

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan ALPHA GENESIS, INC. 401(K) PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 03/01/2004
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) ALPHA GENESIS, INC. 95 CASTLE HALL RD YEMASSEE, SC 29945-7115
2b	Employer Identification Number (EIN) 54-1800459
2c	Plan Sponsor's telephone number 843-589-5190
2d	Business code (see instructions) 112900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2024	JOHN A. STARR
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor FIRST PARTY ADMINISTRATOR, LLC 2524 HABERFIELD CT. NE ATLANTA, GA 30319	3b Administrator's EIN 46-2023154 3c Administrator's telephone number 678-500-9551
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 274
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 207 6a(2) 242 6b 11 6c 138 6d 391 6e 1 6f 392 6g(1) 162 6g(2) 277 6h 38
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 2T 3D b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	

9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary (4) ☐ DCG (Individual Plan Information) – Number Attached _____ (5) ☐ MEP (Multiple-Employer Retirement Plan Information)	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☒ A (Insurance Information) – Number Attached <u> 1 </u> (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500. ► Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A Name of plan ALPHA GENESIS, INC. 401(K) PLAN	B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 ALPHA GENESIS, INC.	D Employer Identification Number (EIN) 54-1800459

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
JOHN HANCOCK LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
01-0233346	65838	115455	267	01/01/2023	12/31/2023

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid 0	(b) Total amount of fees paid 1222
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3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
MY BENEFITS, LLC
2524 HABERFIELD CT NE
BROOKHAVEN, GA 30319

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
	1222	TPA COMPENSATION & OTHER ALLOWANCES	5

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year.....	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b Balance at the end of the previous year	7b	0
c Additions: (1) Contributions deposited during the year	7c(1)	
(2) Dividends and credits	7c(2)	
(3) Interest credited during the year	7c(3)	
(4) Transferred from separate account.....	7c(4)	
(5) Other (specify below)	7c(5)	
(6) Total additions	7c(6)	0
d Total of balance and additions (add lines 7b and 7c(6))	7d	0
e Deductions:		
(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	
(2) Administration charge made by carrier	7e(2)	
(3) Transferred to separate account.....	7e(3)	
(4) Other (specify below)	7e(4)	
(5) Total deductions	7e(5)	0
f Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	0
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A?..... ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan ALPHA GENESIS, INC. 401(K) PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 ALPHA GENESIS, INC.	D Employer Identification Number (EIN) 54-1800459

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1

Information on Persons Receiving Only Eligible Indirect Compensation

- a

Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....

No

Yes

☒
- b

If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MERRILL LYNCH

13-5674085

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26	INVESTMENT ADVISOR	8481	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

JOHN HANCOCK LIFE INSURANCE COMPANY

01-0233346

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 28 59 60 62 63 67 68	RECORDKEEPER	2291	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan ALPHA GENESIS, INC. 401(K) PLAN	B Three-digit plan number (PN) ▶ 001
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 ALPHA GENESIS, INC.	D Employer Identification Number (EIN) 54-1800459

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: AMERICAN FUNDS 2065 TD		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 12862
a Name of MTIA, CCT, PSA, or 103-12 IE: AMERICAN FUNDS 2060 TD		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 256482
a Name of MTIA, CCT, PSA, or 103-12 IE: AMERICAN FUNDS 2055 TD		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 61834
a Name of MTIA, CCT, PSA, or 103-12 IE: AMERICAN FUNDS 2050 TD		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 297129
a Name of MTIA, CCT, PSA, or 103-12 IE: AMERICAN FUNDS 2045 TD		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 45881
a Name of MTIA, CCT, PSA, or 103-12 IE: AMERICAN FUNDS 2040 TD		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 292402
a Name of MTIA, CCT, PSA, or 103-12 IE: AMERICAN FUNDS 2035 TDT		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 488139

a Name of MTIA, CCT, PSA, or 103-12 IE: AMERICAN FUNDS 2030 TD		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 108275
a Name of MTIA, CCT, PSA, or 103-12 IE: AMERICAN FUNDS 2025 TD		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 40875
a Name of MTIA, CCT, PSA, or 103-12 IE: AMERICAN FUNDS 2020 TD		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 6903
a Name of MTIA, CCT, PSA, or 103-12 IE: AMERICAN FUNDS 2015 TDT		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 9811
a Name of MTIA, CCT, PSA, or 103-12 IE: AMERICAN FUNDS 2010 TD		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 18704
a Name of MTIA, CCT, PSA, or 103-12 IE: JH MULTIMANAGER AGGRESSIVE LS		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 39390
a Name of MTIA, CCT, PSA, or 103-12 IE: JH MULTIMANAGER GROWTH LS		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 63232
a Name of MTIA, CCT, PSA, or 103-12 IE: JH MULTIMANAGER BALANCED LS		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 109201
a Name of MTIA, CCT, PSA, or 103-12 IE: JH MULTIMANAGER MODERATE LS		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2242
a Name of MTIA, CCT, PSA, or 103-12 IE: JH MULTIMANAGER CONSERVATIVE LS		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 32415

a Name of MTIA, CCT, PSA, or 103-12 IE: ALLSPRING SPECIAL SCAP VALUE		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 95939

a Name of MTIA, CCT, PSA, or 103-12 IE: FIDELITY MID CAP INDEX FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 126367

a Name of MTIA, CCT, PSA, or 103-12 IE: JANUS HENDERSON TRITON FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 37187

a Name of MTIA, CCT, PSA, or 103-12 IE: MFS MID CAP GROWTH FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 9493

a Name of MTIA, CCT, PSA, or 103-12 IE: 500 INDEX FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 76835

a Name of MTIA, CCT, PSA, or 103-12 IE: AMERICAN FUNDS EUROPAC GROWTH		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 97229

a Name of MTIA, CCT, PSA, or 103-12 IE: JPMORGAN LARGE CAP GROWTH		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 137762

a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRICE INTL VALUE EQY		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 54357

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TOTAL INTL STOCK IDX		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 87127

a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK GLOBAL ALLOCATION		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 15596

a Name of MTIA, CCT, PSA, or 103-12 IE: JOHN HANCOCK BOND FUND

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 342046
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a Name of MTIA, CCT, PSA, or 103-12 IE: PIMCO INCOME FUND

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 158896
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a Name of MTIA, CCT, PSA, or 103-12 IE: JOHN HANCOCK STABLE VAL

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 30337
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan ALPHA GENESIS, INC. 401(K) PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 ALPHA GENESIS, INC.		
		D Employer Identification Number (EIN) 54-1800459

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	129978	151978
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	8302	7331
(2) Participant contributions	1b(2)	14887	21346
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	18571	26918
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	1781726	2823802
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	349531	30337

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	2302995	3061712
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h	0	0
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	2302995	3061712

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	183513	
(B) Participants	2a(1)(B)	296921	
(C) Others (including rollovers)	2a(1)(C)	172767	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		653201
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	1436	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		1436
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		344916
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		999553

