systems, and Robert Bosch Fluid Power (collectively, the "Company" or the "Companies") are related through common ownership.

The BPP covers employees of Robert Bosch LLC and its participating subsidiaries and affiliates that have adopted the BPP. Employees are eligible to participate upon their date of hire, provided they are not included in a collective bargaining unit or any other group of employees to which the BPP has not been extended. Effective July 1, 2011, participation in the BPP was frozen to newly hired employees.

The BFS Plan covers hourly employees of Robert Bosch Fuel Systems LLC who are represented by the International Union, United Automobile, Aerospace & Agricultural Implement Workers of America (UAW), UAW Local 167, subject to the NAO Business Unit collective bargaining agreement, who have attained age 21 and have completed one year of service, as defined by the plan document. The BFS Plan also includes certain employees acquired under the terms of the DTC/General Motors Sales Agreement. Effective August 9, 2011, participation in the BFS Plan was frozen to newly hired employees.

The BSP Plan covers hourly employees at the St. Joseph, Michigan facility of Bosch Braking Systems who are represented by UAW Local No. 383 hired on or before August 31, 2012, as well as certain employees of former and closed plants of The Budd Company who were represented by UAW Local 2155, UAW Local 1886, and UAW Local 1910. Employees are eligible to participate in the BSP Plan upon completion of one year of service, as defined in the plan document. Effective September 1, 2012, participation in the Plan was frozen to newly hired, rehired, or transferred employees into the union.

December 31, 2023 and 2022

Note 1 - Plan Description (Continued)

The DO Plan was originally established for former hourly employees of Robert Bosch Fluid Power who are members of Lodge No. 437, International Association of Machinists and Aerospace Workers, A.F.L.-C.I.O. (the "Union"). Effective July 2, 2002, the covered plant was closed, and all accrued benefits of active, covered participants were frozen and became fully vested. The DO Plan also provides for pension benefits for former employees of various Robert Bosch LLC discontinued operations. Participants of the DO Plan are fully vested in their accrued benefits, and all pension accruals are frozen. The following plans sponsored by Robert Bosch LLC (each frozen to new participants and having frozen benefit accruals) have been merged into the DO Plan since 2007:

- Forest City Tool Hourly Employees' Pension Plan
- Vermont American Corporation Pension Plan for Vermont Tap and Die Company and Northeast Tool Division
- Mobile Hydraulics Division U.A.W. Retirement Income Plan
- Bosch Automotive Motor Systems Retirement Plan
- Greenville, North Carolina Division of Vermont American Corporation Restated Pension Plan
- Gilmour Manufacturing Company Hourly Employees' Pension Plan
- Telex Communications, Inc. Employees' Pension Plan (the "Telex Plan")
- Hagglunds Drives, Inc. Salaried Pension Plan (the "Hagglunds Plan")
- Gilmour Hose Company Hourly Employees' Pension Plan (the "Gilmour Hose Plan")
- Bosch Security Systems, Inc. Pension Plan for Hourly Employees (the "Security Systems Plan")
- Bosch LLC-New Richmond Production Hourly Retirement Plan (the "New Richmond Plan")

Contributions

Contributions are made by the Company in actuarially determined amounts. The Company's policy is to make contributions necessary to satisfy ERISA funding standards. Annual contributions meet the minimum funding requirements of ERISA. There were no contributions required for 2023 or 2022.

Payment of Benefits

The Plans provide for payment of normal, early retirement, and death benefits to participants and beneficiaries, as calculated under the provisions of the respective plan documents. The BPP, the BFS Plan, and the DO Plan provide for disability retirement provisions, as defined in the respective plan documents.

Under the BPP, a participant's total benefit is based on benefits earned under two different formulas. Through December 31, 2004, the BPP benefits were calculated based on a formula that included a participant's final average pay and years of credited service. Those benefits were frozen at December 31, 2004, and, effective January 1, 2005, participants under the BPP began earning a benefit based on a cash balance formula that provides for annual pension credits. Pension credits include pay credits, based on pensionable earnings and age at December 31, and interest credits applied to accumulated pension credits each December 31 using an interest crediting rate that is defined in the BPP document. No participant receives pay credits after June 30, 2011, but participants continue to receive interest credits. Participants eligible for transition pay credits continued to receive transition pay credits through December 31, 2016.

December 31, 2023 and 2022

Note 1 - Plan Description (Continued)

In general, benefits for the BFS Plan, the BSP Plan, and the DO Plan are calculated based on years of credited service and the applicable benefit class code, monthly benefit rate, factor, or multiplier defined in each respective plan document and in effect at an employee's termination or retirement. Certain benefits under the DO Plan also incorporate final average pay or pensionable earnings into the benefit formula. Under the DO Plan, the original benefit provisions of each previous plan have been incorporated into and are defined in the DO Plan document. Benefits under the former Telex Plan were calculated based on a cash balance formula. Pay credits under the Telex Plan cash balance formula have been frozen since June 30, 2003; annual interest credits on cash balance accounts are still provided. Under the BFS Plan and BSP Plan, certain participants are also eligible for supplemental early retirement benefits, as defined in those plan documents.

Under the BFS Plan, effective May 7, 2020, each participant's benefit class code was frozen. This code is used to determine the benefit rate that ultimately impacts the calculation of benefits. Under the BFS Plan and the BSP Plan effective July 1, 2020 and January 1, 2018, respectively, the accrued benefits of all participants were frozen. Participants continue to receive vesting service.

Certain participants may be eligible for optional forms of payment if elected by the participant, if spousal consent is obtained, and as described in the respective plan documents. In general, a participant with five years of credited service (three years of service for the BPP), as defined in the respective plan documents, is fully vested. Participants who are actively employed at a location that is closed become fully vested at that date. The Plans generally provide benefits to participants and beneficiaries in the form of a monthly annuity.

Party-in-interest Transactions

Certain of the Master Trust's assets are in investment funds managed by The Northern Trust Company (Northern Trust) or its affiliates. Northern Trust is the trustee of the Plans; therefore, these transactions qualify as party-in-interest transactions, as defined under ERISA guidelines.

Note 2 - Summary of Significant Accounting Policies

Basis of Accounting

As discussed in Note 4 to the financial statements, the BPP was terminated effective December 31, 2023 upon completion of the plan mergers. As a result, the Plans changed their basis of accounting for periods subsequent to December 31, 2022 from the going concern basis to the liquidation basis.

Under the liquidation basis of accounting, assets are measured to reflect the estimated amount of cash expected to be collected in settling or disposing of the assets during the liquidation process, and liabilities are measured using the accrual basis of accounting and would include any expected costs of the disposal of assets and other costs expected to be incurred during the liquidation process.

Memorandum-only Totals

The memorandum-only total column in the financial statements represents solely a total of the individual plans and is provided for information only.

Investment Valuation

The Master Trust was established for the investment of the Plans' assets. The fair value of the Plans' respective interests in the Master Trust is based on the beginning of year value of each of the respective Plan's interests in the Master Trust, plus actual contributions and allocated investment income, less actual distributions for benefit payments and administrative expenses and allocated administrative expenses. The Master Trust's investments are stated at fair value. Upon the mergers discussed in Note 4, the BFS Plan, the BSP Plan, and the DO Plan have no interest in the Master Trust as of December 31, 2023.

December 31, 2023 and 2022

Note 2 - Summary of Significant Accounting Policies (Continued)

The registered investment companies and common/collective trusts are valued at net asset value per share (NAV) or its equivalent of the funds, which is based on the fair value of the funds' underlying net assets. There are no unfunded commitments on these investments, and each has unlimited redemption frequency. The common/collective trusts have redemption notice periods that range from 0 to 60 days. The government securities and corporate debt instruments are valued using quoted market prices and/or other market data for the same or comparable instruments and transactions in establishing the prices, discounted cash flow models, and other pricing models. These models are primarily industry-standard models that consider various assumptions, including time value and yield curve, and other relevant economic measures. The interest-bearing cash is valued at fair value based on the outstanding balance. All other investments are valued based on quoted market prices reported in active markets, including the publicly traded partnership. See Note 7 for additional information.

Benefit Payments

Benefits are recorded when paid.

Administrative Expenses

Various administrative costs are paid by the Company.

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments and lump-sum payments that are attributable, under the respective Plans' provisions, to the eligible service employees have rendered. These include benefits expected to be paid to:

- (a) Retired or terminated employees or their beneficiaries
- (b) Beneficiaries of employees who have died
- (c) Present employees or their beneficiaries

Actuarial Assumptions

The actuarial present value of accumulated plan benefits is determined by an actuary and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money and probability of payment between the valuation date and the expected date of payment.

