

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: ☒ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☐ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here.▶ ☒
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan BOARD OF ELECTRICAL WORKERS LOCAL #26 I.A. INDIVIDUAL ACCOUNT PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 05/01/1982
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) BD OF TRUSTEES FOR ELECTRICAL WKRS LOC NO. 26 INDIVIDUAL ACCOUNT FUND 10003 DEREKWOOD LANE, SUITE 130 LANHAM, MD 20706-4811
2b	Employer Identification Number (EIN) 52-1250801
2c	Plan Sponsor's telephone number 301-731-1050
2d	Business code (see instructions) 238210

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/12/2024	KENNETH BASSETT
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/11/2024	RICHARD G. MURPHY
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 12506
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 11479 6a(2) 11691 6b 157 6c 933 6d 12781 6e 46 6f 12827 6g(1) 12506 6g(2) 12827 6h
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7 200

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2F 2G

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached _____
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan BOARD OF ELECTRICAL WORKERS LOCAL #26 I.A. INDIVIDUAL ACCOUNT PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 BD OF TRUSTEES FOR ELECTRICAL WKRS LOC NO. 26 INDIVIDUAL ACCOUNT FUND	D Employer Identification Number (EIN) 52-1250801	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☒ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SARFINO AND RHOADES, LLP

52-0961657

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	SERVICE PROVIDER	54325	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ELECTRICAL WELFARE TRUST FUND

52-6038507

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13	SERVICE PROVIDER	241180	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SEGAL MARCO ADVISORS

13-2646110

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	SERVICE PROVIDER	51500	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

O'DONOGHUE AND O'DONOGHUE

52-0120528

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	SERVICE PROVIDER	23561	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FIDELITY INVMTS. INST. OPERATIONS

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 60 65	SERVICE PROVIDER	601968	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

SLEVIN & HART P.C.

52-1708613

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	SERVICE PROVIDER	11841	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan BOARD OF ELECTRICAL WORKERS LOCAL #26 I.A. INDIVIDUAL ACCOUNT PLAN		B Three-digit plan number (PN) ▶ 001
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 BD OF TRUSTEES FOR ELECTRICAL WKRS LOC NO. 26 INDIVIDUAL ACCOUNT FUND		D Employer Identification Number (EIN) 52-1250801
Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)		
a Name of MTIA, CCT, PSA, or 103-12 IE: IBEW NECA STABLE VALUE TRUST		
b Name of sponsor of entity listed in (a): INVESCO NATIONAL TRUST COMPANY		
c EIN-PN 93-6223188-002	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 82205676
a Name of MTIA, CCT, PSA, or 103-12 IE: FIDELITY CONTRAFUND		
b Name of sponsor of entity listed in (a): FIDELITY MANAGEMENT TRUST COMPANY		
c EIN-PN 04-3022712-133	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 211074779
a Name of MTIA, CCT, PSA, or 103-12 IE: FIDELITY FREEDOM BLEND 2030		
b Name of sponsor of entity listed in (a): FIDELITY INSTITUTIONAL ASSET MANAGEMENT TRUST COMPANY		
c EIN-PN 20-4659714-091	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 192106098
a Name of MTIA, CCT, PSA, or 103-12 IE: FIDELITY FREEDOM BLEND 2040		
b Name of sponsor of entity listed in (a): FIDELITY INSTITUTIONAL ASSET MANAGEMENT TRUST COMPANY		
c EIN-PN 20-4659714-093	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 177520725
a Name of MTIA, CCT, PSA, or 103-12 IE: FIDELITY FREEDOM BLEND 2050		
b Name of sponsor of entity listed in (a): FIDELITY INSTITUTIONAL ASSET MANAGEMENT TRUST COMPANY		
c EIN-PN 20-4659714-095	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 130202637
a Name of MTIA, CCT, PSA, or 103-12 IE: FIDELITY FREEDOM BLEND 2020		
b Name of sponsor of entity listed in (a): FIDELITY INSTITUTIONAL ASSET MANAGEMENT TRUST COMPANY		
c EIN-PN 20-4659714-089	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 61729956
a Name of MTIA, CCT, PSA, or 103-12 IE: FIDELITY FREEDOM BLEND 2060		
b Name of sponsor of entity listed in (a): FIDELITY INSTITUTIONAL ASSET MANAGEMENT TRUST COMPANY		
c EIN-PN 20-4659714-147	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 26446148
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule D (Form 5500) 2023 v. 230707		

a Name of MTIA, CCT, PSA, or 103-12 IE: FIDELITY FREEDOM BLEND 2010**b** Name of sponsor of entity listed in (a): FIDELITY INSTITUTIONAL ASSET MANAGEMENT TRUST COMPANY