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	209722	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		209722
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Recordkeeping fees.....	2i(3)		
(4) IQPA audit fees.....	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	31114	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		31114
j Total expenses. Add all expense amounts in column (b) and enter total	2j		240836

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		758717
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **MOSS & YANTIS CPA PA**

(2) EIN: **47-1356737**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	☒	☐	889141
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	☐	☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	☐	☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	☐	☒	
e Was this plan covered by a fidelity bond?	☒	☐	500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	☐	☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	☐	☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	☐	☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒	☐	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☐	☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	☐	☒	
l Has the plan failed to provide any benefit when due under the plan?	☐	☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	☐	☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	☐	☐	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan	B Three-digit plan number (PN)	
ALPHA GENESIS, INC. 401(K) PLAN	001	
C Plan sponsor's name as shown on line 2a of Form 5500	D Employer Identification Number (EIN)	
ALPHA GENESIS, INC.	54-1800459	

Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	10
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 01-0233346	
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)			
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.				
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6	a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....	6a		
	b Enter the amount contributed by the employer to the plan for this plan year.....	6b		
	c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.				
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?.....	☐ Yes	☐ No	☐ N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments				
9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.		
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11	a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	14a	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c	
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐	
19 If the total number of participants is 1,000 or more, complete lines (a) and (b):	
a Enter the percentage of plan assets held as: Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____% High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%	
b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets: ☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more	
20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.	
a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No	
b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:	
☐ Yes.	
☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.	
☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.	
☐ No. Other. Provide explanation. _____	

Part VII	IRS Compliance Questions
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21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No	
21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).	
☐ Design-based safe harbor method	
☒ "Prior year" ADP test	
☐ "Current year" ADP test	
☐ N/A	
22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter <u>06 / 30 / 2020</u> (MM/DD/YYYY) and the Opinion Letter serial number <u>Q703963A</u> .	

Alpha Genesis, Inc. 401(k) Plan

Financial Statements and Supplemental Schedules

**As of December 31, 2023 and 2022 and
and for the Year Ended December 31, 2023**

Alpha Genesis, Inc. 401(k) Plan

Table of Contents

Independent Auditors' Report.....	1 - 4
Financial Statements	
Statements of Net Assets Available for Benefits.....	5
Statement of Changes in Net Assets Available for Benefits.....	6
Notes to Financial Statements.....	7 - 16
Supplemental Schedules	
Schedule H; Line 4a – Schedule of Delinquent Participant Contributions.....	17 - 23
Schedule H; Line 4i – Schedule of Assets (Held at End of Year).....	24



Independent Auditors' Report

To the Trustees and Those Charged with Governance
Alpha Genesis, Inc. 401(k) Plan
Yemassee, South Carolina

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Alpha Genesis, Inc. 401(k) Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022 the related statement of changes in net assets available for benefits for the year ended December 31, 2023 and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Alpha Genesis, Inc. 401(k) Plan financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2023 and 2022 and for the year ended December 31, 2023, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section -

- the amounts and disclosures in the financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements related to assets held by and certified to by the custodian agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Emphasis of a Matter – Compliance Matters

As further discussed in Note 11 to the financial statements, the Plan experienced certain operational failures during 2023 and prior plan years. As of the report date, some of these failures have been self-corrected by Plan management while others remain in the process of being corrected. We cannot, and do not, provide any assurance that the Plan would maintain its tax-exempt status should regulatory agencies deem the self-corrections of the identified operational failures to be insufficient or if the remaining compliance matters remain uncorrected.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Alpha Genesis, Inc. 401(k) Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Alpha Genesis, Inc. 401(k) Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from



fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Alpha Genesis, Inc. 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Alpha Genesis, Inc. 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

The supplemental schedules of Schedule H; Line 4a – Schedule of Delinquent Participant Contributions for the year ended December 31, 2023 and Schedule H; Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2023 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including



comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion -

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Moss & Yantis CPA PA

October 11, 2024
Mt. Pleasant, South Carolina

Alpha Genesis, Inc. 401(k) Plan
Statements of Net Assets Available for Benefits
December 31, 2023 and 2022

	<u>2023</u>	<u>2022</u>
Assets		
Cash, non-interest bearing	\$ 151,978	\$ 129,978
Investments, at fair value		
Pooled separate account	2,823,802	1,781,726
Collective investment trust	30,337	349,531
Total investments, at fair value	2,854,139	2,131,257
Receivables		
Employee contributions receivable	21,346	15,149
Employer contributions receivable	7,331	8,135
Notes receivable from participants	26,918	18,571
Total receivables	55,595	41,855
Total assets	3,061,712	2,303,090
Liabilities		
Corrective distributions payable	-	19,506
Total liabilities	-	19,506
Net assets available for benefits	<u>\$ 3,061,712</u>	<u>\$ 2,283,584</u>

See the accompanying notes and independent auditors' report.

Alpha Genesis, Inc. 401(k) Plan
Statement of Changes in Net Assets Available for Benefits
For the Plan Year Ended December 31, 2023

Additions to net assets attributed to:

Investment income:	
Net appreciation of investments	\$ 344,916
Contributions:	
Employer matching contributions	137,259
Employer corrective contributions	46,255
Participant deferral contributions	296,921
Participant rollover contributions	172,767
Interest on notes receivable from participants	1,436
Total additions to net assets	<u>999,554</u>

Deductions from net assets attributed to:

Benefits paid to participants	190,311
Administrative expenses	<u>31,115</u>
Total deductions from net assets	<u>221,426</u>
Net increase in net assets available for benefits	778,128

Net assets available for benefits

Net assets available for benefits, beginning of year	<u>2,283,584</u>
Net assets available for benefits, end of year	<u><u>\$ 3,061,712</u></u>

Alpha Genesis, Inc. 401(k) Plan

Notes to Financial Statements

1. Description of Plan

The following description of Alpha Genesis, Inc. 401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering all employees of Alpha Genesis, Inc. (the "Company"). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

Effective May 1, 2023, the Plan Document was amended to remove the service requirement for eligibility to participate in the Plan.

Eligibility

Employees who are eighteen or older are eligible to participate in the plan. Employees who have satisfied the age requirement are permitted to enter the plan as a participant on the first day of the calendar month that coincides with or next follows the date such requirements are satisfied. Employees whose employment is governed by a collective bargaining agreement, leased employees and non-resident aliens are not eligible to participate in the Plan.

Contributions

Each year, participants may contribute an elected amount of pre-tax and post-tax annual compensation, as defined in the Plan. Participants who are age fifty or older by the end of the year may also elect to make an additional catch-up contribution to the Plan. With the Trustee's consent, participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. Participants direct the investment of their contributions into various investment options offered by the Plan.

The Company may contribute on behalf of each participant a matching contribution or profit-sharing contribution to be determined each year by the Board of Directors. For the 2023 and 2022 plan years, the Company made matching contributions at the following rates, based on the employees elected deferral rate:

<u>Employee Contribution</u>	<u>Employer Match</u>
1%	1.0%
2%	1.5%
3%	2.0%
4%	2.5%
5% and up	3.0%

For the plan years ended December 31, 2023 and 2022 the Company elected to calculate the employer matching contribution on a pay period computation period.