Significant actuarial assumptions used in the valuations of the Plans at December 31, 2022 and 2021 are summarized as follows:

Actuarial cost method	Standard unit credit
Interest rate	5.00 and 3.00 percent per annum at December 31, 2022 and 2021, respectively
Mortality basis	Pri-2012 Table with Scale MP-2021 at December 31, 2022 and December 31, 2021

Additional significant actuarial assumptions used in the valuation of the BPP at December 31, 2022 and 2021 are summarized as follows:

Retirement age:	
Terminated vested	Age 61 to 65
Active	25 percent by age 64, 100 percent by age 70
Cash balance interest crediting rate	3.93 percent and 3.32 percent as of December 31, 2022 and 2021, respectively

December 31, 2023 and 2022

Note 2 - Summary of Significant Accounting Policies (Continued)

Additional significant actuarial assumptions used in the valuation of the BFS Plan at December 31, 2022 and 2021 are summarized as follows:

Retirement age:	
Terminated vested	Age 61
Active	25 percent by age 62 for participants with less than 30 years of service and 25 percent by age 55 for participants with over 30 years of service, 100 percent by age 70

Additional significant assumptions used in the valuation of the BSP Plan at December 31, 2022 and 2021 are summarized as follows:

Retirement age:	
Terminated vested	Age 60
Active	25 percent by age 62 for participants with less than 30 years of service and 50 percent by age 45 for participants with over 30 years of service, 100 percent by age 70

Additional significant assumptions used in the valuation of the DO Plan at December 31, 2022 and 2021 are summarized as follows:

Retirement age:	
Terminated vested	Age 63
Active	Telex Plan - 25 percent by age 65 and 100 percent by age 70; Hagglunds Plan - 100 percent at age 65 for participants with less than 30 years of service and 100 percent at age 62 for participants with over 30 years of service

Credit balance interest crediting rate (Telex)	3.47 percent and 2.26 percent as of December 31, 2022 and 2021, respectively
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Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions and deductions during the reporting period. Actual results could differ from those estimates.

Risks and Uncertainties

Contributions to the Plans and the accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics. Due to the changing nature of these assumptions, it is at least reasonably possible that changes in these assumptions will occur in the near term and, due to the uncertainties inherent in setting assumptions, that the effect of such changes could be material to the financial statements. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. It is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the financial statements.

Subsequent Events

The financial statements and related disclosures include evaluation of events up through and including October 10, 2024, which is the date the financial statements were available to be issued.

Robert Bosch, LLC and Affiliates Defined Benefit Plans

Notes to Financial Statements

December 31, 2023 and 2022

Note 3 - Accumulated Plan Benefits

The actuarial present value of accumulated plan benefits is determined by consulting actuaries. The calculation of the actuarial present value of accumulated plan benefits attributable to participants in the Plans, which was made as of December 31, 2022, the date of the most recent actuarial valuations, is as follows:

	<u>BPP</u>	<u>BFS Plan</u>	<u>BSP Plan</u>	<u>DO Plan</u>
Actuarial present value of accumulated plan benefits:				
Vested benefits:				
Participants currently receiving benefit payments	\$ 771,328,309	\$ 54,920,353	\$ 120,839,509	\$ 41,753,542
Other vested participants	407,111,172	14,507,042	16,968,001	10,036,192
Total vested benefits	<u>1,178,439,481</u>	<u>69,427,395</u>	<u>137,807,510</u>	<u>51,789,734</u>
Nonvested benefits	<u>148,572</u>	<u>1,706,987</u>	<u>690,681</u>	<u>12,296</u>
Total actuarial present value of accumulated plan benefits	<u>\$ 1,178,588,053</u>	<u>\$ 71,134,382</u>	<u>\$ 138,498,191</u>	<u>\$ 51,802,030</u>

The following summarizes the significant components of the change in the actuarial present value of accumulated plan benefits from December 31, 2021 to December 31, 2022:

	<u>BPP</u>	<u>BFS Plan</u>	<u>BSP Plan</u>	<u>DO Plan</u>
Actuarial present value of accumulated plan benefits - Beginning of year	\$ 1,495,973,840	\$ 88,006,204	\$ 173,443,505	\$ 65,512,263
Increase (decrease) during the year attributable to:				
Interest accumulation	43,830,159	2,566,319	5,031,017	1,878,050
Benefits accumulated (if any) and actuarial experience gain (loss)	2,927,974	1,437,545	(182,426)	398,358
Benefits paid	(70,457,742)	(4,961,538)	(11,571,402)	(5,864,550)
Changes in actuarial assumptions (primarily the change in the discount rate and the cash balance interest crediting rate for BPP and DO Plan)	<u>(293,686,178)</u>	<u>(15,914,148)</u>	<u>(28,222,503)</u>	<u>(10,122,091)</u>
Net decrease	<u>(317,385,787)</u>	<u>(16,871,822)</u>	<u>(34,945,314)</u>	<u>(13,710,233)</u>
Actuarial present value of accumulated plan benefits - End of year	<u>\$ 1,178,588,053</u>	<u>\$ 71,134,382</u>	<u>\$ 138,498,191</u>	<u>\$ 51,802,030</u>

Subsequent to the December 31, 2022 actuarial valuation, the BFS, BSP, and DO plans merged into the BPP and the BPP was terminated. The effect of the mergers and termination have not been reflected above for the year ended December 31, 2022.

Note 4 - Plan Mergers and Plan Termination

Effective December 31, 2023, the BFS Plan, the BSP Plan, and the DO Plan, plans sponsored by the Company, were merged with the BPP. The effect of the mergers is not reflected in the actuarial present value of accumulated plan benefits of each plan for the year ended December 31, 2022, as reported in Note 3.

Notes to Financial Statements

December 31, 2023 and 2022

Note 4 - Plan Mergers and Plan Termination (Continued)

Effective December 31, 2023, and subsequent to the completion of the mergers described above, the plan sponsor elected to terminate the BPP. The Plans adopted the liquidation basis of accounting in fiscal year 2023. Under the liquidation basis of accounting, assets are recorded at the amount expected to be collected, and liabilities are recorded at amounts expected to be paid during the course of liquidation.

Liquidation of assets through distributions to participants, purchase of annuity contracts (as applicable), and payment of administrative and other expenses is expected to occur during 2024 and 2025, with full liquidation expected by December 31, 2025.

Note 5 - Certified Information

Northern Trust holds the Master Trust's investments and executes all investment transactions. The investment balances and related investment income and losses included in the accompanying financial statements, including master trust information included in Note 6, are based solely on information certified by Northern Trust.

Note 6 - Interest in Master Trust

The Plans' investments are in the Master Trust. Each participating plan has an undivided interest in the Master Trust.

Investment income and administrative expenses relating to the Master Trust are allocated monthly to the individual plans based upon each plan's pro rata share in the net assets of the Master Trust.

At December 31, 2023 and 2022, the Plans' respective approximate interests in the Master Trust were as follows:

	2023	2022
BPP	100.00 %	81.49 %
BFS Plan	-	5.25
BSP Plan	-	9.51
DO Plan	-	3.75
Total	<u>100.00 %</u>	<u>100.00 %</u>

Robert Bosch, LLC and Affiliates Defined Benefit Plans

Notes to Financial Statements

December 31, 2023 and 2022

Note 6 - Interest in Master Trust (Continued)

The net assets of the Master Trust and the Plans' interests in master trust balances at December 31, 2023 and 2022 are as follows:

	2023				
	Plans' Interest in Master Trust Balances				
	Master Trust Balances	BPP	BFS Plan	BSP Plan	DO Plan
Investments at fair value:					
Common/collective trusts	\$ 453,035,041	\$ 453,035,041	\$ -	\$ -	\$ -
Registered investment companies	280,171,822	280,171,822	-	-	-
Corporate debt instruments - Other	496,827,966	496,827,966	-	-	-
Corporate debt instruments - Preferred	26,372,235	26,372,235	-	-	-
Government securities	307,792,422	307,792,422	-	-	-
Interest-bearing cash	759,504	759,504	-	-	-
Total master trust investments	1,564,958,990	1,564,958,990	-	-	-
Other assets:					
Accrued interest and dividend income	10,213,753	10,213,753	-	-	-
Pending trades - Sales	36,322,352	36,322,352	-	-	-
Total master trust assets	1,611,495,095	1,611,495,095	-	-	-
Other liabilities - Pending trades - Purchases	(49,701,164)	(49,701,164)	-	-	-
Total master trust net assets	\$ 1,561,793,931	\$ 1,561,793,931	\$ -	\$ -	\$ -
	2022				
	Plans' Interest in Master Trust Balances				
	Master Trust Balances	BPP	BFS Plan	BSP Plan	DO Plan
Investments at fair value:					
Common/collective trusts	\$ 464,004,622	\$ 378,126,281	\$ 24,368,522	\$ 44,115,029	\$ 17,394,790
Registered investment companies	305,249,996	248,754,083	16,031,058	29,021,552	11,443,303
Common stock	103,227,977	84,122,461	5,421,306	9,814,369	3,869,841
Preferred stock	775,463	631,939	40,726	73,727	29,071
Corporate debt instruments - Other	528,475,972	430,665,217	27,754,395	50,244,694	19,811,666
Corporate debt instruments - Preferred	21,182,190	17,261,774	1,112,442	2,013,890	794,084
Government securities	146,441,477	119,337,971	7,690,785	13,922,879	5,489,842
Real estate investment trusts	1,370,149	1,116,560	71,957	130,267	51,365
Interest-bearing cash	6,075,712	4,951,214	319,083	577,646	227,769
Publicly traded partnership	236,204	192,487	12,405	22,457	8,855
Other	1,116,683	910,006	58,646	106,168	41,863
Total master trust investments	1,578,156,445	1,286,069,993	82,881,325	150,042,678	59,162,449
Other assets:					
Accrued interest and dividend income	10,191,069	8,304,896	535,213	968,913	382,047
Pending trades - Sales	27,929,471	22,760,261	1,466,795	2,655,386	1,047,029
Total master trust assets	1,616,276,985	1,317,135,150	84,883,333	153,666,977	60,591,525
Other liabilities - Pending trades - Purchases	(80,809,255)	(65,853,013)	(4,243,924)	(7,682,916)	(3,029,402)
Total master trust net assets	\$ 1,535,467,730	\$ 1,251,282,137	\$ 80,639,409	\$ 145,984,061	\$ 57,562,123

Robert Bosch, LLC and Affiliates Defined Benefit Plans

Notes to Financial Statements

December 31, 2023 and 2022

Note 6 - Interest in Master Trust (Continued)

The net investment income (loss) for the Master Trust for the years ended December 31, 2023 and 2022 is as follows:

	2023	2022
Net realized and unrealized gains (losses) on investments	\$ 73,253,839	\$ (476,277,356)
Interest and dividend income	54,591,196	51,394,364
Total investment income (loss)	<u>\$ 127,845,035</u>	<u>\$ (424,882,992)</u>

Note 7 - Fair Value Measurements

Accounting standards require certain assets and liabilities be reported at fair value in the financial statements and provide a framework for establishing that fair value. The framework for determining fair value is based on a hierarchy that prioritizes the valuation techniques and inputs used to measure fair value.

