

<div>Form 5500</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Annual Return/Report of Employee Benefit Plan</div> <div>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ Complete all entries in accordance with the instructions to the Form 5500.</div>	<div>OMB Nos. 1210-0110 1210-0089</div> <div>2023</div> <div>This Form is Open to Public Inspection</div>
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: <div><div>☐ a multiemployer plan</div><div>☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)</div><div>☒ a single-employer plan</div><div>☐ a DFE (specify) _____</div><div>☐ the first return/report</div><div>☐ the final return/report</div><div>☐ an amended return/report</div><div>☐ a short plan year return/report (less than 12 months)</div></div>
C	If the plan is a collectively-bargained plan, check here. ▶ ☒
D	Check box if filing under: <div><div>☒ Form 5558</div><div>☐ automatic extension</div><div>☐ the DFVC program</div><div>☐ special extension (enter description)</div></div>
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan ELBIT SYSTEMS OF AMERICA PENSION PLAN FOR EMPLOYEES IN THE NIGHT VISION BARGAINING UNIT
1b	Three-digit plan number (PN) ▶ 002
1c	Effective date of plan 01/01/1964
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) ELBIT SYSTEMS OF AMERICA, LLC 4700 MARINE CREEK PARKWAY FORT WORTH, TX 76179
2b	Employer Identification Number (EIN) 30-0403919
2c	Plan Sponsor's telephone number 817-234-6600
2d	Business code (see instructions) 333200

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2024	MICHELLE FIGURSKI
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2024	CRAIG COLLINS
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 1266
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	<div style="background-color: #cccccc; height: 20px; width: 100%;"></div> <div style="display: flex; justify-content: space-between;">6a(1) 239</div> <div style="display: flex; justify-content: space-between;">6a(2) 234</div> <div style="display: flex; justify-content: space-between;">6b 589</div> <div style="display: flex; justify-content: space-between;">6c 155</div> <div style="display: flex; justify-content: space-between;">6d 978</div> <div style="display: flex; justify-content: space-between;">6e 64</div> <div style="display: flex; justify-content: space-between;">6f 1042</div> <div style="display: flex; justify-content: space-between;">6g(1)</div> <div style="display: flex; justify-content: space-between;">6g(2)</div> <div style="display: flex; justify-content: space-between;">6h 0</div>
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1B 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div>SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Single-Employer Defined Benefit Plan Actuarial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</div> <div>File as an attachment to Form 5500 or 5500-SF.</div>	<div>OMB No. 1210-0110</div> <div>2023</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
Round off amounts to nearest dollar.	
Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan ELBIT SYSTEMS OF AMERICA PENSION PLAN FOR EMPLOYEES IN THE NIGHT VISION BARGAINING UNIT	B Three-digit plan number (PN) 002
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF ELBIT SYSTEMS OF AMERICA, LLC	D Employer Identification Number (EIN) 30-0403919
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2023			
2	Assets:			
a	Market value	2a	89260805	
b	Actuarial value	2b	89260805	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	629	57247034	57247034
b	For terminated vested participants	403	15748812	15748812
c	For active participants	239	19668291	19668291
d	Total	1271	92664137	92664137
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.26 %	
6	Target normal cost			
a	Present value of current plan year accruals	6a	0	
b	Expected plan-related expenses	6b	718777	
c	Target normal cost	6c	718777	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

<div>SIGN HERE</div>	<div>Signature of actuary</div> <div>JEFFREY C. LITER, E.A.</div> <div>Type or print name of actuary</div> <div>THE ANGELL PENSION GROUP, INC.</div> <div>Firm name</div> <div>88 BOYD AVENUE EAST PROVIDENCE, RI 02914</div> <div>Address of the firm</div>	<div>10/09/2024</div> <div>Date</div> <div>23-06544</div> <div>Most recent enrollment number</div> <div>401-438-9250</div> <div>Telephone number (including area code)</div>
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Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	10552212
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	10552212
10 Interest on line 9 using prior year's actual return of <u>-16.17</u> %	0	-1706293
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.42</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	8845919

Part III Funding Percentages

14 Funding target attainment percentage	14	86.78 %
15 Adjusted funding target attainment percentage	15	86.78 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	112.45 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost**21** Discount rate:**a** Segment rates:1st segment:
4.75 %2nd segment:
5.00 %3rd segment:
5.74 %☐ N/A, full yield curve used**b** Applicable month (enter code).....**21b**

4

22 Weighted average retirement age**22**

65

23 Mortality table(s) (see instructions)☐

Prescribed - combined

☒

Prescribed - separate

☐

Substitute

Part VI Miscellaneous Items**24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.☒

Yes

☐

No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.☐

Yes

☒

No

26 Demographic and benefit information**a** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.☒

Yes

☐

No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...☒

Yes

☐

No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....**27****Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years****28** Unpaid minimum required contributions for all prior years**28**

0

29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....**29**

0

30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)**30**

0

Part VIII Minimum Required Contribution For Current Year**31** Target normal cost and excess assets (see instructions):**a** Target normal cost (line 6c).....**31a**

718777

b Excess assets, if applicable, but not greater than line 31a**31b**

0

32 Amortization installments:

Outstanding Balance

Installment

a Net shortfall amortization installment

12249251

1121795

b Waiver amortization installment

0

0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount**33****34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....**34**

1840572

Carryover balance

Prefunding balance

Total balance

35 Balances elected for use to offset funding requirement

0

1840572

1840572

36 Additional cash requirement (line 34 minus line 35).....**36**

0

37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....**37**

0

38 Present value of excess contributions for current year (see instructions)**a** Total (excess, if any, of line 37 over line 36)**38a**

0

b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances**38b**

0

39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)**39**

0

40 Unpaid minimum required contributions for all years**40**

0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)**41** If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

<div>SCHEDULE C</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Service Provider Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan ELBIT SYSTEMS OF AMERICA PENSION PLAN FOR EMPLOYEES IN THE NIGHT VISION BARGAINING UNIT	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 ELBIT SYSTEMS OF AMERICA, LLC	D Employer Identification Number (EIN) 30-0403919	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
VANGUARD GROUP INC.	100 VANGUARD BLVD MALVERN, PA 19355

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
CONESTOGA FUNDS	CROSSPOINT AT VALLEY FORGE 550 EAST SWEDES FORD RD, STE 120 WAYNE, PA 19087

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
GQG PARTNERS	299 PARK AVE, 13TH FLOOR NEW YORK, NY 10171

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
HOTCHKIS & WILEY	601 SOUTH FIGUEROA STREET 39TH FLOOR LOS ANGELES, CA 90017

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PIMCO

1633 BROADWAY
NEW YORK, NY 10019

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

THE ANGELL PENSION GROUP, INC.

88 BOYD AVENUE
EAST PROVIDENCE, RI 02914

04-2530412

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	NONE	56626	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WHITLEY PENN LLP

75-2393478

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	32239	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FIDUCIENT ADVISORS LLC

36-4001764

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	NONE	27775	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

THE NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 24 60 64 99	NONE	21436	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

PRINCIPAL TRUST COMPANY

42-1520346

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 24 60 64	NONE	10828	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
For calendar plan year 2023 or fiscal plan year beginning <u>01/01/2023</u> and ending <u>12/31/2023</u>		
A Name of plan <u>ELBIT SYSTEMS OF AMERICA PENSION PLAN FOR EMPLOYEES IN THE NIGHT VISION BARGAINING UNIT</u>	B Three-digit plan number (PN) ►	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>ELBIT SYSTEMS OF AMERICA, LLC</u>	D Employer Identification Number (EIN) <u>30-0403919</u>	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets	(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	
b Receivables (less allowance for doubtful accounts):		
(1) Employer contributions	1b(1)	
(2) Participant contributions	1b(2)	
(3) Other	1b(3)	2451 -3669203
c General investments:		
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	0 5562960
(2) U.S. Government securities	1c(2)	0 17719556
(3) Corporate debt instruments (other than employer securities):		
(A) Preferred	1c(3)(A)	
(B) All other	1c(3)(B)	0 43904350
(4) Corporate stocks (other than employer securities):		
(A) Preferred	1c(4)(A)	
(B) Common	1c(4)(B)	
(5) Partnership/joint venture interests	1c(5)	
(6) Real estate (other than employer real property)	1c(6)	
(7) Loans (other than to participants)	1c(7)	
(8) Participant loans	1c(8)	
(9) Value of interest in common/collective trusts	1c(9)	691834 0
(10) Value of interest in pooled separate accounts	1c(10)	
(11) Value of interest in master trust investment accounts	1c(11)	
(12) Value of interest in 103-12 investment entities	1c(12)	
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	88566520 17516279
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	
(15) Other	1c(15)	0 5490691

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	89260805	86524633
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	89260805	86524633

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	185547	
(B) U.S. Government securities	2b(1)(B)	104828	
(C) Corporate debt instruments	2b(1)(C)	253406	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	34428	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		578209
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1663385	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		1663385
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	172511501	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	171765956	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	4723588	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		15033
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		3486477
c Other income	2c		821
d Total income. Add all income amounts in column (b) and enter total	2d		11213058

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	12853358	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		12853358
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Recordkeeping fees.....	2i(3)		
(4) IQPA audit fees.....	2i(4)	32239	
(5) Investment advisory and investment management fees	2i(5)	27775	
(6) Bank or trust company trustee/custodial fees	2i(6)	32264	
(7) Actuarial fees	2i(7)	56626	
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	946968	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		1095872
j Total expenses. Add all expense amounts in column (b) and enter total	2j		13949230

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-2736172
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **WHITLEY PENN, LLP**

(2) EIN: **75-2393478**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 533290.

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2023</div> <div>This Form is Open to Public Inspection.</div>
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

<div>A Name of plan ELBIT SYSTEMS OF AMERICA PENSION PLAN FOR EMPLOYEES IN THE NIGHT VISION BARGAINING UNIT</div>	<div>B Three-digit plan number (PN) ▶ 002</div>
<div>C Plan sponsor's name as shown on line 2a of Form 5500 ELBIT SYSTEMS OF AMERICA, LLC</div>	<div>D Employer Identification Number (EIN) 30-0403919</div>

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

<div>1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....</div>	<div>1 0</div>
<div>2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 36-1561860 42-1520346</div>	
<div>Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.</div>	
<div>3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year</div>	<div>3 200</div>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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<div>4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?</div>	<div>☐ Yes ☒ No ☐ N/A</div>
<div>If the plan is a defined benefit plan, go to line 8.</div>	
<div>5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____</div>	
<div>If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.</div>	
<div>6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)</div>	<div>6a</div>
<div>b Enter the amount contributed by the employer to the plan for this plan year</div>	<div>6b</div>
<div>c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)</div>	<div>6c</div>
<div>If you completed line 6c, skip lines 8 and 9.</div>	
<div>7 Will the minimum funding amount reported on line 6c be met by the funding deadline?</div>	<div>☐ Yes ☐ No ☐ N/A</div>
<div>8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?</div>	<div>☐ Yes ☐ No ☒ N/A</div>

Part III	Amendments
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<div>9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.</div>	<div>☐ Increase ☐ Decrease ☐ Both ☒ No</div>
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Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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<div>10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?</div>	<div>☐ Yes ☐ No</div>
<div>11 a Does the ESOP hold any preferred stock?</div>	<div>☐ Yes ☐ No</div>
<div>b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)</div>	<div>☐ Yes ☐ No</div>
<div>12 Does the ESOP hold any stock that is not readily tradable on an established securities market?</div>	<div>☐ Yes ☐ No</div>

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2023
v. 230707

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for: a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment) b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment) c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14a 14b 14c	
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to: a The corresponding number for the plan year immediately preceding the current plan year b The corresponding number for the second preceding plan year	15a 15b	
16 Information with respect to any employers who withdrew from the plan during the preceding plan year: a Enter the number of employers who withdrew during the preceding plan year b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16a 16b	
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐	
19 If the total number of participants is 1,000 or more, complete lines (a) and (b): a Enter the percentage of plan assets held as: Public Equity: <u>20.2</u> % Private Equity: <u>0.0</u> % Investment-Grade Debt and Interest Rate Hedging Assets: <u>78.7</u> % High-Yield Debt: <u>0.0</u> % Real Assets: <u>0.0</u> % Cash or Cash Equivalents: <u>1.1</u> % Other: <u>0.0</u> % b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets: ☐ 0-5 years ☒ 5-10 years ☐ 10-15 years ☐ 15 years or more	
20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20. a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box: ☐ Yes. ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date. ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date. ☐ No. Other. Provide explanation: _____	

Part VII	IRS Compliance Questions
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21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No 21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2). ☐ Design-based safe harbor method ☐ "Prior year" ADP test ☐ "Current year" ADP test ☐ N/A	
22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.	

Structured Attachment Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Schedule SB, line 26b Schedule of Projection of Expected Benefit Payments		2023		
			This Form is Open to Public Inspection		

Name of Plan	ELBIT SYSTEMS OF AMERICA PENSION PLAN FOR EMPLOYEES IN THE NIGHT VISION BARGAINING UNIT						
Plan Year Begin Date	01/01/2023	Plan Year End Date	12/31/2023	EIN	30-0403919	PN	002

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2023	196196	253202	5090650	5540048
2024	344144	301011	5007634	5652789
2025	488135	347217	4917475	5752827
2026	635953	457387	4819751	5913091
2027	790715	542024	4714061	6046800
2028	921982	605845	4595215	6123042
2029	1043034	703913	4472676	6219623
2030	1160272	776064	4341241	6277577
2031	1272954	866321	4200745	6340020
2032	1358678	953910	4051137	6363725
2033	1432932	1033467	3892499	6358898
2034	1499296	1121422	3725086	6345804
2035	1561346	1186174	3549350	6296870
2036	1623683	1241014	3365936	6230633
2037	1674137	1295199	3175705	6145041
2038	1714047	1349113	2979751	6042911
2039	1744894	1396079	2779390	5920363
2040	1754383	1423928	2576174	5754485
2041	1759417	1443096	2371828	5574341
2042	1743829	1463128	2168230	5375187
2043	1717242	1460310	1961561	5139113
2044	1683530	1454790	1766029	4904349
2045	1639477	1439853	1577182	4656512
2046	1588906	1407837	1396912	4393655
2047	1527953	1372143	1226930	4127026

Name of Plan	ELBIT SYSTEMS OF AMERICA PENSION PLAN FOR EMPLOYEES IN THE NIGHT VISION BARGAINING UNIT						
Plan Year Begin Date	01/01/2023	Plan Year End Date	12/31/2023	EIN	30-0403919	PN	002

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2048	1466089	1330589	1068666	3865344
2049	1398865	1280822	923214	3602901
2050	1327179	1233480	791271	3351930
2051	1251590	1176534	673138	3101262
2052	1173729	1123390	568752	2865871
2053	1096657	1065985	477679	2640321
2054	1017001	1004376	399167	2420544
2055	938359	941473	332255	2212087
2056	863313	876301	275845	2015459
2057	787115	812851	228761	1828727
2058	714907	748742	189816	1653465
2059	643698	685150	157856	1486704
2060	579067	623149	131787	1334003
2061	516674	564854	110610	1192138
2062	456791	507386	93439	1057616
2063	401234	452760	79508	933502
2064	350096	401272	68167	819535
2065	303600	353154	58879	715633
2066	261611	308577	51201	621389
2067	224093	267651	44772	536516
2068	190838	230424	39310	460572
2069	161660	196886	34587	393133
2070	136313	166969	30430	333712
2071	114497	140552	26713	281762
2072	95890	117469	23346	236705

**ELBIT SYSTEMS OF AMERICA PENSION PLAN
FOR EMPLOYEES IN THE
NIGHT VISION BARGAINING UNIT**

**FINANCIAL STATEMENTS
AND SUPPLEMENTAL SCHEDULES**

**Years Ended December 31, 2023 and 2022
with Report of Independent Auditors**

**ELBIT SYSTEMS OF AMERICA PENSION PLAN
FOR EMPLOYEES IN THE
NIGHT VISION BARGAINING UNIT**

**FINANCIAL STATEMENTS
AND SUPPLEMENTAL SCHEDULES**

Years Ended December 31, 2023 and 2022

Table of Contents

Report of Independent Auditors	1
Financial Statements:	
Statements of Net Assets Available for Benefits	5
Statements of Changes in Net Assets Available for Benefits	6
Notes to Financial Statements	7
Supplemental Schedules:	
Form 5500, Schedule H, Line 4i - Schedule of Assets (Held at End of Year).....	Schedule I
Form 5500, Schedule H, Line 4j - Schedule of Reportable Transactions.....	Schedule II

REPORT OF INDEPENDENT AUDITORS

To the Investment Committee of the
Elbit Systems of America Pension Plan for Employees in the Night Vision Bargaining Unit

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the Elbit Systems of America Pension Plan for Employees in the Night Vision Bargaining Unit (the “Plan”), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (“ERISA”), as permitted by ERISA Section 103(a)(3)(C) (“ERISA Section 103(a)(3)(C) audit”). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan’s financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor’s (“DOL”) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (“investment information”) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL’s Rules and Regulations for Reporting and Disclosure under ERISA (“qualified institution”).

Management has obtained certifications from qualified institutions as of and for the years ended December 31, 2023 and 2022, stating that the certified investment information, as described in Note G to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor’s Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (“GAAP”).

- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (“GAAS”). Our responsibilities under those standards are further described in the Auditor’s Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management’s election of the ERISA Section 103(a)(3)(C) audit does not affect management’s responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan’s ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan’s transactions that are presented and disclosed in the financial statements are in conformity with the Plan’s provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor’s Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter — Supplemental Schedule Required by ERISA

The supplemental schedules of Form 5500, Schedule H, Line 4i - Schedule of Assets (Held at End of Year) and Form 5500, Schedule H, Line 4j - Schedule of Reportable Transactions as of December 31, 2023, are presented for the purpose of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements.

The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

A handwritten signature in black ink that reads "Whitley Penn LLP". The signature is written in a cursive, flowing style.

Fort Worth, Texas
October 9, 2024

**ELBIT SYSTEMS OF AMERICA PENSION PLAN FOR EMPLOYEES IN THE
NIGHT VISION BARGAINING UNIT**

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	December 31,	
	<u>2023</u>	<u>2022</u>
Assets		
Investments, at fair value	\$ 85,918,150	\$ 89,258,355
Accrued income	<u>606,483</u>	<u>2,450</u>
Net assets available for benefits	<u><u>\$ 86,524,633</u></u>	<u><u>\$ 89,260,805</u></u>

See accompanying notes to financial statements.

**ELBIT SYSTEMS OF AMERICA PENSION PLAN FOR EMPLOYEES IN THE
NIGHT VISION BARGAINING UNIT**

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	Year Ended December 31, 2023	2022
Additions to (Reductions from) Net Assets		
Net realized and unrealized gains (losses) on investments	\$ 8,895,399	\$ (19,969,938)
Interest and dividends	2,317,659	2,187,712
Total additions to (reductions from) net assets	11,213,058	(17,782,226)
Deductions from Net Assets		
Benefits paid to participants	12,853,358	5,153,562
Administrative expenses	1,095,872	718,777
Total deductions from net assets	13,949,230	5,872,339
Net decrease in net assets available for benefits	(2,736,172)	(23,654,565)
Net assets available for benefits at beginning of year	89,260,805	112,915,370
Net assets available for benefits at end of year	<u>\$ 86,524,633</u>	<u>\$ 89,260,805</u>

See accompanying notes to financial statements.

**ELBIT SYSTEMS OF AMERICA PENSION PLAN FOR EMPLOYEES IN THE
NIGHT VISION BARGAINING UNIT**

NOTES TO FINANCIAL STATEMENTS

December 31, 2023 and 2022

A. Description of the Plan

General

The following brief description of the Elbit Systems of America Pension Plan for Employees in the Night Vision Bargaining Unit (the “Plan”), formerly the Harris Corporation Pension Plan for Employees in the Night Vision Bargaining Unit (the “Harris Plan”), is provided for general information purposes only. Participants should refer to the Plan document for more complete information.

Effective April 4, 2019, Elbit Systems of America, LLC (the “Company”) entered into an Asset Purchase Agreement (the “Agreement”) with Harris Corporation (“Harris”) and pursuant to the Agreement, the Company was required to assume sponsorship of the Harris Plan. The Company established the Elbit Systems of America Pension Plan for Employees in the Night Vision Bargaining Unit Trust to receive the transfer of assets attributable to the Harris Plan. As of the closing date of the Agreement, the Company accepted the transfer of sponsorship of the Plan from Harris, the Company became the plan sponsor, and the Plan was amended to be renamed. The Company is referred to herein as the “Plan Sponsor.”

The Plan is a defined benefit plan covering substantially all hourly employees of Harris Communications Systems, Night Vision, at Roanoke, Virginia. In 2019, the Plan was amended to provide that Elbit Systems of America – Night Vision LLC as a Participating Unit, as defined in the Plan document. Employees are eligible to participate upon the attainment of the earlier of (i) three years of continuous service, or (ii) the date the employee completes one year of continuous service or reaches age 21, whichever is later. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”).

During 2020, the Board of Directors of the Company authorized a provision and executed an amendment to the Plan to enact a “soft freeze” effective July 26, 2020. The “soft freeze” of the Plan prohibits employees that are hired on or after the freeze date from being added to the Plan. Existing participants would continue to accrue benefits as defined under the Plan’s provisions based on years of service and Plan provisions in effect.

Effective July 26, 2020, there will be no new entrants into the Plan. Those who are participants in the Plan on July 26, 2020, would continue to accrue benefits of fifty-eight dollars (\$58.00) per month for each year of credited service for all service after December 1, 1958. Employees hired on or after July 26, 2020, will be automatically enrolled in the Company’s 401(k) plan.

In November 2020, the Board of Directors of the Company authorized a provision and executed an amendment to the Plan to enact a “hard freeze” effective December 31, 2020. Under the “hard freeze,” existing Plan participants will no longer continue to accrue benefits after December 31, 2020, as defined under the Plan’s provisions.