For the 2023 and 2022 plan years, the Company made no profit-sharing contributions to the Plan. Company contributions are invested according to the investment allocation selected by the participant. Contributions are subject to certain IRS limits.

Alpha Genesis, Inc. 401(k) Plan

Notes to Financial Statements

Participant Accounts

Each participant's account is credited with the participant's contribution, allocations of the Company's contribution and plan earnings. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Investment Options

Upon enrollment in the Plan, a participant may direct the investment of contributions into various investment options offered by the Plan. The Plan currently offers various mutual funds and a common collective trust fund as investment options for participants. Participants may change their investment options as often as permitted under the investment vehicles chosen by the participant.

Vesting

Participants are immediately vested in their elective deferral contributions plus actual earnings thereon. Vesting in the Company's discretionary contributions plus actual earnings thereon is based on years of credited service. Participants are fully vested in employer matching and profit-sharing contributions after six years of credited service.

<u>Years of Service</u>	<u>Vesting Percentage</u>
Less than two years	0%
More than two years, less than three	20%
More than three years, less than four	40%
More than four years, less than five	60%
More than five years, less than six	80%
Six years or more	100%

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or fifty percent of their vested account balance. The loans are secured by the balance in the participant's account. The loan interest rate, determined at date of note issuance, is set at one percent above the prime rate, as defined. Principal and interest is paid ratably through bi-weekly payroll deductions. Interest rates on outstanding loans at December 31, 2023 ranged from 4.25% to 9.25%.

Payment of Benefits

On termination of service, a participant may receive the value of the vested interest in his or her account as a lump-sum distribution. If the vested account balance does not exceed \$5,000, distribution may be made without participant consent. Participants may also request hardship distributions for reasons specified in the Plan document. In-service withdrawals are permitted for participants who have attained age 59 ½.

Alpha Genesis, Inc. 401(k) Plan

Notes to Financial Statements

Forfeited Accounts

The plan administrator may elect to use all or any portion of the forfeited amounts to pay administrative expenses incurred by the Plan or to reduce Company contributions. Activity in the forfeiture reserve account for the plan years ended December 31, 2023 and 2022, is as follows:

Forfeiture Reserve Account	2023	2022
Forfeiture Reserve, Beginning of Year	\$ 117,279	\$ 45,647
Forfeitures generated	16,347	14,255
Forfeitures utilized for administrative expenses	-	(9,750)
Cash funds identified as forfeitures available for use	-	67,127
Forfeiture Reserve, End of Year	<u>\$ 133,626</u>	<u>\$ 117,279</u>

Non-Interest Bearing Cash

At December 31, 2023 and 2022, the Plan held \$151,978 and \$129,978, respectively, of non-interest bearing cash. A summation of the components of non-interest-bearing cash is included below:

Source of Funds	2023	2022
Forfeiture Reserve	\$ 133,626	\$ 117,279
Prior year corrections from terminated participants	5,653	-
Erroneous forfeitures due back to participants	11,300	11,300
Restoration of stale-dated distribution checks	1,399	1,399
Total non-interest bearing cash at year end	<u>\$ 151,978</u>	<u>\$ 129,978</u>

As of the date of the auditor's report, \$11,000 of the \$11,300 of erroneous forfeitures due back to participants have been restored to the affected participant's account for distribution.

Plan management is working with the Plan's third-party service provider to identify updated contact information for the participants with uncashed distribution checks over \$150. Uncashed distribution checks less than \$150 are deemed to be less than the cost to reissue the distribution and will be added to the Plan's forfeiture reserve fund.

2. Summary of Significant Account Policies

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles in the United States of America requires management to make estimates and assumptions that affect certain reported amounts of assets and liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Alpha Genesis, Inc. 401(k) Plan

Notes to Financial Statements

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Investment Committee determines the Plan's valuation policies utilizing information provided by the investment advisors and custodians. See Note 4 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2023 and 2022. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded for tax purposes. Deemed distributed loans continue to be reported in the Plan's financial statements until the participant has reached a distributable event.

Payment of Benefits

Benefits are recorded when paid.

Administrative Expenses

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation of fair value of investments.

Subsequent Events

The Plan has evaluated subsequent events through October 11, 2024, the date the financial statements were available to be issued.

New Accounting Pronouncements

On December 29, 2022, the SECURE 2.0 Act of 2022 was signed into law. This act contains provisions that go into effect at various times starting in 2023 and ending in 2033. The deadline for adopting any required plan amendments pursuant to the SECURE 2.0 Act is December 31, 2026; however, plans must be operated in accordance with the effective date of each new provision. Management has reviewed the provisions effective for the 2023 year and continues to monitor and adjust operations in accordance with provisions as they become effective. As of December 31, 2023, no formal Plan amendments have been made to adopt SECURE 2.0 Act provisions. Management has determined that the Plan was in compliance with all applicable provisions for the year ended December 31, 2023.

Alpha Genesis, Inc. 401(k) Plan

Notes to Financial Statements

3. Investment Information Certified by Custodian

Plan management has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, plan management has instructed the plan's independent auditors not to perform any auditing procedures with respect to information certified by the Plan's custodian, except for comparing such information certified by the custodian with the information included in the Plan's financial statements and supplemental Schedule H, line 4i – Schedule of Assets (Held at End of Year).

The following is a summary of the Plan's investment information as of December 31, 2023 and 2022 and for year ended December 31, 2023, included in the Plan's financial statements and supplemental schedules, that was prepared by, or derived from, information prepared by the custodian of the plan, and furnished to plan management. Plan management has obtained certifications from the custodian, John Hancock Life Insurance Company, that such information is complete and accurate.

	2023	2022
Investments	\$ 2,854,139	\$ 2,131,257
Cash, non-interest bearing	\$ 151,978	\$ 129,978
Net appreciation in fair value of investments	\$ 344,916	

Supplemental Schedule H, Line 4i - Schedule of Asses (Held at End of Year) included on page 24; all items excluding participant notes receivable.

4. Fair Value Measurements

Financial Accounting Standards Board (FASB) *Accounting Standards Codification* (ASC) 820, *Fair Value Measurements*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Basis of Fair Value Measurement

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.
- Level 2 Inputs to the valuation methodology include
- Quoted prices for similar assets or liabilities in active markets;
 - Quoted prices for identical or similar assets or liabilities in inactive markets;
 - Inputs other than quoted prices that are observable for the asset or liability;
 - Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

- Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Alpha Genesis, Inc. 401(k) Plan

Notes to Financial Statements

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. The Plan's assessment of the significance of a particular input to the fair value measurement requires judgment, and may affect the valuation of fair value assets and liabilities and their placement within the fair value hierarchy levels. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2023 and 2022.

