

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan FIDELITY RETIREMENT SAVINGS PLAN
1b	Three-digit plan number (PN) ▶ 002
1c	Effective date of plan 12/30/1952
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) FMR LLC 245 SUMMER STREET V1B BOSTON, MA 02210
2b	Employer Identification Number (EIN) 04-3532603
2c	Plan Sponsor's telephone number 617-563-1746
2d	Business code (see instructions) 523900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.			
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.			
SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2024	MEGAN BOURQUE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor FMR LLC RETIREMENT COMMITTEE 245 SUMMER STREET V1B BOSTON, MA 02210	3b Administrator's EIN 04-3532603 3c Administrator's telephone number 617-563-1746
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 86080
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 62289 6a(2) 66924 6b 531 6c 22743 6d 90198 6e 247 6f 90445 6g(1) 83918 6g(2) 89028 6h 1817
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2K 2R 2S 2T

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan FIDELITY RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 FMR LLC	D Employer Identification Number (EIN) 04-3532603	

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1

Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
FID INV INST OPS CO
04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FID INV INST OPS CO

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 50 64 65 71	RECORDKEEPER	2466	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY BROKERAGE SERVICES LLC	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
VARIOUS MUTUAL FUND COMPANIES 04-3523439	SUB-TRANSFER AGENCY FEES; SEE ATTACHMENT TO LINE 2(H) FOR FORMULAS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan FIDELITY RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 FMR LLC		
D Employer Identification Number (EIN) 04-3532603		

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	251635	576595
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	597538848	762348264
(2) Participant contributions	1b(2)	21464782	25200895
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1462170148	1595739576
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	102000244	118674967
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	20770137791	26147312034
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	22953563448	28649852331
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	22953563448	28649852331

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	1123826214	
(B) Participants	2a(1)(B)	704167923	
(C) Others (including rollovers)	2a(1)(C)	152098777	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		1980092914
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	77492821	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	7877146	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		85369967
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	523265086	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		523265086
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	2225	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	1525	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		4208628809
c Other income	2c		14503000
d Total income. Add all income amounts in column (b) and enter total	2d		6811860476

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1103895517	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		1103895517
f Corrective distributions (see instructions)	2f		11433733
g Certain deemed distributions of participant loans (see instructions)	2g		242343
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Recordkeeping fees.....	2i(3)		
(4) IQPA audit fees.....	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		0
j Total expenses. Add all expense amounts in column (b) and enter total	2j		1115571593

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		5696288883
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **PRICEWATERHOUSE COOPERS**

(2) EIN: **13-4008324**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		100000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan FIDELITY RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ▶ 002	
C Plan sponsor's name as shown on line 2a of Form 5500 FMR LLC	D Employer Identification Number (EIN) 04-3532603	

Part I	Distributions
--------	---------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-6568107 Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? If the plan is a defined benefit plan, go to line 8.	☐ Yes ☐ No ☐ N/A
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.	
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a
b Enter the amount contributed by the employer to the plan for this plan year	6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c
If you completed line 6c, skip lines 8 and 9.	
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes ☐ No ☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes ☐ No ☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.	☐ Increase ☐ Decrease ☐ Both ☐ No
---	--

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
---------	--

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes ☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes ☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes ☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for: a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment) b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment) c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14a 14b 14c	
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a The corresponding number for the plan year immediately preceding the current plan year b The corresponding number for the second preceding plan year	15a 15b	
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a Enter the number of employers who withdrew during the preceding plan year b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16a 16b	
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐	
19 If the total number of participants is 1,000 or more, complete lines (a) and (b): a Enter the percentage of plan assets held as: Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____% High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____% b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets: ☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more	
20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20. a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box: ☐ Yes. ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date. ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date. ☐ No. Other. Provide explanation. _____	

Part VII	IRS Compliance Questions
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21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No 21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2). ☐ Design-based safe harbor method ☐ "Prior year" ADP test ☒ "Current year" ADP test ☐ N/A	
22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.	

FIDELITY RETIREMENT SAVINGS PLAN

FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE TO
ACCOMPANY 2023 FORM 5500
ANNUAL REPORT OF EMPLOYEE BENEFIT PLAN
UNDER ERISA OF 1974

Financial Statements are as of December 31, 2023 and 2022 and for the year ended December 31, 2023
and Supplemental Schedule Required by ERISA as of December 31, 2023

FIDELITY RETIREMENT SAVINGS PLAN
INDEX TO FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE
As of December 31, 2023, and 2022 and for the year ended December 31, 2023

Report of Independent Auditors	2-5
Financial Statements:	
Statements of Net Assets Available for Plan Benefits, December 31, 2023 and 2022	6
Statement of Changes in Net Assets Available for Plan Benefits, for the year ended December 31, 2023	7
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Schedule of Assets (Held at End of Year), Form 5500, Schedule H, Part IV, Line 4i, December 31, 2023	14-53

*Certain supplemental schedules required by the Employee Retirement Income Security Act of 1974
have been omitted because they are not applicable.



Report of Independent Auditors

To the Administrator of Fidelity Retirement Savings Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of Fidelity Retirement Savings Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for plan benefits as of December 31, 2023 and 2022, and the related statement of changes in net assets available for plan benefits for the year ended December 31, 2023, including the related notes (collectively referred to as the "financial statements").

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2023 and 2022 and for the year ended December 31, 2023, stating that the certified investment information, as described in Note C to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are



required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.



- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedule Required by ERISA

Schedule of Assets (Held at End of Year), Form 5500, Schedule H, Part IV, Line 4i as of December 31, 2023 ("supplemental schedule"), is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.



In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. In our opinion

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

PricewaterhouseCoopers LLP

September 6, 2024

FIDELITY RETIREMENT SAVINGS PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR PLAN BENEFITS
As of December 31, 2023 and 2022

	<u>December 31, 2023</u>	<u>December 31, 2022</u>
Assets		
Cash	\$ 576,595	\$ 251,635
Investments, at fair value	27,743,051,610	22,232,307,939
Employer contributions receivable	762,348,264	597,538,848
Participant contributions receivable	25,200,895	21,464,782
Notes receivable from participants	118,674,967	102,000,244
Net assets available for plan benefits	<u><u>\$ 28,649,852,331</u></u>	<u><u>\$ 22,953,563,448</u></u>

FIDELITY RETIREMENT SAVINGS PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR PLAN BENEFITS
For the year ended December 31, 2023

	<u>2023</u>
Additions to net assets attributed to:	
Contributions:	
Employer, net of forfeitures	\$ 1,123,826,214
Participants	704,167,923
Participant rollovers	152,098,777
	<u>1,980,092,914</u>
Investment income / (loss):	
Net appreciation on investments	4,208,629,509
Dividends, capital gain distributions and interest income	600,757,907
	<u>4,809,387,416</u>
Participant revenue credits	14,503,000
Interest on notes receivable from participants	7,877,146
	<u>6,811,860,476</u>
Total additions	6,811,860,476
Deductions from net assets attributed to:	
Benefits paid to participants	1,115,571,593
	<u>1,115,571,593</u>
Total deductions	1,115,571,593
Net increase	<u>5,696,288,883</u>
Net assets available for plan benefits:	
Beginning of year	22,953,563,448
End of year	<u><u>\$ 28,649,852,331</u></u>

FIDELITY RETIREMENT SAVINGS PLAN
NOTES TO THE FINANCIAL STATEMENTS
As of December 31, 2023, and 2022 and for the year ended December 31, 2023

A. Description of the Plan:

General

The Fidelity Retirement Savings Plan (the “Plan”) was established on December 30, 1952 and is administered by the FMR LLC Retirement Committee (the “Plan Administrator”), a related party to the Plan. See Note F for additional information. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”). The Plan is a defined contribution plan designed to encourage employees of FMR LLC and certain participating subsidiaries (the “Company” or “Employer”) to save for their retirement and to share in the profits of the participating subsidiaries. All employees of the Company, who meet the eligibility requirements, as defined in the Plan documents, are eligible for participation in the Plan.

The Plan allows each participant to direct investment of his or her account in Fidelity® Personalized Planning and Advice or one or more open-ended investment companies registered under the Investment Company Act of 1940 (the “’40 Act”) selected by the FMR LLC Funded Benefits Investment Committee from among such open-ended investment companies managed by Fidelity Management & Research Company LLC (“FMRC”) or its affiliates and broadly made available for investment in defined contribution plans and recordkept on the Fidelity Participant Recordkeeping System (collectively, “Designated Investment Alternatives”). A Participant may also direct investment of his or her account in any open-ended investment company registered under the ’40 Act that is offered on the self-directed brokerage platform known as BrokerageLink® excluding any investment option that is a Designated Investment Alternative, any share class of such Designated Investment Alternative or any investment option that is substantially similar to such Designated Investment Alternative.

The disclosures, herein, are not intended to be an all-inclusive description or summary of the Plan’s provisions, which may affect the participants’ benefits. Employees should consult a copy of the Plan documents in reference to specific questions regarding their individual accounts.

Funding Policy

The Company contributes annually to the Plan. In 2023 the Company contributed 10% of employees’ eligible compensation as a profit sharing contribution for participants who satisfy the initial and certain continuing eligibility requirements as defined by the Plan. The profit sharing contribution includes a non-discretionary portion that approximates the revenue the Company receives in connection with the investment options offered under the Plan and a discretionary portion which, when combined, results in an allocation of a percentage of participating employees’ eligible compensation. The non-discretionary portion of the contribution amounted to approximately \$77,500,000 for the year ended December 31, 2023.

The Company matched up to the first 7% of eligible participant pre-tax or Roth contributions in addition to the annual profit sharing contribution, subject to the IRC limits. The Company matching contributions for eligible participants of certain subsidiaries may be limited, as determined by each respective subsidiary.

Company matching contributions are at the Company’s discretion and, along with the discretionary portion of the profit sharing contribution, are subject to the availability of sufficient Company profits and cash flow. All Company contributions are subject to initial and ongoing eligibility requirements. Employee forfeitures of Company contributions available to the Plan are allocated to participant accounts under the Company matching and the profit sharing contribution formulas, with the Company contributing any additional amounts needed to fully fund the applicable formula.

In 2023, participating employees could contribute 3% to 50% of eligible compensation on a pre-tax or Roth basis up to the Internal Revenue Code (“IRC”) limits. Employees ages 50 and over are allowed catch-up contributions subject to IRC limits.

The Company offers Participant Revenue Credits (the “PRC”) to eligible participant accounts representing a portion of the revenue of the Company received attributable to certain investment options in the Plan. The PRC is allocated to plan participants that were invested in certain investment options. The PRC occurs on a quarterly basis, based on Retirement Savings Plan account balances in certain investment options in the previous quarter. The PRC for the year ended December 31, 2023 totaled \$14,503,000.

Participant Accounts

Each participant’s account is credited with (a) the participant’s contributions, (b) allocations of the Company’s contributions if eligible, (c) allocations of Plan earnings as described in the Plan documents and (d) the PRC as described above, if applicable. The benefit to which a participant is entitled is based on the participant’s vested account balance.

FIDELITY RETIREMENT SAVINGS PLAN
NOTES TO THE FINANCIAL STATEMENTS
As of December 31, 2023, and 2022 and for the year ended December 31, 2023

A. Description of the Plan, continued:

Vesting of Benefits

Principally, all participants' interest attributable to Company contributions becomes vested based upon the participants' number of years of credited service, as defined by the Plan documents, in accordance with the following table:

Years of <u>Credited Service</u>	Percent <u>Vested</u>
Less than 2 years	—%
2	20%
3	40%
4	60%
5	100%

Vested benefits are benefits to which participants are entitled regardless of future service with the Company. Upon death or retirement, as defined in the Plan documents, all participants' benefits become fully vested. The benefits to which a participant is entitled may be received in a lump sum or in installments over the life of the participant based upon the participant's estimated remaining life. Payment of vested benefits commences at retirement age or earlier, if so designated by the participant. Participants are always fully vested in their voluntary contributions, plus earnings thereon.

Contributions/Utilization of Forfeitures

A terminating employee's unvested interest, including investment earnings thereon, is forfeited in accordance with the terms of the Plan documents. As of December 31, 2023 and 2022, forfeited unvested accounts totaled \$3,548,032 and \$2,533,916, respectively. In accordance with the terms of the Plan documents, during the year ended December 31, 2023, \$17,465,781 from forfeited unvested accounts was allocated under the formulas for employer contributions.

Employee Rollovers

Employees are eligible to invest amounts from prior eligible employer plans, as defined in the Plan documents, upon employment with the Company. Total amounts rolled over from prior employer plans were \$152,098,777 for the year ended December 31, 2023.

B. Summary of Significant Accounting Policies:

Basis of Presentation

The following is a summary of significant accounting policies which are in conformity with accounting principles generally accepted in the United States of America ("GAAP") and consistently followed by the Plan in the preparation of its financial statements. The Plan's financial statements are reported on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan Administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and to disclose contingent assets and liabilities. Actual results could differ from those estimates included in the financial statements.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan Administrator determines the Plan's valuation policies utilizing information provided by investment advisors and Fidelity Management Trust Company, trustee. See Note H for discussion of fair value measurements.

FIDELITY RETIREMENT SAVINGS PLAN
NOTES TO THE FINANCIAL STATEMENTS
As of December 31, 2023, and 2022 and for the year ended December 31, 2023

B. Summary of Significant Accounting Policies, continued:

Investment Valuation and Income Recognition, continued:

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on an accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation/(depreciation) on investments includes the Plan's gains and losses on bought and sold as well as held during the year. All dividends and capital gain distributions received on investments held are reinvested in full.

Payment of Benefits

Benefits paid to participants are recorded upon distribution.

Notes Receivable from Participants

Notes receivable from plan participants are valued at their unpaid principal balances plus any accrued but unpaid interest. No allowance for credit losses has been recorded as of December 31, 2023 or 2022.

Contributions

Contributions from Plan participants and the matching contributions from the Employer are recorded in the year in which participant compensation is earned.

C. Information Certified by the Trustee:

The Plan's assets are in the form of mutual fund shares or other units of interest. Plan assets are held by the trustee, Fidelity Management Trust Company ("FMTC"), and are invested at the participants' direction in shares of mutual funds, some of which are managed by FMRC, and some of which are made available through accounts provided by Fidelity Brokerage Services LLC ("FBS"). FMTC, FMRC, and FBS, are all related parties to the Plan. See Note F for additional information.

FMTC, as Trustee of the Plan, certifies as to the completeness and accuracy of certain information in accordance with 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. This information includes investments held at fair value (including notes receivable from participants) and certain investment and other income (including dividends and capital gain (loss) distributions, interest on notes receivable from participants, and net appreciation/(depreciation) on investments). In addition, the Schedule of Assets (Held at End of Year) was certified by the trustee of the Plan as complete and accurate.

Assets certified by the Trustee consist of the following at December 31:

	<u>2023</u>	<u>2022</u>
Investments, at fair value	\$ 27,743,051,610	\$ 22,232,307,939
Cash	\$ 576,595	\$ 251,635
Notes receivable from participants	\$ 118,674,967	\$ 102,000,244

Investment and Other Income certified by the Trustee for the year ended December 31:

	<u>2023</u>
Net appreciation on investments	\$ 4,208,629,509
Dividends, capital gain distributions and interest	\$ 600,757,907
Interest on notes receivable from participants	\$ 7,877,146

D. Termination Priorities:

While the Company has not expressed any intent to terminate the Plan or to discontinue contributions, the Company has the right to do so at any time. If the Plan is terminated at some future date, all participants' interests will become 100% vested in benefits earned as of the termination date. If a participating company withdraws from the Plan, all participants' interests attributable to that company's contributions become fully vested. Any of the participating companies may withdraw from the Plan at any time.

FIDELITY RETIREMENT SAVINGS PLAN
NOTES TO THE FINANCIAL STATEMENTS
As of December 31, 2023, and 2022 and for the year ended December 31, 2023

E. Federal Income Tax Status:

The Internal Revenue Service has determined and informed the Company, by a letter dated October 11, 2022, that the Plan is designed in accordance with applicable requirements of the Internal Revenue Code. Although the Plan has been amended since receiving the determination letter, the Company and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Company believes it is no longer subject to income tax examinations for years prior to 2020.

F. Related Party Transactions:

Certain expenses of maintaining the Plan are paid by FMR LLC (the "Plan Sponsor"). Expenses paid by the Plan Sponsor are excluded from the financial statements. Investment related expenses are included in net appreciation of fair value of investments. See Note A for additional information.

The participating companies of the Plan are subsidiaries of the Plan Sponsor; as such, the following are related party transactions:

1. Fidelity Workplace Services LLC ("FWS"), a wholly-owned subsidiary of FMR LLC, and other subsidiaries provide administrative, participant recordkeeping, accounting functions and other plan related services at no charge to the Plan.
2. Eligible participants direct the investment of Plan assets. Some of the funds in which the Plan invests its assets are managed by FMRC and other subsidiaries of FMR LLC. FMRC is a wholly-owned subsidiary of FMR LLC. FMRC and other subsidiaries of FMR LLC receive certain fees from the funds for investment management, fund accounting or other services.
3. Fidelity Brokerage Services LLC ("FBS"), a wholly-owned subsidiary of Fidelity Global Brokerage Group, Inc., which is a wholly-owned subsidiary of FMR LLC, provides brokerage services at no charge to the Plan.
4. The trustee of the Plan is Fidelity Management Trust Company ("FMT"), a wholly-owned subsidiary of FMR LLC, which provides trustee related services at no charge to the Plan.
5. The Plan is administered by the FMR LLC Retirement Committee and its delegates (the "Committee" or "Plan Administrator"). The members of the Committee are appointed by the senior officer for Human Resources of FMR LLC. The Committee has the power to make various administrative determinations as provided for under the Plan documents.
6. The FMR LLC Funded Benefits Investment Committee ("FBIC") designates Designated Investment Alternatives offered for Participant direction from among the investment alternatives available under the Plan's terms. The members of the FBIC are appointed by the Treasurer of FMR LLC who serves as the Chairperson of the FBIC pursuant to the terms of the FBIC Charter.
7. Notes receivable from participants also qualify as related party transactions.

G. Notes Receivable from Participants:

The Plan generally provides that participants may borrow funds from the Plan in amounts not greater than 50% of the participant's contributions and which do not exceed \$50,000. The loans are secured by the balance in the participant's account and recorded at net realizable value. Such loans are repaid in weekly or bi-weekly installments (monthly for participants on an unpaid leave of absence), depending on the participant's pay cycle, over a period not to exceed 10 years. These loans bear interest at the prime rate as determined from time to time by the Plan's recordkeeper as of the last day of the month preceding the month in which the loan originated, plus (a) two percentage points if the term of the loan is not more than 5 years, or (b) two and one-half percentage points if more than 5 years. As of December 31, 2023 and 2022, these rates ranged from 3.75% to 11% per annum.

FIDELITY RETIREMENT SAVINGS PLAN
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H. Fair Value of Plan Assets:

Valuation Hierarchy

The Plan categorizes its investments based upon a three-level valuation hierarchy. The hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable valuation inputs (Level 3). If the inputs used to measure an investment cross different levels of the hierarchy, categorization is based on the lowest level input that is significant to the fair value measurement. The Plan fiduciary's assessment of the significance of a particular input to the overall fair value measurement of an investment requires judgment, and considers factors specific to the investment. The Plan fiduciary seeks to maximize the use of observable inputs. The three levels of the fair value hierarchy are described below.

Level 1 Inputs

Unadjusted quoted prices for identical assets and liabilities in an active market.

Level 2 Inputs

Quoted prices for similar assets and liabilities in active markets, and inputs that are observable for the asset or liability, either directly or indirectly, for substantially the full term of the asset or liability.

Level 3 Inputs

Prices or valuation techniques that require inputs that are both unobservable in the market and significant to the overall fair value measurement. These inputs reflect management's judgment about the assumptions that a market participant would use in pricing the asset or liability, and are based on the best available information, some of which is internally developed.

Valuation Processes and Techniques

There are three main approaches to measuring fair value of assets and liabilities: the market approach, which uses observable prices and other relevant information that is generated by market transactions involving identical or comparable assets or liabilities; the income approach, which uses valuation techniques to convert future amounts to a single, discounted amount; and the cost approach, which reflects the amount that would be required currently to replace the service capacity of an asset. The following is a description of the valuations techniques and inputs used for assets measured at fair value.

Mutual funds are valued at the published net asset value of shares held by the Plan at year end.

There have been no changes in the methodologies used at December 31, 2023 and 2022.

Fair Value Measurements

Mutual funds totaling \$27,743,051,610 and \$22,232,307,939 as of December 31, 2023 and 2022, respectively are all classified as level 1.

I. Risks and Uncertainties:

The Plan provides for various investment options in mutual funds. These investments are exposed to various risks, such as interest rate, market and credit. Due to the level of risk associated with certain investments and the level of uncertainty related to changes in the value of investments, it is at least reasonably possible that changes in valuation in the near term would materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Plan Benefits and the Statements of Changes in Net Assets Available for Plan Benefits.

Many factors affect Plan performance. Developments that disrupt global economies and financial markets, such as pandemics and epidemics, may magnify factors that affect performance. As a result, the Plan's performance may be affected based on changes in market conditions and interest rates and in response to other economic, political, or financial developments. The Plan is continuously monitoring and assessing the impact of these events and due to uncertainty the Plan cannot estimate the full extent of the future impact on the net assets available for the plan benefits and the operations of the Plan.

FIDELITY RETIREMENT SAVINGS PLAN
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J. Subsequent Events:

The Plan evaluated subsequent events through September 6, 2024, the date these financial statements were available to be issued, and noted no items requiring adjustment to the financial statements or additional disclosures.

FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2023

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost ²	Current Value
Mutual Funds:			
	13D ACTIVIST FUNDCL I	\$	19,446
	AB LARGE CAP GROWTHCLASS A		44,492
	AB LARGE CAPGROWTH CL C		30
	AB SELECT US LONGSHORT PORT CLASS A		11,681
	AB SMALL CAP GROWTHPORT CLASS A		9,641
	AB SUSTAINABLEGLOBAL THEMATIC A		8,911
	ABERDEEN CHINA ASHARE EQUITY CL A		41,951
	ABERDEEN DYNAMICDIVIDEND CL A		7,052
	ABERDEEN EMERGINGMARKETS FD INSTL CL		1,788
	ABERDEEN EMERGINGMRKTS FD INSTL SV CL		2,767
	ABERDEEN GLOBALINFRASTRUCTURE INSTL		3,443
	ABERDEEN INTL SMALLCAP FUND CL A		10,431
	ABERDEEN U.S. SMALLCAP EQUITY FD CL A		31,618
	ABR DYNAMIC BLEND EQ& VOLATILITY INVST		9,621
	ACADIAN EMERGINGMARKETS PORT INVSTR		13,232
	ADV PREFERRED GOLDBULLION STRAT INV		141,956
	ADVISORS PREFERREDQUANTIFIED STF INVST		22,419
	AEGIS VALUE FUND INC		93,933
	AKRE FOCUS FUNDINSTL		325,377
	AKRE FOCUS FUNDRETAIL		1,661,278
	ALGER CAPITALAPPRECIATION CL A		4,088
	ALGER DYNAMICOPPORTUNITIES CL A		9,652
	ALGER HEALTHSCIENCES FD CL A		17,544
	ALGER RESPONSIBLEINVESTING FUND CL A		11,382
	ALGER SMALL CAPFOCUS CLASS A		98,116
	ALGER SMALL CAPFOCUS CLASS Z		23,245
	ALGER SMALL CAPGROWTH CL Z		46,877
	ALGER SMALL CAPGROWTH FUND A		5,319
	ALGER SPECTRA CL Z		84,903
	ALLSPRING C&B MIDCAP VALUE FD A		19,193
	ALLSPRING CORE PLUSBOND FUND A		2,105
	ALLSPRING CORE PLUSBOND FUND INST		5,186
	ALLSPRING DIVRSFDCAP BUILDER FD A		112,289
	ALLSPRING DIVRSFDINCME BUILD FD A		1,325
	ALLSPRING PRECIOUSMETALS FUND A		316,147
	ALLSPRING PRECIOUSMETALS FUND ADMIN		19,222
	ALLSPRING PRECIOUSMETALS FUND INST		50,584
	ALLSPRING SHORT TERMBOND PLUS FD A		1,135
	ALLSPRING SHORT TERMHIGH INCOME INSTL		1,177
	ALLSPRING SMALLCOMPANY VLUE FD A		36,317
	ALLSPRING SPECIALGLOBAL SMALL CAP C		1,040
	ALLSPRING SPECIALMID CAP VLUE FD A		27,468
	ALLSPRING SPECTRUMAGRSSIV GRTH FD INST		1,396
	ALLSPRING UTILITY &TELECOMMS FUND A		121,276
	ALPHACENTRIC LIFESCIHEALTHCARE I		40,823
	ALPHACENTRIC ROBOTICAND AUTOMATION I		93,423
	ALPS CORECOMM MGMTCOMP COMM STRT INV		6,919
	ALPS SMITH TOTALRETURN BOND CL I		71,651

FIDELITY RETIREMENT SAVINGS PLAN
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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost ²	Current Value
	ALPS/KOTAK INDIAESG FUND CL C	\$	11,624
	ALPS/KOTAK INDIAESG FUND INVESTOR		40,737
	ALTEGRIS AACA OPPORTREAL ESTATE FD CL A		33,613
	ALTEGRIS FUTURESEVOLUTION CL A		559
	AMANA DEVELOPINGWORLD FUND		26,714
	AMANA DEVELOPINGWORLD INSTITUTIONAL		15,710
	AMANA GROWTH FUNDINSTITUTIONAL		15,916
	AMANA INCOME FUNDINSTITUTIONAL		13,416
	AMANA MUTUAL FUNDTRUST GROWTH		384,530
	AMANA MUTUAL FUNDTRUST INCOME		72,995
	AMANA PARTICIPATIONFD INSTITUTIONAL CL		9,845
	AMANA PARTICIPATIONFD INVESTOR CLASS		582,245
	AMCAP FUND F3		214,275
	AMER CENTURY ZERO COUPON 2025 INVT CL		73,772
	AMERICAN 2020 TARGETDATE RETIREMNT F1		106
	AMERICAN 2035 TARGETDATE RETIREMNT F1		69,770
	AMERICAN 2040 TARGETDATE RETIREMNT F1		10,971
	AMERICAN 2050 TARGETDATE RETIREMNT F1		2,866
	AMERICAN 2055 TARGETDATE RETIREMNT F1		5,294
	AMERICAN AMCAP FUNDCLASS F1		46,033
	AMERICAN AMCAPCLASS A		17,480
	AMERICAN BALANCEDCLASS A		16,234
	AMERICAN BALANCEDCLASS F1		908,605
	AMERICAN BALANCEDFUND F2		43,526
	AMERICAN BEACON AHL MNGD FUTURES STRAT Y		54,101
	AMERICAN BEACON ARKTRANS INNOVTN INVSTR		1,726,520
	AMERICAN BEACON DEVWORLD INCOME INV		6,426
	AMERICAN BEACON FEACFLOATING RATE INC R5		610
	AMERICAN BEACON FEACFLOATING RT INC INV		1,642
	AMERICAN BEACON THE LONDON CO INC EQ INV		94,503
	AMERICAN BEACON BALANCED INVST		25,860
	AMERICAN BEACON TOCQUEVILLE INT VAL		41,587
	AMERICAN CAPITAL INCOME BUILDER CL A		11,092
	AMERICAN CAPITAL WORLD GR & INC CL F2		17,210
	AMERICAN CAPITAL WORLD GRTH & INC A		13,626
	AMERICAN CEN FOCUSED DYNAMIC GROWTH INV		204,102
	AMERICAN CENTURY GL REAL ESTATE INVSTOR		25
	AMERICAN CENTURY MIDCAP VALUE INV SHS		3,405
	AMERICAN CENTURY SHTDUR STRAT INC INV		198,954
	AMERICAN CENTURY SMLCAP VAL CLASS I		15,176
	AMERICAN CENTURY EMERGING MARKETS INV		19,210
	AMERICAN CENTURY EQUITY INCOME INV CL		58,473
	AMERICAN CENTURY GLOBAL GOLD CL A		105,879
	AMERICAN CENTURY GLOBAL GOLD INV CL		280,675
	AMERICAN CENTURY GOVERNMENT BOND		13,641
	AMERICAN CENTURY INFLATION ADJ BD C		484
	AMERICAN CENTURY INFLN ADJ BOND INV		9,986
	AMERICAN CENTURY SELECT INVESTOR CL		2,459
	AMERICAN CENTURY SMALL CAP GRWTH INV		958
	AMERICAN CENTURY SMALL CAP VALUE INV		190,562

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost ²	Current Value
	AMERICAN CENTURYSUSTAINABLE EQ INV	\$	49,551
	AMERICAN CENTURYUTILITIES INVESTOR		26,602
	AMERICAN CENTURYVALUE INV CL		33,452
	AMERICAN CLASS EMERGMARKETS BOND F-1		60,203
	AMERICAN CORPORATEBOND FUND CL F1		105,535
	AMERICAN EUROPACIFICGROWTH CLASS A		83,068
	AMERICAN EUROPACIFICGROWTH CLASS F1		15,540
	AMERICAN EUROPACIFICGROWTH FUND CL F2		41,151
	AMERICAN EUROPACIFICGROWTH FUND F3		149,404
	AMERICAN FUNDAMENTALINVESTORS CL F1		114,030
	AMERICAN FUNDAMENTALINVESTORS CLASS A		1,174
	AMERICAN FUNDS INFLTLINKED BOND CL F1		928
	AMERICAN FUNDS INFLTLINKED BOND CL F2		14,545
	AMERICAN FUNDS INTLVANTAGE F1		65,499
	AMERICAN FUNDSGROWTH PORT F1		31,706
	AMERICAN GROWTH FUND OF AMERICA CL F2		86,997
	AMERICAN GROWTH FUND OF AMERICA CLASS A		37,224
	AMERICAN GROWTH FUND OF AMERICA CLASS F1		704
	AMERICAN HIGH INCOMECLASS F1		146,801
	AMERICAN HIGH INCOMETRUST CLASS A		4,056
	AMERICAN INCOME FUND OF AMERICA CL F2		217,439
	AMERICAN INCOME FUND OF AMERICA CLASS A		12,157
	AMERICAN INVESTMENTCO OF AMERICA CL F1		191,253
	AMERICAN INVESTMNTCO OF AMERICA CL A		66,534
	AMERICAN MUTUAL FUNDCL F2		79,918
	AMERICAN MUTUAL FUNDCLASS A		950
	AMERICAN MUTUAL FUNDCLASS F1		658,962
	AMERICAN NEW ECONOMYCLASS F1		2,237
	AMERICAN NEW WORLDCLASS F1		231,675
	AMERICAN NEW WORLD FUND CL F2		21,353
	AMERICAN NEW WORLD FUND CLASS A		43,646
	AMERICAN NEW PERSPECTIVE CL F2		10,824
	AMERICAN NEW PERSPECTIVE CLASS F1		196,133
	AMERICAN SHORT TERM BOND FD CL F1		7,022
	AMERICAN SMALL CAP WORLD CLASS A		13,909
	AMERICAN SMALL CAP WORLD CLASS F1		4,131
	AMERICAN STRATEGIC BOND FUND F1		90,680
	AMERICAN US GOV'T SECURITIES CLASS F1		25,508
	AMERICAN WASHINGTON MUTUAL INVESTORS F1		231,373
	AMERICAN WASHINGTON MUTUAL INVESTORS F2		161,489
	AMG FRONTIER SMALL CAP GROWTH I		160,827
	AMG GW&K ESG BOND FUND N		19,988
	AMG RIVER ROAD LRG CAP VALUE SELECT I		8,237
	AMG TIME SQUARE INTERNL SMALL CAP N		2,717
	AMG VERITAS ASIAPACIFIC FUND N		2,407
	AMG VERITAS CHINA FUND N		2,713
	AMG YACHTMAN FUND I		128,092
	AMG YACHTMAN GLOBAL CLASS I		10,609
	AMG YACHTMAN SPECIAL OPPS FD I		10,958
	AMG YACHTMAN FOCUSED I		253,489

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost ²	Current Value
	AMG YACKTMANFOCUSED N	\$	692,645
	ANCHOR RISK MANAGED EQUITY STRAT INSTL		1,679
	APPLESEED FUND -INSTITUTIONAL		16,348
	APPLIED FIN EXPLORER FUND INSTL		14,292
	APPLIED FIN EXPLORER FUND INVESTOR		114,567
	APPLIED FIN SELECT FUND INVESTOR		181
	AQR DIVERSIFYING STRATEGIES FUND CL I		78,082
	AQR DIVERSIFYING STRATEGIES FUND CL N		7,084
	AQR EQUITY MARKET NEUTRAL FD CL I		30,571
	AQR EQUITY MARKET NEUTRAL FD CL N		287,954
	AQR GLOBAL EQUITY FUND CLASS N		45,967
	AQR GLOBAL MACRO OPPORTUNITIES FD I		108,574
	AQR GLOBAL MACRO OPPORTUNITIES FD N		5,408
	AQR INTERNATIONAL MOMENTUM STYLE CL I		83,069
	AQR LARGE CAP DEFENSIVE STYLE CL N		333,155
	AQR LARGE CAP DEFENSIVE STYLE FD I		33,674
	AQR LARGE CAP MOMENTUM STYLE CL I		100,069
	AQR LONG SHORT EQUITY CL N		165,275
	AQR LONG SHORT EQUITY FUND CL I		941,247
	AQR MANAGED FUTURES FUND CL N		4,859
	AQR MANAGED FUTURES STRATEGY HV CL I		5,221
	AQR MANAGED FUTURES STRATEGY HV CL N		7,785
	AQR MULTI-ASSET FUND CLASS N		5,231
	AQR RISK BALANCED COMMOD STRATEGY FD I		38,343
	AQR RISK BALANCED COMMOD STRATEGY FD N		113,456
	AQR SMALL CAP MOMENTUM STYLE CL I		24,343
	AQR STYLE PREMIA ALTERNATIVE CL I		7,235
	AQR STYLE PREMIA ALTERNATIVE CL N		51,518
	AQUILA HIGH INCOME FUND CLASS A		3,123
	ARIEL APPRECIATION		18,319
	ARIEL FUND		17,849
	ARISTOTLE STRATEGIC INCOME FUND A		8,833
	ARISTOTLE STRATEGIC INCOME FUND I		42,141
	ARISTOTLE/SAUL GLOBEQUITY CLASS I-2		669
	ARROW MANAGED FUTURES STRTG Y CL I		30,332
	ARTISAN DEVELOPING WORLD FD ADVISOR CL		109,132
	ARTISAN DEVELOPING WORLD FD INVESTOR CL		483,510
	ARTISAN FOCUSED FUND ADVISOR CL		4,651
	ARTISAN GLOBE EQUITY FUND INVESTOR		63,759
	ARTISAN GLOBAL OPPORTUNITIES ADV		5,456
	ARTISAN GLOBAL OPPORTUNITIES INV		71,344
	ARTISAN HIGH INCOME FUND ADVISOR		4,598
	ARTISAN HIGH INCOME FUND INVESTOR		41,208
	ARTISAN INTERNAT EXPLORER ADVISOR		49,306
	ARTISAN INTERNAT LINVESTOR CLASS		157,058
	ARTISAN INTL SMALL-MID CAP INV		125,241
	ARTISAN INTL VALUE FUND INV CL		147,479
	ARTISAN INTL VALUE FUND ADVISOR		20,242
	ARTISAN MID CAP		8,866
	ARTISAN SMALL CAP FUND INVESTOR CL		73,623

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December 31, 2023

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost ²	Current Value
	ARTISAN THEMATIC FDIINVESTOR CLASS	\$	153,700
	ARTISAN VALUE FUNDINVESTOR CL		23,156
	AUER GROWTH		5,296
	AUXIER FOCUS FUNDINSTITUTIONAL SHRS		3,207
	AVANTIS EMERGINGMARKETS EQUITY		16,724
	AVANTIS INTL SMALLCAP VALUE FUND		17,518
	AVANTIS US EQUITYFUND		46,535
	AVANTIS US LARGE CAPVALUE FD INSTL		41,240
	AVANTIS US SMALLCAP VALUE FUND		492,508
	AVANTISINTERNATIONAL EQUITIY		29,634
	AVE MARIA GROWTH		53,213
	AVE MARIA RISINGDIVIDEND FUND		213,141
	AVE MARIA VALUE FUND		67,252
	AVE MARIA WORLDEQUITY FUND		8,977
	AXONIC STRATEGICINCOME FUND INSTL		39,041
	AXS ALTERNATIVEVALUE FUND CL I		995
	AXS ALTERNATIVEVALUE FUND INVESTOR		12,070
	AXS CHESAPEAKESTRATEGY I		7,248
	AXS MULTI STRATEGYALTERNATIVES INV		31,122
	AXS THOMAS REUTERSVENTURE CAPTL INDX I		62,892
	AZZAD ETHICAL MIDCAP FUND CL A		11,245
	BAIRD AGGREGATE BONDFUND INSTL		423,635
	BAIRD AGGREGATE BONDFUND INVESTOR CL		1,807,330
	BAIRD CORE PLUS BONDFD INVESTOR CL		25,724
	BAIRD CORE PLUS BONDINSTITUTIONAL		28,082
	BAIRD INTERMEDIATEBOND FD CL INV		35,678
	BAIRD SHORT TERMBOND FUND INVESTOR		353,397
	BAIRD ULTRA SHORTBOND FD INVESTOR		825
	BAIRD ULTRA SHORTBOND FUND INSTL		48,154
	BANKS ULTRA SECTORPRO FUND INVESTOR		37,809
	BARON OPPORTUNITYFUND		290,393
	BARON OPPORTUNITYFUND INSTL CLASS		366,858
	BARON ASSET		115,098
	BARON ASSET FUNDINSTL CLASS		4,935
	BARON DISCOVERY FUNDINSTL SHARES		48,947
	BARON DISCOVERY FUNDRETAIL SHARES		108,948
	BARON DURABLEADVANTAGE FD INSTL		35,203
	BARON DURABLEADVANTAGE FD RETAIL		216,587
	BARON EMERGINGMARKETS FUND INSTL		15,628
	BARON EMERGINGMARKETS FUND RETAIL		12,679
	BARON FIFTH AVE FUNDINSTL CLASS		43,620
	BARON FIFTH AVENUEGROWTH FUND		4,950
	BARON FINTECH FUNDINSTL		7,396
	BARON FOCUSED GROWTHCLASS I		265,281
	BARON FOCUSED GROWTHFUND		294,853
	BARON GLOBALADVANTAGE FD INTSL		8,306
	BARON GLOBALADVANTAGE FD RETAIL		249,394
	BARON GROWTH		55,021
	BARON GROWTH FUNDINSTL CLASS		6,687
	BARON HEALTH CARE FDRETAIL		185,715

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost ²	Current Value
	BARON HEALTH CAREFUND INSTL	\$	26,532
	BARON INTERNATIONALGROWTH FUND INSTL CL		822
	BARON PARTNERS FUND		1,361,105
	BARON PARTNERS FUNDINSTL CLASS		985,810
	BARON REAL ESTATEFUND INSTITUTIONAL		7,452
	BARON REAL ESTATEFUND RETAIL		359,648
	BARON SMALL CAP FD		96,821
	BARON SMALL CAP FUNDINSTL CLASS		111
	BARON WEALTHBUILDERFUND RETAIL		155,295
	BBH LIMITED DURATIONFUND CLASS I		1,026
	BEAR PRO FUNDINVESTORS SHARES		131,457
	BECK, MACK & OLIVERPARTNERS FUND		10,840
	BECKER VALUE EQUITY		108,262
	BERKSHIRE FOCUS FUND		743,205
	BERNZOTT US SMALLCAP VALUE FUND		4,633
	BIOTECHNOLOGY ULTRASECTOR PRO FD INVS		385,064
	BITCOIN STRATEGY FDIINVESTOR		15,585,148
	BLACK OAK EMERGINGTECHNOLOGY FUND		2,153
	BLACKROCK 20/80TARGET ALLOC FD CL A		4,647
	BLACKROCK 80/20TARGET ALLOC FD CL A		155,438
	BLACKROCK ADVANTAGESM CAP GROWTH INV A		24,508
	BLACKROCK ADVANTAGESMALL CAP CORE INV A		27,468
	BLACKROCK COMMODITYSTRATEGIES FUND CL A		15,677
	BLACKROCK EMERGINGMARKETS FD INC A		43,286
	BLACKROCK EMERGINGMARKETS FD INC INSL		38,118
	BLACKROCK ENERGYOPPORTUNITIES CL A		214,886
	BLACKROCK ENERGYOPPORTUNITIES CL C		351
	BLACKROCK EQUITYDIVIDEND FD-INSTL		48,432
	BLACKROCK EVENTDRIVEN EQUITY FUND A		10,618
	BLACKROCK FOCUSGROWTH FD INC A		1,267
	BLACKROCK GLOBALALLOCATION CL A		14,884
	BLACKROCK GNMAPORT CLASS A		47,308
	BLACKROCK HEALTHSCIENCES OPP PRT A		461,962
	BLACKROCK HIGHEQUITY INCOME CL A		17,298
	BLACKROCK INCOMEFUND INVESTOR A		56,274
	BLACKROCK INTERNAT'L DIVIDEND CL A		10,010
	BLACKROCK LIFEPAHDYNAMIC 2055 CL A		30
	BLACKROCK MANAGEDINCOME INVESTOR A		30,116
	BLACKROCK MID CAPGROWTH EQUITY CL A		228,446
	BLACKROCK MID CAPVALUE FUND CL A		184,611
	BLACKROCK MULTI -ASSET INCOME INSTL		299,700
	BLACKROCK MULTIASSET INCOME PORT A		263,082
	BLACKROCK NATURALRESOURCES TR CL A		22,214
	BLACKROCK STRATEGICINC OPP PORT CL A		1,089
	BLACKROCK STRATEGICINCOME OPPRTSI INSTL		816,361
	BLACKROCK SYSTEMATICMULTI STRAT INV A		2,389
	BLACKROCK TECHNOLOGYOPPORTUNITIES CL A		1,499,652
	BLACKROCK TECHNOLOGYOPPORTUNITIES SVS		105,705
	BLACKROCK TOTALRETURN INSTITUTIONAL		924,378
	BLACKROCK UNCONSTRAINED EQUITY INV A		184

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	BLACKROCKINTERNATIONAL FD A	\$	153,658
	BNY MELLON DYNAMICTOTAL RETURN A		1,645
	BNY MELLON DYNAMICVALUE A		107,652
	BNY MELLON GLOBALEMERGING MRKTS A		18,152
	BNY MELLON GLOBALFIXED INCOME I		57,300
	BNY MELLON GLOBALREAL RETURN A		1,797
	BNY MELLON INTLSTOCK A		92,343
	BNY MELLON LARGE CAPSECURITIES FUND INC		144,798
	BNY MELLON MIDCAPINDEX INVESTOR		35,059
	BNY MELLON NATURALRESOURCES A		210,001
	BNY MELLON S&P 500INDEX FUND		4,125
	BNY MELLON SMALL MIDCAP GROWTH A		167,601
	BNY MELLON SMALLCAPSTOCK INDEX INVESTOR		181,603
	BNY MELLON WORLDWIDEGROWTH A		125
	BNY MELLONAPPRECIATION INVSTR		74,675
	BNY MELLONTECHNOLOGY GROWTH A		39,759
	BOSTON PARTNERSALL CAP VALUE INSTL		74,921
	BOSTON PARTNERSALL CAP VALUE INVS		151,226
	BOSTON PARTNERSGLOBL LONG SHRT INVS		1,070
	BOSTON TRUST WALDENSMALL CAP FUND		185,710
	BRANDES EMERGINGMARKETS VALUE CL I		101,524
	BRANDYWINEGLOBALGLOBAL FLEX INCOME I		3,026
	BRIDGEWAY SMALL CAPVALUE FUND CL N		151,492
	BRIDGEWAY ULTRASMALL CO MARKET		22,868
	BROWN ADVISORY SMALLCAP FUNDMNTL VAL ADV		83,953
	BROWN ADVISORY WMCSTRAT EUROPN EQ INVS		5,411
	BROWN ADVISORYSUSTAIN GROWTH ADV		50,722
	BROWN ADVISORYSUSTAIN GROWTH INV		72,909
	BROWN CAPITAL MGMTSMALL COMPANY INSTL		406,365
	BROWN CAPITAL MGTSMALL COMPANY INV		11,030
	BROWN INTERNATIONALSMALL COMPANY INSTL		5,368
	BROWN INTERNATIONALSMALL COMPANY INVEST		43,212
	BUFFALO DISCOVERYFUND		37,367
	BUFFALO DIVIDENDFOCUS FUND		6,180
	BUFFALO EARLY STAGEGROWTH FUND		5,675
	BUFFALO FLEXIBLEINCOME FUND		15,011
	BUFFALO HIGH YIELD		50,789
	BUFFALO LARGE CAP		2,263
	BUFFALO MID CAP FUND		1,245
	BUFFALO SMALL CAPFUND INSTL		59,207
	BUFFALO SMALL CAPGROWTH		192,847
	BUFFALOINTERNATIONAL FUND		70,874
	BULL PRO FUNDINVESTORS SHARES		60,485
	CALAMOS EVOLVINGWORLD GROWTH CL A		31,478
	CALAMOS HEDGEDEQUITY INCOME CL A		48,993
	CALAMOS MARKETNEUTRAL INCOME CL A		90,789
	CALAMOS TIMPANI SMCAP GR FD CL A		1,278
	CALVERT BALANCEDFUND CLASS A		24,741
	CALVERT CORE BONDFUND CL A		11,629
	CALVERT CORE BONDFUND CL I		50,905

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	CALVERT EMERGINGMARKETS EQUITY CL A	\$	23,241
	CALVERT EQUITYFUND CLASS A		107,945
	CALVERT GLOBAL WATERFUND CL A		165,935
	CALVERT GLOBALENERGY SOLUTIONS A		103,454
	CALVERT INCOME FUNDCLASS A		8,496
	CALVERT INTL EQUITYCLASS A		120,009
	CALVERT INTL EQUITYCLASS I		45,081
	CALVERT INTRNTLRESPBL INDEX A		10,156
	CALVERT U.S. LRG CAPCORE RESPNSBL INDX A		4,905
	CALVERT ULTRA SHORTDURATION INCOME CL A		54,083
	CALVERT US MID CAPCORE RSPNSBL INDEX A		375,110
	CAMBIAR OPPORTUNITYINVESTOR CL		4,549
	CAMBIAR SMID 30 FUNDINVESTOR CL		12,052
	CARILLON CLARIVESTINTERNATIONAL STK I		1,099
	CARILLON REAMS COREPLUS BOND CL I		9,059
	CARILLON SCOUT MIDCAP FUND CL I		96,151
	CATALYST ENHANCEDINCOME STRATEGY I		66,057
	CATALYST INSIDERINCOME FUND CL I		3,611
	CATALYST MILLBURNHEDGE STRTGY FD CL I		9,341
	CATALYST SYSTEMICALPHA FD CL I		75,140
	CAUSEWAY EMERGINGMRKTS FD INV CL		69,629
	CAUSEWAY INTERNATNALVALUE INSTL		159,448
	CAUSEWAY INTERNATNALVALUE INVESTOR		6,476
	CBOE VEST BITCOINSTRATEGY MANAGED VOL		120,618
	CBOE VEST S&P 500DIV ARISTO TGT INC I		5,101
	CBOE VEST US LARGE CAP 20% BUFFER INSTL		22,028
	CBOE VEST US LARGE CAP 20% BUFFER INVST		27,131
	CENTRE AMERICANSELECT EQUITY INSTL		10,532
	CENTRE AMERICANSELECT EQUITY INVSTR		145,621
	CHAMPLAIN MID CAPADVISOR SHARE		240,724
	CHAMPLAIN MID CAPCLASS I		18,321
	CITY NATIONALROCHDALE EQTY INC N		31,613
	CLARKSTON PARTNERSFUND CL I		1,662,221
	CLEARBRIDGE DIVIDENDSTRATEGY FUND I		5,459
	CLEARBRIDGE INTERN'TGROWTH FD CL A		93,526
	CLEARBRIDGE INTERN'TGROWTH FD CL I		22,606
	CLEARBRIDGE SELECTFUND CL A		292,262
	CLEARBRIDGE SELECTFUND I		115,982
	CLEARBRIDGE SMALLCAP FUND CLASS A		9,614
	CLEARBRIDGE SMALLCAP FUND CLASS I		1,071
	CLEARBRIDGEAGGRESSIVE GROWTH A		29,924
	CLEARBRIDGEAPPRECIATION CLASS I		588
	CLEARBRIDGESUSTAINABILITY LDR I		30
	CLIFFWATER CORPORATELENDING FUND I		274,323
	COHEN & STEERS INSTLREALTY SHARES		23,363
	COHEN & STEERS LOWDUR PRFD & INCOME I		4,013
	COHEN & STEERS MLPAND ENERGY OPPORT A		48,668
	COHEN & STEERS MLPAND ENERGY OPPORT I		1,132
	COHEN & STEERS PREFSECURITIES INC A		100,405
	COHEN & STEERS PREFSECURITIES INCOME I		4,100

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	COHEN & STEERS REALASSET FUND CL I	\$	9,844
	COHEN & STEERS REALASSETS FD CL A		1,629
	COHEN & STEERS REALESTATE SECURITIES A		52,112
	COHEN & STEERSREALTY CLASS A		41,916
	COHEN & STEERSREALTY SHARES		24,085
	COHEN& STEERS GLBALREALTY CL I		79,778
	COLUMBIA ACORNEUROPEAN FUND CL A		29,269
	COLUMBIA ADAPTIVERISK ALLOCATION CL A		57,270
	COLUMBIA ADAPTIVERISK ALLOCATION I2		24,083
	COLUMBIA BALANCEDFUND CL A		8,838
	COLUMBIA COMMODITYSTRATEGY FUND CL A		4,809
	COLUMBIA CONTRARIANCORE FUND CL A		484,493
	COLUMBIA CORPORATEINCOME FUND CLASS A		7,370
	COLUMBIA DIVIDENDINCOME CL A		985,682
	COLUMBIA DIVIDENDINCOME FUND CL I2		337,761
	COLUMBIA DIVIDENDOPPORTUNITY CL A		8,105
	COLUMBIA DIVIDENDOPPORTUNITY CL C		450
	COLUMBIA EMERGINGMARKETS FUND CL I2		35,273
	COLUMBIA GLOBAL TECHGROWTH ADV		1,879
	COLUMBIA GLOBAL TECHGROWTH CL A		442,231
	COLUMBIA GLOBAL TECHGROWTH CL I2		37,235
	COLUMBIA GREATERCHINA CL A		1,292
	COLUMBIA INTEGRATEDLARGE CAP VALUE FD A		34,443
	COLUMBIA LARGE CAPENHANCED CORE CL A		7,439
	COLUMBIA MORTGAGEOPPORTUNITIES CL A		46,451
	COLUMBIA MORTGAGEOPPORTUNITIES I2 CL		20,272
	COLUMBIA OVERSEASVALUE CL I2		75,268
	COLUMBIA SELECTGLOBAL EQUITY CL A		24,676
	COLUMBIA SELECTLARGE CAP VALUE I2		65,821
	COLUMBIA SELIGMANGLOBAL TECHNOLOGY A		394,281
	COLUMBIA SELIGMANTECH AND INFO CL A		1,657,845
	COLUMBIA SELIGMANTECH AND INFO CL I2		40,966
	COLUMBIA SHORT-TERMBOND FUND CL I2		26,550
	COLUMBIA SMALL CAPGROWTH FD CL A		2,223
	COLUMBIA SMALL CAPINDEX FUND A		79,625
	COLUMBIA SMALL CAPVAL I FUND CL A		4,310
	COLUMBIA STRATEGICINCOME FUND ADV		5,560
	COLUMBIA STRATEGICINCOME FUND CL I2		51,345
	COLUMBIA THERMOSTATCL A		74,299
	COLUMBIA THERMOSTATFUND CL I2		114,535
	COMM SVC ULTRASECTPROFD INVESTOR CL		8,596
	COMMERCE VALUEINSTITUTIONAL		87,682
	COMMONWEALTH NEWZEALAND		23,636
	CONESTOGA SMALL CAPINVESTOR CLASS		166,454
	CONESTOGA SMID CAPFUND INVESTORS CL		13,737
	CONGRESS MID CAPGROWTH RETAIL		26,677
	CONGRESS SMALL CAPGROWTH INSTL CL		5,212
	CONGRESS SMALL CAPGROWTH RETAIL CLASS		179,882
	CONQUER RISKDEFENSIVE BULL I		3
	CONSUMER DISCRETIONULTRASEC PROFUND INV		59,801

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	COVE STREET CAPITALSMALL CAP VALUE INST	\$	8,706
	CREDIT SUISSE COMMODRETURN STRATEGY A		279
	CREDIT SUISSE MULTIALTERNATIVE STRAT A		1,372
	CREDIT SUISSESTRATEGIC INCOME A		107,056
	CRM MID CAP VALUEINVESTOR SHARES		230
	CROMWELL CENTERSQUARREAL ESTATE INVESTOR		26,239
	CROMWELL MARKETFIELDLS FUND INSTL		225
	CS FLOATING RATEHIGH INCOME CL A		10,874
	CULLEN HIGH DIVIDENDEQUITY FUND RETAIL		17,290
	CULLEN INTL HIGH DIVFD RETAIL CL SH		25,532
	DAVIS FINANCIAL FUNDCLASS Y		48,153
	DAVIS FINANCIALCLASS A		31,906
	DAVIS INTERNATIONALCL A		15,467
	DELAWARE CLIMATESOLUTIONS FD CL A		25
	DELAWARE IVY ASSETSTRATEGY CL A		1,094
	DELAWARE IVY EMERGMARKETS EQUITY A		15,405
	DELAWARE IVY INTLCORE EQUITY FD CL A		137,086
	DELAWARE IVY MID CAPGROWTH CL A		446
	DELAWARE IVY MID CAPINC OPPORTUNITIES A		10,970
	DF DENT MIDCAPGROWTH FUND INVESTOR		28,333
	DFA EMERGING MARKETSSUSTAIN CORE 1 INSTL		103,348
	DFA EMERGING MRKTSCORE EQU PORTF		344,442
	DFA FIVE YEAR GLBLFIXED INC PRTF INSTL		129,915
	DFA GLB SUSTAINABLYFIXED INCOME INSTL		33,617
	DFA GLOBAL COREPLUS FIXED INC INSTL		61,508
	DFA GLOBAL REALESTATE SEC PORTFOLIO		350,915
	DFA INTERNATIONALCORE EQUITY		1,064,643
	DFA INTERNATIONALVECTOR EQUITY PORT		81,111
	DFA INT'L SMALL CAPVALUE		46,940
	DFA INVESTMENT GRADEPORTFOLIO INSTL		129,643
	DFA SELECTIVELYHEDGED GL FIXED INC		214,584
	DFA SHORT TERMEXTENDED QUAL INSTL		54,243
	DFA US CORE EQUITY I		1,951,135
	DFA US COREEQUITY II		634,877
	DFA US HIGH RELATIVEPROFIT PORT INSTL		167,794
	DFA US LARGE CAPVALUE PRTF INSTL		138,091
	DFA US SMALL CAPVALUE PRTF INSTL		26,206
	DFA US SUSTAINCORE 1 PORTFOLIO I		315,703
	DIAMOND HILL SELECTINVESTOR		10,129
	DIAMOND HILL SMALLCAP FUND CLASS I		3,033
	DIMENSIONAL GLOBALALL 60/40 PRTF INSTL		84,641
	DIMENSIONAL GLOBALEQUITY PORT INST		83,243
	DIREXION MONTHLY 10YR NOTE BULL 2X INV		24,241
	DIREXION MONTHLY S&P500 BULL 2X INV		880,321
	DIREXION MONTHLY SMCAP BULL 2X INV		1,225,424
	DIREXION MONTHLYNASDAQ100BULL2X INV		7,762,997
	DODGE & COX BALANCEDCL I		21,334
	DODGE & COX EMERGINGMARKETS STOCK FUND		39,640
	DODGE & COX GLOBALSTOCK CL I		92,631
	DODGE & COX INCOMECL I		205,309