Level 1

Fair values determined by Level 1 inputs use unadjusted quoted prices in active markets for identical assets that the Master Trust has the ability to access.

Level 2

Fair values determined by Level 2 inputs use other inputs that are observable, either directly or indirectly. These Level 2 inputs include quoted prices for similar assets in active markets, quoted prices for identical or similar assets in markets that are not active, and inputs other than quoted prices that are observable for the asset.

Level 3

Level 3 inputs are unobservable inputs, including inputs that are available in situations where there is little, if any, market activity for the related asset.

In instances where inputs used to measure fair value fall into different levels of the fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

	Master Trust Investments at December 31, 2023		
	Master Trust Balances	Level 1	Level 2
Investments at fair value:			
Corporate debt instruments - Other	\$ 496,827,966	\$ -	\$ 496,827,966
Corporate debt instruments - Preferred	26,372,235	-	26,372,235
Government securities	307,792,422	-	307,792,422
Interest-bearing cash	759,504	-	759,504
Total	831,752,127	<u>\$ -</u>	<u>\$ 831,752,127</u>
Investments measured at NAV:			
Common/collective trusts	453,035,041		
Registered investment companies (1)	280,171,822		
Total investments at fair value	<u>\$ 1,564,958,990</u>		

Robert Bosch, LLC and Affiliates Defined Benefit Plans

Notes to Financial Statements

December 31, 2023 and 2022

Note 7 - Fair Value Measurements (Continued)

	Master Trust Investments at December 31, 2022		
	Master Trust Balances	Level 1	Level 2
Investments at fair value:			
Common stock	\$ 103,227,977	\$ 103,227,977	\$ -
Preferred stock	775,463	775,463	-
Corporate debt instruments - Other	528,475,972	-	528,475,972
Corporate debt instruments - Preferred	21,182,190	-	21,182,190
Government securities	146,441,477	-	146,441,477
Real estate investment trusts	1,370,149	1,370,149	-
Interest-bearing cash	6,075,712	-	6,075,712
Publicly traded partnership	236,204	236,204	-
Other	1,116,683	1,116,683	-
Total	808,901,827	\$ 106,726,476	\$ 702,175,351
Investments measured at NAV:			
Common/collective trusts	464,004,622		
Registered investment companies (1)	305,249,996		
Total investments at fair value	\$ 1,578,156,445		

- (1) This class represents investments in actively managed registered investment companies that invest primarily in fixed-income securities, including, but not limited to, bonds, notes, or other investments, such as government securities, commercial paper, certificates of deposit, master notes, or variable amount notes, with the objective of providing high current income consistent with the preservation of capital and the maintenance of liquidity.

Note 8 - Termination

As described in Note 4, the BFS Plan, the BSP Plan, and the DO Plan were merged into the BPP, and the BPP was terminated effective December 31, 2023 in accordance with Pension Benefit Guaranty Corporation (PBGC) provisions and reporting requirements. At termination, if not already 100 percent vested, participants became 100 percent vested in plan benefits. The net assets of the BPP will be allocated as prescribed by ERISA and related regulations.

Note 9 - Tax Status

The Plans have received determination letters from the Internal Revenue Service indicating that the Plans, as designed, are qualified for tax-exempt treatment under the applicable section of the Internal Revenue Code (IRC). Although the Plans have been amended since receiving the respective determination letters, management believes that the Plans are designed and are currently being operated in compliance with the applicable requirements of the IRC. The BPP is currently under a Department of Labor (DOL) audit for the periods covering January 1, 2019 to the present.

Schedule SB Attachment (Form 5500)—2023 Plan Year
Pension Plan for Discontinued Operations of Robert Bosch
EIN: 36-2903176 PN: 010

Schedule SB, line 26a—Schedule of Active Participant Data as of January 1, 2023

Number of Participants and Average Compensation

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39										
40-44						1				
45-49						6	2			
50-54						8	5	1		
55-59						9	9	5	2	
60-64						8	3	1	4	1
65-69						4	2		3	2
70+						2	1		1	3

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Schedule SB Attachment (Form 5500)—2023 Plan Year
Pension Plan for Discontinued Operations of Robert Bosch
EIN: 36-2903176 PN: 010

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2022), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor under ARPA
1st Segment Rate	4.75%
2nd Segment Rate	5.00%
3rd Segment Rate	5.74%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2022), without regard to interest rate stabilization
1st Segment Rate	1.41%
2nd Segment Rate	3.09%
3rd Segment Rate	3.58%
Cash Balance Interest Crediting Rate (Telex)	3.47%
Cash Balance Annuity Conversion Rate (Telex)	Same as funding rates above
Cash Balance Annuity Conversion Mortality (Telex)	Current 417e table
Employee Contribution Interest Crediting Rate	
VPA Accounts	4.62%
PPA Accounts	4.62%
Retirement Age	
Active Participants	See Tables 1–3
Terminated Vested Participants	Age 63
Mortality Rates	
Healthy and Disabled	2023 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e)
Withdrawal Rates	See Tables 4–5
Disability Rates	See Table 6
Decrement Timing	Middle of year decrements (except that retirement is assumed to occur at the beginning of the year for ages where the assumed retirement rate is 100%)

Schedule SB Attachment (Form 5500)—2023 Plan Year
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Surviving Spouse Benefit	It is assumed that 80% of males and 80% of females have an eligible spouse, and that males are three years older than their spouses.
Benefit Limits	Projected benefits are limited by the current IRC section 415 maximum benefit of \$265,000.
Valuation of Plan Assets	<p>Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.</p> <p>A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).</p>
Expected Return on Assets	
2021 Plan Year	3.90%
2022 Plan Year	3.00%
2023 Plan Year	5.00%
Trust Expenses Included in Target Normal Cost	Actual trust expenses limited to 5% of Fair Value of Assets. The prior year's actual administrative expenses, adjusted for anticipated significant changes are used as a proxy for actual current year's expenses.
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2023

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Table 1

Retirement Rates—Hagglund Grandfathered

Age	Years of Service	
	0-29	30+
60	10.00%	100.00%
61	10.00%	100.00%
62	10.00%	100.00%
63	10.00%	100.00%
64	10.00%	100.00%
65+	100.00%	100.00%

Table 2

Retirement Rates—Hagglund Non-Grandfathered

Age	Years of Service	
	0-29	30+
60	10.00%	10.00%
61	10.00%	10.00%
62	10.00%	100.00%
63	10.00%	100.00%
64	10.00%	100.00%
65+	100.00%	100.00%

Schedule SB Attachment (Form 5500)—2023 Plan Year
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Table 3

Retirement Rates—Telex	
Age	Rate
55	12.50%
56	12.50%
57	12.50%
58	12.50%
59	12.50%
60	12.50%
61	12.50%
62	12.50%
63	12.50%
64	12.50%
65	25.00%
66	25.00%
67	25.00%
68	25.00%
69	25.00%
70+	100.00%

Schedule SB Attachment (Form 5500)—2023 Plan Year
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Table 4

Withdrawal Rates—Hagglund

Age	Rate	Age	Rate
15	0.00%	35	2.42%
16	0.00%	36	2.30%
17	0.00%	37	2.20%
18	5.28%	38	2.08%
19	5.08%	39	1.98%
20	4.86%	40	1.88%
21	4.66%	41	1.80%
22	4.46%	42	1.70%
23	4.26%	43	1.62%
24	4.08%	44	1.54%
25	3.90%	45	1.46%
26	3.72%	46	1.38%
27	3.56%	47	1.32%
28	3.40%	48	1.24%
29	3.24%	49	1.18%
30	3.10%	50	1.12%
31	2.94%	51	1.06%
32	2.80%	52	1.00%
33	2.68%	53	0.94%
34	2.54%	54	0.90%
		55+	0.00%

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Table 5

Withdrawal Rates—Telex

Age	Rate	Age	Rate
15	35.50%	35	13.90%
16	35.50%	36	12.80%
17	35.50%	37	12.50%
18	35.50%	38	12.50%
19	35.50%	39	12.50%
20	35.50%	40	12.50%
21	35.50%	41	12.50%
22	33.50%	42	12.50%
23	31.70%	43	12.50%
24	29.90%	44	12.50%
25	28.10%	45	12.50%
26	26.40%	46	12.50%
27	24.80%	47	12.50%
28	23.20%	48	12.50%
29	21.70%	49	12.50%
30	20.30%	50	12.50%
31	18.90%	51	12.50%
32	17.50%	52	12.50%
33	16.30%	53	12.50%
34	15.10%	54	12.50%
		55+	12.50%