Pooled separate account: The Plan's assets are held in a group annuity unallocated contract offered as a pooled separate account (PSA). The PSA invests in mutual funds that are valued based on the market value of the underlying net asset in each separate account. The majority of the underlying net assets have observable Level 1 and/or 2 quoted pricing inputs which are used to determine the unit value of the PSA which is not publicly quoted.

Collective investment trust: Collective trust funds held by the Plan consist of the John Hancock Stable Value Fund which invests all of its assets in the John Hancock Stable Value Fund Collective Investment Trust. Fair value is calculated as the number of units of the sub-account held on a particular date multiplied by the unit value on that date, and generally is the value that would be paid out for participant-initiated benefit withdrawals. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trust, the investment adviser reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

The preceding methods described may produce a fair value calculation that may not be indicative of the net realizable value or reflective of future fair values. Furthermore, although the plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2023 and 2022:

Assets at Fair Value as of December 31, 2023				
Description	Level 1	Level 2	Level 3	Total
Collective investment trust	\$ -	\$ 30,337	\$ -	\$ 30,337
Pooled separate account	-	2,823,802	-	2,823,802
Total	\$ -	\$ 2,854,139	\$ -	\$ 2,854,139

Assets at Fair Value as of December 31, 2022				
Description	Level 1	Level 2	Level 3	Total
Collective investment trust	\$ -	\$ 349,531	\$ -	\$ 349,531
Pooled separate account	-	1,781,726	-	1,781,726
Total	\$ -	\$ 2,131,257	\$ -	\$ 2,131,257

Alpha Genesis, Inc. 401(k) Plan

Notes to Financial Statements

5. Collective Investment Trust

The John Hancock Stable Value Fund (SVF) is an investment option within the Plan's group annuity contract. The SVF sub-account invests into the John Hancock Stable Value Fund Collective Investment Trust (CIT). The underlying CIT honors eligible redemptions at \$1.00 per unit. The daily net asset value published by the CIT is a stable \$1.00 per unit, and is effectively its contract value. This value is used for valuing the sub-account and determining the sub-accounts unit values daily. The investment in the John Hancock Stable Value Fund has been deemed to not be a fully-benefit responsive investment contract.

6. Plan Termination

Although it has not expressed any intent to do so, the Company reserves the right to terminate the Plan at any time, subject to Plan provisions and ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

7. Related Party Transactions and Party-in-Interest Transactions

Certain Plan investments are managed by John Hancock Life Insurance Company. John Hancock Life Insurance Company is the custodian and recordkeeper of the Plan; therefore, these transactions qualify as party-in-interest transactions. Fees incurred by the Plan for the recordkeeping services are included in the net appreciation in fair value of the investment, as they are paid through revenue sharing, rather than a direct payment. For the plan year ended December 31, 2023, the Plan did not make any direct payments to John Hancock Life Insurance Company that were not covered by revenue sharing. The Company pays directly any other fees related to the Plan's operations. Additionally, the Company provides certain administrative services to the plan for which no fees are charged.

8. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect the amounts reported in the individual participant account statements and the statement of net assets available for benefits.

9. Income Tax Status

The Plan has adopted a volume submitter 401(k) plan offered by My Benefits, LLC. The plan is considered tax exempt under Internal Revenue Service Code Section 401(a). The prototype plan obtained its latest opinion letter dated June 30, 2020, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code (IRC). The Plan has been amended since receiving the opinion letter. However, the plan administrator believes that the Plan continues to operate in compliance with the applicable requirements of the Internal Revenue Code and therefore believes that the plan is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability (or asset) if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2023, there were no uncertain positions taken or expected to be taken

Alpha Genesis, Inc. 401(k) Plan

Notes to Financial Statements

that would require recognition of a liability (or asset) or disclosure in the notes to the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2020.

10. Prohibited Transactions – Delinquent Participant Contribution Remittances

For the plan years ended December 2016 through 2023 the Company failed to remit participant deferral contributions and loan repayments totaling \$889,141 to the Plan within the time limit required by the Department of Labor, representing a nonexempt loan of funds to the Company from the Plan.

Delinquent Remittances	
Plan Year	Amount
2016	\$ 9,977
2017	105,901
2018	131,958
2019	129,208
2020	51,522
2021	113,150
2022	214,925
2023	132,499
	<u>\$ 889,140</u>

With the exception of \$225 of delinquent remittances for the 2022 plan year, as of the audit report date, the Company has funded all contributions including lost earnings to the Plan, has filed Form 5330 with the Internal Revenue Service, and has paid the required excise taxes due to correct the delinquent remittances. For the remaining \$225 of delinquently remitted contributions, the Company has funded the contributions to the Plan and is currently working with the Plan's third-party service provider to calculate lost earnings and file Form 5330.

11. Compliance Matters

The following compliance matters have been identified in the current and prior plan year audits that left uncorrected, still impact the plan years ended December 31, 2023 and 2022. As of the report date, management has corrected a number of these matters and is working with its third-party administrator to take appropriate actions to rectify the remaining matters. While compliance matters could have a significant detrimental impact on the ongoing plan operations, the Company does not believe that the resolution of the identified matters will have a negative impact on the Plan's qualified tax status. As such, the financial statements do not include adjustments that may be required should the Plan lose its qualified tax status as a result of the identified compliance matters.

During the plan years ended December 31, 2016 through 2022 the Company failed to remit participant deferral contributions and loan payments totaling \$756,641 in a timely manner. As of the report date, the Company has corrected \$756,416 of the delinquently remitted contributions by filing Form 5330 for the late remittances and remitting lost earnings to the Plan. Although it has not yet done so, the Company plans to correct the remaining \$225 by Filing a Form 5330 for the late remittances and remitting lost earnings to the Plan.

Alpha Genesis, Inc. 401(k) Plan

Notes to Financial Statements

During the plan year ended December 31, 2023, the Company failed to remit participant deferral contributions and loan payments totaling \$132,499 in a timely manner. In February 2024, the Company filed Form 5330 and remitted lost earnings to the Plan to correct this deficiency.

During 2019 and 2018, the Company excluded bonus compensation from the amount of compensation used to calculate participant deferral contributions when the Plan's definition of compensation includes bonus compensation as compensation eligible for participant deferral and employer matching contributions. In 2024, the Plan document was amended to modify the definition of compensation to exclude bonus compensation.

During the current and prior plan years, certain Plan operational activities were inconsistent with the provisions of the Plan Document. The following operational inconsistencies have been noted:

- Participants were allowed to enter the Plan prior to the plan entry dates specified in the plan document.
- Part-time employees, otherwise meeting the Plan's eligibility requirements, were not offered participation in the Plan.
- Several withdrawals under \$5,000 were automatically rolled over into another retirement plan account despite the Plan's Adoption Agreement indicating that the form of withdrawal payment be "cash only".
- Delinquent participant loans were not timely deemed according to the Internal Revenue Service regulations.
- Terminated participants with account balances under \$5,000 were not automatically forced out of the Plan in accordance with the Plan's force out provisions.