**ELBIT SYSTEMS OF AMERICA PENSION PLAN FOR EMPLOYEES IN THE
NIGHT VISION BARGAINING UNIT**

NOTES TO FINANCIAL STATEMENTS *(continued)*

A. Description of the Plan – continued

General – continued

Effective June 1, 2023, the Plan changed trustees and custodians from Northern Trust Company to Principal Trust Company.

Contributions

The Plan's funding policy is for the Plan Sponsor to contribute an amount which will meet or exceed the annual ERISA minimum funding requirement as calculated by an independent actuary. Additionally, the Plan Sponsor makes annual contributions to the Plan based upon the maximum deductibility under the Internal Revenue Code (the "Code"). At December 31, 2023 and 2022, the Plan was fully funded as defined by ERISA funding requirements. After consideration of the funded status, the Plan Sponsor elected to make no contribution attributable to 2023 or 2022.

Plan Expenses

Employees of the Company perform certain administrative functions of the Plan with no compensation from the Plan. In accordance with Plan provisions, the Plan pays substantially all administrative expenses and costs relating to asset charges and recordkeeping, as well as Pension Benefit Guarantee Corporation ("PBGC") premiums. Any administrative expenses, if any, that are paid by the Company are not reflected in the accompanying financial statements.

Plan Benefits

As of January 1, 2012, the Plan was amended so that the benefit rate and formula to determine a participant's pension benefit shall be the rate in effect on the day the participant ceases to be an eligible employee, even if the participant continues in service as an employee with a participating unit, the Plan Sponsor, or an associated company after such date. The following table details the monthly pension benefit per year of credited service due to this amendment and the amendments during 2020 discussed in Note A.

**ELBIT SYSTEMS OF AMERICA PENSION PLAN FOR EMPLOYEES IN THE
NIGHT VISION BARGAINING UNIT**

NOTES TO FINANCIAL STATEMENTS (continued)

A. Description of the Plan – continued

Plan Benefits – continued

<u>Monthly Pension Benefit Per Year of Credited Service</u>	<u>Date on Which Participant Ceased to be an Eligible Employee</u>	
	<u>On and After</u>	<u>But Before</u>
\$22.00	January 1, 2000	January 1, 2002
24.00	January 1, 2002	January 1, 2004
26.00	January 1, 2004	January 1, 2005
29.00	January 1, 2005	January 1, 2006
31.00	January 1, 2006	January 1, 2007
34.00	January 1, 2007	January 1, 2008
37.00	January 1, 2008	January 1, 2009
39.00	January 1, 2009	January 1, 2010
41.00	January 1, 2010	January 1, 2011
43.00	January 1, 2011	January 1, 2012
45.00	January 1, 2012	January 1, 2013
47.00	January 1, 2013	January 1, 2014
49.00	January 1, 2014	January 1, 2017
53.00	January 1, 2017	July 26, 2020
58.00	July 26, 2020	December 31, 2020

A married employee who is a vested participant is automatically covered by the preretirement death benefit option, which will provide a benefit for the surviving spouse upon death prior to retirement, unless coverage is waived. The benefit would be equal to the benefit the spouse would have received had the employee retired on the date of death, computed under the normal form of payment and subject to certain limitations. An employee, who has attained age 50, has completed 15 years of continuous service, and who becomes totally and permanently disabled is eligible to receive a disability retirement benefit. The amount of the benefit is computed as it would be for normal retirement based on the employee's years of credited service as of the date of disability.

Vesting

Participants are eligible for monthly benefit payments upon reaching age 65. The normal monthly benefit payments are determined by multiplication of a benefit rate, which depends upon the period of credited service, by the total number of years of credited service, not to exceed 45 years. A participant is 100% vested after five years of service. Prior to that time, the participant is not vested. Employees are eligible to receive early retirement benefits between the ages of 55 and 65 upon completion of 15 years of continuous service. Early retirement benefits are computed in a manner similar to normal retirement at age 65, except that they are reduced by certain factors, as outlined in the Plan document, for each month that the early retirement date precedes the normal retirement date.

**ELBIT SYSTEMS OF AMERICA PENSION PLAN FOR EMPLOYEES IN THE
NIGHT VISION BARGAINING UNIT**

NOTES TO FINANCIAL STATEMENTS *(continued)*

B. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are presented on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (“U.S. GAAP”).

Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from these estimates. Refer to Note C for significant assumptions used in determining the Plan’s present value of accumulated plan benefits.

Risks and Uncertainties

The Plan directly invests in mutual funds, money market funds, U.S. government securities, and corporate debt instruments. Investment securities, in general, are exposed to various risks, such as interest rate risk, credit risk, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the accompanying financial statements.

Investment Valuation and Income

The investments of the Plan are stated at fair value as of the end of the year and are generally subject to market or credit risks customarily associated with equity and fixed income investments. Fair values are determined in accordance with U.S. GAAP, which defines fair value, establishes a framework for measuring fair value, and requires certain disclosures about assets and liabilities measured at fair value. See Note D for information related to the Plan’s valuation methodologies.

Purchases and sales of securities are recorded on a trade-date basis. The net realized and unrealized gains (losses) on investments include realized gains and losses on sales of investments during the year and unrealized increases or decreases in the market value of investments held at year-end. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Payment of Benefits

Benefits are recorded when paid.

**ELBIT SYSTEMS OF AMERICA PENSION PLAN FOR EMPLOYEES IN THE
NIGHT VISION BARGAINING UNIT**

NOTES TO FINANCIAL STATEMENTS (continued)

B. Summary of Significant Accounting Policies – continued

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are estimated future periodic payments, including lump-sum distributions, attributable under the Plan's provisions to services rendered by employees through the valuation date. Accumulated plan benefits include benefits expected to be paid to retired or terminated employees or their beneficiaries and present employees or their beneficiaries. Benefits payable under all circumstances (retirement, death, disability, and termination of employment) are included, to the extent they are deemed attributable to employee service rendered through the valuation date.

C. Actuarial Present Value of Accumulated Plan Benefits

The actuarial present value of accumulated plan benefits is determined by the Plan's independent actuary and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits earned by Plan participants to reflect the time value of money and the probability of payment (such as for death, disability, or retirement) between the valuation date and the expected date of payment.

The actuarial present value of the accumulated plan benefits information based on a beginning of the year valuation is as follows:

	January 1, 2023
Vested benefits:	
Participants currently receiving payments	\$ 48,526,254
Other vested participants	<u>28,294,627</u>
Total vested benefits	<u>76,820,881</u>
 Total actuarial present value of accumulated plan benefits	 <u><u>\$ 76,820,881</u></u>

**ELBIT SYSTEMS OF AMERICA PENSION PLAN FOR EMPLOYEES IN THE
NIGHT VISION BARGAINING UNIT**

NOTES TO FINANCIAL STATEMENTS (continued)

C. Actuarial Present Value of Accumulated Plan Benefits – continued

The following is a summary of the changes in the actuarial present value of accumulated plan benefits between the applicable benefit information dates:

	Year Ended January 1, 2023
Actuarial present value of accumulated plan benefits at beginning of the year	\$ 77,137,898
Changes during the year:	
Benefits accumulated and actuarial gains	(381,141)
Changes in actuarial assumptions	199,305
Increase for interest due to change in the discount period	5,018,381
Benefits paid	<u>(5,153,562)</u>
Actuarial present value of accumulated plan benefits at end of the year	<u><u>\$ 76,820,881</u></u>

The actuarial cost method used was the unit credit actuarial cost method. The more significant assumptions underlying the actuarial computations as of January 1, 2023 and 2022, for the respective actuarial valuations are as follows:

	2023	2022
Interest discount rate	5.26%	5.42%
Retirement age	From age 55 to 72	From age 55 to 72

There have been no changes in the methodologies used at December 31, 2023 and 2022. For 2023, the mortality assumption used is RP-2014 Mortality Table adjusted for immortality improvement using Projection Scale MP-2021. For 2022, the mortality assumption used is RP-2014 Mortality Table adjusted for immortality improvement using Projection Scale MP-2020.

The change in the actuarial assumptions was primarily due to the following: (1) the interest rate basis was updated to the current rates as specified by the Internal Revenue Service (“IRS”) regulations; and (2) the mortality assumption was updated according to the projection in the IRS regulations.

These actuarial assumptions are based on the presumption that the Plan will continue. If the Plan Sponsor terminates the Plan at some future date, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

**ELBIT SYSTEMS OF AMERICA PENSION PLAN FOR EMPLOYEES IN THE
NIGHT VISION BARGAINING UNIT**

NOTES TO FINANCIAL STATEMENTS *(continued)*

D. Fair Value Measurements

U.S. GAAP defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date and establishes a three-tier hierarchy that is used to identify assets and liabilities measured at fair value. The hierarchy focuses on the inputs used to measure fair value and requires that the lowest level input be used. The three levels defined are as follows:

Level 1 — Inputs are unadjusted, quoted prices in active markets for identical assets or liabilities at the measurement date.

Level 2 — Inputs (other than quoted prices included in Level 1) are either directly or indirectly observable for assets or liabilities through correlation with market data at the measurement date and for the duration of the instruments' anticipated lives.

Level 3 — Inputs reflect the best estimate of what market participants would use in pricing assets or liabilities at the measurement date. Consideration is given to the risk inherent in the valuation technique and the risk inherent in the inputs to the model.

There have been no changes in the methodologies used at December 31, 2023 and 2022. For the year ended December 31, 2023, there was a significant transfer between levels 1 and 2. For the year ended December 31, 2022, there were no significant transfers between levels. The Plan held no Level 2 or 3 investments as of December 31, 2022.

The following is a description of the valuation methodologies used for assets measured at fair value.

Mutual funds and money market funds: The fair values of the mutual funds are considered Level 1, as the investments have readily available quoted prices in active markets.

Cash and cash equivalents: The fair value of the cash and cash equivalents are considered Level 1, as the investments are primarily comprised of a common collective trust mostly made up of short-term money market funds valued at cost, which approximate fair value, or valued at quoted market prices of identical instruments.

**ELBIT SYSTEMS OF AMERICA PENSION PLAN FOR EMPLOYEES IN THE
NIGHT VISION BARGAINING UNIT**

NOTES TO FINANCIAL STATEMENTS (continued)

D. Fair Value Measurements – continued

U.S. Government securities and corporate debt instruments: Fair values of certain U.S. Government securities are considered Level 1, as these investments have readily available quoted prices in active markets. Fair values of certain U.S. Government securities and corporate debt instruments are obtained primarily from pricing services engaged by the custodian, and the Plan receives one price for each security. The fair values provided by the pricing service are estimated by using either a price or spread basis, where the inputs to those models are based on observable market inputs. For the price basis, evaluators attempt to match each issue to its best-known market maker and contact firms that deal with the respective securities. Evaluators maintain quality by surveying the dealer community, obtaining relevant trade data, benchmark quotes, and spreads, and incorporating this information into the evaluation process. For the spread basis, a bullet (noncall) spread scale is created for the relevant maturities of each issuer. These spreads represent credit risk based on the new issue market, secondary trading, and dealer quotes. These U.S. Government securities and corporate debt instruments are classified within Level 2 of the valuation hierarchy.

Investments measured at fair value on a recurring basis at December 31,:

	2023		
	Level 1	Level 2	Total
Mutual funds	\$ 17,516,279	\$ -	\$ 17,516,279
Money market funds	5,562,960	-	5,562,960
U.S. government securities	9,990,086	3,453,784	13,443,870
Corporate debt instruments	-	49,395,041	49,395,041
Total investments, at fair value	<u>\$ 33,069,325</u>	<u>\$ 52,848,825</u>	<u>\$ 85,918,150</u>

	2022	
	Level 1	Total
Mutual funds	\$ 88,566,521	\$ 88,566,521
Cash and cash equivalents	691,834	691,834
Total, investments at fair value	<u>\$ 89,258,355</u>	<u>\$ 89,258,355</u>

**ELBIT SYSTEMS OF AMERICA PENSION PLAN FOR EMPLOYEES IN THE
NIGHT VISION BARGAINING UNIT**

NOTES TO FINANCIAL STATEMENTS *(continued)*

E. Party-in-Interest Transactions

Party-in-interest transactions include those with fiduciaries or employees of the Plan, any person who provides services to the Plan, an employer whose employees are covered by the Plan, an employee organization whose members are covered by the Plan, a person who owns 50% or more of such an employer or employee organization, or relatives of such persons.

The Plan invests in shares of a money market fund managed by Principal Funds, Inc., an affiliate of Principal Bank, the trustee. Transactions in such investments qualify as party-in-interest transactions, which are exempt from the prohibited transaction rules. The Plan paid certain expenses related to Plan operations and investment activity to various service providers. These transactions are party-in-interest transactions under ERISA, which are exempt from prohibited transaction rules.

F. Plan Termination

While the Plan Sponsor has not expressed any intent to permanently discontinue its contributions, it is free to do so under the provisions of the Plan at any time, subject to the provisions of ERISA. Should the Plan Sponsor terminate the Plan at some future time, its net assets will generally not be available on a pro-rata basis to provide participant benefits.

Whether a particular participant's accumulated plan benefits will be paid depends on both the priority of those benefits and the level of benefits guaranteed by the PBGC at such time. Some benefits may be fully or partially provided for by the then-existing assets and the PBGC's guarantee, while other benefits may not be provided for at all.

G. Certified Investments

Certain information related to investments disclosed in the accompanying financial statements and ERISA-required supplemental schedules, including investments held and accrued income at December 31, 2023 and 2022, net realized and unrealized gains (losses) on investments, and interest and dividends for the years ended December 31, 2023 and 2022, was obtained by management and agreed to or derived from information certified as complete and accurate by Northern Trust Company and Principal Bank, (the trustees of the Plan).

**ELBIT SYSTEMS OF AMERICA PENSION PLAN FOR EMPLOYEES IN THE
NIGHT VISION BARGAINING UNIT**

NOTES TO FINANCIAL STATEMENTS *(continued)*

H. Tax Status

The Plan obtained its latest determination letter dated March 6, 2018, in which the Internal Revenue Service (“IRS”) stated that the Plan, as then designed, was in compliance with the applicable requirements of the Code. The Plan has been amended since receiving the determination letter.

Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The Company believes that the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes that the Plan was qualified, and the related trust was tax-exempt as of the financial statement date.

U.S. GAAP requires management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan and has concluded that, as of December 31, 2023, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

I. Subsequent Events

In preparing the accompanying financial statements, management has evaluated all subsequent events and transactions for potential recognition or disclosure through October 9, 2024, the date the financial statements were available for issuance.

SUPPLEMENTAL SCHEDULES

**ELBIT SYSTEMS OF AMERICA PENSION PLAN FOR EMPLOYEES IN THE
NIGHT VISION BARGAINING UNIT**

**FORM 5500, SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS
(HELD AT END OF YEAR)**

December 31, 2023

EIN: 30-0403919

Plan #: 002

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(d) Cost	(e) Current Value
	Money Market Fund		
*	Principal Government Money Market Fund	\$ 5,562,959	\$ 5,562,960
	Total Money Market Fund		\$ 5,562,960
	Mutual Funds		
	Conestoga Small Cap Fund Class Inst	1,259,884	\$ 1,430,409
	Gqg Partners Emerging Markets Equity Fund Class R6	994,739	1,072,018
	Hotchkis & Wiley Small Cap Diversified Value Fund Class I	1,320,296	1,443,603
	Pimco Rae Emerging Markets Fund Class Inst #2143	1,003,839	1,068,613
	Vanguard Developed Markets Index Fund Admiral Class #127	4,311,515	4,911,430
	Vanguard Institutional Index Fund #94	5,437,507	7,590,206
	Total Mutual Funds		\$ 17,516,279
	U.S. Government Treasury Notes And Bonds		
	United States Treasury Bonds Dtd 05/15/2023 3.625% 05/15/2053	325,272	\$ 383,680
	United States Treasury Bonds Dtd 08/15/2023 4.375% 08/15/2043	313,414	357,273
	United States Treasury Notes Dtd 08/15/2023 3.875% 08/15/2033	272,218	294,631
	United States Treasury Notes Dtd 11/15/2023 4.500% 11/15/2033	113,351	112,584
	United States Treasury Notes Dtd 10/15/2023 4.625% 10/15/2026	5,696,766	5,820,412
	United States Treasury Notes Dtd 10/31/2023 4.875% 10/31/2028	511,654	532,353
	United States Treasury Notes Dtd 11/30/2023 4.875% 11/30/2025	431,176	434,451
	United States Treasury Bond Dtd 02/16/16 0.000% 02/15/2046	450,308	563,995
	United States Treasury Bond Dtd 02/15/17 0.000% 02/15/2047	374,465	472,719
	United States Treasury Bond Dtd 02/15/18 0.000% 02/15/2048	311,762	397,329
	United States Treasury Bond Dtd 02/15/19 0.000% 02/15/2049	276,225	354,349
	United States Treasury Bond Dtd 02/18/20 0.000% 02/15/2050	207,561	266,310
	Total U.S. Government Treasury Notes And Bonds		\$ 9,990,086
	Other Fixed Income Securities		
	Belrose Funding Trust 144a Priv Plcmt 2.330% 08/15/2030	360,442	\$ 383,357
	Boston Gas Company 144a Priv Plcmt 3.001% 08/01/2029	296,475	313,366
	Cameron Lng Llc 144a Priv Plcmt 2.902% 07/15/2031	316,923	342,143
	Electricite De France Sa 144a Priv Plcmt 4.950% 10/13/2045	175,851	203,821
	Enel Finance Intl Nv 144a Priv Plcmt 3.500% 04/06/2028	490,860	510,660
	Met Life Glob Funding I 144a Priv Plcmt 3.050% 06/17/2029	303,169	317,916
	New York Life Insurance 144a Priv Plcmt 3.750% 05/15/2050	292,191	339,856
	Penske Truck Leasing/ptl 144a Priv Plcmt 1.700% 06/15/2026	237,166	243,596
	Bnp Paribas 144a Priv Plcmt 0.000% 01/13/2031	353,468	377,746
	Total Other Fixed Income Securities		\$ 3,032,461
	Government Stripped and Zero Coupon Bonds		
	United States Treasury Strips Stripped Coupon Dtd 02/15/2022 Zero Cpn 02/15/2052	132,806	\$ 173,730
	United States Treasury Strips Stripped Coupon Dtd 08/15/2023 Zero Cpn 08/15/2053	497,194	665,210
	United States Treasury Sec Stripped Zero Cpn Dtd 02/16/21 02/15/2051	167,245	216,410
	United States Treasury Sec Stripped Zero Cpn Dtd 02/17/15 02/15/2045	582,910	721,276
	United States Treasury Bond Zero Cpn Dtd 02/15/13 0.000% 02/15/2043	739,317	898,010
	United States Treasury Bond Zero Cpn Dtd 02/18/14 0.000% 02/15/2044	634,996	779,148
	Total Government Stripped and Zero Coupon Bonds		\$ 3,453,784