c EIN-PN 20-4659714-087	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 5963053
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a Name of MTIA, CCT, PSA, or 103-12 IE: FIDELITY FREEDOM BLEND INCOME**b** Name of sponsor of entity listed in (a): FIDELITY INSTITUTIONAL ASSET MANAGEMENT TRUST COMPANY

c EIN-PN 20-4659714-085	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1834935
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan BOARD OF ELECTRICAL WORKERS LOCAL #26 I.A. INDIVIDUAL ACCOUNT PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 BD OF TRUSTEES FOR ELECTRICAL WKRS LOC NO. 26 INDIVIDUAL ACCOUNT FUND	D Employer Identification Number (EIN) 52-1250801	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	4344324	5399835
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	5656876	6244708
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	323020	210619
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	86621790	889084007
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	851384523	232093146
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e	21211	14746
f Total assets (add all amounts in lines 1a through 1e)	1f	948351744	1133047061
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h	584613	468490
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	584613	468490
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	947767131	1132578571

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	51898810	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)	312784	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B), (C), and line 2a(2)	2a(3)		52211594
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B), and (C)	2b(2)(D)		
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		140471505
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		44752806
c Other income	2c		194873
d Total income. Add all income amounts in column (b) and enter total	2d		237630778

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	51689696	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		51689696
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees.....	2i(2)	241180	
(3) Recordkeeping fees.....	2i(3)	383785	
(4) IQPA audit fees.....	2i(4)	54325	
(5) Investment advisory and investment management fees	2i(5)	269684	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)	35492	
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	145176	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		1129642
j Total expenses. Add all expense amounts in column (b) and enter total	2j		52819338

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		184811440
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **SARFINO AND RHOADES, LLP**

(2) EIN: **52-0961657**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		2000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☒ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan BOARD OF ELECTRICAL WORKERS LOCAL #26 I.A. INDIVIDUAL ACCOUNT PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 BD OF TRUSTEES FOR ELECTRICAL WKRS LOC NO. 26 INDIVIDUAL ACCOUNT FUND	D Employer Identification Number (EIN) 52-1250801

Part I	Distributions
--------	---------------

All references to distributions relate only to payments of benefits during the plan year.

1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-2507163		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.			
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	444

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
---------	--

4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.				
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6	a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	0	
	b Enter the amount contributed by the employer to the plan for this plan year	6b	0	
	c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.				
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☒ N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☒ N/A

Part III	Amendments
----------	------------

9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.	☐ Increase	☐ Decrease	☐ Both	☐ No
---	--	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
---------	--

10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11	a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2023
v. 230707

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)

14a**14b****14c**

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year

b The corresponding number for the second preceding plan year

15a**15b**

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers

16a**16b**

0

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
☐ Yes.
☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
☐ No. Other. Provide explanation. _____

Part VII IRS Compliance Questions

- 21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☐ No

- 21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method
☐ "Prior year" ADP test
☐ "Current year" ADP test
☐ N/A

- 22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.

ELECTRICAL WORKERS LOCAL NO. 26

INDIVIDUAL ACCOUNT FUND

DECEMBER 31, 2023 AND 2022

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INDEPENDENT AUDITORS' REPORT

To the Board of Trustees
Electrical Workers Local No. 26
Individual Account Fund
Lanham, Maryland

Opinion

We have audited the accompanying financial statements of Electrical Workers Local No. 26 Individual Account Fund, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of Electrical Workers Local No. 26 Individual Account Fund as of December 31, 2023 and 2022 and the changes in its net assets available for benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Electrical Workers Local No. 26 Individual Account Fund and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Electrical Workers Local No. 26 Individual Account Fund's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole, are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Electrical Workers Local No. 26 Individual Account Fund's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Electrical Workers Local No. 26 Individual Account Fund's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets held as of December 31, 2023 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Sarfino and Rhoades LLP

