Form 5500	Annual Return/Report of Employee Benefit Plan	OMB Nos. 1210-0110 1210-0089
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ **Complete all entries in accordance with the instructions to the Form 5500.**	**2023** **This Form is Open to Public Inspection**

Part I Annual Report Identification Information

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A This return/report is for:
- [ ] a multiemployer plan
- [X] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [ ] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
G & A PARTNERS MULTIPLE EMPLOYER 401(K) PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/2001

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
G & A OUTSOURCING, INC. DBA G & A PARTNERS

17220 KATY FREEWAY, SUITE 350
HOUSTON, TX 77094

2b Employer Identification Number (EIN) 76-0461926

2c Plan Sponsor's telephone number 713-784-1181

2d Business code (see instructions) 561300

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2024	TILISHA CONLEY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

c Plan Name

4b EIN

4d PN

5	Total number of participants at the beginning of the plan year	**5**	43393
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	32689
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	31563
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	12016
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	43579
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f	Total. Add lines **6d** and **6e**.	**6f**	43579
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	25294
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	28256
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	190
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2K 2A 2T 2V 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [X] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached _____
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ……..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).	2023
Department of Labor Employee Benefits Security Administration	▶ **File as an attachment to Form 5500.**	**This Form is Open to Public Inspection.**
Pension Benefit Guaranty Corporation		

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan
G & A PARTNERS MULTIPLE EMPLOYER 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
G & A OUTSOURCING, INC. DBA G & A PARTNERS

D Employer Identification Number (EIN)
76-0461926

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SLAVIC INTEGRATED ADMINISTRATION

65-0608221

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 37 38 50	TPA	3334220	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SLAVIC MUTUAL FUND MANAGEMENT CORP

59-2749576

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MGMT	1364394	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

G&A OUTSOURCING

76-0461926

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
14	PLAN ADMINISTRATOR	1136559	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NATIONAL FINANCIAL PARTNERS CORP.

13-4029115

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 51	CONSULTANT	40000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

NEAL FINANCIAL GROUP, LP

1770 ST JAMES PLACE, STE 360
HOUSTON, TX 77056

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26 50	INVESTMENT ADVISOR	29455	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)	DFE/Participating Plan Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2023** **This Form is Open to Public Inspection.**

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan
G & A PARTNERS MULTIPLE EMPLOYER 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
G & A OUTSOURCING, INC. DBA G & A PARTNERS

D Employer Identification Number (EIN)
76-0461926

Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)

(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: GOLDMAN SACHS STABLE VALUE CIT 1

b Name of sponsor of entity listed in (a): GOLDMAN SACHS TRUST COMPANY, N.A.

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
13-4166989-025	C	233318

a Name of MTIA, CCT, PSA, or 103-12 IE: MORLEY STABLE VALUE FUND

b Name of sponsor of entity listed in (a): PRINCIPAL GLOBAL INVESTORS TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
93-6274329-001	C	66932

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

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b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

a Plan name

b Name of plan sponsor | **c** EIN-PN

SCHEDULE H (Form 5500)	Financial Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ **File as an attachment to Form 5500.**	**2023** **This Form is Open to Public Inspection**

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan
G & A PARTNERS MULTIPLE EMPLOYER 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
G & A OUTSOURCING, INC. DBA G & A PARTNERS

D Employer Identification Number (EIN)
76-0461926

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	4116602	4382896
(2) Participant contributions	1b(2)	5059378	3572566
(3) Other	1b(3)	208262	163451
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	14116730	16400180
(9) Value of interest in common/collective trusts	1c(9)	595005	300250
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	800179007	1038454007
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	824274984	1063273350
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	824274984	1063273350

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	56240752	
(B) Participants	2a(1)(B)	122930997	
(C) Others (including rollovers)	2a(1)(C)	20651307	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		199823056
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	771425	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		771425
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	25255592	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		25255592
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		1668
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		113322322
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		339174063
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	98282840	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		98282840
f Corrective distributions (see instructions)	2f		847697
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	4470779	
(3) Recordkeeping fees	2i(3)	1433849	
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	2i(12)		5904628
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		105035165
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		234138898
l Transfers of assets:			
(1) To this plan	2l(1)		108846192
(2) From this plan	2l(2)		103986724

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [ ] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [X] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: DOEREN MAYHEW ASSURANCE **(2)** EIN: 38-2492570

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**	X		59931
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)
SYNDEO OUTSOURCING 401(K) POOLED EMPLOYER PLAN	71-0893511	333
CONNECTIFY HR RETIREMENT SAVINGS PLAN	86-3868012	333
AMPLIFY HR MANAGEMENT RETIREMENT SAVINGS PLAN	82-1671832	001
AGCERTAIN INDUSTRIES, INC. 401(K) PLAN	83-1784105	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)
CLASSIC INDUSTRIES 401(K) PLAN	43-1927716	001
GRANBY INDUSTRIES US HOLDINGS, INC. 401K PLAN	47-3240941	001
EXTENSIS GROUP RETIREMENT SAVINGS PLAN	86-1064991	333
JOPLIN AREA HABITAT FOR HUMANITY, INC.	43-1524876	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) …….. ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)
MIDLAND RADIO 401(K) PLAN	65-0590856	002
SOLID BUSINESS SOLUTIONS 401(K) PLAN	45-4566093	333
INS MARKETING ONLINE LLC 401(K) PLAN	84-3720684	001
COLORADO BOYS RANCH FOUNDATION 401(K) PLAN	84-0500375	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) …….. ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)
OASIS RETIREMENT SAVINGS PLAN	65-0731524	333
INSPERITY 401K PLAN	76-0178498	001
VINYL ME PLEASE, 401(K) PLAN	46-1383150	001
DECISIONHR RETIREMENT SAVINGS PLAN	59-3405686	333

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) …….. ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)
1 SOURCE BUSINESS SOLUTIONS 401(K) PLAN	27-3793520	333
TRINET 401K PLAN	48-1304650	334
RELIABLE MEDICAL SUPPLY, LLC 401(K) PROFIT SHARING PLAN & TRUST	41-1631370	001
SUNSET LOGISTICS, INC. 401(K) RETIREMENT PLAN	75-2887971	002

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)
PURDY GROUP USA 401(K) PLAN	38-3892504	002
NEWTON PEO RETIREMENT SAVINGS PLAN	84-4056740	001
WSIM 401K RETIREMENT PLAN	74-2934658	001
ALLEGIANT INDUSTRIAL LLC 401(K) PROFIT SHARING PLAN & TRUST	81-4884288	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)
G-CON MANUFACTURING, INC. 401(K) PLAN	47-1015841	001
SUMMIT MIDSTREAM PARTNERS 401(K) PLAN	85-1105422	002
AON POOLED EMPLOYER PLAN	22-2232264	001
COMPQSOFT, INC. 401(K) PLAN	76-0554431	002

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) …….. ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)
ALTRUAS 401(K) PLAN	82-0676850	001
DOLPHIN POOLS & SPAS, INC 401(K) PLAN	87-0301941	002
VESTWELL	74-2440649	001
ST. CHRISTOPHER HOLDINGS, LTD. 401(K) PLAN	90-0330277	002

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)
ADP TOTALSOURCE RETIREMENT SAVINGS PLAN	59-2452823	001
HW MEDIA 401(K) PLAN	81-2063430	001
BAY AREA ENT SPECIALISTS LLP 401(K) PLAN	26-1382622	001
CONCURRENT HRO 401(K) PLAN	47-5137893	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) …….. ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)
JUSTWORKS RETIREMENT SAVINGS PLAN	46-2283648	333
NEXTEP 401(K) RETIREMENT SAVINGS PLAN	73-1543198	333
ARGANO, LLC 401(K) PLAN	85-1176161	001
WEAVER TECHNOLOGIES, LLC 401(K) PLAN	27-3357268	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) …….. ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)
COMPRESSOR & MACHINE SUPPLY CO., INC. 401(K) PLAN	20-1963225	002
WATERFIELD TECHNOLOGIES 401(K) PLAN	47-1044432	001
SUMMIT HAND THERAPY 401(K) PLAN	45-2277880	001
PHOENIX TECHNOLOGY SERVICES 401(K) PLAN	76-0606716	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)
KAHUNA USA 401(K) PLAN	85-2947213	001
VAQUERO VENTURES MANAGEMENT 401(K) PLAN	45-4442603	001
ARBOR CONTRACT CARPET 401(K) PLAN	75-1793333	002
BAKER HUGHES COMPANY 401(K) PLAN	76-0207995	002

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)
NEUMI LLC 401(K) PLAN	86-1808756	001
DISCOVERY LIFE SCIENCES 401(K) PLAN	82-4872603	002
APPTRICITY CORPORATION 401(K) PLAN	75-2852409	002
VEGO GARDEN INC. 401(K) PLAN	85-3705615	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) …….. ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)
B. RILEY FINANCIAL, INC. 401(K) PROFIT SHARING PLAN	27-0223495	001
WESTERN ENGINEERING CONSULTANTS LLC 401(K) PLAN	45-4347566	001
PEDIATRIC SLEEP SPECIALISTS 401(K) PLAN	82-4429131	001
COADVANTAGE CORPORATION RETIREMENT SAVINGS PLAN	27-3007025	333

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) …….. ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)
RELX INC. US SALARY INVESTMENT PLAN	52-1471842	005
POWER RANCH DENTAL 401(K) PLAN	20-2986294	001
PURECYCLE TECHNOLOGIES, INC. 401(K) PLAN	86-2293091	001

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) …….. ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)	Retirement Plan Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ **File as an attachment to Form 5500.**	**2023** **This Form is Open to Public Inspection.**

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan
G & A PARTNERS MULTIPLE EMPLOYER 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
G & A OUTSOURCING, INC. DBA G & A PARTNERS

D Employer Identification Number (EIN)
76-0461926

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 65-0708495 _____

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information

(If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs

(see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

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(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

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(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

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a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*

(1) Contribution rate (in dollars and cents) _____

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a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702352A .

SCHEDULE MEP (Form 5500)	MULTIPLE-EMPLOYER RETIREMENT PLAN INFORMATION	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and Section 6058(a) of the Internal Revenue Code (the Code) ▶ **File as an attachment to Form 5500.**	**2023** **This Form is Open to Public Inspection**

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A	Name of plan G & A PARTNERS MULTIPLE EMPLOYER 401(K) PLAN	**B**	Three-digit Plan number (PN) ..... ▶ 001
C	Plan administrator's name as shown on line 3a of Form 5500/Form 5500-SF G & A OUTSOURCING, INC. DBA G & A PARTNERS	**D**	Administrator's EIN 76-0461926

Part I Type of Multiple-Employer Pension Plan. All multiple-employer pension plans must complete.

1 Check the appropriate box to indicate type of multiple-employer pension plan. (Only defined contribution plans may check lines 1a, 1b, and 1c. Defined benefit plans and defined contribution plans not checking lines 1a, 1b, or 1c should check line 1d. See Instructions).

a ☐ association retirement plan (See 29 CFR 2510.3-55) (Complete Part II)

b ☒ professional employer organization plan (PEO Plan) (See 29 CFR 29 CFR 2510.3-55) (Complete Part II)

c ☐ pooled employer plan (PEP) (See 29 CFR 2510.3-44) (Complete Parts II and III)

d ☐ other multiple-employer pension plan (Describe)_____ (Complete Part II)

Part II Participating Employer Information.

2 All multiple-employer pension plans that are subject to section 210(a) of ERISA (see instructions for filing the Form 5500) must complete Part II, in addition to Part I, in accordance with the instructions, to report the information for each employer participating in the multiple-employer pension plan**. Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).**

2a Name of Participating Employer	**2b** EIN	**2c** Percentage of Total Contributions for the Plan Year	**2d** Aggregate Account Balances Attributable to Participating Employer
GA OUTSOURCING LLC FKA GA OUTSOURCING INC DBA GA PARTN	76-0461926	2.81	37869246
2a Name of Participating Employer	**2b** EIN	**2c** Percentage of Total Contributions for the Plan Year	**2d** Aggregate Account Balances Attributable to Participating Employer
DES MOINES BLUEPRINT COMPANY INC DBA BEELINE BLUE	42-0813819	0.04	1851652

CAUTION Do not individually list information for working owners (see instructions and 29 CFR 2510.3-55(d)(2)) or other individuals who are participants or beneficiaries in the plan or arrangement that are no longer associated with a particular participating employer or participating employer plan (see instructions). Providing identifying information for individuals may result in rejection of this filing. If there are any such individuals in the plan, answer "Yes" to line 2e and provide the total information for all such individuals, without providing names or other identifying information.

2e	Does the plan include any individuals not participating through an employer or who are individual working owners?	**2e**	☒ Yes ☐ No
2f	If you answer "Yes" in line 2e, enter a good faith estimate of the percentage of total contributions made by all such individuals that are not listed on line 2a during the plan year.	**2f**	
2g	If you answer "Yes" in Line 2e, enter the aggregate account balances for all such individuals that are not listed on line 2a.	**2g**	

Part II Participating Employer Information (Continued).

Use this page for additional participating employer information.

2 All multiple-employer pension plans that are subject to section 210(a) of ERISA (see instructions for filing the Form 5500) must complete Part II, in addition to Part I, in accordance with the instructions, to report the information for each employer participating in the multiple-employer pension plan**.**

Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).

2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
VIREO SYSTEMS INC	01-0721661	0.21	1169713
COLLABORATIVE HOLDINGS LLC	84-2224501	0.01	183977
CLUNN ACOUSTICAL SYSTEMS	76-0326209	0.11	2384788
4MEDIA GROUP INC	81-0880494	0.23	4219421
RIST ASSOCIATES INC	42-1062506	0.05	1698191
COLE SPEECH LANGUAGE CENTER LP	20-2730468	0.46	5539430
AW BRAVIS AGENCY LLC DBA BRAVIS MARKETING AGENCY	26-2136948	0.04	1288210
PARKER WELDING AND FABRICATION INC	20-1297446	0.01	159111
NASHVILLE PUBLIC LIBRARY FOUNDATION	62-1681766	0.02	547103

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Part II Participating Employer Information (Continued).

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
IOWA COUNTERTOPS INC	42-1514042	0.04	1435874
ALCHEMY RENEWABLE ENERGY LLC	81-4473417	0.06	387620
NASHVILLE TECHNOLOGY COUNCIL	62-1794295	0.03	182557
IOWA PRESCRIPTION DRUG CORPORATION	42-1518875	0.04	735549
AMERICAN DREAM EXCAVATING LLC	47-3096571	0.01	22902
WILDWOOD HILLS INC	42-1517411	0.01	125231
CENTER FOR MEDICAL INTEROPERABILITY INC	46-3191908	0.12	1555426
GSD TRADING INC GAPAST	76-0224741	0.12	3630333
AMERICAN RAMP COMPANY	35-2353308	0.17	2015181

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Part II Participating Employer Information (Continued).

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2 All multiple-employer pension plans that are subject to section 210(a) of ERISA (see instructions for filing the Form 5500) must complete Part II, in addition to Part I, in accordance with the instructions, to report the information for each employer participating in the multiple-employer pension plan**.**

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
SAFE HAVEN FAMILY SHELTER	62-1807653	0.08	632303
HELLING CHILDRENS CENTER LP	35-2215118	0.05	926682
ANGEL CAPITAL ASSOCIATION	20-3398404	0.02	346864
HOPE MINISTRIES	42-1512992	0.14	1821074
JD PALATINE LLC	27-0535385	0.20	1524597
ASSOCIATED MACHINISTS INC	43-1149765	0.01	147357
COMMUNITY HEALTH CENTER OF FORT DODGE INC	20-0597324	0.31	2516721
THE BERYL INSTITUTE	46-1407571	0.06	806996
M WINTER ASSOCIATES PEDIATRIC THERAPY CENTERS LTD	76-0693728	0.08	2155260

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
BATTERY COUNCIL INTERNATIONAL	22-1597985	0.04	210648
CRINC LC	42-1518296	0.05	1293208
PREFER LLC	26-1135934	0.04	1531265
LACIMA GROUP US INC	20-5420231	0.01	237153
SILHOUETTE MARINE LLC DBA BLAKES ECONOLIFT	87-2241786	0.02	140816
SCHOOLER MEDICAL PROFESSIONALS PC	20-4035242	0.03	423730
BLUE IGUANA LLC	85-1186263	0.03	145961
CLEARA LLC	82-3036077	0.07	567595
BLUE SKIES ELECTRIC LLC DBA CATALYST ELECTRIC	80-0342240	0.03	272196

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
NORTHPOINT CHURCH OF JOHNSTON IOWA	42-0992420	0.07	1532127
PHD FEMININE HEALTH LLC	83-1326840	0.03	208754
BOYS GIRLS CLUB OF THE OZARKS	43-1664669	0.01	182257
BLUE ADVANTAGE TITLE SYSTEMS LLC	47-1223678	0.06	1068769
REAGENS USA INC	76-0675950	0.22	3404133
MILESTONE METALS INC	75-0109210	0.12	2333761
THE CUP LAB LLC	46-4392323	0.02	182400
OILFIELD FISHING RENTAL LLC	20-1712435	0.19	3207149
KLEIN SOLOMON PLLC	46-0741537	0.04	535083

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
PRESSURE SYSTEMS INTERNATIONAL	74-2912677	0.17	1759771
CHRISTY FERA AGENCY LLC	26-3424387	0.03	459572
THE ARTS INSTITUTES INTERNATIONAL LLC	81-5126041	0.14	1779441
CERTINTELL INC	46-4394778	0.01	48980
SUPERIOR FINANCIAL SERVICES INC	62-1578098	0.09	775971
TEXAS ASSOCIATION OF PUBLIC EMPLOYEE RETIREMENT SYSTEMS DBA	76-0291717	0.02	399902
COMMUNITY FIRST BANKING COMPANY	43-1797281	0.11	2958626
IOWA ASSOCIATION OF BUSINESS AND INDUSTRY	42-0332900	0.07	1403342
TEXAS INTERFAITH MANAGEMENT	76-0568777	0.15	2110559

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NOVEN INC	82-4703093	0.03	313563
COMPLEX TECHNOLOGIES LLC	47-5598792	0.04	249506
CHRISTIAN PRINTERS INC	42-1069663	0.13	1200432
CONCORD FAMILY SERVICES INC	16-1671174	0.01	151833
HUBER SUPPLY COMPANY INC	42-0887709	0.03	269152
GREATER DES MOINES LEADERSHIP INSTITUTE	41-1780575	0.01	47819
CHICAGO FINANCIAL INC	83-0326382	0.02	1315767
CRAFT MANUFACTURING TOOLING INC DBA CMT INC	71-0661624	0.04	410850
AMFM LLC	47-2855584	0.05	210879

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
CRJ AVIATION LLC	46-1994903	0.01	26180
THE NASHTON COMPANY LLC	81-5278698	0.01	0
CUSTOM MOTORSPORTS MARINE LLC DBA BIG THUNDER MARINE	47-5172143	0.12	775009
IOWA COMMUNICATIONS ALLIANCE	46-4012454	0.05	1664483
NASHVILLE PUBLIC EDUCATION FOUNDATION	48-1266314	0.04	372699
DESIGN BUILD ELECTRIC LLC	46-3831637	0.02	216795
GRIPTITE MANUFACTURING CO LLC	20-3466110	0.11	1342731
CASA INC OF DAVIDSON COUNTY	62-1203459	0.02	84341
WILDCAT CRANES INC	75-2250606	0.06	1832058

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
DOUBLE S DIRT WORKS INC	43-1942569	0.04	167451
QUBITS ENERGY LLC	82-2763604	0.03	119990
DYNAMIC CONSTRUCTION SYSTEMS	83-1832502	0.06	258627
FMP HOLDINGS LLC DBA BRUNNERS FABRICATION	45-4933872	0.03	470227
SPIRE PROPERTY MANAGEMENT LLC	86-1324353	0.03	244869
NW SURGERY CENTER	80-0124985	0.04	1198462
FOUR STATES PAIN RELIEF INSTITUTION LLC DBA 4 CORNERS PAIN	45-0665336	0.01	67929
RANTIZO INC	82-4955857	0.05	77354
CEREBRUM LLC	85-0689767	0.02	68058

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
SOUTHERN STAR CREDIT UNION	74-6055304	0.01	216015
DES MOINES ARTS FESTIVAL INC	42-1471969	0.03	968822
BENCO SALES INC	95-3088227	0.03	113013
THE VALDEZ CORPORATION	75-2305636	0.07	1418811
EAST END CHAMBER OF COMMERCE	76-0339238	0.02	801739
HANNA DISTRIBUTING INC	27-4267390	0.02	111949
TRINITY COMMUNICATIONS INC	20-5681196	0.01	23016
SUN PACKING	76-0548920	0.01	341259
HAWKEN PAINT AND BODY INC DBA HAWKEN CARSTAR COLLISION REP	43-1602425	0.02	488553

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Part II Participating Employer Information (Continued).

Use this page for additional participating employer information.

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Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).

2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
CURQL COLLECTIVE LLC	85-3502650	0.04	313335
HANKS BROKERAGE INCADVANCED SPICE TRADING INC	75-1684446	0.16	3210039
HERITAGE BANK OF THE OZARKS	20-0178036	0.20	4486363
GREEN SCHOOLS NATIONAL NETWORK INC	33-1191456	0.02	72864
HONEST ABES HOME SERVICES INC	82-3430722	0.01	29055
JACKSON COUNTY ECONOMIC ALLIANCE	46-1473703	0.01	21387
PORTFOLIO RESIDENT SERVICES	26-4664616	0.04	546690
INDUSTRIAL PHYSICAL THERAPY INC	43-1860189	0.01	877239
DIRECTECH CAPITAL PARTNERS LLC	84-4358209	0.01	920634

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INTEGRITY AIRCRAFT MANAGEMENT	26-3194018	0.03	646270
STRATEMANN ASSOCIATES CPAS	20-0365607	0.05	1151990
JOPLIN AREA HABITAT FOR HUMANITY INC	43-1524876	0.01	0
JOHN E KRUGER OD PC	42-1196588	0.05	448169
K T TRUCKING SITE CLEARING	73-1556365	0.01	104635
OLSON SEED SERVICE LLC	47-1832160	0.01	14640
KANSAS FENCING INC	20-5562493	0.10	807109
BUYSSE ENTERPRISES LLC	26-3211227	0.02	74245
KOEHN CONSTRUCTION SERVICES LLC	47-5021154	0.05	555856

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STEFFENMEIER WELDING AND MANUFACTURING INC	42-1367475	0.03	420484
LAKE AREA INDUSTRIES INC	43-1294096	0.01	300669
LAKELAND OFFICE SYSTEMS LLC	73-1247450	0.14	2357539
LARRY SNYDER COMPANY	43-1130468	0.17	2171518
LEWIS CLARK INFORMATION EXCHANGE	32-0290671	0.01	291356
MCCANN MORGAN GETTY PLLC	82-3601374	0.02	573108
MEA FINANCIAL ENTERPRISES LLC	04-3653508	0.15	3973166
MICHAEL E MARTIN LLC DBA MARTIN PLUMBING HEATING AND COOLI	43-1524920	0.05	421803
MIDLAND ERECTOR COMPANY DBA MIDLAND ENTERPRISES	43-1865055	0.14	1149756

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ON CALL SERVICES AND RENTALS LLC	83-2375281	0.01	59050
RICARDO POCURULL PA RLP	68-0500240	0.16	3555409
POVADDO LLC	45-1887555	0.06	867814
QA COMPLIANT INC	26-1538027	0.01	69295
RAMSEY MEDIA WORKS LLC	52-2384887	0.15	1138633
RELIANCE PORK LLC	81-0749550	0.02	131010
BRYANCOLLEGE STATION HABITAT FOR HUMANITY	74-2542417	0.04	360723
SAVERITT PEDIATRICS PLLC	82-3819185	0.01	172584
DUBBELS CONTRACTING LLC DBA DIMENSIONS CONTRACTING	11-3713723	0.01	411985

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FETCHEL ENTERPRISE LLC DBA STUDIO 1 SALON	81-1046475	0.02	454804
SUR TEC	43-1385701	0.05	523232
SUSTAINABLE LIFE MEDIA INC	20-5202906	0.25	1571537
THERAPON SKIN HEALTH LLP	71-0833824	0.05	908415
THOMSON ENTERPRISES OF NWA LLC	26-4101667	0.08	622337
WCD ENTERPRISES DBA WALTER KNOLL FLORIST	43-0954300	0.12	2595936
WIDEBAND LABS LLC	81-5059169	0.01	66508
HORIZON UNITED GROUP INTL LLC	76-0654757	0.06	1284321
THE TRUCK PATCH	27-1710903	0.02	66255

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GRISWOLD MORRISON MANAGEMENT CO LLC	82-1533158	0.01	21869
GREEN SOUTH MISSOURI DBA THE SOURCE MO	83-1316685	0.01	19636
RMD KWIKFORM NORTH AMERICA	27-3718561	0.37	8898892
JOBBA TRADE TECHNOLOGIES INC	86-1122744	0.07	489555
ASPEN TREE ACQUISITIONS INC DBA FLOWER PATCH	87-0684868	0.02	365981
JT SEPTIC COMPANY	45-5247079	0.01	14691
IMAGINE COMMERCIAL SOLUTIONS LLC	82-1443901	0.06	194838
DAZZEE IT SERVICES	43-1894816	0.01	37089
PREMIER HOMECARE OF SOUTHERN ARIZONA	27-0969351	0.03	201982

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CLIMATE CONTROL SERVICES LLC	45-5006030	0.02	48317
NAUTICUS MEDIA INC DBA LAKE EXPO	81-4826742	0.04	121864
SIDECARS INC	26-1936382	0.03	309372
DELTA STRUCTURAL TECHNOLOGY LLC	27-4468955	0.01	109073
RIMROCK CONSTRUCTION LLC	87-0641351	0.34	4042347
REMODELING MADE EASY DBA REBATH OF UTAH AND REBATH OF COLORA	87-0646785	0.02	82099
TLC PET CARE PLLC	86-2755678	0.01	26815
BC SOLUTIONS LLC	84-2366208	0.61	4923993
ALLIANCE FOR WELLNESS INC	27-3711413	0.08	336815

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SIEVERS LANE ASSOCIATES LLC	83-2391568	0.01	80822
CLIINTEL CAPITAL GROUP LLC	47-5268671	0.01	35220
CAPPELLOS LLC	45-1839027	0.09	536938
CINEMA CHICAGO EMPLOYEE CO INCCINEMA MANAGEMENT CO INC	87-2280804	0.24	633248
LEGACY HEIGHTS ORAL AND FACIAL SURGERY PLLC	84-4466813	0.23	588458
ESW ELECTRA SALES LLC PARTICIPATING EMPLOYERS	20-2249734	0.04	0
AUSTIN WAREHOUSE AND DISTRIBUTION INC	74-3018841	0.03	419730
HOLZER PATEL DRENNAN PC	45-2637704	0.14	3470154
ORAGEN LLC PARTICIPATING EMPLOYERS	86-1442903	0.11	592290