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	DODGE & COX STOCKCL I	\$	2,078,522
	DODGE & COXINTERNATL STOCK CL I		579,819
	DOMINI IMPACT EQUITYINVESTOR		6,079
	DOMINI IMPACT INTLEQUITY INVESTOR		26,699
	DOMINI SUSTAINABLESOLUTIONS INVESTOR		57,393
	DOUBLELINE COREFIXED INCOME CL I		59,142
	DOUBLELINE COREFIXED INCOME FD CL N		25
	DOUBLELINE EMERGINGMRTKS FIXED INC I		4,072
	DOUBLELINE FLEXIBLEINCOME CL I		14,678
	DOUBLELINE FLOATINGRATE FUND CL N		59,480
	DOUBLELINE LOW DURTNEMER MKTS FIX INC I		26,273
	DOUBLELINE LOWDURATION BOND CL I		9,558
	DOUBLELINE LOWDURATION CL N		757,880
	DOUBLELINE MULTIASSET TREND FUND I		53,863
	DOUBLELINE MULTIASSET TREND FUND N		7,462
	DOUBLELINE SHILLERENH INTL CAPE CL I		2,512
	DOUBLELINE SHILLERENHANCED CAP CL I		268,156
	DOUBLELINE SHILLERENHANCED CAP CL N		341,856
	DOUBLELINE STRATEGICCOMMODITY CL N		4,574
	DOUBLELINE TOTAL RTBOND FD CL N		177,914
	DOUBLELINE TOTALRETURN BOND FD CL I		254,712
	DOUBLINE SHILLERENH INTL CAPE CL N		18,634
	DOW JONES WILSHIRE5000 INDEX PORT INVT		7,101
	DRIEHAUS EMERGINGMARKETS		127,790
	DRIEHAUS EMERGINGMARKETS SM CAP GRWTH		5,087
	DRIEHAUS EMERGINGMKTS GROWTH INSTL		93,301
	DRIEHAUS MICRO CAPGROWTH FUND		247,234
	DRIEHAUS SMALL CAPGROWTH INSTL CL		9,373
	DRIEHAUS SMALL CAPGROWTH INVESTOR CL		119,113
	DWS GLOBALINFRASTRU FD -INST		3,377
	DWS GLOBALINFRASTRUCTURE FD-A		8,554
	DWS LATIN AMERICA EQUITY FUND-A		74,657
	DWS LATINAMERICA EQUITY CL I		52,463
	DWS SCIENCE ANDTECHNOLOGY FUND INST		9,118
	DWS SCIENCE ANDTECHNOLOGY FUND-A		58,272
	EATON VANCE EMERGINGMRKTS DEBT OPPOR A		61,859
	EATON VANCE EMERGMKTS DB OPPOR CL I		10,061
	EATON VANCE FLOATINGRATE ADVANTAGE CL A		428,079
	EATON VANCE FLOATINGRATE CLASS I		6,193
	EATON VANCE FLOATINGRATE HI INCOME CL I		6,216
	EATON VANCE FOCUSEDVALUE OPPORT CL I		684
	EATON VANCE GL MACROABSOLUTE RTRN ADV I		22,925
	EATON VANCE GL MACROABSOLUTE RTRN ADVT A		3,293
	EATON VANCE GREATERCHINA GROWTH CL A		1,005
	EATON VANCE GREATERINDIA FUND CLASS A		107,781
	EATON VANCE GREATERINDIA FUND CLASS I		8,438
	EATON VANCE HIGH INCOPPORTUNITIES CL A		1,560
	EATON VANCE HIGHINCOME OPPT CL I		19,445
	EATON VANCE MULTI -ASSET CREDIT FD CL I		10,339
	EATON VANCE PARAMETRDIVIDEND INC CL A		176,466

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	EATON VANCE PARAMETR DIVIDEND INCOME CL I	\$	82,521
	EATON VANCE SHORT DURATION GOV INC I		7,959
	EATON VANCE SHT DUR STRATEGIC INC A		5,339
	EATON VANCE SHT DUR STRATEGIC INC FD I		9,080
	EATON VANCE TOTAL RETURN BOND CL I		12,880
	EATON VANCE BALANCED CLASS A		6,007
	ECOFIN GLOBAL RENEWABLES INFRA INS		8,954
	EDGEWOOD GROWTH FUND INSTL CL		52
	EDGEWOOD GROWTH FUND RETAIL CLASS		74,728
	EMERALD FINANCE AND BANKING INNOV INSTL		1,196
	EMERALD FINANCE AND BANKING INNOV INV		5,061
	EMERALD GROWTH INSTITUTIONAL		4,483
	ENERGY ULTRA SECTOR PROFUND INVESTOR CL		1,450,745
	EP EMERGING MARKETS CLASS A		18,332
	EP EMERGING MARKETS CLASS I		85,969
	EP INTERNATIONAL VALUE FUND CL I		17,434
	EUROPAC GOLD FUND CL I		385,246
	EUROPAC GOLD FUND CLASS A		42,921
	EUROPAC INTERNATNL DIVIDEND INC CL A		1,815
	EUROPAC INTERNATNL DIVIDEND INC CL I		7,346
	EUROPAC INTL VALUE FUND CLASS A		13,007
	EV FOCUSED VALUE OPPORTUNITIES CL A		16,383
	EVENTIDE BALANCED FUND CL I		661
	EVENTIDE CORE BOND FUND CL I		4,074
	EVENTIDE DIVIDEND OPPORTUNITIES CL I		1,687
	EVENTIDE DIVIDEND OPPORTUNITIES CL N		28
	EVENTIDE EXPONENTIAL TECHNOLOGIES FD CL N		44,592
	EVENTIDE EXPONENTIAL TECHNOLOGIES I		188,811
	EVENTIDE GILEAD FUND CLASS I		171,070
	EVENTIDE GILEAD FUND CLASS N		521,174
	EVENTIDE HEALTHCARE AND LIFE SCIENCES I		49,659
	EVENTIDE HEALTHCARE AND LIFE SCIENCES N		516,787
	EVENTIDE LARGE CAP FOCUS FD CL I		1,200
	EVERMORE GLOBAL VALUE FD INVESTOR		556
	FA ASSET MGR 20% Z (1)		8,609,687
	FA ASSET MGR 30% Z (1)		4,981,001
	FA ASSET MGR 40% Z (1)		3,514,235
	FA ASSET MGR 50% Z (1)		11,262,264
	FA ASSET MGR 60% Z (1)		16,421,694
	FA ASSET MGR 70% Z (1)		21,310,395
	FA ASSET MGR 85% Z (1)		22,651,602
	FA CONV SEC Z (1)		20,247,971
	FA CORP BOND Z (1)		14,080,288
	FA EMERG MKTS DISC Z (1)		20,430,654
	FA FLOATING RATE Z (1)		58,378,293
	FA FOCUS EMRG MKTS Z (1)		104,746,123
	FA GLB COMDTY STK Z (1)		91,380,291
	FA GLOBAL CAP APP I (1)		4,849,154
	FA GLOBAL CREDIT Z (1)		958,005
	FA GLOBAL EQ INC Z (1)		6,368,439

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	FA GOV INCOME Z (1)	\$	346,551,914
	FA GROWTH OPPS Z (1)		199,446,861
	FA HIGH INC ADV Z (1)		121,317,663
	FA HIGH INCOME Z (1)		34,523,786
	FA INTL GROWTH Z (1)		240,366,044
	FA INTL SM CAP OPP Z (1)		18,527,683
	FA INTL SM CAP Z (1)		182,886,706
	FA INTL VALUE Z (1)		12,259,855
	FA INVST GRD BOND Z (1)		50,767,357
	FA MID CAP II Z (1)		1,613,035
	FA MORTGAGE SEC Z (1)		5,206,215
	FA MULTI-ASSET INC Z (1)		19,255,865
	FA NEW MARKETS INC Z (1)		33,260,382
	FA SH DUR HIGH INC Z (1)		3,590,815
	FA SHORT-TERM BOND Z (1)		23,738,399
	FA SM CAP VAL Z (1)		75,208,805
	FA SMALL CAP Z (1)		67,878,606
	FA STK SEL MID CAP Z (1)		120,961,161
	FA STK SEL SM CAP Z (1)		48,745,010
	FA STRAT DIV INC Z (1)		38,926,825
	FA STRAT INCOME Z (1)		71,110,889
	FA WOMENS LDRSHP Z (1)		7,575,834
	FA WORLDWIDE Z (1)		159,297,197
	FAIRHOLME FUND		50,928
	FAM DIVIDEND FOCUSFUND		88,680
	FEDERATED HERMES MDTALL CAP CORE CL A		493
	FEDERATED HERMES MDTLARGE CAP GROWTH A		54,656
	FEDERATED HERMES MDTLARGE CAP GROWTH IS		23
	FEDERATED HERMES MDTMARKET NEUTRAL FD A		24,766
	FEDERATED HERMES STRVAL DIV CL A		11,792
	FEDERATED HERMESCAPTL INCOME CL A		4,462
	FEDERATED HERMESCAPTL INCOME CL IS		5,382
	FEDERATED HERMES CLOVER SM VAL CL A		36,082
	FEDERATED HERMESINSTL HIGH YLD BD IS		4,513
	FEDERATED HERMESKAUFMANN SM CAP A		204,410
	FEDERATED HERMESKAUFMANN SM CAP IS		5,056
	FEDERATED HERMESOPPOR HIGH YLD BD SS		14,040
	FID 500 INDEX (1)		2,588,960,841
	FID BALANCED K6 (1)		226,922,611
	FID BLUE CHIP GR K6 (1)		1,107,806,690
	FID CONSV INC BD (1)		176,981,176
	FID CONTRAFUND K6 (1)		2,790,830,268
	FID DIVERSFD INTL K6 (1)		116,173,935
	FID DIVIDEND GR K (1)		109,209,469
	FID EMERGING MKTS K (1)		645,038,720
	FID EMRG MKTS IDX (1)		172,896,063
	FID EQ DIV INCOME K (1)		684,418,956
	FID EQUITY INCOME K6 (1)		50,888,389
	FID EXTD MKT IDX (1)		95,532,507
	FID FDM IDX 2005 IPR (1)		6,035,082

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	FID FDM IDX 2010 IPR (1)	\$	678,022
	FID FDM IDX 2015 IPR (1)		1,081,069
	FID FDM IDX 2020 IPR (1)		2,521,244
	FID FDM IDX 2025 IPR (1)		10,903,841
	FID FDM IDX 2030 IPR (1)		20,838,568
	FID FDM IDX 2035 IPR (1)		25,298,498
	FID FDM IDX 2040 IPR (1)		23,242,375
	FID FDM IDX 2045 IPR (1)		24,808,679
	FID FDM IDX 2050 IPR (1)		18,448,880
	FID FDM IDX 2055 IPR (1)		15,533,127
	FID FDM IDX 2060 IPR (1)		12,827,525
	FID FDM IDX 2065 IPR (1)		4,285,344
	FID FDM IDX INC IPR (1)		1,760,008
	FID FRDM BLD 2005 K6 (1)		33,245
	FID FRDM BLD 2010 K6 (1)		45,191
	FID FRDM BLD 2015 K6 (1)		864,006
	FID FRDM BLD 2020 K6 (1)		2,161,582
	FID FRDM BLD 2025 K6 (1)		5,723,623
	FID FRDM BLD 2030 K6 (1)		10,247,905
	FID FRDM BLD 2035 K6 (1)		21,276,095
	FID FRDM BLD 2040 K6 (1)		16,736,563
	FID FRDM BLD 2045 K6 (1)		11,380,902
	FID FRDM BLD 2050 K6 (1)		9,024,890
	FID FRDM BLD 2055 K6 (1)		5,226,180
	FID FRDM BLD 2060 K6 (1)		3,095,795
	FID FRDM BLD 2065 K6 (1)		4,467,446
	FID FRDM BLD INC K6 (1)		93,341
	FID FREEDOM 2005 K6 (1)		1,648,577
	FID FREEDOM 2010 K6 (1)		11,478,094
	FID FREEDOM 2015 K6 (1)		25,149,256
	FID FREEDOM 2020 K6 (1)		105,439,947
	FID FREEDOM 2025 K6 (1)		340,106,660
	FID FREEDOM 2030 K6 (1)		673,939,316
	FID FREEDOM 2035 K6 (1)		839,432,967
	FID FREEDOM 2040 K6 (1)		747,982,025
	FID FREEDOM 2045 K6 (1)		517,483,552
	FID FREEDOM 2050 K6 (1)		393,838,681
	FID FREEDOM 2055 K6 (1)		264,694,283
	FID FREEDOM 2060 K6 (1)		181,453,245
	FID FREEDOM 2065 K6 (1)		44,446,341
	FID FREEDOM INC K6 (1)		12,142,460
	FID GLB EX US IDX (1)		44,366,742
	FID GNMA (1)		14,380,565
	FID GOV CASH RESERVE (1)		9
	FID GROWTH & INC K (1)		1,122,026,263
	FID GROWTH CO K6 (1)		1,260,822,626
	FID GROWTH STRAT K6 (1)		93,072,744
	FID INFL PR BD IDX (1)		80,968,354
	FID INTERMED BOND (1)		202,248,488
	FID INTL BOND INDEX (1)		2,295,313

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	FID INTL CAP APPR K6 (1)	\$	195,321,252
	FID INTL DISCOV K6 (1)		49,130,442
	FID INTL INDEX (1)		972,462,544
	FID INTL SUSTN IDX (1)		2,558,456
	FID INTM TR BD IDX (1)		556,160,208
	FID LG CAP GR IDX (1)		398,274,122
	FID LG CAP VAL IDX (1)		38,035,456
	FID LOW-PRICED ST K6 (1)		490,601,570
	FID LT TR BD IDX (1)		54,205,653
	FID LTD TERM GOVT (1)		3,013,350
	FID MAGELLAN K6 (1)		201,313,188
	FID MGD RET 2015 K6 (1)		3,946
	FID MGD RET 2020 K6 (1)		58,994
	FID MGD RET 2025 K6 (1)		383,337
	FID MGD RET 2030 K6 (1)		320,188
	FID MGD RET 2035 K6 (1)		117,541
	FID MGD RET INC K6 (1)		80,289
	FID MID CAP GR IDX (1)		10,091,968
	FID MID CAP IDX (1)		57,311,801
	FID MID CAP STOCK K6 (1)		128,293,598
	FID MID CAP VAL IDX (1)		2,737,621
	FID MID CAP VALUE K6 (1)		26,201,724
	FID MULTI ASSET IDX (1)		78,550,205
	FID NASDAQ COMP INDX (1)		280,507,622
	FID NEW MILLEN (1)		247,573,070
	FID OTC K6 (1)		266,027,782
	FID OVERSEAS K (1)		442,889,261
	FID PURITAN K6 (1)		91,415,506
	FID REAL ESTATE IDX (1)		19,244,395
	FID SELECT ENTERPRISTECH SERVICES PORT (1)		28,123
	FID SM CAP DISCOVERY (1)		323,697,724
	FID SM CAP GR IDX (1)		9,991,444
	FID SM CAP IDX (1)		65,477,135
	FID SM CAP VAL IDX (1)		13,615,423
	FID SMALL CAP GR K6 (1)		94,325,694
	FID SMALL CAP STK K6 (1)		40,698,801
	FID ST BOND IDX (1)		6,522,633
	FID ST TR BD IDX (1)		11,786,772
	FID STOCK SELECTORLARGE CAP VALUE FD (1)		158,158
	FID STR REAL RET K6 (1)		7,291,610
	FID SUSTAINABLE TD2050 FD (1)		27,072
	FID SUSTAINABLE TD2060 FD (1)		5,460
	FID SUSTAINABLEEMERGING MARKETS FD (1)		38,625
	FID SUSTAINABLEINTERNATIONAL EQ FD (1)		40,669
	FID SUSTAINABLETD 2040 FD (1)		58,370
	FID SUSTAINABLEU.S. EQUITY FUND (1)		46,687
	FID SUSTN BOND IDX (1)		2,259,596
	FID TOTAL BOND K6 (1)		138,013,703
	FID TOTAL INTL IDX (1)		26,252,627
	FID TOTAL MKT IDX (1)		435,046,022

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	FID US BOND IDX (1)	\$	770,857,778
	FID US SUSTN IDX (1)		20,461,743
	FID VALUE DISCOV K6 (1)		141,579,190
	FID VALUE K (1)		510,921,920
	FID VALUE STRAT K (1)		180,282,232
	FIDELITY ADVISOR FLRATE HIGH INC CL I (1)		5,639
	FIDELITY ADVISORBIOTECHNOLOGY CL I (1)		106
	FIDELITY ADVISORCONSUMER STPLS CL I (1)		12
	FIDELITY ADVISORHEALTH CARE CL I (1)		98
	FIDELITY ADVISORJAPAN FUND CL I (1)		31,127
	FIDELITY ADVISORREAL ESTATE CL I (1)		275,929
	FIDELITY ADVISORREAL ESTATE INCOME Z (1)		34,711
	FIDELITY ADVISORSEMICONDUCTORS FUND (1)		980
	FIDELITY ADVISORSMALL CAP VALUE CL I (1)		60,796
	FIDELITY AGRICULTURLPRODUCT FUND (1)		263,753
	FIDELITY BLUE CHIPVALUE (1)		7,548
	FIDELITY CANADA (1)		1,366,685
	FIDELITY CAPITALAPPRECIATION (1)		711,847
	FIDELITY CHINAREGION (1)		1,608,511
	FIDELITY CLIMATEACTION FUND (1)		447,517
	FIDELITY DISCIPLINEDEQUITY (1)		289,265
	FIDELITY DISRUPTIVEAUTOMATION ETF (1)		107,856
	FIDELITY DISRUPTIVECOMMUNICATIONS ETF (1)		110,514
	FIDELITY DISRUPTIVEFIN ETF (1)		66,395
	FIDELITY DISRUPTIVEMEDICINE ETF (1)		57,548
	FIDELITY DISRUPTIVETECH ETF (1)		167,687
	FIDELITY DISRUPTORSETF (1)		188,182
	FIDELITY EMERGINGASIA FUND (1)		420,659
	FIDELITY ENDURINGOPPORTUNITIES FUND (1)		180,325
	FIDELITY ENVIRONMENT& ALTERNATIVE ENERGY (1)		473,358
	FIDELITY EUROPE (1)		15,710
	FIDELITY FOCUSEDSTOCK FUND (1)		7,043,638
	FIDELITY FOUNDERSFUND (1)		983,101
	FIDELITY FREEDOMIDX 2045 INSTL PREM (1)		124,081
	FIDELITY FREEDOMIDX 2060 INSTL PREM (1)		318
	FIDELITY FUND (1)		849,912
	FIDELITY GOVERNMENTCASH RESERVES (1)		92,214,196
	FIDELITY GROWTHDISCOVERY FUND (1)		1,980,735
	FIDELITY HEALTHYFUTURE FUND (1)		107,799
	FIDELITY HEDGEDEQUITY FUND (1)		270,869
	FIDELITY INTERMGOV'T INCOME (1)		76,144
	FIDELITY INTERNAT'LREAL ESTATE FUND (1)		55,217
	FIDELITY JAPAN (1)		533,746
	FIDELITY JAPANSMALLER COMPANIES (1)		369,077
	FIDELITY LARGE CAP STOCK (1)		33,930
	FIDELITY LATINAMERICA (1)		116,297
	FIDELITY LEVERAGEDCOMPANY STOCK (1)		420,786
	FIDELITY MACROOPPORTUNITIES FUND (1)		99,591
	FIDELITY MEGA CAPSTOCK FUND (1)		519,762
	FIDELITY NATURALRESOURCES FUND (1)		923,396

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	FIDELITY NORDIC (1)	\$	172,479
	FIDELITY PACIFICBASIN (1)		114,361
	FIDELITY REAL ESTATEINCOME (1)		1,356,553
	FIDELITY REAL ESTATEINVESTMENT (1)		1,922,564
	FIDELITY RISKPARITY FUND (1)		87,989
	FIDELITY SELECT MEDTECHNOLOGY & DEVICES (1)		1,648,223
	FIDELITY SELECTAUTOMOTIVE (1)		74,707
	FIDELITY SELECTBANKING PORTFOLIO (1)		952,911
	FIDELITY SELECTBIOTECHNOLOGY (1)		6,791,394
	FIDELITY SELECTBROKERAGE & INVS MGT (1)		434,737
	FIDELITY SELECTCHEMICALS (1)		128,672
	FIDELITY SELECTCNSMER DSCRTNRY PORT (1)		1,262,370
	FIDELITY SELECTCOMM SERVICES PORT (1)		1,546,724
	FIDELITY SELECTCONSTRUCTN & HOUSING (1)		944,981
	FIDELITY SELECTCONSUMER STPLS PORT (1)		1,260,457
	FIDELITY SELECTDEFENSE & AEROSPACE (1)		1,064,141
	FIDELITY SELECTENERGY (1)		7,640,594
	FIDELITY SELECTFINANCIALS PORT (1)		1,000,306
	FIDELITY SELECTFINTECH PORTFOLIO (1)		43,505
	FIDELITY SELECTGOLD (1)		5,608,255
	FIDELITY SELECTHEALTH CARE (1)		2,635,683
	FIDELITY SELECTHEALTH CARE SRVC (1)		882,163
	FIDELITY SELECTINDUSTRIALS PORT (1)		926,444
	FIDELITY SELECTINSURANCE (1)		1,086,555
	FIDELITY SELECTLEISURE (1)		533,405
	FIDELITY SELECTMATERIALS PORTFOLIO (1)		703,182
	FIDELITY SELECTPHARMACEUTICAL (1)		1,584,795
	FIDELITY SELECTRETAILING (1)		1,215,630
	FIDELITY SELECTSEMICONDUCTORS PORT (1)		57,836,299
	FIDELITY SELECTSOFTWARE & IT SRVC (1)		7,414,135
	FIDELITY SELECTTECH HARDWARE PORT (1)		241,826
	FIDELITY SELECTTECHNOLOGY (1)		18,736,757
	FIDELITY SELECTTELECOMM (1)		22,892
	FIDELITY SELECTTRANSPORT (1)		357,610
	FIDELITY SELECTUTILITIES PORTFOLIO (1)		558,392
	FIDELITY SELECTWIRELESS PORTFOLIOS (1)		10,786
	FIDELITY STOCKSELECTOR ALL CAP FD (1)		62,728
	FIDELITY TACTICALBOND FD (1)		128,108
	FIDELITY TELECOM ANDUTILITIES FUND (1)		83,259
	FIDELITY TOTAL INT'LEQUITY FUND (1)		135,490
	FIDELITY TOTALEMERGING MARKETS FD (1)		6,512
	FIDELITY TREASURY MONEY MARKET FUND (1)		44,407
	FIDELITY TREND (1)		464,260
	FIDELITY US LOWVOLATILITY EQUITY FD (1)		113,314
	FIDELITY WATERSUSTAINABILITY FUND (1)		368,769
	FIDELITY ZERO EXTNDMARKET INDEX FUND (1)		727,791
	FIDELITY ZEROINTERNATIONAL INDEX (1)		1,817,586
	FIDELITY ZEROLARGE CAP INDEX FUND (1)		3,558,554
	FIDELITY ZEROTOTAL MARKET INDEX (1)		10,170,544
	FIDELITYINFRASTRUCTURE FUND (1)		560,783

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	FIMM GOVT INST (1)		298,328,466
	FIMM MMKT INST (1)		\$1,205,152,498
	FINANCIALS ULTRASECTOR PRO FD INVS		20,701
	FIRST EAGLE GLOBALINCOME BUILDER CL A		3,925
	FIRST EAGLE GOLDFUND CL I		53,801
	FIRST EAGLE GOLDFUND CLASS C		16,359
	FIRST EAGLEGLOBAL CLASS A		106,885
	FIRST EAGLEGLOBAL CLASS I		188,591
	FIRST EAGLEGOLD CLASS A		2,987,368
	FIRST EAGLEOVERSEAS CLASS A		72,080
	FIRST EAGLEOVERSEAS CLASS I		365,873
	FIRST EAGLEUS VALUE CLASS A		39,303
	FIRST FOUNDATIONTOTAL RETURN FUND Y		21,061
	FIRST TRUST ALTEROPPORTUNITIES CL I		214,391
	FIRSTHAND TECHNOLOGYOPPORTUNITIES FUND		89,391
	FIRSTHANDALTERNATIVE ENERGY		85,601
	FMI COMMON STOCKFUND		186,657
	FMI INTERNATIONAL		633,630
	FMI INTERNATIONALFUND INSTITUTIONAL		12,734
	FMI LARGE CAP FUND		4,163
	FPA CRESCENT FUND		774,129
	FPA NEW INCOME FUND		4,474
	FPA QUEENS ROAD SMCAP VALUE INVSTR		61,070
	FRANK VALUE FUND		1,074
	FRANKLIN BIOTECHDISCOVERY FUND A		52,795
	FRANKLIN DYNATECHCLASS C		37,023
	FRANKLIN DYNATECHFUND A		129,589
	FRANKLIN FLOATING RTDAILY ACCESS CL A		62,058
	FRANKLIN GOLD ANDPRECIOUS METALS CL A		496,067
	FRANKLIN INCOME CL A		55,396
	FRANKLIN INCOMECLASS A1		3,732
	FRANKLIN MUTUALBEACON FUND CLASS A		6,194
	FRANKLIN MUTUALINTERNATL VALUE A		764
	FRANKLIN MUTUALSHARES FD CLASS A		37,245
	FRANKLIN NATURALRESOURCES A		28
	FRANKLIN RISINGDIVIDENDS CLASS A		1,070
	FRANKLIN S&P 500INDEX FUND CL A		1,096
	FRANKLIN SMALL-MIDCAP GROWTH A		8,683
	FRANKLIN UTILITIESCL A		15,568
	FRANKLIN UTILITIESCLASS A1		6,961
	FRANKLIN UTILITIESCLASS C		10,157
	FRONTIER MFG COREINFRASTRUCTURE SERV		216
	FROST TOTAL RETURNBOND FD INVESTOR		16,206
	FULLER & THALER BEHVMID CAP VALUE INVSTR		11,912
	FULLER & THALER BEHVSMALL CAP EQTY INV		30,277
	FULLER & THALER BEHVSMALL CAP GROWTH INV		42,558
	GABELLI GOLD FUND CLA		18,287
	GABELLI GOLD FUND CLAAA		316,436
	GABELLI SMALL CAPGROWTH AAA		19,247
	GABELLI SMALL CAPGROWTH FUND CL I		57,733

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	GATEWAY EQUITY CALLPREMIUM FUND CL A		50,089
	GLENMEDE LARGE CAPCORE	\$	180,786
	GLENMEDE LARGE CAPGROWTH		77,514
	GLENMEDE SECUREDOptions PORTFOLIO		51,358
	GLENMEDE SMALL CAPEQUITY - ADVISOR CL		5,605
	GLENMEDE TOTALMARKET PORTFOLIO		50,218
	GLOBAL LUXURY GOODSINVESTOR		6,576
	GOEHRING &ROZENCWAJG RES INSTL		371,155
	GOLD AND PRECIOUSMETALS FUND		24,055
	GOLDMAN SACHS ASSETALLOC GRWTH STRAT A		5,010
	GOLDMAN SACHS CHINAEQUITY CLASS A		46,341
	GOLDMAN SACHS CLEANENERGY INCOME A		100,447
	GOLDMAN SACHS EMERGMRKTS EQ INSTL CL		6,750
	GOLDMAN SACHS EMRGMKTS EQTY INSIGHTS I		52,739
	GOLDMAN SACHS ENERGYINFRASTRUCTURE A		40
	GOLDMAN SACHS ENHANDIV GBL EQU PORT A		425
	GOLDMAN SACHS GQGPART INTERNTL OPP A		266,579
	GOLDMAN SACHS GQGPARTNERS INTL OPP I		416,480
	GOLDMAN SACHS INCOMEBUILDER FUND A		6,701
	GOLDMAN SACHS INTLEQUITY ESG CL A		13,423
	GOLDMAN SACHS INTLEQUITY INCOME INSTL		81,073
	GOLDMAN SACHS INTLSM CAP INSIGHTS INST		66,797
	GOLDMAN SACHS MANGDFUTURES STRATEGY A		7,456
	GOLDMAN SACHS MIDCAP VALUE CLASS A		26,240
	GOLDMAN SACHS MLPENERGY INFRSTCTR A		19,647
	GOLDMAN SACHS TECHOPPORTUNITIES CL A		17,276
	GOLDMAN SACHS USEQUITY DIV PREM CL A		525
	GOLDMAN SACHSCOMMODITY STRAT FD A		9,015
	GOTHAM ABSOLUTERETURN FUND INSTL		3,215
	GOTHAM ENHANCEDRETURN FUND INSTL		189,160
	GOTHAM INDEX PLUSFUND INSTL		53,799
	GOTHAM INDEX PLUSFUND INVESTOR CL		108,497
	GOTHAM LARGE VALUEFUND INSTL CL		3,219
	GOTHAM NEUTRALFUND INSTITUTIONAL		1,141
	GQG PARTNERS EMRGINGMARKETS EQUITY INV		144,686
	GQG PARTNERS US QUALDIVIDEND INCOME INST		64,371
	GQG PARTNERS US QULTSELECT EQUITY INVSTR		8,731
	GQG PARTNERS USQUALITY SEL EQ INSTL		66,477
	GRANDEUR PEAK GLOBALCONTRARIAN INSTL		55,376
	GRANDEUR PEAK GLOBALSTALWARTS FUND INV		34,171
	GRANDEUR PEAK GLOBALSTALWARTS INSTL		3,814
	GRANDEUR PEAK INTLSTALWARTS INSTL		4,105
	GRANDEUR PEAK INTLSTALWARTS INV		34,821
	GRANDEUR PEAK USSTALWARTS FUND INSTL		86
	GRANT PARK MULTI ALTSTRATIGIES FD CL I		3,265
	GRANT PARK MULTI ALTSTRATIGIES FD CL N		1,046
	GUGGENHEIM CORE BONDFUND P		14,764
	GUGGENHEIM MULTI -HEDGE STRATEGIES P		1,266
	GUGGENHEIM RBPDIVIDEND FUND CL I		51,614
	GUGGENHEIM RBPDIVIDEND FUND CL P		9,863

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	GUGGENHEIM RBPLRG CAP DEFENSIVE P		5,753
	GUGGENHEIM TOTALRETURN BOND CL P	\$	11,648
	GUGGENHEIM TOTALRETURN BOND FD INSTL		143,769
	GUINNESS ATKINSONALTERNATIVE ENERGY		54,005
	GUINNESS ATKINSONASIA FOCUS		2,796
	GUINNESS ATKINSONGLOBAL ENERGY		52,755
	GUINNESS ATKINSONGLOBAL INNOVATORS		183,391
	HAMLIN HIGH DIVIDENDEQUITY FD INVESTOR		160
	HARBOR CAP APP INST		166,276
	HARBOR CONV SEC INST		5,330
	HARBOR DISRUPTIVEINNOVATION FD INST		8,579
	HARBOR DISRUPTIVEINNOVATION FD INVSTR		3,492
	HARBOR INTL INST		79,785
	HARBOR INTL INV		9,993
	HARBOR INTLSMCP INST		1,281
	HARBOR LARGE CAPVALUE INV CLASS		28,784
	HARDING LOEVNER FRNTEMERG MRKTS INVESTOR		2,838
	HARDING LOEVNEREMERG MRKTS PORT ADV		200,248
	HARTFORD CLIMATEOPPORTUNITIES CL A		34,959
	HARTFORD CORE EQUITYCLASS A		368,570
	HARTFORD CORE EQUITYCLASS Y		275,560
	HARTFORD DIVIDEND &GROWTH CLASS A		21,158
	HARTFORD EMERGINGMRKTS LOCAL DEBT Y		477
	HARTFORD GLOBALIMPACT CL A		12,717
	HARTFORD GROWTH OPPTFUND CL Y		11,461
	HARTFORD GROWTHOPPORTUNITY CLASS A		191,283
	HARTFORD INTL VALUEFUND CLASS Y		47,380
	HARTFORD SCHRODEREMERG MKTS EQ CL Y		2,110
	HARTFORD SCHRODERSCHINA A FUND CL I		14,300
	HARTFORD SCHRODERSCHINA FUND CL A		82,846
	HARTFORD SCHRODERSEMRG MRKT EQTY CL A		18,338
	HARTFORD SCHRODERSINTL MULTICAP CL A		3,806
	HARTFORD SCHRODERSINTL STOCK CL A		91,033
	HARTFORD STRATEGICINCOME FUND CL I		109,076
	HCM DIVIDEND SECTORPLUS FUND CL A		31
	HCM DIVIDEND SECTORPLUS FUND INVESTOR		98,537
	HCM TACTICAL GROWTHFUND INVESTOR		9,034
	HEALTH CARE ULTRASECTOR PRO FD INVSTR		49,559
	HEARTLAND MID CAPVALUE INSTL		10,234
	HEARTLAND MID CAPVALUE INVESTOR		61,539
	HEARTLAND VALUEPLUS		48,344
	HENNESSY CORNERSTONEGROWTH INV CL		11,548
	HENNESSY CORNERSTONELARGE GRWTH INV CL		19,571
	HENNESSY CORNERSTONEMID CAP 30 INSTL CL		517
	HENNESSY CORNERSTONEMID CAP 30 INV CL		583,731
	HENNESSY ENERGYTRANSITION FD INSTL		8,647
	HENNESSY ENERGYTRANSITION INVESTOR		31,415
	HENNESSY FOCUS FUNDINSTITUTIONAL CL		291,066
	HENNESSY FOCUS FUNDINVESTOR CLASS		167,158
	HENNESSY GAS UTILITYINSTITUTIONAL		20,556

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	HENNESSY GAS UTILITYINVESTOR CL		115,772
	HENNESSY JAPAN INSTLCL	\$	157,900
	HENNESSY JAPAN INVSTCLASS		97,703
	HENNESSY JAPAN SMALLCAP CL INSTIT		21,926
	HENNESSY JAPAN SMALLCAP INVESTOR CL		146,821
	HENNESSY LARGE CAPFINANCIAL CL INST		48
	HENNESSY LARGE CAPFINANCIAL INVSTR CL		15,211
	HENNESSY MIDSTREAMINV		111,420
	HENNESSY SMALL CAPFINANCIAL INVSTR CL		62,854
	HODGES FUND FUNDRETAIL CLASS		40,989
	HODGES SMALL CAPFUND RETAIL CLASS		48,215
	HODGES SMALL CAPINSTITUTIONAL CL		3,188
	HOLBROOK INCOME FD A		173,918
	HOOD RIVER SMALL CAPGROWTH FUND INSTL		223
	HOTCHKIS & WILEYHIGH YIELD FUND CL A		5,133
	HOTCHKIS & WILEYLARGE CAP VALUE CL A		4,594
	HOTCHKIS & WILEYSMALL CAP VALUE CL A		23,125
	HOTCHKIS & WILEYSML CAP DIV VAL I		44,639
	HOTCHKIS & WILEYVALUE OPP CLASS A		148,071
	HUBER CAPITAL EQUITYINCOME FUND INSTL		34,238
	HUSSMAN STRATEGICGROWTH		59,721
	ICON CONSUMERSELECT FUND INSTL		26,234
	ICON HEALTH ANDINFORM TECH INSTL		56,229
	ICON NATURAL RESAND INFRA FUND INSTL		126,333
	IMAN FUND RETAILSHARES		39,835
	IMPAX ELLEVATE GLBLWOMENS LDERSP INV		358
	IMPAX GLOBAL ENVIRONMARKETS INVESTOR		62,568
	IMPAX GLOBAL SUSTAININFRASTRUCTURE INSTL		227
	IMPAX LARGE CAP FDINVESTOR		43
	IMPAX SMALL CAPFD INVESTOR CL		32,320
	IMPAX SUSTAINABLEALLOCATION INVESTOR		268,969
	IMPAX US SUSTAINABLEECONOMY INSTL		62,950
	INTERNET ULTRAsectorPRO FD INVESTOR		260,487
	INTREPID INCOMEFUND INSTITUTIONAL		5,320
	IVENOMIC INSTL CL		522,061
	IVENOMIC INVESTORCLASS		135,209
	INVESCO FLOATINGRATE ESG CLASS A		35,864
	INVESCO COMSTOCKFUND CL A		107
	INVESCO COMSTOCKSELECT A		1,099
	INVESCO CONVERTIBLESECURITIES FUND CL A		23,779
	INVESCO CORE BOND A		23,979
	INVESCO CORPORATEBOND FUND CL A		75,142
	INVESCO DEVELOPINGMARKETS A		7,913
	INVESCO DIVERSIFIEDDIVIDEND CLASS A		44,543
	INVESCO DIVERSIFIEDDIVIDEND FUND CL R5		4,371
	INVESCO DIVIDENDINCOME FUND A		14,554
	INVESCO ENERGY CLASSA		234,740
	INVESCO EQUALLYWEIGHTED S&P 500 A		283,189
	INVESCO EQV EUROPEANEQUITY CLASS A		9,131
	INVESCO GLOBAL A		2,380

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	INVESCO GLOBAL FOCUSA		20,640
	INVESCO GLOBALOPPORTUNITIES A	\$	298,899
	INVESCO GLOBALOPPORTUNITIES R		11,362
	INVESCO GOLD & SPECMINERALS A		1,320,337
	INVESCO GREATERCHINA CLASS A		3,080
	INVESCO INTL SMALLMID COMPANY A		297,442
	INVESCO MULTI ASSETINCOME FD CL A		2,782
	INVESCO S&P 500INDEX CLASS A		29,221
	INVESCO SENIORFLOATING RATE A		14,763
	INVESCO SMALL CAPVALUE FUND CL A		595
	INVESCO STEELPATHMLP ALPHA PLUS A		8,897
	INVESCO STEELPATHMLP INCOME A		618,842
	INVESCO STEELPATHMLP SELECT 40 A		7,300
	INVESCO TECHNOLOGYCLASS A		16,925
	INVESCO VALUEOPPORTUNITIES FUND A		164
	ISHARES S&P 500INDEX INSTITUTIONAL		123,140
	ISHARES S&P 500INDEX INVESTOR A		1,212,958
	ISHARES DEVELOPEDREAL ESTATE IDX INST		24,790
	ISHARES DEVELOPEDRL ESTATE IDX INV A		5,933
	ISHARES MSCI EAFEINTL IDX INSTL		42,388
	ISHARES RUSSELL 2000SMALL CAP IDX INSTL		29,644
	ISHARES RUSSELL 2000SMALL CAP IDX INV A		86,983
	ISHARES RUSSELL SMMID CP IDX INV A		29,628
	ISHARES S&P 500INDEX SERVICE		190,151
	ISHARES TOTAL USSTOCK MRKT INDX A		33,928
	JACKSON SQUARE SMIDCAP GROWTH FD INVEST		40,815
	JACOB INTERNET		96,064
	JACOB MICRO CAPGROWTH INSTL CL		3,790
	JACOB MICRO CAPGROWTH INV CL		36,642
	JAMES BALANCED:GOLDEN RAINBOW FUND		3,744
	JANUS HENDERSON ABSRET INC OPPOR T		4
	JANUS HENDERSON ADAPRISK MNGD US EQ CL T		20,812
	JANUS HENDERSON GLBLEQUITY INCOME CL A		4,666
	JANUS HENDERSON GLBLEQUITY INCOME T		130,287
	JANUS HENDERSON GLREAL ESTATE I		5,172
	JANUS HENDERSON GLREAL ESTATE T		6,292
	JANUS HENDERSON SMMID CAP VALUE T		33,332
	JANUS HENDERSONBALANCED I		10,678
	JANUS HENDERSONBALANCED T		1,115,200
	JANUS HENDERSONCONTRARIAN I		2,298
	JANUS HENDERSONCONTRARIAN T		236,040
	JANUS HENDERSONENTERPRISE I		88,979
	JANUS HENDERSONENTERPRISE T		804,518
	JANUS HENDERSONEUROPEAN FOCUS A		28,757
	JANUS HENDERSONEUROPEAN FOCUS CL T		49,954
	JANUS HENDERSONEUROPEAN FOCUS I		13,402
	JANUS HENDERSONFLEXIBLE BOND T		62,351
	JANUS HENDERSONFORTY T		45,557
	JANUS HENDERSONGL LIFE SCIENCES I		17,240
	JANUS HENDERSONGL LIFE SCIENCES T		1,687,934

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost ²	Current Value
	JANUS HENDERSONGLOB TECH & INNOV I		113,193
	JANUS HENDERSONGLOB TECH & INNOV T	\$	490,606
	JANUS HENDERSONGLOBAL SELECT T		28,812
	JANUS HENDERSONGROWTH & INCOME T		54,101
	JANUS HENDERSONHIGH-YIELD T		4,575
	JANUS HENDERSONMULTI-SECTOR INCME I		20,256
	JANUS HENDERSONMULTISECTOR INCOME T		10,384
	JANUS HENDERSONOVERSEAS I		26,858
	JANUS HENDERSONOVERSEAS T		3,032
	JANUS HENDERSONRESEARCH T		175,790
	JANUS HENDERSONRESPONS INTL DIV T		31,935
	JANUS HENDERSONSMALL CAP VALUE T		31,213
	JANUS HENDERSONTRITON T		298,722
	JANUS HENDERSONVENTURE T		318,773
	JENSEN QUALITY VALUEFUND CLASS J		13,055
	JENSEN QUALITYGROWTH FD CL I		321,545
	JENSEN QUALITYGROWTH FD CL J		123,484
	JOHCM INTERNATIONALSELECT INV		41,351
	JOHN HAN DISCIPLINEDVALUE MID CAP CL I		28,617
	JOHN HANCOCK BLUECHIP GROWTH CL A		17,015
	JOHN HANCOCK BONDFUND CLASS I		130,067
	JOHN HANCOCK ESG LRGCAP CORE FUND CL I		1,259
	JOHN HANCOCK FDMTLLRG CAP CORE CL A		9,864
	JOHN HANCOCK FINC'LINDUSTRIES CLASS A		4,678
	JOHN HANCOCK IIINTL SM COMPANY A		19,733
	JOHN HANCOCK REALESTATE SECURITIES A		11,297
	JOHN HANCOCK SMALLCAP CORE FUND CL A		32
	JOHN HANCOCKINCOME FUND A		135
	JOHN HANCOCKINFRASTRUCTURE A		7
	JOHN HANCOCKREGIONAL BANK CL A		7,579
	JOHN HANCOCKREGIONAL BANK CL I		117,765
	JP MORGAN HEDGEDEQUITY 3 FD I		257
	JP MORGAN US LARGE CAP CORE PLUS CL A		5,202
	JPMORGAN CORE PLUSBOND CLASS I		26,409
	JPMORGAN EMERGINGMARKETS EQUITY CL A		65,496
	JPMORGAN EQUITY PREMINCOME CL I		172,925
	JPMORGAN EQUITYINCOME FUND CL A		46,560
	JPMORGAN EQUITYINDEX FUND CLASS A		1,423
	JPMORGAN EQUITYPREMIUM INCOME CL A		56,237
	JPMORGAN EUROPEDYNAMIC CLASS A		71,284
	JPMORGAN GLOBALALLOCATION FUND CL A		15,371
	JPMORGAN GROWTHADVANTAGE FUND CL A		125,459
	JPMORGAN GRWTH ADVFUND CLASS I		117,911
	JPMORGAN HEDGEDEQUITY 2 FUND A		322,521
	JPMORGAN HEDGEDEQUITY CLASS A		111,308
	JPMORGAN HEDGEDEQUITY CLASS I		42,127
	JPMORGAN INCOME FUNDCLASS A		25,382
	JPMORGAN INCOME FUNDCLASS I		10,877
	JPMORGAN INTERNATLVALUE FUND CLASS A		1,026
	JPMORGAN INTERNATNLFOCUS FUND CL A		32,851

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	JPMORGAN INTERNTEQUITY FUND CLASS I		2,493
	JPMORGAN INVESTORGROWTH & INCOME CL A	\$	20,955
	JPMORGAN INVESTORGROWTH FUND CLASS A		365,263
	JPMORGAN LARGE CAPGROWTH CLASS A		7,149
	JPMORGAN LARGE CAPGROWTH CLASS I		292,204
	JPMORGAN LARGE CAPVALUE FUND CLASS A		62,679
	JPMORGAN MID CAPGROWTH FUDN CLASS A		24,760
	JPMORGAN SMALL CAPBLEND CL I		9,707
	JPMORGAN SMALL CAPEQUITY FND CLASS I		22,809
	JPMORGAN U.S. GARPEQUITY FUND CL A		160,531
	JPMORGAN UNDISCOVERDMNG BEHAVIOR CL I		1,127
	JPMORGAN US EQUITYFUND CLASS A		52,540
	JPMORGAN US RESEARCHENHANCED EQ CL I		47,194
	JPMORGAN US SUSTAINLEADERS CL A		19,237
	JPMORGAN VALUE ADVFD CLASS L		6,055
	JPMORGAN VALUEADVANTAGE CL A		25,006
	KAYNE ANDERSONRENEWABLE INFRA RETL		14,672
	KINETICS GLOBAL FUNDNO LOAD CLASS SHARES		1,078
	KINETICS MARKETOPPORTUNITIES FD		215,288
	KINETICS SMALL CAPOPPORTUNITIES		95,374
	KINETICS SMALL CAPOPPORTUNITIES INSTL		933
	KINETICSPARADIGM FUND		32,363
	KOPERNIK GLOBAL ALLCAP FUND INSTL		48,062
	LAZARD EMERGING MKTSEQUITY OPEN CL SHRS		1,033
	LAZARD GLOBAL LISTEDINFRASTRUCTE INSTL		162,428
	LAZARD GLOBAL LISTEDINFRASTRUCTURE OPEN		575,764
	LAZARD INTL STRATEQUITY PORT OPEN CL		13,953
	LAZARD MANAGED EQVOLATILITY PORT INST		1,908
	LAZARD US EQTY CONCENTRATED PRT OPEN SHS		35,396
	LEUTHOLD GRIZZLYSHORT FUND		45,862
	LOOMIS SAYLES BONDINSTL		103,664
	LOOMIS SAYLES BONDRETAIL SHARES		69,842
	LOOMIS SAYLES COREPLUS BD FD CL A		29,800
	LOOMIS SAYLES COREPLUS BOND FUND CL Y		27,683
	LOOMIS SAYLES GLOBALALLOCATION CLASS Y		6,996
	LOOMIS SAYLES GROWTHCL Y		8,943
	LOOMIS SAYLES INFLATPROT SEC INST'L		3,741
	LOOMIS SAYLES INVSTGRADE BOND CL A		38,631
	LOOMIS SAYLES SMALLCAP GRWTH RETAIL		4,174
	LOOMIS SAYLESGROWTH CL A		9,469
	LORD ABBETT BONDDEBENTURE CLASS A		181,830
	LORD ABBETT DEVELOPGROWTH CLASS A		164,984
	LORD ABBETT FOCUSED SMALL CAP VALUE A		11,754
	LORD ABBETT GROWTHLEADERS FUND CL A		37,705
	LORD ABBETT HIGHYIELD CLASS A		901
	LORD ABBETT MICROCAP GROWTH FUND A		13,558
	LORD ABBETT SHORTDURATION INCOME CL A		28,055
	LORD ABBETTCONVERTIBLE FD CL A		18,278
	LSV SMALL CAP VALUEFUND INSTITUTIONAL		134,326
	LSV SMALL CAP VALUEFUND INVESTOR		3,659

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	LSV VALUE EQUITYFUND INVESTOR		7,357
	LSV VALUE EQUITYINSTITUTIONAL	\$	98,882
	MADISON COVERED CALL& EQUITY INC INSTL		26,352
	MADISON DIVIDENDINCOME FUND CL Y		69,255
	MADISON INVESTORSFUND CL Y		161
	MADISON MID CAP FUNDCL Y		128,595
	MAINGATE MLP FUND CLI		7,182
	MAINSTAY CBRE GLOBALINFRASTRUCTURE I		1,931
	MAINSTAY CUSHINGMLP PREMIER A		56,562
	MAINSTAY MACKAY HIGHYIELD CORP BD CL A		33,981
	MAINSTAY MACKAY SHRTDURATION HIGH YLD I		52,594
	MAINSTAY MACKAYCONVERTIBLE CL A		12,776
	MAINSTAY WINSLOWLRG CAP GROWTH A		10,314
	MAINSTAY WMC VALUEFUND CLASS A		22
	MAINSTAY WMCENDURING CAPITAL A		29,974
	MAIRS & POWER GROWTHFUND		106,485
	MANNING & NAPIER PROBLEND MAX TERM CL S		40,743
	MANNING & NAPIERDISCIPL VALUE SER I		5,794
	MANNING & NAPIERDISCIPL VALUE SER S		106,651
	MANNING & NAPIERHIGH YIELD BD SRS I		10,118
	MANNING & NAPIERHIGH YIELD BD SRS S		26,865
	MANNING & NAPIERREAL ESTATE SRS S		35,880
	MARSICO FOCUS		13,539
	MARSICO GLOBAL FUND		36,100
	MARSICO GROWTH FUND		3,873
	MATERIALS ULTRASECTPROFUND INVESTOR CL		371
	MATTHEW 25		583
	MATTHEW ASIAN GROWTHAND INCOME INST'L		30,625
	MATTHEWS ASIADIVIDEND FUND		39,682
	MATTHEWS ASIAGROWTH FUND INV		18,847
	MATTHEWS ASIANGROWTH & INCOME FUND		297,339
	MATTHEWS ASIANINNOVATORS FD INSTL		45,712
	MATTHEWS ASIANINNOVATORS FD INVST		289,034
	MATTHEWS CHINA DIVFUND INVESTOR CLASS		18,293
	MATTHEWS CHINA FUND		643,758
	MATTHEWS CHINA SMALLCOMPANIES FUND INSTL		8,944
	MATTHEWS CHINA SMALLCOMPANIES INVESTOR		233,374
	MATTHEWS CHINAINST'L		71,154
	MATTHEWS EMERG MKTSUSTAIN FUTURE INV		1,523
	MATTHEWS EMERG MRKTSSM COMPANIES INSTL		94,204
	MATTHEWS EMERG MRKTSSM COMPANIES INVSTR		570,368
	MATTHEWS EMERGINGMKTS EQUITY INVESTOR		10,193
	MATTHEWS INDIA FUND		1,910,093
	MATTHEWS INDIA FUNDINSTITUTIONAL		737,708
	MATTHEWS JAPANFUND		104,834
	MATTHEWS JAPANINST'L CLASS		10,306
	MATTHEWS PACIFICTIGER FUND		26,524
	MATTHEWS PACIFICTIGER FUND INSTL		3,993
	MEEDER MUIRFIELD		14,368
	MEEDER SPECTRUMFUND		11,121

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	MERGER FUND CLASS A		17,342
	METROPOLITAN WESTFLEXIBLE INCOME I	\$	2,183
	METROPOLITAN WESTHIGH YIELD BOND CL I		3,515
	METROPOLITAN WESTHIGH YIELD BOND CL M		7,508
	METROPOLITAN WESTINVESTMENT GR CR M		55,447
	METROPOLITAN WESTSTRAT INC FD CL M		3,712
	METROPOLITAN WESTTOT RETURN BOND CL M		108,315
	METROPOLITAN WESTTOTAL RETURN CLASS I		4,474
	METWESTUNCONSTRAINED BOND M		436
	MFS AGGRESSIVE GWTHALLOCATION CLASS A		10,613
	MFS BLENDED RESEARCHCORE EQUITY CL A		219
	MFS BLENDED RESEARCHMID CAP EQUITY INSTL		894
	MFS BLENDED RESEARCHSM CAP EQ FD CL A		9,102
	MFS CORE EQUITY FUNDCL A		134,352
	MFS GLOBAL EQUITYCLASS C		279
	MFS GLOBAL NEWDISCOVERY FUND CL A		35,905
	MFS GLOBAL REALESTATE CL A		32,158
	MFS GLOBALALTERNATIVE STRAT A		2,592
	MFS GROWTH FUNDCLASS A		23,511
	MFS GROWTH FUNDCLASS I		744
	MFS INTERNATIONALDIVERSIFICATION CL I		13,269
	MFS INTERNATIONALDIVERSIFICATION FD A		27,170
	MFS INTERNATIONALEQUITY FUND CL A		5,239
	MFS INTERNATIONALGROWTH FD CL I		5,725
	MFS LIFETIME 2055 FDCL A		30
	MFS LOW VOLATILITYEQUITY A		2,678
	MFS LOW VOLATILITYGLOBAL EQUITY A		76,688
	MFS LOW VOLATILITYGLOBAL EQUITY CL I		159,113
	MFS MASS INVESTORGROWTH STOCK A		29,332
	MFS MID CAP GROWTHCLASS A		19,380
	MFS MID CAP GROWTHCLASS C		17,201
	MFS MID CAP GROWTHFUND CL I		37,176
	MFS MID CAPVALUE CLASS A		66,663
	MFS NEW DISCOVERY FDCL I		446
	MFS NEW DISCOVERYVALUE FUND CL A		8,433
	MFS TECHNOLOGY FDCLASS I		950
	MFS UTILITIES FD CLI		601
	MFS UTILITIESCLASS A		29,446
	MFS VALUE CLASS A		15,955
	MORGAN STA INST INC.INCEPTION PORT CL A		778,425
	MORGAN STA INST INC.INCEPTION PORT I		157,421
	MORGAN STAN COREPLUS FIXED INC PT I		5,093
	MORGAN STANLEY DEVLPOPPORTUNITY PORTF A		5,964
	MORGAN STANLEY GLOBLSTRATEGIST PORT CL A		3,658
	MORGAN STANLEY INSTLADVANTAGE CL A		3,081
	MORGAN STANLEY INSTLHIGH YIELD A		17,070
	MORGAN STANLEY INSTLINTERNTL OPP CL A		578,353
	MORGAN STANLEY INSTLSHORT DURT INCOME I		10,162
	MORGAN STANLEYDISCOVERY PORT CL A		1,583,866
	MORGAN STANLEYDISCOVERY PORT CL I		227,230

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	MORGAN STANLEYEUROPEAN OPPORT CL A		35,448
	MORGAN STANLEYGLOBAL OPPORTUNITY A	\$	686,097
	MORGAN STANLEYGLOBAL OPPORTUNITY I		135,537
	MORGAN STANLEYGROWTH PORTFOLIO A		1,189,721
	MORGAN STANLEYGROWTH PORTFOLIO I		33,123
	MORGAN STANLEYINSIGHT A		2,347,425
	MORGAN STANLEYINSIGHT I		1,341,046
	MORGAN STANLEYINTL ADVANTAGE CL A		77,557
	MORGAN STANLEYINTL ADVANTAGE CL I		189,884
	MS GLOBAL FIXEDINCOME OPP CL I		4,470
	MS GLOBAL FIXEDINCOME OPPORT CL A		6,924
	MS INSTIT EMRG MRKTSLEADERS CLASS A		100,481
	MS INSTIT EMRNG MRKTLEADERS FD CL I		70,604
	MSIF ASIAOPPORTUNITY CL A		125,302
	MSIF ASIAOPPORTUNITY CL I		2,708
	MSIF GLOBAL ENDURANCPORTFOLIO A		15,805
	MSIF GLOBAL ENDURANCPORTFOLIO I		17,854
	MSIF GLOBAL INSIGHTPORT CL A		144,236
	MSIF GLOBAL PERMANENPORTFOLIO A		7,829
	MSIF GLOBALINFRASTRUCTURE A		20,594
	MSIF INTERNATIONALOPPORTUNITIES CL I		11,732
	MSIF NEXT GENEMERGING MRKTS A		9,674
	MSIF US CORE CL A		214,501
	MUHLENKAMP FUND		174
	NASDAQ-100 PRO FUNDINVESTOR CLASS		299,333
	NATIXIS OAKMARKFUND CL A		4,160
	NEEDHAM AGGRESSIVEGROWTH		183,973
	NEEDHAM AGGRESSIVEGROWTH FUND CL I		54,579
	NEEDHAM GROWTH FUNDCL I		39
	NEEDHAM SMALL CAPGROWTH		1,898
	NEUBERGER BERMAN USEQ IDX PUTWRITE INST		28,197
	NEUBERGER BERMANGENESIS FUND INST CL		40,731
	NEUBERGER BERMANGENESIS TRUST CLASS		32,094
	NEUBERGER BERMANINTRINSIC VALUE CL A		11,719
	NEUBERGER BERMANLARGE CAP GROWTH A		109,932
	NEUBERGER BERMANLARGE CAP VALUE CL A		42
	NEUBERGER BERMANLARGE CAP VALUE INST		74,479
	NEUBERGER BERMANLONG SHORT INSTL		78,506
	NEUBERGER BERMANLRG CAP VALUE TRUST		241,489
	NEUBERGER BERMANREAL ESTATE CL A		8,037
	NEUBERGER BERMANREAL ESTATE TRUST CL		107,620
	NEUBERGER BERMANSMALL CAP GROWTH A		16,045
	NEW ALTERNATIVES FD		32,065
	NEXPOINT MERGERARBITRAGE CL Z		79,017
	NORTH SQUARE PREFAND INCOME SEC I		10,073
	NORTH SQUARETACTICAL GROWTH CL I		8,252
	NORTH STAR MICROCAP FUND CL I		5,219
	NORTHERN HIGH YIELDFIXED INCOME		56,525
	NORTHERN INCOMEEQUITY		111,864
	NORTHERN MID CAPINDEX FUND		4,493

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost ²	Current Value
	NORTHERN US QUALITYESG FUND CL I		572
	NUVEEN DIVIDENDGROWTH CLASS A	\$	8,936
	NUVEEN FLEXIBLEINCOME FUND CL A3		625
	NUVEEN PREFERREDSECS AND INC CL A		52,391
	NUVEEN PREFERREDSECS AND INC CL I		185,767
	NUVEEN WINSLOW LARGE CAP GROWTH ESG CL A		638
	OAKMARK EQUITY &INCOME INVESTOR CL		3,008
	OAKMARK FUND ADVISORCLASS		5,497
	OAKMARK FUNDINVESTOR CLASS		2,151,193
	OAKMARK GLOBAL FUNDINVESTOR CLASS		13,097
	OAKMARK GLOBALSELECT FD INVESTOR		219,299
	OAKMARK INTERNAT'L SMALL CAP INVESTOR		108,983
	OAKMARK INTL SMALLCAP FUND ADVISOR		27,308
	OAKMARK INTL ADVISOR FUND		120,774
	OAKMARK INTL INVESTOR CL		456,555
	OAKMARK SELECT INVESTOR CL		529,235
	OBERWEIS CHINA OPPORTUNITIES FUND		11,584
	OBERWEIS EMERGING MARKETS FUND		52
	OBERWEIS INTL OPPORTUNITIES INVSTR		178,079
	OBERWEIS MICRO CAP FUND		156,834
	OBERWEIS MICRO CAP FUND INSTL		75,276
	OBERWEIS SMALL CAP OPPORTUNITIES INSTL		54,038
	OBERWEIS SMALL-CA OPPORTUNITIES		40,126
	OCM GOLD FUND ATLAS CLASS SHARES		228,610
	OIL & GAS EQUIP & SERVICE ULTRA SEC PROFUND INV		115,766
	O'SHAUGHNESSY MARKET LEADERS VALUE CL I		78,485
	OSTERWEIS EMERGING OPPORTUNITY FUND		5,568
	OTTER CREEK LONG SHORT OPPORT INVSTR		1,747
	PALM VALLEY CAPITAL FUND INVESTOR		179,203
	PARADIGM MICRO CAP FUND		24,313
	PARADIGM SELECT FUND		262,099
	PARAMETRIC COMMODITY STRATEGIC CL A		97,942
	PARAMETRIC COMMODITY STRATEGIC CL I		4,843
	PARAMETRIC INT'L EQUITY CLASS A		16,555
	PARAMETRIC VOLATILTY RSK PREM DEFENSE CL I		205
	PARNASSUS CORE EQUITY INSTL		717,041
	PARNASSUS CORE EQUITY INVESTOR		1,438,978
	PARNASSUS MID CAP		541,774
	PARNASSUS MID CAP GROWTH FUND INVST		151,285
	PARNASSUS VALUE EQUITY INSTITUTIONAL		124,170
	PARNASSUS VALUE EQUITY INVESTOR		3,703,406
	PAYDEN EMERGING MARKETS BOND ADVISER		44,760
	PAYDEN EQUITY INCOME FUND INVESTOR		7,684
	PAYDEN HIGH INCOME INVESTOR CLASS		31,803
	PEAR TREE POLARIS FRGN VAL SM CAP ORD		90,228
	PEAR TREE QUALITY FUND ORDINARY		16,815
	PENN CAPITAL MULTICREDIT HIGH INC INST		12,358
	PERFORMANCE TRUST TOTAL RETRN BND INST		343,286
	PERMANENT PORTFOLIO		237,900
	PFG ACTIVE CORE BOND STRATEGY FUND CL R		215,416