**ELBIT SYSTEMS OF AMERICA PENSION PLAN FOR EMPLOYEES IN THE
NIGHT VISION BARGAINING UNIT**

**FORM 5500, SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS
(HELD AT END OF YEAR) - continued**

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(d) Cost	(e) Current Value
	Corporate Bonds		
	Alabama Power Co Dtd 01/13/16 4.300% 01/02/2046	293,748	\$ 330,171
	Allstate Corp Dtd 12/08/16 4.200% 12/15/2046	311,040	373,490
	Amazon.com Inc Dtd 06/03/20 2.500% 06/03/2050	426,419	508,893
	American Electric Power Dtd 11/02/2022 5.750% 11/01/2027	446,963	460,166
	American Express Co Dtd 11/07/2022 5.850% 11/05/2027	478,173	490,088
	American Tower Corp Dtd 10/03/19 2.750% 01/15/2027	703,639	731,125
	Anheuser-busch Inbev Wor Dtd 01/23/19 4.750% 01/23/2029	294,930	304,662
	Anheuser-busch Inbev Wor Dtd 01/23/19 5.450% 01/23/2039	177,846	195,018
	Anthem Inc Dtd 11/21/17 3.650% 12/01/2027	348,290	363,743
	Anthem Inc Dtd 04/29/2022 4.100% 05/15/2032	287,784	310,372
	Apple Inc Dtd 05/13/15 4.375% 05/13/2045	737,185	848,689
	Ares Capital Corp Dtd 08/03/2023 7.000% 01/15/2027	291,258	298,294
	At&t Inc Dtd 02/19/19 4.350% 03/01/2029	584,186	616,819
	Avalonbay Communities Dtd 02/25/20 2.300% 03/01/2030	388,489	409,849
	Baker Hughes Llc/co-obl Dtd 12/09/21 2.061% 12/15/2026	325,210	336,906
	Bank Of Nova Scotia Dtd 01/10/22 2.450% 02/02/2032	351,278	381,135
	Berkshire Hathaway Fin Dtd 05/15/13 4.300% 05/15/2043	377,863	416,395
	Blackstone Private Credit Fund Dtd 06/15/2022 2.625% 12/15/2026	297,216	312,525
	Bp Cap Markets America Dtd 01/12/22 2.721% 01/12/2032	472,894	500,969
	Bristol-myers Squibb Co Dtd 11/13/2023 5.900% 11/15/2033	217,192	234,249
	Brookfield Finance Inc Dtd 06/02/16 4.250% 06/02/2026	434,685	444,499
	Burlington North Santa Fe Dtd 08/22/13 5.150% 09/01/2043	430,821	480,575
	Capital One Financial Co Dtd 05/09/2022 Var Cpn 05/10/2028	577,036	604,416
	Centerpoint Energy Res Dtd 10/01/20 1.750% 10/01/2030	267,505	286,447
	Cigna Corp Dtd 03/16/20 2.400% 03/15/2030	329,049	345,862
	Cisco Systems Inc Dtd 11/17/09 5.500% 01/15/2040	316,394	340,637
	Comcast Corp Dtd 07/19/16 3.400% 07/15/2046	312,116	352,443
	Comcast Corp Dtd 01/14/13 4.250% 01/15/2033	587,067	631,540
	Commonwealth Edison Co Dtd 03/02/15 3.700% 03/01/2045	353,257	388,747
	Conagra Brands Inc Dtd 10/16/20 1.375% 11/01/2027	476,887	495,838
	Conocophillips Dtd 05/23/2023 5.300% 05/15/2053	274,729	323,751
	Cons Edison Co Of Ny Dtd 03/06/14 4.450% 03/15/2044	333,195	376,047
	Consumers Energy Co Dtd 08/10/16 3.250% 08/15/2046	351,419	412,808
	Corebridge Financial Inc Dtd 04/05/2023 3.650% 04/05/2027	417,710	432,765
	Corporate Office Prop Lp Dtd 08/11/21 2.000% 01/15/2029	147,923	158,230
	Cvs Health Corp Dtd 08/21/20 1.750% 08/21/2030	294,941	313,903
	Dte Electric Co Dtd 02/26/20 2.250% 03/01/2030	326,887	346,518
	Dte Electric Co Dtd 02/26/20 2.950% 03/01/2050	295,569	338,501
	Duke Energy Corp Dtd 08/11/2022 4.300% 03/15/2028	440,794	458,444
	Duke Energy Indiana Llc Dtd 05/12/16 3.750% 05/15/2046	174,703	198,818
	Eversource Energy Dtd 02/25/2022 2.900% 03/01/2027	205,002	213,003
	Exxon Mobil Corporation Dtd 08/16/19 3.095% 08/16/2049	149,928	170,619
	Florida Power & Light Co Dtd 09/10/14 4.050% 10/01/2044	445,313	498,454
	General Dynamics Corp Dtd 03/25/20 4.250% 04/01/2040	281,008	312,605
	General Motors Finl Co Dtd 04/07/2022 4.300% 04/06/2029	536,429	568,329
	Georgia Power Co Dtd 09/10/19 2.650% 09/15/2029	345,130	371,230
	Gilead Sciences Inc Dtd 09/20/16 4.000% 09/01/2036	409,065	446,185
	Haleon Us Capital Llc Dtd 09/24/2022 3.625% 03/24/2032	325,892	350,512
	Home Depot Inc Dtd 12/06/18 4.500% 12/06/2048	424,679	485,557
	Hsbc Holdings Plc Dtd 11/23/16 4.375% 11/23/2026	645,149	664,272
	Hyundai Capital America Dtd 06/26/2023 5.680% 06/26/2028	435,182	453,571
	Intel Corp Dtd 06/08/18 3.734% 12/08/2047	427,662	491,387
	Intercontinentalexchange Dtd 08/20/20 2.650% 09/15/2040	296,226	335,322
	Johnson & Johnson Dtd 03/01/16 3.550% 03/01/2036	354,534	379,381
	Kimberly-clark Corp Dtd 05/04/17 3.900% 05/04/2047	122,335	131,200
	Kimco Realty Corp Dtd 08/18/16 2.800% 10/01/2026	446,319	457,578

**ELBIT SYSTEMS OF AMERICA PENSION PLAN FOR EMPLOYEES IN THE
NIGHT VISION BARGAINING UNIT**

**FORM 5500, SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS
(HELD AT END OF YEAR) - continued**

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(d) Cost	(e) Current Value
	Corporate Bonds - continued		
	Kimco Realty Corp Dtd 10/12/2023 6.400% 03/01/2034	298,803	323,450
	Lowe's Cos Inc Dtd 03/26/20 4.500% 04/15/2030	351,276	377,792
	Medtronic Inc Dtd 03/15/15 4.375% 03/15/2035	262,217	283,011
	Midamerican Energy Co Dtd 09/19/13 4.800% 09/15/2043	296,114	324,624
	Mitsubishi Ufj Fin Grp Dtd 02/25/20 2.193% 02/25/2025	614,066	622,954
	National Rural Util Coop Dtd 10/31/18 3.900% 11/01/2028	413,699	431,761
	National Rural Util Coop Dtd 10/31/2022 5.800% 01/15/2033	292,988	312,402
	Nevada Power Co Dtd 01/30/19 3.700% 05/01/2029	563,822	594,313
	Northrop Grumman Corp Dtd 10/13/17 3.250% 01/15/2028	410,987	425,233
	O'reilly Automotive Inc Dtd 09/23/20 1.750% 03/15/2031	236,890	251,190
	Omnicom Group Inc Dtd 05/03/21 2.600% 08/01/2031	316,602	352,317
	Oncor Electric Delivery Dtd 05/23/19 3.800% 06/01/2049	295,593	341,799
	Pepsico Inc Dtd 10/09/19 2.875% 10/15/2049	110,039	124,765
	Pnc Bank Na Dtd 07/26/18 4.050% 07/26/2028	563,159	597,413
	Prologis Lp Dtd 08/20/20 1.250% 10/15/2030	439,203	480,718
	Prudential Financial Inc Dtd 03/10/20 3.000% 03/10/2040	232,376	260,379
	Pub Svc Elec & Gas Med Term Note Dtd 05/11/12 3.950% 05/01/2042	58,597	64,214
	Public Service Electricmed Term Note Dtd 05/08/19 3.200% 05/15/2029	406,056	424,206
	Qualcomm Inc Dtd 11/09/2022 5.400% 05/20/2033	80,647	86,371
	Reynolds American Inc Dtd 06/12/15 4.450% 06/12/2025	288,908	291,554
	Rtx Corp Dtd 11/08/2023 6.000% 03/15/2031	175,706	186,426
	Simon Property Group Lp Dtd 06/01/17 3.375% 06/15/2027	439,133	455,069
	Simon Property Group Lp Dtd 07/09/20 3.800% 07/15/2050	294,320	347,490
	Southern Cal Edison Dtd 05/23/2022 4.200% 06/01/2025	221,731	222,293
	Southwestern Public Serv Dtd 11/05/18 4.400% 11/15/2048	305,662	340,115
	Southwestern Public Serv Dtd 08/10/11 4.500% 08/15/2041	261,758	288,243
	State Street Corp Dtd 01/24/20 2.400% 01/24/2030	296,223	316,855
	Statoil Asa Dtd 05/15/13 3.950% 05/15/2043	249,796	277,172
	Sunoco Logistics Partner Dtd 07/12/16 3.900% 07/15/2026	674,361	689,049
	Target Corp Dtd 09/13/2022 4.500% 09/15/2032	236,513	257,547
	Telefonica Emisiones Sau Dtd 03/08/17 4.103% 03/08/2027	253,081	263,469
	Total Capital Intl Sa Dtd 07/10/19 2.829% 01/10/2030	409,651	431,615
	Travelers Cos Inc Dtd 03/07/18 4.050% 03/07/2048	175,097	199,670
	Union Electric Co Dtd 06/15/17 2.950% 06/15/2027	585,946	604,768
	United Parcel Service Dtd 11/14/17 3.750% 11/15/2047	296,195	334,134
	Unitedhealth Group Inc Dtd 07/23/15 4.625% 07/15/2035	704,741	768,779
	Us Bancorp Dtd 07/22/2022 Var Cpn 07/22/2028	409,941	428,584
	Verizon Communications Dtd 06/03/19 4.016% 12/03/2029	381,036	401,259
	Verizon Communications Dtd 10/29/14 4.400% 11/01/2034	419,807	456,988
	Virginia Elec & Power Co Dtd 08/10/2023 5.300% 08/15/2033	175,981	190,517
	Vmware Inc Dtd 04/07/20 4.500% 05/15/2025	288,432	292,038
	Bank Of America Corp Dtd 06/14/21 0.000% 06/14/2029	766,564	802,001
	Citigroup Inc Dtd 01/29/20 0.000% 01/29/2031	344,831	372,991
	Goldman Sachs Group Inc Dtd 01/27/21 0.000% 01/27/2032	633,540	690,831
	Jpmorgan Chase & Co Dtd 06/01/21 0.000% 06/01/2029	534,047	558,590
	Jpmorgan Chase & Co Dtd 07/24/17 0.000% 07/24/2038	265,045	296,539
	Manulife Financial Corp Dtd 02/24/17 0.000% 02/24/2032	381,863	400,065
	Natwest Group Plc Dtd 06/14/21 0.000% 06/14/2027	315,684	324,147
	Walmart Inc Dtd 06/27/18 4.050% 06/29/2048	352,737	397,355
	Wells Fargo & Company Med Term Note Dtd 07/22/15 4.300% 07/22/2027	753,071	787,894
	Total Corporate Bonds		\$ 41,836,511

**ELBIT SYSTEMS OF AMERICA PENSION PLAN FOR EMPLOYEES IN THE
NIGHT VISION BARGAINING UNIT**

**FORM 5500, SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS
(HELD AT END OF YEAR) - *continued***

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(d) Cost	(e) Current Value
	Foreign Corporate Bonds		
	Bhp Billiton Fin Dtd 02/28/2023 4.900% 02/28/2033	325,574	\$ 347,677
	Canadian Natl Ry Co Dtd 11/01/2023 5.850% 11/01/2033	498,840	549,388
	Pfizer Invt Enterprises Dtd 05/19/2023 5.300% 05/19/2053	439,378	490,022
	Rio Tinto Fin Usa Plc Dtd 03/09/2023 5.000% 03/09/2033	291,977	316,739
	Sumitomo Mitsui Fin Dtd 01/13/2023 5.520% 01/13/2028	486,757	506,633
	Toronto-dominion Bank Medium Term Note Convertible Dtd 06/08/2022 4.456% 06/08/2032	228,844	247,771
	Total Foreign Corporate Bonds		\$ 2,458,230
	Mortgage Backed Securities		
	Avis Budget Rental Car Funding Asset Bckd Sec Ser 2023-8a C1 A Dtd 09/18/2023 6.020% 02/20/2030	593,163	\$ 597,162
	Bmo Mortgage Trust Cmo Ser 2023-c7 C1 A5 Dtd 12/01/2023 6.160% 12/15/2056	365,648	385,189
	Brean Asset Backed Securities Cmo Ser 2023-rm7 C1 A2 Dtd 12/15/2023 Var Cpn 03/25/2078	509,898	518,476
	Santander Drive Auto Receivabl Asset Bckd Sec Ser 2023-s1 C1 R1 Dtd 11/28/2023 8.140% 04/16/2028	566,986	567,012
	Total Mortgage Backed Securities		\$ 2,067,839
	Total Assets		\$ 85,918,150

* Represents a party in interest to the Plan as defined by ERISA.

Elbit Systems of America Pension Plan for Employees in the Night
Vision Bargaining Unit 002 - EIN30-0403919

(i) **REPORTABLE TRANSACTIONS - SINGLE / BY ISSUE**
FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2023

Form 5500 Schedule H: 4j Schedule of Reportable Transactions

(a) DATE BOUGHT/SOLD ----- Identity of party involved	(b) SHARES/ PAR VALUE ----- Description of asset (including interest rate and maturity in case of loan)	UNIT PRICE -----	(f) EXPENSE INCURRED -----	(c), (d), (h) PRINCIPAL CASH ----- Purchase price, Selling price, and Current value of assets on transaction date	(g) TRANSACTION COST ----- Cost of Assets	REALIZED GAIN/LOSS ----- Net gain (loss)
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
03/30/23 B	1	1.000	0	1-*	1	
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
03/30/23 S	1	1.000	0	1 *	1	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
06/01/23 B	1,712,550	1.000	0	1,712,550-*	1,712,550	
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
06/02/23 S	438,789	1.000	0	438,789 *	438,789	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
06/06/23 S	9,400	1.000	0	9,400 *	9,400	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
06/14/23 B	225	1.000	0	225-*	225	
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
06/15/23 S	225	1.000	0	225 *	225	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
06/21/23 S	11,949	1.000	0	11,949 *	11,949	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
07/03/23 S	434,375	1.000	0	434,375 *	434,375	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
07/05/23 B	427	1.000	0	427-*	427	
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
07/05/23 B	8,887	1.000	0	8,887-*	8,887	
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
07/14/23 S	320	1.000	0	320 *	320	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
07/14/23 S	1,200	1.000	0	1,200 *	1,200	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
07/20/23 B	17	1.000	0	17-*	17	
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
08/01/23 S	434,251	1.000	0	434,251 *	434,251	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
08/01/23 B	1,328	1.000	0	1,328-*	1,328	
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
08/02/23 S	1,328	1.000	0	1,328 *	1,328	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
08/10/23 B	1,773	1.000	0	1,773-*	1,773	
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
08/10/23 B	1,773	1.000	0	1,773-*	1,773	

Column (e) is not applicable

Elbit Systems of America Pension Plan for Employees in the Night
Vision Bargaining Unit 002 - EIN30-0403919

(i) **REPORTABLE TRANSACTIONS - SINGLE / BY ISSUE**
FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2023

Form 5500 Schedule H: 4j Schedule of Reportable Transactions

DATE BOUGHT/SOLD -----	SHARES/ PAR VALUE -----	UNIT PRICE -----	EXPENSE INCURRED -----	PRINCIPAL CASH -----	TRANSACTION COST -----	REALIZED GAIN/LOSS -----
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
08/11/23 S	1,773	1.000	0	1,773 *	1,773	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
08/14/23 S	1,252	1.000	0	1,252 *	1,252	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
08/15/23 B	185	1.000	0	185-	185	
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
08/17/23 S	2,747	1.000	0	2,747 *	2,747	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
08/17/23 B	301	1.000	0	301-	301	
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
08/18/23 S	45	1.000	0	45 *	45	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
08/21/23 S	109	1.000	0	109 *	109	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
08/21/23 S	301	1.000	0	301 *	301	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
08/22/23 B	468	1.000	0	468-	468	
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
08/25/23 B	1,400,000	1.000	0	1,400,000-	1,400,000	
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
08/25/23 S	3,090	1.000	0	3,090 *	3,090	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
09/01/23 S	443,222	1.000	0	443,222 *	443,222	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
09/01/23 B	224	1.000	0	224-	224	
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
09/05/23 B	163	1.000	0	163-	163	
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
09/07/23 S	163	1.000	0	163 *	163	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
09/08/23 S	10,323	1.000	0	10,323 *	10,323	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
09/11/23 B	225	1.000	0	225-	225	
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
09/15/23 S	150	1.000	0	150 *	150	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
09/27/23 S	18,849	1.000	0	18,849 *	18,849	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
09/28/23 S	18,849	1.000	0	18,849 *	18,849	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
10/02/23 S	434,923	1.000	0	434,923 *	434,923	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
10/03/23 S	3,404	1.000	0	3,404 *	3,404	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
10/03/23 B	1,299	1.000	0	1,299-	1,299	

Elbit Systems of America Pension Plan for Employees in the Night
Vision Bargaining Unit 002 - EIN30-0403919

(i) **REPORTABLE TRANSACTIONS - SINGLE / BY ISSUE**
FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2023

Form 5500 Schedule H: 4j Schedule of Reportable Transactions

DATE BOUGHT/SOLD -----	SHARES/ PAR VALUE -----	UNIT PRICE -----	EXPENSE INCURRED -----	PRINCIPAL CASH -----	TRANSACTION COST -----	REALIZED GAIN/LOSS -----
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
10/04/23 B	274	1.000	0	274-*	274	
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
10/05/23 B	675	1.000	0	675-*	675	
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
10/10/23 B	1,972	1.000	0	1,972-*	1,972	
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
10/11/23 S	675	1.000	0	675 *	675	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
10/12/23 B	2,000,000	1.000	0	2,000,000-*	2,000,000	
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
10/13/23 S	957,268	1.000	0	957,268 *	957,268	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
10/16/23 S	225	1.000	0	225 *	225	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
10/20/23 S	7,448	1.000	0	7,448 *	7,448	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
10/26/23 B	70,618,715	1.000	0	70,618,715-*	70,618,715	
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
10/26/23 S	58,000,000	1.000	0	58,000,000 *	58,000,000	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
10/30/23 B	217	1.000	0	217-*	217	
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
11/01/23 S	423,618	1.000	0	423,618 *	423,618	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
11/01/23 S	217	1.000	0	217 *	217	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
11/01/23 B	217	1.000	0	217-*	217	
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
11/03/23 B	46,223	1.000	0	46,223-*	46,223	
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
11/20/23 S	2,253	1.000	0	2,253 *	2,253	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
12/01/23 S	380,539	1.000	0	380,539 *	380,539	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
12/01/23 B	862	1.000	0	862-*	862	
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
12/04/23 S	16,349	1.000	0	16,349 *	16,349	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
12/04/23 B	449	1.000	0	449-*	449	
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
12/06/23 B	632	1.000	0	632-*	632	
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
12/08/23 S	7,556,665	1.000	0	7,556,665 *	7,556,665	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
12/08/23 S	300	1.000	0	300 *	300	0

Elbit Systems of America Pension Plan for Employees in the Night
Vision Bargaining Unit 002 - EIN30-0403919

(i) **REPORTABLE TRANSACTIONS - SINGLE / BY ISSUE**
FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2023

Form 5500 Schedule H: 4j Schedule of Reportable Transactions

DATE BOUGHT/SOLD -----	SHARES/ PAR VALUE -----	UNIT PRICE -----	EXPENSE INCURRED -----	PRINCIPAL CASH -----	TRANSACTION COST -----	REALIZED GAIN/LOSS -----
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
12/13/23 B	3,656	1.000	0	3,656-*	3,656	
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
12/14/23 B	3,536	1.000	0	3,536-*	3,536	
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
12/14/23 B	1,340	1.000	0	1,340-*	1,340	
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
12/15/23 S	9,948	1.000	0	9,948 *	9,948	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
12/22/23 S	217	1.000	0	217 *	217	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
12/29/23 S	1,125,000	1.000	0	1,125,000 *	1,125,000	0
ISSUE: 00771X393 - GQG PART EMERG MKTS EQ-R6						
10/25/23 B	45,969	14.140	0	650,000-*	650,000	
ISSUE: 00771X393 - GQG PART EMERG MKTS EQ-R6						
12/28/23 B	20,466	15.880	0	325,000-*	325,000	
ISSUE: 00771X393 - GQG PART EMERG MKTS EQ-R6						
12/28/23 R	1,243	15.880	0	19,739-*	19,739	
ISSUE: 09260B374 - BLACKROCK STRAT INC OPP-K #1944						
06/30/23 R	1,170	9.190	0	10,749-*	10,749	
ISSUE: 09260B374 - BLACKROCK STRAT INC OPP-K #1944						
07/31/23 R	1,469	9.230	0	13,559-*	13,559	
ISSUE: 09260B374 - BLACKROCK STRAT INC OPP-K #1944						
08/31/23 R	1,542	9.170	0	14,143-*	14,143	
ISSUE: 09260B374 - BLACKROCK STRAT INC OPP-K #1944						
09/30/23 R	1,449	9.050	0	13,111-*	13,111	
ISSUE: 09260B374 - BLACKROCK STRAT INC OPP-K #1944						
10/25/23 S	374,153	8.960	0	3,352,415 *	3,851,177	-498,762
ISSUE: 207019704 - CONESTOGA SMALL CAP-INST						
10/25/23 B	16,075	62.210	0	1,000,000-*	1,000,000	
ISSUE: 207019704 - CONESTOGA SMALL CAP-INST						
12/04/23 R	145	68.120	0	9,884-*	9,884	
ISSUE: 207019704 - CONESTOGA SMALL CAP-INST						
12/28/23 B	3,386	73.840	0	250,000-*	250,000	
ISSUE: 44134R651 - HOTCHKIS & WILEY S/C DIV-I #1131						
10/25/23 B	89,366	11.190	0	1,000,000-*	1,000,000	
ISSUE: 44134R651 - HOTCHKIS & WILEY S/C DIV-I #1131						
12/07/23 R	8,258	11.540	0	95,296-*	95,296	
ISSUE: 44134R651 - HOTCHKIS & WILEY S/C DIV-I #1131						
12/28/23 B	17,773	12.660	0	225,000-*	225,000	
ISSUE: 52107V500 - LAZARD INTL EQTY PORT-R6 #2361						
08/17/23 R	255	15.660	0	3,993-*	3,993	
ISSUE: 52107V500 - LAZARD INTL EQTY PORT-R6 #2361						
10/25/23 S	310,502	14.890	0	4,623,377 *	5,393,854	-770,477
ISSUE: 524686318 - BRANDYWINEGLB-GLB OPP BD-IS #2266						
10/25/23 S	382,652	8.050	0	3,080,345 *	4,433,114	-1,352,768

Elbit Systems of America Pension Plan for Employees in the Night
Vision Bargaining Unit 002 - EIN30-0403919

(i) **REPORTABLE TRANSACTIONS - SINGLE / BY ISSUE**
FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2023