Schedule SB Attachment (Form 5500)—2023 Plan Year
Pension Plan for Discontinued Operations of Robert Bosch
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Table 6

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.03%	0.03%	40	0.08%	0.13%
16	0.03%	0.03%	41	0.09%	0.15%
17	0.03%	0.03%	42	0.10%	0.17%
18	0.03%	0.03%	43	0.12%	0.19%
19	0.03%	0.03%	44	0.14%	0.22%
20	0.03%	0.03%	45	0.16%	0.24%
21	0.03%	0.03%	46	0.18%	0.27%
22	0.03%	0.03%	47	0.21%	0.30%
23	0.03%	0.03%	48	0.25%	0.33%
24	0.03%	0.03%	49	0.28%	0.36%
25	0.03%	0.03%	50	0.33%	0.40%
26	0.03%	0.03%	51	0.39%	0.44%
27	0.03%	0.03%	52	0.46%	0.49%
28	0.03%	0.04%	53	0.53%	0.54%
29	0.03%	0.04%	54	0.61%	0.59%
30	0.03%	0.04%	55	0.69%	0.64%
31	0.03%	0.05%	56	0.77%	0.69%
32	0.03%	0.05%	57	0.86%	0.74%
33	0.03%	0.06%	58	0.95%	0.80%
34	0.03%	0.06%	59	1.05%	0.85%
35	0.04%	0.07%	60	1.15%	0.90%
36	0.04%	0.08%	61	1.26%	0.96%
37	0.05%	0.09%	62	1.38%	1.01%
38	0.06%	0.10%	63	1.51%	1.05%
39	0.07%	0.12%	64	1.64%	1.09%
			65+	0.00%	0.00%

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <hr/> <small>Department of Labor Employee Benefits Security Administration</small> <hr/> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 <hr/> 2023 <hr/> This Form is Open to Public Inspection
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

▶ **Round off amounts to nearest dollar.**
▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan PENSION PLAN FOR DISCONTINUED OPERATIONS OF ROBERT BOSCH	B Three-digit plan number (PN) ▶	010
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF ROBERT BOSCH LLC	D Employer Identification Number (EIN) 36-2903176	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

Part I Basic Information			
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2023</u>			
2 Assets:			
a Market value.....	2a	57,562,123	
b Actuarial value	2b	63,318,335	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	1,717	42,051,761	42,051,761
b For terminated vested participants.....	361	8,112,721	8,112,721
c For active participants.....	83	1,595,986	1,607,313
d Total	2,161	51,760,468	51,771,795
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>			
a Funding target disregarding prescribed at-risk assumptions.....	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate.....	5	5.14%	
6 Target normal cost			
a Present value of current plan year accruals.....	6a	0	
b Expected plan-related expenses	6b	584,502	
c Target normal cost.....	6c	584,502	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Signature of actuary KAREN A. HIRSCHHORN	08/19/2024 Date
	Signature of actuary KAREN A. HIRSCHHORN Type or print name of actuary	2304099 Most recent enrollment number
	AON CONSULTING, INC. Firm name	847-295-5000 Telephone number (including area code)
	MSC# 17755 PO Box 1447 LINCOLNSHIRE IL 60069 Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year).....	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of <u>-21.54</u> %	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year).....		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.30</u> %.....		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance.....		0
	d Portion of (c) to be added to prefunding balance.....		0
12	Other reductions in balances due to elections or deemed elections.....	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12).....	0	0

Part III Funding Percentages			
14	Funding target attainment percentage	14	122.30 %
15	Adjusted funding target attainment percentage	15	122.30 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	145.76 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	
Totals ▶			18(b)	0	18(c)	0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.....	19a	0
b Contributions made to avoid restrictions adjusted to valuation date.	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? Yes No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? Yes No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 4.75 %	2nd segment: 5.00 %	3rd segment: 5.74 %	<input type="checkbox"/> N/A, full yield curve used
-------------------------	------------------------	------------------------	------------------------	---

b Applicable month (enter code)..... **21b** 4

22 Weighted average retirement age **22** 61

23 Mortality table(s) (see instructions) Prescribed - combined Prescribed - separate Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. Yes No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. Yes No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. Yes No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ... Yes No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment **27**

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years.....	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c).....	31a	584,502
b Excess assets, if applicable, but not greater than line 31a	31b	584,502

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount **33**

34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).... **34** 0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....	0	0	0

36 Additional cash requirement (line 34 minus line 35) **36** 0

37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)..... **37** 0

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	38a	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0

39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) **39** 0

40 Unpaid minimum required contributions for all years..... **40** 0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. 2019 2020 2021

Schedule SB Attachment (Form 5500)—2023 Plan Year
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Schedule SB, line 26b—Schedule Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2023	572,678	499,549	4,307,922	5,380,149
2024	274,306	370,874	4,193,113	4,838,293
2025	152,888	359,098	4,069,146	4,581,132
2026	94,966	463,184	3,935,961	4,494,111
2027	108,274	458,551	3,796,378	4,363,203
2028	76,762	486,720	3,649,484	4,212,966
2029	75,565	555,288	3,498,645	4,129,498
2030	67,464	544,226	3,339,993	3,951,683
2031	78,988	547,642	3,174,452	3,801,082
2032	61,508	542,050	3,004,083	3,607,641
2033	52,620	581,381	2,829,081	3,463,082
2034	54,242	555,907	2,654,627	3,264,776
2035	36,852	611,767	2,480,361	3,128,980
2036	35,408	582,592	2,305,115	2,923,115
2037	36,428	581,233	2,129,777	2,747,438
2038	29,426	580,773	1,961,911	2,572,110
2039	24,081	576,865	1,789,982	2,390,928
2040	23,023	569,923	1,621,671	2,214,617
2041	21,637	557,724	1,455,640	2,035,001
2042	21,021	543,107	1,299,337	1,863,465
2043	19,917	563,737	1,144,828	1,728,482
2044	19,113	515,070	1,004,660	1,538,843
2045	18,253	501,662	870,783	1,390,698
2046	17,342	482,502	746,019	1,245,863
2047	16,594	461,328	636,090	1,114,012
2048	15,435	439,916	536,416	991,767
2049	14,418	416,310	444,368	875,096
2050	13,291	391,573	364,379	769,243
2051	12,147	366,039	295,710	673,896
2052	10,977	341,088	237,095	589,160
2053	9,804	314,503	186,770	511,077
2054	8,651	287,855	145,043	441,549
2055	7,539	261,438	111,854	380,831
2056	6,486	235,568	84,802	326,856
2057	5,510	210,539	62,771	278,820
2058	4,621	186,618	45,986	237,225
2059	3,826	164,034	33,383	201,243
2060	3,130	142,967	24,012	170,109
2061	2,531	123,548	17,149	143,228
2062	2,025	105,857	11,947	119,829
2063	1,605	89,922	8,421	99,948
2064	1,262	75,731	6,235	83,228
2065	986	63,236	4,574	68,796
2066	767	52,356	3,590	56,713

Schedule SB Attachment (Form 5500)—2023 Plan Year
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Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2067	594	42,981	1,886	45,461
2068	460	34,988	1,343	36,791
2069	356	28,241	1,050	29,647
2070	276	22,602	831	23,709
2071	213	17,935	655	18,803
2072	164	14,111	524	14,799

Schedule SB Attachment (Form 5500)—2023 Plan Year
Pension Plan for Discontinued Operations of Robert Bosch
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Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	12.50%	1.0000	6.94
56.5	12.50%	0.8750	6.18
57.5	12.50%	0.7656	5.50
58.5	12.50%	0.6699	4.90
59.5	12.50%	0.5862	4.36
60.5	12.50%	0.5129	3.88
61.5	12.50%	0.4488	3.45
62.5	12.50%	0.3927	3.07
63.5	12.50%	0.3436	2.73
64.5	12.50%	0.3007	2.42
65.5	25.00%	0.2631	4.31
66.5	25.00%	0.1973	3.28
67.5	25.00%	0.1480	2.50
68.5	25.00%	0.1110	1.90
69.5	25.00%	0.0832	1.45
70	100.00%	0.0624	4.37
		Weighted Average	61.24

Schedule SB Attachment (Form 5500)—2023 Plan Year
Pension Plan for Discontinued Operations of Robert Bosch
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Schedule SB, Part V—Summary of Plan Provisions

Forest City

Effective Date	July 1, 1980. The Pension Plan for Discontinued Operations of Robert Bosch was amended and restated on January 1, 2017 with Forest City as Exhibit D. Last amendment dated July 27, 2018.
Eligibility for Participation	Hourly employees of the Forest City Tool Company division excluding temporary employees, leased employees and employees covered by a collective bargaining agreement. Full-time employees become participants on their date of hire. Part-time employees become participants on January 1 or July 1 following one year of eligibility service.
Normal Retirement Eligibility	Age 65.
Benefit	A monthly amount equal to \$12.00 multiplied by years of credited service.
Early Retirement Eligibility	Age 55 and 10 years of vesting service.
Benefit	A monthly benefit equal to the normal retirement benefit reduced by 0.5% for each month the early retirement precedes age 62.
Vested Termination Eligibility	Five years of vesting service.
Benefit	The accrued benefit at the date of termination. Reduced payments may begin any time after eligibility for early retirement based on the same reductions as early retirement from active status.
Disability Eligibility	Ten years of vesting service.
Benefit	The accrued benefit based at the date of disability. It is payable without reduction following a 26 week waiting period.