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	PFG BNY MELLONDIVERSIFIER STRAT R		140,090
	PFG BR TRGT ALLOCATEQ STRATEGY FD CL R	\$	30,081
	PFG EQUITY INDEXFOCUSED STRATEGY R		65,509
	PFG JANUS HENDERSONBALANCED STRATEGY R		406,562
	PFG JP MORGAN TACTICMODERATE STRATEGY R		342,477
	PFG MEEDER TACTICALSTRATEGY FUND R		86,426
	PFG SECTOR EQUITYBUS CYCLE STRAT R		61,776
	PFG TACTICAL INCOMESTRATEGY CL R		133,885
	PGIM FLOATING RATEINCOME CL Z		11,216
	PGIM HIGH YIELD CL Z		8,560
	PGIM JEN EMRG MRKTSEQUITY OPP CL Z		42,904
	PGIM JEN INTLOPPORTUNITIES CL Z		106,461
	PGIM JENN HEALTHSCIENCES CL Z		1,059
	PGIM JENNISONFOCUSED GROWTH CL Z		5,554
	PGIM JENNISONTECHNOLOGY CL Z		8,835
	PGIM JENNISONUTILITY CL A		4,226
	PGIM JENNISONUTILITY CL Z		45,156
	PGIM SHORT-TERM CORPBOND CL A		1,456,307
	PGIM TOTAL RETURNBOND CL A		4,649
	PGIM TOTAL RETURNBOND CL Z		106,229
	PGIM WADHWAMISYSTEMATIC ABSL RT Z		711
	PHARMACEUTICAL ULTRAsector PRO FUND INV		32,862
	PIMCO COMMODITIESPLUS STRATEGY CL A		42,493
	PIMCO COMMODITIESPLUS STRATEGY CL I-3		9,607
	PIMCO COMMODITYREALRETURN STRAT A		41,344
	PIMCO DIVERSIFIEDINCOME FUND CL A		13,675
	PIMCO FLEXIBLECREDIT INC FD INSTL		5,449
	PIMCO HIGH YIELDCLASS A		5,535
	PIMCO HIGH YIELDINSTL		197,850
	PIMCO INCOME FUND CLA		1,260,739
	PIMCO INCOME FUNDINSTITUTIONAL FUND		2,065,324
	PIMCO INTL BD FD U SDOLLAR-HEDGED A		127,201
	PIMCO INVESTMENT GRCREDIT BOND FUND A		66,030
	PIMCO LOW DURATIONINCOME FUND CL A		2,970
	PIMCO LOW DURATIONINCOME INSTITUTIONAL		13,854
	PIMCO PREFERRED ANDCAPITAL SECS CL A		16,209
	PIMCO PREFERRED ANDCAPITAL SECS CL I3		4,217
	PIMCO RAE EMERGINGMARKETS FUND A		3,513
	PIMCO RAE PLUS EMGFUND A		4,678
	PIMCO RAE PLUS EMGFUND INST		50,305
	PIMCO RAE PLUS SMALLFUND A		41,401
	PIMCO RAE US SMALLFUND A		319,864
	PIMCO REAL ESTATEREAL RETURN STRAT A		20,166
	PIMCO REAL RETURNCLASS I3		1,927
	PIMCO STOCK PLUSABSOLUTE RETURN I		9,463
	PIMCO STOCKSPLUSABSOLUTE RETURN I3		74,046
	PIMCO STOCKSPLUSCLASS A		14,654
	PIMCO STOCKSPLUSINTERNAT'L (UNHDG) A		6,612
	PIMCO STOCKSPLUSINTERNATL (US\$HDG) I		55,149
	PIMCO STOCKSPLUSINTERNATL US\$HDG A		105,386

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost ²	Current Value
	PIMCO STOCKSPPLUSLONG DURATION INSTL		693,663
	PIMCO STOCKSPPLUSSHORT FUND A	\$	23,108
	PIMCO STOCKSPPLUSSMALL FD I3		726
	PIMCO STOCKSPPLUSSMALL FUND A		14,827
	PIMCO STOCKSPPLUSSMALL FUND INSTL		54,009
	PIMCO TOTAL RETURNCLASS A		42,362
	PIMCO TRENDS MANAGEDFUTURES STRATEGY A		114,002
	PIMCO TRENDS MANAGEDFUTURES STRATEGY I3		8,195
	PIMCO TRENDS MANAGEDFUTURES STRGY INSTL		124,511
	PIN OAK EQUITY FUND		43,430
	PIONEER MULTI-ASSETINCOME CLASS A		23,272
	PIONEER MULTI-ASSETINCOME FUND CL Y		10,848
	PIONEER MULTI-ASSETULTRA SHORT INCOME A		5,832
	POLARIS GLOBAL VALUE		8,316
	POLEN GLOBAL GROWTHFUND RETAIL SHARES		2,974
	POLEN GROWTH FUNDINST'L SHARES		213,254
	POLEN GROWTH FUNDRETAIL SHARES		49,864
	POLEN INTL GROWTHFUND INVESTOR CL		3,198
	POLEN OPPORTUNISTICHIGH YIELD INVESTOR		100,585
	PRAXIS GROWTHINDEX FUND CL I		16,476
	PRAXIS IMPACT BONDFD INSTL		51,536
	PRAXIS VALUE FDCCLASS I		241,541
	PRECIOUS METALSULTRA SEC PRO INVST		1,245,625
	PREMIER PORTFOLIOINSTL CLASS		71,258
	PRIMECAP ODYSSEY STOCK FUND		494,427
	PRIMECAP ODYSSEYAGGRESSIVE GRWTH FD		148,559
	PRIMECAP ODYSSEYGROWTH FUND		822,402
	PRINCIPAL BLUE CHIPFUND CL A		148,031
	PRINCIPAL BLUE CHIPI SHARES		187
	PRINCIPAL CAPITALAPPRECIATION CLASS A		14,703
	PRINCIPAL DIVERSIFIED INCOME A		3,971
	PRINCIPAL DIVERSIFREAL ASSET I SHARE		75,308
	PRINCIPAL MID CAPINSTL		29,283
	PRINCIPAL REALESTATE SEC FD CL A		88
	PRINCIPAL SMALL CAPFUND CLASS A		27
	PRINCIPAL SMALL-MIDCAP DIVIDEND INC A		920
	PRO FUNDS SHORT REALESTATE INVESTOR CL		63,044
	PRO FUNDS ULTRALATIN AMERICA INVST		53,787
	PRO FUNDS ULTRASHORT MID-CAP-INV CL		3,334
	PUTNAM CORE EQUITYCLASS A		110,277
	PUTNAM EMERGING MRKTEQUITY CL A		194,619
	PUTNAM FOCUSED EQFUND CLASS A		77,066
	PUTNAM GLOBAL HEALTHCARE FUND CLASS A		867,570
	PUTNAM GLOBALTECHNOLOGY FD CL C		21,131
	PUTNAM GLOBALTECHNOLOGY FUND CL A		1,623,313
	PUTNAM INTERNATIONALEQUITY CL A		825
	PUTNAM LARGE CAP VALCLASS A		82,577
	PUTNAM LARGE CAPGROWTH FD CLASS A		13,129
	PUTNAM SMALL CAPVALUE CLASS A		11,218
	PUTNAM SUSTAINABLEFUTURE FD CL A		6,784

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	PZENA EMERGING MRKTSFOCUSED VAL INVESTOR		11,711
	PZENA INTERNATIONALSMALL CAP VALUE FD I	\$	51,573
	QUANTIFIED COMMONGROUND FD INVST		38,990
	RATIONAL/RESOLVEADPTVE AST ALLOC I		10,793
	RBC EMERGING MARKETSEQUITY FD CL I		57,864
	RBC SMID CAP GROWTHFUND CLASS A		27
	RED OAK TECHNOLOGYSELECT		359,251
	REYNDERS MCVEIGHCORE EQUITY INSTL		618,396
	RISING US DOLLAR PROFUND INV CLASS		20,827
	RIVER OAK DISCOVERYFUND		3,127
	RIVERNORTH/DOUBLELINE STRATEGIC INC I		2,543
	RIVERPARK LONG/SHORTOPPORTUNITY RETAIL		8,107
	RIVERPARK SHORT TERMHIGH YIELD INSTL		1,456
	RIVERPARK SHORT TERMHIGH YIELD RETAIL		110,095
	RIVERPARK STRATEGICINCOME FUND INSTL		3,107
	RMB MENDON FINSERVICES CL I		478
	RONDURE NEW WORLDINSTITUTIONAL		3,716
	ROUMELL OPPORTUNISTCVALUE INSTL		665,937
	ROYCE GBL FINANCIALSVCS FD SERVICE CL		38,335
	ROYCE PENNSYLVANIAMUTUAL INVST CLASS		73,681
	ROYCE PREMIER FUNDINVESTMENT CL		9,302
	ROYCE SMALL CAPVALUE SERVICE CL		1,647
	ROYCE SMALL-CAP SPECEQUITY INVESTMENT CL		111,781
	ROYCE SMALL-CAPOPPORTUNITY INVEST		8,173
	ROYCE SMALL-CAPOPPORTUNITY SERVICE		86,665
	RYDEX BASICMATERIALS INV CLASS		10,879
	RYDEX BIOTECHNOLOGYFD CL A		31
	RYDEX BIOTECHNOLOGYINV CLASS		86,905
	RYDEX CONSUMERPRODUCTS INVESTOR CL		53,350
	RYDEX DOW 2XSTRATEGY CL C		4,475
	RYDEX DOW 2XSTRATEGY CL H		182,239
	RYDEX ELECTRONICSINV CLASS		981,888
	RYDEX EMERGINGMRKTS 2X STRATEGY H		261,027
	RYDEX ENERGY SVCSINVESTOR CLASS		36,208
	RYDEX ENERGYINVESTOR CLASS		218,872
	RYDEX GOVERNMENTLONG BD 1.2X STRAT H		40,386
	RYDEX GOVT LONG BOND1.2X STRATEGY INV CL		277,905
	RYDEX HEALTH CAREINVESTOR CLASS		32,047
	RYDEX INVERSE DOW 2XSTRATEGY CL H		31,362
	RYDEX INVERSE NASDAQ100 2X STRATEGY CL A		11,951
	RYDEX INVERSE NASDAQ100 STRATEGY INV		58,894
	RYDEX INVERSE NASDAQ1002X CL H		603,795
	RYDEX INVERSE RUSSEL2000 2X STRAT CL A		120,473
	RYDEX INVERSE RUSSEL2000 2X STRAT CL H		48,976
	RYDEX INVERSE S&P500 2X STRATEGY CL H		52,185
	RYDEX INVERSE S&P500 STRATEGY INV CL		4,023
	RYDEX JAPAN 2XSTRATEGY CLASS H		77,016
	RYDEX LEISUREINV CLASS		3,943
	RYDEX MID CAP 1.5XSTRATEGY CL H		28,168
	RYDEX MONTHLY REBALNASDAQ 100 2X STRA H		234,745

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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost ²	Current Value
	RYDEX NASDAQ 100 2XSTRATEGY CL H		743,548
	RYDEX NASDAQ 100 INVCLASS	\$	724,969
	RYDEX NASDAQ 100FUND CLASS H		8,565
	RYDEX NOVA INVESTORCLASS		30,611
	RYDEX PRECIOUSMETALS INVESTOR CL		61,050
	RYDEX RETAILINGINV CLASS		15,869
	RYDEX RUSSELL 20002X STRATEGY CL H		788,670
	RYDEX S&P 500 2XSTRATEGY CL A		24,679
	RYDEX S&P 500 2XSTRATEGY CL H		946,468
	RYDEX S&P 500 FD CLC		337
	RYDEX S&P MIDCAP 400PURE VALUE H CLASS		23
	SCHWAB FUNDAMENTALEMG MKT LRG CO INDEX		272
	SCHWAB FUNDAMENTALGLB REAL EST INDEX		27,336
	SCHWAB FUNDAMENTALINT'L LARGE CO INDEX		95
	SCHWAB FUNDAMENTALUS LARGE CO INDEX		8,750
	SCHWAB INTERNATIONALCORE EQUITY		6,826
	SCHWAB INTERNATIONALINDEX FUND		191,978
	SCHWAB S & P 500INDEX FUND		1,319,639
	SCHWAB SELECT LARGE CAP GROWTH		44,120
	SCHWAB SMALL CAPINDEX FUND		23,098
	SCHWAB TOTAL STOCKMKT INDEX FUND		28,611
	SCHWAB US AGGREGATEBOND INDEX FUND		17,775
	SEAFARER OVERSEASGROWTH & INCOME INV		18,836
	SEGALL BRYANT HAMILLSML CAP GROWTH RTL		35,532
	SEMICONDUCTOR ULTRA SECTOR PRO FD INVSTR		2,881,614
	SEVEN CANYONS WORLDINNOVATORS INVESTOR		12,951
	SEXTANT GLOBALHIGH INCOME FUND		1,349
	SGI GLOBAL EQUITYFUND CL I		8,874
	SHELTON EQUITYINCOME INVESTOR		965
	SHELTON NASDAQ 100INDEX INVESTOR		860,473
	SHELTON SUSTAINABLEEQUITY INVESTOR		463,351
	SHELTON TACTICALCREDIT FD INVESTOR		546
	SHORT ENERGY PROFUNDINVESTOR CLASS		20,053
	SIT US GOVERNMENTSECURITIES CL Y		9,167
	SITUS GOVT SECS		15,387
	SMEAD VALUE FUNDINVESTOR CL SHARES		250,590
	SMEAD VALUE INSTLSHARE CLASS		96,748
	SOUND SHORE FD INC		35,781
	SPROTT GOLD EQUITYFUND INSTL		90,454
	SPROTT GOLD EQUITYFUND INVESTOR		475,087
	SSGA EQUITY 500 INDXFUND CLASS I		201,229
	STANDPOINT MULTI ASSET FUND INVESTOR		11,194
	STATE STREET EQUITY500 INDEX CL A		13,734
	STATE STREET SM/MIDCAP EQ INDEX CLASS A		21,802
	STERLING CAPITAL LNGDURATION CORP BOND I		526,076
	STEWART COVERED CALLINCOME FUND CL A		5,573
	STEWART COVEREDCALL INCOME INSTL		1,153
	STEWART GLOBALEQUITY INCOME INSTL		219,868
	STEWART VALUES FOCLRG CAP ENH IND A		130,412
	STONE RIDGE HIGH YLDREINSRNC RSK PREM I		75,938

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	STONERIDGE ALTERNATIVE LENDING RISK PREM I		111,006
	STONERIDGE DIVERSIFIED ALTERNATIVE FUND CLI	\$	83,230
	T ROWE PRICE AFRICA & MIDDLE EAST FD		29,857
	T ROWE PRICE ALL CAP OPPORTUNITIES INVST		453,022
	T ROWE PRICE CAPITAL APPRECIATION I CLASS		26,647
	T ROWE PRICE COMM & TECHNOLOGY INVESTOR		172,680
	T ROWE PRICE DIVERSIFIED MID CAP GROWTH		162,374
	T ROWE PRICE DYNAMIC GLOBAL BOND FD INV		22,473
	T ROWE PRICE EMERGING MARKETS BOND FUND		14,757
	T ROWE PRICE EMERGING MKTS DIS STK INVEST		2,556
	T ROWE PRICE EMERGING MKTS CORP BD INVEST		17,949
	T ROWE PRICE EQUITY INDEX 500 FUND		625,713
	T ROWE PRICE EXTENDED EQUITY MKT INDEX FUND		25,374
	T ROWE PRICE GLOBAL ALLOCATION INVESTOR		78,800
	T ROWE PRICE GLOBAL MULTI SECTOR BOND FD		42,919
	T ROWE PRICE GLOBAL CONSUMER FUND INVEST		9,468
	T ROWE PRICE GLOBAL GR STOCK INVESTOR CL		54,707
	T ROWE PRICE GLOBAL HIGH INCOME BOND INV		59,460
	T ROWE PRICE GLOBAL INDUSTRIALS INVESTOR		576,169
	T ROWE PRICE GLOBAL STOCK		554,869
	T ROWE PRICE GLOBAL TECHNOLOGY		219,168
	T ROWE PRICE INTL US SM & MID CAP CORE EQ		138,825
	T ROWE PRICE INTL BOND USD HEDGED INVS		27,502
	T ROWE PRICE INTL DISCOVERY FUND		6,608
	T ROWE PRICE INTL JAPAN		13,395
	T ROWE PRICE INTL VALUE EQUITY FUND		1,197,615
	T ROWE PRICE INTL TRDUS SM CAP GR EQUITY		219,847
	T ROWE PRICE LARGE CAP GROWTH INVESTOR		193
	T ROWE PRICE LATIN AMERICA FUND		239,970
	T ROWE PRICE MULTISTRAT TTL RTRN INVST		12,047
	T ROWE PRICE NEW HORIZONS FD INC		8,936
	T ROWE PRICE QM US BOND INDEX INVESTOR		98,935
	T ROWE PRICE REAL ESTATE FUND		162,194
	T ROWE PRICE RET 2020 FUND		543,671
	T ROWE PRICE RET 2030 FD		692,311
	T ROWE PRICE RET 2040 FD		483,890
	T ROWE PRICE RETIRE 2050 FUND		15,896
	T ROWE PRICE SCIENCE & TECHNOLOGY		42,911
	T ROWE PRICE SMALL CAP VALUE FUND		195,928
	T ROWE PRICE SPECTRUM MOD GRWTH ALLOC		10,064
	T ROWE PRICE TARGET 2045 FD		39,956
	T ROWE PRICE TOTAL EQUITY MARKET INDEX		12,425
	T ROWE PRICE U.S. EQUITY RESEARCH FD		466,665
	T ROWE PRICE US TREASURY LONG TERM INDEX INV		153,594
	T ROWE PRICE US LARGE CAP CORE FUND		30,214
	T ROWE PRICE BLUE CHIP GROWTH INC		1,288,642
	T ROWE PRICE CAP APPRECIATION		294,772
	T ROWE PRICE CORPORATE INCOME		42,298
	T ROWE PRICE DIVIDEND GROWTH		1,773,958
	T ROWE PRICE EMERGING EUROPE FUND		26,865

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	T ROWE PRICEEMERGING MKTS STOCK		21,106
	T ROWE PRICEEQUITY INCOME	\$	114,950
	T ROWE PRICEEUROPEAN STOCK		43,583
	T ROWE PRICEFINANCIAL SERVICES		1,185,600
	T ROWE PRICEFLOATING RATE INVEST		10,491
	T ROWE PRICEGROWTH STOCK		459,408
	T ROWE PRICEHEALTH SCIENCES		968,276
	T ROWE PRICEINFLATION PROT BD FD		295,524
	T ROWE PRICEINTERNATIONAL STOCK		15,387
	T ROWE PRICEMID CAP VALUE		55,115
	T ROWE PRICENEW ASIA		16,229
	T ROWE PRICENEW ERA		20,846
	T ROWE PRICEOVERSEAS STOCK FUND		66,196
	T ROWE PRICERETIREMENT 2025 FD		1,141,037
	T ROWE PRICERETIREMENT 2035 FUND		254,521
	T ROWE PRICERETIREMENT 2045 FD		1,277,072
	T ROWE PRICERETIREMENT 2055 FD		30
	T ROWE PRICEVALUE		157,102
	T. ROWE PRICE CHINA EVOLUTION EQUITY INV		1,026
	T. ROWE PRICE ASIA OPPORTUNITI INVESTOR		15,699
	T. ROWE PRICE LTD DURIN FLAT FOC D BD INVST		8,005
	TANAKA GROWTH FUND CLASS R		18,145
	TCW EMERGING MKTS INCOME CL I		26,284
	TCW RELATIVE MIDCAP VALUE FD CL N		2,523
	TCW TOTAL RETURN BOND CLASS I		7,424
	TCW TOTAL RETURN BOND CLASS N		501
	TCW ARTIFICIAL INTELLIGENCE EQ I		21,431
	TCW ARTIFICIAL INTELLIGENCE EQ N		65,377
	TCW EMERGING MARKETS INCOME CL N		14,787
	TCW ENHANCED COMMODITY STRATEGY FUND CL N		79
	TCW GLOBAL REAL ESTATE CLASS N		23
	TCW NEW AMERICA PREMIER EQUITIES N		27,105
	TECHNOLOGY ULTRA SECTOR PRO FD INVSTR		20,957
	TEMPLETON CHINA WORLD FD CL A		2,036
	TEMPLETON FOREIGN CLASS A		25,649
	TEMPLETON SUSTAIN EMERG MRKTS BOND A		439
	TERRA FIRMA US CONCENTRATED REALTY EQ		648
	TETON WESTWOOD MIGHTY MITES FD AAA		3,989
	THE HARTFORD INTLOPPT FD CLASS I		3,766
	THE HARTFORD FLOATING RATE CL Y		7,002
	THE INTERNET FUND		482,337
	THE INVESTMENT HOUSE GROWTH FUND		36,943
	THE MERGER FUND CL I		77,567
	THE OSTERWEIS STRATEGIC INCOME FD		117,424
	THIRD AVENUE REAL ESTATE VALUE INSTL		3,463
	THIRD AVENUE REAL ESTATE VALUE INVST		7,438
	THIRD AVENUE VALUE FUND INVESTOR CLASS		6,079
	THOMPSON BOND FUND		248,306
	THORNBURG DEVELOPING WORLD FUND CL A		13,685
	THORNBURG DEVELOPING WORLD FUND CL I		38,208

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	THORNBURG INCOMEBUILDER CL I		110,164
	THORNBURG LTD TERMINCOME CLASS A	\$	14,468
	THORNBURG LTD TERMINCOME CLASS I		102,143
	THORNBURG SMALL MIDCAP CORE FUND CL A		13,228
	THORNBURG STRATEGICINCOME FUND CL I		4,878
	THRIVENT LARGE CAPVALUE FUND CL S		2,288
	THRIVENT MID CAPSTOCK FUND CL S		272,108
	THRIVENT SMALL CAPSTOCK FUND CL S		948,460
	TIAA-CREF LARGE CAPGROWTH INDEX INSTL		175,799
	TIAA-CREF REALESTATE SEC INSTL		83,797
	TIAA-CREF SOCIALCHOICE EQUITY RETAIL		3,361
	TIMOTHY PLAN FIXEDINCOME CLASS I		1,046
	TIMOTHY PLAN LARGE /MID CAP GROWTH CL A		26,214
	TIMOTHY PLAN LRG/MIDCAP VALUE CL A		5,595
	TIMOTHY SMALL CAPVALUE CLASS A		27,464
	TORTOISE ENGY INFRSTTOTAL RETURN INSTL		136,072
	TOUCHSTONE IMPACTBOND FUND CLASS I		72,673
	TOUCHSTONE MID CAPFUND CL Z		11,580
	TOUCHSTONE MIDCAP FUND INSTL		6,103
	TOUCHSTONE SANDS CAPEMERG MRKTS GROWTH I		402,755
	TOUCHSTONE SANDS CAPEMERG MRKTS GROWTH Y		23,515
	TOUCHSTONE SANDSCAP SEL GRWTH Z		15,443
	TOWLE DEEP VALUEFUND		396,886
	TRANSAMERICA BONDCLASS I		94,276
	TRANSAMERICA MID CAPVALUE OPPORT CL I		423,358
	TRANSAMERICACAPITAL GROWTH CL A		171,726
	TRANSAMERICACAPITAL GROWTH CL C		26
	TRILLIUM ESG GLOBALEQUITY FUND INSTL		229,656
	TRILLIUM ESG GLOBALEQUITY FUND INVESTOR		350
	TRILLIUM ESG SMALLMID CAP FUND INSTL		396,412
	TWEEDY BROWNE VALUEFUND		3,159
	TWEEDY BROWNEINTERNATL VALUE FUND		79,259
	U.S. GOVERNMENT PLUSPRO FUND INVESTOR		204,814
	ULTRA BEAR PRO FUNDINVESTORS SHARES		530,658
	ULTRA BULL PRO FUNDINVESTORS SHARES		1,063,341
	ULTRA CHINA PRO FUND- INVESTOR CLASS		1,562,318
	ULTRA DOW 30PRO FUND INVESTOR		16,385
	ULTRA EMERGING MRKTSPRO FD INVT CL		151,429
	ULTRA MID CAP PROFUND INVESTOR SHS		70,391
	ULTRA NASDAQ-100 PROFUND INVESTOR CLASS		3,824,760
	ULTRA SHORT CHINAPRO FUND - INVESTOR		17,682
	ULTRA SHORT DOW 30INVESTOR SHARES		37,360
	ULTRA SHORT JAPANPRO INVT CL SHS		839
	ULTRA SHORT NASDAQ-100 PROFUND INVESTOR		363,900
	ULTRA SMALL CAP PROFUND INVESTOR SHS		611,311
	UNDISCOVERED MANAGERBEHAVIORAL VAL CL A		35,916
	USA MUTUALS VICE FDINVESTOR		35,500
	VALUE LINE ASSETALLOCATION INVESTOR		332,248
	VALUE LINE CAPITALAPPRECIATION INV		124,467
	VALUE LINE MID CAPFOCUSED INVESTORS FD		147,857

FIDELITY RETIREMENT SAVINGS PLAN
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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost ²	Current Value
	VAN ECK EMERGINGMARKETS CLASS A		413
	VAN ECK INTERNATN'LINVESTORS GOLD CL A	\$	138,852
	VANGUARD 500 INDEXADMIRAL		4,275,845
	VANGUARD BALANCEDINDEX ADMIRAL		158,489
	VANGUARD COMMODITYSTRATEGY FD ADMIRAL		44,316
	VANGUARD CORE BONDFUND ADMIRAL		134,103
	VANGUARD CORE-PLUSBOND FUND ADMIRAL		2,493
	VANGUARD DEVELOPEDMRKTS INDEX ADMIRAL		160,873
	VANGUARD DIV APPRECINDEX FD ADMIRAL SHS		488,346
	VANGUARD DIVERSIFIEDEQUITY FD INV CL SHS		130,498
	VANGUARD DIVIDENDGROWTH INVESTOR CL		2,431,249
	VANGUARD EMERG MKTSSELECT STOCK INVSTR		13,801
	VANGUARD EMERGINGMRKTS INDEX ADMIRAL		372,379
	VANGUARD ENERGYINDEX ADMIRAL CL		71,267
	VANGUARD ENERGYINVESTOR FUND		543,995
	VANGUARD EQUITYINCOME ADMIRAL FD		771,184
	VANGUARD EQUITYINCOME INVESTOR CL		2,107,076
	VANGUARD EUROPEANSTOCK INDEX ADMIRAL		65,147
	VANGUARD EXPLORERINVESTOR CL		39,257
	VANGUARD EXTENDEDMARKET INDEX ADMIRAL		227,994
	VANGUARD FINANCIALSINDEX ADMIRAL SHRS		24,451
	VANGUARD FTSE ALL WDEX US SM CP IDX ADM		104,064
	VANGUARD FTSE ALL -WRLD EX US INDEX ADM		10,053
	VANGUARD FTSE SOCIALIDX FD ADMIRAL SHS		94,092
	VANGUARD GL MINIMUMVOLATILITY INVESTOR		95,193
	VANGUARD GLOBALCAPITAL CYCLES INV		73,274
	VANGUARD GLOBALEQUITY INVESTOR CL		93,509
	VANGUARD GLOBALWELLESLEY INVESTOR		10,056
	VANGUARD GLOBALWELLINGTON ADMIRAL		272,251
	VANGUARD GLOBALWELLINGTON INVESTOR		24,065
	VANGUARD GNMAINVESTOR CL		33,296
	VANGUARD GROWTH &INCOME INVESTOR CL		1,614
	VANGUARD GROWTHINDEX ADMIRAL		566,587
	VANGUARD HEALTH CAREADMIRAL SHS		67,133
	VANGUARD HEALTH CAREINDEX ADMIRAL SHARES		34,178
	VANGUARD HEALTH CAREINVESTOR		734,414
	VANGUARD HIGH DIVYLD IDX ADMIRAL SHS		154,843
	VANGUARD HIGH YIELDCORP INVESTOR CL		1,753,377
	VANGUARD INFLATIONPROTECTED SECS INV		86,534
	VANGUARD INFORMATIONTECH IND ADMIR SHS		33,357
	VANGUARD INTERMEDTRM INVST GR INVEST		188,870
	VANGUARD INTERNATLVALUE PORT INV CL		61,797
	VANGUARD INTERNATNAEXPLORER INVESTOR		15
	VANGUARD INTL GROWTHADMIRAL		119,718
	VANGUARD INT'L GROWTH PORT INV CL		633,066
	VANGUARD INTMDT TERMTREASURY INDEX FD		21,125
	VANGUARD INTNTL HIGHDIV YLD INDEX ADMIRL		32,293
	VANGUARD INT-TERMBOND INDEX ADMIRAL		5,634
	VANGUARD LARGE CAPINDEX ADMIRAL CL		312,693
	VANGUARD LONG TERMINVMT GRADE INV		394,202

FIDELITY RETIREMENT SAVINGS PLAN
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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost ²	Current Value
	VANGUARD LONG TERM TREASURY INDEX ADM		160,627
	VANGUARD LONG TERM US TREASURY INVESTOR	\$	1,921,393
	VANGUARD MID CAP INDEX ADMIRAL SHS		245,934
	VANGUARD MID-CAP GROWTH INDEX ADMIRAL		49,684
	VANGUARD MID-CAP VALUE INDEX ADMIRAL		150,333
	VANGUARD PACIFIC STOCK INDEX ADML SHS		36,498
	VANGUARD REAL ESTATE INDEX ADMIRAL		147,403
	VANGUARD SELECTED VALUE INVESTOR		59,771
	VANGUARD SHORT TERM BOND INDEX ADMIRAL		14,423
	VANGUARD SHORT TERM INFLTN PROT SEC ADMR		25,581
	VANGUARD SHORT TERM INVT GRADE ADMIRAL		177,586
	VANGUARD SHORT TERM INVT GRADE INVESTOR		305,195
	VANGUARD SHORT-TERM GOVT BD INDEX ADM		51,789
	VANGUARD SMALL-CAP GROWTH INDEX ADMIRAL		243,564
	VANGUARD SMALL-CAP INDEX ADMIRAL		382,958
	VANGUARD SMALL-CAP VALUE INDEX ADMIRAL		86,075
	VANGUARD STAR INVESTOR CLASS		108,390
	VANGUARD STRATEGIC EQUITY INVESTOR		56,869
	VANGUARD STRATEGIC SMALL CAP EQ INVT		23,644
	VANGUARD TARGET RET2025 FD INVESTOR CL		569,250
	VANGUARD TARGET RET2035 FD INVESTOR CL		249,928
	VANGUARD TARGET RET2055 FUND INVESTOR		351,305
	VANGUARD TARGET RET INC FD INVESTOR CL		4,768
	VANGUARD TARGET RET 2060 FD INVESTOR		1,418
	VANGUARD TARGET RETIREMENT 2020 INVT		50,770
	VANGUARD TARGET RETIREMENT 2030 INVT		893,291
	VANGUARD TARGET RETIREMENT 2040 INV		1,502,481
	VANGUARD TARGET RETIREMENT 2050 INVT		1,055,640
	VANGUARD TOTAL BOND MARKET INDEX ADMIRAL		703,656
	VANGUARD TOTAL INTNL STOCK INDEX ADMIRAL		801,042
	VANGUARD TOTAL STOCK MARKET INDEX ADMIRAL		3,288,707
	VANGUARD TOTAL INTL BOND INDX ADM		63,841
	VANGUARD TTL WORLDSTK IDX ADMIRAL SHS		24,301
	VANGUARD ULTRA SHORT TERM BOND ADMIRAL		6,128
	VANGUARD ULTRA SHORT TERM BOND INVESTOR		17,334
	VANGUARD US GROWTH FUND INVESTOR		341,676
	VANGUARD VALUE INDEX ADMIRAL		615,683
	VANGUARD WELLESLEY INCOME ADMIRAL		109,628
	VANGUARD WELLINGTON INVESTOR		61,423
	VANGUARD WINDSOR INVESTOR		154,870
	VANGUARD/WELLESLEY INCOME INVESTOR		1,063,861
	VAUGHAN NELSON SELECT FUND CL Y		582
	VERSUS CAPITAL REAL ASSETS CL I		32,088
	VICTORY CAPITAL GROWTH FUND		3,807
	VICTORY CORE PLUS INTERMEDIATE BOND FD		99,726
	VICTORY FLOATING RATE CL Y		1,459
	VICTORY GLOBAL ENERGY TRANSITION A		5,385
	VICTORY HIGH INCOME FUND		18,489
	VICTORY INCOME FUND CLASS A		23,834
	VICTORY INTERNATIONAL FUND		65,561

FIDELITY RETIREMENT SAVINGS PLAN
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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost ²	Current Value
	VICTORY MARKETNEUTRAL INCOME FD I		12,697
	VICTORY NASDAQ-100INDEX FUND	\$	2,417,896
	VICTORY NASDAQ-100INDEX FUND CL A		910,069
	VICTORY PRECIOUSMETALS AND MINERALS		262,345
	VICTORY PRECIOUSMETALS& MINERALS A		2,467
	VICTORY RS GLOBALFUND CLASS A		41,980
	VICTORY RS SCIENCEAND TECHNOLOGY CL A		14,897
	VICTORY SCIENCE &TECHNOLOFY FUND		3,509
	VICTORY SCIENCE &TECHNOLOGY FD A		256,985
	VICTORY SUSTAINABLEWORLD FUND A		21,300
	VICTORY SYCAMOREESTABLISHED VALUE A		3,108
	VICTORY THB US SMALLOPPORTUNITIES CL A		4,326
	VICTORY TRIVALENTINTL SMALL CAP A		16,978
	VIRTUS ALPHASIMPLEXMANAG FUTURE STRAT A		327,135
	VIRTUS ALPHASIMPLEXMANAG FUTURE STRAT I		98,508
	VIRTUS CEREDEx LRGCAP VALUE EQUITY I		99,931
	VIRTUS CEREDEx MIDCAP VALUE EQUITY I		4,787
	VIRTUS CONVERTIBLEFUND A		7,488
	VIRTUS CONVERTIBLEFUND C		11,313
	VIRTUS DUFF & PHELPSGLBL REAL EST SECS A		1,819
	VIRTUS DUFF & PHELPSGLBL REAL EST SECS I		5,266
	VIRTUS DUFF & PHELPSGLOBAL INFRA CL I		5,041
	VIRTUS DUFF & PHELPSSELECT MLP ENERGY A		1,292
	VIRTUS DUFF & PHELPSWATER FUND A		101,850
	VIRTUS KAR EMERGMKTS SMALL CAP A		340
	VIRTUS KAR HEALTHSCIENCES FUND INSTL		6,761
	VIRTUS KAR INTLSMALL MID CAP A		13,761
	VIRTUS KAR MID CAPCORE FUND CLASS A		195
	VIRTUS KAR MID CAPCORE FUND CLASS I		5,269
	VIRTUS KAR MID CAPGROWTH FUND CL A		294,129
	VIRTUS KAR MID CAPGROWTH FUND CL I		36,416
	VIRTUS KAR SMALL CAPGROWTH FUND CL I		221,476
	VIRTUS KAR SMALL MIDCAP CORE FD CL I		146,013
	VIRTUS KAR SMALLCAP CORE FUND CL A		89,497
	VIRTUS KAR SMALLCAP GROWTH CL A		438,582
	VIRTUS KAR SMALLCAP GROWTH CL C		18,951
	VIRTUS KAR SMALLCAP VALUE CLASS I		31,156
	VIRTUS KAR SMALLMID CAP CORE CL A		8,852
	VIRTUS NEWFLEET SHRTDURATION HIGH INC A		3,728
	VIRTUS NFJ EMERGINGMARKETS VALUE A		2,823
	VIRTUS NFJ MID CAPVALUE A		7,611
	VIRTUS SEIX HIGHYIELD CL I		4,501
	VIRTUS SEIXCORPORATE BOND A		79,892
	VIRTUS SEIXCORPORATE BOND I		3,757
	VIRTUS SGA EMERGINGMARKETS EQUITY FD A		1,007

FIDELITY RETIREMENT SAVINGS PLAN
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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost ²	Current Value
	VIRTUS SGA GLOBALGROWTH C		1,804
	VIRTUS SILVANT MIDCAP GROWTH FUND A		29,362
	VIRTUS SILVANT MIDCAP GROWTH FUND INST		5,877
	VIRTUS ZEVENBERGENINNOVATIVE GR STK A		202,676
	VIRTUS ZEVENBERGENINNOVATIVE GR STK I		184,150
	VIRTUS ZEVENBERGENTECHNOLOGY FUND A		1,555
	VOYA CORPORATE LEADTRUST SERIES B		122,349
	VOYA MULTI MANAGERINTL SMALL CAP I		70,937
	VOYA RUSSIA CLASS A		8,526
	VULCAN VALUE PARTNERFUND INVESTOR		114,922
	WASATCH CORE GROWTH		313,610
	WASATCH CORE GROWTHINSTITUTIONAL		45,551
	WASATCH EMERGINGINDIA FUND		1,708,451
	WASATCH EMERGINGINDIA FUND INSTL CL		225,581
	WASATCH EMERGINGMARKETS SELECT FUND		77,770
	WASATCH EMERGINGMARKETS SMALL CAP FD		37,933
	WASATCH FRONTIEREMERGING SMALL CO'S		5,551
	WASATCH FRONTIEREMG SM COUNTRIES INS		7,423
	WASATCH GLOBALOPPORTUNITIES RETAIL		68,961
	WASATCH GREATERCHINA FUND INVESTOR		2,074
	WASATCH HOISINGTONUS TREASURY		131,258
	WASATCH INTERNATIONALOPPORTUNITIES FD		121,333
	WASATCH MICRO CAPVALUE FD INSTL		1,136
	WASATCH MICROCAP		557,121
	WASATCH MICRO-CAPVALUE FUND		114,481
	WASATCH SMALL CAPGROWTH		52,707
	WASATCH SMALL CAPGROWTH FUND INSTL CL		102,916
	WASATCH SMALL CAPVALUE		70,749
	WASATCH ULTRA GROWTH		584,259
	WASATCH ULTRA GROWTHFUND INSTL CL		136,103
	WASATCH US SELECTFUND INSTL		969
	WASATCHINTERNATIONAL GROWTH		3,307
	WCM CHINA QUALITY GROWTH FUND INSTL		18,428
	WCM FOCUSED EMERGINGMARKETS FUND INSTL		23,239
	WCM FOCUSED EMERGINGMARKETS INVESTOR		66,495
	WCM FOCUSED GLOBALGROWTH INVESTOR		10,732
	WCM FOCUSED INTLGROWTH FUND INSTL		12,978
	WCM FOCUSED INTLGROWTH FUND INVESTOR		26,633
	WEITZ CORE PLUSINCOME FD INSTL CL		42,712
	WEITZ CORE PLUSINCOME FD INVESTOR		83,848
	WEITZ MULTI CAPEQUITY INVESTOR		9,866
	WEITZ PARTNERS IIIOPPORTUNITY FD INSTL		3,126

FIDELITY RETIREMENT SAVINGS PLAN
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Identity of issue, borrower, lessor or similar party	Description of Investments	Cost ²	Current Value
	WESTERN ASSET COREBOND FUND CL I		143,365
	WESTERN ASSET COREBOND PLUS FUND CL A		46,128
	WESTWOOD SALIENTGLOBAL REAL ESTATE A		4,381
	WESTWOOD SALIENTSELECT INCOME A		889
	WILLIAM BLAIR EMERGMARKETS GRTH FD CL N		16,109
	WILLIAM BLAIR INTNATLEADERS FUND CL I		11,479
	WILLIAM BLAIR LARGE CAP GROWTH FD N		99,122
	WILLIAM BLAIR SMALLCAP FD CLASS I		6,167
	WILLIAM BLAIR SMALLCAP GROWTH CLASS N		51,276
	WILLIAM BLAIR SMALLMID CAP GROWTH CL N		59,795
	WORLD PRECIOUSMINERALS FUND		61,156
	YCG ENHANCED FUNDSERVICE/REGULAR		388,769
	ZACKS SMALL CAP COREFUND INSTL		2,345
			<u>27,743,051,610</u>
	Notes Receivable from Participants (interest rates of 3.75% to 11.00% per annum) ¹		<u>118,674,967</u>
	Total Investments and Notes Receivable from Participants		<u>27,861,726,577</u>

1 Denotes an investment that is party in interest to the Plan.

2 Investments are all participant directed. Cost information is not required.



Report of Independent Auditors

To the Administrator of Fidelity Retirement Savings Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of Fidelity Retirement Savings Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for plan benefits as of December 31, 2023 and 2022, and the related statement of changes in net assets available for plan benefits for the year ended December 31, 2023, including the related notes (collectively referred to as the "financial statements").

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2023 and 2022 and for the year ended December 31, 2023, stating that the certified investment information, as described in Note C to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are



required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.



- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedule Required by ERISA

Schedule of Assets (Held at End of Year), Form 5500, Schedule H, Part IV, Line 4i as of December 31, 2023 ("supplemental schedule"), is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.



In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. In our opinion

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

PricewaterhouseCoopers LLP

September 6, 2024

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
13D ACTIVIST FUND CL I	250 WEST 57TH ST	SUITE 915	NEW YORK	NY	10107	0.08%
AB LARGE CAP GROWTH CL C	8000 IH 10 W	SUITE 1400 14TH FLOOR	SAN ANTONIO	TX	78230	0.10%
AB LARGE CAP GROWTH CLASS A	8000 IH 10 W	SUITE 1400 14TH FLOOR	SAN ANTONIO	TX	78230	0.40%
AB SELECT US LONG SHORT PORT CLASS	8000 IH 10 W	SUITE 1400 14TH FLOOR	SAN ANTONIO	TX	78230	0.40%
AB SMALL CAP GROWTH PORT CLASS A	8000 IH 10 W	SUITE 1400 14TH FLOOR	SAN ANTONIO	TX	78230	0.10%
AB SUSTAINABLE GLOBAL THEMATIC A	8000 IH 10 W	SUITE 1400 14TH FLOOR	SAN ANTONIO	TX	78230	0.40%
ABERDEEN CHINA A SHARE EQUITY CL A	1735 MARKET ST	32ND FLOOR	PHILADELPHIA	PA	19103	0.40%
ABERDEEN DYNAMIC DIVIDEND CL A	1735 MARKET ST	32ND FLOOR	PHILADELPHIA	PA	19103	0.40%
ABERDEEN EMERGING MARKETS FD INSTL	1735 MARKET ST	32ND FLOOR	PHILADELPHIA	PA	19103	0.10%
ABERDEEN EMERGING MRKTS FD INSTL SV	1735 MARKET ST	32ND FLOOR	PHILADELPHIA	PA	19103	0.10%
ABERDEEN GLOBAL INFRASTRUCTURE INST	1735 MARKET ST	32ND FLOOR	PHILADELPHIA	PA	19103	0.10%
ABERDEEN INTL SMALL CAP FUND CL A	1735 MARKET ST	32ND FLOOR	PHILADELPHIA	PA	19103	0.40%
ABERDEEN U.S. SMALL CAP EQUITY FD C	1735 MARKET ST	32ND FLOOR	PHILADELPHIA	PA	19103	0.40%
ABR DYNAMIC BLEND EQ& VOLATILITY IN	P.O. BOX 588		PORTLAND	ME	04112	0.40%
ACADIAN EMERGING MARKETS PORT INVST	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.40%
ADV PREFERRED GOLD BULLION STRAT IN	1445 RESEARCH BLVD	SUITE 530	ROCKVILLE	MD	20850	0.40%
ADVISORS PREFERRED QUANTIFIED STF I	1445 RESEARCH BLVD	SUITE 530	ROCKVILLE	MD	20850	0.40%
AEGIS VALUE FUND INC	6862 ELM ST	SUITE 830	MCLEAN	VA	22101	0.10%
AKRE FOCUS FUND INSTL	777 E WISCONSIN AVE	4TH FLOOR	MILWAUKEE	WI	53202	0.10%
AKRE FOCUS FUND RETAIL	777 E WISCONSIN AVE	4TH FLOOR	MILWAUKEE	WI	53202	0.40%
ALGER CAPITAL APPRECIATION CL A	600 PLAZA ONE	6TH FLOOR	JERSEY CITY	NJ	07311	0.40%
ALGER DYNAMIC OPPORTUNITIES CL A	600 PLAZA ONE	6TH FLOOR	JERSEY CITY	NJ	07311	0.40%
ALGER HEALTH SCIENCES FD CL A	600 PLAZA ONE	6TH FLOOR	JERSEY CITY	NJ	07311	0.40%
ALGER RESPONSIBLE INVESTING FUND CL	600 PLAZA ONE	6TH FLOOR	JERSEY CITY	NJ	07311	0.40%
ALGER SMALL CAP FOCUS CLASS A	600 PLAZA ONE	6TH FLOOR	JERSEY CITY	NJ	07311	0.40%
ALGER SMALL CAP FOCUS CLASS Z	600 PLAZA ONE	6TH FLOOR	JERSEY CITY	NJ	07311	0.15%
ALGER SMALL CAP GROWTH CL Z	600 PLAZA ONE	6TH FLOOR	JERSEY CITY	NJ	07311	0.10%
ALGER SMALL CAP GROWTH FUND A	600 PLAZA ONE	6TH FLOOR	JERSEY CITY	NJ	07311	0.40%
ALGER SPECTRA CL Z	600 PLAZA ONE	6TH FLOOR	JERSEY CITY	NJ	07311	0.15%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
ALLSPRING C&B MID CAP VALUE FD A	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.40%
ALLSPRING CORE PLUS BOND FUND A	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.40%
ALLSPRING CORE PLUS BOND FUND INST	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.15%
ALLSPRING DIVRSFD CAP BUILDER FD A	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.40%
ALLSPRING DIVRSFD INCME BUILD FD A	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.40%
ALLSPRING PRECIOUS METALS FUND A	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.40%
ALLSPRING PRECIOUS METALS FUND ADMI	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.10%
ALLSPRING PRECIOUS METALS FUND INST	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.10%
ALLSPRING SHORT TERMBOND PLUS FD A	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.40%
ALLSPRING SHORT TERMHIGH INCOME INS	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.15%
ALLSPRING SMALL COMPANY VLUE FD A	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.40%
ALLSPRING SPECIAL GLOBAL SMALL CAP	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.10%
ALLSPRING SPECIAL MID CAP VLUE FD A	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.40%
ALLSPRING SPECTRUM AGRSSIV GRTH FD	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.10%
ALLSPRING UTILITY & TELECOMMS FUND	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.40%
ALPHACENTRIC LIFESCI HEALTHCARE I	80 ARKAY DR		HAUPPAUGE	NY	11788	0.10%
ALPHACENTRIC ROBOTIC AND AUTOMATION	80 ARKAY DR		HAUPPAUGE	NY	11788	0.10%
ALPS CORECOMM MGMT COMP COMM STRT I	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.40%
ALPS SMITH TOTAL RETURN BOND CL I	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.15%
ALPS/KOTAK INDIA ESG FUND CL C	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.08%
ALPS/KOTAK INDIA ESG FUND INVESTOR	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.40%
ALTEGRIS AACA OPPORT REAL ESTATE FD	1200 PROSPECT ST	SUITE 400	LAJOLLA	CA	92037	0.10%
ALTEGRIS FUTURES EVOLUTION CL A	1200 PROSPECT ST	SUITE 400	LAJOLLA	CA	92037	0.10%
AMANA DEVELOPING WORLD FUND	1300 NORTH STATE ST		BELLINGHAM	WA	98225	0.40%
AMANA DEVELOPING WORLD INSTITUTIONA	1300 NORTH STATE ST		BELLINGHAM	WA	98225	0.10%
AMANA GROWTH FUND INSTITUTIONAL	1300 NORTH STATE ST		BELLINGHAM	WA	98225	0.10%
AMANA INCOME FUND INSTITUTIONAL	1300 NORTH STATE ST		BELLINGHAM	WA	98225	0.10%
AMANA MUTUAL FUND TRUST GROWTH	1300 NORTH STATE ST		BELLINGHAM	WA	98225	0.40%
AMANA MUTUAL FUND TRUST INCOME	1300 NORTH STATE ST		BELLINGHAM	WA	98225	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
AMANA PARTICIPATION FD INSTITUTIONA	1300 NORTH STATE ST		BELLINGHAM	WA	98225	0.10%
AMANA PARTICIPATION FD INVESTOR CLA	1300 NORTH STATE ST		BELLINGHAM	WA	98225	0.40%
AMER CENTURY ZERO COUPON 2025 INVT	4400 MAIN ST	1ST FLOOR	KANSAS CITY	MO	64111	0.25%
AMERICAN 2020 TARGETDATE RETIREMNT	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN 2035 TARGETDATE RETIREMNT	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN 2040 TARGETDATE RETIREMNT	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN 2050 TARGETDATE RETIREMNT	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN 2055 TARGETDATE RETIREMNT	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN AMCAP CLASS A	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	\$18.00
AMERICAN AMCAP FUND CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN BALANCED CLASS A	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	\$18.00
AMERICAN BALANCED CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN BALANCED FUND F2	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.15%
AMERICAN BEACON AHL MNGD FUTURES ST	220 E LAS COLINAS BLVD	SUITE 1200	IRVING	TX	75039	0.15%
AMERICAN BEACON ARK TRANS INNOVTN I	220 E LAS COLINAS BLVD	SUITE 1200	IRVING	TX	75039	0.40%
AMERICAN BEACON BALANCED INVST	220 E LAS COLINAS BLVD	SUITE 1200	IRVING	TX	75039	0.40%
AMERICAN BEACON DEV WORLD INCOME IN	220 E LAS COLINAS BLVD	SUITE 1200	IRVING	TX	75039	0.40%
AMERICAN BEACON FEAC FLOATING RATE	220 E LAS COLINAS BLVD	SUITE 1200	IRVING	TX	75039	0.04%
AMERICAN BEACON FEACFLOATING RT INC	220 E LAS COLINAS BLVD	SUITE 1200	IRVING	TX	75039	0.40%
AMERICAN BEACON THE LONDON CO INC E	220 E LAS COLINAS BLVD	SUITE 1200	IRVING	TX	75039	0.40%
AMERICAN BEACON TOCQUEVILLE INT VAL	220 E LAS COLINAS BLVD	SUITE 1200	IRVING	TX	75039	0.40%
AMERICAN CAPITAL INCOME BUILDER CL	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	\$18.00
AMERICAN CAPITAL WORLD GR & INC CL	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.15%
AMERICAN CAPITAL WORLD GRTH & INC A	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	\$18.00
AMERICAN CEN FOCUSED DYNAMIC GROWTH	4400 MAIN ST	1ST FLOOR	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY EMERGING MARKETS I	4400 MAIN ST	1ST FLOOR	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY EQUITY INCOME INV	4400 MAIN ST	1ST FLOOR	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY GL REAL ESTATE INV	4400 MAIN ST	1ST FLOOR	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY GLOBAL GOLD CL A	4400 MAIN ST	1ST FLOOR	KANSAS CITY	MO	64111	0.09%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
AMERICAN CENTURY GLOBAL GOLD INV CL	4400 MAIN ST	1ST FLOOR	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY GOVERNMENT BOND	4400 MAIN ST	1ST FLOOR	KANSAS CITY	MO	64111	0.25%
AMERICAN CENTURY INFLATION ADJ BD C	4400 MAIN ST	1ST FLOOR	KANSAS CITY	MO	64111	0.09%
AMERICAN CENTURY INFLN ADJ BOND INV	4400 MAIN ST	1ST FLOOR	KANSAS CITY	MO	64111	0.25%
AMERICAN CENTURY MIDCAP VALUE INV S	4400 MAIN ST	1ST FLOOR	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY SELECT INVESTOR CL	4400 MAIN ST	1ST FLOOR	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY SHTDUR STRAT INC I	4400 MAIN ST	1ST FLOOR	KANSAS CITY	MO	64111	0.25%
AMERICAN CENTURY SMALL CAP GRWTH IN	4400 MAIN ST	1ST FLOOR	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY SMALL CAP VALUE IN	4400 MAIN ST	1ST FLOOR	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY SMLCAP VAL CLASS I	4400 MAIN ST	1ST FLOOR	KANSAS CITY	MO	64111	0.15%
AMERICAN CENTURY SUSTAINABLE EQ INV	4400 MAIN ST	1ST FLOOR	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY UTILITIES INVESTOR	4400 MAIN ST	1ST FLOOR	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY VALUE INV CL	4400 MAIN ST	1ST FLOOR	KANSAS CITY	MO	64111	0.35%
AMERICAN CLASS EMERGMARKETS BOND F	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN CORPORATE BOND FUND CL F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN EUROPACIFIC GROWTH FUND CL	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.12%
AMERICAN EUROPACIFICGROWTH CLASS A	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	\$18.00
AMERICAN EUROPACIFICGROWTH CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN FUNDAMENTALINVESTORS CL F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN FUNDAMENTALINVESTORS CLASS	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	\$18.00
AMERICAN FUNDS GROWTH PORT F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN FUNDS INFLT LINKED BOND CL	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.12%
AMERICAN FUNDS INFLT LINKED BOND CL	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN FUNDS INTL VANTAGE F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN GROWTH FUND OF AMERICA CL F	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.15%
AMERICAN GROWTH FUND OF AMERICA CLAS	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	\$18.00
AMERICAN GROWTH FUND OF AMERICA CLAS	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN HIGH INCOME CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN HIGH INCOME TRUST CLASS A	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	\$18.00