October 14, 2024

ELECTRICAL WORKERS LOCAL NO. 26**INDIVIDUAL ACCOUNT FUND****STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS**

	DECEMBER 31,	
	2023	2022
ASSETS:		
Investments at fair value:		
Mutual Funds:		
Primecap Odyssey	\$ 87,523,769	\$ 75,788,858
Fidelity 500 Index	44,771,889	45,590,667
Dodge and Cox International	26,777,088	21,464,145
Principal Mid Cap Blend	25,227,625	23,475,969
Fidelity U.S. Bond Index	20,608,234	14,494,496
Western Asset Core Bond Institutional	10,270,904	11,593,455
CRM Small Cap Value Institutional	8,396,533	5,042,730
American Beacon Large Cap Value Institutional	8,143,725	9,414,070
Fidelity Extended Market Index	373,379	-
Fidelity Freedom 2030 K	-	167,209,679
Fidelity Freedom 2040 K	-	143,675,053
Fidelity Freedom 2050 K	-	99,977,531
Fidelity Freedom 2020 K	-	60,433,512
Fidelity Freedom 2060 K	-	16,767,519
Fidelity Freedom 2010 K	-	6,009,134
Fidelity Freedom Income K	-	1,899,831
Total Mutual Funds at fair value	<u>\$ 232,093,146</u>	<u>\$ 702,836,649</u>
Collective Trust Funds:		
Fidelity Contrafund	\$ 211,074,779	\$ 148,547,874
Fidelity Freedom Blend 2030 S	192,106,098	-
Fidelity Freedom Blend 2040 S	177,520,725	-
Fidelity Freedom Blend 2050 S	130,202,637	-
Fidelity Freedom Blend 2020 S	61,729,956	-
Fidelity Freedom Blend 2060 S	26,446,148	-
Fidelity Freedom Blend 2010 S	5,963,053	-
Fidelity Freedom Blend Income S	1,834,935	-
Total Collective Trust Funds at fair value	<u>\$ 806,878,331</u>	<u>\$ 148,547,874</u>
Investment at contract value:		
IBEW-NECA Stable Value Trust	<u>\$ 82,205,676</u>	<u>\$ 86,621,790</u>
Total Investments	<u>\$ 1,121,177,153</u>	<u>\$ 938,006,313</u>
Receivables:		
Employer contributions receivable	\$ 6,244,708	\$ 5,656,876
Due from Electrical Pension Trust Fund	100,285	-
Other receivable	35,238	-
Revenue credit receivable	24,833	271,135
Total Receivables	<u>\$ 6,405,064</u>	<u>\$ 5,928,011</u>
Other assets:		
Cash	\$ 5,399,835	\$ 4,344,324
Prepaid expenses	50,263	51,885
Property and equipment, net	14,746	21,211
Total Other assets	<u>\$ 5,464,844</u>	<u>\$ 4,417,420</u>
TOTAL ASSETS	<u>\$ 1,133,047,061</u>	<u>\$ 948,351,744</u>
LIABILITIES:		
Accounts payable and reciprocity liabilities	<u>468,490</u>	<u>584,613</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 1,132,578,571</u>	<u>\$ 947,767,131</u>

See accompanying notes to the financial statements.

ELECTRICAL WORKERS LOCAL NO. 26
INDIVIDUAL ACCOUNT FUND
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	FOR THE YEARS ENDED DECEMBER 31,	
	<u>2023</u>	<u>2022</u>
ADDITIONS:		
Investment income:		
Dividends	\$ 11,780,377	\$ 62,340,751
Net appreciation (depreciation) in fair value of investments	<u>173,443,934</u>	<u>(256,054,878)</u>
Total investment income	<u>\$ 185,224,311</u>	<u>\$ (193,714,127)</u>
Contributions:		
Employer contributions	\$ 51,898,810	\$ 50,936,214
Rollover contributions	<u>312,784</u>	<u>81,644</u>
Total contributions	<u>\$ 52,211,594</u>	<u>\$ 51,017,858</u>
Other income:		
Other income	\$ 87,787	\$ -
Revenue credit	<u>107,086</u>	<u>1,147,229</u>
Total other income	<u>\$ 194,873</u>	<u>\$ 1,147,229</u>
TOTAL ADDITIONS	<u>\$ 237,630,778</u>	<u>\$ (141,549,040)</u>
DEDUCTIONS:		
Benefits paid to participants	\$ 51,689,696	\$ 46,654,073
Administrative expenses	<u>1,129,642</u>	<u>1,203,959</u>
TOTAL DEDUCTIONS	<u>\$ 52,819,338</u>	<u>\$ 47,858,032</u>
NET INCREASE (DECREASE)	\$ 184,811,440	\$ (189,407,072)
NET ASSETS AVAILABLE FOR BENEFITS:		
BEGINNING OF YEAR	<u>947,767,131</u>	<u>1,137,174,203</u>
END OF YEAR	<u>\$ 1,132,578,571</u>	<u>\$ 947,767,131</u>

See accompanying notes to the financial statements.

ELECTRICAL WORKERS LOCAL NO. 26
INDIVIDUAL ACCOUNT FUND
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2023 AND 2022

Note 1. Description of Plan

The following description of the Electrical Workers Local 26 Individual Account Fund (the “Fund”) provides only general information. Participants should refer to the plan document for a more complete description of the Fund’s provisions.

General - The Fund was formed in 1982 under a collective bargaining agreement between National Electrical Contractors Association – Washington, D.C. Chapter and International Brotherhood of Electrical Workers Local Union No. 26, Washington, D.C. (Union). Pursuant to the collective bargaining agreement, certain employees working for employers under the jurisdiction of the Union are covered by the Fund. The Fund is a multiemployer defined contribution plan and is subject to the provisions of ERISA. The Board of Trustees is responsible for oversight of the Fund, appropriateness of the Fund’s investment offerings and monitoring investment performance.