Form 5500 Schedule H: 4j Schedule of Reportable Transactions

DATE BOUGHT/SOLD -----	SHARES/ PAR VALUE -----	UNIT PRICE -----	EXPENSE INCURRED -----	PRINCIPAL CASH -----	TRANSACTION COST -----	REALIZED GAIN/LOSS -----
ISSUE: 543495105 - LOOMIS INVEST GR FIXED INC-I #1181						
06/29/23 R	3,513	10.180	0	35,765-*	35,765	
ISSUE: 543495105 - LOOMIS INVEST GR FIXED INC-I #1181						
07/28/23 R	4,059	10.130	0	41,115-*	41,115	
ISSUE: 543495105 - LOOMIS INVEST GR FIXED INC-I #1181						
08/30/23 R	4,428	10.030	0	44,414-*	44,414	
ISSUE: 543495105 - LOOMIS INVEST GR FIXED INC-I #1181						
09/28/23 R	4,163	9.780	0	40,710-*	40,710	
ISSUE: 543495105 - LOOMIS INVEST GR FIXED INC-I #1181						
10/25/23 S	1,177,374	9.620	0	11,326,339 *	14,460,818	-3,134,479
ISSUE: 592905764 - METROPOLITAN WEST T/R BD-PLN #712						
06/30/23 R	4,053	8.500	0	34,449-*	34,449	
ISSUE: 592905764 - METROPOLITAN WEST T/R BD-PLN #712						
07/31/23 R	5,154	8.480	0	43,702-*	43,702	
ISSUE: 592905764 - METROPOLITAN WEST T/R BD-PLN #712						
08/31/23 R	5,507	8.390	0	46,206-*	46,206	
ISSUE: 592905764 - METROPOLITAN WEST T/R BD-PLN #712						
09/30/23 R	4,831	8.110	0	39,180-*	39,180	
ISSUE: 592905764 - METROPOLITAN WEST T/R BD-PLN #712						
10/25/23 S	1,391,044	7.890	0	10,975,336 *	14,434,873	-3,459,537
ISSUE: 64122Q531 - NEUBERGER BERMAN GENES-R6 #3616						
10/25/23 S	148,197	53.980	0	7,999,668 *	8,261,976	-262,308
ISSUE: 72202L645 - PIMCO RAE EMERG MRKT-INST #2143						
10/25/23 B	70,961	9.160	0	650,000-*	650,000	
ISSUE: 72202L645 - PIMCO RAE EMERG MRKT-INST #2143						
12/26/23 R	2,934	9.830	0	28,839-*	28,839	
ISSUE: 72202L645 - PIMCO RAE EMERG MRKT-INST #2143						
12/28/23 B	32,435	10.020	0	325,000-*	325,000	
ISSUE: 921909784 - VANGUARD TOTAL INT ST IDX-IS #1869						
06/16/23 R	834	122.380	0	102,119-*	102,119	
ISSUE: 921909784 - VANGUARD TOTAL INT ST IDX-IS #1869						
09/15/23 R	413	118.910	0	49,168-*	49,168	
ISSUE: 921909784 - VANGUARD TOTAL INT ST IDX-IS #1869						
10/25/23 S	78,261	110.590	0	8,654,857 *	8,739,975	-85,118
ISSUE: 921943809 - VANGUARD DVLDP MKTS INDX FD ADM#127						
10/25/23 B	314,815	13.500	0	4,250,000-*	4,250,000	
ISSUE: 921943809 - VANGUARD DVLDP MKTS INDX FD ADM#127						
12/15/23 R	4,109	14.970	0	61,515-*	61,515	
ISSUE: 922040100 - VANGUARD INSTL INDEX FD #94						
06/28/23 R	380	365.250	0	138,867-*	138,867	
ISSUE: 922040100 - VANGUARD INSTL INDEX FD #94						
08/24/23 S	3,825	366.060	0	1,400,000 *	1,070,141	329,859
ISSUE: 922040100 - VANGUARD INSTL INDEX FD #94						
09/27/23 R	350	356.720	0	124,972-*	124,972	
ISSUE: 922040100 - VANGUARD INSTL INDEX FD #94						
10/11/23 S	5,472	365.500	0	2,000,000 *	1,532,698	467,302

Elbit Systems of America Pension Plan for Employees in the Night
Vision Bargaining Unit 002 - EIN30-0403919

(i) **REPORTABLE TRANSACTIONS - SINGLE / BY ISSUE**
FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2023

Form 5500 Schedule H: 4j Schedule of Reportable Transactions

DATE BOUGHT/SOLD -----	SHARES/ PAR VALUE -----	UNIT PRICE -----	EXPENSE INCURRED -----	PRINCIPAL CASH -----	TRANSACTION COST -----	REALIZED GAIN/LOSS -----
ISSUE: 922040100 - VANGUARD INSTL INDEX FD #94						
10/25/23 S	68,626	349.720	0	24,000,000 *	19,222,276	4,777,724
ISSUE: 922040100 - VANGUARD INSTL INDEX FD #94						
12/27/23 R	301	394.390	0	118,646-*	118,646	
ISSUE: 922042601 - VANGUARD EMRG MK STK INDEX-IS #239						
06/16/23 R	922	26.340	0	24,288-*	24,288	
ISSUE: 922042601 - VANGUARD EMRG MK STK INDEX-IS #239						
09/15/23 R	1,388	25.460	0	35,340-*	35,340	
ISSUE: 922042601 - VANGUARD EMRG MK STK INDEX-IS #239						
10/25/23 S	173,110	24.010	0	4,156,377 *	4,554,121	-397,744
GRAND TOTAL			0	237,993,857	242,380,166	-4,386,307

F O O T N O T E S

* = SINGLE TRANSACTION IS 5% REPORTABLE
B = BUY TRANSACTION
S = SELL TRANSACTION
R = REINVESTMENT TRANSACTION

** = A party-in-interest as defined by ERISA

(ii) REPORTABLE TRANSACTIONS - SERIES / BY BROKER
FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2023

Form 5500 Schedule H: 4j Schedule of Reportable Transactions

SERIES / BY BROKER						
DATE	SHARES/	UNIT	EXPENSE	PRINCIPAL	TRANSACTION	REALIZED
BOUGHT/SOLD	PAR VALUE	PRICE	INCURRED	CASH	COST	GAIN/LOSS
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*** NO TRANSACTIONS QUALIFIED ***

Elbit Systems of America Pension Plan for Employees in the Night
Vision Bargaining Unit 002 - EIN30-0403919

(iii) REPORTABLE TRANSACTIONS - SERIES / BY ISSUE
FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2023

Form 5500 Schedule H: 4j Schedule of Reportable Transactions

SERIES / BY ISSUE						
DATE BOUGHT/SOLD -----	SHARES/ PAR VALUE -----	UNIT PRICE -----	EXPENSE INCURRED -----	PRINCIPAL CASH -----	TRANSACTION COST -----	REALIZED GAIN/LOSS -----
** ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL						
03/30/23 B	1	1.000	0	1-	1	
06/01/23 B	1,712,550	1.000	0	1,712,550-	1,712,550	
06/14/23 B	225	1.000	0	225-	225	
07/05/23 B	427	1.000	0	427-	427	
07/05/23 B	8,887	1.000	0	8,887-	8,887	
07/20/23 B	17	1.000	0	17-	17	
08/01/23 B	1,328	1.000	0	1,328-	1,328	
08/10/23 B	1,773	1.000	0	1,773-	1,773	
08/10/23 B	1,773	1.000	0	1,773-	1,773	
08/15/23 B	185	1.000	0	185-	185	
08/17/23 B	301	1.000	0	301-	301	
08/22/23 B	468	1.000	0	468-	468	
08/25/23 B	1,400,000	1.000	0	1,400,000-	1,400,000	
09/01/23 B	224	1.000	0	224-	224	
09/05/23 B	163	1.000	0	163-	163	
09/11/23 B	225	1.000	0	225-	225	
10/03/23 B	1,299	1.000	0	1,299-	1,299	
10/04/23 B	274	1.000	0	274-	274	
10/05/23 B	675	1.000	0	675-	675	
10/10/23 B	1,972	1.000	0	1,972-	1,972	
10/12/23 B	2,000,000	1.000	0	2,000,000-	2,000,000	
10/26/23 B	70,618,715	1.000	0	70,618,715-	70,618,715	
10/30/23 B	217	1.000	0	217-	217	
11/01/23 B	217	1.000	0	217-	217	
11/03/23 B	46,223	1.000	0	46,223-	46,223	
12/01/23 B	862	1.000	0	862-	862	
12/04/23 B	449	1.000	0	449-	449	
12/06/23 B	632	1.000	0	632-	632	
12/13/23 B	3,656	1.000	0	3,656-	3,656	
12/14/23 B	3,536	1.000	0	3,536-	3,536	
12/14/23 B	1,340	1.000	0	1,340-	1,340	
SUB-TOTAL OF BUYS # 31			0	75,808,614	75,808,614	
03/30/23 S	1	1.000	0	1 *	1	0

Elbit Systems of America Pension Plan for Employees in the Night
Vision Bargaining Unit 002 - EIN30-0403919

(iii) REPORTABLE TRANSACTIONS - SERIES / BY ISSUE
FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2023

Form 5500 Schedule H: 4j Schedule of Reportable Transactions

SERIES / BY ISSUE						
DATE BOUGHT/SOLD -----	SHARES/ PAR VALUE -----	UNIT PRICE -----	EXPENSE INCURRED -----	PRINCIPAL CASH -----	TRANSACTION COST -----	REALIZED GAIN/LOSS -----
06/02/23 S	438,789	1.000	0	438,789 *	438,789	0
06/06/23 S	9,400	1.000	0	9,400 *	9,400	0
06/15/23 S	225	1.000	0	225 *	225	0
06/21/23 S	11,949	1.000	0	11,949 *	11,949	0
07/03/23 S	434,375	1.000	0	434,375 *	434,375	0
07/14/23 S	320	1.000	0	320 *	320	0
07/14/23 S	1,200	1.000	0	1,200 *	1,200	0
08/01/23 S	434,251	1.000	0	434,251 *	434,251	0
08/02/23 S	1,328	1.000	0	1,328 *	1,328	0
08/11/23 S	1,773	1.000	0	1,773 *	1,773	0
08/14/23 S	1,252	1.000	0	1,252 *	1,252	0
08/17/23 S	2,747	1.000	0	2,747 *	2,747	0
08/18/23 S	45	1.000	0	45 *	45	0
08/21/23 S	109	1.000	0	109 *	109	0
08/21/23 S	301	1.000	0	301 *	301	0
08/25/23 S	3,090	1.000	0	3,090 *	3,090	0
09/01/23 S	443,222	1.000	0	443,222 *	443,222	0
09/07/23 S	163	1.000	0	163 *	163	0
09/08/23 S	10,323	1.000	0	10,323 *	10,323	0
09/15/23 S	150	1.000	0	150 *	150	0
09/27/23 S	18,849	1.000	0	18,849 *	18,849	0
09/28/23 S	18,849	1.000	0	18,849 *	18,849	0
10/02/23 S	434,923	1.000	0	434,923 *	434,923	0
10/03/23 S	3,404	1.000	0	3,404 *	3,404	0
10/11/23 S	675	1.000	0	675 *	675	0
10/13/23 S	957,268	1.000	0	957,268 *	957,268	0
10/16/23 S	225	1.000	0	225 *	225	0
10/20/23 S	7,448	1.000	0	7,448 *	7,448	0
10/26/23 S	58,000,000	1.000	0	58,000,000 *	58,000,000	0
11/01/23 S	423,618	1.000	0	423,618 *	423,618	0
11/01/23 S	217	1.000	0	217 *	217	0
11/20/23 S	2,253	1.000	0	2,253 *	2,253	0
12/01/23 S	380,539	1.000	0	380,539 *	380,539	0
12/04/23 S	16,349	1.000	0	16,349 *	16,349	0
12/08/23 S	7,556,665	1.000	0	7,556,665 *	7,556,665	0
12/08/23 S	300	1.000	0	300 *	300	0
12/15/23 S	9,948	1.000	0	9,948 *	9,948	0
12/22/23 S	217	1.000	0	217 *	217	0
12/29/23 S	1,125,000	1.000	0	1,125,000 *	1,125,000	0
SUB-TOTAL OF SALES # 40			0	70,751,760	70,751,760	0

Elbit Systems of America Pension Plan for Employees in the Night
Vision Bargaining Unit 002 - EIN30-0403919

(iii) REPORTABLE TRANSACTIONS - SERIES / BY ISSUE
FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2023

Form 5500 Schedule H: 4j Schedule of Reportable Transactions

DATE BOUGHT/SOLD -----	SHARES/ PAR VALUE -----	UNIT PRICE -----	EXPENSE INCURRED -----	PRINCIPAL CASH -----	TRANSACTION COST -----	REALIZED GAIN/LOSS -----
SERIES / BY ISSUE						
SUB-TOTAL			0	146,560,374	146,560,374	0
ISSUE: 00771X393 - GQG PART EMERG MKTS EQ-R6						
12/28/23 R	1,243	15.880	0	19,739-*	19,739	
SUB-TOTAL OF REINVS # 1			0	19,739	19,739	
10/25/23 B	45,969	14.140	0	650,000-*	650,000	
12/28/23 B	20,466	15.880	0	325,000-*	325,000	
SUB-TOTAL OF BUYS # 2			0	975,000	975,000	
SUB-TOTAL			0	994,739	994,739	0
ISSUE: 09260B374 - BLACKROCK STRAT INC OPP-K #1944						
06/30/23 R	1,170	9.190	0	10,749-*	10,749	
07/31/23 R	1,469	9.230	0	13,559-*	13,559	
08/31/23 R	1,542	9.170	0	14,143-*	14,143	
09/30/23 R	1,449	9.050	0	13,111-*	13,111	
SUB-TOTAL OF REINVS # 4			0	51,562	51,562	
10/25/23 S	374,153	8.960	0	3,352,415 *	3,851,177	-498,762
SUB-TOTAL OF SALES # 1			0	3,352,415	3,851,177	-498,762
SUB-TOTAL			0	3,403,977	3,902,739	-498,762
ISSUE: 207019704 - CONESTOGA SMALL CAP-INST						
12/04/23 R	145	68.120	0	9,884-*	9,884	
SUB-TOTAL OF REINVS # 1			0	9,884	9,884	
10/25/23 B	16,075	62.210	0	1,000,000-*	1,000,000	
12/28/23 B	3,386	73.840	0	250,000-*	250,000	
SUB-TOTAL OF BUYS # 2			0	1,250,000	1,250,000	

Elbit Systems of America Pension Plan for Employees in the Night
Vision Bargaining Unit 002 - EIN30-0403919

(iii) REPORTABLE TRANSACTIONS - SERIES / BY ISSUE
FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2023

Form 5500 Schedule H: 4j Schedule of Reportable Transactions

SERIES / BY ISSUE						
DATE BOUGHT/SOLD -----	SHARES/ PAR VALUE -----	UNIT PRICE -----	EXPENSE INCURRED -----	PRINCIPAL CASH -----	TRANSACTION COST -----	REALIZED GAIN/LOSS -----
SUB-TOTAL			0	1,259,884	1,259,884	0
ISSUE: 44134R651 - HOTCHKIS & WILEY S/C DIV-I #1131						
12/07/23 R	8,258	11.540	0	95,296-*	95,296	
SUB-TOTAL OF REINVS # 1			0	95,296	95,296	
10/25/23 B	89,366	11.190	0	1,000,000-*	1,000,000	
12/28/23 B	17,773	12.660	0	225,000-*	225,000	
SUB-TOTAL OF BUYS # 2			0	1,225,000	1,225,000	
SUB-TOTAL			0	1,320,296	1,320,296	0
ISSUE: 52107V500 - LAZARD INTL EQTY PORT-R6 #2361						
08/17/23 R	255	15.660	0	3,993-*	3,993	
SUB-TOTAL OF REINVS # 1			0	3,993	3,993	
10/25/23 S	310,502	14.890	0	4,623,377 *	5,393,854	-770,477
SUB-TOTAL OF SALES # 1			0	4,623,377	5,393,854	-770,477
SUB-TOTAL			0	4,627,370	5,397,847	-770,477
ISSUE: 524686318 - BRANDYWINEGLB-GLB OPP BD-IS #2266						
10/25/23 S	382,652	8.050	0	3,080,345 *	4,433,114	-1,352,768
SUB-TOTAL OF SALES # 1			0	3,080,345	4,433,114	-1,352,768
SUB-TOTAL			0	3,080,345	4,433,114	-1,352,768
ISSUE: 543495105 - LOOMIS INVEST GR FIXED INC-I #1181						
06/29/23 R	3,513	10.180	0	35,765-*	35,765	
07/28/23 R	4,059	10.130	0	41,115-*	41,115	
08/30/23 R	4,428	10.030	0	44,414-*	44,414	

Elbit Systems of America Pension Plan for Employees in the Night
Vision Bargaining Unit 002 - EIN30-0403919

(iii) REPORTABLE TRANSACTIONS - SERIES / BY ISSUE
FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2023

Form 5500 Schedule H: 4j Schedule of Reportable Transactions

SERIES / BY ISSUE						
DATE BOUGHT/SOLD -----	SHARES/ PAR VALUE -----	UNIT PRICE -----	EXPENSE INCURRED -----	PRINCIPAL CASH -----	TRANSACTION COST -----	REALIZED GAIN/LOSS -----
09/28/23 R	4,163	9.780	0	40,710-*	40,710	
SUB-TOTAL OF REINVS # 4			0	162,004	162,004	
10/25/23 S	1,177,374	9.620	0	11,326,339 *	14,460,818	-3,134,479
SUB-TOTAL OF SALES # 1			0	11,326,339	14,460,818	-3,134,479
SUB-TOTAL			0	11,488,343	14,622,822	-3,134,479
ISSUE: 592905764 - METROPOLITAN WEST T/R BD-PLN #712						
06/30/23 R	4,053	8.500	0	34,449-*	34,449	
07/31/23 R	5,154	8.480	0	43,702-*	43,702	
08/31/23 R	5,507	8.390	0	46,206-*	46,206	
09/30/23 R	4,831	8.110	0	39,180-*	39,180	
SUB-TOTAL OF REINVS # 4			0	163,537	163,537	
10/25/23 S	1,391,044	7.890	0	10,975,336 *	14,434,873	-3,459,537
SUB-TOTAL OF SALES # 1			0	10,975,336	14,434,873	-3,459,537
SUB-TOTAL			0	11,138,873	14,598,410	-3,459,537
ISSUE: 64122Q531 - NEUBERGER BERMAN GENES-R6 #3616						
10/25/23 S	148,197	53.980	0	7,999,668 *	8,261,976	-262,308
SUB-TOTAL OF SALES # 1			0	7,999,668	8,261,976	-262,308
SUB-TOTAL			0	7,999,668	8,261,976	-262,308
ISSUE: 72202L645 - PIMCO RAE EMERG MKRT-INST #2143						
12/26/23 R	2,934	9.830	0	28,839-*	28,839	
SUB-TOTAL OF REINVS # 1			0	28,839	28,839	
10/25/23 B	70,961	9.160	0	650,000-*	650,000	
12/28/23 B	32,435	10.020	0	325,000-*	325,000	

Elbit Systems of America Pension Plan for Employees in the Night
Vision Bargaining Unit 002 - EIN30-0403919

(iii) REPORTABLE TRANSACTIONS - SERIES / BY ISSUE
FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2023

Form 5500 Schedule H: 4j Schedule of Reportable Transactions

SERIES / BY ISSUE						
DATE BOUGHT/SOLD -----	SHARES/ PAR VALUE -----	UNIT PRICE -----	EXPENSE INCURRED -----	PRINCIPAL CASH -----	TRANSACTION COST -----	REALIZED GAIN/LOSS -----
SUB-TOTAL OF BUYS # 2			0	975,000	975,000	
SUB-TOTAL			0	1,003,839	1,003,839	0
ISSUE: 921909784 - VANGUARD TOTAL INT ST IDX-IS #1869						
06/16/23 R	834	122.380	0	102,119-*	102,119	
09/15/23 R	413	118.910	0	49,168-*	49,168	
SUB-TOTAL OF REINVS # 2			0	151,287	151,287	
10/25/23 S	78,261	110.590	0	8,654,857 *	8,739,975	-85,118
SUB-TOTAL OF SALES # 1			0	8,654,857	8,739,975	-85,118
SUB-TOTAL			0	8,806,144	8,891,262	-85,118
ISSUE: 921943809 - VANGUARD DVLDP MKTS INDX FD ADM#127						
12/15/23 R	4,109	14.970	0	61,515-*	61,515	
SUB-TOTAL OF REINVS # 1			0	61,515	61,515	
10/25/23 B	314,815	13.500	0	4,250,000-*	4,250,000	
SUB-TOTAL OF BUYS # 1			0	4,250,000	4,250,000	
SUB-TOTAL			0	4,311,515	4,311,515	0
ISSUE: 922040100 - VANGUARD INSTL INDEX FD #94						
06/28/23 R	380	365.250	0	138,867-*	138,867	
09/27/23 R	350	356.720	0	124,972-*	124,972	
12/27/23 R	301	394.390	0	118,646-*	118,646	
SUB-TOTAL OF REINVS # 3			0	382,485	382,485	
08/24/23 S	3,825	366.060	0	1,400,000 *	1,070,141	329,859
10/11/23 S	5,472	365.500	0	2,000,000 *	1,532,698	467,302
10/25/23 S	68,626	349.720	0	24,000,000 *	19,222,276	4,777,724

Elbit Systems of America Pension Plan for Employees in the Night
Vision Bargaining Unit 002 - EIN30-0403919

(iii) REPORTABLE TRANSACTIONS - SERIES / BY ISSUE
FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2023

Form 5500 Schedule H: 4j Schedule of Reportable Transactions

SERIES / BY ISSUE						
DATE BOUGHT/SOLD -----	SHARES/ PAR VALUE -----	UNIT PRICE -----	EXPENSE INCURRED -----	PRINCIPAL CASH -----	TRANSACTION COST -----	REALIZED GAIN/LOSS -----
SUB-TOTAL OF SALES # 3			0	27,400,000	21,825,115	5,574,885
SUB-TOTAL			0	27,782,485	22,207,600	5,574,885
ISSUE: 922042601 - VANGUARD EMRG MK STK INDEX-IS #239						
06/16/23 R	922	26.340	0	24,288-*	24,288	
09/15/23 R	1,388	25.460	0	35,340-*	35,340	
SUB-TOTAL OF REINVS # 2			0	59,628	59,628	
10/25/23 S	173,110	24.010	0	4,156,377 *	4,554,121	-397,744
SUB-TOTAL OF SALES # 1			0	4,156,377	4,554,121	-397,744
SUB-TOTAL			0	4,216,005	4,613,749	-397,744
GRAND TOTAL			0	237,993,857	242,380,166	-4,386,307