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
AMERICAN INCOME FUND OF AMERICA CLA	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	\$18.00
AMERICAN INCOME FUND OF AMERICA CL F	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.15%
AMERICAN INVESTMENT CO OF AMERICA C	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN INVESTMENT CO OF AMERICA CL	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	\$18.00
AMERICAN MUTUAL FUND CL F2	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.15%
AMERICAN MUTUAL FUND CLASS A	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	\$18.00
AMERICAN MUTUAL FUND CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN NEW ECONOMY CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN NEW PERSPECTIVE CL F2	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.15%
AMERICAN NEW PERSPECTIVE CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN NEW WORLD CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN NEW WORLD FUND CL F2	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.15%
AMERICAN NEW WORLD FUND CLASS A	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	\$18.00
AMERICAN SHORT TERM BOND FD CL F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN SMALL CAP WORLD CLASS A	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	\$18.00
AMERICAN SMALLCAP WORLD CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN STRATEGIC BOND FUND F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN US GOV'T SECURITIES CLASS	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN WASHINGTON MUTUAL INVESTOR	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.37%
AMERICAN WASHINGTON MUTUAL INVESTOR	3500 WISEMAN BLVD		SAN ANTONIO	TX	78251-4321	0.15%
AMG FRONTIER SMALL CAP GROWTH I	600 STEAMBOAT RD	SUITE 300	GREENWICH	CT	06830	0.15%
AMG GW&K ESG BOND FUND N	600 STEAMBOAT RD	SUITE 300	GREENWICH	CT	06830	0.40%
AMG RIVER ROAD LRG CAP VALUE SELECT	600 STEAMBOAT RD	SUITE 300	GREENWICH	CT	06830	0.15%
AMG TIMES SQUARE INTERNL SMALLCAP N	600 STEAMBOAT RD	SUITE 300	GREENWICH	CT	06830	0.40%
AMG VERITAS ASIA PACIFIC FUND N	600 STEAMBOAT RD	SUITE 300	GREENWICH	CT	06830	0.40%
AMG VERITAS CHINA FUND N	600 STEAMBOAT RD	SUITE 300	GREENWICH	CT	06830	0.40%
AMG YACKTMAN FOCUSED I	600 STEAMBOAT RD	SUITE 300	GREENWICH	CT	06830	0.15%
AMG YACKTMAN FOCUSED N	600 STEAMBOAT RD	SUITE 300	GREENWICH	CT	06830	0.40%
AMG YACKTMAN FUND I	600 STEAMBOAT RD	SUITE 300	GREENWICH	CT	06830	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
AMG YACKTMAN GLOBAL CLASS I	600 STEAMBOAT RD	SUITE 300	GREENWICH	CT	06830	0.07%
AMG YACKTMAN SPECIAL OPPS FD I	600 STEAMBOAT RD	SUITE 300	GREENWICH	CT	06830	0.07%
ANCHOR RISK MANAGED EQUITY STRAT IN	15 ENTERPRISE		ALISO VIEJO	CA	92656	0.40%
APPLESEED FUND INSTITUTIONAL	161 NORTH CLARK ST.	SUITE 2200	CHICAGO	IL	60601	0.12%
APPLIED FIN EXPLORER FUND INSTL	8730 STONY POINT PKWY	SUITE 205	RICHMOND	VA	23235	0.08%
APPLIED FIN EXPLORERFUND INVESTOR	8730 STONY POINT PKWY	SUITE 205	RICHMOND	VA	23235	0.40%
APPLIED FIN SELECT FUND INVESTOR	8730 STONY POINT PKWY	SUITE 205	RICHMOND	VA	23235	0.40%
AQR DIVERSIFYING STRATEGIES FUND CL	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%
AQR DIVERSIFYING STRATEGIES FUND CL	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.15%
AQR EQUITY MARKET NEUTRAL FD CL I	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.12%
AQR EQUITY MARKET NEUTRAL FD CL N	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%
AQR GLOBAL EQUITY FUND CLASS N	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%
AQR GLOBAL MACRO OPPORTUNITIES FD I	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.12%
AQR GLOBAL MACRO OPPORTUNITIES FD N	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%
AQR INTERNATIONAL MOMENTUM STYLE CL	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.12%
AQR LARGE CAP DEFENSIVE STYLE CL N	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%
AQR LARGE CAP DEFENSIVE STYLE FD I	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.15%
AQR LARGE CAP MOMENTUM STYLE CL I	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.12%
AQR LONG SHORT EQUITY CL N	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%
AQR LONG SHORT EQUITY FUND CL I	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.12%
AQR MANAGED FUTURES FUND CL N	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%
AQR MANAGED FUTURES STRATEGY HV CL	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%
AQR MANAGED FUTURES STRATEGY HV CL	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.15%
AQR MULTI ASSET FUNDCLASS N	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%
AQR RISK BALANCED COMMOD STRATEGY F	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.12%
AQR RISK BALANCED COMMOD STRATEGY F	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%
AQR SMALL CAP MOMENTUM STYLE CL I	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.15%
AQR STYLE PREMIA ALTERNATIVE CL I	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.12%
AQR STYLE PREMIA ALTERNATIVE CL N	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
AQUILA HIGH INCOME FUND CLASS A	120 WEST 45TH ST		NEW YORK	NY	10036	0.05%
ARIEL APPRECIATION	811 E. WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
ARIEL FUND	811 E. WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
ARISTOTLE STRATEGIC INCOME FUND A	2220 E. ROUTE 66	SUITE 226	GLENDORA	CA	91740	0.40%
ARISTOTLE STRATEGIC INCOME FUND I	2220 E. ROUTE 66	SUITE 226	GLENDORA	CA	91740	0.12%
ARISTOTLE/SAUL GLOBL EQUITY CLASS I	2220 E. ROUTE 66	SUITE 226	GLENDORA	CA	91740	0.12%
ARROW MANAGED FUTURES STRTGY CL I	6100 CHEVY CHASE DR	SUITE 100	LAUREL	MD	20707	0.10%
ARTISAN DEVELOPING WORLD FD ADVISOR	875 E WISCONSIN AVE	SUITE 800	MILWAUKEE	WI	53202	0.15%
ARTISAN DEVELOPING WORLD FD INVESTO	875 E WISCONSIN AVE	SUITE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN FOCUSED FUNDADVISED CL	875 E WISCONSIN AVE	SUITE 800	MILWAUKEE	WI	53202	0.15%
ARTISAN GLOBAL EQUITY FUND INVESTOR	875 E WISCONSIN AVE	SUITE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN GLOBAL OPPORTUNITIES ADV	875 E WISCONSIN AVE	SUITE 800	MILWAUKEE	WI	53202	0.15%
ARTISAN GLOBAL OPPORTUNITIES INV	875 E WISCONSIN AVE	SUITE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN HIGH INCOME FUND ADVISOR	875 E WISCONSIN AVE	SUITE 800	MILWAUKEE	WI	53202	0.15%
ARTISAN HIGH INCOME FUND INVESTOR	875 E WISCONSIN AVE	SUITE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN INTERNATL EXPLORER ADVISOR	875 E WISCONSIN AVE	SUITE 800	MILWAUKEE	WI	53202	0.10%
ARTISAN INTERNATL INVESTOR CLASS	875 E WISCONSIN AVE	SUITE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN INTL SMALL MID CAP INV	875 E WISCONSIN AVE	SUITE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN INTL VALUE FUND ADVISOR	875 E WISCONSIN AVE	SUITE 800	MILWAUKEE	WI	53202	0.15%
ARTISAN INTL VALUE FUND INV CL	875 E WISCONSIN AVE	SUITE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN MID CAP	875 E WISCONSIN AVE	SUITE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN SMALL CAP FUND INVESTOR CL	875 E WISCONSIN AVE	SUITE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN THEMATIC FD INVESTOR CLASS	875 E WISCONSIN AVE	SUITE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN VALUE FUND INVESTOR CL	875 E WISCONSIN AVE	SUITE 800	MILWAUKEE	WI	53202	0.39%
AUER GROWTH	8801 RIVER CROSSING BLVD	SUITE 100	INDIANAPOLIS	IN	46240	0.40%
AUXIER FOCUS FUND INSTITUTIONAL SHR	3 CANAL PLAZA	SUITE 600	PORTLAND	ME	04101	\$16.00
AVANTIS EMERGING MARKETS EQUITY	4400 MAIN ST	1ST FLOOR	KANSAS CITY	MO	64111	0.05%
AVANTIS INTERNATIONAL EQUITY	4400 MAIN ST	1ST FLOOR	KANSAS CITY	MO	64111	0.03%
AVANTIS INTL SMALL CAP VALUE FUND	4400 MAIN ST	1ST FLOOR	KANSAS CITY	MO	64111	0.05%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
AVANTIS US EQUITY FUND	4400 MAIN ST	1ST FLOOR	KANSAS CITY	MO	64111	0.02%
AVANTIS US LARGE CAP VALUE FD INSTL	4400 MAIN ST	1ST FLOOR	KANSAS CITY	MO	64111	0.02%
AVANTIS US SMALL CAP VALUE FUND	4400 MAIN ST	1ST FLOOR	KANSAS CITY	MO	64111	0.04%
AVE MARIA GROWTH	801 W. ANN ARBOR TRAIL	SUITE 244	PLYMOUTH	MI	48170	0.40%
AVE MARIA RISING DIVIDEND FUND	801 W. ANN ARBOR TRAIL	SUITE 244	PLYMOUTH	MI	48170	0.40%
AVE MARIA VALUE FUND	801 W. ANN ARBOR TRAIL	SUITE 244	PLYMOUTH	MI	48170	0.40%
AVE MARIA WORLD EQUITY FUND	801 W. ANN ARBOR TRAIL	SUITE 244	PLYMOUTH	MI	48170	0.40%
AXONIC STRATEGIC INCOME FUND INSTL	520 MADISON AVE	42ND FLOOR	NEW YORK	NY	10022	0.10%
AXS ALTERNATIVE VALUE FUND CL I	181 WESTCHESTER AVE	SUITE 402	PORT CHESTER	NY	10573	0.12%
AXS ALTERNATIVE VALUE FUND INVESTOR	181 WESTCHESTER AVE	SUITE 402	PORT CHESTER	NY	10573	0.40%
AXS CHESAPEAKE STRATEGY I	181 WESTCHESTER AVE	SUITE 402	PORT CHESTER	NY	10573	0.10%
AXS MULTI STRATEGY ALTERNATIVES INV	181 WESTCHESTER AVE	SUITE 402	PORT CHESTER	NY	10573	0.40%
AXS THOMAS REUTERS VENTURE CAPTL IN	181 WESTCHESTER AVE	SUITE 402	PORT CHESTER	NY	10573	0.10%
AZZAD ETHICAL MID CAP FUND CL A	8000 TOWN CENTRE DR	SUITE 400	BROADVIEW HEIGHTS	OH	44147-4031	0.40%
BAIRD AGGREGATE BOND FUND INSTL	777 E WISCONSIN AVE	18TH FLOOR	MILWAUKEE	WI	53202	0.02%
BAIRD AGGREGATE BONDFUND INVESTOR C	777 E WISCONSIN AVE	18TH FLOOR	MILWAUKEE	WI	53202	0.27%
BAIRD CORE PLUS BOND FD INVESTOR CL	777 E WISCONSIN AVE	18TH FLOOR	MILWAUKEE	WI	53202	0.27%
BAIRD CORE PLUS BOND INSTITUTIONAL	777 E WISCONSIN AVE	18TH FLOOR	MILWAUKEE	WI	53202	0.02%
BAIRD INTERMEDIATE BOND FD CL INV	777 E WISCONSIN AVE	18TH FLOOR	MILWAUKEE	WI	53202	0.27%
BAIRD SHORT TERM BOND FUND INVESTOR	777 E WISCONSIN AVE	18TH FLOOR	MILWAUKEE	WI	53202	0.27%
BAIRD ULTRA SHORT BOND FD INVESTOR	777 E WISCONSIN AVE	18TH FLOOR	MILWAUKEE	WI	53202	0.27%
BAIRD ULTRA SHORT BOND FUND INSTL	777 E WISCONSIN AVE	18TH FLOOR	MILWAUKEE	WI	53202	0.02%
BANKS ULTRA SECTOR PRO FUND INVESTO	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
BARON ASSET	767 5TH AVE	49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON ASSET FUND INSTL CLASS	767 5TH AVE	49TH FLOOR	NEW YORK	NY	10153	0.15%
BARON DISCOVERY FUNDINSTL SHARES	767 5TH AVE	49TH FLOOR	NEW YORK	NY	10153	0.15%
BARON DISCOVERY FUNDRETAIL SHARES	767 5TH AVE	49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON DURABLE ADVANTAGE FD INSTL	767 5TH AVE	49TH FLOOR	NEW YORK	NY	10153	0.10%
BARON DURABLE ADVANTAGE FD RETAIL	767 5TH AVE	49TH FLOOR	NEW YORK	NY	10153	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
BARON EMERGING MARKETS FUND INSTL	767 5TH AVE	49TH FLOOR	NEW YORK	NY	10153	0.15%
BARON EMERGING MARKETS FUND RETAIL	767 5TH AVE	49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON FIFTH AVE FUND INSTL CLASS	767 5TH AVE	49TH FLOOR	NEW YORK	NY	10153	0.15%
BARON FIFTH AVENUE GROWTH FUND	767 5TH AVE	49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON FINTECH FUND INSTL	767 5TH AVE	49TH FLOOR	NEW YORK	NY	10153	0.10%
BARON FOCUSED GROWTH CLASS I	767 5TH AVE	49TH FLOOR	NEW YORK	NY	10153	0.15%
BARON FOCUSED GROWTHFUND	767 5TH AVE	49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON GLOBAL ADVANTAGE FD INTSL	767 5TH AVE	49TH FLOOR	NEW YORK	NY	10153	0.10%
BARON GLOBAL ADVANTAGE FD RETAIL	767 5TH AVE	49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON GROWTH	767 5TH AVE	49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON GROWTH FUND INSTL CLASS	767 5TH AVE	49TH FLOOR	NEW YORK	NY	10153	0.15%
BARON HEALTH CARE FDRETAIL	767 5TH AVE	49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON HEALTH CARE FUND INSTL	767 5TH AVE	49TH FLOOR	NEW YORK	NY	10153	0.10%
BARON INTERNATIONAL GROWTH FUND INS	767 5TH AVE	49TH FLOOR	NEW YORK	NY	10153	0.10%
BARON OPPORTUNITY FUND	767 5TH AVE	49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON OPPORTUNITY FUND INSTL CLASS	767 5TH AVE	49TH FLOOR	NEW YORK	NY	10153	0.10%
BARON PARTNERS FUND	767 5TH AVE	49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON PARTNERS FUND INSTL CLASS	767 5TH AVE	49TH FLOOR	NEW YORK	NY	10153	0.10%
BARON REAL ESTATE FUND INSTITUTIONA	767 5TH AVE	49TH FLOOR	NEW YORK	NY	10153	0.15%
BARON REAL ESTATE FUND RETAIL	767 5TH AVE	49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON SMALL CAP FD	767 5TH AVE	49TH FLOOR	NEW YORK	NY	10153	0.40%
BARON SMALL CAP FUNDINSTL CLASS	767 5TH AVE	49TH FLOOR	NEW YORK	NY	10153	0.15%
BARON WEALTHBUILDER FUND RETAIL	767 5TH AVE	49TH FLOOR	NEW YORK	NY	10153	0.40%
BBH LIMITED DURATION FUND CLASS I	140 BROADWAY		NEW YORK	NY	10005	0.05%
BEAR PRO FUND INVESTORS SHARES	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
BECK MACK & OLIVER PARTNERS FUND	THREE CANAL PLAZA	SUITE 600	PORTLAND	ME	04100	0.40%
BECKER VALUE EQUITY	1211 SW 5TH AVE		PORTLAND	OR	97204	0.40%
BERKSHIRE FOCUS FUND	475 MILAN DR	SUITE 103	SAN JOSE	CA	95134	0.40%
BERNZOTT US SMALL CAP VALUE FUND	2220 E ROUTE 66		GLEN DORA	CA	91740	0.10%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
BIOTECHNOLOGY ULTRA SECTOR PRO FD I	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
BITCOIN STRATEGY FD INVESTOR	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
BLACK OAK EMERGING TECHNOLOGY FUND	225 PICTORIA DR	SUITE 450	CINCINNATI	OH	45246	0.40%
BLACKROCK 20/80 TARGET ALLOC FD CL	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK 80/20 TARGET ALLOC FD CL	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK ADVANTAGE SM CAP GROWTH I	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK ADVANTAGE SMALL CAP CORE	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK COMMODITY STRATEGIES FUND	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK EMERGING MARKETS FD INC A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK EMERGING MARKETS FD INC I	40 EAST 52ND ST		NEW YORK	NY	10022	0.15%
BLACKROCK ENERGY OPPORTUNITIES CL A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK ENERGY OPPORTUNITIES CL C	40 EAST 52ND ST		NEW YORK	NY	10022	0.08%
BLACKROCK EQUITY DIVIDEND FD INSTL	40 EAST 52ND ST		NEW YORK	NY	10022	0.15%
BLACKROCK EVENT DRIVEN EQUITY FUND	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK FOCUS GROWTH FD INC A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK GLOBAL ALLOCATION CL A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK GNMA PORT CLASS A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK HEALTH SCIENCES OPP PRT A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK HIGH EQUITY INCOME CL A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK INCOME FUND INVESTOR A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK INTERNATIONAL FD A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK INTERNAT'L DIVIDEND CL A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK LIFEPATH DYNAMIC 2055 CL	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK MANAGED INCOME INVESTOR A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK MID CAP GROWTH EQUITY CL	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK MID CAP VALUE FUND CL A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK MULTI ASSET INCOME INST	40 EAST 52ND ST		NEW YORK	NY	10022	0.15%
BLACKROCK MULTI ASSET INCOME PORT A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK NATURAL RESOURCES TR CL A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%

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Plan Year Ending: December 31, 2023