Contributions - Employer contributions are provided for each hour worked by certain employees working under the jurisdiction of the Union. Contribution rates for 2023 and 2022 generally ranged from seventy-seven cents to four dollars and forty cents for each hour worked depending on the classification of the participant. Each participant may direct contributions to be invested in one or more of the investment options. The Fund currently offers various mutual funds and an insurance investment contract as investment options for participants. The Fund will accept a participant’s eligible rollover from other qualified plans.

Participant Accounts - The Fund provides for an individual account for each participant. Each participant’s account is credited with employer contributions and Fund earnings, and charged with an allocation of administrative expenses and with the cost of planning advice by Fidelity when requested by the participant. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant’s vested account.

Vesting - All contributions to participants’ accounts and earnings thereon are 100% vested.

Payment of Benefits - Benefits are provided upon retirement, total and permanent disability, death, permanent separation from covered employment for a period of one hundred eighty consecutive days, and under certain extreme cases of financial hardship. Standard forms of payment include a life annuity or joint and survivor annuity. If the annuity form of payment is rejected, participants may choose from several payment options which provide flexibility as to the timing and amount of payments. New payment options were approved by the Trustees for applications received on or after January 1, 2022.

ELECTRICAL WORKERS LOCAL NO. 26
INDIVIDUAL ACCOUNT FUND
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2023 AND 2022

Note 2. Summary of Accounting Policies

The following are the significant accounting policies followed by the Fund.

Basis of Accounting - The financial statements of the Fund are prepared on the accrual basis of accounting.

Use of Estimates - The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results may differ from those estimates.

Investment Valuation and Income Recognition - Investments, which include mutual funds representing equity funds, bond funds, and other funds with a mixture of equity and bond securities, are reported at fair value (except for the fully benefit-responsive investment contract, which is reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fund management determines the Fund's valuation policies utilizing information provided by the investment adviser, custodian and insurance company. See Note 4 for a discussion of fair value measurement.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded when earned. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Fund's gains and losses on investments bought and sold as well as held during the year.

Employer Contributions Receivable - Employer contributions receivable are stated at the amount management and the collection committee expect to collect from outstanding balances, much of which has been collected through the date of the audit report. Management, in conjunction with the collection committee, provides for probable uncollectible amounts through a charge to earnings and a credit to a valuation allowance based on its assessment of the current status of individual accounts.

Balances that are still outstanding after reasonable collection efforts have been made and deemed fully uncollectible are written off through a charge to the valuation allowance. The balance of the valuation allowance at December 31, 2023 and 2022 was \$31,827 and \$4,894, respectively. Employer contribution receivables are uncollateralized.

ELECTRICAL WORKERS LOCAL NO. 26
INDIVIDUAL ACCOUNT FUND
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2023 AND 2022

Note 2. **Summary of Accounting Policies - (Continued)**

Property and Equipment - The Fund capitalizes its share of property and equipment expected to have service lives that exceed one year. Property and equipment is stated at cost, net of accumulated depreciation and amortization. The Fund provides for depreciation and amortization of its property and equipment using the straight-line method based on the following estimated useful lives: website, three years; computer equipment, five years; office furniture and equipment, five to seven years. Leasehold improvements are amortized on a straight-line basis over the term of the lease, which is described in Note 8. Maintenance and repairs are expensed as incurred.

Payment of Benefits - Benefits are recorded when paid.

Expenses - The Fund's expenses are paid by the Fund, as provided by the plan document. Expenses incurred in connection with the general administration of the Fund are recorded as deductions in the accompanying statements of changes in net assets available for benefits. Certain investment-related expenses are included in net appreciation (depreciation) in fair value of investments presented in the accompanying statements of changes in net assets available for benefits.

Note 3. **Change in Accounting Principle** - The Fund adopted ASU 2016-13: *Financial Instruments - Credit Losses (Topic 326)*: Measurement of Credit Losses on Financial Instruments. The standard changed how entities measure credit losses for loans, accounts receivable, trade receivables, other financial assets measured at amortized cost or fair value, loan commitments, debt securities, and other off balance sheet credit exposures. The most significant change was a shift from the incurred loss model to the expected loss model. The Fund adopted the standard on January 1, 2023 using the modified-retrospective approach. The adoption of the standard did not have a material effect on the financial statements.

Note 4. **Fair Value Measurements** - The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Fund has the ability to access.