FOOTNOTES

* = SINGLE TRANSACTION IS 5% REPORTABLE
B = BUY TRANSACTION
S = SELL TRANSACTION
R = REINVESTMENT TRANSACTION

** = A party-in-interest as defined by ERISA

(iv) REPORTABLE TRANSACTIONS - SINGLE / BY BROKER
FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2023

Form 5500 Schedule H: 4j Schedule of Reportable Transactions

SINGLE / BY BROKER						
DATE	SHARES/	UNIT	EXPENSE	PRINCIPAL	TRANSACTION	REALIZED
BOUGHT/SOLD	PAR VALUE	PRICE	INCURRED	CASH	COST	GAIN/LOSS
-----	-----	-----	-----	-----	-----	-----

*** NO TRANSACTIONS QUALIFIED ***

5500 Supplemental Schedules

1 JAN 23 - 31 DEC 23

◆ 5% Report - Part A

(i) Single Transaction in Excess of 5%

(a)	(b)		(c)	(d)	(e)	(f)	(g)	(h)	(i)
Security Description / Asset ID	Shares/Par Value	Date	Acquisition Price	Disposition Price	Lease Rental	Expenses Incurred	Cost	Current Value on Transaction Date	Net Gain/Loss
			Purchase Price	Selling Price		Expenses incurred with transaction	Cost of Asset	Current value of asset on transaction date	

THERE ARE NO REPORTABLE TRANSACTIONS

NOTE: TRANSACTIONS ARE BASED ON THE 2022-12-31 VALUE (INCLUDING ACCRUALS) OF 89,260,805.47

(a) Identity of party involved

(b) Description of asset (including interest rate and maturity in case of loan)

5500 Supplemental Schedules

1 JAN 23 - 31 DEC 23

Elbit Systems of America Pension Plan for Employees in the
Night Vision Bargaining Unit 002 - EIN30-0403919

Form 5500 Schedule H: 4j Schedule of Reportable Transactions

◆ 5% Report - Part B

(ii) Series of Non-Security Transactions with Same Party in Excess of 5%

Security Description / Asset ID	Shares/Par Value	Date	Acquisition Price	Disposition Price	Lease Rental	Expenses Incurred	Cost	Current Value on Transaction Date	Net Gain/Loss
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THERE ARE NO REPORTABLE TRANSACTIONS

NOTE: TRANSACTIONS ARE BASED ON THE 2022-12-31 VALUE (INCLUDING ACCRUALS) OF 89,260,805.47

5500 Supplemental Schedules

1 JAN 23 - 31 DEC 23

Elbit Systems of America Pension Plan for Employees in the
Night Vision Bargaining Unit 002 - EIN30-0403919

Form 5500 Schedule H: 4j Schedule of Reportable Transactions

◆ 5% Report - Part C Summary

(iii) Series of Transactions by Issue in Excess of 5%

Security Description / Asset ID		Number of Transactions	Transaction Aggregate		Lease Rental	Expenses Incurred	Cost of Asset	Current Value of Asset on Transaction
			Acquisition Price	Disposition Price				
NT COLLECTIVE SHORT TERM INVT FD CUSIP: 66586U452	Total acquisitions	11	3,249,789.66			0.00	3,249,789.66	3,249,789.66
	Total dispositions	17		3,941,623.28		0.00	3,941,623.28	3,941,623.28

NOTE: TRANSACTIONS ARE BASED ON THE 2022-12-31 VALUE (INCLUDING ACCRUALS) OF 89,260,805.47

5500 Supplemental Schedules

1 JAN 23 - 31 DEC 23

◆ 5% Report - Part D

(iv) Series of Transactions with Same Party in Excess of 5%

Security Description / Asset ID	Shares/Par Value	Date	Acquisition Price	Disposition Price	Lease Rental	Expenses Incurred	Cost	Current Value on Transaction Date	Net Gain/Loss
---------------------------------	------------------	------	-------------------	-------------------	--------------	-------------------	------	-----------------------------------	---------------

THERE ARE NO REPORTABLE TRANSACTIONS

NOTE: TRANSACTIONS ARE BASED ON THE 2022-12-31 VALUE (INCLUDING ACCRUALS) OF 89,260,805.47

Plan Name: Elbit Systems of America Pension Plan for
Employees in the Night Vision Bargaining Unit
EIN: 30-0403919
Plan Number: 002

Schedule SB, Line 26a -- Schedule of Active Participant Data																				
YEARS OF CREDITED SERVICE																				
Attained Age	Under 1		1 to 4		5 to 9		10 to 14		15 to 19		20 to 24		25 to 29		30 to 34		35 to 39		40 & up	
	No.	Avg. Comp*	No.	Avg. Comp*	No.	Avg. Comp*	No.	Avg. Comp*	No.	Avg. Comp*	No.	Avg. Comp*	No.	Avg. Comp*	No.	Avg. Comp*	No.	Avg. Comp*	No.	Avg. Comp*
Under 25	0		0		0		0		0		0		0		0		0		0	
25 to 29	0		1		5		0		0		0		0		0		0		0	
30 to 34	0		3		8		0		0		0		0		0		0		0	
35 to 39	0		6		1		0		4		0		0		0		0		0	
40 to 44	0		2		2		0		5		1		0		0		0		0	
45 to 49	0		3		4		3		7		11		6		0		0		0	
50 to 54	0		3		4		0		15		14		9		1		1		0	
55 to 59	0		2		1		5		10		15		6		2		11		0	
60 to 64	0		3		4		1		14		5		4		1		13		2	
65 to 69	0		0		0		0		6		7		1		0		4		0	
70 & up	0		0		0		0		0		0		1		0		1		1	
Total	0		23		29		9		61		53		27		4		30		3	

SECTION XII

ACTUARIAL COST METHODS

Traditional Unit Credit (TUC)

The actuarial cost method used in the development of the minimum contribution was the unit credit cost method.

The normal cost is the sum of all the individual normal costs for each participant. For active participants, the individual normal cost is the present value of the benefit earned during the year being valued. For active participants whose credited service equals or exceeds the plan maximum, if any, and for non-active participants, the normal cost is zero.

The actuarial accrued liability is the sum of the individual accrued liabilities for all participants. The individual accrued liability for an active participant is the present value of the accrued benefit as of the valuation date. The unfunded liability is the actuarial accrued liability less the valuation assets.

The total annual cost of the plan is the normal cost plus an amount to amortize the shortfall amount.

Projected Unit Credit (PUC)

The actuarial cost method used in the development of the maximum contribution was the projected unit credit cost method.

Under this method, the normal cost is the sum of the individual normal costs for all participants. For an active participant, the individual normal cost is the present value at the current age of the projected benefit at the assumed retirement age, based on the actuarial assumptions, divided by the participant's expected years of credited service at that age. For a non-active participant, the normal cost is zero.

The actuarial accrued liability is the sum of the individual accrued liabilities for all plan participants. For an active participant, the individual accrued liability is the product of the normal cost and the total years of credited service at the current age. For non-active participants, the individual accrued liability is the present value at the current age of future benefits. The unfunded actuarial accrued liability equals the actuarial accrued liability less the valuation assets.

SECTION XIII ACTUARIAL METHODS AND ASSUMPTIONS

A summary of the actuarial assumptions used in the valuation is presented below:

Valuation Assets

The Actuarial Value of Assets equals the Market Value of Assets

IRS Required Discount Rates

Minimum Required Contribution (as adjusted for MAP-21/HATFA/ARPA)

1. Segment Rate 1 for Years 1 Through 5	4.75%
2. Segment Rate 2 for Years 6 Through 20	5.00%
3. Segment Rate 3 for Years After 20	5.74%

Maximum Deductible Contribution

1. Segment Rate 1 for Years 1 Through 5	1.41%
2. Segment Rate 2 for Years 6 Through 20	3.09%
3. Segment Rate 3 for Years After 20	3.58%

Plan Effective Interest Rate

5.26%

Financial Accounting Standards Board ASC 960 Discount Rates and Mortality

Discount Rates

1. Pre-Retirement Discount Rate:	6.75%
2. Post-Retirement Discount Rate:	6.75%

Mortality Tables

1. Employee Mortality - Male	Pri-2012(BC) Male Employee Projected Generationally in 2D with MP-2021
Employee Mortality - Female	Pri-2012(BC) Female Employee Projected Generationally in 2D with MP-2021
2. Healthy Annuitant Mortality - Male	Pri-2012(BC) Male Retiree Projected Generationally in 2D with MP-2021
Healthy Annuitant Mortality - Female	Pri-2012(BC) Female Retiree Projected Generationally in 2D with MP-2021
3. Disabled Annuitant Mortality - Male	Pri-2012(TDS) Male Disabled Annuitant Projected Generationally in 2D with MP-2021
Disabled Annuitant Mortality - Female	Pri-2012(TDS) Female Disabled Annuitant Projected Generationally in 2D with MP-2021
4. Beneficiary Mortality - Male	Pri-2012(BC) Male Contingent Survivor Projected Generationally in 2D with MP-2021
Beneficiary Mortality - Female	Pri-2012(BC) Female Contingent Survivor Projected Generationally in 2D with MP-2021

SECTION XIII
ACTUARIAL METHODS AND ASSUMPTIONS (cont'd)

Salary Scale Salary increases were not assumed in the valuation.

Taxable Wage Base Increase Assumption No TWB increase was assumed in the valuation.

Social Security CPI Assumption No CPI increase was assumed in the valuation.

Plan Benefit COLA Assumption No COLA increase was assumed in the valuation.

Retirement Rates Retirement Rates were assumed in the valuation.

The following are sample retirement rates for various ages with 100% assumed to retire at age 72:

	Male	Female
55-61	0.020000	0.020000
62	0.120000	0.120000
63	0.200000	0.200000
64	0.150000	0.150000
65-66	0.250000	0.250000
67	0.500000	0.500000
68-69	0.150000	0.150000
70	0.450000	0.450000
71	0.350000	0.350000
72	1.000000	1.000000

Terminated Vested Participants are assumed to retire 25% at age 62 and 100% at age 65.

Termination Rates Termination Rates were assumed in the valuation.

The following are sample termination rates for various ages:

	Male	Female
25	0.083600	0.083600
30	0.063000	0.063000
35	0.047700	0.047700
40	0.037600	0.037600
45	0.030000	0.030000
50	0.023500	0.023500
55	0.020300	0.020300
60	0.023000	0.023000
65	0.000000	0.000000

SECTION XIII
ACTUARIAL METHODS AND ASSUMPTIONS (cont'd)

Disability Rates Disability Rates were assumed in the valuation.

The following are sample disability rates for various ages:

	Male	Female
20	0.000300	0.000300
25	0.000300	0.000300
30	0.000300	0.000300
35	0.000300	0.000300
40	0.000400	0.000400
45	0.000800	0.000800
50	0.002100	0.002100
55	0.004500	0.004500
60	0.010100	0.010100

Pre-Retirement Mortality Rates Pre-Retirement Mortality was assumed in the valuation.

Male: 2023 IRS Non-Annuitant Male
Female: 2023 IRS Non-Annuitant Female

The following are sample pre-retirement mortality rates for various ages:

	Male	Female
20	0.000202	0.000085
25	0.000288	0.000105
30	0.000331	0.000147
35	0.000443	0.000222
40	0.000539	0.000304
45	0.000741	0.000433
50	0.001168	0.000677
55	0.001915	0.001146
60	0.003525	0.001920
65	0.006838	0.002997
70	0.011935	0.005189

SECTION XIII
ACTUARIAL METHODS AND ASSUMPTIONS (cont'd)

Post-Retirement Mortality Rates: Post-Retirement Mortality was assumed in the valuation.

Male: 2023 IRS Annuitant Male

Female: 2023 IRS Annuitant Female

The following are sample post-retirement mortality rates for various ages:

	Male	Female
55	0.003903	0.002380
60	0.005773	0.003965
65	0.008992	0.006378
70	0.014211	0.010311
75	0.023860	0.017832
80	0.042409	0.032611
85	0.076650	0.061163
90	0.139404	0.113553
95	0.222904	0.189259
100	0.318715	0.282507
105	0.417508	0.383361
110	0.496973	0.469951

Post-Disablement Mortality Rates Post-Disablement Mortality was assumed in the valuation.

Male: 2023 IRS Annuitant Male

Female: 2023 IRS Annuitant Female

The following are sample post-disablement mortality rates for various ages:

	Male	Female
55	0.003903	0.002380
60	0.005773	0.003965
65	0.008992	0.006378
70	0.014211	0.010311
75	0.023860	0.017832
80	0.042409	0.032611
85	0.076650	0.061163
90	0.139404	0.113553
95	0.222904	0.189259
100	0.318715	0.282507
105	0.417508	0.383361
110	0.496973	0.469951

SECTION XIII
ACTUARIAL METHODS AND ASSUMPTIONS (cont'd)

Administrative Expenses \$ 718,777

Percent Married 60% of males and 45% of females are assumed to be married.

Age of Spouse Spouses of Males are assumed to be 3 years younger than the participant.
 Spouses of Females are assumed to be 3 years older than the participant.

SECTION XIII (Cont.)

SELECTION OF ACTUARIAL ASSUMPTIONS

Assumption		Entity Who Selects Assumption	Basis for Assumption Selection	Change in Assumption
Segment Interest Rates for Minimum Contribution	Segment 1: 4.75% Segment 2: 5.00% Segment 3: 5.74%	Prescribed by Internal Revenue Service (IRC Sec. 430(h)(2)(C))	The Funding Target Liability for Minimum Contribution is determined using three 24-month average interest rates ("segment rates"), each of which applies to cash flows during specified periods. The Plan Sponsor has elected a 4 month look back for determining these rates each Plan Year. These segment rates are adjusted by the applicable percentage of the 25-year average segment rates.	The segment 1, segment 2 and segment 3 interest rates changed from 4.75%, 5.18%, and 5.92%, respectively as of the prior measurement date, January 1, 2022, to reflect the current prescribed rates. This change increased the Funding Target Liability for Minimum Contribution as of the current measurement date, January 1, 2023, by 1.77%.
Segment Interest Rates for Maximum Contribution	Segment 1: 1.41% Segment 2: 3.09% Segment 3: 3.58%	Prescribed by Internal Revenue Service (IRC Sec. 404(o)(6))	The Funding Target Liability for Maximum Contribution is determined using three 24-month average interest rates ("segment rates"), each of which applies to cash flows during specified periods. The Plan Sponsor has elected a 4 month look back for determining these rates each Plan Year.	The segment 1, segment 2 and segment 3 interest rates changed from 1.07%, 2.68%, and 3.36%, respectively as of the prior measurement date, January 1, 2022, to reflect the current prescribed rates. This change decreased the Funding Target Liability for Maximum Contribution as of the current measurement date, January 1, 2023, by 3.9%.
ASC 960 Interest Rate	6.75%	Elbit Systems of America, LLC	The ASC 960 interest rate is developed based on the allocation of the Plan's assets by investment class and the capital market outlook for each investment class. This information is provided by the Plan's investment advisor.	None
Inflation Rate	N/A	N/A	Long-term CPI-U experience.	None
Salary Scale	N/A	N/A	Plan benefits do not depend on future salary.	None
Taxable Wage Base Increase	N/A	N/A	Plan benefits do not depend on future taxable wage base.	None
IRC 415 and 401(a)(17) Limit Projection	N/A	N/A	Projected increases to benefit and pay limits are not applicable under the Actuarial Funding Method used for the Funding Target Liability and the ASC 960 Actuarial Present Value of Accrued Benefits.	None
Pre-Retirement Mortality	2023 IRS Non-Annuitant (M/F)	Prescribed by Internal Revenue Service (IRC Sec. 430(h)(3) for Minimum and IRC Sec. 404(o)(6) for Maximum)	The IRS prescribes by regulation mortality tables to be used in determining minimum and maximum contributions. Those tables are based on the actual experience of pension plans and projected trends in that experience. Current prescribed tables are based on the RP-2014 Mortality Tables Report, adjusted for mortality improvement using Projection Scale MP-2021.	The mortality tables changed from the 2022 IRS Non-Annuitant (M/F) tables as of the prior measurement date, January 1, 2022, to reflect the current prescribed tables. This change, together with the change in post-retirement mortality, increased the Funding Target Liability for Minimum Contribution and Maximum Contribution as of the current measurement date, January 1, 2023, by 0.41% and 0.48%, respectively.

SECTION XIII (Cont.)

SELECTION OF ACTUARIAL ASSUMPTIONS

Assumption		Entity Who Selects Assumption	Basis for Assumption Selection	Change in Assumption
Post-Retirement Mortality	2023 IRS Annuitant (M/F)	Prescribed by Internal Revenue Service (IRC Sec. 430(h)(3) for Minimum and IRC Sec. 404(o)(6) for Maximum)	The IRS prescribes by regulation mortality tables to be used in determining minimum and maximum contributions. Those tables are based on the actual experience of pension plans and projected trends in that experience. Current prescribed tables are based on the RP-2014 Mortality Tables Report, adjusted for mortality improvement using Projection Scale MP-2021.	The mortality tables changed from the 2022 IRS Annuitant (M/F) tables as of the prior measurement date, January 1, 2022, to reflect the current prescribed tables. This change, together with the change in pre-retirement mortality, increased the Funding Target Liability for Minimum Contribution and Maximum Contribution as of the current measurement date, January 1, 2023, by 0.41% and 0.48%, respectively.
Pre-Retirement Mortality for ASC 960	Pri-2012 Blue Collar Employee (M/F) with MP-2021 Generational Improvement	Elbit Systems of America, LLC	The Society of Actuaries published a study of retirement experience in October, 2019. The Pri-2012 tables presented in the study represent the most current and complete benchmarks of U.S. private pension plan mortality experience. These tables include generational projections of mortality improvement.	None
Post-Retirement Mortality for ASC 960	Pri-2012 Blue Collar Retiree and Contingent Annuitant (M/F) with MP-2021 Generational Improvement	Elbit Systems of America, LLC	The Society of Actuaries published a study of retirement experience in October, 2019. The Pri-2012 tables presented in the study represent the most current and complete benchmarks of U.S. private pension plan mortality experience. These tables include generational projections of mortality improvement.	None
Disability Mortality	2023 IRS Annuitant (M/F)	The Angell Pension Group, Inc.	The IRS prescribes by regulation mortality tables to be used in determining minimum and maximum contributions. Those tables are based on the actual experience of pension plans and projected trends in that experience. Current prescribed tables are based on the RP-2014 Mortality Tables Report, adjusted for mortality improvement using Projection Scale MP-2021.	The mortality tables changed from the 2022 IRS Annuitant (M/F) tables as of the prior measurement date, January 1, 2022, to reflect the current prescribed tables. This change, together with the change in pre-retirement mortality, increased the Funding Target Liability for Minimum Contribution and Maximum Contribution as of the current measurement date, January 1, 2023, by 0.41% and 0.48%, respectively.
Disability Rates	<div>AGE</div> <div>25</div> <div>30</div> <div>35</div> <div>40</div> <div>45</div> <div>50</div> <div>55</div> <div>60</div> <div>65</div> <div>RATES</div> <div>.03%</div> <div>.03%</div> <div>.03%</div> <div>.04%</div> <div>.08%</div> <div>.21%</div> <div>.45%</div> <div>1.01%</div> <div>0.00%</div>	The Angell Pension Group, Inc.	This assumption was set based on a review of experience under the Plan.	None

SECTION XIII (Cont.)