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PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
BLACKROCK STRATEGIC INC OPP PORT CL	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK STRATEGIC INCOME OPPRTSI	40 EAST 52ND ST		NEW YORK	NY	10022	0.15%
BLACKROCK SYSTEMATICMULTI STRAT INV	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK TECHNOLOGY OPPORTUNITIES	40 EAST 52ND ST		NEW YORK	NY	10022	0.08%
BLACKROCK TECHNOLOGYOPPORTUNITIES C	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK TOTAL RETURN INSTITUTIONA	40 EAST 52ND ST		NEW YORK	NY	10022	0.15%
BLACKROCK UNCONSTRAINED EQUITY INV	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BNY MELLON APPRECIATION INVSTR	144 GLENN CURTISS BLVD	8TH FLOOR	UNIONDALE	NY	11556	0.40%
BNY MELLON DYNAMIC TOTAL RETURN A	144 GLENN CURTISS BLVD	8TH FLOOR	UNIONDALE	NY	11556	0.40%
BNY MELLON DYNAMIC VALUE A	144 GLENN CURTISS BLVD	8TH FLOOR	UNIONDALE	NY	11556	0.40%
BNY MELLON GLOBAL EMERGING MRKTS A	144 GLENN CURTISS BLVD	8TH FLOOR	UNIONDALE	NY	11556	0.40%
BNY MELLON GLOBAL FIXED INCOME I	144 GLENN CURTISS BLVD	8TH FLOOR	UNIONDALE	NY	11556	0.15%
BNY MELLON GLOBAL REAL RETURN A	144 GLENN CURTISS BLVD	8TH FLOOR	UNIONDALE	NY	11556	0.40%
BNY MELLON INTL STOCK A	144 GLENN CURTISS BLVD	8TH FLOOR	UNIONDALE	NY	11556	0.40%
BNY MELLON LARGE CAPSECURITIES FUND	144 GLENN CURTISS BLVD	8TH FLOOR	UNIONDALE	NY	11556	0.35%
BNY MELLON MIDCAP INDEX INVESTOR	144 GLENN CURTISS BLVD	8TH FLOOR	UNIONDALE	NY	11556	0.35%
BNY MELLON NATURAL RESOURCES A	144 GLENN CURTISS BLVD	8TH FLOOR	UNIONDALE	NY	11556	0.40%
BNY MELLON S&P 500 INDEX FUND	144 GLENN CURTISS BLVD	8TH FLOOR	UNIONDALE	NY	11556	0.30%
BNY MELLON SMALL MIDCAP GROWTH A	144 GLENN CURTISS BLVD	8TH FLOOR	UNIONDALE	NY	11556	0.40%
BNY MELLON SMALLCAP STOCK INDEX INV	144 GLENN CURTISS BLVD	8TH FLOOR	UNIONDALE	NY	11556	0.35%
BNY MELLON TECHNOLOGY GROWTH A	144 GLENN CURTISS BLVD	8TH FLOOR	UNIONDALE	NY	11556	0.40%
BNY MELLON WORLDWIDEGROWTH A	144 GLENN CURTISS BLVD	8TH FLOOR	UNIONDALE	NY	11556	0.40%
BOSTON PARTNERS ALL CAP VALUE INSTL	223 WILMINGTON W CHESTER PIKE	#216	CHADDS FORD	PA	19317	0.10%
BOSTON PARTNERS ALL CAP VALUE INVS	223 WILMINGTON W CHESTER PIKE	#216	CHADDS FORD	PA	19317	0.40%
BOSTON PARTNERS GLOBL LONG SHRT INV	223 WILMINGTON W CHESTER PIKE	#216	CHADDS FORD	PA	19317	0.40%
BOSTON TRUST WALDEN SMALL CAP FUND	1 BEACON ST	33RD FLOOR	BOSTON	MA	02108	0.40%
BRANDES EMERGING MARKETS VALUE CL I	11988 EL CAMINO RALO	SUITE 500	SAN DIEGO	CA	92130	0.12%
BRANDYWINEGLOBAL GLOBAL FLEX INCOME	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.10%
BRIDGEWAY SMALL CAP VALUE FUND CL N	20 GREENWAY PLAZA	SUITE 450	HOUSTON	TX	77046	0.10%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
BRIDGEWAY ULTRA SMALL CO MARKET	20 GREENWAY PLAZA	SUITE 450	HOUSTON	TX	77046	0.10%
BROWN ADVISORY SMALLCAP FUNDMNTL VA	777 E WISCONSIN AVE	4TH FLOOR	MILWAUKEE	WI	53202	0.40%
BROWN ADVISORY SUSTAIN GROWTH ADV	777 E WISCONSIN AVE	4TH FLOOR	MILWAUKEE	WI	53202	0.40%
BROWN ADVISORY SUSTAIN GROWTH INV	777 E WISCONSIN AVE	4TH FLOOR	MILWAUKEE	WI	53202	0.08%
BROWN ADVISORY WMC STRAT EUROPN EQ	777 E WISCONSIN AVE	4TH FLOOR	MILWAUKEE	WI	53202	0.08%
BROWN CAPITAL MGMT SMALL COMPANY IN	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.10%
BROWN CAPITAL MGT SMALL COMPANY INV	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.40%
BROWN INTERNATIONAL SMALL COMPANY I	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.40%
BROWN INTERNATIONAL SMALL COMPANY I	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.10%
BUFFALO DISCOVERY FUND	615 E. MICHIGAN ST		MILWAUKEE	WI	53202	0.40%
BUFFALO DIVIDEND FOCUS FUND	615 E. MICHIGAN ST		MILWAUKEE	WI	53202	0.40%
BUFFALO EARLY STAGE GROWTH FUND	615 E. MICHIGAN ST		MILWAUKEE	WI	53202	0.40%
BUFFALO FLEXIBLE INCOME FUND	615 E. MICHIGAN ST		MILWAUKEE	WI	53202	0.40%
BUFFALO HIGH YIELD	615 E. MICHIGAN ST		MILWAUKEE	WI	53202	0.40%
BUFFALO INTERNATIONAL FUND	615 E. MICHIGAN ST		MILWAUKEE	WI	53202	0.40%
BUFFALO LARGE CAP	615 E. MICHIGAN ST		MILWAUKEE	WI	53202	0.40%
BUFFALO MID CAP FUND	615 E. MICHIGAN ST		MILWAUKEE	WI	53202	0.40%
BUFFALO SMALL CAP FUND INSTL	615 E. MICHIGAN ST		MILWAUKEE	WI	53202	0.15%
BUFFALO SMALL CAP GROWTH	615 E. MICHIGAN ST		MILWAUKEE	WI	53202	0.40%
BULL PRO FUND INVESTORS SHARES	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
CALAMOS ANTETOKOUNMPSUSTAIN EQUITY	2020 CALAMOS COURT		NAPERVILLE	IL	60563	0.40%
CALAMOS EVOLVING WORLD GROWTH CL A	2020 CALAMOS COURT		NAPERVILLE	IL	60563	0.40%
CALAMOS HEDGED EQUITY INCOME CL A	2020 CALAMOS COURT		NAPERVILLE	IL	60563	0.40%
CALAMOS MARKET NEUTRAL INCOME CL A	2020 CALAMOS COURT		NAPERVILLE	IL	60563	0.40%
CALAMOS TIMPANI SM CAP GR FD CL A	2020 CALAMOS COURT		NAPERVILLE	IL	60563	0.40%
CALVERT BALANCED FUND CLASS A	4550 MONTGOMERY AVE	SUITE 1000 N	BETHESDA	MD	20814	0.40%
CALVERT CORE BOND FUND CL A	4550 MONTGOMERY AVE	SUITE 1000 N	BETHESDA	MD	20814	0.40%
CALVERT CORE BOND FUND CL I	4550 MONTGOMERY AVE	SUITE 1000 N	BETHESDA	MD	20814	0.15%
CALVERT EMERGING MARKETS EQUITY CL	4550 MONTGOMERY AVE	SUITE 1000 N	BETHESDA	MD	20814	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
CALVERT EQUITY FUND CLASS A	4550 MONTGOMERY AVE	SUITE 1000 N	BETHESDA	MD	20814	0.40%
CALVERT GLOBAL ENERGY SOLUTIONS A	4550 MONTGOMERY AVE	SUITE 1000 N	BETHESDA	MD	20814	0.40%
CALVERT GLOBAL WATERFUND CL A	4550 MONTGOMERY AVE	SUITE 1000 N	BETHESDA	MD	20814	0.40%
CALVERT INCOME FUND CLASS A	4550 MONTGOMERY AVE	SUITE 1000 N	BETHESDA	MD	20814	0.40%
CALVERT INTL EQUITY CLASS A	4550 MONTGOMERY AVE	SUITE 1000 N	BETHESDA	MD	20814	0.40%
CALVERT INTL EQUITY CLASS I	4550 MONTGOMERY AVE	SUITE 1000 N	BETHESDA	MD	20814	0.15%
CALVERT INTRNTL RESPBL INDEX A	4550 MONTGOMERY AVE	SUITE 1000 N	BETHESDA	MD	20814	0.40%
CALVERT U.S. LRG CAPCORE RESPNSBL I	4550 MONTGOMERY AVE	SUITE 1000 N	BETHESDA	MD	20814	0.40%
CALVERT ULTRA SHORT DURATION INCOME	4550 MONTGOMERY AVE	SUITE 1000 N	BETHESDA	MD	20814	0.40%
CALVERT US MID CAP CORE RSPNSBL IND	4550 MONTGOMERY AVE	SUITE 1000 N	BETHESDA	MD	20814	0.40%
CAMBIAR OPPORTUNITY INVESTOR CL	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.40%
CAMBIAR SMID 30 FUNDINVESTOR CL	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.40%
CARILLON CLARIVEST INTERNATIONAL ST	P.O. BOX 33022		ST PETERSBURG	FL	33733-8022	0.40%
CARILLON REAMS CORE PLUS BOND CL I	P.O. BOX 33022		ST PETERSBURG	FL	33733-8022	0.15%
CARILLON SCOUT MID CAP FUND CL I	P.O. BOX 33022		ST PETERSBURG	FL	33733-8022	0.40%
CATALYST ENHANCED INCOME STRATEGY I	80 ARKAY DR	SUITE 110	HAUPPAUGE	NY	11788	0.15%
CATALYST INSIDER INCOME FUND CL I	80 ARKAY DR	SUITE 110	HAUPPAUGE	NY	11788	0.10%
CATALYST MILLBURN HEDGE STRTGY FD C	80 ARKAY DR	SUITE 110	HAUPPAUGE	NY	11788	0.15%
CATALYST SYSTEMATIC ALPHA FD CL I	80 ARKAY DR	SUITE 110	HAUPPAUGE	NY	11788	0.10%
CAUSEWAY EMERGING MRKTS FD INV CL	P.O. BOX 1100		OAKS	PA	19456	0.40%
CAUSEWAY INTERNATNALVALUE INSTL	P.O. BOX 1100		OAKS	PA	19456	0.15%
CAUSEWAY INTERNATNALVALUE INVESTOR	P.O. BOX 1100		OAKS	PA	19456	0.40%
CBOE VEST BITCOIN STRATEGY MANAGED	8730 STONY POINT PKWY	SUITE 205	RICHMOND	VA	23235	0.40%
CBOE VEST S&P 500 DIV ARISTO TGT IN	8730 STONY POINT PKWY	SUITE 205	RICHMOND	VA	23235	0.40%
CBOE VEST US LARGE CAP 20% BUFFER I	8730 STONY POINT PKWY	SUITE 205	RICHMOND	VA	23235	0.08%
CBOE VEST US LARGE CAP 20% BUFFER I	8730 STONY POINT PKWY	SUITE 205	RICHMOND	VA	23235	0.40%
CENTRE AMERICAN SELECT EQUITY INSTL	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.10%
CENTRE AMERICAN SELECT EQUITY INVST	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.40%
CHAMPLAIN MID CAP ADVISOR SHARE	ONE FREEDOM VALLEY DR		OAKS	PA	19456	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
CHAMPLAIN MID CAP CLASS I	ONE FREEDOM VALLEY DR		OAKS	PA	19456	0.12%
CITY NATIONAL ROCHDALE EQTY INC N	400 PARK AVE	3RD FLOOR	NEW YORK	NY	10022	\$16.00
CLARKSTON PARTNERS FUND CL I	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.12%
CLEARBRIDGE AGGRESSIVE GROWTH A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.40%
CLEARBRIDGE APPRECIATION CLASS I	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.15%
CLEARBRIDGE DIVIDEND STRATEGY FUND	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.10%
CLEARBRIDGE INTERN'TGROWTH FD CL A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.40%
CLEARBRIDGE INTERN'TGROWTH FD CL I	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.15%
CLEARBRIDGE SELECT FUND CL A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.40%
CLEARBRIDGE SELECT FUND I	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.15%
CLEARBRIDGE SMALL CAP FUND CLASS A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.40%
CLEARBRIDGE SMALL CAP FUND CLASS I	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.15%
CLEARBRIDGE SUSTAINABILITY LDR I	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.10%
CLIFFWATER CORPORATE LENDING FUND I	4640 ADMIRALTY WAY	11TH FLOOR	MARINA DEL REY	CA	90292	0.18%
COHEN & STEERS INSTL REALTY SHARES	280 PARK AVE	10TH FLOOR	NEW YORK	NY	10017	0.10%
COHEN & STEERS LOW DUR PRFD & INCOM	280 PARK AVE	10TH FLOOR	NEW YORK	NY	10017	0.15%
COHEN & STEERS MLP AND ENERGY OPPOR	280 PARK AVE	10TH FLOOR	NEW YORK	NY	10017	0.40%
COHEN & STEERS MLP AND ENERGY OPPOR	280 PARK AVE	10TH FLOOR	NEW YORK	NY	10017	0.10%
COHEN & STEERS PREF SECURITIES INC	280 PARK AVE	10TH FLOOR	NEW YORK	NY	10017	0.40%
COHEN & STEERS PREF SECURITIES INCO	280 PARK AVE	10TH FLOOR	NEW YORK	NY	10017	0.15%
COHEN & STEERS REAL ASSET FUND CL I	280 PARK AVE	10TH FLOOR	NEW YORK	NY	10017	0.15%
COHEN & STEERS REAL ASSETS FD CL A	280 PARK AVE	10TH FLOOR	NEW YORK	NY	10017	0.40%
COHEN & STEERS REAL ESTATE SECURITI	280 PARK AVE	10TH FLOOR	NEW YORK	NY	10017	0.40%
COHEN & STEERS REALTY CLASS A	280 PARK AVE	10TH FLOOR	NEW YORK	NY	10017	0.40%
COHEN & STEERS REALTY SHARES	280 PARK AVE	10TH FLOOR	NEW YORK	NY	10017	0.40%
COHEN& STEERS GLBAL REALTY CL I	280 PARK AVE	10TH FLOOR	NEW YORK	NY	10017	0.10%
COLUMBIA ACORN EUROPEAN FUND CL A	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA ADAPTIVE RISK ALLOCATION C	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA ADAPTIVE RISK ALLOCATION I	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.10%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
COLUMBIA BALANCED FUND CL A	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA COMMODITY STRATEGY FUND CL	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA CONTRARIAN CORE FUND CL A	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA CORPORATE INCOME FUND CLAS	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA DIVIDEND INCOME CL A	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA DIVIDEND INCOME FUND CL I2	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.15%
COLUMBIA DIVIDEND OPPORTUNITY CL A	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA DIVIDEND OPPORTUNITY CL C	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.10%
COLUMBIA EMERGING MARKETS FUND CL I	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.15%
COLUMBIA GLOBAL TECH GROWTH ADV	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.10%
COLUMBIA GLOBAL TECH GROWTH CL I2	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.10%
COLUMBIA GLOBAL TECHGROWTH CL A	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA GREATER CHINA CL A	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA INTEGRATED LARGE CAP VALUE	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA LARGE CAP ENHANCED CORE CL	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA MORTGAGE OPPORTUNITIES CL	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA MORTGAGE OPPORTUNITIES I2	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.15%
COLUMBIA OVERSEAS VALUE CL I2	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.15%
COLUMBIA SELECT GLOBAL EQUITY CL A	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA SELECT LARGE CAP VALUE I2	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.10%
COLUMBIA SELIGMAN GLOBAL TECHNOLOGY	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA SELIGMAN TECH AND INFO CL	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.10%
COLUMBIA SELIGMAN TECH AND INFO CL	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA SHORT TERM BOND FUND CL I2	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.10%
COLUMBIA SMALL CAP GROWTH FD CL A	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA SMALL CAP INDEX FUND A	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.10%
COLUMBIA SMALL CAP VAL I FUND CL A	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA STRATEGIC INCOME FUND ADV	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.10%
COLUMBIA STRATEGIC INCOME FUND CL I	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.15%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
COLUMBIA THERMOSTAT CL A	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA THERMOSTAT FUND CL I2	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.15%
COMM SVC ULTRASECT PROFD INVESTOR C	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
COMMERCE VALUE INSTITUTIONAL	922 WALNUT ST	4TH FLOOR	KANSAS CITY	MO	64106	0.35%
COMMONWEALTH NEW ZEALAND	2 EASTON OVAL STE 300	SUITE 300	COLUMBUS	OH	43219	0.40%
CONESTOGA SMALL CAP INVESTOR CLASS	225 PICTORIA DR	SUITE 450	CINCINNATI	OH	45246	0.40%
CONESTOGA SMID CAP FUND INVESTORS C	225 PICTORIA DR	SUITE 450	CINCINNATI	OH	45246	0.40%
CONGRESS MID CAP GROWTH RETAIL	TWO SEAPORT LANE		BOSTON	MA	02210	0.40%
CONGRESS SMALL CAP GROWTH INSTL CL	TWO SEAPORT LANE		BOSTON	MA	02210	0.10%
CONGRESS SMALL CAP GROWTH RETAIL CL	TWO SEAPORT LANE		BOSTON	MA	02210	0.40%
CONQUER RISK DEFENSIVE BULL I	777 BRICKELL AVE	SUITE 500	MIAMI	FL	33131	0.15%
CONSUMER DISCRETION ULTRASEC PROFUN	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
COVE STREET CAPITAL SMALL CAP VALUE	2101 EAST EL SEGUNDO BLVD		EL SEGUNDO	CA	90245	0.08%
CREDIT SUISSE COMMODRETURN STRATEGY	ONE MADISON AVE	10TH FLOOR	NEW YORK	NY	10010	0.40%
CREDIT SUISSE MULTI ALTERNATIVE STR	ONE MADISON AVE	10TH FLOOR	NEW YORK	NY	10010	0.40%
CREDIT SUISSE STRATEGIC INCOME A	ONE MADISON AVE	10TH FLOOR	NEW YORK	NY	10010	0.40%
CRM MID CAP VALUE INVESTOR SHARES	520 MADISON AVE	10TH FLOOR	NEW YORK	NY	10022	0.40%
CROMWELL CENTERSQUARREAL ESTATE INV	100 SALEM ST		SMITHFIELD	RI	02917	0.40%
CROMWELL MARKETFIELD LS FUND INSTL	100 SALEM ST		SMITHFIELD	RI	02917	0.40%
CS FLOATING RATE HIGH INCOME CL A	ONE MADISON AVE	10TH FLOOR	NEW YORK	NY	10010	0.40%
CULLEN HIGH DIVIDENDEQUITY FUND RET	645 FIFTH AVE		NEW YORK	NY	10022	0.40%
CULLEN INTL HIGH DIVFD RETAIL CL SH	645 FIFTH AVE		NEW YORK	NY	10022	0.40%
DAVIS FINANCIAL CLASS A	2949 E ELVIRA ROAD	SUITE 101	TUCSON	AZ	85756	0.40%
DAVIS FINANCIAL FUND CLASS Y	2949 E ELVIRA ROAD	SUITE 101	TUCSON	AZ	85756	0.08%
DAVIS INTERNATIONAL CL A	2949 E ELVIRA ROAD	SUITE 101	TUCSON	AZ	85756	0.40%
DELAWARE CLIMATE SOLUTIONS FD CL A	2005 MARKET ST		PHILADELPHIA	PA	19103	0.40%
DELAWARE IVY ASSET STRATEGY CL A	2005 MARKET ST		PHILADELPHIA	PA	19103	0.40%
DELAWARE IVY EMERG MARKETS EQUITY A	2005 MARKET ST		PHILADELPHIA	PA	19103	0.40%
DELAWARE IVY INTL CORE EQUITY FD CL	2005 MARKET ST		PHILADELPHIA	PA	19103	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
DELAWARE IVY MID CAPGROWTH CL A	2005 MARKET ST		PHILADELPHIA	PA	19103	0.40%
DELAWARE IVY MID CAPINC OPPORTUNITI	2005 MARKET ST		PHILADELPHIA	PA	19103	0.40%
DF DENT MIDCAP GROWTH FUND INVESTOR	2 EAST READ ST	6TH FLOOR	BALTIMORE	MD	21202	0.12%
DFA EMERGING MARKETS SUSTAIN CORE 1	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA EMERGING MRKTS CORE EQU PORTF	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA FIVE YEAR GLBL FIXED INC PRTF I	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA GLB SUSTAINABLTY FIXED INCOME I	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA GLOBAL CORE PLUS FIXED INC INST	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA GLOBAL REAL ESTATE SEC PORTFOLI	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA INTERNATIONAL CORE EQUITY	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA INTERNATIONAL VECTOR EQUITY POR	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA INT'L SMALL CAP VALUE	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA INVESTMENT GRADE PORTFOLIO INST	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA SELECTIVELY HEDGED GL FIXED INC	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA SHORT TERM EXTENDED QUAL INSTL	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US CORE EQUITY I	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US CORE EQUITY II	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US HIGH RELATIVE PROFIT PORT IN	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US LARGE CAP VALUE PRTF INSTL	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US SMALL CAP VALUE PRTF INSTL	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US SUSTAIN CORE 1 PORTFOLIO I	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DIAMOND HILL SELECT INVESTOR	325 JOHN H MCCONNELL BLVD	SUITE 200	COLUMBUS	OH	43215	0.40%
DIAMOND HILL SMALL CAP FUND CLASS I	325 JOHN H MCCONNELL BLVD	SUITE 200	COLUMBUS	OH	43215	0.10%
DIMENSIONAL GLOBAL ALL 60/40 PRTF I	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DIMENSIONAL GLOBAL EQUITY PORT INST	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DIREXION MONTHLY 10 YR NOTE BULL 2X	155 SEAPORT BOULEVARD	SUITE P8	BOSTON	MA	02210	0.40%
DIREXION MONTHLY NASDAQ100BULL2X IN	155 SEAPORT BOULEVARD	SUITE P8	BOSTON	MA	02210	0.40%
DIREXION MONTHLY S&P 500 BULL 2X IN	155 SEAPORT BOULEVARD	SUITE P8	BOSTON	MA	02210	0.40%
DIREXION MONTHLY SM CAP BULL 2X INV	155 SEAPORT BOULEVARD	SUITE P8	BOSTON	MA	02210	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
DOMINI IMPACT EQUITYINVESTOR	536 BROADWAY	7TH FLOOR	NEW YORK	NY	10012	0.40%
DOMINI IMPACT INTL EQUITY INVESTOR	536 BROADWAY	7TH FLOOR	NEW YORK	NY	10012	0.40%
DOMINI SUSTAINABLE SOLUTIONS INVEST	536 BROADWAY	7TH FLOOR	NEW YORK	NY	10012	0.40%
DOUBLELINE CORE FIXED INCOME CL I	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.06%
DOUBLELINE CORE FIXED INCOME FD CL	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
DOUBLELINE EMERGING MRTKS FIXED INC	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.06%
DOUBLELINE FLEXIBLE INCOME CL I	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.06%
DOUBLELINE FLOATING RATE FUND CL N	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
DOUBLELINE LOW DURATION BOND CL I	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.06%
DOUBLELINE LOW DURATION CL N	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
DOUBLELINE LOW DURTN EMER MKTS FIX	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.06%
DOUBLELINE MULTI ASSET TREND FUND I	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.06%
DOUBLELINE MULTI ASSET TREND FUND N	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
DOUBLELINE SHILLER ENH INTL CAPE CL	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.06%
DOUBLELINE SHILLER ENHANCED CAP CL	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
DOUBLELINE SHILLER ENHANCED CAP CL	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.06%
DOUBLELINE STRATEGICCOMMODITY CL N	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
DOUBLELINE TOTAL RETURN BOND FD CL	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.06%
DOUBLELINE TOTAL RT BOND FD CL N	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
DOUBLINE SHILLER ENH INTL CAPE CL N	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
DOW JONES WILSHIRE 5000 INDEX PORT	225 PICTORIA DR	SUITE 450	CINCINNATI	OH	45246	0.40%
DRIEHAUS EMERGING MARKETS	25 EAST ERIE ST		CHICAGO	IL	60611	0.40%
DRIEHAUS EMERGING MARKETS SM CAP GR	25 EAST ERIE ST		CHICAGO	IL	60611	0.40%
DRIEHAUS EMERGING MKTS GROWTH INSTL	25 EAST ERIE ST		CHICAGO	IL	60611	0.12%
DRIEHAUS MICRO CAP GROWTH FUND	25 EAST ERIE ST		CHICAGO	IL	60611	0.40%
DRIEHAUS SMALL CAP GROWTH INSTL CL	25 EAST ERIE ST		CHICAGO	IL	60611	0.12%
DRIEHAUS SMALL CAP GROWTH INVESTOR	25 EAST ERIE ST		CHICAGO	IL	60611	0.40%
DWS GLOBAL INFRASTRU FD INST	280 PARK AVE	9TH FLOOR	NEW YORK	NY	10026	0.15%
DWS GLOBAL INFRASTRUCTURE FD A	280 PARK AVE	9TH FLOOR	NEW YORK	NY	10026	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
DWS LATIN AMERICA EQUITY CL I	280 PARK AVE	9TH FLOOR	NEW YORK	NY	10026	0.10%
DWS LATIN AMERICA EQUITY FUND A	280 PARK AVE	9TH FLOOR	NEW YORK	NY	10026	0.40%
DWS SCIENCE AND TECHNOLOGY FUND A	280 PARK AVE	9TH FLOOR	NEW YORK	NY	10026	0.40%
DWS SCIENCE AND TECHNOLOGY FUND INS	280 PARK AVE	9TH FLOOR	NEW YORK	NY	10026	0.10%
EATON VANCE BALANCED CLASS A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	\$16.00
EATON VANCE EMERG MKTS DB OPPOR CL	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	\$16.00
EATON VANCE EMERGING MRKTS DEBT OPP	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	0.40%
EATON VANCE FLOATING RATE HI INCOME	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	\$16.00
EATON VANCE FLOATINGRATE ADVANTAGE	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	\$16.00
EATON VANCE FLOATINGRATE CLASS I	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	\$16.00
EATON VANCE FOCUSED VALUE OPPORT CL	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	\$16.00
EATON VANCE GL MACROABSOLUTE RTRN A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	\$16.00
EATON VANCE GL MACROABSOLUTE RTRN A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	0.40%
EATON VANCE GREATER CHINA GROWTH CL	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	\$16.00
EATON VANCE GREATER INDIA FUND CLAS	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	\$16.00
EATON VANCE GREATER INDIA FUND CLAS	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	\$16.00
EATON VANCE HIGH INCOME OPPT CL I	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	\$16.00
EATON VANCE HIGH INCOPPORTUNITIES C	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	\$16.00
EATON VANCE MULTI ASSET CREDIT FD	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	\$16.00
EATON VANCE PARAMETRDIVIDEND INC CL	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	0.40%
EATON VANCE PARAMETRDIVIDEND INCOME	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	\$16.00
EATON VANCE SHORT DURATION GOV INC	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	\$16.00
EATON VANCE SHT DUR STRATEGIC INC A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	\$16.00
EATON VANCE SHT DUR STRATEGIC INC F	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	\$16.00
EATON VANCE TOTAL RETURN BOND CL I	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	\$16.00
ECOFIN GLOBAL RENEWABLES INFRA INS	4100 WEST 115TH ST	SUITE 1000	LEAWOOD	KS	66211	0.10%
EDGEWOOD GROWTH FUND INSTL CL	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.12%
EDGEWOOD GROWTH FUND RETAIL CLASS	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.40%
EMERALD FINANCE AND BANKING INNOV I	3175 OREGON PIKE		LEOLA	PA	17540	0.08%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
EMERALD FINANCE AND BANKING INNOV I	3175 OREGON PIKE		LEOLA	PA	17540	0.40%
EMERALD GROWTH INSTITUTIONAL	3175 OREGON PIKE		LEOLA	PA	17540	0.08%
ENERGY ULTRASECTOR PROFUND INVESTOR	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
EP EMERGING MARKETS CLASS A	LOTS 81 82 ST C	SUITE 204	DORADO	PR	00646	0.08%
EP EMERGING MARKETS CLASS I	LOTS 81 82 ST C	SUITE 204	DORADO	PR	00646	0.10%
EP INTERNATIONAL VALUE FUND CL I	LOTS 81 82 ST C	SUITE 204	DORADO	PR	00646	0.10%
EUROPAC GOLD FUND CL I	LOTS 81 82 ST C	SUITE 204	DORADO	PR	00646	0.10%
EUROPAC GOLD FUND CLASS A	LOTS 81 82 ST C	SUITE 204	DORADO	PR	00646	0.08%
EUROPAC INTERNATNL DIVIDEND INC CL	LOTS 81 82 ST C	SUITE 204	DORADO	PR	00646	0.10%
EUROPAC INTERNATNL DIVIDEND INC CL	LOTS 81 82 ST C	SUITE 204	DORADO	PR	00646	0.08%
EUROPAC INTL VALUE FUND CLASS A	LOTS 81 82 ST C	SUITE 204	DORADO	PR	00646	0.08%
EV FOCUSED VALUE OPPORTUNITIES CL A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	0.40%
EVENTIDE BALANCED FUND CL I	80 ARKAY DR	SUITE 110	HAUPPAUGE	NY	11788	0.10%
EVENTIDE CORE BOND FUND CL I	80 ARKAY DR	SUITE 110	HAUPPAUGE	NY	11788	0.10%
EVENTIDE DIVIDEND OPPORTUNITIES CL	80 ARKAY DR	SUITE 110	HAUPPAUGE	NY	11788	0.40%
EVENTIDE DIVIDEND OPPORTUNITIES CL	80 ARKAY DR	SUITE 110	HAUPPAUGE	NY	11788	0.15%
EVENTIDE EXPONENTIAL TECHNOLOGIES I	80 ARKAY DR	SUITE 110	HAUPPAUGE	NY	11788	0.10%
EVENTIDE EXPONENTIALTECHNOLOGIES FD	80 ARKAY DR	SUITE 110	HAUPPAUGE	NY	11788	0.40%
EVENTIDE GILEAD FUND CLASS I	80 ARKAY DR	SUITE 110	HAUPPAUGE	NY	11788	0.15%
EVENTIDE GILEAD FUND CLASS N	80 ARKAY DR	SUITE 110	HAUPPAUGE	NY	11788	0.40%
EVENTIDE HEALTHCARE AND LIFE SCIENC	80 ARKAY DR	SUITE 110	HAUPPAUGE	NY	11788	0.40%
EVENTIDE HEALTHCARE AND LIFE SCIENC	80 ARKAY DR	SUITE 110	HAUPPAUGE	NY	11788	0.15%
EVENTIDE LARGE CAP FOCUS FD CL I	80 ARKAY DR	SUITE 110	HAUPPAUGE	NY	11788	0.10%
EVERMORE GLOBAL VALUE FD INVESTOR	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
FAIRHOLME FUND	4400 BISCAYNE BOULEVARD		SOUTH MIAMI	FL	33143	0.10%
FAM DIVIDEND FOCUS FUND	384 NORTH GRAND ST		COBLESKILL	NY	12043	0.40%
FEDERATED HERMES CAPTL INCOME CL A	4000 ERICSSON DR		WARRENDALE	PA	15086-7515	0.40%
FEDERATED HERMES CAPTL INCOME CL IS	4000 ERICSSON DR		WARRENDALE	PA	15086-7515	0.10%
FEDERATED HERMES CLOVER SM VAL CL A	4000 ERICSSON DR		WARRENDALE	PA	15086-7515	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
FEDERATED HERMES INSTL HIGH YLD BD	4000 ERICSSON DR		WARRENDALE	PA	15086-7515	0.15%
FEDERATED HERMES KAUFMANN SM CAP A	4000 ERICSSON DR		WARRENDALE	PA	15086-7515	0.40%
FEDERATED HERMES KAUFMANN SM CAP IS	4000 ERICSSON DR		WARRENDALE	PA	15086-7515	0.15%
FEDERATED HERMES MDT ALL CAP CORE C	4000 ERICSSON DR		WARRENDALE	PA	15086-7515	0.40%
FEDERATED HERMES MDT LARGE CAP GROW	4000 ERICSSON DR		WARRENDALE	PA	15086-7515	0.40%
FEDERATED HERMES MDT LARGE CAP GROW	4000 ERICSSON DR		WARRENDALE	PA	15086-7515	0.10%
FEDERATED HERMES MDT MARKET NEUTRAL	4000 ERICSSON DR		WARRENDALE	PA	15086-7515	0.40%
FEDERATED HERMES OPPOR HIGH YLD BD	4000 ERICSSON DR		WARRENDALE	PA	15086-7515	0.40%
FEDERATED HERMES STR VAL DIV CL A	4000 ERICSSON DR		WARRENDALE	PA	15086-7515	0.40%
FINANCIALS ULTRA SECTOR PRO FD INVS	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
FIRST EAGLE GLOBAL CLASS A	1345 AVE OF THE AMERICAS	48TH FLOOR	NEW YORK	NY	10105	0.40%
FIRST EAGLE GLOBAL CLASS I	1345 AVE OF THE AMERICAS	48TH FLOOR	NEW YORK	NY	10105	0.15%
FIRST EAGLE GLOBAL INCOME BUILDER C	1345 AVE OF THE AMERICAS	48TH FLOOR	NEW YORK	NY	10105	0.40%
FIRST EAGLE GOLD CLASS A	1345 AVE OF THE AMERICAS	48TH FLOOR	NEW YORK	NY	10105	0.40%
FIRST EAGLE GOLD FUND CL I	1345 AVE OF THE AMERICAS	48TH FLOOR	NEW YORK	NY	10105	0.15%
FIRST EAGLE GOLD FUND CLASS C	1345 AVE OF THE AMERICAS	48TH FLOOR	NEW YORK	NY	10105	0.08%
FIRST EAGLE OVERSEAS CLASS A	1345 AVE OF THE AMERICAS	48TH FLOOR	NEW YORK	NY	10105	0.40%
FIRST EAGLE OVERSEAS CLASS I	1345 AVE OF THE AMERICAS	48TH FLOOR	NEW YORK	NY	10105	0.15%
FIRST EAGLE US VALUE CLASS A	1345 AVE OF THE AMERICAS	48TH FLOOR	NEW YORK	NY	10105	0.40%
FIRST FOUNDATION TOTAL RETURN FUND	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.12%
FIRST TRUST ALTER OPPORTUNITIES CL	2220 E. ROUTE 66	SUITE 226	SMITHFIELD	RI	02917	0.20%
FIRSTHAND ALTERNATIVE ENERGY	150 ALMADEN BLVD.	SUITE 1250	SAN JOSE	CA	95113	0.40%
FIRSTHAND TECHNOLOGYOPPORTUNITIES F	150 ALMADEN BLVD.	SUITE 1250	SAN JOSE	CA	95113	0.40%
FMI COMMON STOCK FUND	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
FMI INTERNATIONAL	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
FMI INTERNATIONAL FUND INSTITUTIONA	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.15%
FMI LARGE CAP FUND	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
FPA CRESCENT FUND	11601 WILSHIRE BLVD	SUITE 1200	LOS ANGELES	CA	90025	0.35%
FPA NEW INCOME FUND	11601 WILSHIRE BLVD	SUITE 1200	LOS ANGELES	CA	90025	0.10%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
FPA QUEENS ROAD SM CAP VALUE INVSTR	11601 WILSHIRE BLVD	SUITE 1200	LOS ANGELES	CA	90025	0.40%
FRANK VALUE FUND	781 CRANDON BLVD.	UNIT 602	KEY BISCAYNE	FL	33149	0.40%
FRANKLIN BIOTECH DISCOVERY FUND A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	\$16.00
FRANKLIN DYNATECH CLASS C	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	\$19.00
FRANKLIN DYNATECH FUND A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	\$16.00
FRANKLIN FLOATING RTDAILY ACCESS CL	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	\$16.00
FRANKLIN GOLD AND PRECIOUS METALS C	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	\$16.00
FRANKLIN INCOME CL A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	\$16.00
FRANKLIN INCOME CLASS A1	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	\$16.00
FRANKLIN MUTUAL BEACON FUND CLASS A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	\$16.00
FRANKLIN MUTUAL INTERNATL VALUE A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	\$16.00
FRANKLIN MUTUAL SHARES FD CLASS A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	\$16.00
FRANKLIN NATURAL RESOURCES A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	\$16.00
FRANKLIN RISING DIVIDENDS CLASS A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	\$16.00
FRANKLIN S&P 500 INDEX FUND CL A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.40%
FRANKLIN SMALL MID CAP GROWTH A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	\$16.00
FRANKLIN UTILITIES CL A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	\$16.00
FRANKLIN UTILITIES CLASS A1	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	\$16.00
FRANKLIN UTILITIES CLASS C	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	\$19.00
FRONTIER MFG CORE INFRASTRUCTURE SE	400 SKOKIE BOULEVARD	SUITE 500	NORTHBROOK	IL	60062-2815	0.10%
FROST TOTAL RETURN BOND FD INVESTOR	P.O. BOX 2509		SAN ANTONIO	TX	78299-2509	0.40%
FULLER & THALER BEHVMID CAP VALUE I	411 BOREL AVE	SUITE 300	SAN MATEO	CA	94402	0.40%
FULLER & THALER BEHVS SMALL CAP EQTY	411 BOREL AVE	SUITE 300	SAN MATEO	CA	94402	0.40%
FULLER & THALER BEHVS SMALL CAP GROWT	411 BOREL AVE	SUITE 300	SAN MATEO	CA	94402	0.40%
GABELLI GOLD FUND CL A	401 THEODORE FREMD. AVE.		RYE	NY	10580	0.10%
GABELLI GOLD FUND CLAAA	401 THEODORE FREMD. AVE.		RYE	NY	10580	0.40%
GABELLI SMALL CAP GROWTH AAA	401 THEODORE FREMD. AVE.		RYE	NY	10580	0.35%
GABELLI SMALL CAP GROWTH FUND CL I	401 THEODORE FREMD. AVE.		RYE	NY	10580	0.10%
GATEWAY EQUITY CALL PREMIUM FUND CL	399 BOYLSTON ST	8TH FLOOR	BOSTON	MA	02116	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
GLENMEDE LARGE CAP CORE	1650 MARKET ST.	SUITE 1200	PHILADELPHIA	PA	19103	0.40%
GLENMEDE LARGE CAP GROWTH	1650 MARKET ST.	SUITE 1200	PHILADELPHIA	PA	19103	0.40%
GLENMEDE SECURED OPTIONS PORTFOLIO	1650 MARKET ST.	SUITE 1200	PHILADELPHIA	PA	19103	0.40%
GLENMEDE SMALL CAP EQUITY ADVISOR	1650 MARKET ST.	SUITE 1200	PHILADELPHIA	PA	19103	0.40%
GLENMEDE TOTAL MARKET PORTFOLIO	1650 MARKET ST.	SUITE 1200	PHILADELPHIA	PA	19103	0.40%
GLOBAL LUXURY GOODS INVESTOR	3 CANAL PLAZA	SUITE 600	PORTLAND	ME	04101	0.40%
GOEHRING & ROZENCWAJG RES INSTL	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.10%
GOLD AND PRECIOUS METALS FUND	3 CANAL PLAZA	SUITE 600	PORTLAND	ME	04101	0.40%
GOLDMAN SACHS ASSET ALLOC GRWTH STR	71 S. WACKER DR	4TH FLOOR	CHICAGO	IL	60606	0.40%
GOLDMAN SACHS CHINA EQUITY CLASS A	71 S. WACKER DR	4TH FLOOR	CHICAGO	IL	60606	0.40%
GOLDMAN SACHS CLEAN ENERGY INCOME A	71 S. WACKER DR	4TH FLOOR	CHICAGO	IL	60606	0.40%
GOLDMAN SACHS COMMODITY STRAT FD A	71 S. WACKER DR	4TH FLOOR	CHICAGO	IL	60606	0.40%
GOLDMAN SACHS EMERG MRKTS EQ INSTL	71 S. WACKER DR	4TH FLOOR	CHICAGO	IL	60606	0.17%
GOLDMAN SACHS EMRG MKTS EQTY INSIGH	71 S. WACKER DR	4TH FLOOR	CHICAGO	IL	60606	0.12%
GOLDMAN SACHS ENERGYINFRASTRUCTURE	71 S. WACKER DR	4TH FLOOR	CHICAGO	IL	60606	0.40%
GOLDMAN SACHS ENHAN DIV GLBL EQU PO	71 S. WACKER DR	4TH FLOOR	CHICAGO	IL	60606	0.40%
GOLDMAN SACHS GQG PART INTERNTL OPP	71 S. WACKER DR	4TH FLOOR	CHICAGO	IL	60606	0.40%
GOLDMAN SACHS GQG PARTNERS INTL OPP	71 S. WACKER DR	4TH FLOOR	CHICAGO	IL	60606	0.17%
GOLDMAN SACHS INCOMEBUILDER FUND A	71 S. WACKER DR	4TH FLOOR	CHICAGO	IL	60606	0.40%
GOLDMAN SACHS INTL EQUITY ESG CL A	71 S. WACKER DR	4TH FLOOR	CHICAGO	IL	60606	0.40%
GOLDMAN SACHS INTL EQUITY INCOME IN	71 S. WACKER DR	4TH FLOOR	CHICAGO	IL	60606	0.12%
GOLDMAN SACHS INTL SM CAP INSIGHTS	71 S. WACKER DR	4TH FLOOR	CHICAGO	IL	60606	0.17%
GOLDMAN SACHS MANGD FUTURES STRATEG	71 S. WACKER DR	4TH FLOOR	CHICAGO	IL	60606	0.40%
GOLDMAN SACHS MID CAP VALUE CLASS A	71 S. WACKER DR	4TH FLOOR	CHICAGO	IL	60606	0.40%
GOLDMAN SACHS MLP ENERGY INFRSTCTR	71 S. WACKER DR	4TH FLOOR	CHICAGO	IL	60606	0.40%
GOLDMAN SACHS TECH OPPORTUNITIES CL	71 S. WACKER DR	4TH FLOOR	CHICAGO	IL	60606	0.40%
GOLDMAN SACHS US EQUITY DIV PREM CL	71 S. WACKER DR	4TH FLOOR	CHICAGO	IL	60606	0.40%
GOTHAM ABSOLUTE RETURN FUND INSTL	535 MADISON AVE	30TH FLOOR	NEW YORK	NY	10022	0.10%
GOTHAM ENHANCED RETURN FUND INSTL	535 MADISON AVE	30TH FLOOR	NEW YORK	NY	10022	0.10%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
GOTHAM INDEX PLUS FUND INSTL	535 MADISON AVE	30TH FLOOR	NEW YORK	NY	10022	0.15%
GOTHAM INDEX PLUS FUND INVESTOR CL	535 MADISON AVE	30TH FLOOR	NEW YORK	NY	10022	0.40%
GOTHAM LARGE VALUE FUND INSTL CL	535 MADISON AVE	30TH FLOOR	NEW YORK	NY	10022	0.10%
GOTHAM NEUTRAL FUND INSTITUTIONAL	535 MADISON AVE	30TH FLOOR	NEW YORK	NY	10022	0.15%
GQG PARTNERS EMRGING MARKETS EQUITY	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.40%
GQG PARTNERS US QUAL DIVIDEND INCOM	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.12%
GQG PARTNERS US QUALITY SEL EQ INST	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.15%
GQG PARTNERS US QULTSELECT EQUITY I	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.40%
GRANDEUR PEAK GLOBAL CONTRARIAN INS	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.12%
GRANDEUR PEAK GLOBAL STALWARTS FUND	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.40%
GRANDEUR PEAK GLOBAL STALWARTS INST	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.12%
GRANDEUR PEAK INTL STALWARTS INSTL	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.12%
GRANDEUR PEAK INTL STALWARTS INV	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.40%
GRANDEUR PEAK US STALWARTS FUND INS	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.12%
GRANT PARK MULTI ALTSTRATEGIES FD C	555 WEST JACKSON BLVD.	SUITE 600	CHICAGO	IL	60661	0.40%
GRANT PARK MULTI ALTSTRATEGIES FD C	555 WEST JACKSON BLVD.	SUITE 600	CHICAGO	IL	60661	0.15%
GUGGENHEIM CORE BOND FUND P	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
GUGGENHEIM MULTI HEDGE STRATEGIES	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
GUGGENHEIM RBP DIVIDEND FUND CL I	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.07%
GUGGENHEIM RBP DIVIDEND FUND CL P	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
GUGGENHEIM RBP LRG CAP DEFENSIVE P	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
GUGGENHEIM TOTAL RETURN BOND CL P	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
GUGGENHEIM TOTAL RETURN BOND FD INS	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.15%
GUINNESS ATKINSON ALTERNATIVE ENERG	2220 E. ROUTE 66	SUITE 226	GLENDORA	CA	91740	0.40%
GUINNESS ATKINSON ASIA FOCUS	2220 E. ROUTE 66	SUITE 226	GLENDORA	CA	91740	0.40%
GUINNESS ATKINSON GLOBAL ENERGY	2220 E. ROUTE 66	SUITE 226	GLENDORA	CA	91740	0.40%
GUINNESS ATKINSON GLOBAL INNOVATORS	2220 E. ROUTE 66	SUITE 226	GLENDORA	CA	91740	0.40%
HAMLIN HIGH DIVIDENDEQUITY FD INVES	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.40%
HARBOR CAP APP INST	111 S. WACKER DR	34TH FLOOR	CHICAGO	IL	60606	0.15%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
HARBOR CONV SEC INST	111 S. WACKER DR	34TH FLOOR	CHICAGO	IL	60606	0.10%
HARBOR DISRUPTIVE INNOVATION FD INS	111 S. WACKER DR	34TH FLOOR	CHICAGO	IL	60606	0.10%
HARBOR DISRUPTIVE INNOVATION FD INV	111 S. WACKER DR	34TH FLOOR	CHICAGO	IL	60606	0.35%
HARBOR INTL INST	111 S. WACKER DR	34TH FLOOR	CHICAGO	IL	60606	0.10%
HARBOR INTL INV	111 S. WACKER DR	34TH FLOOR	CHICAGO	IL	60606	0.35%
HARBOR INTLSMCP INST	111 S. WACKER DR	34TH FLOOR	CHICAGO	IL	60606	0.15%
HARBOR LARGE CAP VALUE INV CLASS	111 S. WACKER DR	34TH FLOOR	CHICAGO	IL	60606	0.35%
HARDING LOEVNER EMERG MRKTS PORT AD	P.O. BOX 4766		CHICAGO	IL	60680	0.40%
HARDING LOEVNER FRNTEMERG MRKTS INV	P.O. BOX 4766		CHICAGO	IL	60680	0.40%
HARTFORD CLIMATE OPPORTUNITIES CL A	100 MATSONFORD RD	SUITE 300	RADNOR	PA	19087	0.40%
HARTFORD CORE EQUITY CLASS Y	100 MATSONFORD RD	SUITE 300	RADNOR	PA	19087	0.10%
HARTFORD CORE EQUITYCLASS A	100 MATSONFORD RD	SUITE 300	RADNOR	PA	19087	0.40%
HARTFORD DIVIDEND & GROWTH CLASS A	100 MATSONFORD RD	SUITE 300	RADNOR	PA	19087	0.40%
HARTFORD EMERGING MRKTS LOCAL DEBT	100 MATSONFORD RD	SUITE 300	RADNOR	PA	19087	0.10%
HARTFORD GLOBAL IMPACT CL A	100 MATSONFORD RD	SUITE 300	RADNOR	PA	19087	0.40%
HARTFORD GROWTH OPPORTUNITY CLASS A	100 MATSONFORD RD	SUITE 300	RADNOR	PA	19087	0.40%
HARTFORD GROWTH OPPT FUND CL Y	100 MATSONFORD RD	SUITE 300	RADNOR	PA	19087	0.10%
HARTFORD INTL VALUE FUND CLASS Y	100 MATSONFORD RD	SUITE 300	RADNOR	PA	19087	0.10%
HARTFORD SCHRODER EMERG MKTS EQ CL	100 MATSONFORD RD	SUITE 300	RADNOR	PA	19087	0.10%
HARTFORD SCHRODERS CHINA A FUND CL	100 MATSONFORD RD	SUITE 300	RADNOR	PA	19087	0.15%
HARTFORD SCHRODERS CHINA FUND CL A	100 MATSONFORD RD	SUITE 300	RADNOR	PA	19087	0.40%
HARTFORD SCHRODERS EMRG MRKT EQTY C	100 MATSONFORD RD	SUITE 300	RADNOR	PA	19087	0.40%
HARTFORD SCHRODERS INTL MULTICAP CL	100 MATSONFORD RD	SUITE 300	RADNOR	PA	19087	0.40%
HARTFORD SCHRODERS INTL STOCK CL A	100 MATSONFORD RD	SUITE 300	RADNOR	PA	19087	0.40%
HARTFORD STRATEGIC INCOME FUND CL I	100 MATSONFORD RD	SUITE 300	RADNOR	PA	19087	0.15%
HCM DIVIDEND SECTOR PLUS FUND CL A	1145 HEMBREE ROAD		ROSWELL	GA	30076	0.40%
HCM DIVIDEND SECTOR PLUS FUND INVES	1145 HEMBREE ROAD		ROSWELL	GA	30076	0.40%
HCM TACTICAL GROWTH FUND INVESTOR	1145 HEMBREE ROAD		ROSWELL	GA	30076	0.40%
HEALTH CARE ULTRA SECTOR PRO FD INV	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
HEARTLAND MID CAP VALUE INSTL	789 N. WATER ST		MILWAUKEE	WI	53202	0.12%
HEARTLAND MID CAP VALUE INVESTOR	789 N. WATER ST		MILWAUKEE	WI	53202	0.40%
HEARTLAND VALUE PLUS	789 N. WATER ST		MILWAUKEE	WI	53202	0.40%
HENNESSY CORNERSTONEGROWTH INV CL	7250 REDWOOD BLVD.	SUITE 200	NOVATO	CA	94945	0.40%
HENNESSY CORNERSTONELARGE GRWTH INV	7250 REDWOOD BLVD.	SUITE 200	NOVATO	CA	94945	0.40%
HENNESSY CORNERSTONEMID CAP 30 INST	7250 REDWOOD BLVD.	SUITE 200	NOVATO	CA	94945	0.15%
HENNESSY CORNERSTONEMID CAP 30 INV	7250 REDWOOD BLVD.	SUITE 200	NOVATO	CA	94945	0.40%
HENNESSY ENERGY TRANSITION FD INSTL	7250 REDWOOD BLVD.	SUITE 200	NOVATO	CA	94945	0.12%
HENNESSY ENERGY TRANSITION INVESTOR	7250 REDWOOD BLVD.	SUITE 200	NOVATO	CA	94945	0.40%
HENNESSY FOCUS FUND INSTITUTIONAL C	7250 REDWOOD BLVD.	SUITE 200	NOVATO	CA	94945	0.12%
HENNESSY FOCUS FUND INVESTOR CLASS	7250 REDWOOD BLVD.	SUITE 200	NOVATO	CA	94945	0.40%
HENNESSY GAS UTILITY INSTITUTIONAL	7250 REDWOOD BLVD.	SUITE 200	NOVATO	CA	94945	0.12%
HENNESSY GAS UTILITYINVESTOR CL	7250 REDWOOD BLVD.	SUITE 200	NOVATO	CA	94945	0.40%
HENNESSY JAPAN INSTL CL	7250 REDWOOD BLVD.	SUITE 200	NOVATO	CA	94945	0.12%
HENNESSY JAPAN INVSTCLASS	7250 REDWOOD BLVD.	SUITE 200	NOVATO	CA	94945	0.40%
HENNESSY JAPAN SMALL CAP CL INSTIT	7250 REDWOOD BLVD.	SUITE 200	NOVATO	CA	94945	0.12%
HENNESSY JAPAN SMALLCAP INVESTOR CL	7250 REDWOOD BLVD.	SUITE 200	NOVATO	CA	94945	0.40%
HENNESSY LARGE CAP FINANCIAL CL INS	7250 REDWOOD BLVD.	SUITE 200	NOVATO	CA	94945	0.12%
HENNESSY LARGE CAP FINANCIAL INVSTR	7250 REDWOOD BLVD.	SUITE 200	NOVATO	CA	94945	0.40%
HENNESSY MIDSTREAM INV	7250 REDWOOD BLVD.	SUITE 200	NOVATO	CA	94945	0.40%
HENNESSY SMALL CAP FINANCIAL INVSTR	7250 REDWOOD BLVD.	SUITE 200	NOVATO	CA	94945	0.40%
HODGES FUND FUND RETAIL CLASS	2905 MAPLE AVENUE		DALLAS	TX	75201	0.40%
HODGES SMALL CAP FUND RETAIL CLASS	2905 MAPLE AVENUE		DALLAS	TX	75201	0.40%
HODGES SMALL CAP INSTITUTIONAL CL	2905 MAPLE AVENUE		DALLAS	TX	75201	0.12%
HOLBROOK INCOME FD A	2933 NE 16TH ST		PORTLAND	OR	97212	0.40%
HOOD RIVER SMALL CAP GROWTH FUND IN	6001 SHADY OAK ROAD	SUITE 200	MINNETONKA	MN	55343	0.12%
HOTCHKIS & WILEY HIGH YIELD FUND CL	725 S FIGUEROA	39TH FLOOR	LOS ANGELES	CA	90017	0.40%
HOTCHKIS & WILEY LARGE CAP VALUE CL	725 S FIGUEROA	39TH FLOOR	LOS ANGELES	CA	90017	0.40%
HOTCHKIS & WILEY SMALL CAP VALUE CL	725 S FIGUEROA	39TH FLOOR	LOS ANGELES	CA	90017	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
HOTCHKIS & WILEY SML CAP DIV VAL I	725 S FIGUEROA	39TH FLOOR	LOS ANGELES	CA	90017	0.10%
HOTCHKIS & WILEY VALUE OPP CLASS A	725 S FIGUEROA	39TH FLOOR	LOS ANGELES	CA	90017	0.40%
HUBER CAPITAL EQUITY INCOME FUND IN	2321 ROSECRANS AVE.	SUITE 3245	EL SEGUNDO	CA	90245	0.08%
HUSSMAN STRATEGIC GROWTH	225 PICTORIA DR	SUITE 450	CINCINNATI	OH	45246	\$12.00
ICON CONSUMER SELECT FUND INSTL	P.O. BOX 87		DENVER	CO	80201-0087	0.15%
ICON HEALTH AND INFORM TECH INSTL	P.O. BOX 87		DENVER	CO	80201-0087	0.15%
ICON NATURAL RES AND INFRA FUND INS	P.O. BOX 87		DENVER	CO	80201-0087	0.15%
IMAN FUND RETAIL SHARES	721 ENTERPRISE DR		OAKBROOK	IL	60523	0.40%
IMPAX ELLEVATE GLBL WOMENS LDERSP I	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.40%
IMPAX GLOBAL ENVIRONMARKETS INVESTO	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.40%
IMPAX GLOBAL SUSTAIN INFRASTRUCTURE	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.12%
IMPAX LARGE CAP FD INVESTOR	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.40%
IMPAX SMALL CAP FD INVESTOR CL	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.40%
IMPAX SUSTAINABLE ALLOCATION INVEST	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.40%
IMPAX US SUSTAINABLE ECONOMY INSTL	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.12%
INTERNET ULTRASECTORPRO FD INVESTOR	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
INTREPID INCOME FUND INSTITUTIONAL	1400 MARSH LANDING PKWY.	SUITE 106	JACKSONVILLE BEACH	FL	32250	0.12%
INVENOMIC INSTL CL	211 CONGRESS ST	7TH FLOOR	BOSTON	MA	02110	0.08%
INVENOMIC INVESTOR CLASS	211 CONGRESS ST	7TH FLOOR	BOSTON	MA	02110	0.40%
INVESCO COMSTOCK FUND CL A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO COMSTOCK SELECT A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO CONVERTIBLE SECURITIES FUND	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO CORE BOND A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO CORPORATE BOND FUND CL A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO DEVELOPING MARKETS A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO DIVERSIFIED DIVIDEND CLASS	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO DIVERSIFIED DIVIDEND FUND C	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.10%
INVESCO DIVIDEND INCOME FUND A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO ENERGY CLASSA	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
INVESCO EQUALLY WEIGHTED S&P 500 A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO EQV EUROPEANEQUITY CLASS A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO FLOATING RATE ESG CLASS A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO GLOBAL A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO GLOBAL FOCUS A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO GLOBAL OPPORTUNITIES A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO GLOBAL OPPORTUNITIES R	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	\$10.00
INVESCO GOLD & SPEC MINERALS A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO GREATER CHINA CLASS A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO INTL SMALL MID COMPANY A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO MULTI ASSET INCOME FD CL A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO S&P 500 INDEX CLASS A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO SENIOR FLOATING RATE A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO SMALL CAP VALUE FUND CL A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO STEELPATH MLP ALPHA PLUS A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO STEELPATH MLP INCOME A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO STEELPATH MLP SELECT 40 A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO TECHNOLOGY CLASS A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
INVESCO VALUE OPPORTUNITIES FUND A	11 GREENWAY PLAZA	SUITE 100	HOUSTON	TX	77046	0.40%
ISHARES DEVELOPED REAL ESTATE IDX I	40 EAST 52ND ST		NEW YORK	NY	10022	0.05%
ISHARES DEVELOPED RL ESTATE IDX INV	40 EAST 52ND ST		NEW YORK	NY	10022	0.30%
ISHARES MSCI EAFE INTL IDX INSTL	40 EAST 52ND ST		NEW YORK	NY	10022	0.05%
ISHARES RUSSELL 2000 SMALL CAP IDX	40 EAST 52ND ST		NEW YORK	NY	10022	0.05%
ISHARES RUSSELL 2000SMALL CAP IDX I	40 EAST 52ND ST		NEW YORK	NY	10022	0.30%
ISHARES RUSSELL SM MID CP IDX INV A	40 EAST 52ND ST		NEW YORK	NY	10022	0.30%
ISHARES S&P 500 INDEX INSTITUTIONAL	40 EAST 52ND ST		NEW YORK	NY	10022	0.05%
ISHARES S&P 500 INDEX INVESTOR A	40 EAST 52ND ST		NEW YORK	NY	10022	0.30%
ISHARES S&P 500 INDEX SERVICE	40 EAST 52ND ST		NEW YORK	NY	10022	0.05%
ISHARES TOTAL US STOCK MRKT INDX A	40 EAST 52ND ST		NEW YORK	NY	10022	0.30%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
JACKSON SQUARE SMID CAP GROWTH FD I	1 LETTERMAN DR		SAN FRANCISCO	CA	94129	0.40%
JACOB INTERNET	727 2ND ST	SUITE 106	HERMOSA BEACH	CA	90254	0.40%
JACOB MICRO CAP GROWTH INSTL CL	727 2ND ST	SUITE 106	HERMOSA BEACH	CA	90254	\$16.00
JACOB MICRO CAP GROWTH INV CL	727 2ND ST	SUITE 106	HERMOSA BEACH	CA	90254	0.40%
JAMES BALANCED GOLDEN RAINBOW FUND	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.40%
JANUS HENDERSON ABS RET INC OPPOR T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON ADAPRISK MNGD US EQ	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON BALANCED I	151 DETROIT ST.		DENVER	CO	80206	\$15.00
JANUS HENDERSON BALANCED T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON CONTRARIAN I	151 DETROIT ST.		DENVER	CO	80206	\$15.00
JANUS HENDERSON CONTRARIAN T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON ENTERPRISE I	151 DETROIT ST.		DENVER	CO	80206	\$15.00
JANUS HENDERSON ENTERPRISE T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON EUROPEAN FOCUS A	151 DETROIT ST.		DENVER	CO	80206	\$15.00
JANUS HENDERSON EUROPEAN FOCUS CL T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON EUROPEAN FOCUS I	151 DETROIT ST.		DENVER	CO	80206	\$15.00
JANUS HENDERSON FLEXIBLE BOND T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON FORTY T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON GL LIFE SCIENCES I	151 DETROIT ST.		DENVER	CO	80206	\$15.00
JANUS HENDERSON GL LIFE SCIENCES T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON GL REAL ESTATE I	151 DETROIT ST.		DENVER	CO	80206	\$15.00
JANUS HENDERSON GL REAL ESTATE T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON GLBLEQUITY INCOME C	151 DETROIT ST.		DENVER	CO	80206	\$15.00
JANUS HENDERSON GLBLEQUITY INCOME T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON GLOB TECH & INNOV I	151 DETROIT ST.		DENVER	CO	80206	\$15.00
JANUS HENDERSON GLOB TECH & INNOV T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON GLOBAL SELECT T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON GROWTH & INCOME T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON HIGH YIELD T	151 DETROIT ST.		DENVER	CO	80206	0.35%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
JANUS HENDERSON MULTI SECTOR INCME	151 DETROIT ST.		DENVER	CO	80206	\$15.00
JANUS HENDERSON MULTISECTOR INCOME	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON OVERSEAS I	151 DETROIT ST.		DENVER	CO	80206	\$15.00
JANUS HENDERSON OVERSEAS T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON RESEARCH T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON RESPONS INTL DIV T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON SMALL CAP VALUE T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON TRITON T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON VENTURE T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JENSEN QUALITY GROWTH FD CL I	811 E. WISCONSIN AVE	8TH FLOOR	MILWAUKEE	WI	53202	0.15%
JENSEN QUALITY GROWTH FD CL J	811 E. WISCONSIN AVE	8TH FLOOR	MILWAUKEE	WI	53202	0.40%
JENSEN QUALITY VALUEFUND CLASS J	811 E. WISCONSIN AVE	8TH FLOOR	MILWAUKEE	WI	53202	0.40%
JOHCM INTERNATIONAL SELECT INV	14 RYDER ST	RYDER COURT GROUND FLOOR	LONDON	GB	SW1Y 6QB	0.40%
JOHN HAN DISCIPLINEDVALUE MID CAP C	601 CONGRESS ST.	9TH FLOOR	BOSTON	MA	02210	0.15%
JOHN HANCOCK BLUE CHIP GROWTH CL A	601 CONGRESS ST.	9TH FLOOR	BOSTON	MA	02210	0.40%
JOHN HANCOCK BOND FUND CLASS I	601 CONGRESS ST.	9TH FLOOR	BOSTON	MA	02210	0.15%
JOHN HANCOCK ESG LRG CAP CORE FUND	601 CONGRESS ST.	9TH FLOOR	BOSTON	MA	02210	0.10%
JOHN HANCOCK FDMTL LRG CAP CORE CL	601 CONGRESS ST.	9TH FLOOR	BOSTON	MA	02210	0.40%
JOHN HANCOCK FINC'L INDUSTRIES CLAS	601 CONGRESS ST.	9TH FLOOR	BOSTON	MA	02210	0.40%
JOHN HANCOCK II INTL SM COMPANY A	601 CONGRESS ST.	9TH FLOOR	BOSTON	MA	02210	0.40%
JOHN HANCOCK INCOME FUND A	601 CONGRESS ST.	9TH FLOOR	BOSTON	MA	02210	0.40%
JOHN HANCOCK INFRASTRUCTURE A	601 CONGRESS ST.	9TH FLOOR	BOSTON	MA	02210	0.40%
JOHN HANCOCK REAL ESTATE SECURITIES	601 CONGRESS ST.	9TH FLOOR	BOSTON	MA	02210	0.40%
JOHN HANCOCK REGIONAL BANK CL A	601 CONGRESS ST.	9TH FLOOR	BOSTON	MA	02210	0.40%
JOHN HANCOCK REGIONAL BANK CL I	601 CONGRESS ST.	9TH FLOOR	BOSTON	MA	02210	0.10%
JOHN HANCOCK SMALL CAP CORE FUND CL	601 CONGRESS ST.	9TH FLOOR	BOSTON	MA	02210	0.40%
JP MORGAN HEDGED EQUITY 3 FD I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JP MORGAN US LARGE CAP CORE PLUS CL	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN CORE PLUS BOND CLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
JPMORGAN EMERGING MARKETS EQUITY CL	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN EQUITY INCOME FUND CL A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN EQUITY INDEX FUND CLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.25%
JPMORGAN EQUITY PREM INCOME CL I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.08%
JPMORGAN EQUITY PREMIUM INCOME CL A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN EUROPE DYNAMIC CLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN GLOBAL ALLOCATION FUND CL	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN GROWTH ADVANTAGE FUND CL A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN GRWTH ADV FUND CLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN HEDGED EQUITY 2 FUND A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN HEDGED EQUITY CLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN HEDGED EQUITY CLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN INCOME FUNDCLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN INCOME FUNDCLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN INTERNATL VALUE FUND CLASS	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN INTERNATNL FOCUS FUND CL A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN INTERNTL EQUITY FUND CLASS	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN INVESTOR GROWTH & INCOME C	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN INVESTOR GROWTH FUND CLASS	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN LARGE CAP GROWTH CLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN LARGE CAP GROWTH CLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN LARGE CAP VALUE FUND CLASS	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN MID CAP GROWTH FUDN CLASS	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN SMALL CAP BLEND CL I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN SMALL CAP EQUITY FND CLASS	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN U.S. GARP EQUITY FUND CL A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN UNDISCOVERD MNG BEHAVIOR C	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN US EQUITY FUND CLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN US RESEARCHENHANCED EQ CL	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
JPMORGAN US SUSTAIN LEADERS CL A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN VALUE ADV FD CLASS L	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.08%
JPMORGAN VALUE ADVANTAGE CL A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
KAYNE ANDERSON RENEWABLE INFRA RETL	811 MAIN ST	14TH FLOOR	HOUSTON	TX	77002	0.40%
KINETICS GLOBAL FUNDNO LOAD CLASS S	470 PARK AVE SOUTH		NEW YORK	NY	10016	0.40%
KINETICS MARKET OPPORTUNITIES FD	470 PARK AVE SOUTH		NEW YORK	NY	10016	0.40%
KINETICS PARADIGM FUND	470 PARK AVE SOUTH		NEW YORK	NY	10016	0.40%
KINETICS SMALL CAP OPPORTUNITIES	470 PARK AVE SOUTH		NEW YORK	NY	10016	0.40%
KINETICS SMALL CAP OPPORTUNITIES IN	470 PARK AVE SOUTH		NEW YORK	NY	10016	0.40%
KOPERNIK GLOBAL ALL CAP FUND INSTL	ONE FREEDOM VALLEY DR		OAKS	PA	19456	0.15%
LAZARD EMERGING MKTSEQUITY OPEN CL	30 ROCKEFELLER PLAZA	57TH FLOOR	NEW YORK	NY	10112	0.40%
LAZARD GLOBAL LISTEDINFRASTRUCTE IN	30 ROCKEFELLER PLAZA	57TH FLOOR	NEW YORK	NY	10112	0.15%
LAZARD GLOBAL LISTEDINFRASTRUCTURE	30 ROCKEFELLER PLAZA	57TH FLOOR	NEW YORK	NY	10112	0.40%
LAZARD INTL STRAT EQUITY PORT OPEN	30 ROCKEFELLER PLAZA	57TH FLOOR	NEW YORK	NY	10112	0.40%
LAZARD MANAGED EQ VOLATILITY PORT I	30 ROCKEFELLER PLAZA	57TH FLOOR	NEW YORK	NY	10112	0.10%
LAZARD US EQTY CONCENTRATED PRT OPE	30 ROCKEFELLER PLAZA	57TH FLOOR	NEW YORK	NY	10112	0.40%
LEUTHOLD GRIZZLY SHORT FUND	33 SOUTH SIXTH ST.	SUITE 4600	MINNEAPOLIS	MN	55402	0.40%
LOOMIS SAYLES BOND INSTL	399 BOYLSTON ST	8TH FLOOR	BOSTON	MA	02116	0.15%
LOOMIS SAYLES BOND RETAIL SHARES	399 BOYLSTON ST	8TH FLOOR	BOSTON	MA	02116	0.35%
LOOMIS SAYLES CORE PLUS BD FD CL A	399 BOYLSTON ST	8TH FLOOR	BOSTON	MA	02116	0.40%
LOOMIS SAYLES CORE PLUS BOND FUND C	399 BOYLSTON ST	8TH FLOOR	BOSTON	MA	02116	0.15%
LOOMIS SAYLES GLOBALALLOCATION CLAS	399 BOYLSTON ST	8TH FLOOR	BOSTON	MA	02116	0.15%
LOOMIS SAYLES GROWTH CL A	399 BOYLSTON ST	8TH FLOOR	BOSTON	MA	02116	0.40%
LOOMIS SAYLES GROWTHCL Y	399 BOYLSTON ST	8TH FLOOR	BOSTON	MA	02116	0.15%
LOOMIS SAYLES INFLATPROT SEC INST'L	399 BOYLSTON ST	8TH FLOOR	BOSTON	MA	02116	0.15%
LOOMIS SAYLES INVST GRADE BOND CL A	399 BOYLSTON ST	8TH FLOOR	BOSTON	MA	02116	0.40%
LOOMIS SAYLES SMALL CAP GRWTH RETAI	399 BOYLSTON ST	8TH FLOOR	BOSTON	MA	02116	0.40%
LORD ABBETT BOND DEBENTURE CLASS A	90 HUDSON ST	10TH FLOOR	JERSEY CITY	NJ	07302	0.37%
LORD ABBETT CONVERTIBLE FD CL A	90 HUDSON ST	10TH FLOOR	JERSEY CITY	NJ	07302	0.37%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
LORD ABBETT DEVELOP GROWTH CLASS A	90 HUDSON ST	10TH FLOOR	JERSEY CITY	NJ	07302	0.45%
LORD ABBETT FOCUSED SMALL CAP VALUE	90 HUDSON ST	10TH FLOOR	JERSEY CITY	NJ	07302	0.45%
LORD ABBETT GROWTH LEADERS FUND CL	90 HUDSON ST	10TH FLOOR	JERSEY CITY	NJ	07302	0.45%
LORD ABBETT HIGH YIELD CLASS A	90 HUDSON ST	10TH FLOOR	JERSEY CITY	NJ	07302	0.37%
LORD ABBETT MICRO CAP GROWTH FUND A	90 HUDSON ST	10TH FLOOR	JERSEY CITY	NJ	07302	0.45%
LORD ABBETT SHORT DURATION INCOME C	90 HUDSON ST	10TH FLOOR	JERSEY CITY	NJ	07302	0.37%
LSV SMALL CAP VALUE FUND INSTITUTIO	155 N. WACKER DR	SUITE 4600	CHICAGO	IL	60606	0.12%
LSV SMALL CAP VALUE FUND INVESTOR	155 N. WACKER DR	SUITE 4600	OAKS	PA	19456	0.40%
LSV VALUE EQUITY FUND INVESTOR	155 N. WACKER DR	SUITE 4600	OAKS	PA	19456	0.40%
LSV VALUE EQUITY INSTITUTIONAL	155 N. WACKER DR	SUITE 4600	CHICAGO	IL	60606	0.12%
MADISON COVERED CALL & EQUITY INC I	550 SCIENCE DR		MADISON	WI	53711	0.15%
MADISON DIVIDEND INCOME FUND CL Y	550 SCIENCE DR		MADISON	WI	53711	0.40%
MADISON INVESTORS FUND CL Y	550 SCIENCE DR		MADISON	WI	53711	0.40%
MADISON MID CAP FUNDCL Y	550 SCIENCE DR		MADISON	WI	53711	0.40%
MAINGATE MLP FUND CL I	6075 POPLAR AVE	SUITE 720	MEMPHIS	TN	38119	0.10%
MAINSTAY CBRE GLOBALINFRASTRUCTURE	30 HUDSON ST	23RD FLOOR	ARLINGTON	NJ	07032	0.15%
MAINSTAY CUSHING MLP PREMIER A	30 HUDSON ST	23RD FLOOR	ARLINGTON	NJ	07032	0.40%
MAINSTAY MACKAY CONVERTIBLE CL A	30 HUDSON ST	23RD FLOOR	ARLINGTON	NJ	07032	0.40%
MAINSTAY MACKAY HIGHYIELD CORP BD C	30 HUDSON ST	23RD FLOOR	ARLINGTON	NJ	07032	0.40%
MAINSTAY MACKAY SHRT DURATION HIGH	30 HUDSON ST	23RD FLOOR	ARLINGTON	NJ	07032	0.10%
MAINSTAY WINSLOW LRG CAP GROWTH A	30 HUDSON ST	23RD FLOOR	ARLINGTON	NJ	07032	0.40%
MAINSTAY WMC ENDURING CAPITAL A	30 HUDSON ST	23RD FLOOR	ARLINGTON	NJ	07032	0.40%
MAINSTAY WMC VALUE FUND CLASS A	30 HUDSON ST	23RD FLOOR	ARLINGTON	NJ	07032	0.40%
MAIRS & POWER GROWTH FUND	777 E WISCONSIN AVE	4TH FLOOR	MILWAUKEE	WI	53202	0.12%
MANNING & NAPIER DISCIPL VALUE SER	290 WOODCLIFF DR.		FAIRPORT	NY	14450	0.40%
MANNING & NAPIER DISCIPL VALUE SER	290 WOODCLIFF DR.		FAIRPORT	NY	14450	0.10%
MANNING & NAPIER HIGH YIELD BD SRS	290 WOODCLIFF DR.		FAIRPORT	NY	14450	0.15%
MANNING & NAPIER HIGH YIELD BD SRS	290 WOODCLIFF DR.		FAIRPORT	NY	14450	0.40%
MANNING & NAPIER PROBLEND MAX TERM	290 WOODCLIFF DR.		FAIRPORT	NY	14450	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
MANNING & NAPIER REAL ESTATE SRS S	290 WOODCLIFF DR.		FAIRPORT	NY	14450	0.40%
MARSICO FOCUS	235 WEST GALENA ST		MILWAUKEE	WI	53212	0.40%
MARSICO GLOBAL FUND	235 WEST GALENA ST		MILWAUKEE	WI	53212	0.40%
MARSICO GROWTH FUND	235 WEST GALENA ST		MILWAUKEE	WI	53212	0.40%
MATERIALS ULTRASECT PROFUND INVESTO	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
MATTHEW 25	P.O. BOX 2479		JENKINTOWN	PA	19046	0.40%
MATTHEW ASIAN GROWTH AND INCOME INS	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.10%
MATTHEWS ASIA DIVIDEND FUND	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS ASIA GROWTH FUND INV	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS ASIAN GROWTH & INCOME FUND	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS ASIAN INNOVATORS FD INSTL	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.15%
MATTHEWS ASIAN INNOVATORS FD INVST	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS CHINA DIV FUND INVESTOR CL	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS CHINA FUND	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS CHINA INST'L	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.10%
MATTHEWS CHINA SMALL COMPANIES FUND	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.10%
MATTHEWS CHINA SMALLCOMPANIES INVES	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS EMERG MKT SUSTAIN FUTURE I	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS EMERG MRKTSSM COMPANIES IN	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS EMERG MRKTSSM COMPANIES IN	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.15%
MATTHEWS EMERGING MKTS EQUITY INVES	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS INDIA FUND	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS INDIA FUND INSTITUTIONAL	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.10%
MATTHEWS JAPAN FUND	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS JAPAN INST'L CLASS	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.10%
MATTHEWS PACIFIC TIGER FUND	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS PACIFIC TIGER FUND INSTL	4 EMBARCADERO CENTER	SUITE 550	SAN FRANCISCO	CA	94111	0.15%
MEEDER MUIRFIELD	6125 MEMORIAL DR		DUBLIN	OH	43017	0.40%
MEEDER SPECTRUM FUND	6125 MEMORIAL DR		DUBLIN	OH	43017	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
MERGER FUND CLASS A	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.40%
METROPOLITAN WEST FLEXIBLE INCOME I	865 S FIGUEROA ST	#1400	LOS ANGELES	CA	90071	0.10%
METROPOLITAN WEST HIGH YIELD BOND C	865 S FIGUEROA ST	#1400	LOS ANGELES	CA	90071	0.10%
METROPOLITAN WEST HIGH YIELD BOND C	865 S FIGUEROA ST	#1400	LOS ANGELES	CA	90071	0.40%
METROPOLITAN WEST INVESTMENT GR CR	865 S FIGUEROA ST	#1400	LOS ANGELES	CA	90071	0.40%
METROPOLITAN WEST STRAT INC FD CL M	865 S FIGUEROA ST	#1400	LOS ANGELES	CA	90071	0.40%
METROPOLITAN WEST TOT RETURN BOND C	865 S FIGUEROA ST	#1400	LOS ANGELES	CA	90071	0.35%
METROPOLITAN WEST TOTAL RETURN CLAS	865 S FIGUEROA ST	#1400	LOS ANGELES	CA	90071	0.10%
METWEST UNCONSTRAINED BOND M	865 S FIGUEROA ST	#1400	LOS ANGELES	CA	90071	0.40%
MFS AGGRESSIVE GWTH ALLOCATION CLAS	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.40%
MFS BLENDED RESEARCH CORE EQUITY CL	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.40%
MFS BLENDED RESEARCH SM CAP EQ FD C	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.40%
MFS BLENDED RESEARCHINTRNATL EQUITY	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.40%
MFS BLENDED RESEARCHMID CAP EQUITY	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.15%
MFS CORE EQUITY FUND CL A	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.40%
MFS GLOBAL ALTERNATIVE STRAT A	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.40%
MFS GLOBAL EQUITY CLASS C	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.08%
MFS GLOBAL NEW DISCOVERY FUND CL A	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.40%
MFS GLOBAL REAL ESTATE CL A	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.40%
MFS GROWTH FUND CLASS A	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.40%
MFS GROWTH FUND CLASS I	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.15%
MFS INTERNATIONAL DIVERSIFICATION C	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.15%
MFS INTERNATIONAL DIVERSIFICATION F	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.40%
MFS INTERNATIONAL EQUITY FUND CL A	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.40%
MFS INTERNATIONAL GROWTH FD CL I	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.08%
MFS LIFETIME 2055 FDCL A	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.40%
MFS LOW VOLATILITY EQUITY A	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.40%
MFS LOW VOLATILITY GLOBAL EQUITY A	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.40%
MFS LOW VOLATILITY GLOBAL EQUITY CL	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.08%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
MFS MASS INVESTOR GROWTH STOCK A	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.40%
MFS MID CAP GROWTH CLASS A	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.40%
MFS MID CAP GROWTH CLASS C	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.08%
MFS MID CAP GROWTH FUND CL I	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.15%
MFS MID CAP VALUE CLASS A	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.40%
MFS NEW DISCOVERY FD CL I	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.08%
MFS NEW DISCOVERY VALUE FUND CL A	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.40%
MFS TECHNOLOGY FD CLASS I	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.08%
MFS UTILITIES CLASS A	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.40%
MFS UTILITIES FD CL I	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.08%
MFS VALUE CLASS A	111 HUNTINGTON AVE		BOSTON	MA	02199-7632	0.40%
MORGAN STA INST INC. INCEPTION PORT	522 FIFTH AVE	4TH FLOOR	NEW YORK	NY	10036	0.10%
MORGAN STA INST INC.INCEPTION PORT	522 FIFTH AVE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MORGAN STAN CORE PLUS FIXED INC PT	522 FIFTH AVE	4TH FLOOR	NEW YORK	NY	10036	0.10%
MORGAN STANLEY DEVLPOPPORTUNITY POR	522 FIFTH AVE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MORGAN STANLEY DISCOVERY PORT CL A	522 FIFTH AVE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MORGAN STANLEY DISCOVERY PORT CL I	522 FIFTH AVE	4TH FLOOR	NEW YORK	NY	10036	0.10%
MORGAN STANLEY EUROPEAN OPPORT CL A	522 FIFTH AVE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MORGAN STANLEY GLOBAL OPPORTUNITY A	522 FIFTH AVE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MORGAN STANLEY GLOBAL OPPORTUNITY I	522 FIFTH AVE	4TH FLOOR	NEW YORK	NY	10036	0.15%
MORGAN STANLEY GLOBLSTRATEGIST PORT	522 FIFTH AVE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MORGAN STANLEY GROWTH PORTFOLIO A	522 FIFTH AVE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MORGAN STANLEY GROWTH PORTFOLIO I	522 FIFTH AVE	4TH FLOOR	NEW YORK	NY	10036	0.15%
MORGAN STANLEY INSIGHT A	522 FIFTH AVE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MORGAN STANLEY INSIGHT I	522 FIFTH AVE	4TH FLOOR	NEW YORK	NY	10036	0.15%
MORGAN STANLEY INSTL SHORT DURT INC	522 FIFTH AVE	4TH FLOOR	NEW YORK	NY	10036	0.10%
MORGAN STANLEY INSTLADVANTAGE CL A	522 FIFTH AVE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MORGAN STANLEY INSTLHIGH YIELD A	522 FIFTH AVE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MORGAN STANLEY INSTLINTERNTL OPP CL	522 FIFTH AVE	4TH FLOOR	NEW YORK	NY	10036	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
MORGAN STANLEY INTL ADVANTAGE CL A	522 FIFTH AVE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MORGAN STANLEY INTL ADVANTAGE CL I	522 FIFTH AVE	4TH FLOOR	NEW YORK	NY	10036	0.15%
MS GLOBAL FIXED INCOME OPP CL I	522 FIFTH AVE	4TH FLOOR	NEW YORK	NY	10036	0.10%
MS GLOBAL FIXED INCOME OPPORT CL A	522 FIFTH AVE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MS INSTIT EMRG MRKTSLEADERS CLASS A	522 FIFTH AVE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MS INSTIT EMRNG MRKT LEADERS FD CL	522 FIFTH AVE	4TH FLOOR	NEW YORK	NY	10036	0.10%
MSIF ASIA OPPORTUNITY CL A	522 FIFTH AVE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MSIF ASIA OPPORTUNITY CL I	522 FIFTH AVE	4TH FLOOR	NEW YORK	NY	10036	0.15%
MSIF GLOBAL ENDURANC PORTFOLIO I	522 FIFTH AVE	4TH FLOOR	NEW YORK	NY	10036	0.10%
MSIF GLOBAL ENDURANCPORTFOLIO A	522 FIFTH AVE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MSIF GLOBAL INFRASTRUCTURE A	522 FIFTH AVE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MSIF GLOBAL INSIGHT PORT CL A	522 FIFTH AVE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MSIF GLOBAL PERMANENPORTFOLIO A	522 FIFTH AVE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MSIF INTERNATIONAL OPPORTUNITIES CL	522 FIFTH AVE	4TH FLOOR	NEW YORK	NY	10036	0.10%
MSIF NEXT GEN EMERGING MRKTS A	522 FIFTH AVE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MSIF US CORE CL A	522 FIFTH AVE	4TH FLOOR	NEW YORK	NY	10036	0.40%
MUHLENKAMP FUND	5000 STONEWOOD DR.		WEXFORD	PA	15090	0.40%
NASDAQ 100 PRO FUND INVESTOR CLASS	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
NATIXIS OAKMARK FUND CL A	399 BOYLSTON ST	8TH FLOOR	BOSTON	MA	02116	0.40%
NEEDHAM AGGRESSIVE GROWTH	445 PARK AVE	15TH FLOOR	NEW YORK	NY	10022	0.40%
NEEDHAM AGGRESSIVE GROWTH FUND CL I	445 PARK AVE	15TH FLOOR	NEW YORK	NY	10022	\$16.00
NEEDHAM GROWTH FUND CL I	445 PARK AVE	15TH FLOOR	NEW YORK	NY	10022	\$16.00
NEEDHAM SMALL CAP GROWTH	445 PARK AVE	15TH FLOOR	NEW YORK	NY	10022	0.40%
NEUBERGER BERMAN GENESIS FUND INST	1290 AVE OF THE AMERICAS	22ND FLOOR	NEW YORK	NY	10104-0002	0.15%
NEUBERGER BERMAN GENESIS TRUST CLAS	1290 AVE OF THE AMERICAS	22ND FLOOR	NEW YORK	NY	10104-0002	0.40%
NEUBERGER BERMAN INTRINSIC VALUE CL	1290 AVE OF THE AMERICAS	22ND FLOOR	NEW YORK	NY	10104-0002	0.40%
NEUBERGER BERMAN LARGE CAP GROWTH A	1290 AVE OF THE AMERICAS	22ND FLOOR	NEW YORK	NY	10104-0002	0.40%
NEUBERGER BERMAN LARGE CAP VALUE CL	1290 AVE OF THE AMERICAS	22ND FLOOR	NEW YORK	NY	10104-0002	0.40%
NEUBERGER BERMAN LARGE CAP VALUE IN	1290 AVE OF THE AMERICAS	22ND FLOOR	NEW YORK	NY	10104-0002	0.15%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
NEUBERGER BERMAN LONG SHORT INSTL	1290 AVE OF THE AMERICAS	22ND FLOOR	NEW YORK	NY	10104-0002	0.15%
NEUBERGER BERMAN LRG CAP VALUE TRUS	1290 AVE OF THE AMERICAS	22ND FLOOR	NEW YORK	NY	10104-0002	0.40%
NEUBERGER BERMAN REAL ESTATE CL A	1290 AVE OF THE AMERICAS	22ND FLOOR	NEW YORK	NY	10104-0002	0.40%
NEUBERGER BERMAN REAL ESTATE TRUST	1290 AVE OF THE AMERICAS	22ND FLOOR	NEW YORK	NY	10104-0002	0.40%
NEUBERGER BERMAN SMALL CAP GROWTH A	1290 AVE OF THE AMERICAS	22ND FLOOR	NEW YORK	NY	10104-0002	\$12.00
NEUBERGER BERMAN US EQ IDX PUTWRITE	1290 AVE OF THE AMERICAS	22ND FLOOR	NEW YORK	NY	10104-0002	0.10%
NEW ALTERNATIVES FD	150 BROADHOLLOW ROAD		MELVILLE	NY	11747	\$12.00
NEXPOINT MERGER ARBITRAGE CL Z	200 CRESCENT COURT	SUITE 700	DALLAS	TX	75201	0.15%
NORTH SQUARE PREF AND INCOME SEC I	10 S LASALLE ST	SUITE 1925	CHICAGO	IL	60603	0.12%
NORTH SQUARE TACTICAL GROWTH CL I	10 S LASALLE ST	SUITE 1925	CHICAGO	IL	60603	0.40%
NORTH STAR MICRO CAP FUND CL I	20 N. WACKER DR	#1416	CHICAGO	IL	60606	0.10%
NORTHERN HIGH YIELD FIXED INCOME	801 SOUTH CANAL	C55	CHICAGO	IL	60675	0.35%
NORTHERN INCOME EQUITY	801 SOUTH CANAL	C55	CHICAGO	IL	60675	0.40%
NORTHERN MID CAP INDEX FUND	801 SOUTH CANAL	C55	CHICAGO	IL	60675	0.10%
NORTHERN US QUALITY ESG FUND CL I	801 SOUTH CANAL	C55	CHICAGO	IL	60675	0.10%
NUVEEN DIVIDEND GROWTH CLASS A	333 WEST WACKER DR		CHICAGO	IL	60606	0.40%
NUVEEN FLEXIBLE INCOME FUND CL A3	333 WEST WACKER DR		CHICAGO	IL	60606	0.40%
NUVEEN PREFERRED SECS AND INC CL A	333 WEST WACKER DR		CHICAGO	IL	60606	0.40%
NUVEEN PREFERRED SECS AND INC CL I	333 WEST WACKER DR		CHICAGO	IL	60606	0.07%
NUVEEN WINSLOW LARGE CAP GROWTH ESG	333 WEST WACKER DR		CHICAGO	IL	60606	0.40%
OAKMARK EQUITY & INCOME INVESTOR CL	111 S. WACKER DR		CHICAGO	IL	60606	0.35%
OAKMARK FUND ADVISORCLASS	111 S. WACKER DR		CHICAGO	IL	60606	0.15%
OAKMARK FUND INVESTOR CLASS	111 S. WACKER DR		CHICAGO	IL	60606	0.35%
OAKMARK GLOBAL FUND INVESTOR CLASS	111 S. WACKER DR		CHICAGO	IL	60606	0.35%
OAKMARK GLOBAL SELECT FD INVESTOR	111 S. WACKER DR		CHICAGO	IL	60606	0.35%
OAKMARK INTERNAT'L SMALL CAP INVEST	111 S. WACKER DR		CHICAGO	IL	60606	0.35%
OAKMARK INTL ADVISOR FUND	111 S. WACKER DR		CHICAGO	IL	60606	0.15%
OAKMARK INTL INVESTOR CL	111 S. WACKER DR		CHICAGO	IL	60606	0.35%
OAKMARK INTL SMALL CAP FUND ADVISOR	111 S. WACKER DR		CHICAGO	IL	60606	0.15%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
OAKMARK SELECT INVESTOR CL	111 S. WACKER DR		CHICAGO	IL	60606	0.35%
OBERWEIS CHINA OPPORTUNITIES FUND	3333 WARRENVILLE RD	SUITE 500	LISLE	IL	60532	0.40%
OBERWEIS EMERGING MARKETS FUND	3333 WARRENVILLE RD	SUITE 500	LISLE	IL	60532	0.40%
OBERWEIS INTL OPPORTUNITIES INVSTR	3333 WARRENVILLE RD	SUITE 500	LISLE	IL	60532	0.40%
OBERWEIS MICRO CAP FUND	3333 WARRENVILLE RD	SUITE 500	LISLE	IL	60532	0.40%
OBERWEIS MICRO CAP FUND INSTL	3333 WARRENVILLE RD	SUITE 500	LISLE	IL	60532	0.08%
OBERWEIS SMALL CAP OPPORTUNITIES	3333 WARRENVILLE RD	SUITE 500	LISLE	IL	60532	0.40%
OBERWEIS SMALL CAP OPPORTUNITIES IN	3333 WARRENVILLE RD	SUITE 500	LISLE	IL	60532	0.08%
OCM GOLD FUND ATLAS CLASS SHARES	235 WEST GALENA ST		MILWAUKEE	WI	53212	0.40%
OIL&GAS EQUIP&SERVICULTRASEC PROFUN	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
O'SHAUGHNESSY MARKET LEADERS VALUE	6 SUBURBAN AVE		STANFORD	CT	06901	0.10%
OSTERWEIS EMERGING OPPORTUNITY FUND	777 E WISCONSIN AVE	4TH FLOOR	MILWAUKEE	WI	53202	0.10%
OTTER CREEK LONG SHORT OPPORT INVST	777 E WISCONSIN AVE	4TH FLOOR	MILWAUKEE	WI	53202	0.40%
PALM VALLEY CAPITAL FUND INVESTOR	422 JACKSONVILLE DR		JACKSONVILLE BEACH	FL	32250	0.40%
PARADIGM MICRO CAP FUND	9 ELK ST		ALBANY	NY	12207	0.40%
PARAMETRIC COMMODITYSTRATEGIC CL A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	0.40%
PARAMETRIC COMMODITYSTRATEGIC CL I	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	\$16.00
PARAMETRIC INT'L EQUITY CLASS A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	0.40%
PARAMETRIC VOLATILTYRSK PREM DEFNSE	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	\$16.00
PARNASSUS CORE EQUITY INSTL	1 MARKET ST	STEUART TOWER SUITE 1600	SAN FRANCISCO	CA	94105	0.10%
PARNASSUS CORE EQUITY INVESTOR	1 MARKET ST	STEUART TOWER SUITE 1600	SAN FRANCISCO	CA	94105	0.40%
PARNASSUS MID CAP	1 MARKET ST	STEUART TOWER SUITE 1600	SAN FRANCISCO	CA	94105	0.40%
PARNASSUS MID CAP GROWTH FUND INVST	1 MARKET ST	STEUART TOWER SUITE 1600	SAN FRANCISCO	CA	94105	0.40%
PARNASSUS VALUE EQUITY INSTITUTIONA	1 MARKET ST	STEUART TOWER SUITE 1600	SAN FRANCISCO	CA	94105	0.10%
PARNASSUS VALUE EQUITY INVESTOR	1 MARKET ST	STEUART TOWER SUITE 1600	SAN FRANCISCO	CA	94105	0.40%
PAYDEN EMERGING MARKETS BOND ADVISE	333 S GRAND AVE	32ND FLOOR	LOS ANGELES	CA	90071	0.40%
PAYDEN EQUITY INCOMEFUND INVESTOR	333 S GRAND AVE	32ND FLOOR	LOS ANGELES	CA	90071	0.40%
PAYDEN HIGH INCOME INVESTOR CLASS	333 S GRAND AVE	32ND FLOOR	LOS ANGELES	CA	90071	0.38%
PEAR TREE POLARIS FRGN VAL SM CAP O	55 OLD BEDFORD ROAD		LINCOLN	MA	01773	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
PEAR TREE QUALITY FUND ORDINARY	55 OLD BEDFORD ROAD		LINCOLN	MA	01773	0.40%
PENN CAPITAL MULTI CREDIT HIGH INC	1200 INTREPID AVE.	SUITE 400	PHILADELPHIA	PA	19112	0.12%
PERFORMANCE TRUST TOTAL RETRN BND I	500 WEST MADISON	SUITE 470	CHICAGO	IL	60661	0.40%
PERMANENT PORTFOLIO	600 MONTGOMERY ST	SUITE 4100	SAN FRANCISCO	CA	94111-2702	0.38%
PFG ACTIVE CORE BOND STRATEGY FUND	777 108TH AVE NE	SUITE 2100	BELLEVUE	WA	98004	0.40%
PFG BNY MELLON DIVERSIFIER STRAT R	777 108TH AVE NE	SUITE 2100	BELLEVUE	WA	98004	0.40%
PFG BR TRGT ALLOCAT EQ STRATEGY FD	777 108TH AVE NE	SUITE 2100	BELLEVUE	WA	98004	0.40%
PFG EQUITY INDEX FOCUSED STRATEGY R	777 108TH AVE NE	SUITE 2100	BELLEVUE	WA	98004	0.40%
PFG JANUS HENDERSON BALANCED STRATE	777 108TH AVE NE	SUITE 2100	BELLEVUE	WA	98004	0.40%
PFG JP MORGAN TACTICMODERATE STRATE	777 108TH AVE NE	SUITE 2100	BELLEVUE	WA	98004	0.40%
PFG MEEDER TACTICAL STRATEGY FUND R	777 108TH AVE NE	SUITE 2100	BELLEVUE	WA	98004	0.40%
PFG SECTOR EQUITY BUS CYCLE STRAT R	777 108TH AVE NE	SUITE 2100	BELLEVUE	WA	98004	0.40%
PFG TACTICAL INCOME STRATEGY CL R	777 108TH AVE NE	SUITE 2100	BELLEVUE	WA	98004	0.40%
PGIM FLOATING RATE INCOME CL Z	655 BROAD ST		NEWARK	NJ	07102	0.10%
PGIM HIGH YIELD CL Z	655 BROAD ST		NEWARK	NJ	07102	0.15%
PGIM JEN EMRG MRKTS EQUITY OPP CL Z	655 BROAD ST		NEWARK	NJ	07102	0.10%
PGIM JEN INTL OPPORTUNITIES CL Z	655 BROAD ST		NEWARK	NJ	07102	0.15%
PGIM JENN HEALTH SCIENCES CL Z	655 BROAD ST		NEWARK	NJ	07102	0.15%
PGIM JENNISON FOCUSED GROWTH CL Z	655 BROAD ST		NEWARK	NJ	07102	0.10%
PGIM JENNISON TECHNOLOGY CL Z	655 BROAD ST		NEWARK	NJ	07102	0.10%
PGIM JENNISON UTILITY CL A	655 BROAD ST		NEWARK	NJ	07102	0.10%
PGIM JENNISON UTILITY CL Z	655 BROAD ST		NEWARK	NJ	07102	0.10%
PGIM SHORT TERM CORP BOND CL A	655 BROAD ST		NEWARK	NJ	07102	0.40%
PGIM TOTAL RETURN BOND CL A	655 BROAD ST		NEWARK	NJ	07102	0.40%
PGIM TOTAL RETURN BOND CL Z	655 BROAD ST		NEWARK	NJ	07102	0.15%
PGIM WADHWAMI SYSTEMATIC ABSL RT Z	655 BROAD ST		NEWARK	NJ	07102	0.10%
PHARMACEUTICAL ULTRASECTOR PRO FUND	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
PIMCO COMMODITIES PLUS STRATEGY CL	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO COMMODITIES PLUS STRATEGY CL	1633 BROADWAY		NEW YORK	NY	10019	0.10%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
PIMCO COMMODITY REALRETURN STRAT A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO DIVERSIFIED INCOME FUND CL A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO FLEXIBLE CREDIT INC FD INSTL	1633 BROADWAY		NEW YORK	NY	10019	0.15%
PIMCO HIGH YIELD CLASS A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO INCOME FUND CL A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO INTL BD FD U SDOLLAR HEDGED A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO INVESTMENT GR CREDIT BOND FUN	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO LOW DURATION INCOME FUND CL A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO PREFERRED AND CAPITAL SECS CL	1633 BROADWAY		NEW YORK	NY	10019	0.10%
PIMCO PREFERRED AND CAPITAL SECS CL	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO RAE EMERGING MARKETS FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO RAE PLUS EMG FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO RAE PLUS SMALL FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO RAE US SMALL FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO REAL ESTATE REAL RETURN STRAT	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO REAL RETURN CLASS I3	1633 BROADWAY		NEW YORK	NY	10019	0.10%
PIMCO STOCKSPPLUS ABSOLUTE RETURN I3	1633 BROADWAY		NEW YORK	NY	10019	0.10%
PIMCO STOCKSPPLUS CLASS A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO STOCKSPPLUS INTERNAT'L (UNHDG)	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO STOCKSPPLUS INTERNATL USHDG A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO STOCKSPPLUS SHORT FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO STOCKSPPLUS SMALL FD I3	1633 BROADWAY		NEW YORK	NY	10019	0.10%
PIMCO STOCKSPPLUS SMALL FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO TOTAL RETURN CLASS A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO TRENDS MANAGED FUTURES STRATE	1633 BROADWAY		NEW YORK	NY	10019	0.10%
PIMCO TRENDS MANAGEDFUTURES STRATEG	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIN OAK EQUITY FUND	225 PICTORIA DR	SUITE 450	CINCINNATI	OH	45246	0.40%
PIONEER MULTI ASSET INCOME CLASS A	60 STATE ST	17TH FLOOR	BOSTON	MA	02109	0.40%
PIONEER MULTI ASSET INCOME FUND CL	60 STATE ST	17TH FLOOR	BOSTON	MA	02109	0.15%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
PIONEER MULTI ASSET ULTRA SHORT INC	60 STATE ST	17TH FLOOR	BOSTON	MA	02109	0.40%
POLARIS GLOBAL VALUE	THREE CANAL PLAZA	SUITE 600	PORTLAND	ME	04101	0.12%
POLEN GLOBAL GROWTH FUND RETAIL SHA	1825 NW CORPORATE BLVD	SUITE 300	BOCA RATON	FL	33431	0.40%
POLEN GROWTH FUND INST'L SHARES	1825 NW CORPORATE BLVD	SUITE 300	BOCA RATON	FL	33431	0.15%
POLEN GROWTH FUND RETAIL SHARES	1825 NW CORPORATE BLVD	SUITE 300	BOCA RATON	FL	33431	0.40%
POLEN INTL GROWTH FUND INVESTOR CL	1825 NW CORPORATE BLVD	SUITE 300	BOCA RATON	FL	33431	0.40%
POLEN OPPORTUNISTIC HIGH YIELD INVE	1825 NW CORPORATE BLVD	SUITE 300	BOCA RATON	FL	33431	0.40%
PRAXIS GROWTH INDEX FUND CL I	1110 N. MAIN ST		GOSHEN	IN	46527	0.10%
PRAXIS IMPACT BOND FD INSTL	1110 N. MAIN ST		GOSHEN	IN	46527	0.10%
PRAXIS VALUE FD CLASS I	1110 N. MAIN ST		GOSHEN	IN	46527	0.10%
PRECIOUS METALS ULTRA SEC PRO INVST	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
PRIMECAP ODYSSEY AGGRESSIVE GRWTH F	2020 E. FINANCIAL WAY	SUITE 100	GLENDORA	CA	91741	0.10%
PRIMECAP ODYSSEY GROWTH FUND	2020 E. FINANCIAL WAY	SUITE 100	GLENDORA	CA	91741	0.10%
PRIMECAP ODYSSEY STO CK FUND	2020 E. FINANCIAL WAY	SUITE 100	GLENDORA	CA	91741	0.10%
PRINCIPAL BLUE CHIP FUND CL A	620 COOLIDGE DR	SUITE 300	FOLSOM	CA	95630	0.40%
PRINCIPAL BLUE CHIP I SHARES	620 COOLIDGE DR	SUITE 300	FOLSOM	CA	95630	0.10%
PRINCIPAL CAPITAL APPRECIATION CLAS	620 COOLIDGE DR	SUITE 300	FOLSOM	CA	95630	0.40%
PRINCIPAL DIVERSIF REAL ASSET I SHA	620 COOLIDGE DR	SUITE 300	FOLSOM	CA	95630	0.15%
PRINCIPAL DIVERSIFIED INCOME A	620 COOLIDGE DR	SUITE 300	FOLSOM	CA	95630	0.40%
PRINCIPAL MID CAP INSTL	620 COOLIDGE DR	SUITE 300	FOLSOM	CA	95630	0.15%
PRINCIPAL REAL ESTATE SEC FD CL A	620 COOLIDGE DR	SUITE 300	FOLSOM	CA	95630	0.40%
PRINCIPAL SMALL CAP FUND CLASS A	620 COOLIDGE DR	SUITE 300	FOLSOM	CA	95630	0.40%
PRINCIPAL SMALL MID CAP DIVIDEND IN	620 COOLIDGE DR	SUITE 300	FOLSOM	CA	95630	0.40%
PRO FUNDS SHORT REAL ESTATE INVESTO	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
PRO FUNDS ULTRA LATIN AMERICA INVST	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
PRO FUNDS ULTRA SHORT MID CAP INV C	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
PUTNAM CORE EQUITY CLASS A	1 POST OFFICE SQ	MAILZONE G3C	BOSTON	MA	02109	0.40%
PUTNAM EMERGING MRKTEQUITY CL A	1 POST OFFICE SQ	MAILZONE G3C	BOSTON	MA	02109	0.40%
PUTNAM FOCUSED EQ FUND CLASS A	1 POST OFFICE SQ	MAILZONE G3C	BOSTON	MA	02109	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
PUTNAM GLOBAL HEALTHCARE FUND CLASS	1 POST OFFICE SQ	MAILZONE G3C	BOSTON	MA	02109	0.40%
PUTNAM GLOBAL TECHNOLOGY FD CL C	1 POST OFFICE SQ	MAILZONE G3C	BOSTON	MA	02109	0.10%
PUTNAM GLOBAL TECHNOLOGY FUND CL A	1 POST OFFICE SQ	MAILZONE G3C	BOSTON	MA	02109	0.40%
PUTNAM INTERNATIONAL EQUITY CL A	1 POST OFFICE SQ	MAILZONE G3C	BOSTON	MA	02109	0.10%
PUTNAM LARGE CAP GROWTH FD CLASS A	1 POST OFFICE SQ	MAILZONE G3C	BOSTON	MA	02109	0.40%
PUTNAM LARGE CAP VALCLASS A	1 POST OFFICE SQ	MAILZONE G3C	BOSTON	MA	02109	0.40%
PUTNAM SMALL CAP VALUE CLASS A	1 POST OFFICE SQ	MAILZONE G3C	BOSTON	MA	02109	0.40%
PUTNAM SUSTAINABLE FUTURE FD CL A	1 POST OFFICE SQ	MAILZONE G3C	BOSTON	MA	02109	0.40%
PZENA EMERGING MRKTSFOCUSED VAL INV	320 PARK AVE	8TH FLOOR	NEW YORK	NY	10022	0.40%
PZENA INTERNATIONAL SMALL CAP VALUE	320 PARK AVE	8TH FLOOR	NEW YORK	NY	10022	0.12%
QUANTIFIED COMMON GROUND FD INVST	1445 RESEARCH BLVD	SUITE 530	ROCKVILLE	MD	20850	0.40%
RATIONAL/RESOLVE ADPTVE AST ALLOC I	80 ARKAY DR	SUITE 110	HAUPPAUGE	NY	11788	0.10%
RBC EMERGING MARKETSEQUITY FD CL I	50 S SIXTH ST	SUITE 2350	MINNEAPOLIS	MN	55402	0.15%
RBC SMID CAP GROWTH FUND CLASS A	50 S SIXTH ST	SUITE 2350	MINNEAPOLIS	MN	55402	0.40%
RED OAK TECHNOLOGY SELECT	225 PICTORIA DR	SUITE 450	CINCINNATI	OH	45246	0.40%
REYNDERS MCVEIGH CORE EQUITY INSTL	225 PICTORIA DR		CINCINNATI	OH	45246	0.15%
RISING US DOLLAR PROFUND INV CLASS	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
RIVER OAK DISCOVERY FUND	225 PICTORIA DR	SUITE 450	CINCINNATI	OH	45246	0.40%
RIVERNORTH/DOUBLE LINE STRATEGIC IN	325 NORTH LASALLE ST	SUITE 645	CHICAGO	IL	60654	0.15%
RIVERPARK LONG/SHORTOPPORTUNITY RET	ONE FREEDOM VALLEY DR		OAKS	PA	19456	0.40%
RIVERPARK SHORT TERM HIGH YIELD INS	ONE FREEDOM VALLEY DR		OAKS	PA	19456	0.15%
RIVERPARK SHORT TERMHIGH YIELD RETA	ONE FREEDOM VALLEY DR		OAKS	PA	19456	0.40%
RIVERPARK STRATEGIC INCOME FUND INS	615 E. MICHIGAN ST		MILWAUKEE	WI	53202	0.12%
RMB MENDON FIN SERVICES CL I	1251 AVE OF THE AMERICAS	8TH FLOOR	NEW YORK	NY	10020	0.15%
RONDURE NEW WORLD INSTITUTIONAL	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.12%
ROUMELL OPPORTUNISTIC VALUE INSTL	116 SOUTH FRANKLIN ST		ROCKY MOUNT	NC	27804	0.10%
ROYCE GLBL FINANCIALSVCS FD SERVICE	745 FIFTH AVE	SUITE 2400	NEW YORK	NY	10151	0.40%
ROYCE PENNSYLVANIA MUTUAL INVST CLA	745 FIFTH AVE	SUITE 2400	NEW YORK	NY	10151	0.15%
ROYCE PREMIER FUND INVESTMENT CL	745 FIFTH AVE	SUITE 2400	NEW YORK	NY	10151	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
ROYCE SMALL CAP OPPORTUNITY INVEST	745 FIFTH AVE	SUITE 2400	NEW YORK	NY	10151	0.15%
ROYCE SMALL CAP OPPORTUNITY SERVICE	745 FIFTH AVE	SUITE 2400	NEW YORK	NY	10151	0.40%
ROYCE SMALL CAP SPECEQUITY INVESTME	745 FIFTH AVE	SUITE 2400	NEW YORK	NY	10151	0.15%
ROYCE SMALL CAP VALUE SERVICE CL	745 FIFTH AVE	SUITE 2400	NEW YORK	NY	10151	0.40%
RYDEX BASIC MATERIALS INV CLASS	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX BIOTECHNOLOGY FD CL A	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX BIOTECHNOLOGY INV CLASS	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX CONSUMER PRODUCTS INVESTOR CL	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX DOW 2X STRATEGY CL C	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.07%
RYDEX DOW 2X STRATEGY CL H	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX ELECTRONICS INV CLASS	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX EMERGING MRKTS 2X STRATEGY H	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX ENERGY INVESTOR CLASS	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX ENERGY SVCS INVESTOR CLASS	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX GOVERNMENT LONG BD 1.2X STRAT	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX GOVT LONG BOND1.2X STRATEGY I	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX HEALTH CARE INVESTOR CLASS	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX INVERSE DOW 2XSTRATEGY CL H	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX INVERSE NASDAQ 100 STRATEGY I	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX INVERSE NASDAQ 1002X CL H	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX INVERSE NASDAQ100 2X STRATEGY	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX INVERSE RUSSEL2000 2X STRAT C	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX INVERSE RUSSEL2000 2X STRAT C	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX INVERSE S&P 500 2X STRATEGY C	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX INVERSE S&P 500 STRATEGY INV	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX JAPAN 2X STRATEGY CLASS H	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX LEISURE INV CLASS	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX MID CAP 1.5X STRATEGY CL H	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX MONTHLY REBAL NASDAQ 100 2X S	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
RYDEX NASDAQ 100 2X STRATEGY CL H	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX NASDAQ 100 FUND CLASS H	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX NASDAQ 100 INV CLASS	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX NOVA INVESTOR CLASS	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX PRECIOUS METALS INVESTOR CL	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX RETAILING INV CLASS	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX RUSSELL 2000 2X STRATEGY CL H	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX S&P 500 2X STRATEGY CL A	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX S&P 500 2X STRATEGY CL H	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
RYDEX S&P 500 FD CL C	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.07%
RYDEX S&P MIDCAP 400 PURE VALUE H C	9601 BLACKWELL RD	SUITE 500	ROCKVILLE	MD	20850	0.40%
SEAFARER OVERSEAS GROWTH & INCOME I	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.40%
SEGALL BRYANT HAMILL SML CAP GROWTH	370 17TH ST	SUITE 5000	DENVER	CO	80202	0.40%
SEMICONDUCTOR ULTRA SECTOR PRO FD I	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
SEVEN CANYONS WORLD INNOVATORS INVE	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.40%
SEXTANT GLOBAL HIGH INCOME FUND	1300 NORTH STATE ST		BELLINGHAM	WA	98225	0.40%
SGI GLOBAL EQUITY FUND CL I	1055 WESTLAKES DR		BERWYN	PA	19312	0.40%
SHELTON EQUITY INCOME INVESTOR	P.O. BOX 87		DENVER	CO	80201-0087	0.12%
SHELTON NASDAQ 100 INDEX INVESTOR	P.O. BOX 87		DENVER	CO	80201-0087	0.15%
SHELTON SUSTAINABLE EQUITY INVESTOR	P.O. BOX 87		DENVER	CO	80201-0087	0.40%
SHELTON TACTICAL CREDIT FD INVESTOR	P.O. BOX 87		DENVER	CO	80201-0087	0.40%
SHORT ENERGY PROFUND INVESTOR CLASS	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
SIT US GOVERNMENT SECURITIES CL Y	80 SOUTH 8TH ST		MINNEAPOLIS	MN	55402	0.10%
SIT US GOVT SECS	80 SOUTH 8TH ST		MINNEAPOLIS	MN	55402	0.35%
SMEAD VALUE FUND INVESTOR CL SHARES	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.40%
SMEAD VALUE INSTL SHARE CLASS	1290 BROADWAY	SUITE 1100	DENVER	CO	80203	0.15%
SOUND SHORE FD INC	8 SOUND SHORE DR	SUITE 180	GREENWICH	CT	06830	0.40%
SPROTT GOLD EQUITY FUND INSTL	200 BAY ST	SUITE 2600	TORONTO	CA	M5J 2J1	0.15%
SPROTT GOLD EQUITY FUND INVESTOR	200 BAY ST	SUITE 2600	TORONTO	CA	M5J 2J1	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
SSGA EQUITY 500 INDX FUND CLASS I	ONE LINCOLN ST.		BOSTON	MA	02111-2900	0.10%
STANDPOINT MULTI ASSET FUND INVESTO	225 PICTORIA DR	SUITE 450	CINCINNATI	OH	45246	0.40%
STATE STREET EQUITY 500 INDEX CL A	ONE LINCOLN ST.		BOSTON	MA	02111-2900	0.40%
STATE STREET SM/MID CAP EQ INDEX CL	ONE LINCOLN ST.		BOSTON	MA	02111-2900	0.40%
STERLING CAPITAL LNG DURATION CORP	434 FAYETTEVILLE ST	5TH FLOOR	RALEIGH	NC	27601	0.12%
STEWARD COVERED CALL INCOME INSTL	15375 MEMORIAL DR.	SUITE 200	HOUSTON	TX	77079	0.12%
STEWARD COVERED CALLINCOME FUND CL	15375 MEMORIAL DR.	SUITE 200	HOUSTON	TX	77079	0.40%
STEWARD GLOBAL EQUITY INCOME INSTL	15375 MEMORIAL DR.	SUITE 200	HOUSTON	TX	77079	0.12%
STEWARD VALUES FOC LRG CAP ENH IND	15375 MEMORIAL DR.	SUITE 200	HOUSTON	TX	77079	0.40%
STONE RIDGE HIGH YLD REINSRNC RSK	510 MADISON AVE		NEW YORK	NY	10022	0.10%
STONERIDGE ALTERN TV LENDING RISK PR	510 MADISON AVE		NEW YORK	NY	10022	0.20%
STONERIDGE DIVERSIFI ALTERNATIVE FU	510 MADISON AVE		NEW YORK	NY	10022	0.10%
T ROWE PRICE AFRICA & MIDDLE EAST F	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE ALL CAP OPPORTUNITIES	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE BLUE CHIP GROWTH INC	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE CAP APPRECIATION	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE COMM & TECHNOLOGY INVE	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE CORPORATE INCOME	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE DIVERSD MID CAP GROWTH	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE DIVIDEND GROWTH	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE DYNAMIC GLOBAL BOND FD	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EMERG MARKETS BOND FUN	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EMERG MKTS DIS STK INV	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EMERG MRKTS CORP BD IN	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EMERGING EUROPE FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EMERGING MKTS STOCK	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EQUITY INCOME	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EQUITY INDEX 500 FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EUROPEAN STOCK	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
T ROWE PRICE EXTEND EQU MKT INDEX F	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE FINANCIAL SERVICES	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE FLOATING RATE INVEST	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLBL ALLOCATION INVEST	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLBL MULTI SECTOR BOND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLOBAL CONSUMER FUND I	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLOBAL GR STOCK INVEST	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLOBAL HIGH INCOME BON	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLOBAL INDUSTRIALS INV	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLOBAL STOCK	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLOBAL TECHNOLOGY	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GROWTH STOCK	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE HEALTH SCIENCES	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE INFLATION PROT BD FD	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE INTERNATIONAL STOCK	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE INTG US SM & MID CAP C	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE INTL BOND USD HEDGED I	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE INTL DISCOVERY FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE INT'L JAPAN	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE INT'L VALUE EQUITY FUN	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE INTRTD US SM CAP GR EQ	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE LARGE CAP GROWTH INVES	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE LATIN AMERICA FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE MID CAP VALUE	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE MULTI STRAT TTL RTRN I	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE NEW ASIA	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE NEW ERA	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE NEW HORIZONS FD INC	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE OVERSEAS STOCK FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
T ROWE PRICE QM US BOND INDEX INVES	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE REAL ESTATE FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RET 2020 FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RET 2030 FD	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RET 2040 FD	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RETIRE 2050 FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RETIREMENT 2025 FD	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RETIREMENT 2035 FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RETIREMENT 2045 FD	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RETIREMENT 2055 FD	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE SCIENCE& TECHNOLOGY	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE SMALL CAP VALUE FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE SPECT MOD GRWTH ALLOC	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE TARGET 2045 FD	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE TOTAL EQUITY MARKET IN	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE U.S EQUITY RESEARCH FD	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE US LARGE CAP CORE FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE US TREALONG TERM INDEX	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE VALUE	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T. ROWE PRICE CHINA EVOLUTION EQUIT	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T. ROWE PRICE ASIA OPPORTUNITI INVES	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T. ROWE PRICE LTD DURINFLAT FOC D BD	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
TANAKA GROWTH FUND CLASS R	369 LEXINGTON AVE	FLOOR 20	NEW YORK	NY	10017	0.40%
TCW ARTIFICIAL INTELLIGENCE EQ I	865 S FIGUEROA ST		LOS ANGELES	CA	90071	0.10%
TCW ARTIFICIAL INTELLIGENCE EQ N	865 S FIGUEROA ST		LOS ANGELES	CA	90071	0.40%
TCW EMERGING MARKETS INCOME CL N	865 S FIGUEROA ST	22ND FLOOR	LOS ANGELES	CA	90071	0.40%
TCW EMERGING MKTS INCOME CL I	865 S FIGUEROA ST		LOS ANGELES	CA	90071	0.10%
TCW ENHANCED COMMDTYSTRATEGY FUND C	865 S FIGUEROA ST		LOS ANGELES	CA	90071	0.40%
TCW GLOBAL REAL ESTATE CLASS N	865 S FIGUEROA ST		LOS ANGELES	CA	90071	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
TCW NEW AMERICAS PREMIER EQUITIES N	865 S FIGUEROA ST		LOS ANGELES	CA	90071	0.40%
TCW RELATIVE MID CAP VALUE FD CL N	865 S FIGUEROA ST		LOS ANGELES	CA	90071	0.40%
TCW TOTAL RETURN BOND CLASS I	865 S FIGUEROA ST		LOS ANGELES	CA	90071	0.10%
TCW TOTAL RETURN BOND CLASS N	865 S FIGUEROA ST		LOS ANGELES	CA	90071	0.35%
TECHNOLOGY ULTRA SECTOR PRO FD INVS	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
TEMPLETON CHINA WORLD FD CL A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	\$16.00
TEMPLETON FOREIGN CLASS A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	\$16.00
TEMPLETON SUSTAIN EMERG MRKTS BOND	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.35%
TERRA FIRMA US CONCNTRTD REALTY EQ	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
TETON WESTWOOD MIGHTY MITES FD AAA	401 THEODORE FREMD. AVE.		RYE	NY	10580	0.35%
THE HARTFORD FLOATING RATE CL Y	100 MATSONFORD RD	SUITE 300	RADNOR	PA	19087	0.10%
THE HARTFORD INTL OPPT FD CLASS I	100 MATSONFORD RD	SUITE 300	RADNOR	PA	19087	0.15%
THE INTERNET FUND	470 PARK AVE SOUTH		NEW YORK	NY	10016	0.40%
THE INVESTMENT HOUSE GROWTH FUND	300 CORPORATE POINTE	SUITE 380	LAS VEGAS	NV	89118-2507	0.08%
THE MERGER FUND CL I	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.15%
THE OSTERWEIS STRATEGIC INCOME FD	777 E WISCONSIN AVE	4TH FLOOR	MILWAUKEE	WI	53202	0.15%
THIRD AVENUE REAL ESTATE VALUE INST	622 THIRD AVE	32ND FLOOR	NEW YORK	NY	10017	0.35%
THIRD AVENUE REAL ESTATE VALUE INVS	622 THIRD AVE	32ND FLOOR	NEW YORK	NY	10017	0.40%
THIRD AVENUE VALUE FUND INVESTOR CL	622 THIRD AVE	32ND FLOOR	NEW YORK	NY	10017	0.40%
THOMPSON BOND FUND	1255 FOURIER DR	SUITE 200	MADISON	WI	53717	0.25%
THORNBURG DEVELOPING WORLD FUND CL	2300 NORTH RIDGETOP RD		SANTA FE	NM	87506	0.10%
THORNBURG DEVELOPINGWORLD FUND CL A	2300 NORTH RIDGETOP RD		SANTA FE	NM	87506	0.40%
THORNBURG INCOME BUILDER CL I	2300 NORTH RIDGETOP RD		SANTA FE	NM	87506	0.15%
THORNBURG LTD TERM INCOME CLASS A	2300 NORTH RIDGETOP RD		SANTA FE	NM	87506	0.40%
THORNBURG LTD TERM INCOME CLASS I	2300 NORTH RIDGETOP RD		SANTA FE	NM	87506	0.15%
THORNBURG SMALL MID CAP CORE FUND C	2300 NORTH RIDGETOP RD		SANTA FE	NM	87506	0.40%
THORNBURG STRATEGIC INCOME FUND CL	2300 NORTH RIDGETOP RD		SANTA FE	NM	87506	0.15%
THRIVENT LARGE CAP VALUE FUND CL S	4321 N. BALLARD ROAD		APPLETON	WI	54919-0001	0.12%
THRIVENT MID CAP STOCK FUND CL S	4321 N. BALLARD ROAD		APPLETON	WI	54919-0001	0.15%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
THRIVENT SMALL CAP STOCK FUND CL S	4321 N. BALLARD ROAD		APPLETON	WI	54919-0001	0.15%
TIAA CREF LARGE CAP GROWTH INDEX IN	730 THIRD AVE		NEW YORK	NY	10017	0.02%
TIAA CREF REAL ESTATE SEC INSTL	730 THIRD AVE		NEW YORK	NY	10017	0.10%
TIAA CREF SOCIAL CHOICE EQUITY RETA	730 THIRD AVE		NEW YORK	NY	10017	0.12%
TIMOTHY PLAN FIXED INCOME CLASS I	80 ARKAY DR	SUITE 110	HAUPPAUGE	NY	11788	0.08%
TIMOTHY PLAN LARGE / MID CAP GROWTH	80 ARKAY DR	SUITE 110	HAUPPAUGE	NY	11788	0.08%
TIMOTHY PLAN LRG/MID CAP VALUE CL A	80 ARKAY DR	SUITE 110	HAUPPAUGE	NY	11788	0.08%
TIMOTHY SMALL CAP VALUE CLASS A	80 ARKAY DR	SUITE 110	HAUPPAUGE	NY	11788	0.08%
TORTOISE ENGY INFRSTTOTAL RETURN IN	4100 WEST 115TH ST	SUITE 1000	LEAWOOD	KS	66211	0.15%
TOUCHSTONE IMPACT BOND FUND CLASS I	303 BROADWAY	SUITE 1100	CINCINNATI	OH	45202-4203	0.07%
TOUCHSTONE MID CAP FUND CL Z	303 BROADWAY	SUITE 1100	CINCINNATI	OH	45202-4203	0.40%
TOUCHSTONE MID CAP FUND INSTL	303 BROADWAY	SUITE 1100	CINCINNATI	OH	45202-4203	0.07%
TOUCHSTONE SANDS CAP EMERG MRKTS GR	303 BROADWAY	SUITE 1100	CINCINNATI	OH	45202-4203	0.07%
TOUCHSTONE SANDS CAP SEL GRWTH Z	303 BROADWAY	SUITE 1100	CINCINNATI	OH	45202-4203	0.40%
TOUCHSTONE SANDS CAPEMERG MRKTS GRO	303 BROADWAY	SUITE 1100	CINCINNATI	OH	45202-4203	0.15%
TOWLE DEEP VALUE FUND	2220 E. ROUTE 66	SUITE 226	GLENDORA	CA	91740	0.10%
TRANSAMERICA BOND CLASS I	4333 EDGEWOOD RD NE		CEDAR RAPIDS	IA	52499	0.10%
TRANSAMERICA CAPITAL GROWTH CL A	4333 EDGEWOOD RD NE		CEDAR RAPIDS	IA	52499	0.40%
TRANSAMERICA CAPITAL GROWTH CL C	4333 EDGEWOOD RD NE		CEDAR RAPIDS	IA	52499	0.10%
TRANSAMERICA MID CAP VALUE OPPORT C	4333 EDGEWOOD RD NE		CEDAR RAPIDS	IA	52499	0.10%
TRILLIUM ESG GLOBAL EQUITY FUND INS	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.10%
TRILLIUM ESG GLOBAL EQUITY FUND INV	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
TRILLIUM ESG SMALL MID CAP FUND INS	777 E WISCONSIN AVE		MILWAUKEE	WI	53202	0.10%
TWEEDY BROWNE INTERNATL VALUE FUND	ONE STATION PLACE	5TH FLOOR	STAMFORD	CT	06902	\$25.00
TWEEDY BROWNE VALUE FUND	ONE STATION PLACE	5TH FLOOR	STAMFORD	CT	06902	\$25.00
U.S. GOVERNMENT PLUSPRO FUND INVEST	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
ULTRA BEAR PRO FUND INVESTORS SHARE	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
ULTRA BULL PRO FUND INVESTORS SHARE	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
ULTRA CHINA PRO FUND INVESTOR CLAS	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
ULTRA DOW 30 PRO FUND INVESTOR	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
ULTRA EMERGING MRKTS PRO FD INVT CL	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
ULTRA MID CAP PROFUND INVESTOR SHS	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
ULTRA NASDAQ 100 PRO FUND INVESTOR	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
ULTRA SHORT CHINA PRO FUND INVEST	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
ULTRA SHORT DOW 30 INVESTOR SHARES	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
ULTRA SHORT JAPAN PRO INVT CL SHS	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
ULTRA SHORT NASDAQ 100 PROFUND INV	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
ULTRA SMALL CAP PROFUND INVESTOR SH	7501 WISCONSIN AVE	SUITE 1000 E TOWER	BETHESDA	MD	20814	0.40%
UNDISCOVERED MANAGER BEHAVIORAL VAL	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
USA MUTUALS VICE FD INVESTOR	615 E. MICHIGAN ST		MILWAUKEE	WI	53202	0.40%
VALUE LINE ASSET ALLOCATION INVESTO	7 TIMES SQUARE	SUITE 1606	NEW YORK	NY	10036	0.40%
VALUE LINE CAPITAL APPRECIATION INV	7 TIMES SQUARE	SUITE 1606	NEW YORK	NY	10036	0.40%
VALUE LINE MID CAP FOCUSED INVESTOR	7 TIMES SQUARE	SUITE 1606	NEW YORK	NY	10036	0.40%
VAN ECK EMERGING MARKETS CLASS A	666 3RD AVE	9TH FLOOR	NEW YORK	NY	10017	0.38%
VAN ECK INTERNATN'L INVESTORS GOLD	666 3RD AVE	9TH FLOOR	NEW YORK	NY	10017	0.38%
VAUGHAN NELSON SELECT FUND CL Y	399 BOYLSTON ST	8TH FLOOR	BOSTON	MA	02116	0.05%
VERSUS CAPITAL REAL ASSETS CL I	5555 DTC PARKWAY	SUITE 330	GREENWOOD VILLAGE	CO	80111	0.20%
VICTORY CAPITAL GROWTH FUND	4900 TIEDEMAN RD	4TH FLOOR	BROOKLYN	OH	44114	0.10%
VICTORY CORE PLUS INTERMEDIATE BOND	4900 TIEDEMAN RD	4TH FLOOR	BROOKLYN	OH	44114	0.10%
VICTORY FLOATING RATE CL Y	4900 TIEDEMAN RD	4TH FLOOR	BROOKLYN	OH	44114	0.15%
VICTORY GLOBAL ENERGY TRANSITION A	4900 TIEDEMAN RD	4TH FLOOR	BROOKLYN	OH	44114	0.40%
VICTORY HIGH INCOME FUND	4900 TIEDEMAN RD	4TH FLOOR	BROOKLYN	OH	44114	0.10%
VICTORY INCOME FUND CLASS A	4900 TIEDEMAN RD	4TH FLOOR	BROOKLYN	OH	44114	0.40%
VICTORY INTERNATIONAL FUND	4900 TIEDEMAN RD	4TH FLOOR	BROOKLYN	OH	44114	0.10%
VICTORY MARKET NEUTRAL INCOME FD I	4900 TIEDEMAN RD	4TH FLOOR	BROOKLYN	OH	44114	0.15%
VICTORY NASDAQ 100 INDEX FUND	4900 TIEDEMAN RD	4TH FLOOR	BROOKLYN	OH	44114	0.15%
VICTORY NASDAQ 100 INDEX FUND CL A	4900 TIEDEMAN RD	4TH FLOOR	BROOKLYN	OH	44114	0.40%
VICTORY PRECIOUS METALS AND MINERAL	4900 TIEDEMAN RD	4TH FLOOR	BROOKLYN	OH	44114	0.10%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
VICTORY PRECIOUS METALS& MINERALS A	4900 TIEDEMAN RD	4TH FLOOR	BROOKLYN	OH	44114	0.40%
VICTORY RS GLOBAL FUND CLASS A	4900 TIEDEMAN RD	4TH FLOOR	BROOKLYN	OH	44114	0.40%
VICTORY RS SCIENCE AND TECHNOLOGY C	4900 TIEDEMAN RD	4TH FLOOR	BROOKLYN	OH	44114	0.40%
VICTORY SCIENCE & TECHNOLOGY FUND	4900 TIEDEMAN RD	4TH FLOOR	BROOKLYN	OH	44114	0.10%
VICTORY SCIENCE & TECHNOLOGY FD A	4900 TIEDEMAN RD	4TH FLOOR	BROOKLYN	OH	44114	0.40%
VICTORY SUSTAINABLE WORLD FUND A	4900 TIEDEMAN RD	4TH FLOOR	BROOKLYN	OH	44114	0.40%
VICTORY SYCAMORE ESTABLISHED VALUE	4900 TIEDEMAN RD	4TH FLOOR	BROOKLYN	OH	44114	0.40%
VICTORY THB US SMALLOPPORTUNITIES C	4900 TIEDEMAN RD	4TH FLOOR	BROOKLYN	OH	44114	0.40%
VICTORY TRIVALENT INTL SMALL CAP A	4900 TIEDEMAN RD	4TH FLOOR	BROOKLYN	OH	44114	0.40%
VIRTUS ALPHASIMPLEX MANAG FUTURE ST	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.15%
VIRTUS ALPHASIMPLEX MANAG FUTURE ST	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.40%
VIRTUS CEREDEX LRG CAP VALUE EQUITY	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.40%
VIRTUS CEREDEX MID CAP VALUE EQUITY	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.40%
VIRTUS CONVERTIBLE FUND A	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.40%
VIRTUS CONVERTIBLE FUND C	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.10%
VIRTUS DUFF & PHELPS GLBL REAL EST	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.10%
VIRTUS DUFF & PHELPS GLOBAL INFRA C	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.10%
VIRTUS DUFF & PHELPS WATER FUND A	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.40%
VIRTUS DUFF & PHELPSGLBL REAL EST S	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.40%
VIRTUS DUFF & PHELPSSELECT MLP ENER	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.40%
VIRTUS KAR EMERG MKTS SMALL CAP A	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.40%
VIRTUS KAR HEALTH SCIENCES FUND INS	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.10%
VIRTUS KAR INTL SMALL MID CAP A	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.40%
VIRTUS KAR MID CAP CORE FUND CLASS	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.40%
VIRTUS KAR MID CAP CORE FUND CLASS	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.15%
VIRTUS KAR MID CAP GROWTH FUND CL A	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.40%
VIRTUS KAR MID CAP GROWTH FUND CL I	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.10%
VIRTUS KAR SMALL CAP CORE FUND CL A	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.40%
VIRTUS KAR SMALL CAP GROWTH CL A	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
VIRTUS KAR SMALL CAP GROWTH CL C	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.10%
VIRTUS KAR SMALL CAP GROWTH FUND CL	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.15%
VIRTUS KAR SMALL CAP VALUE CLASS I	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.10%
VIRTUS KAR SMALL MID CAP CORE CL A	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.40%
VIRTUS KAR SMALL MID CAP CORE FD CL	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.10%
VIRTUS NEWFLEET SHRTDURATION HIGH I	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.40%
VIRTUS NFJ EMERGING MARKETS VALUE A	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.40%
VIRTUS NFJ MID CAP VALUE A	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.40%
VIRTUS SEIX CORPORATE BOND A	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.40%
VIRTUS SEIX CORPORATE BOND I	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.10%
VIRTUS SEIX HIGH YIELD CL I	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.10%
VIRTUS SGA EMERGING MARKETS EQUITY	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.40%
VIRTUS SGA GLOBAL GROWTH C	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.10%
VIRTUS SILVANT MID CAP GROWTH FUND	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.10%
VIRTUS SILVANT MID CAP GROWTH FUND	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.40%
VIRTUS ZEVENBERGEN INNOVATIVE GR ST	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.40%
VIRTUS ZEVENBERGEN INNOVATIVE GR ST	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.40%
VIRTUS ZEVENBERGEN TECHNOLOGY FUND	100 SUMMIT LAKE DR	#201	GREENFIELD	MA	01301	0.40%
VOYA CORPORATE LEAD TRUST SERIES B	7337 E. DOUBLETREE RANCH RD		SCOTTSDALE	AZ	85258	0.10%
VOYA MULTI MANAGER INTL SMALL CAP I	7337 E. DOUBLETREE RANCH RD		SCOTTSDALE	AZ	85258	0.10%
VOYA RUSSIA CLASS A	7337 E. DOUBLETREE RANCH RD		SCOTTSDALE	AZ	85258	0.40%
VULCAN VALUE PARTNERFUND INVESTOR	2801 HIGHWAY 280 S	SUITE 300	BIRMINGHAM	AL	35223	0.40%
WASATCH CORE GROWTH	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.40%
WASATCH CORE GROWTH INSTITUTIONAL	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.15%
WASATCH EMERGING INDIA FUND	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.40%
WASATCH EMERGING INDIA FUND INSTL C	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.15%
WASATCH EMERGING MARKETS SELECT FUN	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.40%
WASATCH EMERGING MARKETS SMALL CAP	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.40%
WASATCH FRONTIER EMERGING SMALL CO'	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.40%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
WASATCH FRONTIER EMG SM COUNTRIES I	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.10%
WASATCH GLOBAL OPPORTUNITIES RETAIL	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.40%
WASATCH GREATER CHINA FUND INVESTOR	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.40%
WASATCH HOISINGTON US TREASURY	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.25%
WASATCH INTERNATIONAL GROWTH	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.40%
WASATCH INTERNATIONAL OPPORTUNITIES F	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.40%
WASATCH MICRO CAP VALUE FD INSTL	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.10%
WASATCH MICRO CAP VALUE FUND	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.40%
WASATCH MICROCAP	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.40%
WASATCH SMALL CAP GROWTH	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.40%
WASATCH SMALL CAP GROWTH FUND INSTL	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.10%
WASATCH SMALL CAP VALUE	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.40%
WASATCH ULTRA GROWTH	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.40%
WASATCH ULTRA GROWTH FUND INSTL CL	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.15%
WASATCH US SELECT FUND INSTL	505 WAKARA WAY	SUITE 300	SALT LAKE CITY	UT	84108	0.10%
WCM CHINA QUALITY GROWTH FUND INST	2220 E. ROUTE 66	SUITE 226	GLENDORA	CA	91740	0.12%
WCM FOCUSED EMERGING MARKETS FUND I	2220 E. ROUTE 66	SUITE 226	GLENDORA	CA	91740	0.12%
WCM FOCUSED EMERGING MARKETS INVESTO	2220 E. ROUTE 66	SUITE 226	GLENDORA	CA	91740	0.40%
WCM FOCUSED GLOBAL GROWTH INVESTOR	2220 E. ROUTE 66	SUITE 226	GLENDORA	CA	91740	0.40%
WCM FOCUSED INTL GROWTH FUND INSTL	2220 E. ROUTE 66	SUITE 226	GLENDORA	CA	91740	0.40%
WCM FOCUSED INTL GROWTH FUND INVEST	2220 E. ROUTE 66	SUITE 226	GLENDORA	CA	91740	0.40%
WEITZ CORE PLUS INCOME FD INSTL CL	1125 SOUTH 103RD ST		OMAHA	NE	68124	0.12%
WEITZ CORE PLUS INCOME FD INVESTOR	1125 SOUTH 103RD ST		OMAHA	NE	68124	0.40%
WEITZ MULTI CAP EQUITY INVESTOR	1125 SOUTH 103RD ST		OMAHA	NE	68124	0.40%
WEITZ PARTNERS III OPPORTUNITY FD I	1125 SOUTH 103RD ST		OMAHA	NE	68124	0.12%
WESTERN ASSET CORE BOND FUND CL I	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.15%
WESTERN ASSET CORE BOND PLUS FUND C	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.40%
WESTWOOD SALIENT GLOBAL REAL ESTATE	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.10%
WESTWOOD SALIENT SELECT INCOME A	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.10%