Plan management consulted with legal counsel and the Plan's third-party service providers regarding the appropriate correction methods for the deficiencies listed above. Actions taken to correct the deficiencies outlined above include:

- Filing Form 5330 and remittance of lost earnings for delinquently remitted participant deferral contributions and loan repayments.
- In 2023, all part-time employees were provided with the applicable information to enable them to enroll in the Plan.
- The Plan document was amended, effective May 1, 2023, to allow the early inclusion of an otherwise ineligible employee to participate in the Plan.

Plan management concluded that there is no action needed with respect to the rollover of funds that were automatically disbursed and that affected participants had not been harmed by this action. Plan management is currently working with the Plan's third-party service providers to appropriately deem participant loans that are in default or that have extended beyond the statutory limit of time for outstanding participant loans.

12. Prohibited Transaction with the Plan Sponsor

During 2020, the Plan distributed a payment of \$97,409 to the Company from the Plan's non-interest bearing cash account. Because this repayment was not associated with a mistake-of-fact, the distribution of funds to the Company constituted a prohibited transaction. On September 15, 2021, the Company repaid the \$97,409 to the Plan. In 2023, the Company filed Form 5330 to correct the prohibited transaction and replenished lost earnings to the Plan.

Alpha Genesis, Inc. 401(k) Plan

Notes to Financial Statements

13. Form 5500 Reconciliation

The 2022 financial statements include accruals for corrective distributions and an additional contribution receivable that are not accrued in the Form 5500. The following is a reconciliation of the net assets available for benefits per the financial statements to the net assets available for benefits per the Form 5500 at December 31, 2022:

	<u>2022</u>
Net Assets Available for Benefits per Financial Statements	\$ 2,283,584
2022 Corrective Distributions Payable	19,506
2022 Contributions Receivable Adjustment	<u>(95)</u>
Net Assets Available for Benefits per Form 5500	<u>\$ 2,302,995</u>

The following is a reconciliation of the net increase in net assets available for benefits per the financial statements to the net income per the Form 5500 for the year ended December 31, 2023

	<u>2023</u>
Increase in Net Assets Available for Benefits per Financial Statements	\$ 778,128
2022 Corrective Distributions Payable	(19,506)
2022 Contributions Receivable Adjustment	<u>95</u>
Net income per Form 5500	<u>\$ 758,717</u>

There were no reconciling items between the net assets available for benefits per the financial statements and the Form 5500 at December 31, 2023.

14. Subsequent Events

In November 2023, the plan document was amended, effective January 1, 2024, to modify the definition of compensation to:

- Exclude wages paid during any period in which an employee is performing services in the uniformed services while on active duty for a period of more than thirty (30) days that represents all or a portion of the wages the employee received when the employee was performing service for the Company.
- Include any amount the employee elected to defer on pre-tax basis to any Company benefit plan.
- Include only compensation that is actually paid to the employee by the Company during the portion of the plan year that the employee is eligible to participate in the Plan.
- Exclude bonuses.

Alpha Genesis, Inc. 401(k) Plan
Schedule H; Line 4a – Schedule of Delinquent Participant Contributions
For the Plan Year Ended December 31, 2023

Plan Number: 001
Plan Sponsor's EIN: 54-1800459

Participant Contributions Transferred Late to Plan				Total that Constitutes Nonexempt Prohibited Transactions				
Amount Withheld	Date Withheld	Date Remitted	Check Here if Late Participant Loan Repayments are Included	Contributions Not Corrected	Contributions Corrected Outside Voluntary Fiduciary Correction Program	Contributions Pending Correction in Voluntary Correction Program	Total Fully Corrected Under Voluntary Fiduciary Correction Program (VFCP) and Prohibited Transaction Exemption 2002-51	
\$ 2,478	11/18/2016	1/24/2017	X	\$ -	\$ 2,478	\$ -	\$ -	
\$ 2,413	12/2/2016	1/24/2017	X	\$ -	\$ 2,413	\$ -	\$ -	
\$ 2,553	12/16/2016	1/25/2017	X	\$ -	\$ 2,553	\$ -	\$ -	
\$ 2,533	12/30/2016	1/25/2017	X	\$ -	\$ 2,533	\$ -	\$ -	
\$ 4,506	1/13/2017	1/25/2017	X	\$ -	\$ 4,506	\$ -	\$ -	
\$ 3,531	2/10/2017	3/31/2017	X	\$ -	\$ 3,531	\$ -	\$ -	
\$ 4,546	2/24/2017	3/31/2017	X	\$ -	\$ 4,546	\$ -	\$ -	
\$ 4,496	3/10/2017	3/31/2017	X	\$ -	\$ 4,496	\$ -	\$ -	
\$ 6,044	4/7/2017	5/15/2017	X	\$ -	\$ 6,044	\$ -	\$ -	
\$ 4,293	4/21/2017	5/15/2017	X	\$ -	\$ 4,293	\$ -	\$ -	
\$ 4,219	5/5/2017	5/16/2017	X	\$ -	\$ 4,219	\$ -	\$ -	
\$ 6,231	5/19/2017	6/8/2017	X	\$ -	\$ 6,231	\$ -	\$ -	
\$ 6,452	6/16/2017	6/28/2017	X	\$ -	\$ 6,452	\$ -	\$ -	
\$ 8,512	6/30/2017	7/20/2017	X	\$ -	\$ 8,512	\$ -	\$ -	
\$ 4,217	7/28/2017	8/22/2017	X	\$ -	\$ 4,217	\$ -	\$ -	
\$ 4,212	8/11/2017	8/22/2017	X	\$ -	\$ 4,212	\$ -	\$ -	
\$ 6,417	8/25/2017	9/22/2017	X	\$ -	\$ 6,417	\$ -	\$ -	
\$ 4,633	9/8/2017	9/29/2017	X	\$ -	\$ 4,633	\$ -	\$ -	
\$ 4,836	10/20/2017	11/22/2017	X	\$ -	\$ 4,836	\$ -	\$ -	
\$ 4,800	10/6/2017	1/23/2018	X	\$ -	\$ 4,800	\$ -	\$ -	
\$ 4,760	11/3/2017	1/23/2018	X	\$ -	\$ 4,760	\$ -	\$ -	
\$ 4,783	12/1/2017	1/23/2018	X	\$ -	\$ 4,783	\$ -	\$ -	
\$ 4,720	12/15/2017	1/23/2018	X	\$ -	\$ 4,720	\$ -	\$ -	

See independent auditors' report

Alpha Genesis, Inc. 401(k) Plan
Schedule H; Line 4a – Schedule of Delinquent Participant Contributions
For the Plan Year Ended December 31, 2023