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ONE TOUCH SOLUTIONS INC	20-3061565	0.04	250610
S INDIANA ORAL SURGERY PC	87-2914369	0.03	140224
HAPSELECT LLCHOLLWEG ASSESMENT PARTNERS	32-0445114	0.03	94244
MOLLENICA INC DBA INTEGRITY TIRE AUTO SERVICE CENTERS	87-3274950	0.02	179862
NASSAU PSYCHOLOGY PCCORE HEALTH MANAGEMENT	47-4385745	0.02	43626
TECON CORPORATION	75-0733257	0.01	31865
ROVOP INC	47-2250736	0.18	1461106
CIRCLE L SOLARCLS ELECTRIC	81-3983944	0.01	32667
EAGLE AUTOMOTIVE GROUP INC	20-1236351	0.09	535759

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LOCOLOGY LLC	80-0257027	0.04	160933
STATEWIDE DISTRIBUTING	74-2531690	0.04	913882
CONSENSUS SALES INC	46-4907654	0.56	1996369
CORE DIALYSIS	47-5054576	0.14	1061515
DIXONSOLDIT LLC	47-1976929	0.03	130531
AGM GROUP LLC	84-2002277	0.10	233925
MOTUS ENERGY EMPLOYEE SERVICES LLC	86-3145854	0.01	0
ENVISION TITLE KATY LLC	83-3848646	0.03	189670
OFFBEAT VENTURES LLC	46-1383150	0.01	0

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SUPERIOR RESERVESGALLIGAN RESTORATION SERVICES	82-3799837	0.02	39414
MARINE WELL CONTAINMENT COMPANY	27-4566204	0.92	13626546
PROVIDENT SPECIALTY GROUP LLC	87-3867910	0.02	70353
ALWAYSMOUNTAINTIME LLC	46-3959200	0.01	573761
ELEVATION GREENROOFS	47-3105689	0.05	383069
ATLAS SPV LLC	36-4954486	0.02	161002
ERNST ANDREW LLC	26-3747566	0.23	1785246
FICOMM PARTNERS	46-0828189	0.09	795010
LUMACHAIN LLC	87-1531689	0.01	31318

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FITJOY INC	88-1144433	0.04	181308
PAYNE SMITH LLC	27-0316262	0.11	2795873
LEARN LONESTAR EDUCATION AND RESEARCH NETWORK	30-0200691	0.06	179652
TAYLOR FAMILY INSURANCE AGENCY INC	82-2448078	0.01	25410
CAPC INC	95-4389351	0.03	813274
NUESTRA COMUNIDAD	83-0609417	0.04	100461
HELO CORP	46-1204713	0.03	139278
TECHNOMARK INC	82-3872937	0.02	115509
SDG SWIM NAPERVILLE LLC	87-3976150	0.01	48541

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AUSTIN EYE CLINIC ASSOCIATION	74-1677021	0.09	1227317
BRIDGEVIEW IT INC	20-3431789	0.48	5396573
WORTH INC	26-3404824	0.02	71134
LV SHIPPING USA INC	45-5566464	0.01	45566
CARALEE FREDERIC LCSW LLC	26-4735435	0.01	21787
SURGICAL ASSOCIATIES OF WESTERN COLORADO	84-1129857	0.01	24831
CENTENNIAL VENTURE VII LLC	84-1525857	0.02	747107
FLASH DATA LLC	82-2173147	0.01	106554
IKEGPS INC	20-3340037	0.48	2695440

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COGAC GROUP LLC DBA HOTEL VIA	47-2172863	0.01	47414
BLUEBONNET NUTRITION CORP	76-0353083	0.35	3102804
EAST SIDE ALIGNED	87-2961193	0.02	43039
VALENCOR LLC	87-1421331	0.03	100306
DEALERPEAK INCCARDOG HOLDINGS INC	45-4200458	0.10	1972044
UNITED STATES FENCING ASSOCIATION	11-6075952	0.07	435178
WOLF CARBON SOLUTIONS US LLC	32-0623978	0.07	820793
SPECIALIZED BUILDING SYSTEMS LLC	83-1499768	0.05	160200
RUN FOR SOMETHING	81-5222116	0.21	565978

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NORTHSTAR REGIONAL	47-3213286	0.25	1851172
WLDFLWRINK LLC	46-3660849	0.05	150338
STUDIO INSTRUMENT RENTALS	95-2623647	0.04	109282
SPECIFED INTEX INC	74-2138440	0.06	384980
BLACKJACK EXPRESS INC	36-4002798	0.11	912197
SUMMIT EYE CARE OF WISCONSIN SC	84-2556669	0.08	184197
HYPERION EMPLOYEE CO LLC	84-4060927	0.07	194278
CHAMPION FIBERGLASS INC	76-0251538	0.35	3672709
TRANSFUELS LLC	37-1664382	0.02	1213894

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
IVORY INNOVATIONS	85-3959641	0.03	48041
AMPYR ENERGY USA MANAGEMENT LLC	88-2182440	0.13	313445
MESCADA LLC	38-4062187	0.04	83294
HERCULES MEDICAL GROUP PLLC	88-1114785	0.03	78955
KG PARTNERS INC PARTICIPATING EMPLOYERS	81-1410807	0.04	88838
NASCATE INC	82-2865822	0.14	1427011
SPYGELASS LLC GREENWAY SOLAR SERVICES	06-1699041	0.08	482553
FRACTURE ID	47-1878573	0.09	1221912
TRAJEKTORY	84-4287587	0.04	79802

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Part II Participating Employer Information (Continued).

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PROOF BRANDING	27-3147427	0.03	69811
GRAVITEESOURCE INC	38-4171348	0.01	0
BRIDEWELL US INC	38-4203803	0.02	35514
MOMS TOUCH INC	84-3155540	0.03	70441
COASTAL ASSOCIATES LLC	16-1775150	0.02	233220
BOYS AND GIRLS CLUBS OF SONOMA	94-1579901	0.06	429015
ALLISONS INFANT AND TODDLER CENTER	75-3174168	0.01	32315
WILLIAM MURRAY GOLF	81-4808524	0.04	90492
ORBIT MEDICAL INC	13-4285365	0.06	0

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BLUEHOOK TOOL COMPANY LLC	88-2919559	0.07	285667
CEA INDUSTRIES	27-3911608	0.16	1421246
POWERFILM INC	42-1321950	0.14	6252477
SAK MANAGEMENT SERVICES LLC DBA SAK HEALTHCARE	34-6603401	0.05	429425
ALTITUDE CONTROL TECHNOLOGY LLC	86-3969559	0.02	39479
AEGIX GLOBAL LLC	84-2952559	0.01	22215
4 TOUCH LLC DBA QA GRAPHICS	20-5858578	0.04	687263
DOT LEASING INC	75-2587082	0.06	1728986
INDUSTRIAL PIPE FITTINGS LLC	83-0488163	0.07	1005026

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Part II Participating Employer Information (Continued).

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MOMENTUM AERONAUTICS	47-5248256	0.12	627177
FOUNDATION FOR ANGELMAN SYNDROME THERAPEUTICS	26-3160079	0.06	131299
METALLENIUM LLCSERVICE COMPRESSION LLC	47-4648500	0.37	2791816
ELITE SUBMERSIBLE PUMPS LLC	84-2986528	0.07	148658
HESC SOLUTIONS INC	88-3560754	0.02	40418
CEDAR COVE WEALTH PARTNERS	80-0737853	0.12	733908
TECHWORKS CONSULTING INC	22-3868470	0.12	1627459
HARNYSS LLC	86-3073459	0.02	29044
STUDIONOW INC	46-1426836	0.06	837294

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RC FAMILY FARMS INC	20-4011488	0.12	994760
CORESIGHT RESEARCH INC	82-4082680	0.05	223884
URBAN GREEN COUNCIL	01-0601798	0.06	1093285
ANKENY MEDICAL PARK SURGERY CENTER	83-1281114	0.10	704238
KRAFTSMEN BAKERS I LTD	02-0581617	0.01	24745
FLATIRONS FIELD SERVICES LLC	46-0828556	0.30	3133778
TI COMMUNITIES HR LP	82-2365637	0.15	1395811
BEN GREENFIELD LIFE LLC	87-1234655	0.08	338059
BP LOGIX INC	33-0671038	0.20	1137244

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BETTER BUILT MORTGAGE GROUP LLC	88-3862245	0.01	11777
HEALING SPRINGS LLC	47-3637142	0.02	47931
INDUSTRIAL COMMISSIONING CONSULTANTS INTL	38-3672284	0.05	194334
MLOGICA LLC	85-0802501	0.14	981564
CYNERGY MANAGEMENT INC	85-1922193	0.14	1751026
AMERICAN MILLENNIUM CORPORATION INC	85-0273340	0.03	911573
PROCHANT INC	58-2492811	0.15	803692
TUCKERROSE ASSOCIATES LLC	26-2470720	0.05	552748
MADERN USA INC PARTICIPATING EMPLOYERS	20-4039228	0.25	5638861

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URGENT CARE LAKEWOOD INC	81-0799828	0.08	368471
MATE FERTILITY INC	84-4026694	0.07	230304
EVEREST ENTERPRISE LLC	86-2959252	0.50	1131190
FIRST CLASS URGENT CARE PC	83-1276360	0.01	55733
HARVEST WEALTH GROUP	46-4809449	0.06	106641
VIATECHNIK LLC	45-5403273	0.36	1896742
ALLOY PROPERTY HOLDINGS 2020 LP	85-3819129	0.04	98084
PLAINS ER MANAGEMENT HARCO LTD	37-1844725	0.03	50428
PLAINS ER MANAGEMENT ABILENE LTD	30-1007820	0.01	17383

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PLAINS ER MANAGEMENT TEMPLE LTD	32-0493679	0.01	38671
KATHAIROS SOLUTIONS US INC	30-1301667	0.03	53713
BRIARVISTA PEDIATRICS	82-0807394	0.02	82008
ACCU INC	84-0791562	0.04	65072
SPOTLIGHT POWER	87-3399164	0.02	29908
MIDAMERICA PIPE FABRICATING SUPPLY LLC	48-1239713	0.23	8827011
NATURA PCR LLC	35-2773035	0.13	306191
THE WOODS PROJECT INC	26-2959996	0.01	51444
CROPX INC	47-4812984	0.04	307044

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MINNESOTA LAND TRUST	41-1713652	0.22	2573468
CRISALIS	27-2824406	0.03	80090
ALTOS PLANOS INC	84-2971416	0.13	446710
TEXAS STAR PROPANE SERVICES INCTEXAS STAR POWER LLC	27-1577174	0.05	0
AOS ENGINEERING LLC	02-0074086	0.11	2474738
UNIFIED AFFILIATES LLC	27-1059181	0.02	38607
TRAILER PARTS WHOLESALE	84-3317436	0.01	30408
THREE PILLAR PROPERTY MANAGEMENT CORP	92-0683217	0.15	696666
CLASSIC WINES INC	13-3476476	0.08	841111

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KSAT INC	84-4457679	0.15	1413486
23330 EMERGENCY ROOM LLC DBA KINGWOOD EMERGENCY CENTER	82-3349983	0.13	908809
BEAUMONT ELITE EMERGENCY CENTER LLC	46-1852177	0.10	1404674
FACILITIES MANAGEMENT GROUP LLC	83-2431245	0.03	395546
ELEVATION MIDSTREAM HOLDINGS LLC	92-0829822	0.11	627794
WOMEN OF THE WORLD	27-3826125	0.01	15456
BLUEFORGE ALLIANCE	92-0431093	0.51	1121450
CRFED	82-1402500	0.03	138972
BRIGGS ROOFING COMPANY	20-0491501	0.02	40202

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PRAXIS CONSULTING GROUP LLC	20-2676839	0.03	54723
BLUETHREAD SERVICES PARTICIPATING EMPLOYERS	85-3850704	0.30	1370692
SHYFT COLLECTIVE LLC	27-0731211	0.15	2186315
NETWORK OF EXECUTIVE WOMEN INC	76-0677933	0.21	1142983
PANTERRA ENERGY LLC	45-3122346	0.03	209263
HBA DESIGN BUILD LLC	82-1785812	0.03	63065
INTECARE INC	35-2066074	0.07	927538
POP SELLS LLCBROKERAGE SYSTEMS LLC	27-0496605	0.08	1142046
PX TECHNOLOGY LLC	84-1961513	0.23	1544505

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NATIVE SUN MATERIALS	26-3609046	0.03	133910
PREEMPLOYCOM INC	68-0423922	0.05	457062
NAVIDAR HOLDCO LLC	80-0377691	0.03	710751
CYPRESS NATURAL RESOURCES LLC	84-5002994	0.13	476909
PEOPLE EMPOWERING PEOPLE OF AZ INC	26-0187037	0.06	102197
KEEP AMERICA BEAUTIFUL INC	13-1761633	0.14	451931
LAURENCE A PAGNONI ASSOCIATES INC	13-4133734	0.04	89327
PILLAR LIFE INSURANCE	86-1806239	0.05	113008
OUT & EQUAL WORKPLACE ADVOCATES	02-0681855	0.27	1986211

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HUXWRX SAFETY CO LLC	47-2422330	0.06	834935
GATOR INC DBA DODSON HOUSE MOVING	74-2553391	0.06	764289
CLEAN PLANET ENERGY USA LLC	87-2844459	0.10	177660
1547 DATACENTER MANAGEMENT SERVICES LLC	83-2830849	0.14	565787
COLOHOUSE LLC	81-3649471	0.10	854580
DAYLIGHT PETROLEUM LLC	82-3999282	0.57	3794011
ZG LLC DBA COMPLETE BUSINESS ACCOUNTING	87-3824009	0.02	73261
CHARTERED DEVELOPMENT CORPORATION	88-0263679	0.02	38646
EASTERN PANHANDLE FEDERAL CREDIT UNION	55-0527242	0.01	344216

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LANE ASSOCIATES CPAS LLC	88-4273056	0.03	119933
QCOMM NETWORK SERVICESMILE HIGH SECURITY SOLUTIONS LLC	42-1693017	0.04	207799
TRACK LINE LLC	84-4519926	0.01	0
DOCUSOURCE INCREVOLUTION OFFICE LLC	33-0436718	0.12	3106589
HELTON ELECTRIC LLC	47-3428282	0.01	22816
KIRKLIN SOLUTIONS INC	92-1258197	0.04	186935
BEAR PIPE TOOL LLC	82-3783755	0.01	16294
TEXAS AGGIE CORPS OF CADETS ASSOCIATION	75-2482454	0.04	83348
ALDER ELECTRIC LLC	42-1591320	0.07	1349268

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EMPIRE HOLDINGS LLC	30-1290109	0.04	119275
BUILD WELL DEVELOPMENT LLCETA CONSTRUCTION LLC	86-3613269	0.04	85620
EW NUTRITION USA INC	26-4688256	0.17	1441279
1588 OPS LLC	92-0865681	0.01	21913
PORTAGE TECHNOLOGIES INC	87-2432914	0.05	106019
AMIHAN ENTERTAINMENT INC	87-1399899	0.02	258909
OMEGA CM DELTA LLC	82-3847676	0.03	38545
XPRESS RESTORATION LLC	85-2160928	0.04	105891
LEGACY MEDICAL CONSULTANTS LP	84-3265370	0.21	402364

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DIMENSIONAL ENERGY	81-2495387	0.16	1971815
CAMPUS INNOVATION	92-1219276	0.01	22507
ATLANTIC COAST RECYCLING LLC	88-2980408	0.04	225644
SAFE PASSAGE PROJECT CORPORATION UAW LOCAL 2325	46-2946212	0.12	225298
ELUMEN INC	81-1451535	0.11	855240
ONTIME DUCTWORK INC	81-2589215	0.01	17432
CHECKERS INTERNATIONAL INC	43-1973463	0.03	57286
BTO III INC	56-2455400	0.01	12435
NATIONAL HEALTHCARE HOUSING ADVISORS LLC	87-2293448	0.03	40279

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Part II Participating Employer Information (Continued).

Use this page for additional participating employer information.

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Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).

2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
HELENA DUMONT MANAGEMENT GP LLC	83-3264751	0.04	69669
BCC GROUP LLC	84-4741049	0.01	7266
TCM 10000 INC	87-4480230	0.02	39593
INDUCTION INNOVATIONS INC	36-4421169	0.04	424592
AVERISTAR CONSULTING LLC	37-1553679	0.08	868369
GOMEL ASSOCIATES PC	84-1678690	0.07	2439631
CAMOFIRE HOLDINGS INC	87-4613969	0.07	149176
INTEGRATED INSIGHT THERAPY LLC	84-2024080	0.06	252338
EL CAPITAN ADVISORS INC	82-2625662	0.03	65254

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
XITUS INSURANCE HOLDINGS	37-2029961	0.01	10393
FIDELITY BANK	36-1866587	0.15	3920275
CLEAR CANNABIS INC DBA CC INC	83-3842405	0.05	98976
THE FELINE FIX	26-3781322	0.01	18663
828 VENUE MANAGEMENT COMPANY LLC PARTICIPATING EMPLOYERS	82-1669829	0.01	17180
CONGREGATION HEBREW EDUCATIONAL ALLIANCE	84-0447472	0.03	54761
BRAZOS VALLEY AFFORDABLE HOUSING CORPORATION	74-2632778	0.02	36775
TUCANA ENGINEERING LLC	90-1035344	0.01	14965
LEGENDAIRY MILK LLC	81-2143240	0.07	425346

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ENDURANCE SOLAR SOLUTIONS INC	86-2583507	0.02	47000
SILVER STAR ELECTRIC AND SOLAR INC	87-2033678	0.01	10965
MESA PRODUCTION LLC	45-3163648	0.14	270982
PALMIERI ANGNARDO CO INC	54-2128660	0.05	88397
WATERTON INSURANCE GROUP LLC	87-2317549	0.01	11857
BRICOLAGE WELLNESS PLLC	82-1967701	0.03	251422
PADS LAKE COUNTY	36-2948857	0.02	189097
BLUE MOUNTAIN CREDIT UNION	91-0722102	0.02	464528
HANNATHON EMPLOYEECO LLC	92-1099881	0.13	239929

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HYET NOCARBON USA	30-1300716	0.01	15998
HEALTHEMED INC A PUBLIC BENEFIT CORPORATION	83-1065980	0.02	82352
SJLD MANAGEMENT LLC	88-4394824	0.05	1666996
LANSDOWNE WOODS OF VA COMMUNITY ASSOC	52-2080915	0.04	2100332
SUPERNORMAL TECHNOLOGIES INC	85-0622629	0.02	33661
CLEARLINE REAL ESTATE LP	86-2761045	0.01	88416
NETWORK OF COMMUNITY MINISTRIES	75-2060900	0.02	233788
VUE HEALTH	81-4537854	0.11	1729446
SOUTHWEST CONNECTICUT HEATING COOLING LLC	26-0143516	0.05	342945

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CLEARLINE CAPITAL LP	90-0934356	0.02	1335625
MNGB CLUB LLC	87-0900213	0.01	50750
NEXUS RENEWABLE POWER LLC	92-2736965	0.01	16406
INTELLIGENT OPERATING TECHNOLOGIES INC	84-1174480	0.07	970416
GARRISON ENERGY MANAGEMENT LLC	92-3736991	0.14	476695
REBEES EXPERIENTIAL MANAGEMENT LLC	92-3412148	0.02	30001
ABLEALLIED GLASS MIRROR COMCCORMICKS SAN JACINTO GLASS	74-1749670	0.04	672966
SWORDFISH ENERGY EMPLOYEES LLC	92-3742972	0.04	79902
GRAND CENTER INC	43-1450326	0.01	85817

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TRACKTECH LLC	81-2397211	0.02	31103
RODNEY RASTEGAR DDS PLLC	65-0161093	0.10	1446740
REVOLUTION MARKETING LLC	13-4166548	0.01	2070942
GRADIENT CYBER LLC	92-3013253	0.01	38074
LYRIC CAPITAL MANAGEMENT GROUP LP	83-2397307	0.16	3166287
L&M HEALTHCARE COMMUNICATIONS	03-0571962	0.08	2553713
SONS OF NORWAY	41-0547795	0.08	4023301
EVERY SMILE CHANDLER PARTICIPATING EMPLOYERS	32-0417712	0.04	68278
WOMEN IN CYBERSECURITY	82-2750482	0.01	11810

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TRAINING SYSTEMS DESIGN LLC	85-2252188	0.01	1201536
THE WHITMORE COMPANY LLC	20-0126930	0.01	538389
JPI HEALTHCARE SOLUTIONS INC	27-1886374	0.01	775842
SIGNATURE BANK OF GEORGIA	20-3323973	0.10	1145217
BIBLIONEXUS INC	92-3465679	0.04	67792
SION BRANDS LLC	82-3679539	0.01	14314
GW NUTRITION INC	85-0833069	0.02	45215
AMARA WELLNESS SERVICES INC	85-1758042	0.01	425568
EARTHTEC ENGINEERING	46-2791094	0.02	403809

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ALL OPTIONS USA LLC	38-4234455	0.01	13654
TEXAS AFT AMP	74-2416317	0.03	394720
TEXAS AFT	74-1771404	0.12	4628434
VILLE PROPERTY MANAGEMENT LLC	87-3929392	0.01	11647
TRUCORE PATHOLOGY PA	81-3009080	0.02	30823
O15 CAPITAL PARTNERS LLC	87-4785749	0.03	49796
THE SAINT CONSTANTINE SCHOOL	47-4033909	0.05	98430
LAKE COUNTY COMMUNITY FOUNDATION	20-3654399	0.01	115775
THE SHERMAN AGENCY INC	84-0590665	0.01	214979

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MAAS VERDE LANDSCAPE RESTORATION LLC	47-4554355	0.01	11690
MIDCITY OPERATIONS LLC	83-3513608	0.03	138378
MATADOR GAS POWER INC	93-1740214	0.04	363376
TALENTQUEST LLC	81-3365394	0.05	4620850
K P ENTERPRISES INC	38-3868746	0.01	1114308
CALCA SOLUTIONS LLC	93-1561707	0.07	1121268
ALL THE COMFORT OF HOME HEALTH LLC	30-0845314	0.02	29700
CAPTEX BANK	75-0619485	0.06	104317
IDAHO BATH SOLUTIONS LLC	76-0803969	0.27	1905180

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CORSAIR PHARMA INC	45-3757627	0.02	45958
BESTSHRED LLC	27-1295118	0.01	21104
MAZZOLA OIL SERVICE INC	20-4138659	0.02	923194
CIRCULUS HOLDINGS PBLLC PARTICIPATING EMPLOYERS	84-3678114	0.04	77261
ENEMTECH CAPITAL INC PARTICIPATING EMPLOYERS	47-3359492	0.04	82659
COUGHLIN PROPERTY MANAGEMENT LLC	94-3297508	0.01	435686
QUINN FOODS LLC	27-3540829	0.02	466489
LEVIN SITCOFF WANEKA PC	84-1322360	0.01	1663309
ATLANTA PROPERTY GROUP LLC	42-1572955	0.07	127638

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VINE VAULT LLCVINE VAULT SOCAL 1 LLC	47-1970660	0.01	21215
DEEPOCEAN US LLC	46-2573134	0.10	323988
SS XRAY PRODUCTS INC DBA NUVARA	11-1990504	0.01	10419
EMISSARY INC	46-2091477	0.02	32152
JIVTEK INC	88-4403283	0.01	24448
MOUNTAIN SLEEP DIAGNOSTICS INC	45-2428169	0.01	16913
NETGAIN SOLUTIONS INC	82-3529084	0.04	72226
FENIX SOLUTIONS LLC	93-3471041	0.01	16640
ADAM AMERICA LLC	30-0733899	0.01	11070

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CAPSTAR MANAGEMENT INC	36-4901469	0.01	16921
OWEN PLASTICS LLC DBA DM PLASTICS LLC	46-2339233	0.01	1466393
WIETSCHNER ZIEGLER LLP	84-4033028	0.01	17052
MAP ENGINEERS LLC	62-1661560	0.01	12450
CLASS ACTION SERVICES HOLDINGS LLC DBA CERTUM GROUP	45-4856129	0.01	9709
KNEWMAN ENGINEERING LLC DBA ATHENA ENGINEERING SERVICES	27-4826161	0.02	336323
BRYAN INSURANCE AGENCY LTD DENNY BRYAN MANAGEMENT INC	20-1366212	0.04	874692
SR OPERATIONS INC	20-0532035	0.01	111874
PEPG CONSULTING LLC	45-5378237	0.06	937087

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CONSTRUCTION MATERIALS TECHNOLOGIES DBA CMT ENGINEERING LAB	20-2112556	0.37	3450626
PMG AUTO SALES OF BV LLC	38-3892504	0.01	0
CARRTEGRA LLC	46-1526176	0.02	1312750
TRIANGLE RESTORATION LLC DBA SERVPRO ORANGE NEDERLAND LUMB	27-4445325	0.02	198255
POWER FLOW INTERNATIONAL INCDBA HARDWOOD PRODUCTS COMPANY	74-1992581	0.09	1500101
CYPRESS EQUITIES OPERATIONS LP	26-4233023	0.22	4138917
ENVIRONMENTAL OPERATIONAL SOLUTIONS LLC	45-4475982	0.07	1266696
WILLIAM C COLE INC	76-0502101	0.02	207567
UNITED WELD OPERATIONS LLC	47-2278391	1.79	25797595

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DANSLEY INC	75-2962973	0.01	168020
NORMAN'S PHARMACY	06-1840237	0.01	162551
TURQUOISE LTD DBA DEL NORTE PHARMACY HOME MEDICAL	75-2958343	0.03	358232
SKYTRAC INC COADOPTING COMPANIES	26-2391472	0.08	709296
BROOKSHIRE BROS PHARMACY KIRBYVILLE	75-2390670	0.01	55031
AVIANT HEALTHCARE LLC COADOPTING COMPANIES	47-1531064	0.04	439075
WBORO PHARMACY LTD	20-1794279	0.02	102879
KIOWA PHARMACY INC DBA HOMETOWN PHARMACY GAINESVILLE	75-2326226	0.01	209654
COLONIAL REAL ESTATE INC	74-2516430	0.03	657224

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BASSETT PLACE REAL ESTATE COMPANY LLC	35-2423370	0.02	314178
CAPROCK EMERGENCY LLC	46-5526701	0.02	196471
STAR STEP ALTA COATINGS LLC	20-4099476	0.12	1138744
EMPLOYEE OWNED NURSERY ENTERPRISES LTD	20-0345958	0.01	54135
AMERICAN GLOBAL MARITIME INC	76-0534685	0.03	1413357
FAITH IN PRACTICE	76-0415986	0.07	895372
ARCTEC INC	86-0757813	0.30	8619575
GRANT MACKAY COMPANY INC	87-0480891	0.19	2534647
AIMM TECHNOLOGIES INC	76-0490900	0.11	2530883

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
SYNCOM SPACE SERVICES LLC UAW LOCAL 1921	47-1155183	0.82	6547058
SYNCOM SPACE SERVICES LLC IAM LOCAL 2249	47-1155184	0.15	2595134
SYNCOM SPACE SERVICES LLC NONUNION EMPLOYEES	47-1155185	1.51	20973513
ACADIAN CANDLE COMPANY	41-1818533	0.01	410420
FLAGSHIP MARKETING INC	41-1673473	0.06	763008
ADVISOR PROFESSIONAL SERVICES	14-1212511	0.07	820653
MINNESOTA YOUTH INTERVENTION PROGRAMS ASSOCIATION	36-3327079	0.01	369546
FUEL ED SCHOOLS INC	46-0589677	0.02	208313
CC ENERGY SERVICES INC	81-1801853	0.04	407789

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Part II Participating Employer Information (Continued).