Schedule C, Line 2(h) Formula Descriptions

Fidelity Retirement Savings Plan

EIN: 04-3532603, PN: 002

Plan Year Ending: December 31, 2023

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Brokerage Services LLC, EIN: 04-3523439

PAYOR NAME	EIN / ADDRESS	ADDRESS	CITY	STATE	ZIP CODE	COMPENSATION
WILLIAM BLAIR EMERG MARKETS GRTH FD	222 WEST ADAMS ST	12TH FLOOR	CHICAGO	IL	60606	0.40%
WILLIAM BLAIR INTNATLEADERS FUND CL	222 WEST ADAMS ST	12TH FLOOR	CHICAGO	IL	60606	0.15%
WILLIAM BLAIR LARGE CAP GROWTH FD N	222 WEST ADAMS ST	12TH FLOOR	CHICAGO	IL	60606	0.40%
WILLIAM BLAIR SMALL CAP FD CLASS I	222 WEST ADAMS ST	12TH FLOOR	CHICAGO	IL	60606	0.10%
WILLIAM BLAIR SMALL CAP GROWTH CLAS	222 WEST ADAMS ST	12TH FLOOR	CHICAGO	IL	60606	0.40%
WILLIAM BLAIR SMALL MID CAP GROWTH	222 WEST ADAMS ST	12TH FLOOR	CHICAGO	IL	60606	0.40%
WORLD PRECIOUS MINERALS FUND	3 CANAL PLAZA	SUITE 600	PORTLAND	ME	04101	0.40%
YCG ENHANCED FUND SERVICE/REGULAR	400 CITY CENTER		OSHKOSH	WI	54901	0.40%
ZACKS SMALL CAP CORE FUND INSTL	10 SOUTH RIVERSIDE PLAZA	SUITE 1600	CHICAGO	IL	60606	\$12.00

FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2023

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost ²	Current Value
Mutual Funds:			
	13D ACTIVIST FUNDCL I	\$	19,446
	AB LARGE CAP GROWTHCLASS A		44,492
	AB LARGE CAPGROWTH CL C		30
	AB SELECT US LONGSHORT PORT CLASS A		11,681
	AB SMALL CAP GROWTHPORT CLASS A		9,641
	AB SUSTAINABLEGLOBAL THEMATIC A		8,911
	ABERDEEN CHINA ASHARE EQUITY CL A		41,951
	ABERDEEN DYNAMICDIVIDEND CL A		7,052
	ABERDEEN EMERGINGMARKETS FD INSTL CL		1,788
	ABERDEEN EMERGINGMRKTS FD INSTL SV CL		2,767
	ABERDEEN GLOBALINFRASTRUCTURE INSTL		3,443
	ABERDEEN INTL SMALLCAP FUND CL A		10,431
	ABERDEEN U.S. SMALLCAP EQUITY FD CL A		31,618
	ABR DYNAMIC BLEND EQ& VOLATILITY INVST		9,621
	ACADIAN EMERGINGMARKETS PORT INVSTR		13,232
	ADV PREFERRED GOLDBULLION STRAT INV		141,956
	ADVISORS PREFERREDQUANTIFIED STF INVST		22,419
	AEGIS VALUE FUND INC		93,933
	AKRE FOCUS FUNDINSTL		325,377
	AKRE FOCUS FUNDRETAIL		1,661,278
	ALGER CAPITALAPPRECIATION CL A		4,088
	ALGER DYNAMICOPPORTUNITIES CL A		9,652
	ALGER HEALTHSCIENCES FD CL A		17,544
	ALGER RESPONSIBLEINVESTING FUND CL A		11,382
	ALGER SMALL CAPFOCUS CLASS A		98,116
	ALGER SMALL CAPFOCUS CLASS Z		23,245
	ALGER SMALL CAPGROWTH CL Z		46,877
	ALGER SMALL CAPGROWTH FUND A		5,319
	ALGER SPECTRA CL Z		84,903
	ALLSPRING C&B MIDCAP VALUE FD A		19,193
	ALLSPRING CORE PLUSBOND FUND A		2,105
	ALLSPRING CORE PLUSBOND FUND INST		5,186
	ALLSPRING DIVRSFDCAP BUILDER FD A		112,289
	ALLSPRING DIVRSFDINCME BUILD FD A		1,325
	ALLSPRING PRECIOUSMETALS FUND A		316,147
	ALLSPRING PRECIOUSMETALS FUND ADMIN		19,222
	ALLSPRING PRECIOUSMETALS FUND INST		50,584
	ALLSPRING SHORT TERMBOND PLUS FD A		1,135
	ALLSPRING SHORT TERMHIGH INCOME INSTL		1,177
	ALLSPRING SMALLCOMPANY VLUE FD A		36,317
	ALLSPRING SPECIALGLOBAL SMALL CAP C		1,040
	ALLSPRING SPECIALMID CAP VLUE FD A		27,468
	ALLSPRING SPECTRUMAGRSSIV GRTH FD INST		1,396
	ALLSPRING UTILITY &TELECOMMS FUND A		121,276
	ALPHACENTRIC LIFESCIHEALTHCARE I		40,823
	ALPHACENTRIC ROBOTICAND AUTOMATION I		93,423
	ALPS CORECOMM MGMTCOMP COMM STRT INV		6,919
	ALPS SMITH TOTALRETURN BOND CL I		71,651

FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2023

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost ²	Current Value
	ALPS/KOTAK INDIAESG FUND CL C	\$	11,624
	ALPS/KOTAK INDIAESG FUND INVESTOR		40,737
	ALTEGRIS AACA OPPORTREAL ESTATE FD CL A		33,613
	ALTEGRIS FUTURESEVOLUTION CL A		559
	AMANA DEVELOPINGWORLD FUND		26,714
	AMANA DEVELOPINGWORLD INSTITUTIONAL		15,710
	AMANA GROWTH FUNDINSTITUTIONAL		15,916
	AMANA INCOME FUNDINSTITUTIONAL		13,416
	AMANA MUTUAL FUNDTRUST GROWTH		384,530
	AMANA MUTUAL FUNDTRUST INCOME		72,995
	AMANA PARTICIPATIONFD INSTITUTIONAL CL		9,845
	AMANA PARTICIPATIONFD INVESTOR CLASS		582,245
	AMCAP FUND F3		214,275
	AMER CENTURY ZERO COUPON 2025 INVT CL		73,772
	AMERICAN 2020 TARGETDATE RETIREMNT F1		106
	AMERICAN 2035 TARGETDATE RETIREMNT F1		69,770
	AMERICAN 2040 TARGETDATE RETIREMNT F1		10,971
	AMERICAN 2050 TARGETDATE RETIREMNT F1		2,866
	AMERICAN 2055 TARGETDATE RETIREMNT F1		5,294
	AMERICAN AMCAP FUNDCLASS F1		46,033
	AMERICAN AMCAPCLASS A		17,480
	AMERICAN BALANCEDCLASS A		16,234
	AMERICAN BALANCEDCLASS F1		908,605
	AMERICAN BALANCEDFUND F2		43,526
	AMERICAN BEACON AHL MNGD FUTURES STRAT Y		54,101
	AMERICAN BEACON ARKTRANS INNOVTN INVSTR		1,726,520
	AMERICAN BEACON DEVWORLD INCOME INV		6,426
	AMERICAN BEACON FEACFLOATING RATE INC R5		610
	AMERICAN BEACON FEACFLOATING RT INC INV		1,642
	AMERICAN BEACON THE LONDON CO INC EQ INV		94,503
	AMERICAN BEACON BALANCED INVST		25,860
	AMERICAN BEACON TOCQUEVILLE INT VAL		41,587
	AMERICAN CAPITAL INCOME BUILDER CL A		11,092
	AMERICAN CAPITAL WORLD GR & INC CL F2		17,210
	AMERICAN CAPITAL WORLD GRTH & INC A		13,626
	AMERICAN CEN FOCUSED DYNAMIC GROWTH INV		204,102
	AMERICAN CENTURY GL REAL ESTATE INVSTOR		25
	AMERICAN CENTURY MIDCAP VALUE INV SHS		3,405
	AMERICAN CENTURY SHTDUR STRAT INC INV		198,954
	AMERICAN CENTURY SMLCAP VAL CLASS I		15,176
	AMERICAN CENTURY EMERGING MARKETS INV		19,210
	AMERICAN CENTURY EQUITY INCOME INV CL		58,473
	AMERICAN CENTURY GLOBAL GOLD CL A		105,879
	AMERICAN CENTURY GLOBAL GOLD INV CL		280,675
	AMERICAN CENTURY GOVERNMENT BOND		13,641
	AMERICAN CENTURY INFLATION ADJ BD C		484
	AMERICAN CENTURY INFLN ADJ BOND INV		9,986
	AMERICAN CENTURY SELECT INVESTOR CL		2,459
	AMERICAN CENTURY SMALL CAP GRWTH INV		958
	AMERICAN CENTURY SMALL CAP VALUE INV		190,562

FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2023

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost ²	Current Value
	AMERICAN CENTURYSUSTAINABLE EQ INV	\$	49,551
	AMERICAN CENTURYUTILITIES INVESTOR		26,602
	AMERICAN CENTURYVALUE INV CL		33,452
	AMERICAN CLASS EMERGMARKETS BOND F-1		60,203
	AMERICAN CORPORATEBOND FUND CL F1		105,535
	AMERICAN EUROPACIFICGROWTH CLASS A		83,068
	AMERICAN EUROPACIFICGROWTH CLASS F1		15,540
	AMERICAN EUROPACIFICGROWTH FUND CL F2		41,151
	AMERICAN EUROPACIFICGROWTH FUND F3		149,404
	AMERICAN FUNDAMENTALINVESTORS CL F1		114,030
	AMERICAN FUNDAMENTALINVESTORS CLASS A		1,174
	AMERICAN FUNDS INFLTLINKED BOND CL F1		928
	AMERICAN FUNDS INFLTLINKED BOND CL F2		14,545
	AMERICAN FUNDS INTLVANTAGE F1		65,499
	AMERICAN FUNDSGROWTH PORT F1		31,706
	AMERICAN GROWTH FUND OF AMERICA CL F2		86,997
	AMERICAN GROWTH FUND OF AMERICA CLASS A		37,224
	AMERICAN GROWTH FUND OF AMERICA CLASS F1		704
	AMERICAN HIGH INCOMECLASS F1		146,801
	AMERICAN HIGH INCOMETRUST CLASS A		4,056
	AMERICAN INCOME FUND OF AMERICA CL F2		217,439
	AMERICAN INCOME FUND OF AMERICA CLASS A		12,157
	AMERICAN INVESTMENTCO OF AMERICA CL F1		191,253
	AMERICAN INVESTMNTCO OF AMERICA CL A		66,534
	AMERICAN MUTUAL FUNDCL F2		79,918
	AMERICAN MUTUAL FUNDCLASS A		950
	AMERICAN MUTUAL FUNDCLASS F1		658,962
	AMERICAN NEW ECONOMYCLASS F1		2,237
	AMERICAN NEW WORLDCLASS F1		231,675
	AMERICAN NEW WORLD FUND CL F2		21,353
	AMERICAN NEW WORLD FUND CLASS A		43,646
	AMERICAN NEWPERSPECTIVE CL F2		10,824
	AMERICAN NEWPERSPECTIVE CLASS F1		196,133
	AMERICAN SHORT TERMBOND FD CL F1		7,022
	AMERICAN SMALL CAPWORLD CLASS A		13,909
	AMERICAN SMALLCAPWORLD CLASS F1		4,131
	AMERICAN STRATEGICBOND FUND F1		90,680
	AMERICAN US GOV'TSECURITIES CLASS F1		25,508
	AMERICAN WASHINGTONMUTUAL INVESTORS F1		231,373
	AMERICAN WASHINGTONMUTUAL INVESTORS F2		161,489
	AMG FRONTIERSMALL CAP GROWTH I		160,827
	AMG GW&K ESG BONDFUND N		19,988
	AMG RIVER ROAD LRGCAP VALUE SELECT I		8,237
	AMG TIMESSQUAREINTERNL SMALLCAP N		2,717
	AMG VERITAS ASIAPACIFIC FUND N		2,407
	AMG VERITAS CHINAFUND N		2,713
	AMG YACKTMAN FUNDI		128,092
	AMG YACKTMAN GLOBALCLASS I		10,609
	AMG YACKTMAN SPECIALOPPS FD I		10,958
	AMG YACKTMANFOCUSED I		253,489

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	AMG YACKTMANFOCUSED N	\$	692,645
	ANCHOR RISK MANAGED EQUITY STRAT INSTL		1,679
	APPLESEED FUND -INSTITUTIONAL		16,348
	APPLIED FIN EXPLORER FUND INSTL		14,292
	APPLIED FIN EXPLORER FUND INVESTOR		114,567
	APPLIED FIN SELECT FUND INVESTOR		181
	AQR DIVERSIFYING STRATEGIES FUND CL I		78,082
	AQR DIVERSIFYING STRATEGIES FUND CL N		7,084
	AQR EQUITY MARKET NEUTRAL FD CL I		30,571
	AQR EQUITY MARKET NEUTRAL FD CL N		287,954
	AQR GLOBAL EQUITY FUND CLASS N		45,967
	AQR GLOBAL MACRO OPPORTUNITIES FD I		108,574
	AQR GLOBAL MACRO OPPORTUNITIES FD N		5,408
	AQR INTERNATIONAL MOMENTUM STYLE CL I		83,069
	AQR LARGE CAP DEFENSIVE STYLE CL N		333,155
	AQR LARGE CAP DEFENSIVE STYLE FD I		33,674
	AQR LARGE CAP MOMENTUM STYLE CL I		100,069
	AQR LONG SHORT EQUITY CL N		165,275
	AQR LONG SHORT EQUITY FUND CL I		941,247
	AQR MANAGED FUTURES FUND CL N		4,859
	AQR MANAGED FUTURES STRATEGY HV CL I		5,221
	AQR MANAGED FUTURES STRATEGY HV CL N		7,785
	AQR MULTI-ASSET FUND CLASS N		5,231
	AQR RISK BALANCED COMMOD STRATEGY FD I		38,343
	AQR RISK BALANCED COMMOD STRATEGY FD N		113,456
	AQR SMALL CAP MOMENTUM STYLE CL I		24,343
	AQR STYLE PREMIA ALTERNATIVE CL I		7,235
	AQR STYLE PREMIA ALTERNATIVE CL N		51,518
	AQUILA HIGH INCOME FUND CLASS A		3,123
	ARIEL APPRECIATION		18,319
	ARIEL FUND		17,849
	ARISTOTLE STRATEGIC INCOME FUND A		8,833
	ARISTOTLE STRATEGIC INCOME FUND I		42,141
	ARISTOTLE/SAUL GLOBEQUITY CLASS I-2		669
	ARROW MANAGED FUTURES STRTG Y CL I		30,332
	ARTISAN DEVELOPING WORLD FD ADVISOR CL		109,132
	ARTISAN DEVELOPING WORLD FD INVESTOR CL		483,510
	ARTISAN FOCUSED FUND ADVISOR CL		4,651
	ARTISAN GLOBE EQUITY FUND INVESTOR		63,759
	ARTISAN GLOBAL OPPORTUNITIES ADV		5,456
	ARTISAN GLOBAL OPPORTUNITIES INV		71,344
	ARTISAN HIGH INCOME FUND ADVISOR		4,598
	ARTISAN HIGH INCOME FUND INVESTOR		41,208
	ARTISAN INTERNAT EXPLORER ADVISOR		49,306
	ARTISAN INTERNAT INVESTOR CLASS		157,058
	ARTISAN INTL SMALL-MID CAP INV		125,241
	ARTISAN INTL VALUE FUND INV CL		147,479
	ARTISAN INTL VALUE FUND ADVISOR		20,242
	ARTISAN MID CAP		8,866
	ARTISAN SMALL CAP FUND INVESTOR CL		73,623

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	ARTISAN THEMATIC FDIINVESTOR CLASS	\$	153,700
	ARTISAN VALUE FUNDINVESTOR CL		23,156
	AUER GROWTH		5,296
	AUXIER FOCUS FUNDINSTITUTIONAL SHRS		3,207
	AVANTIS EMERGINGMARKETS EQUITY		16,724
	AVANTIS INTL SMALLCAP VALUE FUND		17,518
	AVANTIS US EQUITYFUND		46,535
	AVANTIS US LARGE CAPVALUE FD INSTL		41,240
	AVANTIS US SMALLCAP VALUE FUND		492,508
	AVANTISINTERNATIONAL EQUITIY		29,634
	AVE MARIA GROWTH		53,213
	AVE MARIA RISINGDIVIDEND FUND		213,141
	AVE MARIA VALUE FUND		67,252
	AVE MARIA WORLDEQUITY FUND		8,977
	AXONIC STRATEGICINCOME FUND INSTL		39,041
	AXS ALTERNATIVEVALUE FUND CL I		995
	AXS ALTERNATIVEVALUE FUND INVESTOR		12,070
	AXS CHESAPEAKESTRATEGY I		7,248
	AXS MULTI STRATEGYALTERNATIVES INV		31,122
	AXS THOMAS REUTERSVENTURE CAPTL INDX I		62,892
	AZZAD ETHICAL MIDCAP FUND CL A		11,245
	BAIRD AGGREGATE BONDFUND INSTL		423,635
	BAIRD AGGREGATE BONDFUND INVESTOR CL		1,807,330
	BAIRD CORE PLUS BONDFD INVESTOR CL		25,724
	BAIRD CORE PLUS BONDINSTITUTIONAL		28,082
	BAIRD INTERMEDIATEBOND FD CL INV		35,678
	BAIRD SHORT TERMBOND FUND INVESTOR		353,397
	BAIRD ULTRA SHORTBOND FD INVESTOR		825
	BAIRD ULTRA SHORTBOND FUND INSTL		48,154
	BANKS ULTRA SECTORPRO FUND INVESTOR		37,809
	BARON OPPORTUNITYFUND		290,393
	BARON OPPORTUNITYFUND INSTL CLASS		366,858
	BARON ASSET		115,098
	BARON ASSET FUNDINSTL CLASS		4,935
	BARON DISCOVERY FUNDINSTL SHARES		48,947
	BARON DISCOVERY FUNDRETAIL SHARES		108,948
	BARON DURABLEADVANTAGE FD INSTL		35,203
	BARON DURABLEADVANTAGE FD RETAIL		216,587
	BARON EMERGINGMARKETS FUND INSTL		15,628
	BARON EMERGINGMARKETS FUND RETAIL		12,679
	BARON FIFTH AVE FUNDINSTL CLASS		43,620
	BARON FIFTH AVENUEGROWTH FUND		4,950
	BARON FINTECH FUNDINSTL		7,396
	BARON FOCUSED GROWTHCLASS I		265,281
	BARON FOCUSED GROWTHFUND		294,853
	BARON GLOBALADVANTAGE FD INTSL		8,306
	BARON GLOBALADVANTAGE FD RETAIL		249,394
	BARON GROWTH		55,021
	BARON GROWTH FUNDINSTL CLASS		6,687
	BARON HEALTH CARE FDRETAIL		185,715

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	BARON HEALTH CAREFUND INSTL	\$	26,532
	BARON INTERNATIONALGROWTH FUND INSTL CL		822
	BARON PARTNERS FUND		1,361,105
	BARON PARTNERS FUNDINSTL CLASS		985,810
	BARON REAL ESTATEFUND INSTITUTIONAL		7,452
	BARON REAL ESTATEFUND RETAIL		359,648
	BARON SMALL CAP FD		96,821
	BARON SMALL CAP FUNDINSTL CLASS		111
	BARON WEALTHBUILDERFUND RETAIL		155,295
	BBH LIMITED DURATIONFUND CLASS I		1,026
	BEAR PRO FUNDINVESTORS SHARES		131,457
	BECK, MACK & OLIVERPARTNERS FUND		10,840
	BECKER VALUE EQUITY		108,262
	BERKSHIRE FOCUS FUND		743,205
	BERNZOTT US SMALLCAP VALUE FUND		4,633
	BIOTECHNOLOGY ULTRASECTOR PRO FD INVS		385,064
	BITCOIN STRATEGY FDIINVESTOR		15,585,148
	BLACK OAK EMERGINGTECHNOLOGY FUND		2,153
	BLACKROCK 20/80TARGET ALLOC FD CL A		4,647
	BLACKROCK 80/20TARGET ALLOC FD CL A		155,438
	BLACKROCK ADVANTAGESM CAP GROWTH INV A		24,508
	BLACKROCK ADVANTAGESMALL CAP CORE INV A		27,468
	BLACKROCK COMMODITYSTRATEGIES FUND CL A		15,677
	BLACKROCK EMERGINGMARKETS FD INC A		43,286
	BLACKROCK EMERGINGMARKETS FD INC INSL		38,118
	BLACKROCK ENERGYOPPORTUNITIES CL A		214,886
	BLACKROCK ENERGYOPPORTUNITIES CL C		351
	BLACKROCK EQUITYDIVIDEND FD-INSTL		48,432
	BLACKROCK EVENTDRIVEN EQUITY FUND A		10,618
	BLACKROCK FOCUSGROWTH FD INC A		1,267
	BLACKROCK GLOBALALLOCATION CL A		14,884
	BLACKROCK GNMAPORT CLASS A		47,308
	BLACKROCK HEALTHSCIENCES OPP PRT A		461,962
	BLACKROCK HIGHEQUITY INCOME CL A		17,298
	BLACKROCK INCOMEFUND INVESTOR A		56,274
	BLACKROCK INTERNAT'L DIVIDEND CL A		10,010
	BLACKROCK LIFEPAHDYNAMIC 2055 CL A		30
	BLACKROCK MANAGEDINCOME INVESTOR A		30,116
	BLACKROCK MID CAPGROWTH EQUITY CL A		228,446
	BLACKROCK MID CAPVALUE FUND CL A		184,611
	BLACKROCK MULTI -ASSET INCOME INSTL		299,700
	BLACKROCK MULTIASSET INCOME PORT A		263,082
	BLACKROCK NATURALRESOURCES TR CL A		22,214
	BLACKROCK STRATEGICINC OPP PORT CL A		1,089
	BLACKROCK STRATEGICINCOME OPPRTSI INSTL		816,361
	BLACKROCK SYSTEMATICMULTI STRAT INV A		2,389
	BLACKROCK TECHNOLOGYOPPORTUNITIES CL A		1,499,652
	BLACKROCK TECHNOLOGYOPPORTUNITIES SVS		105,705
	BLACKROCK TOTALRETURN INSTITUTIONAL		924,378
	BLACKROCK UNCONSTRAINED EQUITY INV A		184