ELECTRICAL WORKERS LOCAL NO. 26
INDIVIDUAL ACCOUNT FUND
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2023 AND 2022

Note 4. **Fair Value Measurements** - (Continued)

- Level 2 Inputs to the valuation methodology include:
 - quoted prices for similar assets or liabilities in active markets;
 - quoted prices for identical or similar assets or liabilities in inactive markets;
 - inputs other than quoted prices that are observable for the asset or liability;
 - inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

- Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2023 and 2022:

Mutual funds - Valued at the net asset value (NAV) of shares held on the last business day of the reporting period.

Collective trust fund - Valued at the net asset values on the last business day of the year.

The following table sets forth by level, within the fair value hierarchy, the Fund's investment assets at fair value as of December 31, 2023:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual funds:				
Equity funds	\$ 201,214,008	-	-	\$ 201,214,008
Fixed income funds	30,879,138	-	-	30,879,138
Collective trust funds	806,878,331	-	-	806,878,331
Totals	<u>\$ 1,038,971,477</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1,038,971,477</u>

ELECTRICAL WORKERS LOCAL NO. 26
INDIVIDUAL ACCOUNT FUND
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2023 AND 2022

Note 4. Fair Value Measurements - (Continued)

The following table sets forth by level, within the fair value hierarchy, the Fund's investment assets at fair value as of December 31, 2022:

	Level 1	Level 2	Level 3	Total
Mutual funds:				
Target date/blended	\$ 510,466,755	\$ -	\$ -	\$ 510,466,755
Equity funds	180,776,439	-	-	180,776,439
Fixed income funds	11,593,455	-	-	11,593,455
Collective trust funds	148,547,874	-	-	148,547,874
Totals	<u>\$ 851,384,523</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 851,384,523</u>

Note 5. Investment Contract - The Fund has holdings of IBEW-NECA Stable Value Fund (INSVF), a collective trust of Invesco Trust Company, which invests primarily in investment contracts such as wrap contracts (also known as synthetic GICs). The Fund's holdings in INSVF are credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The guaranteed investment contract issuers are contractually obligated to repay the principal and a specified interest rate that is guaranteed.

This contract meets the fully benefit-responsive investment criteria and therefore is reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Fund. Contract value, as reported to the Fund by INSVP, represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

The Fund's ability to receive amounts due is dependent on the issuer's ability to meet its financial obligations. The issuer's ability to meet its contractual obligations may be affected by future economic and regulatory developments.

ELECTRICAL WORKERS LOCAL NO. 26
INDIVIDUAL ACCOUNT FUND
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2023 AND 2022

Note 5. Investment Contract - (Continued)

Certain events limit the ability of the Fund to transact at contract value with the issuer. Such events include the following: (1) amendments to the Fund documents (including complete or partial plan termination or merger with another plan), (2) changes to the Fund's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the contributing employers or other contributing employers events that cause a significant withdrawal from the Fund, (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA, or (5) premature termination of the contract. The Fund administrator does not believe that any events which would limit the Fund's ability to transact at contract value with participants are probable of occurring.

In addition, certain events allow the issuer to terminate the contract with the Fund and settle at an amount different from contract value. Such events include (1) an uncured violation of the Fund's investment guidelines, (2) a breach of material obligation under the contract, (3) a material misrepresentation, and (4) a material amendment to the agreement without the consent of the issuer.

Note 6. Property and Equipment - The principal categories of property and equipment are as follows as of December 31:

	<u>2023</u>	<u>2022</u>
Computer equipment	\$ 73,253	\$ 69,205
Office furniture and equipment	58,169	58,169
Leasehold improvements	11,991	11,991
Website	<u>9,097</u>	<u>9,097</u>
Totals	\$ 152,510	\$ 148,462
Less: Accumulated depreciation and amortization	<u>137,764</u>	<u>127,251</u>
Total property and equipment	<u><u>\$ 14,746</u></u>	<u><u>\$ 21,211</u></u>

Depreciation and amortization expense for the years ended December 31, 2023 and 2022 was \$10,513 and \$11,416, respectively.

ELECTRICAL WORKERS LOCAL NO. 26
INDIVIDUAL ACCOUNT FUND
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2023 AND 2022

Note 7. **Related-Party Transactions and Party-in-Interest Transactions** - The Fund is related to a group of Trust Funds administered jointly by representatives of IBEW Local No. 26 Union and the National Electrical Contractors Association Washington, D.C. Chapter pursuant to a collective bargaining agreement. The Fund shares certain allocable administrative expenses with one of those funds, Electrical Welfare Trust Fund (EWTF), whereby EWTF incurs the primary cost of salaries, related taxes and benefits, supplies, collection costs and other expenses.