SELECTION OF ACTUARIAL ASSUMPTIONS

Assumption		Entity Who Selects Assumption	Basis for Assumption Selection	Change in Assumption
Withdrawal Rates	<p>AGE RATES</p> <p>25 8.36%</p> <p>30 6.30%</p> <p>35 4.77%</p> <p>40 3.76%</p> <p>45 3.00%</p> <p>50 2.35%</p> <p>55 2.03%</p> <p>60 2.30%</p> <p>65 0.00%</p>	The Angell Pension Group, Inc.	This assumption was set based on a review of experience under the Plan.	None
Retirement Rates	<p>Night Vision Retirement Rates:</p> <p>Age Rate</p> <p>55-61 2.00%</p> <p>62 12.00%</p> <p>63 20.00%</p> <p>64 15.00%</p> <p>65-66 25.00%</p> <p>67 50.00%</p> <p>68-69 15.00%</p> <p>70 45.00%</p> <p>71 35.00%</p> <p>72+ 100.00%</p> <p>Terminated vested participants are assumed to retire 25% at age 62 and 100% at age 65.</p>	The Angell Pension Group, Inc.	This assumption was set based on a review of experience under the Plan.	The Retirement Rates for Terminated Vested Participants changed from 100% at age 60 as of the prior measurement date, January 1, 2022. This change increased the Funding Target Liability for Minimum Contribution as of the current measurement date, January 1, 2023, by 0.53%.
Administrative Expenses	Equals the amount of Plan-related expenses paid from Plan assets in the prior Plan year.	The Angell Pension Group, Inc.	Internal Revenue Service regulations require the Target Normal Cost to be increased by the amount of Plan-related expenses expected to be paid from Plan assets during the Plan year. Our best estimate of these expenses is the actual amount of Plan-related expenses paid from Plan assets in the prior Plan year.	None
Percent Married	60% of males and 45% of females are assumed to be married.	The Angell Pension Group, Inc.	This assumption was set based on a review of experience under the Plan.	None
Age of Spouse	The female spouse is assumed to be 3 years younger than the male spouse.	The Angell Pension Group, Inc.	This assumption was set based on a review of experience under the Plan and general experience from similarly situated plans.	None

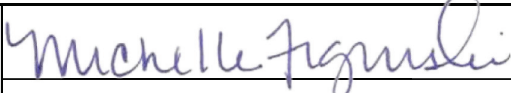
Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
	☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report
	☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☒
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program
	☐ special extension (enter description) _____
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II	Basic Plan Information—enter all requested information
1a Name of plan ELBIT SYSTEMS OF AMERICA PENSION PLAN FOR EMPLOYEES IN THE NIGHT VISION BARGAINING UNIT	1b Three-digit plan number (PN) ▶ 002
	1c Effective date of plan 01/01/1964
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) ELBIT SYSTEMS OF AMERICA, LLC 4700 MARINE CREEK PARKWAY 4700 MARINE CREEK PARKWAY FORT WORTH TX 76179 FORT WORTH TX 76179	2b Employer Identification Number (EIN) 30-0403919 2c Plan Sponsor's telephone number 817-234-6600 2d Business code (see instructions) 333200

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		10/15/2024	Michelle Figurski
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE		10/15/2024	Craig Collins
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2023)
v. 2300728

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 1,266
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	<div style="background-color: #cccccc; height: 20px; width: 100%;"></div> 6a(1) 239 6a(2) 234 6b 589 6c 155 6d 978 6e 64 6f 1,042 6g(1) 6g(2) 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1B 3H	

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached _____
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

(i) **REPORTABLE TRANSACTIONS - SINGLE / BY ISSUE**
FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2023 **Form 5500 Schedule H: 4j Schedule of Reportable Transactions**

(a) DATE BOUGHT / SOLD		(b) SHARES/ PAR VALUE		(f) EXPENSE INCURRED		(c), (d), (h) PRINCIPAL CASH		(g) TRANSACTION COST		REALIZED GAIN/LOSS	
Identity of party involved		Description of asset (including interest rate and maturity in case of loan)		UNIT PRICE		Purchase price, Selling price, and Current value of assets on transaction date		Cost of Assets		Net gain (loss)	
ISSUE: VP4580008 - PRINCIPAL GOVT MM											
03/30/23 B		1		0		1 -*		1			
ISSUE: VP4580008 - PRINCIPAL GOVT MM											
03/30/23 S		1		0		1 *		1		0	
ISSUE: VP4580008 - PRINCIPAL GOVT MM											
06/01/23 B		1,712,550		0		1,712,550 -*		1,712,550			
ISSUE: VP4580008 - PRINCIPAL GOVT MM											
06/02/23 S		438,789		0		438,789 *		438,789		0	
ISSUE: VP4580008 - PRINCIPAL GOVT MM											
06/06/23 S		9,400		0		9,400 *		9,400		0	
ISSUE: VP4580008 - PRINCIPAL GOVT MM											
06/14/23 B		225		0		225 -*		225			
ISSUE: VP4580008 - PRINCIPAL GOVT MM											
06/15/23 S		225		0		225 *		225		0	
ISSUE: VP4580008 - PRINCIPAL GOVT MM											
06/21/23 S		11,949		0		11,949 *		11,949		0	
ISSUE: VP4580008 - PRINCIPAL GOVT MM											
07/03/23 S		434,375		0		434,375 *		434,375		0	
ISSUE: VP4580008 - PRINCIPAL GOVT MM											
07/05/23 B		427		0		427 -*		427			
ISSUE: VP4580008 - PRINCIPAL GOVT MM											
07/05/23 B		8,887		0		8,887 -*		8,887			
ISSUE: VP4580008 - PRINCIPAL GOVT MM											
07/14/23 S		320		0		320 *		320		0	
ISSUE: VP4580008 - PRINCIPAL GOVT MM											
07/14/23 S		1,200		0		1,200 *		1,200		0	
ISSUE: VP4580008 - PRINCIPAL GOVT MM											
07/20/23 B		17		0		17 -*		17			
ISSUE: VP4580008 - PRINCIPAL GOVT MM											
08/01/23 S		434,251		0		434,251 *		434,251		0	
ISSUE: VP4580008 - PRINCIPAL GOVT MM											
08/01/23 B		1,328		0		1,328 -*		1,328			
ISSUE: VP4580008 - PRINCIPAL GOVT MM											
08/02/23 S		1,328		0		1,328 *		1,328		0	
ISSUE: VP4580008 - PRINCIPAL GOVT MM											
08/10/23 B		1,773		0		1,773 -*		1,773			
ISSUE: VP4580008 - PRINCIPAL GOVT MM											
08/10/23 B		1,773		0		1,773 -*		1,773			

Column (e) is not applicable

(i) REPORTABLE TRANSACTIONS - SINGLE / BY ISSUE
FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2023 Form 5500 Schedule H: 4j Schedule of Reportable Transactions

DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
ISSUE: VP4580008 - PRINCIPAL GOVT MM		INSTL **				
08/11/23 S	1,773	1.000	0	1,773 *	1,773	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM		INSTL **				
08/14/23 S	1,252	1.000	0	1,252 *	1,252	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM		INSTL **				
08/15/23 B	185	1.000	0	185--*	185	
ISSUE: VP4580008 - PRINCIPAL GOVT MM		INSTL **				
08/17/23 S	2,747	1.000	0	2,747 *	2,747	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM		INSTL **				
08/17/23 B	301	1.000	0	301--*	301	
ISSUE: VP4580008 - PRINCIPAL GOVT MM		INSTL **				
08/18/23 S	45	1.000	0	45 *	45	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM		INSTL **				
08/21/23 S	109	1.000	0	109 *	109	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM		INSTL **				
08/21/23 S	301	1.000	0	301 *	301	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM		INSTL **				
08/22/23 B	468	1.000	0	468--*	468	
ISSUE: VP4580008 - PRINCIPAL GOVT MM		INSTL **				
08/25/23 B	1,400,000	1.000	0	1,400,000--*	1,400,000	
ISSUE: VP4580008 - PRINCIPAL GOVT MM		INSTL **				
08/25/23 S	3,090	1.000	0	3,090 *	3,090	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM		INSTL **				
09/01/23 S	443,222	1.000	0	443,222 *	443,222	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM		INSTL **				
09/01/23 B	224	1.000	0	224--*	224	
ISSUE: VP4580008 - PRINCIPAL GOVT MM		INSTL **				
09/05/23 B	163	1.000	0	163--*	163	
ISSUE: VP4580008 - PRINCIPAL GOVT MM		INSTL **				
09/07/23 S	163	1.000	0	163 *	163	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM		INSTL **				
09/08/23 S	10,323	1.000	0	10,323 *	10,323	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM		INSTL **				
09/11/23 B	225	1.000	0	225--*	225	
ISSUE: VP4580008 - PRINCIPAL GOVT MM		INSTL **				
09/15/23 S	150	1.000	0	150 *	150	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM		INSTL **				
09/27/23 S	18,849	1.000	0	18,849 *	18,849	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM		INSTL **				
09/28/23 S	18,849	1.000	0	18,849 *	18,849	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM		INSTL **				
10/02/23 S	434,923	1.000	0	434,923 *	434,923	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM		INSTL **				
10/03/23 S	3,404	1.000	0	3,404 *	3,404	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM		INSTL **				
10/03/23 B	1,299	1.000	0	1,299--*	1,299	

(i) REPORTABLE TRANSACTIONS - SINGLE / BY ISSUE
FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2023 Form 5500 Schedule H: 4j Schedule of Reportable Transactions

DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
ISSUE: VP4580008 - PRINCIPAL GOVT MM		INSTL **				
10/04/23 B	274	1.000	0	274--*	274	
ISSUE: VP4580008 - PRINCIPAL GOVT MM		INSTL **				
10/05/23 B	675	1.000	0	675--*	675	
ISSUE: VP4580008 - PRINCIPAL GOVT MM		INSTL **				
10/10/23 B	1,972	1.000	0	1,972--*	1,972	
ISSUE: VP4580008 - PRINCIPAL GOVT MM		INSTL **				
10/11/23 S	675	1.000	0	675 *	675	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM		INSTL **				
10/12/23 B	2,000,000	1.000	0	2,000,000--*	2,000,000	
ISSUE: VP4580008 - PRINCIPAL GOVT MM		INSTL **				
10/13/23 S	957,268	1.000	0	957,268 *	957,268	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM		INSTL **				
10/16/23 S	225	1.000	0	225 *	225	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM		INSTL **				
10/20/23 S	7,448	1.000	0	7,448 *	7,448	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM		INSTL **				
10/26/23 B	70,618,715	1.000	0	70,618,715--*	70,618,715	
ISSUE: VP4580008 - PRINCIPAL GOVT MM		INSTL **				
10/26/23 S	58,000,000	1.000	0	58,000,000 *	58,000,000	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM		INSTL **				
10/30/23 B	217	1.000	0	217--*	217	
ISSUE: VP4580008 - PRINCIPAL GOVT MM		INSTL **				
11/01/23 S	423,618	1.000	0	423,618 *	423,618	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM		INSTL **				
11/01/23 S	217	1.000	0	217 *	217	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM		INSTL **				
11/01/23 B	217	1.000	0	217--*	217	
ISSUE: VP4580008 - PRINCIPAL GOVT MM		INSTL **				
11/03/23 B	46,223	1.000	0	46,223--*	46,223	
ISSUE: VP4580008 - PRINCIPAL GOVT MM		INSTL **				
11/20/23 S	2,253	1.000	0	2,253 *	2,253	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM		INSTL **				
12/01/23 S	380,539	1.000	0	380,539 *	380,539	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM		INSTL **				
12/01/23 B	862	1.000	0	862--*	862	
ISSUE: VP4580008 - PRINCIPAL GOVT MM		INSTL **				
12/04/23 S	16,349	1.000	0	16,349 *	16,349	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM		INSTL **				
12/04/23 B	449	1.000	0	449--*	449	
ISSUE: VP4580008 - PRINCIPAL GOVT MM		INSTL **				
12/06/23 B	632	1.000	0	632--*	632	
ISSUE: VP4580008 - PRINCIPAL GOVT MM		INSTL **				
12/08/23 S	7,556,665	1.000	0	7,556,665 *	7,556,665	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM		INSTL **				
12/08/23 S	300	1.000	0	300 *	300	0

Form 5500 Schedule H: 4j Schedule of Reportable Transactions

(i) REPORTABLE TRANSACTIONS - SINGLE / BY ISSUE
FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2023

DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
12/13/23 B	3,656	1.000	0	3,656-	3,656	
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
12/14/23 B	3,536	1.000	0	3,536-	3,536	
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
12/14/23 B	1,340	1.000	0	1,340-	1,340	
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
12/15/23 S	9,948	1.000	0	9,948 *	9,948	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
12/22/23 S	217	1.000	0	217 *	217	0
ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL **						
12/29/23 S	1,125,000	1.000	0	1,125,000 *	1,125,000	0
ISSUE: 00771X393 - GQG PART EMERG MKTS EQ-R6						
10/25/23 B	45,969	14.140	0	650,000-	650,000	
ISSUE: 00771X393 - GQG PART EMERG MKTS EQ-R6						
12/28/23 B	20,466	15.880	0	325,000-	325,000	
ISSUE: 00771X393 - GQG PART EMERG MKTS EQ-R6						
12/28/23 R	1,243	15.880	0	19,739-	19,739	
ISSUE: 09260B374 - BLACKROCK STRAT INC OPP-K #1944						
06/30/23 R	1,170	9.190	0	10,749-	10,749	
ISSUE: 09260B374 - BLACKROCK STRAT INC OPP-K #1944						
07/31/23 R	1,469	9.230	0	13,559-	13,559	
ISSUE: 09260B374 - BLACKROCK STRAT INC OPP-K #1944						
08/31/23 R	1,542	9.170	0	14,143-	14,143	
ISSUE: 09260B374 - BLACKROCK STRAT INC OPP-K #1944						
09/30/23 R	1,449	9.050	0	13,111-	13,111	
ISSUE: 09260B374 - BLACKROCK STRAT INC OPP-K #1944						
10/25/23 S	374,153	8.960	0	3,352,415 *	3,851,177	-498,762
ISSUE: 207019704 - CONESTOGA SMALL CAP-INST						
10/25/23 B	16,075	62.210	0	1,000,000-	1,000,000	
ISSUE: 207019704 - CONESTOGA SMALL CAP-INST						
12/04/23 R	145	68.120	0	9,884-	9,884	
ISSUE: 207019704 - CONESTOGA SMALL CAP-INST						
12/28/23 B	3,386	73.840	0	250,000-	250,000	
ISSUE: 44134R651 - HOTCHKIS & WILEY S/C DIV-I #1131						
10/25/23 B	89,366	11.190	0	1,000,000-	1,000,000	
ISSUE: 44134R651 - HOTCHKIS & WILEY S/C DIV-I #1131						
12/07/23 R	8,258	11.540	0	95,296-	95,296	
ISSUE: 44134R651 - HOTCHKIS & WILEY S/C DIV-I #1131						
12/28/23 B	17,773	12.660	0	225,000-	225,000	
ISSUE: 52107V500 - LAZARD INTL EQTY PORT-R6 #2361						
08/17/23 R	255	15.660	0	3,993-	3,993	
ISSUE: 52107V500 - LAZARD INTL EQTY PORT-R6 #2361						
10/25/23 S	310,502	14.890	0	4,623,377 *	5,393,854	-770,477
ISSUE: 524686318 - BRANDYWINEGLB-GLOB OPP BD-IS #2266						
10/25/23 S	382,652	8.050	0	3,080,345 *	4,433,114	-1,352,768

Form 5500 Schedule H: 4j Schedule of Reportable Transactions

(i) REPORTABLE TRANSACTIONS - SINGLE / BY ISSUE
FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2023

DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
ISSUE: 543495105 - LOOMIS INVEST GR FIXED INC-I #1181						
06/29/23 R	3,513	10.180	0	35,765--*	35,765	
ISSUE: 543495105 - LOOMIS INVEST GR FIXED INC-I #1181						
07/28/23 R	4,059	10.130	0	41,115--*	41,115	
ISSUE: 543495105 - LOOMIS INVEST GR FIXED INC-I #1181						
08/30/23 R	4,428	10.030	0	44,414--*	44,414	
ISSUE: 543495105 - LOOMIS INVEST GR FIXED INC-I #1181						
09/28/23 R	4,163	9.780	0	40,710--*	40,710	
ISSUE: 543495105 - LOOMIS INVEST GR FIXED INC-I #1181						
10/25/23 S	1,177,374	9.620	0	11,326,339 *	14,460,818	-3,134,479
ISSUE: 592905764 - METROPOLITAN WEST T/R BD-PLN #712						
06/30/23 R	4,053	8.500	0	34,449--*	34,449	
ISSUE: 592905764 - METROPOLITAN WEST T/R BD-PLN #712						
07/31/23 R	5,154	8.480	0	43,702--*	43,702	
ISSUE: 592905764 - METROPOLITAN WEST T/R BD-PLN #712						
08/31/23 R	5,507	8.390	0	46,206--*	46,206	
ISSUE: 592905764 - METROPOLITAN WEST T/R BD-PLN #712						
09/30/23 R	4,831	8.110	0	39,180--*	39,180	
ISSUE: 592905764 - METROPOLITAN WEST T/R BD-PLN #712						
10/25/23 S	1,391,044	7.890	0	10,975,336 *	14,434,873	-3,459,537
ISSUE: 64122Q531 - NEUBERGER BERMAN GENES-R6 #3616						
10/25/23 S	148,197	53.980	0	7,999,668 *	8,261,976	-262,308
ISSUE: 72202L645 - PIMCO RAE EMERG MKT-INST #2143						
10/25/23 B	70,961	9.160	0	650,000--*	650,000	
ISSUE: 72202L645 - PIMCO RAE EMERG MKT-INST #2143						
12/26/23 R	2,934	9.830	0	28,839--*	28,839	
ISSUE: 72202L645 - PIMCO RAE EMERG MKT-INST #2143						
12/28/23 B	32,435	10.020	0	325,000--*	325,000	
ISSUE: 921909784 - VANGUARD TOTAL INT ST IDX-IS #1869						
06/16/23 R	834	122.380	0	102,119--*	102,119	
ISSUE: 921909784 - VANGUARD TOTAL INT ST IDX-IS #1869						
09/15/23 R	413	118.910	0	49,168--*	49,168	
ISSUE: 921909784 - VANGUARD TOTAL INT ST IDX-IS #1869						
10/25/23 S	78,261	110.590	0	8,654,857 *	8,739,975	-85,118
ISSUE: 921943809 - VANGUARD DVLPD MKTS INDX FD ADM#127						
10/25/23 B	314,815	13.500	0	4,250,000--*	4,250,000	
ISSUE: 921943809 - VANGUARD DVLPD MKTS INDX FD ADM#127						
12/15/23 R	4,109	14.970	0	61,515--*	61,515	
ISSUE: 922040100 - VANGUARD INSTL INDEX FD #94						
06/28/23 R	380	365.250	0	138,867--*	138,867	
ISSUE: 922040100 - VANGUARD INSTL INDEX FD #94						
08/24/23 S	3,825	366.060	0	1,400,000 *	1,070,141	329,859
ISSUE: 922040100 - VANGUARD INSTL INDEX FD #94						
09/27/23 R	350	356.720	0	124,972--*	124,972	
ISSUE: 922040100 - VANGUARD INSTL INDEX FD #94						
10/11/23 S	5,472	365.500	0	2,000,000 *	1,532,698	467,302

(i) **REPORTABLE TRANSACTIONS - SINGLE / BY ISSUE**
FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2023 **Form 5500 Schedule H: 4j Schedule of Reportable Transactions**

DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
ISSUE: 922040100 - VANGUARD INSTL INDEX FD #94						
10/25/23 S	68,626	349.720	0	24,000,000 *	19,222,276	4,777,724
ISSUE: 922040100 - VANGUARD INSTL INDEX FD #94						
12/27/23 R	301	394.390	0	118,646-*	118,646	
ISSUE: 922042601 - VANGUARD EMRG MK STK INDEX-IS #239						
06/16/23 R	922	26.340	0	24,288-*	24,288	
ISSUE: 922042601 - VANGUARD EMRG MK STK INDEX-IS #239						
09/15/23 R	1,388	25.460	0	35,340-*	35,340	
ISSUE: 922042601 - VANGUARD EMRG MK STK INDEX-IS #239						
10/25/23 S	173,110	24.010	0	4,156,377 *	4,554,121	-397,744
GRAND TOTAL			0	237,993,857	242,380,166	-4,386,307

F O O T N O T E S

* = SINGLE TRANSACTION IS 5% REPORTABLE
B = BUY TRANSACTION
S = SELL TRANSACTION
R = REINVESTMENT TRANSACTION

** = A party-in-interest as defined by ERISA

(ii) **REPORTABLE TRANSACTIONS - SERIES / BY BROKER** **Form 5500 Schedule H: 4j Schedule of Reportable Transactions**
FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2023

SERIES / BY BROKER							
DATE BOUGHT / SOLD	SHARES/ PAR VALUE	UNIT PRICE		EXPENSE	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN / LOSS
				INCURRED			

*** NO TRANSACTIONS QUALIFIED ***

(iii) **REPORTABLE TRANSACTIONS - SERIES / BY ISSUE**
FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2023 **Form 5500 Schedule H: 4j Schedule of Reportable Transactions**

DATE BOUGHT/SOLD	SHARES/ PAR VALUE	SERIES / BY ISSUE			PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
		UNIT PRICE	EXPENSE INCURRED				
** ISSUE: VP4580008 - PRINCIPAL GOVT MM INSTL							
03/30/23 B	1	1.000	0	1-*		1	
06/01/23 B	1,712,550	1.000	0	1,712,550-		1,712,550	
06/14/23 B	225	1.000	0	225-		225	
07/05/23 B	427	1.000	0	427-		427	
07/05/23 B	8,887	1.000	0	8,887-		8,887	
07/20/23 B	17	1.000	0	17-		17	
08/01/23 B	1,328	1.000	0	1,328-		1,328	
08/10/23 B	1,773	1.000	0	1,773-		1,773	
08/10/23 B	1,773	1.000	0	1,773-		1,773	
08/15/23 B	185	1.000	0	185-		185	
08/17/23 B	301	1.000	0	301-		301	
08/22/23 B	468	1.000	0	468-		468	
08/25/23 B	1,400,000	1.000	0	1,400,000-		1,400,000	
09/01/23 B	224	1.000	0	224-		224	
09/05/23 B	163	1.000	0	163-		163	
09/11/23 B	225	1.000	0	225-		225	
10/03/23 B	1,299	1.000	0	1,299-		1,299	
10/04/23 B	274	1.000	0	274-		274	
10/05/23 B	675	1.000	0	675-		675	
10/10/23 B	1,972	1.000	0	1,972-		1,972	
10/12/23 B	2,000,000	1.000	0	2,000,000-		2,000,000	
10/26/23 B	70,618,715	1.000	0	70,618,715-		70,618,715	
10/30/23 B	217	1.000	0	217-		217	
11/01/23 B	217	1.000	0	217-		217	
11/03/23 B	46,223	1.000	0	46,223-		46,223	
12/01/23 B	862	1.000	0	862-		862	
12/04/23 B	449	1.000	0	449-		449	
12/06/23 B	632	1.000	0	632-		632	
12/13/23 B	3,656	1.000	0	3,656-		3,656	
12/14/23 B	3,536	1.000	0	3,536-		3,536	
12/14/23 B	1,340	1.000	0	1,340-		1,340	
SUB-TOTAL OF BUYS # 31					75,808,614	75,808,614	
03/30/23 S	1	1.000	0	1 *		1	0