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CURBCO LLC	81-4334633	0.04	309698
JETRAN LLC	04-3621044	0.03	317627
BRAND IQ INC	27-1183082	0.09	1985904
OSI VISION LLC	45-4119978	0.17	1322777
COOPERATIVE RESOURCE MANAGEMENT GROUP	81-3153205	0.01	88891
BUXTON SALES LLC	16-1744656	0.10	1392807
HYDRATECH INDUSTRIAL SOLUTIONS LLC	86-1570893	0.35	4456326
TIB CHEMICALS COPORATION	47-3426715	0.05	357193
ACCELERATED SERVICE ENTERPRISE LLC NATIONAL SECURITY EXCH	34-1996332	0.14	1184967

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MSIT GENERAL PARTNERSHIP	45-5140635	0.02	441974
WALTON WORLDWIDE LLC	74-2934658	0.30	0
G HYATT CONSTRUCTION INC	27-3705740	0.01	294875
QT INDUSTRIES LLC	27-4775099	0.02	1030432
KNEWMAN HOLDINGS LLC DBA PECAN GROVE	82-0584883	0.01	39551
DAY RESOURCE CENTER FOR THE HOMELESS DBA DRC SOLUTIONS	75-2747809	0.02	122797
HOUSTON EXPLORATION AND PRODUCTION SERVICES LLC	47-4907859	0.15	2357046
INTEGRITY BIOCHEMICALS LLC	82-2356431	0.29	3005439
ARKANSAS CONTINUED CARE HOSPITAL OF JONESBORO LLC	36-4754748	0.04	130160

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ROCKY MOUNTAIN STAINLESS	20-2208701	0.01	125947
GRIT OIL GAS LLC	81-5401300	0.53	2624920
SEQUOIA HOSPITALITY AND SEQUOIA DEVELOPMENT	81-5451971	0.08	731286
DAKOTA ENTERPRISES	20-1391212	0.12	1193798
FRANCISCO E MORENO MD PA DBA KATY MEMORIAL PEDIATRICS	74-2209208	0.03	415722
SEABED SERVICES LLC	27-1146952	0.21	4220156
EXERO WELL INTEGRITY LLC	84-2470580	0.23	928322
ICO MULTIFAMILY PROPERTY MANAGEMENT	30-0871733	0.19	1463313
PDS VISION INC	98-0543107	0.38	1955330

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ENERGY LOGIX OF TEXAS LLC	46-4587456	0.04	125947
STARFIELD COMPANIES	20-1686532	0.07	789668
ASPEN MIDSTREAM LLC	82-1568928	0.39	4331093
FOUR FEATHERS ALARM LLC	26-3476574	0.04	337195
SCHMITZ AND SCHMITZ PROPERTIES INC STARK ENTERPRISES	75-2716275	0.17	4554392
MIDTOWN REDEVELOPMENT AUTHORITY	76-0487592	0.08	629131
CONTENT TRADERS INC	27-1098343	0.05	678753
TEXAS FIREPLACE EXPRESS LLC	45-1264487	0.03	388192
RELIANCE ELECTRIC INC	87-0540046	0.31	2247264

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WEALTHCOUNSEL	43-2093640	0.94	10906934
SMART SALES LLC	90-1133286	0.03	534917
CBS MECHANICAL SERVICES	75-2405190	0.22	1807574
TEXAS QUALITY PRODUCTS LLC	76-0264976	0.01	142255
ELDERCOUNSEL LLC	20-8732761	0.15	854741
MAGNOLIA OBSTETRICS GYNECOLOGY PLLC DBA MAGNOLIA OBGYN	26-2588768	0.05	945769
OLYMPIC MIDSTREAM LLC	82-3830627	0.08	674948
JPH HOLDINGS LLC	47-2405769	0.16	1228286
CHEMIUM INTERNATIONAL CORP	76-0694342	0.01	405183

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DIRT PRO	86-0633265	0.02	320391
TIMPANOGAS AUDIOLOGY	42-1594945	0.01	190069
MACKENZIE EXHIBITS	65-1310036	0.01	20408
THERMASOL STEAM BATH LLC	95-4235021	0.08	2240962
TEXAS ENVIRONMENTAL PLASTICS LTD	76-0501474	0.07	1749527
GCON MANUFACTURING INC	47-1015841	0.19	0
G OWENS ENTERPRISES INC	80-0042509	0.05	1183755
GREATER AUSTIN SURGICAL ASSISTANTS LLC	51-0676432	0.02	854412
PEAK NANO OPTICS	82-4236128	0.41	2983079

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BAJA BUSH PILOTS LLC DBA NEXT STEP ENERGY SOLUTIONS	45-3459414	0.02	219201
ECOPRO ELECTRIC LLC	46-5694812	0.05	322943
COMBINED AGENTS OF AMERICA LLC	74-2857204	0.06	559258
WULFE CO	76-0650535	0.02	206827
WULFE MANAGEMENT SERVICES INC	76-0272829	0.04	1034060
HALE CENTRE THEATRE	84-1420029	0.27	3765023
ENERGETIC MATERIALS PRODUCTS INC	20-4032493	0.03	679989
MARFRAN CLEANING LLC	20-5380052	0.01	73738
CATALYST EMPLOYEE CO	82-5181691	0.31	2090959

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PHYSICIAN SENIOR SERVICES PLLC	27-2187229	0.05	758379
FAMILY COMPASS INC	75-2400158	0.04	621183
PRESCRIPTIVE DATA SOLUTIONS	82-1571913	0.11	753246
PRESCRIPTION DISPENSING LABORATORIES	74-2906594	0.09	602931
TONROY INC DBA SERVPRO	20-2288325	0.01	53381
TRIPOWER ENERGY SERVICES LLC	81-3189171	0.12	1021453
JTS CAPITAL SERVICING LLC	46-5492428	0.12	1080762
BENTWATER POA	76-0220362	0.02	156417
CHARTWELL EXECUTIVE SEARCH LLC DBA CHARTWELL PARTNERS	20-2975526	0.06	2181919

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3BEAR ENERGY LLC 3 BEAR FIELD SERVICES LLC	46-1988697	0.19	2177839
DURANGO EMPLOYEE CO LLC	82-3396056	0.96	7272324
STERLING ENERGY INVESTMENTS LLC	45-2798726	0.04	102
SERENITY DENTAL	46-4670634	0.04	363083
SOURCE ONE MANAGEMENT INC	84-1016329	0.01	461897
FIT PHYSICAL THERAPY LLC	14-1848274	0.06	1203596
KERUI PETROLEUM EQUIPMENT AMERICAN CORP	45-3212604	0.01	218829
VRC TECHNOLOGIES INC	46-0604937	0.12	572291
ORYX MIDSTREAM MANAGEMENT LLC	47-2485428	0.09	3501083

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CEDAR CREEK INC DBA OSHAENVIRONMENTAL COMPLIANCE SYSTEMS	82-1542040	0.14	978903
MISSION CREEK EMPLOYEE CO LLC	83-1138325	0.34	3294550
AXESS NORTH AMERICA INC DBA AXESS NA	45-4337306	0.17	1322371
CANDOR MIDSTREAM SOLUTIONS LLC	83-1485697	0.01	697034
SAMSON FABRICATORS LLC	85-5258008	0.01	26196
EDEN ASSET MANAGEMENT LLC	47-3506400	0.19	1120573
DVHP INC DBA DEVIQ	83-2028191	0.16	1049961
BRAZOS VALLEY ECONOMIC DEVELOPMENT CORP	76-0320089	0.03	594364
RIVERSTONE CRE CO	81-4387699	0.01	34995

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CAVEON LLC	35-2201680	0.34	5147158
HUMAN RIGHTS INITIATIVE OF NORTH TEXAS	75-2842602	0.01	252281
DALLAS TRANSFER TERMINAL WAREHOUSE COMPANY	75-2038782	0.01	683161
JMP PETROLEUM TECHNOLOGIES	82-1802680	0.09	851254
THE WORKFAITH CONNECTION	20-4295703	0.03	518706
WESTLAND DISTRIBUTING PARTNERS LLC	82-1831112	0.19	1851798
INSIGHT BREWING COMPANY LLC	46-2449559	0.01	109457
FLUID STUDIO INC	56-2501761	0.16	1038692
KEYEDIN SOLUTIONS	45-4041148	0.12	944441

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FERUS NATURAL GAS FUELS LP	99-0383659	0.23	1927112
VALENCE NATURAL GAS SOLUTIONS LLC	80-0945960	0.16	1272096
MOUNTAIN SHADES INC	84-0888097	0.05	274769
LUMICITY TEXAS LLC	99-0374792	0.05	236605
LUMICITY LLC	47-4524128	0.15	645122
LUMICITY EAST COAST LLC	81-5420859	0.04	166370
DEMAND CHAIN SYSTEMS	21-1508273	0.32	4208384
THE POLE BASE COMPANY LLC DBA THE CAISSON COMPANY	82-4931862	0.08	409431
PRODUCTIVE ELECTRIC LLC	82-2421710	0.13	927927

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OPTIMAL PAIN AND REGENERATIVE MEDICINE PLLC	83-1718422	0.01	196382
CTL SALES LP	20-4021846	0.02	1114791
SHARPER MANAGEMENT LLC	90-0629001	0.02	264269
STATE TAX ADVISORS LP	20-2074803	0.09	840221
LA CHEMICALS LTD	37-1037667	0.02	731034
INVESTAR REAL ESTATE SERVICES INC	76-0392357	0.11	1283508
HARRIS COUNTY DOMESTIC VIOLENCE COORDINATING COUNCIL	76-0533828	0.04	167263
PUFFINGSTON LLC	46-3156594	0.01	182482
THE WRIGHT FIRM LLP	14-1846883	0.02	152356

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JIM SCHWALLS ASSOCIATES INC	75-2630657	0.02	352543
S2C MANAGEMENT LLC	47-1739586	0.52	1696681
ASIAN FAMILY SUPPORT SERVICES OF AUSTIN	74-2675273	0.06	264899
EVA CARLSTON ACADEMY LLC	27-3128093	0.10	1709657
TRANS MOUNTAIN PIPELINE PUDGET SOUND LLC	98-0000697	0.14	2690176
SAN ANTONIO REPORT DBA RIVARD REPORT	47-4820476	0.04	131253
CONCRETE CONSTRUCTORS LLCWAKEFIELD AV CABLING LLC	83-3092020	0.06	1175858
LEGAL CONCIERGE INC	75-2930208	0.05	376675
BRANDT CONSTRUCTORS FACILITY SERVICES LLC	46-1980806	0.03	198459

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SB SOLUTIONS LLC	82-2245855	0.03	215963
COMMUNITY SERVICE CREDIT UNION	74-1478219	0.18	4861785
NO BARRIERS USA	06-1693441	0.03	428514
AVANGARD INNOVATIVE LP	20-8077001	0.02	147414
ALPINE DERMATOLOGY PCAZOVA INCCLARIDEI LABORATORIES INC	20-5301384	0.07	440686
FARMERS STATE BANK	74-0619690	0.11	2296157
COMPQSOFTDEFENSE IN DEPTH SOLUTIONS INC	76-0554431	0.48	109499
LIFE FOUNTAINS DBA CHOICE SPECIALITY II	51-0487109	0.05	208757
ESCALANTE GOLF INC	84-1200168	0.10	701465

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Part II Participating Employer Information (Continued).

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Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).

2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
ESCALANTE BLACK HORSE GOLF CLUB LLC	46-2392095	0.02	240193
ESCALANTE GOLF CLUB OF HOUSTON GCOH	46-2419894	0.01	38286
ESCALANTE BLACK HAWK LLC	46-2429295	0.02	350435
WYNNCROSBY MANAGEMENT LTD	43-2064125	0.04	6461091
ESCALANTE SONOMA LLC	46-5391219	0.01	216589
TRIVEST MCNEIL REAL ESTATE LLC	30-0794132	0.14	2959883
ESCALANTE PUMPKIN RIDGE	94-3289751	0.02	95011
WESTCOTT	75-2655092	0.02	107967
ESCALANTE GALLERY LLC	81-4433022	0.01	95358

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ESCALANTE KINGSMILL RESORT LLC	81-4871010	0.03	339742
TRINITY MIDSTREAM INVESTMENTS	81-5020622	0.07	994805
TRUGROUP LLC	82-0676850	0.05	0
DTI GROUP LLC	46-4289876	0.03	284908
DALLAS EAR INSTITUTE	75-1314171	0.14	1815614
EVOS LLC	26-3655707	0.01	237299
JOHNSON FINANCIAL GROUP	75-2643039	0.01	412591
ONMESSAGE	47-0894700	0.01	1090935
QUADRANT HOLDINGS LTD	75-2851472	0.01	105121

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THE RAVEN AT THREE PEAKS	26-2932248	0.01	193939
RUBIN ASSOCIATES	75-2635371	0.02	672914
SYSTEMS CONTRACTORS INC	84-0610734	0.01	480554
MEMPHIS ELECTRONIC INC	26-0215567	0.11	853344
TEXAS LAW SHIELD LLC	45-4810752	0.23	911617
OPTISYS LLC	81-2749105	0.12	605304
FRONTIER OIL TOOLS LLC	46-4279934	0.07	662222
CBT PARTNERS LTD DBA JANIKING OF SAN ANTONIO	14-1880405	0.04	297925
CEIBA ENERGY MANAGEMENT LLC	84-1757155	0.10	655782

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DESIGN CONTROLS LLC	76-0287641	0.03	181619
LONE STAR BANK	20-4874152	0.07	1184860
POWER RENTAL SOLUTIONS LLC	47-3048610	1.85	15574659
NHG SERVICES INC	82-0827600	0.01	155833
REFRIGERATED WAREHOUSE CONSTRUCTIONS CO LLC	82-1567021	0.21	1612025
BALLARD FAMILY DENTISTRY PA AND COADOPTING ENTITIES	20-1056775	0.26	3038026
PG IMAGING SERVICESLONGHORN IMAGING	46-5352938	0.14	973259
IPRO MEDIA INC	81-0642168	0.02	97265
LOBLOLLY CONSULTING LLC	20-5158007	0.20	1434805

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BRANCH OPERATING COMPANY LLC AND COADOPTING ENTITIES	84-1916275	0.19	1843361
MIDSTREAM VALVE PARTNERS LLC	83-4202706	0.23	1463190
WATSON LTD	46-1068759	0.01	40622
THE KIPP GROUP PLLC	83-3643386	0.03	368345
PILOT POINT PHARMACY LTD DBA PELZELS HOMETOWN PHARMACY	20-5625430	0.01	52843
SCOTT B TIRAS DBA TIRAS WEALTH MANAGEMENT	76-0596785	0.10	1502142
KORE INTERACTIVE SYSTEMS USA INC	71-1050700	0.48	2203491
STAAMP ALLERGY	46-5603685	0.06	313591
TEKSYNC TECNOLOGIES INC	61-1644038	0.01	144333

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PHOENIX CAPITALPHOENIX ANALYTIC SERVICES INC	84-1365758	0.52	9298696
MISSISSIPPI EARLY LEARNING ALLIANCE	83-2740260	0.01	54667
LIBERTY RESOURCE MANAGEMENT COMPANY LLC	46-4056263	0.56	9183120
TRANSEXPEDITE INC	74-3012587	0.01	55671
RENEW LLC	47-4166428	0.12	685437
PHOENIX ASSET MANAGEMENT LLC PHOENIX COLLATERAL ADVISORS	26-1166975	0.20	1953335
PHOENIX WHOLE LOAN SOLUTIONS LLC	47-1088608	0.08	574470
VINICO INC DBA VINE LORE WINE SPIRITS	87-0669499	0.15	828891
PRIME ROCK RESOURCES LLC	82-0635795	0.15	1641307

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HOLLYWOOD ADULT DAY HEALTH CARE	95-4720078	0.02	238841
DAYLIGHT ADULT DAY HEALTH CARE	95-4667581	0.08	967525
CLEARWATER MANAGEMENT INC	95-4737468	0.06	577906
MOBILITY	33-0613922	0.02	716602
PACIFIC WESTERN	46-0512770	0.03	380579
SHUMWAY INSURANCE GROUP	87-0368753	0.03	200824
DEALERWEBB SERVICES	26-4183193	0.01	506706
ECHO LAKE ENTERTAINMENT LLC	20-1009026	0.03	635721
ECHO LAKE MANAGEMENT LLC	27-2174367	0.20	2022805

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OKK USA CORPORATION	95-3257341	0.05	1286305
COLETAYLOR LLC	83-1532979	0.11	553402
CITY HOUSE CONSTRUCTION INC HAUSS MODERN SHOWROOM LLC	47-4449570	0.03	702631
D LANDSTROM ASSOCIATES INC	41-1398766	0.07	1728526
APEX PLASTICS TOOLING INC	75-2268365	0.02	124841
BELL MECHANICAL SERVICES LLC	26-1277108	0.21	4757422
FOUNDATION ENERGY MANAGEMENT LLC	38-3719604	0.86	11806653
PEAK CAPITAL MANAGEMENT INC	26-2046910	1.71	11252426
CRISP THINKING US INC	98-0566465	0.18	847455

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DARE CASE CONTRACTING	20-1014648	0.03	284415
ST CHRISTOPHER HOLDINGS LLC	90-0330277	0.07	0
VUJOVICH DESIGN BUILD INC	41-1627040	0.06	482700
HARTREE ASSET OPS LLC	85-3542878	1.39	6294353
KELSO TECHNOLOGIES USA INC	27-2930327	0.07	441304
J GRADY RANDLE P C	20-1948016	0.07	1972822
RED DIAMOND BROKERAGE LLC	47-4344625	0.05	418491
BAT COMMODITIES INC	81-2174623	0.07	827710
ONE STOP CONSTRUCTION	84-2366215	0.04	257884

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RME CONCRETE PUMPERS INC	45-2080833	0.02	421081
PACIFIC COAST ENERGY COMPANY	20-1241171	0.48	8877601
CAMELBACK MIDSTREAM HOLDINGS LLC	84-2335032	0.02	398864
INNVENTURE MANAGEMENT SERVICES LLC	82-3996591	0.01	0
TM5 PROPERTIES LP	45-4236360	0.03	138838
TIEC INC	76-0648177	0.02	843028
JONES ASSOCIATES INC	74-2059127	0.02	254851
CW LIGHTING	45-3960981	0.12	1225816
DUMA CO SCIENCES LLC	81-2764533	0.02	250182

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LUDIA CONSULTING INC	46-5684865	0.05	218907
MOGER MEDIA INC	76-0668930	0.05	743167
BLUEPATH SOLUTIONS INC	47-5237397	0.25	2276146
INOV8 ORTHOPEDICS	47-5660555	0.10	679289
SPOTLIGHT ENERGY LLC	47-4399444	0.75	6873329
MKBCCS LC OPERATIONS LLC	84-2786738	0.01	48093
REALM OF CARING FOUNDATION INC	46-3371348	0.01	90097
BHI RESIDENTIAL CORPORATION	94-3786262	0.85	3204900
SENDERO APPRAISALS LP	26-0542331	0.04	302053

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SIGNATURE TITLE OF CO LLC	46-5076719	0.01	128859
HOMESTEAD TITLE AND ESCROW	27-0970004	0.09	1847770
DEEP BLUE POOLS AND SPAS	20-4020474	0.05	284616
WWESCO USA CORPORATION	82-4762001	0.10	355160
HW MEDIA LLC	81-2063430	0.01	0
ENVISION TITLE LLC	82-2858424	0.02	114185
LAMBDA MANAGEMENT SERVICES LLC	83-1455809	0.85	8357777
MOLEN ASSOCIATES	76-0582108	0.01	50403
CHAPMAN MCDONALD CONSTRUCTORS LLC DBA CM CONSTRUCTORS	82-3989032	0.22	1908511

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PARK CITY REAL ESTATE GROUP LLC	20-3058635	0.02	83842
KENTEX WORLAND LLC	83-3354791	0.07	548093
QMP MANAGEMENT LLC	47-5372373	0.02	192744
BLACKSTONE ENTREPRENEURS NETWORKS INC	84-4159830	0.04	246724
BCP SUNSET LLC	82-5374032	0.16	1170650
WORKWELL PREVENTION CARE INC	81-3240483	0.09	797932
STEEL REEF US CORP	61-1857779	0.31	2298319
LAYTON PHYSICAL THERAPY	45-0470447	0.01	39258
BAY AREA ENT SPECIALISTS	26-1382624	0.02	0

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SOUTHLAKE STYLE	20-1534417	0.03	193003
CYPRESS FLAGSTAFF MALL LP	81-4626575	0.03	137035
ACCRUIT HOLDINGS LLC	84-1538157	0.14	1894942
DAN DRAKE MARRIAGE AND FAMILY THERAPIST CORPORATION	46-2633114	0.02	84796
TYLER M CHRISTENSEN DDS	46-1291849	0.03	305852
UV RESIDENTIAL LLC	83-3551838	0.59	2674854
KNIGHT NICASTRO MACKAY LLC	82-0946163	0.04	0
MYCOSKIE ASSOCIATES INC	75-2841118	0.12	2468099
LEGISYM LLC	26-4148384	0.07	680894

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EXCARGO SERVICES	76-0069983	0.07	2017463
PHOENIX FOOD LLC	45-4575866	0.01	59576
VITL SOLUTIONS LLC	82-1812310	0.08	781810
OCOPIUS INC	27-4784624	0.15	1319706
TRAILHEAD CLINICS PLLC	81-3130495	0.03	194987
STORIED MEDIA GROUP	81-4199500	0.02	106627
PARKING SENSE USA INC	47-4214303	0.01	78300
MIRAVAST LLC	45-4287753	0.16	1698182
TREEFOLKS INC	74-2569827	0.01	0

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Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).

2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
INTEGRATED RENTAL SYSTEMS INC	83-2279972	0.03	0
ADVODA TECHNOLOGY SOLUTIONS	35-2589924	0.13	1651228
OFFICE FEEDER	45-2516055	0.01	60316
LEVITATED METALS	93-1963439	0.05	257641
DUNBAR REAL ESTATE INVESTMENT MGMT	45-0964982	0.06	380458
VALOR SYSTEMS INC	36-3998936	0.04	403409
DENVER UNITED CHURCH	26-2847750	0.02	351382
INTANGENT USA INC	41-2282741	0.02	103
WEAVER TECHNOLOGIES LLC	27-3357268	0.14	935

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Part II Participating Employer Information (Continued).

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2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
PHOENICIAN RESOURCES ASSET MANAGEMENT	90-1007204	0.13	1132715
SJG PROFESSIONAL COMMUNICATIONS INC	20-3431040	0.07	459437
ONE SOURCE COMMERCIAL FLOORING LLC	84-1859730	0.03	440473
SEILEVEL PARTNERS LP	26-3872407	0.27	4162104
SUMMIT INVESTMENT MANAGEMENT LLC	42-1541104	0.40	7655168
RETINAAI HEALTH INC	83-2903270	0.02	35093
FUSE UNIVERSAL	35-2660814	0.01	73597
SCOTTYS HOUSE CHILD ADVOCACY CENTER OF THE BRAZOS VALLEY	74-2650616	0.02	120465
VALUETAINMENT LLC	81-2828791	0.03	141253

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Part II Participating Employer Information (Continued).