EWTF allocates these expenses among the funds as follows:

	<u>2023</u>	<u>2022</u>
Electrical Welfare Trust Fund	84.1%	84.1%
Electrical Workers Local No. 26 Pension Trust Fund	9.4%	9.4%
Electrical Workers Local No. 26 Individual Account Fund	4.6%	4.6%
NECA - Local 26 IBEW Labor - Management		
Cooperation Committee Trust Fund	1.2%	1.2%
Electrical Local 26 Joint Apprenticeship and Training Trust Fund	<u>0.7%</u>	<u>0.7%</u>
Totals	<u>100.0%</u>	<u>100.0%</u>

The Fund's share of allocated expenses incurred for the years ended December 31, 2023 and 2022 was \$241,180 and \$323,331, respectively. As of December 31, 2023 and 2022, the Fund had accounts payable to EWTF of \$214,744 and \$201,360, respectively.

Certain Plan investments are managed by Fidelity, the recordkeeper for the Plan. The Fund paid certain expenses to, and received revenue credits from, Fidelity. The Fund also paid expenses for plan operations to various service providers. These transactions are party-in-interest transactions under ERISA.

Note 8. **Commitment** - Electrical Welfare Trust Fund (Note 7) is committed under a noncancellable office lease that expires September 30, 2033. The lease contains escalation clauses related to increases in real estate taxes and operating costs, as well as clauses calling for the abatement of a portion of the lease commitment. The rent expense is allocated between the Fund (15%), Electrical Welfare Trust Fund (67%), Electrical Workers Local No. 26 Pension Trust Fund (15%) and NECA - Local 26 IBEW Labor - Management Cooperation Committee Trust Fund (3%).

Rent expense for the years ended December 31, 2023 and 2022 was \$29,404 and \$18,922, respectively.

ELECTRICAL WORKERS LOCAL NO. 26
INDIVIDUAL ACCOUNT FUND
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2023 AND 2022

Note 9. **Plan Termination** - It is the present intention of the Board of Trustees to continue the Fund indefinitely. In the event of termination, assets of the Fund, after providing for expenses of the Fund, shall be distributed among the participants. No part of the assets shall be returned to or inure to the benefit of any employer.

Note 10. **Tax Status** - The Internal Revenue Service has determined and informed the Fund by a letter dated July 6, 2015, that the Fund and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Fund has been amended since receiving the determination letter, the Fund administrator and the Fund's tax counsel believe that the Fund is designed, and currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believe that the Fund is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require Fund management to evaluate tax positions taken by the Fund and recognize a tax liability if the Fund has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Fund is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 11. **Reciprocity Agreements** - The Plan participates in reciprocity agreements whereby the Plan is required to remit funds received and is entitled to receive funds from participating employers on behalf of temporary employees to and from the employees' participating local unions. Reciprocal payments received are included in employer contributions in the statements of changes in net assets available for benefits. Payments made to other plans for reciprocal contributions collected on behalf of those plans, totaling \$2,298,005 and \$4,675,798 for 2023 and 2022, respectively, are not included in the statement of changes in net assets available for benefits as they do not represent an expense of the Plan.

Note 12. **Unallocated assets** - The Fund received credits which offset administrative service fees under its arrangement with a third-party service provider. Such credits, to the extent they exceeded administrative service fees, may be applied to Fund administrative expenses or allocated among eligible participants accounts. The balance of credits totaled \$702,488 and \$641,314 at December 31, 2023 and 2022, respectively, and were considered unallocated assets as of those dates.

ELECTRICAL WORKERS LOCAL NO. 26
INDIVIDUAL ACCOUNT FUND
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2023 AND 2022

Note 13. **Concentration of Credit Risk** - Financial instruments, which potentially subject the Fund to concentrations of credit risk, include cash deposits with financial institutions. Cash balances with commercial banks are covered by the Federal Deposit Insurance Corporation (FDIC) up to specified limits. At December 31, 2023, the Fund uninsured cash balance totaled \$5,150,135. The fund believes it is not exposed to a significant risk on its cash accounts.

Note 14. **Risks and Uncertainties** - The Fund invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

Note 15. **Plan Amendment** - The Plan was amended to expand the number of distribution options, giving participants more flexibility in determining the amount and timing of payments. This amendment was effective for new applications received on or after January 1, 2022.

Note 16. **Subsequent Events** - In preparation of these financial statements, the Fund has evaluated events and transactions for potential recognition or disclosure through October 14, 2024, which is the date the financial statements were available to be issued.