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Surviving Spouse Eligibility	Five years of vesting service. Participant and spouse must be married for the one year period prior to death.
Benefit	A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 100% of the amount payable if the participant had retired early with a 100% joint and survivor benefit.
Normal Form of Annuity Without Spouse	Single life annuity.
With Spouse	100% joint and survivor annuity reduced to be equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and, in event of participant's death, 100% of reduced benefit continues to surviving spouse. Participants who terminated employment prior to January 1, 2016 with a deferred vested benefit were offered a one-time lump sum during 2016. Forms of payments were lump sum or immediate annuity.
Optional Forms of Annuity	Single life annuity 10-year certain and life annuity 50% joint and survivor annuity 100% joint and survivor annuity Lump sum payment if less than \$5,000
Actuarial Equivalence	Applicable Mortality Table per section 417(e)(3) of the Internal Revenue Code and 6% interest rate.
Definitions Credited Service	Service after July 1, 1980 based on hours. A full year of credited service is earned if the employee works 1,700 or more hours in one plan year. Fractional years are computed by taking the hours of service during the plan year divided by 1,700, rounded to the nearest one-tenth of a year.
Vesting Service	One year of vesting service is earned if the employee works 1,000 or more hours in one plan year.

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Vermont Tap and Die

Effective Date	April 15, 1963. The Pension Plan for Discontinued Operations of Robert Bosch was amended and restated on January 1, 2017 with Vermont Tap and Die as Exhibit C. Last amendment dated July 27, 2018.
Eligibility for Participation	Hourly employees of the Vermont Tap and Die Company or Northeast Tool Division who are members of the collective bargaining unit represented by the United Steelworkers of America, AFL-CIO-CLC. Full-time employees become participants on the first day of the month after they have worked one hour. Part-time employees become participants after completing one year of service.
Normal Retirement Eligibility	Age 65.
Benefit	A monthly amount equal to \$17.00 multiplied by years of benefit service. For those who terminated prior to April 30, 1991, a lesser multiplier amount applies.
Early Retirement Eligibility	Age 60 and 10 years of vesting service.
Benefit	A monthly benefit equal to the normal retirement benefit reduced by 0.5% for each month the early retirement precedes age 65.
Vested Termination Eligibility	Five years of vesting service.
Benefit	The accrued benefit at the date of termination. Reduced payments may begin any time after eligibility for early retirement based on the same reductions as early retirement from active status.
Disability Eligibility	Ten years of vesting service.
Benefit	The accrued benefit based at the date of disability. It is payable without reduction following a six month waiting period.

Schedule SB Attachment (Form 5500)—2023 Plan Year
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Surviving Spouse Eligibility	Five years of vesting service. Participant and spouse must be married for the one year period prior to death.
Benefit	A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.
Normal Form of Annuity Without Spouse	Single life annuity.
With Spouse	50% joint and survivor annuity reduced to be equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and, in event of participant's death, 50% of reduced benefit continues to surviving spouse. Participants who terminated employment prior to January 1, 2016 with a deferred vested benefit were offered a one-time lump sum during 2016. Forms of payments were lump sum or immediate annuity.
Optional Forms of Annuity	Single life annuity 50% joint and survivor annuity 75% joint and survivor annuity Lump sum payment is less than \$5,000 Joint and survivor options may be payable to non-spouses.
Actuarial Equivalence	Applicable Mortality Table per section 417(e)(3) of the Internal Revenue Code and 6% interest rate.
Definitions Benefit Service	Service after April 15, 1963 based on hours. A full year of credited service is earned if the employee works 1,000 or more hours in one plan year. Fractional years are credited in the year of termination, rounded to the nearest one-twelfth of a year.
Vesting Service	One year of vesting service is earned if the employee works 1,000 or more hours in one plan year.

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Pension Plan for Discontinued Operations of Robert Bosch
EIN: 36-2903176 PN: 010

Greenville

Effective Date	July 1, 1969. Amended and restated effective March 1, 1994. The Pension Plan for Discontinued Operations of Robert Bosch was amended and restated on January 1, 2017 with Greenville as Exhibit F. Last amendment dated July 27, 2018.
Eligibility for Participation	Hourly employees of the Greenville, North Carolina division. Full-time employees become participants on their date of hire. Part-time employees become participants on January 1 or July 1 following one year of eligibility service.
Normal Retirement Eligibility	Age 65.
Benefit	A monthly amount equal to the sum of (1), (2) and (3): (1) Credited service prior to March 1, 1989 multiplied by \$5.00; (2) Credited service from March 1, 1989 to February 28, 1993 multiplied by \$8.50; (3) Credited service after March 1, 1993 multiplied by \$10.00.
Early Retirement Eligibility	Age 55 and 10 years of vesting service.
Benefit	A monthly benefit equal to the normal retirement benefit reduced by 0.5% for each month the early retirement precedes age 65.
Vested Termination Eligibility	Five years of vesting service. A partial plan termination resulted due to the plant closing announcement on May 1, 2007. Participants who terminated after the plan closing announcement with less than five years of vesting service were 100% vested in their accrued benefit.
Benefit	The accrued benefit at the date of termination. Reduced payments may begin any time after eligibility for early retirement. The amount of the benefit at early retirement shall be the actuarial equivalent of the normal retirement benefit.

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Disability	
Eligibility	Age 50 and 15 years of vesting service.
Benefit	110% of the accrued benefit as determined under the early retirement provision.
Surviving Spouse	
Eligibility	Five years of vesting service. Participant and spouse must be married for the one year period prior to death.
Benefit	A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 100% of the amount payable if the participant had retired early with a 100% joint and survivor benefit.
Normal Form of Annuity	
Without Spouse	Five year certain and life annuity.
With Spouse	100% joint and survivor annuity reduced to be equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and, in event of participant's death, 100% of reduced benefit continues to surviving spouse. Participants who terminated employment prior to January 1, 2016 with a deferred vested benefit were offered a one-time lump sum during 2016. Forms of payments were lump sum or immediate annuity.
Optional Forms of Annuity	5-year certain and life annuity 50% joint and survivor annuity 66⅔% joint and survivor 100% joint and survivor annuity Lump Sum payment if less than \$5,000 Joint and survivor options may be payable to non-spouses.
Actuarial Equivalence	Applicable Mortality Table per section 417(e)(3) of the Internal Revenue Code and 8% interest rate.

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Definitions

Credited Service

A full year of credited service is earned if the employee works 1,000 or more hours in one plan year. A participant received no more than five-sixth of a year of credited service for the short plan year beginning March 1, 1994 and ending December 31, 1994. No service is accrued after March 1, 2008 as a result of the plant closure.

Vesting Service

One year of vesting service is earned if the employee works 1,000 or more hours in one plan year.

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UO Hendersonville

Effective Date January 1, 1995. The Pension Plan for Discontinued Operations of Robert Bosch was amended and restated on January 1, 2017 with UO Hendersonville as Exhibit E. Last amendment dated July 27, 2018.

Eligibility for Participation Any eligible employee who elects to participate must make contributions of 3% of compensation in excess of \$25,000. Participation date is January 1 following the date of hire provided employee contributions are made.

Normal Retirement
Eligibility

Age 65.

Benefit

A monthly amount equal to the greater of (1) or (2):

- (1) 1.45% of compensation up to the plan covered compensation times years of service plus 1.90% of compensation in excess of the plan covered compensation times years of service. If a participant has more than 34 years of service, they will receive 1.45% of that year's compensation times years of service. Accruals ended on March 23, 2001 due to the plant closure;
- (2) A minimum amount that is based on the participant's average annual compensation.

The personal pension account (PPA) and voluntary pension account (VPA) is credited monthly with interest. The participant can take this account as a refund or convert it to an annuity.

Early Retirement
Eligibility

Age 60.

Benefit

A monthly benefit equal to the normal retirement benefit.

Employees with at least five years of pension qualification service shall receive a supplement of \$12.00 per month for each year of pension benefit service, payable until age 62.

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Vested Termination Eligibility	Five years of pension qualification service.
Benefit	The accrued benefit at the date of termination. Payments may begin any time after eligibility for early retirement. The amount of the benefit shall be determined in the same manner as early retirement.
Disability Eligibility	Fifteen years of pension qualification service.
Benefit	88% of the normal retirement benefit plus certain supplements.
Surviving Spouse Eligibility	Five years of pension qualification service. Participant and spouse must be married for the one year period prior to death.
Benefit	A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.
Normal Form of Annuity Without Spouse	Five year certain and life annuity.
With Spouse	50% joint and survivor annuity with five years certain reduced to be equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and, in event of participant's death, 50% of reduced benefit continues to surviving spouse.
Optional Forms of Annuity	5-year certain and life annuity 50% joint and survivor annuity 75% joint and survivor annuity 100% joint and survivor annuity Contribution withdrawal (PPA and VPA accounts) Lump sum payment if less than \$5,000
Actuarial Equivalence	Applicable Mortality Table per section 417(e)(3) of the Internal Revenue Code and 6% interest rate.