Plan Number: 001
Plan Sponsor's EIN: 54-1800459

Participant Contributions Transferred Late to Plan				Total that Constitutes Nonexempt Prohibited Transactions				
Amount Withheld	Date Withheld	Date Remitted	Check Here if Late Participant Loan Repayments are Included	Contributions Not Corrected	Contributions Corrected Outside Voluntary Fiduciary Correction Program	Contributions Pending Correction in Voluntary Correction Program	Total Fully Corrected Under Voluntary Fiduciary Correction Program (VFCP) and Prohibited Transaction Exemption 2002-51	
\$ 4,821	11/17/2017	1/24/2018	X	\$ -	\$ 4,821	\$ -	\$ -	-
\$ 4,872	12/29/2017	1/24/2018	X	\$ -	\$ 4,872	\$ -	\$ -	-
\$ 6,841	1/12/2018	1/24/2018	X	\$ -	\$ 6,841	\$ -	\$ -	-
\$ 7,376	1/26/2018	5/18/2018	X	\$ -	\$ 7,376	\$ -	\$ -	-
\$ 5,142	2/9/2018	5/18/2018	X	\$ -	\$ 5,142	\$ -	\$ -	-
\$ 5,220	2/23/2018	5/18/2018	X	\$ -	\$ 5,220	\$ -	\$ -	-
\$ 5,209	3/9/2018	6/14/2018	X	\$ -	\$ 5,209	\$ -	\$ -	-
\$ 5,172	3/23/2018	6/14/2018	X	\$ -	\$ 5,172	\$ -	\$ -	-
\$ 5,181	4/6/2018	6/14/2018	X	\$ -	\$ 5,181	\$ -	\$ -	-
\$ 5,117	4/20/2018	6/14/2018	X	\$ -	\$ 5,117	\$ -	\$ -	-
\$ 5,232	5/4/2018	6/15/2018	X	\$ -	\$ 5,232	\$ -	\$ -	-
\$ 5,100	5/18/2018	6/15/2018	X	\$ -	\$ 5,100	\$ -	\$ -	-
\$ 5,085	6/1/2018	6/25/2018	X	\$ -	\$ 5,085	\$ -	\$ -	-
\$ 4,976	6/29/2018	7/31/2018	X	\$ -	\$ 4,976	\$ -	\$ -	-
\$ 4,984	7/13/2018	7/31/2018	X	\$ -	\$ 4,984	\$ -	\$ -	-
\$ 5,112	8/10/2018	9/20/2018	X	\$ -	\$ 5,112	\$ -	\$ -	-
\$ 5,011	8/24/2018	9/20/2018	X	\$ -	\$ 5,011	\$ -	\$ -	-
\$ 4,870	9/7/2018	12/28/2018	X	\$ -	\$ 4,870	\$ -	\$ -	-
\$ 7,091	9/21/2018	12/28/2018	X	\$ -	\$ 7,091	\$ -	\$ -	-
\$ 6,854	10/5/2018	12/28/2018	X	\$ -	\$ 6,854	\$ -	\$ -	-
\$ 7,303	10/19/2018	12/28/2018	X	\$ -	\$ 7,303	\$ -	\$ -	-
\$ 4,974	11/2/2018	12/31/2018	X	\$ -	\$ 4,974	\$ -	\$ -	-

See independent auditors' report

Alpha Genesis, Inc. 401(k) Plan
Schedule H; Line 4a – Schedule of Delinquent Participant Contributions
For the Plan Year Ended December 31, 2023

Plan Number: 001
Plan Sponsor's EIN: 54-1800459

Participant Contributions Transferred Late to Plan				Total that Constitutes Nonexempt Prohibited Transactions				
Amount Withheld	Date Withheld	Date Remitted	Check Here if Late Participant Loan Repayments are Included	Contributions Not Corrected	Contributions Corrected Outside Voluntary Fiduciary Correction Program	Contributions Pending Correction in Voluntary Correction Program	Total Fully Corrected Under Voluntary Fiduciary Correction Program (VFCP) and Prohibited Transaction Exemption 2002-51	
\$ 4,995	11/16/2018	3/7/2019	X	\$ -	\$ 4,995	\$ -	\$ -	
\$ 5,063	12/14/2018	3/7/2019	X	\$ -	\$ 5,063	\$ -	\$ -	
\$ 5,127	12/28/2018	3/7/2019	X	\$ -	\$ 5,127	\$ -	\$ -	
\$ 4,923	11/30/2018	3/15/2019	X	\$ -	\$ 4,923	\$ -	\$ -	
\$ 4,905	1/11/2019	3/7/2019	X	\$ -	\$ 4,905	\$ -	\$ -	
\$ 5,046	1/25/2019	3/7/2019	X	\$ -	\$ 5,046	\$ -	\$ -	
\$ 5,089	2/8/2019	3/7/2019	X	\$ -	\$ 5,089	\$ -	\$ -	
\$ 4,885	2/22/2019	3/7/2019	X	\$ -	\$ 4,885	\$ -	\$ -	
\$ 4,979	3/22/2019	4/8/2019	X	\$ -	\$ 4,979	\$ -	\$ -	
\$ 4,411	4/19/2019	6/3/2019	X	\$ -	\$ 4,411	\$ -	\$ -	
\$ 6,459	5/3/2019	6/3/2019	X	\$ -	\$ 6,459	\$ -	\$ -	
\$ 5,871	5/17/2019	8/7/2019	X	\$ -	\$ 5,871	\$ -	\$ -	
\$ 5,196	5/31/2019	8/7/2019	X	\$ -	\$ 5,196	\$ -	\$ -	
\$ 5,200	6/14/2019	8/7/2019	X	\$ -	\$ 5,200	\$ -	\$ -	
\$ 5,279	6/28/2019	8/7/2019	X	\$ -	\$ 5,279	\$ -	\$ -	
\$ 5,071	7/12/2019	8/7/2019	X	\$ -	\$ 5,071	\$ -	\$ -	
\$ 7,629	7/26/2019	8/8/2019	X	\$ -	\$ 7,629	\$ -	\$ -	
\$ 5,159	8/9/2019	10/11/2019	X	\$ -	\$ 5,159	\$ -	\$ -	
\$ 5,563	8/23/219	10/14/2019	X	\$ -	\$ 5,563	\$ -	\$ -	
\$ 8,495	9/6/2019	10/14/2019	X	\$ -	\$ 8,495	\$ -	\$ -	
\$ 5,692	9/20/2019	10/14/2019	X	\$ -	\$ 5,692	\$ -	\$ -	
\$ 5,407	10/18/2019	11/19/2019	X	\$ -	\$ 5,407	\$ -	\$ -	

See independent auditors' report

Alpha Genesis, Inc. 401(k) Plan
Schedule H; Line 4a – Schedule of Delinquent Participant Contributions
For the Plan Year Ended December 31, 2023