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	BLACKROCKINTERNATIONAL FD A	\$	153,658
	BNY MELLON DYNAMICTOTAL RETURN A		1,645
	BNY MELLON DYNAMICVALUE A		107,652
	BNY MELLON GLOBALEMERGING MRKTS A		18,152
	BNY MELLON GLOBALFIXED INCOME I		57,300
	BNY MELLON GLOBALREAL RETURN A		1,797
	BNY MELLON INTLSTOCK A		92,343
	BNY MELLON LARGE CAPSECURITIES FUND INC		144,798
	BNY MELLON MIDCAPINDEX INVESTOR		35,059
	BNY MELLON NATURALRESOURCES A		210,001
	BNY MELLON S&P 500INDEX FUND		4,125
	BNY MELLON SMALL MIDCAP GROWTH A		167,601
	BNY MELLON SMALLCAPSTOCK INDEX INVESTOR		181,603
	BNY MELLON WORLDWIDEGROWTH A		125
	BNY MELLONAPPRECIATION INVSTR		74,675
	BNY MELLONTECHNOLOGY GROWTH A		39,759
	BOSTON PARTNERSALL CAP VALUE INSTL		74,921
	BOSTON PARTNERSALL CAP VALUE INVS		151,226
	BOSTON PARTNERSGLOBL LONG SHRT INVS		1,070
	BOSTON TRUST WALDENSMALL CAP FUND		185,710
	BRANDES EMERGINGMARKETS VALUE CL I		101,524
	BRANDYWINEGLOBALGLOBAL FLEX INCOME I		3,026
	BRIDGEWAY SMALL CAPVALUE FUND CL N		151,492
	BRIDGEWAY ULTRASMALL CO MARKET		22,868
	BROWN ADVISORY SMALLCAP FUNDMNTL VAL ADV		83,953
	BROWN ADVISORY WMCSTRAT EUROPN EQ INVS		5,411
	BROWN ADVISORYSUSTAIN GROWTH ADV		50,722
	BROWN ADVISORYSUSTAIN GROWTH INV		72,909
	BROWN CAPITAL MGMTSMALL COMPANY INSTL		406,365
	BROWN CAPITAL MGTSMALL COMPANY INV		11,030
	BROWN INTERNATIONALSMALL COMPANY INSTL		5,368
	BROWN INTERNATIONALSMALL COMPANY INVEST		43,212
	BUFFALO DISCOVERYFUND		37,367
	BUFFALO DIVIDENDFOCUS FUND		6,180
	BUFFALO EARLY STAGEGROWTH FUND		5,675
	BUFFALO FLEXIBLEINCOME FUND		15,011
	BUFFALO HIGH YIELD		50,789
	BUFFALO LARGE CAP		2,263
	BUFFALO MID CAP FUND		1,245
	BUFFALO SMALL CAPFUND INSTL		59,207
	BUFFALO SMALL CAPGROWTH		192,847
	BUFFALOINTERNATIONAL FUND		70,874
	BULL PRO FUNDINVESTORS SHARES		60,485
	CALAMOS EVOLVINGWORLD GROWTH CL A		31,478
	CALAMOS HEDGEDEQUITY INCOME CL A		48,993
	CALAMOS MARKETNEUTRAL INCOME CL A		90,789
	CALAMOS TIMPANI SMCAP GR FD CL A		1,278
	CALVERT BALANCEDFUND CLASS A		24,741
	CALVERT CORE BONDFUND CL A		11,629
	CALVERT CORE BONDFUND CL I		50,905

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	CALVERT EMERGINGMARKETS EQUITY CL A	\$	23,241
	CALVERT EQUITYFUND CLASS A		107,945
	CALVERT GLOBAL WATERFUND CL A		165,935
	CALVERT GLOBALENERGY SOLUTIONS A		103,454
	CALVERT INCOME FUNDCLASS A		8,496
	CALVERT INTL EQUITYCLASS A		120,009
	CALVERT INTL EQUITYCLASS I		45,081
	CALVERT INTRNTLRESPBL INDEX A		10,156
	CALVERT U.S. LRG CAPCORE RESPNSBL INDX A		4,905
	CALVERT ULTRA SHORTDURATION INCOME CL A		54,083
	CALVERT US MID CAPCORE RSPNSBL INDEX A		375,110
	CAMBIAR OPPORTUNITYINVESTOR CL		4,549
	CAMBIAR SMID 30 FUNDINVESTOR CL		12,052
	CARILLON CLARIVESTINTERNATIONAL STK I		1,099
	CARILLON REAMS COREPLUS BOND CL I		9,059
	CARILLON SCOUT MIDCAP FUND CL I		96,151
	CATALYST ENHANCEDINCOME STRATEGY I		66,057
	CATALYST INSIDERINCOME FUND CL I		3,611
	CATALYST MILLBURNHEDGE STRTGY FD CL I		9,341
	CATALYST SYSTEMICALPHA FD CL I		75,140
	CAUSEWAY EMERGINGMRKTS FD INV CL		69,629
	CAUSEWAY INTERNATNALVALUE INSTL		159,448
	CAUSEWAY INTERNATNALVALUE INVESTOR		6,476
	CBOE VEST BITCOINSTRATEGY MANAGED VOL		120,618
	CBOE VEST S&P 500DIV ARISTO TGT INC I		5,101
	CBOE VEST US LARGE CAP 20% BUFFER INSTL		22,028
	CBOE VEST US LARGE CAP 20% BUFFER INVST		27,131
	CENTRE AMERICANSELECT EQUITY INSTL		10,532
	CENTRE AMERICANSELECT EQUITY INVSTR		145,621
	CHAMPLAIN MID CAPADVISOR SHARE		240,724
	CHAMPLAIN MID CAPCLASS I		18,321
	CITY NATIONALROCHDALE EQTY INC N		31,613
	CLARKSTON PARTNERSFUND CL I		1,662,221
	CLEARBRIDGE DIVIDENDSTRATEGY FUND I		5,459
	CLEARBRIDGE INTERN'TGROWTH FD CL A		93,526
	CLEARBRIDGE INTERN'TGROWTH FD CL I		22,606
	CLEARBRIDGE SELECTFUND CL A		292,262
	CLEARBRIDGE SELECTFUND I		115,982
	CLEARBRIDGE SMALLCAP FUND CLASS A		9,614
	CLEARBRIDGE SMALLCAP FUND CLASS I		1,071
	CLEARBRIDGEAGGRESSIVE GROWTH A		29,924
	CLEARBRIDGEAPPRECIATION CLASS I		588
	CLEARBRIDGESUSTAINABILITY LDR I		30
	CLIFFWATER CORPORATELENDING FUND I		274,323
	COHEN & STEERS INSTLREALTY SHARES		23,363
	COHEN & STEERS LOWDUR PRFD & INCOME I		4,013
	COHEN & STEERS MLPAND ENERGY OPPORT A		48,668
	COHEN & STEERS MLPAND ENERGY OPPORT I		1,132
	COHEN & STEERS PREFSECURITIES INC A		100,405
	COHEN & STEERS PREFSECURITIES INCOME I		4,100

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	COHEN & STEERS REALASSET FUND CL I	\$	9,844
	COHEN & STEERS REALASSETS FD CL A		1,629
	COHEN & STEERS REALESTATE SECURITIES A		52,112
	COHEN & STEERSREALTY CLASS A		41,916
	COHEN & STEERSREALTY SHARES		24,085
	COHEN& STEERS GLBALREALTY CL I		79,778
	COLUMBIA ACORNEUROPEAN FUND CL A		29,269
	COLUMBIA ADAPTIVERISK ALLOCATION CL A		57,270
	COLUMBIA ADAPTIVERISK ALLOCATION I2		24,083
	COLUMBIA BALANCEDFUND CL A		8,838
	COLUMBIA COMMODITYSTRATEGY FUND CL A		4,809
	COLUMBIA CONTRARIANCORE FUND CL A		484,493
	COLUMBIA CORPORATEINCOME FUND CLASS A		7,370
	COLUMBIA DIVIDENDINCOME CL A		985,682
	COLUMBIA DIVIDENDINCOME FUND CL I2		337,761
	COLUMBIA DIVIDENDOPPORTUNITY CL A		8,105
	COLUMBIA DIVIDENDOPPORTUNITY CL C		450
	COLUMBIA EMERGINGMARKETS FUND CL I2		35,273
	COLUMBIA GLOBAL TECHGROWTH ADV		1,879
	COLUMBIA GLOBAL TECHGROWTH CL A		442,231
	COLUMBIA GLOBAL TECHGROWTH CL I2		37,235
	COLUMBIA GREATERCHINA CL A		1,292
	COLUMBIA INTEGRATEDLARGE CAP VALUE FD A		34,443
	COLUMBIA LARGE CAPENHANCED CORE CL A		7,439
	COLUMBIA MORTGAGEOPPORTUNITIES CL A		46,451
	COLUMBIA MORTGAGEOPPORTUNITIES I2 CL		20,272
	COLUMBIA OVERSEASVALUE CL I2		75,268
	COLUMBIA SELECTGLOBAL EQUITY CL A		24,676
	COLUMBIA SELECTLARGE CAP VALUE I2		65,821
	COLUMBIA SELIGMANGLOBAL TECHNOLOGY A		394,281
	COLUMBIA SELIGMANTECH AND INFO CL A		1,657,845
	COLUMBIA SELIGMANTECH AND INFO CL I2		40,966
	COLUMBIA SHORT-TERMBOND FUND CL I2		26,550
	COLUMBIA SMALL CAPGROWTH FD CL A		2,223
	COLUMBIA SMALL CAPINDEX FUND A		79,625
	COLUMBIA SMALL CAPVAL I FUND CL A		4,310
	COLUMBIA STRATEGICINCOME FUND ADV		5,560
	COLUMBIA STRATEGICINCOME FUND CL I2		51,345
	COLUMBIA THERMOSTATCL A		74,299
	COLUMBIA THERMOSTATFUND CL I2		114,535
	COMM SVC ULTRASECTPROFD INVESTOR CL		8,596
	COMMERCE VALUEINSTITUTIONAL		87,682
	COMMONWEALTH NEWZEALAND		23,636
	CONESTOGA SMALL CAPINVESTOR CLASS		166,454
	CONESTOGA SMID CAPFUND INVESTORS CL		13,737
	CONGRESS MID CAPGROWTH RETAIL		26,677
	CONGRESS SMALL CAPGROWTH INSTL CL		5,212
	CONGRESS SMALL CAPGROWTH RETAIL CLASS		179,882
	CONQUER RISKDEFENSIVE BULL I		3
	CONSUMER DISCRETIONULTRASEC PROFUND INV		59,801

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	COVE STREET CAPITALSMALL CAP VALUE INST	\$	8,706
	CREDIT SUISSE COMMODRETURN STRATEGY A		279
	CREDIT SUISSE MULTIALTERNATIVE STRAT A		1,372
	CREDIT SUISSESTRATEGIC INCOME A		107,056
	CRM MID CAP VALUEINVESTOR SHARES		230
	CROMWELL CENTERSQUARREAL ESTATE INVESTOR		26,239
	CROMWELL MARKETFIELDLS FUND INSTL		225
	CS FLOATING RATEHIGH INCOME CL A		10,874
	CULLEN HIGH DIVIDENDEQUITY FUND RETAIL		17,290
	CULLEN INTL HIGH DIVFD RETAIL CL SH		25,532
	DAVIS FINANCIAL FUNDCLASS Y		48,153
	DAVIS FINANCIALCLASS A		31,906
	DAVIS INTERNATIONALCL A		15,467
	DELAWARE CLIMATESOLUTIONS FD CL A		25
	DELAWARE IVY ASSETSTRATEGY CL A		1,094
	DELAWARE IVY EMERGMARKETS EQUITY A		15,405
	DELAWARE IVY INTLCORE EQUITY FD CL A		137,086
	DELAWARE IVY MID CAPGROWTH CL A		446
	DELAWARE IVY MID CAPINC OPPORTUNITIES A		10,970
	DF DENT MIDCAPGROWTH FUND INVESTOR		28,333
	DFA EMERGING MARKETSSUSTAIN CORE 1 INSTL		103,348
	DFA EMERGING MRKTSCORE EQU PORTF		344,442
	DFA FIVE YEAR GLBLFIXED INC PRTF INSTL		129,915
	DFA GLB SUSTAINABLYFIXED INCOME INSTL		33,617
	DFA GLOBAL COREPLUS FIXED INC INSTL		61,508
	DFA GLOBAL REALESTATE SEC PORTFOLIO		350,915
	DFA INTERNATIONALCORE EQUITY		1,064,643
	DFA INTERNATIONALVECTOR EQUITY PORT		81,111
	DFA INT'L SMALL CAPVALUE		46,940
	DFA INVESTMENT GRADEPORTFOLIO INSTL		129,643
	DFA SELECTIVELYHEDGED GL FIXED INC		214,584
	DFA SHORT TERMEXTENDED QUAL INSTL		54,243
	DFA US CORE EQUITY I		1,951,135
	DFA US COREEQUITY II		634,877
	DFA US HIGH RELATIVEPROFIT PORT INSTL		167,794
	DFA US LARGE CAPVALUE PRTF INSTL		138,091
	DFA US SMALL CAPVALUE PRTF INSTL		26,206
	DFA US SUSTAINCORE 1 PORTFOLIO I		315,703
	DIAMOND HILL SELECTINVESTOR		10,129
	DIAMOND HILL SMALLCAP FUND CLASS I		3,033
	DIMENSIONAL GLOBALALL 60/40 PRTF INSTL		84,641
	DIMENSIONAL GLOBALEQUITY PORT INST		83,243
	DIREXION MONTHLY 10YR NOTE BULL 2X INV		24,241
	DIREXION MONTHLY S&P500 BULL 2X INV		880,321
	DIREXION MONTHLY SMCAP BULL 2X INV		1,225,424
	DIREXION MONTHLYNASDAQ100BULL2X INV		7,762,997
	DODGE & COX BALANCEDCL I		21,334
	DODGE & COX EMERGINGMARKETS STOCK FUND		39,640
	DODGE & COX GLOBALSTOCK CL I		92,631
	DODGE & COX INCOMECL I		205,309

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	DODGE & COX STOCKCL I	\$	2,078,522
	DODGE & COXINTERNATL STOCK CL I		579,819
	DOMINI IMPACT EQUITYINVESTOR		6,079
	DOMINI IMPACT INTLEQUITY INVESTOR		26,699
	DOMINI SUSTAINABLESOLUTIONS INVESTOR		57,393
	DOUBLELINE COREFIXED INCOME CL I		59,142
	DOUBLELINE COREFIXED INCOME FD CL N		25
	DOUBLELINE EMERGINGMRTKS FIXED INC I		4,072
	DOUBLELINE FLEXIBLEINCOME CL I		14,678
	DOUBLELINE FLOATINGRATE FUND CL N		59,480
	DOUBLELINE LOW DURTNEMER MKTS FIX INC I		26,273
	DOUBLELINE LOWDURATION BOND CL I		9,558
	DOUBLELINE LOWDURATION CL N		757,880
	DOUBLELINE MULTIASSET TREND FUND I		53,863
	DOUBLELINE MULTIASSET TREND FUND N		7,462
	DOUBLELINE SHILLERENH INTL CAPE CL I		2,512
	DOUBLELINE SHILLERENHANCED CAP CL I		268,156
	DOUBLELINE SHILLERENHANCED CAP CL N		341,856
	DOUBLELINE STRATEGICCOMMODITY CL N		4,574
	DOUBLELINE TOTAL RTBOND FD CL N		177,914
	DOUBLELINE TOTALRETURN BOND FD CL I		254,712
	DOUBLINE SHILLERENH INTL CAPE CL N		18,634
	DOW JONES WILSHIRE5000 INDEX PORT INVT		7,101
	DRIEHAUS EMERGINGMARKETS		127,790
	DRIEHAUS EMERGINGMARKETS SM CAP GRWTH		5,087
	DRIEHAUS EMERGINGMKTS GROWTH INSTL		93,301
	DRIEHAUS MICRO CAPGROWTH FUND		247,234
	DRIEHAUS SMALL CAPGROWTH INSTL CL		9,373
	DRIEHAUS SMALL CAPGROWTH INVESTOR CL		119,113
	DWS GLOBALINFRASTRU FD -INST		3,377
	DWS GLOBALINFRASTRUCTURE FD-A		8,554
	DWS LATIN AMERICA EQUITY FUND-A		74,657
	DWS LATINAMERICA EQUITY CL I		52,463
	DWS SCIENCE ANDTECHNOLOGY FUND INST		9,118
	DWS SCIENCE ANDTECHNOLOGY FUND-A		58,272
	EATON VANCE EMERGINGMRKTS DEBT OPPOR A		61,859
	EATON VANCE EMERGMKTS DB OPPOR CL I		10,061
	EATON VANCE FLOATINGRATE ADVANTAGE CL A		428,079
	EATON VANCE FLOATINGRATE CLASS I		6,193
	EATON VANCE FLOATINGRATE HI INCOME CL I		6,216
	EATON VANCE FOCUSEDVALUE OPPORT CL I		684
	EATON VANCE GL MACROABSOLUTE RTRN ADV I		22,925
	EATON VANCE GL MACROABSOLUTE RTRN ADVT A		3,293
	EATON VANCE GREATERCHINA GROWTH CL A		1,005
	EATON VANCE GREATERINDIA FUND CLASS A		107,781
	EATON VANCE GREATERINDIA FUND CLASS I		8,438
	EATON VANCE HIGH INCOPPORTUNITIES CL A		1,560
	EATON VANCE HIGHINCOME OPPT CL I		19,445
	EATON VANCE MULTI -ASSET CREDIT FD CL I		10,339
	EATON VANCE PARAMETRDIVIDEND INC CL A		176,466

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	EATON VANCE PARAMETR DIVIDEND INCOME CL I	\$	82,521
	EATON VANCE SHORT DURATION GOV INC I		7,959
	EATON VANCE SHT DUR STRATEGIC INC A		5,339
	EATON VANCE SHT DUR STRATEGIC INC FD I		9,080
	EATON VANCE TOTAL RETURN BOND CL I		12,880
	EATON VANCE BALANCED CLASS A		6,007
	ECOFIN GLOBAL RENEWABLES INFRA INS		8,954
	EDGEWOOD GROWTH FUND INSTL CL		52
	EDGEWOOD GROWTH FUND RETAIL CLASS		74,728
	EMERALD FINANCE AND BANKING INNOV INSTL		1,196
	EMERALD FINANCE AND BANKING INNOV INV		5,061
	EMERALD GROWTH INSTITUTIONAL		4,483
	ENERGY ULTRA SECTOR PROFUND INVESTOR CL		1,450,745
	EP EMERGING MARKETS CLASS A		18,332
	EP EMERGING MARKETS CLASS I		85,969
	EP INTERNATIONAL VALUE FUND CL I		17,434
	EUROPAC GOLD FUND CL I		385,246
	EUROPAC GOLD FUND CLASS A		42,921
	EUROPAC INTERNATNL DIVIDEND INC CL A		1,815
	EUROPAC INTERNATNL DIVIDEND INC CL I		7,346
	EUROPAC INTL VALUE FUND CLASS A		13,007
	EV FOCUSED VALUE OPPORTUNITIES CL A		16,383
	EVENTIDE BALANCED FUND CL I		661
	EVENTIDE CORE BOND FUND CL I		4,074
	EVENTIDE DIVIDEND OPPORTUNITIES CL I		1,687
	EVENTIDE DIVIDEND OPPORTUNITIES CL N		28
	EVENTIDE EXPONENTIAL TECHNOLOGIES FD CL N		44,592
	EVENTIDE EXPONENTIAL TECHNOLOGIES I		188,811
	EVENTIDE GILEAD FUND CLASS I		171,070
	EVENTIDE GILEAD FUND CLASS N		521,174
	EVENTIDE HEALTHCARE AND LIFE SCIENCES I		49,659
	EVENTIDE HEALTHCARE AND LIFE SCIENCES N		516,787
	EVENTIDE LARGE CAP FOCUS FD CL I		1,200
	EVERMORE GLOBAL VALUE FD INVESTOR		556
	FA ASSET MGR 20% Z (1)		8,609,687
	FA ASSET MGR 30% Z (1)		4,981,001
	FA ASSET MGR 40% Z (1)		3,514,235
	FA ASSET MGR 50% Z (1)		11,262,264
	FA ASSET MGR 60% Z (1)		16,421,694
	FA ASSET MGR 70% Z (1)		21,310,395
	FA ASSET MGR 85% Z (1)		22,651,602
	FA CONV SEC Z (1)		20,247,971
	FA CORP BOND Z (1)		14,080,288
	FA EMERG MKTS DISC Z (1)		20,430,654
	FA FLOATING RATE Z (1)		58,378,293
	FA FOCUS EMRG MKTS Z (1)		104,746,123
	FA GLB COMDTY STK Z (1)		91,380,291
	FA GLOBAL CAP APP I (1)		4,849,154
	FA GLOBAL CREDIT Z (1)		958,005
	FA GLOBAL EQ INC Z (1)		6,368,439

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	FA GOV INCOME Z (1)	\$	346,551,914
	FA GROWTH OPPS Z (1)		199,446,861
	FA HIGH INC ADV Z (1)		121,317,663
	FA HIGH INCOME Z (1)		34,523,786
	FA INTL GROWTH Z (1)		240,366,044
	FA INTL SM CAP OPP Z (1)		18,527,683
	FA INTL SM CAP Z (1)		182,886,706
	FA INTL VALUE Z (1)		12,259,855
	FA INVST GRD BOND Z (1)		50,767,357
	FA MID CAP II Z (1)		1,613,035
	FA MORTGAGE SEC Z (1)		5,206,215
	FA MULTI-ASSET INC Z (1)		19,255,865
	FA NEW MARKETS INC Z (1)		33,260,382
	FA SH DUR HIGH INC Z (1)		3,590,815
	FA SHORT-TERM BOND Z (1)		23,738,399
	FA SM CAP VAL Z (1)		75,208,805
	FA SMALL CAP Z (1)		67,878,606
	FA STK SEL MID CAP Z (1)		120,961,161
	FA STK SEL SM CAP Z (1)		48,745,010
	FA STRAT DIV INC Z (1)		38,926,825
	FA STRAT INCOME Z (1)		71,110,889
	FA WOMENS LDRSHP Z (1)		7,575,834
	FA WORLDWIDE Z (1)		159,297,197
	FAIRHOLME FUND		50,928
	FAM DIVIDEND FOCUSFUND		88,680
	FEDERATED HERMES MDTALL CAP CORE CL A		493
	FEDERATED HERMES MDTLARGE CAP GROWTH A		54,656
	FEDERATED HERMES MDTLARGE CAP GROWTH IS		23
	FEDERATED HERMES MDTMARKET NEUTRAL FD A		24,766
	FEDERATED HERMES STRVAL DIV CL A		11,792
	FEDERATED HERMESCAPTL INCOME CL A		4,462
	FEDERATED HERMESCAPTL INCOME CL IS		5,382
	FEDERATED HERMES CLOVER SM VAL CL A		36,082
	FEDERATED HERMESINSTL HIGH YLD BD IS		4,513
	FEDERATED HERMESKAUFMANN SM CAP A		204,410
	FEDERATED HERMESKAUFMANN SM CAP IS		5,056
	FEDERATED HERMESOPPOR HIGH YLD BD SS		14,040
	FID 500 INDEX (1)		2,588,960,841
	FID BALANCED K6 (1)		226,922,611
	FID BLUE CHIP GR K6 (1)		1,107,806,690
	FID CONSV INC BD (1)		176,981,176
	FID CONTRAFUND K6 (1)		2,790,830,268
	FID DIVERSFD INTL K6 (1)		116,173,935
	FID DIVIDEND GR K (1)		109,209,469
	FID EMERGING MKTS K (1)		645,038,720
	FID EMRG MKTS IDX (1)		172,896,063
	FID EQ DIV INCOME K (1)		684,418,956
	FID EQUITY INCOME K6 (1)		50,888,389
	FID EXTD MKT IDX (1)		95,532,507
	FID FDM IDX 2005 IPR (1)		6,035,082

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	FID FDM IDX 2010 IPR (1)	\$	678,022
	FID FDM IDX 2015 IPR (1)		1,081,069
	FID FDM IDX 2020 IPR (1)		2,521,244
	FID FDM IDX 2025 IPR (1)		10,903,841
	FID FDM IDX 2030 IPR (1)		20,838,568
	FID FDM IDX 2035 IPR (1)		25,298,498
	FID FDM IDX 2040 IPR (1)		23,242,375
	FID FDM IDX 2045 IPR (1)		24,808,679
	FID FDM IDX 2050 IPR (1)		18,448,880
	FID FDM IDX 2055 IPR (1)		15,533,127
	FID FDM IDX 2060 IPR (1)		12,827,525
	FID FDM IDX 2065 IPR (1)		4,285,344
	FID FDM IDX INC IPR (1)		1,760,008
	FID FRDM BLD 2005 K6 (1)		33,245
	FID FRDM BLD 2010 K6 (1)		45,191
	FID FRDM BLD 2015 K6 (1)		864,006
	FID FRDM BLD 2020 K6 (1)		2,161,582
	FID FRDM BLD 2025 K6 (1)		5,723,623
	FID FRDM BLD 2030 K6 (1)		10,247,905
	FID FRDM BLD 2035 K6 (1)		21,276,095
	FID FRDM BLD 2040 K6 (1)		16,736,563
	FID FRDM BLD 2045 K6 (1)		11,380,902
	FID FRDM BLD 2050 K6 (1)		9,024,890
	FID FRDM BLD 2055 K6 (1)		5,226,180
	FID FRDM BLD 2060 K6 (1)		3,095,795
	FID FRDM BLD 2065 K6 (1)		4,467,446
	FID FRDM BLD INC K6 (1)		93,341
	FID FREEDOM 2005 K6 (1)		1,648,577
	FID FREEDOM 2010 K6 (1)		11,478,094
	FID FREEDOM 2015 K6 (1)		25,149,256
	FID FREEDOM 2020 K6 (1)		105,439,947
	FID FREEDOM 2025 K6 (1)		340,106,660
	FID FREEDOM 2030 K6 (1)		673,939,316
	FID FREEDOM 2035 K6 (1)		839,432,967
	FID FREEDOM 2040 K6 (1)		747,982,025
	FID FREEDOM 2045 K6 (1)		517,483,552
	FID FREEDOM 2050 K6 (1)		393,838,681
	FID FREEDOM 2055 K6 (1)		264,694,283
	FID FREEDOM 2060 K6 (1)		181,453,245
	FID FREEDOM 2065 K6 (1)		44,446,341
	FID FREEDOM INC K6 (1)		12,142,460
	FID GLB EX US IDX (1)		44,366,742
	FID GNMA (1)		14,380,565
	FID GOV CASH RESERVE (1)		9
	FID GROWTH & INC K (1)		1,122,026,263
	FID GROWTH CO K6 (1)		1,260,822,626
	FID GROWTH STRAT K6 (1)		93,072,744
	FID INFL PR BD IDX (1)		80,968,354
	FID INTERMED BOND (1)		202,248,488
	FID INTL BOND INDEX (1)		2,295,313

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	FID INTL CAP APPR K6 (1)	\$	195,321,252
	FID INTL DISCOV K6 (1)		49,130,442
	FID INTL INDEX (1)		972,462,544
	FID INTL SUSTN IDX (1)		2,558,456
	FID INTM TR BD IDX (1)		556,160,208
	FID LG CAP GR IDX (1)		398,274,122
	FID LG CAP VAL IDX (1)		38,035,456
	FID LOW-PRICED ST K6 (1)		490,601,570
	FID LT TR BD IDX (1)		54,205,653
	FID LTD TERM GOVT (1)		3,013,350
	FID MAGELLAN K6 (1)		201,313,188
	FID MGD RET 2015 K6 (1)		3,946
	FID MGD RET 2020 K6 (1)		58,994
	FID MGD RET 2025 K6 (1)		383,337
	FID MGD RET 2030 K6 (1)		320,188
	FID MGD RET 2035 K6 (1)		117,541
	FID MGD RET INC K6 (1)		80,289
	FID MID CAP GR IDX (1)		10,091,968
	FID MID CAP IDX (1)		57,311,801
	FID MID CAP STOCK K6 (1)		128,293,598
	FID MID CAP VAL IDX (1)		2,737,621
	FID MID CAP VALUE K6 (1)		26,201,724
	FID MULTI ASSET IDX (1)		78,550,205
	FID NASDAQ COMP INDX (1)		280,507,622
	FID NEW MILLEN (1)		247,573,070
	FID OTC K6 (1)		266,027,782
	FID OVERSEAS K (1)		442,889,261
	FID PURITAN K6 (1)		91,415,506
	FID REAL ESTATE IDX (1)		19,244,395
	FID SELECT ENTERPRISTECH SERVICES PORT (1)		28,123
	FID SM CAP DISCOVERY (1)		323,697,724
	FID SM CAP GR IDX (1)		9,991,444
	FID SM CAP IDX (1)		65,477,135
	FID SM CAP VAL IDX (1)		13,615,423
	FID SMALL CAP GR K6 (1)		94,325,694
	FID SMALL CAP STK K6 (1)		40,698,801
	FID ST BOND IDX (1)		6,522,633
	FID ST TR BD IDX (1)		11,786,772
	FID STOCK SELECTORLARGE CAP VALUE FD (1)		158,158
	FID STR REAL RET K6 (1)		7,291,610
	FID SUSTAINABLE TD2050 FD (1)		27,072
	FID SUSTAINABLE TD2060 FD (1)		5,460
	FID SUSTAINABLEEMERGING MARKETS FD (1)		38,625
	FID SUSTAINABLEINTERNATIONAL EQ FD (1)		40,669
	FID SUSTAINABLETD 2040 FD (1)		58,370
	FID SUSTAINABLEU.S. EQUITY FUND (1)		46,687
	FID SUSTN BOND IDX (1)		2,259,596
	FID TOTAL BOND K6 (1)		138,013,703
	FID TOTAL INTL IDX (1)		26,252,627
	FID TOTAL MKT IDX (1)		435,046,022

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	FID US BOND IDX (1)	\$	770,857,778
	FID US SUSTN IDX (1)		20,461,743
	FID VALUE DISCOV K6 (1)		141,579,190
	FID VALUE K (1)		510,921,920
	FID VALUE STRAT K (1)		180,282,232
	FIDELITY ADVISOR FLRATE HIGH INC CL I (1)		5,639
	FIDELITY ADVISORBIOTECHNOLOGY CL I (1)		106
	FIDELITY ADVISORCONSUMER STPLS CL I (1)		12
	FIDELITY ADVISORHEALTH CARE CL I (1)		98
	FIDELITY ADVISORJAPAN FUND CL I (1)		31,127
	FIDELITY ADVISORREAL ESTATE CL I (1)		275,929
	FIDELITY ADVISORREAL ESTATE INCOME Z (1)		34,711
	FIDELITY ADVISORSEMICONDUCTORS FUND (1)		980
	FIDELITY ADVISORSMALL CAP VALUE CL I (1)		60,796
	FIDELITY AGRICULTURLPRODUCT FUND (1)		263,753
	FIDELITY BLUE CHIPVALUE (1)		7,548
	FIDELITY CANADA (1)		1,366,685
	FIDELITY CAPITALAPPRECIATION (1)		711,847
	FIDELITY CHINAREGION (1)		1,608,511
	FIDELITY CLIMATEACTION FUND (1)		447,517
	FIDELITY DISCIPLINEDEQUITY (1)		289,265
	FIDELITY DISRUPTIVEAUTOMATION ETF (1)		107,856
	FIDELITY DISRUPTIVECOMMUNICATIONS ETF (1)		110,514
	FIDELITY DISRUPTIVEFIN ETF (1)		66,395
	FIDELITY DISRUPTIVEMEDICINE ETF (1)		57,548
	FIDELITY DISRUPTIVETECH ETF (1)		167,687
	FIDELITY DISRUPTORSETF (1)		188,182
	FIDELITY EMERGINGASIA FUND (1)		420,659
	FIDELITY ENDURINGOPPORTUNITIES FUND (1)		180,325
	FIDELITY ENVIRONMENT& ALTERNATIVE ENERGY (1)		473,358
	FIDELITY EUROPE (1)		15,710
	FIDELITY FOCUSEDSTOCK FUND (1)		7,043,638
	FIDELITY FOUNDERSFUND (1)		983,101
	FIDELITY FREEDOMIDX 2045 INSTL PREM (1)		124,081
	FIDELITY FREEDOMIDX 2060 INSTL PREM (1)		318
	FIDELITY FUND (1)		849,912
	FIDELITY GOVERNMENTCASH RESERVES (1)		92,214,196
	FIDELITY GROWTHDISCOVERY FUND (1)		1,980,735
	FIDELITY HEALTHYFUTURE FUND (1)		107,799
	FIDELITY HEDGEDEQUITY FUND (1)		270,869
	FIDELITY INTERMGOV'T INCOME (1)		76,144
	FIDELITY INTERNAT'LREAL ESTATE FUND (1)		55,217
	FIDELITY JAPAN (1)		533,746
	FIDELITY JAPANSMALLER COMPANIES (1)		369,077
	FIDELITY LARGE CAP STOCK (1)		33,930
	FIDELITY LATINAMERICA (1)		116,297
	FIDELITY LEVERAGEDCOMPANY STOCK (1)		420,786
	FIDELITY MACROOPPORTUNITIES FUND (1)		99,591
	FIDELITY MEGA CAPSTOCK FUND (1)		519,762
	FIDELITY NATURALRESOURCES FUND (1)		923,396

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	FIDELITY NORDIC (1)	\$	172,479
	FIDELITY PACIFICBASIN (1)		114,361
	FIDELITY REAL ESTATEINCOME (1)		1,356,553
	FIDELITY REAL ESTATEINVESTMENT (1)		1,922,564
	FIDELITY RISKPARITY FUND (1)		87,989
	FIDELITY SELECT MEDTECHNOLOGY & DEVICES (1)		1,648,223
	FIDELITY SELECTAUTOMOTIVE (1)		74,707
	FIDELITY SELECTBANKING PORTFOLIO (1)		952,911
	FIDELITY SELECTBIOTECHNOLOGY (1)		6,791,394
	FIDELITY SELECTBROKERAGE & INVS MGT (1)		434,737
	FIDELITY SELECTCHEMICALS (1)		128,672
	FIDELITY SELECTCNSMER DSCRTNRY PORT (1)		1,262,370
	FIDELITY SELECTCOMM SERVICES PORT (1)		1,546,724
	FIDELITY SELECTCONSTRUCTN & HOUSING (1)		944,981
	FIDELITY SELECTCONSUMER STPLS PORT (1)		1,260,457
	FIDELITY SELECTDEFENSE & AEROSPACE (1)		1,064,141
	FIDELITY SELECTENERGY (1)		7,640,594
	FIDELITY SELECTFINANCIALS PORT (1)		1,000,306
	FIDELITY SELECTFINTECH PORTFOLIO (1)		43,505
	FIDELITY SELECTGOLD (1)		5,608,255
	FIDELITY SELECTHEALTH CARE (1)		2,635,683
	FIDELITY SELECTHEALTH CARE SRVC (1)		882,163
	FIDELITY SELECTINDUSTRIALS PORT (1)		926,444
	FIDELITY SELECTINSURANCE (1)		1,086,555
	FIDELITY SELECTLEISURE (1)		533,405
	FIDELITY SELECTMATERIALS PORTFOLIO (1)		703,182
	FIDELITY SELECTPHARMACEUTICAL (1)		1,584,795
	FIDELITY SELECTRETAILING (1)		1,215,630
	FIDELITY SELECTSEMICONDUCTORS PORT (1)		57,836,299
	FIDELITY SELECTSOFTWARE & IT SRVC (1)		7,414,135
	FIDELITY SELECTTECH HARDWARE PORT (1)		241,826
	FIDELITY SELECTTECHNOLOGY (1)		18,736,757
	FIDELITY SELECTTELECOMM (1)		22,892
	FIDELITY SELECTTRANSPORT (1)		357,610
	FIDELITY SELECTUTILITIES PORTFOLIO (1)		558,392
	FIDELITY SELECTWIRELESS PORTFOLIOS (1)		10,786
	FIDELITY STOCKSELECTOR ALL CAP FD (1)		62,728
	FIDELITY TACTICALBOND FD (1)		128,108
	FIDELITY TELECOM ANDUTILITIES FUND (1)		83,259
	FIDELITY TOTAL INT'LEQUITY FUND (1)		135,490
	FIDELITY TOTALEMERGING MARKETS FD (1)		6,512
	FIDELITY TREASURY MONEY MARKET FUND (1)		44,407
	FIDELITY TREND (1)		464,260
	FIDELITY US LOWVOLATILITY EQUITY FD (1)		113,314
	FIDELITY WATERSUSTAINABILITY FUND (1)		368,769
	FIDELITY ZERO EXTNDMARKET INDEX FUND (1)		727,791
	FIDELITY ZEROINTERNATIONAL INDEX (1)		1,817,586
	FIDELITY ZEROLARGE CAP INDEX FUND (1)		3,558,554
	FIDELITY ZEROTOTAL MARKET INDEX (1)		10,170,544
	FIDELITYINFRASTRUCTURE FUND (1)		560,783

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	FIMM GOVT INST (1)		298,328,466
	FIMM MMKT INST (1)		\$1,205,152,498
	FINANCIALS ULTRASECTOR PRO FD INVS		20,701
	FIRST EAGLE GLOBALINCOME BUILDER CL A		3,925
	FIRST EAGLE GOLDFUND CL I		53,801
	FIRST EAGLE GOLDFUND CLASS C		16,359
	FIRST EAGLEGLOBAL CLASS A		106,885
	FIRST EAGLEGLOBAL CLASS I		188,591
	FIRST EAGLEGOLD CLASS A		2,987,368
	FIRST EAGLEOVERSEAS CLASS A		72,080
	FIRST EAGLEOVERSEAS CLASS I		365,873
	FIRST EAGLEUS VALUE CLASS A		39,303
	FIRST FOUNDATIONTOTAL RETURN FUND Y		21,061
	FIRST TRUST ALTEROPPORTUNITIES CL I		214,391
	FIRSTHAND TECHNOLOGYOPPORTUNITIES FUND		89,391
	FIRSTHANDALTERNATIVE ENERGY		85,601
	FMI COMMON STOCKFUND		186,657
	FMI INTERNATIONAL		633,630
	FMI INTERNATIONALFUND INSTITUTIONAL		12,734
	FMI LARGE CAP FUND		4,163
	FPA CRESCENT FUND		774,129
	FPA NEW INCOME FUND		4,474
	FPA QUEENS ROAD SMCAP VALUE INVSTR		61,070
	FRANK VALUE FUND		1,074
	FRANKLIN BIOTECHDISCOVERY FUND A		52,795
	FRANKLIN DYNATECHCLASS C		37,023
	FRANKLIN DYNATECHFUND A		129,589
	FRANKLIN FLOATING RTDAILY ACCESS CL A		62,058
	FRANKLIN GOLD ANDPRECIOUS METALS CL A		496,067
	FRANKLIN INCOME CL A		55,396
	FRANKLIN INCOMECLASS A1		3,732
	FRANKLIN MUTUALBEACON FUND CLASS A		6,194
	FRANKLIN MUTUALINTERNATL VALUE A		764
	FRANKLIN MUTUALSHARES FD CLASS A		37,245
	FRANKLIN NATURALRESOURCES A		28
	FRANKLIN RISINGDIVIDENDS CLASS A		1,070
	FRANKLIN S&P 500INDEX FUND CL A		1,096
	FRANKLIN SMALL-MIDCAP GROWTH A		8,683
	FRANKLIN UTILITIESCL A		15,568
	FRANKLIN UTILITIESCLASS A1		6,961
	FRANKLIN UTILITIESCLASS C		10,157
	FRONTIER MFG COREINFRASTRUCTURE SERV		216
	FROST TOTAL RETURNBOND FD INVESTOR		16,206
	FULLER & THALER BEHVMID CAP VALUE INVSTR		11,912
	FULLER & THALER BEHVSMALL CAP EQTY INV		30,277
	FULLER & THALER BEHVSMALL CAP GROWTH INV		42,558
	GABELLI GOLD FUND CLA		18,287
	GABELLI GOLD FUND CLAAA		316,436
	GABELLI SMALL CAPGROWTH AAA		19,247
	GABELLI SMALL CAPGROWTH FUND CL I		57,733

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	GATEWAY EQUITY CALLPREMIUM FUND CL A		50,089
	GLENMEDE LARGE CAPCORE	\$	180,786
	GLENMEDE LARGE CAPGROWTH		77,514
	GLENMEDE SECUREDOptions PORTFOLIO		51,358
	GLENMEDE SMALL CAPEQUITY - ADVISOR CL		5,605
	GLENMEDE TOTALMARKET PORTFOLIO		50,218
	GLOBAL LUXURY GOODSINVESTOR		6,576
	GOEHRING & ROZENCWAJG RES INSTL		371,155
	GOLD AND PRECIOUSMETALS FUND		24,055
	GOLDMAN SACHS ASSETALLOC GRWTH STRAT A		5,010
	GOLDMAN SACHS CHINAEQUITY CLASS A		46,341
	GOLDMAN SACHS CLEANENERGY INCOME A		100,447
	GOLDMAN SACHS EMERGMRKTS EQ INSTL CL		6,750
	GOLDMAN SACHS EMRGMKTS EQTY INSIGHTS I		52,739
	GOLDMAN SACHS ENERGYINFRASTRUCTURE A		40
	GOLDMAN SACHS ENHANDIV GLBL EQU PORT A		425
	GOLDMAN SACHS GQGPART INTERNTL OPP A		266,579
	GOLDMAN SACHS GQGPARTNERS INTL OPP I		416,480
	GOLDMAN SACHS INCOMEBUILDER FUND A		6,701
	GOLDMAN SACHS INTLEQUITY ESG CL A		13,423
	GOLDMAN SACHS INTLEQUITY INCOME INSTL		81,073
	GOLDMAN SACHS INTLSM CAP INSIGHTS INST		66,797
	GOLDMAN SACHS MANGDFUTURES STRATEGY A		7,456
	GOLDMAN SACHS MIDCAP VALUE CLASS A		26,240
	GOLDMAN SACHS MLPENERGY INFRSTCTR A		19,647
	GOLDMAN SACHS TECHOPPORTUNITIES CL A		17,276
	GOLDMAN SACHS USEQUITY DIV PREM CL A		525
	GOLDMAN SACHSCOMMODITY STRAT FD A		9,015
	GOTHAM ABSOLUTERETURN FUND INSTL		3,215
	GOTHAM ENHANCEDRETURN FUND INSTL		189,160
	GOTHAM INDEX PLUSFUND INSTL		53,799
	GOTHAM INDEX PLUSFUND INVESTOR CL		108,497
	GOTHAM LARGE VALUEFUND INSTL CL		3,219
	GOTHAM NEUTRALFUND INSTITUTIONAL		1,141
	GQG PARTNERS EMRGINGMARKETS EQUITY INV		144,686
	GQG PARTNERS US QUALDIVIDEND INCOME INST		64,371
	GQG PARTNERS US QULTSELECT EQUITY INVSTR		8,731
	GQG PARTNERS USQUALITY SEL EQ INSTL		66,477
	GRANDEUR PEAK GLOBALCONTRARIAN INSTL		55,376
	GRANDEUR PEAK GLOBALSTALWARTS FUND INV		34,171
	GRANDEUR PEAK GLOBALSTALWARTS INSTL		3,814
	GRANDEUR PEAK INTLSTALWARTS INSTL		4,105
	GRANDEUR PEAK INTLSTALWARTS INV		34,821
	GRANDEUR PEAK USSTALWARTS FUND INSTL		86
	GRANT PARK MULTI ALTSTRATIGIES FD CL I		3,265
	GRANT PARK MULTI ALTSTRATIGIES FD CL N		1,046
	GUGGENHEIM CORE BONDFUND P		14,764
	GUGGENHEIM MULTI -HEDGE STRATEGIES P		1,266
	GUGGENHEIM RBPDIVIDEND FUND CL I		51,614
	GUGGENHEIM RBPDIVIDEND FUND CL P		9,863

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	GUGGENHEIM RBPLRG CAP DEFENSIVE P		5,753
	GUGGENHEIM TOTALRETURN BOND CL P	\$	11,648
	GUGGENHEIM TOTALRETURN BOND FD INSTL		143,769
	GUINNESS ATKINSONALTERNATIVE ENERGY		54,005
	GUINNESS ATKINSONASIA FOCUS		2,796
	GUINNESS ATKINSONGLOBAL ENERGY		52,755
	GUINNESS ATKINSONGLOBAL INNOVATORS		183,391
	HAMLIN HIGH DIVIDENDEQUITY FD INVESTOR		160
	HARBOR CAP APP INST		166,276
	HARBOR CONV SEC INST		5,330
	HARBOR DISRUPTIVEINNOVATION FD INST		8,579
	HARBOR DISRUPTIVEINNOVATION FD INVSTR		3,492
	HARBOR INTL INST		79,785
	HARBOR INTL INV		9,993
	HARBOR INTLSMCP INST		1,281
	HARBOR LARGE CAPVALUE INV CLASS		28,784
	HARDING LOEVNER FRNTEMERG MRKTS INVESTOR		2,838
	HARDING LOEVNEREMERG MRKTS PORT ADV		200,248
	HARTFORD CLIMATEOPPORTUNITIES CL A		34,959
	HARTFORD CORE EQUITYCLASS A		368,570
	HARTFORD CORE EQUITYCLASS Y		275,560
	HARTFORD DIVIDEND &GROWTH CLASS A		21,158
	HARTFORD EMERGINGMRKTS LOCAL DEBT Y		477
	HARTFORD GLOBALIMPACT CL A		12,717
	HARTFORD GROWTH OPPTFUND CL Y		11,461
	HARTFORD GROWTHOPPORTUNITY CLASS A		191,283
	HARTFORD INTL VALUEFUND CLASS Y		47,380
	HARTFORD SCHRODEREMERG MKTS EQ CL Y		2,110
	HARTFORD SCHRODERSCHINA A FUND CL I		14,300
	HARTFORD SCHRODERSCHINA FUND CL A		82,846
	HARTFORD SCHRODERSEMRG MRKT EQTY CL A		18,338
	HARTFORD SCHRODERSINTL MULTICAP CL A		3,806
	HARTFORD SCHRODERSINTL STOCK CL A		91,033
	HARTFORD STRATEGICINCOME FUND CL I		109,076
	HCM DIVIDEND SECTORPLUS FUND CL A		31
	HCM DIVIDEND SECTORPLUS FUND INVESTOR		98,537
	HCM TACTICAL GROWTHFUND INVESTOR		9,034
	HEALTH CARE ULTRASECTOR PRO FD INVSTR		49,559
	HEARTLAND MID CAPVALUE INSTL		10,234
	HEARTLAND MID CAPVALUE INVESTOR		61,539
	HEARTLAND VALUEPLUS		48,344
	HENNESSY CORNERSTONEGROWTH INV CL		11,548
	HENNESSY CORNERSTONELARGE GRWTH INV CL		19,571
	HENNESSY CORNERSTONEMID CAP 30 INSTL CL		517
	HENNESSY CORNERSTONEMID CAP 30 INV CL		583,731
	HENNESSY ENERGYTRANSITION FD INSTL		8,647
	HENNESSY ENERGYTRANSITION INVESTOR		31,415
	HENNESSY FOCUS FUNDINSTITUTIONAL CL		291,066
	HENNESSY FOCUS FUNDINVESTOR CLASS		167,158
	HENNESSY GAS UTILITYINSTITUTIONAL		20,556

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	HENNESSY GAS UTILITYINVESTOR CL		115,772
	HENNESSY JAPAN INSTLCL	\$	157,900
	HENNESSY JAPAN INVSTCLASS		97,703
	HENNESSY JAPAN SMALLCAP CL INSTIT		21,926
	HENNESSY JAPAN SMALLCAP INVESTOR CL		146,821
	HENNESSY LARGE CAPFINANCIAL CL INST		48
	HENNESSY LARGE CAPFINANCIAL INVSTR CL		15,211
	HENNESSY MIDSTREAMINV		111,420
	HENNESSY SMALL CAPFINANCIAL INVSTR CL		62,854
	HODGES FUND FUNDRETAIL CLASS		40,989
	HODGES SMALL CAPFUND RETAIL CLASS		48,215
	HODGES SMALL CAPINSTITUTIONAL CL		3,188
	HOLBROOK INCOME FD A		173,918
	HOOD RIVER SMALL CAPGROWTH FUND INSTL		223
	HOTCHKIS & WILEYHIGH YIELD FUND CL A		5,133
	HOTCHKIS & WILEYLARGE CAP VALUE CL A		4,594
	HOTCHKIS & WILEYSMALL CAP VALUE CL A		23,125
	HOTCHKIS & WILEYSML CAP DIV VAL I		44,639
	HOTCHKIS & WILEYVALUE OPP CLASS A		148,071
	HUBER CAPITAL EQUITYINCOME FUND INSTL		34,238
	HUSSMAN STRATEGICGROWTH		59,721
	ICON CONSUMERSELECT FUND INSTL		26,234
	ICON HEALTH ANDINFORM TECH INSTL		56,229
	ICON NATURAL RESAND INFRA FUND INSTL		126,333
	IMAN FUND RETAILSHARES		39,835
	IMPAX ELLEVATE GLBLWOMENS LDERSP INV		358
	IMPAX GLOBAL ENVIRONMARKETS INVESTOR		62,568
	IMPAX GLOBAL SUSTAININFRASTRUCTURE INSTL		227
	IMPAX LARGE CAP FDINVESTOR		43
	IMPAX SMALL CAPFD INVESTOR CL		32,320
	IMPAX SUSTAINABLEALLOCATION INVESTOR		268,969
	IMPAX US SUSTAINABLEECONOMY INSTL		62,950
	INTERNET ULTRAsectorPRO FD INVESTOR		260,487
	INTREPID INCOMEFUND INSTITUTIONAL		5,320
	IVENOMIC INSTL CL		522,061
	IVENOMIC INVESTORCLASS		135,209
	INVESCO FLOATINGRATE ESG CLASS A		35,864
	INVESCO COMSTOCKFUND CL A		107
	INVESCO COMSTOCKSELECT A		1,099
	INVESCO CONVERTIBLESECURITIES FUND CL A		23,779
	INVESCO CORE BOND A		23,979
	INVESCO CORPORATEBOND FUND CL A		75,142
	INVESCO DEVELOPINGMARKETS A		7,913
	INVESCO DIVERSIFIEDDIVIDEND CLASS A		44,543
	INVESCO DIVERSIFIEDDIVIDEND FUND CL R5		4,371
	INVESCO DIVIDENDINCOME FUND A		14,554
	INVESCO ENERGY CLASSA		234,740
	INVESCO EQUALLYWEIGHTED S&P 500 A		283,189
	INVESCO EQV EUROPEANEQUITY CLASS A		9,131
	INVESCO GLOBAL A		2,380

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	INVESCO GLOBAL FOCUSA		20,640
	INVESCO GLOBAL OPPORTUNITIES A	\$	298,899
	INVESCO GLOBAL OPPORTUNITIES R		11,362
	INVESCO GOLD & SPEC MINERALS A		1,320,337
	INVESCO GREATER CHINA CLASS A		3,080
	INVESCO INTL SMALL MID COMPANY A		297,442
	INVESCO MULTI ASSET INCOME FD CL A		2,782
	INVESCO S&P 500 INDEX CLASS A		29,221
	INVESCO SENIOR FLOATING RATE A		14,763
	INVESCO SMALL CAP VALUE FUND CL A		595
	INVESCO STEELPATH MLP ALPHA PLUS A		8,897
	INVESCO STEELPATH MLP INCOME A		618,842
	INVESCO STEELPATH MLP SELECT 40 A		7,300
	INVESCO TECHNOLOGY CLASS A		16,925
	INVESCO VALUE OPPORTUNITIES FUND A		164
	ISHARES S&P 500 INDEX INSTITUTIONAL		123,140
	ISHARES S&P 500 INDEX INVESTOR A		1,212,958
	ISHARES DEVELOPED REAL ESTATE IDX INST		24,790
	ISHARES DEVELOPED R/E STATE IDX INV A		5,933
	ISHARES MSCI EAFE INTL IDX INSTL		42,388
	ISHARES RUSSELL 2000 SMALL CAP IDX INSTL		29,644
	ISHARES RUSSELL 2000 SMALL CAP IDX INV A		86,983
	ISHARES RUSSELL SMMID CP IDX INV A		29,628
	ISHARES S&P 500 INDEX SERVICE		190,151
	ISHARES TOTAL US STOCK MRKT INDX A		33,928
	JACKSON SQUARE SMIDCAP GROWTH FD INVEST		40,815
	JACOB INTERNET		96,064
	JACOB MICRO CAP GROWTH INSTL CL		3,790
	JACOB MICRO CAP GROWTH INV CL		36,642
	JAMES BALANCED: GOLDEN RAINBOW FUND		3,744
	JANUS HENDERSON ABS RET INC OPPOR T		4
	JANUS HENDERSON ADAP RISK MNGD US EQ CL T		20,812
	JANUS HENDERSON GLB LEQUITY INCOME CL A		4,666
	JANUS HENDERSON GLB LEQUITY INCOME T		130,287
	JANUS HENDERSON GL REAL ESTATE I		5,172
	JANUS HENDERSON GL REAL ESTATE T		6,292
	JANUS HENDERSON SMMID CAP VALUE T		33,332
	JANUS HENDERSON BALANCED I		10,678
	JANUS HENDERSON BALANCED T		1,115,200
	JANUS HENDERSON CONTRARIAN I		2,298
	JANUS HENDERSON CONTRARIAN T		236,040
	JANUS HENDERSON ENTERPRISE I		88,979
	JANUS HENDERSON ENTERPRISE T		804,518
	JANUS HENDERSON EUROPEAN FOCUS A		28,757
	JANUS HENDERSON EUROPEAN FOCUS CL T		49,954
	JANUS HENDERSON EUROPEAN FOCUS I		13,402
	JANUS HENDERSON FLEXIBLE BOND T		62,351
	JANUS HENDERSON FORTY T		45,557
	JANUS HENDERSON GL LIFE SCIENCES I		17,240
	JANUS HENDERSON GL LIFE SCIENCES T		1,687,934

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	JANUS HENDERSONGLOB TECH & INNOV I		113,193
	JANUS HENDERSONGLOB TECH & INNOV T	\$	490,606
	JANUS HENDERSONGLOBAL SELECT T		28,812
	JANUS HENDERSONGROWTH & INCOME T		54,101
	JANUS HENDERSONHIGH-YIELD T		4,575
	JANUS HENDERSONMULTI-SECTOR INCME I		20,256
	JANUS HENDERSONMULTISECTOR INCOME T		10,384
	JANUS HENDERSONOVERSEAS I		26,858
	JANUS HENDERSONOVERSEAS T		3,032
	JANUS HENDERSONRESEARCH T		175,790
	JANUS HENDERSONRESPONS INTL DIV T		31,935
	JANUS HENDERSONSMALL CAP VALUE T		31,213
	JANUS HENDERSONTRITON T		298,722
	JANUS HENDERSONVENTURE T		318,773
	JENSEN QUALITY VALUEFUND CLASS J		13,055
	JENSEN QUALITYGROWTH FD CL I		321,545
	JENSEN QUALITYGROWTH FD CL J		123,484
	JOHCM INTERNATIONALSELECT INV		41,351
	JOHN HAN DISCIPLINEDVALUE MID CAP CL I		28,617
	JOHN HANCOCK BLUECHIP GROWTH CL A		17,015
	JOHN HANCOCK BONDFUND CLASS I		130,067
	JOHN HANCOCK ESG LRGCAP CORE FUND CL I		1,259
	JOHN HANCOCK FDMTLLRG CAP CORE CL A		9,864
	JOHN HANCOCK FINC'LINDUSTRIES CLASS A		4,678
	JOHN HANCOCK IIINTL SM COMPANY A		19,733
	JOHN HANCOCK REALESTATE SECURITIES A		11,297
	JOHN HANCOCK SMALLCAP CORE FUND CL A		32
	JOHN HANCOCKINCOME FUND A		135
	JOHN HANCOCKINFRASTRUCTURE A		7
	JOHN HANCOCKREGIONAL BANK CL A		7,579
	JOHN HANCOCKREGIONAL BANK CL I		117,765
	JP MORGAN HEDGEDEQUITY 3 FD I		257
	JP MORGAN US LARGE CAP CORE PLUS CL A		5,202
	JPMORGAN CORE PLUSBOND CLASS I		26,409
	JPMORGAN EMERGINGMARKETS EQUITY CL A		65,496
	JPMORGAN EQUITY PREMINCOME CL I		172,925
	JPMORGAN EQUITYINCOME FUND CL A		46,560
	JPMORGAN EQUITYINDEX FUND CLASS A		1,423
	JPMORGAN EQUITYPREMIUM INCOME CL A		56,237
	JPMORGAN EUROPEDYNAMIC CLASS A		71,284
	JPMORGAN GLOBALALLOCATION FUND CL A		15,371
	JPMORGAN GROWTHADVANTAGE FUND CL A		125,459
	JPMORGAN GRWTH ADVFUND CLASS I		117,911
	JPMORGAN HEDGEDEQUITY 2 FUND A		322,521
	JPMORGAN HEDGEDEQUITY CLASS A		111,308
	JPMORGAN HEDGEDEQUITY CLASS I		42,127
	JPMORGAN INCOME FUNDCLASS A		25,382
	JPMORGAN INCOME FUNDCLASS I		10,877
	JPMORGAN INTERNATLVALUE FUND CLASS A		1,026
	JPMORGAN INTERNATNLFOCUS FUND CL A		32,851