I. MARKET VALUE REPORT								
FUND CODE	FUND NAME	<-----SHARES----->		<-----PRICE----->		<-----MARKET VALUE----->		MKT VALUE ALLOCATION
		12/31/2022	12/31/2023	12/31/2022	12/31/2023	12/31/2022	12/31/2023	
* 2326	FID US BOND IDX	1,423,820.821	1,975,861.346	\$10.18	\$10.43	\$14,494,495.94	\$20,608,233.85	01.84%
* 2328	FID 500 INDEX	342,477.968	270,541.356	\$133.12	\$165.49	\$45,590,667.11	\$44,771,889.01	03.99%
* 2365	FID EXTD MKT IDX	0.000	4,783.227	\$63.02	\$78.06	\$0.00	\$373,378.69	00.03%
* 3019	FID FREEDOM INC K	191,515.258	0.000	\$9.92	\$10.42	\$1,899,831.35	\$0.00	00.00%
* 3021	FID FREEDOM 2010 K	471,674.563	0.000	\$12.74	\$13.62	\$6,009,133.94	\$0.00	00.00%
* 3023	FID FREEDOM 2020 K	4,739,883.308	0.000	\$12.75	\$14.02	\$60,433,512.18	\$0.00	00.00%
* 3025	FID FREEDOM 2030 K	11,437,050.539	0.000	\$14.62	\$16.55	\$167,209,678.88	\$0.00	00.00%
* 3027	FID FREEDOM 2040 K	16,143,264.407	0.000	\$8.90	\$10.49	\$143,675,053.22	\$0.00	00.00%
* 3029	FID FREEDOM 2050 K	9,687,745.211	0.000	\$10.32	\$12.21	\$99,977,530.58	\$0.00	00.00%
* 3031	FID FREEDOM 2060 K	1,522,935.423	0.000	\$11.01	\$12.99	\$16,767,519.01	\$0.00	00.00%
* 3717	FID CONTRA POOL CL A	6,070,611.939	6,274,517.793	\$24.47	\$33.64	\$148,547,874.14	\$211,074,778.54	18.83%
* 3763	FID FRDM BLND 2060 S	0.000	1,370,977.026	\$16.00	\$19.29	\$0.00	\$26,446,146.83	02.36%
* 5865	FID FRDM BLEND INC S	0.000	113,547.981	\$14.95	\$16.16	\$0.00	\$1,834,935.38	00.16%
* 5885	FID FRDM BLND 2010 S	0.000	299,049.818	\$18.18	\$19.94	\$0.00	\$5,963,053.36	00.53%
* 5905	FID FRDM BLND 2020 S	0.000	2,891,332.822	\$18.93	\$21.35	\$0.00	\$61,729,955.76	05.51%
* 5925	FID FRDM BLND 2030 S	0.000	8,088,677.825	\$20.59	\$23.75	\$0.00	\$192,106,098.32	17.13%
* 5945	FID FRDM BLND 2040 S	0.000	6,577,277.706	\$22.49	\$26.99	\$0.00	\$177,520,725.27	15.83%
* 5965	FID FRDM BLND 2050 S	0.000	4,852,875.025	\$22.26	\$26.83	\$0.00	\$130,202,636.91	11.61%
OF8J	WA CORE BOND I	1,095,789.650	951,891.044	\$10.58	\$10.79	\$11,593,454.51	\$10,270,904.35	00.92%
OFIB	IBEW-NECA STBL VAL B	178,896.715	165,187.735	\$484.20	\$497.65	\$86,621,789.39	\$82,205,676.31	07.33%
OI71	PIF MIDCAP FUND R6	751,712.118	657,997.512	\$31.23	\$38.34	\$23,475,969.46	\$25,227,624.61	02.25%
OKB0	ABF LG CAP VALUE R6	394,224.044	316,630.071	\$23.88	\$25.72	\$9,414,070.18	\$8,143,725.42	00.73%
OQ5F	DODGE & COX INT SK X	0.000	544,692.591	\$43.11	\$49.16	\$0.00	\$26,777,087.76	02.39%
OSAD	DODGE&COX INTL STK I	497,892.489	0.000	\$43.11	\$49.16	\$21,464,145.20	\$0.00	00.00%
OSGV	CRM SM CAP VAL INST	331,322.570	521,847.934	\$15.22	\$16.09	\$5,042,729.53	\$8,396,533.25	00.75%
OURY	PRMCP ODYSSEY STOCK	2,374,337.672	2,494,976.324	\$31.92	\$35.08	\$75,788,858.48	\$87,523,769.46	07.81%
						-----	-----	
TOTAL MARKET VALUE :						\$938,006,313.10	\$1,121,177,153.08	
						=====	=====	
NET CHANGE :							\$183,170,839.98	
							=====	