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Definitions

Average Annual Compensation	Average of annual compensation for the highest three consecutive years out of the last 10 years.
Pension Benefit Service	Service after January 1, 1995. A full year of pension benefit service is earned if the employee works at least the regular number of hours scheduled for him during the year. Fractional years may be credited if the participant did not work a full year. No service is accrued after March 31, 2001 as a result of the plant closure.
Pension Qualification Service	One year of pension qualification service is earned if the employee works 1,000 or more hours in one plan year.
Required Contributions	An eligible employee must make contributions of 3% of compensations that is in excess of \$25,000 in order to participate in the plan.
Voluntary Contributions	An eligible employee may contribute 3% of compensation up to \$25,000.

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EIN: 36-2903176 PN: 010

Racine

Effective Date May 1, 1988. The Pension Plan for Discontinued Operations of Robert Bosch was amended and restated on January 1, 2017 with Racine as Exhibit A. Last amendment dated July 27, 2018.

Eligibility for Participation Must be employed on an hourly rate basis and a member of Lodge No. 437, International Association of Machinists and Aerospace Workers, A.F.L.-C.I.O.

Normal Retirement Eligibility

Age 65 and five years of vesting service.

Benefit

A monthly amount equal to (1) but no greater than (2):

(1) Years of credited service up to a maximum of 30 years multiplied by:

Service Period	Amount
Service before August 1, 1994	\$19.75
Service after July 31, 1994	\$28.00

(2) One-thirtieth of an amount equal to 85% of current monthly compensation minus 100% of the primary Social Security benefit. No monthly retirement benefit shall exceed the current monthly compensation minus the primary Social Security benefit.

Early Retirement Eligibility

Age 60 and 10 years of vesting service.

Benefit

A monthly benefit equal to the normal retirement benefit reduced by 0.5% for each month the early retirement precedes age 62. The benefit is unreduced if the participant has attained age 60 and has 30 years of vesting service.

Vested Termination Eligibility

Five years of vesting service.

Benefit

The accrued benefit at the date of termination. Reduced payments may begin any time after eligibility for early retirement. The benefit is reduced by 0.6% for each month the early retirement precedes age 65.

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Disability	
Eligibility	Ten years of vesting service.
Benefit	<p>The accrued benefit based at the date of disability. The benefit is payable when the short and/or long-term disability benefits cease.</p> <p>For those who commenced their benefit prior to age 60, the benefit converts to a normal retirement benefit at age 65. For those who commenced after age 60, it converts to a normal retirement benefit at the earlier of age 70 or after five years of payments.</p>
Surviving Spouse	
Eligibility	Five years of vesting service. Participant and spouse must be married for the one year period prior to death.
Benefit	A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.
Minimum Benefit	<p>For participants who have attained age 55 and 10 years of vesting service or age 65 with five years of vesting service or disabled and death occurred after age 55 and 10 years of vesting service or completion of 15 years of vesting service, a minimum preretirement benefit is payable as follows:</p> <p>The benefit shall be the greater of (1), (2) or (3):</p> <ol style="list-style-type: none">(1) The surviving spouse benefit described above;(2) \$65.00;(3) 40% of the benefit based on credited service and monthly compensation at death, unreduced for early commencement. The benefit is reduced if the spouse is more than five years younger than the participant.
Postretirement Death Benefit	
Eligibility	Age 60 and 10 years of vesting service.
Benefit	A single sum amount of \$4,000 payable to the participant's beneficiary.

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Normal Form of Annuity

Without Spouse

Single life annuity.

With Spouse

50% joint and survivor annuity reduced to be equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and, in event of participant's death, 50% of reduced benefit continues to surviving spouse.

Participants who terminated employment prior to January 1, 2016 with a deferred vested benefit were offered a one-time lump sum during 2016. Forms of payments were lump sum or immediate annuity.

Optional Forms of Annuity

Single life annuity

10-year certain and life annuity

50% joint and survivor annuity

75% joint and survivor annuity

100% joint and survivor annuity

Lump sum if less than \$5,000.

Actuarial Equivalence

Applicable Mortality Table per section 417(e)(3) of the Internal Revenue Code and 6% interest rate.

Definitions

Credited Service

Service after May 1, 1988. It shall include the time period (computed on the basis of full and fractional years) of the participant's employment.

Vesting Service

The time period (computed on the basis of full and fractional years) of active employment commencing from date of hire.

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DCUS Mobile Hourly

Effective Date January 1, 1965. The Pension Plan for Discontinued Operations of Robert Bosch was amended and restated on January 1, 2017 with DCUS Mobile Hourly as Exhibit B. Last amendment dated July 27, 2018.

Eligibility for Participation An employee is eligible to participate once they have completed 1,000 hours in any calendar year.

Normal Retirement Eligibility Age 65 and five years of credited service.

Benefit A monthly amount equal to credited service multiplied by the following flat dollar amount:

Retirement Date	Amount
02/01/2001 or later	\$26.50
02/01/2000–01/31/2001	\$25.50
12/01/1998–01/31/2000	\$24.50
02/01/1998–11/30/1998	\$23.50
02/01/1997–01/31/1998	\$22.50
10/01/1995–01/31/1997	\$21.50
02/01/1995–09/30/1995	\$20.50
02/01/1994–01/31/1995	\$19.50
02/01/1993–01/31/1994	\$19.00
02/01/1986–01/31/1993	\$18.50
02/01/1985–01/31/1986	\$17.50
02/01/1984–01/31/1985	\$16.50
02/01/1983–01/31/1984	\$16.00
02/01/1982–01/31/1983	\$15.00
02/01/1981–01/31/1982	\$14.00
02/01/1980–01/31/1981	\$13.00
02/01/1979–01/31/1980	\$12.50
02/01/1978–01/31/1979	\$12.00
02/01/1977–01/31/1978	\$ 9.50
02/01/1976–01/31/1977	\$ 8.75
02/01/1975–01/31/1976	\$ 8.00
02/01/1974–01/31/1975	\$ 7.50
02/01/1973–01/31/1974	\$ 7.00
07/01/1972–01/31/1973	\$ 6.50
12/01/1970–06/30/1972	\$ 5.75
12/01/1968–11/30/1970	\$ 5.25
Prior to 12/01/1968	\$ 4.25

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Early Retirement
Eligibility

Age 60 and 10 years of credited service or age 55 and age plus credited service is greater than 85 (Rule of 85).

Benefit

A monthly benefit equal to the normal retirement benefit reduced as shown in the table below for commencement prior to age 62. The benefit is unreduced if the Rule of 85 is satisfied. In addition, Rule of 85 retirees receive a monthly supplement of \$10 multiplied by years of credited service, payable until age 65.

Age of Benefit Commencement	Reduction Percentage
55	57.9%
56	63.5%
57	69.4%
58	75.2%
59	80.8%
60	86.7%
61	93.3%
62	100.0%

Vested Termination
Eligibility

Five years of vesting service.

Benefit

The accrued benefit at the date of termination. Reduced payments may begin any time after eligibility for early retirement. The amount of the benefit shall be reduced by 5/9 of 1% for each month benefit commencement precedes age 65.

Disability
Eligibility

Ten years of credited service.

Benefit

The unreduced accrued benefit based on service to the date of disability.

In addition, a temporary benefit equal to \$9.50 multiplied by years of credited service (maximum of 25 years). The benefit is payable until age 65 or the month the participant becomes eligible for a primary or disability benefit under the Federal Social Security Act, if earlier.

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Surviving Spouse Eligibility	Five years of vesting service.
Benefit	A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 60% of the amount payable if the participant had retired early with a 60% joint and survivor benefit.
Medicare Supplement Eligibility	Age 65.
Benefit	A monthly benefit equal to the Medicare Part B premium, which continues to the beneficiary if over 65 or under 65 and enrolled in Medicare Part B. The amount for 2022 is \$170.10.
Normal Form of Annuity Without Spouse	Single life annuity.
With Spouse	Effective January 1, 2008, 60% joint and survivor annuity reduced to be equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and, in event of participant's death, 60% of reduced benefit continues to surviving spouse. Participants who terminated employment prior to January 1, 2016 with a deferred vested benefit were offered a one-time lump sum during 2016. Forms of payments were lump sum or immediate annuity.
Optional Forms of Annuity	Single life annuity 60% joint and survivor annuity 75% joint and survivor annuity 100% joint and survivor annuity Lump sum payment if less than \$5,000
Actuarial Equivalence	Applicable Mortality Table per section 417(e)(3) of the Internal Revenue Code and 6% interest rate.
Definitions Credited Service	The number of completed years and months from the date of hire to January 1, 1965 plus for each calendar year starting January 1, 1965, one year of credited service is earned when 1,700 hours are worked. Partial years are credited when less than 1,700 hours are worked. Accruals stopped on February 28, 2007 due to the plant closure.

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Vesting Service

The number of completed years and months from date of hire to January 1, 1976 plus for each calendar year starting January 1, 1976, one year of vesting service is earned when 1,000 hours are worked.

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Gilmour Manufacturing

Effective Date September 1, 1978. The Pension Plan for Discontinued Operations of Robert Bosch was amended and restated on January 1, 2017 with Gilmour Manufacturing as Exhibit G. Last amendment dated July 27, 2018.

Eligibility for Participation Hourly employees of Gilmour Manufacturing Company, excluding both employees covered by a collective bargaining agreement and salaried employees. Full-time employees who worked at least 30 hours per week became participants at date of hire. Part-time employees became participants on January 1 or July 1 following one year of service.