Plan Number: 001
Plan Sponsor's EIN: 54-1800459

Participant Contributions Transferred Late to Plan				Total that Constitutes Nonexempt Prohibited Transactions				
Amount Withheld	Date Withheld	Date Remitted	Check Here if Late Participant Loan Repayments are Included	Contributions Not Corrected	Contributions Corrected Outside Voluntary Fiduciary Correction Program	Contributions Pending Correction in Voluntary Correction Program	Total Fully Corrected Under Voluntary Fiduciary Correction Program (VFCP) and Prohibited Transaction Exemption 2002-51	
\$ 6,395	11/1/2019	11/19/2019	X	\$ -	\$ 6,395	\$ -	\$ -	-
\$ 5,524	11/29/2019	1/9/2020	X	\$ -	\$ 5,524	\$ -	\$ -	-
\$ 10,978	12/13/2019	1/9/2020	X	\$ -	\$ 10,978	\$ -	\$ -	-
\$ 5,975	12/27/2019	1/14/2020	X	\$ -	\$ 5,975	\$ -	\$ -	-
\$ 5,984	1/24/2020	2/6/2020	X	\$ -	\$ 5,984	\$ -	\$ -	-
\$ 6,197	2/21/2020	3/12/2020	X	\$ -	\$ 6,197	\$ -	\$ -	-
\$ 6,253	3/6/2020	3/23/2020	X	\$ -	\$ 6,253	\$ -	\$ -	-
\$ 8,269	6/26/2020	7/10/2020	X	\$ -	\$ 8,269	\$ -	\$ -	-
\$ 8,983	7/10/2020	7/22/2020	X	\$ -	\$ 8,983	\$ -	\$ -	-
\$ 7,274	11/13/2020	12/4/2020	X	\$ -	\$ 7,274	\$ -	\$ -	-
\$ 8,562	12/11/2020	12/22/2020	X	\$ -	\$ 8,562	\$ -	\$ -	-
\$ 9,197	1/21/2021	2/2/2021	X	\$ -	\$ 9,197	\$ -	\$ -	-
\$ 7,328	2/5/2021	2/22/2021	X	\$ -	\$ 7,328	\$ -	\$ -	-
\$ 8	3/5/2021	4/30/2021	X	\$ -	\$ 8	\$ -	\$ -	-
\$ 13	3/19/2021	4/30/2021	X	\$ -	\$ 13	\$ -	\$ -	-
\$ 7,039	4/2/2021	4/30/2021	X	\$ -	\$ 7,039	\$ -	\$ -	-
\$ 6,674	4/30/2021	5/10/2021	X	\$ -	\$ 6,674	\$ -	\$ -	-
\$ 11	5/14/2021	2/10/2023	X	\$ -	\$ 11	\$ -	\$ -	-
\$ 9,333	6/11/2021	7/16/2021	X	\$ -	\$ 9,333	\$ -	\$ -	-
\$ 108	6/14/2021	10/20/2022		\$ -	\$ 108	\$ -	\$ -	-
\$ 52	6/15/2021	10/20/2022		\$ -	\$ 52	\$ -	\$ -	-

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Alpha Genesis, Inc. 401(k) Plan
Schedule H; Line 4a – Schedule of Delinquent Participant Contributions
For the Plan Year Ended December 31, 2023

Plan Number: 001
Plan Sponsor's EIN: 54-1800459

Participant Contributions Transferred Late to Plan				Total that Constitutes Nonexempt Prohibited Transactions				
Amount Withheld	Date Withheld	Date Remitted	Check Here if Late Participant Loan Repayments are Included	Contributions Not Corrected	Contributions Corrected Outside Voluntary Fiduciary Correction Program	Contributions Pending Correction in Voluntary Correction Program	Total Fully Corrected Under Voluntary Fiduciary Correction Program (VFCP) and Prohibited Transaction Exemption 2002-51	
\$ 7,062	6/25/2021	7/16/2021	X	\$ -	\$ 7,062	\$ -	\$ -	-
\$ 8,301	8/6/2021	9/3/2021	X	\$ -	\$ 8,301	\$ -	\$ -	-
\$ 9	8/6/2021	2/10/2023	X	\$ -	\$ 9	\$ -	\$ -	-
\$ 10,285	8/20/2021	9/10/2021	X	\$ -	\$ 10,285	\$ -	\$ -	-
\$ 9	8/20/2021	2/10/2023	X	\$ -	\$ 9	\$ -	\$ -	-
\$ 9	9/3/2021	2/10/2023	X	\$ -	\$ 9	\$ -	\$ -	-
\$ 9,154	9/17/2021	10/11/2021	X	\$ -	\$ 9,154	\$ -	\$ -	-
\$ 10,134	10/15/2021	11/30/2021	X	\$ -	\$ 10,134	\$ -	\$ -	-
\$ 10,058	10/29/2021	12/1/2021	X	\$ -	\$ 10,058	\$ -	\$ -	-
\$ 9,784	11/12/2021	12/2/2021	X	\$ -	\$ 9,784	\$ -	\$ -	-
\$ 11	11/12/2021	2/10/2023	X	\$ -	\$ 11	\$ -	\$ -	-
\$ 11	11/26/2021	2/10/2023	X	\$ -	\$ 11	\$ -	\$ -	-
\$ 8,560	12/23/2021	1/18/2022	X	\$ -	\$ 8,560	\$ -	\$ -	-
\$ 10,142	1/7/2022	1/18/2022	X	\$ -	\$ 10,142	\$ -	\$ -	-
\$ 9,869	1/21/2022	2/16/2022	X	\$ -	\$ 9,869	\$ -	\$ -	-
\$ 41	1/21/2022	1/29/2024		\$ 41	\$ -	\$ -	\$ -	-
\$ 10,006	2/4/2022	2/17/2022	X	\$ -	\$ 10,006	\$ -	\$ -	-
\$ 10,255	2/18/2022	3/8/2022	X	\$ -	\$ 10,255	\$ -	\$ -	-
\$ 27	2/18/2022	1/29/2024		\$ 27	\$ -	\$ -	\$ -	-
\$ 10,018	3/4/2022	4/21/2022	X	\$ -	\$ 10,018	\$ -	\$ -	-
\$ 120	3/4/2022	1/29/2024		\$ 120	\$ -	\$ -	\$ -	-

See independent auditors' report

Alpha Genesis, Inc. 401(k) Plan
Schedule H; Line 4a – Schedule of Delinquent Participant Contributions
For the Plan Year Ended December 31, 2023