* A party-in-interest as defined by ERISA

I. MARKET VALUE REPORT								
FUND CODE	FUND NAME	<-----SHARES----->		<-----PRICE----->		<-----MARKET VALUE----->		MKT VALUE ALLOCATION
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* 3025	FID FREEDOM 2030 K	11,437,050.539	0.000	\$14.62	\$16.55	\$167,209,678.88	\$0.00	00.00%
* 3027	FID FREEDOM 2040 K	16,143,264.407	0.000	\$8.90	\$10.49	\$143,675,053.22	\$0.00	00.00%
* 3029	FID FREEDOM 2050 K	9,687,745.211	0.000	\$10.32	\$12.21	\$99,977,530.58	\$0.00	00.00%
* 3031	FID FREEDOM 2060 K	1,522,935.423	0.000	\$11.01	\$12.99	\$16,767,519.01	\$0.00	00.00%
* 3717	FID CONTRA POOL CL A	6,070,611.939	6,274,517.793	\$24.47	\$33.64	\$148,547,874.14	\$211,074,778.54	18.83%
* 3763	FID FRDM BLND 2060 S	0.000	1,370,977.026	\$16.00	\$19.29	\$0.00	\$26,446,146.83	02.36%
* 5865	FID FRDM BLEND INC S	0.000	113,547.981	\$14.95	\$16.16	\$0.00	\$1,834,935.38	00.16%
* 5885	FID FRDM BLND 2010 S	0.000	299,049.818	\$18.18	\$19.94	\$0.00	\$5,963,053.36	00.53%
* 5905	FID FRDM BLND 2020 S	0.000	2,891,332.822	\$18.93	\$21.35	\$0.00	\$61,729,955.76	05.51%
* 5925	FID FRDM BLND 2030 S	0.000	8,088,677.825	\$20.59	\$23.75	\$0.00	\$192,106,098.32	17.13%
* 5945	FID FRDM BLND 2040 S	0.000	6,577,277.706	\$22.49	\$26.99	\$0.00	\$177,520,725.27	15.83%
* 5965	FID FRDM BLND 2050 S	0.000	4,852,875.025	\$22.26	\$26.83	\$0.00	\$130,202,636.91	11.61%
OF8J	WA CORE BOND I	1,095,789.650	951,891.044	\$10.58	\$10.79	\$11,593,454.51	\$10,270,904.35	00.92%
OFIB	IBEW-NECA STBL VAL B	178,896.715	165,187.735	\$484.20	\$497.65	\$86,621,789.39	\$82,205,676.31	07.33%
OI71	PIF MIDCAP FUND R6	751,712.118	657,997.512	\$31.23	\$38.34	\$23,475,969.46	\$25,227,624.61	02.25%
OKB0	ABF LG CAP VALUE R6	394,224.044	316,630.071	\$23.88	\$25.72	\$9,414,070.18	\$8,143,725.42	00.73%
OQ5F	DODGE & COX INT SK X	0.000	544,692.591	\$43.11	\$49.16	\$0.00	\$26,777,087.76	02.39%
OSAD	DODGE&COX INTL STK I	497,892.489	0.000	\$43.11	\$49.16	\$21,464,145.20	\$0.00	00.00%
OSGV	CRM SM CAP VAL INST	331,322.570	521,847.934	\$15.22	\$16.09	\$5,042,729.53	\$8,396,533.25	00.75%
OURY	PRMCP ODYSSEY STOCK	2,374,337.672	2,494,976.324	\$31.92	\$35.08	\$75,788,858.48	\$87,523,769.46	07.81%
						-----	-----	
TOTAL MARKET VALUE :						\$938,006,313.10	\$1,121,177,153.08	
						=====	=====	
NET CHANGE :							\$183,170,839.98	
							=====	

* A party-in-interest as defined by ERISA

Form 5500Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**OMB Nos. 1210-0110
1210-0089**2023****This Form is Open to Public Inspection****Part I Annual Report Identification Information**For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

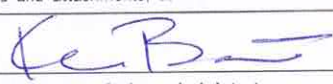
- A** This return/report is for: ☒ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- B** This return/report is: ☐ a single-employer plan ☐ a DFE (specify) _____
☐ the first return/report ☐ the final return/report
☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
- C** If the plan is a collectively-bargained plan, check here ☒
- D** Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program
☐ special extension (enter description) _____
- E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here ☐

Part II Basic Plan Information - enter all requested information

1a Name of plan BOARD OF ELECTRICAL WORKERS LOCAL #26 I.A. INDIVIDUAL ACCOUNT PLAN	1b Three-digit plan number (PN) ▶ <u>001</u>
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) BD OF TRUSTEES FOR ELECTRICAL WKRS LOC NO. 26 INDIVIDUAL ACCOUNT FUND 10003 DEREKWOOD LANE, SUITE 130 LANHAM, MD 20706-4811	1c Effective date of plan <u>05/01/1982</u> 2b Employer Identification Number (EIN) <u>52-1250801</u> 2c Plan Sponsor's telephone number <u>301-731-1050</u> 2d Business code (see instructions) <u>238210</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		<u>10/12/24</u>	<u>Kenneth Bassett</u>
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE		<u>10/11/24</u>	<u>Richard G. Murphy</u>
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2023)
v. 230728