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ALL IN CONSULTING LLC	83-4609835	0.08	450859
BALDRIDGE MARKETING SERVICES INC	75-2558008	0.10	1751698
NAUTILUS DATA TECHNOLOGIES INC	46-3225000	0.13	635823
NATIONAL APPRAISAL PARTNERS	30-0066536	0.16	3742821
PHOENIX TECHNOLOGY SERVICES USA INC	76-0606716	0.10	0
PROPSPEED USA INC	61-1958867	0.01	77934
CURTIS STEEL COMPANY LLC	74-1865371	0.32	7194087
INNOVATIVE SOLUTIONS LTD	46-3637619	0.21	814100
UNIVERSAL FLUID SERVICES LLC	46-4737999	0.21	2011662

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MCDONALD PELZ GLOBAL COMMODITIES LLC	27-4411145	0.15	1554289
TERRA SLS INC	81-2381036	0.02	61073
BASE EDUCATION LLC	47-1280464	0.02	106482
KAHUNA USA LLC	85-2947213	0.02	0
FIREFLY PARTNERS LLC	26-1348996	0.06	1049594
NS MANAGEMENT LLC	83-3336833	0.04	169281
THREATX INC	47-2300857	0.25	1593376
ELITE CODING AND BILLING	83-3347333	0.01	74274
CARESET SYSTEMS INC	81-2401441	0.05	353181

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GTI STATIA US LLC	84-2716873	0.03	446632
SHINE ELECTRIC LLC DBAWANG ELECTRIC SYSTEMS	84-4256362	0.23	1905900
WOLF INDUSTRIES LP DBA IERSAN ANTONIO ELECTRICAL SUPPLY	20-1396796	0.13	939800
ZOCALO COMMUNITY DEVELOPMENT INC	20-3522131	0.21	1263076
THE KUIPER LAW FIRM PLLC	46-2721260	0.15	728541
HUMBLE MIDSTREAM LLC	85-3865336	0.14	435368
NEXGEN TECHNOLOGIES INC	84-1435644	0.29	4982284
ELLEN BRUSS DESIGN INC	71-0953071	0.06	793683
SUMMIT CAPITAL PARTNERS	83-2825490	0.17	1599715

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WOLVERINE OILFIED TECHNOLOGIES LLC	47-3926543	0.01	78522
UPLAND CAPITAL GROUP INC	85-3125261	0.92	4344504
OLIMAX MANUFACTURING LLC	85-2296685	0.04	292082
HIGH OPPORTUNITY NEIGHBORHOOD MANAGEMENT LLC	84-3019774	0.04	137253
KAYRROS INC	36-4855685	0.04	152173
JF FILTRATION INC DBA JOE W FLY COMPANY	75-2565237	0.25	2431819
VAQUERO VENTURES MANAGEMENT LLC PARTICIPATING EMPLOYERS	45-4442603	0.01	0
FINE MOUNTAIN CONSULTING LLC	20-4735947	0.01	32200
BACKYARD TACO LLC	46-1104724	0.02	126567

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AMY C ENTERPRISES LLC	83-2371874	0.05	308709
HYDROZONIX LLC	90-0671553	0.02	136332
ALTOR NATIONAL LIABILITY INSURANCE LLCMVS 360 LLC	47-3098554	0.02	115883
LFS CHEMISTRY INC	84-3478440	0.08	275317
OVS GROUP LLC	27-1165102	0.18	0
SOUTH CENTRAL INCORPORATED	81-0999853	0.06	4053563
THE ST JAMES COUNCIL OF COOWNERS	74-1943777	0.08	2122127
PEGASUS ENERGY FUTURES LLCBLUE WATER ENERGY FUTURES LLC	82-1434483	0.28	909714
SMG EMPLOYEECO LLC DBA SOLMICROGRID	85-3995985	0.03	154091

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CLARIO INC	04-3653273	0.09	2176109
PADILLA IMPORT SALES AND MARKETING INC	74-2701190	0.21	1390114
PREFERRED COMPLIANCE SOLUTIONS	82-4938399	0.04	219512
PROVITA SUPPLEMENTS INC	47-2195432	0.05	287195
HAEBRAY INC CRAZY SQUARE INC	46-1691453	0.02	86536
2H CONSTRUCTION LLC	47-1647185	0.01	28648
PATIENT CARE INTERVENTION CENTER	80-0515910	0.07	558122
ARCADE SOLUTIONS INC	37-1831922	0.02	46411
BANCROFT CONSTRUCTION SERVICES LLC	46-5384298	0.12	435340

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ECS CONSULTING LLC	26-4304732	0.02	85527
PETER VOGEL DVM INC	20-4014641	0.01	53356
OAKDALE REALTY LLC	82-3917489	0.03	189663
STAKEHOLDER MIDSTREAM LLC	47-3171496	0.63	7217795
ALLCELLS LLC	94-3348745	0.02	0
GREATER AUSTIN ALLERGY IMMUNOLOGY PLLC	46-4430212	0.13	553437
CARDIFF SNOWCRAFT LLC	83-1918609	0.04	105387
SIX STAR MANAGEMENT	47-3296819	0.04	477693
TNT EQUIPMENT LLC DBA LINCOLN HAWK TRUCKING	85-4377011	0.01	40865

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THE EMERALD COLLECTION	85-2314826	0.03	187747
GREEN CONSTRUCTION ENTERPRISES PARTICIPATING EMPLOYERS	86-1650458	0.42	3474761
MCCULLOUGH LAW DBA FOR LEE S MCCULLOUGH III PC	51-0469909	0.04	164752
SLOPESIDE LOAN ADMINISTRATION LLC	86-1707897	0.02	70843
CONCORD SUMMIT CAPITAL LLC	86-2353551	0.11	479405
CARTER DENHAM PLLC	86-1441504	0.02	99766
VENTURI WEALTH MANAGEMENT LLC	47-4802503	0.38	2659438
27B6 LLC	46-3703141	0.02	57321
PQD INTERNATIONAL INC	75-1998292	0.05	313376

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LIFTING YOUNG MINDS TO NEW HEIGHTS LLC	27-2652700	0.02	56340
AMERICAN ANIMAL HEALTH INC	75-1898864	0.05	396028
CENTENNIAL CONSULTING GROUP LLC	37-1521296	0.01	83677
BGT PARTNERS LLC DBA EARTHTEC ENGINEERING	85-3058961	0.05	1287072
THE SIDEOUT FOUNDATION	20-2510044	0.02	249138
ELECTRASTEEL INC	85-1059607	0.67	2131415
FAIRBOURNE PROPERTIES LLC	81-0926857	0.23	2303087
LOGOS IMAGING LLC	05-0533782	0.06	1319816
APPTRICITY CORPORATION	75-2852409	0.06	0

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SITE SELECTION GROUP LLC	13-4350247	0.12	1323382
ARANSAS TERMINAL COMPANY LLC	86-3545891	0.02	72492
ANDRECOR MANAGEMENT LLC	26-2159796	0.12	462225
EXCEED ELECTRICAL CONTRACTING LLC	81-3954849	0.10	445132
DRAKE CAPITAL SOLUTIONS PARTICIPATING EMPLOYERS	84-3060532	0.03	388394
VEGO GARDEN INC	85-3705615	0.02	0
SILVER PINES PARTNERS LLC	84-3577293	0.05	184461
PEAK REHABILITATION OF DENVER	84-1320338	0.21	2066389
SIMPLY DELICIOUS INC DBA BOBOS OAT BARS	20-2348986	0.35	2896596

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FOCALPOINT SECURITIES LLC	73-1712079	0.01	0
EQUISALES ASSOCIATES INC	76-0379369	0.07	303827
BTM INDUSTRIES INC	36-2885011	0.01	301732
TRUCKERS SALES AND SERVICES PARTICIPATING EMPLOYERS	83-3442839	0.03	0
AEGIS ADMINISTRATIVE LLC	93-1843801	0.01	24680
CHRISTINA DEVELOPMENT CORPORATION	95-3169783	0.10	2414249
NWF ADVISORY GROUP LLCNWF ADVISORY SERVICES INC	81-4620474	0.05	1357601
CONSTELLATION REAL ESTATE PARTNERS LLC	86-3542275	0.15	542394
DL ENGINEERING INC	46-1661549	0.08	846275

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SHF LLC DBA SAFE HARBOR FINANCIAL	85-2709896	0.09	367550
WESTERN ENGINEERING CONSULTANTS INC LLC	45-4347566	0.02	0
CIRCLE TPR HOLDINGS LLC	81-0902085	0.03	155740
CAPSTONE FINANCIAL PARTNERS LLC	45-4359309	0.15	1558285
FOR FUN LABS INC	83-3636834	0.17	695230
TAB BOARDS INTERNATIONAL INC	84-1327420	0.06	1687882
WORTHINGTON CONTAINER INC	41-1803795	0.05	1206443
STRATUS SURFACES	85-1933682	0.04	191227
ASK CAPITAL SERVICES LLCASK CAPITAL HOLDINGS INC	86-2485585	0.18	646198

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LOGITRAC LLC	83-4224295	0.02	114721
OAMSKIN LLC	87-1674176	0.03	134191
TRIDEX SYSTEMS INC	84-1447129	0.03	1208652
MISSION ENROLLMENT STRATEGY SOLUTIONS LLC	83-2352764	0.03	78548
LANE SUPPLY HOLDINGS PARTICIPATING EMPLOYERS	47-1911422	0.48	2821458
PROBIORA HEALTH LLC	81-2234559	0.09	579872
SHOPVENTORY	46-2741326	0.12	636495
NMETRIC LLC	59-3679217	0.06	928169
NORTH HUDSON OPERATING LLC	86-3791050	0.17	618167

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NORTH HUDSON RESOURCE PARTNERS LP	82-5355059	0.09	932972
END TO END USER RESEARCH LLC	81-2948174	0.02	88276
LAW OFFICE BRENT A MONEY	27-4404142	0.08	355684
LAI INTERNATIONAL LLC	84-2373059	0.01	41201
SILVAMARKHAM PARTNERS LLC	47-2546681	0.01	196640
SYNCHRO LLC	46-0817518	0.04	373225
PTW AMERICA LLC	37-1999440	0.08	225711
SMITH DESIGN MANUFACTURING LLC	75-2823094	0.04	866528
SCHOOLINKS INC	46-2590289	0.26	965929

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Part II Participating Employer Information (Continued).

Use this page for additional participating employer information.

2 All multiple-employer pension plans that are subject to section 210(a) of ERISA (see instructions for filing the Form 5500) must complete Part II, in addition to Part I, in accordance with the instructions, to report the information for each employer participating in the multiple-employer pension plan**.**

Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).

2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
BENEFIT BRAINSTORM INC DBA FRESHBENIES	27-1092669	0.10	630058
SUSTAINABLE SUPPLY LLC	26-4015016	0.09	1428017
COLORADO TECHNOLOGY ASSOCIATION	84-1263735	0.05	185617
RIGHT SIZED INVENTORY LLC	46-4023110	0.01	77064
MACP TWIN COAST VENTURES LLCSPECTRUM RESIDENTIAL	82-2037804	0.03	90596
TALLAHATCHIE EARLY LEARNING ALLIANCE	87-1113651	0.01	25619
KROMATID INC	26-0431248	0.10	0
SPORT OBERMEYER LTD	84-0511574	0.19	4575254
NHOA AMERICAS LLC	87-1366692	0.07	232239

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Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).

2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
STRATERA SERVICES LLC	75-2968527	0.10	5503197
SAFE PASSAGE PROJECT	46-2946211	0.11	1246385
AMERICAN MENSA LTD	11-1986754	0.07	1658763
EVOLUTION MIDSTREAM LLC	47-4599102	0.18	1403155
AR III LLC DBA KENDALL COUNTY ABSTRACT COMPANY	86-3533620	0.02	270358
SOLIDARITY WEALTH LLC	87-1411727	0.02	171794
BASIN CLINIC INC	84-0820573	0.01	20297
NEWSTAR MEDICAL LABORATORIES LLC	82-3691258	0.01	84389
CLOUDLEX INC	47-3328494	0.07	285181

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Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).

2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
CALNRG OPERATING LLC	27-3077193	0.54	2378296
CYPRESS FAIRHAVEN ANIMAL HOSPITAL	45-5260816	0.10	808324
AM TRANSPORT SERVICES INC	37-1261758	0.06	680090
NOTABLE SYSTEMS INC	47-4332980	0.12	327855
BELLCO HOME LOANS LLC	85-4234635	0.03	432349
ARTISAN HOME LOANS LLC	85-3460864	0.05	263209
MOVE UP MORTGAGE LLC	85-0826029	0.02	448563
PENTRUST MORTGAGE GROUP LLC	82-1209153	0.11	1427030
VIEW MORTGAGE LLC	87-1216793	0.04	256446

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Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).

2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
HEARING ASSOCIATES INC PARKERHEARING ASSOCIATES INC	26-3059966	0.03	268922
PURECYCLE TECHNOLOGIES INC	83-2293091	0.05	0
AXIOM SPACE INC	81-3700519	3.52	14976194
HEALTH ALLIANCE FOR AUSTIN MUSICIANS HAAM	80-0147620	0.10	378490
AMERICAN SPRINKLER INC	20-5914754	0.03	109811
GLENWOOD ACADEMY	36-2167087	0.08	620533
ENCORE LIVING GROUP LLC	27-2017911	0.08	784736
DALLAS VA RESEARCH CORPORATION	75-2329831	0.05	314595
STATION AUTOMATION INC	46-3739856	0.16	1038804

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Part II Participating Employer Information (Continued).

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Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).

2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
ELYSIAN CARBON DEVCO LLC	87-3496854	0.17	546705
SWEET ESCAPE PASTRIES LLC	26-1649838	0.02	40774
FREIGHT TEC MANAGEMENT GROUP INC	87-0603133	0.05	194834
TRIPLE J COIL TUBING PRODUCTS LLC	45-4853998	0.08	601794
FAMILY RESOURCE CENTER ASSOCIATION	31-1599581	0.03	287128
PAVEK MUSEUM OF BROADCASTING	41-1573809	0.03	93494
RIGHTWAY FABRICATION CORPORATION	47-2781584	0.10	610119

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Part III Pooled Employer Plan Information

Line 3. All Pooled employer plans must answer all of the questions in Part III, in addition to completing all of Parts I and II.

3a Is the pooled plan provider (identified as the plan sponsor and administrator in Part II of the Form 5500) currently in compliance with the Form PR (Pooled Plan Provider Registration Statement) requirements? (See instructions and 29 CFR 2510.3-44) ..... ☒ Yes ☐ No

3b If line 3a is "Yes", enter the ACK ID for the most recent Form PR that was required to be filed under the Form PR filing requirements. (Failure to enter a valid ACK ID will subject the Form 5500 filing to rejection as incomplete.)
ACK ID _____

G&A PARTNERS, INC. MULTIPLE EMPLOYER 401(k) PLAN

FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULES

DECEMBER 31, 2023 AND 2022
(With Independent Auditor's Report Thereon)

DoerenMayhew
ASSURANCE

G&A PARTNERS, INC.
MULTIPLE EMPLOYER 401(k) PLAN

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* Other schedules required by 29 CFR 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because they are not applicable.

DoerenMayhew
ASSURANCE

2600 North Loop West, Suite 600
Houston, Texas 77092
713.789.7077 | doeren.com

INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator of the
G&A Partners, Inc. Multiple Employer 401(k) Plan

Opinion

We have audited the financial statements of G&A Partners, Inc. Multiple Employer 401(k) Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statement of changes in net assets available for benefits for the year ended December 31, 2023, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of G&A Partners, Inc. Multiple Employer 401(k) Plan as of December 31, 2023 and 2022, and the changes in net assets available for benefits for the year ended December 31, 2023 in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of G&A Partners, Inc. Multiple Employer 401(k) Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about G&A Partners, Inc. Multiple Employer 401(k) Plan's ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

"Doeren Mayhew" is the brand name under which Doeren Mayhew Assurance and Doeren Mayhew Advisors, LLC and its subsidiary entities provide professional services. Doeren Mayhew Assurance and Doeren Mayhew Advisors, LLC (and its subsidiary entities) practice as an alternative practice structure in accordance with the AICPA Code of Professional Conduct and applicable law, regulations and professional standards. Doeren Mayhew Assurance is a licensed independent CPA firm that provides attest services to its clients, and Doeren Mayhew Advisors, LLC and its subsidiary entities provide tax and business consulting services to their clients. Doeren Mayhew Advisors, LLC and its subsidiary entities are not licensed CPA firms.

Auditor's Responsibilities for the Audits of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of G&A Partners, Inc. Multiple Employer 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about G&A Partners, Inc. Multiple Employer 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control-related matters that we identified during the audits.

Supplemental Schedules Required by ERISA

The supplemental schedules of delinquent participant contributions and assets (held at end of year) are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the supplemental schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Doeren Mayhew Assurance

Houston, Texas
October 15, 2024

G&A PARTNERS, INC.
MULTIPLE EMPLOYER 401(k) PLAN

STATEMENTS OF NET ASSETS AVAILABE FOR BENEFITS
DECEMBER 31, 2023 AND 2022

	2023	2022
Assets		
Investments, at fair value (Note 3)	$ 1,038,754,257	$ 800,774,012
Receivables:		
Notes receivable from participants	16,400,180	14,116,730
Employer contributions	4,382,896	4,116,602
Participant contributions	3,572,566	5,059,378
Other	163,451	208,262
Total receivables	24,519,093	23,500,972
Total assets	1,063,273,350	824,274,984
Liabilities		
Corrective distributions payable	1,307,480	752,083
Net assets available for benefits	$ 1,061,965,870	$ 823,522,901

See accompanying notes to financial statements

G&A PARTNERS, INC.
MULTIPLE EMPLOYER 401(k) PLAN

STATEMENT OF CHNAGES NET ASSETS AVAILABE FOR BENEFITS
YEAR ENDED DECEMBER 31, 2023

Additions to net assets:	
Contributions:	
Employer	$ 56,240,752
Participant	121,623,517
Rollovers	20,651,307
Total contributions	198,515,576
Net appreciation in fair value of investments	113,323,990
Interest and dividend income	25,255,592
Interest income on participant notes receivable	771,425
Total additions to net assets	337,866,583
Deductions from net assets:	
Benefits paid to participants	98,378,454
Administrative expenses (Note 6)	5,904,628
Total deductions from net assets	104,283,082
Net increase in net assets available for benefits	233,583,501
Adopting employers transfer into Plan (Note 5)	108,846,192
Terminating employers transfer from Plan (Note 5)	(103,986,724)
Net assets available for benefits:	
Net assets available for benefits - beginning	823,522,901
Net assets available for benefits - ending	$ 1,061,965,870

See accompanying notes to financial statements

Note 1 - Description of the Plan

Effective January 1, 2001, G&A Outsourcing, Inc. d/b/a G&A Partners, Inc. (the Company) adopted the G&A Partners, Inc. Multiple Employer 401(k) Plan (the Plan) to provide retirement benefits for all eligible employees of the Adopting Employers (the Employers). The following description of the Plan is provided for general information purposes only. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a multiple employer defined contribution plan that covers all employees, as defined in the Plan, who have completed the age and service requirements selected by the Employers in the Adoption Agreement. New Employers entering the Plan may initially waive the eligibility requirements for employees employed by the Employers as of the date entering the Plan. Participation occurs on the first day of any month after completing each Employers' age and service requirements. The Plan is subject to the provision of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

On November 7, 2023, the Company acquired Integrity Outsource, LLC. See Note 5 for disclosure of related plan merger occurring in 2024.

Administration

The Plan's assets are held by Fidelity Brokerage Services, LLC (Fidelity), the Custodian of the Plan, and are invested through participant-directed accounts in various mutual funds or other investments offered by Fidelity. Duties of the Custodian include, among others, receiving and investing cash contributions and investment income and making payments from the Plan funds as directed by the participants and the Plan Administrator.

G&A Partners, Inc. is the Plan Sponsor, Discretionary Trustee (Trustee), and named Plan Administrator. The Trustee executes the Plan Sponsor's Adoption Agreement. The Plan Administrator is responsible for oversight of the Plan. Administrative functions are performed by officers or employees of the Company. No officer or employee of the Company receives compensation from the Plan.

Contributions to the Plan

Each year, participants may contribute a portion of their eligible compensation, as defined in the Plan agreement. Participants who have attained age 50 before the end of the year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other defined benefit or defined contribution plans.

Effective May 1, 2024, the Plan was amended to allow service with certain predecessor employers for determining eligibility, vesting and allocation conditions.

Discretionary employer-provided matching contributions may be made to the Plan. The match, if any, will be a specified percentage of the elective contributions the employee makes to the Plan. The Employers will determine the amount of the discretionary contributions, if any, they will make each Plan year. The Employers may make Safe Harbor matching contributions on behalf of the participants as defined by the Plan and signed participation agreements. The Employers may also make a discretionary profit sharing contribution determined each year by each Employer. Employer matching and discretionary profit sharing contributions totaled $56,240,752 during the year ended December 31, 2023.

Continued

Participants direct the investment of both their individual contributions plus their share of the Employers' contributions into various investment options offered by the Plan. The Employers' contributions are allocated in the same manner as that of the participant's elective contributions.

Contributions are subject to Internal Revenue Service (IRS) limitations.

Investments

Upon enrollment in the Plan, a participant may direct the allocation of their contributions and Employer contributions among various investment funds offered by the Plan's Custodian. Each participant may choose to deposit all contributions in one fund or allocate the investment among several funds in any whole percentages. The funds are invested in a broad range of stocks and bonds with varying risks. The allocation of investment income for each of the investment options is based on the ratio that each participant's account balance bears to the total account balance of all eligible participants.

Payment of Benefits

Upon termination of service, a participant who has a vested interest in their account which is less than or equal to $5,000 shall receive a lump sum equal to the vested interest of their account. A participant who has a vested interest in their account which exceeds $5,000 may elect to leave their account balance in the Plan or receive a lump sum payment equal to the vested interest of their account. Alternatively, they may elect to rollover their account balance to another qualified account. Under the terms of the Plan, participants who attain retirement age or become totally disabled prior to their retirement date are entitled to receive all amounts credited to their accounts. Upon the death of the participant while actively employed, the distribution is made in accordance with the participant's previous direction. All participants will receive their account balance in either a lump sum or in installments equal to the vested interest of their account.

Participants may request early withdrawals of all or a portion of their elective deferral contributions in their account under the hardship provision of the Plan. A participant may request unrestricted withdrawals of their vested accounts on or after age 59½.

Vesting

Participants are vested immediately in their contributions plus actual earnings thereon. Each participating employer provides for different vesting of employer contributions, as described in each participating employer's adoption agreement. Participants also become 100% vested upon death, disability, or attainment of normal retirement age.

Forfeitures

As of December 31, 2023 and 2022, the forfeiture account balance totaled $1,461,123 and $799,016, respectively, and is available to pay plan expenses, reduce any future employer contributions, or make qualified non-elective contributions to Plan participants. During 2023, $92,898 was used to reduce employer contributions.

Plan Expense Reimbursement Account

The Plan utilizes a plan expense reimbursement account (PERA) to pay Plan related expenses. The PERA is funded by an annual charge to participant accounts of 0.15%. PERA funds can be used to pay Plan related expenses approved by the Company or can be allocated to Plan participants at the end of the year. At December 31, 2023 and 2022, the PERA totaled $437,782 and $309,030, respectively. During 2023, $1,178,045 was used to pay Plan related expenses from the PERA.

Continued

Participant Accounts

Each participant's account is credited with the participant's contributions and the Employer matching contributions, as well as allocations of the Employer's profit sharing contribution and plan earnings. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account. Funds contributed by participants are invested at percentages as directed by participants in any one or more of several investment alternatives.

The income, gains or losses in each fund are allocated daily to the applicable participants' accounts in that fund based on the previously reported account balances, adjusted for current period contributions and withdrawals.

Participant Notes Receivable

Participants may borrow a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance. Loan transactions are treated as a transfer to (from) the investment fund from (to) the participant loan fund. Loan terms range from one to five years except for the purchase of a primary residence, in which case the term may not extend beyond fifteen years. The loans are collateralized by the vested balance in the participants' accounts and bear interest at the rate of 1% over the prevailing rate charged by persons in the business of lending money for loans which would be made under similar circumstances. Interest rates range from 3.25% to 10.50%. Principal and interest are paid through periodic payroll deductions.

Note 2 - Summary of Significant Accounting Policies

Basis of Accounting

The financial statements are prepared using the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (GAAP). Income from investments is recorded when they are earned. Employee contributions are recorded when withheld from pay. Employer contributions are recorded in the period to which they pertain. Expenses are recorded in the accounting period in which they are incurred.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Participant Notes Receivable

Participant notes receivable are valued at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2023 and 2022. Delinquent participant notes receivable is reclassified as distributions based upon the terms of the Plan agreement.

Continued

Corrective Distributions Payable

Amounts payable to participants for contributions in excess of amounts allowed by the IRS are recorded as a liability with a corresponding reduction to contributions. The Plan distributed excess contributions to the applicable participants prior to March 15 of the succeeding plan year.

Payments of Benefits

Benefits are recorded when paid.

Fees and Expenses

The Plan's expenses are paid either by the Plan or the Company, as provided by the Plan document. Expenses that are paid directly by the Company are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statement of changes in net assets available for benefits. In addition, certain investment related expenses are included in net appreciation in fair value of investments presented in the accompanying statement of changes in net assets available for benefits. Fees are recorded when paid.

Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Plan Termination

Although it has not expressed any intent to do so, the Employers have the right under the Plan to discontinue contributions at any time and to terminate their participation in the Plan. Although they have not expressed any intent to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants would become 100% vested in their accounts and the Plan's asset custodian will distribute the Plan assets to the participants as soon as practicable.

Subsequent Events

The financial statements and related disclosures include evaluation of events up through and including October 15, 2024, which is the date the financial statements were available to be issued. No additional subsequent events occurred which would require adjustment or disclosure to the financial statements as of December 31, 2023.

Continued

Note 3 - Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurement) and the lowest priority to unobservable inputs (Level 3 measurement). The three levels of the fair value hierarchy under FASB ASC 820 are described below:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets, quoted prices for identical assets or liabilities in inactive markets, inputs other than quoted prices that are observable for the asset or liability, or inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified contractual term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs. Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used as of December 31, 2023 and 2022.

Collective trust funds: Collective trust funds are valued at fair value of the underlying assets in the collective trust at year end.

Mutual funds: Investments in mutual funds are valued at the daily quoted net asset value closing price of the shares as reported by the fund at year end. Mutual funds held by the Plan are open end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Continued

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2023 and 2022:

	As of December 31, 2023			
	Level 1	Level 2	Level 3	Total
Collective trust funds	$ -	$ 300,250	$ -	$ 300,250
Mutual funds	1,038,454,007	-	-	1,038,454,007
Investments at fair value	$ 1,038,454,007	$ 300,250	$ -	$ 1,038,754,257

	As of December 31, 2022			
	Level 1	Level 2	Level 3	Total
Collective trust funds	$ -	$ 595,005	$ -	$ 595,005
Mutual funds	800,179,007	-	-	800,179,007
Investments at fair value	$ 800,179,007	$ 595,005	$ -	$ 800,774,012

Note 4 - Tax Status

The Plan was established under a volume submitter profit sharing 401(k) plan, which received its most recent determination letter on June 30, 2020, in which the Internal Revenue Service stated the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. Although the Plan has been amended since receiving the determination letter, the Plan Administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code and ERISA. Accordingly, the Plan Administrator believes the Plan was qualified and was tax exempt as of the financial statement dates.

The Plan Adoption Agreement was most recently amended and restated effective May 1, 2024. As disclosed in Note 1, the restated Plan Adoption Agreement included an amendment to allow service with certain predecessor employers for determining eligibility, vesting and allocation conditions

GAAP provides detailed guidance for the financial statement recognition, measurement and disclosure of uncertain tax positions recognized in an entity's financial statements and requires an entity to recognize the financial statement impact of a tax position when it is more likely than not that the position will be sustained upon examination. The Plan believes that all significant tax positions utilized by the Plan will more likely than not be sustained upon examination. As of December 31, 2023, the tax years that remain subject to examination by the major tax jurisdictions under the statute of limitations are from the year 2019 forward (with limited exceptions). Tax penalties and interest, if any, would be accrued as incurred and would be classified as tax expense in the statement of changes in net assets available for plan benefits.

The Plan adopted mandatory provisions of the SECURE 2.0 Act during the year ended December 31, 2023. Written amendments to the Plan document to reflect these operational changes will be executed at a later date in accordance with deadlines pursuant to applicable laws and IRS guidance.

Note 5 - Transfer of Assets

During 2023, certain employers entered into and terminated from the Plan. $108,846,192 was transferred into the Plan from unrelated plans. The Plan also transferred out $103,986,724 to unrelated plans during 2023. These amounts represent the balances of the participant accounts when transferred. These transfers occurred due to a participating employer management election, not as an election at the participant level.

Continued

During 2024, 130 unrelated employer plans totaling approximately $120,483,457 transferred into the Plan.

During 2024, 80 participating plans totaling approximately $87,599,473 transferred out of the Plan.

As disclosed in Note 1, on November 7, 2023, the Company acquired Integrity Outsource, LLC. As a result of this acquisition, on August 19, 2024, the Integrity Outsource Retirement Savings Plan merged into the Plan. In connection therewith, investments of $11,503,278 and notes receivable from Plan participants of $97,081 transferred into the Plan.

Note 6 - Party-in-Interest Transactions

Certain plan investments are shares of mutual funds managed by Fidelity. Fidelity is the Custodian as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. The Plan has participant loans receivable as of December 31, 2023 and 2022. As a result, these investments, the participant loans and all related transactions qualify as party-in-interest transactions. These transactions are exempt from being prohibited transactions by ERISA.