DATE BOUGHT/SOLD	SERIES / BY ISSUE			PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED			
06/02/23 S	438,789	1.000	0	438,789 *	438,789	0
06/06/23 S	9,400	1.000	0	9,400 *	9,400	0
06/15/23 S	225	1.000	0	225 *	225	0
06/21/23 S	11,949	1.000	0	11,949 *	11,949	0
07/03/23 S	434,375	1.000	0	434,375 *	434,375	0
07/14/23 S	320	1.000	0	320 *	320	0
07/14/23 S	1,200	1.000	0	1,200 *	1,200	0
08/01/23 S	434,251	1.000	0	434,251 *	434,251	0
08/02/23 S	1,328	1.000	0	1,328 *	1,328	0
08/11/23 S	1,773	1.000	0	1,773 *	1,773	0
08/14/23 S	1,252	1.000	0	1,252 *	1,252	0
08/17/23 S	2,747	1.000	0	2,747 *	2,747	0
08/18/23 S	45	1.000	0	45 *	45	0
08/21/23 S	109	1.000	0	109 *	109	0
08/21/23 S	301	1.000	0	301 *	301	0
08/25/23 S	3,090	1.000	0	3,090 *	3,090	0
09/01/23 S	443,222	1.000	0	443,222 *	443,222	0
09/07/23 S	163	1.000	0	163 *	163	0
09/08/23 S	10,323	1.000	0	10,323 *	10,323	0
09/15/23 S	150	1.000	0	150 *	150	0
09/27/23 S	18,849	1.000	0	18,849 *	18,849	0
09/28/23 S	18,849	1.000	0	18,849 *	18,849	0
10/02/23 S	434,923	1.000	0	434,923 *	434,923	0
10/03/23 S	3,404	1.000	0	3,404 *	3,404	0
10/11/23 S	675	1.000	0	675 *	675	0
10/13/23 S	957,268	1.000	0	957,268 *	957,268	0
10/16/23 S	225	1.000	0	225 *	225	0
10/20/23 S	7,448	1.000	0	7,448 *	7,448	0
10/26/23 S	58,000,000	1.000	0	58,000,000 *	58,000,000	0
11/01/23 S	423,618	1.000	0	423,618 *	423,618	0
11/01/23 S	217	1.000	0	217 *	217	0
11/20/23 S	2,253	1.000	0	2,253 *	2,253	0
12/01/23 S	380,539	1.000	0	380,539 *	380,539	0
12/04/23 S	16,349	1.000	0	16,349 *	16,349	0
12/08/23 S	7,556,665	1.000	0	7,556,665 *	7,556,665	0
12/08/23 S	300	1.000	0	300 *	300	0
12/15/23 S	9,948	1.000	0	9,948 *	9,948	0
12/22/23 S	217	1.000	0	217 *	217	0
12/29/23 S	1,125,000	1.000	0	1,125,000 *	1,125,000	0
SUB-TOTAL OF SALES # 40			0	70,751,760	70,751,760	0

(iii) **REPORTABLE TRANSACTIONS - SERIES / BY ISSUE**
FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2023 **Form 5500 Schedule H: 4j Schedule of Reportable Transactions**

DATE BOUGHT/SOLD	SHARES/ PAR VALUE	SERIES / BY ISSUE				TRANSACTION COST	REALIZED GAIN/LOSS
		UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH			
ISSUE: 00771X393 - GQG PART EMERG MKTS EQ-R6							
SUB-TOTAL							
12/28/23 R	1,243	15.880	0	19,739-*	19,739	146,560,374	0
SUB-TOTAL OF REINVS # 1							
10/25/23 B	45,969	14.140	0	650,000-*	650,000		
12/28/23 B	20,466	15.880	0	325,000-*	325,000		
SUB-TOTAL OF BUYS # 2							
SUB-TOTAL							
ISSUE: 09260B374 - BLACKROCK STRAT INC OPP-K #1944							
06/30/23 R	1,170	9.190	0	10,749-*	10,749		
07/31/23 R	1,469	9.230	0	13,559-*	13,559		
08/31/23 R	1,542	9.170	0	14,143-*	14,143		
09/30/23 R	1,449	9.050	0	13,111-*	13,111		
SUB-TOTAL OF REINVS # 4							
10/25/23 S	374,153	8.960	0	3,352,415 *	3,851,177		-498,762
SUB-TOTAL OF SALES # 1							
SUB-TOTAL							
ISSUE: 207019704 - CONESTOGA SMALL CAP-INST							
12/04/23 R	145	68.120	0	9,884-*	9,884		
SUB-TOTAL OF REINVS # 1							
10/25/23 B	16,075	62.210	0	1,000,000-*	1,000,000		
12/28/23 B	3,386	73.840	0	250,000-*	250,000		
SUB-TOTAL OF BUYS # 2							

(iii) **REPORTABLE TRANSACTIONS - SERIES / BY ISSUE**
FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2023 **Form 5500 Schedule H: 4j Schedule of Reportable Transactions**

DATE BOUGHT/SOLD	SHARES/ PAR VALUE	SERIES / BY ISSUE				PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
		UNIT PRICE	EXPENSE INCURRED					
ISSUE: 44134R651 - HOTCHKIS & WILEY S/C DIV-I #1131								
12/07/23 R	8,258	11.540	0			1,259,884	1,259,884	0
SUB-TOTAL								
SUB-TOTAL OF REINVS # 1								
10/25/23 B	89,366	11.190	0			95,296	95,296	
12/28/23 B	17,773	12.660	0			95,296	95,296	
SUB-TOTAL OF BUYS # 2								
			0			1,000,000	1,000,000	
			0			225,000	225,000	
SUB-TOTAL								
			0			1,225,000	1,225,000	
SUB-TOTAL OF REINVS # 1								
08/17/23 R	255	15.660	0			3,993	3,993	
SUB-TOTAL								
			0			3,993	3,993	
SUB-TOTAL OF REINVS # 1								
10/25/23 S	310,502	14.890	0			4,623,377 *	5,393,854	-770,477
SUB-TOTAL								
			0			4,623,377	5,393,854	-770,477
SUB-TOTAL OF SALES # 1								
			0			4,627,370	5,397,847	-770,477
SUB-TOTAL								
ISSUE: 52468G318 - BRANDYWINEGLB-GLB OPP BD-IS #2266								
10/25/23 S	382,652	8.050	0			3,080,345 *	4,433,114	-1,352,768
SUB-TOTAL								
			0			3,080,345	4,433,114	-1,352,768
SUB-TOTAL OF SALES # 1								
			0			3,080,345	4,433,114	-1,352,768
SUB-TOTAL								
ISSUE: 54349S105 - LOOMIS INVEST GR FIXED INC-I #1181								
06/29/23 R	3,513	10.180	0			35,765	35,765	
07/28/23 R	4,059	10.130	0			41,115	41,115	
08/30/23 R	4,428	10.030	0			44,414	44,414	

Form 5500 Schedule H: 4j Schedule of Reportable Transactions

(iii) REPORTABLE TRANSACTIONS - SERIES / BY ISSUE
FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2023

DATE BOUGHT/SOLD -----	SHARES/ PAR VALUE -----	SERIES / BY ISSUE				TRANSACTION COST -----	REALIZED GAIN/LOSS -----
		UNIT PRICE -----	EXPENSE INCURRED -----	PRINCIPAL CASH -----			
09/28/23 R	4,163	9.780	0	40,710--*	40,710		
SUB-TOTAL OF REINVS # 4			0	162,004	162,004		
10/25/23 S	1,177,374	9.620	0	11,326,339 *	14,460,818	-3,134,479	
SUB-TOTAL OF SALES # 1			0	11,326,339	14,460,818	-3,134,479	
SUB-TOTAL			0	11,488,343	14,622,822	-3,134,479	
ISSUE: 592905764 - METROPOLITAN WEST T/R BD-PLN #712							
06/30/23 R	4,053	8.500	0	34,449--*	34,449		
07/31/23 R	5,154	8.480	0	43,702--*	43,702		
08/31/23 R	5,507	8.390	0	46,206--*	46,206		
09/30/23 R	4,831	8.110	0	39,180--*	39,180		
SUB-TOTAL OF REINVS # 4			0	163,537	163,537		
10/25/23 S	1,391,044	7.890	0	10,975,336 *	14,434,873	-3,459,537	
SUB-TOTAL OF SALES # 1			0	10,975,336	14,434,873	-3,459,537	
SUB-TOTAL			0	11,138,873	14,598,410	-3,459,537	
ISSUE: 64122Q531 - NEUBERGER BERMAN GENES-R6 #3616							
10/25/23 S	148,197	53.980	0	7,999,668 *	8,261,976	-262,308	
SUB-TOTAL OF SALES # 1			0	7,999,668	8,261,976	-262,308	
SUB-TOTAL			0	7,999,668	8,261,976	-262,308	
ISSUE: 72202L645 - PIMCO RAE EMERG MRKT-INST #2143							
12/26/23 R	2,934	9.830	0	28,839--*	28,839		
SUB-TOTAL OF REINVS # 1			0	28,839	28,839		
10/25/23 B	70,961	9.160	0	650,000--*	650,000		
12/28/23 B	32,435	10.020	0	325,000--*	325,000		

(iii) **REPORTABLE TRANSACTIONS - SERIES / BY ISSUE**
FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2023 **Form 5500 Schedule H: 4j Schedule of Reportable Transactions**

DATE BOUGHT/SOLD	SHARES/ PAR VALUE	SERIES / BY ISSUE				TRANSACTION COST	REALIZED GAIN/LOSS
		UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH			
SUB-TOTAL OF BUYS # 2			0	975,000	975,000		
SUB-TOTAL			0	1,003,839	1,003,839	0	
ISSUE: 921909784 - VANGUARD TOTAL INT ST IDX-IS #1869							
06/16/23 R	834	122.380	0	102,119-*	102,119		
09/15/23 R	413	118.910	0	49,168-*	49,168		
SUB-TOTAL OF REINVS # 2			0	151,287	151,287		
10/25/23 S	78,261	110.590	0	8,654,857 *	8,739,975	-85,118	
SUB-TOTAL OF SALES # 1			0	8,654,857	8,739,975	-85,118	
SUB-TOTAL			0	8,806,144	8,891,262	-85,118	
ISSUE: 921943809 - VANGUARD DVLDP MKTS INDX FD ADM#127							
12/15/23 R	4,109	14.970	0	61,515-*	61,515		
SUB-TOTAL OF REINVS # 1			0	61,515	61,515		
10/25/23 B	314,815	13.500	0	4,250,000-*	4,250,000		
SUB-TOTAL OF BUYS # 1			0	4,250,000	4,250,000		
SUB-TOTAL			0	4,311,515	4,311,515	0	
ISSUE: 922040100 - VANGUARD INSTL INDEX FD #94							
06/28/23 R	380	365.250	0	138,867-*	138,867		
09/27/23 R	350	356.720	0	124,972-*	124,972		
12/27/23 R	301	394.390	0	118,646-*	118,646		
SUB-TOTAL OF REINVS # 3			0	382,485	382,485		
08/24/23 S	3,825	366.060	0	1,400,000 *	1,070,141	329,859	
10/11/23 S	5,472	365.500	0	2,000,000 *	1,532,698	467,302	
10/25/23 S	68,626	349.720	0	24,000,000 *	19,222,276	4,777,724	

(iii) **REPORTABLE TRANSACTIONS - SERIES / BY ISSUE** **Form 5500 Schedule H: 4j Schedule of Reportable Transactions**
FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2023

DATE BOUGHT/SOLD	SHARES/ PAR VALUE	SERIES / BY ISSUE				PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
		UNIT PRICE	EXPENSE INCURRED					
	SUB-TOTAL OF SALES # 3		0			27,400,000	21,825,115	5,574,885
	SUB-TOTAL		0			27,782,485	22,207,600	5,574,885
ISSUE: 922042601 - VANGUARD EMRG MK STK INDEX-IS #239								
06/16/23 R	922	26.340	0			24,288-*	24,288	
09/15/23 R	1,388	25.460	0			35,340-*	35,340	
	SUB-TOTAL OF REINVS # 2		0			59,628	59,628	
10/25/23 S	173,110	24.010	0			4,156,377 *	4,554,121	-397,744
	SUB-TOTAL OF SALES # 1		0			4,156,377	4,554,121	-397,744
	SUB-TOTAL		0			4,216,005	4,613,749	-397,744
	GRAND TOTAL		0			237,993,857	242,380,166	-4,386,307

F O O T N O T E S

* = SINGLE TRANSACTION IS 5% REPORTABLE
B = BUY TRANSACTION
S = SELL TRANSACTION
R = REINVESTMENT TRANSACTION
** = A party-in-interest as defined by ERISA

(iv) **REPORTABLE TRANSACTIONS - SINGLE / BY BROKER** **Form 5500 Schedule H: 4j Schedule of Reportable Transactions**
FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2023

DATE BOUGHT/SOLD -----	SINGLE / BY BROKER			PRINCIPAL CASH -----	TRANSACTION COST -----	REALIZED GAIN/LOSS -----
	UNIT PRICE -----	EXPENSE INCURRED -----	SHARES/ PAR VALUE -----			

*** NO TRANSACTIONS QUALIFIED ***

◆ 5% Report - Part A

(i) Single Transaction in Excess of 5%

(a)	(b)		(c)	(d)	(e)	(f)	(g)	(h)	(i)
Security Description / Asset ID	Shares/Par Value	Date	Acquisition Price	Disposition Price	Lease Rental	Expenses Incurred	Cost	Current Value on Transaction Date	Net Gain/Loss
			Purchase Price	Selling Price		Expenses incurred with transaction	Cost of Asset	Current value of asset on transaction date	

THERE ARE NO REPORTABLE TRANSACTIONS

NOTE: TRANSACTIONS ARE BASED ON THE 2022-12-31 VALUE (INCLUDING ACCRUALS) OF 89,260,805.47

(a) Identity of party involved

(b) Description of asset (including interest rate and maturity in case of loan)

◆ 5% Report - Part B

(ii) *Series of Non-Security Transactions with Same Party in Excess of 5%*

Security Description / Asset ID	Shares/Par Value	Date	Acquisition Price	Disposition Price	Lease Rental	Expenses Incurred	Cost	Current Value on Transaction Date	Net Gain/Loss
---------------------------------	------------------	------	-------------------	-------------------	--------------	-------------------	------	-----------------------------------	---------------

THERE ARE NO REPORTABLE TRANSACTIONS

NOTE: TRANSACTIONS ARE BASED ON THE 2022-12-31 VALUE (INCLUDING ACCRUALS) OF 89,260,805.47

◆ 5% Report - Part C Summary

(iii) Series of Transactions by Issue in Excess of 5%

Security Description / Asset ID	Number of Transactions	Transaction Aggregate Acquisition Price	Lease Rental	Expenses Incurred	Cost of Asset	Current Value of Asset on Transaction
NT COLLECTIVE SHORT TERM INVT FD CUSIP: 66586U452	Total acquisitions 11	3,249,789.66		0.00	3,249,789.66	3,249,789.66
	Total dispositions 17	3,941,623.28		0.00	3,941,623.28	3,941,623.28

NOTE: TRANSACTIONS ARE BASED ON THE 2022-12-31 VALUE (INCLUDING ACCRUALS) OF 89,260,805.47

◆ 5% Report - Part D

(iv) Series of Transactions with Same Party in Excess of 5%

Security Description / Asset ID	Shares/Par Value	Date	Acquisition Price	Disposition Price	Lease Rental	Expenses Incurred	Cost	Current Value on Transaction Date	Net Gain/Loss
---------------------------------	------------------	------	-------------------	-------------------	--------------	-------------------	------	-----------------------------------	---------------

THERE ARE NO REPORTABLE TRANSACTIONS

NOTE: TRANSACTIONS ARE BASED ON THE 2022-12-31 VALUE (INCLUDING ACCRUALS) OF 89,260,805.47

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
--	--	---

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

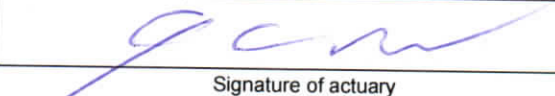
A Name of plan ELBIT SYSTEMS OF AMERICA PENSION PLAN FOR EMPLOYEES IN THE NIGHT VISION BARGAINING UNIT	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF ELBIT SYSTEMS OF AMERICA, LLC	D Employer Identification Number (EIN) 30-0403919
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2023			
2 Assets:			
a Market value.....	2a	89,260,805	
b Actuarial value.....	2b	89,260,805	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment.....	629	57,247,034	57,247,034
b For terminated vested participants.....	403	15,748,812	15,748,812
c For active participants.....	239	19,668,291	19,668,291
d Total.....	1,271	92,664,137	92,664,137
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐			
a Funding target disregarding prescribed at-risk assumptions.....	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b		
5 Effective interest rate.....	5	5.26%	
6 Target normal cost			
a Present value of current plan year accruals.....	6a	0	
b Expected plan-related expenses.....	6b	718,777	
c Target normal cost.....	6c	718,777	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		
Signature of actuary		Date
JEFFREY C. LITER, E.A.		2306544
Type or print name of actuary		Most recent enrollment number
THE ANGELL PENSION GROUP, INC.		401-438-9250
Firm name		Telephone number (including area code)
88 BOYD AVENUE		
EAST PROVIDENCE RI 02914		
Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2023
v. 230728

Part II	Beginning of Year Carryover and Prefunding Balances
----------------	--

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year).....	0	10,552,212
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year).....	0	0
9 Amount remaining (line 7 minus line 8).....	0	10,552,212
10 Interest on line 9 using prior year's actual return of <u>-16.17%</u>	0	-1,706,293
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year).....		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.42%</u>		
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return.....		0
c Total available at beginning of current plan year to add to prefunding balance.....		0
d Portion of (c) to be added to prefunding balance.....		0
12 Other reductions in balances due to elections or deemed elections.....	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12).....	0	8,845,919

Part III	Funding Percentages
-----------------	----------------------------

14	Funding target attainment percentage	14	86.78 %
15	Adjusted funding target attainment percentage	15	86.78 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	112.45 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV	Contributions and Liquidity Shortfalls
----------------	---

18 Contributions made to the plan for the plan year by employer(s) and employees:

[illegible]

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.....			19a	0
--	--	--	-----	---

b	Contributions made to avoid restrictions adjusted to valuation date.	19a	0
c	Contributions allocated to avoid restrictions.	19b	0

C Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	19b	0
Quarterly contribution	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year?..... ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☒ No

C If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

Equity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:			
a Segment rates:	1st segment: 4.75 %	2nd segment: 5.00 %	3rd segment: 5.74 %
			☐ N/A, full yield curve used
b Applicable month (enter code).....			21b 4
22 Weighted average retirement age			22 65
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.		☐ Yes ☒ No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment		27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years.....	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c).....		31a	718,777
b Excess assets, if applicable, but not greater than line 31a		31b	0
32 Amortization installments:			
a Net shortfall amortization installment	Outstanding Balance	Installment	
b Waiver amortization installment	12,249,251	1,121,795	
		0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....		34	1,840,572
		Carryover balance	Prefunding balance
35 Balances elected for use to offset funding requirement	0	1,840,572	1,840,572
36 Additional cash requirement (line 34 minus line 35)		36	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)		37	0
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)		38a	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39	0
40 Unpaid minimum required contributions for all years		40	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

**Elbit Systems of America Pension Plan for
Employees in the Night Vision Bargaining Unit
EIN: 30-0403919; Plan Number: 002**

2023 Schedule SB, line 22 - Description of Weighted Average Retirement Age

(1)	(2)	(3)	(4)	(5)
Age	Absolute Retirement Rate	Cumulative Probability of Not Having Retired	Probability of Employee Age 55 Retiring at Age(x)	(1) x (4)
55	2.00%	98.00%	2.00%	1.10
56	2.00%	96.04%	1.96%	1.10
57	2.00%	94.12%	1.92%	1.09
58	2.00%	92.24%	1.88%	1.09
59	2.00%	90.39%	1.84%	1.09
60	2.00%	88.58%	1.81%	1.08
61	2.00%	86.81%	1.77%	1.08
62	12.00%	76.40%	10.42%	6.46
63	20.00%	61.12%	15.28%	9.63
64	15.00%	51.95%	9.17%	5.87
65	25.00%	38.96%	12.99%	8.44
66	25.00%	29.22%	9.74%	6.43
67	50.00%	14.61%	14.61%	9.79
68	15.00%	12.42%	2.19%	1.49
69	15.00%	10.56%	1.86%	1.29
70	45.00%	5.81%	4.75%	3.33
71	35.00%	3.77%	2.03%	1.44
72	100.00%	0.00%	3.77%	2.72
TOTALS:			100.00%	64.51

*

* Average Assumed Retirement Age

Appendix A

Summary of Plan Provisions

Plan Effective Date: January 1, 1964

Eligibility Requirements: Age: 21
Service: 1 year
Or
3 years of Continuous Service

Years of Continuous Service: The total number of years and months of uninterrupted employment measured from the date employment commences to the date employment terminates. Notwithstanding this, any plan year in which an Employee is credited with 1,000 or more hours of service, shall count as a full year of continuous service.

Year of Benefit Service: One year of credited service, up to a maximum of 48 years (45 years for a Participant who terminates employment on or after January 1, 2009 but prior to January 1, 2012, 40 years for a Participant who terminates employment on or after January 1, 2000 but prior to January 1, 2009, and 35 years for a Participant who terminates employment prior to January 1, 2000), will accrue for each calendar year in which a participant completes at least 1,680 hours; and if a participant completes less than 1,680 hours, he shall receive 1/10th of a year credit for each 168 hours or major portion thereof completed.

Year of Vesting Service: A 12-consecutive-month computation period in which an Employee is credited with 1,000 or more hours of service. The Computation period commences on January 1.

Normal Retirement Date: The first day of the month following a participant's 65th birthday.

Normal Retirement Benefit: Based on years of benefit service as follows:

<u>Last day of employment</u>	<u>Benefit Unit per year of service</u>
1/1/06 – 12/31/06	\$31
1/1/07 – 12/31/07	\$34
1/1/08 – 12/31/08	\$37
1/1/09 – 12/31/09	\$39
1/1/10 – 12/31/10	\$41
1/1/11 – 12/31/11	\$43
1/1/12 – 12/31/12	\$45
1/1/13 – 12/31/13	\$47
1/1/14 – 12/31/16	\$49
1/1/17 – 07/26/20	\$53
7/26/20 – 12/31/20	\$58

Normal Form of Benefit: Single: Life Annuity
Married: Reduced Joint and 50% Survivor Annuity

Accrued Benefit: The amount to which a participant would be entitled under the benefit formula based upon the participant's Years of Benefit Service and the plan provisions in effect as of the date of determination.