Plan Number: 001
Plan Sponsor's EIN: 54-1800459

Participant Contributions Transferred Late to Plan				Total that Constitutes Nonexempt Prohibited Transactions				
Amount Withheld	Date Withheld	Date Remitted	Check Here if Late Participant Loan Repayments are Included	Contributions Not Corrected	Contributions Corrected Outside Voluntary Fiduciary Correction Program	Contributions Pending Correction in Voluntary Correction Program	Total Fully Corrected Under Voluntary Fiduciary Correction Program (VFCP) and Prohibited Transaction Exemption 2002-51	
\$ 10,190	3/18/2022	6/21/2022	X	\$ -	\$ 10,190	\$ -	\$ -	
\$ 12,419	4/1/2022	4/21/2022	X	\$ -	\$ 12,419	\$ -	\$ -	
\$ 9,830	4/15/2022	6/21/2022	X	\$ -	\$ 9,830	\$ -	\$ -	
\$ 10,050	4/29/2022	6/21/2022	X	\$ -	\$ 10,050	\$ -	\$ -	
\$ 10,223	5/13/2022	6/22/2022	X	\$ -	\$ 10,223	\$ -	\$ -	
\$ 10,180	5/27/2022	6/22/2022	X	\$ -	\$ 10,180	\$ -	\$ -	
\$ 10,297	6/10/2022	6/23/2022	X	\$ -	\$ 10,297	\$ -	\$ -	
\$ 36	7/8/2022	1/29/2024		\$ 36	\$ -	\$ -	\$ -	
\$ 15,830	7/22/2022	8/18/2022	X	\$ -	\$ 15,830	\$ -	\$ -	
\$ 11,815	8/5/2022	8/18/2022	X	\$ -	\$ 11,815	\$ -	\$ -	
\$ 10,969	9/2/2022	9/23/2022	X	\$ -	\$ 10,969	\$ -	\$ -	
\$ 9,954	9/30/2022	10/12/2022	X	\$ -	\$ 9,954	\$ -	\$ -	
\$ 11,035	10/14/2022	10/31/2022	X	\$ -	\$ 11,035	\$ -	\$ -	
\$ 8,721	10/28/2022	11/17/2022	X	\$ -	\$ 8,721	\$ -	\$ -	
\$ 11,810	12/9/2022	1/3/2023	X	\$ -	\$ 11,810	\$ -	\$ -	
\$ 11,088	12/23/2022	1/3/2023	X	\$ -	\$ 11,088	\$ -	\$ -	
\$ 8,699	1/6/2023	2/3/2023	X	\$ -	\$ 8,699	\$ -	\$ -	
\$ 9,006	1/20/2023	2/3/2023	X	\$ -	\$ 9,006	\$ -	\$ -	
\$ 8,650	2/3/2023	2/22/2023	X	\$ -	\$ 8,650	\$ -	\$ -	
\$ 8,899	3/3/2023	4/26/2023	X	\$ -	\$ 8,899	\$ -	\$ -	
\$ 135	3/3/2023	5/13/2024		\$ -	\$ 135	\$ -	\$ -	
\$ 9,078	3/17/2023	4/26/2023	X	\$ -	\$ 9,078	\$ -	\$ -	
\$ 155	3/17/2023	5/13/2024		\$ -	\$ 155	\$ -	\$ -	
\$ 9,901	3/31/2023	4/26/2023	X	\$ -	\$ 9,901	\$ -	\$ -	

See independent auditors' report

Alpha Genesis, Inc. 401(k) Plan
Schedule H; Line 4a – Schedule of Delinquent Participant Contributions
For the Plan Year Ended December 31, 2023

Plan Number: 001
Plan Sponsor's EIN: 54-1800459

Participant Contributions Transferred Late to Plan				Total that Constitutes Nonexempt Prohibited Transactions			
Amount Withheld	Date Withheld	Date Remitted	Check Here if Late Participant Loan Repayments are Included	Contributions Not Corrected	Contributions	Contributions	Total Fully Corrected Under Voluntary Fiduciary Correction Program (VFCP) and Prohibited Transaction Exemption 2002-51
					Corrected Outside Voluntary Fiduciary Correction Program	Pending Correction in Voluntary Correction Program	
\$ 119	3/31/2023	5/13/2024		\$ -	\$ 119	\$ -	\$ -
\$ 10,254	4/14/2023	4/26/2023	X	\$ -	\$ 10,254	\$ -	\$ -
\$ 44	4/14/2023	5/13/2024		\$ -	\$ 44	\$ -	\$ -
\$ 10,227	4/28/2023	5/22/2023	X	\$ -	\$ 10,227	\$ -	\$ -
\$ 10,666	5/12/2023	5/25/2023	X	\$ -	\$ 10,666	\$ -	\$ -
\$ 129	5/12/2023	5/13/2024		\$ -	\$ 129	\$ -	\$ -
\$ 12,148	5/26/2023	6/18/2023	X	\$ -	\$ 12,148	\$ -	\$ -
\$ 10,765	6/23/2023	7/26/2023	X	\$ -	\$ 10,765	\$ -	\$ -
\$ 11,144	7/7/2023	7/26/2023	X	\$ -	\$ 11,144	\$ -	\$ -
\$ 12,480	8/4/2023	8/18/2023	X	\$ -	\$ 12,480	\$ -	\$ -

See independent auditors' report

Alpha Genesis, Inc. 401(k) Plan
Schedule H; Line 4i – Schedule of Assets (Held at End of Year)
December 31, 2023

Plan Number: 001

Plan Sponsor's EIN: 54-1800459

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost **	Current Value
	John Hancock Collective Investment Trust			
*	John Hancock Life Insurance Company	John Hancock Stable Value Fund		\$ 30,337
*	John Hancock Pooled Separate Account - Mutual Funds			
*	John Hancock	John Hancock Bond Fund		342,046
	American Funds	AF 2050 Trgt Date Retire R6		297,129
	American Funds	AF 2040 Trgt Date Retire R6		292,402
	American Funds	AF 2060 Trgt Date Retire R6		256,482
	American Funds	AF 2035 Trgt Date Retire R6		188,139
	PIMCO	PIMCO Income Fund		158,896
	J.P. Morgan	JPMorgan Large Cap Growth		137,762
	Fidelity	Fidelity Mid Cap Index Fund		126,367
*	John Hancock	JH Multimanager Balanced LS		109,201
	American Funds	AF 2030 Trgt Date Retire R6		108,275
	American Funds	EuroPacific Growth Fund		97,229
	Allspring	Allspring Special Small Cap Value Fund		95,939
	Vanguard	Vanguard Total International Stock Index		87,127
*	John Hancock	500 Index Fund		76,835
*	John Hancock	JH Multimanager Growth LS		63,232
	American Funds	AF 2055 Trgt Date Retire R6		61,834
	T. Rowe Price	T. Rowe Price International Value Equity		54,357
	American Funds	AF 2045 Trgt Date Retire R6		45,881
	American Funds	AF 2025 Trgt Date Retire R6		40,875
*	John Hancock	JH Multimanager Aggressive LS		39,390
	Janus Henderson	Janus Henderson Triton Fund		37,187
*	John Hancock	JH Multimanager Conservative LS		32,415
*	American Funds	AF 2010 Trgt Date Retire R6		18,704
	BlackRock	BlackRock Global Allocation		15,596
	American Funds	AF 2065 Trgt Date Retire R6		12,862
	American Funds	AF 2015 Trgt Date Retire R6		9,811
	MFS	MFS Mid Cap Growth Fund		9,493
	American Funds	AF 2020 Trgt Date Retire R6		6,093
*	John Hancock	JH Multimanager Moderate LS		2,243
				<u>2,823,802</u>
*	Participant Loans	Interest rates ranging from 4.25% - 9.25%; various maturities through 2028		<u>26,918</u>
	Total			<u><u>\$ 2,881,057</u></u>

* Denotes a party in interest

** Cost omitted for participant directed investments

The above information, excluding information related to participant loans, was obtained from data that has been prepared and certified as complete and accurate by the Plan custodian.

See independent auditors' report