Slavic Integrated Administration, Inc. ("SIA"), the Plan's third-party administrator receives fees for recordkeeping services along with participant account administrative and asset fees. The total fee paid by the Plan for the year ended December 31, 2023 was $3,334,220.

Slavic Mutual Funds Management Corporation ("SMF"), which is owned by the stockholders of SIA, is the investment advisor to the Plan. Participants, if they elect this service, are charged a quarterly advisor fee. The total fee paid by the Plan for the year ended December 31, 2023 was $1,364,394.

The Plan Administrator has an expense reimbursement agreement with the Plan to cover various Plan administrative expenses. The agreement calls for reimbursement of Plan administrative expenses to be remitted to the Plan Administrator through a quarterly fee. For the year ended December 31, 2023, the annual expense reimbursement was $1,136,559.

The Plan has an investment advisory agreement with Neal Financial Group, LP. The agreement calls for advisor fees to be remitted to Neal Financial Group, LP through a quarterly fee. For the year ended December 31, 2023, the annual advisor fee was $29,455.

The Plan has a consulting agreement with National Financial Partners Corporation ("NFPC"). For the year ended December 31, 2023, the annual consulting fee was $40,000.

Slavic Investment Corporation ("SIC"), which is owned by the stockholders of SIA and SMF, is an SEC registered securities broker/dealer. SIC collects 12b-l commissions and SubTa and SSF recording fees paid by the mutual fund companies. SIC credits the fees on a monthly basis directly to participant accounts holding those mutual funds. Only participants holding the funds at the crediting date receive a proration of the mutual fund reimbursement revenue; participants who trade out of the fund prior to the crediting date are not credited any prorated revenue. The total amount of the mutual fund revenue reimbursements credited to Plan participants for the year ended December 31, 2023 was $41,252.

Note 7 - Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participant account balances and the amounts reported in the statements of net assets available for benefits.

Continued

Note 8 - Prohibited Transactions

Department of Labor (DOL) Regulation 2510.3-102 requires employers to remit amounts paid by a participant or beneficiary to an employer and/or withheld by an employer for contribution to a 401(k) plan as soon as they can be reasonably segregated from the employer's general assets. Any contributions and loan repayments remitted to the plan beyond the time frame set forth by this criterion was considered a prohibited transaction and in violation of the provisions of ERISA and the Internal Revenue Code.

As reported on Form 5500, Schedule H, Line 4a - Schedule of Delinquent Participant Contributions, certain participant contributions were not remitted to the Plan within the time frame specified by the Department of Labor's ("DOL") Regulation 29 CFR 2510.3-102, thus constituting prohibited transactions between the Plan and the Company during the 2023 plan year. Late remittances totaled $59,387 for 2023. Late contributions identified in 2022 totaled $544, all of which was corrected during 2023 outside of the VFCP. Costs incurred for penalties and interest will be borne by the Plan Sponsor. The Plan Sponsor believes that with the completion of these corrections, the Plan will continue to be in compliance with applicable requirements of the Code.

Note 9 - Reconciliation of the Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to Form 5500 as of December 31, 2023 and 2022:

	2023	2022
Net assets available for benefits per the financial statements	$ 1,061,965,870	$ 823,522,901
Plus: corrective contributions payable at year-end	1,307,480	752,083
Net assets available for benefits per Form 5500	$ 1,063,273,350	$ 824,274,984

The following is a reconciliation of net increase in net assets available for benefits per the financial statements to Form 5500 for the year ended December 31, 2023:

Net increase in net assets available for benefits per the financial statements	$ 233,583,501
Add: corrective distributions payable at current year-end	1,307,480
Less: corrective distributions payable at prior year-end	(752,083)
Net increase in net assets available for benefits per Form 5500	$ 234,138,898

SUPPLEMENTAL SCHEDULES

G&A PARTNERS, INC.
MULTIPLE EMPLOYER 401(k) PLAN

SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
YEAR ENDED DECEMBER 31, 2023

		Total That Constitutes Nonexempt Prohibited Transactions			
Year Participant Contributions Transferred Late to Plan	Check Here if Late Participant Loan Repayments Are Included	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under Voluntary Fiduciary Correction Program and PTE 2002-51
2023	✔	$ 59,387	$ -	$ -	$ -
2022		-	544	-	-

G&A PARTNERS, INC.
MULTIPLE EMPLOYER 401(k) PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2023

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
	Amana	Mutual Fund Trust Growth Fund	**	$ 19,835
	Amana	Mutual Fund Trust Income Fund	**	19,767
	American Century	Mid Cap Value Fund R6 Class	**	4,138,706
	American Funds	Capital World Bond Fund Class R6	**	771,334
	DFA	Large Cap International I	**	4,672,288
*	Fidelity	500 Index Fund	**	56,309,118
*	Fidelity	Contrafund Fund	**	16,657,262
*	Fidelity	Emerging Markets Index Fund Class K	**	4,355,443
*	Fidelity	US Bond Index Fund	**	28,487,075
	Franklin	Utilities Fund Class R6	**	2,553,540
	Goldman Sachs	Stable Value Collective Trust	**	233,318
	Invesco	Gold & Special Minerals Fund Class R6	**	5,440,961
	Ishares	MSCI EAFE International Index Fund Class K	**	77,696,472
	JPMorgan	Equity Income Fund Class R6	**	8,685,031
	Morley	Stable Value 50	**	66,932
	PGIM	High Yield Fund Class Z	**	3,429,865
	T. Rowe	Price All-Cap Opportunities Fund	**	24,421,720
	T. Rowe	Price Dividend Growth	**	11,033,495
	Vanguard	Cash Reserves Federal Money Market Fund Admiral Shares	**	257
	Vanguard	Consumer Staples Fund	**	45,901,338
	Vanguard	Energy Index Fund Admiral Shares	**	6,975,442
	Vanguard	Federal Money Market Fund	**	108,091,851
	Vanguard	Inflation-Protected Securities Admiral Shares	**	2,488,214
	Vanguard	Information Technology Index Fund Admiral Shares	**	15,491,188
	Vanguard	Institutional Target Retirement 2020 Fund	**	3,090,892
	Vanguard	Institutional Target Retirement 2025 Fund	**	11,627,188
	Vanguard	Institutional Target Retirement 2030 Fund	**	10,310,005
	Vanguard	Institutional Target Retirement 2035 Fund	**	17,912,727
	Vanguard	Institutional Target Retirement 2040 Fund	**	15,194,675
	Vanguard	Institutional Target Retirement 2045 Fund	**	13,168,553
	Vanguard	Institutional Target Retirement 2050 Fund	**	13,073,880
	Vanguard	Institutional Target Retirement 2055 Fund	**	6,951,255
	Vanguard	Institutional Target Retirement 2060 Fund	**	4,181,568
	Vanguard	Institutional Target Retirement 2065 Fund	**	2,031,173
	Vanguard	Institutional Target Retirement 2070 Fund	**	487,902
	Vanguard	Institutional Target Retirement Income Fund	**	1,334,468
	Vanguard	Intermediate-Term Bond Index Fund Admiral Shares	**	141,156,627
	Vanguard	Materials Index Funds Admiral Shares	**	2,051,331
	Vanguard	Mid Cap Index Fund Admiral Shares	**	9,421,588
	Vanguard	Mid-Cap Growth Index Fund Admiral Shares	**	10,206,791
	Vanguard	Real Estate Index Admiral	**	3,911,530
	Vanguard	Short-Term Bond Index Fund Admiral Shares	**	1,733,992
	Vanguard	Short-Term Federal Fund Admiral Shares	**	1,023,019
	Vanguard	Short-Term Inflation-Protected Securities Index Fund Admiral Shares	**	1,259,496
	Vanguard	Small Cap Growth Index Fund Admiral Shares	**	8,084,155
	Vanguard	Small Cap Index Fund Admiral Shares	**	8,177,087
	Vanguard	Small Cap Value Index Admiral Shares	**	4,410,211
	Vanguard	Total Stock Market Idex Admiral Shares	**	57,613,663
	Vanguard	Total Stock Market Index Fund Institutional Shares	**	262,400,029
		Subtotal		1,038,754,257
*	Notes receivable from participants	Interest rates ranging from 3.25% to 10.50%; varying maturity dates		16,400,180
		Total assets (held at end of year)		$ 1,055,154,437

* Denotes a party-in-interest as defined by ERISA.

** Cost information is not required as these assets are participant directed.

Multiple-Employer Plan Participating Employer Information

G&A PARTNERS, INC. MULTIPLE EMPLOYER 401(K) PLAN **PLAN # 001** **EIN #** **76-0461926**

(a) Name of participating employer	(b) EIN	(c) Balance at the end of the year	(d) Percent of total contributions
G&A Outsourcing, LLC fka G&A Outsourcing, Inc. dba G&A Partn	76-0461926	37,869,246	2.81%
166 Auto Auction, LLC	45-3199073	80,554	0.00%
Des Moines Blueprint Company, Inc. dba Beeline + Blue	42-0813819	1,851,652	0.04%
Vireo Systems, Inc.	01-0721661	1,169,713	0.21%
Advantage Surgical Partners, LLC	20-3985660	293,053	0.00%
Callaway Interest LLC	04-3815924	1,370	0.00%
Alexander and Associates, Inc.	42-1401817	10,782	0.00%
Collaborative Holdings LLC	84-2224501	183,977	0.01%
ASP of Dickinson, LLC dba University General Surgicare	20-4763914	20,242	0.00%
Clunn Acoustical Systems	76-0326209	2,384,788	0.11%
4media Group, Inc	81-0880494	4,219,421	0.23%
Rist & Associates, Inc.	42-1062506	1,698,191	0.05%
Jacobs Paper Company	62-0756223	64,482	0.00%
Cole Speech Language Center LP	20-2730468	5,539,430	0.46%
A.W. Bravis Agency, LLC dba Bravis Marketing Agency	26-2136948	1,288,210	0.04%
Parker Welding and Fabrication, Inc.	20-1297446	159,111	0.01%
Nashville Public Library Foundation	62-1681766	547,103	0.02%
Conroe Surgery Center	76-0697645	1	0.00%
Darryl Murchison Design, LLC	76-0435814	95,001	0.00%
Agenda USA	48-1062750	2	0.00%
Iowa Countertops, Inc.	42-1514042	1,435,874	0.04%
Samaritan Recovery Community, Inc.	62-0723592	500,500	0.00%
Crescent Information Technology Systems, Inc.	76-0655605	320,749	0.00%
Alchemy Renewable Energy, LLC	81-4473417	387,620	0.06%
Nashville Technology Council	62-1794295	182,557	0.03%
Development Engineering Services, Inc.	20-5969437	254,828	0.00%
Faure Herman Meter	76-0471732	3,532	0.00%
Allphin Farms LLC	26-3095291	16,705	0.00%
Iowa Prescription Drug Corporation	42-1518875	735,549	0.04%
D&P Custom Lights & Wiring	62-1199220	94,156	0.00%
American Dream Excavating, LLC	47-3096571	22,902	0.01%
Wildwood Hills, Inc.	42-1517411	125,231	0.01%
Center For Medical Interoperability, Inc.	46-3191908	1,555,426	0.12%
G&A Partners Plan Expense Reimbursement Account	76-0462525	460,071	0.00%
GSD Trading, Inc. & GAPAST	76-0224741	3,630,333	0.12%
American Ramp Company	35-2353308	2,015,181	0.17%
Iowa Primary Care Assocciation	42-1311646	93	0.00%
Safe Haven Family Shelter	62-1807653	632,303	0.08%
Helling Children's Center, LP	35-2215118	926,682	0.05%
Angel Capital Association	20-3398404	346,864	0.02%
Hope Ministries	42-1512992	1,821,074	0.14%
JD Palatine, LLC	27-0535385	1,524,597	0.20%
Houston Hispanic Chamber of Commerce	74-1935123	20,150	0.00%
Associated Machinists Inc	43-1149765	147,357	0.01%
Community Health Center of Fort Dodge, Inc.	20-0597324	2,516,721	0.31%
The Beryl Institute	46-1407571	806,996	0.06%
M. Winter & Associates Pediatric Therapy Centers, Ltd.	76-0693728	2,155,260	0.08%
Battery Council International	22-1597985	210,648	0.04%
CRINC, LC	42-1518296	1,293,208	0.05%
Nashville Health	81-3063375	4,255	0.00%
Prefer, LLC	26-1135934	1,531,265	0.04%
Lacima Group, (US) Inc.	20-5420231	237,153	0.01%
Silhouette Marine LLC dba Blake's Econolift	87-2241786	140,816	0.02%
Schooler Medical Professionals, PC	20-4035242	423,730	0.03%
Consensus Point, Inc	45-1346677	674,254	0.00%
Blue Iguana, LLC	85-1186263	145,961	0.03%
Sticks, Inc.	42-1388992	-	0.00%
Cleara, LLC	82-3036077	567,595	0.07%
Blue Skies Electric, LLC dba Catalyst Electric	80-0342240	272,196	0.03%
Northpoint Church of Johnston, Iowa	42-0992420	1,532,127	0.07%
pH-D Feminine Health LLC	83-1326840	208,754	0.03%
Meximerica Media, Inc.	20-0652091	7,957	0.00%
Boys & Girls Club of the Ozarks	43-1664669	182,257	0.01%
Blue Advantage Title Systems, LLC	47-1223678	1,068,769	0.06%
Dan & Margaret Maddox Charitable Fund	23-7017790	44,118	0.00%
Reagens USA, Inc	76-0675950	3,404,133	0.22%
Milestone Metals, Inc.	75-0109210	2,333,761	0.12%
The Cup Lab, LLC	46-4392323	182,400	0.02%
Actum Processing LLC	45-3712799	-	0.00%
Oilfield Fishing & Rental, LLC	20-1712435	3,207,149	0.19%
Carlson Chiropractic, PC	56-2365176	5,700	0.00%
Whitney and Associates LLC	81-1575990	4,424	0.00%
Klein Solomon, PLLC	46-0741537	535,083	0.04%
Pressure Systems International	74-2912677	1,759,771	0.17%
Christy Fera Agency, LLC	26-3424387	459,572	0.03%
MDF Food LLC dba Maytag Dairy Farms	83-2619417	-	0.00%
The Arts Institutes International, LLC	81-5126041	1,779,441	0.14%

Classic Industries, Inc	43-1927716	(0)	0.00%
Certintell, Inc.	46-4394778	48,980	0.01%
Superior Financial Services, Inc.	62-1578098	775,971	0.09%
Texas Association of Public Employee Retirement Systems dba	76-0291717	399,902	0.02%
G & A Partners Suspense Plan	76-0460000	3,142,829	0.00%
Community First Banking Company	43-1797281	2,958,626	0.11%
Iowa Association of Business and Industry	42-0332900	1,403,342	0.07%
Texas Interfaith Management	76-0568777	2,110,559	0.15%
Noven, Inc	82-4703093	313,563	0.03%
Complex Technologies, LLC	47-5598792	249,506	0.04%
Christian Printers, Inc.	42-1069663	1,200,432	0.13%
Concord Family Services, Inc.	16-1671174	151,833	0.01%
Huber Supply Company, Inc.	42-0887709	269,152	0.03%
LogicForce Consulting, LLC	62-1717061	321,691	0.00%
ProSource Management Solutions Suspense plan	66-5544332	25,936	0.00%
Greater Des Moines Leadership Institute	41-1780575	47,819	0.01%
Chicago Financial, Inc.	83-0326382	1,315,767	0.02%
University Flowers	27-2063184	58,652	0.00%
Sealy Precision Machining	74-2041314	49,710	0.00%
Craft Manufacturing & Tooling, Inc dba CMT, Inc.	71-0661624	410,850	0.04%
JoinCare Team PC	85-0858656	136	0.00%
AMFM, LLC	47-2855584	210,879	0.05%
Diagnostic Pulmonology & Sleep Center	45-1434338	315,086	0.00%
Sodexho Services of Texas Limited Partnership	52-2117007	121,330	0.00%
CRJ Aviation, LLC	46-1994903	26,180	0.01%
Iowa Steel Fabricators LLC	84-2519774	-	0.00%
The Nashton Company, LLC	81-5278698	-	0.01%
Fryar Law Firm	20-8208177	110,012	0.00%
Custom Motorsports & Marine, LLC dba Big Thunder Marine	47-5172143	775,009	0.12%
Iowa Communications Alliance	46-4012454	1,664,483	0.05%
Nashville Public Education Foundation	48-1266314	372,699	0.04%
Design Build Electric, LLC	46-3831637	216,795	0.02%
Grip-Tite Manufacturing Co. LLC	20-3466110	1,342,731	0.11%
CASA Inc. of Davidson County	62-1203459	84,341	0.02%
Wildcat Cranes, Inc.	75-2250606	1,832,058	0.06%
Double S Dirt Works, Inc.	43-1942569	167,451	0.04%
Qubits Energy, LLC	82-2763604	119,990	0.03%
Cypress Orthopedics, Sports & Spine	76-0376108	100,449	0.00%
Dynamic Construction Systems	83-1832502	258,627	0.06%
Iowa Migrant Movement for Justice	85-0869579	-	0.00%
Tennessee Press Service, Inc.	62-0450668	110,251	0.00%
ASP Wortham Surgery Center, LLC	27-1365393	7,511	0.00%
FMP Holdings, LLC dba Brunner's Fabrication	45-4933872	470,227	0.03%
Spire Property Management LLC	86-1324353	244,869	0.03%
Construction Unlimited, Inc.	62-1725346	561	0.00%
NW Surgery Center	80-0124985	1,198,462	0.04%
Four States Pain Relief Institution, LLC dba 4 Corners Pain	45-0665336	67,929	0.01%
HDH Advisors, LLC	27-5464509	7	0.00%
Hoskins & Company	62-1519135	46,385	0.00%
Greene County Agricultural and Mechanical Society, Inc. dba	44-0562789	37,611	0.00%
Rantizo Inc.	82-4955857	77,354	0.05%
Cerebrum LLC	85-0689767	68,058	0.02%
Southern Star Credit Union	74-6055304	216,015	0.01%
White-Conlee Builders, Ltd.	51-0447418	119,291	0.00%
Greg Mackey, Inc dba Solomon Boiler Works	20-4949270	47,103	0.00%
Des Moines Arts Festival, Inc.	42-1471969	968,822	0.03%
Benco Sales, Inc.	95-3088227	113,013	0.03%
The Valdez Corporation	75-2305636	1,418,811	0.07%
East End Chamber of Commerce	76-0339238	801,739	0.02%
Hanna Distributing, Inc.	27-4267390	111,949	0.02%
Trinity Communications Inc.	20-5681196	23,016	0.01%
GRAM Traffic Counting, Inc.	74-2883266	3,819	0.00%
Sun Packing	76-0548920	341,259	0.01%
Hawken Paint and Body, Inc. dba Hawken Carstar Collision Rep	43-1602425	488,553	0.02%
Curql Collective, LLC	85-3502650	313,335	0.04%
Hanks Brokerage, Inc./Advanced Spice & Trading, Inc.	75-1684446	3,210,039	0.16%
Heritage Bank of the Ozarks	20-0178036	4,486,363	0.20%
Green Schools National Network, Inc.	33-1191456	72,864	0.02%
Honest Abe's Home Services, Inc.	82-3430722	29,055	0.01%
Jackson County Economic Alliance	46-1473703	21,387	0.01%
Beres Enterprises, Inc. dba Servpro of Plano	75-2795584	7,038	0.00%
IBSM, LLC dba Pick's Gallery	27-3032695	13,784	0.00%
Caring Hands Outreach Center, Inc.	20-0390118	777	0.00%
Portfolio Resident Services	26-4664616	546,690	0.04%
Industrial Physical Therapy, Inc.	43-1860189	877,239	0.01%
DirecTech Capital Partners LLC	84-4358209	920,634	0.01%
Integrity Aircraft Management	26-3194018	646,270	0.03%
Stratemann & Associates, CPA's	20-0365607	1,151,990	0.05%
Joplin Area Habitat for Humanity, Inc	43-1524876	-	0.01%
John E. Kruger O.D., P.C.	42-1196588	448,169	0.05%
For The Kids International LLC	20-5512676	4,854	0.00%
K & T Trucking & Site Clearing	73-1556365	104,635	0.01%
Olson Seed Service, LLC	47-1832160	14,640	0.01%

Admiral Communications, Inc.	75-2726750	52,363	0.00%
Kansas Fencing, Inc.	20-5562493	807,109	0.10%
Buysse Enterprises, LLC	26-3211227	74,245	0.02%
BCS Tech Ventures, LLC	66-0767381	29,330	0.00%
Koehn Construction Services, LLC	47-5021154	555,856	0.05%
Steffenmeier Welding and Manufacturing, Inc.	42-1367475	420,484	0.03%
Lake Area Industries, Inc.	43-1294096	300,669	0.01%
Lakeland Office Systems, LLC	73-1247450	2,357,539	0.14%
Blendstar, LLC	20-1086246	61,152	0.00%
Larry Snyder & Company	43-1130468	2,171,518	0.17%
Lewis & Clark Information Exchange	32-0290671	291,356	0.01%
McCann, Morgan & Getty, PLLC	82-3601374	573,108	0.02%
MEA Financial Enterprises, LLC	04-3653508	3,973,166	0.15%
Michael E Martin, LLC dba Martin Plumbing, Heating and Cooli	43-1524920	421,803	0.05%
Mid-Land Erector Company dba Mid-Land Enterprises	43-1865055	1,149,756	0.14%
MindRim Systems, LLC	20-1561017	22,637	0.00%
Midland Radio	65-0590856	-	0.00%
National Steel Construction, Inc.	43-1646076	280,958	0.00%
On Call Services and Rentals, LLC	83-2375281	59,050	0.01%
Ricardo Pocurull, P.A., R.L.P.	68-0500240	3,555,409	0.16%
Povaddo LLC	45-1887555	867,814	0.06%
Curran Tomko Tarski LLP	20-4003807	78,195	0.00%
Prenger Floor Covering, LLC	20-1344468	71,691	0.00%
QA Compliant, Inc.	26-1538027	69,295	0.01%
Construction Management & Engineering	26-2841675	-	0.00%
Ramsey Media Works, LLC	52-2384887	1,138,633	0.15%
SkyFiber, Inc.	52-2257849	120,112	0.00%
Redline Resources, LLC	82-5356631	14,790	0.00%
PeopleSmarts	55-0764377	2,571	0.00%
Reliance Pork, LLC	81-0749550	131,010	0.02%
Robbins Insurance Group, LLC	82-4726319	30,445	0.00%
Integrasys Technologies, Inc.	20-1904961	2,047	0.00%
RWI Benefits, LLC	26-2565992	252,265	0.00%
Bryan/College Station Habitat for Humanity	74-2542417	360,723	0.04%
Saveritt Pediatrics, PLLC	82-3819185	172,584	0.01%
Dubbels Contracting, LLC dba Dimensions Contracting	11-3713723	411,985	0.01%
Fetchel Enterprise, LLC dba Studio 1 Salon	81-1046475	454,804	0.02%
RETC Limited Partnership	20-3983044	2,716	0.00%
SUR TEC	43-1385701	523,232	0.05%
Sustainable Life Media, Inc.	20-5202906	1,571,537	0.25%
U.S. Deputy Sheriffs' Association, Inc.	76-0485830	8,219	0.00%
Therapon Skin Health, LLP	71-0833824	908,415	0.05%
GMC Consultants, LLC	20-5640919	3,980	0.00%
Thomson Enterprises of NWA, LLC	26-4101667	622,337	0.08%
Touchton Electric, Inc. dba Touchton Alarms	48-0817498	258,369	0.00%
WC&D Enterprises dba Walter Knoll Florist	43-0954300	2,595,936	0.12%
Wideband Labs, LLC	81-5059169	66,508	0.01%
Thunderbird Heart Center	86-0657349	3,190	0.00%
Horizon United Group Intl., LLC	76-0654757	1,284,321	0.06%
The Truck Patch	27-1710903	66,255	0.02%
Griswold Morrison Management Co. LLC	82-1533158	21,869	0.01%
Green South Missouri dba The Source MO	83-1316685	19,636	0.01%
DCST Development LLC dba The Source AR	82-2632424	1,399	0.00%
RMD Kwikform North America	27-3718561	8,898,892	0.37%
Jobba Trade Technologies, Inc.	86-1122744	489,555	0.07%
Aspen Tree Acquisitions, Inc. dba Flower Patch	87-0684868	365,981	0.02%
JT Septic Company	45-5247079	14,691	0.01%
Dalton Technical Services	20-2691323	13,338	0.00%
TPM, Inc.	74-1649162	(0)	0.00%
Imagine Commercial Solutions, LLC	82-1443901	194,838	0.06%
DaZZee IT Services	43-1894816	37,089	0.01%
Premier Homecare of Southern Arizona	27-0969351	201,982	0.03%
Trusted Advisors Insurance Company	84-2675676	766	0.00%
Wesmart LTD	74-2865943	170,163	0.00%
INS Marketing Online	84-3720684	-	0.00%
Travis Commercial Management Ltd.	74-2914704	190,993	0.00%
Climate Control Services, LLC	45-5006030	48,317	0.02%
Nauticus Media, Inc. dba Lake Expo	81-4826742	121,864	0.04%
SideCars, Inc.	26-1936382	309,372	0.03%
Delta Structural Technology, LLC	27-4468955	109,073	0.01%
Rimrock Construction, LLC	87-0641351	4,042,347	0.34%
Remodeling Made Easy dba Rebath of Utah and Rebath of Colora	87-0646785	82,099	0.02%
TLC Pet Care, PLLC	86-2755678	26,815	0.01%
GrowRay Technologies, Inc.	82-4451415	-	0.00%
BC Solutions, LLC	84-2366208	4,923,993	0.61%
Alliance For Wellness, Inc.	27-3711413	336,815	0.08%
Sievers Lane & Associates, LLC	83-2391568	80,822	0.01%
Cliintel Capital Group LLC	47-5268671	35,220	0.01%
Cappello's, LLC	45-1839027	536,938	0.09%
CBR YouthConnect	84-0500375	-	0.00%
Cinema Chicago Employee Co, Inc./Cinema Management Co, Inc.	87-2280804	633,248	0.24%
Legacy Heights Oral and Facial Surgery, PLLC	84-4466813	588,458	0.23%
ESW Electra Sales, LLC & Participating Employers	20-2249734	-	0.04%