Normal Retirement Eligibility

Age 65.

Benefit

A monthly amount equal to (1) plus (2):

(1) Years of credited service multiplied by:

Service Period	Amount
Service after 12/31/1996	\$13.25
01/01/1995–12/31/1996	\$12.00
09/01/1994–12/31/1994 (250 hours required)	\$3.33
09/01/1992–08/31/1994	\$10.00
09/01/1978–08/31/1992	\$8.00

(2) \$8.00 multiplied by pre September 1, 1978 service multiplied by the years of service to date divided by the years of service that would have been earned between September 1, 1978 and normal retirement date.

Early Retirement Eligibility

Age 62 and 10 years of vesting service.

Benefit

A monthly benefit equal to the normal retirement benefit reduced by 0.6% for each month the early retirement precedes age 65.

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Vested Termination
Eligibility

Five years of vesting service. A partial plan termination resulted due to the plant closing announcement on March 4, 2009. Participants who terminated after the plant closing announcement with less than five years of vesting service were 100% vested in their accrued benefit.

Benefit

The accrued benefit at the date of termination. Reduced payments may begin any time after eligibility for early retirement. The amount of the benefit shall be determined in the same manner as early retirement.

Disability
Eligibility

Ten years of vesting service.

Benefit

The accrued benefit based on service to the date of disability, commencing immediately.

Surviving Spouse
Eligibility

Five years of vesting service.

Benefit

A monthly benefit payable to the surviving spouse beginning no earlier than the date the participant would have attained age 55 equal to 100% of the amount payable if the participant had retired early with a 100% joint and survivor benefit.

Normal Form of Annuity
Without Spouse

Single life annuity.

With Spouse

100% joint and survivor annuity reduced to be equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and, in event of participant's death, 100% of reduced benefit continues to surviving spouse.

Participants who terminated employment prior to January 1, 2016 with a deferred vested benefit were offered a one-time lump sum during 2016. Forms of payments were lump sum or immediate annuity.

Optional Forms of Annuity

Single life annuity
5-year certain and life annuity
10-year certain and life annuity
50% joint and survivor annuity
75% joint and survivor annuity
100% joint and survivor annuity
Lump sum if less than \$5,000

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Actuarial Equivalence

Applicable Mortality Table per section 417(e)(3) of the Internal Revenue Code and 6% interest rate.

Definitions

Credited Service

The number of whole years worked as an hourly employee. Accruals stopped on December 31, 2009 due to the plant closure.

Vesting Service

The number of years an employee works 1,000 hours or more, excluding years prior to September 1, 1978.

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Hagglunds Drive

Effective Date	January 1, 2000. The Pension Plan for Discontinued Operations of Robert Bosch was amended and restated on January 1, 2017 with Hagglunds Drive as Exhibit H. Last amendment dated July 27, 2018.
Eligibility for Participation	An employee that was a participant on December 31, 1999 of the MacGregor (USA), Inc. Salaried Pension Plan became a participant on January 1, 2000. No new participants can enter the plan after December 31, 1999.
Normal Retirement Eligibility	Age 65.
Benefit	<p>A monthly amount equal to (1) plus (2) but not less than (3):</p> <ol style="list-style-type: none">(1) 1.05% of average annual compensation up to covered compensation multiplied by years of credited service limited to 30 years.(2) 1.50% of average annual compensation in excess of covered compensation multiplied by years of credited service limited to 30 years.(3) The accrued benefit under the prior plan in effect December 31, 1995. <p>No credited service is earned after December 31, 1999.</p>
Early Retirement Eligibility	Age 55 and 10 years of continuous service. Certain grandfathered participants are eligible to retire when their age plus service is greater than or equal to 75.
Benefit	<p>A monthly benefit equal to the normal retirement benefit reduced by $\frac{1}{3}$ of 1% for each month the early retirement precedes age 65.</p> <p>For participants with more than 30 years of service, the benefit is reduced $\frac{1}{3}$ of 1% for each month the early retirement precedes age 62.</p> <p>Certain grandfathered participants have the reduction calculated from age 60.</p>

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Vested Termination

Eligibility

Five years of vesting service.

Benefit

The accrued benefit at the date of termination. Reduced payments may begin any time after age 60 if the participant has at least 10 years of service or age 55 if the participant's age plus years of service equals at least 75. The amount of the benefit shall be reduced by $\frac{1}{2}\%$ for each month benefits commence before age 65.

Surviving Spouse

Eligibility

Five years of vesting service.

Benefit

A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 100% of the amount payable if the participant had retired early with a 100% joint and survivor benefit.

Normal Form of Annuity

Without Spouse

Single life annuity.

With Spouse

100% joint and survivor annuity reduced to be equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and, in event of participant's death, 100% of reduced benefit continues to surviving spouse.

Participants who terminated employment prior to January 1, 2016 with a deferred vested benefit were offered a one-time lump sum during 2016. Forms of payments were lump sum or immediate annuity.

Optional Forms of Annuity

Single life annuity
50% joint and survivor annuity
75% joint and survivor annuity
100% joint and survivor annuity
Lump sum payment if less than \$5,000

Actuarial Equivalence

RP-2000 Combined No Collar Mortality Table, projected to 2015 (male table for participants, female table for beneficiaries) with no setbacks, and 7% interest rate.

Definitions

Credited Service

Each participant shall be credited with the years of credited service with which he was credited under the prior plan as of December 31, 1999. Partial years of service were credited on the basis of completed days worked. No additional credited service will be granted for periods after December 31, 1999.

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Vesting Service

The period from date of hire to date of termination.
Partial years of service were credited on the basis of
completed days.

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Telex

Effective Date June 1, 1989. The Pension Plan for Discontinued Operations of Robert Bosch was amended and restated on January 1, 2017 with Telex as Exhibit I. Last amendment dated July 27, 2018.

Eligibility for Participation No new participants can enter the plan after June 30, 2003.

Normal Retirement

Eligibility Age 65

Benefit An account balance that consists of (1) plus (2) plus (3):

- (1) Initial account balance which shall equal the sum of the actuarial present value of the accrued benefit under the plan in effect on June 30, 1999 plus the accumulated employee contributions as of January 1, 1982 increased with interest at 8% per year through June 30, 1999;
- (2) Pay credits which shall be credited to the account balance as of December 31 of the current year. As of June 30, 2003, pay credits are no longer granted;
- (3) Investment credit which is an amount equal to the account balance as of the first day of the current year multiplied by the investment credit rate in effect for the current year.

The account balance can be paid as a lump sum or an actuarially equivalent monthly annuity. Prior to distribution the account balance shall never be less than the actuarial present value of the accrued benefit under the plan at June 30, 1999.

Vested Termination

Eligibility Three years of vesting service.

Benefit The accrued benefit at the date of termination. Prior to commencement the accrued benefit at termination will be credited with interest annually.

Surviving Spouse

Eligibility Three years of vesting service.

Benefit The account balance paid as a lump sum or an actuarially equivalent life annuity.

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Normal Form of Annuity

Without Spouse

Single life annuity.

With Spouse

100% joint and survivor annuity reduced to be equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and, in event of participant's death, 100% of reduced benefit continues to surviving spouse.

Participants who terminated employment prior to January 1, 2016 with a deferred vested benefit were offered a one-time lump sum during 2016. Forms of payments were lump sum or immediate annuity.

Optional Forms of Annuity

Single life annuity

5-year certain and life annuity

10-year certain and life annuity

50% joint and survivor annuity

100% joint and survivor annuity

Lump sum payment.

Actuarial Equivalence

1971 Group annuity Mortality table and 7% interest.

Definitions

Vesting Service

A year of vesting service is earned for each calendar year that 1,000 or more hours of service are worked.

Additional provisions apply to the Michigan and Tennessee facilities.

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Security Systems

Effective Date October 28, 2002. The Pension Plan for Discontinued Operations of Robert Bosch was amended on December 7, 2017 with Security Systems added to the plan document as Exhibit K. Last amended on July 27, 2018.

Eligibility for Participation Prior to January 1, 2013, immediate for any hourly-paid U.S. employee of Bosch Security Systems Inc. who is represented by the International Brotherhood of Electrical Workers (IBEW) Local 1666 Union.

Participation and benefit accruals frozen as of December 31, 2012.

Normal Retirement Eligibility

Age 62.

Benefit

A monthly amount equal to the multiplier effective on the date of termination for each year of benefit service.

Multiplier	Effective Date
\$25.00	9/1/2004
\$26.00	1/1/2007

Early Retirement Eligibility

Age 55 and five years of eligibility service or 30 years of eligibility service regardless of age.

Benefit

A monthly benefit equal to the normal retirement benefit reduced by 7/12 of 1% for each month the early retirement precedes the normal retirement.

There is no reduction if the participant has 30 years of eligibility service.

Vested Termination Eligibility

Five years of eligibility service.

Benefit

The accrued benefit based on benefit service and multiplier level at the date of termination. Reduced payments may begin any time after eligibility for early retirement based on the same reductions as early retirement from active status. Payments are reduced at a rate of 7/12% per month payments for commencement prior to age 62.