Early Retirement: A participant who has attained age 55 with 15 Years of Service may retire and receive an early retirement benefit. The amount of the early retirement benefit equals the Accrued Benefit, reduced 1/15th for each month of the first 5 years and 1/30th for each of the next 5 years that retirement precedes the Normal Retirement Date.

Disability Retirement: A participant who has total and permanent disability after age 50 and 15 years of Continuous Service. The amount of the disability benefit is the Accrued Benefit payable immediately.

Deferred Vested Pension: Participants who accumulate 5 years of Continuous Service can receive their Accrued pension deferred to age 65, or reduced pension after age 55. The reduction is the same as for Early Retirement.

Death Benefit: Eligible once a participant has become eligible for the Deferred Vested Pension and deceases. Benefit will commence no earlier than the earliest retirement date of the participant. Spouse will receive Accrued Benefit at time of death, adjusted as if participant had retired on date payments to spouse commence under joint and 50% survivor option, and then died. Coverage for this charge may be waived with consent of the spouse.

Vesting: Based on Years of Service, subject to the following schedule:

<u>Years of Service</u>	<u>Vested Percentage</u>
Less than 5 years	0%
5 years or more	100%

Notwithstanding the above vesting schedule, a participant will become 100% vested upon reaching the Normal Retirement Date.

Participants who terminate with a vested benefit prior to becoming eligible for Early Retirement may commence payments as early as age 55. In this case, the benefit payable at the Normal Retirement Date is reduced actuarially to the actual benefit commencement date.

Optional Forms of Benefit: Life annuity, joint and 50%, 75%, or 100% (N/A for terminations) survivor annuity, Social Security level income annuity.

**ELBIT SYSTEMS OF AMERICA PENSION PLAN FOR EMPLOYEES IN THE
NIGHT VISION BARGAINING UNIT**

**FORM 5500, SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS
(HELD AT END OF YEAR)**

December 31, 2023

EIN: 30-0403919

Plan #: 002

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(d) Cost	(e) Current Value
	Money Market Fund		
*	Principal Government Money Market Fund	\$ 5,562,959	\$ 5,562,960
	Total Money Market Fund		\$ 5,562,960
	Mutual Funds		
	Conestoga Small Cap Fund Class Inst	1,259,884	\$ 1,430,409
	Gqg Partners Emerging Markets Equity Fund Class R6	994,739	1,072,018
	Hotchkis & Wiley Small Cap Diversified Value Fund Class I	1,320,296	1,443,603
	Pimco Rae Emerging Markets Fund Class Inst #2143	1,003,839	1,068,613
	Vanguard Developed Markets Index Fund Admiral Class #127	4,311,515	4,911,430
	Vanguard Institutional Index Fund #94	5,437,507	7,590,206
	Total Mutual Funds		\$ 17,516,279
	U.S. Government Treasury Notes And Bonds		
	United States Treasury Bonds Dtd 05/15/2023 3.625% 05/15/2053	325,272	\$ 383,680
	United States Treasury Bonds Dtd 08/15/2023 4.375% 08/15/2043	313,414	357,273
	United States Treasury Notes Dtd 08/15/2023 3.875% 08/15/2033	272,218	294,631
	United States Treasury Notes Dtd 11/15/2023 4.500% 11/15/2033	113,351	112,584
	United States Treasury Notes Dtd 10/15/2023 4.625% 10/15/2026	5,696,766	5,820,412
	United States Treasury Notes Dtd 10/31/2023 4.875% 10/31/2028	511,654	532,353
	United States Treasury Notes Dtd 11/30/2023 4.875% 11/30/2025	431,176	434,451
	United States Treasury Bond Dtd 02/16/16 0.000% 02/15/2046	450,308	563,995
	United States Treasury Bond Dtd 02/15/17 0.000% 02/15/2047	374,465	472,719
	United States Treasury Bond Dtd 02/15/18 0.000% 02/15/2048	311,762	397,329
	United States Treasury Bond Dtd 02/15/19 0.000% 02/15/2049	276,225	354,349
	United States Treasury Bond Dtd 02/18/20 0.000% 02/15/2050	207,561	266,310
	Total U.S. Government Treasury Notes And Bonds		\$ 9,990,086
	Other Fixed Income Securities		
	Belrose Funding Trust 144a Priv Plcmt 2.330% 08/15/2030	360,442	\$ 383,357
	Boston Gas Company 144a Priv Plcmt 3.001% 08/01/2029	296,475	313,366
	Cameron Lng Llc 144a Priv Plcmt 2.902% 07/15/2031	316,923	342,143
	Electricite De France Sa 144a Priv Plcmt 4.950% 10/13/2045	175,851	203,821
	Enel Finance Intl Nv 144a Priv Plcmt 3.500% 04/06/2028	490,860	510,660
	Met Life Glob Funding I 144a Priv Plcmt 3.050% 06/17/2029	303,169	317,916
	New York Life Insurance 144a Priv Plcmt 3.750% 05/15/2050	292,191	339,856
	Penske Truck Leasing/ptl 144a Priv Plcmt 1.700% 06/15/2026	237,166	243,596
	Bnp Paribas 144a Priv Plcmt 0.000% 01/13/2031	353,468	377,746
	Total Other Fixed Income Securities		\$ 3,032,461
	Government Stripped and Zero Coupon Bonds		
	United States Treasury Strips Stripped Coupon Dtd 02/15/2022 Zero Cpn 02/15/2052	132,806	\$ 173,730
	United States Treasury Strips Stripped Coupon Dtd 08/15/2023 Zero Cpn 08/15/2053	497,194	665,210
	United States Treasury Sec Stripped Zero Cpn Dtd 02/16/21 02/15/2051	167,245	216,410
	United States Treasury Sec Stripped Zero Cpn Dtd 02/17/15 02/15/2045	582,910	721,276
	United States Treasury Bond Zero Cpn Dtd 02/15/13 0.000% 02/15/2043	739,317	898,010
	United States Treasury Bond Zero Cpn Dtd 02/18/14 0.000% 02/15/2044	634,996	779,148
	Total Government Stripped and Zero Coupon Bonds		\$ 3,453,784

**ELBIT SYSTEMS OF AMERICA PENSION PLAN FOR EMPLOYEES IN THE
NIGHT VISION BARGAINING UNIT**

**FORM 5500, SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS
(HELD AT END OF YEAR) - continued**

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(d) Cost	(e) Current Value
	Corporate Bonds		
	Alabama Power Co Dtd 01/13/16 4.300% 01/02/2046	293,748	\$ 330,171
	Allstate Corp Dtd 12/08/16 4.200% 12/15/2046	311,040	373,490
	Amazon.com Inc Dtd 06/03/20 2.500% 06/03/2050	426,419	508,893
	American Electric Power Dtd 11/02/2022 5.750% 11/01/2027	446,963	460,166
	American Express Co Dtd 11/07/2022 5.850% 11/05/2027	478,173	490,088
	American Tower Corp Dtd 10/03/19 2.750% 01/15/2027	703,639	731,125
	Anheuser-busch Inbev Wor Dtd 01/23/19 4.750% 01/23/2029	294,930	304,662
	Anheuser-busch Inbev Wor Dtd 01/23/19 5.450% 01/23/2039	177,846	195,018
	Anthem Inc Dtd 11/21/17 3.650% 12/01/2027	348,290	363,743
	Anthem Inc Dtd 04/29/2022 4.100% 05/15/2032	287,784	310,372
	Apple Inc Dtd 05/13/15 4.375% 05/13/2045	737,185	848,689
	Ares Capital Corp Dtd 08/03/2023 7.000% 01/15/2027	291,258	298,294
	At&t Inc Dtd 02/19/19 4.350% 03/01/2029	584,186	616,819
	Avalonbay Communities Dtd 02/25/20 2.300% 03/01/2030	388,489	409,849
	Baker Hughes Llc/co-obl Dtd 12/09/21 2.061% 12/15/2026	325,210	336,906
	Bank Of Nova Scotia Dtd 01/10/22 2.450% 02/02/2032	351,278	381,135
	Berkshire Hathaway Fin Dtd 05/15/13 4.300% 05/15/2043	377,863	416,395
	Blackstone Private Credit Fund Dtd 06/15/2022 2.625% 12/15/2026	297,216	312,525
	Bp Cap Markets America Dtd 01/12/22 2.721% 01/12/2032	472,894	500,969
	Bristol-myers Squibb Co Dtd 11/13/2023 5.900% 11/15/2033	217,192	234,249
	Brookfield Finance Inc Dtd 06/02/16 4.250% 06/02/2026	434,685	444,499
	Burlington North Santa Fe Dtd 08/22/13 5.150% 09/01/2043	430,821	480,575
	Capital One Financial Co Dtd 05/09/2022 Var Cpn 05/10/2028	577,036	604,416
	Centerpoint Energy Res Dtd 10/01/20 1.750% 10/01/2030	267,505	286,447
	Cigna Corp Dtd 03/16/20 2.400% 03/15/2030	329,049	345,862
	Cisco Systems Inc Dtd 11/17/09 5.500% 01/15/2040	316,394	340,637
	Comcast Corp Dtd 07/19/16 3.400% 07/15/2046	312,116	352,443
	Comcast Corp Dtd 01/14/13 4.250% 01/15/2033	587,067	631,540
	Commonwealth Edison Co Dtd 03/02/15 3.700% 03/01/2045	353,257	388,747
	Conagra Brands Inc Dtd 10/16/20 1.375% 11/01/2027	476,887	495,838
	Conocophillips Dtd 05/23/2023 5.300% 05/15/2053	274,729	323,751
	Cons Edison Co Of Ny Dtd 03/06/14 4.450% 03/15/2044	333,195	376,047
	Consumers Energy Co Dtd 08/10/16 3.250% 08/15/2046	351,419	412,808
	Corebridge Financial Inc Dtd 04/05/2023 3.650% 04/05/2027	417,710	432,765
	Corporate Office Prop Lp Dtd 08/11/21 2.000% 01/15/2029	147,923	158,230
	Cvs Health Corp Dtd 08/21/20 1.750% 08/21/2030	294,941	313,903
	Dte Electric Co Dtd 02/26/20 2.250% 03/01/2030	326,887	346,518
	Dte Electric Co Dtd 02/26/20 2.950% 03/01/2050	295,569	338,501
	Duke Energy Corp Dtd 08/11/2022 4.300% 03/15/2028	440,794	458,444
	Duke Energy Indiana Llc Dtd 05/12/16 3.750% 05/15/2046	174,703	198,818
	Eversource Energy Dtd 02/25/2022 2.900% 03/01/2027	205,002	213,003
	Exxon Mobil Corporation Dtd 08/16/19 3.095% 08/16/2049	149,928	170,619
	Florida Power & Light Co Dtd 09/10/14 4.050% 10/01/2044	445,313	498,454
	General Dynamics Corp Dtd 03/25/20 4.250% 04/01/2040	281,008	312,605
	General Motors Finl Co Dtd 04/07/2022 4.300% 04/06/2029	536,429	568,329
	Georgia Power Co Dtd 09/10/19 2.650% 09/15/2029	345,130	371,230
	Gilead Sciences Inc Dtd 09/20/16 4.000% 09/01/2036	409,065	446,185
	Haleon Us Capital Llc Dtd 09/24/2022 3.625% 03/24/2032	325,892	350,512
	Home Depot Inc Dtd 12/06/18 4.500% 12/06/2048	424,679	485,557
	Hsbc Holdings Plc Dtd 11/23/16 4.375% 11/23/2026	645,149	664,272
	Hyundai Capital America Dtd 06/26/2023 5.680% 06/26/2028	435,182	453,571
	Intel Corp Dtd 06/08/18 3.734% 12/08/2047	427,662	491,387
	Intercontinentalexchange Dtd 08/20/20 2.650% 09/15/2040	296,226	335,322
	Johnson & Johnson Dtd 03/01/16 3.550% 03/01/2036	354,534	379,381
	Kimberly-clark Corp Dtd 05/04/17 3.900% 05/04/2047	122,335	131,200
	Kimco Realty Corp Dtd 08/18/16 2.800% 10/01/2026	446,319	457,578

**ELBIT SYSTEMS OF AMERICA PENSION PLAN FOR EMPLOYEES IN THE
NIGHT VISION BARGAINING UNIT**

**FORM 5500, SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS
(HELD AT END OF YEAR) - continued**

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(d) Cost	(e) Current Value
	Corporate Bonds - continued		
	Kimco Realty Corp Dtd 10/12/2023 6.400% 03/01/2034	298,803	323,450
	Lowe's Cos Inc Dtd 03/26/20 4.500% 04/15/2030	351,276	377,792
	Medtronic Inc Dtd 03/15/15 4.375% 03/15/2035	262,217	283,011
	Midamerican Energy Co Dtd 09/19/13 4.800% 09/15/2043	296,114	324,624
	Mitsubishi Ufj Fin Grp Dtd 02/25/20 2.193% 02/25/2025	614,066	622,954
	National Rural Util Coop Dtd 10/31/18 3.900% 11/01/2028	413,699	431,761
	National Rural Util Coop Dtd 10/31/2022 5.800% 01/15/2033	292,988	312,402
	Nevada Power Co Dtd 01/30/19 3.700% 05/01/2029	563,822	594,313
	Northrop Grumman Corp Dtd 10/13/17 3.250% 01/15/2028	410,987	425,233
	O'reilly Automotive Inc Dtd 09/23/20 1.750% 03/15/2031	236,890	251,190
	Omnicom Group Inc Dtd 05/03/21 2.600% 08/01/2031	316,602	352,317
	Oncor Electric Delivery Dtd 05/23/19 3.800% 06/01/2049	295,593	341,799
	Pepsico Inc Dtd 10/09/19 2.875% 10/15/2049	110,039	124,765
	Pnc Bank Na Dtd 07/26/18 4.050% 07/26/2028	563,159	597,413
	Prologis Lp Dtd 08/20/20 1.250% 10/15/2030	439,203	480,718
	Prudential Financial Inc Dtd 03/10/20 3.000% 03/10/2040	232,376	260,379
	Pub Svc Elec & Gas Med Term Note Dtd 05/11/12 3.950% 05/01/2042	58,597	64,214
	Public Service Electricmed Term Note Dtd 05/08/19 3.200% 05/15/2029	406,056	424,206
	Qualcomm Inc Dtd 11/09/2022 5.400% 05/20/2033	80,647	86,371
	Reynolds American Inc Dtd 06/12/15 4.450% 06/12/2025	288,908	291,554
	Rtx Corp Dtd 11/08/2023 6.000% 03/15/2031	175,706	186,426
	Simon Property Group Lp Dtd 06/01/17 3.375% 06/15/2027	439,133	455,069
	Simon Property Group Lp Dtd 07/09/20 3.800% 07/15/2050	294,320	347,490
	Southern Cal Edison Dtd 05/23/2022 4.200% 06/01/2025	221,731	222,293
	Southwestern Public Serv Dtd 11/05/18 4.400% 11/15/2048	305,662	340,115
	Southwestern Public Serv Dtd 08/10/11 4.500% 08/15/2041	261,758	288,243
	State Street Corp Dtd 01/24/20 2.400% 01/24/2030	296,223	316,855
	Statoil Asa Dtd 05/15/13 3.950% 05/15/2043	249,796	277,172
	Sunoco Logistics Partner Dtd 07/12/16 3.900% 07/15/2026	674,361	689,049
	Target Corp Dtd 09/13/2022 4.500% 09/15/2032	236,513	257,547
	Telefonica Emisiones Sau Dtd 03/08/17 4.103% 03/08/2027	253,081	263,469
	Total Capital Intl Sa Dtd 07/10/19 2.829% 01/10/2030	409,651	431,615
	Travelers Cos Inc Dtd 03/07/18 4.050% 03/07/2048	175,097	199,670
	Union Electric Co Dtd 06/15/17 2.950% 06/15/2027	585,946	604,768
	United Parcel Service Dtd 11/14/17 3.750% 11/15/2047	296,195	334,134
	Unitedhealth Group Inc Dtd 07/23/15 4.625% 07/15/2035	704,741	768,779
	Us Bancorp Dtd 07/22/2022 Var Cpn 07/22/2028	409,941	428,584
	Verizon Communications Dtd 06/03/19 4.016% 12/03/2029	381,036	401,259
	Verizon Communications Dtd 10/29/14 4.400% 11/01/2034	419,807	456,988
	Virginia Elec & Power Co Dtd 08/10/2023 5.300% 08/15/2033	175,981	190,517
	Vmware Inc Dtd 04/07/20 4.500% 05/15/2025	288,432	292,038
	Bank Of America Corp Dtd 06/14/21 0.000% 06/14/2029	766,564	802,001
	Citigroup Inc Dtd 01/29/20 0.000% 01/29/2031	344,831	372,991
	Goldman Sachs Group Inc Dtd 01/27/21 0.000% 01/27/2032	633,540	690,831
	Jpmorgan Chase & Co Dtd 06/01/21 0.000% 06/01/2029	534,047	558,590
	Jpmorgan Chase & Co Dtd 07/24/17 0.000% 07/24/2038	265,045	296,539
	Manulife Financial Corp Dtd 02/24/17 0.000% 02/24/2032	381,863	400,065
	Natwest Group Plc Dtd 06/14/21 0.000% 06/14/2027	315,684	324,147
	Walmart Inc Dtd 06/27/18 4.050% 06/29/2048	352,737	397,355
	Wells Fargo & Company Med Term Note Dtd 07/22/15 4.300% 07/22/2027	753,071	787,894
	Total Corporate Bonds		\$ 41,836,511

**ELBIT SYSTEMS OF AMERICA PENSION PLAN FOR EMPLOYEES IN THE
NIGHT VISION BARGAINING UNIT**

**FORM 5500, SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS
(HELD AT END OF YEAR) - *continued***

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(d) Cost	(e) Current Value
	Foreign Corporate Bonds		
	Bhp Billiton Fin Dtd 02/28/2023 4.900% 02/28/2033	325,574	\$ 347,677
	Canadian Natl Ry Co Dtd 11/01/2023 5.850% 11/01/2033	498,840	549,388
	Pfizer Invt Enterprises Dtd 05/19/2023 5.300% 05/19/2053	439,378	490,022
	Rio Tinto Fin Usa Plc Dtd 03/09/2023 5.000% 03/09/2033	291,977	316,739
	Sumitomo Mitsui Fin Dtd 01/13/2023 5.520% 01/13/2028	486,757	506,633
	Toronto-dominion Bank Medium Term Note Convertible Dtd 06/08/2022 4.456% 06/08/2032	228,844	247,771
	Total Foreign Corporate Bonds		\$ 2,458,230
	Mortgage Backed Securities		
	Avis Budget Rental Car Funding Asset Bckd Sec Ser 2023-8a C1 A Dtd 09/18/2023 6.020% 02/20/2030	593,163	\$ 597,162
	Bmo Mortgage Trust Cmo Ser 2023-c7 C1 A5 Dtd 12/01/2023 6.160% 12/15/2056	365,648	385,189
	Brean Asset Backed Securities Cmo Ser 2023-rm7 C1 A2 Dtd 12/15/2023 Var Cpn 03/25/2078	509,898	518,476
	Santander Drive Auto Receivabl Asset Bckd Sec Ser 2023-s1 C1 R1 Dtd 11/28/2023 8.140% 04/16/2028	566,986	567,012
	Total Mortgage Backed Securities		\$ 2,067,839
	Total Assets		\$ 85,918,150

* Represents a party in interest to the Plan as defined by ERISA.

SECTION V
AMORTIZATION BASES UNDER SECTION 430 OF THE IRS CODE

Shortfall Amortization Bases

<u>Description</u>	<u>Date Base Established</u>	<u>Initial Base</u>	<u>Initial Years</u>	<u>Remaining Years</u>	<u>Present Value of Remaining Payments</u>	<u>Amortization Amount</u>
Shortfall		\$ 12,249,251	15	15	\$ 12,249,251	\$ 1,121,795
Subtotal - Shortfall Bases					<hr/>	<hr/>

Waiver Amortization Bases

<u>Description</u>	<u>Date Base Established</u>	<u>Initial Base</u>	<u>Initial Years</u>	<u>Remaining Years</u>	<u>Present Value of Remaining Payments</u>	<u>Amortization Amount</u>
Subtotal - Waiver Bases					<hr/>	<hr/>
Total Amortization Bases					\$ 12,249,251	\$ 1,121,795

Changes In Actuarial Assumptions

The table below indicates which assumptions have changed from the prior plan year. In the opinion of the enrolled actuary, these changes were made to better reflect anticipated experience under the plan.

Retirement Rates:	Prior Plan Year	Current Plan Year
	The following are sample retirement rates for active participants for various ages with 100% assumed to retire at age 72:	
	Age	Male/Female
	55-61	0.020000
	62	0.120000
	63	0.200000
	64	0.150000
	65-66	0.250000
	67	0.500000
	68-69	0.150000
70	0.450000	
71	0.350000	
72	1.000000	
100% of Vested Terminated participants are assumed to retire at age 60.		

	Prior Plan Year	Current Plan Year
	The following are sample retirement rates for active participants for various ages with 100% assumed to retire at age 72:	
	Age	Male/Female
	55-61	0.020000
	62	0.120000
	63	0.200000
	64	0.150000
	65-66	0.250000
	67	0.500000
	68-69	0.150000
70	0.450000	
71	0.350000	
72	1.000000	
25% of Vested Terminated participants are assumed to retire at age 62 and 100% at age 65.		