Austin Warehouse and Distribution Inc.	74-3018841	419,730	0.03%
Holzer Patel Drennan, P.C.	45-2637704	3,470,154	0.14%
Oragen, LLC & Participating Employers	86-1442903	592,290	0.11%
One Touch Solutions, Inc	20-3061565	250,610	0.04%
S. Indiana Oral Surgery, P.C.	87-2914369	140,224	0.03%
HAPSelect LLC/Hollweg Assesment Partners	32-0445114	94,244	0.03%
Mollenica, Inc dba Integrity Tire & Auto Service Centers	87-3274950	179,862	0.02%
Nassau Psychology PC/Core Health Management	47-4385745	43,626	0.02%
Tecon Corporation	75-0733257	31,865	0.01%
ROVOP Inc.	47-2250736	1,461,106	0.18%
Circle L Solar/CLS Electric	81-3983944	32,667	0.01%
Eagle Automotive Group, Inc.	20-1236351	535,759	0.09%
Locology LLC	80-0257027	160,933	0.04%
Statewide Distributing	74-2531690	913,882	0.04%
Consensus Sales, Inc	46-4907654	1,996,369	0.56%
Core Dialysis	47-5054576	1,061,515	0.14%
Dixonsoldit LLC	47-1976929	130,531	0.03%
AGM Group LLC	84-2002277	233,925	0.10%
Motus Energy Employee Services LLC	86-3145854	-	0.01%
Envision Title Katy LLC	83-3848646	189,670	0.03%
Offbeat Ventures, LLC	46-1383150	-	0.01%
Superior Reserves/Galligan Restoration Services	82-3799837	39,414	0.02%
Marine Well Containment Company	27-4566204	13,626,546	0.92%
Provident Specialty Group LLC	87-3867910	70,353	0.02%
DAM, LLC	35-2370104	2,415	0.00%
AlwaysMountainTime, LLC	46-3959200	573,761	0.01%
Elevation Greenroofs	47-3105689	383,069	0.05%
Atlas SPV LLC	36-4954486	161,002	0.02%
Ernst & Andrew, LLC	26-3747566	1,785,246	0.23%
FiComm Partners	46-0828189	795,010	0.09%
Todd Rutkin Inc.	95-2804339	-	0.00%
Lumachain LLC	87-1531689	31,318	0.01%
FitJoy, Inc	88-1144433	181,308	0.04%
Payne & Smith, LLC	27-0316262	2,795,873	0.11%
LEARN: Lonestar Education and Research Network	30-0200691	179,652	0.06%
Taylor Family Insurance Agency Inc	82-2448078	25,410	0.01%
CAPC, Inc.	95-4389351	813,274	0.03%
Nuestra Comunidad	83-0609417	100,461	0.04%
Helo Corp	46-1204713	139,278	0.03%
TECHNOMARK, INC.	82-3872937	115,509	0.02%
SDG Swim Naperville LLC	87-3976150	48,541	0.01%
Austin Eye Clinic Association	74-1677021	1,227,317	0.09%
BridgeView IT, Inc.	20-3431789	5,396,573	0.48%
OOGC America, Inc.	76-0548241	3,990	0.00%
Worth Inc.	26-3404824	71,134	0.02%
Gnarly Brands LLC	83-4716108	7,349	0.00%
LV Shipping (USA) Inc.	45-5566464	45,566	0.01%
Elevae Partners LLC	81-0858337	-	0.00%
Caralee Frederic, LCSW, LLC	26-4735435	21,787	0.01%
Surgical Associaties of Western Colorado	84-1129857	24,831	0.01%
CENTENNIAL VENTURE VII, LLC	84-1525857	747,107	0.02%
Flash Data, LLC	82-2173147	106,554	0.01%
RBCE Tech, LLC	88-1153290	1,945	0.00%
ikeGPS Inc	20-3340037	2,695,440	0.48%
Cogac Group LLC dba Hotel VIA	47-2172863	47,414	0.01%
CRISP-HR Therapeutics, INc.	83-3810435	3,337	0.00%
Bluebonnet Nutrition Corp.	76-0353083	3,102,804	0.35%
East Side Aligned	87-2961193	43,039	0.02%
Valencor LLC	87-1421331	100,306	0.03%
Dealerpeak, Inc./CarDog Holdings, Inc.	45-4200458	1,972,044	0.10%
United States Fencing Association	11-6075952	435,178	0.07%
Wolf Carbon Solutions US LLC	32-0623978	820,793	0.07%
Specialized Building Systems, LLC	83-1499768	160,200	0.05%
Run for Something	81-5222116	565,978	0.21%
NorthStar Regional	47-3213286	1,851,172	0.25%
Wldflwr.ink LLC	46-3660849	150,338	0.05%
Studio Instrument Rentals	95-2623647	109,282	0.04%
Specifed IntEx Inc	74-2138440	384,980	0.06%
Blackjack Express, Inc.	36-4002798	912,197	0.11%
Summit Eye Care of Wisconsin SC	84-2556669	184,197	0.08%
Hyperion Employee Co., LLC	84-4060927	194,278	0.07%
Champion Fiberglass, Inc.	76-0251538	3,672,709	0.35%
Real Wealth Realty Inc.	82-2061691	1,410	0.00%
Transfuels, LLC	37-1664382	1,213,894	0.02%
Ivory Innovations	85-3959641	48,041	0.03%
AMPYR Energy USA Management LLC	88-2182440	313,445	0.13%
Mescada LLC	38-4062187	83,294	0.04%
Hercules Medical Group, PLLC	88-1114785	78,955	0.03%
KG Partners, Inc. & Participating Employers	81-1410807	88,838	0.04%
Nascate, Inc.	82-2865822	1,427,011	0.14%
Spygelass, LLC/Greenway Solar Services	06-1699041	482,553	0.08%
Fracture ID	47-1878573	1,221,912	0.09%
Trajektory	84-4287587	79,802	0.04%

Proof Branding	27-3147427	69,811	0.03%
Graviteesource, Inc	38-4171348	-	0.01%
Bridewell US Inc	38-4203803	35,514	0.02%
MOM'S TOUCH INC.	84-3155540	70,441	0.03%
Coastal Associates LLC	16-1775150	233,220	0.02%
Boys and Girls Clubs of Sonoma	94-1579901	429,015	0.06%
Allison's Infant and Toddler Center	75-3174168	32,315	0.01%
William Murray Golf	81-4808524	90,492	0.04%
Ink Monstr LLC	86-2205744	8,872	0.00%
Orbit Medical Inc.	13-4285365	(0)	0.06%
Allergy Rheumatology Immunology Association of N. Texas	32-0488457	10,602	0.00%
Bluehook Tool Company LLC	88-2919559	285,667	0.07%
CEA Industries	27-3911608	1,421,246	0.16%
PowerFilm Inc.	42-1321950	6,252,477	0.14%
SAK Management Services, LLC d/b/a SAK Healthcare	34-6603401	429,425	0.05%
Altitude Control Technology LLC	86-3969559	39,479	0.02%
AEGIX GLOBAL, LLC	84-2952559	22,215	0.01%
4 Touch, LLC dba QA Graphics	20-5858578	687,263	0.04%
Dot Leasing, Inc	75-2587082	1,728,986	0.06%
Industrial Pipe Fittings, LLC	83-0488163	1,005,026	0.07%
Momentum Aeronautics	47-5248256	627,177	0.12%
Foundation For Angelman Syndrome Therapeutics	26-3160079	131,299	0.06%
Metallenium LLC/Service Compression LLC	47-4648500	2,791,816	0.37%
Elite Submersible Pumps, LLC.	84-2986528	148,658	0.07%
HESC Solutions, Inc.	88-3560754	40,418	0.02%
Cedar Cove Wealth Partners	80-0737853	733,908	0.12%
Techworks Consulting, Inc.	22-3868470	1,627,459	0.12%
Harnyss LLC	86-3073459	29,044	0.02%
Shipcom Wireless, Inc/Shipcom Federal Solutions LLC	76-0525927	249,146	0.00%
StudioNow, Inc.	46-1426836	837,294	0.06%
Afren USA, Inc.	26-2838753	1,080,870	0.00%
RC Family Farms, Inc.	20-4011488	994,760	0.12%
Coresight Research, Inc.	82-4082680	223,884	0.05%
Urban Green Council	01-0601798	1,093,285	0.06%
Ankeny Medical Park Surgery Center	83-1281114	704,238	0.10%
Kraftsmen Bakers I LTD	02-0581617	24,745	0.01%
Flatirons Field Services, LLC	46-0828556	3,133,778	0.30%
TI Communities HR LP	82-2365637	1,395,811	0.15%
Ben Greenfield Life, LLC	87-1234655	338,059	0.08%
Prosperity Management Services LLC	88-3728732	25,874	0.00%
BP Logix Inc	33-0671038	1,137,244	0.20%
Better Built Mortgage Group, LLC	88-3862245	11,777	0.01%
Dispatch Management Group	46-2936091	-	0.00%
Healing Springs, LLC	47-3637142	47,931	0.02%
Industrial Commissioning Consultants Int'l	38-3672284	194,334	0.05%
mLogica, LLC	85-0802501	981,564	0.14%
Cynergy Management Inc.	85-1922193	1,751,026	0.14%
American Millennium Corporation, Inc.	85-0273340	911,573	0.03%
Prochant, Inc.	58-2492811	803,692	0.15%
Nature's Educators	45-0749063	271	0.00%
Tucker-Rose Associates, LLC	26-2470720	552,748	0.05%
Madern USA, Inc. & Participating Employers	20-4039228	5,638,861	0.25%
Urgent Care Lakewood, Inc.	81-0799828	368,471	0.08%
Mate Fertility Inc.	84-4026694	230,304	0.07%
Everest Enterprise LLC	86-2959252	1,131,190	0.50%
First Class Urgent Care P.C.	83-1276360	55,733	0.01%
Harvest Wealth Group	46-4809449	106,641	0.06%
VIATechnik LLC	45-5403273	1,896,742	0.36%
Alloy Property Holdings 2020, L.P.	85-3819129	98,084	0.04%
Imaging Concepts, LLC	80-0825830	88,482	0.00%
Plains ER Management, Harco, LTD	37-1844725	50,428	0.03%
Plains ER Management, Abilene, LTD	30-1007820	17,383	0.01%
Plains ER Management, Temple, LTD	32-0493679	38,671	0.01%
Kent Whipple Construction LLC	47-5549081	23,127	0.00%
Kathairos Solutions US, Inc.	30-1301667	53,713	0.03%
Briarvista Pediatrics	82-0807394	82,008	0.02%
ACCU, Inc	84-0791562	65,072	0.04%
Spotlight Power	87-3399164	29,908	0.02%
Mid-America Pipe Fabricating & Supply, LLC	48-1239713	8,827,011	0.23%
Natura PCR LLC	35-2773035	306,191	0.13%
The Woods Project Inc.	26-2959996	51,444	0.01%
VDEX Diabetes Holdings Inc.	81-2734022	262,886	0.00%
CropX, Inc	47-4812984	307,044	0.04%
Minnesota Land Trust	41-1713652	2,573,468	0.22%
Crisalis	27-2824406	80,090	0.03%
Altos Planos Inc	84-2971416	446,710	0.13%
Texas Star Propane Services Inc./Texas Star Power, LLC	27-1577174	-	0.05%
AOS Engineering LLC	02-0074086	2,474,738	0.11%
Unified Affiliates LLC	27-1059181	38,607	0.02%
Trailer Parts Wholesale	84-3317436	30,408	0.01%
Three Pillar Property Management Corp	92-0683217	696,666	0.15%
Classic Wines Inc	13-3476476	841,111	0.08%
KSAT Inc.	84-4457679	1,413,486	0.15%

23330 Emergency Room, LLC DBA Kingwood Emergency Center	82-3349983	908,809	0.13%
Beaumont Elite Emergency Center, LLC	46-1852177	1,404,674	0.10%
Facilities Management Group, LLC	83-2431245	395,546	0.03%
Elevation Midstream Holdings, LLC	92-0829822	627,794	0.11%
Georgetown Palace Theatre, Inc	74-2589396	6,893	0.00%
Women of the World	27-3826125	15,456	0.01%
BlueForge Alliance	92-0431093	1,121,450	0.51%
CR-FED	82-1402500	138,972	0.03%
Briggs Roofing Company	20-0491501	40,202	0.02%
Praxis Consulting Group, LLC	20-2676839	54,723	0.03%
BlueThread Services & Participating Employers	85-3850704	1,370,692	0.30%
SHYFT Collective, LLC	27-0731211	2,186,315	0.15%
Network of Executive Women, Inc	76-0677933	1,142,983	0.21%
Panterra Energy, LLC	45-3122346	209,263	0.03%
WG1, LLC/WG3, LLC	47-1135718	5,973	0.00%
HBA Design Build, LLC	82-1785812	63,065	0.03%
InteCare, Inc.	35-2066074	927,538	0.07%
Jenkins Gutter Service, LLC	86-1127351	140,564	0.00%
Pop Sells LLC/Brokerage Systems LLC	27-0496605	1,142,046	0.08%
PX Technology LLC	84-1961513	1,544,505	0.23%
Native Sun Materials	26-3609046	133,910	0.03%
Pre-employ.com, Inc	68-0423922	457,062	0.05%
Navidar Holdco, LLC	80-0377691	710,751	0.03%
Cypress Natural Resources LLC	84-5002994	476,909	0.13%
People Empowering People of AZ Inc.	26-0187037	102,197	0.06%
Keep America Beautiful, Inc.	13-1761633	451,931	0.14%
Laurence A. Pagnoni & Associates, Inc.	13-4133734	89,327	0.04%
Pillar Life Insurance	86-1806239	113,008	0.05%
Out & Equal Workplace Advocates	02-0681855	1,986,211	0.27%
HUXWRX Safety Co, LLC	47-2422330	834,935	0.06%
Gator, Inc. dba Dodson House Moving	74-2553391	764,289	0.06%
Sleep In Heavenly Peace, Inc.	46-4346568	8,049	0.00%
Clean Planet Energy USA LLC	87-2844459	177,660	0.10%
1547 Datacenter Management Services, LLC	83-2830849	565,787	0.14%
ColoHouse LLC	81-3649471	854,580	0.10%
Daylight Petroleum, LLC	82-3999282	3,794,011	0.57%
Z&G, LLC dba Complete Business Accounting	87-3824009	73,261	0.02%
Chartered Development Corporation	88-0263679	38,646	0.02%
Steps Recovery Center LLC	26-3538695	41,133	0.00%
Eastern Panhandle Federal Credit Union	55-0527242	344,216	0.01%
Lane & Associates CPAs, LLC	88-4273056	119,933	0.03%
Qcomm Network Services/Mile High Security Solutions LLC	42-1693017	207,799	0.04%
Track Line LLC	84-4519926	-	0.01%
Docusource, Inc./Revolution Office LLC	33-0436718	3,106,589	0.12%
Helton Electric LLC	47-3428282	22,816	0.01%
Kirklin Solutions, Inc.	92-1258197	186,935	0.04%
Bear Pipe & Tool LLC	82-3783755	16,294	0.01%
Texas Aggie Corps of Cadets Association	75-2482454	83,348	0.04%
Alder Electric LLC	42-1591320	1,349,268	0.07%
Empire Holdings LLC	30-1290109	119,275	0.04%
Build Well Development LLC/ETA Construction LLC	86-3613269	85,620	0.04%
EW Nutrition USA, Inc.	26-4688256	1,441,279	0.17%
1588 Ops, LLC	92-0865681	21,913	0.01%
Portage Technologies Inc.	87-2432914	106,019	0.05%
Amihan Entertainment, Inc.	87-1399899	258,909	0.02%
Omega CM Delta, LLC	82-3847676	38,545	0.03%
The Geigle Law Firm, LLC	47-2709402	219,559	0.00%
EMERGENT ARCHITECTURE PLC	82-2603798	1,350	0.00%
Xpress Restoration, LLC	85-2160928	105,891	0.04%
Legacy Medical Consultants LP	84-3265370	402,364	0.21%
Dimensional Energy	81-2495387	1,971,815	0.16%
Campus Innovation	92-1219276	22,507	0.01%
Atlantic Coast Recycling, LLC	88-2980408	225,644	0.04%
Safe Passage Project Corporation - UAW Local 2325	46-2946212	225,298	0.12%
eLumen, Inc.	81-1451535	855,240	0.11%
On-Time Ductwork, Inc	81-2589215	17,432	0.01%
Checkers International, Inc.	43-1973463	57,286	0.03%
BTO III Inc	56-2455400	12,435	0.01%
National Healthcare & Housing Advisors, LLC	87-2293448	40,279	0.03%
Helena Dumont Management GP, LLC	83-3264751	69,669	0.04%
Bricker Wilson Construction Services, LLC	27-2421664	47,137	0.00%
BCC Group, LLC	84-4741049	7,266	0.01%
TCM 10,000 Inc.	87-4480230	39,593	0.02%
Induction Innovations, Inc.	36-4421169	424,592	0.04%
Avazyme, Inc.	47-1878109	50,808	0.00%
Averistar Consulting, LLC	37-1553679	868,369	0.08%
WST Oilfield Systems Inc	82-5397674	3,779	0.00%
Gomel & Associates, P.C.	84-1678690	2,439,631	0.07%
Camofire Holdings Inc	87-4613969	149,176	0.07%
TNT Security Solutions	81-3271484	5,870	0.00%
Integrated Insight Therapy, LLC	84-2024080	252,338	0.06%
El Capitan Advisors, Inc.	82-2625662	65,254	0.03%
Xitus Insurance Holdings	37-2029961	10,393	0.01%

Fidelity Bank	36-1866587	3,920,275	0.15%
Clear Cannabis Inc dba CC Inc	83-3842405	98,976	0.05%
The Feline Fix	26-3781322	18,663	0.01%
828 Venue Management Company LLC & Participating Employers	82-1669829	17,180	0.01%
Congregation Hebrew Educational Alliance	84-0447472	54,761	0.03%
Brazos Valley Affordable Housing Corporation	74-2632778	36,775	0.02%
Tucana Engineering LLC	90-1035344	14,965	0.01%
Legendairy Milk, LLC	81-2143240	425,346	0.07%
Endurance Solar Solutions, Inc.	86-2583507	47,000	0.02%
Silver Star Electric and Solar, Inc.	87-2033678	10,965	0.01%
Reliance Technology Specialists, LLC	76-0767935	18,708	0.00%
Mesa Production LLC	45-3163648	270,982	0.14%
Palmieri, Angnardo & Co., Inc	54-2128660	88,397	0.05%
Waterton Insurance Group, LLC	87-2317549	11,857	0.01%
Bricolage Wellness, PLLC	82-1967701	251,422	0.03%
PADS Lake County	36-2948857	189,097	0.02%
Blue Mountain Credit Union	91-0722102	464,528	0.02%
Hannathon EmployeeCo, LLC	92-1099881	239,929	0.13%
HyET noCarbon USA	30-1300716	15,998	0.01%
HealtheMed, Inc. (A Public Benefit Corporation)	83-1065980	82,352	0.02%
SJLD Management LLC	88-4394824	1,666,996	0.05%
Mainland Pulmonary Associates	76-0682477	330,616	0.00%
D&B Oilfield Services, LLC	90-0670532	689	0.00%
Lansdowne Woods of VA Community Assoc.	52-2080915	2,100,332	0.04%
Supernormal Technologies, Inc.	85-0622629	33,661	0.02%
Clearline Real Estate LP	86-2761045	88,416	0.01%
Network of Community Ministries	75-2060900	233,788	0.02%
Waste Transfer Partners	82-2894267	3,134	0.00%
Skinny Pineapple, Inc.	27-0868699	1,414	0.00%
VUE HEALTH	81-4537854	1,729,446	0.11%
Southwest Connecticut Heating & Cooling LLC	26-0143516	342,945	0.05%
Clearline Capital LP	90-0934356	1,335,625	0.02%
MNGB Club LLC	87-0900213	50,750	0.01%
Alfredo Paredes Studio	84-1736889	5,221	0.00%
Nexus Renewable Power, LLC	92-2736965	16,406	0.01%
Intelligent Operating Technologies, Inc.	84-1174480	970,416	0.07%
Empire Holdings Mexico LLC	87-2517883	4,915	0.00%
Garrison Energy Management LLC	92-3736991	476,695	0.14%
Rebees Experiential Management, LLC	92-3412148	30,001	0.02%
Blue Level Inc	85-1922128	15,217	0.00%
T2 Consulting	47-1280414	7,207	0.00%
Able/Allied Glass & Mirror Co/McCormick's San Jacinto Glass	74-1749670	672,966	0.04%
Swordfish Energy Employees, LLC	92-3742972	79,902	0.04%
Grand Center Inc	43-1450326	85,817	0.01%
Happy Llama Inc.	51-0564870	3,785	0.00%
TRACKtech, LLC	81-2397211	31,103	0.02%
Rodney Rastegar DDS PLLC	65-0161093	1,446,740	0.10%
Oklahoma Facility Services, LLC	84-1914632	4,994	0.00%
Revolution Marketing LLC	13-4166548	2,070,942	0.01%
Gradient Cyber LLC	92-3013253	38,074	0.01%
Lyric Capital Management Group, L.P.	83-2397307	3,166,287	0.16%
L&M Healthcare Communications	03-0571962	2,553,713	0.08%
Sons of Norway	41-0547795	4,023,301	0.08%
Every Smile Chandler & Participating Employers	32-0417712	68,278	0.04%
Women in CyberSecurity	82-2750482	11,810	0.01%
T&S Custom Curbing Inc.	20-5056171	7,041	0.00%
Training Systems Design, LLC	85-2252188	1,201,536	0.01%
Classic Wines Logistics	92-3690855	3,534	0.00%
Love Saro LLC/Love Saro CA LLC	85-0493623	8,493	0.00%
Vault Design LLC/Vault Engineering LLC	87-4496144	18,460	0.00%
Tex-Oma Builders Supply	75-2822913	175,702	0.00%
The Whitmore Company LLC	20-0126930	538,389	0.01%
Lasco Enterprises, LLC	20-1884385	1,425	0.00%
JPI Healthcare Solutions, Inc.	27-1886374	775,842	0.01%
Commercial Management Group Corporation	82-0564597	2,035	0.00%
Signature Bank of Georgia	20-3323973	1,145,217	0.10%
Angel Skin, LLC	82-4774017	599	0.00%
BiblioNexus Inc.	92-3465679	67,792	0.04%
Sion Brands, LLC	82-3679539	14,314	0.01%
GW Nutrition Inc.	85-0833069	45,215	0.02%
Amara Wellness Services Inc.	85-1758042	425,568	0.01%
Earthtec Engineering	46-2791094	403,809	0.02%
All Options USA LLC	38-4234455	13,654	0.01%
Texas AFT AMP	74-2416317	394,720	0.03%
Texas AFT	74-1771404	4,628,434	0.12%
Ville Property Management LLC	87-3929392	11,647	0.01%
TruCore Pathology, P.A.	81-3009080	30,823	0.02%
o15 Capital Partners LLC	87-4785749	49,796	0.03%
The Saint Constantine School	47-4033909	98,430	0.05%
Lake County Community Foundation	20-3654399	115,775	0.01%
Affordable Fire Protection	84-1545997	2,660	0.00%
Paintque Painting and Handymen	88-2416201	852	0.00%
Poirier Enterprises	81-2226720	3,259	0.00%

Learn.Net, Inc.	58-1894810	752,778	0.00%
Hillbilly Pumping & Hauling, INC	43-1755319	1,348	0.00%
The Sherman Agency, Inc.	84-0590665	214,979	0.01%
The Hog and The Hen	83-2980092	3,896	0.00%
Maas Verde Landscape Restoration, LLC	47-4554355	11,690	0.01%
MidCity Operations LLC	83-3513608	138,378	0.03%
Matador Gas & Power Inc.	93-1740214	363,376	0.04%
TalentQuest, LLC	81-3365394	4,620,850	0.05%
Mine Safety Appliances LLC	25-0668780	8,194	0.00%
California Asphalt, LLC	93-2160872	52,119	0.00%
K & P Enterprises, Inc.	38-3868746	1,114,308	0.01%
Calca Solutions, LLC	93-1561707	1,121,268	0.07%
Athena Strategic Group	86-2997478	5,967	0.00%
Swift Sensors, Inc.	47-4112983	4,451	0.00%
Aspect Acquisition Management	82-1072366	8,474	0.00%
IQ Supply Solutions Holding Company LLC	82-2350103	36,528	0.00%
All the Comfort of Home - Health, LLC	30-0845314	29,700	0.02%
CapTex Bank	75-0619485	104,317	0.06%
Idaho Bath Solutions, LLC	76-0803969	1,905,180	0.27%
First Equity Capital LLC	27-4418322	8,437	0.00%
Launch Sales and Marketing LLC	26-4080335	100	0.00%
Corsair Pharma, Inc.	45-3757627	45,958	0.02%
BestShred, LLC	27-1295118	21,104	0.01%
Mazzola Oil Service, Inc.	20-4138659	923,194	0.02%
Circulus Holdings, PBLLC & Participating Employers	84-3678114	77,261	0.04%
Enemtech Capital Inc & Participating Employers	47-3359492	82,659	0.04%
Coughlin Property Management, LLC	94-3297508	435,686	0.01%
Quinn Foods LLC	27-3540829	466,489	0.02%
Levin Sitcoff Waneka PC	84-1322360	1,663,309	0.01%
Atlanta Property Group LLC	42-1572955	127,638	0.07%
Vine Vault LLC/Vine Vault SoCal 1 LLC	47-1970660	21,215	0.01%
Refract ROI Digital Marketing	27-5110354	5,175	0.00%
Community Services Foundation	45-2635513	23,261	0.00%
Pinnacle Field Service LLC	47-2717114	3,151	0.00%
DeepOcean US LLC	46-2573134	323,988	0.10%
S&S X-Ray Products, Inc. dba NUVARA	11-1990504	10,419	0.01%
Zim Consulting, Inc.	20-8447943	5,367	0.00%
Emissary, Inc.	46-2091477	32,152	0.02%
Primary HomeCare Companies/Primary HomeCare	86-3131755	3,704	0.00%
JIVTEK INC	88-4403283	24,448	0.01%
Cima Sciences LLC	88-1653004	7,117	0.00%
Bulldog Steel and Metal Building Components	81-5114134	2,419	0.00%
Escalante The Grove Club LLC	93-2731285	226	0.00%
Mountain Sleep Diagnostics, Inc.	45-2428169	16,913	0.01%
Netgain Solutions, Inc.	82-3529084	72,226	0.04%
Valley Drapery Inc	95-4257982	354	0.00%
Fenix Solutions, LLC	93-3471041	16,640	0.01%
Adam America LLC	30-0733899	11,070	0.01%
Capstar Management Inc	36-4901469	16,921	0.01%
Owen Plastics LLC dba D&M Plastics LLC	46-2339233	1,466,393	0.01%
Wietschner Ziegler LLP	84-4033028	17,052	0.01%
Sagamore Blue LLC	86-3737012	4,468	0.00%
C.A. Richards & Associates, Inc.	74-1773203	2,258	0.00%
Runn Fast Inc	93-1927515	2,353	0.00%
MAP Engineers, LLC	62-1661560	12,450	0.01%
Event Medical Solutions Unlimited, LLC	45-4513406	1,454	0.00%
Nomadness Corporation	26-2384706	1,301	0.00%
Dynamic Global Events, LLC	82-4508901	1,839	0.00%
Class Action Services Holdings, LLC dba Certum Group	45-4856129	9,709	0.01%
Oxygen Lightworks, LLC	20-3041692	1,187	0.00%
Meridian Fine Foods, LLC	32-0444153	220	0.00%
KNewman Engineering LLC dba Athena Engineering Services	27-4826161	336,323	0.02%
Memorial Pediatric Therapy Associates, PC	11-3729451	34,300	0.00%
Bryan Insurance Agency, LTD & Denny Bryan Management, Inc.	20-1366212	874,692	0.04%
S&R Operations, Inc.	20-0532035	111,874	0.01%
PEPG Consulting, LLC	45-5378237	937,087	0.06%
GreenStar Products, Inc.	32-0274184	173,543	0.00%
Construction Materials Technologies dba CMT Engineering Lab	20-2112556	3,450,626	0.37%
PMG Auto Sales of BV, LLC	38-3892504	0	0.01%
Carrtegra, LLC	46-1526176	1,312,750	0.02%
Pew Law Center	27-2516433	4,137	0.00%
Triangle Restoration LLC dba Servpro Orange, Nederland, Lumb	27-4445325	198,255	0.02%
Power Flow International, Inc.dba Hardwood Products Company	74-1992581	1,500,101	0.09%
Cypress Equities Operations, LP	26-4233023	4,138,917	0.22%
Environmental Operational Solutions, LLC	45-4475982	1,266,696	0.07%
William C. Cole, Inc.	76-0502101	207,567	0.02%
United Weld Operations, LLC	47-2278391	25,797,595	1.79%
Dansley, Inc.	75-2962973	168,020	0.01%
Norman's Pharmacy	06-1840237	162,551	0.01%
Turquoise LTD dba Del Norte Pharmacy & Home Medical	75-2958343	358,232	0.03%
Katy RX, Inc	75-2420696	17,357	0.00%
Quintessential Biosciences, LLC	46-1412116	12,004	0.00%
Skytrac, Inc. & Co-Adopting Companies	26-2391472	709,296	0.08%