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Disability	
Eligibility	Five years of eligibility service.
Benefit	The accrued benefit based on benefit service and multiplier level at the date of disability.
Surviving Spouse	
Eligibility	Five years of eligibility service.
Benefit	A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to the amount payable if the participant had retired early with a 100% joint and survivor benefit. The surviving spouse may defer payment until the participant would have reached age 62 or receive a reduced benefit beginning any time after the participant would have reached age 65.
Normal Form of Annuity	
Without Spouse	Five year certain and life annuity.
With Spouse	100% joint and survivor annuity reduced to be equivalent to the retirement benefit payable for employee's lifetime with five years certain. Participant receives reduced lifetime benefit and, in event of participant's death, 100% of reduced benefit continues to surviving spouse. If, while receiving a joint and survivor annuity, the spouse pre-deceases the participant, the retired participant can elect a single life annuity (but not five year certain and life annuity).
Optional Forms of Annuity	Five year certain and life annuity, 50% joint and survivor annuity, 100% joint and survivor annuity and a lump sum.
Actuarial Equivalence	Applicable mortality table per section 417(e)(3) of the Internal Revenue Code and 6% interest rate.
Definitions	
Benefit Service	Benefit service is computed under the elapsed time method, to the nearest one-twelfth of a year. Partial months containing at least 15 days of service are considered complete months. There is no benefit service prior to November 1, 2002 and after December 31, 2012.
Vesting Service	Vesting service is computed under the elapsed time method. It includes the period of employment with Bosch Security Systems Inc. plus any service from the Philips predecessor plan.

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Gilmour Hose

Effective Date January 1, 1988. The Pension Plan for Discontinued Operations of Robert Bosch was amended on December 7, 2017 with Security Systems added to the plan document as Exhibit J. Last amended July 27, 2018.

Eligibility for Participation All union employees (AFL-CIO Local No. 964) of Gilmour Hose Division are eligible to participate. All full-time hourly employees (employees who work at least 30 hours per week) became participants in this plan on their hire date. Part-time employees became participants in this plan on the January 1 or July 1 coincident with or next following the date on which 1,000 hours of service is completed in a year.

Union employees who were participants in the prior Gates Retirement Plan on December 22, 1987 became participants in this plan on January 1, 1988.

Certain employees associated with the sale to Fiskars Brands, Inc. who have not reached age 65 shall be treated as if they were one year older than their actual age (but not older than 65). In addition, these employees shall be credited with an additional year of credited service.

Normal Retirement Eligibility

Age 65.

Benefit

A monthly amount equal to the sum of (1) plus (2):

(1) For each year of benefit service earned since January 1, 1988, the annual benefit accruals are as follows:

Benefit Service Earned in Year	Amount
1988	\$10.50
1989	\$10.75
1990–1991	\$11.00
1992–1994	\$11.50
1995–1996	\$12.00
1997–2003	\$12.50
2004–2006	\$13.50
2007	\$14.50
2008	\$15.50
2009–2011	\$16.50
2012–2013	\$17.50
2014 and after	\$18.00

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(2) For prior Gates Retirement Plan participants, years of benefit service as of December 22, 1987 multiplied by \$0.30.

Early Retirement
Eligibility

- (a) Age 62 and 10 years of credited service; or
- (b) Age 55 and 37 years of credited service; or
- (c) Age 55 and 10 years of credited service.

Benefit

Unreduced normal retirement benefit for (a) or (b) above. For (c) above, a monthly benefit equal to the normal retirement benefit reduced by 4/10 of 1% for each month the early retirement precedes age 62.

Vested Termination
Eligibility

Five years of credited service.

A partial plan termination resulted due to the sale of the company to Fiskars Brands, Inc. on December 19, 2014. Participants who were terminated due to the sale with less than five years of vesting service were 100% vested in their accrued benefit.

Benefit

The accrued benefit at the date of termination. Reduced payments may begin any time after age 55. Reduction is 4/10 of 1% for each month the commencement precedes age 65.

Disability
Eligibility

Ten years of credited service.

Benefit

The accrued benefit based on benefit service and multiplier level at the date of disability, paid immediately. In addition, the participant also receives a supplemental disability benefit that equals the accrued benefit, payable until the earliest of age 65, the month preceding the date the participant is eligible to receive Social Security Old Age benefits, or the month of death.

Surviving Spouse
Eligibility

Five years of credited service. Participant and spouse must be married at least one year prior to death.

Benefit

A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.

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Normal Form of Annuity
Without Spouse

Five-year certain and life annuity.

With Spouse

50% joint and survivor annuity reduced to be equivalent to the retirement benefit payable for employee's lifetime with five-year guarantee. Participant receives reduced lifetime benefit and, in event of participant's death, 50% of reduced benefit continues to surviving spouse.

Participants who terminated employment prior to January 1, 2016 with a deferred vested benefit were offered a one-time lump sum during 2016. Forms of payments were lump sum or immediate annuity.

Optional Forms of Annuity

Five year certain and life annuity, 50% joint and survivor annuity and 75% joint and survivor annuity.

Actuarial Equivalence

Applicable mortality table per section 417(e)(3) of Internal Revenue Code and 6% interest rate.

Definitions

Plan Year

January 1 to December 31.

Benefit Service

One year of benefit service is earned if the participant works 1,000 or more hours in one plan year starting January 1, 1988.

Credited Service

One year of credited service is earned if the participant works 1,000 or more hours in one plan year.

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New Richmond

Effective Date

July 1, 2004. Amended and restated effective January 1, 2017. The latest amendment dated September 14, 2018.

Eligibility for Participation

Participants in the SIG Plan on June 30, 2004 shall become participants in this plan on the effective date. Other employees became participants in this plan on the January 1 or July 1 coincident with or next following the date on which 1,000 hours of service is completed in a year. The plan is frozen to new hires, rehires and transfers on and after November 1, 2012.

Benefit accruals for all participants were frozen effective October 31, 2016.

Plan participants were part of the sale of the Bosch packaging division which was effective January 1, 2020.

Normal Retirement
Eligibility

Age 65.

Benefit

A monthly amount equal to the sum of (1) plus (2):

- (1) Years of credited service earned after July 1, 2004 multiplied by an amount determined in connection with the date of termination of employment as follows:

Termination Date	Amount
On or after July 1, 2004	\$20.00
On or after November 1, 2004	\$20.50

- (2) Years of SIG credited service as of June 30, 2004 multiplied by \$0.50 (only for associates termed on or after November 1, 2004).

Benefit accruals were frozen effective October 31, 2016.

Early Retirement
Eligibility

Age 55 and five years of vesting service.

Benefit

A monthly benefit equal to the normal retirement benefit reduced by 1/2 of 1% for each month the early retirement precedes the normal retirement.

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Vested Termination Eligibility	Five years of vesting service.
Benefit	The accrued benefit at the date of termination. Reduced payments may begin any time after eligibility for early retirement based on the same reductions as early retirement from active status.
Disability Eligibility	Five years of vesting service.
Benefit	The accrued benefit based on benefit service and multiplier level at the date of disability.
Surviving Spouse Eligibility	Five years of vesting service. Participant and spouse must be married at least one year prior to death.
Benefit	A monthly benefit payable to the surviving spouse beginning at the employee's earliest retirement age equal to 50% of the amount payable if the participant had retired early with a 50% joint and survivor benefit.
Normal Form of Annuity Without Spouse	Single life annuity.
With Spouse	50% Joint and survivor annuity reduced to be equivalent to the retirement benefit payable for employee's lifetime. Participant receives reduced lifetime benefit and, in event of participant's death, 50% of reduced benefit continues to surviving spouse.
Optional Forms of Annuity	Single life annuity 10-year certain and life annuity 75% joint and survivor annuity 66 $\frac{2}{3}$ % joint and survivor annuity 50% joint and survivor annuity
Actuarial Equivalence	Applicable mortality table per section 417(e)(3) of the Internal Revenue Code and 6% interest rate.
Definitions Credited Service	Service after June 30, 2004 based on hours. A full year of credited service is earned if the employee works 2,000 or more hours in one plan year. Fractional years are computed by taking the hours of service during the plan year divided by 2,000. Credited service (including SIG service) may not exceed 45 years.

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SIG Credited Service

Service earned with SIG Dobby Inc. as of June 30, 2004 as defined in the SIG Plan for a participant who was an employee of SIG Dobby Inc. as of the effective date.

Vesting Service

One year of vesting service is earned if the employee works 1,000 or more hours in one plan year. Vesting service credited under the SIG Plan prior to November 1, 2003 shall be included. Post October 31, 2016, participants continue to earn vesting service while employed by Bosch.

Plan Changes Since the Prior Year

The funding valuation does not reflect any plan changes.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Effective December 31, 2023, the Pension Plan for Discontinued Operations of Robert Bosch was merged into the Bosch Pension Plan; EIN 36-2903176; PN 001.

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Schedule SB, line 24—Change in Actuarial Assumptions

The funding valuation reflects the following assumption changes:

- A change in the cash balance crediting rate from 2.26% to 3.47%.
- The crediting rate on the VPA account was updated from 2.10% to 4.62% (greater of the January 30 year treasury rate or 120% of the Federal Midterm rate). The crediting rate on the PPA account was updated from 1.57% to 4.62% (120% of the Federal Midterm Rate).
- A change in the expected return on assets (before limited by the 3rd segment rate) from 3.00% for 2022 to 5.00% for 2023.

These changes were made to better reflect the anticipated plan experience. None of these assumption changes reduced the funding shortfall; as such, approval of the Commissioner is not required.