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	JPMORGAN INTERNTEQUITY FUND CLASS I		2,493
	JPMORGAN INVESTORGROWTH & INCOME CL A	\$	20,955
	JPMORGAN INVESTORGROWTH FUND CLASS A		365,263
	JPMORGAN LARGE CAPGROWTH CLASS A		7,149
	JPMORGAN LARGE CAPGROWTH CLASS I		292,204
	JPMORGAN LARGE CAPVALUE FUND CLASS A		62,679
	JPMORGAN MID CAPGROWTH FUDN CLASS A		24,760
	JPMORGAN SMALL CAPBLEND CL I		9,707
	JPMORGAN SMALL CAPEQUITY FND CLASS I		22,809
	JPMORGAN U.S. GARPEQUITY FUND CL A		160,531
	JPMORGAN UNDISCOVERDMNG BEHAVIOR CL I		1,127
	JPMORGAN US EQUITYFUND CLASS A		52,540
	JPMORGAN US RESEARCHENHANCED EQ CL I		47,194
	JPMORGAN US SUSTAINLEADERS CL A		19,237
	JPMORGAN VALUE ADVFD CLASS L		6,055
	JPMORGAN VALUEADVANTAGE CL A		25,006
	KAYNE ANDERSONRENEWABLE INFRA RETL		14,672
	KINETICS GLOBAL FUNDNO LOAD CLASS SHARES		1,078
	KINETICS MARKETOPPORTUNITIES FD		215,288
	KINETICS SMALL CAPOPPORTUNITIES		95,374
	KINETICS SMALL CAPOPPORTUNITIES INSTL		933
	KINETICSPARADIGM FUND		32,363
	KOPERNIK GLOBAL ALLCAP FUND INSTL		48,062
	LAZARD EMERGING MKTSEQUITY OPEN CL SHRS		1,033
	LAZARD GLOBAL LISTEDINFRASTRUCTE INSTL		162,428
	LAZARD GLOBAL LISTEDINFRASTRUCTURE OPEN		575,764
	LAZARD INTL STRATEQUITY PORT OPEN CL		13,953
	LAZARD MANAGED EQVOLATILITY PORT INST		1,908
	LAZARD US EQTY CONCENTRATED PRT OPEN SHS		35,396
	LEUTHOLD GRIZZLYSHORT FUND		45,862
	LOOMIS SAYLES BONDINSTL		103,664
	LOOMIS SAYLES BONDRETAIL SHARES		69,842
	LOOMIS SAYLES COREPLUS BD FD CL A		29,800
	LOOMIS SAYLES COREPLUS BOND FUND CL Y		27,683
	LOOMIS SAYLES GLOBALALLOCATION CLASS Y		6,996
	LOOMIS SAYLES GROWTHCL Y		8,943
	LOOMIS SAYLES INFLATPROT SEC INST'L		3,741
	LOOMIS SAYLES INVSTGRADE BOND CL A		38,631
	LOOMIS SAYLES SMALLCAP GRWTH RETAIL		4,174
	LOOMIS SAYLESGROWTH CL A		9,469
	LORD ABBETT BONDDEBENTURE CLASS A		181,830
	LORD ABBETT DEVELOPGROWTH CLASS A		164,984
	LORD ABBETT FOCUSED SMALL CAP VALUE A		11,754
	LORD ABBETT GROWTHLEADERS FUND CL A		37,705
	LORD ABBETT HIGHYIELD CLASS A		901
	LORD ABBETT MICROCAP GROWTH FUND A		13,558
	LORD ABBETT SHORTDURATION INCOME CL A		28,055
	LORD ABBETTCONVERTIBLE FD CL A		18,278
	LSV SMALL CAP VALUEFUND INSTITUTIONAL		134,326
	LSV SMALL CAP VALUEFUND INVESTOR		3,659

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	LSV VALUE EQUITYFUND INVESTOR		7,357
	LSV VALUE EQUITYINSTITUTIONAL	\$	98,882
	MADISON COVERED CALL& EQUITY INC INSTL		26,352
	MADISON DIVIDENDINCOME FUND CL Y		69,255
	MADISON INVESTORSFUND CL Y		161
	MADISON MID CAP FUNDCL Y		128,595
	MAINGATE MLP FUND CLI		7,182
	MAINSTAY CBRE GLOBALINFRASTRUCTURE I		1,931
	MAINSTAY CUSHINGMLP PREMIER A		56,562
	MAINSTAY MACKAY HIGHYIELD CORP BD CL A		33,981
	MAINSTAY MACKAY SHRTDURATION HIGH YLD I		52,594
	MAINSTAY MACKAYCONVERTIBLE CL A		12,776
	MAINSTAY WINSLOWLRG CAP GROWTH A		10,314
	MAINSTAY WMC VALUEFUND CLASS A		22
	MAINSTAY WMCENDURING CAPITAL A		29,974
	MAIRS & POWER GROWTHFUND		106,485
	MANNING & NAPIER PROBLEND MAX TERM CL S		40,743
	MANNING & NAPIERDISCIPL VALUE SER I		5,794
	MANNING & NAPIERDISCIPL VALUE SER S		106,651
	MANNING & NAPIERHIGH YIELD BD SRS I		10,118
	MANNING & NAPIERHIGH YIELD BD SRS S		26,865
	MANNING & NAPIERREAL ESTATE SRS S		35,880
	MARSICO FOCUS		13,539
	MARSICO GLOBAL FUND		36,100
	MARSICO GROWTH FUND		3,873
	MATERIALS ULTRASECTPROFUND INVESTOR CL		371
	MATTHEW 25		583
	MATTHEW ASIAN GROWTHAND INCOME INST'L		30,625
	MATTHEWS ASIADIVIDEND FUND		39,682
	MATTHEWS ASIAGROWTH FUND INV		18,847
	MATTHEWS ASIANGROWTH & INCOME FUND		297,339
	MATTHEWS ASIANINNOVATORS FD INSTL		45,712
	MATTHEWS ASIANINNOVATORS FD INVST		289,034
	MATTHEWS CHINA DIVFUND INVESTOR CLASS		18,293
	MATTHEWS CHINA FUND		643,758
	MATTHEWS CHINA SMALLCOMPANIES FUND INSTL		8,944
	MATTHEWS CHINA SMALLCOMPANIES INVESTOR		233,374
	MATTHEWS CHINAINST'L		71,154
	MATTHEWS EMERG MKTSUSTAIN FUTURE INV		1,523
	MATTHEWS EMERG MRKTSSM COMPANIES INSTL		94,204
	MATTHEWS EMERG MRKTSSM COMPANIES INVSTR		570,368
	MATTHEWS EMERGINGMKTS EQUITY INVESTOR		10,193
	MATTHEWS INDIA FUND		1,910,093
	MATTHEWS INDIA FUNDINSTITUTIONAL		737,708
	MATTHEWS JAPANFUND		104,834
	MATTHEWS JAPANINST'L CLASS		10,306
	MATTHEWS PACIFICTIGER FUND		26,524
	MATTHEWS PACIFICTIGER FUND INSTL		3,993
	MEEDER MUIRFIELD		14,368
	MEEDER SPECTRUMFUND		11,121

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	MERGER FUND CLASS A		17,342
	METROPOLITAN WESTFLEXIBLE INCOME I	\$	2,183
	METROPOLITAN WESTHIGH YIELD BOND CL I		3,515
	METROPOLITAN WESTHIGH YIELD BOND CL M		7,508
	METROPOLITAN WESTINVESTMENT GR CR M		55,447
	METROPOLITAN WESTSTRAT INC FD CL M		3,712
	METROPOLITAN WESTTOT RETURN BOND CL M		108,315
	METROPOLITAN WESTTOTAL RETURN CLASS I		4,474
	METWESTUNCONSTRAINED BOND M		436
	MFS AGGRESSIVE GWTHALLOCATION CLASS A		10,613
	MFS BLENDED RESEARCHCORE EQUITY CL A		219
	MFS BLENDED RESEARCHMID CAP EQUITY INSTL		894
	MFS BLENDED RESEARCHSM CAP EQ FD CL A		9,102
	MFS CORE EQUITY FUNDCL A		134,352
	MFS GLOBAL EQUITYCLASS C		279
	MFS GLOBAL NEWDISCOVERY FUND CL A		35,905
	MFS GLOBAL REALESTATE CL A		32,158
	MFS GLOBALALTERNATIVE STRAT A		2,592
	MFS GROWTH FUNDCLASS A		23,511
	MFS GROWTH FUNDCLASS I		744
	MFS INTERNATIONALDIVERSIFICATION CL I		13,269
	MFS INTERNATIONALDIVERSIFICATION FD A		27,170
	MFS INTERNATIONALEQUITY FUND CL A		5,239
	MFS INTERNATIONALGROWTH FD CL I		5,725
	MFS LIFETIME 2055 FDCL A		30
	MFS LOW VOLATILITYEQUITY A		2,678
	MFS LOW VOLATILITYGLOBAL EQUITY A		76,688
	MFS LOW VOLATILITYGLOBAL EQUITY CL I		159,113
	MFS MASS INVESTORGROWTH STOCK A		29,332
	MFS MID CAP GROWTHCLASS A		19,380
	MFS MID CAP GROWTHCLASS C		17,201
	MFS MID CAP GROWTHFUND CL I		37,176
	MFS MID CAPVALUE CLASS A		66,663
	MFS NEW DISCOVERY FDCL I		446
	MFS NEW DISCOVERYVALUE FUND CL A		8,433
	MFS TECHNOLOGY FDCLASS I		950
	MFS UTILITIES FD CLI		601
	MFS UTILITIESCLASS A		29,446
	MFS VALUE CLASS A		15,955
	MORGAN STA INST INC.INCEPTION PORT CL A		778,425
	MORGAN STA INST INC.INCEPTION PORT I		157,421
	MORGAN STAN COREPLUS FIXED INC PT I		5,093
	MORGAN STANLEY DEVLPOPPORTUNITY PORTF A		5,964
	MORGAN STANLEY GLOBLSTRATEGIST PORT CL A		3,658
	MORGAN STANLEY INSTLADVANTAGE CL A		3,081
	MORGAN STANLEY INSTLHIGH YIELD A		17,070
	MORGAN STANLEY INSTLINTERNTL OPP CL A		578,353
	MORGAN STANLEY INSTLSHORT DURT INCOME I		10,162
	MORGAN STANLEYDISCOVERY PORT CL A		1,583,866
	MORGAN STANLEYDISCOVERY PORT CL I		227,230

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	MORGAN STANLEYEUROPEAN OPPORT CL A		35,448
	MORGAN STANLEYGLOBAL OPPORTUNITY A	\$	686,097
	MORGAN STANLEYGLOBAL OPPORTUNITY I		135,537
	MORGAN STANLEYGROWTH PORTFOLIO A		1,189,721
	MORGAN STANLEYGROWTH PORTFOLIO I		33,123
	MORGAN STANLEYINSIGHT A		2,347,425
	MORGAN STANLEYINSIGHT I		1,341,046
	MORGAN STANLEYINTL ADVANTAGE CL A		77,557
	MORGAN STANLEYINTL ADVANTAGE CL I		189,884
	MS GLOBAL FIXEDINCOME OPP CL I		4,470
	MS GLOBAL FIXEDINCOME OPPORT CL A		6,924
	MS INSTIT EMRG MRKTSLEADERS CLASS A		100,481
	MS INSTIT EMRNG MRKTLEADERS FD CL I		70,604
	MSIF ASIAOPPORTUNITY CL A		125,302
	MSIF ASIAOPPORTUNITY CL I		2,708
	MSIF GLOBAL ENDURANCPORTFOLIO A		15,805
	MSIF GLOBAL ENDURANCPORTFOLIO I		17,854
	MSIF GLOBAL INSIGHTPORT CL A		144,236
	MSIF GLOBAL PERMANENPORTFOLIO A		7,829
	MSIF GLOBALINFRASTRUCTURE A		20,594
	MSIF INTERNATIONALOPPORTUNITIES CL I		11,732
	MSIF NEXT GENEMERGING MRKTS A		9,674
	MSIF US CORE CL A		214,501
	MUHLENKAMP FUND		174
	NASDAQ-100 PRO FUNDINVESTOR CLASS		299,333
	NATIXIS OAKMARKFUND CL A		4,160
	NEEDHAM AGGRESSIVEGROWTH		183,973
	NEEDHAM AGGRESSIVEGROWTH FUND CL I		54,579
	NEEDHAM GROWTH FUNDCL I		39
	NEEDHAM SMALL CAPGROWTH		1,898
	NEUBERGER BERMAN USEQ IDX PUTWRITE INST		28,197
	NEUBERGER BERMANGENESIS FUND INST CL		40,731
	NEUBERGER BERMANGENESIS TRUST CLASS		32,094
	NEUBERGER BERMANINTRINSIC VALUE CL A		11,719
	NEUBERGER BERMANLARGE CAP GROWTH A		109,932
	NEUBERGER BERMANLARGE CAP VALUE CL A		42
	NEUBERGER BERMANLARGE CAP VALUE INST		74,479
	NEUBERGER BERMANLONG SHORT INSTL		78,506
	NEUBERGER BERMANLRG CAP VALUE TRUST		241,489
	NEUBERGER BERMANREAL ESTATE CL A		8,037
	NEUBERGER BERMANREAL ESTATE TRUST CL		107,620
	NEUBERGER BERMANSMALL CAP GROWTH A		16,045
	NEW ALTERNATIVES FD		32,065
	NEXPOINT MERGERARBITRAGE CL Z		79,017
	NORTH SQUARE PREFAND INCOME SEC I		10,073
	NORTH SQUARETACTICAL GROWTH CL I		8,252
	NORTH STAR MICROCAP FUND CL I		5,219
	NORTHERN HIGH YIELDFIXED INCOME		56,525
	NORTHERN INCOMEEQUITY		111,864
	NORTHERN MID CAPINDEX FUND		4,493

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	NORTHERN US QUALITYESG FUND CL I		572
	NUVEEN DIVIDENDGROWTH CLASS A	\$	8,936
	NUVEEN FLEXIBLEINCOME FUND CL A3		625
	NUVEEN PREFERREDSECS AND INC CL A		52,391
	NUVEEN PREFERREDSECS AND INC CL I		185,767
	NUVEEN WINSLOW LARGE CAP GROWTH ESG CL A		638
	OAKMARK EQUITY & INCOME INVESTOR CL		3,008
	OAKMARK FUND ADVISORCLASS		5,497
	OAKMARK FUNDINVESTOR CLASS		2,151,193
	OAKMARK GLOBAL FUNDINVESTOR CLASS		13,097
	OAKMARK GLOBALSELECT FD INVESTOR		219,299
	OAKMARK INTERNAT'L SMALL CAP INVESTOR		108,983
	OAKMARK INTL SMALLCAP FUND ADVISOR		27,308
	OAKMARK INTL ADVISOR FUND		120,774
	OAKMARK INTL INVESTOR CL		456,555
	OAKMARK SELECT INVESTOR CL		529,235
	OBERWEIS CHINA OPPORTUNITIES FUND		11,584
	OBERWEIS EMERGING MARKETS FUND		52
	OBERWEIS INTL OPPORTUNITIES INVSTR		178,079
	OBERWEIS MICRO CAP FUND		156,834
	OBERWEIS MICRO CAP FUND INSTL		75,276
	OBERWEIS SMALL CAP OPPORTUNITIES INSTL		54,038
	OBERWEIS SMALL-CA OPPORTUNITIES		40,126
	OCM GOLD FUND ATLAS CLASS SHARES		228,610
	OIL & GAS EQUIP & SERVICE ULTRA SEC PROFUND INV		115,766
	O'SHAUGHNESSY MARKET LEADERS VALUE CL I		78,485
	OSTERWEIS EMERGING OPPORTUNITY FUND		5,568
	OTTER CREEK LONG SHORT OPPORT INVSTR		1,747
	PALM VALLEY CAPITAL FUND INVESTOR		179,203
	PARADIGM MICRO CAP FUND		24,313
	PARADIGM SELECT FUND		262,099
	PARAMETRIC COMMODITY STRATEGIC CL A		97,942
	PARAMETRIC COMMODITY STRATEGIC CL I		4,843
	PARAMETRIC INT'L EQUITY CLASS A		16,555
	PARAMETRIC VOLATILTY RSK PREM DEFENSE CL I		205
	PARNASSUS CORE EQUITY INSTL		717,041
	PARNASSUS CORE EQUITY INVESTOR		1,438,978
	PARNASSUS MID CAP		541,774
	PARNASSUS MID CAP GROWTH FUND INVST		151,285
	PARNASSUS VALUE EQUITY INSTITUTIONAL		124,170
	PARNASSUS VALUE EQUITY INVESTOR		3,703,406
	PAYDEN EMERGING MARKETS BOND ADVISER		44,760
	PAYDEN EQUITY INCOME FUND INVESTOR		7,684
	PAYDEN HIGH INCOME INVESTOR CLASS		31,803
	PEAR TREE POLARIS FRGN VAL SM CAP ORD		90,228
	PEAR TREE QUALITY FUND ORDINARY		16,815
	PENN CAPITAL MULTICREDIT HIGH INC INST		12,358
	PERFORMANCE TRUST TOTAL RETRN BND INST		343,286
	PERMANENT PORTFOLIO		237,900
	PFG ACTIVE CORE BOND STRATEGY FUND CL R		215,416

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	PFG BNY MELLONDIVERSIFIER STRAT R		140,090
	PFG BR TRGT ALLOCATEQ STRATEGY FD CL R	\$	30,081
	PFG EQUITY INDEXFOCUSED STRATEGY R		65,509
	PFG JANUS HENDERSONBALANCED STRATEGY R		406,562
	PFG JP MORGAN TACTICMODERATE STRATEGY R		342,477
	PFG MEEDER TACTICALSTRATEGY FUND R		86,426
	PFG SECTOR EQUITYBUS CYCLE STRAT R		61,776
	PFG TACTICAL INCOMESTRATEGY CL R		133,885
	PGIM FLOATING RATEINCOME CL Z		11,216
	PGIM HIGH YIELD CL Z		8,560
	PGIM JEN EMRG MRKTSEQUITY OPP CL Z		42,904
	PGIM JEN INTLOPPORTUNITIES CL Z		106,461
	PGIM JENN HEALTHSCIENCES CL Z		1,059
	PGIM JENNISONFOCUSED GROWTH CL Z		5,554
	PGIM JENNISONTECHNOLOGY CL Z		8,835
	PGIM JENNISONUTILITY CL A		4,226
	PGIM JENNISONUTILITY CL Z		45,156
	PGIM SHORT-TERM CORPBOND CL A		1,456,307
	PGIM TOTAL RETURNBOND CL A		4,649
	PGIM TOTAL RETURNBOND CL Z		106,229
	PGIM WADHWAMISYSTEMATIC ABSL RT Z		711
	PHARMACEUTICAL ULTRAsector PRO FUND INV		32,862
	PIMCO COMMODITIESPLUS STRATEGY CL A		42,493
	PIMCO COMMODITIESPLUS STRATEGY CL I-3		9,607
	PIMCO COMMODITYREALRETURN STRAT A		41,344
	PIMCO DIVERSIFIEDINCOME FUND CL A		13,675
	PIMCO FLEXIBLECREDIT INC FD INSTL		5,449
	PIMCO HIGH YIELDCLASS A		5,535
	PIMCO HIGH YIELDINSTL		197,850
	PIMCO INCOME FUND CLA		1,260,739
	PIMCO INCOME FUNDINSTITUTIONAL FUND		2,065,324
	PIMCO INTL BD FD U SDOLLAR-HEDGED A		127,201
	PIMCO INVESTMENT GRCREDIT BOND FUND A		66,030
	PIMCO LOW DURATIONINCOME FUND CL A		2,970
	PIMCO LOW DURATIONINCOME INSTITUTIONAL		13,854
	PIMCO PREFERRED ANDCAPITAL SECS CL A		16,209
	PIMCO PREFERRED ANDCAPITAL SECS CL I3		4,217
	PIMCO RAE EMERGINGMARKETS FUND A		3,513
	PIMCO RAE PLUS EMGFUND A		4,678
	PIMCO RAE PLUS EMGFUND INST		50,305
	PIMCO RAE PLUS SMALLFUND A		41,401
	PIMCO RAE US SMALLFUND A		319,864
	PIMCO REAL ESTATEREAL RETURN STRAT A		20,166
	PIMCO REAL RETURNCLASS I3		1,927
	PIMCO STOCK PLUSABSOLUTE RETURN I		9,463
	PIMCO STOCKSPLUSABSOLUTE RETURN I3		74,046
	PIMCO STOCKSPLUSCLASS A		14,654
	PIMCO STOCKSPLUSINTERNAT'L (UNHDG) A		6,612
	PIMCO STOCKSPLUSINTERNATL (US\$HDG) I		55,149
	PIMCO STOCKSPLUSINTERNATL US\$HDG A		105,386

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	PIMCO STOCKSPPLUSLONG DURATION INSTL		693,663
	PIMCO STOCKSPPLUSSHORT FUND A	\$	23,108
	PIMCO STOCKSPPLUSSMALL FD I3		726
	PIMCO STOCKSPPLUSSMALL FUND A		14,827
	PIMCO STOCKSPPLUSSMALL FUND INSTL		54,009
	PIMCO TOTAL RETURNCLASS A		42,362
	PIMCO TRENDS MANAGEDFUTURES STRATEGY A		114,002
	PIMCO TRENDS MANAGEDFUTURES STRATEGY I3		8,195
	PIMCO TRENDS MANAGEDFUTURES STRGY INSTL		124,511
	PIN OAK EQUITY FUND		43,430
	PIONEER MULTI-ASSETINCOME CLASS A		23,272
	PIONEER MULTI-ASSETINCOME FUND CL Y		10,848
	PIONEER MULTI-ASSETULTRA SHORT INCOME A		5,832
	POLARIS GLOBAL VALUE		8,316
	POLEN GLOBAL GROWTHFUND RETAIL SHARES		2,974
	POLEN GROWTH FUNDINST'L SHARES		213,254
	POLEN GROWTH FUNDRETAIL SHARES		49,864
	POLEN INTL GROWTHFUND INVESTOR CL		3,198
	POLEN OPPORTUNISTICHIGH YIELD INVESTOR		100,585
	PRAXIS GROWTHINDEX FUND CL I		16,476
	PRAXIS IMPACT BONDFD INSTL		51,536
	PRAXIS VALUE FDCLASS I		241,541
	PRECIOUS METALSULTRA SEC PRO INVST		1,245,625
	PREMIER PORTFOLIOINSTL CLASS		71,258
	PRIMECAP ODYSSEY STOCK FUND		494,427
	PRIMECAP ODYSSEYAGGRESSIVE GRWTH FD		148,559
	PRIMECAP ODYSSEYGROWTH FUND		822,402
	PRINCIPAL BLUE CHIPFUND CL A		148,031
	PRINCIPAL BLUE CHIPI SHARES		187
	PRINCIPAL CAPITALAPPRECIATION CLASS A		14,703
	PRINCIPAL DIVERSIFIED INCOME A		3,971
	PRINCIPAL DIVERSIFREAL ASSET I SHARE		75,308
	PRINCIPAL MID CAPINSTL		29,283
	PRINCIPAL REALESTATE SEC FD CL A		88
	PRINCIPAL SMALL CAPFUND CLASS A		27
	PRINCIPAL SMALL-MIDCAP DIVIDEND INC A		920
	PRO FUNDS SHORT REALESTATE INVESTOR CL		63,044
	PRO FUNDS ULTRALATIN AMERICA INVST		53,787
	PRO FUNDS ULTRASHORT MID-CAP-INV CL		3,334
	PUTNAM CORE EQUITYCLASS A		110,277
	PUTNAM EMERGING MRKTEQUITY CL A		194,619
	PUTNAM FOCUSED EQFUND CLASS A		77,066
	PUTNAM GLOBAL HEALTHCARE FUND CLASS A		867,570
	PUTNAM GLOBALTECHNOLOGY FD CL C		21,131
	PUTNAM GLOBALTECHNOLOGY FUND CL A		1,623,313
	PUTNAM INTERNATIONALEQUITY CL A		825
	PUTNAM LARGE CAP VALCLASS A		82,577
	PUTNAM LARGE CAPGROWTH FD CLASS A		13,129
	PUTNAM SMALL CAPVALUE CLASS A		11,218
	PUTNAM SUSTAINABLEFUTURE FD CL A		6,784

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	PZENA EMERGING MRKTSFOCUSED VAL INVESTOR		11,711
	PZENA INTERNATIONALSMALL CAP VALUE FD I	\$	51,573
	QUANTIFIED COMMONGROUND FD INVST		38,990
	RATIONAL/RESOLVEADPTVE AST ALLOC I		10,793
	RBC EMERGING MARKETSEQUITY FD CL I		57,864
	RBC SMID CAP GROWTHFUND CLASS A		27
	RED OAK TECHNOLOGYSELECT		359,251
	REYNDERS MCVEIGHCORE EQUITY INSTL		618,396
	RISING US DOLLAR PROFUND INV CLASS		20,827
	RIVER OAK DISCOVERYFUND		3,127
	RIVERNORTH/DOUBLELINE STRATEGIC INC I		2,543
	RIVERPARK LONG/SHORTOPPORTUNITY RETAIL		8,107
	RIVERPARK SHORT TERMHIGH YIELD INSTL		1,456
	RIVERPARK SHORT TERMHIGH YIELD RETAIL		110,095
	RIVERPARK STRATEGICINCOME FUND INSTL		3,107
	RMB MENDON FINSERVICES CL I		478
	RONDURE NEW WORLDINSTITUTIONAL		3,716
	ROUMELL OPPORTUNISTCVALUE INSTL		665,937
	ROYCE GBL FINANCIALSVCS FD SERVICE CL		38,335
	ROYCE PENNSYLVANIAMUTUAL INVST CLASS		73,681
	ROYCE PREMIER FUNDINVESTMENT CL		9,302
	ROYCE SMALL CAPVALUE SERVICE CL		1,647
	ROYCE SMALL-CAP SPECEQUITY INVESTMENT CL		111,781
	ROYCE SMALL-CAOPPORTUNITY INVEST		8,173
	ROYCE SMALL-CAOPPORTUNITY SERVICE		86,665
	RYDEX BASICMATERIALS INV CLASS		10,879
	RYDEX BIOTECHNOLOGYFD CL A		31
	RYDEX BIOTECHNOLOGYINV CLASS		86,905
	RYDEX CONSUMERPRODUCTS INVESTOR CL		53,350
	RYDEX DOW 2XSTRATEGY CL C		4,475
	RYDEX DOW 2XSTRATEGY CL H		182,239
	RYDEX ELECTRONICSINV CLASS		981,888
	RYDEX EMERGINGMRKTS 2X STRATEGY H		261,027
	RYDEX ENERGY SVCSINVESTOR CLASS		36,208
	RYDEX ENERGYINVESTOR CLASS		218,872
	RYDEX GOVERNMENTLONG BD 1.2X STRAT H		40,386
	RYDEX GOVT LONG BOND1.2X STRATEGY INV CL		277,905
	RYDEX HEALTH CAREINVESTOR CLASS		32,047
	RYDEX INVERSE DOW 2XSTRATEGY CL H		31,362
	RYDEX INVERSE NASDAQ100 2X STRATEGY CL A		11,951
	RYDEX INVERSE NASDAQ100 STRATEGY INV		58,894
	RYDEX INVERSE NASDAQ1002X CL H		603,795
	RYDEX INVERSE RUSSEL2000 2X STRAT CL A		120,473
	RYDEX INVERSE RUSSEL2000 2X STRAT CL H		48,976
	RYDEX INVERSE S&P500 2X STRATEGY CL H		52,185
	RYDEX INVERSE S&P500 STRATEGY INV CL		4,023
	RYDEX JAPAN 2XSTRATEGY CLASS H		77,016
	RYDEX LEISUREINV CLASS		3,943
	RYDEX MID CAP 1.5XSTRATEGY CL H		28,168
	RYDEX MONTHLY REBALNASDAQ 100 2X STRA H		234,745

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	RYDEX NASDAQ 100 2XSTRATEGY CL H		743,548
	RYDEX NASDAQ 100 INVCLASS	\$	724,969
	RYDEX NASDAQ 100FUND CLASS H		8,565
	RYDEX NOVA INVESTORCLASS		30,611
	RYDEX PRECIOUSMETALS INVESTOR CL		61,050
	RYDEX RETAILINGINV CLASS		15,869
	RYDEX RUSSELL 20002X STRATEGY CL H		788,670
	RYDEX S&P 500 2XSTRATEGY CL A		24,679
	RYDEX S&P 500 2XSTRATEGY CL H		946,468
	RYDEX S&P 500 FD CLC		337
	RYDEX S&P MIDCAP 400PURE VALUE H CLASS		23
	SCHWAB FUNDAMENTALEMG MKT LRG CO INDEX		272
	SCHWAB FUNDAMENTALGLB REAL EST INDEX		27,336
	SCHWAB FUNDAMENTALINT'L LARGE CO INDEX		95
	SCHWAB FUNDAMENTALUS LARGE CO INDEX		8,750
	SCHWAB INTERNATIONALCORE EQUITY		6,826
	SCHWAB INTERNATIONALINDEX FUND		191,978
	SCHWAB S & P 500INDEX FUND		1,319,639
	SCHWAB SELECT LARGE CAP GROWTH		44,120
	SCHWAB SMALL CAPINDEX FUND		23,098
	SCHWAB TOTAL STOCKMKT INDEX FUND		28,611
	SCHWAB US AGGREGATEBOND INDEX FUND		17,775
	SEAFARER OVERSEASGROWTH & INCOME INV		18,836
	SEGALL BRYANT HAMILLSML CAP GROWTH RTL		35,532
	SEMICONDUCTOR ULTRA SECTOR PRO FD INVSTR		2,881,614
	SEVEN CANYONS WORLDINNOVATORS INVESTOR		12,951
	SEXTANT GLOBALHIGH INCOME FUND		1,349
	SGI GLOBAL EQUITYFUND CL I		8,874
	SHELTON EQUITYINCOME INVESTOR		965
	SHELTON NASDAQ 100INDEX INVESTOR		860,473
	SHELTON SUSTAINABLEEQUITY INVESTOR		463,351
	SHELTON TACTICALCREDIT FD INVESTOR		546
	SHORT ENERGY PROFUNDINVESTOR CLASS		20,053
	SIT US GOVERNMENTSECURITIES CL Y		9,167
	SITUS GOVT SECS		15,387
	SMEAD VALUE FUNDINVESTOR CL SHARES		250,590
	SMEAD VALUE INSTLSHARE CLASS		96,748
	SOUND SHORE FD INC		35,781
	SPROTT GOLD EQUITYFUND INSTL		90,454
	SPROTT GOLD EQUITYFUND INVESTOR		475,087
	SSGA EQUITY 500 INDXFUND CLASS I		201,229
	STANDPOINT MULTI ASSET FUND INVESTOR		11,194
	STATE STREET EQUITY500 INDEX CL A		13,734
	STATE STREET SM/MIDCAP EQ INDEX CLASS A		21,802
	STERLING CAPITAL LNGDURATION CORP BOND I		526,076
	STEWART COVERED CALLINCOME FUND CL A		5,573
	STEWART COVEREDCALL INCOME INSTL		1,153
	STEWART GLOBALEQUITY INCOME INSTL		219,868
	STEWART VALUES FOCLRG CAP ENH IND A		130,412
	STONE RIDGE HIGH YLDREINSRNC RSK PREM I		75,938

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	STONERIDGE ALTERNATIVE LENDING RISK PREM I		111,006
	STONERIDGE DIVERSIFIED ALTERNATIVE FUND CLI	\$	83,230
	T ROWE PRICE AFRICA & MIDDLE EAST FD		29,857
	T ROWE PRICE ALL CAP OPPORTUNITIES INVST		453,022
	T ROWE PRICE CAPITAL APPRECIATION I CLASS		26,647
	T ROWE PRICE COMM & TECHNOLOGY INVESTOR		172,680
	T ROWE PRICE DIVERSIFIED MID CAP GROWTH		162,374
	T ROWE PRICE DYNAMIC GLOBAL BOND FD INV		22,473
	T ROWE PRICE EMERGING MARKETS BOND FUND		14,757
	T ROWE PRICE EMERGING MKTS DIS STK INVEST		2,556
	T ROWE PRICE EMERGING MKTS CORP BD INVEST		17,949
	T ROWE PRICE EQUITY INDEX 500 FUND		625,713
	T ROWE PRICE EXTENDED EQUITY MKT INDEX FUND		25,374
	T ROWE PRICE GLOBAL ALLOCATION INVESTOR		78,800
	T ROWE PRICE GLOBAL MULTI SECTOR BOND FD		42,919
	T ROWE PRICE GLOBAL CONSUMER FUND INVEST		9,468
	T ROWE PRICE GLOBAL GR STOCK INVESTOR CL		54,707
	T ROWE PRICE GLOBAL HIGH INCOME BOND INV		59,460
	T ROWE PRICE GLOBAL INDUSTRIALS INVESTOR		576,169
	T ROWE PRICE GLOBAL STOCK		554,869
	T ROWE PRICE GLOBAL TECHNOLOGY		219,168
	T ROWE PRICE INTL US SM & MID CAP CORE EQ		138,825
	T ROWE PRICE INTL BOND USD HEDGED INVS		27,502
	T ROWE PRICE INTL DISCOVERY FUND		6,608
	T ROWE PRICE INTL JAPAN		13,395
	T ROWE PRICE INTL VALUE EQUITY FUND		1,197,615
	T ROWE PRICE INTL TRDUS SM CAP GR EQUITY		219,847
	T ROWE PRICE LARGE CAP GROWTH INVESTOR		193
	T ROWE PRICE LATIN AMERICA FUND		239,970
	T ROWE PRICE MULTISTRAT TTL RTRN INVST		12,047
	T ROWE PRICE NEW HORIZONS FD INC		8,936
	T ROWE PRICE QM US BOND INDEX INVESTOR		98,935
	T ROWE PRICE REAL ESTATE FUND		162,194
	T ROWE PRICE RET 2020 FUND		543,671
	T ROWE PRICE RET 2030 FD		692,311
	T ROWE PRICE RET 2040 FD		483,890
	T ROWE PRICE RETIRE 2050 FUND		15,896
	T ROWE PRICE SCIENCE & TECHNOLOGY		42,911
	T ROWE PRICE SMALL CAP VALUE FUND		195,928
	T ROWE PRICE SPECTRUM MOD GRWTH ALLOC		10,064
	T ROWE PRICE TARGET 2045 FD		39,956
	T ROWE PRICE TOTAL EQUITY MARKET INDEX		12,425
	T ROWE PRICE U.S. EQUITY RESEARCH FD		466,665
	T ROWE PRICE US TREASURY LONG TERM INDEX INV		153,594
	T ROWE PRICE US LARGE CAP CORE FUND		30,214
	T ROWE PRICE BLUE CHIP GROWTH INC		1,288,642
	T ROWE PRICE CAP APPRECIATION		294,772
	T ROWE PRICE CORPORATE INCOME		42,298
	T ROWE PRICE DIVIDEND GROWTH		1,773,958
	T ROWE PRICE EMERGING EUROPE FUND		26,865

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	T ROWE PRICEEMERGING MKTS STOCK		21,106
	T ROWE PRICEEQUITY INCOME	\$	114,950
	T ROWE PRICEEUROPEAN STOCK		43,583
	T ROWE PRICEFINANCIAL SERVICES		1,185,600
	T ROWE PRICEFLOATING RATE INVEST		10,491
	T ROWE PRICEGROWTH STOCK		459,408
	T ROWE PRICEHEALTH SCIENCES		968,276
	T ROWE PRICEINFLATION PROT BD FD		295,524
	T ROWE PRICEINTERNATIONAL STOCK		15,387
	T ROWE PRICEMID CAP VALUE		55,115
	T ROWE PRICENEW ASIA		16,229
	T ROWE PRICENEW ERA		20,846
	T ROWE PRICEOVERSEAS STOCK FUND		66,196
	T ROWE PRICERETIREMENT 2025 FD		1,141,037
	T ROWE PRICERETIREMENT 2035 FUND		254,521
	T ROWE PRICERETIREMENT 2045 FD		1,277,072
	T ROWE PRICERETIREMENT 2055 FD		30
	T ROWE PRICEVALUE		157,102
	T. ROWE PRICE CHINA EVOLUTION EQUITY INV		1,026
	T. ROWE PRICE ASIA OPPORTUNITI INVESTOR		15,699
	T. ROWE PRICE LTD DURIN FLAT FOC D BD INVST		8,005
	TANAKA GROWTH FUND CLASS R		18,145
	TCW EMERGING MKTS INCOME CL I		26,284
	TCW RELATIVE MIDCAP VALUE FD CL N		2,523
	TCW TOTAL RETURN BOND CLASS I		7,424
	TCW TOTAL RETURN BOND CLASS N		501
	TCW ARTIFICIAL INTELLIGENCE EQ I		21,431
	TCW ARTIFICIAL INTELLIGENCE EQ N		65,377
	TCW EMERGING MARKETS INCOME CL N		14,787
	TCW ENHANCED COMMODITY STRATEGY FUND CL N		79
	TCW GLOBAL REAL ESTATE CLASS N		23
	TCW NEW AMERICA PREMIER EQUITIES N		27,105
	TECHNOLOGY ULTRA SECTOR PRO FD INVSTR		20,957
	TEMPLETON CHINA WORLD FD CL A		2,036
	TEMPLETON FOREIGN CLASS A		25,649
	TEMPLETON SUSTAIN EMERG MRKTS BOND A		439
	TERRA FIRMA US CONCENTRATED REALTY EQ		648
	TETON WESTWOOD MIGHTY MITES FD AAA		3,989
	THE HARTFORD INTLOPPT FD CLASS I		3,766
	THE HARTFORD FLOATING RATE CL Y		7,002
	THE INTERNET FUND		482,337
	THE INVESTMENT HOUSE GROWTH FUND		36,943
	THE MERGER FUND CL I		77,567
	THE OSTERWEIS STRATEGIC INCOME FD		117,424
	THIRD AVENUE REAL ESTATE VALUE INSTL		3,463
	THIRD AVENUE REAL ESTATE VALUE INVST		7,438
	THIRD AVENUE VALUE FUND INVESTOR CLASS		6,079
	THOMPSON BOND FUND		248,306
	THORNBURG DEVELOPING WORLD FUND CL A		13,685
	THORNBURG DEVELOPING WORLD FUND CL I		38,208

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	THORNBURG INCOMEBUILDER CL I		110,164
	THORNBURG LTD TERMINCOME CLASS A	\$	14,468
	THORNBURG LTD TERMINCOME CLASS I		102,143
	THORNBURG SMALL MIDCAP CORE FUND CL A		13,228
	THORNBURG STRATEGICINCOME FUND CL I		4,878
	THRIVENT LARGE CAPVALUE FUND CL S		2,288
	THRIVENT MID CAPSTOCK FUND CL S		272,108
	THRIVENT SMALL CAPSTOCK FUND CL S		948,460
	TIAA-CREF LARGE CAPGROWTH INDEX INSTL		175,799
	TIAA-CREF REALESTATE SEC INSTL		83,797
	TIAA-CREF SOCIALCHOICE EQUITY RETAIL		3,361
	TIMOTHY PLAN FIXEDINCOME CLASS I		1,046
	TIMOTHY PLAN LARGE /MID CAP GROWTH CL A		26,214
	TIMOTHY PLAN LRG/MIDCAP VALUE CL A		5,595
	TIMOTHY SMALL CAPVALUE CLASS A		27,464
	TORTOISE ENGY INFRSTTOTAL RETURN INSTL		136,072
	TOUCHSTONE IMPACTBOND FUND CLASS I		72,673
	TOUCHSTONE MID CAPFUND CL Z		11,580
	TOUCHSTONE MIDCAP FUND INSTL		6,103
	TOUCHSTONE SANDS CAPEMERG MRKTS GROWTH I		402,755
	TOUCHSTONE SANDS CAPEMERG MRKTS GROWTH Y		23,515
	TOUCHSTONE SANDSCAP SEL GRWTH Z		15,443
	TOWLE DEEP VALUEFUND		396,886
	TRANSAMERICA BONDCLASS I		94,276
	TRANSAMERICA MID CAPVALUE OPPORT CL I		423,358
	TRANSAMERICACAPITAL GROWTH CL A		171,726
	TRANSAMERICACAPITAL GROWTH CL C		26
	TRILLIUM ESG GLOBALEQUITY FUND INSTL		229,656
	TRILLIUM ESG GLOBALEQUITY FUND INVESTOR		350
	TRILLIUM ESG SMALLMID CAP FUND INSTL		396,412
	TWEEDY BROWNE VALUEFUND		3,159
	TWEEDY BROWNEINTERNATL VALUE FUND		79,259
	U.S. GOVERNMENT PLUSPRO FUND INVESTOR		204,814
	ULTRA BEAR PRO FUNDINVESTORS SHARES		530,658
	ULTRA BULL PRO FUNDINVESTORS SHARES		1,063,341
	ULTRA CHINA PRO FUND- INVESTOR CLASS		1,562,318
	ULTRA DOW 30PRO FUND INVESTOR		16,385
	ULTRA EMERGING MRKTSPRO FD INVT CL		151,429
	ULTRA MID CAP PROFUND INVESTOR SHS		70,391
	ULTRA NASDAQ-100 PROFUND INVESTOR CLASS		3,824,760
	ULTRA SHORT CHINAPRO FUND - INVESTOR		17,682
	ULTRA SHORT DOW 30INVESTOR SHARES		37,360
	ULTRA SHORT JAPANPRO INVT CL SHS		839
	ULTRA SHORT NASDAQ-100 PROFUND INVESTOR		363,900
	ULTRA SMALL CAP PROFUND INVESTOR SHS		611,311
	UNDISCOVERED MANAGERBEHAVIORAL VAL CL A		35,916
	USA MUTUALS VICE FDINVESTOR		35,500
	VALUE LINE ASSETALLOCATION INVESTOR		332,248
	VALUE LINE CAPITALAPPRECIATION INV		124,467
	VALUE LINE MID CAPFOCUSED INVESTORS FD		147,857

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	VAN ECK EMERGINGMARKETS CLASS A		413
	VAN ECK INTERNATN'LINVESTORS GOLD CL A	\$	138,852
	VANGUARD 500 INDEXADMIRAL		4,275,845
	VANGUARD BALANCEDINDEX ADMIRAL		158,489
	VANGUARD COMMODITYSTRATEGY FD ADMIRAL		44,316
	VANGUARD CORE BONDFUND ADMIRAL		134,103
	VANGUARD CORE-PLUSBOND FUND ADMIRAL		2,493
	VANGUARD DEVELOPEDMRKTS INDEX ADMIRAL		160,873
	VANGUARD DIV APPRECINDEX FD ADMIRAL SHS		488,346
	VANGUARD DIVERSIFIEDEQUITY FD INV CL SHS		130,498
	VANGUARD DIVIDENDGROWTH INVESTOR CL		2,431,249
	VANGUARD EMERG MKTSSELECT STOCK INVSTR		13,801
	VANGUARD EMERGINGMRKTS INDEX ADMIRAL		372,379
	VANGUARD ENERGYINDEX ADMIRAL CL		71,267
	VANGUARD ENERGYINVESTOR FUND		543,995
	VANGUARD EQUITYINCOME ADMIRAL FD		771,184
	VANGUARD EQUITYINCOME INVESTOR CL		2,107,076
	VANGUARD EUROPEANSTOCK INDEX ADMIRAL		65,147
	VANGUARD EXPLORERINVESTOR CL		39,257
	VANGUARD EXTENDEDMARKET INDEX ADMIRAL		227,994
	VANGUARD FINANCIALSINDEX ADMIRAL SHRS		24,451
	VANGUARD FTSE ALL WDEX US SM CP IDX ADM		104,064
	VANGUARD FTSE ALL -WRLD EX US INDEX ADM		10,053
	VANGUARD FTSE SOCIALIDX FD ADMIRAL SHS		94,092
	VANGUARD GL MINIMUMVOLATILITY INVESTOR		95,193
	VANGUARD GLOBALCAPITAL CYCLES INV		73,274
	VANGUARD GLOBALEQUITY INVESTOR CL		93,509
	VANGUARD GLOBALWELLESLEY INVESTOR		10,056
	VANGUARD GLOBALWELLINGTON ADMIRAL		272,251
	VANGUARD GLOBALWELLINGTON INVESTOR		24,065
	VANGUARD GNMAINVESTOR CL		33,296
	VANGUARD GROWTH &INCOME INVESTOR CL		1,614
	VANGUARD GROWTHINDEX ADMIRAL		566,587
	VANGUARD HEALTH CAREADMIRAL SHS		67,133
	VANGUARD HEALTH CAREINDEX ADMIRAL SHARES		34,178
	VANGUARD HEALTH CAREINVESTOR		734,414
	VANGUARD HIGH DIVYLD IDX ADMIRAL SHS		154,843
	VANGUARD HIGH YIELDCORP INVESTOR CL		1,753,377
	VANGUARD INFLATIONPROTECTED SECS INV		86,534
	VANGUARD INFORMATIONTECH IND ADMIR SHS		33,357
	VANGUARD INTERMEDTRM INVST GR INVEST		188,870
	VANGUARD INTERNATLVALUE PORT INV CL		61,797
	VANGUARD INTERNATNAEXPLORER INVESTOR		15
	VANGUARD INTL GROWTHADMIRAL		119,718
	VANGUARD INT'L GROWTH PORT INV CL		633,066
	VANGUARD INTMDT TERMTREASURY INDEX FD		21,125
	VANGUARD INTNTL HIGHDIV YLD INDEX ADMIRL		32,293
	VANGUARD INT-TERMBOND INDEX ADMIRAL		5,634
	VANGUARD LARGE CAPINDEX ADMIRAL CL		312,693
	VANGUARD LONG TERMINVMT GRADE INV		394,202

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	VANGUARD LONG TERMTREASURY INDEX ADM		160,627
	VANGUARD LONG TERMUS TREASURY INVESTOR	\$	1,921,393
	VANGUARD MID CAPINDEX ADMIRAL SHS		245,934
	VANGUARD MID-CAPGROWTH INDEX ADMIRAL		49,684
	VANGUARD MID-CAPVALUE INDEX ADMIRAL		150,333
	VANGUARD PACIFICSTOCK INDEX ADML SHS		36,498
	VANGUARD REAL ESTATEINDEX ADMIRAL		147,403
	VANGUARD SELECTEDVALUE INVESTOR		59,771
	VANGUARD SHORT TERMBOND INDEX ADMIRAL		14,423
	VANGUARD SHORT TERMINFLTN PROT SEC ADMR		25,581
	VANGUARD SHORT TERMINVMT GRADE ADMIRAL		177,586
	VANGUARD SHORT TERMINVMT GRADE INVESTOR		305,195
	VANGUARD SHORT-TERMGVOT BD INDEX ADM		51,789
	VANGUARD SMALL-CAPGROWTH INDEX ADMIRAL		243,564
	VANGUARD SMALL-CAPINDEX ADMIRAL		382,958
	VANGUARD SMALL-CAPVALUE INDEX ADMIRAL		86,075
	VANGUARD STARINVESTOR CLASS		108,390
	VANGUARD STRATEGICEQUITY INVESTOR		56,869
	VANGUARD STRATEGICSMALL CAP EQ INVT		23,644
	VANGUARD TARGET RET2025 FD INVESTOR CL		569,250
	VANGUARD TARGET RET2035 FD INVESTOR CL		249,928
	VANGUARD TARGET RET2055 FUND INVESTOR		351,305
	VANGUARD TARGET RETINC FD INVESTOR CL		4,768
	VANGUARD TARGETRET 2060 FD INVESTOR		1,418
	VANGUARD TARGETRETIREMENT 2020 INVT		50,770
	VANGUARD TARGETRETIREMENT 2030 INVT		893,291
	VANGUARD TARGETRETIREMENT 2040 INV		1,502,481
	VANGUARD TARGETRETIREMENT 2050 INVT		1,055,640
	VANGUARD TOTAL BONDMARKET INDEX ADMIRAL		703,656
	VANGUARD TOTAL INTNLSTOCK INDEX ADMIRAL		801,042
	VANGUARD TOTAL STOCKMARKET INDEX ADMIRAL		3,288,707
	VANGUARD TOTALINTERNTL BD INDX ADM		63,841
	VANGUARD TTL WORLDSTK IDX ADMIRAL SHS		24,301
	VANGUARD ULTRA SHORTTERM BOND ADMIRAL		6,128
	VANGUARD ULTRA SHORTTERM BOND INVESTOR		17,334
	VANGUARD USGROWTH FUND INVESTOR		341,676
	VANGUARD VALUE INDEXADMIRAL		615,683
	VANGUARD WELLESLEYINCOME ADMIRAL		109,628
	VANGUARD WELLINGTONINVESTOR		61,423
	VANGUARD WINDSORINVESTOR		154,870
	VANGUARD/WELLESLEYINCOME INVESTOR		1,063,861
	VAUGHAN NELSONSELECT FUND CL Y		582
	VERSUS CAPITALREAL ASSETS CL I		32,088
	VICTORY CAPITALGROWTH FUND		3,807
	VICTORY CORE PLUSINTERMEDIATE BOND FD		99,726
	VICTORY FLOATINGRATE CL Y		1,459
	VICTORY GLOBALENERGY TRANSITION A		5,385
	VICTORY HIGH INCOMEFUND		18,489
	VICTORY INCOME FUNDCLASS A		23,834
	VICTORY INTERNATIONALFUND		65,561

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	VICTORY MARKETNEUTRAL INCOME FD I		12,697
	VICTORY NASDAQ-100INDEX FUND	\$	2,417,896
	VICTORY NASDAQ-100INDEX FUND CL A		910,069
	VICTORY PRECIOUSMETALS AND MINERALS		262,345
	VICTORY PRECIOUSMETALS& MINERALS A		2,467
	VICTORY RS GLOBALFUND CLASS A		41,980
	VICTORY RS SCIENCEAND TECHNOLOGY CL A		14,897
	VICTORY SCIENCE &TECHNOLOFY FUND		3,509
	VICTORY SCIENCE &TECHNOLOGY FD A		256,985
	VICTORY SUSTAINABLEWORLD FUND A		21,300
	VICTORY SYCAMOREESTABLISHED VALUE A		3,108
	VICTORY THB US SMALL OPPORTUNITIES CL A		4,326
	VICTORY TRIVALENTINTL SMALL CAP A		16,978
	VIRTUS ALPHASIMPLEXMANAG FUTURE STRAT A		327,135
	VIRTUS ALPHASIMPLEXMANAG FUTURE STRAT I		98,508
	VIRTUS CEREDEX LRG CAP VALUE EQUITY I		99,931
	VIRTUS CEREDEX MIDCAP VALUE EQUITY I		4,787
	VIRTUS CONVERTIBLEFUND A		7,488
	VIRTUS CONVERTIBLEFUND C		11,313
	VIRTUS DUFF & PHELPSGLBL REAL EST SECS A		1,819
	VIRTUS DUFF & PHELPSGLBL REAL EST SECS I		5,266
	VIRTUS DUFF & PHELPSGLOBAL INFRA CL I		5,041
	VIRTUS DUFF & PHELPSSELECT MLP ENERGY A		1,292
	VIRTUS DUFF & PHELPSWATER FUND A		101,850
	VIRTUS KAR EMERGMKTS SMALL CAP A		340
	VIRTUS KAR HEALTHSCIENCES FUND INSTL		6,761
	VIRTUS KAR INTLSMALL MID CAP A		13,761
	VIRTUS KAR MID CAPCORE FUND CLASS A		195
	VIRTUS KAR MID CAPCORE FUND CLASS I		5,269
	VIRTUS KAR MID CAPGROWTH FUND CL A		294,129
	VIRTUS KAR MID CAPGROWTH FUND CL I		36,416
	VIRTUS KAR SMALL CAPGROWTH FUND CL I		221,476
	VIRTUS KAR SMALL MIDCAP CORE FD CL I		146,013
	VIRTUS KAR SMALLCAP CORE FUND CL A		89,497
	VIRTUS KAR SMALLCAP GROWTH CL A		438,582
	VIRTUS KAR SMALLCAP GROWTH CL C		18,951
	VIRTUS KAR SMALLCAP VALUE CLASS I		31,156
	VIRTUS KAR SMALLMID CAP CORE CL A		8,852
	VIRTUS NEWFLEET SHRTDURATION HIGH INC A		3,728
	VIRTUS NFJ EMERGINGMARKETS VALUE A		2,823
	VIRTUS NFJ MID CAPVALUE A		7,611
	VIRTUS SEIX HIGHYIELD CL I		4,501
	VIRTUS SEIXCORPORATE BOND A		79,892
	VIRTUS SEIXCORPORATE BOND I		3,757
	VIRTUS SGA EMERGINGMARKETS EQUITY FD A		1,007

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	VIRTUS SGA GLOBALGROWTH C		1,804
	VIRTUS SILVANT MIDCAP GROWTH FUND A		29,362
	VIRTUS SILVANT MIDCAP GROWTH FUND INST		5,877
	VIRTUS ZEVENBERGENINNOVATIVE GR STK A		202,676
	VIRTUS ZEVENBERGENINNOVATIVE GR STK I		184,150
	VIRTUS ZEVENBERGENTECHNOLOGY FUND A		1,555
	VOYA CORPORATE LEADTRUST SERIES B		122,349
	VOYA MULTI MANAGERINTL SMALL CAP I		70,937
	VOYA RUSSIA CLASS A		8,526
	VULCAN VALUE PARTNERFUND INVESTOR		114,922
	WASATCH CORE GROWTH		313,610
	WASATCH CORE GROWTHINSTITUTIONAL		45,551
	WASATCH EMERGINGINDIA FUND		1,708,451
	WASATCH EMERGINGINDIA FUND INSTL CL		225,581
	WASATCH EMERGINGMARKETS SELECT FUND		77,770
	WASATCH EMERGINGMARKETS SMALL CAP FD		37,933
	WASATCH FRONTIEREMERGING SMALL CO'S		5,551
	WASATCH FRONTIEREMG SM COUNTRIES INS		7,423
	WASATCH GLOBALOPPORTUNITIES RETAIL		68,961
	WASATCH GREATERCHINA FUND INVESTOR		2,074
	WASATCH HOISINGTONUS TREASURY		131,258
	WASATCH INTERNATIONALOPPORTUNITIES FD		121,333
	WASATCH MICRO CAPVALUE FD INSTL		1,136
	WASATCH MICROCAP		557,121
	WASATCH MICRO-CAPVALUE FUND		114,481
	WASATCH SMALL CAPGROWTH		52,707
	WASATCH SMALL CAPGROWTH FUND INSTL CL		102,916
	WASATCH SMALL CAPVALUE		70,749
	WASATCH ULTRA GROWTH		584,259
	WASATCH ULTRA GROWTHFUND INSTL CL		136,103
	WASATCH US SELECTFUND INSTL		969
	WASATCHINTERNATIONAL GROWTH		3,307
	WCM CHINA QUALITY GROWTH FUND INSTL		18,428
	WCM FOCUSED EMERGINGMARKETS FUND INSTL		23,239
	WCM FOCUSED EMERGINGMARKETS INVESTOR		66,495
	WCM FOCUSED GLOBALGROWTH INVESTOR		10,732
	WCM FOCUSED INTLGROWTH FUND INSTL		12,978
	WCM FOCUSED INTLGROWTH FUND INVESTOR		26,633
	WEITZ CORE PLUSINCOME FD INSTL CL		42,712
	WEITZ CORE PLUSINCOME FD INVESTOR		83,848
	WEITZ MULTI CAPEQUITY INVESTOR		9,866
	WEITZ PARTNERS IIIOPPORTUNITY FD INSTL		3,126

FIDELITY RETIREMENT SAVINGS PLAN
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line 4i
December 31, 2023

Identity of issue, borrower, lessor or similar party	Description of Investments	Cost ²	Current Value
	WESTERN ASSET COREBOND FUND CL I		143,365
	WESTERN ASSET COREBOND PLUS FUND CL A		46,128
	WESTWOOD SALIENTGLOBAL REAL ESTATE A		4,381
	WESTWOOD SALIENTSELECT INCOME A		889
	WILLIAM BLAIR EMERGMARKETS GRTH FD CL N		16,109
	WILLIAM BLAIR INTNATLEADERS FUND CL I		11,479
	WILLIAM BLAIR LARGE CAP GROWTH FD N		99,122
	WILLIAM BLAIR SMALLCAP FD CLASS I		6,167
	WILLIAM BLAIR SMALLCAP GROWTH CLASS N		51,276
	WILLIAM BLAIR SMALLMID CAP GROWTH CL N		59,795
	WORLD PRECIOUSMINERALS FUND		61,156
	YCG ENHANCED FUNDSERVICE/REGULAR		388,769
	ZACKS SMALL CAP COREFUND INSTL		2,345
			<u>27,743,051,610</u>
	Notes Receivable from Participants (interest rates of 3.75% to 11.00% per annum)¹		<u>118,674,967</u>
	Total Investments and Notes Receivable from Participants		<u><u>27,861,726,577</u></u>

1 Denotes an investment that is party in interest to the Plan.

2 Investments are all participant directed. Cost information is not required.