Brookshire Bros. Pharmacy Kirbyville	75-2390670	55,031	0.01%
Aviant Healthcare LLC & Co-Adopting Companies	47-1531064	439,075	0.04%
VanAckeren Consulting dba Personalized Prevention	26-2580330	30,062	0.00%
W'Boro Pharmacy LTD	20-1794279	102,879	0.02%
Imperial Surgery Center	45-4730921	84,750	0.00%
Kiowa Pharmacy, Inc dba Hometown Pharmacy Gainesville	75-2326226	209,654	0.01%
Colonial Real Estate, Inc.	74-2516430	657,224	0.03%
Bassett Place Real Estate Company, LLC	35-2423370	314,178	0.02%
Caprock Emergency, LLC	46-5526701	196,471	0.02%
MedX Pharmacy	27-5172571	53,143	0.00%
ENVIA Energy, LLC	47-4092697	174,831	0.00%
ADSI - Health Services	76-0319117	110,703	0.00%
JTL Rock Hill, LLC	20-0040688	12,795	0.00%
S&S Agrisource Holding, LLC	47-2485360	45,825	0.00%
Green Construction	20-2247744	51,846	0.00%
Carlin Speech Pathology & Associates, Inc	38-3663963	2,312	0.00%
Star Step Alta Coatings, LLC	20-4099476	1,138,744	0.12%
Employee Owned Nursery Enterprises, Ltd	20-0345958	54,135	0.01%
Selltis Technologies / Sales Process 360	47-1664256	38,112	0.00%
American Global Maritime, Inc.	76-0534685	1,413,357	0.03%
ALS Associates	76-0379615	1,810	0.00%
Faith in Practice	76-0415986	895,372	0.07%
ARC-TEC Inc	86-0757813	8,619,575	0.30%
Grant Mackay Company, Inc.	87-0480891	2,534,647	0.19%
AIMM Technologies, Inc.	76-0490900	2,530,883	0.11%
Syncom Space Services LLC - UAW Local 1921	47-1155183	6,547,058	0.82%
Syncom Space Services LLC - IAM Local 2249	47-1155184	2,595,134	0.15%
Syncom Space Services LLC - Non-union Employees	47-1155185	20,973,513	1.51%
Plaza OB-GYN Associates, PA/Binz Surgery Center, LLC	74-1951870	1,134	0.00%
IS Leaders, Inc.	45-0478369	181,839	0.00%
Source One Alliance, LLC	41-1822235	137,495	0.00%
Acadian Candle Company	41-1818533	410,420	0.01%
Hollingsworth Davis, LLC	20-2904363	137,341	0.00%
Flagship Marketing, Inc.	41-1673473	763,008	0.06%
Advisor Professional Services	14-1212511	820,653	0.07%
Minnesota Youth Intervention Programs Association	36-3327079	369,546	0.01%
The Bridge for Youth	41-0983062	4,786	0.00%
Fuel Ed Schools, Inc.	46-0589677	208,313	0.02%
Bolder Options	41-1909408	-	0.00%
Bridge Residential Property Services, LLC	76-0748779	382	0.00%
Fortis Administrative Services, LLC	61-1791542	1,121,667	0.00%
Provincial Park Surgery Center	61-1661162	12,927	0.00%
Architectural Surfaces Group	81-1801853	-	0.00%
CC Energy Services, Inc.	90-0912877	407,789	0.04%
CERTUS ENERGY SOLUTION, LLC	81-4334633	621,817	0.00%
Curbco, LLC	73-1425179	309,698	0.04%
Wilco Machine & Fab., Inc	04-3621044	614,238	0.00%
Jetran, LLC	27-1183082	317,627	0.03%
Brand IQ, Inc.	45-4119978	1,985,904	0.09%
Osi Vision, LLC	81-3153205	1,322,777	0.17%
Cooperative Resource Management Group	46-2334262	88,891	0.01%
Next Level Recovery	16-1744656	27,555	0.00%
BUXTON SALES, LLC	86-1570893	1,392,807	0.10%
HydraTech Industrial Solutions, LLC	47-3426715	4,456,326	0.35%
TIB Chemicals Coporation	34-1996332	357,193	0.05%
Accelerated Service Enterprise, LLC & National Security Exch	45-5140635	1,184,967	0.14%
MSIT GENERAL PARTNERSHIP	06-1054750	441,974	0.02%
American Fire Sprinkler Associations	76-0392662	0	0.00%
Quality Bakery Products, INC	83-0667278	(0)	0.00%
TriCon Logistics, LLC	75-2266373	1,258,717	0.00%
Empower Capital Corporation	86-0711604	29,355	0.00%
Alternative Hose, Inc.	75-2957496	272,959	0.00%
PUEBLO MANAGEMENT GROUP LC	74-2934658	37,497	0.00%
Walton Worldwide LLC	27-3705740	0	0.30%
G Hyatt Construction, Inc.	20-0364697	294,875	0.01%
Brazoria County Surgery Center, LLC	45-2611571	161,686	0.00%
Apex Dental	04-3670835	4,073	0.00%
Absolute Staffers, LLC	90-0547540	3,982	0.00%
Glistening Spaces, Inc.	41-2261341	55,588	0.00%
Flywheel Building Intelligence, Inc.	27-4775099	-	0.00%
QT Industries LLC	32-0508671	1,030,432	0.02%
TRP Crude Marketing/NCM Transportation/Allegiant Industrials	82-0584883	40,805	0.00%
KNewman Holdings, LLC dba Pecan Grove	27-0761455	39,551	0.01%
Capson Corp.	75-2747809	14,325	0.00%
Day Resource Center for The Homeless dba DRC Solutions	81-0981972	122,797	0.02%
Antelope Exclusive Management LLC	47-4907859	37,107	0.00%
Houston Exploration and Production Services LLC	82-2356431	2,357,046	0.15%
Integrity Bio-Chemicals, LLC	36-4754748	3,005,439	0.29%
Arkansas Continued Care Hospital of Jonesboro, LLC	20-2208701	130,160	0.04%
Rocky Mountain Stainless	81-5401300	125,947	0.01%
Grit Oil & Gas, LLC	81-5451971	2,624,920	0.53%
Sequoia Hospitality and Sequoia Development	46-3521187	731,286	0.08%
Philtek Services, LLC	20-1391212	51,115	0.00%

Dakota Enterprises	74-2209208	1,193,798	0.12%
Francisco E. Moreno MD PA dba Katy Memorial Pediatrics	30-0557764	415,722	0.03%
SMH DFSU Houston LLC	27-1146952	7,185	0.00%
Seabed Services, LLC	84-2470580	4,220,156	0.21%
Exero Well Integrity LLC	27-0282928	928,322	0.23%
White Rock Healthcare, LLC dba Pain Stop Tempe	81-4995926	22,830	0.00%
Texas Management Corporation	30-0871733	0	0.00%
ICO Multifamily Property Management	98-0543107	1,463,313	0.19%
PDS Vision Inc.	46-4587456	1,955,330	0.38%
Energy Logix of Texas, LLC	20-1686532	125,947	0.04%
Starfield Companies	81-5224857	789,668	0.07%
ClearWELL Oilfield Solutions	82-1568928	52,932	0.00%
Aspen Midstream, LLC	26-3476574	4,331,093	0.39%
Four Feathers Alarm LLC	74-2900704	337,195	0.04%
Castle Ridge Mortuary, LP & M.E. Rodriguez, LP & Castle Ridg	75-2716275	-	0.00%
Schmitz and Schmitz Properties, Inc. & Stark Enterprises	76-0563341	4,554,392	0.17%
Service Steel Warehouse	76-0487592	-	0.00%
Midtown Redevelopment Authority	27-1098343	629,131	0.08%
Content Traders, Inc.	45-1264487	678,753	0.05%
Texas Fireplace Express, LLC	87-0540046	388,192	0.03%
Reliance Electric Inc	43-2093640	2,247,264	0.31%
WealthCounsel	81-1390255	10,906,934	0.94%
Firstox Laboratories, LLC	90-1133286	39,168	0.00%
Smart Sales, LLC	82-1837605	534,917	0.03%
Endurance Resources III Management, LLC	75-2405190	601,136	0.00%
CBS Mechanical Services	76-0264976	1,807,574	0.22%
Texas Quality Products, LLC	20-8732761	142,255	0.01%
ElderCounsel, LLC	26-2588768	854,741	0.15%
Magnolia Obstetrics & Gynecology PLLC dba Magnolia OBGYN	82-3830627	945,769	0.05%
Olympic Midstream LLC	75-1058562	674,948	0.08%
Huntington State Bank	47-2405769	-	0.00%
JPH Holdings LLC	27-0614392	1,228,286	0.16%
Firmus Management and Construction, LLC	76-0694342	9,590	0.00%
Chemium International Corp.	76-0641424	405,183	0.01%
Chemostrat, Inc.	86-0907349	37,248	0.00%
Aquatec	81-1604158	45,615	0.00%
GP Construction Group	87-6205567	1,235	0.00%
IATSE Local 99 Health Trust	87-0677312	70,176	0.00%
Iguana Art & Design	86-0633265	32,608	0.00%
Dirt Pro	42-1594945	320,391	0.02%
Timpanogas Audiology	65-1310036	190,069	0.01%
Mackenzie Exhibits	95-4235021	20,408	0.01%
ThermaSol Steam Bath LLC	74-1971932	2,240,962	0.08%
Meistad Plumbing Co, Inc.	76-0501474	245,936	0.00%
Texas Environmental Plastics, LTD	32-0406722	1,749,527	0.07%
Serene Country Homes, LLC	47-1015841	-	0.00%
G-CON Manufacturing, Inc.	80-0042509	(0)	0.19%
G. Owens Enterprises, Inc.	51-0676432	1,183,755	0.05%
Greater Austin Surgical Assistants LLC	82-4236128	854,412	0.02%
Peak Nano Optics	82-3265905	2,983,079	0.41%
TDM USA, Inc.	38-3974971	62,276	0.00%
Tecomate Holdings, LLC	45-3459414	11,227	0.00%
Baja Bush Pilots, LLC dba Next Step Energy Solutions	46-5694812	219,201	0.02%
EcoPro Electric LLC	74-2857204	322,943	0.05%
Combined Agents of America, LLC	76-0650535	559,258	0.06%
Wulfe & Co.	76-0272829	206,827	0.02%
Wulfe Management Services, Inc.	84-1420029	1,034,060	0.04%
Hale Centre Theatre	20-4355717	3,765,023	0.27%
Accurate Control Company, LLC	20-4032493	203,081	0.00%
Energetic Materials & Products, Inc	20-5380052	679,989	0.03%
MarFran Cleaning, LLC	82-5181691	73,738	0.01%
Catalyst Employee Co.	27-2187229	2,090,959	0.31%
Physician Senior Services, PLLC	75-2400158	758,379	0.05%
Family Compass Inc	82-1571913	621,183	0.04%
Prescriptive Data Solutions	74-2712353	753,246	0.11%
MIRATEK Corp	74-2906594	9,755	0.00%
Prescription Dispensing Laboratories	20-5965155	602,931	0.09%
Merit Advisors LLC & Participating Employers	20-2288325	-	0.00%
Tonroy Inc. dba SERVPRO	81-3189171	53,381	0.01%
Tri-Power Energy Services, LLC	46-5492428	1,021,453	0.12%
JTS Capital Servicing, LLC	45-0564246	1,080,762	0.12%
SMICO Manufacturing Company, Inc	76-0220362	47,478	0.00%
Bentwater POA	20-2975526	156,417	0.02%
Chartwell Executive Search, LLC dba Chartwell Partners	46-1988697	2,181,919	0.06%
3Bear Energy, LLC & 3 Bear Field Services, LLC	82-3396056	2,177,839	0.19%
Durango Employee Co, LLC	45-2798726	7,272,324	0.96%
Sterling Energy Investments LLC	84-1087398	102	0.04%
Seyfer Automotive, Inc	46-4670634	90,420	0.00%
Serenity Dental	84-1016329	363,083	0.04%
Source One Management, Inc.	14-1848274	461,897	0.01%
Fit Physical Therapy, LLC	76-0700721	1,203,596	0.06%
CP Distributors LLP	45-3212604	38,215	0.00%
Kerui Petroleum Equipment (American) Corp.	46-0604937	218,829	0.01%

VRC Technologies, Inc.	82-5085396	572,291	0.12%
AgencyKPI, Inc.	47-2485428	-	0.00%
Oryx Midstream Management, LLC	82-1542040	3,501,083	0.09%
Cedar Creek, Inc. DBA OSHA/Environmental Compliance Systems	83-1138325	978,903	0.14%
Mission Creek Employee Co, LLC	45-4337306	3,294,550	0.34%
Axess North America, Inc. dba Axess, N.A.	83-1485697	1,322,371	0.17%
Candor Midstream Solutions, LLC	27-0373496	697,034	0.01%
EndoStim, Inc.	85-5258008	40,586	0.00%
Samson Fabricators, LLC	47-3506400	26,196	0.01%
Eden Asset Management, LLC	05-0593005	1,120,573	0.19%
Family Health Center of Bastrop, PLLC	45-4520053	33,612	0.00%
Soulage Med Spa, LLC	83-2028191	-	0.00%
DVHP, Inc dba DevIQ	76-0320089	1,049,961	0.16%
Brazos Valley Economic Development Corp.	82-4051908	594,364	0.03%
Riverstone C.R.E. Management	81-4387699	799	0.00%
Riverstone C.R.E. Co	80-2927396	34,995	0.01%
WST Oilfield Systems Inc.	35-2201680	8,160	0.00%
Caveon, LLC	75-2842602	5,147,158	0.34%
Human Rights Initiative of North Texas	83-2520627	252,281	0.01%
Clear Creek Midstream LLC	84-1118326	86,948	0.00%
Rechargable Battery Corporation dba Exothermix	75-2038782	378,464	0.00%
Dallas Transfer & Terminal Warehouse Company	26-0094604	683,161	0.01%
The Wilks Group, LLC dba Ashley Furniture	82-1802680	42,901	0.00%
JMP Petroleum Technologies	20-4295703	851,254	0.09%
The Workfaith Connection	82-1831112	518,706	0.03%
Westland Distributing Partners, LLC	42-1637233	1,851,798	0.19%
Celebrity Title Company	46-2449559	169,695	0.00%
Insight Brewing Company, LLC	56-2501761	109,457	0.01%
Fluid Studio, Inc.	45-4041148	1,038,692	0.16%
KeyedIn Solutions	99-0383659	944,441	0.12%
Ferus Natural Gas Fuels LP	80-0945960	1,927,112	0.23%
Valence Natural Gas Solutions LLC	84-0888097	1,272,096	0.16%
Mountain Shades Inc.	99-0374792	274,769	0.05%
Lumicity Texas LLC	47-4524128	236,605	0.05%
Lumicity LLC	81-5420859	645,122	0.15%
Lumicity East Coast LLC	21-1508273	166,370	0.04%
Demand Chain Systems	82-4931862	4,208,384	0.32%
The Pole Base Company, LLC dba The Caisson Company	82-2421710	409,431	0.08%
Productive Electric, LLC	83-1718422	927,927	0.13%
Optimal Pain and Regenerative Medicine, PLLC	20-4021846	196,382	0.01%
CTL Sales LP	27-2271324	1,114,791	0.02%
Corinthian Contracting LLC	90-0629001	-	0.00%
Sharper Management, LLC	20-2074803	264,269	0.02%
State Tax Advisors, LP	37-1037667	840,221	0.09%
LA Chemicals, Ltd.	76-0392357	731,034	0.02%
Investar Real Estate Services, Inc.	76-0533828	1,283,508	0.11%
Harris County Domestic Violence Coordinating Council	81-0934694	167,263	0.04%
D&B Flowback, LLC	26-1239707	683	0.00%
Dlugosh III dba The Texan	46-3156594	1,780	0.00%
Puffingston LLC	82-3947898	182,482	0.01%
US Rod Manufacturing, LLC and Co-Adopting Entities	18-1846883	-	0.00%
The Wright Firm, LLP	75-2630657	152,356	0.02%
Jim Schwalls & Associates, Inc.	47-1739586	352,543	0.02%
S2C Management, LLC	46-2439050	1,696,681	0.52%
Evernym, Inc.	74-2675273	588,092	0.00%
Asian Family Support Services of Austin	27-3128093	264,899	0.06%
Eva Carlston Academy LLC	98-0000697	1,709,657	0.10%
Trans Mountain Pipeline (Pudget Sound), LLC	74-2871930	2,690,176	0.14%
ASC Inc. dba Austin Technology Council	47-4820476	32,717	0.00%
San Antonio Report dba Rivard Report	41-1995514	131,253	0.04%
BDS Contract Door & Hardware Co.	83-3092020	103,709	0.00%
Concrete Constructors, LLC/Wakefield AV & Cabling, LLC	75-2930208	1,175,858	0.06%
Legal Concierge, Inc	46-1980806	376,675	0.05%
Brandt Constructors & Facility Services LLC	82-2245855	198,459	0.03%
SB Solutions, LLC	74-1478219	215,963	0.03%
Community Service Credit Union	06-1693441	4,861,785	0.18%
No Barriers USA	46-4472451	428,514	0.03%
Ecotest Energy Services, LLC	35-2593019	39,410	0.00%
AMK Automation	75-6055203	118,532	0.00%
Trinity River Mission	20-8077001	121,055	0.00%
Avangard Innovative, LP	20-5301384	147,414	0.02%
Alpine Dermatology PC/AZOVA, INC./CLARIDEI LABORATORIES, INC	74-0619690	440,686	0.07%
Farmers State Bank	76-0554431	2,296,157	0.11%
COMPQSOFT/DEFENSE IN DEPTH SOLUTIONS, INC.	83-0602939	109,499	0.48%
NOVARA ENERGY LLC	51-0487109	48,612	0.00%
Life Fountains dba Choice Speciality II	84-1200168	208,757	0.05%
Escalante Golf, Inc.	59-2722265	701,465	0.10%
Black Diamond Golf Club LLC	45-1030778	7,897	0.00%
Eastman Park Micrographics	46-2379371	154,537	0.00%
Escalante Shadow Hawk LLC	46-2392095	34,571	0.00%
Escalante Black Horse Golf Club, LLC	46-2419894	240,193	0.02%
Escalante Golf Club of Houston (GCOH)	46-2429295	38,286	0.01%
Escalante Black Hawk, LLC	43-2064125	350,435	0.02%

Wynn-Crosby Management, Ltd.	55-0138600	6,461,091	0.04%
Casto & Harris, Inc.	46-5391219	80,474	0.00%
Escalante Sonoma LLC	46-5525036	216,589	0.01%
The Speer Kipp Group PLLC	30-0794132	78,745	0.00%
TriVest McNeil Real Estate, LLC	94-3289751	2,959,883	0.14%
Escalante Pumpkin Ridge	47-5186408	95,011	0.02%
Afferent Provider Solutions, Inc.	75-2655092	24,722	0.00%
Westcott	46-3784949	107,967	0.02%
Kimbell Group	75-2729101	11,887	0.00%
Dallas T-Shirt Company	38-3915361	6,414	0.00%
Texas Secure Title Co., LLC	95-2587603	23,483	0.00%
Kofile Services, Inc.	81-4433022	-	0.00%
Escalante Gallery LLC	81-4871010	95,358	0.01%
Escalante Kingsmill Resort LLC	81-5020622	339,742	0.03%
Trinity Midstream Investments	27-5036653	994,805	0.07%
KyotoCooling North America, LLC	82-0676850	0	0.00%
TruGroup, LLC	46-2784249	-	0.05%
John and Kathryn Sterling	46-4289876	8,525	0.00%
DTI Group, LLC	82-4587100	284,908	0.03%
Regal Assets, LLC	26-4034328	2,627	0.00%
Kofile Technologies, Inc.	26-2800018	93	0.00%
Kofile Technologies Group, Inc.	26-4677393	6	0.00%
Country Club of the North	75-2615494	1,288	0.00%
Recovery Healthcare	75-1314171	-	0.00%
Dallas Ear Institute	80-0199842	1,815,614	0.14%
Kofile Products, Inc.	26-3655707	-	0.00%
EVOS, LLC	44-9904632	237,299	0.01%
The Law Office of Franklin Honea	75-2643039	35,389	0.00%
Johnson Financial Group	20-2076968	412,591	0.01%
Lunardon - Allstate	75-2416876	435	0.00%
MLT Development	47-0894700	81,546	0.00%
OnMessage	03-0524061	1,090,935	0.01%
BV Real Estate Management, Inc.	75-2851472	-	0.00%
Quadrant Holdings LTD	72-5812448	105,121	0.01%
Reimbursement Counselors, Inc.	20-4424003	486,352	0.00%
Regional Investment & Management	75-2797867	40,074	0.00%
RPM Metropolitan Partners	26-2932248	205,681	0.00%
The Raven at Three Peaks	75-2635371	193,939	0.01%
Rubin & Associates	20-3968852	672,914	0.02%
Tarpon Cove Yacht Club	20-1944763	227,433	0.00%
Thackeray Partners	26-4778512	786,264	0.00%
Textar Aviation	75-2589471	6,287	0.00%
Dr. Stephen Vobach	20-4067405	10,191	0.00%
E W Wells Group, LLC	84-0610734	8,588	0.00%
Systems Contractors, Inc	26-0215567	480,554	0.01%
MEMPHIS ELECTRONIC, INC.	45-4810752	853,344	0.11%
Texas Law Shield, LLC	81-2749105	911,617	0.23%
Optisys, LLC	46-4279934	605,304	0.12%
Frontier Oil Tools, LLC	14-1880405	662,222	0.07%
CBT Partners Ltd. dba Jani-King of San Antonio	84-1757155	297,925	0.04%
Ceiba Energy Management LLC	76-0287641	655,782	0.10%
Design Controls, LLC	20-4874152	181,619	0.03%
Lone Star Bank	47-3048610	1,184,860	0.07%
Power Rental Solutions, LLC	82-0827600	15,574,659	1.85%
NHG Services, Inc.	82-1567021	155,833	0.01%
Refrigerated Warehouse Constructions Co., LLC	20-1056775	1,612,025	0.21%
Ballard Family Dentistry, PA and Co-Adopting Entities	46-5352938	3,038,026	0.26%
P+G Imaging Services/Longhorn Imaging	81-0642168	973,259	0.14%
IPro Media, Inc.	20-5158007	97,265	0.02%
Loblolly Consulting, LLC	84-1916275	1,434,805	0.20%
Branch Operating Company LLC and Co-Adopting Entities	83-4202706	1,843,361	0.19%
Midstream Valve Partners, LLC	46-0504318	1,463,190	0.23%
Speer & Associates LTD	46-1068759	120,860	0.00%
Watson Ltd.	83-3643386	40,622	0.01%
The Kipp Group PLLC	20-5625430	368,345	0.03%
Pilot Point Pharmacy LTD dba Pelzel's Hometown Pharmacy	76-0596785	52,843	0.01%
Scott B Tiras dba Tiras Wealth Management	71-1050700	1,502,142	0.10%
KORE Interactive Systems (USA), Inc.	46-5603685	2,203,491	0.48%
STAAMP Allergy	46-3582699	313,591	0.06%
Pyxis Care Management	45-5487307	7,719	0.00%
CKR Property Management LLC	61-1644038	77,711	0.00%
TEKSYNC TECNOLOGIES, INC.	84-1365758	144,333	0.01%
Phoenix Capital/Phoenix Analytic Services, Inc.	83-2740260	9,298,696	0.52%
Mississippi Early Learning Alliance	46-4056263	54,667	0.01%
Liberty Resource Management Company LLC	74-3012587	9,183,120	0.56%
Trans-Expedite Inc.	82-1373693	55,671	0.01%
Raptor Lift Solutions, LLC	47-4166428	259,236	0.00%
Renew LLC	26-1166975	685,437	0.12%
Phoenix Asset Management, LLC/ Phoenix Collateral Advisors	47-1088608	1,953,335	0.20%
Phoenix Whole Loan Solutions, LLC	87-0669499	574,470	0.08%
Vinico, Inc. DBA Vine Lore Wine & Spirits	82-0635795	828,891	0.15%
Prime Rock Resources, LLC	95-4720078	1,641,307	0.15%
Hollywood Adult Day Health Care	95-4667581	238,841	0.02%

Daylight Adult Day Health Care	95-4737468	967,525	0.08%
Clearwater Management, Inc.	33-0613922	577,906	0.06%
Mobility	46-0512770	716,602	0.02%
Pacific Western	87-0368753	380,579	0.03%
Shumway Insurance Group	26-4183193	200,824	0.03%
Dealerwebb Services	20-1009026	506,706	0.01%
Echo Lake Entertainment LLC	27-2174367	635,721	0.03%
Echo Lake Management LLC	33-0785585	2,022,805	0.20%
Puragen LLC	95-3257341	-	0.00%
OKK USA Corporation	83-1532979	1,286,305	0.05%
ColeTaylor, LLC	47-4449570	553,402	0.11%
City House Construction, Inc. / Hauss Modern Showroom LLC	41-1398766	702,631	0.03%
D. LANDSTROM ASSOCIATES, INC.	82-1546582	1,728,526	0.07%
Cardinal Midstream III, LLC	42-1665613	1,539,536	0.00%
Abacus Solutions Group, LLC	75-2268365	-	0.00%
Apex Plastics & Tooling, Inc	26-1277108	124,841	0.02%
Bell Mechanical Services LLC	38-3719604	4,757,422	0.21%
Foundation Energy Management, LLC	26-2046910	11,806,653	0.86%
Peak Capital Management, Inc.	98-0566465	11,252,426	1.71%
CRISP THINKING (U.S.), INC.	87-0301941	847,455	0.18%
Dolphin Pools, Inc	74-2440649	-	0.00%
Comal County Family Violence Shelter, Inc.	20-1014648	-	0.00%
Dare Case Contracting	90-0330277	284,415	0.03%
St Christopher Holdings, LLC	41-1627040	0	0.07%
Vujovich Design Build, Inc.	81-2701977	482,700	0.06%
ResMan, LLC	83-2074183	-	0.00%
Cielo IT LLC	85-3542878	6,082	0.00%
Hartree Asset Ops, LLC	27-2930327	6,294,353	1.39%
Kelso Technologies USA Inc.	20-1948016	441,304	0.07%
J. Grady Randle P. C.	47-4344625	1,972,822	0.07%
Red Diamond Brokerage, LLC	81-2174623	418,491	0.05%
BAT Commodities, Inc.	84-2366215	827,710	0.07%
ONE STOP CONSTRUCTION	45-2080833	257,884	0.04%
RME Concrete Pumpers, Inc	80-0419333	421,081	0.02%
Clarity Financial LLC	20-1241171	-	0.00%
Pacific Coast Energy Company	84-2335032	8,877,601	0.48%
Camelback Midstream Holdings LLC	82-3996591	398,864	0.02%
Innventure Management Services LLC	26-1734341	-	0.01%
Jesse Dryer Agency LLC	74-1684798	27	0.00%
Memorial Club Townhouses	45-4236360	1,693	0.00%
TM5 PROPERTIES, LP	83-3152805	138,838	0.03%
S&S Management LLC	76-0648177	30,980	0.00%
T.I.E.C., Inc	74-2059127	843,028	0.02%
Jones & Associates, Inc.	45-3960981	254,851	0.02%
CW Lighting	81-2764533	1,225,816	0.12%
Duma Co Sciences, LLC	46-5684865	250,182	0.02%
Ludia Consulting Inc.	76-0668930	218,907	0.05%
Moger Media, Inc.	82-1642667	743,167	0.05%
Medovate, LLC	47-5237397	4,377	0.00%
BluePath Solutions, Inc.	47-5660555	2,276,146	0.25%
INOV8 Orthopedics	47-4399444	679,289	0.10%
Spotlight Energy LLC	84-2786738	6,873,329	0.75%
MKBCCS LC Operations, LLC	46-3371348	48,093	0.01%
Realm of Caring Foundation Inc.	94-3786262	90,097	0.01%
BHI Residential Corporation	26-0542331	3,204,900	0.85%
Sendero Appraisals, LP	46-5076719	302,053	0.04%
Signature Title of CO, LLC	27-0970004	128,859	0.01%
Homestead Title and Escrow	75-2624774	1,847,770	0.09%
Dallas Diabetes and Endo Research Center	20-4020474	308,916	0.00%
Deep Blue Pools and Spas	82-4762001	284,616	0.05%
Wwesco USA Corporation	81-2063430	355,160	0.10%
HW Media, LLC	82-2858424	(0)	0.01%
Envision Title, LLC	81-3312425	114,185	0.02%
Gigit, Inc.	83-1455809	182,221	0.00%
Lambda Management Services LLC	76-0582108	8,357,777	0.85%
Molen & Associates	82-3989032	50,403	0.01%
Chapman McDonald Constructors, LLC dba CM Constructors	26-2701183	1,908,511	0.22%
Brock Racing Enterprises LLC	20-3058635	12,601	0.00%
Park City Real Estate Group, LLC	83-3354791	83,842	0.02%
Kentex Worland, LLC	47-5372373	548,093	0.07%
QMP Management, LLC	84-4159830	192,744	0.02%
Blackstone Entrepreneurs Networks Inc	82-5374032	246,724	0.04%
BCP Sunset LLC	81-3240483	1,170,650	0.16%
WorkWell Prevention & Care, Inc.	61-1857779	797,932	0.09%
Steel Reef US Corp.	45-0470447	2,298,319	0.31%
Layton Physical Therapy	26-1382624	39,258	0.01%
Bay Area ENT Specialists	20-1534417	0	0.02%
Southlake Style	81-4626575	193,003	0.03%
Cypress Flagstaff Mall LP	84-1538157	137,035	0.03%
Accruit Holdings, LLC	46-2633114	1,894,942	0.14%
Dan Drake, Marriage and Family Therapist Corporation	36-4920605	84,796	0.02%
Elite Title LLC	88-0466076	25,708	0.00%
Silver State Trustee Services, LLC	46-1291849	281,867	0.00%

Tyler M Christensen, DDS	27-1805036	305,852	0.03%
Intuitive IT Solutions	83-3551838	300,489	0.00%
UV Residential, LLC	82-0946163	2,674,854	0.59%
Knight Nicastro MacKay, LLC	75-2841118	0	0.04%
Mycoskie & Associates, Inc.	26-4148384	2,468,099	0.12%
Legisym LLC	76-0069983	680,894	0.07%
Excargo Services	45-4575866	2,017,463	0.07%
Phoenix Food LLC	35-2530003	59,576	0.01%
Omadi, Inc.	82-1812310	347,507	0.00%
ViTL Solutions, LLC	27-4784624	781,810	0.08%
Ocopius, Inc.	20-3903219	1,319,706	0.15%
Construction EcoServices II, Inc	81-3130495	-	0.00%
Trailhead Clinics, PLLC	81-4199500	194,987	0.03%
Storied Media Group	47-4214303	106,627	0.02%
Parking Sense USA, Inc.	84-4408766	78,300	0.01%
Fratris Management	45-4287753	5,499	0.00%
Miravast LLC	74-2569827	1,698,182	0.16%
TreeFolks, Inc.	83-2279972	-	0.01%
Integrated Rental Systems Inc.	35-2589924	-	0.03%
ADVODA Technology Solutions	45-2516055	1,651,228	0.13%
Office Feeder	82-2442510	60,316	0.01%
GSD Scrap, LLC	26-2592503	427,859	0.00%
Center For Spine And Sports Rehabilitation	93-1963439	71,098	0.00%
Levitated Metals	45-0964982	257,641	0.05%
Dunbar Real Estate Investment Mgmt	36-3998936	380,458	0.06%
Valor Systems, Inc.	26-2847750	403,409	0.04%
Denver United Church	84-1224399	351,382	0.02%
MAPR.agency, Inc	41-2282741	42,340	0.00%
Intangent USA Inc	27-3357268	103	0.02%
Weaver Technologies, LLC	90-1007204	935	0.14%
Phoenician Resources Asset Management	20-1963225	1,132,715	0.13%
Compressor & Machine Supply	20-3431040	179	0.00%
SJG Professional Communications, Inc.	84-1859730	459,437	0.07%
One Source Commercial Flooring, LLC	36-3585934	440,473	0.03%
Stevens Communications, Inc	45-2277880	-	0.00%
Summit Hand Therapy	26-3872407	69	0.00%
Seilevel Partners, LP	42-1541104	4,162,104	0.27%
Summit Investment Management LLC	84-2231025	7,655,168	0.40%
Robin Autopilot Holdings, LLC	83-2903270	28,475	0.00%
RETINA-AI Health, Inc.	35-2660814	35,093	0.02%
Fuse Universal	74-2650616	73,597	0.01%
Scotty's House Child Advocacy Center of the Brazos Valley	81-2828791	120,465	0.02%
Valuetainment, LLC	27-0953331	141,253	0.03%
Ecobrite Services, LLC	83-4609835	-	0.00%
ALL IN Consulting, LLC	75-2558008	450,859	0.08%
Baldridge Marketing Services, Inc.	46-3225000	1,751,698	0.10%
Nautilus Data Technologies, Inc.	30-0066536	635,823	0.13%
National Appraisal Partners	85-0738271	3,742,821	0.16%
Collaborative Health Group, PLLC dba Vital Pain Care	76-0606716	2,589	0.00%
Phoenix Technology Services USA Inc.	61-1958867	(0)	0.10%
Propspeed USA, Inc.	74-1865371	77,934	0.01%
Curtis Steel Company, LLC	46-3637619	7,194,087	0.32%
Innovative Solutions, LTD	46-4737999	814,100	0.21%
Universal Fluid Services, LLC	27-4411145	2,011,662	0.21%
McDonald Pelz Global Commodities LLC	81-2381036	1,554,289	0.15%
Terra SLS, Inc.	47-1280464	61,073	0.02%
BASE Education, LLC	85-2947213	106,482	0.02%
Kahuna USA LLC	26-1348996	0	0.02%
Firefly Partners LLC	83-3336833	1,049,594	0.06%
NS Management, LLC	47-2300857	169,281	0.04%
ThreatX, Inc,	83-3347333	1,593,376	0.25%
Elite Coding and Billing	81-2401441	74,274	0.01%
CareSet Systems, INC.	84-2716873	353,181	0.05%
GTI Statia US LLC	84-4256362	446,632	0.03%
Shine Electric, LLC dba:Wang Electric Systems	84-3988494	1,905,900	0.23%
Paracom Systems, LLC	20-1396796	484	0.00%
Wolf Industries LP, dba IER/San Antonio Electrical Supply	20-3522131	939,800	0.13%
Zocalo Community Development, Inc.	87-0669232	1,263,076	0.21%
Best Deal Spring	46-2721260	930,391	0.00%
The Kuiper Law Firm, PLLC	85-3865336	728,541	0.15%
Humble Midstream LLC	84-1435644	435,368	0.14%
NexGen Technologies Inc.	71-0953071	4,982,284	0.29%
Ellen Bruss Design, Inc.	83-2825490	793,683	0.06%
Summit Capital Partners	47-3926543	1,599,715	0.17%
Wolverine Oilfied Technologies, LLC	85-3125261	78,522	0.01%
Upland Capital Group, Inc.	85-2296685	4,344,504	0.92%
Olimax Manufacturing LLC	84-3019774	292,082	0.04%
High Opportunity Neighborhood Management, LLC	36-4855685	137,253	0.04%
Kayrros INC	74-2684333	152,173	0.04%
Any Baby Can of San Antonio, Inc.	75-2565237	854,051	0.00%
JF Filtration, Inc. dba Joe W. Fly Company	45-4442603	2,431,819	0.25%
Vaquero Ventures Management LLC & Participating Employers	20-4735947	0	0.01%
Fine Mountain Consulting, LLC	46-1104724	32,200	0.01%

Backyard Taco LLC	83-2371874	126,567	0.02%
Amy C Enterprises, LLC	90-0671553	308,709	0.05%
Hydrozonix, LLC	47-2198014	136,332	0.02%
Icon Golf LLC	75-1793333	1,910	0.00%
Arbor Contract Carpet	47-3098554	213	0.00%
Altor National Liability Insurance, LLC/MVS 360, LLC	84-3478440	115,883	0.02%
LFS Chemistry, Inc.	27-1165102	275,317	0.08%
OVS Group, LLC	81-0999853	0	0.18%
South Central Incorporated	74-1943777	4,053,563	0.06%
The St James Council of CoOwners	82-1434483	2,122,127	0.08%
Pegasus Energy Futures, LLC/Blue Water Energy Futures, LLC	85-3995985	909,714	0.28%
SMG EmployeeCo LLC (DBA SolMicroGrid)	04-3653273	154,091	0.03%
Clario, Inc.	74-2701190	2,176,109	0.09%
Padilla Import Sales and Marketing Inc	82-4938399	1,390,114	0.21%
Preferred Compliance Solutions	83-1202948	219,512	0.04%
Biotech Nutritional Sciences	47-2195432	-	0.00%
Provita Supplements Inc.	46-1691453	287,195	0.05%
Haebray Inc./Crazy Square Inc	47-1647185	86,536	0.02%
2H Construction, LLC	80-0515910	28,648	0.01%
Patient Care Intervention Center	84-2446683	558,122	0.07%
NS4, INC.	37-1831922	6,165	0.00%
Arcade Solutions Inc	46-5384298	46,411	0.02%
Bancroft Construction Services LLC	26-4304732	435,340	0.12%
ECS Consulting L.L.C.	20-4014641	85,527	0.02%
Peter Vogel DVM Inc	82-3917489	53,356	0.01%
Oakdale Realty, LLC	47-3171496	189,663	0.03%
Stakeholder Midstream, LLC	94-3348745	7,217,795	0.63%
AllCells, LLC	84-2616901	0	0.02%
Trailhead Clinic Montrose	46-4430212	4,097	0.00%
Greater Austin Allergy & Immunology, PLLC	83-1918609	553,437	0.13%
Cardiff Snowcraft, LLC	47-3296819	105,387	0.04%
Six Star Management	85-4377011	477,693	0.04%
TNT Equipment, LLC DBA Lincoln Hawk Trucking	85-2314826	40,865	0.01%
The Emerald Collection	86-1650458	187,747	0.03%
Green Construction Enterprises & Participating Employers	51-0469909	3,474,761	0.42%
McCullough Law DBA for Lee S. McCullough, III, P.C.	86-1707897	164,752	0.04%
Slopeside Loan Administration LLC	84-4302273	70,843	0.02%
Pharmacy Masters Consultants Inc./Speciality Rx Care	86-2353551	19,137	0.00%
Concord Summit Capital, LLC	86-1441504	479,405	0.11%
Carter & Denham, PLLC	47-4802503	99,766	0.02%
Venturi Wealth Management LLC	46-3703141	2,659,438	0.38%
27B/6 LLC	75-1998292	57,321	0.02%
P.Q,D. International, Inc.	27-2652700	313,376	0.05%
Lifting Young Minds to New Heights, LLC	75-1898864	56,340	0.02%
American Animal Health, Inc.	37-1521296	396,028	0.05%
Centennial Consulting Group, LLC	85-3058961	83,677	0.01%
BGT Partners LLC dba Earthtec Engineering	20-2510044	1,287,072	0.05%
The Side-Out Foundation	85-1059607	249,138	0.02%
Electrasteel, Inc.	81-0926857	2,131,415	0.67%
Fairbourne Properties, LLC	05-0533782	2,303,087	0.23%
Logos Imaging LLC	75-2852409	1,319,816	0.06%
Apptricity Corporation	13-4350247	(0)	0.06%
Site Selection Group, LLC	86-3545891	1,323,382	0.12%
Aransas Terminal Company, LLC	26-2159796	72,492	0.02%
Andrecor Management, LLC	86-2770922	462,225	0.12%
Power Product Technologies LLC	81-3954849	851	0.00%
Exceed Electrical Contracting, LLC	84-3060532	445,132	0.10%
Drake Capital Solutions & Participating Employers	85-3705615	388,394	0.03%
Vego Garden Inc	84-3577293	-	0.02%
Silver Pines Partners LLC	84-1320338	184,461	0.05%
Peak Rehabilitation of Denver	86-3283221	2,066,389	0.21%
Omadi PPI LLC	20-2348986	-	0.00%
Simply Delicious, Inc dba BOBO's Oat Bars	73-1712079	2,896,596	0.35%
FocalPoint Securities, LLC	76-0379369	-	0.01%
Equisales Associates, Inc	36-2885011	303,827	0.07%
BTM Industries, Inc	83-3442839	301,732	0.01%
Truckers Sales and Services & Participating Employers	93-1843801	0	0.03%
Aegis Administrative LLC	95-3169783	24,680	0.01%
Christina Development Corporation	83-1348541	2,414,249	0.10%
Venture Devs, Inc.	81-4620474	10,503	0.00%
NWF Advisory Group, LLC/NWF Advisory Services, Inc.	86-3542275	1,357,601	0.05%
Constellation Real Estate Partners, LLC	46-1661549	542,394	0.15%
DL Engineering Inc.	85-2709896	846,275	0.08%
SHF, LLC dba Safe Harbor Financial	45-4347566	367,550	0.09%
WESTERN ENGINEERING CONSULTANTS inc LLC	46-1220657	-	0.02%
Maple Mountain Co-Packers/Maple Mountain Marketing	81-0902085	148,177	0.00%
Circle TPR Holdings, LLC	45-4359309	155,740	0.03%
Capstone Financial Partners LLC	83-3636834	1,558,285	0.15%
For Fun Labs, Inc.	81-4261376	695,230	0.17%
Innovative Businesses	84-1327420	452	0.00%
TAB Boards International, Inc.	41-1803795	1,687,882	0.06%
Worthington Container, Inc.	85-1933682	1,206,443	0.05%
Stratus Surfaces	86-2485585	191,227	0.04%

ASK Capital Services LLC/ASK Capital Holdings Inc	83-4224295	646,198	0.18%
Logitrac, LLC	87-1674176	114,721	0.02%
OAMSKIN LLC	84-1447129	134,191	0.03%
Tridex Systems, inc	83-2352764	1,208,652	0.03%
Mission Enrollment Strategy Solutions, LLC	47-1911422	78,548	0.03%
Lane Supply Holdings & Participating Employers	81-2234559	2,821,458	0.48%
ProBiora Health LLC	20-5201228	579,872	0.09%
Empire Texas Equities	26-0718388	-	0.00%
Adams Eyecare	46-2741326	30,941	0.00%
Shopventory	59-3679217	636,495	0.12%
nMetric, LLC	86-3791050	928,169	0.06%
North Hudson Operating LLC	82-5355059	618,167	0.17%
North Hudson Resource Partners LP	81-2948174	932,972	0.09%
End to End User Research, LLC	27-4404142	88,276	0.02%
Law Office Brent A. Money	84-2373059	355,684	0.08%
LAI International, LLC	47-2546681	41,201	0.01%
Silva-Markham Partners LLC	46-0817518	196,640	0.01%
Synchro LLC	37-1999440	373,225	0.04%
PTW America, LLC	84-4059556	225,711	0.08%
Space Development Ventures, LLC	78-2823094	4,875	0.00%
Smith Design & Manufacturing, LLC	46-2590289	866,528	0.04%
SchooLinks, Inc	82-4429131	965,929	0.26%
Pediatric Pulmonary & Sleep Specialists, PLLC	27-1092669	-	0.00%
Benefit Brainstorm Inc dba freshbenies	47-3598708	630,058	0.10%
Gluent Inc	26-4015016	200,363	0.00%
Sustainable Supply, LLC	84-1263735	1,428,017	0.09%
Colorado Technology Association	46-4023110	185,617	0.05%
Right Sized Inventory, LLC	82-2037804	77,064	0.01%
MACP Twin Coast Ventures, LLC/Spectrum Residential	87-1113651	90,596	0.03%
Tallahatchie Early Learning Alliance	26-0431248	25,619	0.01%
KromaTiD, Inc.	84-0511574	-	0.10%
Sport Obermeyer, Ltd.	87-1366692	4,575,254	0.19%
NHOA AMERICAS LLC	46-2555723	232,239	0.07%
Flyreel Inc.	75-2968527	-	0.00%
Stratera Services, LLC	46-2946211	5,503,197	0.10%
Safe Passage Project	11-1986754	1,246,385	0.11%
American Mensa, Ltd.	47-4599102	1,658,763	0.07%
Evolution Midstream, LLC	86-3533620	1,403,155	0.18%
AR III, LLC dba Kendall County Abstract Company	26-3641565	270,358	0.02%
Code Particle, Inc.	87-1411727	-	0.00%
Solidarity Wealth, LLC	84-0820573	171,794	0.02%
Basin Clinic, Inc.	82-3691258	20,297	0.01%
NEWSTAR MEDICAL LABORATORIES LLC	47-3328494	84,389	0.01%
CLOUDLEX INC.	27-3077193	285,181	0.07%
CalNRG Operating, LLC	45-5260816	2,378,296	0.54%
Cypress Fairhaven Animal Hospital	37-1261758	808,324	0.10%
A.M. Transport Services, Inc.	47-4332980	680,090	0.06%
Notable Systems, Inc.	85-4234635	327,855	0.12%
BELLCO HOME LOANS LLC	85-3460864	432,349	0.03%
Artisan Home Loans LLC	85-2131124	263,209	0.05%
Milestone Mortgage Group, LLC	85-0826029	34,291	0.00%
Move Up Mortgage LLC	82-1209153	448,563	0.02%
Pentrust Mortgage Group LLC	87-1216793	1,427,030	0.11%
View Mortgage, LLC	20-2986294	256,446	0.04%
Power Ranch Dental	26-3059966	-	0.00%
Hearing Associates, Inc. (Parker)/Hearing Associates, Inc.	83-2293091	268,922	0.03%
PureCycle Technologies, Inc.	81-3700519	-	0.05%
Axiom Space Inc	76-0129712	14,976,194	3.52%
Houston West Chamber of Commerce	80-0147620	36,485	0.00%
Health Alliance for Austin Musicians (HAAM)	20-5914754	378,490	0.10%
American Sprinkler Inc	54-2059147	109,811	0.03%
Glenwood Academy	87-3621670	620,533	0.08%
Encore Living Group, LLC	11-2720179	784,736	0.08%
Dallas VA Research Corporation	31-7523298	314,595	0.05%
Station Automation Inc	56-4637398	1,038,804	0.16%
Elysian Carbon Devco, LLC	54-8734968	546,705	0.17%
Sweet Escape Pastries, LLC	38-2616498	40,774	0.02%
Freight Tec Management Group, Inc.	33-8706031	194,834	0.05%
Triple J Coil Tubing Products, LLC	98-4548539	601,794	0.08%
Family Resource Center Association	81-3115995	287,128	0.03%
Pavek Museum of Broadcasting	09-4115738	93,494	0.03%
Rightway Fabrication Corporation	84-4727815	610,119	0.10%

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT THE END OF THE YEAR).

G&A PARTNERS, INC. MULTIPLE EMPLOYER 401(K) PLAN **PLAN # 001** **EIN # 76-0461926**

(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Vanguard	VITSX - Vanguard Total Stock Market Index Inst.		262,400,029
	Vanguard	VBILX - Vanguard Intermediate-Term Bond Index Fund Admiral Shares		141,156,627
	Vanguard	VMFXX - Vanguard Federal Money Market Fund Investor Shares		108,091,851
	BlackRock	BTMKX - iShares MSCI EAFE International Index Fund Class K		77,696,472
	Vanguard	VTSAX - Vanguard Total Stock Market Index Fund Admiral Shares		57,613,663
	Fidelity	FXAIX - Fidelity 500 Index Fund		56,309,118
	Vanguard	VCSAX - Vanguard Consumer Staples Index		45,901,338
	Fidelity	FXNAX - Fidelity US Bond Index Fund		28,487,075
	T. Rowe Price	PNAIX - T. Rowe Price All-Cap Opportunities I		24,421,720
	Vanguard	VTTHX - Vanguard Target Retirement 2035 Fund Investor Shares		17,912,727
	Fidelity	FCNTX - Fidelity Contra Fund		16,657,262
	Vanguard	VITAX - Vanguard Information Technology Index Fund Admiral Shares		15,491,188
	Vanguard	VFORX - Vanguard Target Retirement 2040 Fund Investor Shares		15,194,675
	Vanguard	VTIVX - Vanguard Target Retirement 2045		13,168,553
	Vanguard	VFIFX - Vanguard Target Retirement 2050 Fund Investor Shares		13,073,880
	Vanguard	VTTVX - Vanguard Target Retirement 2025		11,627,188
	T. Rowe Price	PRDGX - T. Rowe Price Dividend Growth Fund		11,033,495
	Vanguard	VTHRX - Vanguard Target Retirement 2030		10,310,005
	Vanguard	VMGMX - Vanguard Mid-Cap Growth Index Fund Admiral Shares		10,206,791
	Vanguard	VIMAX - Vanguard Mid-Cap Index Fund Admiral Shares		9,421,588
	JPMorgan	OIEJX - JPMorgan Equity Income Cl R6		8,685,031
	Vanguard	VSMAX - Vanguard Small-Cap Index Fund Admiral Shares		8,177,087
	Vanguard	VSGAX - Vanguard Small-Cap Growth Index Fund Admiral Shares		8,084,155
	Vanguard	VENAX - Vanguard Energy Index Admiral		6,975,442
	Vanguard	VFFVX - Vanguard Target Retirement 2055 Fund Investor Shares		6,951,255
	Oppenheimer Funds	OGMIX - Oppenheimer Gold & Special Minerals I		5,440,961
	Dimensional Fund Advisors	DFALX - DFA Large Cap Int'L		4,672,288
	Vanguard	VSIAX - Vanguard Small Cap Value Index Fund Admiral Shares		4,410,211
	Fidelity	FPADX - Fidelity Emerging Markets Index		4,355,443
	Vanguard	VTTSX - Vanguard Target Retirement 2060 Fund Investor Shares		4,181,569
	American Century	AMDVX - American Century Midcap Value R6		4,138,706
	Vanguard	VGSLX - Vanguard Real Estate Index Fund Admiral Shares		3,911,530
	Prudential	PHYZX - Prudential High Yield Z		3,429,865
	Vanguard	VTWNX - Vanguard Target Retirement 2020		3,090,892
	Franklin/Templeton	FUFRX - Franklin Utilities Fund Class R6		2,553,540
	Vanguard	VAIPX - Vanguard Inflation-Protected Securities Fund Admiral Shares		2,488,214
	Vanguard	VMIAX - Vanguard Materials Index Adm		2,051,331
	Vanguard	VLXVX - Vanguard Target Retirement 2065 Inv		2,031,173
	Vanguard	VBIRX - Vanguard Short-Term Bond Index Fund Admiral Shares		1,733,992
	Vanguard	VTINX - Vanguard Target Retirement Income Fund Investor Class		1,334,468
	Vanguard	VTAPX - Vanguard Short-Term Inflation-Protected Securities Index Fund Admiral Shares		1,259,496
	Vanguard	VSGDX - Vanguard Short-Term Federal Fund Admiral Shares		1,023,019
	American Funds	RCWGX - American Funds Capital World Bond R6		771,334
	Vanguard	VSVNX - Vanguard Target Retirement 2070		487,902
	Goldman Sachs	QHAYQ - Goldman Sachs Stable Value Cit 1		233,318
	Morley	MCSVF - Mcsvf - Morley Stable Value 50 Bp Fund		66,932
	Amana	AMAGX - Amana Mutual Fund Trust Growth		19,835
	Amana	AMANX - Amana Mutual Fund Trust Income		19,767
	Vanguard	VMRXX - Vanguard Money Mkt Reserve-Prime		257
	Participant Loans	3.25% - 10.50%		16,400,180

//classification/confidential